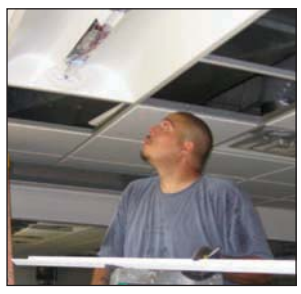
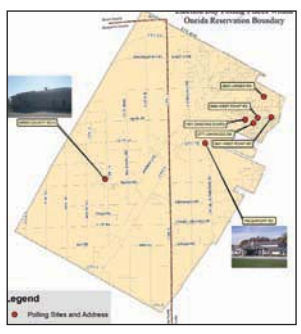
kalihwisaks
"She Looks for News"
January 5, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

## In This Issue...



**Grants pay for upgrades – 2**
Stimulus and diabetes grants help improve Oneida buildings.

**HTY posters – 2**
The top three contestents for the Honor the Youth Powwow Poster Contest.




**Wisconsin Voting – 5**
A new law requires Wisconsin voters to have picture ID at the polls.

**REMINDER**
**To our Readers...**
kalihwisaks
will be published
weekly in 2012
*Deadline every Thursday*

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# GTC kicks off new year with little action

**By Nate Wisneski**
Kalihwisaks

The General Tribal Council (GTC) kicked off a new year with an agenda full of items linked to the past during the 2012 Annual Meeting.

The GTC approved the 2011 Comprehensive Annual Financial Audit Report after a detailed presentation by auditing firm McGlandrey & Pullen. No significant findings were discovered and the firm applauded the tribe's ability to mitigate challenges the economic downturn created during 2011.

Approval was then granted for the Treasurer's annual report for fiscal year 2011. The comprehensive financial report revealed an $8.3 million difference between the amounts spent verses budgeted.

### *New Business*

A motion to adopt by-laws for the Trust/Enrollment Committee was not accepted as they were deferred back to the Legislative Operating Committee (LOC) after multiple concerns were expressed. The by-laws are expected to be brought back before the GTC during the July semi-annual meeting.

Vice-Chairman Greg Matson provided an update regarding the tribe's restructuring. According to Matson, efforts will continue to gather input from employees and community members before a finalized plan is presented to GTC. The Vice-Chairman's report was accepted.

### *Tabled Business*

Three of the items listed as tabled business were pulled from the table and then deferred to future GTC meetings while the petition regarding judge qualifications was deleted.

The Judiciary Law was deferred back to the LOC for clarification with streamlined language that included law school training for all potential judge candidates. It is expected back before the GTC in July of this year.

Qualifications were heavily debated as some preferred more education and experience credentials while others felt those requirements would seriously limit the pool of available candidates.

The Personnel Policy and Procedure Amendment to Vacation and Personal Day accumulation was deferred to the next available GTC meeting due to clarification and finalization. The Legislative Procedures Act and Administrative Procedures Act item was also deferred to the next available meeting for completion.

# Countdown to Hoyan

Kali photos/Travis Cottrell

Participants celebrated the new year in a new way at the Countdown to Hoyan celebration held at the Oneida Civic Center on December 31, 2011. The event featured a variety of activities such as social dances, games, and door prizes. Corn soup and Hoyan doughnuts were served along with other food and drink.

The event was sponsored by the Onʌyotʔaˑkʌ́ Gang Prevention Task Force and partially funded by the Special Diabetes Program

# Oneida infant among first to arrive in 2012

**By Travis Cottrell**
Kalihwisaks

With a New Year come new beginnings for many people, especially when your newborn baby arrives minutes after the New Year. Oneida families have a habit of being among the first to deliver a newborn in a given year and 2012 is no exception.

Layeesha Donna-Mauricea Wilson made her way into the world on January 1, 2012 and just missed being the first baby born in the new year. She was born at Aurora Hospital; Layeesha was 7 pounds 15 ounces and 21 inches tall.

Layeesha's parents, Michelle Miller and Eluster Wilson, welcomed their new daughter with open arms and initially never thought they would be in this situation.

"Well she wasn't the first baby born in the New Year but they said, and as far as I know, she was the first Oneida baby born in the New Year. She is my sixth child and all my other children were close to two months early, so she is our only full-term baby. Her due date was January 18th so we were expecting to deliver in November. So we didn't know when she was coming," Miller said.

However as the birthing contractions began the couple began to suspect that Layeesha just might be a new years baby.

"We thought that because when I actually started having contractions they came so fast and all our other children came within an hour after contractions started. My contractions started at around eleven o'clock on New Years Eve. So I thought we would have a chance of being the very first," Miller said.

Submitted photo

Layeesha Donna-Mauricea Wilson arrived moments after the new year, making her the first Oneida baby born in 2012.

Both mother and daughter are healthy and that is most important.

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# Poster Contest winners

The Pow Wow Committee would like to thank all of the Oneida Tribal Youth that submitted artwork for the Honor The Youth Poster Contest, we would like to continue to promote and honor the youth of this community for their efforts and accomplishments.

***Yoyánle?***

The winners and their award were as follows:

**1st Place:**
*Diana Sanapaw*
$50.00 Movie Pass
Diana's artwork will be used on our Annual Flyer for the Pow Wow to be held on Feb 4th at the Radisson Hotel & Conference Center.

**2nd Place:**
*Aja Wilbur*
Set of Movie Passes

**3rd Place:**
*Mileena Tucker*
Set of Movie Passes

**1st Place – Diana Sanapaw**

**2nd Place – Aja Wilbur**

**3rd Place – Mileena Tucker**

**REMINDER**
**To our Readers...**
*kalihwisaks* will be published weekly in 2012
***Deadline every Thursday***

# Grants help pay for energy improvements

**By Dawn Walschinski**
Kalihwisaks

Oneida is using federal stimulus grants to help save on energy costs for itself and its citizens. According to Project Manager Chad Wilson the Oneida Environmental Resources Board (ERB) was awarded a total of $324,700 in an energy efficiency block grant.

"Finally, Indian tribes are allowed to apply for these grants. Otherwise, before it was municipalities," he said.

The grant will be used for three programs; home performance test rebates for Oneida tribal citizens, energy efficiency upgrades to tribal buildings, and helping to pay for a solar hot water system for the Oneida Resident Centered Care Community (ORCCC) currently under construction.

Under the first program, if an Oneida tribal citizen gets a $350 home performance test from Wisconsin Focus on Energy, he/she could get a $100 rebate from the grant.

"They will get a sheet of 'here are your upgrades that you need to make.' For instance, let's say it's a hot water heater, and if they do the hot water heater that Wisconsin Focus on Energy says, they'll get a $250 rebate back from Wisconsin Focus on Energy and with this grant, we're able to give another $250 to match it," said Wilson. There's $10,000 of the grant dedicated to home performance test rebates.

"Hurry up and get them in!" Wilson urged. The rebate is available to Oneida tribal citizens living either on or off the reservation.

The bulk of the grant - $247,350 - will be used to purchase equipment, pay for energy efficiency upgrades to tribal buildings and to help pay the salary for a master electrician. The Oneida Department of Public Works (DPW) have been upgrading the lighting in the Oneida Fitness Center, Oneida Nation School System and Oneida Social Services building to lower wattage lamps and bulbs. Oneida has also received an Energy Efficiency Deployment grant of $227,100 to do energy audits on 44 tribal buildings.

"DPW's switching out the lighting, doing those easy projects first that we know and then after we get back this energy audit, that's when we'll be focusing primarily on spending down the grant money on those energy efficiency upgrades," said Wilson.

Dealing with another type of energy, the Oneida Diabetes Prevention Program (DPP) was able to use grant funds to purchase exercise equipment for the Oneida Family Fitness Center and pay for new flooring in one of the aerobics room, as well as upgrade the sound system throughout the center.

"Not only are we saving energy, we're making healthy bodies as well," said Wilson.

DPP Director Tina Jacobsen stated the grant also made child care available on Mondays and Wednesday from 5:00pm-8:00pm.

"We're reducing or eliminating barriers to exercise," she said.

The ORCCC will receive $67,350 towards the construction of a solar hot water system, which Wilson anticipates will create a big energy savings for the future elderly care center.

"Those types of facilities are known for using a lot of water," he said.

By using the stimulus funds now to create energy efficiency improvements, the ERB hopes to save Oneida money in the future.

"Environmental Health and Safety is also going to be working on an energy management plan because its projected that energy costs are only going to rise over the next 10 years, so if we can kind of stay where we're at by doing these upgrades, we'll be saving money in the long run," said Wilson. "Not only is the price increase going to affect organizations and governments, it's going to affect a home owner as well. So we really encourage people to use the home performance test rebate program and the Wisconsin Focus on Energy Rebate program right now."

For more information on the Focus on Energy Rebate, contact Laura Manthe ant **920-496-5361** or email **lmanthe@oneidanation.org**

For more information on the Diabetes Prevention Program, call **920-869-2711**

**Photo courtesy of Oneida Department of Public Works**
Mitch Skenandore of the Oneida Department of Public Works replaces older lighting with new, more energy efficient lamps as part of at $324,700 stimulus block grant.

www.kalihwisaks.com

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Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE*
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

*Street address*
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Green Bay, WI 54313

*Mail address*
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Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Doxtator Jr., Michael Edward

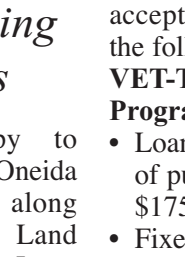
**deceased January 1, 2012**

Michael Edward Doxtator Jr. was brought to the hands of the creator on January 1, 2012. Michael is the son of Michael E. Doxtator Sr. and Tracy Zaleski. He will be missed by his siblings; Mikayla, Sierra, Hannah, and Dadrian. His grandparents; Clarence Doxtator, Bonnie Brunette, and Joseph (Betty) Zaleski, as well as his aunts, uncles, and cousins.

A private family service was held at the RYAN FUNERAL HOME AND CREMATORY in De Pere. Please go to www.ryanfh.com to send online condolences to the family.

## Denny, Kent

**March 26, 1962 – January 1, 2012**



Kent Denny, 49, Pulaski, died unexpectedly Sunday evening January 1, 2012, as a result of an auto accident. Kent was born March 26, 1962 in Milwaukee to Gordon and Darleen (Zibolski) Denny.

Kent is survived by his parents, of Gillett; two brothers, his twin brother Trent (Julie), Gillett; Jeffrey, Milwaukee; two nieces Cayla and Megan Denny, both of Gillett; aunts, uncles, cousins, other relatives and friends.

Family and friends may call at the Kuehl Funeral Home 108 E. Main St. Gillett on Saturday January 14, 2012 from 1:00pm to 4:00pm for visitation. A memorial service will be held at 4:00 pm with Pastor Paul N. Carlson, of Hillside Assembly of God Church, Gillett, officiating.

Please visit www.kuehlfuneralhome.com to leave messages of condolence and sign the register book if you are unable to attend.

# Sainthood next year for two from NY's Mohawk Valley

**By Chris Carola**
Associated Press

FONDA, N.Y. – No one making a religious pilgrimage to Catholic shrines in this scenic yet hardscrabble stretch of New York's Mohawk Valley is going to mistake it for Italy. Yet starting next year, the region can boast of being the home of two of the Roman Catholic Church's newest saints.

The Blessed Kateri Tekakwitha, a Mohawk Indian, spent most of her life here during the 17th century. About 200 years later and 40 miles to the west, the Blessed Mother Marianne Cope began a religious life that focused on providing medical care in central New York and the Hawaiian islands.

On Dec. 20, Pope Benedict XVI certified miracles attributed to the two women, the final step toward sainthood. The women's canonization is expected to happen this year.

When they are elevated to sainthood, they'll be among just 12 of the Catholic Church's thousands of saints who either were born in America or ministered in what is now the United States.

Elevation to sainthood for Blessed Kateri, a first for a Native American, is expected to boost visits to a pair of local shrines linked to her life. The National Shrine of the Blessed Kateri Tekakwitha in Fonda and the National Shrine of the North American Martyrs in nearby Auriesville are located amid the hilly terrain and faded industrial towns along the Mohawk River Valley that stretches from the Albany area to Utica.

Both shrines had already closed for the winter when word came out of the Vatican that the pope had affirmed the women for canonization. Officials at both sites say they expect bigger crowds next year as a result.

"We've been praying for this for a long time, years and years and years," said Friar Mark Steed, the Kateri shrine's director. "It will mean a bit of work in terms of how we can promote it, how we can present the shrine in a better light."

Spread over 200-plus acres of sloping ground on the river's north bank, the property contains the archaeological site of the Mohawk village where Kateri spent her youth and where she was baptized by French Jesuit missionaries in 1676. The shrine's centerpiece is a 230-year-old barn that doubles as a rustic chapel and museum. Images of Kateri's life decorate the rough-hewn wooden crossbeams in the upstairs chapel where American and Iroquois flags hang side by side.

Blessed Kateri's sainthood could be a big step toward helping to heal centuries of conflict between whites and Native Americans, Friar Mark said.

"That may be her spiritual gift to all of us," he said.

Just downriver on the south bank, officials at the shrine of the North American Martyrs say they're also expecting to see an increase in the tens of thousands of visitors who make pilgrimages each year, some from as far away as Europe and Asia.

Kateri was born in the Mohawk village that sat atop the hill where the Auriesville shrine was founded by the Jesuit order in the late 19th century. A decade before Kateri's birth, Father Isaac Jogues and two fellow Frenchmen were killed in the village by the Mohawks. All three were canonized in 1930, along with five other Jesuit missionaries martyred in Canada in the 1600s.

The Auriesville shrine features a coliseum church that can hold about 10,000 worshippers and a separate chapel dedicated to Kateri, the daughter of an Algonquin mother and Mohawk father. Her parents died of smallpox when she was 4, and the disease left Kateri badly scarred and nearly blind. Later, after enduring scorn from other Mohawks because of her Christian beliefs, she fled to a Jesuit mission near Montreal.

Known for tending to the sick and elderly, Kateri fell ill and died at 24. Her remains are entombed in a marble shrine at St. Francis Xavier Church in Kahnawake, Quebec. Dubbed "the Lily of the Mohawks," her story of devotion and kindness is familiar to many Auriesville visitors, said Beth Lynch, the shrine's event coordinator and museum manger.

Mother Marianne Cope's roots in the Mohawk Valley began in Utica, where her family settled in 1840 after emigrating from Germany the previous year, when she was a year old. A factory worker until she joined the Franciscan sisters in Syracuse in the early 1860s, the young nun worked as a nurse and hospital administrator, helping to found two hospitals - St. Joseph's in Syracuse and St. Elizabeth's in Utica - that are still in operation today. Under her direction, no one was denied medical care, according to Sister Patricia Burkard, general minister of the Syracuse-based Sisters of St. Francis of the Neumann Communities.

"Her policy is very much like the Patients' Bill of Rights today," Sister Patricia said.

In the 1880s, Mother Marianne answered a plea from Hawaii for help providing care for leprosy patients at a settlement on Molokai island run by Father Damien, who gained sainthood in 2009. She died of natural causes at the settlement in 1918 and was buried there. In 2005, her remains were brought to Syracuse, where they're in a reliquary located in the chapel at the St. Anthony Convent, which is also home to a Mother Marianne museum.

• See 11, Sainthood

"This is one of the most marvelous things that has happened to the Native Americans in this country and Canada. For the Roman Catholic Church to finally acknowledge that there is someone of great value. That her canonization is an acknowledgement not only of her sanctity and of the faith that many Native Americans have, but it is an acknowledgement of the spiritual depth of all Native Americans. In other words Hoorah! It is about time.

Here at Holy Apostles we've had statues of Kateri Tekakwitha, in our sanctuary and just outside of the church, as far as I can tell almost since the creation of this church. Even the postcard we send out is a statue of her in the sanctuary surrounded by flowers. She really was an evangelist to the Native Americans, she is certainly known throughout the Oneida community as well as all of the Iroquois."

***Father Rob Clarke***
Holy Apostles Episcopal Church

***News from the Oneida Division of Land Management Loan Department:***

# Mortgage refinancing program in place for Oneida Veterans

*Now accepting applications*

We are happy to announce that the Oneida Veterans Office, along with the Land Management Loan Office, is offering a mortgage refinancing program for Oneida Veterans.

**VET-TLC Refinancing Program Terms:**

- Refinancing will be for the current balance of the outside financial institution loan, not to exceed $175,000.00. No cash-out will be included in the Oneida Veteran loan.
- The maximum Loan-to-Value is 100%
- Fixed Interest Rate of 5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.
- We will begin accepting applications for this refinancing program on **January 4th, 2012**.

We also continue to accept applications for the following programs:

**VET-TLC Purchase Program Terms:**

- Loan amount of 100% of purchase price up to $175,000
- Fixed Interest Rate of 5%

**VET-THRIL Program Terms:**

- Maximum loan amount of $40,000
- Fixed Interest Rate of 5%
- 100% Loan-to-Value
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed

All loan applications are accepted on a first come, first serve basis, contingent on available funding. All applicants must meet eligibility and qualification requirements. Properties must be located within the original 1838 boundaries of the Oneida Indian Reservation of Wisconsin. All loans are approved by the Oneida Land Commission.

Please contact the Land Management Loan Department at **(920) 869-1690** for more information.

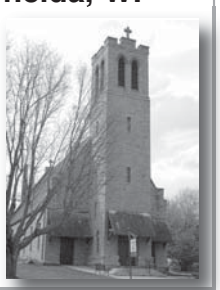
## Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us...*
Sundays at 10:00A.M.



# In Loving Memory

***In Loving Memory of...***

## *Matthew Stuart Natewa*

***who passed away in a local hospital on January 4, 2009***

*We all Love and Miss You...*

***Mom, Thomas, Beaker, Steve, Charles, Family and Friends***

**To Our Readers...**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call *kalihwisaks* Toll Free at:**
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☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

*www.kalihwisaks.com*

# The Oneida Rental Energy Efficiency Program (OREEP)

**By Dale "Frissell" Hill**
Oneida Housing Authority Project Manager

## History

The OREEP program exists as a result of a $3M competitive grant awarded in August of 2009, which was part of the American Recovery and Reinvestment Act signed into law by President Obama. The grant was awarded specifically to perform energy efficiency measures, with a three year deadline. Several other tribes were awarded the same grant, including the Menominee Tribe of Wisconsin. To date, Oneida is the only tribal entity that has not yet exhausted its $3M grant. There are several reasons for this; the main reason being we did not hire an outside (non-tribal) contractor to complete this project. In that scenario, 40-66% of the budget would be expended on payroll and the remainder would go to materials and supplies. In my experience in the construction industry this is a standard model (2/3-Labor, 1/3-Materials).

I did not want to see $2M (2/3 of $3,000,000) leave our reservation boundaries and benefit those who do not live here. I envisioned completing the project with tribal members through an On the Job Training program. Further, I wanted to see young people who otherwise would not find an employment opportunity perform the job. It was difficult to get the project started under the conditions that I proposed. At that time, the Oneida Nation had adopted cost containment measures and a hiring freeze, so filling the Project Manager position (my job) took Oneida Housing Authority several valuable months to complete. As I stated before, Oneida was awarded the grant in August of 2009, I was hired in January of 2010. I developed the general project plan over the first three months, and after great tribulation, hired my first eight employees on April 11, 2010. I also contracted a tribal member with construction experience to assist in training the staff. The plan that I developed seemed simple: use skilled, experienced tribal members (including myself) to train at-risk young tribal members. The skills I want to share with our young people are: discipline, self-reliance, team work, pride, reliability, and three years of solid work experience in a caring training environment. Honestly, the experience gained in construction is incidental; I did not intend to create six new construction workers every three years, rather as many well rounded young people as possible.

The training should be hard, and trainees will be held accountable. They must learn to be responsible. If we agree they are here because I want them to succeed, then they will accept discipline.

## Purpose

So the revised purpose of our grant is instead, "The Oneida Rental Energy Efficiency Program" will train young, at risk tribal members regardless of education or experience, in the area of residential energy efficiency. This training will take place on the homes of low-moderate income tribal families. Trainees will gain experience in framing, flooring, tile, window installation, finish work, plumbing, electrical, metal roofing, mold abatement/mitigation, ventilation, and energy efficiency measures. The energy efficiency measures are described as: each trainee is required to attend training to further his/her technical education; this is not negotiable. Each trainee will be CPR/First Aid Certified, pass the OSHA-10 hour job site safety course, be certified in Fall Protection, Lead Safe Worker, Phase-1 Assessment, Certified Air Sealing Tech, and experienced remodelers."

I also insisted that we rehabilitate homes using a sustainable design process. I wanted to use as many local vendors, materials, and tribal resources as possible. This can be a difficult endeavor but with research and effort we continually make improvements and eliminate outside interests.

When I say tribal resources I am referring to other tribes, including our own. A friend shared this value with me and encouraged me to continue to try and restore the Nation to Nation economy. We can enjoy value in purchasing all of our lumber from Menominee Tribal Enterprises because this activity supports both our Nations' needs. There is value in sharing ideas and working with LCO, Ho Chunk, and other tribes because we can eliminate the need for outside interests in our tribes, even if that commerce is knowledge. These actions usually start small with hand shake agreements and build in endearing trust and loyalty over time.

## Status

We have completed approximately 54 remodels in 20 months (since April 11, 2011). Based on community response, our young staff has done an excellent job. There is a lot of work to be completed before the program will be complete but we are up to the task.

## The Future

If it were up to me, we would continue this training model; or expand it into a Workforce Development, or Vocational Rehabilitation Program. I believe every dollar spent providing training and experience to young people and those that live in low income housing will return to our people tenfold. If it were up to me, not a single residential contract would be offered outside of the tribe. There is not a shortage of skilled Oneida trade workers; there is a shortage of opportunity.

If training programs like mine end, then I caution everyone who will listen to build more low-income housing. If we don't find opportunities for those who need it most, then we need to increase our social services budgets. I am a true believer in investing in ourselves and this means investing in our young people through education, training, and experience.

Finally, I don't know what the future holds for these young men nearing the end of the training program. The economy is in recession, and the housing market has bottomed out. But out of chaos comes clarity; one of the fastest growing industries is Energy Management, Energy Efficient Rehabilitation, and Sustainable Design/ Rehabilitation. And we are lucky to have a group of young men who are highly skilled, trained, and experienced in this field right here in Oneida! Their future may be as trainers for new trainees, remodeling homes at unbeatable prices and providing energy efficiency services. The revenue from this work could be used to fund more trainees; a self-sustaining training program. Or they may be the first hires for the many development projects that OHA is planning.

One thing is for sure. I have invested a lot of time and energy into their futures but I need help from everyone to finish the job. It takes an entire village to raise a child.

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
**Dream Home Open House**

**Application Deadline: Monday, January 16, 2012 • 4:30PM**
**In Division of Land Management (DOLM) Office**

*Open House Dates…* **Tuesday January 10, 2012 11:30AM–1:30PM** & **Wednesday January 11, 2012 4:00PM–6:00PM**

* Open House dates are subject to weather conditions

Purchase Price: $50,000.00*

- 1,040 sq. ft.
- 3 Bedrooms
- 1 Bathroom
- 2[illegible] Deck
- [illegible]ged
- Optional THRIL Loan of $10,000. for impovements

Cancelled

This home has been pulled from the Open House.

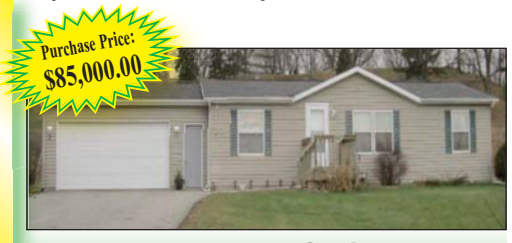
[illegible] • Oneida, WI

Est. Monthly Mortgage Pymt: $ 359.73
($185,000 @ 4% for 35 yrs.)
Est. Monthly Tax Pymt: $ 103.79
Est. Total Monthly Payment: $ 463.52

Applicants who have a minimum monthly gross income of $2,[illegible]3.43 should apply.

**Directions to home:** Follow Highway 54 East, toward Green Bay to Olson Road. Take a right.

Purchase Price: $85,000.00



213 Valley Dr. • Oneida, WI

Est. Monthly Mortgage Pymt: $ 509.62
(6% for 30 yrs.)
Est. Monthly Tax Pymt: $ 140.35
Est. Total Monthly Payment: **$ 649.97**

Applicants who have a minimum monthly gross income of **$2,321.32** are encouraged to apply.

- 1,144 sq. ft.
- Central Air
- Deck
- Attached 2 stall garage
- 3 Bedrooms
- 2 Bathrooms

**Directions to home:** From Highway 172 West toward Oneida, take a left on County Road E. Take a left on Florist Drive. Take a left on Valley Drive, home is on the left.

*For further information on any of the current listings, contact the Finance Department at:*
**Local: (920) 869-1690 Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://land.oneidanation.org**

## Calendar 2012

### January 10

***Seasonal Depression***

***WHEN:*** Tuesday, January 10, 2012
***TIME:*** 5:00-6:00 pm
***PLACE:*** Oneida Community Health Center, Main Conference Room

You're Invited to hear the Comprehensive Health Division Quarterly Updates and a presentation on Seasonal Depression with special guest speaker, Tor Adkins, MSW, LCSW. Sponsored by Oneida Health Promotion/Disease Prevention **(920) 490-3927**.

### January 14

***Just Move It Oneida New Year Event***

***WHEN:*** Saturday, January 14
***TIME:*** 9:00am - 11:30am
***PLACE:*** Oneida Family Fitness Center

Snowshoeing, Boot Camp Class, Children's activity, light lunch. Call **920-490-3730** for more info.

### January 14

***Pine Needle Basket Class***

***WHEN:*** Saturday – January 14, 2012
***TIME:*** 9:00AM – 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

### January 20–21

***Traditional Oneida Pottery Class***

***WHEN:*** January 20–21, 2012 (Fri. & Sat.)
***TIME:*** 9:00AM – 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

### January 21

***Wisconsin Indian Veterans Association Breakfast***

***WHEN:*** Saturday, January 21
***TIME:*** 7:00 am – 11:00 am
***PLACE:*** Parish Hall, Freedom Rd

All you can eat $7 Adults, Children 10 and under $4. Why cook, come on over for breakfast and visit. Hear Some really good stories, also! Don't forget to wear your boots.

### January 21

***Winter Escape Brunch Buffet***

***WHEN:*** Saturday, January 21, 2012
***TIME:*** 9:30AM – 11:30AM
***PLACE:*** Oneida Golf & Country Club

Music by The John Kelley Trio featuring a blend of Broadway Theatre & Christian music. April Johnson, a Professional Singer & Life Skills Facilitator, is our dynamic speaker sharing how she was abandoned by her mother, struggled as a single mom, and how she found peace in the midst of life's storms. Cost is $15. Reservations due by January 18th to Tammy (**857-3308**). Sponsored by Woodland Worship Center.

### Tuesdays

***Compassionate Friends – Oneida Chapter***

***WHEN:*** 3rd Tues of every month
***TIME:*** 6:30PM – 8:00PM
***PLACE:*** Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

### Tuesdays

***Women's Talking Circle Group***

***WHEN:*** Every Tuesday
***TIME:*** 6:00PM – 7:30PM
***PLACE:*** Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Wisconsin Election Laws: Photo ID and Other Recent Changes

Beginning in 2012, you cannot receive a ballot until you have met ID requirements. (See the "Photo ID Exemptions and Exception" section.) Wisconsin does not issue a separate "Voter ID" card. Instead you must use one of the photo IDs listed below.

Your photo ID does not need to show a current address.

**Acceptable forms of Photo ID**

- Wisconsin driver license*
- Wisconsin DOT-issued photo ID card*
- U.S. passport*
- Military ID card*

*The above documents may not have expired earlier than the date of the last November election.

- Certificate of naturalization issued within last two years
- Unexpired Wisconsin driver license or state ID receipt
- ID card issued by a federally recognized Indian tribe in Wisconsin.
- Unexpired ID issued by a Wisconsin accredited university or college that contains an issuance date, student signature, and expiration date within two years of issuance, along with a separate document showing proof of current enrollment.

If you are eligible to vote but do not have an acceptable ID, you may obtain a free ID for purposes of voting. Please visit **http://gab.wi.gov** and click "Voter Photo ID" for more information.

**Photo ID Exemptions/ Exceptions**

Photo ID is always required when voting at the polling place and at the clerk's office unless you are a confidential elector.

Photo ID is not required for these absentee voters:

- Military electors
- Voters who are permanently abroad
- Confidential electors

Photo ID is not required, but is replaced with alternative requirements for these absentee voters:

- Indefinitely confined voters
- Nursing home and other care facility residents who have ballots delivered by a Special Voting Deputy
- Residents of care facilities who are not visited by a Special Voting Deputy

For further information contact your municipal clerk.

**Provisional Ballots: Voters who do not provide Photo ID**

Voters, including absentees, who are required but unable to provide photo ID may vote by provisional ballot. Provisional ballots are not counted unless the voter provides an acceptable photo ID to the municipal clerk by 4 p.m. the Friday after the election.

**Changes to Absentee Voting**

**Absentee in the Clerk's Office**

Absentee voting in the clerk's office is now restricted to the two weeks before an election. Absentee voting now ends at the close of business the Friday before the election.

The new law prohibits absentee voting and voter registration the Saturday, Sunday or Monday before an election.

Beginning in 2012, absentee voters in the clerk's office must present the same type of photo ID required at the polls (see list on the left).

**Absentee Requests by Mail**

Beginning in 2012, absentee requests for ballots sent by mail must be accompanied by a photocopy of an acceptable form of voter ID (see list on the left).

Once you have sent the clerk's office a photocopy of your ID, you will not need to send photocopies with future absentee ballot requests by mail, fax or email unless you change your name or address.

**Absentee Requests by Email/Fax**

If submitting an absentee request via fax or email, you must either include a photocopy of acceptable ID with your request or in your absentee ballot envelope.

**Signing the Poll Book**

Voters must sign the poll book to obtain a ballot. The poll book now contains a signature block for each voter. Only one poll book needs to be signed.

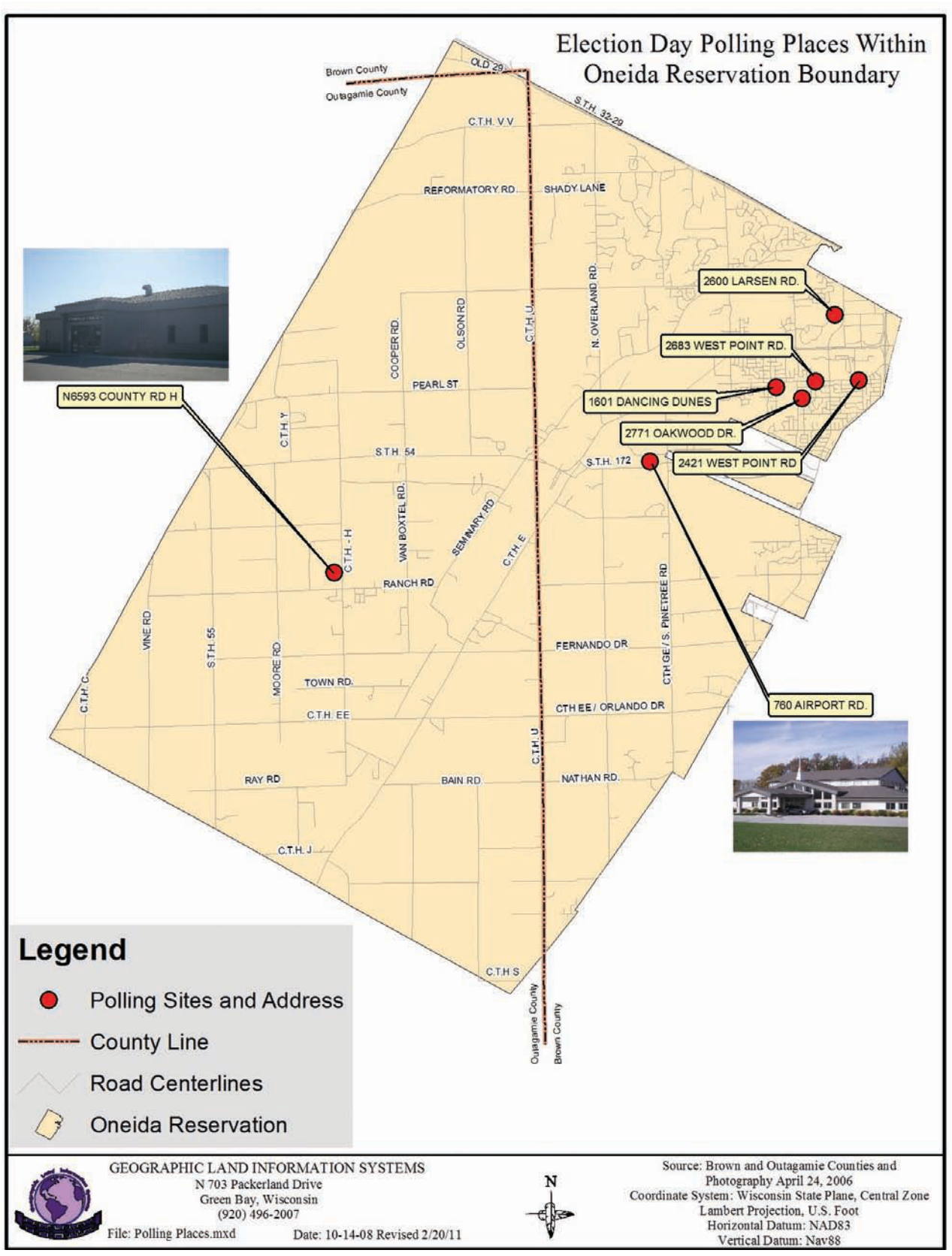
Voters unable to sign the poll book because of a physical disability are exempt from this requirement. If this applies to you, tell the election officials that you are unable to sign because of a disability. Election officials will write "exempt" in your signature block.

**Hospitalized Voters**

Hospitalized voters may appoint an agent to pick up their ballot from the clerk's office. The agent must present the hospitalized voter's photo ID to the clerk's office.

**Voter Registration Changes**

You can register to vote up until the Friday before the election or on Election Day. You must reside at your address for 28 consecutive days to be eligible to vote, and you may no longer use a corroborating witness as proof of residence. Proof of residence is required when registering less than 20 days before an election, on Election Day, and for first time Wisconsin voters registering by mail. For more information on acceptable proof of residence documents contact your local municipal clerk.




COUPON
Save $20 on auto repairs of $100 or more
WITH THIS AD!
Exp. 12/31/11
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

**Upcoming Election Dates**

***Spring Primary***
Tuesday,
February 21,
2012

***Spring General***
Tuesday,
April 3, 2012

**Got an Oneida owned business you would like featured?**
**Contact us at:** *kalihwisaks@oneidanation.org*

## Still Have Your Old Garbage Bins?

**Veolia** will be picking up your old garbage bins:

***January 19th to January 27th***

Have your bins at the curbside by

*6:00 a.m. on Thursday January 19th*.

All bins will be picked up by the 27th of January.

Any questons call
**Amy Spears at 869-4549**

# OBC Forum...

**A New Year filled with New Potential!**

As we begin a new year, I start with the premise that we all generally have something to be thankful for. If you're working, alive and reading this, you presumably have that to be thankful for. If you are unemployed and you need a helping hand, hopefully this will be the year that hand is extended to you.

As we move into this New Year, my office is working hard to make sure the government can create new opportunities for the Oneida people. I am doing all I can to make sure we lend a helping hand to the Oneida people. An example of this effort is housed in this article under my per-capita tab.

Now, this time of year always inspires me because there is always something refreshing about the start of a new year. The opportunities that a new year offers to the people are encouraging, whether it's here in Oneida or far away.

Likewise, New Year's resolutions are popular as people try hard to forge a new course. New Year's resolutions may not always be realized, but it is simply the idea of taking a new path that leads us to try to be better or to try something new. The most important part of all of this is getting out there and trying something new. Sometimes the New Year all boils down to giving life a new refreshing try. That is the part I like most, giving life a refreshing try and a new outlook that the turning of a new year offers, it ushers in a general feeling of hope; it's a clean slate.

The more opportunities we take, the more chances we have to do things right, this can only mean better things for us as a people. It really is the continual attempt to do things right that moves us towards being better. So it doesn't matter if you don't succeed at first, it is the idea of trying that counts.

I'd like to think as this New Year begins, that we can cast aside all that plagued or bother us about the year before. For Oneida, it is constant governing challenges that are not always so easy to cast aside, but we must believe that we can work through these challenges. I see us being able to navigate these choppy waters, I see us steering clear of hazards and making good decisions, we can do this.

We must believe that the lives of Oneida people can be better if we can learn to govern smarter and to do things more intelligently! I believe we can achieve all that we desire if the effort is put forth. One of the bright spots for us, hopefully, will be the creation of new and invigorating housing opportunities this year. I am firmly committed to seeing us achieve some new housing opportunities on behalf of the Oneida people. Sadly, we have hundreds of homeless and/or displaced people. So this is a good thing as we move forward, a chance for us to all do the right thing(s) for our people.

In this New Year the challenge will be creating organizational efficiencies while offering an expansion of services. We must start re-tooling built in cost factors so we can create new opportunities moving forward. We will undoubtedly have difficult decisions to make but my hopes and my spirit is with the people. Any nation of good people can prevail against the forces who desire no change or reform. The desire to pursue a course for the betterment of our people cannot be stopped if the Oneida want better lives, we control our own destiny!

**Bringing Back Important Program Activity:**

Over the last few years as services and programmatic activity have been chocked out and eliminated, we have shed good and meaningful programs. I want to see some of these programs restored, here are just a few programs that I'd like to see restored:

**Honor The Elder** – The Honor the Elder event was an important gathering which I helped create to honor our elders, but unfortunately over the last few years the event was eliminated. I am proposing that we bring this event back so we can continue on with the honorable tradition of recognizing our elders as they have contributed so much to our tribe.

**Small Business Funding** – We need to see if we can offer assistance to tribal members who have small business ideas. Over the last few years, small business funding opportunities have dwindled down which is unfortunate because we really should be focusing on fostering some small business growth here on the Reservation.

*Vince DelaRosa*
**Councilman**

**Housing** – Housing Options for the Homeless – We need to provide some level of housing here in Oneida for those that need assistance. I have heard from some staff expressing frustration that we have no homeless housing options. I hope we can make this happen soon.

*Here is a short list of other programs and programmatic activity which should be reconsidered for funding: Breakfast with the Bunny, asthma services, field trips for our children, further and more comprehensive wage increases, and elder driveway and garage programs.*

**PER-CAPITA**

Following is a proposal I am offering as we begin to have an open dialogue regarding per-capita. As you may be aware, we have to get a new per-capita plan in place this year, so here is my office's first offering around per-capita. I'd like to know what you think, please send me some feedback.

I view any new per-capita plan as a wealth redistribution plan, meaning, ideally more money should land in the hands of the Oneida people, while also creating more opportunities for the people, it's a simple premise. The construct of what I am offering here does just that.

I truly believe this plan will more prominently benefit tribal members because the plan does more and ensures that future generations will have a stronger financial future. The idea is to do more with fewer resources.

In working the numbers, I have found there is a considerable savings opportunity for the tribe. Moreover, per-capita distributions, as laid out below in my plan, reflects a proposed annual distribution of $15,117,403. The actual FY2012 annual per-capita and stipend budget cost this year alone is $25,932,800. ***Under my proposal we can realize a savings of $10,815,397 annually.***

NOTE: *"How to utilize the savings"*: I would note, ultimately, we should easily be able to direct 65% (or $7,030,008) of these savings towards new housing development for the Oneida people. This will be a unique way to help tribal members in a historically deficient area, housing. For the first time in our history, we could be putting direct tribal contributions towards new housing – meaning that the money saved through this new per-capita plan (65%) could be earmarked specifically for new housing development for the Oneida tribal members. The remaining 35% or $3,785,389 worth of savings can be utilized to help balance the budget and pay down our debt with Bank of America.

Here is an overview of my proposed per-capita distribution plan, if you have any questions on this particular plan or the housing plan I am working on, please feel free to email me at: Oneida2011@yahoo.com

**Phase I - Minors Interest – "A shift in thinking"**

The tribe will contribute $1,000 annually to a Guaranteed Universal Life (GUL) policy for each minor under the age of 18. The premium will be paid for 5 years and the policy would be paid for upon completion of the 5 annual payments and once the minor reaches the age of 18 years old. There are approximately 3,454 members under the age of 18 which accounts for nearly 21% of the tribal population. The annual cost for Phase I is $3,454,000. This plan has some very unique added benefits such as a wealth build scenario that can occur if the money is left to grow until later retirement years.

**Total Phase I Expense: $3,454,000.00**

**Phase II - Meeting Attendance – "Earning what you get"**

A tribal member devised this plan section which may be a cost effective way of dealing with both per-capita and meeting costs. Each tribal member attending up to six GTC meetings will receive $350 per meeting they attend for up to $2,100 per fiscal year; that would be the new per-capita matrix. With an estimated 2,400 members attending each meeting the tribe will pay out approximately $840,000 per meeting, with a fiscal year cost of $5,040,000 million. These meeting attendance payments would replace the single per-capita payment and the GTC stipend payment for these six designated meetings.

**Total Phase II Expense: $5,040,000**

**Phase III – Elders – "Maintaining and enhancing"**

I am proposing that those tribal members age 62 and older continue to receive the current $1,200 in addition to the Phase II $2,100 meeting attendance payments. In this manner elders will continue to receive the per-capita payments they are accustomed to. Under my plan, elders will receive more money simply by attending a few meetings. Individually, elders could receive the following amounts if they attend 6 meetings annually: **See *Graph 1* below**

Fiscal year estimated cost for Phase III (excluding Phase II Meeting Attendance payment) is:

- 62 – 64: $3,200.00 x 447 members = $1,430,400
- 65+: $ 3,838.14 x 1,353 members = $5,193,003

**Total Phase III Expense: $6,623,403**

In summary below is a recap of my per capita plan proposal:

- Phase I: $3,454,000
- Phase II: $5,040,000
- Phase III: $6,623,403

**Total Per-Capita Proposal: $15,117,403** (My Proposal)

- Minus Current Budget for Per Capita & GTC stipends: **$25,932,800** (Current Cost)

**Potential Savings: $10,815,397 (Savings)**

In summary, this plan puts more money in the hands of the Oneida people, while also creating more opportunities for the Oneida people.

***Graph 1***

| Age | Per Capita Base | 62+ Per Capita | 65+ Per Capita | Phase II Meeting Attendance | Total Yearly Payment Potential Per Elder |
|---|---|---|---|---|---|
| 62-64 | +$1,200.00 | +$2,000.00 | - | +2,100.00 | =$5,300.00 |
| 65+ | +$1,200.00 | +$2,000.00 | +$638.14 | +2,100.00 | =$5,938.14 |

**Upcoming Events / Sessions:**

This coming year, I will be actively pursuing innovative ways to reach out to tribal members. I will continue to hold listening sessions and briefings here in Oneida and in Milwaukee but am also looking forward to holding on-line sessions. Tentatively, I plan on having on-line discussions with members, rain or shine, on the first Wednesday of each month at 6pm. I am looking forward to reaching out to as many members as I can in order to talk tribal policy. To start, I will be holding a chat via Gmail, to join my chat search the following email address in Gmail: councilmandelarosa@gmail.com. In the near future, I will be expanding to video chats.

As a reminder, I encourage you to join my email list. Through my email list I will send out updates and other forms of policy information along with other unique opportunities which my office will offer to the Oneida people. Thank you for your time, and as always, if you need any assistance, or are interested in any released memos, reports, additional plan information or would like to join my email list, please feel free to contact my office at 920-869-4426 or through my personal email at Oneida2011@yahoo.com.

*Vince DelaRosa*
Oneida Tribal Councilman

## Oneida Business Committee Meetings

Wednesday, January 11, 9:00 am
Wednesday, January 25, 9:00 am
Wednesday, February 8, 9:00 am
Wednesday, February 22, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

Visit the updated Oneida Government website at
**http://oneida-nsn.gov/**

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

# Letters & Opinions...

## What Have We Become?

Did you ever wake up wondering where you are, who you are? I had been to the Appeals Commission the day before for a PRE-TRIAL Hearing/Meeting and this was not a dream this was a night mare and I was in shock.

I realized that acculturation and assimilation has definitely made its mark in our Oneida Tribe. "WHAT HAVE WE BECOME." Where is our Oneida Culture, Heritage and our Sovereignty? Is this something we wear on our sleeve once a year at the Powwow, put on our regalia, dance around, share our food, and crafts and kind acts of our Tribal members and the rest of the time act like the greater Anglo Societies?

I was to experience the procedure called the Trial Court. What I expected was a forum for a hearing/meeting as spelled out in the Judicial Code so each side could voice their concerns as it pertained to the facts of the matter regarding "Elected Officials versus Employees" and "Pay Back for Cash". The request was placed by the Appeals Commission and scheduled in "TRIAL COURT". WHY? The only issue on trial was the a flaw in the Tribal HRD Procedures.

We were invited into the court room (come into my room said the spider to the fly); the Hearing Body showed up in black robes, the stenographer said; "ALL RISE". I think this was the initial onset of shock. The Black Robe and White Powdered wigs are English. When the Revolution ended, the Black Robes stuck in society (including ours).

A HEARING, but no one was listening. I was represented by an Advocate, I wasn't allowed to speak. So much for Hearing.

The Oneida way was to discuss an issue then come to some type of agreement/consensus? Used to have Talking Circles, NOW we talk in circles. This SYSTEM is set up as a win/ lose, but no one wins.. WHY NOW? So we can compete for status with the outside world?

There are many Tribal Members that are educated Attorneys. I understood the Attorneys were to represent the Tribe against outside forces. WRONG. Not each other... Internal entities of the Tribe are fully represented by these Attorneys and entities are at odds each other. Considering all the Attorney's that have received their Law Degree, there would be plenty that are qualified to serve in a Tribal Justice System as real Oneida Tribal Judges.

General Tribal Members, take a good hard look at our SYSTEMS.....(1) Government, (2) Judicial, (3) Administration and the current relationship they have one with the other. This definitely does not fit our Oneida heritage, culture or our sovereignly. Is this where we should be? A Justice System must be JUST that; JUST and Civil Servants should be CIVIL.

Do we have a Tribal Court? Should we have a Tribal Court? YOU BE THE JUDGE.

(Mathew 7: 1- Judge not, that ye be not judged.)

Respectfully Submitted,
***Shirley Hill***

## Che-Cho-Ter (Morning Dew)

They don't sing about your beauty along Tamiami's Trail,

pretty Che-cho-ter of the Seminole Miccosukee;

Before pageants and fashion shows, you were Flor'da's first Southern belle,

While you stood or weaved beside the earthy chickee;

In colorful dress befitting a rainbow in the sky,

When you danced the Green Corn Dance in the Everglades,

Or rowed a draft-canoe under an orange sun's eye,

You were the first "Miss America" before that crown was made.

Delia, warriors I'll risk death just to win half of your heart,

Your beautiful figure still puts me in a sweet trance,

Your face expresses the beauty of all Earth-women from the gods,

You'd do justice to any beauty contest, royal throne or dance;

Oh, they'll never make you a magazine's centerfold,

Though your body's like a natural-born goddess on Earth;

But you're my covergirl, pin-up and "Miss Universe" in one roll,

And I swear against modeling agents who never saw you first.

Your lips are more enchanting than those of Mona Lisa's fame,

A princess by Apache heritage you're worthy of a lover's song;

I marvel at your cosmetic beauty with passionate eyes aflame,

Dorothy; your rich hair that's black, wavy and long!

Who shouldn't want to kiss the finest set of cheekbones

I've seen North, South, East or West or any latitude;

If Hollywood dames saw you, they's prob'ly go out and get stoned,

Then men'll paint your beauty in the Dragoon Mountains' solitude.

What can I say about you Eva-Sun-Goes-Slow,

Young woman of the Crows I eyed gatherin' chokecherries;

Your slim figure in panel belt moves constantly in my mind, and so,

I'd love to caress your refined black hair in a hurry;

But they'll be to T.V. cameras for you on the banks of Wind River,

to catch your slender beauty in decorated sken dress;

That you'll never star in a movie, sometimes make me shiver;

Culture hero Old Man Coyote, too, must be mournin' against the West.

***Mc Arthur Gunter***

### kalihwisaks Letter to the Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Wisconsin Farm Service Agency rules must be met

The Wisconsin Farm Service Agency (FSA) reminds producers and landowners that they are required to have a conservation system in place on all highly erodible land (HEL). Wetland compliance is also required.

Renting new cropland, purchasing new land, breaking up additional land, changing crops, and changing or removing existing conservation practices can result in compliance issues.

Participants are encouraged to contact their local FSA county office before taking any of the above actions.

In addition, it is important that producers and landowners contact FSA before modifying, tiling, draining, dredging, filling or leveling any wetland or drainage ditches. Failure to obtain advance approval for any of these activities can result in loss of all federal payments and program eligibility.

Producers or land owners who would like more information or have questions about HEL can contact their local FSA County Offices or visit www.fsa.usda.gov.

# Clean, Green and Healthy Tribal Schools

www.epa.gov/region8/tribalschools

The Environmental Protection Agency (EPA) Region 8 will host a Clean, Green and Healthy Tribal Schools webinar series every Wednesday for six weeks starting on January 18, 2012 at 3:30 MST. The webinar series is designed for tribal school administrators, risk managers, educators, health and safety coordinators, school health professionals, tribal environmental protection personnel, parents of school children, communities, and EPA personnel.

The goal of the webinar series is to provide information and tools for tribal school personnel and EPA personnel to ensure that tribal schools are clean, green and healthy for themselves, school children and their community. Please register to attend. You may attend one or more presentations in the webinar series and there is no cost to attend.

The webinar series will include the following topics:

**School Chemical Cleanout & PCBs in Tribal Schools**

Matt Langenfeld, EPA 1/18/2012 3:30 PM MST

**Asbestos & Lead Repair, Renovation and Painting Rule in Tribal Schools**

Chris Maksimuk, EPA 1/25/2012 3:30 PM MST

**Integrated Pest Management & Green Cleaning in Tribal Schools**

Mike Daniels, Native Integrated Pest Management Consultant
North Central Integrated Pesticide Management
Marie Zanowick, EPA
2/1/2012 3:30 PM MST

**Recycling, Composting & Gardening in Tribal Schools**

Virginia Till, EPA
Diane Jourdan, Oneida and Stockbridge Tribe
2/8/2012 3:30 PM MST

**Indoor Air in Tribal Schools**

Mansel Nelson; Graylynn Jaysue Hudson, Northern Arizona University
Institute for Tribal Environmental Professionals
2/15/2012 3:30 PM

**Energy & Water Conservation in Tribal Schools**

Deenise Becenti, Navajo Tribal Utility Authority
2/22/2012 3:30 PM MST

EPA United States Environmental Protection Agency

North Central IPM Center

**Register at:**

www.epa.gov/region8/tribalschools

**For additional information:**

Matthew M. Langenfeld
U.S. Environmental Protection Agency, Region 8
1595 Wynkoop Street, 8P-P3T
Denver, CO 80202
303-312-6284
Langenfeld.matthew@epa.gov

# Aviation art contest deadline is January 12

The Wisconsin Department of Transportation's Bureau of Aeronautics encourages children, ages seven to 17, to showcase their artistic talent by participating in its annual statewide contest. This year's theme is "Silent Flight." It celebrates and honors air travel that is only powered by wind. Examples include kites, gliders, paragliders and hot air balloons.

The top three entries in three different age divisions will advance to the national competition, with the potential to be entered in the international aviation art contest. In addition, statewide winners will receive the following prizes:

- First place: $100 art supply gift certificate OR an airplane ride for two
- Second place: $75 art supply gift certificate
- Third place: $50 art supply gift certificate

All artwork must be original and cannot be computer generated. For complete contest rules and the appropriate entry form, visit **http://www.dot.wisconsin.gov/travel/air/art.htm**. Entries must be postmarked by Friday, January 12, 2012, and mailed to:

**Nicole Wiessinger**
**WisDOT - Bureau of Aeronautics**
**P.O. Box 7914**
**Madison, WI 53707**

**Call the Kalihwisaks at**
**1-800-206-1100**
**ext. 7317 to place an ad**

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
1-20-2012-1
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
W300 Block of County Road S, Oneida, WI 54155
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**JANUARY 20, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, JANUARY 24, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

**Pasture Land for Lease**
**Premises considered for bid:**
*Reference Number:*
1-20-2012-2
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
N7366 Olson Road, Oneida, WI 54155
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
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- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Notice of Availablity

**Project Description:**
The Oneida Tribe of Indians of Wisconsin is proposing to develop a One-Stop Gas Station and Convenience Store on a 2.5 acre site at 501 Packerland Drive. The project is proposed to alleviate the anticipated negative financial impacts related to the 2012 closure of the Mason Street Bridge (part of WI DOT's State Highway 41 improvement). The site is a prime retail location based upon traffic flows in west Green Bay.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, effected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

**Need for Project:**
To help alleviate the anticipated negative financial impacts resulting from closure of the Mason Street Bridge related to State Highway 41 improvement. Development will provide jobs, and it will make use of an existing property that is currently vacant.

**Project Alternatives**:
This site was chosen based on local traffic flows in west Green Bay. This site is currently vacant and is owned by the tribe. The no-action alternative would not address the potential loss of revenue and would not provide jobs in the local community.

**Comments & Availability:**
Interested parties can obtain copies of the draft EA from Oneida Environmental, Health & Safety Division at N7332 Water Circle Place, P.O. Box 365, Oneida WI. 543155.

Contact Bill Koonz, Environmental Specialist at (**920-869-4569**); or **bkoonz@oneidanation.org**

## House for Sale

**1150 sq. ft. ranch home**
2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. Call **920-498-8183**.

## For Sale

**2008 Jeep Commander** 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851** (thru Oct. 2011)

## Lost/Found

**LOST** at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

## Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

## For Sale

**Car for sale:** 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

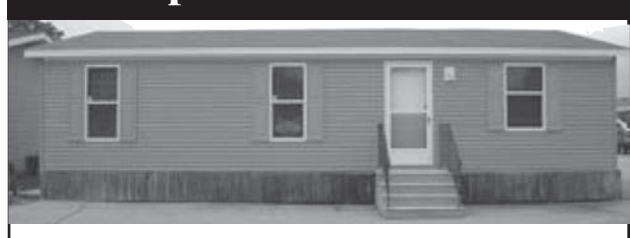
## For Rent

**Seasonal Storage**
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
$5 off Tire Rotation
with full service oil change
Valid Jan 1-Jan 31, 2012
Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$290/NT Delivered
Miscellaneous steel, metal, & farm machinery
$320/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Rehabilitation Carpenter | Oneida Housing Authority | January 9, 2012 |
| Higher Education Advisor* | Higher Education | January 13, 2012 |
| Senior Staff Attorney* | LOC | Until Filled |
| Police Officer* | OPD | Until Filled |
| Police Sergeant* | OPD | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day!***

**Tekayoʌ Hslyakahks Marie Thomas-Jones**

**Tekayoʌ Hslyakahks Marie Thomas-Jones** was born to the proud parents of Kayla M. Thomas and Ishtayopi O. Jones on December 18, 2011 at 2:48am. She weighed 7 lbs 5 oz and was 20 inches long. The maternal grandparents are Antoinette Thomas and Jonathan Thomas and paternal grandparents are Laurie and Looney Mouse.

**Teyakoʌ Hslyakahks** is in Oneida language and means, "She breaks the winter".

For the Best in Native American Music

**Kalihwiyo'se WPNE 89.3**

Thursdays • 10PM to midnight

## Five Generations

**Mindimoye's *5 generational family***

Mindimoye, Jeri Wolf, Jessica Morrison, Deja Morrison and Kira Lopez

*Kira J. Lopez: born December 18, 2011, 7 lbs. 12 oz. 20 inches long. Parents are Deja Morrison and Gerardo Lopez from Milwaukee.*

## REMINDER

**To our Readers...**

*kalihwisaks*

**will be published weekly in 2012**

***Deadline every Thursday***

**To our readers...**

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| ❒ 1 column @ $8.00 | ❒ 1 column @ $3.00 |
| ❒ 2 column @ $16.00 | ❒ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?

**Call *kalihwisaks* Toll Free at:**

1.800.206.1100

• Dawn – ext. 7318 • Travis – ext. 7316

• Yvonne – ext. 7317 • Nate – ext. 7319

***Call* 920.496.7317**

***for all your Advertising Needs***

***Danielle Yancey***

January 7th

***Dale Lee Kaquatosh***

January 10th

*Enjoy your day!*
*Love You Both!*
*Your Kaquatosh Families*

## Home For Sale

**N7051 Seminary Rd. • Oneida, WI**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot*
*(taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable $68,000**

*(about $438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**

**Call Frank at 920-366-7392 for a showing**

**ONEIDA**

***Clocks are back in stock!***

***And available at several outlets!***

- **Oneida One Stop**
- ***Language House***
- **Oneida Nation Museum**

**$20 each**

*If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5*

## Job Openings

### Catering Sales Manager

Department: *Catering*
Reports to: *Food & Beverage Director*
FLSA: *Exempt*
Application Deadline: **January 16, 2012**

**Position Purpose:**
To achieve sales and profitability goals for the hotel by booking business in the assigned market segment and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

**Essential Functions:**
- Responsible for reviewing Banquet Event Orders (BEO), distributing to operation's departments, and acting as a team leader for delivering quality product to customers.
- Respond to customer inquiries, meet and greet clients, schedule and conduct property tours, and promote and sell facilities and services.
- Responsible for collecting methods of payment and signatures on BEOs.
- Achieve budgeted sales goals reviewing them quarterly and taking action to improve them.
- Maintains proper flow of information within the hotel by reviewing catering work file of assigned accounts.
- Participates in solving problems with other departments as required related to business booked in the hotel.
- Maintain open communication with peers, department and supervisors daily regarding business needs.
- Develop client menus, write contracts and letters, as well as organize all other arrangements as they relate to in house events and functions.
- Actively participate with Banquet set-up regarding overall set up and implementation of events/meetings. Performs competitor "test calls" to obtain rate/product information on a regular basis.
- Schedule and attend Pre and Post Conference meetings.
- Some travel to meet with or call individual clients by telephone to solicit and book catering business.
- Provide administrative support for Catering Management team including assembly of BEO packets, mailings and filing.

**Education Requirements:**
College degree in Hotel Management, Business or related field preferred. Any combination of education and experience equivalent to graduation from high school/college or any other combination of education, training, or experience that provides the required knowledge, skills, and abilities. High school diploma required.

**Required Job Knowledge, Skills and Abilities:**
*Individual must be able to perform the following duties with or without reasonable accommodation:*
- Must possess excellent verbal and written communication skills.
- Negotiation, selling and problem solving skills.
- Ability to read, write and speak the English language fluently to interact with clients.
- Ability to analyze client needs; negotiate pricing and menus, and offer additional service to help customer facilitate a successful function.
- Basic mathematical skills to complete reports, points of sale, menu quotes, and billing.
- Ability to multi-task and work under time constraints, customer demands, and extensive hours at times.
- Proficient computer skills including Microsoft Office; Familiarity with Fidelio and Delphi helpful.
- Manage function details and all related activities to ensure customers program requirements are satisfied.

*Applications/resumes must be received before **8:00AM on Monday, January 16, 2012.***

Qualified applicants can apply on-line at **www.rhccgb.com/jobs**

### Golf Shop Assistant Pro

*Thornberry Creek at Oneida*

**In this position…**
You will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

**The successful enrolled Oneida Tribal candidate will have the following:**
- Expert level of knowledge in golf course rules and etiquette
- Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
- Strong customer service personality and business philosophy.
- Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
- Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
- Enrollment in a PGA PGM program preferred

***Only enrolled Oneida members will be considered at this time.***

If you are qualified and interested in this exciting new opportunity please visit **www.rhccgb.com/jobs** and complete the online application for the Assistant Golf Pro.

**Good News Submissions**

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## Thank You!

***The staff at* Tsyunhéhkwʌ *would like to thank the community for once again supporting our annual harvest during the 2011 Husking Bee.***

***Thanks,***

***The* Tsyunhéhkwʌ *staff***

# 'Reflecting Back, Looking Forward'

*17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday to be held Saturday, January 14*

Photos by CJ Janus, NWTC
The Nia African Dance Troupe will be performing again at the January 14 celebration.

(Green Bay) Area residents from diverse cultural backgrounds are uniting next month to celebrate the life and legacy of civil rights leader Dr. Martin Luther King Jr.

Featuring multicultural dance performances, music, and the inspiring words of Dr. King, the 17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday will be held Saturday, January 14, 2012, 10:30 a.m.-12:00 noon, in the Student Center Commons, on the Northeast Wisconsin Technical College Green Bay campus. This vibrant celebration is free and open to people of all ages and cultures.

The program will include African, Hmong and Indian dance performances; Native American music; and a reading of Dr. King's "I Have a Dream" speech. A light lunch will be served at a reception immediately following the program.

Brown County and Oneida Nation school children are once again participating in a poster/essay/poetry contest that illustrates this year's theme, "Reflecting Back, Looking Forward." Contest winners will be announced at the celebration.

The celebration is being organized by representatives of Northeast Wisconsin Technical College, St. Norbert College, United Hmong and Asian American Community Center, University of Wisconsin Green Bay, and community volunteers.

Major contributors of this event include Northeast Wisconsin Technical College, Procter & Gamble, and the University of Wisconsin Green Bay. Additional support for the celebration has been provided by a variety of organizations that will be recognized during the celebration.

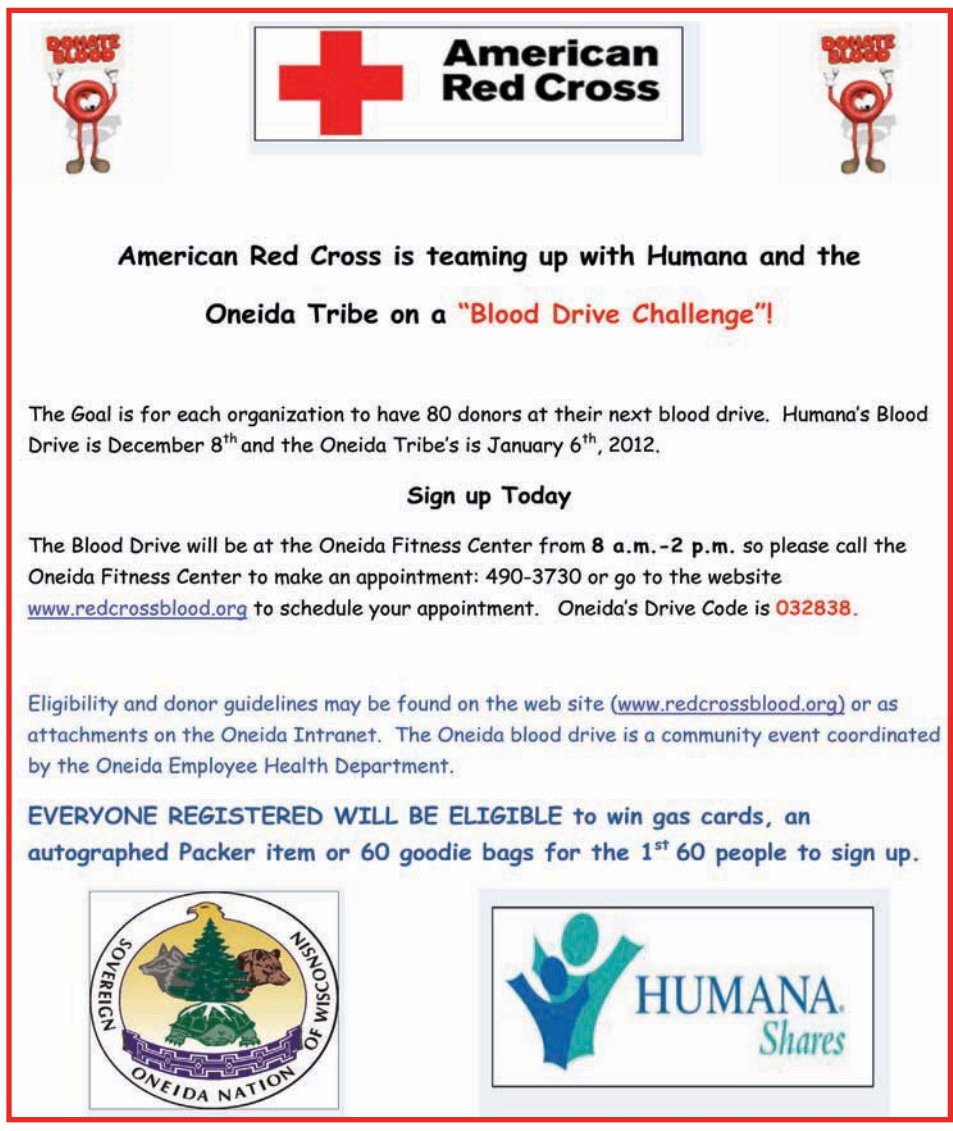
For more information about this event, go to **www.browncomlk.org**; or call **(920) 498-6997**.

# Oneida is Close to Winning the Blood Challenge

The Oneida Nation has entered into a blood challenge with Humana. On December 8, 2011, Humana hosted their blood drive and 66 people gave blood. That will potentially save around 200 lives. So, now its Oneidas turn on January 6, 2012. As of December 26, a total of 54 people had signed up for appointments at the Fitness Center. "This is so exciting, seeing the Oneida average blood drive is 35 people." stated Rita Kamps, Employee Health.

You can help Oneida beat Humana by signing up to give blood at the Oneida Fitness Center from 8AM-2PM on January 6, 2012. The Fitness Center is making appointments, call 490-3730. The first 60 people to sign up will receive a goodie bag. If you are diabetic you can give blood.

Any other questions about giving blood, call 1-800-733-2767.


DONATE BLOOD
American Red Cross
DONATE BLOOD
American Red Cross is teaming up with Humana and the
Oneida Tribe on a "Blood Drive Challenge"!
The Goal is for each organization to have 80 donors at their next blood drive. Humana's Blood Drive is December 8th and the Oneida Tribe's is January 6th, 2012.
Sign up Today
The Blood Drive will be at the Oneida Fitness Center from 8 a.m.-2 p.m. so please call the Oneida Fitness Center to make an appointment: 490-3730 or go to the website www.redcrossblood.org to schedule your appointment. Oneida's Drive Code is 032838.
Eligibility and donor guidelines may be found on the web site (www.redcrossblood.org) or as attachments on the Oneida Intranet. The Oneida blood drive is a community event coordinated by the Oneida Employee Health Department.
EVERYONE REGISTERED WILL BE ELIGIBLE to win gas cards, an autographed Packer item or 60 goodie bags for the 1st 60 people to sign up.
SOVEREIGN ONEIDA NATION OF WISCONSIN
HUMANA. Shares

## Dr. Kaftan bids Adieu

*Dear Patients,*

It is with mixed emotions that I am announcing my retirement from Oneida Community Health Center, effective February 10th, 2012. It has been a great pleasure providing for your health care needs over the years, and it is not easy for me to give it up.

Please make sure that you establish your health care with other providers here at the Oneida Community Health Center to maintain continuity of care. Medical providers that are currently accepting Pediatric patients are Dr. Neitzel, Dr. Kennard, Dr. Szabo and Dr .Verstoppen.

If you choose to see a different physician outside of Oneida Health Center, please complete an authorization form located at Patient Registration and return it to the Medical Records office as soon as possible so we may transfer your records to your new doctor.

I have greatly valued our relationship and thank you for your loyalty and friendship over the years. Best wishes for your future health.

*Sincerely,*
*Bob Kaftan, MD*

## ATTENTION

**All customers who use**

**Oneida Health Center Pharmacy for Prescriptions:**

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

***Note:*** The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

***Thank You for your help and cooperation.***

*The Staff of Oneida Health Center Pharmacy*

## COMMUNITY MEETING
## T.A.N.F.
## Temporary Assistance to Needy Families

**January 30, 2012**
**10:00 am to 12:00 pm**
**or 5:00 pm to 7:00 pm**
**Center for Self-Sufficiency**
**Conference Room**
**2640 West Point Rd (Green Bay)**

Purpose of this meeting is to obtain public comment on the Oneida Tribal TANF Plan scheduled for submission to the Administration for Children & Families, for approval of funding to administer benefits for the three-year period of April 2012 through March 2015.

The revised plan for the new 3-year cycle will be available for viewing by January 20, 2012 at the following locations:
Norbert Hill Center main lobby
Oneida Library, Site I
Social Services Building main lobby AND
at Center for Self-Sufficiency

**Oneida Community Health Center (920) 869-2711**

## Sign up for Swim Lessons

Help increase your own or your child's knowledge of swimming safety and technique. Classes will be held from January 9th through February 29th, 2012 once a week for 8 weeks.
Classes are 30 or 40 minutes long. Classes with less than 3 participants may be canceled. Cost is $20 for Oneida Family Fitness members; $30 for non-members. Payment is due at time of registration.

***Location:*** **Oneida Family Fitness Center**
**2640 West Point Rd. • Green Bay, WI • (920) 490-3730**

| Class | Day | Time |
|---|---|---|
| Preschool | Wednesday | 4:10PM – 4:40PM |
| Preschool | Tuesday | 4:10PM – 4:40PM |
| Youth Level I | Tuesday | 4:40PM – 5:20PM |
| Youth Level II | Wednesday | 4:40PM – 5:20PM |
| Youth Level III | Tuesday | 5:20PM – 6:00PM |
| Youth Level IV & V | Monday | 5:30PM – 6:10PM |
| Adult (all levels) | Wednesday | 5:20PM – 6:00PM |

# *Red Cliff Chippewa to open park to public*

A Wisconsin tribe will become the first in the nation to open tribal land to the public, giving visitors a chance to enjoy nearly 89 acres of pristine forestland along the coast of Lake Superior.

The Red Cliff Chippewa are creating Frog Bay Tribal National Park, an area flush with towering trees _ hemlock, white pine, white spruce, balsam fir, yellow birch and white cedar. The park is expected to open in August.

``This is a rare gem," said Chad Abel, the tribe's administrator of natural resources.

The National Park Service says there are no other parks that are tribally owned or controlled by tribes that are open to the public, according to a Milwaukee Journal Sentinel report.

The tribe is obligated to open the land to the public since taxpayer money helped acquire it.

A Madison couple used to own the property. But David and Marjorie Johnson, who are in their 90s, decided to sell the parcel to the tribe for half its appraised value of $950,000, said Ellen Kwiatkowski, the executive director of local land trust Bayfield Regional Conservancy Inc

``They certainly could have held out for more money, but he was willing to sell it for half the value," she told The Associated Press. ``They wanted to see it in some form of conservation ownership so it would be protected."

To pay for the land, the tribe received a $488,000 grant from the federal Coastal and Estuarine Land Conservation Program, Kwiatkowski said. The money covers the land, closing costs and other expenses, with a little left over to pay for trail development and a sign.

One requirement for accepting money from the CELP program is that the land be open to the public, she told AP.

The parcel offers views of the Apostle Islands, as well as the opportunity to enjoy boreal forest. Once common, the forests were largely decimated by logging in the last century, leaving just a few remnants along Lake Superior and eastern Door County.

Visitors to the Red Cliff park will be able to hear the songs of nearly 90 species of birds. Other local inhabitants include bobcats, bears, deer, wolves and beaver.

Kwiatkowski said her conservancy is trying to balance two competing concerns on the land: giving people access to nature's beauty so they're more inclined to protect it, and minimizing the damage that visitors can cause to the sensitive regions.

``Certainly you don't want to destroy what you're trying to protect," she said.

To that end, the parking area will only have room for about a half-dozen cars, she said, and people will have to walk to the one-quarter mile stretch of sand beach. Trails will be comfortable but compact, and motor vehicles such as all-terrain vehicles and snowmobiles will be banned, she said.

Red Cliff and the Apostle Islands are considered the hub of Ojibwe culture. But the 14,000-acre reservation, established in 1863, was distributed in parcels to tribal members by 1896 and became fragmented as original members lost properties.

Today, the tribe and its members hold 8,000 acres within the reservation that stretches for 14 miles around the top of the Bayfield peninsula.

Red Cliff Chippewa traditionally fished and harvested wild rice from the bays, and gathered medicinal plants, nuts, berries and other plants from forests. That's why the tribal members appreciate the property being returned to Red Cliff ownership, Abel said.

``These shoreline areas were cherished by the tribe," he said.

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Information from: Milwaukee Journal Sentinel, http://www.jsonline.com

# Officials want Berlin High School mascot suit dismissed

BERLIN, Wis. (AP) ~ The state wants a lawsuit dismissed that challenges the constitutionality of a 2010 state law that allows the schools superintendent to ban American Indian mascots and logos.

The Wisconsin Department of Public Instruction ordered the Berlin School District to drop its Indians nickname and logo by Sept. 16, 2012, because its promotes stereotyping, discrimination and pupil harassment.

The state had received a complained from a district resident regarding the Berlin Indians' nickname.

The Berlin school district decided not to fight the state ruling, but a group of local citizens filed a lawsuit in October.

The state's motion, filed in Green Lake County Circuit Court Tuesday, claims a lawsuit should be brought by a school district, not individual taxpayers.

The motion was filed on behalf of the Wisconsin Department of Public Instruction, its Superintendent Tony Evers, and Paul Sherman, an education consultant with the DPI.

Sam Hall, an attorney from Milwaukee-based Crivello Carlson, S.C., is working for the Berlin group. His firm also represented two Mukwonago residents who challenged the state law because the state ordered that school district to drop its Indians nickname.

In that case, a judge ruled the state's effort was unconstitutional because an administrative hearing on the case was unfair. The judge also agreed that the law, as applied against Mukwonago, was unconstitutional because the decision maker, Sherman, had a high risk of bias. Sherman also made the ruling for Berlin.

Hall tells the Oshkosh Northwestern that he doesn't expect a dismissal.

"The Wisconsin attorney general's office filed the exact same motion in Waukesha County during the Mukwonago School District's fight to keep its Indian logo and nickname, and the motion was denied," Hall said.

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Information from: Oshkosh Northwestern, http://www.thenorthwestern.com

# *New law imposes jobless benefits wait*

MADISON, Wis. (AP) ~ A new waiting period for unemployment benefits begins this week in Wisconsin.

The one-week waiting period before unemployed workers can begin collecting benefits is expected to save the state an estimated $45 million a year. More than three dozen other states have adopted a waiting period.

State lawmakers instituted the change as part of the 2011-2013 budget. The Wausau Daily Herald says anyone already collecting unemployment benefits will be subject to the one-week wait when their current 52-week benefit year ends.

Unemployed workers are eligible for 86 weeks of jobless benefits in Wisconsin. The maximum weekly benefit is $363.

___

Information from: Wausau Daily Herald, http://www.wausaudailyherald.com

# From 3/*Sainthood*

Leaders of the Sisters of St. Francis say they expect an increase in visitors at the chapel and museum when Mother Marianne is canonized.

In 2004, Pope John Paul II declared Mother Marianne "venerable," the first step toward canonization after the Vatican recognized her intercession for the unexplained cure of a New York girl dying of multiple organ failure. The Vatican recommended her canonization in December after a second recovery was attributed to her intercession.

Kateri Tekakwitha was beatified in 1980 when John Paul II waived the first miracle typically required. Prayers to her are credited for the second Tekakwitha miracle: the recovery of 6-year-old Washington state boy who had a flesh-eating disease.

"We're considered quote, 'a young country,' compared to Italy, France and Germany," Sister Patricia said. "That we're seeing more saints named from the United States really means that the faith in our country is maturing to the point that we have people who have lived among us who have given us many examples of a good life."

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To submit an application by **mail** send to:

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PO Box 365 Oneida, WI 54155

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**Qualifications:**
- Must be an enrolled Oneida Tribal Member.
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

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# US online gambling fight about when, who - not if

**By Oskar Garcia**
Associated Press

LAS VEGAS (AP) ~ The fight to fully legalize online gambling in the U.S. is now less about whether Americans will be able to play and more about who will bring the action to them - and when.

A recent U.S. Justice Department opinion opened the door for cash-strapped states and their lotteries to bring online gambling to their residents, as long as it does not involve sports betting.

The DOJ memo also enflamed a battle within the industry over how to legalize online gambling that once generated an estimated $6 billion yearly just from poker: Should each state have its own system, or should there be a nationwide law?

While the opinion sent gambling stocks rising, many players who've been shut out from top online poker sites since April just want games to restart and don't care who profits.

"I don't like this legal limbo. Is it legal, or is it illegal?" said writer Brian Boyko, who plays poker as a hobby.

Boyko of Austin, Texas, has been using a small offshore site since executives and others at PokerStars, Full Tilt Poker and Absolute Poker were accused of illegally getting banks to process gambling funds.

Most of the U.S. games disappeared after the indictments.

Online poker boomed in the U.S. over the last decade, but a 2006 law made it illegal to run most online gambling businesses by forbidding financial institutions from processing transactions related to illegal online gambling.

The law, however, didn't clearly specify what kinds of gambling were illegal.

Some forms of gambling, like fantasy sports and horse racing, got explicit carve-outs, while many poker games kept going online as some operators got differing legal opinions about whether the Wire Act of 1961 applied to them.

Since then, poker proponents have argued that the game is different from other casino games like blackjack or slots because it involves significantly more skill.

Even casino companies - which make far more money from luck-based games than poker - began pushing for poker-only legislation under the assumption that poker regulations would be easier for lawmakers to stomach than other games.

Meanwhile, New York and Illinois officials asked the DOJ in 2010 whether the Wire Act or the 2006 law prevented them from selling lottery tickets online to adults within their states.

Last week, the DOJ answered: The Wire Act only prevents players from wagering on sports outcomes - other bets are OK.

The commercial casino industry's top lobbying group in Washington, D.C., believes the DOJ's interpretation of the Wire Act was correct, but added more confusion than solutions.

"There's probably some staffers at work on (Capitol Hill) now taking a real hard look at this as they figure to bring some sanity," said Frank Fahrenkopf, chief executive of the American Gaming Association.

Fahrenkopf said his group will keep pushing Congress for online poker legislation that establishes baseline rules for Internet poker operators.

Within the gambling world - which includes lotteries, private and publicly-traded companies, American Indian tribes, software manufacturers, offshore sites and others - there are differing visions for ideal online gambling laws.

Mark Hichar, an outside lawyer for the company that runs the Texas lottery, said the memo removes uncertainty and will prompt lotteries to begin running as many different kinds of games as are allowable under state laws.

"This helps lotteries, which are ... determined to remain relevant and to attract a new generation of players," said Hichar, who represents Rhode Island-based GTECH Corp.

Lotteries have generally opposed federal legislation, pushing for states to retain control of gambling laws.

I. Nelson Rose, a gambling law expert, said the opinion's timing and deference to states could mean trouble for commercial casinos that want an inside track on running licensed online gambling.

"They're going to have problems because when the states legalize, their natural inclination is to give it to the locals," said Rose, who regularly writes about online gambling developments at his blog, Gambling and The Law.

And that, he said, is the big question: Who's going to get the license?

"If you're a Nevada casino operator, you don't want to be competing in more than 50 separate jurisdictions against connected, politically powerful operators," Rose said.

Rose said new federal laws are a longshot in 2012, while states could choose to enter into compacts with other states to pool players, making games more lucrative.

U.S. lotteries could emulate counterparts in Canada that run limited online gambling sites in the provinces, he said.

Recreational player Mark Gorman of Austin, Texas, said he's skeptical, because different DOJ officials under a future president could change their opinion, forcing lawmakers to start over again.

"I wasn't terribly excited that this would change the landscape," Gorman said.

In Nevada, where gambling regulators adopted online poker regulations the day before the DOJ opinion, it's not clear whether casinos will try to let gamblers wager on more than just poker online.

Michael Gaughan, owner of the South Point casino in Las Vegas, said his lawyers are looking at how the opinion has changed legal situation as he tries to become the first Nevada casino operator to run legal online poker in the state.

"I don't know what happens," Gaughan said. "This opens up a whole can of worms, now."

He said he'll wait for their analysis before deciding whether to ask Nevada regulators to expand his plans.

Poker may be a baby step, legalized before other games as states argue that gambling creates jobs, said Alexander Ripps, a legal analyst in Washington for independent gambling market analysis firm Gambling Compliance.

"I think you're going to see it coming down to what to they think can get through," Ripps said. "Once you're in with one thing, then, in theory, down the line you can always get something else in."

Meanwhile, Boyko said, he just wants to be able to trust his money online while the game.

"All I want is a safe place to play poker," he said.

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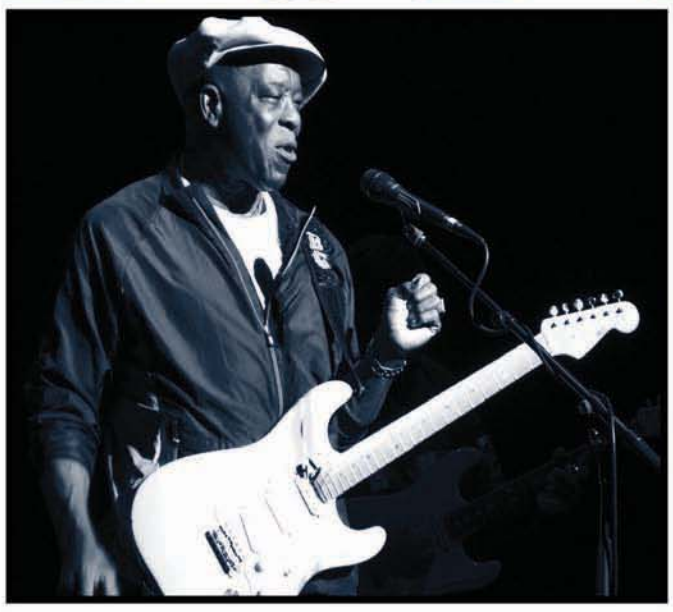

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January 12, 2012
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# WI Governor Scott Walker visits Oneida

Kali photo/Travis Cottrell
Governor Scott Walker poses for a picture with members of the Oneida Business Committee during his visit to the Oneida Health Center

**By Travis Cottrell**
Kalihwisaks

Wisconsin Governor Scott Walker visited the Oneida Health Center on Tuesday, January 10, 2012 where he met with Wisconsin tribal leaders to discuss issues and concerns. Governor Walker also toured the health center facility.

Oneida Councilwoman Melinda Danforth felt that the meeting with the governor was a successful one.

"I thought the visit went very well and I am actually very appreciative of Governor Walker coming to Oneida because not many elected officials take an opportunity to come and tour an Indian reservation. I thought it was very unique of him to come to Oneida as well as continue to uphold his promise that he would meet with tribal leaders and hear our concerns on issues that are facing Indian Country," said Danforth.

The issues that were covered during the meeting were health care, mining, deer management, and economic development.

# Year of practice pays off with trip to Rose Parade

**By Dawn Walschinski**
Kalihwisaks

The trip may have lasted a few days, but the memories of the 123rd Rose Parade in Pasadena continue to give Oneida members of the Pulaski High School Band a warm glow.

Freshman clarinetists William Cornelius, junior alto saxophonist Brickman House, and senior tenor saxophonist Ian Flauger traveled west to perform in the Rose Parade held Monday, January 2 and take part in Band Fest on Saturday, December 31. The three young men along with junior clarinetists Christa Charnon practiced the band's routine for over a year.

"All those reversals and everything was worth it," said Flauger.

House stated that between the Rose Parade, performing at Disney Land, and meeting other band members from Kyoto, Japan and elsewhere, the trip was a blur.

"You have to appreciate it after, I guess, because there was a lot going on," said House.

Cornelius felt the trip was worth the struggles.

"It was my first time flying, so it was kind of nerve wracking, but when we got there, it was pretty fun because we couldn't wait to start the band fest and parade," he said.

Kali photo/Dawn Walschinski
From left to right: Pulaski High School band members William Cornelius, Brickman House, Christa Charnon and Ian Flauger.

# Oneida employees beat Humana in Red Cross blood drive

Kalih photo/Dawn Walschinski
Jim Polar prepares to give blood at the January 6 blood drive.

**By Dawn Walschinski**
Kalihwisaks

Employees of Oneida turned out in record numbers to give blood at the American Red Cross Blood Drive held at the Oneida Family Fitness Center on Friday, January 6.

Attendance was spurred by a challenge to beat the employees of Humana Insurance who donated 66 units of blood on December 8. Oneida employees donated 76 units, nearly reaching the goal of 80 units and nearly doubling the usual goal of 40.

According to Donor Recruitment Representative Dave Liethen the combined 142 pints of blood could potentially save 426 lives. Liethen thanked Oneida effort.

"This time of year we end up with some snowstorms, some ice storms, some kind of weather issues that prevent blood drives either from starting on time or maybe happening at all, and as a result we have a real pinch," he said.

# Wis. Assembly could vote on mining next week

**By Scott Bauer**
Associated Press

MADISON, Wis. (AP) ~ The state Assembly is set to vote next week on a bill that pits the promise of hundreds of jobs against worries an iron ore mine would despoil a pristine area in northern Wisconsin near Lake Superior.

Assembly Speaker Jeff Fitzgerald said in a statement Tuesday that he hoped to vote on the bill Jan. 19. A public hearing on the proposal in Hurley, near where Gogebic Taconite hopes to open the mine, was set for Wednesday. It comes following criticism of the previous hearing being held near Milwaukee, about 300 miles away from where the mine would be.

The mine's backers say it would bring more than 700 mining jobs to an economically depressed area and create 2,000 ancillary jobs. But environmentalists and tribal leaders who live in the Penokee Hills area are worried about the long-term effects of mining for iron ore in one of the state's most pristine regions.

"This comes down to a choice between creating thousands of high paying jobs for Wisconsinites and bending to extreme environmental special interests," Fitzgerald said. "I know what side I am on."

But Amber Meyer Smith with the environmental advocacy group Clean Wisconsin said the bill should be scrapped.

Gogebic President Bill Williams said many people mistakenly believe passing the bill would allow the mine to open.

"This bill is not issuing a permit," Williams said. "This bill is issuing a process for the DNR to implement."

While the Assembly might vote on the bill next week, it is unclear when the Senate will take it up. Messages left with a spokesman for Senate Majority Leader Scott Fitzgerald, R-Juneau, were not immediately returned.

Passing the iron mining bill is one of the top priorities of Republicans who control the Legislature, as well as Gov. Scott Walker.

The prospect of jobs that the mine could bring would be welcome news and campaign fodder for Walker, who faces a possible recall election this spring or summer, and Republican lawmakers who hope to hang on to their majorities in the Senate and Assembly.

The mine would be located along a 4-1/2 mile stretch of the hills near Mellen, a city of about 900 people just south of the reservation for the Bad River Band of Lake Superior. Company officials say the first phase of the project would last at least 35 years and generate about $1.4 billion in state and local tax revenue, creating 700 jobs for people in the area and 2,000 ancillary jobs for the region's service and transportation industries.

**• See 2A, Mine vote**

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# Thornberry offers January golf

Kali photo/Nate Wisneski

Tehassi Hill hits a tee shot on the fist hole on nine-hole course at Thornberry Creek at Oneida. Warm January weather combined with no snow cover has allowed the course to open for a few days in January.

**By Nate Wisneski**
Kalihwisaks

Warm weather combined with no snow cover presented many golf enthusiasts a rare opportunity; January golf.

Thornberry Creek at Oneida was open Tuesday, January 10 and Wednesday, January 11 as temperatures rose into the upper 40's with plenty of sunshine.

"Since my tenure here at Thornberry, which began in 2005, the course was open once before in January for a couple days in 2006," said course's Director of Golf, Mark Becker. "Very rare indeed."

The course was busy as 26 golfers took advantage of the spring-like January weather on Tuesday, even if you needed a hammer to get your tee in the ground.

# From 1A/*Mine vote*

But it wouldn't come without costs.

The state Department of Natural Resources on Monday estimated its one-time costs, which would include an environmental impact study, at $400,000 to $3 million, and annual costs over the four years it's expected to take to for the mine to become operational at $150,000 to $800,000.

That would put the cost to taxpayers during the four-year period at $1 million to $6.2 million.

And those projections do not include long-term costs, such as oversight while the mine is in use and monitoring after the mine is closed. Those costs were not accounted for the in the estimate. Most of the expenses detailed by DNR are associated with reviewing mine permits, a process that involves studying the effects a mine could have on air, water and threatened species.

Mike Wiggins, chairman of the Bad River Band of Lake Superior Chippewa, said the cost estimates are providing a dose of reality to a bill that is "kind of pie in the sky."

"It's another signal to me that this bill was drafted by people with mining interests as their main priority," Wiggins said.``If there was a true effort to reflect balance or the environment or concerns about water, you would see a drastically different bill."

The Bad River band's reservation lies just north of the proposed mine site, and the tribe is worried a mine would ruin the regional water quality and destroy the sloughs the tribe uses for its traditional wild rice harvests.

The 183-page legislation subject to Wednesday's hearing would require the DNR to approve or deny an iron mine application within 360 days, eliminate challenges to DNR permitting decisions along the way and limit who could sue over permit violations. It also would ease standards for water withdrawals and redirect half of a state tax on ore sales that currently is earmarked for municipalities near mines back to the state.

Williams, Gogebic's president, downplayed environmental concerns.

"Is this the only beautiful area up here? I hope not," he said. "If this is the only pristine area, then there are issues the state has that go beyond mining. There are hundreds of areas like this up here and there still would be."

# *T-Hawks avenge early season loss, defeat Green Bay West*

Kali photo/Travis Cottrell

Oneida Thunderhawk forward Mike Mills goes up for a lay-up against the Green Bay West Wildcats.

The Oneida Thunderhawks took on the Green Bay West Wildcats at the Oneida Turtle School on Tuesday, January 10, 2012. The Thunderhawks grabbed the early lead and never looked back. Oneida continually broke the Wildcats press and built on their lead throughout the game. Oneida defeated Green Bay West by a final score of 64-48.

The next home games at the Oneida Turtle School will be on Tuesday, January 17, 2012 with the girls playing at 5:00pm and the boys following at 6:30pm. Both teams play NEWCHAA.

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*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Longtime Navajo Code Talkers group president Keith Little dies

By Felicia Fonseca
Associated Press

FLAGSTAFF, Arizona (AP) – Keith Little envisioned a place that would house the stories of the Navajo Code Talkers and where people could learn more about the famed World War II group who used their native language as a weapon.

His family now hopes to carry out his dream of a museum near the Arizona-New Mexico border that also will hold wartime memorabilia and serve as haven for veterans. Little, one of the most recognizable of the remaining Code Talkers, died of melanoma Tuesday night at a Fort Defiance hospital, said his wife, Nellie. He was 87.

Little was 17 when he joined the U.S. Marine Corps, becoming one of hundreds of Navajos trained as Code Talkers. They used a code developed by 29 tribal members that was based on the then-unwritten Navajo language. Their code helped confound the Japanese and win the war.

"My motivation was to fight the enemy with a gun or whatever," Little told The Associated Press in a July 2009 interview. "When I went into the Marine Corps ... I knew nothing about the Navajo code. It was really astonishing to me to get to Camp Pendleton and there were a bunch of Navajos there, and they were working with a Navajo code."

Little, the longtime president of the Navajo Code Talkers Association until his death, traveled the country seeking funding for the museum and veterans center that is expected to cost nearly $43 million. He preached about the preservation of Navajo traditions, culture and the language that the federal government tried to eradicate before he and others were called on to use it during the war.

It was a story he never tired of telling, association secretary Yvonne Murphy said.

"That was his life. That was the drive behind him," Murphy said Wednesday. "It didn't matter where he was. If there were people who came and wanted to sit and talk with him, he would share with them."

Nellie Little said her husband hoped the museum would be open by 2014 at its proposed location just outside the Navajo Nation capital of Window Rock. But she said more money is needed.

She is asking people to send museum donations rather than flowers for his memorial.

Keith Little's health had been deteriorating over the past year, as he went in and out of hospitals between speaking engagements and appearances in parades - the last time in New York in November for Veterans Day, the association said. When he wasn't traveling, he was tending to his family's ranch in Crystal, New Mexico.

A video on the association's website features Keith Little speaking about the importance of the unbreakable code. Fellow platoon members referred to the Navajos as "walking secret codes," with each message having to be memorized and destroyed after it was sent or received, Keith Little says.

"That is something that in itself was marvelous," he said in the AP interview. "It was so proficient and safe."

## Passing On...

### Jakubowski, Inez Marie
**July 17, 1934 – January 10, 2012**

Inez Marie Jakubowski, 77, Green Bay, died peacefully at her home on January 10, 2012, with family by her side. Born on July 17, 1934, in Green Bay, she is the daughter of the late Hank House and Jetta Johnson-Greene. Inez worked at Diana Manufacturing for 15 years in packaging. She was an avid Bingo player. Inez was a compassionate second mother to all of the children on the northeast side of Green Bay who needed a place to stay, or some love and encouragement.

Inez is survived by five children, Richard Jakubowski, Dennis Jakubowski, Gary (Robin) Jakubowski, Kevin (Tanja) Jakubowski, and Jason (Janel) Jakubowski, all of Green Bay; Deana, Leah, Alyssa, Preston, Damon, Luke, Curtis, Hayley, Dustin, and many, many more grandchildren and great grandchildren; twin sister, Iris Jakubowski, and many other brothers and sisters; and many nieces and nephews. Furthermore, she will be sadly missed by seven step-grandchildren, Tonya, Sara, Alita, Ryan, Keegan, Sonya, and Aries.

Inez was preceded in death by one son, Steven Ray Jakubowski; and one daughter, Sandra Marie Jakubowski; and her parents.

Visitation at MALCORE (East) Funeral Home, University Ave. at Baird St., Friday from 4 – 8 p.m. Visitation will continue Saturday at Blessed Sacrament Church, 825 Webster Ave., from 10:00 a.m. until the funeral. Funeral 10:30 a.m. Saturday at the church with the Rev. Ray Rybrson officiating. Burial at Ft. Howard Memorial Park.

The family would like to extend a special thank you to the entire staff at Unity Hospice for their compassionate care.

Please visit www.malcorefuneralhome.com to send online condolences to the Jakubowski family.

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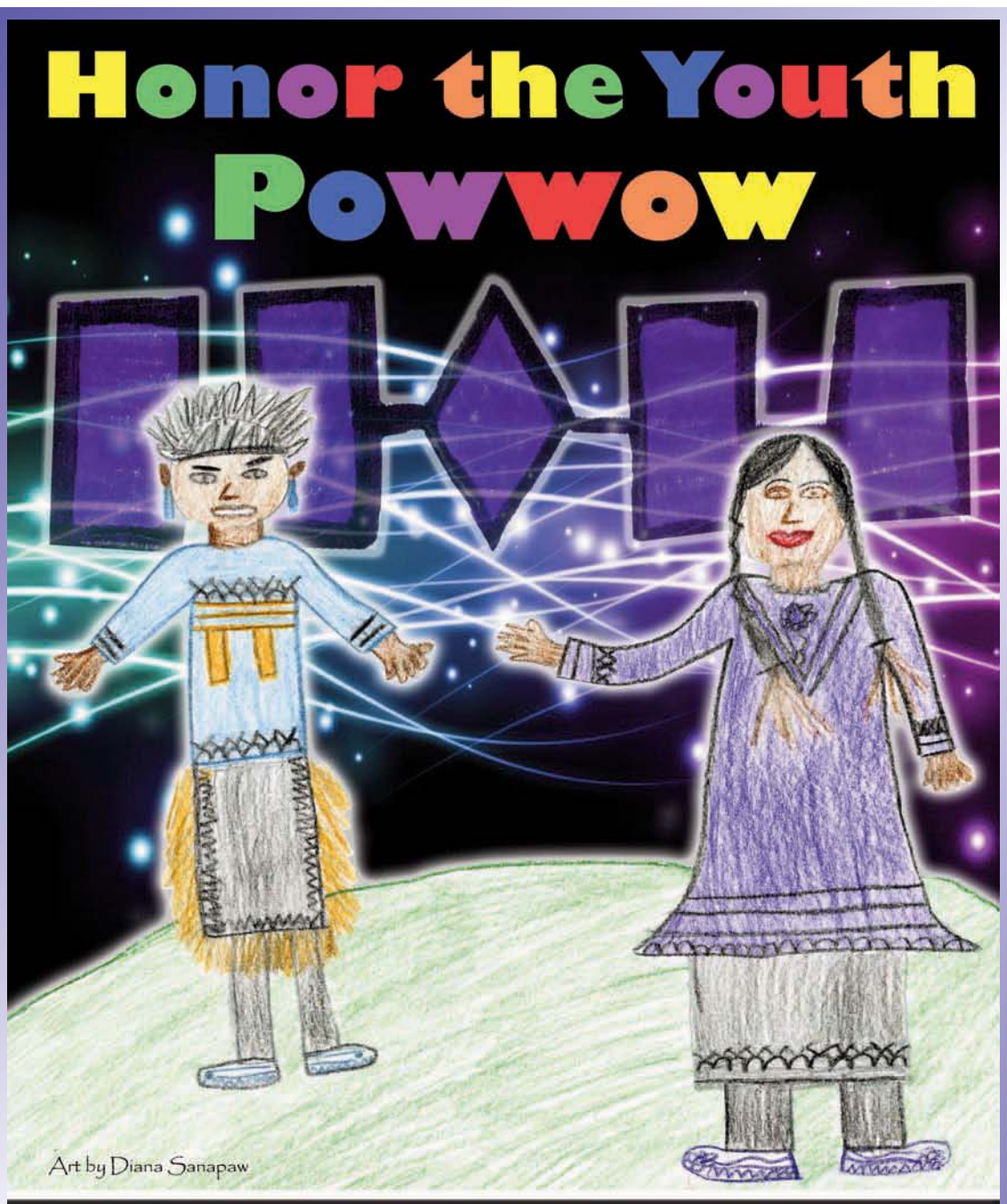

Art by Diana Sanapaw

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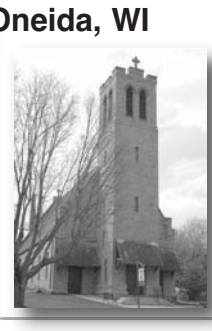
Host Drums: *HoChunk Station & Sawanohsaeh*
**All Drums Welcome (Drum Split)**
For more information, contact:
Lloyd Powless at 920.494.3244; Teresa Schuman at 920.490.3624 or Tonya Webster at 920.496.5311

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us...*
Sundays at 10:00A.M.



**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

**NOTICE *from***
## Oneida Indian Preference Department

Oneida Indian Preference Department

Can no longer accept Walk-In Clients at the Skenandoah Complex at 909 N. Packerland Drive, Green Bay.

Please call me ahead of time at 920-496-5316, my direct line, for an appointment. If I can't answer the phone when you call, please leave a voice mail. I will return your call as soon as possible.

Should you be in the Skenandoah Complex for other business you are welcome to make an appointment with the staff at the reception desk. They will have access to my calendar and will be able to schedule an appointment upon request.

You can also call the Skenandoah Complex at 920-496-7000 to schedule an appointment with the reception desk when I'm not in my office.

Thank you for your assistance and cooperation. It will be greatly appreciated.

# Neenah company looking for 100 new hires

NEENAH, Wis. (AP) ~ A Neenah company is looking for 100 new employees.

And, Alta Resources says it could add 200 additional workers within the next six months. When Alta Resources built a $20 million office building in downtown Neenah in 2005, it occupied four of the seven floors. Today, it occupies all seven floors and leases space in another building.

Alta Resources is an outsourcer of business processing services and is looking to fill jobs in customer care, information technology and sales.

Company CEO Jim Bere tells the Appleton Post-Crescent Alta has already started looking at options for expansion to accommodate further growth.

___

*Information from: The Post-Crescent, http://www.postcrescent.com*

# Minn. tribe, Wis. group among EPA grant recipients

MILWAUKEE (AP) ~ The U.S. Environmental Protection Agency has announced $25,000 grants to each of four recipients in the Great Lakes region, including a Minnesota tribe and a Wisconsin nonprofit organization.

The EPA says the grants will help conduct research and develop solutions for communities dealing with pollution problems.

One grant is for the Red Lake Band of Ojibwe Indians in Beltrami, Minn. The money will help the tribe improve wells and septic systems on their reservation. The EPA says failing septic tanks can lead to contamination of ground and well water.

A second grant is going to the Social Development Commission in Milwaukee. The agency works to reduce incidents of lead exposure by helping low-income families assess their homes and eliminate lead dangers.

# Senecas: Casino gambling OK, but not in western NY

BUFFALO, N.Y. (AP) ~ Seneca Nation President Robert Porter says the tribe does not oppose statewide casino gambling - as long as it doesn't spread to western New York.

Gov. Andrew Cuomo said in his State of the State speech Wednesday that New Yorkers could approve a constitutional amendment to have Atlantic-City style casinos off Indian reservations.

The Senecas operate three casinos under a 2002 compact with the state in Buffalo, Niagara Falls and Salamanca. The compact guarantees the Senecas exclusive gambling rights in 14 western New York counties through 2023.

Porter says the Senecas expect that the state law carving out an area of exclusive gambling operations for the tribe in western New York is retained.

# Prospect of Beloit casino seems to be improving

BELOIT, Wis. (AP) – After more than a decade of intermittent negotiations, talks have resumed that could lead to a Ho-Chunk Nation casino being built in Beloit.

City and tribe officials have signed a preliminary agreement for a possible casino development, City Manager Larry Arft said this week. While details of the agreement haven't been released, representatives of both sides will present and explain the tentative deal at a town hall meeting Tuesday at the Beloit Public Library.

The Beloit City Council and Rock County Board of Supervisors will be asked to sign the agreement, a document that Arft said will "set the basis for the relationship" among the tribe, city and county.

A casino in the area would create thousands of jobs and could lead to further development, Arft said. New businesses could include hotels, a theater, convention halls and shopping spaces, he said.

"You're talking about a significant boost to the whole Stateline Area," Arft told the Beloit Daily News

The casino idea has been floated for more than a decade. In a 1999 referendum, 61 percent of Beloit voters approved implementation of a casino project. But the project ran into roadblocks in Washington, D.C.

The tentative deal is "a workable product that is now suitable for review" by council members and the community, Arft said. A formal public hearing has been set for Jan. 17.

Check out the Kalihwisaks on facebook


## Milwaukee County Veterans Service Office

# We Are Moving!!

From Bldg 4 to **6419 W. Greenfield Ave**. Close to VA hospital and regional office

*Effective Monday, January 16, 2012*

Same great service, different location.

Legal Clinic – DWD Job Service/Bureau of Apprenticeships – Child Support Services – Foodshare/MA Apps
And all your veterans benefits services for vets and their families!

Parking nearby: on street - off-street on East side of bldg - public parking lot across street.
On Route 18 bus route. Office is wheelchair accessible.

Phone numbers TBA. New numbers accessed by calling 414.382.1727 after January 13.


## Calendar 2012

### January 14

***Just Move It Oneida New Year Event***

***WHEN:*** Saturday, January 14
***TIME:*** 9:00am - 11:30am
***PLACE:*** Oneida Family Fitness Center

Snowshoeing, Boot Camp Class, Children's activity, light lunch. Call **920-490-3730** for more info.

### January 14

***Pine Needle Basket Class***

***WHEN:*** Saturday – January 14, 2012
***TIME:*** 9:00AM – 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

### January 20–21

***Traditional Oneida Pottery Class***

***WHEN:*** January 20–21, 2012 (Fri. & Sat.)
***TIME:*** 9:00AM – 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

### January 21

***Wisconsin Indian Veterans Association Breakfast***

***WHEN:*** Saturday, January 21
***TIME:*** 7:00 am – 11:00 am
***PLACE:*** Parish Hall, Freedom Rd

All you can eat $7 Adults, Children 10 and under $4. Why cook, come on over for breakfast and visit. Hear Some really good stories, also! Don't forget to wear your boots.

### January 21

***Winter Escape Brunch Buffet***

***WHEN:*** Saturday, January 21, 2012
***TIME:*** 9:30AM – 11:30AM
***PLACE:*** Oneida Golf & Country Club

Music by The John Kelley Trio featuring a blend of Broadway Theatre & Christian music. April Johnson, a Professional Singer & Life Skills Facilitator, is our dynamic speaker sharing how she was abandoned by her mother, struggled as a single mom, and how she found peace in the midst of life's storms. Cost is $15. Reservations due by January 18th to Tammy (**857-3308**). Sponsored by Woodland Worship Center.

### January 23

***Sen. Johnson Staff at Oneida Nation***

***WHEN:*** Monday, January 23rd
***TIME:*** 9:00 am – 10:00 am
***PLACE:*** OBC Conference Room, Norbert Hill Center, N7210 Seminary Road

Senator Ron Johnson (WI) announced that his staff would be available at the date and location listed above. Mobile office hours allow constituents to meet with the Senator's staff to request assistance with a federal agency, or regarding other federal matters. FMI: Mary Vought: **(202) 228-6956**

### Tuesdays

***Compassionate Friends – Oneida Chapter***

***WHEN:*** 3rd Tues of every month
***TIME:*** 6:30PM – 8:00PM
***PLACE:*** Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Mad Hair salon opens doors, invites new clients

*Salon aims to have quality work and customer care set them apart from competition*

**By Travis Cottrell**
Kalihwisaks

Have you been thinking about changing that hairstyle in the New Year? Or do you just need that monthly touch up from a trained stylist? Look no further than the newly opened Mad Hair salon.

Mad Hair is owned by Tim Skenandore and is located in the Airport Plaza at 2615 S. Packerland Dr.

"We started planning around June, so we've been planning the salon for about six months now," says Skenandore

Although Skenandore hadn't previously dealt in the salon business he couldn't ignore the potential that exists with owning such a business.

"I wanted to open this salon because of the opportunity to be an entrepreneur and a business owner. I had known the ladies prior to opening the salon and they wanted something that fit their standards as well. Which is being loyal and getting a customer interaction rather than viewing the customer as a commodity or just a number on the wall. We wanted something where we would have more individual contact and relationships," added Skenandore

But Skenandore openly admits that styling hair is not in his area of expertise. That he leaves to the ladies who carry out the day-to-day requirements of the salon.

"I just bring the business experience, I got by Bachelor's degree from Concordia University and my business experience at the Oneida Casino. But the ladies have all the experience with the salon. Between our three stylists we have over 20 years of experience in the field," Skenandore said.

Mad Hair opened its doors featuring three employees, Licensed Manager and Lead Quality Stylist Kelly Maynard, Quality Stylist Navil Perez, and Quality Stylist Bri Parks.

"We're still getting settled in the new place. We're still working on interior decorating and painting," said Parks.

The new location also offers stylists the opportunity to bring in new clients as well as have previous clients follow them to Mad Hair salon.

"We have a good start to our clientele. Starting off its mostly friends and family. But as long as you do a good job your regular clients will follow you anywhere," Maynard said.

The positive rapport between the Mad Hair staff also adds a fun dynamic to the salon.

"We're like a big family here too so its not like some other chain salons where some people might not get along. We talk, we goof around, we work and it's fun," said Perez.

Mad Hair salon hopes to set themselves apart from other salons by going the extra mile for their customers. In fact, the salon's name is a result of their slogan, "Making A Difference."

The salon looks to get a few more business aspects settled before they schedule a grand opening date, which will take place sometime in the next few weeks. If you would like to schedule an appointment with Mad Hair salon you can do so by calling (920) 499-4247, walk-ins are also welcome.

Kali photos/Travis Cottrell

**Top (L to R):** Mad Hair Owner Tim Skenandore, Quality Stylist Navil Perez, Quality Stylist Bri Parks, and Licensed Manager and Lead Quality Stylist Kelly Maynard.
**Bottom:** A look inside the Mad Hair salon, which is still going through some additions. The salon features the Bed Head brand of hair products.

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:**
*kalihwisaks@oneidanation.org*

*News from the Oneida Division of Land Management Loan Department:*

# Mortgage refinancing program in place for Oneida Veterans

***Now accepting applications***

We are happy to announce that the Oneida Veterans Office, along with the Land Management Loan Office, is offering a mortgage refinancing program for Oneida Veterans.

**VET-TLC Refinancing Program Terms:**

- Refinancing will be for the current balance of the outside financial institution loan, not to exceed $175,000.00. No cash-out will be included in the Oneida Veteran loan.
- The maximum Loan-to-Value is 100%
- Fixed Interest Rate of 5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.
- Now accepting applications for this refinancing program.

We also continue to accept applications for the following programs:

**VET-TLC Purchase Program Terms:**

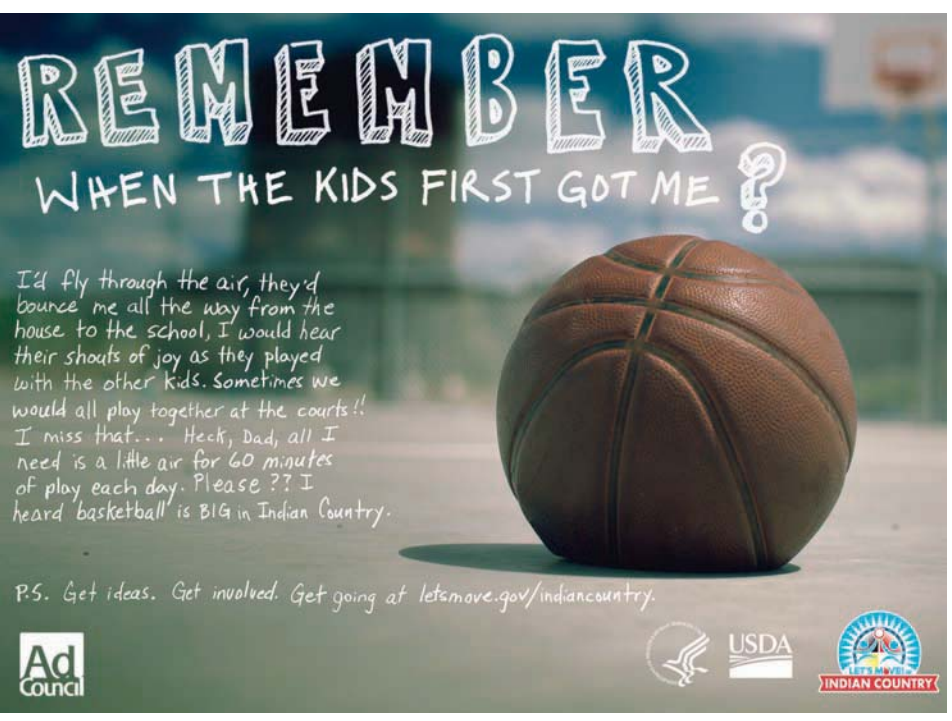
- Loan amount of 100% of purchase price up to $175,000
- Fixed Interest Rate of 5%

**VET-THRIL Program Terms:**

- Maximum loan amount of $40,000
- Fixed Interest Rate of 5%
- 100% Loan-to-Value
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed

All loan applications are accepted on a first come, first serve basis, contingent on available funding. All applicants must meet eligibility and qualification requirements. Properties must be located within the original 1838 boundaries of the Oneida Indian Reservation of Wisconsin. All loans are approved by the Oneida Land Commission.

Please contact the Land Management Loan Department at **(920) 869-1690** for more information.


REMEMBER
WHEN THE KIDS FIRST GOT ME?
I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.
P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
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Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

# OBC Forum...

**Shekólih,**

For this article, I want to share information with you on the tribe's Code of Ethics and an effort I currently have underway to make some critical changes.

During my tenure with the Oneida Business Committee, I have received so much feedback from community members on all different issues. One issue that consistently is heard is the need to have accountability start at the top. I whole-heartedly agree and when I asked the community for support going into this term, reform in accountability from the top-down was one of the items I knew I would be tasked with. With that said, I understand that revamping the Code of Ethics will be a difficult task, as we be legislating behavior for ourselves, when we should all have an understanding of what is right versus wrong.

I am taking a similar approach to this item as I have done with many other issues I have brought to the community, I am asking for your input on the front-end as I draft the changes. Many community members have already participated by taking a short survey that was set up at two separate GTC meetings in November. I have also developed a face book group to gather input which many have already joined and there will be upcoming community forums which will be held in late January & early February. The feedback thus far, through the survey, has been "do you want sanctions included in the code of ethics?" and the overwhelming responses so far have been yes. To date the development of the sanctions has not been difficult, through the input you have already provided to my office, it has determined that fines, suspension, termination of appointment and removal are all viable options and supported.

*Melinda Danforth*
**Councilwoman**

The difficulty will come in how to implement the sanctions and who will enforce the sanctions. This is where I will need your assistance. Concepts you have recommended include having the Business Committee, Judicial body and General Tribal Council all having the authority to implement sanctions, so as I go out into the community, this will be a primary area of focus for me. I encourage you to begin thinking about how the process to assign a sanction will work. Critical components of the revised law will include: the use of a clear and thorough process, mandatory reporting of outcomes to GTC and timeliness.

I will also state upfront that as the new sanctions and process are developed, I will encourage the focus to be supporting positive behaviors with punitive consequences for negative behavior as the secondary process. This does not mean undesired behavior will be overlooked; however, my intent will be to ensure we are creating an environment that is encouraging, caring, open and keeps in mind we have common goals as a tribe, as families as well as individuals.

Please watch for the community forum dates in the tribal newspaper. As always, please share your thoughts and ideas by emailing me at **mdanforj@oneidanation.org** or by calling my office at **920-869-4461**. You can also contact my assistant Lisa Summers at **lsummer2@oneidanation.org** or **920-869-4478**.

**Yawʌko**
***Melinda Danforth***

## CORRECTION

**Respectfully Submitted by Lee Thomas**
Controller, Oneida Tribe of Indians of WI

The FY2011 Treasurer's Report as reported to the General Tribal Council on Monday, January 2nd, 2012, erroneously reported that the Tribal School System had a negative variance of $273,438. In actuality, the Tribal School has a positive variance of $273,438 due to their good stewardship over the Tribal financial resources. Please accept our apologies for any issues or concerns caused by this error. The final FY2011 September Treasurer's Report has been updated to reflect this correction.

# Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Environmental Resource Board*

**Three (3) Vacancies**

**Qualifications:**
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Golf Enterprise Corporation*

**Two (2) 2yr vacanciescy**

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

# Oral History Workshop

## January 25th, 2012

Oneida Community Library
1:30 - 3:30 pm

Oneida Cultural Heritage
6:00 - 8:00 pm

Learn about:

Recording oral histories allows us to capture knowledge before it is lost forever. Any recording is better than no recording, but there are simple steps that can be done to ensure better quality, longer lasting, and more relevant histories. Oral histories enrich genealogy or family records, documentaries, student research, or stories about our society and humanity in general. Whatever your interest is, this workshop is designed to help you engage in interviewing and recording stories in an effective way.

Please RSVP by calling (920) 496-5389

History Program's 2012 Presentation Series

## >> ATTENTION <<

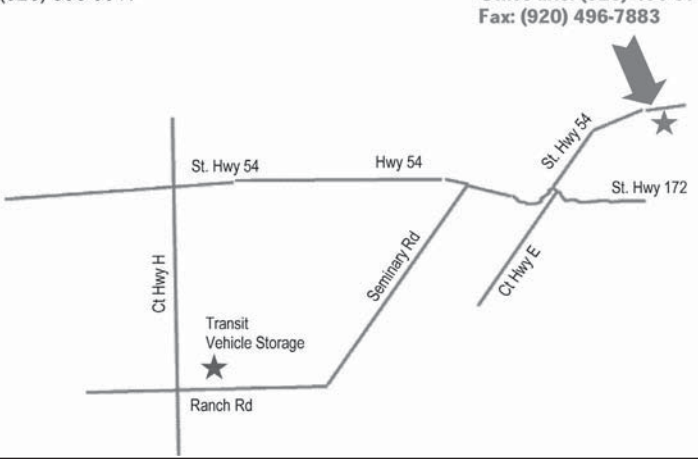
## We've Moved !

## Oneida Public Transit

Due to building / facility issues, Oneida Public Transit has moved from W1138 Ranch Road, Oneida (across from Site II) to Ridgeview Plaza, 3579 West Mason Street, Oneida. We will be transitioning over to new telephone extensions, however, the current Seymour exchange numbers (920) 833-1658 and (920) 833-1659 will automatically forward to our new telephone numbers for your convenience.

Old Contact Information:
W1138 Ranch Road, Oneida, WI
Office line(s): (920) 833-1658 (920) 833-1659
Fax: (920) 833-9517

>> New Contact Information <<
**Ridgeview Plaza, Suites 4-5**
**3759 West Mason Street,**
**Office line: (920) 496-5770**
**Fax: (920) 496-7883**



## Editorial...

# Winning the day: *Indian Country's year begins now*

Happy New Year. Or, I should say, happy election year. From now on the national election for president (as well as the House and the Senate) shifts from a vague threat to an actual election. But not just any election because the 2012 result represents a significant threat to Indian Country.

No matter who or which party wins there will be ginormous changes in federal programs and dollars that are invested in Native American communities. Remember both Democrats and Republicans are promising significantly less spending as we enter a new era of contraction. The reasons for that policy shift are complicated by the nation's debt levels and the aging demographics of the country.

Still there remain major policy differences between President Barack Obama and the Republican challengers for the office about how to make these cuts and what alternatives might be put in place to cushion the blow. The Obama administration has done a pretty good job of protecting funding for the Bureau of Indian Affairs and the Indian Health Service recognizing decades of underfunding. That will not happen if any of the Republican candidates are elected (and the more strident G.O.P. candidates are promising to eliminate the BIA and to strip tens of millions of dollars from IHS).

> *Can we win the day? Only if Indian Country gets engaged.*
> ***The Native Vote 2012***
> *(a project of the National Congress of American Indians) identifies 13 states where American Indians and Alaska Natives could be decisive.*
>
> **– Mark Trahant**
> **Member of the Shoshone-Bannock tribe**

Elections are about choices. Do we choose to participate? And, if we do, what person or party is the better alternative? And, most important, can we win the day?

I hear from and appreciate the views of those who choose not to participate in American elections. That is a choice -- and one that means that decisions will be made that impact your life without you. The American Civil Liberties Union in a 2009 report said that "South Dakota also used an alleged lack of Indian interest in state elections to justify denying residents of some counties the right to vote or run for county office." In fact, one reason to get excited and engaged in the 2012 election is that many Republican-controlled state legislatures are trying to restrict voting or dilute American Indian votes.

Historically I think you can make the case that there are merits and missteps from both parties when it comes to Indian Country. Many Democrats supported termination and the modern framework of self-determination surfaced during a Republican administration. But in this election cycle that is not the case because the Republican Party has moved so far to the right. There are code words for termination hidden in the details of Republican budgets. There is no room for tribal self-determination or even a way to build a native economic community when the defining philosophy is anti-government. The current Republican premise is incompatible with Indian Country.

Can we win the day? Only if Indian Country gets engaged. The Native Vote 2012 (a project of the National Congress of American Indians) identifies 13 states where American Indians and Alaska Natives could be decisive. Any list would start with Alaska where the native vote was decisive in re-electing Sen. Lisa Murkowski after she had lost her primary in 2010.

The presidential campaign this time around will be different than the last one. In 2008, for example, one of the accomplishments of the Obama campaign was a 50-state strategy. This time around Obama is more likely to focus on what it will take to win 270 electoral votes.

In that scenario: Indian Country's influence will be key in six states, Nevada, Arizona, Colorado, New Mexico, Minnesota, Wisconsin and Michigan. The Center for American Progress in a report, "The Path to 270: Demographics versus Economics in the 2012 Presidential Election," says these states (I added Arizona to center's list of states in play) are all "marked by fast growth and by relatively high and growing percentages of minority voters ..." as well as an advantage for Obama among white college graduates. This could result in an effective election coalition.

In Arizona and Michigan you also have American Indians running for Congress and that could increase both enthusiasm and turnout. The recall election in Wisconsin is also generating a campaign infrastructure that could win there.

Nearly four years ago there was tremendous excitement in Indian Country because of the election of Barack Obama. But along the way we forget that it takes elections -- not an election -- to make hope and change so.

*Mark Trahant is a writer, speaker and Twitter poet. He is a member of the Shoshone-Bannock Tribes and lives in Fort Hall, Idaho. Trahant's recent book, "The Last Great Battle of the Indian Wars," is the story of Sen. Henry Jackson and Forrest Gerard.*

## Finding a Life-Saving Match for Lisa

Lisa was born and raised in Milwaukee by her parents Robert and Audrey Skenandore Pero – and went on to serve in the United States Navy. She then became a proud San Diego County Sheriff's Deputy, but remains a die-hard Green Bay football fan. Lisa was diagnosed with Leukemia in June 2011. Her best option for survival will be to have a bone marrow transplant. Family members planned a Be The Match marrow drive in hopes of reaching out to the Native American population in and around the Milwaukee area because the best match for Lisa would be someone from her same ethnic group. Jodi, Lisa's sister, says, "We are doing this out of love and support for my beautiful sister Lisa and the many other families searching for a match."

***The Pero Family would like to Thank all who participated and for all the thoughts and prayers for Lisa! A Special Thank You to SEOTS for the use of the facility. Many Thanks to Todd Coleman and help from the Blood Center of WI. We could not have done it without you!***

The **Lisa Pero Marrow Donor** event was held on Saturday, December 17, 2011 from 10AM–2PM and was sponsored by the South Eastern Oneida Tribal Services (SEOTS) 6811 W. Morgan Ave., Milwaukee, WI 53220.

**Keeping the Circle Strong.**
**Be the one! Be the Match!**

SOUTHEASTERN ONEIDA TRIBAL SERVICES

Please contact the Blood Center of Wisconsin at **(414) 937-6388** for information regarding marrow donor registration and eligibility.


## Letter...

### Tribal member appalled with unprofessionalism of election board, and bias remarks

This letter is regarding the GTC meeting on 1-2-12.

Does the election board get paid for their position? I sat across from their table and observed two women at this table, texting during the entire meeting… sitting at the end two seats nearest the stage. If you are paid, what a waste of our tribal monies… if not, how unprofessional! Don't think people do not see this. At one time five election board members that I was able to see were texting! By the way, do you even know what our GTC meting discussion was about?

Also, from a group of people who've been oppressed, stiffed, abused – I am appalled at the amount of prejudiced, biased, racist (choose any) remarks from a tribe I belong to regarding white people. I am white and I am Oneida. Shame on you for drawing a line in the sand as to who matters and who we are against. A tribal member commented in the meeting that we must show those on the outside that our Oneida Tribe is united… really?! Who are you kidding?

And why? Sharon House, does a candidate running for tribal judge have to have lived on the rez – your comment on January 2. Another biased qualification?

I am sad by all of this and my beautiful, kind grandmother who was 100 percent Oneida would be too. She loved us all, just like our Creator intended – I am Oneida and I am white but most importantly, my name is Sandy Stumpf.

***Sandy Stumpf #2672***

### kalihwisaks Letter to the Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Meeting set to discuss Feb. 1 closure of US 41/Mason Street interchange

**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is holding a final public information meeting to talk about construction staging and scheduling for the second phase of the Mason Street interchange reconstruction project in Brown County. The open house meeting is from 5:30 to 7:30 p.m. on Tuesday, Jan. 17 at the US 41 Brown County Project Office, 1940 W. Mason Street, Green Bay. Brief presentations are scheduled for 5:45 p.m. and 6:30 p.m. A business-only outreach session is from 7:30 to 9:30 a.m. at the same location, with brief presentations at 7:45 a.m. and 8:30 a.m.

The Mason Street interchange project includes multiple features to enhance safety and traffic flow. Improvements include:

- Reconstruction of the Mason Street overpass and interchange ramps
- Construction of three roundabouts along Mason Street at the ramp terminals and Taylor Street intersection
- Expansion and reconstruction of US 41 from 9th Street to Larsen Road
- Replacement of the bridges over 9th Street

The first phase of the $29 million project started in September 2011 as construction began on the expansion and reconstruction of northbound US 41 traffic lanes between 9th Street and Larsen Road, along with the reconstruction of the northbound bridge over 9th Street. In 2012, the US 41/Mason Street interchange closes to all traffic Feb. 1 through Aug. 1, while the Mason Street bridge over the highway and interchange ramps are rebuilt. During this time, Mason Street closes to all traffic from Hinkle Street to Taylor Street.

At the meeting, WisDOT will provide additional details about the construction, impacts to residents and businesses, and present information about business signing to make sure customers find their way through work zones. The public is encouraged to attend and ask questions. Information will be also be presented on a number of other projects within the US 41/WIS 29 corridor starting in early 2012, including work on the new Shawano Avenue and construction of on- and off-ramps at Packerland Drive (County EB).

If you are unable to attend the meeting and would like more information, contact the US 41 Corridor Construction Project Manager, Craig Treadway at (920) 492-2233 or via email at Craig.Treadway@dot.wi.gov. The public meeting facility is wheelchair accessible. Hearing impaired persons needing assistance may call the Wisconsin Telecommunication Relay System (dial 711). To allow time for arranging assistance, please call no later than three working days prior to the meeting.

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **February 2012**

**1 Wednesday**
**Med Pick-up**
**Oneida Language Class**, Noon - Turtle Rm
**1st Nations Studies Reading Circle Book Club**, 3:00 - 4:30pm

**2 Thursday**
**Craft Class,** 6:00pm, Peyote Keychain with Robin, Donation: $12 Class is limited to 8 – you must sign up and be present for 1st class – appropriate for ages 13+
**Open Craft Class,** 6:00pm, Come to the Open Craft Class! It is for all crafters that need to finish a project - Wolf Rm

**3 Friday**
**Call in meds for next Wednesday pick-up**

**6 Monday**
**Oneida Singers,** 6:30pm - Bird Room

**7 Tuesday**
**Senior Activity Day,** 11:00-2:00pm, Luncheon $3.00 Donation, Diabetes and Blood Pressure Check/Bingo! - Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! - Bird Room

**8 Wednesday**
**Oneida Language Class,** Noon - Turtle Rm
**1st Nations Studies Reading Circle Book Club,** 3:00-4:30pm
**Cultural Heritage with Randy Cornelius,** 6:00pm, Topic: Life Cycle – Conception to Death, Potluck – Please bring a dish to pass!
**Med Pick-up**

**9 Thursday**
**Craft Class,** 6:00pm
**Open Craft Class** is for all crafters that need to finish a project, Come to the Open Craft Class! Craft Class is fun for all! - Wolf Rm

**10 Friday**
**MOVIE DAY,** 1:00pm, FREE with Popcorn! SEOTS will show "THE ONLY GOOD INDIAN" with Wes Studie
**Call in meds for next Wednesday pick-up By 4:00pm**

**13 Monday**
**Oneida Singers,** 6:30pm - Bird Room

**14 Tuesday**
**Senior Activity Day,** 11:00-2:00pm, $3 Luncheon, Dancercise with Deb/Bingo! - Bird Room
**Oneida Language Class,** 6:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm
**SEOTS Board Meeting,** 6:00pm Turtle Room

**15 Wednesday:**
**Oneida Language Class,** Noon - Turtle Rm
**1st Nations Studies Reading Circle Book Club,** 3:00-4:30pm
**Van Trip,** 8:00am Departure
**Med Pick-up in Oneida**

**16 Thursday:**
**Open Craft Class,** 6:00pm
Come to the Open Craft Class! It is for all crafters that need to finish a project. Craft Class is fun for all! - Wolf Room

**17 Friday**
**Call your meds in by 4:00pm for next Wednesday pick-up**

**20 Monday:**
**Oneida Singers**, 6:30pm

**21 Tuesday:**
**Senior Activity Day,** 11:00-2:00pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room

**22 Wednesday**
**Oneida Language Class,** Noon - Turtle Rm
**Med Pick-up in Oneida**
**1st Nations Studies Reading Circle Book Club,** 3:00-4:30pm

**23 Thursday**
**Open Craft Class,** 6:00pm
Come to the Open Craft Class! It is for all crafters that need to finish a project. Craft Class is fun for all! Wolf Rm

**24 Friday**
**Call in meds for next Wednesday pick-up**
**Bingo Trip,** 7:00am Departure to Oneida Sign-up 414-329-4101

**27 Monday**
**Oneida Singers,** 6:30pm

**28 Tuesday**
**Senior Activity Day,** 11:00-2:00pm Presentation with Mark Denning, Luncheon Brown Bag – Bring your own, Bingo
**SEOTS Board Meeting,** 6:00pm - Turtle

**29 Wednesday**
**Oneida Language Class,** Noon - Turtle
**Med Pick-up**
**1st Nations Studies Reading Circle Book Club,** Craft

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyote?a·ka** *in southeastern Wisconsin.*

# SEOTS Holiday Family Party Entertains Many

**By Mark W. Powless**

It was a chilly, windy afternoon when Oneida Tribal members gathered at the Marian Center on Lake Shore Drive in Saint Francis, Wisconsin. The event was the annual SEOTS Holiday Family Party. More than 100 people arrived for the pot luck event on Saturday, December 17.

As the families arrived, children were ushered over to the cookie decorating table. Spread out across the table was several colors of frosting containers, sprinkles and various colored sugars. Most important, a large bowl had cookies in holiday shapes. The result was a table full of children, carefully crafting their cookie decorations, many of which would not leave the table before being completely devoured.

After the families arrived Scott Obermann, otherwise known as Great Scott, started his renowned magic show. The entertainment was geared towards children, but was enjoyed by anyone young at heart. The 30 minute show included audience participation and at last count, nobody disappeared without returning!

As applause for Great Scott winded down, stomachs started to grumble, so Bob Ulrich provided a prayer in the Oneida language. The tables of food looked delicious and included turkey and ham as well as many other goodies.

Following the meal the children again took center stage as they lined up to take a whack at the piñata. The purple and white baby eagle piñata took a pounding as every child at the event was able to attempt to break open the bird for the goodies and money waiting inside. When the piñata was finally broken, dozens of youth scoured the floor for the loot.

The event concluded with five games of Bingo that offered cash prizes. All ages participated in the traditional Oneida game of Bingo!

A big yaw^ko goes out to all the volunteers. The Holiday Party was truly a community event that was made possible by Tribal members bringing a dish to pass and by volunteers helping with every aspect from set-up to clean-up.

Submitted photo
A youth attendee decorates a holiday cookie during the Seots Holiday Family Party.

## Winter Weather Notice

During extreme weather conditions, **please call ahead to make sure that the SEOTS office is open for scheduled events and activities.** Inclement weather may result in the cancellation of SEOTS and/or Oneida events.

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

Columbia St. Mary's
Mobile Digital Mammography Center
is visiting the...
SEOTS & The Pink Shawl
6820 Wedgewood Drive | Milwaukee
Friday, February 24, 1:00 - 5:00 pm
To schedule your mammogram, contact Claudia Guevara at (414) 333-2206.
When it comes to screening for breast cancer, not all mammograms are the same. That's why Columbia St. Mary's uses digital mammography and the necessary tools to perform state-of-the-art screening mammograms in this incredible coach.
Space is limited; register for your mammogram today!
Columbia St. Mary's
A Passion for Patient Care
NCI Community Cancer Centers Program

## Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

***Here are the details of the program:***
**Who:** Any Native American Elder *(age 45 or better)*
**When:** Every Wednesday, 10AM – 1PM
**What:**
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

**Where:** 1711 S. 11th Street, Milwaukee, WI
*(kitchen located on the 2nd floor)*

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

**SEOTS** *is now on* **Facebook**
***Get Connected!***

**Are you interested in singing with the Oneida Singers, or contacting them for an event?**

**Call John House at**
***414-443-0301***

## *Oneida Language Classes*

***Oneida Language classes will return with the new year!***
Starting in January, Language Classes will be held *every Tuesday night at 6:00pm.* Beginning in February, we will add a Noon language class every Wednesday.
***Resolve to learn some Oneida language this year!***

*Evergreen Theatre announces Auditions for L.M. Montgomery's*

# Anne of Green Gables

Evergreen Theatre announces Auditions for L.M. Montgomery's Anne of Green Gables.

Adapted by Joseph Robinette and directed by Ruth Novak, the dates for auditions are set for Monday & Tuesday, January 16 & 17, 2012 at the Brown County Library, 515 Pine St., downtown Green Bay.

This is a blended show using both Adult and Young Actors.

Young Actors: 4-5:30
Adults: 5:30-6:30

Please plan on staying the entire scheduled time for your "age" time slot.

**CAST:**
There are 20-22 roles. The plot takes place over several years, from Anne's arrival at Green Gables to her graduation from Queen's Academy.

***Adults will play the following roles:***
~ Matthew & Marilla Cuthbert, Anne's adoptive parents
~ Rachel Lynde, Marilla's nosey neighbor
~ Mrs. Barry, Anne's bosom-friend's mother
~ Other men & women, playing various parts such as the Reverend, Station Master, Neighbors, etc.

***Teenagers will play the following roles:***
~ Anne Shirley, who is adopted by the Cuthberts
~ Diana Barry, Anne's bosom-friend
~ Gilbert Blythe, Anne's friend
~ Josie Pye, Ruby Gills, Jane Andrews, Moody MacPherson – friends of Anne & Diana
~ Other school friends as needed and various other minor roles

***Young Actors will play the following roles:***
~ Minnie May Barry, Diana's sister
~ Other youngsters in other various minor roles

~ For auditions, each person will be asked to participate in the flowing types of activities:
- Reading with different types of expressions
- Memorizing a short passage
- Acting out different scenarios from a description
- Doing movement and/or pantomimes
- Reading from the script.

**Synopsis**

This new dramatization captures the charm and excitement of L.M. Montgomery's enduring classic about an orphan girl, Anne Shirley, from her first encounter with her austere guardian to her thrilling graduation from Queen's Academy. The play faithfully recreates the memorable events and characters from the brilliant novel.

Whether the playgoer is an "old friend" of Anne's or meeting her for the first time, this play will solidify a lasting friendship between the audience and one of literature's most unforgettable characters.

**Rehearsals:**
Mondays thru Thursdays.
4:30 PM – 6:30 PM
beginning January 23rd

**Performance Dates:**
- Friday, March 2, 2012, 7:00 PM
- Saturday, Mar. 3, 2012, 1:00 & 4:00 PM
- Sunday, Mar. 4, 2012, 1:00 PM

**Tickets $7 or $9 each**
(dependent on section in theatre)
Group sales available for groups of 10 or more.

Call **920-403-3950** for tickets
All performance are in the Webb Theatre at:
St. Norbert College
100 Grant Street
DePere, WI

THORNBERRY CREEK AT ONEIDA

**Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!**

**Sign up for Payroll deduction for a 2012 Season Golf Pass and…**

***If purchased prior to Dec. 31 2011***

***Receive a* 10% Discount**

***Payroll deduction opportunity runs thru Wednesday • February 1st, 2012***

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
***Thornberry Creek at Oneida***
**920-434-7501 x106**
**www.golfthornberry.com**
***"Come Play With Us"***

*Newsflash!!!* *Newsflash!!!* *Newsflash!!!*

**To our Readers... kalihwisaks will be published**

**Weekly in 2012 • *Deadline is Every Thursday***

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BUDDY GUY

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FUN IS OUR GAME!

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- PETER CETERA
  Tue., Feb. 14 • 8:00pm • $35

LOUNGE FREE

- JANIE FRICKE & THE ROYS
  January 16 - 18 • 7:30pm
- KILLER BEAZ (Comedian)
  January 22 - 24 • 7:30pm
- LANG PARKER (Comedian)
  February 6 - 8 • 7:30pm
- THE WAGONEERS
  February 13 - 15 • 7:30pm
- HEYBALE
  February 13 - 15 • 9:00pm
- JOHN CONLEE
  February 19-21 • 7:30pm

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# US to limit mining near Grand Canyon

**By Matthew Daly**
Associated Press

WASHINGTON (AP) – Fending off pressure from the mining industry and congressional Republicans, the Obama administration is moving forward with a plan to ban new uranium mining claims on 1 million acres near the Grand Canyon.

Interior Secretary Ken Salazar is expected to finalize a 20-year ban on new mining claims on public land surrounding the Grand Canyon at an event Monday in Washington.

Salazar, who twice imposed temporary bans on new uranium claims, said last year that uranium remains an important part of a comprehensive energy strategy. But he said the Grand Canyon is a national treasure that must be protected.

The Grand Canyon attracts more than 4 million visitors a year and generates an estimated $3.5 billion in economic activity, Salazar said. Millions of Americans living in cities such as Phoenix and Los Angeles rely on the Colorado River for clean drinking water.

"Like our ancestors, we do not know how future Americans will enjoy, experience and benefit from this place," Salazar said at a speech in June outlining plans to limit new mining claims near the site. "And that's one of the many reasons why wisdom, caution and science should guide our protection of the Grand Canyon."

Salazar said it was appropriate to identify what impact mining would have on the canyon and decide what level of risk is acceptable.

Conservation groups call the 20-year ban a crucial protection for an American icon. The mining industry and some Republican members of Congress say it is detrimental to Arizona's economy and the nation's energy independence.

Interior Department officials declined to comment, but said Salazar is expected to make an announcement regarding conservation of the Grand Canyon at an event at the National Geographic Museum.

Republican members of Arizona's congressional delegation have lambasted temporary bans imposed by Salazar in 2009 and again last year. They say a permanent ban on the filing of new mining claims would eliminate hundreds of jobs and unravel decades of responsible resource development. Rep. Jeff Flake, R-Ariz., and other GOP lawmakers are backing legislation to prevent Salazar from moving forward with the 20-year ban.

Environmental groups call the ban a long-awaited but decisive victory, noting that the Colorado River, which runs through the Grand Canyon, is the source of drinking water for 26 million Americans.

"Secretary Salazar has defended the Southwest's right to plentiful, clean water and America's dedication to one of our most precious landscapes," said Dusty Horwitt, senior counsel for the Environmental Working Group, a Washington-based advocacy group.

"Despite significant pressure from the mining industry, the president and Secretary Salazar did not back down," said Jane Danowitz, U.S. public lands director for the Pew Environment Group.

As outlined in October, the ban would not affect more than 3,000 mining claims already staked in the area near the Grand Canyon.

The Bush administration had opened up the land to new mining claims. Salazar reversed the Bush policy in 2009 and called for a two-year moratorium on new mining claims around the canyon. He followed up with a six-month extension last year.

Supporters of the ban say any increase in mining jobs is not worth risks to the Colorado River, lands considered sacred by American Indian tribes or wildlife habitat. A mining mishap also could be disastrous for tourism in one of the nation's most-visited parks.

___

Twitter: (at)MatthewDalyWDC

# Hunter's Safety Course

**To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.**

**Location:** Oneida Community Education Center
2632 Packerland Dr., Green Bay

**Time:** 6:00 p.m. — 8:00 p.m.

**Dates:**

| 1st Class: | 2nd Class: |
|---|---|
| February 13, 15, 20, 22, 27, 29, March 5, and 7 | March 19, 21, 26, 28, April 2, 4, 9, and 11 |

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

# Clean, Green and Healthy Tribal Schools

www.epa.gov/region8/tribalschools

The Environmental Protection Agency (EPA) Region 8 will host a Clean, Green and Healthy Tribal Schools webinar series every Wednesday for six weeks starting on January 18, 2012 at 3:30 MST. The webinar series is designed for tribal school administrators, risk managers, educators, health and safety coordinators, school health professionals, tribal environmental protection personnel, parents of school children, communities, and EPA personnel.

The goal of the webinar series is to provide information and tools for tribal school personnel and EPA personnel to ensure that tribal schools are clean, green and healthy for themselves, school children and their community. Please register to attend. You may attend one or more presentations in the webinar series and there is no cost to attend.

The webinar series will include the following topics:

**School Chemical Cleanout & PCBs in Tribal Schools**
Matt Langenfeld, EPA 1/18/2012 3:30 PM MST

**Asbestos & Lead Repair, Renovation and Painting Rule in Tribal Schools**
Chris Maksimuk, EPA 1/25/2012 3:30 PM MST

**Integrated Pest Management & Green Cleaning in Tribal Schools**
Mike Daniels, Native Integrated Pest Management Consultant
North Central Integrated Pesticide Management
Marie Zanowick, EPA
2/1/2012 3:30 PM MST

**Recycling, Composting & Gardening in Tribal Schools**
Virginia Till, EPA
Diane Jourdan, Oneida and Stockbridge Tribe
2/8/2012 3:30 PM MST

**Indoor Air in Tribal Schools**
Mansel Nelson; Graylynn Jaysue Hudson, Northern Arizona University Institute for Tribal Environmental Professionals
2/15/2012 3:30 PM

**Energy & Water Conservation in Tribal Schools**
Deenise Becenti, Navajo Tribal Utility Authority
2/22/2012 3:30 PM MST

EPA United States Environmental Protection Agency

North Central IPM Center

**Register at:**
www.epa.gov/region8/tribalschools
**For additional information:**
Matthew M. Langenfeld
U.S. Environmental Protection Agency, Region 8
1595 Wynkoop Street, 8P-P3T
Denver, CO 80202
303-312-6284
Langenfeld.matthew@epa.gov

# Wis. DNR expands counter service

MADISON, Wis. (AP) – The state Department of Natural Resources plans to expand hours at its service centers.

Agency officials say the longer hours will be phased in center by center. Hours will increase 40 percent statewide by the time the phase-in wraps up later this winter.

Former Gov. Jim Doyle's administration reduced the centers' hours to save on costs. Some facilities were open as little as one or two days a week as DNR staffers rotated from center to center.

A spokesman says the DNR was able to increase the hours by filling six vacant positions elsewhere in the agency and moving those employees to the centers. The agency also used money saved by eliminating center-to-center travel to hire 10 more center workers.

# Stop by the New Leaf Winter Farmers Market

***4 dates left:***
*January 14th & 28th; February 18th & 25th – 8 AM to noon*

Be sure to stop by the KI Convention Center in downtown Green Bay and visit over 65 vendors featuring local meats, cheeses, jams, produce, canned items, breads, coffee, pastries and so much more. There is also a great selection of local artisans featuring jewelry, crafts and other handmade goods. Plus catch great entertainment from groups like Let Me Be Frank Productions, Rob Anthony, Dave Duffey and more.

Plus, SAVE THE DATE: February 25th at 10 a.m. for a Member-Owner Social.

To celebrate a wonderful market series and to bring all the member-owners of New Leaf Market together, we will be hosting a special member-owner social on February 25th at 10 a.m. at the New Leaf Winter Farmers Market Presented by Bellin Health. We invite all member-owners and those who are thinking about signing up to join us. Watch for more details coming soon!

And don't forget to stop by the New Leaf Market booth at any of the markets with any questions, suggestions or comments. You can also become a member at any of the markets and we are still looking for volunteers to assist with all sorts of efforts at each of the markets. Go to ***www.newleafmarket.org*** or **www.facebook.com/newleafmarket**

A big thank you goes out to the additional event sponsors AT&T, WLUK Fox 11, 99.7 The Drive, Wisconsin Public Radio, TextMeNew.com and the KI Convention Center.

# Still Have Your Old Garbage Bins?

**Veolia** will be picking up your old garbage bins:
***January 19th to January 27th***

***Have your bins at the curbside by***
**6:00AM on Thursday, January 19th**

**All bins will be picked up by the 27th of January.**

Any questons call **Amy Spears** at:
**920-869-4549**

*College of Menominee Nation*

# Dean's List

**HIGHEST HONORS**

Ashley Rice
Tasha Cleveland
Jolene Bowman
Elise Dudley
Miranda Perez
Melissa Sheldon
Ryan Preston
Todd Fandrey
Shauna Madosh
Tracy McDonough
Matt Wudtke
Andrew Manthey
Steven Seidl

**HIGH HONORS**

Kylene Hill
Angela Jacobson
Kenlee Wasurick
Sally Hill
Jesse Kaquatosh-Williams
Nicole Deltour
Amber Komorowski
Melinda Cook
Joel Yeakey
Alinda Basina
Christa Lyons
Patricia Miller
Ann Schultz
Denise Ludvigsen
David Rodey
Kenneth Radomski
Stacy Gracia
Shelly Schultz
Ashley Cook

**HONORS**

LaDonna Parker
Therese Coon
Christopher Danforth
Jennifer Penass
Pauline Skenandore
Ashley Gipp
Renetta Waupoose
Kylee Dodge
Carol Sanapaw
Shawn Lawe
Deidre Wolfe
Jennifer Krueger
Noelle Madosh
Sadie White
Shannon Neumann
Ariel Sanapaw
Jessica Lewis
Laura Thayer
Tammy Neumann
Ashley Boogren
Barbara Johnson
Tiffany Kohn
Omri Deida
Tracey Baxter
Dana Dodge
Larry Madden
Devana Reategui
Linda Delgado
Michelle Oreskovic
Matt Hohensee
Megan Welk

# 2011/2012 National High School Essay Contest

"Why is reconnecting the circle with Native Americans important today?" Think about Native American values and how incorporating those values into mainstream culture can help bring balance to everyday life. Now, write about it!

**Essay entries due January 20, 2012!** Go to **http://www.reconnectingthecircle.com/** to learn more about this thoughtful and insigthful contest.

- Contest is open to all US students in grades 9-12.
- Ten winners will each receive $2,500.
- Read the Official Rules & Regulations.
- Print out the Official Entry and Permission Form and submit along with 2 copies of your essay to:

Reconnecting the Circle
National High School Essay Contest
PO Box 8842
Reston, VA 20195

# Dr. Kaftan bids Adieu

*Dear Patients,*

It is with mixed emotions that I am announcing my retirement from Oneida Community Health Center, effective February 10th, 2012. It has been a great pleasure providing for your health care needs over the years, and it is not easy for me to give it up.

Please make sure that you establish your health care with other providers here at the Oneida Community Health Center to maintain continuity of care. Medical providers that are currently accepting Pediatric patients are Dr. Neitzel, Dr. Kennard, Dr. Szabo and Dr .Verstoppen.

If you choose to see a different physician outside of Oneida Health Center, please complete an authorization form located at Patient Registration and return it to the Medical Records office as soon as possible so we may transfer your records to your new doctor.

I have greatly valued our relationship and thank you for your loyalty and friendship over the years. Best wishes for your future health.

***Sincerely,***
***Bob Kaftan, MD***

# Teens invited to fight distracted driving with Drive2Life

NEW YORK, Jan. 5, 2012 – The non-profit National Road Safety Foundation (NRSF) and Scholastic, the global children's publishing, education and media company, are looking for ideas from young people to help convince their peers of the dangers of distracted driving. Entries open Jan. 7 for the 3rd annual Drive2Life PSA Contest. The winner will receive a $1,000 prize and an expenses-paid trip to New York to work with an award-winning TV director to turn his or her idea into a public service message that will be broadcast nationwide next May during Global Youth Traffic Safety Month.

"Traffic crashes are the leading cause of death among U.S. teens, with 5,000 killed annually," said Michelle Anderson of The National Road Safety Foundation, a non-profit group that produces driver safety materials that it distributes free to schools, police and traffic safety advocates. "Distraction is a major factor in many teen crashes, so we are encouraging young people to help us get the word out to their peers via television and the internet."

"The Drive2Life PSA Contest is a great way for students to get creative and let their voices be heard in the dialogue about the dangers of distracted driving," said Francie Alexander, Chief Academic Officer at Scholastic. "We know from our years of working with teachers and listening to kids that they thrive when given projects connected to solving real world problems."

Students in Grades 6 - 12 are invited to submit a PSA concept that addresses, in 30 seconds to as long as two minutes, the dangers of distracted driving. Ideas may be in the form of scripts, storyboards or treatments. No video will be accepted, and group entries are not accepted.

The creator of the winning PSA concept, judged by a panel of education and traffic safety experts and an award-winning film director, will receive a $1,000 prize and an expenses-paid trip to New York City to work with the director to film and edit the idea into a professional PSA. Two runners-up in each grade category (Grades 6-8, 9-12) will each receive $500.

The winning PSA will be broadcast in May on more than 220 TV stations nationwide on the nationally-syndicated Teen Kids News. It will receive widespread airings on newscasts and online. The winning students and nearly 40,000 teachers.

"Distracted driving is a dangerous epidemic on our roadways, and teens are among the most at risk," said U.S. Secretary of Transportation Ray LaHood. "It's critically important for young drivers to get the message that even one text or call could have devastating consequences. This PSA contest is a creative opportunity for young people to promote safe driving in their communities and encourage their peers to put down their cell phones when they're behind the wheel."

A 16-year old Arizona high school student, Bethany Brown, won the first Drive2Life PSA Contest, with a 30-second spot titled, "There are no re-do's in real life." The winner in 2011 was 15-year old Lauren Daniels of Oswego, N.Y., whose spot used humor to get across the message, "Distracted Driving. Not funny."

"We were impressed with the excellent ideas we saw the past two years," said Sec. LaHood. "We look forward to seeing more great ideas from creative young people that will help make the risks of distracted driving resonate with their peers."

Visit **www.drive2life.org** or **www.scholastic.com/Drive2Life** for more information about the competition and for the entry form and complete rules. **Deadline for entries is Feb. 29, 2012**.

## Community Meeting Scheduled

Temporary Assistance to Needy Families (T.A.N.F.)

**Monday • January 30, 2012**

**10:00 AM to 12:00 PM OR 5:00 PM to 7:00 PM**

**Center for Self-Sufficiency • Conference Room**
**2640 West Point Rd. • Green Bay, WI**

Purpose of this meeting is to **obtain public comment on the Oneida Tribal TANF Plan** scheduled for submission to the Administration for Children & Families, for approval of funding to administer benefits for the three-year period of **April 2012 through March 2015.**

The revised plan for the new 3-year cycle will be available for viewing by **January 20, 2012** at the following locations:

**Norbert Hill Center** – ***Main Lobby***
**Oneida Library** – ***Site I***
**Social Services Building** – ***Main Lobby*** AND at
**Center for Self-Sufficiency**

## How To Become a STANDOUT Applicant

**If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.**

**Session Dates**
**Tuesday, Feb. 21st**
9:00 am to 3:00 pm
**OR**
**Wednesday, Feb. 29th**
5:00 pm to 8:00 pm

**Location**
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____
Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

## Rx Attention

**All customers who use**
**Oneida Health Center Pharmacy for Prescriptions:**

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

***Note:*** The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

***Thank You for your help and cooperation.***

*The Staff of Oneida Health Center Pharmacy*

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
1-20-2012-1
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
W300 Block of County Road S, Oneida, WI 54155
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**JANUARY 20, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, JANUARY 24, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

**Pasture Land for Lease**
**Premises considered for bid:**
*Reference Number:*
1-20-2012-2
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
N7366 Olson Road, Oneida, WI 54155
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
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- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Notice of Availablity

**Project Description:**
The Oneida Tribe of Indians of Wisconsin is proposing to develop a One-Stop Gas Station and Convenience Store on a 2.5 acre site at 501 Packerland Drive. The project is proposed to alleviate the anticipated negative financial impacts related to the 2012 closure of the Mason Street Bridge (part of WI DOT's State Highway 41 improvement). The site is a prime retail location based upon traffic flows in west Green Bay.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, effected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

**Need for Project:**
To help alleviate the anticipated negative financial impacts resulting from closure of the Mason Street Bridge related to State Highway 41 improvement. Development will provide jobs, and it will make use of an existing property that is currently vacant.

**Project Alternatives**:
This site was chosen based on local traffic flows in west Green Bay. This site is currently vacant and is owned by the tribe. The no-action alternative would not address the potential loss of revenue and would not provide jobs in the local community.

**Comments & Availability:**
Interested parties can obtain copies of the draft EA from Oneida Environmental, Health & Safety Division at N7332 Water Circle Place, P.O. Box 365, Oneida WI. 543155.

Contact Bill Koonz, Environmental Specialist at (**920-869-4569**); or **bkoonz@oneidanation.org**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

## For Sale

**REDUCED!!**
**Car for sale:** 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $3800
Call… **920-362-2447**

## For Sale

Whirlpool Washer and Kenmore Dryer, $50 each.
FMI, call **920-339.0304.**

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| ❒ 1 column @ $8.00 | ❒ 1 column @ $3.00 |
| ❒ 2 column @ $16.00 | ❒ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

## Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

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BANKRUPTCY
**With us it is hassle-free and easy.**
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Green Bay, WI 54301 920-435-8159

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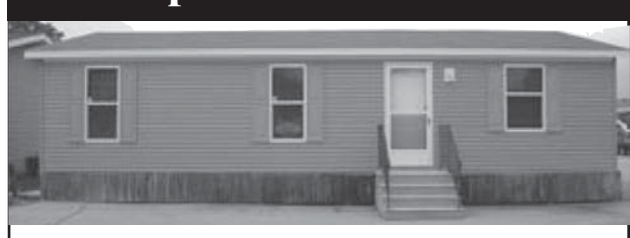
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
$5 off Tire Rotation
with full service oil change
Valid Jan 1-Jan 31, 2012
Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$290/NT Delivered
Miscellaneous steel, metal, & farm machinery
$320/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Higher Education Advisor* | Higher Education | January 13, 2012 |
| Senior Staff Attorney* | LOC | Until Filled |
| Police Officer* | OPD | Until Filled |
| Police Sergeant* | OPD | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

# Broadway District Invites Public to Winterfest On Broadway

GREEN BAY, Wis. — We've turned another year on the calendar which means it's time to bundle-up and celebrate the 9th Annual Winterfest On Broadway! This year's event is Saturday, January 28 from 8AM to 10PM in Downtown Green Bay's Historic Broadway District. The one-day festival for the community is also a fundraiser for On Broadway, Inc. (OBI), a non-profit organization.

Attendees can join the Winterfest penguin mascot for a hearty, Southern breakfast at the Taste of the South restaurant (106 S. Broadway) from 8AM to 10AM Ice carvers will then line Broadway at 10AM to create their masterpieces. Beginning at 11AM, attendees can visit the following zones that feature family-friendly activities:

North Pole Kites Over Leicht Park (11AM – 4PM), Neville Public Museum "Moneyville" Exhibit (9AM – 5PM), Celebrity Red Zone Challenge (2PM).

Family Fun Center at 211 N. Broadway presented by Rasmussen College (11AM – 4PM) Arcade fun by Baytek Games, cookie decorating by Festival Foods, interactive technology by Cineviz, child/family photos by Paul Manke Photography, face painting by Lori, and arts & crafts projects by Neville Public Museum.

Base Camp at 139 N. Broadway (11AM – 4PM) The Winterfest Arts & Crafts Fair, live entertainment by Rob Anthony, Arctic Grill serving Gilbert sausages and hot dogs, Monzu Bistro serving chili, and The Booyah Shed & Grill offering booyah and grilled cheese sandwiches.

Outdoor Family Fun (11AM – 10PM) Ice carving competition (10AM), Tri-State Alaskan Malamute Club Dog Pull Competition on East Hubbard St. (11AM), kids games, giant throne sculpture by Paul Salmon and Jamie Doeren, quick carves by Jamie Doeren (12 & 2PM), snow sculptures by Jeff Olsen, welding demonstrations by Greg Wilson, hayrides presented by Camera Case Wireless & The Green Bay Packers (12-4PM), lit sculpture walk (5-10PM), s'mores by Somewhere in Time Antique Mall, kettle corn & spiral gourmet butterfly fries, day-long shopping specials.

South Pole (11AM – 4PM) The Winterfest G-Games featuring snowboarding demonstrations by SurfinBird, kettle corn & spiral gourmet butterfly fries.

Winterfest Awards Reception – Public is encouraged to join celebrities and volunteers for good cheer at Titletown Brewery (200 Dousman St.) for the ice carving and dog pulling awards (6-8PM).

For more information regarding the event, contact Jeff Tilkens at On Broadway, Inc. at **920-437-2531** or visit **winterfestonbroadway.com**


**REMINDER**
**To our Readers...**
*kalihwisaks*
**will be published weekly in 2012**
***Deadline Every Thursday***



ABOUT BODY
**920-857-3056**
**10% to 50% OFF…**
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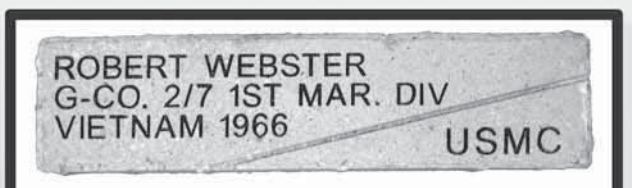
*$25 for a half hour massage and foot soak with Ashley.*
Valid thru January 27th, 2012
Hours: 8AM to 7PM • MONDAY – FRIDAY
About Body, LLC.
681 Baeten Road, Suite C • Green Bay, WI 54304



**ONEIDA NATION VETERANS' MEMORIAL PARK**
Hwy 54 & Pleasant Way, Oneida, WI

**Have a Paver engraved in a Veteran's honor!**

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.



**ENGRAVE A PAVER**
**$90/paver**

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

**ONEIDA NATION VETERAN'S DEPARTMENT**
P.O. Box 365, Oneida, WI 54155 *(mail)*
2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

**ORDER FORM**
*Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation*
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

*Please provide at least one form of contact. Both email and phone are encouraged.*

***Paver*** – Name to be engraved (see example above)

Name

Division

***Choices:***
O NAVY
O USMC
O USAF
O ARMY
O USCG

War/Years

***Which granite slab do you want the name to appear under?***

O Revolutionary War O War of 1812 O Civil War O Spanish American War
O WWI O WWII O Korean War O Vietnam War
O Desert Storm O War in Bosnia O Kosovo War O War on Terror

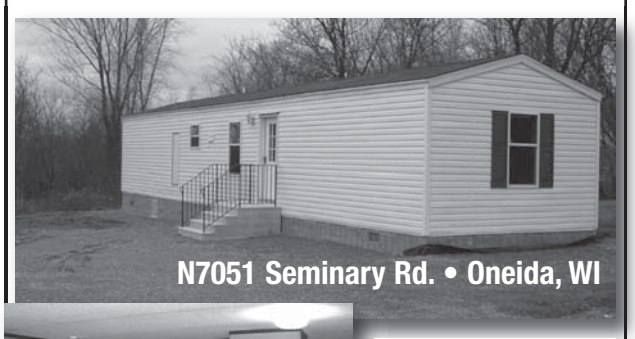
**PAYMENT INFORMATION**
Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

**PAVER FEE: $90.00 ea.**

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____ )

O Check enclosed for total amount of $_____, Check # _____.

**Home For Sale**


**N7051 Seminary Rd. • Oneida, WI**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot*
*(taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable $68,000**
*(about $438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**
**Call Frank at 920-366-7392 for a showing**



Job Opening
THORNBERRY CREEK AT ONEIDA

**Golf Shop Assistant Pro**
*Thornberry Creek at Oneida*

***In this position…***
You will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

***The successful enrolled Oneida Tribal candidate will have the following:***
- Expert level of knowledge in golf course rules and etiquette
- Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
- Strong customer service personality and business philosophy.
- Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
- Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
- Enrollment in a PGA PGM program preferred

***Only enrolled Oneida members will be considered at this time.***

If you are qualified and interested in this exciting new opportunity please visit
**www.rhccgb.com/jobs**
to complete the online application for the Assistant Golf Pro.

Thunderhawk Times

# ONHS Women's Studies Class to Say Kanehelatuksla

**By Thunderhawk Times Staff**

"According to our teachings, the **Kanehelatuksla**, the Thanksgiving Address, is an oration given to open and close civil and traditional events. It is an ancient gift to the Iroquois people that is reinforced in the Great Law of Peace and in the Code of Handsome Lake. It requires human beings to place themselves in a humble position relative to the natural, plant, and animal elements and to consider, in a united, 'one mind,' the contributions of these other parts of creation to our well-being and survival. It asks the human being to consider the purpose of everything in nature as part of the design of the Creator of Life. Among the **Hotinoshoni**, the People of the Longhouse, the 'wish to be appreciated' is a fundamental principal of existence. As long as everything is appreciated for what it does, and that it continues to sustain the cycles of Creation, the world will be in balance and life will continue."

Those words were presented to the ONHS students and staff on Monday, January 09, in a handout distributed by the Women's Studies class. Students and staff were then instructed by teacher **Kalʌ́na** Brooks, to take a seat together. Then, ONHS senior Dazha Pidgeon said the **Kanehelatuksla**.

"I was nervious," said Dazha. "Did you hear me? I wasn't even sure people could hear me." Lots of people complimented Dazha on a great job, however.

Over the next 14 weeks, other members of the class will open and close each week.

"It's not our intent to offend or change the protocol," said the handout from the class. "We as females are the givers of life. One of our responsibilities is to be nurturing educators of our future generations."

Parents and community members have been invited to attend the openings and closings.

"I've always felt it necessary that EVERY Oneida Nation High School graduating student leave here with the bare minimal of having the ability to properly acknowledge all of Creation in our original Oneida language," said Brooks. "This dream is coming true! In the 2010-2011 school year, 12 ONHS young men and women studied and achieved the **Kanehelatuksla**. Last year, we made history! Now in January of 2012 we're adding an additional twelve ONHS Iroquois women, which makes a total of twenty-four young adults capable of opening and closing civil and traditional events in the Oneida community."

Submitted photo

Iroquois Women's Study Class Members. (l to r) Paige Ninham, Amanda Williams, Heather Stevens, Josanna Cornelius, Guadalupe Martinez, Dazha Pidgeon, Kanikisa Corbin, Yasmine Denny, Abby Paprocki, Delylla Fredenberg, Allie Spruce, Aleah Jimenez, Muriel King, and teacher **Kalʌ́na** Brooks.

# My First Semester at ONHS

**By Brandon Doxtator**
Thunderhawk Times

We end the semester here at Oneida Nation High School this Friday, January 13.

Students are off on Monday, January 16 for a staff in-service. Then, second semester gets going on Tuesday, January 17.

We have semester exams on Thursday afternoon and Friday morning.

This is my first time going to Oneida Nation High School and I have gotten lots of help and was greeted with open arms. It's like a big family here.

Some days are better than others, but over all this is a great school. The staff here has helped me catch up on my school work and given me time to success.

There are great people here at Oneida Nation High School. A lot of open minds. Fun. Smiling faces.

It's a great environment for me. I can concentrate wherever I am.

# Gresham Basketball Tournament

**By Natasha Stevens**
Thunderhawk Times

On the 29th and 30th of this past December, the Oneida Nation Thunderhawks girls and boys basketball teams went to Gresham for the Holiday Tournament.

The girls played Gresham on the 29th. The Lady T-Hawks lost their first game; the score was 46-64. On the 30th they played Wisconsin Valley Lutheran for 3rd place in the tournament. Our ladies beat them, 50-29! Jessica House was chosen as their all-tourney player.

The boys also played Gresham on the 29th. The game was back and forth. The last few minutes the boys played amazing defense and took care of the ball. They won, 45-41! On the 30th the boys played Shiocton for the championship. They lost 45-56, but they did take home the 2nd place trophy! Anthony Cornelius was chosen as their all-tourney player.

# *Carmen Metty Starts New Business*

**By Matthew Powless & Tyler Stevens**
Thunderhawk Times

We recently sat down and chatted with one of the staff at the Oneida Nation High School, Carmen Metty, about the new business she recently started.

The first question we asked her was when she started the new business. She told us she started on December 18, 2011. She also added the reason she started was to help her daughters go to Japan for a foreign exchange student, and to teach her girls how to be self-starters.

She says she is planning on keeping it up and to accumulate a customer base, gain residual income on each service they purchase.

With the business, she noticed very positive reactions. She told us she is looking for more business partners to join her in selling 5linx products.

***Carmen Metty***

To learn more about her business anyone can go to the site: www.123setsyoufree.com This is the site that explains everything about the business.

Since she is just beginning her new business she said she really appreciates any feedback and sales she can get!

She sells internet, prepaid mobile, cable, direct TV, business services, home security systems with several to choose from, ID protection, cell phone upgrades at a discount above what you would normally pay, and many others.

You can go to: www.5linx.net/carmenspage. Click on the first page, and then go to products to see what you would like to buy from Carmen. She said the reason 5linx is so successful is that they sell products that people use every day for a reduced cost so it isn't like selling a luxury item.

She is very excited about her new business and would like to answer any questions anyone may have.

Carmen said she was pleased and humbled that Mathew and Tyler would like to interview her and she said, "Thank you for showing an interest in my new business venture."

She also said that she "really likes and appreciates all the students she works with every day and hopes that she can always be a good influence on them. "

Thunderhawk Times

**Thunderhawk Times Staff**
**Semester I**
**2011-12 School Year**
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Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
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Matthew Powless
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White
***Advisors***
Carmen Metty
Denis Gullickson

# *Gang Fight at the Mall of America*

**By La Kota Martinez & Denis Gullickson**
Thunderhawk Times

You may like to shop. Maybe, shop a lot. And you may see Minneapolis' Mall of America as a great place to shop. But how would you like to be stuck there for a couple of hours, not knowing exactly when you would get out?

Okay, the "shopaholics" are saying, "No problem! Sounds great."

The rest of us, maybe not so much.

This is exactly what happened to ONHS sophomore Josanna Cornelius, staff member Kristy Cornelius, who is Josanna's aunt, and other members of their family on December 26 when what authorities labeled "a series of fights" broke out at the second-largest mall in the US.

According to news reports, about fifty people were involved in the brawl although there were no weapons or serious injuries, Nine people were arrested. At least one news source, The Global Post, reported that the whole thing started over rumors that rappers Lil Wayne and Drake were going to perform at the mall.

At the time, Josanna was in a store on the first floor, the floor where the fight broke out, so she was directly impacted. The rest of the family was on the second floor.

Josanna said she didn't even remember exactly what store she was in, but an announcement came over the public address system telling the employees to lock the doors.

Josanna said that she

***Kristy Cornelius***

and the other customers didn't have to sit down out of sight, like in a school lock-down, they could walk around and look at stuff.

Kristy said, "I was at Finish Line. I was waiting for my sister to check out and I was waiting for her and people started screaming and making lots of noise. People started gathering around the balcony and people started to leave the store. Then you could hear people screaming, like, 'Oh my God.' There were so many people there, you couldn't see. But they had like four officers wrestling this one guy to the ground. People had their phones out and they were taping the thing,"

According to Kristy, the stores on the second floor were told they didn't have to lockdown. "Some jewelry stores, for instance, closed early."

The whole thing lasted about 45 minutes to an hour, said Kristy. Some reports had it going for longer than that and fights breaking out all across the gigantic mall.

It was a big news story in the Twin Cities that night.

"We watched it on the ten o'clock news," said Kristy, "and we were like, 'Oh my God, we were there."

"Some people thought it was a food fight," said Josanna, "But it was a fight by one of the food courts."

They both said it was an experience they wouldn't soon forget. As far as going back to the Mall of America to shop, Josanna said it was no big deal.

Kristy said, "Well, when I have money I'll go back. We just kept shopping. We just thought, 'Excuse me people, we're here to shop, not watch fights. Seriously, you can't go anywhere else.' People were on their phones recording it. Bunch of young fools. In meantime they broke a bunch of stuff. Of all places to be the day after Christmas."

# Family Fitness Highlights

**Oneida Family Fitness Winter Hours:**
Monday-Friday: 6:00AM–8:00PM
Saturday: 8:00AM–12:00PM
*For more information call*
***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***


## $0 Joiner Fee

**Join Oneida Family Fitness in January and Pay NO Joiner Fee!**

*Membership Fees still apply*

**Celebrate a New Year and a New U with Oneida Family Fitness!!**

**Come see what we have to offer!**

- **FREE** Group Fitness & Aquatic Classes for all ages & abilities
- ***FREE** (3) 1/2 hr Personal Training Sessions (*Annual Memberships only)
- **FREE** Fitness & Wellness Assessments
- **FREE** Equipment Orientation
- **FREE** Guest Passes
- **FREE** Child Care Services (Evening hours now available!)
- Member Incentive Programs
- Discounts on Specialty Programs (Martial Arts, Swim Lessons, Personal Training, Weigh of Life).
- State-of-the-Art Cardio & Strength Equipment
- Pool, Gymnasium, & Indoor Track!

**Weekly Payroll Deduction or Monthly Payment options available.**
**For membership rates, call Oneida Family Fitness at 490-3730!**

**FREE**
**1 WEEK PASS**
Valid January 1—31, 2012 only
Photo ID Required.
Visitors under 18 years old must be accompanied by a parent/legal guardian.


## Intro to Tae Kwon Do and Mighty Ninjas are back!

Submitted photo

Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do will introduce the student ages 6 & up to the Korean martial art of blocks, kicks, and punches, as well as courtesy and integrity. The class starts January 23 and meets every Monday from 5:00 until 5:45pm. The session lasts six weeks, all for the low, low price of $30 for Fitness Center members.

If your child is 4 or 5 years old, Mighty Ninjas is the way to go! Your youngster will learn the foundations of Tae Kwon Do in an energetic, fun atmosphere that helps them to learn better communication, focus and balance skills. Mighty Ninja classes are held on Thursdays. The newest sessions starts January 26. Classes are from 5:00-5:30pm and sessions run for eight weeks, cost is only $30 for Fitness Center members.

Remember that class sizes are limited, so stop in and sign up early.

Oneida Martial Arts – Nobody does it better!

## JUST MOVE IT ONEIDA

**New Year Event**
**Saturday, January 14th**
**at Oneida Family Fitness**

| Time | Event |
|---|---|
| 9:00-10:00 a.m. | Registration & Health Screening |
| 9:15-10:00 a.m. | Boot Camp Class (Studio A) |
| 9:30-11:00 a.m. | Snowshoeing (if there is snow) |
| | Nature Hike (if there is no snow) |
| | *-Provided by Oneida Adventures* |
| 10:00-11:00 a.m. | Indoor Walking Track |
| | Family Fitness Class (Gymnasium) |
| | Children's Activity |
| 10:30-11:30 a.m. | Light Lunch |

For more information, contact Oneida Family Fitness 490-3730

## ONEIDA FAMILY FITNESS 2012

# WEIGHT WARS

## WEIGHT LOSS CHALLENGE

## LET THE BATTLE BEGIN...

**Battle your friends, family and coworkers to become the next WEIGHT WARS WINNER!**

**Initial Weigh-Ins are held**
**Monday, January 16 - Saturday, January 21**

*Weigh-In and Registration payment must be completed during this week to compete in the challenge.

**Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:**

1st Place– Cash Prize from Registration, $100 Oneida Gift Card, a Nike Jacket & Free Oneida Family Fitness 12 Month Individual Membership
2nd Place– $75 Oneida Gift Card & a Nike Jacket
3rd Place– $50 Oneida Gift Card & a Nike Jacket

**Registration Fee**
$10 for O.F.F. Members
$15 for Non-O.F.F. Members

**Weekly Bonus Battles!**

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.
**more check-ins increases your odds of winning**

**CONTACT ONEIDA FAMILY FITNESS AT 490-3730**

**Weekly Bonus Battles Prize Drawing Schedule!**

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.
**more check-ins increases your odds of winning**

| Date: | Bonus Battle Prize Drawing : |
|---|---|
| Jan. 23 - 28 | $25 Oneida Gift Card |
| Jan. 30 - Feb. 4 | Nike Jacket |
| Feb. 6 - 11 | 5 Personal Training Sessions (30 min. each) |
| Feb. 13 - 18 | $25 Oneida Gift Card |
| Feb. 20 - 25 | Nike Jacket |
| Feb. 27 - Mar. 3 | 5 Personal Training Sessions (30 min. each) |
| Mar. 5 - 10 | $25 Oneida Gift Card |
| Mar. 12 - 17 | Nike Jacket |
| Mar. 19 - 24 | $25 Oneida Gift Card |
| Mar. 26 - 31 | Nike Jacket |

## *Oneida Family Fitness Staff*

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialtist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler ..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

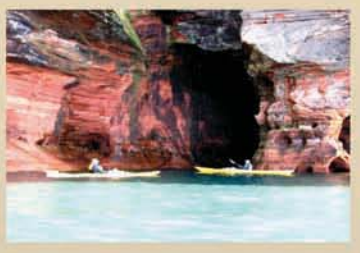
The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

*It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.*

# ONEIDA ADVENTURE

# Try something NEW in 2012



# You CAN Kayak!

ONLY $30 FOR 3 SESSION CLASS

**Prepare for Summer Tours and Trips! Sign up for your WINTER KAYAKING CLASSES!**
**Classes are held at the Oneida Family Fitness pool!**
**USE THE AVALABLE RESOURCES IN THE TRIBE! ALL EQUIPMENT IS PROVIDED FOR!**

**3 Week Class Sessions**

**Thursday Nights**

**5:30 - 7:30 p.m.**

**January 5th, 12th,19th**

**February 2nd, 9th,16th**

**Wednesday Nights:**

**5:30-7:30 p.m.**

**March 7th, 14th, 21st,**

**April 4th, 11th, 18th**

## Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

**Space is limited so be sure you register in advance.**

**Call for interest in ROLL and Advanced Skills Classes**

**CONTACT**

**Mark Steinbach**
**(920) 490-3846**
msteinba@oneidanation.org

**Cindy Young**
**(920)490-3863**
cyoung@oneidanation.org

# Oneida Adventure Snowshoe Tie Class

**The group above was comprised of a combination of tying classes and the diabetic program.**

The Oneida Community Health Center's Diabetic team received federal grant money to help individuals manage their diabetes. The epidemic of Type 2 diabetes in Tribal communities is associated with decreasing levels of physical activity and an increasing prevalence of obesity. Promoting physical activity is a crucial component of the management of type 2 diabetes. The Oneida Community Health Center (OCHC) Diabetes Team partnered with Oneida Adventures to offer patients with diabetes an opportunity to make snow shoes. Maggie Peterson from the Diabetic Team worked with her team to evaluate the individuals. Kip Miller and Mark Steinbach from the Oneida Adventure program, along with help from Hugh Danforth provided the instruction on how to tie the snowshoes. The collaboration was an effort to increase physical activity, which is one of the goals of the OCHC Diabetes Team. Any physical activity can have a positive effect on body composition, heart health, flexibility, and strength. More importantly, physical activity can have a direct impact on improving blood sugar control.

The Oneida Adventure program strives to provide programs that help people use adventure based activities as a way to learn about themselves in a fun and challenging way. When participants learn the art of snowshoe tying, they quickly realize the importance of following a well-prescribed plan by correctly tying the patterns. Even though missing a step may have little impact on the structural/safety of the shoe, it does affect the lacing strength and durability. Experientially this can teach participants about the importance of following a well - prescribed plan to manage their diabetes The staff help participants applies concepts such as these to their goals in prevention.

For more information about the diabetic program, contact Maggie Peterson 869-2711 Ex4868 For information about snowshoeing or any other programming provided by Oneida Adventures contact,

**Mark 490-3846, or Kip 490-3810.**

kalihwisaks
"She Looks for News"
January 19, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

## In This Issue...

**Construction update – 2A**
The ORCCC building sees construction grow one layer at a time.

**Ron Winters– Lifestyles**
Singer/Songwriter/ Actor Ron Winters shares some wisdom.

**ONHS Boys beat NEWCHAA – 6B**
Oneida Thunderhawks ran out to an early lead against NEWCHAA and cruised the rest of the game.

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**Section B**
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# Potential visitor center looks to boost tourism

**By Nate Wisneski**
Kalihwisaks

A new Oneida Indian Reservation Visitor's Center took a step closer to realty with the approval granted for construction of a life-size long house.

During the January 11 Oneida Business Committee meeting plans to build a replica longhouse depicting Oneida life during that time period were approved on the grounds of Cultural Heritage.

The longhouse is part of much bigger plan that will create a centralized visitor area where a tourist could obtain the full Oneida authentic experience.

"It is very hard to keep and have a really good native look when we are a checkerboard community. We have to work really hard to remind people they are in a native community," said Michelle Danforth, Tourism Director. "Brand is really a perception not what we say we are. We want to showcase our story and create an identity marker in the area. We're the Oneida Nation and we're very proud of it."

According to Danforth, $489 million was spent on tourism in Brown County in 2010. She feels a centralized visitor area could increase the tribe's ability to grasp a larger portion of that money.

"We are really lacking diversity, one of the things we have been charged with it how do we create some revenue to help lessen tribal contribution, Danforth said. She feels this project would do that.

The proposed visitor's center would have trails, amphitheater for performances along with possibly utilizing an existing barn at the site.

The Menominee and Potawatomi tribes are only other tribes in the state with visitor's center.

In 2005 $22.5 million was proposed to build a visitor's center, but the new plan will call for a budget of $1.2 million by utilizing a phased approach to construction.

"I have spent between 10 -15 years in another Indian community in the southwest. They put their stuff out there. Those roads were well traveled with tourists," said Chairman Ed Delgado. "A good part of there economy was based on that. It does sell and it does identify us. I think Oneidas would be proud to visit their own center."

Approval was granted for construction of the longhouse but plans for the complete visitor's center were forwarded to the Community Development Planning Committee for further discussion. The passed motion called for the center to be budgeted in the fiscal year 2013 budget.

# WI Secretary of Veterans Affairs visits Oneida

Kali photos/Travis Cottrell

The Secretary of the Wisconsin Department of Veterans Affairs, John A. Scocos, toured the Oneida Reservation on Thursday, January 12, 2012. Secretary Scocos participated in a guided tour of the reservation where he made stops at the Oneida Museum, Oneida Health Center, VFW Post 7784, and the Norbert Hill Center. The Secretary met Oneida Veterans and members of the Oneida Business Committee at the Norbert Hill Center.

**Top:** *Front Row (L to R)* - Loretta Metoxen, Brandon Stevens, Sec. Ed Delgado Marty Antone, Ken Hill *Back Row* - Wendell McLester, Chris Cornelius, Melinda Danforth, Kerry Metoxen, David Jordan, Russell Metoxen, Paul Ninham, Mike Hill, Cletus Ninham

**Right:** VFW Post 7784 Commander Cletus Ninham shows Secretary Scocos around the facility.

**• See 2A, Secretary visits Oneida** *for the full story*

# OBC holds first regular meeting of 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) met for their first regular meeting of 2012 on Wednesday, January 11 at the Norbert Hill Center.

**Present**: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, David Jordan – Councilmember, Vince DelaRosa – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

***Minutes***

Minutes from the December 14 regular meeting were approved along with minutes from the December 19 and 29 special meetings and December 21 emergency meeting.

***Directors and Managers Quarterly Reports***

Comprehensive reports from the Ombudsman, Emergency Management and Homeland Security were approved.

***Boards, Committees and Commissions***

Appointments by the Chairman to the following boards were approved.

- Election Board: Jay Rasmussen, Karen Coffey
- Gaming Commission: Barbara Erickson
- Oneida Nation Arts Board: Dawn Walschinski
- Library Board: Carol Elm
- Finance Committee: Karen Coffey
- SEOTS: Carol Wenzel, Valerie Webster
- Anna John Nursing Home: Pearl McLester
- Powwow Committee: Floyd Silas Sr., Tanya Webster, Rosa Laster
- Environmental Resource: Nicole Steeber
- Oneida Nation Veterans' Affairs: Nathan Smith, Jason Kurowski, John Hill

The OBC approved postings on the Environmental Resource Board along with the Oneida Golf Enterprise Corporation Board of Directors.

***Quarterly Reports***

Reports from Oneida Gaming Commission, Anna John Nursing Home, and the Oneida Land Claims Commission were accepted.

***Standing Committee***

Legislative Operating Committee

Minutes from LOC's November 2, November 16, and December 9 were approved. The January 2012 quarterly report was accepted.

***Finance Committee***

Minutes from the December 16 and January 6 meeting were approved.

***Community Development Planning Committee***

Meeting minutes were approved from the December 1 and January 5 meetings.

Plans to construct a life-size longhouse on the Cultural Heritage grounds

**• See 4A, OBC Wrap**

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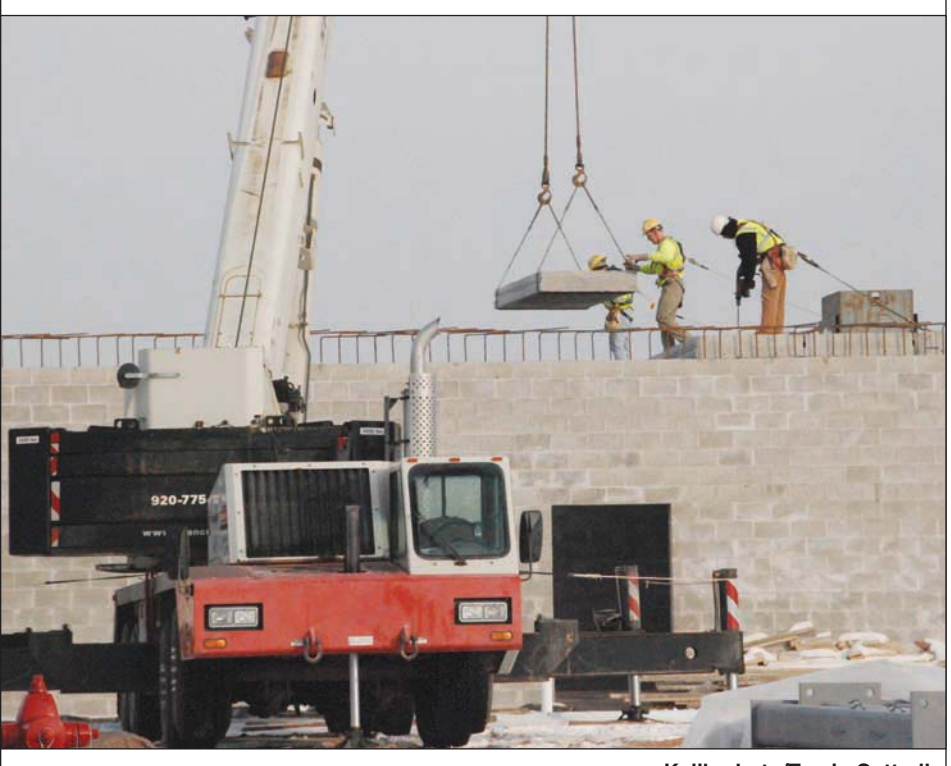
# ORCCC construction continues to make progress



Kalih photo/Travis Cottrell

Community members may have noticed a large crane aiding in the construction of the future Oneida Resident Centered Care Community (ORCCC) during the week. Well the crane is being operated by a company called Span-Crete. Oneida worker Bruce Cornelius, a certified welder, was also part of the crew working on the building.

The crane maneuvered cement blocks, called precast structural concrete, they cover the tornado shelters so that they can withstand the pressure created by a tornado. The panels have steel plates embedded in them and are welded to the support beams. At a later date there will be a cement topping poured to secure the panels to the block walls.

# *FACC-PTAC hosts visit from State Sen. Hansen and SBA Distric Director Ness*

Kalih photo/Dawn Walschinski

Wisconsin State Senator David Hansen (D) and Wisconsin District Director of the US Small Business Administration (SBA) Eric Ness visited the offices of First American Capital Corp. Tribal Purcurment Technical Assistance Center (FACC-PTAC) located in the Skenandoah Complex on Friday, January 13.

From left to right: Ron Montano, State Senator Hansen, Gwen Carr, Gail Garrity-Reed, Chris Cornelius and Wisconsin SBA District Director Ness.

# From 1A/*Secretary visits Oneida*

**By Travis Cottrell**
Kalihwisaks

The Wisconsin Secretary of the Department of Veterans Affairs, John Scocos, visited Oneida on Thursday, January 12, 2012 in order to witness first hand the services that are available to Oneida Veterans.

"Native American Veterans are among the most decorated veterans in the history of the United States. By visiting Oneida I want to recommit the Department of Veterans Affairs' efforts to Native American Veterans because of what they have done for this country. Our Native Americans have served four to one compared to any other ethnic group in the nation," Scocos said.

Secretary Scocos began his visit with a tour of the Oneida Reservation, led by Kirby Metoxen. The Secretary also made stops at the Oneida Museum, where he viewed the new Civil War exhibit, the Oneida Health Center, the Robert Cornelius Veterans of Foreign Wars Post 7784, and the Norbert Hill Center.

"I am really impressed with the facilities and the capabilities that exist in Oneida. The health facility has so much to offer disabled veterans as well as behavior health services because that's a big issue for me. Forty percent of returning veterans suffer from post traumatic stress or behavioral health issues so that is a very important resource to have," said Scocos.

While at the Norbert Hill Center Secretary Scocos met with a handful of Oneida Veterans and members of the Oneida Business Committee to discuss concerns and answer questions as well as express his intentions to improve the grants process.

"I would like to thank the Oneida Nation for standing with the Department of Veterans Affairs and myself, all these years supporting veterans," Scocos said during his meeting at the Norbert Hill Center.

"It has been a critical task, we've worked together as partners and hopefully today we can continue to partner as a state agency to take care of our veterans. That's what we're here for, to make sure they get the benefits and all the things we expect our veterans and their families to receive," said Scocos.

# DOJ: No charges in death of Seattle woodcarver

SEATTLE (AP) ~ No criminal charges will be filed against a former Seattle police officer who shot and killed a Native American woodcarver while on duty in 2010, the U.S. Justice Department said Friday.

John T. Williams had just crossed a street while holding a knife and a block of wood when Officer Ian Birk got out of his patrol car, ordered him to drop the knife, and then shot him to death on Aug. 30, 2010.

The killing outraged many who saw it as an unnecessary use of force.

Birk resigned from the Police Department and the city paid $1.5 million to Williams' family.

Prompted by the killing and other incidents, the Justice Department launched a formal civil rights investigation of the department and eventually determined that Seattle police engaged in a pattern of using excessive force, often against minorities.

The DOJ also conducted a criminal civil-rights investigation of Birk's actions and announced Friday that there is not enough evidence to prove beyond a reasonable doubt that the officer willfully violated Williams' rights.

"Prosecutors must establish, beyond a reasonable doubt, that a law enforcement officer willfully deprived an individual of a constitutional right, meaning with the deliberate and specific intent to do something the law forbids," the department said in a news release. "Accident, mistake, fear, negligence or bad judgment is not sufficient to establish a federal criminal civil rights violation."

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Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

Mail to…

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

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"She Looks for News"

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*Mail address*
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Oneida, WI 54155

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Monday-Friday

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To change subscription or delivery

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Comeaux, Sheila Smith
**September 19, 1962 – January 14, 2012**

Sheila S (Smith) Comeaux R.N. was born on September 19, 1962 and departed January 14, 2012. Sheila passed away unexpectedly, surrounded by her family and friends. She was born in Green Bay, WI, a daughter of Carol Smith of Green Bay and Robert Smith of Oneida and Washington DC. Sheila graduated from Seymour High school, went on to UW La Crosse and later graduated from NWTC, earning her Degree in Nursing.

Sheila was blessed with two daughters, Nicole Smith, Orem, UT and Briana (Smith) Beechtree of Green Bay, WI. Sheila's younger daughter, Briana gave her five beautiful grandchildren, Tristin Smith, Keegan Smith and Roberto Smith. It's with great sadness she lost two beautiful granddaughters, Felicia and Morgan.

Sheila was lucky to find and marry her soul mate, Steven Comeaux of Denmark in a beautiful ceremony in Niagara Falls, NY on July 16, 2009. This was the kind of relationship everyone hopes for, they were a perfect match, and lucky to have found each other. Because of their occupation of helping others, they were destined to be together and thus making a perfect match.

Sheila was a world renowned artist, creating traditional Oneida Iroquois beadwork outfits. Her works of art was award winning and purchased by the Smithsonian Institution, and the Department of the Interior. She retired from her beading craft to make use of her nursing degree by caring and helping others with disabilities.

Sheila enjoyed time playing with her "babies", an adorable Chihuahua named Gi Gi LaRoux, and her faithful cat of many years, Mack Daddy. But above all, Sheila always had a special place in her heart for her granddaughter Tristin, spending as much time as she could.

Sheila is survived by her husband Steve Comeaux, mother, Carol Smith of Green Bay, father, Robert Smith of Washington DC, brother, Michael Smith, Green Bay and sister Cheryl (Smith) Free of Marion, WI, daughters Nicole Smith and Briana (Smith) Beechtree. Sheila also has two half-brothers (Tyler and Cyrus) and half-sister, Murhia all of Washington DC. Sheila was preceded in death by all of her grandparents and two infant granddaughters, Felicia, and Morgan.

Family and friends may call from 4:00 to 8:00 PM on Wednesday, January 18, 2012 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. The Comeaux and Smith family would like to thank the wonderful Doctors and Nurses at Aurora Hospital for their very caring attitude and respect of Sheila's family and friends.

In lieu of flowers, a memorial fund has been set up in Sheila's memory.

## Green, David Ervin
**October 8, 1936 – January 11, 2012**

David Ervin Green, Sr, 75, Green Bay, passed away peacefully, Wednesday, January 11, 2012 at home surrounded by his loving family. He was born October 8, 1936 in Green Bay, a son of the late George E. and Jetta M. (Johnson) Green. On June 2, 1957 he married the former Shirley Howell.

David served his country for six years in the US Army and spent his career as a professional semi driver. He was a member of the Brotherton Tribe, a fun, loving man, and he had a deep love for his wife, children, and grandchildren.

David is survived by his wife of 57 years Shirley Green; six children: David (special friend Mary Ann) Green, Jr., Sharon (special friend Tim) Green, Cheryl (Jose) Nolasco, Bradley Green, Shelly (Joseph) Ninham, and Lisa (Cruz) Martinez; 20 grandchildren, and 12 great grandchildren. He is further survived by his ten siblings: Iris, Glen, Wayne, Millie, Teen, Marvin, Karen, Becky, and Laurie; and many nieces, nephews, cousins, and friends.

David was preceded in death by his parents, grandson Donovan, granddaughter Angela, sister Inez, and brother George.

Friends and family may call from 4:00 to 8:00 PM on Monday, January 16, 2012 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Prayer service will be at 7:00 PM. Inurnment will be in Nicolet Memorial Gardens in spring. Please visit www.ryanfh.com to send online condolences to the Green family. In lieu of flowers memorials are appreciated.

David's family would like to send thanks to Southern Care Hospice and staff for all they did for David and his family, and our hearts go out to Amanda and Ashley for their care. Dr. Flood and staff at Oneida Community Health Center, Cheryl for her special care for dad from the beginning and a loving thank you from mom to her children for all their support and love.

## Wilber, Norine J. "Cubby"
**October 29, 1934 – January 15, 2012**

Norine "Cubby" J. Wilber, 77, Oneida, passed away Sunday, Jan. 15, 2012, at home surrounded by her loving family. She was born Oct. 29, 1934, a daughter of the late Luke and Elizabeth (Smith) Stevens, Sr. She married George Vander Zanden on April 20, 1968, and he preceded her in death on Nov. 9, 1981. On June 10, 1989, she married Orlin Wilber at the Oneida Methodist Church.

Norine enjoyed collecting Indian dolls and cookie jars. She also loved the outdoors, gardening, singing, and taking long rides. She was a member (saved and Baptized) at Riverview Baptist Church.

Norine is survived by her husband, Orlin Wilber; five sons, Michael (special friend, Gene) Stevens, Bernie (Brenda) John-Stevens, David (Vicky) Reed-Vander Zanden, George Vander Zanden, and Alvin Stevens; nine grandchildren, 15 great-grandchildren; brother, Luke Stevens, Jr.; and many nieces and nephews.

She was preceded in death by her parents; husband, George; infant daughter, six brothers, and four sisters.

Family and friends may call on Tuesday, Jan. 17, 2012, from 6 to 8 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St., De Pere, Oneida Singers at 6:30 p.m. Visitation will continue on Wednesday, Jan. 18, 2012, from 9 a.m. until time of service at Riverview Baptist Church, 1382 Plane Site Blvd., #A, De Pere. Funeral service will begin at 10 a.m. with Pastor Shaun Suri. Burial will follow at Oneida Methodist Cemetery.

# In Loving Memory

In Loving Memory of
## Carl Parker

**MISSING YOU DADDY**
No words I write can ever say
How much I miss you every day.
I thought of you with love today,
But that is nothing new.
I thought of you yesterday,
All of the days before that too.
How I miss you, nobody knows!
I think of you in silence,
I often speak your name,
But all I have are memories
And photos in a frame.
No one knows my sorrow,
No one sees me weep,
Deep inside my heart,
You are with me still.
Heartaches in this world are many
But mine is worse than any.
My heart still aches as I whisper low,
"I miss you daddy and love you so."
The things we feel so deeply
Are often the hardest to say,
But I just can't keep quiet anymore,
So I'll tell you anyway.
Daddy, I am so proud of you…
You fought such a strong battle.
God has you in his keeping now,
And I'll always have you in my heart.

*Love Your Baby Girl*
*Jolene*

# Oneida Community invited to create novel and movie script

**Submitted by Ernest L. Stevens III**
Special to the Kalihwisaks

Next Wednesday, January 25th, the Oneida community will have a chance to participate in one of the most extraordinary opportunities we have ever had. An opportunity that could help rewrite our history.

It is the year 2012, which marks the 200 year anniversary of one of this nation's most pivotal wars, the War of 1812. As many community members may know, Oneidas were the only nation to side with the Americans during this war, and were crucial in helping secure this continent from the royally controlled British. If it wasn't for our ancestors they would have never won that war, nor would we be the country we are today. Key phrase: OUR ancestors.

Even though history has not been as kind to us as we very much deserve, a nation of the finest warriors given our history of participation and heavy contribution in every conflict this land has known, we still take pride in that legacy in doing what we must to protect our land. In the latter portion of the War of 1812, it was the Battle of Big Sandy Creek that served to be the pivotal turning of the tides that lead to the British conceding in 1814. In our continued unification with the American colonists, we helped them defeat the British in a series of various wartime initiatives that included straight up battlefield engagement, espionage, and international intrigue much like many of the Hollywood films we see today. The coolest part about all of that, it was OUR direct ancestors that were the players in this theater of warfare.

Hundreds and thousands of living Oneida community members, on reservation and beyond, are the direct descendants of those who fought, lived, and were forced to bring their family legacies to where we call home today; Oneida, WI. "I see fellow community members every day that I know are descendants of these people. I think the coolest part is that they are carrying on that legacy their ancestors fought for 200 years ago," says Loretta Metoxen, Oneida's Tribal Historian. "It is important that we all know that history so we continue to carry it on our backs." According to her records, descendants include each and every member of Oneida families that include but are not limited to the Christjohn, Doxtator, Skenandore, Denny, and Powless families.

If you are from one of these families, or are simply a local tribal member, please come to this important BC meeting on Wednesday, January 25th at the BC Conference Room located on the second floor of the Norbert Hill Center. You will have the opportunity to participate the development of a graphic novel, theatrical feature length script, and other things that will empower us to tell this long overdue story. It is very important that tribal members attend this meeting to participate in the discussion and decision to support this project, but more importantly to learn more about this story and how our ancestors retained our ways in one of the best ways we know how.

## Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members. Check out our website: **www.kalihwisaks.com**

**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

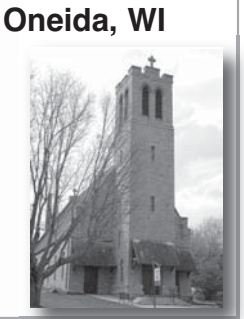
***Questions?***
**Call *kalihwisaks* Toll Free at:**
**1.800.236.2214**
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

***To view updated obituaries go to the kalihwisaks website***


**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us...*
Sundays at 10:00A.M.



# Postal Service Asks to Please Clear Snow and Ice

*Keep Letter Carriers safe as they deliver mail to your address*

ONEIDA, WI — With winter weather officially underway, one seasonal tool is expected to make its return at homes and businesses throughout the Oneida area – the shovel.

To help letter carriers deliver mail in the aftermath of the recent snowstorm, the Postal Service asks customers to clear snow and ice from sidewalks, stairs and mailboxes.

"Snow and ice make delivery dangerous," says Oneida Postmaster Cheryl Koenig. "Maintaining a clear path to the mail box – including steps, porches, walkways and street approach – will help letter carriers maintain consistent delivery service."

Customers receiving door delivery should make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their mailboxes clear for letter carriers.

Delivery service may be delayed or curtailed whenever streets or walkways present hazardous conditions for letter carriers or when snow is plowed against mailboxes. "The Postal Service curtails delivery only after careful consideration, and only as a last resort," says Koenig. "Any curtailed mail is attempted the next delivery day." "We want our letter carriers to be safe," says Koenig. "We can only do this with the help of our customers."

*The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.*

## From 1A/*OBC Wrap*

were approved. Finances for the project will be administered from the OBC's special events budget. The longhouse is part of a larger project that would create the Oneida Indian Reservation Visitors Center. The new tourism initiative was forwarded to the Community Development Planning Committee and plans are in place to include it in the fiscal year 2013 budget.

***Quality of Life***

The report from the Quality of Life Chairman Paul Ninham was accepted.

***General Tribal Council***

The January 2 GTC Annual Meeting action report was approved.

Date selection regarding determination if an Appeals Commissioner violated the Judicial code was deferred to the January 25 OBC meeting.

***New Business***

A report was requested on the housing need in the Milwaukee area. The report is due in March to the Community Development Planning Committee.

The OBC directed the Environmental Health and Safety Division to perform a review of the Department of Energy Environmental Assessment Report, the final outcome a Finding of No Significant Impact and two DNR reviews for the Oneida Seven Generations Corporation's waste to energy project in Green Bay.

***Executive Session***

The New York land claim update was accepted along with minutes from the November 17 Audit Committee meeting. The November internal audit was approved.

The following audits were approved along with their confidentiality to allow tribal members to access them; Oneida Pharmacy, Internal Security, and Surveillance.

The OBC approved a letter to the Village of Hobart stating property taxes and fines regarding water wells will be paid, but under protest. Chairman Delgado will also meet with the village regarding the topic.

All Division Directors' reports to the OBC will be released to tribal members in March or April of this year.

The next OBC meeting is scheduled for Wednesday, January 25 at the Norbert Hill Center.

**NOTICE *from***

## Oneida Indian Preference Department

Oneida Indian Preference Department can no longer accept Walk-In Clients at the Skenandoah Complex at 909 N. Packerland Drive, Green Bay.

Please call me ahead of time at **920-496-5316**, my direct line, for an appointment. If I can't answer the phone when you call, please leave a voice mail. I will return your call as soon as possible.

Should you be in the Skenandoah Complex for other business you are welcome to make an appointment with the staff at the reception desk. They will have access to my calendar and will be able to schedule an appointment upon request.

You can also call the Skenandoah Complex at **920-496-7000** to schedule an appointment with the reception desk when I'm not in my office.

Thank you for your assistance and cooperation. It will be greatly appreciated.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| '00 Olds Silhouette | $3488 | '03 Dodge Durango | $4988 |
| '00 Ford Windstar | $3488 | '02 Ford Explorer 4x4 | $4988 |
| '02 Pontiac Montana | $3988 | '01 Ford Explorer 4x4 | $4988 |

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## Calendar 2012

### January 20–21

***Traditional Oneida Pottery Class***

***WHEN:*** January 20–21 (Fri. & Sat.)
***TIME:*** 9:00AM – 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

### January 21

***YWCA Open House***

***WHEN:*** Saturday, January 21
***TIME:*** 9:00AM – 1:00PM
***PLACE:*** YWCA Green Bay-De Pere, 2030 Madison Street, Green Bay

Enjoy free open swim and refreshments. Register for prize drawings and take a tour of our facility. For more information call **920-432-5581.**

### January 21

***Wisconsin Indian Veterans Association Breakfast***

***WHEN:*** Saturday, January 21
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd

All you can eat $7 Adults, Children 10 and under $4. Why cook, come on over for breakfast and visit. Hear Some really good stories, also! Don't forget to wear your boots.

### January 23

***Sen. Johnson Staff at Oneida Nation***

***WHEN:*** Monday, January 23rd
***TIME:*** 9:00AM – 10:00AM
***PLACE:*** OBC Conference Room, Norbert Hill Center, N7210 Seminary Road

Senator Ron Johnson's (WI) staff will be available to allow constituents to request assistance with a federal agency, or regarding other federal matters. FMI: Mary Vought: **(202) 228-6956**

### January 25

**Professional Artists Workshop:**
***Strategies for Pricing Your Work***

***WHEN:*** Wednesday, January 25
***TIME:*** 6:00PM – 8:00PM
***PLACE:*** Oneida Nation Arts Program

Pricing your work may sometimes feel like putting a price on your heart. Yet everything has a price. Come and explore the different ways of pricing your work and marketing strategies to support it. Free Workshop. Info: Beth **(920) 490-3832**.

### February 4

***Honor The Youth Powwow***

***WHEN:*** Saturday, February 4, 2012
***TIME:*** 1:00PM – 9:00PM
***Grand Entry at 1:00PM***
***PLACE:*** Radisson Hotel, Oneida

Youth and Teen Specials! Emcees: Tek Skenandore and Mark Stevens. Arena Directors: Albert King Jr. and Dayton Sanapaw. Two Youth Drums to host. FMI: Lloyd Powless, **920.494.3244**; Teresa Schuman, **920.490.3624** or Tonya Webster, **920.496.5311**.

### Tuesdays

***Compassionate Friends – Oneida Chapter***

***WHEN:*** 3rd Tues of every month
***TIME:*** 6:30PM – 8:00PM
***PLACE:*** Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer

**Sheku**, Greetings

Restructuring the Tribal organization is of great concern and great need. In order for us to move forward and continue to take care of our members, we have been given this task which requires hard decisions to be made. Understand these decisions weigh heavily on me and I do not take the challenge lightly. I consider all the options and do my best to make decisions that fall in line with the GTC mandate. It has been a challenge for all of us and it will continue to be until we address the needs of our organization before the wants. In the years before we had gaming, we relied on grant money to provide our membership with services and programs. Gaming has allowed us to move beyond our humble beginnings and provide more services and programs for our people. While the growth was good and we all benefited from it in one way or another, now we must go back and review each department for productivity and profitability. Not each area is designed to make a profit financially but can be profitable by providing members with a service or product they need. Our hope is to identify the areas where our members could benefit more. This is a daunting task but one that must be endured in order to continue positive growth. Even though we are looking forward to a positive future, we need to remember that restructuring of the Tribal organization takes time and will affect the FY2013 budgets. We cannot finalize the FY2013 budgets until we have a clear restructuring vision in place and begin the process. This may delay the finalization of the FY2013 budget but it is necessary in order to avoid future budget modifications at GTC.

A perfect example of our growth as a Tribe is the Oneida Resident Centered Care Community, ORCCC, which is our nursing and care assisted living facility that is currently being constructed. The ORCCC labor force is comprised of approximately 75% Oneida Tribal members and we are very pleased that our construction dollars are going to Oneida families. The concept of the ORCCC is a result of listening to what our elders need and want. While we would like to address every need and want of our elders we just cannot accommodate everything that was suggested. Instead our goal was simple, to provide superior care for our elders. The finished building will include 48 rooms with the ability to expand in the future if need be. These rooms will be a combination of short term stay and long term assisted living. The facility will also have a dining area, physical therapy area and occupational therapy area. It will provide a home like feeling and give our elders a positive healing environment where they can be surrounded by friends and family at all times. This project has taken a long time to realize but despite the negatives along the way, I am glad it will not be long before we can move our elders into a facility they can be proud to call home.

Lastly, the Finance Department and I have worked very hard to revise our Bank of American credit line. During the negotiation process, we asked for lower up-front fees, reduced legal fees, and a lower interest rate. We took the position that we could take our business elsewhere if they were unable to address our concerns. This aggressive approach to debt management allowed us to reduce the amount of fees, eliminate some of the covenants and reduce the interest rate which will result in a savings of $2.7 million for the Tribe (over the next 5 years). We are very pleased with the outcome of the negotiations and the stronger financial picture it paints for the Tribe in regard to future projects. The Finance Department continually exhibits due diligence in their work and repeatedly looks out for the best interest of the Tribe. It is our job to ensure each dollar is accounted for and used in a wise manner. While this can be misinterpreted at times, the work we do is invaluable and is done for the financial well being of the Tribe and its citizens. May the New Year bring you closer to your professional and personal goals. Be safe, warm and continue to participate in the governance of the Tribe.

***Tina Danforth***

# OBC Forum...

*David Jordan*
**Councilman**

**Shekoli**,

**GTC Meeting Law**

Since late December my office has reassembled the team tasked with updating the GTC Meeting Law and we are looking at making several changes that not only need to be made, but incorporating those desires of the GTC. This group has held several meetings and we have progressed quite nicely. Our hopes are to bring this law back to the GTC sometime later this year for approval and/or additional changes. This team consists of me, Lisa Summers, Carole Liggins, Cheryl Skolaski, Lisa Liggins, Lynn Franzmeier and Leyne Orosco.

**Dream Homes**

My office is looking into possibly making changes to the Dream Home Loan Program as there seems to be some disparity when individuals seeking a loan through this program are paying higher percentage rates than other programs allow. An example of this is the Section 184 interest rate is approximately 3.99%, whereas the Dream Home loan is at 6%. Our members should not be subjected to this increased rate, but should be allowed to receive home loans at the lowest possible rate. In retrospect, when the Dream Home Program was started, the interest rates were of a higher nature and the rate we were offering was at a much better rate. However, in these current economic times this program is not competitive with the current market and I believe it needs to be changed.

**CDPC**

The Community Development Planning Committee (CDPC) is back in session and fully operational. The purpose of the CDPC is to act as an oversight committee for community projects. Proposals are presented to the CDPC, questions are asked from both committee and community members and dialogue occurs regarding the business at hand. Following discussion the CDPC will decide whether to move the item forward to the Business Committee. This process has been established to ensure that community development projects have been properly vetted involving community input. We welcome community members to join us at the Norbert Hill Center on the first Thursday of each month at 9:00 a.m. to participate in open discussion on projects affecting development of the community. In a recent meeting Tourism was on the agenda seeking funding to build a traditional longhouse on the Cultural Heritage grounds. The committee heard the request and ultimately funded the project, which was then sent on the full Business Committee for their approval.

**Judiciary**

This subject was on the agenda for the Annual GTC meeting, which was well attended by the members and got the year off to a good start. Meetings are being held and we are incorporating the suggestions voted upon by GTC to be included in this law. This law will get a thorough review by the Legislative Operating Committee and brought back to the GTC for their approval later this year. We look forward to more community input on this law after it has been finalized through the Public Hearing process. The date will be forthcoming and we will appreciate everyone to check out the changes.

**Larsen Road Project**

Thanks to the passage of the current fiscal year budget, this project is finally moving forward. Demolition of the existing building is complete and soon we should see the appearance of a new Oneida Retail One Stop. A new sign has been erected on the site. This corner, Larsen Road and Packerland Drive, sees an average daily traffic count of approximately 20,700 vehicles as recorded by Strategic Business Solutions. In the near future the One Stop should be taking advantage of this daily traffic by having individuals stop in on their way home or to work and purchase gas and other products that are for sale.

**ORCC Update**

Due to the excellent weather we have had in December and early January, the building project is moving forward at an incredible pace. Walls are being erected as well as other areas within this project. Soon we should see this project take on more dimension and look like a building that will house some of our seniors.

**Tribal Leaders Meeting**

Governor Walker was at the Oneida Community Health Center last week for the Quarterly Tribal Leaders Meeting wherein he held a meet and greet with myself, other Business Committee members present, our Chairman as well as other individuals who were present. He then continued the meeting with items being discussed such as income maintenance and mining issues as well as the Deer Management Study.

**Conclusion**

I want to thank you, the general membership, for allowing me to be a part of your leadership and hope you find the information presented here and in my other articles a look into some of the day-to-day operations of your Business Committee.

Thank you again,
***David Jordan***

*Next*
**Oneida Business Committee Meetings**
Wednesday, January 25, 9:00am
Wednesday, February 8, 9:00am
***Norbert Hill Center***

# Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

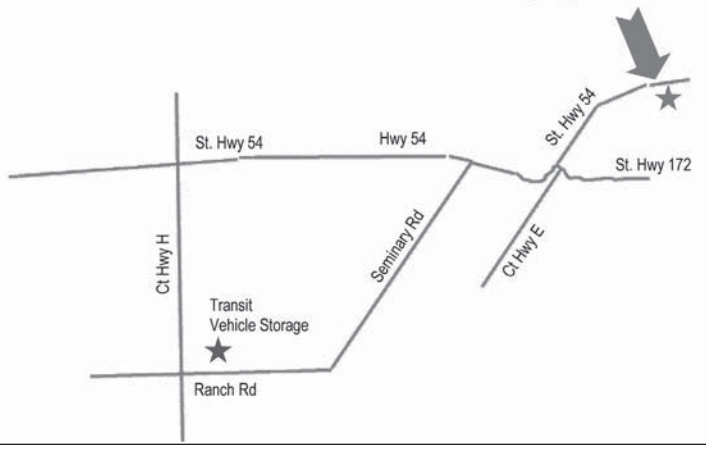
***Submit your community event today***

## > > ATTENTION < <
## We've Moved !
### Oneida Public Transit

Due to building / facility issues, Oneida Public Transit has moved from W1138 Ranch Road, Oneida (across from Site II) to Ridgeview Plaza, 3579 West Mason Street, Oneida. We will be transitioning over to new telephone extensions, however, the current Seymour exchange numbers (920) 833-1658 and (920) 833-1659 will automatically forward to our new telephone numbers for your convenience.

Old Contact Information:
W1138 Ranch Road, Oneida, WI
Office line(s): (920) 833-1658 (920) 833-1659
Fax: (920) 833-9517

> > New Contact Information < <
**Ridgeview Plaza, Suites 4-5**
**3759 West Mason Street,**
**Office line: (920) 496-5770**
**Fax: (920) 496-7883**



# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9 a.m. Wednesday, Dec. 14, 2011

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others Present:** Dorothy J. Skenandore, Lois Strong, Janice Jourdan, Mary Ann Hill, Carolyn Hill, Tim Ninham, Grace Koehler, Warren L. Reiter, Jason Anatole, Mel Webster, Nicole Hrabik, Michelle M. Braaten, Sandra Gauthier, Marlene Summers, Shirley Barber, Carol Silva, Lisa A. Moore, RC Metoxen, Dale P. Wheelock, Pat Pelky, Brenda Cornelius, Jim VanStippen, Michele Doxtator, Dianne McLester-Heim, Ronald McLester, Ronald McLester Jr., Fern Orie, Kris Hill, Marsha Danforth, Debbie Danforth, Elaine Reed-Doxtator, Chad Wilson, James Elm, Joanie Buckley, Fred Muscavitch, Wes Martin

### 25 + Years of Employment

Jack R. Mehojah, Roger A. Yealey, Victoria L. Johnson, Jacalyn Danforth, Clifford E. Webster, Dale J. Metoxen, Christopher G. Powless, Brenda L. Cornelius, Mary Ann Hill, Karen J. Melchert, Stephanie Skenandore, Terry J. Metoxen, Allen K. Michaelson

### Special presentation

Oneida Business Committee will present a check to the American Diabetes Association. Presented to Ann Wells by Vice Chairman Greg Matson

### Call to Order and Roll Call

by Chairman Delgado at 9:15 a.m.

### Opening

### Approve the agenda

Motion by Paul Ninham to approve the agenda with three additions 1) Inclement weather decisions 2) Pilot tax agreements and in executive session the addition of 1) LUTU process and then to go into Executive session to complete discussion about the Legislative Affairs director position, seconded by Vince DelaRosa. Motion carried unanimously.

### Oaths of Office

**1.Carol Silva, Anna John Nursing Home**

**2. Debra Danforth, pending BC approval of her appointment to fill remainder of term on Trust/Enrollment Committee**

### Minutes to be approved

**1. Nov. 9 regular Business Committee minutes**

Motion by Tina Danforth to approve the Nov. 9 regular Business Committee minutes, seconded by David Jordan. Motion carried unanimously.

### Resolutions

1. *Approve Housing and Urban Development (HUD) to apply for Indian Community Development Block Grant*

**Sponsor:** Dale Wheelock

Motion by Tina Danforth to approve the Uskah Village Infrastructure Project resolution with the amendment to the last whereas to strike-out words former Smits Farm and replace with either an identifiable land parcel number or street address, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Office of Special Trustee – Sign Off Authority*

**Sponsor:** Melinda J. Danforth/Susan White

Motion by Melinda J. Danforth to adopt the Office of Special Trustee – Sign off Authority resolution, with one amendment in the fourth whereas to spell out the OTFM acronym, seconded by Vince DelaRosa. Motion carried unanimously.

3. *CY 2012 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice*

**Sponsor:** Joanie Buckley/ Cheryl Stevens

Motion by Vince DelaRosa to approve the CY 2012 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice resolution, seconded by Paul Ninham. Motion carried unanimously.

4. *CY 2012 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/ Department of Justice*

**Sponsor:** Joanie Buckley/ Cheryl Stevens

Motion by Paul Ninham to adopt the CY 2012 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/ Department of Justice resolution, seconded by Vince DelaRosa. Motion carried unanimously.

### Board, Committee, Commission and Corporate Board

### quarterly reports

1. *Oneida Airport Hotel Corporation Board*

**Sponsor:** Lance Broberg

Motion by Vince DelaRosa to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Motion by Vince DelaRosa to have Lance Broberg prepare a detailed report regarding the Radisson hotel; specifically the report should address measures and business considerations which we may consider as a tribe to re-tool the Radisson's operations to make it more profitable and to improve the experience that our guest have there and to have a report back in two weeks, seconded by Tina Danforth. Motion carried unanimously.

2. *Oneida Total Integrated Enterprises*

**Sponsor:** Butch Rentmeester

Motion by David Jordan to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

3. *Bay Bank Corporation*

**Sponsor:** John Johnson

Motion by David Jordan to accept the Bay Bank Corporation quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Tina Danforth that the Oneida Business Committee meet with the bank board of directors to discuss some of the financial information that was provided yesterday so that we all have a clear understanding of the status of the financials and what their plans are to address them going forward and for the meeting to be done in the next 30 days, seconded by Greg Matson. Motion carried with one abstention.

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Brandon Stevens

**For the record:** Tina Danforth stated given that we're going to allow the president to leave and not be here for the financial approval of the bank status, I just want to note that in the financial report, that there is no financial information or detail provided on the small business loan program. There is a narrative that is very general; it says that as of this date, which is in 11 years, there's been $9.3 million in new loans. That's a pretty generic statement, so I would like that they provide detailed financial information on the small business loan program for the Business Committee in executive session. I don't want specific information; I want consolidated information because we do have to also attempt to the proprietariness of the individual loans. I understand the difference between the two and I would assume that you do as well.

4. *Oneida Golf Enterprise Corporation*

**Sponsor:** Bobbi Webster

Motion by Vince DelaRosa to approve the Oneida Golf Enterprise Corporation quarterly report, seconded by David Jordan. Motion carried unanimously.

Motion by Vince DelaRosa to have the Oneida Golf Enterprise Board prepare a detailed report regarding Thornberry Golf Course; specifically the report should address measures and business considerations which we may consider as a tribe to re-tool the golf operations to make it more profitable and to improve the experience that our guests have there and this report should have an analysis of what the anticipated break-even analysis point will be for the operations and that the report be brought back in two weeks, seconded by Melinda J. Danforth. Motion carried unanimously.

5. *Oneida Seven Generations Corporation*

**Sponsor:** Kevin Cornelius

Motion by David Jordan to approve the Oneida Seven Generations Corporation quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

6. *Oneida Nation Commission on Aging*

**Sponsor:** Dellora R. Cornelius

Motion by David Jordan to approve the Oneida Nation Commission on Aging quarterly report, seconded by Paul Ninham. Motion carried unanimously.

7. *Oneida Child Protective Board*

**Sponsor:** Jeanette Ninham

Motion by David Jordan to accept the Oneida Child Protective Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

8. *Anna John Nursing Home Commission-Deleted*

**Sponsor:** Carol Elm

Motion by Patty Hoeft to delete the Anna John Nursing Home Commission quarterly report, seconded by David Jordan. Motion carried unanimously:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Excused: Melinda J. Danforth, Tina Danforth, Paul Ninham

### Standing Committees

#### Legislative Operating Committee

#### Council member Melinda J. Danforth, LOC Chair

1. *Hunting, Fishing and Trapping Law Amendments*

Motion by Patty Hoeft to adopt the hunting fishing and trapping law amendments, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Excused: Melinda J. Danforth, Paul Ninham

### Finance Committee

1. *Approve two capital expenditures: Aristocrat slot game purchase $474,344 and WMS slot games purchase $487,956.11*

**Sponsor:** Larry Barton

Motion by Patty Hoeft to approve both purchases, seconded by Vince DelaRosa. Motion carried unanimously.

### Community Development Planning Committee

**(CDPC)** Council member Vince DelaRosa, Chair

1. *July 12, 2011 meeting minutes*

Motion by Patty Hoeft to approve the July 12, 2011 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Nov. 7, 2011 meeting minutes*

Motion by Patty Hoeft to accept the Nov. 7, 2011 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously.

3. Review preliminary community planning project

Motion by Patty Hoeft to accept as FYI, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Melinda J. Danforth

### Quality of Life

1. *Approve Qudity of Life standing committee appointments of Paul Ninham, Chairman, Patty Hoeft, Vice Chairwoman, and members Ed Delgado, David Jordan and Melinda J. Danforth*

**Sponsor:** Paul Ninham

Motion by Vince DelaRosa to approve the Quality of Life standing committee appointments, seconded by Paul Ninham. Motion carried unanimously.

### Travel

#### Travel reports

1. *Federal/State Indian Policy Briefing Workshop Oct. 30-31, 2011, Madison, WI*

**Sponsor:** Vince DelaRosa

Motion by Paul Ninham to approve the travel report, seconded by David Jordan. Motion carried unanimously.

2. *Meeting with State Lobbyist Jim Tenuta Nov. 14-15, 2011, Madison, WI*

**Sponsor:** Vince DelaRosa

Motion by Patty Hoeft to approve the travel report, seconded by Paul Ninham. Motion carried unanimously.

3. *Chicago organizational structure update and briefing, Nov. 18-19, 2011, Chicago, IL*

**Sponsor:** Vince DelaRosa

Motion by Patty Hoeft to approve the travel report, seconded by David Jordan. Motion carried unanimously.

#### Travel requests

1. *Ratify travel e-poll State/Tribal Consultation session, Nov. 15-16, 2011, St. Croix, WI*

**Sponsor:** Melinda J. Danforth

Motion by Paul Ninham to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

2. *White House holiday reception, Dec. 15, 2011, Washington, D.C.*

**Sponsor:** Ed Delgado, Patty Hoeft, Brandon Stevens

Motion by Vince DelaRosa to approve the travel request, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

3. *Emerging Leaders: Rebuilding Native Nations, March 20-21, 2012, Tucson, AZ*

**Sponsor:** Ed Delgado, Patty Hoeft

Motion by Patty Hoeft to approve the travel request, seconded by Brandon Stevens.Motion carried unanimously.

4. *Ratify travel e-poll White House Tribal Nations Leaders events, Nov. 30, 2011, Washington, D.C.*

**Sponsor:** Tina Danforth

Motion by Paul Ninham to approve the travel request, seconded by Melinda J. Danforth. Motion carried unanimously.

### General Tribal Council

1. *Petitioner Madelyn Genskow: Withdraw petition submitted Oct. 13, 2011*

**Sponsor:** Patty Hoeft

Motion by Brandon Stevens to accept the agenda for the Annual GTC meeting 10 a.m. Monday, Jan. 2, 2012 at Radisson Hotel and Conference Center as FYI, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

### Follow-ups/ BC directives

1. *Create action plan and strategy for organizational, policy and budget reform*

**Sponsor:** Greg Matson

***Excerpt from Nov. 9:*** *Motion by Tina Danforth to table this resolution for 30 days, seconded by Vince DelaRosa. Motion carried with four oppositions and Chairman Delgado breaking the tie.*

Motion by Melinda J. Danforth to accept the update, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Internal Services Division, Joanie Buckley, division director*

a. *Desktop Support Specialist Trainee, MIS Department*

b. *Full-time Desktop Support Specialist I, MIS Department*

c. *Client Server Computer Programmer, MIS Department*

***Excerpt from Oct. 26:*** *Motion by Tina Danforth to allow for a transfer for Tribal member only posting for the three positions and that a report be brought back in thirty days as a status of the hiring process; relative to those considerations, seconded by Melinda J. Danforth. Motion carried with a vote from Chairman Delgado breaking the tie.*

Motion by Tina Danforth to accept the update as FYI, seconded by David Jordan. Motion carried unanimously.

Motion by Tina Danforth to recess until 1 p.m., seconded by David Jordan. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Opposed: Brandon Stevens

Motion by Tina Danforth to go back into session at 1:06 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Excused: Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens

### Tabled Business

### New Business/Requests

1. *Approval of procedural exception to forgo Phase II of the CIP process of routing the CIP package to the various review entities*

***Sponsor:*** *Butch Rentmeester*

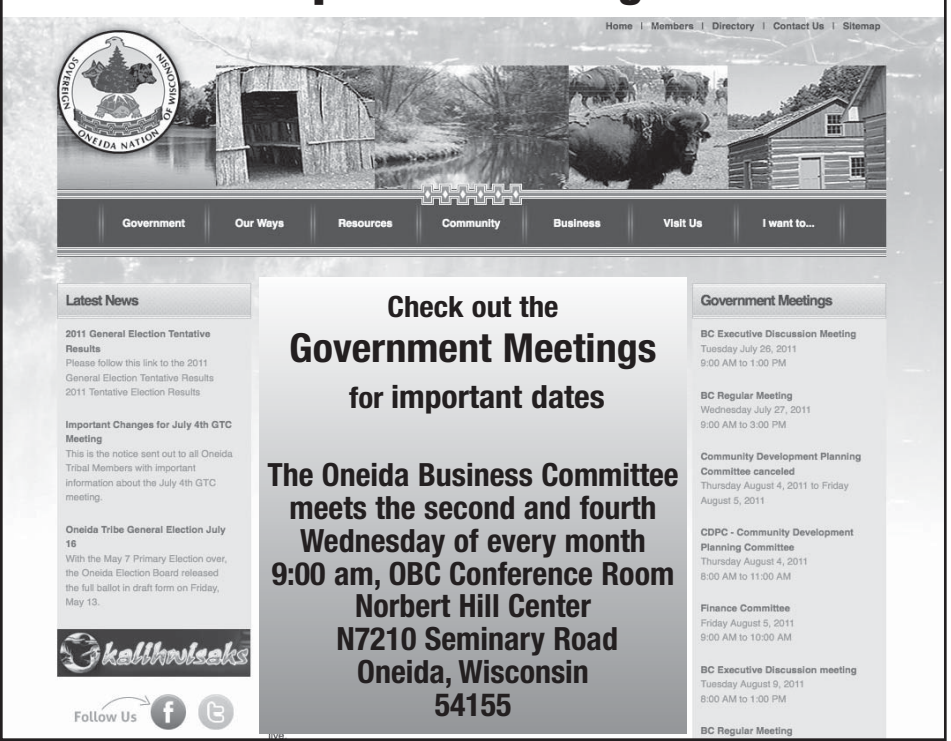
a. *Approval of the CIP package and CIP project #11-008 Jonas Circle Area Sewer System*

b. *Approval of CIP Package – Appendix A for project #11-008 Jonas* Circle Areas Sewer System

• See pg. 7A, Dec. 14

*Check out the OBC Government website at…*

**http://oneida-nsn.gov**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Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results 2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
The Oneida Business Committee meets the second and fourth Wednesday of every month
9:00 am, OBC Conference Room
Norbert Hill Center
N7210 Seminary Road
Oneida, Wisconsin
54155
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 6A/*December 14, 2011 Oneida Business Committee Minutes*

*c. Activation of the approved FY2011 CIP budget for CIP #11-008 Jonas Circle Area Sewer*
*d. Approval to transfer $8,850.75 from CIP project #06-009 to CIP project #11-008*

Motion by Vince DelaRosa to approve items 1 a-d, with a procedural exception for the phase II elimination and to include Larry Barton's note*, seconded by Tina Danforrth.
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Excused: Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens
**For the record:** Tina Danforth stated that in the discussion there was consideration for additional staff as needed, as we continue increase the service area.
***Note from Larry Barton**-Just lend some insight, I know that it's requested to move money within the bond proceeds, we cannot as a practical matter, execute that unless it's a very similar project. It's very complicated to move, for example; money from Ridgeview over to this project, so I would only ask, because of the importance of timeliness that we do proceed, but allow for us to build this into 2013's budget, any proceeds after the $1.28 million we would find in 2013. We do need to move forward, get the engineering going; it's presumptuous to note that we'll have an improved budget. Hopefully by August of 2012 for 2013, but we do need to move forward to get these bond funds spent down and as a practical matter, I know there's failing systems over there. So we do need to go forward but I would only abade that we find anything past the $1.28 in 2013's budget.

*e. Activation and transfer of $100,000 from CIP Project [#10-010 Community*
*2. Host one Great Lakes Native American Elder Association quarterly meeting during the 2012 calendar year*

**Sponsor:** Ed Delgado
Motion by Tina Danforth for elderly services to bring back a preliminary budget in one month to host the Dec. 2012 Great Lakes Native American Elder Association quarterly meeting and that this be budgeted for in the FY2013 budget, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth

*3. Retro-approve letter to Brown County Executive for transfer of Service Road*

**Sponsor:** Ed Delgado
Motion by Tina to retro-approve the letter for the Brown County Executive, which is a request for transfer of Service Road, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Excused: Melinda J. Danforth, Brandon Stevens

*4. Appoint Land Management division director as lead for service agreement initiatives*

**Sponsor:** Ed Delgado
Motion by Vince DelaRosa to have Dr. Fred Muscavitch handle the discussions around our service agreement with the Town of Oneida, seconded by Patty Hoeft. Motion passed with two abstentions:
*Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham*
*Abstained: Melinda J. Danforth, Brandon Stevens*

*5. Appoint Debra Danforth for vacant member position with the Trust Committee*

**Sponsor:** Melinda J. Danforth
Motion by David Jordan to approve the appointment of Debra Danforth to the Trust Committee, seconded by Paul Ninham. Motion carried unanimously:

*6. American Recovery and Reinvestment Act (ARRA) grants report*

Sponsor: Joanie Buckley/ Cheryl Stevens
Motion by Melinda J. Danforth to accept the American Recovery and Reinvestment Act (ARRA) grants report, seconded by Paul Ninham. Motion carried unanimously:

*7. Accept report as information on Oneida School Board's new standard procedure to exempt contracted school employees from the Blue Book personnel policies dealing with probationary periods*

**Sponsor:** Greg Matson/ Susan White, Oneida Nation School Board chairwoman
Motion by Brandon Stevens to accept the school board's decision for the exception of the probationary period for their contracted school employees as FYI, second by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
**For the record**: Tina Danforth stated I am abstaining because I think this is a procedure irregularity.
**For the record:** Brandon Stevens stated this is not an industry standard, that the schools do not typically have a 90 day probationary period or probationary wage and that is an irregularity in itself.

*8. Request to cancel Dec. 28 regular Business Committee meeting*

**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to cancel the Dec. 28 regular Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

## Additions

*1. Review procedure to close Tribal workplace due to inclement weather*

**Sponsor:** Ed Delgado
Motion by Patty Hoeft to use the standard operating procedure distributed today and replace GM with the Chairman and/or Vice-Chairman and use this process until we can further consider it in late January, seconded by Tina Danforth. Motion carried unanimously.

*2. Pilot tax agreements for Oneida Housing Authority*

**Sponsor:** Vince DelaRosa
Motion by Vince DelaRosa to support the position that Oneida Housing Authority shall no longer pursue the acquisition of taxable housing stock and that we redirect that any future acquisition dollars, which may be targeted towards housing acquisition, be used exclusively to build new housing stock on non-taxable trust lands as a first priority on the Oneida Reservation, seconded by Tina Danforth. Motion withdrawn.

Motion by Melinda J. Danforth that the Business Committee directs that any future acquisition dollars (specific to Oneida Housing Authority), which may be targeted towards housing acquisition, be used exclusively to build new Housing stock on non-taxable trust lands as a first priority on the Oneida Reservation, seconded by Vince DelaRosa. Motion carried unanimously.

*c. New York land claim update*

**Sponsor:** Ed Delgado
Motion by Melinda J. Danforth to accept the verbal update provided by the Chairman, seconded by Paul Ninham. Motion carried unanimously.

### B. Audit Committee – Councilman Brandon Stevens, Chairman

*1. Request Oneida Golf Enterprise Board response to audit findings*

***Excerpt from Nov. 9:** Motion by Brandon Stevens the OBC in response to the preliminary ethics findings within the Oneida Golf Enterprise investigation will provide within 30 days, a response which will include standard operating procedures which will provide restrictions and guidelines regarding gifts and free benefits offered to Oneida Golf Enterprise Board members and Oneida Business Committee members, to comply with the Oneida Ethics Law, seconded by Paul Ninham. Motion carried with one opposition and two abstentions.*
Motion by Patty Hoeft to accept the report from the audit committee, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

*2. Oct. 28, 2011 regular meeting minutes*

Motion by Paul Ninham to approve the Oct. 28, 2011 regular meeting minutes, seconded by Tina Danforth. Motion carried unanimously.
:

*3. Nov. 3, 2011 special meeting minutes*

Motion by Paul Ninham to approve the Nov. 3, 2011 special meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

*4. Internal Audit October report*

Motion by David Jordan to accept the Internal Audit October report, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Melinda J. Danforth to have the audit committee chairperson work with the legislative operating committee to review the legislative priorities that internal audit has identified within the report, seconded by Brandon Stevens. Motion carried unanimously.

*5. Approve Player Tracking audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by David Jordan to approve the Player Tracking audit and to lift the confidentiality, seconded by Paul Ninham. Motion carried unanimously.

*6. Approve Drop Count audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Brandon Stevens to lift the confidentiality and approve the Drop Count audit, seconded by David Jordan. Motion carried unanimously.

*7. Approve Craps audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Melinda J. Danforth to approve the Craps audit and to lift the confidentiality and to note that they came in with 100% compliance, seconded by David Jordan. Motion carried unanimously.

*8. Approve Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Melinda J. Danforth to defer to the next BC meeting and request the Tribal Chairman to send a note to the gaming general manager regarding the issue we discussed yesterday, seconded by David Jordan. Motion carried unanimously.

*9. Approve Table Games audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Brandon Stevens to approve Table Games audit and to lift the confidentiality, seconded by Paul Ninham. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Greg Matson

*10. Request special executive session Business Committee meeting Dec. 20, 2011 for McGladrey and Pullen year-end financial audit report presentation*

**Sponsor:** Brandon Stevens/ Donna Christensen
Motion by Paul Ninham to approve the request, seconded by Melinda J. Danforth. Motion withdrawn.

### C. Corporate Board financial reports

*1. Oneida Airport Hotel Corporation*

**Sponsor:** Lance Broberg
Motion by Brandon Stevens to approve the Oneida Airport Hotel Corporation financial report, Paul Ninham. Motion carried unanimously.

*2. Oneida Total Integrated Enterprises*

**Sponsor:** Butch Rentmeester
Motion by Melinda J. Danforth to approve the Oneida Total Integrated Enterprises financial report, seconded by Paul Ninham. Motion carried unanimously.

*3. Bay Bank Corporation*

**Sponsor:** John Johnson
Motion by Brandon to accept the Bay Bank financial report, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
**For the record:** Tina stated she needs to remind the committee that we need to meet with them timely regarding their financial situation. That motion was made earlier on the agenda.

*4. Oneida Golf Enterprise Corporation*

**Sponsor:** Bobbi Webster
Motion by Paul Ninham to approve the Oneida Golf Enterprise Corporation financial report, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Vince DelaRosa

*5. Oneida Seven Generations Corporation-not submitted*

Motion by Melinda J. Danforth to defer the Oneida Seven Generations Corporation financial report to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously.

### D. Follow-ups/BC directives

*1. Review Management's monthly incentive pay policy for any afterhours building security calls to Oneida Health Center*

**Sponsor:** Ed Delgado
***Excerpt from Nov. 9:** Motion by Paul Ninham to defer this item for two weeks, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Tina Danforth to deny the monthly incentive pay policy for any afterhours building security calls to the Oneida Health Center, seconded by Vince DelaRosa. Motion failed.
Ayes: Tina Danforth, Vince DelaRosa,
Opposed: Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: David Jordan
Motion by Vince DelaRosa to direct the Tribal Secretary to schedule a meeting to review policies dealing with on call and compensation for that activity, seconded by Melinda J. Danforth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

### E. New Business/Requests

*1. 71 new enrollments*

**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft to approve the 71 new enrollments, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
**For the record:** Melinda J. Danforth stated she is abstaining because of conflict of interest.

*2. Personnel matter regarding exception for LTE position in Vocational Rehabilitation*

**Sponsor:** Don White, Governmental Services Division director
Motion by Tina Danforth to approve the LTE position for vocational rehab request, seconded by Patty Hoeft. Motion carried with one abstention and one opposition:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: David Jordan
Opposed: Melinda J. Danforth
**For the record:** Vince DelaRosa stated he supports because it's been informed to us that this is the approach that the division director and the area manager would like to take at this time. There is an understanding that there are 30+ people who are in need of services, who are tribal members, that if we went another route it might take upwards of four or five months potentially at a minimum going through the hiring process. So I support the division director and area manager at this point and time to pursue this avenue, but we also understand that moving forward we do have to clean up our human resource policies and that's my understanding that we're going to be doing that-hopefully within the next year. That's why I support the motion.
**For the record:** Melinda J. Danforth stated I don't support the fact that a precedence has been set, where by a procedural exception was given to allow LTE to gain fulltime employment without the position being posted to our tribal membership. However, I do recognize the fact that services to our tribal membership would be interrupted and affected if the exception was not made. So therefor put us in a rock and a hard place and I understand the council's position on it.

*3. Rescind action to relocate Legislative Affairs Director to Washington, D.C.*

**Sponsor:** Ed Delgado
Motion to by David Jordan to rescind the legislative affairs position that was going out to Washington, D.C., seconded by Tina Danforth. Motion carried unanimously.

*4. Re-designate Hobart Strategy Team*

**Sponsor:** Melinda J. Danforth
Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.
Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the business committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.

### F. Additions

*1. Review the LUTU process*

**Sponsor:** Vince DelaRosa
Motion by Vince DelaRosa that the business committee support that the division directors who are associated with the LTU process, come back with written recommendation on how to create efficiencies in that process and that we review that and be sent over to the LOC, for any amendments to the law, within 30 days, seconded by Paul Ninham. Motion carried unanimously.

## Adjourn

Motion by Tina Danforth to go into executive session at 2:45 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Tina Danforth to come out executive session at 2:56 p.m., seconded by Patty Hoeft. Motion carried unanimously.
Motion by David Jordan to adjourn at 2:59 p.m., seconded by Paul Ninham. Motion carried unanimously.
*Minutes Approved as presented/corrected on Jan. 11, 2012.*

***Patricia Hoeft, Tribal Secretary, ONEIDA BUSINESS COMMITTEE***

## Action in open session on items from Executive Session Discussion meeting of Dec. 13, 2011

### A. Executive Managers reports

*1. Chief Counsel report – Jo Anne House*

*a. Review 1993, 1995 & 1998 funding agreements for Onyota"a:ka of Thames land claims work*

***Excerpt from Nov. 9:** Motion by Vince DelaRosa to defer, seconded by David Jordan. Motion carried unanimously.*
Motion by Brandon Stevens to accept the Chief Counsel report, seconded by Vince DelaRosa.

*b. Provide policy direction on resolving the Hobart Well Operation Permits issue*

**Sponsor:** Jo Anne House
Motion by Patty Hoeft to direct the Chairman, Tribal Secretary Patty Hoeft and Councilman Stevens to work with the law office to provide a recommendation to the committee on how to deal with this issue, seconded by Vince DelaRosa. Motion carried unanimously.

## ONEIDA BUSINESS COMMITTEE
### Special Meeting
### 9 a.m. Dec. 19, 2011

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Brandon Stevens
**Excused:** Melinda J. Danforth, Paul Ninham

**Call to Order and Opening** by Chairman Delgado at 9:00 a.m.

### Approve Agenda
Motion by Patty Hoeft to approve the agenda as presented, seconded by Vince DelaRosa. Motion carried unanimously.
Amendment to the main motion by Vince DelaRosa to add one item to executive session 1) Update on the slot audit follow-up issues, seconded by Tina Danforth. Motion carried unanimously.

### Oaths of Office
1. *Melinda K. Danforth, elected July 16, 2011 to parent position on Oneida Tribal School Board*

Motion by Tina Danforth to go into executive session, seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to return to open session at 11:10 a.m., seconded by Brandon Stevens. Motion carried unanimously.

### Regular Session
1. *Approval of activation of CIP Funds in the amount of $3,842,000*

**Sponsor:** Butch Rentmeester
Motion by Brandon Stevens to approve activation of $3,842,000 from the approval of FY2012 CIP budget for CIP#11-007 Oneida Larsen Road One Stop, seconded by David Jordan. Motion carried unanimously.

### Executive Session
1. *Review the 2011 year-end financial audit with auditors McGladrey and Pullen and prepare GTC annual presentation*

**Sponsor:** Donna Christensen
Motion by Tina Danforth to accept the 2011 year-end financial audit with McGladrey and Pullen and that the information be forwarded to GTC for consideration, seconded by Vince DelaRosa. Motion carried unanimously.
2. *Slot Drop variance audit report*

**Sponsor:** Donna Christensen
Motion by Vince DelaRosa to defer this item back to audit for the final follow-up on the slot variance audit, seconded by Brandon Stevens. Motion carried unanimously.
**For the record:** Vince DelaRosa stated I would like to note that we had an executive session discussion, just to provide clarity to the council, from the audit perspective, regarding some of these follow-up issues.

### Adjourn
Motion by Patty Hoeft to adjourn at 11:14 a.m., seconded by Tina Danforth. Motion carried unanimously.

*Minutes Approved as presented/corrected on Jan. 11, 2012.*

***Patricia Hoeft, Tribal Secretary***
***ONEIDA BUSINESS COMMITTEE***

## ONEIDA BUSINESS COMMITTEE
### Emergency Meeting
### 3 p.m. Dec. 21, 2011

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Excused** Tina Danforth
**Others present:** Larry Barton

**Call to Order and Opening**

### Approve Agenda
Motion by Brandon Stevens to approve the agenda, seconded by Paul Ninham. Motion carried unanimously.

### Resolutions
1. *Extend Bank of American National Association-Sixth Amendment Credit Agreement and approval of resolution*

**Sponsor:** Larry Barton
Motion by Melinda J. Danforth to adopt the resolution regarding the sixth amendment to the credit agreement with Bank America, noting that in the further be it resolved there are two blanks and that should say the Chairman of the Oneida Tribe of Indians of Wisconsin and the Vice Chairman of the Oneida Tribe of Indians of Wisconsin, seconded by David Jordan. Motion carried unanimously.

### Adjourn
Motion by Paul Ninham to adjourn at 3:20 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

*Minutes Approved as presented/corrected on Jan. 11, 2012.*

***Patricia Hoeft, Tribal Secretary***
***ONEIDA BUSINESS COMMITTEE***

## ONEIDA BUSINESS COMMITTEE
### Special Meeting
### 9 a.m. Dec. 29, 2011

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Others present:** Louise Cornelius, Larry Barton, Cathy Bachhuber, Mike Overman, Ralinda Ninham-Lambries, Leyne Orosco, Linda Dallas

**Call to Order and Opening** by Chairman Delgado at 9:08 a.m.

### Approve Agenda
Motion by Paul Ninham to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Melinda J. Danforth to go into executive session at 9:09 a.m., seconded by Paul Ninham. Motion carried unanimously.

### Executive Session
**A. New Business**
1. *Approve Identisys 3 maintenance agreements for $1,994.00*

**Sponsor:** Louise Cornelius
Motion by Patty Hoeft to approve the Identisys 3 maintenance agreements contract for $1994.00 that includes the limited waiver of sovereign immunity applicable to the laws of Minnesota, seconded by Greg Matson. Motion carried unanimously.
2. *Contract-Employer Investigative Service LLC*

**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve the Employer Investigative Service LLC contract that includes a limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried with three abstentions:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Greg Matson, Brandon Stevens
3. *Approve Packers post-season sponsorship contract limited waiver of sovereign immunity*

**Sponsor:** Michelle Danforth/Joanie Buckley
Motion by Melinda J. Danforth to accept as FYI and to note a limited waiver of sovereign immunity is no longer needed, seconded by Paul Ninham. Motion carried unanimously.

**B. Audit Committee**
1. *Approve finalized 2011 year-end financial audit*

**Sponsor:** Tina Danforth/Larry Barton
Motion by Patty Hoeft to approve the final 2011 year-end financial audit performed by McGladrey and Pullen, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth

### Adjourn
Motion by Patty Hoeft to adjourn at 9:54 a.m., seconded by Brandon Stevens. Motion carried unanimously.

*Minutes Approved as presented/corrected on Jan. 11, 2012*

***Patricia Hoeft, Tribal Secretary***
***ONEIDA BUSINESS COMMITTEE***

# ONSS Board Meetings

Oneida Nation School System regular School Board meetings are held the first Monday of the month at 5:00pm in the library at the Oneida Nation Elementary School. Regular meetings are open to the public.

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

## *Oneida Environmental Resource Board*

***Four (4) Vacancies***

**Qualifications:**
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

## *Oneida Golf Enterprise Corporation*

***Two (2) 2yr Vacancies***

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

## *Election Board*

***Two (2) Vacancies***
***(1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, Feb. 17, 2012**

# Dartball is Back!

**Oneida Recreation Dartball League will start Wednesday January 25th and run through February 29th.**

All games will be at the Civic Center in Site I
**Taking up to 8 teams**
6-9 players per team
**Every participant must fill out and pay for yearly membership**
Games start at 6:00pm
**Players must be 13 and older**
For rosters and rules contact Lora at the Civic:
**920-869-1088** or **ldanfor4@oneidanation.org**

****Potluck on Feb. 29****

# Community Information Sessions

**Tuesday, January 31**, 10:00 a.m. – 12:00pm 3 Sisters Building, *Light Snacks Provided*
**Tuesday, January 31**, 1:00 p.m. – 3:00 p.m. Elder Meal Site, 134 Riverdale Dr.
**Tuesday, January 31**, 5:30 p.m. – 7:30 p.m. Norbert Hill Center, *Light Snacks Provided*, BC Conference Room

## Forum Topics

**#1- Secretarial Election Process Update for Proposed Amendments to Oneida's Constitution**
**Purpose:** 1. Receive update on the Secretarial Election process
2. Ask questions & receive answers about the Secretarial Election process

**#2 - Adding Sanctions & Enforcement of Sanctions to Oneida's Code of Ethics**
**Purpose** 1. Receive information on a proposal to add sanction to Oneida's Code of Ethics
2. Provide input on adding sanctions to Code of Ethics

For questions regarding this upcoming community forum, please contact Councilwoman Danforth's office at **1-800-236-2214** ext. **4478** or **920-869-4478**.

Honor the Youth
Powwow
Art by Diana Sanapaw
Saturday, February 4, 2012
Youth & Teen Specials!
Radisson Hotel, Oneida
1:00 – 9:00 pm • Grand Entry at 1pm
Youth & Teen Specials!
Emcees: Tek Skenandore & Mark Stevens
Arena Directors: Albert King Jr. & Dayton Sanapaw
Host Drums: HoChunk Station & Sawanohsaeh
All Drums Welcome (Drum Split)
For more information, contact:
Lloyd Powless at 920.494.3244; Teresa Schuman at 920.490.3624 or Tonya Webster at 920.496.5311

# Anishinabe identity important to Musician/Actor Ron Winters

**By Dawn Walschinski**
Kalihwisaks

*Ron Winters of the Lac Courte Oreilles Anisinabe is a singer/songwriter and actor who recently worked on the upcoming movie "Rez" being produced by Spike Lee. Winters stopped by the Kalihwisaks to share his his experiences and philosphy.*

***The movie "Rez"***

"It's about the problems of our people. A young man trying to stay away from drugs and all the elements."

"I play a hitchhiker and sort of like a spirit. We have a little conversation in the car about why we do things the way we do."

***The difference between being Native American and being Anishinabe***

"For us our history goes all the way back to day one in which we were created Anishinabe. As time passes, we were given a label name, Indian, then we were given another label, Ojibwa, and then we were given another label, Chippewa. And now they're trying to give us another label, Native American, but anyone born in America is a Native American, and we're like part of the furniture."

**Ron Winters**

This is our Mother Earth, and these are things that are being forgotten, and because they're being forgotten, our young people are learning other things than what they should be learning, because we're forgetting those things of who we are, where we come from, where we're going, how we're going to get there."

"Our young people don't know who they are … they were one of those labels … and absolutely proud of it not really knowing who they were or where they were from."

"It seemed like it was deliberate that was kept out of our people's lives so they couldn't see the beauty in who they were and how they got here and how they came to be and their responsibilities in this life identifying with who they are."

"You're given a bunch of definitions from the movies or from books, or television shows or whatever about what an Indian is, and if you think about it none of them are any good."

"If everything you look at is untrue, if everything you look at is bad in your picture, you don't have too much to look forward to, and that's because of something someone else put out for us."

***Youth***

"In our language, your name usually tells you about your life, and how you should be trying to live your life, and gives

**• See 6B Ron Winters**


Peter Cetera
Tuesday, February 14
8pm - $35
VISA
MasterCard
DISCOVER
CASH
Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.
ONEIDA CASINO
FUN IS OUR GAME!
CONCERTS
• BUDDY GUY
Thursday, March 1 • 8:00pm • $25
LOUNGE
FREE
• KILLER BEAZ (Comedian)
January 22 - 24 • 7:30pm
• LANG PARKER (Comedian)
February 6 - 8 • 7:30pm
• THE WAGONEERS
February 13 - 15 • 7:30pm
• HEYBALE
February 13 - 15 • 9:00pm
• JOHN CONLEE
February 19-21 • 7:30pm
• NICK WILLET
March 12 - 14 • 7:30pm
facebook
twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change.
Must be 21 to enter gaming floor.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Twelve tips to reduce, reuse and recycle in 2012

Wisconsin DNR – With a new year, many people are making resolutions to improve their health, save money and live better. State environmental officials say this is a good time to also resolve to help the environment and go easier on your pocketbook by reducing, reusing and recycling more of your waste.

To kick start the New Year, the Wisconsin Department of Natural Resources Waste and Materials Management program offers 12 simple tips everyone can take to reduce their waste.

### *REDUCE*

- Purchase only what food and other supplies you need. Purchasing less means you'll have less to dispose of later.
- Opt out of junk-mail by registering with the Direct Marketing Association. www.dmachoice.org
- Avoid creating trash whenever possible. When ordering food, don't take any unnecessary plastic utensils, straws, etc. (ask in advance), don't accept "free" promotional products and buy products with the least amount of packaging.
- Pack a waste-free lunch with no throw-away bags, containers, plastic wrap, etc. Use reusable containers to store food instead.
- Avoid single-use items like juice boxes, soda bottles, paper dinnerware or plastic utensils. Buy cleaning supplies and other non-perishable materials in bulk to cut down on packaging.

### *REUSE*

- Donate usable clothing, appliances, furniture and other items to nonprofits or second-hand stores in your area. Not only will you reduce the amount of waste you produce, you'll also help others in your community.
- Switch from disposable to reusable items like plastic or metal food or beverage containers, refillable razors and pens, washable kitchen towels and napkins, and cloth diapers.
- When remodeling or making improvements to your home, donate usable items like cabinets, lighting, appliances, lumber, flooring and windows to construction resale shops. Habitat Restores (www.habitat.org) are a great option.
- Start a swap with your friends or coworkers to trade items like books, clothing, computer equipment and games. Something you're no longer interested in could be a great find for a friend.
- Bring your own shopping bags to the grocery store, mall and other stores.

### *RECYCLE*

- Recycle in your home and workplace. Many communities have expanded the range of materials they collect – you may be surprised at what new materials are being collected. To see what recyclables are accepted by your community, visit Recycle More Wisconsin www.recyclemorewisconsin.org
- Clear out the electronics that have been collecting dust in your closet. E-Cycle Wisconsin offers a list of recyclers for televisions, computers, computer accessories and more. Most items can be collected for a small fee or for free.

*For more information, contact:*
Amy Spears at **(920) 869-4549** or at **aspears@oneidanation.org**

## Still Have Your Old Garbage Bins?

**Veolia** will be picking up your old garbage bins:
***January 19th to January 27th***

***Have your bins at the curbside by***
**6:00AM on**
**Thursday, January 19th**

**All bins will be picked up by the 27th of January.**

Any questons call **Amy Spears** at:
**920-869-4549**

**Oneida Environmental, Health & Safety Division**
**is now on**
**facebook**

# Hunter's Safety Course

**Location:**
**Oneida Community Education Center**
**2632 Packerland Dr. • Green Bay, WI**

**Time: 6:00 PM – 8:00 PM**

| Dates: | **First Class:** | **Second Class:** |
|---|---|---|
| | February 13, 15, 20, 22, 27 & 29 | March 19, 21, 26 & 28 |
| | March 5 & 7 | April 2, 4, 9, & 11 |

*Anyone born on or after **January 1, 1973, MUST** pass this course in order to purchase an **Oneida Sportsman License.***

**To register for one of the above classes, contact the Oneida Conservation Department at**
**(920) 869–1450**

## Hunting, Fishing & Trapping Meeting set

Date: **Tuesday, January 31, 2012**
Time: **6:00PM — 8:00PM**
Location: Ridgeview Plaza, Suite 4
3759 West Mason St., Oneida

All Oneida enrolled Sportsmen are encouraged to attend the meeting to discuss the Hunting, Fishing, & Trapping Laws for the 2012 season.

*For more information, contact:*
- ***Oneida Conservation Department***
  **(920) 869-1450**
- ***Environmental Resource Board***
  **(920) 496-5360**

Oneida families, neighbors & employees are invited to celebrate winter!
Oneida
Winter Fest
At Osnúhsa? Kanya·tála (Finger Lake)
Cultural Heritage Grounds– entry on Hillcrest Dr
FREE admission & hot drinks
Saturday, February 18
10:00 am - 1:00 pm
snowshoeing • cross country skiing • snow snake • ice fishing • ice skating
(Weather & ice safety permitting)
Log homes will be open for self guided history tours & Oneida language info available!
If you have it, don't forget your ice fishing equipment!
Questions? Contact Sylvia at 869-4570
Cosponsored by: Oneida Cultural Heritage, Environmental Health & Safety, Experiential & Adventures, & Tourism

**Wisconsin Indian Veterans Association**

## Oneida Chapter

*Presents…*

### *An Evening with Jim Northrup*

Northrup

Anishinaabe, Viet Nam Veteran served as an Automatic Rifleman in the Marine Corps's First Division, writes a syndicated column, Fond du Lac Follies, which is distributed in The Circle, The Native American Press, and News From Indian Country. Fond du Lac Follies was named Best Column at the 1999 Native American Journalists Association convention. Jim also has given radio commentaries on the Superior Radio Network, National Public Radio, Fresh Air Radio, and the BBC-Scotland. Jim also read a few of his poems at LZ Lambeau Welcome Home Viet Nam Veterans in May 2010.

***You are invited to join WIVA-OC at a buffet style dinner fish fry***

**Doxbees Supper Club**
• Hwy 54 to CTY C
**(just 2 miles south of Seymour, WI**
**Friday – February 10, 2012**
$20.00 per person
Dinner: **5:30PM to 7PM** Program: **7:15PM**
• Door Prizes • Special Recognition
**All Veterans Organization Welcomed**
**For More Information or Tickets Call 639-2910**

# Loretta Says... Living in Oneida Central

Loretta Metoxen • Oneida Tribal Historian

**Ongoing Kalihwisaks Column**
***Providing a connection to the past***

This is my first column for the New Year. A suggestion was made to me to write about how the Oneida Community was when I was a child - meaning how were we connected to each other and how did we regard one another. I was also asked what would I wish for our Tribe this year of 2012. I agreed that this would be a very good way to begin.

When a child, growing up on a dairy farm on the Second Ridge, now Seminary Road, we had many visitors. Friends and relatives liked to stop and chat. Often times they were customers for fresh eggs. Then again, they may want to buy a chicken, maybe a duck or a goose. Dad did a lot of trading and advising on what was the best seed to plant or rotate. Families who were farming might have wanted to borrow the team of horses for a day or a piece of machinery. We had a small blacksmith shop that could be used to shoe the horses or sharpen cultivator or the teeth on the springtooth. There were no charges. My mother, Grace Margaret Skenandore Kurowski was a very good cook and she always had plenty of food on the table for our large family and any persons who may have dropped in. I recall Antoine King and his wife, Rose, walking to Oneida from the area of the CCC Camp, now Site 2 or Falling Leaf Housing Site. They would catch the Seymour Bus at Morgan's Store in Oneida for Green Bay every day. Antoine did yard work and landscaping. Rose worked as a domestic cleaning houses. Our house was half way from their home and Oneida, so they would stop and rest, maybe get a cup of coffee. Others did the same thing. They always knew they were welcome. Old Joe Skenandore (his real name was Darius I found out years later) would drive his Model A to our farm every Sunday and eat Sunday dinner with us. He did not have good control of his car. One day when he couldn't stop, he took down all the clothes lines. No harm done. Zach and Lillie and their family had Sunday Dinner with us, too. There were six children in our family. Two of our cousins lived with us. Grandmother Essie and Aunt Gertrude also lived with us. Cousins from Stevens Point spent a good part of the summer on our farm.

Where did we get all the food? Well, we raised and butchered our own meat—beef, pork, poultry, and rabbits. We did hunt for squirrels and rabbits. I learned to set snares for rabbits from my Uncle Martin. Dad planted a garden, never less than one acre in size. We had enough potatoes, carrots, beets, rutabagas and cabbage to store in the root cellar for all winter. We picked bushels of tomatoes and cucumbers and crates of strawberries and raspberries in the summer. My mother canned hundreds of quarts of garden produce. Being very observant, I took notice that many of our acquaintances and relatives spoke Oneida. They were always very glad to see one another, even if they had met the day before. They would shake hands enthusiastically, joke and laugh with each other as if they hadn't seen each other for a year. Most families had little means, but they shared what they had with each other and were happy to do so. Those ladies who could sew would make clothes for children of another family from new or used materials. It was a good time. It was a happy time. It would be a very happy 2012 if we could emulate those whose laughter I can still hear.

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

# Opportunity for teens to address distracted driving with Drive2Life

NEW YORK, Jan. 5, 2012 – The non-profit National Road Safety Foundation (NRSF) and Scholastic, the global children's publishing, education and media company, are looking for ideas from young people to help convince their peers of the dangers of distracted driving. Entries open Jan. 7 for the 3rd annual Drive2Life PSA Contest. The winner will receive a $1,000 prize and an expenses-paid trip to New York to work with an award-winning TV director to turn his or her idea into a public service message that will be broadcast nationwide next May during Global Youth Traffic Safety Month.

"Traffic crashes are the leading cause of death among U.S. teens, with 5,000 killed annually," said Michelle Anderson of The National Road Safety Foundation, a non-profit group that produces driver safety materials that it distributes free to schools, police and traffic safety advocates. "Distraction is a major factor in many teen crashes, so we are encouraging young people to help us get the word out to their peers via television and the internet."

"The Drive2Life PSA Contest is a great way for students to get creative and let their voices be heard in the dialogue about the dangers of distracted driving," said Francie Alexander, Chief Academic Officer at Scholastic. "We know from our years of working with teachers and listening to kids that they thrive when given projects connected to solving real world problems."

Students in Grades 6 - 12 are invited to submit a PSA concept that addresses, in 30 seconds to as long as two minutes, the dangers of distracted driving. Ideas may be in the form of scripts, storyboards or treatments. No video will be accepted, and group entries are not accepted.

The creator of the winning PSA concept, judged by a panel of education and traffic safety experts and an award-winning film director, will receive a $1,000 prize and an expenses-paid trip to New York City to work with the director to film and edit the idea into a professional PSA. Two runners-up in each grade category (Grades 6-8, 9-12) will each receive $500.

The winning PSA will be broadcast in May on more than 220 TV stations nationwide on the nationally-syndicated Teen Kids News. It will receive widespread airings on newscasts and online. The winner will also be profiled in Scholastic classroom magazines, which are used in classrooms by more than three million students and nearly 40,000 teachers.

"Distracted driving is a dangerous epidemic on our roadways, and teens are among the most at risk," said U.S. Secretary of Transportation Ray LaHood. "It's critically important for young drivers to get the message that even one text or call could have devastating consequences. This PSA contest is a creative opportunity for young people to promote safe driving in their communities and encourage their peers to put down their cell phones when they're behind the wheel."

A 16-year old Arizona high school student, Bethany Brown, won the first Drive2Life PSA Contest, with a 30-second spot titled, "There are no re-do's in real life." The winner in 2011 was 15-year old Lauren Daniels of Oswego, N.Y., whose spot used humor to get across the message, "Distracted Driving. Not funny."

"We were impressed with the excellent ideas we saw the past two years," said Sec. LaHood. "We look forward to seeing more great ideas from creative young people that will help make the risks of distracted driving resonate with their peers."

Visit **www.drive2life.org** or **www.scholastic.com/Drive2Life** for more information about the competition and for the entry form and complete rules. **Deadline for entries is Feb. 29, 2012**.

# 2011/2012 National High School Essay Contest

"Why is reconnecting the circle with Native Americans important today?" Think about Native American values and how incorporating those values into mainstream culture can help bring balance to everyday life. Now, write about it!

**Essay entries due January 20, 2012!** Go to **http://www.reconnectingthecircle.com/** to learn more about this thoughtful and insigthful contest.

- Contest is open to All U.S. students in grades 9–12.
- Ten winners will each receive $2,500.
- Read the Official Rules & Regulations.
- Print out the Official Entry and Permission Form and submit along with 2 copies of your essay to:

***Reconnecting the Circle***
National High School Essay Contest
PO Box 8842
Reston, VA 20195

# Students encouraged to enter essay contest

**Why is it important that we have news media that is independent of the government?**

Wisconsin High School students are encouraged to enter the Society of Professional Journalists essay contest.

Society of Professional Journalists wants to increase high school students' knowledge and understanding of the importance of independent media to our lives. National winners of this essay contest receive scholarship awards.

**Who's Eligible?**

All students enrolled in grades 9-12 in public, private and home schools. Students must submit original work and have a sponsoring teacher sign the contest entry form.

**Format**

The essay should be 300-500 words. Entries may be typed or handwritten but must be double-spaced.

**Entering**

Send essay entries to the SPJ Madison Pro Chapter:
SPJ High School Essay Contest
c/o: Rebecca Wasieleski
210 N. 6th St.
Madison, WI 53704

**National Awards**

- *First Place:* $1,000 scholarship
- *Second Place:* $500 scholarship
- *Third Place:* $300 scholarship

Download an entry form here or visit **www.spj.org/a-hs.asp** for more information.

Questions? Contact Awards Coordinator Lauren Rochester at 317.927.8000 ext. 210 or awards@spj.org. Sponsored by the Society of Professional Journalists and the Sigma Delta Chi Foundation.

**Postmark Deadline:** March 8, 2012


# How To Become a STANDOUT Applicant

**If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.**

**Session Dates**
**Tuesday, Feb. 21st**
9:00 am to 3:00 pm
**OR**
**Wednesday, Feb. 29th**
5:00 pm to 8:00 pm

**Location**
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
1-20-2012-1
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
W300 Block of County Road S, Oneida, WI 54155
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**JANUARY 20, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, JANUARY 24, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

**Pasture Land for Lease**
**Premises considered for bid:**
*Reference Number:*
1-20-2012-2
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
N7366 Olson Road, Oneida, WI 54155
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**JANUARY 20, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, JANUARY 24, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

**Recka & Associates**
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**With us it is hassle-free and easy.**
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Green Bay, WI 54301 920-435-8159

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

## For Sale

**REDUCED!!**
**Car for sale:** 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $3800
Call… **920-362-2447**

## For Sale

Whirlpool Washer and Kenmore Dryer, $50 each. FMI, call **920-339.0304.**

DIPSTICKS llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
**$5 off Tire Rotation**
**with full service oil change**
*Valid Jan 1-Jan 31, 2012*
Mon-Fri 8 am - 6 pm
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Oneida, WI 54155
**920-869-1886**
Next To The (Oneida One Stop) on Hwy 54

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

Job Opening — Thornberry Creek at Oneida

### Golf Shop Assistant Pro
*Thornberry Creek at Oneida*

***In this position…***
You will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

***The successful enrolled Oneida Tribal candidate will have the following:***
- Expert level of knowledge in golf course rules and etiquette
- Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
- Strong customer service personality and business philosophy.
- Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
- Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
- Enrollment in a PGA PGM program preferred

***Only enrolled Oneida members will be considered at this time.***

If you are qualified and interested in this exciting new opportunity please visit
**www.rhccgb.com/jobs**
to complete the online application for the Assistant Golf Pro.

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$290/NT Delivered
Miscellaneous steel, metal, & farm machinery
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Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
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Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Oneida Tribe *Employment Opportunities*

SOVEREIGN ONEIDA NATION OF WISCONSIN

### Open to Oneida Tribal Members ONLY*

| Position Title | Department | Closing Date |
|---|---|---|
| Senior Staff Attorney* | LOC | Until Filled |
| Police Officer* | OPD | Until Filled |
| Police Sergeant* | OPD | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day!***

## Happy 11th Birthday

***Alejandro***
My very special Godchild
You're my one in a million!

*Love you always, Auntie Amanda, Jess, Nakita & Juan*

## Happy 4th Birthday

***Benny***
on January 18

*We love you lots! Mom, Dad and all your sisters Yelih, Laiya & "Ms. Pig"*

## Happy 48th Birthday

to our lil Bro
***Gordy Kaquatosh***
on January 19th

*Blessings to you on your Special day! ♥ Love and Miss You Bro! Yvonne and children; And the rest of the Kaquatosh Clan in Wisconsin*

## REMINDER

**To our Readers...**

**kalihwisaks**

**will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

## Volunteers Sought for Winterfest On Broadway

GREEN BAY, Wis. — On Broadway Inc. (OBI) is asking for volunteers for the 9th Annual Winterfest On Broadway. The event is Saturday, January 28 and shifts will be three to four hours long between the hours of 8 a.m. and 10 p.m. Some of the duties include indoor and outdoor set-up, food and beverage service, ice carver relief, outdoor games, and take-down. Volunteers receive a lunch voucher for the Arctic Grill which is serving Gilbert's Craft Sausages and hot dogs at the event.

Winterfest On Broadway is a one-day festival full of activities, games, entertainment, food, and outdoor excitement including the Tri-State Alaskan Malamute Club Dog Pull Competition, hayrides, an ice carving competition, Kites in Leicht Park, indoor and outdoor games and more. The event is held in Downtown Green Bay's Historic Broadway District.

Proceeds from the event benefit OBI—a non-profit organization dedicated to the revitalization and historic preservation of the Broadway District.

Additional details about the event can be found at **www.winterfestonbroadway.com**

For available duties and shifts call Janna at **920-437-2531**, or email **info@onbroadway.org**.

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

kalihwisaks
Find us on Facebook

ABOUT BODY

**10% to 50% OFF...**
- Stone Jewelry
- Native and Natural Salves
- Oils, Teas, Bath Salts, Stones

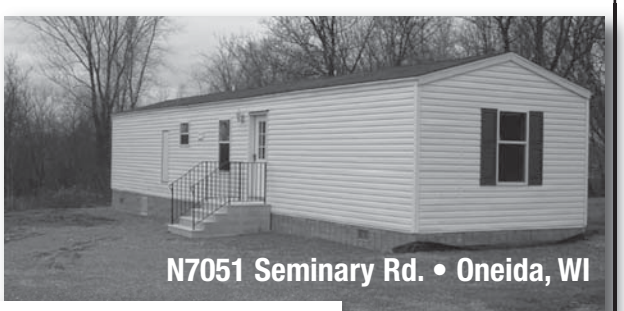
*$25 for a half hour massage and foot soak with Ashley.*

Valid thru January 27th, 2012
Hours: 8AM to 7PM • MONDAY – FRIDAY

**920-857-3056**

**About Body, LLC.**
**681 Baeten Road, Suite C • Green Bay, WI 54304**

## Home For Sale




**OPEN HOUSE**
Every **Wednesday** from **4PM – 6PM**
**&**
Every **Saturday** from **10AM – Noon**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot*
*(taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable $68,000**

*(about $438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**

**Call Frank at 920-366-7392 for a showing**

For the Best in Native American Music
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays • 10PM to midnight

## Office Closure

The **Oneida Nation Motor Vehicle Department** will be **CLOSED** on **Monday January 23, 2012** from **8:00AM to 12:30PM** due to staff in-service.

Renewals, registration applications, or vendor license applications can be dropped off at the front desk during our office closure. Sorry for any inconvenience this may cause.

*Any questions please call the*
**Oneida License Department**
**920-496-5311**

**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| ❒ 1 column @ $8.00 | ❒ 1 column @ $3.00 |
| ❒ 2 column @ $16.00 | ❒ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call kalihwisaks Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

***Call* 920.496.7317**
***for all your Advertising Needs***

THORNBERRY CREEK AT ONEIDA
Pine Tree Sports Pub & Grill

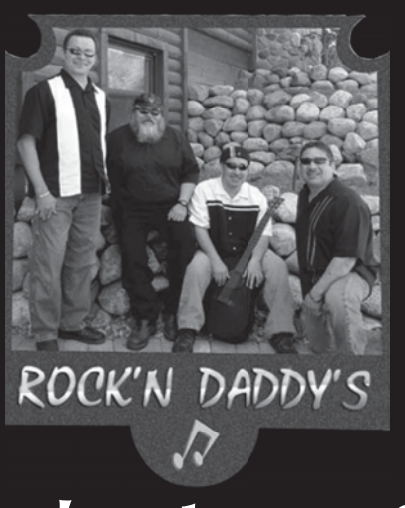
**$1 Burgers & 25¢ Wings**
Monday 6pm-9pm
Saturdays 12pm-3pm

**Tailgate Buffet**
During Every Packer Playoff Game

**$11 All You Can Eat**
Burgers, Brats, Pizza, Nacho Bar & more!
Includes your First Rail Drink

**HAPPY HOUR SPECIALS**
$2.50 Domestic 20 oz Taps
$2.25 Single Rails
$3 Call Mixers
$3.50 Glasses of House Wines
20% Off of Appetizers

**LIVE MUSIC**




**Saturday, January 21st**
**8pm – Midnight**
**No Cover Charge**

GOLFTHORNBERRY.com • 920-434-7501 • 4470 N. Pine Tree Road, Oneida, WI

ONEIDA NATION THUNDERHAWKS

# Thunderhawks coast to easy victory

Kali photo/Nate Wisneski

The Thunderhawks used pressure defense and precise shooting to easily defeat the NEW-CHAA Eagles 60 -18 on Tuesday, January 17 at the Turtle School. The T-hawks were lead by Mike Mills' 20 points while Kammanche Jordan chipped in with 10. The win pushes their record to 9 - 4.

Above: Mike Mills scores on a layup.

Right: Kammanche Jordan scores in traffic.

# From Lifestyles/*Ron Winters*

you some direction."

"This is what we have to bring out to our young people, you're going to find out who you are and that there's beauty in your being, so we don't have to act like other people and get into trouble."

"Find out who you really are, why you're really here, to pull our people away from that dominant life."

***Alcohol***

"I've read about it in the Bible, even Jesus taking water and making wine for ceremony … But when someone abuses one of our sacraments, we really get angry, and yet we drink - misusing someone else's medicine."

"I realized that when I first went in to try and be an actor, many of our people would be kind of drinking already in the morning, and come in for rehearsals. It was kind of rough back then."

"I never quit alcohol, I just don't use it, so that way there's nobody looking down on me making sure that I'm doing this, I'm not doing that … it's my own choice to do it or not. I keep my own control."

***Being an actor and singer/songwriter***

"It's something I wanted to do a long time ago but couldn't, but now all my kids are all grown up, so I'm kind of having fun playing the guitar and trying to pass the message on tell people were all good people."

"I know if you want to do something I know it's possible."

"We need to be ourselves and teach our young people who we are and I think we'll have a better nation. That's why I like to use music. I write, and there's a lot of things that happen that you can say in music, you can say in the heart. Our people are natural artists and we enjoy each other's art."

***Being Anishinabe***

"I talked to some of my elders, and they said, well, you might be the only Anishinabe they'll ever meet, so how you handle yourself is going to reflect on where I'm from and who I am."

"We got to wake up about who we are and pass this on before we're gone, and if we don't do it, it won't get done. All we pass on is technology and maybe a will, we don't pass on anything about who we are."

# Bins' work part of IAIA exhibition

*Under The Influence: Iroquois Artists at IAIA (1962-2012)*

Museum of Contemporary Native Arts, 108 Cathedral Place, Santa Fe, NM

Opening Reception: January 20, 2012 | 5:00pm - 7:00pm

Exhibition runs from January 21 - July 30, 2012

More than 150 Iroquois artists have attended the Institute of American Indian Arts since 1962. Many of these individuals have built distinguished careers upon the creative foundations provided by the Institute, bringing forth imaginative, articulate and eloquent visions.

Under the Influence: Iroquois Artists at IAIA is a visual testament to the stimulating atmosphere of interchange and experimentation generated by the IAIA on one of the most visible and cohesive Indigenous groups from the northeast. Selected works from artists and the MoCNA's National Collection map 50 years of artistic cultivation related to the IAIA.

**Artists:** Coleen Bins, Natasha Smoke Santiago, Brenda Hill, Tom Huff, Judy Jourdan, Sue Ellen Herne, Alex Jacobs, Katsitsionni Fox, Beverly DeCouteau, Rose Kerstetter, Kenneth Metoxen, Ralph Cornelius, Preston Hill, Peter B. Jones, Fred Gonyea, Frank Buffalo Hyde, Dwayne Sylvester, Joey David, Steven Chrisjohn Sr., Julie Chrisjohn Bush, Roger Perkins, Linley Logan, Randle Charles, Kenneth Williams, Dennis Williams, Jamison Chas Banks, Hoka Skenandore, Bruce King

**Curators**: Ryan Rice and Colette Lemmon

***Coleen Bins***

Coleen Bins , Owner of Chief Oshkosh Native American Arts in Egg Harbor, has her artwork titled "Commuter, Communication, Connect, Creation" included in the Museum Contemporary Native Art located in the heart of Santa Fe, NM. The piece consists of a traditional man and woman's Iroquois outfit with a contemporary twist. It is a mix of the past and the present. It includes beadwork, reflectors, sterling silver brooches, and deer toes mixed with micro machines Bins collected in the 90's. The beadwork is mixed with traditional skydomes which represent our mother the earth, telephone pole & high power tower images. The piece evolved over time about how many native people may know they are Native only American Holocaust left not so many to tell the cultural stories.

Bins journey began at the Institute of American Indian Arts it was there she met other Natives from her own reservation Oneida Nation Of Wisc. and others of other Nations. These people did know language, songs, ceremonies, symbols their Native Cultures.

After Santa Fe Bins continued her education at the Rochester Institute of Technology in upstate NY. She chose this place as it is the original homelands of the five then six Iroquois Nations. The piece is about all the traveling that is done to learn and share their Native Traditions despite adversity. Bins began her art teaching career in an after school title IV program with Barbara Bethmann-Mahooty of the Mohawk Nation from there she also taught at the Iroquios Museum (Cobbleskill NY), Rochester Museum, Ganondagan a Seneca State historic site, Rochester School of Music, and was a resident artist for the Rochester City School District.

Bins learned more of her traditions from those she taught and gave back through teaching Art to non-natives and many urban and reservation Natives throughout upstate New York. After obtaining her Masters in Art Education she returned home to teach art at the Turtle School Oneida, Wisc. when it opened in 1994.

## ONEIDA NATION THUNDERHAWKS
### BASKETBALL SCHEDULE

**Jan. 30 - Twin Cities Eagles-Marinette - Girls 5:00 pm/Boys 6:30 pm**
**Feb. 2 - Wisconsin Valley Lutheran-Mosinee - Boys 6:00 pm**
**Feb. 7 - Wisconsin Valley Lutheran-Mosinee - Girls 6:00 pm**
**Feb. 10 - Stockbridge - Girls 5:00 pm/Boys 6:30 pm**

***All Games are home***

Leap into Healthy Habits
Family Fun Night 2012
Wednesday February 29, 2012
4:30 - 6:30pm
Turtle School

Fun and Educational Activities

Inflatables DJ Dance Kids Games
OFF - Drums Alive Oneida Adventures

Prizes for everyone!
Healthy box lunch provided

Guardian signature required to participate on inflatables

Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant

## Nurturing Father's Program

**There is a program out there for men!**

**Who is Welcome to Attend:** Any man in a fathering role

**Sessions are held at:** Oneida Social Services OLC Bldg. 2640 West Point Road

We invite men in a fathering role who live in the surrounding community to join our "Nurturing Father's Program".

Come share with other dads and male care givers in developing attitudes and skills for male nurturing.

*60% of America's rapist*
*72% of Adolescent Murderers*
*70% of long term prison inmates*
*grew up with out fathers*
*Don't let your kids become a statistic – Be a Dad – Be There!*

*A Nurturing Father:*
*A man who actively provides guidance, love and support for the development and growth of children for whom he cares for.*

For more information about the Nurturing Father's Program and session schedules please call: 920-490-3700.

The group will meet on Thursdays, Starting: Jan. 26, 2012 from 5-8pm at Oneida Early Intervention 2640 West Point Rd Cottage #1 behind the fitness center

Sponsored by: Oneida's Parenting, Even Start, Head Start, Domestic Violence Program, Social Services and The Center for Self-Sufficiency

# Report for the Oneida Office of the Ombudsman

January marks the beginning of a new calendar year and the beginning of another quarter in the fiscal year. Last October I provided an initial report to the Oneida Community in which I indicated that the Office of the Ombudsman (OoO) would be issuing regular reports and information to the community. I now bring to you a report covering items and actions of the Office of the Ombudsman during the first quarter of fiscal year 2012 which covers the time period of October 2011 – December 2011.

In the broad sense of the Office of the Ombudsman, I have completed my training in Ombudsman 101 and Ombudsman 101 plus through the International Ombudsman Association (IOA) and am now in the process of preparing for certification as a Certified Organizational Ombudsman Professional (CO-OP). Through continued membership and collaboration with this association a great deal of resource materials, experienced practitioners, and professionals from around the world are available to the Oneida Office of the Ombudsman for guidance and support. This has been a great tool as it seems as though Oneida of Wisconsin may be one of the few; if not only; "American Native Nations" with such a function. On the other hand, many 'Aboriginal Nations' within other countries have been working with Organizational Ombudsman of those countries for some time now. This has been a great help in the ongoing foundational development of the Oneida Office of the Ombudsman.

From a more local perspective, the Office of the Ombudsman has participated in ongoing skill development and enhancement activities such as Facilitation Training, Coaching Skills Training, Use of Mediation, and internal process awareness for the Oneida Tribe as an organization. The Ombudsman has worked on the team connected to the most recent Oneida Community Health Assessment being conducted by the Oneida Community Health Department with the assistance of the St. Norbert College Survey Center and offered continued input and resource information to aid in the ongoing work of the Quality of Life Standing Committee of the OBC as it works on its foundation for operation.

As for case specific activity, the following is a breakdown of the "numbers" as they related to 'case work' from the Office of the Ombudsman during this past quarter:

35 Total 'cases' addressed by the Office of the Ombudsman (10/11 – 12/11)

Related to areas of the Oneida Health Center: 19 cases ~ 12 closed, 7 open

Related to Oneida Employee Health Nursing: 0 cases

Related to Oneida Behavioral Health: 6 cases ~ 3 closed, 3 open

Related to Anna John Nursing Home: 0 cases

Related to Other areas within the Tribe: 10 cases ~ 8 closed, 2 open

A commonly found theme throughout these cases has been communication. Communication related to expectations for programs/services, a difference in the understanding of the communication between parties, and a lack of clear, open, transparent communication between parties which leads to problems and or concerns.

I have even found this to be the case when it comes to the Office of the Ombudsman. There seems to be confusion, misunderstanding, or a general lack of understanding regarding the current Oneida Office of the Ombudsman. For this reason the Office of the Ombudsman will be submitting a series of articles to the Kalihwisaks with the intent to improve the understanding and communication between the office and the community. These submissions will be in addition to the general quarterly reports regarding actions and activities of the office and will lead to the identification of the current goals and objectives of the office.

Oneida Ombudsman
***Dianne McLester-Heim***

## Oneida Nation Museum Update

The Oneida Nation Museum is preparing for our new exhibits for 2012. We would like the community to consider lending items pertaining to Oneida's agricultural history.

We are looking for historic or contemporary photographs of family farms or farming activities, farm implements or tools (due to space constraints, we cannot accept large items), stories/memories of farming, etc.

Please contact Sara Summers-Luedtke at **920-869-6531** or **ssumme2@oneida-nation.org** if you are interested in loaning items or if you have any questions.

**The Oneida Nation Museum will be closed to the public from Monday, January 30 – Thursday, February 23, 2012.**

We will be redoing our exhibits during this time. Please join us on Friday, February 24th from 10am – 6pm for our reopening event. (Snow date – Friday, March 2).

**www.kalihwisaks.com**

THORNBERRY CREEK AT ONEIDA

**Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!**

**Sign up for Payroll deduction for a 2012 Season Golf Pass and…**

***If purchased prior to Dec. 31 2011***

***Receive a* 10% Discount**

***Payroll deduction opportunity runs thru Wednesday • February 1st, 2012***

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
***Thornberry Creek at Oneida***
**920-434-7501 x106**
**www.golfthornberry.com**
***"Come Play With Us"***

## Community Meeting Scheduled

**Temporary Assistance to Needy Families (T.A.N.F.)**

**Monday**

**• January 30, 2012**

**10:00 AM to 12:00 PM OR**

**5:00 PM to 7:00 PM**

**Center for Self-Sufficiency Conference Room**

**2640 West Point Rd. • Green Bay, WI**

Purpose of this meeting is to **obtain public comment on the Oneida Tribal TANF Plan** scheduled for submission to the Administration for Children & Families, for approval of funding to administer benefits for the three-year period of **April 2012 through March 2015.**

The revised plan for the new 3-year cycle will be available for viewing by **January 20, 2012** at the following locations:

**Norbert Hill Center – *Main Lobby***
**Oneida Library – *Site I***
**Social Services Building – *Main Lobby***
AND at
**Center for Self-Sufficiency**

*Newsflash!!!* *Newsflash!!!* *Newsflash!!!*

**To our Readers... kalihwisaks will be published**

**Weekly in 2012 • *Deadline is Every Thursday***

**January 2012**

**Speaker of the Month:**

# Kick a Bad Habit: Stop Smoking

**With Patrick Danforth**
**Tuesday, January 31, 2012**
**@ 7:00 p.m.**

**Oneida Community Library**
**201 Elm ST, Oneida, WI 54155**
**920-869-2210**
**http://www.oneidanation.org/library**

## Attention

**All customers who use**

**Oneida Health Center Pharmacy for Prescriptions:**

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

***Note:*** The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

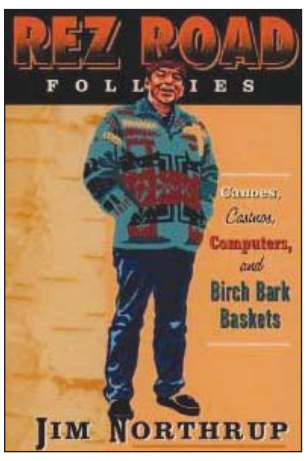
***Thank You for your help and cooperation.***

*The Staff of Oneida Health Center Pharmacy*

# In the News with… Cultural Heritage

## Book Review: *The Rez Road Follies*

Jim Northrup is an author, syndicated newspaper columnist (Fond du Lac Follies,) freelance writer, Ojibwe, dad, Grampa, wild rice harvester, maple syrup maker, and has many other job titles. It is fun and enjoyable getting to know him through his words and stories in his book, The Rez Road Follies.




There are eight chapters to his book, Families, Seasons, Racism, Politics, Warriors, Veterans, Gambling and Other Follies, and "We're Still Here." Each chapter is a facet to his thinking and the book is a gem. I enjoyed his perspective on Families, and his family was a part of every chapter, not just the first one. He talks about growing up on his reservation in Sawyer, Minnesota, on the Fond du Lac Reservation, but also spent time in boarding schools and in a tuberculosis sanitarium on a different reservation.

He also talks about aging. He was born during World War II. He talks about becoming a Grampa, but thinking he is too young to be sleeping with a Gramma. He talks about running, "When I was in my physical prime, I'd start running and be at top speed in a step or two. Over the years, I've noticed it takes longer and longer to get there. Right now, it takes an hour and a half. By that time, I have forgotten why I wanted to run in the first place." I feel like that many days, only my full speed of years ago never comes.

I read sections of this book to my kids and they laughed at the parts that reminded them of their dad and how he thinks. This is a good book for all ages, and any kind of person can relate to stories in the book. There is also sadness in the book. He talks about some of the sad things that have happened to his family, to his community, and to society in general. He is very astute and aware and gains insight by talking with many others and he shares their thoughts with the reader, too.

Politics is a chapter that can make you frustrated. There's a bit of family politics, tribal politics, state and Federal. The fish spearing parts brought back memories of incidents in Wisconsin, and reminded me of some of the netting incidents and near-incidents in Pamperin Park and some of the issues Oneidas have had there.

In the chapters about Warriors and Veterans, there was humor, but it was more like a primary source history lesson for me—yes, I suppose that sounds very "librarian," but that's my way of saying it was very informative and engaging. I really appreciated that Mr. Northrup could share that information with his readers.

The whole book is great. I could just keep going, talking about it. It's a good sized book, too, but you could really look at it as being eight short stories and reading each one separately. Check it out at the library—we just got a donated copy. (**Yawʌ́ko**, Eliza!)

## Tshateko?shélha *(Midwinter)*

**Tshateko?shélha** is celebrated five days after our New Year moon (January). This is a time of renewing our responsibilities for the coming year.

Each day starts out with the **Kanehelatúksla**, our thanksgiving address.

On the first day, **Ohstowa?kó·**, the Great Feather Dances is done three times. The first one is to honor of all of the title holders: **Kutiyanéshu** (the Clanmothers), **Lotiyanéshu** (the Chiefs), and **Kayé Niyolí·wake Lonatlihu·tú** (the Faithkeepers). The second is to honor all of **Ukwehu·wé** (the people). The last one is to honor, **Shukwaya?tísu**, our Creator.

The second day is "Stirring the Ashes". The ashes from the wood stoves are used to symbolize **Yukhinulhá Ohwʌ́tsya**, our Mother Earth. Wooden paddles are used to turn the ashes over and replenish our **Yukhinulhá Ohwʌ́tsya** so that she can renew herself. A man from each side of the longhouse is chosen to stir the ashes. Each side alternates as people are given a chance to stir the ashes. The people are asked not to refuse the paddles. When all have stirred the ashes, the speaker, singer, and all the title holders will stir the ashes again to close the stirring the ashes ceremony.

The third day starts out with the **Kayu?kwʌ́tho?**, Tobacco Burning Ceremony. **Oyukwa?u·wé**, the real tobacco, is collected from all of the **ukwehu·wé**. Through the burning of the **oyukwa?u·wé** a thanksgiving and an encouragement are conveyed to all of creation for the renewal and continuation of their responsibilities.

After the **Kayu?kwʌ́tho?**, **Hatu·wáh**, men's chant, is sung. This a time when our real names are uplifted (put through to the Creator for recognition). Faithkeepers can also be "put up" during this time, and the Friendship Medicine Society can also be renewed. **Oneho·lú**, Drum Dance, is then done and it signifies the drum is that it is round, representing everything in creation and the connection between everything on earth, including the human family. The beating of the drum and the people dancing in a circle, constantly moving in a circle, symbolizes the ongoing cycle of life. The wild blackberry is mixed with water and made into a drink which is used as a medicine at this time.

The fourth day is **Kayʌtowa·nʌ́**, the Peach Stone Game. **Kayʌtowa·nʌ́** is a game from **Shukwaya?tísu**. It is played for his entertainment. The Bear Clan and Turtle Clan play against the Wolf Clan. Things that are highly looked upon to bet are wampum, traditional clothing, lacrosse sticks, or turtle rattles. Things not to bet are anything that is solid red in color, which represents anger, anything black, which represents death, or anything is shiny, which represents greed.

After the **Kayʌtowa·nʌ́** is done, **Ohstowa?kó·** is done as a thanksgiving. Following this dance, **Kunukwehnéha olʌnaka·yú·se?**, the Old Woman's Dance, and **Osahé·ta? aotilʌ·ná·**, the Bean Dance, are performed.

Lastly, the **Hatúwi** and **Katsíhsa** Medicine Societies comes in to remind the people of their day of renewing themselves.

The fifth day is set aside as a renewal for these and other medicine societies.

## Why it is important to learn the language

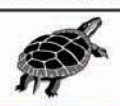
By UNESCO standards the language of the Oneida Tribe of Indians of Wisconsin is critically endangered, which means there is a real and present danger that the language will be irretrievably lost in the foreseeable future. At this point there remains only one native speaker of the Wisconsin in dialect of Oneida.

The United Nations Educational, Scientific and Cultural Organization

A language cannot be saved by having one word printed on a postage stamp. It cannot be saved by getting official status for it or having it taught in schools. It is saved by its use no matter how imperfect by its introduction and use in everyday life and at every conceivable opportunity until it becomes a natural thing, no longer labored or false. It means in short: a period of struggle. There is no easy route to restoration of language.

Ellis and Mac a'Ghobhainn

## Oneida Language Classes

| Monday | Tuesday | Wednesday | Thursday | Friday |
|---|---|---|---|---|
| | Oneida Cultural Heritage 9:00am-10:00am |  | Oneida Cultural Heritage 9:00am-10:00am | |
| Language House Monday-Friday 12:10pm-12:50pm | Language House Monday-Friday 12:10pm-12:50pm | | Language House Monday-Friday 12:10pm-12:50pm | Language House Monday-Friday 12:10pm-12:50pm |
| | Oneida Community Library 6:00pm-7:00pm | Norbert Hill Center BC Conf. Room 12:00pm-1:00p.m | | |

## Oral History Workshop

### January 25th, 2012

Oneida Community Library
1:30 - 3:30 pm

Oneida Cultural Heritage
6:00 - 8:00 pm

Learn about:

Recording oral histories allows us to capture knowledge before it is lost forever. Any recording is better than no recording, but there are simple steps that can be done to ensure better quality, longer lasting, and more relevant histories. Oral histories enrich genealogy or family records, documentaries, student research, or stories about our society and humanity in general. Whatever your interest is, this workshop is designed to help you engage in interviewing and recording stories in an effective way.

Please RSVP by calling (920) 496-5389

History Program's 2012 Presentation Series

kalihwisaks
"She Looks for News"
January 26, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

## In This Issue...

**Gaming employees pitch in – 2A**
Employees of Oneida Gaming made a donation to help needy families.

**Brag on Your Buck– 2B**
A bow hunter bags a nine-pointer in Oneida.

**Diabetes Prevention Program – 7B**
The Oneida Diabetes Prevention Program is working to stop the disease before it starts.

**Section A**
Page 2–5A/Local
Page 6A/OBC Forum
Page 7A/Gov.Local
Page 8A/State/National

**Section B**
Page 1B/Lifestyles
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Page 4B/Classifieds
Page 5B/Good News
Page 6B/Drums
Page 7B/Health
Page 8B/Local

# Emergency response on reservation under review

**By Nate Wisneski**
Kalihwisaks

A review of the tribe's current emergency response contract may lead to better service to the reservation.

The current contract servicing the reservation is with County Rescue and utilizes locations in Bellevue, Howard, Suamico and Seymour.

According to Marty Antone, Director of the tribe's Emergency Management Homeland Security Agency, average response time to the central part of the reservation is 23 minutes. He feels that the current contract does not have the current standards for the Oneida Tribe of Indians of Wisconsin.

"If you are bleeding or having a hard time breathing 23 minutes is a long haul. I am hopeful that something can be done," Antone said. "Maybe a contract with provisions outlining the community needs with response times (can be done). If people are looking at providing that service then they can look at how they can provide those provisions of the contract."

Services were once inside of the Oneida Community Health Center (OCHC).

"The contract was initiated in the early 80's to assure the Oneida Community was getting the best possible emergency service. This was determined after the ambulance service and First Responder program ended with the Oneida Community Health Center due to budget cuts," said OCHC Director Debbie Danforth. "Prior to that, County Rescue was contracted and stationed directly at the health center and their staff were housed within the health center (at all times)."

Services housed inside the OCHC were first responder and emergency technician, which resulted in having to transfer patients while they were enroute to the emergency room at times.

Antone understands why the services were moved outside of the reservation boundaries but believes the time is right to reconsider moving them back.

"It would be more conducive to have the services somewhere within the boundaries

We've tried in the past but I don't think the time was right then. It is 2012 and expectations of service are a lot higher. We have to look at are we getting the best service for our money," he said.

The current contract is under review and discussions have been taking place to address concerns regarding emergency rescue services.

"We have talked about

**• See 2A, Emergency response**

# Oneida head start gets helping hand in local elder

**By Travis Cottrell**
Kalihwisaks

Through the Great Lakes Intertribal program and Elder Services, elder Judith Spang gets to spend a portion of her week lending a helping hand at the Three Sisters Head Start facility. Spang spends her Tuesday, Wednesday, and Thursday mornings riding the bus with the children, helping teachers prepare, and interacting with the students.

"I enjoy it. I really enjoy it; I think it's a good program. My children were enrolled in a head start program many years ago in Milwaukee. I think it's a really good program and so I found out about it and looked into getting involved," said Spang

The elder, who is a member of the Brotherton tribe, has plenty of experience in the teaching field. Spang has earned a degree in education and throughout her career has worked with children of all ages, but primarily with adults.

When it comes to volunteering her time to the head start program Spang finds it to be as helpful to her personally as she is to the program.

"It is a good experience for growth, both for the children and the adults. It's enjoyable work. It

**• See 2A, Elder helping head start**

Kali photo/Travis Cottrell
Elder volunteer Judith Spang helps Oneida children during breakfast at the Three Sisters Head Start facility.

# Wis. Democrats criticize mining bill ahead of vote

**By Todd Richmond**
Associated Press

MADISON, Wis. (AP) ~ Democrats on the Assembly's jobs committee picked apart on Tuesday a Republican bill that would streamline Wisconsin's iron mining permit process, saying the measure robs local governments of tax dollars, could leave the state on the hook for an expensive application and doesn't show enough respect for American Indians.

Republicans have been working for nearly a year on a bill to help Florida-based Gogebic Taconite open an iron mine in the Penokee Hills just south of Lake Superior. The company claims the project would create hundreds of jobs throughout northwestern Wisconsin, but environmentalists fear the mine would pollute one of the most pristine regions in the state.

Gogebic Taconite officials have put their plans on hold. They want state lawmakers to guarantee a clear end point in Wisconsin's complex mine permitting process. Under the bill, the state Department of Natural Resources would have to approve an iron mining application within a year, contested hearings on permitting decisions would be eliminated and no one who isn't directly injured by a mining operation would be allowed to bring a lawsuit alleging violations of mining laws.

The jobs committee was poised to vote on the bill Tuesday, a move that would clear the way for a vote in front of the full Assembly. Republicans control the committee, making approval all but inevitable; the full Assembly has already scheduled a vote for Thursday. Republicans control the body, making passage a near certainty.

Democrats on the committee still put up a fight, though, spending two hours complaining about revisions Republicans unveiled over the last few days. Gogebic Taconite President Bill Williams sat in the audience, taking notes.

The Democrats' biggest problem was a provision that would hand local governments 60 percent and the state 40 percent of proceeds from a state tax on ore sales. Currently all the money from the tax goes to local governments where the ore is mined.

The bill originally divided the proceeds 50-50 between the locals and the state. The com-

**• See 2A, Mine bill**

# Wigg-Ninham gets appointed to state board

**By Dawn Walschinski**
Kalihwisaks

Oneida Appeals Commissioner Leland Wigg-Ninham has been appointed to the Wisconsin State Bar Board of Governors. The board manages the affairs of the State Bar which provides services for lawyers licensed to practice in Wisconsin. The board is made up of 48 members, three of which are non-lawyers appointed by the Wisconsin Supreme Court.

Wigg-Ninham received a phone call from Wisconsin Chief Justice Shirley S. Abrahamson who ask if he would serve on the board.

"I said I would be honored to," said Wigg-Ninham. "I think it's quite an honor … not only for the Oneida Appeals Commission, but for tribal courts in general," he said.

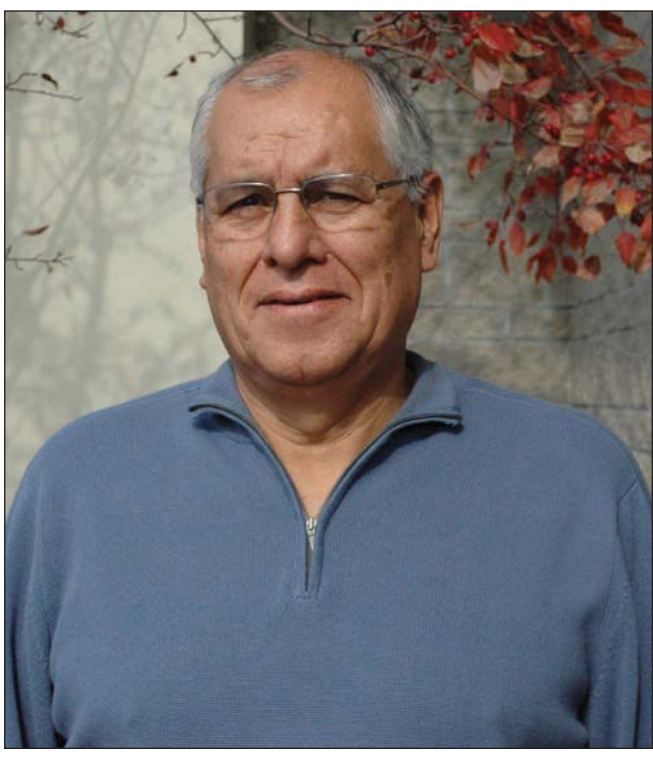
Wigg-Ninham brings a unique perspective to the board given his experience as an Oneida Appeals Commissioner and as president of the Wisconsin Tribal Judges Association (WTJA) from 2003 to 2011. Wigg-Ninham stated his experience as WTJA president helped him learn about Wisconsin's 11 tribal court systems.

"That's where I started meeting a lot of state judges and tribal judges that want to work together," he said.

Wigg-Ninham is a certified mediator, and sees mediation and peacemaking as an alternative to current court practices.

"I know that most of the tribal courts want to go into peace

**• See 2A, Wigg-Ninham appointed**



*Leland Wigg-Ninham*

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# Gaming employees help struggling families

Submitted photo

A huge Yaw^ko to the Gaming employees who collected cash to donate to the Center for Self-Sufficiency. On behalf of Employee Services, Michelle Paider, right, presented Pre Leverance with the donation to help families who are struggling to make ends meet. The funds will be used to further the efforts of the agency in assisting families with basic household necessities.

## From 1A/*Emergency response*

establishing parameters and standards for the contract related to response times but this has not been finalized at this point," said Danforth.

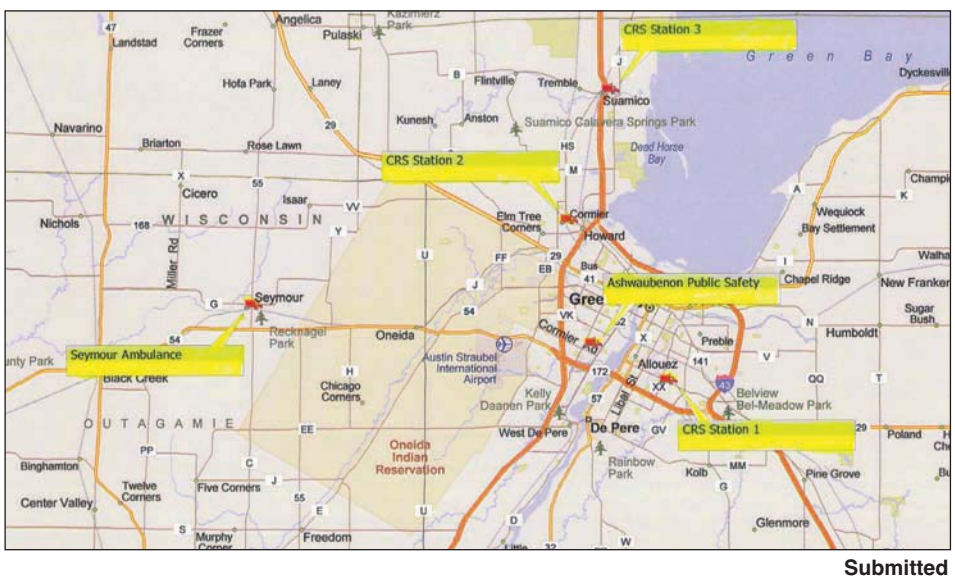
"We are also looking at surrounding municipalities and the potential to bid this contract out with these parameters as well. This will need to be a process that is well thought out to avoid impacting services to the community within the reservation boundaries as well as how this relates to the service agreements already in place for the Tribe," she added.

The cost to develop the tribe's ability to take on and offer this service may be too financially cumbersome so Danforth would like to see revisions to current agreements.

"I believe the best case scenario would be first address the situation to determine if there are measures which can be put into place to improve the response time through the contractual agreement. Perhaps this could be done through another entity, but it would need to be the same level of services and care that is currently provided or better than what is currently provided," she said.

As long as there is an improvement, Antone believes the review process would have been a success.

"I would like to see the current contract include faster response times. If that's all we do we would have earned our salaries," he said.




Submitted

The above map shows County Rescue locations surrounding the Oneida Reservation. The current emergency response contract is under review after concern was expressed over response times.

## From 1A/*Elder helping head start*

gets you out of the home and if you're older you tend to sit around and spend time with people your own age, but I think it's important to have a variety. On Fridays I sew with people my own age and during the week I work with the kids so it gives me a different perspective. It makes me appreciate life," Spang said.

The Three Sisters staff also enjoys having extra helping hands around the classroom.

Education Manager Tina Torrez says of Spang, "Its always great to have elders to work with the children. Buts she's always helpful with the kids and really helpful with the teachers. She rides the bus to the head start building in the mornings, which allows the children to get to know her and be comfortable around her. We wish we had someone like her for every classroom."

Spang also encourages Elders to get involved with the youth of the area.

"I recommend people try it. I think elder volunteers can provide invaluable experience and knowledge and we have a different point of view that is good for both parties," said Spang.

Sharing ones knowledge and experience with younger generations can instill qualities that may be slowly disappearing.

As Program Manager Vicki Deer has noticed, "Judith teaches the kids a lot about the way things were done before and about respect. Respect for adults and that's important because we lose that sometimes."

If Elders are interested in volunteering time to the head start program please let it be known. Contact Oneida Elder Services at 920-869-2448 or contact the Head Start Program at 920-496-5200 if you are interested.


To Subscribe…

Name: _____

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_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

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P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida
Members
(18 years & older)


## From 1A/*Mine Bill*

mittee's chairwoman, Rep. Mary Williams, R-Medford, said she felt that wasn't fair to the locals. But Democrats insisted the locals deserve all of the tax proceeds to offset damage the mine and its equipment could cause to roads and infrastructure.

"Why are we skimming off (40 percent)?" asked Rep. Louis Molepske, D-Stevens Point.

Rep. Jeff Stone, R-Greendale, said local officials obviously want every dollar they can get, but the state could incur expenses related to the mine as well, such as repairing damage from heavy traffic on state highways.

"It's a reasonable split," Stone said.

The Democrats complained, too, about changes that would raise the cap on application fees from $1.1 million to $2 million. Molepske warned that the Gogebic Taconite mine would be gigantic and could incur application review costs beyond $2 million that the state would have to absorb. Stone countered that many other state permits have set application fees.

Molepske also took issue with a revision that would require an applicant to share the application with American Indian tribes with land within 20 miles of a mine site. The Republicans said they wanted to make sure the tribes were aware of application developments, but Molepske said the provision doesn't go far enough to show the tribes the respect they deserve.

"Simple notice to these tribes isn't going to cut it," Molepske said. "They want to be at the table."

Stone said the notification requirement represents a reasonable effort to keep everyone informed and tribes can pursue challenges as they see fit.

"I don't think our job is to provide a seat at the table for the tribes, who want to be treated as a sovereign nation," he said.

# Wis. committee approves mining bill

**By Todd Richmond**
Associated Press

MADISON, Wis. (AP) – The Assembly jobs committee has approved a Republican bill that would streamline Wisconsin's iron mining permit process.

The bill is designed to help Florida-based Gogebic Taconite open an iron mine just south of Lake Superior. The company insists the mine would create hundreds of jobs. Environmentalists fear the mine would pollute one the most pristine regions.

The committee made a number of changes to the bill during a hearing Tuesday, including raising a cap on application fees to $2 million, upping the amount of ore taxes local governments can retain, entitling American Indian tribes with land near mining sites to a copy of permit applications and ensuring the Great Lakes Compact trumps permitting statutes.

The committee approved the bill 9-5.


2nd Annual
Valentine's Day Dinner
Sat., Feb. 11, 2012

**Tickets: $15 each or 2 for $25**

*More information to follow in the Feb. 2nd issue of the Kalihwisaks*

***To reserve your tickets in advance:***
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hjude60@aol.com Holy Apostles
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*Proceeds benefit the Church Restoration Committee & Save Our Sanctuary*


## From 1A/*Wigg-Ninham Appointed*

making and mediation, and that's actually the perspective from Native Americans. This adversarial court systems that we're adopting … they're really not working with the people," he said. "Most of the state courts are going to that right now, they're having special courts for like drug courts … different courts like that keep the offenders out of the prisons and jails, and that's what the Native American perspective brings from all over the United States, not only from Oneida. The peacemaking concept is how we should be handling all of our disputes."

Members of the State Bar Board of Governors serve two-year terms with a maximum of two consecutive terms allowed. Board members are not paid a salary, but are reimbursed for expenses associated with attending meetings held at various locations around Wisconsin.


kalihwisaks
"She Looks for News"

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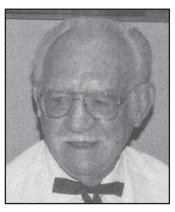
For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

# Passing On...

## Downs, John
**September 4, 1931 – December 9, 2011**



John Downs, 80, died December 9, 2011, in New Braunfels, Texas with family by his side. He was born September 4, 1931, in Plattsmouth, Nebraska, to George and Margaret Downs. On December 4, 1955 he married Shirley Cornelius, at Palm Beach, Florida where they were both serving with the U.S. Air Force. John spent 25 years in the Air Force plus an additional 20 as a civilian employee for the U.S. Army. His career took the family to several foreign countries including England, Germany and Japan.

He was a collector of guns and coins. John enjoyed doing difficult crossword puzzles using a ballpoint pen. He was a loving father and grandfather.

Survivors include his wife Shirley and three daughters, Candi Carmi of Woodbridge, VA, Cheri (Ken) Burgoon of Plano, TX, and Joni (Tim) Shafer of New Braunfels, TX. Nine grandchildren – Nicole, and Marissa Carmi, Wendi, Ginger, Kim and Tessa Burgoon, Sgt. John W. Shafer U.S.M.C., Andrew and Jami Shafer, and one great-granddaughter, Anya Zinnerman.

John was preceded in death by his parents and two brothers Gerald and David Downs, his in-laws William and Lucy Cornelius and by a special aunt, Helen Skenandore, who shared her Indian Head pennies with him.

A memorial service was held on December 28, 2011 in New Braunfels, Texas. A service with full military honors will be held at Ft. Sam Houston National Cemetery in San Antonio, Texas at a later date.

## Cornelius, Barbara
**March 9, 1949 – November 30, 2011**

As the sun rose in the eastern sky on wonderful Wednesday morning, November 30, 2011 it also rose on the life of Barbara Cornelius, age 62. Barb was born March 9, 1949 in Clintonville to her parents, Jerome and Gladys (Doehling) Henn, who preceded her in death.

Barb is survived by her loving husband and best friend Eugene "Gene" Cornelius; two sons: Brian Peebles and Ronnie Peebles; four step-children: April (Rick) Backos, Blackie (Shannon) Cornelius, Whitey and Willy Cornelius. Also survived by three sisters: Beverlee (Ronald) Clauson, Linda (Jim) Portnoy, and Leisa (Andy) Wells; and 11 grandchildren.

To know Barb and share time with her was truly to know life. The true definition of unique or one of a kind was Barb. She was loving, kind, giving, and true to her values and beliefs. She did not always go with the status quo; rather she spoke up, acted and supported the people and causes she deemed worthy of commitment. If she called someone "her friend" she meant it and that person was granted her loyalty, respect, and honesty.

She was realistic about death and was true to herself to the final end; she did it her way.

In celebration of Barb's 62 years of life, please wear red to the visitation and funeral. At the cemetery as you look around and up, you feel the inner peace as the 62 red balloons rise above the cemetery. Remember all the good times you have shared.

Friends called at Muehl-Boettcher Funeral Home, Seymour, on Thursday, December 1, 2011 from 4 to 8 PM. Visitation continued at St. Joseph Catholic Church, Oneida, on Friday, December 2, 2011 from 9:30 AM until services at 11 AM with Fr. Timothy Shillcox and Deacon Bobby Doxtator officiating. Burial took place in the parish cemetery.

Online condolences may be expressed at **www.muehlboettcher.com**

In memory of Barb she has requested the purchase of the book "Heaven Is For Real" by Todd Burpo, and please share it with others.

*Thanks go out to Unity Hospice staff and especially to Theresa L. for all the extra special care, time, and comfort she gave back.*

## Stevens Sr., Abraham V.
**February 5, 1937 – January 24, 2012**

Abraham V. Stevens, Sr., 74, of Oneida, died Tuesday afternoon, January 24, 2012 at a local hospital. The son of the late Isaac and Verlie (Doxtator) Stevens was born February 5, 1937 in Oneida. He married the former Sandra Cornelius on October 15, 1983 at Oneida United Methodist Church.

Abraham was a mechanic and Jack of all trades his entire life. He enjoyed watching wrestling, being outside and generally enjoyed spending time with his family. He was a good grandpa who will be sadly missed by those who knew and loved him.

Survivors include his wife, Sandy, his children, Sue (Brian) Pickett, Seymour, Sharon (Ralph) Cornelius, Oneida, Patricia "Bo" Stevens, Seymour, Michelle Adams, Green Bay, Carmen Stevens, Green Bay, Joseph Stevens, Oneida, and Amanda K. Stevens, Oneida, thirty-three grandchildren, twenty-eight great-grandchildren, his siblings, Hazel Skenandore, De Pere, Ernie (Honeybee) Stevens, De Pere, Archie (Tucky) Stevens, Oneida, Ida Stevens, De Pere, and Emmerjean Stevens, De Pere. He was preceded in death by his children, Abraham V. "Nick" Stevens, Jr., Julie Ann Stevens, one grandson, Gerald Smith, one great granddaughter, Luna Flora Martinez-Stevens, his parents, Isaac and Verlie, three sisters and one brother Madeline Skenandore, Priscilla Skenandore, Mary Doxtator and Milo "Pie" Stevens.

Family and friends may call at Ryan Funeral Home And Crematory, 305 North Tenth Street, De Pere from 5:00 to 8:00 pm Thursday January 26, 2012. Oneida Hymn Singers will sing at 6:30 pm. Parish Prayer service will be held at 7:00 pm Thursday. Visitation will continue after 9:00 am Friday at Oneida United Methodist Church, Freedom Road, Oneida, until time of service. Funeral Service will be held at 11:00 am Friday at the church with Rev. Earl L. Smith, officiating. Please visit **www.ryanfh.com** to send online condolences to the Stevens family. *A memorial fund has been established. Abraham's family extends a thank you to St. Mary Hospital, St. Vincent Hospital, Unity Hospice, Pastor Earl Smith, Eldred and Becky Nicholas for their kindness and support.*

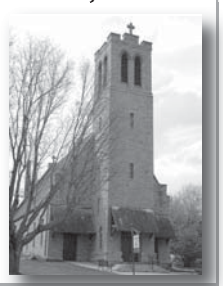
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.


**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
*Every Sunday*
*920-869-2948*



*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us…*
Sundays at 10:00A.M.




# County J underpass at WIS 29 in Brown County opening to traffic Jan. 26

**Green Bay, WI** — The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing the new County J underpass at WIS 29 in Brown County opens to motorists by 5 p.m. on Thursday, Jan. 26. The underpass is one element of a $13.6 million project, which included construction of the new County RK (south frontage road) running along WIS 29 between County J and Packerland Drive, and a single-lane roundabout at the County J/RK intersection.

Additional construction on County J is scheduled for 2012 that will impact motorists. The County J underpass closes to all traffic for approximately six weeks starting in mid-March to complete work on the underpass retaining walls, sidewalk and landscaping. Once the underpass is completed, County J between Village Green Golf Course and Riverview Drive closes to through traffic until early June for road reconstruction and sidewalk installation.

All lane restrictions, road openings and work operations are weather dependent and subject to change.


*To view updated obituaries go to the kalihwisaks website*


**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at: 1.800.236.2214**
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316


Safe Kids Greater Green Bay
**Superbowl of Safety**
presented by: bellinhealth

**9 am** — Coast Guard Helicopter will land in the parking lot at the corner of Ridge Road and Lombardi Avenue
*Meet the crew and sit inside the helicopter!* (weather and schedule permitting)
**9:30 & 11 am** — Randy Peterson Performs
**10:15 am** — East High Stepperz
**11:45 am** — Parachute Fun!

Inflatable Fun, Safety Town Experience, Stuffed Animal Repair and Check Up *(bring your tattered stuffed animals)*, and Walk through the AmeriHeart and learn about the function of the heart.

Animal Safety, Car Seat Safety, Electrical Safety, Fire Safety, Poison Safety, Toy Safety, Water Safety, Winter Weather Safety, Crime Prevention Safety, Run an Obstacle Course, Practice making a 911 call, Rollover Convincer Demo
All participants are entered into drawings for two bicycles and autographed Packers items.

Saturday, January 28, 2012
9 am-1 pm

Lambeau Field Atrium
*Free admission and parking*

The Green Bay Packers
Y100 COUNTRY WNCY 100.3FM
"Prescription Medication Drop-Off" Bring your old or unused medications for safe disposal.

# Loretta Says... *Living in Oneida Central*

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

I thought I would write a piece for all the Oneida Teenagers and especially for my own grandchildren. This is a story about how it was when I was a teenager, living on a dairy farm on the Second Ridge (now Seminary Road). Our style of farming was primitive as I think back on it now. We milked cows by hand using a milk stool (We had three of them) and a milk pail. I started milking cows twice a day when I was nine years old. That required all of the family to rise at 5:30 in the morning so that the milk would be ready for pick-up by the time the cheese factory truck arrived. This was part of my contribution for the next nine years until I signed up for the United States Air Force immediately after graduation from Seymour High School in 1950.

When a junior at Seymour High School, Dad fell down the stairs and broke his ribs. This was a new school for me since I had transferred from Nicolet High School in West DePere. The field corn had to be harvested and the silo filled with the chopped corn. Those two events necessitated my absence from school for all of September and part of October to fill the silo with our neighbors, the Van Schyndels. That year, the corn was extra tall and extra heavy. It was very difficult to cut with the corn binder, which kept breaking down and had to be repaired. Not many bundles could be lifted onto the wagon where the ends extended over the sides of the hay rack.

I managed to get reasonably good grades in all my classes, including Gregg Shorthand, typing, accounting and Office Practice despite the severe handicap of my situation. The Baumgartner family on the end of the road owned a threshing machine. They threshed all the grain of all the farmers up to our farm, which was the last in the line to be threshed. Each farmer contributed a worker to the crew and their team of horses.

When I was fifteen and sixteen, I worked in the field, pitching grain bundles up to the wagons. Although small, I also worked on the bagger of the threshing machine, keeping track of grain going into the burlap sacks, tying them up when full with a miller's knot of binder twine. To this day, I can still manage to tie a miller's knot. Then someone would help lift the filled bag on my back to carry to the granary. Or I would do the same for them. This job lasted all day or several days until completed. Since our farm was last, all the farmers had me drive their teams of horses home when finished so that they could linger awhile, visit and have some lunch. I have a photograph of this crew and machinery taken in 1945.

These days the school buses drop students off at or very near their homes. After chores, cleaning up and making our lunches (no hot lunches at school), we walked (or ran) two miles to grade school or to the bus pick-ups, either in Oneida or on the First Ridge (now Freedom Road). If a storm delayed the bus, Dad would pick us up with the team and bob sled whereupon he piled straw and some blankets. Although hard to do, we did what we had to and learned all of life's lessons in so doing and with a great many happy memories to go along with some of the tough times.

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

**NOTICE *from***

## Oneida Indian Preference Department

Oneida Indian Preference Department can no longer accept Walk-In Clients at the Skenandoah Complex at 909 N. Packerland Drive, Green Bay.

Please call Marj Stevens ahead of time at **920-496-5316** for an appointment. If I can't answer the phone when you call, please leave a voice mail. I will return your call as soon as possible.

Should you be in the Skenandoah Complex for other business you are welcome to make an appointment with the staff at the reception desk. They will have access to my calendar and will be able to schedule an appointment upon request.

You can also call the Skenandoah Complex at **920-496-7000** to schedule an appointment with the reception desk when I'm not in my office.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PTAC

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*Prepare yourself for the New Construction Season*

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**Thursday, February 9, 2012 • 9AM–1PM**

***The Thornberry Creek Golf Course***

**S. Pine Tree Road • Oneida, WI 54155**

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**Online Registration is Preferred. Register on the WisPro Website: (http://www.wispro.org/eventdetail.asp?ID=458) or email Ron Montano at: ron@faccptac.com**

DIRECTIONS TO THORNBERRY CREEK GOLF COURSE - CLUB HOUSE

**From North**: Exit US 41 onto HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

**From West:** Take HWY 29 to Sunlite Road exit South (right). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

**From South**: Exit US 41 onto HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

**From East**: HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

*No Cost to Attend! Lunch will be provided.*



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| '00 Olds Silhouette | $3488 | '03 Dodge Durango | $4988 |
| '00 Ford Windstar | $3488 | '02 Ford Explorer 4x4 | $4988 |
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## Calendar 2012

### February 4

***Honor The Youth Powwow***

***WHEN:*** Saturday, February 4, 2012
***TIME:*** 1:00PM – 9:00PM
***Grand Entry at 1:00PM***
***PLACE:*** Radisson Hotel, Oneida

Youth and Teen Specials! Emcees: Tek Skenandore and Mark Stevens. Arena Directors: Albert King Jr. and Dayton Sanapaw. Two Youth Drums to host. FMI: Lloyd Powless, **920.494.3244**; Teresa Schuman, **920.490.3624** or Tonya Webster, **920.496.5311**.

### February 9

***A Satirical Look the Oneida Nation, Part 2***

***WHEN:*** Thursday, February 9, 2012
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Auditorium

New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation, Tribe, Rez, Community in Wisconsin and the New York in New York Land Rights of the Oneida Nation good settlement or sell out.

**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

### February 11

***2nd Annual Valentine's Day Dinner***

***WHEN:*** Saturday, February 11, 2012
***TIME:*** 5:30PM – 6:30PM ***OR*** 7:30PM
***PLACE:*** Parish Hall, Freedom Rd.

The Holy Apostles Church–Church Restoration Committee cordially invites you to the 2nd Annual Valentine's Day Dinner Choice of 3 Seating Times: Entree Choices: Pork ***OR*** Beef Tenderloin, served w/California Veg. medley, mashed potatoes, gravy, salad, dinner roll, boiled beans & strawberry shortcake w/whipped cream for dessert.

***To reserve your tickets in advance:*** Call 920.819.0543 or 920.819.0563. hawkd@uwgb.edu **or** hjude60@aol.com Holy Apostles Church office: 920.869.2565. *Proceeds benefit the Church Restoration Committee & Save Our Sanctuary*

### February 11

***Just Move It Oneida - Healthy Heart Walk***

***WHEN:*** Saturday, February 11, 2012
***TIME:*** 9:00AM – 11:00AM
***PLACE:*** Oneida Family Fitness

9:00–10:00AM Registration & Health Screening
9:15–10:00AM Boxing Boot Camp, Studio A
9:00–11:00AM Children's Activities, Gym
9:00–11:00AM Indoor Walking Track
10:00–11:00AM Healthy Heart Education, Education Room
10:15–10:45AM Lively Lo Impact Class, Gym
10:30–11:30AM Light Lunch

FMI, call Oneida Family Fitness at **920-490-3730**

### March 5

***A Satirical Look the Oneida Nation, Part 3***

***WHEN:*** Monday, March 5, 2012
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Auditorium

New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation, Tribe, Rez, Community in Wisconsin and the New York in New York Land Rights of the Oneida Nation good settlement or sell out

**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
*2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Dedicated group of Oneidas may lead to new church option

**By Nate Wisneski**
Kalihwisaks

A loyal group of Oneida tribal members making a weekly trip to Milwaukee may lead to a new church offering in Green Bay.

Christian Faith Fellowship Church in Milwaukee will be holding monthly bible study meetings at the Radisson Hotel to gauge the interest of expansion to the Green Bay area.

"The reason we are coming in the first place is because a consistent small contingency of people from Green Bay, Oneida specifically, for years (have been coming to Christian Faith Fellowship Church)," said the church's Associate Pastor Jason Turner.

The once a month meeting timeline was specifically chosen with options to increase frequency if warranted.

"We want to make sure our response isn't overreaching, but at the same time, not under reaching," said Turner. "We don't want to use the resources necessary to launch a church if the desire is not there."

The church is specifically going to target the Oneida tribal community but will be sensitive to the community composition.

"We have been diligent to be respectful of the culture, the practices to present god but not in a way that would be disrespectful to the culture that's there," Turner added.

Satellite churches are nothing new to Christian Faith Fellowship Church. They have branched out successfully before with churches in Illinois and Wisconsin.

Meetings are scheduled for one hour running from 7 p.m. to 8 p.m. The first meeting will be Wednesday, January 25.

Though plans are in place for the go-ahead with a new church, it will not be pushed on the community.

"We aren't going to force a church on the people, we are going to see if people want a church," Turner said.

For more information about Christian Faith Fellowship Church visit christianfaith.org.

# *Thanksgiving Day feast wrap up*

The 2011 Annual Thanksgiving Day feast was held at the Parish Hall again this year. While the Feast was held on a Packer game day, it did not deter annual diners from stopping in and enjoying a bite to eat with fellow community members. We even managed to serve some hunters as well. This year's feast had a variety of helpers from the Torres Family littlest gals, to our loyal volunteer, Ben Vieau who's been with us since the start of our annual feast!

This year we served our standard group of visitors ranging from 150-200 including volunteers. The meal consisted of turkey complete with all the trimmings. All food items were homemade by all our volunteers.

Our thanks go out the many volunteers who helped to make our event a success. We couldn't do it without your turkey cooking, pie baking and specialty dishes as well as the table setting, dish washing, busing tables, serving customers and serving our patrons. It is always enjoyable to see all the youth helping out, expecting nothing in return except a good delicious meal.

On behalf of Brian Doxtator, our chief cook and bottle washer, Carole Liggins and myself, I want to thank all those individuals who volunteered, cooked and cleaned and donated money to our feast. Blessings to you all!! Thanks to Melanie Burkhart who took pictures for our event!

**Yawáko**,

Brian Doxtator, Carole Liggins & Pogi King Dessart

www.kalihwisaks.com

# The L.R.C. *Corner*

**The Oneida Legal Resource Center**

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*

## Legal Documents & Forms

Have you ever received a document or form through the mail that requires you to fill it out for one reason or another? Sometimes these forms are user-friendly and easy to follow and you can do them without question. Other times, they can be complicated, and there can be language in these forms that you just don't get, no matter how many times you read it over and over. All that legal mumbo-jumbo. If you have any questions about a legal document or form, at the Legal Resource Center, we will try to help you understand what the language in those forms mean, so you can feel comfortable filling them out or responding to them.

Or did you ever need a document, and weren't sure how or where to get it? We can help you with that, too. Nowadays, there seems to be a form for almost anything you may need, for example, Power of Attorney; Wills; Divorces; Probate; Guardianship; Small Claims . . . the list goes on and on. You can find many forms on the internet. For instance, if you want to file for divorce, pro se ("pro se" means you're doing it on your own, not represented by an attorney), you can go to the Wisconsin Courts site at, www.wicourts.gov and locate the appropriate forms there. The site also has a pro se guide to help you with the process. In fact, you can find many types of forms on the Wisconsin Courts site. If you need a Living Will, Power of Attorney, or an Authorization for Final Disposition (burial or funeral arrangements, etc.), you can find these forms on the Wisconsin Department of Health Services website at www.dhs.wisconsin.gov. The forms provided at these sites are only good for use in Wisconsin, so if you live or have a case in another state, you'll have to use that state's forms. We can also draft certain documents for you for a fee.

If you have any questions about a legal document you received, need help filling it out, or if you need a document or form, give the **Oneida Legal Resource Center** a call at **(920) 496-5310**, and we will do our best to assist you.

Do you have an Oneida Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

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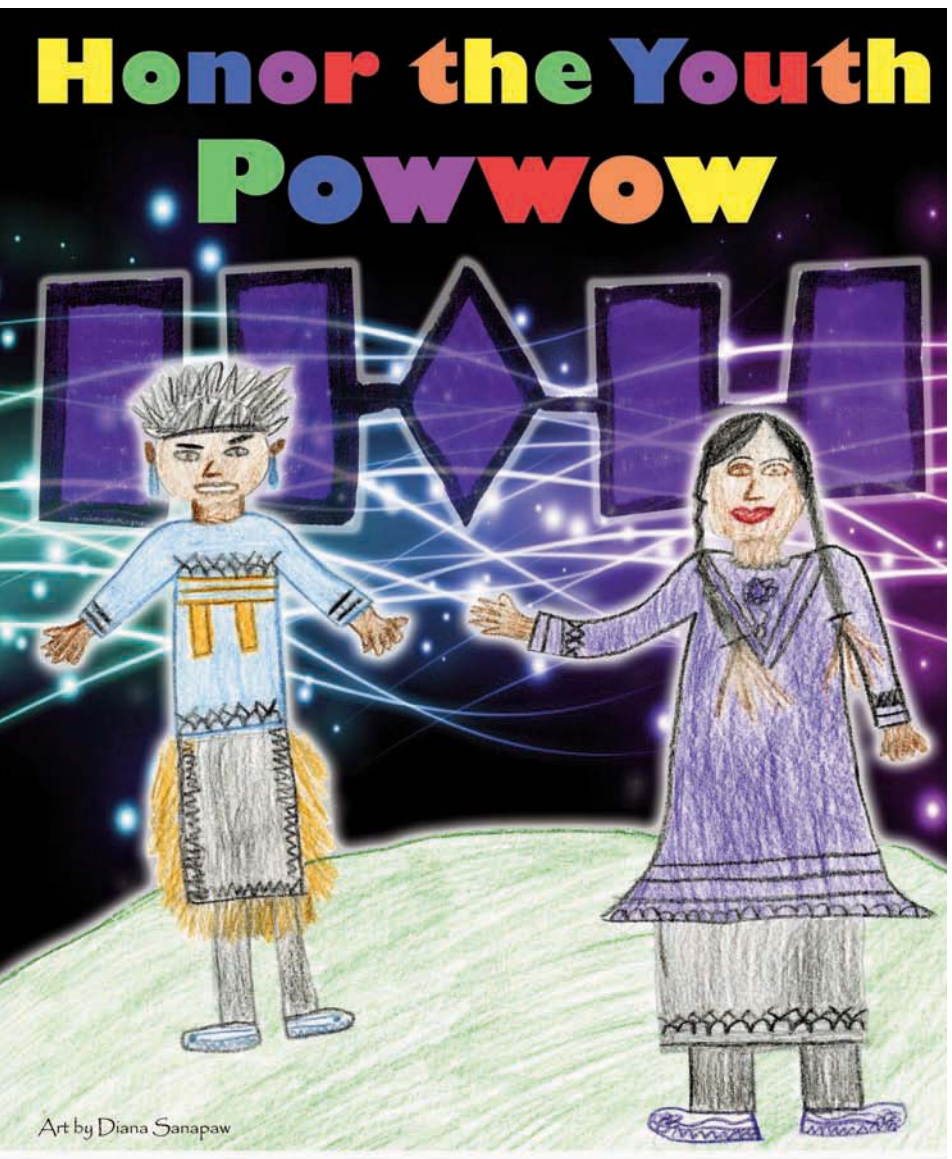
Honor the Youth Powwow




Saturday, February 4, 2012
Radisson Hotel, Oneida
1:00 – 9:00 pm • Grand Entry at 1pm
Youth & Teen Specials!
Youth & Teen Specials!
Emcees: Tek Skenandore & Mark Stevens
Arena Directors: Albert King Jr. & Dayton Sanapaw
Host Drums: HoChunk Station & Sawanohsaeh
All Drums Welcome (Drum Split)
For more information, contact:
Lloyd Powless at 920.494.3244; Teresa Schuman at 920.490.3624 or Tonya Webster at 920.496.5311

Neville Public Museum of Brown County
An Indian... One Block East of Broadway

Thurs. February 23
6:30 p.m.
$8/Member, $10/ Non-member
Tickets available Feb.1
Call 448-4460
Sponsored By:
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Harmony Café
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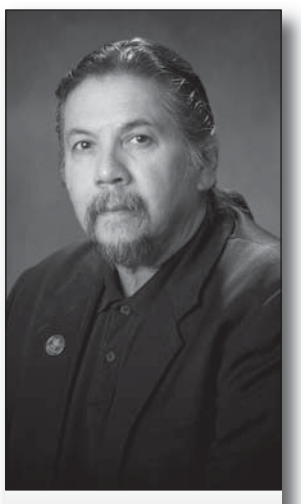
# Chairman's Corner...



*Ed Delgado*
**Chairman**

**She ku (greetings),**

As the days grow longer and we anticipate the awakening of a new year, I'd like to take this opportunity to acknowledge and give thanks for this past year, and although Oneida has lost some that we really cared about, we as a people give thanks to have known them and loved them. Last year also brought new life. Life is truly a blessing and we humbly ask the creator of us all, to continue to watch over the people for the coming year.

2012 brings challenges for the Oneida Tribe and to the Oneida people. Non-Oneida developers continue to build homes primarily for non-Oneida people and the Oneida people continue to become more and more of a minority on the Oneida Indian Reservation. Local municipal leaders anticipate that the area's population will grow by 40,000 within the next 20 years. At a recent meeting of local municipal leaders, there appeared to be consensus agreement that the building of multi-family dwellings should be limited because such housing "attracts minorities." I know they didn't mean Oneidas – but again maybe they did. I should have asked, but I just could not immediately comprehend that in this day and age, municipal leaders would plan a community based on discriminating against minorities. (Note: Hobart's representative did not initiate or support the anti-minority rhetoric).

So what do we do? What do we do to ensure that there's a place here within our own Reservation where our Oneida people can live and raise our families and be respected. How do we again, become a majority here in our own country, our Oneida Indian Reservation. We begin this year. We begin to create a place for our children and their descendants. Tribal Secretary says, "forever and ever." To create that place is the responsibility and the charge of this generation of leaders and citizens. If we turn our back on this responsibility, we turn our backs on our own people.

For years, the Tribe has purchased land. That endeavor has been pretty successful and today the Oneida Tribe and Oneida Tribal members own about one-third of the land within boundaries of the Reservation. Those purchases have also created an increasing tax burden that the Tribe may not be able to afford in the near future. In addition, we have failed miserably to grow our Oneida population as compared to the growth of the non-Oneida population within the Reservation. One result is the discriminatory anti-minority language described above. Another result is the increasing challenges against our Tribal sovereignty to the point that in Federal court today is a challenge to our very existence as a federally recognized Indian Tribe. I believe that if we would have maintained an equitable Oneida population within our Reservation boundaries, the current challenges threatening our sovereignty would not have been initiated. I also believe that if we do not grow an equitable Oneida population within our boundaries, the challenges will continue as will the anti-minority anti-Indian rhetoric and we will become more and more of an insignificant minority here within our lands – and if that happens, our Oneida nation will die.

But as Oneida people, we have a history of survival. After serving in George Washington's Revolutionary Army at the birth of the United States of America, our New York Reservation was illegally taken and George Washington's promise to protect our lands was sadly broken leaving our ancestors landless and poor. But they survived and created a new land here where we are today, our newly created Reservation established in 1838. Fifty years later anti-Indian sentiment again raised its ugly presence as the Federal government and local non-Oneida municipal leaders tried to relocate our ancestors to Kansas Territory and Indian Territory (Oklahoma). But, Cornelius Hill and other Oneida leaders of that day fought and won our right to remain here on our Reservation. Again, we survived. And I believe that we will survive our current challenges. We have more than 16,000 Oneida people. To have 16,000 beautiful Oneidas living here at this place we call home, the Oneida Indian Reservation would surely ensure a strong and prosperous future for the people of the Oneida Tribe of Indians of Wisconsin. Thanks for reading.

***Ed Delgado***
Oneida Tribal Chairman

# OBC Forum...

**Shekoli:**

As a new year begins, we return to our work with renewed energy, bringing with us new ideals and refreshed concepts of old projects. There is one project in particular that I am eager to focus on - the proposed Tribal Judiciary law, and the Judicial Canons that will accompany that law.

Since November of 2010, the Legislative Operating Committee has been providing the GTC with information regarding this proposal to overhaul the current system; to build upon the foundation we created with the Oneida Appeals Commission 20 years ago.

In return, the GTC has provided us with guidance and input, which we have utilized as we developed the Judiciary proposal. The GTC has also addressed a petition recommending specific education and experience qualifications for judges, and last year, assigned a work group to address those qualifications and to develop a disciplinary panel. Most recently, the GTC deferred the Judiciary proposal back to the LOC to ".clarify, clean up and streamline the language to include law school training for all judges", and to "Have the Legislative Operating Committee bring a completed draft of the judges canons of ethics back to the GTC at the same time as the Judiciary law is brought back for final approval."

I am sponsoring the development of the Judicial Canons, and I will be preparing a presentation for the GTC at the July 2012 Semi-Annual meeting.

Judicial Canons, also known as the Canons of Ethics, are professional rules of conduct which govern judges. Basically, because of their role in the legal system, judges are held to a much higher standard of personal conduct than the rest of society. Judges are responsible for making decisions that will greatly impact the lives of many people, and so it is critical that judges be absolutely honest, unbiased, fair, and full of integrity. The Canons are intended to provide both specific rules and general guidance to ensure that judges live up to those standards.

*Paul Ninham*
**Councilman**

The Canons don't just apply to a judge while he or she is seated on the bench – rather, they apply at all times; in both the judge's public life and private life; on the bench and in chambers; and at home and in public; and sometimes, they even apply when the judge is doing work completely unrelated to being a judge. Some of the rules apply to the manner in which a judge conducts hearings, while others apply to how a judge campaigns during the election process. Some apply to the judge's personal and social activities, while others apply to financial disclosure and accepting gifts.

Even though the Canons address a wide range of activities and relationships, they are all geared toward two things:

1. Ensuring that a judge will be absolutely honest, unbiased, fair, and professional while performing judicial duties; and
2. Ensuring that the community can trust that a judge will be absolutely honest, unbiased, fair and professional while performing judicial duties.

As we reviewed other tribal codes governing judicial conduct, we found that many adopted the American Bar Association's Model Code of Judicial Conduct, or the State rules governing judicial conduct. Although I can certainly see how those rules might be useful, they were created by another entity that did not consider the specific needs of a sovereign tribal nation. In drafting Judicial Canons for the Oneida Tribe of Indians of Wisconsin, I am trying to incorporate provisions from both the ABA Model Code and State rules, but I am also trying to incorporate provisions that specifically address our people, our traditions, our culture, and the issues that are uniquely Oneida. We are also attempting to incorporate provisions from other tribes' Judicial Canons to address issues that might not be unique to Oneida, but that are unique to Indian Country.

My goal with this task is to reinforce the community's faith in our judicial system by establishing high expectations, clearly defining appropriate and inappropriate conduct, and by creating a more open, accessible and understandable system for addressing violations. It is my hope that as the Oneida Tribe and the Oneida Judicial System grow we will strengthen as a collective unit, relying less on the outside world and exercising more of our sovereign abilities to provide for our own people – not just economically, but legally, as well.

As always, I would very much like to hear from the membership on this matter. What issues do you think should be addressed in the Canons? How can we incorporate our cultural values into the Canons? I hope to hear from you. Please contact me via e-mail at pninham@oneidanation.org or write to me care of PO Box 365, Oneida, WI 54155, or call me (920) 869-4450.

**Yawáko,**
***Paul Ninham***

***Next***
**Oneida Business Committee Meetings**
Wednesday, February 8, 9:00am
Wednesday, February 22, 9:00am
***Norbert Hill Center***

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

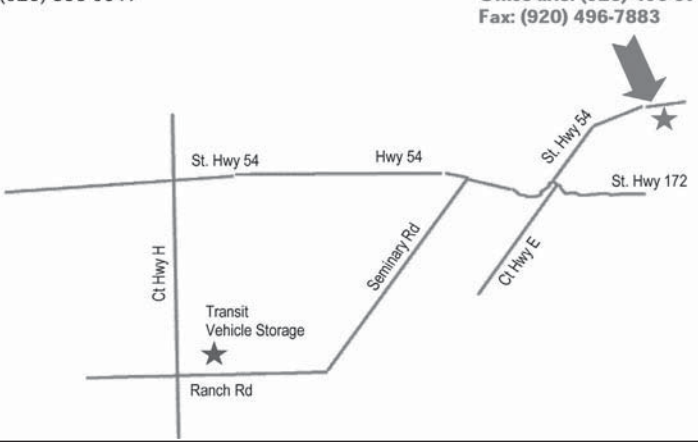
***Submit your community event today***

> > ATTENTION < <
We've Moved !
Oneida Public Transit

Due to building / facility issues, Oneida Public Transit has moved from W1138 Ranch Road, Oneida (across from Site II) to Ridgeview Plaza, 3579 West Mason Street, Oneida. We will be transitioning over to new telephone extensions, however, the current Seymour exchange numbers (920) 833-1658 and (920) 833-1659 will automatically forward to our new telephone numbers for your convenience.

Old Contact Information:
W1138 Ranch Road, Oneida, WI
Office line(s): (920) 833-1658 (920) 833-1659
Fax: (920) 833-9517

> > New Contact Information < <
Ridgeview Plaza, Suites 4-5
3759 West Mason Street,
Office line: (920) 496-5770
Fax: (920) 496-7883



## Public Notice

**ANNUAL LETTER OF NOTIFICATION**
**NORBERT HILL CENTER 2011**

The Norbert Hill High School has Updated Asbestos Management Plans prepared for the school at the Norbert Hill Center. These plans are available for your inspection Monday through Friday during normal business hours at the building coordinator's office.

On September 15, 2008, a three-year asbestos re-inspection was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Division. The inspector evaluated the condition of the asbestos, and reassessed operations and maintenance procedures that will keep the material in good condition.

An Operations and Maintenance Repair Project occurred on May 4 & 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was repaired and labeled.

There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999; 2nd floor, December 23 & 24, 2004, hall 16 & 17; April 18, 2005, 3rd floor conference room; Business Committee Conference Room 3340A, April 28, 2006; 2nd floor Business Committee offices, July 24, 2006 to July 29, 2006; Basement Boiler Room, March 17, 2008 to March 18, 2008; Basement Auditorium, March 24, 2008 to March 28, 2008; 3rd Floor MIS Corridor area, September 6, 2008. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, floor tile and adhesives, transite board, window caulk and boiler gaskets occurred during these abatement projects; The second floor law offices were abated for asbestos. The 3rd floor offices and hallway, and windows in the cannery were abated on 6/15/ 09 to 12/8/09. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, floor tile and adhesives, transite and window caulk were abated for asbestos in both these areas; There was no asbestos abatement in 2010 and 2011.

Should you have any further questions concerning these activities or would like to review these documents, please contact John Christjohn, building coordinator at the Norbert Hill Center at **(920)-869-2214** or Al Baird at Oneida Environmental, Health & Safety Division at **(920)-869-4554**.

# *Status of WI budget depends on method of measure*

MADISON, Wis. (AP) ~ Wisconsin's state budget is balanced - depending on the measure used to analyze it.

Gov. Scott Walker has said for months that he and the state's Republican government balanced the state budget through the normal measure of cash accounting.

But the Milwaukee Journal Sentinel reported Monday that Walker's administration also told the federal government last month the budget is not balanced when using a different accounting method that considers pending expenses.

Under that method, known as "generally accepted accounting principles," the state has a deficit. That has been the case for years, including the previous Democratic administrations under Gov. Jim Doyle. Nevertheless, Democrats accuse Walker of using budget double speak.

If Wisconsin can show it has a deficit, federal law will allow the state to drop tens of thousands of adults from Medicaid programs to save money on health care costs. Walker has said he wants to cut health care spending in other ways, but if the federal government doesn't approve those, he said he has not ruled out dropping coverage for 53,000 adults.

To keep that option alive, state Administration Secretary Mike Huebsch wrote in a December letter to the U.S. Department of Health and Human Services that the state would have an undisclosed deficit from Jan. 1 of this year through June 30, 2013.

"It's nothing more than what we've been saying all along," Walker spokesman Cullen Werwie said. The administration already had acknowledged that it had a GAAP deficit in state financial documents, estimated at $3 billion for this fiscal year and next fiscal year, Werwie said.

But when Walker campaigned for office in 2010, he called for the use of generally accepted accounting principles to balance every state budget.

Rep. Robin Vos, Republican co-chairman of the Legislature's budget committee, said work continues to eliminate the so-called GAAP deficit that has existed for more than a decade.

# Plans call for $245M casino in downtown Lansing

LANSING, Mich. (AP) ~ A $245 million American Indian casino in downtown Lansing could create about 2,200 jobs and help fund scholarships for area students, backers of the plan announced Monday.

The Kewadin Lansing Casino would be built near the Lansing Center and owned by the Sault Ste. Marie Tribe of Chippewa Indians, the city and the tribe said.

Mayor Virg Bernero said it would improve the viability of the convention center and fund four-year college scholarships for Lansing School District students under what's being called the "Lansing Promise."

"This exciting project is a game-changer for downtown Lansing and will provide another major boost to our efforts to revitalize Michigan's capital city," Bernero said in a statement.

The scholarship idea is modeled in part after The Kalamazoo Promise, an anonymously funded free tuition program for high school graduates of the Kalamazoo Public Schools that started with the class of 2006.

Under the casino plan, Lansing would get about $6 million a year in revenue from the estimated $250 million a year the casino could bring in, officials said. The project calls for 1,500 permanent jobs and 700 construction jobs.

"It will ... attract tens of thousands of tourists to the region and generate enough revenue to allow our city to send all of our school district graduates to college," Bernero said.

The 125,000-square-foot casino would offer up to 3,000 slot machines and 48 gambling tables. Bernero said he hopes construction could start in 12-24 months, and estimates it would take 14-18 months.

"We have a true partnership in Lansing," tribe Chairman Joe Eitrem said in a statement. "They sincerely want jobs and opportunities for their citizens and students just as we seek to provide jobs, services and a better future to our tribal members through gaming."

The casino would mark a return to off-reservation gambling for the tribe, which formerly was the majority owner of Detroit's Greektown Casino. The tribe operates several Michigan casinos under the Kewadin name.

David Hollister, a former Lansing mayor, will chair a steering committee of community leaders to recommend how to set up the scholarship program.

"I can't think of a better way to put casino revenues to good use than to offer our graduates from the Lansing School District scholarships to attend college," Hollister said.

The casino would be built on land that is currently owned by the city. That land would need to be sold to the tribe for the casino to operate. Under the plans, a smaller, temporary casino would open first.

The Saginaw Chippewa Indian Tribe, which operates the Soaring Eagle Casino & Resort about 60 miles north in Mount Pleasant, plans to attempt to block the Lansing casino. It also would compete with FireKeepers Casino near Battle Creek, about 45 miles southwest of Lansing. That casino is owned by the Nottawaseppi Huron Band of Potawatomi Indians.

## ONSS Board Meetings

Oneida Nation School System regular School Board meetings are held the first Monday of the month at 5:00pm in the library at the Oneida Nation Elementary School. Regular meetings are open to the public.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Environmental Resource Board*

***Four (4) Vacancies***

**Qualifications:**
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Golf Enterprise Corporation*

***Two (2) 2yr Vacancies***

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

### *Election Board*

***Two (2) Vacancies***
***(1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, Feb. 17, 2012**

## Community Information Sessions

**Tuesday, January 31**, 10:00 a.m. – 12:00pm 3 Sisters Building, *Light Snacks Provided*
**Tuesday, January 31**, 1:00 p.m. – 3:00 p.m. Elder Meal Site, 134 Riverdale Dr.
**Tuesday, January 31**, 5:30 p.m. – 7:30 p.m. Norbert Hill Center, *Light Snacks Provided*, BC Conference Room

### Forum Topics

**#1- Secretarial Election Process Update for Proposed Amendments to Oneida's Constitution**
**Purpose:** 1. Receive update on the Secretarial Election process
2. Ask questions & receive answers about the Secretarial Election process

**#2 - Adding Sanctions & Enforcement of Sanctions to Oneida's Code of Ethics**
**Purpose** 1. Receive information on a proposal to add sanction to Oneida's Code of Ethics
2. Provide input on adding sanctions to Code of Ethics

For questions regarding this upcoming community forum, please contact Councilwoman Danforth's office at **1-800-236-2214** ext. **4478** or **920-869-4478**.

## *Wisconsin to return $11 million federal grant*

MADISON, Wis. (AP) – Wisconsin is returning a nearly $11 million federal grant that could have helped make cost-saving improvements to existing health programs for the poor.

The money was part of a larger package given the state to implement President Barack Obama's federal health care law. After taking flak from conservatives who said he was backing "ObamaCare," Gov. Scott Walker said this past week that the state would return the money and stop the implementation.

But the Milwaukee Journal Sentinel reports (http://bit.ly/wlBxmwhttp://bit.ly/wlBxmw) that Walker's announcement didn't highlight the $11 million grant, which would have gone toward improving enrollment systems for existing state Medicaid health programs for the poor - improvements the Walker administration had wanted to pursue anyway.

Critics say the Walker administration let ideology and distaste for the federal law trump common sense.

# Indian casinos struggle to get out from under debt

**By Stephen Singer**
AP Business Writer

HARTFORD, Conn. (AP) – The warning from the ratings agency could not have been more direct: The parent company of the Mohegan Sun faces a "wall of debt" due early this year as the casino, struggling with rising competition and a weak economy that's hammered consumer spending, tries to refinance hundreds of millions of dollars in loans.

The Mohegan Tribal Gaming Authority has $505 million in loans outstanding and another $250 million due April 1, Keith Foley, an analyst at Moody's Investors Service, recently told investors. The gaming authority, parent company of casinos in Uncasville, Conn., and Wilkes-Barre, Pa., also has about $21 million in interest payments due Feb. 15, he said.

Mohegan Sun announced this month that fourth-quarter net income rose significantly, to $46.7 million, compared with a net loss of $26.3 million in the same period in 2010. But it also said it failed to reach an agreement to refinance debt, though lenders waived a possible default.

> *Mecalero Apache deal, called the "best model out there," in part because it preserved the casino's financial distributions to tribal members and tribal government while bond holders kept their stakes.*
>
> **– Valerie Red-Horse**
> *Investment Banker and Financial Adviser*

"They get to live another day," Foley said in an interview.

Executives at Mohegan Sun did not respond to a request for an interview.

Mohegan Sun is not alone as several Indian-run casinos _ some with plans for expansion that have been put on hold - struggle to refinance debt after being caught short when the economy went into recession in December 2007.

Foxwoods Resort Casino in eastern Connecticut seeks to restructure debt, and the Mescalero Apache tribe restructured $200 million in bonds last year for casino resort property in New Mexico. A spokeswoman said Foxwoods is in debt talks, but would not provide details.

An advantage that Indian-run casinos have over their commercial counterparts is that they cannot file for bankruptcy and creditors can't foreclose on their properties because tribal governments are sovereign, said Clyde Barrow, director of the Center for Policy Analysis at the University of Massachusetts at Dartmouth.

Valerie Red-Horse, an investment banker and financial adviser who worked on the Mecalero Apache deal, called it the "best model out there," in part because it preserved the casino's financial distributions to tribal members and tribal government while bond holders kept their stakes, she said.

Some tribes have been forced to agree to cut their distributions until debt is paid down, Red-Horse said. Making sure distributions continue is a "very delicate subject. It causes a lot of angst among tribes," she said.

# Potawatomi to build hotel next to casino

MILWAUKEE (AP) – The Forest County Potawatomi say its casino in Milwaukee is the largest in the nation that lacks a hotel. The tribe is about to change that.

The Potawatomi say they'll begin construction this spring on a $97 million hotel next to the casino in the Menomonee Valley if financing and zoning approval are secured. The 20-story hotel would add another 230 jobs to Potawatomi's workforce, now numbering 2,500. In addition, about 1,000 construction jobs could be generated by the 382-room hotel.

Casino general manager Mike Goodrich says the Potawatomi Bingo Casino draws 6 million annual visits. The Journal Sentinel says the tribe opened a bingo hall at the casino site in 1991 with 100 employees.

THORNBERRY CREEK AT ONEIDA

**Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!**

**Sign up for Payroll deduction for a 2012 Season Golf Pass and…**

***If purchased prior to March 1st, 2012***

***Receive a $50.00 Gift Card****

**Thornberry Creek gift card to use at your discretion at our facility.*

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
***Thornberry Creek at Oneida***
**920-434-7501 x106**
**www.golfthornberry.com**
***"Come Play With Us"***

*Start your search engines*

**Visit the US 41 Project online**

Now that construction along US 41 is well underway, it's more important than ever to stay up to date with the latest US 41 traffic updates, project news and construction schedules. So visit www.US41wisconsin.gov– because the more informed you are, the smoother your trip will be. And that keeps everyone moving forward.

Visit **www.US41wisconsin.gov** for up-to-date US 41 construction information.

41 CONNECTING WISCONSIN

*Call*
(920) 492-4120
US 41 Project Hotline

*Mobile site*
www.US41wisconsin.gov

*or* SCAN HERE

# GBSO Drives Away Winter Blues with 'Romance of Spring'

*Concert Features Favorites from Strauss, Tchaikovsky*

GREEN BAY, WI – The Green Bay Symphony Orchestra will chase away the winter doldrums with "The Romance of Spring," a concert of seasonal favorites from Johann Strauss, Wagner and Tchaikovsky on Saturday, Feb. 11 at 7:30 p.m. at the Weidner Center for the Performing Arts. New GBSO Music Director Donato Cabrera will take the podium for the third time this season.

Strauss's "Voices of Spring" (c.1882) is one of his most popular waltzes and its familiar, sweeping melody has been used countless times in everything from Looney Tunes and Disney cartoons to an episode of the Three Stooges. Wagner's "Siegfried Idyll" (c. 1869) is a delicate symphonic poem, composed for his wife's birthday following the birth of their son Siegfried. Tchaikovsky's Symphony No. 4 (c. 1878) is an emotional powerhouse; the opening fanfare of horns was said to represent "fate" by the composer.

"This time of year, it's great to listen to music that lifts your spirits and compels your emotions," said Cabrera. "It's time to wake up from our winter sleep and look forward to the return of spring."

**More about Donato Cabrera:** The 2011-2012 season marks Donato Cabrera's first year as Music Director of the Green Bay Symphony Orchestra - the 10th Music Director in the GBSO's 98-year history. Cabrera joined the San Francisco Symphony (SFS) conducting staff in September 2009. As the Resident Conductor he works closely with SFS Music Director Michael Tilson Thomas and as Wattis Foundation Music Director leads the San Francisco Symphony Youth Orchestra. During the 2011-2012 concert season, he will conduct the San Francisco Symphony in the Día de los Muertos Family Concert as well as the Concerts for Kids, Adventures in Music and Music for Families concerts, which annually draw more than 60,000 young people and their families from throughout the Bay Area to Davies Symphony Hall.

**Post-Concert Reception**

Mingle with musicians, the conductor, and other concert-goers at Koko Sushi Bar & Lounge, 301 N. Adams St. Complimentary appetizers and a full bar are available.

**Ticket Information**

Tickets for this concert start at $15 (student tickets are $7) and are available by calling Ticket Star at **(920) 494-3401** or toll-free at **(800) 895-0071**. For more information, visit **www.greenbaysymphony.org**.

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920-405-9801
With paid tax preparation. Valid at participating locations. Cannot be combined with other offers or used toward past services. One coupon per return. Valid 1/12-2/15.

# 2012 National Missing Children's Day Poster Contest Kick Off

MADISON — On Thursday, January 26, 2012, Attorney General J.B. Van Hollen will kick off Wisconsin's participation in the 2012 National Missing Children's Day Poster Contest by visiting James Madison Elementary School, 600 Maria Drive, Stevens Point, WI, where the Attorney General will meet with the school's 5th graders. This event begins at 10:15 a.m.

Every year, more than 1.3 million children are reported missing. The Wisconsin Department of Justice (DOJ) administers a Missing Children Clearinghouse, which coordinates efforts on behalf of Wisconsin's missing persons. Since 2003, when it was established, Wisconsin's AMBER Alert program has been activated more than 20 times. On December 19, 2011, the DOJ issued an AMBER Alert for a 13-year-old from Lake Geneva, who was later returned home

**• See 5B, Poster Contest**


Peter Cetera
Tuesday, February 14
8pm - $35
ONEIDA CASINO
FUN IS OUR GAME!
CONCERTS
• BUDDY GUY
Thursday, March 1 • 8:00pm • $25
LOUNGE FREE
• LANG PARKER (Comedian)
February 6 - 8 • 7:30pm
• THE WAGONEERS
February 13 - 15 • 7:30pm
• HEYBALE
February 13 - 15 • 9:00pm
• JOHN CONLEE
February 19-21 • 7:30pm
• SONYA WHITE (Comedian)
March 5 - 7 • 7:30pm
• NICK WILLET
March 12 - 14 • 7:30pm
facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.
VISA MasterCard DISCOVER CASH
Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

**Wisconsin Indian Veterans Association**

# Oneida Chapter

*Presents…*

***An Evening with Jim Northrup***

Northrup

Anishinaabe, Viet Nam Veteran served as an Automatic Rifleman in the Marine Corps's First Division, writes a syndicated column, Fond du Lac Follies, which is distributed in The Circle, The Native American Press, and News From Indian Country. Fond du Lac Follies was named Best Column at the 1999 Native American Journalists Association convention. Jim also has given radio commentaries on the Superior Radio Network, National Public Radio, Fresh Air Radio, and the BBC-Scotland. Jim also read a few of his poems at LZ Lambeau Welcome Home Viet Nam Veterans in May 2010.

***You are invited to join WIVA-OC at a buffet style All–you–can eat fish fry.***

*This will now be a Benefit / Honor for*

**Robert "Little Man" Webster**

**U.S Marine Corps – Viet Nam Veteran**

*1967-1968 served with G Co, 1st Division-7th Marine Regiment*

**Doxbees Supper Club**

• Hwy 54 to CTY C

**(just 2 miles south of Seymour, WI**

**Friday – February 10, 2012**

$20.00 per person

Dinner: **5:30PM to 7PM** Program: **7:15PM**

• Door Prizes • Special Recognition

**All Veterans Organization Welcomed**

**For More Information or Tickets Call 639-2910**

# Brag on Your Buck

Submitted photo

Tom Green bagged this nine point White Tail Buck in Oneida, WI with his bow. The buck weighed in at 211 pounds and had a spread that measured 19.75 inches across.

## *Wisconsin Environmental Board Seeks Nominations*

MADISON, WI (AP) – The Wisconsin Environmental Education Board is looking for three new members.

The board advises the Department of Public Instruction, the Department of Natural Resources, the University of Wisconsin System and the Wisconsin Technical College System on how best to provide environmental education in schools, organizations, communities, nature centers, colleges and universities.

The board is looking for nominations for three people to serve as agriculture, conservation and labor representatives. They'll serve three-year terms beginning July 1 and ending June 30, 2015.

Nominations are due on **March 30**. Nomination forms are available on the board's website.

# Hunter's Safety Course

**Location:**

**Oneida Community Education Center**

**2632 Packerland Dr. • Green Bay, WI**

**Time: 6:00 PM – 8:00 PM**

**Dates:**

**First Class:**
February
13, 15, 20, 22, 27 & 29
March
5 & 7

**Second Class:**
March
19, 21, 26 & 28
April
2, 4, 9, & 11

*Anyone born on or after **January 1, 1973, MUST** pass this course in order to purchase an **Oneida Sportsman License.***

**To register for one of the above classes, contact the Oneida Conservation Department at**

**(920) 869–1450**

# Hunting, Fishing & Trapping Meeting set

Date: **Tuesday, January 31, 2012**
Time: **6:00PM — 8:00PM**
Location: Ridgeview Plaza, Suite 4
3759 West Mason St., Oneida

All Oneida enrolled Sportsmen are encouraged to attend the meeting to discuss the Hunting, Fishing, & Trapping Laws for the 2012 season.

*For more information, contact:*

• ***Oneida Conservation Department***
**(920) 869-1450**

• ***Environmental Resource Board***
**(920) 496-5360**

**Oneida families, neighbors & employees are invited to celebrate winter!**

# Oneida Winter Fest

At Osnúhsa? Kanya·tála (Finger Lake)
Cultural Heritage Grounds– entry on Hillcrest Dr

FREE admission & hot drinks

**Saturday, February 18**
**10:00 am - 1:00 pm**

**snowshoeing • cross country skiing • snow snake • ice fishing • ice skating**

(Weather & ice safety permitting)

Log homes will be open for self guided history tours & Oneida language info available!

**If you have it, don't forget your ice fishing equipment!**

Questions? Contact Sylvia at 869-4570

Cosponsored by: Oneida Cultural Heritage, Environmental Health & Safety, Experiential & Adventures, & Tourism

**Oneida Environmental, Health & Safety Division**

**is now on facebook**

# Still Have Your Old Garbage Bins?

**Veolia** will be picking up your old garbage bins:

***January 19th to January 27th***

***Have your bins at the curbside by***

**6:00AM on**

**Thursday, January 19th**

**All bins will be picked up by the 27th of January.**

Any questons call **Amy Spears** at:

**920-869-4549**

# Opportunity to study in Greenland

The Joint Science Education Project (JSEP) announces a call for applications from high school students interested in participating in field research in Greenland.

A limited number of high school students from the United States will join peers from Denmark and Greenland to spend three weeks during summer 2012 doing field science in and around Kangerlussuaq, Greenland, and visiting a research station on the Greenland ice sheet. Students will work with arctic scientists and with their peers on research projects in a wide variety of fields including biology, geology, climatology,chemistry, and engineering.

The program is sponsored by NSF's Office of Polar Programs in collaboration with the Joint Committee.

Application deadline: **Friday, 17 February 2012**. More information, including the application, is available at:

**http://www.arcus.org/jsep**

For questions, please contact Shelly Hynes at Email: **shynes@nsf.gov**

*ArcticInfo is administered by the Arctic Research Consortium of the United States (ARCUS). Please visit us on the World Wide Web at: http://www.arcus.org/*
*At any time you may:*
*ARCUS, 3535 College Road, Suite 101, Fairbanks, AK 99709-3710*
*907-474-1600,*
*907-474-1604 (fax)*

# *Opportunity for teens to address distracted driving with Drive2Life*

NEW YORK, Jan. 5, 2012 – The non-profit National Road Safety Foundation (NRSF) and Scholastic, the global children's publishing, education and media company, are looking for ideas from young people to help convince their peers of the dangers of distracted driving. Entries open Jan. 7 for the 3rd annual Drive2Life PSA Contest. The winner will receive a $1,000 prize and an expenses-paid trip to New York to work with an award-winning TV director to turn his or her idea into a public service message that will be broadcast nationwide next May during Global Youth Traffic Safety Month.

"Traffic crashes are the leading cause of death among U.S. teens, with 5,000 killed annually," said Michelle Anderson of The National Road Safety Foundation, a non-profit group that produces driver safety materials that it distributes free to schools, police and traffic safety advocates. "Distraction is a major factor in many teen crashes, so we are encouraging young people to help us get the word out to their peers via television and the internet."

"The Drive2Life PSA Contest is a great way for students to get creative and let their voices be heard in the dialogue about the dangers of distracted driving," said Francie Alexander, Chief Academic Officer at Scholastic. "We know from our years of working with teachers and listening to kids that they thrive when given projects connected to solving real world problems."

Students in Grades 6 - 12 are invited to submit a PSA concept that addresses, in 30 seconds to as long as two minutes, the dangers of distracted driving. Ideas may be in the form of scripts, storyboards or treatments. No video will be accepted, and group entries are not accepted.

The creator of the winning PSA concept, judged by a panel of education and traffic safety experts and an award-winning film director, will receive a $1,000 prize and an expenses-paid trip to New York City to work with the director to film and edit the idea into a professional PSA. Two runners-up in each grade category (Grades 6-8, 9-12) will each receive $500.

The winning PSA will be broadcast in May on more than 220 TV stations nationwide on the nationally-syndicated Teen Kids News. It will receive widespread airings on newscasts and online. The winner will also be profiled in Scholastic classroom magazines, which are used in classrooms by more than three million students and nearly 40,000 teachers.

"Distracted driving is a dangerous epidemic on our roadways, and teens are among the most at risk," said U.S. Secretary of Transportation Ray LaHood. "It's critically important for young drivers to get the message that even one text or call could have devastating consequences. This PSA contest is a creative opportunity for young people to promote safe driving in their communities and encourage their peers to put down their cell phones when they're behind the wheel."

A 16-year old Arizona high school student, Bethany Brown, won the first Drive2Life PSA Contest, with a 30-second spot titled, "There are no re-do's in real life." The winner in 2011 was 15-year old Lauren Daniels of Oswego, N.Y., whose spot used humor to get across the message, "Distracted Driving. Not funny."

Visit **www.drive2life.org** or **www.scholastic.com/Drive2Life** for more information about the competition and for the entry form and complete rules. **Deadline for entries is Feb. 29, 2012**.

# *Roberta J Kinzhuma Memorial Scholarship Fund*

Oneida Elder Services are delighted to announce the availability of the "Roberta J. Kinzhuma Memorial Scholarship". This scholarship is in honor of Roberta Kinzhuma's dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J. Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. The scholarship funds are generated from fund raising activities of the Oneida Elder Services.

Oneida Women are encouraged to apply for the "Roberta J Kinzhuma Memorial Scholarship". A $500.00 scholarship will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school

Please submit application along with short essay regarding yourself, a copy of your last semester's grades/transcripts, and a copy of your tribal ID.

Applications can be picked up at:
Oneida Elder Services
2907 S Overland Rd
Oneida WI 54155

Oneida Higher Education
N7210 Seminary Rd
Oneida WI 54155

**Applications are due February 10th**. Winner will be notified via telephone on February 21st. Winner will be presented scholarship award at the Oneida Nation Commission on Aging (ONCOA) monthly meeting February 28th.

If you have any questions, please contact Assistant Director of Oneida Elder Services at **920-869-2448**.

# SPJ essay contest on independent media

**Why is it important that we have news media that is independent of the government?**

Wisconsin High School students are encouraged to enter the Society of Professional Journalists essay contest.

Society of Professional Journalists wants to increase high school students' knowledge and understanding of the importance of independent media to our lives. National winners of this essay contest receive scholarship awards.

**Who's Eligible?**

All students enrolled in grades 9-12 in public, private and home schools. Students must submit original work and have a sponsoring teacher sign the contest entry form.

**Format**

The essay should be 300-500 words. Entries may be typed or handwritten but must be double-spaced.

**Entering**

Send essay entries to the SPJ Madison Pro Chapter:
SPJ High School Essay Contest
c/o: Rebecca Wasieleski
210 N. 6th St.
Madison, WI 53704

**National Awards**

- *First Place:* $1,000 scholarship
- *Second Place:* $500 scholarship
- *Third Place:* $300 scholarship

Download an entry form here or visit **www.spj.org/a-hs.asp** for more information.

Questions? Contact Awards Coordinator Lauren Rochester at **317.927.8000** ext. **210** or **awards@spj.org**.

Sponsored by the Society of Professional Journalists and the Sigma Delta Chi Foundation.

**Postmark Deadline:** March 8, 2012

## Oneida Nation Thunderhawks
### Basketball Schedule

**Jan. 30 - Twin Cities Eagles-Marinette - Girls 5:00 pm/Boys 6:30 pm**
**Feb. 2 - Wisconsin Valley Lutheran-Mosinee - Boys 6:00 pm**
**Feb. 7 - Wisconsin Valley Lutheran-Mosinee - Girls 6:00 pm**
**Feb. 10 - Stockbridge - Girls 5:00 pm/Boys 6:30 pm**

*All Games are home*

Check out the kalihwisaks on facebook

# How To Become a STANDOUT Applicant

**If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.**

**Session Dates**
**Tuesday, Feb. 21st**
9:00 am to 3:00 pm
**OR**
**Wednesday, Feb. 29th**
5:00 pm to 8:00 pm

**Location**
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____
Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

Leap into Healthy Habits
Family Fun Night 2012
Wednesday February 29, 2012
4:30 - 6:30pm
Turtle School
Fun and Educational Activities
Inflatables DJ Dance Kids Games
OFF - Drums Alive Oneida Adventures
Prizes for everyone!
Healthy box lunch provided
Guardian signature required to participate on inflatables
Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$290/NT Delivered
Miscellaneous steel, metal, & farm machinery
$320/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

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Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
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Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**


## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.


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Green Bay
211 S. Monroe Ave.……920.435.8159


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**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

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Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

## For Sale

**REDUCED!!**
**Car for sale:** 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $3800
Call… **920-362-2447**

## For Sale

Whirlpool washer and Kenmore dryer $75 each.
FMI, call **920-339.0304.**
SOLD


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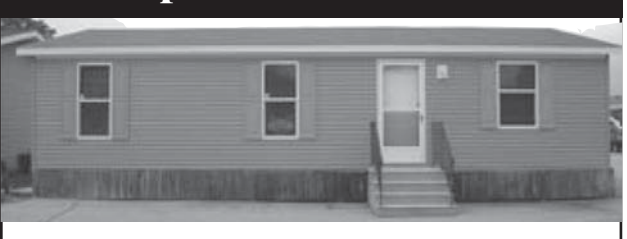
www.perrethomesinc.com



*New 2012 Home in Stock*
3 Bedroom, 2 Bath
1,120 sq. ft.
$39,995
*You have to Check this out!*
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1100 Velp Ave • Green Bay, WI
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*Prices subject to change 2012*


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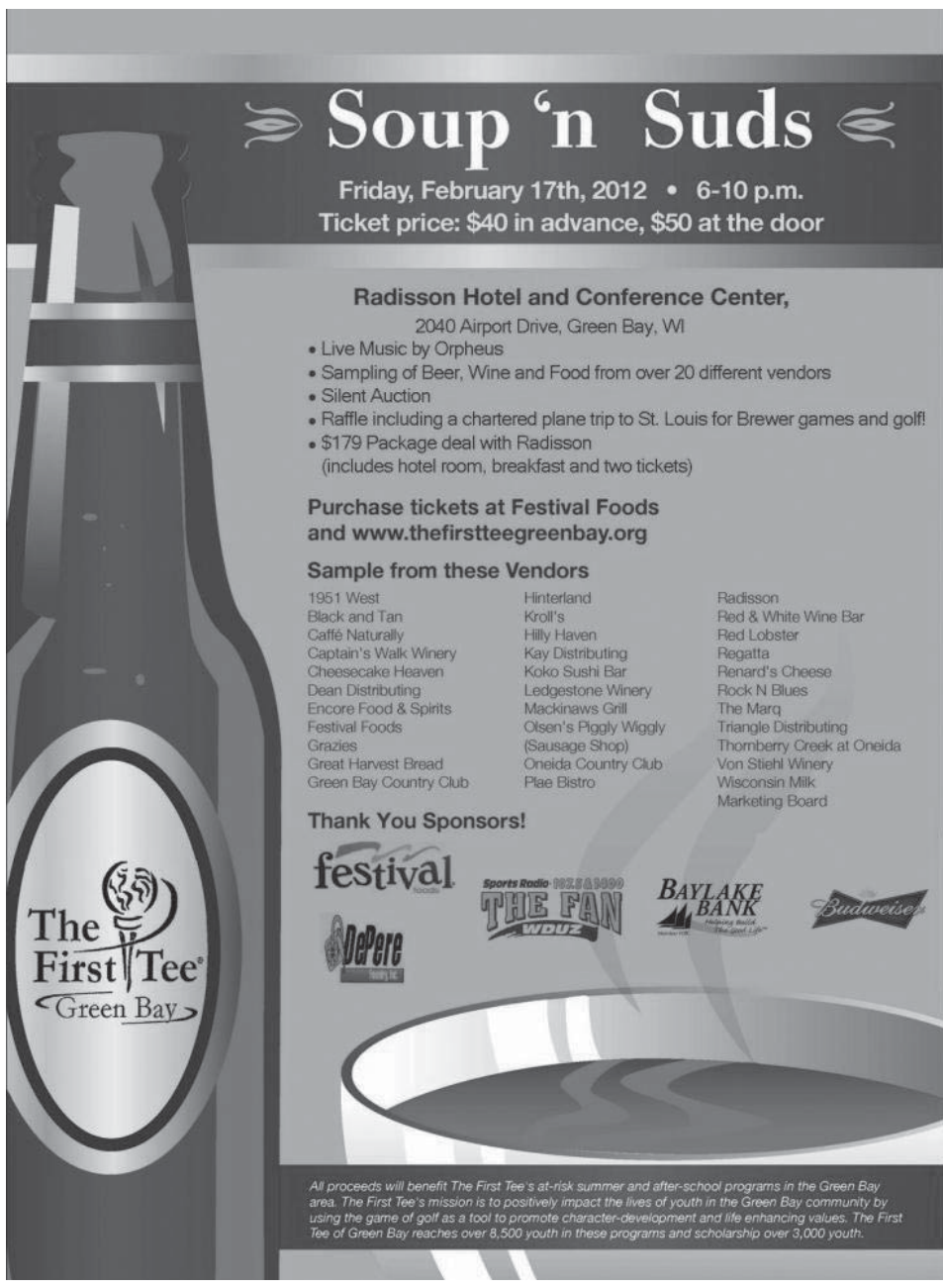
**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**


For the Best in Native American Music
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays •
10PM to midnight


The Kalihwisaks prints every Thursday Deadlines are the Thursday before the print date


*Call* **920.496.7317**
*for all your Advertising Needs*


Soup 'n Suds
Friday, February 17th, 2012 • 6-10 p.m.
Ticket price: $40 in advance, $50 at the door
Radisson Hotel and Conference Center,
2040 Airport Drive, Green Bay, WI
• Live Music by Orpheus
• Sampling of Beer, Wine and Food from over 20 different vendors
• Silent Auction
• Raffle including a chartered plane trip to St. Louis for Brewer games and golf!
• $179 Package deal with Radisson
(includes hotel room, breakfast and two tickets)
Purchase tickets at Festival Foods
and www.thefirstteegreenbay.org
Sample from these Vendors
1951 West
Black and Tan
Caffé Naturally
Captain's Walk Winery
Cheesecake Heaven
Dean Distributing
Encore Food & Spirits
Festival Foods
Grazies
Great Harvest Bread
Green Bay Country Club
Hinterland
Kroll's
Hilly Haven
Kay Distributing
Koko Sushi Bar
Ledgestone Winery
Mackinaws Grill
Olsen's Piggly Wiggly
(Sausage Shop)
Oneida Country Club
Plae Bistro
Radisson
Red & White Wine Bar
Red Lobster
Regatta
Renard's Cheese
Rock N Blues
The Marq
Triangle Distributing
Thornberry Creek at Oneida
Von Stiehl Winery
Wisconsin Milk
Marketing Board
Thank You Sponsors!
festival
Sports Radio THE FAN WDUZ
BAYLAKE BANK
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The First Tee Green Bay
All proceeds will benefit The First Tee's at-risk summer and after-school programs in the Green Bay area. The First Tee's mission is to positively impact the lives of youth in the Green Bay community by using the game of golf as a tool to promote character-development and life enhancing values. The First Tee of Green Bay reaches over 8,500 youth in these programs and scholarship over 3,000 youth.


## Job Opening

Thornberry Creek at Oneida

### Golf Shop Assistant Pro

*Thornberry Creek at Oneida*

***In this position…***
You will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

***The successful enrolled Oneida Tribal candidate will have the following:***

- Expert level of knowledge in golf course rules and etiquette
- Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
- Strong customer service personality and business philosophy.
- Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
- Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
- Enrollment in a PGA PGM program preferred

***Only enrolled Oneida members will be considered at this time.***

If you are qualified and interested in this exciting new opportunity please visit
**www.rhccgb.com/jobs**
to complete the online application for the Assistant Golf Pro.

## Oneida Tribe *Employment Opportunities*

SOVEREIGN ONEIDA NATION OF WISCONSIN

### Open to Oneida Tribal Members ONLY*

| Position Title | Department | Closing Date |
|---|---|---|
| Staff Attorney* | LOC | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Case Manager | Child Support E | Until Filled |
| Certified Medical Assistant | Nursing | Until Filled |
| Client Serv. Sr. Program Analyst | MIS-App Services | Until Filled |
| Desktop Support | MIS | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Calia Elizabeth Freitag***

Calia Elizabeth Freitag was born to proud parents Tracy and Scott Freitag on December 21, 2011 at 8:48am. Calia was 8lbs, 10oz and 20 inches long at birth.

Maternal grandparents are Gary "Chief" and Pam Peterson.

Paternal grandparents are Larry and Sharon Freitag and Karen and Al Poepping.

Calia was greeted by siblings Crue and Chase Freitag.

## Congratulations

When you see

***Danielle Benson***

Give her a high-five for achieveing her Masters Degree in Business Administration with a 3.9 GPA

*I am very proud of you*
*Love, Mom*

## Happy 20th Birthday

***Dana***

on January 27

*Lots of Love*
*Mom, Dad, Loren, Abbey, Lucy, Ginger and Furgi*

## Congratulations

***Gentri White***

On January 15, 2012, Gentri graduated from the John Marshall School of Law, with a Master of Laws Degree in Real Estate. In 2010, Gentri completed her Juris Doctor degree and passed the Illinois Bar. In 2011, Gentri completed another Master of Laws Degree in Business and Corporate Governance from Loyola University, School of Law. In addition, Gentri has a MBA in General Management from Dominican University, and a Bachelors of Science in Commerce from De Paul University.

Gentri is the Great Grand-daughter of Ben and Amelia Jordan, Grand-daughter of George and Mabel "Jordan" White and the daughter of Donald White.

Gentri, I know your Great Grand Parents, Grand Parents and entire Jordan and White Family would be and are so proud of you and your accomplishments.

*I Love You and GOD BLESS YOU. Dad*

## Happy 7th Birthday

***Katelyn***

*We love you lots!*
*Mom, Dad, Noah & Jacobi*

## Happy Birthday

***Dodo***

*Hopefully your b-day is better than your cooking!*
*Love, The Fam*

kalihwisaks
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## Happy Birthday

*Kyle*
Love, The Family

## From 1B/ *Poster Contest*

*Attorney General J.B. Van Hollen to attend elementary school in Stevens Point for kick off*

safely, but many children nationwide never make it home.

"Wisconsin's AMBER Alert program shows how government agencies, media and concerned individuals can work together to protect children," Attorney General Van Hollen said. "This contest also will help parents and teachers give our children what they need to stay safe on the street and online."

All Wisconsin 5th graders are invited to create a poster to "Bring Our Missing Children Home," which is the theme of the national competition. The winner from Wisconsin will compete nationally for the opportunity to attend the annual National Missing Children's Day Ceremony in Washington, DC.

Posters must be received at the Wisconsin DOJ by **March 12, 2012** and should be sent to:

***Susan A. WhiteHorse***
***DOJ, Division of Criminal Investigation***
17 W. Main St.
P.O. Box 7857
Madison, WI 53707-7857

Additional details about contest rules, key dates and other resources are available at: **www.doj.state.wi.us**

**To our readers…**

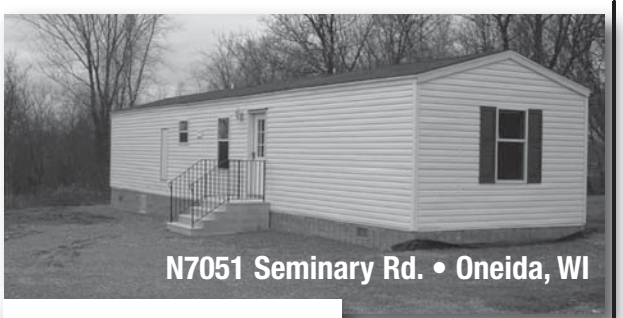
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| ❒ 1 column @ $8.00 | ❒ 1 column @ $3.00 |
| ❒ 2 column @ $16.00 | ❒ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call kalihwisaks Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**Home For Sale**




**OPEN HOUSE**
Every **Wednesday** from **4PM – 6PM**
**&**
Every **Saturday** from **10AM – Noon**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot*
*(taxable, non-trust land)*

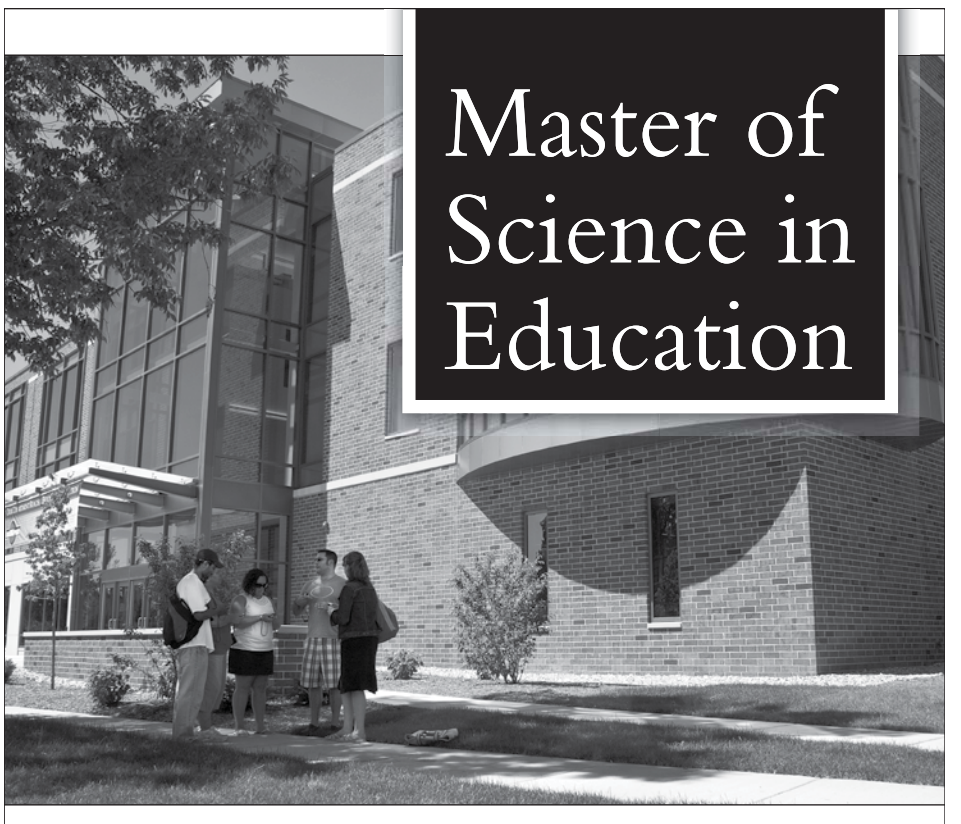
- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable $68,000**

*(about $438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**

**Call Frank at 920-366-7392 for a showing**



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- **No weekend commitments**
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- **Practical classroom applications**
- **Based on Wisconsin Standards**

Please join us for an informational open house!

Visit with professors, program alumni and staff to find out if this program is right for you. See examples of how peers have created projects with immediate value to their classrooms, schools and school systems. Come see why St. Norbert College is a leader in teacher education.

**Monday, January 30**
4-6 p.m. • come and go at your convenience
St. Norbert College Mulva Library, Room 201 • 400 Third Street, De Pere

St. Norbert College
DE PERE, WISCONSIN

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**Reserve your spot! Enroll now!**
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**920-403-1328 • mse@snc.edu • www.snc.edu/mse**

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

Watolíshʌhe? Wʌhní·tale? Resting Moon December, 2011

## *Keys to Detecting Elder Scams*

**By Joyce A. Johnson**
Oneida Elder Abuse Prevention Coordinator

As people become elders they are more likely to become targets of con artist who will attempt to target their "nest eggs" and assets.

Following are some of the telemarketing scams that may not be legitimate and target our elder population:

- Free prizes
- Low cost vitamins
- Free health care products
- or low cost vacations

If a telemarketer tells you that you must:

- "Act now or this offer will not be good."
- "You have won a prize but you must pay shipping or handling fees."
- "You must send money, give a credit card number, bank account number, or have money picked up by a courier."
- "You don't need to check out our company we are completely legitimate and have been doing business for 20 years."
- 'You don't want to risk losing out on this no risk and high profit offer."

Most legitimate businesses do not mind giving you references and time to verify the accuracy of the information that they give you. And they will be willing to mail you information about the charity, investment or purchase.

Beware of any telemarketer who offers to send a courier to pick up money. Once your money has been given you probably have no business address should you need to recover it.

If you become the victim of fraud immediately contact your local, State or Federal Law Enforcement Agency to report it. A complaint is much more difficult to investigate if not reported immediately because details of important information may be forgotten.

Please contact Oneida Elder Services, Elder Abuse Prevention Coordinator, and Joyce Johnson at 869-2448 x 6833 if you have any questions or concerns.

Oneida Elder Services

## Alzheimer's/Caregiver Support Group

**Date: Wednesday February 22, 2012**
**Time: 1:30 - 3:30 p.m.**
**Where: Oneida Elder Services**
**2907 S Overland Rd. Oneida, WI 54155**

*"Common Symptoms of Frontotemporal Disorders"*

Frontotemporal disorder symptoms aren't consistent person to person. Much like other neurological diseases, presentation is unique. The symptom presentation is directly correlated to what part of the brain is affected. Entire pieces of tissue from the frontal and or temporal region of the brain may be absent in relation to the disease process. Generally, with the brain damage noted in the frontal region of the brain we will see behavioral symptoms. Changes in the temporal lobe present as language or emotional disorders. There is no way to quantify behaviors related to this disorder. That is, they can vary significantly and range from mild to quite bizarre, and unsafe. Some behaviors that may be noted are neglecting personal care, inability to prioritize, compulsive behaviors including shoplifting, displaying socially inappropriate behaviors such as laughing at a funeral, language disorders may include being able to speak normally but the person cannot use or understand the words to say, very often the person affected with disease lacks awareness of the disease, depression, falls, tremors, shuffling gait and abnormal posture. Again there is no way to quantify the scope of behaviors that may be seen as each person's brain is unique.

To learn more about Alzheimer's disease come to the next Alzheimer's Caregiver Support Group.
Contact: Debi J. Melchert, NAFCG -Native American Family Caregiver/Coordinator
920-869-2448 Ext. 6834

Oneida Elder Services

## Native American Family Care Giver "Voucher" Program

Oneida Elder Services is pleased to announce a new Native American Family Caregiver "Voucher" Program. It is designed to give established caregivers the opportunity to receive up to 4 hours a month of temporary **respite relief** from their caregiving responsibilities.

**Qualifications: " Temporary Relief Respite Caregiver Worker" are as follows:**

1. Relief Respite Caregiver Worker must be Age 18 years or older.
2. Must be pre-approved by Oneida Elder Services.
3. Must have a pre-approved background check with Oneida Tribe of Indians Human Resources Department.
4. Completed and Approved "NAFCG Provider Agreement form".
5. Applicant must be familiar with the recipient and their situation.

This is to be determined by the recognized established Family Caregiver.

Grandparents 55 years or older, who have custody or guardianship of grandchildren, you may qualify for the program.

Available services will be dependent on available funds
If you have any questions please feel free to contact:
**Joyce Ann Hoes/Native American Family Care Giver Supervisor**
**920-869-2448, ext 6844**

**DRUMS CONTACT…**
**Amelia Kaye Jordan,** Admin Asst. II
Telephone: **920-869-2448** or **800-867-1551**
Email: **ajordan1@oneidanation.org**

## Yawʌ́ko

*We here at Oneida Elder Services want to thank the following individuals for your donations:*
***Mr. George Greendeer…Ms. Blanche Powless***

## *RECIPE of the Month:*

**This was my father's recipe for leftover oatmeal from breakfast; he never threw any food away and just loved leftovers!**

***Fried Oatmeal***

- Take some cold leftover cooked oatmeal (not the instant stuff),
- drop a tablespoon sized dollop it into a pan with some bacon drippings,
- flatten with back of spoon or spatula to form a patty
- fry on low to medium/low heat until golden brown on the edges.

Topped with parmesan cheese, butter, honey or plain, it goes great with a jar of pickled herring.

**Recipe submitted by Amelia Jordan on behalf of Benjamin John Jordan (deceased)**

# Heading off diabetes with guidance from the Diabetes Prevention Program

The Oneida Health Promotion Disease Prevention staff is pleased to share our newest program with the Oneida Community, the Diabetes Prevention Program (DPP). A clinical research study proved that modest weight loss through healthy eating and physical activity can prevent or delay the onset of diabetes. This program is for Native Americans whose blood glucose or blood sugar levels are higher than normal but not high enough to be diagnosed with diabetes.

Group sessions meet weekly to cover a variety of topics of healthy eating and physical activity. Bi-weekly or monthly one-on-one wellness coaching sessions help to work on personal goals and success in the program. There are two general goals of the program: to lose 7% body weight through healthy eating and physical activity and to accumulate 150 minutes of physical activity each week. Our weekly classes are designed to help reach those goals gradually and realistically. The 16 class topics are:

Session 1: Welcome to the Lifestyle Balance Program
Session 2: Be a Fat Detective
Session 3: Three Ways to Eat Less Fat
Session 4: Healthy Eating
Session 5: Move Those Muscles
Session 6: Being Active: A Way of Life
Session 7: Tip the Calorie Balance
Session 8: Take Charge of What's Around You
Session 9: Problem Solving
Session 10: Four Keys to Healthy Eating Out
Session 11: Talk Back to Negative Thoughts
Session 12: The Slippery Slope of Lifestyle Change
Session 13: Jump Start Your Activity Plan
Session 14: Make Social Cues Work for You
Session 15: You Can Manage Stress
Session 16: Ways to Stay Motivated

Less intensive activities are offered monthly through our Just Move It Oneida events. Just Move It is a national campaign to promote physical activity for American Indians and Alaska Natives. Approximately 100 Oneida community members participate in our monthly JMIO events. All ages are invited to come out for a non-competitive walk; try new activities (ie: snowshoeing) and just have fun while being active. Besides physical activity, our Community Health Nurses provide free health screening at these events. The health screening increases awareness to diabetes risks, informs "at risk" community members about the program, and has provided medical referrals to community members found to be in the diabetes range.

After the 16 week course, Health Promotion will be offering physical activity and cooking classes for DPP graduates on a monthly basis. Creative and fun ways to incorporate healthy eating and daily physical activity will be key in reinforcing lessons learned in order to prevent diabetes.

To date, Health Promotion instructed four small classes since September with some very successful participants. The first two classes are nearing the end of their 16 week core classes. The first group has lost a combined weight of 51.5 lbs, which is an average of 10 lbs per person. One of the participants in our second group has lost a total of 32 lbs and is in week 11 of the program.

DPP Coordinator, Stefanie Reinke, recently asked some participants for feedback and would like to share what the actual participants have to say about the program:

***What is your biggest success or accomplishment since starting DPP?***

I learned how to eat good tasting, lower calorie foods. I exercise more and I dropped 2 clothing sizes so far. –DS

Learning how to eat responsibly and learning more about what and when I eat. –BW

It made me realize what I am eating and my actual physical activity. –TS

Staying with the program was very helpful learning how to eat healthier and to stay fit; feeling good about what I've accomplished so far. –RZ

Exercising more, eating healthier. My blood sugar has lowered. –TT

Eating smaller portions and less junk food. –LS

Awareness. –PN

***What do you like best about DPP:***

Suggestions of healthier foods, motivation from the instructors and classmates. –LS

The support from staff and encouragement. –PN

Sharing concerns, solutions and goals with a team of individuals who have same problems, solutions and success. I wish this program could have been available 20 years ago. –BW

All of the support and positive encouragement. –DS

Group support, learning healthier eating habits and portions. –TT

Very good learning tools. Very well trained staff, they praise you for doing good or if you have a little slip, they make you feel good about yourself. –RZ

Resources and talking with others in the same situation. –TS

The DPP staff recently attended training in Albuquerque, New Mexico allowing the ability to network with other DPP sites from reservations all over the US that have similar programs. They gave us some great insights and ideas to try since we are a brand new program. We were also fortunate enough to meet Dr. Roubideaux, Director of Indian Health Services, while in Albuquerque. She met with us briefly and wanted to hear all about what we are doing here in Oneida for diabetes prevention. She was excited to take the information she learned from talking with all of us back to Washington to share at that level.

Oneida Health Promotion is excited to share this new program with the community and help as many eligible participants prevent diabetes. If this program sounds like it is for you, please discuss your interest with your provider at the Oneida Community Health Center.

Submitted photo

From left to right: Brandon Wisneski, Administrative Assistant/Data Collector, Tina Jacobsen, DPP Director, Dr. Roubideaux, Director of Indian Health Services, Sarah Phillips, Lifestyle Coach, and Stefanie Reinke, DPP Coordinator.

## Community Meeting Scheduled

Temporary Assistance to Needy Families
**(T.A.N.F.)**

**Monday • January 30, 2012**

**10:00 AM to 12:00 PM OR 5:00 PM to 7:00 PM**

**Center for Self-Sufficiency • Conference Room**
**2640 West Point Rd. • Green Bay, WI**

Purpose of this meeting is to **obtain public comment on the Oneida Tribal TANF Plan** scheduled for submission to the Administration for Children & Families, for approval of funding to administer benefits for the three-year period of **April 2012 through March 2015.**

The revised plan for the new 3-year cycle will be available for viewing by **January 20, 2012** at the following locations:

**Norbert Hill Center** – ***Main Lobby***
**Oneida Library** – ***Site I***
**Social Services Building** – ***Main Lobby*** AND at
**Center for Self-Sufficiency**

## ONEIDA NATION MUSEUM

Oneida Museum will close
**JANUARY 23, 2012**
Thru
**February 23, 2012**
For
Exhibit Redesign
Join us for the Reopening Celebration
**February 24, 2012**

**January 2012**
**Speaker of the Month:**

# Kick a Bad Habit: Stop Smoking

**With Patrick Danforth**
**Tuesday, January 31, 2012**
**@ 7:00 p.m.**

**Oneida Community Library**
**201 Elm ST, Oneida, WI 54155**
**920-869-2210**
**http://www.oneidanation.org/library**

## TRIAD CLASSES

Nutrition classes offered to patients with diabetes in the Taking Responsibility In Addressing Diabetes Exercise Program
*(Winter Sessions)*

| Class | Date | Time/Location |
|---|---|---|
| Navigating the Grocery Store | February 8th,2012 | 7:00-8:00 AM Oneida Family Fitness Education Room |
| Sports Nutrition for Diabetes | February 22nd,2012 | 4:30-5:30 PM Oneida Family Fitness Education Room |

# Wisconsin Election Laws: Photo ID and Other Recent Changes

Beginning in 2012, you cannot receive a ballot until you have met ID requirements. (See the "Photo ID Exemptions and Exception" section.) Wisconsin does not issue a separate "Voter ID" card. Instead you must use one of the photo IDs listed below.

Your photo ID does not need to show a current address.

**Acceptable forms of Photo ID**

- Wisconsin driver license*
- Wisconsin DOT-issued photo ID card*
- U.S. passport*
- Military ID card*

*The above documents may not have expired earlier than the date of the last November election.

- Certificate of naturalization issued within last two years
- Unexpired Wisconsin driver license or state ID receipt
- ID card issued by a federally recognized Indian tribe in Wisconsin.
- Unexpired ID issued by a Wisconsin accredited university or college that contains an issuance date, student signature, and expiration date within two years of issuance, along with a separate document showing proof of current enrollment.

If you are eligible to vote but do not have an acceptable ID, you may obtain a free ID for purposes of voting. Please visit **http://gab.wi.gov** and click "Voter Photo ID" for more information.

**Photo ID Exemptions/ Exceptions**

Photo ID is always required when voting at the polling place and at the clerk's office unless you are a confidential elector.

Photo ID is not required for these absentee voters:

- Military electors
- Voters who are permanently abroad
- Confidential electors

Photo ID is not required, but is replaced with alternative requirements for these absentee voters:

- Indefinitely confined voters
- Nursing home and other care facility residents who have ballots delivered by a Special Voting Deputy
- Residents of care facilities who are not visited by a Special Voting Deputy

For further information contact your municipal clerk.

**Provisional Ballots: Voters who do not provide Photo ID**

Voters, including absentees, who are required but unable to provide photo ID may vote by provisional ballot. Provisional ballots are not counted unless the voter provides an acceptable photo ID to the municipal clerk by 4 p.m. the Friday after the election.

**Changes to Absentee Voting**

**Absentee in the Clerk's Office**

Absentee voting in the clerk's office is now restricted to the two weeks before an election. Absentee voting now ends at the close of business the Friday before the election.

The new law prohibits absentee voting and voter registration the Saturday, Sunday or Monday before an election.

Beginning in 2012, absentee voters in the clerk's office must present the same type of photo ID required at the polls (see list on the left).

**Absentee Requests by Mail**

Beginning in 2012, absentee requests for ballots sent by mail must be accompanied by a photocopy of an acceptable form of voter ID (see list on the left).

Once you have sent the clerk's office a photocopy of your ID, you will not need to send photocopies with future absentee ballot requests by mail, fax or email unless you change your name or address.

**Absentee Requests by Email/Fax**

If submitting an absentee request via fax or email, you must either include a photocopy of acceptable ID with your request or in your absentee ballot envelope.

**Signing the Poll Book**

Voters must sign the poll book to obtain a ballot. The poll book now contains a signature block for each voter. Only one poll book needs to be signed.

Voters unable to sign the poll book because of a physical disability are exempt from this requirement. If this applies to you, tell the election officials that you are unable to sign because of a disability. Election officials will write "exempt" in your signature block.

**Hospitalized Voters**

Hospitalized voters may appoint an agent to pick up their ballot from the clerk's office. The agent must present the hospitalized voter's photo ID to the clerk's office.

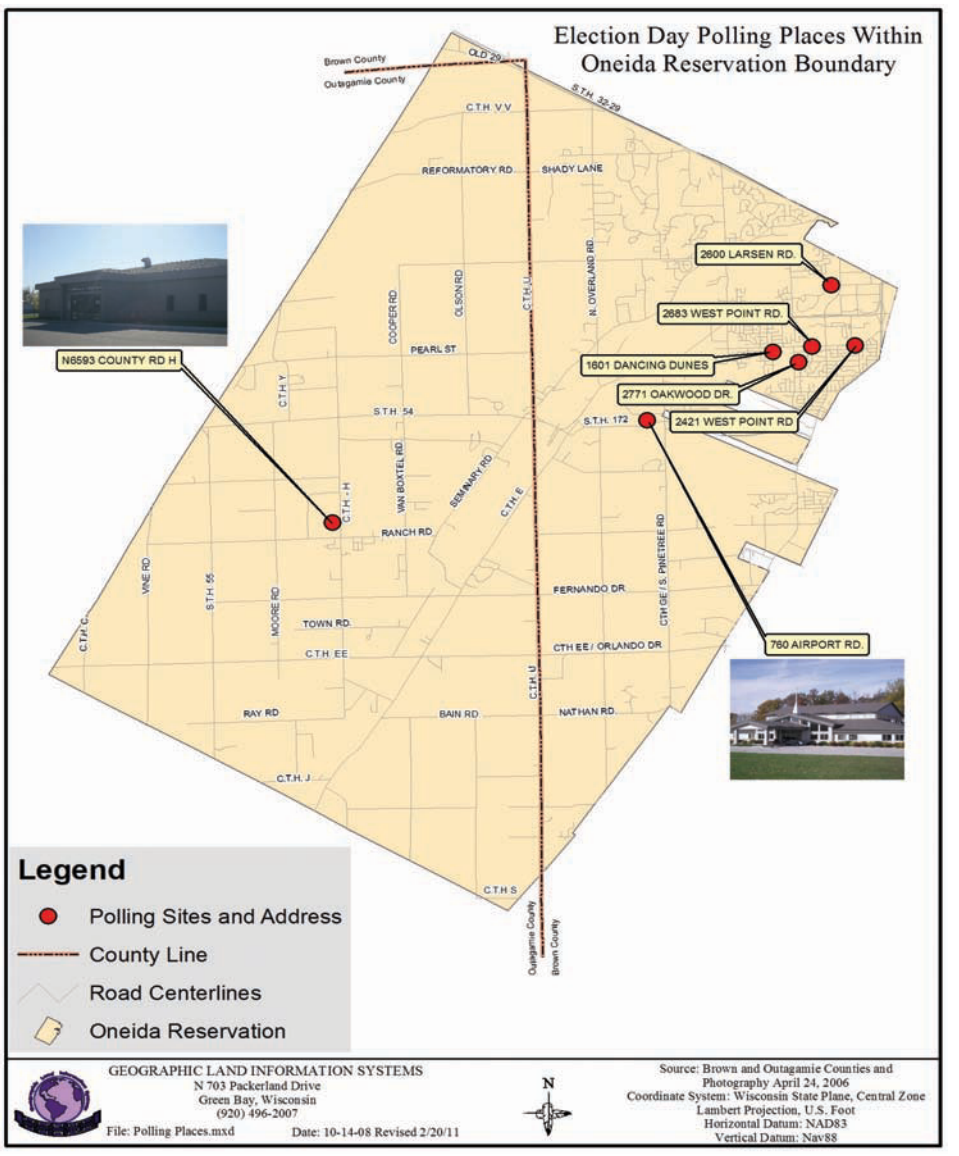
**Voter Registration Changes**

You can register to vote up until the Friday before the election or on Election Day. You must reside at your address for 28 consecutive days to be eligible to vote, and you may no longer use a corroborating witness as proof of residence. Proof of residence is required when registering less than 20 days before an election, on Election Day, and for first time Wisconsin voters registering by mail. For more information on acceptable proof of residence documents contact your local municipal clerk.

**Upcoming Election Dates:**

***Spring Primary***
Tuesday,
February 21, 2012

***Spring General***
Tuesday,
April 3, 2012




Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
**Dream Home Open House**

**Application Deadline: Monday, February 13, 2012 • 4:30PM**

***Open House Dates:***
**Tuesday • February 7, 2012**
**11:30AM–1:30PM**
**and**
**Wednesday • February 8, 2012**
**4:00PM–6:00PM**

**Mortgage Amount: $120,000.00**

**2420 Oakwood Drive • Green Bay, WI**

- 40 year old Home
- 2,120 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Central Air
- Deck

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 719.46
Est. Monthly Real Estate Tax Pymt: $ 229.86
Est. Total Monthly Payment: **$ 949.32**

**Directions to home:** Take Packerland North to Oakwood. Turn right onto Oakwood Drive, the home will be on the left hand side. Applicants who have a minimum monthly gross income of **$3,274.00** are encouraged to apply.

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** ***or go to…*** **http://land.oneidanation.org**

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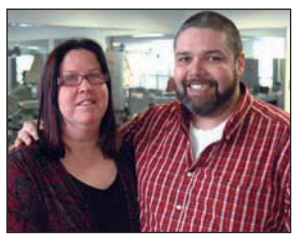
kalihwisaks
"She Looks for News"
February 2, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

## In This Issue...



**Preventing diabetes through lifestyle – 2A**
Julie and Pete Sandoval and family benefit from Oneida Diabetes Prevention Program.

**Bay Port powwow demonstration – 1B**
Native Americans shared some traditions with students at Bay Port High school.

**Thunderhawks Basketball – 8B**
The Oneida Nation Thunderhawks boys and girls basketball teams took the court against Twin Cities-Marinette.

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# Code of ethics on horizon for Oneida Tribe

**By Nate Wisneski**
Kalihwisaks

Oneida Business Committee (OBC) Councilwoman Melinda Danforth knows she has steep hill to climb as she works to develop a code of ethics for the tribe.

Danforth held a series of community information sessions on Tuesday, January 31 to sit down with community members to get their position on what Oneida's code of ethics should look like.

Danforth says there has been ethical issues that needed review but there was nowhere for it to be heard.

"Over the last six years we have seen conflicts but there was no where to go. We know people wanted it reported but how do we get it reported," she said.

Danforth said a wide net is being cast to gather ideas and said the process is in the drafting process.

"We looked at other tribes and their codes of ethics but it's what the community means as ethical not what the organization says. We could utilize some of the processes in our organization's code of ethics but it really is going to be community response."

Danforth admitted getting a consistent definition of ethics will be difficult.

"Some say each member of our community has a different philosophy," she said. "There's a lot of ideas out there but the hard part is finding one that will fit in Oneida."

A jury duty style system has gained momentum and has been well received. It would utilize a pool of volunteers that would try to eliminate conflicts of interest. The larger pool would be narrowed.

According to Danforth, the code of ethics will soon be heard by the GTC.

"We are going to petition the GTC," she said. "We already know the nine of (the OBC) aren't going to agree on the process."

Danforth realizes the development of any code of ethics is daunting but the time is now to complete them.

"It has been a consistent message for a long time," Danforth said. "How do we hold our elected officials to a standard? How do we know they are being honest and how do we build trust?"

Nothing is set in stone and many ideas have been presented and discussed to create a unique code of ethics for a unique community.

To include your ideas and thoughts contact Councilwoman Danforth's office at (920) 869-4478.

# Superbowl of Safety

Kali photos/Travis Cottrell

Oneida employees participated in the Superbowl of Safety event which was held on Saturday, January 28, 2012 at the Lambeau Field Atrium. The event was presented by Bellin Health and was dedicated to educating children in a variety of safety topics such as automotive, electrical, fire, water, toys, pets, and health.

**Top Left:** Saswaen Shawankasic holds still while a volunteer draws a lightning bolt on his cheek.

**Top Right:** Oneida Community Resource Officer Matthew Ninham helps children record their fingerprints.

**Right:** Community Health Nurse Kala Cornelius, Early Head Start Community Health Nurse Char Kizior, and Prenatal Care Coordinator Candi Cornelius provided education on proper car seat usage.

# Green Bay Elite continues winning tradition

**By Travis Cottrell**
Kalihwisaks

The Green Bay Elite All-Stars Cheering team is no stranger to success, having won numerous awards and championships during the team's existence. That winning tradition continued at the 2012 Jamfest Cheer Super Nationals held in Indianapolis; the Green Bay Elite juniors squad won the grand national championship.

The juniors cheer division consists of athletes ages 14 and under. Ages on the Green Bay Elite junior team range from 9 to 14.

The elite cheering team is owned and coached by Charlene and Cherokee Greendeer and is housed on the Oneida Reservation.

Program Director and Head Coach Jordan Marie Morkin commented on the size of the national competition, "The teams that competed were from all over the United States. So we had teams from Maryland, Alabama, which we competed against. There were about 20 to 25 other teams and we won the grand champion award, which means they received the highest score out of all the junior teams that were there."

Competition scoring is based on a standard score sheet and each judge scores the performance individually. Judging panels consist of ten judges per panel and

**• See 2A, Green Bay Elite**

Kali photo/Travis Cottrell
The Green Bay Elite juniors team performs a stunt that helped them win the Grand National Championship at the Jamfest National Cheer competition held in Indianapolis.

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# DPP makes impact on family

Kali photo/Dawn Walschinski

Pete Sandoval, right, participated in the Oneida Diabetes Prevention Program (DPP). Through the program, he was able to change his lifestyle, help his wife Julie, left, with her weight loss goals, and be a positive influence on their children's healthy habits.

**By Dawn Walschinski**
Kalihwisaks

Like many people in the Oneida community, Pete Sandoval had the specter of diabetes looming in his future.

"It runs in our family," he said. "Usually, before when I went to my physicals, everything was fine … and (the doctor) would say 'maybe you should think about dieting' and stuff like that, and I was like no, I don't want to." Pete feared dieting would mean giving up the foods he loved. However, it took a diagnosis of pre-diabetes to get his attention.

"I am glad that (the diagnosis) did happen, because I wouldn't have gone to this eating style. This isn't really a diet, it's a lifestyle change," said Pete.

Pete's wife Julie Sandoval agreed a change was needed.

"I would have been throwing up if I ate what he ate," she said. "He'd think nothing of sitting down and eating a whole bag of that salt water taffy."

"You know those chocolate covered cherries? Three boxes easy, sweets was really my downfall." said Pete.

After being diagnosed as potentially developing diabetes, Pete was recommended to attend the Oneida Diabetes Prevention Program (DPP) on November 1, 2011 to learn healthier eating habits and exercise. Since that time, he went from 343 pounds to 311pounds.

"I'm not really depriving myself of anything, I'm just making healthier – we're making healthier choices," said Pete.

Like a stone thrown into a still pond, the changes Pete made to his lifestyle rippled through his entire family.

"We got married a year ago, I weighed 270 the day of the wedding, and I was so sick, and I went into the doctor a few weeks later and they said I had diabetes," said Julie. She wanted Pete to go on a diet with her, but he refused until he was diagnosed as pre-diabetic. Pete started attending DPP and Julie joined Weight Watchers.

"He was really motivated because he did not want to get diabetes. With the food and everything, he couldn't believe that he could actually eat like this. Like, wow, there's a whole different way of eating, so that got me motivated, so I started dieting, too, and then we just starting losing weight together, we started working out together," said Julie. "I've lost 40 pounds since the day I got married." Julie was also able to reduce the medications she took to control her diabetes.

The couple has noticed a change in their four children as well. They bring the children to the Oneida Fitness Center when they work out.

"(Daniel) likes to walk on the track," said Julie of their son.

"The kids are like 'hey, are we going to work out today?' and that helps. It definitely helps when you have someone dieting with you," said Pete.

"It's been a big change for all of us, and it's been for the better. We're looking forward to this spring and summer so we can go camping," said Pete.

"So we can look buff when we go swimming," said Julie.

"Well, I don't know about buff," said Pete.

"We used to drive to the pool," said Julie. "I would put the kids in the car and drive. There was no way I was walking … now we will be able to walk every place instead of taking the car everywhere."

That statement is a far cry from when the couple began exercising.

"When I first started out on a treadmill, I was terrible," said Pete.

"The first time came here, they made me walk around that track … I couldn't even walk around twice, I was out of breath, I couldn't do it," said Julie. Later, she participated in the Just Move It Oneida Jingle Bell Walk in December.

"I went around 20 times, and then I worked out after that, and I was like 'wow,'" she said.

Pete has more goals he's working towards. He's dropped from a 46 pants size to a 44.

"I'm trying to get to 42," he said. "Then I can start wearing some of my pants that I haven't worn in years."

Pete's been motivated by the information and the people in the DPP.

"When we're in class, it's nice because everyone brings something to the table. You can try this, you can try that," he said. "The teachers, too, they bring other stuff in. This is a better alternative than having this."

Pete learned to journal his dietary habits and watch his fat intake.

"I used to go out there and say 'I get 55 grams of fat, I'm getting my 55 grams of fat, I don't care. Oh, I've got two grams left, what can I get for two grams?" he said. "But now I'm lucky if I even get to 55. I think my highest is the 40's."

Friends and family have noticed the change Pete's undergone. He was able to give some advice to a cousin who's now lost 10 pounds.

"He tried some other kind of things, and he was like 'what are you doing?' I said 'oh, I'm just watching my fat and calories. I'm allowed 55, and I can't go over 2000 calories,'" said Pete.

"This program helps, definitely, it definitely works … I'm glad that the tribe actually provided something like this for me," said Pete.

For more information on the Oneida Diabetes Prevention Program call **920-869-2711**.

## From 1A/*Green Bay Elite*

there are two panels that sit on a competition floor.

"The goal is to max out the score sheet. So in the category of stunting for example,the high score is a 10 and we received a 9.8. So they scored very well on their score sheets," Morkin said.

As teams move up their respective categories and continue to win they are awarded with a variety items.

"For winning their division they got a red national champion jacket. For the winning their level championship, which is a junior level five, they received a plaque. For winning grand champion they got a leather jacket. So they walked away with three awards," said Morkin.

Jamfest is one of a few major cheering competitions the team participates in during their season, which runs from September to April.

The cheer team will soon be headed to Dallas, Texas for another national competition. The Jamfest competition is the biggest competition the team attends, however the event at Dallas carries more prestige.

The team continues to work hard and perfect their routine for future competitions, but they still enjoy the times they are able to obtain a championship.

"You never know how well you're going to do at a competition because there are so many variables so its always nice to come away with what we did at Jamfest. So we were very excited for them," Morkin said.

Performing at Thornberry Creek
Saurday, February 4th
8pm - 12am
4/$11
Buckets of Domestic Bottled Beer

Sunday, February 5th
BIG GAME SPECIALS
Tailgate Buffet 5pm-End of Game
$2.75 20 oz. Domestic Drafts
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Thornberry Creek at Oneida

2nd Annual Valentine's Day Dinner

*Holy Apostles Church – Church Restoration Committee Cordially invite you to a Valentine's Day Candelit Dinner…*

~ Saturday ~
February 11, 2012
Parish Hall
Freedom Rd. • Oneida, WI

*Proceeds benefit the Church Restoration Committee & Save Our Sanctuary*

*Entree' Choices:*
Pork Tenderloin
*OR*
Beef Tenderloin
*Each will be served with California vegetable medley, mashed potatoes with gravy, salad, dinner rolls, boiled beans & Strawberry Shortcake with whipped cream for dessert.*

*Choice of 3 Seating Times:*
… 5:30PM
… 6:30PM
… 7:30PM
*Tickets:*
$15 Each
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2 for $25
*Order your Tickets Now!!*

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*Holy Apostles Church office:*
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Address: _____

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Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

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Yvonne Kaquatosh
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Oneida, WI 54155

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"She Looks for News"

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Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members (age 18 years & older)
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Arnold, Steven J.
**December 4, 1953 – January 29, 2012**

Steven J. "Kepāēmenekonaw (He takes care of us all)" Arnold, age 58 of Keshena, passed away Sunday, January 29, 2012 after a long illness. Born on December 4, 1953 in Milwaukee, he was the son of the late Vernon and Evelyn (Weso) Arnold. After graduating from high school, Steven attended the University of WI-Stevens Point where he became the first in his family to receive a degree with a Forest Administration Degree. Steven lived most of his life on the Menominee Reservation where he worked as a forester. On September 1, 1984 he was united in marriage to Elizabeth Fernandez in Zoar. Steven loved being in the forest and enjoyed hunting and fishing. He was also a talented builder and carpenter and proudly built his own home. Steven was a member of the Shawano Assembly of God Church. He was also active on the Conservation Committee, the American Indian Science Association, the Menominee County Board for Environment, and a member of Crime Stoppers. In his free time Steven enjoyed photography, woodworking, carpentry, jogging and biking.

Steven is survived by: his wife, Elizabeth; 2 children, Oakley Arnold of Oneida, Sheena Arnold of Milwaukee; 2 stepchildren, Brett Reiter of Keshena, Jay Reiter of Keshena; 5 grandchildren, Tayutunhahelahawi, Marcus, Katelyn, Warren, Tayah, Halle, Jay Jr.; 3 brothers, Kenny Arnold of Pulaski, Jonathon Wilson of Appleton, Mick Lawson of Wausau; 5 sisters, Pat Burr of Gresham, Susan Arnold of Green Bay, Lynn Lawson of Wausau, Coleen Rumpf of Shawano, and Kathy Arnold of Arkansas; special nephew, Nate Miller; and numerous nieces, nephews, aunts, uncles, cousins, and friends.

Steven was preceded in death by: his son, Elliott; his parents; and a brother in infancy.

Funeral services were held at 11:00am on Wednesday, February 1, 2012 at the St. Michael's Catholic Church in Keshena with the Rev. Robert Rank officiating. Burial was in the St. Joseph of the Lake Cemetery in the spring. Visitation was held at the Arnold residence located at N3313 State Highway 55 in Keshena after 4pm on Tuesday until the procession left for the church on Wednesday. Swedberg Funeral Home in Shawano assisted the family with the arrangements.

The family would like to extend a special thank you to the staff at Snug Harbor Nursing Home especially to Tanya and Sharon. www.swedberg-funeralhome.com

## Doxtater, Helen
**Deceased January 23, 2012**

Helen E. (Peters) Doxtater, 57, Green Bay, passed away Jan. 23, 2012, at a local hospital after fighting a short battle with cancer. She was born to the late Finley S. Peters and Pearl Denny Peters. Helen was loved by many family and friends. She was a loving foster mother and loved to do puzzles, party, beadwork, and writing poems.

Helen is survived by her significant other, John Krumrei; her special daughter, Leilana Sanchez; one son, Dennis "Bear" Doxtater Jr.; sister-in-law, Darlene Peters; her nieces, Jordan Rodriguez, Monica and Kacci Peters and many great-nieces and nephews; two brothers and her special buddy, Rena Doxtator.

Helen is preceded in death by her mother and father; special brother, Larry Peters Sr.

Private Services were held at MALCORE (West) Funeral Home.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

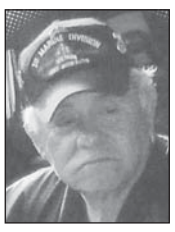
**To Our Readers..**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call *kalihwisaks* Toll Free at:**
**1.800.236.2214**
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

## Webster,Sr., Robert "Littleman"
**March 28, 1948 – January 26, 2012**



Robert "Littleman" Webster,Sr., 63, of Oneida, passed away at home early Thursday morning, January 26, 2012, surrounded by his loving family and friends. He had recently received his Indian name of Lo?tuhkote, meaning He is a Standing Flame. Born on March 28, 1948 in Wisconsin Dells, he was the son of the late Louis and Mary (Stevens) Webster. He married the former Betty Mays on November 1, 1969 in Chicago.

Littleman worked for Tillman Landscaping for thirty-seven years prior to retirement in 2009. He served his country in the U. S. Marine Corp as a Corporal. He served in the 2nd Battalion, 7th Marines, 1st Marine Division, Vietnam from 1966 to 1967. He then served in the 3rd Battalion 6th Marines. Littleman received many awards and medals during his career in the service, including the Combat Action Ribbon, Vietnam Campaign, Vietnam Service- three gold stars, the National Defense Award Marine Corp Good Conduct, Presidential Unit Citation, Rifleman sharp shooter- M-16, M-14 and the Republic Vietnam Gallentry Ribbon. He was a life member of the Disabled American Veteran, the Oneida VFW, the Wisconsin Indian Veteran Association - Oneida Chapter.

His family includes his wife of 42 years, Betty "Ada" Webster, one son, Robert "Horse" Webster, Jr. and daughter, Lynn "HeeHaw" Webster, his siblings, Marie "Lil gal", Darrold "Bossy" (Veronica), Ronald "Slab", Daniel "Diggy", Judy (Arlon) Bozeman, Thomas (Gail), Doreen "Dora", and Luke "Spooky Luke"; grandchildren, Xavior, Guillermo, Ever, also survived by his best friend, Ted Christjohn, many nieces and nephews, great nieces and nephews, great-great nieces, many cousins, his goddaughter, Wynoka Skenandore and many friends. He was preceded in death by his parents, grandparents, Luke and Elizabeth Stevens, and Elsie and Edward Webster, his sisters Betty, Verna, Joyce (Pies), Lois, a brother, Donald (Lil Jel) and aunts and uncles.

Family and friends may have called RYAN FUNERAL HOME 305 North Tenth Street, De Pere from 4:00 to 8:00 pm on Sunday January 29, 2012. Oneida Hymn Singing sang at 6:30 pm with an Oneida Veterans Service at 7:00 pm and prayer service at 7:30 pm. Visitation continued after 9:00 am Monday at the Oneida United Methodist church, Freedom Road, De Pere until time of service. Funeral Service was held at 11:00 am Monday at the church with Rev. Earl L. Smith, officiating. Burial followed in Church Cemetery with Full Military Rites. Please visit www.ryanfh.com to send online condolences to the Webster family.

Littleman's family extends a sincere thank you to Unity Hospice, SMH Nursing staff, Becky and Eldred Nickolas, Oneida Singers, GB Oncology and Sandy Schuyler, for their care and support.

**Oneida United Methodist Church**
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**Services held at 10:00AM**
***Every Sunday***
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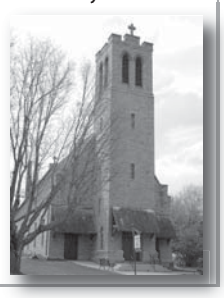

*To view updated obituaries go to the kalihwisaks website*

# Wisconsin man to do jail time for stealing from coffin

**GREEN BAY, Wis. (AP)** – A former groundskeeper at a Green Bay-area cemetery will spend one year in jail for stealing a $2,000 guitar from a dead man's casket.

Judge Marc Hammer placed 40-year-old Steven Conard of Bellevue on probation for four years. As a condition of probation, Conard must serve one year in the county jail and perform 80 hours of community service a year for three years.

Conard pleaded no contest to a felony charge of stealing a Fender Telecaster from a musician's casket in September. Cemetery staff members alerted police to the theft.

The Green Bay Press Gazette reports the defense attorney said Conard took the guitar because he was afraid it would be ruined.

Conard apologized to the dead man's relatives, saying he "feels horrible every day for this."

# In Loving Memory

**In Loving Memory of...**
***Josh Webster***
**who passed away 12 years ago**
**January 21st, 2000**

*I only have a picture of you now to remind me of how it was, When you were here and you were mine.*

*I see your smiling eyes each morning when I wake, and I place a loving touch upon your lovely face.*

*How much we miss you not being here, I really cannot say -- but in that "missing" It never goes away.*

*I know your watching from above In all that we do and I hope your proud knowing your family will never forget you.*

***Love Mom, Brian, Jerome, Jermaine, Jason, Brian Jr.***

Job Opening
NICWA
National Indian Child Welfare Association

**Communications Manager**
*National Indian Child Welfare Association*

***In this position…***
The National Indian Child Welfare Association, based in Portland, Oregon, is seeking a competent executive communications manager responsible for executing NICWA's communication plan using positive public images and consistent visibility through a variety of media.

***Qualifications:***
- Associate or bachelor degree in social services, business management, communications, journalism, media relations, or equivalent specialized experience.
- Ability to direct, coordinate and implement an array of communication projects and media efforts in a timely manner.
- Refined expertise in use of the verbal and written word, including high-level proofreading skills, graphic design skills helpful.
- Experience working in American Indian culture, Indian Country, and tribal child welfare systems preferred.

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cfarmer@nicwa.org • fax to: (503) 222-4007
ATTN: Carmen Farmer
or mail to:
**NICWA**
5300 SW Macadam Avenue, #300
Portland, OR 97239
**by Friday • February 10, 2012**

*Job description can be viewed at:*
**www.nicwa.org/careers/**

# OBC meeting recap, January 25

**By Dawn Walschinski**
Kalihwisaks

Graphic novels and the naming of the new residential facility being built were a few of the highlights of the Oneida Business Committee (OBC) meeting held Wednesday, January 25.

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Treasurer Tina Danforth, Council member Melinda J. Danforth

**Oaths of Office**

The OBC administered the oath of office for the following boards:

**Oneida Nation Veterans Affairs Committee** - John Hill, Nathan Smith
Environmental Resource Board - Nicole Steeber

**Pow Wow Committee** - Tonya Webster and Floyd Silas Sr.

**Anna John Nursing Home Board** - Pearl McLester

**South Eastern Oneida Tribal Services** - Valerie Webster, Carol Wenzel

**Oneida Library Board** - Carol Elm

**Oneida Arts Board** - Dawn Walschinski

**Oneida Gaming Commission** - Barbara Erickson

**Oneida Election Board** - Karen Coffey, Jay Rassmussen

A proposed graphic novel and movie based on the historic Battle of Big Sandy was moved to the top of the agenda. Presented by producers Joe Callahan and John Scheide, and Loretta Metoxen as technical advisor, the trio was seeking a $125,000 sponsorship for a graphic novel that would depict the role Oneidas played in the War of 1812 and the Battle of Big Sandy in which the British surrendered to the Americans. The graphic novel would be presented at Comic-Con which would potentially lead to production of a movie.

"We've got this serious subject which is going to absolutely work for the movie going public. We've got reality. We've got Native Americans who yet again come to the aid a fledging United States and once again pull the United States out of the fire," said Callahan.

Metoxen compared the request to the amount that's been spent on the Oneida Land Claims for which the OBC is currently pursuing in the US Congress.

"$125,000 is a drop in the bucket compared to the usefulness of this, because this could be … sent to every single Congressman and Senator in terms of the Land Claims push. We've already spent $20 million dollars on the land claims, we has spent that amount, this this is just a smattering of that total amount," she said.

The OBC referred the project to the Finance Committee with a report due back in 30 days.

**Resolutions**

The OBC ok'd changing the maximum income limits for the Oneida Housing Authority (OHA) from national limits to the Outagamie County limits which are higher and will allow more people to qualify for housing. OHA Executive Director Dale Wheelock explained that the change was needed due to the $.75 cent per hour raise given to tribal employees as mandated by the General Tribal Council (GTC) at the July 4, 2011 Semi-Annual meeting.

"What we saw was there were some people that were sitting right on the edge, and that extra income just pushed them over," said Wheelock.

A Grant application to Administrative for Native Americans Social and Economic Development (ANA SED) Strategies to fund development of Oneida workforce development was approved.

**Directors and Managers quarterly reports**

Wheelock was granted OBC approval to post a OHA Housing Operations Manager position.

A mandatory meeting for Oneida Business Committee members and Tribally Designated Housing Entity to consider a HUD Section 184 Loan Program was approved for a February date.

A clarification of OBC action taken on Dec. 14, 2011 regarding Pilot Tax agreements for Oneida Housing Authority was accepted as information.

An Increase Housing Executive Director sign off authority to $200,000 was deleted from agenda because it's still under consideration by Finance Committee.

**Board, Committee and Commissions**

The appointment of Paul Linzmeyer to Oneida Seven Generations Corporation board of directors was deferred for two weeks.

The OBC approved Christine Klimmek to the Finance Committee with one objection.

Melinda K. Danforth was approved for the Anna John Nursing Home Commission, and the OBC approved Kenneth House to 1-year term and John Hill to 2-year term on the Oneida Nation Veterans Affairs Committee.

The OBC deferred reports from South Eastern Oneida Tribal Services, Oneida Arts Board, Oneida Powwow

**• See 5A, OBC meeting**

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**From West:** Take HWY 29 to Sunlite Road exit South (right). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

**From South**: Exit US 41 onto HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

**From East**: HWY 29/32 West. Take approximately 3 miles to Sunlite Road exit South (left). Travel 1/2 mile and turn left onto N Pine Tree Road. Clubhouse one mile down on left side

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## Calendar

2012

### February 4

***Honor The Youth Powwow***

***WHEN:*** Saturday, February 4, 2012
***TIME:*** 1:00PM – 9:00PM
***Grand Entry at 1:00PM***
***PLACE:*** Radisson Hotel, Oneida

Youth and Teen Specials! Emcees: Tek Skenandore and Mark Stevens. Arena Directors: Albert King Jr. and Dayton Sanapaw. Two Youth Drums to host. FMI: Lloyd Powless, **920.494.3244**; Teresa Schuman, **920.490.3624** or Tonya Webster, **920.496.5311**.

### February 9

***A Satirical Look the Oneida Nation, Part 2***

***WHEN:*** Thursday, February 9, 2012
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Auditorium

New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation, Tribe, Rez, Community in Wisconsin and the New York in New York Land Rights of the Oneida Nation good settlement or sell out.
**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

### February 11

***2nd Annual Valentine's Day Dinner***

***WHEN:*** Saturday, February 11, 2012
***TIME:*** 5:30PM, 6:30PM, ***OR*** 7:30PM
***PLACE:*** Parish Hall, Freedom Rd.

The Holy Apostles Church–Church Restoration Committee cordially invites you to the 2nd Annual Valentine's Day Dinner - Entree Choices: Pork ***OR*** Beef Tenderloin, served w/California Veg. medley, mashed potatoes, gravy, salad, dinner roll, boiled beans & strawberry shortcake w/whipped cream for dessert. Tickets $15/ea or 2/$25.
***To reserve your tickets in advance:*** Call 920.819.0543 or 920.819.0563. hawkd@uwgb.edu **or** hjude60@aol.com Holy Apostles Church office: 920.869.2565. *Proceeds benefit the Church Restoration Committee & Save Our Sanctuary*

### February 11

***Just Move It Oneida - Healthy Heart Walk***

***WHEN:*** Saturday, February 11, 2012
***TIME:*** 9:00AM – 11:00AM
***PLACE:*** Oneida Family Fitness

9:00–10:00AM Registration & Health Screening
9:15–10:00AM Boxing Boot Camp, Studio A
9:00–11:00AM Children's Activities, Gym
9:00–11:00AM Indoor Walking Track
10:00–11:00AM Healthy Heart Education, Edu Rm
10:15–10:45AM Lively Lo Impact Class, Gym
10:30–11:30AM Light Lunch
FMI, call Oneida Family Fitness at **920-490-3730**

### February 21

***Pancake & Porkie Supper***

***WHEN:*** Tuesday, February 21, 2012
***TIME:*** 4:00PM – 6:00PM
***PLACE:*** Parish Hall, Freedom Rd.

Hosted By: Holy Apostles Episcopal Church. Adults: $5, Children 10 & Under: $3. **Shrove Tuesday - Fat Tuesday - Mardi Gras - Pancake Day:** The Tuesday before Ash Wednesday, marks the end of Epiphany and the beginning of Lent.

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
*2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# From 4A/*Oneida Business Committee January 25, 2012 meeting recap*

Committee and the Oneida Nation Veterans Affairs Committee.

It accepted reports from the Oneida Personnel Commission and Environmental Resource Board.

**Standing Committees**

The OBC approved the January 20, 2012 Finance Committee e-poll and minutes.

**General Tribal Council**

The OBC approved a petition from Yvonne Metivier to be part of GTC special meeting to be scheduled in April. The petition is titled "To determine if an Appeals Commissioner violated the Judicial code and dismiss court costs of $2,300."

The source of the petition goes back to the tri-annual elections for OBC held last year. The OHA Executive Director Wheelock sent a memo to OHA tenants to remove campaign material from Tribal property. Metivier filed suit with the Oneida Appeals Commission to keep her campaign signs up. Wheelock soon recinded the memo to OHA residents, however the case went forward in the Appeals Commission. Metivier failed to attend the proceedings and was assessed court costs of $2300. In an appeal filed September 26, Metivier alleges that Appeals Commissioner Stevens should have been recused due to a previous conflict between the two.

Discussion at the OBC meeting revolved around whether the GTC could overturn a decision made by the Appeals Commission under the 1991 GTC resolution that created the Appeals Commission. Chief Council Jo Ann House explained the legal opinion.

"The action requested in the petition is outside the scope of authority of the General Tribal Council because it was fully delegated (to the Appeals Commission). The legal opinion doesn't identify that the petition can't go before the General Tribal Council, simply that the action requested can't be taken,"

OBC Chairman Ed Delgado turned the meeting over to Vice Chairman Greg Matson as the petition is related to a campaign sign placed to support Delgado's run for Chairman last year.

"The General Tribal Council can right a wrong," said Delgado.

**New Business/Requests**

The OBC approved the activation of $1,671,000 of bond funding for project approval for a Community Events Area and directed Government Services to propose a recreation and sports programming plan to submit to Quality of Life standing committee in 30 days. The project will create two baseball fields and one multi-purpose field for lacrosse, soccer and football.

"I would like to see an emphasis on lacrosse somehow … lacrosse is our game," said Delgado.

Family of the late Anna John spoke out in favor of maintaining her name on the new Oneida Residential Centered Care Center (ORCCC) which is currently under construction and will replace the Anna John Nursing Home.

"She worked very hard to get this nursing home going. She worked nine years without pay, and for an omission like this that I come across of her name not being on this (new) nursing home was really one big oversight," said John's daughter Brenda Cornelius.

Comprehensive Health Division Director Debra Danforth explained that the Anna John Nursing Home Commission had suggested naming the five wings of the ORCC after individuals.

The OBC agreed to submit name through process as Anna John Residence Care Center.

The OBC deferred a proposed name change for Norbert Hill Center to Norbert Hill Tribal Administration Building.

The Committee directed Legislative Affairs to host the Great Lakes Inter-Tribal Council meeting July 12, 2012 in Oneida.

**Travel**

The OBC approved travel for Councilwoman Melinda Danforth to attend the Department of Health and Human Services Tribal Consultation Session in Petosky, MI, February 16-17 and to the Office of Head Start Tribal Consultation in Petosky, MK, February 15.

The Committee also ok'd a procedural exception to allow six staff to attend Family and Child Education (FACE) National 2012 conference, Portland, OR, March 5-8, with funding provided by a Title II grant.

Gaming General Manager Louise Cornelius was approved to attend the National Indian Gaming Association (NIGA) Tradeshow and Conference, San Diego, CA, April 1-4.

**Additions**

The OBC voted to allow the use of the Oneida seal for a plaque to be installed in a new UW-Madison residence hall.

The OBC named Internal Services Division Director Joanie Buckley as manager of Skenandoah building, and approved of an Emergency Closure of Tribal buildings, workplace, compensation Standard Operating Proceedure (SOP).

The Business Committee approved travel for Chairman Delgado and Councilman Vince Delarosa to attend the Wisconsin State of the State Address in Madison on January 25.

**Action in open session on items from Executive Session Discussion meeting of Jan. 24, 2012**

The OBC approved reports from General Gaming Manager Louise Cornelius, Nathan King of Legislative Affairs, and a New York land claim settlement update from Ed Delgado and Diane House. The OBC directed Chairman's Office to organize a retreat of BC and appropriate staff to determine next steps for a land claim settlement, complete in 30 days. The Committee denied a request to for the Oneida Land Commission to lease New York state lands owned by the Tribe until further direction by the OBC.

The OBC deferred the Chief Counsel report and a Draft Re-Organization Report Recommendations.

**Unfinished Business**

The OBC deffered redesignating a Hobart strategy team.

**New Business/Requests**

A report on an Oneida and Green Bay Packers partnership was accepted as information, as was a review of alleged dredging/filling wetland notice.

The OBC approved a OHA FY 2008 acquisition proposal.

**Additions**

OHA was directed to work with the Treasurer and Chief Financial Officer Larry Barton to develop an SOP for purchasing and bidding by OHA that is aligned with Tribe's overall purchasing processes, due in 30 days.

A letter from Chairman Delgado to the Village Hobart President regarding well permit fee under protest was approved.

The meeting adjourned at 11:39 a.m.

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Art by Diana Sanapaw
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1:00 – 9:00 pm • Grand Entry at 1pm
Youth & Teen Specials!
Emcees: Tek Skenandore & Mark Stevens
Arena Directors: Albert King Jr. & Dayton Sanapaw
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Lloyd Powless at 920.494.3244; Teresa Schuman at 920.490.3624 or Tonya Webster at 920.496.5311

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# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

**Shekólih**,

I would like to begin this article with the definition of Rumor...A report of uncertain origin and accuracy; hearsay.

I guess it depends on the content of a rumor, for example "I heard that young couple is expecting a baby"...that's a good rumor. Now something like "I heard they are having secret meetings," tends to make a person's mind go to a negative thought. These types of actions have been going on within our structure for many years and I feel it is time to put it on paper. These actions of negative rumors can build unnecessary walls between our children, our elders, our divisions and so on. These actions then begin to cause mistrust and you see it show up as we try to create avenues of success within our community. I know many rumors have started regarding the relationship building attempts the Oneida Tribe and surrounding municipals have tried to build and have sometimes resulted in negative outcomes...this is wrong. We as the Oneida Tribe will always welcome the opportunity to build positive relationships with our neighbors. As we continue to do this we also need to recognize the destructive behavior that continues to take place within our own community. Rumors can cause our children to behave in negative ways. Some people call it Bullying. Some rumors cause our adults to live in an atmosphere of confusion or conspiracy ... this is wrong. We need to begin to have those open conversations that lead to complete understanding for all parties involved. Then and only then will we see progress that has a positive outcome for all.

***Greg Matson***
Oneida Tribal Vice Chairman

# OBC Forum...

**Shekólih**,

Many times I focus my articles on specific topics about issues or legislation I am working on. The feedback I have received on this approach has been positive; however, I have also received feedback which indicates it sometimes appears as though I am working only on the one-topic items I report about. The reality is quite contrary and for this article, I wanted to share some of the many items I and my Legislative Assistant are working on.

At the federal level, agencies are required by executive (presidential) order to hold consultation sessions with tribal leaders. During the consultation session, tribal leaders have the opportunity to offer solutions, ask questions, express concerns and provided recommendations to federal rules which impact dollars and the services provided to tribal members. I am preparing for and will be attending two Tribal Consultation sessions this month. The first is with the Office of Head Start and the second is with the Department of Health and Human Services relating to healthcare. Both of these consultation sessions are being held in Petoskey, MI.

*Melinda Danforth*
**Councilwoman**

I am also working with the tribe's Environmental Department this month to prepare for our meeting with the Environmental Protection Agency (EPA) which is being held in Chicago, IL. Some of the issues we will be covering are federal grants, climate change and other tribal initiatives from across EPA's Region 5 such as mining.

At the state level am continuing to work with the State/Tribal Relations committee on a variety of items concerning tribes as well as with the Religious Practices Advisory Council, who provides recommendations to the state on religious practices issues for incarcerated persons. Just this past week, I had the opportunity to visit Stanley Correctional facility to hear first-hand about the concerns Native inmates have relating to religious practices rights. This visit was a venue for me to gain insight on the facility and available programs.

Here at home, my office is also engaged in many tribal legislative initiatives including work on: finalizing the Judiciary, engaging a work team to revamp the tribe's personnel policies, overseeing the constitutional amendment processing, developing a revised Code of Ethics, working with staff to prepare the 3 GTC referendum questions for GTC consideration, begin review of the proposed Tribal Environmental Resource Protection law and as Chair of the Legislative Operating Committee, continue to provide guidance and facilitate progress as a whole.

In addition to the daily legislative work, I continue to be active in my other liaison assignments as well which includes ONCOA, Trust/Enrollment, Personnel Commission, and Office of Justice Assistance. Internally, I am also a member of the newly formed Business Committee Quality of Life Sub-Committee, and I am active in oversight of the tribe's corporations like 7Gens, Airport Hotel, Oneida Tribal Integrated Enterprise and the Golf Enterprise.

These areas I am involved with are often very technical in nature. I and the tribe as a whole are successful in our legislative endeavors because of the technical expertise Oneida has in its staff and with that, I would like to say thank you to all the areas I work with including the Environmental Department, the Trust and Enrollment Staff, the Comprehensive Health staff, the Legislative Reference Office, the Legislative Affairs Staff, the other Business Committee offices and to all of Oneida's employees, it is you who keep our nation moving forward.

As always, please feel free to share your thoughts and ideas by emailing me at mdanforj@oneidanation.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidanation.org or 920-869-4478.

**Yawʌ́ko!**
***Melinda Danforth***

# Letters & Opinions...

## Gov. Walker on the cover?

I am writing in regards to your January 2012 edition. Forgive me if this sounds bitter, but why would you put an article with Scott Walker on the front page? The tribe's boy's basketball team is more deserving of front page news than a visit from Walker. I am sure the only reason he came was to try to get more support knowing many of us want him recalled. It was not because he has concern for the Oneida Nation, but because he is desperate and needs us to believe him and re vote for him (not happening). I am not only Native American, but also a public service worker and Scott Walker has not been a friend to either public workers or Native Americans for that matter. Not only is the budget repair bill bad in itself, but the sneaky way he passed it through throws up red flags. Most everyone knows about the impact that it had, but is everyone aware of the mining permit bill he is trying to pass, to allow corporations to mine on land while toxins fall on the Bad River reservation devastating the environment? Not only is this a bad bill for Natives Americans who live on the Bad River reservation, but again he procedurally was sneaky and tried to pass it .This radical governor has no understanding on what it means to represent the people. He is all about corporate greed. He gives republicans everywhere s bad name. He does not stand for anything moral or ethical, but is all about the 1% wealthy getting wealthier while the constituents of Wisconsin pay the price. I personally want to thank all my fellow Oneida brothers & sisters who signed the recall (I collected a lot more signatures in Oneida than other places I collected signatures). I am most grateful for the support to protect and keep our great State just that. I also encourage everyone to take advantage of Wisconsin's open book laws, and look into what union public service workers make so you would know that we already where paying over 13% for insurance, and we don't have all kinds of fringe benefits that he tried to get the public to perceive. Also you can see right where our hard earned tax dollars went, not to the people of Wisconsin but to out of state corporations and that he is truly nothing but a liar. Native Americans know what true sacrifice is, we also know what it means to help one another and look out for each other, We need to hold our elected officials accountable to do what they were elected to do, represent the people not their own special interests. Hopefully next time you put Scott Walkers hollow eyes and ugly mug in the paper, it will be to celebrate the peoples' victory on getting him out of office.

Sincerely,
***Cora L. Bell***

***Next***
## Oneida Business Committee Meetings

Wednesday, February 8, 9:00am
Wednesday, February 22, 9:00am
Wednesday, March 14, 9:00am
Wednesday, March 28, 9:00am

***Norbert Hill Center***

# Staber Burr Benefit

## RAFFLE DRAWING

*Come join the friends and family of Staber Burr as we gather to support Staber through his difficult time.*

**Date:** Thursday, February 23, 2012
**Place:** Harmony Cafe, 1660 W. Mason St, Green Bay, WI
**Time:** 2:30pm - 5:00pm

*Tickets on Sale Now - $1 each 6 for $5*
**Contact: Georgia Burr at: 920-592-8682 or Richie Plass at: 920-856-3406**

*Prizes Include:* A One Night Stay at Stockbridge Casino, Native American Bead Work, Gift Card for Duzzies, The Gift Itself Necklace, & MORE!

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9 a.m. Wednesday, Jan. 11, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others Present:** Tani Turner, Barb Skenandore, Lois Strong, Marty Antone, Carol Elm, Kitty Melchert, Chad Wilson, Floyd W. Silas Sr., Joanie Buckley, Rhiannon Metoxen, Marlene Summers, Anita F. Barber, Tonya Boucher, Dale P. Wheelock, Pearl McLester, Leah Stroobants, Kyle Moseng, Wilbert Rentmeester, Cathy Bachhuber, Elaine Doxtator, Dianne McLester-Heim, Myron John, Chaz Wheelock, John Breuninger, Sandra Gauthier, Lloyd E. Powless Jr., Cathy L. Metoxen

**Recognition:** presented by Vice Chairman Greg Matson. Tribal Chairman Ed Delgado for 10 years of employment.
Director of Communications Bobbi Webster for 15 years of employment

**Call to Order and Roll Call** by Chairman Delgado at 9:04 a.m.

### Opening by Chairman Delgado

### Approve the agenda
Motion by Paul Ninham to approve the agenda with the following addition: 1) Chairman Delgado and Councilman Stevens travel to Washington, DC, for the NIGA Legislative Summit Feb. 7-8, 2012 and two deletions: 1) Under board committees and commission appointments-number two, the election board procedural exception and from executive session, the GTC stipend procedural exception and lastly handouts for Finance Committee meeting minutes and Quality of Life update, seconded by David Jordan. Motion carried unanimously.

### Oaths of Office

### Minutes to be approved
1. *Dec. 14, 2011 regular meeting minutes*

Motion by Melinda J. Danforth to approve the Dec. 14, 2011 regular meeting minutes, seconded by David Jordan. Motion carried unanimously.
2. *Dec. 19, 2011 special meeting minutes*

Motion by Tina Danforth to approve the Dec. 19, 2011 special meeting minutes, seconded by David Jordan. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
3. *Dec. 21, 2011 emergency meeting minutes*

Motion by Melinda J. Danforth to approve the Dec. 21, 2011 emergency meeting minutes, seconded by Paul Ninham. Motion carried unanimously.
4. *Dec. 29, 2011 special meeting minutes*

Motion by Melinda J. Danforth to approve the Dec. 29, 2011 special meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

### Resolutions
### Directors and Managers quarterly reports
1. *Ombudsman – Dianne McLester*

Motion by David Jordan to accept the Ombudsman quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Tina Danforth
2. *Emergency Management and Homeland Security – Marty Antone*

Motion by David Jordan to accept the Emergency Management and Homeland Security quarterly report, seconded by Paul Ninham. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

### Board, Committee, Commission and Corporate Board quarterly reports
**Appointments – Tribal Chairman Ed Delgado**
1. *Oneida Seven Generations Corporation board of directors: Paul Linzmeyer*

Motion by Melinda J. Danforth to defer for two weeks and direct the law office to develop charter amendments to potentially add a board member, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
2. *Election Board: Approve procedural exception to appoint Susan House and Vicki Cornelius-*

DELETED
3. *Election Board: Jay Rasmussen and Karen Coffey*

Motion by Patty Hoeft to approve the recommendation of Jay Rasmussen and Karen Coffey to the Oneida Election Board, seconded by Brandon Stevens. Motion carried unanimously.
4. *Gaming Commission: Barbara Erickson*

Motion by Paul Ninham to approve the recommendation of Barbara Erickson to the Oneida Gaming Commission, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth, David Jordan
5. *Arts Board: Dawn Walschinski*

Motion by Tina Danforth to approve the recommendation of Dawn Walschinski to the Oneida Arts Board, seconded by Melinda J. Danforth. Motion carried unanimously.
6. *Library Board: Carol Elm*

Motion by Melinda J. Danforth to approve the recommendation of Carol Elm to the Oneida Library Board, seconded by Paul Ninham. Motion carried unanimously.
7. *Finance Committee: Karen Coffey to community elder position on Committee*

Motion by Paul Ninham to defer the Finance Committee appointment for two weeks, seconded by David Jordan. Motion carried with one opposition:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
8. *SEOTS (Southeastern Oneida Tribal Services): Carol Wenzel and Valerie Webster*

Motion by Melinda J. Danforth to approve the recommendation of Carol Wenzel and Valerie Webster to the SEOTS Board, seconded by Tina Danforth. Motion carried unanimously.
9. *Anna John Nursing Home Commission: Karen Coffey and Pearl Mclester*

Motion by Melinda J. Danforth to approve the recommendation of Pearl Mclester to the Anna John Nursing home and to defer the second appointment for two weeks, seconded by David Jordan. Motion carried unanimously.
10. *Pow wow Committee: Floyd Silas Sr., Jay Rasmussen and Rosa Laster*

Motion by Tina Danforth to appoint Floyd Silas Sr, Tanya Webster and Rosa Laster to the Pow wow Committee, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Brandon Stevens
11. *Environmental Resource Board: Nicole Steeber*

Motion by Brandon Stevens to approve the recommendation of Nicole Steeber to the Environmental Resource Board, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Paul Ninham
12. *Oneida Nation Veterans Affairs Committee: Nathan Smith to 3-year term, Jason Kurowski to 2-year term, and John Hill to 1-year term*

Motion by Tina Danforth to approve Nathan Smith to 3-year term, Jason Kurowski to 2-year term, and John Hill to 1-year term on the Oneida Nation Veterans Affairs Committee, seconded by Brandon Stevens. Motion carried unanimously.
13. *Begin 30-day posting period for two 3-year terms on Environmental Resource Board*

Motion by Melinda J. Danforth to approve begin 30-day posting period for two 3-year terms on Environment Resource Board, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused:Ed Delgado
14. *Begin 30-day posting period for two 3-year vacancies on Oneida Golf Enterprise Corporation Board of Directors*

Motion by Melinda J. Danforth to approve begin 30-day posting period for two 3-year vacancies on Oneida Golf Enterprise Corporation Board of Directors, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth, David Jordan
Excused: Ed Delgado

### Quarterly Reports
1. *Oneida Gaming Commission quarterly report*

**Sponsor:** Shirley Hill
Motion by Paul Ninham to accept the Oneida Gaming Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
2. *Anna John Nursing Home quarterly report*

**Sponsor:** Carol Elm
Motion by Tina Danforth to approve the Anna John Nursing Home quarterly report, seconded by Paul Ninham. Motion carried unanimously.
Motion by Melinda J. Danforth to direct the Chair to work with HRD to send a memorandum to the organization laying out the Business Committee's expectations to follow the Indian Preference in hiring philosophy as supported by the General Tribal Council, seconded by Brandon Stevens. Motion carried unanimously.
3. *Oneida Land Claims Commission quarterly report*

**Sponsor:** Amelia Cornelius
Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by David Jordan. Motion carried unanimously.

### Standing Committees
**Legislative Operating Committee**
**Council member Melinda J. Danforth, LOC Chair**
1. *Accept Nov. 2, 2011 meeting minutes*

Motion by Brandon Stevens to accept the Nov. 2, 2011 Legislative Operating Committee meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Greg Matson
2. *Accept Nov. 16, 2011 meeting minutes*

Motion by David Jordan to accept the Nov. 16, 2011 Legislative Operating Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously.
3. *Accept Dec. 9, 2011 meeting minutes*

Motion by David Jordan to accept the Dec. 9, 2011 Legislative Operating Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.
4. *LOC quarterly report-January 2012*

Motion by Paul Ninham to accept the Legislative Operating Committee January 2012 quarterly report, seconded by David Jordan. Motion carried unanimously.

**Finance Committee - Treasurer Tina Danforth, Chairwoman**
1. *Approve Dec. 16, 2011 Finance Committee e-poll and minutes*

Motion by Tina Danforth to approve the Dec. 16, 2011 Finance Committee e-poll and minutes, seconded by Vince DelaRosa. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
2. *Approve Jan. 6, 2012 Finance Committee e-poll and minutes*

Motion by David Jordan to approve the Jan. 6, 2012 Finance Committee e-poll and minutes, seconded by Paul Ninham. Motion carried unanimously.

**Community Development Planning Committee - (CDPC) - Vince DelaRosa, Chairman**
1. *Accept Dec. 1, 2011 meeting minutes*

Motion by Vince DelaRosa to accept the Dec. 1, 2011 Community Development Planning Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.
2. *Accept Jan. 5, 2012 meeting minutes*

Motion by Patty Hoeft to accept the Jan. 5, 2012 Community Development Planning Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.
3. *Approve construction of life-size long house at site of Culture Heritage grounds, $11,760 funding request from BC Special Events 2012 budget line*

**Sponsor:** Joanie Buckley, Internal Services division director
Motion by Vince DelaRosa to approve construction of life-size long house at site of Culture Heritage grounds, $11,760 funding request from BC Special Events 2012 budget line, seconded by Patty Hoeft. Motion carried with two oppositions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Opposed: Melinda J. Danforth, Brandon Stevens
4. *Approve Option 2 to construct a new Oneida Indian Reservation Visitors Center on Culture Heritage grounds*

**Sponsor:** Joanie Buckley, Internal Services division director
Motion by Tina Danforth to accept the report, refer it to the Community Development Planning Committee and it be budgeted in the FY2013 budget, seconded by David Jordan. Motion carried unanimously:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth, Tina Danforth

**Quality of Life**
1. *Quality of Life update*

Motion by Patty Hoeft to accept the Quality of Life update report, seconded by Melinda J. Danforth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Tina Danforth

### General Tribal Council
1. *Accept Jan. 2, 2012 GTC annual meeting action report*

**Sponsor:** Patty Hoeft
Motion by Melinda J. Danforth to accept the Jan. 2, 2012 GTC annual meeting action report, seconded by Paul Ninham. Motion carried unanimously.
2. *Petitioner Yvonne Metivier: To determine if an Appeals Commissioner violated the Judicial code and dismiss court costs of $2,300*

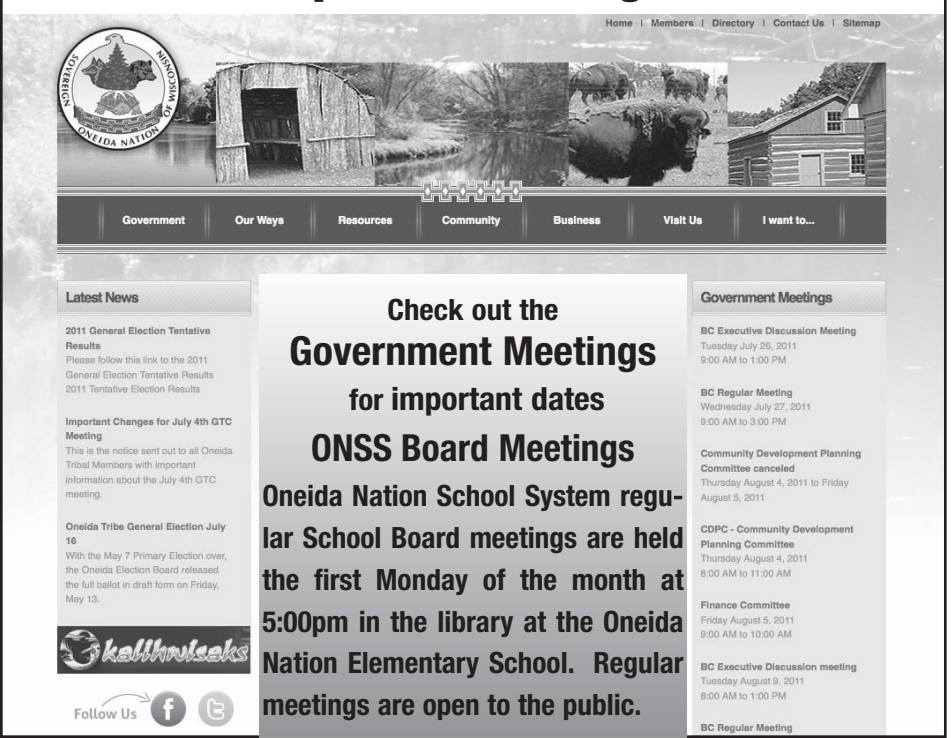
**Sponsor:** Patty Hoeft
***Excerpt from Dec. 14, 2011 BC regular meeting:*** *Motion by Patty Hoeft to acknowledge the receipt of the petition and send it to the law office for a legal policy analysis and bring it back to the Business Committee in 30 days so that a date can be determined, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to defer this to the Jan. 25 regular BC meeting, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Ed Delgado
**For the record:** Ed Delgado stated he is abstaining because it was my signs that Yvonne Metiever was trying to protect and also I was there when she filed the suit, in fact I paid the $25.

### Unfinished Business
1. *Direct Law Office to recommend in 90 days steps needed to permanently remove dealer wages cap*

**Sponsor:** Vince DelaRosa
***Excerpt from Oct. 12, 2011 regular BC meeting:*** *Motion by Vince DelaRosa to approve that an official report/legal analysis regarding the permanent removal of the cap on dealer wages be provided from the Law Office with input from HRD, Gaming, Finance and any other relevant department be brought*

• See pg. 7A, Jan. 11

*Check out the OBC Government website at…*
**http://oneida-nsn.gov**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Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
ONSS Board Meetings
Oneida Nation School System regular School Board meetings are held the first Monday of the month at 5:00pm in the library at the Oneida Nation Elementary School. Regular meetings are open to the public.
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 7B/*January 11, 2012 Oneida Business Committee Minutes*

*brought back to the BC for review in 90 days and to request the Law Office to additionally provide the necessary steps needed to remove the cap on the dealer wages in their analysis, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Paul Ninham to accept the verbal update and to delete from the agenda, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

**For the record:** Vince DelaRosa stated I support the motion for the record. In accordance with my Oct. 5, 2011 dealer cap wage memo, it's my understanding that the dealer cap has been lifted; the wage cap has been lifted. That's for the record, that's what we've been informed by legal counsel so that's why I support the motion. Thank you.

Motion by Paul Ninham to recess until 1:30 p.m., seconded by David Jordan. Motion carried unanimously.

Motion by Paul Ninham to go back into session at 1:35 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Excused: Tina Danforth, Greg Matson

### Tabled Business

### New Business/Requests

1. *Milwaukee area housing assessment request*

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa to direct this particular report to the housing task force and ask that they report out at the March Community Development Planning Committee meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

2. *Oneida biomass project assessment request*

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa to direct the Environmental Health and Safety Division to perform a review of the Department of Energy (DOE) Environmental Assessment Report and the final outcome a Finding of No Significant Impact (FONSI) for the Oneida Seven Generations Corporation (OSGC): Energy Recovery proposed project in Green Bay, Wisconsin and the two DNR reviews, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth

Motion by Vince DelaRosa to direct the Treasurer to have the CFO review the investment and venture benefits for the Tribe's risk and profit tolerance on the Oneida Seven Generations Corporation (OSGC): Energy Recovery proposed project in Green Bay, Wisconsin, seconded by Patty Hoeft. Motion carried with three oppositions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Opposed: Melinda J. Danforth, Tina Danforth, Paul Ninham

3. *Approve 1 Identisys additional maintenance agreement for $590*

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to approve 1 Identisys additional maintenance agreement for $590 and a limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried unanimously

### Travel

#### A. Travel reports

1. *Meeting with Bruce Maguson from Cablemaster, Nov. 10, 2011, Brookfield, WI*

**Sponsor:** Vince DelaRosa

Motion by Brandon Stevens to approve the travel report, seconded by David Jordan. Motion carried unanimously

#### B. Travel requests

1. *Oneida Housing Authority: Procedural exception to allow 18 OHA employees to Better Builder Conference, March 2-March 4, Wisconsin Dells, WI*

**Sponsor:** Dale Wheelock

Motion by Melinda J. Danforth to approve the procedural exception noting that all the travel is paid through grant monies, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth, David Jordan

2. *Gaming: Gaming General Manager to Western Indian Gaming conference, Jan. 31-Feb. 2, Cabazon, CA*

**Sponsor:** Louise Cornelius - DELETED

3. *Councilman Brandon Stevens to Rez Economic Summit 2012, Feb. 27-March 1, Las Vegas, NV*

**Sponsor:** Brandon Stevens

Motion by David Jordan to approve the travel request, with the addition of Tina Danforth attending as well, seconded by Patty Hoeft. Motion carried unanimously.

### Additions

1. *NIGA Legislative Summit, Feb. 7-8, 2012, Washington, D.C.*

**Sponsor:** Brandon Stevens/ Ed Delgado

Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously.

### Action in open session on items from Executive Session Discussion meeting of Jan. 10, 2012

#### A. Reports

#### 1. Chief Counsel report – Jo Anne House

1. *Business Proposal – Case no. 2012-0008*

Motion by Patty Hoeft to reject the Business Proposal-Case no. 2012-0008 and notify the parties, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Vince DelaRosa

**For the record:** Vince stated I'm abstaining because I was actually meeting with on some housing issues out in Milwaukee and I was on travel back and I missed the opening part of the executive session so I'm just abstaining for that reason.

**For the record:** Melinda stated I was attending the ONCOA meeting yesterday, so I missed this portion of the executive session as well.

2. *New York land claim settlement status report*

Motion by Brandon Stevens to accept the New York land claim settlement status report, seconded by Patty Hoeft.

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, David Jordan

**For the record:** Vince stated for the record I want abstain for the same reason mentioned in the previous motion.

**For the record:** Melinda J. Danforth stated for the record I want to abstain for the same reason mentioned in the previous motion.

Motion by Patty Hoeft to forward correspondence to Ms. Rosen, at the regional BIA office, regarding the Constitutional amendments, seconded by David Jordan

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Vince DelaRosa

**For the record:** Melinda J. Danforth and Vince DelaRosa abstained for the same reason as in the previous two motions.

#### B. Audit Committee – Councilman Brandon Stevens, Chairman

1. *Accept Nov. 17, 2011 Audit Committee regular meeting minutes*

Motion by Patty Hoeft to accept Nov. 17, 2011 Audit Committee regular meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

2. *Internal Audit November report with attachment*

Motion by Brandon Stevens to accept the Internal Audit November report with attachment, seconded by Patty Hoeft. Motion carried unanimously.

3. *Approve Oneida Pharmacy (Co-Source) audit and lift confidentiality requirement allowing Tribal members to view the audit*

Motion by Brandon Stevens to approve the Oneida Pharmacy (Co-Source) audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

4. *Approve Internal Security audit and lift confidentiality requirement allowing Tribal members to view the audit*

Motion by Brandon Stevens to approve the Internal Security audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously.

5. *Approve Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit*

***Excerpt from Dec. 14, 2011 BC regular meeting:*** *Motion by Melinda J. Danforth to defer to the next BC meeting and request the Tribal Chairman to send a note to the gaming general manager regarding the issue we discussed yesterday, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to approve the Surveillance audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously

### Unfinished Business

1. *Provide policy direction on resolving the Hobart Well Operation Permits issue*

**Sponsor:** Jo Anne House

***Excerpt from Dec. 14, 2011 BC regular meeting:*** *Motion by Patty Hoeft to direct the Chairman,Tribal Secretary Patty Hoeft and Councilman Stevens to work with the Law Office to provide a recommendation to the Committee on how to deal with this issue, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Patty Hoeft to authorize the Chairman to send a letter to the village of Hobart letting them know we will pay the property taxes and fines under protest, but will be still using our own well permitting process and the Chairman meet with the village of Hobart, seconded by David Jordan. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

2. *Re-designate Hobart strategy team*

Sponsor: Melinda J. Danforth

***Excerpt from Dec. 14, 2011 BC regular meeting:*** *Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.

*Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the Business Committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to defer this item to the Jan. 24 executive session meeting, so that we can reconsider the actions to reformulate how we will deal with the village of Hobart, seconded by Vince DelaRosa. Motion carried unanimously

### New Business/Requests

1. *Bank of America Credit Agreement Renewal for 2012 and resolution*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Tina Danforth to approve the Bank of America Credit Agreement Renewal and the 2012 resolution, seconded by Vince DelaRosa. Motion carried unanimously.

**For the record:** Tina Danforth stated, be it noted that the Tribal Finance team, which consists of the CFO, Larry Barton; the CFA, Terry Cornelius and the assistant CFO, Ralinda Ninham-Lamberies have worked diligently to put forth to us a new credit agreement which will result in savings overall, reduced fees, reduced covenants and it will also give us assurance going into the future that the Tribe is well positioned to refinance or seek additional funding, in the event that we need it. I really want to extend my appreciation for their hard work and diligence on this project. Thank you.

2. *Discussion regarding release of division directors reports to tribal members*

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa that the division director's reports will be released in March or April, when the BC reports to the GTC on restructuring, striking any personnel related information that may be in those reports, seconded by Paul Ninham. Motion carried unanimously.

3. *GTC stipend procedural exception*

**Sponsor:** Ed Delgado - DELETED

4. *Approve one new enrollment*

**Sponsor:** Melinda J. Danforth

Motion by David Jordan to approve the one new enrollment, seconded by Melinda J. Danforth. Motion carried unanimously.

### Additions

### Adjourn

Motion by David Jordan to adjourn at 2:30 p.m., seconded by Paul Ninham. Motion carried unanimously.

***Patricia Hoeft, Tribal Secretary***
***ONEIDA BUSINESS COMMITTEE***

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Environmental Resource Board*

***Four (4) Vacancies***

**Qualifications:**

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**

- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Golf Enterprise Corporation*

***Two (2) 2yr Vacancies***

**Qualifications:**

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

### *Election Board*

***Two (2) Vacancies***
***(1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)***

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, Feb. 17, 2012**

# Wisconsin *in Brief*

## Wis. public schools' open enrollment to begin

MADISON, Wis. (AP) – Parents who want to send their children to a public school outside of their home district can submit applications beginning Feb. 6.

Current law gives parents just three weeks to apply for the open enrollment program. But a bill already passed by the Legislature and awaiting Gov. Scott Walker's signature will extend that period to three months.

Department of Public Instruction spokesman Patrick Gasper says DPI is confident the new law will be signed soon, making the application deadline April 30.

Parents can submit applications to send their children to up to three non-resident school districts. They're encouraged to apply online.

___

Open enrollment application website: http://dpi.wi.gov/sms/psctoc.htmlhttp://dpi.wi.gov/sms/psctoc.html

## US 41 Project lane closures for Jan. 30-Feb. 7

### *Brown County Traffic Restrictions*

**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing US 41 lane restrictions for Jan. 30 - Feb. 7 in Brown County. Traffic impacts in Brown County include the complete closure for US 41 at Mason Street during nighttime hours for the demolition of the Mason Street overpass. Traffic impacts will be significant and motorists should seek alternative routes.

**Lombardi Ave.–WIS 29**
Jan. 30-Feb. 3 & Feb. 6 & 7:

- Various lanes of northbound and southbound US 41, between Lombardi Avenue and WIS 29, closed Jan. 30 - Feb. 2 and Feb. 6 and 7 from 7 p.m. to 7 a.m., and Feb. 3 from 8 p.m. to 9 a.m. Closures are needed for work on the Mason Street Bridge

**Mason Street**
Feb. 1-3 and Feb. 6 & 7:

- Close Mason Street at 12:01 a.m. on Feb. 1 to traffic between Hinkle and Taylor streets, along with all ramps connecting US 41 to Mason Street
- Remove the Mason Street overpass the nights of Feb. 1 - 3 and Feb. 6 and 7, between the hours of 9 p.m. and 5 a.m., with the exception of Feb. 3, where the hours are 10 p.m. to 7 a.m.
- Complete closure of northbound and southbound US 41 at Mason Street while the overpass is removed. US 41 traffic will be detoured up the off-ramps of the Mason Street interchange and directed back to the freeway using the US 41 on-ramps from Mason Street
- Northbound and southbound US 41 will be reduced to one traffic lane between Lombardi Avenue and WIS 29 during demolition
- Detour for WIS 54 will be posted using WIS 172 and I-43 for regional and truck traffic

All lane restrictions and work operations are weather dependent and subject to change.

# Wisconsin Assembly passes contentious mining bill

**By Todd Richmond**
Associated Press

MADISON, Wis. (AP) – Assembly Republicans scored a major victory Thursday in their push to help a Florida company dig a huge open-pit mine in Wisconsin's beloved north woods, passing a bill to ease the state's intricate permitting requirements despite conservationists' fears the project will devastate one of the state's most pristine regions.

The legislation has triggered one of the most intense environmental debates Wisconsin has seen in years. The bill's opponents worry the mining operation will unearth dangerous chemicals that will pollute the surrounding watershed and find their way into crystal-clear Lake Superior. But Republicans, looking for ways to deliver on campaign promises to create jobs, say the mine will generate hundreds of new positions and re-energize northwestern Wisconsin's flagging economy.

"This bill has a laser-like focus on job creation and prosperity for generations," Rep. Dan Knodl, R-Germantown, said. "The economic churn will begin almost immediately."

Democrats decried the measure as a corporate giveaway.

"If this is really about jobs, why didn't you write a good bill?" said Rep. Janet Bewley, an Ashland Democrat whose district includes the mine site. "And you're laughing. You're laughing at the people of the north."

The debate dragged on for nearly four-and-a-half hours before the measure passed 59-36 on a party-line vote. It goes next to the state Senate, but exactly what will emerge from that chamber is unclear.

Republicans hold only a one-vote majority in that house, and four GOP senators face potential recall elections this summer. Wary of stirring up any more anti-GOP anger that could ultimately cost them control, Senate Republicans have been treading cautiously on mining. A Senate committee formed in September to study mining issues has met only once, and the committee's chairman, Sen. Neal Kedzie, R-Elkhorn, said Thursday he has questions about whether the Assembly bill goes too far.

"I'm not here to criticize the Assembly bill. They're putting out a product they feel their members are able to support, but that doesn't mean we can't add additional ideas and make the legislation better," Kedzie said.

Senate Majority Leader Scott Fitzgerald, R-Juneau, among those targeted for recall, said something will emerge before the legislative session ends in mid-March.

"I don't see us leaving town without a mining bill passed out of the state Senate," Fitzgerald said. "We've got to hustle."

Florida-based Gogebic Taconite wants to dig a miles-long open-pit iron mine in the Penokee Hills just south of Lake Superior and the Bad River Band of Lake Superior Chippewa's reservation. The company has promised the mine would create hundreds of new jobs across the economically depressed area and across the state in the Milwaukee area, home to a number of mining equipment manufacturers.

But company officials have put their plans on hold. They want legislators to guarantee a stopping point in the state's complex, open-ended permit application process.

Republicans have spent most of the last year working on legislation for the company. In December they unveiled a sweeping bill that would require the state Department of Natural Resources to approve an application within a year, eliminate contested case hearings - quasi-judicial proceedings that allow people and groups to challenge the DNR's permitting decisions - and bar anyone who isn't directly injured by a mining operation from bringing lawsuits alleging mining law or permit violations.

Conservationists insist the bill would ruin a huge swath of Wisconsin's cherished northwoods. They fear miners would unearth chemicals like mercury and lead that would seep into area trout streams and wetlands and eventually find their way into Lake Superior. The Bad River tribe in particular has raised concerns that mine pollution would wreck their traditional rice beds.

"What will we be leaving to that seventh generation?" tribal elder Joseph Rose said during a news conference Thursday. "Will there be clean water? Will there be fresh air? Will there be birds and animals?"

Gogebic Taconite President Bill Williams has dismissed opponents' criticism as fear-mongering. He said no one has conducted any chemical tests on the mine site's composition. He also said the company needs the Senate to move quickly.

"The rest of us in the real world have deadlines and goals to get the job done," he said. "If it ends in mid-March, we've lost another year. There's going to be a point in time when you've succeeded in chasing out a mining company by using delay tactics."

Debate in the Assembly was tense and messy.

Democrats and their allies are still fuming over Republican Gov. Scott Walker's collective bargaining law, which strips most public workers of almost all their union rights. The plan sparked massive protests at the state Capitol last year, and last week Democrats turned in nearly 2 million signatures to state election officials in hopes of forcing Walker, Lt. Gov. Rebecca Kleefisch, Fitzgerald and the three other senators into recall elections.

Bands of hard-core demonstrators still gather in the Capitol daily to protest a variety of GOP proposals. On Thursday, they turned their wrath on the mining bill. They pounded a drum outside the Assembly chamber. They also gathered in the Assembly's overhead galleries and hurled obscenities under the cover of group coughs and throat-clearing.

Later they draped a banner over a gallery railing that read "Bury the Bill." Someone yelled out "Fascists!"

The display came hours after a handful of demonstrators heckled Walker during his State of the State speech in the same chamber Wednesday evening. Still stinging from the night before, Assembly President Pro Tem Bill Kramer, R-Waukesha, ordered police to remove all the spectators from the galleries.

"Great people," Speaker Jeff Fitzgerald, R-Horicon, Scott Fitzgerald's brother, yelled at a group of protesters. "A lot of class. A lot of class."

Undeterred, the protesters stood outside the chamber and screamed, "Shame! Shame! Shame!"

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
**Dream Home Open House**

**Application Deadline: Monday, February 13, 2012 • 4:30PM**

*Open House Dates:*
Tuesday • February 7, 2012
11:30AM–1:30PM
and
Wednesday • February 8, 2012
4:00PM–6:00PM

Mortgage Amount: $120,000.00

2420 Oakwood Drive • Green Bay, WI

- 40 year old Home
- 2,120 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Central Air
- Deck

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 719.46
Est. Monthly Real Estate Tax Pymt: $ 229.86
Est. Total Monthly Payment: $ 949.32

**Directions to home:** Take Packerland North to Oakwood. Turn right onto Oakwood Drive, the home will be on the left hand side. Applicants who have a minimum monthly gross income of **$3,274.00** are encouraged to apply.

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://land.oneidanation.org**

Oneida
Youth Singers
Spring Session Parents Meeting

*When:* **Thursday March 1, 2012**
*Time:* **5:30PM – 7:00PM**
*Place:* **Arts Program Cottage**

**Come enjoy a night of pizza and lemonade, while you and your children meet this year's teachers: *Kalana Brooks, Yako Brooks and Jerah Doxtator.***

Also enjoy our other special guest speakers, teaching everyone about the history of Iroquois music and Oneida Hymn singing.

Classes Start the week of
Thursday, March 22, 2012

- Music from our Culture (MOC) will be held Thursdays 4:00pm – 5:30pm and Saturdays 11:00am–12:30pm

*For an application or more information about our parents meeting, please contact:*
**Gabrielle Metoxen**
**Office: 920.490.3834**
**gmetoxen2@oneidanation.org**

# OCIFS working to make cafeteria food more healthy

**By Bill Vervoort**
OCIFS Coordinator

How much is our health worth? How much is our children's future worth? These are the questions we must ask ourselves when we allow unhealthy industrialized foods in our schools and other areas where our youth congregate.

These days it is easy for us to be more concerned about our vehicles than we are about our own bodies. We get the oil changed regularly and use high test gasoline in our vehicles, but we still fill our body's fuel tank with junk food and soda's filled with sugar. The worst part is that this behavior is being picked up by our youth, and it shows. The Center for Disease Control and Prevention estimates that 33% of all American children, and 50% of minority children, born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise.

That is why the Oneida Community Integrated Food Systems (OCIFS) and the Oneida Nation Schools are partnering up to bring healthy nutritionally dense foods back into our school systems. The schools Food Service Director and the Oneida Nation Farm and Tsyunhehkwa Directors are meeting on a regular basis to discuss getting more fresh locally produced foods into the school system. They are also working on getting more nutrition/food/agriculture education into the schools.

Now, the schools are already doing a fine job in both of these areas. OCIFS just wants to assist on expanding them. They are looking at increasing the amounts and diversification of fresh products that OCIFS already provides the schools. In addition to the present nutrition and agricultural education, the OCIFS members have offered the school access to their Food Series video library.

We are under no illusion. We realize that this is going to take a lot of extra effort for all involved. This is especially true for the kitchen staff that will need to put an increased amount of labor and time in preparing these fresh local foods. However, all parties involved believe that by working together we can create a healthier environment for our youth now and hopefully long into their future.

Kali photo/Nate Wisneski
Staff from the Oneida School System Food Services area and OCIFS stand in the Oneida Nation High School cafeteria.

# Officials look for payoff in Native Mob sweep

**By Amy Forliti**
Associated Press

MINNEAPOLIS ~ Members of the Native Mob gang have shot rivals in Minneapolis, sold drugs in Duluth, and thrown boiling water in a person's face in Crow Wing County. Authorities say they've also assaulted an informant on the White Earth Indian Reservation and shot up houses from Cass Lake to Mille Lacs.

This week's federal indictment of 24 suspected Native Mob members will disrupt the activity of one of Minnesota's most violent gangs and could bring some communities a reprieve from violence, authorities said. But it likely won't dismantle the organization - which is highly structured, active in prison, and wields power from the Twin Cities to reservations throughout Minnesota, North Dakota, South Dakota and Wisconsin.

"I consider Native Mob to be one of the most significant and problematic Native American-based gangs in the country, because of their organization ... their influence in so many communities and because of their clear propensity to engage in criminal behavior," said Christopher Grant, a national Native American gang specialist in Rapid City, S.D.

The gang, made up of mostly American Indian men and boys, started in Minneapolis in the 1990s. Some of its original members were connected to another street gang, but broke off and formed their own group, Grant said.

The gang has about 200 members, according to the indictment, and is actively recruiting new ones, including kids.

Inspector Mike Martin, a gang expert with the Minneapolis Police Department, called the Native Mob one of the most violent gangs in Minnesota and said it is feared by other community members. He said the gang has been especially problematic on Indian reservations, which typically have fewer resources to deal with crime.

He said this week's indictment - one of the largest gang-related indictments in Minnesota - will have an impact because of its scope. It contains 47 counts going back several years, and charges all 24 defendants with conspiracy to participate in racketeering, alleging they used violence and intimidation to keep the gang in power.

The indictment paints a picture of a structured, violent gang that held monthly meetings where members encouraged the assault or murder of their enemies, including rival gang members, government witnesses, informants or anyone who showed disrespect.

While there are hundreds of American Indian gangs in the country, Grant said, most are loosely organized and might have as few as five members.

According to the indictment, the Native Mob is different. It's led by a chief and a co-chief, who delegate and encourage criminal acts, maintain discipline, and facilitate meetings. Other leaders are responsible for duties such as responding to external threats or punishing those who disobey the gang's rules and bylaws. And leaders from other regions represent their area at meetings.

New members need a current member to vouch for them, and members identify themselves through gang tattoos, clothing or jewelry. They also refer to each other by gang names or use the term "fam" - short for family, the indictment said.

The indictment shows a clear connection between gang members on the street and its members in prison. About half of the people indicted already were in custody, authorities said, and the indictment prompted a statewide prison lockdown to keep word about arrests from getting out.

# *US Marshals seek 3 at-large Native Mob members*

MINNEAPOLIS (AP) ~ The U.S. Marshals Service in Minnesota sought the public's help Tuesday to track down three fugitive Native Mob gang members but cautioned they may be armed and dangerous.

The three men are among 24 suspected Native Mob members charged last week in a sweeping racketeering indictment. The indictment, one of the largest gang-related indictments in Minnesota, contains 47 counts and alleges the defendants used violence and intimidation to keep the gang in power.

Officials issued wanted posters Tuesday for Wakinyan Wakan McArthur, 33, of Bemidji, Christopher Lee Wuori, 24, of Cass Lake and Eric Lee Bower, 23, of White Earth.

All three are accused of racketeering, weapons violations and drug trafficking.

McArthur, a native of South Dakota, is described as 5 foot, 10 inches tall, 150 pounds, with brown eyes and black hair. On the wanted poster he is pictured wearing glasses and a tattoo is visible on the left side of his neck. He is considered to be a longtime Native Mob leader.

Bower is described as five foot, 10 inches, 200 pounds, with brown eyes and brown hair. Wuori is described as five foot seven, 162 pounds, with green eyes and brown hair. McArthur and Bower are described as American Indian and Wuori is described as white or white Hispanic.

Anyone with any information on the men's whereabouts should call the U.S. Marshals Service tip line at **(651) 848-1444**.

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$50
CASH
NOW!
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TEXT "WAVE" TO 21040
1-866-871-1040 www.libertytax.com
Just come to Liberty Tax, let us do your taxes and we'll hand you $50 cash on the spot.
See us for All of your Per Capita tax questions
LIBERTY TAX SERVICE
609 S. Military Ave - GREEN BAY
Directly behind Starbucks in Beacon Center
920-405-9801
With paid tax preparation. Valid at participating locations. Cannot be combined with other offers or used toward past services. One coupon per return. Valid 1/12-2/15.

Prepare
FOR THE
BIG
GAME...
...at Oneida Casino
Play in our SUPER SATURDAY event FEBRUARY 4, 4PM-10PM.
Be in a "HOT SEAT" and pocket $500 CASH to spend on your Big Game party!
Participation, unlike tackling a 250 lb running back, is easy. Simply use your Fun Club card playing Slots or Table Games between the times listed above for your chance to win!
6 HOURS!
60 WINNERS!
10 - $500 CASH WINNERS every hour!
ONEIDA CASINO
Across from Austin Straubel Airport • Green Bay
1-800-238-4263 • OneidaCasino.net

# Bay Port enjoys Native American Cultural Demonstration

Kali photos/Dawn Walschinski

Students at Bay Port High School in Howard enjoyed a demonstration of powwow dance styles on Friday, January 27. The event helped the young adults learn more about Native American culture and powwow etiquette.

Above: Emcee, Curt Moon, explained the different components and styles of the men's traditional dancers' outfits to the student and teachers assembled in the gymnasium. Left to right: Richard Baird and Don McLester perform to the drum group Buffalo Creek.

Left: Janaiya Killspotted, traditional dancer, gets ready to demonstrate her style.

The school also has a display in its cafeteria about Oneida's participation in the Civil War. The items were donated by the Oneida Museum. To see a video, go to: **http://www.oneidanation.org/newspaper/videos.aspx**

Peter Cetera

Tuesday, February 14
8pm - $35

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

• BUDDY GUY
Thursday, March 1 • 8:00pm • $25

LOUNGE FREE

• LANG PARKER (Comedian)
February 6 - 8 • 7:30pm

• THE WAGONEERS
February 13 - 15 • 7:30pm

• HEYBALE
February 13 - 15 • 9:00pm

• JOHN CONLEE
February 19-21 • 7:30pm

• SONYA WHITE (Comedian)
March 5 - 7 • 7:30pm

• NICK WILLET
March 12 - 14 • 7:30pm

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VISA MasterCard DISCOVER CASH

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Oneida Pet Safety Program Brings in a New Partner

The Environmental, Health & Safety Division began providing a new service called the Oneida Pet Safety Program. The goal of this program is to prevent animal bites and the spread of Rabies in humans. The Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets. Spaying and neutering are both important bite prevention strategies.

## Vaccinations, Spaying, and Neutering Services

The program provides Oneida Retail Cards in exchange for veterinarian services. Pet owners are responsible for taking their pet(s) to a licensed veterinarian in Brown or Outagamie County, Green Bay Animal Hospital (GBAH) and Packerland Veterinary Center (PVC) offer Oneida tribal members and/or employees special discounts. Oneida tribal members and/or employees can bring their pets to the Green Bay Animal Hospital, located at 1518 W. Mason St., on the first Wednesday of every month from 1:00-5:00pm. There is no need to make an appointment for vaccines. You must however make an appointment for spay or neuter services. **NOTE:** Tribal employees are NOT eligible for the Oneida Retail Card portion of the program, unless they are also tribal members.

You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or to the Conservation Office, located at N8047 County Rd. U, in Oneida. Pet licenses will be available for purchase at both sites. Licenses for intact pets are $10.00 each. Licenses for spayed or neutered pets are $5.00, and you must provide documentation from a veterinarian that your pet is spayed or neutered.

## Green Bay Animal Hospital and Packerland Veterinary Center Offer Special Rates and Appointments for Tribal Members and Tribal Employees

Although you can choose any licensed vet in Brown or Outagamie County, Green Bay Animal Hospital (GBAH) and Packerland Veterinary Center (PVC) offer Oneida tribal members and/or employees special discounts. Oneida tribal members and/or employees can bring their pets to the Green Bay Animal Hospital, located at 1518 W. Mason St., on the first Wednesday of every month from 1:00-5:00pm. There is no need to make an appointment for vaccines. You must however make an appointment for spay or neuter services. **NOTE:** Tribal employees are NOT eligible for the Oneida Retail Card portion of the program, unless they are also tribal members.

## Low Cost Pet Care Equipment Kits – *Get Ready for Winter*

In order for your pet to maintain its body heat in the winter, it must be able to stay dry and out of the wind. Your pet also needs to have access to drinking water. If your pet spends anytime outdoors, he needs to have a safe and dry shelter. The Pet Safety Program offers medium and large maintenance free **doghouses** Each doghouse comes with plywood and insulation which is pre-cut to fit each doghouse. This provides additional protection in winter months. EHSD also provides **straw bales**. Straw provides essential warmth in the winter. Often, outdoor water pails tip over leaving a pet without drinking water. EHSD is offerings pet owners **spill proof water bucket systems**. Each kit costs $12.00 and are available to tribal members only. You will need to provide your Tribal Identification Card to participate. All proceeds go back into the Pet Safety Program. If you would like to purchase a Low Cost Pet Care Equipment Kit, contact Steve Linskens at 920-869-4571.

## Canine Obedience Class

Another important component to animal bite prevention has to do with pet and pet owner behavior. In May, EHSD hosted its first Canine Obedience Class. The class met twice a week for six weeks. The cost of the class was $25.00 per dog. Owners and pets who showed up for every class, were given a $25.00 Oneida Retail Card for finishing the course successfully.

Some of the comments from the class participants included;

*"My dog listens better and gets along with other dogs better."*

*"Both our dogs are doing better. But I think it's because I learned what to do."*

*"I know how to handle certain situations better now. I know what to do if we get a different dog too."*

*"I have learned a more effective way to train my dog and to continue training him."*

The next course will begin in **March 2012**.

Please call EHSD at **920-869-4571** to register for the class. You may be placed on a waiting list.

ONEIDA PET SAFETY Program

The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of Rabies in humans.

**Green Bay Animal Hospital** 1518 W. Mason St. • Green Bay, WI 920-494-2221
www.greenbayallouezanimalhospital.com

| | Cost |
|---|---|
| Canine Spay* | $160.00 |
| Canine Neuter* | $145.00 |
| Feline Spay* | $140.00 |
| Feline Neuter* | $ 90.00 |
| Rabies vaccinations | Three vaccines= $50.00 |
| Feline Leukemia vaccination | Two vaccines= $40.00 |
| Distemper | One vaccine= $20.00 |

**Additional Information**

* Must make an appointment

*Vaccines provided on a walk in basis first Wednesday of every month, 1:00-5:00PM. No exam fee is required*

**Packerland Veterinary Center** 121 Packerland Dr. • Green Bay, WI 920-498-2808
www.packerlandvet.com

| | Cost |
|---|---|
| Canine Spay* | $150.00 |
| Canine Neuter* | $ 75.00 |
| Feline Spay* | $130.00 |
| Feline Neuter* | $ 45.00 |
| Rabies vaccinations | $19.00 |
| Feline Leukemia vaccination | $19.00 |
| Distemper | $19.00 |

**Additional Information**

* These prices will go up in March 2012. This is a low cost program that ends in February.

*You must make an appointment for these vaccines. There will be a $33.00 exam fee for one or more vaccines, and a $2.00 hazardous waste fee.*

Photos Courtesy of Jennifer Falck

Last May, the EHSD hosted its first Canine Obedience Class. Another class is set to be held in March 2012. You may call EHSD at 920.869.4571 to register for the class.

**PLEASE NOTE:**

***If you have questions about prices –***
**Please contact the Veterinarians, NOT the EHS Division.**

**Oneida Environmental, Health & Safety Division**
is now on
facebook

Oneida families, neighbors & employees are invited to celebrate winter!

# Oneida Winter Fest

At Osnúhsa? Kanya·tála (Finger Lake)
Cultural Heritage Grounds– entry on Hillcrest Dr

FREE admission & hot drinks

## Saturday, February 18
## 10:00 am - 1:00 pm

**snowshoeing • cross country skiing • snow snake • ice fishing • ice skating**
(Weather & ice safety permitting)

Log homes will be open for self guided history tours & Oneida language info available!

**If you have it, don't forget your ice fishing equipment!**
Questions? Contact Sylvia at 869-4570

Cosponsored by: Oneida Cultural Heritage, Environmental Health & Safety, Experiential & Adventures, & Tourism

# Welder-Fabricator Apprenticeship Program Introduced at NWTC

**Green Bay, WI** – The Department of Workforce Development's (DWD) Bureau of Apprenticeship Standards (BAS) and Northeast Wisconsin Technical College (NWTC) introduced the new Welder-Fabricator apprenticeship program today, January 25, in Green Bay. The program is the second apprenticeship developed in partnership with NWTC and the fourth under the federal Sectors Alliance for the Green Economy (SAGE) grant.

"This program showcases the responsiveness and flexibility of apprenticeship in meeting workforce training needs in the green economy," said Lisa Boyd, Administrator for the DWD's Division of Employment and Training. "Welding and fabricating are integral to producing components of renewable energy systems and energy efficient products. The Bureau of Apprenticeship Standards, in partnership with Northeast Wisconsin Technical College, worked jointly to develop this comprehensive apprenticeship program."

The Welder-Fabricator apprenticeship was developed in response to the needs of Wisconsin's heavy manufacturing sector. It offers hands-on learning for two high-demand occupations in heavy manufacturing (welding and fabrication) in a single program. It follows a hybrid model in which apprentices are assessed on-the-job using a combination of time and competencies. The program is structured for four years, or 8,000 hours, including 7,560 hours on-the-job learning and 440 hours of related instruction.

"Northeast Wisconsin Technical College is very excited about our ability to offer the Welder-Fabrication apprenticeship," said Todd A. Kiel, Apprenticeship Manager for NWTC. "We feel it gives us a full range of offerings that provide access to credentials for our constituents. With the increased demand for heavy manufacturing in Northeast Wisconsin, this cannot come at a better time."

The Welder-Fabricator program is the fourth of six new apprenticeship programs to be developed through the $6 million SAGE project grant from the U.S. Department of Labor. SAGE's purpose is to employ short and long-term strategies critical to the greening of Wisconsin's workforce by forming partnerships with businesses, educators and other stakeholders to identify and address labor force needs specific to "green" or clean energy jobs in construction, manufacturing and utility industries.

For more information: **http://dwd.wisconsin.gov/apprenticeship/default.htm**

*Marguerite Casey Foundation*

# 2012 Journalism Fellowship and Scholarship Opportunities Announced

**Seattle, WA** – Marguerite Casey Foundation is pleased to announce its Fellowship Program on Poverty. The program, which aims to increase the public's and policymakers' understanding of poverty through journalism, consists of two components: fellowships (2) for professional journalists and scholarships (2) for students of journalism.

Fellows and scholars selected will write at least one in-depth story or a short series from the point of view of families living in poverty and illustrating how language, culture and race influence public attitudes and policy about poor people.

"One in three families in America are working poor; one in six live below the poverty level," said Luz Vega-Marquis, CEO and president of Marguerite Casey Foundation. "Families have the firsthand experience and insight into how public policy, attitudes and systems affect their lives – yet, they are rarely consulted before a policy decision is made.

"Journalists can have a significant impact on changing the public narrative about poor people. It is our hope that these fellowships and scholarships will help put the issues of families and poverty front and center in the public debate and elevate the voices of families in policymaking," said Vega-Marquis.

The 2012 Journalism Fellowship is open to print, electronic and new media journalists with a minimum of three years of professional experience. Each fellow will receive a stipend of $4,000 and up to $1,000 for travel expenses.

The 2012 Journalism Scholarship is open to print, electronic and new media collegiate journalists. Students will not be required to leave their academic studies. Each recipient will receive a stipend of $1,000 and up to $800 for travel expenses.

Applications for the 2012 fellowships and scholarships are due to Marguerite Casey Foundation by **February 29, 2012**. To learn more about the Fellowship Program on Poverty, visit: **www.casey-grants.org/pages/resources/journalism_fellowship_scholarships.asp <http://cts.vresp.com/c/?MargueriteCaseyFound/a57cfb6a1c/73386afb9a/acf5c21b71>**

Marguerite Casey Foundation is a national, independent grantmaking foundation dedicated to helping low-income families strengthen their voice and mobilize their communities.

# Free Orientation on Job Training

***Attention:***
***Any interested women, men, Native American, and ethnic minorities***

On Friday, February 3, 2012 you are invited to attend an informational session for the TrRANS (Transportation Alliance For New Solutions) Program for 120 hours of training on road construction.

The session will be held at the Job Center located at 701 Cherry Street in Green Bay, WI in conference room 2.

Morning Session at 10 am to 11 am and afternoon session at 1 pm to 2 pm

The requirements that will be necessary for employment include; at least 18 years old, valid drivers license, own transportation and drug test. This is a six week program of 120 hours of training. Monday through Thursday 9 am to 3:30 pm, some travel will be required for field trips. You pay nothing for this orientation and open the doors for employment opportunities with the Department of Transportation road construction on the Hwy 41 Project.

For more info contact **Maria Derouin TrANS Coordinator** at **(920) 448-6748** or email her at *mderouin@fsc-corp.org*

# Menominee Tribal Leaders encourage student participation

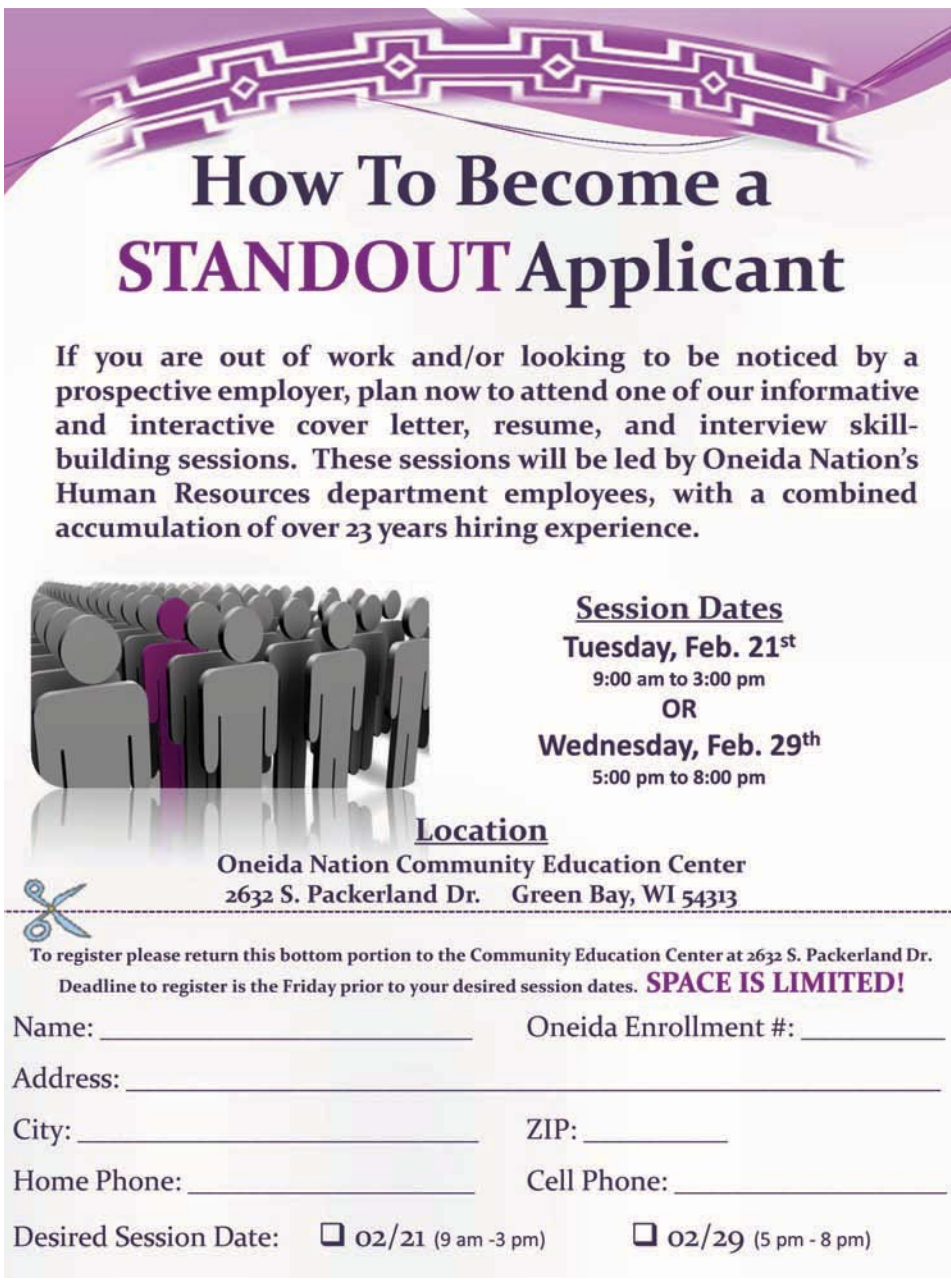
Submitted photo

Menominee area students watched the "State of Indian Nations" with members of the Menominee Tribal Legislature on January 26.

**Keshena, WI** – The Menominee Tribal Legislature recently hosted the "Tribal Leaders of Today & Tomorrow" event as a way to encourage youth and adult student participation in Tribal Government. Tribal Vice-Chairwoman, Myrna Warrington, Legislator Craig Corn, and students from surrounding secondary and post-secondary schools participated in the Tribe's watch party by viewing the "State of Indian Nations" address live at the Tribal Office Boardroom, Keshena, WI.

The "State of Indian Nations" address was given by National Congress of American Indians President (NCAI), Jefferson Keel, in Washington, D.C on January 26, 2012. Three students from Keshena Primary school, Menominee Indian Middle School, Menominee Indian High School, Menominee Tribal School, and College Menominee Nation participated in the event with Menominee Tribal Legislative members. The attendees experience afforded them the opportunity to hear about important issues that affect Indian Country such as, Federal Trust Responsibility, Economic Development, Native Vote and NCAI initiatives to address Violence Against Native Women, Native Class Act and protecting the Indian budget to name a few. President Keel's address was both motivating and inspiring, as he laid the foundation for continued Tribal involvement in matters that affect Indian Country. The Menominee Indian Tribe of Wisconsin also received recognition during the live broadcast from the NCAI Executive Director Jacqueline Johnson –Pata.

The event concluded with discussion between Tribal Legislators and the student body regarding issues of local importance. The attendee's asked questions regarding Tribal Government procedure for new initiatives, the creation of economic development and housing opportunity, as well as the Legislator's favorite sports teams. The conversations continued over lunch, and wrapped up with a group photo. This was a great opportunity for the students to get acquainted with current events of Tribal importance, as well as their Tribal Leaders and Legislative facilities. The Legislators shared pieces of Menominee history, personal stories, and stressed the importance of kindness, education and participation in Tribal Government. This event was a great success, and a good time for both today's leaders and the accomplished students full of potential; our leaders of tomorrow.


How To Become a
STANDOUT Applicant
If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.
Session Dates
Tuesday, Feb. 21st
9:00 am to 3:00 pm
OR
Wednesday, Feb. 29th
5:00 pm to 8:00 pm
Location
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313
To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. SPACE IS LIMITED!
Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____
Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM**
**NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, November 16, 2011 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Lance P. Hill**, 11-TC-121; **Donna J. Metoxen**, 11-TC-108; **Tina D. Metoxen**, 11-TC-113; **Jamie M. Sablich**, 11-TC-128; **James B. Smith**, 11-TC-055, **Kyla R. Wallenfang**, 11-TC-118.

For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## For Sale

**REDUCED!!**
**Car for sale:** 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $3800
Call… **920-362-2447**

## Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Administrative Assistant III | Slots | February 17, 2012 |
| Certified Medical Assistant | OCHC | Until Filled |
| Client Server Sr. Programmer | MIS-App Services | Until Filled |
| Driver (half-time) | Transit | Until Filled |
| Peer Breast Feeding Counselor | Part-Time WIC | Until Filled |
| Desktop Support* | MIS | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

*Call* **920.496.7317**
*for all your Advertising Needs*

DipSticks llc
AUTOMOTIVE MAINTENANCE
*Change You Can Trust!*
**10% off Your Total Purchase**
with this ad
*Valid Feb 1-Feb 29, 2012*
***NEW HOURS:***
**Mon-Fri 8am-5:30pm**
**Saturday 8am-2pm**
**N7283 County Trunk U**
**Oneida, WI 54155**
**920-869-1886**
**Next To The (Oneida One Stop) on Hwy 54**

For the Best in Native American Music
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays • 10PM to midnight

**The Kalihwisaks prints Every Thursday! Deadlines are also Every Thursday for the following weeks print date.**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$270/NT Delivered
Miscellaneous steel, metal, & farm machinery
$300/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Soup 'n Suds
Friday, February 17th, 2012 • 6-10 p.m.
Ticket price: $40 in advance, $50 at the door
Radisson Hotel and Conference Center,
2040 Airport Drive, Green Bay, WI
• Live Music by Orpheus
• Sampling of Beer, Wine and Food from over 20 different vendors
• Silent Auction
• Raffle including a chartered plane trip to St. Louis for Brewer games and golf!
• $179 Package deal with Radisson
(includes hotel room, breakfast and two tickets)
Purchase tickets at Festival Foods
and www.thefirstteegreenbay.org
Sample from these Vendors
1951 West
Black and Tan
Caffé Naturally
Captain's Walk Winery
Cheesecake Heaven
Dean Distributing
Encore Food & Spirits
Festival Foods
Grazies
Great Harvest Bread
Green Bay Country Club
Hinterland
Kroll's
Hilly Haven
Kay Distributing
Koko Sushi Bar
Ledgestone Winery
Mackinaws Grill
Olsen's Piggly Wiggly
(Sausage Shop)
Oneida Country Club
Ptae Bistro
Radisson
Red & White Wine Bar
Red Lobster
Regatta
Renard's Cheese
Rock N Blues
The Marq
Triangle Distributing
Thornberry Creek at Oneida
Von Stiehl Winery
Wisconsin Milk
Marketing Board
Thank You Sponsors!
festival
DePere
THE FAN
BAYLAKE BANK
Budweiser
The First Tee Green Bay
All proceeds will benefit The First Tee's at-risk summer and after-school programs in the Green Bay area. The First Tee's mission is to positively impact the lives of youth in the Green Bay community by using the game of golf as a tool to promote character-development and life enhancing values. The First Tee of Green Bay reaches over 8,500 youth in these programs and scholarship over 3,000 youth.

Happy 18th Birthday

**Jacob Parker!**
on February 3rd

*Love you so much! Mom, Jadin, Jonah and the rest of your family!*

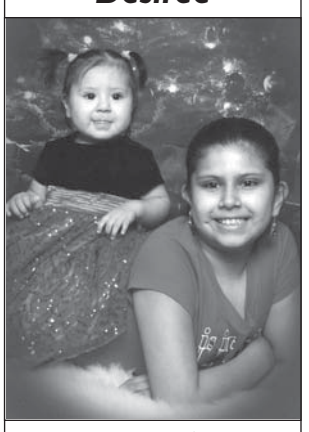
Happy 5th Birthday

**Larry J. Hill**
aka ***The Legend***
on February 19

*From Family & Friends*

Happy 1st Birthday

**Desiree**



*Love Mommy & Daddy and big sister Simone*

***Check out the Kalihwisaks on facebook***

Happy Birthday

Happy Belated Birthday to…
***Chris Powless***
***January 29th is his Special Day!***
*Hope you had a great day!*

MAD HAIR
Making A Difference...
2615 S. Packerland Dr. • Green Bay, WI 54313

FEBRUARY SPECIAL... $3.00 OFF ANY Haircut*
*Expires February 29, 2012

**Hair Cuts…**
- Kids ~ $10.00
- Senior ~ $12.00
- Men ~ $14.00
- Women ~ $16.00

Additional $2.00 w/Shampoo

FREE NECK TRIMS

**Hair Color…**
- Full Starting at $35.00 & up
  $45.00 w/Haircut
- Highlights Starting at $45.00 & up
  $55.00 w/Haircut

**Waxing…**
- $10.00 & up

**Beard Trim…**
- $5.00

Ph. 920.499.HAIR (4247)

HOURS…Tues.–Th.: 10AM – 8PM
Friday: 10AM – 6PM
Saturday: 9AM – 3PM
Sun. & Mon.: Gone Fishing (Closed)

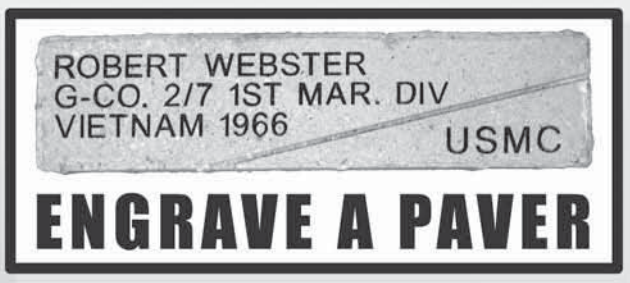
## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

ONEIDA NATION VETERANS' MEMORIAL PARK
Hwy 54 & Pleasant Way, Oneida, WI

**Have a Paver engraved in a Veteran's honor!**

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.




$90/paver

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

**ONEIDA NATION VETERAN'S DEPARTMENT**
P.O. Box 365, Oneida, WI 54155 *(mail)*
2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

**ORDER FORM**

*Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation*
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

*Please provide at least one form of contact. Both email and phone are encouraged.*

***Paver*** – Name to be engraved (see example above)

Name

Division

***Choices:***
O NAVY
O USMC
O USAF
O ARMY
O USCG

War/Years

***Which granite slab do you want the name to appear under?***

O Revolutionary War O War of 1812 O Civil War O Spanish American War
O WWI O WWII O Korean War O Vietnam War
O Desert Storm O War in Bosnia O Kosovo War O War on Terror

**PAYMENT INFORMATION**

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

**PAVER FEE: $90.00 ea.**

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____ )

O Check enclosed for total amount of $_____, Check # _____.

## REMINDER

**To our Readers...**

**kalihwisaks will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| ❒ 1 column @ $8.00 | ❒ 1 column @ $3.00 |
| ❒ 2 column @ $16.00 | ❒ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call kalihwisaks Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**Home For Sale**

**OPEN HOUSE**
Every **Wednesday** from **4PM – 6PM**
**&**
Every **Saturday** from **10AM – Noon**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot*
*(taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable $68,000**

*(about $438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**

**Call Frank at 920-366-7392 for a showing**

# NCAI Response to State of the Union – "Free Our Economies"

*2012 State of Indian Nations to focus on Election Year and Tribal Economies*

Washington, DC – The leading organization representing tribal governments and Native Americans has released an initial response to the State of the Union and will outline the State of Indian Nations in a speech this Thursday. In a nationally webcast and radio address, the National Congress of American Indians (NCAI) will respond to President Obama's State of the Union and chart a path for tribes to play a vital role in building America's 21st century economy. The speech will be delivered by the President of NCAI Jefferson Keel, Lt. Governor of the Chickasaw Nation. Republican Congressman Tom Cole (OK) an enrolled member the Chickasaw Nation, will deliver the Congressional response to the State of Indian Nations.

"President Obama outlined a clear path for the economic future of America in the State of the Union – we support these efforts as Indian Country is integral to revitalizing the American economy. We call on the Administration and Congress to free our economies and create a more flexible government that honors the ability of Tribal Nations to determine our own future," said Jefferson Keel, President of NCAI. "Members of both parties in the House and Senate have shown that issues affecting tribes are nonpartisan. The President has shown outstanding support of tribes. The time to act is now. In our national address we will outline legislation and action the federal government can take right now, to make Indian Country even stronger."

According to the 2010 Census, American Indians and Alaska Natives represent 5.2 Million people in the United States, 1.7% of the U.S. population. There are currently 566 federally recognized tribal nations in the United States and an estimated 10% of the natural resources located within the United States are on tribal lands.

President Obama referenced Native Americans in the State of the Union by highlighting the military service of Natives. Currently over 24,000 active duty American Indians and Alaska Natives serve in the Armed Forces – representing the highest service per capita of any other group. At the State of Indian Nations, President Keel will be introduced by a tribal citizen and an active duty member of the U.S. Marine Corps.

# *School Salad Bar offer great tastes and healthy options*

Kali photo/Nate Wisneski

Oneida High School students and faculty have healthy lunch options in the cafeteria's salad bar.

**Submitted by Susan Higgs, RD, CD,**
WIC/Nutrition Manager, Oneida Community Health Center

The Oneida Nation schools are fortunate to have salad bars, not all schools do! Students and staff are able to make selections each day or receive fruits and vegetables as part of the regular menu.

**School Salad Bars Are:**

- An easy and delicious way to eat healthfully.
- Offer a variety of good-for- you and great tasting fruits and vegetables.
- A great way to help make "half" of what you eat each day, fruits and veggies.
- An easy way to try a new or different form of fruits or vegetables, whether they are fresh, frozen, canned or dried.
- Helpful in meeting your daily requirements of fruits and vegetables.
- An easy way to start or keep a healthy habit.

**Why are fruits and vegetables so important?**

- They are high in vitamins, minerals, antioxidants, and fiber.
- Give you energy with less calories; compared to chips and soda.
- Help you achieve a healthy weight.
- Fruits and vegetables are low in fat, saturated fat, cholesterol, and sodium; and help to prevent heart disease and high blood pressure.
- The fiber helps:
- You feel full longer.
- Aids in digestion.
- Prevents spikes in blood sugar.
- Decreases cholesterol by binding to the "bad" cholesterol and removing it from the body.

The 2010 Dietary Guidelines for Americans new My Plate initiative encourages all of us to make half your plate fruits and vegetables. So parents and caregivers can also be role-models to kids at home, by offering fruits and vegetables at meals and eating them as a family.

More information, easy recipes and ideas about healthful eating is available at **www.ChooseMyPlate.gov**

# *Postal Service Adjusts Prices for 2012*

ONEIDA, WI — Effective January 22, 2012, the Postal Service adjusted mailing services and shipping prices. Now it only costs a penny more to mail letters to any location in the United States. This is the first price change for First-Class Mail stamps (Forever stamps) in more than two-and-a-half years. Existing Forever stamps still can be used for First-Class letters. Highlights of the new single-piece First-Class Mail pricing, include:

- Letters (1 oz.) – 1-cent increase to 45 cents (Forever stamps)
- Letters additional ounces – unchanged at 20 cents
- Postcards – 3-cent increase to 32 cents
- Letters to Canada or Mexico (1 oz.) – 5-cent increase to 85 cents.
- Letters to other international destinations – 7-cent increase to $1.05

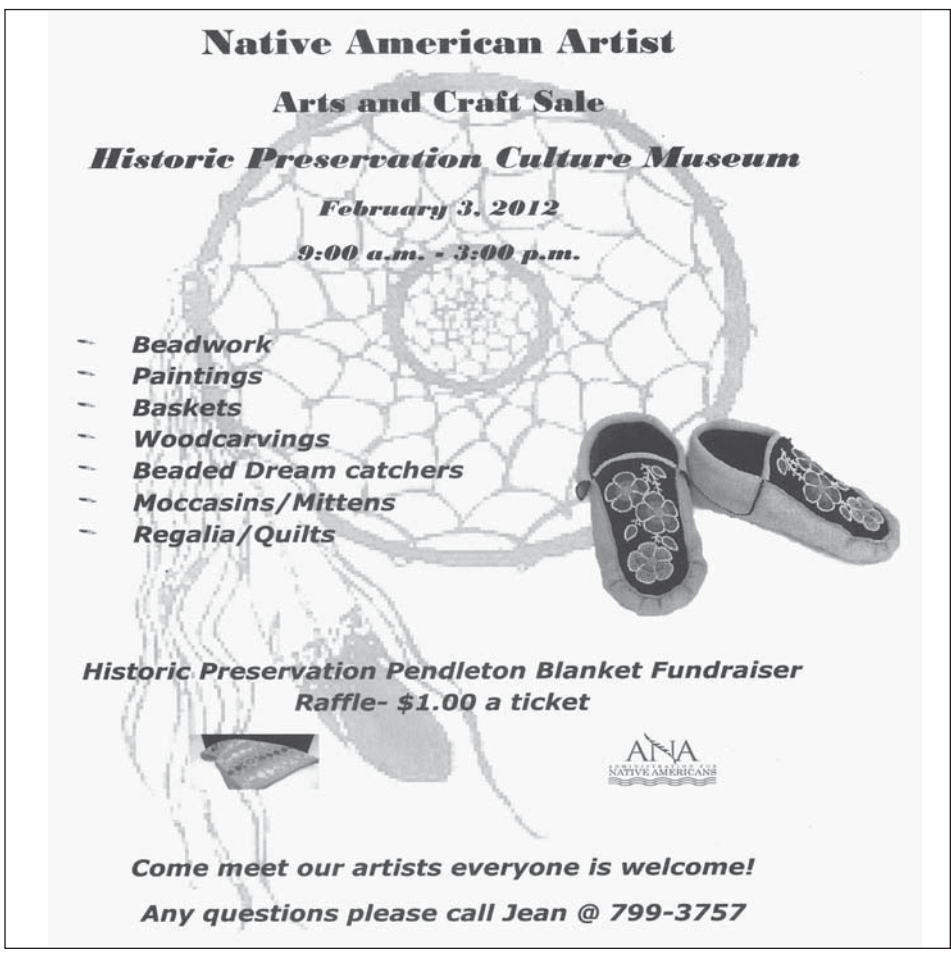
"The overall average price increase is small and is needed to help address our current financial crisis," said Oneida Postmaster Cheryl Koenig. "We continue to take actions within our control to increase revenue in other ways and to aggressively cut costs."

Prices for Shipping Services increased by 4.6 percent, with Priority Mail prices increasing an average of 3.1 percent. New domestic retail pricing for Priority Mail Flat Rate products include:

- Small box — $5.35
- Medium box — $11.35
- Large box — $15.45
- Large APO/FPO/DPO box — $13.45
- Regular envelope — $5.15
- Legal-size and Padded envelope — $5.30

"The success of our Priority Mail Flat Rate advertising campaign has helped make the Postal Service one of the best values in the shipping business," adds [LAST NAME]. More information on new pricing for Mailing and Shipping Services is at www.usps.com.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.




## Need help figuring out what to do with your tax refund check?

Many of us use our tax refund checks as a bonus check to buy ourselves items we want or to take our families on vacation. We spend most of the year struggling with bills; debt and stress we justify our tax refunds should go towards treating ourselves to something nice.

Wouldn't it be nice to pay off some of the debt that weights us down every month? Stop in to Oneida Housing Authority for free budgeting of your tax returns to help improve your situation.

The Oneida Housing Authority has been holding budgeting classes FREE of charge since November 2011. Budgeting classes are offered to anyone living in an Oneida Housing Authority unit and to anyone that qualifies for housing. The Oneida Housing Authority staffs are here to assist in helping families get to the resources needed to make things easier and to improve the overall quality of life for our tenants. We take pleasure in working with those who are willing to help make their situations better. Classes are held at the Oneida Housing Authority office:

**EVERY WEEK ON THE FOLLOWING DAYS:**
**Mondays at 11:00-12:00**
**Tuesdays at 2:00-3:00**
**Wednesdays at 5:00-6:00**

Budgeting classes are **MANDATORY** for any OHA tenants that are 60 days behind in rent and **MANDATORY** for tenants with arrear rents. Tenants that do not attend and do not bring their accounts current are subject to **EVICTION**. We would rather work with you to help you budget your money, so please schedule your budgeting sessions by contacting **Rosie at 920-615-4953**.

Oneida Housing Authority also offers **FREE** of charge, **UNDERSTANDING YOUR CREDIT** workshops. Credit is a vital part of your life because more and more employers are looking at credit scores to determine employment. Insurance Companies are basing insurance rates on your credit, the lower your credit score the more insurance you will pay. In addition your credit is important if you are renting. Landlords are basing their decision to rent to you on your credit history. If you are planning on buying a home in the near future your credit determines if a bank will lend you money and if they will how much interest you will pay.

To attend an **UNDERSTANDING YOUR CREDIT** workshop contact **Scott Denny at 869-6193**.

Won't you be OUR Valentine?
Wise Women
Gathering Place
Open House
Explore our many programs and services!
Reconnect with old friends!
Check out our expanded space including the Purple Annex room & Tot Spot
Browse our resource library!
Visit with your favorite Wise Woman!
Enjoy delicious food and fabulous raffle drawings throughout the day!
Learn about ways to get involved as a volunteer or donor!
Friday, February 10th
Drop in: 9am—7pm
At Wise Women Gathering Place
2482 Babcock Rd, Green Bay WI 54313
(920) 490-0627

# Om—buds —What?

The name, or term, "Ombudsman" (om-budz-man) comes from the Swedish language and basically means "representative" or "agent". In the early 1800's the Swedish began to use the term to define or describe an identified individual who had the responsibility and authority to work to safeguard the rights of the citizens through an established supervisory agency that functioned independently of the executive (government officials and/or management powers).

The Ombudsman was an individual with a significant amount of independence which meant that they did not function under the control of the government. The Ombudsman was there to represent the interests of the 'public' by investigating, addressing, and working to resolve complaints reported by individuals or groups. The resolve of complaints often came in the form of recommendations, mediation between parties, and open communication with the public. This would often include the identification of systemic issues that were leading to poor service or a breach of people's rights with suggestions/recommendations of ways in which these systemic issues could be corrected or improved upon.

The Ombudsman typically did not have the power to sanction or reprimand. The purpose of the Ombudsman was to provide a "check" on activity and provide an outside, impartial, and neutral assessment of the matter. The Ombudsman had the responsibility to investigate/assess matters brought to them, identify any sort of violation, identify potential ways in which to resolve or further address the matter, offer recommendations for 'peaceful' or informal resolution, and produce or publish a report of the recommendations for change. Any further action for more formal resolution would be dependent upon the laws and existing policies related to the matter and the responsibility of the party with the complaint.

The roles and functions of an Ombudsman have evolved and grown since that time. The use of Ombudsmen has spread into many countries and evolved to function in a variety of disciplines. This evolution has brought the use of Ombudsmen into the areas of government and municipalities, education, corporations, large and small business, and service industries. This expansion of the use of Ombudsmen has also created some very distinct 'types' of Ombudsmen with specific roles and sometimes areas of specialization. The different types of Ombudsmen are identified as the Classical Ombudsman (including Legislative and Executive), the Organizational Ombudsman, and the Advocacy Ombudsman.

*This article is the first in a series intended to provide information and assist in the understanding of the Oneida Ombudsman. The next article from the Oneida Ombudsman will provide information about the different types of Ombudsmen and identify the type of Ombudsman Oneida currently has.*

Oneida Ombudsman
***Dianne McLester-Heim***
**920-490-3713**

## Just Move It Oneida- Healthy Heart Walk

**Saturday, February 11th, 2012**

**At Oneida Family Fitness**

| | |
|---|---|
| 9:00-10:00 am | Registration & Health Screening |
| 9:15-10:00 am | Boxing Boot Camp (Studio A) |
| 9:00-11:00 am | Children's Activities (Gym) |
| 9:00-11:00 am | Indoor Walking Track |
| 10:00-11:00 am | Healthy Heart Education (Education Room) |
| 10:15-10:45 am | Lively Lo Impact Class (Gym) |
| 10:30-11:30 am | Light Lunch |

***For more information, call OFF at 490-3730***

**Oneida**
*Community Health Center*
**866-869-2711**
**920-869-2711**

# Keep your family safe with smoke alarms

**Submitted by**
**Jennifer Jordan**
**M.Ed., CHES, HHS**
Injury Prevention Coordinator, Environmental Health and Safety Division

Every year, more than 3,000 people die in home fires in the United States; most of whom are in homes without a working smoke alarm. To prevent these deaths, the U.S. Fire Administration (USFA), a division of the Federal Emergency Management Agency (FEMA) is sponsoring a nationwide Install. Inspect. Protect. Campaign designed to raise awareness about how working, properly installed smoke alarms can lower a person's chances of dying in a fire.

The USFA's Install. Inspect. Protect. Campaign is aimed at encouraging Americans to practice fire safety by

1) installing and maintaining smoke alarms and residential fire sprinklers, which can help save the lives of residents and fire fighters
2) practicing fire escape plans, and
3) performing a home safety walk-through to remove fire hazards from the home. Install. Inspect. Protect. also recognizes firefighters and stresses the fact that the children of firefighters want their fathers and mothers to come home safely.

When both smoke alarms and fire sprinklers are present in a home, the risk of dying in a fire is reduced by 82 percent, when compared to a residence without either. According to the National Fire Protection Association, between 2003-2006, almost two-thirds of home fire deaths resulted from fires in homes with no smoke alarms or no working smoke alarms.

The USFA offers a few helpful tips on smoke alarms and sprinklers:

- Place properly installed and maintained smoke alarms both inside and outside of sleeping areas and on every level of your home.
- Get smoke alarms that can sound fast. The U.S. Fire Administration recommends that every residence and place where people sleep be equipped with both ionization (heat-detecting) and photoelectric (light detecting) smoke alarms or dual sensor smoke alarms, which contain both ionization and photoelectric smoke sensors.
- Test smoke alarms monthly and change alkaline batteries at least once every year, or as instructed. You can use a date you already know, like your birthday or when you change your clocks as a reminder.
- If possible, install residential fire sprinklers in your home.
- Avoid painting or covering the fire sprinkler, because that will affect the sensitivity to heat.

For more information on the Install. Inspect. Protect. Campaign and other fire prevention information, please visit **www.usfa.dhs.gov/smokealarms**. Remember to Install. Inspect. Protect…Smoke Alarms Save Lives. Individuals could also call Jennifer Jordan with any questions at **920-869-4520** or can email **jjordan4@oneidanation.org**

# Parental Consent

***Attention: Patients of the Oneida Community Health Center***

The following information is regarding PARENTAL CONSENT FOR MINORS.

All minors under 17, who are not emancipated, will need to be accompanied to appointments either by a parent, legal guardian, or another designated person over the age of 18.

- "Another designated person" accompanying the minor child must be over 18 and named on the Wisconsin HIPAA Consent form, Section B.
- Consent for treatment may be obtained by written note, telephone call, or a fax of consent for treatment
- AND/OR to facilitate the consent process.
- The "Authorization to Consent to Medical Treatment of Minor Child" form will be made available to parents/legal guardians. Ask the nursing staff for the form.

Minors ages 17 to 18 may be seen without a parent or guardian (at the discretion of the provider), and consent for treatment may be obtained by written note, telephone call, or fax of consent for treatment.

**Minors between the ages of 14-18, who may access health care without parental consent at the OCHC for the following:**

- Pregnancy test, and if positive, care for their pregnancy
- Minor patients who are parents can seek care for themselves and infant/child
- Evaluation for a sexually transmitted infection, and if positive, treatment for that infection
- HIV testing

All minors who access OCHC are encouraged to speak to their parent/guardian about their current diagnosis, to improve communication, and gain support of their current health concerns.

Any medical provider who feels that a minor under the age of 18 does not grasp the seriousness of their health interventions or medication management may request a parent/guardian to accompany the minor.

**If these requirements are not met, your child cannot be seen by our providers. You will be asked to reschedule your child's appointment.**

## TRIAD CLASSES

Nutrition classes offered to patients with diabetes in the Taking Responsibility In Addressing Diabetes Exercise Program

*(Winter Sessions)*

| Class | Date | Time/Location |
|---|---|---|
| Navigating the Grocery Store | February 8th,2012 | 7:00-8:00 AM Oneida Family Fitness Education Room |
| Sports Nutrition for Diabetes | February 22nd,2012 | 4:30-5:30 PM Oneida Family Fitness Education Room |

# Hunter's Safety Course

**Location:**
**Oneida Community Education Center**
**2632 Packerland Dr. • Green Bay, WI**

**Time: 6:00 PM – 8:00 PM**

**Dates:**

**First Class:**
February
13, 15, 20, 22, 27 & 29
March 5 & 7

**Second Class:**
March
19, 21, 26 & 28
April
2, 4, 9, & 11

*Anyone born on or after **January 1, 1973, MUST** pass this course in order to purchase an **Oneida Sportsman License.***

**To register for one of the above classes, contact the Oneida Conservation Department at**

**(920) 869–1450**

# Blood Pressure Screening

**Oneida Senior Center**
**134 Riverdale Dr. • Oneida, WI 54303**

*Sponsored by*
**Oneida Community Health Nursing Department**
**920.869.4840**

## Oneida Nation Lady Thunderhawks

# Pressure defense leads to easy victory

Kali photo/Nate Wisneski

Lady Thunderhawks guard Natasha Stevens (1) attacks the hoop during their 34 - 18 victory over Twin Cities-Marinette on Monday, January 30 at the Turtle School. Jessica House paced Oneida with 12 points while Kanani Nunies added nine. The win puts the Lady Thunderhawks at 10 -2 for season.

## Oneida Nation Thunderhawks

# Establish early lead, cruise to victory

Kali photo/Travis Cottrell

Oneida guard Devonte Pointer drives the lane for a layup against the Twin Cities-Marinette Eagles. The Thunderhawks took the court against Twin Cities-Marinette on Monday, January 30, 2012. The boys established an early lead and cruised to a big win. Anthony Cornelius and Kommanche Jordan each scored 16 points as Oneida defeated Twin Cities-Marinette by a score of 55-40.

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity
for all employees within the Oneida Tribe entities!
Sign up for Payroll deduction for a 2012 Season Golf Pass and…

*If purchased prior to March 1st, 2012*
*Receive a $50.00 Gift Card**
**Thornberry Creek gift card to use at your discretion at our facility.*

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
*Thornberry Creek at Oneida*
920-434-7501 x106
www.golfthornberry.com
*"Come Play With Us"*

Wisconsin Indian Veterans Association
Oneida Chapter
*Presents…*
*An Evening with Jim Northrup*

Northrup

Anishinaabe, Viet Nam Veteran served as an Automatic Rifleman in the Marine Corps's First Division, writes a syndicated column, Fond du Lac Follies, which is distributed in The Circle, The Native American Press, and News From Indian Country. Fond du Lac Follies was named Best Column at the 1999 Native American Journalists Association convention. Jim also has given radio commentaries on the Superior Radio Network, National Public Radio, Fresh Air Radio, and the BBC-Scotland. Jim also read a few of his poems at LZ Lambeau Welcome Home Viet Nam Veterans in May 2010.

***You are invited to join WIVA-OC at a buffet style All–you–can eat fish fry.***

*This will now be a Benefit to Honor*
**Robert "Little Man" Webster**
**U.S Marine Corps – Viet Nam Veteran**
*1967-1968 served with G Co, 1st Division-7th Marine Regiment*

**Doxbees Supper Club**
• Hwy 54 to CTY C
(just 2 miles south of Seymour, WI
**Friday – February 10, 2012**
$20.00 per person
Dinner: **5:30PM to 7PM** Program: **7:15PM**
• Door Prizes • Special Recognition
**All Veterans Organization Welcomed**
**For More Information or Tickets Call 639-2910**

ONEIDA TRIBAL MEMBERS
9 HOLE GOLF
FAST PASS
UNLIMITED GOLF WITH GOLF CART ON THE 9 HOLE IROQUOIS COURSE & UNLIMITED PRACTICE RANGE USE!
$599
(REGULARLY $799)
PAYROLL DEDUCTION IS ALSO AN OPTION FOR PAYMENT!
CONTACT THE GOLF SHOP FOR MORE INFORMATION
THORNBERRY CREEK AT ONEIDA
WWW.GOLFTHORNBERRY.COM
920-434-7501

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11AM - 10PM
FRIDAY
11AM - MIDNIGHT
SATURDAY
11AM - MIDNIGHT
SUNDAY
11AM - 9PM
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*Discount will be taken on the lesser of the two items. Not valid with any other discounts, coupons or offers. Dine in Only*
***Expires: 4-15-12 Promo Code: 50% Food***

## Oneida Community Integrated Food Systems

# Seasonal Affective Disorder (SAD)

December 21st is known as "The Winter Solstice" or the official first day of winter. It is marked also as the shortest day of the year – that is – where sun light has reached its lowest point on the solar calendar. Many cultures around the world recognize and celebrate the completion of this major sun cycle, but here in Oneida, the long winter months with less and less day light can lead to a syndrome known as Seasonal Affective Disorder or SAD.

Symptoms of SAD are often referred to as the "Winter Blues", but can vary from mild to severe where sufferers experience depression, fatigue, weight gain, anxiety, to worst case scenarios of suicidal thoughts. Women will often suffer from symptoms of SAD, more so than their male counterparts. There are some things that you can do to treat symptoms of SAD if/when you recognize them. Note: check with your physician to determine your health care needs.

- To lift the spirits and increase energy, herbal teas may provide effective results. To encourage a feeling of well-being, try the **TsyunhehkwΛ** proprietary blend of herbs in the SPIRIT LIFTER tea (Ingredients: Lemon Balm, Lavender Flower, Rose Petals, Spearmint, St. John's Wort, Marjoram)
- As an alternative to consuming herbal teas, you can also reap their benefits through aromatherapy with a variety of essential oils. In aromatherapy, essential oils are absorbed into the body through the skin or by smell. This sends a message to the brain to release the feel-good hormones. The primary aromatherapy methods include inhalation, vaporization, bathing, massage, and misters. Aromatherapy can be as simple as adding a few drops of your chosen essential oil to a hot bath.

Essential oils that may help brighten your mood by providing a general uplifting and "sunny effect" are: Bergamot, Orange, Grapefruit, & Geranium Rose.

- Light therapy has also explored with good results for people experiencing this condition.
- Bach Flower Essence Mustard, helps with sudden depression, like a dark cloud over casting everything & destroying normal cheerfulness and unable to shake it off. The positive potential of Mustard is the return of joy, supported by inner peace & stability.
- Get outside. Exercise is important in releasing the feel good hormones and being outdoors on a sunny day provides much needed light. Can't get outside- turn on some music and dance by a sunny window.
- Eat right and take your vitamins, especially D3 & Omega 3. It is common to crave starchy-high sugar foods during this time, however , your mood will be more stable if you incorporate things like nuts, avocados, whole-grains, salmon, & eggs.

Stop in at **TsyunhehkwΛ** Retail, 3759 W Mason Street, Suite # 8, or call (920) 497-5821 if you have any questions.

# Offerings from TsyunhehkwΛ Retail

Lifekeepers
CALM ME DOWN BATH SALT
Dead sea salt, Essential oils of Bergamot, frankincense, lavender. Use ½ cup per a bath.
Lifekeepers
PICK ME UP BATH SALT
Dead sea salt, Essential oils of eucalyptus, geranium, peppermint. Use ½ cup per a bath.
Calm Me Down Massage Oil
Pick Me Up Massage Oil

Herbal Harmony
"SPIRIT LIFTER"
Help to relieve Seasonal Affect Disorder
Use 1 tsp of mixture per cup of boiling water. Steep 5-10 minutes. Flavor with honey, lemon, or stevia. Drink up to 3 cups per day.
Nature's Plus
HERBAL ACTIVES
ST. JOHN'S WORT
250 MG
Grapefruit P12/14
Frankincense P1206 $14.75
Certified Organic Orange Oil

Find **TsyunhéhkwΛ** on **facebook**

**Oneida Apple Orchard**

For more information check us out on-line at **http://ocifs.oneidanation.org** or contact the Orchard at **920-869-2468**.

## TsyunhéhkwΛ Retail

- **Raeann Skenandore**, Natural Health Retail Supervisor
- **Crystal Meltz**, Customer Service Representative

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **March 2012**

**1 Thursday**
**Craft Class**, 6pm, Last Class for Peyote Keychain with Robin
**Open Craft Class**, 6pm, Come to the Open Craft Class! It is for all crafters that need to finish a project - Wolf Room

**2 Friday**
**Call in meds for next Wednesday pick-up**

**5 Monday**
**Oneida Singers,** 6:30pm - Bird Room

**6 Tuesday**
**Senior Activity Day,** 11-2pm, Luncheon $3.00 Donation, Speaker from TTP/Bingo! Bird Room
**Oneida Language Class,** 6pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**7 Wednesday**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Med Pick-up**

**8 Thursday**
**Craft Class Hair pipe Bone Bracelet,** 6pm, Fee: $10
**Open Craft Class,** is for all crafters that need to finish a project. Come to the Open Craft Class! Wolf Room

**9 Friday**
**Call in meds for next Wednesday pick-up By 4:00pm**

**12 Monday**
**Oneida Singers,** 6:30pm, Bird Room

**13 Tuesday**
**Senior Activity Day,** 11-2pm, $3 Luncheon Horse Race Day/Bingo! Bird Room
**Oneida Language Class,** 6pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**SEOTS Board Meeting,** 6pm, Turtle Room

**14 Wednesday**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Cultural Heritage,** 6pm, Randy Cornelius will present Maple Syrup Ceremony, Potluck! Please bring a dish to pass!
**Med Pick-up in Oneida**

**15 Thursday:**
**Craft Class,** Hair pipe Bone Bracelet 6pm, Fee:$10
**Open Craft Class,** is for all crafters that need to finish a project. Come to the Open Craft Class! Class is fun for all! Wolf Rm

**16 Friday:**
**Call your meds in by 4pm for next Wednesday pick-up**

**19 Monday**
**Oneida Singers,** 6:30pm

**20 Tuesday:**
**Senior Activity Day**, 11-2pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room

**21 Wednesday:**
**Med Pick-up in Oneida**
**Van Trip to Oneida**, 8am
**1st Nations Studies Reading Circle Book Club**, 3-4:30pm
**Teen Parent Group**, 4-8pm - Bird Room

**22 Thursday**
**Craft Class,** Hair pipe Bone Bracelet 6pm, Fee: $10
**Open Craft Class!** Craft Class is fun for all! It is for all crafters that need to finish a project. Wolf Room

**23 Friday**
**Call in meds for next Wednesday pick-up**

**26 Monday**
**Oneida Singers,** 6:30pm

**27 Tuesday**
**Senior Activity Day,** 11-2pm, Come at 10:30 for Crafting, Craft Day – Hair Pipe Bone Bracelet, Luncheon Brown Bag – Bring your own, Bingo - Bird Room
**SEOTS Board Meeting,** 6pm-Turtle Rm

**28 Wednesday**
**Med Pick-up**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Teen Parent Group,** 4pm - Wolf Room

**29 Thursday**
**Craft Class,** Hair pipe Bone Bracelet 6pm, Fee: $10. Call to register 329-4101
**Open Craft Class!** Craft Class is fun for all! It is for all crafters that need to finish a project. Wolf Room

**30 Friday**
**Bingo Trip to Oneida,** 7am Departure
**Call in Meds for Wednesday pick-up**

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# Twenty Years of Oneida Representation in Milwaukee

**By Mark W. Powless**

In January of 1992 a group of volunteer Oneida Tribal members, residing in southeast Wisconsin, officially organized as the Oneida Indian Council of Southeastern Wisconsin. The original Board members, elected by the general membership, were Chairperson Alberta Metoxen, Vice-Chair Madelyn Genskow, Secretary Fred Muscavitch, and Treasurer Roy Huff. Additional members included Kim Reyes, Jim Cooper, James Zakhar, and Ester Olszewski. The budget for their first year of operation was $21,000.

The Oneida Indian Council focused on improving conditions for elderly and youth as well as act as a referral source for Oneida services. They also coordinated events such as Bingo trips for the elderly, graduation banquets, and a learning center. Ultimately, the volunteer work of the council placed a full-time staff person in a suite rented on Milwaukee's Mitchell Street and established official Oneida Tribal representation in Milwaukee.

The actions of the Oneida Indian Council sprouted and grew into Southeastern Oneida Tribal Services (SEOTS). Today, SEOTS focuses on improving the well-being of our elderly and youth, connects Tribal members to Oneida and Milwaukee-area services, offers cultural education, and coordinates community gatherings. SEOTS currently leases a 7,000 square foot facility to provide Tribal community offerings. Two full-time staff and two part-time staff coordinate all activities with the assistance of many volunteers.

Helping to guide SEOTS into the future is the SEOTS Board. Current members are Chairperson Jackie Zalim, Vice-Chair Andraea Gaffney, Secretary Pamela Ninham, Ed Pero, Valerie Webster, Carol Wenzel, and Chris Luttrell. Their activities in the community, working with the Tribe, and professional experience allow them to provide advice and direction for all aspects of the SEOTS operation. As the eyes and ears of the community, they have been instrumental in securing a new 14 passenger shuttle, assisting in the search process for a new and permanent home for SEOTS, fund raising for the new SEOTS GED Program, plus donating time and skills for SEOTS events.

Overall, the SEOTS mission is strengthening our cultural connection and providing services and programs to enhance the wellbeing of On^yote?aka in southeastern Wisconsin. During the second and fourth Tuesday of each month at 6:00pm the SEOTS Board meets to ensure that we are achieving our mission. All Tribal members are encouraged to attend Board meetings and offer feedback on any aspects of the SEOTS operation.

**Yawʌko** to Madelyn Genskow for creating a binder of documents and photos that track the development and early efforts of the Oneida Indian Council. Tribal members are encouraged to visit SEOTS to look at the documents and photos.

## Winter Weather Notice

During extreme weather conditions, **please call ahead to make sure that the SEOTS office is open for scheduled events and activities**. Inclement weather may result in the cancellation of SEOTS and/or Oneida events.

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

***SEOTS** is now on* **Facebook** *Get Connected!*

**Are you interested in singing with the Oneida Singers, or contacting them for an event?**

**Call John House at *414-443-0301***

## Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

***Here are the details of the program:***
**Who:** Any Native American Elder *(age 45 or better)*
**When:** Every Wednesday, 10AM – 1PM
**What:**
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

**Where:** 1711 S. 11th Street, Milwaukee, WI
*(kitchen located on the 2nd floor)*

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

Columbia St. Mary's
Mobile Digital Mammography Center
is visiting the...
SEOTS & The Pink Shawl
6820 Wedgewood Drive | Milwaukee
Friday, February 24, 1:00 - 5:00 pm
To schedule your mammogram, contact Claudia Guevara at (414) 333-2206.
When it comes to screening for breast cancer, not all mammograms are the same. That's why Columbia St. Mary's uses digital mammography and the necessary tools to perform state-of-the-art screening mammograms in this incredible coach.
Space is limited; register for your mammogram today!
Columbia St. Mary's
A Passion for Patient Care
NCI Community Cancer Centers Program

## *Oneida Language Classes at SEOTS*

**Every Tuesday at 6:00pm**

kalihwisaks
"She Looks for News"
February 9, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

## In This Issue...

**Indian Preference gave Ellis his start – 2A**

The Indian Preference Department set Ellis on a career path.

**Thunderhawks Basketball – 7A**

The Oneida Nation Thunderhawks boys and girls basketball teams took the court against WI Valley Luthern.

**Stem Cell research study – 1B**

Staber Burr is selected to participate in a stem cell research study out of the University of CA - San Diego.

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Page 5B/Good News
Page 6B/THT
Page 7B/Health
Page 8B/Adventures

# Transit donates vehicle to Elderly Services

**By Nate Wisneski**
Kalihwisaks

A new vehicle will be making work around the Elderly Services Complex a little easier. The truck, setup with a snow plow, will be used to assist with chores.

"The vehicle will be used to serve elders in the area for snow plowing, yard maintenance and grass cutting," said Florence Petri, Program Director at Oneida Tribe Elder Services.

The vehicle was donated to Elderly Services by the Oneida Public Transit (OPT) through a memorandum of agreement between the two departments in which OPT will transport Elder Services clients to their activities, meals, and appointments.

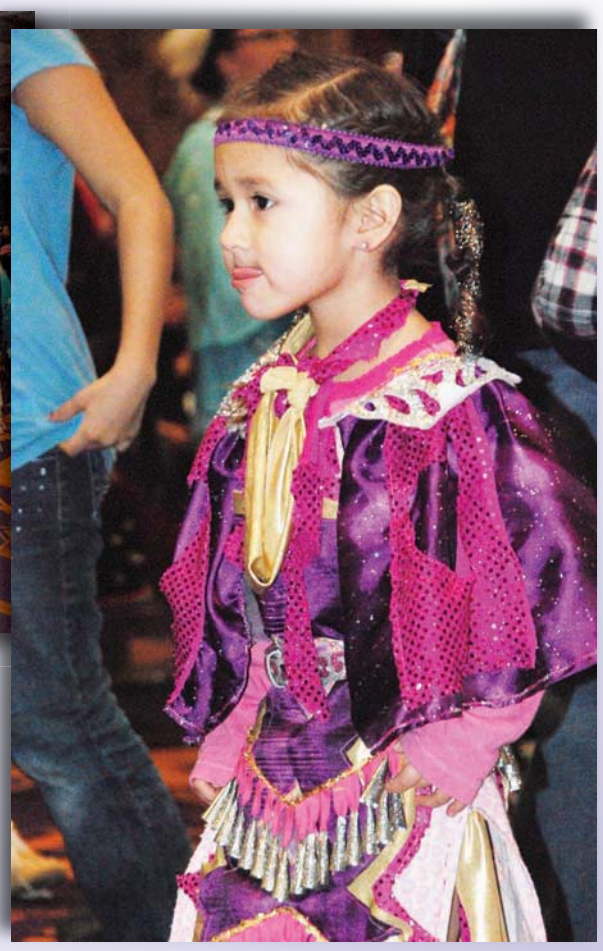
The vehicle was purchased using funds from the Wisconsin Department of Transportation utilizing American Recovery and Reinvestment Act funds.

According to Brandon Cooper, Interim Public Transit Manager (Director), the elder population makes up approximately 30 percent of OPT's ridership.

Kali photo/Nate Wisneski

Staff from Oneida Public Transit, Oneida Grants Department, Elderly Services along with Oneida Business Committee member Melinda Danforth stand in front of a vehicle donated to Elderly Services from the Oneida Public Transit department.

# Honor the Youth Powwow



Kali photos/Nate Wisneski

The 2012 Honor the Youth Powwow was held Saturday, February 4 at the Radisson Hotel & Conference Center. The powwow featured youth and teen specials with a grand entry at 1 PM. Arena Directors were Albert King Jr. and Dayton Sanapaw.

# Oneida Business Committe Wrap: February 8, 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) took action to hold an April 21 General Tribal Council (GTC) meeting off the reservation at Shopko Hall in Ashwaubenon during an OBC meeting on Wednesday, February 8 at the Norbert Hill Center.

**Present**: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Tina Danforth – Treasurer, Vince DelaRosa – Councilmember, David Jordan – Councilmember

***Resolutions***

An amendment increasing the number of board members on the Seven Generations Corporation's Board of Directors from five to seven was approved. Paul Linzmeyer and William T. Cornelius were appointed to the board and one posting was approved to fill a vacancy.

***Board, Committee and Commissions***

Quarterly reports from the Oneida Land Commission, Oneida School Board, and Oneida Arts Board were approved.

***Legislative Operating Committee***

Meeting minutes dated December 21from the Legislative Operating Committee (LOC) was approved. A public hearing was set for March 22 regarding Per Capita Law amendments.

***Finance Committee***

Meeting minutes were approved for February 3.

***General Tribal Council***

The OBC approved a special GTC meeting that will be held April 21 to be held at Shopko Hall in Ashwaubenon. According to Treasurer Patty Hoeft the expected cost to hold the meeting at the new location will range from $7,000 to $10,000. The location will address the need for more meeting space as it will be able to house 4,000 people while the Radisson Hotel and Conference Center held about 2,500. Parking would be free but the committee did not have an answer when they were questioned about the $100 meeting stipend being subject to Wisconsin sales tax because it will be earned off the reservation.

***New Business***

A request from Tourism area for access to the tribe's vendor list was sent to the LOC for vetting and possible standard operation procedure. Tourism was looking for event sponsorship for community events the department puts on throughout the year. Concern was expressed over the practice of soliciting vendors for sponsorship but the topic is expected to be back before the OBC in 30 days.

A contract for future potential fraud investigations within programs at the Center for Self-Sufficiency was approved.

Three vacancies on the

**• See 2A, OBC Wrap**

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# *Ellis got start with Indian Preference*

**By Dawn Walschinski**
Kalihwisaks

Kali photo/Dawn Walschinski
Mirac Ellis has worked 11 years in the construction trade with Northeast Asphalt, Inc.

Mirac Ellis found his niche when he applied to lay asphalt through the Indian Preference Program eleven years ago, though he didn't know it at the time.

"For maybe a week straight we graded (asphalt), and it was a lot of shoveling, sweeping, sticking by the grader … running to get small things. It was 15 hours days, I was like 'this is crazy,'" he said.

Ellis had been laid off at Carver Yachts when a friend suggested he go see Marj Stevens at Indian Preference in Oneida.

"I owe everything to her. She opened the door, and I walked through," he said.

He started in late August in 2000 with Northeast Asphalt, Inc.

"It was about 10 minutes into it when I first saw the asphalt being laid, and was like 'what did I get myself into here?' It was hot, the guys were screaming, yelling, working … I just wanted to set the shovel down and say I think I had enough," he said. "It was two days out in the sun, that's like 30 hours of sunlight, and I come back and I'm a lobster. Unreal, but it was cool because all the heavy equipment, all the machines were buzzing by, things were getting done. … I feel like I'm a part of something."

Dealing with the heat and the long hours were the biggest obstacles at first.

"There really isn't much to think about when you've got 10 hours in the sun. You're thinking about shade and water and swimming," said Ellis. "I just stuck with it."

He found he needed to work harder if he wanted to stay on the crew. A foreman gave him some advice.

"'Some of the guys like what they see in you, and there's a few guys who don't want you around.' I was like 'what do I do?' He said 'you got a good pace, step it up like two notches, ask more questions, be more alert, take charge of things a little more. You're the bottom man right now, but we need you. We need a guy like you, you're young, you're healthy, you've got a good back.' So I felt like I got yelled at, so I took it to heart," he said.

Ellis stepped up his pace and was hired full time.

"After I got that first check, I couldn't believe what I accomplished," he said.

Since then, Ellis has undergone extensive training ranging from hazardous materials (Hazmat) certification to getting a Commercial Driver's License (CDL) and is an operating engineer.

"Some days are just horrible, and other days are like wow, I can't believe I'm making money, this is easy," he said.

Ellis, now married with an infant son, finds the long summer days to be a strain on his family life.

"You're always away from your family though for that summer. When rain comes, you really appreciate it," he said.

His wife Margaret stated they make the best of their time together.

"The summers can get hard when you have to pick up on everything because he's always gone, but you don't have to worry about anything because he makes good money, and he makes good money on unemployment in the winter, and we get to have a lot of time together in the winter with his family, so it goes from one extreme to the next," she said. "He can step up when something big happens on site or anywhere else without hesitation. He's kind of like my modern day hero, my Superman."

While Ellis recommends going to college before going into construction, he enjoys being able to provide for his family.

"It makes a man out of you, it teaches you discipline, and you see a lot and know a lot, you can learn a lot and meet a lot of good people, there's a lot of good guys out there. They're all family men, they all want to go home on Saturdays, too, but this type of work, if you're in the family life and you got sports, this ain't the job for you. If you ice fish, then yeah, this is the job for you because you ain't got nothing to do in the winter time," said Ellis.

Currently, Indian Preference is looking for qualified carpenters, painters, drywall, framing, concrete, operators, and journeymen in the building trades. If interested, contact Marj Stevens at **920-496-5316** to make an appointment.

# Wis. tribes complain to feds about mining bill

HURLEY, Wis. (AP) ~ A federal agency says it's looking into whether Wisconsin violated treaty rights by not consulting with tribal governments that might be affected by a state mining bill.

The Bureau of Indian Affairs says it's conducting an inquiry after at least one tribal government asked it to get involved.

The contentious mining bill would streamline the state's complex mine-permitting process. Republicans hope the bill will kick-start plans for an iron mine just south of Lake Superior.

A Wisconsin Public Radio report says officials from the Lac du Flambeau, Red Cliff, Bad River and Menominee tribes claim the lawmaking process ignored treaty rights.

Bureau spokeswoman Nedra Darling says the agency is acting on a 2009 executive order that federal officials consult with tribal governments on matters that involve the tribes.

# From 1A/*OBC Wrap*

Oneida Arts Board were approved for posting.

Payment for a permit from the Village of Hobart was approved for work on Jonas Circle.

***Travel Requests***

Four officials from the Oneida Appeals Commission, 37th Annual Indian Law Conference, Santé Fe, NM, April 19 – 20. The request was rejected.

Ed Delgado, 14th National Health and Human Services Tribal Budget Formulation and Consultation session, Washington D.C., March 7 – 9. The request was approved pending the Chairman's need to participate. If he is not required to attend he will not travel.

***Executive Session***

Audit Committee minutes were accepted from December 16. Audits were approved and confidentiality requirements lifted on Pari-mutuel Wagering, Title 31, Cage/Vault, and Complimentary Items and Services.

***New Business***

A report regarding the procurement process for Oneida Total Integrated Enterprise was approved. The actual process was deferred until the next OBC meeting.

Contracts were approved with limited waiver of sovereignty with Caremark, Regency Rx, Inc., and Mirth Corporation. A status update on the gaming expansion was accepted.

The next OBC meeting is scheduled for Wednesday, February 22.


2nd Annual Valentine's Day Dinner

*Holy Apostles Church – Church Restoration Committee Cordially invite you to a Valentine's Day Candelit Dinner…*

**~ Saturday ~**

**February 11, 2012**

**Parish Hall**

**Freedom Rd. • Oneida, WI**

*Proceeds benefit the Church Restoration Committee & Save Our Sanctuary*

*Entree' Choices:*
Pork Tenderloin
***OR***
Beef Tenderloin

*Each will be served with California vegetable medley, mashed potatoes with gravy, salad, dinner rolls, boiled beans & Strawberry Shortcake with whipped cream for dessert.*

*Choice of 3 Seating Times:*
… 5:30PM
… 6:30PM
… 7:30PM

*Tickets:*
$15 Each
***OR***
2 for $25
***Order your Tickets Now!!***

*To reserve your tickets in advance, call:*
**920.819.0543**
***OR***
**920.819.0563**
**hawkd@uwgb.edu**
***OR***
**hjude60@aol.com**
*Holy Apostles Church office:*
**920.869.2565**

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Kalihwisaks
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Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

**FREE**
to enrolled Oneida Members
(18 years & older)



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- **1.800.571.9902** or local: **1.920.869.6200**

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Domencich, Donna L.
**February 2, 1947 – February 4, 2012**

Donna Lynn Domencich, 65, of Sturgeon Bay, passed away on February 4, 2012 at St. Mary's Hospital in Green Bay.

She was born on February 2, 1947, in Green Bay to Roy and Alice (Baird) Huff. In 1978, she married Donald F. Domencich in West Bend, WI. Donna worked as an Apprenticeship Coordinator for the Federal Department of Labor for many years. Throughout her life, Donna was extremely active in a variety of organizations. She was a member of the original Board of Directors for the Indian Summer Festival in Milwaukee, a member of the Sturgeon Bay Business Women, and active member of the Holy Nativity and Christ the King Episcopal Church, past president of the Milwaukee YWCA, past member of St. John's Episcopal Church in Milwaukee and Women in Construction. Donna also owned and operated Native Affairs, in Sturgeon Bay. She enjoyed bowling and golfing.

Survivors include her husband, Don, Sturgeon Bay; three children, Lee (Lois) Domencich, Oneida, WI; Rae (David) Skenandore, Green Bay; Anthony (Jodi) Domencich, Minneapolis, MN; two grandchildren, Eva Domencich and Zachary Schrap; her father Roy Huff, Green Bay; two brothers, Dale Huff and Dennis (Debbie) Huff; three sisters, Denise Schuessler, Debbie Porter, and Diane Huff. Donna was preceded in death by her mother, Alice.

A visitation will be held from 4:00pm-5:00pm on Thursday, February 9, 2012 at Christ the King Episcopal Church in Sturgeon Bay. A service will begin at 5:00pm with Vicar George Hillman officiating. A memorial fund has been established in her name. On-line condolences may be offered at www.forbesfuneralhome.com

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
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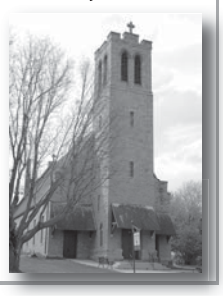

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us...*
Sundays at 10:00A.M.

**To view updated obituaries go to the kalihwisaks website**

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✆ Nate-ext. 7319 ✆ Travis-ext. 7316

# Some SD foster care kids aged out of system

**By Kayla Gahagan**
The Rapid City Journal

Armando Hernandez was just a child when he and his siblings searched their home for alcohol their mother stashed. And when they found it, they poured it down the drain and threw the bottles out.

It was the beginning of a childhood marred by his mother's alcoholism, a father in and out of the picture, years of bouncing from one foster family to another and the weighty responsibility of caring for his younger siblings _ who experienced the same disappointments he did each day.

"Mom gave us empty promises, and it was one let down after another," he said.

Hernandez, now 20, is one of hundreds of young adults in South Dakota, and thousands across America, who have spent their teenage years in foster care, not been adopted, and have aged out of the system. Despite private local efforts as well as state and federal resources aimed at helping them transition into adulthood, without the traditional support of a family, statistics show that the odds are stacked against them.

According to the Wendy's Wonderful Kids Program, foster children who are not adopted have poorer educational outcomes, only 61 percent are employed, 33 percent will end up homeless, and they are reported to have more mental health issues.

Children who have been in the foster care system and were adopted are more likely to complete high school and attend college, more likely to be employed and earn an adequate income, and less likely to become teen parents.

According to the state Department of Social Services, each month there are about 1,000 children and teenagers in foster care in South Dakota, which includes public, private and tribal agencies. As of May, 763 were in family foster care. During the past year, 46 aged out of the system.

Nationwide, an estimated 30,000 teenagers age out of the foster care system each year. According to the Child Welfare League of America, 25 percent become homeless, 56 percent are unemployed, and 27 percent of male children end up in jail.

Hernandez is betting he can beat the odds.

"Sometimes I wish I had gotten adopted," he said. "Sometimes I think that it would have made it easier. I wouldn't have had to grow up so fast."

Now that he's out on his own, his thoughts have changed.

"Now, I'm glad I'm here."

Hernandez has been in so many foster care homes, they have started to blur together.

"I've moved to so many places, it doesn't even matter where I go," he said.

His father was arrested for selling drugs and deported to Mexico when Hernandez was little and his mother suffered from a debilitating disease, alcoholism and depression.

He is the third oldest of four children, and one bright spot of his childhood was the birth of his sister Angel. Her childhood though, wasn't fair either, he said.

"She had to grow up so fast," he said. "She wasn't able to have a proper childhood."

Their mother didn't have a job and collected money from the Cheyenne River Sioux Tribe.

"Sometimes, she would wake up and leave all day," he said.

She was arrested often, and Hernandez remembers hiding in the house so social services representatives wouldn't take them from the home while she was gone.

"They would send us to a shelter when she got arrested," he said.

Their house was a mess - cockroaches, no clean clothes and little food.

But his experiences in foster care were sometimes just as confusing, he said. One of the families treated them well, took them boating and cooked them healthy meals. But it wasn't permanent, and that was always in the back of his mind.

"We didn't know what to think," he said. "We would sit down for meals, and I didn't understand. We tried not to get comfortable. We wouldn't let ourselves get attached."

The next 10 years of his life were spent mostly in foster care with multiple families. His mother's health deteriorated and she eventually died when he was 16.

"Her dying was pretty bad for us," he said. "We felt alone."

One of the foster families kept Hernandez and his sister for six years.

"We let our guard down and opened up to them," he said. "It was a shock when we had to leave."

Some of the families, he said, probably didn't adopt them because they continued to foster other children, had their own children, or had marital problems.

"Who's going to take a 17-year-old boy?" he said.

It's no secret that teenagers come with a lot of challenges, said Daniele Dosche, who fostered three children with her husband, Curt, before adopting them.

Curt agreed and said he can understand the hesitation of foster families to foster, or adopt teens.

It is common for foster families to want to foster children younger than their own because of a concern about safety issues. During a training course required for foster parents, the couple remembers the vivid warnings about teens.

"They could steal cars, start fires, commit violence against your pets," Daniele said. "They want you to go in with your eyes wide open."

Seventeen-year-old Marissa Salmon and her twin sister, Alyssa, were taken out of their home last year and put in foster care before living with a relative for almost a year. Their two young siblings were also taken out of the home.

The experience was painful, enough that they will avoid the foster system at all costs. The family they stayed with initially had alarms on the doors, Marissa said. The first night, their younger brother had a nightmare and woke up screaming.

In some cases, foster kids have reportedly been taken from alcoholic homes, only to be placed in alcoholic or abusive foster homes.

He eventually got connected with Stepping Stones in Rapid City, a program, sponsored by Lutheran Social Services that helps the students get on their feet when they find themselves without a home or a foster home.

Students can be in the program from ages 16 to 20, said Sheila Johnson, Stepping Stones coordinator.

"We help them find employment and help them prepare for post-secondary education or the military," she said.

They also help the teens apply for grants for school and sign up for the state's Supplemental Nutritional Assistance Program. The students are responsible for $187 a month in rent. The program provides youth who are in need of independent living skills a safe environment to learn those skills, Johnson said.

It's also about helping them achieve goals, she added.

"They make a plan, and they come up with their dream," she said.

Job Opening
NICWA
National Indian Child Welfare Association

**Communications Manager**
*National Indian Child Welfare Association*

***In this position…***
The National Indian Child Welfare Association, based in Portland, Oregon, is seeking a competent executive communications manager responsible for executing NICWA's communication plan using positive public images and consistent visibility through a variety of media.

***Qualifications:***
- Associate or bachelor degree in social services, business management, communications, journalism, media relations, or equivalent specialized experience.
- Ability to direct, coordinate and implement an array of communication projects and media efforts in a timely manner.
- Refined expertise in use of the verbal and written word, including high-level proofreading skills, graphic design skills helpful.
- Experience working in American Indian culture, Indian Country, and tribal child welfare systems preferred.

***Travel 15%-20% of work year.***
***Salary range: $35-65K DOE***
***Excellent Benefit Package.***

*Email resume, cover letter, and salary history to:*
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ATTN: Carmen Farmer
or mail to:
**NICWA**
5300 SW Macadam Avenue, #300
Portland, OR 97239
**by Friday • February 10, 2012**

*Job description can be viewed at:*
**www.nicwa.org/careers/**

**VFW Post 7784 - Oneida**
**Robert Cornelius Post**
Veterans of Foreign Wars Department Wisconsin

**Friday Fish Fry**
***"Please Join us for Dinner"***

★ *Every Friday evening* ★
**Starting on February 17, 24,**
**March 2, 9, 16, 23, 30,**
**Ending on April 6th, 2012**

***Menu***

**Perch.....Adult/$12, Child/$7**
**Cod.....$8.00/plate**
**Shrimp.....$9.00/plate**
***Note: Meals served with choice of cole slaw, french fries, beans or potato salad***

**Coffee.....No Charge**
**Soda.....$1.00**
**Dessert.....$1.50**

# Loretta Says... *Living in Oneida Central*

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

## The Air Force and Me

I graduated from Seymour High School when I was seventeen years old. I had written two papers for my class advisor on what I planned to pursue after graduation. One paper was on farming and the other was on the U. S. Air Force. I desperately wanted to take agricultural classes (instead of Office Practice), so I invited the Ag teacher and Mr. Patchett, the principal out to our farm to explain to them that I knew enough about the operation to pursue agriculture. The end result was that they would not allow me to attend Agriculture classes because only farm boys were in those classes and they discussed animal husbandry, even though I may have known as much or more than any of them. That door was closed. Dad and Mom would not sign for me to enlist in the Air Force. The day after my eighteenth birthday, I signed up. The recruiters would have sent me to an Army base in North Carolina immediately, but I opted to wait for the quota for the Air Force in January.

I raised my hand to defend my country on January 2, 1951 in Milwaukee. In no time, I found myself on a troop train headed for San Antonio, Texas. The troops and I embarked from the train in St. Louis, Missouri to get a meal. I guess I was one of the troops. That was my very first experience with White and Colored drinking fountains and bathroom facilities. Since never having left the farm or Wisconsin, this revelation was a little shocking to me. I kept my eyes wide open for all the new things I would encounter.

We were unloaded into an Army truck in San Antonio, Texas and whisked away to the Base. I was given my military number to remember. That number is never forgotten. Then the orders started coming. Attention, parade rest, dress right dress, about face and all the rest of them—fast and furious. Sergeant Diacidus still sticks with me. She could out shout any lumberman. After arriving at Kelly Air Force Base (attached to Lackland Air Force Base), the marching began. Marching, marching, marching--to the Mess Hall, to the Gym, to a dance and just marching.

We experienced a freak winter storm there in the far south, complete with snow and a lot of sleet. The Korean War was accelerating, so there were thousands of men in tents at the time—not enough barracks to house them. Some were dying from pneumonia and a few committed suicide by jumping from the water towers. A Congressional investigation of this emergency situation was called for.

I was fortunate because I lived in a two story wooden barracks. However, there were just two by fours in the interior with no insulation and no heat. I piled my heavy winter coat and other heavy clothing on my bunk to ward off the cold. One morning, about 4:30 A.M., a huge herd of horses came galloping through our area. That was a surprise.

We all went through an assembly line to get shots. I think everybody got five shots and a vaccination. Men and women were lined up together for this procedure. I saw strong young men keel over before the shots were administered. That night, ambulances were running back and forth to our area because some of the women had severe reactions.

My barracks was the first in a line of barracks directly across from the landing strip at Lackland. We could watch the carriers—plane after plane—bringing in the wounded. One time, a plane could not release one of the landing gear, so it had to circle the strip until it used up most of the fuel. The crews spread foam to soften the landing and prevent a fire. I witnessed the whole scene. The plane landed successfully.

Basic training only lasted seven weeks for me. I was one of the first ones to be shipped out to a school.

I got a pass to go to San Antonio for one day after Basic. I went to see the Alamo. I went to an opera, of all things. The opera was Aida. And I went to a Smorgasbord—never heard of that before. It was like a huge buffet, with all kinds of food I had never eaten before. It was very good. While I was walking around the city, a lot of little boys wanted to keep polishing my shoes, whether I wanted them to or not.

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

Send your email to: kalihwisaks@oneidanation.org

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Green Bay, WI 54303
1.920.496.7318
WWW.KALIHWISAKS.COM

# Calendar 2012

## February 11

***2nd Annual Valentine's Day Dinner***

***WHEN:*** Saturday, February 11, 2012
***TIME:*** 5:30PM, 6:30PM, ***OR*** 7:30PM
***PLACE:*** Parish Hall, Freedom Rd.

The Holy Apostles Church–Church Restoration Committee cordially invites you to the 2nd Annual Valentine's Day Dinner - Entree Choices: Pork ***OR*** Beef Tenderloin, served w/California Veg. medley, mashed potatoes, gravy, salad, dinner roll, boiled beans & strawberry shortcake w/whipped cream for dessert. Tickets $15/ea or 2/$25.

***To reserve your tickets in advance:*** Call 920.819.0543 or 920.819.0563. hawkd@uwgb.edu **or** hjude60@aol.com Holy Apostles Church office: 920.869.2565. *Proceeds benefit the Church Restoration Committee & Save Our Sanctuary*

## February 11

***Just Move It Oneida - Healthy Heart Walk***

***WHEN:*** Saturday, February 11, 2012
***TIME:*** 9:00AM – 11:00AM
***PLACE:*** Oneida Family Fitness

9:00–10:00AM Registration & Health Screening
9:15–10:00AM Boxing Boot Camp, Studio A
9:00–11:00AM Children's Activities, Gym
9:00–11:00AM Indoor Walking Track
10:00–11:00AM Healthy Heart Education, Edu Rm
10:15–10:45AM Lively Lo Impact Class, Gym
10:30–11:30AM Light Lunch
FMI, call Oneida Family Fitness at **920-490-3730**

## February 21

***Pancake & Porkie Supper***

***WHEN:*** Tuesday, February 21, 2012
***TIME:*** 4:00PM – 6:00PM
***PLACE:*** Parish Hall, Freedom Rd.

Hosted By: Holy Apostles Episcopal Church. Adults: $5, Children 10 & Under: $3. **Shrove Tuesday - Fat Tuesday - Mardi Gras - Pancake Day:** The Tuesday before Ash Wednesday, marks the end of Epiphany and the beginning of Lent.

## February 25

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, February 25, 2012
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

Wisconsin Indian Veterans Association-Oneida Chapter Breakfast Fundraiser on February 25th, 7:00 am – 11:00 am, All you can eat, $7.00 Adults Children 10 and under $4.00.

All at the Parish Hall, Freedom Rd, 50–50, raffle,
*Why cook, come on over for breakfast and visit.*
Hear some really good stories, also! Don't forget to wear your boots.
*For delivery orders 2 or more call 530-5645*

## Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
*2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

## Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Fridays (Begins Feb. 17)
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

Begins on February 17, 24, March 2, 9, 16, 23, 30, Ending on April 6th, 2012.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00
Desert…$1.50

## Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

## Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Census Race – Many resist census race labels

**By Hope Yen**
Associated Press

WASHINGTON – When the 2010 census asked people to classify themselves by race, more than 21.7 million - at least 1 in 14 - went beyond the standard labels and wrote in such terms as "Arab," "Haitian," "Mexican" and "multiracial."

The unpublished data, the broadest tally to date of such write-in responses, are a sign of a diversifying America that's wrestling with changing notions of race.

The figures show most of the write-in respondents are multiracial Americans or Hispanics, many of whom don't believe they fit within the four government-defined categories of race: white, black, Asian/Pacific Islander or American Indian/Alaska Native. Because Hispanic is defined as an ethnicity and not a race, some 18 million Latinos used the "some other race" category to establish a Hispanic racial identity.

"I have my Mexican experience, my white experience but I also have a third identity if you will that transcends the two, a mixed experience," said Thomas Lopez, 39, a write-in respondent from Los Angeles. "For some multiracial Americans, it is not simply being two things, but an understanding and appreciation of what it means to be mixed."

Lopez, 39, the son of a Mexican-American father and a German-Polish mother, has been checking multiple race boxes since the Census Bureau first offered the option in 2000. Marking off the categories of Hispanic-Mexican ethnicity, "other" Hispanic ethnicity and a non-Hispanic white race, Lopez opted in 2010 to go even further. He checked "some other race" and scribbled in a response: "multiracial."

More than three million write-ins came from white and black Americans who appear to have found the standard race categories insufficient. They include Arabs, Iranians and Middle Easterners, who don't fully view themselves as "white" and have lobbied in the past to be a separate race category. They are also Italians, Germans, Haitians and Jamaicans who consider ancestry a core part of who they are.

# Online Dating Services May Promise "Love in the Air," but be Aware

**Madison, WI** – Valentine's Day is around the corner and love is in the air, but if you are searching online for a potential mate, know that scammers may be on the same sites searching for you…and your money.

"The popularity of online dating sites has led to a rise in so-called 'sweetheart scams' where crooks seek out victims when they are at their most vulnerable," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "For singles on the search for love, emotions are high and can cloud better judgment. Scammers know this scenario creates an excellent opportunity to manipulate victims into handing over money and personal information."

Sweetheart scams take on a number of forms, but most involve scammers starting relationships online under fake profiles, building the trust of the victims and then using a "sob story" to convince the victims to send them money or personal information. The money is often requested as a wire transfer to another country.

Be on the lookout for a scam if your online love interest:

- asks you to leave the dating site and communicate by personal email or instant messages
- professes love for you in a heartbeat
- requests that you send personal information including social security, bank account or credit card numbers
- claims to be from the U.S., but is "traveling" or "working overseas" right now
- makes plans to visit, but cancels the trip because of a last-minute medical, financial or family emergency
- asks you to send money by wire transfer to pay for airfare, visas, government documents or to help a family member in distress. Never wire money to someone you do not know or have not met in person. Wiring money is like sending cash – once it is gone, you cannot get it back.

"Regardless of the length of your relationship or the story the other party is giving you, if your online partner starts requesting money, it should send up a red flag that you are being drawn into a scam," added Chalmers.

For more information or to file a consumer complaint, visit Consumer Protection's website at **datcp.wisconsin.gov**, send an e-mail to datcphotline@wisconsin.gov or call Toll-free at **1-800-422-7128**.

Connect with us on Twitter at **twitter.com/widatcp** or Facebook at **facebook.com/widatcp**


Oneida
Youth Singers
Spring Session Parents Meeting

*When:* **Thursday March 1, 2012**
*Time:* **5:30PM – 7:00PM**
*Place:* **Arts Program Cottage**

**Come enjoy a night of pizza and lemonade, while you and your children meet this year's teachers: *Kalana Brooks, Yako Brooks and Jerah Doxtator.***

Also enjoy our other special guest speakers, teaching everyone about the history of Iroquois music and Oneida Hymn singing.

Classes Start the week of
Thursday, March 22, 2012

- Music from our Culture (MOC) will be held Thursdays 4:00pm – 5:30pm and Saturdays 11:00am–12:30pm

*For an application or more information about our parents meeting, please contact:*

**Gabrielle Metoxen**
**Office: 920.490.3834**
**gmetoxen2@oneidanation.org**

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# OBC Forum...

*Vince DelaRosa*
**Councilman**

I hope this New Year has started off on a good foot for you and your family. My office has been steadily working towards the pursuit of strengthening policies and putting in many hours on projects that can benefit the membership.

As I took my seat as a Councilman, I laid out a landscape of projected policy work to pursue a policy agenda poised around advancing the interest of the Oneida people. To this end, I have already authored and released several comprehensive memos which probed at policy issues and pursued discussions at various internal levels. It is important that we, as a tribe, start thinking more critically about certain policy matters and start pursuing a more reasoned governing course. This is why I will continue to actively push for these important discussions even though they may be controversial.

**PER CAPITA**

I wanted to note, in my last Kalihwisaks article I took the initiative to present an optional per capita proposal in the attempt to prompt some dialogue around addressing the fast approaching expiration of the current per capita plan. I have heard from many tribal members, some in support of a new approach towards per capita and some not in support. First, it is encouraging to know so many people are keeping informed by reading the Kalihwisaks and are becoming involved in voicing their opinions on policy proposals. Secondly, I have heard the points that have been raised, some excellent ideas have been pointed out.

It is worth noting, I was advancing in one part of my per capita proposal a plan I heard from a tribal member whom lives over 130 miles from Oneida. This particular member drives to all of the GTC meetings so this was not a proposal that came from someone whom lives locally. It was the idea of someone who puts in a great effort (drives 260 miles round trip) to make it to all the meetings. Nonetheless, I understand some people would prefer the per capita plan to remain structured as it is.

Part of the basis of my per capita proposal was to try and build in some cost savings under a new per capita plan. In working the numbers, I have found there is a considerable savings opportunity for the tribe. Moreover, per capita distributions, as laid out in my plan, reflect a proposed annual distribution of $15,117,403. The actual FY2012 annual per-capita and stipend budget cost this year alone is $25,932,800. Under my proposal we can realize a savings of $10,815,397 annually.

I would note the idea around the use of these savings under my proposal is many. First, we need to exercise a concentrated effort to build more housing on the reservation. The housing needs here are historic and well documented. Secondly, over the last few years there is an array of services which have been eliminated which need to be restored. Lastly, I would note, we have so many homeless and unemployed Oneidas and we need to try and find creative ways to foster program activity where we may be able to elevate some of these folks whom are willing to work hard.

The truth is, the tribe is in a precarious financial position. For example, although we have a good credit rating and we pay all our bills, we are treading into some murky waters with some built in carrying costs. Fringe and indirect are the heaviest carrying costs. In fact, going into the next (2013) budget cycle we will be facing a projected $10,000,000 million dollar plus deficit. What we are trying to exercise is a delicate balancing act here, where we contain some cost without having to choke-off services or reduce personnel numbers.

So, the OBC and the membership will undoubtedly have to make some tough decisions later this year. Hopefully those who have thoughts on this issue will be able to attend the GTC meeting when a per capita plan is discussed so we can hear good solutions around the per capita issue.

**POLICY UPDATE**

In addition to work on various policy issues, my office has been working diligently on legislation and projects which are at various levels of completion. Following are some brief overviews of a couple of legislative pieces I am working on.

At the last LOC meeting, I presented amendments to the Legislative Procedures Act (LPA) which I believe is an important step towards completing a thoroughly comprehensive law to regulate how the OBC and Legislative Operating Committee will process our laws. This law will be presented for a public hearing in the next few months. I look forward to your honest and frank opinions and comments, not only on the LPA, but on all legislation and policy matters my office is working on.

Since January, my office has also completed a thorough review of the Judiciary draft last presented to the GTC. At the last GTC meeting, I noted to the membership that I had many concerns and questions regarding the Judiciary that I'd like to see looked at. I have submitted a memo to the Judiciary workgroup containing approximately 25 points that I wanted reviewed in order to ensure the Judiciary draft is on point with what this OBC and GTC are asking for. If you'd like a copy of my memo, contact my office and we'll get you a copy of the memo.

I have been hearing from the membership that there is a need for John Doe hearings and a good whistleblower law. Our members and employees need an avenue for reporting any wrong doings in order to reduce the risk of loss for the tribe while protecting those who have come forward. As such, I have submitted a request to the LOC for research to begin on a whistleblower policy that can work for our organization.

My office has also been working on providing two-way communication as part of the public hearing process. As part of my commitment for open government and communication, I have been promoting a mechanism for tribal members anywhere in the country to view our meetings live and to view archived meeting footage. Internal departments are working together to put the finishing touches on this project so hopefully we will be doing trial runs in the next month or two.

**LIAISON UPDATE**

The Community Development Planning Committee (CDPC) continues to actively work on addressing raised concerns and continues to review development and planning projects and reports. As the CDPC Chair, I am excited to report that the meetings have not only had a large number of attendees but have prompted many good productive discussions.

In December I submitted a memo to the OBC requesting a housing assessment for the Milwaukee area. We have a large population of Oneidas living in and around Milwaukee County so I requested a study to be undertaken to assess what the true housing needs are for the Oneida Milwaukee area residents. As part of providing housing opportunities to as many Oneidas as we can, we need to more thoroughly understand the full extent of the need.

At the December 14th OBC meeting I brought forward a recommendation that the Oneida Housing Authority no longer pursue the acquisition of taxable housing stock. It is imperative that we set the course towards building on our trust lands as a norm rather than the exception. I further supported the motion for future acquisition dollars earmarked for housing to be prioritized for housing stock purchases on non-taxable land. Housing continues to be a priority for my office and I am committed to bringing both housing and jobs to the reservation which is why I am continuing to aggressively work towards bringing a cutting edge housing proposal that will not only bring affordable housing onto the reservation but jobs as well.

I encourage you to join my email list. Through my email list I will send out updates and other forms of policy information. Thank you for your time, and as always, if you need assistance or are interested in any released memos, reports, or additional plan information, please feel free to contact my office at **920-869-4426** or through my personal email at **oneida2011@yahoo.com**.

Respectively,
***Vince DelaRosa***

# *Letters & Opinions...*

## Gaming enterprise in need of audit

I see all gaming departments failing in Management which leaves poor supervisory skills, which causes the employees to have friction amongst themselves which cause increased levels of stress, makes you dread coming to into work and in worse case scenarios are the reason a person wants to quit their job – they are the "difficult coworkers." But quitting a job that you like or love because you don't get along with a coworker shouldn't be a reason for your resignation – that is so high school. When situations like this happen, stand back and do a self-assessment, is it really you or management? 90 percent of the time it is management not doing their job in a professional manner.

If it's not friction could it be "favoritism" in this/or all departments of gaming? When I worked in gaming, I could see and others could see in these departments if a Manager/Supervisor is favoring a particular employee or group, thereby leaving excluded employees at an unfair disadvantage. This unfair disadvantage can lead to feelings of resentment and mistrust, resulting in decreased morale and productivity. While the organizational consequences can be quite serious, they are not necessarily the worst threats. There can be server legal ramifications for favoritism in the workplace as well.

While it is natural for certain people to have more in common than others, employees who hold positions of authority are expected to develop work relationships that are professional and free of bias. No employee should be subject to unfair treatment because of a manager/supervisor's prejudice or personal inclination to favor an individual or group.

Having three (3) managers in one depart, this type of activity should not be occurring but it does and on a daily basis. What makes this department any different than any other department in gaming? Will Louise Cornelius or Chad Fuss please explain this?

I think the gaming enterprise need to be shut down until someone can get into these departments to see why there are so many management/supervisor/leads in all departments with the amount of front-line employees. I have never seen such a vast amount of money being paid out to management/supervisors/leads, these directors/managers/supervisors need to do their jobs and not hire others to do their jobs for them. If the supervisors are scared of accountability then they shouldn't be supervisors.

More scenarios:

Bingo has three supervisors/three leads, now why would bingo need leads? There is nepotism in the bingo hall, why hasn't anyone addressed this? Doesn't the manager/director know we do not allow nepotism? Who does the hiring of the managers/directors in gaming, are these individuals educated or just hired because they are related/friends to someone?

Slots department has at times two (2) supervisors and a lead on all shifts, why?

Security department has corporals, sergeants, and lieutenants all working on one shift, why?

All gaming employees hear from management is "we don't want to hear about the negative." Well, how do you fix things then?

***Gladys Dallas***

## Random Acts of Kindness

Today I stopped in at the health center, and when I got there, I realized by back tire was flat. I called AAA for roadside assistance and was prepared to wait the hour or so before someone could come out and change my tire. A young man pulled up to my car and asked if he could help me. While he was doing so, I ran into the pharmacy to pick up my prescription and as I came out he was pulling away. Although I had thanked him before I went in, I wanted to thank him again. If it weren't for another gentleman he was helping to put a charge on his dead battery, I would not have been able to catch up to him. He would not accept payment from me, and for that reason, I assumed he was just a regular kind of guy offering assistance when needed with no expectations of anything in return! How awesome is that. Chivalry is not dead! For that reason, I will not print his name in my letter, but just wanted to let him know if he reads this, his help was greatly appreciated and his act of kindness will stay with me for a long, long time.

***Susan G. Daniels***

## Poem of Remembrance

*Michelle; as I'm walking thinking of you missing all the things we used to do*

*Those times will be with me night after night day after day thru and thru*

*I always try to forget the bad times the sad times that we used to share*

*Remembering our laughter, the happiness the love we have for each other and for each other we were there*

*All the times I think of you, your beauty through my eyes*

*As you softly glide along watching over across the beauty of the skies*

*And when the times I think of you I feel all alone*

*The teardrops softly running down remembering that you are safely home*

*All the times I dream of you somewhere in the middle of the night*

*I awake remembering your image I softly laugh as I remember what a beautiful sight*

*And the times I think of you I can feel the hurt and pain*

*Just hoping for my next dream to come so I can see you once again*

*Sent to you with remembrance and love*

***From, Junior***
***Marvin F. Wayka, Jr***

kalihwisaks

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Oneida Nation Lady Thunderhawks

# Runaway with win after quick start

Kali photo/Nate Wisneski

Kanani Nunies scores from the post against a Wolves defender. The Lady Thunderhawks used a quick start against the WI Valley Luthern Wolves to runaway with the victory on Tuesday, February 7, 2012. Oneida won the game by a final score of 47-24. Kanani Nunies with 18 points and Natasha Stevens with 13 points were the team's high scorers.

## Oneida Nation Thunderhawks

# Sharp shooting breaks zone defense

Kali photo/Travis Cottrell

Oneida guard Devonte Pointer shoots over the outstretched arm of a Wolves defender. The T-Hawks took on the WI Valley Luthern Wolves in a home game played on Thursday, February 2, 2012. Oneida utilized three point shots and drives to break the Wolves' zone defense. Devonte Pointer and Mike Mills lead the team in scoring with 17 points and 14 points.

# 2011 WIXC series race results

Submitted photo

From left to right: Zack Skenandore received second in the B Class, Jondel Skenandore received fourth in A Class, Jerry Blasczyk received first in the +50 Class, and Taylor Skenandore received second in the women's class. Congratulations Racers!

# Umpires needed for Youth Baseball

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department is currently looking for umpires for the upcoming youth baseball season. Umpires are needed for Little League games, which will be played on Tuesday and Thursday nights at 5:30 and 7:15. Some baseball experience or officiating experience is preferred by I am willing to train umpires for the Little League level. Babe Ruth umpires will be played on various nights from late May through mid-July. For this level, previous umpiring experience is necessary. Little League umpires will receive $20 per game for the plate and $15 for the bases, while Babe Ruth and Pony umpires will be paid $40 for behind the plate and $30 for the bases. Anyone interested or if you have any questions, please contact Kyle Casper at **920-833-0010** or **kcasper@oneidanation.org**.

# *Oneida Recreation Now Accepting Youth Baseball Registrations*

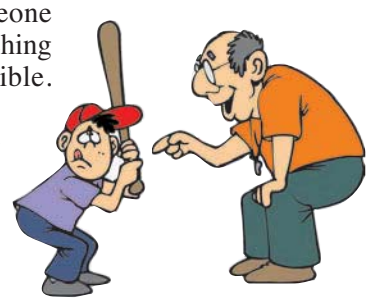
**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department is currently accepting registration for all youth baseball programs. The deadline for registration is **March 30** for Babe Ruth (13 – 15 year olds). Practice will begin in mid-April with games beginning at the end of May. The deadline to register for T-ball (5 – 6 year olds), Pee Wee (7 – 8 year olds), and Little League (9 – 12 year olds) is **May 2**. Little League practices will begin in early-May and a tryout for all new players to Little League will be held on May 3rd at the Site I ball diamond from 6:00 – 7:00. T-ball, Pee Wee, and Little League will all begin play in early June. $5 Recreation membership fee is due at the time of registration. You may register at the Civic Center or Cty H Rec Center or by contacting Kyle Casper at **920-833-0010** or **kcasper@oneidanation.org**.

# Babe Ruth Baseball Coach Needed

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department is looking for a coach for the Babe Ruth Baseball team for the upcoming season. The Babe Ruth baseball team is for youth ages 13-15 and will play 10-12 games from late May – early July. Practice should begin by mid-April. The league is somewhat competitive so I would like someone with baseball or coaching experience if possible. If anyone is interested or would like to find out more information please contact Kyle Casper at **920-833-0010** or **kcasper@oneidanation.org**



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# Jim Thorpe Native American Games

An exciting week of athletic competition is coming to Oklahoma City in honor of one of Oklahoma's greatest athletes. The Jim Thorpe Native American Games will take place June 10-17, 2012 at different venues throughout Oklahoma City including: ASA Softball Hall of Fame, Remington Park, Oklahoma City Tennis Center, Oklahoma City University, Lincoln Park Golf Course, Millwood High School, and Bishop McGuiness High School.

Athletes representing Indian nations, bands and tribes from across the United States will gather to share their talents in the spirit of the "World's Greatest Athlete" and Native American Legend….Jim Thorpe. The Games will celebrate the 100th anniversary of Jim Thorpe's record setting Olympic performance in Sweden.

Over 3,000 Native American athletes are expected to participate in 11 different sports throughout the week that will include basketball, softball, baseball, tennis, wrestling, track and field, cross country, golf, martial arts, stickball and beach volleyball. Entry

**• See 8A, Jim thorpe**

# Wisconsin *in Brief*

## Menards ends discrimination claim for $1 million

Eau Claire, WI – The Menards home improvement chain has agreed to settle a race discrimination case for $1 million.

A Chicago arbitrator recently approved the settlement which compensates hundreds of managers and assistant managers who say they were passed over for promotions because of their race. About 700 employees at Menards Midwestern stores can begin filing claims for their share of the settlement Feb. 23.

The plaintiffs' attorney Jeffrey Taren tells the Eau Claire Leader-Telegram that letters will be sent to employees affected by the settlement. Menards spokesman Jeff Abbott says the company has denied any wrongdoing, but chose to settle because it's a "wise business decision."

The case began in 2004 when three former Menards employees filed a claim with the Equal Employment Opportunity Commission.

## City of Sheboygan pursuing casino plan

Sheboygan, WI – The city of Sheboygan is pursuing a casino development agreement with the owners of the Blue Harbor Resort and the Sokaogon (suh-KOG'-en) Chippewa tribe.

Claremont New Frontier Resort, the Sokaogon Mole Lake and the city would develop a casino near Lake Michigan in Sheboygan's South Pier District. An off-reservation casino would need federal approval, which could be a lengthy process.

The Sheboygan Press says a contract approved by the Redevelopment Authority Thursday night requires the tribe, resort owners and the city to reach a development agreement in 180 days. The city would sell land on the South Pier to Claremont for the casino. If the project does not get federal approval, the city would have the option of buying back the land.

The Sokaogon Chippewa Community is a 1,200-member tribe with a reservation near Crandon.

Check out the Kalihwisaks on facebook

## From 7A/*Jim Thorpe Games in Oklahoma City*

forms for all sports can be downloaded from the Jim Thorpe Games website.

In addition to these 11 sports, a Jim Thorpe Native American All-Star Football Game will take place on Friday, June 15, 2012. This game will showcase Native American high school seniors from across Oklahoma. If you are interested in participating in the All-Star Game or if you are a high school coach who would like to nominate one of your players, contact the Jim Thorpe Native American Games office.

Remington Park will be the host site for the Opening and Closing Ceremonies, Native American Art exhibit, Health Fair, College and Career Fair and traditional cultural exhibitions throughout the week. Remington Park will also be the site of an NFL Punt, Pass and Kick competition and a 5K Run.

Proceeds from the Games will benefit the Jim Thorpe Bright Path Youth Programs that include Jim Thorpe All-Star Games, Children's Challenge, Artfest and the statewide Red Ribbon Week. In addition, a portion of the proceeds will benefit the "Awakening the Spirit" Native American Diabetes Awareness and Prevention program of the American Diabetes Association.

Thousand of Native American athletes, primarily young people, will participate in the Jim Thorpe Native American Games; making it one of the largest events of its kind. In addition to the sporting events; cultural activities associated with the Games will include art show, traditional entertainment and sporting exhibitions.

"The Native American communities know the importance and value of supporting healthy lifestyle choices for their youth. Some of the many benefits of the Games will include promoting leadership development, increasing cultural awareness and most importantly – motivating young people to achieve great things," said Annetta Abbott (Choctaw), Executive Director. "Our young people are not only the leaders of the future; they are the leaders of today."

For additional information on the Games contact Annetta Abbott, Executive Director, **405-208-9253** or **aabbott@jimthorpegames.com** or visit their website www.**jimthorpegames.com**

## US House OKs bill for Quileute tribal move

PORT ANGELES, WA. – The U.S. House approved a bill Monday that will allow the Quileute tribe to move its school and other buildings out of a tsunami zone on the Washington coast to higher ground in Olympic National Park.

The land transfer bill gives the tribe 785 acres in the park and settles a reservation boundary dispute. In return the tribe assures access to coastal beaches that are reached by trails through tribal lands.

The Peninsula Daily News reports there's similar legislation awaiting action in the U.S. Senate.

The tribe needs higher land to put the school, elder and child care centers and the tribal headquarters out of reach of a tsunami.

The tribe has been seeking land to move to outside of the tsunami zone for about 50 years.

## Man loses thumb in attack outside casino hotel

TURTLE LAKE, Wis. – A Minnesota man is accused of cutting off the thumb of a victim he was trying to rob outside the St. Croix Casino and Hotel in Barron County.

Prosecutors say 29-year-old Deangelo Rucker, of St. Paul, pulled a knife on the man, tried to stab him and take his money as the victim was walking toward the hotel in Turtle Lake last Friday. Court records say a large portion of the man's left thumb was cut off.

Police searched the hotel and found Rucker in one of the rooms. The Eau Claire Leader-Telegram says he's being held on a $25,000 cash bond.

## Mohawk indicted in upstate NY landfill dig case

ALBANY, N.Y. – A Mohawk who began digging up a capped toxic landfill near his reservation home in northern New York last summer has been indicted on felony and misdemeanor charges.

Authorities say 57-year-old Larry Thompson drove a backhoe through the fence at the former General Motors plant in Massena and dug about a half-acre from the top of the 12-acre landfill. He faces counts of criminal mischief, reckless endangerment and resisting arrest.

Part of the 270-acre industrial site made aluminum cylinder heads starting in 1958. It was designated a federal Superfund priority in 1984.

Thompson said after his Aug. 11 arrest that he was frustrated by the government decision to cap the landfill instead of removing the chemicals, blaming them for cancers among his family and other Akwesasne (og-wuh-SAHZ'-nee) residents.


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# Local native man participates in stem cell research study

By Yvonne Kaquatosh
Kalihwisaks

> *The 35 of us might pave the way for use of stem cells in the United States"*
>
> – Staber Burr

At the height of his career as a PGA pro, 33 year-old Staber Burr suffered a massive stroke. He and his then wife were blessed with a son Grayson who was only five months old at the time, and they had just purchased their first home with plans to fix up their home together.

"It was a stroke that doctors now say was going to happen someday," explained Staber. Extensive testing revealed that Staber had a blood condition that causes blood clots. The diagnosis was grim. "They (doctors) said my life would never be the same," Burr recalled. At first, he explained, "I could not sit at the side of the bed, couldn't feed myself, couldn't talk good, couldn't use the bathroom or hold my son."

That was six years ago.

He has come a long way since then. "I fought back and with my family's help, I regained some of my abilities. But, I still have miles to go as I have limited use of my left side and still struggle with every day efforts," said Burr.

Through the years, the support of his family has been unwavering from day one. His mother Georgia devotes her time to her son without question. His father Robert Sr. and siblings Robert Jr. and Teshia are a constant support as well.

A glimmer of hope came shining down on the Burr family recently. Staber received confirmation that he was accepted to be a part of a unique opportunity – to participate in a stem cell research trial through the University of California in San Diego. The year long research will test how stroke survivors respond to stem cell injections. "I am extremely lucky that I was even accepted into this study," he explained. Only 35 were chosen out of thousands of applicants and Staber was the only candidate that was chosen from out of state. "The 35 of us might pave the way for use of stem cells in the United States," he added.

His initial visit took place last fall from November 3-18, 2011. His father accompanied him on the initial visit and a 30-day follow-up visit in December. "My family and I are praying these treatments will help me regain some physical and mental abilities I lost due to the stroke," said Staber. He is due to make the trip once again this week – his three month check-up. He will be leaving on Thursday, Feb. 9, 2012 with his father by his side. Additional follow-up visits will take place at six months, nine months and at twelve months. Each of the additional visits require at a minimum, a three to four-day stay.

With the required extended stay to participate in the study, the financial burden falls on the family for airfare, hotel and meals. To offset costs, a benefit for Staber is scheduled for Thursday, February 23rd, and will be held at the Harmony Café, 1660 W. Mason St., Green Bay, WI from 2:30 – 5:00pm. There will be numerous prizes raffled off during the event including a one-night stay at the Stockbridge Casino. Raffle tickets are on sale now for $1 each or 6 for $5. (Look for the flyer in this issue of the Kalihwisaks for more information.)

"I would greatly appreciate anything you can do to assist me in making this rare opportunity possible. Without generosity from people, businesses, organizations like yours, I will not get this very rare opportunity," expressed Staber.

Kali photo/Yvonne Kaquatosh

Above, Staber does some strength exercises with his trainer Elijah Metoxen at the Oneida Fitness Center. Staber began participating in the Oneida Diabetes Prevention Program approximately three weeks ago.

Peter Cetera

Tuesday, February 14
8pm - $35

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

• BUDDY GUY
Thursday, March 1 • 8:00pm • $25

LOUNGE FREE

• THE WAGONEERS
February 13 - 15 • 7:30pm

• HEYBALE!
February 13 - 15 • 9:00pm

• JOHN CONLEE
February 19 - 21 • 7:30pm

• SONYA WHITE (Comedian)
March 5 - 7 • 7:30pm

• NICK WILLETT
March 12 - 14 • 7:30pm

• LYNN ANDERSON
March 18 - 20 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

VISA MasterCard DISCOVER CASH

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Travels of your food - eat local foods for better nutrition

Your food probably travels more than you do. It takes the typical food item 1,500 to 2,400 miles to travel from farm to plate. A head of California lettuce shipped to Wisconsin requires 36 times more fuel energy just to transport than the caloric food energy it provides us. 20% of total fuel consumption in the U.S. goes toward food (growing, packaging & transporting). In other words due to the distance our food travels, each person consumes about 1 gallon of gasoline every day, simply by eating.

That is why the Oneida Nation Farm and Tsyunhehkwa are trying to optimize their outputs and provide more locally, nutritionally dense food to the Oneida community. It all starts on the farms. This involves everything from preparing fields, selecting crops and seeds, planting and cultivating, ensuring adequate soil fertility so the plants have all the nutrients they need to grow, managing pests (such as weeds, insects, and diseases), harvesting the crop, and then managing the crop residue in the field.

The agricultural products are then brought either to a processing facility (beef and buffalo), or to the Oneida Cannery (fruits and vegetables). Tsyunhehkwa processes their own poultry on site. At the Cannery produce gets processed into jams, jellies, salsa, pickles, pie filling, apple chips and of course White Corn (flour, bread and dehydrated). The folks at the Cannery are concerned about the community's well-being and they use only the healthiest ingredients in their canning process.

When the processing is complete the products are then either taken to the Oneida schools system, the Apple Orchard, or Tsyunhehkwa Retail. The latter two are the locations that community members can go and purchase these nutritionally dense foods. At this point your food hasn't traveled thousands or even hundreds of miles, but only a dozen or so.

On Tuesday, January 31 the Oneida community had two visitors from the USDA office in Washington DC. The Deputy Under Secretary and her Chief of Staff came and toured the Oneida Community Integrated Food System (OCIFS) sites. They heard about OCIFS in the halls of DC and wanted to come and see our community food system. It was a great opportunity for them to not only see what OCIFS does, but also allowed us to show them what assistance the USDA could be for Oneida in the future.

Kali photo/Travis Cottrell

Joani Walsh (left) and Nicole Nelson (right) of the USDA office in Washingon DC visited OCIFS sites and spoke with Oneida Tribal Vice-Chairman Greg Matson in the Oneida Cannery.

# Caretakers Corner: Tribal Property Class

**Purpose:** To fulfill 45 hour training requirement for a Tribal Property Salesperson's License from the Oneida Division of Land Management. This will cover at least 10 hours of Federal Law, 15 hours of Tribal Law, and 20 hours of State Law

**Instructors:** Mary Jo Nash, Real Estate Services Area Manager, Licensed Tribal Broker
Rebecca Webster, Staff Attorney
Invited Guest Lecturers

**Hours:** Thursdays 1:15p.m. – 4:15 p.m., Land Management Conference Room, 470 Airport Drive, March 1, 2012 to May 31, 2012. A daylong tour is scheduled for Thursday, April 26, 2012.

**Attendance:** Hopefully each attendee will commit themselves to full attendance. Classes may be made up by making arrangements with the instructor.

**For more information**: Division of Land Management, 470 Airport Dr., PO Box 365, Oneida, WI 54155, 920-869-1690, 1-800-684-1697, Fax: 920-869-1689

**COURSE SYLLABUS**

March 1, 2012 (BMW) 3 hours
Contracting Under Tribal Laws and Policies

March 8, 2012 (BMW) 3 hours
Introduction to Federal Indian Law

March 15, 2012 (BMW) 3 hours
Land Use Jurisdiction

March 22, 2012 (BMW) 3 hours
Tribal Land Use Laws and Policies

March 29, 2012 (BMW) 3 hours
Land Commission Original Hearing Body – Evictions, Foreclosures and Zoning Enforcement

April 5, 2012 (BMW) 3 hours
Land Commission Original Hearing Body – DOLM Requests and Probate

April 12, 2012 (BMW) 3 hours
Fee-To-Trust Issues – Resolving Title Defects, Litigation

April 19, 2012 (MJN) 3 hours
Basic Principles of Federal and State Real Estate Law

April 26, 2012 (MJN) 9 hours
TOUR OF SELECTED RESERVATION PROPERTIES IN THE MORNING. EVERYONE MEET AT THE LAND MANAGEMENT OFFICE. 7:30AM-4:30PM

May 3, 2012 (MJN) 3 hours
Tribal Acquisition Process (continued):Surveys and legal descriptions; Analysis of legal descriptions and how they are developed. Resolving legal description problems.
**Invited Speaker:** Randy Oettinger, Mau & Associates (3PM)

May 10, 2012 (MJN) 3 hours
Tribal Acquisition Process and its correlation with State Law: s (continued) responsibility of Tribal Broker to seller; Appraisal and Offer to Purchase forms; Tribal Addendums and why they are needed. Conduct and Ethical Practices for Real Estate Licensees compared to tribal licensing under Real Property Law. Further discussion of Environmental survey, Home Inspection Contingency, Appraisal, Title Insurance.

May 17, 2012 (MJN) 3 hours
Tribal Acquisition Process and its correlation with State Laws: (continued) Oneida Condominium Ordinance: A tribal law based on State Law.

May 24, 2012 (MJN) 3 hours
Tribal Acquisition Process (continued):Warranty deed; transfer forms and fees; county recording requirements; State Law on Platting Lands and Recording Plats. Recording at Oneida Register of Deeds: Chain of Title and title search reports.

May 31, 2012 (BMW/MJN)
Review and Final Exam
Community Education Center

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Environmental Resource Board*

***Four (4) Vacancies***

**Qualifications:**
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Golf Enterprise Corporation*

***Two (2) 2yr Vacancies***

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

### *Election Board*

***Two (2) Vacancies***
***(1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, Feb. 17, 2012**

Oneida families, neighbors & employees are invited to celebrate winter!
Oneida
Kanya·tála (Finger Lake)
Grounds– entry on Hillcrest Dr
February 18
- 1:00 pm
FREE admission
& hot drinks
snowshoeing • cross country skiing
• ice skating
Log homes will be open for self guided
tours & Oneida language info available!
If you have it, don't forget your ice fishing eq
Questions? Contact Sylvia at 869-4570
Cosponsored by: Oneida Cultural Heritage, Environmental Health & Safety, Experiential & Adve & Tourism
canceled due to weather

APPLICATION DEADLINE: FEBRUARY 10, 2012

# *Roberta J. Kinzhuma Memorial Scholarship*

Oneida Elder Services are delighted to announce the availability of the "Roberta J. Kinzhuma Memorial Scholarship". This scholarship is in honor of Roberta Kinzhuma's dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J. Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. The scholarship funds are generated from fund raising activities of the Oneida Elder Services.

Oneida Women are encouraged to apply for the "Roberta J Kinzhuma Memorial Scholarship". A $500.00 scholarship will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/ or technical school

Please submit application along with short essay regarding yourself, a copy of your last semester's grades/transcripts, and a copy of your tribal ID.

Applications can be picked up at:
Oneida Elder Services
2907 S Overland Rd
Oneida WI 54155

Oneida Higher Education
N7210 Seminary Rd
Oneida WI 54155

**Applications are due February 10th.** Winner will be notified via telephone on February 21st. Winner will be presented scholarship award at the Oneida Nation Commission on Aging (ONCOA) monthly meeting February 28th.

If you have any questions, please contact Assistant Director of Oneida Elder Services at **920-869-2448**.

## Oneida Nation School System
# Academic Honors Q. 2 2011–12

### Highest Honors

***Eighth Grade***
Yohnehtote G. Danforth – 4.000
Synala Smith–3.800

***Sixth Grade***
Cierra R. Johnson–3.800
Lexus M. Stevens–3.800

***Fifth Grade***
Nathaniel B. Tate–3.918

***Fourth Grade***
Vianna S. Smith–3.934

***Third Grade***
Shania C. Barber–4.000
Raini Cornelius–3.835
Yanet M. Torres-Mejia–3.835

### High Honors

***Eighth Grade***
Colleen C. Johnson – 3.734
Makayla L. Doxtater–3.666
Tiger Smith–3.602
Brittney J. Hill–3.534
Jade A. Cornelius-Daubon–3.532
Louisa M. Mehojah–3.500

***Seventh Grade***
Taliah R. Frederick–3.734
Saquoia R. Metoxen–3.668
Sandra G. Torres-Mejia–3.668
Mariah M. Miranda – 3.534
Yakira D. Tate–3.534
Michael I. Robinson–3.532

***Sixth Grade***
Jenna J. Cornelius-Daubon–3.668
Jada R. Sitting Bear–3.534
Jermaine F. Running Bear–3.532

***Fifth Grade***
Iselena T. Torres-Mejia–3.583
Fox P. Christjohn–3.500

***Fourth Grade***
Summer G. Doxtater–3.602
Eleciah M. Danforth–3.534

### Honors

***Eighth Grade***
Nathan J. Williams-Freeman–3.253
Akasha C. Berg–3.168
Toni M. Bodway–3.134
Grace L. Powless–3.134
Lillian V. Stands–3.134
Brianna E. Bissonette–3.132
Chad K. Manthei–3.068
William A. Johnson–3.000
Angalee R. Powless–3.000
Bernice L. Stevens–3.000

***Seventh Grade***
Tabbitha J. Ninham–3.335
Clara A. Denny–3.268
Florence L. John–3.000

***Sixth Grade***
Cameron L. Hill–3.468
Esperanza T. Cruz–3.466
Shienne P. Red Hail–3.466
Vaniecia D. Smith–3.400
Zhaida E. Wilbanks–3.398
Christopher J. Danforth–3.250
Ariel R. Webster–3.200
Danielle L. Dessart-Skenandore–3.083
Deion J. Komanekin–3.066

***Fifth Grade***
Qualayou S. Smith–3.418
Tiara J. Barber–3.335
Emerson S. John–3.250
Leida N. Rodriguez–3.250
Maya A. Cruz–3.168
Jack R. Mehojah–3.000

***Fourth Grade***
Malia L. Jacobs–3.466
Sadie E. Schuman–3.334
Hailey J. Metoxen–3.268
Franklin Ortiz–3.000

***Third Grade***
Vashantai M. Smith–3.418
Joseph B. Powless–3.333
Adriana M. Funmaker–3.250
Aidan A. Teller–3.250
Natavia A. Adams–3.248
Dakota C. Swamp–3.168
Matayah M. Escalante–3.085
Javon T. Webster–3.083
Richard W. Longcore–3.003
Lailanna O. Hill–3.000

## Oneida Nation High School
# Academic Honors Q.2 2011–12

### Highest Honors

***Twelth Grade***
Colleen Cornelius–3.906
Guadalupe Martinez – 3.890

***Tenth Grade***
Paul Christjohn–3.810

### High Honors

***Twelth Grade***
Mason Powless–3.761
Hodazha Pidgeon–3.667
Kanani Nunies–3.619
Anthony Cornelius–3.619

***Eleventh Grade***
Noelle Metoxen–3.714
Jessica House–3.620
Muriel King–3.524
Fredrick Miller–3.500

***Ninth Grade***
Mitchel Cornelius–3.571
Ruby John–3.571

### Honors

***Twelth Grade***
Kalene Beechtree–3.429
Shanna Jourdan–3.390
Michael Santiago–3.239
Bradley Sievers–3.239

***Eleventh Grade***
Diego Metoxen–3.381
Brandon Doxtator–3.381
Abalone Paprocki–3.334
Michael Mills–3.167

***Tenth Grade***
Yasmine Denny–3.239
Matthew Powless–3.167

***Ninth Grade***
Angelica Schuyler–3.191
Isaac Reed–3.190

# How To Become a STANDOUT Applicant

**If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.**

**Session Dates**
**Tuesday, Feb. 21st**
9:00 am to 3:00 pm
**OR**
**Wednesday, Feb. 29th**
5:00 pm to 8:00 pm

**Location**
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____
Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

APPLICATION DEADLINE: FEBRUARY 27, 2012

## NWTC District Board of Trustees

**Green Bay** – Northeast Wisconsin Technical College is currently accepting applications for three open positions on the NWTC District Board of Trustees. Open positions include the following: Employer Representative, Employee Representative, and School District Administrator Representative.

Each of the three appointments will be for three-year terms beginning on July 1, 2012.

Applicants must submit at least two letters of reference supporting their nomination and must attend a public hearing of the District Board Appointment Committee on March 22, 2012, at 5:00 p.m., in the NWTC District Board Room of the NWTC Green Bay Campus. At the public hearing, applicants will be interviewed by the Appointment Committee.

Application materials are available by calling Mary Jo Tilot, NWTC Executive Assistant to the President, (920) 498-5409, maryjo.tilot@nwtc.edu; by visiting the NWTC District Office, 2740 West Mason Street, Green Bay or by visiting the website at: **http://www.nwtc.edu/atnwtc/people/district-board/Pages/home.aspx**

# *Elementary and Middle School Perfect Attendance*

**Kindergarten**
Tamiaya J. Cornelius
Marqus W. Thayer

**First Grade**
Matthew W. Sheridana

**Second Grade**
Guillermo R. Acosta
Mariah L. Barber
Feather W. Cornelius
Santierra C. Crume
Alysia M. Powless
Naomi M. Smith

**Third Grade**
Trinity R. Andre
Shania C. Barber
Thunder G. Cornelius
Richard W. Longcore
Joseph B. Powless
Vashantai M. Smith
Chrisian R. Stevens
Yanet M. Torres-Mejia

**Fourth Grade**
Elysia N. Doxtater
Logan W. Hill
Cassandra J. Komanekin
Hailey J. Metoxen
Xavior J. Saldaña
Carlos D. Smith
Vianna S. Smith

**Fifth Grade**
Tiara J. Barber
Leilana K. Cornelius-Doxtator
Emerson S. John
Nathaniel B. Tate
Iselena T. Torres-Mejia

**Sixth Grade**
Danielle Dessart-Skenandore

**Seventh Grade**
Danielle L. Dessart-Skenandore
Angeequay A. Schuyler

The Oneida Higher Education Department is excited to announce the:

# summer internship program 2012

Apply Now!

**New facts regarding the Oneida Higher Education Summer Internship Program:**

- *Students seeking college credits will be given preference!*
- Limited internships offered.
- Contact your career services counselor, professor or instructor now to learn how to turn your internship into college credit.

**To Be Eligible You Must:**

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be attending an accredited post secondary institution.
- Be in good standing based on the guidelines of the Higher Education Grant Program.

**For application materials and to learn more about the internship program, visit our website starting February 17, 2012 at www.oneidanation.org/highered**

**– or call/email – Mitch Metoxen, 920-869-4370 or 1-800-236-2214, ext. 4370, mmetoxe3@oneidanation.org, for further information.**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM**
**NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, November 16, 2011 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Lance P. Hill**, 11-TC-121; **Donna J. Metoxen**, 11-TC-108; **Tina D. Metoxen**, 11-TC-113; **Jamie M. Sablich**, 11-TC-128; **James B. Smith**, 11-TC-055, **Kyla R. Wallenfang**, 11-TC-118.

For specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For the Best in Native American Music
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays • 10PM to midnight

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

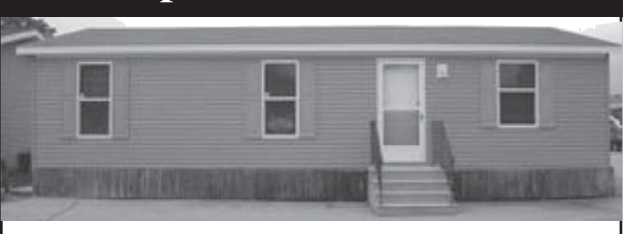
*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

## For Rent

**Seasonal Storage**
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

*Call* **920.496.7317**
*for all your Advertising Needs*

**www.perrethomesinc.com**



*New 2012 Home in Stock*
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**

*You have to Check this out!*

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Certified Medical Assistant | OCHC | Until Filled |
| Client Server Sr. Programmer | MIS-App Services | Until Filled |
| Driver (half-time) | Transit | Until Filled |
| Peer Breast Feeding Counselor | Part-Time WIC | Until Filled |
| Desktop Support* | MIS | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

DipSticks llc
AUTOMOTIVE MAINTENANCE
*Change You Can Trust!*

**10% off Your Total Purchase**
**with this ad**
***Valid Feb 1-Feb 29, 2012***

***NEW HOURS:***
**Mon-Fri 8am-5:30pm**
**Saturday 8am-2pm**

**N7283 County Trunk U**
**Oneida, WI 54155**
**920-869-1886**

**Next To The (Oneida One Stop) on Hwy 54**

***Got Scrap Metal?***
***B&B Metals is purchasing these scrap metals:***
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
**$250**/NT Delivered
Miscellaneous steel, metal, & farm machinery
**$280**/NT Delivered

***Now purchasing clean metals:***
**(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.**
Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*

***B&B Metals Processing***
**14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261**

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***March 5, 2012***

**Marlene Silas**
DOB 9/14/1938
DOD - 8/11/2011
**Karen Sommers**
DOB 2/13/1958
DOD 11/20/2011
**Janice Metoxen**
DOB 4/26/1964
DOD 4/26/1990

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
January 30, 2012

## Soup 'n Suds

**Friday, February 17th, 2012 • 6-10 p.m.**
**Ticket price: $40 in advance, $50 at the door**

**Radisson Hotel and Conference Center,**
2040 Airport Drive, Green Bay, WI

- Live Music by Orpheus
- Sampling of Beer, Wine and Food from over 20 different vendors
- Silent Auction
- Raffle including a chartered plane trip to St. Louis for Brewer games and golf!
- $179 Package deal with Radisson (includes hotel room, breakfast and two tickets)

**Purchase tickets at Festival Foods and www.thefirstteegreenbay.org**

**Sample from these Vendors**

| | | |
|---|---|---|
| 1951 West | Hinterland | Radisson |
| Black and Tan | Kroll's | Red & White Wine Bar |
| Caffé Naturally | Hilly Haven | Red Lobster |
| Captain's Walk Winery | Kay Distributing | Regatta |
| Cheesecake Heaven | Koko Sushi Bar | Renard's Cheese |
| Dean Distributing | Ledgestone Winery | Rock N Blues |
| Encore Food & Spirits | Mackinaws Grill | The Marq |
| Festival Foods | Olsen's Piggly Wiggly | Triangle Distributing |
| Grazies | (Sausage Shop) | Thornberry Creek at Oneida |
| Great Harvest Bread | Oneida Country Club | Von Stiehl Winery |
| Green Bay Country Club | Plae Bistro | Wisconsin Milk Marketing Board |

**Thank You Sponsors!**

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The First Tee® Green Bay

*All proceeds will benefit The First Tee's at-risk summer and after-school programs in the Green Bay area. The First Tee's mission is to positively impact the lives of youth in the Green Bay community by using the game of golf as a tool to promote character-development and life enhancing values. The First Tee of Green Bay reaches over 8,500 youth in these programs and scholarship over 3,000 youth.*

## New Arrivals

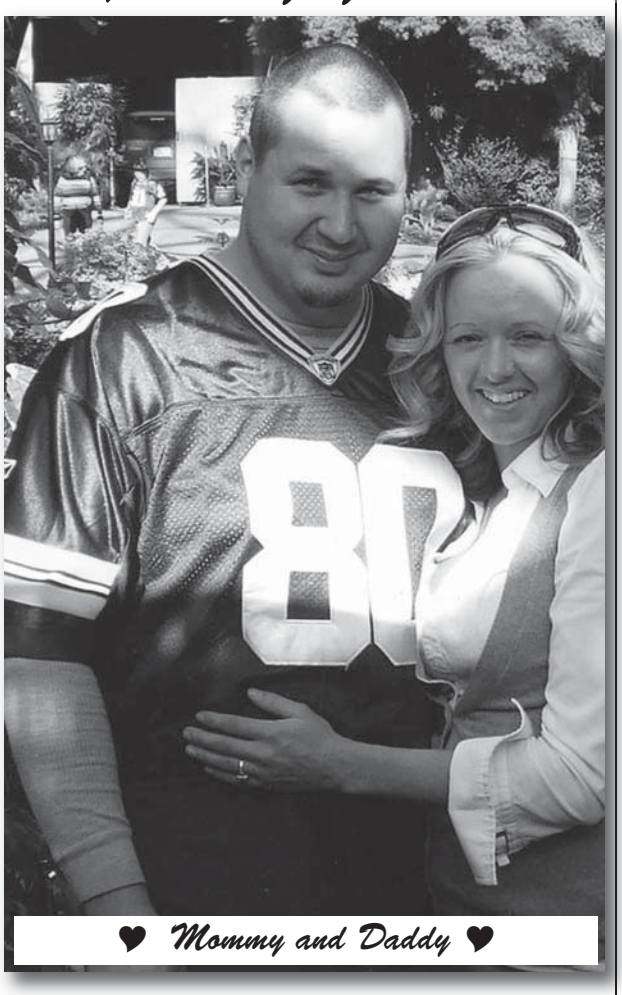
If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

*Call*
**920.496.7317**
***for all your Advertising Needs***

For the Best in Native American Music
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
• 10PM to midnight

## Congratulations

### *Congratulations on your engagement*



♥ *Mommy and Daddy* ♥

*Dustin Peters proposed to Trisha Slominski at their daughter's first birthday party in Milwaukee, Wisconsin prior to the New Year amongst their close friends and family. Plans are to be made for this year in either late March in Las Vegas or middle September on the beaches of Hawaii (Mommy's Choice … Daddy's Checks … LOL). I am so happy and I love you both!*
*Blessings from your little angel,*
*Georgiana Marie Peters*

## Congratulations

*Congratulations to our daughter Tia Danforth. Her Varsity All-Star dance team, West Allis Allegro made it to Nationals in Florida.*

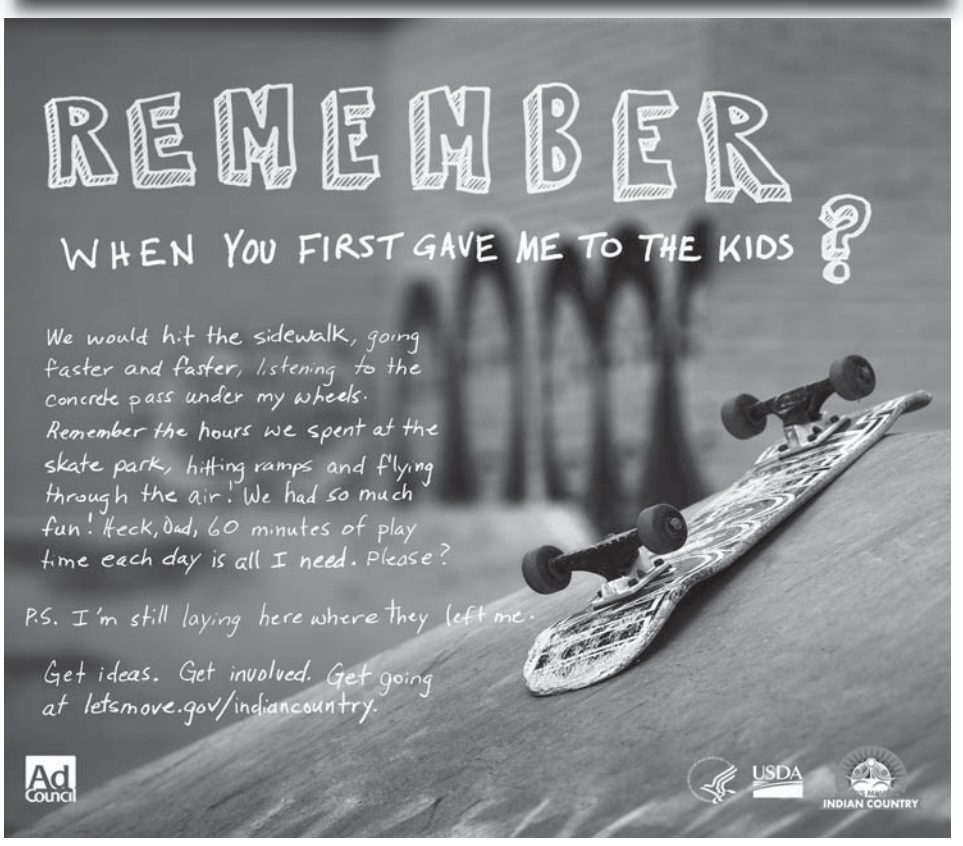
*Daddy is proud of you!*
*Love, Dad, Apache, Yokalasha, Muñ eca and Sango.*
*We would also like to thank all of you in the community who helped by purchasing 50/50 raffle tickets.*
*The winner is Jackie Schumann and she won $143*

## Happy Anniversary

Happy Anniversary to my wonderful husband Dewain.

***Love Apache***

***Check out the Kalihwisaks on* facebook**


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air! We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
INDIAN COUNTRY

OPERATION ENDURING FREEDOM
OPERATION IRAQI FREEDOM
OPERATION NEW DAWN
VETERANS

HELPTOHEAL
VETERANS · ACTIVE DUTY · FAMILIES

CAMP AMERICAN LEGION

*On the shores of Big Carr Lake,*
in the heart of *The Northwoods* there is a haven for Wisconsin veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.

CAMP AMERICAN LEGION:
*More of a Resort than a Camp!*

- 21 FULLY FURNISHED CABINS
- COMPLETE DINING FACILITY
- ACTIVITY LOUNGE
- HEALTH & WELLNESS CENTER
- LIBRARY, CRAFT SHOP AND CHAPEL
- COMPLETE LAUNDRY FACILITIES
- BOATS AND FISHING
- OFF-SITE EXCURSIONS

WHO IS ELIGIBLE FOR CAMP AMERICAN LEGION?

ANY WISCONSIN VETERAN:
*With a physical or psychological illness, injury or disability*

*Active duty military recently returned from deployment*

*Any family who has recently lost a service member*

Camp American Legion is operated by the Wisconsin American Legion, and is ***free of charge***. Applications can be found on our website at ***www.wilegion.org*** or please call 715-277-2510.

CAMP AMERICAN LEGION
8529 COUNTY RD D • LAKE TOMAHAWK, WI 54539
**715-277-2510**

PROUDLY SERVING THOSE WHO SERVED
*Since 1925*

*To donate or for more information, please visit:*
www.wilegion.org

**Good News Submissions**

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

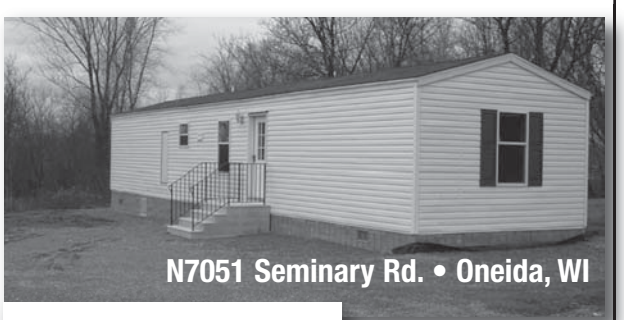
**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| ❒ 1 column @ $8.00 | ❒ 1 column @ $3.00 |
| ❒ 2 column @ $16.00 | ❒ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

## Home For Sale



**N7051 Seminary Rd. • Oneida, WI**

**OPEN HOUSE**
Every **Wednesday** from **4PM – 6PM**
**&**
Every **Saturday** from **10AM – Noon**

*Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot*
*(taxable, non-trust land)*

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

**A very affordable $68,000**

*(about $438 per month for payment, tax and insurance)*

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**

**Call Frank at 920-366-7392 for a showing**

Thunderhawk Times

# School salad bars offer great tastes and healthy options

**Submitted by Susan Higgs, RD, CD**
WIC/Nutrition Manager, Oneida Community Health Center

Kali photo/Nate Wisneski

Oneida Nation School System students and faculty enjoy a nutritious trip to the salad bar.

The Oneida Nation schools are fortunate to have salad bars, not all schools do! Students and staff are able to make selections each day or receive fruits and vegetables as part of the regular menu.

School Salad Bars Are:

- An easy and delicious way to eat healthfully.
- Offer a variety of good-for- you and great tasting fruits and vegetables.
- A great way to help make "half" of what you eat each day, fruits and veggies.
- An easy way to try a new or different form of fruits or vegetables, whether they are fresh, frozen, canned or dried.
- Helpful in meeting your daily requirements of fruits and vegetables.
- An easy way to start or keep a healthy habit.

Why are fruits and vegetables so important?

- They are high in vitamins, minerals, antioxidants, and fiber.
- Give you energy with less calories; compared to chips and soda.
- Help you achieve a healthy weight.
- Fruits and vegetables are low in fat, saturated fat, cholesterol, and sodium; and help to prevent heart disease and high blood pressure.
- The fiber helps:
  - o You feel full longer.
  - o Aids in digestion.
  - o Prevents spikes in blood sugar.
  - o Decreases cholesterol by binding to the "bad" cholesterol and removing it from the body.

The 2010 Dietary Guidelines for Americans new My Plate initiative encourages all of us to make half your plate fruits and vegetables. So parents and caregivers can also be role-models to kids at home, by offering fruits and vegetables at meals and eating them as a family.

More information, easy recipes and ideas about healthful eating is available at **www.ChooseMyPlate.gov**

# Get to know Avery

**By Josanna Cornelius**
Thunderhawk Times

*Avery King*

Avery King is a sophomore at Oneida Nation High School. He's attended Oneida schools for about seven years and has been at the high school since he was a freshman.

Other schools he has been to are Freedom and Wahpeton. He lives at Kylene's house who is his girlfriend; his family is the King's.

Avery averages about a B in school. I asked him how his schedule is and he said and quoted "boring." His favorite class is physical education, and he does not participate in any out of school curricular activities. He took journalism because that's what the school put him in he "had no say." He does not do any type of writing besides in this class.

Avery said he doesn't know much about the Oneida language

He said he plans to go to college for construction management.

His favorite interests are playing basketball, eating at Subway, watching sports center, and listening to Wiz Khalifa. Avery's favorite color is red, his favorite movie is "The Ghetto Stories," and he has no favorite book.

He likes pepperoni and cheese on his pizza. His role model is his brother and his favorite sports team is the Lakers. His motto is "Just do it", just like Nike. He thinks Obama is pretty straight, and he would choose the Bears over the Packers.

# *Extreme Sports*

**By Joelle Thomas**
Thunderhawk Times

In Journalism, we started the semester looking at extreme sports and, then, conspiracy theories. I'll give you a rundown of extreme sports in this issue.

Extreme sports are doing stuff like BASE jumping, BMX, Dirt jumping, Extreme Motorsport, Kite surfing, Paragliding, Parkour, Rock climbing, Sky diving, Bungee jumping, and much more. You can go to You Tube and just look up "Extreme Sports" to see some of these.

Some people think the people that do extreme sports are crazy and out of their mind. But you only live once so you might as well try everything you can. Am I right or am I right? I'm right. It takes a lot of Adrenalin to do something like that but I'm sure its lots of fun.

Personally, I would love to try something like that.

People have actually died doing extreme sports but I'm sure it's only because they didn't know what they were doing or they were nervous. You have to clear your mind when you are doing something like that.

But now that you know what Extreme Sports are maybe you will want to go and try it some time.

# The Chicago Bulls

**By Avery King**
Thunderhawk Times

Here's a prediction for this shortened-NBA Season: The Chicago Bulls are going to go to the Championship 2012, because there is no other team more ready for a championship than the Bulls. Their point guard "D. Rose" is going hard to the paint and nailing his three-point chances.

Rose is a key to the Bulls' chances. His salary is $7,000,000 and his new max deal is $94 million, over five years. As the Bulls' MVP, he has a lot of point catching up if he wants to be MVP two years in a row. He is also part of Adidas.

## ONEIDA
## *Basketball Schedule*

**2/10/12 - vs. Stockbridge - Girls 5:00pm Boys 6:30pm**
**2/13/12 - vs. Wyldewood Christian, Oshkosh - Boys 5:30pm**
**2/16/12 - vs. WI Career Academy/Milwaukee - Boys 4:30pm**
*All games at home*

# *Meet Tyler Stevens*

**By Sheldon Skenandore**
Thunderhawk Times

*Tyler Stevens*

*What grade are you in school?*
10th grade.
*How long have you gone to Oneida nation high school?*
Two years.
*How long have you gone to Oneida schools?*
11 years.
*What other school have you attended?*
Seymour.
*Where do you live?*
*Oneida.*
*Who is in your family?*
Brothers, my Mom, Grandma.
*How are your grades?*
Normal.
*How is your schedule this year?*
Fairly good.
*What classes do you like at school?*
All
*What did you take journalism?*
The Thrill.
*Do you creative writing poems?*
No.
*What do you plan to do in the future?*
Nothing.

# Meet Sheldon Skenandore *Q&A*

*Sheldon Skenandore*

*What grade are you in?*
10th Grade.
*How long have you gone to ONHS?*
Almost all my life.
*What grades?*
Mostly good grades.
*Where do you live?*
Green Bay.
*Who is your family?*
Ashley, Charles, nephews, nieces, mom, and stepdad .
*How are your grades?*
Good.
*How is your schedule this year?*
Pretty Good.
*What classes do you like at school?*
Dave's first hour, world affairs, biology, Sonny's.
*What extra-curricular activities do you participate in?*
None .
*Why did you take journalism?*
Because Denis is a cool guy.
*Do you do creative writing?*
Poems.
*What do you know about Oneida language Culture?*
It's cool.
*What do you plan to do in the future?*
Own a game store.
*Do you have a boyfriend or Girlfriend?*
Girlfriend.
*What are your hobbies or interests outside of school?*
Play games.
*What kind of music do you listen to?*
95.9 kiss FM.
*What is your favorite music artist?*
Selena Gomez.
*What's your favorite color?*
Blue.
*What is your favorite food?*
Pizza.
*What is your favorite TV show?*
SpongeBob.
*What is your favorite movie?*
Norbit.
*What is your favorite book?*
Green Mile.
*What's your favorite sport to play?*
Football/Basketball.
*What do you like on your pizza?*
Vegetables.
*Who is your hero or role model? Why?*
Sister, because she's always nice to me.
*What are your plans, after high school?*
Go to business school.
*What do you plan to do as a career?*
Sell Games.
*What do you think about President Obama?*
Good president.
*The Packers or Bears?*
Bears.

Thunderhawk Times

**Thunderhawk Times Staff**
**Semester II**
**2011-12 School Year**
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***Reporters***
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Josanna Cornelius
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Avery King
LaKota Martinez
Geronimo Pocan
Matthew Powless
Kendrick Powless-Crouch
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# *Don't Be Afraid of the Dark* - Movie Review

**By Táwet White**
Thunderhawk Times

Guillermo del Toro directs this thriller about creatures who live in the basement of Blackwood Manor.

A young girl named Sally (Bailee Madison) goes to live with her father (Guy Pearce) and her father's girlfriend and co-worker (Katie Holmes). Sally doesn't want to live with her father in some strange place with a strange woman; however she has no say in the matter.

The three of them live in Blackwood's Manor, an old dusty mansion that Lord Blackwood used to live in until he mysteriously disappeared. Sally's father and her father's girlfriend live in Lord Blackwood's manor while they clean it and fix it up to sell it.

Kim (Katie Holmes) is an interior designer and really wants Sally to like her. Sally is very hesitant and gives Kim the cold shoulder many times in the movie. When things start moving, Sally lashes out to alert someone, and of course the old movie cliché, her father thinks she is making it up and crying out for attention. Kim doesn't believe her at first, but she does know that something is not right.

Kim begins to research Blackwood's Manor and finds that his final painting matches the drawing Sally made a few days earlier exactly. The painting and the drawing depict a screaming demonic creature crawling out of a dark tunnel or cave.

Kim starts to believe and they try to get Sally out of the house, but the creatures need Sally for their plan so they take action. This kept me watching, longing to know what happens next.

4 of 5 Stars.

## So what is the purpose of an Ombudsman?

The purpose of an Ombudsman is related to the 'type' of Ombudsman one is referring to. There are currently three basic 'types' of Ombudsmen with three very distinct functions and purposes. These include:

**Classical Ombudsman (including Legislative and Executive)**

An individual who represents the general public and their concerns related to the actions, lack of actions, and/or conduct of government agencies or officials. The Classical Ombudsman is often referred to as a "watchdog" or "defender of the people" as they receive complaints, has the power and authority to investigate matters, provide recommendations to resolve issues or make corrective actions, and issue public reports about situations and the end results. The Classical Ombudsman, while employed by the Government/Legislature/Executive, is independent and works at an informal level to provide a check on government activity in the interest of the citizens and investigate complaints of improper government activity.

**Organizational Ombudsman**

A designated neutral party who assists in the informal resolution of conflict while providing confidentiality and maintaining fairness, equality, and objectivity. The Organizational Ombudsman does not represent a specific party or the organization in any aspect. The Organizational Ombudsman represents "fair process and the administration of fair process" and functions independently of management. The Organizational Ombudsman investigates matters/concerns by gathering information, assists in identifying possible resolutions, makes recommendations to resolve matters, provides recommendations for process improvements, identifies potential systemic problems within an organization, and maintains open communication by issuing public reports about situations and the end results.

**Advocacy Ombudsman**

An individual who represents or advocates on behalf of a specific party or designated population while seeking resolutions to conflicts or complaints. The Advocacy Ombudsman typically seeks to resolve problems, concerns, or complaints of an individual that related to a belief of a violation of rights or improper treatment. The Advocacy Ombudsman, as a representative, may become involved in formal resolution processes representing the issues and interests of one side. Advocacy Ombudsmen are often found in the long term care setting such as Nursing Home facilities.

While these are the three basic "types' of Ombudsmen, it is important to understand that a 'hybrid' style of Ombudsman also exists. This 'hybrid' style is simply the cross of one of the three basic types of Ombudsman with some characteristics or typical functions of another. The most common mix seems to be the Organizational with the Classical thus creating an informal, impartial, and neutral party with the authority to do formal investigations and/or possibly provide statements or input as part of a formal process. It could also include the ability to assist with 'binding' (documented and agreed upon) solutions between parties.

As a result of a directive given by the Oneida General Tribal Council in 2005, the Oneida Tribe of Indians of Wisconsin is currently required to have an Ombudsman. The specific type of Ombudsman was not defined, nor was it stated as to whether or not there was to be only one type of Ombudsman. For this reason, the Oneida Tribe of Indians of Wisconsin currently has one (1) Ombudsman functioning as an Organizational Ombudsman. The next article will look at the creation of the Oneida Ombudsman and the identified intent behind the creation so that the community can see the link to how the function of the current Ombudsman came about.

Oneida Ombudsman
***Dianne McLester-Heim***
**920-490-3713**

## *Haskell, EPA promote environment, science careers*

LAWRENCE, Kan. (AP) ~ Haskell Indian Nations University is partnering with the Environmental Protection Agency to promote science and environmental careers.

The university in Lawrence and the EPA's office in Kansas signed an agreement Wednesday to promote interaction between Haskell students and EPA staff.

Karl Brooks, the EPA district's regional administrator, says he hopes the agreement will encourage more Haskell students to apply for internships and jobs with the EPA.

He says it also should prompt EPA staff to help Haskell faculty with research, and give Haskell students knowledge they could use to help their tribes with environmental issues.

The Lawrence Journal-World reports EPA staff members also will be considered for adjunct faculty positions at the school.

___

*Information from: Lawrence Journal-World, http://www.ljworld.com*

**http://www.oneidanation.org/HealthCenter/page.aspx?id=326**

REMEMBER
WHEN THE KIDS FIRST GOT ME?
I'd fly through the air, they'd bounce me all the way from the house to the school. I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please?? I heard basketball is BIG in Indian Country.
P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
INDIAN COUNTRY

## *Parental Consent*

***Attention: Patients of the Oneida Community Health Center***

The following information is regarding PARENTAL CONSENT FOR MINORS.

All minors under 17, who are not emancipated, will need to be accompanied to appointments either by a parent, legal guardian, or another designated person over the age of 18.

- "Another designated person" accompanying the minor child must be over 18 and named on the Wisconsin HIPAA Consent form, Section B.
- Consent for treatment may be obtained by written note, telephone call, or a fax of consent for treatment
- AND/OR to facilitate the consent process.
- The "Authorization to Consent to Medical Treatment of Minor Child" form will be made available to parents/legal guardians. Ask the nursing staff for the form.

Minors ages 17 to 18 may be seen without a parent or guardian (at the discretion of the provider), and consent for treatment may be obtained by written note, telephone call, or fax of consent for treatment.

**Minors between the ages of 14-18, who may access health care without parental consent at the OCHC for the following:**

- Pregnancy test, and if positive, care for their pregnancy
- Minor patients who are parents can seek care for themselves and infant/child
- Evaluation for a sexually transmitted infection, and if positive, treatment for that infection
- HIV testing

All minors who access OCHC are encouraged to speak to their parent/guardian about their current diagnosis, to improve communication, and gain support of their current health concerns.

Any medical provider who feels that a minor under the age of 18 does not grasp the seriousness of their health interventions or medication management may request a parent/guardian to accompany the minor.

**If these requirements are not met, your child cannot be seen by our providers. You will be asked to reschedule your child's appointment.**

JUST MOVE IT ONEIDA
kwáh satolyá·nlu?

## Just Move It Oneida- Healthy Heart Walk

**Saturday, February 11th, 2012**

**At Oneida Family Fitness**

| | |
|---|---|
| 9:00-10:00 am | Registration & Health Screening |
| 9:15-10:00 am | Boxing Boot Camp (Studio A) |
| 9:00-11:00 am | Children's Activities (Gym) |
| 9:00-11:00 am | Indoor Walking Track |
| 10:00-11:00 am | Healthy Heart Education (Education Room) |
| 10:15-10:45 am | Lively Lo Impact Class (Gym) |
| 10:30-11:30 am | Light Lunch |

*For more information, call OFF at 490-3730*

## TRIAD CLASSES

Nutrition classes offered to patients with diabetes in the Taking Responsibility In Addressing Diabetes Exercise Program

| | | Education Room |
|---|---|---|
| Sports Nutrition for Diabetes | February 22nd,2012 | 4:30-5:30 PM Oneida Family Fitness Education Room |

**Oneida**
***Community Health Center***
**866-869-2711**
**920-869-2711**

## Blood Pressure Screening

**Oneida Senior Center**
**134 Riverdale Dr. • Oneida, WI 54303**

*Sponsored by*
**Oneida Community Health Nursing Department**
**920.869.4840**

## Hunter's Safety Course

**Location:**
**Oneida Community Education Center**
**2632 Packerland Dr. • Green Bay, WI**

**Time: 6:00 PM – 8:00 PM**

**Dates:**

**First Class:**
February
13, 15, 20, 22, 27 & 29
March 5 & 7

**Second Class:**
March
19, 21, 26 & 28
April
2, 4, 9, & 11

*Anyone born on or after **January 1, 1973, MUST** pass this course in order to purchase an **Oneida Sportsman License.***

**To register for one of the above classes, contact the Oneida Conservation Department at**

**(920) 869–1450**

*It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.*

# ONEIDA ADVENTURE

# Get out and Get Connected

## Kayak

**3 Week Class Sessions**

**$30**

**Thursday Nights**

**February 2nd, 9th, 16th**

**Wednesday nights**

**5:30-7:30pm**

**March 7th, 14th, 21st**

**April 4th, 11th, 18th**

**ROLL CLASS**

**$20**

**March 28th**

**April 25th**

**Contact:**

**Mark Steinbach**

**920.490.3846**

## Winter Fest!

**February 18th**

**10:00am-1:00pm**

**Oneida Adventure will have snowshoeing, and cross country skiing available at Winter Fest!**

**All gear will be provided for, just dress for the weather! Cultural Heritage, and Environmental will also be providing other fun winter games!**

**No previous experience necessary. A great time for first timers to give Snowshoeing and Skiing a try!**

**SEE YOU THERE!**

## Survival

**4 classes**

**April 3,10,17,24**

**5-7pm**

**Overnight on**

**April 28th & 29th**

**Instruction will be provided on the three main rules of survival**

**Fire:** Learn various fire building skill. Use natural fire starting materials (flint and steel or a bow drill to start a fire)

**Shelter:** Build a survival shelter using the surrounding resources. Knot tying

**Water:** Treating and collecting water.

**Contact**

**Kip Miller**

**920.490.3810**

# Oneida Adventure Works with 5th, 6th, 7th, and 8th graders at the Turtle

Todd Muske writes about how Oneida Adventure provides new opportunities of physical and emotional health for his students. He writes: During gym Students climb to new heights in Experiential Education. Through Experiential education programming this winter session, students have had the opportunity to "tree climb." During this unit students learned how to set and reach goals and to encourage themselves and fellow classmates to try a new experience. Students continued to thrive under new and challenging experiences, one of which was "tree climbing." How this worked was, students where able to climb to the top of the gym ceiling by use of harness,

ropes, and tree climbing knot system that allowed student to ascend using their overall body strength. While some students achieved their goal of just making it off the ground, others made it to the tree chairs slung up near the top of the climb. Students could relax in the chairs, and view how far they had come, realizing the pride in achievement. Todd continues stating, "Cindy, Kip Mark, and Shannon have been instrumental in bringing this fun and exciting experience to our students. One of the student's, Ta Koma King adds, "I really enjoyed the challenge to see how high up the ropes I could get!" Overall, most students challenged themselves to climb.

kalihwisaks
"She Looks for News"
February 16, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...

**20 years of SEOTS – 5A**
Madelyn Genskow shares how SEOTS got its start.

**Menominee Legisltature – 7A**
The Menominee Indian Tribe announces its 2012-2013 Legislative Officers.

**Wrestling – 6B**
George WhiteWing of the Wittenberg-Birnamwood High School wrestling team.

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Page 8A/National

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Page 6B/Sports
Page 7B/Health
Page 8B/Culture

# GTC meeting to be held at ShopKo Hall

**By Nate Wisneski**
Kalihwisaks

A recent decision by the Oneida Business Committee (OBC) will have an April 21 special General Tribal Council (GTC) meeting off the reservation at ShopKo Hall in Ashwaubenon.

The meeting location was agreed upon during the February 8 OBC meeting after concern was expressed over availability and capacity of the Radisson Hotel and Conference Center. There is no law precluding the tribe from holding GTC meetings off the reservation.

"We now are using two separate spaces at the Radisson for one meeting. We are going to need bigger space," said Tribal Secretary Patty Hoeft during the February 8 meeting. "Access to the Radisson is becoming more and more limited. There are no Saturday dates for the remainder of this year. The dates that are available are very random."

The Saturday meeting will focus on a petition

**• See 2A, GTC at ShopKo Hall**

Kali photo/Nate Wisneski

The Oneida Business Committee approved a plan to go forward with having a special General Tribal Council meeting on April 21 at ShopKo Hall in Ashwaubenon.

# Anna John Nursing Home gets CMS five star rating

**By Dawn Walschinski**
Kalihwisaks

The Anna John Nursing Home (AJNH) was one of only two area nursing homes to receive a five star rating from the U.S. Centers for Medicare & Medicaid Services (CMS). AJNH administrator Jane Smith credit's the home's staff for the high rating.

"The staff here are providing excellent care for our residents, and I think that's one of the most important goals you should have, and an independent source has a way of quantifying that," she said.

The CMS rating gives a one-to-five star rating on three aspects of the nursing homes: health inspections, staffing, and quality measures. AJNH received two five star ratings and a four star rating on quality measures.

"We do get a number of calls … from people who use the Nursing Home Compare … website. They say we see you're a five star facility, and they're using the tool to place people that they love in in places that are acknowledged to provide good care," said Smith.

According to Smith, the AJNH has consistently received high ratings since the rating CMS rating system started in 2008. That kind of con-

**• See 2A, Five star rating**

Kali photo/Dawn Walschinski

Anna John Nursing Home Certified Nurse Assistant Debbie Stevens, center, calls Bingo for residents Stephen Danforth and Mae Boucher.

# Obama touts American manufacturing in Wis. visit

**By Scott Bauer**
Associated Press

MADISON, Wis. (AP) _ President Barack Obama tried to use his Wednesday visit to a Milwaukee padlock manufacturer to highlight an improving economy and showcase companies that are bringing jobs back to the U.S., even though the Wisconsin company's success isn't reflective of the state.

Master Lock, which Obama mentioned in his State of the Union address, is a good story for the president _ especially in Wisconsin. It's a unionized company that recently brought back 100 jobs from China, and the state's Republican governor is being targeted for recall largely because of his proposal that effectively ended collective bargaining rights for most public workers.

However, in the face of national growth, Wisconsin has lost private sector jobs in each of the past six months. Democrats have been using that to hammer embattled Gov. Scott Walker, who promised during his 2010 campaign to create 250,000 jobs during his first term.

Obama's visit to Wisconsin was his first in more than a year and a recognition that he must win the state, which he carried by 14 points in 2008 but where Republicans captured nearly every statewide office two years later. Wednesday also marked the one-year anniversary of the first widespread protests against Walker's union proposal.

Walker has been making the case across the country that his recall election is a bellwether of how Obama will do in Wisconsin in the fall. In a fundraising letter his campaign sent to potential donors outside Wisconsin last month, Walker said a win would deliver a ``devastating blow'' to Obama's re-election efforts.

Walker greeted Obama at the airport Wednesday and was with him for the Master Lock visit. Walker's official office and his campaign said only that it was an honor to have Obama in Wisconsin.

A Wisconsin Republican Party spokesman wasn't as charitable.

``Wisconsin voters went to the polls in 2010 and resoundingly rejected the Democrats' ongoing effort to move our state backward, and they have no interest in four

**• See 2A, Obama visit**

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# State helps Veterans find unclaimed money

**By Travis Cottrell**
Kalihwisaks

Wisconsin Treasurer Kurt Schuller and Secretary of the Wisconsin Department of Veterans Affairs John Scocos presented a check that represented over $76,000 which was given to Wisconsin Veterans from the state of Wisconsin. The presentation took place at the Robert Cornelius VFW Post 7784 in Oneida.

The money presented came from unclaimed property and money that was piling up in the state budget. The state then made a special effort to help Veterans claim money they were previously unaware of.

The event also intended to raise awareness of funds in the state's Unclaimed Property Fund. A fund which 90% of Veterans have yet to take advantage of.

Kali photo/Travis Cottrell

**Left to Right:** Wisconsin State VFW Commander Larry Kutschma, WI Treasurer Kurt Schuller, Oneida Veterans Dept Director Kerry Metoxen, and Secretary of the Wisconsin Department of Veterans Affairs John Scocos pose for a picture with the check presented at the Oneida VFW Post.

## From 1A/*GTC at ShopKo Hall*

along with an update on the tribe's reorganization efforts. Parking would be free and transit would be utilized to avoid long walks for those needing assistance.

The final cost of holding the special GTC meeting is not finalized but estimates have been generated.

"The cost does increase. The space, use of their electricity, some of their equipment, access to their internet comes with a cost," said Hoeft. "The cost could be as high as $7,000 to $10,000. We won't know that until we actually get in and start putting together our plans."

Chairman Ed Delgado thinks now may be the time to ensure all GTC members in attendance are able to participate.

"(Every meeting there are) two or three hundred people who can't participate. They have a screen but they can't raise their hand to be recognized to speak. I agree that we probably need to move to that facility," Delgado said during the OBC meeting.

Mike Metoxen, of PMI Productions, heads the video and audio operations during GTC meetings and says his company has the ability to allow GTC members in the overflow room to speak and be heard by the OBC and GTC in the main room.

Councilmember Vince DelaRosa supported the ShopKo Hall request, but questioned if technology could keep meetings at the Radisson Hotel and Conference Center.

"I would like to have had a technological solution for the Radisson. I think there's technology components that we could have easily adopted there that would allow us to have two way participation at the Radisson," he said during the meeting. "But I do think the overarching concern is the fact is there are no available Saturday dates. It's a blessing that we got them being busy but on the other hand it's a curse because we need some space over there."

Not all committee members agree this is the off reservation meeting is the best path for future GTC meetings. Councilwoman Melinda Danforth has been very vocal about opposing the location and filed a petition requesting all future GTC meetings be held on the reservation.

"When we talk about sovereignty we are talking about our land, our people, and our culture. I think our leaders need to exercise our sovereignty on our land and that means holding our meetings on our lands," Danforth said. "We are talking about our supreme governing body of the nation exercising their decision making rights, I think it needs to be on the reservation. You don't see Brown County making decisions in Outagamie county."

Danforth is also uneasy about the cost and tax implications associated with holding the meeting at ShopKo Hall.

"We're here in a time of budget crunch. We are asking people to cut back and were going to look to spend $10,000, $15,000, $20,000 for a GTC meeting when we know technologically we can hold the meetings at the Radisson."

Holding the meeting off the reservation would mean that attendees receiving the $100 meeting stipends will have to pay state income taxes on that payment.

"If we're talk about bringing revenue back to the reservation and we are going to be paying out state tax dollars now on the stipend, it just doesn't make sense to me," she added.

In order for the decision to be reviewed one original OBC member that supported the motion must agree to review the decision, Danforth stated that seems unlikely.

www.kalihwisaks.com
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## From 1A/*Five Star Rating*

sistency is due to the longevity and quality of the staff, she stated.

"I think that they come to work every day with an attitude of caring about providing quality care. If they didn't, we wouldn't be able to get high ratings, because if they're committed to quality care, they have to be attentive to the residents, they have to be aware of changes in residents' conditions, they have to be very aware of the change in the resident care plan, that they're following those changes, and they really have to be vested in working with this type of age group, this type of resident, someone who really relies on somebody else for a lot of assistance," she said. "The staff do take pride in their work, we have longevity in our staff, and I think that goes a long way in terms of their commitment to the tribe and the residents that they serve.

Smith sees the construction of a new resident care facility as an opportunity to continue giving quality care.

"We look forward to having a new facility, we look forward to maintaining a five star rating in our new facility, and I think that the five start rating will help us fill up our new facility," she said.

To see the ratings for AJNH or any nursing home, go to **www.medicare.gov**

## Signs let others know tribe's future development intent

Kali photo/Nate Wisneski

Signs have popped up around the reservation letting surrounding communities know that future tribal development will be taking place in those areas. A total of 10 signs went up on tribal trust land and it has not yet been determined if more will follow.

## From 1A/*Obama visit*

more years of the same failed policies," said state GOP spokesman Ben Sparks.

Two years after Obama's presidential win, Republicans won majorities in both houses of the Wisconsin Legislature _ which had been controlled by Democrats _ and knocked off Democratic U.S. Sen. Russ Feingold. Republicans also picked up two of the state's congressional seats, giving them a five-to-three advantage.

A recent poll by the Marquette University Law School shows both Obama and Walker leading their potential challengers in Wisconsin. Obama was ahead of Republican Mitt Romney 48 percent to 40 percent, and Walker was ahead of potential Democratic candidates by either 6 or 7 percentage points.

``Based on that data, it's perfectly possible that the state renders a split decision," said Charles Franklin, director of the poll and visiting professor of law and public policy. ``Both races are likely to tighten as we get closer."

Franklin said it makes sense for Walker to tie his fate to Obama's since it would likely to help mobilize conservatives and tea party activists.

Democratic Party Chairman Mike Tate scoffed at the governor's claim that fighting off a recall would hurt Obama's chances in Wisconsin.

Recall organizers submitted an estimated 1 million signatures to recall Walker, and the state is currently verifying the names. A recall election would likely be held this spring of summer.

``It is an interesting difficulty of Democrats wanting to talk about jobs being bad in the state and blame Walker, while Obama wants to talk about things turning around for his re-election," Franklin said.

Walker campaigned in 2010 on the promise to deliver 250,000 more jobs to Wisconsin over four years. And while jobs have declined each of the past six months, they are up by 13,500 since Walker took office.

Master Lock, founded in Milwaukee in 1921, employed more than 1,100 workers at its sprawling downtown Milwaukee complex when it announced in 1997 that it would begin importing locks from China. By 2003, the plant employed just 270 workers.

Early last year, the company's leaders said the business was operating at full capacity after bringing back jobs that had been outsourced. The plant now employs about 410 people, though it still operates factories in China and Mexico.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Denny, Scott Alvin

**December 4, 1985 – February 8, 2012**

Scott Alvin "Beavis" Denny, age 40, of Oneida, passed away peacefully on Wednesday, February 8, 2012 surrounded by his family.

He was born September 14, 1971 to Barb (John) Anderson and the late Allen Denny. He graduated from Freedom High School in 1990.

Scott enjoyed hunting, fishing, cooking, landscaping, watching football, NASCAR, and being outdoors. He was known to clown around and had a wonderful sense of humor. He was a loving son, dad, brother, and uncle.

Scott is survived by his mother, Barb (Scott) Anderson, De Pere; daughter Kyla Denny, Ashwaubenon; brother, Kurt (Heidi) Denny, Oneida; 3 sisters: Alex (Sherri Masey) Denny, Texas; Heather (Kory) Wesaw, Oneida; and Linn (Jason Johnson) Denny, Oneida; special friend Kim Gardner, Oneida. He is also survived by many nieces, nephews, other relatives, and friends.

He was preceded in death by his father Allen Denny; grandparents Alex (Clara) Denny, and Emerson (Victoria) John; great grandparents William (Mary) Metoxen; and niece Autumn Denny.

Friends may have called at Muehl-Boettcher Funeral Home, Seymour, on Sunday, February 12, 2012 from 4 PM to 8 PM with the Oneida Hymn Singers at 6:30 PM and prayer service at 7:00 PM. Visitation continued on Monday, February 13, 2012 at the Oneida Methodist Church, Oneida, from 9:30 AM until services at 11 AM with Pastor Earl Smith officiating. Burial took place in the church cemetery. Online condolences may be expressed at www.muehlboettcher.com

*Special thanks to Dr. Flood and the Diabetic Team at Oneida Health Center and also to Unity Hospice for their care, and to Muehl-Boettcher Funeral Home in Seymour.*

## King, Sr., Edwin D.

**February 7, 1922 – February 8, 2012**

Mr. Edwin D. King, Sr, 90, W1799 Culbertson Rd, Seymour, WI, died at his home on February 8, 2012 surrounded by his family. He was born February 7, 1922 to the late Albert and Sarah (Baird) King.

He married Lillian Moore on June 22, 1946. Edwin was very involved with youth and recreation. He formed Little League baseball teams and he also formed the Oneida Warriors basketball team which won many tournaments and also travelled throughout the United States. He also played dirtball with the Veteran's league in Green Bay

He worked for the Chicago Northwestern Railroad for 30 years and retired in 1980.

Edwin was a veteran of the US Air Force and was stationed in Iceland in World War II. He served from November 1942 until May 1945 when he was honorably discharged with metals for: Theater Ribbon, Good Conduct, and a Victory metal. He was a heavy machine gunner and also a charter member of the Oneida VFW Robert Cornelius Post 7784.

He is survived by his wife Lillian; children: Ronald (Diane), Marilyn, Pamela Webster (Orlin), Edwin, Jr (Diane), Bruce (Sherri), Mike (Ingrid), and Albert (Tina). He is also survived by 30 grandchildren; 55 great grandchildren; three great great grandchildren; and five step great grandchildren; sister Alberta King-O'Shaggy; sister-in-law Lois Powless; and many nieces and nephews.

He is preceded in death by his sisters: Alice, Jenette, and Helen; one brother Ray; brother-in-law John Powless; great grandson Jaiman King-Martin; father and mother-in-law Simon and Irene Metoxen Moore; and sister and brother-in-law Margaret and Dwayne Danforth.

Funeral services were held at 11:00AM on Friday, February 10, 2012 at the Oneida United Methodist Church, Oneida. Pastor Earl L. Smith officiated with burial in the Church Cemetery with Military Honors.

Ryan Funeral Home & Crematory, De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com (http://www.ryanfh.com) to send online condolences to the King family.

*The King family sends a thank you to Southern Care Hospice for all their care to Edwin and his family. Also, to his children, grandchildren, and the community as a whole for being there with us and the support shown to us.*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## Smith, Lillie 'Lil'

**December 24, 1929 – February 14, 2012**

Lillie "Lil" Smith, 82, of Green Bay passed away peacefully on Valentine's Day and joined her husband Robert of 54 years in heaven. She is the daughter of the late Isaac Peters and Jane Webster. On April 24, 1951 she married Robert Smith. Lil liked spending time with family, especially her kids, grandkids and great grandkids. She was very fun loving person and liked to joke with everyone. Lil loved God and playing cards. She was a huge Packer fan, and was a member of Meadowbrook Church.

Lil is survived by her children; Diana Brunette, Robert Jr. (Theresa) Smith, Gary Smith and his special friend Corina, Darlene (Rick) Longcore, and Kenny (Susan) Smith. She is further survived by 21 grandchildren, 38 great grandchildren, and 3 on the way, as well as numerous nieces and nephews. Her longtime friend Sue Oral also survives. She was preceded in death by her husband Robert, her siblings; Louise (Patrick) Metoxen, John (Agnes) Peters, Marie (Baeton) King, and her nephew Baeton King Jr.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street De Pere from 4 – 8pm Thursday, with the Oneida Hymn Singer at 6:30pm and a prayer service at 7pm. Visitation will continue after 10am Friday at Meadowbrook Church 701 Hillcrest Heights, Howard until time of service at 11am with Pastor Chuck Welch officiating. Burial will follow immediately after service in the Oneida Assembly of God Cemetery, followed by a lunch at the Parish Hall.

Please go to www.ryanfh.com to send online condolences to the family.

*The family would like to thank Dr. Neu for all of his care and concern.*

## Krenzke, Klinton Kane

**July 10, 1984 – February 9, 2012**

Klinton "Kane" Krenzke, (Lakuhshiyo "He has a Good Face"), 27, died unexpectedly Thursday, February 9, 2012. He was born July 10, 1984 a son to Corina Williams.

Kane got his GED from NWTC. He enjoyed playing with his boys most, listening to music, going to family gatherings, and playing sports. Kane was an awesome cook and loved to cook for any reason. He was a loving son, brother, dad, and uncle.

Kane is survived by his mother Corina (Keith Mrozinski) Williams; his sons: Hayden, Talon, Devin, Rylan, and Landyn; siblings: Kerri (Axel Davids) Krenzke and her children Derron, Chassten, and Christian, Konrad Krenzke and his child Sadie, and Nicole (significant other Rubiel) Nicholas; grandmother Vivian A. Williams; five aunts and one uncle: Pam Richardson, Laura (Randy) Lane, Tina Bos, Carla (Wayne) Carle, Paula (Don) Wilson, Jody Williams; his cousins: Amanda Kabe, Anthony (Nicole) Lane, Andrea (Larry) Simons, Michelle Lee, Renee Bos, Brandon, Wyatt, Brooke, and Tijana; and numerous great aunts and uncles, cousins, and friends.

Kane was preceded in death by is his grandfather Chester Williams, Jr; and his uncles Jamie Williams and Rodney Richardson.

The Krenzke family will be having a memorial gathering to remember Kane's life at a future time. RYAN FUNERAL HOME & CREMATORY is assisting the Krenzke family. Please visit www.ryanfh.com to send online condolences to the family.

## Van Dyke, Mark F.

**June 22, 1952 – February 2, 2012**

Mark F. Van Dyke, 59, of Antigo, Wisconsin, died February 2, 2012, at Bellin Hospital. At his request, no service will be held

Mark was born June 22, 1952 in Green Bay, Wisconsin, to Clarence and Clara Van Dyke

He enjoyed farming, playing cribbage, and sheepshead with his friends and family.

He is survived by his daughter Servilla (Doe Thomas) Van Dyke, Green Bay; son, Kilabrew (Jean) Van Dyke, Green Bay, and seven grandchildren Kirsten, Micgwire, Marissa, Lostosles, Shantel, Lonuhkwat, and Christian; brothers Roy (Joy), Seymour; Arnold (Jane), Green Bay; Sam *Carol), Green Bay; Leo, Green Bay; sisters Sue (Claude) Schaefer, Gail (Norbert) Wielgus, Lois (Roger) Kitzman, Evelyn (Keith) Burger, Lucy (Todd) Hesselberg, and Jenny (John) Leisgang; several nieces and nephews; and special friends, Rod (Toni) Vandehei and Sherri Olsen, Antigo.

He was preceded in death by his father Clarence, mother Clara, and sister Mary Van Dyke.

Arrangements are with RYAN FUNERAL HOME & CREMATORY, De Pere.

*Thank you to Dr. Lynch and Caregivers at Bellin Cancer Center.*


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**Dessert……$1.50**


## *Thank You...*

The family of Robert "Little Man" Webster would like to to express a heart-felt appreciation for all the people who prayed and helped us through a very difficult time.

Thank you to the Fire-keepers, the Oneida Singers and drummers who sang some real good songs for Littlemans' journey home; also for all the food and firewood donations.

The family sends an extra special Thank you to Sandy Schuyler for he unconditional love and support. We are forever grateful for all you have done.

***Yaw^ko,***
***The Webster Family***


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# Oneida Vehicle Registration – Who Can Register

At the Oneida Motor Vehicle Department, or Licensing Department, we receive many questions regarding who can and cannot register a vehicle through our department. In this article, we'll answer some of the more frequently asked questions. But, before we dive into that, let's start with a brief history. The Oneida Nation License Department was started in 1996. From 1996 to 1997 policies and procedures and ordinances were created for the backbone of the new department. Also, during this time a reciprocal agreement with between the State of Wisconsin and the Oneida Nation was signed giving the Oneida Nation the authority to register and maintain our own motor vehicles within the reservation boundaries. In 1998 a system was created for enrolled Oneida Members, who reside on the Oneida Nation Reservation, to register their motor vehicles exclusively with the Oneida Nation. By doing this, we are exercising our sovereignty.

*Why do I have to live on the reservation to register my vehicle with Oneida?*

That goes back to the sovereign immunity. Oneida has jurisdiction over the enrolled members residing within our reservation boundaries only. In regard to registering vehicles, we do not have jurisdiction over enrolled members living off the reservation. In some ways it would be like someone who lives in Wisconsin, but goes to Michigan wanting to register their vehicle there. It can't be done, because both states are under different governmental policies, and Michigan wouldn't have the authority to do this. Although not encouraged, Oneida members living on the reservation can still register their vehicles with the State, if they so choose.

*Why do I have to provide proof of residency?*

Believe it or not, from time to time, we get individuals who do not live on the reservation attempting to register their vehicle. We need to make sure that all members we are registering are indeed living on the reservation to ensure we have the authority to issue them tribal plates.

*If I live off the reservation, can I use one of my relations or a friend's address who lives on the reservation?*

No. That is fraud. You must live on the reservation. We realize people have their reasons for wanting to register their vehicle with Oneida, but we have laws we need to follow to keep our sovereignty intact. If someone actually resides outside the bounds of the reservation, but gives us a different address, once it's discovered, your vehicle's registration will be revoked, and your plates could be flagged as invalid. Then you're risking a citation. Not to mention the extra cost to register your vehicle with the State. Ask yourself if it is worth it?

*What is an acceptable proof of residency?*

The License Departments accepts all the following as proof of residency. Official Government documentation, direct deposit receipts, utility bills, bank statements, credit card statements, college material letters, child support documentation, traffic citations, insurance documentation, and rental/mortgage documentation.

*What types of vehicles does Oneida register?*

We register automobiles, sport utility vehicles, vans, trucks, motorcycles, mopeds, motor homes, and collector vehicles. All vehicles owned by the Oneida Nation are also licensed with our department. The License Department also offers assistance for most issues dealing with the Department of Transportation. For example we can do vehicle title transfers, apply liens to a title, take liens off a title, and make name changes to a title. When coming in for assistance if we don't know the answer we will get you answer from the WI DOT before leaving our office.

*What are some of the benefits of registering my vehicle with Oneida?*

Lower registration fees, tax exemption, and showing your pride as an Oneida!

*Can a non-Oneida native living on the Oneida reservation register a vehicle?*

No, only enrolled Oneida members can register. We can have a non-enrolled member registered as long as there is a co- owner of the vehicle who is an enrolled Oneida member. We do not have jurisdiction over non-Indians or non-Oneida Indians living within our reservation boundaries.

*What happens if you have Oneida Nation Plates and you move outside of the reservation boundaries?*

You would have three days to register your vehicle with your new jurisdiction.

**ANNOUNCEMENT**

*Oneida is currently collaborating with the Wisconsin Department of Transportation, and with their assistance we are now able to verify addresses through a driver license or Post Office records. The DOT and Oneida will be working together to make our database more efficient and hopefully better serve our customer base. A follow up article will be published to explain this project in further detail.*

Oneida Licensing strives to help our customers as much as we can and if there are any other questions, please feel free to call **920-496-5326**, or email **TCORNELI@oneidanation.org** or mail to **P.O. Box 365 Oneida WI 54155 Attn: Licensing**.

Send your email to: kalihwisaks@oneidanation.org

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## Calendar

2012

### February 21

***Pancake & Porkie Supper***

***WHEN:*** Tuesday, February 21, 2012
***TIME:*** 4:00PM – 6:00PM
***PLACE:*** Parish Hall, Freedom Rd.

Hosted By: Holy Apostles Episcopal Church. Adults: $5, Children 10 & Under: $3. **Shrove Tuesday - Fat Tuesday - Mardi Gras - Pancake Day:** The Tuesday before Ash Wednesday, marks the end of Epiphany and the beginning of Lent.

### February 25

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, February 25, 2012
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

Wisconsin Indian Veterans Association-Oneida Chapter Breakfast Fundraiser on February 25th, 7:00 am – 11:00 am, All you can eat, $7.00 Adults Children 10 and under $4.00.

All at the Parish Hall, Freedom Rd, 50–50, raffle,

*Why cook, come on over for breakfast and visit.*

Hear some really good stories, also! Don't forget to wear your boots.

*For delivery orders 2 or more call 530-5645*

### February 25

***Financial Aid Workshop***

***WHEN:*** Saturday, February 25, 2012
***TIME:*** 10:00AM – 12:00PM
***PLACE:*** Community Education Center
2632 S. Packerland Dr.

Oneida Higher Education will go over the basic financial aid process, the Oneida Higher Education Grant process, Completing the 2012/13 FAFSA. Please bring all 2011 tax and income information with you (1040's W-2, annual child support payment information, etc.).

*Free And Open To The Public!*

Please call **(920) 869-4033** or email **highered@oneidanation.org** with any questions.

### March 5

***A Satirical Look the Oneida Nation, Part 3***

***WHEN:*** Monday, March 5, 2012
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Auditorium

New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation

**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
*2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Fridays (Begins Feb. 17)
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

Begins on February 17, 24, March 2, 9, 16, 23, 30, Ending on April 6th, 2012.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00
Desert…$1.50

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Reflecting on the Oneida Office in Milwaukee

**By Madelyn Genskow**
Former SEOTS Board Chairwoman

I want to thank Mark Powless director of the South East Oneida Tribal Services (SEOTS) office for recognizing the 20th anniversary of the start of the SEOTS office. The date of the first meeting was January 30, 1992. The board that was elected was chair Alberta Metoxen, vice chair myself Madelyn Genskow, Secretary Fred Muscavitch, Treasurer Roy Huff, and board members Kim Reyes, Jim Cooper, James Zakhar, and Ester Olszewski.

Alberta worked full time and found that the position of chair was too time consuming and resigned. On March 31, 1992 the board appointed me to take over the position of chair. Later at a General Membership meeting, William Wheelock was elected vice chair. By October of 1992 Fred Muscavitch and Jim Cooper had resigned. Michael Debraska had become secretary and Mark Denning had come on board. At one point James Zakhar resigned and Priscilla Zakahr took his place.

The first Oneida office we opened was on Mitchell Street on June 19, 1992. Our rent was $185 a month. Our first budget was close to $21,000. We negotiated that our part time office secretary would be an employee of the Oneida Tribe. Our first office secretary was Donna Cornelius. Later Donna moved on to a job in Oneida. Our first full time office secretary was Gail Griger Webber. I served as the office supervisor without pay.

We worked hard to bring as many services to the people as we could. We received a $25 stipend per meeting and $25 for trips to Oneida on business. We did not get mileage.

On June 30, 1993 the Oneida Business Committee officially recognized the Milwaukee office as a program of the Oneida Tribe. By fiscal year 1994 the General Tribal Council in Oneida approved our budget of $181,731. It provided a staff of four plus services. Several of the people who worked to open the Milwaukee office have passed on. They are Jim Cooper, William Wheelock, James Zakhar, and Ester Olszewski. The memory of their service to the people should not be forgotten.

I'm so happy to see the SEOTS program doing well. The delivery of medication is the high point of the service. My dream has always been that the SEOTS program would have a fantastic learning center to help Oneida students similar to the Youth Enrichment Services (YES) program in Oneida.

I wish SEOTS would bring back a free Oneida children's Christmas party. In 1992 and 1993 with our limited budget we put on a party for 200 Oneida children from infant to 12 years old.

Also, I wish they would bring back a free Oneida elder Christmas party in Milwaukee. There are a number of elders in Milwaukee who are too ill to make the trip to Oneida.

The Oneida Business Committee who were in office at the time that the Oneida office in Milwaukee gained recognition were Chairman Richard Hill, Vice Chair Deborah Doxtator, Treasurer Loretta V. Metoxen, Secretary Amelia Cornelius, and Councilmembers Lloyd E. Powless, Russell Metoxen, Shirley Hill, Mark N. Powless and Julie Barton.

God bless the SEOTS program.

Photo courtesy of Madelyn Genskow

The first general membership meeting of the Oneida Indian Council of Southeastern Wisconsin held at St. John's Church on May 28, 1992. From left to right: James Zakhar, Roy Huff - Treasurer, Madelyn Cornelius Genskow - Chairperson, Esther Olszewski, Fred Muscavitch - Secretary, Jim Cooper, and Kim Reyes.

1993 board photo. Front row from left to right: Treasurer Roy Huff, Chair Madelyn Genskow, Vice Chair William Wheelock. Back Row: Ester Olszewski, James Zakhar, Mark Denning, Micheal Debraska and Secretary Kim Reyes.

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Do you have an Oneida Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

WOMEN VETERANS WEEK
June 18-24, 2012
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On the shores of Big Carr Lake,
in the heart of The Northwoods there is a haven for Wisconsin veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.
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• BOATS AND FISHING
• OFF-SITE EXCURSIONS
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ANY WISCONSIN VETERAN:
With a physical or psychological illness, injury or disability
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If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.
Session Dates
Tuesday, Feb. 21st
9:00 am to 3:00 pm
OR
Wednesday, Feb. 29th
5:00 pm to 8:00 pm
Location
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313
To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. SPACE IS LIMITED!
Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____
Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

## Treasurer's Report

By Cristina Danforth
Tribal Treasurer

Sheku,

The winter months for my office are always challenging with the start of the next year's budget cycle and trying to stay on track with current and future projects. This winter has been pleasant weather wise and has allowed progress at the new Anna John Resident Care Center to move forward quickly and remain on schedule. Recently I had the opportunity of touring the facility and am very pleased with all the amenities it will provide for our elders. The walls are insulated inside and out to reduce drafts. That combined with the radiant floor heating around the perimeter of each room should provide a comfortable living environment. The planned gardens will be a nice place to relax and the computer center will give our elders the opportunity to learn or maintain their computer skills. The building is expected to be completed in November of this year and once the furnishings and interior equipment are installed, the center itself will open in early 2013. That opening will mark completion of a project that has been years in the making.

The sense of pride regarding the new Anna John Resident Care Center is bittersweet with the budget cycle of FY 2013 at hand. Unfortunately our deficit has grown and it will be necessary for each department to make substantial cuts without reducing services to our membership. Despite the hopes that our economy would strengthen and the reorganization of our Tribe would have been implemented to address some of these concerns, we are now faced with having to make the tough choices for the coming year. I understand this concept may be hard for some people to realize as we have had the luxury of increasing revenue each and every year since the start of gaming but now that our gaming revenues have stabilized and our reserve funds are being replenished, we struggle sometimes just to make ends meet due to our employment and cost of operations. Imagine your wages remaining consistent but your food, electric bill, gas, cable, and other bills increase. At one point you realize there just is not enough money to go around and some luxuries need to be replaced with something less expensive. That is where we were last year. This year, we need to cut further. This is a quick scenario to illustrate the point we are at and the tough decisions we are faced with.

Our hope was that some of this would be addressed during the restructuring process but that has proved to be slow moving since we have differing views on what is expected. What I have heard around the community is we are not as efficient as the membership expects and some areas get more benefits than others. To shed some light on these issues, we have enlisted the help of some community members. What they have told us is we should streamline our organization to increase productivity, effectiveness and efficiency by moving like areas and services together. While that may sound easy, it is a daunting task as there is resistance to change and rightfully so. No one knows what the future holds or how our decisions today will affect our organization tomorrow. Still, it was a GTC mandate that we must abide by and accomplish and we will provide an update at the next GTC meeting which will be held at Shopko Hall on April 21, 2012.

The decision to move our meetings to Shopko Hall was based on space. We hope the added space will address the GTC action of requiring everyone to remain in the meeting space and encourage more involvement from those who attend. The Secretary's office is diligently working on making sure all the details are worked out before the first meeting so it will be a positive experience for us all. I hope to see you there.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Environmental Resource Board*

***Four (4) Vacancies***

**Qualifications:**
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Golf Enterprise Corporation*

***Two (2) 2yr Vacancies***

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

### *Election Board*

***Two (2) Vacancies***
***(1 filling remainder of term ending July 2012 and the other filling remainder of term ending July 2014)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, Feb. 17, 2012**

### *Arts Board*

***Three (3) Vacancies***

**Qualifications:**
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: March 9, 2012**

## Oneida Nation School Board

**Due to scheduling conflicts, the March School Board meeting will be held on Monday, March 12, 2012 at 5:00pm in the Oneida Nation Elementary School Library.**

***Meetings are open to the public***

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

*Log onto the Kalihwisaks website for* updated news & electronic issues

*also*

*Check out the Kalihwisaks on* facebook

## Oneida Business Committee Meetings

Wednesday, February 22, 9:00am
Wednesday, March 14, 9:00am
Wednesday, March 28, 9:00am
Wednesday, April 11, 9:00am
***Norbert Hill Center***

## SEOTS COMMUNITY MEETING

**Attention Oneida Tribal Members**

**Please join us for a briefing by**

**SEOTS Liaison**

**Councilman Vince DelaRosa**

**SATURDAY, FEBRUARY 25, 2012**

**10:00 A.M.**

SEOTS Office
6811 West Morgan Ave
Milwaukee, WI

# Wisconsin *in Brief*

## Wis. Dems delay new wetland permit protocols

MADISON, Wis. (AP) - Democrats in the state Senate have used a procedural maneuver to delay a vote on a Republican bill that would ease regulations on wetland development.

After more than an hour of debate on the Senate floor Tuesday, Sen. Chris Larson (D), objected to a final reading of the bill. That move blocked a vote until the next time the Senate convenes.

The legislation makes a number of changes to the DNR's wetland-filling permit process. Chief among them is a new requirement that developers submit a mitigation plan to the agency.

Conservationists fear mitigation will become the favored approach for developers who would no longer have to avoid or minimize damage. Republicans counter the bill provides a reasonable balance between the environment and business.

## Thousands of mittens donated in Wis. and Mich.

MADISON, Wis. (AP) - Tourism officials in Wisconsin and Michigan parlayed their dust-up over mittens into the collection of at least 3,100 pairs of mittens and other winter items.

The states' tourism departments got into a good-natured battle in December over whose state has the better claim to looking like a mitten. About a week later, the states announced the Great Lakes Mitten Campaign.

The Wisconsin Department of Tourism says the items were donated through state travel centers and some chambers of commerce and were then given to more than 50 charities.

Some people also made some mittens by hand and donated them and some businesses donated funds.

Michigan officials asked people to donate mittens directly to their favorite charities, so they weren't able to keep track of how many were collected there.

## Wisconsin to use part of settlement for budget

MADISON, Wis. (AP) - Wisconsin will use about $26 million of its $140 million share of a national mortgage settlement to help plug a state budget hole.

Attorney General J.B. Van Hollen's office made the decision in consultation with Gov. Scott Walker.

The rest of Wisconsin's share will go toward helping homeowners who were affected by foreclosure abuses between 2008 and 2011.

Walker said at a news conference Thursday that just like communities and individuals affected by the foreclosure crisis, the state has also been harmed and the payment will go toward offsetting that.

But Milwaukee Mayor Tom Barrett told the Milwaukee Journal Sentinel in a story published Friday (http://tiny.cc/r18r1 ) that none of the money should go toward the state budget.

A new projection shows the state faces a $143 million budget shortfall.


Oneida
Youth Singers
Spring Session Parents Meeting

*When:* **Thursday March 1, 2012**
*Time:* **5:30PM – 7:00PM**
*Place:* **Social Services Chapel**

**Come enjoy a night of pizza and lemonade, while you and your children meet this year's teachers:**
***Kalana Brooks, Yako Brooks and Jerah Doxtator.***

Also enjoy our other special guest speakers, teaching everyone about the history of Iroquois music and Oneida Hymn singing.

Classes Start the week of
Thursday, March 22, 2012

- Music from our Culture (MOC) will be held Thursdays 4:00pm – 5:30pm and Saturdays 11:00am–12:30pm

*For an application or more information about our parents meeting, please contact:*

**Gabrielle Metoxen**
**Office: 920.490.3834**
**gmetoxen2@oneidanation.org**


# Menominee Indian Tribe announces election of 2012-2013 Legislative Officers

Submitted photo

Menominee Tribal Legislative body: Seated, (l to r): Myrna Warrington, Vice-Chairwoman; Craig Corn, Chairman; and Orman "Chief" Waukau, Secretary. Back row, (l to r): Legislator's, Gary Besaw, Bruce Pecore, Lisa Waukau, Joan Delabreau, Randolph "Randy" Reiter and Rebecca Alegria.

Keshena, WI - The Menominee Tribal Legislative Reorganizational meeting was held at the Menominee Casino Convention Center, Keshena, Wis. on Thursday February 9, 2012. The Reorganizational meeting is an annual event that marks the beginning of the new Legislative year for the Menominee Tribal Government. At this meeting, the Officer positions of Chairman, Vice-Chair and Secretary are elected by the Tribal Legislature.

The day's event commenced with a Flag song performed by Smokey Town Singers as the Presentation of Colors was made by the Veterans of the Menominee Nation. The Honorable Menominee Tribal Chief Justice, Stephan Grochowski, called the meeting to order just after 10:00am. Proceeding, the Legislative roll call, Wade Waupekenay Jr., 5th grade student at Keshena Primary School, gave the welcome address in the Menominee Language. Respected Tribal Historic Preservation Director, David "Nahwahquaw" Grignon delivered the Menominee prayer. Newly elected Legislators Gary Besaw, Joan Delabreau, Randolph "Randy" Reiter and Chief of Police, Bryan "Sid" Lepscier, were officially sworn-in to their respective offices by Tribal Chief Justice, Stephan Grochowski.

The Menominee Tribal Legislature then proceeded with the election of the Chairman, Vice-Chair and Secretary. Craig Corn was elected to the seat of Tribal Chairman; incumbent, Myrna Warrington was elected as Vice-Chairwoman and Orman "Chief" Waukau was elected as Tribal Secretary. Each Legislative Officer will serve throughout the 2012-2013 Legislative term. With the Menominee youth in the background, Tribal Chairman, Craig Corn delivered a riveting acceptance speech to all in attendance. The ceremony concluded with a Flag Song by the Smokey Town Singers as the Veterans of the Menominee Nation Retired the Colors. Those in attendance shared greetings and well wishes to all Legislators and Chief of Police.

# *Wisconsin senators unveil new mining bill*

**By Todd Richmond**
Associated Press

MADISON, Wis. - Senate Republicans on Monday unveiled a softer version of a bill to help an iron mine open in far northwestern Wisconsin, allowing challenges and creating a new tax that would help local governments pay for damage the mine might cause.

The new bill puts legislators under the gun. Assembly Republicans passed their own bill last month; now the two houses must find common ground on an incredibly complex, sensitive issue before the legislative session ends in mid-March. Complicating the dynamics even further, four GOP senators face recall efforts against them, forcing them to tread lightly.

"We know we have a fairly aggressive timeline to meet with the potential closing of the spring session," said Sen. Neal Kedzie, R-Elkhorn, chairman of the Senate mining committee that developed the bill. "It's going to take a Herculean effort from members of the committee to put their noses to their grindstone."

A company called Gogebic Taconite wants to dig a huge open-pit mine in the Penokee Hills just south of Lake Superior. The company has promised the project would create hundreds of jobs that will last for generations, a prospect that appeals to Republicans hungry to deliver on campaign job-creation promises. Conservationists, though, fear the mine would pollute one of the most pristine regions in the state. The Bad River Band of Lake Superior Chippewa, whose reservation lies just north of the mine site, is particularly concerned runoff from the mine could contaminate their beloved wild rice beds.

Gogebic Taconite officials have put their plans on hold, though, saying they want legislators to guarantee a stopping point in the state's complex, open-ended mining permit process. Republicans have been scrambling for most of the last year to come up with a bill that would streamline the process for the company.

Assembly Republicans passed a bill during the last week in January that would require the Department of Natural Resources to approve or deny an application within a year. If the agency doesn't make a decision by then, the application would automatically be approved.

The measure does away with contested case hearings, semi-judicial proceedings to challenge DNR decisions during the process, a key tool for environmentalists. The legislation also blocks citizen lawsuits alleging permit violations and caps application fees at $200 million.

The bill also splits revenue from a state tax on ore sales between local governments and the state 60-40. Currently, 100 percent of the revenue goes to local governments to help them repair damage mining equipment might cause to public infrastructure such as roads.

Senate Republicans have been moving more slowly. The GOP holds only a one-vote majority in that chamber, and four Republican senators face recall drives over their support for Republican Gov. Scott Walker's contentious law stripping public workers of their union rights. Forcing them to support a divisive mining bill might hand Democrats even more ammunition on the campaign trail.

Their bill steps back from some of the more contentious provisions in the Assembly legislation.

The Senate measure restores contested case hearings, according to a memo from the Wisconsin Legislative Council, a group of attorneys that advises lawmakers. It retains the year approval timeline but allows the DNR and the applicant to extend the deadline as many times as they wish by mutual agreement. And in a nod to local officials upset with the Assembly bill's revenue split, it creates a new tax on mineral sales and divides it 70-30 between the locals and the state.

A spokesman for Assembly Speaker Jeff Fitzgerald, R-Horicon, had no immediate comment. Gogebic Taconite President Bill Williams said he hadn't seen the bill early Monday evening and had no immediate comment. Democratic leaders in the Assembly and Senate didn't immediately return messages.

Amber Meyer Smith, government relations director for environmental advocacy group Clean Wisconsin, said in a statement both bills are terrible.

"Unfortunately, the environmental rollbacks contained in the Senate bill are practically identical to those in the Assembly bill," she said. "We urge the Senate to stand with the majority of Wisconsin residents who oppose weakening environmental protections for mining by starting over."

The mining committee already has scheduled a public hearing for Friday at the University of Wisconsin-Platteville in southwestern Wisconsin, some 300 miles from the mine site just south of Lake Superior.

Assembly Republicans took waves of criticism for scheduling a hearing on their bill in a Milwaukee suburb hundreds of miles from the site. They ultimately decided to hold a second hearing up north.

Kedzie said he still wants to hold a northern hearing as early as next week in Ashland. He said he wants to gather input from across the state. The Platteville area has a rich history of mining, the school turns out mining engineers, and offers a large venue, he said.

"This," he said, "is a starting point for the discussion."

Check out the Kalihwisaks on facebook

# SD snack maker expects big growth with Whole Foods

**By Kristi Eaton**
Associated Press

SIOUX FALLS, S.D. ~ A South Dakota company created to provide a healthy snack for American Indians expects its sales to grow by a third this year after seeing its product picked up by national grocery chain Whole Foods Markets.

The development also could lead to more hiring at Native American Natural Foods in Kyle, adding valuable jobs on the Pine Ridge Reservation, which encompasses some of the poorest counties in the United States.

Native American Natural Foods produces Tanka Bars, which are made with bison meat and cranberries. The high-protein, 70-calorie snack bars are based on the traditional Lakota food called wasna.

The company sold 1 million units of Tanka products, which include bars and packages of smaller bites, last year and expects that to increase by a third this year with sales at Whole Foods, co-owner Mark Tilsen said. The products are sold at 3,500 stores nationwide and online, including 67 Whole Foods stores in the Northeast and South.

Whole Foods began selling the bars late last year, and its stores in other regions are expected to add them before the end of this year, Tilsen said.

"It's wonderful when you see a company - start it from scratch - see it grow from consumer direct and then distribution and then products go out to retailers. And then we see it get to chains," co-owner Karlene Hunter said. "Whole Foods was just sort of icing on the cake and exemplifies all the work the company has been doing and fruits of the labor."

With the increased sales, the company hopes to hire four or five more full-time employees by the end of the year, Tilsen said. Native American Natural Foods started with four employees in 2005 and has grown to 16 full-time and several part-time workers.

Theo Weening, global meat coordinator at Whole Foods, said the company became interested three or four years ago in offering Tanka Bars as part of its growing selection of buffalo products.

Weening said he likes the story behind the bar and the positive effect the company is having on the Pine Ridge community.

"I'd like to expand on it," he said.

Unlike the term organic, which is federally regulated, there's no official definition of natural food. However, Whole Foods has its own standards, and it took about two years for Native American Natural Foods to meet all the requirements, including having its plant certified, Tilsen said.

The payoff comes with access to a much broader market.

"Native American communities only represent two percent of the country," Tilsen said. "As we try to become a national natural brand, Whole Foods is the leader."

Michael Watson is the type of customer Native American Natural Foods hopes to attract with sales at Whole Foods.

He's not Native American, and he's never been to an American Indian reservation. Yet the 20-year-old University of Florida junior became hooked on Tanka Bars after his aunt gave him a box for Christmas. Since then, many of his fraternity brothers have become fans too and ordered their own supply online.

"It feels like a much more natural type of food," Watson said. "But what I like most is (that) it's a very American product."

His aunt, Ellen Harvey, 56, of Freehold, N.J., said she bought two boxes of bars to distribute as gifts to her family after learning about them from story about the Pine Ridge Reservation on ABC's "20/20."

"They're producing a quality product based on their heritage and putting people to work for everyone's benefit. I know buffalo is a good lean meat with a lot of nutrition in it," Harvey said. "I wanted to do my bit to help."

# *Descendants of ex-slaves seek OK tribe*

**By Jarrel Wade**
Tulsa World

TULSA, Okla. ~ The descendants of former slaves of Muscogee (Creek) Nation members have petitioned the U.S. government to be recognized as their own tribe - a move that could set a legal precedent for thousands of Indian freedmen descendants around the country.

The petition meets the requirements set by the U.S. Bureau of Indian Affairs and should be accepted, the freedmen group's leader told the Tulsa World.

If accepted, the petition could make the Creek freedmen descendants the first such group to become their own separate tribe.

The group's leaders are now waiting for BIA officials to confirm that they have accepted the petition and have begun reviewing it.

Ron Graham, the 47-year-old president of the Muscogee Creek Indian Freedman Band, was raised as a Creek Indian until he was 15.

But he and other Creek freedmen descendants were kicked out of the Creek Nation in 1979 by a vote of the nation's members.

Graham's father, Theodore "Blue" Graham, practiced the traditions of his Indian heritage, including his participation in stomp dances, in his hometown of Okmulgee, which is also the headquarters of the Creek Nation, Graham said.

"That's why this is so dear to me," he said. "I was born and raised in the Creek Nation right there in Okmulgee. ... We just want to be federally recognized, because that's who we are."

Edwin Marshall, Creek Nation chief of staff, said the tribe has no comment because the freedmen descendants now have no affiliation with the Creek Nation.

Marshall said the tribe properly conducted a referendum to remove the freedmen descendants from the Creek Nation rolls and that the descendants are starting a new entity.

Freedmen were the former slaves of Indians and were guaranteed full rights and privileges to the tribes to which they had belonged in the U.S. Treaty of 1866.

"We're Creek Indians. We are also of African descent. It's hard for people to believe, but ... we're both, though, That's how it is," Graham said.

The descendants have since become a central part of tribal sovereignty issues, as several tribes, including the Cherokee Nation, have also voted to expel freedmen descendants from their ranks.

Tribal leaders often attribute a resentment of the treaty to the U.S. government's repeated violation of it while forcing tribes to adhere to it.

The votes to expel freedmen descendants are the result of tribes' seeking to allow enrollment only of Indians with traceable bloodlines to the tribe.

However, Graham and other Creek freedmen descendants can show bloodlines tracing back to non-freedmen Indians, unlike other groups of freedmen.

Additionally, the criteria for becoming a federally recognized tribe doesn't require proof of Indian blood, Graham said. The standards just require proof that the tribe's members have ancestors on the original Indian rolls, which the Creek freedmen descendants have, he said.

They were just designated freedmen descendants along the way because they also had African lineage, Graham said.

Based on those and other arguments, Graham said the Muscogee Creek Indian Freedmen Band should be federally recognized.

"This is precedent. They haven't dealt with anyone in our position right now," he said. "We're not sure what to expect. If they go by facts and documents, we believe we will be federally recognized. ... It will be shocking to me if they do deny us. But I strongly believe that we have our documents well in hand."


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# Native American to share stories in One Man Show

Local Wisconsin Public Radio host Richie Plass is performing the show "An Indian…One Block East of Broadway" at the Neville Public Museum in Green Bay, Thursday February 23rd at 6:30pm.

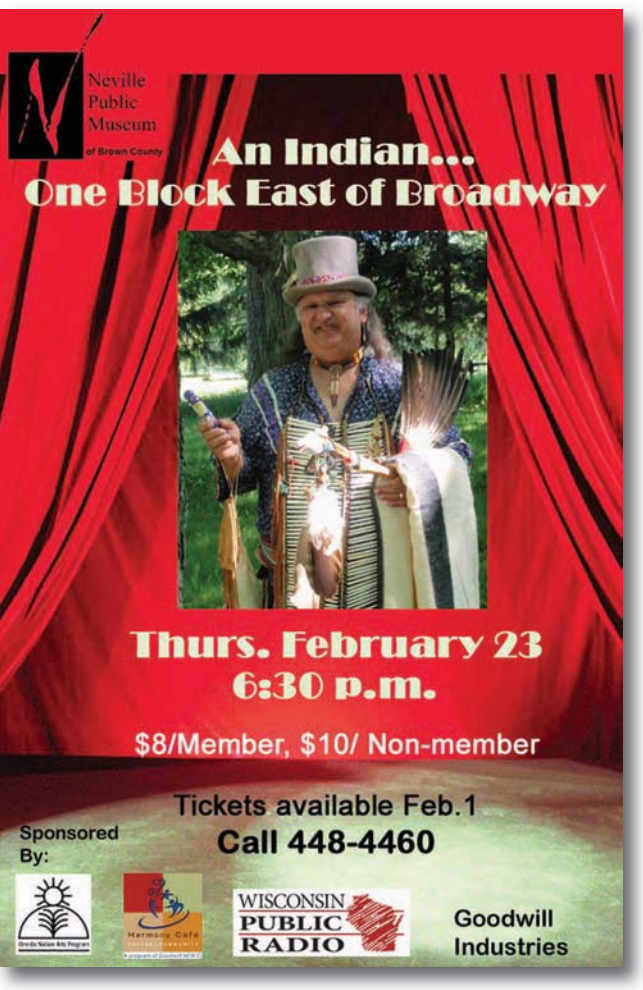
This one man show is filled humor, music, videos and education as Plass gives his perspective and tells stories about personal experiences. This show will address the advancement of two cultures, Native American and Non-Native American as it relates to education, politics, culture, history and entertainment.

"My main inspiration for this show is education. Native American humor has many faces. I am always trying to address the stereotypes, stories and/or image concerns relating to our history and even modern awareness. Also, because, "Broadway" has a storied past, not only for Native Americans and Green Bay, I am trying to address my story as it relates to showing how a positive spin, through humor, videos and music can help further cultural understanding," said Plass.

Tickets are $8 for Neville members and $10 for non-members and can be purchased at the Neville Public Museum by calling 448-4460.

Richie Plass, a Menominee/Stockbridge -Munsee from Northern, Wisconsin, has led an effort to educate the public about mascots and logos, collecting a vast number of posters, shirts and other material depicting Native Americans in erroneous ways. He is the author of "Growing up Indian on This Turtle Island," has acted in a major motion picture starring Faye Dunawaye, has played as a musician with the Native American Music Award-nominated Wolf River Band for more than 25 years and is host for Kalihwiyo'se Thursday nights on 89.3FM WPNE, playing traditional and contemporary Native American music.

**For more information contact Richie Plass at 920-615-6558**.




# Upcoming performances at MCR

**Keshena, Wisconsin** – The Menominee Casino Resort is your all-in-one entertainment destination featuring gaming, dining, entertainment, a conference center and lodging. Upcoming events and entertainment is what sets Menominee Casino Resort apart from any other resort in the eastern North woods.

Enjoy live entertainment at its best as Shawn Barker pays tribute to the late Johnny Cash with his Man in Black show on March 9th and 10th, 2012. Shawn is a singer/songwriter, and tribute artist from the metro St. Louis, Missouri area. His musical influences come from a broad spectrum, from growing up in church, the early music from the 50's, and 60's, Elvis, Johnny Cash, to the rock of the 80's and 90's.

Experience exclusive gaming as the Menominee Casino Resort presents America's Greatest Game Shows. This unique promotion will entertain, excite and reward selected Players' Club members with the opportunity to participate in an unforgettable interactive experience. This

**• See 3B, MCR Entertainment**

ONE NIGHT ONLY

AN AMERICAN BLUES LEGEND

BUDDY GUY

Thur., March 1 - 8pm • $25

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

CONCERTS

• B.B. KING
Sunday, May 20 • 8:00pm • $50

LOUNGE FREE

• JOHN CONLEE
February 19 - 21 • 7:30pm

• SONYA WHITE (Comedian)
March 5 - 7 • 7:30pm

• NICK WILLETT
March 12 - 14 • 7:30pm

• LYNN ANDERSON
March 18 - 20 • 7:30pm

• MARCEL RIESCO
A tribute to Roy Orbison
March 26 - 28 • 7:30pm

• TEJAS BROTHERS
April 1 - 3 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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# Oneida Life Insurance Plan Plus Updates

• Submitted by Susan White • Trust Director •

## *Every Oneida adult is encouraged to process the OLIPP Beneficiary Form before the inevitable*

The Oneida Life Insurance Plan Plus has been in place for over 2 years. The Trust Committee, Trust Department and the Enrollment Department have gained a lot of experience working with the plan. The process for claiming the benefits continues to evolve. Originally, we knew there would be issues with claims even though there were many meetings and articles to explain the project. This article is to encourage you to complete one form and to tell you about some of the benefit claim scenarios – good and bad.

Missing an Oneida Beneficiary Form is the main cause for delaying the death benefit. If you have not already, please complete and file a form this week. The forms are located at www.oneidanation.org/enrollment under the "Customer Services and Forms" section. You may call us at 1-800-236-2214 to request a form be mailed to you. If you already completed a form and filed it at Enrollments – **YAWÁ?KO** (thank you)!

All enrolled Oneidas are automatically covered by the insurance. That part is easy. After you are "gone," the Enrollment Department and the Insurance Company cannot follow your wishes without a completed Beneficiary Form on file. No form means the Insurance Company will pay the person(s) in this naming sequence: widow/widower, children, grandchildren, parents, brothers and sisters, estate. Many times, Oneidas have extended families and a lot of family research needs to occur when there is no beneficiary form on file.

In the case of a member whose minor children are to be paid, the money will be put into trust for the children and cannot be used for the funeral expenses. Adult children are to each receive a portion of the proceeds. However, if some or all of the children do not allow a portion of their proceeds to pay for the funeral expenses, the funeral costs fall on the individual(s) who sign the paperwork with the funeral home. Some family members are at odds with each other and this causes problems in getting the funds to pay for the member's funeral. After the death certificates are received and the insurance company completes their research, each child or sibling will be contacted to complete paperwork. After the final paperwork is received by the insurance company, payment will be sent to the individuals. Remember, without the beneficiary form on file, the payment could take months.

**Oneida Trust Committee**

Onʌyote? a-ka Latiwista?nunha

*"They take care of the money."*

When a completed beneficiary form is on file with the Enrollment Department, we can get the documentation to the insurance company so payments can be made within two weeks of the date of death of the member. Receipt of the death certificates begins the claim process. We need two certified death certificates. One stays on file at the Enrollment Department and the other is forwarded to the insurance company.

When research needs to be done to identify who in the naming sequence will receive the proceeds, it slows down the payment. Here is a worst case scenario for not having a Beneficiary Form on file. The death certificates for an Elder were received on 8/24/2011. The deceased did not have a spouse, children, or grandchildren. The parents & siblings were deceased. He had 17 nieces & nephews. While nieces & nephews are not in the naming sequence; Wisconsin law recognizes nieces & nephews as part of the estate. The insurance company required their signatures on affidavit letters and assignment of proceeds to pay the funeral expenses. Only some beneficiaries assigned their benefit proceeds to the funeral home. All of the remaining payments, but one, were mailed to the beneficiaries on 10/11/2011.

Here is a Best Case Scenario for timeliness. The death certificates were received for a tribal member on 12/5/2011. She had a Beneficiary Designation form on file with Enrolments. She had no minor children and the beneficiary is an adult. The benefit was paid on 12/14/2011. That's eight business days.

We can keep you posted on best and worst scenarios for claims processing, if you like. Meanwhile, let all Oneida adults get the OLIPP Beneficiary Form on file with the Enrollment Department. Please do so before the event happens. If you need a form, please go to the website listed above or call us at **1-800-236-2214**.

## Oneida Life Insurance Plan Plus Continues to Evolve

The Oneida Life Insurance Plan Plus (OLIPP) has been in place for two years. This article is to remind you about OLIPP and how it works. It is also to inform others who may not be aware of it benefit.

OLIPP was created by the Oneida Trust Committee. It is a $15,000 life insurance product for each tribal member. The plan was approved by the General Tribal Council by GTC Resolution 01-17-09B. One does not need to sign up for OLIPP, but the Trust Committee stresses the importance of completing an OLIPP Beneficiary Form.

First and foremost, final expenses were part of the design of OLIPP. In addition to final expenses, the beneficiary could pay off debt, start an education fund or donate to a charity. The beneficiary could save it for an emergency, use it for the bereavement process and more if they chose. We continue to improve the benefit and make the claims process more efficient. OLIPP meets the gap between a funeral benefit and a financial benefit. While OLIPP can provide the financial resource for final expenses, there are more options available to the beneficiary(s). OLIPP goes beyond the dollar and cents. It provides the beneficiary the opportunity to decide how the money should be spent. It puts the beneficiary in charge to make decisions and have responsibility, without the influence from the tribe. If assistance is needed, the Tribe is available. OLIPP provides the beneficiary with control.

The Trust Committee was consistent with the message about OLIPP. During all of the community meetings, we stated that the beneficiary directs the use of the funds. The same PowerPoint slide was used for community meetings and General Tribal Council meetings stating: "burial expenses, pay off debt, education fund, bereavement, etc." The Trust Committee consistently told the membership that OLIPP was their benefit.

In a second edition of the OLIPP brochure, we add the bolded line: "It is the intent of this policy for the beneficiaries to use the life insurance to pay for the outstanding funeral expenses of the deceased member." This was in response to the Business Committee's concern that people need to be aware that the former burial benefit of $5,000 was no longer available. The statement let the membership know that the members are responsible for final expenses.

Our biggest issue is not about the intent of OLIPP. It is about the mechanics of the beneficiary process. In other words, the membership needs to name proper and responsible beneficiary(s.) Please read the following article about good and bad scenarios due to having a Beneficiary Form on file. Having the form on file impacts the timeliness of the life insurance benefit payment.

## Caretakers Corner

### Tribal Property Classes Scheduled

**Where**:
Division of Land Management Office
470 Airport Drive Oneida, WI
**When:**
Thursday Afternoons, beginning March 1, 2012
**Cost:**
None = 45 hour class schedule
* Tribal employees may be paid for dependant on the program
**Contact:**
Call *Lisa Metoxen* at **(920) 869-1690 x1801**. Registration forms available at Land Management front desk. 8:00 a.m.–4:30 p.m.

The instructors are Attorney Rebecca Webster and Real Estate Services Area Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, 112 attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. In addition to lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to think about joining us on March 1, 2012, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. March is right around the corner!!

***Application deadline is Monday, February 27, 2012***

**Oneida Environmental, Health & Safety Division**
is now on
facebook

## Hunting, Fishing & Trapping Meeting • Tuesday, February 21, 2012

**Time:** 6:00PM — 8:00PM
**Location:** Ridgeview Plaza, Suite 4
3759 West Mason St. • Oneida, WI

All Oneida enrolled Sportsmen are encourage attend the meeting to discuss the Hunting, Fishing, & Trapping Laws for the 2012 seaso

For more information, contact the Oneida Conservation Department at (920) 869-1450 or the Environmental Resource Board at (920) 496-5360

# *Oneida Museum closed for exhibit renovation*

The Oneida Nation Museum is currently closed to the public, but don't worry, we will be open again soon. We close for a short time every winter to change out some of our exhibits. Even though we are a small museum with limited space we have a number of different exhibits at any given time. Every year we change out some of them and improve or update others. This year we have two major exhibits that we will be unveiling at our reopening February 24.

The first exhibit is about Oneida Agriculture. This exhibit will explore Oneida's use of the land for subsistence from the time of creation to the present. The viewer will learn about the Three Sisters to the Oneida, the impacts of modern farming and our community approach to present-day agriculture. The second will be a traveling exhibit that has been around the world featuring Haudenosaunee artist, Sam Thomas from Canada. The exhibit is called Power of Place – Strength of Being and it explores World Indigenous and Western bead techniques, textiles, and various objects. It includes both contemporary and traditional art with historic examples and their cultural context.

Our smaller displays will include Oneida's contributions to the War of 1812 and a comparison of Haudenosaunee government and the United States Government.

All of the exhibits will be on display for the rest of the year. Sam Thomas will be at our opening event. He will also be in the area this summer, conducting beadwork workshops at the Oneida Nation Museum and Bearpaw Keepsakes The dates and times of these classes have not been set and we hope to get that information out in the near future. Until that time everyone is invited to our Grand Reopening February 24, from 11am-6pm. Come check out our exciting new exhibits and support your local museum.

Any questions/concerns please contact the museum at **(920) 869-6538**.

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.
When we decided to go to school, we made sure we were going to be roommates.
When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety.
Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery.
Well, I am here for you. I will be here for you.
And—as always—we will recover together.
SAMHSA
Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Oneida Behavioral Health Services
920-490-3860
1-888-490-2457

**APPLICATION DEADLINE: FEBRUARY 27, 2012**

## NWTC District Board of Trustees

**Green Bay, Wisconsin** – Northeast Wisconsin Technical College is currently accepting applications for three open positions on the NWTC District Board of Trustees. Open positions include the following: Employer Representative, Employee Representative, and School District Administrator Representative.

Each of the three appointments will be for three-year terms beginning on July 1, 2012.

Applicants must submit at least two letters of reference supporting their nomination and must attend a public hearing of the District Board Appointment Committee on March 22, 2012, at 5:00 p.m., in the NWTC District Board Room of the NWTC Green Bay Campus. At the public hearing, applicants will be interviewed by the Appointment Committee.

Application materials are available by calling Mary Jo Tilot, NWTC Executive Assistant to the President, (920) 498-5409, maryjo.tilot@nwtc.edu; by visiting the NWTC District Office, 2740 West Mason Street, Green Bay or by visiting the website at: **http://www.nwtc.edu/atnwtc/people/district-board/Pages/home.aspx**

## 1812- Remembering the Forgotten War

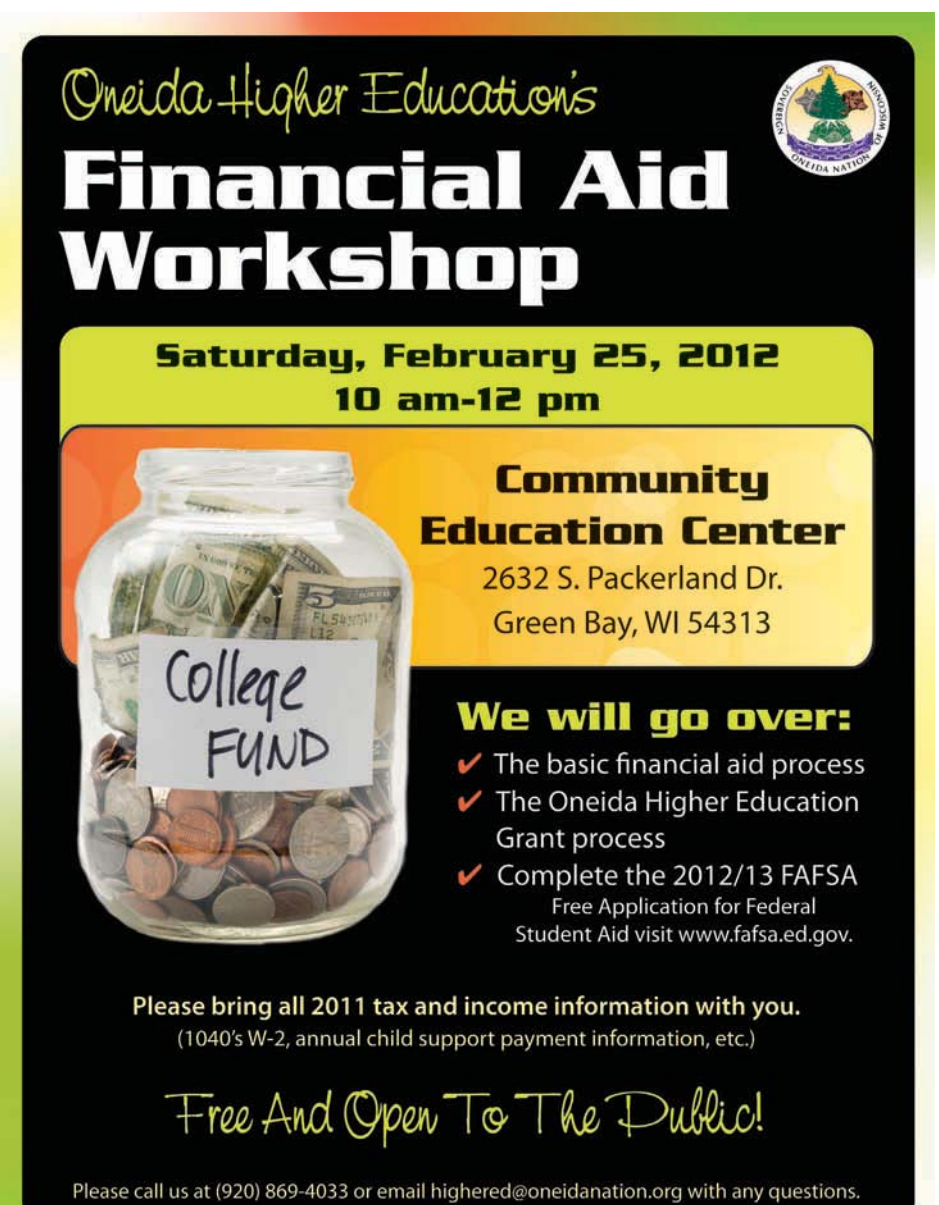
Green Bay, WI ~ 1812 marches into the Neville this February for its 200 year anniversary. Featuring artifacts, interactives and graphics, this exhibit recollects one of America's forgotten wars and shares stories of the Menominee, British, French, Ho-Chunk and American people who fought in this conflict. 1812 is on display from February 25, 2012 – May 6, 2012.

1812 is often thought of as a sequel to the American Revolution—our second war for independence. Though smaller, the War of 1812 greatly impacted the United States, particularly the region of the old Northwest—including present-day Wisconsin.

Evocative objects from the Neville's collection—banners, medallions, weapons and personal artifacts—provide powerful connections to the past. In addition, the exhibit includes plenty of hands-on experiences that bring this compelling part of our history to life.

An 1812 teacher workshop is scheduled for Wednesday, February 29, 2012 from 4:15 p.m. – 5:15 p.m. at the Neville. Education packets are also available at www.nevillepublicmuseum.org for teachers interested in taking students to the exhibit. Cost of admission for both guided and self-guided tours of this exhibit for school groups is $2 a person.

For more information, contact Matt Welter at **920-448-785**1 or **welter_mt@co.brown.wi.us**


Oneida Higher Education's
Financial Aid Workshop
Saturday, February 25, 2012
10 am-12 pm
Community Education Center
2632 S. Packerland Dr.
Green Bay, WI 54313
College FUND
We will go over:
The basic financial aid process
The Oneida Higher Education Grant process
Complete the 2012/13 FAFSA
Free Application for Federal Student Aid visit www.fafsa.ed.gov.
Please bring all 2011 tax and income information with you.
(1040's W-2, annual child support payment information, etc.)
Free And Open To The Public!
Please call us at (920) 869-4033 or email highered@oneidanation.org with any questions.

## From 1B/*MCR Entertainment*

rewarding game show will be hosted by this country's most successful and recognized television show host: Mr. Bob Eubanks. Throughout the course of February and March, Players' Club members will have the opportunity to win four (4) EXCLUSIVE Game Show tickets and a chance to win $100,000! chance to win $100,000! Twenty-Five (25) lucky winners will be drawn every Monday and Friday from 6:00 p.m. – 9:30 p.m., February 1st to March 19th, 2012. Each Adult ticket holder will receive $5.00 in Free2Play. Guests may qualify by earning 100 base points to receive an entry into the drawing. Show games will be based on versions of The Newlywed Game, Let's Make a Deal, Card Sharks, The Gong Show, Name That Tune, Love Connection and many more.

All tickets, with the exception of tickets for America's Greatest Game Shows, can be obtained by calling 1-800-343-7778, Ext. 4024 or by visiting the Menominee Casino Resort website at www.menomineecasinoresort.com. In addition, you may purchase your tickets on our Facebook page at www.facebook.com/menomineecasinoresort. Thank you for choosing the Menominee Casino Resort – "Where Winning comes Naturally!"

The Oneida Higher Education Department is excited to announce the:
summer internship program 2012
Apply Now!
New facts regarding the Oneida Higher Education Summer Internship Program:
Students seeking college credits will be given preference!
Limited internships offered.
Contact your career services counselor, professor or instructor now to learn how to turn your internship into college credit.
To Be Eligible You Must:
Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
Be attending an accredited post secondary institution.
Be in good standing based on the guidelines of the Higher Education Grant Program.
For application materials and to learn more about the internship program, visit our website starting February 17, 2012 at www.oneidanation.org/highered
– or call/email – Mitch Metoxen, 920-869-4370 or 1-800-236-2214, ext. 4370, mmetoxe3@oneidanation.org, for further information.

Oneida Higher Education
1-800-236-2214
920-869-4333
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road
PO Box 365
Oneida, WI, 54155
http://www.oneidanation.org/HigherEd/page.aspx?id=560

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

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**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM**
**NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, November 16, 2011 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Lance P. Hill**, 11-TC-121; **Donna J. Metoxen**, 11-TC-108; **Tina D. Metoxen**, 11-TC-113; **Jamie M. Sablich**, 11-TC-128; **James B. Smith**, 11-TC-055, **Kyla R. Wallenfang**, 11-TC-118.

For specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***March 5, 2012***

**Marlene Silas**
DOB 9/14/1938
DOD - 8/11/2011
**Karen Sommers**
DOB 2/13/1958
DOD 11/20/2011
**Janice Metoxen**
DOB 4/26/1964
DOD 4/26/1990

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
January 30, 2012

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Rent

**Seasonal Storage**
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

## Job Posting… *Insurance Billing Specialist*

This position will perform a variety of clerical and accounting functions for patient billing, including RX claims, verification of invoice information, maintenance of third party billing records, and resolution of a variety of problems. Follow up on submitted claims and patient billing; resubmit claims or resolve problems. May handle cash items and accounts receivable posting. Continuation of this position is contingent upon funding allocations.

### *Duties & Responsibilities:*

1. Process billing to patients and third party reimbursement claims; maintain supporting documentation files and current patient demographics.
2. Process and file claim to secondary insurance after primary insurance benefits have been processed.
3. Enter global, medical, dental, physical therapy, and hospital charges, payments and adjustments for patients into Centricity.
4. Process patient statements, key data, post transactions, and verify accuracy of input to reports generated.
5. Follow up on unpaid claims, initiate tracers; resubmit claims as necessary.
6. May receive and receipt cash and third party reimbursements; post and reconcile Explanation of Benefits (EOB) payments and adjustments to patient account.
7. Balance daily batches and reports; prepare income reports and statistics; distribute reports.
8. Maintain patient demographic information and data collection systems.
9. Generate contractual adjustment document when appropriate.
10. Responsible for closing the day's batches.
11. Review denied EOB from insurance companies and contact patient and insurance companies to collect missing information and update information on all patient accounts. Interact with external companies and attorneys as needed/required.
12. Work the HL7 editor errors for Compulink, QS1, and the lab. Also run claims.
13. Process and maintain personal payment information in system, generate a receipt for transactions, to include credit card payments and payroll deductions.
14. Answer phone calls from patients and external companies regarding account information on patients.
15. File and organize billing paperwork, documents and batches. Box up batches and prepare for Records Department.
16. Process reimbursements and refunds as needed / required. Transfer monies deposited into the wrong accounts.
17. Perform a variety of general clerical duties, including telephone reception, mail distribution, patient registration and other routine functions.
18. Contribute to a team effort and accomplish related results as required.
19. Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
20. The above duties and responsibilities are not an all inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

### *Minimum Qualifications:*

**Applicants please clearly state how you meet these qualifications on the application/resume.**

- High School Diploma, HSED Diploma or GED Certification. Applicants age 50 and older are exempt from this requirement.
- One (1) year experience in Commercial Billing, Medicare, Medicaid, IHS or working in a Hospital Business office and/or equivalent combination of education and experience.
- Must be able to type forty (40) wpm. *(Must pass a typing test administered by the Human Resources Department.)*
- Good spelling skills. *(Must pass a spelling test administered by the Human Resources Department.)*
- Good math and 10-key calculator skills are required. (Must pass a math and calculator test which will be administered by the Human Resource Department.)

***Send resume to:***
**Human Resource Department**
**ATTN:** Katrina Snyder or Teresa Schuman
P.O. Box 365
Oneida, WI 54155
e-mail: **ksnyder@oneidanation.org**
**tschuman@oneidanation.org**
**http://www.oneidanation.org/humanresources/employment.aspx**

*Must provide a copy of diploma, license, degree or certification upon employment.*

## Staff Accountant

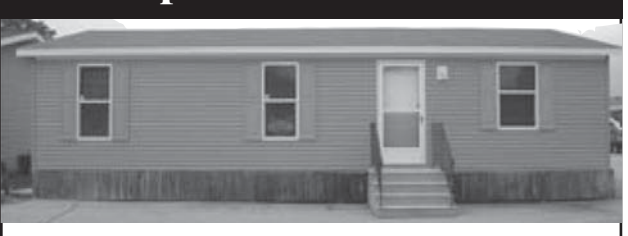
Oneida Airport Hotel Corporation, a locally owned hospitality company, is seeking an experienced accounting professional to join our team. The person will participate in the daily operations of the Accounting functions; complete the daily income reporting, accounts payable, accounts receivable & cash handling of the assigned business entities of OAHC. The person must be detail oriented, well organized, and able to work autonomously and communicate effectively both orally and in writing.

The primary responsibilities include performing all aspects of Accounts Payable, Accounts Receivable, Income Audit, and General Cashier responsibilities; Analyzing & reconciliation of the general ledger accounts, reconciliation of bank accounts; Assist in preparation of financial statements and reports; Assist with compiling the annual budget; Full compliance related to regulatory licenses, permits, leases, contracts, legal agreements and ensures proper execution of operation taxes.

College degree in Accounting or related area of study plus three or more years experience of progressive experience in a hospitality or golf course related accounting office or operations. A combination of education and experience will be considered in lieu of degree.

Qualified applicants should apply on-line at:
***www.rhccgb.com/jobs***
Or forward a resume to:
***Mary Nemec, Recruiter***
***Oneida Airport Hotel Corporation***
***2040 Airport Drive, Green Bay 54313***

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police sergeant* | OPD | Until Filled |
| Certified Medical Assistant | Nursing | Until Filled |
| Systems Administrator | MIS | Until Filled |
| Case Manager | Child Support E | Until Filled |
| Accounting Manager | Central Accounting | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### Kai-elle Arie Metoxen

**Kai-elle Arie Metoxen** was born at 4:39 am on Thursday, February 9, 2012 at St. Vincent's Hospital, Green Bay, WI. She weighed 7lbs 4oz. and was 20 inches long.

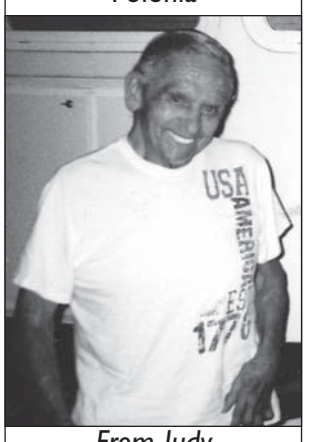
Kai-elle's parents are Justine Neosh and Brett Metoxen.

Maternal grandparents are Laurel McKinzie & Leonard Neosh. Paternal grandparents are Elaine Parker & Wayne Metoxen.

Kai-elle is welcomed by her big sister Amani Sky.

## Happy Birthday

**Don Aldrich**
2-21-33
Polonia



*From Judy*

## Happy Birthday

To my nephew
***Forrest Stacey***
on February 19th

*Love Auntie Von & Family and the rest of the crew here in Northern Wisconsin*

***Call***
**920.496.7317**
***for all your Advertising Needs***

**OPEN HOUSE: Sunday, February 26, 2012 • 12:30 – 1:30PM**

Open House

# Home For Sale

## $89,900

**2 Story, 3 bedrooms, 1 bath**

*Character and Charm with original woodwork! Enjoy the charm of beveled glass windows, hardwood floors, original cabinetry, open staircase, clawfoot tub, large bedrooms and so much more. Come and experience this home on a deep lot close to everything!!!*

***For more information, call:***
**920.470.2883**
**Coldwell Banker-TREG**

**725 W. Spencer St. • Appleton, WI**

- 3 Bedrooms, 1 Full Bath (Main: 10x12, Both Upper: 11x11)
- Living Room, 12x11
- Foyer, 12x14
- Kitchen, 12x15
- Stucco Exterior
- 1,470 Square feet
- Detached Wood Garage (12x16)
- Easy access to Hwy 41
- Close to Schools (West HS / St. Mary's / St. Joseph's)
- Walking distance to downtown
- 4 blocks from Pierce Park

**www.coldwellhomes.com**
**Property ID: GV4KL MLS#: 50041168**

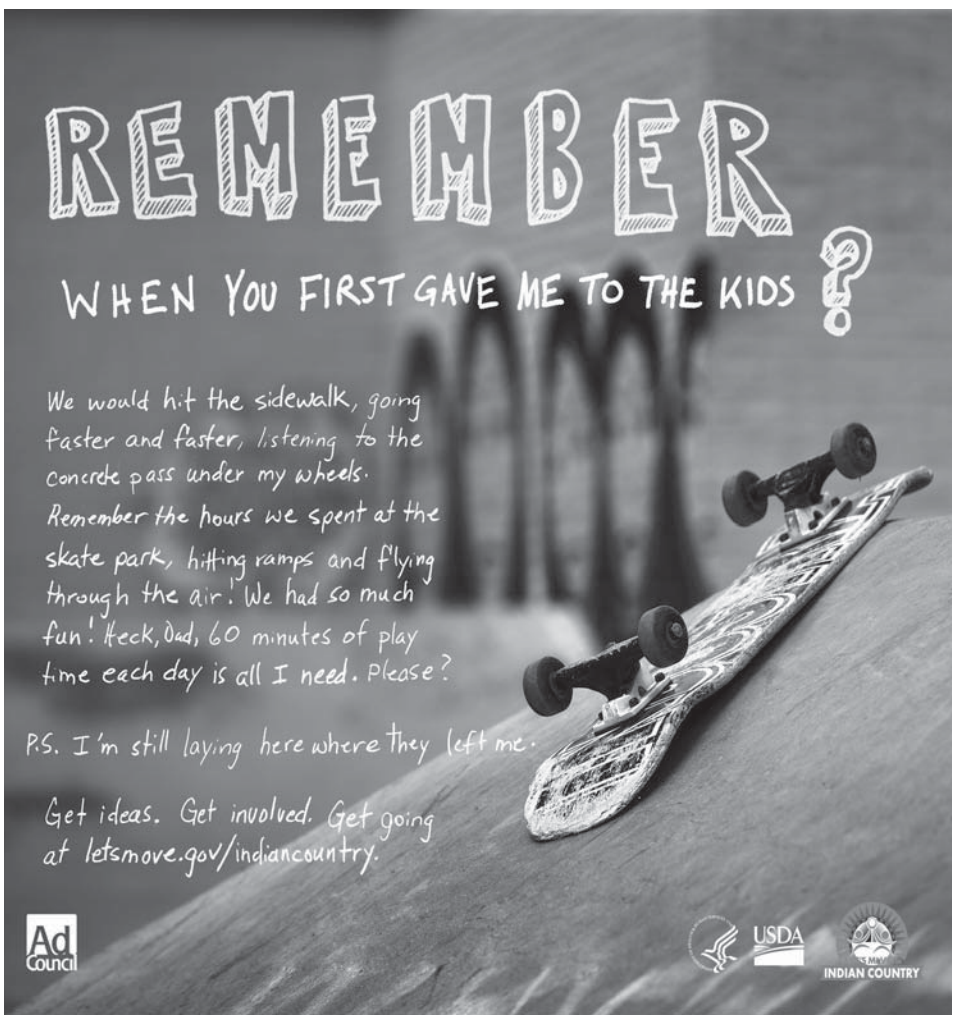
# USDA loans available

**Shawano, WI** – The United States Department of Agriculture (USDA) Rural Development still has loans available to rural communities in Wisconsin with affordable monthly payments.

Rural Development offers 100 percent financing on home loans with no down payment required.

The interest rate as of January 1, 2012 is 3.25%. Loans can be subsidized down to 1%.and are offered for a period of 33 – 38 years. Loans are available to anyone who meets the eligibility requirements. There are loan specialist available to assist with pre-qualifications.

USDA Rural Development's mission is to deliver programs in a way that will support increasing economic opportunity and improve the quality of life of rural residents. Further information on Rural Development programs is available at a local USDA Rural Development office or by visiting USDA's web site at **http://www.rurdev. usda.gov/wi.**


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air! We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
INDIAN COUNTRY

***Check out the Kalihwisaks on facebook***

### Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office, now located at the

**Skenandoah Complex**
**• 909 Packerland Dr. Green Bay, WI**

### To our readers…

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**DipSticks llc**
**AUTOMOTIVE MAINTENANCE**
***Change You Can Trust!***

**10% off Your Total Purchase**
**with this ad**
***Valid Feb 1-Feb 29, 2012***

***NEW HOURS:***
**Mon-Fri 8am-5:30pm**
**Saturday 8am-2pm**

**N7283 County Trunk U**
**Oneida, WI 54155**
**920-869-1886**

**Next To The (Oneida One Stop) on Hwy 54**

***Got Scrap Metal?***

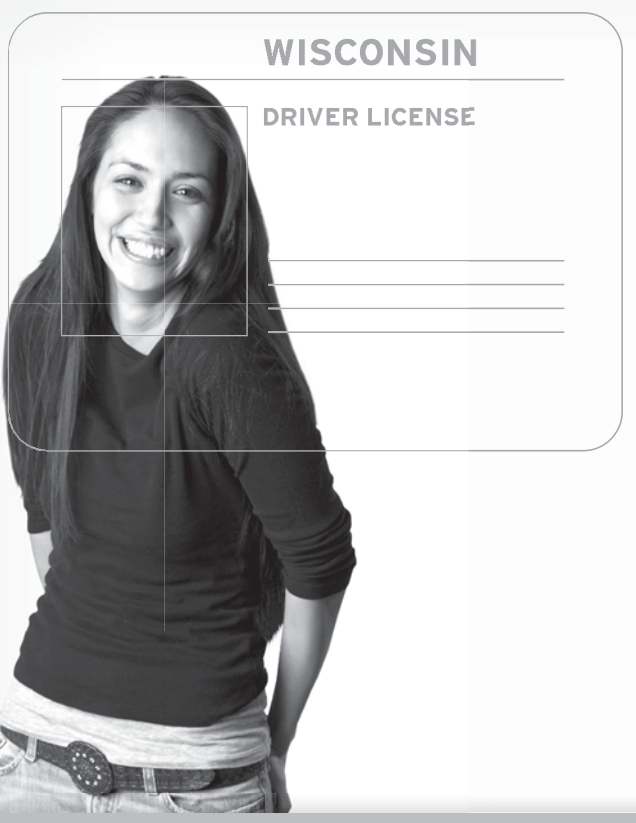
***B&B Metals is purchasing these scrap metals:***
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
**$270**/NT Delivered
Miscellaneous steel, metal, & farm machinery
**$300**/NT Delivered

***Now purchasing clean metals:***
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*

***B&B Metals Processing***
**14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261**




**HOW SOMEONE WITH A VOICE BECOMES SOMEONE WITH A VOTE.**

Now you need to show an acceptable photo ID—like a Wisconsin driver license, passport or free Wisconsin state ID card—before casting a ballot in the next election. There are several other forms of ID you can use. Pick yours from the complete list at bringit.wisconsin.gov, and remember to bring it when you vote.

**BRING IT TO THE BALLOT**

To find out whether your ID will work at the polls, **BRINGIT.WISCONSIN.GOV** | **1.866.VOTE.WIS** | Text **"IDINFO"** to **24587**

*Sponsored by the Wisconsin Government Accountability Board*

The *kalihwisaks* prints every Thursday
The deadline is the Thursday before the print date
Items can be emailed to **kalihwisaks@oneidanation.org** or mailed to **Kalihwisaks PO Box 365 Oneida WI 54155**
The *kalihwisaks* office is located in the Skenandoah Complex at 909 Packerland Drive
Office hours are from 8:00am to 4:30pm Monday through Friday
Call **920-496-7318**

## Oneida Nation Lady Thunderhawks

# Big 3rd quarter leads to win

Kali photo/Travis Cottrell

Oneida guard Jessica House looks to score in the paint against a pair of Stockbridge defenders.

The Oneida Lady Thunderhawks took on Stockbridge in a home game that was played on Friday, February 10, 2012. The Lady T-Hawks played a sluggish first half and found themselves trailing by one point at the half. However, Oneida looked rejuvenated in the second half and used a productive third quarter to build a large lead. Oneida won by a final score of 40-20. Jessica House led all scorers with 24 points.

## Oneida Nation Thunderhawks

# Grab early lead, cruise to victory

Kali photo/Travis Cottrell

Thunderhawks forward Mike Mills scores from the post despite being surrounded by defenders.

The Oneida Thunderhawks tipped-off against Oshkosh Wildwood Christian in a home game played on Monday, February 13, 2012. The T-Hawks grabbed an early lead and never looked back, pulling away in the second half. Oneida won 71-41. Mike Mills led with 19 points and Kommanche Jordan added 17 points.

# EMHS says thanks for the support

The Oneida Emergency Management Homeland Security (EMHS) agency staff would like to recognize and say a special thank you to the following departments, Oneida Diabetes Prevention Program, the Oneida Bingo & Casino and the Oneida Seven Generations Corporation for the support they provided several EMHS staff and Community Emergency Response Team (CERT) volunteers as they participated in community event(s) that promote health and wellness. Through their support, they gave the Oneida Team and CERT volunteers the opportunity to participate in the Fox Cities Marathon and in the 2011 National Tough Mudder event hardcore 10-12 mile obstacle courses designed by British Special Forces which tested our all-around strength, stamina, mental grit, and camaraderie at Devil's Head Ski Resort in Merrimac, WI.

It is a goal of the EMHS agency and staff to stay fit and participate regularly in community events that promote health and wellness for Oneida public safety members.

We also want to thank all of our CERT members that volunteered throughout the year, at training, events, GTC meetings and other community events and to those who participated in supporting events with the EMHS staff.

EMHS is always looking for continued community involvement in our programs from members of the community. If you are interested in becoming a CERT member or find out what community events EHMS is participating in in 2012 please call **920-869-6650/6651** or email mantone@oneidanation.org

Get Involved. Become an EMHS CERT Volunteer!

**Photos courtesy of Martin Antone**

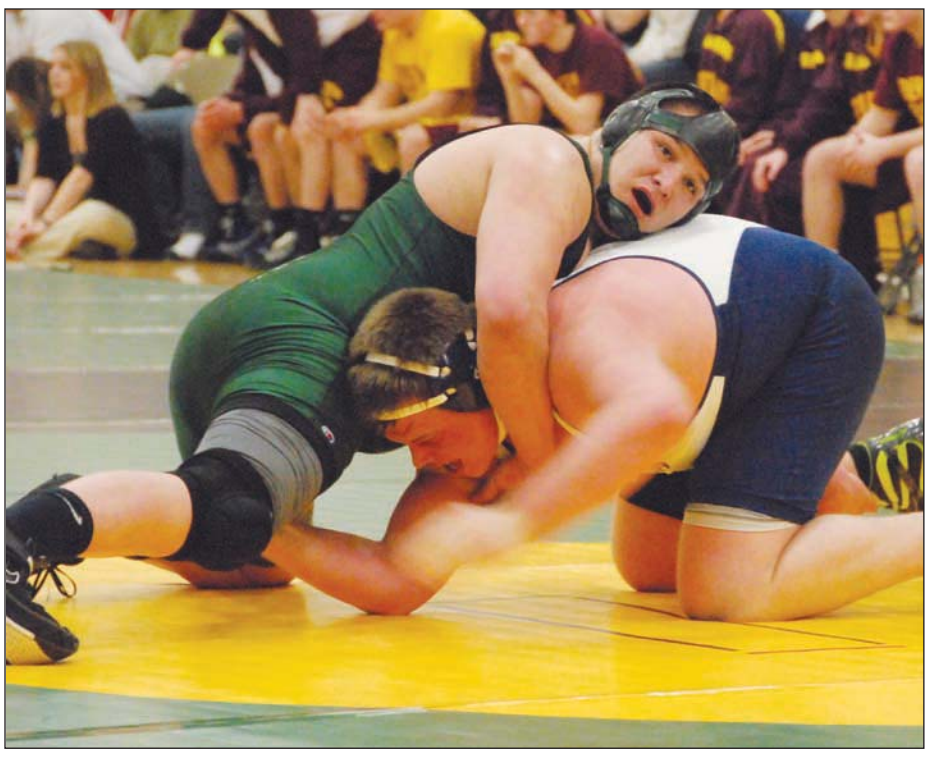
Photos taken at the Tough Mudder and at the Fox Cities Marathon events.

## Tough Mudders

***EMHS Agency Mission Statement:*** *To prepare the Oneida Nation in Advance for any immediate or potential situation that threatens community life, property, environment and/or assets of the Oneida Nation.*

## High School Wrestling

# White Wing grapples in sectional



Kali photo/Travis Cottrell

George White Wing who wrestles for the Wittenberg-Birnamwood Chargers, attempts to score a point during the WIAA State Wrestling Sectionals held at Freedom High School on February 14, 2012.

White Wing, in green, defeated Brandon Elrick of Little Chute at the sectional by a score of 4-1 in overtime.

However, the Chargers team fell to Luxembourg-Casco, ending the team's season.

White Wing will now look to compete in the Division 2 Individual Sectional which is held at Waupaca on Saturday, February 18. White Wing is Ho-Chunk and Oneida.

# *ND higher ed. board to sue to drop Fighting Sioux*

BISMARCK, N.D. (AP) ~ North Dakota's Board of Higher Education will file a lawsuit challenging a state law requiring the University of North Dakota's athletics teams to be called the Fighting Sioux.

The board voted to file a lawsuit Monday after a meeting by telephone with the state attorney general.

Attorney General Wayne Stenehjem says he's confident the law violates the state constitution and he believes the board will win in court.

The university has been seeking to drop the nickname because it fears penalties from the NCAA, which considers it offensive to Native Americans.

But the nickname has strong support among state residents who filed referendum petitions last week to put the question to voters. If state officials determine enough signatures are valid, the issue could appear on the June 12 primary ballot.

## Oneida Nation Thunderhawks
*Basketball Schedule*

**2/16/2012 - *Wisconsin Career Acad./Milwaukee* - Boys 4:30pm**
**2/17/2012 - *LacCourte Oreilles* - Girls 5:00pm, Boys 6:30pm**
**2/18/2012 - *LacCourte Oreilles* - Girls 9:00am, Boys 10:30am**
**2/27/2012 - *Menominee* - Girls 6:00pm**

*All games played at home*

# Need help figuring out what to do with your tax refund check?

Many of us use our tax refund checks as a bonus check to buy ourselves items we want or to take our families on vacation. We spend most of the year struggling with bills; debt and stress we justify our tax refunds should go towards treating ourselves to something nice.

Wouldn't it be nice to pay off some of the debt that weights us down every month? Stop in to Oneida Housing Authority for free budgeting of your tax returns to help improve your situation.

The Oneida Housing Authority has been holding budgeting classes FREE of charge since November 2011. Budgeting classes are offered to anyone living in an Oneida Housing Authority unit and to anyone that qualifies for housing. The Oneida Housing Authority staffs are here to assist in helping families get to the resources needed to make things easier and to improve the overall quality of life for our tenants. We take pleasure in working with those who are willing to help make their situations better. Classes are held at the Oneida Housing Authority office:

**EVERY WEEK ON THE FOLLOWING DAYS:**
**Mondays at 11:00-12:00**
**Tuesdays at 2:00-3:00**
**Wednesdays at 5:00-6:00**

Budgeting classes are **MANDATORY** for any OHA tenants that are 60 days behind in rent and **MANDATORY** for tenants with arrear rents. Tenants that do not attend and do not bring their accounts current are subject to **EVICTION**. We would rather work with you to help you budget your money, so please schedule your budgeting sessions by contacting **Rosie at 920-615-4953**.

Oneida Housing Authority also offers **FREE** of charge, **UNDERSTANDING YOUR CREDIT** workshops. Credit is a vital part of your life because more and more employers are looking at credit scores to determine employment. Insurance Companies are basing insurance rates on your credit, the lower your credit score the more insurance you will pay. In addition your credit is important if you are renting. Landlords are basing their decision to rent to you on your credit history. If you are planning on buying a home in the near future your credit determines if a bank will lend you money and if they will how much interest you will pay.

To attend an **UNDERSTANDING YOUR CREDIT** workshop contact **Scott Denny at 869-6193**.

# Why an Ombudsman for Oneida?

By Dianne McLester-Heim, Oneida Ombudsman 920-490-3713

In 2005 the Oneida Community Health Center was experiencing many internal issues and struggles that were negatively impacting the Oneida Community. These issues included; but were not limited to; a loss of personnel, concerns with the quality of care, questions about administrative management decisions and actions, and the future direction of the Oneida Health Center. With all the talk circulating within the community, a special General Tribal Council meeting was held to discuss and address the matter. On July 11, 2005 a motion was made and carried to establish a position of an Ombudsman. The specific directive stated

*"That an Ombudsman position be established that would listen to the concerns of the employees of the Health Center and Tribal Community Members, and that these concerns are brought to the Assistant General Manager, and the issues and how they are resolved be published in the Kalihwisaks on a regular basis."*

Written documentation was provided by the original motioner following the adoption of this motion that has provided greater insight to the intent and expectations for the establishment of an Ombudsman. This documentation states that "there is a perceived lack of trust in the community for those who hold office and those who are in 'senior management'." It goes on to identify concerns that community feels a sense of powerlessness, that they do not have a voice, and that they are not heard. For these reasons the original motioner stated that the Ombudsman should be there to help community members and employees start using their voices in a constructive way to hold themselves and management accountable. Also to help them work towards improved communication.

While the adopted motion states the Ombudsman is reporting to the Assistant General Manager, the original motioner stated that "in order for the community to feel level with the Oneida Business Committee (OBC) and Senior Management, the Ombudsman needs to be at the same level as the CFO, Chief of Staff," thus reporting out to the OBC but actually responsible to General Tribal Council. By designing the position of the Ombudsman to function outside the standard lines of authority, the Ombudsman is able to maintain independence, neutrality and address matters at any level. It also enables the Ombudsman to bring matters that are not being addressed my management to the OBC level and the awareness of the community ~ General Tribal Council without restriction. The original motioner went on to state that their vision for the Ombudsman is to expand out to addressing governmental and enterprise issues as well.

Attached to this documentation was an outline for 'Best Practices for Establishing an Organizational Ombuds Office'. This outline relates to the Standards of Practice and Code of Ethics as printed, defined, and adopted by the International Ombudsman Association (IOA). For these reasons, the current Oneida Office of the Ombudsman has been established as that of an Organizational Ombudsman with identified roles, responsibilities, and authority based on an identified Standard of Practice and Code of Ethics. Worked into all of this is an identification that the Office of the Ombudsman is ultimately responsible to the community ~ General Tribal Council, while reporting out through the Oneida Business Committee.

So what does the Oneida Ombudsman do??? The next article will look at what the current Oneida Ombudsman does and does not do. The article will identify what authority has been identified for the Ombudsman and provide some realistic limitations due to the fact that there are many functions within the Oneida Tribe and one Ombudsman for the Oneida Tribe.

# What is home energy+

Home Energy Plus includes the Wisconsin Home Energy Assistance Program (WHEAP) and Weatherization Assistance Program (WAP). WHEAP provides assistance for heating costs, electric costs, and energy crisis situations. WAP helps renters and homeowners reduce their energy consumption. Operating with federal and state funding, the programs provide energy assistance payments to over 230,000 households with weatherization services to over 10,000 households in Wisconsin each year.

**Who is eligible for energy assistance and weatherization assistance?**

Your household may be eligible for the Wisconsin Home Energy Assistance Program (WHEAP) and Weatherization Assistance Program (WAP) based on a number of factors. If your household gross income is less than the amount shown on the following chart, you may be eligible for a benefit or services. Applications for both programs are accepted at your local WHEAP agency.

| Household Size | 3-Month Combined Household Income |
|---|---|
| 1 | 6,080 |
| 2 | 7,950 |
| 3 | 9,821 |
| 4 | 11,692 |
| 5 | 13,563 |
| 6 | 15,433 |
| 7 | 15,784 |
| 8 | 16,135 |

Please call **490-6800** to make an appointment if you live within the Oneida reservation boundaries.

# Blood Pressure Screening

**Oneida Senior Center**

**134 Riverdale Dr. • Oneida, WI 54303**

*Sponsored by*
Oneida Community Health Nursing Department
920.869.4840

# Registration changes at OCHC

Beginning March 1, 2012 there will be changes to the way that you register as a patient coming to the health center! We are in the process of de-centralizing our registration process to improve your registration experience. On March 1, 2012 if you have an Optical or Dental appointment you will begin registering directly at the Optical registration desk. If you have a Dental appointment, you will begin registration directly at Dental registration desk, and if you have a Physical Therapy appointment you will register directly at Physical Therapy. Registration will continue at the main registration desk for all Medical appointments.

The Oneida Comprehensive Health Division's goal is to improve the quality of services provided to our customers. One of our strategic initiatives is to implement an electronic medical record. The first phase of this project was to install and implement the patient management system which was completed on June 9, 2011. The next step to improving your registration experience is to de-centralize the registration so patients can go directly to Optical, Dental and Physical Therapy departments to register for their appointments.

We know that change is often difficult and because these are new processes for these departments, we ask your patience as we implement this new process. Thank you in advance for you cooperation and patience as we improve our services for you—our customer!

**Oneida**
***Community Health Center***
**866-869-2711**
**920-869-2711**

# Marching Toward Health

**Wednesday**
**March 7th, 2012**
**at**
**ONEIDA**
***Family Fitness***

***For More Information call Oneida Family Fitness at 920-490-3730***

JUST MOVE IT ONEIDA
kwáh satolyá·nlu?

| Time | Activity |
|---|---|
| 4:30–6:00PM | *Event Registration* |
| 5:00PM | *Health Screening*<br>*Zumba (Studio A)*<br>*Kids in Motion Class (Gym)* |
| 6:00PM | *Walk Begins*<br>*Children's Activities (Gym)*<br>*Snack* |

# BLIND/VISION IMPAIRED VETERANS WEEK

**August 20-26, 2012**

# CAMP AMERICAN LEGION

*On the shores of Big Carr Lake,*
in the heart of *The Northwoods* there is a haven for Wisconsin veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.

CAMP AMERICAN LEGION:
*More of a Resort than a Camp!*

- 21 FULLY FURNISHED CABINS
- COMPLETE DINING FACILITY
- ACTIVITY LOUNGE
- HEALTH & WELLNESS CENTER
- LIBRARY, CRAFT SHOP AND CHAPEL
- COMPLETE LAUNDRY FACILITIES
- BOATS AND FISHING
- OFF-SITE EXCURSIONS

WHO IS ELIGIBLE FOR CAMP AMERICAN LEGION?

**ANY WISCONSIN VETERAN:**
*With a physical or psychological illness, injury or disability*

*Active duty military recently returned from deployment*

*Any family who has recently lost a service member*

Camp American Legion is operated by the Wisconsin American Legion, and is ***free of charge***. Applications can be found on our website at ***www.wilegion.org*** or please call 715-277-2510.

CAMP AMERICAN LEGION
8529 COUNTY RD D • LAKE TOMAHAWK, WI 54539
**715-277-2510**

PROUDLY SERVING THOSE WHO SERVED
*Since 1925*

*To donate or for more information, please visit:*
www.wilegion.org

# In the News with… Cultural Heritage

## Onʌ́yoteʔa·ka People of The Standing Stone - Oneida

# Number System & Iroquoian Cosmology

The Iroquois Confederacy consists of the Mohawk, Oneida, Onondaga, Cayuga, Seneca and Tuscarora Nations which is also known as the Six Nations. They are presently located in the northeastern part of the United States, the Providence of Ontario and northeastern Wisconsin.

The Iroquois Creation story is told a little different in each of the Six Iroquois Nations. I have attempted to examine and look at the Oneida/Mohawk Creation Stories and review how it can be told through our number system.

Although I am Oneida I chose to include the Mohawk as they are our Elder Brothers and they have delved into their Creation story before they came to this world.

We have very similar languages and also the Mohawks are our closest relatives in the Six Nations. The two stories attached are small versions of our entire Creation Stories.

The Creation Story of the **Onʌ́yoteʔa·ka** is the first story to be told. They explain our world view and our outlook on life. Along with race, language and culture this world view makes our people different from other people in the world.

Our Creation Stories tell us where we came from and that we have always been here on Turtle Island. We can take pride in knowing that our Elders have passed these stories on.

In trying to reclaim our identity as Indigenous peoples it is very important to start from the beginning of time which is of our creation story. As the story and importance of each number unfolds the correlations give us a sense of strength and familiarity of our identity as well as our place in the world.

Raymond John states, "The numbers refer to our spirit side onto our hukwehuwe' physical life."

The linguistic breakdown of the Oneida language reinforces the Creation story concepts that have been passed down thru the century's to our people such as **yaʔt**- root word relates to the physical life form, **oyá·taʔ** means body.

The continued use of our traditional Indigenous knowledge is an absolute must in order for us to continue on the path that the Creator has lain down for the **Onʌ́yoteʔa·ka** people.

We must continue to carry the knowledge forward to survive in today's world as Indigenous People's. **Ta·ne**

**úska** (1)

The pregnant Sky woman came from the sky beings and starts the beginning of life here on Mother Earth.

Another way to look at the number one is the couple or group comes together with one mind to make a decision about the future.

**Téken** (2)

Two pertains to Sky woman's daughter who had twins. She had twins which were to be called the Left handed twin and the Right handed twin. The root word for twins is **–khʌ-**, **tehník(hʌ)** in Oneida

(Tom Porter.) Also pertains to two separate beings, spirit side or physical side, two Oneida beings - te- dual, **kʌ́'** –beings (Raymond John.)

**áhsʌ́** (3)

Three is the root word meaning "in the middle", or "in the center." Sky woman is placed in the middle of the Turtles back when she falls from the Skyworld. Three can also remind us of the three-sisters which are our life sustainers, corn, beans and squash. It can also refer to a councilor mediator between two other peoples, in the middle of, the three clans of the Oneida's Turtle, Bear & Wolf. . Three times the Creator breathed into each of the things he created and then they came to life with a purpose.

**Kayé** (4)

When life was given to the four races (it's now proper or correct)

There were four, the white, the yellow the black, and the red. This is where our word for four comes from. The root word means you did it well, you're done. **Tkaye·lí**. Or you're making a beautiful anything for example you bead moccasins and you finish. And you look at it and you say, "**tkaye·lí**," it's correct, the root word is –**yeli**. That means it's correct, it refers to these humans and all life because we were the last to be created, of all Creation. Now everything is done. So he said **tkaye·lí**. Now they have life. So that's where four comes from. It's proper; it's complete, its' living. It comes from the work **tkaye·lí**. Follow it? That's four. So that refers to the humans beings. All of life in its totality is now complete. (Tom Porter)

We can also think in terms of the Four Directions, the colors of which depend on who is speaking of them. Four means "it's complete", or "whole" The Four Directions makes everything whole, like the 4 corners of a house, the 4 grandparents of a family, the "four corners."(**Katsi** Cook)

**Ka'ye**:-equal... sides from left or right fingers, also in curing Midwinter Ceremony the women clapping showing their ability to create, ka'ye: the completion of a life-giver! (Ray John)

**Wísk** (5)

In the Mohawk language, for number five, we say **wísk**. It comes from the root word in **Shawískara**. The root word is five, **wísk**, **Shawískara**. It was shortened. We are told not to shorten things, the Elders say were going to get lost if we keep on shortening things. And we've been doing it since the beginning of time, as this proves. This it the beginning of the word, and five is already **wísk** instead of **Shawískara**.(Tom Porter.)

One (an individual) standing on the turtle's back, or one standing in the four directions (of the earth, the universe, or anything that has four directions - one plus four is five. (Tom Porter)

**wisk- wi**-new life, s(e)-translocative of new life, **k(i)** spirit of new life! (Raymond John.)

**Yá·yahk**- (6)

crosses over/go across

Refers to the Sky woman when she came from the other world to this world, and she crossed over there to get here. So whenever we say six, were referring to the original woman that crossed over from **Kaluhyá·ke** (**Karonhiá·ke**) to the earth planet, (Tom Porter.)

**ya:yahk**-this is the female vowels of life-givers, **ya**:- crossing over , **yaʔ**- physical life form, ha-life path, k(e) benefactor of new family member,( Ray John.)

**Tsya·ták** (7)

Seven stands in-between the earth and sky, signifying spirituality, the point is the end of the arrow, the point of the flint, that we put our human intention into and throw forward into time, like a prayer, a ceremony

**Tsiá·ta** and the root word of that one is, **oiá·ta** . **Oiá·ta** is a body. **Saiá·ta** is your body. **Kaiaton·ni** means a doll. **Akoiá·ta** her body, **onkwaiá** our body. And so seven is **tsiá·ta**, referring to layers of generations, of existence. (Tom Porter.)

And so the seventh son of a seventh son usually is a powerful medicine. The seventh daughter is a very powerful, medicine to heal people. Just by touching, if you're a seventh son, usually you can touch a sick person and they get better. It's the same among all races of people. They're always pretty much of one mind even though they don't know each other. And those people were very much evident in Mohawk country until not too long ago. There was a man but he ruined his medicine because he used alcohol and he womanized later. And all that depletes your strength and your power, any unnatural kind of stuff, alcohol or womanizing stuff like that. It takes away that power.(Tom Porter.)

Seven layers of skin thickness is what is needed to be a Chief.

**Tsya:tak**-seven generations that we should always consider, (Ray John.)

**tsya:tak**- t(e)dual,s(e)translocative,ya:extending your physical side of life or generations, ta-earth,k(e)-benefactor or one who is supported.

**Téklu?** (8)

Harmony and balance (2 fours) Justice,

**Téklu?ha** -te-dual ke-benefactor, lu-sky force, ha-pathway, it also means both sides of the 2 worlds matched(Ray John.) When you look at something like a ball and cut it in half it's the same on both sides.

**Wá·teluh?** (9)

Completion of cycles, so patience is necessary to see something to completion. I have always thought that the Arabic number 9 looked like a fetus - cycles of gestation, pregnancy, reproduction of families and culture (Katsi Cook.)

wa-personal prefix, t(e)-duals of spirit & physical being, lu-male (skyforces)h(a)-pathway of being.

**Oyelí** (10)

Full circle, 10 fingers, 10 toes,

**ho'ye:li'** -ho-protective cover of the being, ye:-the life-giver, li'-our purposes, (Ray John.) The manifestation of intention and attention. We must move beyond fears to bring our ideas and hopes to become physically present. Ten is full of energy. It's the responsibility of the Haudenosaunee (Six Nations) to carry that great energy. (Raymond John.)


Oneida's Clan System

Roles & Responsibilities
March 14, 2012
Oneida Community Education Center
2632 South Packerland
Green Bay, WI
9AM
Presented by Bob Brown
12PM
Presented by Reggie Doxtater

Meetings & Protocol
March 21, 2012
Oneida Community Education Center
2632 South Packerland
Green Bay, WI
9AM & 12PM
Presented by Reggie Doxtater
Facilitated by Dr. Carol Cornelius

Oneida's Clan System is a two part series. Day 1 will teach: the creation of clans, the role of each clan, the responsibilities of each clan and how chiefs were selected for each clan. Day 2 will teach how the clans worked individually and together to come to a consensus on issues affecting the tribe.

Must attend Week 1 presentation to attend Week 2. Yawʌ?ko

History Program's 2012 Presentation Series
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# Healthy eating habits raise demand for bison

**By Travis Cottrell**
Kalihwisaks

It has been fifteen years since the Oneida Nation joined the InterTribal Bison Cooperative (ITBC), which is a collection of 53 tribes that are dedicated to restoring the bison to their rightful range. During that time Oneida's buffalo herd has increased in size and quality, growing to a herd of 100, and buffalo meat was introduced to the community. Now the demand for buffalo meat continues to increase making it a top selling product at the Oneida Orchard.

"The demand is there. The price is high, but the demand is there. Right now it is selling for four dollars a pound on the hanging weight," Marlene Westgor, Oneida Nation Farm's Administrative Assistant.

But why the sudden jump in popularity? Surely buffalo meat could have been purchased a few years ago.

"It is becoming very popular because people are realizing the benefits of buffalo meat. Some people don't like the taste, but it is growing in popularity," Westgor added.

The benefits of adding buffalo meat to one's diet are abundant. The proportion of protein, fat, and minerals to its

• See 2A, Buffalo

Kalihwisaks file photo

The Oneida Nation Farm is growing its buffalo herd to fulfill growing demand for bison meat which is lower in fat than beef.

## What's Inside...

**Walls go up – 2A**
Constructions continues on the new ORCCC.

**Business – 5A**
Allen Danforth's new business Go-Green Painting, LLC.

**Basketball– 8B**
ONHS boys and girls basketball teams took on LCO.

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**2–5A/**Local
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**Section B**
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**8B/**Sports
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# Mining compromise brings GOP objection

Kali photo/Dawn Walschinski

Oneida Business Committee Vice Chairman Greg Matson, standing center, traveled with Oneida citizens on Friday, February 17 to support the Bad River Band of Lake Superior Chippewa in their opposition to AB-426 which would shorten the permitting process for mines among other changes. From left to right: Chad Wilson, Dylan Benton, Greg Matson, and Sherrole Benton.

**Scott Bauer**
Associated Press

MADISON, Wis. (AP) ~ Two Wisconsin state senators on Tuesday proposed a new approach to streamline the state's mining permitting process, with the hopes of reaching a compromise before the legislative session ends next month.

Republican leaders in the Assembly immediately objected to the proposal. The Assembly has already passed a bill designed to help a Florida company open an iron ore mine in northern Wisconsin, but that measure doesn't appear to have enough support to pass the Senate, where Republicans have a narrow 17-16 majority.

Moderate Republican Sen. Dale Schultz has already said he wouldn't support the Assembly version of the bill, forcing additional changes. Schultz joined Democratic Sen. Bob Jauch on Tuesday in introducing a new approach, which they called a responsible plan that protects the public interest while balancing the desire to move quickly to create jobs.

Schultz said he was optimistic a bill could pass before the Legislature adjourns in mid-March, but that Republicans and Gov. Scott Walker could always call them back in a special session to take it up.

The Legislature's budget committee held a hearing on the issue

• See 3A, Mining bill

# Off-rez GTC meeting cancelled

**By Nate Wisneski**
Kalihwisaks

After a spirited discussion with community members the Oneida Business Committee (OBC) cancelled the scheduled April 21 General Tribal Council (GTC) meeting at ShopKo Hall by a vote of six to one.

The unusually crowded meeting room was filled with a majority of community members opposing the off-reservation meeting.

Chairman Ed Delgado explained his support for ShopKo Hall meeting.

"I believe that place is more safe, more comfortable. I believe that we are jeopardizing the safety of our people by crowding (that) many people into the Radisson," he said. "If something was to happen and we had a panic we would be looking at a major disaster. My number one priority is always to consider the safety and comfort of our people."

Councilwoman Melinda Danforth has a petition pending calling for all future meetings to be held within the reservation boundaries again voiced her disapproval of the meeting location.

"There were a lot of responses back that felt that our meetings need to be held here within our boundaries," she said. " It's a philosophical issue."

Tribal Secretary Patty Hoeft explained her position and desire to have the meeting body housed in one room.

"The question really is what does the tribal community value when it comes to where our meetings are held. We're trying to find a place that will allow most people to attend a meeting. I prefer ShopKo Hall. To me it's not about sovereignty, not about costs, (or) keeping the meeting on the reservation. It's all about accommodating the most people in a safe environment in one room," Hoeft said. "For the moment it's about space."

Community member Michelle Hill expressed her displeasure and disappointment that the GTC was

• See 2A, GTC meeting cancelled

# Military service brought brothers closer

**By Nate Wisneski**
Kalihwisaks

An area Navajo veteran remembers his brother's celebrated life after he passed away on Wednesday, February 1.

Jim Begay's brother Jimmie, was a Navajo code talker and lead Jim to follow in footsteps.

"He was in the Marine Corps ahead of me and that's why I wanted to go too," Jim said.

Jim beams with pride when he talks about his brother's accomplishments and the Navajo's role in World War II.

"I'm so proud of that guy," he said. "They picked up 400 Navajos when the war started. One Major in the Marine Corps (was the) son of a trading post (owners) in Arizona. He knew all about the Navajo and was raised up with us."

"They went to radio school, they had to be quick with the language and

• See 2A, Code Talker

Photo courtesy of Jim Begay

From left to right: Jim Begay and Jimmie Begay both served in the Marine Corp during World War III.

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# ORCCC construction continues to make progress 2

Kalih photo/Travis Cottrell

Progress continues at the Oneida Resident Centered Care Community (ORCCC) s walls continue to go up at the construction site. The ORCCC is scheduled to be completed and ready for occupancy in Spring of 2013.

Staff from the Anna John Nursing Home are expected to operate the facility once completed with it not just being limited to elders but others who have significant health issues.

For information on frequently asked questions about the ORCCC, please see page 7B.

## From 1A/*Code talker*

utilize it. They figured out how to use the Navajo language against the Japanese. Once we did that we knew we can beat them," he added.

The younger Begay has a military history to proud of as well. Though Jim was too young to be a code talker doesn't mean he didn't try. He did spend some time training with the Marines at the age of 15.

"I was in boot camp for two weeks, then they caught me," Jim said. "They told me to come back in two years."

At the appropriate age Jim enlisted in the Marine Corps in 1944. He served in World War II, Korean War, and Viet Nam War.

He was a tank mechanic and Staff Sergeant with a few close calls that include his tank being hit by a mortar and him watching shrapnel fly all around him as most of his crew was knocked unconscious.

"Sometimes I wonder how I ever did it," he said.

Begay is still fluent in Navajo but admits it's hard to practice due to the limited amount of speakers in the area.

"I really like to see other (Navajo speakers), I like to talk to them," he said.

He retired from the Marines Corps in 1966 and took employment in San Jose, Calif. He married his wife, June, Oneida, in 1953 and moved from California to Wisconsin in 1992. He had six children. His parents were Carl and Nesbah Begay. He had eight other brothers and sisters, Ruth Stewart, Lottie Randall, Amy Travis, Kee Begay, Kenneth Begay, Flora Begay, and Anderson Begay.

## From 1A/*GTC meeting cancelled*

not involved in the meeting location discussions.

"This decision is huge. This is a decision that the people need to be heard on. We elected you because I want to believe in you. I want to believe that you have our best interest at heart. This decision kind of shows me that maybe that's not the case. (You) are taking our GTC to another territory," she said.

Tribal Historian Loretta Metoxen was impressed with the spirited discussion.

"I oppose the meeting place. We are born with sovereignty and it's our responsibility to maximize it," she said.

Other possible locations were kicked around along with advice to utilize forward thinking and look at building a facility specifically for meeting purposes.

"Think outside the box, not the rez," added Racquel Pamanet before the final vote was taken.

## From 1A/*Buffalo in demand*

caloric content is much better than traditional meats such as beef, pork, and chicken. Buffalo is also an excellent source of iron and fatty acids which are essential to one's well being. With healthy eating habits continually growing in the national conscience these health benefits are being noticed by more people.

Oneida's buffalo herd is grass fed and supplemented with hay and grain feed, and the equipment used to maintain their well being has been largely grant funded.

"The majority of expenses such as the fencing, coral system is all funded through grants provided by the ITBC," said Agricultural Director Jeff Scofield.

Beck's Meats based in Kaukauna, Wis. also process Oneida's buffalo locally.

Now that a market for buffalo has been established and continues to grow the Oneida Farm looks to improve the quality of the herd.

Farm Supervisor Denny Van Vreede said, "We're constantly trying to change the genetic package in the herds to improve the quality of the animal. We're in that process now as you breed in better genetics you get a higher quality meat in the end."

Aside from improving the quality of the animals at the genetic level the Oneida Farm hopes to meet demand by increasing the number of buffalo in the herd.

"Eventually we'll also be in the Oneida Market on Packerland and once that happens the sales are just going to continually increase. We're planning on building the herd to maybe 175 buffalo, so right now we only harvest twelve to fifteen but we'd like to get to the point where we can harvest 30 to 35. There is easily a demand for that. The Oneida Orchard gets one buffalo per month basically and we're constantly sold out," said Scofield.

Oneida Nation Farms' buffalo meat, as well as other products they produce, can currently be purchased at the Oneida Orchard located on 3976 W. Mason Street

Oneida, WI and can be contacted at **(920) 869-2468**. Visit the Oneida Nation Farms' website at **http://www.oneidanation.org/farm** and select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book. The buffalo herd can also be observed by visiting a viewing site located just off of Highway 54 on Cooper Road.

# *US Marshal and bomb detection dog visit Oneida*

Kali photo/Travis Cottrell

Bomb Detection dog, Suki, sits as a signal that she has detected explosive material. The material was placed in the tree by the U.S Marshal as a test.

Oneida Emergency Management/Homeland Security hosted United States Marshal Jon Minnich and his K-9 Explosive Detection dog, who currently work in Las Vegas, NV. Marshal Minnich briefly discussed the US Marshals and their role as a Law Enforcement entity and then provide a demonstration with Suki in the Business Committee Conference Room in the Norbert Hill Center.

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## From 1A/*Mine Bill*

Friday and was expected to quickly pass a bill for the Senate to consider. One of the Republican co-chairs of that committee, Rep. Robin Vos, rejected the proposal along with Assembly Speaker Jeff Fitzgerald and Assembly Majority Leader Scott Suder.

They said it largely represented anti-business ideas that the Assembly had already voted against. All three said they were still committed to finding a compromise they could support.

A spokesman for Republican Senate Majority Leader Scott Fitzgerald declined to comment.

Gogebic Taconite officials have promised the project will create hundreds of jobs and bring decades of income to economically depressed northern Wisconsin. But they've put their plans on hold until lawmakers can guarantee a stopping point in the state's open-ended mining permitting process.

The fight over what changes to make has pitted environmentalists and Democrats concerned about potential pollution from the mine against the state's business community and Republicans who say the promised jobs would give a much-needed jolt to an economically depressed part of the state.

The fight has come over several key portions of the proposal, including who would benefit from a sales tax on the minerals being mined, how quickly the permitting process would take, and whether the public would have an opportunity to object.

The new proposal allows 540 days for the state to issue a permit, longer than the 360 days in the Assembly bill that Jauch said was unrealistically quick. Schultz called the 540-day timeline "extremely aggressive." It is broken into two parts: the DNR would have 270 days to draft an environmental impact statement and it would have another 270 days to either approve or deny the permit.

The new version also provides numerous ways that the DNR, the company or federal regulators could delay the permitting process to address problems that may come up.

While the Assembly bill eliminated contested case hearings, which give the public a chance to object to the process, the new bill would retain them in the final phase of the application. They would be eliminated at an earlier point in the process.

"It is a fair and flexible plan that provides predictability and certainty but also retains safeguards to protect the public voice," said Jauch, who represents the Penokee Hills area near Lake Superior where the mine would be located.

The Assembly bill divides a sales tax on ore sales 60-40 between local governments near the mine and the state. Under the new proposal, all of those proceeds would remain with the local governments. Of that, 20 percent would be set aside to pay for what Schultz described as any unforeseen, unthinkable catastrophic event related to the mine or its abandonment.

Under the new version, permit applicants would have to pay $5 million up front to make guaranteed payments to location communities over the first five years of the mine's operation. They would not have to pay property taxes during that time.

A $2 million cap on any fees that could be paid by those applying for a permit is in both versions.

# In Winona, 'Mount Frac' blows ill for some

**By Mary Juhl**
Winona Daily News

WINONA, Minn. ~ Anyone who spends time in downtown Winona has seen them: growing piles of silica sand reaching skyward from the grounds of the Modern Transport Rail loading terminal near Huff and Second streets.

The stockpile has become an icon that frames the local debate about the sand rush - and the complex decisions and opinions of all parties involved. The arrival of silica sand-related businesses to southeast Minnesota and western Wisconsin has sparked controversy and discussion across the region.

Recently, as city of Winona staff proposed changes to the way the city issues permits and regulates businesses handling frac sand, residents turned their attention to the most visible daily reminder of the industry - the 40,000-ton pile of sand on Second Street that some have dubbed "Mount Frac," the Winona Daily News reported.

Three years ago, Sierra Frac Sand owner Kim Smith of Longview, Texas, was flying his plane to Eau Claire, Wis., for a business meeting when he noticed he was low on fuel. He decided to land at the Winona Municipal Airport, but before touching down he saw a business from the sky: Winona Aggregate. Within five minutes, he was on the phone with the local company to talk business.

"We stayed in contact," Smith said. "It started right there."

The connection between Sierra Frac Sand and Winona Aggregate initiated cooperation among several local businesses to mine, wash, store and transport silica sand in the city of Winona. The city now has six active sites where sand is either mined, shipped or processed, with at least two more locations proposed.

The increase in demand for silica sand has created new opportunities for those working at Modern Transport.

"It's maintained jobs and created jobs," said general manager Tony Wasinger. The company has added four jobs since the demand for silica sand skyrocketed about 18 months ago, Wasinger said.

Winona developer Rich Mikrut, who leases the Second Street location to Modern Transport and runs a sand shipping operation, said the new industry can benefit the local economy.

"They say it's these big Texans coming in and making the money; they're not," Mikrut said. "The truckers get a little, the washers get a little, the rail gets a little. It's all local dollars we're keeping here."

Job creation goes beyond the sites where sand is handled. Local truck drivers from CD Corp. haul sand from locations in Arcadia, Wis., and the Biesanz Stone Quarry in Winona to Modern Transport and other facilities. CD Corp. co-owner Dan Nisbit said the company has seen additional revenue and added jobs since the silica sand boom arrived.

"It's created five to six new jobs, but probably saved 10 existing jobs," Nisbit said. He said the partnership with sand-washing and shipping facilities helps other local trucking companies, too.

"We have an agreement where we do all the trucking, and when we can't handle it as a company we hire (local) outside trucks," said Nisbit.

"Mount Frac" has created benefits for some, but it's dealt a dusty disadvantage to its neighbor across the street - Chrysler Winona.

"This summer, we noticed a sand problem," said general manager Andrew Puetz. "We noticed dust particles adhering to the paint."

Puetz isn't opposed to the industry – "More jobs mean more car sales," he said - as long as it doesn't affect his business. Puetz said because of dust from the sand piles, all 130 cars stored on-site need to be hand washed every two to three days. The company had to increase employee hours and hire an additional part-time employee to help with the extra labor, a move that Puetz said costs the dealership about $2,000 a month.

"The unknown cost is lost sales. That's the thing we're most concerned about," Puetz said. "We've had so many comments about how filthy our cars are and had customers ask what color they are."

Modern Transport has hired a street sweeper to clean dirt and dust off Second Street several times a day, but Puetz said the dust problems are worst during the cleanings. Other local businesses agreed.

"The only time the dust is really bad is when the street sweeper comes by," said Bryan Volkert, manager at Sears, which abuts the Modern Transport land. `"t creates a huge cloud of dust."

Dust isn't the only concern.

At the Winona YMCA, executive director Andy Blomsness said the increase in truck traffic coming from the interstate bridge could make the facility more dangerous for members. The YMCA, a block from the bridge, has 3,900 members but only 96 parking spots, Blomsness said - members often park on nearby streets, then cross them to get to the building.

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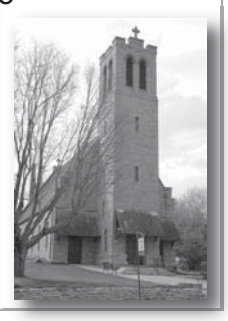

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# Wash. Legislature consider tribal rights bill

**By Shannon Dininny**
Associated Press

YAKIMA, Wash. ~ Lawmakers in Washington are considering a proposal to start dismantling the state's civil jurisdiction over American Indians, a step many consider long overdue. But some say they worry that restoring full sovereignty to tribes over their members might subject outsiders to unfair treatment in tribal courts.

Congress passed a law delegating jurisdiction over tribes to some states in 1953, at a period when the government was forcing Indians to assimilate. The law was sparked in part by public demand for improved law enforcement on reservations and a desire to offload financial burdens in the wake of World War II.

States such as Nebraska and Oregon have unraveled parts of the federal mandate in the years since. In Washington, the idea has garnered broad support following a series of meetings last year by a task force that included law enforcement, prosecutors and representatives of counties and cities.

Some people, though, fear tribes may fail to ensure due process for everyone, given a perceived lack of separation between some executive and judicial tribal government branches. They contend state courts must remain an option to settle disputes.

Jack Yearout spent months trying to get a parenting plan approved by the tribal court of the Yakama Nation, the state's largest tribe, which resides on a sprawling reservation east of Washington's Cascade Range.

Yearout is an enrolled member of the Nez Perce tribe in Idaho. The mother of his 5-year-old daughter, meanwhile, has ties to the Yakama Nation.

After several rulings in his favor, allowing him to visit his daughter, the Yakama Tribal Council adopted a resolution last summer stripping authority over child custody cases from the Yakama tribal courts, an example of the executive branch removing authority from the judicial branch.

"I support tribal sovereignty, but in my case, I didn't get due justice from the tribal court," Yearout said.

The federal law mandated civil and criminal jurisdiction over tribes in six states and authorized several others to assume jurisdiction if they chose. Washington did so in 1963, assuming state involvement in such matters as juvenile delinquency, truancy, mental illness and adoption proceedings and enabling state courts to hear cases involving Indians.

Tribes have long considered the law a breach of the treaties guaranteeing their sovereignty.

Significant effort has been made in recent years to improve law enforcement and court systems on reservations, and Washington has already returned criminal jurisdiction to some tribes.

The proposed bill creates a "retrocession" procedure by which a tribe can ask the state to return its jurisdiction over not just criminal, but also civil matters, to the federal government and the tribes themselves. The state would retain jurisdiction over sexually violent predators.

Retrocession allows tribes to be treated like a sovereign government as they were promised, and it allows states to pass budget burdens off on another government entity, just as occurred decades ago, said Carole Goldberg, professor at the UCLA School of Law.

Goldberg also noted that tribes often win federal grants and assistance that states don't qualify for, which could improve services in a local community.

Democratic state Rep. John McCoy, the bill's sponsor and a member of Washington's Tulalip tribe, said the biggest concerns about the bill have centered on whether the non-Indian community is losing any rights.

"Tribes have co-jurisdiction now, and it's not your decision on whether tribes get retrocession," he said. "It's like we're the child, and the non-Indian government is the parent."

About a half-dozen Washington tribes testified in favor of it the bill, including the Yakama Nation.

Yakama Tribal Council Chairman Harry Smiskin did not return telephone calls about the bill. However, in a House committee hearing, he said it allows for cohesive law enforcement among tribes and local and state agencies.

He did not address civil jurisdiction.

"This gives members of the Yakama Nation pride in their government again," Smiskin said. "It says there is a true government to government relationship with the state of Washington."

The proposal is widely expected to pass the Legislature.

Go-Green Painting LLC
Allen Danforth • Owner
920 366-0778
gogreenpainting@new.rr.com
Commercial / Residential

Send your email to: kalihwisaks@oneidanation.org
kalihwisaks located in:
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI 54303
1.920.496.7318 • www.KALIHWISAKS.com

## Calendar

2012

### February 25

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, February 25, 2012
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

Wisconsin Indian Veterans Association-Oneida Chapter Breakfast Fundraiser on February 25th, 7:00 am – 11:00 am, All you can eat, $7.00 Adults Children 10 and under $4.00.

All at the Parish Hall, Freedom Rd, 50–50, raffle,

*Why cook, come on over for breakfast and visit.*

Hear some really good stories, also! Don't forget to wear your boots.

*For delivery orders 2 or more call 530-5645*

### February 25

***Financial Aid Workshop***

***WHEN:*** Saturday, February 25, 2012
***TIME:*** 10:00AM – 12:00PM
***PLACE:*** Community Education Center 2632 S. Packerland Dr.

Oneida Higher Education will go over the basic financial aid process, the Oneida Higher Education Grant process, Completing the 2012/13 FAFSA. Please bring all 2011 tax and income information with you (1040's W-2, annual child support payment information, etc.).

*Free And Open To The Public!*

Please call **(920) 869-4033** or email **highered@oneidanation.org** with any questions.

### March 5

***A Satirical Look the Oneida Nation, Part 3***

***WHEN:*** Monday, March 5, 2012
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Auditorium

New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation

**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

### March 24

***7th Annual Flap Jack Flippin' Pancake Event***

***WHEN:*** Saturday, March 24, 2012
***TIME:*** 8:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. $6.00 per person, $5.00 for seniors, children 4 and under are FREE.

Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!

*Sign up to walk Saturday, April 28 with Team Oneida*

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Fridays (Begins Feb. 17)
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

Begins on February 17, 24, March 2, 9, 16, 23, 30, Ending on April 6th, 2012.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00
Desert…$1.50

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

## Go-green Painting, LLC.

*Go-Green Painting, LLC is the canvas for Danforth's new business*

**By Dawn Walschinski**
Kalihwisaks

Kali photo/Dawn Walschinski

Allen Danforth started his business Go-Green Painting, LLC four months ago building on his 15 years of experience as a professional commercial and residential painter.

If a client wants to see a sample of Allen Danforth's skill as a professional painter, all he/she would need to do is knock on his front door.

"I painted this to look like wood," he explained of his steel door.

Danforth is the owner of Go-Green Painting LLC which does commercial and residential painting using environmentally friendly paints that have low volatile organic chemicals (VOC).

"Everything's going green, everything's gearing towards that," said Danforth.

Danforth has 15 years of professional painting experience. He worked on many of the large homes built in Thornberry Creek.

"When those homes are showcased, everything has to be perfect," he said.

Danforth thought about starting his own business several years ago, but was making good money where he was. Then the economy went sour, and he found himself getting laid off.

With some encouragement from a friend and a chance meeting with Jeff Bowman of the American Indian Chamber of Commerce of Wisconsin, Danforth began to explore the possibility of entrepreneurship.

"(Bowman) started having me itemize everything that would be needed, and start forming a business plan, start crunching all the numbers of what it would take," said Danforth. "I just had a lot of help through this whole process."

Danforth worked with several good painting businesses, but also has witnessed some organizations cutting corners.

"I couldn't understand how they could get away with it and do the things that they do meaning the quality," he said. "Having my own business is being in control of the way the job's going to be done."

Danforth has been working on getting Go-Green Painting LLC started for four months.

"Having my own company, it's not an easy thing to do, otherwise everyone would be doing it," said Danforth with a laugh. "People don't realize that there's a lot of hours that are involved besides just the job. Sometimes I get up at 5:00 in the morning taking care of other things."

Danforth sees a great need for his services in the area, but worries that many homeowners prefer to put off painting projects until it's too late.

"I see a lot of people not doing a lot of maintenance on their homes," he said. "A prime example is the wood molding around a garage door. If they properly maintain that with primer and paint, the cost of that would be so much cheaper to maintain your home as opposed to wait until it rots out. Then you have to bring in the carpenter, and then you have to replace the wood molding."

Currently, Danforth gets some part time help from one of his daughters, but would like to grow his business.

"Hopefully as the revenue grows, I'll be able to bring in more family members," he said.

To contact Go-Green Painting LLC, call **920-366-0778** or email **gogreenpainting@new.rr.com** or look for his business on Facebook.

COUPON
Save $20 on auto repairs of $100 or more
WITH THIS AD!
Exp. 12/31/12
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
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Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

Hiring Event
for the Oneida Airport Hotel Corporation and Oneida Golf Enterprise

Ownership Only Hiring Day
Oneida members are welcome and encouraged to participate in this *Oneida Only* hiring event!
Wednesday, February 29, 2012
2pm - 6pm
Radisson Hotel & Conference Center's Grand Council Ballroom

Public Hiring Day
Everyone is welcome and encouraged to participate in this hiring event!
Monday, March 5, 2012
2pm - 6pm
Radisson Hotel & Conference Center's Great Lakes Complex

Positions Being Filled
**Radisson Hotel:**
Guest Room Attendants, Guest Service Representative
**Thornberry Creek:**
Groundskeepers, Cooks, Dishwashers & Outside Golf Services
**Wingate Hotel:**
Guest Service Representatives
Radisson Hotel & Conference Center Green Bay · Wingate by Wyndham · Thornberry Creek at Oneida
Great People...Doing Great Work..Creating Great Experiences

## Notice of Office Closure

**The Oneida License (Motor Vehicle) Department** will be closed on ***Monday February 27, 2012*** from ***12:45PM until 4:30PM*** due to staff training. Our offices will re- open the following morning. The front desk will be accepting new motor vehicle applications and renewals, which we will do the following morning.
Sorry for an inconvenience this may cause. Please call the Oneida License Department with any questions.
496-5311.

*Thank You*

Do you have an Oneida Owned Business you would like featured?
**Contact us:**
kalihwisaks@oneidanation.org

WOMEN VETERANS WEEK
June 18-24, 2012

HELP TO HEAL
VETERANS · ACTIVE DUTY · FAMILIES
CAMP AMERICAN LEGION
*On the shores of Big Carr Lake,* in the heart of *The Northwoods* there is a haven for Wisconsin veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.

CAMP AMERICAN LEGION:
*More of a Resort than a Camp!*
- 21 FULLY FURNISHED CABINS
- COMPLETE DINING FACILITY
- ACTIVITY LOUNGE
- HEALTH & WELLNESS CENTER
- LIBRARY, CRAFT SHOP AND CHAPEL
- COMPLETE LAUNDRY FACILITIES
- BOATS AND FISHING
- OFF-SITE EXCURSIONS

WHO IS ELIGIBLE FOR CAMP AMERICAN LEGION?
ANY WISCONSIN VETERAN:
*With a physical or psychological illness, injury or disability*
*Active duty military recently returned from deployment*
*Any family who has recently lost a service member*
Camp American Legion is operated by the Wisconsin American Legion, and is ***free of charge.*** Applications can be found on our website at *www.wilegion.org* or please call 715-277-2510.
CAMP
CAMP AMERICAN LEGION
8529 COUNTY RD D • LAKE TOMAHAWK, WI 54539
715-277-2510
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www.wilegion.org

## How To Become a STANDOUT Applicant

**If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.**

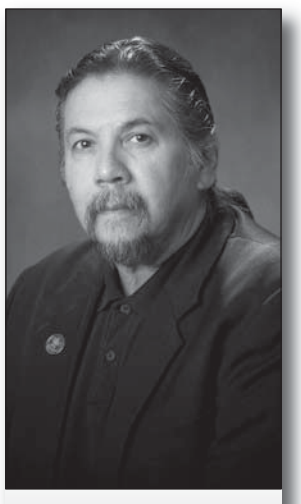
**Session Dates**
**Tuesday, Feb. 21st**
9:00 am to 3:00 pm
**OR**
**Wednesday, Feb. 29th**
5:00 pm to 8:00 pm

**Location**
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____
Desired Session Date: ❑ 02/21 (9 am -3 pm) ❑ 02/29 (5 pm - 8 pm)

# Chairman's Corner...



*Ed Delgado*
**Chairman**

**A Positive Exercise of Sovereignty**

I support holding General Tribal Council meetings in the facility that is most safe for our Oneida people. It is apparent to me, when I look down from where I sit at General Tribal Council meetings in a relatively un-crowded area on the stage at the Radisson Hotel, that the area below is not a good place to hold large General Tribal Council meetings. That area, where almost 2,000 of our Oneida people are seated, is overcrowded, uncomfortable, and I say unsafe. If something should happen that would cause a panic, we would have a major disaster on our hands and our babies, our infirm and our elderly would be at the most risk for serious injury or even death. Such disasters have happened many times over throughout the United States and the world.

As elected Indian leaders, all members of the Oneida Business Committee have all been taught to put our people first. It is our people's comfort and their safety that must come first. I know the Tribal Secretary's Office has visited the facility and I have heard good reports about that facility. I am convinced that the Shopko Hall facility would be a more comfortable and safe place to hold General Tribal Council meetings. Those who are against holding General Tribal Council meetings at Shopko Hall should visit the facility and determine for themselves where our people would be most comfortable and safe.

On the issue of sovereignty, sovereignty is the inherent right of human beings to govern their own lives, a right provided by the creator of us all. For Oneidas, our ancestors long ago agreed to live collectively by a set of rules. Many call those rules "The Great Law." Today, Oneidas live under a Tribal Constitution. The laws (rules) that we live by today, were adopted under the authority of our Constitution. Those laws (rules) can be directly linked from the traditions created under The Great Law traditions practiced by our ancestors so many years ago. Central to those traditions is what I stated above, that is, Indian leaders (Oneida leaders) must always put the safety and well-being of their people first. I believe that is what the Oneida Business Committee did when the Business Committee agreed to hold the April 21st General Tribal Council meeting at Shopko Hall. Thanks for reading.

***Ed Delgado***
Oneida Tribal Chairman

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

***Three (3) Vacancies***
***(2 full terms and 1 filling remainder of term until Feb. 2016)***

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Environmental Resource Board*

***Four (4) Vacancies***

**Qualifications:**
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:**
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30 pm, Friday, Feb. 24, 2012**

### *Oneida Golf Enterprise Corporation*

***Two (2) 2yr Vacancies***

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30 pm, Feb. 24, 2012**

### *Arts Board*

***Three (3) Vacancies***

**Qualifications:**
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: March 9, 2012**

# OBC Forum...

*David Jordan*
**Councilman**

**Shekoli,**

**GTC Meeting Law**

This law has been completed by the team and forwarded to the Legislative Operating Committee (LOC). In the near future, an analysis will be done, comments will be made by other members of the LOC and then it will be brought back and finalized. After this is completed a Public Hearing will be held. Once those comments are looked at and possibly incorporated into the law, it will be presented to the GTC for their action.

**Dream Homes**

When I last wrote about the interest rates of this program it was because of the disparity in the program. I am glad to write that working with the Division of Land Management (DOLM) and the Land Commission, these rates have been corrected. Effective immediately new Dream Home Loans will be at 4% and VA Loans will be at 3.5%. DOLM is working on new guidelines to be put in place for existing Dream Home Loans and sometime in March individuals should be able to refinance their loans at the lower rate, thus saving the buyers several hundred dollars. Individuals will not be able to get cash back they would be refinancing to the lower 4% rate. I want to commend both entities for working together and resolving this inequity for our tribal members.

**Quality of Life**

This is a committee made up of five individuals. Although this group is still in the forming stage, their goal is to bring about a better community to our members.

**Head Start**

Last week the U.S. Government was holding Tribal Consultation Meetings in Petoskey, Michigan. I was scheduled to go, but due to some pre-scheduled meetings Melinda Danforth is filling in for me as she was scheduled to be in Petoskey later in the week. To cut down on expenses to the Tribe, she went one day earlier and attended the meeting in my place. Thank you, Melinda.

The Head Start Policy Council meets at noon on the third Tuesday of each month at the Three Sisters Building. Due to conflicting schedules with BC Executive sessions, I have not been able to attend. However, my assistant has gone in my place and reports that this group is very in-tune with meeting the needs of the children of our community. They meet to discuss and take care of business at hand, sometimes questioning both the director and management reports. They are to be commended for staying on top of all that is happening in Head Start.

**Larsen Road Project**

Traffic has increased in this area and the project is moving forward. A schedule has been developed and some of the more important dates are fast approaching. Proposals are due this week. In the coming weeks a firm will be selected, contract negotiations will begin, final design and construction plans will be formulated and then construction can begin. Right now we are looking at building completion somewhere around mid-October.

**Anna John Resident Care Center Update**

This building project is moving forward at an incredible pace. Since I last wrote about this facility in January, other areas within this project have taken on more dimensions and it's beginning to look more like a building.

**DOT Meetings**

I have been attending meetings with the Wisconsin Department of Transportation on the Highway 54 Project and also the De Pere Project. These meetings have been helpful in determining alternate routes around the project and getting to our businesses and workplaces during the construction. By now you may have been affected by the closure of Mason Street and some of the frontage roads and the need to find alternate routes around the city. Signs have been posted in various locations showing how to get to the affected businesses. Remember, this will be going on till the end of July.

**Indian Preference Law**

This week I am bringing together a group of individuals to sit down and go over the existing Indian Preference Law and see what changes need to be made. This law is outdated and needs to be revamped. I believe it needs to be written so as to bring our members better work opportunities in projects that are being built on our reservation. Changes also need to be made as to what exactly is "Indian preference". Right now some of these guidelines do not meet federal standards and will have to be changed to be in compliance with federal regulations, particularly in housing needs. I will update you on further developments as they happen.

**Housing Opportunities**

The Oneida Housing Authority is actively seeking to help our membership in their quest for reservation housing. There are several avenues for individuals to take when seeking a rental property or home ownership. Some of the programs they have available are: Low income, 10-15 year loan, lease to own, Section 184, Dream Loan, conventional mortgage, USDA guaranteed Rural Housing Loan, USDA 502 direct, flat rate renting and income based renting. If interested, please contact Brian Denny at Oneida Housing Authority, 869-2227. He also provides budgeting classes for tribal members.

**Conclusion**

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org .

***David Jordan***

# SEOTS Community Meeting

## Attention Oneida Tribal Citizens

Please join us for a briefing by
SEOTS Liaison
Councilman Vince DelaRosa
SATURDAY, FEBRUARY 25, 2012
10:00 A.M.
***SEOTS Office, 6811 West Morgan Ave.***
***Milwaukee, Wis.***

*Oneida Tribal Judicial System*

# Quarterly Summaries for October - December 2011

## Initial Review

*Rule 9(D) – Criteria for Acceptance:*

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

*To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.*

## Denied Initial Review Decisions

**Yvonne Metivier vs. Jennifer Hill-Kelly, Debbie Thundercloud.**

Docket No. 11-AC-021, October 3, 2011. Judicial Officers Janice L. McLester, Winnifred L. Thomas, Stanley R. Webster presiding. Denied according to Rules of Appellate Procedure, Rule 9 Initial Review (E) Failure of Allegations: If the appellant fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

**Leland Wigg-Ninham vs. Oneida Tribal Judicial System.**

Docket No. 11-AC-0220, October 12, 2011. Pro Tem Judicial Officers Kim Vele, Linda Cornelius, Josephine Oudenhoven presiding. Denied in accordance with RAP, Rule 9(E): the petitioner fails to state with sufficient clarity that the trial court decision contained any appealable errors.

**Adrienne D. Munoz vs. Donald E. Ninham.**

Docket No. 11-AC-025, November 17, 2011. Judicial Officers Janice L. McLester, Winnifred L. Thomas, Stanley R. Webster presiding. Five (5) days to perfect according to Rules of Appellate Procedure, Rule 2(E) Perfection of Notice. Appellant failed to state a claim.

**Adrienne D. Munoz vs. Donald E. Ninham.**

Docket No. 11-AC-025, December 8, 2011. Judicial Officer Janice L. McLester. Not accepted according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. Appellant failed to respond to the Five (5) Days Perfection Notice.

**Scott D. Hill vs. Division of Land Management.**

Docket No. 11-AC-027, December 8, 2011. Judicial Officers Janice L. McLester, Lois Powless, Jennifer Webster presiding. Denied according Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. If the appellant fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

## Appellate Court Decisions

**Donald J. Hahnke vs. Donald R. White, Governmental Services Director.**

Docket No. 11-AC-014, September 30, 2011. Judicial Officers Janice L. McLester, Linda Cornelius (Pro Tem), Pearl House (Pro Tem), Lois Powless and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission decision which upheld, Appellant, Donald J. Hahnke's layoff of September 22, 2009. This case was remanded to the Personnel Commission to hear the merits of the assertion based on the incomplete record submitted to this Appellate Body for review by the Personnel Commission.

**Oneida Bingo & Casino, Cage/Vault Department, Al Griffey vs. Jessica Kristof.**

Docket No. 11-AC-009, October 7, 2011. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC) majority decision which overturned a two-day suspension of Respondent, Jessica Kristof. Ms. Kristof was suspended for two (2) days for violation of Oneida Personnel Policies and Procedures, Section V.D.2.I.g Work Performance, Negligence in the performance of assigned duties. (W/S/T). Ms. Kristof had previously received a verbal warning for unfound shortages on October 13, 2010 and a written warning on December 11, 2010; all three violations were for negligence in the performance of assigned duties and were within a twelve month period. The Appellate review body agreed with the OPC dissenting decision of the OPC finding the Oneida Personnel Policies and Procedures (Blue Book) to be law of the Oneida Tribe utilized when issuing disciplinary actions to tribal employees and not the Standard Operating Procedures as ruled in the majority OPC decision. OPC majority decision reversed, two (2) day suspension reinstated.

**Paula Schommer vs. Oneida Bingo & Casino, Cage/Vault Department, Connie Hill.**

Docket No. 11-AC-010, October 10, 2011. Pro Tem Judicial Officers Winnifred L. Thomas, Janice L. McLester, Marjorie Stevens (Pro Tem), Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of an OPC decision which upheld the termination of Appellant, Paula Schommer. Appellant, Paula Schommer was a cage cashier in the Oneida Bingo and Casino Cage/Vault Department. She was issued a Termination on January 19, 2011 for a violation of the Oneida Personnel Policies and Procedures V.D.2.I. Work Performance, Sub – Sec (g) Negligence in the performance of assigned duties. (W/S/T) and V.D.3. Accumulated Disciplinary Actions Warranting Termination, Sub-Sec: (c) The accumulation of three (3) of any combination of upheld warning notices and/or upheld suspensions within any twelve (12) month period. (T) Through the evidence presented to the Appellate Court Ms. Schommer failed to complete the transaction properly on the computer thereby resulting in overpayment to the next customer. Schommer argued the Standard Operating Procedures were never followed and she should have been disciplined under the Cage/Vault Over/Short Standard Operating Procedures. Oneida Case Law establishes that the Blue Book/Oneida Personnel Policies & Procedures trumps any Standard Operating Procedure. The Appellate Court affirmed the May 06, 2011 decision of the OPC to uphold the termination of the Appellant, Paula Schommer.

**Claudia Skenandore vs. Florence Petri.**

Docket No. 11-AC-023, November 4, 2011. Judicial Officers, Winnifred L. Thomas, Janice L. McLester and Jennifer Webster presiding. This was an Interlocutory Appeal of OPC's decision to deny the Appellant, Claudia Skenandore's Motion to Remove the Indispensable party from a case before the Personnel Commission. The OPC's decision was made to Join Martha Braeger as a party to the case. The Appellate Court was asked to intervene in this matter and order the OPC to reverse their decision. The Appellate Court ruled, Ms. Braeger is allowed to be a party to this case based on past precedent case *Tenielle Johnson, Oneida Community Health Center vs. Rita Reiter Personnel Relations Officer, Cher Becker, Dental Assistant, 09-ADV-001.* The Appellant's Motion to Remove Ms. Braeger as the Indispensible Third Party is denied.

**Oneida Bingo & Casino Bingo Department, Samantha Skenandore vs. Wayne Lambert.**

Docket No. 11-AC-018, December 13, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster residing. This case was an appeal of the OPC's decision of July 7, 2011. In that decision the OPC ruled to compensate Mr. Lambert for preforming the duties of the Bingo Caller since the date of March 15, 2008. The OPC ordered the Area Manager to correct the situation with the Respondent, Mr. Lambert's, job description, his job, duties, responsibilities and wages within thirty days of receipt of their decision. The Appellate Court ruled that the OPC's decision to be Erroneous, Arbitrary and/or Capricious. The Appellate Court ruled this case should have been adjudicated as a complaint as the Area Manager had attempted to do. The Area Manager was in contact with the Oneida Human Resources in regard to what is considered a Complaint or an Adverse Employment Action. The OPC failed to consider the evidence presented by the Appellant concerning how this matter was handled. This Appellate Court found the OPC was outside their scope of authority when they ordered an employee to be reassigned and then to determine the employee's wages. The Appellate Court ruled, the OPC's decision to be outside the scope of their authority or otherwise unlawful, clearly erroneous and against the weight of the evidence presented. The Appellate Court overturned the decision of the Oneida Personnel Commission.

**Oneida Bingo & Casino, Bingo Dept., Samantha Skenandore vs. Lisa Kinjerski.**

Docket No. 11-AC-015, December 16, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of an OPC decision which overturned the termination of Respondent, Lisa Kinjerski. Kinjerski was terminated from employment after her fourth upheld written warning in a five-month period. The OPC overturned the termination based on the alleged failure of management to meet the time lines for investigation and discipline. However upon a closer review, the Appellate Court found that management did meet the timelines. The Appellate Court upheld the termination and overturned the OPC's decision and listed a number of cases concerning timelines.

## Trial Court Decisions

**Judicial Officer Leland Wigg-Ninham vs. Oneida Tribal Judicial System.**

Docket No. 11-TC-136, October 4, 2011. Judicial Officers Stanley R. Webster, Kathy Hughes (Pro Tem) and Carole Liggins (Pro Tem) presiding. This case originated with Petitioner, Judicial Officer Leland Wigg-Ninham filing suit against the Oneida Tribal Judicial System to halt the implementation of the internal selection of full-time Judicial Officer seats within the OTJS. Selection was made in accordance with the Oneida Tribal Judicial System, Judicial Code, Chapter 1, Article III, Section 5 "Full Time Judicial Officer(s) are selected internally by the members of the Oneida Tribal Judicial System when a position becomes vacant…" Although Judicial Officer Wigg-Ninham participated in the selection, he failed to be selected and filed an Injunction to stay the implementation until such time as a hearing body could amend current policy, or the pending Judiciary Act be approved in which individuals run for specific positions within the Judiciary. OTJS filed a brief in Opposition to the Motion for Injunctive Relief and filed a Motion for Attorney's Fees for Filing a Frivolous Action. The Trial Court denied Judicial Officer Wigg-Ninham's request for a preliminary injunction. The Trial Court found the Petitioner, Wigg-Ninham's injunctive request to be a frivolous claim and awarded attorney's fees in the amount of $375.00 to the OTJS.

**Linda S. Dallas vs. Oneida Election Board, Oneida Police Department.**

Docket No. 11-TC-105, October 5, 2011. Pro Tem Judicial Officers James Van Stippen, Gerald Cornelius, Robert Miller, Jr. presiding. Petitioner, Linda S. Dallas filed a complaint on August 10, 2011, contesting the results of the Oneida General Election of July 16, 2011. Ms. Dallas was a candidate for a Oneida Business Committee Council Member and lost in the election and alleged violation of the Oneida Election Law Recount Procedure, Section C. The Trial Court found Ms. Dallas's filing was late as she failed to file her challenge to the election within 10 calendar days in accordance with the Election Law, Section D,2.11-11. The election was held on July 16, 2011, making any challenge due on July 26, 2011. Ms. Dallas filed her complaint on August 10, 2011, 16 days late. The Trial Court agreed with the Respondents' assertion "The Petitioner attempted to sidestep the Oneida Election Law by filing the complaint alleging Constitutional violation." Respondent filed a Motion to Dismiss pursuant to Rule 14(B)(C) Involuntary Dismissal which was granted by the Trial Court.

## Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter beginning in calendar year 2012.

### 2011 Cases Filed at Oneida Tribal Judicial System – 1,082

- Trial - 127
- Tribal Debt - 128
- Peacemaking - 41
- Garnishments - 151
- Divorces/Separation - 9
- Appellate - 30
- Family (Child Support, Paternity, Custody, Placement/Visitation) - 596

*Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet.* ***Submitted by Janice L. McLester, Chief Judicial Officer.***

**Visit the Oneida Tribal Judicial System website**

**Go to**

***https://oneida-nsn.gov***

**look under the "Government" tab and select "Tribal Judicial System"**

O.B.C. Legislative Operating Committee

# LOC Update

# How Are Tribal Laws and Policies Created?

What does it take to turn a concept into an actual, enforceable law, policy, or other legislation? Every jurisdiction has different requirements. For the Oneida Tribe, legislation is handled by the Legislative Operating Committee (LOC), which is made up of the five Councilmembers of the Oneida Business Committee (OBC). The LOC is responsible for processing new laws, policies, bylaws and other legislation, and for processing any amendments or repeals of current legislation.

There are two main processes for adopting, amending and repealing laws and policies—usually, these legislative changes are approved and enacted by the OBC, but sometimes, laws and policies are processed following a directive from General Tribal Council (GTC) or require GTC approval. For the purposes of this article, the following chart just shows the regular process—where new legislation, amendments or repeals are processed directly through the OBC.

Sometimes there are variations, or additional requirements in the legislative process, but the steps set out below are the main roadmap for implementing, amending, or repealing a Tribal law or policy.

## Step One: Agenda Request Form

Any person or entity can ask the LOC to create a law or policy.

The first step to initiate this process is for the requester to submit an Agenda Request Form to the Legislative Reference Office. The form contains a few basic questions such as what kind of law or policy is being requested? Why is this being requested? Who can we contact if there are any questions?

The requester may, but is not required to, also submit suggested draft language or supplemental information which helps explain why the law or policy might be necessary.

Once an Agenda Request Form has been completed and submitted, the request will be placed on an upcoming LOC agenda, usually the next one to be held.

## Step Two: Active Files List

Once a request is placed on the agenda, the item will be addressed during an LOC meeting.

LOC meetings are open to the public, and the requester (or any other person) is welcome to attend the meeting to answer any questions the LOC might have, and/or speak about the request.

Then the LOC discusses the matter: Is this issue something that requires legislation, or can it be resolved another way? Would this legislation be useful and beneficial? Does it resolve or prevent any problems? Is this the right time to address this? Will this be a priority? How much will it cost to implement this proposal?

If the LOC determines it is appropriate, the item is added to the Active Files List and an LOC member will be selected to sponsor the item. The sponsor is then responsible for guiding the item through the rest of the legislative process.

## Step Three: Research, Consultation and Drafting

Once an item is on the Active Files List, it is turned over to the Legislative Reference Office, where the matter is researched. A staff attorney works with the sponsor and any other necessary parties to determine exactly what needs to be included in the law or policy; then, drafting work is done.

If proposed language had been submitted, it will be reviewed and revised to ensure it conforms with the Format For Laws and other requirements for Tribal laws or policies.

The drafting process can involve numerous meetings with the sponsor and other interested parties, and continues until a draft is ready for the LOC to review.

**Do you need an Agenda Request Form? Do you want to submit Public Hearing comments? Do you have suggestions, questions, or even just want more information about anything the LOC is working on?**

**Meetings**—LOC meetings are generally held on the first and third Wednesdays of each month, at 9:00 a.m. in the Business Committee Conference Room on the second floor of the Norbert Hill Center, Oneida, WI. These meetings are open to the public.

**Office**—The Legislative Reference Office is also located on the second floor of the Norbert Hill Center, and is open during normal Tribal business hours.

**E-mail**—Legislative Reference Office Paralegal Tonya Boucher can be reached at **Tboucher@oneidanation.org.**

**Phone**: **(920) 869-4240**

**Website**: for more information about current laws and policies, or to learn more about the LOC or LOC members, please visit the Tribal Website at **https://oneida-nsn.gov** and click on the link for Government.

**Mail:** **Legislative Reference Office**
**PO Box 365**
**Oneida WI 54155**

## Step Four: Legislative Analysis

When the initial draft is complete, it is sent for Legislative Analysis.

The LRO Staff reviews the draft, checking for consistency with other Tribal laws and policies, and identifying the potential effects of the legislation.

The LRO Staff also works to resolve any drafting issues or problems that are found during the analysis—sometimes, this means additional changes may need to be made to the draft, or that additional issues must be brought back to the sponsor for further direction.

When all issues are resolved, the LRO Staff drafts an analysis explaining what the law or policy would do and identifies any potential impacts of the legislation.

When this step of the process is completed, the analysis and the draft legislation are sent back to the LOC for review and consideration.

## Step Five: LOC and OBC Review

When the analysis and draft legislation are before the LOC for consideration, sometimes, the LOC will request additional changes to a draft. If this occurs, Step Four is repeated.

But once a draft is approved by the LOC, the draft legislation and the accompanying legislative analysis will be scheduled for a public hearing date (if required). Then, the draft legislation and accompanying legislative analysis forwarded to the OBC, which ratifies a Public Hearing date.

Sometimes the OBC will determine additional changes are still required to the draft, before it is sent to Public Hearing. When this occurs, the item is sent back to the LOC , the changes are made, and then Step Four is repeated.

## Step Six: Public Hearing and Comment Review

After a Public Hearing Date is approved, it is noticed in the Kalihwisaks, Tribal Website, and other places around the Reservation. Tribal law requires notice be posted and published at least 10 days before the Public Hearing, including the time and location of the Public Hearing, and a description of the new or changed law.

All interested parties are welcome to attend a public hearing. Anyone may speak about the subject of the Public Hearing and there is a five-minute time limit per person. Each person who speaks is encouraged to provide a written copy of his or her oral testimony.

If you are unable to attend or speak at the Public Hearing, written testimony can be submitted within 10 days of the hearing (10 page maximum, double-spaced),. These ten days are known as the "public comment period."

After all of the Public Hearing comments and written testimony have been received, the LOC will review them to determine if any additional changes should be made to the draft law. If substantial changes are made to the draft law, then another Public Hearing will be held, and the process repeats at Step Four.

Once a final draft is complete, and has completed the Public Hearing process without requiring substantial changes, then the LOC will forward that item to the OBC for approval.

## Last Step: OBC Adoption

Once the LOC is satisfied that all of the public comments have been considered and they approve a final draft; then they vote on whether to forward the final draft to the OBC for adoption. After an item is forwarded to the OBC, the OBC will review it and vote on whether or not to adopt the proposal.

If adopted, the new or amended legislation is filed with the Tribal Secretary's Office. Unless stated otherwise in the legislation, all changes go into effect 10 days after OBC adoption.

So that's it, the entire legislative process from start to finish! In upcoming issues of the Kalihwisaks, we will bring readers more information about additional LOC work. If there is a legislative topic you would like to learn more about, let us know.

***Stay informed on Oneida Tribal laws and policies!***

**Visit the LOC website at *https://oneida-nsn.gov* and click on the "Government" tab**

# Wisconsin *in Brief*

## 2 Milwaukee infants die within hours of each other

MILWAUKEE (AP) – Two Milwaukee infants have died within hours of each other - both in sleep-related incidents.

The deaths bring the number of sleep-related infant deaths in Milwaukee to four this year.

The Milwaukee County Medical Examiner says Monday that a 2-month-old boy was found unresponsive Friday morning with his 3-year-old brother on top of him. The baby had been in a bed with his brother, their mother, and the mother's boyfriend.

The mother told authorities the baby normally slept in a Pack `n Play but was brought into the bed because he was fussing.

Hours later, a 4-month-old girl was found unresponsive in a bed with her mother. The mother told authorities she had about three beers then fell asleep hours later. She woke up and the girl wasn't breathing.

## Who's responsible for costly cleanup of Fox River?

MILWAUKEE (AP) – A federal trial in Milwaukee has several paper companies arguing over which firms are responsible for cleaning up the Fox River contaminated decades ago by discharges from the papermaking process.

Appleton Papers Inc. and NCR Corp. say they can't be held solely responsible for the expensive cleanup because other paper companies bought scrap paper from them and used it to make recycled paper, a process that discharged PCB contaminants into the river. But, Georgia-Pacific and other area paper companies say Appleton Papers and NCR arranged for them to dispose of the PCB waste and should be solely responsible. The case was moved from Green Bay to Milwaukee because more than 30 lawyers are involved.

The Green Bay Press-Gazette says (http://post.cr/wpTObA) the cleanup is expected to cost at least $750 million.

## Pope sets October 21 to make US saints

VATICAN CITY (AP) – Pope Benedict XVI has set Oct. 21 as the date to make two U.S. saints: Kateri Tekakwitha, a Mohawk Indian who spent most of her life in what is now upstate New York, and Mother Marianne Cope, who began religious life in the same area but moved to Hawaii to care for leprosy patients. Benedict had already approved miracles attributed to the two, the final step toward sainthood. At the end of a ceremony Saturday to make 22 new cardinals – including New York Archbishop Timothy Dolan – Benedict announced the date for canonization of the two women and five others.

Dolan marveled that his first official act as a cardinal was to formally OK the New York-area saints. He quipped: "As grateful as I am for being a cardinal, I really want to be a saint."

# Judges want Wis. lawmakers to reassess voting maps

**By Dinesh Ramde**
Associated Press

**Milwaukee, WI** – Federal judges on Tuesday postponed a trial over the state's latest election maps, telling lawyers for both sides to spend the day determining whether lawmakers would consider drawing new maps.

Presiding Judge J.P. Stadtmueller cited a recent U.S. Supreme Court ruling in which the justices concluded that redistricting is best handled by lawmakers as much as possible, not by judges.

Stadtmueller gave the lawyers until 5:30 p.m. Tuesday to "advise the court whether there is opposition to addressing this matter in the forum where it should be addressed - the Wisconsin Legislature."

Redistricting is the process in which lawmakers draw new maps for voting districts every 10 years to account for population changes.

The most recent maps, drawn in secrecy and approved last year by Republicans who control the state Legislature, are GOP-friendly. In some cases they cluster Republicans and disperse Democrats in ways that Democrats say could make it harder for them to win future elections.

Democrats and an immigrant-rights group have sued the state Government Accountability Board to prevent the board from conducting elections based on the new maps.

Daniel Kelly, an attorney representing the Government Accountability Board, told reporters the next step would be for attorneys to see whether the majority and minority leaders in the state Senate and Assembly had any interest in taking up the issue again.

"I would hate to speculate" on what they'll do, he said.

In the Assembly, Republican Majority Leader Jeff Fitzgerald and Democratic Minority Leader Peter Barca both declined to comment.

The state Senate leaders, Republican Scott Fitzgerald and Democrat Mark Miller, did not immediately return messages.

If lawmakers agree to revisit the issue, the trial will be postponed three or four weeks. If lawmakers decline, the trial will begin Wednesday morning.

The plaintiffs are asking the court to invalidate the 2012 maps and to order that the previous maps be used for elections this year until the court establishes a fairer redistricting plan.

Gov. Scott Walker, his lieutenant governor and four state senators - all Republicans - are being targeted for recall. The outcome of the redistricting case would only affect contests for Senate seats because the governor and lieutenant governor are statewide races. State elections officials are currently trying to determine whether enough valid signatures have been submitted for the elections to proceed this year.

The new maps could give Republicans an edge toward maintaining their 17-16 majority in the Senate.

Democrats had called on Walker to veto the maps. Doing so, they said, would go a long way toward showing he was serious about being more bipartisan following rancorous debates during his first six months in office, most notably over his collective-bargaining proposal that spurred the recalls.

But Walker signed off on the maps in August, saying he believes they meet the legal standards of fairness in their treatment of communities of interest, minority representation, and compact, contiguous districts.

The plaintiffs are asking the court to intervene in the drawing of new maps, a request with some precedent.

The last three times redistricting was taken up in Wisconsin, due to split political control, the Legislature and governor were unable to agree upon a plan. Each of those times, in the 1980s, 1990s and 2000s, a federal court had to intervene and approve a map for state legislative districts.

The trial this week marks the latest step following a series of preliminary rulings that have gone against Republicans. Last week the federal court issued a scathing order forcing Republican lawmakers to make public emails and other documents they wanted to keep secret related to the redrawing of political boundaries.

The judges said Republican lawmakers made a "poorly disguised" attempt to "cloak the private machinations of Wisconsin's Republican legislators in the shroud of attorney-client privilege."

The judges called it a "shameful attempt to hide the redistricting process from public scrutiny."

Previous disclosures in the lawsuit revealed that nearly all of the state's Republican lawmakers signed a legal agreement in which they promised to not comment publicly about redistricting discussions while the maps were being drafted.

Another document of talking points prepared by legislative staff for state Rep. Robin Vos, the powerful co-chairman of the budget-writing committee, warned him to ignore public comments about the maps and focus instead on what was being said in private strategy meetings.

# Dance for Mother Earth Powwow March 17 & 18

**Ann Arbor, MI** – It's time again for the annual Dance for Mother Earth Powwow, where thousands of people from Michigan, across the U.S., and Canada gather to celebrate and learn about Native American culture and traditions.

Forty years after a small group of Native American students and community members founded the annual Dance for Mother Earth Powwow in Ann Arbor, it has evolved into a popular community-wide event hosted by the Native American Student Association at the University of Michigan.

Today, it is one of the largest university powwows in the nation; according to USA Today Travel, it is one of "10 great places to be wowed by American Indian culture."

The 2012 Powwow will continue the tradition of providing a gathering place for Native Americans to celebrate and share their culture with one another, and for others who are interested in learning about our country's strong indigenous heritage. This year's Powwow will host over 150 dancers, 12 drums, and over 33 vendors/artists from across the nation and throughout Indian Country. In addition, there will be special celebrations to pay tribute to 40 strong years of powwowing for Mother Earth.

Location: Ann Arbor Pioneer High School, 601 W Stadium Blvd. Ann Arbor, MI 48103, across the street from U-M Big House stadium.

Tickets: $5/youth; $7/students with ID; $10/adults; $25/family (2 adults & 3 children)

For more information go to: **http://www.umich.edu/~powwow/**

Wisconsin Judicare Presents:

**The 2012 Indian Wills Caravan**

**Judicare staff and Students from Columbia Law School will be at the following locations to assist any tribal member who wants to draft a will, powers of attorney, or other basic estate planning services for free.**

**March 12th - Oneida Reservation**
***Norbert Hill Center - 10:00a.m. to 5:00p.m.***

**March 13th - Forest County Potawatomi Community**
***Tribal Offices, Crandon, WI. - 10:00a.m. to 5:00p.m.***

**March 14th - Stockbridge-Munsee Community**
***Mohican Northstar Casino, Poker Room - 10:00a.m. to 4:00p.m.***

**March 15th- Black River Falls, WI**
***Ho-Chunk Nation Tribal Office Building - 10:00a.m. to 5:00p.m.***

**March 16th- Wisconsin Dells, WI**
***House of Wellness - 10:00a.m. to 5:00p.m.***

For more information contact ***Wisconsin Judicare*** at **1-800-472-1638**

Oneida
Youth Singers

**Spring Session Parents Meeting**

*When:* **Thursday March 1, 2012**
*Time:* **5:30PM – 7:00PM**
*Place:* **Social Services Chapel**

**Come enjoy a night of pizza and lemonade, while you and your children meet this year's teachers: *Kalana Brooks, Yako Brooks and Jerah Doxtator.***

Also enjoy our other special guest speakers, teaching everyone about the history of Iroquois music and Oneida Hymn singing.

Classes Start the week of
Thursday, March 22, 2012

- Music from our Culture (MOC) will be held Thursdays 4:00pm – 5:30pm and Saturdays 11:00am–12:30pm

*For an application or more information about our parents meeting, please contact:*

**Gabrielle Metoxen**
**Office: 920.490.3834**
**gmetoxen2@oneidanation.org**

# Ore. tribal courts deliver 'restorative justice'

**By Tyler Richardson**
The World

COOS BAY, Ore. (AP) – For years, Judge Donald Costello sentenced offenders to jail and prison terms, only to see them back in his courtroom with nothing to show for their time served.

Costello doesn't work that way anymore. Instead, he practices an innovative spin on the judicial system that has become an effective restorative-justice program.

"Our recidivism rate is around 5 percent," said Diane Whitson, court clerk for the Confederated Tribes of Coos, Lower Umpqua and Suislaw Indians. "There is as much as a 67 percent failure rate of people who are incarcerated. We haven't had anyone re-offend since we started this system."

That system is known as the Peacegiving Court. Costello was part of a team that invented it in Deschutes County, and now it's part of the judicial systems for both the Coquille Indian Tribe and the Confederated Tribes of Coos, Lower Umpqua and Suislaw Indians.

Restorative justice emphasizes repairing the harm caused by the crime, making offenders take accountability for their actions and their crimes' effect on victims. The victims are active participants, providing insight on a crime's impact and helping devise solutions.

Joe Ward could tell by the look on his cousin's face he was in trouble. There would be no warnings or second chances this time.

The cousin, a Coquille tribal police officer, stopped Ward in 2004 for driving with a suspended license. Ward had neglected to pay nearly $6,000 in traffic fines. Little did he know, Ward was set to become the poster boy for a new peacegiving process that many tribal members still doubted.

"Joe was really the model case to answer people's questions if this would work," Costello said.

Costello could have imposed additional fines and revoked Ward's driver's license. But that would have left Ward unable to work and provide for his family.

Instead, Costello referred him to the Peacegiving Court. There, Ward was connected with a peacegiver, a mentor handpicked to create a plan for Ward's future.

Ward was then put into a peacegiving circle, in which the people affected by his poor decisions spoke to him. The circle included the peacegiver, Ward's aunt and his boss, among others.

A contract was then drawn up that allowed Ward to borrow money from his aunt and boss to pay off the fines while he continued to work. He also had to go through every tedious step to regain his driver's license.

"There was a lot of appointments and running around," he said. "That piece of license is gold, and that whole process made me realize that."

Within four months, Ward regained his license, which he happily showed to Costello. Soon after that, he paid his debts.

"It really taught me to be responsible," he said. "It was a good way to get me to learn a lesson."

Costello is the father of the Peacegiving Court. He began practicing restorative justice in the state court system in Deschutes County in 1984.

Costello said he did away with such words as 'punishment' and concepts like leniency. He focused instead on ways to teach offenders the real consequences of their actions.

Soon, Costello and his fellow judges were seeing lower recidivism rates.

In 1997, Costello was approached by the leaders of the Coquille Tribe. They were concerned about leadership within the tribe. They wanted to challenge the community to find other ways of justice.

Costello became the Coquille Tribe's chief judge and began working with tribal leaders. The Confederated Tribes joined the project in 2002, and soon both tribes had their models in place.

"He is the god when it comes to the Peacegiving Court," Whitson said. "We have all been trained by him."

Tribal members who violate tribal law can't get into Peacegiving Court unless they admit their guilt. Person-to-person disputes also can go to Peacegiving Court.

The party or parties are then connected with a peacegiver, who guides them through an agreed-upon plan. Most peacegiving cases involve juveniles, but adults can be referred as well.

"When a person commits an offense, it's not just one person involved," Whitson said. "Multiple people are affected. We find out everybody who is involved and give them the chance to speak."

The Coquille Tribe and the Confederated Tribes oversee areas within Coos, Curry, Lane and Douglas counties. The Coquille Tribe also stretches to Jackson County, and the Confederated Tribes reach Lincoln County. Any violation or dispute on tribal lands in these counties can be referred to a Peacegiving Court.

The court handles only what a state system would call misdemeanors, mostly dealing with vandalism, theft, person-to-person violence, custodial interference and some drug- and alcohol-related offenses. Any tribal member who commits a federal felony goes to non-tribal court.

The peacegivers are volunteers, and the system costs the tribe almost nothing. By comparison, Whiton estimates incarcerating an offender costs nearly $32,000 a year.

# *Tribe touts Minn. casino for Vikings stadium*

ST. PAUL, MN (AP) – Leaders of northwestern Minnesota's White Earth Tribe tried Thursday to breathe new life into a previously unsuccessful request for state support for a new casino in the Twin Cities area by suggesting it as a way to raise money for a new Minnesota Vikings stadium.

White Earth Chairwoman Erma Vizenor, at a Capitol news conference, said the 20,000-member American Indian tribe - the state's largest - has desperate needs in health care, education and housing on its rural reservation about 250 miles northwest of Minneapolis. The tribe wants state lawmakers to vote to let them open a casino in the much more heavily populated Twin Cities, which Vizenor said would raise enough money to both alleviate tribal poverty and cover a taxpayer share of a stadium project that's likely to run into the hundreds of millions of dollars.

Vizenor said an estimate prepared for the tribe a few years ago said such a casino would clear $300 million in profit a year, which Vizenor said could be split 50-50 between the tribe and the state.

Supporters of the proposal face an uphill battle. A similar tribal casino bid in 2005, backed by then-Gov. Tim Pawlenty, died in a Senate committee after meeting heavy opposition, not just from opponents of expanded gambling but also other Minnesota tribes that already own casinos near the Twin Cities. Vizenor acknowledged White Earth has not been able to persuade other tribes to support the proposal since.

The Vikings have sought a replacement to the Metrodome for nearly a decade, contending it no longer generates sufficient revenue for the team to keep up with other NFL clubs, most of which are playing in new or renovated facilities. The Vikings' request has taken on new urgency in recent months because their lease at the Metrodome has expired. Although they are certain to play there at least one more season, fans - and state officials - fear a possible move to another city if they don't get a new stadium.

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# WIVA-OC hosts *An Evening with writer Jim Northrup*

The Wisconsin Indian Veterans Association – Oneida Chapter (WIVA-OC) hosted "An Evening with Jim Northrup" which was held at Doxbee's Banquet & Buffet in Seymour, WI on February 10, 2012.

The event featured a variety of activities such as a buffet style All-you-can-eat fish fry, door prizes, and a silent auction

Veterans Marshall Groleau and Edward Skenandore received special recognition for their volunteer work for Veterans and for the local VFW post.

However, the main attraction of the evening was the presentation by author and Veteran Jim Northrup.

Northrup is an Anishinaabe author and a Vietnam Veteran who served as an Automatic Rifleman in the Marine Corps's First Division.

He currently writes a syndicated column titled, Fond du Lac Follies. His work is distributed in The Circle, The Native American Press, and News From Indian Country.

The writer's speech at the dinner chronicled his life experiences and the lessons he has learned from them, as well as what Native people can learn from past experiences.

Beginning with his childhood, which was spent in a boarding school, to stories of his family, his time spent serving in Vietnam, and his experiences as an author it is immediately apparent that Northrup is not afraid to confront the darker aspects of life.

Northrup masterfully approaches real world issues with a serious tone, but can also inject a personal bit of humor that makes his story and his work a must read.

Kali photos/Travis Cottrell

**Left:** Marshall Groleau is recognized for his time and effort with a pendleton blanket.

**Top Left:** Edward Skenandore is recognized for his volunteer efforts with a pendleton blanket.

**Top:** Writer and Vietnam Veteran Jim Northrup spoke at the WIVA-OC event held in Seymour, WI

ONE NIGHT ONLY

AN AMERICAN BLUES LEGEND

BUDDY GUY

Thur., March 1 - 8pm • $25

VISA MasterCard DISCOVER CASH

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

CONCERTS

• B.B. KING
Sunday, May 20 • 8:00pm • $50
On Sale April 1

LOUNGE FREE

• SONYA WHITE (Comedienne)
March 5 - 7 • 7:30pm

• NICK WILLETT
March 12 - 14 • 7:30pm

• LYNN ANDERSON
March 18 - 20 • 7:30pm

• MARCEL RIESCO
A tribute to Roy Orbison
March 26 - 28 • 7:30pm

• TEJAS BROTHERS
April 1 - 3 • 7:30pm

facebook twitter™

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Duck Creek dam removal project making progress in early stages

Staff members of Oneida's Environmental, Health & Safety Division are working with the WI DNR, Brown County, US Fish and Wildlife Service, and the Oneida Golf and Country Club to remove dams in Duck Creek that prevent fish from moving up into other streams within the reservation. The project is currently in the design and engineering phase and the dams are expected to be removed in late summer.

The dam removal will benefit fish in many ways: by removing obstructions to upstream and downstream fish movement, restoring natural river habitat by allowing debris, small rocks and nutrients to pass below the dam, restoring natural seasonal flow variations, and eliminating unnatural temperature variations that occur above and below the dam.

Many local anglers like to fish right below the dams in Pamperin Park during spring and may feel that they will lose a good fishing opportunity. However, fish aren't below the dams because it is good habitat, they're getting stuck there while trying to move upstream to find spawning habitat. The removal of the dams will improve the health of the river, increase help to increase fish populations. Because of this local anglers can look forward to improved fishing opportunities along a much longer stretch of Duck Creek and its tributaries as fish will once again return to historic tribal fishing locations. Additionally, the dam removal will allow a wider variety of warm water, cool water and cold water species to occupy the same stretches of river at different times of the year, providing tribal members with greater fishing variety and opportunity.

**Contact Information**

Jim Snitgen, Water Resources Supervisor, **920-869-4589**, **jsnitgen@oneidanation.org**

**Submitted photo**

Pictured is a Duck Creek dam that is present in Green Bay's Pamperin Park. Dams that exist on the Oneida Reservation will be destroyed making it easier for fish to move into other streams throughout the reservation.

# Native American Carbon Researchers Partner with National Laboratory to Help Support Resettlement

*Studies on the use of Amazon Black Earth technology to mitigate radiocesium plant uptake.*

ONEIDA INDIAN RESERVATION, WI — February 21, 2012 —. Researchers from the Lawrence Livermore National Laboratory and Dan Hawk, a climate change expert, who leads a team of American Indian scientists and engineers, have partnered to study the possible use of Black Earth technology (or Cpryo) to help mitigate the uptake of radiocesium in locally grown foods in the Marshall Islands.

After WWII, the United States conducted 66 nuclear detonations between 1946 and 1958, on once pristine inhabited atolls of Bikini and Enewetak in the northern Marshall Islands. The detonations contaminated the islands with radioactive fallout debris. Long-lived radionuclides such as radiocesium remain accumulated at different levels in indigenous terrestrial plants that may be used as food. To help reduce levels of radiation exposure and support on-going efforts by Marshall Islanders to resettle their ancestral homelands, the contaminated coral soils need to be remediated as a best practice under the general principles of ALARA (As Low As Reasonably Achievable).

"Terra Mulata an ancient indigenous Amazon Black Earth technology will be investigated at Lawrence Livermore and on the atolls this year," Hawk said. "Our team expects carbon, the main ingredient of Terra Mulata to significantly improve plant productivity as well as water/nutrient retention of coral soils, and potentially help decrease radiocesium uptake in plants."

Together with existing recommendations on remediation of radiocesium uptake into tree-crop products such as coconut, this work may provide an alternative method to using large amounts of chemical fertilizers as opposed to a one-time application of Cpryo, especially for use in home vegetable gardens, said Terry Hamilton, head of LLNL's Marshall Island Program.

"We envisage that this work will ultimately support food security and economic development of island communities, and provide added assurances on radiation safety and health. We hope these efforts will help bring about dietary change to combat rampant indigenous diabetes; as the Marshall Islands has one of the highest rates of diabetes in the world", Hawk said.

For more information:

Dan Hawk, telephone 920-819-0543, newdarkearth@gmail.com; Dan Hawk is a Native Oneida veteran; USN nuclear reactor operator serving on USS Flying Fish (SSN-673) and USS Atlanta (SSN-712).

Terry Hamilton, telephone 925-4226621, hamilton18@llnl.gov; Terry Hamilton is the Scientific Director. Marshall Islands Dose Assessment and Radioecology Program at the Lawrence Livermore National Laboratory.

# Caretakers Corner

## Tribal Property Classes Scheduled

**Where**:
Division of Land Management Office
470 Airport Drive Oneida, WI
**When:**
Thursday Afternoons, beginning March 1, 2012
**Cost:**
None = 45 hour class schedule
* Tribal employees may be paid for dependant on the program
**Contact:**
Call *Lisa Metoxen* at **(920) 869-1690 x1801**. Registration forms available at Land Management front desk. 8:00 a.m.–4:30 p.m.

The instructors are Attorney Rebecca Webster and Real Estate Services Area Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, 112 attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. In addition to lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to think about joining us on March 1, 2012, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. March is right around the corner!!

***Application deadline is***
**Monday • February 27, 2012**

Division of Land Management
Caretakers of the Land
ONEIDA NATION

Division Of Land Management
# Dream Home Open House

**Application Deadline: Monday, March 12, 2012 • 4:30PM**

***Open House Dates:***
**Tuesday • March 6, 2012**
**11:30AM–1:30PM**
**and**
**Wednesday • March 7, 2012**
**4:00PM–6:00PM**

**Mortgage Amount: $160,000.00 Plus $10,000 THRIL Loan**

**(920) 869-1690**

**3413 N. Overland Drive • Oneida, WI**

- ☐ 50 year old Home
- ☐ 2,700 sq. ft.
- ☐ 3 Bedrooms
- ☐ 1.5 Bathrooms
- ☐ 2 Fireplaces
- ☐ 2.5 Stall Detached Garage

Est. Monthly Mortgage Pymt: (Ø down @ 4% for 40 yrs.): $ 710.50
Est. Monthly Real Estate Tax Pymt: $ 170.27
Est. Total Monthly Payment: **$ 880.77**

**Directions to home:** Follow Highway 54 East toward Green Bay. Turn left on North Overland Drive. Home is on the left. Applicants who have a minimum monthly gross income of **$3,146.00** are encouraged to apply.

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://land.oneidanation.org**

**Oneida Environmental, Health & Safety Division is now on facebook**

# Oneida Museum to host Re-Opening Reception

**Re-Opening Reception**
**February 24, 2012**
**from**
**11AM – 6:00PM**

The Oneida Nation Museum is hosting a Reopening Reception on February 24, 2012 from 11am-6:00pm with an inclement weather date of March 2, 2012.

The featured exhibit, Power of Place, Strength of Being, explores World Indigenous and Western bead techniques, textiles and various material objects. It includes contemporary, traditional, and historical examples. The works connect social, political, and cultural responses through metaphor, symbolism and decorative element.

The artist, Samuel Thomas is world renown. His work is in the permanent collections of the Smithsonian Institute, British Museum, Canadian Museum of Civilization, Royal Ontario Museum, Rochester Museum and Science Center, and the Mashantucket Pequot Museum. His artwork is also collected by galleries in Holland, Germany and Australia. He has earned over 90 national and international awards for his work. Mr. Thomas will be available to answer questions from 11:00am – 3:00pm during the reception.

The food will be prepared by Chef Arlie Doxtator from BearPaw Cafe, who was recently featured on Good Day Wisconsin-Cooking with Amy. Chef Arlie will be on-site from 3:00pm – 6:00pm. Please join us in this free event.

We would like to thank the Oneida Arts Program for their funding efforts of the new exhibit and Menominee Chairman Craig Corn for providing the venison.

Our physical address is **W892 County Rd. EE**, just outside of DePere. **ww.oneidanation.org/museum**. Please call for directions **920-869-6539.**

**Access the *new***
***ONEIDA NATION SCHOOL BOARD***
**website**

Several ways to get to the site are:

**http://www.oneidanation.org/schools**
select *Oneida Nation School Board* from the department menu on the left

**https://oneida-nsn.gov**
select the "*Government*" tab,
select "*Boards/Committees & Commissions*"
select "*School Board*" and then click on the School Board website link
or
select the "*Resources*" tab
select "*Oneida Education System*"
select "*School Board*" from the department menu on the left

# Thomas the Train pulling into National Railroad Museum

**Green Bay, WI** – Help Thomas the Tank Engine™ find the clues and solve the mystery! Our favorite No. 1 engine is set to roll into Green Bay for the Day Out with Thomas™: Mystery On The Rails Tour 2012. All little engineers and their families are invited to take a ride on Thomas and participate in fun Thomas-themed activities. The event, which takes place June 13 - 17, 2012, will be hosted by the National Railroad Museum and presented by HIT Entertainment and sponsored by MEGA Brands, a leading toy company.

For 67 years, children have been captivated by the courageous adventures of Thomas and his engine friends. Pulling out of the station for its 17th consecutive ride on the rails, the Day Out With Thomas: Mystery on the Rails Tour 2012 will visit more than 45 cities in the United States and Canada. Day Out With Thomas is the only place for families to take a ride with a 15-ton replica of everybody's favorite No. 1 engine, Thomas the Tank Engine, and enjoy Thomas-themed activities at the Imagination Station, including stamps, temporary tattoos and hands-on arts and crafts. Each year the tour grows, traveling to new destinations, adding new activities and welcoming new visitors.

Thomas the Tank Engine, star of Thomas & Friends™, on PBS KIDS® and Sprout® kicks off his Day Out With Thomas: Mystery On The Rails Tour 2012 in March and is expected to welcome more than one million passengers through November. During Day Out With Thomas, children will ride with Thomas against scenic backdrops while discovering some mysterious surprises! Day Out With Thomas 2012 activities include:

- A 25-minute (approximate) ride with Thomas the Tank Engine
- Games and activities featuring a mystery element
- The opportunity to meet Sir Topham Hatt™, Controller of the Railway
- A Thomas & Friends Imagination Station; featuring stamps temporary tattoos, hands-on arts & crafts, train tables, and coloring sheets
- Commemorative activities, merchandise and giveaways including a special reveal poster previewing new engines and a new destination from the upcoming 2012 Thomas & Friends feature, "Blue Mountain Mystery"
- Storytelling, video viewing and live music

The tour provides a unique, interactive family experience at every station, offering a variety of entertaining activities that reflect the local flavor of each stop. At the National Railroad Museum activities will include:

- Exploring the world's largest steam locomotive – the Union Pacific Big Boy – and 50 other historic railcars.
- The big train bean bag toss
- Making sand castles in the giant sand box
- Bouncing your way through two inflatable attractions
- Assembling some of the biggest puzzles you have ever seen!
- Finding your way through the hay bale maze
- Misting and bubble fun area
- And, climbing around a ginormous play fort

The approximately 25-minute train ride with Thomas the Tank Engine will depart every 45 minutes, rain or shine, with departure times at 9:15 am through 4:45 pm each day of the event. Tickets for the Day Out With Thomas: Mystery On The Rails Tour 2012 are $18 plus tax for ages two and up.

Tickets are on sale now by calling toll-free **866.468.7630** or logging onto **www.ticketweb.com/thomas.html**. For more information and directions, contact the **National Railroad Museum at (920) 437-7623** or log onto **www.nationalrrmuseum.org**.

Oneida Higher Education's
**Financial Aid Workshop**

**Saturday, February 25, 2012**
**10 am-12 pm**

**Community Education Center**
2632 S. Packerland Dr.
Green Bay, WI 54313

**We will go over:**
- ✔ The basic financial aid process
- ✔ The Oneida Higher Education Grant process
- ✔ Complete the 2012/13 FAFSA
  Free Application for Federal Student Aid visit www.fafsa.ed.gov.

Please bring all 2011 tax and income information with you.
(1040's W-2, annual child support payment information, etc.)

*Free And Open To The Public!*

Please call us at (920) 869-4033 or email highered@oneidanation.org with any questions.

**APPLICATION DEADLINE: FEBRUARY 27, 2012**

# NWTC District Board of Trustees

**Green Bay, WI** – Northeast Wisconsin Technical College is currently accepting applications for three open positions on the NWTC District Board of Trustees.

Open positions include the following:
- *Employer Representative*
- *Employee Representative*
- *School District Administrator Representative*

Each of the three appointments will be for three-year terms beginning on July 1, 2012.

Applicants must submit at least two letters of reference supporting their nomination and must attend a public hearing of the District Board Appointment Committee on March 22, 2012, at 5:00 p.m., in the NWTC District Board Room of the NWTC Green Bay Campus. At the public hearing, applicants will be interviewed by the Appointment Committee.

Application materials are available by calling Mary Jo Tilot, NWTC Executive Assistant to the President, (920) 498-5409, maryjo.tilot@nwtc.edu; by visiting the NWTC District Office, 2740 West Mason Street, Green Bay or by visiting the website at: **http://www.nwtc.edu/atnwtc/people/district-board/Pages/home.aspx**

The Oneida Higher Education Department is excited to announce the:

# summer internship program 2012

Apply Now!

**New facts regarding the Oneida Higher Education Summer Internship Program:**
- *Students seeking college credits will be given preference!*
- Limited internships offered.
- Contact your career services counselor, professor or instructor now to learn how to turn your internship into college credit.

**To Be Eligible You Must:**
- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be attending an accredited post secondary institution.
- Be in good standing based on the guidelines of the Higher Education Grant Program.

**For application materials and to learn more about the internship program, visit our website starting February 17, 2012 at www.oneidanation.org/highered**

**– or call/email – Mitch Metoxen, 920-869-4370 or 1-800-236-2214, ext. 4370, mmetoxe3@oneidanation.org, for further information.**

**Oneida Higher Education**

**1-800-236-2214**
**920-869-4333**

**Located in the north wing of the Norbert Hill Center**
**N7210 Seminary Road**
**PO Box 365**
**Oneida, WI, 54155**

**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM**
**NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, November 16, 2011 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Lance P. Hill**, 11-TC-121; **Donna J. Metoxen**, 11-TC-108; **Tina D. Metoxen**, 11-TC-113; **Jamie M. Sablich**, 11-TC-128; **James B. Smith**, 11-TC-055, **Kyla R. Wallenfang**, 11-TC-118.

For specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***March 5, 2012***

**Marlene Silas**
DOB 9/14/1938
DOD - 8/11/2011
**Karen Sommers**
DOB 2/13/1958
DOD 11/20/2011
**Janice Metoxen**
DOB 4/26/1964
DOD 4/26/1990

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
January 30, 2012

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Rent

**Seasonal Storage**
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

## Job Posting… *Insurance Billing Specialist*

This position will perform a variety of clerical and accounting functions for patient billing, including RX claims, verification of invoice information, maintenance of third party billing records, and resolution of a variety of problems. Follow up on submitted claims and patient billing; resubmit claims or resolve problems. May handle cash items and accounts receivable posting. Continuation of this position is contingent upon funding allocations.

### *Duties & Responsibilities:*

1. Process billing to patients and third party reimbursement claims; maintain supporting documentation files and current patient demographics.
2. Process and file claim to secondary insurance after primary insurance benefits have been processed.
3. Enter global, medical, dental, physical therapy, and hospital charges, payments and adjustments for patients into Centricity.
4. Process patient statements, key data, post transactions, and verify accuracy of input to reports generated.
5. Follow up on unpaid claims, initiate tracers; resubmit claims as necessary.
6. May receive and receipt cash and third party reimbursements; post and reconcile Explanation of Benefits (EOB) payments and adjustments to patient account.
7. Balance daily batches and reports; prepare income reports and statistics; distribute reports.
8. Maintain patient demographic information and data collection systems.
9. Generate contractual adjustment document when appropriate.
10. Responsible for closing the day's batches.
11. Review denied EOB from insurance companies and contact patient and insurance companies to collect missing information and update information on all patient accounts. Interact with external companies and attorneys as needed/required.
12. Work the HL7 editor errors for Compulink, QS1, and the lab. Also run claims.
13. Process and maintain personal payment information in system, generate a receipt for transactions, to include credit card payments and payroll deductions.
14. Answer phone calls from patients and external companies regarding account information on patients.
15. File and organize billing paperwork, documents and batches. Box up batches and prepare for Records Department.
16. Process reimbursements and refunds as needed / required. Transfer monies deposited into the wrong accounts.
17. Perform a variety of general clerical duties, including telephone reception, mail distribution, patient registration and other routine functions.
18. Contribute to a team effort and accomplish related results as required.
19. Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
20. The above duties and responsibilities are not an all inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

### *Minimum Qualifications:*

**Applicants please clearly state how you meet these qualifications on the application/resume.**

- High School Diploma, HSED Diploma or GED Certification. Applicants age 50 and older are exempt from this requirement.
- One (1) year experience in Commercial Billing, Medicare, Medicaid, IHS or working in a Hospital Business office and/or equivalent combination of education and experience.
- Must be able to type forty (40) wpm. *(Must pass a typing test administered by the Human Resources Department.)*
- Good spelling skills. *(Must pass a spelling test administered by the Human Resources Department.)*
- Good math and 10-key calculator skills are required. (Must pass a math and calculator test which will be administered by the Human Resource Department.)

***Send resume to:***
**Human Resource Department**
**ATTN:** Katrina Snyder or Teresa Schuman
P.O. Box 365
Oneida, WI 54155
e-mail: **ksnyder@oneidanation.org**
**tschuman@oneidanation.org**
**http://www.oneidanation.org/humanresources/employment.aspx**

*Must provide a copy of diploma, license, degree or certification upon employment.*

## Staff Accountant

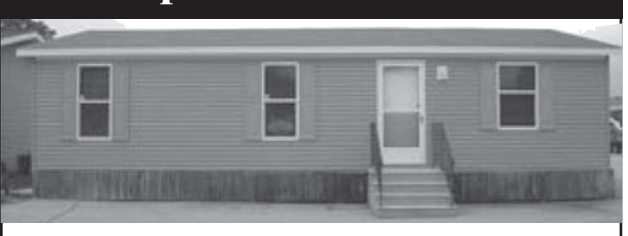
Oneida Airport Hotel Corporation, a locally owned hospitality company, is seeking an experienced accounting professional to join our team. The person will participate in the daily operations of the Accounting functions; complete the daily income reporting, accounts payable, accounts receivable & cash handling of the assigned business entities of OAHC. The person must be detail oriented, well organized, and able to work autonomously and communicate effectively both orally and in writing.

The primary responsibilities include performing all aspects of Accounts Payable, Accounts Receivable, Income Audit, and General Cashier responsibilities; Analyzing & reconciliation of the general ledger accounts, reconciliation of bank accounts; Assist in preparation of financial statements and reports; Assist with compiling the annual budget; Full compliance related to regulatory licenses, permits, leases, contracts, legal agreements and ensures proper execution of operation taxes.

College degree in Accounting or related area of study plus three or more years experience of progressive experience in a hospitality or golf course related accounting office or operations. A combination of education and experience will be considered in lieu of degree.

Qualified applicants should apply on-line at:
***www.rhccgb.com/jobs***
Or forward a resume to:
***Mary Nemec, Recruiter***
***Oneida Airport Hotel Corporation***
***2040 Airport Drive, Green Bay 54313***

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police sergeant* | OPD | Until Filled |
| Certified Medical Assistant | Nursing | Until Filled |
| Systems Administrator | MIS | Until Filled |
| Case Manager | Child Support E | Until Filled |
| Accounting Manager | Central Accounting | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### Sterling Alexander Howard

Sterling Alexander Howard was born January 29, 2012 to proud parents Michelle Lori Howard and John David Paul Howard at 10:57pm. He was 8lbs, 9oz abd 21,5 inches at birth.

Maternal grandparents are Larry Johnson and Mary Pautz.

Paternal grandparents are Gladys and Kenneth Howard.

Oneida great-grandfather is Benjamin John.

Sterling was welcomed by sibling Samantha.

### Chloe Colleen Cottrell and Cameron Sandra Cottrell

Twin girls Chloe Colleen Cottrell and Cameron Sandra Cottrell were born January 24, 2012 to proud parents Parents Louis & Fawn Cottrell. Chloe was 6 lbs 3oz & Cameron Sandra was 6 lbs at birth.

Paternal grandparents are Scott & Colleen Cottrell. Maternal grandparents are and Jerry Hill & Sandi Skenadore.

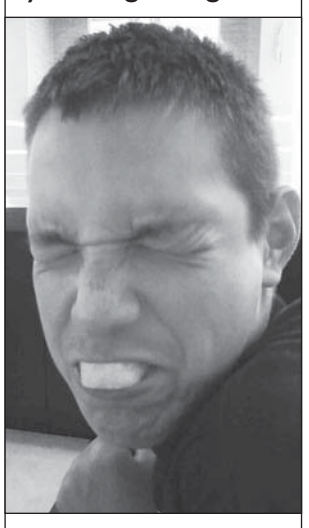
Great grandparents Warren & Josefa Skenadore and Nona cottrell

The twins were greeted by siblings Deja & Cade.

## Happy 16th Birthday

**Alex**

on February 24th, we love you and are very proud of the young man you are growing into.



*Love Mom, Butch, Taylor and Boogies!*

## Happy 80th Birthday

**Ernest Lloyd Stevens, SR.**

*Kananlukwasla - Love you, Son*
*Maria Yakeyale Christjohn Hinton*

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office, now located at the
**Skenandoah Complex**
• 909 Packerland Dr. Green Bay, WI •

## Happy Birthday

**Laknulha/Laksota Ernest Lloyd Stevens, SR.**

*Kananlukwasla - Love*
*Twahwahtsilay^ - All of us are family*
*The Ernie Stevens SR Clan*

## Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at
**920-869-6200**
or
**800-571-9902**
to update your mailing information

## REMINDER

kalihwisaks will be published weekly in 2012

**DEADLINE**
*Every Thursday @ 4:30*

**Check out the Kalihwisaks on facebook**

**College of Menominee Nation**

***You never know when you may be called on to provide or oversee home health care for a loved one.***

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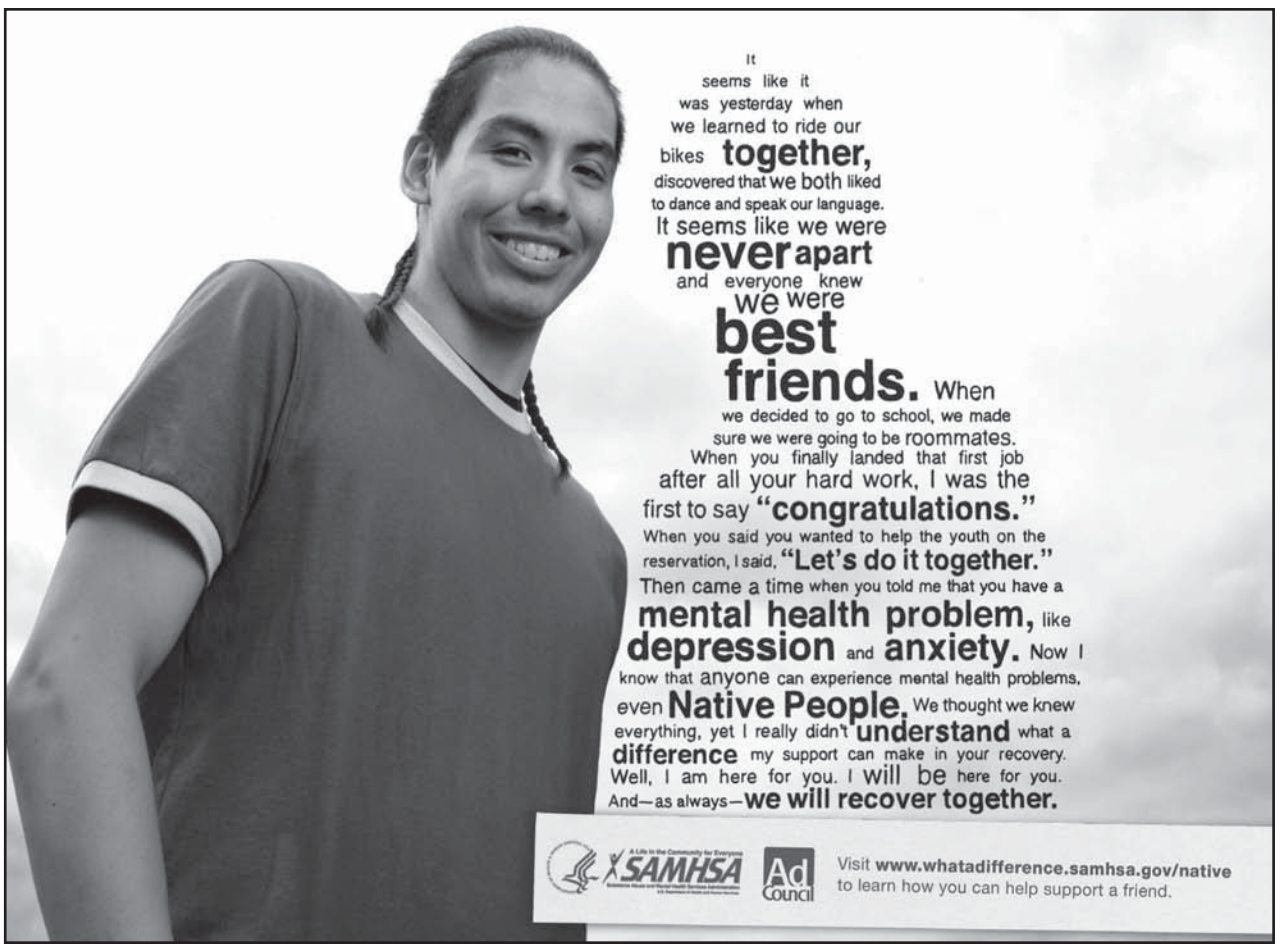
It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.
SAMHSA
Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

**To our readers…**

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

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| r 1 column @ $8.00 | r 1 column @ $3.00 |
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There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

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**Call kalihwisaks Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

# ONHS Social Worker Christi DeChamps

**By Shawntel Skenadore & Thunderhawk Times Staff**

Christi DeChamps is a school social worker and a counselor for the Oneida Nation School System. She has been working with us for about five years. Before that, she worked in Milwaukee with children and families involved in the child welfare system.

She does a lot for the kids and families in our community. She helps families with day care issues, teen parent support, community service, family resources and living situations. She sometimes makes referrals for services as well as provides resource options.

Christi DeChamps

She is also a co-teacher. She spends one on one time with students that need her help. She helps the homeless. She sometimes trains other staff members.

She has a Bachelor's Degree in Psychology and a Masters of Social Work Degree, both from UW-Milwaukee. She is a licensed Advanced Practice Social Worker.

Outside of school, she is a board member of the Adolescent Parenting Collision B.C. She is also a loving mother of two beautiful children.

Christi said she "is honored to be working for the Oneida Nation School System." She believes that the partnership "between parents and educators is essential to a child's learning experience" and that school social workers are there to "work with children and families facing changes and challenges, both positive and negative, that can affect their school functioning."

She can be reached by email at cdechamp@oneidanation.org or by calling (920)869-4646 (Turtle School) or (920)869-4377 (High School)

# *Meet Rachel Ninham*

**By Joelle Thomas**
Thunderhawk Times

Rachel Ninham

Rachel Ann is a junior at Oneida High School. Her Favorite classes are: Science & Drama (with her Boo Boo which is me!). Her Least Favorite is: Reading (Power Hour).

She loves animals. She's in love with Justin Bieber. Her Boyfriend's name is Michael Arce. Her height is 5'3". Her brother's name is Eli.

I asked her what kind of student she is and she said "I'm an alright student."

She loves food. Her favorite sport is softball. Her father is Leland Wigg-Ninham. Her mother is Rebecca Wigg-Ninham. And Her Boo Boo is Joelle Thomas. She's a beautiful, young lady.

She has a rabbit named Itty Bitty and she is doing her science fair project on Itty Bitty and If he's at risk for various diseases or not.

# *Who's Denis?*

**By La Kota Martinez**
Thunderhawk Times

**Q: How long have you worked at Oneida Nation High School?**
A: Since the school opened in 1994.
**Q: Why do you teach Journalism?**
A: Like to write, and tell people what I find out.
**Q: What are your hobbies, interest outside of school?**
A: Write books, Packers, Horses, Gardening, Politics.
**Q: What's the first book you wrote?**
A: "Before they were the Packers".
**Q: What kind of music do you listen to?**
A: Everything "Including rap".
**Q: What's your favorite color?**
A: Red, blue, and green.
**Q: What's your favorite food?**
A: Tuna steak "I make it, it's great!"
**Q: What's your favorite sports team?**
A: Packers! "Is there another sports team?"
**Q: Who's your favorite student?**
A: I have 80 kids who are tied for 1st place.

# *Smoke Signals* - Movie Review

**By Táwet White**
Thunderhawk Times

Sometimes I like to reflect on some of the greatest movies I've seen in the past. Smoke Signals is one of the greatest Indian movies of all time. I cannot count how many times I've seen this movie or how many more times I would like to.

Thomas and Victor travel to get the remains of Victor's father. Their adventures begin when they hit the road. What makes this such a great movie is that to non-Indians it has humor, but to Indians, it has an entirely different humor to it. There are jokes that non-Indians would get, but there are also jokes non-Indians wouldn't understand.

This movie shows the hardships of current Indian reservation life, humor of all kinds, and is moving to many people of all shapes, sizes, and colors. Smoke Signals stars Adam Beach as Victor Joseph, Evan Adams as Thomas Builds-the-Fire, and Irene Bedard as Suzy Song. These actors have been in other Indian movies, and it doesn't hurt that they are real Indians as well. Adam Beach has played in movies such as Flags of our Fathers, and Cowboys & Aliens. Evan Adams starred in The Business of Fancydancing. Irene Bedard was a voice in the Disney movie Pocahontas as none other than The Pocahontas.

5 out of 5.

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

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TBA

***Reporters***
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Kendrick Powless-Crouch
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Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# Remembering the Kennedy Assassination

**By Sheldon Skenandore**
Thunderhawk Times

A lot of people remember where they were the day John F. Kennedy was shot in Dallas, Texas. That includes some of our teachers.

Dave Santee is a special education teacher at ONHS. Here is a Question and Answer on what he remembers.

Dave Santee

**Q. So, Dave, where were you at the time when John F. Kennedy was shot?**
A. At school. I had just finished eating lunch. I was in second grade.

**Q. Where were you exactly and what happened?**
A. I was on the top of the slide. They called us into the school and told us that the president had been assassinated. The teachers were all crying. Everyone was sad and they took us in the gym to watch TV coverage.

**Q. What do you remember of the next few days?**
A. I remember Lee Harvey Oswald getting shot by Jack Ruby. I remember there were no cartoons on TV. They played that over and over. All I remember on TV was the coverage of the assassination. My favorite shows weren't on.

**Q. Do you think there was a conspiracy involved in the President's assassination?**
A. Yes. I think there was more than one gunman.

# *How about a Pet Snake?*

**By RJ Webster**
Thunderhawk Times

Some people are cat people. Some people are dog people. There are between 86.4 and 93.6 million cats and 77.5 and 78.2 dogs owned in the US.

The number of households in the US is about 115.9 million.

If you want a different kind of pet, how about a snake? There are between 11 and 13.6 million snakes owned in the US.

What's cool about owning a pet snake? Well, I suppose you could say, "Nothing. They just sit there." But, they are actually pretty cool.

Probably the best thing about snakes is how beautiful they are. I know what you are probably thinking, "Snakes? Beautiful?" However, a snake's skin color can vary greatly and there are beautiful snakes.

Another interesting thing about a snake as a pet is its habits. For instance, snakes strangle their food. In fact, a person with a pet snake has to keep live food for them.

That makes cats and dogs pretty boring by comparison.

As far as how much a pet snake costs, that can be a lot or a little, somewhere between $20 and thousands of dollars, depending on how rare they are.

So, if you are looking for a pet that is unusual, I would recommend?

Pets snakes are in the news these days because people have released them when they got too big and they are taking over the Everglades. That is irresponsible.

Don't get a snake as a pet if you are not ready to take care of it.

ONEIDA NATION

***School System website***

**http://www.oneidanation.org/schools/**

# Lin is a Good Role Model

**By Kendrick Powless**
Thunderhawk Times

Jeremy Lin is an Asian-American professional basketball player with the Knicks and has recently been a big part of all the sports headlines. Jeremy Lin is sort of like the underdog of today's sports. He had no college offers after attending Palo Alto High School after a 32-1 season.

It's interesting that Lin comes along right after an NFL season that had another feel-good story in Tim Tebow. What they have in common is that they were both underrated and yet they both have been pretty successful.

They are also both good role models to young people. Young people see that hard work and determination pay off and that you should never give up.

# *Colorstrology*

**By Matthew Powless**
Thunderhawk Times

I found an interesting book at the Brown County Library called "Colorstrology." One online review says, "Colorstrology is a fascinating blend of astrology, numerology, and color theory that offers exciting new insights about our lives and relationships. Written by renowned astrologer Michele Bernhardt with the artists at Pantone, Inc., the global authority on color."

I took the book around my school and ask people for their birthdays and say their color and their personality. Furthermore it can also say your compatible birthdays.

Tasha Stevens said that when I showed her the color and the description for her birthday, "It was pretty cool. It was pretty close to describing who I am."

Dave Santee, "The description was kind of close, but it was nothing like how close Barak Obama's was."

That's right. We looked at the color and description for President Obama for August 4 and it was right on.

You can check the book out yourself.

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

## Oneida Elder Services *will* be having "AARP Drivers Safety Program"

*Program will be held next spring in May, 2012*

"AARP Driver Safety Program" is a refresher driving course designed for older adults. One learns how to make driving safer, more comfortable, and more worry-free for one's self, the family who loves you and others on the road who depend on your driving abilities. The course is provided by AARP and is conducted by certified volunteer instructors.

The class runs for one/ four hour session, focusing on problems unique to older drivers. These include physical changes in eyesight, hearing, and reaction time which normally happen as people age. The instructors lead participants through a review of basic laws and patterns that may have changed since older drivers got their first license.

The goal of the program is to keep older drivers behind the wheel longer and more safely. It is difficult for the average driver to keep up with changes in traffic and related driving situations unless the individual takes a driving improvement course such as this. One example would be the additions of many "Round-Abouts". Some insurance companies may give a discount on insurance premiums for those taking the course. No tests are involved. The course is conducted in a classroom setting and there are no behind the wheel tests.

If you have any questions please feel free to contact:

**Joyce Ann Hoes**
**Transportation Supervisor**
**869-2448 ext. 6844**

**DRUMS CONTACT…**
**Amelia Kaye Jordan,** Admin Asst. II
Telephone: **920-869-2448** or **800-867-1551**
Email: **ajordan1@oneidanation.org**

Oneida Elder Services

## *Native American Family Care Giver "Voucher" Program*

Oneida Elder Services is pleased to announce a new Native American Family Caregiver "Voucher" Program. It is designed to give established caregivers the opportunity to receive up to 4 hours a month of temporary **respite relief** from their caregiving responsibilities.

**Qualifications: " Temporary Relief Respite Caregiver Worker" are as follows:**

1. Relief Respite Caregiver Worker must be Age 18 years or older.
2. Must be pre-approved by Oneida Elder Services.
3. Must have a pre-approved background check with Oneida Tribe of Indians Human Resources Department.
4. Completed and Approved "NAFCG Provider Agreement form".
5. Applicant must be familiar with the recipient and their situation.

This is to be determined by the recognized established Family Caregiver.

Grandparents 55 years or older, who have custody or guardianship of grandchildren, you may qualify for the program.

Available services will be dependent on available funds

If you have any questions please feel free to contact:

**Joyce Ann Hoes**
***Native American Family Care Giver Supervisor***
**920-869-2448, ext 6844**

# *Frequently Asked Questions* about the ORCCC

As of January 31, 2012 the following are responses to some frequently asked questions about the Oneida Resident Centered Care Community (ORCCC). As the moving date grows closer, we will continue to try to keep the community informed of our progress.

**Q. When will the new facility be done?**
A. Assuming no unexpected delays the building should be ready for occupancy Spring 2013

**Q. What will the name of the building be?**
A. The project steering committee has referred to the new facility as the Oneida Resident Centered Care Community, ORCCC however a formal recommendation on the name has been made and action taken by the Business Committee which will be forwarded thru the Naming process for the organization on 1/25/12.

**Q. Where can I sign up for the building?**
A. The new facility will be licensed as a nursing home and therefore anyone seeking admission will have a preadmission screening of their medical needs and safety issues. Priority will be given to those determined to be at the highest risk. In 2012 the Comprehensive Health Division will be establishing a case management program to assist in the screening process and details on who to contact will be available in the second half of 2012. Residents of the existing Anna John Nursing Home will be automatically admitted to the new facility.

**Q. Will there be options for a husband or a wife who have been taking care of their partner in the community to move in together even if they have different medical or safety needs?**
A. Options will be reviewed on a case by case basis – there are a limited number of units that can accommodate couples.

**Q. Is this facility for Elders only?**
A. The facility will not be limited only to Elders as there are younger people in the community with significant health issues who would be able to be considered for admission. However it is expected that the majority of the residents will be Elders.

**Q. Will this facility be for tribal members only?**
A. Because the facility will be certified for Medicare and Medicaid, admission cannot be restricted to Tribal members only however the case management screening process will play an important part in prioritizing the needs of Oneida Community members.

**Q. Will the facility accept residents with Alzheimer's or Dementia?**
A. Yes – the current Anna John Nursing Home accepts residents with Alzheimer's and dementia and the new facility will too. There are occasions when these types of residents need special care units and staff will help families find other facilities if that need arises.

**Q. Who will be running the new facility and are they tribal?**
A. The current Anna John Nursing Home staff will take over the operations in the new facility – some staff are Native, some are not but all have been hired according the Oneida Human Resources Department (HRD) policies which includes Indian Preference.

**Q. How much will it cost to live there?**
A. A daily rate will be established as the published rate. For Oneida community members, who are not yet eligible for Medicare, Medicaid or Supplemental Social Security Income SSI (Disability), an income sensitive daily rate will apply based on the level of care needed and assets available. There will be more details forthcoming in the summer of 2012. Unlike some of the services at the Oneida Community Health Center, Indian Health Services does not provide any funding for a facility like this and therefore, to reduce the financial burden to the Tribe; all sources of payment will be billed (example, private insurance, and Medicaid) and private payments will be necessary.

**Q. What will happen to the old Anna John Nursing Home facility?**
A. The Oneida Tribe has a committee that will address what will happen to the old Anna John Nursing Home facility. The committee reviews the existing structure and the cost to bring the existing structure to code if it is determined that the facility will become the home to another Tribal entity.

**Q. Will there be a meal site, and will there be a charge for meals?**
A. The current Elder Meal site will be closed and replaced with a new, larger meal site in the new facility. The meal site program rules will be the same as they are now and anyone who is not eligible for a free meal will pay a reasonable charge. Employees and guests of all ages will be able to get meals also for a reasonable fee.

If you have questions which are not answered here, please feel free to forward those questions to:

- *Elder Services* - Florence Petri or Lois Strong **869-2448**
- *Anna John Nursing Home* - Jane Smith **869-2797**
- *Oneida Community Health Center* - Debbie Danforth **869-2711**

## Oneida Nation Lady Thunderhawks

# Impressive wins headed into playoffs

Kali photo/Nate Wisneski

Oneida forward Yasmine Denny puts in a layup during a blowout win over the Eagles.

The Oneida Lady Thunderhawks took on LacCourte Oreilles in a pair home games that were played on Friday, February 17th and Saturday, February 18th. The Lady T-Hawks dominated both games, earning a pair of impressive wins. In game one the Lady T-Hawks won by a score of 61-2 with Jessica House as high scorer with 32 points and Yasmine Denny adding 13. In game two Oneida won 76-5 as Jessica House led in scoreing again with 23 points, Yasmine Denny added 18, and Kanani Nunies pitched in 17. The girls will now await their WIAA playoff schedule.

## Oneida Nation Thunderhawks

# End regular season on high note

Kali photo/Nate Wisneski

Thunderhawks point guard Jojo Santiago drives the lane and scoops in a layup against the Eagles.

The Oneida Thunderhawks played LacCourte Oreilles in a pair of home games, one on Friday, February 17th the second on Saturday, February 18th. The T-Hawks grabbed a pair of blowout victories in those home games. In game one the T-Hawks won 75-25 with Anthony Cornelius as the high scorer with 30 followed by Kammanche Jordan with 18 points. In game two Oneida won 77-28 with the higher scorer being Mike Mills with 21 followed by Anthony Cornelius with 20, and Kammanche Jordan adding 16. The team finsihed with a 16-6 regular season record.

# *Volunteers required for Arti Gras*

Green Bay WI, February 20, 2012 - Arts Events, Inc. will be presenting the 22nd annual Arti Gras festival of the fine arts on Saturday, March 10th and Sunday March 11th from 10:00 am until 5:00 pm at Shopko Hall in Green Bay. The event provides patrons with the opportunity to encounter the work of over 100 fine artists.

Key areas in which volunteers are needed include the Children's Area to supervise hands-on creative art projects and Artist Relief to provide exhibitors with a short break during the event. Volunteers are also needed in the Coat Check and for Ticket Taking and Ticket Selling. In order to ensure a successful Arti Gras event volunteers are asked to work a four (4) hour shift.

Arts Events, Incorporated, a nonprofit organization dedicated to supporting, fostering and promoting the arts, is responsible for producing Arti Gras as well as other community arts events that celebrate arts, culture and community.

Arti Gras as been approved by the Green Bay Public Schools for service learning. If you are willing to participate please contact ArtsEvents, Inc. at **(920) 435-5220** or email **info@artseventsinc.com**.

## Oneida Nation Thuderhawks

*2012 Playoff Basketball Schedule*

*Come out and support the Oneida Nation Boys Basketball team as they begin their journey through the state playoffs!*

**First playoff game will be:**

**February 28, 2012 vs. *Niagra* at Oneida Turtle School**

**Boys tipoff at 7:00pm**

Admission to the WIAA event is
$4.00 per Adult and $1.00 per child 6 & under

| *Round 1* *Tuesday, February 28* | *Round 2* *Friday, March 2* | *Round 1* *Tuesday, February 28* |
|---|---|---|
| #9 Niagra | | #16 Lena |
| *@ Oneida* 7 PM | *7 PM Gametime @ higher seed* | 7 PM *@ Sheb. Area Lutheran* |
| #8 Oneida Nation | | #1 Sheb. Area Luth. |

**Girls Regionals to begin March 6**

For updated news, community events, and photos visit
*kalihwisaks*
on **facebook**
***www.facebook.com/kalihwisaks***

## Oneida Nation Veterans' Memorial Park

Hwy 54 & Pleasant Way, Oneida, WI

**Have a Paver engraved in a Veteran's honor!**

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.

**$90/paver**

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

**ONEIDA NATION VETERAN'S DEPARTMENT**
P.O. Box 365, Oneida, WI 54155 *(mail)*
2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

### ORDER FORM

*Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation*
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

*Please provide at least one form of contact. Both email and phone are encouraged.*

***Paver*** – Name to be engraved (see example above)

Name

Division

War/Years

***Choices:***
- O NAVY
- O USMC
- O USAF
- O ARMY
- O USCG

***Which granite slab do you want the name to appear under?***

| | | | |
|---|---|---|---|
| O Revolutionary War | O War of 1812 | O Civil War | O Spanish American War |
| O WWI | O WWII | O Korean War | O Vietnam War |
| O Desert Storm | O War in Bosnia | O Kosovo War | O War on Terror |

**PAYMENT INFORMATION**

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

**PAVER FEE: $90.00 ea.**

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____ )

O Check enclosed for total amount of $_____, Check # _____.

## Need help figuring out what to do with your tax refund check?

Many of us use our tax refund checks as a bonus check to buy ourselves items we want or to take our families on vacation. We spend most of the year struggling with bills; debt and stress we justify our tax refunds should go towards treating ourselves to something nice.

Wouldn't it be nice to pay off some of the debt that weights us down every month? Stop in to Oneida Housing Authority for free budgeting of your tax returns to help improve your situation.

The Oneida Housing Authority has been holding budgeting classes FREE of charge since November 2011. Budgeting classes are offered to anyone living in an Oneida Housing Authority unit and to anyone that qualifies for housing. The Oneida Housing Authority staffs are here to assist in helping families get to the resources needed to make things easier and to improve the overall quality of life for our tenants. We take pleasure in working with those who are willing to help make their situations better. Classes are held at the Oneida Housing Authority office:

**EVERY WEEK ON THE FOLLOWING DAYS:**
**Mondays at 11:00-12:00**
**Tuesdays at 2:00-3:00**
**Wednesdays at 5:00-6:00**

Budgeting classes are **MANDATORY** for any OHA tenants that are 60 days behind in rent and **MANDATORY** for tenants with arrear rents. Tenants that do not attend and do not bring their accounts current are subject to **EVICTION**. We would rather work with you to help you budget your money, so please schedule your budgeting sessions by contacting **Rosie at 920-615-4953**.

Oneida Housing Authority also offers **FREE** of charge, **UNDERSTANDING YOUR CREDIT** workshops. Credit is a vital part of your life because more and more employers are looking at credit scores to determine employment. Insurance Companies are basing insurance rates on your credit, the lower your credit score the more insurance you will pay. In addition your credit is important if you are renting. Landlords are basing their decision to rent to you on your credit history. If you are planning on buying a home in the near future your credit determines if a bank will lend you money and if they will how much interest you will pay.

To attend an **UNDERSTANDING YOUR CREDIT** workshop contact **Scott Denny at 869-6193**.

# The Oneida Tribe is leading the way

**By Michelle Myers**
Community Health Nursing Dept.

The Oneida Tribe is the first Native-American Team that has been accepted into the Healthy Wisconsin Leadership Institute. In June 2011, a team was created for the purpose of impacting health and wellness for the Oneida Community. The team consists of representatives from Oneida Health Promotion, Oneida Family Fitness Center, Wise Women Gathering Place and the Oneida Community Health Nursing Department. "It has been exciting to be one of the seven elite teams selected to participate in this year's Healthy Wisconsin Leadership Institute program" says Jenny Berna of Oneida Health Promotion.

The summary of Team Oneida's action plan is as follows:

**Goal Statement:** To improve wellness in the Oneida Community by increasing awareness, access and utilization of wellness resources in the Oneida community.

**Objective #1:** By May 2012, assess awareness, access and utilization of Oneida wellness resources.

**Objective #2:** By June 2012, communicate HWLI project findings to key stakeholders and the Oneida Community.

The Healthy Wisconsin Leadership Institute has provided the teams with tools and training for successful planning, implementation and evaluation of selected projects.

Early on in the project, Team Oneida found a wide variety of wellness resources available in the Oneida Community. The question was posed, if there are so many wellness resources available, why does the Oneida Community suffer from so much chronic health and wellness concerns i.e. diabetes, obesity, mental health issues, domestic violence, etc.? One could assume that we just need better advertising and marketing of the wellness resources. However Team Oneida wanted to make no assumptions.

The team set out to learn why a community member might not utilize wellness resources that are currently available. With assistance from the dedicated staff of the Healthy Wisconsin Leadership Institute, Team Oneida developed an idea to take a grassroots approach to hearing the voice of the community. The team reached out to a handful of community members with key leadership skills. Team Oneida sat down with these leaders to plan a strategy to gather the community's voice. Their input was extremely valuable! The leaders were asked to complete a set of questions asking about wellness in the Oneida community. The leaders were then asked to casually meet with their circles of friends, family and other groups they interact, asking a smaller set of questions about wellness in the community. All interviews were completed by February 2012.

Team Oneida would like to say "thank you" to our leaders for all their assistance. Their participation and passion made all the difference for this project.

So what's next? The questions used during the interviews came from a research-based Community Readiness Survey. Themes and other findings from the community interviews are currently being compiled and scored. Team Oneida will communicate the results in a second kali article set to be published in March 2012. Additionally, Team Oneida hopes to bring the results to the newly developing Wellness Council in Oneida. Team Oneida feels this valuable project could help shape how the community learns about and utilizes available Oneida Community wellness resources.

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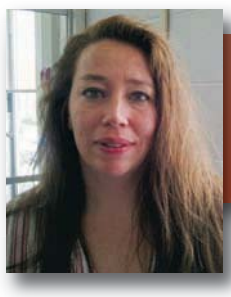

# What does the Ombudsman do?

**By Dianne McLester-Heim**
Oneida Ombudsman

As a general statement, the Ombudsman provides an informal, impartial, and confidential way to address complaints, concerns, questions, and conflicts that is independent of the 'normal' organizational system. The Ombudsman serves fairness, equity, and objectivity in the treatment of people and consideration of issues. What this means is that the Ombudsman…

- Receives and responds to complaints, concerns, questions, problems, and conflicts of both internal and external parties of the Oneida Nation. This can include community members, employees, and consumers that interact in some way with the Oneida Nation.
- Provides education and communication to the organization and the community regarding the duties and actions of the Ombudsman. This may include providing these services or assisting in providing these services on other topics and specific areas as they are identified.
- Conducts informal investigations to obtain information and data as necessary regarding matters that surface or are brought to the Ombudsman.
- Provides comments and non-binding recommendations or suggestions regarding potential solutions, proactive measures, or corrective measures.
- Assist parties in the areas of issue/problem identification and solution/resolution options while working to empower them to choose the option and actions they feel to be best.
- Collects and assesses data to identify trends and potential 'problems'. This includes assessing process, the application of process, system irregularities, and broader systemic issues from an outside neutral and impartial perspective.
- Communicate with the community and the organization at all levels.
- Maintain the confidentiality of parties unless given permission to share identity. The only exclusion is for imminent risk or threat.
- Is a voluntary option to work to address matter at the lowest level possible.

This also means that the Ombudsman does **NOT**…

- Accept 'notice' for the organization in any way. Formal matters of 'notice' are referred to the proper channels to be addressed.
- Force specific action(s) or impose specific solutions of a person, program, or the organization.
- Represent any party, group, or the organization.
- Become involved in formal actions or provide testimony.
- Change rules, policies, or procedures. The Ombudsman does not have authority over management.
- Replace formal compliance functions, formal grievance channels, or pause timelines related to formal systems.
- Align with management or specific areas and is not structurally affiliated with them.

There are a variety of ways in which the Ombudsman can do all of this. This includes such things as…

- Listening, obtaining clarification, identifying and reframing issues.
- Providing resource information and assist in identifying the most appropriate route to address issues.
- Assist in communication concepts/aspects of coaching, mediation, facilitation, alternative dispute resolution, and non-confrontational conflict resolution.
- Identifying or assisting in the identification of potential resolutions and solutions.
- Coaching and empowering parties to find ways to solve problems for themselves when appropriate.

The specific manner in which the Ombudsman addresses a situation is guided and identified by the situation and the parties involved. The authority that enables the Ombudsman to function in the manner necessary to do the job is outlined in the Ombudsman Position/Program Description Document and further supported by the Standards of Practice as identified by the International Ombudsman Association.

*So how is this different than others services or functions that currently exist within an organization?*

The next article will identify how the Organizational Ombudsman, while sharing some similarities to these other areas, has a specific purpose that is different and can often complement these areas. The Organizational Ombudsman is not a replacement for these important functions; it is a compliment and asset to these areas, the organization, and the people.

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**Marching Toward Health**

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**ONEIDA**
***Family Fitness***

***For More Information call Oneida Family Fitness at 920-490-3730***

| Time | Activity |
|---|---|
| 4:30–6:00PM | *Event Registration* |
| 5:00PM | *Health Screening*<br>*Zumba (Studio A)*<br>*Kids in Motion Class (Gym)* |
| 6:00PM | *Walk Begins*<br>*Children's Activities (Gym)*<br>*Snack* |

# Your Credit Reports and Credit Scores:
# *Simple Steps to Make Them Better*

By Dianne Zubella
Bay Bank

It is no secret that the information in your credit report may be used to help determine whether or not you will get a loan and how much you will pay for it — and perhaps even the cost of your insurance or if you can get a new job or apartment. But how much do you really know about credit reports and credit scores and how to improve them?

In a difficult economy, it's critical to know what's on your credit reports and why, and it's especially important to know how to rebuild a credit history after a financial setback. Here are several tips.

***Review your credit reports for inaccurate information.***

You can request a free copy of your credit report from each of the three major credit bureaus — Equifax, Experian and TransUnion — once every 12 months, as well as under certain other circumstances, such as if you've been denied credit or employment based on your credit report or if you believe you may be a fraud victim.

***To order your free annual report from any of those three companies, there is only one place to go, visit:*** www.AnnualCreditReport.com or call toll-free **1-877-322-8228.**

Remember to review each report carefully, as the information in your file at each bureau may vary. And, if you receive a notice that a lender or another entity used a credit report from a company other than one of these three credit bureaus, request your free copy from that bureau, too.

Once you obtain your report, review it for any inaccurate information and, if you find any, follow the procedures outlined by the credit bureau for disputing the information. While you should review your credit report regularly, it is particularly important to make sure your credit report is accurate before you apply for a loan because the information in your credit report will determine your credit score.

***Know your credit score.***

Your credit score is a number that is developed by a computer model based exclusively on the information in your credit report. It is intended to predict, for example, how likely you are to repay your debts. Keep in mind that credit scores may vary depending on which scoring services prepared them and which of the many different credit scoring models is being used.

If you are interested in knowing your credit score, you can order one for a small fee from a number of outlets, most of them accessible online. When doing so, though, think carefully before signing up for a subscription to additional services, which can be costly.

If a lender uses a credit score to help set material terms (such as the interest rate) on your loan or credit card, the lender, in most cases, must inform you of the score and related information free of charge. The lender also must provide similar information if the score is used in a decision to deny credit.

***Understand what factors are likely to influence your score.***

For most major scoring models, whether you repay loans as agreed (on time) is generally the most significant factor influencing your score. That's why it is important to pay your bills on time.

Another key component of your credit score is how much you currently owe on each account compared to its original loan amount or credit limit. Additional factors include how long you have had your current loans and credit cards, the types of credit accounts you have, and how many recent "credit inquiries" you have (these are requests by lenders for your credit report or score in response to your applications for new credit).

Recent changes in one major scoring model also suggest that how close you are to your credit limit on your credit card may have more of an effect on your credit score than in past years, while changes in another major scoring model suggest that credit inquiries may hurt you more now than in the past.

Contrary to common misconceptions, though, your credit score will not be lowered when you order your own credit report.

***Understand how to improve your credit reports and scores.***

In addition to ensuring that your credit reports are accurate, consider the following:

- Pay your loans and other bills on time. Even if you fell into trouble in the past, you can rebuild your credit history by beginning to make payments as agreed. Paying your debts on time will have a positive effect on your credit score and can improve your access to credit. So, don't pay a fee to a company that promises to "clean up" your credit record for a fee.
- To help show that you are not overextending on debt, try to minimize how much you owe in relation to your credit limit. One suggestion strategy for achieving that goal. Don't automatically close accounts that have been paid in full and haven't been used for a while because that can lower your available credit and make the ratio of credit used to credit available worse. The exception is an account that continues to be assessed monthly fees even with a zero balance.
- If you believe you cannot repay your creditors, contact them immediately and explain your situation. Ask about renegotiating the terms of your loan, including the amount you repay. Reputable credit counseling organizations also can help you develop a personalized plan to solve your money problems, but less-reputable providers offer questionable or expensive services or make unsubstantiated claims.

# Dept of Labor announces funds to help young adult

*Former offenders get on right track through training and service learning*

WASHINGTON — The U.S. Department of Labor today announced the availability of approximately $30million in grants through its Training and Service Learning program for projects to help young adult ex-offenders gain valuable jobs skills while giving back to their communities through service.

"We are a country that believes in second chances," said Secretary of Labor Hilda L. Solis. "The grant competition announced today will fund programs that give young people the chance to get their lives back on track by serving their communities and learning new skills."

Awarded through a competitive process, the grants will provide participants with meaningful community service projects and service learning opportunities, educational intervention to help them earn high school diplomas and industry recognized credentials, a career development component that seeks to place each participant in a job that also teaches skills, and post-program support and follow-up.

The department expects to award a minimum of 20 grants. Any nonprofit organization, unit of state or local government, and Indian or Native American entity eligible for grants under the Workforce Investment Act's Section 166 may apply.

*Full eligibility information is included in a solicitation for grant applications published in today's Federal Register that can be viewed online at http://www.doleta.gov/grants/find_grants.cfm. Information about other Department of Labor employment and training programs also is available at http://www.doleta.gov.*

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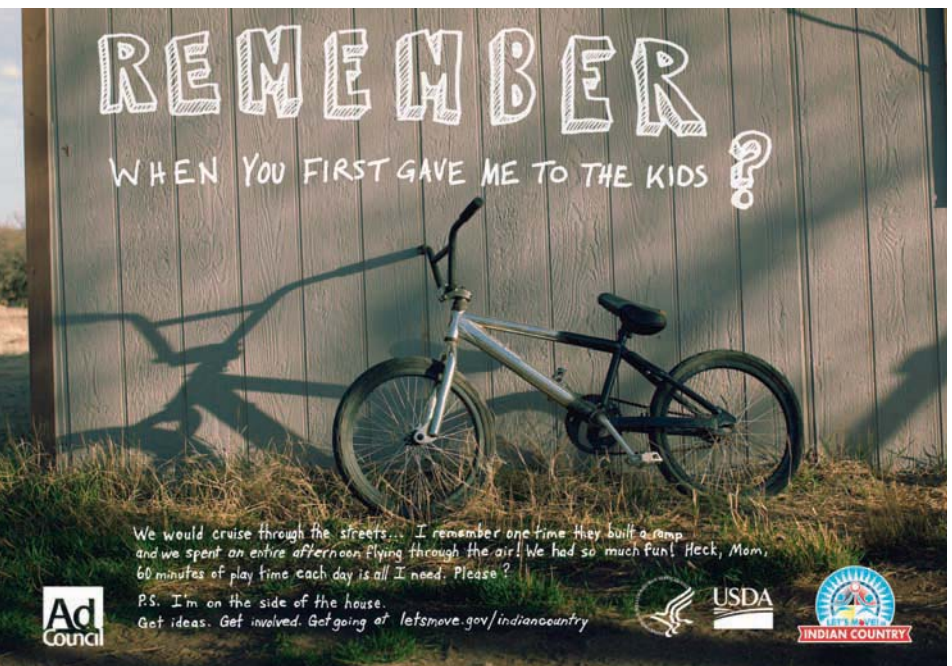
REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please?
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Got ideas. Get involved. Get going at letsmove.gov/indiancountry
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# OCIFS Calendar of Events *2012*

| Date | Event | Time |
|---|---|---|
| **Saturday, March 24** | 1st Growing Gardeners Workshop at Ellenbeckers Farm | 9:30am - 11:00am |
| **Wednesday, March 28** | OCIFS Food Film Series at Harmony Café - '*Scientists Under Attack*' | 5:30pm - 7:30pm |
| **Wednesday, April 25** | OCIFS Food Film Series at Harmony Café - '*Dirt! The Movie*' | 5:30pm - 7:30pm |
| **Wednesday, May 23** | OCIFS Food Film Series at Harmony Café - '*Good Meat*' | 5:30pm - 7:30pm |
| **Saturday, May TBD** | 2nd Growing Gardeners Workshop at Ellenbeckers Farm | 9:30am - 11:00am |
| **Thursday, June 28** | Oneida Farmers' Market opens | Noon - 6:00pm |
| **Thursday, July 19** | Oneida Farmers' Market Bash I | Noon - 6:00pm |
| **Thursday, August 16** | Oneida Farmers' Market Bash II (*Tomato Fest*) | Noon - 6:00pm |
| **Thursday, Sept. 6** | OCIFS Food Film Series at Harmony Café - '*Future of Food*' | 6:30pm - 8:30pm |
| **Thursday, Sept. 20** | OCIFS Food Film Series at Harmony Café - '*End of the Line*' | 6:30pm - 8:30pm |
| **Saturday, Sept. 22** | Big Apple Fest at Apple Orchard & Cultural Heritage | 10:00am - 3:00pm |
| **Thursday, Oct. 4** | OCIFS Food Film Series at Harmony Café - '*Ingredients*' | 6:30pm - 8:30pm |
| **Early October** | Tsyunhehkwa Harvest & Husking Bee | |
| **Thursday, Oct. 18** | OCIFS Food Film Series at Harmony Café - '*Vanishing of the Bees*' | 6:30pm - 8:30pm |
| **Saturday, TBD** | Oneida Falling Leaves Community Event | This event is usually either free pick your own white corn or sweet corn, but is extremely dependent on weather |

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"She Looks for News"
March 1, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Stevens attends Indian education roundtable

**By Dawn Walschinski**
Kalihwisaks

Oneida Business Committee (OBC) Councilman Brandon Stevens participated in a tribal leader's education roundtable held in Shelton, Washington this February.

"I gave testimony on behalf of the tribe and as board of regents of Haskell University whom I represent 33 tribes in the Midwest area. Some of the things that I testified upon was the need for administrators, superintendents and principles to be more responsive to Indian students' needs and also the cultural responsiveness to the needs," said Stevens.

The roundtables are part of Presidential Executive Order 13592 which calls for improvements in American Indian and Alaskan Native educational opportunities and strengthens tribal colleges and universities. According to Stevens, the roundtables discuss problems in Native American education as well as highlights of programs that might be duplicated nationwide.

"This is just a small step in the many steps that are coming in the next year or two in how we deal with educating our kids," he said.

An issue Stevens brought up at the roundtable was the need to allow Title IIV funding to be used to buy locally produced foods.

"We'd like to bring in more healthier foods in

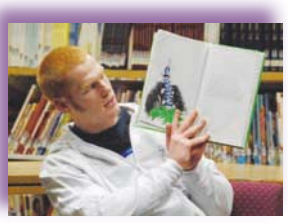
• See 3A, Roundtable

Submitted photo

Left to right, Keith Moore – BIE (Bureau of Indian Education) Director, William Mendoza – White House Initiative on American Indian and Alaska Native Education Director, Brandon Stevens – OBC (Oneida Business Committee) Councilman, and Del Laverdure – Dep. Asst. Secretary of BIA (Bureau of Indians Affairs).

**What's Inside...**

**Museum Reopens – 5A**
The Oneida Nation Museum reopens after exhibit renovation.



**Dr. Seuss Day – 3B**
Packer punter Tim Masthay celebrates Dr. Seuss week at ONES.

**Basketball – 8B**
ONHS girls basketball played their final game of the regular season against Menominee.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7-9A/**Government
**10A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**OFF
**7B/**Health
**8B/**Sports
**9A/**OCIFS
**10A/**SEOTS

ONEIDA NATION THUNDERHAWKS

# Capture first round playoff win

Kali photos/Travis Cottrell

The Oneida Thunderhawks boys basketball team began their playoff run against the Niagara Badgers on Tuesday, February 28, 2012 at the Oneida Turtle School. The game was hard fought from the opening tip, remaining close through the first three quarters. In the fourth quarter Oneida turned up their defense and outscored Niagara 19-6, securing the home playoff win. The Thunderhawks won by a final score of 45-30. Mike Mills scored 14 points and Kommanche Jordan added 11 to lead the team in scoring. Oneida will now head to Sheboygan to take on the number one seeded team in Sheboygan Area Luthern on Friday, March 2, 2012 at 7:00pm.

# Early Head Start Program off and running

**By Nate Wisneski**
Kalihwisaks

The Oneida Early Head Start Program, just 20 months old, is off and running while enriching the lives of local families.

The Oneida Early Head Start Program provides families with childrens' development assistance along with prenatal care and education for expecting mothers. Children up to the age of three are eligible.

"(Oneida Early Head Start Program) is a low income, federally funded program. Income guidelines are set by the poverty level, families at or below the poverty level are prioritized," said Susan Arnold, the program's Family and Community Partnerships Manager. "But, it's not just income, it's based on need as well. (We look at) needs in the family; homelessness, disability in a child, and possible emergencies in the

• See 2A, Early Head Start

Photo courtesy of Jim Begay

Early Head Start Home Visitor Cheyenne Smart works with 15-month-old Riley Smith during a home visit.

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## From 1A/*Early Head Start: Also offering services to expectant mothers*

family. A family may be over income but if they have needs they can qualify for the program as well."

It has 60 spots for children and expecting mothers and has been operating at full capacity for the last few months. Grant requirements call for a minimum of 48 home visits per year.

The program also has the ability to offer the unique service of being 100 percent home based.

"We have six home visitors that go on one weekly visit with every family," said Cheryl DuBois, Home Visiting Supervisor. "We use a curriculum called Parents as Teaches. The visits are 90 minutes."

"The home visitation option allows us to work one-on-one with the family, be in their homes and give them some skills and ideas on how to facilitate their child's development," said Joan Christnot, Director of the Oneida Early Start/Head Start Program.

The program also offers group play, called socialization, about six times throughout the year. The group play offers participating families to interact and create life-long bonds.

"It's nice to build connections. You see a lot of engagement going on during group sessions. It's nice to have that outlet and feel like their supported," added Christnot.

Maria Pecore has had both of her children, T.J. and Riley, utilize the program and has noticed considerable advancements in their development. T.J. joined the program when he was 1 and Riley joined when he was born.

"They learn a lot. My kids were really attached to us. (Riley) got to play with other kids and when he went to the socials. The program got to show us what they are learning and how far they came," Pecore said.

While focusing on the development and social skills of toddlers Oneida Early Head Start also assists soon-to-be mothers.

"A big goal we like to establish with prenatal women is to make sure they have access to comprehensive medical care," said Alebra Cornelius, Family Service Worker. "Then we like to make sure it continues after the (baby is) born. We offer pre and post natal education using the parent as teacher curriculum."

Home visits are very flexible as they are offered Monday through Friday 8 a.m. – 8 p.m. and Saturdays 8 am – noon.

"We definitely are focusing on the families needs," Cornelius said. "We offer breastfeeding education and accommodations for nursing moms as well. We also help families identify their strengths, goals and weaknesses and providing families with resources to obtain those."

Since the programs inception it has provided over 2,000 home visits and 48 group sessions. It has serviced 24 pregnant mothers and 124 infants and toddlers.

"It's exciting to watch them when they're little. You have seen such growth. There is such an attachment there. (Home visitors) are always checking on them. There is a friendship and bond being built with the family," said DuBois.

"Its really gratifying to see them leave with that confidence and carry that on to the next step of their life," added Cornelius.

To apply for services from the Oneida Early Head Start program call **(920) 490-3942.**

Submitted photo

Left to Right: Mothers Lydia Orosco and Alissa Aguillera participate in the Early Head Start program's socialization activity.

# NAICJA helping tribal courts with training

**By Dawn Walschinski**
Kalihwisaks

The relationship between the Oneida Tribal Judicial System (OTJS) and the National American Indian Court Judges Association (NAICJA) goes way back, and according to Oneida Appeals Commission Judicial Officer Winnifred Thomas, is one that will help Oneida in the long run.

"Indian courts, Indian judges trying to help Indian judges which is really phenominal," said Thomas.

NAICJA is administering a $500,000 grant from the US Department of Justice, Bureau of Justice Assistance to provide training and technical assistance to tribal justice systems across the United States. On February 12, the NAICJA board voted to re-establish its National Tribal Justice Resource Center (NTJRC) in Boulder, Colorado.

Thomas was named as an At Large Member to its board back in October and will serve a two year term.

Kali photo/Dawn Walschinski

Oneida Tribal Judicial Officer Winnefred Thomas was named to the NAICJA board in October, 2011.

"A lot of what the board does is training. They offer training when there's issues, Indian issues, on the hill in Washington, you'll find NAICJA there," said Thomas.

One of the major areas where OTJS got help was in dealing with state courts.

"Other Indian tribes had a lot more … comity with state and tribes than we had in the past. We have struggled very long and hard to achieve that, and we have," she said.

Thomas also hopes OTJS personnel will utilize NTJRC resources for training in family court procedures.

"There's a lot of exciting things … on the burners right now for training, and especially because a lot of the tribes are already in family law, of which we've just gotten on board with. There's going to be a lot of things that we'll be able to partake in as far as the training," she said.

Thomas said it's good to see how other tribal courts operate and what kind of issues they face.

"It's nice to go into other areas to find out they have … we all have the same problems but just different faces to the same problems," she said. "We in Oneida can be very proud that we have had the participation of our judges not only with NAICJA now, but also with Wisconsin Tribal judges in the past when we've has some of our own judges as the leadership roles there."

# Green Bay diocese apologizes to Miranda Washinawatok

**Green Bay, WI** (AP) – The Catholic Diocese of Green Bay is apologizing to a seventh-grader who was punished after using her native Menominee language in the classroom.

Miranda Washinawatok, a student at Sacred Heart Catholic School, said a teacher reprimanded her for exchanging phrases used by the Menominee Tribe of Indians with two other girls. She was later suspended from playing in a basketball game.

In a Feb. 22 letter, the diocese's director of education, Joseph Bound, said diocese officials wish they could change how the incident was handled. The Green Bay Press-Gazette reports school principal Dan Minter also sent the family an apology.

The girl's great-uncle, Richard Plass, says they are pleased with the diocese's letter. He says he thinks it could result in more cultural awareness at the schools.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Vieau, Violet
**May 14, 1922 – February 23, 2012**

Winona Violet Vieau, 89, died Thursday, February 23, 2012 peacefully at home surrounded by her family. She was born May 14, 1922 in Oneida, WI a daughter of the late Benjamin and Ameila (Wheelock) Jordan.

Violet was very active in helping during WWII as a welder in Sturgeon Bay. She owned and operated the Drive-In in Oneida and was instrumental in starting the tribal Smoke Shops; her drive-in being the first. . She loved telling stories to anyone who would listen and playing cards, changing the rules every time she played. She was a good prankster. Violet also worked at the Salvation Army and helped with giving rides to people.

Violet is survived by her son Benjamin Vieau and daughter Geraldine Bopray; Ben's children: Makin, Felicia, Brandon, Clayton, Sherri and their children; Geraldine's daughters Angela (Jerry) Rausch their son Mike (Jenny) Rausch (Addison) and Andrea Cuene and her daughters Samantha and Sophia and their father Casey; grandchildren: Brian (Yvonne) Vieau and his children Simone and Christian, and Myron Vieau. She is further survived by her siblings: Mabel White, Doyle Jordan, and Josephine Oudenhoven; and many nieces, nephews, and extended family.

Violet was preceded in death by her husband Orlando E. Vieau, son Orlando "Lanny" W. Vieau; grandson David Bopray Jr; son-in-law David Bopray Sr; parents Benjamin and Ameila Jordan, siblings: Melvin Jordan, Eleanor Jackson, John Jordan, Peter Mervin Jordan, and Mae Jordan; her father and mother-in-law and many friends and family.

Family and friends may have called on Monday, February, 27, 2012 at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere, from 4:00 to 7:00 PM. Oneida Singers sang at 6:00 PM and a Prayer service followed at 6:30 PM. Visitation continued on Tuesday at Holy Apostle's Episcopal Church, Oneida from 9:30 AM until time of Mass. Mass of Christian Burial was at 10:30 AM with Fr. John Cell officiating and Dcn Deborah Heckel concelebrating. Inurnment occurred at the church cemetery.

Please visit www.ryanfh.com to send online condolences to the Vieau family. Memorials are appreciated to Holy Apostle's Church.

*The Vieau family would like to send heartfelt thank you to all family who helped out where possible especially grandson Jerry Rausch; Oneida Elder Services and Debbie Melchert, Deacon Debbie, Southern Care Hospice and Rev. Brad McIntyre.*

*Violets granddaughters will miss their grandmother for always being there for them. Angela and Andrea.*

### Biddle, Robert A.
**August 11, 1951 – February 28, 2012**

Robert A. Biddle, 60 of Green Bay died Tuesday February 28, 2012. He is the son of Joann Biddle and the late Delmer Biddle. He enjoyed life and was a very happy and content spirit.

Robert is survived by his partner Cheryl Cornelius, his children; Sylvia Cornelius, Daryl Cornelius, Robert Biddle, Jason Biddle, and his mother Joann Biddle. His siblings further survive him, Delmer Biddle, Dennis Biddle, Judy Biddle, Carl Biddle, Margaret Biddle, Wanda Biddle, Russell Biddle, his good friend Brian Ermic, and aunts, uncles, and cousins. He was preceded in death by his father, his son Travis Cornelius, and his brother Gerald.

Friends may call at the RYAN FUNERAL HOME in De Pere from 3 – 6pm Sunday March 4, 2012. The Oneida Hymn Singers will sing at 5:30pm and a time of sharing stories at 6pm.

**To Our Readers..**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

1 col. or 2 col @ $10.00 (limit 1-49 words)
2 col. @ $15.00 (limit 50-74 words)
2 col. @ $20.00 (limit 75-99 words)
2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
Dawn–ext. 7318 • Yvonne–ext. 7317
Nate-ext. 7319 • Travis-ext. 7316

## In Loving Memory

In Loving Memory of
**Lola Skenandore**
***Happy Birthday Mom***

I am thinking of you today and
every day.
This poem is for you Mom,
on your Special day.
I hope you have the most beautiful
birthday in Heaven.
I will be going to your favorite place
to celebrate your birthday.
I know that you would have
wanted it this way.

***M*** ~ is for how much you mean to me
***O*** ~ is for always being open and listening to me
***T*** ~ is to thank you for all you have given me
***H*** ~ is for having a good heart
***E*** ~ is for everything you have taught me
***R*** ~ is for showing me how to be respectful

***Love your daughter,***
***Danielle Little Feather Dessart-Skenandore***

*Happy Birthday*
*Lola Bunny*

As in the past on your
birthday, we meet at
your favorite place
This time it won't be as
happy without your
beautiful, smiling face

This year here, it would be number 37
but we know there's no counting
up in heaven

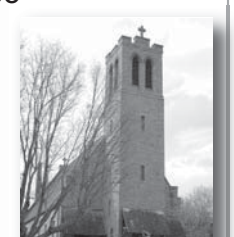
We know you'll be watching us
from up above
We know you'll be feeling
all of our love

We miss you so much,
wish you were here,
You now are with other loved ones to
help you celebrate this year

**Love You & Miss you so much**
**Happy Birthday Lola**

***Auntie Rose and your brothers –***
***Mario, Jacob, Steve, Omie & Marcus***

In Loving Memory of
**Lola Little Feather Skenandore**
On her first birthday in Heaven
February 25, 2012



I think of you today
just like I do everyday,
I miss you so much and
still wonder
why you had to go.

I try to focus knowing that someday
I will see you again.
So, today I reflect on a very
special memory of when you were born

And remember you're 37
and in Heaven...

***Love You & Miss you so much, Mom***

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**www.kalihwisaks.com**

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*



*Come Join Us...*
Sundays at 10:00A.M.

## From 1A/*Roundtable*

you put in the oven and you serve. We want more local foods from the farmers, fresh grown local foods," he said.

Stevens took away ideas for a mentorship program that would pair adults with at-risk youth.

"(We could) create a national resource for native male role models where this resource would be for those individuals who are capable of giving back to youth, sharing stories and going hands on with some of these young at-risk youth. There's a lack of Native American role models out there, to have those positive people in the community and saying, we have similar struggles in our community, we're not that much different, so this is how I can help to be able to show a young man how to be polite, how to interact with his female counterparts, how to respect your elders, respect your parents," he said. "I'm in contact with some of these tribes and seeing how can we do some of that here in Oneida without recreating the wheel."

The roundtable discussions also focused on how to access information on how Native American students are doing academically and how they're doing in the workforce.

"How are they faring out in the market? Are they getting jobs? Where is the industry begging for (employees)? How do we mold our curriculum to meet those needs?" he said.

While the roundtable participants emphasized the need for youth programs, they also acknowledged they need input from young people.

"There's a large conversation between the tribes in how do we do that and one of the big things is we don't want to tell the kids what they need, we want to include the kids, and bring our ideas together," said Stevens.

For the Best in Native American Music
**Kalihwiyo'se • WPNE 89.3**
Thursdays • 10PM to midnight

**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

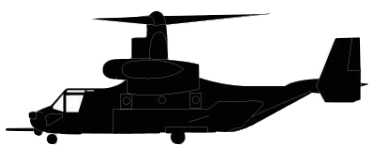
**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*To view updated obituaries go to the*
*kalihwisaks*
*website*

**VFW Post 7784 – Oneida**
**Robert Cornelius Post**
**Veterans of Foreign Wars Department Wisconsin**

**Friday Fish Fry**

***"Please Join us for Dinner"***



V-22 Osprey

M1 Abrams Main Battle Tank

***Every Friday Evening***
**March……. 2, 9, 16, 23, 30**
**April…….. 6** ***(Last day)***

***Menu***

**Perch……Adult/$12 Child/$7**
**Cod……$8/plate**
**Shrimp……$9/plate**
**Note: Meals served with choice of cole slaw, french fries, beans or potato salad**
**Coffee…….. No Charge**
**Soda……$1**
***Call Mike for delivery: 920-246-6722***

# Oneida Reservation Comprehensive Plan
## *What is that?*

**Submitted by Oneida Planning and Statistics Department**

**Article 1:**

Generally speaking, comprehensive planning is a planning process that involves public participation and is intended to develop community land use and community ownership of a long term plan.

A comprehensive plan is a written document that serves as a road map for future social, economic and physical growth of our community and is based on two major resources: 1) people; those we serve and those that our plan affects and 2) land; base and uses of the land that we want to consider. Most importantly, the plan is designed with the input from the Oneida community. The following bullet points are just some of the benefits from your involvement in long term planning for our community:

- To improve quality of life in response to social, economic, and physical realities
- To become more active in our government
- To provide for the well-being of Oneida and our community
- To promote community goals and objectives
- To enhance participation in community development and enhance a sense of pride and ownership
- To create a thoughtful plan to guide future planning

At the very beginning of the planning process, data is gathered about the people, which are called demographic information. For most communities, this information includes population, income, education, employment characteristics, housing, rate of poverty, rates of birth and death, and any other information that helps describe the socio-economic profile of the community. This information or data is usually found in the current U.S. Census Bureau report, and in our case, multiple additional sources are utilized such as a housing assessment and the Quality of Life survey. In addition to that data, and because we are an Indian reservation and we provide resources for members on and off the reservation, a unique source of data for Oneida is its membership or enrollment statistics which is used to plan, forecast, project and predict future trends and needs of the membership as well as the community.

Through a basic set of planning questions and from the results of gathering information from our membership and community, we may propose how to grow and develop our community. The plan describes the way in which our land is intended to be used and developed. In other words, it's a pattern of land uses and zoning that guides the development of land so that land use is orderly, convenient and suitable in relationship to the environment. The land use plan takes into consideration things like the natural environment, residential areas, neighborhoods, commercial uses, agriculture, forest, parks, recreation and infrastructure which generally includes public facilities, electricity, roads, water and sewer and the like.

To review, a comprehensive plan is designed by the people and for the people through public input and through a set of basic planning questions, and guides all decision-making on the growth and development of our community. Demographic information is studied to assist in planning efficient land use and service delivery. Because not all needs can be funded at once, priorities are selected and a set of goals and objectives, each with a set of action plans designed to achieve the goals and objectives over a specified time period, is prepared for implementation. This process is generally led by elected officials and senior management with technical support and implementation from staff members of the government and organization and input from the community.

Over the next few months, our department will continue to write and publish articles on the Oneida Reservation Comprehensive Plan, including a summary of what has been achieved over the years. We will develop and implement a public participation plan to guide your participation and valuable input in all phases of updating the current plan.

The Oneida Planning Department has been assigned to guide the Oneida Reservation Comprehensive Planning process by the Oneida Business Committee. The current version of the Oneida Reservation Comprehensive Plan was adopted by the Oneida Business Committee on December 10, 2008.

To review the current version of the Oneida Reservation Comprehensive Plan, go to the following website: **www.Oneida-nsn.gov** and click on the Community tab, then scroll down to and click on Public Works and scroll down again on the left hand column to Planning and Statistics and then click on Oneida Reservation Comprehensive Plan or Comprehensive Plan which includes Land Policy Framework. Or, you can reach the Planning Department by calling Little Bear Development Center at **920-869-4526** or **1-800-236-2868**.

*Quote by Richard C. Cushing, "Always plan ahead. It wasn't raining when Noah built the ark."*

# PUBLIC HEARING NOTICE

## March 22, 2012 • 11:30 AM
## Norbert Hill Center, 2nd Floor – (BCCR)
## Purpose: Amendments to the Per Capita Ordinance

The intent of these Amendments is to:

- Adopt a process to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds. The fine for submitting fraudulent proof of a diploma will be one-third (1/3) of the balance of the trust account.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from receiving a per capita payment.
- Authorize the attachment of per capita payments to satisfy federal tax levies.
- Outline how a Tribal member may refuse a per capita payment or trust account payment and direct where those funds are deposited.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.
- Equally divide the per capita funds between the attachments for child support arrears based on the number of court orders, instead of the number of children.
- Require that attachments for child support arrears be submitted to the Oneida Nation Child Support Agency, who will give a one-time notice to the Tribal member that his or her per capita payment will be attached for child support arrears until they are satisfied, as long as attachment requests are properly submitted before each per capita payment.
- Create a separate voluntary federal income tax withholding deadline for individuals whose per capita will be attached to pay child support arrears. Require those individuals to notify the Oneida Nation Child Support Agency in writing if they want to change their withholding from year to year.
- Authorize Tribal members to defer payment of a trust account.
- Clarify that a former Tribal member would become ineligible to claim prior or future per capita payments as of the date he or she relinquishes membership.
- Clarify that if a legally incompetent adult relinquishes membership in the Tribe, the funds held in that person's trust account are to be disbursed to his or her guardian.

***The Amendments were requested by the Trust Committee, Enrollment Department, Child Support Agency and the Tribal Judicial System. Emergency amendments were passed on June 8, 2011, extended on November 9, 2011 and will expire on June 8, 2012.***

**Public Hearing Process**
**I. Testimony:**
**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

* If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

Go-Green Painting LLC
Allen Danforth • Owner
920 366–0778
gogreenpainting@new.rr.com
Commercial / Residential

# Calendar
2012

## March 5

***A Satirical Look the Oneida Nation, Part 3***
***WHEN:*** Monday, March 5, 2012
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Auditorium
New World Communications a division of New Word Resource Futures presents: A satirical look at the rebuilding, reorganizing, redesigning, reconstructing, realigning and rethinking of the Oneida Nation
**FMI, please contact:** New World Resource Futures via P.O Box 71, Oneida, Wisconsin 54155

## March 5

***WisDOT Construction Update***
***WHEN:*** Monday, March 5
***TIME:*** 5:30PM – 7:00PM
***PLACE:*** Rock Garden Conference Center, Windsor Ballroom West, 1951 Bond Street, Green Bay
Open house meeting with a brief presentation at 5:45pm on 2012 construction activities and construction schedule. Begining in late March, construction will start on the Lombardi Avenue interchange. Please visit the US 41 Project website **www.US41wisconsin.gov** for more details. Call **920-492-2255** for more informaiton.

## March 7

***Good Will Neighbors Meeting***
***WHEN:*** Wednesday, March 7
***TIME:*** 12:00PM
***PLACE:*** Ridgeview Plaza, 3759 W Mason St.
Ed Delgado, OBC Chairman, and Elaine Willman, Tribal Affairs Director for Hobart, will speak at the March 7, 2012 meeting of Good Will Neighbors.
This is your opportunity to hear both of them speak directly to the Good Will Neighbors group. The meeting is free and open to the public. Bring your lunch if you like. Question: Contact Sally Sieber, **920-869-3430**

## March 24

***7th Annual Flap Jack Flippin' Pancake Event***
***WHEN:*** Saturday, March 24, 2012
***TIME:*** 8:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.
March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. $6.00 per person, $5.00 for seniors, children 4 and under are FREE.
Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!
*Sign up to walk Saturday, April 28 with Team Oneida*

## Tuesdays

***Women's Support Group***
***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

## Fridays

***VFW Post 7784 Fish Fry Dinner***
***WHEN:*** Every Friday
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI
March 2, 9, 16, 23, 30, Ending on April 6.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00

## Fridays

***Women's Support Group***
***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

## Fridays

***Wise Youth Group***
***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Oneida Nation Museum unveils new exhibits

Kali photo/Nate Wisneski

Richard Gonzalez (right) shows Robin John (left) a basket he made during the Onieda Naiton Museum's Re-Opening Reception on Firday, February 24. New exhibits were introduced along with food from Chef Arlie Doxtator.

# Native Americans strive for homemade businesses

**By Michael Neary**
Capital Journal

PIERRE, S.D. (AP) ~ Nothing has been easy about Charlotte Almanza's work as the owner of Char's Café.

A few months ago a fire forced her Peever-based business out of its building. Fortunately she had insurance, and she's preparing to open in a new space.

But maintaining the business before the fire was a challenge as well. When Almanza wanted to make some improvements, she needed a loan - and her attempts with her local banker were not heartening.

"It wasn't much money I needed," said Almanza, who belongs to the Sisseton Wahpeton Oyate tribe in northeastern South Dakota. "I was asking for $5,000. When you don't have that support of people believing in you, it really discourages you."

But Almanza, who lives just outside the border of the reservation for the Sisseton Wahpeton Oyate, found another source. She took out a loan from a Native community development financial institution (CDFI) called the Four Bands Community Fund, and her business was on track.

The South Dakota Indian Business Alliance has recently produced an expansive report chronicling some problems - and solutions - encountered by Native American entrepreneurs on the reservations.

"We noticed the mainstream business development programs, especially the mainstream federal programs - we just kept seeing a trend that there was little or no activity on the nine reservations," said Tanya Fiddler, the SDIBA chair.

Fiddler is also the executive director of Four Bands Community Fund, a nonprofit founded especially to assist entrepreneurs of the Cheyenne River Indian Reservation.

The CDFI is one type of resource recommended by the SDIBA, which came together in 2007. CDFIs can provide much-needed financial training, and they can also issue loans and help Native American business owners - or would-be owners - establish credit. Fiddler said there are about six Native American CDFIs in the state.

One issue that looms especially large is establishing the credit to start a business in the first place. Fiddler said the opportunity to establish credit in extremely rural parts of the state can be slim.

On the reservations, the task is even tougher since the banks often do not report to credit bureaus. The cost and the potential liability involved in reporting credit, Fiddler said, are factors that make reporting difficult for the banks.

The SDIBA's report notes other obstacles Native Americans can face when they try to obtain loans. One is the trust status of land on the reservations, which prevents it from being used as collateral when taking out loans. Because reservation land is held in trust status by the federal government, the land cannot be repossessed by banks offering loans. That means Native Americans living on reservations lack a source of collateral available to others who might be seeking loans to start new businesses.

Fiddler said members of the SDIBA noticed, in recent years, a dearth of Native-owned businesses on reservations. She said one percent of the businesses on the Cheyenne River Sioux Reservation were owned by Native Americans in 2001. It's a reservation, she said, with a population that is 80 percent Native American.

Since that time, though, Fiddler said 100 Native-owned businesses have emerged. Fiddler noted training and technical assistance, access to capital and increased credit-worthiness as factors in helping the new businesses to develop.

The inability to establish credit, Fiddler said, can affect everyday purchases as well as business development.

"Indian people are poor for some really good reasons," she said. "Not having access to affordable products is one of them."

Scarcity of jobs is another. And for many Native Americans who live on or near reservations across the state, the best path to a good job is not the road to the nearest large retailer. It's creating a local business - or working for one that's recently surfaced.

"This is a path out of poverty," Fiddler said.

For Almanza, that path is strewn with home-cooked food. She's hoping to reopen Char's Café in April, and she's especially looking forward to rekindling the café's legendary "pie days."

"Everything is homemade," she said, "and that's what makes it good."

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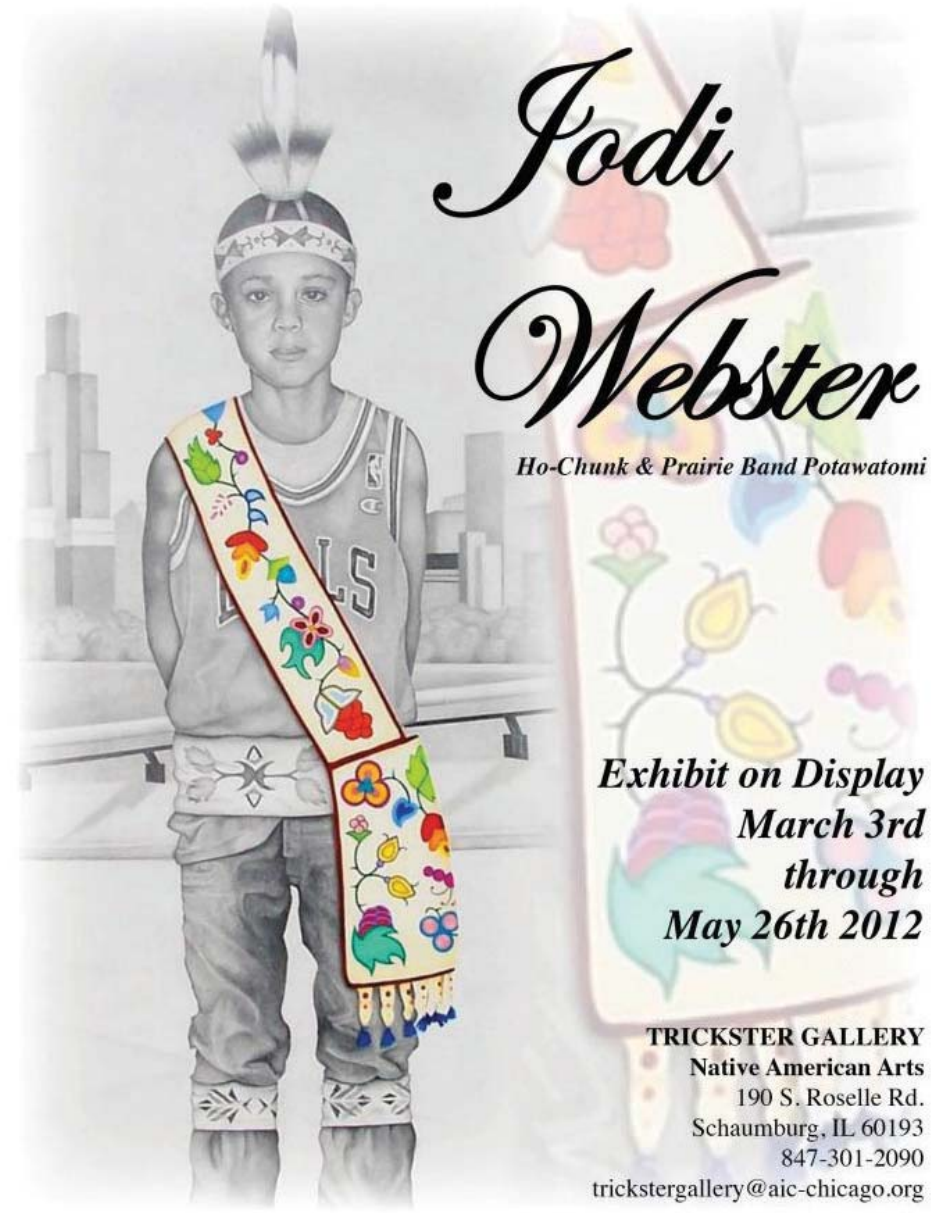
*Information from: Pierre Capital Journal, http://www.capjournal.com*



Check out the kalihwisaks on facebook

Wisconsin Judicare Presents:

## The 2012 Indian Wills Caravan

**Judicare staff and Students from Columbia Law School will be at the following locations to assist any tribal member who wants to draft a will, powers of attorney, or other basic estate planning services for free.**

**March 12th - Oneida Reservation**
*Norbert Hill Center - 10:00a.m. to 5:00p.m.*

**March 13th - Forest County Potawatomi Community**
*Tribal Offices, Crandon, WI. - 10:00a.m. to 5:00p.m.*

**March 14th - Stockbridge-Munsee Community**
*Mohican Northstar Casino, Poker Room - 10:00a.m. to 4:00p.m.*

**March 15th- Black River Falls, WI**
*Ho-Chunk Nation Tribal Office Building - 10:00a.m. to 5:00p.m.*

**March 16th- Wisconsin Dells, WI**
*House of Wellness - 10:00a.m. to 5:00p.m.*

For more information contact ***Wisconsin Judicare*** at **1-800-472-1638**


# Mason/Taylor streets intersection closing March 1

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Region is reminding motorists the Mason and Taylor streets intersection is closing to through traffic by 5 a.m. on Thursday, March 1 and will remain closed until August 1, 2012. The intersection is shutting as part of the second phase of the US 41/Mason Street interchange reconstruction project that got underway Feb. 1.

Since the closure of Mason Street between Hinkle and Taylor streets on Feb. 1, motorists have been able to travel northbound, southbound and eastbound through the Mason/Taylor streets intersection. The closure is needed to allow construction of a multilane roundabout. Alternate routes across US 41 include Larsen Road and 9th Street. During the Mason Street interchange reconstruction project, motorists can access US 41 using the Shawano Avenue or Lombardi Avenue interchanges.

All lane restrictions, road openings and work operations are weather dependent and subject to change.

Visit us on Facebook<http://www.facebook.com/WisconsinUS41> and follow us on Twitter<http://twitter.com/wisconsinus41>.

Do you have an Oneida Owned Business you would like featured?

**Contact us:**

kalihwisaks@oneidanation.org

# OBC Forum...

*Paul Ninham*
**Councilman**

**Shekóli,**

I am pleased to announce that the standing committee on Quality of Life is finally underway. I am serving as the Chairman of this newly formed Committee along with Patty Hoeft, serving as Vice Chairwoman, and Ed Delgado, David Jordan, and Melinda Danforth, serving as committee members. The purpose of this committee is to address quality of life issues on behalf of the people and engage collaboration among all the internal departments, regulatory agencies, political entities and the community to improve services to our people; improve our way of life. Public policy, governance, internal services, the environment, culture, education, civic responsibility are but a few of the areas to be addressed.

The Quality of Life (QOL) committee will align their work with the Tribe's National Vision: "A Nation of strong families built on **Tsi? Niyukwaliho Tʌ** and a strong economy. **Tsi? Niyukwaliho Tʌ** means "our ways", which encompasses values, history, traditions, and responsibility. In addition, the Quality of Life Committee will align their work with the mission of the Business Committee. These missions could change every three years. The current leadership has adopted the following mission statements: "In three years, the OBC will aggressively grow the Oneida Indian Reservation as a beautiful and vibrant community where hundreds of additional Oneida families live. In three years, the OBC will reallocate the resources to better serve the needs of Tribal Members."

Basic needs in life: food, shelter, clean air, clean water, safety are the general foundation in everything this committee will address. In this process, everyone will be called upon to help out with defining priorities, developing teams to improve our internal operations to improve services, and/or review policy towards that end. Working to engage the community to help is also important. Statistical info is extremely important as they assess for need and service improvements. Such as, employment, population, benefits, environment, and education to name a few.

Collaboration among committees, the tribal organizational departments, and community members is key to the success of fulfilling our goals. It is expected and encouraged to overlap with the work of others. For example: keeping in- line with the National vision of strong families and the OBC's mission of increasing the tribal population, the Quality of Life Committee will work with the Community Development Planning Committee (CDPC) to ensure housing is made available. The CDPC may look at issues such as the infrastructure to build more homes, available lands, utilities, funding. And the QOL committee will look at necessary or increased need for health services, employment, education, food and recreation. Several surveys have already identified need. And several plans have also been completed, such as the Comprehensive Plan (identifies the needs and desires of the people for the reservation); the Live, Sustain. Grow plan that deals with the quality of our environment (air, water, land); the improved health operational service plans that are updated every two years; the Land Acquisition Plan adopted by GTC last year that identifies land resources. Together, the committees, appropriate departments and our tribal boards, committees and commissions can use these tools and develop action plans to provide quality service, while meeting the needs of the people. Together, we can make necessary change and improve our systems for "A Nation of strong families built on Tsi? Niyukwaliho Tʌ and a strong economy.

The Quality of Life Committee will hold a couple of informational meetings over the next couple of months. Then the regular meetings will be held meet every third Thursday, at 9:00 in the Business Committee Conference Room. These are open meetings and we encourage community participation.

***Paul Ninham***

## Oneida Business Committee
## Meeting Agenda

*OBC Meeting Agendas are to be printed in future issues of the Kalihwisaks.*

Be sure to read over the agenda for future meetings and stay updated on the actions of the Oneida government.

***Stay Informed***

# Letters & Opinions...

## Sincere Thank You

I would like to take this time to give thanks and my sincere gratitude for all the prayers, thoughts, good words of encouragement, and the support and love from so many people in our community, from family to friends, to all who knew my son "Kane", through me.

Thank you to Bob Brown and Leander Danforth for my son's condolence. Thank you to Quinton Skylar, Raymond Beans, Jamie Stevens, and Gene Redhail for the beautiful Spirit Song. Thank you to all my relatives for all the help with running errands, to setting up chairs, to keeping things in order for me and my daughters and son. Thank you to all the fire keepers for their commitment, sun up to sun down, for 10 days. Thank you to Debbie Melchert for doing the communications respectfully during this difficult time, to Housing for the shelter they provided, and Conservation for the wood. Thank you to Nelson Ninham for all the smudging and prayers. Thank you to all the Eleven Tribes for the gifts and condolences. Thank you to the State Representatives for your help and offerings. Thank you to the Oneida Singers for their beautiful songs.

Thank you to all the people that donated food and money. There are so many more people I have to thank for being with me through this difficult time and time to come. Thank you to Beverly for all her help. Thank you to Ryan's Funeral Home. Thank you to Oneida Nation for the flowers and all who sent other flower arrangements. Thank you for all online condolences.

Please forgive me for anyone I have not mentioned that made it bearable for my family to get my son "Kane" sent on his Journey. May he rest in peace now.

***Corina Williams***

# *Loretta Says... Future of Oneida Farm*

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

## *Farming in Oneida*

Today, I thought I'd discuss a little about the Oneida Farm (or farms), as we have two or three, if we count the Apple Orchard as a separate and distinct operation. I was raised on a farm and was required to do all the necessary work in the barn and in the fields.

The Oneida Nation has a huge farming endeavor—thousands of acres under cultivation and several thousands of acres of land in conservancy. It seems from some of the discussions I've heard lately in our exuberance to cut costs we want to do "something" with the farm. Well, let me be the first to say that the Oneida Farm will never (and I emphasize never) show any profits if we forever apply governmental accounting to it. The indirect costs of the Oneida Nation should not be applied here. Depreciation needs to be considered, but then a depreciation fund needs to be created to replace machinery when worn out. In short, the Oneida Nation Farm should be run and accounted for like any other farm in this area of comparable size. I believe with true farm accounting, profits will be indicated. But, profits are not the only thing to look at. There are many other benefits. Yes, Madeline, there are grass fed beef. The major portion of feed the cattle consume is produced at that farm. This farm is one of largest in northeast Wisconsin. Hundreds of thousands of dollars are received every year from the U.S. Department of Agriculture for the various programs the farm is eligible for. In 2007, the Farm received the top award from Harvard University's Indian Development program. The award was $10,000.00. The funds were to have been used to produce and distribute information about the farm to other communities. A DVD was developed and is available at Culture Heritage for anyone who would like to be informed. The beef marketing to Tribal members needs to be stepped up—available in quarters of beef or specially designed packages of 10 or more pounds per package. We have nearly 200 buffalo out in the pastures. They, too, are grass fed. This is one of the healthiest meats for human consumption. A program needs to be developed and carried out to provide buffalo meat to Tribal members on a regular basis, including to all the meal sites.

The Oneidas and all Iroquoian peoples were known for their farming capabilities. Their farms consisted of hundreds of acres of white corn, beans and squashes at every village, as well as numerous other vegetables. Some orchards in the 1700s had 1500 apple and peach trees. How many of us have made a concerted effort to visit the Oneida Farm to see what it is for ourselves?

Before we begin slicing and dicing the Oneida Farm, I think these, my observations, ought to be looked at. Farming is a 24/7 occupation. Crops are always subject to the elements. Rain may be too little or too much for optimum results. Often hail and wind raise havoc with mature fields. Crop insurance kicks in when that happens. Improvements can be made to increase profitability. There are many other questions not posed here that could be asked.

I suggest that the folks in charge visit Gila River Farms in Arizona as I did a few years ago to see how this Tribe of Pima Indians are doing such a fantastic job. They were farming more than 12,000 acres then and a lot more now—raising oranges, olives, watermelon, cotton and alfalfa—and some other things—and shipping their products to the far East. We could be in that league with all our agricultural endeavors. My recommendation is to cut the farm loose as a separate enterprise and create a Farm Board of farm knowledgeable persons to direct operations. The Board would be responsible for employing a Farm manager. The Farm accounting responsibility would be theirs. That's a huge step, but a step that should be taken—soon.

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

## kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

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E-mail your letters to: **dwalschi@oneidanation.org**

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## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, January 25, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Treasurer Tina Danforth, Council member Melinda J. Danforth

**Others Present:** Barb Skenandore, Lois Strong, Fred Muscavitch, RC Metoxen, Cathy Bachhuber, Floyd Wayne Silas Sr., Nathan Smith, Barbara Erickson, Karen Doyen, Carol Wenzel, Loretta V. Metoxen, Myron John, Karen Coffey, Carol Elm, Dale P. Wheelock, Rosemary John, Brenda Cornelius, Wayne M. Cornelius, Jodie Skenandore, Joe Callahan, Jay Rasmussen, Tonya Webster, Jon Scheide, Debbie Danforth, Kitty Melchert, Chad Wilson, Laura Manthe, Pearl McLester, Valerie Webster, Reva Webster, Gina Buenrostro, Elaine Doxtator, Tsyosha?aht Delgado, Leah Stroobants, Paul Witek, Cheryl Stevens, Nicole Steeber

**Call to Order and Roll Call** by Chairman Delgado at 9:02 a.m.

**Opening** by Loretta V. Metoxen

### Approve the agenda

Motion by Paul Ninham to approve the agenda with the following additions: 1) University of Wisconsin-Madison Residence Hall Bronze Plaque, 2) Naming Joanie Buckley, the Internal Services Division Director, as the Building Manager for the Skenandoah Building, 3) Approve the standard operating procedure for emergency closing, 4) Travel request for the Chairman and Councilman DelaRosa to travel to Madison, Jan. 25, 2012, and in Executive session: 1) Request regarding Oneida Housing Authority purchasing and bidding process 2) Approval to send a letter to the Village of Hobart President from our Chairman regarding permitting of wells and then with the following changes: 1) after the agenda is approved, go to item VIII.4 first and then take up item XIII.5 and delete item VII.1.d, seconded by Vince DelaRosa. Motion carried unanimously

### Oaths of Office

**Oneida Nation Veterans Affairs Committee -** John Hill, Nathan Smith

**Environmental Resource Board -** Nicole Steeber

**Pow Wow Committee -** Tonya Webster, Floyd Silas Sr. and Rosa Laster

**Anna John Nursing Home Board -** Pearl McLester

**South Eastern Oneida Tribal Services -** Valerie Webster, Carol Wenzel

**Oneida Library Board -** Carol Elm

**Oneida Arts Board -** Dawn Walschinski

**Oneida Gaming Commission -** Barbara Erickson

**Oneida Election Board -** Karen Coffey, Jay Rassmussen

### Minutes to be approved

**Jan. 11, 2012 regular meeting minutes**

Motion by Patty Hoeft to approve the Jan. 11, 2012 regular meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

### Resolutions

*1. Establish Oneida Housing Authority (OHA) HUD income limits at Outagamie County income limits*

**Sponsor:** Dale Wheelock

Motion by Paul Ninham to adopt the resolution 01-25-12-A Establish Oneida Housing Authority (OHA) HUD income limits at Outagamie County income limits, seconded by Brandon Stevens. Motion carried unanimously

*2. Grant application to Administrative for Native Americans Social and Economic Development (ANA SED) Strategies to fund development of Oneida workforce development program*

**Sponsor:** Joanie Buckley

Motion by Patty Hoeft to approve resolution 01-25-12-B Grant application to Administrative for Native Americans Social and Economic Development (ANA SED) Strategies to fund development of Oneida workforce development program, seconded by Vince DelaRosa. Motion carried unanimously

### Directors & Managers quarterly reports

*1. Oneida Housing Authority - Dale Wheelock, Executive director*

**a. Post: Oneida Housing Authority (OHA) Housing Operations Manager job**

Motion by Vince DelaRosa to approve the request with the recommended change to number 17 on the job description-change Oneida Nation to Oneida Tribe, seconded by Paul Ninham. Motion carried unanimously

**b. Set meeting date in January for Oneida Business Committee members and Tribally Designated Housing Entity to consider a HUD Section 184 Loan Program**

Motion by Vince DelaRosa to approve the request with the noted change to have the meeting in February, with the date to be announced, seconded by Patty Hoeft. Motion carried unanimously

**c. Clarification of OBC action taken on Dec. 14, 2011 regarding Pilot Tax agreements for Oneida Housing Authority**

Motion by Paul Ninham to accept as FYI, seconded by Brandon Stevens. Motion carried unanimously

**d. Increase Housing Executive Director sign off authority to $200,000-DELETED**

### Board, Committee & Commissions

**A. Appointments – Tribal Chairman Ed Delgado**

*1. Oneida Seven Generations Corporation board of directors:* Paul Linzmeyer

*Excerpt from Jan.11, 2012: Motion by Melinda J. Danforth to defer for two weeks and direct the law office to develop charter amendments to potentially add a board member, seconded by David Jordan. Motion carried with one abstention.*

Motion by Patty Hoeft to defer the appointment to Oneida Seven Generation Corporation board of director to the Feb. 8, 2012 meeting, seconded by Vince DelaRosa. Motion carried unanimously

*2. Finance Committee:* Christine Klimmek

*Excerpt from Jan.11, 2012: Motion by Paul Ninham to defer the Finance Committee appointment for two weeks, seconded by David Jordan. Motion carried with one opposition*

Motion by Patty Hoeft to approve the appointment of Christine Klimmek to the Finance Committee, seconded by Vince DelaRosa. Motion carried unanimously

*3. Anna John Nursing Home Commission:* Melinda K. Danforth

*Pearl Mclester to the Anna John Nursing home and to defer the second appointment for two weeks, seconded by David Jordan. Motion carried unanimously*

Motion by David Jordan to approve the appointment of Melinda K. Danforth to Anna John Nursing Home Commission, seconded by Patty Hoeft. Motion carried unanimously

*4. Oneida Nation Veterans Affairs Committee:* Kenneth House to 1-year term and John Hill to 2-year term

Motion by Patty Hoeft to delete the Jan. 11, 2012 motion regarding appointments to Oneida Nation Veterans Affairs Committee and replace it with naming John Hill to the 2-year term and Kenneth House to the 1-year term, seconded by David Jordan. Motion carried unanimously

### Quarterly reports

**1. South Eastern Oneida Tribal Services -** Jackie Zalim, Chairman-Not submitted

Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

**2. Oneida Personnel Commission -** Susan G. Daniels, Chairman

Motion by Vince DelaRosa to approve the Oneida Personnel Commission quarterly report, seconded by David Jordan. Motion carried unanimously

**3. Oneida Arts Board -** Beth Bashara, Director-Not submitted

Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously

**4. Oneida Powwow Committee -** Lloyd Powless– Not submitted

Motion by Patty Hoeft to defer the Oneida Powwow Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

**5. Oneida Nation Veterans Affairs Committee -** Chris Cornelius, Chairman-Not submitted

Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

**6. Environmental Resource Board -** Tom Oudenhoven, Chairman

Motion by Paul Ninham to approve the Environmental Resource Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

### Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. Approve Jan. 20, 2012 Finance Committee e-poll and minutes*

Motion by Patty Hoeft to table this item until the Finance Committee person brings the appropriate paperwork to the meeting, seconded by Paul Ninham. Motion carried unanimously

Motion by Paul Ninham to take this item off the table, seconded by Patty Hoeft. Motion approved unanimously

Motion by Patty Hoeft to approve the Jan. 20, 2012 Finance Committee e-poll and minutes, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** David Jordan

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

**D. Quality of Life** – Paul Ninham, Chairman

### General Tribal Council

(**Chairman Delgado recused himself from Chair and had the Vice Chairman preside over this item, due to conflict of interest)*

*1. Petitioner Yvonne Metivier: To determine if an Appeals Commissioner violated the Judicial code and dismiss court costs of $2,300*

**Sponsor:** Patty Hoeft

*Excerpt from Dec. 14, 2011: Motion by Patty Hoeft to acknowledge the receipt of the petition and send it to the law office for a legal policy analysis and bring it back to the Business Committee in 30 days so that a date can be determined, seconded by Paul Ninham. Motion carried unanimously.*

*Excerpt from Jan. 11, 2012: Motion by Patty Hoeft to defer this to the Jan. 25 regular BC meeting, seconded by Paul Ninham. Motion carried with one abstention*

Motion by Vince DelaRosa to approve the April GTC meeting date to review this item, seconded by Paul Ninham. Motion carried unanimously

**Not voting:** Ed Delgado, Greg Matson

*The Chairman and Vice Chairman did not cast votes as the Vice Chairman presided over this debate upon the Chairman's request.*

### New Business/Requests

*1. Approve activation of $1,671,000 bond funding, project approval and CIP phase II for Community Events Area CIP #10-010*

**Sponsor:** Butch Rentmeester

Motion by David Jordan to approve $1,671,000 bond funding, project approval and a procedural exception of CIP phase II for Community Events Area CIP #10-010, seconded by Patty Hoeft. Motion carried unanimously

Motion by Brandon Stevens for the Governmental Services to provide a report in 30 days to the Quality of Life Committee regarding this CIP project on their sports and recreation facility utilization, seconded by David Jordan. Motion carried unanimously

*2. Maintain Anna John in name of the new Oneida Residential Care Center (ORCCC)*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to approve transferring of the name Anna John to the Oneida Residential Care Center to become the Anna John Resident Care Center through the appropriate processes, seconded by David Jordan. Motion carried unanimously

*3. Propose name change for Norbert Hill Center to Norbert Hill Tribal Administration Building*

**Sponsor:** Ed Delgado

Motion by Brandon Stevens to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously

*4. Host Great Lakes Inter-Tribal Council meeting July 12, 2012 in Oneida, WI*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve the request to host the July 12, 2012 Great Lakes Inter-Tribal Council meeting here in Oneida and that the coordination of this go to Legislative Affairs, seconded by Vince DelaRosa. Motion carried unanimously

*5. Approve $125,000 sponsorship of film development project*

**Sponsor:** Greg Matson

Motion by Patty Hoeft to refer this request to the Finance Committee to vet the dollar amount and to the Chairman's office to work with the appropriate division directors to determine how this project will be implemented and to bring back a recommendation in 30 days, seconded by Vince DelaRosa. Motion carried unanimously

### Travel Requests

*1. Business Committee: Department of Health and Human Services Tribal Consultation Session, Petosky, MI, Feb. 16-17, 2012*

**Sponsor:** Melinda J. Danforth

Motion by Vince DelaRosa to approve the travel request, seconded by David Jordan. Motion carried unanimously

*2. Business Committee: Office of Head Start Tribal Consultation, Petosky, MK, Feb. 15, 2012*

**Sponsor:** Melinda J. Danforth

Motion by Vince DelaRosa to approve the travel request, seconded by David Jordan. Motion carried unanimously

*3. Tribal School: Procedural exception to allow six staff to attend Family and Child Education (FACE) National 2012 conference, Portland, OR, March 5-8, 2012, funding by Title II grant*

**Sponsor:** Greg Matson/Sharon Mousseau

Motion by Patty Hoeft to approve the procedural exception to allow six staff from the Tribal school FACE program to attend Family and Child Education National 2012 conference, Portland, OR, March 5-8 2012, with the funding by Title II grant, seconded by Brandon Stevens. Motion carried unanimously

*4. Gaming: National Indian Gaming Association (NIGA) Tradeshow and Conference, San Diego, CA, April 1-4, 2012*

**Sponsor:** Louise Cornelius

Motion by Paul Ninham to approve the travel request, seconded by Patty Hoeft. Motion carried unanimously

### Additions

*1. UW-Madison Residence Hall Bronze Plaque*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to approve the request, seconded by David Jordan. Motion carried unanimously

*2. Name Internal Services Division Director to serve as Skenandoah Building Manager*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve Internal Services Division Director Joanie Buckley as the building manager for the Skenandoah Building, seconded by Paul Ninham. Motion carried unanimously

*3. Emergency Closing Compensation and Communications Standard Operating Procedure*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to approve the Emergency Closing Compensation and Communications Standard Operating Procedure, seconded by Brandon Stevens. Motion carried unanimously

*4.State of the State Address, Madison, WI, Jan. 25, 2012*

**Sponsor:** Ed Delgado, Vince DelaRosa

Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried unanimously

### Action in open session on items from Executive Session Discussion meeting of Jan. 24, 2012

**A. Reports**

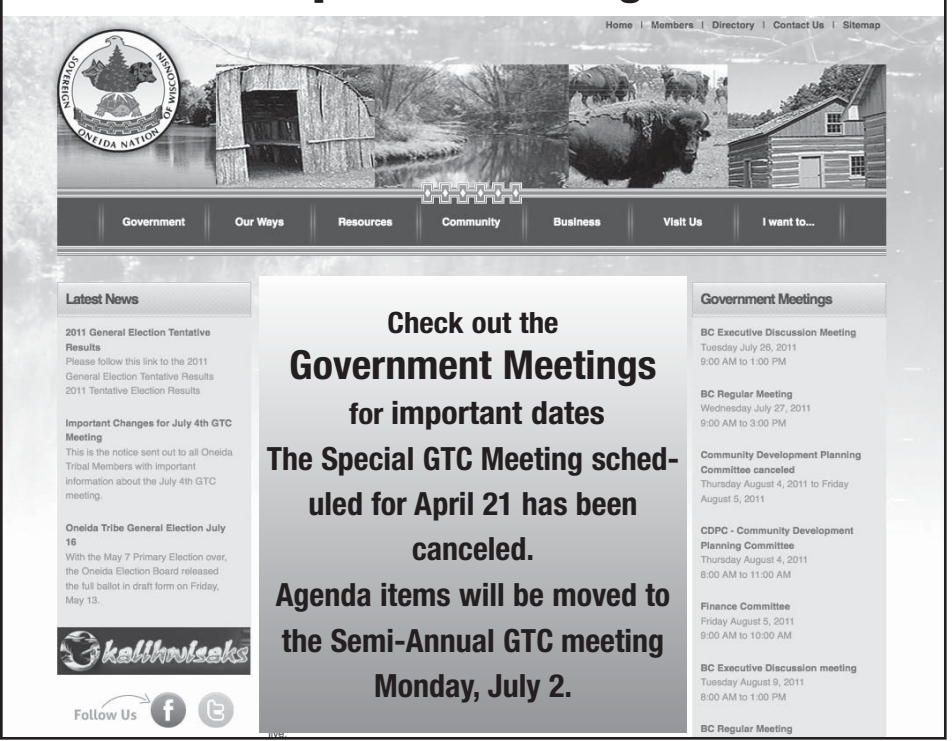
*1. Gaming General Manager bi-monthly report* - Louise Cornelius

Motion by Brandon Stevens to accept the report by the Gaming General Manager, seconded by Paul Ninham. Motion carried unanimously

• See pg. 8A, Jan. 25 OBC Minutes

*Check out the OBC Government website at…*

**http://oneida-nsn.gov**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Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
The Special GTC Meeting scheduled for April 21 has been canceled.
Agenda items will be moved to the Semi-Annual GTC meeting Monday, July 2.
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 7B/*January 25, 2012 OBC Minutes*

*2. Legislative Affairs monthly report* - Nathan King
Motion by Patty Hoeft to approve the Legislative Directors report, with the understanding that the actions listed in this report are all approved, seconded by Paul Ninham. Motion carried unanimously
*3. New York land claim settlement update* - Ed Delgado/Diane House
Motion by Patty Hoeft to accept the update regarding the New York land claim settlement update and have the Chairman's office schedule a retreat for the Business Committee and appropriate staff to work out next steps and that this happen in the next 30 days, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft that we not allow the properties that Oneida owns in New York to be leased until the
Business Committee gives further direction, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Greg Matson
*4. Chief Counsel report* - Jo Anne House
a. Draft Re-Organization Report Recommendations
Motion by Patty Hoeft to defer the Chief Counsel report for two weeks, seconded Paul Ninham. Motion carried unanimously
**B. Audit Committee** – Councilman Brandon Stevens, Chairman
**C. Unfinished Business**
*1. Re-designate Hobart strategy team*
**Sponsor:** Melinda J. Danforth
*Excerpt from Dec. 14, 2011 BC regular meeting: Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.*
*Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.*
*Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the Business Committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.*
*Excerpt from Jan. 11, 2011: Motion by Patty Hoeft to defer this item to the Jan. 24 executive session meeting, so that we can reconsider the actions to reformulate how we will deal with the village of Hobart, seconded by Vince DelaRosa.*
Motion by Patty Hoeft to defer Re-designate Hobart strategy team for two weeks, seconded by Paul Ninham. Motion carried unanimously

**New Business/Requests**
*1. Oneida and Green Bay Packers partnership report and presentation 1:15 p.m., Jan. 24*
**Sponsor:** Joanie Buckley/Michele Danforth
Motion by Patty Hoeft to accept the presentation as FYI, seconded by Brandon Stevens. Motion carried unanimously
*2. Review alleged dredging/filling wetland notice*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to accept the report as FYI, seconded by Brandon Stevens. Motion carried with one abstention:
**Abstained:** David Jordan
*3. Oneida Housing Authority (OHA) FY 2008 acquisition proposal*
**Sponsor:** Dale Wheelock
Motion by Patty Hoeft to approve the FY2008 and FY2009 acquisition schedule by OHA, seconded by Brandon Stevens. Motion carried unanimously

**Additions**
*1. Oneida Housing Authority Purchasing Process*
**Sponsor:** Not named
Motion by Patty Hoeft to direct the Treasurer to work with the Chief Financial Officer and the Oneida Housing Authority to bring back a standard operating procedure regarding the purchasing by Oneida Housing Authority, so that it is more in line with the Tribe's purchasing processes and that a recommendation be given to the Finance Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously
*2. Approve Tribal Chairman's letter to Village of Hobart President regarding well permitting*
**Sponsor:** Not named
Motion by Patty Hoeft to approve the Hobart Well letter, seconded by Brandon Stevens. Motion carried unanimously

**Adjourn**
Motion by Patty Hoeft to adjourn at 11:39 a.m., seconded by Vince DelaRosa. Motion carried unanimously

## Oneida Business Committee Meetings

Wednesday, March 14, 9:00am
&
Wednesday, March 28, 9:00am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

**ONEIDA BUSINESS COMMITTEE**
**9:00 a.m. Wednesday, February 8, 2012**

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan
**Excused:** Council members Melinda J. Danforth, Paul Ninham, Brandon Stevens
**Others Present:** Jeff Mears, Fred Muscavitch, Pre Leverance, Ken House, Melinda K. Danforth, Stephanie Metoxen, Cathy Bachhuber, Joanie Buckley, Racquel Pamanet, Susan White, Kitty Melchert, June Cornelius, Debbie Danforth, Paul Witek, Rhiannon Metoxen, Louise Cornelius

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:05 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Tina Danforth to approve the agenda with the following additions and changes: 1) Retro approval of a letter that went to the USEPA regarding a consultation session 2) Go into executive session to deal with an item regarding a negative website, seconded by Vince DelaRosa. Motion carried unanimously

**Oaths of Office**
administered by Secretary Patty Hoeft
**Anna John Nursing Home** - Melinda K. Danforth
**Oneida Nation Veterans Affairs Committee** - Kenneth House

**Minutes to be approved**
**1. Jan. 25, 2012 regular meeting minutes**
Motion by Patty Hoeft to defer the Jan. 25, 2012 regular meeting minutes to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

**Resolutions**
*1. Amendment to Corporate Charter of the Oneida Seven Generations Corporation Regarding Appointment of Members to the Board of Directors*
**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft to adopt resolution 02-08-12-A Amendment to Corporate Charter of the Oneida Seven Generations Corporation Regarding Appointment of Members to the Board of Directors, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Tina Danforth

**Board, Committee & Commissions**
**A. Appointments**
*1. Oneida Seven Generations Corporation board of directors:* Paul Linzmeyer
*Excerpt from Jan.11, 2012: Motion by Melinda J. Danforth to defer for two weeks and direct the law office to develop charter amendments to potentially add a board member, seconded by David Jordan. Motion carried with one abstention.*
*Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the appointment to Oneida Seven Generation Corporation board of director to the Feb. 8, 2012 meeting, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Patty Hoeft to approve the appointments of Paul A. Linzmeyer and William T. Cornelius to the Seven Generations Corporations board, seconded by David Jordan. Motion carried unanimously

**Quarterly reports**
**1. Oneida Land Commission** - Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to accept the Oneida Land Commission quarterly report, seconded by David Jordan. Motion carried unanimously
**2. Oneida School Board** - Susan White
Motion by Patty Hoeft to accept the Oneida School Board quarterly report, seconded by David Jordan. Motion carried unanimously
**3. Oneida Arts Board** - Beth Bashara, Director
*Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
**4. Oneida Land Claims Commission** - Amelia Cornelius
NOT SUBMITTED
**5. South Eastern Oneida Tribal Services** - Jackie Zalim, Chairwoman
NOT SUBMITTED
*Excerpt from Jan. 25. 2012: Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*
**6. Oneida Powwow Committee** - Lloyd Powless, Chairman
NOT SUBMITTED
*Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Oneida Powwow Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
**7. Oneida Nation Veterans Affairs Committee** - Chris Cornelius, Chairwoman
NOT SUBMITTED
*Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

**Standing Committees**
**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
*1. Approve Dec. 21, 2011 meeting minutes*
Motion by Patty Hoeft to accept the Dec. 21, 2011 Legislative Operating Committee meeting minutes, seconded by David Jordan. Motion carried unanimously
*2. Set March 22, 2012 date for public hearing for Per Capita Law Amendments*
Motion by Patty Hoeft to approve March 22, 2012 as the date for a public hearing for Per Capita Law Amendments, seconded by Tina Danforth. Motion carried unanimously
**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
*1. Approve Feb. 3, 2012 Finance Committee minutes*
Motion by Tina Danforth to approve the Feb. 3, 2012 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Greg Matson
**C. Community Development Planning Committee** – Vince DelaRosa, Chairman
**D. Quality of Life** – Paul Ninham, Chairman

**General Tribal Council**
*1. Select site for special GTC meeting*
**Sponsor:** Patty Hoeft
Motion by Tina Danforth to hold the next GTC meeting at Shopko Hall on April 21, 2012, seconded by Vince DelaRosa. Motion carried with one opposition:
**Opposed:** Greg Matson

**Unfinished Business**
*1. Propose name change for Norbert Hill Center to Norbert Hill Tribal Administration Building*
**Sponsor:** Ed Delgado
*Excerpt from Jan. 25, 2012: Motion by Brandon Stevens to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to accept as information. Motion failed with no second.
Motion by Tina Danforth to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously
*2. Create action plan and strategy for organizational, policy and budget reform resolution*
**Sponsor:** Greg Matson
*Excerpt from Nov. 9, 2011: Motion by Tina Danforth to table this resolution for 30 days, seconded by Vince DelaRosa. Motion carried with four oppositions and Chairman Delgado breaking the tie.*
Motion by Patty Hoeft to take the create action plan and strategy for organizational, policy and budget reform resolution off the table, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to delete this item from the agenda, seconded by Vince DelaRosa. Motion carried unanimously
*3. Endorse proposed Oneida Visitors Center initiative and request Chief Financial Officer to work with Divisions and Land Commission on a recommendation for implementation*
**Sponsor:** Paul Ninham
*Excerpt from Nov. 9, 2011: Motion by Vince DelaRosa to send this item to CDPC and have CDPC report back within two months on final recommendations on location, seconded by Melinda J. Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to accept the report as FYI, seconded by David Jordan. Motion carried unanimously
*4. Review the LUTU process*
**Sponsor:** Vince DelaRosa
*Excerpt from Dec. 14, 2011: Motion by Vince DelaRosa that the Business Committee support that the division directors who are associated with the LUTU process come back with written recommendation on how to create efficiencies in that process and that we review that and be sent over to the LOC, for any amendments to the law, within 30 days, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to delete review the LUTU process from the agenda, seconded by David Jordan. Motion carried unanimously

**New Business/Requests**
*1. Request access to the Tribe's vendor list for 2012 sponsorship opportunities*
**Sponsor:** Joanie Buckley
Motion by Vince DelaRosa to send this to Legislative Operating Committee for review of possibly developing a standard operating procedure, working with the associated folks and to be brought back in 30 days, seconded by Tina Danforth. Motion carried with one abstention:
**Abstained:** Greg Matson
*2. Approve O'Brien Associates contract for Center for Self-Sufficiency*
**Sponsor:** Don White/Pre Leverance
Motion by Vince DelaRosa to approve O'Brien Associates contract for Self-Sufficiency, seconded by Patty Hoeft. Motion carried unanimously
*3. Post three vacancies on Oneida Arts Board*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to approve posting three vacancies on the Oneida Arts Board, seconded by David Jordan. Motion carried unanimously
*4. Approve permit from Village of Hobart for Jonas Circle CIP project #11-008*
**Sponsor:** Butch Rentmeester
Motion by David Jordan to approve the permit from Village of Hobart for Jonas Circle CIP project #11-008, seconded by Vince DelaRosa. Motion carried unanimously
*5. Approve Per Capita Loan Policy for Legislative Operating Committee for review and public hearing(s)*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to defer this item for 30 days, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Tina Danforth

**Travel Requests**
*1. Tribal Judicial System: Procedural exception to allow four individuals to attend 37th Annual Indian Law Conference, Albuquerque, NM, April 19-20, 2012*
**Sponsor:** Ed Delgado/Janice McLester
Motion by David Jordan to approve three judicial officers to attend 37th Annual Indian Law Conference, seconded by Vince DelaRosa. Motion withdrawn.
Motion by David Jordan to reject the request, seconded by Vince DelaRosa. Motion carried with one abstention and one opposition:
**Opposed:** Greg Matson
*2. 14th National Health and Human Services Tribal Budget Formulation and Consultation session, Washington, DC, March 7-9, 2012*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

**Additions**
*1. Retro approval of letter to USEPA regarding consultation session*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve the retro action of sending the letter to USEPA, seconded by Vince DelaRosa. Motion carried unanimously

**Action in open session on items from Executive Session Discussion meeting of Feb. 6. 2012**
**A. Reports**
*1. New York land claim settlement update* - Ed Delgado/Diane House
Motion by Patty Hoeft to accept the verbal report regarding New York land claims, seconded by David Jordan. Motion carried unanimously
*2. Chief Counsel report* - Jo Anne House
**a. Draft Re-Organization Report Recommendations**
*Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer the Chief Counsel report for two weeks, seconded Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to defer the re-organization report recommendations to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to approve waiver of conflict of interest in a contract with Quarels and Brady LLP, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to

• See pg. 9A, Feb. 8 OBC Minutes

# From 8A/Feb. 8, 2012 OBC Minutes

approve the agreement with the Lac Courte Oreilles Band of Lake Superior Chippewa Indians to reimburse the attorney fees, seconded by David Jordan. Motion carried unanimously

**Audit Committee** – Councilman Brandon Stevens, Chairman

*1. Accept Dec. 16, 2011 Audit Committee regular meeting minutes*
Motion by Patty Hoeft to accept the Dec. 16, 2011 Audit Committee regular meeting minutes, seconded by David Jordan. Motion carried unanimously
*2. Internal Audit December report with attachment*
Motion by Patty Hoeft to accept the Internal Audit December report with attachment, seconded by David Jordan. Motion carried unanimously
*3. Approve Pari-mutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Patty Hoeft to approve Pari-mutuel Wagering audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously
*4. Approve Title 31 audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Patty Hoeft to approve Title 31 audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously
*5.Approve Cage/Vault audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Patty Hoeft to approve Cage/Vault audit and lift the confidentiality requirement allowing Tribal members to view the audit as presented, seconded by David Jordan. Motion carried unanimously
*6. Approve Complimentary Items and Services audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Patty Hoeft to approve Complimentary Items and Service audit and lift the confidentiality requirement allowing Tribal members to view the audit, second by David Jordan. Motion carried unanimously

**Unfinished Business/BC directives**

*1. Re-designate Hobart strategy team*
**Sponsor:** Melinda J. Danforth
*Excerpt from Dec. 14, 2011: Motion by Melinda J. Danforth to confirm the formation of a Hobart strategy team and designate the Vice Chair and attorney Becky Webster as the leads for this team, seconded by Brandon Stevens. Motion carried unanimously.*
*Motion by Melinda J. Danforth to direct the leads to identify appropriate support staff and notice them of the required technical support and that the team present an outline of their next steps at the first BC meeting in January, seconded by Paul Ninham. Motion carried unanimously.*
*Motion by Melinda J. Danforth to direct that appropriate verbal or written updates are provided to the Business Committee on a regular basis as a standing meeting agenda item for the business committee meetings, seconded by Brandon Stevens. Motion carried unanimously.*
*Excerpt from Jan. 11, 2011: Motion by Patty Hoeft to defer this item to the Jan. 24 executive session meeting, so that we can reconsider the actions to reformulate how we will deal with the village of Hobart, seconded by Vince DelaRosa*
*Excerpt from Jan. 25, 2012: Motion by Patty Hoeft to defer Re-designate Hobart strategy team for two weeks, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to defer re-designate Hobart strategy team for 30 days, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Oneida Airport Hotel Corporation Board*
**Sponsor:** Lance Broberg
*Excerpt from Dec. 14, 2011: Motion by Vince DelaRosa to have Lance Broberg prepare a detailed report regarding the Radisson hotel; specifically the report should address measures and business considerations which we may consisder as a Tribe to re-tool the Radisson's operations to make it more profitable and to improve the experience that our guest have there and to have a report back in two weeks, seconded by Tina Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to move that report to the annual meeting of the Airport Hotel Corporation Board, Feb. 14, 2012, seconded by Vince DelaRosa. Motion carried unanimously
*3. Oneida Golf Enterprise Corporation*
**Sponsor:** Bobbi Webster
*Excerpt from Dec. 14, 2011: Motion by Vince DelaRosa to have the Oneida Golf Enterprise Board prepare a detailed report regarding Thornberry Golf Course; specifically the report should address measures and business considerations which we may consider as a Tribe to re-tool the golf operations to make it more profitable and to improve the experience that our guests have there and this report should have an analysis of what the anticipated break-even analysis point will be for the operations and that the report be brought back in two weeks, seconded by Melinda J. Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to move that report to the annual Oneida Golf Enterprise Corporation meeting, Friday Feb. 10, 2012, seconded by David Jordan. Motion carried unanimously
*4. Request Oneida Golf Enterprise Board response to audit findings*
*Excerpt from Nov. 9, 2011: Motion by Brandon Stevens the OBC in response to the preliminary ethics findings within the Oneida Golf Enterprise investigation will provide within 30 days, a response which will include standard operating procedures which will provide restrictions and guidelines regarding gifts and free benefits offered to Oneida Golf Enterprise Board members and Oneida Business Committee members, to comply with the Oneida Ethics Law, seconded by Paul Ninham. Motion carried with one opposition and two abstentions.*
Motion by Patty Hoeft to defer this item for 30 days, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth

**New Business/Requests**

*1. Approve procurement process for Oneida Total Integrated Enterprise – 9 a.m.*
**Sponsor:** Butch Rentmeester
Motion by Patty Hoeft to accept the report and refer it for further review by the Chief Counsel and Chief Financial Officer with a report back to the Business Committee at the next meeting, seconded by Vince DelaRosa. Motion carried unanimously
*2. Approve Caremark contract and limited waiver of sovereign immunity*
**Sponsor:** Dave Larson
Motion by Patty Hoeft to approve Caremark contract and limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried unanimously
*3. Approve Regency Rx, Inc. Contract and limited waiver of sovereign immunity*
**Sponsor:** Dave Larson
Motion by Patty Hoeft to approve Regency Rx, Inc. contract and limited waiver of sovereign immunity, seconded by David Jordan. Motion carried unanimously
*4. Approve Mirth Corporation contract and limited waiver of sovereign immunity*
**Sponsor:** Dave Larson
Motion by Patty Hoeft to approve Mirth Corporation contract and limited waiver of sovereign immunity, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth
*5. Review status of gaming expansion/renovation project*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to accept the report as information, seconded by David Jordan. Motion carried unanimously
*6. Status of 2012 bond projects*
**Sponsor:** Larry Barton
Motion by Patty Hoeft to accept the report from the Chief Financial Officer regarding the status of the 2012 bond projects and direct the Development Division Director to give a detailed report on how he is implementing the projects using those dollars and to give that report at the next Business Committee meeting in executive session, seconded by Tina Danforth. Motion carried unanimously
*7. Review charter of per capita team*
**Sponsor:** Larry Barton
Motion by Patty Hoeft to approve the charter of the per capita team, that would be lead by the Chief Financial Officer and that the charter be available to the public, seconded by Vince DelaRosa. Motion carried unanimously
*8. Establish FY2013 budget parameters and schedule*
**Sponsor:** Larry Barton
Motion by Patty Hoeft to approve FY2013 schedule and ask that time be set aside in March for the Business Committee to give an overall review of where we are at and to give some expectations to management, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to go into executive session at 11:36 a.m., seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to come out of Executive at 12:10 p.m., seconded by David Jordan. Motion carried unanimously

**Additions**

**1. Report regarding website**
Motion by Patty Hoeft to accept the report regarding the website, seconded by Vince DelaRosa. Motion carried unanimously

**Adjourn**

Motion by David Jordan to adjourn at 12:10 p.m., seconded by Tina Danforth. Motion carried unanimously

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Arts Board*

***Three (3) Vacancies***

**Qualifications:**
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: March 9, 2012**

### *Oneida Personnel Commission*

**Five (5) Vacancies**

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30pm, Friday, March 23, 2012**

### *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**
**Qualifications:**

a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30 pm, Friday, March 23, 2012**

### *Oneida Total Integrated Enterprises (OTIE)*

**One (1) Vacancy**
**Board (Board of Managers) Operating Agreement Qualifications:**
- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred
- Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

**Deadline: 4:30 pm, Friday, March 23, 2012**

## Public Hearing Notice

**11:30AM Norbert Hill Center (BCCR)**

**April 4, 2012**

**Purpose:**
***Gaming Regulation: Vendor Licensing and Permitting***
The Regulation:
- Sets standard processes and procedures for performing background investigations, and for issuing licenses and permits for vendors doing business with Gaming Operations.
- Requires applicants for the license or permit to submit information in addition to what is required under the Oneida Nation Gaming Ordinance.
- Requires an application for a license or a permit be accompanied by a $50 nonrefundable fee.
- Sets a 90-day deadline for the Commission to grant or deny a license or permit, which starts once the complete application is received.
- Lists specific reasons for which an application could be denied.
- Authorizes the Commission to impose conditions on licenses and permits.

A similar regulation was adopted on an emergency basis on May 25, 2011; the emergency adoption was extended on November 9, 2011 and this regulation will expire on May 25, 2012.

**Public Hearing Process**
**Testimony:**
**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx***

**http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx**

# Wisconsin *in Brief*

## Early Wis. trout season starts Saturday

MADISON, Wis. (AP) ~ Here's one sure sign of spring: Wisconsin's early trout season starts this weekend.

The catch-and-release season gets under way at 5:00 a.m. Saturday and runs until midnight on April 29. Most trout streams should be open except for most Lake Superior tributaries and most streams in northeastern Wisconsin.

State Department of Natural Resources biologists say prospects look good. Little snow means streams should be easily accessible, trout populations are strong across most streams and the fish should be especially active from early to late afternoon.

Anglers must use artificial lures and flies.

## Sturgeon spearing season ends with low harvest

OSHKOSH, Wis. (AP) ~ The Wisconsin sturgeon spearing season has ended, with low harvest numbers.

The state Department of Natural Resources reports spearers harvested 18 fish Sunday. That makes the season total 324 fish on Lake Winnebago and 566 for the entire Lake Winnebago System. The 16-day season ended at 12:30 p.m. Sunday.

That compares to more than 1,400 fish in total last year.

The DNR attributed this year's numbers to marginal water clarity, marginal ice, poor travel conditions on the lake, and a poor shad hatch that likely kept sturgeon on the deep worm beds.

The biggest harvest since 1941 was in 1995 when spearers got nearly 3,200 fish on Lake Winnebago. That's before the 1999 harvest cap. The worst was in 1969 and 1973 with eight sturgeon registered each year.

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# *Salazar, Duncan Partner to Boost Use of Parks & Public Lands as 21st Century Education Centers*

*Initiative will help build skills among students in the growing outdoor economy*

WASHINGTON, D.C. – Secretary of the Interior Ken Salazar and Secretary of Education Arne Duncan announced Monday, February 27, a new agreement to build, develop and formalize programs that use national parks, national wildlife refuges and other public lands as classrooms and catalysts for 21st century education – designed to benefit teachers, students and parents in rural America and urban classrooms alike.

Today's announcement comes in advance of Friday's White House Conference on Conservation being hosted at the Department of the Interior that will spotlight community-driven conservation efforts as part of President Obama's America's Great Outdoors Initiative.

The Memorandum of Understanding signed by Secretary Salazar and Secretary Duncan enables the Department of the Interior and the Department of Education to work together in new and more effective ways to connect young Americans to the outdoors, improve environmental literacy, support experiential learning outside the classroom, and form partnerships at the local level to learn from and conserve public lands.

Additionally, the agreement will help implement the President's goals for the Department of Education by investing in the education necessary to build a workforce with skills to succeed in the conservation and outdoor recreation economy and to develop careers in science, technology, engineering and math (STEM).

"An economy that's built to last requires that we make sure our children get the education and training they need so we have a workforce ready to take on the jobs of tomorrow," said Secretary Salazar. "This innovative partnership will help schools use our national parks, wildlife refuges and other public lands as educational and professional development tools to bring new environmental and historical knowledge to students and develop skills for the next generation of workers in America's growing outdoor economy."

America's outdoor economy – including outdoor recreation, conservation and heritage initiatives – powers 8.4 million jobs and generates more than $1 trillion in economic activity annually, according to recent non-governmental estimates. Independent estimates also show that the leisure and hospitality sector could add 2.1-3.3 million jobs this decade – the third highest job growth potential by sector.

"Science, technology, engineering and math fields are driving forces in the global economy," said Secretary Duncan. "Partnerships between our nation's schools and our national parks, wildlife refuges and other public lands is a smart approach that can better prepare our children in STEM subjects by providing engaging, hands-on learning experiences, making lessons tangible, and enhancing schools' ties to their communities."

Today's agreement will create new bridges between America's schools and its public lands – often at the local level, where national parks, wildlife refuges and other public lands exist in close proximity to communities, ideally situated as outdoor classrooms for teachers and students nationwide.

Under the agreement, Interior may offer both in-service and pre-service professional development opportunities for teachers and other educators, including workshops, in-depth subject-matter seminars, and summer employment opportunities. The goals include improving teaching skills and developing deeper levels of subject-matter expertise, with a special emphasis on those who work in, or will work in, Title I, rural, and other high-need schools.

Through its relationships with state educational agencies, local school districts, and colleges and universities, the Department of Education can serve as a resource in developing a range of teaching and classroom skills for Interior employees, including Bureau of Indian Education (BIE) funded schools, and partners who serve as educators in the classroom and on public lands. The Department of Education will also commit to encourage math and science, American history, and other programs.

This initiative will build upon, elevate and formalize some programs already in place. The National Park Service, for example, presents more than 95,000 education programs annually and reaches more than 2 million students enrolled in K-12 schools. It also provides extensive online resources for students and teachers. More than 40 parks have educational institutes and field schools.

Other key ongoing initiatives include the Fish and Wildlife Service's "schoolyard habitat" and "biologists-in-training" programs.

For more information visit the U.S. Government's website at **http://americasgreatoutdoors.gov**

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# Embrace Creativity at Arti Gras

**Green Bay, WI** – On March 10 and 11 over 100 fine artists will be exhibiting and selling their work at Shopko Hall in Green Bay. For 22 years Arti Gras has embraced a fresh and eclectic mix of artistic activities including a visual fine art fair, performing arts, artist demonstrations, cultural exhibits, and hands-on art activities for children.

**ARTI GRAS HIGHLIGHTS – Green Bay Packaging Art Fair**

The Green Bay Packaging Art Fair will offer festival patrons a chance to view and purchase the works of over 100 fine artists and craftpersons from throughout the Midwest. Exhibited for sale will be original works representing various media including basketry, ceramics, fiber art, glass, graphic art, jewelry, metal, painting, paper art, photography, sculpture, and woodwork. Arti Gras is a juried show ensuring high quality original works.

**Artist Demonstrations**

Artist demonstrations at Arti Gras provide a close-up view of artists and their work during the creative process. Visitors will have the opportunity to meet the artists, purchase their work, and see how it is created. Artist demonstrations will take place throughout the weekend including ceramics, wood turning, painting, papier-mâché, glass, graphic drawing, and spinning and weaving.

**Sculpture Garden** presented by Mayflower Greenhouse and Lizer Landscape & Nursery

The Sculpture Garden will feature an exhibit of large-scale outdoor sculptural art in an inspiring garden environment enhanced by picture frame gardens and artistic topiary.

**Performing Arts**

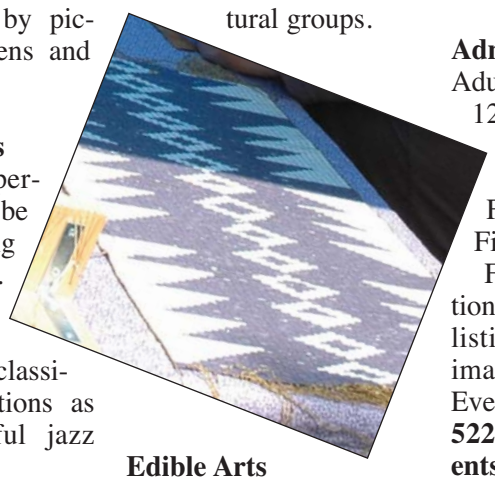
Outstanding performances will be featured during the event. Musicians and vocalists will present exciting classical music selections as well as powerful jazz pieces.

**Associated Bank Children's Area**

Children will be able to get hands-on art experience through participation in a variety of creative projects including mask making, paper flowers, pottery, easel painting, beading and face painting.

**Oneida Nation Cultural Corner**

The Cultural Corner at Arti Gras features informational booths and special exhibits by community arts and cultural organizations. Visitors will learn valuable information about the many cultural opportunities in the Green Bay area from visual and performing arts organizations as well as social and multicultural groups.



**Edible Arts**

The event boasts a selection of edible items such as gourmet sandwiches, delicious wraps, homemade soups, specialty coffee drinks, kettle corn and roasted nuts.

**newARTS Raffle**

The newARTS raffle will feature a fabulous collection of fine art donated by Arti Gras exhibitors.

Patrons will have the chance to win many special items. Proceeds from the raffle will support student scholarships and educational outreach programs.

**THE SPECIFICS**

**Hours**:
Saturday, March 10 – 10:00AM – 5:00PM
Sunday, March 11 – 10:00AM – 5:00PM

**Admission:**
Adults $5.00 – Children 12 & under FREE

**Parking:**
Free in the Lambeau Field parking lot

For further information including an artist listing and digital images: Contact Arts Events Inc. at **(920) 435-5220**, **info@artseventsinc. com**, or visit our website at **http://www.artseventsinc.com/artigras**

# Meeting date set to discuss road construction at US 41/ Lombardi Ave. interchange

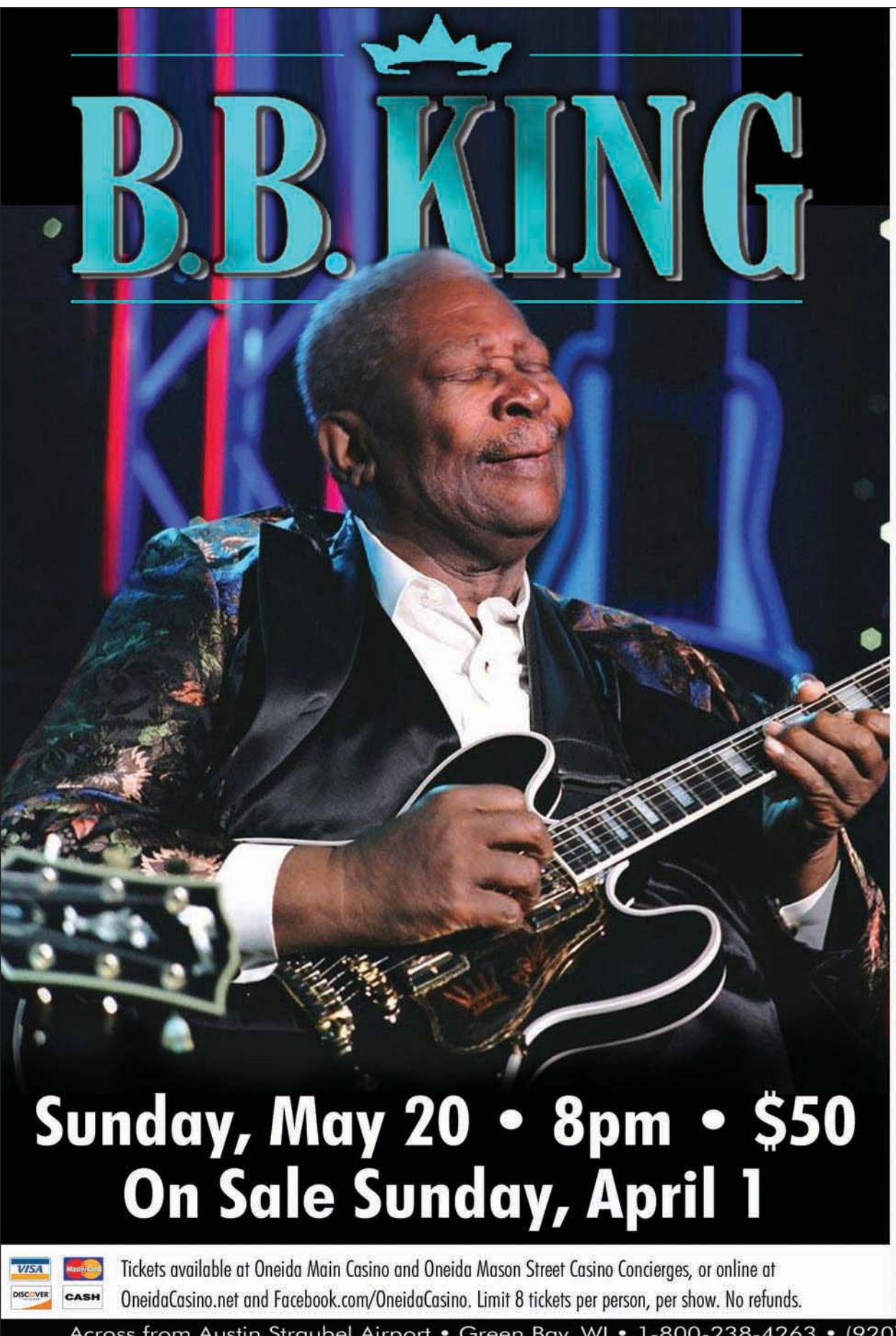
**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region is holding a final public information meeting to talk about upcoming construction scheduled for the US 41/Lombardi Avenue interchange in Brown County. The open house meeting is from 5:30 to 7 p.m. on Monday, March 5 at the Rock Garden Conference Center, Windsor Ballroom West, 1951 Bond Street, Green Bay. A brief presentation begins at 5:45 p.m.

The improvements designed for the Lombardi Avenue interchange at US 41 are being constructed in phases. The first stage of construction, scheduled to begin in late March, will reconstruct through traffic lanes on Lombardi Avenue and add additional turn lanes on entrance and exit ramps connecting to US 41. This work is scheduled for completion in August 2012. Additional improvements to the ramps and bridges carrying US 41 traffic over Lombardi Avenue are scheduled for construction in 2014.

The Lombardi Avenue interchange will remain OPEN during construction. Two lanes of traffic will be maintained in each direction along Lombardi Avenue, along with access to and from US 41. The one exception is August to September, when traffic will be limited to one lane in each direction along a short segment of Lombardi Avenue/Hazelwood Lane near Shady Lane.

At the meeting, WisDOT will provide details about the construction and impacts to residents and businesses. If you are unable to attend the meeting and want more information, contact US 41 Construction Project Manager, Eric Gwidt at **(920) 492-7373** or via email at **Eric.Gwidt@dot.wi.gov**

The public meeting facility is wheelchair accessible. Hearing impaired persons needing assistance should contact Eric Gwidt directly.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March 12 - 14 • 7:30pm
• LYNN ANDERSON
March 18 - 20 • 7:30pm
• MARCEL RIESCO
A Tribute to Roy Orbison
March 26 - 28 • 7:30pm
• TEJAS BROTHERS
April 1 - 3 • 7:30pm
• GREG HAHN (Comedian)
April 9 - 11 • 7:30pm
• BIG SANDY and His Fly-Rite Boys
April 15 - 17 • 7:30pm
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Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# 6th Annual Wisconsin Local Food Summit recap

The 6th Annual Wisconsin Local Food Summit, held at Lake Lawn Resort in Delavan on January 26-27, 2012, organized and hosted by the Wisconsin Local Food Network, drew 195 people from all aspects of the food system, including a strong presence from individuals and organizations working toward improving public health, a critical aspect of a local food system. The Summit got off to an immediate high energy start, as the first ever Wisconsin Farm to School Conference preceded this year's Summit on the 25th, an event that drew over 250 people.

The Summit offered two full days of a multitude of presenters and people engaged in making local food more common and accessible in five topic areas: Food Security & Health, Producer Development, Market Development, Infrastructure Development, and Community Development.

This year's Summit focused on the economic development aspects of local and regional food systems, where this sector continues to create jobs, keeping the full economic growth right here in Wisconsin. To explore the economic impacts of the local food systems in Wisconsin, the Summit led off with a grounded yet provocative keynote presentation from Steve Deller, a Professor of Agricultural and Applied Economics at the UW Madison and from Laura Brown a Community Development Specialist with the UW-Extension Center for Community & Economic Development titled, "Thinking about the Economic Impacts of Local Food Systems".

On the second day of the Summit, attendees heard two passionate calls to action from Bill McKibben and Warren King. Bill McKibben, noted author, educator, environmentalist and founder of 350.org honestly and passionately delivered a personal video message to the Wisconsin Local Food Network in the morning. At lunch, Warren King, who served on the Governor's taskforce that crafted recommendations for the 2009 Illinois Food, Farms and Jobs Act; is a current member of the Executive Committee of the Association of Family Farms and an advisor to the National Good Food Network; and who has worked on numerous projects in the Midwest that have increased the amount of food grown in the region and promoted economic activity, investment and healthier lifestyles, gave a powerful, charismatic, empowering presentation titled "Opportunities abound for local food enterprises of all sizes." King's message emphasized the connections between a strong community food system and public health, as well as the economic opportunities for local food enterprises.

And like last year, the Wisconsin Local Food Network once again awarded mini-grants to projects happening around the state. This year, three projects that could measure/track the economic impact of a regional local food system and host a WLFN Quarterly Regional Gathering were awarded $2000 each. This year's successful awardees are Lorin Toepper of the Wisconsin Innovation Kitchen in Mineral Point, Fred Depies of Trust Local Foods in Appleton, and Kelly Cain of the St. Croix Institute for Sustainable Community Development in River Falls. Look for announcements with more details on these quarterly gatherings, as all are welcome and encouraged to attend.

Networking is always a focus of the Summit and an important reason why people attend. This year, Steve Ventura, who heads the Community and Regional Food Systems Project at UW-Madison; Amber Canto, a food security specialist at UW-Extension Family Living; Amy Alvig a nutrition specialist, previously of the Department of Health Services and now at UW-Extension; Bridget Holcomb, associate policy director with the Michael Fields Agricultural Institute; and Brandon Scholz, President and CEO of the Wisconsin Grocer's Association organized a social hour to discuss the current interest in creating a statewide food policy council.

And what would a Summit on local food be without some delicious locally-sourced meals? Chef David Ross at the Lake Lawn Resort was wonderful to work with and sourced food from a wide range of farms in the area to create delicious meals.

This year the winter was mild and there was no snow to enjoy, but you can start looking forward to the 2013 Wisconsin Local Food Summit because for next year's location, we will be heading up north. We are currently discussing the possibility of holding the 2013 Summit in Ashland. It will take place around the same time, late January or early February, so make sure to stay tuned for more details and get ready to pack along your cross-country skis and snowshoes next year!

For more information about the 2012 Summit presentations and upcoming regional quarterly meetings, please visit **www.wilocalfood.wordpress.com**

## Residential Waste/Recycle Collection Customers

# NOTICE:

On Garbage day:

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6 a.m. the day of pick-up ***or*** put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

**The automated trucks will be unable to pick-up your trash if these requirements are not met.**

**Call Amy Spears at 920-869-4549 with any questions**

## Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

## FREE Food Safety Class

## 2012 CLASS SCHEDULE

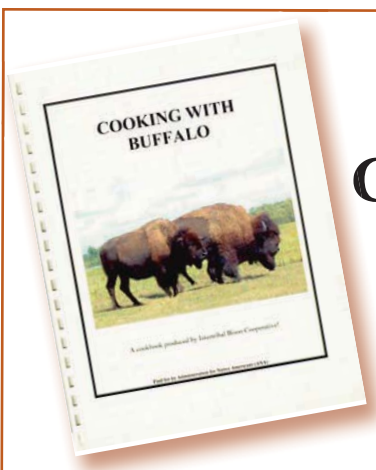
| CERTIFICATION | |
|---|---|
| April 11 | 5-9 P.M. |
| May 9 | 5-9 P.M. |
| June 6 | 5-9 P.M. |
| June 29 | 9-12 P.M. - NHC |
| Aug. 8 | 5-9 P.M. |
| Sept. 12 | 5-9 P.M. |
| Oct. 10 | 5-9 P.M. |
| Nov. 7 | 5-9 P.M. |

| RECERTIFICATION | |
|---|---|
| April 18 | 12-1 P.M. |
| May 16 | 5-6 P.M. |
| June 13 | 12-1 P.M. |
| June 20 | 5-6 P.M. |
| June 29 | 12-1 P.M. - NHC |
| Aug. 15 | 5-6 P.M. |
| Sept. 19 | 12-1 P.M. |
| Oct. 17 | 5-6 P.M. |
| Nov. 14 | 5-6 P.M. |

**LOCATION:** Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

**SIGN UP:** Call the Environmental, Health & Safety Division at **(920) 869-4553**

**If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.**




## Cooking with Buffalo

***Recipe Book Accessible***

***Visit the Oneida Nation Farms' website at***

**http://www.oneidanation.org/farm**

***Select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book.***

***You may also call***

**(920) 496-7423**

***for more information.***

Division of Land Management
Caretakers of the Land
ONEIDA NATION

**(920) 869-1690**

Division Of Land Management

## Dream Home Open House

**Application Deadline: Monday, March 12, 2012 • 4:30PM**

***Open House Dates:***
**Tuesday • March 6, 2012**
**11:30AM–1:30PM**
**and**
**Wednesday • March 7, 2012**
**4:00PM–6:00PM**

**Mortgage Amount: $160,000.00 Plus $10,000 THRIL Loan**

**3413 N. Overland Drive • Oneida, WI**

- ☐ 50 year old Home
- ☐ 2,700 sq. ft.
- ☐ 3 Bedrooms
- ☐ 1.5 Bathrooms
- ☐ 2 Fireplaces
- ☐ 2.5 Stall Detached Garage

Est. Monthly Mortgage Pymt: (Ø down @ 4% for 40 yrs.): $ 710.50
Est. Monthly Real Estate Tax Pymt: $ 170.27
Est. Total Monthly Payment: **$ 880.77**

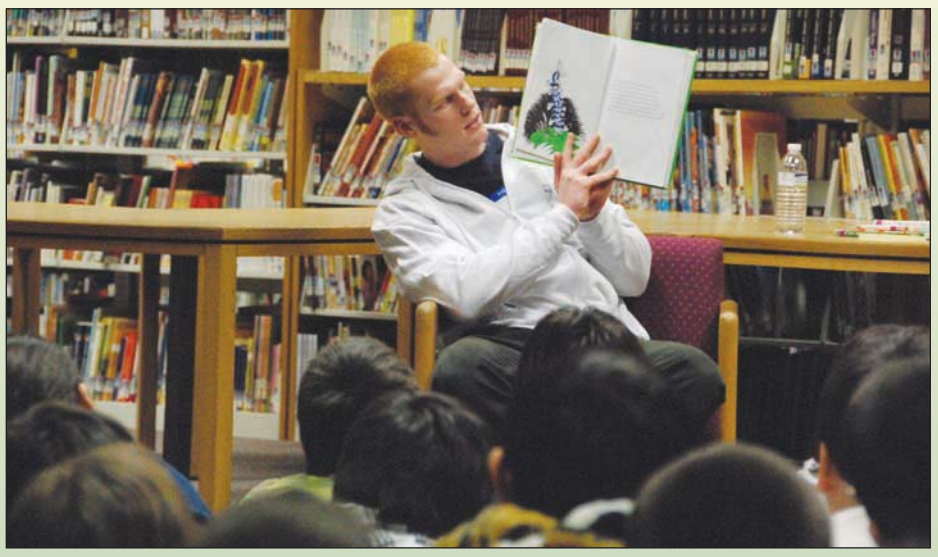
**Directions to home:** Follow Highway 54 East toward Green Bay. Turn left on North Overland Drive. Home is on the left. Applicants who have a minimum monthly gross income of **$3,146.00** are encouraged to apply.

*For further information, contact the Finance Department at:*

**Local: (920) 869-1690 • Toll Free: (800) 684-1697**

**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://land.oneidanation.org**

# *Packer Tim Masthay visits Oneida Turtle School*



Kali photo/Travis Cottrell

Punter Tim Masthay of the Packers; read a book that was whackers; to the students of Oneida Nation Elementary School; they all thought it was pretty awesome cool. Happy Dr. Seuss Week.

# 2012 VITA dates: February 14-April 5

***Please bring the following information to have your return prepared:***

- Social Security cards for you, your spouse, and all dependents
- A complete copy of last year's federal and state income tax returns (not required, but helpful)
- All current year information, including, but not limited to:
  - Wage statements – Form(s) W-2
  - Unemployment compensation – Form 1099-G
  - Interest and dividend statements – Form(s) 1099 INT and 1099 DIV
  - Pension and Social Security statements – Form(s) 1099 R and SSA-1099
  - Tuition payment statements – Form(s) 1098-T
  - Property tax receipts for any property taxes paid in 2011
- Information regarding any other sources of income, including State and Federal SSI and SSD payments, and income reported on Form 1099 MISC
- If you may be able to claim the Homestead Credit from the State of Wisconsin:
  - A completed rent certificate (or certificates) and/or copy of your 2011 property tax bill
  - A printout of any Wisconsin Work (W2) payments
  - Proof of the amount of child support and/or alimony received
- A record of any estimated tax payments made for last year
- If direct deposit of your refund is desired, a void check for a checking account or deposit slip for a savings account.

| Site | Location | Days & Times |
|---|---|---|
| Oneida Community Education Center **By appointment only Call 465-2141 after Jan. 31** | 2632 South Packerland Drive Green Bay, WI | Tuesdays 5:00pm - 8:00pm |
| Salvation Army **By appointment only Call 465-2141 after Jan. 31** | 626 Union Court Green Bay, WI | Wednesdays 5:00pm - 8:00pm |
| Brown County Public Library **By appointment only Call 465-2141 after Jan. 31** | 515 Pine Street Green Bay, WI | Thursdays 5:00pm - 8:00pm |

Check out the kalihwisaks on facebook

# A Beary Special Invitation

## Child Development Days 2012

- **A Developmental screen for children ages 3-5**
- **Assess School Readiness**
- **Provide resources on Birth to Three Programs, Child Care, Medical/Dental Resources, and Community Programs**

## Friday • March 16

## 9AM to 5PM

**Oneida Nation Elementary School**

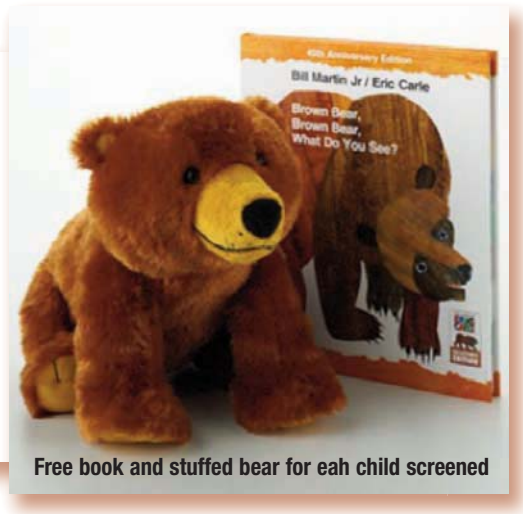
**Call (920) 490-3893 to schedule your child's appointment**

**Registration Deadline is**

Wednesday • March 14, 2012

**It will be a "Beary" Fun day!**

- Hands on Activities
- Vision Screens
- Teddy Bear Obstacle
- Dental Checks
- Snack




Free book and stuffed bear for eah child screened

**Sponsored by: Oneida Nation Schools in collaboration with Oneida Early Intervention, FACE, Child Care Services, & Oneida Community Health Center**

***Our favorite No. 1 engine is set to roll into Green Bay for the Day Out with Thomas™: Mystery On The Rails Tour 2012.***

**All little engineers and their families are invited to take a ride on Thomas and participate in fun Thomas-themed activities which takes place**

**June 13 – 17, 2012**

The approximately 25-minute train ride with Thomas the Tank Engine will depart every 45 minutes, rain or shine, with departure times at 9:15 am through 4:45 pm each day of the event. Tickets for the Day Out With Thomas: Mystery On The Rails Tour 2012 are $18 plus tax for ages two and up.

Tickets are on sale now by calling toll-free **866.468.7630** or logging onto **www.ticketweb.com/thomas.html**. For more information and directions, contact the **National Railroad Museum at (920) 437-7623** or log onto **www.nationalrrmuseum.org**.

The Oneida Higher Education Department is excited to announce the:

# summer internship program 2012

Apply Now!

**To Be Eligible You Must:**

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be attending an accredited post secondary institution.
- Be in good standing based on the guidelines of the Higher Education Grant Program.

***New* facts regarding the Oneida Higher Education Summer Internship Program:**

- *Students seeking college credits will be given preference!*
- Limited internships offered.
- Contact your career services counselor, professor or instructor now to learn how to turn your internship into college credit.

**For application materials and to learn more about the internship program, visit our website starting February 17, 2012 at www.oneidanation.org/highered**

**– or call/email – Mitch Metoxen, 920-869-4370 or 1-800-236-2214, ext. 4370, mmetoxe3@oneidanation.org, for further information.**

## Oneida Higher Education

**1-800-236-2214**
**920-869-4333**

**Located in the north wing of the Norbert Hill Center**
**N7210 Seminary Road**
**PO Box 365**
**Oneida, WI, 54155**

**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
3-23-2012-2
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
**W300 Block of County Road S • Oneida, WI 54155**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
3-23-2012-3
*Total Tillable Acreage:*
39 acres more or less
*Located At:*
**5300 Block of Vine Road • Oneida, WI 54155**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
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- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $150.00 per acre**

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Sale

**White oval bathtub -** $100.

**Nordyne downdraft gas furnace,** could convert to propane, heats four bedrooms - $125

Call Cletus:
**920-217-0135**

## For Sale

**"Still looking for Watkins Products?"** FREE customer sign up. Go to my website and sign up today. **www.askaseyt.com** FREE information. Just email me at: **kthomas4843@gmail.com** (Kali thru March 22nd)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before* ***March 5, 2012***

**Marlene Silas**
DOB 9/14/1938
DOD - 8/11/2011
**Karen Sommers**
DOB 2/13/1958
DOD 11/20/2011
**Janice Metoxen**
DOB 4/26/1964
DOD 4/26/1990

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
January 30, 2012

**Call 920-496-7316 for your classified ad**

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
3-23-2012-1
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
**N7366 Olson Road • Oneida, WI 54155**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
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Attn: Sheila Huff
All Applications **MUST** be turned in by
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- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $100.00 per acre**

## Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

## House For Sale

**Ranch Home** w/attached garage & 24x30 shed 2/3 bedroom, 2 full bath $150,000. Contact Bob or Jeanette Ninham.
Call… **920.713.8478**
(Jan. 2012)

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

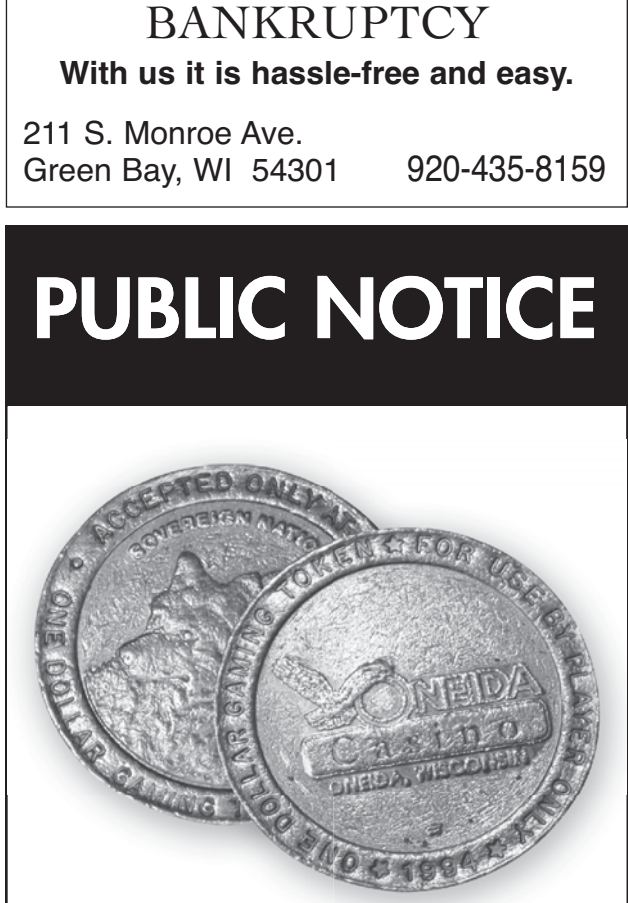
## For Rent

**Seasonal Storage**
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

**Car Crash Lawyer Joe Recka**
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261


PUBLIC NOTICE
Effective May 1, 2012,
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.
ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**Carenza Mahriyana Lopez**

Carenza Mahriyana Lopez was born to proud parents Richard Lopez III and Samantha Stevens on December 5, 2011 at 3:30am. Carenza was 6lbs, 4 oz and 18 inches long at birth.

Maternal grandparents are Tammy Knott and Glen Stevens Sr.

Paternal grandparents are Dawn and Richard Lopez.

*She blessed her parents with her presence on her late-great-uncle Sonny's birthday.*

## Happy Birthday

To my Son
***Rob Aragon Jr.***
on March 1st

*Love Always, Mom & your siblings and the rest of the family here in Northern and Southern Wisconsin*

## *Having trouble getting your Kalihwisaks?*

Contact the Oneida Enrollment Office at

**920-869-6200**

or

**800-571-9902**

to update your mailing information

## Good News Submissions

Submissions are accepted Monday – Friday 8:00AM – 4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex**

**909 Packerland Dr. • Green Bay, WI**

## REMINDER... kalihwisaks

**will be published weekly in 2012**

**DEADLINE – *Every Thursday @ 4:30***


## Grama's Diner

*Hwy. 54 Across from Oneida One Stop*

*Friday Lenten Specials*

**All-You-Can-Eat…**

***Battered Haddock***

$10.99 *Includes Full Salad Bar*

***Smelt or Pollock…*** $6.99

***Perch and Walleye also available.***

**Thursday…**

***Frybread Taco's… Only*** $4.99

***Or***

***Liver and Onion's Dinner for only…*** $5.99

**920-869-3440**

**Open 7 day's a week • 4:00AM to 8:00PM**

**Delivery Available 4:00PM – 8:00PM Daily**


## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**


*Call* **920.496.7317** *for all your Advertising Needs*

For the Best in Native American Music

**Kalihwiyo'se**

**WPNE 89.3**

Thursdays • 10PM to midnight



College of Menominee Nation

***You never know when you may be called on to provide or oversee home health care for a loved one.***

Free **Home Health Aide** 3-credit classes start March 19 at the College of Menominee Nation. Paid for by a grant from the DHHS, HRSA, the 80-hour course is taught by a registered nurse.

**Call 800-567-2344. Ask for Sadie at ext. 3159 (Keshena) or Tina at ext. 4010 (Green Bay.)**

- **Twice a week for eight weeks.**
- **Day or evening sessions,**
- **Green Bay or Keshena campus**
- **Mon/Wed or Tues/Thurs options.**


**To our readers…**

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?

**Call *kalihwisaks* Toll Free at:**

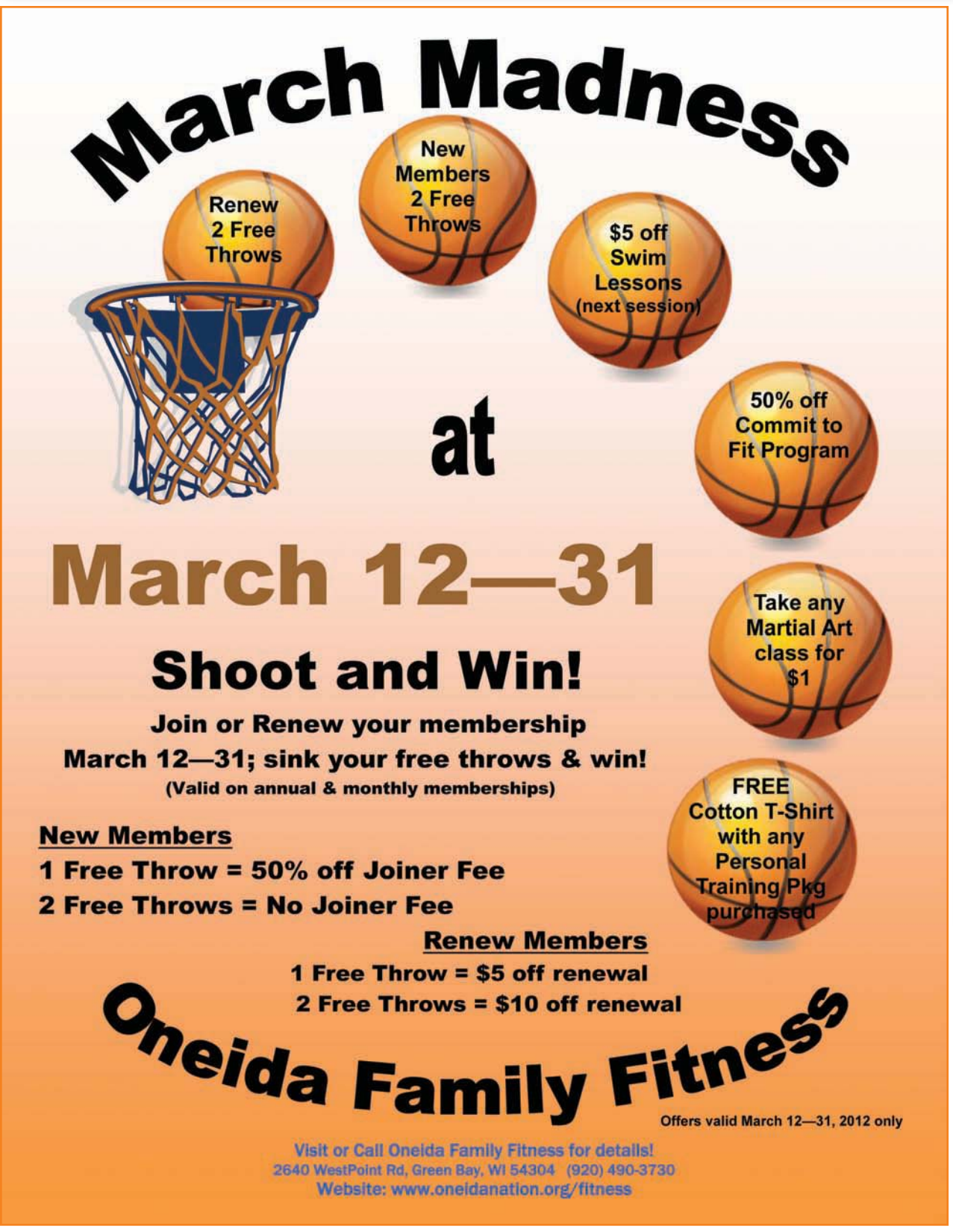
1.800.206.1100

• Dawn – ext. 7318 • Travis – ext. 7316

• Yvonne – ext. 7317 • Nate – ext. 7319

# Family Fitness Highlights

**Oneida Family Fitness Winter Hours:**
Monday-Friday: 5:30AM–10:00PM
Saturday: 6:30AM–2:00PM
*For more information call*
***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***


March Madness
Renew 2 Free Throws
New Members 2 Free Throws
$5 off Swim Lessons (next session)
50% off Commit to Fit Program
at
March 12—31
Take any Martial Art class for $1
Shoot and Win!
Join or Renew your membership
March 12—31; sink your free throws & win!
(Valid on annual & monthly memberships)
FREE Cotton T-Shirt with any Personal Training Pkg purchased
New Members
1 Free Throw = 50% off Joiner Fee
2 Free Throws = No Joiner Fee
Renew Members
1 Free Throw = $5 off renewal
2 Free Throws = $10 off renewal
Oneida Family Fitness
Offers valid March 12—31, 2012 only
Visit or Call Oneida Family Fitness for details!
2640 WestPoint Rd, Green Bay, WI 54304 (920) 490-3730
Website: www.oneidanation.org/fitness

## Oneida Family Fitness Staff

- Ryan Waterstreet .....*Assistant Director*
- Amy Griesbach .....*Office Manager*
- Ryan Engel .....*Fitness Specialist Supervisor*
- Jason Manders .....*Fitness Specialist*
- Jessica Schultz .....*Fitness Specialist*
- Amanda Riesenberg .....*Fitness Specialist*
- Brad Sosinsky .....*Fitness Specialist*
- Elijah Metoxen .....*Fitness Specialist*
- Tek Skenandore .....*Fitness Assistant*
- Hudson Denny .....*Fitness Specialist/Promotions*
- Kevin Schoenebeck .....*Martial Arts Coordinator*
- Maureen Cisler .....*Administrative Assistant*
- Shoshana King .....*Administrative Assistant*
- Christine Siebers .....*Administrative Assistant*
- Teresa Holschuh-Sieja .....*Aquatics Trainer/Supervisor*
- Nicole Herlache .....*Lifeguard*
- Orrie Kreuscher .....*Lifeguard*
- Quinn Button .....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

VISIT THE
***Oneida Family Fitness Center's***
WEBSITE
**www.oneidanation.org/fitness**

## ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730

**NEW FACILITY HOURS**
**(EFFECTIVE APRIL 2, 2012)**

| | |
|---|---|
| Monday | 5:30 am - 10:00 pm |
| Tuesday | 5:30 am - 10:00 pm |
| Wednesday | 5:30 am - 10:00 pm |
| Thursday | 5:30 am - 10:00 pm |
| Friday | 5:30 am - 8:00 pm |
| Saturday | 6:30 am - 2:00 pm |
| Saturday (Pool) | 8:00 am - 12:00 noon |

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidanation.org/fitness for current class schedules and upcoming events!

Like us on Facebook!

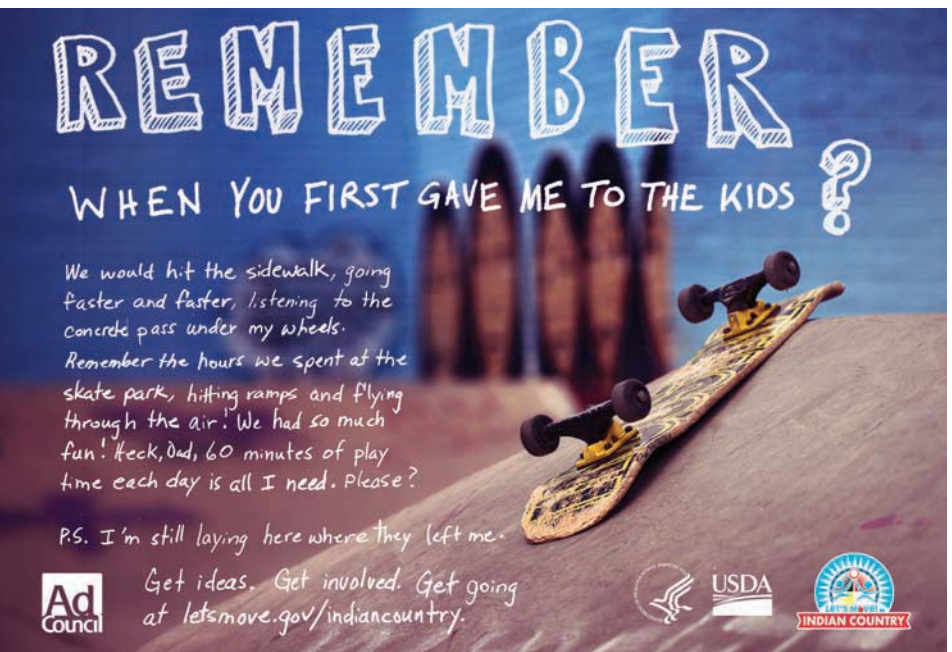
## Happy St. Patty's Day from Oneida Family Fitness!

**FREE Facility Usage on St. Patty's Day**
Photo ID Required.
17 & under must be accompanied by an adult

**Dig into our Pot of Gold for a St. Patty's Day Prize!**

**Wear GREEN on Sat, March 17 and be entered into a raffle drawing!**

**Offers valid on Sat, March 17, 2012 only!**
**Call Oneida Family Fitness at 490-3730 for questions.**


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS?
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air. We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
LET'S MOVE! INDIAN COUNTRY

The
***Oneida Family Fitness Center***
is now on
**facebook**
Like
*"Like" the center's page and stay updated*

*Oneida Community Health Center*

# Change in registration goes into effect March 1

Beginning March 1, 2012 there will be changes to the way that you register as a patient coming to the health center! We are in the process of de-centralizing our registration process to improve your registration experience. On March 1, 2012 if you have an Optical or Dental appointment you will begin registering directly at the Optical registration desk. If you have a Dental appointment, you will begin registration directly at Dental registration desk, and if you have a Physical Therapy appointment you will register directly at Physical Therapy. Registration will continue at the main registration desk for all Medical appointments.

The Oneida Comprehensive Health Division's goal is to improve the quality of services provided to our customers. One of our strategic initiatives is to implement an electronic medical record. The first phase of this project was to install and implement the patient management system which was completed on June 9, 2011. The next step to improving your registration experience is to de-centralize the registration so patients can go directly to Optical, Dental and Physical Therapy departments to register for their appointments.

We know that change is often difficult and because these are new processes for these departments, we ask your patience as we implement this new process. Thank you in advance for you cooperation and patience as we improve our services for you—our customer!

# The Ombudsman and Other Organizational Functions

**By Dianne McLester-Heim**
Oneida Ombudsman

The role and functions of an Organizational Ombudsman are often seen as being very similar to some of the roles and functions of other areas and jobs within an organization. Just because there are similarities does not mean that one is better than the other, or that one is more important or effective than the other. In many situations, an Organizational Ombudsman is able to work as a compliment to these other areas of an organization. Since the Oneida Ombudsman also provides service to consumers and the community, the Ombudsman can be a great asset because the Oneida Ombudsman is not limited to serving just the employee or consumer. The Oneida Ombudsman is there to provide service to both.

The following will identify how an Organizational Ombudsman seems to be similar to internal organizational functions while identifying how the two are different…

**1. Human Resources**
Ombudsman does:
- Provide information about relevant policies, procedures, and rights
- Provides additional insight to an entity about policy and procedure matters

Ombudsman does NOT:
- Develop policies and procedures for areas outside the Ombudsman's Office
- Participate in formal arenas such as appeals, arbitration, or lawsuits

**2. Employee Representatives**
Ombudsman does:
- Help employees recognize and gain access to rights, locate policy & procedure information, and identify process
- Listen and 'coach' people in the identification and organization of their issues

Ombudsman does NOT:
- Interpret agreements or advocate on behalf of an individual or party

**3. Employee Assistance Programs**
Ombudsman does:
- Deal with underlying concerns and needs
- 'Coach' individuals /groups in identifying and prioritizing their issues and options for addressing the issues
- Work to prevent violence

Ombudsman does NOT:
- Focus on psychosocial assessments of the person or short term counseling /treatment of the individual
- Provide therapy or counseling services

**4. Compliance related functions (such as audits, whistleblowing, and non-discrimination)**
Ombudsman does:
- Inform people of the formal channels for reporting issues and/or wrongdoing
- Assist people in gaining access to information and knowledge of their rights
- Assist people in finding safe ways to come forward with matters

Ombudsman does NOT:
- Require people to file formal action or use formal channels to address their issues
- Mandate that matters be reported in a formal manner
- Function as an office of record or notice with/for the organization or individual

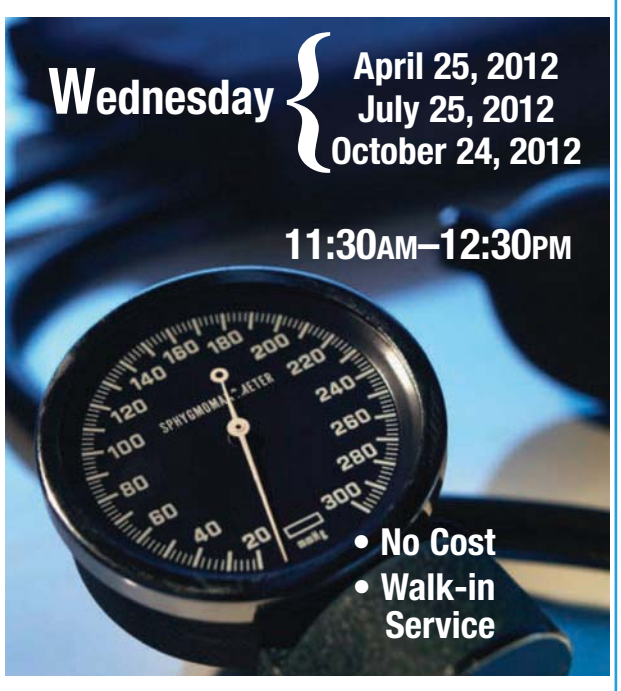
From a general perspective, an Organizational Ombudsman is able to complement multiple existing areas within an organization by providing an informal approach to the common formal route these areas use. The Ombudsman provides a great deal of 'coaching' to the individual (employee or consumer) to assist in identifying the true issue(s) and possible options for addressing the matter based on what the individual is looking to achieve. This is often done by providing 'reality checks' and identifying what is or is not realistically obtainable as an outcome. It also helps the party to explore the positive and negative aspects of the available options and allows the party to choose the option they feel to be best for them. The Oneida Ombudsman is able to provide this service to individuals and groups both employees and consumers/community members where the internal organizational functions are limited to employees. Again, the Ombudsman is not a replacement for internal organizational functions or formal routs but rather a compliment of these functions.

With all the duties, responsibilities, and services that are available through the Oneida Ombudsman, there is an amazing opportunity for positive actions as the community and the organization continues to grow and develop. At the same time, with all the areas of specialty and various functions that occur within the Oneida Tribe of Indians of Wisconsin as an organization, there presents an enormous challenge as no single person can be an expert in all areas. The next article will provide some information on how other countries have been effectively addressing this same challenge. Many countries have successfully applied the Ombudsman concepts to their Legislative (government), public service sector, and corporate (business) sector functions for the betterment of the people as a whole.

**Blood Pressure Screening**

ONEIDA SENIOR CENTER

134 Riverdale Dr. • Oneida, WI 54303




*Sponsored by*
Oneida Community Health Nursing Department
920.869.4840

**Oneida**
*Community Health Center*
866-869-2711
920-869-2711

**Marching Toward Health**

**Wednesday**
**March 7th, 2012**
**at**
**ONEIDA**
*Family Fitness*

*For More Information call Oneida Family Fitness at*
*920-490-3730*

| Time | Activity |
|---|---|
| 4:30–6:00PM | *Event Registration* |
| 5:00PM | *Health Screening*<br>*Zumba (Studio A)*<br>*Kids in Motion Class (Gym)* |
| 6:00PM | *Walk Begins*<br>*Children's Activities (Gym)*<br>*Snack* |

# What is home energy+

Home Energy Plus includes the Wisconsin Home Energy Assistance Program (WHEAP) and Weatherization Assistance Program (WAP). WHEAP provides assistance for heating costs, electric costs, and energy crisis situations. WAP helps renters and homeowners reduce their energy consumption. Operating with federal and state funding, the programs provide energy assistance payments to over 230,000 households with weatherization services to over 10,000 households in Wisconsin each year.

**Who is eligible for energy assistance and weatherization assistance?**

Your household may be eligible for the Wisconsin Home Energy Assistance Program (WHEAP) and Weatherization Assistance Program (WAP) based on a number of factors. If your household gross income is less than the amount shown on the following chart, you may be eligible for a benefit or services. Applications for both programs are accepted at your local WHEAP agency.

| Household Size | 3-Month Combined Household Income |
|---|---|
| 1 | 6,080 |
| 2 | 7,950 |
| 3 | 9,821 |
| 4 | 11,692 |
| 5 | 13,563 |
| 6 | 15,433 |
| 7 | 15,784 |
| 8 | 16,135 |

Please call **920-490-6800** to make an appointment if you live within the Oneida reservation boundaries.

## Oneida Nation Lady Thunderhawks

# Win final regular season game

Kali photo/Travis Cottrell

Oneida forward Kanani Nunies uses a blockout by Allie Spruce to get a layup against the rival Menominee Eagles.

The Oneida Lady Thunderhawks took to the court against the Menominee Eagles during the team's final regular season game played on Monday, February 27, 2012. The T-Hawks grabbed an early lead but struggled to build on the lead throughout the game. Oneida held off a Menominee comeback attempt late in the second half preserving a 40-37 victory. Kanani Nunies and Jessica House each scored 15 points to lead the Thunderhawk offense. The win puts the team's regular season record at 16-3; the Lady T-Hawks will now prepare for a playoff run starting March 6th.

# *Oneida students gather for March Madness pep rally*

Kali photo/Travis Cottrell

The Oneida Thunderhawk mascot leads the students in a "wave" as they wait for the basketball teams to be introduced.

Students from the Oneida Nation Elementary School and the Oneida Nation High School gathered in the Oneida Turtle School gymnasium for a pep rally on Monday, February 27, 2012. The students rallied to show their support for the Oneida boys and girls basketball teams, both teams will be begin playing in the WIAA State Playoffs.

# *Cty H Rec Center Names Members of the Month*

Submitted photo

Cty H Recreation Department Members of the Month for January (left to right): Kennedy Kaquatosh – Sports and Fitness, Coleman Johnson – Learning Center, Aja Wilber – Sports & Fitness, Sadie Schuman – Social Recreation, Kiona Leeman – Arts & Crafts

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department on Cty H has recently named its members of the month for January. Members for each area were chosen based on their effort and level of participation for the month in one of the Department's core areas. The four core areas of the Recreation Department are Sports and Fitness, Arts & Crafts, Social Recreation, and Learning Center.

In the area of Sports and Fitness youth are encouraged to reach 60 minutes of physical activity per day. This will increase the level of physical fitness for each participant. For the month of January Kennedy Kaquatosh was the member for the boys reaching this goal 16 times for the month. Aja Wilber was the member of the month for the girls for reaching this goal 15 times for the month.

In the area of Arts and Crafts youth are provided the opportunity to be exposed to a new art medium each month. This month the students worked with oil pastel water colors. The member of the month chosen for the month was Kiona Leeman. Kiona is a very determined and artistic young lady who is very helpful to fellow students and the art teacher.

Youth learn about the aspects of the six pillars of character development and how to express those characters by participating in Character Club. The six pillars include Trustworthiness, Respect, Responsibility, Caring, Citizenship, and Fairness. This month the emphasis was on fairness. This month's member of the month was Sadie Schuman. Sadie showed the most character by sharing, taking turns, and playing by the rules in the social rec room and Character Club activities.

The Learning Center enhances the educational development of each participant. Students are encouraged to complete their homework assignments to improve on their GPA. The member of the month was Coleman Johnson. Coleman demonstrated hard work and dedication when it comes to his school work. He worked on completing homework assignments 14 days during the month.

# March Highlights for Oneida Recreation

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Dept. will be hosting some special events/hour changes for the month of March. Students that attend school at Seymour have spring break from March 5-9 and West De Pere and Oneida schools have spring break from March 12-16. During these two weeks, both facilities will have a special schedule to give those kids on spring break a chance to participate in some activities during the daytime. The hours for both weeks will be from 11:30am – 7:00pm.

Another event being held during March is called March Madness. This themed event coincides with the High School and College basketball tournaments. Basketball themed events will be held every Tuesday and Thursday during the month from 4:00 – 5:00 in the Gym, Learning Center, Art Room and Game Room. Youth will receive points for each activity they participate in during the month. At the end of the month the youth who have earned the most points will be eligible to win a prize. Prizes will include Electronics, sports apparel and equipment, and snacks/beverages.

## 2012 Oneida Recreation

# Summer Program Registration

***It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.***

**• SAVE THE DATE •**

*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I -** June 11th – June 29th
**Session II -** July 9th – July 27th
**Session III -** July 30th – August 17th

*For more information contact* ***John E. Powless III at 869-6286***

## Oneida Nation Thuderhawks

### *2012 Playoff Basketball Schedule*

**Girls first playoff game will be:**
**March 6, 2012 vs. *Wausaukee***
**at Oneida Turtle School**
**Girls tipoff at 7:00pm**

**Boys next playoff game will be:**
**March 2, 2012 vs. *Sheboygan Area Luthern* at**
**Sheboygan Luthern High School**
**Boys tipoff at 7:00pm**

Admission to a WIAA event is
$4.00 per Adult and $1.00 per child 6 & under

**Boys**

*Round 2*
*Friday, March 2*

**#1 Sheb. Area Luth.**

*@ Sheb. Area Lutheran* — 7 PM

**#8 Oneida Nation**

**Girls**

*Round 2*
*Friday, March 9*

**#13 St Thomas Aquinas**

**#4 Sheb. Area Luth.**

*Round 1*
*Tuesday, March 6*

**#5 Oneida Nation**

7 PM *@ Oneida*

**#12Wausaukee**

## Oneida Community Integrated Food Systems

# Tsyunhehkwa receives grant for Indigenous Food Systems Project

The community based agricultural program of the Oneida Tribe of WI, **Tsyunhehkwa** recently received a $30,700.00 grant from the First Nations Development Institute of Longmont, Colorado. This award will support the efforts of **Tsyunhehkwa** and their Indigenous Food Systems Project.

Through this project we will be improving our food preservation processes through equipment updates. It will help us in the education and showing of Food Security and Food Sovereignty. We will be utilizing the funds to purchase a gravity box/wagon and fan for storing and drying down our Traditional White Corn, a Commercial Dehydrator, and Commercial Vacuum Sealer. These items will help us to dry and store our white corn and process it into dehydrated products and package for better storage of the final product. In addition, we will work with other Tribal entities in establishing class sessions of our process in working with our traditional foods. We will be inviting the other 10 tribal nations in the state of WI to our program and travel to their locations to help them in establishing an entity/program similar to ours for working with traditional, indigenous foods for their specific needs.

**Tsyunhehkwa** is an agricultural, community and culturally based program of the Oneida Tribe of WI and located on the Oneida Tribal reservation in north eastern WI. It's outreach spans the tribal community of 3,000 plus as well as the greater community family of approximately 12,400. We would like to thank the First Nations Development Institute for this opportunity to improve our roles and responsibilities to one of our three sisters, the White Corn and our Tribe and Community. If you have any questions or comments about our program, the grant and the products and services we provide please contact us directly.

We can be reached at **920-869-2141**, **fax 920-869-2718** or **email jmetoxen@oneidanation.org**. We look forward to hearing from you.

"We are looking forward to improving our food security process working with our new equipment and sharing that knowledge," said Jeff Metoxen, Director of **Tsyunhehkwa**. "Food Security is important to everyone regardless where you live."

**Kalih file photos**

Ted Skenandore, left photo, and Kyle Wisneski, right photo, prepare white corn for storage during the annual Tsyunhehkwa Husking Bee. Tsyunhehkwa recently received a grant from the First Nations Development Institute which will be used to update equipment used to preserve white corn and other traditional food products.

Find Tsyunhéhkwa on facebook

## Please join us for our FREE Spring Food Film series

Wednesday, March 28:
***Scientists Under Attack***
Wednesday, April 25:
***Dirt! The Movie***
Wednesday, May 23:
***Good Meat***

All films start at 5:30pm and will be shown at
**Harmony Cafe**
1660 West Mason Street
Green Bay, WI 54303

For more information please see our flyer or contact Bill at **920.496.7423** or **Wvervoor@oneidanation.org**

## Growing Gardeners Workshops

**Workshops are FREE**
**Class is limited to 20 people, so please register early.**

### Workshop 1

**Saturday, March 24, 2012**
**Ellenbeckers Farm**
**N6661 Seminary Road**
**9:30am – 11am.**

**Topics will be:**
Seed Starting/Growing your own plants.
Inexpensive raised garden bed (straw bale garden)
Planting flowers with vegatables
Free seeds at this workshop will be available.

### Workshop 2

**Saturday, To Be Determined**
(date dependent on weather & soil conditions)
**Ellenbeckers Farm**
**N6661 Seminary Road**
**9:30am – 11am.**

**Topics will be:**
Soil Preparation/Planting
Care and maintenance of your plants.
Tour the Ellenbeckers backyard to view:

| | |
|---|---|
| Seed starting / germination room | Compositing |
| Home made hot boxes | Home made hoop house |
| Aqua culture | Landscaping |
| Fruit trees | Watering systems |
| Chickens | Berries & grapes. |

**REGISTRATION & INFORMATION:**
Contact Bill V. @ 920-4967423 or wvervoor@oneidanation.org

We will start slow so come grow with us and think SPRING!

**South Eastern Oneida Tribal Services News**

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **April 2012**

**2 Monday**
**Oneida Singers,** 6:30pm - Bird Room

**3 Tuesday**
**Senior Activity Day,** 11-2pm, Luncheon $3.00 Donation, Horseracing/Bingo! Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**4 Wednesday**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Med Pick-up**

**5 Thursday**
**Craft Class,** Sweet Grass Pin – 6:00pm, Fee: $5 - Donation
**Open Craft Class,** is for all crafters that need to finish a project, Come to the Open Craft Class! Wolf Room

**6 Friday**
**Call in meds for next Wednesday pick-up By 4:00pm**

**9 Monday**
**Oneida Singers,** 6:30pm, Bird Room

**10 Tuesday**
**Senior Activity Day,** 11:00-2:00pm, $3 Luncheon, Name that Tune!/Bingo! Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**SEOTS Board Meeting,** 6pm, Turtle Room

**11 Wednesday**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Med Pick-up in Oneida**

**12 Thursday:**
**Craft Class,** Sweet Grass Pin – 6:00pm, Fee: $5 - Donation
**Open Craft Class,** is for all crafters that need to finish a project Come to the Open Craft Class! Wolf Room

**13 Friday:**
**Genealogy Trip to Oneida,** 7:00am Departure With Loretta Metoxen - Bring Money for Lunch at Bear Paw Cafe
**Call your meds in by 4pm for next Wednesday pick-up**

**16 Monday**
**Oneida Singers,** 6:30pm

**17 Tuesday:**
**Senior Activity Day,** 11:00-2:00pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**18 Wednesday:**
**Van Trip to Oneida with Med Pick-up**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Cultural Heritage,** 6:00pm, Randy Cornelius will present "The Thunders" Potluck! Please bring a dish to pass! Bird Room

**19 Thursday**
**Craft Class,** Sweet Grass Pin 6pm Fee: $5 - Donation
**Open Craft Class!** It is for all crafters that need to finish a project. Wolf Room

**20 Friday**
**Call in meds for next Wednesday pick-up**

**23 Monday**
**Oneida Singers,** 6:30pm

**24 Tuesday**
**Senior Activity Day,** 11:00-2pm, Come at 10:30 for Crafting
**Craft Day,** Sweet Grass Pin, Luncheon Brown Bag – Bring your own, Bingo - Bird Room
**SEOTS Board Meeting,** 6pm-Turtle Rm

**25 Wednesday**
**Med Pick-up**
**1st Nations Studies Reading Circle Book Club,** 3:00-4:30pm - Wolf Room

**26 Thursday**
**Craft Class,** Sweet Grass Pin – 6:00pm Fee: $5 Donation
**Open Craft Class!** It is for all crafters that need to finish a project. Wolf Room

**27 Friday**
**Call in Meds for Wednesday pick-up**

**30 Monday**
**Oneida Singers,** 6:30pm
**Bingo Trip to Oneida,** 7:00am Departure, $10 Bingo Coupon & $6 Meal Ticket

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# SEOTS Continues Search for New Home

**By Mark W. Powless**

For more than a year, the Southeastern Oneida Tribal Services (SEOTS) Facility Search Team has been seeking a new location that will serve as the permanent home for SEOTS. The journey began when the contract for the current location included an option to buy. After an evaluation of the property a decision was made to not purchase the property.

SEOTS had been approved for a renovation of the existing space, but when the determination was made to not buy the property, the proposed expenditures to renovate were halted. Instead, a review of SEOTS space needs and associated lease rates resulted in a new plan to find a location to purchase for SEOTS. Economically it became more expensive to lease a space and more financially responsible to purchase a SEOTS building.

Moving forward, the team created list of criteria that were important for the new location and new building. The criteria included feedback from community meetings regarding the topic. Among these criteria were; a close proximity to the core population of Tribal members located on the near south side of Milwaukee, a location on a bus line, a safe location, and a building of similar size to the current location. The dream is to create a comfy and accessible gathering place for all Tribal members to have access to programs and services that enhance the well-being of our membership.

The team has looked at various buildings and vacant lots and has experienced some challenges. In one case, a test of soil at a vacant lot concluded that the soil was contaminated. In another case, an offer to purchase resulted in the lot being sold to another bidder. Many of the buildings visited did not meet all the criteria or required extensive renovations to meet the needs of the SEOTS community.

As the team moves forward, we will continue to exercise our due diligence to find a new home that serves the needs of the community. All necessary steps will be taken to ensure that a sound in responsible decision is made on behalf of the Oneida Tribe. The desire outcome is to develop a community facility that will be an expression of Oneida culture and progress as well as a source of pride for the community.

For Tribal members wishing to provide input into this process, or receive updates, feel free to contact the SEOTS office, Monday-Friday, 8:30am-4:30pm.

SOUTHEASTERN ONEIDA TRIBAL SERVICES

## Winter Weather Notice

During extreme weather conditions, **please call ahead to make sure that the SEOTS office is open for scheduled events and activities.** Inclement weather may result in the cancellation of SEOTS and/or Oneida events.

**SEOTS** *is now on* **Facebook**
***Get Connected!***

## Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

***Here are the details of the program:***
**Who:** Any Native American Elder *(age 45 or better)*
**When:** Every Wednesday, 10AM – 1PM
**What:**
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

**Where:** 1711 S. 11th Street, Milwaukee, WI
*(kitchen located on the 2nd floor)*

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

**Are you interested in singing with the Oneida Singers, or contacting them for an event?**

**Call John House at**
***414-443-0301***

## Oneida Language Classes at SEOTS

**Every Tuesday at 6:00pm**

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## SEOTS Library

Have you visited the **SEOTS library** lately? We have a wide selection of Native American books that you can check out. Our latest addition is ***A Nation within a Nation, Voices of the Oneidas in Wisconsin*** edited by L. Gordon Mclester III and Laurence M. Hauptman.

**Stop in today!**

kalihwisaks
"She Looks for News"
March 8, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Tribe looking for feedback during re-org meetings

**By Nate Wisneski**
Kalihwisaks

Oneida Business Committee (OBC) Vice-Chairman Greg Matson has been hosting a series of community meetings looking for feedback regarding the tribe's latest restructuring efforts.

Each meeting focuses on a specific topic within the current tribal structure.

Information Technology, Human Resources Processes, Purchasing Process, and Policies and Procedures are highlighted.

The open meetings are designed to allow open communication with not only community members but employees as well.

Participants are encouraged to fill out surveys, email, or call to ensure their voice is heard.

During the September 28, 2011 OBC meeting the committee took action to undertake a major re-organization to the tribe's structure.

The re-organization removed the General Manager, Assistant General Manager and Chief of Staff from the organization and created a structure that has departments directly reporting to the OBC.

*• For future meeting dates, topics, and locations see page 8A*

Kali photo/Nate Wisneski

Left to Right: Melanie Burkhart, Greg Matson, and Frissell Hill discuss Humane Resource processes during a March 7 community feedback meeting regarding the tribe's restructuring.

## What's Inside...

**Marching Towards Health – 2A**
Oneida community members just move it.

**Hill Honored – 4A**
Comedian Charlie Hill to be honored by First Peoples Fund.

**Boys Basketball – 7B**
ONHS boys basketball set a school record by winning 17 games this season.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**OBC Agenda
**8A/**Government
**9A/**Grants
**10A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Local
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Sports
**8B/**Health

ONEIDA NATION LADY THUNDERHAWKS

# Earn playoff win despite slow start

Kali photos/Travis Cottrell

The Oneida Lady Thunderhawks played their first round Division 5 playoff game at home against the Wausaukee Rangers on Tuesday, March 6, 2012. The ladies got off to a slow start in the first quarter but picked up their defensive intensity in the second quarter and turned Rangers' turnovers into easy fast break points. Oneida held a steady lead throughout the the second half of the game, winning by a final score of 57-48. Natasha Stevens poured in 18 points and eight steals, Jessica house pitched in 16 points, and Kanani Nunies added 11 points. Oneida will now travel to Sheboygan Lutheran on Friday, March 9, 2012 for their second round game, tip-off is scheduled for 7:00pm.

# Mining company pulls out of Wisconsin

MADISON ~ Wisconsin Republicans' push to kick-start an iron mine in northwestern Wisconsin crashed to a halt Tuesday after GOP senators failed to muster enough support during a floor session.

Within hours, the head of the mining company looking to open the mine said the project was being dropped due to inaction by the Legislature.

Gogebic Taconite President Bill Williams issued a statement late Tuesday saying the company was leaving the state because the Senate sent a "clear message that Wisconsin will not welcome iron mining. We get the message."

Senate Majority Leader Scott Fitzgerald, R-Juneau, was forced to yank the bill off the day's calendar and sent it back to committee. The move puts Republicans in a time crunch if

**• See 2A, Mine company pulls out of Wis.**

Kali photo/Dawn Walschinski

The Wisconsin State Assembly hears testimony concerning the mining bill proposed that would ease the permitting process of an iron ore mine in Wisconsin.

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Oneida Tribe of Indians of Wisconsin
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# New wave of casino proposals surfacing in Michigan

LANSING, Mich. (AP) ~ Fights are under way between groups proposing at least 22 new casinos in Michigan and opponents who are trying to protect the business of existing gambling halls or simply don't want to see more of them set up in the state.

The Detroit Free Press reported Sunday that it has reviewed confidential documents on proposals for opening new casinos besides the three privately owned casinos now operating in Detroit and 22 others chartered by Indian groups around Michigan.

Four tribes are working to expand off-reservation gambling, while two investor groups are seeking to amend the Michigan Constitution to allow more casinos. There are four proposals for casinos in Romulus and two each in Detroit and Port Huron.

"It's like fantasy land," said Michigan State University law professor Matthew Fletcher, a specialist in tribal law. "I really don't expect people are willing to have that many more casinos in lower Michigan."

Lansing Mayor Virg Bernero supports a casino proposal in Michigan's capital city. He said it is time that cities outside Detroit get a crack at the jobs and economic development potential of casinos.

"That's our money they're luring away," Bernero said. "I want that money reinvested here. Lansing will get a casino. The only question is when and where. I want it downtown as soon as possible."

One of the groups promoting casino expansion is Michigan First, which seeks a state constitutional amendment and the addition of eight casinos in the state.

The Free Press reported that Michigan First has made pitches to potential investors and government officials that include proposals for a new casino in Detroit, four outside the metropolitan Detroit area and one each in Wayne, Oakland and Macomb counties.

A competing proposal comes from another private investor group called Michigan Is Yours. There also are proposals from four tribes for off-reservation casinos, according to the newspaper.

Gov. Rick Snyder, Detroit Mayor Dave Bing, Detroit's casino owners and major Indian tribes oppose the proposals.

According to the documents that the newspaper reviewed, Michigan First says it has support from Republican ex-Michigan House Speaker Rick Johnson and Democratic ex-state budget director Mitch Irwin.

Irwin confirmed his role but declined to discuss details of the group's proposal, saying more would be revealed in mid-March.

"We're not ready to announce anything publicly right now," Irwin told the newspaper.

James Nye, spokesman for a coalition of tribes and Detroit casinos opposing the Michigan First effort, said his group is ready to raise $50 million to stop the new casinos.

"They are really unbelievably brazen with their plan to sell off pieces of our constitution to their investors," Nye said. "Worst of all, there is no transparency."

# OFF hosts an evening of exercise

Kali photo/Dawn Walschinski

The Oneida Family Fitness Center hosted a *Marching Toward Health* event on Wednesday, March 7, 2012. The event was part of the ongoing Just Move It Oneida campaign that intends to instill healthy living habits in the community. Top: Karen and Dawn Peters walk a few laps around the track. Left: Ema Smith enjoys a healthy snack.

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From 1A/
# *Mining company pulls out of Wis.*

they hope to get any legislation passed before the session ends next week and lawmakers leave Madison for the campaign trail.

"We're at that tipping point now," Fitzgerald said. "This evasive 17th vote is getting harder and harder to find."

Republicans have touted the mining bill as their signature job creation legislation this session. They hold a 17-16 majority in the Senate, meaning they need everyone in their caucus to support the measure. But Sen. Dale Schultz, a moderate Republican from Richland Center, has vowed to vote against the measure, saying it makes challenging state regulators' permitting decisions too difficult and jeopardizes the environment.

Republican leaders have spent the last week trying to come up with a compromise to get Schultz on board. But Schultz hasn't budged.

Fitzgerald put the bill on the Senate's calendar anyway, sparking speculation the GOP had convinced a Democrat to switch sides and support the bill. The GOP opened the floor debate by offering up a revised bill to appease Schultz. The attempt failed 16-17 with Schultz and all 16 Democrats presenting a united front. Fitzgerald then moved to pull the bill back to committee rather than force a vote and watch the bill fail.

Schultz told senators he was still open to discussions but "today is not the day for this compromise. The people of this state have said over and over again, loudly and clearly, they're not against mining but they want it done in an environmentally safe and sustainable way."

Now the measure's future looks even bleaker. The legislative session ends March 15, meaning Senate Republicans would have to pass some kind of compromise and Assembly Republicans would have to concur in a span of just days.

Republican leaders could call the Legislature back for an extra session, but Fitzgerald said that would be difficult because half the senators and all state representatives will be out campaigning for November's elections.

And even if the Legislature reconvenes, the bill won't go anywhere unless Schultz or a Senate Democrat has a change of heart.

Assembly Speaker Jeff Fitzgerald, R-Horicon, Scott Fitzgerald's brother, said Assembly Republicans are done compromising because the Gogebic Taconite won't accept any more concessions.

"Senator Schultz and the Democrats decided to stand with environmentalists against job creators," he said. "We let something slip away."

Republicans have been working for a year on legislation to help Florida-based Gogebic Taconite open a giant open-pit mine in the Penokee Hills just south of Lake Superior. The company has promised the mine will create hundreds of jobs for economically depressed northwestern Wisconsin and boost the state's mining equipment manufacturing sector.

Environmentalists, meanwhile, warn the mine will pollute one of the most pristine areas left in the state. A fierce debate over how to best balance jobs and the environment has ensued.

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Address update forms are also available for Oneida enrolled members at the following website:
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Oneida flag presented to Appleton international school

Submitted photo

An Oneida flag was presented to The Academy, a private international school in Appleton, WI. The flag will be used to enrich the school's student body and further enhance the school's Oneida based curriculum classes.

## Passing On...

### Hill, Cornelius "Cory"
**January 13, 1933 – February 29, 2012**

Cornelius "Cory" Hill, 79, of Oneida, died Wednesday February 29, 2012 at a local nursing home. The son of the late Albert and Jane (Baird) Hill was born on January 13, 1933. He proudly served in the U.S. Army during the Korean War. He was honorably discharged in 1954 with the Korean Service Medal with Four Bronze Service Stars, United Nations Service Medal, and National Defense Service Medal. On January 13, 2007, he married Patricia Powless Misikin in Green Bay.

Cory worked in the auto service industry in Southern California for many years before moving back to Oneida. He was a past commander and life-member of Robert Cornelius VFW Post 7784 and Holy Apostles Church in Oneida. Cory enjoyed fishing and bingo.

Survivors include his wife, Pat, one daughter, Mary Nell (Al) Kopka , one step-son, Joe Misikin several grandchildren, as well as Pat's family.

Family and friends may have called RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, from 9:00 to 10:30 am Saturday March 3, 2012. Funeral Service was held at 10:30 am Saturday at the funeral home with Father John Cell, officiating. Burial followed at Holy Apostles Cemetery, Oneida with Full Military Honor Services. Please visit www.ryanfh.com to send online condolences to the family.

*The family extends a special thank you to the Five Star Staff at Anna John Nursing Home and Dr. Vir for their care and support.*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
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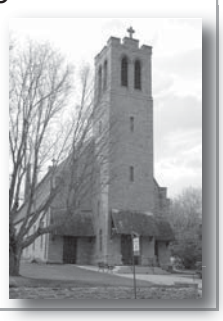
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*



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Sundays at 10:00A.M.

*To view updated obituaries go to the kalihwisaks website*

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
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% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

## *Judge: Inmates can pursue sweat lodge lawsuit*

HELENA, Mont. (AP) ~ Five Native American inmates who filed a lawsuit over strip searches required before and after they participated in religious sweat lodge ceremonies at a private prison in Montana can pursue part of their case, but cannot seek monetary damages, a federal judge has ruled.

"Plaintiffs have alleged sufficient facts to pursue their claims regarding the strip searches, the alleged prohibition of essential sacred items, and one alleged retaliatory act," U.S. District Judge Charles Lovell wrote.

However, Lovell ruled that the plaintiffs failed to show how the prison substantially burdened their religious exercise, so they can't seek monetary damages from the Department of Corrections or Corrections Corporation of America, which operates Crossroads Correctional Center in Shelby.

Lovell referred the case to U.S. Magistrate Keith Strong for a settlement conference, the Independent Record reported Sunday.

"More cooperation between the parties will go a long way toward achieving successful continuation of this ceremony in the prisons," Lovell wrote.

The lawsuit was filed after the Montana Human Rights Commission rejected a discrimination complaint filed by John Knows His Gun, Darryl Lewis Frost, Jason Chiefstick, William Gopher and Allen Potter. Knows His Gun and Chiefstick are now on probation, according to a Department of Corrections website.

The Department of Corrections and Crossroads Correctional Center filed motions asking Lovell to dismiss the case. He heard arguments on Feb. 23 and issued his ruling on Feb. 29.

The plaintiffs were incarcerated at the private prison in Shelby in 2008 and 2009. The men claim that in 2008, before and after sweat lodge ceremonies, the participants were subjected to "en masse" strip searches. On some occasions, the strip searches were done in a gymnasium with video cameras that at least one female guard monitored.

Prison officials said they suspected the ceremonies were being used to move contraband, although none was ever found.

Attorney Ron Waterman has said the contraband suspicions were nothing more than a pretext to discriminate against the inmates.

## Wis. judge temporarily stops new voter ID law

MADISON, Wis. (AP) ~ A Wisconsin judge on Tuesday granted a temporary injunction to groups trying to stop the state's controversial new voter identification law.

Dane County Circuit Judge David Flanagan's decision to grant the injunction stops the law from being in effect for the state's April 3 presidential primary election.

The NAACP's Milwaukee branch and immigration rights group Voces de la Frontera filed their lawsuit last year. A five-day trial on whether there should be a permanent injunction is scheduled for April 16.

Flanagan had first denied an injunction request in February, saying NAACP plaintiffs did not sufficiently demonstrate irreparable harm for an injunction. The NAACP's lawsuit included 40 affidavits describing plaintiffs' difficulties with complying with the law. But Flanagan at the time said the affidavits did not sufficiently demonstrate irreparable harm to justify the injunction. A hearing scheduled for April was supposed to focus on new plaintiff testimony.

Flanagan's motion orders the Government Accountability Board and Gov. Scott Walker to immediately cease any effort to enforce or implement the law pending the April 16 trial.

Government Accountability Board spokesman Reid Magney had no immediate comment on the judge's order. A spokeswoman for the state Department of Justice, which represented GAB in the case, did not immediately return messages seeking comment.

There are four lawsuits against the state's new voter ID law, which went into effect in February. All of them are pending.

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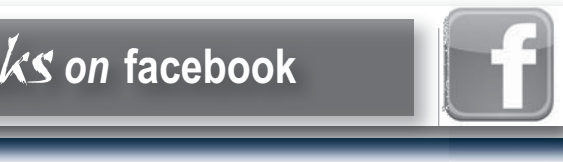
**Friday Fish Fry**



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**April……... 6** ***(Last day)***

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**Coffee…….. No Charge**
**Soda……..$1**
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# Oneida Artist Honored with National Award

**Rapid City, SD** – Stand-up comedian and spoken word artist Charlie Hill of Oneida, WI is one of six Native American artists being recognized by First Peoples Fund this year. Today the Fund announced artists from six states who will receive a prestigious 2012 Jennifer Easton Community Spirit Award fellowship. Each year, the national organization honors and celebrates exceptional American Indian artists who embody Collective Spirit® — "that which manifests self-awareness and a sense of responsibility to sustain the cultural fabric of a community". Each honoree is recognized with a $5,000 no-strings-attached fellowship.

Charlie Hill

A member of the Oneida Tribes of Wisconsin, Hill honed his skills at The Comedy Store in Los Angeles before going on to become a true legend in stand-up comedy and to do theater, television and film. According to fellow entertainer Jennifer Kreisberg who nominated him, "Charlie has opened a door and paved a road for Native performers all over Indian Country. He is strengthening our community in his own unique ways — first and foremost is his use of humor as medicine." Through his humor over more than 37 years in the entertainment industry, Hill has taken on topics of race, Native identity and oppression. "I feel strongly that laughter is one of the ultimate forms of quick healing," he says. Kreisberg adds, "Charlie has been a profile and a voice for the people and for Indian Country at large through his work. He is tirelessly vaporizing the persistent stereotypes of our people."

First Peoples Fund's President, Lori Pourier (Oglala Lakota) explains that Community Spirit Award honorees are chosen not only for artistic excellence but for exemplifying indigenous values of generosity, wisdom, respect, integrity, strength, fortitude and humility. "Each artist exemplifies Collective Spirit® which moves each one of us to stand up and make a difference, to pass on the ancestral knowledge, or simply extend a hand of generosity", she said.

This year's honorees are:

- Duane Goodwin from Bemidji, MN (Anishinaabe) – Sculptor
- Elizabeth Jaakola from Cloquet, MN (Anishinaabe) – Music/Voice/Composition/Performance
- G. Peter Jemison from Victor, N.Y. (Seneca) – Fine Art Painting, Mixed Media
- Jackie Parsons from Browning, MT (Blackfeet) – Traditional Arts
- David Boxley from Kingston, WA (Tsimshian) – Visual Arts
- Charlie Hill from Oneida, WI (Oneida) – Stand Up Comedian, Spoken Word

Honorees were nominated for the national award by members of their own tribes and were selected by an independent panel of American Indian cultural leaders.

Over the past 13 years, First Peoples Fund has recognized a total of 59 Community Spirit Award honorees representing 43 tribal nations.

# Support group offered for parents of college students

Do you have a student in college, or getting ready to enter college in the next year? Parents of college and university students are invited to participate in a mutual support group!

Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?
- Mitch and his staff could probably fill in many commonly asked questions PARENTS have.

The transition to college can be confusing, and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do".

Come to this inaugural meeting on March 15, at the Oneida Community Education Center on Packerland Drive at 6:00 P.M. to share ups and downs, joys and trials, and patterns of college life.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

Getting students to college is a major undertaking. Getting students through college is another. The inaugural meeting will be held at 7:00 P.M. on Wednesday, February 22 at the Oneida Community Support Center on 2632 South Packerland Drive. Refreshments will be served.

Let's unscramble the transition, confusing and anxiety producing experience of launching a child into the world of higher education. You will also receive valuable information concerning complex landscape of higher education and knowledge that every parent should know. The Higher Education staff will be available for consultation.

For more information contact Barb Kolitsch at (920) 496 7900 or Norbert Hill at (920) 869 4037.


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## Calendar

2012

### March 10

***VBS Breakfast Fund Raiser***

***WHEN:*** Saturday, March 10
***TIME:*** 8:00AM – 11:00AM
***PLACE:*** Oneida, Assembly of God, Hwy 54 and Olsen Road

Community Vacation Bible Study will hold a breakfast fund raiser. Scrambled eggs, toast, pancakes, sausage, bacon, coffee and juice for $7.

### March 10–11

***Arti-Gras***

***WHEN:*** Sat., March 10 – Sun., March 11
***TIME:*** 10:00AM – 5:00PM
***PLACE:*** Shopko Hall, Green Bay

Over 100 fine artists will be exhibiting and selling their work. Visual fine art fair, performing arts, artist demonstrations, cultural exhibts and hands-on art activity for children. Admission is $5 for adults, children 12 and under are free. For more information, visit **www.artseventsinc.com/artigras**

### Mondays

***Rep. Steineke Schedules Listening Sessions***

***WHEN:*** Mon., March 12, 19, 26
***TIME:*** 5:30PM – 7:00PM
***PLACE:*** Kaukauna City Hall, 201 West 2nd St.

These are an opportunity for citizens of the Fifth Assembly District to come and voice their concerns about both community and state wide issues. March 19 Rep. Steineke will be in Black Creek 5:00pm to 6:30pm and Freedom 7:00pm. FMI: **(608) 266-2418**

### March 21

***Family Fun Night***

***WHEN:*** Wednesday, March 21
***TIME:*** 4:30PM – 6:30PM
***PLACE:*** Turtle School, N7125 Seminary Rd.

Leap into Healthy Habits at Family Fun Night 2012. Fun and educational activities, inflatables, DJ dance, kids' games, Oneida Family Fitness drums alive and Oneida Adventures. Prizes for everyone! Healthy box lunch provided. Guardian signature required to participate on inflatables. *Sponsored by Oneida Comprehensive Health Services and Diabetes Grant*.

### March 24

***7th Annual Flap Jack Flippin' Pancake Event***

***WHEN:*** Saturday, March 24, 2012
***TIME:*** 8:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. $6.00 per person, $5.00 for seniors, children 4 and under are FREE.

Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!

*Sign up to walk Saturday, April 28 with Team Oneida*

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Every Friday
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

March 9, 16, 23, 30, Ending on April 6.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

## Letters & Opinions...

### Our Land Claims Approach

New York Land Rights Victory – March 4, 1985…Land Rights Settlement Status?

March 4, 1985 saw the Oneida Nation victory of a key land rights test case in the Supreme Court of the United States of America. It seems like such a significant date in our land tenure rights would be a point of celebration and encouragement rather than a forgotten time in history. As we approach 25 years since our successful test case it seems, as one tribal member has said, as if we have addressed our land rights resolution as if we LOST rather than WON. Perhaps it is time to revisit our understanding of our land rights relationships, our own Oneida Diaspora and our recent decision on the settlement of our land rights in New York. With the social, legal, and economic world in the way it is perhaps, the context of what we settled for at another point in time needs to be revisited and reframed. Perhaps it is time to have a detailed understanding of what a "good settlement" would entail. Perhaps it is time to understand the value of a "non-settlement" on our terms. Perhaps we need to admit the full true position of the governments setting at the table in their approach toward a settlement of the land rights of Indian Peoples. If you were promised, a dollar and you get a nickel, which you did not have before some peoples thinking would see that as a "good deal". Others would say what about the other 95 cents? Others would say little with many words. Others would say what exactly has the land rights battle cost our community over the years? Some say many millions. Others say we do not know. Others say little with many words. Some say the time has come for a change in how we approach the issue both in negotiation and litigation strategies and seek a new path to a "good settlement" before another 25 years passes. Where do our values and standards and needs fit into both strategies? We may need to remind ourselves and those whom represent us of the thinking of the "good Indian mind for a good Indian settlement" mantra and the value that a comprehensive understanding of the subject culturally, socially and legally would provide. Were these elements missing or weak factors in the past context of our arguments? Will they be in the renewed reframing of the issue considering the many changes in the world and the position of the USA to address Indian land tenure issue in its own boundaries? I am being to wonder more than I have when I knew half of what I know now. For more information on the GTC New York Land Rights Petition and Internal Audit please contact;

CFW Wheelock
Oneida Nation National
Via P.O. Box 71
Oneida, WI 54155
iroone@hotmail.com
920-833-0119

***CFW Wheelock***

### Strip Mine Bill Threatens Local Homeowners, Flood Victims

Dear Editor,

I want to bring your attention to a provision of the Strip Mining Act, AB 426/SB 488, which will threaten the flood insurance policies if 18,000 Wisconsin homes and businesses worth more than $3 billion. This includes more than 3,700 policies in Brown, Fond du Lac, Outagamie, and Winnebago counties worth nearly $573 million. The following Representatives from the Fox Valley region are co-authors of the Strip Mining Act: Andre Jacque, Dean Kaufert, John Klenke, Michelle Litjens, Alvin Ott, Richard Spanbauer, Jim Steineke, Gary Tauchen, Jeremy Thiesfeldt, and Karl Van Roy, and Chad Weininger.

The Strip Mine Bill exempts iron mines from state floodplain rules, putting Wisconsin out of compliance with federal flood insurance laws, according to the Federal Emergency Management Agency.

According to FEMA, if homeowners and businesses across the state cannot get flood insurance, mortgages could be cancelled and refinancing will be impossible. Other forms of federal disaster assistance may also be unavailable to relive damages like the $660 million incurred statewide in the floods of 2008.

We all saw the pictures of flood devastation like what happened at Lake Dalton in recent years. The Fox Valley was heavily flooded in 2008 and remains vulnerable to future flooding.

Call your Representative today and tell them to protect your flood insurance, disaster aid, and mortgages, not the profits of an out-of-state strip mining company.

Sincerely,
***Rep. Brett Hulsey***
MNS, a nationally recognized expert on flood prevention

### Apologies to Miranda Washinawatok and the Menominee Nation

To the Family of Miranda Washinawatok and the People of the Menominee Nation:

On behalf of the Diocese of Green Bay, I wish to apologize for the events that led up to, and have followed, the benching of Miranda for a basketball game at Sacred Heart School, in part, for her use of the Menominee language in school. The resulting events that transpired were never intentionally grounded in any way that would cause the family and the Menominee Nation to view the Diocese of Green Bay as insensitive to a person of Menominee heritage or any heritage. We wish we could change how that was handled. The truth is that we cannot undo any damage that was inflicted, and we are keenly aware of the emotions that have come to bear as fallout in this incident.

Over the course of time that has followed the events of January 19, 2012, we have had the opportunity to discuss and, more importantly, listen to, how the incident has brought hard feelings and anger to the Menominee people. Because of these opportunities to dialogue with the family and tribal elders, our awareness at the Diocesan level has increased many-fold to the need for cultural diversity training that is needed at Sacred Heart School for the students, staff, school leadership, and school families. We believe that the need for this training exists not only in Sacred Heart in Shawano, but in every Catholic school in the Diocese of Green Bay.

Plans in the coming days and weeks will be directed to a partnership with the Menominee people to plan and implement this training at Sacred Heart in the coming months. We will then be inviting all interested cultural groups, including the Menominee people, to bring ideas and thoughts that can be crafted into an action plan that will bring cultural awareness and sensitivity to all of our Catholic schools in the Diocese of Green Bay.

We ask for your forgiveness for our actions that have inflicted heartache, pain, and anger to all those who have felt these emotions over the past several weeks. It is our hope that with this greater awareness, we can begin to repair any harm that has been casued and to be able to build new and improved relationships.

May God Bless You
and Keep You Always,
***Dr. Joseph Bound***
Director of Education
Diocese of Green Bay

Dear Miranda Washinawatok Family and Menominee Nation,

Looking back at these past four weeks, I realize that I have now learned much about the culture and heritage of the Menominee people. I am deeply sorry for any personal or collective hurt that my actions caused Miranda, her family, or the Menominee Nation.

I regret that my lack of understanding with regards to the communal nature of the Menominee culture has caused my actions to offend the family and the Menominee Nation. In my cultural mindset, I believed that a personal apology such as the one I offered the night of January 24 was sufficient. In your culture, I have now learned, it is not. And for not asking for swifter clarification and guidance on this, I am sorry if this has caused further hurt.

I stated in our discussion on January 24 that one of the appealing aspects of the principalship at Sacred Heart was the fact that we have a very diverse student body. I stand by that statement. I want all of out students to be proud of their heritage and to feel that everyone at school respects each other's background and history.

We are working with a variety of people to put plans in place to help our staff and eventually extended school family become more culturally aware and sensitive. For this, I will need the help of many people and I hope that we can work together to move forward from this.

There are no perfect people in this world. We all make, have made, and will make mistakes. As an educator, it is my belief that we learn and grow from mistakes. The real shame in making a mistake comes if one is not able to admit to that mistake and resolve to learn so as to not repeat the mistake. With your help, I can learn from this and we can all grow in understanding and respect.

Again, I am sorry if my actions caused hurt, brought up old hurts or in any way gave the appearance that I and through me, this school, does not vale the cultural heritage of our students. This was not my intention or desire. I ask for forgiveness from Miranda, her family, and the Menominee Nation and I ask for your assistance in moving us forward to a better future regarding cultural awareness and sensitivity.

In Christ's Peace,
***Dan Minter***
Principal

### kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Wisconsin Judicare Presents:

## The 2012 Indian Wills Caravan

**Judicare staff and Students from Columbia Law School will be at the following locations to assist any tribal member who wants to draft a will, powers of attorney, or other basic estate planning services for free.**

**March 12th - Oneida Reservation**
***Norbert Hill Center - 10:00a.m. to 5:00p.m.***

**March 13th - Forest County Potawatomi Community**
***Tribal Offices, Crandon, WI. - 10:00a.m. to 5:00p.m.***

**March 14th - Stockbridge-Munsee Community**
***Mohican Northstar Casino, Poker Room - 10:00a.m. to 4:00p.m.***

**March 15th- Black River Falls, WI**
***Ho-Chunk Nation Tribal Office Building - 10:00a.m. to 5:00p.m.***

**March 16th- Wisconsin Dells, WI**
***House of Wellness - 10:00a.m. to 5:00p.m.***

For more information contact ***Wisconsin Judicare*** at **1-800-472-1638**

Do you have an Oneida Owned Business you would like featured?

**Contact us:**

*kalihwisaks@oneidanation.org*

**Check out the *kalihwisaks* on facebook**

# OBC Forum...

**Shekólih**,

As I shared with you in my previous article, many times I focus my communication on specific topics, issues or legislation I am working on and received feedback that it sometimes appears as though I am working only on the one-topic items I report about. So, to ensure you are informed on the many items my office has been tasked with, I shared with you some of the upcoming meetings, legislation or projects being worked from my office. Since my last article, I have represented the tribe in two very important federal consultations as well as with the Environmental Protection Agency (EPA).

**Federal Consultation**

Federal agencies are required by executive (presidential) order to hold consultation sessions with tribal leaders. During the consultation session, tribal leaders have the opportunity to offer solutions, ask questions, express concerns and provided recommendations to federal rules which impact dollars and the services provided to tribal members. I attended two Tribal Consultation sessions in February in Petosky, MI. The first session was with the Office of Head Start and several technical issues were covered with the federal staff along with similar issues from other tribes from Michigan and Minnesota. I would like to extend my sincerest appreciation to Oneida's Head Start Director for assisting in describing the issues for Oneida and with the overall preparation for this session.

*Melinda Danforth*
**Councilwoman**

The second consultation session was held with the Department of Health and Human Services (DHHS). Again, many technical and funding issues were covered in this session, including the need for tribes to begin working directly with the DHHS on rules and funding under the new healthcare guidelines. Another specific item of great concern discussed by the tribes was the use/abuse of prescription pain medications, specifically narcotics. Thanks to the foresight of the staff here in Oneida, we were able to share our policy information from our own clinic and offer up a framework for a solution for the tribes who were interested. I also would like to the thank staff at the Health Center, Center for Self-Sufficiency, Self-Governance and Legislative Affairs who prepared me for this consultation.

I also attended the Region 5 Tribal / Environmental Protection Agency (EPA) meeting which was held in Chicago, IL. One of the issues covered included the very public and controversial mining issue taking place in WI's northern region due its long-term negative effects on the area. Oneida supports our relatives to the north in their endeavors to thwart pollution and protect their resources, just as Oneida would do here in order to ensure there is hunting and fishing for generations. I worked with several staff from our Environmental Department to prepare for the 2 day meeting and also thank them for their work.

**Code of Ethics**

I am pleased to share that I have completed the first round of public feedback on the effort I am making to revise the tribe's Code of Ethics. I held five community forums where I validated survey results from late last fall. My next step will be to complete the draft Code of Ethics and bring it back to you for additional feedback. I appreciate the participation I have been receiving and have been able to incorporate much of it into the draft. For example, one of the challenges I am facing, is answering the question of "who will administer sanctions?" is it an individual, peers, or a separate committee? An elder suggested we consider developing a "jury pool" style hearing body for the sanctions and incorporate a similar process into the draft code. I have been sharing the concept in the forums held and have received positive feedback on this idea so as development of the draft code continues, this is one idea which I will be further exploring to incorporate. In the meantime, the second round of forums will be starting in mid-April, so please watch for the notices which will be posted in the Kali, internet and on facebook. I look forward to keeping the dialogue going and hope to bring the draft concept to GTC in July.

As always, please feel free to share your thoughts and ideas by emailing me at mdanforj@oneidanation.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidanation.org or 920-869-4478.

**Yawáko**,
***Melinda Danforth***

# NCAI Announces 2012 Indian Country Leadership Awards

Washington, D.C. – The National Congress of American Indians (NCAI) has announced the recipients of the organization's prestigious Indian Country Leadership Awards. Congressman Don Young (R – AK) Chair of the House Subcommittee on Indian and Alaska Native Affairs, Larry Echo Hawk - Assistant Secretary for Indian Affairs, the American University's Washington Internships for Native Students (WINS) program, and the accomplished Dr. Eddie F. Brown, Professor, Arizona State University will be honored at the organization's Indian Country Leadership Award Banquet held during 2012 NCAI Executive Council Winter Session.

The organization's Indian Country Leadership Awards celebrate the outstanding contributions of individuals and organizations to Indian Country in four categories: Congressional Leadership Award, Native American Leadership Award, Governmental Leadership Award, and Public Sector Leadership Award.

NCAI, the nation's oldest, largest, and most representative American Indian and Alaska Native organization, will present the awards during a Tuesday evening award reception held in conjunction with its Executive Council Winter Session in Washington, D.C.

**Congressional Leadership Award – Congressman Don Young**

Representative Young has been a champion for Indian Country for 20 terms in the United States House of Representatives. Representative Young knows tribes are fully capable of self-determination and he supports sovereignty in his legislative efforts on tribal priorities from energy to healthcare. In the 112th Congress, Representative Young became the Chairman of the Subcommittee on Indian and Alaska Native Affairs and his leadership has been critical to enabling tribes to fully pursue economic development.

**Native American Leadership Award – Dr. Eddie F. Brown, Professor, Arizona State University**

Dr. Brown's career has spanned the highest levels of tribal, state, and federal administration and universities. He has developed key bipartisan policy, conducted research, and informed social work practice to benefit Native families, communities, and governments. His endeavors ensure tribal sovereignty and strengthen the sustainability of tribal nations. He has served as the Co-Chair of the NCAI Policy Research Center's Advisory Board since it was founded in 2003 and he continues to be a powerful advocate for Indian Country.

**Governmental Leadership Award - Larry Echo Hawk - Assistant Secretary for Indian Affairs**

As the longest serving Assistant Secretary for Indian Affairs in over a decade, Larry Echo Hawk's commitment to restructuring federal relations with Native nations has resulted in considerable improvements in the nation-to-nation relationship. Highlights of Mr. Echo Hawk's accomplishments include the historic $3.4 billion Cobell Settlement; $1 billion in water settlements; passage of the Tribal Law & Order Act and implementation of a pilot program that reduced crime on four reservations by a combined 35 percent; and, sweeping trust reform.

**Public Sector Leadership Award – American University - Washington Internships for Native Students (WINS) Program**

The Washington Internships for Native Students (WINS) program offers Native students an invaluable opportunity to develop professionally while living, studying, and interning in Washington, DC. WINS plays a critical role in building a pipeline of young Native leaders who are prepared to lead Indian Country in the new era of nation-to-nation relations. Since 1994, over 900 students representing over 80 tribes have participated in WINS, and WINS alumni now hold key positions in the federal government and myriad national Native organizations, including NCAI.

*About The National Congress of American Indians:*

Founded in 1944, the National Congress of American Indians is the oldest, largest and most representative American Indian and Alaska Native organization in the country. NCAI advocates on behalf of tribal governments and communities, promoting strong tribal-federal government-to-government policies, and promoting a better understanding among the general public regarding American Indian and Alaska Native governments, people and rights. For more information visit www.ncai.org

# *American Indian tribes' casinos see turnaround*

**By Stephen Singer**
AP Business Writer

HARTFORD, Conn. - Gambling revenue at casinos run by American Indian tribes edged up slightly in 2010, reversing a first-ever drop in revenue the previous year and showing renewed strength as the economy improves, according to an annual report released Tuesday.

The study, ``Casino City's Indian Gaming Industry Report,'' said revenue at Indian casinos was $26.7 billion in 2010, up from $26.4 billion in 2009. In contrast, revenue at commercial casinos declined 0.1 percent and the businesses are expected to soon be overtaken by Indian casinos.

Tribes' casinos made up less than 20 percent of casino gambling in 1993, but now account for nearly 44 percent, just slightly less than commercial casinos' share of 45 percent, the study said. Racinos, which combine race tracks with casinos, account for 11 percent of market share.

Indian casinos appeal to gamblers because they're newer and operate in markets with less competition, said Alan Meister, an economist at Nathan Associates Inc. and author of the report.

``They're in areas where there wasn't gaming before,'' he said in an interview. ``It's closer to the people. It can be a day trip. It does not need to be a weekend in Vegas or Atlantic City.''

Despite its turnaround in 2010, growth that year was ``significantly below'' pre-recession increases of 10 percent in 2006 and about 15 percent from 2002 through 2005.

The recession took a toll, with lower consumer confidence and higher unemployment cutting into casino business and restricted lending and costlier financing reducing casino development and major expansions and renovations, the study said.

As many as 239 Indian tribes operate 448 gambling businesses with gambling revenue concentrated in certain states. In 2010, California was the largest state in Indian casino gambling revenue, accounting for $6.8 billion, or more than 25 percent of revenue nationwide.

The top five states added Connecticut, Florida and Washington to California and Oklahoma, accounting for about 61 percent of revenue.

Growth in revenue was uneven across the states, varying from a 61 percent increase in Alabama to a 7 percent drop in North Carolina. Revenue rose in 19 of the 28 states where Indian-run casinos operate.

After Alabama, the fastest growing states were Texas, Alaska, Louisiana, Washington, Michigan, Mississippi and New York.

``Indian gaming could be growing faster if it were not prohibited to do so,'' Meister said.

For example, state legislatures often restrict gambling, such as bans on slot machines.

``There's no doubt the tribes would be better off with full slot machines,'' Meister said. ``It's what people have come to expect.''

The report also said that racinos showed strong revenue growth in 2010, posting a 5 percent increase, to $6.7 billion from $6.4 billion. Racinos operate in 12 states, accounting for just 11 percent of the casino gambling market, but up significantly from a fraction of a percent in 1993.

The report said racinos are popular because they are relatively new, face limited local competition and are popular sources of revenue for government.

The report said the near term for Indian casino gambling is promising, even as the longer outlook is uncertain due to legal challenges, legislation and regulations that restrict gambling and limit its expansion.

``Even with only a slow recovery, 2010 was certainly something positive to build on,'' it said.

Check out the Kalihwisaks on facebook

## Oneida Business Committee Meetings

Wednesday, March 15, 9:00 am
Wednesday, March 28, 9:00 am
Wednesday, April 11, 9:00 am
Wednesday, April 25, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

Visit the updated Oneida Government website at
**http://oneida-nsn.gov/**

## Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**• 9 AM • Wednesday, March 14, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
**V. Minutes to be approved**
1. **Feb. 22, 2012 regular meeting minutes**

**VI. Resolutions**
1. **Grant application to US Dept. of Labor Workforce Innovation Fund to create workforce development program**
Sponsor: Joanie Buckley
2. **Grant application by Oneida Housing Authority to 2012 Resident Opportunity and Self-Sufficiency (ROSS) Service Coordinators Program to fund a Service Coordinator position**
Sponsor: Patty Hoeft

**VII. Directors and Managers quarterly reports**
1. **Comprehensive Health Division –** Debbie Danforth

**VIII. Board, Committee and Commissions**
**A. Appointments** – Tribal Chairman Ed Delgado
1. **Environmental Resource Board –** Judy Cornelius Hawk, Richard Baird, Gerald Jordan, Tom Oudenhoven
2. **Oneida Golf Enterprise Board –** Gary Jordan, Michael J. Skenandore
3. **Election Board –** Lori S. Hill, Vicki Cornelius
4. **Personnel Commission Board –** Three vacancies to be announced at meeting

**B. Quarterly reports**
1. **Oneida Child Protective Board** – Jeanette Ninham, Chairwoman
2. **Anna John Nursing Home Commission** – Carol Elm, Chairwoman
3. **Oneida Nation Commission on Aging –** Dellora R. Cornelius, Chairwoman
4. **Oneida Nation Veterans Affairs Committee** – Mike Hill, Vice-Chairman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. **Approve April 26 public hearing date Tribal Environmental Response Law**
2. **Approve April 17 public hearing date Judicial Canon of Ethics**
3. **Approve April 17 public hearing date Legislative Procedures Act**

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
1. **Approve Feb. 17, 2012 meeting minutes**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**
**D. Quality of Life – Paul Ninham, Chairman**
1. **Update report on status of Quality of Life committee**

**X. General Tribal Council**
1. **Petitioner Melinda J. Danforth: Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation**
Sponsor: Patty Hoeft

**XI. Unfinished Business**
1. **Decline sponsorship of film development project**
Sponsor: Ed Delgado

**XII. New Business/Requests**
1. **Appoint Debbie Danforth and Sandra Schuyler to WI Center for Nursing Task Force**
Sponsor: Melinda J. Danforth
2. **Approve Head Start/Early Head Start by-laws**
Sponsor: Don White
3. **Approve Oneida Head Start Policy Council Impasse Resolution Agreement for 2011-2012**
Sponsor: Don White
4. **Approve Head Start/Early Head Start 2011-2012 selection criteria**
Sponsor: Don White

**XIII. Travel**
**A. Travel Reports**
1. Office of Head Start Consultation, Petoskey, MI, Feb. 15, 2012
Sponsor: Melinda J. Danforth
2. WI Dept. of Transportation/Tribal Labor Advisory Committee, Lac Du Flambeau, Feb. 27, 2012
Sponsor: Ed Delgado

**B. Travel Requests**
1. US Dept. of Veterans Affairs: Working with Tribal Governments to Serve Indian Country's Veterans, Prior Lake, MN, April 17-18, 2012
Sponsor: Ed Delgado

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of March 12, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Reorganization**
a. **Update and draft report to GTC–** Ed Delgado/Diane House
b. **Supervision of each division recommendation –** Tina Danforth
3. **Chief Counsel report –** Jo Anne House
a. **Consideration of legislative amendments for personnel cases**
b. **Approve Quarles & Brady LLP attorney contract**
4. **Legislative Affairs monthly report –** Nathan King, Legislative Affairs Director
a. **Retro-approve National Republican Campaign Committee $10,000 contribution**
b. **Underground storage tank inspection process recommendation**
5. **Bay Bank quarterly financial report –** John Johnson

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Review of Oneida Resident Centered Care Community Audit**
Sponsor: Ed Delgado
2. **Approve Jan. 19, 2012 Audit Committee regular meeting minutes**
3. **Internal Audit Jan. 19, 2012 report with attachment**
4. **Approve 2011 Gaming Contract Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
5. **Approve Slots FY 2011 Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
6. **Approve 2011 Contract Health Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
7. **Approve Slot Drop Variance Audit, the second follow-up on Slot Variance adjustments and lift the confidentiality requirement allowing Tribal members to view the audit**
8. **Approve Oneida Golf Enterprise Audits and lift the confidentiality require allowing Tribal members to view the audit**

**C. Unfinished Business/BC directives**
1. **Re-designate Hobart strategy team**
Sponsor: Melinda J. Danforth
2. **Proposal to create new corporation**
Sponsor: Butch Rentmeester, OTIE President
3. **Gaming General Manager contract recommendation**
Sponsor: Ed Delgado
4. **Review casino renovation project**
Sponsor: Ed Delgado
5. **Green Bay Packers Corporate Partnership Proposal 2012**
Sponsor: Joanie Buckley
6. **Hiring freeze clarification**
Sponsor: Joanie Buckley
7. **Bond projects status**
Sponsor: Larry Barton

**D. New Business/Requests**
1. **Approve 41 new enrollments**
Sponsor: Melinda J. Danforth
2. **Request Tidy View financial and performance analysis**
Sponsor: Ed Delgado

**E. Additions**
**XVI. Adjourn**

**Posted on the Tribe's official Web site at:**
**http://www.oneidana-nsn.gov/**
at 4:30 p.m. Friday, February 3, 2012 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

***For additional information, please call the Tribal Secretary Office at***
**(920) 869-4364**

*The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at:* **http://oneida-nsn.gov/login.aspx.**

***For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at***
**(920) 869-4364** ***or*** **(800) 236-2214.**

"This is our way"
Tsi?Niyukwalihó·tʌ

POWER OF LANGUAGE

A presentation regarding Native American languages from three different perspectives

Bob Brown
Jerry Hill Sr.
Karen Washinawatok

Wednesday - March 21, 2012
6:30 PM - 8:30 PM
Doors open 5PM
Parish Hall
2936 Freedom Rd, Oneida

Chef Arlie of Bear Paw Cafe will have food for sale
Sponsored by Oneida Nation Museum

W892 County Road EE, De Pere, WI | (920) 869 - 2768
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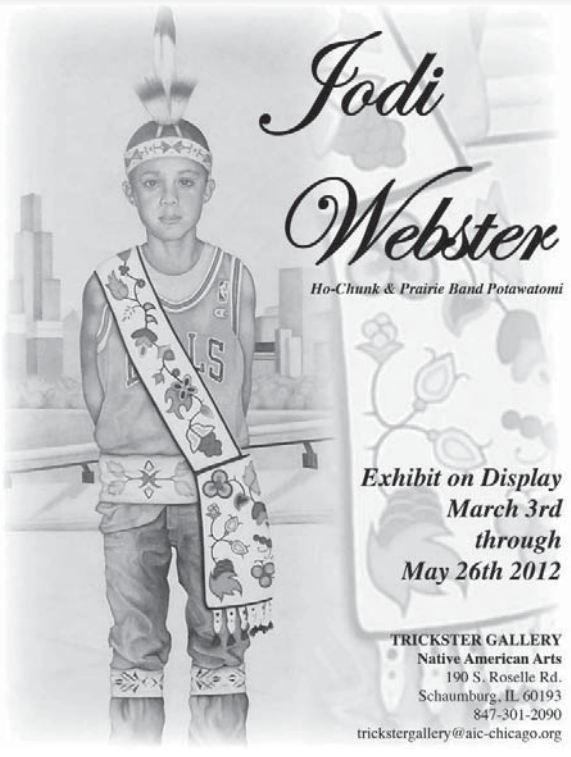

# Public Hearing Notice

**11:30AM Norbert Hill Center (BCCR)**

**March 22, 2012**

**Purpose:**
***Amendments to the Per Capita Ordinance***

The intent of these Amendments is to:

- Adopt a process to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds. The fine for submitting fraudulent proof of a diploma will be one-third (1/3) of the balance of the trust account.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from receiving a per capita payment.
- Authorize the attachment of per capita payments to satisfy federal tax levies.
- Outline how a Tribal member may refuse a per capita payment or trust account payment and direct where those funds are deposited.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.
- Equally divide the per capita funds between the attachments for child support arrears based on the number of court orders, instead of the number of children.
- Require that attachments for child support arrears be submitted to the Oneida Nation Child Support Agency, who will give a one-time notice to the Tribal member that his or her per capita payment will be attached for child support arrears until they are satisfied, as long as attachment requests are properly submitted before each per capita payment.
- Create a separate voluntary federal income tax withholding deadline for individuals whose per capita will be attached to pay child support arrears. Require those individuals to notify the Oneida Nation Child Support Agency in writing if they want to change their withholding from year to year.
- Authorize Tribal members to defer payment of a trust account.
- Clarify that a former Tribal member would become ineligible to claim prior or future per capita payments as of the date he or she relinquishes membership.
- Clarify that if a legally incompetent adult relinquishes membership in the Tribe, the funds held in that person's trust account are to be disbursed to his or her guardian.

***The Amendments were requested by the Trust Committee, Enrollment Department, Child Support Agency and the Tribal Judicial System. Emergency amendments were passed on June 8, 2011, extended on November 9, 2011 and will expire on June 8, 2012.***

**April 4, 2012**

**Purpose:**
***Gaming Regulation: Vendor Licensing and Permitting***

The Regulation:

- Sets standard processes and procedures for performing background investigations, and for issuing licenses and permits for vendors doing business with Gaming Operations.
- Requires applicants for the license or permit to submit information in addition to what is required under the Oneida Nation Gaming Ordinance.
- Requires an application for a license or a permit be accompanied by a $50 nonrefundable fee.
- Sets a 90-day deadline for the Commission to grant or deny a license or permit, which starts once the complete application is received.
- Lists specific reasons for which an application could be denied.
- Authorizes the Commission to impose conditions on licenses and permits.

A similar regulation was adopted on an emergency basis on May 25, 2011; the emergency adoption was extended on November 9, 2011 and this regulation will expire on May 25, 2012.

**Public Hearing Process Testimony:**

**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx***

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Arts Board*

***Three (3) Vacancies***

**Qualifications:**

- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: March 9, 2012**

## *Oneida Personnel Commission*

**Five (5) Vacancies**

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30pm, Friday, March 23, 2012**

## *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**
**Qualifications:**

a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30 pm, Friday, March 23, 2012**

## *Oneida Total Integrated Enterprises (OTIE)*

**One (1) Vacancy**
**Board (Board of Managers) Operating Agreement Qualifications:**

- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred
- Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

**Deadline: 4:30 pm, Friday, March 23, 2012**

# Community Feedback Meetings Regarding Restructure

## Sponsored by Greg Matson, Oneida Business Committee Vice Chairman

**Tuesday, March 13**
**Time**: 4:00pm – 6:00pm at Ridgeview, Suite 4, 3759 West Mason
**Topic:** Information Technology

**Wednesday, March 14**
**Time:** 1:30pm – 3:30pm at Ridgeview, Suite 4, 3759 West Mason
**Topic:** Human Resource Processes

**Thursdays – March 8 & March 15**
**Time:** 4:00pm – 6:00pm at Ridgeview, Suite 4, 3759 West Mason
**Topic:** Purchasing Process

**Fridays – March 9 & March 16**
**Time:** 10:00am – 12:00pm at Ridgeview, Suite 4, 3759 West Mason
**Topic:** Policies and Procedures

***Questions:*** *email* ***gmatson@oneidanation.org*** *or* ***920-869-4403***
***cwheeloc@oneidanation.org*** *or* ***920-869-4412***

# Highlighting 2011 Grant Awards and Program Achievements

***Oneida Nation Vision:*** *A Nation of strong families built on* ***Tsi?Niyukwaliho TA*** *and a strong economy*

## Major Grant Awards for 2011

The Oneida Grants Department would like to say thank you to all of the tribal departments, supervisors and Oneida Business Committee for supporting tribal grant applications.

Through grant awards, the Oneida Tribe is able to provide additional services to tribal members including those related to health, education and welfare.

Following are just a few program initiatives that were realized for the Oneida Tribe in 2011 as a result of the grant process.

**Grants Office Staff:**

Director
- **Cheryl Stevens**

Office Manager/Admin. Asst.
- **Doreen Perrote**

Grants Development Specialists
- **Marsha Danforth**
- **Sayokla Williams**

**Contact Number:**
**920-496-7330**

## Special Diabetes Prevention Initiative

**(Dep't. of Health & Human Services/Oneida Community Health Center)**

**(Oneida Comprehensive Heath Division)**

Kali file photo

Both of these grants funded the *Just Move It–Oneida* campaign which provides walking opportunities to prevent and control diabetes through monthly walks which began in September 2009 and will continue through Dec. 2012. This was made possible through a partnership of Oneida Health Promotions Disease Prevention (OCHC) and the Oneida Family Fitness Center.

## Early Head Start/Training and Technical Assistance

Providing home based programming for pregnant mothers and children ages zero to 3 years old.

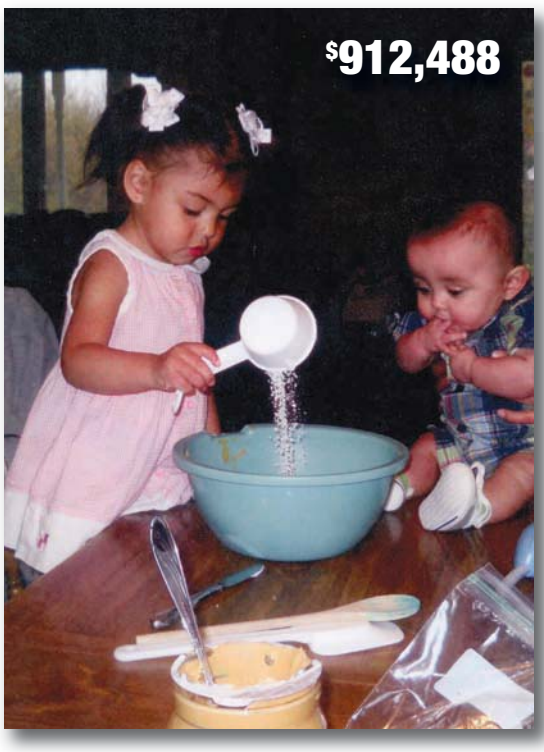


Photo courtesy of Terri Smith

## Coordinated Tribal Assistance Solicitation

**(Dept. of Justice/ OPD)**

**$98,514**

Grant provided equipment and training to enhance community policing activities.

## Inter-Tribal Bison Council

**(ITBC/Oneida Nation Farm)**

Funded Pasture Expansion for rotational grazing, optimizing herd health through supplements, new tractor acquisition, and educational information provided at ONSS on the historical and cultural role of bison and the nutritional health advantages of bison meat. Bison meat is also provided for community events.

Kali file photo

## Energy Efficiency Development and Deployment

**(DOE/Environmental)**

Kali file photo

Conducted Energy Audits for up to 44 commercial buildings owned and operated by the Oneida Tribe. Audits provided information regarding the most cost effective ways to save energy via energy efficiency upgrades.

## Native Agriculture and Food System Grant

**(First Nations Development Institute/Tsyunhehkwa/Retail)**

Contributed photos

Funded new Canning Kettles for the Cannery as well as the Iroquois Women Studies Curriculum Development. The Oneida High School students planted a 3 Sisters Garden behind the Norbert Hill Center. Harvesting of the produce, canning and drying techniques were taught. The students reaped the benefits of their hard work with a traditional feast thereafter.

**2011 Total Grant Funding:**

**$6,148,727**

**2012**

***Year-to-date Pending Grants:***

**$5,300,000**

## Native American Library Enhancement Grant

**(Institute of Museum and Library Services/ Oneida Community Library)**

Kali file photo

**Improving literacy through…** Technology, Summer Reading Programs, Lifelong learning for elders, Monthly guest speakers, Free transit bus passes and a Refurbished youth area (seating/shelving) in the main library to increase youth participation in library programming.

# Wisconsin *in Brief*

## Ho-Chunk leader to deliver Wis. tribes speech

MADISON, Wis. (AP) – The Ho-Chunk Nation's leader is set to deliver the annual State of the Tribes address to the Legislature later this month.

Ho-Chunk President Jon Greendeer is scheduled to speak before a joint session of the Assembly and Senate on March 13. He plans to focus on the needs of the 11 tribes that reside in Wisconsin, including health care, education and economic development.

Ceremonies leading up to the address will include an American Indian drum and honor song, a procession outside the state Capitol and an invocation.

## Spring thaw and Class II road restrictions in effect for most of Wisconsin

Due to warming weather, Spring Thaw and Class II road restrictions are now in effect across most of Wisconsin, except for Zone 1 which includes and is north of US 8. Class II roads include about 1,400 miles of state highways susceptible to damage from overweight trucks during the spring thaw period. More information regarding Class II roadways and roadway postings can be found on the Wisconsin Department of Transportation's web site at www.dot.wisconsin.gov/travel/truck/weightrestrictions.htm<http://www.dot.wisconsin.gov/travel/truck/weightrestrictions.htm>.

Suspension of most divisible load overweight permits is also now in effect in Zones 2 - 5. Information on overweight permits can be found at www.dot.wisconsin.gov/business/carriers/osowgeneral.htm<http://www.dot.wisconsin.gov/business/carriers/osowgeneral.htm>. A recorded message with information on road restrictions is available by calling (608) 266-8417.

County highways, town roads, and city and village streets may also be posted or limited to legal load limits or less. Decisions to place or lift weight restrictions on those roads are up to local units of government.

## Wis. program for at-risk youth to fill new class

FORT McCOY, Wis. (AP) – A Wisconsin National Guard program for at-risk youth is accepting applications for its next class.

The Wisconsin Challenge Academy accepts teens who are at risk of not graduating from high school. The free program is open to boys and girls who have dropped out, been expelled or fallen at least a year behind in credits.

The goal is to help teens earn their high school equivalency diplomas, learn essential job and life skills and become responsible citizens.

Applicants must be older than 16 years, nine months, and younger than 19. Candidates must not have been convicted of a felony and can't be on adult parole or probation at the time of entry.

The next class starts July 19. The academy is located at Fort McCoy, between Sparta and Tomah.

## Wis. professor gets grant to study concussions

MILWAUKEE (AP) – The Department of Defense is awarding a professor at the Medical College of Wisconsin a $1.9 million grant to study the best ways to diagnose and assess the recovery times for concussions.

Michael McCrea is a professor of neurosurgery and neurology and director of brain injury research. He's also a neuropsychologist at Froedtert Hospital.

The Milwaukee Journal Sentinel reports he will examine four computerized cognitive assessment tests – two used often in the sports world. He will then determine how well they detect concussion effects and how well they measure recovery time.

He says there are a number of cognitive assessment tools but little data on the reliability and validity of the tools.

More than 178,000 servicemen and women were diagnosed with traumatic brain injury between 2000 and 2010.

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### Tribal Payments – source:

# Connecticut tribe ends payments to members

**By Michael Melia**
Associated Press

**Hartford, Conn. (AP)** – Tribal payments are coming to an end for Mashantucket Pequot Tribe members who once received a monthly share of casino revenue, a person familiar with tribal actions said Friday.

The tribe, which runs the Foxwoods Resort Casino, halted a per-capita distribution of gambling revenue in 2010 amid financial struggles, said the person who spoke on condition of anonymity because of the sensitivity over the details of the assistance. The person said transitional payments then started at the reduced amount of $1,500 per month to help members adjust, but they gradually were decreased to $500 with the last payment coming Friday.

A spokesman for the Mashantuckets, Bill Satti, said the tribe does not comment on "personal matters of this nature."

The tribe still provides for members in areas such as education, but the shriveling of the revenue sharing marks the end of one of the premier benefits for the tribe that opened one of the world's largest casinos.

The end of the payments was first reported by The Day of New London.

Foxwoods opened in 1992 and expanded in 2008 with the $700 million MGM Grand, a 30-story property that includes a casino, hotel and a 4,000-seat performing arts theater. But the casino and its neighbor, the Mohegan Sun, have been struggling with weak consumer demand since the economic downturn and growing competition in the Northeast. Foxwoods is in talks to resolve hundreds of millions of dollars in debt.

For several years now, tribal officials have been preparing members for the cutbacks.

In 2009, the then-chairman of the Mashantuckets, Michael J. Thomas, warned in a letter to tribal members that financial difficulties threatened their living standards.

"These are dire financial times for our tribe," Thomas wrote in the letter. "The situation is serious and threatens our tribe."

The Transitional Income Supplemental Payments, which began in January 2011, were paid out to adult tribal members the first Friday of each month, according to the person familiar with tribal actions, who said the payments were far higher than $1,500 a month before the economy soured.

For months, the person said, tribal members have been urged to pursue financial counseling offered through the tribal council chairman's office in correspondence that also included names and numbers of state social service agencies and food pantries. The person said the tribe also created its own assistance program called "Beans and Jeans," a place where families in need can obtain donated food and clothing.

A spokesman for the Connecticut Department of Social Services, David Dearborn, said the office serving southeast Connecticut has not seen any inordinate increase in applications.

# New wave of casino proposals surfacing in Michigan

**Lansing, Mich. (AP)** – Fights are under way between groups proposing at least 22 new casinos in Michigan and opponents who are trying to protect the business of existing gambling halls or simply don't want to see more of them set up in the state.

The Detroit Free Press reported Sunday that it has reviewed confidential documents on proposals for opening new casinos besides the three privately owned casinos now operating in Detroit and 22 others chartered by Indian groups around Michigan.

Four tribes are working to expand off-reservation gambling, while two investor groups are seeking to amend the Michigan Constitution to allow more casinos. There are four proposals for casinos in Romulus and two each in Detroit and Port Huron.

"It's like fantasy land," said Michigan State University law professor Matthew Fletcher, a specialist in tribal law. "I really don't expect people are willing to have that many more casinos in lower Michigan."

Lansing Mayor Virg Bernero supports a casino proposal in Michigan's capital city. He said it is time that cities outside Detroit get a crack at the jobs and economic development potential of casinos.

"That's our money they're luring away," Bernero said. "I want that money reinvested here. Lansing will get a casino. The only question is when and where. I want it downtown as soon as possible."

One of the groups promoting casino expansion is Michigan First, which seeks a state constitutional amendment and the addition of eight casinos in the state.

The Free Press reported that Michigan First has made pitches to potential investors and government officials that include proposals for a new casino in Detroit, four outside the metropolitan Detroit area and one each in Wayne, Oakland and Macomb counties.

A competing proposal comes from another private investor group called Michigan Is Yours. There also are proposals from four tribes for off-reservation casinos, according to the newspaper.

Gov. Rick Snyder, Detroit Mayor Dave Bing, Detroit's casino owners and major Indian tribes oppose the proposals.

According to the documents that the newspaper reviewed, Michigan First says it has support from Republican ex-Michigan House Speaker Rick Johnson and Democratic ex-state budget director Mitch Irwin.

Irwin confirmed his role but declined to discuss details of the group's proposal, saying more would be revealed in mid-March.

"We're not ready to announce anything publicly right now," Irwin told the newspaper.

James Nye, spokesman for a coalition of tribes and Detroit casinos opposing the Michigan First effort, said his group is ready to raise $50 million to stop the new casinos.

"They are really unbelievably brazen with their plan to sell off pieces of our constitution to their investors," Nye said. "Worst of all, there is no transparency."

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| #4021 | '07 Chevy Uplander | $63/wk§ |
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**NAMA'O**
(sturgeon)
**KEWAEHMAKAT PIATAEH**
(they are coming home)

*Menominee Ceremonial Dances*

3rd Annual
**L.C.P.L. BradLee J. Wilber**
Teka'Hu Wa'Ke "Two Canoes" Memorial Mens Traditional Contest

**Head Dancers Team Dance Special**

**Giveaway**

Sherri Lachapelle
**MTS Hoop Dancers**

**Special Honorings**

**Sturgeon Ceremonial Offering**

**MAEC MICEHSWAN**
(big feast)

**Menominee Sturgeon Feast & Celebration Pow Wow**
Menominee Indian High School Keshena, Wisconsin

**April 21, 2012**

1st Grand Entry 1:00 pm 2nd Grand Entry 7:00 pm

Sturgeon Feast 5:00 pm

Host Drum: *Five Clan Singers*
*Invited Drums Only*
Head Male Dancer: Darrel Delabreau (Menominee)
Head Female Dancer: Patricia Delabreau (Menominee)
Head Veteran Dancer: T.B.A.

**Sacred Water Walk**
Respecting, Honoring and acknowledging the Water with Josephine Mandamin, Mother Earth Water Walk Leader. for more information please contact
Monique Tyndall 715-326-1756
moniquetyndall@yahoo.com
Oralann Caldwell 715-799-4722
oralanncaldwell@yahoo.com

**Traditional Arts Vendors**
For more information Please contact Jean Cox 715-799-3757

Presented by Menominee Tribal Historic Preservation Office
Menominee Indian Tribe of Wisconsin
for more information call Historic Preservation: 715-799-5258
Not Responsible for Stolen Property. Alcohol and drug free event.

# Budweiser Clydesdales at Heritage Hill, July 31 – August 5

**Green Bay, WI** – Many people have seen the beautiful Budweiser Clydesdales on television commercials but this summer visitors to Heritage Hill State Historical Park will have the opportunity to see these ambassadors of the Anheuser-Busch family up close and in person. A team of 10 horses visit the park for six days (July 31-August 5). During the visit, guests will learn about the Budweiser Clydesdale Horses and have the opportunity to interact with historic guides representing over three centuries of Northeastern Wisconsin history.

The Budweiser Clydesdales can be seen at Heritage Hill from **Tuesday, July 31 through Sunday, August 5**.

Hours of Operation during the Clydesdale week are as follows:

***Tuesday, July 31***……10:00AM – 4:30PM
***Wednesday, August 1***… 10:00AM – 4:30PM
***Thursday, August 2***……10:00AM – 4:30PM
***Friday, August 3***……10:00AM – 7:00PM
(Parade 5:00PM – 7:00PM)
***Saturday, August 4***……10:00AM – 4:30PM
***Sunday, August 5***……...12:00PM – 4:30PM

Besides viewing these fine horses on the park grounds all week, visitors can plan to attend a parade on Friday, August 3, 2012 at Heritage Hill from 5:00pm-7:00pm. Eight Budweiser Clydesdale horses will be harnessed and hitched to the famous red beer wagon during this special evening complete with music. Beer sampling will also be part of the night of the parade for those 21 and over, but all ages can attend the event.

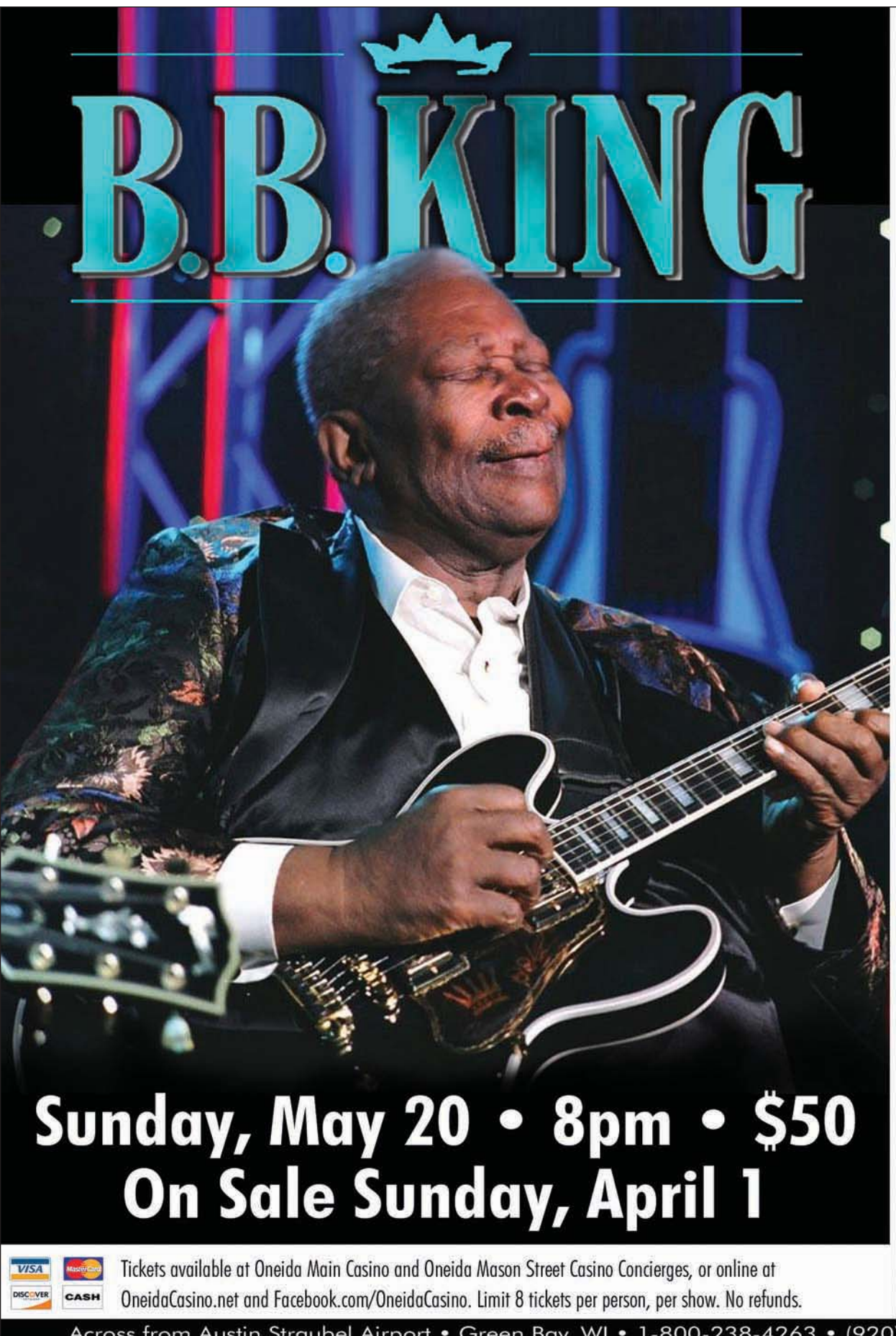
Regular admission prices are: $10 for adults, $9 for seniors (62+), $9 for veterans, $8 for children (4-17) and children 3 and under and Heritage Hill members are FREE.

Heritage Hill State Historical Park is located at 2640 S. Webster Avenue in Green Bay.

For more information about the Budweiser Clydesdales visit or Heritage Hill State Historical Park call 920-448-5150 or visit www.heritagehillgb.org.

Heritage Hill
State Historical Park

**920-448-5150**
**www.heritagehillgb.org**


**Sunday, May 20 • 8pm • $50**
**On Sale Sunday, April 1**

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

**LOUNGE** FREE

- **NICK WILLETT**
  March 12 - 14 • 7:30pm
- **LYNN ANDERSON**
  March 18 - 20 • 7:30pm
- **MARCEL RIESCO**
  A Tribute to Roy Orbison
  March 26 - 28 • 7:30pm
- **TEJAS BROTHERS**
  April 1 - 3 • 7:30pm
- **GREG HAHN (Comedian)**
  April 9 - 11 • 7:30pm
- **BIG SANDY and His Fly-Rite Boys**
  April 15 - 17 • 7:30pm
- **RAY PRICE**
  April 22 - 25 • 7:30pm

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# Preventing Bullying Behavior in the Oneida Community

**Submitted by Jennifer J. Jordan, M.Ed., CHES, HHS, Injury Prevention Coordinator**
Environmental Health and Safety Division

Unfortunately we are hearing a lot about bullying incidents that are happening in other parts of the country. Bullying is a widespread and serious problem that can happen anywhere. It is not a phase children have to go through, it is not "just messing around," and it is not something to grow out of. Bullying can cause serious and lasting harm.

Bullies use their power (physical size, age, social status, computer skills, etc.) to threaten, harass, or hurt others. Bullying can happen over and over to one person or a group of people.

### *Who is a victim of bullying?*

Anyone can become a victim of bullying from young children to adults.

### *What are the different types of bullying?*

There are four types of bullying behaviors, the first is verbal. Verbal bullying happens when there is intentional name calling or teasing that is hurtful to the other person. The second type of bullying behavior is social bullying, which involves the spread of rumors that are not true about a person or the person is left out of a social activity on purpose. Physical bullying, the third type of bullying behavior, involves violent behaviors such as hitting, punching, or shoving. And lastly, the newest type of bullying behavior is cyber bullying. Cyber bullying involves social and verbal bullying behaviors, but the bullying takes place through social media such as Facebook or Twitter, mobile phone text messages, and email.

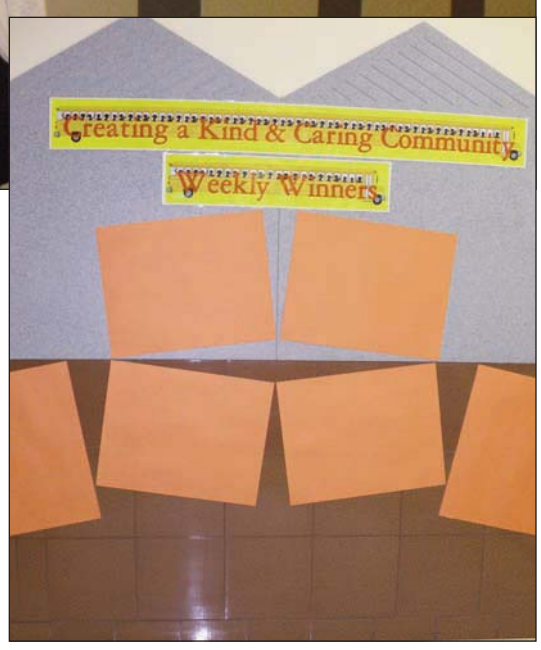



Photo contributed

Above: "From a Caring Heart to a Helping Hand, Kindness Starts with Me!" ONES Culture Teachers (l to r): Kana Skenandore and Stephanie Muskavitch stand in front of an anti-bullying project they lead. Utilizing the story of how the bear clan became the keepers of the medicine, each child drew and cut out a paper hand and on each finger wrote what they could do for others in the community. Hands were then displayed on a wall at ONES. At right: Teachers and staff have the opportunity to nominate students – on a weekly basis – who exhibit positive behaviors or are assisting others without being asked to be chosen for the Kind, Caring Communities wall of fame.

### *What are the warning signs that a person is being bullied?*

There are many warning signs to look for if you think a loved one is being bullied:

- Comes home with damaged or missing clothing or other belongings
- Reports losing items such as books, electronics, clothing, or jewelry
- Has unexplained injuries
- Complains frequently of headaches, stomachaches, or feeling sick
- Has trouble sleeping or has frequent bad dreams
- Has changes in eating habits
- Hurts themselves
- Are very hungry after school from not eating their lunch
- Runs away from home
- Loses interest in visiting or talking with friends
- Is afraid of going to school or other activities with peers
- Loses interest in school work or begins to do poorly in school
- Appears sad, moody, angry, anxious or depressed when they come home
- Talks about suicide
- Feels helpless
- Often feels like they are not good enough
- Blames themselves for their problems
- Suddenly has fewer friends
- Avoids certain places
- Acts differently than usual

If your loved one exhibits one or more warning signs, talk to them about what is going on in their lives. Seek out help from others such as school administrators, counselor, or other health professionals.

### *What is being done about bullying in the community?*

At the Oneida Nation Elementary School a team called the Kind, Caring, Communities Team, made up of teachers and administrative staff has taken the initiative to tackle bullying behaviors in the school. An anti-bullying curriculum is taught to students by the guidance counselors, the team regularly does activities with the students to promote positive behaviors, and students have the opportunity to be nominated by teachers and staff for exhibiting positive behaviors in school.

For more information, please contact Jennifer Jordan, Injury Prevention Coordinator at 920-869-4520. Or visit the following websites: Stop Bullying www.stopbullying.gov , National Crime Prevention Center http://www.ncpc.org/topics/bullying

**Oneida Environmental, Health & Safety Division** is now on facebook

## Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

## FREE Food Safety Class

## 2012 CLASS SCHEDULE

| CERTIFICATION | |
|---|---|
| April 11 | 5-9 P.M. |
| May 9 | 5-9 P.M. |
| June 6 | 5-9 P.M. |
| June 29 | 9-12 P.M. - NHC |
| Aug. 8 | 5-9 P.M. |
| Sept. 12 | 5-9 P.M. |
| Oct. 10 | 5-9 P.M. |
| Nov. 7 | 5-9 P.M. |

| RECERTIFICATION | |
|---|---|
| April 18 | 12-1 P.M. |
| May 16 | 5-6 P.M. |
| June 13 | 12-1 P.M. |
| June 20 | 5-6 P.M. |
| June 29 | 12-1 P.M. - NHC |
| Aug. 15 | 5-6 P.M. |
| Sept. 19 | 12-1 P.M. |
| Oct. 17 | 5-6 P.M. |
| Nov. 14 | 5-6 P.M. |

**LOCATION:** Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

**SIGN UP:** Call the Environmental, Health & Safety Division at **(920) 869-4553**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Division of Land Management

## Commercial Building *Open House*

(920) 869-1690

***Open House Date:***
**Tuesday • March 13, 2012**
**11:30 am – 1:30 pm**
Open House subject to weather

**Application Deadline: Friday, March 30, 2012 at the Land Management office by 4:30 p.m.**

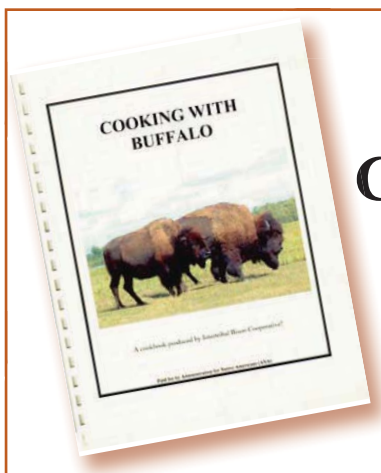
**N5310 County Road U, Green Bay, WI**

- ¥ 30 Year Old Building
- ¥ 2,312 Square Feet
- ¥ Bathrooms
- ¥ Central Air

**Est. Monthly Payment: $1,100.00**
Utilities not included.
Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

**Directions to commercial site:** Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 ext. 1827 Sheila Huff • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://www.oneidanation.org/land/**




## Cooking with Buffalo

***Recipe Book Accessible***

***Visit the Oneida Nation Farms' website at***

**http://www.oneidanation.org/farm**

***Select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book.***

***You may also call***

**(920) 496-7423**

***for more information.***

# NWTC offering free workshop for women

*Learn more about a career in welding*

**Green Bay, WI** – Northeast Wisconsin women are invited to spend a day at Northeast Wisconsin Technical College this month to learn about welding-related careers.

The one-day "Welding Boot Camp for Women" will introduce participants to the knowledge and skills used by weld technicians. Discussions, demonstrations and hands-on activities will be combined to help participants understand related careers and industries.

The workshop is designed to address the very strong need for welders in Northeast Wisconsin. In 2011, employers posted twice as many welding job openings as NWTC had graduates to fill them. New graduates earned an average starting salary of $34,161.

The introductory course includes basic information about:

- Welding processes including SMAW- Shielded Metal Arc Welding, GMAW- Gas Metal Arc Welding, and GTAW- Gas Tungsten Arc Welding
- Cutting processes including Oxy Fuel Cutting (Oxygen and Acetylene) and Plasma Cutting
- Welding-related education and the job market

All women are welcome to participate. Women who are unemployed or underemployed, and those who might enjoy problem-solving and working independently are especially encouraged to attend.

The workshop is being funded through the Carl D. Perkins III Reserve Funds – Nontraditional Occupations grant.

*Date:* **Saturday, March 24, 2012**
*Time:* **8 AM–3 PM** *(With a half-hour lunch break)*
*Fee:* **None**

***Registration is Required.***

For more information or to register, call Betsy Baier, **(920) 498-6996** or **(800) 422-NWTC ext. 6996,** or e-mail **elizabeth.baier@nwtc.edu**

*American Indian Graduate Center*

## Outstanding Native American High School Seniors sought for recognition

The American Indian Graduate Center (AIGC) is seeking applicants for its annual recognition of outstanding American Indian and Alaska Native high school students from across the nation.

The **All Native American High School Academic Team (ANAHSAT)** is comprised of American Indian and Alaska Native high school Seniors who exhibit leadership, community spirit, academic achievement and collegiate promise. Applicants must be members of a US federally recognized tribe or verify ¼ or more descent. Applicants must possess a 3.3 GPA and be enrolling as a full-time degree seeking freshman in the fall of 2012.

ANAHSAT members will receive a cash stipend and enjoy photo and resume recognition in *Indian Country Today, The American Indian Graduate* magazine, local newspapers of choice, and are posted on the AIGC website.

The AIGC Online Application System is available via www.aigcs.org by clicking on Apply Now anywhere on the website. Within the AIGC Online Application System, complete the General Application then visit the Opportunities tab to complete specific questions and upload supporting documents.

Should you have questions regarding this opportunity, please contact **Marveline Vallo Gabbard at 800-628-1920 or email fellowships@aigcs.org**.

**ESSAY ENTRY DEADLINE: APRIL 30, 2012**

*Holland & Knight Charitable Foundation*

## Seventh Annual Young Native Writers Essay Contest Announced

*Contest offers Scholarships, encourages Native American Youth to explore their Heritage*

**Washington, D.C.** – The Holland & Knight Charitable Foundation is pleased to announce the call for essays in its seventh annual Young Native Writers Essay Contest. The national writing contest focuses on the richness of Native American life and history, and challenges Native American youth to speak out on issues important to their tribal communities.

For 2012, students who participate will be asked to write on the following topic: "Describe a crucial issue confronting your tribal community today. Explain how you hope to help your tribal community respond to this challenge and improve its future."

The contest is designed to encourage young Native American writers to explore their heritage while becoming positive forces in their communities. It is open to Native American high school students from all tribal communities throughout the United States.

Students interested in participating can visit the Holland & Knight Young Native Writers Essay Contest website, **nativewriters.hklaw.com**, for official contest rules and to view past winning essays. All essays must be submitted electronically by the entry deadline, April 30, 2012, through the contest website.

Five finalists will be named in June and during the week of July 8-14, 2012, all finalists and a teacher nominated by each winning essayist will receive an all-expenses-paid "Scholar Week" trip to Washington, D.C. The group's activities will include an honor ceremony at the National Museum of the American Indian; a tour of the NMAI Cultural Resources Center where tribal objects can be viewed and studied; educational symposiums for students and their teachers; and a tour of the U.S. Capitol. The winners will also receive a $2,500 scholarship to be paid to the college or university of their choice.

The Holland & Knight Charitable Foundation partners with the Smithsonian Institute's National Museum of the American Indian to plan and execute activities during Scholar Week. "The Smithsonian Institute's National Museum of the American Indian is proud to be involved in a program that inspires high school students to think innovatively about their Native communities," said Museum Director Kevin Gover (Pawnee). "Each year we look forward to honoring the winners at our building on the National Mall."

The contest debuted in 2006 in Red Lake, Minnesota in response to the March 2005 event where a student of Red Lake High School shot five fellow students, one teacher, one security guard, members of his family and then himself. The Holland & Knight Charitable Foundation developed this contest with the hope that the Red Lake community would find healing by promoting its rich culture and traditions. In the years since, the program has evolved to serve all Native American communities.

"Indian youngsters have learned, better than any generation before them, how to 'walk in two worlds,'" said Ben Nighthorse Campbell, a former U.S. Senator and current Senior Policy Advisor with Holland & Knight LLP. "Many have mastered the tools of the technological age while preserving the traditions vital to their culture. I am pleased that Holland & Knight and the National Museum of the American Indian have continued their partnership in providing a forum for these talented and thoughtful young people to offer their perspectives on issues of importance to all in Indian Country."

About Holland & Knight LLP: Holland & Knight is a global law firm with more than 1,000 lawyers in 17 U.S. offices as well as Abu Dhabi, Beijing and Mexico City. The firm is among the nation's largest law firms, providing representation in litigation, business, real estate and governmental law. Interdisciplinary practice groups and industry-based teams provide clients with access to attorneys throughout the firm, regardless of location.www.hklaw.com

About the Holland & Knight Charitable Foundation: The Holland & Knight Charitable Foundation is a 501(c)(3) organization formed in 1996 to conduct the myriad charitable activities led by Holland & Knight employees. http://foundation.hklaw.com

About Holland & Knight LLP's Indian Law Practice Group: The Indian Law Practice Group is a team of more than 20 highly experienced attorneys and government specialists devoted to the unique needs of tribal governments and the complex field of Indian law. From sovereign immunity to financing, hotel, retail, energy, casino, infrastructure and utility development, Holland & Knight's Indian Law Practice Group offers clients the resources of experienced Indian law practitioners combined with the diverse talents of more than 1,000 lawyers in every other discipline necessary to provide comprehensive services in the field of Indian law and tribal economic development.

## Attention Oneida Graduates!

**2012 Graduating High School Seniors**

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!
*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

*Submission DEADLINE:*
*Friday • May 25TH 2012**

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

*If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks*
**PLEASE SUBMIT BY:**
**FRIDAY • MAY 25TH, 2012**

Only the above information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**
Attach photos to an email message and send to tcottrel@oneidanation.org

**Send photos to:** Travis Cottrell
c/o Kalihwisaks-Graduate Special,
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

## A Beary Special Invitation

### Child Development Days 2012

- **A Developmental screen for children ages 3-5**
- **Assess School Readiness**
- **Provide resources on Birth to Three Programs, Child Care, Medical/Dental Resources, and Community Programs**

Friday • March 16

9AM to 5PM

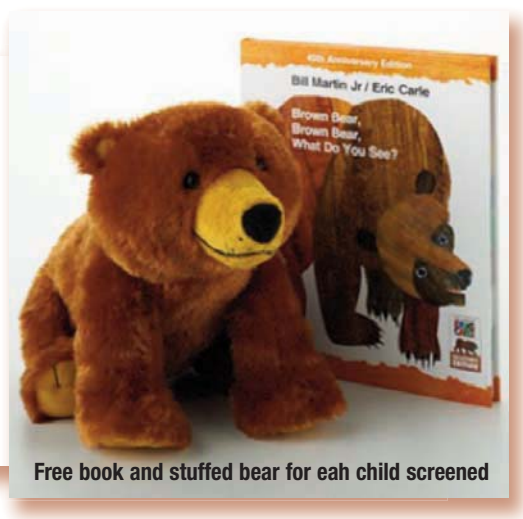
**Oneida Nation Elementary School**

**Call (920) 490-3893 to schedule your child's appointment**

**Registration Deadline is**
Wednesday • March 14, 2012

**It will be a "Beary" Fun day!**

- Hands on Activities
- Vision Screens
- Teddy Bear Obstacle
- Dental Checks
- Snack



Free book and stuffed bear for eah child screened

**Sponsored by: Oneida Nation Schools in collaboration with Oneida Early Intervention, FACE, Child Care Services, & Oneida Community Health Center**

## Oneida Higher Education

**1-800-236-2214 or 920-869-4333**
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
**http://www.oneida nation.org/HigherEd/page.aspx?id=560**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**UPDATED**

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
3-23-2012-2
*Total Tillable Acreage:*
72 acres more or less
*Located At:*
**Near 237 Fernado Drive • Oneida, WI 54115**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
3-23-2012-3
*Total Tillable Acreage:*
39 acres more or less
*Located At:*
**5300 Block of Vine Road • Oneida, WI 54155**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
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- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $150.00 per acre**

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Sale

**White oval bathtub -** $100.

**Nordyne downdraft gas furnace,** could convert to propane, heats four bedrooms - $125

Call Cletus:
**920-217-0135**

## For Sale

**"Still looking for Watkins Products?"** FREE customer sign up. Go to my website and sign up today. **www.askaseyt.com** FREE information. Just email me at: **kthomas4843@gmail.com** (Kali thru March 22nd)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

**Call 920-496-7316 for your classified ad**

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:*
3-23-2012-1
*Total Tillable Acreage:*
32 acres more or less
*Located At:*
**N7366 Olson Road • Oneida, WI 54155**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

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**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $100.00 per acre**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

**kalihwisaks @ oneidanation.org**

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before* ***April 11, 2012***

**Sandra DeCoteau**
DOB 2/28/1948
DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
February 29, 2012

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM**
**ORIGINAL HEARING BODY**
**NOTICE OF HEARING**

**RE: DOCKET #10-PA-143A**, *Oneida Child Support Enforcement Agency and Wynoka B. Skenandore v. Unknown*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Notice of Motion & Motion to Establish Child Support. A hearing shall take place on Thursday, April 12, 2012 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Family Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
**(920) 497-5800**
**920-869-4529, tparr@oneidanation.org.**

**Got Scrap Metal?**
**B&B Metals is purchasing these scrap metals:**
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
**Now purchasing clean metals:**
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*
**B&B Metals Processing**
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$39,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

DipSticks llc
AUTOMOTIVE MAINTENANCE
*Change You Can Trust!*
**10% off Your Total Purchase**
with this ad
*Valid Feb 1-Feb 29, 2012*
*NEW HOURS:*
Mon-Fri 8am-5:30pm
Saturday 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

## Public Notice

**Request for Proposals**
**The Oneida Tribe of Indians of WI**

**The Oneida Tribe of Indians of WI** invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

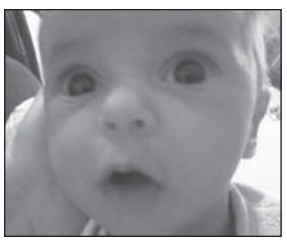
1. Past experience and performance on comparable projects.
2. The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
3. Audit Methodology
4. The proposed total cost for services.
5. Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at **(920) 869-4359** or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



### Irene Remelda Miller-Tanner

Irene Remelda Miller-Tanner was born on December 15, 2011 in Mille Lacs Lake Minnesota, she weighed in at 6lbs 4oz and was 22 inches long.

Irene is the first child of Paige (Makoons) Miller-Tanner and her husband Zack Miller-Tanner, and the first grandchild of Donald and Paula Miller.

Her aunt Ann Miller and the whole family are grateful for her safe arrival and thank the creator for her presence in their lives.

### Payton Rae Barnes

Payton Rae Barnes was born to proud parents Carl James Barns Jr. and Megan Rae Plashek on February 22, 2012 at 8:32am. She was 8lbs, 7.5oz and 21 inches long at birth.

Paternal grandparents are Carl and Kathleen Barns Sr.

Maternal grandparents are Mark and Myla Pleshek.

Great grandparents are Clifford and Marjoel Wilber, Calvin Barns and Florence Skenandore, Doug and Chenda Miller, and Dolly and the late Ronald Pleshek.

## Happy Anniversary

Happy 10th Anniversary!
I love you more every day!
You're the honey to my peanut butter
You're the nutmeg in my eggnog

***Happy Anniversary and Happy Birthday***
***Love, Pooter Pie***

Check out the Kalihwisaks on facebook

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

## Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is Friday, April 6, 2012.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

*(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)*

Questions, please contact
Oneida Conservation at (920) 869-1450.

**Grama's Diner**
*Hwy. 54 Across from Oneida One Stop*

Friday Lenten Specials

**All-You-Can-Eat...**
***Battered Haddock***

$10.99 *Includes Full Salad Bar*

***Smelt or Pollock...*** $6.99

***Perch and Walleye also available.***

**Thursday...**
***Frybread Taco's... Only*** $4.99
*Or*
***Liver and Onion's Dinner for only...*** $5.99

**920-869-3440**

**Open 7 day's a week • 4:00AM to 8:00PM**
**Delivery Available 4:00PM – 8:00PM Daily**

The *kalihwisaks* prints every Thursday

The deadline is the Thursday before the print date

Items can be emailed to **kalihwisaks@oneidanation.org** or mailed to **Kalihwisaks PO Box 365 Oneida WI 54155**

The *kalihwisaks* office is located in the Skenandoah Complex at 909 Packerland Drive
Office hours are from 8:00am to 4:30pm Monday through Friday
Call **920-496-7319**

**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

# Updates from the Science Department

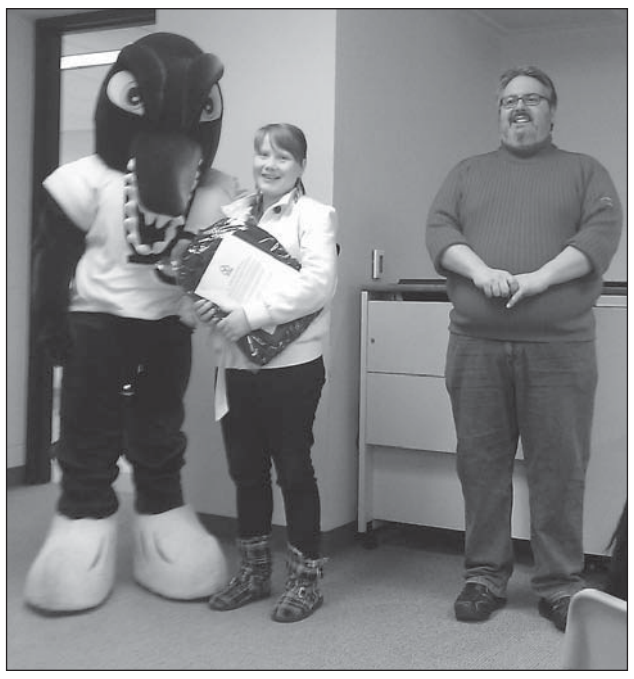
**By Becky Nutt**

Things have been busy in the science department. We are making final preparations for science research presentations at the AISES fair in Albuquerque, New Mexico by Noelle Metoxen, Fred Miller, & LaKota Martinez.

We completed regional science fair completion last Saturday at Lakeland College in Sheboygan. Noelle's project on Niacin in Corn won two special category awards. Other participants included: Jo Jo Santiago presenting on the utility of deer cameras as a tool to estimate deer populations, LaKota with her research in teen online communications, and Rachel Ninham's study of her rabbit, Itty Bitty.

Rachel and LaKota also presented their work at the annual Junior Science Engineering and Humanities Symposium held recently at UW-Madison. The symposium included workshops at UW lab facilities, student panels, poster presentations, and competitive presentations. Attending along with LaKota and Rachel, were Noelle, Evey Ortega, Heather Stevens, and Yasmine Denny.

We are currently recruiting students for summer opportunities including a four day camp at the Morgridge Institute in the new Wisconsin Institutes of



Discovery. The topic of the camp will be human stem cell research. It is an exciting opportunity for Oneida students.

Contact me with questions at **869-4053** or **bnutt@oneidanation.org**

# The beloved Snow Day finally appears

**By Josanna Cornelius and Thunderhawk Times Staff**

Finally. After a winter of barely any snow, Oneida elementary and high school students got their first snow day on… of all days, Wednesday, February 29… Leap Day. Most other schools in the area, like Seymour and Pulaski, had off, too. Other schools, like Green Bay, had a two-hour delay.

Will we have any more snow days this year? It's hard to say. Spring can bring some heavy storms.

If you want to find out if you're having a snow day at your school here are some of radio stations you can go to: WDUA-AM….AM 1400, WNAM….AM 1280, WIXX-FM…FM 101.1, WHBY…AM 1150, WNFL-AM…AM1440, and WGEE…AM1360.

Now here are some of the television stations you can go to: WBAY… Channel 2, WFRV…. Channel 5, WLUK…. Channel 11, NBC…. Channel 26, and WACY…. Channel 32.

Usually, we get snow days from very heavy, wet snow. Because then, it will dry up and become ice which makes it very slippery and scary for drivers. Also, the equipment is stressed, and causes breakdowns with the buses, so the bus drivers can't pick up the kids and school gets cancelled or we get a two hour delay if the slippery ice melts away or the buses begin to run.

By the way, Spring Break runs from March 12 through 16. Summer vacation is about two-and-half months away.

# Taking a tour of "TC" campus

**By Brandon Doxtator**
Thunderhawk Times

On Wednesday, February 22, nearly twenty ONHS students accompanied Guidance Counselor Tom Kenote to Northeastern Wisconsin Technical College (NWTC or "TC") as a part of Campus Career Days. The group left at about 8:15 and returned about 11:30.

My impression of "TC" was that it was a great school. It looked to me like there were lots of classrooms where students could have quiet surroundings and really focus on their education.

The school was established in 1912. The current president is Dr. H. Jeffrey Rafn. Currently the school has 41,500 students attending.

The main campus is located on West Mason Street, just coming into Green Bay on the left hand side if you're coming from Oneida. You can find their campuses in Green Bay, Marinette and Sturgeon Bay.

NWTC offers over 100 associate degrees, technical diplomas and apprenticeships, plus 84 certificates. The College also offers employee training and consulting through its Corporate Training and Educational Development department. It's one of the 16 technical colleges in Wisconsin. It has many different courses u can take their like business, accounting and finance, computer applications, design and composition, and health care, etc.

Most of their courses are hands-on work so that the students have a feeling about how it all works and what it will be like if they go down in that type of work.

I'd recommend it to people. There are a lot of good qualities to the campus. When I took a tour of the place everyone seemed nice and helpful to their students that go there. It's a big campus, but it's worth going to.

They said if you go there, you only need one admission fee and if you decide that you want to go to a different school and come back that the admission fee you already paid still stands if you go back to NWTC.

These are just a few of the good things I saw at "TC."

# Running a Movie Theater

**By Sheldon Skenandore**
Thunderhawk Times

Lots of people know our teachers at Oneida Nation High School are teachers, but a lot of them don't know that they've done other things in their lives. For example, teacher Dave Santee, used to run some movie theaters between 1985 and 1991.

One theater was The Thunderbird Twin Theaters in Miami, OK. "That was my flagship," said Dave. He also ran the Center Theater in Vinita, OK, the All Red and the Pryor Drive-In in Pryor, OK, the Monette Drive-In in Monette, Mo, and the Orpheum Twin Theater in Neosho, MO.

"I got into it because I had a fascination with movie theaters and movies since I was a kid," said Dave. ""I got out of it because I wanted to try something different and I got an offer I couldn't refuse."

When you run movie theaters, you get to see a lot of movies. "The worst movie I ever saw was a French adaptation of "Cinderella,'" said Dave. "The best movie I ever saw was 'Dirty Dancing,' by far. We were sold out for three weeks in a row."

When people leave the theater, they sometimes leave things behind. "One time, I found a hundred dollar bill that someone had given us as a one dollar bill. The Thunderbird was a dollar movie house."

One other thing that stands out for Dave is the movie, "Stand By Me." There was a part in that movie when everyone walked out of the theater and I wondered why," said Dave. "Then I watched where it happened and it happened when a kid pulled a leach out of his 'tidy-whities.'"

Dave had a Cesna airplane that he flew across a big lake so he could check on his theaters.

# Patsy Cline Reconsidered

**By RJ Webster**
Thunderhawk Times

On March 5, 1963 Patsy Cline died in a plane crash. Cline was born Virginia Patterson Hensley on September 8, 1932. She was thirty years old when she died.

People may wonder why Patsy Cline matters almost fifty years after she died. According to Wikipedia, Cline "was best-known for her rich tone, emotionally expressive and bold contralto voice, and her role as a pioneer in the country music industry." Contralto is the deepest classical female singing voice.

Cline's hits included "Walking After Midnight," "I Fall to Pieces," "She's Got You," "Sweet Dreams," and "Crazy."

Many people do not know that "Crazy" was written by Willie Nelson. According to my teacher, Denis, "more tears have fallen into more beers while 'Crazy' was playing on the jukebox than probably any other song in history."

After she died, millions of her records were sold and she earned many musical awards.

These days, Patsy Cline memorabilia is worth a lot of money. According to one website, a signed photograph could be worth over $1500 and an autographed 1957 debut album brought just a little over $3000.

Even though her music is over fifty years old, it is still legit because it is still about people, broken hearts, and lost dreams.

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

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TBA

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Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# *Itty Bitty—More Than Just a Rabbit*

**By Joelle Thomas**
Thunderhawk Times

Itty Bitty is a Lion Head, Silver-Fox, Angora-mixed rabbit.

Itty's full name is Itty Bitty Michelle Ninham Arce. She is roughly five-months-old. Bitty was also bought off of Craig's List.

Rachel Ninham takes care of Itty Bitty during the week and the weekends. She takes care of her during the week here a t school. And on the weekends brings Itty Bitty home with her.

Rachel also did her 2012 Science Fair project on Itty Bitty, looking at various risk factors for rabbits in general and Itty Bitty in particular.

I asked Rachel what she thinks of Itty Bitty and this is what she had to say: "I love Itty Bitty. She's my little princess, and she has a bunch of different outfits."

# Inside a Lady T-Hawk's Practice

**By Tasha Stevens**
Thunderhawk Times

Lots of people know that the Lady T-Hawks is an astounding team. What they don't know is what goes into that: Practice. Practice. Practice.

Here's a look at a typical practice as the team prepares for an upcoming game:

By 3:30 we've all stretched together as a team. After we've stretched, we get on the line—ten warm-up jogs down and back.

After warming up, we go straight into drills such as three man weave, lay ups, dribbling, passing and outlet drills. These basic drills develop the skills that show up on the court.

From here it all depends on what we need to improve or work on. Say we need to work on closing our defense, in other words not letting the other team inside the paint, then we'll spend as much time as it takes to do that.

When we work on free-throws we usually "run our misses." For example, if we shoot ten free throws and make six we'll run full court four times.

If we need to condition, we'll spend all practice conditioning. We focus on one particular aspect of our game until we get it down.

At the end of each practice, we get on the line and run. We go hard till 5:30 or longer.

Since we are a team of seven, each player gets substantial playing time. Being able to play a full game without getting too tired is one of our top priorities.

That's the practice part. Our family and friends that come support us at our games are also a big part of our success.

## Oneida Nation Thunderhawks

# ONHS overmatched by Sheyboygan

Kali photo/Travis Cottrell

Oneida Nation High School (ONHS) Junior Mike Mills shoots over Sheyboygan Lutheran Senior Sam Dekker. The Thunderhawks got into foul trouble early and were overmatched by Sheyboygan Lutheran led by University of Wisconsin bound Dekker. ONHS lost 66 to 34 in the second round of the Wisconsin Interscholastic Athletic Association (WIAA) Division 5 tournament held Saturday, March 3.

Thunderhawks scoring: Anthony Cornelius - 11, Kommanche Jordan - 10, Jojo Santiago - 9, Mike Mills - 4, Oscar Schuyler - 2.

# T-hawk Boys end season with school record

**By Scott Murray**
ONHS Boys Basketball Headcoach

The boys basketball team finished their season 17 - 7. The 17 victories were the most wins during a season in the school's history. The total wins included a victory against Division 1 Green Bay West and a First Round Regional win against Niagara. The team finished the season with 8 devoted players. Anthony Cornelius, Kommanche Jordan, Mike Mills, Jojo Santiago, Devonte Pointer, Oscar Schuyler, Diego Metoxen, and Mitchel Cornelius. This team did a great job of buying into the system. They did a great job of playing together and were very unselfish. The comradery amongst the players was definitely the reason for the record breaking season.

Kalih file photo

ONHS Boys Basketball set a school record winning 17 games.

Kommanche Jordan led all scores with 308 points, followed closely by Anthony Cornelius with 303. Mike Mills was third with 278 points, and was also the team's leading rebounder. Devonte Pointer was fourth with 168 points. Jojo led the team in assists and was the defensive stopper. Diego Metoxen, Oscar Schuyler and Mitchel Cornelius did a great job as the sixth, seventh and eighth men in contributing to the record breaking season.

## 2012 Oneida Recreation

# Summer Program Registration

***It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.***

**• SAVE THE DATE •**

*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I -** June 11th – June 29th
**Session II -** July 9th – July 27th
**Session III -** July 30th – August 17th

*For more information contact* ***John E. Powless III at 920-869-6286***

# *Stevens earns First Team All-Conference Honor*

Special to Kalihwisaks

The Midlands Collegiate Athletic Conference announced the 2011-12 All-MCAC Women's Basketball Team over the weekend in conjunction with the MCAC Women's Basketball Tournament in Point Lookout, Mo.

Members of the Haskell Women's team (listed below) that made the prestigious honors includes Oneida Nation High School graduate, Lois Stevens.

**All-MCAC Team**
- Lois Stevens, Haskell Indian Nations University

**Honorable Mention All-MCAC**
- Sharon Forte, Haskell Indian Nations University
- Kayla Davis, Haskell Indian Nations University

Photo by Dennis King of DKing of Images

Lois Stevens (#30) is pictured at a recent game during senior night.

Stevens earned the Midlands Collegiate Athletic Conference First Team All-Conference. Stevens finished the season leading the Indians with 13.62 points per game, including five games at 20 plus points. Stevens placed third in the MCAC overall standing for points per game. In addition to points per game, she also finished 9th in the conference ranking with rebounds per game at 6.59. The 2011-2012 season provided Stevens with a season and career high of 191 total rebounds. The senior center also garnered one national ranking in offensive rebounds per game. Stevens placed 5th in the conference in double-doubles at 4. In her four years with the Haskell Indians, Stevens scored 811 points, pulled down 478 rebounds, and 108 assists.

Lois is also a two-time MCAC All American Scholar Athlete, and will most likely make the honor again in this post 2011-12 season due to her current grades. This honor is bestowed upon student athletes that are participants within the Midlands Collegiate Athletic Conference. To earn MCAC Scholar-Athlete honors, the student-athlete must be at least a sophomore, own a 3.25 cumulative grade point average or higher, and have completed at least two semesters at their present institution. (http://www.mcac-naia.org)

Lois will be graduating from the Haskell Indian Nations University this spring. To top off her scholastic career, she has also been chosen to receive a fully paid scholarship to Costa Rica for a two-week Multicultural Perspective in Sustainable Agriculture study to visit local communities and see firsthand their approaches to sustainable agriculture based on their local cultures.

Stevens, of Green Bay, WI, attended the Oneida Nation High School from 2003–07. She participated in the Girls Basketball program all four years serving as Team Captain the last 2 years. She also served as the Salutatorian for her 2007 graduating Class.

# Pelky portrays powerlifting prowess

**By Dawn Walschinski**
Kalihwisaks

Powerlifting is not a sport most people associate with high school athletics says Junior Emily Pelky who lifts for Seymour High School.

"At first they're shocked because not a lot of schools have powerlifting as an option to do, and then they learn more about it and they get really interested in it, it's something different, you don't see it all the time," she said.

Pelky joined the Seymour team as a freshman, and has been to state competitions for the past two years.

"Last year at state in our area division we took first as a team for girls which was really neat, and the boys took second," she said.

Pelky squats 315 lbs., benches 105 lbs. and deadlifts 350 lbs. She's gearing up for her state meet March 9-10.

"This year I hope to take top three, and I get a trophy," she said.

Pelky enjoys the ability to compete individually, and watching her lifting results improve over time.

"It's really neat to watch your numbers go up and up," she said.

Pelky plans to continue weight lifting throughout college and beyond.

"I see myself working out for the rest of my life. It gets addicting when start, you just never want to not go to the gym," she said.

Pelky appreciates the support her family gives her in her sport.

"I know my dad really likes it, he can relate to it. He enjoys watching the competitions. I know my younger brother (Colton) joined powerlifting with me for two years; he really likes it, too. They all go to all the meets."

Kali photo/Dawn Walschinski

Emily Pelky, a junior at Seymour High School, has competed at state in powerlifting since her freshman year.

## Oneida Nation Thuderhawks

### *2012 Playoff Basketball Schedule*

**Girls' SECOND ROUND playoff game will be:**
**March 9, 2012 vs. *Sheboygan Luthern***
**at Sheboygan Luthern High School**
**Girls tipoff at 7:00pm**

Admission to a WIAA event is
$4.00 per Adult and $1.00 per child 6 & under

Girls
*Round 3*
*Saturday, March 10*

**#1 Goodman/Pembine** vs. **#5 Oneida Nation**

**#8 Green Bay N.E.W. Luth.**

7 PM *@ Sheb. Luthern*

**#4 Sheb. Luth.**

## One Ombudsman for a Sovereign Nation?

**By Dianne McLester-Heim**
Oneida Ombudsman

In 2005 Oneida General Tribal Council issued a directive for the establishment of an Ombudsman to "listen to the concerns of the employees of the Health Center and Tribal Community Members." Concerns can surface related to anything and everything. The Oneida Tribe is a sovereign nation with the various functions and specializations of government and business. The structure of an Ombudsman creates an independent, confidential, and neutral way for people to have their concerns identified and addressed while offering the possibility for a form of public regulatory function. Since an Ombudsman functions independently of the system structure and is a neutral body representing 'fair process', it offers a for of checks and balances for the areas/entities with which it works/interacts by reporting out to the people of the community.

The Oneida Tribe of Indians, as a sovereign nation, provides and performs a variety of functions and services both to and for the people of the community across many specialty areas. This type of action requires the collaboration and interaction of individuals from many professions and specialized areas of knowledge, training, and expertise. Identifying and addressing concerns, as well as maintaining communication and transparency within such a variety of areas is critical for the positive development of the entire community. These are worked into some of the responsibilities of the Ombudsman. So how does one Ombudsman do it all?

The various areas of expertise that exist within an organization, business, and government such as the Oneida Tribe of Indians, are far beyond what one person can master. So how then does an Ombudsman efficiently and effectively live up to the duties, roles, responsibilities, and expectations of the position for the betterment of the entire organization and community?

One answer to this question is to say that it can never be done and one simply does the best that they can. Another answer it to say that the directive of General Tribal Council does not specifically limit Oneida to the establishment of one and only one Ombudsman, but rather provides the directive that such a function must exist. Even one more answer is to look to others who have been successfully using such a function for a much longer period of time as a guide. The functions of an Ombudsman were originally established as far back as 1809 as an external/independent regulatory measure for the protection of the people, the community. The Ombudsman was set up to be a sort of 'watch dog' on behalf of the people to provide them with a means of having their issues heard and valued while respecting the roles and responsibilities of the 'professionals'. Under such a practice one can easily look to some other countries; such as Sweden, Canada, and Australia; to see how this has successfully been accomplished.

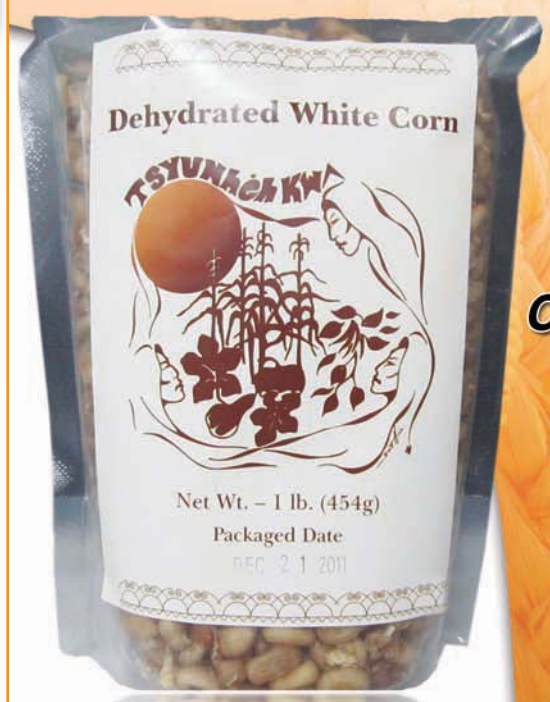
Within these countries the functions of the Ombudsman are applied by the use of Organizational, Classical, and Hybrid forms of Ombudsmen. The requirement of an Ombudsman exists under their legislation and laws much like the directive given by Oneida General Tribal Council. These countries have gone a step further to provide legislation that outlines the Ombudsman, typically in an Ombudsman Act, and identifies that the Ombudsman is more so an Office of the Ombudsman with the ability to employ other Ombudsmen to specialize in specific areas. This creates the effectiveness of having 'specialist' of content areas that interact within the many functions of the government, public sector, and corporate sector. These 'specialist' areas then apply the functions, ethics, and standards of practice of the Ombudsman across the board providing service to and of the people and community in all aspects. Each of the 'specialist' Ombudsman areas is in turn independent of the standard operation yet under the direction of the primary Ombudsman and responsible to the people and community.

So is one Ombudsman for the Oneida Tribe of Indians the only answer, or the most effective answer, to the directive of establishing an Ombudsman to 'listen to the concerns of the employees of the Health Center and Tribal Community Members'? Is one Ombudsman the most practical or effective way to address the concerns of the Tribal Community Members that may arise in such a variety of areas? These are questions that only the Oneida Tribal Community can truly answer. No matter what the answer, decision, or desire of the Oneida Tribal Community with respect to the Ombudsman, it is important to remember that it is ultimately you the people of the Oneida Community who will need to and who have the power to decide.

The Office of the Oneida Ombudsman is a directive of the people of the Oneida Community and it is an office that is expected to report out to the people. The Oneida Ombudsman represents no specific person but rather 'fair process', the administration of 'fair process', and equality from a position that is independent of the standard structure so that it can be impartial and neutral in its interactions. It has been the intent of this recent series of articles about the Ombudsman to provide information to the Oneida Community to open the door for discussion, conversation, and understanding of the Ombudsman. It has also been the intent to inform the Oneida Community about what has been done with the directive given by General Tribal Council regarding the establishment of an Ombudsman. If you have any questions, concerns, comments or would like further information you are welcome to contact the Oneida Ombudsman at 920-490-3713. Thank you for sharing in this information and I look forward to continuing to provide the community with updates from the Office of the Ombudsman and the work that is being done.


## Dehydrated White Corn

from Tsyunhéhkwa




Coming March 15 to the **Oneida One Stop** at the Hwy 54 and Seminary Road location only

Brought to you by:
**the Organic Agriculture site of 139 Riverdale Drive & the Cannery at the NHC**
(920) 869-2141



## Oneida Family Fitness Swim Lessons

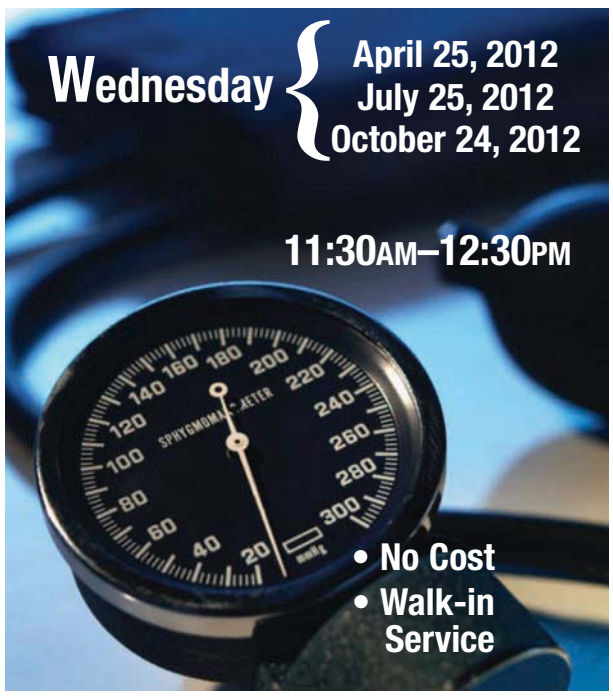
**Session Dates**
**March 26—May 18, 2012**
**(Classes meet 1x a week for 8 weeks)**

| Class | Day | Time |
|---|---|---|
| Parent Tot | Thursday | 4:10 p.m.—4:40 p.m. |
| Pre-School | Tuesday | 4:10 p.m.—4:40 p.m. |
| Youth Level I | Tuesday | 4:40 p.m.—5:20 p.m. |
| Youth Level II | Thursday | 4:40 p.m.—5:20 p.m. |
| Youth Level III | Tuesday | 5:20 p.m.—6:00 p.m. |
| Youth Level IV & V | Monday | 5:30 p.m.—6:10 p.m. |
| Adult All Levels | Thursday | 5:20 p.m.—6:00 p.m. |

Class Fees: $20 members, $30 non-members
(Payment is due at time of registration)
Register at Oneida Family Fitness Center
2640 West Point Rd., Green Bay, WI 54304
(Small Class sizes)
For more information please call 490-3730

## Blood Pressure Screening

**Oneida Senior Center**
**134 Riverdale Dr. • Oneida, WI 54303**




*Sponsored by*
**Oneida Community Health Nursing Department**
**920.869.4840**



## Residential Waste/Recycle Collection Customers

# NOTICE:

On Garbage day:

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6 a.m. the day of pick-up ***or*** put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

**The automated trucks will be unable to pick-up your trash if these requirements are not met.**

**Call Amy Spears at 920-869-4549 with any questions**

kalihwisaks
"She Looks for News"
March 15, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Webster to tee off at Nationwide event

**By Nate Wisneski**
Kalihwisaks

Gene Webster Jr. is aiming high and his blend of talent and confidence makes you believe he will someday be the best golfer in the world.

The Cal State – San Bernardino student is one quarter away from his degree in Business Marketing and has finished his successful golf career at the school.

He was a four-time Ping All-American, four-time All-California Collegiate Athletic Association (CCAA) Team, CCAA Player of the Year, four-time All West Region Team, along with two-time Cal State – San Bernardino Male Athlete of the Year along with many other awards and recognitions.

Webster had an unusual start to the game with no real mentor leading his way and with a set of woman's clubs.

"It's kind of strange, nobody in family really plays. Usually when someone starts a game like golf they usually have a family member that introduces them to the game," Webster said. "I started when I was eight and saw it on T.V. and told my mom I wanted to play golf. She had a female friend that had clubs she wasn't using and let me borrow them for a while."

Once the golf bug bit it was hard to get Webster off the course.

"I went to a junior program for about an hour and they showed me a few things and started going more and more on my own," Webster said. "I found myself as an eight-year-old asking if they could drop me off at the golf course so I could practice. She would leave me there, I would put, chip, hit a bucket of balls and golf a few holes if it wasn't busy."

It didn't take long for the self-taught golfer to realize there may be a future in the game for him.

"When I was in high school, my sophomore, junior, and senior seasons I played pretty well. In the California State Playoffs I won our league's individual championship as a sophomore, junior, and

• See 4A,
Gene Webster, Jr.

*Gene Webster, Jr.*

## What's Inside...

**Lady T-Hawks – 2A**
2012 WIAA Girl's Regional Semi-Final.

**White Corn at One Stop – 5A**
Dehydrated White Corn now offered at One Stop location.

**Operation Greatest Generation – 7A**
To be day long celebration honoring WI WWII veterans

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Local
**8A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Health
**7B/**Culture
**8B/**Adventures

# Thornberry Creek opens for year

Kali photos/Travis Cottrell

Area golfers are taking advantage of record high temperatures as Thornberry Creek at Oneida opened for the season on Tuesday, March 13. This is the earliest the course has opened after a much milder and dry winter left the course in great shape with little maintenance needed to open.

# Oneida attorney takes on chair position

**By Travis Cottrell**
Kalihwisaks

Oneida Tribe Judicial System (OTJS) Attorney Paul Stenzel has been appointed to the position of Chair on the Wisconsin Indian Law Section Board. The Indian Law section acts as a forum for government and private attorneys with interests in Indian Law.

Attorney Stenzel elaborates on the structure of the system.

"The State Bar of Wisconsin is the organization that essentially acts like the trade association for lawyers. We're all licensed in Wisconsin through them if you want to practice law. Within the bar there are groups of lawyers, they call the groups 'sections', for every area of the law. There is an Indian Law section. That section's job is to promote the interests of lawyers that work within that section. So we have about 175 members in the Indian Law section. For each section there is a board."

In addition to serving as Chairman, Stenzel also is in private practice and has his own law firm. Stenzel now works part time with the OTJS.

"I'm the Staff Attorney so I do a wide variety of tasks, anything from the development of rules, give training sessions, and I help out with cases that come in. I can consult with the judges. That's actually very common in state, federal, and tribal courts to have lawyers on staff to assist the judges," Stenzel said.

Indian Law is a relatively small field compared to other law sections; it's a niche practice so cases and rulings usually aren't as high profile. However, Stenzel was fortunate enough to get value work experience in the field of Indian Law making it an attractive direction to take his skills.

"When I was in law school I was an intern here, in Oneida, in the summer of

• See 7A,
Attorney Paul Stenzel

*Paul Stenzel*

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## Oneida Nation Lady Thunderhawks

# Season ends in Regional Semi-finals

Kali photos/Nate Wisneski

Oneida Nation High School (ONHS) Lady Thunderhawks season came to an end after losing to Sheboygan Lutheran 54 - 51 during the WIAA regional semi-finals at Sheboygan Lutheran High School on Friday, March 9.

Above left: Natasha Stevens (1) dribble drives past a Crusader defender. Above right: Kanani Nunies (15) attacks the basket during the Lady T-hawks regional semi-final game against Sheyboygan Lutheran.

The tight game came down to freethrows as the game was tied 49 - 49 with 55 seconds left. Jessica House lead Oneida Nation with 20 points as Yasmine Denny added 14 and Natasha Stevens helped with 10. The Lady T-hawks finish the season with a 17 - 4 record.

# Oneida Community Health Center opens lactation suite

Kali photo/Nate Wisneski

Susan Higgs (left) and Debbie Danforth (right) cut the ribbon to symbolize the grand opening of a nursing suite at the Oneida Community Health Center on Thursday, March 8. The suite will offer a warm and relaxing atmosphere for new mothers who want to breastfeed their babies. The goal of the suite is to foster relationships between mothers and the staff through consultations and support groups.

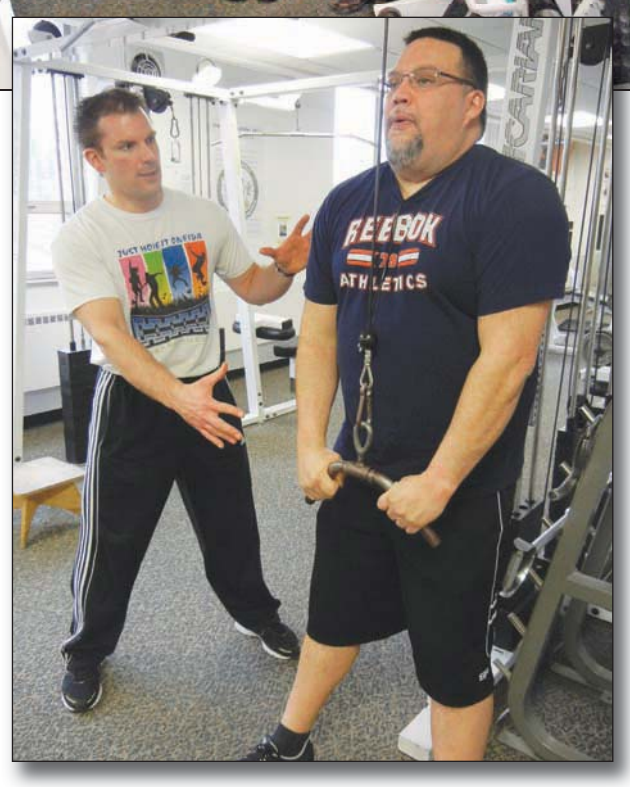
## ONEIDA
# FISHING CEREMONY

***WHEN:*** Friday, March 16
***PLACE:*** Pamperin Park
***TIME:*** 9:00AM – *Opening Prayer & Tobacco burning* (Leander Danforth)
9:20AM – *"Fishing Rights"*
9:30AM – *Closing Remarks & Honor Song*

***Step out and enjoy the spring weather, attend the Opening Fishing Ceremony***

# *Oneida health and fitness professionals earn honors*

Kali photo/Travis Cottrell



Submitted photo

**Top:** The collaborative team that was awarded for their work in healthy living.

**Inset:** Reese Hill exercises with weights as trainer Jason Manders offers assistance.

Congratulations to the TRIAD (Taking Responsibility in Addressing of Diabetes), HPDP (Health Promotions Disease Prevention Program), and OFF (Oneida Family Fitness). This collaborative team recently were awarded the Indian Health Service, Bemidji Area, Area Director's Award for Outstanding Group Performance. The individuals recognized were:

- Margaret VandenHeuvel, DM Program Supervisor
- Margaret Peterson, Diabetes Clinic Nurse
- Tina Jacobsen, Health Promotions Supervisor
- Dawn Krines Glatt – Health Promotions Specialist
- Jennifer Berna – Health Promotions Specialist
- Stefanie Reinke – Health Promotions Specialist
- Ryan Waterstreet – Oneida Family Fitness Assistant Director
- Amy Griesbach – Oneida Family Fitness Office Manager

Each year, the Bemidji Area Director conducts an award process in which Tribal Health representatives can submit recommendations for awards in 5 different areas to recognize outstanding performance within the Bemidji area of Minnesota, Michigan and Wisconsin. The recommendations are then submitted to the Area Director's award committee and the groups and individuals are selected based upon the merits of the recommendations and the impacts their performance have had on the health status of their communities.

This prestigious award is for the collaboration and work of this group that went into the TRIAD Program with the addition of Readiness Assessment, Wellness Coaching, and Case Management. The group has been recognized for outstanding performance in identifying, implementing, and sustaining an innovative wellness coaching program meeting the health needs of Oneida patients, families and community members.

Congratulations to the team in helping the Oneida people overcome and take ownership of their health. GREAT JOB!

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(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

**Mail to…**

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Work to reconstruct US 41/Main Avenue interchange underway

*Brown County project expands 3.5 miles of highway from Orange Lane to Glory Road*

Green Bay - The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing work began Monday, March 5 in Brown County on a $57 million project that reconstructs the US 41/Main Avenue interchange and expands US 41 to six lanes of traffic between Orange Lane and Glory Road. The project requires the full closure of the Main Avenue interchange for 60 days between August 2012 and November 2012. All work should be completed by June 21, 2013.

The contractor for the project is Michaels Corporation, Brownsville, Wisconsin.

The Main Avenue interchange project incorporates multiple features to enhance safety and traffic flow. Improvements consist of the reconstruction of the Main Avenue interchange and installation of two roundabouts on Main Avenue at the US 41 ramp terminals; reconstruction of Main Avenue from Ashwaubenon Creek to just west of Lawrence Drive; installation of bicycle and pedestrian accommodations; and reconstruction of the park and ride lot on Lawrence Drive.

While preliminary work on the project is underway, motorists should expect significant traffic impacts the week of March 12:

- Overnight lane closures on US 41 from Orange Lane to Glory Road for placement of concrete barrier and shifting of traffic to outer existing lanes and temporary pavement
- US 41 lane widths restricted to 11 feet and speed limits reduced from 65 mph to 55 mph
- Long-term closure of the southbound US 41 on-ramp on Main Avenue beginning Wednesday, March 14

During construction on US 41, two lanes of traffic will be maintained in both directions except during off-peak hours. Work on US 41 starts with the expansion of the inside lanes and bridges, while traffic is shifted to the outer existing lanes and temporary pavement. Once the interior construction is complete, traffic will be switched to the new inside lanes while the outer lanes are being rebuilt.

Starting March 26, until the complete closure of the Main Avenue interchange in August 2012, Main Avenue under US 41 will be restricted to one lane in each direction. Once the interchange closes for 60 days, all ramps and Main Avenue from Ashwaubenon Creek to Lawrence Drive will be shut to traffic. Access from Mid Valley Drive to Main Avenue is closed during this time. Access from Lawrence Drive to Main Avenue will remain throughout construction.

Motorists should remain alert and use caution when driving through this or any work zone.

All lane restrictions, road openings and work operations are weather dependent and subject to change.

## Passing On...

### Bloedorn, Andrea
**May 21, 1974 – March 8, 2012**

Andrea Marie Bloedorn, 37, of Green Bay, passed away on Thursday, March 8, 2012. The daughter of Robert and Iris (Powless) Bloedorn, Jr. was born May 21, 1974 in Clintonville. She went to school in Tigerton and graduated from Gresham High School.

Survivors include her father, Robert Bloedorn, Jr., brother, Robert Bloedorn III, niece, Merissa Bloedorn, an aunt, Sharon Funmaker and an uncle, Matt Powless. She was preceded in death by her mother Iris, grandparents, Peter and Marcella Powless, as well as one sister Valarie, and an uncle, Kenneth Powless.

Funeral services were held at 11:00 am Saturday, March 10, 2012. Burial was held Saturday afternoon at Roosevelt Cemetery, Gresham.

Ryan Funeral Home, 305 North Tenth Street, De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Bloedorn family.

*The family extends a special thank you to the staff at Da Vitae Dialysis Center, cognitive Concepts, and ManorCare West Nursing Home for their care and assistance.*

**To view updated obituaries go to the kalihwisaks website**

## In Loving Memory

*In Loving Memory of*

**Pat Madrid**

***who passed away 10 years ago March 16th***

Death is lonely…
It's lonely not for you, but for me, I miss you so much!
It may be 10 years but for me it's like yesterday.
When you left that day, I can only imagine your happiness.

I only know loneliness still to this day.
I wish you were within hugging distance.
I wish you were right here face to face, how great it would be to see your bright eyes and that wonderful smile that made my heart melt.

I know there are many ways to keep you close and I am thankful for those spirits that keep us in touch.

But, what I wouldn't give to have you in the same room with me!
I can imagine it, and that's what I do so many days.
I'm smiling to think about how much you still mean to me.
How lucky I was to have had you in my life!
I hug you every day in my heart.

***Missed so very much…***
***You'll NEVER be Forgotten!***
***Love, Kate***

In Loving Memory of

**Alice E. Schuyler**

October 24, 1927 – March 16, 2007

You left us beautiful memories
Your love is still our guide
Although we cannot see you,
We know you're by our side

It broke our hearts to lose you
But you did not go alone –
Part of us went with you
On the day He called you home.

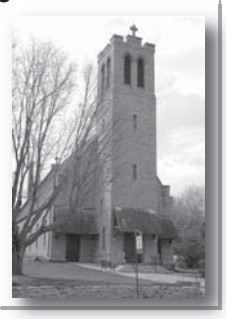
***Forever loved and sadly missed by daughters,***
*Yvonne (Leonard) Cornelius, Annette Schuyler, Rana (Keith) Woythal, Sandra Schuyler, Connie (Steve) Danforth. Grandchildren, Dawn Longhini, Kim Novak, Robert Smith, Brian Novak, Paul Smith, Lionel Schuyler, Delia Smith, Quinton Schuyler, James Schuyler and great grandchildren, Austin, Cheyenne, Taylor, Skyler, Ethan, Mercedes, Fox, Quinton Jr, Lindsey, Sidney, Samej and brother Earl Cornelius.*


**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
*Every Sunday*
*920-869-2948*

**Holy Apostles Episcopal Church**
**2937 Freedom Rd. · Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*



*Come Join Us…*
Sundays at 10:00A.M.


There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.


**To Our Readers…**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
r1 col. or r2 col @ $10.00
(limit 1-49 words)
r2 col. @ $15.00 (limit 50-74 words)
r2 col. @ $20.00 (limit 75-99 words)
r2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

**VFW Post 7784 – Oneida**
**Robert Cornelius Post**
**Warriors of Foreign Wars Department Wisconsin**

**Friday Fish Fry**

USS John F. Kennedy

*"Please Join us for Dinner"*

A-6 Intruder

***Every Friday Evening***
**March……. 16, 23, 30**
**April…….. 6** ***(Last day)***

***Menu***

**Perch……Adult/$12 Child/$7**
**Cod……..……$8/plate**
**Shrimp……..……$9/plate**
**Note: Meals served with choice of cole slaw, french fries, beans or potato salad**
**Coffee…….. No Charge**
**Soda……..…..$1**
***Call Mike for delivery: 920-246-6722***

**10 Vendors Needed**

Oneida Food Vendor Preferance

**40th Annual Oneida Pow Wow 2012 • June 29th – July 1st**

**Deadline for entry is Monday • April 30, 2012**

- ❑ Must be accompanied by a $50 deposit to hold your space
- ❑ All payments must be paid in full on June 15, 2012
- ❑ If full payment is not received by date given your space will be forfeited

**For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org**

**Check out the kalihwisaks on facebook**

# Loretta Says... The Air Force and Me

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

From Lackland Air Force Base in San Antonio, Texas to Keesler AFB in Biloxi, Mississippi was the next big step. Five other WAFs (Womens Air Force) and myself were transported by train to Biloxi. Air Police were also transporting a couple of prisoners on our train. That was quite interesting.

The other women were selected for training in Radio School learning Morse code and Air Traffic Control school. I was the only woman designated for Airborne Radar Technician school.

We had a break in New Orleans between changing trains. I went to the Court of Two Sisters Restaurant (Famous, I believe it is still there) for lunch and ordered a chicken taco. I didn't know what that was and it was cheap, so I thought I would try it. I also ordered pink lemonade. We walked about the town to see the sights and boarded a ship to see what that was like before getting on our next train.

We were quartered in one of two one-story wooden barracks adjoined to the hospital by wooden corridors. Forty WAFs were in open bay (one large room) in each barracks. We each had an area with a bed, a foot locker and a shelf. The latrine was in the middle on one side of the building. We shared our quarters with fire ants (by the millions), giant cockroaches and mosquitoes. A jeep came between the buildings in the evening with a fogger. The result was that it drove all the mosquitoes inside.

It turned out that there were three shifts for school: A, B, and C. My shift (A) started at 6 A.M. and lasted until noon, six days a week or 36 hours of electronic school per week. This was a nine month course, equivalent to four years of college. Schedule was rise at 4:30 A. M., dress and clean your area, go to the mess hall for breakfast, fall out into ranks, march two miles to the flight line to school, study for six hours and march back for noon chow. The afternoon was dedicated to study or policing the area (picking up rocks or cigarette butts). I guess I didn't get enough marching because I joined the drill team. I also was a right fielder on the softball team. We often flew from base to base on the weekend—Pensacola or Memphis—to play the WAVES and sometimes to various towns to play high school girls teams.

There was no air conditioning and the summer weather in Mississippi was hot, hot, hot. The days could be 100 degrees with 90% humidity. My uniform was TW or tropical worsted wool. It was necessary to wear a T-shirt under the shirt to keep from constantly itching. Long stockings were also required with wool socks and brogans or boots and, of course, a wool skirt.

Bed check was every night at 9:30 P.M. Saturday night was the only night we had free for the full nine months. But we did go picnicking on the rivers or the islands in the area. There were cotton mouth snakes and tarantulas to watch out for, but nevertheless, we got a few cars together and investigated the surroundings.

I was the only woman in my class, or the only woman in the airborne technician course of study and I graduated in November, 1951, at the top of the class.

One day our CO (Commanding Officer) called us out in front of the barracks and had this message: Even though you live in these barracks with some Black girls, you are not to be seen or walking together on the streets of Biloxi, or you will both be arrested and given Article 15s. A Black Man was one of my teachers, but if I saw him off Base, I had to act like I didn't know him. Inside the fence was one World, outside the fence was segregation.

The county that Keesler AFB was in was supposed to be dry—no alcohol, but that wasn't the case. There was liquor everywhere and there was also a lot of gambling—in the back room of some places, off the Base. The rumor was that the businesses, in town, were taking advantage of the 25,000 Airmen stationed there. This called for another Congressional investigation. During the two weeks the Congressmen were present, all personnel had to wear their uniforms on and off Base, on duty or off.

Biloxi is a major shrimping port. That is where I learned a lot about seafood. A large bucket of cooked seasoned shrimp cost $1.00.

*To be continued...*

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

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# From 1A/*Gene Webster, Jr.*

senior division. I think at that point I really started to think about doing what I needed to do to set myself apart from others," Webster said.

"I started putting in more practice, exercising more and doing things that I thought an athlete is supposed to be doing to be among the elite in their sport."

Webster has continued putting in the work to someday obtain is ultimate goal of being the top-ranked player in the world.

"I have had some success in college and won numerous awards. I am one of a very few All-Americans from Cal State Bernardino. It's really a confidence booster. Player of Year award, Freshman of the Year award is positive reinforcement that yeah, I really can play," Webster said. "For me, I haven't met my ultimate goal to become the number one player and in the world and be the first Native American to win a professional major."

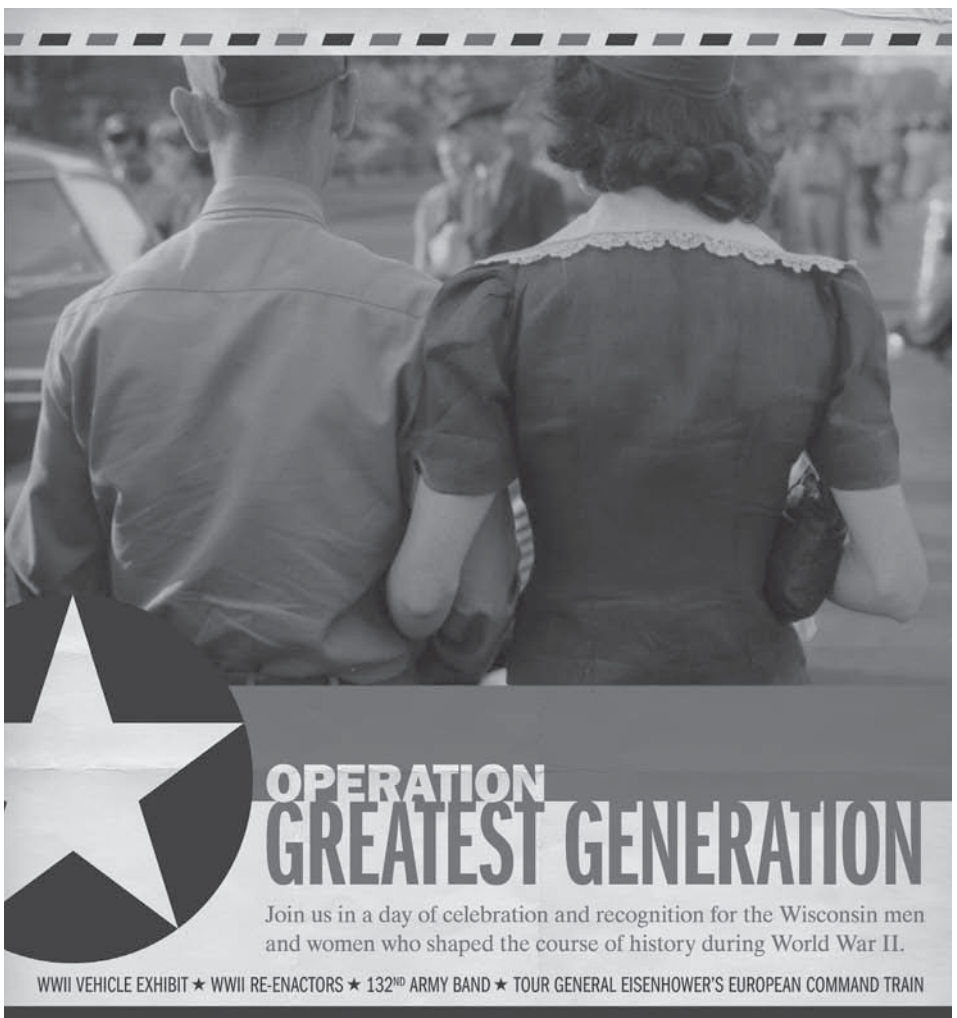
Webster is now prepping for his chance to measure his game against some of the world's best as he received a sponsor exemption from the Soboba Band of Luiseno Indians to take part in the Nationwide Tour's Soboba Golf Classic in California. The tournament runs April 5-8.

"I am really grateful for the opportunity and thank the Soboba Band of Luiseno Indians for giving me the opportunity to not only represent their tribe but my tribes, myself and family," Webster said. "I'm really excited for this challenge."

Don't expect Webster to fold under the pressure but he is the first to admit he may feel some tournament jitters.

"It's going to be the biggest tournament I have played in. On the first day of the tournament I will be a little nervous but if your not nervous your not ready. If you're not nervous you must not care, I think having nerves is a good thing," he said.

Webster is Oneida, Navajo, and Ojibwe. He grew up in California. You can follow his career by liking his official Facebook page.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GREATEST GENERATION
Join us in a day of celebration and recognition for the Wisconsin men and women who shaped the course of history during World War II.
WWII VEHICLE EXHIBIT ★ WWII RE-ENACTORS ★ 132ND ARMY BAND ★ TOUR GENERAL EISENHOWER'S EUROPEAN COMMAND TRAIN
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## Calendar

### March 2012

#### March 16

***Opening Ceremony for Fishing Season***

***WHEN:*** Friday, March 16
***PLACE:*** Pamperin Park
***TIME:*** 9:00AM – *Opening Prayer & Tobacco burning* (Leander Danforth)
9:20AM – *"Fishing Rights"*
9:30AM – *Closing Remarks & Honor Song*

In August 1996 Brown County Judge Patrick Crooks ruled that the Oneida Nation retained the right to fish in Duck Creek. This ruling came as a result of five Oneida men who were cited for fishing within 500 feet of the dam. In an assertion of their sovereign rights the men were fishing in the same traditional manner they had since coming here more than 150 years ago.

#### March 21

***Family Fun Night***

***WHEN:*** Wednesday, March 21
***TIME:*** 4:30PM – 6:30PM
***PLACE:*** Turtle School, N7125 Seminary Rd.

Leap into Healthy Habits at Family Fun Night 2012. Fun and educational activities, inflatables, DJ dance, kids' games, Oneida Family Fitness drums alive and Oneida Adventures. Prizes for everyone! Healthy box lunch provided. Guardian signature required to participate on inflatables. *Sponsored by Oneida Comprehensive Health Services and Diabetes Grant.*

#### March 24

***7th Annual Flap Jack Flippin' Pancake Event***

***WHEN:*** Saturday, March 24, 2012
***TIME:*** 8:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. $6.00 per person, $5.00 for seniors, children 4 and under are FREE.

Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!

*Sign up to walk Saturday, April 28 with Team Oneida*

#### Mondays

***Rep. Steineke Schedules Listening Sessions***

***WHEN:*** Mon., March 19, 26
***TIME:*** 5:30PM – 7:00PM
***PLACE:*** Kaukauna City Hall, 201 West 2nd St.

These are an opportunity for citizens of the Fifth Assembly District to come and voice their concerns about both community and state wide issues. March 19 Rep. Steineke will be in Black Creek 5:00pm to 6:30pm and Freedom 7:00pm. FMI: **(608) 266-2418**

#### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

#### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Every Friday
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

March 9, 16, 23, 30, Ending on April 6.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00

#### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

#### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# $8.4 million in Tribal Historic Preservation Grants announced

WASHINGTON -- Secretary of the Interior Ken Salazar today announced $8.4 million in grants to 131 American Indian tribes to support Tribal Historic Preservation Offices under the National Historic Preservation Act. The National Park Service awards grants to these tribes to assist in carrying out national historic preservation program responsibilities on tribal lands.

"The participation of American Indians in the national historic preservation program is a major step forward in how we tell the story of our land and its people," Secretary Salazar said. "These grants will help tribes recount their histories that date back centuries before Europeans set foot on this continent. As they tell the story, all Americans can gain a greater appreciation of their rich traditions and cultures."

Tribes can use the grants to fund projects such as nominations to the National Register of Historic Places, preservation education, architectural planning, historic structure reports, community preservation plans, and bricks-and-mortar repair to buildings. The grants are derived from revenues from federal oil leases on the Outer Continental Shelf and can help catalyze private and non-federal investment in historic preservation efforts nationwide.

"Increased attention to the preservation of significant tribal places, as well as tribal culture and tradition, is important to all Americans," said National Park Service Director Jonathan B. Jarvis. "This grant program provides important funding to protect the cultures of the first Americans."

For more information about the National Park Service tribal preservation programs and grants, please visit: **http://www.nps.gov/history/hps/tribal/**

| Tribe | Award |
|---|---|
| Oneida | $59,638 |

# Tsyunhéhkwʌ white corn now available at One-Stop

Kali photo/Travis Cottrell

Tsyunhehkwʌ Director Jeff Metoxen hangs packages of Tsyunhehkwʌ Dehydrated White Corn on the new display at the Oneida One Stop on Highway 54. The corn is now available for purchase exclusively at the Highway 54 One Stop location.

## Letters & Opinions...

### Cultural Change

Acculturation and assimilation by means of education by the Anglo system has taken a drastic toll on the Oneida Tribal members. When they return to the Reservation, they have the degree in their hand NOT in their heart. They didn't keep in touch with their values, their culture, nor their spirituality. Thus a portion, only a portion of the objective to being educated has been achieved. They come back to the Oneida Nation of Wisconsin, where they will in most instances, obtain a high paying position. They bring forth projects that make little sense and their reasoning behind what they say and do is from a BOOK that they were educated from. Common sense and any thing that is rational is now obsolete which includes safety factors and all that are for the good of their own people. 400 years past we accused the Anglo people of not listening as our words fell on TIN ears, the tables have turned and our own so called educated Tribal members are the ones with TIN ears. They can hear no one accept for the others with similar BOOK learning or what has stuck in there head, Heaven forbid if it would come from their heart. Look around the Reservation at the types of structures we have. One resembles a Alpine ski resort, another looks like aspace station,the only one culturally designed is the Turtle School. We are the Architect best friend and they are not Tribal members. Another illustration internal is the Environmental/Conservation Department. CONSERVATION or is it CONSERVE-INVASION? It is Certainly not CONSERVE-OUR- NATION. It is evident MOTHER EARTH is no longer SACRED.

Black top, concrete, bricks and mortar have become the acceptable culture and the only thing GREEN is the "green back" $1 that is paying for and replacing what we have with extravagant senseless construction in stead of maintaining and preserving what already exists. We allow buildings to remain unoccupied until they have safety and health factors. The next thing you know there is a wrecking ball and down it goes. An old adage is WASTE NOT-WANT NOT. a WHOLE LOT OF WANTING will happen if this line of thinking continues to exist. It is long past time to recognize our failings and take ownership of the thinking, which took place hundreds of years ago and that generation of thinking needs to take place NOW. The " White Roots" (if you are up on your culture) continue to represent a tradition of thinking and responsibility to use our minds so that we continue to survive and create a good world for our children seven generations and into the future.

***Shirley Hill***

### Benefits of vegan diet

To The Editor:

I was extremely disappointed and saddened by your front page, above-the-fold lead story in the February 23, 2012 edition of Kalihwisaks. To quote a Native American prayer: "Great Spirit, whose creatures are being destroyed, give us hearts to understand; help us to learn never to destroy wantonly; help us to find the way to restore our humanity."

The point of the article would appear to be that eating buffalo meat is a path to better health. However, the TRUE way to excellent health is through a plant-based diet. The reasons to employ a plant-based diet number three: health, spiritual, and ethical/moral. Let me help you with some literary suggestions: If improving physical health is your main goal, I would suggest you read "The Food Revolution" - (How Your Diet Can Save Your Life And Our World), by John Robbins. If you are a very spiritual person, the book for you is "The World Peace Diet" - (Eating for Spiritual Health and Social Harmony), by Will Tuttle, Ph.D. And, if you consider yourself a very compassionate, moral, ethical person.... read "Eating Animals" by Jonathan Safran Foer. These three wonderful books make strong, logical, irrefutable arguments for a plant-based diet for whichever of the three reasons suits you best. I initially stopped eating meat in 1975 for spiritual reasons, but after further investigating the concept of vegetarianism, it was the ethical/moral dilemma about which I became most passionate. Your article states that the Oneida Farm would like to "...get to the point where we can 'HARVEST' 30 to 35..." of these magnificent creatures, as if they were a stalk of corn! These are beautiful animals, with souls, that the Great Spirit has put on Mother Earth, to live and roam and enjoy their natural lives in peace. But you want to "harvest" them? To eat their flesh for your wanton, selfish reasons?!! The Oneida buffalo herd that you describe in your article, is just a slight step above the factory farming that is taking place all over this country every day, in which cows, pigs, sheep, poultry and fish are forced to lead miserable existences for their unnaturally short lives, and then die a painful, torturous death so that their flesh can make its way to our dinner tables. I implore your readers to educate themselves on the incredible benefits of a plant-based diet, for whichever reason, or reasons, tugs at their heart...be it spiritual, health issues, or moral/ethical, compassionate concerns. If, like me, you learn to embrace the concept of eating "nothing with a face on it"...you will be able to go to sleep at night with a clear conscience, knowing that the Great Spirit is smiling down upon you. And these beautiful creatures...the bison of the Oneida Nation will live their lives in peace and tranquility, as was intended when the Great Spirit placed them on Mother Earth, to share in it's beauty with us.

Sincerely,

***Corbett Manywounds-Brattin***

### Future of our land

I'd first like to say saku to all of our Oneida people. I'm writing this letter in regards to something that was mentioned at our last GTC meeting. I'm not sure of the exact words but remember 40,000 would be settlers moving within the reservation boundaries of the rez over the next 20 years. I for one am no fan of that idea or notion that all them people encroaching on our great Oneida Nation. Now some of our Oneida people are going to dislike my letter and some will like it, but it will make an impact on the future to come. So Mr. Chairman what's our move as a people strategically? One idea I have is to quit buying land here and there, for instance the Schegle property. Start buying the land that's for sale in Hobart, meaning land that would stop the mass development of houses in the future. Look at areas from a military view and choose carefully the important properties that would protect the image of the Oneida reservation for years to come. One day, probably 20 years from now I'd like to be able to drive from the city of the many buildings and into the rez and see a vast thriving environment of green landscape that represents the care takers of mother earth. So, brother who leads us in a great many directions, what's the plan to protect the interest of the Oneida people in the years to come? Hopefully, it's not to roll over and have our belly's rubbed.

***Bobbylee Ninham***

## kalihwisaks

### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Treasurer's Report

**By Cristina Danforth**
Tribal Treasurer

The start of the FY 2013 Budget process has begun and my office has been working hard to reduce the stress of the $18 million dollar deficit we are facing this coming fiscal year. With a gap that large, we have some very tough decisions to make. Where the cuts can be made is the biggest question. Employee benefits would be the easiest answer but that is not an option. The recently implemented hiring freeze should assist us but has been met with a lot of criticism. To those that question our decision the answer is simple, we cannot continue to create additional expense through wages and benefits. Instead of adding more employees we need to evaluate our current staff and ensure they are being utilized to their full potential. Many times I have heard employees say they are under-utilized or bored with the jobs. If this truly is the case, that could be identified in the restructuring process. The $18 million dollar deficit is a huge wake-up call that now is the time to restructure. Without combining like departments, holding employees responsible, and developing our current staff to their fullest potential would be fiscally irresponsible and something I cannot support. The GTC relies on my office to make appropriate decisions regarding our money and even though I have to ask various supervisors the tough questions on a regular basis, it is a part of my job that I must complete in order to confidently stand in front of the GTC and answer the questions.

In years past we have had the luxury of having surplus money. This is no longer the case. While some choose not to believe that we do not have an endless pile of money, the facts cannot be denied. Many Tribal members have contacted my office with various ideas on how to increase revenue and decrease expenses. I appreciate all the suggestions I have received and have passed the ideas on in various meetings. Having community input is invaluable to me and my position. Without it, we cannot grow as a Tribe. We have been complacent for a long time and now is the time for positive change. I am optimistic the restructure will help us think outside the box and move us into a prosperous future.

I am dedicated to restructuring the Tribal organization and would like the process to be farther along than it is. Unfortunately a consensus has not been reached and we still have no clear vision to that end. The lack of this information makes this budget cycle increasingly more difficult. Not only do we have a large deficit to balance but we also have no idea if we should increase or decrease certain areas, which is frustrating. How to balance a budget with a growing number of unknown variables is the task my office has been given for FY 2013. Luckily for me, I have a Finance staff that understands this quandary and is more than willing and able to take on the challenge.


## Spring has Sprung

Time for a Spring Sump Pump Check

*With Spring just around the corner The Oneida Housing Authority wants to remind our Home Owners and Renters to make sure their sump pumps' are functioning properly.*

*A simple self test can prevent costly water damage*

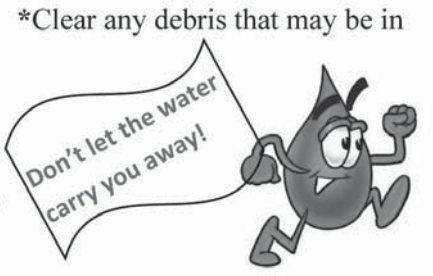
*If any of our OHA Renters have any questions/ concerns or require maintenance please give us a call so we can fill out a Work Order to get the problem fixed.*

**(920)-869-2227**

*Make sure your sump pump is plugged in, and the hose is secured tightly to the pump leading away from your homes foundation.

*To self test: simply add water to the tank until the bulb rises triggering the pump to purge the water.

*Clear any debris that may be in





## Oneida Business Committee Meetings

Wednesday, March 28, 9:00 am
Wednesday, April 11, 9:00 am
Wednesday, April 25, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

# OBC Forum...

*Vince DelaRosa*
**Councilman**

The last few weeks have been very busy for our office. My Executive Assistant Mrs. Cathy Bachhuber and I have been very busy dealing with many tough and pressing issues since I arrived on the Council in August of last year.

One such issue has been the GTC meeting location subject which has been undecided for a long time; I will speak to that in this article. We have been also looking at fiscal policy issues (sign-off), legislative procedure issues, various internal policy matters, along with a restructuring approach which I think makes perfect sense. We have also been active in trying to be catalyst around the discussion involving the need to get new a per capita plan in place.

**GTC Meeting Location**

The most reasoned approach for all governments is to try and create opportunities for the most people to attend meetings and to have the best opportunity to participate; that is the action we took at the February 8, 2012, OBC meeting when the Shopko Hall site was approved for an April GTC meeting. Although at a subsequent meeting the April GTC meeting was canceled, I still wanted to reiterate my thoughts on the matter.

There has been an overwhelming amount of tribal members who have said they would prefer to have meetings on the weekends. I have heard from people all over the state and on the reservation, asking that we hold meetings on the weekends. In Milwaukee, the Oneida's have expressed concerns with meetings being set on Monday evenings, because they cannot attend, they would like to attend the GTC meetings. Further, there was a general disapproval of Sunday meetings for a variety of reasons. Workday meetings were not supported due to work schedules and the drive time involved. It is assumed this is the case for many tribal members who live some distance from the meeting site, whether or not in the Milwaukee area. Therefore, recognizing that there are likely many local tribal members who would not have an issue with weekend meetings; it is not the best approach to set up a meeting schedule in which potentially hundreds of tribal members cannot attend because they have to work during the week or have some distance to travel. I hope we can resolve this issue to the satisfaction of everyone real soon; we have business to get done.

Options for solving the meeting location issues and scheduling conflicts have been in the air for quite some time. The Tribal Secretary has been raising the issue of Radisson's limited availability since the OBC took office in August 2011. In addition, she has been raising these issues going back some two plus years. The Secretary has worked diligently on identifying and notifying the OBC of the upcoming scheduling issues with the Radisson, this spans back to the last term of the OBC.

Saturdays accommodate the broadest cross-sections of schedules of the tribal members, both personal and professional schedules. Therefore, I will continue to support the notion that Saturday GTC meetings should be held because they continue to be the preferred day of the week to meet.

**CCR – Tribal Renovation Project – "Oneida Beautification"**

There are tribal facilities which are in disrepair. There are holes in walls, painting is needed at various locations including Redstone, and various levels of upkeep are in order on an array of facilities. Not to mention, just general Reservation upkeep needs to be kicked into high gear. We have done as well as we can with the limited resources at hand, but it is now to time to re-commit to a higher level of upkeep of our properties and facilities.

To this end, I offering up an idea to create a core work force of dedicated craftsman and women who can lead various repair teams to sweep the Reservation and engage in various on-going maintenance and repair projects, something akin to the CCR program from the 1930's. These teams could engage in significant public work projects, like erecting monuments and walking bridges, just to name a few ideas.

The goal behind this project would be to offer jobs to unemployed people who desire to work hard and help beautify the Oneida Reservation.

**Unemployment & Poverty in Oneida**

Recently, the Tribe's statistician released a report with some staggering information. Here is a summary of the poverty rates for Oneida member households in Brown and Outagamie Counties based on estimates from the 2008 and 2010 Quality of Life survey and the 2009 Housing survey,:

Based on the Federal poverty guidelines, it is estimated that the following percentages of Oneida families are below poverty level:

- 2008 - 16%
- 2009 - 21%
- 2010 - 23%

For the same three years, the following are the unemployment rates for Oneidas living in Brown and Outagamie Counties:

- 2008 - 10%
- 2009 - 14%
- 2010 - 13%

Comparatively, for all residents in Brown and Outagamie Counties, 9.7% of all people were below poverty and 7.6% were unemployed in 2010. This information is a wake-up call and highlights how important it is for us to get our internal governing house in order so we can do more for our people.

We have to start generating more revenue somehow, we have to get our business house in order also. Any area where we can make more money, we should be pushing the throttle down trying to bring more resources home for the Oneida people.

**Legislative Procedures Act (LPA)**

The purpose of the LPA is to provide an updated and more accurate process for the adoption of legislation. A repeal of sections which currently address law-making in the APA will be necessary. The LPA is in its final stages of updating and completion. A draft was previously reviewed by the GTC and amendments have been made based on the GTC motion. An amended draft of the LPA has been submitted to the Legislative Operating Committee. The next step will be to hold a public hearing.

**Lunch with Elders**

Recently, my assistant and I participated in the Take an Elder to Lunch event. We had the privilege of enjoying a great conversation and lunch with three elders. In addition, I have had breakfast and lunch with various elders and other tribal members, and we can all stand to learn something from all of them. One of the most important things I have heard from many of the elders is the reoccurring theme that it's time to do things differently, to make changes and to chart new courses for our Tribe. One elder even mentioned when it comes to restructuring, she asked, "Why would anyone want to live under older and antiquated policies? We need new ways of governing and doing things."

**Housing**

In an effort to fulfill my duties as the assigned liaison for the Oneida Housing Task Force (HTF) and through the OBC Initiatives in which I was assigned responsibilities by the OBC, I have worked to formulate a unique proposal to create jobs, cut costs and build brand new state of the art homes on the Oneida Reservation. Specifically, I was assigned service improvement responsibilities for the following housing related initiatives: housing policy reform, identifying money for home improvement and repair, ensuring housing is available, ensuring rents/mortgages are affordable, and assessing the mixed housing needs (Green Bay, existing, rural v. urban).

As you're aware, we have officially endorsed, as the OBC, strong movements towards positively creating new housing opportunities for the Oneida people. In fact, we've endorsed bringing 1,000 people back to the Oneida Reservation and this is a great movement. This is a much needed pursuit and I applaud the OBC for recognizing the outstanding housing needs here and creating a vision for accomplishing such a monumental goal. I am on the final leg of this business proposal and look forward to completing it in the very near future for presentation.

I encourage you to join my email list. Through my email list I will send out updates and other forms of policy information. Thank you for your time, and as always, if you need assistance or are interested in any released memos, reports, or additional plan information, please feel free to contact my office at 920-869-4426 or through my personal email at oneida2011@yahoo.com

Respectively,
***Vince DelaRosa***

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 17, 2012**

**Purpose:**
***Legislative Procedures Act***

The intent of the Legislative Procedures Act (the Law) is to provide an improved lawmaking process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law also re-charters the Legislative Operating Committee's (LOC) role in the lawmaking process. The Law provides a streamlined lawmaking process, which includes:

- **Fiscal Estimates.** A fiscal estimate would be required for each legislative proposal, which would estimate the total fiscal year costs associated with the legislation. This would include items such as: startup costs, personnel, office, documentation costs, legislative mandates, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation.
- **Legislative Analysis**. An analysis describing the important features of the legislation, impact to the Tribal operations, as well as the general public would also be required for each legislative proposal.
- **Holding a public comment period** and requiring an actual public meeting only be held when determined necessary by the LOC or OBC. Currently, public hearings are required to be held before any legislation is adopted on a permanent basis. Public meetings would now only be required to held if the LOC or OBC determines a public meeting is in the best interests of the Tribal membership. A public comment period will be noticed before any legislation is considered for adoption on a permanent basis and written comments received during this time will be considered before moving forward with the legislation.
- **Creation of an Oneida Register.** The LOC would be required to post agency regulations, proposed legislation and notices, and the Oneida Code of Laws in the Oneida Register.
- **Notice requirements** would be the responsibility of the LOC (and no longer the Tribal Secretary). TheLOCwould be required to give specific notice of all public hearings to the Tribe's managers and directors, who would be responsible for informing Tribal employees of the public hearings. The managers and directors would direct that written or oral testimony be provided by Tribal employees who have special knowledge or expertise on the subject of the public hearing. Under the current APA, notice of public hearings is the responsibility of the Tribal Secretary.
- **Adoption of emergency legislation.** Emergency legislation would still be able to be adopted for six months, with the option of renewing the adoption for an additional six months. A legislative analysis of the emergency legislation would now be required before it is adopted.
- **Repeal of the Format for Laws.** The Format for Laws would be repealed and the relevant portions of that law would be incorporated into the Legislative Procedures Act.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

**Five (5) Vacancies**

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30pm, Friday, March 23, 2012**

### *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**
**Qualifications:**

a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30 pm, Friday, March 23, 2012**

### *Oneida Total Integrated Enterprises (OTIE)*

**One (1) Vacancy**
**Board (Board of Managers) Operating Agreement Qualifications:**
- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred
- Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

**Deadline: 4:30 pm, Friday, March 23, 2012**

# Operation Greatest Generation announced

Submitted photo

(*Left to Right*) WI Veterans Affairs Secretary Scocos, WWII Veteran Roy Huff, Lt. Governor Kleefisch, and WWII Veteran Warren Skenandore pose for a picture during the announcement of the OGG.

(GREEN BAY) – Lt. Governor Rebecca Kleefisch and Wisconsin Department of Veterans Affairs (WDVA) Secretary John Scocos today announced Operation Greatest Generation, a day long celebration honoring Wisconsin's World War II veterans as part of the Year of the Veteran. The event, open to all World War II veterans and their guests, will take place on Friday, May 4, 2012, from 10:00 a.m. to 4:30 p.m. at the National Railroad Museum in Green Bay.

"Wisconsin has always been proud of its hometown heroes," Secretary Scocos said. "Year of the Veteran is an opportunity to reaffirm our commitment to providing the highest level of support while also honoring and recognizing the contributions of our nation's heroes. Let's join together to honor our World War II veterans at Operation Greatest Generation and make this a memorable event for everyone."

Operation Greatest Generation is free and open to all veterans, their guests and the public. RSVP is strongly encouraged. For more information and to RSVP, go to: www.wisvetsmuseum.com.

At 1:30 p.m. on May 4, there will be a recognition ceremony honoring the World War II veterans that will include keynote speaker Hugh Ambrose, author of "The Pacific," a book that he wrote with his father Stephen Ambrose, the renowned historian author of "Band of Brothers." Additional speakers will include Governor Scott Walker, WDVA Secretary Scocos, and Lieutenant Colonel James Megellas, the most-decorated officer in the history of the 82nd Airborne Division and author of "All the Way to Berlin."

Day long activities will include a performance by the 132nd Band, living history demonstrations, exhibits from the Wisconsin Veterans Museum, displays of World War II vehicles as well as WWII-themed programming throughout the day provided by the National Railroad Museum. There will be guided tours of General Eisenhower's European Command train, which calls the National Railroad Museum in Green Bay home.

"The preservation of World War II-era rolling stock, like Eisenhower's command train, has been an ongoing way for National Railroad Museum to celebrate and continue the memory of these heroic men and their accomplishments during an important era of our history," Museum Director Frank said. "We are pleased to be a partner in honoring our World War II veterans, and hope we are just one part of our greater Wisconsin community gathered on this very special day."

Operation Greatest Generation, being presented by the WDVA in partnership with the National Railroad Museum and the Wisconsin Funeral Directors Association, is part of Year of the Veteran. Governor Walker declared 2012 the Year of the Veteran to honor the deeds of Wisconsin's veterans and provide them with the tools they need to reintegrate into civilian society such as education, health care and employment assistance. Lt. Governor Kleefisch and Secretary Scocos are overseeing the year-long Year of the Veteran initiative.

In 2012, the nation is marking the 150th anniversary of the Civil War and welcomes home service members who served in Operation Iraqi Freedom and Operation Enduring Freedom, as these U.S. combat operations are drawing to a close. The Year of the Veteran will celebrate the past, emulate the example set by Wisconsin's forefathers, and honor all the state's veterans by reaffirming the State of Wisconsin's commitment to providing the highest level of support to the nation's heroes.

A full listing of events and resources can be viewed at **www.YearoftheVeteran.com**.

There are more than 400,000 veterans living in Wisconsin and nearly 300,000 are wartime veterans. About 32,000 are World War II veterans.

The veteran's unemployment rate in Wisconsin is estimated to be higher than the general population and for veterans recently returning from wars overseas even higher. To that end, a particular emphasis of Year of the Veteran will be put on employing Wisconsin's veterans.

"These initiatives are an important step toward helping our military veterans find jobs when they return to civilian life," said Lt Governor Rebecca Kleefisch. "Our Administration is committed to encouraging employers to place a priority on hiring our veterans."

## From 1A/*Attorney Paul Stenzel*

1993. I was actually an intern at the Appeals Commission when Joanne House, who is the Head Counsel now, was the lawyer for the Appeals Commission. That was my first experience with tribes and I really enjoyed and had a really good experience," Stenzel said.

Stenzel also worked for the Stockbridge-Munsee Tribe out of college for eight years.

The positive growth that has taken place in the OTJS has allowed the Oneida Tribe to strengthen its sovereignty.

"My experience is that in a tribe's own time and their own way they want to handle more and more of their own business because it is better for sovereignty, better for self determination, and better for the government to say to tribal members 'We are self-sufficient. Were doing things ourselves, we don't need to go to the outside world if we don't want to.' I think that is the path Oneida is on," said Stenzel.

In addition to Oneida having the ability to handle a large variety of legal issues utilizing it's judicial system comes willingness from the community to use the OTJS instead of a county court system.

"A big part of the law is values; it reflects the values of the community. If the tribe wants to have it s own values reflected back, better to have its own laws and its own courts."

## Wisconsin news

# Ho-Chunk leader delivers tribes speech

Associated Press

MADISON, Wis. (AP) _ A Wisconsin tribal leader said on Tuesday he is optimistic state lawmakers and tribal governments can move forward on mining legislation but the environment must be preserved.

Ho-Chunk President Jon Greendeer made the remarks during the annual State of the Tribes address before a joint session of the Assembly and Senate. He touched on the Legislature's recent failed attempt at passing a law that would make it easier to get a permit for a proposed iron ore mine in northern Wisconsin. He said there is a way to preserve the environment and create economic opportunities, but he didn't specify any solutions.

``It should be no wonder the eye will always be on any mining and permitting legislation in our state and its potential effect on this sacred land,'' he said.

Greendeer said it's critical that tribes educate the public on the effects of mining. He also said they must urge a sense of value.

``The challenge staring us in the face is bringing this value with such little time in the political game,'' he said.

Mining is a divisive issue for several tribal governments, which claim treaty rights were violated because lawmakers did not consult them when drafting the legislation. Greendeer called the issue multifaceted.

``Regardless of the outcome in the short or long term of this issue, I'm optimistic there's a way to preserve the health and beauty of our pristine waterways and create opportunity for the citizens of this state as we champion our challenges together,'' he said.

Greendeer also emphasized the need for state lawmakers to be more inclusive of the state's 11 tribes, especially on policy and spending. He mentioned budget cuts, taxes and gambling.

``There's a little heat coming off these issues and there should be. We've ignored them for long enough and accepted certain double standards to compose the fabric of our state's government. If we act like they're not there, then who are we serving?''

Greendeer also touched on funding cuts to programs that serve children, elderly and health care needs.

Tuesday's speech was the eighth State of the Tribes address, which updates the Legislature on the most important issues for the state's tribal reservations.

# Spirit Lake 'Sioux' nickname opponents speak out

**By Chuck Haga**
Grand Forks Herald

FORT TOTTEN, N.D. (AP) _ They cringe each time they see or hear a news report about the University of North Dakota's Fighting Sioux nickname and how their tribe, the Spirit Lake Sioux, has taken the lead in defending it.

Francine McDonald, 53, holds a master's degree in public administration from UND. Her husband, Russell, 49, earned two degrees in sociology before earning his Ph.D. in teaching and learning research methodologies.

Arlene de la Paz, 44, graduated from UND's nursing program in 2001. Erich Longie, 58, received a doctorate from UND in 2005 in educational leadership.

Tim Demarce, 59, didn't attend UND. ``I don't have any college, but I'm a sports guy,'' he said. So he watches university athletics, usually on TV, at home on the reservation. He watches the Fighting Sioux despite the name.

``The derogatory signs, I've seen them on TV,'' he said. ``I don't think the name is honoring us.''

``The looks and comments I received: `Why don't you go back to the reservation then? What are you doing here?'''

These five Sioux Indians represent a minority view at Spirit Lake, if one judges by results of a 2009 tribal referendum and a Tribal Council resolution last year authorizing the pro-nickname Committee for Understanding and Respect to speak and act for the tribe on the nickname issue.

They question the sources of funding for the 2009 vote, which nickname supporters carried by a 2-1 margin, and they challenge the validity of the committee's position representing the tribe.

They have not been as outspoken as nickname supporters. It's not their way, they say.

But they want the nickname and associated Indian-head logo to go away. They want their tribe to focus on what they say are more important reservation issues: poverty, crime, drugs, health care. They want an end to the divisiveness.

It will be difficult for some to let go, they acknowledge, but time will heal.

Next stop for the nickname debate: North Dakota's Supreme Court, which has scheduled a hearing in Bismarck on Thursday. ``If the Supreme Court is going to listen to arguments, they could start by hearing us out on all those treaties, honoring those treaties and giving us back our land,'' Longie said.

Longie, president of a consulting company on the reservation, has been the most outspoken Spirit Lake critic of the nickname. He has written and published viewpoint articles on the subject, and in November he testified at the Legislature in favor of repealing a law requiring UND to keep the name despite NCAA sanctions.

``We know tribal councils come and go,'' he testified, referring to the current council's support for the name. ``We are going to stay and we are going to stay at it. We are going to get that law changed.''

He objects to the pro-nickname committee's claim to speak for the Sioux, noting that all Sioux nations except for Spirit Lake are on record opposing UND's use of the name.

He disputes the notion that the fight to preserve the nickname has brought the two cultures closer together. He and other Spirit Lakers who've attended UND encountered a ``hostile and abusive environment, an environment caused by use of the nickname.''

The debate, carried out in one-on-one conversations and confrontations, in the media and on Internet blogs and comment boards, has sometimes turned ``vile and racist,'' he said. ``It has pushed race relations back 40 years.''

Each tells of slights and insults, of ugly and threatening incidents. Nickname supporters, including Sioux Indians, have discounted such stories, calling them isolated exceptions and often not backed by police reports or other evidence.

But the signs and derogatory shouts and worse happened, critics of the nickname say, and they are too easily dismissed by defenders who haven't spent much time at UND except as visitors brought in to see a hockey game from box seats.

``They're treated like celebrities,'' Longie said. ``They don't see the little things, the rejection, the sneers, the people who don't want to wait on you at the counters, or if they wait on you they are not courteous.''

If the name goes, ``we're still going to have powwows,'' Longie said. ``We're still going to have our ceremonies. We're still going to eat fry bread. We are still going to be a people.''

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Saturday, March 24, 11 am - 10:30 pm
• Feature Films All Day
• Short Film Packages
• Family Film Package at 1 pm
10:30 am - Screenwriting Workshop
12:45 pm - Film Production & Financing Seminar

Sunday, March 25, 12:30 pm - 6:00 pm
• Feature Films
• Short Film Packages

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Check out trailers on Facebook: Green Bay Film Festival
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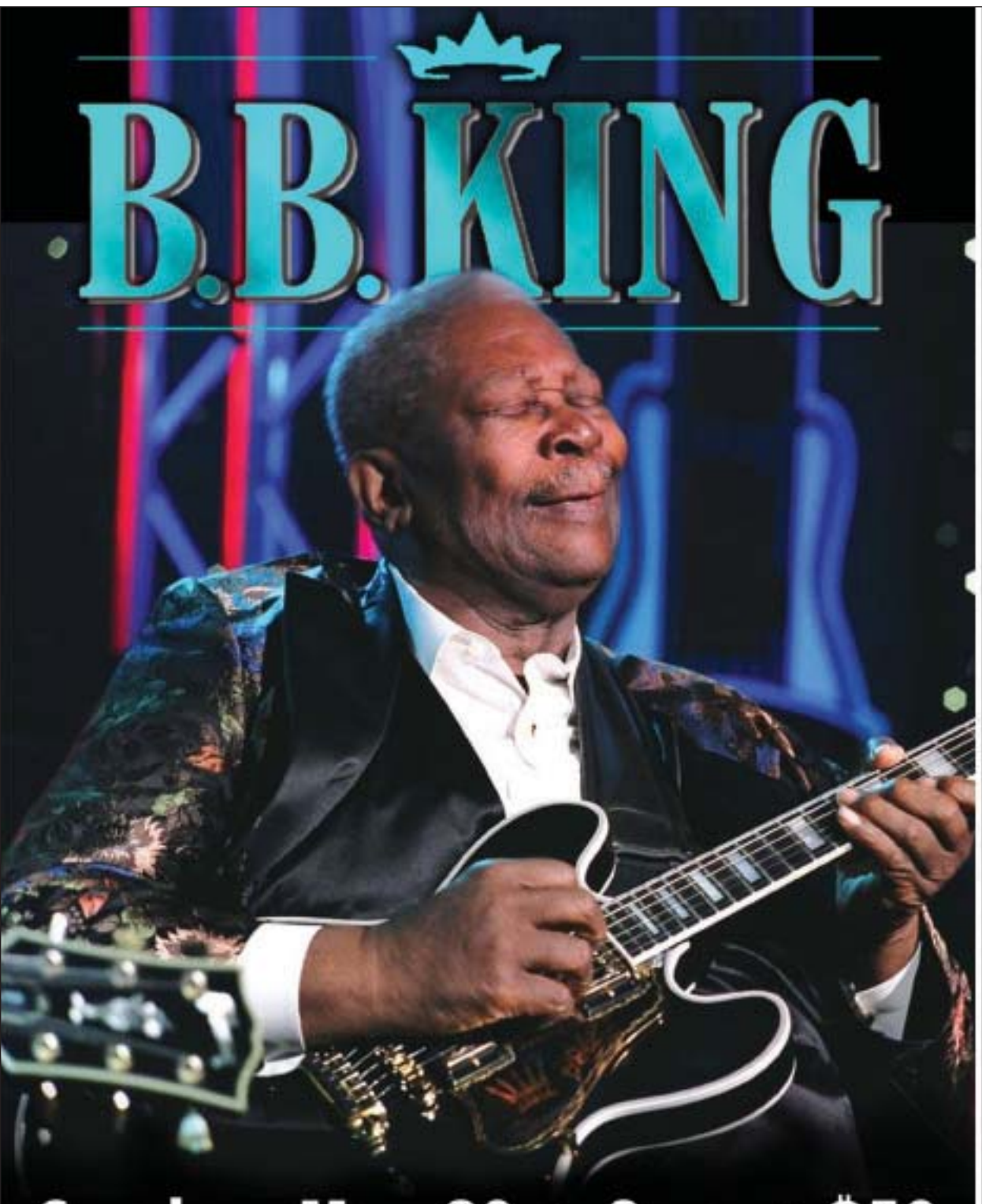

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March 18 - 20 • 7:30pm

• MARCEL RIESCO
*A Tribute to Roy Orbison*
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• TEJAS BROTHERS
April 1 - 3 • 7:30pm

• GREG HAHN (Comedian)
April 9 - 11 • 7:30pm

• BIG SANDY and His Fly-Rite Boys
April 15 - 17 • 7:30pm

• KENTUCKY HEADHUNTERS
April 23 - 25 • 7:30pm

• RED ELVISES
May 6 - 8 • 7:30pm

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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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# The Double-Crested Cormorant; *Q & A*

**What is a Double-crested Cormorant and where to they live?**

The cormorant is a large (almost goose sized) migratory bird that nests in colonies on islands. They breed on the Great Lakes and other inland lakes throughout the northern states and southern Canada. They winter along the Atlantic, Pacific, and Gulf Coasts.

**What do cormorants eat?**

Cormorants feed almost exclusively on live fish that they dive for. They are opportunistic, meaning they will eat whatever is available for them to catch. Food sources can change throughout the year, depending on fish concentrations and movements.

**What impact do cormorants have on local fish populations?**

Cormorants eat nearly a pound of fish flesh a day. They are a part of the natural ecosystem but can reduce fish stocks under certain circumstances, especially in artificial ponds, reservoirs, and in ponds and lakes stocked with non-native fish that reside close to the surface.

**Are cormorants protected in the U.S.?**

The cormorant is one of over 1000 bird species protected under the Migratory Bird Treaty Act of 1918. This treaty between the U.S. and Canada, with later amendments covering Mexico, Russia, and Japan, was initiated to reduce market hunting and the large-scale killing of migratory birds. Cormorants may not be injured or killed, and nests with eggs or chicks may not be taken according to Federal and most State laws, unless specifically authorized.

**What is the history of cormorant management?**

Cormorant populations fell dramatically throughout the 60's to where the species was listed as threatened in Wisconsin and several other states. The decline was largely attributed to the uptake of toxic chemicals from the use of pesticides such as DDT. After the DDT ban in the early 1970's, cormorant populations began to dramatically increase. North American populations had increased by at least 20 fold by the 1990's. The birds have become a threat to fish farms and reservoirs in the southern U.S. and to artificial ponds and those

stocked with vulnerable fish species on the breeding grounds. Various means are being employed to reduce fish losses. These include harassment as well as egg oiling and the killing of adult birds. In recent years, federal employees have been killing birds on specific breeding colonies. The goal is to reduce the overall numbers of birds that are considered to be negatively impacting local fish stocks and island vegetation.

**What is the issue here on the Oneida Indian Reservation?**

Cormorants traditionally pass over this area on regular migrations to and from their nesting colonies. A few birds may stay here for a few days/weeks, especially in the spring before moving on to their traditional breeding grounds. Fish stocks in artificial ponds, restoration wetlands, and reservoirs are vulnerable to cormorant depredation, especially if these shallow ponds are stocked with fish species vulnerable to cormorants. The problem here is considered to have been made worse by control programs on nearby colonies (The Bay of Green Bay, Lake Winnebago, etc.). Birds disturbed from breeding colonies are looking for food and safe places to breed. The concern is that disturbing birds on colonies may result in cormorants staying in this area for much of the summer and possibly attempting to establish breeding colonies here on the reservation.

**What is being done to protect local ponds and restoration sites from fish predation?**

Tribal representatives have met with federal agents regarding methods to protect local fish stocks. Agents have visited the area, observed the situation, and have made recommendations on how to deal with the problem. It is thought that the problem is a relatively small number of birds that travel from one pond to the other. The Oneida Conservation Department has been given authority to use various scare tactics in an attempt to move birds from the area. These techniques may include (bangers, rockets, cracker shells, etc.). It is hoped that these scare techniques will be successful. If not, lethal control measures may be sanctioned through the Federal permit process. All measures implemented here on the reservation will be handled by staff from the Oneida Conservation Department.

*For more information on the Oneida Reservation's cormorant control issue, contact Shad Webster at Oneida Conservation (920-869-6506; swebste2@oneidanation.org). For species information, contact Bill Koonz (920-869-4569; bkoonz@oneidanation.org).*

# *EHSD Hosts Third Canine Obedience Class*

The goal of the Oneida Pet Safety Program is to prevent dog bites and the spread of rabies in humans. There are three components to the program; 1) Vaccines, spaying, and neutering pets, 2) animal care- food, water, and shelter, and 3) Canine behavior.

**Canine Obedience Class Starts in April**

Last year, EHSD held two very successful Canine Obedience Classes. Participants were very happy with the classes, and the pets did great. We will have another class in April.

Some of the comments from past class participants include;

*"My dog listens better and gets along with other dogs better."*

*"Both our dogs are doing better. But I think it's because I learned what to do."*

*"I know how to handle certain situations better now. I know what to do if we get a different dog too."*

*"I have learned a more effective way to train my dog and to continue training him."*

**The Instructor**

The Instructor for this class will be Nikki Coopman, Owner and Operator of K-9 Creations Country Resort, located in Oconto Falls, WI. Ms. Coopman is certified as a Canine Trainer by the Animal Behavior College. She also serves as an Animal Control Officer for the Towns of Morgan and Oconto Falls. The instructor will use positive reinforcement as the primary strategy with the dogs in class.

**WHEN:** April 9, 2012- May 3, 2012, meets twice weekly

**TO REGISTER:** Contact Steve Linskens at 920-869-4571.

**ADULT CLASS:** 1 hour, $25.00

**PUPPY CLASS:** 30 minutes, $10.00

Oneida Tribal members that attend every class will be eligible for a $10 or $25 Oneida retail card.

Some Things to Consider;

1. ABSOLUTELY NO FEMALE DOGS IN HEAT or AGGRESSIVE dogs will be accepted in the class. This determination will be made by the certified trainer.
2. All dogs must be current on their vaccines. Bringing copies of vaccination records to the pre meeting will be required. Bordetella (kennel cough) innoculation will also be required before any dog is permitted into the obedience class.
3. Participants MUST attend a PRE MEETING and pay the registration fee at that time (cash only) to save their spot in the class. Details for this pre-meeting will be determined soon.

ONEIDA PET SAFETY Program

The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of Rabies in humans.

For more information or to sign up, contact Steve Linskens at 920-869-4571. Depending on the interest level, more classes could be added this spring. EHSD looks forward to working with you and your pet.

*"My dog listens better and gets along with other dogs better."*
- 2011 Canine Obediance Class participant

Oneida Environmental, Health & Safety Division is now on facebook

Division of Land Management

Caretakers of the Land — Oneida Nation

(920) 869-1690

## Division Of Land Management
# Commercial Building *Open House*

***Application Deadline:***
**Friday, March 30, 2012**
**at the Land Management office by 4:30 p.m.**

N5310 County Road U, Green Bay, WI

- ¥ 30 Year Old Building
- ¥ 2,312 Square Feet
- ¥ Bathrooms
- ¥ Central Air

**Est. Monthly Payment: $1,100.00**
Utilities not included. Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

**Directions to commercial site:** Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 ext. 1827 Sheila Huff • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** ***or go to…*** **http://www.oneidanation.org/land/**

# *Support group offered for parents of college students*

Do you have a student in college, or getting ready to enter college in the next year? Parents of college and university students are invited to participate in a mutual support group!

Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?
- Mitch and his staff could probably fill in many commonly asked questions PARENTS have.

The transition to college can be confusing, and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do".

Come to this inaugural meeting on March 22, at the Oneida Community Education Center on Packerland Drive at 6:00 P.M. to share ups and downs, joys and trials, and patterns of college life.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

Getting students to college is a major undertaking. Getting students through college is another. The inaugural meeting will be held at 7:00 P.M. on Thursday, March 22 at the Oneida Community Support Center on 2632 South Packerland Drive. Refreshments will be served.

Let's unscramble the transition, confusing and anxiety producing experience of launching a child into the world of higher education. You will also receive valuable information concerning complex landscape of higher education and knowledge that every parent should know. The Higher Education staff will be available for consultation.

For more information contact Barb Kolitsch at (920) 496 7900 or Norbert Hill at (920) 869 4037.

**Oneida Higher Education**

**1-800-236-2214 or 920-869-4333**

Located in the north wing of the Norbert Hill Center

N7210 Seminary Road • PO Box 365

Oneida, WI, 54155

**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

**ESSAY ENTRY DEADLINE: APRIL 30, 2012**

*Holland & Knight Charitable Foundation*

# Seventh Annual Young Native Writers Essay Contest Announced

*Contest offers Scholarships, encourages Native American Youth to explore their Heritage*

**Washington, D.C.** – The Holland & Knight Charitable Foundation is pleased to announce the call for essays in its seventh annual Young Native Writers Essay Contest. The national writing contest focuses on the richness of Native American life and history, and challenges Native American youth to speak out on issues important to their tribal communities.

For 2012, students who participate will be asked to write on the following topic: "Describe a crucial issue confronting your tribal community today. Explain how you hope to help your tribal community respond to this challenge and improve its future."

The contest is designed to encourage young Native American writers to explore their heritage while becoming positive forces in their communities. It is open to Native American high school students from all tribal communities throughout the United States.

Students interested in participating can visit the Holland & Knight Young Native Writers Essay Contest website, **nativewriters.hklaw.com**, for official contest rules and to view past winning essays. All essays must be submitted electronically by the entry deadline, April 30, 2012, through the contest website.

Five finalists will be named in June and during the week of July 8-14, 2012, all finalists and a teacher nominated by each winning essayist will receive an all-expenses-paid "Scholar Week" trip to Washington, D.C. The group's activities will include an honor ceremony at the National Museum of the American Indian; a tour of the NMAI Cultural Resources Center where tribal objects can be viewed and studied; educational symposiums for students and their teachers; and a tour of the U.S. Capitol. The winners will also receive a $2,500 scholarship to be paid to the college or university of their choice.

The Holland & Knight Charitable Foundation partners with the Smithsonian Institute's National Museum of the American Indian to plan and execute activities during Scholar Week. "The Smithsonian Institute's National Museum of the American Indian is proud to be involved in a program that inspires high school students to think innovatively about their Native communities," said Museum Director Kevin Gover (Pawnee). "Each year we look forward to honoring the winners at our building on the National Mall."

The contest debuted in 2006 in Red Lake, Minnesota in response to the March 2005 event where a student of Red Lake High School shot five fellow students, one teacher, one security guard, members of his family and then himself. The Holland & Knight Charitable Foundation developed this contest with the hope that the Red Lake community would find healing by promoting its rich culture and traditions. In the years since, the program has evolved to serve all Native American communities.

"Indian youngsters have learned, better than any generation before them, how to 'walk in two worlds,'" said Ben Nighthorse Campbell, a former U.S. Senator and current Senior Policy Advisor with Holland & Knight LLP. "Many have mastered the tools of the technological age while preserving the traditions vital to their culture. I am pleased that Holland & Knight and the National Museum of the American Indian have continued their partnership in providing a forum for these talented and thoughtful young people to offer their perspectives on issues of importance to all in Indian Country."

About Holland & Knight LLP: Holland & Knight is a global law firm with more than 1,000 lawyers in 17 U.S. offices as well as Abu Dhabi, Beijing and Mexico City. The firm is among the nation's largest law firms, providing representation in litigation, business, real estate and governmental law. Interdisciplinary practice groups and industry-based teams provide clients with access to attorneys throughout the firm, regardless of location.www.hklaw.com

About the Holland & Knight Charitable Foundation: The Holland & Knight Charitable Foundation is a 501(c)(3) organization formed in 1996 to conduct the myriad charitable activities led by Holland & Knight employees. http://foundation.hklaw.com

About Holland & Knight LLP's Indian Law Practice Group: The Indian Law Practice Group is a team of more than 20 highly experienced attorneys and government specialists devoted to the unique needs of tribal governments and the complex field of Indian law. From sovereign immunity to financing, hotel, retail, energy, casino, infrastructure and utility development, Holland & Knight's Indian Law Practice Group offers clients the resources of experienced Indian law practitioners combined with the diverse talents of more than 1,000 lawyers in every other discipline necessary to provide comprehensive services in the field of Indian law and tribal economic development.

Check out the kalihwisaks on facebook

"This is our way"
Tsi?Niyukwalihó·tʌ

**POWER OF LANGUAGE**

A presentation regarding Native American languages from three different perspectives

**Bob Brown**
**Jerry Hill Sr.**
**Karen Washinawatok**

Wednesday - March 21, 2012
6:30 PM - 8:30 PM
Doors open 5PM
Parish Hall
2936 Freedom Rd, Oneida

Chef Arlie of Bear Paw Cafe will have food for sale
Sponsored by Oneida Nation Museum

W892 County Road EE, De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

## Attention Oneida Graduates!

**2012 Graduating High School Seniors**

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**

Attach photos to an email message and send to tcottrel@oneidanation.org

**Submission DEADLINE:**

**Friday • May 25TH 2012***

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks
**PLEASE SUBMIT BY:**
**FRIDAY • MAY 25TH, 2012**

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**UPDATED**

### Agricultural Land for Lease

**Premises considered for bid:**
*Reference Number:* 3-23-2012-2
*Total Tillable Acreage:* 72 acres more or less

*Located At:*
**Near 237 Fernado Drive • Oneida, WI 54115**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365 • Oneida, WI 54155
ATTN: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

### Agricultural Land for Lease

**Premises considered for bid:**
*Reference Number:* 3-23-2012-1
*Total Tillable Acreage:* 32 acres more or less

*Located At:*
**N7366 Olson Road • Oneida, WI 54155**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365 • Oneida, WI 54155
ATTN: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

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- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $100.00 per acre**

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Sale

**"Still looking for Watkins Products?"** FREE customer sign up. Go to my website and sign up today. **www.askaseyt.com** FREE information. Just email me at: **kthomas4843@gmail.com** (Kali thru March 22nd)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Sale

**White oval bathtub** – $100.
**Nordyne downdraft gas furnace**, could convert to propane, heats four bedrooms – $125. Call…
Cletus at **920-217-0135**

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

**Call 920-496-7316 for your classified ad**

## Public Notice

### Request for Proposals
### The Oneida Tribe of Indians of WI

**The Oneida Tribe of Indians of WI** invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

1. Past experience and performance on comparable projects.
2. The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
3. Audit Methodology
4. The proposed total cost for services.
5. Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at **(920) 869-4359** or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.

## Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

## For Sale

**Entertainment Center** – $300. Med. dark cherry in color.
This unit could be converted into a chifferobe for child size clothing.
FMI call…**920-412-8409**

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before* ***April 11, 2012***

**Sandra DeCoteau**
DOB 2/28/1948
DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
February 29, 2012

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM**
**ORIGINAL HEARING BODY**
**NOTICE OF HEARING**
**RE: DOCKET #10-PA-143A**

*Oneida Child Support Enforcement Agency and Wynoka B. Skenandore v. Unknown*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Notice of Motion & Motion to Establish Child Support. A hearing shall take place on Thursday, April 12, 2012 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:
Clerk of Family Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
**(920) 497-5800**
**920-869-4529**
**tparr@oneidanation.org**

## Oneida Tribe *Employment Opportunities*

### Open to Oneida Tribal Members ONLY*

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Desktop Support Specialist I* | MIS-Desktop Services | March 27, 2012 |
| ********** | | |
| Driver (Half-time) | Transit | Until Filled |
| Systems Administrator | MIS | Until Filled |
| Contract Health Specialist | Business Operations | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

The *kalihwisaks* prints every Thursday
The deadline is the Thursday before the print date
Items can be emailed to
**kalihwisaks@ oneidanation.org**
or mailed to
**Kalihwisaks**
**PO Box 365 • Oneida WI 54155**
The *kalihwisaks* office is located in the
Skenandoah Complex at 909 Packerland Drive
Office hours are from 8:00AM to 4:30PM
Monday through Friday
Call **920-496-7319**

## Understanding Credit: *Saves Money & Creates Opportunities*

There are a number of ways to save your money and put it back into your pocket book. One way is to have a better understanding of how to create good financial credit, manage that credit, and maintaining a good credit history. Having a better understanding of financial credit will result in you saving hundreds if not thousands as you borrow money to meet life's needs and wants.

Places like "buy here/pay here" car lots, payday loans, title loans, and high interest credit card accounts is costing Oneida tribal member hundreds and thousands of dollars each year. As money is being spent on high interest rates the result is Oneida members having less money available to pay rent, feed families, and meet the overall expenses of life.

Trying to understand credit can feel intimidating and confusing. Oneida Housing Authority (OHA) has put together a two part informational workshop in effort to help Oneida members improve their understanding of financial credit. Participating in a workshop such as this can provide members with the information necessary to start saving money and having more money available for other aspects of their lives.

Financial credit is not just about borrowing money from a bank. Financial credit impacts opportunities and costs related to; car loans, home loans, home repair loans, rental housing, employment, insurance, etc. Having an improved understanding of financial credit is a valuable investment into your family's future. Your gained knowledge is something you can hand down to your children, as financial credit will one day impact their opportunities as well.

If you are interested in developing a better understanding of financial credit, how to put money back in your pocket, and create better credit related opportunities for you and your family, please contact Comprehensive Housing Coordinator, Scott Denny at 920-869-6193, and take part in the Understanding Credit Workshop offered by OHA.

Space is limited. Please sign up today.

**Next Sessions**
**Part 1**
Date: March 20, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room
**Part 2**
Date: March 27, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room
**Part 1**
Date: April 17, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room
**Part 2**
Date: April 24, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room

**Check out the Kalihwisaks on facebook**

## Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is Friday, April 6, 2012.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

*(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)*

Questions, please contact
Oneida Conservation at (920) 869-1450.

**Friday Lenten Specials**

**Battered Haddock $10.99**
Includes full salad bar
Without salad bar $9.99

Call to have us cater your next event!

Corned Beef, Cabbage, Carrots and Boiled Potatoes $6.99
Served
**Saturday, Mar. 17**

**THURSDAY**
Frybread Taco $4.99
or
Liver & Onions Dinner $5.99

**GRAMA'S DINER**
Hwy. 54 Across From Oneida One Stop
Oneida
920-869-3440
www.2gramas.com
Open 7 Days a Week 4 AM 'til 8 PM
Delivery Available 4 PM 'til 8 PM Daily

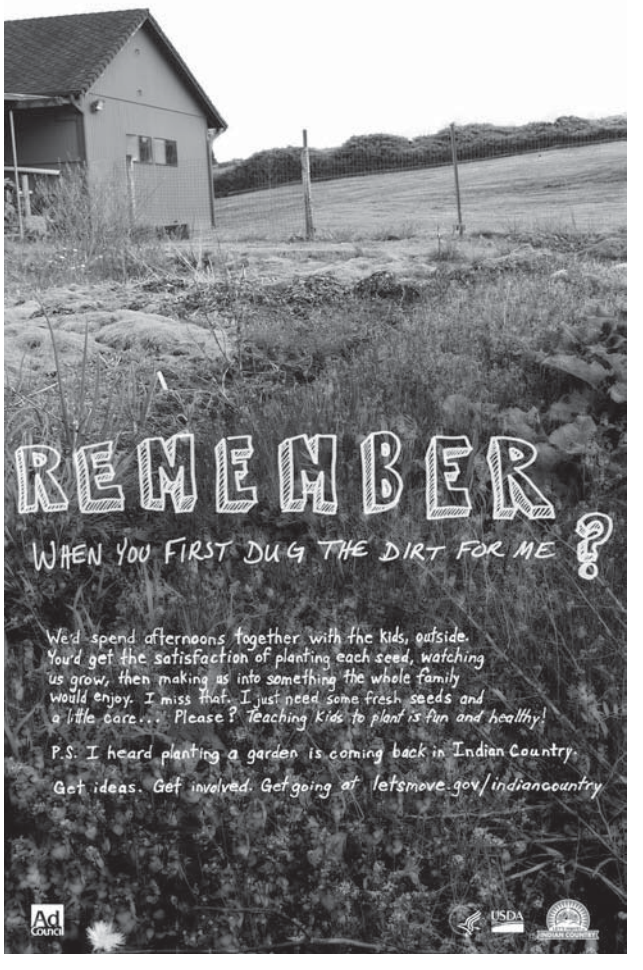
**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Leap into Healthy Habits
Family Fun Night 2012
Rescheduled- Wednesday
March 21, 2012
4:30 - 6:30pm
Turtle School
Fun and Educational Activities
Inflatables DJ Dance Kids Games
OFF - Drums Alive Oneida Adventures
Prizes for everyone!
Healthy box lunch provided
Guardian signature required to participate on inflatables
Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant


REMEMBER
WHEN YOU FIRST DUG THE DIRT FOR ME?
We'd spend afternoons together with the kids, outside. You'd get the satisfaction of planting each seed, watching us grow, then making us into something the whole family would enjoy. I miss that. I just need some fresh seeds and a little care... Please? Teaching kids to plant is fun and healthy!
P.S. I heard planting a garden is coming back in Indian Country.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry
Ad Council
USDA

# Here to assist all employees and their families – *The Oneida Nation Employee Assistance Program*

**By Carol B. Bauman**
Counselor

There will be a series of articles over the next few weeks about the Oneida Nation Employee Assistance Program that I hope you as readers will find helpful and informative. This week's installment will provide a little history and some of the myths that have developed over the years and the facts that dispel these myths.

For over twenty-three years, the Oneida Nation has had its own Employee Assistance Program. It was established in January 1989 followed by the EAP Policy which was passed by OBC Resolution 6-23-89B for the following reasons: (1) "the Oneida Tribe of Indians of Wisconsin is extremely concerned and supportive of the health and welfare of its members, and (2) recognizes the severity of Alcohol and Drug Abuse on the (Oneida Reservation and within the Tribal workforce, and (3) recognized the need for an Employee Assistance Program to reduce problems in workforce and to retain valuable employees."

"To reduce problems in the workforce and to retain valuable employees" along with the current mission statement of the Oneida Nation Employee Assistance Program which expands upon that need to include "strengthening the family by supporting the work force" shows the foresight of the governing body at that time to establish an internal EAP. This is further supported by the National EAPA organization to establish services especially meeting the needs of tribes throughout the country. It is quite an act of sovereignty.

Services available through ONEAP (Oneida Nation Employee Assistance Program) are available to ALL Oneida Nation employees AND their family members. These services include but are not limited to confidential assessments, short term counseling, referral services and wellness coaching. Help with budgeting on a one-to-one basis is offered as well as consultations for supervisors.

The current staff consists of Bob Fresen, Director and Carol B. Bauman, EAP Counselor. Bob Fresen, Oneida Nation EAP Director, started working for the Oneida Tribe as a psychotherapist in 1988. He was the first coordinator of the program when the EAP was established by the OCB in 1989. Bob has a master's degree in social work from Boston University and previously worked at the Family Service Association of Brown County.

Carol Bauman, Oneida Nation EAP Counselor started working in 1995 for ONEAP. In 1997, she transferred to the Oneida Language Revitalization Program and returned in to ONEAP in 2003. Carol has a master's degree in social work from University of Wisconsin, Milwaukee and previously worked for the Sault Ste. Marie Tribe of Chippewa Indians as a psychotherapist.

Both are licensed by the State of Wisconsin as Clinical Social Workers as well as qualified SAP's, Substance Abuse Professionals under the Federal Department of Transportation.

By the time when I started in 1995, I was the third counselor. Terry Mapes, MSW, was already working with Bob and the three of us were kept pretty busy. One of the myths that still exist about the 'power and abilities' of the ONEAP began to circulate about that time and that is….

**MYTH:** Come to Oneida Nation Employee Assistant Program (ONEAP) and the counselors can put you on a stress leave immediately for anywhere from 30 to 90 days.

**FACT:** Oneida Nation Employee Assistance counselors DO NOT hand out 'stress leaves'. Never in the 23 years since the OBC established ONEAP in June 1989 has there ever been anything known as a 'stress leave'. Any type of medical leave be it for physical reasons or behavioral health reasons, has always required a doctor's signature and is handled through the Human Resources Department as short term disability. An employee has to have signed up for and be paying for short term and or long term disability insurance in order to get paid (60% of gross pay) while off work. The Benefits department at HRD can answer your questions regarding the details of that.

**MYTH:** Only your supervisor can refer you to ONEAP.

**FACT:** An employee can contact ONEAP on their own at any time without first contacting their supervisor. The hours ONEAP counselors are available are Monday through Friday, 8:00 a.m. to 4:30 p.m. If an employee is short on vacation/personal time, arrangements have been made to accommodate those needs. Additionally, sometimes, some supervisors will allow work time if an employee's job performance is compromised. This is NOT a given though, and nothing that ONEAP can grant. This is between the employee and the supervisor ONLY.

**MYTH:** When your supervisor refers you to ONEAP, you have to make an appointment and go.

**FACT:** A referral to ONEAP does not require mandatory action on the part of the employee to make an appointment. This is a choice, as to whether or not to come. It's a tool that a supervisor has to help the employee improve work performance. If an employee's work performance doesn't improve, s/he risks disciplinary action. An EAP referral gives an employee thirty days to meet with the supervisor, during which time, hopefully, job performance improves. Following through and seeing a counselor can provide an employee with a different perspective, some objectivity, someone who will listen to them, something that may help the employee to resolve whatever issue is getting in the way of normal job performance.

**MYTH:** ONEAP is a part of the disciplinary process of the Oneida Nation.

**FACT:** Never was, never will be. This perception came as a result of a decision to terminate an employee that was overturned by the Appeals Commission when an employee was asked if they were ever referred to ONEAP. As a result of the 'no' answer, the employee was reinstated. To prevent such reversals in the future, there were some supervisors that included a referral to ONEAP along with the disciplinary action as a sort of 'covering all bases'. A few years later, the Appeals Commission reversed its own decision and stated that a referral to ONEAP was a tool to be used at the discretion of a supervisor and that termination was upheld. If an employee needed EAP services, all they have to do is call and sign a release form to notify their supervisor that they are being seen. Even with that, if job performance doesn't improve, markedly, the supervisor must follow the disciplinary functions of their jobs.

If you have any questions about the article or wish to contact ONEAP, you may call or email **Bob Fresen, 920-490-3706, bfresen@oneidanation.org** or **Carol B. Bauman at 920-490-3716, cbauman@oneidanation.org**

*Next week: Just what do we do at ONEAP?*

## Information for patients who utilize OCHC On Call Nurse

Registered Nurses (RN) are available for patient phone calls – 24 hours a day/ 7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.

When to call and speak with the RN after clinic hours:

- You / your child have an urgent health care need / question that cannot wait until the next open day of the clinic.

Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.

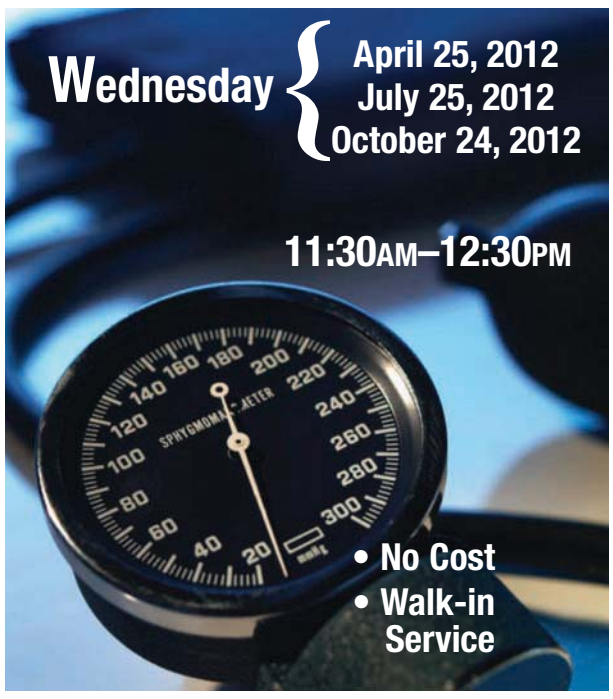
The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.

On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.

## Blood Pressure Screening

**Oneida Senior Center**

**134 Riverdale Dr. • Oneida, WI 54303**

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**920.869.4840**


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OPERATION IRAQI FREEDOM
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VETERANS

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- OFF-SITE EXCURSIONS

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Camp American Legion is operated by the Wisconsin American Legion, and is ***free of charge***. Applications can be found on our website at ***www.wilegion.org*** or please call 715-277-2510.

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*To donate or for more information, please visit:*
www.wilegion.org



# Oneida Family Fitness Swim Lessons

**Session Dates**
**March 26—May 18, 2012**
**(Classes meet 1x a week for 8 weeks)**

| Class | Day | Time |
|---|---|---|
| Parent Tot | Thursday | 4:10 p.m.—4:40 p.m. |
| Pre-School | Tuesday | 4:10 p.m.—4:40 p.m. |
| Youth Level I | Tuesday | 4:40 p.m.—5:20 p.m. |
| Youth Level II | Thursday | 4:40 p.m.—5:20 p.m. |
| Youth Level III | Tuesday | 5:20 p.m.—6:00 p.m. |
| Youth Level IV & V | Monday | 5:30 p.m.—6:10 p.m. |
| Adult All Levels | Thursday | 5:20 p.m.—6:00 p.m. |

**Class Fees:** $20 members, $30 non-members
*(Payment is due at time of registration)*
**Register** at Oneida Family Fitness Center
2640 West Point Rd., Green Bay, WI 54304
*(Small Class sizes)*
For more information please call 490-3730

*In the News with…* **Cultural Heritage**

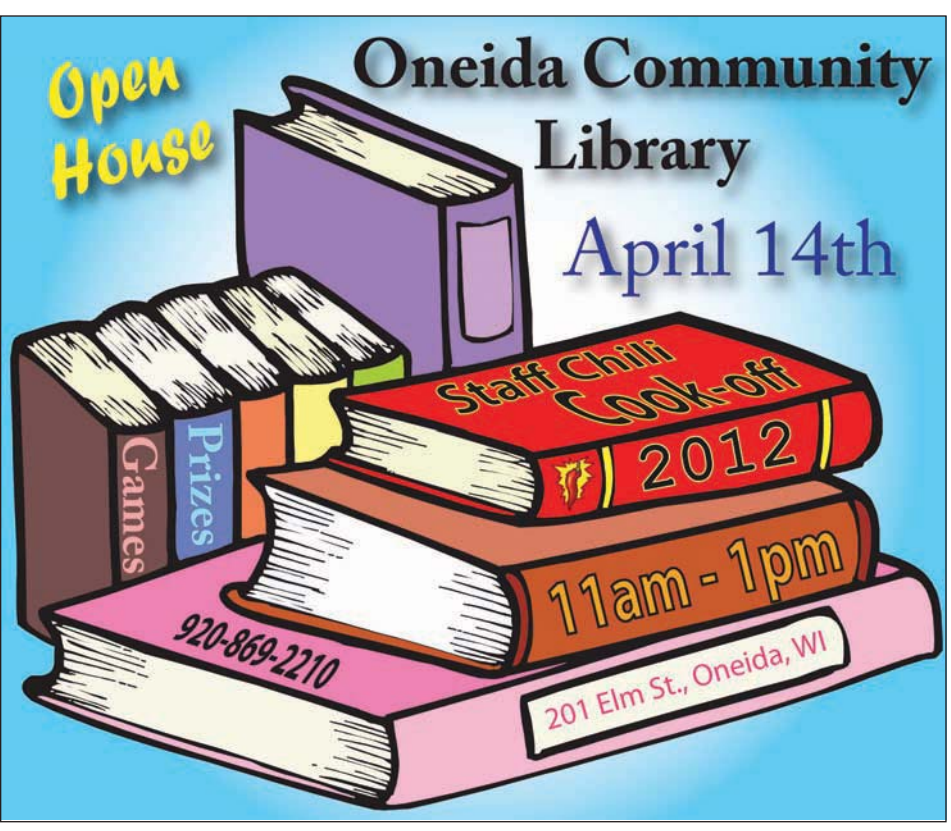
# Would You Like Them at Your Library?

Dr. Seuss once said, "You have brains in your head. You have feet in your shoes. You can steer yourself in any direction you choose." We were happy that over 75 people chose to steer themselves into the Oneida Community Library on March 3, 2012, for our State Award Winning, 10th Annual Seussabration. We had so much fun learning, playing games on our whiteboard, making Cat in the Hat hats, and eating green eggs and ham, pancakes with sustainably-picked Truffula fruit syrup, and other healthy fruits. Eliza Skenandore baked our very first green eggs and ham, making decorated sugar cookies for the "green eggs" and a wonderful cake for the "green ham." **Yawʌ́ko**, Eliza!

Dr. Seuss was a popular author whose real name was Theodor Seuss Geisel. He loved to write books for children, share a few thoughts, and learn a few things along the way. The Oneida Community Library commemorates Dr. Seuss' work every year, the first Saturday of March, with a Seussabration. The library serves green eggs and ham, has activities, games, and stories to increase awareness of his books and of the library and the services and materials the library provides for the Oneida Nation and community. March 7, 2008, the Oneida Community Library was awarded the "State Superintendent's Standing Up for Rural Wisconsin Schools, Libraries, and Communities Award" for their Seussabration.

Submitted photo

Sally Sue, Cindy Lou, and Yaw-yaw Who played clean-up games with the Cat in the Hat. (Not their real names…)



Submitted photo

One sugar or two? It's up to you! Nutrition is a component of the library's Seussabration, but a small piece of "Green Ham" or a green egg cookie was one carbohydrate serving and part of a balanced green eggs and ham breakfast!

## nature words

ónlahte?
né· ka?i·kʌ́

this is a leaf

onékli?
né· ka?i·kʌ́

this is grass

ohwʌ́tsya?
né· ka?i·kʌ́

this is the ground

kahʌtá·ke
né· ka?i·kʌ́

this is field

ka·lúte?
né· ka?i·kʌ́

this is a log

oháha
né· ka?i·kʌ́

this is a road/path

kanyata·láyʌ?
né· ka?i·kʌ́

this is a lake

## This Week In History

On Sunday, March 15, 1931, Guy and Naomi John welcomed a new baby boy into their lives. They named him Valder John and raised him at their home in Oneida, WI.

Although they had no idea at the time, their new baby boy would be captured during war, survive a massacre and left for dead in ditch half way around the world, all before his 20th birthday.

Valder John enlisted in United States Army and deployed to the Korean peninsula to fight against North Korea and communist aggression.

In 1950, Valder was captured by North Korean forces with many other American soldiers. On October 30th, 1950 they arrived at Sunchon Tunnel. Small groups of about 40 men each were taken individually into nearby ravines and shot and killed. This horrific event has been named the Sunchon Tunnel Massacre. Of the 180 U.S. prisoners, Valder John and seven others were the only survivors. When his group was attacked, Valder was injured and fell to the ground and then covered by another men who died and fell on top of him. North Korean soldiers checked to make sure people were dead by bayonetting or kicking them. During the process Valder was stabbed in his back right side with a Bayonet. He did not make any noise and was not discovered by the North Koreans. He was later rescued by American troops.

To learn more, visit www.oneidanation.org/culture and click on the Weekly Historical Note.

*It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.*

# ONEIDA ADVENTURE

# Up Coming Events!

## EXPLORE Oneida Adventure

### Film and Dinner

**WHAT DOES ADVENTURE MEAN TO YOU?**

Come learn more about Oneida Adventures and what we have to offer! Oneida Adventures provides ways to connect with others, to yourself, to your families and to nature. Learn which adventure activity or event fits your interests, abilities, and curiosities the best. Find ways to be involved and get connected! Get excited about Life and the many adventures it presents! There is something for everyone!

**WHO:** Oneida Tribal Adults and Employees

**WHAT:** An informational dinner on how to get involved in exploration and adventure of the outdoors

**WHERE:** Social Services building, Community Room

**WHEN:** April 5th, 2012 5:30pm-7:00pm
Registration deadline: April 2nd

**COST:** FREE!

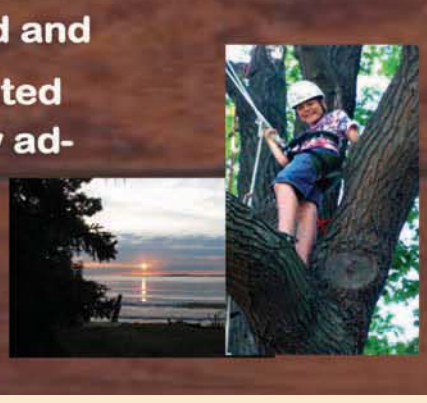
If you **BRING A FRIEND** who has never attended an Oneida Adventure event, you will be entered into a drawing for one free Oneida Adventure event or class.

**CONTACT!**

**Pre-registration is Required!**

Kip Miller 920-490-3810

kmiller@oneidanation.org



# CAMPGROUND COOKING CLASS!

## Bountiful Breakfast/Lunch Class

Join us for some delicious meals that will fuel your early morning fire! In this class, we will explore different breakfast and lunch options that are quick, easy and make everyone's taste buds happy! Quick lunch is a must for the busy explorer!

*Date: June 5th Time: 5:00-6:30pm—no cooking experience necessary— $10 per person*

## Delightful Dinner Class!

Experience a variety of delightful dinner options that will become tradition on your camping trips! We spice this class up with a lot of tricks and tips to have a wide range of cooking options.

*Date: June 12th Time: 5:00-6:30pm—no cooking experience necessary— $10 per person*

## Delicious Dessert Class!

You don't want to miss out on this special treat of a class! We are going to explore all the BEST desert ideas while out camping that will stretch well beyond the traditional S'mores.

*Date: June 19th Time: 5:00PM-6:30pm—no cooking experience necessary— $10 per person*

**Contact to register: Shannon Steif (920) 490-3818 or ssteif@oneidanation.org**
****Cost includes all the food and instruction****
**Location: Behind Oneida Fitness Center (Ropes Course Area)**

## Open Tree Climb and Tree Give Away

Plant a Tree . Grow Life

Come climb our certified climbing tree at the Oneida Adventures facilities! Each participant will gain knowledge and appreciation for the life-giving lessons a tree provides us.

### Climb!

Time: 4:30pm
Meet: Back of Oneida Family Fitness, by Ropes Course
Who: 9 yrs.+

### Contact:

Pre-Registration Required!

Mark Steinbach
msteinba@oneidanation.org
920.490.3846

2012 Dates:

May 8th
May 9th

kalihwisaks
"She Looks for News"
March 22, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Group making effort to stop OSGC's waste to energy plant

**By Nate Wisneski**
Kalihwisaks

A group called the Clean Water Action Council along with other community members rallied in the streets outside the Green Bay City Hall on Tuesday, March 20 in efforts to stop the Oneida Seven Generations Corporations (OSGC) renewable energy facility on the city's north side.

Dean Hoegger, President of the Clean Water Action Council, led the rally and states that OSGC mislead the public and Green Bay City Council to obtain the proper permits for construction of the plant.

"We all feel like we have been mislead. We all attended meetings where they told us there would be no smoke stacks, no emissions," Hoegger said. "I felt like I was lied to. Not only was the public misrepresented, so was the city council."

The group has collected 1,020 signatures for a petition that calls for opposition of the plant along with calling for a boycott of all tribal businesses. The petition was submitted to the City Council Tuesday evening with plans on turning it in to the Tribal Secretary's office Wednesday, March 28.

With no known policies in place within the tribal structure regarding non-tribal members submitting petitions, Hoegger is looking to create awareness.

"We've heard the other side say its just a small vocal group of people that oppose this. We don't think this is true

**• See 2A, Anti Biomass Rally**

THEY TOLD US THERE WOULD BE NO STACKS
BUT IT WASN'T TRUE
THEY TELL US IT'S SAFE. IS IT ANOTHER LIE?
TELL THE ONEIDA TRIBE
NO GASIFICATION
POLLUTION
GET THE TRUTH!
incineratorfreebrowncty.com

## What's Inside...

**State of the Tribe Address – 2A**
Oneida representatives traveled to Madison

**Big Horn Trucking, LLC – 5A**
Local truck business focuses on Highway 41 project.

**Family Fun Night – 1B**
Turtle School hosts event to promote healthy habits

**Section A**
**2–4A/**Local
**5A/**Business
**6A/**OBC Forum
**7A/**OBC Agenda
**8-9A/**Government
**10A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Drums
**8B/**Health
**9-10B/**Local

# Community gathers for fishing ceremony

Kali photos/Nate Wisneski

The 2012 fishing season was kicked off during the annual Fishing Ceremony along Duck Creek at Pamperin Park. The thanksgiving acknowledges the Creator's gift to the Oneida people. The ceremony also celebrates the tribe's legal victory allowing tribal citizens the right to fish in Duck Creek.
Above and below: Community members prepare for the 2012 fishing ceremony.
Left: Galen Metoxen holds his catch shortly after the fishing ceremony.

# Sharon House receives national leadership award

SPEARFISH ~ Black Hills State University social science graduate Sharon House, Class of '71, was one of 10 who were nationally recognized with the 2010 Great Women of Gaming Proven Leader Award by Casino Enterprise Management magazine.

Candidates for the award are nominated by their bosses, co-workers, and peers. The awards are broken down into two categories: Proven Leaders and Rising Stars. To qualify as a Proven Leader, individuals must have worked in the gaming industry for a minimum of 10 years, have been in their current position for at least one year, and hold a position of director of higher. Candidates must also demonstrate exceptional achievement in at least three of the following areas: 1) the ability to go above and beyond job responsibilities; 2) commitment to their company and co-workers; 3) contributions to the industry as a whole; 4) commitment to mentoring; and 5) a strong overall life balance.

According to House, she always wanted to become an attorney and work for her tribe. After receiving her undergraduate degree at BHSU, she went on to law school at the University of Wisconsin and was admitted to practice law in 1984 in the state of Wisconsin and the Seventh Circuit Court of Appeals in 1985.

She currently provides legal services for a number of tribal gaming commissions. She has worked in tribal jurisdictions within Washington, Idaho, Kansas, Wisconsin, California, and South Dakota. In addition she has served as assistant to the chairman of the

**• See 2A, Sharon House**

***Sharon House***

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# Gannett names publisher, editor for 2 La. papers

LAFAYETTE, La. (AP) ~ Gannett Co. has named a new president and publisher, and a new executive editor, for The Daily Advertiser in Lafayette and The Daily World in Opelousas.

Karen Lincoln, formerly president and owner of Lincoln Media and Consulting Services, Inc., was named president and publisher of both papers on Monday. She succeeds Ali Zoibi, who retired on March 15.

Gannett said Karen Lincoln Michel will begin March 26 as executive editor for both papers. Lincoln Michel is currently assistant managing editor at the Green Bay Press-Gazette. She succeeds Brian Tolley, now executive editor at The Clarion-Ledger in Jackson, Miss.

Before creating Lincoln Media Consulting, Lincoln was director of national sales and vice president/general manager of Comcast Spotlight, the advertising sales division of Comcast Cable. She held that position from 2003-2008.

"Karen has a strong background as a sales leader in both cable and digital, and a proven track record helping businesses succeed," Robert Dickey, president of U.S. Community Publishing for Gannett, said in a statement. "She is a great fit to lead the Advertiser Media Group's efforts to become a full multimedia and digitally-focused organization."

Lincoln, a graduate of the University of Texas, is a member of the Atlanta Web Executives Round Table, Women in Interactive Marketing, and Atlanta Interactive Marketing Association.

Lincoln Michel was the Green Bay Press-Gazette's Madison, Wis., bureau chief before becoming executive editor. She also has worked at The Dallas Morning News and the La Crosse, Wis., Tribune.

She is a board member of the Wisconsin Center for Investigative Journalism and American Indian Science & Engineering Society Publishing, Inc. She also is a past president of UNITY: Journalists of Color, and is a member of the Gannett Leadership and Diversity Council.

Gannett's other newspapers in Louisiana are The News-Star in Monroe, The Town-Talk in Alexandria and The Times in Shreveport.

## From 1A/*Anti Biomass Rally*

and we are a large number of people who were misled," said Hoegger. "We want the tribe and tribal members to know there are a lot of people that are alarmed about this project."

After more than a year of review the facility received air and waste permits issued by the Wisconsin Department of Natural Resources, a Finding of No Significant Environmental Impact from both the U.S. Department of Energy and the U.S. Bureau of Indian Affairs, and a conditional use permit from the Green Bay City Council.

"While our corporation certainly respects everyone's right to an opinion, the truth is that our renewable energy facility will be safe and will operate within all applicable rules, regulations and laws. It has been vetted and approved by the government agencies entrusted to protecting public health and safety," said OSGC's CEO Kevin Cornelius.

"It is a shame that there are people who are trying to create an atmosphere of distrust and fear by repeatedly misrepresenting the environmental effects of this project. This is a sustainable, renewable energy project that will be safe, create jobs, increase recycling and reduce landfill waste."

Cornelius addressed the group's claim about the facility utilizing smokestacks.

"OSGC has always stated that there will be no smokestacks such as those associated with power plants or paper mills. There will be exhaust pipes, which are referred to as stacks in WDNR permitting, which are common to almost every industry," Cornelius said.

Hoegger has heard that resistance to the project is solely due to the fact it is an Oneida Tribal initiative. He even points to lawsuits in which Clean Water Action Council and the Oneida Tribe were joined.

"It's not that were against this because it is an Oneida project. We are against it because it has a bad track record of not working and polluting," he said. "In our past we have felt we had a working relationship with the tribe. We have been on the same side on some lawsuits trying to clean up the Fox River. We asked why was the tribe building this if was potentially so bad. We just found that the claims being made are not true."

When asked what type of attention Clean Water Action Council is giving to known polluting facilities Hoegger points to a recent successful litigation.

"We've recently sued a company just south of Oshkosh for their repeated daily pollution violations. We were a party to that lawsuit. We're not signaling out this particular project. It's just that we felt that this is a new major source of air pollution," he said. "There's not a lot we can do to a plant that exists but we can do a lot about a plant about to be built."

The Green Bay City Council agreed to have their attorney review the city's options and will report back at the next meeting on April 10.

The facility will be located on Hurlbut Street in Green Bay. It will take municipal waste through a gasification process that will create power that will be sold to Wisconsin Public Service. OSGC claims the 60,000 square foot plant will decrease waste from going into landfills, increase recycling and create jobs. Construction is set to begin this spring.

OSGC's renewable energy plant

## *Oneida representatives at State of the Tribes*

Photo courtesy of Joan McLester

George Greendeer, Wendelle McLester and Kerry Metoxen attended the annual State of the Tribes Address given to Wisconsin's Legislature on March 13. McLester gave the invocation. The State of the Tribes Address was given by Jon Greendeer, President, Ho-Chunk Nation, and son of George and Sharlene Greendeer. The Color Guard, drum and honor song was attended by all Wisconsin Tribes.

Check out the kalihwisaks on Facebook

## From 1A/*Sharon House*

National Indian Gaming Association, Rick Hill, for over six years and has been involved in negotiating four tribal/state gambling compacts pursuant to the Indian Gaming Regulatory Act.

According to Casino Enterprise Management magazine, there are numerous examples of the work House has done to advance the industry. She served as an attorney for the Oneida Tribe of Indians of Wisconsin—her own tribe—for approximately 20 years, specializing in Indian law, gaming, regulation, corporations, financing, and more. One of her many nomination letters says, "despite her many achievements, she has remained a humble person, always putting a strong emphasis on family and community. That is why she is so well loved by her people at home and by Indian people throughout the U.S. For these reasons, she richly deserves to be recognized as a Great Woman of Gaming."

To Subscribe… Mail to…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

• **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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kalihwisaks "She Looks for News"

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Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

# Passing On...

## Biddell, Jr., Archie James

**JUly 6, 1984 – March 12, 2012**

Archie James Biddell Jr. age 27 of Antigo passed away on Monday, March 12, 2012 from injuries received in an auto accident. He was born July 6, 1984. Archie attended North Central Technical College in Antigo. He enjoyed spending time with his family, friends, and nieces and nephews whom he dearly loved. Survivors include his mom; Pamala (Christjohn) Biddell, Antigo, brother; Glenn, Green Bay, brother Albert; Antigo, sister; Alicia, Antigo, and her children, Frank, Brandy, Jerome, Jory, and Shane, his sister Astacia, Antigo, and her children, Stewie, Sierra, and Synthia. His brothers Archie III, and Archie IV, also survive. Archie is further survived by his girlfriend Stephani Matt, Antigo, his special auntie/godmother Kay Christjohn, Oneida, as well as numerous aunts, uncles and cousins.

He was preceded in death by his father Archie Sr., his brother Paul, and his grandparents Amos (Daisy) Christjohn, and Otis Biddell, and Mabel DeVerny.

Mass of Resurrection was held on Friday, March 16, 2012 at 10:30am at Holy Apostles Episcopal Church in Oneida. Fr. Robert Clarke and Deacon Deborah Heckel officiated with burial in the parish cemetery.

RYAN FUNERAL HOME & CREMATORY 305 N. Tenth Street in De Pere assisted the family with arrangements.

Please go to www.ryanfh.com to send online condolences to the family.

## Kriescher, Mary Jane

**June 29, 1967 – March 14, 2012**

Mary Jane Kriescher, age 44 of Green Bay, passed away Wednesday, March 14, 2012 in Green Bay. Born on June 29, 1967 in Green Bay, she was the daughter of Louis H. Kriescher and the late Darlene (Schoenick) Kriescher. Mary Jane was a 1986 graduate of Shawano High School and a member of the Sacred Heart Catholic Church in Shawano. She loved the color purple, playing bingo and especially enjoyed spending time with her family and friends. She also loved dogs and cats, especially her 4 beloved cats, of which she gave much love and attention. Mary Jane was always willing to lend a helping hand and that showed when she volunteered at the homeless shelter. She made the best of a hard life which made her strong-willed and a go-getter.

Mary Jane is survived by: her fiancé, Michael "Maverick" Lopez of Green Bay; her father, Louis Kriescher of Shawano; a brother, James (Michelle) Kriescher of Green Bay; numerous aunts, uncles, cousins, nieces, nephews and friends including special friends, Gracie and Darlene.

Funeral services were held at 11:00am on Tuesday, March 20, 2012 at the Swedberg Funeral Home in Shawano with the Rev. Len Evers officiating. Entombment was in the Sacred Heart Mausoleum in Shawano. Visitation was held at the funeral home on Tuesday after 9am until the time of the service.

## Dick, Brenda L. "Bunty"

**November 22, 1966 – March 20, 2012**

Brenda L. Dick, age 45 of Keshena, passed away unexpectedly on Tuesday, March 20, 2012 surrounded by her loving family in Green Bay. Born on November 22, 1966 in Green Bay, she was the daughter of the late Spencer and Karen (Hill) Cornelius. On June 13, 1997 she was united in marriage to Gerald W. Dick, Jr. at Smokey Falls. Bunty worked for the Menominee Casino in the housekeeping department. When not at work, she enjoyed going to rummage sales on the weekends, going to the casino, watching her favorite television shows, and especially enjoyed spending time and having cookouts with her family. Not only did Bunty care for her own children, but she welcomed in many others whom she took care of over the years. She was a member of the Oneida Methodist Church.

Bunty is survived by: her husband, Gerald; 10 children, Leslie (special friend, Thomas) Neosh of Shawano, Daniel Warrington of New Orleans, LA, Tiffany (special friend, Richard) Warrington of DePere, Winslow (special friend, Kama) Warrington II of Oneida, Jessie (special friend, Dean) Warrington of Shawano, Jamie (special friend, Ashley) Cornelius of Watersmeet, MI, Loretta (special friend, Richard) Dick of Shawano, KayAnn (special friend, Tad, Jr.) Dixon of Minocqua, Mitchell (special friend, Patty) Dick of Watersmeet, MI, Gerald Dick III of Keshena;14 grandchildren, Dominick, Kyle, Kruz, Marie, Myah, Deshawn, Naiyonna, Camryn, Brayden, Audrina, Rivieonna, Raynala, Kristina and special grandson, Matthew Malone II; 2 sisters, Carmela (special friend, Peanut) Cornelius of Oneida, Tina (Todd) Metoxen of Oneida; and her special dog, Squaw.

Bunty was preceded in death by: her parents; and a brother in infancy.

Funeral services will be held at 11:00am on Saturday, March 24, 2012 at the Oneida Methodist Church. Visitation will be held at the Dick residence located at N448 Chief Tomow Road in Keshena after 6pm Wednesday until 8am on Saturday. The visitation will continue on Saturday at the church after 10am until the time of the service.

Please contact KayAnn Dixon at 715-851-3366 with any questions. Swedberg Funeral Home in Shawano is assisting the family with the arrangements.

## Lilly, Patricia A. "Patty"

**January 1, 1954 – March 15, 2012**

Patricia A. "Patty" Lilly, age 58 of Cecil, passed away unexpectedly Thursday, March 15, 2012 in Green Bay. Born on January 1, 1954 in Milwaukee, she was the daughter of the late Russell and Beverly (Nelson) Verhein. In May 10, 1997 she was united in marriage to Thomas "Tom" Lilly in Milwaukee. Patty loved her job working with the children at the day care center on the Oneida Reservation. In her free time she had a passion for sewing and attending craft shows. The couple also enjoyed going on cruises, swimming, and snorkeling.

Patty is survived by: her husband, Tom; 2 children, Robert (Becky) Schires of Port Washington, Kristy (Christopher) Lidwin of Milwaukee; a stepson, Don (Carla) Lilly of Green Bay; 6 grandchildren; 2 great-grandchildren; and 2 sisters, Kathy (Mary Horne) Masch of Milwaukee and Diane (Kim) Piasecki of Townsend.

Patty was preceded in death by: her parents; and a brother, Russell Verhein.

A memorial service will be held at 1:00pm on Friday, March 23, 2012 at the Swedberg-Wendt Funeral Home in Bonduel. Visitation will be held at the funeral home on Friday after 11am until the time of the service.

*Patty was employed by the Oneida Tribe of Indians of Wisconsin at the Oneida Airport Daycare. She will be greatly missed by all her co-workers, the children, and all who knew her.*

## Waldron, Elizabeth

**February 15, 1930 – February 7, 2012**

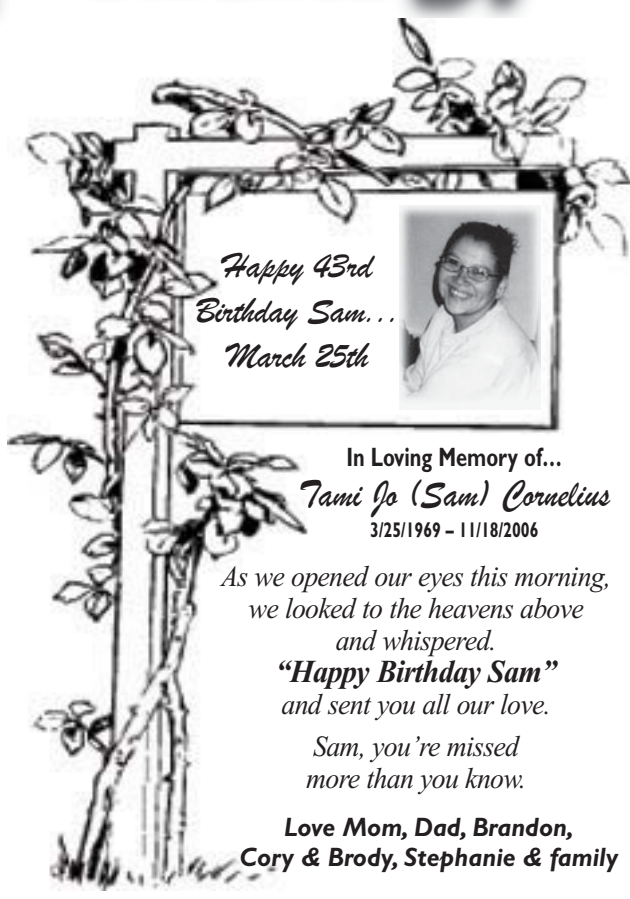
Elizabeth Hill Waldron of Bensalem, PA was born 2-15-30 and died 2-7-12. She was 81-years-old. She was the daughter of Allison Hill, and sister of Dorothy and Allison Hill Jr. She is survived by Deborah Peter and Mark Waldron.

No services held due to deceased wishes. Any relatives in Wisconsin or area can call 609-926-4636 as we would love to hear from you.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

# In Loving Memory


Happy 43rd Birthday Sam... March 25th
In Loving Memory of...
Tami Jo (Sam) Cornelius
3/25/1969 – 11/18/2006
As we opened our eyes this morning, we looked to the heavens above and whispered.
"Happy Birthday Sam"
and sent you all our love.
Sam, you're missed more than you know.
Love Mom, Dad, Brandon, Cory & Brody, Stephanie & family

**VFW Post 7784 – Oneida**
**Robert Cornelius Post**
Warriors of Foreign Wars

**Friday Fish Fry**

M1 Abrams Main Battle Tank

*"Please Join us for Dinner"*

*Every Friday ~ 11AM to 7PM*
**March 23, 30 & April 6** *(Last day)*

*Menu*

**Perch.....Adult/$10**
**Cod.....$8/plate**
**Shrimp.....$9/plate**
**(Seniors/$7.....Child/$5)**
**Note: Meals served with choice of cole slaw, french fries, beans or potato salad**
**Coffee/Dessert ..... No Charge**
**Soda.....$1**
***Call Mike for delivery: 920-246-6722***

**To Our Readers...**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
☐1 col. or ☐2 col @ $10.00
(limit 1-49 words)
☐2 col. @ $15.00 (limit 50-74 words)
☐2 col. @ $20.00 (limit 75-99 words)
☐2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

**10 Vendors Needed**

Oneida Food Vendor Preferance

**40th Annual Oneida Pow Wow 2012 • June 29th – July 1st**

**Deadline for entry is Monday • April 30, 2012**

- ❑ Must be accompanied by a $50 deposit to hold your space
- ❑ All payments must be paid in full on June 15, 2012
- ❑ If full payment is not received by date given your space will be forfeited

**For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org**

# The L.R.C. *Corner*

## The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*

# Drunk Driving: *Just Don't Do It!*

This article is to inform those who don't know what the penalties are for drinking and driving. Hopefully this will be eye opening and something for you to think about. If tempted to drive drunk please consider all the life challenges and changes you will have to face if you get pulled over and arrested for OWI.

What happens if you are pulled over and given a ticket for driving while intoxicated (OWI)? The penalties are many and all bad. The different ranges in the OWI penalties depends on what OWI it is, first, second, etc., the blood alcohol levels (BAC); if there was an accident with or without injuries or death, if you were cooperative with the police; if you refused to take the blood test, if there was a long period of time between arrests; and if you take proactive steps to improve your recognition of the problem by signing up for an AODA assessment and program, among other things. Generally, the higher the BAC the more severe the penalty. If you refuse to take the blood test or if there was a child below the age of 16 in your car when stopped, an additional penalty will be added.

### *Drunk Driving Penalties*

**OWI 1**

In Wisconsin, a first OWI is not considered a crime. You get a ticket called forfeiture. You will get a fine of between $150-$300 plus court costs which can bring it up to $300.00 - $930.50, and your driver's license (DL) will be revoked for 6-9 months. You may apply for an occupational license at the Department of Transportation (DOT) immediately if you were not involved in an accident.

If you refused to take a blood test, the refusal will bring the revocation of your DL to 1 year and a 30 day waiting period for your occupational.

If you have a child under 16 in the car when you were stopped, the charge will be changed from the forfeiture to a crime as a second offense with the penalties of a second offense OWI applied.

**OWI 2**

An OWI second offense is a crime. This one is a little more complicated. If you haven't been charged with a first OWI in the past 10 years, this will be considered a first OWI again with the above penalties applied. After this, if you should get another OWI, it will be considered a third OWI, no matter how many years in between. (This 10 year period only applies to a second offense, after that there is no look back period. All prior OWI's will count no matter how old.)

A second OWI within ten years is considered a crime. The penalties range between a fine of $350.00 to $1,100 with costs attached, bringing the fine to between $1,109.00 and $1,639.00. Because it is now a crime, jail time is attached and can be between 5 days to 100 days jail. Revocation of your DL will be 12 to 18 months. You may get an occupational license after a 45 day waiting period and the Ignition Interlock Device (IID) is installed in your car.

If you refused the blood test, the blood will be drawn anyway and for that refusal you will receive a 2 year revocation of your DL and 90 day waiting period for your occupational license. These penalties are all doubled if you had a child under the age of 16 in the car when you were stopped.

**OWI 3**

The third OWI has similar but, naturally, stiffer penalties than a second OWI. For a third OWI, the penalties are a fine of between $600-$2,000 with costs bringing the final amount from $1,424.00 to $3,198.00, a jail sentence from 45 days to 12 months, and a revocation of your DL from 24 to 36 months. You must wait 45 days before you can apply for an occupational license and have the IID installed. Again minimums and maximums are doubled if there is a child in the car and the charge of OWI second is then updated to a felony with 3 years prison and/or 2 years probation.

**OWI 4 and Above**

If you have a fourth or greater OWI charge it is an H, G, or F felony depending on the seriousness of the circumstances. The penalties for a fourth or greater OWI are a fine from $600.00 to $25,000 with costs. Incarceration will be from 6 months jail to 6 years prison. Your DL will be revoked for 24 to 36 months. You can apply for an occupational license after 45 days and proof of an Alcohol Assessment.

If you refused to submit to the blood test, the revocation will be 3 years and the waiting period for you to apply for an occupational license will go up to 120 days and have the IID installed. Minimums and maximums are doubled if there was a child in the car when you were arrested.

The court at sentencing will order you to get an Alcohol Assessment and Driver's Plan from your County with an AODA follow through if required, and ordered to attend the Victim Impact Panel.

If you receive jail time, you may request Huber for work, education, AODA meetings or child care. You may also receive good time, which time is credited to your sentence for good behavior in jail, which is usually a quarter of your sentence taken off. These options are not available to prison sentences.

The Interlock Ignition Devices (IID) which will prevent you from driving if you have alcohol on your breath will be required to be installed on any car you own or drive for a period of 1 year to 36 months for any case where your BAC was .15 or above or were involved in an accident causing injury for the first offense. For the second offense and all others to follow, the IID must be installed to get an occupational license. There is a monthly fee for the device, usually around $2.30 per day. So, for one year that would be a yearly charge of $839.50 ($2.30 per day x 365 days in a year). Also, the license fee is $50.00 and the reinstatement fee for the occupational license is another $200.00.

You will have to appear in court several times and, depending on the severity of the case, you will be required to post bond for your release from jail pending your sentence.

Other consequences of having an OWI on your record is the possibility of being dropped by your insurance company or finding out that the rates have gone up significantly, depending on which number your OWI was and if there was an accident. You may need to get the high rated SR22 insurance after revocation to get your license back.

Beside everything else, there will be embarrassment to you and your family and maybe the loss of your job.

When you're drinking and having a good time, you may think you can drive, but remember, you don't have to drink much to reach .08 (the legal limit in Wisconsin). It is not against the law for an adult to drink; it is against the law to drive with too much alcohol in your blood.

So, PLEASE, PLEASE think about all this before getting behind that wheel. Think about the danger you pose to innocent people who are on the road at the same time and how you would feel if you killed someone, think about the jail or prison time, think about paying the huge fine, think about your inability to drive because you are revoked, think about the many AODA meetings you must attend, think about the costly County Alcohol Assessment you must have done, think about the hassle of getting a ride to Huber and back every day, think about having to get expensive auto insurance, and think about the frightening prospect of prison. So think about all these dangers and penalties before you think you're OK to drive, because if you do it enough times, eventually you will get caught.

If you need more information, assistance, or an appointment, please call Attorney Charlene Smith at the Oneida Legal Resource Center. The number is (920) 496-5310.

*The LRC is here in Oneida for tribal members who need to discuss their legal problems, receive legal advice or representation in local courts.*

*The Legal Resource center is located at Ridgeview Plaza, in Suite 7, 3759 W. Mason St.*

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# Calendar

## 2012

### March 23

***Chair Massages at Bear Paw Cafe***

***WHEN:*** Friday, March 23 and March 30
***TIME:*** 11:00AM – 2:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St.

Chair Massages set up at BEAR PAW CAFE. Fridays - March 23 & March 30, 11:00am-2:00 pm Cost: $15.00 for 15 minutes. Call Carmen at **217-2318** for a reservation.

***Come on in and make your day better.***

### March 24

***7th Annual Flap Jack Flippin' Pancake Event***

***WHEN:*** Saturday, March 24, 2012
***TIME:*** 8:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Rd.

March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. $6.00 per person, $5.00 for seniors, children 4 and under are FREE.

Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family!

*Sign up to walk Saturday, April 28 with Team Oneida*

### March 26

***Rep. Steineke Schedules Listening Session***

***WHEN:*** Monday, March 26
***TIME:*** 5:00PM – 6:30PM
***PLACE:*** Seymour City Hall, 328 N. Main St.

These are an opportunity for citizens of the Fifth Assembly District to come and voice their concerns about both community and state wide issues. For more information call **(608) 266-2418**

### April 14

***26th Annual Bill Danforth All-Native Bowling Singles Tournament***

***WHEN:*** Saturday, April 14
***TIME:*** Registration: 12:30PM – 1:30PM
Start Time: 2:00PM
***PLACE:*** Ashwaubenon Bowling Alley (Behind Cheese Heads on Waube Lane) 2929 Allied Street, Green Bay, WI.

$30.00 Entry Fee Per Person *(Cash only)*. 100% payout based on # of bowlers. Bowlers must be at least 18 years old. Men & Women Divisions: You MUST bring documentation of bowling average.

If you don't have proof or if don't have a book average you will receive the following average: 165 - Women, 195 - Men. Max of 5 bowlers per lane.

*Tribal ID may be requested for verification*

Reservations call **(920) 497-5499**

### Tuesdays

***Women's Support Group***

***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place **920-490-0627.**

### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Every Friday
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

March 9, 16, 23, 30, Ending on April 6.
Perch….. $12.00/Adult $7.00/Child
Cod……. $8.00 Per Plate
Shrimp... $9.00 Per Plate
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee…No Charge
Soda……$1.00

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

## Big Horn Trucking, LLC.

Kali photo/Nate Wisneski

Big Horn Trucking, LLC owners Bart Metoxen (left) and Leida Wesolaski (center) stand with Arrowhead Trucking owner Jamie House (right). Big Horn Trucking helped House develop his own trucking business.

*Quad axle dump trunk company focuses on the U.S. Highway 41 project*

**By Nate Wisneski**
Kalihwisaks

Big Horn Trucking doesn't mind a little competition; they even embrace it. The company has even helped potential competitors establish themselves. It's all part of their business philosophy to pay it forward.

The quad-axle dump trunk company started in September of 2008 with a 1989 International dump truck and a $6,000 credit card. It has now grown to a thriving 42-leased truck company pulling in $3 million in sales last year.

"I was a master welder. My dad did truck driving. He gave me some insight and went and bought a truck and jumped in it in about 2000," said Big Horn Trucking Owner/Operator Bart Cornelius "I did it a few years and then after 9-11 business dropped."

Cornelius then met his Co-owner/Dispatcher Leida Wesolaski in 2008.

"(Bart) came to work for a company I was dispatching dump trucks for. He had the 1989 quad axle just sitting. I told him I have the contacts; you have the truck. I asked do you want to do this. Ever since then we have been going every day," said Wesolaski.

The trucking company's main business is road construction projects but accepts smaller private jobs.

"Our main focus is the U.S. 41 corridor project. We started on it in 2008 in Oshkosh and have been working our way up to Brown County," said Leida Wesolaski, Owner/Dispatcher. "We currently have five Native American companies working with us. They run under our contract, we lease them out and dispatch them everyday."

According to Wesolaski, Big Horn Trucking helped four of those five trucking companies get their start.

"We're pretty proud that we helped get other Native American trucking companies started," said Wesolaski. "Maybe we should feel threatened but we really don't."

"We really want to help people. If we can't help you we can point you in the right direction," added Cornelius.

One of those companies is Arrowhead Trucking.

"I learned so much, it's so nice to have your own equipment and be proud of your truck. I wouldn't be where I am today if it wasn't for (Big Horn Trucking)," said Arrowhead Trucking owner Jamie House.

Big Horn Trucking gives a lot of credit to the American Indian Chamber of Commerce of Wisconsin (AICCW) for their success.

"We're very active members of the American Indian Chamber of Commerce (of Wisconsin). That's how we got started and established our disadvantage business enterprise," said Wesolaski. "Whatever we need they are there for us. They in turn rely on us. If someone is out there needing work they will contact us."

With their success they are now looking to help those in need.

"We have a fund set up at the beginning of the year and everyone gets credit for it," said Wesolaski. "All of the trucking companies we work with add to that fund."

Big Horn Trucking sponsors an academic scholarship through the AICCW, Indian Summer Festival along with countless other smaller donations to community members in times of need.

Cornelius and Wesolaski are willing to sit down and help anyone looking to start a business and offer their advice.

"Be aggressive, I called, I called, and I called businesses," said Wesolaski. "Don't be scared.

"Keep pushing because there is a lot of disappointment. (Leida) kept getting so disappointed and I would tell her we would show them. There are so many roadblocks, you need to keep pushing forward," said Cornelius.

To contact **Big Horn Trucking** call **(920) 242-7089**.

# Oneida Tribe Appoints New Corporation Members

*Oneida Seven Generations Corporation gets two new members*

(Oneida, WI) -The Oneida Business Committee has appointed two new members to the Oneida Seven Generations Corporation (OSGC) board. Bill Cornelius, an attorney has served on the board for 3 years and Paul Linzmeyer, General Partner of ISO International LLC, has been appointed as a new member. OSGC is a seven member corporate board entrusted with the oversight of the OSGC.

Paul Linzmeyer is a respected and reputable businessman with considerable years of professional leadership and has been considered an effective activist for environmental sustainability. Linzmeyer will bring a high level of business acumen to OSGC.

William "Bill" Cornelius is an attorney and has served on OSGC previously. Cornelius continues to provide his legal expertise and knowledge of national Native American environmental issues and projects to the board.

OSGC has been most notably leading the industry in this region for their project to build a pyrolysis gasification project in Green Bay. This project has met with some opposition, but OSGC has been very diligent in securing every level of permits and licensing for this project. Kevin Cornelius, OSGC President, said, "This is probably one of the most highly regulated projects we have ever engaged in. The approval of every level of government from the Oneida Tribe, local municipal city and county, state and federal EPA approval has been a long and arduous process, but we are nearly at the end of our process."

Oneida Vice Chairman, Greg Matson, said, "The Oneida Tribe is 100% behind this initiative. The OSGC has followed a very extensive approval process and this project is one of the most highly regulated and licensed project we have ever engaged in outside of Indian gaming. We have done our due diligence and now's the time to celebrate the shovels going into the ground. The Oneida Nation is dedicated to protect, restore, and positively change the environment in and around the Oneida reservation."

Matson added, "The Oneida Tribe works hard to encourage cooperation with our neighbors in surrounding municipalities. We trust that our corporation, OSGC has also done the same in terms of this project. OSGC has done its due diligence and we enthusiastically support them and the project. The Oneida Nation has a responsibility to protect our citizens. We urge the public to educate themselves about the Oneida Nation and the OSGC renewable energy project by visiting our website at **www.oneida-nsn.gov** or **www.osgc.net** ."

*Do you have an*
**Oneida Owned Business**
*you would like featured?*
**Contact us:**
kalihwisaks@oneidanation.org

Easter Brunch at Thornberry Creek
$19.99 per adult
$9.99 per child 8-12 years of age
Children 7 & under are free with paid adult
Seating from 9am until 1:30pm on Easter Sunday No Coupons Accepted
Chef Carved Sweet Glazed Ham
Chef Carved Prime Rib
Made to Order Omelets
Baked Duck with Cherry Demi Glace
Italian Encrusted Cod
Build-Your-Own Mac n' Cheese Bar
Broasted Chicken
Garlic Mashed Potatoes
Midwest Wild Rice
Green Beans Almondine
Scrambled Eggs
Quiche
Blueberry & Strawberry French Toast
Tossed Salad Bar
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Pasta Salad
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Reservations are required
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golfthornberry.com
434-7501

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# Chairman's Corner...

*Ed Delgado*
**Chairman**

**2012 Governor's Conference on Tourism**

The 2012 Governor's Conference on Tourism was held at the Radisson Hotel and Conference Center this year. The conference provided an opportunity to its participants to share information about how to convince tourist that Wisconsin is the place spend their time. The conference brought in approximately 1,000 participants for two to three nights. Many of the participants were new to the Green Bay area and our reservation. The conference was a great way to see and to be seen.

Oneida Vice-Chairman Greg Matson and I were honored with welcoming the participants at the Governor's Dinner. At this dinner, people and organizations were recognized and honored that have made a significant impact on Wisconsin's travel and tourism industry. The awards given were designed to acknowledge those individuals and business that have shown dedication, creativity and excellence.

**General Tribal Council Meetings at the Radisson Hotel**

I am continuing to pursue and evaluate information regarding the concerns I, and many tribal members, have regarding the health, safety and wellbeing of our membership at our General Tribal Council Meetings held at the Radisson Hotel and Conference Center. I have long standing concerns regarding the safety of our tribal members due to the limited space, the arrangement of the chairs, and the substantial number of tribal members seated in the main room.

The number of GTC meeting attendees has grown significantly with more than 1,900 members in attendance at some meetings. I foresee a traumatic and disastrous situation should an emergency situation arise that requires us to vacate the room(s) and/or premises immediately.

From where I sit in the meeting (on the stage that oversees the entire ballroom located in the Three Clans Conference Center in the Radisson), we would have a hard time getting everyone out quickly, safely and without injury and/or possible death. My primary job as Chairman is to foresee these types of problems and address them in a manner that significantly reduces or eliminates the problem completely. I am striving to eliminate the problem completely.

**Fishing Rights**

In August 1996 Brown County Judge Patrick Crooks ruled that the Oneida Tribe of Indians of Wisconsin retained the right to fish in Duck Creek. This ruling came as a result of five Oneida men who were cited for fishing within 500 feet of the dam. In an assertion of their sovereign rights, the men were fishing in the same traditional manner they had since coming here more than 150 years ago. Our Oneida Tribal Members gathered at Pamperin Park last Friday morning for the traditional fishing ceremony. They were recognizing the operation of the spring fishing season on Duck Creek with a celebration on the west bank of the creek. The ceremony included a tobacco burning, history readings and an honor song to ensure a successful harvest. Thank you to everyone able to participate.

**WTAQ News Talk Radio 97.5 FM and 1360 AM**

Last year, as a member of the Oneida Finance Committee, expressed my concerns about the dialogue and commentary being done on WTAQ News Talk Radio 97.5 FM and 1360 AM. At that point in time, our tribe ceased doing business with WTAQ. Since that time, there has been conversation of advertising on WTAQ. However, the level of objective intellectual dialogue has diminished and the use of objectionable language and the use of derogatory names toward Indian women by this radio station appears to be the norm. Therefore, I am holding to my original opposition as now is not the time to invest our tribal dollars into that form of advertising.

**State of the Tribes Address**

It was a great honor for me to attend the 2012 State of the Tribes Address, held in Madison, Wisconsin on March 13, 2012. Jon Greendeer, President of the Ho Chunk Nation, presented the address to both sides of the house in the Wisconsin State Assembly Chamber. President Greendeer is the son of Oneida Tribal Members Sharlene and George Greendeer and the grandson of Oneida elder Mary Edna Greendeer.

Greendeer said he is optimistic state lawmakers and tribal governments can move forward on mining legislation, but the environment must be preserved. Greendeer talked about Native American Indians being the original stewards of the land and stated "Good caretakers of the land will never find the level of contamination or threat to their sovereign authority worth compromising."

Greendeer's comments were followed by Mike Wiggins, Jr., Chairman of the Bad River Band of Lake Superior Chippewa Indians, saying that a push to mine for iron ore in northern Wisconsin could have drastic effects on ground water and other aspects of the environment. He went on to say "The tribes are compelled through a unified value system to see beyond ringing endorsements and ultimately well beyond industrialized. Especially industrialization with unquantified and undetermined environmental risk." Wiggins also said job creation must be balanced with environmental preservation to save state treasures for future generations. He urged lawmakers to keep the lines of communication open to ensure cooperation between the tribal and state government on economic development.

Greendeer supported these comments by stating it is critical that tribes educate the public on the effects of mining and must urge a sense of value. Greendeer said "The challenge staring us in the face is bringing this value with such little time in the political game. Greendeer also emphasized the need for state lawmakers to be more inclusive of the state's 11 tribes, with emphasis on policy and spending. He also presented comments regarding budget cuts, taxes and gambling. Greendeer stated "There's a little heat coming off these issues and there should be. We've ignored them for long enough and accepted certain double standards to compose the fabric of our state's government. If we act like they're not there, then who are we serving?" Very eloquently put. Ho-Chunk President Greendeer enthusiastically reminded the Assembly and Senate that the prosperity for all is demonstrated by the tribes through the following major tribal contributions to Wisconsin:

- The tribes are among the largest, if not "the" largest, employers in their counties.
- Tribes employee more than 13,000 people and payout $380 Million in payroll per year.
- Tribes collect and remit $105 Million in state and federal income taxes.
- Tribes purchase in excess of $500 Million, creating a total impact of nearly $1 Billion of economic impact to the state of Wisconsin.
- With the tribes gaming revenue contribution to the state of Wisconsin of $120 Million per year, the tribes are doing their part to help balance the states budget.
- Tribes hold agreements with their counties and municipalities and provide supplemental funding that pays for boards and much needed equipment.
- Donations and In-Kind Contributions are ongoing and continue to grow each year.

The Wisconsin Indian Tribes were also represented by Forest County Potawatomi Indian Community Chairman Harold Guss Frank, Lac Courte Oreilles Band of Lake Superior Chippewa Indians of Wisconsin Chairman Gordon Thayer, Lac du Flambeau Band of Lake Superior Chippewa Indians of Wisconsin President Tom Mulson, Lac Vieux Desert Band of Lake Superior Chippewa Indians Chairman Alan Shively, Menominee Indian Tribe of Wisconsin Chairman Craig Corn, Sokoagon Chippewa (Mole Lake) Community of Wisconsin Garland McGesick, St. Croix Chippewa Indians of Wisconsin President Steward Bear Heart, and Stockbridge Munsee Community of Wisconsin President Robert Chicks.

Ho-Chunk President Jon Greendeer's speech was the eighth State of the Tribes Address, which updates the Wisconsin Legislature on the most important issues of the state's tribal reservations.

**Oneida Thunderhawks Basketball Teams**

Congratulations to Oneida Nation Lady Thunderhawks Varsity Basketball players Yasmine Denny, Jessica House, Muriel King, Noelle Metoxen, Kanani Nunies, Allie Spruce, Nasha Stevens, and their Coach Jamie Betters and Assistant Coach Margaret Stevens. The Girls Varsity Basketball team closed their season with a very impressive 17-4 record.

Congratulations to Oneida Nation Thunderhawks Boys Varsity Basketball players Anthony Cornelius, Mitchell Cornelius, Kammanche Jordan, Diego Metoxen, Mike Mills, Devonte Pointer, Jojo Santiago, Oscar Schuyler, and their Coach Scott Murray and Assistant Coach Mike King. The Boys Varsity Basketball team also closed their season with a very impressive 17-7 record. The 17 wins established a new school record.

It was a very exciting season and both teams did a great job!

**The Denver Post**

The Denver Post published an article about First Nations, one of the oldest, and possibly the largest philanthropic organizations dedicated to improving the lives of American Indians. The article featured the work done by this non-profit organization that is dedicated to improving the lives of American Indians.

The article also acknowledged a $25,000 grant provided to the Oneida Tribe of Indians of Wisconsin by First Nations that provided modern canning equipment and enabled our tribal members to preserve their own foods. The funds also helped our people revive healthy eating.

The article included a great picture showing two of our aspiring young Oneida women, Sophomore Muriel King and Senior Allie Spruce, learning to make our traditional cornbread at the Oneida Nation High School. To read the full article, go to http://www.denverpost.com/search/ci_20148376 .

**National American Indian Science & Engineering Fair and EXPO (NAISEF)**

The 2012 National

**• See 10A, Chairman Delgado**

# Letters & Opinions...

## A Heartfelt Thank You

The family of Donna Domencich would like to thank all those who supported our family during our time of loss. The suddenness of Donna's passing was especially distressing and your kind words and deeds were very comforting. We would like to thank everyone for their thoughts and prayers, and to those who donated plants and flowers. We are very grateful to all of the individuals who made donations to the fund established in Donna's honor. We would especially like to express our appreciation to the Oneida Singers who traveled to Sturgeon Bay to attend the memorial service. The kindness and compassion expressed by everyone in the community comforts us and makes us feel truly blessed. Thank you all.

***The Domencich Family***

## Issues with Oneida Transit

I am writing because I am mad as hell with the inconsiderate dealings I have presently had with the Oneida Transit System. I am fed up and upset that I have not received a courtesy call back to help assist me with the issues, problems, complications, concerns, and mistakes made by the Oneida Transit Department.

I have tried to explain to dispatch that I live in a two family home and the only entrance to my residence is in the back part of the house with an alley entrance. I have missed the transit because they do not go to the back entrance and I am unaware they were at the front. With my limitations and disability it is already difficult for me to exit out of the back entrance (only entrance) and now I am being forced to walk around the building, go to the front of the house where I have no entrance, and wait for them outside regardless of the weather conditions because they have a 15 minute rule that they can come earlier or later? This makes no sense to me. I cannot see the road from my doorway. This is an impossible request for someone in my health. There has been only one driver Tom Webster, that was courteous enough to pick me up at the alley entrance of my home and he was very respectful and listened.

I received vouchers that are distributed by the Oneida Transit Department, I have no control over how the vouchers are written and had never used transit before these incidents. I called dispatch on December 30, 2011 to schedule my January pick-ups with Oneida Transit. I received my vouchers for medical from Transit, and after standing outside in the cold for 20 minutes I was told by Pete that I had the wrong vouches so he couldn't take me to my appointment so I missed my therapy appointment and corrected the vouchers as needed. Pete offered me a receipt and monthly pass to get me to my appointments in January. So now I have no vouchers to make any of my scheduled appointments because the Supervisor distributed me the incorrect dated vouchers. The lady in dispatch said she heard about my situation and would have a Supervisor call me back and again I did not get a call back. I had to call a family member and ask her if she could leave work to bring me to my appointment.

I have never been treated or made to feel so bad to the point I felt sick and I have been so upset by it all being unresolved that I don't know what to do anymore. How do I as a tribal member get help with my transportation to and from all my appointments if our own Oneida Transit Department won't help me? I don't know where to go or who to turn to in order to get the assistance I need from someone professional and willing to help.

Sincerely,
***Leanissa (Hill) Webb***

**kalihwisaks**

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Oneida Business Committee • Regular Meeting

## AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

## • 9 AM • Wednesday, March 28, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
**Oneida Golf Enterprise Corporation –** Gary Jordan, Michael J. Skenandore
**Oneida Personnel Commission –** Richard Moss, Kevin Shilka
**Oneida ESC "corporate board of directors"** – Jeff House, Butch Rentmeester, Jackie Zalim

**V. Minutes to be approved**
1. **March 14, 2012 regular meeting minutes**

**VI. Resolutions**
1. **Creation of the Oneida Tribal Health Board**
Sponsor: Tina Danforth
2. **Continue Oneida Tribe Temporary Assistance for Needy Families (TANF) Program for 2012-2015**
Sponsor: Don White

**VII. Directors and Managers quarterly reports**
1. **Land Management Division –** Fred Muscavitch
2. **Development Division –** Butch Rentmeester

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Environmental Resource Board –** Judy Cornelius Hawk, Richard Baird, Gerald Jordan, Tom Oudenhoven

**B. Quarterly reports**
1. **Oneida Police Commission** – Bernie John-Stevens, Chairman
2. **Oneida Library Board** – Danielle White, Chairwoman
3. **Oneida Election Board** – Stephanie Muscavitch, Chairwoman – NOT SUBMITTED

**C. Request to post**
1. **Powwow Committee: Request to post for expired position and approve to conduct three additional committee meetings in June 2012**
Sponsor: Patty Hoeft/Lloyd E. Powless
2. **Oneida Nation Veterans Affairs Committee: Request to post one vacancy**
Sponsor: Patty Hoeft

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. **Feb. 13, 2012 meeting minutes**
2. **March 9, 2012 meeting minutes**
3. **Approve May 1 public hearing date Canons of Judicial Conduct**
4. **Approve resolution: Emergency Amendments to the Oneida Indian Preference Law**
5. **Approve resolution: Division Directors and the Grievance Process**

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
1. **March 23, 2012 meeting minutes**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**
**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
**XI. Unfinished Business**
1. **Request access to the Tribe's vendor list for 2012 sponsorship opportunities**
Sponsor: Joanie Buckley
2. **Approve Per Capita Loan Policy for Legislative Operating Committee for review and public hearing(s)**
Sponsor: Ed Delgado
3. **Approve amended Gaming Commission by-laws**
Sponsor: David Jordan

**XII. New Business/Requests**
1. **Approve definition of Tsy? Niyukwaliho`t^ for the National Scorecard**
Sponsor: Don White
2. **Proclaim May 2012 Older Americans Month**
Sponsor: Don White
3. **Approve memorandum of agreement (MOA) – Business Committee and Trust/Enrollment Committee**
Sponsor: Melinda J. Danforth

**XIII. Travel**
**A. Travel Reports**
1. 2012 State of the State, Jan. 25, 2012, Madison, WI and Minority Community Collaboration meeting, Jan. 26, 2012, Milwaukee, WI
Sponsor: Vince DelaRosa/Ed Delgado
2. Meeting with Leonard Fineday, Jan. 12-13, 2012, Minneapolis, MN
Sponsor: Vince DelaRosa
3. Alliance of Great Lakes, March 10, 2012, Chicago, IL
Sponsor: Patty Hoeft
4. Department of Health & Human Services Consultation Meetings and Senator Denham receptions, March 3-9, 2012, Washington, D.C.
Sponsor: Paul Ninham
5. Region 5 Tribal Environmental Program Management Conference, Feb. 20-23, 2012, Chicago, IL
Sponsor: Paul Ninham

**B. Travel Requests**

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of March 27, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Reorganization**
**a. Update and draft report to GTC–** Ed Delgado/Diane House
**b. Supervision of each division recommendation –** Tina Danforth
3. **Chief Counsel report –** Jo Anne House
4. **Gaming General Manager bi-monthly monthly report –** Louise Cornelius
5. **Legislative Affairs monthly report –** Nathan King
6. **Communications –** Bobbi Webster
7. **Three Fires Report –** Larry Barton

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Review of Oneida Resident Centered Care Community Audit**
Sponsor: Ed Delgado
2. **Approve Jan. 19, 2012 Audit Committee regular meeting minutes**
3. **Internal Audit Jan. 19, 2012 report with attachment**
4. **Approve 2011 Gaming Contract Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
5. **Approve Slots FY 2011 Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
6. **Approve 2011 Contract Health Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
7. **Approve Slot Drop Variance Audit, the second follow-up on Slot Variance adjustments and lift the confidentiality requirement allowing Tribal members to view the audit**
8. **Approve Oneida Golf Enterprise Audits and lift the confidentiality require allowing Tribal members to view the audit**

**C. Unfinished Business/BC directives**
1. **Request Oneida Golf Enterprise Board response to audit findings**
2. **Oneida Golf Enterprise Corporation**
3. **Complaint**
Sponsor: Ed Delgado
4. **Review casino renovation project**
Sponsor: Ed Delgado
5. **Request Tidy View financial and performance analysis**
Sponsor: Ed Delgado
6. **Re-designate Hobart strategy team**
Sponsor: Melinda J. Danforth

**D. New Business/Requests**
**E. Additions**
**XVI. Adjourn**

**Workshops are FREE**
**Class is limited to 20 people, so please register early.**

### Workshop 1
**Saturday, March 24, 2012**
**Ellenbeckers Farm**
**N6661 Seminary Road**
**9:30am – 11am.**

Topics will be:
Seed Starting/Growing your own plants.
Inexpensive raised garden bed (straw bale garden)
Planting flowers with vegatables
Free seeds at this workshop will be available.

### Workshop 2
**Saturday, To Be Determined**
(date dependent on weather & soil conditions)
**Ellenbeckers Farm**
**N6661 Seminary Road**
**9:30am – 11am.**

Topics will be:
Soil Preparation/Planting
Care and maintenance of your plants.
Tour the Ellenbeckers backyard to view:
Seed starting / germination room
Compositing
Home made hot boxes
Home made hoop house
Aqua culture
Landscaping
Fruit trees
Watering systems
Chickens
Berries & grapes.

**REGISTRATION & INFORMATION:**
Contact Bill V. @ 920-4967423 or wvervoor@oneidanation.org

We will start slow so come grow with us and think SPRING!

It's our salute to you.
MILITARY
$15
Sam's CLUB
CLUB HOURS:
Monday - Friday
10:00 am - 8:30 pm
Saturday
9:00 am - 8:30 pm
Sunday
10:00 am - 6:00 pm
Savings Made Simple
Join or renew, and receive a $15 Gift Card.*
In appreciation of your service to our country,
Sam's Club® will give a $15 Sam's Club Gift Card to military personnel* when you join or renew as a Sam's Club Member. Then enjoy how easy a Sam's Club Membership makes it to save on items throughout the year – from everyday essentials to special finds.
Sam's Club® Membership Certificate
Enjoy the value of Membership!
Receive a $15 Sam's Club Gift Card when you join or renew as a Sam's Club Member.
This certificate is valid for active and retired military and their spouses.
A $100 Advantage Plus Membership and $40 Advantage Membership include one primary card and one spouse (or other household member over the age of 18) card. Primary Memberships are valid for one year from the date of issue. The certificate may be redeemed for a new or renewed Membership. The Gift Card with this offer cannot be used toward Membership fees. Certificates and special promotions are not valid on SamsClub.com or by mail. Primary Membership fee ($100 for Plus, $40 for Advantage – plus tax in some places) will apply at the time of renewal. This offer cannot be combined with any other offer. To view our privacy policy, visit SamsClub.com/privacy. Offer not valid in Puerto Rico. Only original certificates accepted. One-time use only.
New
Renewal
Bring this certificate along with your valid military ID to the Member Services Desk of your local Sam's Club. Upon payment, you will receive a $15 Sam's Club Gift Card.
*Only one offer per primary Membership. Offer cannot be combined with any other Membership offers. Gift Card may not be used to pay for Membership. Walmart® and Sam's Club Associates are not eligible for this offer. Offer valid for active and retired military and civilian military employees and their spouses.

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, February 22, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Brandon Stevens
**Excused:** Paul Ninham
**Others Present:** Barb Skenandore, Rhiannon Metoxen, Anita Barber, Grace Koehler, Victoria Matson, Lois Powless, Tehassi Hill, Michelle Hill, Dennis Powless, Barb Erickson, Tim Ninham, Joanie Buckley, Kitty Melchert, Nate Wisneski, Nancy Barton, Debbie Danforth, Jackie Zalim, Dianne McLester-Heim, Jennifer Hill-Kelley, Michelle Denny, Leah Stroobants, Michele Doxtator, Jennifer Stevens, Shirley Hill, Elijah Metoxen

**Call to Order and Roll Call** by Chairman Ed Delgado

**Opening** by Chairman Ed Delgado

### Approve the agenda
Motion by David Jordan to accept the agenda with the following deletions, additions and changes: 1) Deletion from executive session-item number four under new business 2) Addition to executive session-report of concerns from the Ombudsman 3) Addition in executive session-contract for UPS and 4) Move the second item under number 10, the request to reconsider the vote to conduct the next GTC meeting at Shopko Hall, to the top of the agenda, seconded by Melinda J. Danforth. Motion carried unanimously

### Oaths of Office
administered by Secretary Patty Hoeft

**1. Oneida Seven Generations Corporation -** William Cornelius, Paul Linzmeyer

### Minutes to be approved
**1. Jan. 25, 2012 regular meeting minutes**
Motion by David Jordan to accept the Jan. 25, 2012 regular meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously
**2. Feb. 8, 2012 regular meeting minutes**
Motion by David Jordan to accept the Feb. 8, 2012 regular meeting minutes, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Melinda J. Danforth

### Directors and Managers quarterly reports
*1. Government Services Division* – Don White
Motion by Vince DelaRosa to accept the Government Services Divisions quarterly report, seconded by Tina Danforth. Motion carried unanimously

### Board, Committee & Commissions
**A. Appointments**
*1. Request to post one School Board parent vacancy*
Motion by Patty Hoeft to approve posting the School Board parent vacancy, seconded by David Jordan. Motion carried unanimously
*2. Request to post five Personnel Commission vacancies*
Motion by Patty Hoeft to approve posting five Personnel Commission vacancies, seconded by David Jordan. Motion carried unanimously
*3. Request to post one Oneida Total Integrated Enterprise vacancy*
Motion by Patty Hoeft to table this item, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to take this item off the table, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to approve posting one Oneida Total Integrated Enterprise vacancy, seconded by Brandon Stevens. Motion carried unanimously

### Quarterly reports
**1. Oneida Airport Hotel Corporation Board -** Jim Van Stippen, Chairman
Motion by David Jordan to accept Oneida Airport Hotel Corporation Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously
**2. Oneida Total Integrated Enterprises -** Butch Rentmeester, Development Division Director
Motion by David Jordan to accept Oneida Total Integrated Enterprises quarterly report, seconded by Patty Hoeft. Motion carried unanimously
**3. Oneida Golf Enterprise Corporations -** Bobbi Webster, President
Motion by David Jordan to accept Oneida Golf Enterprise Corporations quarterly report, seconded by Patty Hoeft. Motion carried unanimously
Motion by Tina Danforth that the board and management bring back a breakeven analysis in 30 days, seconded by Patty Hoeft. Motion carried unanimously
**4. Oneida Seven Generations Corporation -** William Cornelius, President
Motion by Tina Danforth to accept Oneida Seven Generations Corporation quarterly report and to approve the resolution amending the charter regarding the registered agent for Seven Generation Corporation, seconded by Vince DelaRosa. Motion carried unanimously
**5. Oneida Land Claims Commission -** Amelia Cornelius, Chairwoman
Motion by Vince DelaRosa to accept Oneida Land Claims Commission quarterly report, seconded by Patty Hoeft. Motion carried unanimously
**6. South Eastern Oneida Tribal Services -** Jackie Zalim, Chairwoman
Motion by David Jordan to accept South Eastern Oneida Tribal Services quarterly report, seconded by Tina Danforth. Motion carried unanimously
**7. Oneida Powwow Committee -** Lloyd Powless, Chairman
Motion by David Jordan to accept Oneida Powwow Committee quarterly report, seconded by Vince Delarosa. Motion carried unanimously
**8. Oneida Nation Veterans Affairs Committee -** Chris Cornelius, Chairwoman
NOT SUBMITTED

Motion by David Jordan to recess at 12:00 p.m. until 1:30 p.m. seconded by Tina Danforth. Motion carried unanimously
Motion by Patty Hoeft to go back into session at 1:35 p.m., seconded by David Jordan. Motion carried unanimously

### Standing Committees
**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
*1. Approve Feb. 1, 2012 Legislative Operating Committee meeting minutes*
Motion by Patty Hoeft to approve the Feb. 1, 2012 Legislative Operating Committee meeting minutes, seconded by David Jordan. Motion carried unanimously
*2. Set April 4, 2012 date for public hearing for adoption of Oneida Gaming Commission Regulation: Vendor Licensing and Permitting*
Motion by Patty Hoeft to set April 4, 2012 as the date for public hearing to consider the proposed Oneida Gaming Commission Regulation regarding Vendor Licensing and Permitting, seconded by Tina Danforth. Motion carried unanimously
**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
*1. Approve Feb. 20, 2012 Finance Committee meeting minutes*
Motion by Patty Hoeft to approve the Feb. 20, 2012 Finance Committee meeting minutes, seconded by Tina Danforth. Motion carried unanimously

### General Tribal Council
*1. Petitioner Melinda J. Danforth: Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to acknowledge receipt of the petition filed by Melinda J. Danforth and that it is sent to the law office for analysis, due back at the next BC meeting, seconded by David Jordan. Motion carried unanimously
*2. Reconsider Feb. 8 BC vote to conduct next General Tribal Council meeting at the off-reservation site of Shopko Hall*
**Sponsor:** Patty Hoeft
Motion by Vince DelaRosa to end discussion and call for the question, seconded by David Jordan. Motion carried three oppositions:
**Ayes:** Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan,
**Opposed:** Melinda J. Danforth, Greg Matson, Brandon Stevens
Motion by Patty Hoeft to reconsider the Feb. 8, 2012 BC vote that approved April 21, 2012 as the date for a special GTC meeting to be held at Shopko Hall, to allow for more debate, seconded by David Jordan. Motion carried with one opposition:
**Opposed:** Tina Danforth
Motion by Vince DelaRosa to end discussion and call for the question, seconded by David Jordan. Motion passed three oppositions:
**Opposed:** Melinda J. Danforth, Tina Danforth, Patty Hoeft
Motion by Patty Hoeft to cancel plans to conduct a special GTC meeting on April 21, 2012 at Shopko Hall and instead assign to the July 2, 2012 Semi-annual meeting to be held at the Radisson, the items pending GTC action, seconded by David Jordan. Motion carried with two oppositions:
**Opposed:** Melinda J. Danforth, Tina Danforth
*For the record:* Tina Danforth opposed the motion to cancel the April 21, 2012 meeting, one because we have for several years asked the Secretary's office to find alternative accommodations to have a General Tribal Council meeting because we are outgrowing our meeting space. We have given her that directive, she has followed it, and we took action on it. I think it's important that we accommodate the body versus individual preferences and our sovereignty is not at stake. The Business Committee has made precedence where we have had business committee meetings off reservation, so long as we've had a quorum. We exercise our sovereignty throughout the country at different times, by sending representatives to speak on behalf of the Tribe. That is an exercise of sovereignty which our Chairman and elected officials do all the time.
*For the record:* Melinda J. Danforth I do support not having the meeting at Shopko Hall, however I think you're right that the business needs of the Tribe need to be met and that our agenda for July is going to be very full, but therefore I was hoping that we would be able to meet at the Radisson on Monday April 30, 2012 as indicated within the Secretary's memo here as one of the open dates, but motion failed.
*For the record:* Ed Delgado stated what we did today is a disservice to General Tribal Council. We're creating a huge agenda for the July meeting, in a very uncomfortable atmosphere. Thank you.
*For the record:* Vince DelaRosa stated for the record I support moving in this fashion because I do not want to have a special GTC at a $198,000 called on this and if we don't address it, there is a petition submitted and they have a right to be heard. I support petitions moving forward so I respect the fact that there is a petition submitted. I understand what the councilwoman said, that we could throw this on another agenda. I'd like to throw this on the very next GTC meeting and I think we should have MIS bring a plan forward, on technology issues. I don't understand why there's no technology component even available to us. That's very confusing to me. I support for that reason because I don't want a special meeting held and they have a right to have that petition heard.
*For the record:* Greg Matson stated it was my understanding that there was a proposal from MIS or IT specialists to help promote that?
*For the record:* Brandon Stevens stated he would like to thank the committee for reconsidering this issue and allowing the General Tribal Council to have a say in this overall. We represent the General Tribal Council, but this is a major move for the Nation on how we proceed and how we proceed with our meetings and how we have that discussion with them and how we have a voice. Are we are a voice of the 16,000 right now or do we go back to when there's a big question like this, how do we gather that question? I believe sovereignty is always at stake, always at stake. The moment you think its stable, the moment you think you're comfortable with it, that's when somebody's always trying to chip away at it. So I think anything we do or don't do and stand by and watch, that's just distinguishing the sovereignty portion and I think this is what democracy is today. It is allowing voices to be heard, allowing a bigger voice, an audience to happen and I think that's what we'll be doing on the next meeting on having this discussion. Thank you.
*For the record:* Patty Hoeft stated she also wanted to express her thanks to the committee. I think the last meeting we had to decide to go to Shopko Hall was very courageous to take that up and want to try to do that but it appears that the community just isn't ready yet for that kind of a change. So we just need some more time and again as I said we're evolving, but I want to say thank you to all of the committee members because this was a very good discussion today.

### New Business/Requests
*1. Approve amended Gaming Commission By-Laws*
**Sponsor:** David Jordan
Motion by Patty Hoeft to defer this proposal to the Legislative Operation Committee, to bring back to the Business Committee, seconded by David Jordan. Motion carried with one abstention
**Abstained:** Vince DelaRosa
Motion by Brandon Stevens to add two travel requests to the agenda, seconded by David Jordan. Motion carried unanimously

### Additions
*1. Councilman Vince DelaRosa to Midwest Regional Office meeting, Feb. 29 – March 1, 2012, Mystic Lake, MN*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve Councilman Vince DelaRosa to attend Midwest Regional Office meeting, seconded by Brandon Stevens. Motion carried unanimously
*2. Chairman Ed Delgado and Councilman Vince DelaRosa to Tribal Labor Advisory Committee meeting, Feb. 27-28, 2012, Lac Du Flambeau, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve Chairman Ed Delgado and Councilman Vince DelaRosa to attend Tribal Advisory Committee meeting, seconded by David Jordan. Motion carried unanimously

### Action in open session on items from Executive Session Discussion meeting of Feb. 21, 2012
**A. Reports**
*1. New York land claim settlement update* - Ed Delgado/Diane House
Motion by Patty Hoeft to accept the verbal update regarding New York land claims and ask for another status report in 30 days, seconded by David Jordan. Motion carried unanimously
Motion by Tina Danforth to approve the Chairman's office to schedule a meeting with Delegation of Oneida Committee members and Ray Halbritter's counsel, within 30 days, seconded by Patty Hoeft. Motion carried unanimously
*2. Chief Counsel report* - Jo Anne House
Motion by Patty Hoeft to approve the attorney contract to hire Michelle Mays for the next three years, seconded by Vince DelaRosa. Motion carried with two abstentions:
**Abstained:** Tina Danforth, David Jordan
**a. Draft Re-Organization Report Recommendations**
*Excerpt from Feb. 8, 2012: Motion by Patty Hoeft to defer the re-organization report recommendations to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Patty Hoeft to accept the update and ask for another report in two weeks, seconded by David Jordan. Motion carried unanimously
*3. Chief Financial Officer bi-monthly report* - Larry Barton
Motion by Patty Hoeft to accept the Chief Financial Officer bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Tina Danforth to implement a hiring freeze for all new hires and all unbudgeted positions Tribal wide, seconded by Patty Hoeft. Motion carried with two oppositions:
**Opposed:** Greg Matson, Brandon Stevens
Motion by Brandon Stevens to have a memo drafted by the Human Resource department to further clarify the motion in context of the discussion today, seconded by Patty Hoeft. Motion carried unanimously
*4. Legislative Affairs monthly report* - Nathan King, Legislative Affairs Director
Motion by Patty Hoeft to accept the report and approve the recommendation that Gaming be directed to work with the Tribal Consortium to determine if our operation goals are aligned, regarding internet gaming, seconded by Brandon Stevens. Motion carried unanimously
Motion by Patty Hoeft to require the Legislative Affairs Director to bring back a more clear recommendation to the Business Committee in two weeks, regarding the inspection process of underground storage tanks on the reservation, seconded by Brandon Stevens. Motion carried unanimously
*5. Communications monthly report* - Bobbi Webster, Public Relations Director
Motion by Patty Hoeft to accept the Communications monthly report, seconded by David Jordan. Motion carried unanimously
*6. Enterprise Division quarterly report* - Michele Doxtator, Interim Enterprise Director
Motion by Patty Hoeft to accept Enterprise Division quarterly report, seconded by Tina Danforth. Motion carried unanimously
*7. Oneida Airport Hotel Corporation* - Jim Van Stippen, Chairman
Motion by Patty Hoeft to accept Oneida Airport Hotel Corporation report, seconded by David Jordan. Motion carried unanimously
*8. Oneida Total Integrated Enterprises* - Butch Rentmeester, Development Division Director
Motion by Patty Hoeft to accept Oneida Total Integrated Enterprises report, seconded by Brandon Stevens. Motion carried unanimously
*9. Oneida Golf Enterprise Corporation* - Bobbi Webster, President
Motion by Patty Hoeft to accept Oneida Golf Enterprise Corporation report, seconded by David Jordan. Motion carried unanimously
*10. Oneida Seven Generations Corporation* - William Cornelius, President
Motion by Patty Hoeft to accept Oneida Seven Generations Corporation report, seconded by Tina Danforth. Motion carried unanimously

### Unfinished Business/BC directives
**1. Creation of new corporation**
**Sponsor:** Butch Rentmeester
*Excerpt from Feb. 8, 2012: Motion by Patty Hoeft to accept the report and refer it for further review by the Chief Counsel and Chief Financial Officer with a report back to the Business Committee at the next meeting, seconded by Vince DelaRosa. Motion carried*

• See 9A, Feb. 22 OBC Minutes

# From 8A/*Feb. 22 OBC Minutes*

*unanimously.*
Motion by Patty Hoeft to refer to Councilman DelaRosa to bring back recommendation in two weeks to the committee, seconded by David Jordan. Motion carried unanimously

**2. Status of 2012 bond projects**
**Sponsor:** Larry Barton
*Excerpt from Feb. 8, 2012: Motion by Patty Hoeft to accept the report from the Chief Financial Officer regarding the status of the 2012 bond projects and direct the Development Division Director to give a detailed report on how he is implementing the projects using those dollars and to give that report at the next Business Committee meeting in executive session, seconded by Tina Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to defer to the next Community Development Planning Committee agenda for a report to be delivered there, seconded by David Jordan. Motion carried unanimously

**New Business/Requests**
**1.Approve one relinquishment from enrollment**
**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft to approve one relinquishment from enrollment, seconded by Brandon Stevens. Motion carried unanimously

**2. Approve limited waiver of sovereign immunity for Xerox Corporation**
**Sponsor:** Michele Doxtator
Motion by Patty Hoeft to approve limited waiver of sovereign immunity for Xerox Corporation, seconded by David Jordan. Motion carried unanimously

**3. Approve limited waiver of sovereign immunity for R.J. Reynolds Tobacco Company**
**Sponsor:** Michele Doxtator
Motion by Patty Hoeft to approve limited waiver of sovereign immunity for R.J. Reynolds Tobacco Company, seconded by Vince DelaRosa. Motion carried unanimously

**4. Approve limited waiver of sovereign immunity for Lorillard Tobacco Company-Merchandising Plan Description-DELETED**
**Sponsor:** Michele Doxtator

**5. Approve limited waiver of sovereign immunity for Phillip Morris Incorporated-Retail Leaders Program 2012 Agreement Plan Groups I,H,X**
**Sponsor:** Michele Doxtator
Motion by Patty Hoeft to approve limited waiver of sovereign immunity for Phillip Morris Incorporated-Retail Leaders Program 2012 Agreement Plan Groups I,H,X, seconded by Tina Danforth. Motion carried unanimously

**6. Accept as information-HUD Indian Housing Block Grant on-site monitoring review**
**Sponsor:** Ed Delgado/Dale Wheelock
Motion by Tina Danforth to accept as information and a follow-up written report be provided to the Chairman's office regarding the responses to this review, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** David Jordan

**7. Begin the review of Gaming General Manager contract**
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to accept the report from the Chairman, with recommendations due back in two weeks, seconded by David Jordan. Motion carried unanimously

**8. Review casino renovation project**
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to accept the Gaming General Manager's verbal report, seconded by David Jordan. Motion carried unanimously
Amendment to the main motion by Vince DelaRosa that we ask the Gaming General Manager provide a written
follow-up in two weeks, on what direction they are going to go, seconded by Patty Hoeft. Motion carried unanimously

**Additions**
*1. Complaint*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to refer the Ombudsman concerns to the Chairman to steer a team, to include the Treasurer and the BC Liaison, Councilwoman Melinda J. Danforth, to bring back recommendations about the Health Center division structure and quality assurance compliance position, in 30 days, seconded by Vince DelaRosa. Motion carried unanimously
Amendment to the main motion by Vince DelaRosa to ask the team to develop some policies for a new health
board at the Health Center, seconded by Patty Hoeft. Motion carried unanimously
*2. UPS Freight contract*
Motion by Patty Hoeft to retro-approve the waiver of limited sovereign immunity for the UPS Freight contract that was needed by the Oneida Museum to bring articles from Canada to their new Museum opening Friday, Feb. 23, 2012, seconded by Brandon Stevens. Motion carried unanimously

**Adjourn**
Motion by Patty Hoeft to adjourn at 2:30 p.m., seconded by Tina Danforth. Motion carried unanimously

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Personnel Commission*

**Five (5) Vacancies**

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

**Deadline: 4:30pm, Friday, March 23, 2012**

### *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**
**Qualifications:**

a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30 pm, Friday, March 23, 2012**

### *Oneida Total Integrated Enterprises (OTIE)*

**One (1) Vacancy**
**Board (Board of Managers) Operating Agreement Qualifications:**
- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred
- Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

**Deadline: 4:30 pm, Friday, March 23, 2012**

**https://oneida-nsn.gov/**

for more news updates, minutes, agendas, and announcements

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## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 17, 2012**

**Purpose:**
***Legislative Procedures Act***

The intent of the Legislative Procedures Act (the Law) is to provide an improved lawmaking process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law also re-charters the Legislative Operating Committee's (LOC) role in the lawmaking process. The Law provides a streamlined lawmaking process, which includes:
- **Fiscal Estimates.** A fiscal estimate would be required for each legislative proposal, which would estimate the total fiscal year costs associated with the legislation. This would include items such as: startup costs, personnel, office, documentation costs, legislative mandates, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation.
- **Legislative Analysis**. An analysis describing the important features of the legislation, impact to the Tribal operations, as well as the general public would also be required for each legislative proposal.
- **Holding a public comment period** and requiring an actual public meeting only be held when determined necessary by the LOC or OBC. Currently, public hearings are required to be held before any legislation is adopted on a permanent basis. Public meetings would now only be required to held if the LOC or OBC determines a public meeting is in the best interests of the Tribal membership. A public comment period will be noticed before any legislation is considered for adoption on a permanent basis and written comments received during this time will be considered before moving forward with the legislation.
- **Creation of an Oneida Register.** The LOC would be required to post agency regulations, proposed legislation and notices, and the Oneida Code of Laws in the Oneida Register.
- **Notice requirements** would be the responsibility of the LOC (and no longer the Tribal Secretary). TheLOCwould be required to give specific notice of all public hearings to the Tribe's managers and directors, who would be responsible for informing Tribal employees of the public hearings. The managers and directors would direct that written or oral testimony be provided by Tribal employees who have special knowledge or expertise on the subject of the public hearing. Under the current APA, notice of public hearings is the responsibility of the Tribal Secretary.
- **Adoption of emergency legislation.** Emergency legislation would still be able to be adopted for six months, with the option of renewing the adoption for an additional six months. A legislative analysis of the emergency legislation would now be required before it is adopted.
- **Repeal of the Format for Laws.** The Format for Laws would be repealed and the relevant portions of that law would be incorporated into the Legislative Procedures Act.

**Public Hearing Process**
**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 26, 2012**

**Purpose:**
***Tribal Environmental Response Law***

The intent of the Tribal Environmental
Response Law is to direct the Environmental Health and Safety Division (Division) to create a Tribal Environmental Response Program (TERP) which will address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment. In order to regulate the identification, investigation and remediation of discharges of hazardous substances, this law:
- Requires individuals who are responsible for or aware of a discharge of a hazardous substance to notify the Division and, in most cases, to be responsible for the remedial action necessary to restore the environment to the condition it was in before the discharge occurred.
- Makes the Division responsible to:
  - o Adopt standards for environmental quality that are protective of public health and the environment. Business Committee approval of these standards is required, except when the standards are consistent with federal standards.
  - o Conduct investigations of sites and facilities that are, or are suspected of being, contaminated from the discharge of a hazardous substance.
  - o Identify parties that are responsible for the clean-up of contaminated sites and facilities.
  - o Require appropriate remedial actions be taken when contaminated sites and facilities are identified.

**Public Hearing Process**
**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

# Wisconsin *News*

## Correction: State of the Tribes story

MADISON, Wis. (AP) – In a March 13 story about the annual State of the Tribes address in the Wisconsin Legislature, The Associated Press reported erroneously that Ho-Chunk President Jon Greendeer was referring to mining legislation moving forward when he said he thinks there is a way to preserve the environment and create opportunity for Wisconsin citizens. Greendeer says he was not referring to mining legislation.

## Another night of booms in Clintonville

CLINTONVILLE, Wis. (AP) ~ Sleep is interrupted again for some residents in the eastern Wisconsin city of Clintonville where a series of mysterious booms continued for a second night in a row.

City Administrator Lisa Kuss (KOOS) says it was mostly quiet Monday after a series of rumbles the night before until they started again around 8 p.m. She says they continued throughout night until about 5:00 a.m. Tuesday.

The noises had been concentrated in the northeast part of the city and overnight Tuesday the reports moved slightly south and west but still within city limits.

Local officials have checked gas lines, sewers, water pressure and consulted seismologists, but have come up empty-handed.

She says it's still coming from underground. They next plan to check the well pumps to make sure they are functioning.

## Marinette Marine hiring hundreds

MARINETTE, Wis. (AP) ~ Marinette Marine Corp. says it plans to hire several hundred workers this year to help build U.S. Navy ships.

The northeastern Wisconsin company has $715 million in new Navy contracts. Marinette Marine already has 1,350 shipyard workers building the Navy's littoral combat ships in Marinette.

The Milwaukee Journal Sentinel says the Navy wants a fleet of ships that can operate in waters as shallow as 20 feet and exceed 46 mph. The 377-foot ships could be used to track down submarines and pirates and to support ground troops and launch unmanned aerial drones. Versatility and the ability to change missions quickly are key.

## From 6A/*Chairman Delgado*

American Indian Science & Engineering Fair and EXPO (NAISEF) takes place March 22-24, 2012 in Albuquerque, NM. This annual event provides an opportunity for American Indian/Alaskan Native students to actively participate in a science-based learning environment and create science projects that can be shared with peers, teachers, and educators.

This educational activity allows students to teach themselves and to take from the established information what they need to discover something new, to learn and execute the steps of the scientific method, and to identify the tools necessary to conduct and conclude their project. NAISEF provides a forum for students to have their research recognized and critiqued in the disciplines of science, mathematics, engineering, technology, and cultural preservation.

Participants have opportunities to win scholarships, cash awards, and traditional prizes. NAISEF Grand Award winners advance to compete at the Intel International Science and Engineering Fair (ISEF) where they compete with students from across the world.

Six students from the Oneida Nation School System will be competing in the National American Indian Science & Engineering Fair and EXPO. Representing the Elementary School is Emerson John, (5th Grade), Louisa Mehojah (8th Grade), and Yohne Danforth (8th Grade). Representing the High School is Lakota Martinez (10th Grade), Noelle Metoxen (11th Grade), and Fredrick Miller (11th Grade). The students will be accompanied by Chaperones; Yvette Peguero and Dale Hallam from the Elementary, Becky Nutt from the High School, and a parent chaperone Carolyn Miller. We are very proud of their commitment and wish success and safe travel to all of them!

**Oneida Tribal Member Named to Bouchet Society**

Congratulations to Oneida Tribal Member Doug Kiel. Kiel is one of three University of Wisconsin-Madison graduate minority graduate students who were inducted into the Madison Chapter of the Edward A. Bouchet Graduate Student Honor Society in a ceremony during its annual conference on Friday, March 9, 2012. *(For more information, see "Keil inducted into Bouchet Honor Society in Madison" on page 9B.)*

***Ed Delgado***
Oneida Tribal Chairman

## States marking bicentennial of War of 1812

**By Janet Romaker**
The (Toledo) Blade

DEFIANCE, Ohio (AP) ~ At a state park near Defiance, sunny spring days beckon bright, bringing life to the banks of the mighty Maumee River.

Families gather, tossing hot dogs, brats, and burgers onto smoky grills. They feast on potato salad, sliced melon, chips, and perhaps some pickles.

Dramatic is the difference 200 years after the War of 1812 brought death to the river area.

Scads of soldiers died not from clashes of cannonballs but rather from the lack of food. It's called Fort Starvation for a reason.

At the area now known as Independence Dam State Park, about six miles below where Fort Winchester once stood, a historical marker tells the tragic tale of Winchester's Camp No. 3, where militiamen from Kentucky, part of forces led by War of 1812 Brig. Gen. James Winchester, occupied the camp from November through December in 1812.

Kentuckians had marched off to war in summer wearing their linen clothing, unaware they would end up slogging and shivering through Black Swamp snow drifts in midwinter.

Historian Richard Rozevink, in battle regalia, pauses near the Fort Starvation marker at Independence Dam State Park in Defiance. Remains were found during construction of the Miami and Erie Canal, which opened in 1845.

Their suffering was intense.

In his diary, Pvt. Elias Darnell of Lewis' Regiment of Kentucky volunteers, who referred to Camp No. 3 aptly as Fort Starvation, wrote about receiving skimpy provisions of salt, flour, and whiskey.

On some days, the men went without any salt and flour, mainstays of meals at the time. Weak from hunger, many soldiers were felled by disease and failure to thrive.

In his words, Nov. 4, 1812: "Four of this army have gone to the silent tomb today never more to visit their friends in Kentucky; the fever is very prevalent in camp; nearly every day there is one or more buried."

The horrors of Fort Starvation were unearthed during construction of the Miami and Erie Canal, which opened in 1845. Canal workers dug through the burial grounds of Winchester's Camp No. 3 and uncovered thousands of bones of soldiers who drew their last breaths, never again to return to their old Kentucky homes. They were buried in Ohio, honored by military rites with muffled drums.

In Ohio, Michigan, Indiana, Kentucky, and beyond, Americans are marking the bicentennial of the War of 1812 with a blend of star-spangled celebratory salutes and solemn remembrances of what is known as the Forgotten War or the Second War of Independence.

No matter the name, it was and always will be our war.

It happened here - frontier skirmishes, fort battles, fierce massacres -- in and near such communities as modern-day Maumee, Perrysburg, Fremont, and Marblehead in Ohio, and, in Michigan, the city of Monroe.

When duty called, scrappy rag-tag soldiers bravely battled back the enemy. Their history is our history. Their victories, our victories. Blood was shed where today, two centuries later, we work, we live, we play.

During the War of 1812 bicentennial, scores of international, federal, state, and local special events will take place: memorial services and museum displays, fife and drum parades, battle re-enactments and beer tastings, fireworks, tall-ship and lantern tours, lectures and library displays, conferences and workshops, living-history encampments, cannon and musket demonstrations, monument and marker dedications, and much, much more. Events already are being held; some others, because the bicentennial extends beyond this year, remain in planning stages.

The Defiance County Chapter of the Ohio Genealogical Society prepared for the bicentennial by placing historical markers at five historically significant sites in the county, including at Fort Starvation. The intent is to honor veterans who served at those sites and those who died there in defense of our country, said local historian Richard Rozevink, co-author of a tour guide, Campaigns of the Army of the Northwest 1812-1813, A Brief History.

The guide provides maps and driving routes for those who wish to follow the footsteps of 1812 soldiers, described by Mr. Rozevink as "a bunch of backwoods men" who beat the best army the world knew at that time. And in doing so, patriotic pioneers gained respect for our country and boosted our national pride, he said.

Officially, the bicentennial begins with a flourish on June 18 this year - 200 years after President James Madison declared war on Great Britain.

Plans call for the Declaration of War to be read in each of Ohio's 88 counties, followed by tolling bells and the raising of 15-star flags, similar to those flown during the war.

All that pomp and circumstance befits the bicentennial of a war that mattered then and now.

"The War of 1812 was the last major war fought on Ohio ground. There were significant battles fought in our own backyard, in our own state," said Rick Finch, director of Fort Meigs along the Maumee River in Perrysburg. "It was the first major war America fought as a nation. It was a psychological war for independence in the new and sovereign nation, and we showed we would stand up and fight for what is ours."

Typically, when folks are asked what they know about the war, the answer is "precious little," said Mr. Finch who is button-poppingly pleased to hear about growing interest in the bicentennial. "Since January we have seen an uptick in people who want to learn more about the war," he said. "The bicentennial is really an opportunity to pique interest in a war that was fought here with real fighting and real battles."

Fort Meigs was the front line of American military operations in the Northwest Territory, Mr. Finch said. There, the British suffered their first setback of the Northwest Campaign when a detachment of American troops stood firm against the combined forces of British and Canadian soldiers and Tecumseh's warriors.

The War of 1812, remembered by some for the burning by the British of the White House and the battle that inspired Francis Scott Key to write the "Star-Spangled Banner," was fought for several reasons, including unresolved issues related to free trade, sailors' rights, and control of the "western country."

Although called the Forgotten War, it should be remembered as a critically important war that secured America's future, said Joseph H. Zerbey IV, chairman of the Ohio War of 1812 Bicentennial Commission.

"It was a horrendous war. A lot of men were killed and gave their life for their beliefs. In the end, America won, besting what were considered as far superior naval and armed forces, and the amazing victory on land and sea sent a clear message: 'This country means business, and don't mess with Americans.'" he said.

The Ohio War of 1812 Bicentennial Commission, established by the 128th Ohio General Assembly, is planning, as fund-raising efforts continue, several activities to honor Americans who served in the war and to educate and raise awareness of residents of Ohio and of the nation about Ohio's role in the war.

Plans include development of a portable, educational exhibit featuring artifacts and a timeline of the war in Ohio that would tour the state, Mr. Zerbey said.

"Our main mission is to promote understanding of the importance of the war to the history of Ohio," said Mr. Zerbey, who is president and general manager of The Blade.

Americans, Canadians, British, and Native Americans died right here where we walk, right here in the Great Black Swamp, he said. "There is a lot of history in Ohio, and we want to make sure folks get to understand that."

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# Family Fun Night event promotes healthy habits

**By Dawn Walschinski**
Kalihwisaks

Either jumping rope or jumping in the bouncy castle, Oneida youth and their families had a chance to move, learn and have fun at the annual Family Fun Night held Wednesday, March 21 at the Oneida Nation Elementary School.

Consultant Dietitian Jill Caelwaerts said the event sponsored by the Special Diabetes Grant is held to promote health and well being.

"Each booth has a different theme to either get the kids moving or to teach them a little bit about nutrition," she said.

Diane Hernandez watched her three grandchildren zip from jump roping to the Chicken Dance at the event.

"I like this event because the kids can get out, they can do a lot of different things," she said. "It helps them get that energy out and keep them moving."

Granddaughter Angie Hernandez enjoyed the many activities.

"It's great," she said stating her favorite part is the dancing.

Caelwaerts said one of the goals of the event was to make community members aware of opportunities such as scholarships for low income individuals and families for the Oneida Family Fitness Center.

"We hold this event to really bring awareness to the families that you can be active and not have a lot of things, like we do jump roping, we do musical lily pads, just having music in your house, you can still be active," she said. "Bringing awareness to the community that being active and being healthy is good for your body and good for your family."

Kali photos/Travis Cottrell

**Above:** Jumping rope was one of the many activities that took place at Family Fun Night

**Right:** Lohʌtiyo Metoxen cruises down the slide that was part of the inflatable castle

**Left:** Participants circle up for "Chicken Dance" set up by the Music In Motion DJs

ONEIDA CASINO

LOUNGE FREE

- MARCEL RIESCO
  *A Tribute to Roy Orbison*
  March 26 - 28 • 7:30pm
- TEJAS BROTHERS
  April 1 - 3 • 7:30pm
- GREG HAHN (Comedian)
  April 9 - 11 • 7:30pm
- BIG SANDY and His Fly-Rite Boys
  April 15 - 17 • 7:30pm
- KENTUCKY HEADHUNTERS
  April 23 - 25 • 7:30pm
- RED ELVISES
  May 6 - 8 • 7:30pm
- LUCKY TUBB
  May 14 - 16 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# *Custodial Staff at the Norbert Hill Center*

**By Custodial Staff**

The Norbert Hill Center (NHC) comprises of the High School, the Business Committee, Preschool, Audit Department and nine other entities. It is the third largest inhabited building owned by the Tribe at 144,132 square footage of floor space, which is cleaned by 11 Custodians including the Supervisor. This comes out to approximately 13.102.9 square feet per Custodian to clean.

Our day Custodian takes care of the accidental spills to cover our clients, students and visitors while conducting daily checks on bathrooms and entryways. Our Supervisor and other members come in for the second shift to clean the entire building. This also includes any carpet cleaning, stripping, waxing of floors and burnishing as needed. The cafeteria, bathrooms, showers, child care areas are all disinfected daily. Offices are cleaned 2-3 times a week depending on traffic and all hallways are dust mopped, mopped, and carpets vacuumed.

Rosa John is the Supervisor for the Custodial staff at the Norbert Hill Center Custodial work center. She can be reached for help through work orders, telephone, email, and on the Custodial Turtle Channel over the radio. Most of the crew can be contacted by radio over the Custodial Turtle Channel during working hours. During day hours, even the main Custodial Office is also on the Custodial Turtle Channel for cleaning emergencies.

Submitted photo

From left to right: Top row: Candido Hernandez, Bruce King, Bob Roulette, Nick Anderson. Bottom Row: Celeste Skenandore, Carol Noyes, Supervisor Rosa John, Debra Cloud and Linda Mikle. Missing is Amy Jabas.

Rosa conducts regular meetings with her crew to keep them updated on building concerns, changes and to gather information and do professional training. Some of her people have been with her since she started her job. She maintains the supplies for the custodial closets, reports any equipment problems, and submits work orders on what the Custodians find to coordinate building repairs.

The Norbert Hill Custodial crew does an excellent job in maintaining a clean, sanitized, and professional environment for the people who work and visit the building. Considering the age of the building, it still is one of the better looking ones here in Oneida.

Working at The Norbert Hill Center is a unique experience in itself working with all the entities and the High School all in the same building. It really empties out quickly after four in the evening just before it gets darker and quieter. But between the moving lights in the auditorium and the strange sounds everywhere else, there is never a dull moment.

# First Nations featured in The Denver Post

Oneida Nation High School (ONHS) students Murial King, left, and Aliie Spruce are learning to make Oneida cornbread wheels. This photo was featured in the Denver Post article on First Nations Development Institute.

On March 11, writer Karen Augé of The Denver Post featured the work of First Nations Development Institute on traditional Native food issues. The article noted our $25,000 grant to help the Oglala Sioux get bison into a school, Arizona's Tohono O'odham's $25,000 grant to help it revive production of traditional foods, the $25,000 grant to South Dakota's Harvest Initiative that helped agricultural entrepreneurs on the Crew Creek Sioux Reservation, and another $25,000 grant that helped the Oneida Nation in Wisconsin provide modern canning equipment that enables members to preserve their own food, and which also supports a program that teaches teenage girls how to grow and process food.

The article also said: "First Nations, based in Longmont, is one of the oldest, and possibly the largest, philanthropic organization dedicated to improving the lives of American Indians."

For legal reasons, we cannot reprint the entire article within this message, so please visit The Denver Post's website for the complete article: Longmont nonprofit gives American Indians a helping hand.

WAY TO GO ONHS IROQOIUS WOMEN STUDIES!!!!!!!

*Where Preperation Meets Opportunity*

## Small Business, Government Contracting Workshop

**Learn from the Best About Government Contracting**

Come Join Us Thursday, March 29, 2012
9:00am to 4:00pm
**Lake of the Torches Casino Resort**
510 Old Abe Road, STH 47
Lac du Flambeau, WI 54538
**(715)588-3838**
**http://lakeofthetorches.com**
Email Ron Montano at **ron@faccptac.com**

Wisconsin Procurement Institute — Bridging the Gap

## Wooden and bone rattle lead (Pb) hazard

Rattles made of wood and bone and sold by the Oneida Museum have been found to contain lead shot. Lead is a well-known hazard that was banned in 1978 from paint, products marketed to children, and in dishes or cookware (CDC).

**Product:** Wood and bone rattles
**Sold by:** Oneida Nation Museum
**Hazard:** "Rattle" is produced by loose lead shot in the bone section.
**Incidents/Injuries:** Report of fine black dust from lead shot, leaking from the bone rattle section onto the wooden handle
**Remedy:** In the short term, immediately take the rattles away from children and place in a zip lock bag. Store the bag in safe place until further recall notice.

## Statement from the Oneida Nation Museum

It has come to our attention that a rattle that the Oneida Nation Museum has been purchasing and reselling for six years has been tested positive for lead. Our main concern is for the health and safety of our community. These rattles are engraved with the initials MK. The rattles were tested by the Oneida Environmental Health and Safety Department and confirmed. The harmful portion of the rattle is the buck shot balls inside the actual rattle.

Please discontinue use of the rattles and place in a zip-loc type bag.

A return/exchange policy has not yet been determined. Further recall information will become available as soon as possible.

For more information please call the Oneida Law Office at 869-4372.

**Disaster Preparedness Information**

Preparing for a disaster can be overwhelming and scary, but FEMA has created a website filled with information and tips on what to do in a hazardous situation. Below is the website address as well as some of the information you will find there....

www.ready.gov

- The types of disasters
- How to make a plan
- How to build a kit
- Children's activities

Contact: Gail Schwersenska, Director of Office on Aging at 608-266-7803 for more information

**The Ultimate Homemade Solution for Mold**

This anti-mold solution has a number of devotees who claim it is the most effective product of all for killing mold. Though the quantities of the ingredients vary slightly from recipe to recipe, most agree this combination produces good results:

- 1 gallon of water
- 1 cup of rubbing alcohol
- 1 cup of white vinegar
- 2 tablespoons of baking soda
- 1 cup hydrogen peroxide

Mix all the ingredients in a bucket and either sponge the solution onto the mold, or use a spray bottle. Again, use only in a well-ventilated area, wear rubber gloves and eye protection. Scrub the affected area with soap and water after the mold has been killed.

**Prevention is the Best Solution**

Mold needs moisture and warmth to grow. The EPA recommends fixing any leaks or drips, and adding ventilation to increase airflow in moist areas. Dehumidifiers can also help reduce moisture in humid climates. But, if prevention doesn't work, get out the household chemicals, put on the rubber gloves and eradicate that mold.

# Eric Vanden Heuvel named Fairview Principal

Eric Vanden Heuvel has been named the principal of Fairview Elementary School, in the Pulaski Community School District. Vanden Heuvel will officially begin his duties on July 1, 2012.

"I am honored and excited to be given the opportunity to lead such an outstanding school. Together, with a dedicated staff, passionate families, and a supportive community, we will work to provide a world class education for our children," Vanden Heuvel said.

Currently, Vanden Heuvel is the Dean of Students at Fairview and Sunnyside Elementary Schools, and serves under Principal Erik Olson, who will become the full time principal at Sunnyside Elementary beginning in July. Vanden Heuvel will continue to assist Olson in a small capacity at Sunnyside.

*Eric Vanden Heuvel*

Vanden Heuvel began his educational career as a 6th grade teacher, and also taught 3rd, 4th, and 5th grades. He received a Bachelors Degree in Elementary Education from the University of Wisconsin-Green Bay and will be completing a Masters Degree in Educational Leadership from Concordia University this spring.

"Eric has gained valuable leadership experience the last two years as the Dean of Students in three elementary schools," Superintendent of Schools, Dr. Mel Lightner said. "Parents, staff, and students clearly see he is dedicated to continue the strong positive culture at Fairview."

**ESSAY ENTRY DEADLINE: APRIL 30, 2012**

*Holland & Knight Charitable Foundation*

# Seventh Annual Young Native Writers Essay Contest Announced

*Contest offers Scholarships, encourages Native American Youth to explore their Heritage*

**Washington, D.C.** – The Holland & Knight Charitable Foundation is pleased to announce the call for essays in its seventh annual Young Native Writers Essay Contest. The national writing contest focuses on the richness of Native American life and history, and challenges Native American youth to speak out on issues important to their tribal communities.

For 2012, students who participate will be asked to write on the following topic: "Describe a crucial issue confronting your tribal community today. Explain how you hope to help your tribal community respond to this challenge and improve its future."

The contest is designed to encourage young Native American writers to explore their heritage while becoming positive forces in their communities. It is open to Native American high school students from all tribal communities throughout the United States.

Students interested in participating can visit the Holland & Knight Young Native Writers Essay Contest website, **nativewriters.hklaw.com**, for official contest rules and to view past winning essays. All essays must be submitted electronically by the entry deadline, April 30, 2012, through the contest website.

Five finalists will be named in June and during the week of July 8-14, 2012, all finalists and a teacher nominated by each winning essayist will receive an all-expenses-paid "Scholar Week" trip to Washington, D.C. The group's activities will include an honor ceremony at the National Museum of the American Indian; a tour of the NMAI Cultural Resources Center where tribal objects can be viewed and studied; educational symposiums for students and their teachers; and a tour of the U.S. Capitol. The winners will also receive a $2,500 scholarship to be paid to the college or university of their choice.

The Holland & Knight Charitable Foundation partners with the Smithsonian Institute's National Museum of the American Indian to plan and execute activities during Scholar Week. "The Smithsonian Institute's National Museum of the American Indian is proud to be involved in a program that inspires high school students to think innovatively about their Native communities," said Museum Director Kevin Gover (Pawnee). "Each year we look forward to honoring the winners at our building on the National Mall."

The contest debuted in 2006 in Red Lake, Minnesota in response to the March 2005 event where a student of Red Lake High School shot five fellow students, one teacher, one security guard, members of his family and then himself. The Holland & Knight Charitable Foundation developed this contest with the hope that the Red Lake community would find healing by promoting its rich culture and traditions. In the years since, the program has evolved to serve all Native American communities.

"Indian youngsters have learned, better than any generation before them, how to 'walk in two worlds,'" said Ben Nighthorse Campbell, a former U.S. Senator and current Senior Policy Advisor with Holland & Knight LLP. "Many have mastered the tools of the technological age while preserving the traditions vital to their culture. I am pleased that Holland & Knight and the National Museum of the American Indian have continued their partnership in providing a forum for these talented and thoughtful young people to offer their perspectives on issues of importance to all in Indian Country."

*About Holland & Knight LLP: Holland & Knight is a global law firm with more than 1,000 lawyers in 17 U.S. offices as well as Abu Dhabi, Beijing and Mexico City. The firm is among the nation's largest law firms, providing representation in litigation, business, real estate and governmental law. Interdisciplinary practice groups and industry-based teams provide clients with access to attorneys throughout the firm, regardless of location.www.hklaw.com*

*About Holland & Knight LLP's Indian Law Practice Group: The Indian Law Practice Group is a team of more than 20 highly experienced attorneys and government specialists devoted to the unique needs of tribal governments and the complex field of Indian law. From sovereign immunity to financing, hotel, retail, energy, casino, infrastructure and utility development, Holland & Knight's Indian Law Practice Group offers clients the resources of experienced Indian law practitioners combined with the diverse talents of more than 1,000 lawyers in every other discipline necessary to provide comprehensive services in the field of Indian law and tribal economic development.*

*Oneida Higher Education's*

## Second Financial Aid Workshop

**Saturday, March 24, 2012**
**Starting at 1:00PM**
**Community Education Center**
2632 S. Parkerland Dr. Green Bay, WI 54313

**We will go over:**

- Basic financial aid process
- Oneida Higher Education Grant process
- Complete the 12-13 FAFSA (Free Application for Student Aid) visit: ***www.fafsa.ed.gov***
- Please bring all 2011 Tax and income information with you (1040's, w-2's, annual child support payment information, etc.)

***Free and open to the public!***

Please call us at **(920) 869-4033** or
email: **highered@oneidanation.org** with any questions

## Attention Oneida Graduates!

**2012 Graduating High School Seniors**

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
*Please include a SASE so the photo can be mailed back to the rightful owner.*

**• Digital Photos Preferred •**
Attach photos to an email message and send to tcottrel@oneidanation.org

**Submission DEADLINE:**
**Friday • May 25TH 2012***

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

*If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks*
**PLEASE SUBMIT BY:**
**FRIDAY • MAY 25TH, 2012**

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Check out the kalihwisaks on facebook

## 2012 Oneida Recreation
# Summer Program Registration

***It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.***

**• SAVE THE DATE •**
*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I -** June 11th – June 29th
**Session II -** July 9th – July 27th
**Session III -** July 30th – August 17th

*For more information contact **John E. Powless III at 920-869-6286***

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

**Agricultural Land for Lease**
**Premises considered for bid:**
*Reference Number:* 3-23-2012-2
*Total Tillable Acreage:* 72 acres more or less

*Located At:*
**Near 237 Fernado Drive • Oneida, WI 54115**
*Length of Lease:*
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365 • Oneida, WI 54155
ATTN: Sheila Huff
All Applications **MUST** be turned in by
**MARCH 23, 2012 NO LATER THAN 4:30PM**

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M.@ D.O.L.M.**

**METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:**

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid: $125.00 per acre**

## Public Notice

**Request for Bids**
The Oneida Housing Authority

**The Oneida Housing Authority** is requesting sealed bids. This is a HUD grant funded development project FY 2010 at Green Valley development site. OHA will use the force account method of development and is seeking competitive bids for the Heating portion, Solar portion, Drywall hanging & finishing and Painting portions.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded by HUD to Indian organizations and/or Indian owned-economic enterprises. Preference will not be given to Oneida owned enterprises over other Indian owned enterprises.

Non-Indian contractors are encouraged to submit bids and contracts will be awarded to the lowest qualified bidder.

Plans and Specifications may be obtained by contacting the Oneida Housing Authority office located at 2913 Commissioner Street, Oneida, WI. 54155, phone number **(920) 869-2227**. The bid documents will become available beginning March 15, 2012 between the hours of 8:00 a.m. until 4:00 p.m.

Sealed bids based on these documents will be accepted in person until 4:30 p.m., March 29, 2012. Submit sealed bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Public opening is scheduled for March 30, 2012 at 8:30 a.m. at Bay Bank.**
Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

**Please Note:** A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Sale

**"Still looking for Watkins Products?"** FREE customer sign up. Go to my website and sign up today. **www.askaseyt.com** FREE information. Just email me at: **kthomas4843@gmail.com** (Kali thru March 22nd)

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Sale

**White oval bathtub** – $100.
**Nordyne downdraft gas furnace**, could convert to propane, heats four bedrooms – $125. Call…
Cletus at **920-217-0135**

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***May 1, 2012***

**Arvilla R. (Webster) King**
DOB 5/08/1946
DOD 5/19/2007
**Winona Violet Vieau**
DOB 5/14/1922
DOD 2/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
March 20, 2012

**Call 920-496-7316 for your classified ad**

## Public Notice

**Request for Proposals**
**The Oneida Tribe of Indians of WI**

**The Oneida Tribe of Indians of WI** invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

1. Past experience and performance on comparable projects.
2. The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
3. Audit Methodology
4. The proposed total cost for services.
5. Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at **(920) 869-4359** or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals**
*Anthony and Marla Webster-Bodway, 12-TC-008; Timothy D. Ninham, 12-TC-013; Amy and David Skenandore.*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, 14, 2012 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.
For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at **(920) 490-3562**.
If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at **(920) 496-5300**.

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

## For Sale

**Entertainment Center** – $300. Med. dark cherry in color.
This unit could be converted into a chifferobe for child size clothing.
FMI call…**920-412-8409**

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***April 11, 2012***

**Sandra DeCoteau**
DOB 2/28/1948
DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
February 29, 2012

## Legal Notice

**ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING**
**RE: DOCKET #10-PA-143A**
*Oneida Child Support Enforcement Agency and Wynoka B. Skenandore v. Unknown*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Notice of Motion & Motion to Establish Child Support. A hearing shall take place on Thursday, April 12, 2012 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.
Inquiries for additional information may be directed to:
Clerk of Family Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
**(920) 497-5800**
**920-869-4529**
**tparr@oneidanation.org**

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Desktop Support Specialist I* | MIS-Desktop Services | March 27, 2012 |
| ********** | | |
| Driver (Half-time) | Transit | Until Filled |
| Systems Administrator | MIS | Until Filled |
| Contract Health Specialist | Business Operations | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Melissa Crawford and Daniel Christjohn Jr. are the proud parents of a baby boy born March 7, 2012 at St. Vincent Hospital.

Happy 15th Birthday

**Dante**

Happy Golden Birthday on March 15th

*We Love you!*
*Mom, Pedro, Devonte, Grandma, Uncle Jeff, Auntie Dawn and Uncle Chris*

***Call 920.496.7317 for all your Advertising Needs***

*Achievement*

# 100% Gaming Compliance Audits for FY2012

**Special to Kali**

The Tribal Internal Audit Department and the Audit Committee would like to recognize and congratulate the following Gaming Departments that have succeeded in reaching 100% Compliance:

- **Let It Ride**
- **Three Card Poker**
- **Four Card Poker**

All employees within Let It Ride, Three and Four Card Poker Departments have showed their dedication and commitment to the Oneida Tribe in keeping abreast of the Rules of Play, Gaming regulations and Standard Operating Procedures for their department operations. Keep up the GREAT work!!!

All departments have potential of reaching the 100% goal by keeping up on departmental standard operating procedures, OGMICR, and Rules of Play. If you're not sure what these standards are, please ask your department liaison.

**To our readers…**

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks***
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

# Spring Break is Prime Time for "Grandparents Scam"

MADISON – Spring break is underway, and many students from around Wisconsin have headed to the beach – either here in the States or abroad. While these students are soaking up the sun, scammers could be using their absence as a way to take advantage of Grandma and Grandpa back in Wisconsin.

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) is asking families to be on the lookout for "Grandparents Scams" during spring break. These scams take on a number of forms, but always involve a request for cash tied to a story about a hardship a grandchild is facing. The scammer, posing as the grandchild, will call asking for money to pay for tuition or textbooks, fix a car, get out of jail or leave a foreign country. The grandparent is asked not to tell anyone else about the situation.

"This scam is as low as they come," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "These criminals take advantage of a grandparent's love and concern and the trust they have established with their grandchildren."

"According to the Federal Trade Commission, reports of imposter scams were up 22 percent in 2011," Chalmers added. "Since most grandparents would not hesitate to help out their grandchildren, these scams are lucrative for criminals and often net thousands of dollars at a time."

With many college students using Facebook to share updates and future plans with friends and family members, it is not difficult for a scammer to seek out a student planning a vacation, learn about their plans, follow their travel, and study up on the student's family members and personal details. When a scammer calls the grandparent, he is likely to be able to spin a convincing story. To further sell the scam, a second person may also call the grandparent, claiming to be a police officer or a bondsman.

The Bureau of Consumer Protection offers these tips for handling a potentially fraudulent call for help:

- No matter how dramatic the story sounds, do not wire money. The chances of recovery are slim to none. Also, do not send a check or money order by overnight delivery or courier. Con artists recommend these services so they can get your money before you realize you have been cheated.
- Never provide your bank or credit card account numbers – regardless of the reason.
- Resist the pressure to act immediately. Try to contact the grandchild at a number that you know is accurate such as a home or cell phone number before transferring money. If you do not have your grandchild's phone numbers, get in touch with their parent, spouse or another close family member to check out the story before you send any money – even if you have been asked to keep the call a secret.
- Remember that some impostors research the people they are posing as and can answer basic questions about them. Try to verify the caller's identity by asking personal questions a stranger could not answer.
- Do not fill in the blanks. Refrain from mentioning other family members' names or personal information. If the caller says, "It's your granddaughter," respond with "Which one?" Most likely, the caller will hang up.
- If you cannot reach a family member and still are not sure what to do, call the Bureau of Consumer Protection or your local police on the non-emergency line. They can help you sort things out.
- If you receive repeated fraudulent calls, contact your local telephone company for assistance and file a complaint with the police immediately.

"If you receive a call for financial help while a family member is on travel, it may be difficult to fight an urge to react immediately," noted Chalmers. "Collect your thoughts, be skeptical of the situation and take appropriate steps to verify the call."

For more information about grandparent scams or other fraudulent activities targeting elderly populations, visit the Consumer Protection website at datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call toll-free at 1-800-422-7128.

Connect with us on Twitter at twitter.com/widatcp or Facebook at facebook.com/widatcp.

## Understanding Credit Workshop offered by OHA

| Part 1 | Part 2 |
|---|---|
| Date: April 17, 2012 | Date: April 24, 2012 |
| Time:1:30–3:30PM | Time:1:30–3:30PM |
| Place: OHA Conf. Rm | Place: OHA Conf. Rm |

***Space is limited. Please sign up today***

Please contact Comprehensive Housing Coordinator, Scott Denny at **920-869-6193.**

## REMINDER

**To our Readers...**

***kalihwisaks* will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

**For the Best in**
*Native American Music*
**Kalihwiyo'se WPNE 89.3**
Thursdays
• 10PM to midnight •

***Check out the Kalihwisaks on* facebook**

## Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is Friday, April 6, 2012.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

*(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)*

Questions, please contact
Oneida Conservation at (920) 869-1450.

## Oneida Nation Museum

***W892 Cty Rd EE • Oneida, Wisconsin***

*Will host an Artist Meet and Greet on…*

***Wednesday,* March 28th 10AM–2PM**

***Thursday,* March 29th 3PM–6PM**

***All Oneida Artists and vendors are welcome to learn about selling their Merchandise to the Oneida Nation Museum***

Learn the process to become a vendor with the Oneida Nation Museum Gift Shop, the application procedures and requirements and the necessary steps to obtain a vendor license number to do business with the Museum Gift Shop.

**Meet with the Museum Gift Shop Coordinators and an Oneida Nation Purchasing Agent.**

***For more information please contact:***
Michelle Hill or Edmund Blackthunder @ Oneida Nation Museum
**920-869-6538** – *Office* • **920-869-6533** – *Gift Shop*

Thunderhawk Times

# ONHS takes to the hills at Pine Mountain

**By La Kota Martinez and Thunderhawk Times Staff**

On Thursday, March 1, 17 ONHS students who were eligible to participate took a trip to Pine Mountain Resort which is located in the Upper Peninsula of Michigan near Iron Mountain, MI.

Eligibility was based on first semester grades, attendance, and behavior. Some students who were eligible to go on the trip decided not to, including a number of the players on the boys and girls basketball teams who were about to begin post-season play and did not want to run the risk of injury.

Students on the trip Alyesha Barton, Paul Christjohn, Colleen Cornelius, Mitchel Cornelius, Byran Holona, Billie John, Ruby John, LaKota Martinez, Diego Metoxen, Matias Metoxen, Kaylynn Powless, Mason Powless, Matthew Powless, Talon Skenadore, Sheila Stevens, Shawntel Skenadore, and Vincent Webster.

We left at 8 a.m. and returned about 6 p.m. that same day.

Pine Mountain had received about 16" of snow the day before we got there.

After we got to the hill, we got to pick if we wanted to ski down the snowy hills or snowboard and eventually wipe out. After we picked which activity we wanted to participate in, we had great instructors there to help us learn and show us around.

Thanks to our teachers Lynn Adrian and Denis Gullickson for taking us to this fun trip to Pine Mountain Resort.

**Above:** Mason Powless working on his skiing skills
**Right:** Matthew Powless perfects his snowboarding skills

***Photos taken by Kaylynn Powless***

# Billie's Online Course

**By Shawntel Skenadore**
Thunderhawk Times

Billie John is a sophomore at Oneida Nation High School. She is taking an online course through the Wisconsin Virtual School called "Careers." When asked how the class was going, she replied "pretty straight."

She said one good thing about the course is that you can learn different ways to learn. One thing that's not so good, she said, is that you can fall behind easily!

Billie said she will be continuing to take online courses. I asked her if she would advise other students to do this and she said yes!

When asked "What is one thing you learned in this class," she said, "what to expect in job interviews."

Online courses are growing in popularity. In 2009, 5.6 million students had taken at least one online course. More than 25% if all college students have taken at least one online course.

# *Colorstrology Revisited*

**By Matthew Powless**
Thunderhawk Times

Last issue, I talked about an interesting book that I checked out of the Brown County Library. In fact, I've checked it out three times already.

The book is "Colorstrology" and it gives each person's birthdate a color and a description of their personality based on that color.

I asked the students at ONHS what their birthdate was and it turns out that the color and description was pretty accurate. I even looked at Barack Obama's birthdate and that was pretty accurate.

This time, I wanted to look at some other famous people's birthdays and see how close it was.

It turned out that three of the celebrities I picked all have the same birthday, randomly. Betty White, Michelle Obama, and Muhammad Ali were all born on January 17. Their color was "Tandori Spice" and it said that they were all, "dynamic, intricate, and colorful."

Derek Rose who is a popular basketball player for the Chicago Bulls was born on October 4. His color was "Heather" and is supposed to be "realistic, serious, and funny."

Scott Walker, Wisconsin's Governor, was born on November 2. His color was "Raspberry Wine" and he is said to be "empathetic, transforming, and responsible."

Ru Paul was born in November 17. His color was ""ompeain Red" and he is said to be strong, innovative, and transforming.

Lady Gaga was born on March 28. Her color was "Sierra" and it says that she is a thinker, hard-working, and activist.

Bruce Lee's birthday is on November 27.His color is "Thistledown" and he is said to be exciting, prophetic, and dynamic.

# Enjoying Chicago

**By RJ Webster**
Thunderhawk Times

For me, spring break started a couple of days early.

We went to Chicago and met up with my aunt Tina. Then, we went to the Shedd Aquarium which is one of the world's most-famous indoor aquariums. It was opened in 1930.

The Shedd Aquarium has over 25,000 fish and 5,000,000 gallons of water. It also contains 1500 species of fish, marine mammals, birds, snakes, amphibians, and insects.

We also went to the Museum of Science and Industry in Chicago, which I found pretty boring. I got lost for three and a half hours in that museum. They have a lot of stuff there—airplanes, tornadoes, and a submarine that you can go into.

We did a little shopping and enjoyed the warm weather.

# *The Beatles*

**By Sheldon Skenandore**
Thunderhawk Times

I think The Beatles are the best band in the history of rock and roll.

They are so good at music making and people love their music.

They are a legend.

It's sad that two members of the band, John Lennon and George Harrison, died. Lennon was shot and Harrison died of throat cancer. The other two members, Paul McCartney and Ringo Starr, are still alive.

If you haven't listened to the Beatles lately, you might want to pull out your old albums or download some music.

If you Google "The Beatles," you get 142,000,000 hits.

# The Bean

**By La Kota Martinez**
Thunderhawk Times

There's a public sculpture in Chicago at Millennium Park. This sculpture is known as "The Bean" to mostly just locals. Maybe you have seen it in pictures, or on the big screen but didn't know what it was.

The Bean's environment has cool architecture and landscape around it and people can enjoy tours, concerts, and family activities in Millennium Park.

To see the bean there is no charge; it has free admission. I think that it`s a pretty cool scenery and I would suggest you see the Windy City's Bean, especially if you've never seen it before.

Thunderhawk Times

**Thunderhawk Times Staff**
**Semester II**
**2011-12 School Year**
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Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

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**800-236-2214 or 920-869-4333**
**www.oneidanation.org/highered**

# *It's The Stevie Show*

**By Josanna Cornelius**
Thunderhawk Times

Monday, March 19 was "Let's Laugh Day."

There is this girl who has her own show, but I forget the channel it was on.

She makes fun of all of my favorite reality shows. But it's still funny, even though she's making fun of the shows I watch, like: Pretty Little Liars, Switched at Birth, The Lying Game, and the show with Kim, Kourtney, and Khloe Kardashian, and plenty more.

Stevie dresses up and pretends to be a Karsdashian and just criticizes their acting.

And there's this board game these little girls are playing that include the Kardashian's. It's like their own game that makes fun of their lives and body features. It was really mean but it made me laugh. You may want to check it out, so you can have a laugh.

# Katt Williams

**By Luis Webster**
Thunderhawk Times

It was "Let's Laugh Day" on March 19 and one of the funniest "katts" I know is rapper/actor/comedian Katt Willimas who is from Cincinnati, OH.

Williams he is known for making people laugh because of his energy and sense humor on stage.

He is probably best known ad Money Mike in "Friday After Next" and for appearances on the MTV show "Wild 'n Out" and parts like Bobby Shaw on "My Wife and Kids." One of his funnier movies is "American Hustle."

Katt Williams talks about African American culture.

# DRUMS Across ONEIDA

**Oneida Elderly Service 2907**
**S. Overland Rd.**
**Oneida, WI 54155**
**Ph. 920.869.2448**
**Fx. 920.869.1824**

**Senior Center-Meal Site**
**134 Riverside Dr.**
**Oneida, WI 54155**
**Ph. 920.869.1551**
**Fx. 920.869.1526**

Oneida Elder Services

## *Native American Family Care Giver "Voucher" Program*

Oneida Elder Services is pleased to announce a new Native American Family Caregiver "Voucher" Program. It is designed to give established caregivers the opportunity to receive up to 4 hours a month of temporary **respite relief** from their caregiving responsibilities.

**Qualifications: "Temporary Relief Respite Caregiver Worker" are as follows:**

1. Relief Respite Caregiver Worker must be Age 18 years or older.
2. Must be pre-approved by Oneida Elder Services.
3. Must have a pre-approved background check with Oneida Tribe of Indians Human Resources Department.
4. Completed and Approved "NAFCG Provider Agreement form".
5. Applicant must be familiar with the recipient and their situation.

This is to be determined by the recognized established Family Caregiver.

Grandparents 55 years or older, who have custody or guardianship of grandchildren, you may qualify for the program.

Available services will be dependent on available funds

If you have any questions please feel free to contact:

**Joyce Ann Hoes**
*Native American Family Care Giver Supervisor*
**920-869-2448, ext 6844**

# Veterans Information

"Caring for America's Hero's" is the slogan of King, WI Veteran's home located 3 miles west of Waupaca. Their mission is to provide an outstanding living experience for military veterans and eligible dependents that have rendered unique service to their country, state, and fellow citizens. King not only provides a place to live, but also medical services and activities such as, mini golf, fishing, bingo, meal outings, and so much more. For more information you may visit the website at **www.WVHKing.com** or call **(715)258-5586** and toll-free at **(888) 458-5586**.

## Alzheimer's & Caregiver Support Group

*"The Matter of Balance, an Important Element in Helping to Reduce Falls"*

***Middle Stage Alzheimer's***
Wednesday April 25, 2012
1:30pm - 3:30pm
Oneida Elder Services Complex
2907 S Overland Rd. Oneida, WI 54155

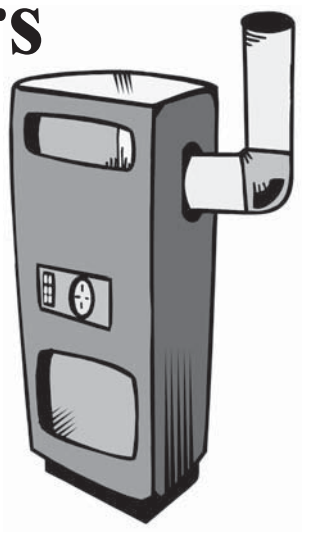
**Contact: Debi J. Melchert, NAFCG**
***Native American Family Caregiver/Coordinator***
**Ph. 920-869-2448, Ext. 6834**

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

# Furnace Repairs

The Home Repair Program has been receiving a large amount of furnace calls. It is important to make sure that your furnace filters are changed regularly. When a filter is dirty, the motor works harder to blow the air. I would recommend changing at least every 2 months. That will help your furnace last longer and will help with your energy bill.

***Justine Hill***
Maintenance Supervisor



## *Volunteers Wanted at Elder Services*

**Volunteer must be 55 years or older**

**Volunteers are not approved to handle any money transactions.**

**Various services volunteer(s) may perform are:**

- Minor home repairs such as mowing, grass cutting, snow removal
- In home chore such as, general house-keeping and organizing
- Spending time with the Elder such as reading or visiting
- Activities with elders such as games, cards or cooking
- Meal Site assistance such as help in the kitchen, customer check in for meals or delivering Meals on Wheels (MOW=meals delivered to homebound elders).
- Administrative work such as filing, inventory, computer projects and general office work.
- Assist in Elder Services special events as requested.
- Assist in recruitment of new volunteers and promoting the volunteer program.

**Supervisor receiving request will:**

1. Meet with volunteer to discuss if the duties and responsibilities are the best fit for both the supervisor and the volunteer.
2. If the supervisor and volunteer agree on responsibilities a Background Information Disclosure (BID) form will be completed and sent for approval.
3. Supervisor will complete, with the volunteer, the remaining Volunteer Program forms and the applicable forms from an Elder Services new employee packet.

If you would like to volunteer please contact:
**Cheryl Ault at 869-2448 or 800-867-1551**
**Email Cheryl at cault2@oneidanation.org**

## *Best Grape Salad*

By Jamie Renee – food.com

### Ingredients

- 2 lbs. green seedless grapes
- 2 lbs. red seedless grapes
- 8 oz. sour cream
- 8 oz. cream cheese, softened
- ½ cup granulated sugar
- 1 tsp. vanilla extract, to taste

### Topping Ingredients

- 1 cup brown sugar, packed, to taste
- 1 cup crushed pecans, to taste

### Directions

1. Wash and stem grapes
2. Set aside
3. Mix sour cream, cream cheese, white sugar and vanilla by hand until blended
4. Stir grapes into mixture, and pour into large serving bowl
5. For topping: combine brown sugar, and crushed pecans
6. Sprinkle over top of grapes to cover completely
7. Chill overnight

# Equal access to Plan B emergency contraception called for

In a new report released today, The Native American Women's Health Education Resource Center (NAWHERC) in Lake Andes, South Dakota, once again calls upon the Indian Health Service to provide equal access to safe, emergency contraception in the form of Plan B, especially for survivors of sexual assault. The report also requests the I.H.S. to immediately enforce the application of Standardized Sexual Assault Policies for all hospitals and clinics in its purview and to work with Tribal Nations to understand and implement standardized emergency room services for all Native American women.

This latest report from NAWHERC titled, "Indigenous Women's Dialogue – Roundtable Report on the Accessibility of Plan B as an Over the Counter (OTC) Within Indian Health Service" makes a strong case for examining the human rights violations demonstrated in the substandard care given to Native American women, especially victims of sexual assault. "The potential for Native American women to need reproductive choice or emergency contraception (EC) because of a violent incident statistically far exceeds that of the general population. Native Americans are raped at a rate nearly double that of rapes reported by all races annually – 34.1%, more than 1 in 3, Native American women will be raped in their lifetime. Three-fourths of Native American women have experienced some type of sexual assault in their lives[1]." Although, Plan B is available over the counter to all women seventeen years and older, Native American women are not provided access to Plan B over the counter by their primary health care provider- the Indian Health Service. Native American women are being discriminated against due to their race, which is a violation of basic human rights.

In light of these appalling statistics, NAWHERC gathered over fifty women during the summer and fall of 2011 to listen to the voices of advocates, workers and victims in the health care and support systems for Native American women. The report explores and illustrates the inequities, even within one service unit area, where a few service units provide EC, but most do not; two provide Plan B, but the others still utilize an old formula of several high dose birth control pills, which can be dangerous for women.

As the report states, "Human Rights are created and adopted to be applicable across the board, but we continue to hear Native American women's stories of restrictive and inconsistent policies, un-funded health care needs, difficulty in accessing preventive and emergency services – whether the institutions are ran by the Indian Health Service, a treaty tribe or non treaty tribe, a PL 638 situation, or a "self-governed" tribe. The complexities of sovereignty and the collision of the Indian Health Services with Tribal Nations provision of some or part of those services is a labyrinth too hard to navigate, especially during a crises such as assault, violence and fear."

Roundtable participants have responded to the report with statements such as, "I can't tell you how moved I was by the report. My hat is off to everyone involved. It is a great report- compelling, truthful, and informative. Thank you again for letting our voices be heard." The full report is available for download and distribution at **http://www.nativeshop.org/images/pdf/Plan-B-Report.pdf**

# Healthy Wisconsin Leadership Institute - *Team Oneida*

*The time for change is now!*

**By Michelle Myers**
Community Health Nursing Department

The Community Readiness Model used to guide Team Oneida through the Healthy Wisconsin Leadership Institute project was developed by the Tri-Ethnic Center for Prevention. The Community Readiness Model is an efficient, inexpensive and easy to use tool. This model integrates a community's culture, resources, and level of readiness to more effectively address an issue.

The process of community change can be complex and challenging, but this model breaks down the process into a series of manageable steps.

**Step 1: Identify the issue**
*Summer 2011* - Team Oneida identified the issue of wellness in the community

**Step 2: Define "community"**
*October 2011* - Native Americans living in Brown and Outagamie County

**Step 3: Conduct Key Respondent Interviews**
*January 2012* - Community readiness surveys were completed

**Step 4: Score the Determine Readiness Level**
*February 2012* - Community readiness surveys were scored

**Step 5: Develop Strategies/ Conduct Workshops**
*April 2012* - Wellness Event Saturday April 14, 2012

**Step 6: Community Change**
Evaluation and comparison of community readiness scores

The interview questions from step 3 above came from the Community Readiness Model as well. The questions on the readiness survey were developed using the six *dimensions of readiness*. The dimensions are key factors that influence a community's preparedness to take action on an issue. They are excellent tools for diagnosing a community's needs and for developing strategies that meet those needs.

Ten community members were selected to participate in the readiness survey.

Results of the survey show that the Oneida Community, scores at a preplanning stage of change, when it comes to the issue of community wellness. This means there is clear recognition that something must be done and there are groups addressing the issue now.

There are many examples of wellness initiatives happening right now. On April 14, 2012, Team Oneida from the Healthy Wisconsin Leadership Institute will be teaming up with Just Move It Oneida. In addition to the Just Move It Oneida activities, we will also be hosting a "Family" Wellness Event. Activities begin at Oneida Family Fitness Center at 9am and go until 12pm. Come join us for some fun!

Part of Team Oneida's communication plan, includes presenting the results of this project with the newly developed Wellness Council in Oneida, to bring the "voices of our community and further enhance the Wellness planning in the future.

| Dimensions of Readiness | Oneida's scores |
|---|---|
| A. Community Efforts | 6.25 |
| B. Community Knowledge of the efforts | 4 |
| C. Leadership | 4 |
| D. Community Climate | 2.5 |
| E. Community Knowledge about the issue | 4.25 |
| F. Resources related to the issue | 3.75 |
| **Overall Score** | **4.125** |

## RESIDENTIAL WASTE/ RECYCLE COLLECTION CUSTOMERS NOTICE

**On Garbage day:**

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6:00a.m. the day of pick-up or put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

***The automated trucks will be unable to pick-up your trash if these requirements are not met.***

Call Amy Spears at **920-869-4549** with any questions.

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Join us in a day of celebration and recognition for the Wisconsin men and women who shaped the course of history during World War II.
WWII VEHICLE EXHIBIT ★ WWII RE-ENACTORS ★ 132ND ARMY BAND ★ TOUR GENERAL EISENHOWER'S EUROPEAN COMMAND TRAIN
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10:00AM - 4:30PM
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Hugh Ambrose, author of The Pacific
James Megellas, 82nd Airborne officer, WWII and author of All the Way to Berlin
NATIONAL RAILROAD MUSEUM
2285 SOUTH BROADWAY, GREEN BAY, WI ★ FOR MORE INFORMATION PLEASE CALL 608-266-1009
WWW.WISVETSMUSEUM.COM

# Information for patients who utilize OCHC On Call Nurse

Registered Nurses (RN) are available for patient phone calls – 24 hours a day/ 7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.

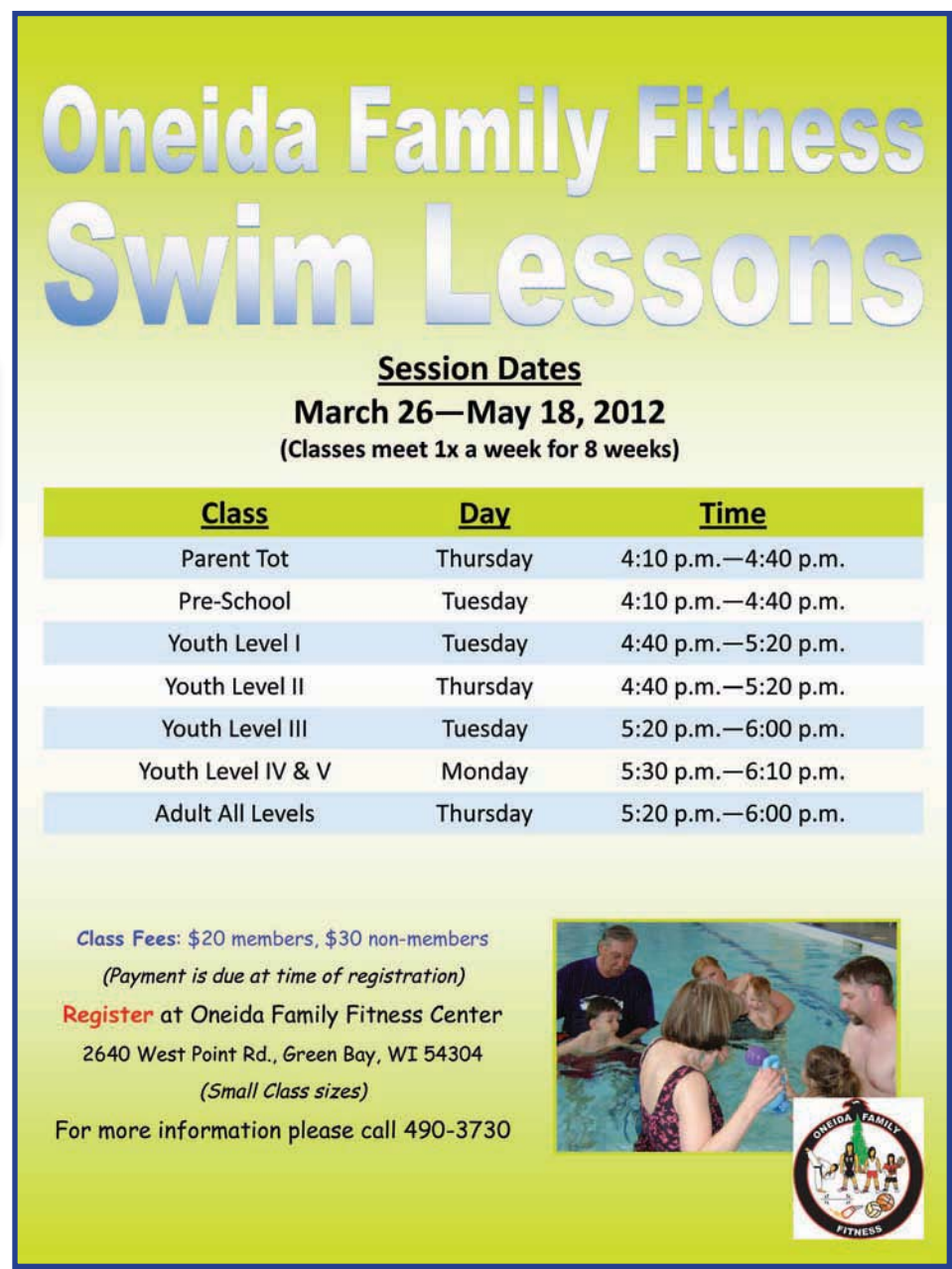
**When to call and speak with the RN after clinic hours:**

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.

Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.

The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.

On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.


Oneida Family Fitness
Swim Lessons
Session Dates
March 26—May 18, 2012
(Classes meet 1x a week for 8 weeks)
Class | Day | Time
Parent Tot | Thursday | 4:10 p.m.—4:40 p.m.
Pre-School | Tuesday | 4:10 p.m.—4:40 p.m.
Youth Level I | Tuesday | 4:40 p.m.—5:20 p.m.
Youth Level II | Thursday | 4:40 p.m.—5:20 p.m.
Youth Level III | Tuesday | 5:20 p.m.—6:00 p.m.
Youth Level IV & V | Monday | 5:30 p.m.—6:10 p.m.
Adult All Levels | Thursday | 5:20 p.m.—6:00 p.m.
Class Fees: $20 members, $30 non-members
(Payment is due at time of registration)
Register at Oneida Family Fitness Center
2640 West Point Rd., Green Bay, WI 54304
(Small Class sizes)
For more information please call 490-3730
ONEIDA FAMILY FITNESS

# Keil inducted into Bouchet Honor Society in Madison

MADISON, WI ~ The Madison (Wisconsin) Chapter of the Edward Alexander Bouchet Graduate Student Honor Society has inducted member of the Oneida Nation of Wisconsin, Doug Kiel, as one of its 2012 members. Named for the first African American doctoral recipient in the United States (Physics, Yale University, 1876), the Bouchet Society was established in 2005 by Yale University and Howard University to recognize outstanding scholarly achievement and to promote diversity and excellence in doctoral education and the professoriate. Three 2012 members were inducted into the Madison Chapter by Wendy Crone, Associate Dean of the Graduate School, Graduate Education, on March 9, 2012 at The Pyle Center in Madison. Induction into the National Bouchet Society will take place at the Ninth-Annual Yale Bouchet Conference on Diversity in Graduate Education March 30-31, 2012 at Yale University.

Local chapters may be formed by invitation only, and must be doctoral-granting institutions with a sustained record of training scholars who are traditionally underrepresented in the academy. The University of Wisconsin-Madison Graduate School was invited to form a local chapter of the Bouchet Society in 2010, thanks to the efforts of Assistant Dean Dorothy Sanchez, Office of Graduate Student Diversity Resources in the UW-Madison Graduate School.

Doug Kiel, an enrolled member of the Oneida Nation of Wisconsin, is currently a Dissertation Fellow at Middlebury College in Vermont and a Ph.D. candidate in the Department of History at the University of Wisconsin-Madison. He holds a B.A. from UW-Whitewater and an M.A. from UW-Madison. He studies American Indian history, federal Indian policy, and the history of the American West. He is currently completing a dissertation about the cultural, economic, and political resurgence of the Oneida Nation since

***Doug Keil***

the 1920s.

Kiel has been the recipient of grants and fellowships from the Ford Foundation, the Lyndon Baines Johnson Foundation, the American Philosophical Society, the School for Advanced Research (SAR) in Santa Fe, New Mexico, and the United Nations Office of the High Commissioner for Human Rights (OHCHR) in Geneva, Switzerland.

This outstanding record of achievement qualified Doug Kiel to be chosen as one of the first members of the Madison Chapter of the Bouchet Society, along with Edward Cole and Abiola Keller, for exemplifying the spirit of Dr. Edward Alexander Bouchet.

Dr. Bouchet earned his baccalaureate degree from Yale in 1874 and was elected to Phi Beta Kappa because of his scholarly achievements. He taught chemistry and physics for twenty-six years at the Institute for Colored Youth in Philadelphia, PA, a Quaker institution known for high academic standards. He resigned in 1902 when the Institute discontinued its college preparatory program, and went on to serve as business manager of the Provident Hospital in St. Louis (1903-04), U.S. Inspector of Customs at the Louisiana Purchase Expedition (1904-05), and director of academics at St. Paul's Normal and Industrial School in Lawrenceville, Virginia (1905-08). In 1908 he was appointed principal of the Lincoln High School, Gallipolis, Ohio, and in 1913 he moved on to join the faculty of Bishop College in Marshall, Texas. Dr. Bouchet retired from college teaching in 1916 due to illness, and returned to New Haven, Connecticut where he had spent his childhood years.

The Mission of the Edward Alexander Bouchet Graduate Honor Society is "to develop a network of preeminent scholars who exemplify academic and personal excellence, foster environments of support, and serve as examples of scholarship, leadership, character, service, and advocacy for students who have been traditionally underrepresented in the academy. In the spirit of Edward Alexander Bouchet and the scholarship, character, leadership, service and advocacy he exhibited both inside and outside academic realms, inductees into the honor society bearing his name must also exhibit these same outstanding qualities."

Doug and the other UW-Madison members will have opportunities to present their research at special events sponsored by the Multicultural Graduate Network (MGN); to act as mentors for McNair Scholars and others; and to attend a one-day conference for Bouchet Society members and undergraduate under-represented minority students. Other proposed projects include community outreach efforts, such as speaking with younger students at Wisconsin schools and organizations. Membership in the Bouchet Society is a lifelong commitment. By connecting outstanding leaders and leaders-to-be of all ages, Bouchet Society members hope to promote diversity and excellence for generations to come.

For more information on the Edward Alexander Bouchet Graduate Student Honor Society visit **http://www.yale.edu/graduateschool/diversity/bouchet.html** or contact Assistant Dean Dorothy Sanchez at **(608) 262-2906** or **dsanchez@grad.wisc.edu**

For more information on the McNair Scholars Program visit **http://mcnair.wisc.edu** .

For more information on the Multicultural Graduate Network (MGN) visit **http://www.grad.wisc.edu/mgn**

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www.gbfilmfestival.org
NorthCoast productions
OVER 360 FILMS SUBMITTED FROM AROUND THE WORLD!
Opening Film
ON THE ICE
Friday, March 23 • 7 pm
3 young Native men go out on the ice in Alaska and only 2 return. Will friendship survive a deep dark secret as the police investigate.
SUNDANCE GRAND JURY NOMINEE
BERLINALE 2011 BEST FIRST FEATURE
WOODSTOCK FILM FESTIVAL GRAND JURY NOMINEE
WOODSTOCK FILM FESTIVAL BEST CINEMATOGRAPHY
Saturday, March 24, 11 am - 10:30 pm
• Feature Films All Day
• Short Film Packages
• Family Film Package at 1 pm
10:30 am - Screenwriting Workshop
12:45 pm - Film Production & Financing Seminar
Sunday, March 25, 12:30 pm - 6:00 pm
• Feature Films
• Short Film Packages
Tickets & Film Festival Schedule at: gbfilmfestival.org
Check out trailers on Facebook: Green Bay Film Festival
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# Lions – Here's a "Roar" for a new Hobart-Oneida Lions Club

Local community organizations truly strengthen the spirit and resources available to their neighbors. Non-profits and service organizations provide activities that create great community social gatherings, deliver health, safety and educational programs and resources, and supplement park and recreational activities that cannot be accomplished with local tax dollars.

Ted Handrick is a 40-year member of the Lions International, and a 35-year member of the Howard-Suamico Lions. Ted and some of his fellow Lions have communicated an interest in assisting residents of the Hobart and Oneida area to form a new Hobart-Oneida Lions organization

Lions Clubs across the country are known for their high quality service missions that assist young people, vision-impaired, victims of diabetes and provide community park and garden services as well. These are but a few vital areas of interest of the Lions.

Here in Wisconsin, chapters of the Lions Club also facilitate the Wisconsin Lions Summer Camp Programs at a marvelous camp and conference center in Rolshot, northeast of Stevens Point. Summer camps are annually conducted for blind and visually impaired children (ages 6 – 17), for deaf and hard of hearing children (ages 6-17), and for Cognitively Disabled children (ages 9-17). The Summer Camp also includes camp programs for adult with vision and hearing impairments, for those ages 18 and above.

Did you know that the Lions club includes men and women, and often couples join together?

In our Hobart-Oneida area, the need to provide more community-service and productive activities for each other and our youth is one that could use a boost. Once a Hobart-Oneida Lions organization is chartered, it could be that a "Leo's" Club – a Lions Club, for youths age 12-18, could also be formed one day soon. The very active Leos Club in Pulaski is one of the largest in the state. Hobart and Oneida youth might really enjoy being a part of such a positive organization that does great things for their local communities.

If you would like to consider becoming a charter member of a newly forming Hobart-Oneida Lions Club, please mark your calendars for Wednesday, March 28th at 6:00 PM. Interested persons will meet at the Safari Restaurant, Brown County Golf Course on Riverdale. Ted Handrick and his colleagues from the Howard-Suamico Lions will host the meeting, and their organization has agreed to formally sponsor a new Hobart-Oneida Lions Club. We need twenty interested citizens to charter a Lions club for our community.

If you would like more information about the Lions Club in terms of activities or time commitments, etc., check out the Lions Clubs website, www.lionsclubs.org, and feel free to give Ted Handrick a call at **920-434-0209**. Hope to see many of you on March 28.

Division of Land Management
Caretakers of the Land
ONEIDA NATION

Division Of Land Management

## Commercial Building

*Application Deadline:*
**Friday, March 30, 2012**
**at the Land Management office by 4:30 p.m.**

**(920) 869-1690**

**N5310 County Road U, Green Bay, WI**

- 30 Year Old Building
- 2,312 Square Feet
- Bathrooms
- Central Air

**Est. Monthly Payment: $1,100.00**
Utilities not included. Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

**Directions to commercial site:** Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 ext. 1827 Sheila Huff • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://www.oneidanation.org/land/**

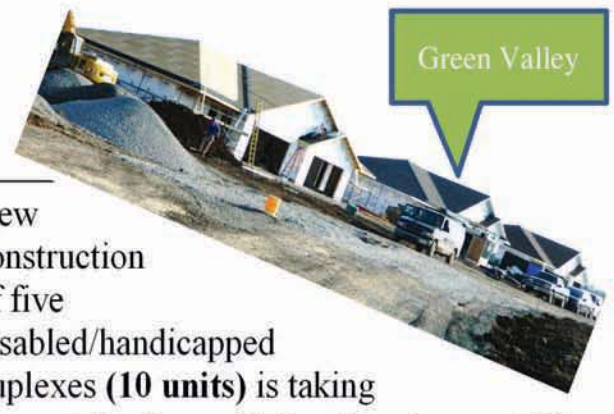
# Oneida Housing Authority Community Update

At the beginning of March 2012 Oneida Housing Authority is providing housing for **1,048** persons. OHA housing stock includes **359 rental and home ownership units.** Rent on the units range from $50.00 per month for a two bedroom to $578.00 for a five bedroom unit dependent upon the tenants family income **not to exceed 30% of their adjusted income.** The tenant also is afforded a utility allowance to ensure the tenant has funds to meet their utility needs.

Housing acquisitions in the City of Green Bay was very productive in January. OHA has **purchased 12 rental units** composed of duplexes and single family units with two and three bedrooms. These units were purchased well below market rates. The OHA rehabilitation team brings the units up to OHA standards of energy efficiency and move in ready condition. All these units have garages and full basements and in some cases fireplaces. These units are designated as flat rate rentals for $500 or $600 per month **not to exceed 30% of the tenants adjusted gross income.** The rental market rate is the surrounding area goes from $700 to $1,000 per month for similar units.

**Stop by the OHA office at 2913 Commissioner Street Oneida, WI (Site I) to fill out an application or call (920)-869-2227 to set up an appointment. This will help us in determining our communities housing needs & what grants we can apply for in the future!**
***~Singles Housing Coming Soon~***

This update is provided to you by Dale P. Wheelock, Housing Executive Director




New construction of five disabled/handicapped duplexes **(10 units)** is taking place at the Green Valley Development Site. This project is funded by OHA grant funds for infrastructure and construction of duplexes providing jobs for Tribal members and contract work from local vendors. All OHA funding **(100%)** comes from HUD Indian Housing Block Grants and competitive Indian Community Development Block Grants, other grants, and rental income from the units.

## Spring has Sprung

### Time for a Spring Sump Pump Check

***With Spring just around the corner The Oneida Housing Authority wants to remind our Home Owners and Renters to make sure their sump pumps' are functioning properly.***

***A simple self test can prevent costly water damage***

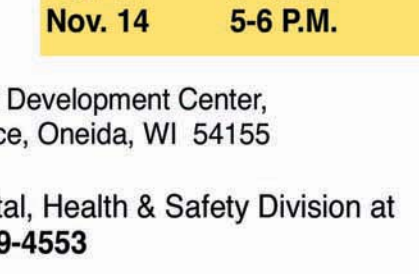
***If any of our OHA Renters have any questions/ concerns or require maintenance please give us a call so we can fill out a Work Order to get the problem fixed.***

**(920)-869-2227**

*Make sure your sump pump is plugged in, and the hose is secured tightly to the pump leading away from your homes foundation.

*To self test: simply add water to the tank until the bulb rises triggering the pump to purge the water.

*Clear any debris that may be in




## ONEIDA HOUSING AUTHORITY *is now on* facebook

**For news updates and the latest information concerning the Oneida Housing Authority visit www.facebook.com and search "Oneida Housing Authority"**

## OCIFS Calendar of Events *2012*

| Date | Event | Time |
|---|---|---|
| **Saturday, March 24** | 1st Growing Gardeners Workshop at Ellenbeckers Farm | 9:30am - 11:00am |
| **Wednesday, March 28** | OCIFS Food Film Series at Harmony Café - '*Scientists Under Attack*' | 5:30pm - 7:30pm |
| **Wednesday, April 25** | OCIFS Food Film Series at Harmony Café - '*Dirt! The Movie*' | 5:30pm - 7:30pm |
| **Wednesday, May 23** | OCIFS Food Film Series at Harmony Café - '*Good Meat*' | 5:30pm - 7:30pm |
| **Saturday, May TBD** | 2nd Growing Gardeners Workshop at Ellenbeckers Farm | 9:30am - 11:00am |
| **Thursday, June 28** | Oneida Farmers' Market opens | Noon - 6:00pm |
| **Thursday, July 19** | Oneida Farmers' Market Bash I | Noon - 6:00pm |
| **Thursday, August 16** | Oneida Farmers' Market Bash II (*Tomato Fest*) | Noon - 6:00pm |
| **Thursday, Sept. 6** | OCIFS Food Film Series at Harmony Café - '*Future of Food*' | 6:30pm - 8:30pm |
| **Thursday, Sept. 20** | OCIFS Food Film Series at Harmony Café - '*End of the Line*' | 6:30pm - 8:30pm |
| **Saturday, Sept. 22** | Big Apple Fest at Apple Orchard & Cultural Heritage | 10:00am - 3:00pm |
| **Thursday, Oct. 4** | OCIFS Food Film Series at Harmony Café - '*Ingredients*' | 6:30pm - 8:30pm |
| **Early October** | Tsyunhehkwa Harvest & Husking Bee | |
| **Thursday, Oct. 18** | OCIFS Food Film Series at Harmony Café - '*Vanishing of the Bees*' | 6:30pm - 8:30pm |
| **Saturday, TBD** | Oneida Falling Leaves Community Event | This event is usually either free pick your own white corn or sweet corn, but is extremely dependent on weather |

# Oneida Food Safety Class

**According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a**

## FREE Food Safety Class

## 2012 CLASS SCHEDULE

| CERTIFICATION | |
|---|---|
| April 11 | 5-9 P.M. |
| May 9 | 5-9 P.M. |
| June 6 | 5-9 P.M. |
| June 29 | 9-12 P.M. - NHC |
| Aug. 8 | 5-9 P.M. |
| Sept. 12 | 5-9 P.M. |
| Oct. 10 | 5-9 P.M. |
| Nov. 7 | 5-9 P.M. |

| RECERTIFICATION | |
|---|---|
| April 18 | 12-1 P.M. |
| May 16 | 5-6 P.M. |
| June 13 | 12-1 P.M. |
| June 20 | 5-6 P.M. |
| June 29 | 12-1 P.M. - NHC |
| Aug. 15 | 5-6 P.M. |
| Sept. 19 | 12-1 P.M. |
| Oct. 17 | 5-6 P.M. |
| Nov. 14 | 5-6 P.M. |

**LOCATION:** Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

**SIGN UP:** Call the Environmental, Health & Safety Division at **(920) 869-4553**

**If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.**

kalihwisaks
"She Looks for News"
March 29, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Group creating relationships between Hobart and tribe

**By Nate Wisneski**
Kalihwisaks

A grass-roots group with Oneida Tribal members and citizens from the Village of Hobart are working to put the perceived riff between community members to bed.

The Good Will Neighbors formed about a year ago after group co-founder Florence Banaszak grew tired of hearing about animosity between tribal members and Hobart residents that she just didn't see.

"It seems they make it look like people are at odds with one another and we wanted to look for positive things, things we could work on, and prove that we do get along, The people get along, it's the governments that have the problems," said Banaszak.

The group gathers the first Wednesday of every month and touches on topics that members of both communities can relate to.

"We try to find areas that most people have a common interest and try to work on the positives instead of things that divide us," Banaszak said.

The group started at the home where preliminary meetings were held to develop the goals and objectives of the group. They then moved to the Oneida Library.

"(We want) to create and develop educational and social opportunities, or interactions, that would promote a better understanding and cooperation between the members of the Oneida Tribe and the citizens of Hobart," Banaszak added.

The noontime meetings usually last about an hour but interaction after is promoted.

"People are encouraged to bring a lunch and socialize after the gathering. Talk and eat with one another. If you get to know someone on a personal level it will be hard to be angry with them or at odds with them," said Banaszak.

The mainly positive leaning group did have a contentious meeting last month when a petition against the Oneida Seven Generation's waste to energy project along with a boycott of tribal businesses was circulated. It was even signed by tribal members thinking it was a sign-in sheet. The meeting featured tribal chairman Ed Delgado and Hobart's Director of Community Development and Tribal Affairs Elaine Willman.

The petition caused many tribal members to call into question the purpose of the group. The petition owner did apologize and stated it wasn't meant to be circulated during the meeting.

Banaszak does realize that some may want to delve into government issues but she feels it's not the groups purpose or duty to address them.

"We are aware that some people want to get into the political issues, we feel that it should be taken care of by the governments," she said. "We want to stay away from the political side of things. When you get to that level things are more separated. We're just looking for anything that people have in common."

The group has two more meetings scheduled before they take a break for the summer and will review if they want to continue. Banaszak

**• See 2A, Good Will Neighbors**

## What's Inside...

**Employee Recognition – 2A**
Oneida employees received honors from the Business Committee

**Memorial at Airport Child Care – 5A**
Community gathers at facility to remember deceased teacher

**Helping Simon – 1B**
How the March of Dimes helped the Ford-Gustafson family

**Section A**
2–5A/Local
6A/OBC Forum
7A/Government
8A/State/National

**Section B**
1B/Lifestyles
2B/Environment
3B/Education
4B/Classifieds
5B/Good News
6B/Health
7B/Sports
8B/Local

# Annual March of Dimes Fundraiser held

*Flip Flop, don't let it drop*

Kali photos/Yvonne Kaquatosh

The annual Flippin' Flapjack breakfast was held on Saturday, March 24th at the Parish Hall in Oneida. Community members enjoyed all you can eat pancakes at the event to show their support for the March of Dimes. At left, Ryan Engel, Fitness Specialist Supervisor at OFF takes over the duties of the original flapjack king, Larry Smith. Above, Engel tosses a pancake to a waiting plate of a young girl. At right, Kyle was the winner of the pancake eating contest. He received two movies passes and snack cash for Marcus Cinema.

A related story on how the March of Dimes helps families is on the LifeStyles page, from the parents' perspective.

**Save the date:**
**Saturday, April 28 • Green Bay**
**March for Babies**
***Start your team at:***
**marchforbabies.org**

# ONSS Students compete in the 2012 National Native American Indian Science and Engineering Fair

**By Yvette Peguero**
Principal, ONES
**& Becky Nutt**
ONHS science teacher

The Oneida Nation School System's participation in this year's AISES National Science Fair was an exciting and successful event. Six students from the Oneida Nation School System attended the 25th Annual AISES National Science Fair in Albuquerque, New Mexico, March 22-24, 2012. Emerson John, grade 5; Louisa Mehojah, grade 8; Yohnehtote Danforth, grade 8; Lakota Martinez, grade 10; and Fred Miller and Noelle Metoxen, grade 11. The elementary projects were sponsored by ONSS with the support of the

**• See 6A, ONSS science fair**

Submitted photo

Left to right: Fred Miller, Lakota Martinez, Yohnehtote Danforth, Louisa Mehojah, Emerson John and Noelle Metoxen participated in the 2012 American Indian Science and Engineering Society Science Fair.

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# OBC Honors employees

Kali photos/Dawn Walschinski

The Oneida Business Committee (OBC) took some time during the Wednesday, March 28 meeting to honor employees.
Top: OBC Chairman Ed Delgado gave letters of appreciation to employees of the Oneida Airport Road Child Care Center for their attempt to save the life of coworker Patty Lily who collapsed at the center on March 15 and later died at an area hospital. Those honored were Connie Meyer, Cory Carline, Donna Darnell, Vicki Kemp, Joanne King and Conrad King (For photos from a memorial service, see page 5A).
Bottom: Long time employees were honored for their 25 to 30 years of service to Oneida. Those honored were Gwendolyn Christjohn - 25 years, Lora Skenandore - 25 years, Tammy Hill - 25 years, James House - 25 years, Mark Ninham - 25 years, Sandra Stevens - 30 years and Don Denny - 30 years.

# Native American inmates challenging tobacco ban

**By Dirk Lamers**
Associated Press

SIOUX FALLS, S.D. (AP) _ A Lakota traditional healer said Tuesday that tobacco is an integral part of Native American religious ceremonies and denying its use is akin to taking away the Bible from a Christian.

Richard Moves Camp, testifying during a federal trial challenging a South Dakota prison policy banning its use in such ceremonies, said tobacco has been a central part of prayer for thousands of years. It's traditionally mixed with other botanicals in pipes and smoked to bring peace and harmony and connected to cloth in prayer ties that are burned in fires as a symbol of offering, he said.

Inmates Blaine Brings Plenty and Clayton Creek, members of prison-based Native American Council of Tribes, filed the suit in December 2009 against prison warden Doug Weber, corrections secretary Dennis Kaemingk and attorney general Marty Jackley.

James Moore, the officials' attorney, said ceremonial tobacco inside the state penitentiary was becoming increasingly abused and inmates had been caught separating it from their pipe mixtures.

``That hasn't been done," Moore said. ``All that is limited is what can be smoked in it."

The state prison system went tobacco-free in 2000 but made an exception for tobacco used in Native American ceremonies. But in an October 2009 letter eliminating that exemption, Weber said tobacco was being sold or bartered to other inmates.

``Sometimes, the prison gangs are pressuring the inmates to sell their tobacco instead of using it for spiritual reasons," Weber wrote.

Other states, including Nevada and New Mexico, have prison smoking bans but allow Native Americans to use tobacco during religious ceremonies.

Moore said that South Dakota's policy change followed more than 10 years of conversations with tribal elders and traditional healers, some of whom perform pipe ceremonies without tobacco.

He said there was no rush to judgment, and South Dakota's corrections department has fairly liberal policies regarding Native American religious practices that support sweat lodges, pipe ceremonies, drum music, prayer ties and powwows.

``This is something that's ingrained into the culture of the institution," Moore said.

Brings Plenty and Moore in their suit said the policy change violates their U.S. Constitutional rights ensuring that no prisoner be penalized or discriminated against solely on their religious beliefs or practices.

Their attorney Pamela Bollweg, said prison officials have to show there's a compelling interest in limiting access, and even if there is a compelling interest they have to use the least restrictive alternative.

Creek, a Cheyenne River Sioux Tribe member who's been imprisoned since 1990, said he takes his role as a pipe carrier very seriously.

He said tobacco is sometimes mixed with other botanicals in Native American ceremonies, but it is always part of the tradition.

# From 1A/*Good Will Neighbors*

hopes it does but admits commitments are needed before moving ahead with a fall gathering schedule.

"We hope it does continue. There are so many things that could bring us together so we can't stop now," she said.

Banaszak has lived here for the last 34 years and hopes that this group can put a damper on this perceived stressed relationship.

"We have had many neighbors that were Oneida. I didn't even think about it that way, they were just neighbors," she said. "It just has been the last few years that this Oneida-Hobart thing has come up. It causes a break in the relationship."

"We want to build relationships and provide the opportunity for those relationships to grow."

The next Good Will Neighbors gathering is scheduled for April 4 at the Ridgeview Plaza, Suite 4 on West Mason Street at 12 p.m. The next month's meeting is scheduled for May 2.

## REMINDER

**To our Readers...**

kalihwisaks will be published weekly in 2012

***Deadline every Thursday***


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for the latest news and electronic Kalihwisaks issues

## CORRECTION

Bart Cornelius was misidentified in the Big Horn Trucking, LLC story photo as Bart Metoxen. The Kalihwisaks applogizies for the error.

## Check out the kalihwisaks on Facebook

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Cornelius, Teyulelu Debra
**July 9, 1954 – March 25, 2012**

Teyulelu Debra Cornelius, age 57, passed on March 25, 2012 at Bellin Hospital surrounded by her family following a long and courageous battle with cancer. She was born July 9, 1954 to the late Levi and Servilla (Skenandore) Webster in Green Bay.

As a young woman her passion for art in the Native American culture evolved into a teaching career. She loved Native American dancing, culture, art, music, and made fabulous corn soup.

Teyulelu was a part of the Echo Hawk Theater prior to graduating from UWGB and beginning her teaching career. She taught at Oneida Nation Schools for over 20 years. She continued to further her education and stressed the value of a good education to her children.

Family was a very important part of her life, especially her grandchildren, and she was always willing to help others.

She is survived by her best friend and husband for over 32 years Weston Cornelius, Nashville, TN; five children: Servilla (Dowe Thomas) Van Dyke, Green Bay; Kilabrew (Jean) Van Dyke, Green Bay; Yako (fiance Donovan Killspotted) Webster, Green Bay; Mae (Christopher) Cornelius, Oneida; Leah (Nate) Smith, Nashville, TN; 20 grandchildren: Lostosles, Shantel, Christian, Lanuhkwatslwise, Kirsten, Micgwire, Marissa, Connie, Daris, Janaiya, Leilana, Johnny, Mateo, Osakwalha, Charlotte, DeAngelo, Lijah, SIR, Sincere, and one on the way.

Teyulelu is further survived by five sisters: Alice Smith, Kansas; Charlotte (Mark) Walschinski, Oneida; Mary (Duane) Prescott, Indiana; Genevieve (William) Gollnick, Oneida; Catherine Webster, TN; one brother, Kenneth Webster, Milwaukee; sisters-in-law: Jackie Webster, TN; Elizabeth (Howard) Cornelius, Debra (Pastor Marvin) Wilber, Kathy Webster, Dee Cornelius; great aunts: Mae Baxter and Maria Hinton; special friend Dale Skenandore; also survived by numerous nieces, nephews, other family and friends.

In addition to her parents, she was preceded in death by her first husband Mark Van Dyke; brothers: Laverne, Thomas, Victor, Adam, Gerald, Cletus, and one sister Evangeline Delgado.

Friends may call at Oneida Longhouse, W370 Reformatory Road, Oneida, WI, beginning at 6 PM on Tuesday, March 27, 2012 (today) and continuing until services on Thursday, March 29, 2012 at 10 AM. Bob Brown will be officiating. Interment will take place at Holy Apostles Parish Cemetery, Oneida.

Muehl-Boettcher Funeral Home is assisting the family with arrangements. Online condolences may be expressed at www.muehlboettcher.com

*Special thanks to the staff at Bellin Hospital in Green Bay, Cancer Treatment Center of America in Zion, IL, and the Summit Medical Center of Nashville for their compassionate care and concern.*

## Cruz, Stephanie
**1974 – March 21, 2012**

Stephanie M. Cruz, 38, Green Bay, died unexpectedly, Wednesday, March 21, 2012, at home. MALCORE (WEST) Funeral Home is in charge of arrangements which will be announced on Saturday. Her parents are Karen Ninham and Joey Antone.

There is a fire for her, at W336 Cornelius Circle and the family is in need of fire keepers and food donations.

For more information please contact:

Cara @ 920-869-1276

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## Jordan, Frederick J.
**April 9, 1941 – March 17, 2012**

Frederick J. Jordan age 70 of Waupaca passed away on Saturday March 17, 2012. Frederick was born on April 9, 1941, the son of the late Raymond Jordan and Martha (Skenadore) Staeven. Frederick married Sylvia Hernandez on August 16, 1974.

Frederick proudly served his country in the US Army during the Korean War. His enlistment was from Sept. 1962 - Sept. 1964.

Frederick is survived by his wife Sylvia Jordan of Waupaca; two children Sylvia Ann Jordan (Tony) of Waupaca, and Andrew Jordan (Deanna) of Waupaca; six grandchildren; two children from his first marriage Fred Jordan (Sam), and Samantha Moureau; three grandchildren; and one brother Frank (Dorothy) Jordan, many other relatives and friends.

No service will be held according to Frederick's wishes. The Holly Funeral Home of Waupaca is assisted the family with arrangements.

*To view updated obituaries go to the kalihwisaks website*


**VFW Post 7784 – Oneida**
**Robert Cornelius Post**
Warriors of Foreign Wars

**Friday Fish Fry**

M1 Abrams Main Battle Tank

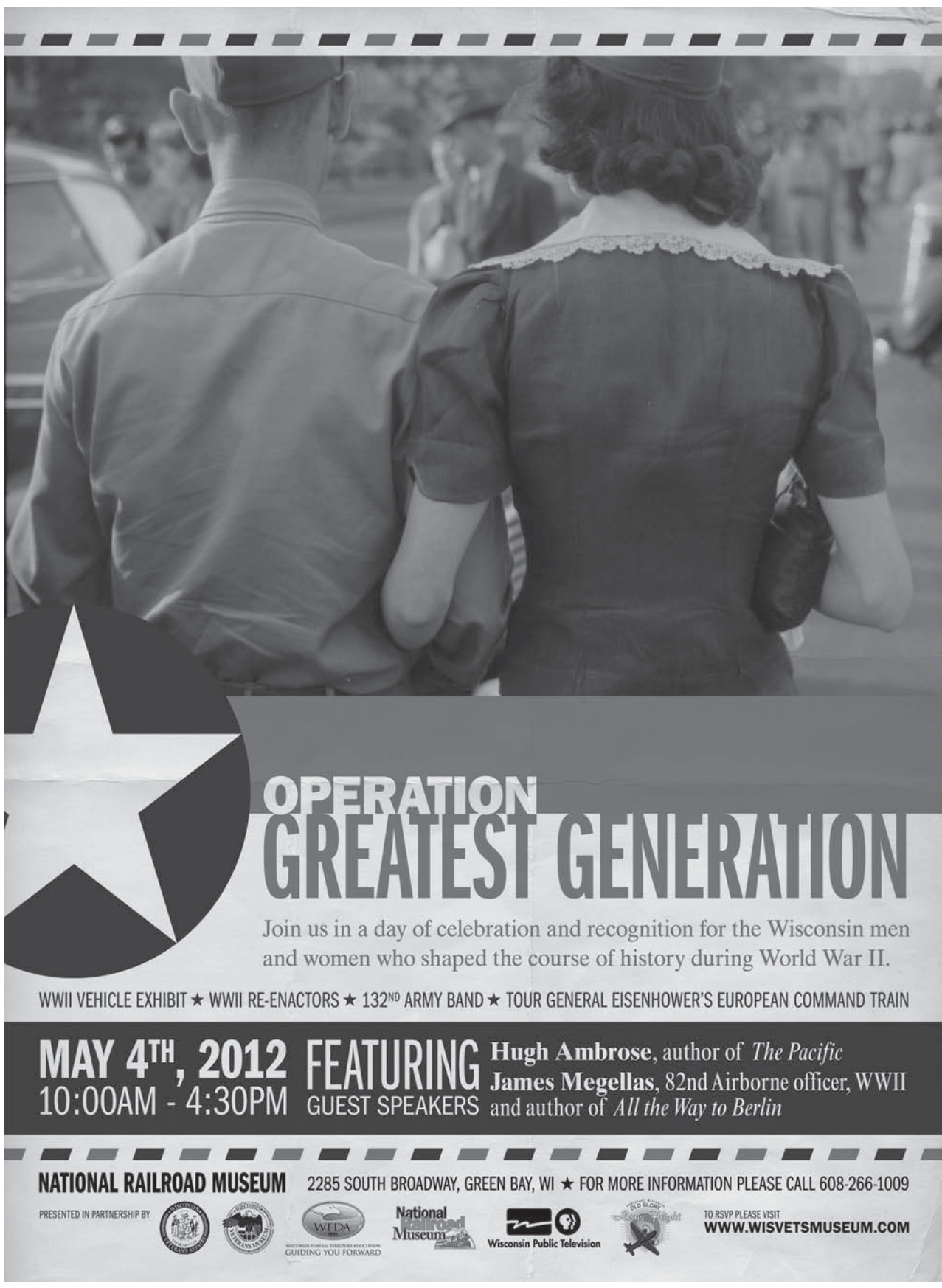
*"Please Join us for Dinner"*

*Every Friday ~ 11AM to 7PM*
**March 30 & April 6** *(Last day)*

*Menu*

Perch.....Adult/$10
Cod.....$8/plate
Shrimp.....$9/plate
(Seniors/$7.....Child/$5)
Note: Meals served with choice of cole slaw, french fries, beans or potato salad
Coffee/Dessert ..... No Charge
Soda.....$1

*Call Mike for delivery: 920-246-6722*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GREATEST GENERATION
Join us in a day of celebration and recognition for the Wisconsin men and women who shaped the course of history during World War II.
WWII VEHICLE EXHIBIT ★ WWII RE-ENACTORS ★ 132ND ARMY BAND ★ TOUR GENERAL EISENHOWER'S EUROPEAN COMMAND TRAIN
MAY 4TH, 2012
10:00AM - 4:30PM
FEATURING GUEST SPEAKERS
Hugh Ambrose, author of The Pacific
James Megellas, 82nd Airborne officer, WWII and author of All the Way to Berlin
NATIONAL RAILROAD MUSEUM
2285 SOUTH BROADWAY, GREEN BAY, WI ★ FOR MORE INFORMATION PLEASE CALL 608-266-1009
PRESENTED IN PARTNERSHIP BY
GUIDING YOU FORWARD
Wisconsin Public Television
TO RSVP PLEASE VISIT
WWW.WISVETSMUSEUM.COM


# 10 Vendors Needed

Oneida Food Vendor Preferance

**40th Annual Oneida Pow Wow 2012 • June 29th – July 1st**

**Deadline for entry is Monday • April 30, 2012**

- ❑ Must be accompanied by a $50 deposit to hold your space
- ❑ All payments must be paid in full on June 15, 2012
- ❑ If full payment is not received by date given your space will be forfeited

**For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org**


**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
r1 col. or r2 col @ $10.00 (limit 1-49 words)
r2 col. @ $15.00 (limit 50-74 words)
r2 col. @ $20.00 (limit 75-99 words)
r2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

# Full freeway closure of US 41 added for March 30 in Brown County

**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region office is announcing an additional full freeway closure of US 41 in Brown County has been scheduled for Friday, March 30, between Scheuring Road and Main Avenue, during the hours of 9:30 p.m. to 5 a.m. All lanes of US 41 from Scheuring Road to Main Avenue are also closed overnight Monday, March 26 and Tuesday, March 27. In addition, the closure previously scheduled for Wednesday, March 28 has been changed from a complete closure at Scheuring Road, to a complete closure between Scheuring Road and Main Avenue. An overnight full freeway closure is also scheduled for Thursday, March 29 from County S to Scheuring Road. Details of all closures are included below:

### *Full freeway closure details*

**March 26 – 28, 30:**

- Complete closure of north and southbound US 41, between Scheuring Road and Main Avenue, Monday, March 26, Tuesday, March 27, Wednesday, March 28 and Friday, March 30 from 9:30 p.m. to 5 a.m.
- Northbound US 41 traffic will be directed off the highway at Scheuring Road, detoured to Lawrence Drive, to Main Avenue and to the northbound US 41 on-ramp on Main Avenue
- Southbound US 41 traffic will be directed off the highway at Main Avenue, detoured to Lawrence Drive, to Scheuring Road and to the southbound US 41 on-ramp on Scheuring Road.
- Northbound US 41 on-ramp from Scheuring Road closed each night from 9:30 p.m. to 5 a.m. and southbound US 41 on-ramp from Ashland Avenue closed each night from 6 p.m. to 6 a.m.

**March 29:**

- Complete closure of north and southbound US 41, between County S and Scheuring Road, Thursday, March 29 from 9:30 p.m. to 5 a.m.
- Northbound US 41 traffic will be directed off the highway at County S, west to County F, north on County F to Scheuring Road (County F) and back on northbound US 41 from Scheuring Road
- Southbound US 41 traffic will be directed off the highway at Scheuring Road (County F), southwest on County F until it intersects with County S and back on southbound US 41 from County S
- Northbound US 41 on-ramp from County S and southbound US 41 on-ramp from Scheuring Road closed from 9:30 p.m. to 5 a.m.

All work operations and lane restrictions are weather-dependent, subject to change.

# *Neville Public Museum to require proof of Brown County residency*

## *Wednesday evening events free admission*

Green Bay, WI — As of April 4, 2012, Neville Public Museum visitors will be required to show proof of Brown County residency in order to receive free admission on Wednesday evenings from 6 p.m. to 8 p.m.

"As a department of Brown County, we're so grateful to receive the financial support of taxpayers who call our county home. This change to our admissions policy gives us the chance to still offer free admission for county taxpayers and their families each Wednesday night while at the same time allowing us to continue generating important operating dollars from patrons visiting the museum from other parts of the state and beyond," said Museum Director Rolf Johnson.

Brown County tax levy helps support general museum operations. The Neville Public Museum Foundation, through fundraising and sponsorship activities, funds all of the museum's exhibits and educational programs.

Stay connected to the ONEIDA NATION by visiting ONEIDA'S OFFICIAL WEBSITE

https://oneida-nsn.gov/

# Additional Construction update in the Green Bay area

*US 41/WIS 29 County J Structures and County RK (South Frontage Road) West – US 41 major Schedule: June 2011 to June 2012*

*Length:* 1.1 Miles
*Cost:* $10 million
*Location:* WIS 29/County J and WIS 29 South Frontage Road, County J to Duck Creek
*Description:*
Work consists of building new structures along WIS 29 at County J with aesthetic details and under deck lighting; reconstructing County J from Berkshire Drive to Shawano Avenue to go under WIS 29 with street lighting, sidewalks, and plantings; constructing a single lane roundabout at the intersection of County J and new County RK (South Frontage Road); and constructing a new urban roadway (County RK) with sidewalk along the south side of the roadway, street lighting, and plantings.

**March 19 to March 23:**
Contractor started cutting the roadway to subgrade elevation, placing breaker run, and pulverized the existing asphalt along County J from the Village Green Golf Course to Shawano Avenue.

**March 26 to March 30:**
Contractor will continue to cut the roadway to sub-grade elevation and will begin installing storm sewer along County J from the Village Green Golf Course to Shawano Avenue.

Traffic Impacts: County J is currently closed from the north driveway at the Village Green Golf Course to Shawano Avenue. Residential access will be maintained at all times, but minor delays may be encountered for construction operations.

Please use caution when driving in this area. Access to the Village Green Golf Course is only allowed from the south along County J under WIS 29.

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690
Division Of Land Management
Commercial Building
Application Deadline:
Friday, March 30, 2012
at the Land Management office by 4:30 PM
Contact the Finance Department at:
Local: (920) 869-1690
ext. 1827 Sheila Huff

Transportation Alliance for New Solutions (TrANS)

# Class is FREE, Open to the Public

Special to Kalihwisaks

The Oneida Tribe of Indians of Wisc. is working in collaboration with the College of Menominee Nation (CMN) in offering a TrANS class. The class is scheduled to begin in April 16, 2012, and applications can be picked up at the Skenandoah Complex and the Community Education Center.

TrANS is a program that encourages minorities, women and the unemployed to seek employment in the construction industry. In the 140-hour class, trainees are exposed to: construction terminology, tool identification and usage, physical conditioning, job site safety, evaluation by industry professionals, work site experience and skills, construction math, blueprint reading, map reading and commercial driver's license instruction. This is a FREE class and individuals who successfully complete the TrANS industry awareness class will receive the opportunity to interview with local road construction contractors.

### *Program Requirements:*

Must be 18 years old or older, and possess a valid Wisconsin Drivers License with a good driving record. Must pass a drug test to be accepted.

Those interested can contact or register with: Victrietta Hensley 920-490-3637.

Go-Green Painting LLC
Allen Danforth • Owner
920 366-0778
gogreenpainting@new.rr.com
Commercial / Residential

Send your email to: kalihwisaks@oneidanation.org
kalihwisaks located in:
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI 54303
1.920.496.7318 • www.KALIHWISAKS.com

# Calendar

## 2012

### April 2

***Oneida Cannery Easter Corn Bread Orders***

***WHEN:*** Monday, April 2, 2012 (Order Deadline)
***PLACE:*** Oneida Cannery, Norbert Hill Center
*Pick up date is April 5 by 4:00.*
Please call **869-4379**, or email **vcorneli@oneidanation.org**
Send name or leave a message with your name, amount of loaves and phone number.
Corn bread cost $4.00 a loaf

### April 8

***Holy Apostles Easter Services***

***WHEN:*** Sunday, April 1, Palm Sunday
Friday, April 6, Good Friday
Sunday, April 8, Easter Service
***PLACE:*** Holy Apostles Church, Oneida, WI
We have Palm Sunday service on April 1st at 10:00am, Maunday Thursday service at 6:00pm on April 5th, Good Friday service at 12:00pm (noon) on April 6th, Easter Services at 6:00am & 10:00am on April 8th. Ph: 920-869-2565 website: holyapostlesoneida.com

### April 5

***Oneida Adventures Film and Dinner***

***WHEN:*** Thursday, April 5, 2012
*Registration deadline: April 2nd*
***TIME:*** 5:30PM - 7:00PM
***PLACE:*** Social Services building, Community Rm
FREE EVENT. An informational dinner on how to get involved in exploration and adventure of the outdoors. Pre-registration is Required contact Kip Miller at **920-490-3810** or email at **kmiller@oneidanation.org**

### April 14

***26th Annual Bill Danforth All-Native Bowling Singles Tournament***

***WHEN:*** Saturday, April 14
***TIME:*** Registration: 12:30PM – 1:30PM
Start Time: 2:00PM
***PLACE:*** Ashwaubenon Bowling Alley (Behind Cheese Heads on Waube Lane) 2929 Allied Street, Green Bay, WI.
$30.00 Entry Fee Per Person *(Cash only)*. 100% payout based on # of bowlers. Bowlers must be at least 18 years old. Men & Women Divisions: You MUST bring documentation of bowling average.
If you don't have proof or if don't have a book average you will receive the following average: 165 - Women, 195 - Men. Max of 5 bowlers per lane.
*Tribal ID may be requested for verification*
Reservations call **(920) 497-5499**

### April 15

***Oneida Hymn Singing practice***

***WHEN:*** Sunday, April 15, 2012, every Sunday thereafter
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall
For anyone interested in learning the Oneida Hymns
**Contact Information:** Carol Cornelius at 920-869-3796 or Lois Powless at 920-833-7745

### May 18

***2012 Fly Fishing School***

***WHEN:*** Friday, May 18, 2012 through Sunday, May 20, 2012
***PLACE:*** Riverside Bible Camp, south of Amherst, next to Stedman County Park on the Tomorrow River
The Frank Hornberg Chapter of Trout Unlimited will hold its 2012 Fly Fishing School. Sessions will cover casting, knots, gear selection, entomology, fly tying and reading the stream. Meals and two nights lodging are included. Total cost is $200 for registrants before April 15, $250 thereafter, and $150 for youths accompanied by an adult.
Contact: **www.hornberg-tu.org** and click on the "News" icon, or contact Stu Nelson, **715-344-8281**, **stunelson@charter.net**.

### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Every Friday
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI
March 30, Ending on April 6.
Perch…...$10.00/Adult
Cod…….$8.00 Per Plate
Shrimp....$9.00 Per Plate
$7.00/Seniors, $5.00/Child
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee/Dessert…No Charge
Soda……$1.00
*Call Mike for delivery: 920-246-6722*

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Memorial for 'Patty' held at Airport Rd Child Care

Kali photos/Travis Cottrell

On Monday, March 26 family, friends, students, and co-workers of Patty Lilly gathered at the Oneida Child Care Center on Airport Road to remember the center's teacher.

Lilly recently passed away and served as a teacher at the child care for many years.

Attendees gathered for a prayer outside the building and then released balloons that had personal messages made out to Lilly written on them.

# The Sacred Nama'o return to the Menominee Nation

**Keshena, WI** – On Wednesday, March 21, 2012, the Wisconsin Department of Natural Resources delivered 32 Sturgeon, as part of the ongoing effort to return the sacred Sturgeon to their ancestral spawning grounds located on the Wolf River at Keshena Falls, Keshena WI. The Sturgeon were harvested from on the Wolf River, near Shawano area and transported to the release site at Chickeney Creek, near the Keshena Falls. The Sturgeon spawning season does not usually occur in Wisconsin until mid-April. However, the unseasonably warm weather has resulted in an earlier spawning season for 2012.

The 2012 Spring transfer is just one of a ten year process, which will return over 100 Sturgeon annually to the Wolf River on the Menominee Indian Reservation. During this transfer, the DNR carefully deposited the diverse population that ranged in size, age, and sex. Of this population, the largest to be delivered was a female measuring 74.1 inches and weighing over 150 lbs. All sturgeon were equipped with identification tags, however six Sturgeon were implanted with ten-year sonic tags. The sonic tags allow fish biologists to track the migration patterns of the sturgeon. Many of the sturgeon will likely pass through the dams to the south, but the goal is to create a sustaining population on the Menominee Reservation.

To that end, the Tribe has fishing regulations established that prohibit any person from harvesting Sturgeon on the Wolf River. Enrolled Menominee's may only harvest sturgeon on Legend Lake, which is separated from the Wolf River by an impoundment. The penalty for illegal harvest of Sturgeon on any water body, with the exception of Legend Lake, is punishable by a $1,000 fine.

The Sturgeon is an aboriginal source of sustenance and spirituality for the Menominee people and a clan symbol of the Tribe. The annual spring return of the sturgeon symbolizes the return to abundance to the Menominee, after the long hard winter. Historically, when the water is high from the ice thaw, the sturgeon are called home by the sound of the drum beat, which is made from a large circular underwater rock formation near Keshena Falls, states Tribal Historian, David "Nahwahquaw" Grignon. These essential elements of Menominee culture were halted for 100 years following the construction of the 1892 dam at Shawano, and later by the 1926 Dam at Balsam Row. In 1992, the Menominee people revived the sturgeon ceremonies with the assistance of the DNR.

# Twahwahtsílayʌ

**(Dwah wah jee lie)**
**We All Are Family**

**Thursday, April 19 thru Saturday, April 21, 2012**
**at Oneida Social Services • 2640 West Point Road • Green Bay, WI**

## *Finding our Path*

**Putting the pieces together**
**Becoming whole**

**Learn:**

a) Events that affect our children, youth, and families
b) Trauma triggers and symptoms
c) How to improve individual lives, family, and community
d) How to help create a better future and a more positive way of life

**Share:**

a) Your ideas
b) Knowledge of healing
c) What has worked for you…
…In your practice &
…In your life

**Please Register on-line @ www.fvtc.edu/MyTraining**
**and enter class #36865 for CEUs**
**or register on site the day of the training**

*"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."*

Fox Valley Technical College, Criminal Justice Center for Innovation

*For more information contact:*
**Alex Lei-Nako • 490-3774**
**Ron Hill • 496-5385**

**Twahwahtsi·láyʌ**
Re-vitalization of
Tsi?niyukwaliho·tʌ́
(Geet ne yoo gwa le ho da)
all of us our ways
Renewing Family Titles and Ties

**Good Thought and Words**
" readdressing minds"
**Sashakoti?nikuhlahslu·níhe?**
(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)
*Those who circle around them to readdress their minds*

**Strong and Peaceful Flame**
" restoring and tending their fires"
**Yethiya?tanúnha?**
(yea-tee-ya, da-noon-hah)
*We are watching over them*

Supportive and Loving Relationships
" rejoining and strengthening community"
**Twahwahtsílayʌ**
**(Dwah wah jee lie)**
We all are family

Based on **Lotinuhsyu·ní·**
(people of the longhouse)
beliefs, stories, and value

## *Parents Advised to Slow Down, Use Caution in Filing FAFSA*

MADISON – Parents looking to file a FAFSA (Free Application for Federal Student Aid) form through the free federal FAFSA website are advised to double-check that they are actually on the government site before submitting personal information.

The free federal site is **www.fafsa.ed.gov**.

Searching for "FAFSA" through a search engine like Google may lead parents to a third-party website rather than the federal domain. There are a number of third-party sites that provide consultation and advice on student aid applications, and their website addresses are similar to the federal site's address. While you may be able to file the form through those websites, their services are not free and you may not be able to confirm the safety of your submitted information.

For safety tips and advice from Wisconsin's Office of Privacy Protection on filing out FAFSA forms online, read the full story on the Consumer Alert page: **http://datcp.wi.gov/Consumer/Consumer_Alerts/**

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:**
*kalihwisaks@oneidanation.org*


Nori's
On a path to an exciting new life...
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-1 • Green Bay, WI
(920) 491-2387

Just in time!
*More Silver Jewelry for Easter Gifts.*

Easter BLESSINGS

~ Public is Welcome ~

**Changes that will go in effect on Monday, April 2nd**

- **Hours change:**
  **OPEN:** Mon. –Fri., 10AM – 5PM
  **CLOSED** on Weekends/Tribal Holidays
  *Call Nori between 10AM – 4PM to schedule Weekend or After hours Appointments.*
- **Consignment Fee: 30% off your price.**
  *Make sure you have added on 30% to your price so you get the full amount.*
- **Charge Payments:**
  *We are working on this option as a payroll deduction from your bank. Watch for updates in the Kalihwisaks.*
- **Monday ~ April 2nd:**
  *We will have two 'estate sale" collections for sale. More silver jewelry, navajo rug, beadwork, and other items. This is a memorial for Ann Skenandore and Donna Domencich - sadly missed by family and friends.*

*The last working day of the month is Senior Day (55 years & older)*
Seniors will receive **10% OFF** entire purchase.
*Stop by the Trading Post on Friday, March 30th & Monday, April 2nd for your $avings!*

*Thank You All for a Successful first year in Business!*

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

## The Many Sides of Oneida

### The Renewal Side

As we move into our spring time of the year I ask everyone to recognize the opportunity to renew. Renew our roles and responsibilities to Mother Earth and all she offers us. We are of the Earth and need to balance what we use with what we give. If we take from our surroundings, we need to give back. This includes our relationship with each other as people.

Once again on March 16th we gave recognition to our Roles and Responsibilities as many participated in the Tobacco burning for the fish returning to Duck Creek. The event at Pamperin Park was well attended and as always very heartfelt. Leander Danforth spoke to us all about our roles in maintaining our culture, language,and responsibilities to nature. Jerry Hill gave us a understanding of the events that led to us having the fishing rights we now enjoy, Councilwomen Melinda Danforth and her family blessed us with a song and the weather was absolutely beautiful for the whole event. **Yawʌ́ko** to everyone that was able to attend as well as Mike Metoxen and Rich Figueroa for your dedication to organizing this event.

### The Government Side

On the governmental side of things I would like to update the membership of some activities I have been involved in recently. There was much activity surrounding the mining issues in Wisconsin and I am very pleased to say we have been able to stop the actions of a group that was attempting to change the state mining laws. As a united voice, the tribes of Wisconsin along with many concerned individuals and organized groups we were able to stop the movement of change to mining laws we felt would have a negative impact on the environment throughout the state. We need to keep our resources of water, air, and land safe. It was good to see such collaboration of the people to stand up and protect our Mother Earth. We should always seek consensus.

I have recently talked with many representatives from the federal, state and local governments as well as tribal representatives from around the region and it seems to be a common factor that is being recognized by most and that is "we must collaborate, if we are to move forward on many of the issues we face." This will require a government to government view by all parties involved. This has been an element we all have known for quite some time and I truly believe it is time for us to have these conversation that are needed to bring us to a better understanding of the changes we are all facing and the need for us to come to one mind. There are many details to the everyday operation of the vice chair's office but I don't want to bore you with them, I do however want to encourage you all to continue your positive efforts of making our future a better place to be, just like you have for generations.

### The Community Side

On the topic of the community and the organizational re organization; my office has been able to have 12 community meetings in the last month and we have been able to hear as well as share thoughts and theories on how to improve areas within the corporate side of the organization in order to create efficiencies. A special **Yawʌ́ko** to Melanie Burkhardt, April Skenandore and Chaz Wheelock for their efforts in organizing and recording details to these meetings. Throughout the gatherings the most commonly voiced opinions were about accountability, communication, leadership, system improvements, and trust. All of these areas can improve. I believe this begins and is improving within the OBC and our responsibility to improve the system we are all part of. Many times the conversations touched on the community side of our organization as well. I say this because I think this is something we need to realize more, we have both a corporate side as well as a community side to our organization. I believe the same areas need to improve, such as accountability to each other, communication to each other, leadership to our youth, and trust amongst community members.

### The Economic Side

I was fortunate enough to attend the recent conference on tourism at the KI Convention Center in Green Bay and was very pleased to talk to so many people who have dedicated so much time to focusing on an industry that positively impacts us in so many ways. **Yawʌ́ko** to our Tourism Department for all your efforts to keep us in the spotlight. Tourism is huge in Wisconsin and we need to be part of that if we want to continue our financial growth. I hope to encourage more collaboration of the tribes through local meetings I will be attending in the near future on this subject as well as Dept of Transportation issues, Skilled Trades Training, and Housing.

### The Relationship Side

A note to the young men: Treat the women as a gift

A note to the young women: Recognize yourself as a gift

***Greg Matson***
Oneida Tribal Vice Chairman

# From 1A/*ONSS science fair*

Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee. The high school projects were sponsored by The Society for Science and the Public. Five of the students placed in their perspective categories, four of the students won second place and one student won first place. Frederick Miller won a special award from the United States Air Force. Our students won a total of six awards! Staff from the Oneida Nation School System volunteered to be chaperones which included: Yvette Peguero, Dale Hallam and Becky Nutt. Parent volunteer chaperones were Jack and Debbie Mehojah, along with their son, Jack Jr. and Carolyn Miller. We had a wonderful time, and are very proud of our students.

The students competed with 232 other Native American Students from all over AIndian Country, which included numerous tribes in 20 states. It was an honor and an accomplishment to be there to compete. It also was a very enjoyable and educational experience for the students to meet other students from different tribal nations and for our students to realize they are capable of competing and winning awards on this national level.

Congratulations to all the students and a special thank you to the staff and administration of the Oneida Nation School System, the ONSS School Board, Oneida Business Committee, and parents and families of our students.

| Award | Name of Student | Title of Project |
|---|---|---|
| 1st Place | Lakota Martinez | Social Networking |
| 2nd Place | Noelle Metoxen | Niacin in Corn |
| 2nd Place | Fred Miller | Hearing Loss |
| 2nd Place | Yohnehtote Danforth | Thermoelectricity |
| 2nd Place | Louisa Mehojah | Melting Ice |

**Fred Miller** - Received the *United States Air Force Certificate of Achievement*, for an outstanding science or engineering science fair project.

## SEOTS Liaison

### Office Hours & Community Meeting

***Attention Oneida Tribal Members***

*SEOTS Liaison Councilman Vince DelaRosa*
will be holding afternoon office hours
at the SEOTS location

**Saturday, April 13, 2012**
**10:00AM**

*A Community Meeting will be held at the SEOTS location*
(The Community Meeting will focus primarily on Housing)

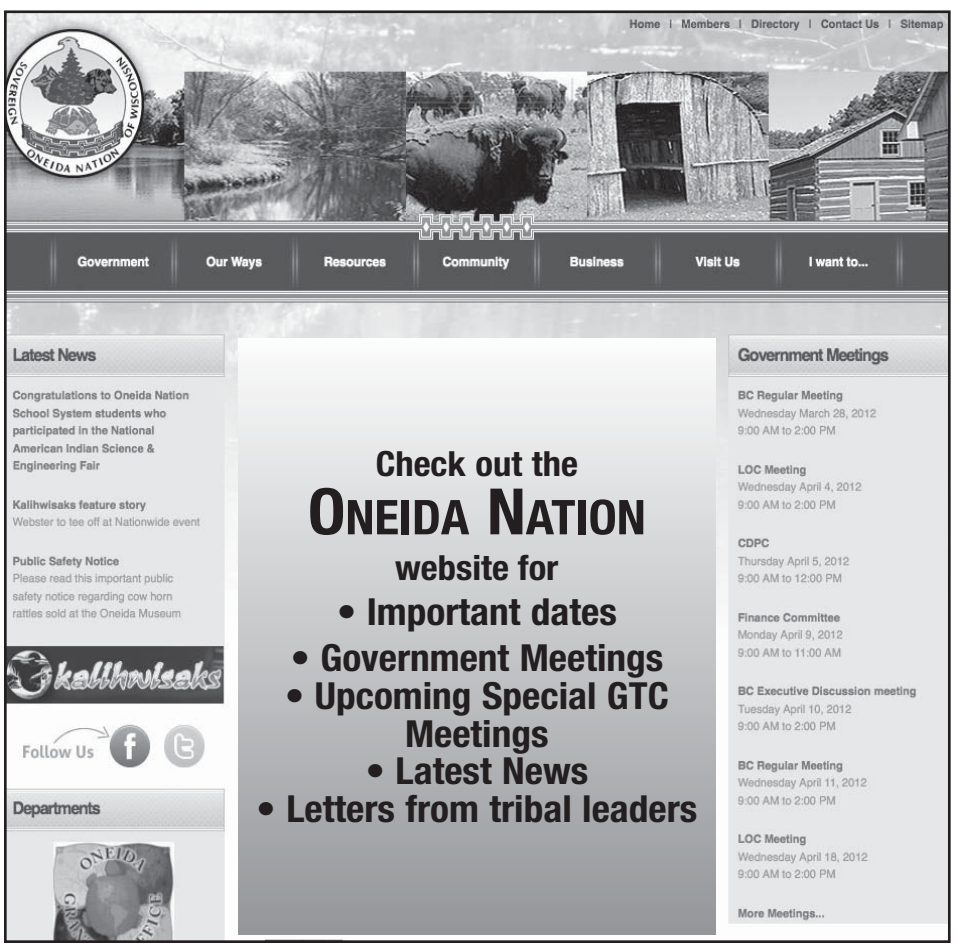
**Saturday, April 13, 2012**
**10:00AM**

Please contact the SEOTS Office to schedule an appointment

SEOTS Office
6811 West Morgan Ave
Milwaukee, WI

*Visit the updated Oneida Government website at...*

***https://oneida-nsn.gov/***




## Oneida Business Committee Meetings

Wednesday, April 11, 9:00 am
Wednesday, April 25, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

## ONEIDA NATION COMMUNITY CALENDAR

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 17, 2012**

**Purpose:**
***Legislative Procedures Act***

The intent of the Legislative Procedures Act (the Law) is to provide an improved lawmaking process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law also re-charters the Legislative Operating Committee's (LOC) role in the lawmaking process. The Law provides a streamlined lawmaking process, which includes:

- **Fiscal Estimates.** A fiscal estimate would be required for each legislative proposal, which would estimate the total fiscal year costs associated with the legislation. This would include items such as: startup costs, personnel, office, documentation costs, legislative mandates, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation.
- **Legislative Analysis**. An analysis describing the important features of the legislation, impact to the Tribal operations, as well as the general public would also be required for each legislative proposal.
- **Holding a public comment period** and requiring an actual public meeting only be held when determined necessary by the LOC or OBC. Currently, public hearings are required to be held before any legislation is adopted on a permanent basis. Public meetings would now only be required to held if the LOC or OBC determines a public meeting is in the best interests of the Tribal membership. A public comment period will be noticed before any legislation is considered for adoption on a permanent basis and written comments received during this time will be considered before moving forward with the legislation.
- **Creation of an Oneida Register.** The LOC would be required to post agency regulations, proposed legislation and notices, and the Oneida Code of Laws in the Oneida Register.
- **Notice requirements** would be the responsibility of the LOC (and no longer the Tribal Secretary). TheLOCwould be required to give specific notice of all public hearings to the Tribe's managers and directors, who would be responsible for informing Tribal employees of the public hearings. The managers and directors would direct that written or oral testimony be provided by Tribal employees who have special knowledge or expertise on the subject of the public hearing. Under the current APA, notice of public hearings is the responsibility of the Tribal Secretary.
- **Adoption of emergency legislation.** Emergency legislation would still be able to be adopted for six months, with the option of renewing the adoption for an additional six months. A legislative analysis of the emergency legislation would now be required before it is adopted.
- **Repeal of the Format for Laws.** The Format for Laws would be repealed and the relevant portions of that law would be incorporated into the Legislative Procedures Act.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**May 1, 2012**

**Purpose:**
***Canons of Judicial***
***Conduct Response Law***

These Canons are intended to govern the conduct of Judges and Judicial Candidates under the Judiciary Act. These Canons also apply to law clerks, Judiciary staff attorneys, paralegals, court administrators, and others who are in close and constant working relationship with a Judge. The Canons establish overarching principles of judicial ethics; create a base from which all Judges are expected to strive; provide guidance and assist Judges in maintaining the highest standards of judicial and personal conduct; and establish a basis for the regulation of conduct through disciplinary measures. Specifically, the Canons require:

- A Judge to uphold and promote the independence, integrity, competence and impartiality of the Judiciary and avoid impropriety and the appearance of impropriety.
- A Judge's judicial duties to take precedence over all of the Judge's personal and extrajudicial activities, which shall be conducted in such a manner as to minimize the risk of conflicts with the obligations of judicial office.
- A Judge to avoid financial and business dealings that tend to reflect adversely on his or her impartiality or interfere with the performance of his or her judicial responsibilities.
- Judges and Judicial Candidates to affirm and display the respectful integrity and dignity of a person qualified to hold a position on the Judiciary and recommends they refrain from any political activity which might interfere with the performance of his or her judicial duties.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

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## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 26, 2012**

**Purpose:**
***Tribal Environmental Response Law***

The intent of the Tribal Environmental Response Law is to direct the Environmental Health and Safety Division (Division) to create a Tribal Environmental Response Program (TERP) which will address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment. In order to regulate the identification, investigation and remediation of discharges of hazardous substances, this law:

- Requires individuals who are responsible for or aware of a discharge of a hazardous substance to notify the Division and, in most cases, to be responsible for the remedial action necessary to restore the environment to the condition it was in before the discharge occurred.
- Makes the Division responsible to:
  - o Adopt standards for environmental quality that are protective of public health and the environment. Business Committee approval of these standards is required, except when the standards are consistent with federal standards.
  - o Conduct investigations of sites and facilities that are, or are suspected of being, contaminated from the discharge of a hazardous substance.
  - o Identify parties that are responsible for the clean-up of contaminated sites and facilities.
  - o Require appropriate remedial actions be taken when contaminated sites and facilities are identified.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

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**https://oneida-nsn.gov/**

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ONEIDA NATION VETERANS' MEMORIAL PARK

Hwy 54 & Pleasant Way, Oneida, WI

**Have a Paver engraved in a Veteran's honor!**

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.

ROBERT WEBSTER
G-CO. 2/7 1ST MAR. DIV
VIETNAM 1966 USMC

**ENGRAVE A PAVER**

$90/paver

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

**ONEIDA NATION VETERAN'S DEPARTMENT**
P.O. Box 365, Oneida, WI 54155 *(mail)*
2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

**ORDER FORM**

*Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation*
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

*Please provide at least one form of contact. Both email and phone are encouraged.*

***Paver*** – Name to be engraved (see example above)

Name

Division

War/Years

***Choices:***
O NAVY
O USMC
O USAF
O ARMY
O USCG

***Which granite slab do you want the name to appear under?***

O Revolutionary War O War of 1812 O Civil War O Spanish American War
O WWI O WWII O Korean War O Vietnam War
O Desert Storm O War in Bosnia O Kosovo War O War on Terror

**PAYMENT INFORMATION**

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

**PAVER FEE: $90.00 ea.**

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____)

O Check enclosed for total amount of $_____, Check # _____.

*Log onto the Kalihwisaks website for* **updated news & electronic issues**

*also*

***Check out the Kalihwisaks on facebook***

# Wisconsin News

## Judges: Collaboration needed on voting maps

MADISON, Wis. (AP) _ A federal court is asking the parties in a lawsuit over two Milwaukee voting districts to collaborate in drawing new boundaries.

At issue is two districts that a panel of federal judges ruled last week violates the Voting Rights Act. The judges agreed with plaintiffs who said the newly drawn boundaries split up a Hispanic voting bloc, weakening their power to elect Latino candidates.

The lawsuit was filed against the state elections board.

The judges asked the Legislature to redraw the two districts but lawmakers declined. So the court is asking both parties to the lawsuit to work together and try to reach agreement by April 2. If they can't agree on a new map, they are to submit their own recommendations to the court by April 3.

## Wis. GOP presidential campaign heats up

MADISON, Wis. (AP) _ Presidential race campaigning is heating up in Wisconsin before the April 3 primary.

On Saturday, front-runner Mitt Romney, former U.S. Sen. Rick Santorum of Pennsylvania and former Speaker of the House Newt Gingrich are all scheduled to speak at an event organized by the Wisconsin Faith and Freedom Coalition in Waukesha.

Gingrich and his wife Callista are scheduled to be at a Marquette University rally tonight. On Friday afternoon they are slated to be at Kroll's West restaurant in Green Bay.

Candidate Ron Paul has scheduled a town hall meeting tonight on the University of Wisconsin campus in Madison.

Santorum was the first of the candidates to travel to Wisconsin, spending all weekend in the state. He has more events planned Tuesday in Beaver Dam and Janesville.

## Teen to carry Olympic torch overseas in July

WESTON, Wis. (AP) _ A 13-year-old Weston girl will be carrying the Olympic torch in England this summer.

Peyton Medick is one of 22 other teens picked who have lived phenomenal lives.

She was only 8-years-old when she started Peyton's Promise, which has collected over 60 tons of food and raised thousands of dollars on behalf of the hungry.

The girl's mother secretly entered Peyton as a candidate to carry the torch and didn't tell her that she was chosen until two months later.

She tells WSAW-TV (http://bit.ly/H6QGCI ) that she was surprised and feels honored.

According to the London Olympic games website, Peyton will carry the Olympic torch July 9 in Aylesbury, England.

# Quest to preserve Ojibwe goes online

**By Mila Koumpilova**
St. Paul Pioneer Press

ST. PAUL, Minn. (AP) ~ Gerri Howard was loath to let a digital recorder capture her voice for a new kind of dictionary.

A fluent speaker of Ojibwe on Minnesota's Leech Lake Reservation, she didn't like how she sounded on playback. But the sense of urgency she and other Ojibwe speakers share about their endangered tongue prevailed.

With help from elders such as Howard, a University of Minnesota professor and students have created the first online talking dictionary of Ojibwe. The effort involved crisscrossing Minnesota and Wisconsin to record the voices of the dictionary and brainstorm entries for new-fangled concepts such as "Internet" and "school dance."

"I was glad they were doing this because our language is getting lost," said Howard. "A lot more people will be able to learn it now."

The Ojibwe People's Dictionary is part of redoubled efforts in recent years to preserve and revitalize Ojibwe, the language of some 200,000 people in the Great Lakes region, the St. Paul Pioneer Press reported.

For some time, John Nichols, a professor in the university's Department of American Indian Studies and co-author of a widely used 1995 Ojibwe dictionary, had thought about compiling an updated version.

In conversations with his department chair, historian Brenda Child, an idea was born: Why not tap digital technology to overcome the limitations of traditional print dictionaries?

In tandem with the Minnesota Historical Society, the university lined up a roughly $375,000 Clean Water, Land and Legacy Amendment grant for the project.

Going digital opened up many possibilities: Users can search definitions using both Ojibwe and English. The authors have so far compiled about 8,000 online entries, with an eventual goal of as many as 30,000. That compares to 7,000 in Nichols' "A Concise Dictionary of Minnesota Ojibwe." Most important, Childs said, "You click on a word, and you hear Ojibwe people actually speaking the language."

The dictionary also is a virtual museum of sorts, with photos, drawings and texts from the Historical Society collection complementing the entries. But the new format was also an adjustment.

Graduate student Michael Sullivan traveled to reservations in Minnesota, Wisconsin and Ontario to record elders pronouncing the new entries in some of Ojibwe's nearly dozen regional dialects. He was part of a team collecting audio to complement Nichols' own extensive collection of Ojibwe field recordings. He set up audio equipment in their homes, sometimes using an iPhone to show how the new dictionary worked.

"There is a tremendous effort going on throughout Minnesota and Wisconsin to revitalize the language," said Sullivan, who grew up on a Wisconsin reservation where he says only 10 fluent speakers remain among some 5,000 residents. "We got the real stuff from the finest speakers we have left."

The university team also hosted brainstorming sessions for words to describe newer concepts, which in Ojibwe involves stringing together existing words. The Ojibwe word for Internet, for instance, literally means "electric net." A modern-day school dance is something like "at-school-they-slide-their-feet-while-they-are-dancing."

Meanwhile, Nora Livesay, a doctoral candidate in linguistics with a background in web design, became a liaison between the linguists and the web specialists at university libraries. The digital dictionary drew on a low-tech trove: hundreds of field notebooks Nichols had filled with definitions and sentences since the 1960s and an old database he maintained.

"Part of my job was expectation management and anxiety control," said Livesay.

The dictionary now features some 60,000 audio clips. The authors hope to add more words and features in coming months.

Howard, the Leech Lake elder, said she is glad she relented about lending her voice to the effort, along with friend Leona Wakonabo. The pair work at an Ojibwe immersion school where teachers have shared the new tool with students and parents, said Howard: "We think that's wonderful."

# Indian tribe worries pipeline will disturb graves

**By Katie Fretland**
Associated Press

OKLAHOMA CITY (AP) _ As President Barack Obama pushes to fast-track an oil pipeline from Oklahoma south to the Gulf Coast, an American Indian tribe that calls the oil hub home worries the route might disrupt sacred sites holding the unmarked graves of their ancestors.

Sac and Fox Nation Chief George Thurman plans to voice his concerns this week in Washington. He said he fears workers placing the 485-mile Keystone XL pipeline that would run from Cushing to refineries on Texas' Gulf Coast could disturb holy ground without consideration of the tribe. He and another tribe member say the pipeline's route travels through areas where unmarked graves are likely buried.

Obama announced last week in Oklahoma that he was directing federal agencies to expedite the southern segment of the Keystone XL line, removing a critical bottleneck in the country's oil transportation system.

Shawn Howard, a spokesman for TransCanada, the Calgary-based Keystone pipeline operator, said the company works closely with Indian tribes whenever its operations have a potential impact on their lands. TransCanada has archaeologists and other experts to help identify and avoid areas of concern, he said.

Work stops immediately when artifacts or important materials are discovered, said Terry Cunha, manager of stakeholder relations for Keystone Pipeline System.

``We would then work with the tribe to ensure that the materials are handled properly and that we agree on a plan to move forward before work resumes," Cunha said.

According to a report released by TransCanada, a survey of the project found 70 archaeological sites, 18 individual artifacts and 34 historic structures in the area where the pipeline will be built in Oklahoma. The numbers were first reported by The Oklahoma Daily.

Seven of the sites met criteria to be eligible for the National Register of Historic Places, and TransCanada agreed to bypass six of them, said Oklahoma Historical Society Director Bob Blackburn. The site that will be partially destroyed is a Works Progress Administration drainage ditch built around the 1930s, he said. Details about the other sites and whether any Indian graves were included were not immediately known.

Blackburn said the federal government identified tribes, including the Sac and Fox Nation, that may be affected by the pipeline and asked for input. None of the tribes in Oklahoma corresponded with the Historical Society or indicated there were potential problems, he said.

Thurman said he met Obama briefly Thursday near Cushing but he was not given enough time to raise the issue of unmarked graves. He said he was disappointed the pipeline was put on a fast-track without knowing whether sacred sites would lie in its way.

White House regional spokeswoman Caroline Hughes declined to comment and referred questions to the Interior Department.

In a statement, department spokesman Adam Fetcher said all permitting activity on the project will fully comply with the Native American Graves Protection and Repatriation Act.

``If any construction is determined likely to result in the excavation of Native American human remains, the permitting agency will consult with potentially affiliated tribes and tribes recognized as having lands in the project area and complete a plan of action that the agency will take should an encounter with a tribal grave take place," the statement read.

During a recent tour of the nation, Massey said a number of tribal ancestors are buried in marked cemeteries but there are many other unmarked sites. At times, tribal members were buried along creek beds and generations later, it's possible that there are no longer remains at a particular location.

``Even if nothing is left, it's still a sacred site," she said.

The concern over whether the pipeline route could run through sacred Indian grounds has prompted some activists to protest its construction.

``We will walk the whole route, Cushing to the Red River, to make sure they don't destroy an Indian grave," said Fannie Bates, who is of Cherokee descent and from Oklahoma City.

University of Wisconsin Green Bay
15th Annual Pow Wow
Saturday, April 14, 2012 Kress Center
Honoring The Ones Who Came Before Us
Host Drum: BEAR CREEK
Invited Drums:
Smokeytown,
Young Firekeepers,
Ho-Chunk Station
Chief Hill
Emcee: Dan King
Arena Director: John Teller Jr.
Male Head Dancer: Alan Caldwell
Female Head Dancer: Connie Danforth
- Grand Entry 1 pm & 7 pm
- Open to the Public
- Native American Vendors Only
{Deadline on Vendors is March 14}
If you have a disability and would like to discuss accomodations please contact Student Life (920) 465-2720
Brought To You BY Intertribal Student Council of UWGB
Co-Sponsors: -OLA, -Provost, -Diversity Taskforce, -Good Times Programing, -Alumni, -Office of Student Life, -Democracy & Justice Students, -Dean, Liberal Arts & Sciences, -Adult Degree Program
For More information Contact: Deborah Rezac email: rezacd@uwgb.edu Phone: (920) 465-2720

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# How the March of Dimes helped the Ford-Gustafson family

## Helping Simon

*From the Parents Perspective*

**Special to** Kalihwisaks

It all began with a 911 call. On Sunday, February 28th 2010 our son Simon was born, prematurely at 26 weeks and weighing at 1 pound 15 ounces and a mere 13 inches long. He had difficulty from the beginning with feeding issues. He couldn't coordinate his eating with swallowing and breathing at the same time. This caused Simon to stop breathing and stop his oxygen flow to his intestines and other organs. When he was four days old he needed an emergency surgery to repair a hole in his bowel/intestinal area. The surgery was a success. We thought that was the last of surgeries for Simon. But as days and weeks went on he still had issues with feeding and digesting his food and breathing. After 7 weeks at Aurora Hospital in Green Bay we were transferred to Children's Hospital of Milwaukee. From there Simon was put on TPN, a protein in his IV to help get nutrients. Many children never get off of TPN, but luckily Simon eventually did. Simon had many more surgeries in Milwaukee for his stomach, intestines and hernia's.

At Children's Hospital we met the March of Dimes representative, Melissa Hages, who was very kind and listened to us and checked up on Simon. Through the 88 days we were in Milwaukee the March Of Dimes helped us get through the challenging days by having activities to take our mind off of what was going on with Simon. They provided us materials for tummy blankets, onesies, and all the supplies for scrapbooking. They had informational videos to watch and just to talk with other families. They even provided a lunch for mother's day and for father's day and made us personal cards with our child's footprint. Melissa along with nursing staff would also take random photos of Simon and place them at his bedside for us. The March of Dimes really helps families get through this challenging time.

So in return we decided to become a March of Dimes ambassador family. We are strongly committed in being a part of any event that involves this organization. We want to get the word out that the money raised for the March of Dimes goes to fund the latest technology and hopefully one day there won't be the word "premature". All babies deserve a chance in life. With the support of the March of Dimes Simon is now a Children's Hospital Champion and a healthy 2 year old boy.

We can't thank the March of Dimes enough for the dedication to help every baby be a champion.

A march for babies event is set for Saturday, April 28, 2012 in Green Bay.

Photo contributed

Above, Simon at 10 days old. Right, Simon at 16 mo. old, June 2011. Simon got a clean bill of health in September 2011. Both Joanna and Jon are into their third year as March of Dimes Ambassadors. The couple have another son Anakin who is 3 years old.

Easter Brunch
at Thornberry Creek
$19.99 per adult
$9.99 per child 8-12 years of age
Children 7 & under are free with paid adult
Seating from 9am until 1:30pm
on Easter Sunday No Coupons Accepted

Chef Carved Sweet Glazed Ham
Chef Carved Prime Rib
Made to Order Omelets
Baked Duck with Cherry Demi Glace
Italian Encrusted Cod
Build-Your-Own Mac n' Cheese Bar
Broasted Chicken
Garlic Mashed Potatoes
Midwest Wild Rice
Green Beans Almondine
Scrambled Eggs
Quiche
Blueberry & Strawberry French Toast
Tossed Salad Bar
Fresh Fruit & Vegetables
Pastries & Desserts
Build-Your-Own Strawberry Shortcake
Pasta Salad
Hash Browns
Sausage & Bacon
Assorted Breads
Wood Fired Pizzas

Each Buffet Includes: Coffee, Tea, or Milk

Call 920-434-7501 x 101 for reservations
Reservations are required

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www.GOLFTHORNBERRY.com
4470 N. Pine Tree Road, Oneida, WI
920-434-7501

B.B. KING

Oneida Casino

LOUNGE FREE

• TEJAS BROTHERS
April 1 - 3 • 7:30pm

• GREG HAHN (Comedian)
April 9 - 11 • 7:30pm

• BIG SANDY and His Fly-Rite Boys
April 15 - 17 • 7:30pm

• KENTUCKY HEADHUNTERS
April 23 - 25 • 7:30pm

• RED ELVISES
May 6 - 8 • 7:30pm

• LUCKY TUBB
May 14 - 16 • 7:30pm

• BOBBY BARE
May 20 - 22 • 7:30pm

Sunday, May 20 • 8pm • $50
On Sale Sunday, April 1

facebook twitter

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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# NY Mohawk: Move toxic GM dump from tribal lands

**By Michael Virtanenl**
Associated Press

MASSENA, N.Y. (AP) _ Larry Thompson sits high in his tractor cab and drives to a chain-link fence along his family property on the Mohawk Indians' Akwesasne Reservation, where they fished, grew vegetables and played as children. He points to a toxic landfill about 30 feet away, stretching toward the St. Lawrence River.

``The whole hill,'' he says evenly. ``Our gardens were right here, where that sign is.''

Thompson's family put up the sign 20 years ago, warning: ``PCBs, danger area.''

The rural landscape, with houses scattered among fields and trees and along the river, is part of ancestral tribal homelands that once extended 125 miles south to the Mohawk River. The reservation, about 21 square miles on the U.S. and Canadian sides of the St. Lawrence, is home to about 16,000 people.

Immediately upstream is a shuttered General Motors factory, now a federal Superfund site where tons of toxic waste have been removed. Tons more remain, including the 12-acre landfill that has been capped with a layer of clay and grass and declared safe, no longer a threat.

PCBs, or polychlorinated biphenyls _ considered probable carcinogens _ are the main contaminant, dumped as sludge after use as electrical equipment coolants. Studies 20 years ago documented higher than normal PCB levels in the breast milk of Akwesasne nursing mothers and more recently in adolescents; the toxins persist in human tissue for years. High levels have been found in St. Lawrence River turtles and fish, which the state cautions against eating.

``There's no question there's a legacy of PCB contamination in this area,'' said Judith Enck, regional administrator of the Environmental Protection Agency and a former top environmental official for New York. ``And the Mohawks have raised legitimate concerns for decades.''

Despite government assurances that immediate health and environmental hazards are gone, anger and fear persist over what some people here see as a long-running attack on their land, their lives and even their sovereignty. Thompson's wife, Dana Leigh, calls it environmental genocide and a continuation of George Washington's 1779 order to colonial troops to lay waste to their settlements.

Among 89 polluted ex-GM industrial locations around the country, the 270-acre site at Massena is getting the largest single share, about $121 million, of the $773 million cleanup budget established in bankruptcy court last year. The new, post-bankruptcy General Motors is no longer legally liable, but Thompson says the company, which posted 2011 net income of $7.6 billion, should pay for a full cleanup and remove the landfill.

``The fact that it's still there, people are frustrated about it,'' said Ken Jock, director of the St. Regis Mohawk Tribe's environmental division. ``It seemed like it's a commonsense thing. When you dump your waste in the back, you clean up your mess.''

Thompson, 57, drove his backhoe last summer through the fence and began digging up the landfill himself. The former steelworker, who was arrested and spent four days in jail, claims the Superfund site is actually on Mohawk land that was never legally ceded. His initial court appearances drew crowds of supporters.

``I hold the federal government responsible, New York state responsible, Chevrolet responsible,'' Thompson said. ``As it is, they made a deal. They think that's over with? I don't think so.''

He and his wife, who have three children and 13 grandchildren, said they have a responsibility to look ahead for the welfare of future generations.

Thompson is free on bond and faces trial, probably this fall, on a felony count of criminal mischief and misdemeanor charges of reckless endangerment.

Prosecutors declined to comment.

``The real crime that's been committed here is by General Motors,'' said James Ransom, former St. Regis Mohawk chief. He said the issue is money _ and everyone at Akwesasne agrees with Thompson. ``The United States basically let them shed their toxic assets. Communities like ours pay the price for that.''

The tribal council said it doesn't condone what Thompson did but understands his aggravation.

Altogether 82, or almost 5 percent, of federal Superfund sites designated for priority treatment nationally are classified as ``Native American Interest,'' including Massena and four others in New York.

GM made aluminum cylinder heads here starting in 1958, polluting the land and water with PCBs, heavy metals and other toxics. It closed in 2009. The site was designated a federal Superfund priority in 1984, with contamination in two disposal areas, the industrial landfill and four lagoons.

The federal government says it has eliminated the ``immediate exposure pathways'' of contaminants leaking into the river and groundwater. After river dredging, groundwater containment and waste removal, the cleanup agreement calls for leaving the landfill as it is. Monitoring and other cleanup work continue.

``We believe that the 12-acre landfill has been contained and that it does not pose a threat to public health and the environment,'' said EPA's Enck.

But Dr. David Carpenter, director of the Institute for Health and Environment at the State University at Albany, said the landfill poses a health threat because of PCB air contamination.

``In fact landfills are not secure,'' Carpenter said. ``PCBs volatilize and escape into the air. I'd be very much in favor of digging it up. It should be moved totally away from the reservation.''

Lawrence and its tributaries this summer for PCBs and other contaminants, duplicating a major study in 1988 that found high levels of PCBs in fish.

``We expect that levels will be lower,'' Jock said. ``But we aren't sure about how much or whether we're going to get to safe levels for Mohawks to consume.''

# *EHSD Hosts Third Canine Obedience Class*

The goal of the Oneida Pet Safety Program is to prevent dog bites and the spread of rabies in humans. There are three components to the program; 1) Vaccines, spaying, and neutering pets, 2) animal care- food, water, and shelter, and 3) Canine behavior.

**Canine Obedience Class Starts in April**

Last year, EHSD held two very successful Canine Obedience Classes. Participants were very happy with the classes, and the pets did great. We will have another class in April.

Some of the comments from past class participants include;

*"My dog listens better and gets along with other dogs better."*

*"Both our dogs are doing better. But I think it's because I learned what to do."*

*"I know how to handle certain situations better now. I know what to do if we get a different dog too."*

*"I have learned a more effective way to train my dog and to continue training him."*

**The Instructor**

The Instructor for this class will be Nikki Coopman, Owner and Operator of K-9 Creations Country Resort, located in Oconto Falls, WI. Ms. Coopman is certified as a Canine Trainer by the Animal Behavior College. She also serves as an Animal Control Officer for the Towns of Morgan and Oconto Falls. The instructor will use positive reinforcement as the primary strategy with the dogs in class.

**WHEN:** April 9, 2012- May 3, 2012, meets twice weekly

**TO REGISTER:** Contact Steve Linskens at 920-869-4571.

**ADULT CLASS:** 1 hour, $25.00

**PUPPY CLASS:** 30 minutes, $10.00

Oneida Tribal members that attend every class will be eligible for a $10 or $25 Oneida retail card.

Some Things to Consider;

1. ABSOLUTELY NO FEMALE DOGS IN HEAT or AGGRESSIVE dogs will be accepted in the class. This determination will be made by the certified trainer.
2. All dogs must be current on their vaccines. Bringing copies of vaccination records to the pre meeting will be required. Bordetella (kennel cough) innoculation will also be required before any dog is permitted into the obedience class.
3. Participants MUST attend a PRE MEETING and pay the registration fee at that time (cash only) to save their spot in the class. Details for this pre-meeting will be determined soon.

For more information or to sign up, contact Steve Linskens at **920-869-4571**. Depending on the interest level, more classes could be added this spring. EHSD looks forward to working with you and your pet.

ONEIDA PET SAFETY Program

The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of Rabies in humans.

*"My dog listens better and gets along with other dogs better."*
- 2011 Canine Obediance Class participant

• Earth Day 2012 •

Saturday
May 12, 2012
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– *Opening Prayer*
*Light breakfast, pick up bags, gloves and orange vests*

11:00 AM...
– *Tree Give Away*
*Limit 6 trees per family*

*Sponsored by Environmental and Live, Sustain, Grow.*

For more information, please call ERB at:
(920) 496-5360

• Earth Day 2012 •
• Earth Day 2012 •


# Wooden and bone rattle lead (Pb) hazard

Rattles made of wood and bone and sold by the Oneida Museum have been found to contain lead shot. Lead is a well-known hazard that was banned in 1978 from paint, products marketed to children, and in dishes or cookware (CDC).

**Product:** Wood and bone rattles

**Sold by:** Oneida Nation Museum

**Hazard:** "Rattle" is produced by loose lead shot in the bone section.

**Incidents/Injuries:** Report of fine black dust from lead shot, leaking from the bone rattle section onto the wooden handle

**Remedy:** In the short term, immediately take the rattles away from children and place in a zip lock bag. Store the bag in safe place until further recall notice.

# *Seeking applicants for scholarship*

The American Indian Graduate Center (AIGC) is seeking applicants for the Accenture American Indian Scholarship.

**The Accenture American Indian Scholarship** is comprised of American Indian and Alaska Native incoming college freshmen who exhibit leadership, community spirit, academic achievement and collegiate promise in the areas of engineering, computer science, operations management, management, finance, marketing and other business oriented fields of study. Applicants must be members of a US federally- recognized tribe or verify ¼ or more descent. Applicants must possess a 3.25 GPA at the end of the 7th semester of high school and be enrolling as a full-time degree seeking freshman in the fall of 2012.

Accenture Scholars will receive $10,000 ($2,500/year) 4 year scholarship, enjoy photo recognition in Indian Country Today, The American Indian Graduate magazine, local newspapers of choice, and be posted on the AIGC website as well as have opportunities for summer internships with Accenture Corporation.

The AIGC Online Application System is available via **www.aigcs.org** by clicking on Apply Now anywhere on the website. Within the AIGC Online Application System, complete the General Application then visit the Opportunities tab to complete specific questions for the Accenture Scholarship and to upload supporting documents. Full directions and other AIGC opportunity information may be downloaded here.

Should you have questions regarding this opportunity, please contact **Marveline Vallo Gabbard** at **800-628-1920** or email **fellowships@aigcs.org**.

*AIGC is a national 501(c)3, nonprofit organization providing scholarships and fellowships to American Indian and Alaska Native undergraduate and graduate students through the United States*

# AIGC seeking high school students for national recognition

The American Indian Graduate Center (AIGC) is seeking applicants for its annual recognition of outstanding American Indian and Alaska Native high school students from across the nation.

The All Native American High School Academic Team (ANAHSAT) is comprised of American Indian and Alaska Native high school Juniors and Seniors who exhibit leadership, community spirit, academic achievement and collegiate promise. Applicants must be members of a US federally recognized tribe or verify ¼ or more descent. Applicants must possess a 3.3 GPA and be enrolling as a full-time degree seeking freshman in the fall of 2012.

ANAHSAT members will receive a cash stipend and enjoy photo and resume recognition in Indian Country Today, The American Indian Graduate magazine, local newspapers of choice, and are posted on the AIGC website.

The AIGC Online Application System is available via **www.aigcs.org**. Please follow these steps to make an application for the AHAHSAT:

1. Download full directions and information for all scholarships and applications.
2. Return to AIGCS.ORG to click on the Apply Now button anywhere on the website.
3. At the landing page for the AIGC Online Application System, click on "Sign in" or "Sign up" at the top or bottom of the page.
4. Return to the email address that you provide to confirm your account then return to the online application system.
5. Within the AIGC Online Application System, click on the General Application tab to provide all relevant information.
6. Once you complete the General Application - visit the Opportunities tab to complete specific ANAHSAT questions and upload supporting documents.

Should you have questions regarding this opportunity, please contact **Marveline Vallo Gabbard** at **800-628-1920** or email **fellowships@aigcs.org**.

*AIGC is a national 501(c)3, nonprofit organization providing scholarship and fellowships to American Indian and Alaska Native undergraduate and graduate students through the United States*

# 27th Annual Oneida School System Science Fair: *K-4*

The Oneida Nation School System completed its' 27th annual science fair for students in the K- 4th grade. As in the past few years, we have had 2 annual science fairs. It was twice as exciting and fun!

The following classes placed in the following categories:

## First Place

| Homeroom Teacher/s | Grade | Title of Project |
|---|---|---|
| Sally Reckelberg & Toni Osterberg | 4 | Awesome Astronauts- The Solar System |
| Mary Sheedy, Sarah Williamson & Michaela Johnson | K | Kanuhses: Long House |

## Second Place

| Homeroom Teacher/s | Grade | Title of Project |
|---|---|---|
| Tammy DeBauch | 3 | The Brain & Central Nervous System |
| Emilie Jordan & Heidi King | 3rd & KC | "Turtle Scoop" |

## Third Place

| Homeroom Teacher/s | Grade | Title of Project |
|---|---|---|
| Angie Smith, Mike King & Shelly Stevens | 1 | "What's the Matter?" |
| Brenda Blink, Meria Reese & Laura Fahrbach | 2 | Dental Health |

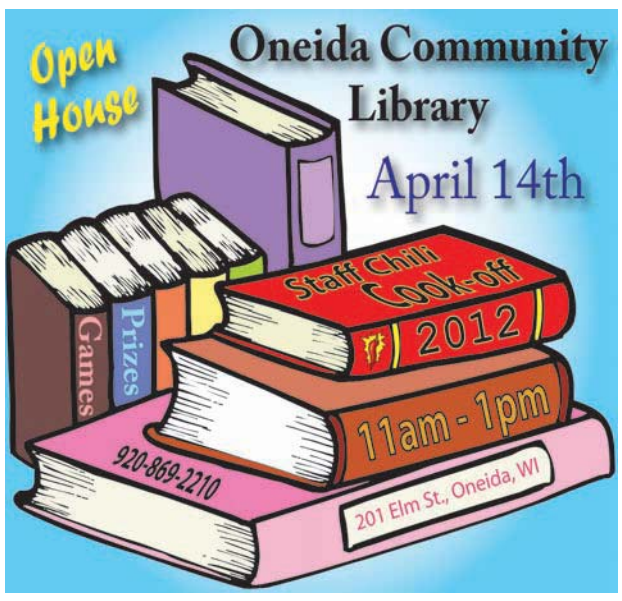
## Special Awards

| Amos Christjohn Language/Culture Award: | | |
|---|---|---|
| Emilie Jordan & Heidi King | 3rd & K | "Turtle Scoop" |
| Mary Sheedy, Sarah Williamson & Michaela Johnson | K | Kanuhses: Long House |

| Madonna Michalitz Excellence Award: | | |
|---|---|---|
| Sally Reckelberg & Toni Osterberg | 4 | Awesome Astronauts- The Solar System |

| Madonna Michalitz Excellence Award: | | |
|---|---|---|
| Angie Smith, Mike King & Shelly Stevens | 1 | "What's the Matter?" |

**Oneida Higher Education**
**1-800-236-2214 or 920-869-4333**
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
**http://www.oneidanation.org/HigherEd/page.aspx?id=560**




Attention Oneida Graduates!
2012 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2012" graduating HIGH SCHOOL Seniors!
A special graduation centerfold will be published in the June 14th, 2012 issue in full color!

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE:
Friday • May 25TH 2012*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks
PLEASE SUBMIT BY:
FRIDAY • MAY 25TH, 2012

Send photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

2012 Oneida Recreation
Summer Program Registration

*It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.*

• SAVE THE DATE •
*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I** - June 11th – June 29th
**Session II** - July 9th – July 27th
**Session III** - July 30th – August 17th

*For more information contact* ***John E. Powless III at 920-869-6286***

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

### Request for Bids

The Oneida Housing Authority

**The Oneida Housing Authority** is requesting sealed bids. This is a HUD grant funded development project FY 2010 at Green Valley development site. OHA will use the force account method of development and is seeking competitive bids for the Heating portion, Solar portion, Drywall hanging & finishing and Painting portions.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded by HUD to Indian organizations and/or Indian owned-economic enterprises. Preference will not be given to Oneida owned enterprises over other Indian owned enterprises.

Non-Indian contractors are encouraged to submit bids and contracts will be awarded to the lowest qualified bidder.

Plans and Specifications may be obtained by contacting the Oneida Housing Authority office located at 2913 Commissioner Street, Oneida, WI. 54155, phone number **(920) 869-2227**. The bid documents will become available beginning March 15, 2012 between the hours of 8:00 a.m. until 4:00 p.m.

Sealed bids based on these documents will be accepted in person until 4:30 p.m., March 29, 2012. Submit sealed bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Public opening is scheduled for March 30, 2012 at 8:30 a.m. at Bay Bank.**

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

**Please Note:** A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

## For Rent

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697, ext. 1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

*Call* **920.496.7317**
*for all your Advertising Needs*

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Sale

**Entertainment Center** – $300. Med. dark cherry in color.
This unit could be converted into a chifferobe for child size clothing.
FMI call…**920-412-8409**

## For Sale

**White oval bathtub** – $100.

**Nordyne downdraft gas furnace**, could convert to propane, heats four bedrooms – $125. Call…
Cletus at **920-217-0135**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

*Call*
**920.496.7317**
*for all your Advertising Needs*

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***April 11, 2012***

**Sandra DeCoteau**
DOB 2/28/1948
DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
February 29, 2012

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***May 1, 2012***

**Arvilla R. (Webster) King**
DOB 5/08/1946
DOD 5/19/2007

**Winona Violet Vieau**
DOB 5/14/1922
DOD 2/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
March 20, 2012

*kalihwisaks*
Find us on Facebook

**Call 920-496-7316 for your classified ad**

## Public Notice

### Request for Proposals
### The Oneida Tribe of Indians of WI

**The Oneida Tribe of Indians of WI** invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

1. Past experience and performance on comparable projects.
2. The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
3. Audit Methodology
4. The proposed total cost for services.
5. Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at **(920) 869-4359** or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.


# PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net


*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Slots Representative* | Slots | April 4, 2012 |
| ********** | | |
| Language Arts Teacher | Oneida Nation School System | Until Filled |
| Senior Accountant | Central Accounting | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**Andre Eugene Zamora II**

Andre Eugene Zamora II was born to Andre Zamora and Bunny O'Claire on February 16, 2012. His grandmother is Mary L. Elm and sibling is Tawana. He weighed 7 lbs. 6 oz. and was 20 inches long.

For the Best in
*Native American Music*
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
• 10PM to midnight •

**To our readers…**

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call** *kalihwisaks*
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

## Happy Birthday

***Willie-Boy!***

You're a star, You're a star
A Big Bright Shining Star!

## Understanding Credit Workshop offered by OHA

| Part 1 | Part 2 |
|---|---|
| Date: April 17, 2012 | Date: April 24, 2012 |
| Time:1:30–3:30PM | Time:1:30–3:30PM |
| Place: OHA Conf. Rm | Place: OHA Conf. Rm |

***Space is limited. Please sign up today***

Please contact Comprehensive Housing Coordinator, Scott Denny at **920-869-6193.**

**On Broadway, Inc. (OBI)**

# Ninth annual Farmers' Market on Broadway set to begin on June 6

*Vendor application deadline drawing near*

GREEN BAY, WI – On Broadway, Inc. (OBI) announces the ninth annual Farmers' Market On Broadway Presented by Baycare Clinic. The market runs rain or shine every Wednesday at 3 p.m. beginning June 6 through October 17, with the exception of Wednesday, July 4 when the market will take place one day earlier on Tuesday, July 3.

Vendor applications for the Farmers' Market On Broadway are being accepted now through Monday, April 2. The application is available at www.farmersmarketonbroadway.com or at the OBI office at 117 S. Chestnut Ave, Green Bay, WI 54303. Applications can either be dropped off or mailed to the office.

The market is located on Broadway between Walnut and Dousman Streets in the Historic Broadway District in Downtown Green Bay. It showcases the best of local goods - from fresh produce to arts and crafts, ready-to-eat food items, beverages from local brewers and vintners, live music, and more.

The Farmers' Market On Broadway is organized and supported by OBI, a non-profit, community-based organization dedicated to strengthening the Green Bay community through economic development, historic preservation and promotion of Green Bay's Broadway District and the overall downtown community. The Farmers' Market On Broadway was created to connect the downtown community with locally produced items while promoting the Broadway District. Market resources are provided by OBI and its supporting volunteers and sponsors.

To learn more about the Farmers' Market On Broadway, or how to become a sponsor, vendor, or volunteer for the market, visit www.farmersmarketonbroadway.com or call Jeff at 920-437-2531. For more information about OBI, visit www.onbroadway.org.

*Call*
**920.496.7317**
***for all your Advertising Needs***

## REMINDER

**To our Readers...**

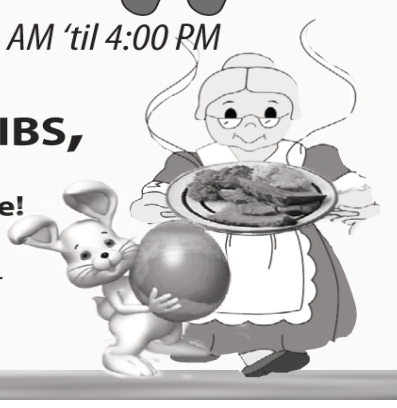
*kalihwisaks*
**will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

Easter Sunday Buffet

Serving 10:00 AM 'til 4:00 PM

Featuring
TURKEY, HAM, RIBS, BEEF TIPS
with all the fixin's and more!
$10.95 /adult
Children's Prices • Full Menu Also Served
Group Reservations Appreciated



FRIDAYS
All-U-Can-Eat Battered Haddock $9.99
With full salad bar: $10.99

WEDNESDAYS
All-U-Can-Eat Liver & Onions Dinner $6.99

GRAMA'S DINER
Hwy. 54 Across From Oneida One Stop
Oneida
920-869-3440
Open Seven Days A Week
4 AM 'til 8 PM

*Check out the Kalihwisaks on* **facebook**

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is Friday, April 6, 2012.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

*(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)*

Questions, please contact
Oneida Conservation at (920) 869-1450.

## Oneida Nation Museum

***W892 Cty Rd EE • Oneida, Wisconsin***

*Will host an Artist Meet and Greet on…*

***Thursday,* March 29th**
**3PM–6PM**

***All Oneida Artists and vendors are welcome to learn about selling their Merchandise to the Oneida Nation Museum***

Learn the process to become a vendor with the Oneida Nation Museum Gift Shop, the application procedures and requirements and the necessary steps to obtain a vendor license number to do business with the Museum Gift Shop.

**Meet with the Museum Gift Shop Coordinators and an Oneida Nation Purchasing Agent.**

***For more information please contact:***
Michelle Hill or Edmund Blackthunder @ Oneida Nation Museum
**920-869-6538** – *Office* • **920-869-6533** – *Gift Shop*

# Controlling Stress Though Diet

**By Meredith Duchaine**
UWGB Dietetic Intern

April is Stress Awareness month. Everyone experiences a certain amount of stress on a regular basis. The amount and type of stress a person goes through on a daily basis can vary greatly from person to person. Regardless, it is important to learn how to deal with daily stress in order to keep ourselves healthy. Letting stress build up routinely can put a person at greater risk for issues such as heart disease, stroke, diabetes, a weakened immune system, digestive problems, and/or sleep disturbances. One way of dealing with stress is through exercise. Just thirty minutes or more of exercise a day can provide some stress relief. Besides exercise, diet can play an important role in both stress prevention and management.

There are a few general dietary guidelines that can help to prevent stress from spiraling out of control. The first recommendation is to eat five to six small frequent meals throughout the day. Eating frequently is a way to maintain energy levels in the body and support mental functions. Meals should be balanced, with three or more food groups (fruits, vegetables, proteins, grains, dairy) represented at every meal. The next recommendation is to keep the amount of caffeine and alcohol in your diet to a minimum. Too much caffeine can contribute to anxiety, insomnia, and/or restlessness, all of which negatively impact stress levels. Excessive alcohol can also disrupt sleep patterns, leading to increased stress.

Sometimes stress builds up no matter what you do to prevent it. In these highly stressful situations, the body loses excessive amounts of important nutrients. The key nutrients that are lost during stress include B vitamins, Vitamin C, Zinc, and calcium. Failing to replace these lost nutrients can result in worsening of stress symptoms. The optimal way to replenish the body is to consume foods rich in these nutrients. Some people may opt to take vitamin and mineral supplements. However, supplements should not replace foods rich in nutrients, because they are not always absorbed as well in the body. If you do choose to take vitamin and mineral supplements, make sure you take them in addition to consuming food sources of these nutrients.

B vitamins play a major role in keeping the nervous system functioning. Low levels of B vitamins in the body may result in the stress symptoms of depression, anxiety and/or irritability. Excellent sources of B vitamins can be found in yeast, wheat germ, dried fruits, beans, broccoli, sunflower seeds, lentils, peanuts, and nuts.

Vitamin C is neither made nor stored in the body. This means that it must be obtained through the food that we eat. According to WebMd, Vitamin C is beneficial to those who have a weakened immune system caused by stress. Most people probably think of oranges when they think of vitamin C. Oranges are a good source of vitamin C, along with strawberries, papaya, grapefruit, kiwifruit, and cantaloupe. But besides fruits, vegetables including broccoli, bell peppers, and brussel sprouts are vitamin C rich sources.

Zinc is another important mineral in keeping the immune system strong. Additionally, zinc promotes wound healing, assists the pancreas in producing insulin needed to control blood sugars, and helps protect against cancer causing free radicals in the body. The top foods to choose with the highest amounts of zinc include liver, venison, beef, lamb, and spelt. Alternatively, if you are not a meat eater, reach for some sesame seeds, pumpkins seeds, oats, or yogurt.

Calcium plays multiple important roles in the body. Besides building bones and teeth, calcium is required for proper heart and nerve functions. Most people think about dairy (yogurt, milk, and cheese) as being the best calcium sources. But dairy is not the only way to get a good source of calcium. Tofu, sesame seeds, collard greens, spinach, turnip greens, and scallops are all considered to be excellent sources of calcium.

Following a nutritious, well balanced diet can help keep the body healthy and stress levels under control. When stress does build up too much, important nutrients including B vitamins, vitamin C, zinc and calcium are lost. So the next time you are feeling stressed, add a handful of nuts to nonfat yogurt, top a side salad with nuts and berries, or grab a small piece of cheese with your favorite dried fruit

Get Connected!
Like the
Kalihwisaks

# Oneida Nation Employee Assistance Program

## *Just what is it, anyway?*

**By Carol Bauman**
ONEAP Counselor

Employee Assistance programs are just that, programs to assist employees by helping to identify what issues or challenges an employee may face in performing their duties to the best of their abilities. There is a national EAP organization called EAPA which holds a large conference every year in a major city in the United States and a worldwide organization as well. When I began work for ONEAP in 1995, I was pretty surprised that an Employee Assistance Program was such a big deal…nation and worldwide! Bob Fresen, Director of ONEAP sent me to two conferences – one is Seattle and one in New Orleans before Katrina. I really came to appreciate the foresight of the Oneida Business Committee in 1989 to establish our own internal employee assistance program.

At that time, according to BC Resolution 06-23-89B "the Oneida Tribe of Indians of Wisconsin recognizes the severity of Alcohol and Drug Abuse on the Oneida Reservation and within the Tribal workforce, and WHEREAS, the Oneida Tribe of Indians of Wisconsin has recognized the need for an Employee Assistance Program to reduce problems in workforce and to retain valuable employees." (Emphasis added).

So how do we 'retain valuable employees'? First and foremost, we listen. We listen without judgment, with the intent to understand and to discover what sort of solution an employee might be seeking. Some of the issues that employees struggle with have to do with coworkers and supervisors. There are personality conflicts, perceptions of favoritism, struggling with organizational change and just wanting to get along and do one's job. Often times, just getting it off one's chest helps. Bob and I act as sounding boards for employees to bounce possible solutions around to find one appropriate and doable at their worksite.

When an employee comes to ONEAP, we conduct an assessment to determine if there are other deeper issues at play. There can be depression, anxiety, addiction, marital troubles, financial troubles, a family member who is sick, a child having problems at school, personal goals not met like finishing school, and others that can influence one's job performance.

Beyond the assessment, we provide counseling and/or referral to an appropriate agency for additional help. As you learned in last week's article, we do not have the power to grant paid short-term leaves. We can, with the signed consent of release of information, recommend to a supervisor that a few days be given off, shifts changed, location changed. These are, recommendations only. The supervisor must decide what is best for his/her area.

In addition to one-on-one counseling to all employees and their families, ONEAP also offers training. There is a quarterly training led by Bob Fresen for supervisors on handling the difficult employee. Any department, (and several have) can ask for training on a specific subject and have Bob or I attend a staff meeting or any time amount required by the supervisor. These have included How to Handle Difficult Customers, Reflective Listening, How Different Personalities Get Along, Stress Reduction, even Oneida Culture and Language. (Carol does this C & L.)

Under the Drug and Alcohol Free Workplace policy, ONEAP has been designated to meet with every employee with a positive test and develop a Return to Work Agreement that is signed by the employee, their supervisor and the EAP Counselor. ONEAP staff helped to develop the DAFWP again, with the INTENT TO RETAIN VALUABLE EMPLOYEES. I have heard that the general impression among the workforce that the DAFWP exists as a way to fire someone. If you have read it, it is at this time, a 3 strike policy meaning that only if an employee has been referred twice already and comes up with a positive result the third time is termination possible. Oneida Nation has taken a different course from most businesses and other tribal casinos in that the DAFWP IS a 3 strike policy. Every other entity fires the person on the spot the first time. Alcoholism and drug addiction are diseases for which there is help. Job performance is not only affected, but home life as well. Again, the Nation has the foresight to look at the entire community and not just the workforce.

There are a number of CDL drivers working for the tribe who fall under the federal Department of Transportation policy on substance abuse. Both Bob and I are qualified Substance Abuse Professionals as described by DOT regulations. This means that if one of the drivers test positive, they won't have to pay anywhere from $600 to $1200 for SAP services to retain their job. They can come to ONEAP.

Whether it is on a one-to-one basis, trainings, or in meetings, both Bob and I advocate for a healthy workforce, reduced stress in the workplace, humane policies and procedures designed to recognize and appreciate our human resource as spoken in The Thanksgiving Address that "Our Ways" hold up. First, we recognize The People and in acknowledging the people, we acknowledge our family, the strengths and gifts that each person has been given to share with one another and how we as a community grow together.

You can contact Bob Fresen, Director at **490-3706** or **bfresen@oneidanation.org** and Carol Bauman, EAP Counselor at **490-3716** or **cbauman@oneidanation.org**.

Spring Into Action
at the
JUST MOVE IT ONEIDA EVENT
&
FAMILY WELLNESS FAIR
On: Saturday, April 14th at Oneida Family Fitness
From: 9:00am—Noon
The Family Wellness Fair will provide various wellness services and educational opportunities from community vendors.
Services to include, but are not limited to:
Massages
Reiki
Card Reading
Toning & Energy Work
Stress Management
Aromatherapy and Herbs
Mary Kay Cosmetics
Games and Activities for Families
Yoga and Spin Demos and many more...
TIME ACTIVITY
9:00AM Family Wellness Fair Begins
9:00AM JMIO Event Registration & Health Screening
9:15AM Lively Low Impact Class (Studio A)
Children's Activities (Gym & Outside weather permitting)
10:00AM JMIO Walk Begins (Track &/or Outside weather permitting)
10:30AM Healthy Snack
12:00PM Event Scheduled to End
JUST MOVE IT ONEIDA
Raffle and Incentive Gift Opportunities will be provided at the event!
Sponsored by:
HPDP-Cooperative Grant
OCHC O.F.F WWGP
HWLI-Team Oneida

# Blackjacks feature Oneida QB

**By Sherrole Benton**
Special to the Kalihwisaks

Oneida athletes make all the difference to this semi-pro football team, according to Larry Names, head coach of the Green Bay BlackJacks. He expects more out of his team this season in the May-July schedule of the Northern Lights Football League (NLFL).

Assistant Head Coach David Goheen said they have a good roster this year.

"We have some players from small colleges, and players from the Green Bay West High School. They got talent and they're coachable," Goheen said. "I can see this team going far."

Among the Oneida athletes on the team: Jason Laluzerne (QB), Robert Danforth, Roland Christjohn, Tracey Stevens, Dylan Benton, Tyler Laluzerne, and Tony Young. So far, there are 48 players on the Blackjacks roster. Coach Names is still scouting for 6 to 8 offensive line players.

"I really think the Oneida athletes are going to make this team a better team this year," Coach Names said. "We have the talent to have a championship season and take the NLFL title for 2012."

The BlackJacks are entering their fourth season this year. Other teams in the NLFL are the Appleton Knights, UP Artic Blast, Milwaukee County Renegades, and Titletown Muskies.

The first game is Saturday, May 5 against the Green Bay Gladiators at the Lombardi Middle School in Green Bay, WI. Find the "Green Bay BlackJacks Football Club" on Facebook for more information.

The NLFL is a semi-pro football league based out of Appleton/Green Bay with teams from Milwaukee, WI to Powers, MI (Upper). The season starts off the first Saturday in May and runs through July. What makes the NLFL unique is that it's a league run by its teams, for its teams. The league prides itself on creating a cooperative environment between all member teams to promote the great sport of football. For more information about the Northern Lights Football League and its member teams, please visit **www.nlfl.homestead.com**.

Photo courtesy of Sherrole Benton

The Green Bay BlackJacks team practices for their May 5 season opener against the Green Bay Gladiators. Several of the BlackJack players are Oneida.

# No-name North Dakota? At least for NCAA tournament

**By Dave Campbell and Dave Kolpack**
Associated Press

GRAND FORKS, N.D. (AP) _ This is the time of the year when a Gopher will take on a Terrier, a Greyhound can get beat by an inanimate object like a Buckeye and there are more Lions, Tigers and Wildcats loose than any local zoo would know what to do with.

One source of the immense national interest in major college sports lies in the identity of the schools themselves, right down to the nickname.

But as the University of North Dakota starts the NCAA Division I men's hockey tournament this weekend, the jerseys will look a little bare. The NCAA ban of the Fighting Sioux nickname and logo _ deemed ``hostile and abusive" by the NCAA _ has officially taken effect despite years of defiance and lingering legal challenges from proud supporters.

That means North Dakota will take the ice in St. Paul, Minn., for its West Regional semifinal game against Western Michigan as, well, North Dakota. The team will don new jerseys without the nickname or the logo for the first time Saturday afternoon. Same for the uniforms of the cheerleaders and band members, too.

``It's sad that we don't get to wear it, but at the same we're trying to win a hockey game against Western Michigan," said captain Mario Lamoureux, the only North Dakota native on the roster. ``If anyone's focus is on the jersey or what we have to wear, they should change that right away."

UND ordered 30 new sets of jerseys and socks in each of their three color schemes _ white, green and black _ at a cost of $21,000, said Patrick Swanson, the team's director of operations.

The NCAA in 2005 told North Dakota and more than a dozen other schools with American Indian nicknames or logos that to avoid sanctions, they needed to change or obtain permission from local tribes to keep them. Most switched, though some like the Florida State Seminoles and the Central Michigan Chippewas received tribal permission.

North Dakota has put up quite a fight.

The state passed a law a year ago requiring the school's sports teams to use the nickname and logo, which depicts the profile of an American Indian warrior. That was repealed eight months later and then revived in a referendum campaign that fetched more than 17,000 signatures. The referendum is scheduled for June, when voters will decide whether the law should be kept or repealed. The law is opposed by the university, the state's board of higher education and local politicians, who are ready to put the Fighting Sioux conflict in the past.

Even with the law's fate still up in the air, the NCAA ban means no use of the nickname or logo in postseason play, or else UND would forfeit those games.

University leaders have expressed concern that the Big Sky Conference, which has accepted North Dakota for its sports other than hockey, will un-invite UND if the nickname controversy lingers. On a smaller scale,

Marc Ryan, the associate athletic director in charge of football scheduling for Minnesota, said it's difficult to speculate about whether the Gophers would have faced North Dakota in recent years had the Fighting Sioux nickname been previously dropped.

So the teams themselves have tried to keep their focus on the ice or the court or the field.

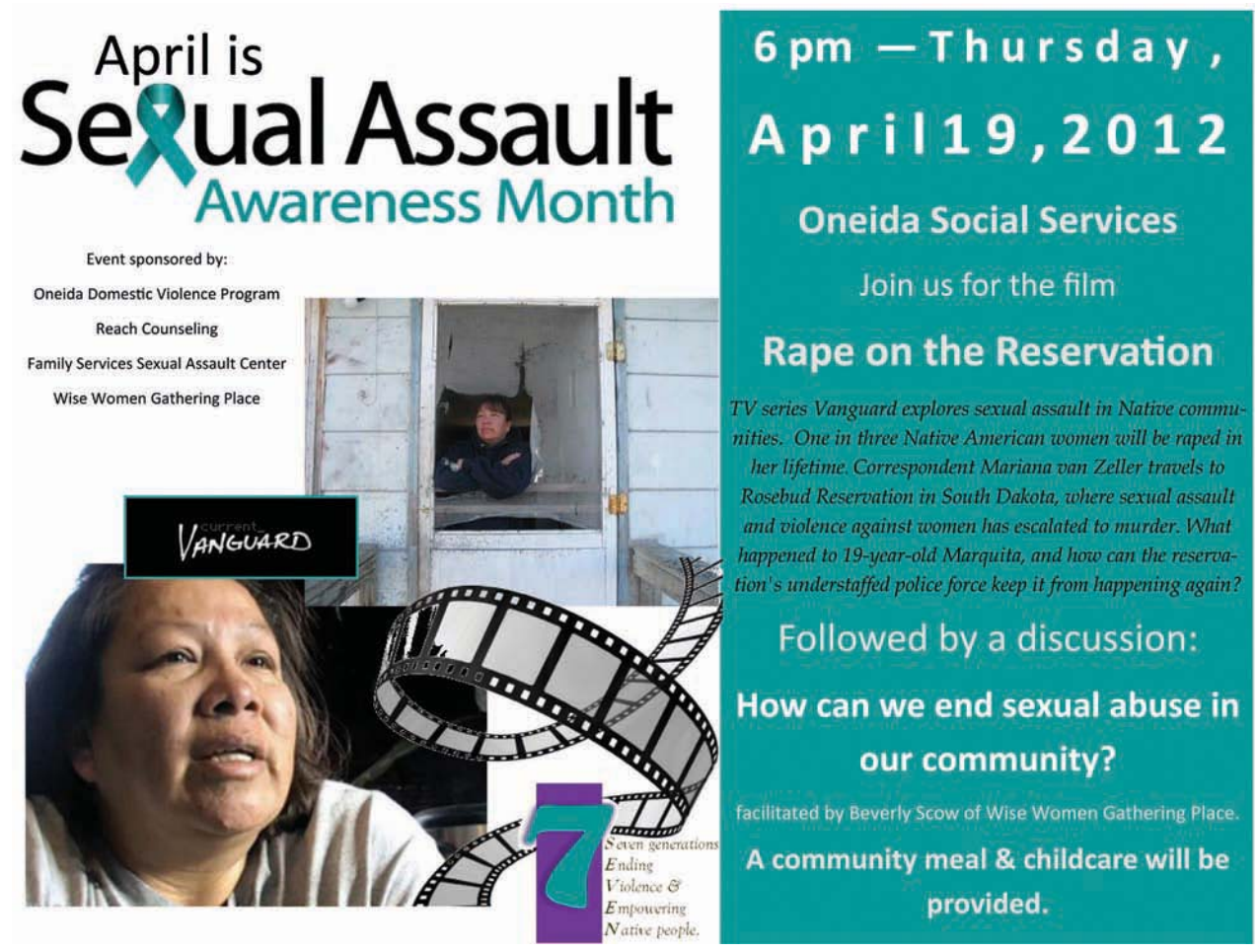
``I just stressed to them the right thing is going to happen in the end. It shouldn't affect us right now," men's basketball coach Brian Jones said earlier this month. ``They are good young people and care about one another. What they care about is staying together and winning basketball games. As I told them, `A mascot or a logo never scored a point or got a rebound, got a steal or won a game.'"

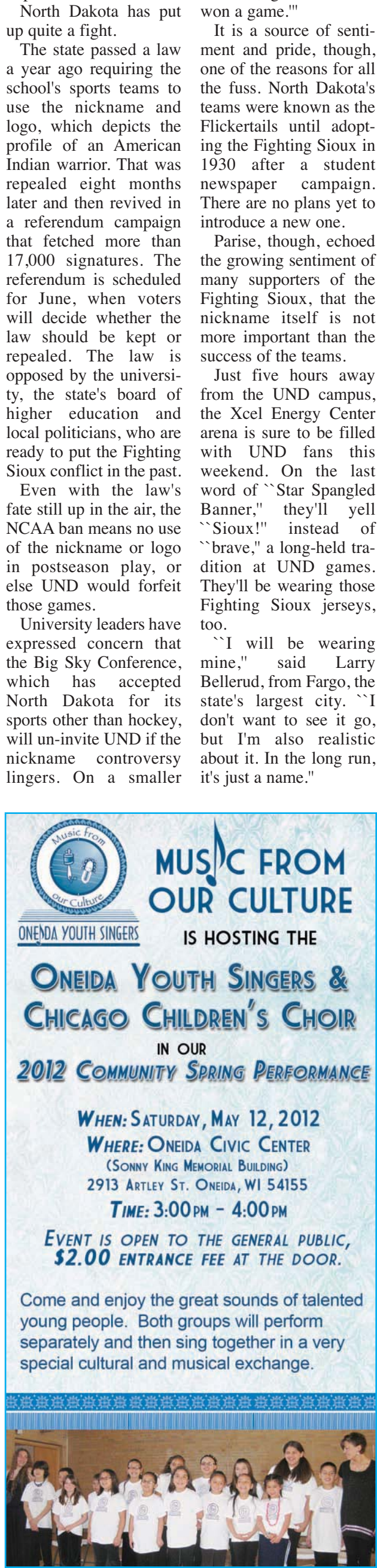
It is a source of sentiment and pride, though, one of the reasons for all the fuss. North Dakota's teams were known as the Flickertails until adopting the Fighting Sioux in 1930 after a student newspaper campaign. There are no plans yet to introduce a new one.

Parise, though, echoed the growing sentiment of many supporters of the Fighting Sioux, that the nickname itself is not more important than the success of the teams.

Just five hours away from the UND campus, the Xcel Energy Center arena is sure to be filled with UND fans this weekend. On the last word of ``Star Spangled Banner," they'll yell ``Sioux!" instead of ``brave," a long-held tradition at UND games. They'll be wearing those Fighting Sioux jerseys, too.

``I will be wearing mine," said Larry Bellerud, from Fargo, the state's largest city. ``I don't want to see it go, but I'm also realistic about it. In the long run, it's just a name."



April is
Sexual Assault
Awareness Month
Event sponsored by:
Oneida Domestic Violence Program
Reach Counseling
Family Services Sexual Assault Center
Wise Women Gathering Place
current VANGUARD
Seven generations Ending Violence & Empowering Native people.
6 pm — Thursday,
April 19, 2012
Oneida Social Services
Join us for the film
Rape on the Reservation
TV series Vanguard explores sexual assault in Native communities. One in three Native American women will be raped in her lifetime. Correspondent Mariana van Zeller travels to Rosebud Reservation in South Dakota, where sexual assault and violence against women has escalated to murder. What happened to 19-year-old Marquita, and how can the reservation's understaffed police force keep it from happening again?
Followed by a discussion:
How can we end sexual abuse in our community?
facilitated by Beverly Scow of Wise Women Gathering Place.
A community meal & childcare will be provided.


Music from our Culture
ONEIDA YOUTH SINGERS
MUSIC FROM OUR CULTURE
IS HOSTING THE
ONEIDA YOUTH SINGERS &
CHICAGO CHILDREN'S CHOIR
IN OUR
2012 COMMUNITY SPRING PERFORMANCE
WHEN: SATURDAY, MAY 12, 2012
WHERE: ONEIDA CIVIC CENTER
(SONNY KING MEMORIAL BUILDING)
2913 ARTLEY ST. ONEIDA, WI 54155
TIME: 3:00 PM - 4:00 PM
EVENT IS OPEN TO THE GENERAL PUBLIC,
$2.00 ENTRANCE FEE AT THE DOOR.
Come and enjoy the great sounds of talented young people. Both groups will perform separately and then sing together in a very special cultural and musical exchange.

# Sexual abuse is not the victim's fault

## April is Sexual Assault Awareness Month

Sexual abuse often begins as a secret; it is often kept a secret due to feelings of fear, guilt or shame. People who have been sexually abused are not to blame; the abuser is always responsible for the abusive behavior.

***Grooming***

"Grooming" is a term used to describe the way perpetrators of sexual abuse manipulate their victim, the victim's family or community over time.

Grooming is designed to "set up" or "prepare" the victim to be sexually abused. This can be a very sneaky and slow process. Sometimes it is hard to see when someone is being groomed until after they have been sexually abused because some grooming behavior looks like "normal" caring behavior.

Children are often taught to "respect their elders". Sometimes if an adult does something that makes a child feel uncomfortable or upset, the child will ignore how they feel and go along with the behavior because they believe that the adult is always right.

Examples of grooming include:

- Giving gifts or attention for inappropriate purposes
- Manipulating a child through threats, force or use of authority
- Openly or pretending to accidentally expose the victim to nudity, sexual material and sexual acts
- Making physical contact sexual, such as inappropriate tickling an wrestling
- Having an inappropriate and intrusive interest into children's physical and sexual development
- Having inappropriate social boundaries (e.g., telling the potential victims about their own personal problems etc.)

***Responsibility***

Many abusers refuse to accept responsibility for the abuse. Victims of the abuse can believe they are at fault for accepting gifts or trusting them.

Victims can also feel responsible for what might happen to their loved ones if they tell someone about the abuse. This can lead to the child/adult feeling responsible and then guilty, ashamed, full of self-blame and worthless. Abusers count on this to keep victims silent.

***Secrecy***

The abuser makes the child keep the secret. This abuser can threaten to harm the child or others, tell the child that nobody will believe them, or tell the child that something bad will happen to them if they tell someone. This leads to the child/adult feeling isolated, confused, frightened and having to hide a large part of themselves.

***Protection and Loyalty***

The abuser demands protection and loyalty from the child. Often the abuser is a trusted adult who the child loves, but they do not like the abuse.

Sometimes the child wants the abuse to stop but doesn't necessarily want the abuser to be out of their life. This can leave a person feeling very confused.

The abuser abuses his/her power over the child. This leads to the child/adult putting others first and self-last. They are afraid to tell anyone and feel hopeless and powerless.

While the term "victim" is used in this article to remind us that sexual abuse is harmful and can happen at any age, people who have experienced sexual abuse are also survivors.

Resources for you to call when you are ready to talk to someone.

*Emma Eagle Heart-White*
Women's DV Advocate
Oneida Domestic Violence Program
Oneida Nation of Wisconsin
920/490.3821
ewhite2@oneidanation.org

*Lea Padron*
Child & Teen Female Advocate
Oneida Domestic Violence Program
Oneida Nation of Wisconsin
(920) 490-3822
lpadron1@oneidanation.org

*Vange Danforth*
Women's DV Advocate
Oneida Domestic Violence Program
Oneida Nation of Wisconsin
(920) 490-3760
vdanfort@oneidanation.org

*Jessica Parker*
Native American Coordinator
Family Services-Sexual Assault Center
(920) 436-4360
jparker@familyservicesnew.org

24-hour Crisis Line:
(920) 436-8899

*Lola Smith*
Coordinator/Advocate
Native American Program
Reach Counseling Services
1370 S. Commercial St.
Neenah, WI 54956
(920) 722-8150

Seven generations Ending Violence & Empowering Native people.


**ONEIDA HOUSING AUTHORITY**
*is now on* **facebook**
*For news updates and the latest information concerning the Oneida Housing Authority visit*
www.facebook.com and search "Oneida Housing Authority"

**Spring has Sprung**
Time for a Spring Sump Pump Check

*With Spring just around the corner The Oneida Housing Authority wants to remind our Home Owners and Renters to make sure their sump pumps' are functioning properly.*

*A simple self test can prevent costly water damage*

*If any of our OHA Renters have any questions/ concerns or require maintenance please give us a call so we can fill out a Work Order to get the problem fixed.*

(920)-869-2227

*Make sure your sump pump is plugged in, and the hose is secured tightly to the pump leading away from your homes foundation.

*To self test: simply add water to the tank until the bulb rises triggering the pump to purge the water.

*Clear any debris that may be in

WIN $10,000 APRIL 15.
VISIT FROM 9AM - 8PM TO QUALIFY. WE'LL PICK AN ADDITIONAL QUALIFIER EVERY HOUR. AT 9PM WE'LL DRAW THE WINNER OF $10,000 & CONSOLATION PRIZES.

APRIL FOOL'S DAY
RANDOM WINNERS
3PM - 11PM
WIN UP TO $300 CASH!
SUNDAY APRIL 1

WE'LL MATCH CASINO COUPONS
IF YOU GET MORE FROM ANOTHER CASINO, WE'LL MAKE UP THE DIFFERENCE, UP TO $200. SEE STAR CLUB FOR DETAILS.
MONDAYS

$5 SENIOR DAY BUFFET
EXTRA BONUS
EARN FIVE POINTS AND GET $10 FREE PLAY FOR GUESTS 55 & OLDER.
TUESDAYS

WIN YOUR SHARE OF THE DAILY $5,000
EVERY HOUR FROM 1PM TO 9PM
WHEEL SPIN WEDNESDAY
WEDNESDAYS

FREE $10,000 SLOT TOURNAMENT
QUALIFYING ROUNDS EVERY THURSDAY IN APRIL.
$10,000 Slot Tournament
THURSDAYS

$10,000 TAX DAY GIVEAWAY
EVERY FRIDAY AND SATURDAY IN MARCH YOU COULD WIN $100 CASH AND A CHANCE FOR YOU OR A FRIEND TO WIN $10,000 ON APRIL 15.
TAX DAY $10,000 GIVEAWAY
FRIDAYS & SATURDAYS

GUARANTEED FIRST PLACE $5,000
$12,000 PAYOUT
NO LIMIT TEXAS HOLD'EM POKER TOURNAMENT
Based on 60 entries.
Sunday April 1, 2012, noon
Yes, we know its April Fools Day, but this tournament is no joke!
$215 Entry Fee Includes:
entry fee, registration,dealers tip and $10,000 in chips
Pre-register at the Star Club until 11pm March 31.
Registration will re-open in the Poker Room at 10am on April 1.
Tournament limited to the first 60 players.

APRIL BUFFETS
$5 CHICKEN BUFFET EVERY TUESDAY FOR GUESTS 55+
$10 FISH FRY BUFFET EVERY FRIDAY
$12 PEEL & EAT SHRIMP, ROAST BEEF BUFFET EVERY SATURDAY
Sunday Brunch
$12 9AM - 2PM EVERY SUNDAY STARTING APRIL 1
NEW

FREE SHOWS EVERY FRIDAY & SATURDAY! 8PM
VIC FERRARI BAND
APRIL 14
FREE SHOW IN THE BINGO HALL, 8PM
DANCE THE NIGHT AWAY TO YOUR FAVORITE HITS.

EASTER SUNDAY
RANDOM WINNERS
NOON - 10PM
WIN UP TO $500 CASH!

North Star MOHICAN CASINO · RESORT
1.800.775.CASH • NORTHSTARCASINORESORT.COM
Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice.

COSMIC BINGO
FRIDAYS, 10PM GAMES
FREE BEER, DRAWINGS & MORE, $10 ENTRY PACKS
21 AND OLDER.

kalihwisaks
"She Looks for News"
April 5, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# OCHC gets visit from Congressmen Ribble and Price

**By Dawn Walschinski**
Kalihwisaks

US Representative for Wisconsin's 8th Congressional district Reid Ribble [R] and US Representative for Georgia's 6th Congressional District Dr. Tom Price [R] took a tour of the Oneida Community Health Center (OCHC) and met with administrators and Oneida Business Committee (OBC) Vice Chairman Greg Matson and Councilwoman Melinda Danforth on Friday, March 30.

Rep. Ribble invited Rep. Price on the tour as he serves on the Subcommittee on Health.

The tour led by Comprehensive Health Director Debra Danforth highlighted some of the OCHC strengths such as having the busiest pharmacy in Brown County.

Later, the representatives sat down with the OCHC administrators and OBC members to discuss current issues and concerns facing Native American communities. One of the concerns brought up by Councilwoman Danforth was how an upcoming Supreme Court decision on the Affordable Care Act will affect the Indian Health Care Improvement Act.

"If the repeal of the entire law comes into effect, there's a possibility Indian Health Care Improvement Act is attached to that," she said.

Rep. Price stated that her question was very timely.

"We're actually beginning to put together - if the courts strikes it down - a stop gap bill," he said, stating it should be ready to go mid-June in time

• See 9A,
OCHC visit

Kali photo/Dawn Walschinski

Back row from left to right: Director of Nursing Sandy Schuyler, Behavioral Health Manager Mari Kriescher, Assistant Operations Director Judi Skenandore, Medical Director Dr. Ravinder Vir, Comprehensive Health Director Debbie Danforth, Executive Assistant Mercie Danforth. Front row: OBC Vice Chairman Greg Matson, Rep. Reid Ribble, Rep. Dr. Tom Price, and OBC Councilwoman Melinda Danforth in front of the OCHC.

**What's Inside…**

**Hwy. 41 Murals – 2A**
Some of the Oneida themed overpass murals are taking shape.

**McLester-Davis outstanding teen – 1B**
Lauren McLester-Davis named Green Bay Outstanding Teen.

**Swimmer – 7B**
Andrea Kolitsch is setting records at UW-Lacrosse.

**Section A**
2–4A/Local
5A/OBC Forum
6A/OBC Agenda
8-9A/Government
10A/State/National

**Section B**
1B/Lifestyles
2B/Environment
3B/Education
4B/Classifieds
5B/Good News
6B/Local
7B/Sports
8B/Health
9B/OCIFS
10B/SEOTS

# Bonin garners Teacher of the Year award

**By Nate Wisneski**
Kalihwisaks

Craig Bonin could of taken his teaching degree to a less challenging district but his choice to educate children in the Milwaukee school district led to an honor dedicated to the city's best.

Bonin was named Teacher of the Year at the 95th Street Elementary School by the Metropolitan Milwaukee Alliance of Black School Educators, Inc (MMABSE).

MMABSE's goal is to establish a coalition of African-American educators to improve educational opportunities for African-American people. Each year they present individuals with recognition consistent with their goals.

*Craig Bonin*

"It's a nice feeling. It kind of makes you feel that people are recognizing what you're doing and the good you are doing," said Bonin, who teaches fifth grade. "It recognizes my ability to work with kids that may come from a challenged background to be motivated to do things that they may think they can't do. I feel that this award recognizes my ability to not just teach but work with people to do the best they can."

Due to budget cuts in the Milwaukee school system Bonin teachers the core subjects while also being his classes' physical education and art teacher.

Bonin keeps a positive attitude that he thinks translates to his students. He also believes in utilizing the Golden Rule.

"If I'm in a bad mood my students will be in a bad mood," he said. "Do what you can with what you got. I've been able to take my students, turn them into a team. I try to create a family atmosphere. We aren't going to get along every day."

Bonin has been teaching in the Milwaukee school system for the last 10 years. He grew up in Manitowoc, WI and graduated from Carroll University in Waukesha, WI and earned his Master of Education in Curriculum and Instruction from

• See 9A,
Teacher of the year

# Top BIA official resigns to take LDS Church post

SALT LAKE CITY (AP) ~ The top official for the U.S. Bureau of Indian Affairs is resigning to accept a full-time leadership position with The Church of Jesus Christ of Latter-day Saints, ending three years with the department that Interior Secretary Ken Salazar says "opened a new chapter" in U.S. relationships with American Indian tribes.

Larry Echo Hawk, the assistant secretary of the Interior for Indian Affairs, is being appointed to the Quorum of the Seventy, the Mormon Church's third-highest governing body. The announcement from the church came Saturday during its semi-annual general conference in Salt Lake City.

President Barack Obama appointed Echo Hawk, 63, to oversee the BIA in 2009.

"With Larry Echo Hawk's leadership, we have opened a new chapter in our nation to nation relationships with American Indian and Alaska Native tribal governments, accelerated the restoration of tribal homelands, improved safety in tribal communities, resolved century-old water disputes, invested in education, and reached many more milestones that are helping Indian nations pursue the future of their choosing," Salazar said in a statement.

During Echo Hawk's tenure, the Interior Department settled a $3.4 billion class-action lawsuit with Native American landowners over mismanaged royalties. The settlement reached in late 2009 is under appeal.

Salazar said he would work with Echo Hawk to ensure a smooth transition within the BIA. It was not clear who would be appointed to oversee the BIA after Echo Hawk's departure.

Echo Hawk, a member of the Pawnee Nation, was elected Idaho attorney general in 1990, the first Native American to be elected to the position in any state. He ran unsuccessfully in 1994 for Idaho governor as a Democrat.

He was a Brigham

• See 2A,
Echo Hawk

*Larry Echo Hawk*

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# Elder care community continues to take shape

**By Travis Cottrell**
Kalihwisaks

As the spring season begins the construction of the Oneida Resident Centered Care Community (ORCCC) continues to make strides toward the facility's completion.

"So far the construction has gone very well, as good as can be expected when you're working on building a facility of this size," said Assistant Project Manager Alan King.

Currently crews are laying down concrete in the interior, forming the parking lot, and securing walls and ceiling trusses.

"There are a lot of workers all working on different areas of the building at the same time. It all comes together in the end," said King.

After the ceiling trusses are in place then the roofing and the siding can be put into place.

*View more photos of ORCCC construction by visiting the Kalihwisaks facebook page.*

Kali photo/Travis Cottrell

Workers construct the pillars and the decorative stone work that will form the entrance to the ORCCC facility. The entrance will lead to a reception area which features a handful of large windows for viewing.

# OBC debates housing proposal

**By Dawn Walschinski**
Kalihwisaks

Debate over a proposed housing plant flared up during the Wednesday, March 28 Oneida Business Committee (OBC) meeting during the add-on's session.

**Present:** Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Vice Chairman Greg Matson, Treasurer Tina Danforth

Councilman Vince DelaRosa asked for the OBC to approve moving ahead with the planning process for a joint venture with Homeway Homes of Peoria, Illinois to build a construction plant in Oneida that will manufacture modular houses. According to DelaRosa, the plant will create 30 jobs and would create houses for Oneida tribal citizens.

"(Homeway Homes) builds at an incredible level. These guys are highly rated," said DelaRosa who stated he's toured the Peoria plant two to three times as the OBC housing liaison.

OBC Chairman Ed Delgado said that the manufactured homes could be used to address a waiting list of 220 requests for Oneida housing, and stem the tide of non-Oneidas moving into the reservation boundaries.

"The local municipalities, Brown County, they have anticipated that by the year 2020 the population growth coming out of Green Bay, Ashwaubenon, Freedom and Seymour, 40,000 additional non-Indians coming into our area. Are we going to do something about it, or are we just going to let it happen?" said Delgado.

Other council members expressed support for the plan; however, they wanted Chief Financial Officer (CFO) Larry Barton to look into the proposal first.

"I have yet to see a project plan, and the contract to be approved at the finance committee level," said Councilman Brandon Stevens. "I don't want to be painted in the corner to have to do this."

"We are getting overrun, we can't even support tribal small businesses on this rez, it's a disgrace," said DelaRosa.

Councilwoman Melinda Danforth also asked for more details about the project.

"You can make arguments for the concept all you want, and I support it, I absolutely do, but when you talk about wanting someone to bring forth a business plan, an operational plan about the project that they're supporting and you bring me two memorandums that are five pages long that doesn't have a project plan … doesn't have a financial forecast for the entire project … there's no plan, where's the plan?" asked Danforth.

Oneida Housing Authority (OHA) Director Dale Wheelock stated that the manufactured homes might not win the bid process required by the US Department of Housing and Urban Development (HUD).

"This is HUD money, we're going to have to bid it out," said Wheelock. "This isn't going to happen overnight unless you put a lot of money up front."

"On the sole source issue, if this committee can't agree that we would sole source to a plant that we construct, then we've got a whole bunch of problems," retorted DelaRosa. "In terms of more housing, and where it's going to go and so forth, costs, that's part of your work product that we're waiting for, Dale … you're diverting your work to be up here to oppose this project."

DelaRosa said that the manufactured houses would not necessarily be paid for by federal housing grants but by Oneida funds. He stated a target of 40 houses a year over the next three years.

"We're going to have to in the first time in our history ante up," said DelaRosa.

OBC Secretary Patty Hoeft questioned the role of Oneida's government trying to be all things to all citizens.

"The individual has a responsibility to build their own place, or the individual entrepreneur to build that apartment building," said Hoeft. "The tribe needs to get out of the business of building, and owning and controlling everything. Our job is to develop the infrastructure, identify the places and the vision of those places of what we want it to look like and then recruit the Ed Delgado's and the Melinda Danforth's to come in and build your house there."

The OBC sent the concept to CFO's Barton's office for financial review to come back within 30 days. DelaRosa voted against the measure.

"We have people who need housing now," he said.

At the beginning of the OBC meeting, Hoeft gave oaths of office to Gary Jordan and Michael J. Skenandore for the Oneida Golf Enterprise Corporation, Richard Moss and Kevin Shilka for the Oneida Personnel Commission and to Jeff House, Butch Rentmeester and Jackie Zalim for the Oneida Engineering Science and Construction (ESC) corporate board of directors.

The committee approved the minutes from the March 14, 2012 OBC meeting.

**Resolutions**

The creation of the Oneida Tribal Health Board was deferred.

The OBC approved a resolution to continue Oneida Tribe Temporary Assistance for Needy Families (TANF) Program for 2012-2015.

**Directors and Managers quarterly reports**

Division of Land Management (DOLM) Director Fred Muscavitch reported his department would be celebrating its 35th anniversary this year with an open house in August.

One of the items Muscavitch highlighted was the change in the interest rate that Dream Homes can be financed at went from 5 to 6 percent to 3.5 to 4 percent, and that current Dream Home owners can refinance at the lower rate within 30 days.

He also called attention to a memo from the Department of the Interior that states houses on trust land could be considered personal property and could be taxable.

"It would be a disaster in Indian country," said Delgado.

The OBC accepted the DOLM report as well as a report from the Development Division.

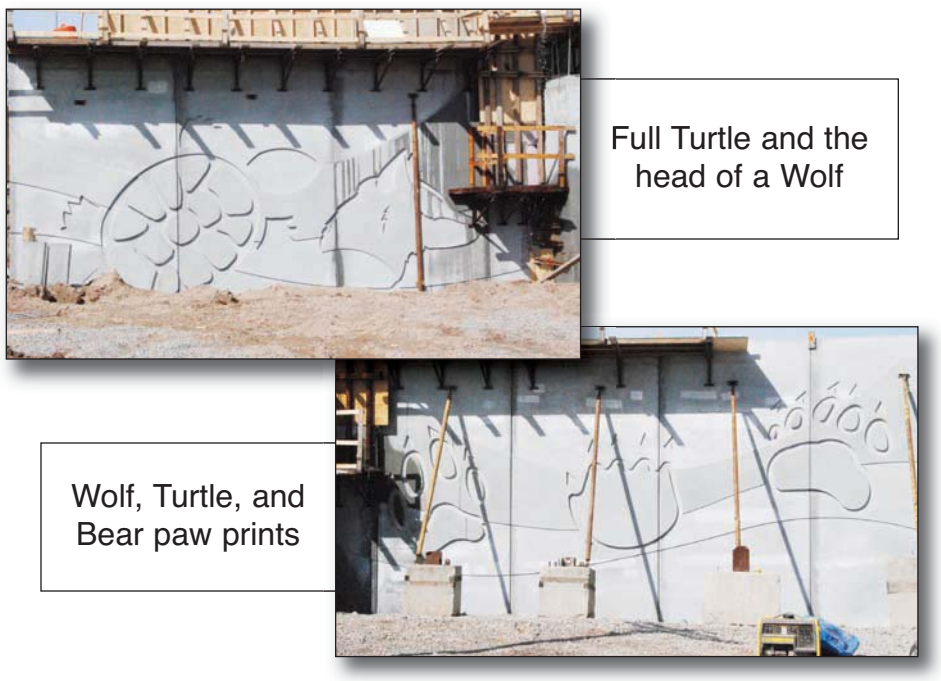
**Boards, Committees and Commissions**

The OBC appointed Richard Baird, Judy Cornelius Hawk, Gerald Jordan and Tom Oudenhoven to the Environmental Resource Board. It also appointed Sylvia Cornelius and Nicolas Reynolds to the Oneida Arts Board.

The committee deferred a report from the Oneida Election Board and accepted reports from the Oneida Library Board and the Oneida Police Commission. Oneida Police Commissioner Sandra Reveles was asked by DelaRosa to prepare a statement for the Semi Annual General Tribal Council (GTC)

**• See 3A, March 28 OBC**

# *Highway 41 motifs taking shape*




Kali photos/Travis Cottrell

A pair of large scale motifs can now be seen on the Highway 41 overpass on Larsen Road. The artwork depicts Oneida cultural images which are set into the concrete walls that form the highway overpass.

# From 1A/*Echo Hawk*

Young University law professor for 14 years before leading the BIA.

After his appointment, Echo Hawk said in a speech in Salt Lake City in 2009 that he wrestled with the decision to accept a position that would make him a "face" for a federal government that has had a sordid history of mistreating Indians. He finally reconciled his hesitation by vowing to be an "agent for change" instead of a mere caretaker.

"How do you reverse 200 years of struggles?" he said then. "It's not going to be easy."

Bureau of Indian Affairs Director Michael S. Black announced that he has named Hankie Ortiz deputy bureau director of the BIA's Office of Indian Services at the bureau's headquarters in Washington, D.C. Ortiz is an enrolled member of the Kiowa Tribe of Oklahoma with Caddo and Comanche ancestry as well. She had been serving as director of the Office of Tribal Self-Governance at the Indian Health Service (IHS) since September 2007. Her appointment with the BIA became effective on March 26, 2012.

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• Full Starting at $35.00 & up
$45.00 w/Haircut
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$55.00 w/Haircut
Waxing...
• $10.00 & up
Beard Trim...
• $5.00
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Friday: 10AM – 6PM
Saturday: 9AM – 3PM
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*To contact us:*
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Cruz, Stephanie M.

**June 6, 1973 – March 21, 2012**

Stephanie M. Cruz, 38, Green Bay, died unexpectedly Wednesday evening, March 21, 2012, at home. Born June 6, 1973, in Green Bay, WI, she was the daughter of Joe and Karen (Ninham) Antone. Stephanie enjoyed spending time with her children and going to the casino.

She is survived by four children, Christopher (Laynie), Alex (Josey), Leticia and Priscela; two granddaughters, Angelina and Aleyna; mother, Karen (Brian) Ninham; father, Joe (Karen) Antone; four sisters, Karmella Stevens, Leah Nicholas, Bobbie Jo Spice, and Fawn Mora; one brother, Joe Antone; maternal grandfather, David Smith; godmother, Sherri Skenandore, godfather, Robert Ninham; three very special friends, Becca, Cher, and Lee; further survived by many aunts, uncles, nieces, nephews, and cousins.

Preceded in death by her paternal grandparents, Bertha and James Skenandore, and Isreal Antone; maternal grandparents, Doris Smith and David "Tawit" Ninham;

Visitation was held at MALCORE (WEST) Funeral Home, 1530 West Mason Street, Saturday from 10:00 a.m. until the time of the funeral. Funeral 2:00 p.m. Saturday at the funeral home with Rev. Earl Smith officiating. Burial in Oneida Cemetery.

*Stephanie's family extends a very special thank you to DaVita Titletown Dialysis staff for their wonderful care, and also the Oneida Conservation Department and everyone else who was kind enough to forward a donation to celebrate Stephanie's life.*

Please visit www.malcorefuneralhome.com to send online condolences to the family.

## Katers, Joe

**September 21, 1958 – April 3, 2012**

Joe Katers, 53, of Hobart passed away on Tuesday morning, April 3, 2012 of natural causes. He was born September 21, 1958 in Green Bay to Lucille Reis, and the late Alvin Reis. Joe graduated from Southwest High School. He served his country proudly in the U.S. Army. On April 18, 2003 he married Rox Stevens. Joe had worked at Packerland Packing. He enjoyed his trips to Vegas, shooting pool, and being with his family. He looked forward to his mom's homemade fudge each year.

He is survived by his wife Rox, his mom Lucille, and his stepchildren; Kyle (Crystal) Stevens, Christl Stevens, Tawnya Corn, Raymond Corn, as well as nine grandchildren, his siblings; Robert (Jill) Katers, Peter Katers, Gene (Amy) Katers, Judy (Fritz) Ness and Alice (David) Jordan. Two nephews and three nieces further survive. He was preceded in death by his Dad, and his brother Todd, and his sister Mary.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 3 – 7pm on Friday, until time of service at 7pm.

Please go to www.ryanfh.com to send online condolences to the family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

# From 2A/*March 28 OBC meeting*

meeting addressing the non-binding referendum question "Should the Oneida Chief of Police be an Elected Position?"

Delgado also referred to a recent accident in the Three Sisters housing site where a young girl was struck by a vehicle and called for stricter enforcement of speeding laws within the reservation boundaries.

"I would like to see us come down hard on people who speed in the housing sites," said Delgado.

The OBC posted one position for the Oneida Nation Veterans Affairs Committee. The OBC also approved three additional meetings for the Powwow Committee and extended Mike King's appointment until a new committee member is selected.

**Standing Committees**

The OBC approved the Legislative Operating Committee (LOC) minutes for meeting held February 13 and March 9. The committee also approved a May 1 public hearing date for Canons of Judicial Conduct.

The OBC approved emergency amendments to the Oneida Indian Preference Law in regards to Indian Preference in Contracting with projects involving Indian Housing Block Grant (IHBG) funds. It was found that giving preference to Oneida descendants was not in compliance with IHBG Indian preference requirements.

The OBC approved a resolution concerning the Division Directors and the Grievance Process.

March 23 meeting minutes for the Finance Committee were accepted by the OBC.

**Unfinished business**

A request to access the Tribe's vendor list for 2012 sponsorship opportunities was declined and forwarded to the Finance Committee to create a standard operating procedure (SOP) for such requests.

**New business/requests**

The OBC decided that **Tsyʔ Niyukwalihótʌ** translates to "Ways of the Oneida people from the Creation story to the present day," rather than a "standard of life for our community" in regards to the National Scorecard.

The OBC declared May 2012 as Older Americans Month. It deferred a memorandum of agreement (MOA) between the OBC and the Trust/Enrollment Committee.

**Travel**

Travel reports were accepted for the 2012 State of the State address and Minority Community Collaboration Meeting attended by DelaRosa and Delgado January 26.

Also accepted was a travel report for a meeting between Attorney Leonard Fineday and DelaRosa in Minneapolis January 12-13.

The OBC approved a travel report from Hoeft for the Alliance of Great Lakes held in Chicago March 10.

The committee accepted a report from Councilman Paul Ninham for travel to the Department of Health and Human Services Consultation Meetings and Senator Denham receptions March 3-9 in Washington DC.

**Additions**

The OBC approved a student's request to conduct an e-poll to study Native American Peacemaking models.

The committee approved travel for Danforth and her assistant Lisa Summers to attend the Native Nations Institute session in Tucson, AZ, May 1-2, 2012. The session concerns tribal constitutions.

The OBC approved blanket in state travel for the Oneida Tribal Judicial System for training.

The committee allowed the Comprehensive Health Division to convert one vacant physician position to two mid-level positions such as nurse practitioner and/or physician assistant. The change will allow for more patients to receive health care for around the same salary as hiring one doctor.

The OBC allowed a procedural exception to allow nine travelers to attend the National Indian Gaming Association Tradeshow and Convention 2012, San Diego, CA, April 1-4, 2012.

*2012-2013*

## VFW Post 7784 Election Report

**Commander**

*Cletus Ninham – 29*

George Greendeer – 20

**Senior Vice Commander**

*Martin Antone – 24*

Dennis Skenandore – 18

**Junior Vice Commander**

Chris Cornelius

**Quartermaster**

Andy John

**Judge Advocate**

George Greendeer

**1 Year Trustee**

Jeremy Garcia

**2 Year Trustee**

Pete Vande Hei

**3 Year Trustee**

Carl Gomand

**Adjutant (Appointed)**

Richard Elmergreen

**Service Officer (Appointed)**

Kerry Metoxen


## Veterans Organizations

There is **No Charge** to hold meetings at the

***Robert Cornelius Post 7784 Oneida***

**Warriors of Foreign Wars**

However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**

**George Graham at (920) 869-7784 or (920) 680-0258**

## Members Wanted

**Oneida Small Busness, Inc.**

OSB Inc.

OSB, Inc is looking for community members who are interested in oneida small business on or near the reservation. We currently have vacant positions to fill.

***If interested please contact:***

**Judy Cornelius-Hawk at hjude60@aol.com**

***or***

**Dan Hawk at hawkd@uwgb.edu**

**Congratulations to David Webster**

owner of the **House of Tawet Healing Grounds, LLC**

at **601 North Broadway, Green Bay**

for paying off his OSB, Inc. loan – Good Job!

**To Our Readers...**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***

**Call kalihwisaks Toll Free at: 1.800.236.2214**

% Dawn–ext. 7318 ' Yvonne–ext. 7317

& Nate-ext. 7319 & Travis-ext. 7316

## 10 Vendors Needed

Oneida Food Vendor Preferance

**40th Annual Oneida Pow Wow 2012 • June 29th – July 1st**

**Deadline for entry is Monday • April 30, 2012**

- ❑ Must be accompanied by a $50 deposit to hold your space
- ❑ All payments must be paid in full on June 15, 2012
- ❑ If full payment is not received by date given your space will be forfeited

**For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org**

# Loretta Says... The People I've Met

Loretta Metoxen • *Oneida Tribal Historian*

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

## Notable People I Have Met

In my childhood or teenage days on the farm, I never thought I would ever meet any famous or notable persons. But some of the people I met and sometimes exchanged thoughts with were quite notable.

I spent three years in Germany as a dependent of the United States Air Force. Germany was still an occupied country after WWII. The North Atlantic Treaty Organization, or NATO, troops were doing a lot of the occupying. I was the President of the NCO (Non Commissioned Officers) Wives Club and was invited to Berchtesgaden by Gen. Lauris Norstad, Commander in Chief of NATO. It was at one of Hitler's hangouts during the war. Even the sugar bowls and silverware had swastikas on them at this previous Nazi hotel. I drove our stick shift station wagon through the Alps to my destination.

When stationed back in the United States, near an Indian Reservation, I tried to communicate with the leadership. So, when in Great Falls, Montana, I wrote a letter to Walter Wetzel, Chairman of the Blackfeet Tribe. He didn't answer, but years later I served as Minneapolis Vice President of the National Congress of American Indians with Earl Old Person, longtime chairman of that tribe. We became good friends and the Great Lakes Inter-Tribal Council hosted an honoring event for him at the Riverside Ballroom in Green Bay. I also took my children to the Reservations. Later, I wrote to Chairman Raymond Nakai of the Navajos, when we were stationed in Tucson. He didn't answer, either. Then, in January of 1990, I represented the Oneida Tribe at the inauguration of Albert Hale, newly elected President of the Navajo Nation. I shared the podium with Ada Deer and Paul Harvey, among others and presented some beautiful corn husk dolls to Mr. Hale.

We settled back in Oneida after I had been away for sixteen years and I was soon elected to Secretary for the Oneida Tribe. Then I was employed as Assistant Director of GLITC, Inc. even though serving on the Oneida Business Committee. While Minneapolis Area V-P in 1969-70, I became acquainted with all the tribal leaders. One of my main tasks was to keep the lands of Bad River and Red Cliff Reservations out of the Apostle Islands National Lakeshore legislation, sponsored by Senator Gaylord Nelson. With the help of all the tribes from coast to coast, we were successful in eliminating 14,000 acres of Ojibway tribal lands from being incorporated into the National Park. I met and discussed this issue with many political leaders in Washington as well as those of the American Association of Indian Affairs in New York City. I walked the Halls of Congress, often in the evenings, putting my letters under their office doors. Today, that would not be permissible with the security measures that are in place.

January, 1973, was the first time I wrote to Bishop Aloysius J. Wycislo concerning the Seminary Buildings we now know as the Norbert Hill Center. From that day until the complex was acquired by the Oneida Nation in April, 1984, I had many cups of tea with him in the Bishop's home on Webster Avenue during those eleven years. A few years ago, I was doing some research in the Catholic Archives in the basement of that building when Bishop Wycislo appeared and we had a nice chat.

In 1995, I traveled with three other Native American women to Beijing, China. It was a NGO (Non Governmental Organization) conference for 35,000 women from all countries around the World. We were scheduled to make several presentations. We also took a walk on the Great Wall of China and flew over to Inner Mongolia. There we had a wonderful guide, a young man who took us out to the Steppes where Tribal people herded sheep. We rode on their little long-tailed ponies and visited the Buddhist temples and villages. I'm sorry that I cannot now remember his name, but I shall not forget him.

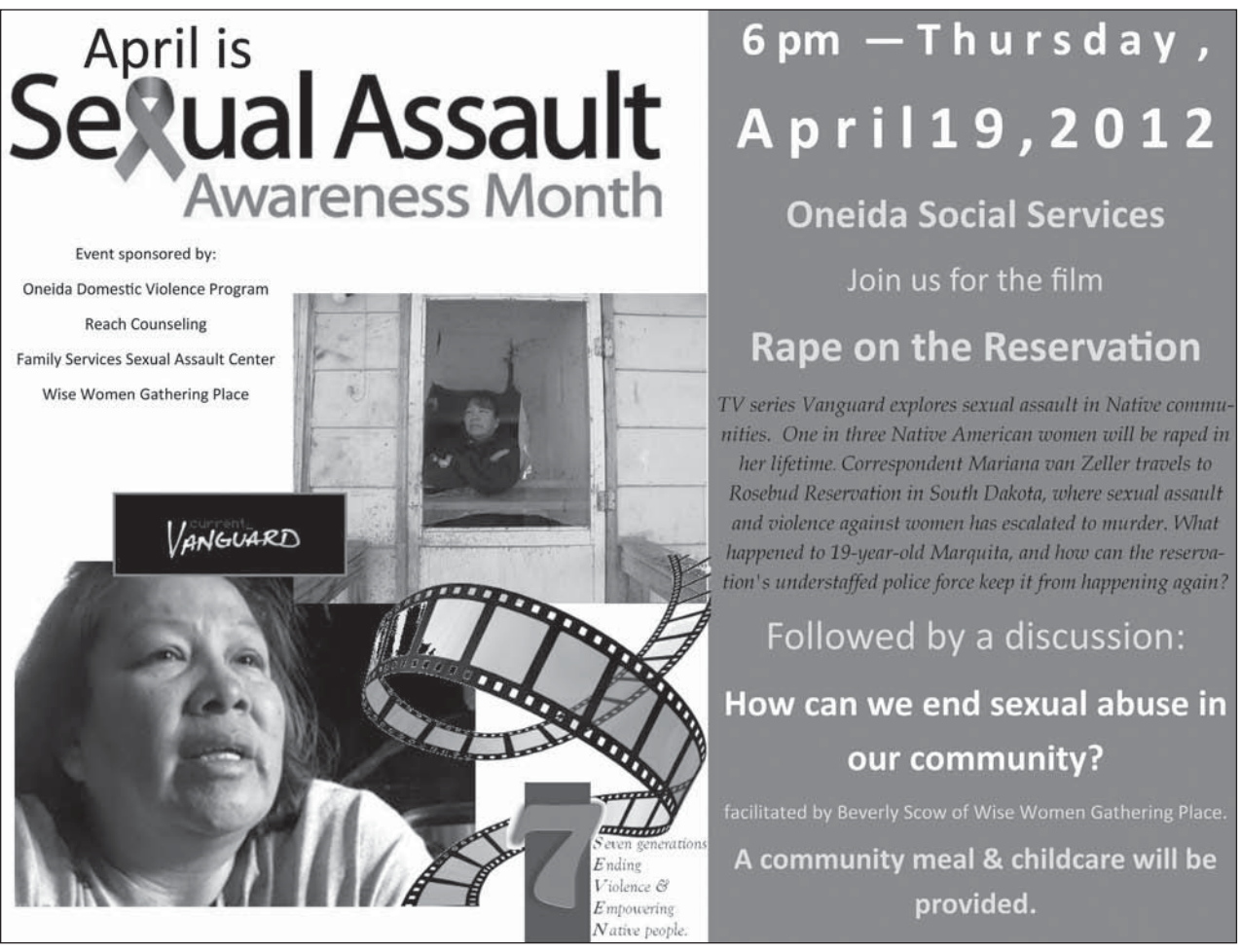
When working on New York Land Claims, I often got to talk to Senator Daniel Inouye and some of his staffers on the Indian Affairs Committee, especially Alan Parker, who is of Oneida lineage. Senator Inouye told me about his military experience. He was wounded in Italy during WWII. The quote I remember best is that he said his parents told him to "never dishonor your family". Senator Inouye is from Hawaii and of Japanese descent, so that it would be difficult for him to be in the United States military during WWII, when the U.S. was fighting Japan. I much admire him. We have a nineteen minute DVD of him expressing Tribal Sovereignty. He knows the history of Tribal Treaties.

In September, 1996, I went to South Africa to see if any Native American Tribe could partner with some of their businesses to build the millions of needed homes and infrastructure. I have five business plans that I brought back, but the Oneida Business Committee did not review them. Our party toured much of the country and met with the Premiers (Governors) of the Provinces. Toward the end of our journey, somewhere in Mpumalanga, President Nelson Mandela was dedicating a new health center and a school. We were invited to the event and invited to make a presentation to President Mandela. I gave him a Pendleton World Turtle quilt and explained the meaning to him as Dawn (Mitzy) Mineau and I placed it about his shoulders.

Of all the people I met, the two people who made the greatest impression on me and taught me about Indian Affairs is Wendell Chino, long time Mescalero Apache Chairman and Roger Jourdain, Red Lake Chippewa Chairman for over thirty years. Both of these leaders spoke their respective languages, knew Indian law, and could debate any lawyer and politician, were as tough as nails and never backed off any issue. They were my good friends and teachers. They are both gone, now as is Chairman Franklin Ducheneaux, Cheyenne River Sioux. He is gone, too. He was also my teacher and I miss them all.

*To be continued...*

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*


April is
Sexual Assault
Awareness Month
Event sponsored by:
Oneida Domestic Violence Program
Reach Counseling
Family Services Sexual Assault Center
Wise Women Gathering Place
current VANGUARD
Seven generations Ending Violence & Empowering Native people.
6 pm — Thursday,
April 19, 2012
Oneida Social Services
Join us for the film
Rape on the Reservation
TV series Vanguard explores sexual assault in Native communities. One in three Native American women will be raped in her lifetime. Correspondent Mariana van Zeller travels to Rosebud Reservation in South Dakota, where sexual assault and violence against women has escalated to murder. What happened to 19-year-old Marquita, and how can the reservation's understaffed police force keep it from happening again?
Followed by a discussion:
How can we end sexual abuse in our community?
facilitated by Beverly Scow of Wise Women Gathering Place.
A community meal & childcare will be provided.

Send your email to: kalihwisaks@oneidanation.org

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## Calendar

**2012**

### April 5

***Oneida Adventures Film and Dinner***

***WHEN:*** Thursday, April 5, 2012
*Registration deadline: April 2nd*
***TIME:*** 5:30PM - 7:00PM
***PLACE:*** Social Services building, Community Rm

FREE EVENT. An informational dinner on how to get involved in exploration and adventure of the outdoors. Pre-registration is Required contact Kip Miller at **920-490-3810** or email at **kmiller@oneidanation.org**

### April 7

***Document Shredding***

***WHEN:*** Saturday, April 7, 2012
***TIME:*** 9:00AM – 1:00PM
***PLACE:*** Festival Foods, East Green Bay

As personal documents pile up at your home or business, you increase your risk of becoming a victim of identity theft. There is a quick and easy way to safely dispose of those sensitive documents: bring them to a public shredding event. Individuals can shred up to three boxes of documents.

### April 8

***Holy Apostles Easter Services***

***WHEN:*** Friday, April 6, Good Friday
Sunday, April 8, Easter Service
***PLACE:*** Holy Apostles Church, Oneida, WI

We have Palm Sunday service on April 1st at 10:00am, Maunday Thursday service at 6:00pm on April 5th, Good Friday service at 12:00pm (noon) on April 6th, Easter Services at 6:00am & 10:00am on April 8th. Ph: 920-869-2565 website: holyapostlesoneida.com

### April 14

***26th Annual Bill Danforth All-Native Bowling Singles Tournament***

***WHEN:*** Saturday, April 14
***TIME:*** Registration: 12:30PM – 1:30PM
Start Time: 2:00PM
***PLACE:*** Ashwaubenon Bowling Alley (Behind Cheese Heads on Waube Lane) 2929 Allied Street, Green Bay, WI.

$30.00 Entry Fee Per Person *(Cash only)*. 100% payout based on # of bowlers. Bowlers must be at least 18 years old. Men & Women Divisions: You MUST bring documentation of bowling average. If you don't have proof or if don't have a book average you will receive the following average: 165 - Women, 195 - Men. Max of 5 bowlers per lane.

*Tribal ID may be requested for verification*

Reservations call **(920) 497-5499**

### April 15

***Oneida Hymn Singing practice***

***WHEN:*** Sunday, April 15, 2012, every Sunday thereafter
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns
**Contact Information:** Carol Cornelius at 920-869-3796 or Lois Powless at 920-833-7745

### May 18

***2012 Fly Fishing School***

***WHEN:*** Friday, May 18, 2012 through Sunday, May 20, 2012
***PLACE:*** Riverside Bible Camp, south of Amherst, next to Stedman County Park on the Tomorrow River

The Frank Hornberg Chapter of Trout Unlimited will hold its 2012 Fly Fishing School. Sessions will cover casting, knots, gear selection, entomology, fly tying and reading the stream. Meals and two nights lodging are included. Total cost is $200 for registrants before April 15, $250 thereafter, and $150 for youths accompanied by an adult.

Contact: **www.hornberg-tu.org** and click on the "News" icon, or contact Stu Nelson, **715-344-8281**, **stunelson@charter.net**.

### Fridays

***VFW Post 7784 Fish Fry Dinner***

***WHEN:*** Every Friday
***PLACE:*** VFW Post 7784, Robert Cornelius Post, Oneida, WI

March 30, Ending on April 6.
Perch……$10.00/Adult
Cod…….$8.00 Per Plate
Shrimp....$9.00 Per Plate
$7.00/Seniors, $5.00/Child
*Note: Meals served with choice of cole slaw, french fries, beans or potato salad.*
Coffee/Dessert…No Charge
Soda……$1.00

*Call Mike for delivery: 920-246-6722*

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# OBC Forum...

*Paul Ninham*
**Councilman**

I would like to take this opportunity to update our community about the media attention on the Oneida Seven Generation Corporation Biomass Project. You may have seen the protesters on television opposing this project. What the media doesn't communicate is that this project has gone through extensive approvals by various state, federal and local government agencies. After nearly 2 years of study and permitting the project is near completion of every level of acceptance. The permits issued by the Wisconsin Department of Natural Resources include all applicable air and waste requirements. The US Dept. of Energy issued an impact statement that indicated no significant negative environmental impact would be caused. The BIA also conducted their own assessment to determine their approval. The Green Bay City Council approved this project based upon a recommendation by the Green Bay Planning Commission. Finally, and most importantly, our Oneida Business Committee and General Tribal Council have supported this venture.

Prior to my election to the Business Committee the past administration passed a resolution in 2010 to enthusiastically support OSGC in this venture. As an elected official, I stand behind that action and I have reviewed Resolution 12-8-10-B which identifies the many issues in reference to this project. Amongst the important issue of advanced technology and production of renewal energy is the creation of jobs. This project will create 45 new construction jobs and 30 full time jobs to run and maintain the facility once it becomes fully operable. Those who have done their homework will also find this IS NOT AN INCINERATOR! The vocal opposition continues to use the misguided terminology to lead people to believe this is an incinerator, when in fact it is not. This project will generate approximately 4 to 10 megawatts of electricity for 3000 to 5000 residential homes. I support these efforts to decrease our dependency on fossil fuels and utilize alternative energy sources.

Last week we were delivered a petition signed by several hundred people, however the signatures have not been verified by the enrollment office. At any rate, a petition with signatures that are a fraction of what our General Tribal Council consists of, carries little weight with me. As far as I am concerned, the Oneida people have spoken and I respect the voice of more than 2000 Oneida General Tribal Council members over a small group of anti-Indian protesters. In my heart I believe the foundation for this petition is not about the environment, but rather it is founded on racial undertones. If the activities of these folks were truly people protesting about the environment, they would bring forth scientific and certified proof, not run around and get signatures on a petition that doesn't have factual or trustworthy information on it. All we have to do is look at who is behind the petitions, and the anti-Indian movement they stand for to come to this conclusion.

I am a person of who cares deeply about the quality of our environment, and I would not support anything that I felt would harm the people. With the multitude of tests, studies, and processes of approval that have been done to date, there is no reason for me to stand down or even reconsider my support. However, I just want to bring your attention to more of the story, and hope you do your own research, if you are truly interested, and not rely on the unsavory antics and untrustworthy information being promoted through these petitions and actions of the opposition.

***Paul Ninham***

**ONEIDA NATION COMMUNITY CALENDAR**

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

**Visit the updated *Oneida Government* website at**

***https://oneida-nsn.gov***

# Guest Editorial

## 67th Anniversary of Iwo Jima

**By John A Scocos**

Secretary, Wisconsin Department of Veterans Affairs

The month-long battle of Iwo Jima took place sixty-seven years ago. The bloody battle for an eight square mile volcanic island involved 80,000 Americans and consumed the lives of 6,821 Marines. More than 20,000 others were wounded. Nearly the entire Japanese garrison of 22,000 died. The titanic struggle for Iwo Jima became emblazoned on the memory of Americans when a photographer captured the image of six Marines raising the U.S. flag on Mount Suribachi (the highest point on the island), while the battle raged. Three were killed shortly thereafter.

The unforgettable image remains an icon forever associated with American valor and it became the basis for the Marine Corps Memorial in Washington DC. John Bradley of Antigo, Wisconsin helped raise the flag on Iwo Jima. John Bradley never spoke to his family of the photograph or the Navy Cross he had been awarded during the war. An unassuming hard working small town Wisconsinite, Bradley lived a simple life— he married his third grade sweetheart; opened a funeral home; helped raise eight children; joined the PTA, the Lions, and the Elks. But Bradley's quiet ways, like those of so many of his comrades in the Greatest Generation, masked the reserves of strength and resolve that America's enemies never counted on.

Marine veterans received slightly more than one third of the total Medals of Honor awarded to the Marine Corps in the entire Second World War during the thirty-six day Iwo Jima campaign. More medals for heroism in combat were awarded at Iwo Jima than at any other battle in U. S. history. Two out of every three Americans who fought on Iwo Jima were killed or wounded. "The heroes of Iwo Jima," John Bradley told his son, "are the guys who didn't come back."

From the vantage point of more than sixty years later, we can take pride in the accomplishments of the Greatest Generation's veterans. They showed us the way. It is up to our generation to live up to the example of service and sacrifice they set. We owe the veterans of that time, and since, a debt of gratitude.

*NOTE: "Operation Greatest Generation" is an event that will take place on May 4, 2012 at the National Railroad Museum in Green Bay, for a day to recognize the Wisconsin men and women who shaped the course of history during World War II.*

*To RSVP, please visit www.WisVetsMuseum.com*

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# Letters & Opinions...

## Concerned for the Future

**Shekoli**,

In the March 15 Kalihwisaks, my eye caught the Treasurer's report by Mrs. Christina Danforth. Wow, the $18 million deficit the tribe is facing in 2013 was very disturbing because it affects me directly being here (prison). I depend on my mother and other family members for financial support. But what got me through my isolated time here is the fact that they are safe and healthy in the free world. Anyway, Mrs. Danforth's commitment to our nation's prosperity and its continued economic growth is very assuring in these years of uncertainty. She along with other tribal leaders have the toughest gig of all directly in the front line of the struggle. Mr. Vince DelaRosa's and his dedicated assistant Mrs. Cathy Bachhuber's dealings with pressing issues (see OBC Forum March 15) gives me hope.

Even though I'm a convicted felon, I am still a thinking and ever struggling father of four beautiful children. I have dreams, ambitions and rolls I have to play. As I rot away in this correctional facility, ideas for change and plans of redemption come to my mind. Aside from atoning my violent transgressions on a family of native people, I make plans to make my little piece of the world a better place to live and thrive in.

I was once a young thug on a destructive mission to conquer and corrupt every thing and person I could, this being the end result to my thuggish malicious ways. I could have met my Creator, but was given a chance to learn a few life lessons and turn my young life around with the possibility of me being given a second chance by my Creator, and hopefully my people. I am able to brainstorm and create tons of ideas on tribal improvements and upgrades:

Look into creating living environments for our single native men who are impoverished and on the verge of homelessness

Create programs for convicted felons to actually reunite with community members, build their trust up to a respectful, honorable individual status. Make a hands on program with consequences like license suspension, and rewards like dinner and a show, community congratulatory benefit luncheon/dinner, acknowledgement in the Kalihwisaks

Offer tourist packages year round. Snowmobiling and cycling, sightseeing, golfing, casino and educational, heritage and history, fishing, trial walking

At-risk youth and real life reformed convicted knuckleheads like me, cleaning and fixing up tribe for community service, court fees, tribal fees and truancy.

Create bus plan for tribal travel services

Use Norbert Hill powwow grounds for GTC meetings and vote by text messages

Use computers to broadcast GTC meetings to tribal members physically unable to attend. Use Skype for membership participation.

Create a tribal jail to house offenders who commit crimes in our boundaries

Department by department evaluation of employee needs vs. wants

Make accountability for one's conduct on the job more direct

May per capita payments via debit cards or direct deposit

Create a temporary living place on the reservation

Family first,
***Willie Adams***

**SEOTS Liaison**

**Office Hours & Community Meeting**

***Attention Oneida Tribal Members***

*SEOTS Liaison Councilman Vince DelaRosa*
will be holding afternoon office hours
at the SEOTS location

**Saturday, April 13, 2012**
**10:00AM**

*A Community Meeting will be held at the SEOTS location*
(The Community Meeting will focus primarily on Housing)

**Saturday, April 13, 2012**
**10:00AM**

Please contact the SEOTS Office to schedule an appointment

SEOTS Office
6811 West Morgan Ave
Milwaukee, WI

**kalihwisaks**

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, April 11, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Oneida Police Officer –** Edward Metoxen
2. **Oneida Personnel Commission –** Sandra Dennett
3. **Oneida Environmental Resource Board** – Tom Oudenhoven, Judy Cornelius Hawk, Richard Baird, Gerald Jordan
4. **Oneida Arts Board –** Sylvia Cornelius, Nicholas Reynolds

**V. Minutes to be approved**
1. **March 28, 2012**

**VI. Resolutions**

**VII. Directors and Managers quarterly reports**
1. **Oneida Housing Authority –** Dale Wheelock
2. **Self-Governance –** Chris Johns
3. **Ombudsman –** Dianne McLester-Heim
4. **Emergency Management –** Marty Antone
5. **Environmental, Health & Safety Division –** Pat Pelky

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Request to post one parent vacancy on Oneida Tribal School Board**

**B. Quarterly reports**
1. **Oneida Election Board** – Jay Rasmussen, Chairman
2. **Environmental Resource Board** – Tom Oudenhoven, Chairman
3. **Oneida Gaming Commission** – Shirley Hill, Chairwoman
4. **Oneida Personnel Commission** – Susan Daniels, Chairwoman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. **Quarterly Report**
2. **March 21, 2012 meeting minutes**
3. **Forward to GTC for approval the Personnel Policies and Procedures amendments relating to capping vacation and personal time accumulation**
4. **LOC Quarterly Report**

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
1. **April 9, 2012 meeting minutes and e-poll**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**
**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
1. **Set dates for special GTC election July 7, 2012 and Caucus May 5, 2012**
Sponsor: Stephanie Muscavitch, Oneida Election Board Vice Chairwoman
2. **Preparation for semi-annual GTC meeting July 2, 2012, Radisson Hotel, Oneida**
Sponsor: Patty Hoeft

**XI. Unfinished Business**
1. **Approve memorandum of agreement (MOA) – Business Committee and Trust/Enrollment Committee**
Sponsor: Melinda J. Danforth

**XII. New Business/Requests**
1. **Rescind Business Committee blanket travel authorization for BC liaison areas**
Sponsor: Ed Delgao

**XIII. Travel**
**A. Travel Reports**
1. **Treaty of Canandaigua, Nov. 9-13, 2011, Canandaigua, NY**
Sponsor: Patty Hoeft

**B. Travel Requests**
1. **Indian Health Service Bemidji Area pre-negotiation meeting, May 15-17, 2012, Bloomington, MN**
Sponsor: Melinda Danforth
2. **U.S. Dept. of Veterans Affairs 1st Central Region conference for Tribal leaders, Veterans and Veteran service providers, April 17-18, 2012, Minneapolis, MN**
Sponsor: Ed Delgado
3. **Indian Law Conference 37th Annual, April 19-20, 2012, Santa Fe, NM**
Sponsor: Patty Hoeft
4. **Native Nations Institute (NNI) International Advisory board meeting, April 24-27, 2012, Albuquerque, NM**
Sponsor: Patty Hoeft

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of April 10, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House
   a. **Contract and limited waiver of sovereign immunity: LexisNexis Time Matters Maintenance Agreement**
   b. **Attorney Arlinda Locklear contract amendment for 12 months**
3. **Treasurer's Report Month ending Feb. 29, 2012 –** Tina Danforth

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Review of Oneida Resident Centered Care Community Audit**
Sponsor: Ed Delgado
2. **Review Oneida Golf Enterprise Board response to audit findings regarding issuance of complimentary items**

**C. Unfinished Business/BC directives**
1. **Review Oneida Golf Enterprise Corporation breakeven analysis report –** Bobbi Webster
2. **Re-designate Hobart Strategy team –** Melinda J. Danforth
3. **Three Fires Report –** Larry Barton

**D. New Business/Requests**
1. **Transfer proposal for former GM and COS employees**
Sponsor: Patty Hoeft

**E. Additions**
**XVI. Adjourn**

Posted on the Tribe's official web site at http://www.oneidana-nsn.gov/ at 12 noon Thursday, April 5, 2012 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

***For Oneida Tribal members –*** You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx.

# YEAR OF THE VETERAN

## *2012 Year of the Veteran Career and Benefit Fairs*

*A series of 15 career and benefit fairs targeted specifically at veterans has been scheduled. Employers interested in registering for the event should contact the contacts listed.*

**Tuesday, April 10, 11:00 a.m. – 2:00 p.m.** at Lakeshore Technical College, 1290 North Ave., Cleveland. Contacts: Kelly Aschebrook (920) 968-6081, Michael Mack (920) 448-6776, or William Trombley (920) 968-6306.

**Wednesday, April 18, 10:00 a.m. – 3:00 p.m.**** at Wisconsin Job Center, 1900 Center Ave., Janesville Contact: Charles Jones (608) 741-3522.

**Tuesday, May 22, 12:30 p.m. – 3:30 p.m.**** at Kenosha County Center, 19600 75th St., Bristol. Contact: Gerald Costello (262) 697-4707.

**Wednesday, June 6, 11:00 a.m. – 2:00 p.m.** at St. Norbert College, 100 Grant St., DePere. Contacts: Michael Mack (920) 448-6776 or Brian Marquardt (920) 448-6778.

**Friday, June 8, 1:00 - 4:00 p.m.** at Edgewood College, Edgedome Auditorium, 1000 Edgewood College Dr., Madison. Contacts: Mike Beck (608) 242-4910 or Gene Degner (608) 242-4888.

**Tuesday, June 12, 9:00 a.m. – 2:00 p.m.** at Fox Valley Technical College, 1825 N. Bluemound Dr., Appleton. Contacts: Kelly Aschebrook (920) 968-6081 or William Trombley (920) 968-6307.

**Wednesday, June 27, 9:00 a.m. – 2:00 p.m.** at Western Technical College, Lunda Center, 319 7th St. North, La Crosse.
Contacts: Rickie Larson (608) 785-9376 or Vern Tranberg (608) 785-9363.

**Thursday, July 12, 9:00 a.m. – 3:00 p.m.** at Milwaukee Co. War Memorial Center, 750 N. Lincoln Memorial Dr., Milwaukee. Contacts: Stan Kogutkiewicz (262) 695-7790 or Greg Williams (414) 389-6293.

**Wednesday, July 18, 12:30 – 3:30 p.m.** at Gateway Technical College, 3520 30th Ave., Kenosha. Contact: Gerald Costello (262) 697-4707.

**Thursday, August 16, 10:00 a.m. – 3:00 p.m.** at Madison Area Technical College, 1300 W. Main St., Watertown. Contacts: Mike Beck (608) 242-4910 or Stan Kogutkiewicz (262) 695-7790.

**Friday, September 7, 12:00 p.m. – 3:00 p.m.** at Fort McCoy, Building 90, Fort McCoy. Contacts: Rickie Larson (608) 785-9376 or Vern Tranberg (608) 785-9363.

**Friday, October 5, 9:00 a.m. – 1:00 p.m.*** at Zablocki VAMC, 3rd Floor Auditorium, 5000 W. National Ave., Milwaukee. Contacts: Stan Kogutkiewicz (262) 695-7790 or Greg Williams (414) 389-6293.

**Thursday, October 18, 9:00 a.m. – 2:00 p.m.** at VFW Post 388, 388 River Drive Wausau. Contact: Gary Albrecht 715-261-8726.

**Wednesday, December 12, 9:00 a.m. – 2:00 p.m.** at Moraine Park Technical College, 235 N. National Ave., Fond du Lac. Contacts: Kelly Aschebrook (920) 968-6081 or William Trombley (920) 968-6307.

***Career Fair only **Non-veterans also invited**

DWD EMPLOYER SUPPORT OF THE GUARD AND RESERVE

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, March 14, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Excused: Tina Danforth
**Others Present:** Barb Skenandore, Wes Martin, Dianne McLester-Heim, Debbie Danforth, Marlene Summers, Ron McLester, Lois Strong, Shirley Barber, Beverly Skenandore, Barb Dickson, Joan Christnot, Lori Hill, Megan Parker, Myron John, Dale Wheelock, Lauren Hartman, Ken House, Kerry R. Metoxen, Vicki Cornelius, Jeanette Ninham, Loretta V. Metoxen, Carol Elm, Joanie Buckley, Leah Stroobants, Cathy Bachhuber, Kitty Melchert, Nancy Barton, Rhiannon Metoxen

**Call to Order and Roll Call** by Chairman Delgado at 9:05 a.m.
**Opening by Chairman Delgado**

**Approve the agenda**
Motion by Patty Hoeft to approve the agenda with the following additions, deletions and changes: 1) In open session - Housing enterprise proposal 2) Executive session - Consider extension of the interim period for the Enterprise Division Director 3) Administer oaths of office, if the recommendations to appoint Lori S. Hill and Vicki Cornelius to the election board are approved today 4) Delete - Item number one under appointments 5) Delete - Quality of Life report 6) Changes - Finance Committee meeting minutes should read March 9, 2012 7) Changes - Move the OTIE item in Executive session to the top of the agenda, seconded by Paul Ninham. Motion carried unanimously.

**Oaths of Office**
**Minutes to be approved**
*1. Feb. 22, 2012 regular meeting minutes*
Motion by David Jordan to approve the Feb. 22, 2012 regular meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth

### Resolutions
*1. Grant application to US Dept. of Labor Workforce Innovation Fund to create workforce development program*
**Sponsor:** Joanie Buckley
Motion by Melinda J. Danforth to adopt resolution 03-14-12-A authorizing the Grant application the US Dept. of Labor Workforce Innovation Fund to create workforce development program, with the recommend changes, seconded by Paul Ninham. Motion carried unanimously.
*2. Grant application by Oneida Housing Authority to 2012 Resident Opportunity and Self-Sufficiency (ROSS) Service Coordinators Program to fund a Service Coordinator position*
**Sponsor:** Patty Hoeft
Motion by Vince DelaRosa to approve Resolution 03-14-12-B Oneida Housing Authority to 2012 Resident Opportunity and Self-Sufficiency (ROSS) Service Coordinators Program to fund a Service Coordinator position, with the recommended changes, seconded by Brandon Stevens. Motion carried unanimously.

### Directors and Managers quarterly reports
*1. Comprehensive Health Division – Debbie Danforth*
Motion by David Jordan to accept the Comprehensive Health Division quarterly report, seconded by Vince Delarosa. Motion carried unanimously.

### Board, Committee, Commissions Appointments – Tribal Chairman Ed Delgado
*1. Environmental Resource Board – Judy Cornelius Hawk, Richard Baird, Gerald Jordan, Tom Oudenhoven - DELETED*
*2. Oneida Golf Enterprise Board – Gary Jordan, Michael J. Skenandore*
Motion by Patty Hoeft to approve the appointments of Gary Jordan and Michael J. Skenandore to the Oneida Golf Enterprise Board, seconded by Tina Danforth. Motion carried with one opposition and four abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft
Opposed: Greg Matson
Abstained: David Jordan, Brandon Stevens, Paul Ninham, Melinda J. Danforth
For the record: Melinda J. Danforth stated I have a conflict, family member.
*3. Election Board – Lori S. Hill, Vicki Cornelius*
Motion by Patty Hoeft to approve the appointments of Lori S. Hill and Vicki Cornelius to the Election Board, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
For the record: Melinda J. Danforth stated, again I am respectfully recusing myself because of family.
*4. Personnel Commission Board – Three vacancies to be announced at meeting*
Motion by Patty Hoeft to approve the appointments of Kevin Shilka, Richard Moss and Sandra Dennet to the Personnel Commission Board, seconded by David Jordan. Motion carried unanimously:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth

### Quarterly Reports
*1. Oneida Child Protective Board – Jeanette Ninham, Chairwoman*
Motion by Tina Danforth to accept the Oneida Child Protective Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.
*2. Anna John Nursing Home Commission – Carol Elm, Chairwoman*
Motion by David Jordan to accept the Anna John Nursing Home Commission quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.
*3. Oneida Nation Commission on Aging – Dellora R. Cornelius, Chairwoman*
Motion by Patty Hoeft to accept the Oneida Nation Commission on Aging quarterly report, seconded by David Jordan. Motion carried unanimously.
*4. Oneida Nation Veterans Affairs Committee – Mike Hill, Vice Chairman*
Motion by Patty Hoeft to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to break at 11:55 a.m. and to go back into session at 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Paul Ninham to go back into session at 1:36 p.m., seconded by Melinda J. Danforth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens
Excused: Ed Delgado, Tina Danforth, Vince DelaRosa, David Jordan
*Vice Chairman Greg Matson chairing the rest of the meeting

### Standing Committees
**Legislative Operating Committee**
**Council member Melinda J. Danforth, LOC Chair**
*1. Approve April 26 public hearing date Tribal Environmental Response Law*
Motion by Patty Hoeft to approve April 26 as the public hearing date for the Tribal Environmental Response Law, seconded by Brandon Stevens. Motion carried unanimously.
*2. Approve April 17 public hearing date Judicial Canon of Ethics*
Motion by Melinda J. Danforth to approve April 17 as the public hearing date for the Judicial Canon of Ethic, seconded by Patty Hoeft. Motion carried unanimously
*3. Approve April 17 public hearing date Legislative Procedures Act*
Motion by Melinda J. Danforth to approve April 17 as the public hearing date for the Legislative Procedures Act, seconded by Paul Ninham. Motion carried unanimously.

**Finance Committee - Treasurer Tina Danforth, Chairwoman**
*1. Approve March 9, 2012 meeting minutes*
Motion by Patty Hoeft to approve the March 9, 2012 Finance Committee meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth

**Community Development Planning Committee - (CDPC) - Vince DelaRosa, Chairman**
*1. Approve Feb. 2, 2012 meeting minutes*
Motion by Melinda J. Danforth to approve the Feb. 2, 2012 Community Development Planning Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

**Quality of Life - Paul Ninham, Chairman**
*1. Update report on status of Quality of Life committee - Delete*

### General Tribal Council
*1. Petitioner Melinda J. Danforth: Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation*
**Sponsor:** Patty Hoeft
***Excerpt from Feb. 22, 2012:*** *Motion by Patty Hoeft to acknowledge receipt of the petition filed by Melinda J. Danforth and that it is sent to the law office for analysis, due back at the next BC meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by Patty Hoeft to accept the legal review, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth

**Unfinished Business**
*1. Decline sponsorship of film development project*
**Sponsor:** Ed Delgado
***Excerpt from Jan. 25, 2012:*** *Motion by Patty Hoeft to refer this request to the Finance Committee to vet the dollar amount and to the Chairman's office to work with the appropriate division directors to determine how this project will be implemented and to bring back a recommendation in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Melinda J. Danforth to defer this item to the FY2013 budget strategy sessions of the Business Committee for consideration, seconded by Vince DelaRosa. Motion carried with one opposition:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth

**New Business/Requests**
*1. Appoint Debbie Danforth and Sandra Schuyler to WI Center for Nursing Task Force*
**Sponsor:** Melinda J. Danforth
Motion by Melinda J. Danforth to appoint Debbie Danforth and Sandra Schuyler to WI Center for Nursing Task Force, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
*2. Approve Head Start/Early Head Start by-laws*
**Sponsor:** Don White
Motion by Patty Hoeft to approve the Head Start/Early Head Start by-laws, seconded by Tina Danforth. Motion carried unanimously.
*3. Approve Oneida Head Start Policy Council Impasse Resolution Agreement for 2011-2012*
**Sponsor:** Don White
Motion by Patty Hoeft to approve the Oneida Head Start Policy Council Impasse Resolution Agreement for 2011-2012, seconded by David Jordan. Motion carried unanimously.
*4. Approve Head Start/Early Head Start 2011-2012 selection criteria*
**Sponsor:** Don White
Motion by Patty Hoeft to approve the Head Start/Early Head Start 2011-2012 selection criteria, seconded by David Jordan. Motion carried unanimously.

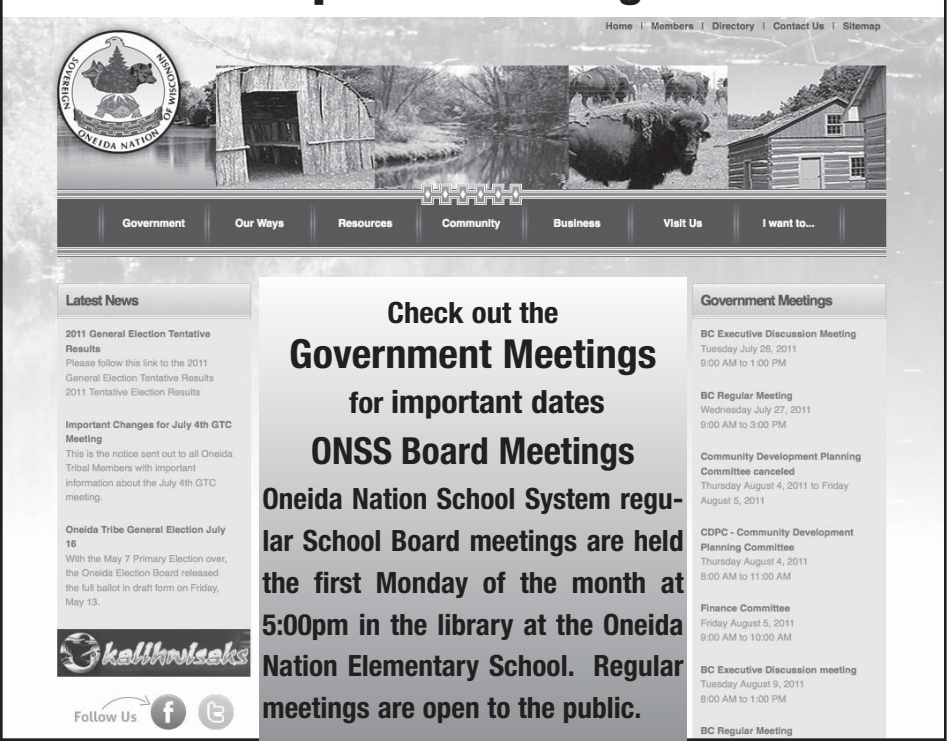
### Travel
**Travel Reports**
*1. Office of Head Start Consultation, Petoskey, MI, Feb. 15, 2012*
**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft to accept the travel report, seconded by David Jordan. Motion carried unanimously.
*2. WI Dept. of Transportation/Tribal Labor Advisory Committee, Lac Du Flambeau, Feb. 27, 2012*
**Sponsor:** Ed Delgado, Vince DelaRosa
Motion by David Jordan to approve the travel report, seconded by Tina Danforth. Motion carried unanimously.

**Travel Requests**
*1. US Dept. of Veterans Affairs: Working with Tribal Governments to Serve Indian Country's Veterans, Prior Lake, MN, April 17-18, 2012*
**Sponsor**: Ed Delgado
Motion by Melinda J. Danforth to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

### Additions
*1. Housing Proposal*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to defer this item to the Finance Committee to begin the process of vetting the funding sources for this and to Community Development Planning Committee for vetting on how it would fit in with our efforts to construct residential units, seconded by Paul Ninham. Motion carried with one opposition:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Vince DelaRosa
**For record:** Vince DelaRosa stated I oppose the motion on this matter to defer this issue to other areas. This is a needless delay causing further harm to all those Oneida families and people who need their elected officials to deliver on housing matters.
As you may be aware, we are in a crisis on housing, it is an emergency. Over the last few weeks my office has heard for many tribal members asking what we are doing about housing. We know there are hundreds of people who need housing right now!
I would just add the idea of saving cost and offering over 30 new Oneida jobs could not come at a better time. Not to mention the overall quality of the homes that Oneida tribal members would be building in this new facility, this is unquestionably needed now.
Here is my final thought as you may be aware, in terms of the emergency, here is a quick thought:
The US Census Bureau reported in 2008 that Native Americans are almost twice as likely to live in poverty as the rest of the population. For the same year, the GAO reported that nearly 46 percent of Native households were overcrowded, a rate that was almost three times as high as the rest of the country. According to the 2009 Annual Homeless Assessment Report, American Indians make up less than one percent of the general population, but eight percent of the country's homeless population. Together, we must work to reverse this trend.
The time to move is now!
Motion by Tina Danforth that councilman DelaRosa receive cooperation from any relative entities within the Tribe, to help him put together a business plan to pursue the Homeway Homes Manufacturing Plant, which would include housing, land management, law office, TDHE or any other relevant entities within the Tribe, seconded by Paul Ninham. Motion carried with one opposition:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
**For the record:** Melinda J. Danforth stated, as stated in the meeting already I support the concept that's being presented verbally by the Councilman, but cannot support the expenditure of $40,000 until a written plan of action is presented to the committee, as well as the finance committee. At this point there is no project or proposal that's in writing that I've been requesting, but like I said I support the verbal concept of it but I'd like to just see something in writing prior to me giving it my stamp of approval.

• See pg. 8A, March 15

*Check out the OBC Government website at…*
**http://oneida-nsn.gov**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2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results 2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
ONSS Board Meetings
Oneida Nation School System regular School Board meetings are held the first Monday of the month at 5:00pm in the library at the Oneida Nation Elementary School. Regular meetings are open to the public.
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 7A/*March 14, 2012 Oneida Business Committee Minutes*

**Action in open session on items from Executive Session Discussion meeting of March 12, 2012**

**Reports**

*1. New York land claim settlement update – Ed Delgado/Diane House*

Motion by Patty Hoeft by to accept the verbal update from the Chairman, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

**Reorganization**

*a. Update and draft report to GTC– Ed Delgado/Diane House*

Motion by Patty Hoeft to defer the two reorganization items to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

*b. Supervision of each division recommendation – Tina Danforth*

**Chief Counsel report – Jo Anne House**

*a. Consideration of legislative amendments for personnel cases*

Motion by Patty Hoeft to accept the Chief Counsel's recommendations to send to the Legislative Operating Committee two personnel policies that need work regarding the ability of supervisors to address an area manager's appeal and the second is regarding clarification of the employee protection policy, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: David Jordan

*b. Approve Quarles & Brady LLP attorney contract*

Motion by Patty Hoeft to approve Quarles & Brady LLP attorney contract, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: David Jordan

**Legislative Affairs monthly report – Nathan King, Legislative Affairs Director**

*a. Retro-approve National Republican Campaign Committee $10,000 contribution*

Motion by Patty Hoeft to approve a donation of $30,000 to the National Republican Campaign Committee, seconded by Tina Danforth. Motion carried with two abstentions and two oppositions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft
Opposed: Melinda J. Danforth, David Jordan
Abstained: Paul Ninham, Brandon Stevens

*b. Underground storage tank inspection process recommendation*

Motion by Patty Hoeft to refer this item to Retail and Environmental Health and Safety Division to work it out and accept as FYI, with a follow up report from both departments listed back to the Business Committee upon conclusion, seconded by Melinda J. Danforth. Motion carried unanimously.

*5. Bay Bank quarterly financial report – John Johnson*

Motion by Brandon Stevens to accept the Bay Bank quarterly financial report, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth, David Jordan

Motion by Tina Danforth that the contract for Mr. Johnson be made available to the Business Committee by noon on Friday and that the contents of it shall kept confidential, seconded by Vince DelaRosa. Motion carried with one opposition and two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Opposed: Brandon Stevens
Abstained: Melinda J. Danforth, Paul Ninham
Excused: Ed Delgado

**For the record:** Brandon Stevens stated the proper channel would be to go through the Bay Bank board.

**For the record**: Tina Danforth stated when Mr. Johnson gives his reports, he comes directly to the Business Committee and he is also a member of the bank board, so it's really a moot point.

**Audit Committee - Councilman Brandon Stevens, Chairman**

*1. Review of Oneida Resident Centered Care Community Audit*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to defer all the audit reports to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

*2. Approve Jan. 19, 2012 Audit Committee regular meeting minutes*

*3. Internal Audit Jan. 19, 2012 report with attachment*

*4. Approve 2011 Gaming Contract Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

*5. Approve Slots FY 2011 Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

*6. Approve 2011 Contract Health Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

*7. Approve Slot Drop Variance Audit, the second follow-up on Slot Variance adjustments and lift the confidentiality requirement allowing Tribal members to view the audit*

*8. Approve Oneida Golf Enterprise Audits and lift the confidentiality require allowing Tribal m*embers to view the audit

**Unfinished Business/ BC directives**

*1. Re-designate Hobart strategy team*

**Sponsor:** Melinda J. Danforth

Excerpt from Feb. 8. 2012: Motion by Patty Hoeft to defer re-designate Hobart strategy team for 30 days, seconded by David Jordan. Motion carried with one abstention.

Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously:

*Status of employees assigned with special assignments*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to delete item two, seconded by Paul Ninham. Motion carried unanimously.

*Renewal or posting General Manager, Gaming General Manager, Chief of Staff employee contracts/positions*

**Sponsor:** Melinda J. Danforth

***Excerpt from Feb. 8. 2012:*** *Motion by Patty Hoeft to defer re-designate Hobart strategy team for 30 days, seconded by David Jordan. Motion carried with one abstention.*

Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

*2. Proposal to create new corporation*

**Sponsor**: Butch Rentmeester, OTIE President

*Excerpt from Feb. 22, 2012: Motion by Patty Hoeft to refer to Councilman DelaRosa to bring back recommendation in two weeks to the committee, seconded by David Jordan. Motion carried unanimously.*

Motion by Vince DelaRosa to approve the resolution along with the agreement, seconded by Melinda J. Danforth. Motion carried unanimously.
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Tina Danforth

**For the record:** Melinda J. Danforth stated that I support this initiative moving forward. I think it's a great example of the growth that we've expected OTIE to have over the years. We've had some challenges that OTIE's been able to overcome without actually coming back to the Tribe for some cash outlay and this is another example of our corporations thinking outside the box, trying to retain their earning within their corporation and not really trying to rely on the Tribe to inject funding into the corporation. So I appreciate this effort. I think that this is a good example of the growth of OTIE and I'm excited about it. Thank you for the effort and thanks for the committee, for the great debate-spirited debate, on Monday because this is exactly the type of debate and information that we need to have in order to move us forward and so that our board understands what the expectations of this committee is going to be when it comes to OTIE.

**For the record:** Tina Danforth I oppose the creation of a new corporation, based on the resolution which I believe has issues about conflicts of interests with the appointment of certain board members and I also believe the second resolve of this resolution creates a perceived 8A violation, based on money being utilized from one 8A to fund another 8A. To me that is not an appropriate course of action for this committee to be endorsing and I have other due diligence items that I had reviewed and discovered through my research, that I am not able to support this resolution at this time.

*3. Gaming General Manager contract recommendation*

**Sponsor:** Ed Delgado

***Excerpt from Feb. 22, 2012:*** *Motion by Patty Hoeft to accept the report from the Chairman, with recommendations due back in two weeks, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to approve the recommendation to extend the Gaming General Manager contract starting March 12, 2012 to June 30, 2012, seconded by Tina Danforth. Motion carried unanimously.

*4. Review casino renovation project*

Gaming General Manager provide a written follow-up in two week, on what direction they are going to go, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Paul Ninham to defer this item to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

*5. Green Bay Packers Corporate Partnership Proposal 2012*

**Sponsor:** Joanie Buckley

Motion by Patty Hoeft to approve the concept and ask that the contract be brought back to the committee for final approval, seconded by Brandon Stevens. Motion carried unanimously.

*6. Hiring freeze clarification*

**Sponsor:** Joanie Buckley

Motion by Tina Danforth to continue the hiring freeze for all newly created positions and any unbudgeted positions. Positions that are vacant and are within their budgeted respective departments will be allowed and gaming and retail will be allowed to hire as need be and must be within their respective budgets for their departments, seconded by Patty Hoeft. Motion carried with two oppositions:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham
Opposed: Vince DelaRosa, Brandon Stevens

*7. Bond Project Status*

**Sponsor:** Larry Barton

Motion by Patty Hoeft to accept the report as information, seconded by David Jordan. Motion carried unanimously:

**New Business/Requests**

*1. Approve 41 new enrollments*

Sponsor: Melinda J. Danforth

Motion by Brandon Stevens to approve 41 new enrollments, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Excused: Ed Delgado

*2. Request Tidy View financial and performance analysis*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to defer this item to the Business Committee meeting for a report from the Interim Enterprise Division Director, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Excused: Ed Delgado

**Additions**

*1. Extend the Interim assignment for Michele Doxtator as Enterprise Division Director*

Motion by Tina Danforth to approve the extension for 90 days, seconded by David Jordan. Motion carried unanimously.

**Adjourn**

Motion by David Jordan to adjourn at 3:50 p.m., seconded by Brandon Stevens. Motion carried unanimously.

**Minutes Approved as presented/corrected on March 28, 2012.**

*Patricia Hoeft, Tribal Secretary*
*ONEIDA BUSINESS COMMITTEE*

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Pow Wow Committee*

**One (1) Vacancy**

**Qualifications:**
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

**Deadline: 4:30pm, April 27, 2012**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30 pm, April 27, 2012**

# Federal tax credits ease reservation housing crunch

WHITE EARTH, Minn. (AP) ~ A federal program that provides tax credits for investors who build homes on the White Earth Indian Reservation is easing a chronic housing shortage for tribal members.

Thirty families are living in new homes this spring because of the program. The tribe hires contractors to build two- and three-bedroom homes with money from private investors who receive a 10-year tax break. After 15 years, the tribe will own the homes. It will then decide whether to transfer ownership to individuals or continue to rent them.

Minnesota Public Radio News says about 9,200 of White Earth's 20,000 members live on the northern Minnesota reservation where housing is a mix of single-family homes and apartment buildings. The tribal housing authority manages about 310 units and has a waiting list of about 200 families.

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Information from: Minnesota Public Radio News, http://www.mpr.org

# FSA loan process easier

Appleton, WI - USDA Wisconsin Farm Service Agency (FSA) reminds Wisconsin producers and landowners that they now have a more efficient, timely option for receiving important FSA program eligibility requirements, deadlines and related information.

Participants will now have the option to receive FSA news via e-mail right to their home or farm office– allowing individuals to receive immediate notification of pertinent FSA program news.

To begin receiving e-mails from the county FSA office, producers need to contact their local office to sign-up.

If, after using the electronic system, producers no longer wish to receive hardcopy newsletters or other information from their local county office, they should contact the office to make their preferences known. Electronic mail will enable FSA to keep producers better informed and allow us to conserve resources and reduce taxpayer expenses associated with the preparation, printing and distribution of hardcopy newsletters.

Please contact your local FSA office if you have questions regarding Wisconsin FSA's electronic news service.

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 17, 2012**

**Purpose:**

***Legislative Procedures Act***

The intent of the Legislative Procedures Act (the Law) is to provide an improved lawmaking process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law also re-charters the Legislative Operating Committee's (LOC) role in the lawmaking process. The Law provides a streamlined lawmaking process, which includes:

- **Fiscal Estimates.** A fiscal estimate would be required for each legislative proposal, which would estimate the total fiscal year costs associated with the legislation. This would include items such as: startup costs, personnel, office, documentation costs, legislative mandates, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation.
- **Legislative Analysis**. An analysis describing the important features of the legislation, impact to the Tribal operations, as well as the general public would also be required for each legislative proposal.
- **Holding a public comment period** and requiring an actual public meeting only be held when determined necessary by the LOC or OBC. Currently, public hearings are required to be held before any legislation is adopted on a permanent basis. Public meetings would now only be required to held if the LOC or OBC determines a public meeting is in the best interests of the Tribal membership. A public comment period will be noticed before any legislation is considered for adoption on a permanent basis and written comments received during this time will be considered before moving forward with the legislation.
- **Creation of an Oneida Register.** The LOC would be required to post agency regulations, proposed legislation and notices, and the Oneida Code of Laws in the Oneida Register.
- **Notice requirements** would be the responsibility of the LOC (and no longer the Tribal Secretary). TheLOCwould be required to give specific notice of all public hearings to the Tribe's managers and directors, who would be responsible for informing Tribal employees of the public hearings. The managers and directors would direct that written or oral testimony be provided by Tribal employees who have special knowledge or expertise on the subject of the public hearing. Under the current APA, notice of public hearings is the responsibility of the Tribal Secretary.
- **Adoption of emergency legislation.** Emergency legislation would still be able to be adopted for six months, with the option of renewing the adoption for an additional six months. A legislative analysis of the emergency legislation would now be required before it is adopted.
- **Repeal of the Format for Laws.** The Format for Laws would be repealed and the relevant portions of that law would be incorporated into the Legislative Procedures Act.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**May 1, 2012**

**Purpose:**

***Canons of Judicial Conduct Response Law***

These Canons are intended to govern the conduct of Judges and Judicial Candidates under the Judiciary Act. These Canons also apply to law clerks, Judiciary staff attorneys, paralegals, court administrators, and others who are in close and constant working relationship with a Judge. The Canons establish overarching principles of judicial ethics; create a base from which all Judges are expected to strive; provide guidance and assist Judges in maintaining the highest standards of judicial and personal conduct; and establish a basis for the regulation of conduct through disciplinary measures. Specifically, the Canons require:

- A Judge to uphold and promote the independence, integrity, competence and impartiality of the Judiciary and avoid impropriety and the appearance of impropriety.
- A Judge's judicial duties to take precedence over all of the Judge's personal and extrajudicial activities, which shall be conducted in such a manner as to minimize the risk of conflicts with the obligations of judicial office.
- A Judge to avoid financial and business dealings that tend to reflect adversely on his or her impartiality or interfere with the performance of his or her judicial responsibilities.
- Judges and Judicial Candidates to affirm and display the respectful integrity and dignity of a person qualified to hold a position on the Judiciary and recommends they refrain from any political activity which might interfere with the performance of his or her judicial duties.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

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## From 1A/*Teacher of the year*

National-Louis University in 2007.

Bonin is quick to credit the Oneida Higher Education Department and Oneida Tribe for his success.

"I wouldn't have gone to college if it wasn't for the Oneida Higher Education Office. I would have stayed in Manitowoc, worked in a factory. Because they paid for me to go to school I got to play college baseball and do all these things I never thought I would be able to do. I obviously have Oneida to thank for that, it's a gift," he said.

Bonin chose Milwaukee with the intention of using that gift.

"When I came to Milwaukee I noticed that kids in Milwaukee are getting shortchanged. I wanted to use (my education to help) with people who maybe don't have those advantages," said Bonin. "As stressful as it can be, it does have it rewards like seeing them excel when they have challenges; school and socially."

**https://oneida-nsn.gov/**

for more news updates, minutes, agendas, and announcements

**also** Find us on Facebook

## Oneida Business Committee Meetings

Wednesday, April 11, 9:00 am

Wednesday, April 25, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

## From 1A/*OCHC visit*

for the Court's decision.

Director Danforth explained that the OCHC sees all enrolled Native Americans in the area.

"We have people that travel from Door County, we have people that travel even from Milwaukee," she explained. "We're one of the few remaining that have an open door policy."

Vice Chairman Matson highlighted the veterans' services that Oneida offers.

"We've always tried to maintain that philosophy of offering everybody the open arms, the open door policy on any service that we can provide," he said.

"We ought to do everything we can that these things that are hurdles ought not be hurdles," said Rep. Price.

Director Danforth also asked for support for the Special Diabetes Program.

"That in of itself has had the biggest impact in terms of our ability to improve services specific to diabetes, because the impact that it's had on our population," she said. Director Danforth stated that the number of amputations caused by diabetes has gone to nearly zero in recent years. She shared a story of a meeting with an area surgeon.

"His comment at that meeting was 'you know, you guys have always sent me all your referrals, you've always sent me all your amputations, and I want to know where you're sending them, because I'm not getting any," she said. "After 25 years of working here, we're finally seeing the impact of the education work that we've been doing in our community."

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 26, 2012**

**Purpose:**

***Tribal Environmental Response Law***

The intent of the Tribal Environmental

Response Law is to direct the Environmental Health and Safety Division (Division) to create a Tribal Environmental Response Program (TERP) which will address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment. In order to regulate the identification, investigation and remediation of discharges of hazardous substances, this law:

- Requires individuals who are responsible for or aware of a discharge of a hazardous substance to notify the Division and, in most cases, to be responsible for the remedial action necessary to restore the environment to the condition it was in before the discharge occurred.
- Makes the Division responsible to:

o Adopt standards for environmental quality that are protective of public health and the environment. Business Committee approval of these standards is required, except when the standards are consistent with federal standards.

o Conduct investigations of sites and facilities that are, or are suspected of being, contaminated from the discharge of a hazardous substance.

o Identify parties that are responsible for the clean-up of contaminated sites and facilities.

o Require appropriate remedial actions be taken when contaminated sites and facilities are identified.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

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**https://oneida-nsn.gov/**

# Wisconsin News

## Small explosive damages WI Planned Parenthood

GRAND CHUTE, Wis. (AP) _ A Wisconsin police chief says no threats had been received by a Planned Parenthood clinic in eastern Wisconsin where a small homemade explosive caused minimal damage over the weekend.

Grand Chute Police Chief Greg Peterson says a bottle containing a chemical was placed on the clinic's outside window sill about 7:40 p.m. Sunday. A small fire broke out when the bottle exploded, but quickly burned itself out.

Planned Parenthood of Wisconsin CEO Teri Huyck (HEYEK) says there was minimal damage to an exam room and that the clinic will reopen Tuesday. No one was in the building at the time.

The Grand Chute Fire Department responded to the clinic's fire alarm and alerted police after finding the bottle.

Peterson says the FBI is helping investigate. No suspects are in custody.

## Wis. utility seeks 9.2 percent electric rate hike

GREEN BAY, Wis. (AP) _ A Green Bay utility wants to increase electric rates 9.2 percent for its customers in northeastern and north-central Wisconsin.

Wisconsin Public Service Corp. filed its rate plan with the state Public Service Commission.

Under the new rates, a typical electric customer would pay $7 more a month.

The company says the proposed increase follows four years of rate stability. Rates were unchanged for two consecutive years and then went up less than 1 percent the past two years.

The Milwaukee Journal Sentinel (http://bit.ly/HgjNy7) reports a WPS official says the company is forecasting a decline in electricity sales in 2013 compared with its sales in 2011. That's one of the biggest factors driving the rate request.

A final decision on the rate case probably won't be reached until November or December.

## WI gov signs text solicitation ban

MADISON, Wis. (AP) _ Gov. Scott Walker has signed a bill that extends no-call prohibitions to text messages.

Currently, telephone solicitors can't call numbers people place on Wisconsin's no-call list. The ban doesn't include nonprofit organizations, calls made in response to a request for solicitation or to a solicitor's current customers.

The bipartisan bill bars solicitors from sending texts to numbers on the no-call list.

The Senate passed the measure in October on a voice vote. The Assembly passed the measure 94-0 in February. Walker signed it Monday afternoon.

The bill's author, Sen. Van Wanggaard, a Racine Republican, says the extension will save people money on their cell phone bills.

# BIA Director Black Names Ms. Hankie Ortiz Deputy Bureau Director of Indian Services

WASHINGTON – Bureau of Indian Affairs Director Michael S. Black today announced that he has named Hankie Ortiz deputy bureau director of the BIA's Office of Indian Services at the bureau's headquarters in Washington, D.C. Ortiz is an enrolled member of the Kiowa Tribe of Oklahoma with Caddo and Comanche ancestry as well. She had been serving as director of the Office of Tribal Self-Governance at the Indian Health Service (IHS) since September 2007. Her appointment with the BIA became effective on March 26, 2012.

"I am pleased that Hankie has accepted this challenging opportunity to lead the BIA's Office of Indian Services," Black said. "Her background as an experienced senior executive is proven and extensive. Her knowledge and experience in management from her previous work with tribes at the Indian Health Service makes Hankie a strong addition to my team."

"I am happy to have the opportunity to become a member of a progressive and vital agency like BIA," Ortiz said. "I am looking forward to working with Director Black and Assistant Secretary Echo Hawk in carrying out the BIA's trust responsibilities and services to the tribes."

Ortiz began her federal career the IHS's Office of the General Counsel (OGC) in Rockville, Md., in 1997 where she analyzed legal issues and applied legal principles to advise the IHS director and other headquarters staff. In June 2000, she became the Assistant Regional Attorney in the OGC. In that capacity, she provided legal advice to the IHS as the lead attorney for the agency's Phoenix Area and the California Area on legal issues related to health care in the broadest sense and represented IHS headquarters and areas in litigation.

In July 2006, she took on dual duties as the director of the Division of Regulatory Affairs (DRA) and acting deputy director of the Office of Management Services (OMS). Her positions later switched she became the acting director of DRA and the OMS deputy director. Both positions involved significant duties ranging from serving as the liaison with the OGC on such matters as litigation, regulations, and related policy issues to overseeing day-to-day operations relative to the administrative, personnel, and fiscal functions of OMS, including monitoring OMS budget expenditures, personnel levels and contractor costs, and workflow between nine OMS divisions and staffs.

Ortiz became director of the IHS Office of Tribal Self-Governance in September 2007. Her primary responsibility was for the Indian Self-Determination and Education Assistance Act (ISDEAA) as it pertained to the IHS Tribal Self-Governance program. She served as the principle advisor to the IHS director on tribal self-governance issues and as an effective proponent for tribal governments within the agency on the development and implementation of federal self-governance policy in accordance with IHS priorities.

Prior to starting her federal career, Ortiz served as a research attorney with the Native American Rights Fund (NARF) from January 1997 to July 1997, and as a research attorney for Charles B. Morris & Associates from April 1996 to September 1996. In addition to these positions, she was also a law clerk and research attorney for F. Browning Pipestem & Associates from October 1995 to April 1996.

Ortiz holds a Bachelor's degree in Psychology from the University of Oklahoma in Norman (1991), and a Juris Doctor degree from the University of Montana School of Law in Missoula (1995).

The deputy bureau director of Indian services reports to the director of the Bureau of Indian Affairs and is responsible for all headquarters activities associated with support for tribal people and tribal governments by promoting safe and quality living environments, strong communities, self sufficient and individual rights, while enhancing protection of the lives, prosperity and well being of American Indians and Alaska Natives.

# FTC targets alleged payday scam, race car driver

**By Jennifer C. Kerr**
Associated Press

WASHINGTON (AP) ~ A payday lending operation that offers quick cash over the Internet to desperate people, and the race-car driver allegedly running it, are under federal scrutiny after more than 7,000 complaints to authorities.

The Federal Trade Commission filed a complaint Monday in U.S. district court in Nevada against driver Scott Tucker, his brother and several Internet-based lending companies, including AMG Services, Inc.

Tucker has raced in the American Le Mans Series. The FTC charges that he and others controlled lending companies that piled on undisclosed and inflated fees - in some cases more than triple the amount borrowed - and then collected on the loans illegally by threatening borrowers with arrests and lawsuits.

In one example, a consumer was told that a $500 loan would cost him $650 to repay. Instead, the FTC says, the defendants attempted to charge him $1,925 to pay off the loan. The agency says he was threatened with arrest if he didn't pay that amount.

Payday loans are typically small, short-term loans with extremely high interest rates that are effectively advances on a borrower's next paycheck.

According to the FTC, the payday lending operation involving Tucker has claimed in state legal proceedings that it is affiliated with Native American tribes and therefore immune from legal action. Tribal affiliation does not exempt Tucker and others from complying with federal law, the commission says.

Over the last five years, more than 7,500 complaints about the operation have been filed with law enforcement authorities.

Tucker and his brother, Blaine, are accused of transferring more than $40 million collected from payday loans to consumers to another company, Level 5 Motorsports, which is controlled by Scott Tucker. The FTC says the money was transferred as "sponsorship" fees for Tucker's racing career.

Tucker did not immediately respond to a request for comment to his office email.

University of Wisconsin Green Bay
15th Annual Pow Wow
Saturday, April 14, 2012 Kress Center
Honoring The Ones Who Came Before Us
Host Drum: BEAR CREEK
Invited Drums:
Smokeytown,
Young Firekeepers,
Ho-Chunk Station
Chief Hill
Emcee: Dan King
Arena Director: John Teller Jr.
Male Head Dancer: Alan Caldwell
Female Head Dancer: Connie Danforth
- Grand Entry 1 pm & 7 pm
- Open to the Public
- Native American Vendors Only
{Deadline on Vendors is March 14}
If you have a disability and would like to discuss accomodations please contact Student Life (920) 465-2720
Brought To You BY Intertribal Student Council of UWGB
Co-Sponsors: -DLA, -Provost, -Diversity Taskforce, -Good Times Programing, -Alumni, -Office of Student Life, -Democracy & Justice Students, -Dean, Liberal Arts & Sciences, -Adult Degree Program
For More information Contact: Deborah Rezac email: rezacd@uwgb.edu Phone: (920) 465-2720

YUMA's
Family Restaurant
Located on old Hwy. 29 (inside Oneida Travel Center)
All tribal employees — buy one meal, get the second meal half off.*
Must be equal or lesser value. *Discount available Monday - Friday, Noon - 8:00PM.
Must show employee badge.
OPEN 24 HOURS
GOOD. FAST. FRIENDLY.
At Yuma's, You won't Break the Bank!
920-865-7077

# McLester Davis named Outstanding Teen

**By Dawn Walschinski**
Kalihwisaks

Lauren McLester Davis added another tiara to her collection winning the 2012 Miss Green Bay Area's Outstanding Teen crown on February 26.

"The pageant was really fun because I got to meet a lot of girls that were participating for the teen pageant, but also for the Miss pageant," said McLester Davis, referring to the other participants as pageant sisters.

The pageant was open to young ladies ages 13-17 living in the Green Bay area and organized by Miss America Organization. Pageant winners receive college scholarships.

"That's really important to me because I know I'm going to have a lot of schooling because I want to become a doctor someday," she said. "I want to help in the burn units of metropolitan hospitals."

McLester Davis got to meet the current Miss America Laura Kaeppeler at a homecoming event.

"She's just a really amazing and down to earth person, and I think it really inspires a lot of girls here in the state that ... people from anywhere can do anything," she said.

McLester Davis is a fan of Kaeppler's singing, and enjoys adding her own voice to the Oneida Hymn Singers on Sundays. She participates with her grandparents Thelma and Wendell McLester. McLester Davis' mother Joan McLester says the grandparents are a moral compass for her daughter who's Oneida name **Yo we lúh** was handed down to her by Wendell.

"Her grandparents are directly in her life everyday," said McLester.

McLester Davis skipped a year in school and is a freshman at Notre Dame Academy where she takes honors level classes.

"She's continuing getting highest honors which we're thrilled with," said McLester.

McLester Davis enjoys sharing her love of reading through First Book of Greater Green Bay which helps buy books for economically disadvantaged children. She first became interested in the issue when she was a volunteer reading buddy.

"I asked my child that I was tutoring what books do you read at home for fun, and he said 'I don't have any book to read at my house,'" she said.

*Lauren McLester Davis*

www.kalihwisaks.com
for the latest news and electronic Kalihwisaks issues





ONEIDA CASINO

CONCERTS

• MARTY STUART & CONNIE SMITH
Sunday, June 17 • 8pm • $25
On sale Tuesday, May 1 • 10am

• BILLY GARDELL
Sunday, July 8 • 8pm • $35
On sale Friday, May 18 • 10am

LOUNGE FREE

• TEJAS BROTHERS
April 1 - 3 • 7:30pm

• GREG HAHN (Comedian)
April 9 - 11 • 7:30pm

• BIG SANDY and His Fly-Rite Boys
April 15 - 17 • 7:30pm

• KENTUCKY HEADHUNTERS
April 23 - 25 • 7:30pm

• RED ELVISES
May 6 - 8 • 7:30pm

facebook twitter

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Walker signing wolf hunt, youth concussion bills

**By Scott Bauer and Todd Richmond**
Associated Press

MADISON, Wis. (AP) _ Wolves could be hunted in Wisconsin for the first time and schools would have to do more to prevent youth concussions under a pair of bills Gov. Scott Walker signed into law Monday.

Walker held three public bill signings across the state, the first at an elementary school in Wausau and the last at Lambeau Field in Green Bay. He signed the wolf hunt bill at a dock maker in Woodruff.

The new wolf hunting and trapping season will run from mid-October through the end of February. If applications exceed the number of licenses, the Department of Natural Resources would issue half of the licenses at random and the other half through a preference point system.

Wisconsin wolves came off the federal endangered species list last year, freeing state officials to manage them as they see fit. Walker said in a statement the state's wolf population has grown to more than 800 animals and a hunt will help farmers protect their livestock.

``The DNR is ready to put the rules in place that will allow them to reduce the herd to a healthy, sustainable level,'' the governor said.

Walker signed the youth concussion bill, which has the support of the National Football League, at Lambeau. The measure, which passed the Legislature with bipartisan support, requires that athletes who suffer apparent head injuries during games or practices be immediately removed and not allowed to resume playing without the written clearance of a health care provider who has examined them.

It also requires the state Department of Public Instruction, in conjunction with the Wisconsin Interscholastic Athletic Association, to develop guidelines and other information to educate coaches, athletes and parents about the risks of concussions and other head injuries.

The NFL has been lobbying states to pass similar laws even as it is being sued by former players and others blaming the league for concussion-related dementia and brain disease.

Earlier this year, when the bill was stalled in the Senate, longtime Green Bay Packer offensive lineman Mark Tauscher came to the Capitol where he joined high school athletes, doctors and others to push for passage.

The Wisconsin bill was modeled after Washington state's 2009 ``Zackery Lystedt Law,'' which was named for a middle school football player who sustained brain damage after he suffered a concussion and returned to play.

Other bills Walker signed included:

_ EDUCATION REFORM: Walker signed a measure that requires all new kindergartners starting next fall to be tested on how well they can read. It also requires prospective elementary and special-education teachers starting in 2014 to take a new reading instruction test before they can obtain their teaching licenses. The new law also requires students performance measures to account for half of a teacher or principal's evaluation.

State Superintendent Tony Evers joined Walker for the bill signing. He said the new law will help the state better identify incoming kindergartners struggling with reading and improve reading achievement for all students.

The law was developed following recommendations of two different bipartisan task forces that included teachers, administrators, Evers, the governor's office and others.

_ PIERS AND DOCKS: Walker signed a bill that would ease restrictions on pier and dock construction. Currently, the DNR issues general or individualized permits for such construction. General permits are broad, one-size-fits-all authorizations. Individual permits convey customized permission for specific projects.

The new law grants the DNR the authority to issue general permits for any activity that requires an individual permit, easing the regulatory path for shoreline property owners and developers.

# Crane count help needed

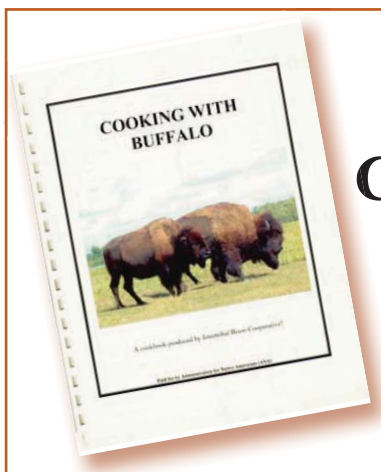
WAUSAU, Wis. (AP) ~ The International Crane Foundation is looking for volunteers to help count cranes in Marathon County.

The group is holding its 37th annual Midwest Crane Count on Saturday, April 14.

The count is used to monitor general population trends of sandhill cranes in the Upper Midwest. The group also uses the event to promote awareness of cranes and wetland-conservation efforts throughout the court area.

People who are interested in counting cranes can email the county coordinator at cranecountMC(at)yahoo.com.

A Wausau Daily Herald report (http://wdhne.ws/HvSWjF ) says volunteers will be trained at a session Tuesday evening in Wausau.




## Cooking with Buffalo

***Recipe Book Accessible***

***Visit the Oneida Nation Farms' website at***

**http://www.oneidanation.org/farm**

***Select the "Beef & Buffalo" section to download a useful "Cooking with Buffalo" recipe book.***

***You may also call***

**(920) 496-7423**

***for more information.***

• Earth Day 2012 •

## Saturday
## May 12, 2012
### Osnúhsa? Lake

Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

**9:00 AM...**
– *Opening Prayer*
*Light breakfast, pick up bags, gloves and orange vests*

**11:00 AM...**
– *Tree Give Away*
*Limit 6 trees per family*

***Sponsored by Environmental and Live, Sustain, Grow.***

**For more information, please call ERB at:**

**(920) 496-5360**

• Earth Day 2012 •

• Earth Day 2012 •

# Wooden and bone rattle lead (Pb) hazard

Rattles made of wood and bone and sold by the Oneida Museum have been found to contain lead shot. Lead is a well-known hazard that was banned in 1978 from paint, products marketed to children, and in dishes or cookware (CDC).

**Product:** Wood and bone rattles

**Sold by:** Oneida Nation Museum

**Hazard:** "Rattle" is produced by loose lead shot in the bone section.

**Incidents/Injuries:** Report of fine black dust from lead shot, leaking from the bone rattle section onto the wooden handle

**Remedy:** In the short term, immediately take the rattles away from children and place in a zip lock bag. Store the bag in safe place until further recall notice.

**PLACE: N6961 CORNELIUS CIRCLE, ONEIDA, WI**
**DATES: APRIL 23 – 28**
**TIMES: MON. – FRI.**
**9 AM – 12 PM**
**SATURDAY (28th)**
**9 AM - 2 PM**

## LUCKY U's SPRING CLOTHING EXCHANGE

If you got it, Give it. If you need it, Take it.

I will be collecting: Clean, Gently used clothing, shoes (especially sneakers), small household items, AND some furniture

**(Furniture By Appointment ONLY).**

Please drop off clothing & household items at the address noted at left.

I WILL BE ACCEPTING ITEMS AT THE ADDRESS LISTED PRIOR TO EXCHANGE.

**FOR FURNITURE** PLEASE CALL AHEAD TO Diane at: 920-562-2252 or Email: djourda5@yahoo.com

***Oneida Environmental Health & Safety***
**is now on...**
**facebook**

# Many Stops Along the Way For CMN Student of the Year

***Therese Coon***

Area resident Therese M. Coon was honored at the American Indian Higher Education Consortium (AIHEC) student conference held in late March in Rapid City, SD. The national event is held annually for tribal college students from across the U.S. During the program, Coon received Student of the Year honors for her accomplishments at the College of Menominee Nation.

Coon, a sophomore at CMN's Green Bay campus, is a Green Bay resident and a member of the Oneida Tribe. Along with recognition as an American Indian College Fund Student of the Year, she received a $1,000 Adolph Coors Foundation scholarship.

Nomination material for Coon identified her as an adult learner who brings "a wealth of maturity, experience and knowledge to her studies" and is highly regarded by the College's faculty, staff and students. She was cited as one who "excels in challenging courses and adds a great deal of insight and depth to any classroom discussion."

A former journeyman metal fabricator and law enforcement officer, Coon is currently completing studies for Associate Degrees in Public Administration and in Biological and Physical Science. Following graduation from CMN in June, she plans to continue work toward a bachelor's degree in Public Administration. Her long-term goals include a master's degree and "employment that would allow me to promote environmental protection through research and using the core principles of sustainability."

Coon, who grew up in the Manitowoc area, came to higher education after a varied career in several fields. She has worked as an Upward Bound tutor, dispatcher for the Manitowoc County Sheriff''s Department, patrol officer for the Menominee Tribal Police Department, journeyman metal fabricator, master welder, and child support specialist and caseworker.

"My educational journey began," Cook says, "when I became physically unable to do the required work as a journeyman metal fabricator or return to my past career in law enforcement. Needless to say, I was devastated because I enjoyed the physical and intellectual demands of these past careers, as well as the quality of life that it provided for my family. With the support of my husband and family, I decided to seek a college degree knowing that it would be another life-changing event."

Married, the mother of four adult children and grandmother to one, she has maintained a high grade point average throughout her College years and is no stranger to the academic Honors Roll. Along with classroom achievements, Coon has been fully involved in campus life at CMN's Green Bay campus on South Ridge Road. She has worked as a student tutor in math, biology and business; served as a volunteer in the VITA tax assistance program; held the lead role in a College's theater arts production, and participated with the campus chapter of the American Indian Business Leaders (AIBL) student organization.

Coon says that her experience at CMN has given her "the tools and aspirations to reach beyond the norm" and the nomination for the Student of the Year award "came as a surprise" that left her "honored and humbled" and feeling "very fortunate to be able to attend the College of Menominee Nation."

# CMN President Receives Tribal College President Award

Dr. Verna Fowler, founding president of the College of Menominee Nation, Keshena, has been chosen for the Tribal College President Award in recognition of her contributions to American Indian education during her career.

The President Award was announced at the American Indian Higher Education Consortium's student conference held in March in Rapid City, SD, and presented by American Indian College Fund President and CEO Richard B. Williams.

Dr. Fowler said, "I am extremely grateful to the American Indian College Fund and the American Indian Higher Education Consortium. If it were not for those two organizations that were the pioneers, that had the initiative and the drive, and the determination… none of us would be here today. I also owe a lot to the tribal college presidents, both the current and the past, who set a path and called us all to a higher excellence in education.

***Dr. Verna Fowler***

"Way back in 1912 the Menominee sent a letter to the Bureau of Indian Affairs asking for a tribal college. It was finally these two organizations that came along and brought it to fruition."

Dr. Fowler established the College of Menominee Nation in 1993. CMN's flagship campus in Keshena and an urban campus in Green Bay, currently serve more than 700 students in Bachelor's and Associate degree academic programs, and in technical and trades diploma program. The College, which is open to all, is chartered by the Menominee people and accredited by the Higher Learning Commission, North Central Association of Colleges and Schools.

An enrolled member of the Menominee Tribe, Dr. Fowler earned a master's degree in 1986 and a doctorate in 1992, both in education administration from the University of North Dakota. In 1999, she was appointed by President Bill Clinton to the White House Initiative on Tribal Colleges and Universities and was reappointed by President George W. Bush in 2006. In 2010, she was chosen for the George Washington Carver Agricultural Excellence Award by the U.S. Agency for International Development for work connecting indigenous peoples in the USA to peer groups in Latin American through sustainable forestry and agriculture based on indigenous perspectives.

# Area Collegians Take Part In National 'Bowl' Competition

College of Menominee Nation students attending the American Indian Higher Education Consortium (AIHEC) student conference held March 24 to 28 in Rapid City, SD, included residents of several Northeast Wisconsin communities.

Larry Madden, a CMN freshman in the Liberal Studies program and member of the Mohican Tribe, was awarded the Coca-Cola Foundation Scholarship during the conference. Madden is a resident of Sturgeon Bay.

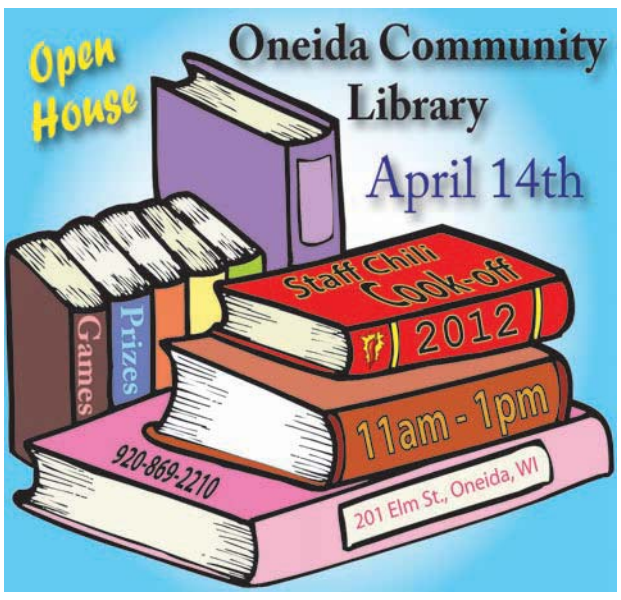
Representing the College in academic competitions during the program were the following:

- **Science Bowl –** Sophomores Ashley Ghent, a Biological and Physical Sciences major from Shawano, and Menominee Tribe members Leon Fowler, Natural Resources major, Keshena, and Brock Boyd, Mathematics major, Shawano.

- **Knowledge Bowl –** Doug Littlehat, a Navajo and junior Business Administration major residing in Keshena; Sarah Lyons, a Menominee sophomore in Business Administration, Shawano; Appolonia Gomez, a Choctaw and freshman in the Natural Resources program, Keshena, and Menominee Tribe members Paula Wilber, freshman, Liberal Studies major, Gillett, and Dee Cobb, senior, Early Childhood/Elementary Education major, Keshena.

Academic coaches from the CMN staff attending with students were Jennifer Morris, STEM Resource / Demonstration Coordinator, and Heidi Cartwright of the CMN Criminal Justice faculty and advisor to the AIHEC student organization

**Oneida Higher Education**
**1-800-236-2214 or 920-869-4333**
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
**http://www.oneidanation.org/HigherEd/page.aspx?id=560**




**2012 Oneida Recreation**
# Summer Program Registration

***It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.***

• SAVE THE DATE •
*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:
- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I -** June 11th – June 29th
**Session II -** July 9th – July 27th
**Session III -** July 30th – August 17th

*For more information contact* ***John E. Powless III at 920-869-6286***

Attention Oneida Graduates!
**2012** Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!
*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE:
Friday • May 25TH 2012*

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks
**PLEASE SUBMIT BY:**
FRIDAY • MAY 25TH, 2012

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

### Request for Bids

The Oneida Housing Authority

**The Oneida Housing Authority** is requesting sealed bids. This is a HUD grant funded development project FY 2010 at Green Valley development site. OHA will use the force account method of development and is seeking competitive bids for the Heating portion, Solar portion, Drywall hanging & finishing and Painting portions.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded by HUD to Indian organizations and/or Indian owned-economic enterprises. Preference will not be given to Oneida owned enterprises over other Indian owned enterprises.

Non-Indian contractors are encouraged to submit bids and contracts will be awarded to the lowest qualified bidder.

Plans and Specifications may be obtained by contacting the Oneida Housing Authority office located at 2913 Commissioner Street, Oneida, WI. 54155, phone number **(920) 869-2227**. The bid documents will become available beginning March 15, 2012 between the hours of 8:00 a.m. until 4:00 p.m.

Sealed bids based on these documents will be accepted in person until 4:30 p.m., March 29, 2012. Submit sealed bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Public opening is scheduled for March 30, 2012 at 8:30 a.m. at Bay Bank.**

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

**Please Note:** A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

## For Rent

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697, ext. 1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

*Call* **920.496.7317**
*for all your Advertising Needs*

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Sale

**Entertainment Center** – $300. Med. dark cherry in color.
This unit could be converted into a chifferobe for child size clothing.
FMI call…**920-412-8409**

## For Sale

**White oval bathtub** – $100.

**Nordyne downdraft gas furnace**, could convert to propane, heats four bedrooms – $125. Call…
Cletus at **920-217-0135**

## Wanted to Buy

**Vehicles**

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

*Call*
**920.496.7317**
*for all your Advertising Needs*

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***April 11, 2012***

**Sandra DeCoteau**
DOB 2/28/1948
DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
February 29, 2012

kalihwisaks
Find us on Facebook

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before* ***May 1, 2012***

**Arvilla R. (Webster) King**
DOB 5/08/1946
DOD 5/19/2007

**Winona Violet Vieau**
DOB 5/14/1922
DOD 2/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
March 20, 2012

**Call 920-496-7316 for your classified ad**

## Public Notice

### Request for Proposals
### The Oneida Tribe of Indians of WI

**The Oneida Tribe of Indians of WI** invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

1. Past experience and performance on comparable projects.
2. The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
3. Audit Methodology
4. The proposed total cost for services.
5. Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at **(920) 869-4359** or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchriste@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.

## REMINDER

**To our Readers...**

**kalihwisaks will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

## Mini Storage Auction

**Town of Oneida**
**Key Storage LLC**
*W1224 Town Rd*
*DePere, WI 54115*
• One 10'x20' unit
• Contents will be auctioned off April 22, 2012
• Locks will be removed at 11:00am
• Cash only auction, as is

*Visit us at...*
**kalihwisaks.com**
*For all the latest news*

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Slots Representative* | Slots | April 4, 2012 |
| ********** | | |
| Language Arts Teacher | Oneida Nation School System | Until Filled |
| Senior Accountant | Central Accounting | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
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Prices subject to change.
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## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**Ayden Samnane Louis Moses**

Ayden Samnane Louis Moses was born to the proud parents Linda Douangmala and Trevor J.J. Moses on Tuesday, April 3, 2012 at 8:31a.m. He weighed 7 lbs 8 oz and was 21 inches long. The maternal grandparents are Bounmy Douangmala and the late Samnane Douangmala. The paternal grandparents are Yvonne Kaquatosh and the late Louis A. Moses Jr.

## Congratulations

***Linda & Trevor***

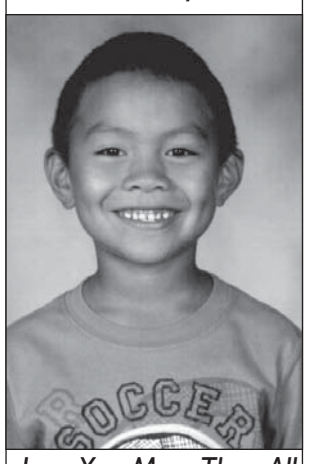
on the birth of your newborn son
Ayden Samnane Louis Moses
on Tuesday, April 3, 2012

*So humbling to know that both of Ayden's grandpas' names will be carried on in their honor. They're both smiling down from Heaven. All Our Love Always... your Family, Mom (Kokoh Kak), the Wescotts–Craig, Kristi & Mella; your sis Liana and brother Rob*

## Happy 7th Birthday

***Jonah***

on April 6th
*We Love you!*



*Love You More Than All The Stars In The Sky...*
*Mom, Jacob and Jadin*

## Congratulations

***Krystal L. John***

For making the Deans List at Marquette University Law School in Milwaukee, WI
We're so proud of you!

*All Our Love, Dad, Mom, Kirk John and Jody Hesselman, and brother "Dakota", Gramma, Grampa, Aunts, Uncles, and all your cousins*

***Call***
**920.496.7317**
***for all your Advertising Needs***

The *kalihwisaks* prints every Thursday
The deadline is the Thursday before the print date
Items can be emailed to
**kalihwisaks@ oneidanation.org**
or mailed to
**Kalihwisaks**
**PO Box 365 • Oneida WI 54155**
The *kalihwisaks* office is located in the Skenandoah Complex at 909 Packerland Drive
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Monday through Friday
Call **920-496-7319**

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Thursdays
• 10PM to midnight •

## Understanding Credit Workshop offered by OHA

| Part 1 | Part 2 |
|---|---|
| Date: April 17, 2012 | Date: April 24, 2012 |
| Time:1:30–3:30PM | Time:1:30–3:30PM |
| Place: OHA Conf. Rm | Place: OHA Conf. Rm |

***Space is limited. Please sign up today***

Please contact Comprehensive Housing Coordinator, Scott Denny at **920-869-6193.**

www.kalihwisaks.com

***Check out the Kalihwisaks on facebook***

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

**VFW Post 7784 – Oneida**
**Robert Cornelius Post**
**Warriors of Foreign Wars**

# Friday Fish Fry

M1 Abrams Main Battle Tank

***"Please Join us for Dinner"***

***Friday ~ 11AM to 7PM***
**April 6** ***(Last day)***

***Menu***

**Perch.....Adult/$10**
**Cod.....$8/plate**
**Shrimp.....$9/plate**
**(Seniors/$7.....Child/$5)**
**Note: Meals served with choice of cole slaw, french fries, beans or potato salad**
**Coffee/Dessert ..... No Charge**
**Soda.....$1**

***Call Mike for delivery: 920-246-6722***

# Spring Turkey Permits.... on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is Friday, April 6, 2012.

$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

*(Second Set of Tags will be sold at the Oneida Conservation Office during regular business hours.)*

Questions, please contact
Oneida Conservation at (920) 869-1450.

**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks***
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

# Test scores improve for Milwaukee voucher schools

**By Carrie Antlfinger**
Associated Press

MILWAUKEE (AP) - Students who received vouchers to attend private or religious schools in Milwaukee improved their performance in mathematics and reading last year but still lagged behind public school students, according to a report released Tuesday.

The Wisconsin Department of Public Instruction found that in the second year of testing last fall, about 40 percent of Milwaukee voucher students showed they were proficient or advanced in math, up nearly 6 percent from last year. Nearly 49 percent of local public school students and 78 percent of public school students statewide reached that mark.

On reading scores, about 56 percent of voucher students were advanced or proficient - an increase of about 1 percent from last year - compared with about 58 percent of Milwaukee public school students and nearly 82 percent of public school students in Wisconsin.

State Superintendent Tony Evers said math and reading achievement need to improve for all students. He pointed to Wisconsin's application for a waiver from No Child Left Behind, hoping to join other states that have already been granted breathing room from the landmark educational requirements.

"In our request for waivers from No Child Left Behind's broken system for evaluating schools, we advocate for accountability for results for all publicly funded schools," he said.

The Milwaukee choice schools tested more than 11,400 students. This year, the state also tested 60 students from the Racine voucher program. About 51 percent of those students were proficient or advanced in math, compared to about 62 percent in Racine public schools. Overall, student achievement in mathematics increased and achievement gaps between some races narrowed this school year compared to six years ago - despite the increasing number of children in poverty.

Still, John Johnson, DPI's director of education information services, said more work needs to be done.

"The gaps are too big in terms of achievement for students with disabilities, they are too big in areas of race, students with socio-economic disadvantaged backgrounds," he said.

The state plans to start a new test in the spring of 2014-2015 school year for third through eighth grades and high school juniors. The current tests measure students' performance at only one point in the year and the new system will have higher expectations and measure progress throughout the school year.

This year nearly 42 percent of students who took the tests came from families with incomes low enough to qualify for free or reduced-price lunch, which has been increasing. The numbers are higher for minority groups: about 81 percent of black students, 77 percent of Hispanics, 68 percent of American Indians and 52 percent of Asian students are considered low-income.

The 78 percent of students statewide who showed proficient or advanced math skills is up about 5 percentage points from 2005-2006. Black students showed the largest improvement, closing the gap by 7.5 percentage points compared to white students between 2005-06 and 2011-12. It also closed by nearly 5 percent for American Indians, more than 6 percent for Asians and nearly 7 percent for Hispanics. It only closed about 1 percent for disabled students compared to nondisabled students.

# Northeast Wisconsin Youth Creating Change on Global Youth Service Day

GREEN BAY, WI - On April 20, dozens of preschool students from Mayflower Nursery School, ages three to five, will take to the streets to clean up the litter and trash in their neighborhood and park. The youth join millions of other young people around the world who are creating community change as part of Global Youth Service Day, the world's largest and longest-running service event.

Over 50 organizations in Northeast Wisconsin, including schools, Universities, after-school programs, non-profits, volunteer centers, national service programs, and faith-based organizations have joined the Global Youth Service Day movement by hosting service projects for Global Youth Service Day. An estimated 3,500 children, teens, and young adults, ages 5-25, and adult allies and champions will be helping make Northeast Wisconsin a "greener," healthier, more literate and safe place to live through youth-led service projects on April 20-22, 2012. The projects address several issues ranging from health, education, human services, and environment. Young people who want to register for existing projects can do so online at **www.newgysd.org/rsvp/**

Now its in 24th year, Global Youth Service Day (April 20-22, 2012) is celebrated in more than 100 countries, and recognizes the positive impact that young people have on their communities 365 days a year. Organized by YSA (Youth Service America), a leader in the international youth service movement, Global Youth Service Day offers youth, ages 5 to 25, the resources and support to plan meaningful projects that improve their communities.

"Congratulations and thanks to the young people of Green Bay, WI for their work to improve their community," said Steven A. Culbertson, YSA president and CEO. "On Global Youth Service Day, the world stands in awe as we see what's possible when kids take the lead as problem-solvers."

"Young people are constantly told they are tomorrow's leaders. Global Youth Service Day is an opportunity for young people to show the world that we are making a difference right now through service projects that are created and led by youth." said Emily Garcia, regional coordinator of Global Youth Service Day and marketing coordinator at the Mauthe Center.

YSA (Youth Service America) improves communities by increasing the number and diversity of young people, ages 5 to 25, serving in substantive roles.

# Twahwahtsílayʌ

**(Dwah wah jee lie)**
**We All Are Family**

**Thursday, April 19 thru Saturday, April 21, 2012**
**at Oneida Social Services • 2640 West Point Road • Green Bay, WI**

## *Finding our Path*

**Putting the pieces together**
**Becoming whole**

**Learn:**
a) Events that affect our children, youth, and families
b) Trauma triggers and symptoms
c) How to improve individual lives, family, and community
d) How to help create a better future and a more positive way of life

**Share:**
a) Your ideas
b) Knowledge of healing
c) What has worked for you…
…In your practice &
…In your life

**Please Register on-line @ www.fvtc.edu/MyTraining**
**and enter class #36865 for CEUs**
**or register on site the day of the training**

*"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."*

*For more information contact:*
**Alex Lei-Nako • 490-3774**
**Ron Hill • 496-5385**

**Twahwahtsi=l@y<**
Re-vitalization of
Tsi>niyukwaliho=t^
(Geet ne yoo gwa le ho da)
all of us our ways
Renewing Family Titles and Ties

**Good Thought and Words**
"readdressing minds"
**Sashakoti>nikuhlahslu=n$he>**
(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)
*Those who circle around them to readdress their minds*

**Strong and Peaceful Flame**
"restoring and tending their fires"
**Yethiya>tan&nha>**
(yea-tee-ya, da-noon-hah)
*We are watching over them*

Supportive and Loving Relationships
"rejoining and strengthening community"
**Twahwahts$lay<**
**(Dwah wah jee lie)**
We all are family

Based on **Lotinuhsyu=n$=**
(people of the longhouse)
beliefs, stories, and value


**VFW**
**Post 7784**
*Warriors of Foreign Wars*
*2980 E. Service Rd., Oneida*
*Off Hwy. 54 near White Eagle before Hwy. 172*
V-22 Osprey
M1 Abrams Main Battle Tank
**FRIDAY FISH FRY**
Join us Friday, April 13 from 11:00AM to 7:00PM
All-You-Can-Eat
**COD or SMELT**
Served with choice of cole slaw, french fries, beans or potato salad
$8/plate
Soda $1
FREE Coffee


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**Just in time!**
*More Silver Jewelry for Easter Gifts.*

Easter BLESSINGS

~ Public is Welcome ~

## Changes that will go in effect on Monday, April 2nd

- **Hours change:**
  **OPEN:** Mon. –Fri., 10AM – 5PM
  **CLOSED** on Weekends/Tribal Holidays
  *Call Nori between 10AM – 4PM to schedule Weekend or After hours Appointments.*
- **Consignment Fee: 30% off your price.**
  *Make sure you have added on 30% to your price so you get the full amount.*
- **Charge Payments:**
  *We are working on this option as a payroll deduction from your bank. Watch for updates in the Kalihwisaks.*
- **Monday ~ April 2nd:**
  *We will have two 'estate sale" collections for sale. More silver jewelry, navajo rug, beadwork, and other items. This is a memorial for Ann Skenandore and Donna Domencich - sadly missed by family and friends.*

***The last working day of the month is Senior Day*** *(55 years & older)*
Seniors will receive **10% OFF** entire purchase.
***Stop by the Trading Post on Friday, March 30th & Monday, April 2nd for your $avings!***

***Thank You All for a Successful first year in Business!***

# Kolitsch leaving others in her wake

**By Nate Wisneski**
Kalihwisaks

University of Wisconsin – Lacrosse freshman Andrea Kolitsch wanted to make a name for herself in college and after her first season on the Eagle's swim team she is well on her way.

Kolitsch picked Lacrosse because no one in family had yet attended the school.

"I didn't look into any other school besides (University of Wisconsin) Stevens Point. My mom went to Stevens Point and I didn't want to copy her," she said.

The Bayport High School standout got her start in the swimming pool thanks to her mother.

"When I was young, my mom was a swimmer, she signed me up for swim club when I was seven and was swimming since then," said Kolitsch.

Kolitsch swims the sprint freestyle and butterfly individually and on the relay teams. She loves the sport but it does have its downside.

"It's love-hate, you get bored staring at a black line and it tests your attention span, but then when you stop its like wait this is all I know," Kolitsch said. "The social part of it is so much fun, I love everyone that I swim with. When you win all the training pays off and it's rewarding."

Submitted photo

Andrea Kolitsch set the WIAC record for they 100-yard butterfly during her strong freshman season at UW-Lacrosse.

Kolitsch's hard work is definitely paying off. Along with All Conference honors while at Bayport she has also set the Wisconsin Intercollegiate Athletic Conference (WIAC) record in the 100-yard butterfly. She was also part of the WIAC winning relay teams for the 400-yard medley, 400-yard freestyle, and 200-yard medley.

Her relay team also received NCAA Division III All-American Honorable Mention in the 400-yard medley and 200-yard freestyle events.

Like most college freshman, the challenge of time management can be burdensome. But as a student athlete that challenge has been compounded by a swim practice schedule.

During the swim season she practices two hours a day five days a week along with weight lifting for an hour two or three times a week.

"It's really demanding, you miss a few classes. It makes you work harder because you have multiple things to practice, not only your athletic ability but your academic talent as well," said Kolitsch. "You work hard in all aspects of your life."

# Cty H Rec Center Names February Members of the Month

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department on Cty H has recently named its members of the month for February. Members for each area were chosen based on their effort and level of participation for the month in one of the Department's core areas.

In the area of Sports and Fitness youth were busy logging 60 minutes in the gym to increase their level of physical fitness. For the month of February, Peter Penass was the member for the boys, reaching this goal 14 times for the month. Aja Wilber was once again the member of the month for the girls for reaching this goal 20 out of a possible 21 times for the month.

In the Arts and Crafts area William Johnson and Elianna Jiminez invented a never seen before dice goblet. It is highly desired and they are busy making more to fill orders. They created this goblet using clay slabs and finished it with a high fire gold and black glaze. When they are not busy working with clay they are exploring the world of drawing. They created nice work this month.

This month's member of the month for Social Recreation was Wakiza Washburn. Wakiza demonstrated caring this month through his actions and words. These included holding the door open for elders, saying please and thank you, helping others clean up, and willingness to show others how to play games.

The Learning Center member of the month was Trinity Wilber. Trinity demonstrated hard work and dedication on her school work. Trinity utilized the Learning Center on 8 different occasions to complete her homework and put in the time necessary each time to completing all of her homework assignments.

# 2012 Oneida Recreation Summer Baseball Program

***5-6 yrs. /T-ball***

Basic baseball instruction using safety balls. Players hit from a coach pitch or a tee. Two 45 minute sessions per week on Monday and Wednesdays during the month of June. Game times will be 5:00 and 5:45.

***7-8 yrs. /Pee-wee***

Basic baseball instruction using safety balls. Coach pitches to player. Two sessions per week on Monday and Wednesdays during the month of June. Game times will be 6:30 and 7:15.

***9-12 yrs. /Little League***

Competitive league at the Site I ball diamond running from early June through middle of July. Two games per week on Tuesday nights and Thursday nights. A Tournament team may be assembled. New players must attend try-out session on May 3rd from 6:00 – 7:00 at the Site I ball diamond. All parents must attend mandatory parent meeting May 10th 7:00 at Civic Center.

***13-15 yrs. /Babe Ruth***

Competitive traveling team. Uniforms provided. Minimal guaranteed playing time. Team is dependant on having enough players register for program. All parents must attend mandatory parent meeting April 12 7:00 at Civic Center.

*Register for the program corresponding to your child's age as of April 30, 2012

*Registration Deadlines: Babe Ruth: March 30 T-ball, Pee-wee, Little League: May 2.

## Oneida Thunderhawks
# 2012 Softball Schedule

| Date | Opponent | Time |
|---|---|---|
| 04/12/2012 | at St. Thomas Aquinas Academy - Marinette | 4:30PM |
| 04/19/2012 | at Southern Door | 4:30PM |
| 04/26/2012 | at Stockbridge | 4:00PM |
| 05/01/2012 | at Oconto | 4:30PM |
| ***05/04/2012*** | ***vs Peshtigo*** | ***5:00PM*** |
| ***05/08/2012*** | ***vs Stockbridge*** | ***4:00PM*** |
| 05/15/2012 | at Peshitgo | 5:00PM |

***Home games are displayed in bold***

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Pine Tree Sports Pub & Grill
Now Open Daily at 11am.
DAILY LUNCH COMBO ..... $5.99
Soup & Salad or ½ sandwich
NIGHTLY DINNER COMBO ..... $29.99
1 appetizer and 2 entrees
MON-WED
BUY ANY REGULAR MENU ITEM
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RECEIVE ONE AT 50% OFF.
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Music from Our Culture
Oneida Youth Singers
MUSIC FROM OUR CULTURE
IS HOSTING THE
Oneida Youth Singers & Chicago Children's Choir
IN OUR
2012 Community Spring Performance
When: Saturday, May 12, 2012
Where: Oneida Civic Center
(Sonny King Memorial Building)
2913 Artley St. Oneida, WI 54155
Time: 3:00 PM - 4:00 PM
Event is open to the general public,
$2.00 entrance fee at the door.
Come and enjoy the great sounds of talented young people. Both groups will perform separately and then sing together in a very special cultural and musical exchange.

# Do's and Don'ts to be a responsible cyclist

You may have noticed the construction of new pedestrian paths along Seminary Road and Old Seymour Road in front of the Turtle School. These trails are part of a large community improvement project to provide a safe way for people to get around the Reservation. They are open to non-motorized traffic only. They will connect the Cornelius Circle Housing Site with the Turtle Were It Ends Housing Site, the Turtle School, the Norbert Hill Center, the Duck Creek Trail, the Site One Housing Site, the Episcopal Church, the Parish Hall, the Elderly Service Building, the Assisted Living Building, the Health Center, the Elder Village site on Henry Road and the Green Valley Housing Site on Florist Drive. There are many more trails in the planning process. Drivers please remember that pedestrians have the right of way in a cross walk. Also, spring is here and people are dusting off their bikes and hitting the road. Please be courteous and share the road. Here is a reminder for everyone who uses the roadways.

Here's some Do's and Don'ts to be a responsible cyclist. By Kenji Sugahana

1. Be courteous and share the road. Being courteous gains respect and helps make the roads safer for all cyclists.
2. The law allows you to ride two abreast, but it may not be the courteous or safe option. If you hear a vehicle approaching from behind, ride single file. Don't ride three abreast.
3. If you're blocking a whole line of cars and there's a place to safely pull off be courteous and stop.
4. Don't wander all over the road. Try to ride predictably and as far right as safely as you can. This does not mean to ride in an area that is littered with road debris or places you at risk.
5. Do take the lane if it safe to do so if there is a blind corner, high-risk junction or narrowing of the road.
6. Use common sense - don't pee in people's yards or hang out across the entire road if you're waiting for a regroup.
7. Stop at stop signs and signals. By law, cyclists must obey all traffic control devices.
8. Signal your intentions if you can safely do so. If you are turning, point in the direction you plan on going. If you are slowing, put your hand out behind you.
9. If you wave a car around you, don't get impatient. Remember that it is their decision to make as to whether it is safe to pass.
10. If you're in a group, take leadership, set a good example and do your best to make everyone ride courteously.
11. Pay attention! While it is the responsibility of drivers to avoid hitting you ride defensively to minimize risk!
12. Remember the 5% rule. 5% of drivers are jerks. Don't let that 5% get to you. Take a deep breath and move on.
13. Be friendly. If someone is courteous to you and does the right thing, wave and smile. Everyone likes to be acknowledged for doing the right thing.

Here's some Do's and Don'ts to be a responsible driver.

1. Be courteous and share the road. As a driver you may think the road belongs to drivers, but nobody owns the road. By law, a bicycle is a vehicle, so treat it like one.
2. Use your turn signals and check your mirrors before making turns. Cyclists can travel faster than you think.
3. Be patient behind a group of cyclists. If you crack your window you may hear "car back." That is a signal that cyclists are telling other cyclists to go single file as they know you are behind them.
4. Pass with care. You can legally pass over a double yellow but you must do so where it is safe. You should leave enough room so that if the cyclist should fall in front of you or swerve to avoid an object, you won't run over them. If there is a collision you could be held liable. Don't "buzz" or drive as close as you can to a cyclist. It is illegal.

5. Don't drive too closely behind a cyclist as you may not be able to stop in time if they come off of their bike or adjust to a road hazard abruptly. It would be the exact same as tailgating another driver.
6. Don't use your horn when you are close to the cyclist. This could cause them to swerve towards your vehicle. Sustained use of the horn is illegal.
7. Exercise caution and be patient. Remember it is your responsibility to avoid hitting the cyclist, not the responsibility of the cyclist to avoid getting hit by you.
8. Be aware that on downhill sections cyclists can often go faster than cars through curves. Try to avoid passing on downhill sections unless you have an extended clear line of sight.
9. Remember that cyclists can legally take the entire lane. You may think that it is a selfish action, but they may be preventing a collision. They really aren't trying to slow you down, sometimes it's just the safest way for them to traverse a section of the road, for example if there is a blind curve, an area where the road narrows or where there is oncoming traffic that you may not see.
10. Be patient. A gain of 30 seconds in your arrival time is not worth seriously injuring or killing someone. A family somewhere is appreciative that their father, son, mother or daughter returns home safely.
11. Pay attention! Don't text or use your cellphone while driving. Distracted driving places all road users at risk.
12. Remember the 5% rule. 5% of cyclists are jerks. There's nothing you can do about them. Take a deep breath and move on.
13. Be friendly. If someone is courteous to you and does the right thing, wave and smile. Everyone likes to be acknowledged for doing the right thing.

# CWD found in northwest Wisconsin deer

**By Todd Richmond**
Associated Press

Chronic wasting disease has leapt into far northwestern Wisconsin despite a decade-long battle to keep the deadly deer ailment contained in the southwestern corner of the state, wildlife officials said Monday.

Department of Natural Resources Lands Division Administrator Kurt Thiede said test results have confirmed a doe found in the wild just outside Shell Lake last fall was infected.

The discovery threatens to send a new round of shockwaves through Wisconsin's $1 billion hunting industry and further strain the Department of Natural Resources' relationship with hunters and landowners who never bought into the agency's strategies to contain the disease when it first turned up in southern Wisconsin in 2002.

``This is the DNR and the sportsmen's worst nightmare,'' said Larry Bonde, vice chairman of the Conservation Congress, a group of influential sportsmen who advise the DNR on policy. ``CWD has caused such a stir in the hunting community. The relationship between the DNR and landowners got so damaged. Now moving to a whole new part of the state, it could respark some of that discontent.''

Chronic wasting disease produces microscopic holes in animals' brain tissue, causing weight loss, tremors, strange behavior and, eventually, death. It was discovered in Wisconsin near Mount Horeb in 2002, marking the first time it had been found east of the Mississippi River. Fear of the disease dampened hunting efforts dramatically that year, as 70,000 fewer people purchased hunting licenses than in 2001.

The disease remained contained in southern Wisconsin and license sales rebounded slightly during the rest of the decade as chronic wasting disease faded from the headlines. The discovery of the infected Shell Lake doe promises to thrust the issue back into the public eye.

Looking to stave off another wave of public anger and fear, DNR officials immediately issued a statement reassuring hunters the agency didn't plan to make any changes to this fall's hunting seasons. They promised to begin an intensive sampling effort, collecting deer road kill for testing and asking bow and gun hunters within a 10-mile radius of the doe to turn in tissue samples this fall.

They also warned residents in Washburn, Barron, Burnett and Polk counties to expect a ban on baiting and feeding deer this fall.

Thiede said someone contacted the Washburn County Sheriff's Department on opening day of the November 2011 gun hunt to report a deer on private land that looked sick and had lost patches of its hair, Thiede said.

George Meyer, executive director of the Wisconsin Wildlife Federation, said the DNR must try to cull the herd in northwestern Wisconsin.

## RESIDENTIAL WASTE/ RECYCLE COLLECTION CUSTOMERS NOTICE

**On Garbage day:**

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6:00a.m. the day of pick-up or put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

***The automated trucks will be unable to pick-up your trash if these requirements are not met.***

Call Amy Spears at **920-869-4549** with any questions.


Spring Into Action

at the

JUST MOVE IT ONEIDA EVENT

&

FAMILY WELLNESS FAIR

On: Saturday, April 14th at Oneida Family Fitness

From: 9:00am—Noon

The Family Wellness Fair will provide various wellness services and educational opportunities from community vendors.

Services to include, but are not limited to:

- Massages
- Reiki
- Card Reading
- Toning & Energy Work
- Stress Management
- Aromatherapy and Herbs
- Mary Kay Cosmetics
- Games and Activities for Families
- Yoga and Spin Demos and many more...

| TIME | ACTIVITY |
|---|---|
| 9:00AM | Family Wellness Fair Begins |
| 9:00AM | JMIO Event Registration & Health Screening |
| 9:15AM | Lively Low Impact Class (Studio A) |
| | Children's Activities (Gym & Outside weather permitting) |
| 10:00AM | JMIO Walk Begins (Track &/or Outside weather permitting) |
| 10:30AM | Healthy Snack |
| 12:00PM | Event Scheduled to End |

Raffle and Incentive Gift Opportunities will be provided at the event!

Sponsored by:
HPDP-Cooperative Grant
OCHC O.F.F WWGP
HWLI-Team Oneida

## Oneida Community Integrated Food Systems

# Tsyunhéhkwʌ Welcomes our Community to the coming Spring of 2012

**By Jeff Metoxen**
Tsyunhehkwa Director

With the beginning of our 2012 seasons we hope this finds our community looking forward to our upcoming spring, although we have had such a mild winter to this point.

**Annual Seed and Plant Distribution:** It will be held again in May, the notices will be posted and sent out in the coming weeks. It continues to provide us support and inspiration to see that for the last few years our annual S&P has distributed all of its contents in the first few days of operation. Last year as has been in the past few, all our products were sold within the first week.

**Workshops:** Our annual list of activities will be posted very soon. We are always trying to meet your needs and request through our activities, if there is something specific you would like us to consider please contact me directly.

**Farm Fresh Eggs:** They are available at Retail, Oneida Apple Orchard and can also be picked up at our Ag site, 139 Riverdale Drive. Production has been a little low this winter, yet we predict production will rise again for the coming seasons. We are looking to increase the number of layers we have and working on the necessary changes we and the chickens' needs for such an expansion.

**Cannery:** Community Day has been established as Fridays in the Cannery. When you need to use our facilities please contact them directly to schedule your appointment. The Cannery has been using the new self-contained steam jacketed kettles since their installation last year, thanks to the funding from the First Nations Development Institute. The kettles provide us the opportunity to provide an increase in the products we are able to process and provide to the Community.

**Services:** With another growing season approaching, remember to contact us for your tilling needs and sign up for our limited space in the Community Gardens off Highway 54 near Green Bay and our other location of Three Sisters in Green Bay. Contact our Ag Site for eligibility requirements.

For the last few years many of our articles have been providing information on our Community's Food Security and Food Sovereignty. In this article we shared updates and highlights of the work we apply to these areas.

***Food Security:*** When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

***Food Sovereignty:*** The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

# Spring ushers in new tasks for Tsyunhéhkwʌ

*Highway 54 Community Garden*

*Corn soup cooking in the new kettles*

*Green House in Spring*

*Another view inside the Cannery*

*Inside the chicken pen - May 2011*

*Tsyunhéhkwʌ Poultry*

## Tsyunhéhkwʌ Organizational Chart

***March** 2012*

- Jeff Metoxen - Director

### Agricultural

- Ted Skenandore - Food Production Supervisor
- Kyle Wisneski - Agricultural Worker
- Don Charnon - Seasonal Horticultural Farmer
- David (Jonsey) Miller - Seasonal Outreach Worker
- Gerald Coenen - Sub Relief Agriculture Worker

### Cannery

- Vickie E. Cornelius - Food Processing Supervisor
- Jamie Betters - Cannery Worker II
- Tina Roskum - Cannery Worker I

Find Tsyunhéhkwʌ on facebook

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **April 2012**

**2 Monday**
**Oneida Singers,** 6:30pm - Bird Room

**3 Tuesday**
**Senior Activity Day,** 11-2pm, Luncheon $3.00 Donation, Horseracing/Bingo! Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**4 Wednesday**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Med Pick-up**

**5 Thursday**
**Craft Class,** Sweet Grass Pin – 6:00pm, Fee: $5 - Donation
**Open Craft Class,** is for all crafters that need to finish a project, Come to the Open Craft Class! Wolf Room

**6 Friday**
**Call in meds for next Wednesday pick-up By 4:00pm**

**9 Monday**
**Oneida Singers,** 6:30pm, Bird Room

**10 Tuesday**
**Senior Activity Day,** 11:00-2:00pm, $3 Luncheon, Name that Tune!/Bingo! Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**SEOTS Board Meeting,** 6pm, Turtle Room

**11 Wednesday**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Med Pick-up in Oneida**

**12 Thursday:**
**Craft Class,** Sweet Grass Pin – 6:00pm, Fee: $5 - Donation
**Open Craft Class,** is for all crafters that need to finish a project Come to the Open Craft Class! Wolf Room

**13 Friday:**
**Genealogy Trip to Oneida,** 7:00am Departure With Loretta Metoxen - Bring Money for Lunch at Bear Paw Cafe
**Call your meds in by 4pm for next Wednesday pick-up**

**16 Monday**
**Oneida Singers,** 6:30pm

**17 Tuesday:**
**Senior Activity Day,** 11:00-2:00pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**18 Wednesday:**
**Van Trip to Oneida with Med Pick-up**
**1st Nations Studies Reading Circle Book Club,** 3-4:30pm
**Cultural Heritage,** 6:00pm, Randy Cornelius will present "The Thunders" Potluck! Please bring a dish to pass! Bird Room

**19 Thursday**
**Craft Class,** Sweet Grass Pin 6pm Fee: $5 - Donation
**Open Craft Class!** It is for all crafters that need to finish a project. Wolf Room

**20 Friday**
**Call in meds for next Wednesday pick-up**

**23 Monday**
**Oneida Singers,** 6:30pm

**24 Tuesday**
**Senior Activity Day,** 11:00-2pm, Come at 10:30 for Crafting
**Craft Day,** Sweet Grass Pin, Luncheon Brown Bag – Bring your own, Bingo - Bird Room
**SEOTS Board Meeting,** 6pm-Turtle Rm

**25 Wednesday**
**Med Pick-up**
**1st Nations Studies Reading Circle Book Club,** 3:00-4:30pm - Wolf Room

**26 Thursday**
**Craft Class,** Sweet Grass Pin – 6:00pm Fee: $5 Donation
**Open Craft Class!** It is for all crafters that need to finish a project. Wolf Room

**27 Friday**
**Call in Meds for Wednesday pick-up**

**30 Monday**
**Oneida Singers,** 6:30pm
**Bingo Trip to Oneida,** 7:00am Departure, $10 Bingo Coupon & $6 Meal Ticket

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# Opening the Lines of Communication

**By Mark W. Powless**

On Saturday, February 25, at 10:00am, Councilman Vince DelaRosa visited Southeastern Oneida Tribal Services (SEOTS) to hold a community meeting with Oneida Tribal members. In attendance were 27 Oneida Tribal members, including some members of the SEOTS Board and SEOTS Staff. For the attendees the visit was welcomed as an opportunity to hear about the current projects of the Councilman and overall Oneida Business Committee. It was also a chance for membership to ask questions and share feedback.

Officially, Mr. DelaRosa is the SEOTS Business Committee liaison. As the liaison, the Councilman helps to ensure there is an effective line of communication between the SEOTS community and the Oneida Tribe. Recent actions of the Councilman include requesting a Milwaukee area housing assessment. The purpose, is to "provide a starting point for assessing the likely extent and nature of housing needs" for Oneida membership in the Milwaukee area.

During the community meeting, the Councilman touched on the housing issue, as well as his future office hours at the SEOTS office, increasing the ability of the SEOTS Board to improve the well-being of membership, and community involvement in the process to shape a new SEOTS building for the Oneida Tribe. Mr. DelaRosa also answered many questions and listened to the comments of attendees.

Moving forward, the Councilman will continue to hold community meetings at SEOTS and will also be available for Tribal members who wish to schedule an appointment. The next community meeting will take place on Saturday, April 14 at 10:00am. All Tribal members are encouraged to attend. For those individuals that desire a meeting with Mr. DelaRosa, appointment times are available for Friday, April 13. Please call the SEOTS office (414-329-4101) to schedule an appointment.

Submitted photo

Oneida Councilman Vince DelaRosa stopped by the SEOTS building for a community meeting with Oneida Tribal citizens.

## COMMUNITY RUMMAGE SALE

This year SEOTS is expanding the community rummage sale to ***two days***.
Mark your calendars for
**Friday, June 15**
**&**
**Saturday, June 16**

*For those interested in selling their wares, call SEOTS for table pricing.*

## SEOTS 20 Year Anniversary Celebration

Save the date for SEOTS celebration of 20 years. On ***Saturday, June 2***, SEOTS will hold a Services Fair, offer food, prizes, a special performance, and more.

*Look for more information coming soon!*

**SEOTS is now on Facebook**
***Get Connected!***

## SEOTS Weekly Elder Activities

Each week on
**Tuesday at 11am,**
Elders meet at SEOTS to enjoy a meal, share laughter, and play Bingo, plus other various activities.
*All Elders are invited!*

**Are you interested in singing with the Oneida Singers, or contacting them for an event?**

**Call John House at**
***414-443-0301***

## Oneida Language Classes at SEOTS

**Every Tuesday at 6:00pm**

## INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

***Here are the details of the program:***
**Who:** Any Native American Elder *(age 45 or better)*
**When:** Every Wednesday, 10AM – 1PM
**What:**
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

**Where:** 1711 S. 11th Street, Milwaukee, WI
*(kitchen located on the 2nd floor)*

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

kalihwisaks
"She Looks for News"
April 12, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Recent incident raises traffic concerns in communities

**By Travis Cottrell**
Kalihwisaks

On March 24 a vehicle traveling in the Three Sisters neighborhood struck a child on the south end of Chief Hill Drive near the neighborhood park. The child was taken to a nearby hospital by emergency responders and was fortunate to escape the accident with non-life threatening injuries.

Although the child narrowly avoided critical injuries, the incident sheds light on a larger issue in Oneida communities. Reckless driving and speeding continues to be a major issue in Oneida housing sites.

Oneida neighborhoods house a wide variety of families made up of all ages, from newborns to elders. These areas are full of school-aged children who enjoy being outside and taking advantage of the public park areas that are present in all of the sites.

Reckless driving and speeding in these communities puts many lives in danger.

"Cars are always driving fast through the straightaway here and, yeah, the speed limit is 25 miles, but cars go faster than that all the time," says one anonymous resident of the Three Sisters housing site.

Although speeding is a serious issue it remains a part of the problem rather than the whole problem.

"I think this is an area with two problems. Cars going too fast and there are always kids just hanging out in the streets

• See 2A, Neighborhood speeding

Photo courtesy of Brandon Stevens

Emergency responders and police squads arrive at the scene of an accident where a young child was struck by a vehicle in the Three Sisters housing site.

## What's Inside...

**Easter Bunny – 2A**
The holiday bunny stops by the Oneida Reservation.

**Business – 5A**
Gail Roznoski finds business venture in Magnetic Therapy Products

**Lifestyles – 7B**
Joe Webster found the help he desperately needed at the VA.

**Section A**
**2–4A/**Local
**5A/**Business
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**7A/**Government
**8A/**LOC
**9A/**Sports
**10A/**State/National

**Section B**
**2B/**Environment
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**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7-8B/**CIP
**9B/**Adventures
**10B/**Health

# Spring sports begin for Thunderhawks

Kali photos/Nate Wisneski & Travis Cottrell

*Above:* Albert King, Jr. eludes a Menasha defender and takes a shot at the goal during Oneida's season opening game.

The Oneida Thunderhawks took on the Menasha Blue Jays in a home lacrosse game on Tuesday, April 10, 2012. The T-Hawks played a sluggish first half on the offensive end, managing to cling to a one goal lead throughout most of the half. In the second half Oneida turned up the intensity and managed to pull off a 8-4 victory over the visiting Blue Jays. Oneida's next game will be played on Monday, April 23 against the Green Bay Metros.

Right: Shanna Jordan throws a ball back into the infield during practice. The Thunderhawk softball team opens the season on Thursday, April 12 at St. Thomas Aquinas Academy - Marinette.

# Painkiller sales soar around US, fuel addiction

**By Chris Hawley**
Associated Press

NEW YORK (AP) ~ Sales of the nation's two most popular prescription painkillers have exploded in new parts of the country, an Associated Press analysis shows, worrying experts who say the push to relieve patients' suffering is spawning an addiction epidemic.

From New York's Staten Island to Santa Fe, N.M., Drug Enforcement Administration figures show dramatic rises between 2000 and 2010 in the distribution of oxycodone, the key ingredient in OxyContin, Percocet and Percodan. Some places saw sales increase sixteenfold.

Meanwhile, the distribution of hydrocodone, the key ingredient in Vicodin, Norco and Lortab, is rising in Appalachia, the original epicenter of the painkiller epidemic, as well as in the Midwest.

The increases have coincided with a wave of overdose deaths, pharmacy robberies and other problems in New Mexico, Nevada, Utah, Florida and other states. Opioid pain relievers, the category that includes oxycodone and hydrocodone, caused 14,800 overdose deaths in 2008 alone, and the death toll is rising, the Centers for Disease Control and Prevention says.

Nationwide, pharmacies received and ultimately dispensed the equivalent of 69 tons of pure oxycodone and 42 tons of pure hydrocodone in 2010, the last year for which statistics are available. That's enough to give 40 5-mg Percocets and 24 5-mg Vicodins to every person in the United States. The DEA data records shipments from distributors to pharmacies, hospitals, practitioners and teaching institutions. The drugs are eventually dispensed and sold to patients, but the DEA does not keep track of how much individual patients receive.

The increase is partly due to the aging U.S. population with pain issues and a greater willingness by doctors to treat pain, said Gregory Bunt, medical director at New York's Daytop Village chain of drug treatment clinics.

Sales are also being driven by addiction, as users become physically dependent on painkillers and begin "doctor shopping" to keep the prescriptions coming, he said.

"Prescription medications can provide enormous health and quality-of-life benefits to patients," Gil Kerlikowske, the U.S. drug czar, told Congress in March. "However, we all now recognize that these drugs can be just as dangerous and deadly as

• See 7A, Prescription drugs

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# Easter bunny makes annual stop in Oneida

Submitted photo

The Easter Bunny holds Braiden Caldwell during the bunny's stop at the Airport Child Care Center. The Easter Bunny toured Oneida and visited with students.

# ONSS celebrates end of maple tapping with meal

Submitted photo

The Oneida Nation School System celebrated the end of maple tapping with an annual luncheon where family and community members were invited to dine on pancakes with the students. Lunch staff and volunteers helped served the sweet maple syrup dishes and desserts to the hungry crowd.

## From 1A/*Neighborhood speeding*

too and you never see an adult outside watching them," the anonymous resident said.

The Three Sisters area is a unique one because it consists of a quarter-mile straightaway with homes on both sides of a narrow street as well as a pair of public parks, one at each end of the community.

The presence of young children in the roadway seems to be an issue that hasn't gone unnoticed.

"I didn't witness it but I am not surprised that a kid got hit by a car down Chief Hill. At least a few times a week I have to slow down for kids playing on the roads and curbs. So you could just see this coming," said the Three Sisters resident.

The reverberations of the Three Sisters accident reached the Oneida Business Committee. During the March 28 Business Committee meeting Chairman Ed Delgado addressed speeding in Oneida communities.

"I would like to see us come down hard on people who speed in the housing sites. Whatever the state does is their business, but we can do anything we want when it comes to addressing maintaining safe speeds in our housing sites including excessive high fines, which I would like to do, and I would like that a lot. Fine someone $500 for speeding in our housing sites," Delgado said.

Hefty fines for traffic violators are one of many suggestions that have been heard in the aftermath of the most recent accident. Other suggestions included lowering the speed limit in housing areas and constructing a series of speed bump to deter speeders.

However the most reliable ways to prevent such incidents from occurring are to drive safely and cautiously at all times as well as keeping children out of the streets and teaching them that streets are never a safe place to be.

www.kalihwisaks.com

for the latest news and electronic Kalihwisaks issues

## CLARIFICATION

There was an error with information we received from the VFW Post 7784 in an article (Election Report) that was published on page 3, in the April 5th issue of the Kalihwisaks. George Greendeer was listed as the Judge Advocate. We received notification after-the-fact that Dale Wheelock is the Judge Advocate. Also, Surgeon Marty Schweiner was also inadvertently omitted from the original submission. The organization regrets any inconvenience this may have caused.

*To Subscribe…*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mail to…*

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE to enrolled Oneida Members (18 years & older)

CREDIT PROBLEMS?
Need a Car or Truck?
This Week's Featured Vehicles...

2006 Dodge Stratus SXT — Moonroof — #4041 Only $44 PER WEEK§‡
2004 Chevy Trailblazer — 7 Passenger Extended — #4043 Only $53 PER WEEK§
2010 Chevy Impala — #4038 Only $56 PER WEEK§

| STOCK # | FEATURED VEHICLES | Payment |
|---|---|---|
| #4035 | 2010 Kia Rio | $48/wk§ |
| #4039 | 2006 Chevy Malibu | $48/wk§ |
| #4023 | 2004 Chevy Trailblazer | $53/wk§ |
| #4038 | 2010 Chevy Impala | $56/wk§ |
| #4021 | 2007 Chevy Uplander | $63/wk§ |
| #4037 | 2008 Pontiac G6 GT | $63/wk§ |
| #4040 | 2006 Chevy Trailblazer | $63/wk§ |
| #4007 | 2006 Chevy Colorado Ext.Cab 4x4 | $63/wk§ |

§ 60 mo., 9.9% APR; # 54 mo., 9.9% APR; + 72 mo., 6.9% APR; ‡ Incl. $1,000 minimum trade. Tax, DMV & documentation fees extra

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Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: $50 Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Stanchik, Donald

**deceased April 8, 2012**

Our father, Donald Stanchik, on Easter Sunday, April 8, 2012, was taken into Heaven by the loving arms of Jesus. He is really and truly home now. Because of Jesus, Dad has finally been reunited with Mom, but this time for eternity with the Lord. Oh how we wish we could have seen that sight. The smiles by those two must be incredible.

We can also only imagine the smile on his best buddy and son in law Kevin Drury's face as Kevin watches Dad get his first hug from Jesus. We can see Kevin trying to show Dad around, if Kevin can get him away from Evelyn even for a moment. Mom has been waiting for Dad since 1997. Now that wait is over and their reunion has just begun. We can see Dad being welcomed by other dear ones as well like his brothers before him.

Dad, you were such a gentle and kind grampa. You gave us so many good memories playing horse-shoes or croquet in the back yard. You were way too good a cribbage player. You were always winning. If you didn't get the points in your hand, no problem, you would just peg out. You taught us how to pick blackberries, walking through the woods finding asparagus and mushrooms. Dad loved the Packers, NASCAR and the Brewers. He made more than we can count, amazing, home cooked, wonderful meals we all shared with him. It was hard for you to give up some of your recipes, but you did.

Both of our parents are now in Heaven. We will keep reminding ourselves about these truths, because we can always trust God's Word and promises. Both Dad and Mom are now so happy. We will see them again just as God promised in I Thessalonians 4:13. Your love forever is with us as ours is with you. All our very precious fond memories. Always, we love you Dad, Grandpa and Brother.

Donald is survived by his children, Sheree Lewis, Mark (Rosemarie) Stanchik, Donald Stanchik Jr., Terrie Drury and Kevin (Debra) Stanchik; grandchildren Sarah, Zecheriah, Brittney, Grayce, Drew, Kayce, Erika, Nicholas, Lovey, Victor, Vikkimarie and Katie Jo, 3 great-grandchildren, brothers and sisters; Ronnie Stanchik; Ernest Stanchik; Angeline Westphal; Irene Marquard; Eleanore Firkus; Francis Weihbrecht; Gladys Weihbrecht; Theresa Holeffler; Linda Gladowski; Barbara Kolbeck; and Jean Topel as well as many other relatives and friends

In addition to his parents and wife Evelyn (Steinfeldt) Stanchik, Donald was preceded in death by his siblings, son-in-law and buddy, Kevin Drury, Raymond Stanchik, Chester Stanchik, Sylvester Stanchik, Stanley Stanchik and Carolyn Stanchik.

Visitation took place on Wednesday April 11, 2012, 4-8 pm at Lyndahl Funeral Home and Cremation Services.

Visitation will continue at the funeral home on Thursday from 1-3 pm. Funeral Service at the funeral home on Thursday at 3:00 pm.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

# Secretary Salazar and Attorney General Holder announce $1 billion settlement

WASHINGTON – Secretary of the Interior Ken Salazar and Attorney General Eric Holder today announced the settlement of lawsuits filed by 41 federally-recognized tribes against the United States, in which the tribes alleged that the Department of the Interior and the Department of the Treasury had mismanaged monetary assets and natural resources held in trust by the United States for the benefit of the tribes. The announcement followed a 22-month-long negotiation between the tribes and the United States that has culminated in settlements between the government and tribes totaling more than $1 billion.

"These settlements fairly and honorably resolve historical grievances over the accounting and management of tribal trust funds, trust lands, and other non-monetary trust resources that, for far too long, have been a source of conflict between Indian tribes and the United States," said Attorney General Holder. "Our commitment to tribes is the cornerstone of the Department of Justice's policies and initiatives in Indian Country, and these settlements will enable the tribal community to pursue the goals and objectives they deem to be appropriate while marking another step in our shared future built upon mutual respect and strong bonds of trust between tribal governments and the United States.

The Department of the Interior manages almost 56 million acres of trust lands for federally-recognized tribes and more than 100,000 leases on those lands for various uses, including housing.

"These important settlements reflect President Obama's continuing commitment to ensuring empowerment and reconciliation for American Indians," said Secretary Salazar. "It strengthens the government-to-government relationship with Tribal nations, helps restore a positive working relationship with Indian Country leaders and empowers American Indian communities. I want to commend Attorney General Holder, our Interior Solicitor Hilary Tompkins and other key officials who were involved in the long negotiations leading to these historic agreements. I look forward to working with Tribal leaders to further strengthen our government-to-government relationship based on mutual respect and a shared concern for the proper management of tribal trust assets and funds."

The 41 tribes are:

1. Assiniboine and Sioux Tribes of the Fort Peck Reservation
2. Bad River Band of Lake Superior Chippewa Indians
3. Blackfeet Tribe
4. Bois Forte Band of Chippewa Indians
5. Cachil Dehe Band of Wintun Indians of Colusa Rancheria
6. Coeur d'Alene Tribe
7. Chippewa Cree Tribe of the Rocky Boy's Reservation
8. Confederated Tribes of the Colville Reservation
9. Confederated Salish and Kootenai Tribes
10. Confederated Tribes of the Siletz Reservation
11. Hualapai Tribe
12. Kaibab Band of Paiute Indians of Arizona
13. Kickapoo Tribe of Kansas
14. Lac du Flambeau Band of Lake Superior Chippewa Indians
15. Leech Lake Band of Ojibwe Indians
16. Makah Tribe of the Makah Reservation
17. Mescalero Apache Nation
18. Minnesota Chippewa Tribe
19. Nez Perce Tribe
20. Nooksack Tribe
21. Northern Cheyenne Tribe
22. Passamaquoddy Tribe of Maine
23. Pawnee Nation
24. Pueblo of Zia
25. Quechan Indian Tribe of the Fort Yuma Reservation
26. Rincon Luiseño Band of Indians
27. Round Valley Tribes
28. Salt River Pima-Maricopa Indian Community
29. Santee Sioux Tribe
30. Shoshone-Bannock Tribes of the Fort Hall Reservation
31. Soboba Band of Luiseño Indians
32. Spirit Lake Dakotah Nation
33. Spokane Tribe
34. Standing Rock Sioux Tribe of the Fort Yates Reservation
35. Swinomish Tribal Indian Community
36. Te-Moak Tribe of Western Shoshone Indians
37. Tohono O'odham Nation
38. Tulalip Tribe
39. Tule River Tribe
40. Ute Mountain Ute Tribe
41. Ute Tribe of the Uintah and Ouray Reservation

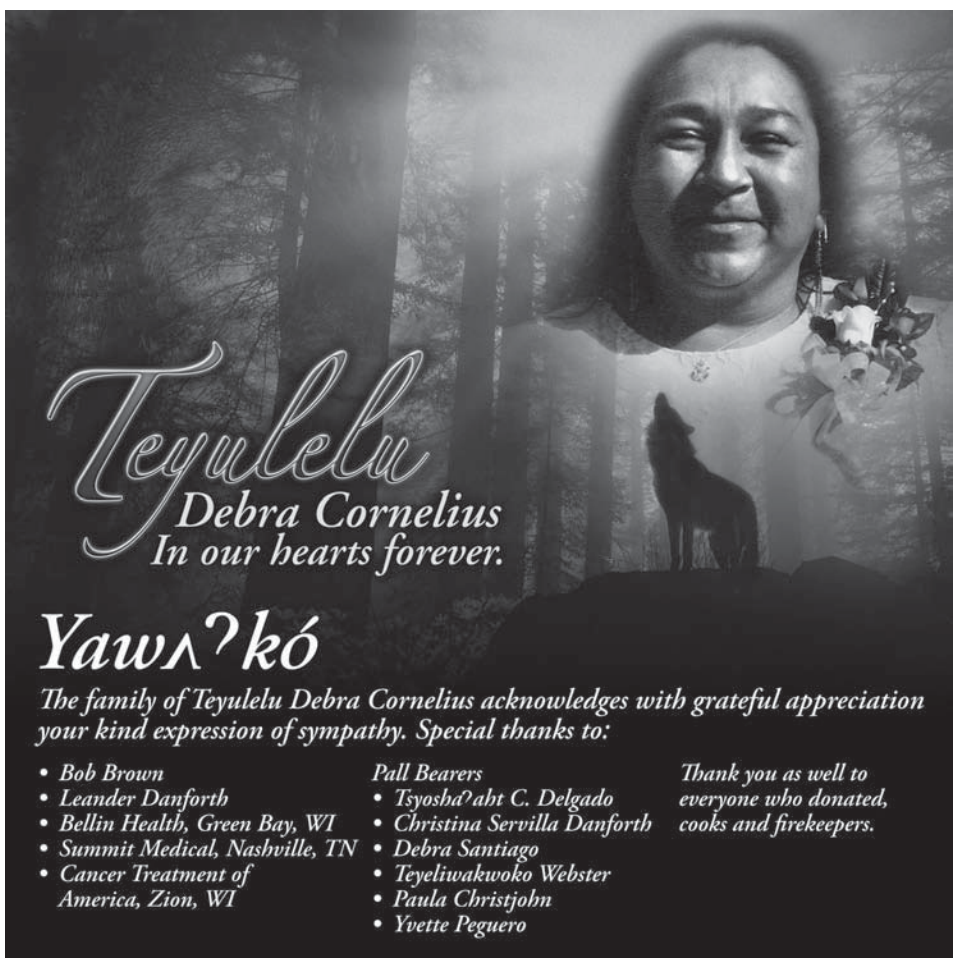
# In Loving Memory

**In Loving Memory of...**
**LeaAnn Marie Skenandore**
**On her 35th Birthday, *April 13th***

**Missing You**
Author: Her Dad

*I miss you so much; that everything I do, it reminds me of you.*
*I miss you so much; when I look at your picture on the wall, it reminds me of you.*
*I miss you so much; at family functions I am thinking of you always.*
*I miss you so much; as I sit here quietly in the morning, I think of all the things you said and did.*
*I miss you so much; when I sit at the kitchen table and look at your children's faces across from me, it reminds me of you.*
*I miss you so much; there is not a day that goes by when I am not thinking of you.*
*I miss you so much; that when we come to visit you, I am still asking the good lord why?*

***Happy Birthday LeeAnn***
***Love always – Mom, Dad, Carleigh, Brannon, and Eric***




**Yawʌʔkó**

*The family of Teyulelu Debra Cornelius acknowledges with grateful appreciation your kind expression of sympathy. Special thanks to:*

- *Bob Brown*
- *Leander Danforth*
- *Bellin Health, Green Bay, WI*
- *Summit Medical, Nashville, TN*
- *Cancer Treatment of America, Zion, WI*

*Pall Bearers*
- *Tsyoshaʔaht C. Delgado*
- *Christina Servilla Danforth*
- *Debra Santiago*
- *Teyeliwakwoko Webster*
- *Paula Christjohn*
- *Yvette Peguero*

*Thank you as well to everyone who donated, cooks and firekeepers.*

**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
r1 col. or r2 col @ $10.00 (limit 1-49 words)
r2 col. @ $15.00 (limit 50-74 words)
r2 col. @ $20.00 (limit 75-99 words)
r2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

# 10 Vendors Needed

## Oneida Food Vendor Preferance

**40th Annual Oneida Pow Wow 2012 • June 29th – July 1st**

**Deadline for entry is Monday • April 30, 2012**

- ❑ Must be accompanied by a $50 deposit to hold your space
- ❑ All payments must be paid in full on June 15, 2012
- ❑ If full payment is not received by date given your space will be forfeited

**For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org**

# WI sportsmen to sound off on crane hunt

**By Todd Richmond**
Associated Press

MADISON, WI ~ The battle over a sandhill crane hunt in Wisconsin isn't over. In fact, it might just be starting.

The Wisconsin Conservation Congress plans to ask the public whether a hunt is a good idea at its spring hearings Monday, less than a month after a Republican bill that would have created a hunt died in the Legislature after bird lovers railed that hunters already kill enough animals.

The question promises to re-ignite a heated debate. Wisconsin prides itself on its hunting heritage. Hunting advocates argue the sandhill population is out of control and the birds devour farmers' corn seeds. But the state also is home to the International Crane Foundation, one of the world's leading crane protection organizations, not to mention throngs of people who admire sandhills.

"I'm really not surprised it's being brought up again, simply because I understand the nature of hunting in Wisconsin," said Lyn Young Lorenz of Poynette, who has volunteered for three decades to count sandhills for the foundation. "I just don't think it's necessary. If people lived near a wetland or paid attention to sandhill cranes the way I have for 30 years, they wouldn't be asking for this."

Sandhill cranes are tall, elegant creatures with huge wing spans and a call that sounds like something out of "Jurassic Park." The bird was hunted to near extinction around the turn of the 20th century, but the species has since rebounded and is now found throughout North America and eastern Siberia.

Wisconsin, Michigan and Ontario, Canada, have become important nesting grounds for what biologists call the eastern flock, a group of about 70,000 birds that migrate up and down the eastern half of the United States. The U.S. Fish and Wildlife Service estimated Wisconsin's sandhill population stood at about 25,000 in late October. Thousands of people volunteer every year to count them.

As the population grew, however, more Wisconsin farmers complained about sandhills eating corn seeds and fledgling stalks. Federal wildlife officials issued 55 permits to southern Wisconsin landowners to kill problem cranes last year, up from 16 in 2008.

Thirteen states have implemented sandhill hunts and the Wisconsin Department of Natural Resources has said the population here is healthy enough to withstand a limited hunting season. State Rep. Joel Kleefisch, R-Oconomowoc, introduced a bill earlier this year authorizing a hunt but bird lovers ripped the proposal and Republican leaders never advanced the measure to a vote.

But while Kleefisch was drafting his bill the Conservation Congress, a group of influential sportsmen who advise the DNR on policy, was preparing a question to place on its spring hearing ballot asking people whether they support a sandhill hunt. The question will be put to the public at meetings in all 72 Wisconsin counties on Monday evening.

The referendum isn't binding on the DNR, but approval would give legislators more credibility if they decide to bring back a sandhill hunt bill next session. Even if a bill were to pass, it would likely take several years to develop rules establishing a hunt, said Kent Van Horn, a DNR waterfowl expert.

Conservation Congress officials say the question deserves a public vetting.

"The public has been asking for this hunt for a number of years," said John Edelblute, a duck hunter from Hartford who serves as vice chairman of the congress' migratory study committee and wrote the question. "I think there's going to be a lot of resistance. We'll just listen to who makes the biggest uproar. That's what we're there for. Let the public debate it."

The battle lines already are re-forming.

Bird advocates say the cranes' resurgence represents a conservation success story. Hunters can't kill enough cranes to make much of a dent in crop damage and farmers instead should treat their seeds with a crane repellent the Crane Foundation developed, they contend.

They also say Wisconsin hunters already can kill myriad species, including deer, coyotes, turkeys, bears and mourning doves, Wisconsin's official peace symbol. Gov. Scott Walker just signed a bill that authorizes a wolf hunt. If hunters want to kill sandhills, they can go to other states where the cranes are more abundant and hunting them is legal, they say.

"People in Wisconsin have a different relationship with cranes," said Karen Etter Hale, vice president of the Wisconsin Audubon Council. "We've watched the birds come back very slowly."

The Crane Foundation has remained neutral so its data and statistics are seen as objective, said Jeb Barzen, the foundation's ecology director. Still, he reiterated the foundation's stance that hunting won't solve crop damage problems and Wisconsin's crane population is leveling.

Wisconsin Farm Bureau Federation lobbyist Paul Zimmerman said farmers believe the repellent will just push the cranes into untreated fields - an assertion Barzen disputed, saying the cranes will stay in the treated fields and look for other food. Regardless, Zimmerman said hunting offers a means of controlling population growth and gives hunters "another recreational opportunity."

"I'm optimistic there'll be a good response on Monday on establishing a crane season," Zimmerman said.

Dave Swanson, president of the Green Bay Duck Hunters Association, said his group supports a sandhill hunt, noting that the DNR believes a hunt wouldn't hurt the overall sandhill population and hunters are paying for crop damage reimbursements through their fees. Plus, he said, sandhills are "great eating."

"We've done such a great job in the state restoring our natural resources. You've never seen more ducks, more mourning doves, more sandhill cranes," he said. "I know the Audubon Society just thinks we want something more to hunt. Well, everything in God's garden is available to us."

# *WCASA and Community Activists "Wrap" the Capitol to Honor Survivors of Sexual Violence*

Madison, WI – As part of the observance of Sexual Assault Awareness Month (SAAM), members of the community will gather to physically encircle the Capitol Building on Saturday, April 28th at 2:00 p.m.

The event, called "Wrap Around the Capitol" is aimed at honoring and supporting survivors of sexual assault. It is a project of a new group called the Survivors & Allies Task Force, organized through the Department of Justice Office of Justice Assistance (OJA) and the Wisconsin Coalition Against Sexual Assault (WCASA).

"We began meeting last year," explained Lisa Pentermann, a WCASA Board Member and member of the Survivors & Allies group. "At our second meeting, we decided we wanted to go beyond talking and do something visible, tangible, and public. Sexual Assault Awareness Month provided the natural time and place."

Sexual violence is pervasive in Wisconsin as well as across the nation; the numbers are quite sobering. Over this past year an estimated 15,000 Wisconsin women, men, and children became victims of sexual violence. One national survey found that one in five women, and one in seventy-one men, are sexually violated during the course of their lives.

The event brings survivors of sexual violence and those that want to end violence together in a visible sign of solidarity. In addition to encircling the Capitol, there will be a display of the "Traveling Pants" – a collection of blue jean pants colorfully decorated by survivors of sexual assault with messages about their right to be safe and to heal from the trauma of rape. There will also be speakers, and a musical performance by Jen Hopper of the Angel Band Project, a musical group formed to honor the singer's partner, Teresa Butz, who was murdered during a vicious attack in their home; both women were stabbed and sexually assaulted during the attack.

"We're so thrilled to have Angel Band Project with us," said Ms. Pentermann. "It's an extraordinary example of turning pain and tragedy into something proactive, and using your talent raise awareness, and of the resilience of survivors."

WCASA invites advocates, allies, supporters, and members from the community at large to join them on April 28th to stand against violence in our community.

Send your email to: kalihwisaks@oneidanation.org

kalihwisaks located in:
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI 54303
1.920.496.7318 • www.KALIHWISAKS.com

## Calendar

### 2012

### April 13

***VFW Post 7784 Friday Fish Fry***

***WHEN:*** Friday, April 13, 2012,
***TIME:*** 11:00AM - 7:00PM
***PLACE:*** Oneida VFW Post 7784

All-you-can-eat Cod ot Smelt (served with choice of cole slaw, frech fries, beans, or potatoe salad)
**$8.00/plate,** Soda/$1, Coffee/Free

### April 14

***26th Annual Bill Danforth All-Native Bowling Singles Tournament***

***WHEN:*** Saturday, April 14
***TIME:*** Registration: 12:30PM – 1:30PM
Start Time: 2:00PM
***PLACE:*** Ashwaubenon Bowling Alley (Behind Cheese Heads on Waube Lane) 2929 Allied Street, Green Bay, WI.

$30.00 Entry Fee Per Person *(Cash only)*. 100% payout based on # of bowlers. Bowlers must be at least 18 years old. Men & Women Divisions: You MUST bring documentation of bowling average. If you don't have proof or if don't have a book average you will receive the following average: 165 - Women, 195 - Men. Max of 5 bowlers per lane.
*Tribal ID may be requested for verification*
Reservations call **(920) 497-5499**

### April 15

***Oneida Hymn Singing practice***

***WHEN:*** Sunday, April 15, 2012, every Sunday thereafter
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns
**Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

### April 20-21

***Oneida Apostolic Church Rummage Sale***

***WHEN:*** Fri., April 20 - Sat., April 21
***TIME:*** Fri.: 10:00AM – 7:00PM
Sat.: 8:00AM – 2:00PM
***PLACE:*** Oneida Apostolic Church, 118 W. Meadow Dr., Oneida

Quality rummage, low prices. On the menu: corn soup, chicken dumpling, chili, fry bread, Indian tacos, steak burritos, Saturday morning breakfast burritos, baked goods. For more information call **920-362-5342**.

### April 24

***Common Ground Concert***

***WHEN:*** Tuesday, April 24
***TIME:*** 6:30PM
***PLACE:*** Meyer Theatre, 117 S. Washington Str., Green Bay

An evening of music building cultural bridges and a commonality through Native American and European styles from classical, opera, musical theatre, and indigenous fusion. Featuring Jennifer Stevens - Soprano, Lawrence Harris - Barritone, Kevin Locke - Flute Player/Hoop Dancer, Renee Guerrero - pianist, Kent De. Paulsen - Pianist, Gavino Lim`on - Toddler Grass Dancer, Kirby Metoxen - Hymnal Singer, Iroquois Smoke Dancers and Children's Choir. Free admission, for more information go to **wakohsiyostudio.com** or call **920-433-3343**.

### May 18

***2012 Fly Fishing School***

***WHEN:*** Friday, May 18, 2012 through Sunday, May 20, 2012
***PLACE:*** Riverside Bible Camp, south of Amherst, next to Stedman County Park on the Tomorrow River

The Frank Hornberg Chapter of Trout Unlimited will hold its 2012 Fly Fishing School. Sessions will cover casting, knots, gear selection, entomology, fly tying and reading the stream. Meals and two nights lodging are included. Total cost is $200 for registrants before April 15, $250 thereafter, and $150 for youths accompanied by an adult.
Contact: **www.hornberg-tu.org** and click on the "News" icon, or contact Stu Nelson, **715-344-8281**, **stunelson@charter.net**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Using magnets to treat pain

**By Nate Wisneski**
Kalihwisaks

Gail Roznoski was retired and looking for something to occupy her time. Little did she know knee pain relief would lead to her current business venture, Magnetic Therapy Products.

Roznoski describes her first encounter with magnetic jewelry and how an elderly woman showed her the health benefits of using it.

"My knees were killing me. I was in Arizona at a big gem show and my knees were hurting. I come across this little old lady, she was sitting in this tent making these bracelets. She told me this story and I didn't believe that they would work. I bought a bracelet from her and the next day my knees felt great," said Roznoski.

"She taught me how to make them. She said make two for me and one for myself that I could sell. She taught me how to make a living," added Roznoski.

She began selling her homemade jewelry about 10 years ago at local farmer's markets. She then opened her store, located at 1136 W. Mason Street in Green Bay, November 1 of last year.

Her store offers classes, beads, jewelry, and crystals along with pet beds with magnets that sooth pain for animals hampered by old age.

After a successful decorating business in Arizona and a cancer scare she decided to move back to Green Bay with the plan of opening her store.

"I made a good living out there but decided to move back home," Roznoski said. "I can make 25 bracelets a day and I've made 40,000 bracelets and that doesn't include necklaces. I'm tempted to put up a sign like McDonald's."

According to Roznoski, magnetic therapy is used to alleviate chronic pain from conditions like arthritis and it has been around for 2,000 years.

"It works through your blood stream. We use hematite," she said. "You can cut it and polish it. It's really a hard rock. It's the only stone you can magnetize. Once you do that you put it on your wrist, ankle or neck, you have major arteries around there, and the blood picks up the ionization that comes off the magnets. It helps heal faster because it increases the blood flow."

Now Roznoski is looking to put a little more focus on her pet beds that she has sold throughout the country.

"My goal is to make 2,000 pet beds this year. That doesn't sound like a lot but we make them by hand," she said.

Kali photo/Nate Wisneski

Gail Roznoski opened Magnetic Therapy Products last November. The store is located at 1136 W. Mason Street in Green Bay.

Some may doubt the effectiveness of her products but as long as customers keep coming back Roznoski is a believer.

"People like them because they do work. I have had so many people come back and say they work," she said.

She can also just remember her once aching knees.

For more information about Magnetic Therapy Products call (920) 492-9800 or visit the store.

# Operation Greatest Generation – *May 4, 2012*

**Secretary Scocos Column**

In 2012, the nation celebrates the 150th anniversary of the Civil War and welcomes home servicemembers who served in Operation Iraqi Freedom and Operation Enduring Freedom, as the U.S. combat operations in these conflicts are drawing to a close. In 2012, Governor Scott Walker, in recognition of all our veterans, proclaimed this the Year of the Veteran.

Over the course of history, we have sought to honor the deeds of our nation's veterans, providing them with the tools they need to reintegrate into civilian society with housing, education, health care, other treatment and meaningful jobs.

Following the Civil War, in 1865, President Lincoln called upon Congress "to care for him who shall have borne the battle and for his widow, and his orphan." Civil War veterans were provided disability pensions, given priority for land purchase, and buried in the first National Cemeteries.

When World War II drew to a close, President Franklin D. Roosevelt signed the GI Bill of Rights, providing funding for education, training, and providing low-interest, no down payment home loans to veterans. This landmark legislation is considered to not only have changed the lives of veterans, but also our country's higher education system, and in turn, the nation's economy.

In 2012, Wisconsin will celebrate the past, emulate the example set by our forefathers, and honor our 9/11 veterans by reaffirming the State of Wisconsin's commitment to providing the highest level of support to our nation's heroes. Year of the Veteran will include a series of events and initiatives to honor our nation's heroes, but more importantly, it is a refocused effort to connect veterans to the programs, benefits and services available to them.

A major cornerstone of this year long recognition of veterans is a celebration honoring World War II veterans. On Friday, May 4, 2012, the WDVA will host Operation Greatest Generation. This event will take place from 10:00 a.m. to 4:30 p.m. at the National Railroad Museum in Green Bay and is open to all World War II veterans and their guests. I am asking you to join with us to make this a memorable event for everyone.

The National Railroad Museum in Green Bay is home to the locomotive "General Eisenhower" and a portion of his World War II command train car. Day-long activities will include a vintage World War II vehicle exhibit, living history demonstrations, as well as other family-friendly exhibits and demonstrations.

The recognition ceremony honoring the World War II veterans will include keynote speaker Hugh Ambrose, author of "The Pacific," a book that he wrote with his father Stephen Ambrose, the renowned historian author of "Band of Brothers." Additional speakers are expected to include Governor Scott Walker and Lieutenant Colonel James Megellas, the most-decorated officer in the history of the 82nd Airborne Division and author of "All the Way to Berlin."

We would like to have participation from as many World War II veterans and their families as possible. Please mark your calendar and RSVP soon for Operation Greatest Generation at www.WisVets.com.

Like the kalihwisaks on facebook

www.kalihwisaks.com

YUMA's Family Restaurant
Located on old Hwy. 29 (inside Oneida Travel Center)
All tribal employees — buy one meal, get the second meal half off.*
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Do you have an Oneida Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

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Join us Friday, April 13 from 11:00AM to 7:00PM
All-You-Can-Eat
COD or SMELT
Served with choice of cole slaw, french fries, beans or potato salad
$8/plate
Soda $1
FREE Coffee

## Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer

While spring may bring flowers for most, spring brings budgets for my office. The OBC has begun the first round of budget reviews where we ask various questions about each division's goals for the coming year and accomplishments for the current and prior year. This is an important part of the process for the Business Committee as a whole. Not only does it help us understand the budget needs of each area, it provides us with a broader view of each area. This is critical as we move forward with restructuring the Tribe. Each of the Business Committee members, including myself has received many concerns relative to economics, new revenue generation, internal spending, etc. During the budget process, not only are we able to ask specific questions of the Division Directors but we are also able to assess which areas should be looked at closer as we move forward. That is not to say we are looking to discontinue any programs or services, it is to determine which areas can be combined and which areas need additional support to become more successful in servicing the needs of the membership.

As Treasurer, it is my job to ensure our money is being spent in the best way possible and procedural checks and balances are followed. One of my duties is to Chair the Finance Committee. We require each Division Director with expenses over 50K to have three bids. This is necessary in order to ensure we are getting the best quality product at the best price. Lately this has been a struggle. Some areas choose to submit contracts without three bids and without supporting documentation for sole source vendors, and in some instances having three bids is a federal funding requirement. This is troublesome to the Finance Committee because the result is the same, the contract is remanded back to include three bids and must be resubmitted for Finance Committee approval. While this does prolong the process, it is unnecessary. If each Division Director would follow the rules, we would never see a contract that is sole sourced or without the required amount of bids. If each contract were submitted properly, the process would move much faster and the Division Directors would not feel frustrated when questioned about their contracts. It is also imperative to plan accordingly for project expenses.

Recently I was re-elected to the position of second Vice President of the Native American Finance Officers Association (NAFOA). The mission of NAFOA is to help Tribes build financial strength and stability by providing training and educational forums as well as networking, idea sharing and planning. NAFOA works only with Tribes and is very knowledgeable of the issues that face Indian Country. The training sessions allow for individuals to get economic and financial updates, network and meet others who are facing the same challenges. Knowing we are not alone in some of the challenges we face is beneficial as someone else may have an idea we have not considered. NAFOA also provides mentorship and scholarships for Tribal students going into financial related careers.

I take both my responsibilities with NAFOA and Native American Bank very seriously. I believe they have given me the tools I need to safeguard the Tribe's money as if it were my own. I am confident in asking hard questions and I have no problem sending Division Directors back to the start when they submit an incomplete request. Many times we find ourselves stuck in the status-quo of how things have always been. I do my best to step beyond that by not only looking at what is happening now but how a decision will affect future decisions. I continue to do this with the support of the GTC. With budget season upon us there will be many hard decisions to make and I am confident with the assistance of the Finance Department and the Business Committee, we will make the right decisions as we look to close the deficit.

While our main goal is not to cut any services or programs, there are plenty of other areas to consider as far as consolidating, outsourcing, and modifying. With all change, resistance will be a factor but I do not believe anyone can deny that changes are necessary at this point. The initial challenge will be the hardest but once everyone realizes the benefits of the adjustments, I believe we will have made the right decisions for now and for the future.

I hope everyone has enjoyed the wonderful weather and I hope spring brings a new found sense of strength.

***Tina Danforth***

## Letters & Opinions...

### Birthday Wishes

*Just for you, Alicia*

*Just a few words we thought we would really like to say,*

*Just for you on your very special day,*

*Your beauty, your kindness, your always willing to share,*

*Makes us very happy just knowing you're always going to care,*

*Your kindness, your gentleness, you give us from your heart,*

*Just knowing throughout our lives we'll never be apart,*

*Your love that you share with us makes it so easy to love you much,*

*Your care and understanding comes to us from your heart's gentle touch,*

*Our very special love and care will never come to end,*

*Just for you once again our feelings are what we'd really like to send,*

*So for you on this and each and every day,*

*We send our feelings to you in our own special way,*

*So you have fun and take very special care of yourself,*

*So we wish you a very Happy Birthday on this year 2012.*

Love,
***Jerome, Randall, Mom & Dad***

### Path of the Oneida Tribe

Dear Oneida Tribal Business Committee Members,

I am writing in support of the over 1100 people who have signed a petition to oppose the Oneida Seven Generations Corporation (OSGC) gasification incinerator. Most of these signers have indicated they will boycott Oneida Tribal businesses if this plant is built. Many of the signers live in the Mather Heights district, which is considered to be part of the fallout zone for many of the pollutants that the plant will produce. They, along with many others, were shocked to learn that contrary to what OSGC told them, there will be smokestacks and there will be emissions. Even though they were told the facility would not burn tires, tires are included in the plan as a fuel source. The signers have expressed to us their anger about being given incomplete, inaccurate, and even false information, both in OSGC presentations and in media releases.

The basic facts are now known. There will be over 18 toxic air emissions from the facility, for some of which the hazards have not been fully researched. Young families have expressed their fears for raising their children in a neighborhood so close to a facility, which was falsely promoted. They worry that growing up in the Mather Heights neighborhood will give their children the cumulative effect from years of exposure to its emissions. They worry that this facility will further stress their children who suffer from asthma and will cause others to suffer from this illness. They worry that there are additional facts that OSGC has kept from them.

In the past, The Oneida Tribe and CWAC were partners in protecting the air, the water, and the land. Together we fought for the clean up of the Fox River. Together we urged the DNR to enforce regulations against polluters. CWAC has remained true to the cause of protecting Mother Earth. We fought against the Grantech sludge incinerator. We fought against the Crandon Mine. We sought enforcement of wastewater discharge regulations against Utica Energy. Most recently, we teamed up with the Bad River Band of the Lake Superior Tribe of Chippewa Indians to educate the public about the negative impacts the proposed mining bill could have on the Bad River watershed.

We wonder what path your tribe has chosen to travel. We wonder how promoting a project that is not only unproven, but which has proven not to work successfully elsewhere, can be good for this generation, or for the next seven. We wonder what has become of our partner.

Sometimes it is necessary to look a gift horse in the mouth. When one finds the beast is diseased, it is better to not accept the gift. What kind of gift has the incinerator industry brought to you? Are they offering a well-groomed beast full of hidden disease? Has the promise of government money blinded you from looking into the mouth of this gift horse and seeing its disease? Look carefully. See now, and see into the future.

What path will you choose for the Oneida Tribe?

***Dean Hoegger***
President, Clean Water Action Council of Northeast Wisconsin

## Second Annual Semi-Truck Sample Sale Rolls into St. Matthews School

*School to Sell Truckload of Clothing in Effort to Support Educational Programming*

Green Bay, WI – In today's economic environment, public and private schools continue to search for new and creative funding sources to meet school funding needs. That reality is leading one area school to roll in a semi-truck of hats, t-shirts, jerseys and more this weekend---all in the name of education.

Thousands of sweatshirts, hoodies, embroidered and screen printed t-shirts, hats, tote bags and more will be available at a Sample Sale on Saturday, April 14, 2012, 8 am-3 pm and Sunday, April 15, 8 am – 1 pm at St. Matthew School, 130 St. Matthew Street, Green Bay. The sale includes unique clothing items featuring college and professional sports teams and vacation destinations from around the country. Youth and adult sizes are available, with prices ranging from $2 to $15.

"Thousand of t-shirts, scores of sweats and hoodies by the hundreds will all be on sale," said Mike Van Handel, chairperson of the St. Matthew School Site Advisory Council, which is sponsoring the sale. "For bargain hunters and people who like to rummage, it's like Christmas in April."

Proceeds from the sale will benefit educational and student enrichment programs at

St. Matthew School as well as throughout the GRACE system. St. Matthew School, which offers programming for early childhood through 8th grade students, is a member of the Green Bay Area Catholic Education (GRACE) School System.

"It's important to continue funding ongoing student enrichment as well as some of the special things we do here at St. Matthew's. We have special days for students, teachers, moms, dads and grandparents. We have an entire week devoted to the celebration of Catholic Schools Week, and a special mini-course day for our students. We know that all schools are focused on budget line items more than ever. Our goal is to expand our budget with a little creativity while preserving the quality of education, and we invite the community to join us in that effort by attending the sale."

St. Matthew's is located at 130 S. Matthew St. in Green Bay. For more information, contact the School Office at 920.432.5223.

### kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## Oneida Business Committee Meetings

Wednesday, April 25, 9:00 am
Wednesday, May 9, 9:00 am
Wednesday, May 23, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 17, 2012**

**Purpose:**

***Legislative Procedures Act***

The intent of the Legislative Procedures Act (the Law) is to provide an improved lawmaking process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law also re-charters the Legislative Operating Committee's (LOC) role in the lawmaking process. The Law provides a streamlined lawmaking process, which includes:

- **Fiscal Estimates.** A fiscal estimate would be required for each legislative proposal, which would estimate the total fiscal year costs associated with the legislation. This would include items such as: startup costs, personnel, office, documentation costs, legislative mandates, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation.
- **Legislative Analysis**. An analysis describing the important features of the legislation, impact to the Tribal operations, as well as the general public would also be required for each legislative proposal.
- **Holding a public comment period** and requiring an actual public meeting only be held when determined necessary by the LOC or OBC. Currently, public hearings are required to be held before any legislation is adopted on a permanent basis. Public meetings would now only be required to held if the LOC or OBC determines a public meeting is in the best interests of the Tribal membership. A public comment period will be noticed before any legislation is considered for adoption on a permanent basis and written comments received during this time will be considered before moving forward with the legislation.
- **Creation of an Oneida Register.** The LOC would be required to post agency regulations, proposed legislation and notices, and the Oneida Code of Laws in the Oneida Register.
- **Notice requirements** would be the responsibility of the LOC (and no longer the Tribal Secretary). TheLOCwould be required to give specific notice of all public hearings to the Tribe's managers and directors, who would be responsible for informing Tribal employees of the public hearings. The managers and directors would direct that written or oral testimony be provided by Tribal employees who have special knowledge or expertise on the subject of the public hearing. Under the current APA, notice of public hearings is the responsibility of the Tribal Secretary.
- **Adoption of emergency legislation.** Emergency legislation would still be able to be adopted for six months, with the option of renewing the adoption for an additional six months. A legislative analysis of the emergency legislation would now be required before it is adopted.
- **Repeal of the Format for Laws.** The Format for Laws would be repealed and the relevant portions of that law would be incorporated into the Legislative Procedures Act.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**May 1, 2012**

**Purpose:**

***Canons of Judicial Conduct Response Law***

These Canons are intended to govern the conduct of Judges and Judicial Candidates under the Judiciary Act. These Canons also apply to law clerks, Judiciary staff attorneys, paralegals, court administrators, and others who are in close and constant working relationship with a Judge. The Canons establish overarching principles of judicial ethics; create a base from which all Judges are expected to strive; provide guidance and assist Judges in maintaining the highest standards of judicial and personal conduct; and establish a basis for the regulation of conduct through disciplinary measures. Specifically, the Canons require:

- A Judge to uphold and promote the independence, integrity, competence and impartiality of the Judiciary and avoid impropriety and the appearance of impropriety.
- A Judge's judicial duties to take precedence over all of the Judge's personal and extrajudicial activities, which shall be conducted in such a manner as to minimize the risk of conflicts with the obligations of judicial office.
- A Judge to avoid financial and business dealings that tend to reflect adversely on his or her impartiality or interfere with the performance of his or her judicial responsibilities.
- Judges and Judicial Candidates to affirm and display the respectful integrity and dignity of a person qualified to hold a position on the Judiciary and recommends they refrain from any political activity which might interfere with the performance of his or her judicial duties.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

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## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 26, 2012**

**Purpose:**

***Tribal Environmental Response Law***

The intent of the Tribal Environmental Response Law is to direct the Environmental Health and Safety Division (Division) to create a Tribal Environmental Response Program (TERP) which will address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment. In order to regulate the identification, investigation and remediation of discharges of hazardous substances, this law:

- Requires individuals who are responsible for or aware of a discharge of a hazardous substance to notify the Division and, in most cases, to be responsible for the remedial action necessary to restore the environment to the condition it was in before the discharge occurred.
- Makes the Division responsible to:

o Adopt standards for environmental quality that are protective of public health and the environment. Business Committee approval of these standards is required, except when the standards are consistent with federal standards.

o Conduct investigations of sites and facilities that are, or are suspected of being, contaminated from the discharge of a hazardous substance.

o Identify parties that are responsible for the clean-up of contaminated sites and facilities.

o Require appropriate remedial actions be taken when contaminated sites and facilities are identified.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

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**https://oneida-nsn.gov/**

## From 1A/*Prescription drugs*

illicit substances when misused or abused."

Opioids like hydrocodone and oxycodone can release intense feelings of well-being. Some abusers swallow the pills; others crush them, then smoke, snort or inject the powder.

Unlike most street drugs, the problem has its roots in two disparate parts of the country - Appalachia and affluent suburbs, said Pete Jackson, president of Advocates for the Reform of Prescription Opioids.

"Now it's spreading from those two poles," Jackson said.

The AP analysis used drug data collected quarterly by the DEA's Automation of Reports and Consolidated Orders System. The DEA tracks shipments sent from distributors to pharmacies, hospitals, practitioners and teaching institutions and then compiles the data using three-digit ZIP codes. Every ZIP code starting with 100-, for example, is lumped together into one figure.

The AP combined this data with census figures to determine effective sales per capita.

A few ZIP codes that include military bases or Veterans Affairs hospitals have seen large increases in painkiller use because of soldier patients injured in the Middle East, law enforcement officials say. In addition, small areas around St. Louis, Indianapolis, Las Vegas and Newark, N.J., have seen their totals affected because mail-order pharmacies have shipping centers there, said Carmen Catizone, executive director of the National Association of Boards of Pharmacy.

Many of the sales trends stretch across bigger areas.

In 2000, oxycodone sales were centered in coal-mining areas of West Virginia and eastern Kentucky - places with high concentrations of people with back problems and other chronic pain.

But by 2010, the strongest oxycodone sales had overtaken most of Tennessee and Kentucky, stretching as far north as Columbus, Ohio and as far south as Macon, Ga.

Per-capita oxycodone sales increased five- or sixfold in most of Tennessee during the decade.

"We've got a problem. We've got to get a handle on it," said Tommy Farmer, a counterdrug official with the Tennessee Bureau of Investigation.

Many buyers began crossing into Tennessee to fill prescriptions after border states began strengthening computer systems meant to monitor drug sales, Farmer said.

In 2006, only 20 states had prescription drug monitoring programs aimed at tracking patients. Now 40 do, but many aren't linked together, so abusers can simply go to another state when they're flagged in one state's system. There is no federal monitoring of prescription drugs at the patient level.

In Florida, the AP analysis underscores the difficulty of the state's decade-long battle against "pill mills," unscrupulous doctors who churn out dozens of prescriptions a day.

In 2000, Florida's oxycodone sales were centered around West Palm Beach. By 2010, oxycodone was flowing to nearly every part of the state.

While still not as high as in Appalachia or Florida, oxycodone sales also increased dramatically in New York City and its suburbs. The borough of Staten Island saw sales leap 1,200 percent.

New York's Long Island has also seen huge increases. In Islip, N.Y., teenager Makenzie Emerson says she started stealing oxycodone that her mother was prescribed in 2009 after a fall on ice. Soon Emerson was popping six pills at a time.

"When I would go over to friends' houses I would raid their medicine cabinets because I knew their parents were most likely taking something," said Emerson, now 19.

One day she overdosed at the mall. Her mother, Phyllis Ferraro, tried to keep her daughter breathing until the ambulance arrived.

"The pills are everywhere," Ferraro said. "There aren't enough treatment centers and yet there's a pharmacy on every corner."

The American Southwest has emerged as another hot spot.

Parts of New Mexico have seen tenfold increases in oxycodone sales per capita and fivefold increases in hydrocodone. The state had the highest rate of opioid painkiller overdoses in 2008, with 27 per 100,000 population.

Many parts of eastern California received only modest amounts of oxycodone in 2010, but the increase from 2000 was dramatic - more than 500 percent around Modesto and Stockton.

Many California addicts are switching from methamphetamine to prescription pills, said John Harsany, medical director of Riverside County's substance abuse program.

Hydrocodone use has increased in some areas with large Indian reservations, including South Dakota, northeastern Arizona and northern Minnesota and Wisconsin. Many of these communities have battled substance abuse problems in the past.

Experts worry painkiller sales are spreading quickly in areas where there are few clinics to treat people who get hooked, Bunt said.

In Utica, N.Y., Patricia Reynolds has struggled to find treatment after becoming dependent on hydrocodone pills originally prescribed for a broken tailbone.

The nearest clinics offering Suboxone, an anti-addiction drug, are an hour's drive away in Cooperstown or Syracuse. And those programs are full and are not accepting new patients, she said.

"You can't have one clinic like that in the whole area," Reynolds said. "It's a really sad epidemic. I want people to start talking about it instead of pretending it's not a problem and hiding."

O.B.C. Legislative Operating Committee

# LOC Update

# Current Sponsors for Pending Legislation

In the last Legislative Operating Committee (LOC) Update, the entire process for enacting, repealing, or amending Tribal laws and policies was explained. As that article stated, after the LOC decides to take up a request to create, amend or repeal a Tribal law or policy, that item is assigned to a sponsor. Each legislative item is sponsored by one (or more) of the five LOC members, and the LOC member that sponsors an item is responsible for guiding that proposal through the legislative process, from start to finish.

Below is the most current information about which LOC member is sponsoring each legislative proposal that is currently being processed by the LOC, with the exception of bylaws.

The membership is encouraged to contact the sponsor of an item to learn more about the proposal, to ask any questions, or to provide any feedback.

## Sponsor: Melinda J. Danforth (LOC Chair)

**Contact:**
**Melinda J. Danforth**
(920) 869-4461
MDanforj@oneidanation.org
*Assistant: Lisa Summers*
(920) 869-4478
LSummer2@oneidanation.org

**Personnel Policies: Grievance Process.** This item was submitted so that the LOC could revise the grievance process to remove the role of the General Manager, since that position has been eliminated. However, in reviewing this item, the LOC is now also considering a greater revamping of the entire Blue Book.

**Referendum Questions.** Three referendum questions were posed during the July 2011 General Elections, addressing (1) Absentee Balloting, (2) Whether the Chief of Police should be elected or appointed, and (3) GTC meeting stipends for Tribal employees attending GTC meetings as part of their job. These issues are being processed so that complete information and potential options for action can be presented to GTC.

**Judiciary Act**. This is a new law to strengthen and re-define the authority of the Tribal Judicial System. A revised draft will be presented for consideration at an upcoming GTC meeting.

**Tribal Environmental Response Law.** This proposal would create a new Tribal law to address releases of hazardous or regulated substances within the Reservation Boundaries.

**Peace and Homeland Security Codes.** A request has been received to establish a framework of civil infraction, traffic, conservation and Homeland Security codes, including Peacemaking.

**Per Capita Law Amendments—Attachments.** Amendments are being processed for Tribal change and clarify the process for attaching payments.

**Employee Protection Policy.** This policy is being reviewed to ensure that adequate protections are being given to Tribal employees who report wrongdoing, and to ensure that there are safeguards in place to maintain their confidentiality.

**Early Return to Work Policy Amendments.** Revisions would ensure that the policy offers consistent options for supervisors when an employee reaches the 180 -day limit of modified work duty.

## Sponsor: Brandon Stevens (LOC Vice-Chair)

**Contact:**
**Brandon Stevens**
(920) 869-4378
BStevens@oneidanation.org
*Assistant: RC Metoxen*
(920) 869-4469
RMetoxe2@oneidanation.org

**Child Custody, Placement and Visitation Law Amendments – Guardianship.** Currently, this Law permits a third party (i.e. a non-parent) to petition for custody of a minor child, but does not address third-party guardianships. Amendments are being processed to address this concern.

**Children's Code.** This proposal for a new Children's Code would set forth a mechanism to allow the Tribe to take jurisdiction of child welfare matters involving tribal children.

**Per Capita Law Amendments—Fraudulent Use of High School Diplomas and Tax Liens.** Amendments are being processed to address the fraudulent use of diplomas to gain access to a minor's trust account, and would allow per capita payments to be attached to pay federal tax liens.

**Personnel Policies & Procedures – Vacation and Personal Cap.** Amendments would place a 280 hour cap on the amount of personal and vacation time a Tribal employee can accrue—after that cap is reached, the employee will no longer accrue personal or vacation time until he or she falls below the 280 hour accumulation. Supervisors would be required to notify employees when they reach 200 hours of accrued personal and vacation time, so that they can plan accordingly.

## Sponsor: Paul Ninham

**Contact:**
**Paul Ninham**
Phone: (920) 869-4450
PNinham@oneidanation.org
*Assistant: Trish King*
(920) 869-4462
TKing@oneidanation.org

**Judicial Canons of Ethics.** At the January 2, 2012 Annual GTC meeting, the GTC deferred the Judiciary Act back to the LOC and also directed the LOC to include the Judicial Canon of Ethics to accompany the Judiciary Act. Draft Canons are due back to the GTC at the July 2012 Semi-Annual Meeting. The Canons are intended to provide a comprehensive set of rules and guidance for Judges within the Oneida Tribal Judicial System, to ensure Judges maintain the highest ethical standards and behavior, both in and out of the courtroom.

**Child Support and Paternity Law Review and Revisions.** A request has been submitted that the Oneida Child Support Law and Paternity Law be reviewed, to see if any improvements can be made, now that these laws have been in effect for a few years. One potential amendment would be to change the name of the Child Support Enforcement Agency to the Oneida Nation Child Support Agency because enforcement is only one component of the agency's efforts.

## Sponsor: David Jordan

**Contact:**
**David Jordan**
Phone: (920) 869-4482
DJordan1@oneidanation.org
*Assistant: Leyne Orosco*
(920) 869-4459
LOrosco@oneidanation.org

**GTC Meetings Law.** This proposal is for a new law to govern the scheduling and conducting of GTC meetings—including a standard agenda format and a code of conduct for those in attendance; outlining the duties of those preparing and assisting with GTC meetings, and establishing how petitions would be processed.

**Indian Preference Law.** The Indian Preference Law was adopted in 1998 and has not been revised since 2003. Amendments are intended to maximize the ability of Tribal members and Tribal member -owned businesses to secure employment and contracting opportunities, while at the same time preventing abuse of the Indian Preference entitlement.

Emergency amendments are also currently being processed to create an exception to the law where necessary to comply with grant requirements.

**Crosswalk Signs.** A proposal has been brought forth for Tribal pedestrian traffic signs to be placed in several crosswalks within the Reservation, to track the current work being performed by the Department of Transportation.

**GTC Stipend Payment Policy.** Emergency amendments would (1) prevent members under 21 years of age from attending GTC meetings until facilities that seat over 2,500 people are identified, and (2) prevent members who leave the ballroom area and related bathroom facilities from receiving the stipend.

## Sponsor: Vince DelaRosa

**Contact:**
**Vince Dela Rosa**
(920) 869-4438
VDelaros@oneidanation.org
*Assistant: Cathy Bachhuber*
(920) 869-4426
CBacchub@oneidanation.org

**Legislative Procedures Act (LPA).** The LPA is a new law that would provide an updated and more accurate process for the adoption of Tribal legislation. A draft was previously reviewed by the GTC and amendments have been made based on the GTC motion. A public hearing on the most recent amendments is scheduled for April 17, 2012.

**Budget Management and Control Law.** This law is being developed to provide a consistent manner to govern the Tribal budget process, establish a procedural framework, and oversee Tribal expenditures.

**Election Law Amendments – Referendum Process.** Amendments to the Election Law regarding the referendum process are being developed, as well as the procedures which should be followed during the recount process, while maintaining the security of the ballots and ensuring the election is conducted in an open and proper manner.

**Child Custody Law Complaint.** A complaint was brought to the attention of the OBC regarding the OAC and a child custody case. The complaint has been reviewed and the LRO is conducting research into the feasibility of legislative amendments to address the concerns brought forth.

**Whistleblower Law.** A new Whistleblower law is intended to replace the Employee Protection Law and provide a more comprehensive avenue for complaints to be processed in a confidential manner.

# Thunderhawk softball team looking to make strides

**By Nate Wisneski**
Kalihwisaks

The Oneida Nation Thunderhawks softball team is keeping it simple this year; just get better.

"It's just a matter of learning the game," said head coach Ces Dawson. "They're learning what their skills are, what they like and how to improve. We can hit and throw but we don't have much experience."

The 11-player team plays at the junior varsity level and has a five game schedule. This season will also feature first ever home game at the Site I diamond.

Though the team is lacking experience they do have some strengths.

"We have a couple of returners who are strong. Noel (Metoxen) is a catcher with really solid leadership skills. Our pitcher, Rachel Ninham, has some experience and practices a lot during the offseason," said Dawson. "A lot of girls played basketball and they are natural athletes that pick up the game really easily."

Along with inexperience the team also faces other challenges.

"We don't have enough players to practice in-game situations. We have some boys from school come and help us out. The biggest thing is in a tiny school like ours we have to find 11 girls at once to do something with commitment is hard," said Dawson.

Metoxen knows they are inexperienced but has high expectations.

"We haven't won a game yet but we still have fun. I think we will win at least one or two games this year. I just think we got better," Metoxen said.

Overall, Dawson just hopes the team gets better and softball at the high school is here to stay.

"It's a team that's playing for fun and to learn the game. We want to conduct ourselves in a good way, improve our skills, have fun and build for the future," Dawson said. "Softball is really fun and it would be great if we could have that consistently offered at the school."

Kali photo/Nate Wisneski
Noelle Metoxen takes ground balls during practice for the Thunderhawk softball team.

# Fighting Sioux ballot language changed after error

**By Dale Wetzel**
Associated Press

BISMARCK, N.D. (AP) _ You say you want the University of North Dakota to keep the Fighting Sioux nickname? Be sure to vote ``No.''

State officials warned Thursday of possible confusion over language in June's referendum over the contentious moniker.

Attorney General Wayne Stenehjem had previously settled on ballot language for the Fighting Sioux referendum that specified a ``Yes'' vote required UND to keep the name and a ``No'' vote meant the name, which the NCAA considers offensive, could be retired.

However, Stenehjem said Thursday the original referendum language was backward, because North Dakotans will be voting on a double negative _ whether to repeal the North Dakota Legislature's decision to repeal a law that requires UND to keep the nickname.

Therefore, a ``Yes'' vote supports the Legislature's decision to repeal the pro-nickname law, which would allow the university to retire the nickname, the attorney general said.

A ``No'' vote opposes the Legislature's repeal of the Fighting Sioux law. Should ``No'' voters prevail, UND would be required to keep using the nickname and a logo showing an American Indian warrior's profile.

``We're dealing with a rejection of a repeal of a previous law, and so it gets a little convoluted,'' Stenehjem said.

The latest version of the approved ballot should make it clear what a vote means, Stenehjem said.

The question will be listed as Measure 4 on the June 12 ballot. It will have ``Yes'' and ``No'' ovals that voters will fill in.

By the ``Yes'' oval will be this statement: ``Yes means you approve Senate Bill 2370, the effect of which would allow the University of North Dakota to discontinue the Fighting Sioux nickname and logo.''

Next to the ``No'' oval will read: ``No means you reject Senate Bill 2370, and would require the University of North Dakota to use the Fighting Sioux nickname and logo.''

The North Dakota Constitution requires that a referendum allow voters to repeal a law approved by the Legislature, Stenehjem said.

Want the latest news?
Check out
kalihwisaks.com

## Oneida Thunderhawks
## 2012 LaX Schedule

| Date | Opponent | Time |
|---|---|---|
| 04/23/2012 | at GB Metro | 5:00PM |
| 05/02/2012 | at Menasha | 5:00PM |
| 05/16/2012 | ***vs GB Metro*** | 5:00PM |
| 05/18/2012 | at De Pere LaX | 5:30PM |

***Home games are displayed in bold***

## Oneida Thunderhawks
## 2012 Softball Schedule

| Date | Opponent | Time |
|---|---|---|
| 04/19/2012 | at Southern Door | 4:30PM |
| 04/26/2012 | at Stockbridge | 4:00PM |
| 05/01/2012 | at Oconto | 4:30PM |
| ***05/04/2012*** | ***vs Peshtigo*** | ***5:00PM*** |
| ***05/08/2012*** | ***vs Stockbridge*** | ***4:00PM*** |
| 05/15/2012 | at Peshitgo | 5:00PM |

***Home games are displayed in bold***

## 2012 Oneida Recreation
## Summer Program Registration

***It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.***

• SAVE THE DATE •

*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I -** June 11th – June 29th
**Session II -** July 9th – July 27th
**Session III -** July 30th – August 17th

*For more information contact* ***John E. Powless III at 920-869-6286***

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# Wisconsin *News*

## Candidates file in six Wis. recall elections

MADISON, Wis. (AP) – Candidates planning to run against Gov. Scott Walker and five other Republicans are filing the required signatures to get on the ballot in recall elections.

Democratic state Sen. Kathleen Vinehout and former Dane County Executive Kathleen Falk filed their signatures Tuesday with the state Government Accountability Board. They are among four Democrats seeking the party's nomination to take on Walker.

Milwaukee Mayor Tom Barrett's wife and former Lt. Gov. Barbara Lawton were to turn in Barrett's signatures late Tuesday morning. Secretary of State Doug La Follette was expected to file his papers later.

Numerous other Democratic candidates were planning to file before the 5 p.m. deadline to challenge Republican Lt. Gov. Rebecca Kleefisch and four Republican state senators.

The primary is May 8 and the general election is June 5.

## Wis. getting three new cheese making plants

MILWAUKEE (AP) – Three cheesemakers are adding new plants in rural Wisconsin.

The Milwaukee Journal Sentinel reports (http://bit.ly/Ij3kvr ) Emmi Roth USA will put a $44 million plant in Platteville to produce specialty cheese starting next year. It's expected to create up to 60 jobs.

Green Bay-based BelGioioso Cheese Inc. is building another plant in Pulaski, in addition to their five in the area now that each specialize in a particular cheese.

Holland's Family Cheese LLC will build a new plant in Thorp, in Clark County. It's expected to be three times larger than their current plant there and add about 10 jobs.

John Umhoefer, of the Wisconsin Cheese Makers Association, says Wisconsin leads the nation in cheese production. There are 135 cheese plants now, up from 120 a decade ago.

## Rivals unveil policies, plans in Wis. Senate race

MADISON, Wis. (AP) – Former Gov. Tommy Thompson proposed sweeping revisions to the federal tax code and ex-U.S. Rep. Mark Neumann promised to impose congressional term limits as the two worked Monday to separate themselves from a crowded field of Republican U.S. Senate hopefuls.

Thompson released a four-page outline that began by declaring that the current federal tax system is dysfunctional and stems from decades of "political manipulation and special-interest pandering."

His proposal includes limiting federal revenue to 18.5 percent of the gross domestic product, making former President George W. Bush's tax cuts permanent and phasing in a flat tax. Individuals would have the option of filing a single-page tax form with a flat 15 percent rate. After two years, Thompson would move to an across-the-board flat tax.

He also would exempt all households earning less than $100,000 from capital gains taxes, eliminate federal taxes on Social Security income and simplify the federal corporate income tax to two brackets, 25 percent and 10 percent. Thompson also promised to work to eliminate taxes on foreign profits U.S. businesses invest in domestic plants, job training and research.

"Pretty damn good," Thompson said of his plan in a telephone interview. "My whole tax program ... is to make our country more aggressive, more job friendly and grow the economy."

## Wis. cranberry output rises 11 percent in 2011

MADISON, Wis. (AP – A new report says Wisconsin's cranberry industry had an especially productive year last year.

The U.S. Department of Agriculture says Wisconsin produced 4.4 million barrels of cranberries in 2011. That's an increase of 11 percent over the 2010 harvest.

Wisconsin's 2011 season got off to a late start because of bad weather, but a mid-season heat wave helped production recover. Some producers said their berries were smaller last year but their overall output was good to average.

Wisconsin remains the nation's leading cranberry producer, harvesting more barrels than the rest of the country does combined. Wisconsin accounted for 57 percent of last year's national output, while Massachusetts produced 30 percent. New Jersey, Oregon and Washington state accounted for the other 13 percent.

One barrel of cranberries equates to 100 pounds.

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# West Virginia man is recreating American Indian life

**By Jim Bissett**
The Dominion Post

REEDSVILLE, W.Va. (AP) – Like a lot of people of American Indian descent, Joe has gotten pretty adept at introducing himself with two distinctly different names.

Call it a handshake-squaring of society and soul.

"Joe Heltzinger," the name on his driver's license, Social Security card and college diplomas, is the one he has to answer to. Society says so.

"Joseph RedHawk," however, is the identity written across his heart. That's the name he prefers, as it is dictated by the poetry and pride of his indigenous lineage.

Joe Heltzinger (and, Joseph RedHawk), is an affable, 49-year-old with an easy laugh and mellow manner. He now lives in Reedsville, and he got here by way of his hometown of Reading, Pa., and Tularosa, N.M., where he lived and worked several years.

You'll know him when you see him: He's the guy who wears that amazing buckskin jacket with the fringes – a piece of outerwear that looks like it should be hanging in an Old West museum somewhere.

Total strangers, even, have been known to stop him and ask about it.

"Yeah, people do ask me where I bought it," he said recently from the Reedsville townhouse he shares with his wife and daughter. "I get a kick out of telling them that I didn't buy it, I made it. They say, 'No kidding.' "

Nope, no kidding. Just craftsmanship.

Craftsmanship, and care for his culture, is how he literally got his Indian name. Back home in Pennsylvania more than 25 years ago, the shaman of an Eastern Woodlands tribe bestowed him with the RedHawk moniker _ "He said my heart was more red than white."

The blood ties of both course through his veins. He's English and Welsh on his mother's side. It's from his father's side of the family that he gets his Oglala Sioux and Chiricahua Apache heritage.

He doesn't know all the details, but his father's father, also named Joseph, was taken off a South Dakota reservation as an infant in the early 1900s and adopted by the Heltzinger family, in Reading.

Generations of that practice of forced assimilation, plus the isolation of Indian reservations in general, is why the "culture" part of America's indigenous culture is dying out, said Jon Reyhner, a professor of bilingual and multicultural education at Northern Arizona University.

When the language goes, the culture and heritage goes with it, Reyhner said.

The man known both by RedHawk and Heltzinger completely understands that, he said.

"Growing up, I knew I was part Indian," he said, "but that was the only thing I knew."

He knew he was good with his hands. He was a gearhead, always popping the hood and making his car purr. He was a good student and a seeker, too.

He went to college, planning on a career as a minister. He said he earned a doctorate in religion and history from a school in the east he'd rather not name. "We had a real falling out," he said.

Same for the denomination of the church he would have preached in. By then, he said, he was exploring his American Indian roots. The church disapproved, he said.

He went to work for a garage, as a mechanic and auto detailer.

'They liked my stuff – but they didn't like me'

The breathing problems he developed a few years back from his job prompted his doctor to suggest a move to a warm, dry climate. New Mexico, it was.

He settled in Tularosa, about 100 miles west of El Paso, Texas.

He went back to work on cars, but he was also tuning up a new career built on his abilities as a crafter of authentic American Indian items. He founded a trading post-type shop, turning out period-correct war bonnets, buckskin outfits and moccasins, all by hand.

Several of his customers lived on the Mescalero Apache Reservation, which was right down the road on U.S. 70.

They didn't have the best of feelings for the merchant, though, he said.

"They liked my stuff, but they didn't like me," he said. "That's because I wasn't a full Indian. But they had to buy from me, because I was the only one who knew how to make these things."

Two years ago, the family boomeranged back East, to be closer to Reading.

Now, he wants to revive his career as an American Indian interpreter, dressing in historically correct, authentic garb he makes himself as he discusses the politics and particulars of Northern Plains Indians in the 18th- and 19th-century America.

He's in the process of lining up appearances at schools and festivals.

"I don't necessarily 'romanticize' Indians," he said. He talks about the land-grabs and sneak attacks from one tribe to the other. He tempers the real stuff with respect, though. He also looks in quiet awe at a population that also had, and has, deep reverence for the Earth and its resources.

Look for him to explore another icon synonymous with West Virginia _ one that isn't always accurately portrayed.

"I'm working up some things on your Mountain Man," he said. "Mountaineers in this part of the country back then weren't those big, burly guys with beards. They were pretty scrawny. And they were clean-shaven, because they were dealing with Indians. Indians hated facial hair."

"These guys didn't do push-ups after touchdowns, either."


# Twahwahtsílay^

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*"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."*

Fox Valley Technical College – Criminal Justice Center for Innovation

*For more information contact:*
**Alex Lei-Nako • 490-3774**
**Ron Hill • 496-5385**

**Twahwahtsi=l@y<**
Re-vitalization of
Tsi>niyukwaliho=t^
(Geet ne yoo gwa le ho da)
all of us our ways
Renewing Family Titles and Ties

**Good Thought and Words**
"readdressing minds"
**Sashakoti>nikuhlahslu=n$he>**
(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)
*Those who circle around them to readdress their minds*

**Strong and Peaceful Flame**
"restoring and tending their fires"
**Yethiya>tan&nha>**
(yea-tee-ya, da-noon-hah)
*We are watching over them*

Supportive and Loving Relationships
"rejoining and strengthening community"
**Twahwahts$lay<**
**(Dwah wah jee lie)**
We all are family

Based on **Lotinuhsyu=n$=**
(people of the longhouse)
beliefs, stories, and value

# Webster finds help at VA, gets second chance at life

*Finds peace in family and works of art*

**By Gary J. Kunich**
5000 West editor

"I just got stupid. I did something stupid, and that's when I realized I needed help," said Army Veteran Joe Webster.

He got it at the Milwaukee VA, which helped him get sober, find transitional housing and a full-time job.

Four of Webster's paintings now hang in building 7, where other veterans also go through recovery, as a small token of his thanks.

Each painting has a Native-American theme, a nod to Webster's Oneida heritage, along with a recovery message. They were unveiled April 4 in a special ceremony that included staff, family and friends, including fellow tribe members from the Oneida Nation.

The steps he painted about are some of the same ones Webster took to get sober after years of drinking.

He hit his lowest point around December 2010.

"I was drinking, and woke up in the bushes outside my daughter's house," he said with a grimace. "My granddaughter came outside to go to school and said, 'Grandpa, are you OK?' She told her mom she wanted to stay home to take care of Grandpa. That finally gave me my reason to get better."

His daughters brought him to the VA.

Fifteen months later, Webster is full of life and appreciation for the second chance.

"I first came to the VA in the 1980s and wasn't impressed. They didn't seem to care back then, so when I came this time, I had a little bit of an attitude, but I knew I needed to get help. They were amazing. I can't say enough about the VA," he said. "Some people say, 'The VA sucks,' or it didn't help them. No, you have to be willing to help yourself. You have to be willing to take the steps and do the work, and I hope this inspires others to get help."

Soon after he entered treatment, Webster rediscovered his love of drawing, something he first started in Vietnam.

"Back then I used to do sketches, but eventually just threw that stuff away. I didn't want anything to do with it."

As he went through therapy, he created 10 smaller lithographs that now hang in the main hospital outside the Mental Health Clinic. Each of those also contains a recovery message.

"They were important to me, but then I'd see people stop and write down the sayings on each one," he said. "That's when I realized it might help others."

He began work on the larger paintings in October 2011, and recently finished the work. They're part of some 45 paintings he's created since coming to the VA. Many are significant for other areas of Webster's life they represent.

"If you look, most of them have eight feathers. That's for my three children and my five grandchildren," he said. "There are also two pines because my mother and father are buried here (on the VA grounds) underneath two pines. I felt a special spirit come over me as I painted these."

Oneida tribe members said they were honored to be part of the ceremony.

"We're so glad to be here and be a part of this," said Kerry Metoxen, the tribal veteran service officer. "I know Joe did some sketching in Vietnam, but I think coming to the VA helped him to rediscover that. It's kind of cool to see this. I hope this helps other vets and makes them realize they can get help, too."

Photo contributed

Ken Metoxen (left) ignites sage held by Joe Webster (right) during a cultural ceremony .

Dr. Jacquline Bethany, who is part of Webster's treatment team, said the paintings will hang for years to come and people will know Webster did them.

"With these paintings, and his enthusiasm, he has given us far more than we could ever give him," she said. "He will never be forgotten here, and these paintings will help everyone else who comes through these doors."

Ken Metoxen burned sage as part of a blessing, which Webster took around so others could waft the smoke over themselves. The smoke signifies a blessing and purification.

Webster was humbled that so many people were hand for the ceremony, and said the celebration represented the next step in his life.

"Thank you for inviting my tribe," he told the VA

**• See 7B, Joe Webster**

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# Tribal Environmental Response and *What it Means to You*

**By Amy Spears**
Environmental Specialist – Pollution Prevention

Hazardous and toxic chemicals and waste are in use all around us; they are transported, recycled, treated and disposed of on a daily basis. In Brown and Outagamie County alone, there are 161 facilities that are required to report to the Environmental Protection Agency (EPA) on the management of the toxic material they use and dispose of. Presently, there are 33 large quantity hazardous waste generators located in Brown and Outagamie counties. These facilities are located on and adjacent to the Oneida reservation. What would happen if there was an unexpected or accidental spill or release of these materials? What recourse would the Oneida Tribe have? Who would determine the level of clean-up necessary? And, how would we deal with the long term effects of the release or spill?

Currently, the Tribe would have little recourse. The Wisconsin DNR and/or the EPA would be in charge of overseeing any clean-up actions and they would determine the level of clean-up. The Oneida Tribe would have little say in the process, even if the spill were to happen on the Reservation.

The Oneida Nation Environmental Response Law has been drafted to address these concerns and to bring jurisdiction as well as oversight and enforcement authority to the Tribe. ***This law would:***

- Regulate the identification, investigation and remediation of discharges of hazardous substances to the environment
- Identify sites and facilities where the discharge of a hazardous substance into the environment has occurred; and
- Eliminate contamination from and control the threat of, or actual discharge of hazardous substances.

***The Tribe will be able to:***

- Respond to discharges of hazardous substance and environmental contamination concerns; and
- Ensure remedial action is taken to redevelop contaminated lands and maintain the health and welfare of the environment.

Please join us for a public hearing to discuss the Oneida Nation Environmental Response Law on Thursday April 26th from 11:30-12:30 at the Business Committee Conference Room. Check back next week in the Kalihwisaks for information on what is hazardous and toxic material and how is it regulated.

Please contact Victoria Flowers at **920-869-4548** with any questions or concerns or email at **vflowers@oneidanation.org**

*Visit our page on*
**facebook**
**Oneida Environmental Health and Safety Division**
*for more information.*

# Trash burning is illegal, hazardous to air, leading cause of wildfires

*Environmental, forestry officials urge alternatives to burning*

**Wisconsin DNR**

MADISON – People conducting spring cleanups who are thinking about taking a match to a debris pile may want to think twice, according to state environmental officials, who caution that burning household trash adds dangerous pollutants to the air. And while burning some yard waste is legal in some areas, state forestry officials caution that debris burning is the number one cause of wildfires in Wisconsin, causing approximately 30 percent of such fires each year.

"Burning any material, whether plastic, paper or wood, produces a variety of hazardous and toxic air pollutants, including carcinogens such as arsenic, benzene and formaldehyde," said Brad Wolbert, of the Department of Natural Resources Waste and Materials Management Program. "Children and others with asthma are especially harmed by smoke from burning garbage. If you burn trash, you're affecting your health and the environment more than you know."

A study by the U.S Environmental Protection Agency found that the amount of cancer causing dioxin and furan emissions from 15 households burning trash each day is the same as those emissions from a 200 ton per day municipal waste incinerator with high efficiency emission control technology.

The Oneida Tribe prohibits the burning of trash and strongly discourages the burning of yard waste within the reservation boundries. **For more information please contact Amy Spears at (920) 869-4549.**

Because of its environmental risk, burning trash in Wisconsin is illegal. In addition, Oneida's recycling and solid waste disposal law prohibit burning of household trash or recyclable material in any instance.

"Recycling programs are available in every community for plastic, glass and metal containers, corrugated cardboard, newspaper, and magazines," Wolbert said.

Agricultural and horticultural plastics like silage film, haylage bags, bale wrap, woven tarps, nursery pots, and trays must also be recycled or landfilled. It is illegal to burn plastics in Wisconsin. Materials that are not recyclable should go to a legal disposal facility, not a burn barrel or pile.

Materials that are legal to burn, such as leaves and brush, are also regulated under state codes.

Instead of burning, state environmental and forestry officials recommend people visit the DNR website and search keywords "open burning" for alternative such as composting and recycling.

Current State law requires individuals wishing to burn legal materials to first obtain a burning permit and then call or check online on the day of the burn for the daily restrictions. Permits can be obtained online or calling 1-888-WIS-BURN from 7 a.m. to 10 p.m. daily. Customers may also visit their local Ranger Station or Emergency Fire Warden for permits in-person. Permits are free and valid for one year. For more information on burning permits and the current fire danger in Wisconsin, see the DNR website.

***For more information on how to handle waste materials, visit* Oneida-nsn.org/environment** or **dnr.wi.gov** and search keyword "waste."

## Oneida Nation Yard Waste Recycling Area

The Oneida Conservation Department, at N8047 County Road U, will now accept community yard waste from Oneida Tribal Member's homes.

Only Yard Wastes such as leaves, grass clippings, brush, and tree wood is accepted.

DAY TIME DROP OFF ONLY.
Stop in the office to register.

**Location:** Oneida Conservation Department
**Address:** N8047 Cty Rd U, Oneida
**Phone:** (920) 869-1450
**Hours:** Monday-Friday 8:00 a.m.—4:30p.m
Closed from 12:00p.m.—1:00p.m.
ALSO....every third Saturday of the month from 8:00a.m.-12:00p.m.

All other dumping is strictly prohibited.
Do not leave plastic bags or empty containers.

## Tsyunhehkwa Seed & Plant Distribution 2012

**Starting Saturday • May 5, 2012**
**10:00AM – 2:00PM**
***And the following Monday through Thursday***
**1:30PM to 3:00PM**
**While Supplies last.**

**$10 will provide you with the following seeds and bedding plants:**

**Seeds**

Pickling Cucumber
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Butternut Squash
Crookneck Squash
Zucchini Summer Squash
Yellow Wax Bean
Green Bean
Sweet Corn
Beets
Muskmelon
Onion Sets
Snap Pea
Red Potato
White Potato
Radishes
Spinach
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**Plants in 4 packs: (Bedding Plants)**

**Tomatoes**
Slicing – Beef Steak
Canning – Roma
Cherry – Sweetie

**Peppers**
Jalapeno
Green Bell

**Brassica**
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Broccoli

***"Thank you" to those of you who have participated in the past.***
***We hope that more people will see the benefits of growing your own food.***

**If you need any help or information come and see us or give us a call at 869-2718**

## LUCKY U's SPRING CLOTHING EXCHANGE

**PLACE: N6961 CORNELIUS CIRCLE, ONEIDA, WI**
**DATES: APRIL 23 – 28**
**TIMES: MON. – FRI.**
**9 AM – 12 PM**
**SATURDAY (28th)**
**9 AM - 2 PM**

If you got it, Give it. If you need it, Take it.
I will be collecting: Clean, Gently used clothing, shoes (especially sneakers), small household items, AND some furniture
**(Furniture By Appointment ONLY).**
Please drop off clothing & household items at the address noted at left.

I WILL BE ACCEPTING ITEMS AT THE ADDRESS LISTED PRIOR TO EXCHANGE.
**FOR FURNITURE** PLEASE CALL AHEAD TO Diane at: 920-562-2252 or Email: djourda5@yahoo.com

## • Earth Day 2012 •

# Saturday
## May 12, 2012
**Osnúhsa? Lake**
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**9:00 AM...**
***– Opening Prayer***
*Light breakfast, pick up bags, gloves and orange vests*

**11:00 AM...**
***– Tree Give Away***
*Limit 6 trees per family*

***Sponsored by Environmental and Live, Sustain, Grow.***

**For more information, please call ERB at:**
**(920) 496-5360**

# Wanted: Oneida scholars age zero and up

**By Dawn Walschinski**
Kalihwisaks

Education and Training Area Manager Norbert Hill Jr. wants Oneida parents to start getting their children ready for college long before high school starts.

"The coaching starts very early, and our youngest scholars are from age zero to five," said Hill. "We have to prepare them for learning, it's a lifelong process."

To share this vision, his department is hosting Coaching Your Child to Harvard on Thursday, May 3 at Thornberry Creek. The event will feature a free dinner and keynote speaker Dr. Bob Powless, Professor Emeritus – University of Minnesota-Duluth.

"He's a guy who provides a lot of encouragement and support," said Hill. "I think our parents and our families need encouragement, and if they can believe it, they can do it."

Hill stated Dr. Powless encouraged him to continue on with school.

"He's the one after I finished my undergraduate degree just said to me in passing 'you ought to think about graduate school,' and nobody ever said that to me, and that one sentence stuck will be all my life, and went back to graduate school," said Hill.

Oneida citizens can afford to go to college with the tribe's help; however, young people need to prepare themselves for school by learning to love learning.

"One of the best things that parents can do is read to their child," he said. "From zero to five, 90 percent of the child's brain development happens in those years. So we need to capture those years in terms of reading or preparation to learning," he said.

Post high school training is necessary with the rising tide of technology jobs.

"Kids now need more than a high school degree; they need post-secondary high school education and training,"

The event is open to anyone who has college aspirations for their child according to Hill.

"We would like to provide dinner for two in any family. It could be mom-dad, it could be mom-child, or dad,-child," he said.

Space is limited, call **920-869-4372** for a reservation.

# *Support group offered for parents of college students*

Do you have a student in college, or getting ready to enter college in the next year? Parents of college and university students are invited to participate in a mutual support group!

Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?
- Mitch and his staff could probably fill in many commonly asked questions PARENTS have.

The transition to college can be confusing, and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do".

Come to this inaugural meeting on March 15, at the Oneida Community Education Center on Packerland Drive at 6:00 P.M. to share ups and downs, joys and trials, and patterns of college life.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

Getting students to college is a major undertaking. Getting students through college is another. The inaugural meeting will be held at 7:00 P.M. on Wednesday, February 22 at the Oneida Community Support Center on 2632 South Packerland Drive. Refreshments will be served.

Let's unscramble the transition, confusing and anxiety producing experience of launching a child into the world of higher education. You will also receive valuable information concerning complex landscape of higher education and knowledge that every parent should know. The Higher Education staff will be available for consultation.

For more information contact Barb Kolitsch at **(920) 496 7900** or Norbert Hill at **(920) 869 4037**.

ATTENTION! Parents of college-bound students! (Grades 0-12)
Join us for a complimentary dinner for two (per family).
COACHING YOUR CHILD TO HARVARD!
Thursday, May 3, 2012
6:00 PM – 8:30 PM
Thornberry Creek Golf Course
4470 N Pine Tree Rd
Oneida, WI 54155
FREE EVENT!
KEYNOTE SPEAKER: DR. BOB POWLESS
Professor Emeritus—University of Minnesota-Duluth
"My mother said, 'Robert, we must find where the best schools are.'" ~ Quote from Dr. Bob Powless
What parents can gain by attending this event:
• Encouragement to help each other
• The past, present, and future for Oneida young people
• Helping your child become college-ready
Space is limited!
RESERVE YOUR SPOT TODAY!
Open to the first 40 parents or coaches who call (920) 869-4372 or email dkrull@oneidanation.org to make your reservations!
For more information about the event please contact (920) 869-4037 or email nhill@oneidanation.org. For directions to Thornberry Creek Golf Course please contact (920) 434-7501.

# Green Bay Packers to Present Football the Exhibit

Green Bay, WI ~ The Neville Public Museum is pleased to announce that the Green Bay Packers are the presenting sponsor of Football the Exhibit. "Football" will be on display at the Neville May 19, 2012 through September 9, 2012.

"Football" brings the excitement and experience of playing the game, while teaching the science, technology, engineering and math (STEM) that make it all possible. The exihib features 25 hands-on units. Test your throwing skills in the Passing Cage area and learn what it truly means to have a "rifle arm."

You'll discover the science behind the game and more!

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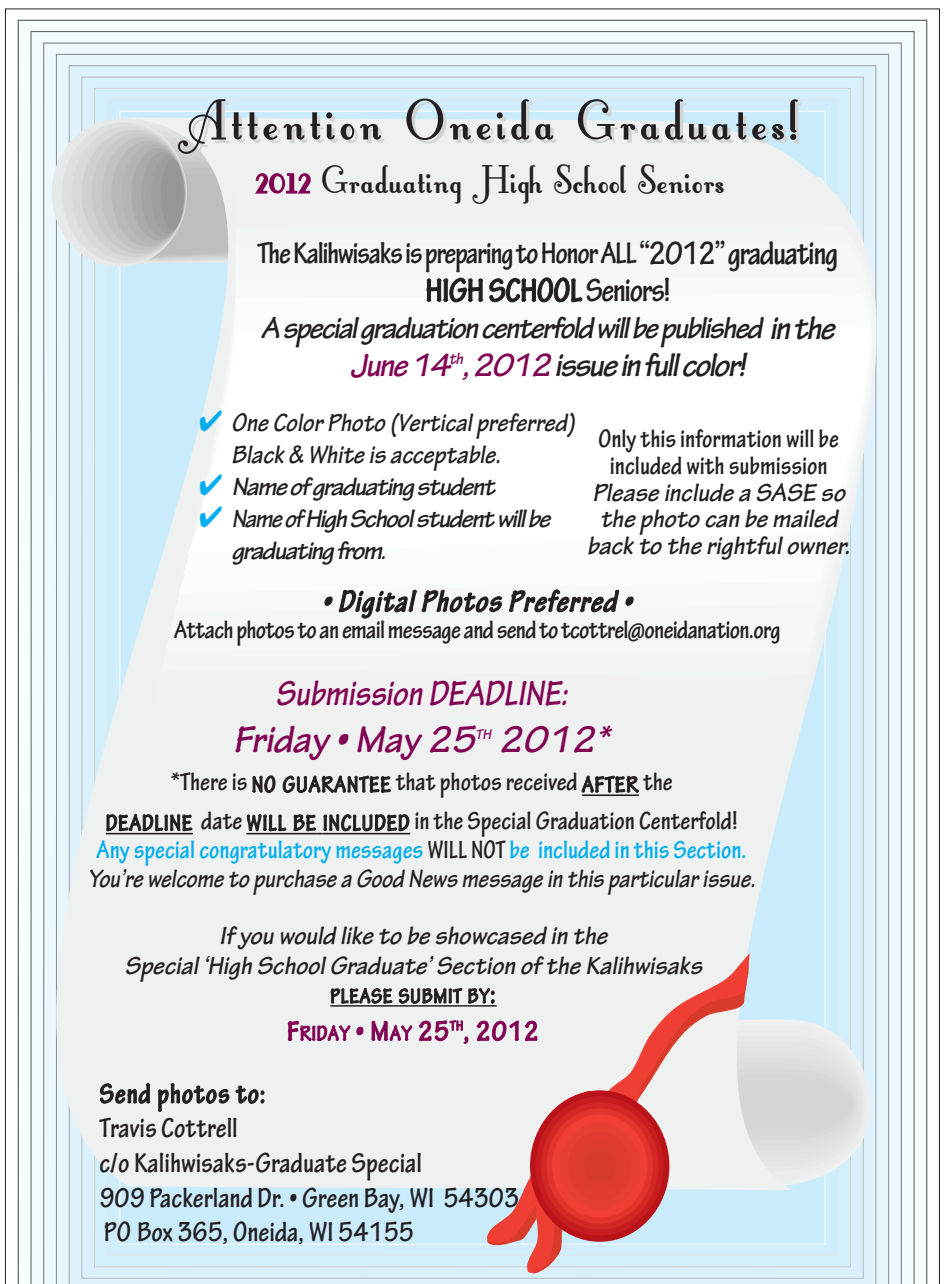
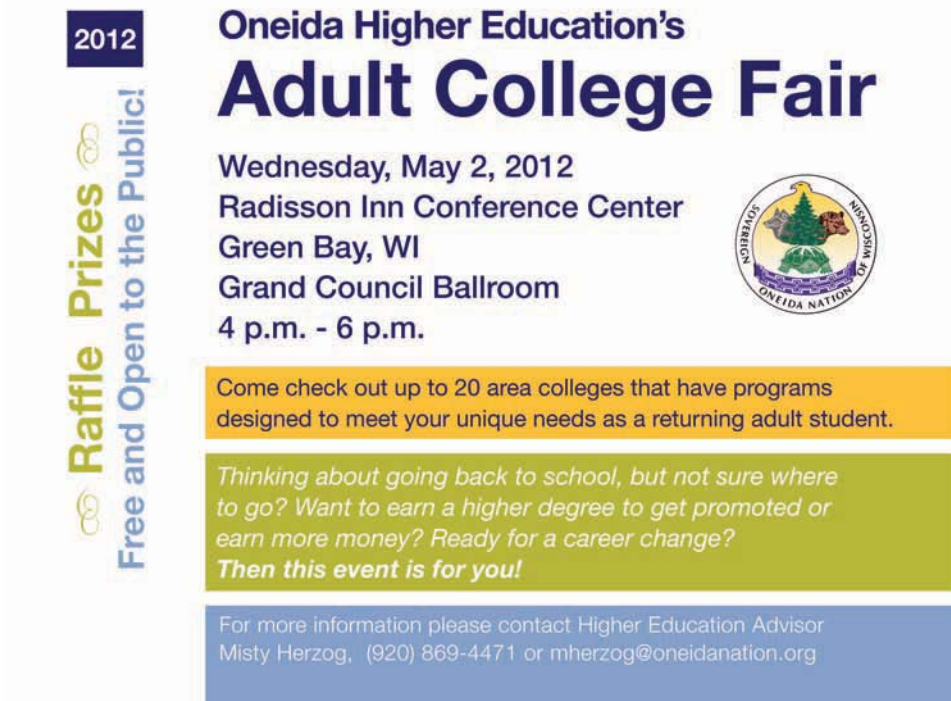
WHEN: SATURDAY, MAY 12, 2012
WHERE: ONEIDA CIVIC CENTER
(SONNY KING MEMORIAL BUILDING)
2913 ARTLEY ST. ONEIDA, WI 54155
TIME: 3:00 PM - 4:00 PM
EVENT IS OPEN TO THE GENERAL PUBLIC,
$2.00 ENTRANCE FEE AT THE DOOR.
Come and enjoy the great sounds of talented young people. Both groups will perform separately and then sing together in a very special cultural and musical exchange.


Attention Oneida Graduates!
2012 Graduating High School Seniors
The Kalihwisaks is preparing to Honor ALL "2012" graduating HIGH SCHOOL Seniors!
A special graduation centerfold will be published in the June 14th, 2012 issue in full color!
✔ One Color Photo (Vertical preferred) Black & White is acceptable.
✔ Name of graduating student
✔ Name of High School student will be graduating from.
Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.
• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org
Submission DEADLINE:
Friday • May 25TH 2012*
*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.
If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks
PLEASE SUBMIT BY:
FRIDAY • MAY 25TH, 2012
Send photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155


2012
Raffle Prizes
Free and Open to the Public!
Oneida Higher Education's
Adult College Fair
Wednesday, May 2, 2012
Radisson Inn Conference Center
Green Bay, WI
Grand Council Ballroom
4 p.m. - 6 p.m.
Come check out up to 20 area colleges that have programs designed to meet your unique needs as a returning adult student.
Thinking about going back to school, but not sure where to go? Want to earn a higher degree to get promoted or earn more money? Ready for a career change?
Then this event is for you!
For more information please contact Higher Education Advisor Misty Herzog, (920) 869-4471 or mherzog@oneidanation.org

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

### Request for Bids
### The Oneida Housing Authority

**The Oneida Housing Authority** is requesting sealed bids for the construction of infrastructure for a 20 lot subdivision in 2011. This is an Indian Community Development Block Grant (ICDBG) funded project from HUD. The work shall consist of construction of sanitary sewer, water main, storm sewer, roadway and grading for the Green Valley Subdivision.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Engineer, **Mr. Ron Wolf from McMahon, 1445 McMahon Drive, Neenah, Wisconsin 54956, phone number (920) 751-4200**. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning **April 8, 2011 until April 25, 2011 between the hours of 8:00 a.m. until 5:00 p.m.**

Bids based on these documents will be accepted in person until **2:00 p.m., April 26, 2011**, please submit bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Bay Bank**
**2555 Packerland Drive**
**Green Bay, WI 54313**
**Attn: Dianne Zubella**

*Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.*

## For Rent

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697, ext. 1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

*Visit us at...*
**kalihwisaks.com**
*For all the latest news*

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## For Sale

**White oval bathtub** – $100.

**Nordyne downdraft gas furnace**, could convert to propane, heats four bedrooms – $125. Call…
Cletus at **920-217-0135**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

## Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the **Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386**

*Project Description: Proposed project W1221 Fish Creek Road. Re-placement of septic tank and minor mound work, HIS/EPA-OWWI BE-10-G24, Legal Description: T23N, R19E, Section 19 NW1/4 of NW1/4, Parcel number 170155700, Town of Oneida Outagamie Co.*

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before* ***April 11, 2012***

**Sandra DeCoteau**
DOB 2/28/1948
DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
February 29, 2012

*kalihwisaks*
Find us on Facebook

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before* ***May 1, 2012***

**Arvilla R. (Webster) King**
DOB 5/08/1946
DOD 5/19/2007
**Winona Violet Vieau**
DOB 5/14/1922
DOD 2/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
March 20, 2012

*Call* **920.496.7317**
***for all your Advertising Needs***

## Legal Notice

### Oneida Tribal Judicial System
### Notice of Complaints Filed and Scheduled Hearings

***RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals***

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, March 14, 2012 at 9:00 a.m. and on Wednesday, April 4, 2012 at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Bryant Hill**, 12-TC-022
**Linda W. Stops**, 12-TC-020
**Pamela Medina**, 12-TC-014
**James M. Silas**, 12-TC-009
**Lori A. Elm**, 12-TC-033, 12-TC-034, 12-TC-035
**Christopher J. Danforth**, 12-TC-041, 12-TC-042, 12-TC-043

For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

**Mini Storage**
**AUCTION**
**Town of Oneida**
**Key Storage LLC**
*W1224 Town Rd. • DePere, WI 54115*
• One 10'x20' unit
• Contents will be Auctioned off
**Sunday, April 22, 2012**
• Locks will be removed at **11:00AM**
• Cash Only, Auction, as is

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$41,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

**kalihwisaks@oneidanation.org**

## Oneida Tribe *Employment Opportunities*

### Open to Oneida Tribal Members ONLY*

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Senior Accounting Assistant* | Central Accounting | April 23, 2012 |
| Accounting Manager | Central Accounting | Until Filled |
| Dispatcher | OPD | Until Filled |
| Insurance Billing Specialist | Administration | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**Braxton Jordan Wisneski**

Braxton Jordan Wisneski was born to proud parents Kyle Wisneski and Jamie Betters. He was born on March 31, 2012 weighing 9 lbs and was 22 inches long. Grandparents are Jill and Paul Ninham, Debbie Melchert and Jerry Cornelius, Dan and Linda Wisneski, and Susan and the late James Betters.

## Happy 4th Birthday

***Josalyn Ella White***
**Tusweca Luta Win Yakokhwahele?**

Our Angel, you bring us so much joy and happiness.
*We love you very much!*
*Love, Mom, Dad, Gavin, Elise, Na Na & Pa Pa, Grandma Sandi, Grandpa Jerry, Auntie Fawn & Uncle Louis, Deja, Cade, Chloe, Cameron, Oneida & Oglala Lakota Families.*

## Happy 12th Birthday

***Deja***

April 6 is your special day. You bring so much joy to our lives, and we're all very proud of you.

Congratulations for being on the honor roll all year at West DePere Middle School.
*Love, Mom, Louis, Cade, Chloe & Cameron, Nana Josefa, Papa Warren, Gramma Sandi, Grandpa Jerry and all your family*

## Happy 2nd Birthday

***Collin***

Happy Birthday Baby Boy!

*We can't believe you are 2 already!*
*Love Dad, Mom Ashlyn, Jones & Hank*

## Happy 50th Birthday

***Auntie Carol Stevens***

*How time made you better with age…*
*Love You Always,*
*Amanda, Jess, Nakita & Juan*

## Happy 50th Birthday

To the **Greatest Aunt Ever**

*You mean more to us than you'll ever know.*
*We Love You Much,*
*Amanda, Jess, Nakita & Juan*

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

***Call* 920.496.7317**
***for all your Advertising Needs***

## Understanding Credit Workshop offered by OHA

| Part 1 | Part 2 |
|---|---|
| Date: April 17, 2012 | Date: April 24, 2012 |
| Time:1:30–3:30PM | Time:1:30–3:30PM |
| Place: OHA Conf. Rm | Place: OHA Conf. Rm |

***Space is limited. Please sign up today***

Please contact Comprehensive Housing Coordinator, Scott Denny at **920-869-6193.**

***Check out the Kalihwisaks on facebook***

www.kalihwisaks.com

## REMINDER

**To our Readers...**

***kalihwisaks* will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

**For the Best in**
*Native American Music*
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
• 10PM to midnight •

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## *Wisconsin Indian Golf Association Annual Tournament*

W I G A

# Saturday • May 19, 2012

## *Thornberry Creek at Oneida*

**Individual Format • Tee times starting at 10:30AM**

***If you are not on tee box at designated tee time, you will be disqualified***

Flights: Men – Seniors – Women – Juniors
Cost*: Adults $80/person (Includes golf, cart & prizes)
Juniors – $20/person (Includes 9 holes & prizes)

**Deadline to register is Friday • May 11, 2012**

**The annual WIGA membership fee of $5.00 is included in the cost.*

***For more information, contact:***

| | |
|---|---|
| ***Leroy King*** | **920.713.8363** |
| ***Racquel Hill*** | **920.819.8322** |
| ***Waylon Denny*** | **920.366.6854** |

**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks***
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

Thunderhawk Times

# Oneida Prom 2012

**By Joelle Thomas**
Thunderhawk Times

This year, some ONHS students have given a lot of thought and planning to prom.

I have interviewed the teacher who runs the Prom Committee, Laura Studee.

Studee told me that she was pleased with the many ideas the students brought up for prom and that they decided on "Black and White" and "Masquerade" as possible themes. They voted and came up with "Masquerade."

Prom will be held in the Great Lakes Ballroom at the Radisson Hotel and Conference Center in the Great on Saturday, April 21 from 8:00 p.m. to 12:00 a.m.

With the basic information, we did a Q & A thing:

*Q: How did you come up with this theme?*

A: The kids in the prom committee came up with some ideas and voted.

*Q: What's all planned to happen that night?*

A: Well we will have food, soda, and lots and lots of dancing.

*Q: Will there be a DJ? What's his or her name?*

A: Yes we have a DJ and its Doug from Kiss FM.

*Q: What decorations will there be?*

A: Well, we made masks so there will be masks all over the walls. And we will also have a balloon arch.

Studee also wanted to be sure that everyone knew that all ONHS students are invited, that it's not just juniors and seniors. Each ONHS student is allowed to bring one person under the age of 18, unless they are graduates from ONHS. 60 people are expected to show up.

Ticket Prices are $8 for one person and $15 for two people.

*Watch "Thunderhawk Times" for a follow-up article and pictures from the 2012 ONHS Prom.*

# *Annual Madison Art Field Trip*

**By Josanna Cornelius**
Thunderhawk Times

All of the students in Becky Anderson's art classes who turned in permission slips went to Madison to the Capitol Building on Friday, March 30, 2012 for the Youth Art Month Capitol Rotunda Art Show.

ONHS has been represented in the show every year for past seven years. This year ONHS seniors Kalene Beechtree and Guadalupe Martinez had works in the show.

The bus left ONHS a little after 8:00 a.m. and we were on the road until about 6:00 p.m. It was a busy day.

After we were done viewing the capitol and the band that was playing we got to go to State Street. It's a long city street with a bunch of stores. The stores were different, with just a few food stores and a couple of clothing stores that I have heard of. We were able to explore State Street with friends for about an hour and a half.

Thunderhawk Times photo

ONHS Seniors Kalene Beechtree and Guadalupe Martinez carried on a proud ONHS tradition by earning a place in the Youth Art Month Capitol Rotunda Show in Madison this spring.

Overall, I would give the entire trip a 9 out of 10, the only problem being that I don't like long rides, especially on buses. Other than that, everything else was fantastic.

Students on the field trip were: Jordan Bain, Ayashe Barton, Kalene Beechtree, Emmitt Big Medicine, Paul Christjohn, Anthony Cornelius, Colleen Cornelius, Josanna Cornelius, Brandon Doxtator, Jessica House, Billie John, Kommanche Jordan, Shanna Jourdan, Muriel King, Guadalupe Martinez, Pe Wab Bec Menomin, Diego Metoxen, Matias Metoxen, Noelle Metoxen, Paige Ninham, Kanani Nunies, Autumn Oshkeshequoam, Abalone Paprocki, Faith Powless, Angelica Schuyler, Oscar Schuyler, Sheila Stevens, Vincent Webster, and Kylene Welch.

Students on the trip were chaperoned by staff members Becky Anderson and Kristy Cornelius.

# *Bears Greatest Draft Picks*

**By Sheldon Skenandore**
Thunderhawk Times

The NFL Draft is at the end of this month. Every fan of every team is looking for good players to make their team better.

As a Bear fan myself, I am hoping they get the players who will help them beat the Packers. (By the way, I would also like to see the Packers trade Aaron Rodgers to the Bears.)

Over the years, the Bears have drafted some great players. They've also drafted some not-so-great players.

I thought I would list what I think are the ten best players ever drafted by the Bears.

The Bears were known as the Decatur Staleys in 1919 and 1920. The Packers also started football in 1919. The Bears were known as the Chicago Staleys in 1921, because they moved from Decatur to Chicago. They joined the NFL that year, but it was called the American Professional Football Association. In 1922, they became the Chicago Bears. The Packers joined that year.

The Bears are one of the original NFL teams, along with the Cardinals. So, the Bears have had a long journey in football. Also, football fans should know that the Bears and the Cardinals are the oldest rivalry in the NFL, not the Bears and the Packers. The Bears lost one game in 1920 and that was to the Cardinals.

The NFL draft started in 1936.

Here is a list of the Bears' 10 greatest draft picks in my opinion: 1. Gale Sayers was a great running back. 2. Mike Ditka was a great tight end and a great coach for the Bears. 3. Walter Payton was known as "Sweetness" and he could do everything on the field. 4. Red Grange was the Bears first pick in the first draft. He made the Bears great. 5. Sid Luckman was a great player in the old days. 6. Jim McMahon was a great quarterback on the 1985 Super Bowl Team. 7. Brian Urlacher is a great linebacker these days. 8. Dick Butkus was a great linebacker in the 1960s. 9. Mike Singletary was a great linebacker on the 1985 Super Bowl team. 10. Devin Hester can break the game open at any time with a great kick or punt return.

# *Nurse Liljestrom*

**By Tasha Stevens**
Thunderhawk Times

*Jocelyn Liljestrom*

The Oneida Nation School System has a new nurse, Jocelyn Liljestrom. You're probably wondering where a catchy name like "Joselyn" (pronounced "joz a lin") came from. Her mom was going to name her Willow until the name Jocelyn came up in a movie.

Liljestrom has four children, ages five to twenty. She previously worked as a community health nurse for the tribe in 2002 to 2003. Liljestrom started working for the tribe again in 2010 and is now working here at ONHS as well as the Turtle School.

She attended University of Madison first — wanting to become a doctor. "Helping patients and being with them" made her want to be a nurse.

Her favorite thing about being a nurse was "flexibility. There are all kinds of settings," she said.

Her least-favorite thing about being a nurse was the hours, but mostly, seeing things she'd couldn't help with. "I always want to help," said Liljestrom.

I asked Liljestrom how she like being a nurse at ONHS and she said she "loves it!" She said she sees "a lot of really strong, smart kids. It's very humbling and impressive seeing the dedication to the culture," said Liljestrom.

Being available to the staff and students and making them feel comfortable is the most important thing about being a school nurse, she said. "It's a team effort! She added.

She's most surprised on how much "traffic" and activity there is in being the school nurse. Nurse Liljestrom is here for the kids and is happy to be in the position of school nurse for our school district.

# Tim Burton rules

**By Sheldon Skenandore**
Thunderhawk Times

Tim Burton is a good movie director. The movie he is working on right now is "Dark Shadows," which I am planning to see. "Dark Shadows" will be in movie theaters on May 11.

From what I know, Tim Burton is just a guy who likes to make movies. He has been doing that since he was a kid. Burton was born in 1958.

His list of movies include: Beetlejuice, Edward Scissorhands, The Nightmare Before Christmas, Ed Wood, Sleepy Hollow, Corpse Bride, Sweeney Todd: The Demon Barber of Fleet Street, Pee-wee's Big Adventure, Batman (1989), Batman Returns, Planet of the Apes (2001), Charlie and the Chocolate Factory (2005), and Alice in Wonderland (2010).

# This Week's Shows to Watch

**By Tyler Stevens**
Thunderhawk Times

April 9-13, one of the best shows that I catch up with is "American Idol." They are down to the Top Six and of those Top Six that I think are going to win is either Jessica or Joshua.

As you may or may not know the judges are Jennifer Lopez, Randy Jackson, and Steven Tyler. Each week there is a "Bottom Three" and then the person with the least amount of votes would sing to stay in the competition, but the judges only get one save until the Top Five, which I think is pretty fair.

Another show to watch is "Rupaul's Drag Race" which is also pretty-much narrowing down to the end. My picks to win are either Phi Phi Ohara or Latrice Royale, because they seem to be doing well and I favored them since the beginning.

So those are my two shows to watch this week and over the next few weeks. Don't forget to tune in to American Idol Wednesdays and Thursdays, seven p.m. Central Time and Rupaul's Drag Race Mondays, eight p.m. Central Time.

# Funny? My Big Brother

**By La Kota Martinez**
Thunderhawk Times

Monday, March 19 was "Let's Laugh Day"—a day to enjoy the funny things in life. It doesn't have to be a comedienne, TV show or movie.

Someone funny is someone who makes you laugh even when you`re only by them for a couple seconds. Someone who I think is the funniest person ever is my big brother. He makes me laugh whenever I see him. He`s overall a good guy to be around.

My big brother and I are always playing basketball together when we get the chance. But sometimes I can't play seriously because he'll have me giggling while we're playing one on one in the sport we both love. He's funny and that's part of the reason I love my big bro.

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

***Reporters***

Josanna Cornelius
Brandon Doxtator
LaKota Martinez
Matthew Powless
Kendrick Powless-Crouch
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

ONEIDA NATION

***School System website***

**http://www.oneida-nation.org/schools/**

## From 1B/

*Joe Webster*

employees. "When you honor one member of the Oneida Nation, you honor all members of the Oneida Nation. I hope I represent the tribe in a good way, and I will not let them down. I will not let any other veterans down."

Celina Webster, one of his daughters, wrote on Facebook that she is grateful for the new opportunity she has with her dad.

"I am so proud of him and his success," she wrote. "It's amazing how so much can change and turn around for someone in one year. I know he greatly appreciates everything everyone has done to help him come this far, and my sisters and I do also."

Webster has a full-time job as a maintenance worker, and hopes to move into a permanent home in the near future. For now, he enjoys that he can spend time with his family.

"That's the best part of it," he said. "The VA gave me my life back."

# Beware of Internet Fraud

ONEIDA, WI — The U.S. Postal Service wants to remind postal customers to be aware of internet fraud.

"Scammers like the Internet to target unsuspecting postal consumers, asking for personal information to deliver a package" says Oneida Postmaster Cheryl Koenig. "Online scammers can ignore national borders or boundaries. They have only one objective: to take people's money." Whether it is auction fraud or identity theft, reshipping scams or foreign lotteries, our customers need to be cautious, and be smart, adds Koenig.

The Postal Service recommends the following tips to avoid fraud on the internet:

- Never use a link in an e-mail to visit a website.
- Only purchase goods and services from sites you visited on your own.
- Examine all online offers before buying anything. When you're online, be on guard. Don't respond to suspicious e-mail.
- Never provide your personal information (Social Security number, credit card account, etc.) unless you initiated the communications.

Customers can keep up-to-date about the latest fraud alerts on the internet by going to www.usps.com. They can also call 1-800-ASK-USPS to report a delivery problem or email spam@uspis.gov about spam. The U.S. Postal Inspection Service has more information at www.postalinspectors.uspis.gov.

*Oneida Tribe of Indians of Wisconsin*

# Active CIP – Communication Plans Update

**Submitted by Engineering Department – March 29, 2012**

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

| Project Phases: | Phase Titles: | Phase Description: | % of Project: |
|---|---|---|---|
| CIP - 1 | CIP Package assembly phase | The Project Team assemblies the specific project information into a package for approval of project. | 0 to 25% |
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| CIP - 4 | Construction phase | The project is bid and constructed. | 66 to 100% |
| CIP - N | Non-CIP Project | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. | |

* on report means value to be determined.

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| 06-006 | 6/28/06 | Oneida Fishery Restoration Project | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- III | 36% | * | * |
| | | Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U. | | | | | |
| | | Community Mtgs: Some meetings held. Future meeting to be determined. | | | | | |
| | | Project Status: Contractor contract terminated due to lack of activity. Project Team preparing amendment to CIP Package to gain approval of revision to project scope and development method. | | | | | |
| 09-009 | 6/03/09 | Green Valley Housing Infrastructure - Phase I | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- IV | 90% | $1,000,000 | 11/23/2011 |
| | | Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Majority of work is complete for the season. Remaining work will be completed in spring. | | | | | |
| 09-013 | 10/07/08 | Oneida Community Trails: Safe Routes to Schools | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 36% | $326,500 | 11/30/2012 |
| | | Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | |
| | | Community Mtgs: Meetings will be scheduled. | | | | | |
| | | Project Status: Team is working on approval from granting agency for changing the location and route of trail. Proposed new route from Green Valley Subdivision to Library. | | | | | |
| 10-003 | 10/14/09 | South Branch Suamico River Restoration | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 65% | * | * |
| | | Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Waiting on Army Corp of Engineers to review plans and issue permit. | | | | | |
| 10-004 | 1/12/10 | Central Oneida Roadway Improvement | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG | CIP- N | 15% | * | * |
| | | Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner. | | | | | |
| | | Community Mtgs: Meetings will be scheduled. | | | | | |
| | | Project Status: Seminary Road roundabout and Hwy 54 Duck Creek Bridge replacement projects are starting. Utility relocations are underway and roadway work should start in April. These projects are planned to be substantially complete late this fall. | | | | | |
| 10-007 | 2/02/10 | Oneida Printing / Mail Center | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG | CIP- III | 36% | $400,000 | * |
| | | Description: The project will remodel the existing building to address the functional and operational needs of the Print/Mail Center. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Project on temporary hold. | | | | | |
| 10-008 | 2/05/10 | Casino Expansion Projects | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- III | 37% | $27,900,000 | 4/17/2014 |
| | | Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties. | | | | | |
| | | Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package. | | | | | |
| | | Project Status: Firms have been selected for architectural design and construction management. Currently in contract approval process, design work will be starting soon. | | | | | |
| 10-010 | 3/09/10 | Community Events Area | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- III | 36% | $2,068,000 | 6/05/2013 |
| | | Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions. | | | | | |
| | | Community Mtgs: Community meetings will be held. Project Team will coordinate. | | | | | |
| | | Project Status: Project Team working on addressing land lease issues before design work begins. | | | | | |
| 11-002 | 10/01/10 | SEOTS - Community Center | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- III | 36% | $2,000,000 | * |
| | | Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Project Team evaluating potential locations to develop project. | | | | | |
| 11-006 | 3/28/11 | Westwind Petroleum Equipment Upgrade/Remodel | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- III | 50% | $2,600,000 | 9/10/2012 |
| | | Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Project approvals delayed, currently finalizing design. | | | | | |
| 11-007 | 3/29/11 | Larsen Road One Stop | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- III | 36% | $3,842,000 | 12/20/2012 |
| 10-008 | 2/05/10 | Casino Expansion Projects | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- III | 37% | $27,900,000 | 4/17/2014 |
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**CIP Project Updates continued on next page (8B)**

*Oneida Tribe of Indians of Wisconsin*

# Active CIP – Communication Plans Update

**Submitted by Engineering Department – March 29, 2012**

**CIP Project Updates continued from previous page 7B**

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|---|---|---|---|---|---|---|---|
| 12-002 | 10/06/11 | IMAC HVAC/Fire Suppression System | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 36% | $1,900,000 | 9/10/2012 |
| | | Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Project Team working on drafting a site master plan to determine long-term vision. Once completed team will assemble CIP Package for project. | | | | | |
| 12-003 | 10/17/11 | Elder Village Infrastructure | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG | CIP- N | 36% | * | 10/08/2012 |
| | | Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Design work has begun, construction scheduled to start in August. | | | | | |
| 12-004 | 5/16/07 | Oneida Community Trails: Wolf Path | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 85% | $440,000 | 6/15/2012 |
| | | Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | |
| | | Community Mtgs: Various meetings held on overall trail system. | | | | | |
| | | Project Status: Project under construction. Site restoration and pedestrian bridge work in spring. | | | | | |
| 12-005 | 7/26/11 | CSS - Job Center Remodel | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 40% | * | 8/29/2012 |
| | | Description: The project will create additional offices within the current space and combine reception areas to maximize efficiencies. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Request For Proposals for Design-Build services has been issued. Construction planned for this summer and fall. | | | | | |
| 12-006 | 10/03/11 | Community Signage | Jeff Witte | CIP- N | 10% | * | * |
| | | Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: The Planning Department is managing this project. | | | | | |
| 12-011 | 1/24/12 | Oneida Reservation Visitor Center | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG | CIP- I | 1% | * | * |
| | | Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale. | | | | | |
| | | Community Mtgs: To be determined. Communication plan will be included in CIP Package. | | | | | |
| | | Project Status: Project Team assembling the CIP Package. | | | | | |
| 98-005 | 6/09/04 | Resident Centered Care Community | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- IV | 75% | $22,910,000 | 1/08/2013 |
| | | Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. | | | | | |
| | | Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007. | | | | | |
| | | Project Status: Construction in progress, on schedule. | | | | | |

# Drug court program rates high

MONROE, La. (AP) ~ Ask anyone associated with the 4th Judicial District Court's drug court program and they will say its success has been overwhelming.

The News-Star reports the drug court program, which was started in Ouachita Parish in June 1998, consists of judicially supervised court dockets that handle the cases of nonviolent substance abusing offenders under the adult, juvenile, family and tribal justice systems.

Rather than being sentenced to jail time, qualified defendants are placed in substance abuse treatment programs. The defendants report once a week to a probation officer and take drug screens. Failure of any part of the program could land them in jail.

In Louisiana, about 88.3 percent of graduates from the program were not re-arrested within the first 12 months of completion of the program.

# WI DNR bans outdoor burning in north woods

MADISON, Wis. (AP) ~ The state Department of Natural Resources plans to outlaw outdoor burning in far northwestern Wisconsin out of fears a spark might ignite a raging wildfire.

Severe storms last summer felled hundreds of thousands of trees across the region. The DNR, the National Guard and loggers have been working to clear the timber, but now the spring fire season has begun and DNR officials fear a fire could easily tear through timber still on the ground and engulf the area.

The DNR announced Wednesday it will ban burning anything outside in portions of southwestern Douglas, northwestern Washburn, northern Burnett and northwestern Polk counties starting Friday. That means people won't be allowed to build campfires, smoke outside or light fireworks.

Spring
Into Action
at the
JUST MOVE IT ONEIDA EVENT
&
FAMILY WELLNESS FAIR
On: Saturday, April 14th at Oneida Family Fitness
From: 9:00am—Noon
The Family Wellness Fair will provide various wellness services and educational opportunities from community vendors.
Services to include, but are not limited to:
Massages Reiki Card Reading Toning & Energy Work
Stress Management Aromatherapy and Herbs Mary Kay Cosmetics
Games and Activities for Families Yoga and Spin Demos and many more...
TIME ACTIVITY
9:00AM Family Wellness Fair Begins
9:00AM JMIO Event Registration & Health Screening
9:15AM Lively Low Impact Class (Studio A)
Children's Activities (Gym & Outside weather permitting)
10:00AM JMIO Walk Begins (Track &/or Outside weather permitting)
10:30AM Healthy Snack
12:00PM Event Scheduled to End
JUST MOVE IT ONEIDA
Sponsored by:
HPDP-Cooperative Grant
OCHC O.F.F WWGP
HWLI-Team Oneida
Raffle and Incentive Gift Opportunities will be provided at the event!

SOVEREIGN ONEIDA NATION OF WISCONSIN
"This is our way"
Tsi?Niyukwalihó·tʌ
Men's Longhouse Shirt Workshop
$25.00 Per Participant
Must have sewing knowledge
Class size is limited to the first
5 registered/paid participants
Class Dates:
April 18, 19, 25 and 26, 2012
Time:
5:00 PM - 7:00 PM
Location:
Oneida Nation Museum
For additional information, please call
Oneida Nation Museum 920-869-6532.
W892 County Road EE, De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

*It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.*

# ONEIDA ADVENTURE

# Summer Camps and Trips!

## Oneida Adventure Summer Camps 2012

**Contact:**

| | |
|---|---|
| Mark Steinbach | Kip Miller |
| 920-490-3846 | 920-490-3810 |
| Cindy Young | Shannon Steif |
| 920-490-3863 | 920-490-3818 |

**Adventure Camp**
For Ages 9-13
Build a water raft with logs and rope and let's see if it floats!
Add to this adventure with mountain biking! Plan and participate in survival skills training and an adventure competition!
Offered: June 25th-June 29th
Time: 1:00pm-4:00pm
Location: Norbert Hill Pond.

**Climbing Skills Camp**
For Ages 9-13
Explore climbing skills and techniques on the outdoor ropes course. Learn about climbing safety, responsibility, knots, and equipment used for climbing. Tree climbing using arborist techniques! Come spend some time suspended in a hammock 20 feet in the air! Discover the mysteries within the trees.
Offered: July 9th - July 13th
Time: 1:00pm-4:00pm
Location: Behind the Oneida Family Fitness building.

**Paddling Camp**
For ages 9-13
Learn about canoeing and kayaking skills in the natural environment of the Norbert hill pond! Have fun with water games and safety rescues.
Paddle a local river/lake on the last day with the extended hours and utilize these new paddling skills!
Offered: July 23rd-July 27th
Mon-Thursday Time: 1:00pm-4:00pm
Friday Extended time: 10-4pm River tour
Location: Norbert Hill Pond.

Find our Camp Registration pack on our website!
http://www.oneidanation.org/adventures/

~Oneida Adventures~

**Invites you to Paddle Lake Superior!**

**Paddle crystal clear waters, explore sea caves, hike an island forest by wood plank trails, explore historic Island lighthouses, and enjoying camp meals by fire. Discover the adventure and tranquility that the Apostle's can provide under the instruction and guidance of our staff.**

***Cost: $375 Others**
***Cost: $200 (Oneida Tribal members, Employees, Fitness Center Members)**

*Beginners require successful completion of Introduction to Sea kayak class.*
*Cost includes pre-trip planning night (required attendance for training ), camp fee, guide, kayak, paddling gear, and camp meals. Additional gear may be available. Open to adults (age 15 with parent.)

**Contact:**
Oneida Adventures for registration/questions:
Mark- (920)490-3846, msteinba@oneidanation.org

**Evening Tours/Classes:**
Looking for an evening tour, other trips, or kayak classes? Classes on strokes, rescues, roll, and navigation are also available!
www.oneidanation.org/adventures

## Open Tree Climb and Tree Give Away

Plant a Tree . Grow Life
Come climb our certified climbing tree at the Oneida Adventures facilities! Each participant will gain knowledge and appreciation for the life-giving lessons a tree provides us.

### Climb!
Time: 4:30pm
Meet: Back of Oneida Family Fitness, by Ropes Course
Who: 9 yrs.+

### Contact:
Pre-Registration Required!
Mark Steinbach
msteinba@oneidanation.org
920.490.3846

2012 Dates:
May 8th
May 9th

# Sexual assault: myths and misconceptions

**By Jessica Parker**
Native American Coordinator/ Crisis Counselor

April is Sexual Assault Awareness Month in Wisconsin. In the past, Wisconsin celebrated only one week in April to bring awareness to issues surrounding sexual violence. However, as understanding and awareness increases, so does the time needed for such campaigns. One week is no longer enough to raise awareness of this difficult issue. While our understanding of this topic has evolved, there is still much that is misunderstood about this complex subject. Many approach this topic with preconceived notions. Sometimes it is what we were taught; sometimes it is a product of our experience. Nonetheless, when what we assume is different than what is really happening, we could be harming those who need our support and understanding to heal from this trauma.

One common misconception about sexual violence is that it is an issue that only women should be concerned with. The US Bureau of Justice Statistics states that 11% of victims of sexual violence are male (2000). One in four victims of sexual assault under the age of 12 are boys (Juvenile Offenders and Victims, 1999 National Report). Though juvenile males are more likely than adult males to be victimized, males of any age can become victims of this crime, and it can happen anywhere. This is why prevention for all youth is so important. Many parents take the important steps to talk with their female children about body parts and touches that are safe and not safe. Unfortunately, this is often overlooked with our male children. Sexual assault does not discriminate. It is vital that all youth are given the necessary knowledge and skills to use across their lifespan and live a life free of sexual violence.

There are also common misconceptions about who is committing these crimes. For example, many people believe LGBT (Lesbian, Gay, Bisexual, Transgender) people are more likely to perpetrate crimes of sexual violence than their heterosexual counterparts, particularly against children. For this to be true, we would have to view sexual assault as an act of sexual desire when in fact, it is a crime about power and control, similar to other forms of violence. "Most studies indicate that men who rape other men do so out of anger or an attempt to overpower, humiliate, and degrade their victims (Male on Male Rape, 1997)." Furthermore, when adult male offenders did victimize young males, it was for reasons other than sexual orientation. Of perpetrators of child sexual assault whose primary preference is toward adults, approximately 80% live exclusively heterosexual lifestyles (Men who Rape, 1979). In most instances, the sexual orientation of the offender has very little to do with the victimization of children or adults of the same gender.

Another myth about those who commit these crimes is that they are deranged, mentally ill and often strangers to the person they assault. The majority of sexual assaults are actually committed by persons known to the victim. It is estimated that between 75% and 90% of victims know the person who assaulted them. It is a trusted person. It can be a neighbor, friend, family member or sometimes even an authority figure. This can cause many survivors to feel betrayed and confused about their crime. They may begin to question their entire ability to judge a person's character and may make it difficult to form new relationships, or maintain the ones they currently have. It is important to acknowledge that there is typically no way to identify an offender until a crime has been committed. And while survivors may look back and notice things they may have overlooked before, the only person who can be blamed for a crime is the person who committed it.

There are also misconceptions regarding those who have been victims of this crime. Some believe that there are certain behaviors that all victims will display. They may expect that a "true victim" will be upset, crying, and will tell someone right away. For some survivors, this may be true. However, it is important to note, there is no typical victim behavior. People delay disclosing what happened to them for a variety of reasons. It could be embarrassment, fear of retaliation from the offender or their loved ones, fear of not being believed, some may have had unpleasant experiences with reporting in the past. Everyone's experience is unique to their own circumstances. These are just a few reasons someone may not tell right away.

Not every victim will show signs that they are upset. It is a normal reaction to try to keep things normal as a way to cope with what happened. They may go about their daily activities as if nothing happened. Some may use humor as a way to cope, appearing as if they are not really bothered. Others may show more anger than sadness.

If someone tells you they have been sexually assaulted: believe them. There is no typical way that a victim will behave. Do not be the one to determine whether they are truly a victim. Encourage them to seek help and heal. And if you are concerned about their safety: tell someone.

If you have been sexually assaulted: tell someone. While everyone heals from these tragic events in their own way, it is so important to have support through the healing journey.

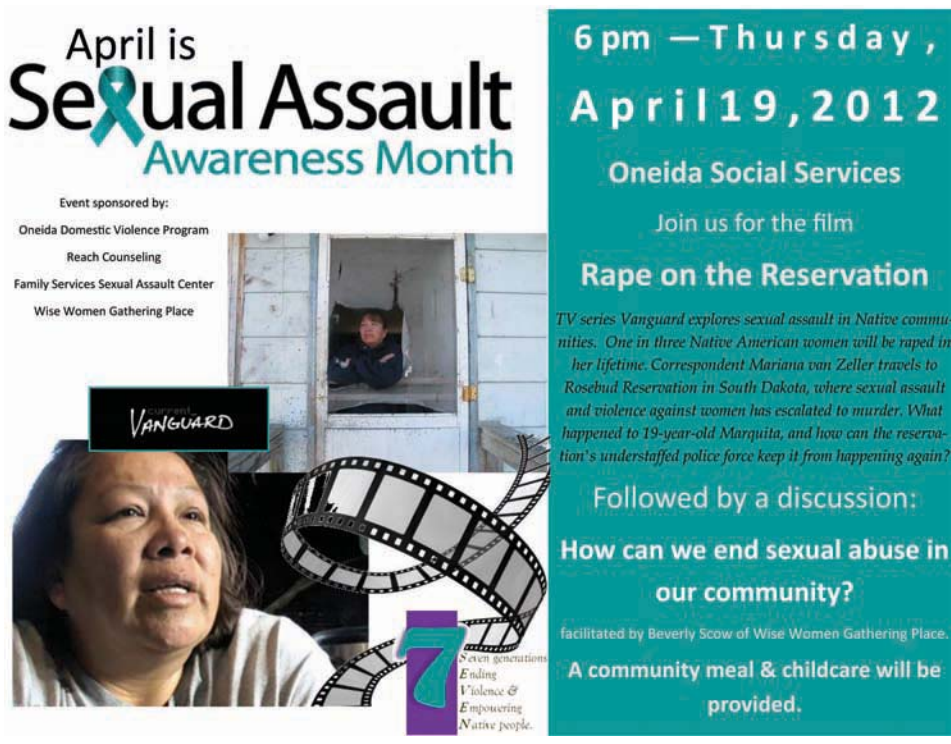
Places you can call for support: Sexual Assault Center: **(920) 436-8899**; REACH Counseling: **(920) 722-8150**; Wise Women Gathering Place: **(920) 490-0627**

## Information for patients who utilize OCHC On Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

### When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility


April is
Sexual Assault
Awareness Month
Event sponsored by:
Oneida Domestic Violence Program
Reach Counseling
Family Services Sexual Assault Center
Wise Women Gathering Place
Current
VANGUARD
Seven generations Ending Violence & Empowering Native people.
6 pm — Thursday,
April 19, 2012
Oneida Social Services
Join us for the film
Rape on the Reservation
TV series Vanguard explores sexual assault in Native communities. One in three Native American women will be raped in her lifetime. Correspondent Mariana van Zeller travels to Rosebud Reservation in South Dakota, where sexual assault and violence against women has escalated to murder. What happened to 19-year-old Marquita, and how can the reservation's understaffed police force keep it from happening again?
Followed by a discussion:
How can we end sexual abuse in our community?
facilitated by Beverly Scow of Wise Women Gathering Place.
A community meal & childcare will be provided.

*The Stockbridge-Munsee Community invites you to the free...*

**9th Annual SHARE THE CARE CANCER CONFERENCE**

**Tuesday, May 1 & Wednesday, May 2, 2012**

Tuesday, May 1st - 8:30 am to 4:30 pm
Wednesday, May 2nd - 8:30 am to Noon
Wednesday, May 2nd - 12:30 pm to 2:30 pm (CHR Training)

**North Star Mohican Casino Resort - Bowler, WI**

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- Leah Arndt (Me'tis), UW Milwaukee
- Isaiah Brokenleg (Sicangu Lakota) ,GLITC
- Linda Burhansstipanov (Cherokee), Native American Cancer Research
- Linda DeLay, Ho-Chunk Nation
- Elaine Drew, Medical College of WI
- Mary Durfee (Fond du Lac)
- DeAnna Finifrock, Fond du Lac Tribe
- Debra Johnson-Fuller (Fond du Lac)
- Ginny Finn, After Breast Cancer Diagnosis
- Jodi Fossum (Menominee)
- Tommy Geraty, Angel on My Shoulder
- Cheyenne Grant (Stockbridge-Munsee)
- Sharon Johnson (Fond du Lac), CRC/Retired

**CONFERENCE REGISTRATION DEADLINE:**
Friday, April 27, 2012

**CONTACT INFORMATION:**
Lenore M. Shepard
W12802 County Hwy A
PO Box 70, Bowler, WI 54416
lenore.shepard@mohican.com
Fax: (715) 793-4120 Phone: (715) 793-5029

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"She Looks for News"
April 19, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# OSGC claims opposition using misinformation campaign

**By Nate Wisneski**
Kalihwisaks

After the Green Bay City Council agreed to conduct an inquiry on the grounds used by Oneida Seven Generations Corporation (OSGC) to obtain city permits to construct their waste-to-energy plant OSGC's Chief Executive Officer Kevin Cornelius states the opposition to the plant is using untruthful tactics.

"The opposition's sole goal is to stop the facility through a misinformation campaign," Cornelius said.

"We find it appalling that the opposition steadfastly refuses to accept the facts and the findings and has chosen to misrepresent the project and its impacts," added Cornelius.

According to OSGC, the plant will be in full compliance with all local, state, and federal laws and regulations.

Cornelius also questions the group's true motives when opposing the plant.

"We find it noteworthy that they have only targeted our development as an incinerator, which we are not, yet when there are actual incinerators proposed for this area they do not object. We can only speculate on their true motives in going after an Oneida business project," Cornelius said. "OSGC, and those working on the project, are offended by the continuing harassment of this business development."

During the April 10 Green Bay City Council meeting the alderman

• See 3A, OSGC

Kali photo/Nate Wisneski

The current location of the OSGC's waste to energy plant. It is on the northwest side of Green Bay at 1230 Hurlbut Street.

## What's Inside...

**Relay for Life – 2A**
Relay for Life planners host a chili lunch to attract participants.

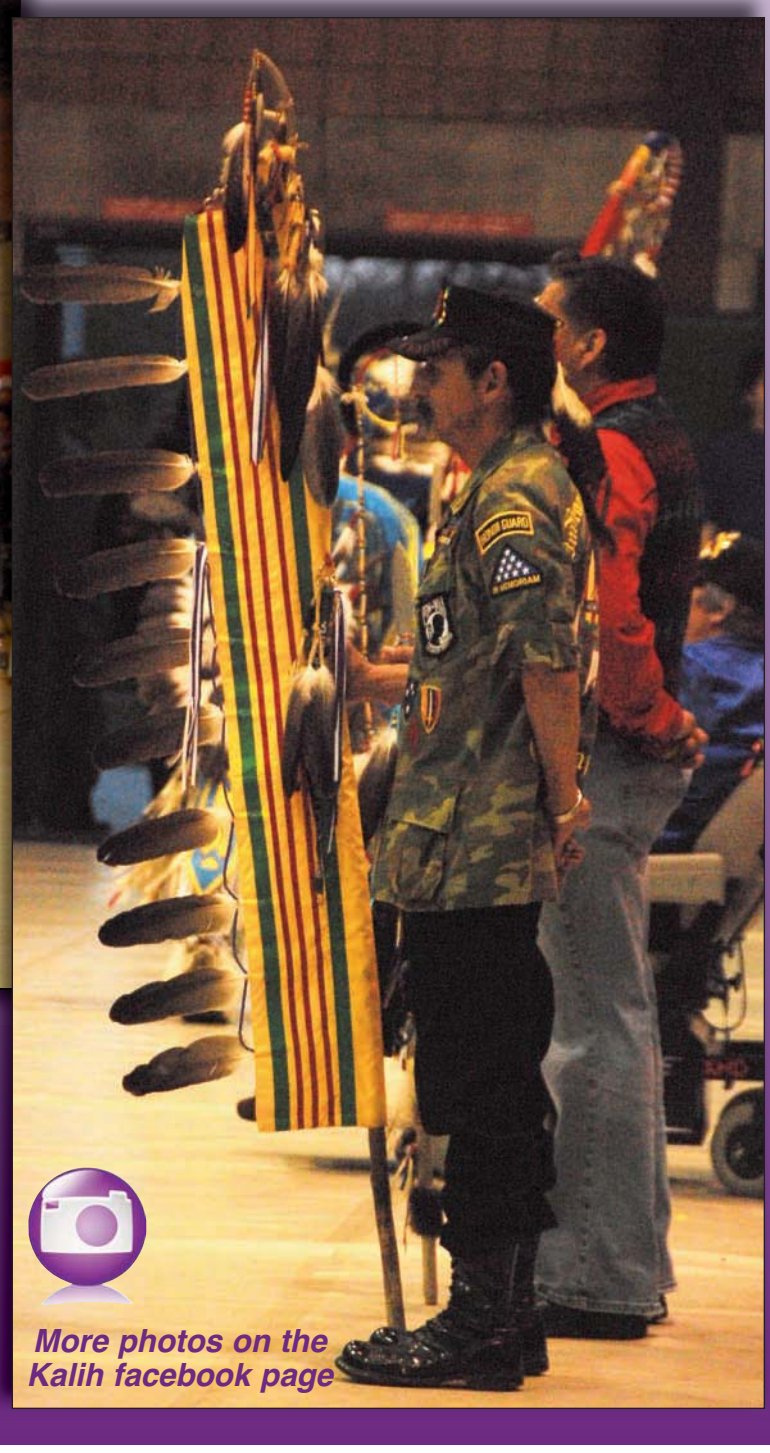
**Youth day on the Farm – 6B**
Oneida Nation Farm encourages youth to learn about ag careers.

**ONHS Lacrosse – 9B**
New head coach Matt Myke hopes to bring ONHS lacrosse team to the next level.

**Section A**
**2–5A/**Local
**6A/**OBC Agenda
**7-9A/**Government
**10A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Local
**7B/**OFF
**8B/**Culture
**9B/**Sports
**10B/**Health

## Honoring the Ones who Came Before Us



Kali photos/Yvonne Kaquatosh

*It was a great comeback after a three year hiatus for a Traditional Powwow that was held on the grounds of the University of Wisconsin Green Bay. This multi-cultural event proved to be a missing link on campus for many. With monetary support from the University, and dedication from key organizers, the gathering held Saturday, April 14 was a success. Above, Dana Warrington shows how he took first place honors for a men's competition. Right, the color guard stands tall and proud during the second grand entry of the day.*

*Story on page 3A. (And the beat goes on…)*

***More photos on the Kalih facebook page***

# Oneida student wins state poster contest

Attorney General J.B. Van Hollen proudly announced this year's winner of the National Missing Children's Day poster competition on Thursday, April 12, 2012. The winner was Andreah Newberry, a fifth grade student at Jefferson Elementary School in Green Bay.

Attorney General Van Hollen, along with teachers and district leaders, officers from the Green Bay Police Department, leaders from the local Boys and Girls Club and other local officials, joined Andreah and her family as she accepted the award certificate.

An emotional Andreah also happily received a U.S. Savings Bond certificate and a framed poster.

With her poster winning the statewide contest, Andreah's creation will represent Wisconsin in the national competition later this year. The winner of the national contest will go to Washington, DC, to attend the annual National Missing Children's Day Ceremony.

Newberry resides with her grandmother Joyce Yealey (Hill). Her parents are Cherise Webster and Michael Newberry.

The Department of Justice also provided each student at Jefferson Elementary School with a Child Identification Kit to take home.

Kali photo/Travis Cottrell

Attorney General J.B. Van Hollen poses for a picture with student contest winner Andreah Newberry at a ceremony held at Jefferson Elementary school in Green Bay. Newberry's winning poster design is in the custom frame, which she was given. She also received a U.S. Savings Bond certificate and an award certificate.

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# OBC Wrap: April 11 meeting

**By Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) ended blanket travel for themselves at the Wednesday, April 11 OBC meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Oaths of Office**

The OBC administered oaths of office for Sandra Dennett to the Oneida Personnel Commission; Tom Oudenhoven, Judy Cornelius Hawk, Richard Baird, and Gerald Jordan to the Oneida Environmental Resource Board; and Sylvia Cornelius and Nicholas Reynolds to the Oneida Arts Board.

The OBC also swore in new Oneida Police Department (OPD) Officer Edward Metoxen.

**Minutes**

The OBC approved the March 28, 2012 OBC minutes.

**Directors and Managers quarterly reports**

Oneida Housing Authority (OHA) Director Dale Wheelock presented the OHA report. Wheelock discussed opening the construction bid process to get lower cost bids. Chairman Ed Delgado agreed with that assessment.

"If we want to build and develop this community, we need to be able to afford it," said Delgado. The OBC accepted the report, and also accepted a report on Self-Governance from Chris Johns.

Ombudsman Dianne McLester-Heim presented a report concerning training she's undergoing and certification she's seeking for her position. The report was accepted by the OBC.

Emergency Management Director Marty Antone gave an overview of his department's activities which include an increased emphasis on earthquake training in light of the minor tremors reported in Clintonville located 40 miles from Oneida. The OBC accepted his report.

Director of Environmental Health Division Pat Pelky highlighted the progress his department has made in eliminating non-point pollution in the Duck Creek watershed. The OBC accepted his report.

**Boards, Committees and Commissions**

The OBC posted one parent vacancy for the Oneida Tribal School Board.

Reports for the Oneida Election Board and the Oneida Gaming Commission were deferred. The OBC accepted reports from the Environmental Resource Board and the Oneida Personnel Commission.

There was discussion concerning employees showing up to hearings without an advocate. Susan Daniels of the Oneida Personnel Commission stated employees were being turned away from services at the Legal Resource Center (LRC) because they don't meet the criteria. Senior Attorney Charlene Smith of LRC disputed the statement.

"Every time we referred to somebody, we will take them on. In the last three months we have received no referrals," said Smith.

"We're taking these small steps towards improvement, but you still will have employees out there that are struggling for some type of advocacy," said Daniels.

**Standing Committees**

The OBC accepted the Legislative Operating Committee (LOC) quarterly report and April 9, 2012 minutes. The committee also forwarded approval forth Personnel Policies and Procedures amendments relating to capping vacation and personal time accumulation to the General Tribal Council (GTC).

The committee accepted the April 9, 2012 minutes for the Finance Committee as well as an e-poll.

**General Tribal Council**

The OBC set a May 5 date for the caucus and July 7 for the GTC special election. The committee deferred setting a time and place for the July 2 semi-annual GTC meeting. The date lands on a work day, and there was discussion on whether to start the meeting at 10:00am or 6:00pm and whether to split the topics over two meetings.

"I believe this agenda is too long, and there's too many issues on here. We can't reasonably expect General Tribal Council to address this kind of agenda," said Delgado.

If a second meeting was added, research into

**• See 4A, OBC Wrap, April 11**

# *Oneida plans 16th annual RFL event*

**By Dawn Walschinski**
Kalihwisaks

Kali photo/Dawn Walschinski

Don Webster fixes a bowl of chili at an informational meeting for the upcoming 16th annual Oneida Relay for Life held Thursday, April 12.

Oneida community members constructed bowls of chili at an information meeting for the 16th annual Relay for Life (RFL) of Oneida which will take place July 27-28. The theme of this year's relay will be "Constructing a Cure."

Lisa Metoxen has been participating in the area fundraiser for the American Cancer Society for the past 13 years.

"We had so much fun and we camped for free. It was a family event that I just started coming back every year, and I got roped into the committee and I just love it," she said.

Doris Yelk-Wilber was asked to chair the first Oneida RFL, but later event got personal.

"The second year I was in it, one of my friends got cancer, so from there on I started doing a team with her, and I've had Margaret's Marchers ever since," she said.

Metoxen also knows people affected by the disease.

"My sister in law has cancer, she's a survivor, she's gone through a lot of stuff, and I just lost an aunt to cancer," she said.

The relay starts the evening of Friday, July 27. Teams and individuals take turns walking around the Norbert Hill Center powwow grounds throughout the night and into Saturday morning. There's a lap honoring cancer survivors. At night, the track is lit up with luminary bags purchased and decorated to honor cancer survivors and those who've passed.

"We always have the luminary ceremony and that's probably the most touching part of it," said Yelk-Wilber. "Just the feeling of lighting all the bags and walking around the track with all the lit candles bags it's heart wrenching."

While the serious cause has its serious moments, most people turn out for the competitions, music, movies, and Dude Looks Like a Lady contest.

"Once you're there you'll find that there's so much fun, there's something from zero to 100 years old. There's always something going on, there's so many community members that go there, you'll be shocked," said Metoxen. "So much support and love from the community."

A kick-off event will be held Wednesday, May 2 at 11:45am in the Radisson Hotel and Conference Center Huron Room, 2040 Airport Road. Please RSVP, or for more information about the 2012 Oneida Relay for Life, contact Paula King Dessart at **920.869.1260**, **Pogi@oneidanation.org** or

Lisa Metoxen **920.869.1690**, **lmetoxe5@oneidanation.org**

Or visit **www.relayforlife.org/oneidawi**.


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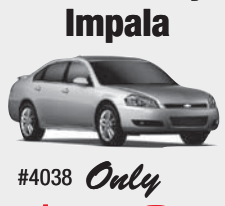
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## From 1A/*OSGC*

voted 9-2 to review the process OSGC obtained their permit and if the company mislead the council when presenting the project to the city.

One of the main areas of concern opponents of the project have are the exhaust vents the plant uses. Opponents call them smokestacks while OSGC labels them as exhaust pipes.

"OSGC has always stated that there will be no smokestacks such as those associated with power plants or paper mills. There will be exhaust pipes, which are referred to as stacks in WDNR permitting, which are common to almost every industry," Cornelius said.

Project critics feel the technology is untested and bound for failure, which in turn would lead to it polluting the area and releasing toxins into the atmosphere.

But, state and federal officials disagree. After more than a year of review the facility received air and waste permits issued by the Wisconsin Department of Natural Resources, and a Finding of No Significant Environmental Impact from both the U.S. Department of Energy and the U.S. Bureau of Indian Affairs.

"It won't matter what scientific-based evidence we produce, or what government agency experts say, the opposition will not believe it," Cornelius said. "It won't matter how many public comment periods or public meetings are held, they will not be satisfied."

The facility will be located on Hurlbut Street in Green Bay. It will take municipal waste through a gasification process that will create power that will be sold to Wisconsin Public Service. OSGC claims the 60,000 square foot plant will decrease waste from going into landfills, increase recycling and create jobs. Construction is set to begin this spring.

"What is being lost in all of this nonsense is that this is a green energy project that is good for the environment and good for the local economy," said Cornelius.

# And the beat goes on...

**By Yvonne Kaquatosh**
Kalhwisaks

And the beat goes on… At least that is the concensus of a core group of organizers who managed to bring back the traditional powwow on the grounds of the University of Wisconsin Green Bay Campus after a three year hiatus.

The 15th Annual Powwow which was held on Saturday, April 14 was coordinated by the Intertribal Student Council (ISC) of UWGB.

The ISC is the Native student organization on campus, explained Luanne Funmaker, one of four executive members. Other members include Donald Keeble, Jose Villa, and Annette Wilber.

Co-advisers, Deb Rezac and Dave Turney (Napos) assisted with the student organized event.

"The powwow is the biggest multicultural event on the UWGB campus," she added.

It had been discontinued in 2008. It had been held on campus for 14 consecutive years. According to Funmaker, the reason students had stopped planning and hosting the powwow was due to lack of support from administration. "The students who had worked diligently to make the powwow a success were never recognized as the University took full credit for the event," she explained. "This year however, the University has been extremely supportive, especially in providing monetary support," she added.

### *Powwow highlights*

Connie Danforth served as head female dancer and Alan Caldwell as the head male dancer.

The Host Drum was Bear Creek of Rankin Reserve, Ontario. Other invited drums included Smokey Town, Young Firekeepers, Ho-Chunk Station and Chief Hill. A total of eleven drums participated in the event.

John Teller Jr. was the arena director while Dan King served as emcee.

Porky John, Oneida, was recognized for 28 years of Sobriety and was given an eagle feather by Wes Martin. A dance was held in his honor thereafter with those in attendance coming forward to congratulate him on his sobriety.

Other performances included the Oneida Social dancers who were able to dance to Charlie Doxtator's smoke dance songs.

A men's dance competition was also held during the evening festivities. Dana Warrington and Mike Fish, both Menominee, took first and second place honors respectively.

The ISC (Donald Keeble) was able to collect donations to have a mens all category competition. "We never expected to have either of the opportunities so it was a really great treat for us and the audience," said Funmaker.

### *Will the Tradition continue?*

When asked by another source what the prospects were for holding a UWGB powwow next year? Funmaker said the following:

The Intertribal Student Council did get approved from SUFAC for a budget that includes the pow wow. But we really need Native students to step up in order for another successful pow wow like this passed year. Donald Keeble and myself will be graduating in December, so since we were the main students responsible for organizing, planning, and facilitating the event, we are worried about it continuing.

The Intertribal Student Council is comprised of Native students who attend UWGB. Some tribes represented in Intertribal are Menominee, Oneida, Potowatomi, Ojibwe, and Quileute. "We also have non-Native members who are very active in Intertribal," said Funmaker.

Others who played an instrumental role in the current relationship with Native students/faculty were recognized and include: Bernadine Vigue, Selma Buckwheat, Reanne Skenadore, Kathy Newbanks, Alicia Waupoose, Nichole Merckes and Angi Moon.

These individuals were the last ones to put the pow wow together in 2008. Due to the strenuous relationship with the administration back then, These individuals provided current Intertribal members with a strong history. This is the reason why the organization has the strong and healthy relationship today with the University and administration. We would not be able to have hosted such a successful pow wow without the struggles past students and faculty endured. This is where Intertribal came up with the theme: *Honoring Those Who Came Before Us.*

None of the organizers of this years 15th annual UWGB pow wow have ever organized a pow wow before. "This event has been by far one of the hardest and most difficult endeavors I have ever accomplished," she said.

The success of the event is a testament to their dedication to bring back a native tradition.

## In Loving Memory

In Loving Memory of
**LeeAnn Marie Skenandore**

***who passed away 5 years ago April 25, 2007***

This day is remembered and quietly kept,
no words are needed, we shall never forget,
for those we love don't go away,
LeeAnn, you walk beside us every day.
Unseen and unheard but always near,
so loved and so missed and so very dear.

*We love and Miss You So Very Much,*
*Mom, Dad, Eric, Carleigh and Brannon*

***To view updated obituaries go to the kalihwisaks website***


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# Who are these People?

We need your help. The Oneida Cultural Heritage's History Program is asking the community to help identify these and many others that are the Photo Collection.
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# Grants Writer Wanted

Holy Apostles Episcopal Church
**ONEIDA**

The Finance Committee of Holy Apostles is looking for commission-based grants writer to support church restoration, building maintenance, and youth activities.

**To apply, please email:**
**Judy Cornelius-Hawk at hjude60@aol.com or Dan Hawk at hawkd@uwgb.edu**

# From 2A/*April 11, 2012 OBC meeting*

where it could be held needed to be done as the Radisson Ball Room is booked every Saturday of 2012. Delgado suggested the meeting will take place at either the back of the Norbert Hill Center or at Shopko Hall in Green Bay.

**Unfinished Business**

A Memorandum of Agreement (MOA) between the OBC and Trust/Enrollment Committee was deferred.

**New Business/Requests**

The OBC rescinded blanket travel authorization for BC liaison areas.

"There's been occasions where we haven't been able to meet quorum, and also that we need to be more public about our travel," said Delgado.

**Travel**

The OBC approved a travel report from Secretary Patty Hoeft on a trip to Canandaigua, NY to commemorate the Treaty of Canandaigua on November 9-11, 2011.

The committee also approved travel for Councilwoman Melinda Danforth for Indian Health Service Bemidji Area pre-negotiation meeting, May 15-17, 2012, Bloomington, MN.

Delgado will be attending the U.S. Dept. of Veterans Affairs 1st Central Region conference for Tribal leaders, Veterans and Veteran service providers, April 17-18, 2012, Minneapolis, MN.

Hoeft will attend Native Nations Institute (NNI) International Advisory board meeting, April 24-27, 2012, Albuquerque, NM, her travel expenses being paid for by NNI.

**Additions**

The OBC passed a resolution which authorizes submission of a 2012 Coordinated Tribal Grant Solicitation (CTAS) grant. The grant from the US Department of Justice would provide funding for public safety and community policing, justice systems and alcohol and substance abuse, tribal sexual assault services program, violence against women tribal governments program and tribal youth program. The grant could add up to over $2 million over three years with no matching funds required. Plans for the grant would include increasing services at the LRC to include legal counsel for individuals facing drug and alcohol charges for little or no cost. Smith explained her department often refers individuals to Oneida's Alcohol and Other Drug Abuse (AODA) programs.

"It seems to me that most of the people that come to me for criminal defense representation have an alcohol or drug problem; that even extends into family law," said Smith.

**Action in open session on items from Executive Session Discussion meeting of April 10, 2012**

**Reports**

The OBC accepted a verbal update on the New York land claim settlement.

The committee approved a Contract and limited waiver of sovereign immunity: LexisNexis Time Matters Maintenance Agreement.

Approval for a 12-month contract renewal for Attorney Arlinda Locklear was deferred to the next OBC agenda.

The OBC accepted the Treasurer's report month ending Feb. 29, 2012.

**Audit Committee**

The OBC accepted a report regarding concerns over the Oneida Resident Centered Care Community.

Treasurer Danforth asked there be a follow up meeting with the ORCCC project team and the Business

Committee within one week,

A review of the Oneida Golf Enterprise Board response to audit findings regarding issuance of complimentary items was deferred for two weeks to accommodate new board members.

**Unfinished Business/ BC directives**

A breakeven analysis of the Oneida Golf Enterprise Corporation was also

deferred for two weeks as was a proposal to redesignate Hobart Strategy team.

The OBC accepted a report on Three Fires given by Chief Financial Officer Larry Barton.

**New Business/Requests**

The OBC approved the transfer proposal for former General Manager and Chief Of Staff employees.

**Additions**

The OBC approved an Oneida Seven Generations update and a letter of support.

Brandon Stevens requested that the OBC retro-approve a support letter to the Green Bay City Council, which was accepted.

## Committee compensation

The 2012 Special Election Caucus will be held Saturday, May 5 at 1:00pm at the Norbert Hill Center (see notice on page 9A). Here is information on the compensation paid to members of the elected boards:

**Oneida Appeals Commission:**
Full time: $28.84 per hour
Part time: $200 per day maximum stipend
Monthly meeting: $100
Subcommittee meetings: $50

**Oneida Gaming Commission:**
$150 per meeting and hearings

**Oneida Land Commission:**
$50 per meeting, $150 for hearings

**Oneida Nation Commission on Aging (ONCOA):**
$75 per meeting

**Oneida Election Board:**
$100 per meeting, $10 per hour for elections

**Oneida Land Claims Commission:**
$50 per meeting

**Oneida Trust/Enrollment Committee**
$75 per meeting

**Oneida School Board:**
$75 per meeting, $75 per employee screenings, interviews, hearings and retreats.

All boards, committee and commission members are eligible for $100 per day stipend for training and conference attendance required by law, bylaw or resolution.

# *Letters & Opinions...*

## We deserve better

In the April 5, 2012 OBC Forum, Paul Ninham suggests that the OSGC and OBC know more than UK and EU legislatures which classify pyrolysis and gasification as incineration (Directive 2000/76/EC), that the OSGC has no duty to prove that the impacts of new technologies are safe for seven generations, that not signing a petition against their project is somehow evidence of support, and that anyone who shares the concerns of long term environmental activists such as Rebecca Katers is simply a racist.

The US Department of Energy has approved technologies resulting in the ongoing Gulf oil disaster as well as problems at Fort Calhoun, San Onofre and other nuclear power plants, and now OSGC's bumbling hubris might provoke a conscientious boycott of Tribal enterprises.

Will Green Bay's burgeoning downtown business community and ventures such as the Children's Museum join efforts opposing harmful emissions from OSGC's toxic endeavor to protect their employees and customers? OSGC is gambling Oneida's resources and reputation to find out.

I should be known that OSGC now has a "full care, custody and control Operations and Maintenance agreement" with PIC, a subsidiary of Marubeni Corp. which recently "agreed to pay a $54.6 million criminal penalty to resolve charges related to the Foreign Corrupt Practices Act for a decade-long scheme to bribe" government officials to obtain energy contracts.

**http://www.picworld.com/media/business-news/pic-to-operate-new-biomass-gasification-plant/**

**http://www.justice.gov/opa/pr/2012/January/12-crm-060.html**

The Oneida Nation of Wisconsin must demand better of both government and chartered officials.

Sincerely,
***Leah Sue Dodge***

## kalihwisaks *Letters To The Editor Policy*

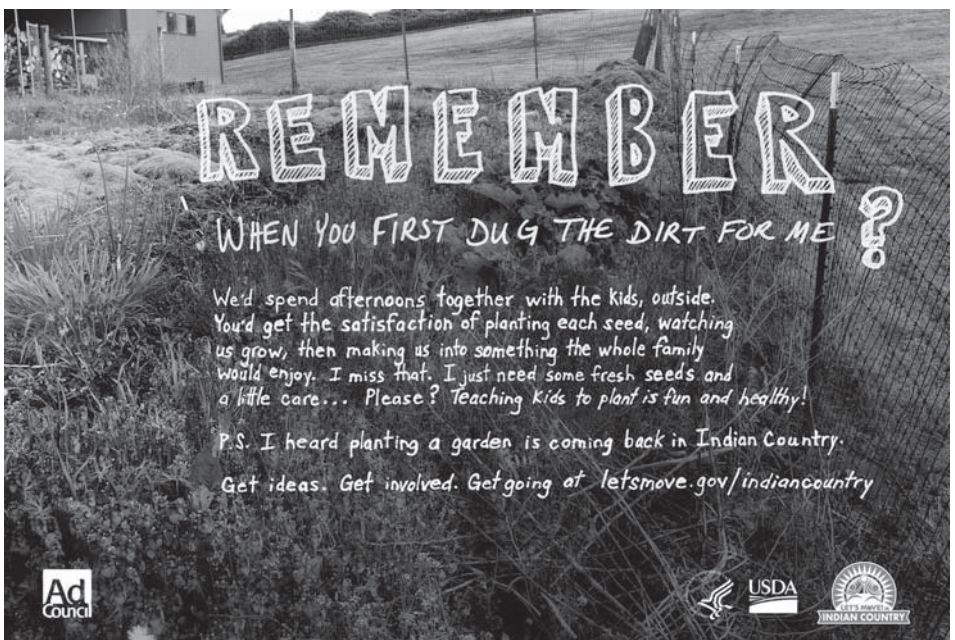
Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**


REMEMBER
WHEN YOU FIRST DUG THE DIRT FOR ME?
We'd spend afternoons together with the kids, outside. You'd get the satisfaction of planting each seed, watching us grow, then making us into something the whole family would enjoy. I miss that. I just need some fresh seeds and a little care... Please? Teaching kids to plant is fun and healthy!
P.S. I heard planting a garden is coming back in Indian Country.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry
Ad Council
USDA
INDIAN COUNTRY

## Calendar 2012

### April 20-21

***Oneida Apostolic Church Rummage Sale***

***WHEN:*** Fri., April 20 - Sat., April 21
***TIME:*** Fri.: 10:00AM – 7:00PM
Sat.: 8:00AM – 2:00PM
***PLACE:*** Oneida Apostolic Church, 118 W. Meadow Dr., Oneida

Quality rummage, low prices. On the menu: corn soup, chicken dumpling, chili, fry bread, Indian tacos, steak burritos, Saturday morning breakfast burritos, baked goods. For more information call **920-362-5342**.

### April 24

***Common Ground Concert***

***WHEN:*** Tuesday, April 24
***TIME:*** 6:30PM
***PLACE:*** Meyer Theatre, 117 S. Washington Str., Green Bay

An evening of music building cultural bridges and a commonality through Native American and European styles from classical, opera, musical theatre, and indigenous fusion. Featuring Jennifer Stevens - Soprano, Lawrence Harris - Barritone, Kevin Locke - Flute Player/Hoop Dancer, Renee Guerrero - pianist, Kent De. Paulsen - Pianist, Gavino Lim`on - Toddler Grass Dancer, Kirby Metoxen - Hymnal Singer, Iroquois Smoke Dancers and Children's Choir. Free admission, for more information go to **wakohsiyostudio.com** or call **920-433-3343**.

### April 26

***Public meeting for WIS 29 improvements***

***WHEN:*** Thursday, April 26
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Hillcrest Elementary School, 4193 Hillcrest Drive

The public is encouraged to attend this meeting. It will be held in an open-house format. Individuals can stop by at their convenience during the meeting, talk with project staff, learn more about the project. Contact Jeremy Ashauer at **1 (920) 492 4165** FMI.

### April 28

***Make a Carolina Snowflake Ornament Workshop***

***WHEN:*** Saturday, April 28, 2012
***TIME:*** 9:30AM - 12:00PM
***PLACE:*** Heritage Hill Park

Cost: $10.00 (supplies provided), Minimum attendance: 5 people, Maximum 12 people. Please register by April 20, 2012.

The Carolina Snowflake Reed Ornaments have hung on Christmas trees, windows, and walls all over the world. You will have fun creating these precious keepsake ornaments. The Carolina snowflake is quick and easy to make. For more information or to register call **(920) 448-5150 x 101** or visit **www.heritagehillgb.org**.

### May 18

***2012 Fly Fishing School***

***WHEN:*** Friday, May 18, 2012 through Sunday, May 20, 2012
***PLACE:*** Riverside Bible Camp, south of Amherst, next to Stedman County Park on the Tomorrow River

The Frank Hornberg Chapter of Trout Unlimited will hold its 2012 Fly Fishing School. Sessions will cover casting, knots, gear selection, entomology, fly tying and reading the stream. Meals and two nights lodging are included. Total cost is $200 for registrants before April 15, $250 thereafter, and $150 for youths accompanied by an adult.

Contact: **www.hornberg-tu.org** and click on the "News" icon, or contact Stu Nelson, **715-344-8281**, **stunelson@charter.net**.

### May 19

***Youth and Elder Fishing Day***

***WHEN:*** Saturday, May 19
***TIME:*** 9:00AM to 1:00PM
***PLACE:*** **Osn7hsaʔ kanya·tála** Lake, 3707 Hillcrest Drive

Bring your fishing poles, bait provided. Food, games, prizes and Dunk the Warden!. Please bring your tribal ID. For more information contact Sylvia at **920-869-1600**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

### Sundays

***Oneida Hymn Singing practice***

***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns
**Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Payday Loans Equal Very Costly Cash: *Please Consider the Alternatives*

*"I just need enough cash to tide me over until payday."*

*"GET CASH UNTIL PAYDAY!...$100 OR MORE..FAST."*

The ads are on the radio, television, the Internet, even in the mail. They refer to payday loans, cash advance loans, check advance loans, post-dated check loans, or deferred deposit loans. Regardless of their names, these small, short-term, high-rate loans by check cashers, finance companies and others come at a very high price.

Here is how they work: A borrower writes a personal check payable to the lender for the amount the person wants to borrow, plus the fee they must pay for borrowing. The company gives the borrower the amount of the check less the fee, and agrees to hold the check until the loan is due, usually the borrower's next payday. Or, with the borrower's permission, the company deposits the amount borrowed-less the fee- into the borrower's checking account electronically. The loan amount is due to be debited the next payday. The fees on these loans can be a percentage of the face value of the check – or they can be based on increments of money borrowed: say, a fee for every $50 or $100 borrowed. The borrower is charged new fees each time the same loan is extended or "rolled over."

The federal Truth in Lending Act treats payday loans like other types of credit: the lenders must disclose the cost of the loan. Payday lenders must give you the finance charge (a dollar amount) and the annual percentage rate (APR-the cost of credit on a yearly basis) in writing before you sign for the loan. The APR is based on several things, including the amount you borrow, the interest rate and credit costs you are being charged, and the length of your loan.

A payday loan-that is, a cash advance secured by a personal check or paid by electronic transfer is a very expensive credit. How expensive? Say you need to borrow $100 for two weeks. You write a personal check for $115, with $15 the fee to borrow the money. The check casher or payday lender agrees to hold your check until your next payday. When that day comes around, either the lender deposits the check and you redeem it by paying the $115 in cash, or you roll-over the loan and are charged $15 more to extend the financing for 14 more days. If you agree to electronic payments instead of a check, here is what would happen on your next payday: the company would debit the full amount of the loan from your checking account electronically, or extend the loan for an additional $15. The cost of the initial $100 loan is a $15 finance charge and an annual percentage rate of 391 percent. If you roll-over three times, the finance charge would climb to $60 to borrow the $100.

### *Alternatives to Payday Loans*

Before you decide to take out a payday loan, consider some alternatives.

1. Consider a small loan from your Bank. A local community-based organization may make small business loans to people. A cash advance on a credit card also may be possible, but it may have a higher interest rate than other sources of funds: find out the terms before you decide. In any case, shop first and compare all available offers.
2. Shop the credit offer with the lowest cost. Compare the APR and the finance charge, which includes loan fees, interest and other credit costs. You are looking for the lowest APR.
3. Contact your creditors or loan services as quickly as possible if you are having trouble with your payments, and ask for more time. Many will be willing to work with you if they believe you are acting in good faith. The may offer an extension on yours bills; make sure you find out what the charges would be for that service-a late charge, an additional finance charge, or a higher interest rate.
4. Contact your local consumer credit counseling service if you need help working out a debt repayment plan with creditors or developing a budget. Non-profit groups in every state offer credit guidance for no or low cost.
5. Make a realistic budget, including your monthly and daily expenditures, and plan, plan, plan. Try to avoid unnecessary purchases: the costs of small, every-day items like a cup of coffee add up. At the same time, try to build some savings: small deposits do help. A savings account – however modest – can help you avoid borrowing for emergencies. Saving the fee on a $300 payday loan for six months, for example can help you create a buffer against financial emergencies.
6. Find out if you have overdraft protection on your checking account. If you are using most or all your funds in your account regularly and you make a mistake in your account records, overdraft protection can help protect you from further credit problems. Find out the terms of the overdraft protection available to you – both what it costs and what it covers.

The bottom line on payday loans: Try to find an alternative. If you must use one, try to limit the amount. Borrow only as much as you can afford to pay with your next paycheck – and still have enough to make it to next payday.

# Oneida One Stop-Westwind gets ready for an Extreme Makeover

Rendition of new and improved One Stop

Oneida One-Stop Westwind was opened in October of 1990 and has served Oneida and supporting communities well over the past 22 years. It is the most profitable of all Oneida Retail locations bringing in approximately $30M in net profit over the years.

In order to better our service to Oneida and surrounding communities, allow for growth, meet industry standards, and make necessary repairs to the site, the location will be closed for a period of at least 10 weeks. April 25 is the last day to shop at the Oneida One-Stop location until it reopens in July. Many of the changes are required to meet state regulations that have changed since the store's opening.

The store will be closing to undergo those major renovations and big changes that will improve the location and bring it into a new era of the convenience store business. The updated location will have a new fueling system placed, a new canopy installed, more green space, and a host of additional improvements inside and outside the store. To meet any fueling needs the following locations are open:

- Oneida One-Stop on Packerland, 3120 S. Packerland Dr., open 24 hrs
- One Stop on Hwy 54, open at 5am

To meet any tobacco needs please visit any of the following sites:

- Oneida Smokeshops located in the Oneida Casinos
- Oneida One-Stops,
- Oneida Smokeshop – Mason conveniently located at the Festival plaza

All are open regular store hours to best meet your needs. Watch for further details on re-opening here in the Kalihwisaks.

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:** *kalihwisaks@oneidanation.org*

Are you looking for ways to simplify your life?

**Bay Bank is now offering bill pay free to customers who have a checking account with Bay Bank.**

Bill pay is quick and easy to use. In order to utilize Bay Bank's bill pay you must be enrolled in Bay Bank's internet banking. Once you are enrolled you can pay your bills with a simple click of a button. Bill pay is cost effective, saving you money on postage. Your bills get paid quicker.
There is no more waiting for the bill to get to your creditors in the mail. Bill pay also offers added security. Your bills are being sent through a secure website leaving less chance for identity thieves to retrieve your information from your paper bills. Just think of the convenience of having the ability to pull up your entire charge and payment history in just minutes. Bill pay can also aid in controlling your finances.

**Enroll in bill pay today and use bill pay to create an effective budget and reduce your stress.**

Contact a Personal Banker for more details
920-490-7600

BayBank Green Bay, Wisconsin
EQUAL HOUSING LENDER MEMBER FDIC

VFW Post 7784
Veterans of Foreign Wars Department- Wisconsin
2980 E. Service Rd., Oneida
Off Hwy. 54 near White Eagle before Hwy. 172
V-22 Osprey
M1 Abrams Main Battle Tank

FRIDAY FISH FRY
Friday, April 20, 11:00AM – 7:00PM
All-You-Can-Eat
COD or SMELT
Served with choice of cole slaw, french fries, beans or potato salad

$8/plate
Soda $1
FREE Coffee

Also featuring:
Perch – $8/plate
Shrimp – $8/plate
Perch and Shrimp are Not All You Can Eat

ONEIDA ONE STOP
Westwind
2370 W. Mason
Temporarily Closing
April 25th reopening in July

# Chairman's Corner...

*Ed Delgado*
**Chairman**

**Shekoli**,

When she was 10 years old, Morningstar Skenandore said while crossing the Fox River with tribal elder Yvonne Metiver, "My poor river, look what they've done to you." Today Morning star is a young adult, mother of a very handsome son; Yvonne is still a tribal elder. Most people, Indian and non-Indian, do not eat the fish from the Fox River because the water is polluted.

When the Oneidas came here nearly 200 years ago, the Fox River was clean as we settled around its banks and the banks of Duck Creek. Now, Duck Creek is so polluted that people do not even swim in it. The Oneidas did not pollute the Fox River, nor did we pollute Duck Creek.

Dean Hoegger, President of Clean Water Action Council of Northeastern Wisconsin, in his recent letter in our tribal newspaper, appears to be saying that the Tribe is now a polluter because we own a company that is proposing to build what he calls a "gasification incinerator." Surely, if I would say Dean Hoegger's people polluted the Fox River and Duck Creek, some would say that I would be out of line and I would agree. But the Oneidas are not polluters of our Mother either, and I want Dean Hoegger and his people to know that.

The environment that we all live in, both Indian and non-Indian, is sacred to the Oneidas. The environment is part of who we are, how we pray, and how we conduct ourselves on a daily basis.

The gasification project Mr. Hoegger is concerned about has only gone forward after the Wisconsin Department of Natural Resources and the United States Department of Energy has deemed it to be safe for the environment. With the endorsement from those agencies and the Federal government, the project not only would never have reached the construction phase it is now at, but, the Oneida people would never have endorsed it and supported it, because as Oneidas, our Mother remains sacred. It appears that the Oneidas and Mr. Hoegger and his people have something in common after all.

Regarding the people who signed the petition and the residents of the Mather Heights neighborhood, they appear to be concerned that the true environmental facts about the gasification project were not included when the project applied for a conditional use permit. Nothing wrong with that! Better safe than sorry and always better to have healthy children. The Oneida Business Committee is currently in the process of acquiring all the conditional use permits documentation that was submitted to Green Bay City Council. I think all of us want to get all the facts for the betterment of all our communities. I think Dean Hoegger and his people would agree.

Thank You for reading

Sincerely,
***Ed Delgado***
Oneida Tribal Chairman

# OBC Forum...

*Vince DelaRosa*
**Councilman**

This has been a wonderful start to spring. It has been great to continue to get out and talk to tribal members and tribal employees over the last few months. There is a spirit of renewal in the community to make things happen and make positive change. Thanks to everyone who has contributed their ideas to the discussion.

**DNA Testing – Better Living through Science**

I am following-up on a proposal I made some five years ago to the Oneida Health Center and to the Oneida Tribe. The question back then was can DNA assessments targeting gene/nutrient connections actually occur? The answer then and now is yes; DNA testing can be and is being used in this manner.

For many years I have been a proponent of using a form of advance DNA testing to pursue our understanding of potential and/or future health risks due to a lack of nutrients. The goal of this project is to try and enhance the lives of Oneida tribal members by using good science and intuitive nutritional delivery models; I call it better living through science.

The essence of this project comes from inspiring thoughts and techniques using science to help assert a laser approach towards addressing some of our health needs. The idea of accurately utilizing our own DNA, micro-nutrients and good eating habits to reverse some stubborn health trends is truly an inspiring concept for the Oneida people.

Extending the quality of life for all tribal members has continued to be a goal of mine. American Indians (Oneidas) and Alaska Natives are at greater risk for diabetes along with other health concerns. We are spending over $30 million dollars a year on our local self-funded health care costs. The idea that we may be the largest distributing pharmacy of pharmaceuticals in the entire State of Wisconsin should alarm all of us. In Oneida we really should aim our attention at tearing down barriers so we can improve health care for our tribal members; that's my goal here. I look forward to presenting an extensive plan for tribal member review in the near future.

**Housing**

Substantial work has been done in the housing area since my last Kalihwisaks article. I have continued to work on a proposal to bring not only additional housing opportunities to the reservation but also the opportunity for job creation.

When it comes to housing on the Oneida Reservation, we are embroiled in an ongoing emergency. To help manage the overbearing need for housing for our tribal members I have proposed that a housing plant be built here that will do what we already do, build homes. However, we would be building these homes at an incredible level, while saving costs. Moreover, this plant would operate under the direction of master craftsmen who will guide and teach Oneida Tribal members how to build these homes.

Part of the overall goal is to build top-of-the-line master crafted homes; create new jobs for the Oneida people; and tighten the costs of building new homes, in turn we can service more Oneidas and get more for our money. The proposal will also involve a new housing funding mechanism which will help ensure that we are helping tribal members who desperately need new housing options and assistance.

At a recent ONCOA meeting, I was able to discuss my housing proposal. As a follow up to the ONCOA meeting, I met with GLIS to identify possible LUTU property for a future housing plant. I have also met with the Chief Financial Officer to discuss funding and investment options. Although I am at times frustrated at the slow moving process for getting my housing plan up and operational, I am still optimistic that it will come to fruition in the near future.

**Community Development Planning Committee (CDPC)**

The CDPC has continued to meet monthly to address a variety of community development projects, initiatives and ideas. We have begun to hold a few very productive and informative work meetings as preparation for future meetings. These meetings have proven to be productive and informative. Some of the topics we have addressed from an overall strategic standpoint have been retail opportunities, the potential of moving the Farmer's Market, and the development of a comprehensive strategic plan to address how tribal buildings are occupied. There is still much work to be done but we have taken positive steps towards planning versus reacting. I'd like to personally thank the Tribal Secretary for taking the initiative to begin these types of discussions.

**Policy Update**

As a reminder, there will be a public hearing on the Legislative Procedures Act (LPA) Tuesday, April 17th. Comments regarding the LPA can be submitted to the Legislative Reference Office up to 10 business days after the public hearing for consideration. I encourage everyone to review the LPA and look forward to your honest and frank opinions and comments, not only on the LPA, but on all legislation and policy matters my office is working on.

In keeping with my housing initiatives, I have also submitted my recommendations for prioritizing housing related legislation for this term to the CPDC for consideration. As a follow up to that discussion I've submitted a request to the LOC for research and analysis work to begin on a comprehensive housing law.

Some of the other legislative initiatives I have been working on include a new rule making law to compliment the LPA and updating the SEOTS bylaws which has included work with the SEOTS Board and tribal members on amendment recommendations.

**Outreach**

Since my last article I have visited with seven elders and over twenty other tribal members on a variety of topics. Overall, I have attended more than 35 meetings with entities and tribal members over the last three weeks as follow-ups on policy and governance issues. In particular, the budget meetings have prompted some very good discussions with entities. I thank everyone for their time and attention to detail as we move through the next budget process.

Thank you for your time, and as always, if you need assistance or are interested in any released memos, reports, additional plan information, or would like to join my email list, please feel free to contact my office at 920-869-4426 or through my personal email at oneida2011@yahoo.com

Respectively,
***Vince DelaRosa***

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Pow Wow Committee*

**One (1) Vacancy**

**Qualifications:**
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

**Deadline: 4:30pm, April 27, 2012**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30 pm, April 27, 2012**

### *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**

**Qualifications:**
a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30pm, Friday, May 11, 2012**

## Oneida Business Committee Meetings

Wednesday, April 25, 9:00 am
Wednesday, May 9, 9:00 am
Wednesday, May 23, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, March 28, 2012

**Present:** Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Vice Chairman Greg Matson, Treasurer Tina Danforth

**Others Present:** Barb Skenandore, Michael J. Skenandore, Jack Denny, Fred Muscavitch, Mary Cornelissen, Dorothy A. Skenandore, Joanne King, Renita Hernandez, Lauren Hartman, Patricia Cornelius, Conrad K. King, Gabrielle J. Metoxen, Tina Pospychala, Eleanora Smith, Gary Jordan, Pre Leverance, Lloyd S. Powless, Vicki Kemp, Connie Meyer, Donna Darnell, Eric Krueger, Barb Dickson, Kevin Shilka, RC Metoxen, Debbie Danforth, Chad Wilson, Floyd W. Silas Jr., Cathy Bachhuber, Linda S. Dallas, Janice McLester, Dianne McLester-Heim, Dawn Dickey, Loretta V. Metoxen, Dale P. Wheelock, Twylite Moore, Sandra Reveles, Anita F. Barber, Jackie Zalim, Michele Doxtator

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:00 a.m.

**Opening** by Chairman Ed Delgado and a moment of silence to recognize the passing of some Tribal members

### Approve the agenda

Motion by David Jordan to approve the agenda with the following additions and deletions: Additions - 1) Student study support letter, 2) Native Nations Institute session travel request, 3) National Indian Gaming Association Tradeshow and Convention procedural exception travel request, 4) Oneida Tribal Judicial System procedural exception travel request – Trainings within the State of Wisconsin, 5) Joint venture to construct homes on Tribal Lands, 6) Convert one vacant Physician position to two Mid-Level positions, one addition to executive session, 7) Norbert Hill Center Childcare Center update and, 8) Delete - Item number five under travel from the agenda, seconded by Paul Ninham. Motion carried unanimously

### Oaths of Office

**Oneida Golf Enterprise Corporation -** Gary Jordan, Michael J. Skenandore

**Oneida Personnel Commission -** Richard Moss, Kevin Shilka

**Oneida ESC "corporate board of directors" -** Jeff House, Butch Rentmeester, Jackie Zalim

### Minutes to be approved

**March 14, 2012 regular meeting minutes**

Motion by Melinda J. Danforth to approve March 14, 2012 regular meeting minutes, seconded by David Jordan. Motion carried unanimously

### Resolutions

*1. Creation of the Oneida Tribal Health Board*

**Sponsor:** Tina Danforth

Motion by Melinda J. Danforth to defer this item back to the team that was originally supposed to be proposing this resolution, which would be Melinda J. Danforth, Ed Delgado and Tina Danforth, seconded by Paul Ninham. Motion carried unanimously

*2. Continue Oneida Tribe Temporary Assistance for Needy Families (TANF) Program for 2012-2015*

**Sponsor:** Don White

Motion by Vince DelaRosa to approve resolution 03-28-12-A Temporary Assistance to Needy Families (TANF), seconded by Paul Ninham. Motion carried unanimously

### Directors & Managers quarterly reports

*1. Land Management Division* - Fred Muscavitch

Motion by David Jordan to approve the Land Management Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*2. Development Division* - Butch Rentmeester

Motion by Melinda J. Danforth to approve the Development Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

### Board, Committee & Commissions

**A. Appointments**

*1. Environmental Resource Board* – Richard Baird, Judy Cornelius Hawk, Gerald Jordan, Tom Oudenhoven

Motion by Patty Hoeft to approve the Chairman's recommendations to appoint Richard Baird, Judy Cornelius Hawk, Gerald Jordan and Tom Oudenhoven to the Environmental Resource Board, seconded by Melinda J. Danforth. Motion carried with one abstention:

**Abstained:** David Jordan

*For the record:* David Jordan stated I am abstaining because my brother is on that board.

*2. Arts Board*

Motion by Brandon Stevens to add the Arts Board recommended appointments to the agenda, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Paul Ninham to approve the Chairman's recommendations to appoint Sylvia Cornelius and Nicolas Reynolds to the Arts Board, seconded by Vince DelaRosa. Motion carried unanimously

### Quarterly reports

**1. Oneida Police Commission -** Bernie John-Stevens, Chairman

Motion by Paul Ninham to defer the Oneida Police Commission quarterly report for two weeks, seconded by David Jordan

Motion by Patty Hoeft to rescind the motion to defer the Oneida Police Commission report for two weeks, in order to hear it now, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by Patty Hoeft to accept the Oneida Police Commission quarterly report, seconded by David Jordan

**2. Oneida Library Board -** Danielle White, Chairwoman

Motion by Patty Hoeft to accept the Oneida Library Board quarterly report, seconded by David Jordan. Motion carried with one opposition:

**Opposed:** Paul Ninham

**3. Oneida Election Board -** Stephanie Muscavitch, Chairwoman - NOT SUBMITTED

Motion by Patty Hoeft to refer the Oneida Election Board quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

### Request to post

**1. Powwow committee: Request to post for expired position and approve to conduct three additional committee meetings in June 2012**

Sponsor: Patty Hoeft/Lloyd E. Powless

Motion by Vince DelaRosa to approve the request, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

Motion by Vince DelaRosa to approve the request of the Powwow committee to extend the term for Mike King until the point that the new appointments are realized, seconded by Paul Ninham. Motion carried unanimously

**2. Oneida Nation Veterans Affairs Committee: Request to post one vacancy**

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the request, seconded by Brandon Stevens. Motion carried unanimously

### Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

*1. Feb. 13, 2012 meeting minutes*

Motion by Patty Hoeft to approve the Feb. 13, 2012 meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*2. March 9, 2012 meeting minutes*

Motion by Paul Ninham to approve the March 9, 2012 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously

*3. Approve May 1 public hearing date Canons of Judicial Conduct*

Motion by Paul Ninham to approve the May 1 public hearing date, seconded by Patty Hoeft. Motion carried unanimously

*4. Approve resolution: Emergency Amendments to the Oneida Indian Preference Law*

Motion by Vince DelaRosa to approve the resolution 03-28-12-B Emergency Amendments to the Oneida Indian Preference Law, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*5. Approve resolution: Division Directors and the Grievance Process*

Motion by Vince DelaRosa to approve the resolution 03-28-12-C Division Directors and the Grievance Process, seconded by Melinda J. Danforth. Motion carried unanimously

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. March 23, 2012 meeting minutes*

Motion by Vince DelaRosa to approve the March 23, 2012 meeting minutes, seconded by David Jordan. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Brandon Stevens

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

**D. Quality of Life** – Paul Ninham, Chairman

### Unfinished Business

*1. Request access to the Tribe's vendor list for 2012 sponsorship opportunities*

**Sponsor:** Joanie Buckley

*Committee for review of possibly developing a standard operating procedure, working with the associated folks and to be brought back in 30 days, seconded by Tina Danforth. Motion carried with one abstention.*

Motion by David Jordan to decline the request and to forward this to the Finance Committee to come up with a standard operating procedure under this situation, seconded by Melinda J. Danforth. Motion carried unanimously

*2. Approve Per Capita Loan Policy for Legislative Operating Committee for review and public hearing(s)*

**Sponsor:** Ed Delgado

*Excerpt from Feb. 8, 2012: Motion by Patty Hoeft to defer this item for 30 days, seconded by Vince DelaRosa. Motion carried with one abstention.*

Motion by Patty Hoeft to delete from the agenda, seconded by David Jordan. Motion carried unanimously

*3. Approve amended Gaming Commission by-laws*

**Sponsor:** David Jordan

*Excerpt from Feb. 22, 2012: Motion by Patty Hoeft to defer this proposal to the Legislative Operating Committee, to bring back to the Business Committee, seconded by David Jordan. Motion carried with one abstention.*

Motion by Patty Hoeft to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously

### New Business/Requests

*1. Approve definition of* ***Tsy? Niyukwaliho`tʌ́*** *for the National Scorecard*

**Sponsor:** Don White

Motion by David Jordan to approve the first definition, seconded by Patty Hoeft. Motion carried unanimously

*2. Proclaim May 2012 Older Americans Month*

**Sponsor:** Don White

Motion by Vince DelaRosa to support the Proclamation, seconded by Patty Hoeft. Motion carried unanimously

*3. Approve memorandum of agreement (MOA) – Business Committee and Trust/Enrollment Committee*

**Sponsor:** Melinda J. Danforth

Motion by Vince DelaRosa to approve the changes and request, seconded by Patty Hoeft. Motion withdrawn.

Motion by Patty Hoeft to defer this item to the April 11, Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

### Travel Reports

*1. 2012 State of the State, Jan. 25, 2012, Madison, WI and Minority Community Collaboration meeting, Jan. 26, 2012, Milwaukee, WI*

**Sponsor:** Vince DelaRosa/Ed Delgado

Motion by Patty Hoeft to approve the travel report, recognizing that the Chairman attended only the State of the State Address portion, seconded by Brandon Stevens. Motion carried unanimously

*2. Meeting with Leonard Fineday, Jan. 12-13, 2012, Minneapolis, MN*

**Sponsor:** Vince DelaRosa

Motion by David Jordan to approve the travel report, seconded by Patty Hoeft. Motion carried unanimously

*3. Alliance of Great Lakes, March 10, 2012, Chicago, IL*

**Sponsor:** Patty Hoeft

Motion by David Jordan to approve the travel report, seconded by Brandon Stevens. Motion carried unanimously

*4. Department of Health & Human Services Consultation Meetings and Senator Denham receptions, March 3-9, 2012, Washington, D.C.*

**Sponsor:** Paul Ninham

Motion by Vince DelaRosa to approve the report, seconded by Brandon Stevens. Motion carried unanimously

*5. Region 5 Tribal Environmental Program Management Conference, Feb. 20-23, 2012, Chicago, IL- DELETED*

**Sponsor:** Paul Ninham

### Additions

*1. Student study support letter*

Motion by Melinda J. Danforth to approve, seconded by Vince DelaRosa. Motion carried unanimously

*2. Native Nations Institute (NNI) session on Tribal constitutions, May 1-2, 2012, Tuscon, AZ*

**Sponsor:** Melinda J. Danforth/Lisa Summers

Motion by Patty Hoeft to approve, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*3. Oneida Tribal Judicial System procedural exception: Approve blanket travel for in-state training for Judicial Officers*

Motion by David Jordan to approve the blanket travel, seconded by Vince DelaRosa. Motion approved with one opposition and two abstentions:

**Opposed:** Melinda J. Danforth

**Abstained:** Patty Hoeft, Brandon Stevens

*4. Convert one vacant physician position to two mid-level positions*

**Sponsor:** Debbie Danforth

Motion by Patty Hoeft to approve the request, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*5. National Indian Gaming Association Tradeshow and Convention 2012, San Diego, CA, April 1-4, 2012*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to approve the procedural exception for nine travelers: Paul Ninham, Tina Danforth, Brandon Stevens, Louise Cornelius, Eric Mclester, Frank Cornelius, Rob Orcutt and Brian Denny, seconded by Paul Ninham. Motion carried unanimously

*6. Joint venture to construct homes on Tribal lands*

**Sponsor:** Vince DelaRosa

Motion by Patty Hoeft to send the concept to the CFO to analyze and present a feasibility financial analysis report and his recommendation on how to proceed with this partnership and to report to the Business Committee within 30 days, seconded by Brandon Stevens. Motion carried with one opposition:

**Opposed:** Vince DelaRosa

*For the record:* Vince DelaRosa stated I oppose because Congress recognizes, they have for many, many years going back to 2008, that Native Americans are almost twice as likely to live in poverty as the rest of the population. We have a population poverty rate on this reservation that is extraordinarily high. We have people that need housing now. We have folks that are homeless. We have over two hundred people right now, it's been indicated, who are homeless and need housing right now and I know that that number is incrementally way higher. I estimate it to be 50% higher, the hidden homelessness rates that we do not know, so for that I believe that there is some urgency and some need to get moving now.

*For the record:* Brandon Stevens stated I'm still in favor of this concept and I would like to move it forward in a fast manner but understanding that there are some very technical aspects to this relationship, as far as financially, legally and as far as organizational wide that we need to vet out first before we further go into this venture. Also we need to outline the funds that would allow us to do this venture.

*For the record:* Melinda J. Danforth stated I support the concept as well. I support Councilman DelaRosa's presentation and information, however without a project plan or without the projected financial project cost I just sincerely cannot enter into a $40,000 contract with a law firm, to move forward a project plan that has no substance to it.

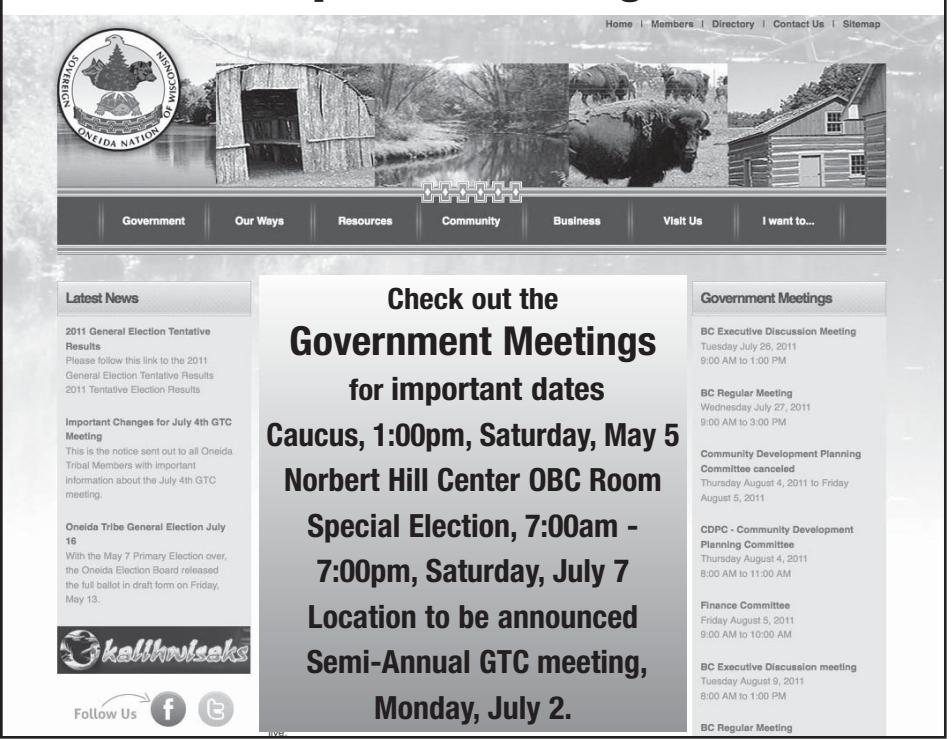
Motion by Melinda J. Danforth to recess until 2:30 p.m., seconded by Brandon Stevens. Motioned carried unanimously

Motion by Paul Ninham to go back into session at 2:35 p.m., seconded by Brandon Stevens. Motion carried unanimously

• See pg. 8A, March 28 OBC Minutes

*Check out the OBC Government website at…*

**http://oneida-nsn.gov**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Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
Caucus, 1:00pm, Saturday, May 5
Norbert Hill Center OBC Room
Special Election, 7:00am - 7:00pm, Saturday, July 7
Location to be announced
Semi-Annual GTC meeting, Monday, July 2.
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 26, 2012**

**Purpose:**
***Tribal Environmental Response Law***

The intent of the Tribal Environmental Response Law is to direct the Environmental Health and Safety Division (Division) to create a Tribal Environmental Response Program (TERP) which will address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment. In order to regulate the identification, investigation and remediation of discharges of hazardous substances, this law:

- Requires individuals who are responsible for or aware of a discharge of a hazardous substance to notify the Division and, in most cases, to be responsible for the remedial action necessary to restore the environment to the condition it was in before the discharge occurred.
- Makes the Division responsible to:
  - o Adopt standards for environmental quality that are protective of public health and the environment. Business Committee approval of these standards is required, except when the standards are consistent with federal standards.
  - o Conduct investigations of sites and facilities that are, or are suspected of being, contaminated from the discharge of a hazardous substance.
  - o Identify parties that are responsible for the clean-up of contaminated sites and facilities.
  - o Require appropriate remedial actions be taken when contaminated sites and facilities are identified.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**May 1, 2012**

**Purpose:**
***Canons of Judicial Conduct Response Law***

These Canons are intended to govern the conduct of Judges and Judicial Candidates under the Judiciary Act. These Canons also apply to law clerks, Judiciary staff attorneys, paralegals, court administrators, and others who are in close and constant working relationship with a Judge. The Canons establish overarching principles of judicial ethics; create a base from which all Judges are expected to strive; provide guidance and assist Judges in maintaining the highest standards of judicial and personal conduct; and establish a basis for the regulation of conduct through disciplinary measures. Specifically, the Canons require:

- A Judge to uphold and promote the independence, integrity, competence and impartiality of the Judiciary and avoid impropriety and the appearance of impropriety.
- A Judge's judicial duties to take precedence over all of the Judge's personal and extrajudicial activities, which shall be conducted in such a manner as to minimize the risk of conflicts with the obligations of judicial office.
- A Judge to avoid financial and business dealings that tend to reflect adversely on his or her impartiality or interfere with the performance of his or her judicial responsibilities.
- Judges and Judicial Candidates to affirm and display the respectful integrity and dignity of a person qualified to hold a position on the Judiciary and recommends they refrain from any political activity which might interfere with the performance of his or her judicial duties.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

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# From 7A/*March 28 OBC Minutes*

**Action in open session on items from Executive Session Discussion meeting of March 27, 2012**

**A. Reports**

*1. New York land claim settlement update* - Ed Delgado/Diane House

*Excerpt from Feb. 22, 2012: Motion by Patty Hoeft to accept the verbal update regarding New York land claims and ask for another status report in 30 days, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to direct the Chairman to send another letter and to report back in two weeks, seconded by Paul Ninham. Motion carried unanimously

*2. Reorganization*

**a. Update and draft report to GTC** – Ed Delgado/Diane House

Motion by Patty Hoeft to direct the Tribal Secretary to set up a special work meeting of the Business Committee within two weeks to go over the reorganization ideas, seconded by Paul Ninham. Motion carried unanimously

**b. Supervision of each division recommendation** – Tina Danforth

*Excerpt from March 14, 2012: Motion by Patty Hoeft to defer the two reorganization items to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.*

*3. Chief Counsel report* - Jo Anne House

Motion by Patty Hoeft to transfer the policy analyst related personnel line to the Legislative Reference Office and that the Chief Counsel is going to offer a permanent legislative analyst position with wage salary within the legislative analyst job description, seconded by Brandon Stevens. Motion carried unanimously

Motion by Patty Hoeft to accept the Chief Counsel report regarding OTIE-SBA correspondence, the Independent

Contractor Policy application to employees as contractors, Storm water litigation between the Tribe and Hobart

and Oneida Life Insurance Plan Plus (OLIPP) activities, seconded by Paul Ninham. Motion carried unanimously

*4. Gaming General Manager bi-monthly report* - Louise Cornelius

Motion by Paul Ninham to approve the report from the Gaming General Manager, seconded by Melinda J. Danforth. Motion carried unanimously

*5. Legislative Affairs monthly report*- Nathan King

Motion by Brandon Stevens to accept the Legislative Affairs monthly report, seconded by Paul Ninham. Motion carried unanimously

*6. Communications*- Bobbi Webster

Motion by Brandon Stevens to approve the Communications report, seconded by Paul Ninham. Motion carried unanimously

*7. Three Fires Report*- Larry Barton

Motion by Paul Ninham to defer the Three Fires discussion to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously

**B. Audit Committee** - Councilman Brandon Stevens, Chairman

*1. Review of Oneida Resident Centered Care Community Audit*

Sponsor: Ed Delgado

Motion by Patty Hoeft to direct this audit to the Chairman's office to work with the Development Division Director and bring back a report to the Business Committee in two weeks, with the Development Division Director present, seconded by Brandon Stevens. Motion carried unanimously

*2. Approve Jan. 19, 2012 Audit Committee regular meeting minutes*

Motion by Paul Ninham to approve, seconded by Brandon Stevens. Motion carried unanimously

*3. Internal Audit Jan. 19, 2012 report with attachment*

Motion by Melinda J. Danforth to approve, seconded by David Jordan. Motion carried unanimously

*4. Approve 2011 Gaming Contract Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve the 2011 Gaming Contract Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously

*5. Approve Slots FY 2011 Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve the Slots FY 2011 Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Vince DelaRosa. Motion carried unanimously

*6. Approve 2011 Contract Health Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve the 2011 Contract Health Audit and lift the confidentially requirement allowing Tribal members to view the audit and to send it to the Quality of Life subcommittee to work on the long term items, seconded by Brandon Stevens

*For the record:* Chief Counsel Jo Anne House stated that the audit being transferred to the Quality of Life maintains its confidentially and does not become a public document.

*7. Approve Slot Drop Variance Audit, the second follow-up on Slot Variance adjustments and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by Patty Hoeft to approve Slot Drop Variance Audit, the second follow-up on Slot Variance adjustments and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously

*8. Approve Oneida Golf Enterprise Audits and lift the confidentiality requirement allowing Tribal members to view the audit*

*Excerpt from March 14, 2012: Motion by Patty Hoeft to defer all the audit reports to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to not release the audit and schedule a meeting with the Golf Board and to discuss at the next Business Committee meeting, seconded by Brandon Stevens. Motion withdrawn.

Motion by Patty Hoeft to direct that the Oneida Golf Enterprise Board meet with the Business Committee in executive session at the next meeting, to explain the findings to the audit and prior to that meeting the nature

of their discussion also be put in writing and submitted to the Business Committee, seconded by Vince

DelaRosa. Motion carried unanimously

**C.Unfinished Business/BC directives**

*1. Request Oneida Golf Enterprise Board response to audit findings*

*Excerpt from Nov. 9, 2011: Motion by Brandon Stevens the OBC in response to the preliminary ethics findings within the Oneida Golf Enterprise investigation will provide within 30 days, a response which will include standard operating procedures which will provide restrictions and guidelines regarding gifts and free benefits offered to Oneida Golf Enterprise Board members and Oneida Business Committee members, to comply with the Oneida Ethics Law, seconded by Paul Ninham. Motion carried with one opposition and two abstentions.*

*Excerpt from Feb. 8, 2012: Motion by Patty Hoeft to defer this item for 30 days, seconded by David Jordan. Motion carried with one abstention.*

Motion by Patty Hoeft that we request that the Oneida Golf Enterprise Board provide the Business Committee with copies of their written standard operating procedures regarding how they handle complimentary items, seconded by Melinda J. Danforth. Motion carried unanimously

*2. Oneida Golf Enterprise Corporation* - Bobbi Webster, President

*Excerpt from Feb. 22, 2012: Motion by Tina Danforth that the board and management bring back a breakeven analysis in 30 days, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft that the Oneida Golf Enterprise Corporation provide a breakeven analysis to the Business Committee in two weeks, seconded by David Jordan. Motion carried unanimously

*3. Complaint*

Sponsor: Ed Delgado

*Excerpt from Feb. 22, 2012: Motion by Patty Hoeft to refer the Ombudsman concerns to the Chairman to steer a team, to include the Treasurer and the BC Liaison, Councilwoman Melinda J. Danforth, to bring back recommendations about the Health Center division structure and quality assurance compliance position, in 30 days, seconded by Vince DelaRosa. Motion carried unanimously. Amendment to the main motion by Vince DelaRosa to ask the team to develop some policies for a new health board at the Health Center, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to defer this item for 30 days, seconded by Paul Ninham. Motion carried unanimously

*4. Review casino renovation project*

Sponsor: Ed Delgado

*Excerpt from March 14, 2012: Motion by Paul Ninham to defer this item to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to delete this item from the agenda because the issue has been resolved, seconded by Brandon Stevens. Motion carried unanimously

*5. Request Tidy View financial and performance analysis*

Sponsor: Ed Delgado

*Excerpt from March 14, 2012: Motion by Patty Hoeft to defer this item to the Business Committee meeting for a report from the Interim Enterprise Division Director, seconded by Paul Ninham. Motion carried with one abstention.*

Motion by Brandon Stevens to go into executive session at 2:44 p.m., seconded by Patty Hoeft. Motion carried unanimously

*6. Re-designate Hobart strategy team*

Sponsor: Melinda J. Danforth

*Excerpt from March 14, 2012: Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously

**Additions**

**1. Childcare at Norbert Hill Center update**

Motion by Paul Ninham to accept the update, seconded by Vince DelaRosa. Motion carried unanimously

**Adjourn**

Motion by Patty Hoeft to adjourn at 3:20 p.m., seconded by Brandon Stevens. Motion carried unanimously

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## Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, April 25, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
**V. Minutes to be approved**
1. **April 11, 2012**
2. **April 18, 2012 emg**

**VI. Resolutions**
1. **Fireworks Display for Taste of Oneida 2012** – Sponsor: Joanie Buckley
2. **Fee-to-Trust Applcation for property address 1200 block Crestwood Drive** – Sponsor: Fred Muscavitch
3. **Fee-to-Trust Applcation for property address W200 block County Road S** – Sponsor: Fred Muscavitch
4. **Fee-to-Trust Applcation for property address W1100 block Reformatory Road** – Sponsor: Fred Muscavitch

**VII. Directors and Managers quarterly reports**
1. **Internal Services Division –** Joanie Buckley

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Personnel Commission**
2. **Oneida Total Integrated Enterpises**

**B. Quarterly reports**
1. **Oneida Gaming Commission** – Shirley HIll, Chairwoman

***Excerpt from April 11, 2012:*** Motion by Patty Hoeft to defer the Oneida Gaming Commission quarterly report for two weeks and the liaison to the Gaming Commission, Councilman Jordan, will work with them to ensure that we have a report, seconded by Paul Ninham. Motion carried unanimously.

2. **Oneida Election Board** – Vicki Cornelius, Chairwoman
3. **Oneida Nation Veterans Affairs Committee** – Loretta Metoxen, Chairwoman
4. **Oneida Powwow Committee** – Lloyd Powless Jr., Chairman
5. **Oneida Arts Board** – Kelly Skenandore-Holtz, Chairwoman
6. **South Eastern Oneida Tribal Services** – Jackie Zalim, Chairwoman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. **April 4, LOC minutes**
2. **GTC Meeting Stipend Payment Policy**
3. **Forward GTC 2011 referendum questions**

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
1. **April 20, 2012 minutes and e-poll**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**
1. **March 1, 2012 minutes**

**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
1. **Preparation for semi-annual GTC meeting July 2, 2012, Radisson Hotel, Oneida**
Sponsor: Patty Hoeft

***Excerpt from April 11, 2012:*** Motion by David Jordan to defer for two weeks, with a follow up report provided and specify what time the meeting will be held, seconded by Paul Ninham. Motion carried with one abstention.

2. **Petitioner Michael Debraska: Per capita plan, GTC meeting payment and number of GTC meeting's per year**
Sponsor: Patty Hoeft

**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Approve posting an internal audio/video position for M.I.S.**
Sponsor: Joanie Buckley
2. **Oneida Farmers' Market proposal**
Sponsor: Joanie Buckley
3. **Approve activation of $2,832,000 from approved FY2012 CIP Budget for CIP Project ##10-008 Casino Expansion Projects**
Sponsor: Butch Rentmeester
4. **Approve procedural exception of phase II of the CIP package #11-013 and activate $167,521 in bond funds**
Sponsor: Butch Rentmeester
5. **Opposition to Holsum Dairy by Environmental Resource Board**
Sponsor: Thomas Oudenhoven

**XIII. Travel**
**A. Travel Reports**
1. **Region 5 Tribal Environmental Program Management Conference, Feb. 20-23, 2012, Chicago, IL**
Sponsor: Paul Ninham
2. **Oneida Total Integrated Enterprises meeting and dinner, Jan. 9-10, 2012, Brookfield, WI**
Sponsor: Vince DelaRosa
3. **South Eastern Oneida Tribal Services community meetings, Feb. 24-25, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa
4. **National Republic Congressional Committee event, March 20, 2012, Washington, DC**
Sponsor: Brandon Stevens
5. **Cultural Heritage: Five staff to Aha Punana Leo Language Immersion School, March 25-April 1, 2012, Hilo, HI**
Sponsor: Don White
6. **Economic Reservation Summit, Feb. 27-March 1, 2012, Las Vegas, NV**
Sponsor: Tina Danforth/David Jordan

**B. Travel Requests**
1. **South Eastern Oneida Tribal Services office hours and community meeting, May 18-19, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa
2. **Haskell Board of Regents meeting, May 9-11, 2012, Lawrence, KS**
Sponsor: Brandon Stevens
3. **Oneida Nation Commission on Aging: Six commissioners to attend Share the Care Cancer Conference, May 1-2, 2012, Bowler, WI**
Sponsor: Melinda J. Danforth

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of April 24, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House
**a. Attorney Arlinda Locklear contract amendment for 12 months**

***Excerpt from April 11, 2012:*** Motion by Patty Hoeft to defer this request to renew the contract for Attorney Arlinda Locklear to the next Business Committee agenda, seconded by Greg Matson. Motion carried with one abstention.

**b. Attorney assignment chart**
3. **Legislative Affairs monthly report –** Nathan King
4. **Communications monthly report –** Bobbi Webster
5. **Chief Financial Officer bi-monthly report –** Larry Barton

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Review Oneida Golf Enterprise Board response to audit findings regarding issuance of complimentary items**

***Excerpt from April 11, 2012:*** Motion by David Jordan to defer for two weeks, giving the two new board members time to review the information, seconded by Paul Ninham. Motion carried unanimously.

**C. Unfinished Business/BC directives**
1. **Review Oneida Golf Enterprise Corporation breakeven analysis report –** Bobbi Webster, President

***Excerpt from April 11, 2012:*** Motion by Patty Hoeft to defer for two weeks, seconded by David Jordan. Motion carried with one abstention.

2. **Re-designate Hobart Strategy team –** Melinda J. Danforth

***Excerpt from April 11, 2012:*** Motion by Patty Hoeft to defer this for two weeks to allow the Chairman's Office to work with Legislative Affairs and some of the Counsel to bring back a recommendation in two weeks, seconded by Brandon Stevens. Motion carried unanimously.

**D. New Business/Requests**
1. **Approve one relinquishment from enrollment**
Sponsor: Melinda J. Danforth
1. **Green Bay Packers contract update**
Sponsor: Ed Delgado

**E. Additions**

**XVI. Adjourn**

Posted on the Tribe's official Web site at http://www.oneidana-nsn.gov/ at 12:00 p.m. Thursday, April 19, 2012 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at (920) 869-4364. ***For Oneida Tribal members*** – You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx. ***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

# 2012 Special Election Caucus

SCHEDULED FOR:

**SATURDAY, MAY 5, 2012**

**at 1:00 P.M.**

in the

**Business Committee Conference Room**

**Norbert Hill Center**

N7210 Seminary Road • Oneida Wi 54155

*NOTE: Those individuals nominated at caucus must be present to accept nomination*

The 2012 Special Election Caucus date is set for Saturday, May 5, 2012 at 1:00 p.m. in the Business Committee Conference Room - Norbert Hill Center

2012 Special Election Caucus nominations will be taken for the vacancies listed on Page 3. Any person who is nominated at the Special Election Caucus must be present to accept/decline the nomination. All other individuals may petition to have their name placed on the 2012 Special Election Ballot.

All individuals, whether they have been nominated and accepted at the caucus OR petitions for their name to be placed on the 2012 Special Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office. The deadline for all application forms to be submitted to the Tribal Secretary's office is: **FRIDAY - MAY 11, 2012 BY 4:30 P.M.**

### 2012 SPECIAL ELECTION VACANCIES

*ONEIDA APPEALS COMMISSION*
Three (3) vacancies - 3-year term

*ONEIDA GAMING COMMISSION*
One (1) vacancy - 5-year term

*ONEIDA LAND COMMISSION*
Three (3) vacancies - 3-year term

*ONEIDA NATION COMMISSION ON AGING (ONCOA)*
Three (3) vacancies - 3-year term

*ONEIDA ELECTION BOARD*
Three (3) vacancies - 3-year term

*ONEIDA LAND CLAIMS COMMISSION*
Two (2) vacancies – 4-year term

*ONEIDA TRUST/ENROLLMENT COMMITTEE*
Three (3) vacancies - 3-year term

*ONEIDA SCHOOL BOARD*
Four (4) vacancies (2-Parent positions & 2-At-large) - 3-year term

**QUALIFICATIONS:**

**ONEIDA APPEALS COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. At least 21 years of age.
c. No felony convictions.
d. Never removed from a Tribal Board, Committee or Commission
e. Shall physically reside in either Brown or Outagamie counties of WI
f. Must be bondable under the Oneida Tribe's bonding policy.
g. Must pass a backgrounds investigation prior to being placed on the ballot.
h. Sitting Judicial Officers cannot be a candidate unless their current elected term is going to expire.
I. If elected, cannot join or maintain membership on any Oneida Tribe Board, Committee or Commission.
J. Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Tribal Judicial system.
k. No Administrative Staff person for the Oneida Tribe as set forth in Resolution #3-20-92-A or any future limiting Resolutions

**ONEIDA GAMING COMMISSION:**
a). Shall be at least twenty-one (21) years of age on the day of election Candidates for election shall meet the following within five (5) days after a caucus
(1) Be an enrolled member of the Tribe
(2) Have a minimum of three (3) years of education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming law, Gaming control or regulation, or Gaming accounting or any combination of the foregoing
(3) Meet all other qualifications set forth in this Gaming Ordinance
b) Need to disclose all conflicts of Interest
c) A preliminary background investigation must be completed to verify candidate meets all qualifications
21.6-6 Unless pardoned by the Tribe, State or Federal government, no individual shall be eligible for election who:
a) Has been convicted of, or entered a plea of guilty or no contest to, any of the following:
(1) Any gambling -related offense
(2) Any offense involving Fraud or misrepresentation
(3) Any offense involving a violation of any provision of chs. 562 or 565, Wis. Stats. any rule promulgated by the State of Wis. Dept. of Adm., Div. of Gaming or any rule promulgated by the Wis. Racing Board
(4) A felony not addressed in paragraphs 1,2 or 3, during the immediately preceding ten (10) years
(5) Any offense involving the violation of any provision of Tribal law regulating the conduct of Gaming Activities, or any rule or regulation promulgated pursuant thereto
b) (Suitability) Has been determined by the Tribe to be a person whose prior activities, criminal record in any, or reputation, habits, and associations, pose a threat to the public interest or to the effective regulation and control of Gaming, or create or enhance the dangers of unsuitable, unfair, or illegal practices, methods, or activities in the operation of Gaming or the carrying on of the business and financial arrangements incidental thereto
c) Possesses a financial interest in or management responsibility for any Gaming Activity or Gaming Services vendor
d) Has been convicted of a crime involving theft, fraud, or conversion against the Tribe
e) Has been removed from any office pursuant to the Oneida Removal Law within the past five (5) years
f) Is a sitting Commissioner whose term is not concluded at the time of that election

**ONEIDA LAND COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older on the day of election.
c. Must be a resident of Brown or Outagamie County.
d. Must not be employed by Division of Land Management.

**ONEIDA NATION COMMISSION ON AGING (ONCOA):**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 55 years of age or older on the day of election.
c. No member may serve more than two (2) consecutive 3-year terms.

**ONEIDA ELECTION BOARD:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.

**ONEIDA LAND CLAIMS COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.
c. A member cannot serve in the capacity as a consultant, contractor, staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

**ONEIDA TRUST/ENROLLMENT COMMITTEE:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.
c. Must live on or near the Oneida reservation (within the external boundaries or in a surrounding community).
d. Once elected, members must complete the Trust Committee Member Conflict of Interest Disclosure Form and the Non-Disclosure Agreement and members must be able to obtain a fiduciary bond.

**ONEIDA NATION SCHOOL BOARD:**
a. Must be enrolled members of the Oneida Tribe of Indians of WI
b. Parent positions must be parents/guardians of a student attending the Oneida Nation School System.
c. Once elected, members must complete a background check and fingerprint per the Indian Child and Family Violence Prevention Act.

**Contacts:** If you have any questions or concerns, contact one of the Oneida Election Board members listed below.
- Vicki Cornelius (Chair) – 920 490-3634
- Stephanie Muscavitch (Vice) – 920 869-1676
- Lori Elm (Secretary) – 920 869-1690 ext. 1807 or lelm@oneidanation.org
- Connie Danforth – 920 869-4913
- Lori Hill – 920 490-3803

# Wisconsin *News*

## Former Ho-Chunk legislator pleads guilty to bribery

**Madison, WI (AP)** – A former Ho-Chunk legislator has pleaded guilty to bribery in federal court.

Fifty-three-year-old Clarence Pettibone, of Black River Falls, was accused of supporting Trinity Financial Group for a $250,000 housing study in exchange for a Pontiac Firebird.

Two representatives of Trinity Financial are also charged with bribery conspiracy. They face trial in July in the Western District of federal court. Pettibone was a Ho-Chunk government official from 2000 to 2009. He's facing a maximum 10 years in federal prison when he's sentenced July 11.

The FBI and Internal Revenue Service investigated.

## National Guard unit helping farmers in Afghanistan

**Madison, WI (AP)** – A Wisconsin National Guard unit has taken over the mission of helping farmers in Afghanistan.

The 82nd Agribusiness Development Team is the Wisconsin National Guard's first such unit. It has taken over the mission of improving civilian skills crucial to agricultural success in Kunar Province.

Team commander Col. Darrel Feucht says it has been a long road in assembling the unit and training its members, but it's now ready to provide guidance to the Afghan farming community. The Wisconsin National Guard learned it would get an agribusiness development mission in 2010. The unit trained for 12 months before reporting for active duty in February and completing mobilization training at Camp Atterbury, Ind.

The mission was transferred from the Illinois National Guard in a ceremony last week.

## Rising failed drug tests limit employers' hiring options

**Manitowoc, WI (AP)** – The president of a group that supports Wisconsin's business industry says employers are stymied in the search for skilled workers by failed drug tests.

Wisconsin Manufacturers and Commerce Foundation president Jim Morgan says more companies are drug testing potential employees, especially in manufacturing because of safety issues.

Morgan says the long-term concern for a shortage of skilled workers is causing communities like Manitowoc to address the issue. The coordinator of the initiative Healthiest Manitowoc County 2020, Annie Short, says employers are telling her as many as half of potential employees are failing drug tests. She tells the Manitowoc Herald Times Reporter it seems to be a vicious circle – some people may be using drugs because they're depressed about being unemployed. But, they can't get a job because they can't pass a drug test.

# Smithsonian opens new, diverse US history timeline

**By Brett Zongker**
Associated Press

**Washington (AP)** – Dorothy's ruby slippers from "The Wizard of Oz" have a new home with a diverse set of artifacts in a new timeline of American history that includes a piece of Plymouth Rock, a slave ship manifest, Alexander Graham Bell's telephone and Kermit the Frog at the Smithsonian Institution.

The National Museum of American History will open the exhibit Thursday featuring iconic objects from pop culture along with items dating to the Pilgrims' arrival in 1620 in Plymouth, Mass. "American Stories" will be a new chronology of U.S. history from the early encounters of Europeans and Native Americans to a Barack Obama campaign button written in Hebrew in the 2008 presidential election.

Dorothy's famed shoes from the 1939 movie will help show the emergence of American pop culture and its significance in forming our shared memories. Mixing items from pop culture into a broader timeline is a big change for the museum. For more than 20 years, the slippers have been shown in a separate gallery of memorable items from the movies and entertainment history. Now they will join other items that explore the nation's founding, growth and reforms, innovations and contemporary society.

"We're so getting away from the time when history was all about white men on horses," said Marc Pachter, the museum's interim director. "This is a broader definition of what is important to remember."

This is the museum's first major exhibit with a Spanish translation, which can be accessed online or with mobile smartphones. The museum also developed a mobile app with fuller descriptions of each object on display in English and Spanish.

Curators also are asking visitors to suggest objects that should be part of the American history collection. They can make suggestions in the exhibit or on the museum's website.

"We know that there are millions of untold American stories out there," Pachter said. "We will never tell them all, but we can do better in the range of what we collect and display."

Near the start of the timeline layout is Plymouth Rock and its mythic place in U.S. history, along with wampum beads made from shells that were prized by American Indians for their value as trading currency. Nearby is Ben Franklin's walking stick and three-piece silk suit worn at the Treaty of Alliance signing with France in 1778 during the Revolutionary War. The suit is on loan from the Massachusetts Historical Association.

An 1830s slave ship manifest from Alexandria, Va., was recently acquired by the museum and is being displayed for the first time. It records the sale of 83 enslaved Americans, their names and their descriptions to bring humanity to the horrors of slavery, said curator Bill Yeingst, who directed the "American Stories" project.

The timeline continues with President Abraham Lincoln's gold pocket watch, an 1864 medal from U.S. Colored Troops, Bell's Big Box Telephone from 1876, a baseball autographed by Babe Ruth around 1929, Jonas Salk's polio vaccine in a vial from the 1950s, Roberto Clemente's batting helmet from the 1960s, and an Apple II computer from the 1980s.

Some of the museum's newest acquisitions expand the diversity of the collection, curators said. There is a prosthetic leg socket from a U.S. soldier wounded in 2003 during the Iraq war. Curators also collected a pink gown from a 2006 Quinceanera, a Latin American tradition of celebrating a girl's 15th birthday as the transition to adulthood. Natalia Flores of Chicago, who is now 20, donated the gown to add a piece of Latina history to the Smithsonian.

"It's my own American story here in America," she said while visiting the museum Wednesday. "It's a representation of many other stories of Latinas."

The museum also is featuring a purse carried by Camilla Gottlieb that was filled with about 250 of her family's life documents as they left their home in Vienna and were taken into concentration camps during the Holocaust. Eventually Gottleib immigrated to the United States. Her family later found the purse in a closet.

A newer relic in the collection isn't so old but is already starting to show its age. The museum acquired a fourth generation iPod in 2004 from a young Washington resident to show the evolution of music technology from the 1950s to the 2000s. Pachter said an iPod from 2004 already is considered "ancient technology" and will have a place at the Smithsonian.

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# Appeals court hears Arizona tribe's casino project

**By Paul Elias**
Associated Press

**San Francisco (AP)** – A federal appeals court on Monday took up an Arizona Indian tribe's complicated legal fight to build a massive casino and resort near a Glendale, Ariz., neighborhood, on property the tribe owns 160 miles from the headquarters of its sprawling reservation.

The three-judge panel of the 9th U.S. Circuit Court of Appeals in San Francisco gave no hint of how or when it would rule after sharply questioning lawyers on both sides for nearly an hour.

At issue is whether federal law permits the Tohono O'odham Nation to convert property it quietly purchased in 2003 into an Indian reservation, which would strip authority from state and local officials who argue the casino project clashes with zoning and state laws.

The suburban property is in an unincorporated island of Maricopa County and bordered on three sides by the city of Glendale.

Local and state officials argue that the proposed 150,000-square-foot casino will require them to beef up fire, police and other civic requirements in an area not equipped to accommodate a Las Vegas-style resort.

The tribe says it bought the property with congressionally allocated money it was given after a federal government dam caused extensive flooding of the original reservation.

The Department of the Interior declared the Glendale property a reservation in 2010.

The tribe had received $30 million to replace nearly 10,000 acres of ancestral reservation land damaged by the dam.

Glendale, the state of Arizona and another tribe filed a lawsuit to overturn the Department of the Interior decision. Several other tribes submitted so-called friend-of-the-court briefs opposing the casino. A judge last year sided with the Tohono O'odham Nation, which is represented by former U.S. Solicitor General Seth Waxman.

"This is an acre-for-acre replacement that was an Indian reservation even before Arizona was a state," Waxman said. He said Interior Secretary Ken Salazar correctly deemed the land a reservation.

Lawyers for Glendale and tribes opposing the project argued that the Tohono O'odham Nation went "reservation shopping" with the government's money and shouldn't be allowed to turn just any piece of property it purchases into a reservation and then a sprawling casino.

Arizona Solicitor General Dave Cole said allowing the tribe to build a casino within Glendale but denying city, county and state officials any authority over the project makes the concept of local control "nothing more than an illusion."




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■ Golf the premier Thornberry course ■
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or Email CMNgolf@menominee.edu

Proceeds from CMN's 2nd annual benefit golf outing will help sustain quality educational resources and learning environments for all who attend the College of Menominee Nation in Keshena and Green Bay.

Saluting our lead sponsor, Potawatomi Bingo Casino, and major supporting sponsors, MasterKey Consulting, Menominee Casino Resort, TimberPro LLC, Lake of the Torches Casino and Oneida Casino.

College of Menominee Nation

CMN is an accredited institution awarding Bachelor's and Associate degrees, technical/trades diplomas, and certificates of mastery.
Admission is open to all, with more than 750 students currently enrolled.

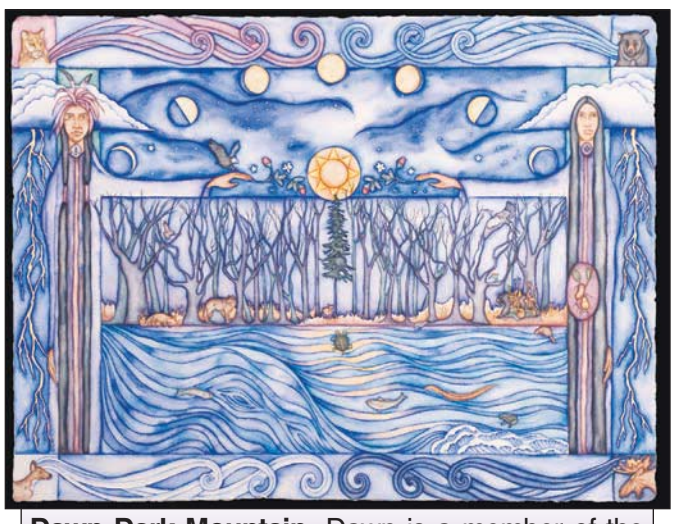
# Woodland Indian Art Show prepares for 6th year

Plans are underway for the 6th annual Woodland Indian Art Show & Market. This will again be held at the Norbert Hill Center, N7210 Seminary Road, Oneida Wisconsin 54155. The Art Market will be officially open on Saturday June 30, 2012 from 11am to 7pm, and on Sunday July 1 from 11am to 4pm.

The Woodland Indian Art Show and Market is designed to promote the expression of Great Lakes and upper North American Indian culture through art. It is a juried art show, and many of the artists have won awards from other art shows around the country. These artists are all story tellers, and help to move along the lessons of their culture to future generations.

Here are some of the winners from the last five years, who you will see at this year's Woodland Indian Art Show and Market.

**Betty Willems:** Betty is a member of the Oneida Nation in Wisconsin. She is a seamstress of traditional Oneida style outfits as well as an award winning beader. By combining both these artistic talents, she has twice won Best of Show at national art shows. Above is a picture of her beaded pin cushion in the form of a boot. This is a traditional form used by Iroquois raised beaders for over a century.



**Dawn Dark Mountain:** Dawn is a member of the Oneida Nation in Wisconsin. She is a multimedia artist. Pictured above is one of her pictures "We Give thanks".

**John Shopteese:** John is a member of the Prairie Band of Potawatomi Nation. John is a designer and creator of contemporary American Indian Art in one-of-a-kind designer jewelry. Seen above is a picture of a bear buckle done by John in the medium of tufa cast silver with turquoise.

**Gordon M. Coons:** Gordon is a member of the Lac Courte Oreilles Band of Ojibway. He works in several mediums to produce his award winning art: waterbased painting, sculpture, and drawing/graphics. Seen here is one of his paintings "Makwa the Healer."

**Ken Metoxen or Lahnehtaha.wi: Lahnehtaha.wi** is a member of the Oneida Nation in Wisconsin. He is a potter and sculptor, who works with clay and corn husks to create his award winning artwork. Pictured is a traditional Oneida style pot made by coiling clay into the form and then smoothing it down.

MARTY STUART

With Special Guest

CONNIE SMITH

On Sale Tuesday, May 1 • 10am

Sunday, June 17 • 8pm • $25

VISA MasterCard DISCOVER CASH

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

CONCERTS

• BB KING
Sunday, May 20 • 8pm • $50

• BILLY GARDELL (Comedian)
From the hit television series "Mike & Molly"
On sale Friday, May 18 • 10am
Sunday, July 8 • 8pm • $35

LOUNGE FREE

• KENTUCKY HEADHUNTERS
April 23 - 25 • 7:30pm

• RED ELVISES
May 6 - 8 • 7:30pm

• LUCKY TUBB
May 14 - 16 • 7:30pm

• BOBBY BARE
May 20 - 22 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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## *Judge asked to resume cleanup of Fox River*

GREEN BAY, Wis. (AP) ~ Federal prosecutors were expected to ask a judge Thursday to restart the cleanup of contaminated sediment from the Fox River in Brown County, a project that could cost more than $1 billion.

Earlier this week, Judge William Griesbach removed Appleton Papers Inc. as a defendant in the lawsuit over who should bear the cost of cleaning toxic chemicals from the lower part of the river. The company, in partnership with NCR Corp., has already spent $300 million to rid the river of sediment contaminated by the discharge of paper-making waste chemicals years ago.

State and federal environmental officials are seeking to speed up the dredging operation, and have asked the judge to force NCR to resume full-scale dredging.

In his ruling Tuesday, Griesbach removed Appleton Papers as a defendant in the lawsuit because he said the company had no direct liability for dumping polychlorinated biphenyls, or PCBs, into the river. NCR and several other parties remain defendants.

Appleton Papers is still responsible for certain indirect costs of remediation.

Appleton Papers and NCR formed a limited partnership that has spent about $315 million so far to have contractors clean the lower Fox River. But the work came to a halt last summer when the companies refused to spend an additional $50 million on dredging last year.

Cleanup was supposed to resume last week, but it was delayed until Griesbach issued his decision.

Appleton Papers was formed in 1978, when it bought the facilities of the former Appleton Coated Paper Co. and the Combined Locks paper mills from NCR. The purchase came well after NCR stopped producing PCB-coated paper, so Appleton Papers had argued it shouldn't be held liable for PCB cleanup costs.

# Crane population calls Oneida home

The International Crane Count was Saturday, April 14, 2012. Spotters counted about 250 cranes in Oneida on three sites.

The Crane Count is one of the largest citizen-based wildlife surveys in the world. One of the primary purposes of the Crane Count is to monitor the abundance and distribution of cranes in the upper Midwest. Each year, the Crane Count involves over 3,000 volunteer participants spread over 100 counties in six states (Wisconsin and portions of Illinois, Indiana, Iowa, Michigan, and Minnesota).

Submitted photos

**Above:** A crane makes its nest on a local body of water.

**Left:** A flock of cranes take flight over a farm field.

Spotters have recently counted the crane population in Oneida to be 250 cranes.

FIRST DOWNS FOR TREES
Arbor Day Tree Planting
Oneida Community Health Center
FRIDAY
April 27, 2012
Noon
Shovels provided
Please dress appropriately
Join us to enhance your community!
TREES DONATED BY THE PACKERS GREEN TEAM
FIRST DOWNS FOR TREES PROGRAM
For more information contact Dan (920) 869-6501 or Sylvia (920) 869-1600

## Tsyunhehkwa & Plant Distribution 2012

**Starting Saturday • May 5, 2012**
**10:00AM – 2:00PM**
***And the following Monday through Thursday***
**1:30PM to 3:00PM**
**While Supplies last.**

**$10 will provide you with the following seeds and bedding plants:**

**Seeds**

- Pickling Cucumber
- Slicng Cucumber
- Butternut Squash
- Crookneck Squash
- Zucchini Summer Squash
- Yellow Wax Bean
- Green Bean
- Sweet Corn
- Beets
- Muskmelon
- Onion Sets
- Snap Pea
- Red Potato
- White Potato
- Radishes
- Spinach
- Cauliflower

**Plants in 4 packs: (Bedding Plants)**

**Tomatoes**
- Slicing – Beef Steak
- Canning – Roma
- Cherry – Sweetie

**Peppers**
- Jalapeno
- Green Bell

**Brassica**
- Green Cabbage
- Broccoli

***"Thank you" to those of you who have participated in the past. We hope that more people will see the benefits of growing your own food.***

**If you need any help or information come and see us or give us a call at 869-2718**

We're Back
LUCKY U's SPRING CLOTHING EXCHANGE
PLACE: N6961 CORNELIUS CIRCLE, ONEIDA, WI
DATES: APRIL 23 – 28
TIMES: MON. – FRI. 9 AM – 12 PM
SATURDAY (28th) 9 AM - 2 PM
If you got it, Give it. If you need it, Take it.
I will be collecting: Clean, Gently used clothing, shoes (especially sneakers), small household items, AND some furniture
(Furniture By Appointment ONLY).
Please drop off clothing & household items at the address noted at left.
I WILL BE ACCEPTING ITEMS AT THE ADDRESS LISTED PRIOR TO EXCHANGE.
FOR FURNITURE PLEASE CALL AHEAD TO Diane at: 920-562-2252 or Email: djourda5@yahoo.com

## • Earth Day 2012 •

# Saturday
## May 12, 2012
### Osnúhsa? Lake

Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

**9:00 AM...**
***– Opening Prayer***
*Light breakfast, pick up bags, gloves and orange vests*

**11:00 AM...**
***– Tree Give Away***
*Limit 6 trees per family*

***Sponsored by Environmental and Live, Sustain, Grow.***

**For more information, please call ERB at:**
**(920) 496-5360**

• Earth Day 2012 •

• Earth Day 2012 •

# Money tips featured at LDF workshops

*Tips for managing cash and savings, investing for growth, and preparing for entrepreneurship will be featured at upcoming free workshops on Wednesday April 25th, 2012.*

Lac du Flambeau, WI – Zhoonyia Gikendasowin (Money Knowledge) will present an all-day event on Wednesday, April 25th at the Lac du Flambeau Public School in recognition of the Federal Reserve Bank System's National Money Smart Week® (April 21st through the 28th).

Three discussion workshops for adults will be offered from 3:30 to 5 p.m. and again from 5:30 to 7 p.m. The topics are:

- Making A Budget Work For You will offer tools to simplify the challenges of tracking and assessing spending, making financial choices, and saving.
- Investing Your Savings for Growth, presented by Wisconsin Benefit Planning, Inc., will cover understanding and evaluating the choices you have in saving and investing in order to meet your goals.
- Preparing for Entrepreneurship, presented by the Small Business Training Program at Great Lakes Inter-Tribal Council, Inc., is for people thinking of running their own business and will cover the steps it takes to do it successfully.

For children, at both 3:30 and 5:30 p.m., Zhoonyia Gikendasowin will present "The Big Read." Kids will receive a copy of the book "The Berenstain Bears and the Trouble with Commercials," provided by the Wisconsin Department of Financial Institutions. During this workshop, children will read the book together and play several games that teach about money.

A light supper for participants will be available from 5 to 5:30 p.m.

This event is free and open to the public. There will be give-aways, door prizes and raffles. Also available to attendees will be information about organizations that assist community members in locating financial information and business resources.

Zhoonyia Gikendasowin's partners and volunteers have joined together to work as a group to build an economically strong native community by improving the quality of life for all Lac du Flambeau members.

Zhoonyia Gikendasowin also presents a monthly "Lunch and Learn" series of workshops at the Veterans Building on the third Wednesday of each month at noon. Free lunch is provided. Instructional presentations begin at 12:20 and conclude at 12:50 so that attendees can return to work as necessary. Participants can stay and ask questions of our experts until 1:30 p.m. For information about upcoming Lunch and Learn workshop topic presentations, or if you would like to host a session at your workplace, call Jan at **715-588-1060** or Charlie at **715-356-2300**.


Music from our Culture
ONEIDA YOUTH SINGERS

MUSIC FROM OUR CULTURE
IS HOSTING THE
ONEIDA YOUTH SINGERS & CHICAGO CHILDREN'S CHOIR
IN OUR
2012 COMMUNITY SPRING PERFORMANCE

WHEN: SATURDAY, MAY 12, 2012
WHERE: ONEIDA CIVIC CENTER
(SONNY KING MEMORIAL BUILDING)
2913 ARTLEY ST. ONEIDA, WI 54155
TIME: 3:00 PM – 4:00 PM

EVENT IS OPEN TO THE GENERAL PUBLIC,
$2.00 ENTRANCE FEE AT THE DOOR.

Come and enjoy the great sounds of talented young people. Both groups will perform separately and then sing together in a very special cultural and musical exchange.

Attention Oneida Graduates!

2012 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2012" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 14th, 2012 issue in full color!

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •
Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE:
Friday • May 25TH 2012*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks
PLEASE SUBMIT BY:
FRIDAY • MAY 25TH, 2012

Send photos to:
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155


# ONHS Academic Honors
## *Quarter 3 - 2011/2012*

| GPA | STUDENT NAME | GRADE |
|---|---|---|
| 4.000 Highest Honors | Guadalupe Martinez | 12 |
| 3.953 Highest Honors | Natasha Stevens | 10 |
| 3.934 Highest Honors | Anthony Cornelius | 12 |
| 3.859 Highest Honors | Jessica House | 11 |
| 3.857 Highest Honors | Kaylynn Powless | 11 |
| 3.833 Highest Honors | Kalene Beechtree | 12 |
| 3.716 High Honors | Noelle Metoxen | 10 |
| 3.714 High Honors | Mason Powless | 12 |
| 3.667 High Honors | Paul Christjohn | 10 |
| 3.667 High Honors | Ruby John | 9 |
| 3.600 High Honors | Colleen Cornelius | 12 |
| 3.555 High Honors | Matias Metoxen | 12 |
| 3.523 High Honors | Abalone Paprocki | 11 |
| 3.445 Honors | Fredrick Miller | 11 |
| 3.445 Honors | Matthew Powless | 10 |
| 3.443 Honors | Allie Spruce | 12 |
| 3.430 Honors | Brandon Doxtator | 11 |
| 3.418 Honors | Kanani Nunies | 12 |
| 3.388 Honors | Sheldon Skenandore | 10 |
| 3.334 Honors | Tyler Stevens | 10 |
| 3.333 Honors | Michael (Jojo) Santiago | 12 |
| 3.287 Honors | Diego Metoxen | 11 |
| 3.287 Honors | Adrian Huff | 12 |
| 3.286 Honors | Keyara Neal | 9 |
| 3.143 Honors | Michael Mills | 11 |
| 3.096 Honors | Kylene Welch | 10 |
| 3.094 Honors | Mitchel Cornelius | 9 |
| 3.000 Honors | Delylla Fredenberg | 10 |


ATTENTION! Parents of college-bound students! (Grades 0-12)

Join us for a complimentary dinner for two (per family).

COACHING YOUR CHILD TO HARVARD!

Thursday, May 3, 2012
6:00 PM – 8:30 PM
Thornberry Creek Golf Course
4470 N Pine Tree Rd
Oneida, WI 54155

FREE EVENT!

KEYNOTE SPEAKER: DR. BOB POWLESS
Professor Emeritus—University of Minnesota-Duluth

"My mother said, 'Robert, we must find where the best schools are.'" ~ Quote from Dr. Bob Powless

What parents can gain by attending this event:

- Encouragement to help each other
- The past, present, and future for Oneida young people
- Helping your child become college-ready

Space is limited!
RESERVE YOUR SPOT TODAY!

Open to the first 40 parents or coaches who call (920) 869-4372 or email dkrull@oneidanation.org to make your reservations!

For more information about the event please contact (920) 869-4037 or email nhill@oneidanation.org. For directions to Thornberry Creek Golf Course please contact (920) 434-7501.

2012
Raffle Prizes
Free and Open to the Public!

Oneida Higher Education's
Adult College Fair

Wednesday, May 2, 2012
Radisson Inn Conference Center
Green Bay, WI
Grand Council Ballroom
4 p.m. - 6 p.m.

Come check out up to 20 area colleges that have programs designed to meet your unique needs as a returning adult student.

*Thinking about going back to school, but not sure where to go? Want to earn a higher degree to get promoted or earn more money? Ready for a career change?*
***Then this event is for you!***

For more information please contact Higher Education Advisor Misty Herzog, (920) 869-4471 or mherzog@oneidanation.org

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

### Request for Bids
### The Oneida Housing Authority

**The Oneida Housing Authority** is requesting sealed bids for the construction of infrastructure for a 20 lot subdivision in 2011. This is an Indian Community Development Block Grant (ICDBG) funded project from HUD. The work shall consist of construction of sanitary sewer, water main, storm sewer, roadway and grading for the Green Valley Subdivision.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Engineer, **Mr. Ron Wolf from McMahon, 1445 McMahon Drive, Neenah, Wisconsin 54956, phone number (920) 751-4200**. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning **April 8, 2011 until April 25, 2011 between the hours of 8:00 a.m. until 5:00 p.m.**

Bids based on these documents will be accepted in person until **2:00 p.m., April 26, 2011**, please submit bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Bay Bank**
**2555 Packerland Drive**
**Green Bay, WI 54313**
**Attn: Dianne Zubella**

*Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.*

## For Rent

### Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697, ext. 1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

*Visit us at...*
**kalihwisaks.com**
*For all the latest news*

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

Setting time and notice to all interested parties. The following estate will be probated by the Oneida Nation of Wisconsin, Oneida Land Commission.

*Case # 2012-LCP-0001*
*Case of **Mrs. Delores Skenandore***
*DOD Nov 21, 2007*
*Hearing date: May 14, 2012*
*Time: 4:00 p.m.*
*Place: Oneida Division of Land Management*
*470 Airport Road Oneida, WI 54155*

All creditors' claims, concerns and information rrelating to the decedent to this probate case to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
April 12, 2012

## Legal Notice

### Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before **May 1, 2012***

**Arvilla R. (Webster) King**
DOB 5/08/1946
DOD 5/19/2007

**Winona Violet Vieau**
DOB 5/14/1922
DOD 2/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
March 20, 2012

*Call* **920.496.7317**
***for all your Advertising Needs***

## Legal Notice

### Oneida Tribal Judicial System
### Notice of Complaints Filed and Scheduled Hearings

***RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals***

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, March 14, 2012 at 9:00 a.m. and on Wednesday, April 4, 2012 at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Bryant Hill**, 12-TC-022
**Linda W. Stops**, 12-TC-020
**Pamela Medina**, 12-TC-014
**James M. Silas**, 12-TC-009
**Lori A. Elm**, 12-TC-033, 12-TC-034, 12-TC-035
**Christopher J. Danforth**, 12-TC-041, 12-TC-042, 12-TC-043

For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the **Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386**

*Project Description: Proposed project W1221 Fish Creek Road. Re-placement of septic tank and minor mound work, HIS/EPA-OWWI BE-10-G24, Legal Description: T23N, R19E, Section 19 NW1/4 of NW1/4, Parcel number 170155700, Town of Oneida Outagamie Co.*

## House For Sale

**1150 sq. ft. ranch home** 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. With $2500 down, your monthly mortgage will only be $535 per month. Please call **920-498-8183** after 4PM.

## Wanted to Buy

### Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call… **920-366-2239**

## Public Notice

**Division of Land Management**
**Bid Submission List**
April 13, 2012
**ATTENTION BIDDERS**:
*2975 Freedom Road*

The Division of Land Management is offering a scope of work to be bid on. Salvager must be an Oneida tribal member. Salvager must have liability insurance coverage for $1,000,000.00. Bond/security deposit of $1,000.00 in the form of a cashier's check. Selected individual will be required to submit an acceptable Waste Management Plan.

**Scope of Work:**

Building permit to demolish must be acquired by the Salvager.

Tear down the entire building. Dig up foundation and haul away. Salvager allowed to dispose of proper materials at the Brown County Transfer Station if Receipts for all Materials are handed in timely to DOLM. Dumpster to be provided on site. Recycle to the fullest extent.

All labor, equipment and materials to be provided by bidder. *Remove all *

Please submit a sealed bid on or before **4:30pm, Friday April 27, 2012** at:

Division of Land Management 470 Airport Drive Oneida, WI 54155

Minimum Bid: $100.00

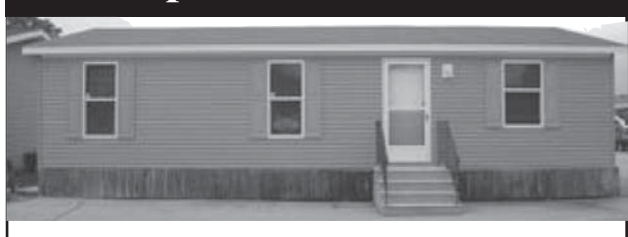
Bids opened on April 30th. Notification to be sent by May 4th.

**ATTENTION**
Diane Wilson

*For viewing of home Mon. - Fri. 8:30am to 2:30 pm only*

Contact Diane at 869-1690, ext. 1814 to schedule a specific time.

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$41,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Oneida Tribe *Employment Opportunities*

### Open to Oneida Tribal Members ONLY*

| Position Title | Department | Closing Date |
|---|---|---|
| Appeals Commission Administrator* | Tribal Judicial System | Until Filled |
| Police Sergeant* | OPD | Until Filled |
| Senior Accounting Assistant* | Central Accounting | April 23, 2012 |
| Accounting Manager | Central Accounting | Until Filled |
| Dispatcher | OPD | Until Filled |
| Insurance Billing Specialist | Administration | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### Aubrie Joan Haim

Aubrie Joan Haim was born Friday, March 9, 2012 at 6:53pm to proud parents Amanda Brinkman and Brett Haim. She weighed 8lbs, 1oz and was 21.5 in at birth.

Maternal grandparents are Robbie and Laurie Brinkman.

Paternal grandparents are William and Lynn Hain.

Maternal great-grandparents are Floyd and Audrey Willams and the late Joan Ruehl.

Paternal great-grandmas are Sharon Haim and Beatric Seidl.

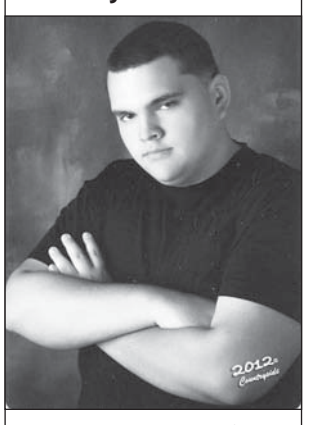
### Waylon Samuel Vande Hei

Waylon Samuel Vande Hei was born to proud parents Jeremy and Dawn Vande Hei at St. Mary's Hospital, Green Bay, on Tuesday, April 3, 2012 at 11:21am. He weighed 8 lbs 12 oz and was 19.5 inches long. The proud paternal grandparents are Todd & Regina Vande Hei The proud maternal grandparents are Bob & Teri Smith and Tony Pryes. Great-great grandparents are the late Nelson and Rebecca Ninham. Waylon is welcomed by his brother Nelson.

## Happy 18th Birthday

**Joshua**

OMG! My baby is 18!
Happy Birthday
Joshua



*Love Ya Mom!*

**Check out the kalihwisaks on facebook**

The *kalihwisaks* prints every Thursday
The deadline is the Thursday before the print date
Items can be emailed to

**kalihwisaks@ oneidanation.org**

or mailed to

**Kalihwisaks**
**PO Box 365 • Oneida WI 54155**

## Youth Diabetes Support Group

Kʌ? nithotiyʌ́·sa?
"Young people"

Lutatyenawá·se?
"They support each other"

What: Support group for youth with diabetes

Where: Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

When: Meet and Greet Wednesday May 23rd 5:00-6:00pm
Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

Who: Native American youth diagnosed with type 1 or type 2 diabetes who are less than 25 years old

Why: To provide support and mentorship to youth diagnosed with diabetes.

This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Sandy Holden (920) 490-3790 extension 3708 or Clarissa Winney at (920) 490-3790 extension 3726

YOUR PARTNERS FOR SUCCESS

Call
**920.496.7317**
*for all your Advertising Needs*
kalihwisaks.com

## PUBLIC NOTICE

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

**Check out the Kalihwisaks on facebook**

## REMINDER

**To our Readers...**

**kalihwisaks**
**will be published weekly in 2012**

**DEADLINE**
***Every Thursday @ 4:30***

**For the Best in**
*Native American Music*
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
• 10PM to midnight •

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the
**Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## Wisconsin Indian Golf Association Annual Tournament

WIGA

**Saturday • May 19, 2012**
***Thornberry Creek at Oneida***
**Individual Format • Tee times starting at 10:30AM**
***If you are not on tee box at designated tee time, you will be disqualified***

Flights: Men – Seniors – Women – Juniors
Cost*: Adults $80/person (Includes golf, cart & prizes)
Juniors – $20/person (Includes 9 holes & prizes)

**Deadline to register is Friday • May 11, 2012**

**The annual WIGA membership fee of $5.00 is included in the cost.*

***For more information, contact:***

| | |
|---|---|
| ***Leroy King*** | **920.713.8363** |
| ***Racquel Hill*** | **920.819.8322** |
| ***Waylon Denny*** | **920.366.6854** |

**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call kalihwisaks**
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

# *Public meeting scheduled for WIS 29 improvements in Brown Co.*

The Wisconsin Department of Transportation (WisDOT) NE Region office in Green Bay is announcing a public information meeting to discuss WIS 29 improvement project from County U to County FF in Brown County. The meeting is scheduled for Thursday, April 26 from 5 p.m. to 7 p.m. at the Hillcrest Elementary School, 4193 Hillcrest Drive in the Village Hobart. A brief presentation has been scheduled for 5:15 p.m.

The Wisconsin Department of Transportation began studying this stretch of highway several years ago, completing a corridor preservation study in 2008. The corridor preservation study identified interchange locations at County VV and County FF. It also recommended building overpasses at County U and at the extension of North Pine Tree Road along with closing the Sunlite Drive and Woodland Road intersection.

Construction funding has been allocated to build the County FF interchange and to close the Sunlite Drive and Woodland Road at-grade intersection. Construction at this interchange is planned to begin in late 2013 and be completed by August 2014.

Construction funds have not yet been allocated for the County VV interchange or the County U and North Pine Tree Road overpasses. To improve safety in the interim, J-turns will be constructed at County VV and County U will be modified to eliminate left turns from County U onto WIS 29 (similar to the County J intersection to the east). Construction is expected to begin on these intersection improvements in early 2013 and be completed by mid summer.

Additionally, WisDOT is evaluating the conceptual plans prepared during the corridor preservation study for the County VV interchange or the County U and North Pine Tree Road overpasses and completing preliminary designs for these interchanges and overpasses. The improvements are being refined to reduce impacts to residential properties, wetlands, and other features along WIS 29. Alternatives have been developed for the County U overpass, for the Milltown Road realignment, and for the North Pine Tree Road extension.

The public is encouraged to attend this meeting. It will be held in an open-house format. Individuals can stop by at their convenience during the meeting, talk with project staff, learn more about the project, review the project displays, and ask questions and share comments.

The hall is wheelchair accessible. Those who are hearing impaired and require an interpreter should contact WisDOT project manager Jeremy Ashauer prior to Friday, April 20. Citizens who are unable to attend the meeting or would like more information can contact Jeremy Ashauer at 1 (920) 492 4165 or by E-mail at jeremy.ashauer@dot.wi.gov

# Oneida Farm educates ONES students

The Oneida Nation Farm is deeply concerned about the health of the people in our area. That is why education is of extreme importance to the folks at the Oneida Nation Farm. As diseases continue to spread, and health continues to decline, you will see a change in our views from just eating plain food to eating healthy food. As people start becoming more aware of how they are fueling their human gas tank they will understand the need to eat good healthy food.

With more and more of our youth becoming disconnected with the land, and not understanding the importance of healthy foods, it has never been more important to discover new ways of bringing them back to the earth both physically and spiritually. On April 12th, of this year the Farm and Apple Orchard participated in Youth Day on the Farm. They took thirty-one youth from the Oneida Elementary 6th grade and gave them a 'hands-on' tour of the Oneida Apple Orchard, Buffalo Corral, Oneida Nation Farm and Ver Hasselt Farms LTD.

At the Oneida Nation Farm the youth learned some Veterinarian skills such as what it is like to give an animal a shot by practicing on oranges. They also learned about the importance of computer skills in relation to today's farming, soil testing, nutrient management, and equipment usage and care. They toured the livestock operation as well as the cow/calf operation and some of them were lucky enough to touch a buffalo and see a couple of very young buffalo calves.

The group then had lunch, which was made up of delicious Black Angus burgers right from the Oneida Nation Farm and locally made desserts. After lunch there were informational tables for the youth to visit: the Seymour FFA officers were present, along with representatives from the Farm Service Agency (FSA), UW Extension and Natural Resource Conservation Service.

Submitted photo

Officers of the Seymour FFA give a presentation to the visiting Oneida sixth graders during their visit to the Oneida Nation Farm.

This is merely a first step in our effort to get youth re-interested in agriculture and healthy locally produced foods. For more information about the Oneida Nation Farm, Oneida Apple Orchard or other products and services of the Oneida Community Integrated Food System members please go to www.oneidanation.org/ocifs or contact the Farm at 833.7952.

We would like to thank the following for their assistance in this event: Birdseye Dairy, the local USDA offices, Oneida Swamp Stompers Snowmobile club, and Bob & Mary Ellen Ellenbecker.


45th Annual
Miss Oneida Royalty Pageant

Friday, June 6th 2012
6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room

Come experience the selection of
Oneida Nation's New Ambassadors

Qualifications

**Miss Oneida**
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18 to 25 years of age
(By day of orientation: 05/29/12)

**Jr. Miss Oneida**
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13 to 17 years of age
(By day of orientation: 05/29/12)

**Each contestant must agree to perform a Oneida Traditional Talent.**
(I.e. Corn husk dolls, beadwork, songs, dance etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

**Contact:** Rich Figueroa
**Phone:** 920-496-5026
**Fax:** 920-496-7494
**Email:** RFiguero@oneidanation.org
**Mail to:** PO Box 365 Oneida WI 54155

ONEIDA Tourism Department



For the Best in Native American Music

Tune in to...

Kalihwiyose
WPNE 89.3

Thursday Night
9:00pm - Midnight



Change in Annual Oneida Parade Route

The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.

Mark your Calendars!!

Saturday, June 30, 2012 • 10:30AM

The DEADLINE for entries is...

Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS

Two Themes to choose from: (Choose one or both)

Star Wars & Walt Disney

FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, May 7, 2012 • 4:30PM
In Division of Land Management (DOLM) Office

*Open House Dates...
Tuesday May 1, 2012 11:30AM–1:30PM
&
Wednesday May 2, 2012 4:00PM–6:00PM

* Open House dates are subject to weather conditions

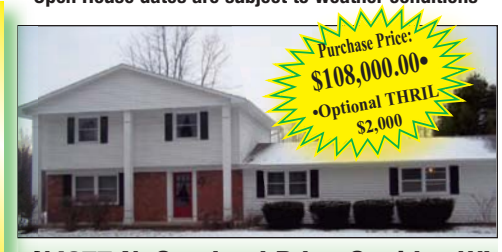
- 1,040 sq. ft.
- 3 Bedrooms
- 1 Bathroom
- 26x50 detached garage/storage shed
- Deck
- **Applicants MUST qualify for Indian Health Services for new well/septic****

N7950 Olson Road • Oneida, WI

Est. Monthly Mortgage Pymt: $ 286.45
($60,000 @ 4% for 30 yrs.)
Est. Monthly Tax Pymt: $ 103.79
Est. Total Monthly Payment: **$ 390.24**

Applicants who have a minimum monthly gross income of **$1,393.71** should apply.
****Please contact Katherine Jordan at LBDC at 869.4578 for additional information. (Qualification is NOT income based)**

**Directions to home:** Follow Highway 54 East, toward Green Bay to Olson Road. Take a right.




N4277 N. Overland Rd. • Oneida, WI

Est. Monthly Mortgage Pymt: $ 525.16
($110,000 @ 4% for 30 yrs.)
Est. Monthly Tax Pymt: $ 0.00
Est. Total Monthly Payment: **$ 525.16**

Applicants who have a minimum monthly gross income of **$1,876** are encouraged to apply. ****This property is in Trust.**

**Directions to home:** Take Hwy 54 from Green Bay towards Oneida. Turn right onto Overland Drive. House is down Overland 2 miles on the left side.

- 45 Year old home
- 1,740 sq. ft.
- Central Air
- Deck
- Attached 2 stall garage
- Fireplace
- 3 Bedroom, 2 Bath

*For further information on any of the current listings, contact the Finance Department at:*
**Local: (920) 869-1690 Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to...* **http://land.oneidanation.org**

# Family Fitness Highlights

**Oneida Family Fitness Winter Hours:**
Monday-Friday: 6:00AM–8:00PM
Saturday: 8:00AM–12:00PM
*For more information call*
***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

## WEIGH OF LIFE

***IMAGINE YOURSELF 14 POUNDS LIGHTER….***WEIGH OF LIFE, is a weight management program designed to give you the support you need to successfully make healthy habits your *WEIGH OF LIFE*. Learn how to achieve success by managing and changing the way you think, feel and react to negative food and physical activity cues. This program will help you identify and overcome barriers you may experience when trying to lose weight and/or live a healthier lifestyle.

*Last Session Results: average weight loss of 14lbs per person.*

### Support Included in the Program:

- ▶Earn up to 7 Free 30 minute Personal Training sessions...*certified trainer will create a fitness program to help you achieve your exercise goals!*
- ▶Free Nutrition and Physical Activity Journal...keeping track keeps you on the right track!
- ▶Free Pre and Post Nutritional Anaylsis Spreadsheet...*discover your true eating habits...then learn how to make small changes to see big results!*
- ▶Free Pre and Post Measurements...*first to know how far you can go, you must know where you began!*
- ▶Free Wellness Vision and Individulalized Goal Modification Sessions...create a clear plan for the changes you want to make happen!
- ▶Weekly support sessions include: weigh-in graphs, interactive educational presentations, negative habit identification and individualized action plan stratiegies….*commit to yourself, see the changes and celebrate your success!*

### SESSION COST:

- Tribal Member, Oneida Employee or Oneida Family Fitness Member: **$75***

*Oneida Employee Health Plan Participants and their spouses may earn **full program reimbursement + $50** (subject to tax) upon completing 11 of the 14 classes. Contact the Risk Management Department for more information.

- General Public: **$100**

**Session Dates:**
**Monday Classes at 5:00pm Run: April 23-July 16**
**Wednesday Classes at 12:10pm Run: April 25-July 18**
**Thursday Classes at 12:10pm Run: April 26-July 19**
**Hurry Registration Ends:**
**FRIDAY, APRIL 20th**
**Registration is limited to the first 15 participants per session!**

**Contact Oneida Family Fitness 490-3730**

## Tae Kwon Do Spring Championships

Submitted photo

**Front Row (Left to Right):** Sandra Torres, Yanet Torres, Hailey Metoxen, Iselena Torres, Alora Schneider, Beau VanLanen
**Back Row:** Instructor Kevin Schoenebeck, Wes Smith, Alan Thomas, P.J. Schneider, Caleb Jefferys
**Not Pictured:** Bella VanLanen, Olivia Metoxen, Mariela Torres, Zada Willbanks

Saturday, March 31st in Greenville, Wisconsin; 15 students from Oneida Family Fitness center Tae Kwon Do program competed in the Spring Championship tournament. The students competed in Forms, Board Breaking, and Sparring competition. Trophies were handed out for 1st thru 3rd place and medals for 4th thru 6th place. The tournament had 18 Tae Kwon Do schools from all over the state. All the students from Oneida placed in each event. Congratulations to those who competed!

Get Your Buddy &
Get Ready for the Beach Season
With Oneida Family Fitness
2 PEOPLE FOR THE PRICE OF ONE
ON PERSONAL TRAINING PACKAGES
PURCHASED BETWEEN APRIL 1ST –MAY 1ST
SPLIT THE COST OR TREAT A FRIEND!
Training Sessions must be completed with your buddy.
All sessions must be used by July 1st, 2012

## Oneida Family Fitness Staff

- Ryan Waterstreet .....*Assistant Director*
- Amy Griesbach .....*Office Manager*
- Ryan Engel .....*Fitness Specialist Supervisor*
- Jason Manders .....*Fitness Specialist*
- Jessica Schultz .....*Fitness Specialist*
- Amanda Riesenberg .....*Fitness Specialist*
- Brad Sosinsky .....*Fitness Specialist*
- Elijah Metoxen .....*Fitness Specialist*
- Tek Skenandore .....*Fitness Assistant*
- Hudson Denny .....*Fitness Specialist/Promotions*
- Kevin Schoenebeck .....*Martial Arts Coordinator*
- Maureen Cisler .....*Administrative Assistant*
- Shoshana King .....*Administrative Assistant*
- Christine Siebers .....*Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache .....*Lifeguard*
- Orrie Kreuscher .....*Lifeguard*
- Quinn Button .....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

## Drop-In Child Care Hours

**Mon. - Fri.**
8:00am - 12:00pm
1:00pm - 4:30pm
**Mon. & Wed.**
5:00pm - 8:00pm

Free drop-in child care is for children 6 weeks old - 10 years old of age.
Parents must remain at OFF while child is using child care services.
OFF member must first check-in at OFF Front Desk to obtain childcare key pass.
***First come first serve.***

The March of Dimes has changed the name of its biggest event to March for Babies. It's a great change because it makes it very clear exactly who we are walking for – all babies. It's very exciting to be a part of the "first" March for Babies!

Great Family Event

**2012 March for Babies Walk**
**Saturday April 28th**
**Ashwaubenon Community Center**
**936 Anderson Dr**
**Green Bay, WI 54304**

**Walk Distance: 1 or 3 miles**
**Registration Time: 8:00 AM**
**Start Time: 9:00 AM**
**Chapter: Green Bay Division**
**Phone: (920) 337-9099**

**Register at the address below:**
http://www.marchforbabies.org//team/t1714947

The mission of March of Dimes is to improve the health of babies by preventing birth defects, premature birth and infant mortality.

*In the News with…* **Cultural Heritage**

# Lotinoshoni Woman of Note: *Laura Cornelius Kellogg*

Laura Cornelius Kellogg (1880–1947), known as Minnie, was noted for her oratory skills and was a "founder of the Society of American Indians in 1911 and became a national advocate for tribal self-sufficiency. Late in her life, Minnie focused on preservation of the Oneida language and the reacquisition of lost tribal lands," (Washburn Heisey, 2001).

She is a controversial figure in Wisconsin Oneida history, and although she is a definitely a woman of note for what she accomplished and set out to accomplish for the Wisconsin Oneida and other Lotinoshoni nations, that does not mean that one has to agree with what she thought was best for the nation. However, it is enlightening to research her blaze through her works, her words, and learn what she was attempting to establish for her people.

Laura Cornelius Kellogg was known mostly for her interest and leadership in land claims and for her work for that throughout the 1920's as well as for her belief in reviving the Iroquois Confederacy until it encompassed all tribes.

The greatest source to find information that is found readily available about Ms. Kellogg and her efforts in village industrialization is from the book, The Oneida Indians in the Age of Allotment, edited by L. Gordon McLester and Laurence Hauptman. There is a chapter in the book by Patricia Stovey that chronicles the political life and times of Laura, who was also known not only as Minnie, but later called herself "Lolomi." The focus of the chapter was in her beliefs that, although many felt reservations, many of which were based on the make-up of a prison camp, were holding back the progress and independence of native peoples, she felt that reservations were opportunities where modern industrialization, communal ownership for business in both funds and work efforts, "capitalizing on its tribe's expertise, like fishing, herding, or horticulture," (Stovey, 2005, p. 144) would enable the reservation's people, the tribe to function as a business, "to the greatest possible good under our present circumstances" (Stovey, 2005, p.145). We might be reminded of our casinos and how we now fund our independence through business and acknowledge she was a woman before her time. Described as a cyclone by one of her peers, she was a formidable force when it came to sharing her ideas.

An article found online quotes from an original article in the Massena Observer, a newspaper covering the opening of the St. Regis Mohawk School in September of 1937, when the Grand Council of the Iroquois Confederacy met during its opening ceremonies. "Mrs. Laura Cornelius Kellogg, executive secretary of the Six Nations, of Seymour, Wis. A dynamo of driving force, Mrs. Kellogg whipped the program into action, assembled the 30-odd visiting chiefs for the press photographers, and did considerable speaking herself, both in English and Mohawk. Striking American words and phrases occasionally punctuated with her Indian address.

"She said that the League of Nations in Europe did not have the majesty of the Iroquois league of nations and that the basic idea of the Iroquois banding together to prevent future wars, made them the most powerful group in American of that day. She said the ultimate object of the present movement is to revive the Iroquois league of nations until it eventually takes in all tribes…" (Bonaparte, 2005).

No matter if you agreed with her views or admired her for her efforts, Laura Cornelius Kellogg is definitely a person of note and worthy of research to learn more about the history of the Oneida Indians of Wisconsin.

*Laura Cornelius Kellogg*

**Sources**

Bonaparte, D. (2005). "The St. Regis Mohawk School and the cultural revival of 1937". Retrieved from http://www.wampumchronicles.com/mohawkschool.html

Stovey, P. (2005). Laura Cornelius Kellogg and village industrialization. In L. M. Hauptman & L. G. McLester (Eds.). The Oneida Indians in the Age of Allotment, 1860-1920 (pp. 144-154, 171-175). Norman, OK: University of Oklahoma Press.

Washburn Heisey, A., Hanes, R. C. (2003). "Oneida: History, modern era, settlement patterns, acculturation and assimilation". Retrieved from http://www.everyculture.com/multi/Le-Pa/Oneidas.html

# Training Offered to Tribal Employees

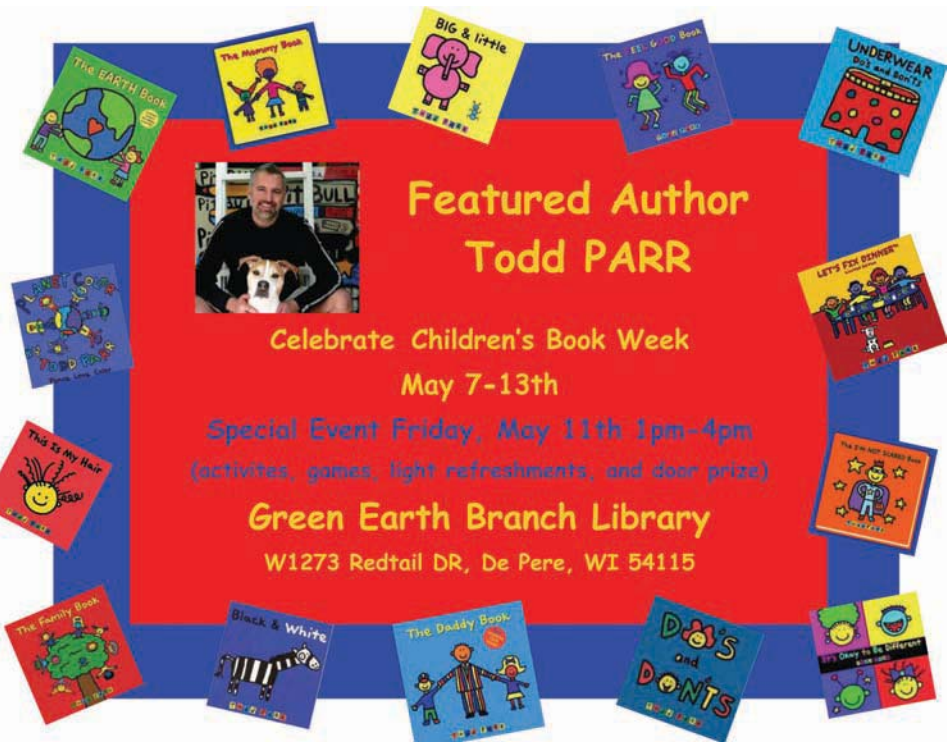
In 2011 the Wisconsin Department of Transportation/Wisconsin Tribal Historic Preservation (THPO) training program funded a workshop in monitoring archaeological sites and projects.

There is additional funding for a one day monitor training workshop for each THPO program. This workshop is formatted to train tribal members within each reservation to assist THPO with monitoring responsibilities. The training will cover different types of projects and monitoring techniques, how to document the monitoring episodes, working alongside heavy equipment, and safety issues.

Submitted photo

Corina Williams – Oneida Cultural Heritage's Tribal Historic Preservation Officer

This training workshop will be held at the cultural heritage grounds April 24th for tribal employees, with a limit of 25 participants it was offered to departments that may help with the monitoring in this upcoming construction year.


Featured Author
Todd PARR
Celebrate Children's Book Week
May 7-13th
Special Event Friday, May 11th 1pm-4pm
(activites, games, light refreshments, and door prize)
Green Earth Branch Library
W1273 Redtail DR, De Pere, WI 54115

# Lacrosse coach looks to build structure, maximize program

**By Travis Cottrell**
Kalihwisaks

Lacrosse is one of the United States' fastest growing sports, especially in the amateur ranks. The game's origins belong to early Native Americans and even factors in to parts of Native culture. However, the Oneida high school lacrosse team remained stagnant until recently. But if new head coach Matt Myke has his way the Oneida program will be very respectable very soon.

Myke is originally from Six Nations, Ontario, Canada and has been playing lacrosse since he was five years old. He went on to play college lacrosse in Syracuse, then box lacrosse in a semi-pro league and was good enough to be drafted by the Minnesota Swarm professional team.

"I spent a year with the Minnesota Swarm and then I blew out my knee for the second time and figured the best way to be in the game from then on is to coach," Myke said.

Myke then moved on to coaching the Iroquois Nationals under 19 team.

Having moved to northeast Wisconsin within the past few years Myke looked for an opportunity to offer his knowledge of lacrosse to an area team.

"I moved here a few years ago and recently got married, had a baby, and bought a house here so I was settled here. After being around a few years I learned there was an all-native high school lacrosse team, I knew then that I wanted to come here and help the boys," said Myke.

He then was able to secure the head coaching position for the Oneida Thunderhawks lacrosse team. The first thing Myke looked to improve was the program's structure or lack thereof.

"I noticed when I first arrived that the program didn't really have any structure. We have all this talent here because we are just born with that talent for the game. I just saw a lot of raw talent that needed to be molded and given direction and structure," Myke said.

Coaching three attributes that benefit not only the players' lacrosse game, but also their character as young men creates this structure.

"I've always coached with the motto Heart, Work Ethic, and Desire. Those three things, no matter what you apply it to, will always go you good. Those three things will eventually build your character; in lacrosse character is what wins championships," said Myke.

Myke also believes that by demanding the best of the players on the field and in the classroom will greatly improve the student-athletes and the program.

"I want to recognize their abilities and push them to their max. So I'm not just teaching them basic things; I'm teaching them at a college lacrosse level and they're soaking it up like a sponge," Myke added.

The change in team philosophy has gotten the players attention.

"There is definitely a different style of play this year but its good to be learning how big time lacrosse players play the game. But it is also harder work but we are better in games," said Oneida junior Diego Metoxen.

Fellow junior Devonte Pointer also added, "Practices are more focused. We don't just run around and play like a gym class, we learn the right roles each position has to play."

Myke cites his history of playing for great coaches growing up as his reason for many of his highest moments in life. They taught him to always reach for your highest potential and that is what he would like to pass on to his players.

Kali photo/Travis Cottrell

Oneida Thunderhawk head coach Matt Myke (seen in the black jacket) goes over game strategy during Oneida's win over the Menasha Blue Jays.

"When I coach I always reach for the highest goal possible. My first goal is to make this year the best year possible so that we can join a league and stay on top of that league. Be one of the teams that are on top of this area. As far as we can go and as high as we can go that's always my goal," Myke said.

Oneida Police Officer Matthew Ninham also volunteers his time as assistant coach.

The Oneida Thunderhawks next game will be played on Monday, April 23, 2012 at 5:00pm against the Green Bay Metro lacrosse team. The game will be played at the Metro's home field, which is located behind Lombardi Middle School.

## Oneida Thunderhawks 2012 LaX Schedule

| Date | Opponent | Time |
|---|---|---|
| 04/23/2012 | at GB Metro | 5:00PM |
| 05/02/2012 | at Menasha | 5:00PM |
| 05/18/2012 | at De Pere LaX | 5:30PM |
| 05/21/2012 | ***vs GB Metro*** | 5:00PM |

***Home games are displayed in bold***

## Oneida Thunderhawks 2012 Softball Schedule

| Date | Opponent | Time |
|---|---|---|
| 04/19/2012 | at Southern Door | 4:30PM |
| 04/26/2012 | at Stockbridge | 4:00PM |
| 05/01/2012 | at Oconto | 4:30PM |
| ***05/04/2012*** | ***vs Peshtigo*** | ***5:00PM*** |
| ***05/08/2012*** | ***vs Stockbridge*** | ***4:00PM*** |
| 05/15/2012 | at Peshitgo | 5:00PM |

***Home games are displayed in bold***

# TRIAD Program Enhanced with Nutrition Classes

**Good News!** Oneida Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness.

To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. Carbohydrate Counting/Plate Method,
2. Label Reading,
3. Navigating the Grocery Store, and
4. Sports Nutrition for Diabetes.

Beginning May 1, 2012, TRIAD program participants will be required to attend the group nutrition classes within 12 months. A $25 Oneida Retail Gift Card will be offered to those who attend at least one nutrition class every 3 months. Stay tuned for informational flyers with dates and times.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**.

# Oneida Family Wellness Fair held

**By Yvonne Kaquatosh**
Kalihwisaks

The Spring Into Action Family Wellness Fair was held on Saturday, April 14th at the Oneida Family Fitness (OFF) Center. There were a wide variety of wellness services and educational booths set up to gather informative materials from.

The fair kicked off with a lively low impact class.

Other on hands services that community members could participate in included, wall climbing, walking, either on the track or outside, as well as yoga and spin demos.

The weather couldn't be more perfect for outside activities geared for the young and young at heart. In addition to the physical offerings, there were more relaxing options for the taking, such as massages, Reiki, Jin Shin Jyutsu, and card reading. Stress Management, Aromatherapy and Herbs and a Mary Kay Cosmetic booth were also set up at the event.

Healthy nutritious snacks were also provided.

The event was part of the ongoing Just Move It Oneida campaign. The next event will take place on May 16, 2012 at OFF and will be in observance of the National Employee Health & Fitness campaign.

Kali photos/Yvonne Kaquatosh
Top, one of several booths set up at the fair; right, Jalena, 9, midway up the wall; bottom right, Meryssa Red Bear gets a massage; below, Athena, 7, gets prepped for her first climb.
**Add'l photos on Kali facebook page.**

# Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

## When to call and speak with the RN *After Clinic Hours:*

- **You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.**
- **Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from a wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.**
- **The RN's on call also work 40+ hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.**
- **On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.**

## Health Profession Opportunity Grant

College of Menominee Nation
Nursing Program

College of Menominee Nation

### Why Apply For The HPOG Grant?

**HPOG:**

- Can help you fund the cost of tuition, books, and other educational expenses for students interested in CMN's Nursing Career Ladder
- Eligibility based on income guidelines. Whether you are a high school student or a new or continuing student at CMN, full or part time, you can apply.

**About HPOG:**

- Health Professions Opportunity Grant is designed to support a student's success in his or her movement up the nursing career ladder.
- Offers assistance with basic educational skill development and tutoring.
- Help with job seeking and job skills.
- Grants are awarded to students who demonstrate:
  - Initiative
  - Desire and potential to succeed
  - Academic progress or financial need

**How To Apply:**
The application process is simple!

- Complete a HPOG application form
- Complete Background Investigation Document (BID)
- Provide proof of U.S. citizenship
- Provide a copy of last year's filed tax returns

**Eligibility Requirements**
An applicant for the HPOG grant must be:

- Low-income
- Pursuing a nursing degree
- U.S. Citizen
- Able to pass a background check

College of Menominee Nation's Nursing programs prepare graduates to practice in a variety of nursing careers and settings. CMN offers a Nursing Assistant Program, Practical Nursing Diploma and Associate Degree in Nursing.

Applications can be picked up and submitted to CMN's Nursing Program at both campuses.
*There is limited availability, so please do not hesitate on this wonderful opportunity!*

HPOG
Health Profession Opportunity Grants

College Of Menominee Nation

Keshena Campus
N172 Hwy 47/55
P.O. Box 1179
Keshena, WI. 54135

Green Bay Campus
2733 Ridge Rd.
Green Bay, WI. 54304

Phone: 1-800-567-2344
ext. 3900

*The Stockbridge-Munsee Community invites you to the free...*

## 9th Annual SHARE THE CARE CANCER CONFERENCE

**Tuesday, May 1 & Wednesday, May 2, 2012**

Tuesday, May 1st - 8:30 am to 4:30 pm
Wednesday, May 2nd - 8:30 am to Noon
Wednesday, May 2nd - 12:30 pm to 2:30 pm (CHR Training)

**North Star Mohican Casino Resort - Bowler, WI**

### SHARE THE CARE

**Sponsored By:**
Stockbridge-Munsee Community,
American Cancer Society,
Forest County Potawatomi Community,
Ho-Chunk Nation,
Oneida Nation of Wisconsin,
UW Spirit of EAGLES,
WI Comprehensive Cancer Program,
Wisconsin Native American Tobacco Network,
Wisconsin Pink Shawl Initiative,
Wisconsin Well Woman Program

**SPEAKERS**

- Leah Arndt (Me'tis), UW Milwaukee
- Isaiah Brokenleg (Sicangu Lakota) ,GLITC
- Linda Burhansstipanov (Cherokee), Native American Cancer Research
- Linda DeLay, Ho-Chunk Nation
- Elaine Drew, Medical College of WI
- Mary Durfee (Fond du Lac)
- DeAnna Finifrock, Fond du Lac Tribe
- Debra Johnson-Fuller (Fond du Lac)
- Ginny Finn, After Breast Cancer Diagnosis
- Jodi Fossum (Menominee)
- Tommy Geraty, Angel on My Shoulder
- Cheyenne Grant (Stockbridge-Munsee)
- Sharon Johnson (Fond du Lac), CRC/Retired

**CONFERENCE REGISTRATION DEADLINE:**
Friday, April 27, 2012

**CONTACT INFORMATION:**
Lenore M. Shepard
W12802 County Hwy A
PO Box 70, Bowler, WI 54416
lenore.shepard@mohican.com
Fax: (715) 793-4120 Phone: (715) 793-5029

**LIMITED LODGING SCHOLARSHIPS AVAILABLE FOR ELDERS & SURVIVORS**

### SHARE THE CARE Registration

Name: _____
Address: _____
City: _____
State: _____ Zip: _____
Tribal Affiliation: _____
or
Organization: _____
Phone: _____
E-mail: _____

Please fill out the form and mail or fax

**CONTACT INFORMATION**
Lenore M. Shepard
W12802 County Hwy A
PO Box 70, Bowler, WI 54416
lenore.shepard@mohican.com
Fax: (715)793-4120 Phone: (715) 793-5029

**CONFERENCE REGISTRATION DEADLINE**
Friday, April 27, 2012

**NO REGISTRATION FEE**

**Monday Night Bingo at 6 pm**
**Early Birds Session at 5:30 pm**

**HOTEL ACCOMMODATIONS**
*$59.00 per night - double occupancy*
North Star Mohican Casino Resort
W12180 County Road A
Bowler, WI 54416
(800) 775-2274 or (715)787-3110

kalihwisaks
"She Looks for News"
April 26, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Exhibit examines portrayal of American Indians

**By Chuck Haga**
The Grand Forks Herald

**Grand Forks, N.D. (AP)** – A child's bowl decorated with Mickey Mouse and Donald Duck as Indians.

A cigarette lighter featuring the Cleveland Indians' Chief Wahoo.

An ad for Chief Oshkosh Beer.

Chief Wahoo on a PEZ candy dispenser.

A set of "drunken Indian" salt and pepper shakers.

A photograph of a t-shirt from a long-ago UND-North Dakota State University football weekend, with an Indian figure about to have carnal relations with a startled bison. The crude slogan on the shirt urges the Indian on.

The exhibit at UND's Memorial Student Union, part of the annual Time Out dedicated to Indian culture, history and traditions, is Richie Plass' way of speaking out on a long-running dispute over how Indians are portrayed.

"It's the good, the bad and the ugly of how our names and images have been used and are being used," he said Tuesday as he unpacked hundreds of photographs, posters, children's toys, paintings and other artifacts.

The "good" include a photograph of four generations of an Oneida Indian family, "just being people," and a famous poster showing Geronimo and three other defiant Apache Indians, armed with rifles. "Homeland Security," the poster is titled. "Fighting terrorism since 1492."

The "bad" include

**• See 2A, Native portrayals**

Kali file photo
Richie Plass, standing left, brought his exhibit on Native American imagery to the University of North Dakota.

**What's Inside...**

**Food Producer Summit – 2A**
Oneida hosts tribal food producer summit.

**Volunteering for fun – 5A**
Steven and Holly Webster manage St. Mary's Roller Rink for family fun.

**ONHS Lacrosse – 9B**
The Thunderhawks took on the Green Bay Metro Rebels Monday, April 23.

**Section A**
**2–6A/**Local
**7A/**Government
**8A/**Local
**9A/**State
**10A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Drums
**8B/**Local
**9B/**Sports
**10B/**Health

## Oneida Apple Orchard trees bloom early

Kali photos/ Dawn Walschinski
*Warm weather in April caused the apple trees at the Oneida Apple Orchard to blossom early. While beautiful, the early buds could be damaged by cold weather which would affect the apple crop. Agricultural Director Jeff Scofield stated that the farm has brought in bee hives to aid in pollination.*

# Family competes in MX race series

**By Nate Wisneski**
Kalihwisaks

Twice a month April through September Jerry Blascyk and Nancy Skenandore load up multiple dirt bikes, gas, tools, and equipment along with Nancy's three kids Zack, JD, and Taylor and take to the woods and fields of the state to compete in the Wisconsin MX Race Series.

Wisconsin MX has multiple classes separated by skill and age. It offers motocross along with wood courses. Zack, 26, raced in the B class last season, JD, 23, raced in the A class and Taylor, 16, raced in the woman's class. Jerry also races periodically in the 50 and over division.

All had success as Zack placed second in his class, JD finished fourth, Taylor also placed second and Jerry won his division.

Taylor was quick to point out the Jerry often finishes faster than his younger racers.

"He's faster than some of the (Class) C guys," she said.

The three siblings credit Jerry as the reason for the family's love of racing.

"I've been racing since I was 18, quit when I was 30 and started up again at 52 when I found out they had a grandpa's division," said Blascyk. "I pretty

**• See 5A, Dirt bikes**

Kali photo/Nate Wisneski
Left to right: JD Skenandore, Zach Skenandore, Jerry Blascyk, and Taylor Skenandore stand with their bikes in front of a small sample of trophies and plaques the family has won during their time racing in the Wisconsin MX Racing Series.

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

## From 1A/*Native portrayals*

children's plastic hatchets, multi-colored "feather" bonnets and cowboys-and-Indians lunch boxes - and high school banners urging the hometown Indians to "scalp" their opponents.

Plass has taken his collection "from Long Island to California," asking people to study the images and think about what they say. He said he was eager to come to Grand Forks.

"This is the eye of the storm here," he said, "with everything that's gone back and forth with the Fighting Sioux."

Of the much-loved, much-disputed logo, he said: "I think it's very stereotypical."

Plass was invited to UND by the Indian Student Association. While some Indian students support the name or say they don't care, others have actively opposed it. Several have sued in federal court demanding that it be dropped.

The exhibit, in the union's Badlands Room, will be on display through Friday.

"Look at this," Plass says, approaching a photograph of the 1999 Kansas City Chiefs pro football team.

The players wear Indian dress and carry shields, rifles and knives. The photo is titled "The Tribe," and each player is identified by an Indian name. The late star linebacker Derrick Thomas is listed as Chief Iron Eyes.

"Not a one of them is Indian," Plass said.

Another poster has been part of the national movement against Indian-based nicknames for many years. It shows team banners, all but one fake: New York Fighting Jews, Chicago Blacks, San Antonio Latinos, San Francisco Orientals, St. Paul Caucasians and Washington Redskins.

"It's our 'n-word,'" Plass said of the Redskins name.

Jaydecq Serich, 21, a UND junior from Grand Rapids, Minn., was one of the first visitors Tuesday.

She is Ojibwe on her mother's side and feels torn by the debate over the Fighting Sioux. "I have mixed feelings because you have the school pride but you also have your own traditions," she said.

"The logo is always being tossed back and forth. I can see where both sides are coming from, but I'm thinking it might be time to change."

Plass, 60, operates www.changingwinds.org, a clearing house for people, schools and organizations working against the use of Indian names and logos.

The Sioux-Bison cartoon is the only Fighting Sioux item he has, "but hopefully this week I'll be able to take some more stuff home with me," he said.

Some visitors tell him they disagree with his theme, or they say some uses of Indian imagery are sincere and honoring. He will engage critics and persuade some but not others, he said. "Sometimes they'll say, 'I think I understand better now where you are coming from.'"

Where he started from, he said, is a school gym in Shawano, Wis., where in 1968 the Shawano High Indians basketball team stormed onto the floor led by a boy in buckskin and feathers, dancing as a representative of the local Menominee tribe. There's a picture of the mascot from an old newspaper clipping.

The mascot was Plass.

"The principal and the basketball coach asked me to dress up and lead the team out," he said. "I said, 'No, we don't do that stuff for show.' But they told me to talk to my parents about it."

His parents suggested he talk with other members of the tribe, and they told him to consult an elder.

The man said, "They want a show? Give them a show. Just don't wear anything sacred."

The first time he dressed and danced as an Indian and led his team out, the response was good, Plass said. "There were a lot of people from the reservation there. I went over and shook my dad's hand and gave my mother and grandma a kiss."

But when he went with the team to a game in another town, "the whole gym laughed at me, and I freaked out," he said. "People whooped and yelled things and threw paper cups and popcorn.

"I was in tears, and I said 'No more.' From then on, I wanted to tell people that we are more than beads and feathers. We're doctors, teachers, entertainers, truck drivers. We are people, and there is no honor in being laughed at."

His personal mascot experience was good, bad and ugly, he said. He learned from it and took direction from it.

"I've never felt any anger about that," he said. "But over the years, I've felt tons and tons of shame."

# Great Lakes Region Tribal Foods Summit

Kali photo/Dawn Walschinski

Oneida hosted the Great Lakes Region Tribal Food Producer Summit April 23-24 at the Oneida Radisson Conference Center. The summit brought together tribal food producers from Wisconsin, Michigan and Minnesota to learn about each other's operations and create partnerships. Approximately 40 to 50 people attended representing the summit and discussed topics such as the United States Department of Agriculture (USDA), marketing agriculture products, and indigenous seed preservation.


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*To Subscribe...*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mail to...*

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

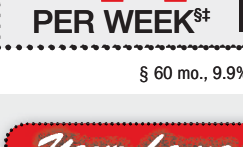
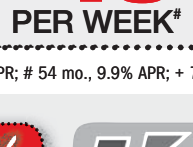
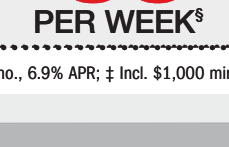
*FREE* to enrolled Oneida Members (18 years & older)



CREDIT PROBLEMS?

*Need a Car or Truck?*

This Week's Featured Vehicles...

| 2006 Dodge Stratus SXT | 2005 Dodge Ram 4x4 | 2010 Chevy Impala |
|---|---|---|
|  |  |  |
| #4041 Only | #4030 Only | #4038 Only |
| $44 PER WEEK§‡ | $48 PER WEEK# | $56 PER WEEK§ |

| STOCK # | FEATURED VEHICLES | Payment |
|---|---|---|
| #4044 | '04 Mercury Grand Marquis | $47/wk# |
| #4048 | '09 Hyundai Elantra GL | $50/wk+ |
| #4018 | '06 Toyota Prius | $51/wk§ |
| #4046 | '09 Chevy Malibu LT1 | $54/wk+ |
| #4042 | '09 Dodge Grand Caravan | $58/wk§ |
| #4047 | '09 Pontiac G6 | $58/wk+ |
| #4037 | '08 Pontiac G6 GT | $63/wk§ |
| #4045 | '07 Chevy HHR LS | $66/wk§ |

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8 AM – 4:30 PM
Monday-Friday

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www.kalihwisaks.com
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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: $50 Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

**Oneida Land Commission**

# Community input sought in naming of structure, roads in Oneida

The Oneida Nation owns the following properties and, the Oneida Land Commission is seeking community input to name the following:

***1. Oneida Residential Community Care Center – Building***

The Oneida Residential Community Care Center is being built adjoining the Lee McLester, III Complex on South Overland Drive. Once ORCCC is completed, the residents at the Anna John Nursing Home will move into the new center. The Oneida Land Commission is seeking community input with the name of the building.

**Original allottee:**
Baptist King

***2. Valley Green Housing Project – Roads***

The Green Valley housing project on Florist Drive will be adding some tribal roads that will connect to Florist Drive, Valley Drive and Henry Street. The Oneida Land Commission is seeking community input with naming the potential roads.

**Original allottees:**
William Powless, Lewis Elm, Kate Elm & Peter Hill

***3. Little Bear Development Center Conference Room***

The Oneida Land Commission is seeking community input to approve the naming of the conference room in the Little Bear Development Center. Naming of a room is less formal than the naming of a road or building, so the Land Commission has been approached by the Planning Department to name the conference room The Ernest Stevens, Sr. Conference Room. If there are no strong objections received, the Commission will name the room by resolution.

**Original allottee:**
John Reid

All written recommendations will be submitted to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection. The name selected will be translated into the Oneida Language through Land Commission resolution.

Submissions should include:
- Property to be named
- Location
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All submissions are due by May 11th, 2012.**

# Farmers' Market Vouchers for 2012: *Do You Qualify?*

*Farmers' Market Nutrition Program (FMNP)*

These are vouchers usually totaling $25 to be used at participating Wisconsin Farmers Markets or stands.

We do not get enough vouchers for all the eligible seniors in Brown County–only enough for about 10% of those eligible.

On Tuesday, Maya 1, we will begin a list of reservations for vouchers. We will take names until we reach 584. If you qualify and want to be on the list, call 920-448-4300 beginning May 1. (Names will not be taken prior to that date.) You must call even if you live in a senior housing unit where the vouchers are usually delivered. Be prepared to provide us with the following information:

First and Last Name, Date of Birth, Address with apartment number, City, Zip code and Telephone Number.

Clarification: You must sign up each year – You are not automatically on the list just because you've gotten the vouchers in previous years.

To qualify for these vouchers, you must meet the following requirements:
1. Live in Brown County;
2. Be age 60 or older (55 if Native American); and
3. Your income is at or below 185% of Poverty Level.

Only one set of vouchers per household regardless of the number of seniors.

For those who get your name on the list, we hope to have the vouchers ready for pick-up at the ADRC on June 12 – we will plan to deliver to the housing units after that date. If your name is on the list, you will have a reasonable time after June 12 to pick up your vouchers.

**Any questions, call Snooky Zuidmulder at 448.4309.**

| Number in Household | 185% of Poverty Level ANNUAL | MONTHLY |
|---|---|---|
| 1..... | $20,665 | $1,723.00 |
| 2..... | $27,991 | $2,333.00 |
| 3..... | $35,317 | $2,944.00 |
| 4..... | $42,643 | $3,554.00 |
| 5..... | $49,969 | $4,165.00 |
| 6..... | $57,295 | $4,775.00 |
| 7..... | $64,621 | $5,386.00 |
| 8..... | $71,947 | $5,996.00 |
| For each add'l family member add | $7,326 | $611.00 |

*In accordance with Federal Law and Department of Agriculture (USDA) policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Adjudication 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call toll free (866)632.9992 (Voice). Individuals who are hearing impaired or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877.6136 (Spanish). USDA is an equal opportunity provier and employer.*

## Passing On...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

### Metoxen, Jonas

**May 19, 1938 – April 19, 2012**

Jonas Metoxen, Jr, age 73, of Oneida and formerly of Chicago, passed away on April 19, 2012. He was born May 19, 1938 to the late Jonas, Sr. and Mamie (Doxtator) Metoxen in Neenah.

Jonas enlisted in the US Navy in 1955. Following discharge from the Navy he married Allyson and she preceded him in death.

As a longtime resident of Chicago, Jonas was a Cubs and Bears fan and was well known for his dry sense of humor.

Jonas and Allyson had no children, but he deeply adored all of his nieces and nephews as if they were his own children. He is survived by his two sisters: Laverne Petrouskas, Green Bay; Thelma Van Sleet, Chicago; and several nieces and nephews.

In addition to his parents and wife, he was preceded in death by several brothers, sisters, and other relatives.

Friends may have called Muehl-Boettcher Funeral Home, Seymour, on Sunday, April 22, 2012 from 12 noon until services at 2 PM with Deacon Bobby Doxtator officiating and the Oneida Hymn Singers performing. Burial took place at Holy Apostles Cemetery, Oneida.

Online condolences may be expressed at www.muehlboettcher.com

*To view updated obituaries go to the kalihwisaks website*

**www.kalihwisaks.com**

# BENEFIT

## for *Rosa Melchert-Black Bull*

**Saturday • May 19, 2012**
**White Eagles II Bar**
**2994 E Service Rd. • Oneida, WI**

**2:00 PM – throughout day/evening**
**$5 Entry Fee includes Food**

- Jam Session/Concert w/Numerous local bands
- Various Raffle items including a Scooter

Just recently, Rosa was diagnosed with Stage IV metastic colon cancer to the liver; she is currently going thru chemo therapy. Rosa has dedicated her life to working for the Oneida Casino for the past 16 years and now is employed as a Tribal auditor for the Oneida Nation.

Rosa was married this March to her life-long partner Ed Black Bull. The couple have 2 beautiful children, Juanita, 21, and Ed, Jr., 17, and one grandson Xavier, 4. Rosa has always been dedicated to supporting her family and friends.

The upcoming benefit will help the family with pending medical bills and necessities as Rosa is currently on indefinite leave from work during her chemo therapy sessions.

*Event is being coordinated by Kitty Melchert and Susan Danforth, as well as Family and Friends of Rosa & Ed.*

Organizers for the upcoming event are asking for community support. This is also a request for donations for the benefit being held for ***Rosa Melchert-Black Bull***
A monetary donation of $25 or more or a gift of your choice for the raffles that will be taking place for Rosa's benefit on May 19, 2012 are sincerely appreciated!
We 'Thank You' in advance for your support!

**Donation Items can be mailed to: Kitty Melchert, 4184 W Mason St., Oneida, or call (920) 370-3308 for pickup or Susan Danforth, W364 Riverdale Drive, Oneida, WI 54155 or call 920-713-8544 for items to be picked up.**

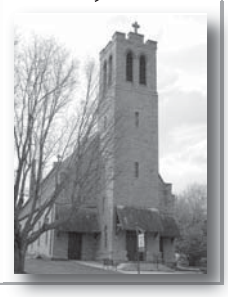
*"Let us be grateful to people who make us happy; they are the charming gardeners who make our souls blossom."*
**– Marcel Proust, French Novelist**

**Zion Evangelical Lutheran Church**
453 Rose Hill Drive Oneida, WI
(920) 869-9466

*Services*
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

**Holy Apostles Episcopal Church**
**2937 Freedom Rd. · Oneida, WI**
920-869-2565



*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

*Come Join Us...*
Sundays at 10:00A.M.

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
r1 col. or r2 col @ $10.00 (limit 1-49 words)
r2 col. @ $15.00 (limit 50-74 words)
r2 col. @ $20.00 (limit 75-99 words)
r2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
Dawn–ext. 7318 · Yvonne–ext. 7317
Nate-ext. 7319 Travis-ext. 7316

# 10 Vendors Needed

## Oneida Food Vendor Preferance

**40th Annual Oneida Pow Wow 2012 • June 29th – July 1st**

**Deadline for entry is Monday • April 30, 2012**

- ❑ Must be accompanied by a $50 deposit to hold your space
- ❑ All payments must be paid in full on June 15, 2012
- ❑ If full payment is not received by date given your space will be forfeited

**For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org**

# Loretta Says... More on USAF

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

The Women's Softball Team was transported about in C47s—a basic work horse carrier with seats along the sides and very noisy. We all wore parachutes, stood under the wings for briefing before taking off, but never had to jump.

This plane and B25s were used for training purposes also—to check out the equipment we were to maintain.

The orders that I received in November after graduation stated that my next tour of duty would be at Buzzards Bay, Massachusetts. I spent a lot of time wondering what godforsaken place that might be.

I left for Oneida on a train called "The Hummingbird" in November, 1951. One of the things I ordered to eat in the dining car was grits. I've eaten them ever since.

I changed trains in Chicago. There were many, many sailors in the station singing a popular song—something about "her hair hung down in ring-a-lets". Anyway, it sounded pretty good.

I stayed home on the farm for a few days before leaving for Massachusetts. My real destination was Otis Air Force Base in the Eastern Air Defense Command, some twenty miles from Buzzards Bay.

There were two WAF's (Womens Air Force) barracks at Otis—wooden double story affairs. I shared a room with another WAF. Here, we had tile floors instead of wooden ones, which had to be waxed and shined every Friday.

The Mess Hall was about half a block away. I had KP (Kitchen Police) quite often because we rotated this duty. There were so few women compared to the men that our turns rotated much faster than theirs. I sometimes had to pull KP with the prisoners. I wasn't allowed to talk to them and guards were standing by with their weapons.

The 564th Field Maintenance Shop was next to the runway and hangars. I was very quickly promoted to the NCOIC (Non Commissioned Officer In Charge) of the Airborne Radar Shop for the 58th and 59th Fighter Squadrons and the Base Operations planes, also some jet trainers.

The planes were F86Ds and F94Cs. I was 19 years old and supervised 23 Airmen, all of whom were older than I was. I was also inspector of all the radar on that base. I taught electronics and my specific equipment to all the Radio and Radar Technicians in our shop.

One of my students, Sergeant Shirley, was at Hickam Air Field in Hawaii when attacked by the Japanese on December 7, 1941. He was in the service longer than I was old.

On Good Friday, 1952, the Eastern Air Command Inspectors, having completed their inspections, had just lifted off the end of the runway when two jet training planes came out of the low hanging clouds and broadsided the C47.

All three planes crashed to the earth into the pine and scrub oak. There were no survivors.

Before I knew about the disaster, I saw an orange parachute with something attached drifting eerily along overhead.

My job relative to that event was to remove the equipment I was responsible for and tag it. There were parts of human beings in it that had to be dealt with.

Two incidents happened which were not anticipated and were problematic.

The Armament Shop failed to disarm one of the fighters before servicing in the hangar. It only takes 1.5 volts of static electricity to fire off the pod rockets under the F86 wings—and fire off they did, while inside the hangar.

Someone had also neglected to hook up the ground connections. The end result was that the rockets went through the hangar walls and lobbed over to the end of the runway and set the woods on fire. That created a lot of excitement for one day.

On another occasion, one of the Radar Technicians that I was responsible for entered the cockpit of a plane to be serviced. He needed to push the switches to disconnect the power to the equipment to be removed. Pushing the wrong switches, he jettisoned 400 gallons of JP 4 (fuel) on the hangar floor.

He and I had a heated discussion over that but no disciplinary action was taken.

Follow Me Jeeps were utilized to direct pilots after landing.

A job given to me was to transfer all the radio stuff from a Jeep to a pickup truck. I had to cut out the firewall and build the entire wiring system and install it.

*To be continued...*

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

# Letters & Opinions...

## Thank You

Dear **Onʌ́ yote**? **akʔʌ́** Community,

We would like to Thank everyone for all of their Love and Support you have showed our family. We are forever in debt to our family, friends, and community for all their support during these trying times. We can't thank everyone enough for their prayers and donations. Your generosity helps us out greatly by allowing my wife and I to stay by Drew's side. You have no idea how much it means to us that we are so appreciated by our community. Please keep in your prayers the other Oneida families that have been here at the Children's Hospital of Milwaukee as we have run across a couple of other families.

We have been down here in Milwaukee for over 2 months now being by Drew's side as he improves little day by day. His progress is going in the right direction and has surprised all his doctors. We finally had the chance to really hold him just about 2 weeks ago. You never know how much you miss the little things like holding him, hearing him cry, or just opening his eyes to look at you, we take for granted every day. He has a long road to recovery ahead of him and is taking it one day at a time as the doctors get him healthy for his next heart surgery.

Everyday Drew fights for his life and will probably have to for the rest of his life. We look at Drew every day and thank the Creator that he gives us another day with him. The truth of it all, he has made such a huge impact on all of us and we aren't even aware of it. He has touched our lives by bringing this community together and the importance of what it means to be Oneida and be in this community. People we don't know, have asked about Drew, ask how he is doing, and pray for him.

We would like to specially thank everyone who helped and donated to the fund raisers held by our family and friends; Credit Card Concepts, D.King of Images, Oneida Retail, Oneida Tourism, Oneida Farm, Finance Committee, Oneida Community Support, Paul and Jill Ninham, and Rising Nation Motorcycle Club. We apologize if we have missed anyone.

Again, Thank you for everything, we are truly blessed to live in this community!

**Yawʌ́ ko,**
***Curtis, Angela, Whitney, Curtis Jr. & Drew Danforth***

## Anna John rating

The Anna John Nursing Home Board would like to congratulate the staff and volunteers on their Five Star rating. Facilities are assigned star ratings from a low of one star to a high of five stars based on health inspection surveys from the state, staffing information and quality of care measures. We deeply appreciate their hard work and dedication to the people who are in their care. Only 15% of the facilities in the state of Wisconsin received a five star rating.

Thanks again to Jane Smith and her staff and all of the people who work at Anna John Nursing Home.

**Yawʌ́ ko,**
***Anna John Nursing Home Board members: Carol Elm, Dorothy Skenandore, Ron McLester, Pearl McLester, Ella Sauer, Carol Silva, Melinda Danforth***

## Returning Home

Shekoli,

I just finished reading a letter from a brother named Willie Adams. I would like to say thank you to him, that was a well thought out letter!

It really hits home for me. I'm also in prison, Waupun. I am soon to be released.

I moved off the rez to Milwaukee in 1978. Now I'm 42 years young and want to move back to the Oneida rez.

I wrote to Oneida Housing and was told they don't rent to convicted felons. Also, my mother wants to move back, but I wouldn't be able to live with her either, wow!

So I'm asking is there any Oneida help out there for one of the lost people looking to come home?

***James Bardo***

## Re-Entry Program

My name is Lukas John Brenneman, I am twenty years old serving a fourteen month prison sentence. As an enrolled Oneida Tribal member, I try to keep up to date with the Oneida family.

I was reading the April 5 Kalihwisaks and came across an article which touched me deeply. The article was from an Oneida incarcerated felon, like myself, how he was looking for help in his life upon release.

I can empathize with him because I, too, will be released soom from here with nothing.

I came to the conclusion that maybe our Oneida Nation could form a Transitional Living Program (TLP) to help our men and women get back on our feet once released.

This re-entry program would help with housing, financial budgeting, transportation, food pantry, as well as spiritual healing so each year we can decrease the number of our members until we are at zero!

I myself would volunteer and strongly support this program because I not only love our family, but I understand how it feels to need a helping hand.

Dwah wah jee lie.

Sincerely,
***Lukas Brenneman***

**kalihwisaks**

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Calendar

**2012**

## April 26

***Public meeting for WIS 29 improvements***

***WHEN:*** Thursday, April 26
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Hillcrest Elementary School, 4193 Hillcrest Drive

The public is encouraged to attend this meeting. It will be held in an open-house format. Individuals can stop by at their convenience during the meeting, talk with project staff, learn more about the project. Contact Jeremy Ashauer at **1 (920) 492 4165** FMI.

## April 28

***Make a Carolina Snowflake Ornament Workshop***

***WHEN:*** Saturday, April 28, 2012
***TIME:*** 9:30AM - 12:00PM
***PLACE:*** Heritage Hill Park

Cost: $10.00 (supplies provided), Minimum attendance: 5 people, Maximum 12 people. Please register by April 20, 2012.

The Carolina Snowflake Reed Ornaments have hung on Christmas trees, windows, and walls all over the world. You will have fun creating these precious keepsake ornaments. The Carolina snowflake is quick and easy to make. For more information or to register call **(920) 448-5150 x 101** or visit **www.heritagehillgb.org**.

## May 18

***2012 Fly Fishing School***

***WHEN:*** Friday, May 18, 2012 through Sunday, May 20, 2012
***PLACE:*** Riverside Bible Camp, south of Amherst, next to Stedman County Park on the Tomorrow River

The Frank Hornberg Chapter of Trout Unlimited will hold its 2012 Fly Fishing School. Sessions will cover casting, knots, gear selection, entomology, fly tying and reading the stream. Meals and two nights lodging are included. Total cost is $200 for registrants before April 15, $250 thereafter, and $150 for youths accompanied by an adult.

Contact: **www.hornberg-tu.org** and click on the "News" icon, or contact Stu Nelson, **715-344-8281**, **stunelson@charter.net**.

## May 19

***Youth and Elder Fishing Day***

***WHEN:*** Saturday, May 19
***TIME:*** 9:00AM to 1:00PM
***PLACE:*** **Osn7hsaʔ kanyaʼtála** Lake, 3707 Hillcrest Drive

Bring your fishing poles, bait provided. Food, games, prizes and Dunk the Warden!. Please bring your tribal ID. For more information contact Sylvia at **920-869-1600**.

## May 18-19

***Many Trails NiiJii Native Arts Gathering***

***WHEN:*** Friday, May 18 - Saturday, May 19
***PLACE:*** Lake of the Torches Convention Center in Lac du Flambeau

The Many Trails NiiJii Native Arts Gathering is free. The conference is for Native artists and culture bearers practicing any artistic and cultural work including traditional & contemporary artists, writers, poets, musicians, performers, emerging artists, illustrators and designers. To receive more information, contact **Christine Klimmek** via email or call **920-490-3831**.

## May 24

***ORCCC Question and Answer session***

***WHEN:*** Thursday, May 24
***TIME:*** 12:00PM – 1:00PM
***PLACE:*** Elder Services Congregate Meal site

ORCCC Oneida Resident Centered Care Community Question and Answer session will be given by: Jane Smith - Anna John Nursing Home, Keith Janssen - Anna John Nursing Home, Florence Petri - Elder Services, Loretta Mencheski - Elder Services

*Save the Date!*

## Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

## Sundays

***Oneida Hymn Singing practice***

***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns **Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Family fun at heart of couple's volunteerism

Kali photo/Nate Wisneski

Standing left to right: Steve Webster, son Andrew Webster, and wife Holly Webster at St. Mary's Roller Rink. The rink is available for private parties as well as open skate sessions.

**By Nate Wisneski**
Kalihwisaks

Steve and Holly Webster wanted a safe, family-orientated activity to be an option for families in the Green Bay area so they took on the challenge of re-opening the St. Mary's Roller Rink in 2009.

The rink, located at 1265 Cass Street in Green Bay, operated for private skating charters when the Websters took over management in 2004.

"The roller rink was closed for a while by the diocese because of liability reasons. The lady who had taken over got sick and she asked us to help out for the rest of the season. We just couldn't see it close," said Holly.

With exposure of the rink increasing, its popularity and use is expanding.

"It's growing. Now that people know we're there we are getting a lot more schools, scout groups and youth groups here. It's nice," added Holly.

Family fun is the name of the game the Websters are trying to push with the rink.

"It's so nice to see the two-year-old trying to skate with their 10-year-old sibling. That's been really encouraging," said Holly.

> *"It's nice knowing the kids are in a safe environment…we try to keep it very family oriented."*
>
> **– Steve Webster**

"It's nice knowing the kids are in a safe environment without an opportunity to act out," added Steve. "We try to keep it very family orientated."

That even means the couple is very selective when it comes to the music they play.

"We're very picky about that," said Holly.

"It may have clean lyrics but the meaning behind them are horrid," said Steve.

The Websters have an emotional tie to the rink that may keep them there for the long haul.

"We met there a long time ago," said Steve.

"We met here March 13, 1993. We were married in 1997 and we even had our wedding reception here," Holly quickly added.

Steve and Holly are working on promoting the open skating sessions with the hope of cutting down on the need to host private parties

"It is a lot easier to have 150 skaters here for open skating than having to get ready for multiple private parties in one day," Holly said.

Cost to skate is $4 with a family max of $20. The rink offers food, drinks and skate rental.

For more information and a rink schedule visit **www.stmaryoftheangelsbg.org** or email the Websters at **webster3sha@yahoo.com**.

With nearly eight years under their belt as rink managers Steve and Holly have no plans of leaving.

"This place means a lot to us," said Holly.

"I have a feeling we will be there for a while yet," added Steve.

COLLEGE BENEFIT GOLF OUTING

for the Keshena and Green Bay campuses of the College of Menominee Nation

Friday, June 8, 2012
Thornberry Creek
at Oneida

**Great Golf to Benefit a great tribal College**

■ Four-man scramble, shotgun start ■
■ Golf the premier Thornberry course ■
■ Prizes, awards, lunch, dinner ■

***Individual and team registration***

On line at Menominee.edu
Phone 715-799-6226, ext 3156
or Email CMNgolf@menominee.edu

Proceeds from CMN's 2nd annual benefit golf outing will help sustain quality educational resources and learning environments for all who attend the College of Menominee Nation in Keshena and Green Bay.

Saluting our lead sponsor, Potawatomi Bingo Casino, and major supporting sponsors, MasterKey Consulting, Menominee Casino Resort, TimberPro LLC, Lake of the Torches Casino and Oneida Casino.

College of Menominee Nation

CMN is an accredited institution awarding Bachelor's and Associate degrees, technical/trades diplomas, and certificates of mastery.
Admission is open to all, with more than 750 students currently enrolled.

## From 1A/*Dirt Bikes*

much started this for these guys."

The family welcomes and almost laughs off the challenges wood riding delivers.

"There's all different types of terrain," said JD. "You got to pay attention. Sometimes you're flying through a narrow trail at maybe 20 miles per hour."

The roughly five mile courses test the rider's stamina along with their nerves. They go through woods, fields, over boulders and through rivers and streams.

"Trails are cut just about as wide as your handle bars then they will let you relax through a hayfield, speed just depends on the track," said Blascyk.

"It's a workout for sure, after a race you don't want to do anything but lay on the ground," said Zack.

Tight spaces along with the element of surprise means many bumps and bruises for the riders, sometimes worse.

"You get a lot of branches cracking against your legs," said Blascyk. "Nothing happens to me now because I go to slow but when I was younger I busted my collarbone two or three times and ruptured my spleen."

"(I had a) knee injury, not sure how, all I know is I had a branch in the back of my leg but I was basically going too fast," said Zack.

"I had a concussion and broke my back," JD quickly added to not be outdone.

Not only do their bodies take a beating but also their bikes are often in need of care.

"Each of us has gone through about three bikes during our time," said JD. "If you want to stay competitive you need to keep up with everyone else."

The series does have a laid back family feel that the group enjoys but they sometimes wonder what keeps bringing them back.

"Boy did we have fun. We spent $200 on gas, $300 to enter, my wheels are bent up and my back hurts. Now let's go home," said Blascyk. "But, we always end up back."

Warriors of Foreign Wars
Post 7784 Oneida

would like to thank everyone who came out to the VFW Fish Fry's.
*Your continued support is appreciated!*

ONEIDA ONE STOP

Westwind
2370 W. Mason
Temporarily Closed
For Renovation. Reopening in July

# The L.R.C. *Corner*

## The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Certified Paralegals** *Rena Brown & Tami Hill*
- **Administrative Assistant III** *Donna Richmond*

## Oneida Employee Advocacy

The Legal Resource Center (LRC) is an employment advocacy office for Oneida tribal employees of the Program (non-Gaming) side who have received disciplinary action, and a legal aid service for tribal members who have individual legal issues.

Program side employees may request assistance from the LRC with the appeal process.

If you feel that you have been unfairly disciplined by your supervisor, call the LRC department and make an appointment with one of the certified paralegals who are experienced and knowledgeable in Oneida employment laws. It is important that you don't delay after receiving a disciplinary action, as you only have ten (10) business days to file an appeal. The paralegals will meet with you and review all your documentation to determine the pertinent facts and analyze the issues. They will review the law and precedent cases to determine the strategy of your case. The paralegals and the supervising attorney will meet to discuss and brain storm possible defenses. The paralegals may also attempt to mediate the matter before it goes to litigation (court) by contacting your supervisor and/or area manager, to work toward an amicable settlement, if that is possible.

There is no charge for this tribally sponsored service.

Please call Donna at the LRC for more information or to make an appointment at:
(920) 496-5310.

*The LRC is here in Oneida for tribal members who need to discuss their legal problems, receive legal advice or representation in local courts.*

*The Legal Resource center is located at Ridgeview Plaza, in Suite 7, 3759 W. Mason St.*

## *SD reservation radio station to fix wind turbine*

RAPID CITY, S.D. (AP) ~ A wind turbine near Porcupine is being rebuilt to power a radio station on the Pine Ridge reservation.

The Rapid City Journal reports that the wind turbine was supposed to power the KILI radio station but broke down shortly after it was built in 2008.

It was meant to be part of a pilot project showing how wind turbines can save money and power small buildings. But the brakes and control panel on the turbine didn't work right, and before KILI ever took control of the turbine, the gearbox broke, said Tom Casey, a co-manager of the station.

"We got into this because it would be nice to be a role model and show people renewable energy is possible on a small scale," Casey said. "If there's a wind turbine that's available and steady and you can count on and can contribute to electrical use at the station, that would be fantastic."

Officials said it should be rebuilt and running again by the end of the summer.

The wind turbine was the first one installed on the reservation.

KILI's light bill was between $1,200 and $1,500 per month in 2008 and has nearly doubled since then to $2,500 per month, Casey said. The 2008 turbine, which was purchased used from a Montana-based engineering firm, was designed to produce 65 kilowatts of electricity.

Honor the Earth, the company spearheading the project, initially thought the turbine would produce enough energy to power the station with some left over, but by the time the project was finished, it filled only about 40 percent of the station's needs, Casey said. At that point, he was worried it would cost more than it was worth to maintain and insure.

"When you're driving around and see one of the wind turbines, they're like 200 feet high, and they're majestic, and they move," he said. "You don't understand until one is in your yard that it's a machine with moving parts and it needs to be maintained."

Since the turbine broke down, Honor the Earth has been in negotiations with the Minnesota company that supplied the original turbine, said Winona LaDuke, chief executive officer of the Minnesota-based Native American organization that helps organize and raise money for Native American sustainable food and energy projects.

## Grant Street at US 41 in Brown County closing to traffic April 30

*Underpass closing for 30 days for construction of US 41 bridges*

**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing the closure of Grant Street, between Mid Valley and Lawrence drives in Brown County, starting at 7 a.m. Monday, April 30. The continuous closure remains in place through Wednesday, May 30 and motorists are strongly encouraged to consider alternative routes.

The closure is needed to permit better access to the underpass, where the inside portion of two bridges and retaining walls are being constructed to carry north and southbound US 41 traffic over Grant Street. While Grant Street is closed Main Avenue, Mid Valley Drive, Lawrence Drive and Scheuring Road will remain open at all times.

All lane restrictions are weather-dependent and subject to change.

## US Department of Labor releases proposed tribal consultation policy

*Interested parties may submit comments through June 18*

WASHINGTON – The U.S. Department of Labor today published in the Federal Register a proposed tribal consultation policy, which encompasses the agency's programs impacting tribal communities. A comment period will end June 18.

"The development of the Labor Department's tribal consultation policy honors the relationship between the Native American community and the U.S. government, thanks to the president's leadership calling for ongoing engagement with tribal nations and communities," said Secretary of Labor Hilda L. Solis.

On Nov. 9, 2009, President Obama cited Executive Order 13175, which was issued by President Clinton, tasking executive branch departments and agencies with engaging tribal nations to formalize federal programs that impact tribal communities.

Following the president's charge, the Department of Labor began devising a plan. A series of consultative listening sessions, including meetings with representatives of the Native American community, the department's Native American Employment and Training Council, and the National Congress of American Indians, preceded the finalization of the tribal consultation policy proposed today.

After the comment period concludes, the department will evaluate comments for prospective changes to the policy. To view the proposal and submit comments, visit **http://www.federalregister.gov/a/2012-09372**.

## Oneida Business Committee Meetings

Wednesday, May 9, 9:00 am
Wednesday, May 23, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**


Division of Land Management

**Commercial Building**

**Application Deadline: Friday, May 11, 2012 • 4:30PM**

*Open House Date…* **Tuesday • May 1, 2012**
**11:30AM – 1:30PM**

(920) 869-1690

**2630 West Mason St. • Green Bay, WI**

Est. Monthly Payment: **$5,122.00**
(Utilities not included):

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

**Directions to Commercial site:** Located on the corner of Packerland Drive and West Mason Street (West of M&I Bank) on the north frontage road.

- 24 Year Old Building
- 10,245 sq. ft.
- Bathrooms
- Central Air

*Contact the Division of Land Management for more information:*

**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155**
*or go to…* **http://land.oneidanation.org**


## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Pow Wow Committee*

**One (1) Vacancy**

**Qualifications:**
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

**Deadline: 4:30pm, April 27, 2012**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30 pm, April 27, 2012**

### *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**

**Qualifications:**
a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30pm, Friday, May 11, 2012**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**April 26, 2012**

**Purpose:**
***Tribal Environmental Response Law***

The intent of the Tribal Environmental Response Law is to direct the Environmental Health and Safety Division (Division) to create a Tribal Environmental Response Program (TERP) which will address situations where the discharge or potential discharge of a hazardous substance has occurred and may have contaminated the environment. In order to regulate the identification, investigation and remediation of discharges of hazardous substances, this law:

- Requires individuals who are responsible for or aware of a discharge of a hazardous substance to notify the Division and, in most cases, to be responsible for the remedial action necessary to restore the environment to the condition it was in before the discharge occurred.
- Makes the Division responsible to:

o Adopt standards for environmental quality that are protective of public health and the environment. Business Committee approval of these standards is required, except when the standards are consistent with federal standards.
o Conduct investigations of sites and facilities that are, or are suspected of being, contaminated from the discharge of a hazardous substance.
o Identify parties that are responsible for the clean-up of contaminated sites and facilities.
o Require appropriate remedial actions be taken when contaminated sites and facilities are identified.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**May 1, 2012**

**Purpose:**
***Canons of Judicial Conduct Response Law***

These Canons are intended to govern the conduct of Judges and Judicial Candidates under the Judiciary Act. These Canons also apply to law clerks, Judiciary staff attorneys, paralegals, court administrators, and others who are in close and constant working relationship with a Judge. The Canons establish overarching principles of judicial ethics; create a base from which all Judges are expected to strive; provide guidance and assist Judges in maintaining the highest standards of judicial and personal conduct; and establish a basis for the regulation of conduct through disciplinary measures. Specifically, the Canons require:

- A Judge to uphold and promote the independence, integrity, competence and impartiality of the Judiciary and avoid impropriety and the appearance of impropriety.
- A Judge's judicial duties to take precedence over all of the Judge's personal and extrajudicial activities, which shall be conducted in such a manner as to minimize the risk of conflicts with the obligations of judicial office.
- A Judge to avoid financial and business dealings that tend to reflect adversely on his or her impartiality or interfere with the performance of his or her judicial responsibilities.
- Judges and Judicial Candidates to affirm and display the respectful integrity and dignity of a person qualified to hold a position on the Judiciary and recommends they refrain from any political activity which might interfere with the performance of his or her judicial duties.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Committee compensation

The 2012 Special Election Caucus will be held Saturday, May 5 at 1:00pm at the Norbert Hill Center (see notice on page 9A). Here is information on the compensation paid to members of the elected boards:

**Oneida Appeals Commission:**
Full time: $28.84 per hour
Part time: $200 per day maximum stipend
Monthly meeting: $100
Subcommittee meetings: $50

**Oneida Gaming Commission:**
$150 per meeting and hearings

**Oneida Land Commission:**
$50 per meeting, $150 for hearings

**Oneida Nation Commission on Aging (ONCOA):**
$75 per meeting

**Oneida Election Board:**
$100 per meeting, $10 per hour for elections

**Oneida Land Claims Commission:**
$50 per meeting

**Oneida Trust/Enrollment Committee**
$75 per meeting

**Oneida School Board:**
$75 per meeting, $75 per employee screenings, interviews, hearings and retreats.

All boards, committee and commission members are eligible for $100 per day stipend for training and conference attendance required by law, bylaw or resolution.

# 2012 Special Election Caucus

SCHEDULED FOR:
**SATURDAY, MAY 5, 2012**
**at 1:00 P.M.**
in the
**Business Committee Conference Room**
**Norbert Hill Center**
N7210 Seminary Road • Oneida Wi 54155

*NOTE: Those individuals nominated at caucus must be present to accept nomination*

The 2012 Special Election Caucus date is set for Saturday, May 5, 2012 at 1:00 p.m. in the Business Committee Conference Room - Norbert Hill Center

2012 Special Election Caucus nominations will be taken for the vacancies listed on Page 3. Any person who is nominated at the Special Election Caucus must be present to accept/decline the nomination. All other individuals may petition to have their name placed on the 2012 Special Election Ballot.

All individuals, whether they have been nominated and accepted at the caucus OR petitions for their name to be placed on the 2012 Special Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office. The deadline for all application forms to be submitted to the Tribal Secretary's office is: **FRIDAY - MAY 11, 2012 BY 4:30 P.M.**

**2012 SPECIAL ELECTION VACANCIES**

*ONEIDA APPEALS COMMISSION*
Three (3) vacancies - 3-year term

*ONEIDA GAMING COMMISSION*
One (1) vacancy - 5-year term

*ONEIDA LAND COMMISSION*
Three (3) vacancies - 3-year term

*ONEIDA NATION COMMISSION ON AGING (ONCOA)*
Three (3) vacancies - 3-year term

*ONEIDA ELECTION BOARD*
Three (3) vacancies - 3-year term

*ONEIDA LAND CLAIMS COMMISSION*
Two (2) vacancies – 4-year term

*ONEIDA TRUST/ENROLLMENT COMMITTEE*
Three (3) vacancies - 3-year term

*ONEIDA SCHOOL BOARD*
Four (4) vacancies (2-Parent positions & 2-At-large) - 3-year term

**Contacts:** If you have any questions or concerns, contact one of the Oneida Election Board members listed below.
- Vicki Cornelius (Chair) – 920 490-3634
- Stephanie Muscavitch (Vice) – 920 869-1676
- Lori Elm (Secretary) – 920 869-1690 ext. 1807 or lelm@oneidanation.org
- Connie Danforth – 920 869-4913
- Lori Hill – 920 490-3803

## QUALIFICATIONS:

**ONEIDA APPEALS COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. At least 21 years of age.
c. No felony convictions.
d. Never removed from a Tribal Board, Committee or Commission
e. Shall physically reside in either Brown or Outagamie counties of WI
f. Must be bondable under the Oneida Tribe's bonding policy.
g. Must pass a backgrounds investigation prior to being placed on the ballot.
h. Sitting Judicial Officers cannot be a candidate unless their current elected term is going to expire.
I. If elected, cannot join or maintain membership on any Oneida Tribe Board, Committee or Commission.
J. Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Tribal Judicial system.
k. No Administrative Staff person for the Oneida Tribe as set forth in Resolution #3-20-92-A or any future limiting Resolutions

**ONEIDA GAMING COMMISSION:**
a). Shall be at least twenty-one (21) years of age on the day of election Candidates for election shall meet the following within five (5) days after a caucus
(1) Be an enrolled member of the Tribe
(2) Have a minimum of three (3) years of education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming law, Gaming control or regulation, or Gaming accounting or any combination of the foregoing
(3) Meet all other qualifications set forth in this Gaming Ordinance
b) Need to disclose all conflicts of Interest
c) A preliminary background investigation must be completed to verify candidate meets all qualifications
21.6-6 Unless pardoned by the Tribe, State or Federal government, no individual shall be eligible for election who:
a) Has been convicted of, or entered a plea of guilty or no contest to, any of the following:
(1) Any gambling -related offense
(2) Any offense involving Fraud or misrepresentation
(3) Any offense involving a violation of any provision of chs. 562 or 565, Wis. Stats. any rule promulgated by the State of Wis. Dept. of Adm., Div. of Gaming or any rule promulgated by the Wis. Racing Board
(4) A felony not addressed in paragraphs 1,2 or 3, during the immediately preceding ten (10) years
(5) Any offense involving the violation of any provision of Tribal law regulating the conduct of Gaming Activities, or any rule or regulation promulgated pursuant thereto
b) (Suitability) Has been determined by the Tribe to be a person whose prior activities, criminal record in any, or reputation, habits, and associations, pose a threat to the public interest or to the effective regulation and control of Gaming, or create or enhance the dangers of unsuitable, unfair, or illegal practices, methods, or activities in the operation of Gaming or the carrying on of the business and financial arrangements incidental thereto
c) Possesses a financial interest in or management responsibility for any Gaming Activity or Gaming Services vendor
d) Has been convicted of a crime involving theft, fraud, or conversion against the Tribe
e) Has been removed from any office pursuant to the Oneida Removal Law within the past five (5) years
f) Is a sitting Commissioner whose term is not concluded at the time of that election

**ONEIDA LAND COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older on the day of election.
c. Must be a resident of Brown or Outagamie County.
d. Must not be employed by Division of Land Management.

**ONEIDA NATION COMMISSION ON AGING (ONCOA):**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 55 years of age or older on the day of election.
c. No member may serve more than two (2) consecutive 3-year terms.

**ONEIDA ELECTION BOARD:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.

**ONEIDA LAND CLAIMS COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.
c. A member cannot serve in the capacity as a consultant, contractor, staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

**ONEIDA TRUST/ENROLLMENT COMMITTEE:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.
c. Must live on or near the Oneida reservation (within the external boundaries or in a surrounding community).
d. Once elected, members must complete the Trust Committee Member Conflict of Interest Disclosure Form and the Non-Disclosure Agreement and members must be able to obtain a fiduciary bond.

**ONEIDA NATION SCHOOL BOARD:**
a. Must be enrolled members of the Oneida Tribe of Indians of WI
b. Parent positions must be parents/guardians of a student attending the Oneida Nation School System.
c. Once elected, members must complete a background check and fingerprint per the Indian Child and Family Violence Prevention Act.

# OCAP proves to be successful

In the fall of 2005, the Oneida Compliance Assistance Program (OCAP) was started with a grant from the Environmental Protection Agency (EPA). The grant is a Direct Implementation Cooperative Agreement (DITCA) and provides funding to assist EPA implement federal underground storage tank (UST) regulations on the Reservation by providing compliance assistance to owners of UST. The UST inspection process is required by the EPA's Federal Energy Policy Act of 2005 that regulates UST's in Indian Country.

OCAP's ability to provide compliance assistance was improved when a partnership was developed with Oneida Retail Enterprise from 2007 to 2010. During that time, the fuel manager, Mr. Shawn Suri guided the program development with his knowledge of fuel system operation, design and monthly maintenance experience gained while serving in the United States Air Force as a Fuels Journeyman. This greatly increased the quality and level of assistance that could be provided.

OCAP has since developed into a nationally recognized Tribal UST program. It is a resource for both Tribal and non-tribal business partners for ensuring UST compliance within the Reservation. Resources such as "Compliance Assistance Handbook", bi-monthly newsletters, technical assistance and petroleum spill kits have been provided to facilities within the Reservation and the other eleven Wisconsin tribes. The states of Wisconsin and Maine, the city of North Platte, Nebraska, and several Tribal nations have requested the materials developed by OCAP. The state of Wisconsin has used OCAP's "Compliance Assistance Handbook" concept to train and guide state UST inspectors.

The success of OCAP is demonstrated by 100% of facilities located on the Oneida Reservation being in compliance. In addition,

Mr. Shawn Suri, Environmental Compliance Inspector, has been awarded federal and state UST inspector credentials. OCAP continues to receive requests by tribes, states, fire departments and EPA regions for compliance assistance with their UST's.

# *Author explores world of dating gone awry*

**By Dawn Walschinski**
Kalihwisaks

**Eddie Campbell**

Eddie Campbell had to know; was it only Los Angeles, or are there bad dates everywhere.

"Is it just the people out here in LA are all nuts, or are there people all over the world who've been on horrible dates, and I'm finding there are people all over the world who have been on really horrible dates," he said. Campbell turned the tales of dating debacle into the book *44 Horrible Dates* coming out May 1.

"It's a laugh-out-loud horrible date book," he said.

Campbell credits his successful career as a television art director and author to the help he got from Oneida Higher Education to get his Bachelor's Degree from USC Annenberg School of Communication and a degree from USC School of Cinema-Television.

"I could not have paid for college on my own. Oneida became the core strength I needed to accomplish my dreams," he said. "I'm just very thankful to the Oneida Nation."

After receiving his bachelor's, Campbell worked in TV for 10 years on various shows. While working on the show *Ghost Whisperer*, he met a medium named James Van Praagh.

"I was walking past his office one day and he pulled me in and he said 'you're going to be an author,' and it was really weird because I had books that I had written in my computer, I just didn't have the connection or the venue to become an author. And here I am with in four years of him saying that, I'm a published author with books on my shelf," he said.

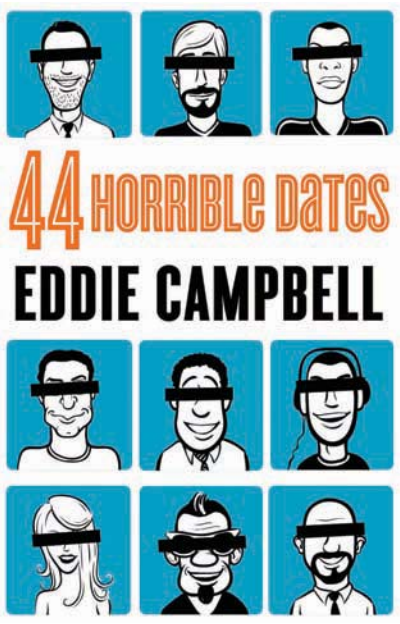
Campbell also co-authored the book *Days of Our Lives: A Celebration in Photos,* and is working on a third book.

"The publisher has already optioned a sequel from me which is *Other People's Horrible Dates*," he said.

To other would-be authors he gives the following advice:

"If you've got a concept for a book, you've got to do your own professional pitch to a publishing company and … it has to be very short and precise and concrete, you have to show the publisher why your book separates itself from other books similar to that on the shelves. And you have to have a good product and know your demographics," he said.

*44 Horrible Dates* is published by Sourcebooks, Inc.




Campbell's book is available May 1 and is published by Sourcebooks, Inc.

# *Community gathers for Sexual Assault Awareness*

On Thursday, April 19th, 2012, community members gathered at Oneida Social Services for a meal and to view Rape on the Reservation in observance of Sexual Assault Awareness Month (April). In the documentary, TV series Vanguard explores sexual assault in Native communities. One in three Native American women will be raped in her lifetime, according to the film. The documentary travels to Rosebud Reservation in South Dakota, where sexual assault and violence against women has escalated to murder, and interviews local high school students, law enforcement officers, and survivors of sexual assault.

After the film, a discussion was facilitated. Participants in the discussion remarked that it was hopeful to see many people—both victims and perpetrators—returning to traditional ways for healing and using support groups and retreats to find peace. The audience believed that the whole notion of creating a movie and creating awareness was inspiring, and hoped many communities see it.

When asked what can make a difference to end sexual assault, people again spoke out for a return to old ways and tradition. Historical trauma was identified as a root cause of this challenge, and participants called for help for people to acknowledge this struggle and move on. Many believed that starting younger with prevention tools and awareness in the community can be key to creating a brighter future. Often, perpetrators of sexual violence were victimized themselves and the violence passes generation to generation. It was stated that strong parenting skills, being truly present, providing adequate supervision, and building resiliency skills for children will help end this cycle.

While the film was sometimes difficult to watch, the event was designed to help make more people aware of this challenge and services available in Oneida. Many thanks to the agencies below whose hard work, compassion, and commitment to change made this event possible. It is our hope that more people will speak out to stop sexual assault and seek healing services. If you are in need of someone to talk to, help is just a phone call away.

- Oneida Domestic Violence Services (920) 490-3700
- Family Services Sexual Assault Center (920) 436-8899
- Reach Counseling Services (920) 722-8150
- Wise Women Gathering Place (920) 490-0627

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May 9, 2012
12:15 - 1:30 PM

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# *Wis. election officials issue reminder*

MADISON, Wis. (AP) ~ Early voting is under way in the Wisconsin recall election primaries.

In-person absentee voting began Monday in Wisconsin for the May 8 primaries in the recalls targeting Gov. Scott Walker, Lt. Gov. Rebecca Kleefisch and four Republican state Senate seats.

There are Democratic primaries in all six of the races. Walker also faces a challenger running as a Republican, Walker opponent and frequent Capitol protester Arthur Kohl-Riggs. None of the other Republicans running have challengers.

Early voting can be done until the close of business May 4 at municipal clerks' offices.

Voters can view a sample ballot and verify that they are registered by checking their name on the Government Accountability Board website at **https://vpa.wi.gov**.

# Milwaukee to hold home ownership fair

MILWAUKEE (AP) ~ The city of Milwaukee is holding a home ownership fair for people looking to buy foreclosed properties.

The city's foreclosure consultant, Suzanne Dennik, says four of the homes, and maybe more, will sell for as little as $5,000. But those buyers will have to do required energy renovations and make sure the houses are ultimately up to code. Federal funding is also available to help with the renovations.

She says there are about 1,600 bank-owned properties in the city and about 730 tax foreclosures owned by the city.

The fair will take place Saturday morning at The Italian Community Center in Milwaukee. Dennik says the city has tripled the number of houses they've had to take over because people didn't pay their taxes.

# Bear hunting course

MADISON, Wis. (AP) ~ The state Department of Natural Resources is looking for hunters to take part in the agency's annual bear hunting course.

The program features classroom and field instruction as well as a real hunt with mentors.

Hunters who are at least 10 years old, haven't participated in the course and have never purchased a bear hunting license are eligible. Applications must be postmarked by May 25.

The DNR has offered the course since 2005 in hopes of recruiting new hunters. The agency offers similar courses for deer, turkey and duck hunting.

# Justice's recusal requests could end ethics case

MADISON, Wis. (AP) ~ Ethics violation accusations against Wisconsin Supreme Court Justice David Prosser stemming from an argument with a fellow justice may not move forward if his colleagues agree to recuse themselves from the case.

The state Judicial Commission has accused Prosser of violating the judicial ethics code when he placed his hands on rival Justice Ann Walsh Bradley's neck during an argument last year in front of four other justices. State law calls for a panel of appeals court judges to make a recommendation on discipline to the Supreme Court.

Prosser has asked three justices - Pat Roggensack, Bradley and Chief Justice Shirley Abrahamson - to step out of the case because they were witnesses. He also has accused Bradley and Abrahamson of being biased against him.

If the three agree to recuse themselves, the case would likely end before the panel of appeals court judges convenes.

The Journal Sentinel says Prosser plans to ask other justices to step aside as well. So, even if an appeals panel is convened and four or more justices recuse themselves, the high court will not be able to make a decision on Prosser's conduct or possible discipline because of a lack of quorum.

Prosser, a former Republican state Assembly speaker, is part of a four-justice conservative majority. The group has been openly feuding with the liberal-leaning Bradley and Abrahamson for years. Tensions between the group blew up last June when the court was asked to decide whether Republicans violated the state's open meetings law during the run-up to passing Gov. Scott Walker's contentious collective bargaining law, which stripped public workers of their union rights.

The conservative bloc upheld the law and was under intense pressure to release the decision quickly to save Republican legislators from having to pass the law again in the state budget. The group marched into Bradley's office, found Abrahamson there and began to press her to release the opinion. When Bradley told Prosser to get out, things got physical. She says he placed his hands around her neck in a chokehold but never applied pressure. Prosser insists Bradley charged him and he raised his hands in self-defense.

A special prosecutor decided last year not to file criminal charges against either of them.

*Information from: Milwaukee Journal Sentinel, **http://www.jsonline.com***


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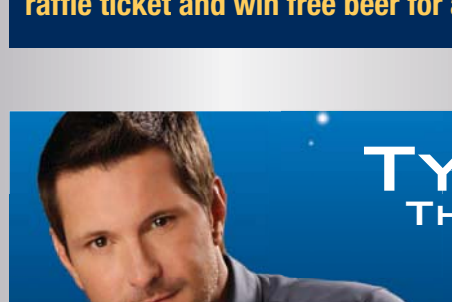

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# *FBI won't reopen Pine Ridge cases*

**By Kristi Eaton**
Associated Press

SIOUX FALLS, S.D. ~ The FBI won't reopen decades-old investigations into the deaths of more than 50 people on the Pine Ridge Indian Reservation unless new information emerges, an official with the bureau said Thursday.

The decision came after Oglala Sioux Vice President Tom Poor Bear and James Toby Big Boy, chairman of the tribal council's Judiciary Committee, asked U.S. Attorney Brendan Johnson to reopen the investigations into the deaths in the 1970s and what they believe are additional unsolved murders that have occurred since 2000.

"Mr. Johnson, we ask that you demand the FBI and (Bureau of Indian Affairs) Division of Law Enforcement to reopen ... the unsolved and largely uninvestigated murders of the individuals whose names are enclosed with this letter as well as those whose names shall be forthcoming," Poor Bear and Big Boy wrote in their letter March 16.

The FBI in 2000 issued a report detailing their investigations into the deaths of 57 people that occurred during a violent period of the 1970s, when the murder rate on the reservation was the highest in the nation. The report said the bureau was right in closing the cases, even in situations where no one had been prosecuted for a death deemed unnatural.

"Absent new information, there's no intention to reopen any of these investigations," Kyle Loven, chief counsel for the Minneapolis Division of the FBI, told The Associated Press in an interview Thursday. Loven's statement was the government's first public response to the request.

In a statement, tribal officials said they are disappointed with the FBI's decision but are hopeful a meeting with Johnson next month will persuade federal officials to change their mind.

The tribe has said they will not publicly release the list of names because of privacy concerns but said its list does include names listed in the 2000 FBI report that they felt were insufficiently investigated and prosecuted. One person listed in the 2000 report, for instance, was killed with an axe. According to the report, a suspect was identified but was not prosecuted because of impairment caused by a mental condition. In another instance, a man was fatally stabbed through the neck and right side of the face. The autopsy report showed the death was deemed a suicide and the FBI did not investigate.

Before the FBI rejected the request to re-open its investigations, Lisa Shellenberger, an outside attorney working with the Oglala Sioux, said the work done on the cases was "just not convincing."

"The conclusions that they issued for each name, each unsolved murder, were pretty sparse and limited and without additional information or additional public knowledge besides a couple sentences, that's supposed to clear up the taking of an individual?" said Shellenberger, an attorney with Westminster, Colo.-based Smith, Shelton, Ragona & Salazar.

U.S. Attorney Johnson cited the prosecution of John Graham and Fritz Arlo Looking Cloud in the 1975 killing of American Indian Movement activist Annie Mae Aquash as a sign that federal officials are dedicated to prosecuting cases with enough information - even decades later.

# Foxwoods CEO: Competition may spur online gambling

NEW LONDON, Conn. (AP) ~ The chief executive of Foxwoods Resort Casino says rising competition is forcing the Indian-run casino in eastern Connecticut to consider online gambling and other changes.

Scott Butera, in an online discussion Thursday with The Day of New London, said supply in the casino business is clearly outpacing demand. Gambling has been legalized in Massachusetts, though casinos are not expected to open for a few years. Casinos in New York also are taking a greater share of the market.

"We clearly believe that supply growth is outpacing demand," Butera said. "As a result, we will need to adjust our businesses accordingly."

He said he expects additional venues and online gambling to be a part of Foxwoods' future, though not immediately.

Butera also said Foxwoods has concluded negotiations with its creditors and is focusing on completing the transaction. He would not be more specific, citing confidentiality agreements.

The parent company of the Mohegan Sun casinos in Connecticut and Pennsylvania announced last month it has refinanced debt of about $1 billion.

Many casinos committed to costly expansion programs and were caught short at the start of the recession in late 2007. Credit locked up initially and over time customers stayed home to save money or spent little money when visiting casinos.

As a result, many casinos were faced with significant debt and were forced to renegotiate with creditors.

Foxwoods has posted revenue of $5.53 billion since the start of the state's 2012 budget year, down 5 percent from the same period last year.

Payments to members of the Mashantucket Pequot tribe, which owns Foxwoods, has stopped in response to the financial trouble.

Butera said Foxwoods has stabilized its financing, recruited a new management team, added more than a thousand new slot machines, introduced a new advertising campaign and developed a plan to make improvements in food, beverage and retail offerings.

Foxwoods also is building a 300,000-square foot outlet center mall. Ground-breaking is scheduled for the summer and should be finished in two years, he said. Butera said the project will create several hundred jobs.

Foxwoods completed a major expansion in 2008 with the 30-story MGM Grand hotel and casino. The resort has four hotels, more than 6,300 slot machines and 360 tables with 15 different types of games in six casinos.

# Justices debating tribal casino lawsuit

**By Jesse J. Holland**
Associated Press

WASHINGTON (AP) ~ Several Supreme Court justices seemed troubled Tuesday at the thought of letting a lawsuit move forward that aims to shut down an already opened tribal casino in southwestern Michigan.

"It does seem that we may be wasting our time," Justice Anthony Kennedy said. "I'm not suggesting that the ... case is moot, but you did wait for some three years before you brought this suit. The building was built."

Casino foe David Patchak sued to stop the opening of a casino by the Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians, also known as the Gun Lake Tribe, in Wayland Township, 20 miles south of Grand Rapids. Patchak challenged how the government placed the land in trust for the tribe, saying that the move was illegal since the tribe had not been recognized by the government in 1934 when the Indian Reorganization Act was passed.

A federal judge refused to grant Patchak's request for an emergency stay, and dismissed his lawsuit saying his complaints that the casino would change the safety and character of the area was not enough to allow his lawsuit to move forward.

The new casino opened in February 2011, only days after the U.S. Circuit Court of Appeals for the District of Columbia Circuit overruled the decision to throw out Patchak's lawsuit. The tribe and the Justice Department appealed that decision to the Supreme Court.

Patchak's lawyer Matthew T. Nelson argued that his client brought his lawsuit before the casino opened and before the government put the land in trust for the tribe. The Supreme Court also ruled in 2009 in Carcieri v. Salazar that the Interior Secretary could only put lands in trust for tribes that were recognized before 1934.

"In spite of the knowledge of this Court's decision in Carcieri, they made a reasonable business decision to move forward with this, knowing the risk that they were taking that the entire basis of them being able to operate a casino and engage in class 3 gambling could be overturned," Nelson said.

The government and the tribe have argued that the lawsuit should be thrown out because federal law bars lawsuits attempting to overturn a decision to take title to lands in trust for tribes. "The United States has not waived its sovereign immunity from suits challenging its title to Indian trust lands," Justice Department lawyer Eric D. Miller said.

Justices will make the decision before the end of the summer.

The cases are Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians v. Patchak, 11-246, and Salazar v. Patchak, 11-247.


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is a Native American, tribally-owned, SBA-certified 8(a) small disadvantaged business owned by the Oneida Tribe. OTIE provides remediation, construction, engineering, and emergency response services to Oneida Nation, federal, state, and local government agencies, as well as commercial customers in the United States and across the world.

***OTIE has the following positions available in our Oneida office.***

### Civil Engineer

This position offers an excellent opportunity to work on construction projects in the capacity of providing project management and construction oversight. You will be responsible to develop scopes, negotiate hours, interpret plans and specifications, develop and maintain schedules and budgets, train and mentor staff, and ensure quality reviews are completed. The successful candidate will have experience with commercial and government building construction and experience as a project manager for the design and construction portions of the same project. A Bachelor's degree in Civil Engineering is required, with at least 5 years of construction management experience (design/build preferred). PE license is preferred.

### Part-time Administrative Assistant

The main responsibilities of this position are:

- Front desk coverage: answer phones, greeting visitors, opening and distributing mail and packages, preparing documents for shipment, etc., finding the most economical method of shipment.
- Word processing letters, reports, general correspondence, proposals, memos, forms, various other projects as requested. Including spreadsheet preparation and conversion to/from Adobe Acrobat.
- Scanning, printing, copying, collating and binding documents.
- Assemble and assist in preparing reports and presentations.
- Assist in keeping office equipment operational, place service calls as required.
- Prepare, package and send project records for off-site storage/archiving.
- Order and maintain the inventory of office supplies.
- Provide administrative support for contract proposals and contract execution.
- Maintain written documentation of processes and procedures.
- Provide other administrative support as assigned.

**Qualifications:**

- High school diploma or equivalent with 3 or more years of experience in a professional office environment.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.
- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.
- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.
- Experience with the Oneida Indian Preference Law preferred.
- Experience with engineering/construction contract documents preferred.
- Experience with office automation preferred.

***This is Part-time (with the potential to expand to full-time) hourly (non-exempt) position and the scheduled hours will be within the normal business hours which are Monday through Friday from 8:00 AM to 5:00 PM.***

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# 26th Annual NWTC Auto Club Car Show & Swap Meet set for May 6

*Cool cars, music, refreshments, auto parts & memorabilia - all at one of the area's first and largest car shows of the season*

Submitted photo

The Annual Northeast Wisconsin Technical College (NWTC) Auto Club Car Show & Swap attracts thousands of local auto enthusiasts to the event. Proceeds from the event will benefit the NWTC Automotive and Scholarship programs.

(Green Bay, Wis.) – Students and staff at Northeast Wisconsin Technical College are revving up for the 26th Annual NWTC Auto Club Car Show and Swap Meet. The event will be held Sunday, May 6, from 10:00 a.m. to 4:00 p.m., on the NWTC Green Bay campus.

Last year approximately 5,500 people attended this family event that features fun for everyone.

Car enthusiasts will love the hundreds of fabulous show vehicles, including muscle cars, antiques, classics, street rods, custom trucks and cycles.

Everyone can enjoy food, refreshments, music, and the chance to win dozens of raffle and door prizes. Tools, vehicle parts, model cars, and other auto-related items will be for sale in the swap meet area.

Admission for the Car Show & Swap Meet is $3.00 per person; $1.00 off with donation of non-perishable food item. Children under 12 and senior citizens will be admitted for free. All proceeds will go toward the NWTC Automotive and Scholarship programs.

For more information about the event, or for car/swap meet registration: **(920) 498-7165**, or **(800) 422-NWTC**, extension 7165.

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# What Are Hazardous Materials and Waste?

**By Amy Spears**
Environmental Specialist – Pollution Prevention

Hazardous Material and Hazardous Waste, while often used interchangeably, are two separate terms with different meanings.

**Hazardous Material**

A hazardous material is any item or agent (biological, chemical, physical) which has the potential to cause harm to humans, animals, or the environment, either by itself or through interaction with other factors. Hazardous materials are defined and regulated in the United States primarily by laws and regulations administered by the U.S. Environmental Protection Agency (EPA), the U.S. Occupational Safety and Health Administration (OSHA), the U.S. Department of Transportation (DOT), and the U.S. Nuclear Regulatory Commission (NRC).

There are nine classes of hazardous material:

1. Explosives
2. Gasses
3. Flammable Liquid and Combustible Liquid
4. Flammable Solids, Spontaneous Combustible and Dangerous When Wet
5. Oxidizers and Organic Peroxides
6. Poison (Toxic) and Poison Inhalation Hazard
7. Radioactive Materials
8. Corrosives
9. Miscellaneous and Dangerous Goods

Hazardous Material is all around us and is used in everyday life. It is the gasoline we use in our cars, the natural gas and propane we use for cooking, ammonia used for fertilizers and refrigeration, and the bottled gases used in our hospitals and clinics. When hazardous materials are properly stored, transported and used they are beneficial to us and our community.

**Hazardous Waste**

Hazardous waste is waste that is dangerous or potentially harmful to our health or the environment. Hazardous wastes can be liquids, solids, gases, or sludges. They can be discarded commercial products, like cleaning fluids or pesticides, or the by-products of manufacturing processes. The treatment, storage and disposal of hazardous waste is regulated under the Resource Conservation and Recovery Act (RCRA).

Hazardous waste is divided into four categories:

1. Listed Wastes: Specific wastes that EPA has determined are hazardous
2. Characteristic Wastes: Wastes that do not meet any of the listings above but exhibit one of the four characteristics- ignitability, corrosivity, reactivity, or toxicity.
3. Universal Wastes: Batteries, pesticides, mercury-containing equipment (e.g., thermostats) and lamps (e.g., fluorescent bulbs).
4. Mixed Wastes: Waste that contains both radioactive and hazardous waste components.

EPA, States, and industries are working to reduce the amount, toxicity, and persistence of wastes that are generated as well as continually looking for ways to reuse and recycle hazardous materials.

Please join us for a public hearing to discuss the Oneida Nation Environmental Response Law on Thursday April 26th from 11:30-12:30 at the Business Committee Conference Room. Check back next week in the Kalihwisaks for how the Environmental Response Law would protect Oneida in the case of a spill.

Please contact Victoria Flowers at **869-4548** with any questions or concerns or email at **vflowers@oneidanation.org** . Visit us on Facebook at the Oneida Environmental Health and Safety Division Page for more information.

## Wisconsin DNR wants comment on impaired waters

**Madison, WI (AP)** – State water officials are looking for public inputs on a proposal to add 99 water bodies to Wisconsin's impaired waters list.

The Department of Natural Resources says phosphorus in the water bodies exceeds state limits. But since no aquatic life has suffered and no algae blooms have appeared the agency wants to create a new category for the bodies on the impaired water list.

A list of the water bodies is available on the DNR's website. The public comment period on the plan began April 17 and will run through May 18.

## EPA accepting Great Lakes grant applications

**Traverse City, MI (AP)** – The U.S. Environmental Protection Agency says it will award $20 million in grants this year for projects to help the Great Lakes.

EPA officials recently invited states, cities, Indian tribes, universities and nonprofit groups to apply for the grants, which will come from money Congress appropriated under the Obama administration's Great Lakes Restoration Initiative.

The projects will focus on issues such as invasive species, toxic pollution and runoff from farms and cities.

Applications are due by May 24. EPA's regional office in Chicago will conduct several webinars next month to explain the application process.

The Great Lakes Restoration Initiative is a multi-year effort to make progress on some of the freshwater seas' biggest and most longstanding ecological problems.

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**While Supplies last.**

**$10 will provide you with the following seeds and bedding plants:**

**Seeds**

- Pickling Cucumber
- Slicng Cucumber
- Butternut Squash
- Crookneck Squash
- Zucchini Summer Squash
- Yellow Wax Bean
- Green Bean
- Sweet Corn
- Beets
- Muskmelon
- Onion Sets
- Snap Pea
- Red Potato
- White Potato
- Radishes
- Spinach
- Cauliflower

**Plants in 4 packs: (Bedding Plants)**

**Tomatoes**
- Slicing – Beef Steak
- Canning – Roma
- Cherry – Sweetie

**Peppers**
- Jalapeno
- Green Bell

**Brassica**
- Green Cabbage
- Broccoli

*"Thank you" to those of you who have participated in the past.*
*We hope that more people will see the benefits of growing your own food.*

**If you need any help or information come and see us or give us a call at 869-2718**

• Earth Day 2012 •

# Saturday
## May 12, 2012
### Osnúhsa? Lake

Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

**9:00 AM...**
– *Opening Prayer*
*Light breakfast, pick up bags, gloves and orange vests*

**11:00 AM...**
– *Tree Give Away*
*Limit 6 trees per family*

*Sponsored by Environmental and Live, Sustain, Grow.*

**For more information, please call ERB at:**
**(920) 496-5360**

FIRST DOWNS FOR TREES
Arbor Day Tree Planting
Oneida Community Health Center
FRIDAY
April 27, 2012
Noon
Shovels provided
Please dress appropriately
Join us to enhance your community!
TREES DONATED BY THE PACKERS GREEN TEAM
FIRST DOWNS FOR TREES PROGRAM
For more information contact Dan (920) 869-6501 or Sylvia (920) 869-1600

## 45th Annual Miss Oneida Royalty Pageant

## Friday, June 6th 2012

6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room

*Come experience the selection of Oneida Nation's New Ambassadors*

**Qualifications**

**Miss Oneida**
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18 to 25 years of age
(By day of orientation: 05/29/12)

**Jr. Miss Oneida**
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13 to 17 years of age
(By day of orientation: 05/29/12)

**Each contestant must agree to perform a Oneida Traditional Talent.**
(I.e. Corn husk dolls, beadwork, songs, dance etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

**Contact:** Rich Figueroa
**Phone:** 920-496-5026
**Fax:** 920-496-7494
**Email:** RFiguero@oneidanation.org
**Mail to:** PO Box 365
Oneida WI 54155

ONEIDA Tourism Department

# NWTC Alumni Association seeks Board Nominations

*Nominations due May 1; elections to be held May 7*

**Green Bay, WI** – The Northeast Wisconsin Technical College Alumni Association Board of Directors is seeking nominations for nine open board positions as well as the offices of president, vice president, and secretary.

Elections for the open positions/offices will be held during the NWTC Alumni Association Board of Directors Meeting on Monday, May 7, at 5:30 p.m. in the District Conference Room, on the Green Bay campus. Visitor parking will be available in front of the District Office building.

Potential board members are to be NWTC graduates who possess the leadership skills and enthusiasm needed to grow the organization and support the college. Board members address important issues such as membership, scholarships, fundraising and community involvement. The board meets a minimum of five times per year.

All NWTC alumni are invited to attend the meeting. Volunteer opportunities are also available throughout the year. Alumni need not be board members to volunteer.

Alumni who are interested in serving on the board for the two-year terms, would like to nominate other alumni for board positions, or would like more information about the annual meeting are asked to contact **Crystal Harrison by May 1, 2012, crystal.harrison@nwtc.edu, (920) 498-5541, or (800) 422-NWTC, extension 5541**.

## Attention Oneida Graduates!

**2012 Graduating High School Seniors**

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission *Please include a SASE so the photo can be mailed back to the rightful owner.*

**• Digital Photos Preferred •**

Attach photos to an email message and send to tcottrel@oneidanation.org

**Submission DEADLINE:**

**Friday • May 25TH 2012***

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!

Any special congratulatory messages WILL NOT be included in this Section.

You're welcome to purchase a Good News message in this particular issue.

*If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks*

**PLEASE SUBMIT BY:**

**FRIDAY • MAY 25TH, 2012**

**Send photos to:**

Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Check out the kalihwisaks on facebook

# Oneida Nation High School Names 2012 WIAA Scholar Athletes

Kanani Nunies

Michael 'Jo Jo' Santiago

Kali file photos

Two graduating seniors – one boy and one girl – have been named Oneida Nation High School's 2012 WIAA Scholar Athletes. Michael Santiago and Kanani Nunies will receive medals from the WIAA at the school's awards ceremony on May 6.

The program, which is underwritten by Marshfield Clinic, was launched in 1984 to demonstrate the positive impact of interscholastic athletic activities.

To qualify for WIAA Scholar Athlete recognition, a nominee must have earned at least four varsity letters through the first half of his/her senior year and must have a cumulative grade point average of at least 3.0 on a 4.0 scale.

Both Nunies and Santiago have excelled in the classroom as well as on the basketball court and have maintained a 3.58 and 3.1 grade point average (GPA) respectively. Both students have been on the honor roll and are award winning players. Their loyalty, dedication and commitment to doing the best they can is proof of their leadership abilities. Both students are captains of their respective basketball teams.

Each year, member high schools of the Wisconsin Interscholastic Athletic Association are invited to nominate one boy and one girl for Scholar Athlete honors. The program, which is underwritten by Marshfield Clinic, was launched in 1984 to demonstrate the positive impact of interscholastic athletic activities.

To qualify for WIAA Scholar Athlete recognition, a nominee must have earned at least four varsity letters through the first half of his/her senior year and must have a cumulative grade point average of at least 3.0 on a 4.0 scale.

In addition to local awards, 32 of the more than 700 students nominated each year are selected for statewide recognition. Four boys and four girls in each of four WIAA divisions are honored at a ceremony held on the first Sunday of May each year in Wausau.

UMOS
Building Better Futures

**Looking for a job?**

UMOS offers the following program services to all eligible farmworkers:

- ➢ On the-Job-Training (with an employer)
- ➢ Job Placement Assistance
- ➢ Resume and Job Readiness Assistance
- ➢ Job Advancement Assistance
- ➢ Skills training (short-term)
- ➢ Other Related Assistance

***Staff of UMOS will be on site at the Center for Self-Sufficiency every Thursday afternoon (1:00 – 4:00pm) beginning April 26, 2012***

UMOS National Farmworker Jobs Program offers services to all eligible persons regardless of Race, Creed or Religion. Note: Must have farm work background.

For more information and eligibility requirements call:
**Erika Delgadillo at (920) 420-1967** or **Shirley P. Aviles at (414) 587-4672**

**www.umos.org • 1-800-279-8667**

ATTENTION! Parents of college-bound students! (Grades 0-12)

Join us for a complimentary dinner for two (per family).

**COACHING YOUR CHILD TO HARVARD!**

**Thursday, May 3, 2012**
**6:00 PM – 8:30 PM**
**Thornberry Creek Golf Course**
**4470 N Pine Tree Rd**
**Oneida, WI 54155**

**FREE EVENT!**

**KEYNOTE SPEAKER: DR. BOB POWLESS**

**Professor Emeritus—University of Minnesota-Duluth**

"My mother said, 'Robert, we must find where the best schools are.'" ~ Quote from Dr. Bob Powless

**What parents can gain by attending this event:**

- **Encouragement to help each other**
- **The past, present, and future for Oneida young people**
- **Helping your child become college-ready**

**Space is limited!**

**RESERVE YOUR SPOT TODAY!**

**Open to the first 40 parents or coaches who call (920) 869-4372 or email dkrull@oneidanation.org to make your reservations!**

For more information about the event please contact (920) 869-4037 or email nhill@oneidanation.org. For directions to Thornberry Creek Golf Course please contact (920) 434-7501.

2012

Raffle Prizes
Free and Open to the Public!

**Oneida Higher Education's**

**Adult College Fair**

Wednesday, May 2, 2012
Radisson Inn Conference Center
Green Bay, WI
Grand Council Ballroom
4 p.m. - 6 p.m.

Come check out up to 20 area colleges that have programs designed to meet your unique needs as a returning adult student.

*Thinking about going back to school, but not sure where to go? Want to earn a higher degree to get promoted or earn more money? Ready for a career change?*
***Then this event is for you!***

For more information please contact Higher Education Advisor Misty Herzog, (920) 869-4471 or mherzog@oneidanation.org

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

## Public Notice

### Request for Bids
### The Oneida Housing Authority

**The Oneida Housing Authority** is requesting sealed bids for the construction of infrastructure for a 20 lot subdivision in 2011. This is an Indian Community Development Block Grant (ICDBG) funded project from HUD. The work shall consist of construction of sanitary sewer, water main, storm sewer, roadway and grading for the Green Valley Subdivision.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Engineer, **Mr. Ron Wolf from McMahon, 1445 McMahon Drive, Neenah, Wisconsin 54956, phone number (920) 751-4200**. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning **April 8, 2011 until April 25, 2011 between the hours of 8:00 a.m. until 5:00 p.m.**

Bids based on these documents will be accepted in person until **2:00 p.m., April 26, 2011**, please submit bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Bay Bank**
**2555 Packerland Drive**
**Green Bay, WI 54313**
**Attn: Dianne Zubella**

*Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.*

## For Rent

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.2 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697, ext. 1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

*Call* **920.496.7317**
***For all your Advertising Needs***

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

Setting time and notice to all interested parties. The following estate will be probated by the Oneida Nation of Wisconsin, Oneida Land Commission.

*Case # 2012-LCP-0001*
*Case of **Mrs. Delores Skenandore***
*DOD Nov 21, 2007*
*Hearing date: May 14, 2012*
*Time: 4:00 p.m.*
*Place: Oneida Division of Land Management*
*470 Airport Road Oneida, WI 54155*

All creditors' claims, concerns and information rrelating to the decedent to this probate case to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
April 12, 2012

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before **May 1, 2012***

**Arvilla R. (Webster) King**
DOB 5/08/1946
DOD 5/19/2007

**Winona Violet Vieau**
DOB 5/14/1922
DOD 2/23/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
March 20, 2012

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #11-CS-138A, Oneida Child Support Enforcement Agency and Julia R Funmaker vs Arturo Bahena*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on February 10, 2011 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155. Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the **Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386**

*Project Description: Proposed project W1221 Fish Creek Road. Re-placement of septic tank and minor mound work, HIS/EPA-OWWI BE-10-G24, Legal Description: T23N, R19E, Section 19 NW1/4 of NW1/4, Parcel number 170155700, Town of Oneida Outagamie Co.*

## Yard Sale

Three Sisters, May 3–5. Misc. items, furniture, bead work, 1/2 price on May 5th. 10am–?? Look for signs.

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

***RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals***

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, March 14, 2012 at 9:00 a.m. and on Wednesday, April 4, 2012 at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Bryant Hill**, 12-TC-022
**Linda W. Stops**, 12-TC-020
**Pamela Medina**, 12-TC-014
**James M. Silas**, 12-TC-009
**Lori A. Elm**, 12-TC-033, 12-TC-034, 12-TC-035
**Christopher J. Danforth**, 12-TC-041, 12-TC-042, 12-TC-043

For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

**Car Crash Lawyer**
**Joe Recka**

**Green Bay (920) 435-0646**
**Appleton (920) 730-0889**
www.reckaassociates.com email: recka@reckaassociates.com

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$41,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

**Oneida Tribe** *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Police Sergeant* | OPD | Until Filled |
| Senior HVAC Technician | Gaming Maintenance | Until Filled |
| Warehouse Assistant | Food Distribution | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

***Got Scrap Metal?***
***B&B Metals is purchasing these scrap metals:***
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
**$250**/NT Delivered
Miscellaneous steel, metal, & farm machinery
**$280**/NT Delivered
***Now purchasing clean metals:***
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*
***B&B Metals Processing***
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

# Celebrate Life art exhibit on view now through May 23 at NWTC

**Green Bay, WI** – The latest exhibit at the Northeast Wisconsin Technical College Art Gallery celebrates the lives of over 50 children who are facing life threatening illnesses.

Running now through May 23, "Celebrate Life" features 68 paintings by children with cancer, hospitalized children, and children who have experienced the death of a family member. All of the art is available for purchase to benefit the programs responsible for the exhibit, the St. Vincent Hospital Child Life program and HEAL (Helping Elevate thru Art and Love).

To create the colorful exhibit, the young painters from the Child Life program were helped by local artists from HEAL. Each child made two identical pieces of art – one for their families to keep, the other for raising money to help other children and to pay medical expenses. HEAL was founded by former art teacher Kim Marie Thornborrow.

"Many of the children Kim works with are facing serious, life threatening illnesses, like childhood cancer," said Rosa Kugel, nurse team leader with St. Vincent Hospital Pediatrics. "The medical treatments are tiring and stressful, and the diseases are often painful. But when Kim comes to help the children paint, their discomforts subside and their sad faces light up incredibly. Fear, pain, loneliness, and sadness pour out through the colors and techniques and are transformed into beauty and healing. This transformation in the children is the greatest gift that HEAL brings."

A free, public reception will be held Wednesday, May 23, from 6:00 to 8:00 p.m. at the NWTC Art Gallery, with an artist recognition program at 7:00 p.m. Attendees can meet the artists and their helpers and enjoy beverages, hors d'oeuvres and music.

"NWTC is so happy to support these great programs," said Kim LaPlante, NWTC Library Services and Art Gallery manager. "This exhibit reflects several areas emphasized by the College – compassionate health care, creativity through art, and thoughtful community service."

Located in the Library on the second floor of the Student Center on the Green Bay campus, the gallery is open to the public during Library hours. Admission is free. Go to **www.nwtc.edu/library** for Library hours.

**How to purchase the art** – All of the paintings in the exhibit can be purchased online at **www.healart.org**, **http://www.facebook.com/ChildLifeGB** or by contacting Colleen Ducke, St. Vincent Child Life coordinator, **(920) 433-8915**, **childlife@stvgb.org**. Notecards with the paintings are also for sale.

*About NWTC's Art Collections: NWTC maintains both an art gallery and a permanent collection of art displayed throughout its campuses. The collection contains over 140 works of art from area artists. See NWTC's virtual art gallery, go to www.nwtc.edu.*


**ORCCC**

Oneida Resident Centered Care Community

**Question & Answer Session**

***at…***

**Elder Services**

**Congregate Meal site**

**Thursday, May 24**

**from 12:00PM – 1:00PM**

***Given by:***

Anna John Nursing Home

**Jane Smith & Keith Janssen**

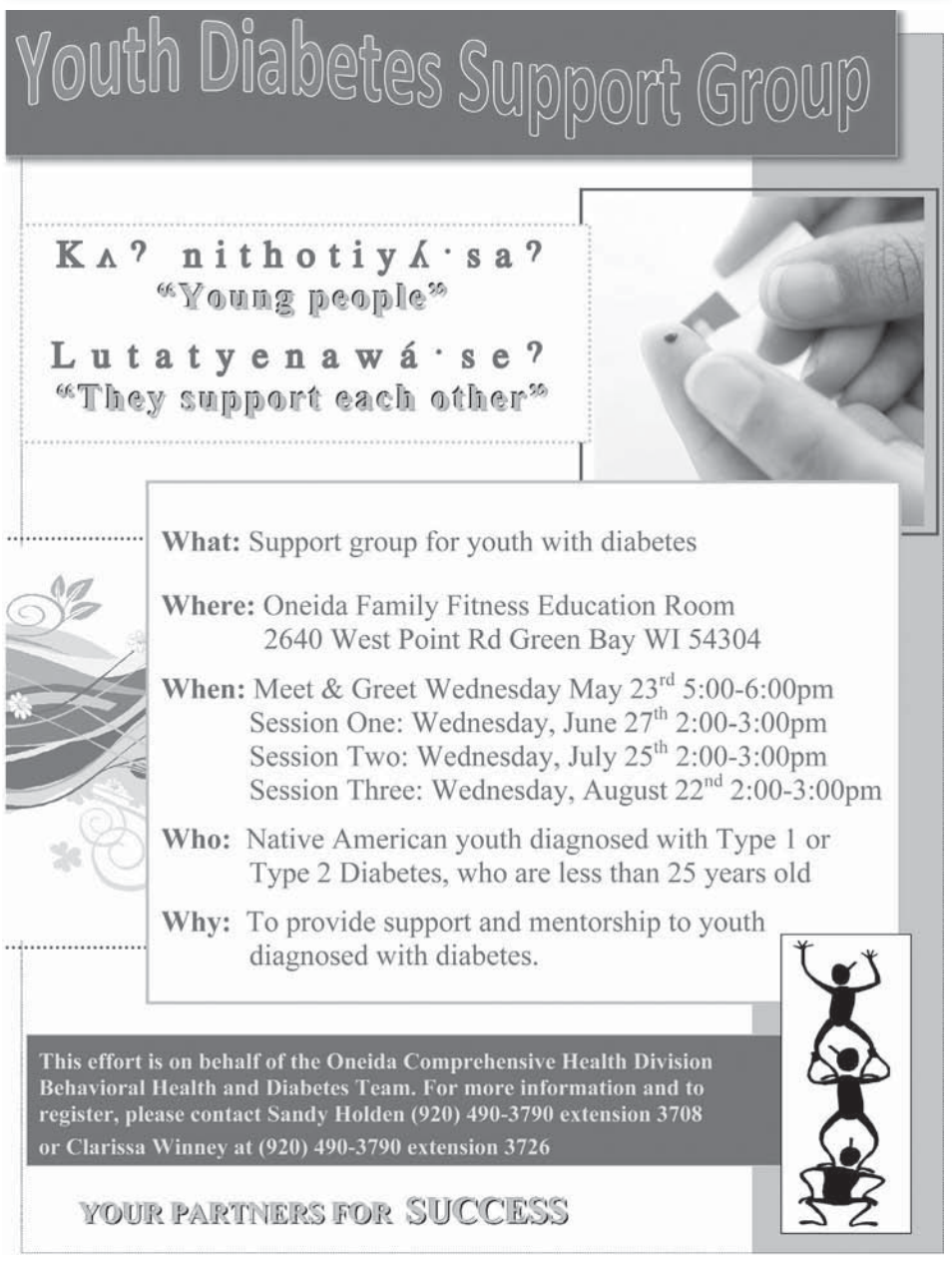
Elder Services

**Florence Petri & Loretta Mencheski**

***Mark your Calendars!***



*Check out the Kalihwisaks on* **facebook**



Youth Diabetes Support Group
Kʌʔ nithotiyʌ́·saʔ
"Young people"
Lutatyenawá·seʔ
"They support each other"
What: Support group for youth with diabetes
Where: Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304
When: Meet & Greet Wednesday May 23rd 5:00-6:00pm
Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm
Who: Native American youth diagnosed with Type 1 or Type 2 Diabetes, who are less than 25 years old
Why: To provide support and mentorship to youth diagnosed with diabetes.
This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Sandy Holden (920) 490-3790 extension 3708 or Clarissa Winney at (920) 490-3790 extension 3726
YOUR PARTNERS FOR SUCCESS


**PUBLIC NOTICE**

**Effective May 1, 2012,**
Oneida Casino will no longer be accepting or redeeming Oneida Bingo & Casino tokens at any of our casino locations.

ONEIDA CASINO
Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net



*Call*
**920.496.7317**
*for all your Advertising Needs*

**www.kalihwisaks.com**

For the Best in
*Native American Music*
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
• 10PM to midnight •



The *kalihwisaks* prints every Thursday. The deadline is the Thursday before the print date. Items can be emailed to
**kalihwisaks@ oneidanation.org**
or mailed to…
**Kalihwisaks • PO Box 365 • Oneida WI 54155**



Wisconsin Indian Golf Association Annual Tournament

W I G A

**Saturday • May 19, 2012**

***Thornberry Creek at Oneida***

**Individual Format • Tee times starting at 10:30AM**

***If you are not on tee box at designated tee time, you will be disqualified***

Flights: Men – Seniors – Women – Juniors
Cost*: Adults $80/person (Includes golf, cart & prizes)
Juniors – $20/person (Includes 9 holes & prizes)

**Deadline to register is Friday • May 11, 2012**

**The annual WIGA membership fee of $5.00 is included in the cost.*

***For more information, contact:***
***Leroy King*** **920.713.8363**
***Racquel Hill*** **920.819.8322**
***Waylon Denny*** **920.366.6854**

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks***
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

Thunderhawk Times

# It was a Midnight Masquerade

## ONHS Prom 2012

ONHS held its annual prom on Saturday, April 21. The theme was Midnight Masquerade, with masks abounding. Principal Bob Ganka said the prom was "excellent in every way" and thanked the staff, students, parents and community members who worked so hard to put the event together.

ONHS 2012 Prom Court (L to R, Front Row) Dazha Pidgeon, Michael Mills, Allie Spruce, Kommanche Jordan, Diego Metoxen (Back Row) Byran Holona, Oscar Schuyler, Eddie Crouch-Powless, Tracey Stevens, Kayla Danforth.

(L to R) Ayashe Barton, Sheila Stevens, Rachel Ninham

The ONHS Prom ladies.

(L to R) Byran Holona, Johnny Danforth, Mitchell Cornelius

# ONHS Students Do Well in National History Day Competition

**By Thunderhawk Times Staff**

On Saturday, April 14, ONHS students Allie Spruce, Natasha Stevens, Delylla Fredenberg and Adrian Huff competed against other area high school students in the National History Day competition at UWGB. The event was held at UWGB's Kress Center.

Allie and Natasha created short documentary videos, which they filmed, edited, and narrated. Allie's documentary was titled "Revolutionizing Football in Titletown" and Natasha's was titled "Indian Gaming: The Reservation Revolution."

Delyllah and Adrian did a standing exhibit on Wisconsin guitar legend, Les Paul, which included numerous pieces of information on Paul, including an exclusive quote on Paul's significance from WAMI-winning guitarist, Chris Dame. At the center of their display was, of course, a full-sized cutout of a Les Paul guitar.

ONHS social studies instructor, Laura Studee, said she was "very proud" of all four students. "Despite the fact that neither Allie or Natasha's entries advanced to state, they both received glowing reviews from the National History Day judges," said Studee. "'Great job' also goes out to Delylla and Adrian."

Natasha Stevens said she was proud of her work, which was "based on the Indian Gaming Regulatory Act (IGRA) of 1988. My Documentary got the Northeastern Wisconsin Award, competing against more than 300 other students and 18 other schools." The award earned Natasha $50, said Studee.

People who are interested in viewing Allie and Natasha's documentaries can find them on YouTube. Studee also extended special thanks to Loretta Metoxen, Michelle Danforth, and Denis Gullickson "for their amazing assistance!"

Check out Allie Spruce's video, **"Revolutionizing Football in Titletown"** at *http://www.youtube.com/watch?v=GjrOYN7_ayA*

Check out Natasha Steven's Video, **"Indian Gaming: The Reservation Revolution"** at *http://www.youtube.com/watch?v=idx2YjOuC-o*

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

***Reporters***

Josanna Cornelius
Brandon Doxtator
LaKota Martinez
Matthew Powless
Kendrick Powless-Crouch
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# ONHS Blood Drive

**By Tawit White**
Thunderhawk Times

Monday, April 30 is the date of the first ever Oneida Nation High School Blood Drive. It will be held in the Norbert Hill Center Gymnasium, N7210 Seminary Rd. It will be held from 1:00pm to 6:00pm.

To make an appointment, call Carol Johnson at 920-869-4043. Walk-ins are welcome, but please make an appointment.

It takes about one hour to donate blood for the first timers. You will be asked a few questions before you may donate. The actual donation will last about 15 minutes.

There will be snacks afterwards to help get your blood sugar back to normal before you start to drive home.

The Oneida Nation High School Student Council has been meeting with the Red Cross Organization to set up this blood drive.

The number one reason that people give for not donating blood is, "No one ever asked me." Well consider yourself asked—cordially asked by the Oneida Nation High School Student Council, Oneida Nation High School, and the American Red Cross.

# Our ~~My~~ Scoop

## Earth Day

**By Matt Powless and Tyler Stevens**
Thunderhawk Times

Sunday, April 22 was Earth Day — something that is really important to our society because it helps the world become a better place and makes it greener. It also helps people's moods brighter and, possibly, ends war.

The very first Earth Day was in 1970 and some ONHS staff members remember their experiences that day.

Special Education teacher Dave Santee said he was in junior high on the first Earth Day. After lunch, said Santee, "every homeroom planted trees, flowers, and put up fences around each flower plot to make the school look better and to contribute to the idea of a new way of looking at earth and our responsibility."

Journalism teacher Denis Gullickson said he was at the Brown County Arena the night of the first Earth Day and remembered that "there was powerful thunderstorm that night that knocked out the power there. It was crazy because there were speakers and all that, but outside Mother Nature was letting us know how powerful she was. The earth was speaking."

Gullickson said he was a sophomore at the time and his biology teacher took them back to the arena the next day and they counted the litter left behind by the people from the night before. "There was like two point some pieces of litter for everybody on the floor there," said Denis. "And these were supposed to be the Earth Day people"

The history of Earth Day actually comes back to Gaylord Nelson from Wisconsin, Born on June 4th, 1916 in Clear Lake Wisconsin. He was elected Governor of Wisconsin in 1958. After his political life he became the counselor for the Wilderness Society which led him to get recognition in 1995. Because of this, Wisconsin has a proud part in the Earth Day tradition.

So, remember keep the earth clean and make it a better place.

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

Kahsakayu·té·se? Wʌhní·tale? Thunder moon April, 2012

# May is designated "Older Americans Month"

## *History of Older Americans Month*

When Older Americans Month was established in 1963, only 17 million living Americans had reached their 65th birthdays. About a third of older Americans lived in poverty and there were few programs to meet their needs. Interest in older Americans and their concerns was growing, however. In April of 1963, President John F. Kennedy's meeting with the National Council of Senior Citizens served as a prelude to designating May as "Senior Citizens Month."

Thanks to President Jimmy Carter's 1980 designation, what was once called Senior Citizens Month, is now called "Older Americans Month," and has become a tradition.

Historically, Older Americans Month has been a time to acknowledge the contributions of past and current older persons to our country, in particular those who defended our country. Every President since JFK has issued a formal proclamation during or before the month of May asking that the entire nation pay tribute in some way to older persons in their communities. Older Americans Month is celebrated across the country through ceremonies, events, fairs and other such activities.

## *Never Too Old to Play!*

May is Older Americans Month, a perfect opportunity to show our appreciation for the older adults in our community. Since 1963, communities across the nation have joined in nation's commitment to celebrating the contributions and achievements of older Americans.

The theme for Older Americans Month 2012 – Never Too Old to Play! – puts a spotlight on the important role older adults play in sharing their experience, wisdom and understanding, and passing on that knowledge to other generations in a variety of significant ways. This year's celebrations will recognize the value that older adults continue to bring to our communities through spirited participation in social and faith groups, service organizations and other activities.

As large number of baby-boomers reach retirement age, many communities have increased their efforts to provide meaningful opportunities for older adults - many of whom remain physically and socially active through their 80s and beyond. Current trends show that people over age 60 account for an ever-growing percentage of participants in community service positions, faith based organizations, online social networking as well as arts and recreational groups.

Lifelong participation in social, creative, and physical activities has proven health benefits, including retaining mobility, muscle mass, and cognitive abilities. But older adults are not the only ones who benefit from their engagement in community life. Studies show their interactions with family, friends, and neighbors across generations enrich the lives of everyone involved. Young people who have significant relationships with a grandparent or elder report that these relationships helped shape their values, goals, and life choices and gave them a sense of identity and roots.

While Oneida Elder Services provides services, support, and resources to older Americans year-round, Older Americans Month is a great opportunity to show special appreciation for some of our most beloved citizens. We have many reasons to celebrate them!

Oneida Tribe Elder Services is joining in the national celebration of Older Americans Month 2012 with activities and events to promote intergenerational engagement and recreation. We invite you to join in the fun! To find out how you can support Older Americans Month 2012 and take part in intergenerational play.

Contact Joyce Hoes at Oneida Elder Services at 920-869-2448.

## Older Americans Month 2012
### *A Proclamation*

**Whereas,** Oneida Tribe of Indians of Wisconsin & Elder Services includes 3,186 enrolled elders aged 55 and older nationwide; and

**Whereas,** Oneida Tribe of Indians of Wisconsin & Elder Services is committed to helping all individuals maintain their health and independence in later life: and

**Whereas,** the older adults in Oneida have an important role in sharing knowledge, wisdom, and understanding of the history of our community through interactions with children, youth, and adults from other generations; and

**Whereas,** the fruits of knowledge and experience can be effectively transferred from generation to generation through meaningful social interactions; and

**Whereas,** their interactions with family, friends and neighbors across generations enrich the lives of everyone involved; and

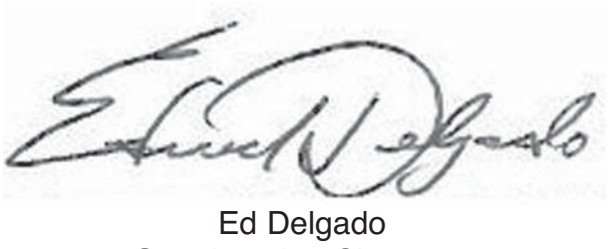
**Whereas,** our community can provide opportunities to enrich citizens young and old by:

- Emphasizing the value of including elders in public and family life
- Creating opportunities for older Americans to interact with people of different generations
- Providing services, technologies, and support systems that allow older adults to participate in social activities in the community

**Now Therefore,** We the Oneida Tribe of Indians of Wisconsin do hereby proclaim May 2012 to be **Older Americans Month**. We urge every citizen to take time this month to engage with our older citizens through enjoyable social interactions such as sports, games, contests, and other forms of social activities.

Dated this 3rd day of April 2012

By:



Ed Delgado
Oneida Tribal Chairman

Oneida Elder Services

## *Tornado Season is Here!! Are You Prepared?*

### Is Your "Emergency Preparedness Kit" Up to Date?

*Guest Speakers: Marty Antone & Kaylynn Gresham*
*Oneida Emergency Management Team*

**Monday May 14th, 2012**
**Noon at the Congregate Mealsite**
**134 Riverdale Dr., Oneida**

They will have a video presentation along with some helpful information to help you be prepared in the event of an emergency.

If you have any questions please feel free to contact:
**Joyce Ann Hoes**
Transportation Supervisor
**920-869-2448 ext 6844**

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

Onʌyote? Aka *Community Action Team*

# Taking on Oneida gangs

**By Antonio Doxtator**
C.A.T. Coordinator

**She·koli Swakwe·ku**, Greetings Everyone,

My name is Antonio Doxtator and I coordinate the, **Onʌyote? Aka** Community Action Team (C.A.T) formerly the **Onʌyote? Aka** Gang Prevention Task Force. (OGPTF) We have changed our name and have a new logo, which was designed by Garth Webster; however our mission remains the same, to offer positive alternatives for the Oneida Community and its youth in the form of prevention, intervention, and education.

I have been on the job now for about 10 months and I have learned a lot about this community and the issues associated with gang prevention here. In December of 2011 we had a Community Gang Assessment done by national American Indian gang expert Christopher Grant.

The result of the assessment is that we do have a serious gang problem here on the Oneida Reservation which will only get worse with time and inaction. The key findings were:

- Gang activity has been occurring on the Oneida Nation Reservation for approximately 20 years and, based upon the assessment, has either stayed steady or increased over the past two years. There are five primary street gangs that are currently active within the Oneida Reservation area, with estimated 75-150 individuals involved in gang activity to one degree or another.
- Gang affiliation on the Oneida Reservation primarily involves adolescent and young adult males between the ages of 12 and 25; however females are also involved, with an increasing amount of gang affiliation occurring among younger individuals within our community.

These are statistics we cannot choose to ignore, as adults and community members it's all our responsibility to make sure the problem does not progress in our community.

The Community Action Team has tried to be proactive over the past 10 months and have been working to address our community issues. Some of our activities have been to hold monthly meetings for interested community members to give updates and plan future events. We have a board of directors that meets quarterly to discuss community issues and work on policies. The C.A.T. has been working on a Graffiti Removal policy and a Nuisance and Public Peace Ordinance. The C.A.T. has also formed a partnership with the Pow-Wow Committee to help bring awareness to the event and to help deter gang activity there. We are currently planning the 2012 Culture Camps which take place during the summer and are attended by our local youth as well as youth from the Milwaukee area.

I had begun a youth program with high school aged Oneida youth and got valuable feedback about what type of programs they would like to see and participate in. I will continue meeting with the schools and youth in our area and continue to gather feedback and offer prevention education.

I recently wrote and submitted a Coordinated Tribal Assistance Solicitation Grant with the help of the Oneida grant office and Officer Matt Ninham. With the grant we are looking to expand current programs such as the Champions Basketball program, Culture Camps, we are also in process of developing a major lacrosse camp. With the grant dollars we also plan on sending a youth group to the National UNITY Conference in 2013.

We are working on many projects to help improve the safety and enhance the quality of life here on the Oneida Reservation and surrounding communities.

***Yawʌ́ko***

# *Wells named Hillcrest Principal*

***Kristin Wells***

Kristin Wells has recently been named principal of Hillcrest Elementary School in the Pulaski Community School District (PCSD).

"It is an interesting, exciting and challenging time in education. The Pulaski Community School District's focus is on meeting those challenges that face our children," Wells said. "I am excited to be a part of Hillcrest Elementary School and their role in educating students and reaching high academic standards for all. As I begin this new chapter in my career, I look forward to working with the staff and families at Hillcrest to address the needs, interests and abilities of all the students."

Since 2002, Wells has served as the principal of the Keshena Primary School. During her time as principal, she achieved many accomplishments, including leading the alignment of 4K-5 curriculum in all core subject areas, planned district-wide in-service events in all core subject areas, began a successful 4K full-day program, started a Support One Student Program for at-risk students and worked with local law enforcement community on creating uniform revisions to a school crisis/safety plan.

Most recently, in February 2012, Wells won the Wisconsin State Reading Association Outstanding Administrators Award.

"Kristin defiantly stood out among the candidates that applied for this principal position," PCSD Superintendent Dr. Mel Lightner said. "She has a proven record of programs and leadership. We are glad she has chosen Hillcrest and the Pulaski Community School District."

Wells earned her Bachelor of Science degree in elementary education, with a minor in environmental education, from the University of Wisconsin-Stevens Point in 1995. She also has a master's degree in educational leadership from Marian College of Fon Du Lac.

Wells lives in Howard with her husband of 13 years, Trevor, and their two sons Cole and Mason. When she is not working, she enjoys watching her sons play sports and spending time with her family and friends.

# *Heritage Hill's 35th Anniversary Celebration*

On Saturday, May 12, 2012 from 10:00am-4:30pm we invite friends, families and supporters of Heritage Hill to help us celebrate our 35th year! This family event will feature our annual historic sheep shearing and pancake breakfast.

Additional activities include: games and crafts for children, a petting zoo, butter making, Rhia the Trick Horse, a time line of the arrival of buildings to Heritage Hill, photos of the early years of Heritage Hill, a historic school lesson, the music of Randy Peterson and an 1860's reenactment of an historic baseball game. The Milwaukee Cream Citys will be facing off against Green Bay celebrities in this fun and educational game.

Several demonstrators will be sharing their skills at basket making, weaving, spinning, felting and dying. A special presentation will be given by Lee Somerville discussing her book, "Vintage Wisconsin Gardens." She will be available for a book signing and discussion.

Heritage Hill's 35th Anniversary Celebration takes place on Saturday, May 12.

Admissions are $7.00 for adults; $6.00 for seniors (over 62) and $5.00 for children age 4-17. Children 3 and under are free. Heritage Hill Members are free! The pancake and porkie breakfast is $3.00 per person.

Heritage Hill is a living history site in Green Bay, Wisconsin comprised of over 25 historic buildings and interpreting history from the 1600s-1900s. It is open to the public from May through September as well as special events, and offers educational programming and private event space year round.

*The park is located at 2640 S. Webster St. in Green Bay. For more information about a Heritage Hill Opening Day or general park news call 920-448-5150 or visit www.heritagehill-gb.org.*

Get Connected!
**Like** the
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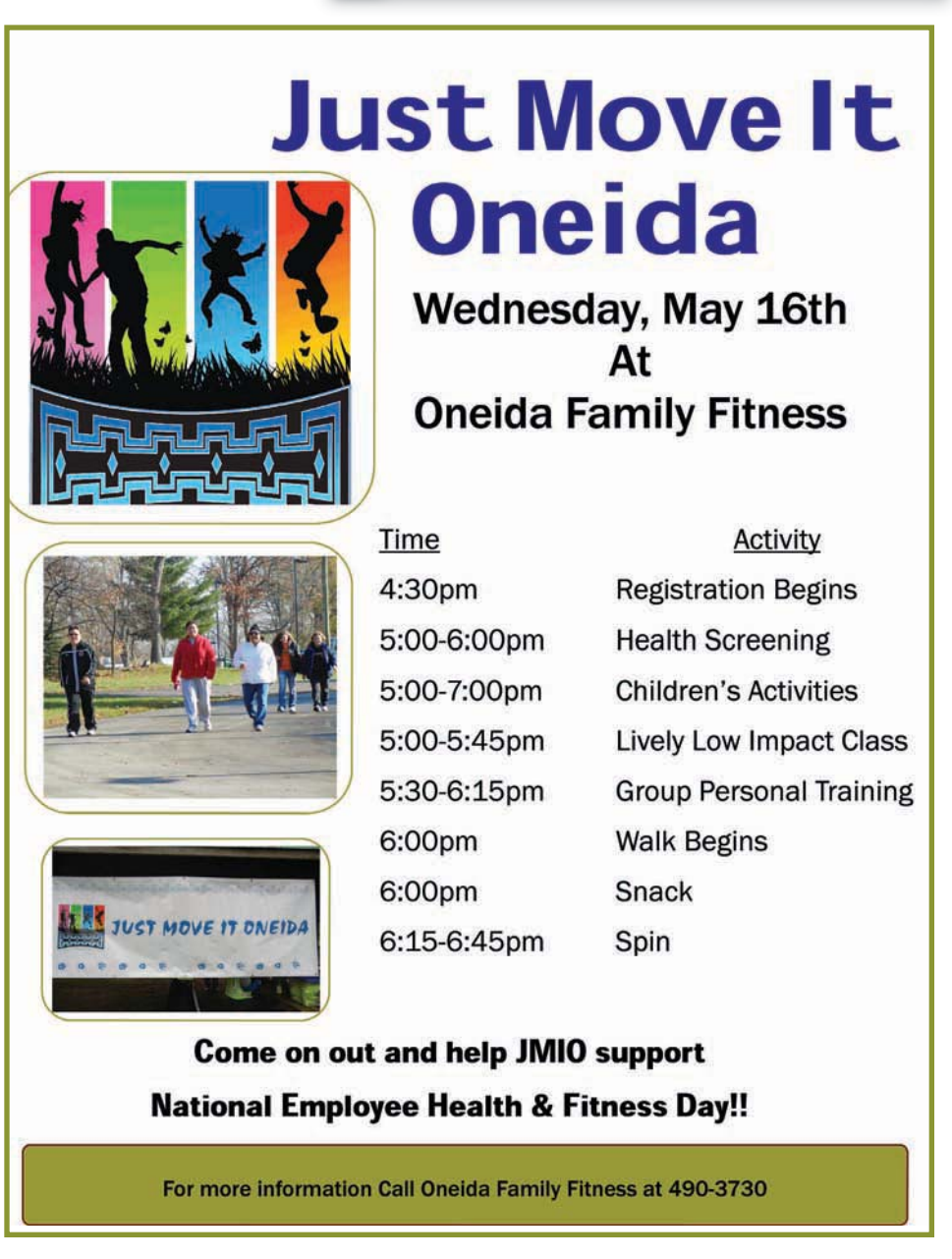
also **visit**
kalihwisaks.com

FREE
Join us at the 13th annual
Youth & Elder
Fishing Day
May 19, 2012
9 a.m. to 1 p.m.
Rain or Shine
Osnúhsa? Kanya·tála
Cultural Heritage Grounds
3707 Hillcrest Dr. (FF)
Bring your fishing poles!
Bait provided
Please bring your Tribal I.D.
This year only...Dunk the Warden!
Food•Games•Prizes
Questions? Contact Sylvia 869-1600
Presented by Oneida Environmental Health & Safety Division
with funding from the EPA, BIA & support from the USFWS



ONEIDA NATION THUNDERHAWKS

# Late rally falls short

Kali photo/Travis Cottrell

Above: Eddie Powless winds up for a shot at the goal.
The Oneida Thunderhawks lacrosse team took on the Green Bay Metro Rebels squad in an away game played at Lombardi Middle School on Monday, April 23, 2012. The T-Hawks scored the first goal of the game but slowly fell behind, finding themselves in a five goal deficit. Trailing 2-7 in the 4th quarter Oneida made a furious rally that fell just short. The final score was Oneida 5, Green Bay Metro 7. Devonte Pointer scored three goals to lead the team in scoring.

ONEIDA THUNDERHAWKS

## 2012 LaX Schedule

| Date | Opponent | Time |
|---|---|---|
| 05/02/2012 | Forfeit to Menasha | NO GAME |
| 05/18/2012 | at De Pere LaX | 5:30PM |
| 05/21/2012 | ***vs GB Metro*** | 5:00PM |

***Home games are displayed in bold***

# Cty H Rec Center Names March Members of the Month

Submitted photo

Cty H Recreation Department Members of the Month for March (left to right): Nathan Leeman - Learning Center, Jaynoa Johnson - Sports & Fitness, Sadie Schuman - Arts & Crafts, and Miranda Smith - Social Recreation. Not pictured Aja Wilber - Sports & Fitness

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department on Cty H has recently named its members of the month for March. Members for each area were chosen based on their effort and level of participation for the month in one of the Department's core areas.

In the area of Sports and Fitness, youth are encouraged to reach 60 minutes of physical activity per day. This will increase the level of physical fitness for each participant. For the month of March, Jaynoa Johnson was the member for the boys reaching this goal 12 times for the month. Aja Wilber was the member of the month for the girls for reaching this goal 18 times for the month.

In the area of Arts and Crafts, this month's medium was braiding. The member of the month chosen for was Sadie Schuman. Sadie is a delight to have in the art room. She is a calm and patient person and her energy and enthusiasm to create with bright colors is contagious. Keep up the great creating!

Youth learn about the aspects of the six pillars of character development and how to express those characters by participating in Character Club as part of Social Recreation. This month the emphasis was on fairness. This month's member of the month was Miranda Smith. Miranda showed fairness by treating others equally, taking turns, and playing by the rules.

The Learning Center enhances the educational development of each participant. Students are encouraged to complete their homework assignments to improve on their GPA. The member of the month was Nathan Leeman. Nathan demonstrated hard work and dedication to his school work. Even with a spring break week included, Nathan completed his homework assignments when he had them and also read 10 days this month for at least 15 minutes each time.

Another highlight for this past month was our March Madness program. Two days each week for the whole month each of our core areas offered a basketball related activity for kids to participate in. Youth were given points for participation, placing in the top 3 of an activity, and also received bonus points if they completed all four daily activities. At the end of the month, the youth who earned the most points got to pick out a prize. The top 5 for the month in terms of points were as follows: Miranda Smith – 415 pts., Kiona Leeman – 330 pts., Kennedy Kaquatosh – 225 pts., Sadie Schuman – 220 pts., and Jaydee Johnson – 210 pts.

## 2012 Oneida Recreation Summer Program Registration

***It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.***

**• SAVE THE DATE •**
*Don't let your child miss out!*

**Date: Wednesday, May 2, 2012**
**Location: Civic Center**
**Time: 9 a.m. until filled** (phone registration is not allowed)
**Fees: $5.00 Recreation membership**
**$10.00 Summer Program fee**

All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

**Session I -** June 11th – June 29th
**Session II -** July 9th – July 27th
**Session III -** July 30th – August 17th

*For more information contact* ***John E. Powless III at 920-869-6286***

# *Youth Baseball Registration Deadline Drawing Near*

**By Kyle Casper**
Recreation Supervisor

The Oneida Recreation Department is currently accepting registration for certain youth recreation baseball programs. The deadline to register for T-ball (5 – 6 year olds), Pee Wee (7 – 8 year olds), and Little League (9 – 12 year olds) is May 2nd.

Little League practices will begin in early-May with a tryout for all new players to Little League held on May 3rd at the Site I ball diamond from 6:00 – 7:00.

Regular season games for Little League will begin on May 29, while T-ball and Pee Wee will begin on June 4. You may register at the Civic Center or Cty H Rec Center or by contacting Kyle Casper at 833-0010 or kcasper@oneidanation.org.

Unfortunately we did not get enough youth registered to have a Babe Ruth team this season. Babe Ruth is for ages 13-15. We hope to offer this program again in the future if we get enough youth to register.

ONEIDA THUNDERHAWKS

## 2012 Softball Schedule

| Date | Opponent | Time |
|---|---|---|
| 04/26/2012 | at Stockbridge | 4:00PM |
| 05/01/2012 | at Oconto | 4:30PM |
| ***05/04/2012*** | ***vs Peshtigo*** | ***5:00PM*** |
| ***05/08/2012*** | ***vs Stockbridge*** | ***4:00PM*** |
| 05/15/2012 | at Peshitgo | 5:00PM |

***Home games are displayed in bold***

# TRIAD Program Enhanced with Nutrition Classes

**Good News!** Oneida Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness.

To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. Carbohydrate Counting/Plate Method,
2. Label Reading,
3. Navigating the Grocery Store, and
4. Sports Nutrition for Diabetes.

Beginning May 1, 2012, TRIAD program participants will be required to attend the group nutrition classes within 12 months. A $25 Oneida Retail Gift Card will be offered to those who attend at least one nutrition class every 3 months. Stay tuned for informational flyers with dates and times.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**.

# *Giving the gift of clear vision*

Submitted photo

LensCrafters gave 45 students vision exams and 36 received prescription glasses.

ONSS students participated in this event on Tuesday, April 24, 2012. Forty-five participants received vision exams. Of this number, 36 of the participants received prescription glasses at no cost to the families. This means 80% of those seen Tuesday required prescription glasses!

For the past 20 years, LensCrafters has been partnering with OneSight®, a family of vision care programs dedicated to restoring and preserving clear vision to those in need through outreach, research and education, in order to hand-deliver the gift of sight to those in need worldwide. With 284 million children and adults suffering from poor vision because they lack access to proper eye care and eyewear, OneSight works together with trained volunteers from LensCrafters to collect donated eyeglasses and coordinate Global Clinics to give these individuals free eyewear, eye exams and the ability to live a fuller life.

A special thank you to Michelle Myers, Jocelyn Liljestrom and Jolene Valladares for making this event possible for our students. Yaw^ko.

## Oneida Community Blood Drive

**When: Friday, May 11, 2012**
**Hours: 8:00 a.m. until 2:00 p.m.**
**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 490-3730 or to to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

## Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

**When to call and speak with the RN *After Clinic Hours:***

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from a wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40+ hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.

The March of Dimes has changed the name of its biggest event to March for Babies. It's a great change because it makes it very clear exactly who we are walking for – all babies. It's very exciting to be a part of the "first" March for Babies!

Great Family Event

**2012 March for Babies Walk**
**Saturday April 28th**
Ashwaubenon Community Center
936 Anderson Dr
Green Bay, WI 54304

The mission of March of Dimes is to improve the health of babies by preventing birth defects, premature birth and infant mortality.

Walk Distance: 1 or 3 miles
Registration Time: 8:00 AM
Start Time: 9:00 AM
Chapter: Green Bay Division
Phone: (920) 337-9089

Register at the address below:
http://www.marchforbabies.org//team/t1714947

COMPREHENSIVE HEALTH QUARTERLY UPDATES AND...

## "The Dangers of Prescription Abuse"

TUESDAY, MAY 15
5:00—6:30 PM

SOCIAL SERVICES COMMUNITY ROOM

Oneida Retail Card to first 50 participants.

Sponsored by Health Promotion 920-490-3927

There will be a discussion panel which will Include:

Dr. Kennard

Dr. Szabo

Behavioral Health Providers

The panel will also include community members.

Everyone welcome!

*The Stockbridge-Munsee Community invites you to the free...*

9th Annual **SHARE THE CARE** CANCER CONFERENCE

**Tuesday, May 1 & Wednesday, May 2, 2012**

Tuesday, May 1st - 8:30 am to 4:30 pm
Wednesday, May 2nd - 8:30 am to Noon
Wednesday, May 2nd - 12:30 pm to 2:30 pm (CHR Training)

**North Star Mohican Casino Resort - Bowler, WI**

**SHARE THE CARE**

**Sponsored By:**

Stockbridge-Munsee Community,
American Cancer Society,
Forest County Potawatomi Community,
Ho-Chunk Nation,
Oneida Nation of Wisconsin,
UW Spirit of EAGLES,
WI Comprehensive Cancer Program,
Wisconsin Native American Tobacco Network,
Wisconsin Pink Shawl Initiative,
Wisconsin Well Woman Program

**SPEAKERS**

- Leah Arndt (Me'tis), UW Milwaukee
- Isaiah Brokenleg (Sicangu Lakota) ,GLITC
- Linda Burhansstipanov (Cherokee), Native American Cancer Research
- Linda DeLay, Ho-Chunk Nation
- Elaine Drew, Medical College of WI
- Mary Durfee (Fond du Lac)
- DeAnna Finifrock, Fond du Lac Tribe
- Debra Johnson-Fuller (Fond du Lac)
- Ginny Finn, After Breast Cancer Diagnosis
- Jodi Fossum (Menominee)
- Tommy Geraty, Angel on My Shoulder
- Cheyenne Grant (Stockbridge-Munsee)
- Sharon Johnson (Fond du Lac), CRC/Retired

CONFERENCE REGISTRATION DEADLINE:
Friday, April 27, 2012

CONTACT INFORMATION:
Lenore M. Shepard
W12802 County Hwy A
PO Box 70, Bowler, WI 54416
lenore.shepard@mohican.com
Fax: (715) 793-4120 Phone: (715) 793-5029

LIMITED LODGING SCHOLARSHIPS AVAILABLE FOR ELDERS & SURVIVORS

**SHARE THE CARE Registration**

Name: _____
Address: _____
City: _____
State: _____ Zip: _____
Tribal Affiliation: _____
or
Organization: _____
Phone: _____
E-mail: _____

Please fill out the form and mail or fax

CONTACT INFORMATION
Lenore M. Shepard
W12802 County Hwy A
PO Box 70, Bowler, WI 54416
lenore.shepard@mohican.com
Fax: (715)793-4120 Phone: (715) 793-5029

CONFERENCE REGISTRATION DEADLINE
Friday, April 27, 2012

NO REGISTRATION FEE

**Monday Night Bingo at 6 pm**
**Early Birds Session at 5:30 pm**

HOTEL ACCOMMODATIONS
*$59.00 per night - double occupancy*
North Star Mohican Casino Resort
W12180 County Road A
Bowler, WI 54416
(800) 775-2274 or (715)787-3110

kalihwisaks
"She Looks for News"
May 3, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Program looks to preserve language

**By Nate Wisneski**
Kalihwisaks

A grant-funded program is looking to curb the downward trend of Oneida speakers in the community.

The Administration for Native Americans Creating Language Learning Environments program is a two-fold language initiative that focuses on matching novice speakers with seasoned language veterans. The program also works on improving the interface of the tribe's language website.

"We're updating (the website), adding more information and we are working with UWGB to make it smoother," said Laura Cornelius, Curriculum Specialist.

Along with the website, the program also developed a mentor/mentee program to facilitate learning for people just learning Oneida. The program did require people to test into the program.

"We wanted people with a language background already. We didn't want to start at square one with someone who hasn't had the language. Because of the state of emergency with our language we wanted people who were up and running and just go with it," said Cornelius.

The candidates were interviewed by experienced speakers and tested on pronunciation and enunciation.

"We wanted to see their fluency in the language," she said. "We had 18 people apply and we had 10 come in for assessment."

Roughly 55 people are taking part in the program, learning on their own with their own schedules. Program participants felt a need to immerse themselves in the language for further understanding. The idea to hold monthly potluck meetings was born.

"Most people are in their own little camps learning the language. Our thought was to get everybody in a place to

• See 3A, Language

Kali photo/Nate Wisneski
Ernest Stevens IV holds his certificate for completing level 1 of the language program.

## What's Inside...

**Business – 5A**
Five Nations Flooring, Inc. looks to cater business to Oneida customers.

**Lifestyles – 1B**
Ernest Stevens Jr. receives Boys and Girls Club of America Hall of Fame selection.

**Sports – 7B**
West De Pere junior distance runner Bryce Elm hopes to rank among top in conference

**Section A**
**2–4A/**Local
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**6A/**OBC Forum
**7-9A/**Government
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**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Local
**7B/**Sports
**8B/**Health
**9B/**OCIFS
**10B/**SEOTS

# Oneida celebrates roots of Arbor Day

Kali photos/
Dawn Walschinski
*Top: Employees of the Oneida Community Health Center plant one of 50 trees donated by First Downs for Trees. Left: Lahʌtiyo Metoxen helps plant a sapling.*

**By Dawn Walschinski**
Kalihwisaks

The green and gold have gone extra green donating 50 trees to Oneida as part of the Packers Green Team First Downs for Trees program. The shade trees were planted around the Oneida Community Health Center (OCHC) by employees from the OCHC, Oneida Department of Public Works (DPW) and community members on Arbor Day, April 27.

According to Oneida Forester Dan Brooks, the OCHC was chosen because of its lack of foliage.

"We thought the health center was a perfect location, it's sort of centralized, we can get a lot of community involvement," he said. "(Tree cover) reduces wind velocities, if you've ever been in and out of the health center; it's extremely windy across there."

The saplings are a mix of maples, linden, and disease resistant elms as well as flowering crab trees and lilacs.

• See 6A, Tree planting

# Judge orders NCR to resume clean up of Fox

GREEN BAY, Wis. (AP) ~ A federal judge's ruling has opened the door to full-scale cleanup of a Wisconsin river polluted by toxins from a bygone papermaking era.

Judge William Griesbach ruled Friday that NCR Corp. alone is responsible for the costs of cleaning up the Fox River in northeastern Wisconsin. He said the harm caused by toxic polychlorinated biphenyls, or PCBs, in the river can't reasonably be divided among all of the paper companies likely responsible for discharging them.

The judge ordered NCR to begin running at least three dredges 24 hours a day, five days a week, through Nov. 12.

Dredging work ended last season and was to have resumed this month. But NCR and Appleton Papers Inc., which held the majority share of the company doing the actual work, stopped paying for cleanup, arguing that other parties should be helping with the cost.

State and federal regulators had asked the judge to order NCR to keep paying for the cleanup. The overall project is expected to cost more than $1 billion.

"We're pleased with the decision," said Beth J. Olson, a water-program leader with the Wisconsin

• See 4A, PCB clean up

Kali photo/Dawn Walschinski
A federal judge has ordered the NCR Corporation resume clean up of the Fox River in Northeast Wisconsin. Cleanup work has not yet resumed since last season.

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# Oneida Business Committee meeting wrap: April 25, 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) worked through their agenda with ease during the April 25 OBC meeting at the Norbert Hill Center.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Tina Danforth – Treasurer, Vince DelaRosa – Councilman, David Jordan – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember

Absent: Patti Hoeft – Secretary, Melinda Danforth – Councilmember

***Minutes***

OBC meeting minutes were approved from the April 11 meeting and the April 18 emergency meeting.

***Resolutions***

A resolution allowing a fireworks display at the Taste of Oneida event was approved. The scaled back one-day event formally known as the Family Carnival is set for June 9 behind the Norbert Hill Center.

Fee to trust applications for three locations were approved. The locations were the 1200 block of Crestwood Drive, W200 block of County Road S, and the W1100 block of Reformatory Road.

***Directors/Managers Quarterly Reports***

The Internal Services quarterly report was accepted. Division Director Joanie Buckley's report highlighted goals and achievements of the departments housed under the Internal Services' umbrella.

***Boards, Committees, and Commissions***

Cathy L. Metoxen, Arlene Danforth, Rochelle Powless, Yvonne Jourdan, and Peril Huff were appointed to the Personnel Commission. Leslie Wheelock was appointed to the Oneida Total Integrated Enterprises Board.

Reports were accepted from the Oneida Gaming Commission, Oneida Election Board, Oneida Powwow Committee, and the Oneida Arts Board. Reports from the Oneida Nation Veterans Affairs Committee and South Eastern Oneida Tribal Services were deferred.

***Standing Committees***

Legislative Operating Committee (LOC) meeting minutes were approved from the April 4 meeting.

The OBC took action sending three referendum questions to the first available General Tribal Council (GTC) meeting. The questions will ask the GTC if they approve of absentee voting for tribal elections, if the Chief of Police position should be elected, and if tribal employees required to attend GTC meetings should be exempt from the $100 GTC meeting stipend.

April 20 meeting minutes for the Finance Committee were approved.

Meeting minutes for the March 1 Community Development Planning Committee were approved.

***General Tribal Council***

The OBC set July 2, 2012 at 6 p.m. as the date and time for the Semi-Annual GTC meeting. The meeting will be held at the Radisson Hotel and Conference Center. The agenda is yet to be set.

A petition regarding a per capita plan along with changes to the GTC meeting payment process was acknowledged as received.

***New Business***

The OBC deferred a request to post an internal audio/visual position within the M.I.S. department.

A proposal from the Oneida Farmers' Market was deferred for two weeks to allow the Chief Financial Officer a chance to offer input on funding for the request to move the market due to construction.

A motion was passed to activate funds the casino expansion project.

***Travel Reports***

Paul Ninham, Region 5 Tribal Environmental Program Management Conference, February 20 – 23, Chicago, IL. The travel report was approved.

Vince DelaRosa, Oneida Total Integrated Enterprises meeting and dinner, January 9 – 10, Brookfield, WI. The travel report was approved.

Vince DelaRosa, SEOTS community meetings, February 24 – 25, Milwaukee, WI. The travel reports were accepted.

Brandon Stevens, National Republican Congressional Committee event, March 20, Washington D.C. The report was accepted.

Tina Danforth and David Jordan, Economic Reservation Summit, February 27 – March 1, Las Vegas, NV. The report was accepted.

***Travel Requests***

Vince DelaRosa, SEOTS office hours and community meeting, May 18 – 19, Milwaukee, WI. The request was approved.

Brandon Stevens, Haskell Board of Regents meeting, May 9 – 11, Lawrence, KS. The request was approved.

Melinda Danforth, Oneida Nation Commission on Aging Share the Care Cancer Conference, May 1 – 2, Bowler, WI. The request was approved.

***Additions***

A travel request for Chairman Delgado was approved. The request was for a quarterly meeting between the state's tribes and Governor Walker April 26 in Red Cliff, WI.

A travel report was accepted from Councilmembers Paul Ninham and Brandon Stevens. The report highlighted their trip to the National Indian Gaming Association's annual trade show and convention in San Diego.

# Higher Ed. hosts Adult College Fair

Kali photo/Dawn Walschinski

Oneida Higher Education hosted an Adult College Fair giving non-traditional students a chance to check out programs from 20 area colleges on Wednesday, May 2. Left: Willie Pekah of Fox Valley Technical College talks to a potential student about his school's offerings

# From 1A/*Tree planting*

"Anything that can help improve the outdoor environment out there is going to be a big benefit out there for the visitors and staff that work there," said Brooks.

Tree planting volunteer Mike Finney recounted digging maple saplings from the ditch and replanting them with his grandmother.

"That's why I like planting trees, you've to be an optimist, because they'll be here after you're gone, and you've got to be doing it for other people as well as yourself," he said.

The tree planting was planned for Arbor Day, but no one planned on the unseasonably warm weather that caused the saplings to start budding three weeks early.

"We worked with the apple orchard and we used their cooler for storage, so we could maintain the trees' dormancy," said Brooks.

Beyond the benefits the trees provide by filtering the air, reducing erosion, and adding property value, Brooks is grateful for the chance for Oneida to work with other area communities also participating in the tree planting program. Oneida and other Wisconsin municipalities wrote letters of support to get additional grant funds from the United States Department of Agriculture (USDA) for more trees.

"I think it's great. I think anytime we can get communities together to work on a common theme together it just brings us all a little closer," said Brooks.

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## Corrections

In the April 19, 2012 Kalihwisaks, the story *Woodland Indian Art Show prepares for 6th year* on page 1B, the pot depicted in the story was made by Rose Kerstetter. The Kalihwisaks apologizes for the error.

In the March 22, 2012 Kalihwisaks, the story *Group making effort to stop OSGC's waste to energy plant*, Dean Hoegger stated OSGC CEO Kevin Cornelius is saying resistance to the project is solely due to Oneida's involvement.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Damp, Yvonne "Puts"
**November 1, 1946 – April 28, 2012**

Yvonne "Puts" Damp, 65, Oconto Falls, died peacefully Saturday evening, April 28, 2012 at Community Memorial Hospital surrounded by her family. She was born November 1, 1946 in Oconto Falls to Gordon and Marie (King) Heimke. Yvonne grew up in rural Oconto Falls where she attended pubic schools, graduating from high school with the class of 1964. Following graduation, she attended cosmetology school in Green Bay and worked for several years at Majestic Beauty Salon in Oconto Falls.

On March 12, 1966 she married Wayne Damp in Menominee, MI. The couple has lived in Oconto Falls for all of their married lives where they raised two children. Yvonne also worked in laundry services at Community Memorial Hospital for over 20 years. As a devoted wife, mother and grandmother, "Puts" will fondly be remembered for being a great cook and baker for the large dinners she'd make for her family and friends. She was also a good listener and friend to many.

Survivors are her husband of 46 years, Wayne Damp, Oconto Falls; their two children, Wendy (special friend, Sean Houska) Damp, Scott (Kate) Damp, all of Oconto Falls; four grandchildren, Jacob (fiancé Angel Picard) and Mariah (fiancé Marc Monfort) Oestreich; Scott W. Jr. and Max Damp; one great grandson, Trent Jacob Oestreich; four brothers, Ron (Mary) Heimke, Abrams; Gary (Glori) Heimke, Todd "Doc" (Sandra) and Roger "Eb" (Terri) Heimke all of Oconto Falls; many nieces and nephews.

She was preceded in death by her parents and in-laws, Jim and Lorraine Damp.

Visitation with the urn present will be held after 12 noon Thursday, May 3, 2012 at Jones Funeral Service in Oconto Falls (920-848-2222 or visit: www.jonesfuneral.com) until the time of service. Memorial services will be held 2 pm Thursday at the funeral home with the Rev. Paul Heykes officiating.

# HUD awards grants to provide affordable housing

WASHINGTON – The U.S. Department of Housing and Urban Development awarded more than $56 million to 76 tribal communities throughout the nation to improve housing conditions, promote community development and to spur local economies with construction projects and jobs. The competitive grants awarded are part of HUD's Indian Community Development Block Grant (ICDBG) Program that address a wide variety of community development and affordable housing activities for low- to moderate-income families.

The recipients will use these grants to develop viable communities including rehabilitating housing or building new homes or to purchase land to support new housing construction. The funding can also used to build infrastructure such as roads, water and sewer facilities. To stimulate economic development and job growth, recipients use the grants to establish commercial, industrial and agricultural projects. Recipients also use the funding to build community and health centers, or to start businesses to support the community including shopping centers, manufacturing plants, restaurants or convenience stores and gas stations. Specific examples of this sort of economic and community development include:

The ICDBG program was established in 1977 to help Indian tribes and Alaska Native villages to meet their community development needs. Federally recognized tribes, bands, groups, nations or eligible tribal organizations compete for this funding.

***Indian Community Development Block Grant Awards***

- Wisconsin Ho-Chunk Nation of Wisconsin Black River Falls $600,000
- Lac du Flambeau Band of Lake Superior Chippewa Indians of the Lac du Flambeau Reservation of WI Lac du Flambeau $600,000
- Oneida Tribe of Indians of Wisconsin Oneida $600,000
- St. Croix Chippewa Indians of Wisconsin Webster $600,000

Oneida's grant of $600,000 will be used by the tribe to provide infrastructure of water, sewer and roads to sustain the construction of 40 housing units for single adult families on the Oneida Reservation. The proposed site is ideally situated within walking distance of the Oneida Community Health Center and the Oneida Day Care center.

# From 1A/*Language*

practice speaking. We can encourage and help each other," Cornelius said.

The potlucks are held at Bear Paw Café with the blessing of both Bear Paw Keepsakes and Bear Paw.

"(Bear Paw Café owner Arlie Doxtator) has been kind to open up his space. It was a really nice offer from them and open their doors to the language. It's nice to see Oneida businesses support the language," she said.

For recently turned seven-year old Ernest Stevens IV the program fits nicely into his goal of becoming a language teacher. When he was six he became the youngest person to test out of the level one program.

He used books, flash cards, CD and computer based audio and video along with face-to-face interactions to practice and study. His parents also required him to use Oneida in certain situations such as asking for food and water or randomly identifying animals.

"We want to track his progress and allow him to grow and learn more from those who are teaching on a regular basis. He wants to grow up to be a language teacher, so we wanted him to learn from those who are teaching now as well. We also want him to learn as young as possible, so he can begin teaching as early as possible," said his father Ernie Stevens III.

"We may have missed days here and there but we made an effort to keep him engaged with the language through specific lessons or just day to day things," his father added.

According to Cornelius, language is the key to existence for the tribe.

"It's a fact, if you don't have your language you no longer exist as a nation. If you don't have the language you can't have your culture because all of your ceremonies are done in the language," she said. "It is extremely important that we continue to encourage the issue of language revitalization within our community."

The grant is in the second year with one year remaining. Cornelius has identified another grant they have targeted to continue the program.

"I think the grant was a stone that hit the water and all of these people are the ripples that wanted to learn the language," said Cornelius.

For more information visit www.oneidanation.org/language or check out their Facebook page.

## In Loving Memory

*In Loving Memory of*

**Danny John (Biidanawkad)**

***June 4, 1980 – May 9, 2010***

We remember and cherish
the happy times together.
Remembering them
today and forever.

***Known by many, loved by all.***

*Mom, Kris, Brian, Dad, Amii, Family and friends*

*In Loving Memory of*

**Andrew Matthew LaRock**

***Born into Heaven – May 5, 2011***

***Native American Prayer***

I give you this one thought to keep –
I am with you still – I do not sleep.
I am a thousand winds that blow,
I am the diamond glint on snow,
I am the sunlight on ripened grain,
I am the gentle autumn rain.
When you awaken in the morning's hush,
I am the swift, uplifting rush
Of quiet birds in circled flight.
I am the soft stars that shine at night.
Do not think of me as gone –
I am with you still – in each new dawn.
Thinking of you
And wishing you comfort and peace

We did it, Andrew! Me and you
~ March for Babies 2011 ~
And we'll keep doing it together
Even though now you're in heaven
It does not matter, because we're still walking together
My Darling Son; "My Angel Beside Me" forever.

**Happy 1st Birthday**

***I love and miss you so much!***
*~ Mama ~*
*Sadly missed also by Daddy and Sisters*


**Zion Evangelical Lutheran Church**
453 Rose Hill Drive Oneida, WI
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

**Oneida United Methodist Church**
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**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

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*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
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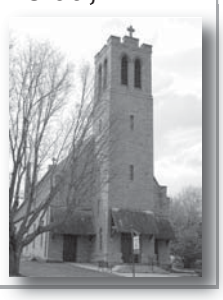


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# BENEFIT
## for Rosa Melchert-Black Bull

**Saturday • May 19, 2012**
**White Eagles II Bar**
**2994 E Service Rd. • Oneida, WI**

**2:00 PM – throughout day/evening**
**$5 Entry Fee includes Food**

- Jam Session/Concert w/Numerous local bands
- Various Raffle items including a Scooter

Just recently, Rosa was diagnosed with Stage IV metastic colon cancer to the liver; she is currently going thru chemo therapy. Rosa has dedicated her life to working for the Oneida Casino for the past 16 years and now is employed as a Tribal auditor for the Oneida Nation.

Rosa was married this March to her life-long partner Ed Black Bull. The couple have 2 beautiful children, Juanita, 21, and Ed, Jr., 17, and one grandson Xavier, 4. Rosa has always been dedicated to supporting her family and friends.

The upcoming benefit will help the family with pending medical bills and necessities as Rosa is currently on indefinite leave from work during her chemo therapy sessions.

*Event is being coordinated by Kitty Melchert and Susan Danforth, as well as Family and Friends of Rosa & Ed.*

Organizers for the upcoming event are asking for community support. This is also a request for donations for the benefit being held for ***Rosa Melchert-Black Bull***
A monetary donation of $25 or more or a gift of your choice for the raffles that will be taking place for Rosa's benefit on May 19, 2012 are sincerely appreciated!
We 'Thank You' in advance for your support!

**Donation Items can be mailed to: Kitty Melchert, 4184 W Mason St., Oneida, or call (920) 370-3308 for pickup or Susan Danforth, W364 Riverdale Drive, Oneida, WI 54155 or call 920-713-8544 for items to be picked up.**

*"Let us be grateful to people who make us happy; they are the charming gardeners who make our souls blossom."*
**– Marcel Proust, French Novelist**

# Skenandoah power outage report

**By Kevin Rentmeester**
DPW Electrical Manager

This is a brief review of the events of the power failure at Skenandoah in case anyone has questions.

On Tuesday night April 17th I received an emergency call from Jeremy Van De Hei stating that there was smoke and buzzing coming from the electrical room. Several lights and equipment were not working in the building. Jeremy called WPS to shut off power. En route, I called two of my electricians for back-up and equipment. This was an extremely hazardous situation.

Before WPS arrived we were able to isolate some of the electrical equipment to prevent possible damage. Because there was a high possibility of an electrical explosion, we could not further investigate the problem until WPS shut the power off.

After WPS arrived it was determined that the utility transformer on the exterior of the building had a catastrophic failure. The maintenance and repair of this equipment is the responsibility of WPS. The smoke from the transformer had entered the building through the electrical conduits. WPS immediately called in several crews to replace the transformer.

We shut off all interior breakers and notified WPS that after they were complete, we would have to check out all interior wiring before we could re-energize.

We returned the following morning with DPW electrical and HVAC crews to check out all equipment and panels to assure that it was safe to re-energize the building. Once we completed this, Jeremy called WPS to re-energize the building. They arrived a little over an hour later. Once Skenandoah was re-energized we did a recheck of building components to make sure everything was operational. Damage appeared to be limited to a TVSS unit.

The actions of DPW prevented severe damage and a lengthy outage to the Skenandoah complex.

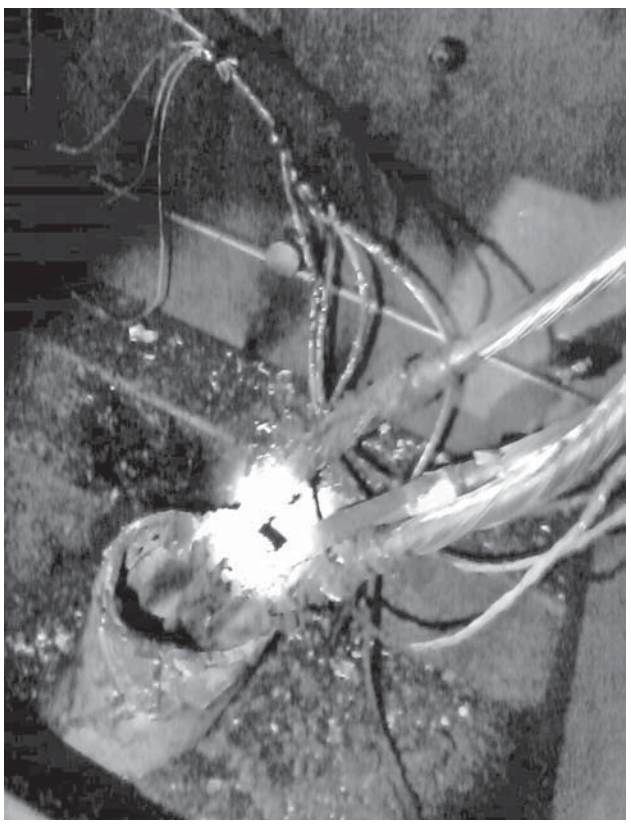
***Overtime***

Of first concern in such a situation, is always the safety and welfare of anyone involved. Decisions to call personnel in are made based on information available at the time. Once employees are called in outside of their normal shift, there is a possibility of incurring overtime costs. Also considered in these situations is the risk of further damage to buildings and equipment, if no action is taken. Given the severity of this problem and potential risks, it was the decision of the DPW Facilities Director and Electrical Manager to request electricians to report to the building and to have the maintenance technician stay at the building until WPS made a determination of the extent of damage to their equipment. It was still not known for sure whether critical equipment was also damaged inside the facility.

The DPW Facilities Director and DPW Electrical Department Manager both reported to the building as soon as they were contacted of the situation. Since they are salaried, there are no overtime costs associated with their response. In addition, the DPW Area Manager and Development Division Director were immediately notified and updated on the situation as more information became available.

Once the determination was made that WPS had to replace and/or rebuild their transformer, the decision was made to allow the employees to go home since it would take the WPS crews at least eight hours to get equipment operational again. WPS continued to work throughout the night to have the equipment replaced by morning. If they hadn't, that half of the Skenandoah building would have been without power during normal working hours all of Wednesday. Fortunately, we do not have to pay for any costs incurred by WPS technicians.

In this incident, the three hourly DPW employees that reported to Skenandoah were clocked in four hours each on Tuesday night. One of the electricians had scheduled three hours personal time for Thursday, resulting in only one hour of overtime to be paid. The maintenance technician was not allowed time off during the week because he was previously scheduled to paint rooms at the Health Center. The Health Center operations had prepared a schedule of when rooms would be made available to paint each day. In order to stay on schedule and not disrupt the operations any further, the employee ended up with 4.5 hours of overtime for the week. The other electrician had Thursday and Friday scheduled for vacation and he did not receive any overtime for reporting to the building that night. The overtime for these 3 employees for this pay period was approximately $123 total.



Submitted photo

The blown transformer caused a lengthy power outage at the Skenandoah Complex April 17.

***Insurance Claim***

Insurance claims are the responsibility of the Risk Management Department. Whenever there is property damage, DPW informs Mary Olson and/or Robert Keck in the Risk Management Department, as was done with this incident. They will advise us on what documentation they need such as reports, invoices, quotes, etc. if a claim is to be submitted or whether the accrual fund can be used to pay for expenses. As a guideline, the first $2,500 is paid by the department incurring the expenses. Total costs exceeding that amount may be covered by the accrual fund. An insurance claim is generally made only if the expenses exceed the $25,000 insurance deductible.

In this situation, the minimal amount of overtime will be covered by the Facilities Department. We are also waiting for the assessment of the damage to the Transient Voltage Surge Suppressor (TVSS) and costs to repair or replace it. Risk Management will make a determination on how to proceed with claims after we submit the total expenses for labor and equipment on this incident. They will also evaluate whether a claim can be submitted to WPS since their equipment failure caused the damage. On a positive note, because this surge protector was in place and functioning properly, it protected motors and other equipment in the Skenandoah building from major damage.

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the \first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

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## Calendar

**2012**

### May 11

***Youth Fundraiser***

***WHEN:*** Friday, May 11
***TIME:*** 9:00AM – 2:00PM
***PLACE:*** Oneida Apostolic Church, 118 Meadow Dr. off of County U

Breakfast Burritos, Indian Tacos, Chicken Dumpling Soup & Assorted Bake Goods. Sponsored by: Oneida Apostolic Church & Beth Haven Academy Proceeds to go for youth to attend "International Competitions" in Indiana. Deliveries available for orders of 5 or more: call **920-362-5342.**

### May 12

***Earth Day, 2012***

***WHEN:*** Saturday, May 12
***TIME:*** Begins 9:00AM
***PLACE:*** **Osnúhsa?** Lake, Hwy. 54 to County Road FF

Located near Cultural Heritage, 9:00am Opening Prayer, light breakfast, garbage pick up - bags, vests and gloves will be provided. 11:00am Tree Give Away, limit 6 trees per family. Sponsored by the Environmental Board and Live, Sustain, Grow. Call **920-496-5360** for more information.

### May 12

***Heritage Hill 35th Anniversary Celebration***

***WHEN:*** Saturday, May 12
***TIME:*** 10:00AM - 4:00AM
***PLACE:*** Heritage Hill, 2640 S. Webster, Green Bay

This family event will feature sheep shearing, pancake breakfast, games and crafts. $7 adults, $6 seniors over 62, $5 children 4-17, under 3 free. FMI: **920-448-5150.**

### May 18

***2012 Fly Fishing School***

***WHEN:*** Friday, May 18, 2012 through Sunday, May 20, 2012
***PLACE:*** Riverside Bible Camp, south of Amherst, next to Stedman County Park on the Tomorrow River

The Frank Hornberg Chapter of Trout Unlimited will hold its 2012 Fly Fishing School. Meals and two nights lodging are included. Total cost is $200 for registrants before April 15, $250 thereafter, and $150 for youths accompanied by an adult. Contact: **www.hornberg-tu.org** and click on the "News" icon, or contact Stu Nelson, **715-344-8281**, **stunelson@charter.net**.

### May 19

***Youth and Elder Fishing Day***

***WHEN:*** Saturday, May 19
***TIME:*** 9:00AM to 1:00PM
***PLACE:*** **Osn7hsa? kanya·tála** Lake, 3707 Hillcrest Drive

Bring your fishing poles, bait provided. Food, games, prizes and Dunk the Warden!. Please bring your tribal ID. For more information contact Sylvia at **920-869-1600**.

### May 18-19

***Many Trails NiiJii Native Arts Gathering***

***WHEN:*** Friday, May 18 - Saturday, May 19
***PLACE:*** Lake of the Torches Convention Center in Lac du Flambeau

The Many Trails NiiJii Native Arts Gathering is free. The conference is for Native artists and culture bearers practicing any artistic and cultural work including traditional & contemporary artists, writers, poets, musicians, performers, emerging artists, illustrators and designers. To receive more information, contact **Christine Klimmek** via email or call **920-490-3831**.

### May 24

***ORCCC Question and Answer session***

***WHEN:*** Thursday, May 24
***TIME:*** 12:00PM – 1:00PM
***PLACE:*** Elder Services Congregate Meal site

ORCCC Oneida Resident Centered Care Community Question and Answer session will be given by: Jane Smith - Anna John Nursing Home, Keith Janssen - Anna John Nursing Home, Florence Petri - Elder Services, Loretta Mencheski - Elder Services

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

### Sundays

***Oneida Hymn Singing practice***

***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns **Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

*To include events in this section please call the*
*kalihwisaks*
**at (920) 496-7316, 7317, 7318 or 7319**
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Five Nations Flooring, Inc

*Offering Native customers a different option*

**By Travis Cottrell**
Kalihwisaks

Michael Bacon has been working in the flooring business for more than 20 years. During a down economy Bacon found steady work doing various side jobs. He then decided to become his own boss and established Five Nations Flooring, Inc.

"We specialize in all types of flooring. Residential, commercial, you name it. Whether it's carpet, vinyl, wood, ceramic, a custom area, we install everything," Bacon said.

Being president and majority owner of Five Nations Flooring, Bacon is involved in all aspects of the business. His business also offers special pricing options to Oneida Tribal citizens.

"I'm basically an installation company but I do some sales also. If a tribal member comes in to the store with their tribal I.D. we use Five Nations Flooring to get them a better discount than they would get by going through Floors by Design," said Bacon.

Bacon's business shares a warehouse and office space with Floors by Design, another flooring company that Bacon has worked for.

"Because of my association with Floors by Design I can get flooring at a lower rate and I pass those savings on to customers," Bacon added.

So far work has been consistent for the young business.

"Five Nations Flooring has been in business since December 21st of 2011 so were coming up on six months pretty quick. So far business has been steady. Sometimes I'm out working seven days a week," said Bacon.

The flooring business recently completed a project for the Oneida Casino, installing new flooring in the security offices at the Irene Moore Activity Center.

"Right now I'm focused on catering my business to the Oneida Reservation and its tribal members. That's really the reason I started Five Nations Flooring, to give tribal customers another option, one that can get them high quality work at a discounted price," Bacon said.

Kali photo/Travis Cottrell

Mike Bacon has over 20 years of experience in the flooring industry. Bacon recently became the president of his own flooring business.

Eventually Bacon would like to expand his business to provide neighboring tribes with flooring services. But for the time being the amount of work in Oneida continues to increase.

Five Nations Flooring prides itself on great customer service and invites potential customers to call for more information.

"If they have an idea of what they like they can call for an appointment and I would be more than happy to drive to their home and look at the area, take some measurements, and throw out some numbers," said Bacon.

*For more information about* ***Five Nations Flooring, Inc*** *call* ***(920) 434-9904*** *or visit the store located at* ***2780 Deerfield Ave, Suamico, WI 54173****.*

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:** *kalihwisaks@oneidanation.org*

# *Stamping Out Hunger at the Oneida Post Office*

*Letter Carriers getting ready to collect food on May 12, 2012*

ONEIDA, WI—Letter carriers at the Oneida Post Office will "Stamp Out Hunger" on Saturday, May 12, when the annual food drive celebrates its 20th year. On that day, letter carriers will collect non-perishable food donations from homes as they deliver mail along their routes.

The National Association of Letter Carriers (NALC) Food Drive – held in conjunction with the Postal Service – is the largest one-day food drive in the nation. This joint effort will help feed families in all 50 states. Last year, 70.4 million pounds of food was collected across the country, resulting in more than 1 billion pounds of food collected since the drive began 20 years ago.

Closer to home, letter carriers at the Oneida Post Office are getting ready for this year's event and hoping to exceed last year's total of 378 pounds of food collected. "With the commitment of our employees and the support of community, we're excited to participate in this year's food drive," said Oneida Postmaster Cheryl Koenig. "We're asking everyone throughout the community to help us make this the most successful food drive in its 20 year history. Leaving a donation is as simple as leaving a bag of non-perishable food by your mailbox."

To participate in the 20th Stamp Out Hunger food drive, people are encouraged to leave a sturdy bag containing non-perishable foods, such as canned soup, canned vegetables, pasta, rice or cereal next to their mailbox prior to the time of regular mail delivery on Saturday, May 12.

Oneida letter carriers will collect these food donations as they deliver the mail and take them to the local food bank.

"Many families are struggling to make ends meet and put food on the table during these challenging economic times," said Koenig. "Food banks, pantries and shelters need our help as more families count on them for support."

Partners of this year's drive are the Campbell Soup Company, Feeding America, United Way, AFL-CIO, Valpak, AARP, Uncle Bob's Self Storage, and the National Rural Letter Carriers' Association.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

Summer
CASH BASH
Saturday, June 30, 2012
TICKETS: $35
On sale at the Bingo Bash Booth
10AM EARLY BIRDS
10:30AM CASH BASH BEGINS
EARLY BIRD GAMES PAY $1,000!
THREE SPECIALS PAY $1,199!
BLACKOUT PAYS $5,000!
ONEIDA BINGO
IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • 1-800-238-4263 • OneidaCasino.net

# OBC Forum...

**Shekóli,**

**Child Care**

Recently it was brought to my attention regarding parent's concerns at our child care facilities. A team has been formed, along with management members, to insure the best interests of our children's needs are being taken care of. Although in its early stage, the team is investigating instances brought forward by some of the parents and after an audit is completed, the team, working with management, will address these concerns and provide feedback and corrective measures should they be needed.

**ORCCC**

This facility is growing in leaps and bounds. All of the wing structures have been erected and work is continuing. Some of the buildings are being wrapped and roofing materials are being laid. The main building has windows and solar panels installed. A minor glitch in the sprinkler system did arise, however, this problem has been fixed and construction is moving forward. Once this facility is completed it will be a place for our elders to move into and be proud of their Oneida heritage.

**Larsen Road**

This project is on schedule. A vendor has been selected and negotiations are ongoing to award the project. Construction should begin at that site in early May.

Also at this time the West Wind One Stop has been closed for remodeling and should be finished by late July or early August. This remodeling was contemplated to mirror the construction on West Mason Street, which is moving along nicely. Please continue to utilize one of the other One Stops available.

**Head Start**

*David Jordan*
**Councilman**

This past week I had the opportunity to attend the Federal Review for the Head Start Program. Interaction with federal regulators required me to be interviewed about the Head Start Program and the many reports they issue throughout the month. Working with the Head Start Policy Council, we shared the monthly financials, the assessments being done, By-Laws for the Council, SOPs on how the Council members are appointed and monthly reports done by the managers of the different departments within Head Start.

After a weeklong review, the regulators' report shows the center is well within compliance of federal regulations and the center is doing a fantastic job. Some minor issues were noted and are being taken care of to correct them.

A big THANK YOU goes out to the Head Start Director, Joan Christnot, as well as the members on the Head Start Policy Council, and most of all to all the hard working teachers and employees of the Head Start Program.

**Dream Homes**

In a prior article I talked about the interest rate disparity in some of these homes. On or about June 1st those individuals whose interest rates are at 5% or 6% will receive a letter from the Division of Land Management outlining the process/criteria for refinancing their loan to the lower rate of 3.5% for elders and veterans and 4% to everyone else.

One of the criteria is the loan must be current. Other criteria will be spelled out in the letter. The refinancing will be for the current loan balance only and no cash disbursement will be given. There will be a $250.00 Administration fee associated with this refinance. The original fee was to be $500.00; however, the Land Commission did lower this rate. The estimated effective date of the first payment will be August 1st. The fee will not be waived.

**Reservation Economic Summit**

Last month Brandon Stevens, Tina Danforth and I had to opportunity to attend the RES. As well as the primary meetings, I also attended a number of seminars where we learned about business leadership, finance and investments, economic development, Tribal leadership as well as other topics. The seminars provided a well-rounded curriculum and new tools to bring back to the work area.

One area the summit dealt with was Internet Gaming. Quickly becoming the wave of the future, we were able to meet with a marketing guru about his ideas on how to build the perfect internet gaming site. We also met with the directors of OTIE, Nick and Terri Ni, about hiring more tribal members on the contracts awarded to OTIE.

**Conclusion**

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

***David Jordan***

# Letters & Opinions...

## Traveling to Meetings

An open letter to Mr. Vince DelaRosa

Concerning the proposal that you had in the paper a little while back, are you seriously thinking that you could up the contingency of attending meetings in order to get the per capita payments?

If that is what you plan, have you thought about the people that live any distance from Oneida and the cost of getting there? Also, what happens if the meeting runs too long and we would have to stay overnight, we don't get our hotel and meals paid for by the tribe.

I live far enough away that I have to make sure I am making the trip worthwhile, doctor's appointments and grocery shopping all in the one day.

I can't believe that if this was put before the GTC that it would pass, and I sure if you got it on the agenda there would be an uproar or at least there should be.

I guess you need to think about the people that got you where you are today and if you want to keep that cushy job.

***Ruth (Ninham) Kerker***

## ONCOA Clarification

ONCOA is thankful for Vince DelaRosa's Housing Plan Presentation, however, ONCOA has not taken any action on Vince DelaRosa's Housing Presentation at this time.

***Dellora Cornelius, Chairwoman***
***Dorothy J. Skenandore,Vice Chairwoman***
***Michael Hill, Secretary***
***Shirley Barber, Member***
***Clifford Doxtator, Member***
***Ron McLester, Sr., Member***
***Wes Martin, Jr., Member***
***Warren Skenadore, Member***
***Marlene Summers, Member***

## kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

# From 1A/*PCB*

Department of Natural Resources. "We're looking forward to the project moving forward again."

NCR did not immediately respond to a request for comment.

NCR had dumped PCBs into the river between 1954 and 1971 as a byproduct of making carbonless paper. Production of PCBs was banned in 1979 after they were shown to cause cancer in wildlife and were likely carcinogenic to humans.

NCR had argued that other parties are also responsible for cleaning up the river. Its expert had concluded that NCR was responsible for only 9 percent of the PCBs in this season's cleanup area.

The judge said he pinned the costs on NCR in part because of the potential harm to the public should the cleanup be halted or slowed. If it's later determined that NCR paid too much, the company would be free to ask other parties to contribute to the cost, Griesbach added.

Earlier this month, Griesbach relieved Appleton Papers of its responsibility to pay, saying it had no direct liability for dumping PCBs. However, it is still responsible for certain indirect costs of remediation. Appleton Papers has spent more than $200 million in three years toward cleanup efforts.

## Oneida Business Committee Meetings

Wednesday, May 9, 9:00 am
Wednesday, May 23, 9:00 am

***Norbert Hill Center***

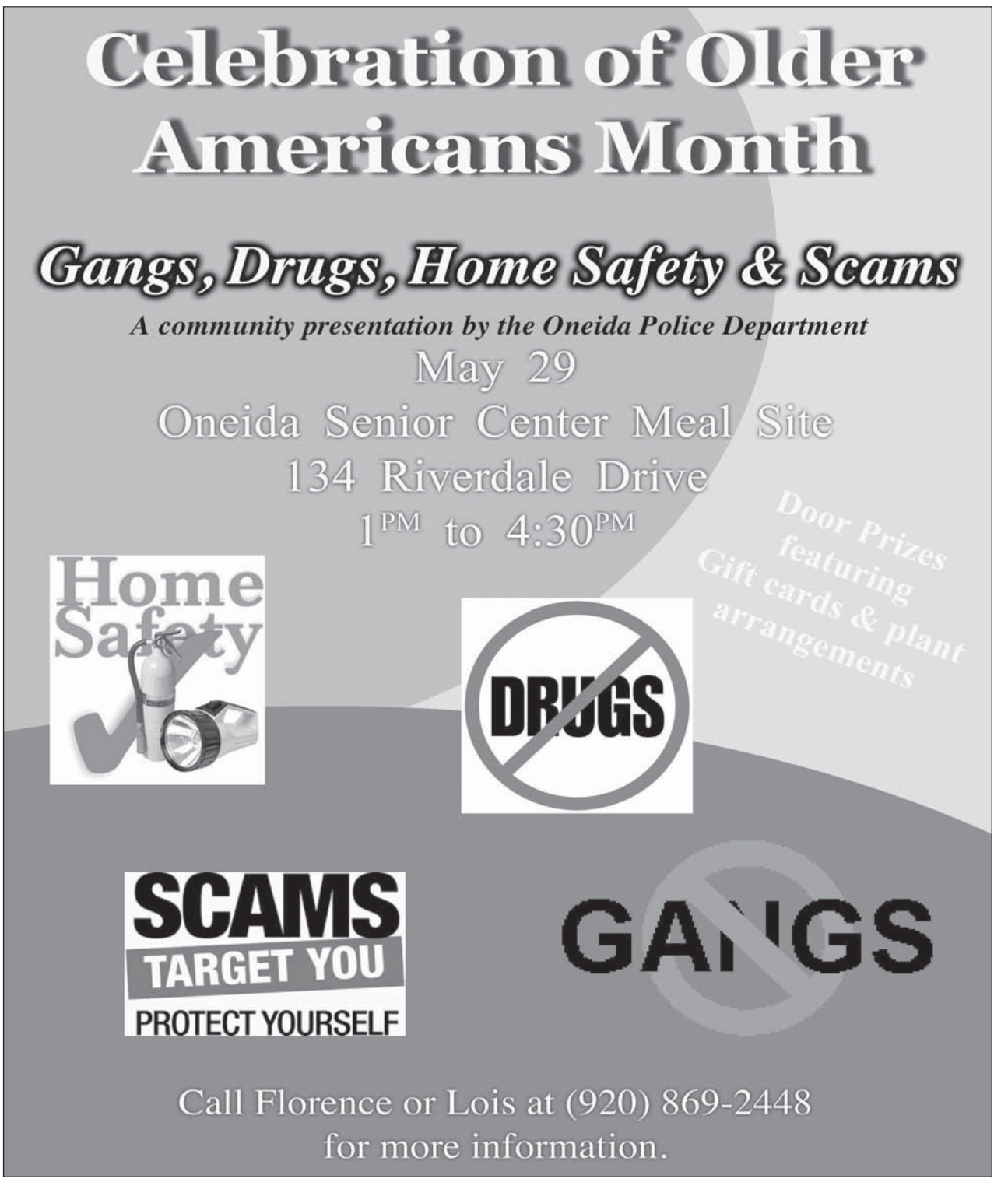
**The OBC meets every 2nd and 4th Wednesday of the month**

## Warriors of Foreign Wars Post 7784 Oneida

***Breakfast Fundraiser***

***WHEN:*** Friday, May 19, 2012
***PLACE:*** VFW Building
***TIME:*** 7:00AM – NOON

Made to order. Includes: Eggs, choice of meat (Bacon, Ham, Sausage), Fried Potatoes, French Toast, Orange Juice, Milk, Coffee, Sweet Rolls, and Toast. All included for only **$8.00**


Celebration of Older Americans Month
Gangs, Drugs, Home Safety & Scams
A community presentation by the Oneida Police Department
May 29
Oneida Senior Center Meal Site
134 Riverdale Drive
1PM to 4:30PM
Door Prizes featuring Gift cards & plant arrangements
Home Safety
DRUGS
SCAMS TARGET YOU PROTECT YOURSELF
GANGS
Call Florence or Lois at (920) 869-2448 for more information.

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, April 11, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others Present:** Barb Skenandore, Sandra Dennett, Edward Metoxen, Tom Oudenhoven, Lisa Skenandore, Eric Boulanger, Marty Antone, Rich VanBoxtel, Kaylynn Gresham, Antonio Doxtator, Judy Cornelius Hawk, Pearl McLester, Dan Hawk, RC Metoxen, Gerald W. Jordan, Dale P. Wheelock, Chad Wilson, Laura Manthe, Barb Dickson, Sylvia Cornelius, Tonya Boucher, Gina Buenrostro, Gene Red Hail, Pat Pelky, Elaine Cornelius, Charlene Smith, Marsha Danforth, Kenneth House, Leah Stroobants, Debbie Danforth, Janice McLester, Winnifred Thomas, Dianne McLester-Heim, Cathy L. Metoxen, Fred Muscavitch, Kitty Melchert, Sayokla Williams, Susan White

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:03 a.m.

**Opening** by Ed Delgado

### Approve the agenda

Motion by Patty Hoeft to approve the agenda with the following addition: 1) 2012 Coordinated Tribal Assistance Solicitation grant application and resolution and delete: 1) under the Legislative Operating Committee section, item number four as it is listed twice, seconded by David Jordan. Motion carried unanimously

### Oaths of Office

administered by Patty Hoeft

**1. Oneida Police Officer -** Edward Metoxen

**2. Oneida Personnel Commission -** Sandra Dennett

**3. Oneida Environmental Resource Board -** Tom Oudenhoven, Judy Cornelius Hawk, Richard Baird, Gerald Jordan

**4. Oneida Arts Board -** Sylvia Cornelius, Nicholas Reynolds

### Minutes to be approved

**1. March 28, 2012**

Motion by Patty Hoeft to approve the minutes with two corrections: 1) Add Debbie Danforth as a sponsor to section XIV.4 and Ed Delgado as a sponsor to section XIV.5, seconded by Tina Danforth. Motion carried unanimously

### Directors & Managers quarterly reports

*1. Oneida Housing Authority* - Dale Wheelock

Motion by David Jordan to accept the Oneida Housing Authority quarterly report, seconded by Tina Danforth. Motion carried unanimously

*2. Self-Governance* - Chris Johns

Motion by Paul Ninham to accept the Self-Governance quarterly report, seconded by Greg Matson. Motion carried unanimously

*3. Ombudsman* - Dianne McLester-Heim

Motion by Paul Ninham to accept the Ombudsman quarterly report, seconded by David Jordan. Motion carried unanimously

*4. Emergency Management* - Marty Antone

Motion by Patty Hoeft to accept the Emergency Management quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by Brandon Stevens that on behalf of the Chairman's office, Councilman Ninham and Vice

Chairman Matson meet with Emergency Management and Oneida Police Commission to vet this issue out, seconded by Greg Matson. Motion carried unanimously

*5. Environmental, Health & Safety Division* - Pat Pelky

Motion by Tina Danforth to approve the Environmental, Health & Safety Division quarterly report, seconded by Brandon Stevens. Motion carried unanimously

### Board, Committee & Commissions

**A. Appointments**

*1. Request to post one parent vacancy on Oneida Tribal School Board*

Motion by Paul Ninham to repost one parent vacancy on the Oneida Tribal School Board, seconded by Melinda J. Danforth. Motion carried unanimously

### Quarterly reports

**1. Oneida Election Board -** Jay Rasmussen, Chairman

*Excerpt from March 28, 2012: Motion by Patty Hoeft to refer the Oneida Election Board quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously*

Motion by Patty Hoeft to defer the Oneida Election Board quarterly report, seconded by Paul Ninham. Motion carried unanimously

**2. Environmental Resource Board -** Tom Oudenhoven, Chairman

Motion by David Jordan to accept the Environmental Resource quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

**3. Oneida Gaming Commission -** Shirley Hill, Chairwoman

Motion by Patty Hoeft to defer the Oneida Gaming Commission quarterly report for two weeks and the liaison to the Gaming Commission, Councilman Jordan, will work with them to ensure that we have a report, seconded by Paul Ninham. Motion carried unanimously

**4. Oneida Personnel Commission -** Susan Daniels, Chairwoman

Motion by Brandon Stevens to accept the Oneida Personnel Commission quarterly report, seconded by David Jordan. Motion carried unanimously

### Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

*1. Quarterly report*

Motion by Patty Hoeft to accept the Legislative Operating Committee quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*2. March 21, 2012 meeting minutes*

Motion by Patty Hoeft to accept the March 21, 2012 meeting minutes, seconded by David Jordan. Motion carried unanimously

*3. Forward to GTC for approval the Personnel Policies and Procedures amendments relating to capping vacation and personal time accumulation*

Motion by David Jordan to approve forwarding to GTC for approval the Personnel Policies and Procedures amendments relating to capping vacation and personal time accumulation. (he just made a motion to approve), seconded by Brandon Stevens. Motion carried unanimously

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. April 9, 2012 meeting minutes and e-poll*

Motion by Tina Danforth to approve the April 9, 2012 Finance Committee meeting minutes and e-poll, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

**D. Quality of Life** – Paul Ninham, Chairman

### General Tribal Council

*1. Set dates for special GTC election July 7, 2012 and Caucus May 5, 2012*

**Sponsor:** Stephanie Muscavitch, Oneida Election Board Vice Chairwoman

Motion by David Jordan to approve to set dates for special GTC election July 7, 2012 and Caucus May 5, 2012, seconded by Vince DelaRosa. Motion carried unanimously

*For the record:* Patty Hoeft stated that the election this July 7, will include three seats on the Oneida Appeals Commission, each seat three years in length.

*2. Preparation for semi-annual GTC meeting July 2, 2012, Radisson Hotel, Oneida*

**Sponsor:** Patty Hoeft

Motion by David Jordan to approve, seconded by Tina Danforth. Motion withdrawn.

Motion by David Jordan to defer for two weeks, with a follow up report provided and specify what time the meeting will be held, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Tina Danforth

### Unfinished Business

*1. Approve memorandum of agreement (MOA) – Business Committee and Trust/Enrollment Committee*

**Sponsor:** Melinda J. Danforth

*Excerpt from March 28, 2012: Motion by Patty Hoeft to defer this item to the April 11 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously*

Motion by Vince DelaRosa to defer this item back to the Trust Committee, so that they can weigh in on the question of Division Director as it's titled in the draft we have before us, seconded by Patty Hoeft. Motion carried unanimously

### New Business/Requests

*1. Rescind Business Committee blanket travel authorization for BC liaison areas*

**Sponsor:** Ed Delgado

Motion by Brandon Stevens to rescind Business Committee blanket travel authorization for BC liaison areas, seconded by Patty Hoeft. Motion carried with one opposition:

**Opposed:** Tina Danforth

*For the record:* Tina Danforth stated I opposed because one, the document that you submitted says that it would increase transparency of where and how we spend our time when we are not in the offices, from 8 to 4:30. While that may be an issue, it doesn't address the issue by rescinding a blanket travel order. The other thing too is, it also increases the cost of travel because by the time things come here to get approved, then it goes on to the concur system and once it's on a concur system, then it has to get approved by an officer and once an officer approves it then the tickets and hotel accommodations can be made. Until that is done, we can't make any bookings and now we can't book in advance and get lower fares. I actually had a case, where I had a travel request in the queue for concur and for some reason it didn't get approved by an officer and it was never noticed to my office and the day before my trip, I find out that because it was never approved in the queue for concur, it didn't get booked and because it didn't get booked, we lost the fare and because we lost the fare, then I had to get a very late fare notice. I was never informed until the day before that it never got approved. So that issue is going to continue to happen probably even more so because again, they're not getting approved through the system, because they have to get approved here and once they're approved here they have to get approved by an officer and it really increases the amount of fares. Those fares are only locked in for 24 hours and if you don't get to it in 24 hours it's gone.

### Travel Reports

*1. Treaty of Canandaigua, Nov. 9-13, 2011, Canandaigua, NY*

**Sponsor:** Patty Hoeft

Motion by Vince DelaRosa to approve the travel report along with the recommendation that we work with our Cultural Heritage Department to see if they can find a way to ensure somehow our Tribe is connected to this event on a regular basis, seconded by Paul Ninham. Motion carried unanimously

### Travel Requests

*1. Indian Health Service Bemidji Area pre-negotiation meeting, May 15-17, 2012, Bloomington, MN*

**Sponsor:** Melinda J. Danforth

Motion by Paul Ninham to approve the travel request, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*2. U.S. Dept. of Veterans Affairs 1st Central Region conference for Tribal leaders, Veterans and Veteran service providers, April 17-18, 2012, Minneapolis, MN*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve the travel request, seconded by David Jordan. Motion carried unanimously

*3. Indian Law Conference 37th Annual, April 19-20, 2012, Santa Fe, NM*

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to delete from the agenda, seconded by Paul Ninham. Motion carried unanimously

*4. Native Nations Institute (NNI) International Advisory board meeting, April 24-27, 2012, Albuquerque, NM*

**Sponsor:** Patty Hoeft

Motion by Brandon Stevens to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously

*For the record:* Patty Hoeft stated these travel expenses are paid by NNI.

### Additions

*1. 2012 Coordinated Tribal Grant Solicitation (CTAS) – Oneida Tribal Resolution*

**Sponsor:** Joanie Buckley

Motion by Melinda J. Danforth to adopt resolution 04-11-12-A 2012 Coordinated Tribal Grant Solicitation (CTAS), seconded by Vince DelaRosa. Motion carried unanimously

### Action in open session on items from Executive Session Discussion meeting of April 10, 2012

**A. Reports**

*1. New York land claim settlement update* – Ed Delgado/Diane House

*Excerpt from March 28, 2012: Motion by Patty Hoeft to direct the Chairman to send another letter and to report back in two weeks, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to accept the verbal update, seconded by Brandon Stevens. Motion carried with three abstentions:

**Abstentions:** Melinda J. Danforth, Tina Danforth, Vince DelaRosa

*2. Chief Counsel report* – Jo Anne House

a. Contract and limited waiver of sovereign immunity: LexisNexis Time Matters Maintenance Agreement

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity and the renewal of the contract with LexisNexis Time Matters Maintenance Agreement, seconded by Brandon Stevens. Motion carried with two abstentions:

**Abstentions:** Melinda J. Danforth, Vince DelaRosa

b. Attorney Arlinda Locklear contract amendment for 12 months

Motion by Paul Ninham to approve, seconded by Brandon Stevens. Motion withdrawn.

Motion by Patty Hoeft to defer this request to renew the contract for Attorney Arlinda Locklear to the next Business Committee agenda, seconded by Greg Matson. Motion carried with one abstention:

**Abstained:** Tina Danforth

*3. Treasurer's report month ending Feb. 29, 2012* – Tina Danforth

Motion by Patty Hoeft to accept the report, seconded by Brandon Stevens. Motion carried unanimously

### Audit Committee

Councilman Brandon Stevens, Chairman

*1. Review of Oneida Resident Centered Care Community Audit*

**Sponsor:** Ed Delgado

*Excerpt from March 28, 2012: Motion by Patty Hoeft to direct this audit to the Chairman's officeto work with the Development Division Director and bring back a report to the Business Committee in two weeks, with the Development Division Director present, seconded by Brandon Stevens.*

Motion by Patty Hoeft to accept the report from the Development Division Director regarding the concerns, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Tina Danforth

Motion by Tina Danforth that there be a follow up meeting with the ORCCC project team and the Business Committee within one week, seconded by Melinda J. Danforth. Motion carried unanimously

*2. Review Oneida Golf Enterprise Board response to audit findings regarding issuance of complimentary items*

*Excerpt from March 28, 2012: Motion by Patty Hoeft to direct that the Oneida Golf Enterprise Board meet with the Business Committee in executive session at the next meeting, to explain the finding to the audit and prior to that meeting the nature of their discussion also be put in writing and submitted to the Business Committee, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by David Jordan to defer for two weeks, giving the two new board members time to review the information, seconded by Paul Ninham. Motion carried unanimously

### Unfinished Business/BC directives

*1. Review Oneida Golf Enterprise Corporation breakeven analysis report* – Bobbi Webster, President

*Excerpt from March 28, 2012: Motion by Patty Hoeft that the Oneida Golf Enterprise Corporation provide a breakeven analysis to the Business Committee in two weeks, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to defer for two weeks, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Tina Danforth

*For the record:* David Jordan stated basically it is the same reason, because of the two new board members who are coming on, for them to look over all this information.

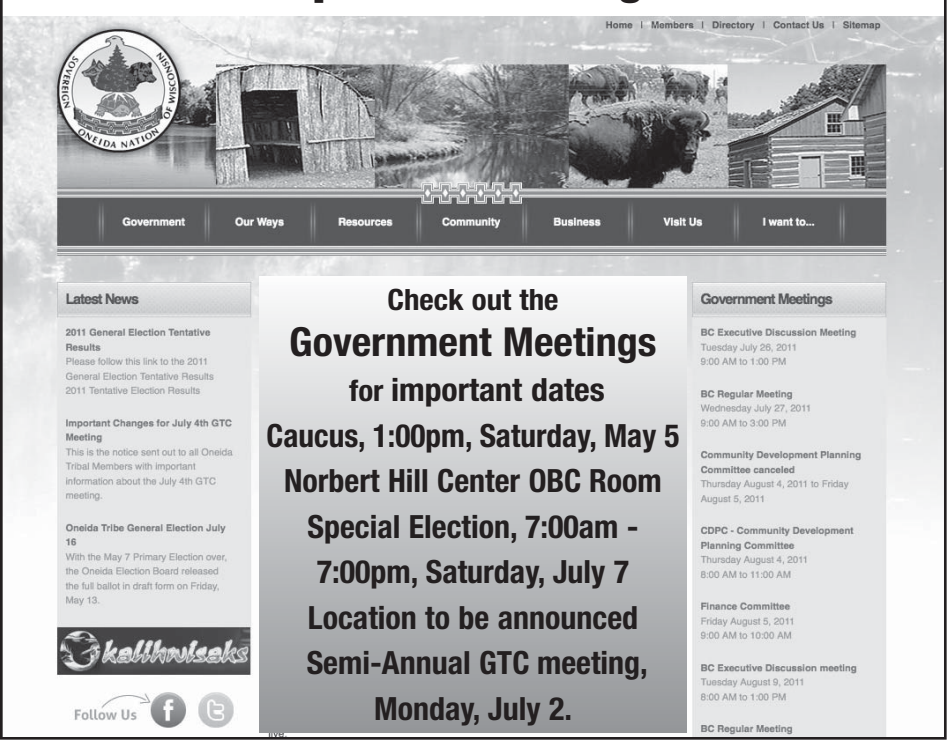
*2. Re-designate Hobart Strategy team*

**Sponsor:** Melinda J.

• See pg. 8A, April 11 OBC Minutes

*Check out the OBC Government website at…*

**http://oneida-nsn.gov**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Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
Caucus, 1:00pm, Saturday, May 5
Norbert Hill Center OBC Room
Special Election, 7:00am - 7:00pm, Saturday, July 7
Location to be announced
Semi-Annual GTC meeting, Monday, July 2.
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 7A/*April 11, OBC Minutes*

Danforth
*Excerpt from March 28, 2012: Motion by Patty Hoeft to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to defer this for two weeks to allow the Chairman's Office to work with Legislative Affairs and some of the Counsel to bring back a recommendation in two weeks, seconded by Brandon Stevens. Motion carried unanimously
*3. Three Fires report* – Larry Barton
*Excerpt from March 28, 2012: Motion by Paul Ninham to defer the Three Fires discussion to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Brandon Stevens to accept the report, seconded by Paul Ninham. Motion carried unanimously
*Noted that it includes a recommendation on how to proceed with the financing for this project.

**New Business/Requests**
*1. Transfer proposal for former GM and COS employees*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to accept the report, seconded by Greg Matson. Motion carried unanimously

**Additions**
*1. Oneida Seven Generations update*
**Sponsor:** Bobbi Webster
Motion by Patty Hoeft to add the Oneida Seven Generations update and the approval of a letter of support to the agenda, seconded by Paul Ninham. Motion carried unanimously
Motion by Brandon Stevens to retro-approve the support letter to The Green Bay City Council, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** David Jordan

**Adjourn**
Motion by Patty Hoeft to adjourn at 11:56 a.m., seconded by David Jordan. Motion carried unanimously

**ONEIDA BUSINESS COMMITTEE**
**Emergency Meeting**
**9:00 a.m. Wednesday, April 18, 2012**
**Present:** Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Ed Delgado, Tina Danforth

**Call to Order and Roll Call** by Vice Chairman Greg Matson at 1:34 p.m.

**Approve the agenda**
Motion by Brandon Stevens to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously

**Open Session**
*1. Adopt resolution using emergency action to repeal new Pardon and Forgiveness Law for 6 months and reinstate former Pardon Ordinance to provide additional time to create standard procedures necessary to implement the new law*
**Sponsor:** Patty Hoeft, Tribal Secretary
Motion by Patty Hoeft to adopt the resolution, seconded by David Jordan. Motion withdrawn.
Motion by Vince DelaRosa to send the existing law to the Law Office and the LRO to work within 120 days to clean up any outstanding procedural issues, including recommendations on existing SOPS to get the pardon process moving forward, seconded by Paul Ninham. Motion carried unanimously
*For the record:* Vince DelaRosa stated the only reason I agree with the compromise is because we really need to get something moving. Preferably, we would try and get a pardon policy in place immediately. I'd like to stick with the existing policy but I do understand some of the concerns that the Council members have raised, along with some of the staff from the Gaming Commission and I've heard at least two other complaints. For that reason, in terms of compromising and trying to move forward, that's the reason why I advanced the motion and I appreciate the Committee's support.
Motion by Vince DelaRosa to adopt the resolution as submitted, regarding the emergency amendments to repeal the Pardon and Forgiveness Law and adoption of the Oneida Pardon Ordinance and that we strike line 56 and add that it would be a 120 days, instead of six months extension. Motion failed with no second.
Motion by David Jordan to defer this until next week Wednesday, the 25th, with the noted changes and a clean resolution, seconded by Brandon Stevens.
Motion carried unanimously
*2. Appoint members to the temporary Pardon Screening Committee to include Vicki Deer, representative for Oneida social services, Lisa Skenandore and Eric Boulanger, Oneida Police Department representatives, and 4 members of the Oneida Business Committee that include the Tribal Secretary*
**Sponsor:** Patty Hoeft, Tribal Secretary
No action.

**Adjourn**
Motion by David Jordan to adjourn at 2:36 p.m., seconded by Brandon Stevens. Motion carried unanimously

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

# 2012 Special Election Caucus

SCHEDULED FOR:
**SATURDAY, MAY 5, 2012**
**at 1:00 P.M.**
in the
**Business Committee Conference Room**
**Norbert Hill Center**
N7210 Seminary Road • Oneida Wi 54155

*NOTE: Those individuals nominated at caucus must be present to accept nomination*

The 2012 Special Election Caucus date is set for Saturday, May 5, 2012 at 1:00 p.m. in the Business Committee Conference Room - Norbert Hill Center

2012 Special Election Caucus nominations will be taken for the vacancies listed on Page 3. Any person who is nominated at the Special Election Caucus must be present to accept/decline the nomination. All other individuals may petition to have their name placed on the 2012 Special Election Ballot.

All individuals, whether they have been nominated and accepted at the caucus OR petitions for their name to be placed on the 2012 Special Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office. The deadline for all application forms to be submitted to the Tribal Secretary's office is: **FRIDAY - MAY 11, 2012 BY 4:30 P.M.**

**2012 SPECIAL ELECTION VACANCIES**

*ONEIDA APPEALS COMMISSION*
Three (3) vacancies - 3-year term

*ONEIDA ELECTION BOARD*
Three (3) vacancies - 3-year term

*ONEIDA GAMING COMMISSION*
One (1) vacancy - 5-year term

*ONEIDA LAND CLAIMS COMMISSION*
Two (2) vacancies – 4-year term

*ONEIDA LAND COMMISSION*
Three (3) vacancies - 3-year term

*ONEIDA TRUST/ENROLLMENT COMMITTEE*
Three (3) vacancies - 3-year term

*ONEIDA NATION COMMISSION ON AGING (ONCOA)*
Three (3) vacancies - 3-year term

*ONEIDA SCHOOL BOARD*
Four (4) vacancies (2-Parent positions & 2-At-large) - 3-year term

**Contacts:** If you have any questions or concerns, contact one of the Oneida Election Board members listed below.
- Vicki Cornelius (Chair) – 920 490-3634
- Stephanie Muscavitch (Vice) – 920 869-1676
- Lori Elm (Secretary) – 920 869-1690 ext. 1807 or lelm@oneidanation.org
- Connie Danforth – 920 869-4913
- Lori Hill – 920 490-3803

## QUALIFICATIONS:

**ONEIDA APPEALS COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. At least 21 years of age.
c. No felony convictions.
d. Never removed from a Tribal Board, Committee or Commission
e. Shall physically reside in either Brown or Outagamie counties of WI
f. Must be bondable under the Oneida Tribe's bonding policy.
g. Must pass a backgrounds investigation prior to being placed on the ballot.
h. Sitting Judicial Officers cannot be a candidate unless their current elected term is going to expire.
I. If elected, cannot join or maintain membership on any Oneida Tribe Board, Committee or Commission.
J. Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Tribal Judicial system.
k. No Administrative Staff person for the Oneida Tribe as set forth in Resolution #3-20-92-A or any future limiting Resolutions

**ONEIDA GAMING COMMISSION:**
a). Shall be at least twenty-one (21) years of age on the day of election Candidates for election shall meet the following within five (5) days after a caucus
(1) Be an enrolled member of the Tribe
(2) Have a minimum of three (3) years of education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming law, Gaming control or regulation, or Gaming accounting or any combination of the foregoing
(3) Meet all other qualifications set forth in this Gaming Ordinance
b) Need to disclose all conflicts of Interest
c) A preliminary background investigation must be completed to verify candidate meets all qualifications
21.6-6 Unless pardoned by the Tribe, State or Federal government, no individual shall be eligible for election who:
a) Has been convicted of, or entered a plea of guilty or no contest to, any of the following:
(1) Any gambling -related offense
(2) Any offense involving Fraud or misrepresentation
(3) Any offense involving a violation of any provision of chs. 562 or 565, Wis. Stats. any rule promulgated by the State of Wis. Dept. of Adm., Div. of Gaming or any rule promulgated by the Wis. Racing Board
(4) A felony not addressed in paragraphs 1,2 or 3, during the immediately preceding ten (10) years
(5) Any offense involving the violation of any provision of Tribal law regulating the conduct of Gaming Activities, or any rule or regulation promulgated pursuant thereto
b) (Suitability) Has been determined by the Tribe to be a person whose prior activities, criminal record in any, or reputation, habits, and associations, pose a threat to the public interest or to the effective regulation and control of Gaming, or create or enhance the dangers of unsuitable, unfair, or illegal practices, methods, or activities in the operation of Gaming or the carrying on of the business and financial arrangements incidental thereto
c) Possesses a financial interest in or management responsibility for any Gaming Activity or Gaming Services vendor
d) Has been convicted of a crime involving theft, fraud, or conversion against the Tribe
e) Has been removed from any office pursuant to the Oneida Removal Law within the past five (5) years
f) Is a sitting Commissioner whose term is not concluded at the time of that election

**ONEIDA LAND COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older on the day of election.
c. Must be a resident of Brown or Outagamie County.
d. Must not be employed by Division of Land Management.

**ONEIDA NATION COMMISSION ON AGING (ONCOA):**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 55 years of age or older on the day of election.
c. No member may serve more than two (2) consecutive 3-year terms.

**ONEIDA ELECTION BOARD:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.

**ONEIDA LAND CLAIMS COMMISSION:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.
c. A member cannot serve in the capacity as a consultant, contractor, staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

**ONEIDA TRUST/ENROLLMENT COMMITTEE:**
a. Must be an enrolled member of the Oneida Tribe of Indians of WI
b. Must be 21 years of age or older.
c. Must live on or near the Oneida reservation (within the external boundaries or in a surrounding community).
d. Once elected, members must complete the Trust Committee Member Conflict of Interest Disclosure Form and the Non-Disclosure Agreement and members must be able to obtain a fiduciary bond.

**ONEIDA NATION SCHOOL BOARD:**
a. Must be enrolled members of the Oneida Tribe of Indians of WI
b. Parent positions must be parents/guardians of a student attending the Oneida Nation School System.
c. Once elected, members must complete a background check and fingerprint per the Indian Child and Family Violence Prevention Act.

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***
*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*
***Submit your community event today***

## Committee compensation

The 2012 Special Election Caucus will be held Saturday, May 5 at 1:00pm at the Norbert Hill Center (see notice on page 9A). Here is information on the compensation paid to members of the elected boards:

**Oneida Appeals Commission:**
Full time: $28.84 per hour
Part time: $200 per day maximum stipend
Monthly meeting: $100
Subcommittee meetings: $50
**Oneida Gaming Commission:**
$150 per meeting and hearings
**Oneida Land Commission:**
$50 per meeting, $150 for hearings
**Oneida Nation Commission on Aging (ONCOA):**
$75 per meeting
**Oneida Election Board:**
$100 per meeting, $10 per hour for elections
**Oneida Land Claims Commission:**
$50 per meeting
**Oneida Trust/Enrollment Committee**
$75 per meeting
**Oneida School Board:**
$75 per meeting, $75 per employee screenings, interviews, hearings and retreats.

All boards, committee and commission members are eligible for $100 per day stipend for training and conference attendance required by law, bylaw or resolution.

## Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, May 9, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**Special Recognition – Paula (Pogi) King Dessart, 30 years of employment**

**I.** Call to Order and Roll Call
**II.** Opening
**III.** Approve the agenda
**IV.** Oaths of Office
1. **Personnel Commission –** Cathy L. Metoxen, Arlene Danforth, Rochelle Powless, Yvonne Jourdan

**V.** Minutes to be approved
1. April 25, 2012
2. May 3, 2012 Special

**VI.** Resolutions
**VII.** Directors and Managers quarterly reports
1. **Governmental Services Division –** Don White

**VIII.** Board, Committee and Commissions
A. Appointments
B. Quarterly reports
1. **Oneida Nation Veterans Affairs Committee** – Loretta Metoxen, Chairwoman
2. **South Eastern Oneida Tribal Services** – Jackie Zalim, Chairwoman
3. **Oneida Land Claims Commission** – Amelia Cornelius, Chairwoman
4. **Oneida Land Commission** – Amelia Cornelius, Chairwoman
5. **Oneida School Board** – Susan White

**IX.** Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. April 18 minutes
2. GTC Meeting Stipend Payment Policy emergency amendments
3. Approve items for June Trust/Enrollment quarterly meeting agenda
4. Adopt Per Capita Law Amendments
5. Establish Oneida Comprehensive Health Board and by-laws
Sponsor: Tina Danforth

B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. May 4, 2012 minutes and e-poll

C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

**X.** General Tribal Council
1. Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members
2. Petitioners Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang: To mandate the Oneida Business Committee to review, amend and implement a new complaint process for Oneida Childcare
3. Petitioner Mike Debraska: To discuss the Oneida Tribal Council having six bi-monthly meetings and a new per capita distribution plan

**XI.** Unfinished Business
1. Joint Venture to construct homes on Tribal lands
Sponsor: Vince DelaRosa
2. Post Audio-Visual Gaming Division position
Sponsor: Louise Cornelius
3. New Oneida Farmers' Market site proposal
Sponsor: Joanie Buckley

**XII.** New Business/Requests
1. Approve memorandum of agreement between Indian Health Services and Oneida Tribe – Cora House Community Sewer
Sponsor: Butch Rentmeester
2. Emergency Management and Homeland Security Law emergency amendments
Sponsor: Ed Delgado
3. Reconsider Personnel Commission appointment of Peril Huff
Sponsor: Ed Delgado
4. Approve Safe Routes to School WIS-DOT $343,100 grant limited waiver sovereign immunity
Sponsor: Paul Ninham

**XIII.** Travel
A. Travel Reports
1. Alliance for the Great Lakes meeting, Oct. 21-23, 2011, Bayfield, WI
Sponsor: Patty Hoeft
2. Emergency Leaders Seminar Native Nations Institute, March 20-21, 2012, Phoenix, AZ
Sponsor: Ed Delgado, Patty Hoeft
3. State of the Indian Nations Address, Jan. 26, 2012, Washington, D.C.
Sponsor: Paul Ninham
4. Governor's quarterly meeting with Tribal Leaders, April 26, 2012, Red Cliff, WI
Sponsor: Ed Delgado
5. Meeting with Shakopee Chief Financial Analyst at Indian Health Services consultation regarding Veterans benefits, April 15-18, 2012, Shakopee, MN
Sponsor: Ed Delgado

B. Travel Requests

**XIV.** Additions
**XV.** Action in open session on items from Executive Session Discussion meeting of May 8, 2012
A. Reports
1. New York land claim settlement update – Ed Delgado/Diane House
2. Chief Counsel report – Jo Anne House

B. Audit Committee – Councilman Brandon Stevens, Chairman
1. Approve Feb. 16, 2012 minutes
2. Internal Audit February report with attachment
3. Approve IRS 1099-Misc Reporting Audit and lift the confidentiality requirement allowing Tribal members to view the audit
4. Approve Veteran Transportation Audit and lift the confidentiality requirement allowing Tribal members to view the audit
5. Approve Oneida Resident Centered Community Care Facility Phase I Audit and lift the confidentiality requirement allowing Tribal members to view the audit
6. Approve Oneida Housing Authority Mutual Equity Program Audit and lift the confidentiality requirement allowing Tribal members to view the audit
7. Approve Four Card Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit
8. Approve March 22, 2012 minutes
9. Approve April 2, 2012 special meeting minutes

C. Unfinished Business/BC directives
1. Ombudsman report on Comprehensive Health Division organization structure and quality assurance compliance proposal
Sponsor: Ed Delgado

D. New Business/Requests
1. Approve Outcast Media Network limited waiver of sovereign immunity
Sponsor: Ed Delgado
2. Tribal Secretary Office organization proposal
Sponsor: Patty Hoeft

E. Additions

**XVI.** Adjourn

Posted on the Tribe's official Web site at http://www.oneidana-nsn.gov/ at 12:00 p.m. Thursday, April 19, 2012 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at (920) 869-4364.

***For Oneida Tribal members*** – You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx. ***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida School Board*

**One (1) Parent Vacancy (Fill remainder of term until July 2013)**
**Qualifications:**
a) Must be enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30PM, Friday, May 11, 2012**

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updated news & electronic issues
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*on* facebook

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**May 1, 2012**

**Purpose:**
***Canons of Judicial Conduct Response Law***

These Canons are intended to govern the conduct of Judges and Judicial Candidates under the Judiciary Act. These Canons also apply to law clerks, Judiciary staff attorneys, paralegals, court administrators, and others who are in close and constant working relationship with a Judge. The Canons establish overarching principles of judicial ethics; create a base from which all Judges are expected to strive; provide guidance and assist Judges in maintaining the highest standards of judicial and personal conduct; and establish a basis for the regulation of conduct through disciplinary measures. Specifically, the Canons require:

- A Judge to uphold and promote the independence, integrity, competence and impartiality of the Judiciary and avoid impropriety and the appearance of impropriety.
- A Judge's judicial duties to take precedence over all of the Judge's personal and extrajudicial activities, which shall be conducted in such a manner as to minimize the risk of conflicts with the obligations of judicial office.
- A Judge to avoid financial and business dealings that tend to reflect adversely on his or her impartiality or interfere with the performance of his or her judicial responsibilities.
- Judges and Judicial Candidates to affirm and display the respectful integrity and dignity of a person qualified to hold a position on the Judiciary and recommends they refrain from any political activity which might interfere with the performance of his or her judicial duties.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

# Wisconsin *News*

## Occupy Madison demonstrators ordered to leave city owned lot

MADISON, WI (AP) – A Dane County judge has ordered an encampment that began as an Occupy Madison demonstration to leave a city-owned lot.

The judge denied a temporary restraining order that would have prevented city officials from removing the campers. They have until noon Tuesday to leave the site.

The Occupy Madison movement began last October as a demonstration against economic inequality and social injustice. But the encampment has evolved into a gathering spot of mostly homeless people. About 50 to 60 people have occupied the site.

Mayor Paul Soglin says the encampment has become a haven for drug use, assault and property crime. Soglin tells the State Journal the encampment will be treated as a hazardous waste site during cleanup because of reports of needles and bodily fluids.

## UWSP prof to speak on poor students' barriers

STEVENS POINT, WI (AP) – A University of Wisconsin-Stevens Point instructor plans to deliver a talk on psychological barriers low-income college students face.

Jody Lewis is an assistant professor in the college's psychology department. She's scheduled to present a talk entitled "Social Class in Education: Psychological Factors Limit Upward Social Mobility" on campus the evening of May 10.

Lewis says her research focuses on factors that prevent poor students from graduating, how to improve classroom activities and testing methods and motivating students.

## Obama names Jodi Gillette to Native American post

WASHINGTON (AP) – President Barack Obama has named a member of the Standing Rock Sioux Tribe to serve as his senior policy adviser for Native American affairs.

Obama on Friday announced the appointment of Jodi Gillette to advise him on Native American issues on the White House Domestic Policy Council. Gillette previously worked on Indian issues at the Interior Department.

Obama says Gillette has been a key member of his administration's efforts in Indian Country. He says she'll continue to ensure that Native American issues will have a seat at the table.

Gillette is an enrolled member of the Standing Rock Sioux Tribe, in North Dakota and South Dakota. She holds degrees from Dartmouth College and the University of Minnesota.

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# House GOP responds with own bill to protect women

**By Jim Abrams**
Associated Press

WASHINGTON (AP) – House Republicans determined to show women voters that they have their interests at heart on Wednesday announced plans to renew the Violence Against Women Act, the federal government's main domestic violence program.

The GOP proposal set up a possible showdown with a somewhat different version that Senate Democrats have advanced and has been pending for several weeks. The Senate began debate Wednesday on the Democratic version as talks continued.

VAWA, first enacted in 1994, has a history of being bipartisan and noncontroversial, but that's changed this election year. Democrats have accused Republicans of waging a war on women, and Republicans, led by presumptive presidential nominee Mitt Romney, have responded by emphasizing their sensitivity to women's issues.

The Senate bill has 61 sponsors, including eight Republicans, but parts of it have met resistance from others in the GOP.

Sen. Chuck Grassley, R-Iowa, joined by Sen. Kay Bailey Hutchison, R-Texas, is preparing an alternative that would alter several Democratic provisions. Their alternative would cap visas available to legal and illegal immigrants who suffer abuse at 10,000 a year, compared to 15,000 proposed by the Democratic bill offered by Judiciary Committee Chairman Patrick Leahy, D-Vt. It does not specify, as the Democratic bill does, that violence against gays, lesbians and transgenders are part of the act. The Leahy bill expands the authority of Native American officials to handle cases of abuse of Indian women by non-Indians. The Republican substitute permits tribal authorities to go to federal court for protective orders on behalf of abused Native American women.

The base Senate bill would reauthorize VAWA for five years with funding of $659.3 million a year, down $136.5 million a year from the last VAWA act, which expired several months ago. The money goes to such programs as legal assistance for victims, enforcement of protection orders, transitional housing aid and youth prevention programs.

Sponsors of the House bill, which is still being drafted, said it would be close to the Grassley-Hutchison approach. It was introduced by 12 GOP women lawmakers and three members of the Republican leadership, including Majority Leader Eric Cantor of Virginia.

"We are not going to be looking at the controversial issues that would actually detract from VAWA," said Rep. Sandy Adams, R-Fla., the chief sponsor.

Rep. Kristi Noem, R-S.D., said that "unfortunately, in Congress there are some who'd like to make this a political play. They'd like to make a cheap shot and try to politicize it in an election year."

At an earlier news conference with a Native American woman who spoke of her experience with sexual abuse, Senate Democratic women also warned of the bill becoming a political football.

"Let us not put the country in jeopardy because the House wants to put forward a Republican-only bill," said Sen. Barbara Boxer, D-Calif.

"These women don't deserve political theater," said Sen. Patty Murray, D-Wash. She said she hoped the House would act in a bipartisan way. "We want to make sure they don't move us backwards."

The Senate Democrats insisted that they had not sought to pick a political fight with provisions on illegal immigrants or Native Americans. Boxer said that no women had ever been excluded from assistance in past VAWA acts and their bill was simply making that clear.

Adams said the House bill also differed from the Senate version by increasing resources for sexual assault investigations, spending more to reduce the backlog in rape kits and assuring that more money goes to victim programs instead of to Washington offices. She said the House bill could reach the floor for a vote by mid-May.

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Complete Auto Repair Service On All Makes and Models
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40TH ANNUAL
ONEIDA POW-WOW
June 29-July 1, 2012
Norbert Hill Center
5 Miles West of
Green Bay on Hwy. 54
CELEBRATING 40 YEARS OF SONG & DANCE! OVER $80,000 IN PRIZE MONEY WILL BE AWARDED!
Southern MC: Wallace Coffey, Commanche-Lawton, OK
Northern MC: Francis Huntington, Oneida-Oneida, WI
Arena Director: Sateko T. Danforth, Oneida-Billings, MT
Arena Director: Julius Not Afraid, Crow/Oglala Lakota-Kyle, SD
Smoke Dance Coordinator: Sheldon Sundown, Seneca Nation/Cattaraugus Territory-NY
Head Male Dance Judge: Lakota Clairmont, Lakota/Dakota-Lakewood, CO
Head Female Dance Judge: Michelle (Yunuhsanunh'a) Hill, Oneida-Oneida, WI
Head Drum Judge: Mack Kingbird, Ojibwe/Ho-Chunk, Redlake, MN
Admission: Weekend Pass $12.00; Daily Pass $7.00; 60 & Over FREE; 5 & Under FREE
Grand Entries: Fri., June 29 7pm; Sat., June 30 1pm & 7pm; Sun., July 1 12:30pm
Registration: Friday 4pm-6:30pm; Saturday 11am-12:30pm; Contest points start on Friday.
The Public is Welcome!
ATTENTION DANCERS & SINGERS
No registation fee required. Must purchase Weekend Pass.
Singers must bring their own chairs. NO CANOPIES ALLOWED.
For more information, call the Oneida Pow-Wow Committee at 920-496-5311 or 920-713-0608. Reserve your room now at the Radisson 920-494-7300. Rates based on availability. Please refer to the Pow-Wow room block. Also, when you reserve your room, ask about the Thornberry Creek at Oneida golf specials.
Proud Sponsors: Oneida Casino, Radisson, Oneida One Stop, Oneida Nation

MUSIC FROM OUR CULTURE

ONEIDA YOUTH SINGERS

IS HOSTING THE

ONEIDA YOUTH SINGERS & CHICAGO CHILDREN'S CHOIR

IN OUR

2012 COMMUNITY SPRING PERFORMANCE

WHEN: SATURDAY, MAY 12, 2012

WHERE: ONEIDA CIVIC CENTER

(SONNY KING MEMORIAL BUILDING)

2913 ARTLEY ST. ONEIDA, WI 54155

TIME: 3:00 PM - 4:00 PM

EVENT IS OPEN TO THE GENERAL PUBLIC, $2.00 ENTRANCE FEE AT THE DOOR.

Come and enjoy the great sounds of talented young people. Both groups will perform separately and then sing together in a very special cultural and musical exchange.

www.kalihwisaks.com

*For the latest news and electronic Kalihwisaks issues*

# Boys and Girls Club of America

## Alumni Selected for 2012 Hall of Fame

San Diego, CA – The Boys and Girls Club of America (BGCA) has been responsible for molding some of the greatest minds in America into the leaders of today. "Great Futures Start Here" is the nonprofit organization's motto, as they continue to reach out for the best interests of American youth across the country.

On May 2, NIGA's Chairman Ernie Stevens Jr. was inducted into the BGCA Alumni Hall of Fame during the organization's national convention in San Diego. The hall of fame features pro athletes, accomplished business leaders, Olympians and even award-winning actors.

**Full list of Inductees:**

- Cuba Gooding Jr., Academy Award-winning actor
- Ne-Yo, Grammy-winning singer/songwriter
- CC Sabathia, New York Yankees star pitcher, 5 time MLB All-Star, 2007 Cy Young
- David Lindsay-Abaire, Pulitzer Prize-winning playwright ("Rabbit Hole")
- Powers Boothe, Emmy-winning actor (Fox series "24 )
- Misty Copeland, soloist, American Ballet Company
- Anthony Lee Ervin, winner of seven NCAA swimming titles and a 2012 Olympic contender
- *Ernest Stevens Jr., Chairman of the National Indian Gaming Association, leader/advocate*
- Major General Darren W. McDew, Commander at Andrews Air Force Base

The diverse selection of actors, musicians, military veterans and leaders illustrate the tremendous job BGCA has done serving over 4.1 million youth over the past century.

Today, there are over 4,000 clubs across the country, providing youth with opportunities in education, fitness, social recreation, teen issues, and bullying prevention. These youth development programs have given teens and youth supervision for activities after-school and on weekends.

***Ernest Stevens Jr.***

The Oneida Boys Club taught Ernest Stevens Jr. how to be a kid and got him back into school. His much-needed male role models gave him the chance to compete in sports and helped him develop self-discipline. Today, Chairman Stevens is highly regarded for his strong stance on sovereignty and Indian self-determination.

Since partnering with American Indian tribes, the BGCA have provided outreach to over 90,000 American Indian youths. They now have 196 clubs in Indian country and 9 more on the way.

For more information on the BGCA in Indian country, please visit, www.naclubs.org

MARTY STUART

SUNDAY, JUNE 17

8pm • $25

With Special Guest

CONNIE SMITH

Billy GARDELL

SUNDAY, JULY 8 • 8pm • $35

ON SALE FRIDAY MAY 18

From the hit television series

MIKE&MOLLY CBS

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

CONCERTS

• BB KING
Sunday, May 20 • 8pm • $50

LOUNGE FREE

• RED ELVISES
May 6 - 8 • 7:30pm

• LUCKY TUBB
May 14 - 16 • 7:30pm

• BOBBY BARE
May 20 - 22 • 7:30pm

• BOBBY RIVERS
*50's & 60's Rock & Roll/Tribute to Neil Diamond & Johnny Cash*
June 7 & 8 • 8pm

• GENE WATSON
June 11 - 13 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# *Tribe to raise barrels dumped in Lake Superior*

RED CLIFF, WI (AP) – A Wisconsin American Indian band plans to lead an effort this summer to raise barrels dumped into Lake Superior during the Cold War.

After four years of planning, crews are set to raise 70 of the Department of Defense drums containing ammunition parts from Lake Superior.

The Red Cliff Band of Lake Superior Chippewa is leading the effort. Funding comes from a Defense Department program to clean up munitions dumps on Indian territory.

Wisconsin Public Radio reports the project has been talked about since it was first made public in the 1970s that some 1,500 barrels are on the lake's bottom four miles from Duluth, Minn.

Seventy is considered a number that could give a scientifically accurate sampling to confirm whether or not the 55-gallon barrels are an environmental threat.

## Corn and Soybean FSA Loan deadline approaching

**Appleton, WI** – Producers interested in a Farm Service Agency Marketing Assistance Loan (MAL) are reminded that May 31, 2012, is the deadline to put 2011 crop corn and soybeans under a 9-month loan.

A MAL is available to producers who share in the risk of producing a crop. To be eligible, a producer must maintain continual beneficial interest in the crop from harvest through the earlier of the date the loan is repaid or Commodity Credit Corporation (CCC) takes title of the commodity.

In addition, commodity loan eligibility requires compliance with conservation and wetland protection requirements; beneficial interest requirements, acreage reporting and ensuring that the commodity meets CCC minimum grade and quality standards. The quality of the commodity in farm storage must be maintained throughout the term of the loan.

Violating provisions of a marketing assistance loan may trigger administrative actions, such as assessing liquidated damages, calling the loan and denial of future farm-stored loans.

For more information or to apply for a MAL, contact your county office at least a week prior to the time you would like the loan.

# Great Lakes Intertribal Council

Members of the Great Lakes Intertribal Council
Jon Greendeer, Ho-Chunk - Bob Chicks, Stockbridge-Munsee - Alan Shively, Lac View Desert Michigan
Craig Corn, Menominee - Ed Delgado, Oneida - Rose Soullier, Red Cliff - Garland McGeshik, Sakaagan Mole Lake Chippewa
Tom Maulson, Lac Du Flambeau - Stuart Bearheart, St. Croix - Gordon Thayer, LCO

Submitted photo

The Great Lakes Inter-Tribal Council (GLITC) will support member tribes in expanding self-determination efforts by providing services and assistance. GLITC will use a broad range of knowledge and experience to advocate for the improvement and unity of tribal governments, communities, and individuals. Throughout these activities, GLITC will maintain deep respect for tribal sovereignty and reservation community values.

• Earth Day 2012 •

# Saturday
## May 12, 2012
### Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

**9:00 AM...**
– *Opening Prayer*
*Light breakfast, pick up bags, gloves and orange vests*

**11:00 AM...**
– *Tree Give Away*
*Limit 6 trees per family*

*Sponsored by Environmental and Live, Sustain, Grow.*

• Earth Day 2012 •

• Earth Day 2012 •

**For more information, please call ERB at:**
**(920) 496-5360**

## Tsyunhehkwa Seed & Plant Distribution 2012

**Starting Saturday • May 5, 2012**
**10:00AM – 2:00PM**
***And the following Monday through Thursday***
**1:30PM to 3:00PM**
**While Supplies last.**

**$10 will provide you with the following seeds and bedding plants:**

**Plants in 4 packs: (Bedding Plants)**

**Tomatoes**
- Slicing – Beef Steak
- Canning – Roma
- Cherry – Sweetie

**Peppers**
- Jalapeno
- Green Bell

**Brassica**
- Green Cabbage
- Broccoli

**Seeds**

- Pickling Cucumber
- Slicing Cucumber
- Butternut Squash
- Crookneck Squash
- Zucchini Summer Squash
- Yellow Wax Bean
- Green Bean
- Sweet Corn
- Beets
- Muskmelon
- Onion Sets
- Snap Pea
- Red Potato
- White Potato
- Radishes
- Spinach
- Cauliflower

*Thank you to those of you who have participated in the past. We hope that more people will see the benefits of growing your own food.*
**If you need any help or information come and see us or give us a call at 920-869-2718**

FREE

Join us at the 13th annual

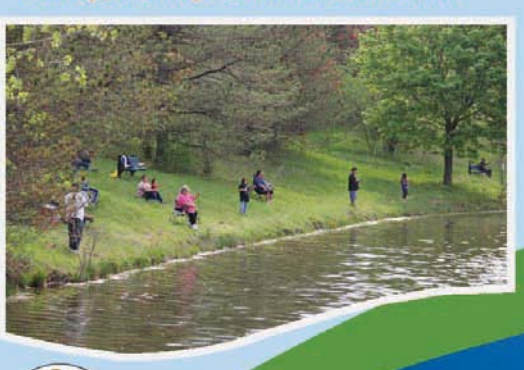
# Youth & Elder Fishing Day

May 19, 2012
9 a.m. to 1 p.m.
Rain or Shine

Osnúhsa? Kanya·tála
Cultural Heritage Grounds
3707 Hillcrest Dr. (FF)
Bring your fishing poles!
Bait provided
Please bring your Tribal I.D.

*This year only...Dunk the Warden!*

Food•Games•Prizes



Questions? Contact Sylvia 869-1600

Presented by Oneida Environmental Health & Safety Division with funding from the EPA, BIA & support from the USFWS

Environmental, Health and Safety Division
POLLUTION PREVENTION PROGRAM
*Presents:*

# Composting and Green Living 101

*LEARN how to recycle your food, yard and animal waste into a powerful, nutrient rich fertilizer. This **two evening** instructional course is designed to teach you the basics of backyard composting, worm composting and pollution prevention concepts as well as green living techniques to incorporate into your own home.*

*You will learn:*

- How to compost outdoors
- When is your compost ready?
- How hazardous are the cleaning supplies in your home?
- What are the alternatives to hazardous cleaning supplies?
- How can I increase energy efficiency in my home?
- Composting indoors with worms
- How to use your compost

*You will receive your choice of:*

- Outdoor composting bin *or*
- Indoor worm composter

***MUST ATTEND BOTH CLASSES IN FULL TO RECEIVE THE COMPOSTER***

*Class open to a maximum of twenty (20) participants*

**WHEN**
TUESDAY, MAY 22 &
WEDNESDAY, MAY 23
5-7 PM

**WHERE**
LITTLE BEAR
DEVELOPMENT CENTER
N7332 WATER CIRCLE PLACE
ONEIDA, WISCONSIN

**TO REGISTER:**
Contact Amy Spears
Phone: (920) 869-4549
Email: aspears@oneidanation.org
PRIORITY REGISTRATION TO TRIBAL MEMBERS

FREE GREEN CLEANING BAG

***REGISTRATION REQUIRED TO ATTEND***
www.oneidanation.org/environment

# ONES Academic Honors

## HIGHEST HONOR ROLL 4.000 - 3.800 GPA

| Elementary School | | Middle School | |
|---|---|---|---|
| Nathaniel Tate | 4.000 | Lexus Stevens | 3.868 |
| Shania Barber | 3.918 | Cierra Johnson | 3.800 |
| Raini Cornelius | 3.918 | Synala Smith | 3.800 |
| Vianna Smith | 3.918 | | |
| Iselena Torres-Mejia | 3.918 | | |
| Sadie Schuman | 3.835 | | |
| Qualayou Smith | 3.835 | | |

## HIGH HONOR ROLL 3.799 - 3.500 GPA

| Elementary School | | Middle School | |
|---|---|---|---|
| Vashantai Smith | 3.750 | Colleen Johnson | 3.734 |
| Tiara Barber | 3.585 | Yakira Tate | 3.732 |
| Fox Christjohn | 3.500 | Esperanza Cruz | 3.602 |
| Malia Jacobs | 3.500 | Yohnehtote Danforth | 3.602 |
| Stephani Schabow | 3.500 | Jermaine Running Bear | 3.602 |
| Aidan Teller | 3.500 | Saquoia Metoxen | 3.532 |
| Yanet Torres-Mejia | 3.500 | | |

## HONOR ROLL 3.499 – 3.000 GPA

| Elementary School | | Middle School | |
|---|---|---|---|
| Adriana Funmaker | 3.418 | Brittney Hill | 3.468 |
| Emerson John | 3.418 | Michael Robinson | 3.468 |
| Xavior Saldana | 3.418 | Mariah Miranda | 3.466 |
| Eleciah Danforth | 3.415 | Jenna Cornelius-Daubon | 3.400 |
| Natavia Adams | 3.250 | Tiger Smith | 3.400 |
| Jack Mehojah | 3.250 | Sandra Torres-Mejia | 3.400 |
| Tianna Tovar-Penass | 3.250 | Zhaida Wilbanks | 3.400 |
| Leilana Cornelius-Doxtator | 3.248 | Louisa Mehojah | 3.335 |
| Trinity Andre | 3.168 | Makayla Doxtater | 3.334 |
| Hailey Metoxen | 3.168 | Chad Manthei | 3.332 |
| Franklin Ortiz | 3.168 | Cameron Hill | 3.268 |
| Joseph Powless | 3.168 | Lillian Stands | 3.268 |
| Lahsa Kayutetha Hill | 3.085 | Jade Cornelius-Daubon | 3.266 |
| Summer Doxtater | 3.083 | Angeequay Schuyler | 3.136 |
| Andrew Hill | 3.083 | Deion Komanekin | 3.134 |
| Dakota Swamp | 3.083 | Angalee Powless | 3.134 |
| Matayah Escalante | 3.003 | Jada Sitting Bear | 3.134 |
| Angalina Hernandez | 3.000 | William Johnson | 3.068 |
| Lailanna Hill | 3.000 | Grace Powless | 3.068 |
| | | Shienne Red Hail | 3.068 |
| | | Kwnwahta Smith | 3.066 |
| | | Akasha Berg | 3.000 |
| | | Christopher Danforth | 3.000 |
| | | Taliah Frederick | 3.000 |
| | | Tabbitha Ninham | 3.000 |
| | | Ethan Schuyler | 3.000 |

# Harvard University making a difference in pursuing education

## *No tuition and no student loans*

Harvard University announced that undergraduate students from low-income families will pay no tuition. In making the announcement, Harvard's president Lawrence H. Summers said, "When only ten percent of the students in elite higher education come from families in the lower half of the income distribution, we are not doing enough. We are not doing enough in bringing elite higher education to the lower half of the income distribution."

If you know of a family earning less than $60,000 a year with an honor student graduating from high school soon, Harvard University wants to pay the tuition. The prestigious university recently announced that from now on undergraduate students from low-income families can go to Harvard for free... no tuition and no student loans!

*To find out more about Harvard offering free tuition for families making less than $60,000 a year, visit Harvard's financial aid website at:*

**http://www.fao.fas.harvard.edu/**

*or call the school's financial aid office at:*

**(617) 495-1581**

# ONES *Perfect Attendance*

| Elementary School | | |
|---|---|---|
| Ever Acosta | Kamey Counard | Aidan Teller |
| Guillermo Acosta | Aryanna Godfrey | Iselena Torres-Mejia |
| Gillian Alexander | Bowe House | Hunter Webster |
| Trinity Andre | Naomi House | |
| Mariah Barber | Anthony Lewis | **Middle School** |
| Shania Barber | Vicente Ortega-Stevens | Danielle Dessart-Skenandore |
| Tiara Barber | Alysia Powless | Tiger Smith |
| Dominick Brabbs | Joseph Powless | |
| Thunder Cornelius | Gavin Rentmeester | |
| | Carlos Smith | |

# Transportation Alliance for New Solutions (TrANS)

## College of Menominee Nation

***Certifications achieved through TrANS…***

- CPR/AED & First Aid • Flag Person
- OSHA 10
- Certificate of Completion of TrANS

This is a **FREE** 140 hour program. Individuals who successfully complete the TrANS industry awareness class will be prepared for entry-level positions in the construction industry, will receive a "Certificate of Completion" and interview opportunities with local road construction contractors.

***Classes start***

**Monday • June 4, 2012 at the CMN Keshena Campus**

**Pick up a TrANS application at the Continuing Education Department Keshena Campus – Cultural Learning Center or call Annette Miller – 715.799.6226, ext. 3097**

# Great Golf to Benefit a great tribal College

■ Four-man scramble, shotgun start ■

■ Golf the premier Thornberry course ■

■ Prizes, awards, lunch, dinner ■

***Individual and team registration***

**On line at Menominee.edu**
**Phone 715-799-6226, ext 3156**
**or Email CMNgolf@menominee.edu**

Proceeds from CMN's 2nd annual benefit golf outing will help sustain quality educational resources and learning environments for all who attend the College of Menominee Nation in Keshena and Green Bay.

Saluting our lead sponsor, Potawatomi Bingo Casino, and major supporting sponsors, MasterKey Consulting, Menominee Casino Resort, TimberPro LLC, Lake of the Torches Casino and Oneida Casino.

College of Menominee Nation

CMN is an accredited institution awarding Bachelor's and Associate degrees, technical/trades diplomas, and certificates of mastery.
Admission is open to all, with more than 750 students currently enrolled.

# Attention Oneida Graduates!

## 2012 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**

Attach photos to an email message and send to tcottrel@oneidanation.org

**Submission DEADLINE:**

**Friday • May 25TH 2012***

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

*If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks*

**PLEASE SUBMIT BY:**

**FRIDAY • MAY 25TH, 2012**

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

### Oneida Tribal Judicial System
**Notice of Complaints Filed and Scheduled Hearings**

***RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals***

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, March 14, 2012 at 9:00 a.m. and on Wednesday, April 4, 2012 at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Bryant Hill**, 12-TC-022
**Linda W. Stops**, 12-TC-020
**Pamela Medina**, 12-TC-014
**James M. Silas**, 12-TC-009
**Lori A. Elm**, 12-TC-033, 12-TC-034, 12-TC-035
**Christopher J. Danforth**, 12-TC-041, 12-TC-042, 12-TC-043

For Specific questions about this claim, settlement, or payment arrangements, please contact Cheryl Dejardin, at Skenandoah Complex in Central Accounting Department at (920) 490-3562.

If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**
*RE: DOCKET #11-CS-138A, Oneida Child Support Enforcement Agency and Julia R Funmaker vs Arturo Bahena*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on February 10, 2011 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155. Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## Legal Notice

### Oneida Tribal Judicial System
**Notice of Hearing**

***RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals***

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on May 09, 2012, at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

**Derek A. Denny**, 12-TC-053
**Richard A. & Joyce Hoes**, 12-TC-055
**Johnny Skenandore**, 12-TC-057
**James M. Stevens**, 12-TC-058
**Rita L. Thornton**, 12-TC-059
**Simon F. Decoteau**, 12-TC-060
**Jennifer M. Stevens**, 12-TC-061

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at (920) 490-3529.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System (920) 497-5800

## Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the **Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386**

*Project Description: Proposed project W1221 Fish Creek Road. Re-placement of septic tank and minor mound work, HIS/EPA-OWWI BE-10-G24, Legal Description: T23N, R19E, Section 19 NW1/4 of NW1/4, Parcel number 170155700, Town of Oneida Outagamie Co.*

## Yard Sale

Three Sisters, May 3–5. Misc. items, furniture, bead work, 1/2 price on May 5th. 10am–?? Look for signs.

*Call* **920.496.7317**
***For all your Advertising Needs***

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

*Change in Annual Oneida Parade Route*

**The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.**

***Mark your Calendars!!***

**Saturday, June 30, 2012 • 10:30AM**

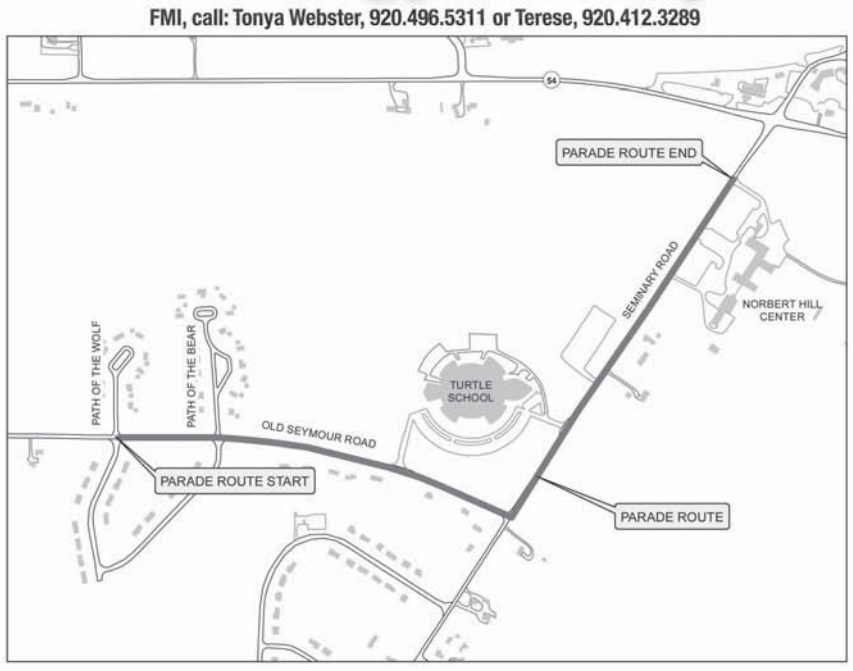
**The DEADLINE for entries is…**

**Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS**

*Two Themes to choose from: (Choose one or both)*

**Star Wars & Walt Disney**

**FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289**




Graphic courtesy of GLIS

## Legal Notice

Setting time and notice to all interested parties. The following estate will be probated by the Oneida Nation of Wisconsin, Oneida Land Commission.

*Case # 2012-LCP-0001*
*Case of **Mrs. Delores Skenandore***
*DOD Nov 21, 2007*
*Hearing date: May 14, 2012*
*Time: 4:00 p.m.*
*Place: Oneida Division of Land Management*
*470 Airport Road Oneida, WI 54155*

All creditors' claims, concerns and information rrelating to the decedent to this probate case to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
April 12, 2012

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$41,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Police Sergeant* | OPD | Until Filled |
| Senior HVAC Technician | Gaming Maintenance | Until Filled |
| Warehouse Assistant | Food Distribution | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$250/NT Delivered
Miscellaneous steel, metal, & farm machinery
$280/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Congratulations

**Orenda**

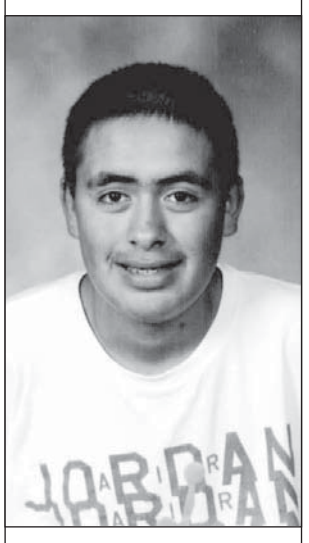
On earning your degree at ASU
We are very proud of you, our "Sun Devil"

*Love, Mom, Dad, Sam, Sonny & Kunu*

## Happy 15th Birthday

**Jadin**

on April 28th!
Keep up the Good Work!




*We Love You So Very Much,*
*Mom, Jacob, and Jonah*

## Happy Birthday

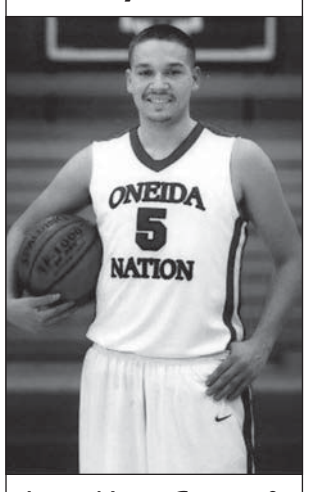
**Alunt Powless**

The first year was great, can't wait for the next 20!

*We Love You*
*Sweetheart*
*Mom & Dad and the whole clan*

## Happy 18th Birthday

**Anthony Cornelius**




*Love, Mom, George & Family*

*Call*
**920.496.7317**
***for all your Advertising Needs***

**www.kalihwisaks.com**

# ORCCC

Oneida Resident Centered Care Community

**Question & Answer Session**

***at…***

# Elder Services

**Congregate Meal site**

**Thursday, May 24**

**from 12:00PM – 1:00PM**

***Given by:***

Anna John Nursing Home
**Jane Smith & Keith Janssen**

Elder Services
**Florence Petri & Loretta Mencheski**

***Mark your Calendars!***

**For the Best in *Native American Music***
**Kalihwiyo'se WPNE 89.3**
Thursdays • 10PM to midnight •

*Check out the Kalihwisaks on* **facebook**

## Youth Diabetes Support Group

Kʌʔ nithotiyʌ́·saʔ
"Young people"

Lutatyenawá·seʔ
"They support each other"

**What:** Support group for youth with diabetes

**Where:** Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

**When:** Meet & Greet Wednesday May 23rd 5:00-6:00pm
Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

**Who:** Native American youth diagnosed with Type 1 or Type 2 Diabetes, who are less than 25 years old

**Why:** To provide support and mentorship to youth diagnosed with diabetes.

This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Sandy Holden (920) 490-3790 extension 3708 or Clarissa Winney at (920) 490-3790 extension 3726

YOUR PARTNERS FOR SUCCESS

## Mother's Day Indoor Cookout

*All-You-Can-Eat Buffet*
**Sunday, May 13 • 9 AM to 4 PM**
**Buffet $9.99**
*Special pricing for children*

**Brats • Chicken • Hamburgers • Ribs**
**Hot Dogs • Ham • and much more!**
*Great For The Whole Family!*
**Full Menu Also Available!**
***Group Reservations Appreciated.***

**GRAMA'S DINER**
Hwy. 54 Across From Oneida One Stop
**Oneida • 920-869-3440**
Open 7 Days a Week 4 AM-8 PM
www.2gramas.com
**Also...Catering Available for Graduation or Other Parties**
*Call Sharon at 920.869.3440*

The *kalihwisaks* prints every Thursday. The deadline is the Thursday before the print date. Items can be emailed to
**kalihwisaks@ oneidanation.org**
or mailed to…
**Kalihwisaks • PO Box 365 • Oneida WI 54155**

## Wisconsin Indian Golf Association Annual Tournament

**W I G A**

# Saturday • May 19, 2012

## *Thornberry Creek at Oneida*

**Individual Format • Tee times starting at 10:30AM**

***If you are not on tee box at designated tee time, you will be disqualified***

Flights: Men – Seniors – Women – Juniors
Cost*: Adults $80/person (Includes golf, cart & prizes)
Juniors – $20/person (Includes 9 holes & prizes)

**Deadline to register is Friday • May 11, 2012**

**The annual WIGA membership fee of $5.00 is included in the cost.*

***For more information, contact:***

| | |
|---|---|
| ***Leroy King*** | **920.713.8363** |
| ***Racquel Hill*** | **920.819.8322** |
| ***Waylon Denny*** | **920.366.6854** |

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
r 1 column @ $8.00
r 2 column @ $16.00

**Message Only:**
r 1 column @ $3.00
r 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks***
**Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318
• Travis – ext. 7316
• Yvonne – ext. 7317
• Nate – ext. 7319

# Tribal Historic Preservation training held

**By Corina Williams**

The Tribal Historic Preservation Office Program held a Certification for site monitoring on April 24, 2012. The site monitor certification was well represented by our own tribal programs, DPW Plumbing- Chris Jordan and Dan Fels, Community Wells & Septic-Dennis Johnson, Environmental Specialist- Bill Koonz,Victoria Flowers and Steve Linskens, Natural Resource Conservation Service- Tony Bush and the Tribal Historic Preservation Officer- Corina Williams that are captured in the photo. The other programs that were in attendance but not in photo are Enrollments- Bonnie Pigman, Cultural Heritage Area Manager- Anita Barber, and Cultural Heritage Multi Media Specialist- Eliza Skenandore.

Submitted photo

Submitted photo

A safety training is required on all construction sites and this will be available for all the certified monitor training. This certification will allow participants to be qualified to be on a construction site doing site monitoring. Through the tribe's process each one of us have a role in projects and this will enhance the quality and the quality of all the projects that we have to be involved in.

Great Team Work! This is the Oneida Way.

# *Obama announces Senior Policy Advisor for Native American Affairs*

WASHINGTON, DC – Today President Barack Obama announced the appointment of Jodi Gillette as Senior Policy Advisor for Native American Affairs. As a member of the Domestic Policy Council, Gillette will advise the President on issues impacting Indian Country.

"Jodi Gillette will be an important member of my Administration's efforts to continue the historic progress we've made to strengthen and build on the government-to-government relationship between the United States and tribal nations," said President Obama. "She has been a key member of my administration's efforts for Indian Country, and will continue to ensure that Native American issues will always have a seat at the table."

Jodi Gillette, Senior Policy Advisor for Native American Affairs, White House Domestic Policy Council

Jodi Gillette, an enrolled member of the Standing Rock Sioux Tribe in North Dakota and South Dakota, was previously the Deputy Assistant Secretary to the Assistant Secretary-Indian Affairs for Policy and Economic Development in the U.S. Department of the Interior. Prior to joining the Assistant Secretary's staff, she served as Deputy Associate Director of Intergovernmental Affairs and Associate Director of Public Engagement, where she was responsible for the communication and interaction between tribal nations and the White House. She played a key role in the White House Tribal Nations Conference in 2009 and 2010, where the President hosted tribal leaders from across the U.S.. Prior, Ms. Gillette had served as executive director of the Native American Training Institute in Bismarck, a non-profit offering technical assistance and training to tribal, state and local governments in the area of human service delivery systems. She also had served as an economic development planner for her tribe in Fort Yates, N.D. Ms. Gillette holds a Bachelor of Arts degree in Government and Native American Studies from Dartmouth College in Hanover, N.H. (1991) and a Master of Public Policy degree from the University of Minnesota's Humphrey School of Public Affairs in Minneapolis (2003).

# DD 214 Increased Social Security Benefits For Vets

DD Form 214 - Extra Social Security Benefit for those with *active duty between January 1957 to December 31, 2001*

See the website & notes below to possibly increase your Social Security Benefits.

**DD Form 214 - Social Security Benefit**

Please share this with anyone who had active duty service between January 1957 to December 31, 2001, and planning for retirement. In a nutshell it boils down to this:

You qualify for a higher social security payment because of your Military service, for active duty *any time from 1957 through 2001* (the program was done away with 1 January 2002). Up to $1200 per year of earnings credit credited at time of application - which can make a substantial difference in social security monthly payments upon your retirement. *You must bring your DD-214 to the Social Security Office and you must ask for this benefit to receive it!*

Social Security website: **http://www.ssa.gov/retire2/military.htm**

This is something to put in your files for when you apply for Social Security down the road.. It is NOT just for retirees, BUT anyone who has served on active duty between January 1957 to December 31, 2001.

*FYI - this benefit is not automatic, you must ask for it!*

We've all been on active duty between 1957 and 2001 or know someone who has.

Passing on good information for all you military folks when you apply for social security. I know this may be too early for some of you to think about social security but, keep living and you will get there.

**Regional Resource Coordinator**

Maryland's Commitment to Veterans Project State of Maryland- Southern Region

Human Services Partnership Building La Plata, Maryland 2064

CORRECTION

**ONCOA Meetings for May are:**

- 05/08/12 1:00 P.M. – 3:30 P.M. @ Oneida Elder Services
- 05/22/12 1:00 P.M. – 3:00 P.M. @ Oneida Elder Services

ONEIDA NATION MUSEUM
AND GIFT SHOP

Mother's Day Sale
May 8th thru May 11th
20% off All Women's Jewelry and more
Discounts in Gift Shop
All Discounts Include Tribal Discounts

Original Price $412.50/Sale Price $309.38
Special of the Week

Original Price $53.00/ Sale Price $42.40

Visit our Museum Gift Shop and choose from a variety of gifts. We accept cash, checks, credit cards. We also offer Payroll Deduction for Employees .

Original Price $38.00/ Sale Price $20.00 ——>>

Located on the corner of E and EE
W892 County Road EE
De Pere, WI 54115
(920) 869-6533
oneidanation.org/museum
Hours: Tuesday– Friday
9:00 am– 5.00 pm

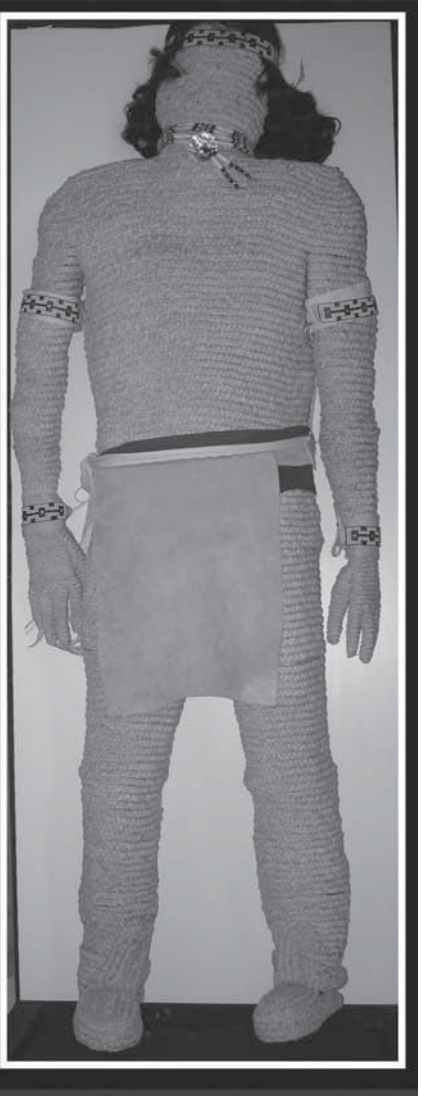
"This is our way"
Tsi?Niyukwalihó·tʌ

Lunch with the Curator
At The
Oneida Museum

Learn about one of the most unique objects in our collection, the Corn Husk Man

May 9, 2012
12:15 - 1:30 PM

For additional information, and to register, please call 920-869-6531.
Please register by May 4, 2012.
Space is limited to 30 people.
Free Event - Light lunch provided



W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

# Elm runs toward conference contention

**By Travis Cottrell**
Kalihwisaks

West De Pere High School junior Bryce Elm braces himself at the starting line of the 1600-meter track event. The gun sounds and Elm sprints out ahead of the pack. His lead quickly increases to 10 feet, 20 feet, then 30. He easily wins the race while making the one-mile run look effortless.

Elm has been participating in distance running since he was in seventh grade. For him running long distances was always where he excelled.

"I've always run distance; I never found myself to be a sprinter. I tried it once and it didn't work out so well," Elm said.

For Elm the longer the distance the stronger he is in that event. But running in the Phantom's track meets two times per week can cause some physical fatigue.

"My favorite event to run is the two-mile, I've been running the two-mile back to back for the past three weeks so the coaches gave me a little break from that event," said Elm.

Elm's body may be getting a rest from his favorite event but his mind is still focused on his two-mile time.

"For the two-mile I am fourth in the conference. But I am not that far away from the top so I think it's going to be a close one this year. My goal is to be at ten minutes flat for a two-mile time. If I get that then I think I'll have a good shot at winning the conference," Elm said.

Kali photo/Travis Cottrell
Bryce Elm focuses on his stride during the West De Pere Triangular track meet on May 1, 2012.

During the 2012 high school track season Elm has been registering some impressive times

"So far this year my best two-mile time is 10 minutes and 17 seconds. So I have a few seconds I need to trim. But today I ran my mile in four minutes and 51 seconds so I think it's going to be close," Elm said of his running times.

Although Elm is the most competitive in his distance events he participates in athletics year round to stay in shape.

"I do cross-country in the fall, wrestling in the winter, then spring track, and I play baseball in the summer," Elm said.

However after taking part in all of those sports Elm still wants to compete in the events where he sees the most success.

"My favorite sport to play is probably wrestling. I don't really like running in particular but I am good at it and I like winning," Elm said while cracking a smile.

Elm's future goal is to run cross-country and track at the college level.

"I would like to do some college running. That's my goal for down the road. So far I have one college in mind for running, Concordia in St. Paul, Minnesota. They sent me a letter and are interested in me for cross-country and track," said Elm.

More letters from college programs may arrive over the next year. By rule colleges cannot speak with high school athletes until they finish their junior year. But if Elm continues to run two-miles in 10 minutes, more college recruiting letters should find their way to Elm's door.

# *UND alums to start anti-Fighting Sioux campaign*

BISMARCK, N.D. (AP) ~ The University of North Dakota's alumni association is starting a campaign to get rid of the school's Fighting Sioux nickname.

The association's director and the chairman of the school's foundation are holding news conferences in Fargo, Bismarck, Grand Forks and Minot on Tuesday.

They're seeking support for Measure 4. If voters approve the ballot measure in the June primary election, the Board of Higher Education will be able to carry out plans to retire the nickname.

The NCAA says the nickname is offensive to American Indians, and the association says it will penalize UND if the name keeps being used.

State law now requires that the university's teams be known as the Fighting Sioux. If the ballot measure is approved, that law will be repealed.

# Escamea scores first round knockout

Photo submitted by Mick Escamea
Mick Escamea of Mixed Martial Arts (MMA) R.A.W. (Renegade Art Warriors) scored his 2nd consecutive 1st round knock out, improving his record in MMA to 4-1. Escamea has two wins by submission, two knockouts, and one loss via three round judges decision.

**Oneida Thunderhawks**
## 2012 Softball Schedule

| Date | Opponent | Time |
|---|---|---|
| ***05/04/2012*** | ***vs Peshtigo*** | ***5:00PM*** |
| ***05/08/2012*** | ***vs Stockbridge*** | ***4:00PM*** |
| 05/15/2012 | at Peshitgo | 5:00PM |

***Home games are displayed in bold***

**Oneida Thunderhawks**
## 2012 LaX Schedule

| Date | Opponent | Time |
|---|---|---|
| 05/18/2012 | at De Pere LaX | 5:30PM |
| ***05/21/2012*** | ***vs GB Metro*** | ***5:00PM*** |

***Home games are displayed in bold***

Pine Tree Sports Pub & Grill
Now Open Daily at 11am.
DAILY LUNCH COMBO ..... $5.99
Soup & Salad or ½ sandwich
NIGHTLY DINNER COMBO ..... $29.99
1 appetizer and 2 entrees
MON-WED
BUY ANY REGULAR MENU ITEM
... AND...
RECEIVE ONE AT 50% OFF.
Valid Mon-Wed only. Not valid with any other coupons Discounts or promotions. Not valid for Dinner Combo Package. Expires May 1, 2012
SPRING GOLF RATES
Starting at $14
10 OR 20 ROUND GOLF PLAY PASSES
Starting at $160
Full Season Passes also available
Thornberry Creek at Oneida
golfthornberry.com
434-7501

Visit the
kalihwisaks
facebook page
from your smart phone

ONEIDA ONE STOP
Westwind
2370 W. Mason
Temporarily Closed
For Renovation. Reopening in July

# TRIAD Program Enhanced with Nutrition Classes

Good News! Oneida Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness. To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. Carbohydrate Counting/Plate Method,
2. Label Reading,
3. Navigating the Grocery Store, and
4. Sports Nutrition for Diabetes.

Beginning May 1, 2012, TRIAD program participants will be required to attend the group nutrition classes within 12 months. A $25 Oneida Retail Gift Card will be offered to those who attend at least one nutrition class every 3 months. Stay tuned for informational flyers with dates and times.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at (920) 869-4941.

# *Report: Counties fail to meet child welfare rules*

OSHKOSH, Wis. (AP) _ Child protection workers across Wisconsin have made numerous mistakes that have led to children being hurt and even killed, according to a report published Sunday.

A review of state records by Gannett Wisconsin Media found that county agencies failed to meet formal state child welfare standards in one-third of the most serious cases of abuse and neglect in Wisconsin in 2010 and 2011.

The Oshkosh Northwestern said reports from the Department of Children and Families show that counties failed to meet standards in 46 of the 129 incidents involving abuse or neglect that were officially characterized as "egregious" in 2010 and 2011.

Of those 46 cases, 29 involved guardians who had been reported to authorities at least once before a child was hurt or killed.

The cases included the death of 2-year-old Jovani Martinez, who was killed over spilled milk in 2010. The 40-year-old boyfriend of the toddler's mother punched the toddler repeatedly for shaking his bottle and sprinkling milk on his newborn sister. The blows perforated the Racine boy's intestines, broke his ribs, and lacerated his liver and pancreas.

Jovani's mother waited several days before taking him to the hospital, where he died.

The state later determined that county child protection workers, who had been alerted to trouble at the boy's home eight times since 2007, failed to take proper action. The agency's assessments of the family were incomplete and untimely, the state said.

Kimberly Day, coordinator of the National Coalition to End Child Abuse Deaths, called the findings alarming.

"There's a pretty large spectrum of what can happen as a result of these types of incidents, but death is the most tragic. And that does happen," Day said.

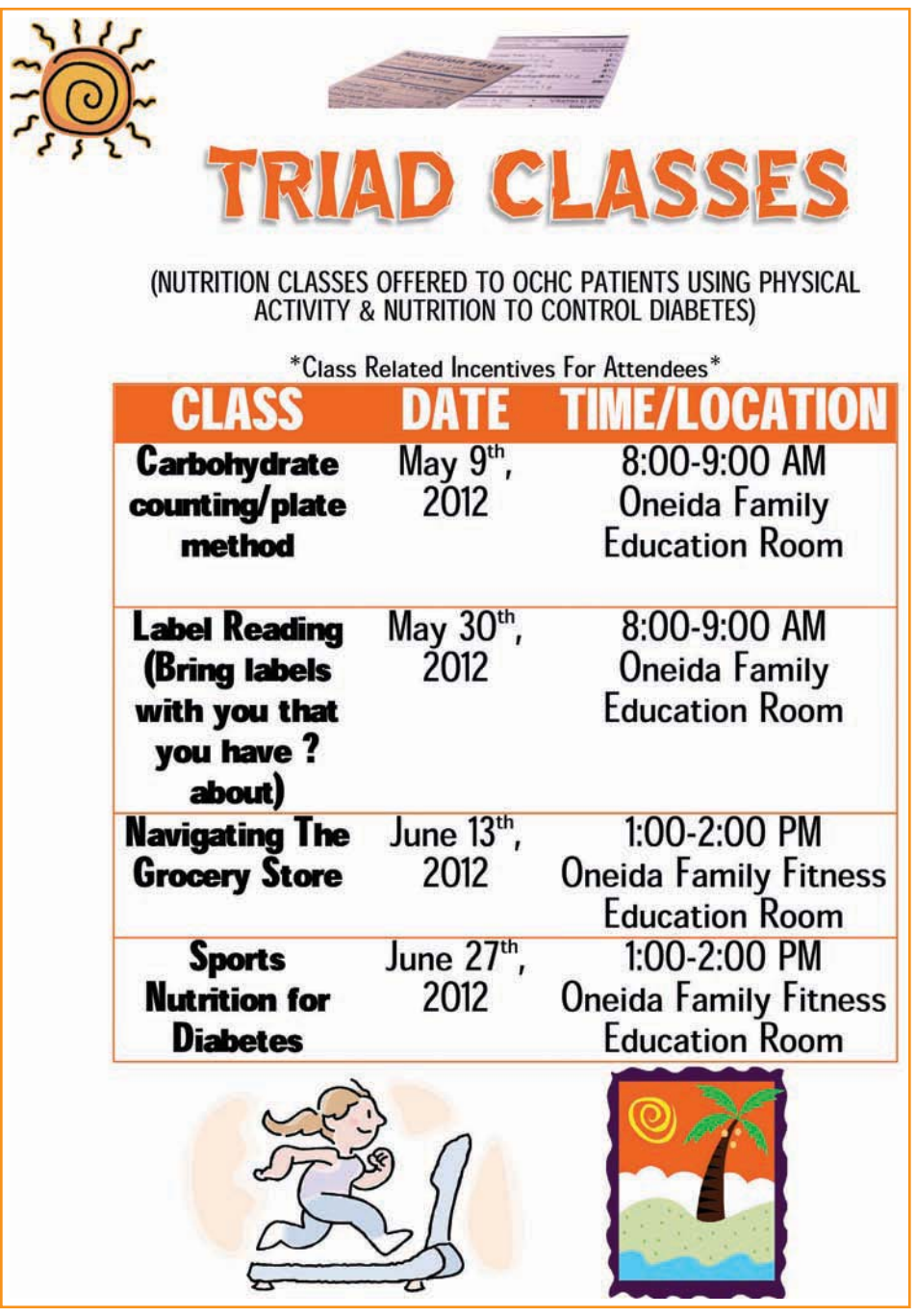
Wisconsin officials, however, stopped short of calling it a problem in a state where 1 out of every 270 children - a total of 4,839 - were victims of abuse or neglect in 2010 alone.

"I don't necessarily think that we have a crisis or problem, that we're missing abuse that we're not seeing," said John Elliott, deputy administrator in the Department of Children and Families' Division of Safety and Permanence. "We don't think we're broken now, but we think there's room for improvement."

The agency outlined its investigation standards in 2007 in a 72-page document. It details items such as the amount of information child protection workers should gather, the speed at which they should act and the criteria on which to base decisions.

The public disclosure reports, as well as audits of nine counties examined by the state since 2010, cite inadequate practices such as child protection workers failing to gather enough information to properly determine whether to investigate abuse claims, as well as agencies taking too long to complete investigations, incorrectly dismissing referrals and losing information.

Supervisors of county agencies said they work diligently to ensure they're correctly interpreting and following the rules. But insufficient resources, confusing standards and the complexity of the job can get in the way.


TRIAD CLASSES
(NUTRITION CLASSES OFFERED TO OCHC PATIENTS USING PHYSICAL ACTIVITY & NUTRITION TO CONTROL DIABETES)
*Class Related Incentives For Attendees*
CLASS | DATE | TIME/LOCATION
Carbohydrate counting/plate method | May 9th, 2012 | 8:00-9:00 AM Oneida Family Education Room
Label Reading (Bring labels with you that you have ? about) | May 30th, 2012 | 8:00-9:00 AM Oneida Family Education Room
Navigating The Grocery Store | June 13th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room
Sports Nutrition for Diabetes | June 27th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room

## The Diabetic Talking Circle

*The group meets the first Tuesday of every month.*

We meet at the Oneida Community Health Center, Main Conference Room, from 4:00pm - 5:30pm.

The remaining dates are June 5, July 10, August 7, September 4, October 2, November 6, and December 4.

## Oneida Community Blood Drive

**When: Friday, May 11, 2012**
**Hours: 8:00 a.m. until 2:00 p.m.**
**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 490-3730 or to to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

COMPREHENSIVE HEALTH QUARTERLY UPDATES AND...

## "The Dangers of Prescription Abuse"

TUESDAY, MAY 15
5:00—6:30 PM

SOCIAL SERVICES COMMUNITY ROOM

Oneida Retail Card to first 50 participants.

Sponsored by Health Promotion
920-490-3927

There will be a discussion panel which will Include:

Dr. Kennard

Dr. Szabo

Behavioral Health Providers

The panel will also include community members.

Everyone welcome!

## Just Move It Oneida

**Wednesday, May 16th**
**At**
**Oneida Family Fitness**

| Time | Activity |
|---|---|
| 4:30pm | Registration Begins |
| 5:00-6:00pm | Health Screening |
| 5:00-7:00pm | Children's Activities |
| 5:00-5:45pm | Lively Low Impact Class |
| 5:30-6:15pm | Group Personal Training |
| 6:00pm | Walk Begins |
| 6:00pm | Snack |
| 6:15-6:45pm | Spin |

**Come on out and help JMIO support National Employee Health & Fitness Day!!**

For more information Call Oneida Family Fitness at 490-3730

Oneida Community Integrated Food Systems

# The Oneida Food Distribution Program

Special to Kalihwisaks

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state government. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and 5 state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agreement reached with USDA in 1992. This allows our program to service Indian households if they meet program eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenon, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be recertified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Submitted photo

Back row, left to right: Leonard "Jamie" Stevens, Randy Denny, Don Miller. Front row, left to right: Marilyn King, Lila Denny, and Joyce Skenandore.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, turkey hams, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth approximately $100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2011 was over 500 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes tsyunhe'hkw^, Oneida Nation Farms, Apple Orchard, Oneida Comprehensive Health Division, and Food Distribution program.

## ONEIDA
## *Food Distribution Staff*

Contact Information: **(920) 869-1041**
Fax: **(920) 869-1668**

**Program Manager**.....*Don P. Miller*
**Client Registration Specialist**.....*Marilyn King*
**Administrative Asst**.....*Joyce Skenandore*
**Warehouse Supervisor**..*Leonard "Jamie" Stevens*
**Warehouse Worker**.....*Randy Denny*
**Warehouse Worker**.....*Lila Denny*

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Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

## 45th Annual
## Miss Oneida Royalty Pageant

## Friday, June 6th 2012

6:00 p.m.

Radisson Hotel & Convention Center
Wolf Room

*Come experience the selection of Oneida Nation's New Ambassadors*

### Qualifications

**Miss Oneida**

High School Graduate or Enrolled in College

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

18 to 25 years of age
(By day of orientation: 05/29/12)

**Jr. Miss Oneida**

Student

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

13 to 17 years of age
(By day of orientation: 05/29/12)

**Each contestant must agree to perform a Oneida Traditional Talent.**
(I.e. Corn husk dolls, beadwork, songs, dance etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

**Contact:** Rich Figueroa
**Phone:** 920-496-5026
**Fax:** 920-496-7494

**Email:** RFiguero@oneidanation.org
**Mail to:** PO Box 365
Oneida WI 54155

ONEIDA Tourism Department

## Save the Date!

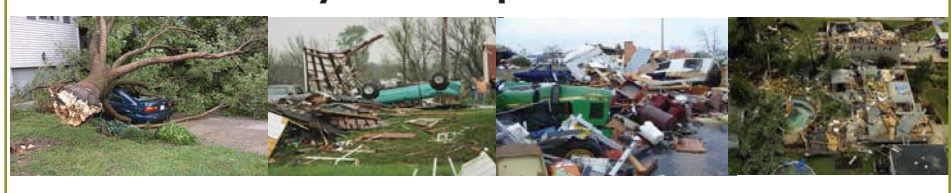
NEW Location in 2012!

## Oneida Farmers Market
## June 28, 2012

**Move is due to the Hwy 54 road construction**

Red Willow Parkway
by Oneida Post Office

## Severe Weather Awareness Expo
## Saturday, May 19, 10:00 a.m. — 5:00 p.m.
## Bay Park Square Mall



Bay Park Square Mall will host a Severe Weather Awareness Expo with the National Weather Service (NWS), National Oceanic Atmospheric Administration (NOAA), and Brown County Emergency Management to better equip Northeast Wisconsin communities to prepare for the upcoming severe weather of tornados, flash flooding and severe storms. NWS, NOAA, Brown County Emergency Management, Amateur Radio Emergency Services (ARES), Community Emergency Response Team (CERT), American Red Cross, and more will be on hand with interactive displays, important information and guidelines on what to do in the case of severe weather.

NOAA National Oceanic and Atmospheric Administration U.S. Department of Commerce — National Weather Service

Emergency Management Brown County

BAY PARK SQUARE

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**


## Activities Calendar

*for the month of* **June 2012**

**1 Friday**
**Call in meds for next Wednesday pick-up By 4:00pm**

**2 Saturday**
**SEOTS 20 Year Celebration & Services Fair,** Come to SEOTS & Celebrate the Oneida Nation in Milwaukee! Food, prizes, Tribal ID processing, a special performance, and more! 10:00am – 3:00pm

**4 Monday**
**Oneida Singers,** 6:30pm

**5 Tuesday**
**Senior Activity Day,** 11:00-2:00pm, $3 Luncheon, 2 Truths & a Lie Game, BirdRm
**Oneida Language Class,** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm–Pfaller! Bird Rm

**6 Wednesday**
**Parent Meeting for Summer Youth Programs & Cultural Camp,** 6:00pm, Information and Sign up for Summer Youth Program, Turtle Room
**Med Pick-up**

**7 Thursday**
**Shawl Class - Get ready for Summer Pow-wow's,** 1:00pm-3:00pm, 1st Class information about supplies & design, 2nd Class is measuring & sewing – 3rd Class is fringe, Fee – Supplies are on your own, Wolf Room

**8 Friday**
**Call in meds for next Wednesday pick-up By 4:00pm**

**9 Saturday**
**Jr. Pink Shawl Mtg,** 10:00am-1:00pm Talking Circle - Crafts – Snacks – Fun – Trips! Open to all girls, ages 3-17 with Mom's, Grandma's or Aunties! Turtle Rm

**11 Monday:**
**Oneida Singers,** 6:30pm, Bird Room

**12 Tuesday:**
**Senior Activity Day,** 11:00-2:00pm, $3 Luncheon, TTY Speaker – Free Phones/Bingo! Bird Room
**Summer Oneida Language Class Afternoon,** 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting,** 6:00pm, Turtle Room

**13 Wednesday**
**Med Pick-up in Oneida**
**Bingo Trip to Oneida,** 7:00am Departure, $6 Food Coupon & $10 Bingo Coupon, Sign-up limited to 14 people

**14 Thursday:**
**Shawl Class - Get ready for Summer Pow-wow's,** 1:00pm-3:00pm, 1st Class information about supplies & design June 14th, 2nd Class is measuring & sewing June 14th – 3rd Class is fringe June 28th, Fee – Supplies are on your own, Wolf Room

**15 Friday:**
**SEOTS Annual Rummage Sale 10am-3pm,** Clean out your attic and bring your goods to sell! ALL MONEY MADE ON SALES ARE YOURS TO KEEP! Fee for space: Reservations are $15 per day or $20 for both days!
**Call your meds in by 4pm for next Wednesday pick-up**

**16 Saturday**
**SEOTS Annual Rummage Sale! 10am-3pm**

**18 Monday**
**Summer Youth Camp,** 10:00am-3:30pm Cultural programs – Fun - Trips & Laughs! Ages 7-11 yrs, Sign up is limited to 14 youth – 1st come first serve
**Oneida Singers,** 6:30pm, Bird Room

**19 Tuesday**
**Senior Activity Day,** 11:00-2:00pm, Potluck Tuesday, Tai Chi/Bingo, Bird Room
**Summer Oneida Language Class Afternoon,** 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**20 Wednesday**
**Van Trip to Oneida with Med Pick-up 8:00am**

**21 Thursday**
**Read with Me,** 10:00am-11:30am Story Time - Activity - Snack & Fun! Activity varies with Dance-Hoops-Games-Songs or Craft! Ages 4-6 yrs. Child must be accompanied with a parent
**Summer Youth Teen Camp,** 10:00am-3:30pm, Cultural programs – Fun - Trips & Laughs! Ages 12-15 yrs. Sign up is limited to 14 youth – 1st come first serve

**22 Friday**
**Call in meds for next Wednesday pick-up**

**24 Sunday**
**Oneida Summer Cultural Camp** for High School Students Camp is in Oneida – June 24th – June 27th

**25 Monday**
**Summer Youth Camp,** 10:00am-3:30pm Cultural programs – Fun - Trips & Laughs! Ages 7-11 yrs, Sign up is limited to 14 youth – 1st come first serve
**Oneida Singers,** 6:30pm, Bird Room

**26 Tuesday:**
**Senior Activity Day,** 11:00am-2:00pm, Activity TBD, Luncheon Brown Bag – Bring your own, Bingo, Bird Room
**Board Meeting,** 6:00pm, Turtle Room
**Summer Oneida Language Class,** Afternoons 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**27 Wednesday:**
**Med Pick-up**

**28 Thursday**
**Last Shawl Class,** 1:00pm-3:00pm 1st Class information about supplies & design June 7th, 2nd Class is measuring & sewing June 14th, 3rd Class is fringe, Fee – Supplies are on your own, Wolf Room Must have registered and attended the first two classes June 7th & June 14th
**Summer Youth Teen Camp,** 10:00am-3:30pm, Cultural programs – Fun - Trips & Laughs! Ages 12-15 yrs. Sign up is limited to 14 youth – 1st come first serve

**29 Friday:**
**Call in meds for next Wednesday pick-up**

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# SEOTS Summer Youth Programs

**By Mark W. Powless**

On Monday, June 18, 2012 Southeastern Oneida Tribal Services will be kicking off another summer of youth activities. Our youth programs will be offered to two different age groups. Ages 7-11 will meet every Monday and ages 12-16 will meet every Thursday. Neither group will meet during the week of July 4th. We will also have a college student working as our summer intern assisting with the youth this year.

The theme for the summer programs is 'I am a Leader'. It is a result of feedback from our summer youth participants in 2011. We will explore leadership from an Oneida cultural perspective as well as the American perspective. The exploration will include featured speakers who are considered leaders in their fields as well as visits to organizations that have assumed a leadership role in the community. During our past programs, the goal for SEOTS was to create a fun and exciting program that would broaden the minds of our youth. This year will be no exception!

During the field trips, we will journey as far as Chicago and the Oneida Reservation. Parents should dress their children appropriately. We will also conclude the programs with the much anticipated trip to Six Flags Great America. Parent chaperones are encouraged to attend as well, although space is limited. There is no cost for participation; however we do ask that parents send a bag lunch with their children.

For more information, including a complete schedule of events, SEOTS will be hosting a parent information meeting on Wednesday, June 6 at 6:00pm. All interested parents and youth are encouraged to attend.

## Community Rummage Sale

This year SEOTS is expanding the community rummage sale to ***two days***. Mark your calendars for

**Friday, June 15**
**&**
**Saturday, June 16**
**8:00am - 2:00pm**

*For those interested in selling their wares, call SEOTS for table pricing.*

## Office Closing

SEOTS will be closed on **Friday, May 25th** in observance of *Oneida Day* and closed on **Monday, May 28th** in observance of *Memorial Day*.

## SEOTS Liaison Office Hours & Community Meeting

***Oneida Councilman Vince DelaRosa*** will hold office hours at SEOTS on ***Friday, May 18 starting at 1:00pm***
A Community Meeting will be held at the SEOTS location on ***Saturday, May 19 at 10:00am***

## SEOTS 20 Year Anniversary Celebration

Save the date for SEOTS celebration of 20 years. On ***Saturday, June 2, 2012*** from ***10:00am - 3:00pm***
SEOTS will hold a Services Fair, offer food, prizes, a special performance, and more.
*Look for more information coming soon!*

## Summer Youth Programs

*The popular summer youth programs will return in 2012!*
The theme for this year is, "I am a Leader!"
The programs will be geared towards ages 7-11 and 12-16.
This years' activities will include Oneida cultural instruction, Native speakers and performers, field trips, and conclude with a trip to Great America!
A parent informational meeting will take place on **Wednesday, June 6, 2012**.

**SEOTS** *is now on* **Facebook**
***Get Connected!***

## Oneida Language Classes at SEOTS

**Every Tuesday at 6:00pm**
***Families are encouraged to attend!***

## SEOTS Weekly Elder Activities

Each week on **Tuesday at 11am**, Elders meet at SEOTS to enjoy a meal, share laughter, and play Bingo, plus other various activities.
*All Elders are invited!*

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

kalihwisaks
"She Looks for News"
May 10, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# One man standoff causes site lockdown

**By Nate Wisneski**
Kalihwisaks

A 30-year old Antigo man surrendered to police after a 4 ½-hour standoff on Commissioner Street in Site I in Oneida on Saturday afternoon.

At 10 a.m. on Saturday morning the man's ex-girlfriend notified police he was at her residence on Echo Lane in Ashwaubenon with a handgun. He then left the residence.

Officers from the Oneida Police Department located the man's car in Site I about a half-hour later when the standoff started as the man refused to exit his vehicle.

Police utilized a robot from the Brown/Outagamie County bomb squad to negotiate a surrender while the robot operator was able to determine the man was drinking and had a handgun through a monitor. The robot also placed stop sticks around the vehicle in an attempt to immobilize it.

Around 3:00 p.m. the suspect surrendered to Oneida Police Officers and SWAT team members. After his surrender, a loaded handgun along with a shotgun with ammunition was recovered.

Authorities confirmed only one shot was fired and it was from officers attempting to disable the suspect's vehicle.

The standoff forced a lockdown in the area including the Oneida Community Library along with the Civic Center, which was hosting a basketball tournament. It also closed sections of Highway 54 and no vehicles were allowed in or out of Site I.

He was arrested officially arrested by the Ashwaubenon Police Department and is being held in the Brown County Jail. Personnel from the Oneida Police Department along with the Brown County Sherriff's Department, Ashwaubenon Police

• See 2A, Standoff

Kali photo/Nate Wisneski

A Brown County police officer points his assault rifle at the perpetrator.

## What's Inside...

**Business – 5A**
Matt Cornelius makes helping people his business at Lyndahl Funeral Home.

**Skenadore honored – 10A**
An Oneida WWII vet was honored during a Green Bay event.

**Sports – 10B**
The Thunderhawks softball team took on Stockbridge in a home game

**Section A**
**2–4A/**Local
**5A/**Business
**6A/**OBC Forum
**7A/**OTJS
**8A/**Local
**9A/**State
**10A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Local
**8-9B/**Health
**10B/**Sports

# ONSS celebrates and remembers

Kali photos/Dawn Walschinski

The Oneida Nation School System (ONSS) celebrated Oneida Culture Day on Friday, May 4 with cultural games, crafts, songs and dancing.

*Top*: Culture Teacher Sonny Hill and ONSS Superintendent Sharon Mousseau unveil a sign dedicated to the memory of former teacher Debbie Cornelius who passed this spring.

*Left*: Kindergarten students Xavior Escamea and Samantha Anderson participate in a Round Dance.

# Oneida officers honored at Best Badge ceremony

Quick thinking and teamwork earned members of the Oneida Police Department (OPD) a Best Badge Award from the Outagamie County District Attorney's office.

Officer Brandon Vande Hei, Detective/Sergeant Ron King Jr., Assistant Chief Eric Boulanger, Officer Larry Jordan, Officer Dan House, Officer Nate Ness, Officer Matt Ninham, Sergeant Heather Martin, and Outagamie Sheriff's Office Deputy Chad Gross were honored for their work during the Deke Suri case in which Suri was sentenced to 10 years of probation for his aborted attempt to kill himself and four sons with sleeping pills. The case was

• See 8A, OPD honors

Submitted photo

Oneida Police officers display their honor certificates at an awards reception held on April 19, 2012. Pictured from left to right: Brandon Vande Hei, Matthew Ninham, Nathan Ness, Eric Boulanger, Dan House

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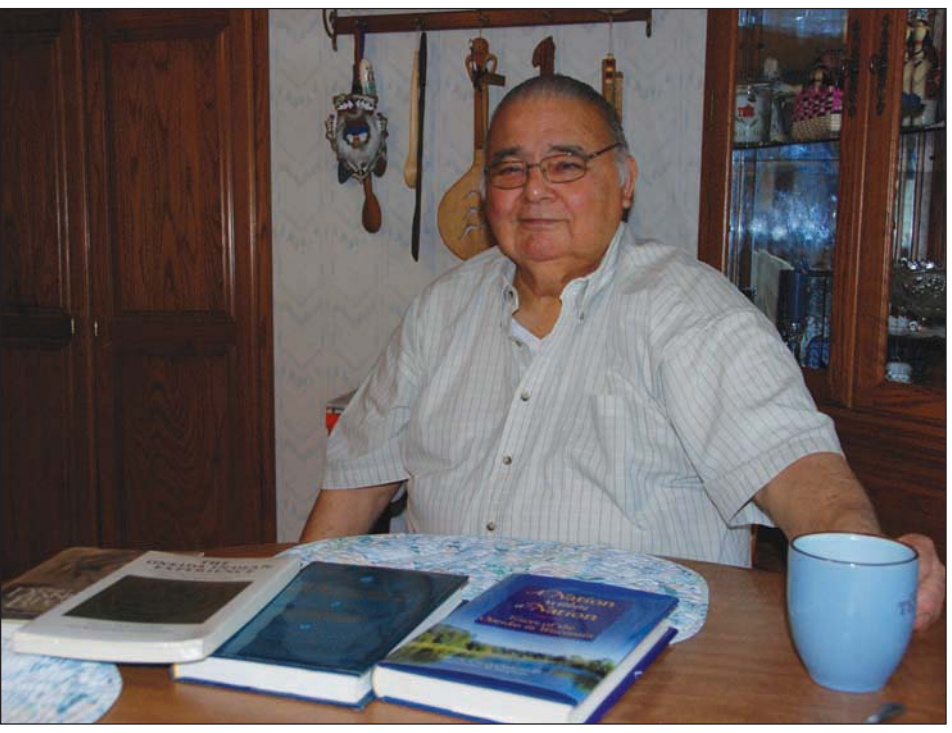
*Older American's Month Profiles*

# McLester sees history go full circle



Kali photo/Dawn Walschinski

Lee "Gordy" McLester III has had a life-long interest in Oneida history which led to his involvement with the Oneida History Conferences and in helping to create six books concerning Oneida's past.

**By Dawn Walschinski**
Kalihwisaks

*In recognition of Older Americans Month, the Kalihwisaks will interview Oneida elders for the month of May.*

Lee "Gordy" McLester III tried to decline being interviewed for the Kalihwisaks Elder Month series, but considering he's produced over 500 videotaped interviews of Oneida elders, it seems only appropriate to start with him.

McLester is the son of Lee G. McLester Jr. and Pearl "Schuyler" McLester. His father got a job as a machinist in Detroit and moved the family there when McLester was two-years-old. They stayed until the end of War World II.

It was there McLester developed an interest in Oneida history after having learned there were three Oneida communities from grandparents and people around him. He tried to learn more about their shared past.

"I went into the library at school and I tried to find out as much as I could. The little research I did as a grade school person, there wasn't anything. There was a paragraph, two paragraphs, one paragraph, no paragraphs, in different books, but there was nothing comprehensive," he said. "The only time you had something Indian was Thanksgiving."

When the McLesters returned to Wisconsin, the young scholar tried again.

"We came back here and it was much the same. When I went into the libraries in Seymour, they had two paragraphs, one paragraph, no paragraph, in the school system. It just wasn't there, and I wanted to learn more about it," he said.

After high school, McLester served in the Marines Reserves and later went to vocational school. He married Betty Benson and they moved to Milwaukee where he worked in a plant and at the post office.

"But I didn't really care for the environment, so we moved back probably around 1961- 62. We got a piece of land around here, and at that time there was nobody on this road. The roads were gravel if you could get down them. The electricity … was about a half a mile away," he said.

At the time, there were no loans available for building on the reservation. With the help of their families, the young couple built a basement and lived in it for two years.

"At that time we were able to get electricity down here, but we didn't have any kind of running water, no telephone, and we had to cut wood for the heat," he said.

Eventually, McLester was able to get discarded lumber from dismantled refrigerator cars and a $500 loan from a revolving fund from Oneida.

"Proverbial one stick at a time," he said.

McLester's children were going to school, and running into the same void of information when it came to Native American history as he did.

"We went to the school board, and they said 'that's all we have, we don't have anything. If there's going to be something, it's got to be developed.' So what we did is a group of us parents got together and we got some people to help us," he said. The group got help from people working on the land claim, and developed curriculum. The effort also started the home school coordinators program, now referred to as Youth Enrichment Services (YES) Advocates.

"At the same time there was a group of us that we

• See 8A, McLester

# Oneida students receive UWGB Celebrating Success award

Kali photo/Travis Cottrell

*Left to Right: Freddie Miller, Jessica House, and Emily Pelky. Noelle Metoxen and Mariah Metoxen were also recognized but were unable to attend.*

Five Oneida students were among those who were recognized at the University of Wisconsin - Green Bay's 12th annual Celebrating Success program that was held on the university's campus on Friday, May 4, 2012.

**Noelle Metoxen** - Oneida Nation High School, **Mariah Metoxen** - Seymour High School, **Emily Pelky** - Seymour High School, **Freddie Miller** - Oneida Nation High School, and **Jessica House** - Oneida Nation High School were the Oneida students who were nominated for the award.

The Celebrating Success program rewards local African-American, Native American, Hispanic, and Asian high school students who impact their schools and communities in a positive manner.

Each area school nominates three juniors who have done well academically, demonstrate good role model traits, and positively impact their communities and their future.

# From 1A/*Standoff*

Department, Hobart/Lawrence Police Department and Outagamie County Sherriff's office responded to the incident.

The man was considered wanted on parole violations. He was arrested on three felonies that include being a felon in possession of a firearm, recklessly endangering safety, and failure to comply with officers attempting to take a person into custody. He also faces misdemeanor charges of possession of a firearm while intoxicated, and intentionally pointing a firearm towards another.

Oneida Police Department Chief Rich Van Boxtel credits the cooperation of the participating agencies in resolving the incident.

"This incident demonstrated the ability of local law enforcement to come together to deal with an emergency. Being able to have Oneida Police, Ashwaubenon Public Safety, Brown County Sheriffs Department, Hobart - Lawrence Police, and Outagamie County Sheriffs Department respond to an emergency to work collaboratively and ensure the safety of our community resulted in no one being hurt and a peaceful resolution to the incident," said Van Boxtel.

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**WARRIORS OF FOREIGN WARS POST 7784 ONEIDA**

***Breakfast Fundraiser***

***WHEN:*** Saturday, May 19, 2012
***PLACE:*** VFW Building
***TIME:*** 7:00AM – NOON

Made to order. Eggs, Choice of meat (Bacon, Ham, Sausage), Fried Potatoes, French Toast, Orange Juice, Milk, Coffee, Sweet Rolls, and Toast, All included for only $8

*To Subscribe…*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

• **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mail to…*

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE* to enrolled Oneida Members (18 years & older)

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Call the Enrollment Department Toll Free:
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*Free* to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: $50 Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Housing, proposed mega-farm discussed at special OBC meeting

**By Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) held a special meeting on Thursday, May 3 engendering discussion of the state of housing on the reservation.

Present: Ed Delgado - Chairman, Greg Matson – Vice Chairman, Patty Hoeft – Secretary, Councilmembers Paul Ninham, Brandon Stevens, Vince, DelaRosa, and David Jordan.

The first item on the agenda was a request from the Oneida Housing Authority (OHA) Director Dale Wheelock to activate $1.6 million from the Financial Year (FY) 2012 Indian Housing Program (IHP) funds for construction of 8 to 10 homes in the Green Valley Neighborhood. Wheelock explained that the single family houses would be half rentals and half for home ownership. He stated the fund modification was necessary due to current construction being held up by a lawsuit.

"We could be in construction in June. It keeps from laying off some of our construction workers as well as have some prime time for construction," said Wheelock.

The lawsuit causing the modification request involves an Oneida contractor who is also an employee of the Oneida Nation. Recently, the OBC has been enforcing the Independent Contractor Policy passed in the early 1990's. Chief Council Jo Anne House explained why enforcement was necessary.

"That policy said if you're an employee of the tribe, you can't work for the tribe as a contractor," she said. "We put that together because … that leads to liability for the tribe beginning with taxation and employer-employee taxes, contractor taxes, and it just goes downhill from there, because if there's an injury on the job, and the individual's determined in an IRS audit that they're an employee of the tribe, then that injury on the job becomes the tribe's employment issue."

Chairman Ed Delgado expressed concern about a lack o input concerning the construction of the three-bedroom houses.

"I'm feeling quite slighted here because I called this meeting on the pretext that we were going to decide somewhat how this site would look. Would it be all single family, or would it be a combination of duplexes and single family. I don't see any option for that," said Delgado.

Wheelock replied that the housing plan had been in place for two years.

"That was laid out before we even submitted the grant application for the infrastructure," he said.

Councilman Vince DelaRosa expressed concern over the estimated cost of construction for each home, but Councilman Greg Matson spelled out the debate of building inexpensively versus building quality.

"At $124,000 you can build a two-by-four structure, limit the R (value) in the insulation, cut back on some of the amenities that are now in place, and if that is the ultimate goal, then for sake of conversation, to build a cheaper structure, then we would as Business Committee would have to own that decision, and we're OK with providing the members with … more burden placed on them on the maintenance of that home," said Matson.

Secretary Patty Hoeft brought up a concern that the proposed project will also be delayed by an injunction concerning the bid process.

"It's more likely than not," answered House.

The OBC passed the modification request with the make-up of the houses to be decided by the Community Development Committee.

The OBC deferred the July 2, 2012 GTC Agenda, as well as an Environmental Resource Board (ERB) opposition to Oneida Tribe partnership with Holsum Dairies, LLC, however they held discussion on the proposed 4000 head dairy.

ERB Chairman Tom Oudenhoven stated that his board needed to meet to discuss the tour of Holsum's facilities they had conducted on Wednesday, May 2.

"I'm still upset with the water, the need for high capacity wells," said Oudenhoven.

Delgado raised the issue of bringing in revenue.

"We should be turning over quite a bit of profit in the lease of our lands and in the use of our lands," he said. "If we're going to be a successful tribe, we have to utilize what we have and make some money out of the investments that the General Tribal Council has made in the purchase of land."

***Correction:*** In the May 3, 2012 Kalihwisaks on page 6B, the Kalihwisaks printed an article **DD 214 Increased Social Security Benefits for Vets**.
According to Ken Hess, Social Security Public Affairs Specialist for Wisconsin, the story is full of misinformation.
*For more information on Social Security benefits for veterans, please read the following.*

# Spotlight on Social Security

## *Military Service and Social Security*

**By Ken Hess**
Social Security Public Affairs Specialist for Wisconsin

Each year, on November 11, America observes Veterans Day and honors the men and women who have served in our nation's Armed Forces. Many of our Vietnam era veterans are now nearing retirement age or are already there. It is important that they — and other American service personnel — know just what retirement benefits they can count on from Social Security as they make their future financial plans.

Like most of the civilian workforce, all current military personnel pay Social Security taxes and earn Social Security coverage. Earnings for active duty military service or active duty training have been covered under Social Security since 1957. Also, earnings for inactive duty service in the reserves (such as weekend drills) have had Social Security coverage since 1988.

*Ken Hess*

In addition to regular military pay, Social Security adds special earnings credits to an individual's Social Security record when he or she serves in the military. The extra earnings are for periods of active duty or active duty training. If, for example, a person served in the military between 1957 and 1977, he or she has been credited with $300 in additional earnings for each calendar quarter in which active duty basic pay was earned. These extra earnings may help someone qualify for Social Security or increase the amount of their Social Security benefit.

The number of credits an individual needs to qualify for Social Security depends on his or her age and the type of benefit. Any future Social Security benefit payment depends on a person's earnings, averaged over a working lifetime. Generally, the higher a person's earnings, the higher his or her Social Security benefit will be.

And remember that Social Security is more than retirement. If a worker becomes disabled before reaching retirement age, he or she may be eligible for Social Security disability benefits. A disabled worker's spouse and dependent children also may be eligible for benefits. If a worker dies, the widow or widower and dependent children may be eligible for Social Security survivors benefits.

If you, or someone you know, were wounded while on active duty in the military, find out more about what Social Security can do by visiting our website designed specifically for wounded warriors: www.socialsecurity.gov/woundedwarriors. There, you will find answers to a number of commonly asked questions, as well as other useful information about disability benefits and Supplemental Security Income (SSI).

Veterans and others who are within 10 years of retirement age should begin planning for retirement. A good place to start is with Social Security's Retirement Estimator at **www.socialsecurity.gov/estimator**. For more information, you can read our fact sheet, Military Service and Social Security, which is available on our website at **www.socialsecurity.gov/pubs/10017.html**.

Ken Hess is the Public Affairs Specialist for Northern Wisconsin. You can contact Ken at 1561 Dousman St., Green Bay, Wisconsin 54303 or via email at **Kenneth.hess@ssa.gov**

## *Oneida Housing Authority Homebuyer's Understanding your MEPA*

**MEPA** Definition: A MEPA or Monthly Equity Payment Account records the equity homebuyers accrue over time by making monthly payments in excess of the administration fee; a MEPA is established in HDS for each homebuyer.

**MEPA Loan** Definition: Provides the homebuyer with funds for eligible home improvements using MEPA equity accrued. Eligible home improvements are defined in the standard operating procedure "Process Homebuyer Home Improvement Request."

**MEPA Balance Training Schedule**
Where: Oneida Housing Authority (OHA) 2913 Commissioner St.
When: Thursday, May 17th, 2012
Time: 1:00pm

When: Thursday, June 7th, 2012
Time: 5:00pm

When: Saturday, June 16th, 2012
Time: 10:00am

Please contact Julie Cornelius or Laurel Meyer-Spooner at **920-869-2227** if you cannot make any of these scheduled meetings.

To view updated obituaries
go to the kalihwisaks website

**To Our Readers..**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
1 col. or 2 col @ $10.00
(limit 1-49 words)
2 col. @ $15.00 (limit 50-74 words)
2 col. @ $20.00 (limit 75-99 words)
2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
Dawn–ext. 7318 Yvonne–ext. 7317
Nate-ext. 7319 Travis-ext. 7316

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

# BENEFIT
## for *Rosa Melchert-Black Bull*

**Saturday • May 19, 2012**
**White Eagles II Bar**
**2994 E Service Rd. • Oneida, WI**
**2:00 PM – throughout day/evening**
**$5 Entry Fee includes Food**
- Jam Session/Concert w/Numerous local bands
- Various Raffle items including a Scooter

Just recently, Rosa was diagnosed with Stage IV metastic colon cancer to the liver; she is currently going thru chemo therapy. Rosa has dedicated her life to working for the Oneida Casino for the past 16 years and now is employed as a Tribal auditor for the Oneida Nation.

Rosa was married this March to her life-long partner Ed Black Bull. The couple have 2 beautiful children, Juanita, 21, and Ed, Jr., 17, and one grandson Xavier, 4. Rosa has always been dedicated to supporting her family and friends.

The upcoming benefit will help the family with pending medical bills and necessities as Rosa is currently on indefinite leave from work during her chemo therapy sessions.

*Event is being coordinated by Kitty Melchert and Susan Danforth, as well as Family and Friends of Rosa & Ed.*

Organizers for the upcoming event are asking for community support. This is also a request for donations for the benefit being held for ***Rosa Melchert-Black Bull***
A monetary donation of $25 or more or a gift of your choice for the raffles that will be taking place for Rosa's benefit on May 19, 2012 are sincerely appreciated!
We 'Thank You' in advance for your support!

**Donation Items can be mailed to: Kitty Melchert, 4184 W Mason St., Oneida, or call (920) 370-3308 for pickup or Susan Danforth, W364 Riverdale Drive, Oneida, WI 54155 or call 920-713-8544 for items to be picked up.**

*"Let us be grateful to people who make us happy; they are the charming gardeners who make our souls blossom."*
**– Marcel Proust, French Novelist**

# Loretta Says... More Notable People

Loretta Metoxen • *Oneida Tribal Historian*

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

After the favorable Supreme Court decision in 1985, activity on behalf of the New York Land Claims was accelerated considerably. That meant a lot of political contacts had to be made by the negotiators and the Oneida Land Claims Commission members. In that context, I visited the home of Edward "Teddy" Kennedy in MacLean, Virginia for an event. His sister, Eunice Schriver was there. Governor Ann Richards (Texas) was there, too. Teddy attempted to capture her quote from the previous Democratic convention and said "Poor George (Bush). He can't help it if he was born with a silver spoon in his mouth". I was sitting next to Governor Richards and I whispered "He didn't get it right, did he?" She acknowledged that he did not. The quote was "Poor George. He can't help it if he was born with a silver foot in his mouth."

On one occasion, Bill Gollnick had an appointment to attend a reception at the home of J. Willard "Bill" Marriott in Potomac, Maryland. Mr. Gollnick was unable to attend and asked if I would and I did. I arrived about ten minutes early (not advised) and Bill Marriott asked me if I would like to see his Ferraris. So, I viewed them all, about ten and sat in half of them. They were in a special building adjoining his house. Then, he proceeded to show me the furnishings, which were European antiques.

I was there to converse with Senator Robert Joseph "Bob" Dole. He served in Italy in WW II and was wounded twice. He was the chairman of the Committee on Finance. I discussed our problem about some current legislation with him and he quickly said "We're not going to let that happen". That's all I needed to know.

Joan Rivers has a very swank apartment on Park Avenue in New York. She was hosting a fund raising event for Senator Daniel Patrick Moynihan. Her dog had a cute little silk house underneath the grand piano. Joan has a library that she showed me. I'm always interested in libraries and books. I asked Senator Moynihan about the Treaty of Canandaigua. He responded, "Ah, yes! Timothy Pickering". He proceeded to tell me the whole story. Timothy Pickering was the Commissioner sent to the Treaty negotiations by President George Washington. Senator Moynihan was an historian and he knew the histories of the tribes in the state of New York, which he represented. That was revealing. I did not have to educate him on the matter as I had so many others of his station.

I was the Area Vice-President for NCAI (National Congress of American Indians) for the Minneapolis Area. Alvina Grey Bear was the representative from the Dakotas and Helen Sanders Mitchell was the Secretary. We became fast friends. Alvina was from Standing Rock Reservation and Helen was from the Quinault Reservation in Washington State. She came from a timbering tribe and she actively worked in the woods. She owned her own lumbering business. Years later, she sued the United States (representing one hundred other members) for mismanagement of their timber—and won! The case is now known as the Mitchell case. Alvina has passed on to the Spirit World. Helen is currently a board member of The Indian Land Working Group.

Lucy Covington was from the Coville Reservation in Washington. She was also a rancher and a fighter for the tribal lands. On the other side of the political fence was Senator Henry M. "Scoop" Jackson. The majority of the Business Committee was in favor of termination, but they called it liquidation, where every member would get a payment. Lucy employed Charles Trimble as her PR man in the fight. She won! Senator "Scoop" Jackson was slated to introduce the termination legislation. Before this event and at my request, he had arranged for an Air Force Carrier to take Soila Federico and her mother to the Burn Hospital in San Antonio. He was the Chair of the Armed Services Committee. Soila died after 23 days there. She had fallen in a black iron vat of rendering lard. Sonia was her identical twin sister. The Federico family (mother and many children) lived across the border in Old Mexico. The mother would regularly go to Super Markets in the United States (mostly Tucson) and collect all the meat scraps they discarded. She brought them home to render out (fry out) the fat. The children were so hungry for meat that they tried to fish out the pieces floating on top of the black caldron, which was sitting on a very hot fire. Soila slipped and fell in backwards with her face, hands and feet not having been burned. I regularly went to their home on many occasions. They had a black iron wood stove in the adobe house and a dirt floor. The Army Burn Hospital was outside of San Antonio. She was given the best of care there.

There are many more notable persons that made a difference in my life over the years, and I will cover their activities in another column in the future.

*To be continued...*

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

# Annual Cleanout and Planting Party

GREEN BAY, WI – As part of On Broadway, Inc.'s (OBI) ongoing community development efforts, OBI announces the 2012 Planter Cleanout Day and Planting Parties. The cleanout day is scheduled for Thursday, May 17 from 9 a.m. until noon. The Planting Party is scheduled for the following Thursday, May 24, from noon until dusk. OBI is currently seeking volunteers for both dates.

"It's great to see people coming together to enhance and beautify the Broadway District", said Christopher Naumann, Executive Director of On Broadway, Inc. "This community pride has really contributed to the resurgence of the Broadway District over the past sixteen years."

Partnerships have been crucial to the project's ongoing success. Plant content and maintenance are provided through partnerships with various businesses and organizations. The Broadway Business Improvement District, Schroeder's Flowers, the Green Bay Botanical Gardens, and Wild Ones have been valuable partners with On Broadway, Inc. in these efforts. Stone Silo Prairie Gardens and Tidy Landscapes, LLC also assist with ongoing planning and management as well. OBI is grateful for such strong community investment by its partners.

The Broadway District underwent its first phase of the streetscape improvement project in 1998 which resulted in the addition of new benches, planters, and lighting elements. This project began to beautify the Broadway District, creating a comfortable, safe, and appealing pedestrian friendly, urban atmosphere. Year after year, the planter pots along Broadway have blossomed into one of the great draws of the public realm, with over 50 planters blooming with great varieties of color and life.

For more information or to volunteer for the cleanout and/or planting dates, visit www.onbroadway.org or contact Christopher Naumann at chris@onbroadway.org.

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

***CenturyLink Internet Basics Program** – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the \first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

**Send your email to:**
**kalihwisaks@oneidanation.org**

*kalihwisaks* **located in:**
**SKENANDOAH COMPLEX**
**909 Packerland Dr. • Green Bay, WI 54303**
**1.920.496.7318 • www.KALIHWISAKS.com**

## Calendar

**2012**

### May 11

***Youth Fundraiser***

***WHEN:*** Friday, May 11
***TIME:*** 9:00AM – 2:00PM
***PLACE:*** Oneida Apostolic Church, 118 Meadow Dr. off of County U

Breakfast Burritos, Indian Tacos, Chicken Dumpling Soup & Assorted Bake Goods. Sponsored by: Oneida Apostolic Church & Beth Haven Academy Proceeds to go for youth to attend "International Competitions" in Indiana. Deliveries available for orders of 5 or more: call **920-362-5342.**

### May 12

***Earth Day, 2012***

***WHEN:*** Saturday, May 12
***TIME:*** Begins 9:00AM
***PLACE:*** **Osnúhsa?** Lake, Hwy. 54 to County Road FF

Located near Cultural Heritage, 9:00am Opening Prayer, light breakfast, garbage pick up - bags, vests and gloves will be provided. 11:00am Tree Give Away, limit 6 trees per family. Sponsored by the Environmental Board and Live, Sustain, Grow. Call **920-496-5360** for more information.

### May 12

***WIVA-Oneida Chapter Breakfast Fundraiser***

***WHEN:*** Saturday, May 12
***TIME:*** 7:00AM - 11:00AM
***PLACE:*** Parish Hall, Freedom Rd

All you can eat! $7.00 Adults, Children 10 and under $4.00. 50–50, raffle, Why cook, come on over for breakfast and visit. Hear some really good stories, also! Don't forget to wear your boots. For delivery orders 2 or more call ***530-5645***

### May 19

***Youth and Elder Fishing Day***

***WHEN:*** Saturday, May 19
***TIME:*** 9:00AM to 1:00PM
***PLACE:*** **Osn7hsa? kanya·tála** Lake, 3707 Hillcrest Drive

Bring your fishing poles, bait provided. Food, games, prizes and Dunk the Warden!. Please bring your tribal ID. For more information contact Sylvia at **920-869-1600**.

### May 18-19

***Many Trails NiiJii Native Arts Gathering***

***WHEN:*** Friday, May 18 - Saturday, May 19
***PLACE:*** Lake of the Torches Convention Center in Lac du Flambeau

The Many Trails NiiJii Native Arts Gathering is free. The conference is for Native artists and culture bearers practicing any artistic and cultural work including traditional & contemporary artists, writers, poets, musicians, performers, emerging artists, illustrators and designers. To receive more information, contact **Christine Klimmek** via email or call **920-490-3831**.

### May 20

***A Wisconsin Act 250 Celebration & Educational Forum Regarding 'Indian' Nickname & Logo Use in Berlin***

***WHEN:*** Sunday, May 20, 2012
***TIME:*** 12:00PM - 4:30PM
***PLACE:*** Omro Community Center, 130 W. Larrabee St., Omro, WI

**It's free!** Featuring: Food, fun, and friendship, Music and musings from Richie Plass (Menominee), The perspectives of American Indian educators, tribal leaders and parents, Updates on current court cases, The truth about race-based school identities and how to create a better educational environment

### May 24

***ORCCC Question and Answer session***

***WHEN:*** Thursday, May 24
***TIME:*** 12:00PM – 1:00PM
***PLACE:*** Elder Services Congregate Meal site

ORCCC Oneida Resident Centered Care Community Question and Answer session will be given by: Jane Smith - Anna John Nursing Home, Keith Janssen - Anna John Nursing Home, Florence Petri - Elder Services, Loretta Mencheski - Elder Services

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

### Sundays

***Oneida Hymn Singing practice***

***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns
**Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Cornelius becomes partner in funeral home

*Helping others is the nature of the business*

**By Travis Cottrell**
Kalihwisaks

Matt Cornelius has always had a passion for helping people; his desire to help has led him to his current position of co-owner of Lyndahl Funeral Home and Cremation Services.

Cornelius has been employed as funeral director at Lyndahl since July of 2009.

"My heart lies in working with people. So that passion ties in with this profession. I remember looking on the internet for jobs and I saw Funeral Director and I laughed at it. Then I decided to look into it and I saw it involved working with families and found out that it is actually right up my ally," Cornelius recalls.

However, carrying out the required tasks of the business took some getting used to.

"I wasn't sure how this career was going to go because working with deceased people was the hard part for me. But once I got into it and realized this is my job, this is what I am supposed to do I was fine with it," Cornelius said.

Now that he has taken on the role of co-owner, Cornelius shares the duties with fellow owner Chris Daley; he has a hand in every aspect of the business.

"Being a co-owner comes with its own set of tasks. Working with payroll, bills, and business partners, things of that nature. As a Funeral Director it starts out with taking the first call, we take the call and go out to the hospital of the home, wherever the death occurred. We also meet with the families to work out the details, coffin choice, flowers, catering, veteran services. All the work behind the scenes," said Cornelius.

Serving as a Certified Funeral Celebrant is another service Lyndahl has to offer, typically for individuals who wish to not have a religious ceremony.

"This is a celebration of life, where I meet with the family, and based upon the stories they share with me of their loved one, I officiate a service that brings forth a life story that stays in the hearts and minds of family and friends," Cornelius said.

*Matt Cornelius*

At the end of the day it is Cornelius' desire to help to others that makes his career worthwhile.

"I love working with families. There are a whole variety of personalities out there so there is always a change. I want the families to be able to say at the end that we got every area perfect"

Cornelius recommends advance funeral planning for those considering their funeral options.

"The families that preplanned before the death of their loved one, have relatively little work left to do. With larger families, and extended families, the obituary itself can be a daunting experience. We gather all information and are able to make things manageable," Cornelius said.

*If you are looking for a caring professional who will take time to assist in putting together a plan suited to your needs, Matthew Cornelius is available. Please call Lyndahl Funeral Home and Cremation Services and ask for Matt at* ***(920) 499-1223****.*

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:** *kalihwisaks@oneidanation.org*

# *Green Bay Elite opens a new gym in Appleton*

(DePere, WI) On Saturday, May 5, 2012 the Green Bay Elite Cheer Company (GBE) will open a new training facility at 2127 W. Nordale Ave in Appleton, WI. The Grand Opening will be 1:00pm – 3:00pm.

The event will kick off with a welcome from gym owners, Cherokee Greendeer and Julie Sprangers. Also present will be gym coaching and support staff, GBE Booster Club board members and current GBE all-star athletes. They will be giving tours of the facility and providing information on the upcoming 2012-2013 competition season.

This facility is the second gym for GBE. The program began in Green Bay in 1999. This second location has been in the planning stages for approximately 2 years and has finally come a reality. "We are so excited to bring our nationally recognized cheer program to the Fox Valley and grow our GBE family", said Greendeer.

# Oneidas back Dallas co. buy of NY sausage maker

VERONA, N.Y. (AP) ~ Hofmann Sausage Co. of Syracuse, N.Y. has been acquired by Dallas-based Zaccanelli Food Group with help from the Oneida Indian Nation.

Hofmann's new chief executive officer Frank Zaccanelli says Monday that he plans to transform Hofmann hot dogs and sausages into a national and international brand. Hofmann, founded in 1879, is currently sold in central New York and other markets along the East Coast.

Oneida Nation Enterprises is the lead investor. The Oneida's Turning Stone Resort and Casino will be the marketing center for Hofmann events.

Other investors include Syracuse University head basketball coach Jim Boeheim and former Dallas Cowboys quarterback Roger Staubach.

Financial terms of the deal were not disclosed.

Summer
CASH BASH
Saturday, June 30, 2012
TICKETS: $35
On sale at the Bingo Bash Booth
10AM EARLY BIRDS
10:30AM CASH BASH BEGINS
EARLY BIRD GAMES PAY $1,000!
THREE SPECIALS PAY $1,199!
BLACKOUT PAYS $5,000!
ONEIDA BINGO
IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • 1-800-238-4263 • OneidaCasino.net

## Treasurer's Report

**By Cristina Danforth**
Oneida Tribal Treasurer

A few weeks ago, I had the honor of giving the opening remarks and dancing at the "Common Ground Concert" at the Meyer Theatre featuring Jennifer Stevens. The event was attended by more than 750 people and was a celebration of dance and song between the Native and European societies. It was an uplifting experience to watch the differences between our cultures and to witness how well they flowed together. The level of talent displayed was exceptional and it was truly an honor to be asked to participate on behalf of the Oneida people. Thank you to all that were involved for your dedication to our arts.

Working with the community is very important to me. Every chance I get, I try to get out there and find out what the real issues are that are facing our members. Recently I was asked to meet with a Tribal member about a topic of importance. The conversation was very enlightening and made me realize just how much work still needs to be done in order to correct the problems we face. Cooperation and a common goal seem to be lacking in some areas that are clouded by anger, frustration, and greed. These are very tough topics to address. How to change the mindset of one person is nearly impossible not to mention an entire group. The question is where to start? As an elected official, it is my job to safeguard the assets and ensure our money is being used as wisely as possible. While this does not entail personality conflicts or conflict resolution, I have a duty to the GTC that requires me to be accessible for community member meetings and to do what I can to address situations.

Many situations arise on a daily basis and sometimes I find myself so overwhelmed with a demand for my time from Tribal member concerns that my day-to-day tasks suffer. While unfortunate, I would not have it any other way. By being involved with as much as possible and where I am asked is truly an honor for me. I was elected to help our people and to enlist change and those are the challenges and tasks I fight for at each and every meeting. If I see or hear something that does not look or feel right, I question it. Some take it as criticism and respond defensively while others engage my inquiries and explain their position in an appropriate manner. I would hope everyone would see that for me, nothing is personal, everything is professional and necessary to complete the tasks assigned to me by GTC.

While we have our share of negatives throughout the community we also have many positives. There are many areas throughout the Tribe that are interested in the common good and go out of their way to lend their assistance and expertise when needed without worrying about compensation or budget dollars. These departments should be applauded for their selflessness and ability to see beyond their immediate areas. They are not interested in building their staff beyond what is reasonable and their desire is to complete their own work and help others where and when they can. This is the future I hope for the Tribe which is based in our original roots of crossing clan lines to help those in need. If we could all learn to give of ourselves and let go of our idiosyncrasies; our society could thrive and become what we all hope for.

***Tina Danforth***

## OBC Forum...

*Paul Ninham*
**Councilman**

At our last Business Committee meeting of Wednesday April 25th, the Business Committee adopted amendments to the Independent Contractor Policy which prohibits the departments of the Tribe from entering into contracts with vendors who are also employees of the Tribe. Although I support Oneida Tribal members who are entrepreneurs, I also have to look out for the best interests of the Tribe as a whole. This action is an emergency action, it is intended to provide sufficient time to acquire a clear answer regarding the possible liabilities facing the Tribe.

The Internal Revenue Service has identified a concern regarding this type of employee-contractor relationship. And, based on discussions with the Tribal government liaison in the IRS, this concern is growing. Rather than risk tax liabilities and limited Tribal funds, it is my opinion that we should protect the Tribe from this risk and seek clarification. The Business Committee has directed the Law Office answer this question as quickly as possible from the IRS via a Private Letter Ruling or a worker classification opinion.

I believe our legal staff has worked diligently to find solutions regarding this area of the law for many years and helping us to understand what the risks are and how we can avoid them. The Business Committee is now asking them to explore a legal fix that could allow the Tribe to enter into contracts with Tribal members so we avoid harming the Tribe and the member owned business. In the meantime, I stand by my vote regarding the Independent Contractor Policy amendments because I know that this is only a temporary measure and in the best interests of the Tribe, its membership, and those members who own businesses who are also employees of the Tribe. Once we get the IRS ruling, we can revamp the Independent Contractor Policy or omit it, whichever is more appropriate to better reflect our goals to build a strong economy and reduce all risks to the Tribe.

***Paul Ninham***

## Oneida Business Committee Meetings

Wednesday, May 23, 9:00 am
Wednesday, June 13, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

## SEOTS LIAISON OFFICE HOURS & COMMUNITY MEETING

**Attention Oneida Tribal Members**

SEOTS Liaison Councilman Vince DelaRosa will be holding afternoon office hours at the SEOTS location
FRIDAY, MAY 18, 2012
STARTING AT 1:00 PM
A Community Meeting will be held at the SEOTS location
SATURDAY, MAY 19, 2012
10:00 A.M.
SEOTS Office
6811 West Morgan Ave
Milwaukee, WI


**Severe Weather Awareness Expo**
**Saturday, May 19, 10:00 a.m. — 5:00 p.m.**
**Bay Park Square Mall**

Bay Park Square Mall will host a Severe Weather Awareness Expo with the National Weather Service (NWS), National Oceanic Atmospheric Administration (NOAA), and Brown County Emergency Management to better equip Northeast Wisconsin communities to prepare for the upcoming severe weather of tornados, flash flooding and severe storms. NWS, NOAA, Brown County Emergency Management, Amateur Radio Emergency Services (ARES), Community Emergency Response Team (CERT), American Red Cross, and more will be on hand with interactive displays, important information and guidelines on what to do in the case of severe weather.

BAY PARK SQUARE

*"Like" the Oneida Tribe of Indians*
**official facebook page**
***Stay Connected!***

# Celebration of Older Americans Month

***Gangs, Drugs, Home Safety & Scams***

***A community presentation by the Oneida Police Department***

May 29
Oneida Senior Center Meal Site
134 Riverdale Drive
1PM to 4:30PM

Door Prizes featuring Gift cards & plant arrangements

GANGS

Call Florence or Lois at (920) 869-2448
for more information.

*Oneida Tribal Judicial System*

# Quarterly Summaries for Jan. - Mar. 2012

## Initial Review

*Rule 9(D) - Criteria for Acceptance:*
The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

*To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.*

## Denied Initial Review Decisions

**Gladys Dallas vs. IMAC-Cage Vault, Connie Hill, Mickey Petitjean.** Docket No. 11-AC-030, January 3, 2012. Judicial Officers Winnifred L. Thomas, Lois Powless, Jennifer Webster presiding. Denied according to Rules of Appellate Procedure, Rule 9 Initial Review (E) Failure of Allegations: If the appellant fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

**Colleen P. Wilson vs. Oneida Gaming Commission.** Docket No. 12-AC-001, January 11, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Stanley R. Webster presiding. Denied in accordance with RAP, Rule 9(E): Failure of Allegations: If the petitioner fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

**Mike Hurst vs. Oneida Bingo & Casino, Cage/Vault Dept. Rhonda Shampo.** Docket No. 12-AC-003, January 30, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Jennifer Webster presiding. According to Rule 9(E) ): Failure of Allegations: If the petitioner fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

**Linda S. Dallas vs. Winnifred L. Thomas, Jean Webster.** Docket No. 12-AC-005, March 2, 2012. Judicial Officer Stanley R. Webster, James VanStippen (Pro Tem), Jennifer Webster presiding. According to Rule 9(E) ): Failure of Allegations: If the petitioner fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

**Lisa Behringer vs. Patrick Stensloff, Sandra Gauthier & Oneida Purchasing Dept.** Docket No. 12-AC-007, March 16, 2012. Judicial Officers Janice L. McLester, Lois Powless, Stanley R. Webster presiding. Denied according Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. If the appellant fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

**Linda S. Dallas vs. Winnifred L. Thomas, Jean Webster.** Docket No. 12-AC-006, March 2, 2012. Judicial Officer Stanley R. Webster, James VanStippen (Pro Tem), Jennifer Webster presiding. According to Rule 9(E) ): Failure of Allegations: If the petitioner fails to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied.

## Trial Court Cases

**Matthew J. Denny Sr., DH Cash Management Services vs. Chad Fuss, Assistant GM-Finance.** Docket No. 11-TC-147, January 23, 2012. Judicial Officers Mary Adams, Jean M. Webster, Leland Wigg-Ninham presiding. This case involved a complaint from a vendor involved in the bidding process for a new Cash Service Project. Petitioner, Matthew J. Denny Sr., filed a complaint on December 23, 2011 seeking a preliminary injunction halting the awarding of the project to another vendor. On January 17, 2011 Respondent, Chad Fuss, filed a Motion to Dismiss claiming that an aggrieved party must filed a complaint with the Indian Preference Department to investigate and if the department deems necessary, file a suit on the Petitioner's behalf. Sec. 57.14 of the Indian Preference Law requires an investigation by IPD must be conducted. The court was not aware this has been done. Petitioner may file with the IPD as required under Sec. 57.14. Dismissed without prejudice.

**Larry D. Jordan vs. HRD/Benefits and Crawford & Company.** Docket No. 11-TC-137, March 5, 2012. Judicial Officers Jean M. Webster, Mary Adams and Leland Wigg-Ninham presiding. This case arises out of Petitioner, Larry D. Jordan's claim that he suffered a covered injury while at work on June 21, 2011. Mr. Jordan had surgery on June 24, 2011 and was off work until September 5, 2011 and seeks compensation for time off of work, partial permanent disability and unreimbursed medical expenses. The medical expenses are at issue because Mr. Jordan received care from a provider not approved by the employer. The court found Mr. Jordan's injuries were not covered under Chapter 13 of Oneida Worker's Compensation Law.

Denial of benefits affirmed.

**Matthew J. Denny Sr.. DH Cash Management Services vs. Chad Fuss, Assistant GM-Finance.** Docket No. 12-TC-023, March 5, 2012. Judicial Officers Mary Adams, Jean M. Webster, Leland Wigg-Ninham presiding. This case involved a complaint from a vendor involved in the bidding process for a new Cash Service Project originally filed on December 23, 2011. The Trial Court dismissed the complaint without prejudice and allowed Mr. Denny to follow the Chapter 57 process of the Oneida Indian Preference Law. Once a party files a complaint then the Oneida Indian Preference Department conducts an investigation. IPD found Mr. Denny failed to meet the minimum eligibility requirements in the Request for Proposal to advance to the bidding process. The IPD is the agency to bring suit against the violator not Mr. Denny. This in accordance with sec. 57.14-3 and 57.14-4. Dismissed with prejudice.

## Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter beginning in calendar year 2012.

## 2012 Cases Filed at Oneida Tribal Judicial System Jan-Mar – *324*

- Trial - 51
- Tribal Debt - 55
- Peacemaking - 3
- Garnishments - 70
- Divorces/Separation - 4
- Appellate - 9
- Family - 132 (Child Support, Paternity, Custody, Placement/Visitation)

*Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester, Chief Judicial Officer.*


**All Veterans Organizations**

There is **No Charge** to hold meetings at the

***Robert Cornelius Post 7784 Oneida***

**Warriors of Foreign Wars**

However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**

**George Graham at (920) 869-7784 or (920) 680-0258**



*45th Annual*

*Miss Oneida Royalty Pageant*

*Friday, June 6th 2012*

*6:00 p.m.*

*Radisson Hotel & Convention Center*
*Wolf Room*

*Come experience the selection of Oneida Nation's New Ambassadors*

*Qualifications*

**Miss Oneida**

High School Graduate or Enrolled in College

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

18 to 25 years of age
(By day of orientation: 05/29/12)

**Jr. Miss Oneida**

Student

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

13 to 17 years of age
(By day of orientation: 05/29/12)

**Each contestant must agree to perform a Oneida Traditional Talent.**
(I.e. Corn husk dolls, beadwork, songs, dance etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

**Contact:** Rich Figueroa
**Phone:** 920-496-5026
**Fax:** 920-496-7494

**Email:** RFiguero@oneidanation.org
**Mail to:** PO Box 365
Oneida WI 54155

ONEIDA
Tourism Department



**ONEIDA NATION MUSEUM AND GIFT SHOP**

**Mother's Day Sale**
**May 8th thru May 11th**
**20% off All Women's Jewelry and more**
**Discounts in Gift Shop**
**All Discounts Include Tribal Discounts**

Original Price $412.50/Sale Price $309.38
Special of the Week

Original Price $53.00/ Sale Price $42.40

Visit our Museum Gift Shop and choose from a variety of gifts. We accept cash, checks, credit cards. We also offer Payroll Deduction for Employees .

Original Price $38.00/ Sale Price $20.00 ——>>

Located on the corner of E and EE
W892 County Road EE
De Pere, WI 54115
(920) 869-6533
oneidanation.org/museum
Hours: Tuesday– Friday
9:00 am– 5.00 pm

## From 2A/*McLester*

had a common interest and we began to search out the people of these other communities. So we became very good friends with people throughout Iroquoia all the way from Buffalo and up towards Montreal and into New York. We would go to some of the ceremonies and tour as much as we could, and again we wanted to expose that to our children," he said.

McLester's father got him a job at the machine shop where he worked, and later the two started a machine shop business with a friend.

"It was a small shop, a job shop, we contracted out from the bigger companies, and we did that for about 17 years. During that time my father and many of my relation had interest in the tribal government, so some of them were serving on the tribal council … I had an interest in tribal government because of the land and I live on tribal land, so I should know what the hell is going on," said. He served as a councilmember of the Oneida Business Committee (OBC) for six years.

"In those days the tribal council was not a full time job. … You attended meetings, and no matter how many meetings you attended, the compensation was $5 a month. It didn't make any difference if you attended one meeting, if you attended 10 meetings," he said. "My kids were at a certain age where I felt it was too time consuming, so I didn't run."

However, he returned to office in the early '80's as secretary and served another six years.

McLester worked for Oneida Bingo just as the waters were beginning to be tested for Indian gaming.

"At that time the slot machines were not legal, we didn't have a compact. And so you were running on a day-to-day basis not knowing whether or not if the feds were going to come in and try and confiscate the machines because they had done it with some of the northern tribes, and they threatened to do that here," he said. "Fortunately, things worked out, got a compact."

He watched as the Oneida Casino went from 60 gaming machines in 1991 to 1200 in 1994. He used his experience to start a consulting business working with other Indian nations across North American.

"I've been fortunate enough to work, and see and get to know many of the people on different reservations. As an example, when went to open up a casino in Saskatchewan, we put 200 Indians to work, 75% of those people never had a job before," he said.

"People see all the casinos, maybe it's a devil in disguise, and that can be true. But at the same token, I look at the casino as kind of like a stove in the middle of the room, that stove can heat you, but it can also burn your house down, so if you don't tend to the stove."

His consulting work led him back to his love of history. He was asked by the OBC to organize an Oneida history conference to create a paper trail that would support the land claim in central New York State. From the conference came the book The Oneida Indian Experience: The Two Perspectives.

"Out of all the presenters, approximately 75% were from academia, and the other 25% was from Oneida," he said.

There have been several history conferences over the years, and McLester has had a hand in producing five more books focusing on different aspects of Oneida's past.

"In 2007, in the last book that came out which is A Nation Within a Nation, the situation was 75% of the input in the book was from Oneidas, 25% was from academia, it had come full circle," he said.

Also as part of the quest for history, McLester began interviewing Oneida elders on video.

"We started out at 65 and up, then went to 62, tried to get as many as we could," he said. "From '96 to 2007 we interviewed in excess of over 500 elders, and we had that all put on video tape. These were all turned over to the Culture Program."

Currently, McLester is working on a book about the churches in Oneida as well as trying to get access to diaries kept by John Archiquette from 1880-1910 found at Yale University. He's also involved with the Oneida Hymn Singers, and is interested in their history as well.

"I do think there are some songs that are sung that are not necessarily what you would call an English hymn. It goes behind that and it goes further than that. And not all the songs, you've got the hymnal now, and they've got words printed out in there, but they don't have the tunes or the melodies, but there's some of these singers that know these melodies and tunes that are not in the book. That's the kind of think that it's not puzzling, but it's a curiosity, and I'm trying to establish and see what I can find," he said.

He believes the Hymn Singers play an important role in Oneida community and history.

"Keeping it alive in terms of sharing these songs for people in the future, because one of the biggest things about singing with the hymn singing is that it's not for you personally, it's for the person who's asked you to come, and the singers don't go unless they're asked," he said. "The majority of the time when we sing someplace, it's for somebody that passed. It's not for the people that passed, it's for the people that are being left behind, and we're there to assist them and help them … When a person passes, you've got two different groups; you have the ones that are mourning and the ones that are there to help. It's the same principle, because you're there as the helper for the ones that are in mourning because their minds are cloudy, and that's part of what the hymn singing is about."

When asked what's the biggest change he's seen in Oneida, he states he's amazed by the educational progress its citizens have made.

"I think the biggest is the economic growth, and the standard of living has been really phenomenal. The education level has risen far beyond anybody's expectations for the general populace of the tribe. It was not unusual … during my father's and mother's time to finish the eighth grade. Now, my granddaughter's working on her PHD. It's only within two generations you see a tremendous amount of growth, and I think its beginning … in time it will pay back. It probably won't show for another two generations," he said.

## From 1A/*OPD honors*

worked for nearly 24 continuous hours by OPD. Communication and teamwork were integral parts of the case as multiple shifts worked the case.

"As a department it was nice because we always work together. I think (the award) is usually granted to one officer one time and to be honored for our team effort really boosted our sense of moral," said King Jr.

OPD officials are quick to say they didn't think they went above what is asked of them daily and that they aren't patrolling to win awards.

"It really didn't seem like we did anything different, it was just us doing our job," said Martin.

Ninham thought the teamwork within the department and the Outagamie County Sheriff's office ensured a positive outcome for the case.

"Teamwork defines us as a police department. I always say there is no difference between departments its just a different patch on the shoulder. We train together, go to calls together and get to know each other," said Ninham.

"If we didn't do what we did the situation could have been much worse. If we lost some youth community members the ripple effect would have been felt everywhere."

OPD Chief of Police Rich VanBoxtel is extremely proud of the work the officers did on this case.

"The awards are secondary. The majority of them have kids, putting their kids faces on these kids faces who needed help was trying the very least," said VanBoxtel. "I don't think anyone of them went into this thinking that there doing this to get a plaque or certificate for their desk. That's not what they're there for. Cases like this is why they're here. There here to make a difference in one person's life at a time and make sure they get the help they need when they need it."

## Ninham honored for gang prevention efforts

Oneida Police Department (OPD) Officer Matt Ninham was honored by the Ho-Chunk Nation for his gang prevention work on reservations across the state.

Ninham was presented Pendleton blanket during the annual Crimes Against Children in Indian Country conference April 26 in Wisconsin Dells, WI.

"Matt does a very good job with those presentations. For some of them it was quite enlightening," said OPD Chief Rich VanBoxtel.

Ninham has been doing the presentation for about four years and it's the first time he has been officially recognized for his eye-opening presentation that puts communities on notice about the gang problem on reservations.

"It's not just about what I'm doing it's about what we are doing as a department and NAGIA (National alliance of Gang Investigators' Association). I think it's something cops should do, not just write tickets and arrest people," said Ninham.

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Saturday • May 19, 2012
Registration: 9:00am - 11:30am • Race Time: 12:00pm
at the Oneida Volunteer Fireman's Grounds
Directions: 10 miles west of Green Bay on Hwy. 54 or 2 miles east of Hwy. 55, then 2 miles south on Cty H.
Spectator Truck - Show & Shine
1st Place Trophy
Rain or Shine
No Carry-Ins!!
No Pets!
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Admission – $5 and children under 12 Free with paid Adult. FREE Parking!
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• www.greenbayhighriders.org

# *Sergeant accused in child porn case resigns*

MILWAUKEE (AP) _ The Milwaukee County sergeant accused of producing child pornography has resigned from the sheriff's department.

Philip Wentzel is a former spokesman for the department. The 44-year-old Wentzel is accused of taking pictures of young girls who were sleeping or drugged at a Fond du Lac County campground and then trying to trade the photos on the Internet.

WTMJ radio (http://bit.ly/JbXAoQhttp://bit.ly/JbXAoQ ) says Wentzel faces up to 30 years in prison and $250,000 in fines if he is convicted.

# *WI state parks in line for campsite upgrades*

MADISON, Wis. (AP) _ Nearly 20 state parks are developing plans to add or upgrade dozens of electric campsites.

Work is expected to begin this spring on as many as 66 new or upgraded electrified camping sites at 11 parks, including Big Foot Beach, Blue Mound, Bong, Buckhorn, Hartman Creek, Interstate, Lake Kegonsa, Kohler-Andrae, Point Beach, Rocky Arbor and Roche-A-Cri.

Another seven parks _ High Cliff, Peninsula, Wildcat Mountain, Kettle Moraine North and South, Yellowstone Lake and Devil's Lake _ expect to add up to 338 upgraded or new electrical sites beginning this fall.

The effort is part of a larger $7 million state Department of Natural Resources plan to improve more than 200 publicly owned properties across the state. Plans call improving roads, parking lots and signage.

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# NATOW produces "Native Wisconsin" Special Section for Tourism Week

Submitted photo

Stephanie Klett, Secretary of the Wisconsin Department of Tourism and Aimee Juan, Executive Director of NATOW, show off the cover of the new "Native Wisconsin" special section to the St. Paul Pioneer Press. The tab was distributed in the May 6 newspaper in celebration of Tourism Week.

Native American communities in Wisconsin are putting out the welcome mat for Twin Cities visitors this summer. Native American Tourism of Wisconsin (NATOW) is partnering with the St. Paul Pioneer Press to produce a 12-page special section on "Native Wisconsin" to be included in the Sunday, May 6 newspaper to more than 600,000 readers. The section was produced in celebration of Wisconsin Tourism Week, as well as National Travel and Tourism Week May 5-13.

The special section highlights each of Wisconsin's 11 sovereign nations, plus offers a calendar of events for 2012. The 11 tribes in Wisconsin include the Bad River Band of Lake Superior Chippewa, Forest County Potawatomi Tribe, Ho-Chunk Nation, Lac Courte Oreilles Band of Lake Superior Chippewa, Lac du Flambeau Band of Lake Superior Chippewa, Menomonie Nation, Oneida Tribe of Indians of WI, Red Cliff Band of Lake Superior Chippewa, Sokaogon (Mole Lake) Band of Lake Superior Chippewa, St. Croix Band of Lake Superior Chippewa and Stockbridge-Munsee Band of the Mohicans.

Stories and pictures tell about tribal locations and enterprises in Wisconsin. The calendar of events lists pow-wows, heritage celebrations, performing arts, concerts, festivals and outdoor activities. Plus, the section will appear on TwinCities.com for 30 days – the site has more than 1.9 million unique users each month.

NATOW was launched in 1994 as a state wide initiative by Great Lake Inter Tribal Council. The group's focus is to promote tourism featuring Native American heritage and culture.

For more information on Native American Tourism in Wisconsin, visit **www.natow.org or www.travelwisconsin.com**.

Are you looking for ways to simplify your life?

**Bay Bank is now offering bill pay free to customers who have a checking account with Bay Bank.**

Bill pay is quick and easy to use. In order to utilize Bay Bank's bill pay you must be enrolled in Bay Bank's internet banking. Once you are enrolled you can pay your bills with a simple click of a button. Bill pay is cost effective, saving you money on postage. Your bills get paid quicker.
There is no more waiting for the bill to get to your creditors in the mail. Bill pay also offers added security. Your bills are being sent through a secure website leaving less chance for identity thieves to retrieve your information from your paper bills. Just think of the convenience of having the ability to pull up your entire charge and payment history in just minutes. Bill pay can also aid in controlling your finances.

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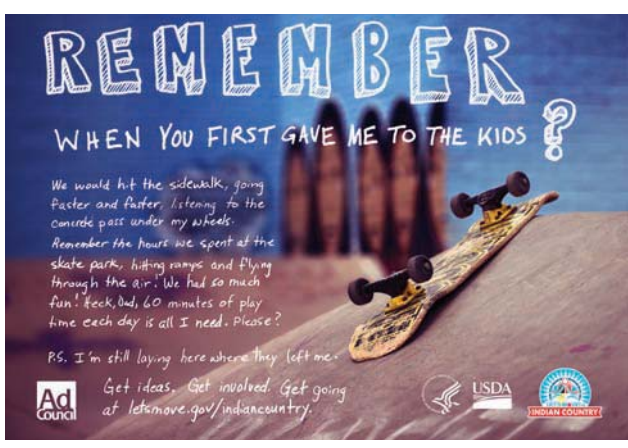
REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS?
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air. We had so much fun! Heck, dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
INDIAN COUNTRY

## Change in Annual Oneida Parade Route

The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.

*Mark your Calendars!!*

**Saturday, June 30, 2012 • 10:30AM**

The DEADLINE for entries is…

**Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS**

*Two Themes to choose from: (Choose one or both)*

**Star Wars & Walt Disney**

FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289

Graphic courtesy of GLIS

**ATTENTION**

**HEALTH CENTER CUSTOMERS**

Beginning **Monday, May 21st** there will be construction work to replace the sidewalks and driveway in front of the Health Center. If weather permits, it is estimated that the front entrance work will be completed by **Tuesday, May 29, 2012**.

Work is being completed with minimal disruption to this entrance during times of operation.

*We apologize for any inconvenience you may incur.*

# *MA Senate hopeful explains heritage listing*

BRAINTREE, Mass. (AP) ~ Democratic U.S. Senate candidate Elizabeth Warren said Wednesday she listed herself as having Native American heritage in law school directories because she hoped to meet people with similar roots.

Warren, a Harvard Law School professor, said she never tried to use minority status to get teaching jobs and criticized the campaign of Republican Massachusetts Sen. Scott Brown for suggesting that may have been the case.

"I listed myself in the directory in the hopes that might mean that I would be invited to a luncheon, a group, something that might happen with people who are like I am," Warren said during a campaign appearance in Braintree, according to the Boston Herald.

The listing did not produce any such contacts, and she later stopped using it, Warren said.

Law school directories from the Association of American Law Schools from 1986 to 1995 put Warren on the association's list of "minority law teachers" when she was teaching at the University of Texas and the University of Pennsylvania.

According to the directories, the list is made up of "those legal educators who stated they were members of a minority group."

Warren, who grew up in Oklahoma, has said she's proud of her family ties to Cherokee and Delaware tribes - a heritage she said she learned through stories passed down to her from older family members.

On Wednesday, she accused Brown's campaign of using the Native American listing as a way of insinuating that she was not qualified for her job.

"The only one as I understand it who's raising any question about whether or not I was qualified for my job is Scott Brown and I think I am qualified and frankly I'm a little shocked to hear anybody raise a question about whether or not I'm qualified to hold a job teaching," she said.

Brown himself has not made such a claim, though his campaign manager has said the story raises questions about Warren's credibility.

Asked about the controversy following a speech in Boston on Wednesday, Brown said of Warren: "I think she needs to answer the questions that are still lingering out there."

The story first surfaced last week when the Herald found a 1996 article in Harvard's student newspaper, the Harvard Crimson, about student dissatisfaction about the number of women and minority professors on the Harvard Law faculty. In the story, Harvard Law spokesman Mike Chmura referred to Warren as Native American.

# World War II veterans honored during Operation Greatest Generation event

Kali photos/Nate Wisneski

Left: Warren Skenadore solutes the flag during the national anthem as Secretary of the Wisconsin Department of Veterans John Scocos puts his hand over his heart at the Operation Greatest Generation on Friday, May 4 at the National Railroad Museum in Green Bay. The event honored World War II veterans. Skenadore's story of heroism was mentioned during the event. Skenadore received the Silver Star Medal as well as the Medical Badge Victory Medal, American Theater Ribbon, European-African-Middle Eastern Theater Ribbon with three Bronze Battle Stars, Bronze Service Arrowhead, the Bronze Service Arrowhead, a Good Conduct Medal and the Victory Medal. In 2009, he was awarded the Legion of Honor, the highest distinction that France can bestow upon those who have achieved remarkable deeds for France.

Right: Left to right: World War II veterans Rose Kerstetter, Roy Huff, Warren Skenadore, Jim Begay, and Ken Hill gather outside the Operation Greatest Generation event.

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40TH ANNUAL
ONEIDA POW-WOW
June 29-July 1, 2012
Norbert Hill Center
5 Miles West of
Green Bay on Hwy. 54
CELEBRATING 40 YEARS OF SONG & DANCE! OVER $80,000 IN PRIZE MONEY WILL BE AWARDED!
Southern MC: Wallace Coffey, Commanche-Lawton, OK
Northern MC: Francis Huntington, Oneida-Oneida, WI
Arena Director: Sateko T. Danforth, Oneida-Billings, MT
Arena Director: Julius Not Afraid, Crow/Oglala Lakota-Kyle, SD
Smoke Dance Coordinator: Sheldon Sundown, Seneca Nation/Cattaraugus Territory-NY
Head Male Dance Judge: Lakota Clairmont, Lakota/Dakota-Lakewood, CO
Head Female Dance Judge: Michelle (Yunuhsanunh'a) Hill, Oneida-Oneida, WI
Head Drum Judge: Mack Kingbird, Ojibwe/Ho-Chunk, Redlake, MN

Admission
Weekend Pass $12.00
Daily Pass $7.00
60 & Over FREE
5 & Under FREE

Grand Entries
Fri., June 29 7pm
Sat., June 30 1pm & 7pm
Sun., July 1 12:30pm

Registration
Friday 4pm-6:30pm
Saturday 11am-12:30pm
Contest points start on Friday.

The Public is Welcome!
ATTENTION DANCERS & SINGERS
No registation fee required. Must purchase Weekend Pass.
Singers must bring their own chairs. NO CANOPIES ALLOWED.
For more information, call the Oneida Pow-Wow Committee at 920-496-5311 or 920-713-0608. Reserve your room now at the Radisson 920-494-7300. Rates based on availability. Please refer to the Pow-Wow room block. Also, when you reserve your room, ask about the Thornberry Creek at Oneida golf specials.
Proud Sponsors: Oneida Casino, Radisson, Oneida One Stop

Music from our Culture
ONEIDA YOUTH SINGERS

MUSIC FROM OUR CULTURE
IS HOSTING THE

ONEIDA YOUTH SINGERS &
CHICAGO CHILDREN'S CHOIR
IN OUR
2012 COMMUNITY SPRING PERFORMANCE

WHEN: SATURDAY, MAY 12, 2012
WHERE: ONEIDA CIVIC CENTER
(SONNY KING MEMORIAL BUILDING)
2913 ARTLEY ST. ONEIDA, WI 54155
TIME: 3:00PM - 4:00PM

EVENT IS OPEN TO THE GENERAL PUBLIC,
$2.00 ENTRANCE FEE AT THE DOOR.

Come and enjoy the great sounds of talented young people. Both groups will perform separately and then sing together in a very special cultural and musical exchange.

www.kalihwisaks.com

*For the latest news and electronic Kalihwisaks issues*

# Celebrate at Oneida Community Fest

*Norbert Hill Center*
*Saturday June 9*
*11 a.m. to 10 p.m.*

Oneida Wis. ~ Come and celebrate the all new Oneida Community Fest, on June 9, 2012 at the Norbert Hill Center. This one day festival promises to be a day of fun and excitement for the entire family. The event start at 11:00 a.m. on the family stage with a welcome and songs by the Music from our Culture Oneida Youth Singers followed by open karaoke, Bay Beach Wildlife Center "Birds of Prey" and kids entertainment throughout the day.

The first annual, Oneida's Got Talent, show will take place on the family stage from 2:00 to 3:30 p.m. and is open to the first 20 acts age 15 and under. Participants will have up to three minutes to showcase their talents and have community bragging rights.

Call **920-496-5024** to sign up while there's still time.

The Green Bay Packer's "Play 60 Challenge" has scheduled a stop at this year's event and is a "program that inspires kids to get the recommended 60 minutes of physical activity a day in school and at home". This interactive activity will challenge participants as they test their athletic skills. A limited number of sessions will be offered throughout the day and you must sign up on the day of to participate.

The Oneida Creative Kids Corner will be hosting free arts and craft activities as well as hands on demonstrations for kids of all ages. Later in the day food vendors will compete in the buffalo meat cook off with a chance to win a cash prize. Each dish will be presented to local culinary experts who will determine this year's top Oneida chef.

The Oneida Casino Stage will feature local talent such as Big Snake, Strong Medicine and Blue Moon Swamp, which is the "Ultimate John Fogerty/CCR Tribute Experience" followed by the annual fireworks display at dusk.

Oneida Smoke Dancers, Lacrosse demonstration and other attractions throughout the day so mark your calendar and see you at the Oneida Community Fest.

Free admission & parking – 11:00 a.m. – 10:00 p.m. Fireworks at dusk

For more information call: **920-496-5020**

MARTY STUART
SUNDAY, JUNE 17
8pm • $25
With Special Guest
CONNIE SMITH

Billy GARDELL
SUNDAY, JULY 8 • 8pm • $35
ON SALE FRIDAY, MAY 18
From the hit television series
MIKE&MOLLY CBS

ONEIDA CASINO
CONCERTS
• BB KING
Sunday, May 20 • 8pm • $50
LOUNGE FREE
• LUCKY TUBB
May 14 - 16 • 7:30pm
• BOBBY BARE
May 20 - 22 • 7:30pm
• BOBBY RIVERS
50's & 60's Rock & Roll/Tribute to Neil Diamond & Johnny Cash
June 7 & 8 • 8pm
• GENE WATSON
June 11 - 13 • 7:30pm
• ROCKIN' ELVIS FEST
June 18 - 20 • 7:30pm
facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# DNR: Infected Wis. deer came from north

MADISON, Wis. (AP) ~ The Department of Natural Resources says tests show a deer that tested positive for chronic wasting disease in northwestern Wisconsin did not come from an area where the disease is currently found.

The Milwaukee Journal Sentinel reports the DNR says a lymph node from the 3-year-old doe came from the same genetic stock tissue taken from other northern Wisconsin deer.

The DNR says the findings mean the deer did not somehow find its way to the north and that it likely did not come from a game farm.

The agency announced last month that the deer, shot last fall, tested positive for chronic wasting. The disease has been known to persist in southern Wisconsin since 2002.

The disease eats away at a deer's brain, causing it to eventually die.

# UW-SP invites fish farmers to northern Wisconsin

MADISON, Wis. (AP) ~ The University of Wisconsin-Stevens Point is inviting fish farmers to a workshop in far northern Wisconsin later this month.

UW-Stevens Point, UW-Extension and the Wisconsin Aquaculture Association are planning "Aquaculture Unplugged" at the college's Northern Aquaculture Demonstration Facility in Red Cliff on May 31.

Fish farmers will get a chance to share best practices and learn practical skills they can use back home. Walleye researcher Robert Summerfelt and international pond culture expert Charles Mischke are both slated to speak.

The cost is $50 per person and covers the workshop, handouts, lunch and a fish fry. More information is available at www.wisconsinaquaculture.com .

# Survey finds no sign of bat disease

MADISON, Wis. (AP) ~ Wisconsin wildlife officials say another survey has turned up no sign of a deadly bat disease.

White-nose syndrome causes bats to wake up during hibernation and quickly deplete their energy stores. Federal wildlife officials estimated in January the disease has killed as many as 6.7 million bats in the eastern United States and Canada.

The state Department of Natural Resources conducted a survey of more than 100 potential hibernacula in the winter of 2010-11 and found to traces of the disease.

DNR officials say a survey of 114 sites this past winter found no sign of the disease, either. But they remained convinced the disease is bound to appear sometime.

# New legal challenge filed against UP nickel mine

**By John Flesher**
AP Environmental Writer

TRAVERSE CITY, Mich. ~ A private club in Michigan's Upper Peninsula has filed a federal lawsuit to halt construction of a nickel and copper mine, saying Kennecott Eagle Minerals Co. did not obtain necessary federal permits.

The 250-member Huron Mountain Club, which owns 19,000 acres of forested property that comes within 3.3 miles of the mine site, contends the project under development in northwestern Marquette County would damage the Salmon Trout River and nearby wetlands. Also at risk are endangered species, club members' property values and a culturally significant site where American Indians worship, the club argues.

Activities that could do such damage require permits from the U.S. Army Corps of Engineers, according to the lawsuit, which was filed Sunday in U.S. District Court in Grand Rapids. The suit targets Kennecott Eagle for not getting the permits, and the Corps and other federal agencies for failing to demand the company seek them.

"Kennecott's unauthorized construction work and proposed operation of the Eagle Mine consequently are illegal," the suit said.

Judge Robert Holmes Bell rejected the club's request for an order to immediately halt work on the mine, but scheduled a hearing for June 6.

The suit is the latest potential legal hurdle for Kennecott Eagle, a subsidiary of London-based Rio Tinto, which is targeting an ore deposit expected to yield up to 300 million pounds of nickel and 200 million pounds of copper. The mine would be the only one in the U.S. devoted primarily to production of nickel, an ingredient in stainless steel and products such as batteries, magnets and ceramics.

Kennecott Eagle applied for a state permit to construct the mine in 2006. The Michigan Department of Environmental Quality approved it the next year, a decision upheld by an administrative law judge. Opponents, including the Huron Mountain Club, have asked the state Court of Appeals to take the case.

The company has nearly finished construction on surface facilities, while the drilling of an underground tunnel to the ore body is about halfway complete, spokesman Deb Muchmore said. Kennecott Eagle plans to begin extracting minerals next year.

"While we have not had the opportunity to review the claims of the suit, we will vigorously defend our legal position," Kennecott Eagle President Adam Burley said in a statement. "We will also defend the jobs of our workers and those the project has created in Michigan's Upper Peninsula."

Portions of the mine will be drilled directly beneath the Salmon Trout River, home to the rare coaster brook trout. As groundwater seeps into the subterranean chambers, the river's level will drop and adjacent wetlands will shrink, the lawsuit says. It contends the waterways also will be affected as the company places fill material in the chambers after ore is removed.

The suit argues that the federal Clean Water Act and the Rivers and Harbors Appropriations Act require permits from the Army corps for such activity.

Before issuing the permits, the corps would have to analyze potential effects on the environment, threatened and endangered species and Eagle Rock, a 60-foot-high outcrop near the tunnel entrance, said Rick Addison, an attorney for the Huron Mountain Club. The Keweenaw Bay Indian Community says the rock is a sacred site where generations of tribal members have worshipped. The company has fenced off the rock and promises to grant access for religious ceremonies.

• Earth Day 2012 •

Saturday
May 12, 2012
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– Opening Prayer
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
– Tree Give Away
Limit 6 trees per family

Sponsored by Environmental and Live, Sustain, Grow.

For more information, please call ERB at:
(920) 496-5360

• Earth Day 2012 •

• Earth Day 2012 •

Tsyunhehkwa Seed & Plant Distribution 2012
Starting Saturday • May 5, 2012
10:00AM – 2:00PM
And the following Monday through Thursday
1:30PM to 3:00PM
While Supplies last.

$10 will provide you with the following seeds and bedding plants:

Plants in 4 packs: (Bedding Plants)

Tomatoes
Slicing – Beef Steak
Canning – Roma
Cherry – Sweetie

Peppers
Jalapeno
Green Bell

Brassica
Green Cabbage
Broccoli

Seeds
Pickling Cucumber
Slicng Cucumber
Butternut Squash
Crookneck Squash
Zucchini Summer Squash
Yellow Wax Bean
Green Bean
Sweet Corn
Beets
Muskmelon
Onion Sets
Snap Pea
Red Potato
White Potato
Radishes
Spinach
Cauliflower

Thank you to those of you who have participated in the past. We hope that more people will see the benefits of growing your own food.
If you need any help or information come and see us or give us a call at 920-869-2718

Join us at the 13th annual
Youth & Elder Fishing Day
May 19, 2012
9 a.m. to 1 p.m.
Rain or Shine
Osnúhsa? Kanya·tála
Cultural Heritage Grounds
3707 Hillcrest Dr. (FF)
Bring your fishing poles!
Bait provided
Please bring your Tribal I.D.
This year only...Dunk the Warden!
Food•Games•Prizes

Questions? Contact Sylvia 869-1600
Presented by Oneida Environmental Health & Safety Division with funding from the EPA, BIA & support from the USFWS

Environmental, Health and Safety Division
POLLUTION PREVENTION PROGRAM
Presents:
Composting and Green Living 101

LEARN how to recycle your food, yard and animal waste into a powerful, nutrient rich fertilizer. This **two evening** instructional course is designed to teach you the basics of backyard composting, worm composting and pollution prevention concepts as well as green living techniques to incorporate into your own home.

You will learn:
- How to compost outdoors
- Composting indoors with worms
- When is your compost ready?
- How to use your compost
- How hazardous are the cleaning supplies in your home?
- What are the alternatives to hazardous cleaning supplies?
- How can I increase energy efficiency in my home?

You will receive your choice of:
- Outdoor composting bin *or* Indoor worm composter

***MUST ATTEND BOTH CLASSES IN FULL TO RECEIVE THE COMPOSTER***
Class open to a maximum of twenty (20) participants

WHEN
TUESDAY, MAY 22 & WEDNESDAY, MAY 23
5-7 PM

WHERE
LITTLE BEAR DEVELOPMENT CENTER
N7332 WATER CIRCLE PLACE
ONEIDA, WISCONSIN

TO REGISTER:
Contact Amy Spears
Phone: (920) 869-4549
Email: aspears@oneidanation.org
PRIORITY REGISTRATION TO TRIBAL MEMBERS

FREE GREEN CLEANING BAG

***REGISTRATION REQUIRED TO ATTEND***
www.oneidanation.org/environment

# *New High-Level Advisory Council to Guide Big Brothers Big Sisters' Native American Mentoring Work*

PHILADELPHIA~ Philadelphia-based Big Brothers Big Sisters of America has established a high-level Native American Advisory Council to guide the organization in its strategic efforts to expand one-to-one staff-supported mentoring services to help Native American children achieve in school and succeed in life.

The Advisory Council, which will meet quarterly, assembled for the first time in Philadelphia in early April. The group will support and guide Big Brothers Big Sisters and advise on matters of cultural competence as the national mentoring network increases its volunteer and donor base to serve more Native American children.

"The Big Brothers Big Sisters Native American Advisory Council is extremely important as we support our affiliates in their work to provide one-to-one staff-supported mentoring services to more rural and urban Native American families and communities," said Big Brothers Big Sisters of America Director of Native American Mentoring, Ivy Wright-Bryan, a member of the Pyramid Lake Paiute Tribe in Nevada. "Longstanding studies, complemented by our real-time Youth Outcomes Survey data, illustrate the effectiveness of these services in helping youth overcome adversity to succeed in school; avoid risky behaviors and have higher self-esteem and aspirations. To hold ourselves accountable for these outcomes, we need support from experts such as those who have agreed to serve on the Native American Advisory Council," she added.

Members of the Council include:

1. Margo Gray-Proctor (Osage), President, Horizon Engineering Service Company;
2. **Ernest Stevens Jr. (Oneida)**, Chairman, National Indian Gaming Association;
3. Lucille Echo Hawk (Pawnee), former Strategic Advisor for Indian Child Welfare Programs, Casey Family programs, and founder of Native Americans in Philanthropy;
4. Andrea Maril Fisher, Chief Executive Officer, Big Brothers Big Sisters of Northern New Mexico;
5. Juana Majel-Dixon (Pauma), First Vice-President, National Congress of American Indians;
6. Jared Ivins-Massey (White Mountain Apache), co-President, national U.N.I.T.Y. Council;
7. Josie Raphaelito (Navajo), Program Coordinator, Center for Native American Youth;
8. Quintin Lopez (Tohono O'odham), co-President, National Congress of American Indians Youth Commission

With support from the Office of Juvenile Justice and Delinquency Prevention (OJJDP), Big Brothers Big Sisters established its Native American Tribal Community Initiative in 2008. The program serves more than 4197 Native American children, 42 percent of whom are matched with Native American mentors. Local Big Brothers Big Sisters affiliates serve 25 tribal reservation communities and 10 pueblos, where Native American staff, with the help of advisors and elders, carefully match youth with mentors and provide ongoing support to the adult volunteers, mentees and the children's families. Big Brothers Big Sisters' local affiliates are engaged with tribal reservation and urban/community-based businesses; educational and vocational training institutions; non-profit groups; and faith-based institutions that serve Native Americans.

# Oneida WIA Job Training Summer Youth Work Experience Program 2012

The Oneida Job Training Program is taking applications for the 2012 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The youth will be paid $7.25 hr, and are eligible to work a maximum of 24 hours a week. The program will run June 18th – August 10th. The program includes 28 positions - 8 WIA federally-funded positions, and 20 TANF-funded positions.

Requirements for the 8 WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 20 TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation , and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

Contact Sandi Skenadore at **920-490-3789**, **sskenado@oneidanation.org**, or Rudy Reiter at **920-490-3854**, **rreiter1@oneidanation.org** to obtain an application. **The priority deadline to apply is Tuesday, May 22, 2012.** All names will be entered into a drawing to be held on May 23, 2012. The staff will begin contacting 28 youth to set up intakes. Youth whose applications are received after the priority deadline will be placed on a waiting list.

**PRIORITY DEADLINE TO APPLY IS TUESDAY, MAY 22, 2012**


# Transportation Alliance for New Solutions (TrANS)

## College of Menominee Nation

***Certifications achieved through TrANS…***

- CPR/AED & First Aid • Flag Person
- OSHA 10
- Certificate of Completion of TrANS

This is a **FREE** 140 hour program. Individuals who successfully complete the TrANS industry awareness class will be prepared for entry-level positions in the construction industry, will receive a "Certificate of Completion" and interview opportunities with local road construction contractors.

***Classes start***

**Monday • June 4, 2012 at the CMN Keshena Campus**

**Pick up a TrANS application at the Continuing Education Department Keshena Campus – Cultural Learning Center or call Annette Miller – 715.799.6226, ext. 3097**



COLLEGE BENEFIT GOLF OUTING

for the Keshena and Green Bay campuses of the College of Menominee Nation

Friday, June 8, 2012
Thornberry Creek
at Oneida

# Great Golf to Benefit a great tribal College

■ Four-man scramble, shotgun start ■
■ Golf the premier Thornberry course ■
■ Prizes, awards, lunch, dinner ■

***Individual and team registration***

**On line at Menominee.edu**
**Phone 715-799-6226, ext 3156**
**or Email CMNgolf@menominee.edu**

Proceeds from CMN's 2nd annual benefit golf outing will help sustain quality educational resources and learning environments for all who attend the College of Menominee Nation in Keshena and Green Bay.

Saluting our lead sponsor, Potawatomi Bingo Casino, and major supporting sponsors, MasterKey Consulting, Menominee Casino Resort, TimberPro LLC, Lake of the Torches Casino and Oneida Casino.

College of Menominee Nation

CMN is an accredited institution awarding Bachelor's and Associate degrees, technical/trades diplomas, and certificates of mastery.
Admission is open to all, with more than 750 students currently enrolled.



# Attention Oneida Graduates!

**2012 Graduating High School Seniors**

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**
Attach photos to an email message and send to tcottrel@oneidanation.org

**Submission DEADLINE:**
**Friday • May 25TH 2012***

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks
**PLEASE SUBMIT BY:**
**FRIDAY • MAY 25TH, 2012**

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

**Call the Kalihwisaks at**
**1-800-206-1100**
**ext. 7317 to place an ad**

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

BayBank Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**

***New 2012 Home in Stock***

**3 Bedroom, 2 Bath**
**1,120 sq. ft.**

**$41,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

**Time to start your spring cleaning. Got items to sell? Call 920.496.7317 to place a classified ad!**

**kalihwisaks@oneidanation.org**

The Kalihwisaks prints
Every Thursday!
Deadlines are also Every Thursday
for the following weeks print date.

## Legal Notice

**Setting time and notice to all interested parties.**

The following estate will be probated by the Oneida Nation of Wisconsin, Oneida Land Commission.

*Case # 2012-LCP-0001*
*Case of **Mrs. Delores Skenandore***
*DOD Nov 21, 2007*
*Hearing date:*
***May 14, 2012***
*Time: 4:00 p.m.*
*Place: Oneida Division of Land Management*
*470 Airport Road Oneida, WI 54155*

All creditors' claims, concerns and information rrelating to the decedent to this probate case to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
April 12, 2012

## For Sale

**House for sale**

Neopit - Ponfeid addition. Side by side with 3 bedrooms & 2 baths. Call 715-853-5435 for details.

## Wanted to Buy

**Vehicles**

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

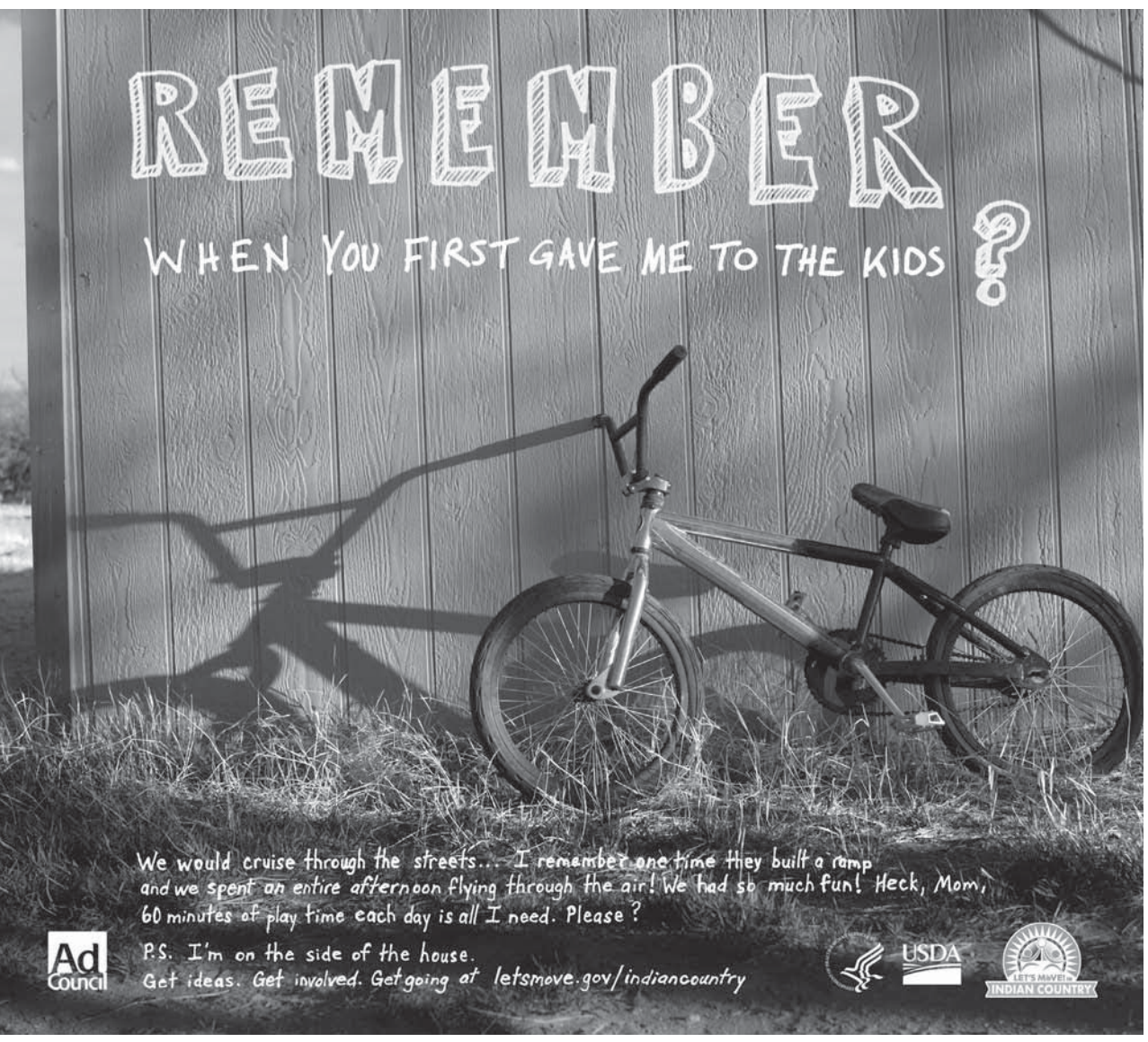
## For Hire

**Jennifer M. Stevens, Classical Singer and Artist.** Paintings, Oneida Pottery, and Gifts.
Wakohsiyostudio.com
**~wakosio@yahoo.com**

## Opportunity

**WHAT ARE YOU WAITING FOR?**

Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please ?
P.S. I'm on the side of the house.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry
Ad Council
USDA
LET'S MOVE! INDIAN COUNTRY

***Call***

**920.496.7317**

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**WPNE 89.3**
Thursdays •
10PM to
midnight

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***Got Scrap Metal?***

***B&B Metals is purchasing these scrap metals:***

Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
**$275**/NT Delivered
Miscellaneous steel, metal, & farm machinery
**$300**/NT Delivered

***Now purchasing clean metals:***
**(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.**
Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*

***B&B Metals Processing***
***14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Police Sergeant* | OPD | Until Filled |
| Senior HVAC Technician | Gaming Maintenance | Until Filled |
| Warehouse Assistant | Food Distribution | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

*Congratulations*

***Katsi Powless***
on being a 2011 graduate of the University of Arizona with a Bachelors of Science Degree in elementary education.

Katsi is currently employed at the Tuller Episcopal School in Tucson, AZ where her mother, Sister Therea Rose, also teaches.

## YEAR OF THE VETERAN

### Native American Veteran Listening Session

Lt. Governor Kleefisch, the Wisconsin Department of Veterans Affairs, the Department of Workforce Development and the Department of Safety and Professional Services are hosting a series of listening sessions for veterans as part of Year of the Veteran. This listening session will focus on issues specific to Native American veterans and their communities.

**PLEASE JOIN US!**

**Thursday, May 31, 2012**
**1:00 – 3:00 p.m.**

**Robert Cornelius VFW Post 7784**
**2980 E. Service Rd.**
**Oneida, WI**

Year of the Veteran reaffirms the State of Wisconsin's commitment to providing the highest level of support, benefits and services to our nation's heroes. One way we are working to ensure we are successful in this effort is to get out in the state and listen to what veterans have to say and then adjust according to their needs.

**RSVP to Nate Nez, nate.nez@dva.wisconsin.gov or 715-492-1595.**

DWD

# ORCCC

Oneida Resident Centered Care Community

**Question & Answer Session**
***at…***

# Elder Services

**Congregate Meal site**

**Thursday, May 24**
**from 12:00PM – 1:00PM**

***Given by:***
Anna John Nursing Home
**Jane Smith & Keith Janssen**

Elder Services
**Florence Petri & Loretta Mencheski**

***Mark your Calendars!***

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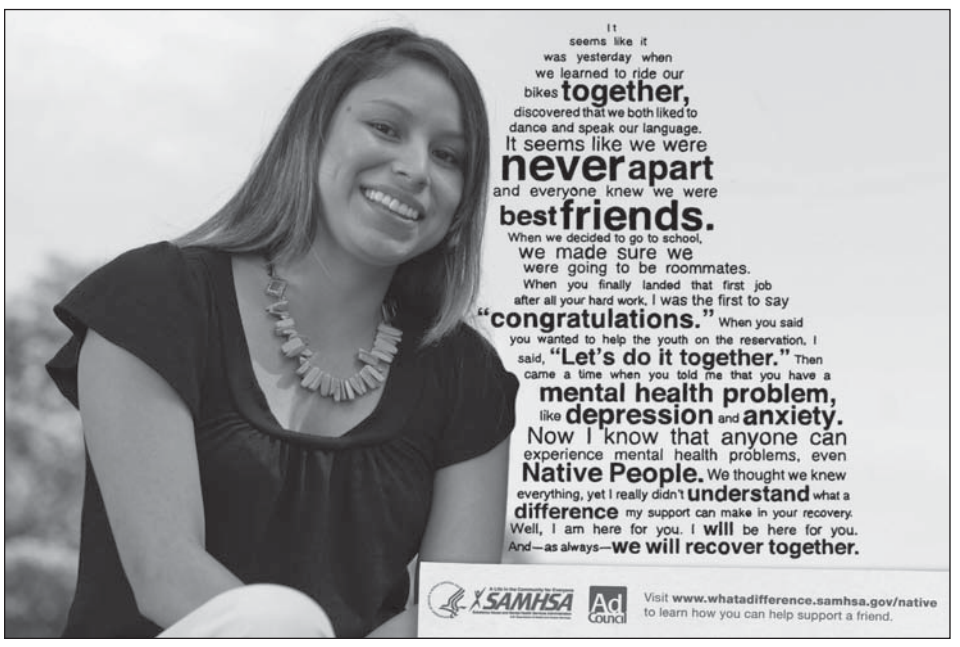
*for all your Advertising Needs*

**www.kalihwisaks.com**

For the Best in *Native American Music*
**Kalihwiyo'se WPNE 89.3**
Thursdays • 10PM to midnight •


It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.
When we decided to go to school, we made sure we were going to be roommates.
When you finally landed that first job after all your hard work, I was the first to say "congratulations."
When you said you wanted to help the youth on the reservation, I said, "Let's do it together."
Then came a time when you told me that you have a mental health problem, like depression and anxiety.
Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery.
Well, I am here for you. I will be here for you.
And—as always—we will recover together.
SAMHSA
Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

*Mother's Day Indoor Cookout*

*All-You-Can-Eat Buffet*
**Sunday, May 13 • 9 AM to 4 PM**
*Buffet* **$9.99**
*Special pricing for children*
**Brats • Chicken • Hamburgers • Ribs**
**Hot Dogs • Ham • and much more!**
*Great For The Whole Family!*
**Full Menu Also Available!**
***Group Reservations Appreciated.***

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Open 7 Days a Week 4 AM-8 PM
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**Also...Catering Available for Graduation or Other Parties**
*Call Sharon at 920.869.3440*

*Check out the Kalihwisaks on* **facebook**

The *kalihwisaks* prints every Thursday. The deadline is the Thursday before the print date. Items can be emailed to
**kalihwisaks@ oneidanation.org**
or mailed to…
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## Wisconsin Indian Golf Association Annual Tournament

**W I G A**

# Saturday • May 19, 2012

## *Thornberry Creek at Oneida*

**Individual Format • Tee times starting at 10:30AM**
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Flights: Men – Seniors – Women – Juniors
Cost*: Adults $80/person (Includes golf, cart & prizes)
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**Deadline to register is Friday • May 11, 2012**

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**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
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- 2 column @ $16.00

**Message Only:**
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There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

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• Travis – ext. 7316
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Thunderhawk Times

# Language Classes Challenging, Educational

**By Joelle Thomas**
Thunderhawk Times

ONHS students Tasha Stevens and Jessica House attend Oneida Language classes every morning before coming to school. Their language class, which is taught by Salihokt Leander Danforth at the Oneida Language House, actually takes the place of a first hour class at ONHS.

Tasha and Jessica have been taking the class since January along with Jessica's mother and Tasha's auntie, Toni House.

The class is challenging, both girls agreed. "It's a mental workout," said Tasha. "Yes," said Jessica, "It's way harder than any other language."

When asked what they are learning and what was the coolest thing they've learned so far, Tasha said, "Everything I'm learning. Learning about our language, how to speak it, communicate, and our ceremonies." Jessica said, "Nouns, animals, how to greet people, word stems and how to identify works easier than before."

The girls have one common goal for taking the class. Jessica's sister, Jasmine, has a baby on the way, and, as Tasha put it, "I am preparing to teach the language to Jasmine's baby." Jessica said the same thing.

Even though the class is hard, both girls plan to continue with the class. "It goes on for years. It's never over," said Tasha. "You can always learn more language." Jessica said, "Will I continue to learn our language? Of course I will."

Tasha and Jessica then come to school for the start of second hour and have a regular schedule for the rest of the school day.

In our next issue, Tasha will have a feature article on what it's like in their class.

# *Counting Down the Days*

Submitted photo
ONHS students play a game of lacrosse as part of the Culture Day celebration on Friday, May 11.

**By Josanna Cornelius**
Thunderhawk Times

As of today, Thursday, May 10, we have 20 days of school left until summer, counting today.

Our annual Language and Culture Day was Friday, May 11.

We have off on May 25 and May 28 for Oneida Day and Memorial Day, making a four-day weekend as we get closer to the end of the school year. The 28 is also the mark of a first-quarter moon.

The first week of June has graduation for the class of 2012 on Friday, June 1. We will also be having final exams. Then, on Tuesday June 5, we have a half-day for our last day of school. Eighth grade graduation is that day and then we are headed off to summer vacation.

I hope these 20 days zoom by. I can't wait to get out of school, mainly just so I can sleep-in every day. Plus summer's my favorite time of the year.

# *Buffalo Sticks and the Health Video*

**By Josanna Cornelius and Thunderhawk Times Staff**

In Health Class we are working on a video. It's on the buffalo sticks we have just received as a different choice for our snack break from the Oneida Farms. We have an actual buffalo head in our scenes, and someone is hanging on to it to peak around the corners and scare people. The point of that is to make everyone drop the unhealthy snacks out of their hands, and to get the buffalo sticks instead.

The snack room is supervised by student council advisor Carol Johnson. Carol said that the school was "very grateful" for the donation and that she has heard good things from the students about the buffalo sticks.

When compared to beef, buffalo has 70 to 90% less fat and about 50% less cholesterol.

# Oshkosh Multi-Cultural Preview Day and UW-O

**By Josanna Cornelius**
Thunderhawk Times

On Friday, April 20, Guidance Counselor, Tom Kenote, and Teacher Aide, Kahnya Cornelius took twenty-five ONHS students to UW-Oshkosh for the annual Multi-Cultural Preview Day. The purpose of the trip is give minority students exposure to the university.

Students on the trip included Kalene Beechtree, Emmitt Big Medicine, Jaleesa Caldwell, Paul Christjohn, Colleen Cornelius, Kayla Danforth, Brandon Doxtator, Jessica House, Adrian Huff, Billie John, Josanna Cornelius, Guadalupe Martinez, Diego Metoxen, Matias Metoxen, Noelle Metoxen, Michael Mills, Rachel Ninham, Eveyonna Ortega, Devonte' Pointer, Oscar Schuyler, Natasha Stevens, Tracey Stevens, Joelle Thomas, RJ Webster, and Kylene Welch.

It took like an hour and half to get to UW-Oshkosh; it wasn't that long of a ride like Madison was. There were quite a few schools there and all kinds of different races.

During part of the program, there was an Asian comedian who was pretty funny, I thought. He was on stage for about an hour and he was pretty funny but only the Asians in the crowd were mainly laughing because he kept saying stuff in their language so the rest of us didn't always know what he was talking about.

After that a bunch of college girls and guys that went there were on this dance team. They gave a performance, it was ok I guess.

Then we ate lunch there was a great variety of things that were all pretty good. I thought it was the best part really. Then, we went back to where we first were and all the schools were split up into groups for a tour of the college and the buildings there.

Oshkosh seems like a nice place to go to college to.

# *La Nova Pizza, Worth the Price*

**By Kendrick Powless**
Thunderhawk Times

In my experiences eating pizza in the Buffalo, NY, La Nova Pizzeria is by far the best place to offer pizza by the pie. La Nova's is good because their pizza is simply amazing. The sauce, the crust, the toppings, the way it's cooked, are superior to any pizza you can try in Green Bay.

And I'm not alone. According to ONHS Oneida Language and Culture Teacher, Sonny Hill, who has traveled all over the US and Canada, said, "There's no pizza like it. I've eaten pizza everywhere and there's nothing like it anyplace else."

La Nova's has also gotten a reputation for their wings. According to Joey Todaro III, who started La Nova's back in 1994, Buffalo Wings are "not the top selling appetizer in the pizzeria industry." Todaro is credited with introducing wings to the industry.

Not planning a trip to Buffalo any time soon? No problem! La Nova's will deliver the pizza and wings overnight to your door. The price—around $70 and up delivered—might seem outrageous at first, but once the pizza hits your taste buds the money will seem like nothing compared to the taste, texture, and presentation.

According to La Nova's website, all pizzas ordered from their website are shipped within the US FedEx Standard Overnight Shipping. All orders must be in by 2:00 p.m. Eastern Standard Time. Saturday orders are an extra $12.50 per package.

# Reviewing the Packers Draft

**By RJ Webster**
Thunderhawk Times

Let's face it, in 2011, the Packers defense was horrible. And I mean, horrible.

Ted Thompson likes to say that the Packers are always looking for the best player available, but he better make sure that the best player the Packers pick plays defense. The Packers need some help in all three phases of defense—line, linebacker and back.

Thompson should probably start with a whole new defensive line built around BJ Raji and Ryan Pickett. A defensive back would also be a good start, especially if Nick Collins doesn't come back. Linebackers are also a need, except for Clay Matthews.

Note: This article was written and set to be published before the actual draft. Ted Thompson must have been thinking the same way I was, because his draft was nearly all defense. The following were the Packers' draft picks:

Round 1, pick 28 (28th overall): Nick Perry, OLB, Round 2, pick 19 (51st overall): Jerel Worthy, DE, Round 2, pick 30 (62nd overall): Casey Hayward, CB, Round 4, pick 37 (132nd overall): Mike Daniels, DE, Round 4, pick 38 (133rd overall): Jerron McMillian, SS, Round 5, pick 28 (163rd overall): Terrell Manning, LB, Round 7, pick 34 (241st overall): Andrew Datko, OT, Round 7, pick 36 (243rd overall): B.J. Coleman, QB.

Thunderhawk Times

**Thunderhawk Times Staff**
**Semester II**
**2011-12 School Year**
***Reporters***
Josanna Cornelius
Brandon Doxtator
LaKota Martinez
Matthew Powless
Kendrick Powless-Crouch
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
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# War against SD tree bugs enlists unlikely fighters

By Veronica Zaragovia
Associated Press

SPEARFISH CANYON, S.D. ~ Joe Shark's Native American heritage taught him to be leery of the timber industry on the South Dakota reservation where he grows apples and gooseberries, but a threat from an enemy no larger than a fingernail impelled him to grab a saw and join the loggers.

For more than two decades, tiny pine beetles have been a colossal pain for two competing camps in the forests of the Black Hills region - the American Indians seeking to preserve the trees and the timber workers who are chopping down thousands for profit. The infiltration of the bug has left countless trees dead, severely threatening both missions.

It has reached such epidemic levels lately that Shark and other tribal farmers with longstanding opposition to logging aren't just muting their resistance but chipping in. They're helping to clear the infected trees in order to save the non-infected ones.

"I don't agree with logging, and I never have, (but) I know in my heart I'm doing the right thing," said Shark, who spent a week this spring training to join the scores of loggers. "We are warriors for the land, and we have a duty and obligation to take the steps to leave something for the next generation."

To ensure that the fallen trees aren't wasted, the Native Americans are hoping to put the wood to use by building wooden homes on the notoriously run-down and poverty-stricken reservation.

So far, the Lakota Logging Project has trained about 15 Native Americans, including Shark, with plans to train many more. It marks the largest-scale project to date involving a nonprofit group aiming to help combat the beetle epidemic, said Adam Gahagan, senior forester with Custer State Park.

"The Black Hills are sacred to our people," said Ramona White Plume, 51, a resident of the reservation. "For generations, people have gone into the Black Hills and haven't desecrated it. Trees are a living entity. They have families also."

Angel Munoz, who owns a Rapid City logging company with his wife Barbara, said he isn't surprised that the fight to save the trees is drawing unlikely allies considering that the pine beetle threat is worse than it has ever been.

"It's getting kind of rough," Munoz said.

The mountain pine beetles attack in cycles, infecting the wood with a fungus that gives it a blue hue. While the first discovery of this beetle in the area dates back to around 1900, the most recent epidemic began in the 1990s on pine trees from Baja California in Mexico to British Columbia in Canada. The insects have infected a swath of the western United States that threatens the timber industry, already ailing from the hobbled housing market.

The blue stain can cut the wood's value by two-thirds, said Carson Engelskirger, forest programs manager with the Black Hills Forest Resource Association. The coloring doesn't affect the strength of the wood, but consumers mistake the fungus for mold or a defect, relegating the lumber to being used for purposes such as crating or the backing of inexpensive chairs.

Bill Coburn, a procurement forester with Neiman Timber Co. in Spearfish, S.D., said his biggest concern isn't the color of wood but rather thinning the forest to reduce the destruction and expansion of the epidemic.

While driving through the winding roads of the Black Hills, Coburn pointed out daubs of rust-colored trees killed by the beetles among the lush green pines. He worries about the fire hazards posed by the dead trees, the costs associated with picking them up from the roadways and the negative effect the spotty hillsides could have on property values.

"If we are really, truly serious about removing the cancer that's growing in this area, you don't leave any parts of the cancer left on the landscape," Coburn said.

Because beetles are poor fliers and rely on wind to help them move, the best way to slow the infestation is by taking down the infected trees. Dense, overgrown forests strengthen the epidemic and they enable beetles to release a concentrated attractant that draws hundreds more beetles to the tree. The insects burrow beneath the bark, endlessly chewing and releasing the fungus until the tree is corrupted from the inside out and dies, eventually falling to the ground.

Dave Ventimiglia, who co-founded the Lakota Logging Project, said the nearby Native American community can benefit in return. He hopes to eventually raise the $150,000 it would cost to build a saw mill on Pine Ridge reservation. That would allow loggers to bring back logs to the reservation and hopefully replace the dilapidated mobile homes in which so many of its residents live.

A contract with the South Dakota Game, Fish and Parks Department allows the Lakota loggers to remove 20,000 beetle-infested trees from Custer State Park. For each tree cut down, the crew makes $10. So far, the Ventimiglias have put in $30,000 of their own money to front training and equipment costs.

# ORCCC facility gets metal roofing

Submitted photos
Roofers from the OREEP (Oneida Rental Energy Efficiency Project) program have begun the metal roof on the Oneida Resident Centered Care Community (ORCCC) facility.

Kameron Matchapatow, Jonathon John, Anthony Gutierrez, and James Huff have been spending their working days atop the ORCCC roof constructing the metal roofing.

# WI DNR appointee didn't refer waste violation

MADISON, Wis. (AP) ~ A top political appointee at the Wisconsin Department of Natural Resources chose to handle a complaint against a waste hauler internally instead of referring the case to the state Department of Justice for prosecution, DNR records show.

Scott Gunderson, executive assistant to DNR Secretary Cathy Stepp, "made an extra effort" to deal with the complaint internally last year even though the agency's enforcement staff urged that the case be referred to the Justice Department, the Wisconsin State Journal reported Sunday.

The DOJ could have imposed fines of tens of thousands of dollars, the State Journal reported. Instead, Gunderson decided to ask district attorneys in Waukesha and Jefferson counties to issue five citations against Herr Environmental and fine the Oconomowoc company $4,338 - the minimum forfeiture for the permit violations.

DNR staff had found the company was treating fields with so much human waste from septic tanks it risked poisoning nearby wells. The lead DNR investigator called the permit violations "among the worst" he'd seen.

Gunderson and Steve Sisbach, a law enforcement program manager who worked on the case, defended the decision to issue citations. They said it could force the company into compliance faster rather than waiting for the Justice Department to act.

Gunderson, a former Republican state representative, received $750 in campaign contributions from the owner of the company, Richard Herr, and Herr's wife in 2006 and 2008, the State Journal reported.

Last week, Gunderson said he forgot when he agreed to oversee the case that he accepted their political contributions. The Herrs are major supporters of Republican campaigns, as well as some Democratic candidates. Even if he had remembered, Gunderson said, it would not have influenced his decision.

Normally, the case would have been assigned to DNR Deputy Secretary Matt Moroney, who said he handed it to Gunderson because he was acquainted with another officer from Herr Environmental. But agency records show Moroney, also a political appointee and the former executive director of the Metropolitan Builders of Greater Milwaukee, intervened at least once on behalf of the company prior to his recusal.

A state ethics administrator found that Gunderson and Moroney did not violate the state's ethics code in their handling of the case. Jonathan Becker, head of the state Division of Ethics and Accountability, said the state's ethics code did not prohibit Gunderson's participation because he received the contributions as a legislator, a position he no longer holds.

Critics say the handling of the case raises questions about whether the political and business ties of top DNR administrators appointed by Gov. Scott Walker are influencing their handling of law enforcement cases.

Kathleen Falk, a Democratic candidate for governor, renewed her call Sunday for Stepp's immediate removal as DNR secretary. In a statement, Falk said the report shows "a dangerous culture of cronyism and favoritism" and said if elected governor she would conduct a top-to-bottom review of the agency to remove any political interference.

Enforcement by the DNR has dropped in the past two years, with the issuance of violation notices reaching a 12-year low last year. Referrals to the Department of Justice also are down, from the 12-year annual average of 65 to 21 in 2011.

Stepp and other administrators blame the drop on lack of staff and a change in philosophy that emphasizes cooperation with businesses and bringing violators into compliance earlier rather than relying on prosecution.


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Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

Directions to Commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

# Clarity from the Office of the Ombudsman on the subject of a 'Health Board'

By Dianne McLester-Heim, Oneida Ombudsman 920-490-3713

As the Oneida Ombudsman- with a responsibility to the members of General Tribal Council and the community as identified by the direction of the 2005 GTC motion creating the position and stating that the Ombudsman is to "listen to the concerns of the employees of the health center and tribal community members…"; I am providing the following information to bring clarity to a currently brewing issue.

At this point in time, there is a 14 page document entitled "Oneida Tribe of Indians of Wisconsin Health Board of Directors Bylaws" that appeared as part of the April 25, 2012 Business Committee (OBC) meeting in the form of an 'Add On' to the published agenda and meeting packet. It is the understanding of the Office of the Ombudsman that a motion was made and carried on that day to submit this document to the Oneida Law Office and/or the Legislative Operating Committee for review to be brought back to the OBC on May 9, 2012. The Office of the Ombudsman has also become aware that there is talk-rumor-allegation within the community and organization that the development of a 'Health Board' has come as a result of recommendations made by the Ombudsman in a 'complaint' brought before the OBC in executive session. THIS IS NOT THE CASE.

As an Organizational Ombudsman I am a designated neutral party that works to achieve fairness of process, equity, justice, equality of opportunity, and respect. With that said, the Office of the Ombudsman has never made a recommendation for or against a 'Health Board'. What the office brought forward was a system concern, not a complaint, regarding current structure and the potential implications of the structure. The information brought forward included a possible personnel concern and personnel matters are not appropriate in public forum. For that reason alone, the entire matter was identified with the OBC in executive session. A part of the concern that was brought forward identified that since the action take to 'interim' remove the position of a General Manager, there is no identified process for addressing potential concerns that directly impact day-to-day (administrative) actions or personnel matters of anyone at the 'Division Director' level within the organization. GTC has issued a directive and re-affirmed the action of restricting the OBC to legislative policy development and refraining from day-to-day actions and personnel matters. The current system Oneida- as an organization- is functioning with contains a gap for where such matters need to go to be addressed and/or acted upon.

Based upon some concerns the Office of the Ombudsman has been hearing, it seems as though the Oneida Community does not have a clear understanding of the fact that the Health Division has two directors. It seems as though the Oneida Community does not have a clear understanding of what each director is responsible for. It also seems as though the Oneida Community does not have a clear understanding that the directors within the Health Division do not have authority over each other or the subject matter of the others area of responsibility. As a result, many members of the community are under the impression that there is one person in the Health Division who is responsible for the entire functioning and service delivery. The fact of the matter is that there are two parties, each responsible for different aspects of the functioning and delivery of services within the Health Division.

Within the duties and actions of an Ombudsman, there is a responsibility to assist with identifying possible options to address concerns/situations. Possible options are often also referred to as 'suggestions' and/or 'recommendations'. The Office of the Ombudsman did identify possible options within the information it brought forward to the OBC. The focus of these possible options was specifically directed to looking at the Health Division due to the identified community confusion about how the Health Division is currently structured to operate. The possible options identified by the Ombudsman (not to say the only options) included:

- A comprehensive review of how and why this division came to be structured using a "matrix" structure and the impact/effectiveness of using such a structure
- A return to a "functional" (single director) structure
- Do nothing and just maintain the status quo

The OBC took action to accept the information provided by the Ombudsman and moved to create a sub-committee to look at the matter and bring more information back to the committee. Another motion was made within the OBC requesting the development of 'Health Board' policies.

As your Ombudsman, with a responsibility to fairness of process, I provided communication to the OBC seeking information as to why policies would ever be developed without first identifying: what is the purpose (intent) of the policies, what concrete information identifies and supports that such policies are needed, what are the policies intended to accomplish and why, and is the issue/concern at hand actually a policy related/driven matter? In my communication with the OBC I also stated that it would be wonderful to see information communicated back to the organization and community about what was looked at, how other IHS funded clinics are structured, what options were explored, what the impact of those options would be for Oneida, and what is being looked at as 'next steps'. This type of communication would display respect for and a value of community members; especially in relation to such core services within the Oneida community.

To date I am not aware of what has or has not been looked at so I respectfully cannot comment on that. What I have seen is the 14 page "Oneida Tribe Of Indians Of Wisconsin Health Board Of Directors Bylaws". As the Ombudsman I do have questions and concerns that relate to process, application of process, and potential impact of actions as they are outlined in this document. This is not a statement in support of or against a 'Health Board'…it is statement of concern for application of fairness process, equity, justice, and respect for directives of GTC. While the questions that surface in these areas are many at this point, there is a very specific concern the Office of the Ombudsman has as it could impact the functionality of the Ombudsman. While the document includes having this board provide reports to GTC including information about interaction/collaboration with the Ombudsman, it also states that the day-to-day management of the Ombudsman is to be under this board. This directly works against the established function and standards of practice of the Ombudsman. It places the Ombudsman under the authority of the board which creates a conflict of interest as the Ombudsman is to be neutral party representing process not any part of management or the organization. It does not fit with the Ombudsman's responsibility of being an ear to concerns of the tribal community members as their concerns are not just related to the Health Division. It does not match with the identified structure of authority as stated in the Ombudsman's terms of reference which also states that change or amendment to the Oneida Ombudsman Position/Program should be a decision of GTC. Finally, it goes against the Standards of Practice as defined by the International Ombudsman Association and the Oneida Ombudsman has accepted and adopted these Standards of Practice to ensure ethical and professional functions of the Office of the Ombudsman.

## Oneida Community Blood Drive

**When: Friday, May 11, 2012**
**Hours: 8:00 a.m. until 2:00 p.m.**
**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 490-3730 or to to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

COMPREHENSIVE HEALTH QUARTERLY UPDATES AND...

## "The Dangers of Prescription Abuse"

TUESDAY, MAY 15
5:00—6:30 PM

SOCIAL SERVICES COMMUNITY ROOM

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**Sponsored by Health Promotion 920-490-3927**

There will be a discussion panel which will Include:

Dr. Kennard

Dr. Szabo

Behavioral Health Providers

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Everyone welcome!

## Just Move It Oneida

**Wednesday, May 16th**
**At**
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| Time | Activity |
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| 4:30pm | Registration Begins |
| 5:00-6:00pm | Health Screening |
| 5:00-7:00pm | Children's Activities |
| 5:00-5:45pm | Lively Low Impact Class |
| 5:30-6:15pm | Group Personal Training |
| 6:00pm | Walk Begins |
| 6:00pm | Snack |
| 6:15-6:45pm | Spin |

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*National School Nurse Day*

# Celebrating the Caregivers

More than a century after Lina Rogers Struthers became the first school nurse in the United States there now are about 76,000 school nurses caring for students nationwide.

Those professionals will be recognized May 9 during National School Nurse Day, an annual observance that recognized the vital work of the school nurses and promotes increased understanding of their role.

It's also an opportunity for school nurses to pause to take pride in their careers and their contributions.

"Healthy children learn better is a simple truth, and school nurses help remove barriers to academic success," Linda Davis-Alldritt, president of the National Association of School Nurses (NASN), said in a statement.

National School Nurses Day was established in 1972 and is celebrated on the Wednesday during Nation Nurses Week, which runs from May 6-12. The theme of this year's observance is Advocacy, Access, Achievement: Making the Connection.

**Brief History of School Nursing**

In October 1902, Lina Rogers Struthers began working in the New York City school system as part of the month-long experiment to reduce health-related absenteeism. Promising results quickly followed and the city extended Struthers' appointment and she later was appointed superintendent of school nurses.

Spurred by the progress in New York, other cities followed suit in quick succession and hired school nurses, including Los Angeles, Boston, Philadelphia and Chicago.

The need for school nurses remains just as acute, Davis- Alldritt said, with children facing "more challenging issues today than in past decades."

"School nurses reduce absenteeism, provide better attendance rates and care for students in school so parents have to come pick up their children much less often,: Davis Alldritt said.

**The Role of a School Nurse**

For some children, the school nurse may be the only primary care provider they see on a regular basis. Nurses must deal with a wide range of illnesses and conditions, including seizures, diabetes, asthma and life-threatening allergies.

In addition, a school nurse's duties and responsibilities may include:

Reporting to public health officials to help identify and prevent epidemics and disease outbreaks.

Functioning as a first responder to incidents on campus

Administer medication, monitoring respiratory status and blood glucose levels and observing for infectious diseases and physical and sexual abuse

Identifying and seeking to eliminate health threats in the school environment, such as allergens, unsafe equipment and facilities and lack of clean water

Provide screening and referral to encourage early intervention for vision and hearing problems.

Serving as a liaison among healthcare providers, school personnel and families

The lives of many children can be enriched and transformed because of the competence and commitment of a school nurse, who manages complex health issues with specialized knowledge, skills and compassion.

"It is absolutely essential that the entire school community work with the school nurse to stay informed on public health issues, the latest research, and policy that affects the health, well-being and safety of our students,: said Avis-Alldritt, the NASN president.

# Meet Oneida's School Nurses

Submitted photo

Jocelyn Liljestrom, nurse at the Oneida Nation School System is on the left. Char Kizior, nurse at the Oneida Early Head Start/ Head Start is on the right.

Char Kizior is the school nurse for the Oneida Early Head Start / Head Start Program. Char has been in this role with the Tribe for 8 years. Char was on the planning committee this year for the Wisconsin Association of School Nurses Annual Spring conference April 25th – April 27th. "It was an amazing experience to work with such a brilliant group of nurses." The experience was so amazing that Char will continue on the planning committee for another year.

Jocelyn Liljestrom is the school nurse for the Oneida Nation Elementary and High Schools. Jocelyn has been in this role with the Tribe since January 2012. No matter the challenge of taking on such a crucial role at the middle of the school year, Jocelyn has done a great job jumping in and getting done what needs to get done. Jocelyn attended this year's Wisconsin Association of School Nurses Annual Spring conference and will also be part of the planning committee for next year's event.

Having our nurses participating in professional groups such as the Wisconsin Association of School Nurses keeps their knowledge and skills current. This in turns benefits our students.

May 6th – 12th 2012 is National Nurses Week. Remember to thank a nurse.

# *Thank a nurse today!*

CDC (Center for Disease Control and Prevention) and other public health agencies are honoring nurses during National Nurses Week, May 6–12, 2012. This year's theme is "Nurses: Advocating, Leading, Caring."

The nursing profession plays a critical role in improving patient outcomes, increasing access, coordinating care, and reducing health-care costs. The Affordable Care Act and the Institute of Medicine's Future of Nursing report place nurses at the center of health-care transformation in the United States. Numerous studies have shown that patients fare worse when nurse staffing is inadequate, with poorer health outcomes, more complications, less satisfaction, and greater likelihood of death. A 2011 report linked inadequate nurse staffing with increased patient mortality (1).

Hospitals remain the most common employment setting for registered nurses (RNs) in the United States, increasing from 57.4% of employed RNs in 2004 to 62.2% in 2008. Vaccination providers or those who supervise vaccination providers typically are nurses. In 2011, in the annual Gallup poll, nurses were rated the most trusted profession in United States for the 12th time in 13 years (2). Nurses' honesty and ethics were rated "very high" or "high" by 84% of poll respondents.

## The Diabetic Talking Circle

*The group meets the first Tuesday of every month.* We meet at the Oneida Community Health Center, Main Conference Room, from 4:00pm - 5:30pm.

The remaining dates are June 5, July 10, August 7, September 4, October 2, November 6, and December 4.

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For Renovation. Reopening in July

## Oneida Nation Thunderhawks

# Softball team competes despite playing shorthanded

*Above*: Oneida shortstop Kanani Nunies eyes a pitch as she begins her swing.

*Left*: Rachel Ninham swings her arm around mid-pitch. Ninham pitched all seven innings of the game.

**Kali photos/Travis Cottrell**

The Lady Thunderhawks softball team took on Stockbridge in a home game played on the Site I diamond on Tuesday, May 8, 2012. Forced to play with eight players the T-Hawks fell behind early and couldn't get their bats going until the later innings. Oneida was able to consistently get runners on base but couldn't find a way to get them home. The final score of the game was Stockbridge 13, Oneida 2. The Lady T-Hawks continue to show improvement in each game that they participate.

**Oneida Thunderhawks**
**2012 LaX Schedule**

| Date | Opponent | Time |
|---|---|---|
| 05/18/2012 | at De Pere LaX | 5:30PM |
| ***05/21/2012*** | ***vs GB Metro*** | ***5:00PM*** |

***Home games are displayed in bold***

**Oneida Thunderhawks**
**2012 Softball Schedule**

| Date | Opponent | Time |
|---|---|---|
| 05/11/2012 | @ Southern Door | 4:30PM |
| ***05/15/2012*** | ***Peshitgo*** | ***5:00PM*** |

***Home games are displayed in bold***

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Tuesday, July 17 • 5-8 p.m.
Thursday, July 19 • 3-6 p.m.
Tuesday, July 24 • 5-8 p.m.
Thursday, July 26 • 3-6 p.m.

$20 All proceeds donated to your school's Athletic Department.

**Prevea Luxemburg Health Center**
(920) 845-2351 • 101 School Creek Trail
Monday, July 9 • 3-6 p.m.
Monday, July 30 • 3-6 p.m.

**Prevea Oconto Health Center**
(920) 834-4110 • 620 Smith Avenue
Tuesday, July 17 • 3-6 p.m.
Thursday, August 2 • 3-5 p.m.
Tuesday, August 7 • 3-6 p.m.

**Prevea Pulaski Health Center**
(920) 822-5444 • 940 S. St. Augustine Street
Tuesday, June 19 • 3:30-6:30 p.m.
Thursday, July 12 • 3-6:30 p.m.

**Prevea Seymour Health Center**
(920) 833-9896 • 958 Foote Street
Wednesday, August 1 • 3-6 p.m.

**Please call to schedule an appointment. For more information, visit www.prevea.com/wiaa_physicals.nws.**

Downloadable physical forms available at www.wiaa.wi.org.

# Youth Diabetes Support Group

Kʌ? nithotiyʌ́·sa?
"Young people"

Lutatyenawá·se?
"They support each other"

**What:** Support group for youth with diabetes

**Where:** Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

**When:** Meet & Greet Wednesday May 23rd 5:00-6:00pm
Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

**Who:** Native American youth diagnosed with Type 1 or Type 2 Diabetes, who are less than 25 years old

**Why:** To provide support and mentorship to youth diagnosed with diabetes.

**This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Sandy Holden (920) 490-3790 extension 3708 or Clarissa Winney at (920) 490-3790 extension 3726**

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# TRIAD CLASSES

(NUTRITION CLASSES OFFERED TO OCHC PATIENTS USING PHYSICAL ACTIVITY & NUTRITION TO CONTROL DIABETES)

*Class Related Incentives For Attendees*

| CLASS | DATE | TIME/LOCATION |
|---|---|---|
| **Label Reading (Bring labels with you that you have ? about)** | May 30th, 2012 | 8:00-9:00 AM Oneida Family Education Room |
| **Navigating The Grocery Store** | June 13th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room |
| **Sports Nutrition for Diabetes** | June 27th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room |

kalihwisaks
"She Looks for News"
May 17, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Ground broken on new Oneida Market and One Stop

**By Dawn Walschinski**
Kalihwisaks

Oneida Retail Enterprise hosted a ground breaking Friday, May 11 for its new venture the Oneida Market and One Stop which will be built on the corner of Packerland Road and Larsen Road. Members of the Oneida Business Committee and Green Bay Mayor Jim Schmitt pitched into turn the sandy soil for the new store. Retail Operations Director Jack Denny stated the building will house an Oneida One Stop store and will be the new home for the Tsyunhehkwa store, to be renamed the Oneida Market.

"The market will be a place where the consumers can buy the Oneida tribally produced products," said Denny.

The One Stop side will sell fuel, convenience store items, and tobacco products.

The Oneida Market will sell bison and beef from the Oneida Farm as well as products from the Tsyunhehkwa Farm such as white corn and canned goods. The Tsyunhehkwa Retail Store has been undergoing restructuring in hopes to make it profitable. Denny stated the move from the Ridgeview Plaza at 3759 West Mason to the new corner location will make it more accessible.

"Basically, trying to increase the target mark, because (Tsyunhehkwa) is kind of stifled where it is. There's just a lot more traffic counts, a lot more people in this area," he said.

• See 4A, Groundbreaking

Kali photo/Dawn Walschinski
Members of the Oneida Business Committee, Green Bay Mayor Jim Schmitt, Oneida Retail management, and construction personnel were on hand for a ground breaking for the new Oneida Market.

## What's Inside...

**OPD Canine Officers – 2A**
Canines receive protective vests thanks to donor and Vest-A-Dog program.

**Business – 5A**
Ken Metoxen utilizes his skills in pottery to create a small business.

**Lifestyles – 1B**
Native lacrosse movie *Crooked Arrows* makes its premier

**Section A**
**2–4A/**Local
**5A/**Business
**6A/**OBC Forum
**7A/**Minutes
**8A/**Local
**9A/**State
**10A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**OHA
**7B/**Local
**8B/**Culture
**9B/**Sports
**10B/**Health

# Ready to move onto Kindergarten

Kali photos/Nate Wisneski
The Oneida Nation Headstart program welcomed a new class to their ranks of alumni. The graduation ceremony was held Wednesday, May 16.
Above: Children perform songs that show off their skills learned throughout the year.
Left: Two students eagerly wait their turn to receive their diplomas.

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# Partying leads to teen stabbing in Site I

**By Nate Wisneski**
Kalihwisaks

A 16 year-old female is in custody after allegedly stabbing an 18 year-old female with a kitchen knife after a night of partying lead to a heated argument Tuesday morning.

Just before 6:00 a.m. the Oneida Police Department (OPD) responded to a home on Commissioner Street in Site I for a possible stabbing. According to OPD, eight adults ranging from 18 – 30 and four juveniles ranging from 10 – 17 were involved with no parents being present for the juveniles.

"With any party that's going on at 6 o'clock in the morning there is bound to be some alcohol involved and folks just don't get along at that time in the morning after they have been drinking all night," said OPD Chief Rich Van Boxtel.

Police are recommending charges including felony recklessly endangering safety and misdemeanor disorderly conduct.

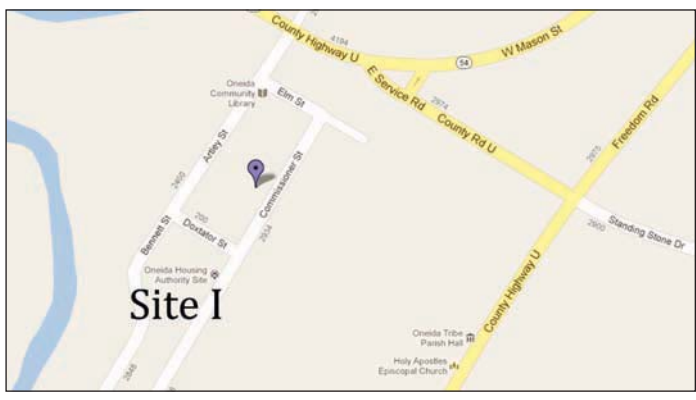
This is the second incident within the last two weeks in Site I. Last week a lengthy standoff was resolved peacefully just feet away from where the stabbing took place. The location of the incidents has caught the attention of OPD.

"Where these things are happening, there's two buildings that are provided for our youth, where our kids are playing and it's absolutely a concern," Said Van Boxtel. "We will be taking some steps to ensure our kids our safe in our buildings."

An increase in neighborhood watch programs along with increased police presence in the community is planned.

The victim underwent surgery Tuesday for stab wounds on her right side. She is expected to make a full recovery.

OPD is still investigating the incident and has not ruled out more charges for others involved.




The purple marker notes the location of home where a teenage female was stabbed after a night of partying.

# OPD canine officers receive protective vests

*Area donor and Vest-A-Dog program make vests possible*

**By Travis Cottrell**
Kalihwisaks

Dogs have been a prevalent force for nearly all law enforcement agencies across the country. What most people don't know is that nearly all of these canines work without the benefits of protective vests.

Within the state of Wisconsin there are over 250 canine officers, two of which call the Oneida Police Department home. Bo and Kano are the two canines that patrol the Oneida Reservation.

Thanks to a generous donation from Erica Alderson through the Wisconsin Vest-A-Dog program Bo and Kano are now equipped with bullet and stab proof vests.

"Every year we pick a different charity to work with and they are almost always animal related," said Alderson. "I had enough money to supply five dogs with vests and I picked the two here partly because when they do concerts at the casino I work with the company that does sound and lights so I do spend some time in this area and I wanted to pick the ones close to home."

The Wisconsin Vest-A-Dog program is a non-profit, tax-deductible organization that was started in 2005 to supply every canine officer in Wisconsin with a protective vest. One hundred percent of all donations made to the program go towards the purchase and shipping of these vests.

"I became involved in this program after the incident in Fond du Lac where the officers and the one dog were shot. I guess it never occurred to me that dogs would need a vest and I was also surprised that almost all law enforcement agencies weren't able to provide them because of the cost," said Alderson.

The cost per protective vest is $840. The cost in most cases is multiplied because law enforcement agencies will have more than one canine they need to supply vest for.

Considering the costs and efforts that go into housing and caring for canine officers makes the protective vests a worthwhile investment.

"The thing I really liked about the Vest-a-Dog program is that, according to them more dogs are injured from stabbing than shooting because they are so close, and these vests are stab proof as well as bullet proof," Alderson added.

**Left to right:** K-9 Officer Merlin Cornelius, Bo in his vest, and Erica Alderson

**Left to right:** K-9 Officer Leonard Webster, Kano in his vest, and Erica Alderson

The Oneida Police Department is certainly appreciative of the donation they have received.

Oneida Assistant Police Chief Eric Boulanger said of the donation, "A lot of the times depending on the nature of the call, when we don't want to go in we'll send the dogs in. When they go in unprotected they can be harmed easily. So we're very grateful to be receiving these vests. Makes us feel better knowing they have protection."

Although the protection is there, Alderson hopes that it is never necessary.

"I told all the officers I spoke to so far that I really hope you never need it but if you do need it I want it to be there to protect them because these guys (canines) are part of your family," Alderson said.

# Harttung visits Tsyunhehkwa

Kali photo/Dawn Walschinski

Tsyunhehkwa staff and Oneida Business Committee Vice Chairman Greg Matson (far left) met with a leader in sustainable organic agriculture in Europe Thomas Harttung of Denmark (far right) on Friday, May 11. Harttung shared information about his produce operation and his production of renewable energy. He also enjoyed a quick tour of the Tsyuehekwa green house and white corn storage before heading to Keshena to see their forestry.

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***WHEN:*** Saturday, May 19, 2012
***PLACE:*** VFW Building
***TIME:*** 7:00AM – NOON

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Oneida Business Committee Wrap:
## May 9, 2012

By Nate Wisneski
Kalihwisaks

A lengthy discussion about the possible re-organization of the Emergency Management Homeland Security (EMHS) area dominated the May 9 Oneida Business Committee (OBC) meeting.

Discussion focused on the EMHS role with the tribe and possibly placing half of the department under the direction of the Oneida Police Department's Chief. The OBC has also taken emergency action that bans EMHS personnel from carrying firearms. EMHS staff has carried firearms since the department's inception. The topic was deferred to the Oneida Police Commission for review and recommendation.

**Present**: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Tina Danforth – Treasurer, David Jordan – Councilmember, Paul Ninham – Councilmember

**Absent**: Vince DelaRosa – Councilmember, Melinda Danforth – Councilmember, Brandon Stevens - Councilmember

***Oaths of Office***

Cathy L. Metoxen, Arlene Danforth, Rochelle Powless, and Yvonne Jourdan all took the oath of office for the Personnel Commission.

***Minutes***

OBC meeting minutes were approved from April 25 and May 3.

Directors Quarterly Reports

The Government Services Division report was accepted.

***Boards, Committees, Commissions***

Quarterly reports from the Oneida Nation Veterans Committee, Oneida Land Claims Commission, Oneida Land Commission, and the Oneida School Board were accepted. The report from the South Eastern Oneida Tribal Services was deferred for the second time.

***Standing Committees***

Meeting minutes from the April 18 Legislative Operating Committee meeting were approved.

The establishment of the Oneida Comprehensive Health Board and by-laws was deferred to the Legislative Operating Committee. It is due back to the OBC during the June 13 meeting.

Meeting minutes from the May 4 Finance Committee meeting were approved.

***General Tribal Council***

Three petitions were acknowledged and sent for review by the OBC. The petitions and review are expected back in front of the OBC in 30 days. The petitions address a rent reduction for Oneida Housing Authority tenants, the review and change of the complaint process regarding the Oneida Childcare area, and the implementation of a new GTC meeting schedule along with a new per capita distribution plan.

***Unfinished Business***

A joint venture that would construct homes on tribal lands was deferred for two weeks.

A request to post an audio-visual position in the Gaming Division was approved.

A new location for the Oneida Farmer's Market was approved along with the additional cost to move it due to road construction on Highway 54. The market will be temporarily located at Red Willow Parkway for the 2012 season.

***New Business***

A Memorandum of Agreement was approved between the tribe and Indian Health Services regarding the Cora House community sewer was approved.

A limited waiver of sovereign immunity was granted for the Safe Routes to School grant. The grant is being used to construct paths around the reservation and totals $343,100.

***Travel Reports***

Patty Hoeft, Alliance for the Great Lakes meeting, October 21 – 23, 2011, Brookfield, WI. The travel report was approved.

Ed Delgado, Emerging Leaders Seminar Native Nations Institute, March 20 – 21, Phoenix, AZ. The report was approved.

Paul Ninham, State of the Indian Nations Address, January 26, Washington DC. The report was accepted.

Ed Delgado, Governor's quarterly meeting with tribal leaders, April 26, Red Cliff, WI. The report was accepted.

Ed Delgado, meeting at Indian Health Services regarding veterans benefits, April 15 – 18, Shakopee, MN. The report was accepted.

***Additions***

A travel report was accepted from Tina Danforth regarding meetings for the Native American Bank in January and February.

## Passing On...

### Webster Jr., John
**June 12, 1928 – April 26, 2012**

John Barclay Webster Jr., 83, of Greeley, CO passed away April 26, 2012 at North Colorado Medical Center. He was born June 12, 1928 in Burlington, WI to John and Hilda (Krueger) Webster. He grew up in Rheinlander, WI and graduated from Rheinlander High School in 1948. He received his Bachelors Degree from Colorado State College of Education, now UNC.

John married Carol Bunt on August 20, 1955 at St. Peter Catholic Church in Greeley. He worked as an insurance salesman and retired from Flood and Peterson Insurance. He was a Korean War Veteran stationed in Burtonwood, England as a Staff Sergeant. He played on the championship football team for Burtonwood and also played baseball and basketball.

He enjoyed bowling, golf, fishing, elk hunting and spending time with family and friends. He was a member of St. Mary Catholic Church, Elks Lodge and Sigma Phi Epsilon Fraternity.

He is survived by his Carol of Greeley; daughters, Victoria Swenson of Edmond, OK, Jennifer Egloff of Greeley; son, Timothy John Webster of Tulsa, OK; grandchildren, Ian Jones, Clarissa Jones, Darin Roth, Kenneth Swenson, Lance Roth, Kyle Swenson, and Garrett Webster; three great grandchildren; and sister, Mary Schroeder of Mesa, AZ. He was preceded in death by his parents; and brother, Joel Gene.

Recitation of the Rosary was held at 11 a.m. Tuesday, May 1, 2012 followed by Funeral Mass at 11:30 a.m. at St. Mary Catholic Church, 2222 23rd Avenue, Greeley.

Memorial Contributions may be made to "St. Mary Catholic School" or "American Heart Association" in care of Adamson Funeral & Cremation Services, 2000 47th Avenue, Greeley, CO 80634.

*Condolences may be sent to the family at www.adamsonchapels.com.*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## In Loving Memory

In Loving Memory of...
**Daniel Warunek**
**January 25, 1944 – April 19, 2012**

***"Going Home"***
When God calls
His children home,
His angels come
To take them by the hand,
Leading them along
A shining path into a place
Of peace and light.

Home at last,
They see the Lord open His arms,
Welcoming them with a smile
Into the everlasting joy and peace
That is His love.

As the Lord welcomes you home Dad,
You are now in perfect peace.

*You are sadly missed, but never forgotten.*

***We love you Dad***
***Love, Mom, your children, Jim, Mike, Brian and Carmen and Dina, and grandchildren***


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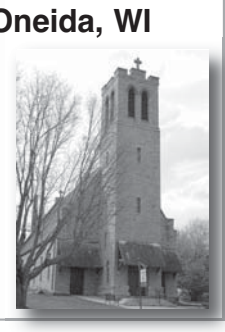



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## BENEFIT
### for *Rosa Melchert-Black Bull*

**Saturday • May 19, 2012**
**White Eagles II Bar**
**2994 E Service Rd. • Oneida, WI**
**2:00 PM – throughout day/evening**
**$5 Entry Fee includes Food**
- Jam Session/Concert w/Numerous local bands
- Various Raffle items including a Scooter

Just recently, Rosa was diagnosed with Stage IV metastic colon cancer to the liver; she is currently going thru chemo therapy. Rosa has dedicated her life to working for the Oneida Casino for the past 16 years and now is employed as a Tribal auditor for the Oneida Nation.

Rosa was married this March to her life-long partner Ed Black Bull. The couple have 2 beautiful children, Juanita, 21, and Ed, Jr., 17, and one grandson Xavier, 4. Rosa has always been dedicated to supporting her family and friends.

The upcoming benefit will help the family with pending medical bills and necessities as Rosa is currently on indefinite leave from work during her chemo therapy sessions.

*Event is being coordinated by Kitty Melchert and Susan Danforth, as well as Family and Friends of Rosa & Ed.*

Organizers for the upcoming event are asking for community support. This is also a request for donations for the benefit being held for ***Rosa Melchert-Black Bull***
A monetary donation of $25 or more or a gift of your choice for the raffles that will be taking place for Rosa's benefit on May 19, 2012 are sincerely appreciated!
We 'Thank You' in advance for your support!

**Donation Items can be mailed to: Kitty Melchert, 4184 W Mason St., Oneida, or call (920) 370-3308 for pickup or Susan Danforth, W364 Riverdale Drive, Oneida, WI 54155 or call 920-713-8544 for items to be picked up.**

*"Let us be grateful to people who make us happy; they are the charming gardeners who make our souls blossom."*
**– Marcel Proust, French Novelist**

Oneida Land Commission

# Community input sought in naming of structure, roads in Oneida

The Oneida Nation owns the following properties and, the Oneida Land Commission is seeking community input to name the following:

*1. Oneida Residential Community Care Center – Building*

The Oneida Residential Community Care Center is being built adjoining the Lee McLester, III Complex on South Overland Drive. Once ORCCC is completed, the residents at the Anna John Nursing Home will move into the new center. The Oneida Land Commission is seeking community input with the name of the building.

**Original allottee:**
Baptist King

*2. Valley Green Housing Project – Roads*

The Green Valley housing project on Florist Drive will be adding some tribal roads that will connect to Florist Drive, Valley Drive and Henry Street. The Oneida Land Commission is seeking community input with naming the potential roads.

**Original allottees:**
William Powless, Lewis Elm, Kate Elm & Peter Hill

*3. Little Bear Development Center Conference Room*

The Oneida Land Commission is seeking community input to approve the naming of the conference room in the Little Bear Development Center. Naming of a room is less formal than the naming of a road or building, so the Land Commission has been approached by the Planning Department to name the conference room The Ernest Stevens, Sr. Conference Room. If there are no strong objections received, the Commission will name the room by resolution.

**Original allottee:**
John Reid

All written recommendations will be submitted to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection. The name selected will be translated into the Oneida Language through Land Commission resolution.

Submissions should include:

- Property to be named
- Location
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All submissions are due by June 8, 2012.**

# Oneida Post Office Offers Tips During Dog Bite Prevention Week

Oneida, WI — A dog might be a man's best friend, but is it a letter carrier's? Warmer weather introduces the sights and sounds of local neighborhoods; filled with children playing, letter carriers delivering, and dogs barking. Many of these dogs are safely behind a fence or on a leash. However, there are some situations when a dog can be potentially dangerous.

"Letter carriers know first-hand about the prevention and the pain of animal attacks, and we want to help educate the community — especially parents and pet owners," said Oneida Postmaster Cheryl Koenig. "Several of our

More than 4.5 million people are bitten annually by dogs. Last year, nearly 5,600 letter carriers were bitten by dogs across the country. In the Lakeland District, which the Oneida Post Office is part of, there were 180 dog incidents. These numbers pale in comparison to the more than 2 million children who received dog bite injuries in a single year.

"Dog attacks are the most commonly reported childhood public health problem in the United States," adds Koenig. "Dog bite victims account for up to 5 percent of emergency room visits."

The following tips will help people avoid being bitten by a dog and offer advice on how to be a responsible dog owner.

***How to Avoid Being Bitten***

- Don't run past a dog. The dog's natural instinct is to chase and catch you. If a dog threatens you, don't scream. Avoid eye contact. Try to remain motionless until the dog leaves, and then back away slowly until the dog is out of sight.
- Don't approach a strange dog, especially one that's tethered or confined.
- While letter carriers are discouraged from petting animals, people who choose to pet dogs should always let a dog see and sniff them before petting the animal.
- If you believe a dog is about to attack you, try to place something between yourself and the dog, such as a backpack or a bicycle.

***How to Be a Responsible Dog Owner***

- Obedience training can teach dogs proper behavior and help owners control their dog in any situation.
- When the letter carrier comes to your home, keep your dog inside, away from the door, in another room, or on a leash.
- Dogs can be protective of their territory and may interpret the actions of letter carriers as a threat.
- Please take precautions when accepting mail in the presence of your pet.
- Spay or neuter your dog. Neutered dogs are less likely to bite. Humane Society of the United States (HSUS) statistics reflect that dogs that have not been spayed or neutered are up to three times more likely to be involved in a biting incident than neutered or spayed dogs.
- Dogs that haven't been properly socialized, receive little attention or handling, or are left tied up for long periods of time frequently turn into biters.

From 1A/*Groundbreaking*

There are three existing Oneida Retail Stores within a mile of the new store, but Denny said Oneida Retail has done their homework.

"We looked at traffic counts, (Wisconsin Department of Transportation) construction, we looked at everything; concentration of tribal enrolled members, where they live, where they shop, where they work, where they play. We looked at all these things, all these elements that make up a store or a site," he said. "We just want to own this area … people say the heart of Oneida is in Oneida out by Norbert Hill (Center), but the people live here, and the people shop here. This is a busy area, there's enough traffic to sustain the stores."

The new Oneida One Stop and Oneida Market will be completed towards the end of this year.

**Volunteers Needed**
*for* **ONEIDA**
**Community Fest**
**Saturday • June 9th, 2012**
**Call 496.5025 if interested**

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the \first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

## Calendar

**2012**

### May 19

***Youth and Elder Fishing Day***

***WHEN:*** Saturday, May 19
***TIME:*** 9:00AM to 1:00PM
***PLACE:*** **Osn7hsaʔ kanyaˑtála** Lake, 3707 Hillcrest Drive

Bring your fishing poles, bait provided. Food, games, prizes and Dunk the Warden!. Please bring your tribal ID. For more information contact Sylvia at **920-869-1600**.

### May 18-19

***Many Trails NiiJii Native Arts Gathering***

***WHEN:*** Friday, May 18 - Saturday, May 19
***PLACE:*** Lake of the Torches Convention Center in Lac du Flambeau

The Many Trails NiiJii Native Arts Gathering is free. The conference is for Native artists and culture bearers practicing any artistic and cultural work including traditional & contemporary artists, writers, poets, musicians, performers, emerging artists, illustrators and designers. To receive more information, contact **Christine Klimmek** via email or call **920-490-3831**.

### May 20

***A Wisconsin Act 250 Celebration & Educational Forum Regarding 'Indian' Nickname & Logo Use in Berlin***

***WHEN:*** Sunday, May 20, 2012
***TIME:*** 12:00PM - 4:30PM
***PLACE:*** Omro Community Center, 130 W. Larrabee St., Omro, WI

**It's free!** Featuring: Food, fun, and friendship, Music and musings from Richie Plass (Menominee), The perspectives of American Indian educators, tribal leaders and parents, Updates on current court cases, The truth about race-based school identities and how to create a better educational environment

### May 24

***ORCCC Question and Answer session***

***WHEN:*** Thursday, May 24
***TIME:*** 12:00PM – 1:00PM
***PLACE:*** Elder Services Congregate Meal site

ORCCC Oneida Resident Centered Care Community Question and Answer session will be given by: Jane Smith - Anna John Nursing Home, Keith Janssen - Anna John Nursing Home, Florence Petri - Elder Services, Loretta Mencheski - Elder Services

### May 20-26

***EAB Awareness Week in Wisconsin***

***WHEN:*** May 20-26

Gov. Walker urged Wisconsin residents and visitors to educate themselves about the growing problem of emerald ash borer (EAB). Learn about the signs of EAB infestation at the EAB Web site at **www.emeraldashborer.wi.gov**. or call **1-800-462-2803**.

### May 28

***Memorial Day - Remembering the Civil War***

***WHEN:*** Monday, May 28
***TIME:*** 10:00am-4:30pm
***PLACE:*** Heritage Hill State Historical Park, 2640 S. Webster Ave, Green Bay

Heritage Hill State Historical Park will remember those people who served in and were affected by this country's great Civil War. Admission is $9 for adults, $8 for seniors (over 62) and $7 for children 5-17, Veterans and children 4 and under are free. For more information call **920-448-5150** or visit **www.heritagehillgb.org**.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

### Sundays

***Oneida Hymn Singing practice***

***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns **Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Peace Stone Studios

By Nate Wisneski
Kalihwisaks

Like many artists Ken Metoxen struggles with creating pieces for his enjoyment or tailoring them for clients or the tastes of buyers. He admits this probably will always be a challenge he needs to overcome.

"I made this for me, this little one for myself, this one for myself, this for my son and everything else for other people," said Metoxen pointing to some clay pots on display in his home studio. "You pay a price, you have to sell your soul to the highest bidder. "

Metoxen's main focus now is Iroquois pottery but he also has dabbled in wood sculptures, wall hangings, stained glass, drums, and cornhusk dolls. His business is called Peace Stone Studios.

"It really is a little bit of everything. It just depends where I want to take it and I am not really sure where that is," Metoxen said.

Metoxen holds multiple college degrees but the schools never seemed to drive him to create.

"I didn't feel inspired about our culture (during school) it was more about abstract (art)," Metoxen said.

Metoxen then apprenticed under accomplished potter Rose Kerstetter in New Mexico.

Kali photo/Nate Wisneski

Ken Metoxen stands in his studio surrounded by his pottery.

"I moved there and studied under her for about a year before she convinced me to go to the Institute of American Indian Arts (IAIA)," Metoxen said.

Metoxen thrived at IAIA as more emphasis was put on learning about culture when creating art.

After IAIA Metoxen spent time in the Army and had served as the Museum Director at the Oneida Museum along with multiple positions in the tribe's language department. The final straw that moved Metoxen to open his own business was a position in the Green Bay School District.

"I got sick of the work and listening to someone else," he said. "I was let go and focused on my pottery."

Kerstetter was still guiding Metoxen and he is quick to point out that he would like to use his business not only for profit but for the better of Oneida art.

"She keeps telling me she is not teaching me to win awards and get in galleries. She is teaching me to teach kids to revitalize traditional Iroquois pottery," Metoxen said.

Metoxen now is in flux as he navigates his way through the process of owning a business. He admires many business owners as he has realized the heart and soul that goes into starting one.

"I almost have more respect for people who have started a business and failed than people that have been successful," he said.

He also is working on getting Oneida art in Oneida places, a process he has found challenging.

"I have a product, I would like to sell it and I wonder how I can get the tribe to buy it. How do I find myself and where does Oneida pottery fit into Oneida," he asked.

For more information call Peace Stone Studios at (920) 869-1920 or visit peacestonestudios.com.

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:** *kalihwisaks@oneidanation.org*

# Some students work to avoid huge college debt

DULUTH, Minn. (AP) ~ Roughly three-fourths of college graduates in the Duluth area are likely to carry debt. But the Duluth News Tribune found that some have been working hard to avoid it.

The newspaper reports that students graduating with little or no debt say planning, hard work and creativity have helped. Some have taken advantage of scholarships, others have found friends willing to share meal plans that don't get used.

Some say saving at a young age also helped. Some clip coupons or find other ways to save.

But for those who can't avoid loans, debt can be huge.

University of Minnesota Duluth students who took out loans graduate with an average debt of $31,000. Students at the University of Wisconsin-Superior are graduating with an average debt of $24,000.

## Tribal lawyer charged in construction projects kickback scheme

LOS ANGELES (AP) ~ A tribal lawyer and three others have been indicted for a kickback scheme involving construction projects at a Southern California desert Indian casino.

Federal prosecutors in Los Angeles say attorney Gary Edward Kovall, who represents the Twenty-Nine Palms Band of Mission Indians, was paid kickbacks to convince the tribe to hire three co-defendants for projects at the Spotlight 29 Casino in Coachella.

Kovall lives in Ely, Minn.

Other defendants in Wednesday's 48-count indictment are Rancho Cucamonga contractor Paul Phillip Bards, David Alan Heslop of Templeton and Peggy Anne Sham Baugh, also of Ely.

Prosecutors say the bribery and kickback scheme was hatched by Kovall, who told the tribe to create a limited liability company to purchase real estate. Kovall then convinced the tribe to hire Heslop as company manager.

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# Chairman's Corner...

*Ed Delgado*
**Chairman**

**Shekoli**,

As we prepare for Memorial Day at the end of this month, let's remember our loved ones now gone. Let's also take time to remember those no longer with us who have served in the various branches of the military and let us never forget their sacrifices.

**Childcare and Local Media**

It is important we discuss the state of the Oneida Tribe and our children regarding the most recent events surrounding the Oneida Daycare Program: the employees, the parents and families, and most importantly, the children.

NBC news covered a story on concerns of parents about our Oneida Daycare Program, and many of you have questions about the news report and the quality and safety of our Daycare Program. Preceding the news report, parent concerns were heard by members of the Oneida Business Committee; allegations were investigated by both the Tribe's Education Department Director and Oneida's Internal Audit Department; and videos recorded at various locations within the daycare facility were thoroughly reviewed. At any point during the investigation process, if any child was identified as being abused, State and Tribal law requires that such abuse be reported to law enforcement authorities. To date, as the Internal Audit Department closes in on completing their investigation, my Office is not aware of any Police complaints being filed by any Tribal personnel responsible for conducting the investigation.

Throughout this whole process, the Oneida Business Committee has insisted that established Tribal law be complied with. Tribal law protects the fundamental right of all children to be protected against anyone who might endanger their safety. As stated above, all Tribal employees have the responsibility to report incidents of children being abused and neglected. In addition, Tribal employees also have rights and the Oneida Business Committee has insisted that any allegations against employees must be thoroughly investigated in accordance to our Tribal laws, and that no teacher or daycare personnel will be negatively impacted unless there is sufficient proof that wrong doing has taken place.

In closing, I am confident that we will get through this ordeal. And it is painful and the weight of protecting our children weighs heavily on all members of the Oneida Business Committee, Daycare personnel, and of course the parents who deserve to know that their treasured little-ones are in good hands when they drop them off in the care of the Oneida Tribe of Indians of Wisconsin.

**2013 Budget Development**

The Oneida Business Committee continues its efforts to present a balanced budget to the General Tribal Council by the end of September. We have a ways to go. For too long, we have not adequately addressed Tribal spending habits and responsible return on investments. As Councilman, and now Chairman, I take my share of blame for not addressing these serious issues earlier. But we must move forward. This Business Committee must insist on responsible spending and responsible business/spending decisions. Our Division Directors must do the same and insist that directors under their supervision cooperate. Our businesses, both corporate and internal, must perform more efficiently. And our land, thousands of acres acquired at a price of tens of millions of Tribal dollars must be used effectively to serve the needs of the Oneida people, and for those lands designated for economic benefits (the farm) must be profitable. There is no reason that our farmlands to continue to be a drain on the Tribal economy.

**Operation Greatest Generation**

The recent honoring of World War II Veterans at the Operation Greatest Generation event, was attended by Indian and non-Indian veterans who participated in that war that took the lives of hundreds of thousands Americans. Attending the event were Tribal members Rose Kerstetter, Roy Huff, Warren Skenandore, Jim Begay and Ken Hill. Also attending, representing the Oneida Business Committee was David Jordan. All generations should remember of sacrifices of that generation, so many lives left unlived.

Thanks for reading.

Sincerely,
***Ed Delgado***
Oneida Tribal Chairman

# 2012 Special Election Caucus preliminary results

**Oneida Appeals Commission**
1. Jennifer Webster
2. Kaylynn Gresham
3. Susan Danforth
4. Kathleen Hughes
5. Dorothy Skenandore
6. Chris Cornelius

**Oneida Election Board**
1. Kaylynn Gresham
2. Tomas Escamea
3. Racquel Pamanet
4. Patricia John
5. Barbara Erickson
6. Tina Hackett
7. Michele Doxtator
8. Teresa Schuman
9. Lisa Liggins

**Oneida Gaming Commission**
1. Gary Jordan
2. Barbara Erickson
3. Patricia King
4. Shannon Hill
5. Leland Ninham
6. Lora Skenandore
7. William Saur
8. Steven Mittag

**Oneida Land Commission**
1. Gary Jordan
2. Ron McLester
3. Amelia Cornelius
4. Dakota Webster
5. Michael Hill
6. Ron "Tehassi" Hill Jr
7. Donald McLester
8. Brenda John-Stevens
9. Derek Denny
10. Eric McLester

**Oneida Nation Commission on Aging**
1. Pearl McLester
2. Carol Elm
3. Karen Coffey
4. Neoma Christjohn-Orsburn
5. Donald McLester
6. Charlene Cornelius
7. Judith Spencer

**Oneida Land Claims Commission**
1. Amelia Cornlius
2. Dakota Webster
3. Loretta V. Metoxen
4. Hugh Danforth
5. Charlene Cornelius

**Oneida Trust/Enrollment Committee**
1. Kaylynn Gresham
2. Shannon Hill
3. Rochelle Powless
4. Carole Liggins
5. Debra Danforth
6. Donald McLester
7. Judy Cornelius-Hawk
8. Charlene Cornelius
9. Jennifer Hill-Kelley
10. Eric McLester
11. Linda Dallas

**Oneida School Board (Parent Positions)**

**Oneida School Board (At-Large)**
1. Susan Danforth
2. Dellora Cornelius
3. Bernard John-Stevens
4. Mary Jane Doxtator
5. Debra Danforth

**ONEIDA BUSINESS COMMITTEE**
**Special Meeting**
**1:30 p.m. Thursday, May 3, 2012**

**Call to Order and Roll Call** by Chairman Delgado at 1:35 p.m.

**Approve the agenda**
Motion by Brandon Stevens to approve the agenda, deleting item #2 under open session, seconded by David Jordan. Motion carried unanimously

**Open Session**
*1. Modify FY2012 IHP to activate new construction development funding for Green Valley neighborhood*
**Sponsor:** Dale Wheelock
Motion by Brandon Stevens to approve the Housing Director's IHP modification and forward the housing site plan to the CDPC for atheistics and development make-up, seconded by Patty Hoeft. Motion carried unanimously
*2. July 2, 2012 GTC meeting agenda*-Deleted
**Sponsor:** Ed Delgado
*3. Environmental Resource Board opposition to Oneida Tribe partnership with Holsum Dairies, LLC*
**Sponsor:** Thomas Oudenhoven, ERB Chairman
Motion by Patty Hoeft to accept the report, seconded by Brandon Stevens. Motion carried unanimously

**Adjourn**
Motion by David Jordan to adjourn at 3:03 p.m., seconded by Brandon Stevens. Motion carried unanimously

## Oneida Business Committee Meetings

Wednesday, May 23, 9:00 am
Wednesday, June 13, 9:00 am

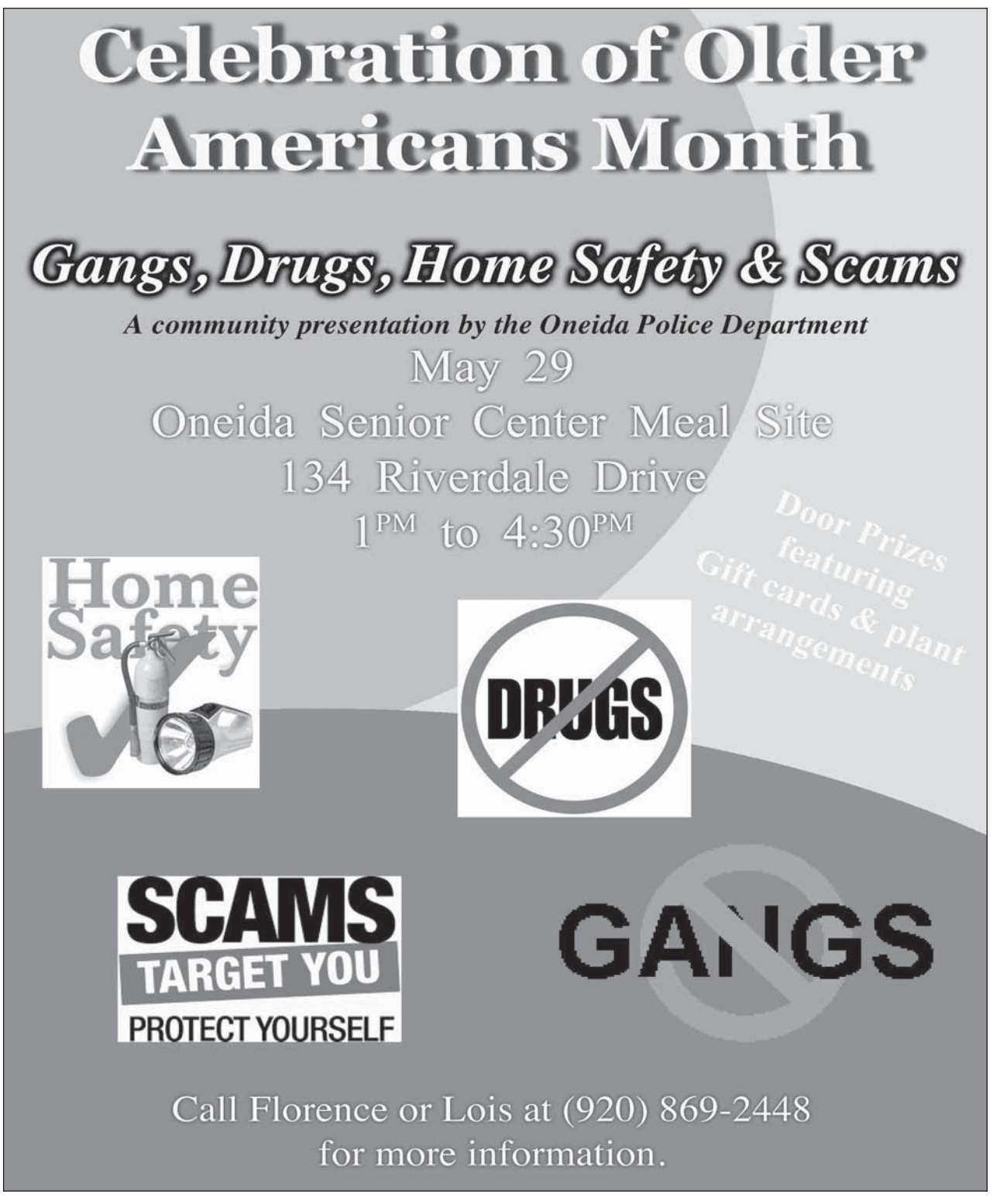
*Norbert Hill Center*
**The OBC meets every 2nd and 4th Wednesday of the month**

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

## SEOTS LIAISON OFFICE HOURS & COMMUNITY MEETING

**Attention Oneida Tribal Members**

SEOTS Liaison Councilman Vince DelaRosa will be holding afternoon office hours at the SEOTS location
FRIDAY, MAY 18, 2012
STARTING AT 1:00 PM
A Community Meeting will be held at the SEOTS location
SATURDAY, MAY 19, 2012
10:00 A.M.
SEOTS Office
6811 West Morgan Ave
Milwaukee, WI



# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, April 25, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Council members Vince Delarosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Secretary Patty Hoeft, Council member Melinda J. Danforth

**Others Present:** Barb Skenandore, Dorothy J. Skenandore, Dellora Cornelius, Bill Ver Voort, Tom Oudenhoven, Chad Wilson, Laura Manthe, Rhiannon Metoxen, Grace Koehler, Shirley Hill, Barb Dickson, Troy Parr, Tonya Boucher, Shirley Barber, Fred Muscavitch, Joanie Buckley, Nate Wisneski, Cathy Bachhuber, Laura Laitinen-Warren, Vicki Cornelius, Rochelle A. Powless, Paul Witek, Mike Showers, Anita Barber, Debbie Danforth, Jamison King, Sandra Reveles

**Call to Order and Roll Call** by Chairman Delgado

**Opening by Chairman Delgado**

**Approve the agenda**
Motion by Vince DelaRosa to approve the agenda with the following additions and deletions. In open session three additions, 1) Oneida Health Center By-Laws 2) Travel request from the Chairman to meet with Governor Scott Walker, April 26, 2012 3) Travel report from NIGA and two additions in Executive session, 1) Childcare Audit Investigation 2) Meet with the parents of Norbert Hill Center; deletion, 1) Number two under LOC-GTC meeting stipend payment policy and also to defer the issue regarding Holsum Dairy to a meeting between the Business Committee, Environmental Resource Board and Land Commission to be held next week, seconded by Tina Danforth. Motion carried unanimously

**Minutes to be approved**
*1. April 11, 2012*
Motion by Brandon Stevens to approve the April 11, 2012 minutes, seconded by Vince DelaRosa. Motion carried unanimously
*2. April 18, 2012 emg*
Motion by David Jordan to approve the April 18, 2012 minutes, seconded by Paul Ninham. Motion carried unanimously

**Resolutions**

*1. Fireworks Display for Taste of Oneida 2012*
**Sponsor:** Joanie Buckley
Motion by Paul Ninham to adopt resolution #04-25-12-A Fireworks Display for Taste of Oneida 2012, seconded by Vince DelaRosa. Motion carried unanimously
*2. Fee-to-Trust Application for property address 1200 block Crestwood Drive*
**Sponsor:** Fred Muscavitch
Motion by David Jordan to approve resolution #04-25-12-B Fee-to-Trust Application, seconded by Vince DelaRosa. Motion carried unanimously
*3. Fee-to-Trust Application for property address W200 block County Road S*
**Sponsor:** Fred Muscavitch
Motion by David Jordan to approve resolution #04-25-12-C Fee-to-Trust Application, seconded by Paul Ninham. Motion carried unanimously
*4. Fee-to-Trust Application for property address W1100 block Reformatory Road*
**Sponsor:** Fred Muscavitch
Motion by David Jordan to approve resolution #04-25-12-D Fee-to-Trust Application, seconded by Paul Ninham. Motion carried unanimously

**Directors and Managers quarterly reports**
*1. Internal Services Division* - Joanie Buckley
Motion by David Jordan to accept the Internal Services Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

**Board, Committee, Commissions**
**Appointments**
*1. Personnel Commission*-Cathy L. Metoxen, Arlene Danforth, Rochelle Powless, Yvonne Jourdan, Peril Huff
Motion by David Jordan to accept the recommended appointees Cathly L. Metoxen, Arlene Danforth, Rochelle Powless, Yvonne Jourdan and Peril Huff to Personnel Commission, seconded by Vince DelaRosa. Motion carried unanimously
*2. Oneida Total Integrated Enterprises*-Bruce Danforth
Motion by Tina Danforth to appoint Leslie Wheelock to Oneida Total Integrated Enterprises board, seconded by Vince DelaRosa. Motion carried with one abstention and one opposition:
Opposed: Brandon Stevens
Abstained: Paul Ninham
*For the record:* Paul Ninham stated my abstention is due to attorney Wheelock is a very close relative of mine.
*For the record:* Brandon Stevens stated that the Chairman in his recommendation, recommended Bruce Danforth to serve on the OTIE board and with the OTIE board, this is essential that the board has consistency in the make-up of their board of directors. Especially with the 8A status that they hold, it shows a stability within the organization and the board, to be able to make their decisions. I understand Leslie Wheelock is very qualified. The consistency that we talked about up here as a committee we all agreed upon, the vast majority of us, had agreed upon and that we are changing that decision and I just want that to be noted.

**Quarterly Reports**
*1. Oneida Gaming Commission* – Shirley Hill, Chairwoman
*Excerpt from April 11, 2012: Motion by Patty Hoeft to defer the Oneida Gaming Commission quarterly report for two weeks and the liaison to the Gaming Commission, Councilman Jordan, will work with them to ensure that we have a report, seconded by Paul Ninham. Motion carried unanimously*
Motion by Tina Danforth to accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Vince DelaRosa
*2. Oneida Election Board* – Vicki Cornelius, Chairwoman
Motion by Brandon Stevens to approve the Oneida Election Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
*3. Oneida Nation Veterans Affairs Committee* – Loretta Metoxen, Chairwoman
Motion by Brandon Stevens to defer the Oneida Nation Veterans Affairs Committee quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously
*4. Oneida Powwow Committee* – Lloyd Powless Jr., Chairman
Motion by Vince DelaRosa to defer the Powwow grounds discussion, for wrapping up planning, to the Community Development Planning Committee for discussion and maybe some final decisions, seconded by Paul Ninham. Motion carried unanimously
Motion by Vince DelaRosa to accept the Oneida Powwow Committee quarterly report, seconded by Paul Ninham.
Motion carried unanimously
*5. Oneida Arts Board* – Kelly Skenandore-Holtz, Chairwoman
Motion by David Jordan to accept the Oneida Arts Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Vince DelaRosa to defer this over to the Chairman's office for review in accordance with the Comprehensive Policy governing boards, committees and commissions, seconded by Paul Ninham. Motion carried unanimously
*6. South Eastern Oneida Tribal Services* – Jackie Zalim, Chairwoman
Motion by Tina Danforth to defer the South Eastern Oneida Tribal Services quarterly report for two weeks, seconded by David Jordan. Motion carried unanimously

**Standing Committees**
**Legislative Operating Committee**
Melinda J. Danforth, Chairwoman
*1. April 4, LOC minutes*
Motion by David Jordan to approve the April 4, LOC minutes, seconded by Tina Danforth. Motion carried unanimously
*2. GTC Meeting Stipend Payment Policy –Deleted from agenda*
*3. Forward GTC 2011 referendum questions*
Motion by Brandon Stevens to forward GTC 2011 referendum questions to the next available General Tribal Council meeting for discussion, seconded by Paul Ninham. Motion carried with two oppositions:
**Opposed:** Tina Danforth, Vince DelaRosa
*For the record:* Vince DelaRosa stated I only opposed because I think the information that we advance to General Tribal Council has to be distinct, clear, analytical, thought-provoking, but it has to be to the point. This type of information I just don't think there is any relevancy. It has relevancy in other discussions, as it relates to enrollment and those types of issues, but as it relates to absentee, it does not. So that's one of the reasons I opposed. I also noted that there was a statistical error. The Treasurer caught that, so the data also needs to be accurate.

**Finance Committee**
Treasurer Tina Danforth, Chairwoman
*1. April 20 minutes and e-poll*
Motion by Tina Danforth to approve the April 20 minutes, seconded by Vince DelaRosa. Motion carried unanimously
*For the record:* Ed Delgado stated let the record show that the motion that was just approved, includes the minutes of 4-20-12 and the e-poll approving for those minutes.

**Community Development Planning Committee (CDPC)**
Vince DelaRosa, Chairman
*1. March 1, 2012 minutes*
Motion by Paul Ninham to approve the March 1, 2012 minutes, seconded by Vince DelaRosa. Motion carried unanimously

**Quality of Life**
Paul Ninham, Chairman

**General Tribal Council**
*1. Preparation for semi-annual GTC meeting July 2, 2012, Radisson Hotel, Oneida*
**Sponsor:** Patty Hoeft
*Excerpt from April 11, 2012: Motion by David Jordan to defer for two weeks, with a follow up report provided and specify what time the meeting will be held, seconded by Paul Ninham. Motion carried with one abstention.*
Motion by Tina Danforth to approve the July 2nd, 6 p.m. date for the next General Tribal Council semi-annual meeting, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Brandon Stevens to call a special meeting in the middle of next week, to be called by the Chair, to make decisions on what will be on the July 2nd agenda, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth
*For the record:* Tina Danforth stated she is abstaining because she will not be available.
*2. Petitioner Michael Debraska: Per capita plan, GTC meeting payment and number of GTC meetings per year*
**Sponsor:** Patty Hoeft
Motion by David Jordan to acknowledge receipt of the petition and that the petition goes forward for a legislative analysis, fiscal and financial analysis and a legal and policy analysis, seconded by Brandon Stevens. Motion carried unanimously

**New Business/Requests**
*1. Approve posting an internal audio/video position for M.I.S.*
**Sponsor:** Joanie Buckley
Motion by Brandon Stevens to defer this item for two weeks and to have the gaming general manager present, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Oneida Farmers' Market proposal*
**Sponsor:** Joanie Buckley
Motion by Vince DelaRosa to defer this item for two weeks and have the CFO in accordance with his comments here for the record, to do a follow-up and see if we can identify funds and bring this item back for a finalization to the Business Committee, seconded by Paul Ninham. Motion carried unanimously
*3. Approve activation of $2,832,000 from the approved FY2012 CIP Budget for CIP project #10-008 Casino Expansion Projects*
**Sponsor:** Butch Rentmeester
Motion by Vince DelaRosa to approve activation of $2,832,000 from the approved FY2012 CIP Budget for CIP project #10-008 Casino Expansion Projects, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
*4. Approve procedural exception of phase II of the CIP process for CIP package #11-013 and activate $167,521 in bond funds*
**Sponsor:** Butch Rentmeester
Motion by Vince DelaRosa to approve the procedural exception of phase 11 of the CIP process for CIP package #11-013 and activate $167,521 in bond funds, seconded by Tina Danforth. Motion carried unanimously
*5. Opposition to Holsum Dairy by Environmental Resource Board* – Deferred to a meeting to be held next week
**Sponsor:** Thomas Oudenhoven

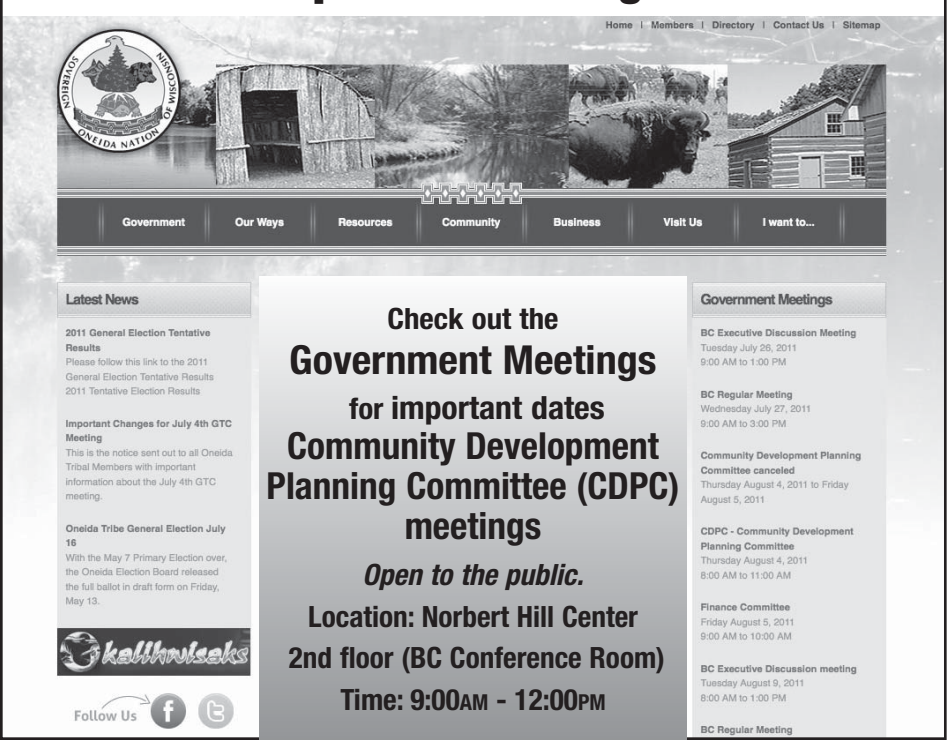
**Travel**
**Travel Reports**
*1. Region 5 Tribal Environmental Program Management Conference, Feb. 20-23, 2012, Chicago, IL*
**Sponsor:** Paul Ninham
Motion by Tina Danforth to accept the report, seconded by Vince DelaRosa. Motion carried unanimously
*2. Oneida Total Integrated Enterprises meeting and dinner, Jan. 9-10, 2012, Brookfield, WI*
**Sponsor:** Vince DelaRosa
Motion by David Jordan to approve the report, seconded by Tina Danforth. Motion carried unanimously
*3. South Eastern Oneida Tribal Services community meetings, Feb. 24-25, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by David Jordan to approve the report, seconded by Tina Danforth. Motion carried unanimously
*4. National Republican Congressional Committee event, March 20, 2012, Washington, DC*
**Sponsor:** Brandon Stevens
Motion by David Jordan to approve the report, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Brandon Stevens
*5. Cultural Heritage: Five staff to Aha Punana Leo Language Immersion School, March 25-April 1, 2012, Hilo, HI*
**Sponsor:** Don White
Motion by Tina Danforth to accept the report, seconded by Vince DelaRosa. Motion carried unanimously
*6. Economic Reservation Summit, Feb. 27-March 1, 2012, Las Vegas, NV*
**Sponsor:** Tina Danforth/David Jordan
Motion by Vince DelaRosa to approve the report, seconded by Brandon Stevens. Motion carried unanimously

**Travel Requests**
*1. South Eastern Oneida Tribal Services office hours and community meeting, May 18-19, 2012, Milwaukee, WI*
**Sponsor**: Vince DelaRosa
Motion by Paul Ninham to approve, seconded by Brandon Stevens. Motion carried unanimously
*2. Haskell Board of Regents meeting, May 9-11, 2012, Lawrence, KS*
**Sponsor**: Brandon Stevens
Motion by David Jordan to approve, seconded by Vince DelaRosa. Motion carried unanimously
**Note travel and lodging are provided by the Bureau of Indian Education*
*3. Oneida Nation Commission on Aging: Six commissioners to attend Share the Care Cancer Conference, May 1-2, 2012, Bowler, WI*
**Sponsor**: Melinda J. Danforth
Motion by David Jordan to accept, seconded by Paul Ninham. Motion carried unanimously

**Additions**
*1. Approve Oneida Health Center By-Laws*
**Sponsor:** Tina Danforth
Motion by Tina Danforth that the Oneida Health Center By-Laws created for the Oneida Health Board be sent over to the Oneida Law office and/or the Legislative Operating Committee for review and to be brought back in two weeks, seconded by Vince DelaRosa. Motion carried unanimously
Motion by David Jordan that a memo be sent by the Chairman's office to the employees at the Anna John Nursing home, to give them reassurance, seconded by Tina Danforth. Motion carried unanimously
*2. Quarterly meeting with Governor Walker, April 26, 2012, Red Cliff, WI*
**Sponsor:** Ed Delgado
Motion by Brandon Stevens to approve, seconded by Paul Ninham. Motion carried unanimously
*3. Travel Report: National Indian Gaming Association Annual Trade Show and Convention, April 1-4, 2012, San Diego, CA*
**Sponsor:** Paul Ninham/Brandon Stevens
Motion by Vince DelaRosa to approve the report and the three issues outlined in the travel report, seconded by David Jordan. Motion carried unanimously

• See pg. 8A, April 25

*Check out the OBC Government website at…*
**http://oneida-nsn.gov**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2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
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Check out the
Government Meetings
for important dates
Community Development Planning Committee (CDPC) meetings
Open to the public.
Location: Norbert Hill Center
2nd floor (BC Conference Room)
Time: 9:00AM - 12:00PM
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 7A/*OBC Minutes April 25*

**Action in open session on items from Executive Session Discussion meeting of April 24, 2012**

**Reports**

*1. New York land claim settlement update* – Ed Delgado/Diane House

Motion by Brandon Stevens to defer to May 8 BC Executive Session Discussion meeting, seconded by David Jordan. Motion carried unanimously

2. *Chief Counsel report* – Jo Anne House

a. Attorney Arlinda Locklear contract amendment for 12 months

*Excerpt from April 11, 2012: Motion by Patty Hoeft to defer this request to renew the contract for Attorney Arlinda Locklear to the next Business Committee agenda, seconded by Greg Matson. Motion carried with one abstention.*

Motion by Paul Ninham to approve third amendment to contract with Attorney Locklear, contract #2012-0412, seconded by Brandon Stevens. Motion carried unanimously

b. Attorney assignment chart

Motion by Paul Ninham to accept as FYI, seconded by Brandon Stevens. Motion carried unanimously

Motion by Paul Ninham to accept as FYI the Open Records request regarding contracts, seconded by Brandon Stevens. Motion carried unanimously

Motion by Paul Ninham to request Council member Melinda J. Danforth to submit a request to GTC to confirm Constitutional amendment regarding removal of Secretary from constitution and a report on the concerns raised regarding this, seconded by David Jordan. Motion carried unanimously *For the record:*

Vince DelaRosa stated he abstained because I'm really unclear what that motion… it sounded garbled. I wasn't sure exactly what we're… unless I misunderstood it, I wasn't exactly sure what that motion is proposing to do, but we need clarification on that issue. I think the Councilman mentioned that it was to reassure us. That's a big issue for us, so I'm sure we'll be speaking more on that issue, but I just abstained because I want to be clear that we are not moving prior to really understanding the legal issues associated with that and I know Melinda's been working on that a lot.

Motion by Brandon Stevens to accept the report regarding the Independent Contractor Policy and the request to bring forward emergency amendments at the April 25th BC meeting, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** David Jordan

Motion by Paul Ninham to adopt the resolution regarding the emergency amendments to the Independent Contractor Policy, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** David Jordan

Motion by Paul Ninham to direct the Oneida Law Office to begin the process to request a Private Letter Ruling from the Internal Revenue Service regarding employees and independent contracts and that such costs shall be identified within the Oneida Law Office budget saving first or the legal services contingency funds if such funding is available, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Brandon Stevens to direct the Chair and/or Vice Chair to meet with the Emergency Management Systems and Homeland Security emergency management, regarding the resolution #11-10-10-C, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** David Jordan

*3. Legislative Affairs monthly report* – Nathan King

Motion by Brandon Stevens to direct the Legislative Affairs Director to develop a strategic plan for recreational area construction, due to the Business Committee in 60 days, seconded by Paul Ninham. Motion carried unanimously

Motion by Vince DelaRosa to direct the Legislative Affairs Director to collect open record documents submitted by the Seven Generations Corporation to the Green Bay City Council for the Waste to Energy project permit and the historical timeline of the permitting process for the Business Committee's review, seconded by Paul Ninham. Motion carried unanimously

*4. Communications monthly report* – Bobbi Webster

Motion by David Jordan to accept the communications monthly report as FYI, seconded by Brandon Stevens. Motion carried unanimously

*5. Chief Financial Officer bi-monthly report* – Larry Barton

Motion by David Jordan to accept the Chief Financial Officer bi-monthly report as FYI, seconded by Vince DelaRosa. Motion carried unanimously

**Audit Committee**

Councilman Brandon Stevens, Chairman

*1. Review Oneida Golf Enterprise Board response to audit findings regarding issuance of complimentary items*

*Excerpt from April 11, 2012:* Motion by David Jordan to defer for two weeks, giving the two new board members time to review the information, seconded by Paul Ninham. Motion carried unanimously

Motion by Paul Ninham to accept as FYI and forward the request to release the audit findings to the May 9 Business Committee meeting agenda, seconded by David Jordan. Motion carried unanimously

**Unfinished Business/BC directives**

*1. Review Oneida Golf Enterprise Corporation breakeven analysis report* – Bobbi Webster, President

*Excerpt from April 11, 2012:* Motion by Patty Hoeft to defer for two weeks, seconded by David Jordan. Motion carried with one abstention.

Motion by David Jordan to accept as FYI, seconded by Paul Ninham. Motion carried unanimously

*2. Re-designate Hobart Strategy team*

**Sponsor:** Melinda J. Danforth

*Excerpt from April 11, 2012:* Motion by Patty Hoeft to defer this for two weeks to allow the Chairman's Office to work with Legislative Affairs and some of the Counsel to bring back a recommendation in two weeks, seconded by Brandon Stevens. Motion carried unanimously

Motion by Paul Ninham to defer to the May 8 Executive Session Discussion meeting, seconded by Vince DelaRosa. Motion carried unanimously

**New Business/Requests**

*1. Approve one relinquishment from enrollment*

**Sponsor:** Melinda J. Danforth

Motion by Brandon Stevens to approve one relinquishment from enrollment, seconded by Paul Ninham. Motion carried unanimously

*2. Green Bay Packers contract update*

**Sponsor:** Ed Delgado

Motion by Brandon Stevens to accept as FYI, seconded by Paul Ninham. Motion carried unanimously

**Additions**

*1. Childcare Audit Investigation update*

**Sponsor:** Ed Delgado

Motion by Paul Ninham to accept as FYI, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Vince DelaRosa to have the Division Director follow up with his staff and prepare the appropriate follow up reports back to the Business Committee in Executive Session and that they be provided by 2 p.m. on Friday, April 27, 2012, seconded by David Jordan

*2. Meet with parents of NHC Childcare*

**Sponsor:** David Jordan

Motion by Vince DelaRosa to accept meeting information as FYI, seconded by Paul Ninham. Motion carried unanimously

**Adjourn**

Motion by Brandon Stevens to adjourn at 11:52 a.m., seconded by David Jordan. Motion carried unanimously

# *Writer's conference celebrates Indigenous arts*

Returning the Gift, the national writer's conference which for 20 years has been a major instrument in Native writing, will be held this year on September 5-9 in Milwaukee.

Joseph Bruchac and Joy Harjo, two of the original founders of the conference, will be present as keynote speakers. Bruchac's sons, James and Jesse will also be present.

The theme of the conference will be "A Gathering of Words at the Gathering of Waters."

Events of Wednesday and Thursday will take place in and around the Hefter Center of the University of Wisconsin-Milwaukee; Friday through Sunday's activities will take place at the Indian Summer Festival Grounds along Milwaukee's lakefront. At Hefter, there will be panels, workshops and presentations. There will be opportunities for individual manuscript evaluation and (weather permitting) an outdoor skills/ writing from nature session. Harjo and Bruchac will also be giving readings around Milwaukee.

Friday attendees at the RTG tent on the Festival grounds will participate in Indian Summer's "Education Day." In the evening, the Returning the Gift awards banquet will include music by Wade Fernandez. On Saturday and Sunday, Bruchac, Harjo and Fernandez will be among the featured Indian Summer performers. Other RTG participants will have the opportunity to perform at several of the Indian Summer venues throughout the festival. A National Indigenous slam competition will be featured, and sales of Native-written books will be anchored by Woodland Pattern Book Center.

Indian Summer is a spectacular festival that annually attracts 50,000 people over the three days. It includes music performance, a contest pow-wow, traditional villages from Wisconsin tribes such as Menominee, Oneida and Ojibwe; the ISMA Music Awards, lacrosse demonstrations, an artists' circle, traditional craft demonstrations, vendors, food, children's activities, fireworks, and much more. Performance run simultaneously on three large stages and other smaller stages and tented venues feature a wide range of events from fire dancers to puppeteers.

We invite you to be a part of this wonderful celebration of Indigenous arts. The Returning the Gift Conference is being sponsored by Yukhika-latuhse (She tells us stories), the Native writer's journal published by Oneida Nation Arts Program. The website Yuhkika-latuhse.org will provide more information, and it is here you can register. We hope to see you this summer!

*For further information, contact Jim Stevens at* **jjstevens@century-tel.net**

kalihwisaks.com

# *Oneida Nation Child Support Agency*

## Shakoti?nukú·lale? Latiksashúha?

Since the doors opened in August 2008, the agency has grown substantially with 14 staff members. Due to the increase in cases it is important to keep the community updated with the ongoing growth of the agency. Child Support will be making bi-weekly submissions to address the communities concerns and questions regarding child support as well as informing you of the goals and direction of the program. We are excited to develop some new community planned activities and stratified case management to meet the needs of all our families. Please keep your eyes open for our articles, as we will be answering frequently asked questions.

Physical Location: Oneida Social Services Building 2640 Westpoint Rd, Green Bay, WI 54304

Phone Number: 920-490-3701 Toll Free 1-888-490-2457

*Mission Statement: The Oneida Nation Child Support Agency is dedicated to providing the highest degree of customer service to ensure the financial and emotional well being of Oneida children is met.*

45th Annual
Miss Oneida Royalty Pageant
Friday, June 8th 2012
6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room
Come experience the selection of
Oneida Nation's New Ambassadors
Qualifications
Miss Oneida
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18 to 25 years of age
(By day of orientation: 05/29/12)
Jr. Miss Oneida
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13 to 17 years of age
(By day of orientation: 05/29/12)
Each contestant must agree to perform a Oneida Traditional Talent.
(I.e. Corn husk dolls, beadwork, songs, dance etc...)
Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.
Contact: Rich Figueroa
Phone: 920-496-5026
Fax: 920-496-7494
Email: RFiguero@oneidanation.org
Mail to: PO Box 365
Oneida WI 54155
ONEIDA
Tourism Department

# Oneida Color Guard at Purple Heart Convention

Photo courtesy of Cletus Ninham

The Warriors of Foreign Wars Oneida Post 7784 contributed their color guard to the 69th convention of the Military Order of the Purple Heart held Saturday, May 5 at the Radisson Hotel and Convention Center. Back row: Ken Webster, Post Commander Cletus Ninham, Gary Melchert, truess Carl Gomann. Second row: Past Post Commander Roy Huff, Oneida Business Committee Chairman Ed Delgado, Roger Metoxen, Surgeon Marty Schewiner. Front Row: Junior Vice Commander Chris Cornelius, grandson of Delgado, Post Senior Commander Marty Antone.

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# Wisconsin News

## Wis. leaders can ban hidden guns at polls

MADISON, Wis. (AP) _ Wisconsin elections officials have shifted their rationale for banning concealed weapons at the polls.

Local election clerks have asked the Government Accountability Board whether voters can pack at the polls. GAB attorney Mike Haas concluded local governments can ban concealed weapons at the polls because elections qualify as special events.

Haas told the board Tuesday his staff has adopted a cleaner analysis from the state Justice Department. That agency concluded a provision in the concealed carry law that allows local governments to ban weapons in spaces they occupy extends to polling places, whether the sites are on government property or not.

Haas says his staff will advise municipalities to develop their own policies. He wasn't sure they would have time to make decisions ahead of the June 5 recall, however.

## Plexus to build $50 million plant in Neenah

NEENAH, Wis. (AP) _ Plexus Corp. says its new $50 million high-tech manufacturing plant in Neenah will create 350 jobs.

Plexus says construction of the plant that will manufacture high-tech electronic components will begin in July. The company will receive up to $15 million in tax credits over a seven-year period through the state's Wisconsin Economic Development Corp. The tax credits will be tied to the company's capital investment, job retention and creation.

Neenah community development director Chris Haese tells the Appleton Post-Crescent (http://post.cr/JebX01 ) the new plant will also retain 1,000 jobs. Plexus will also build a $7 million data and development center near its global headquarters in downtown Neenah in 2013.

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# Native American women seek protections from abuse

By Suzanne Gamboa
Associated Press

**WASHINGTON (AP)** – Diane Millich's ex-husband was never arrested for any of the more than 100 times he slapped, kicked or punched her before showing up at her Colorado workplace and firing a 9 mm pistol, wounding the co-worker who pushed her out of the way.

When he was finally arrested in New Mexico weeks after the shooting, he was treated as a first-time offender.

Why? Because while Millich is Native American, her ex-husband is not and all the domestic violence took place on the Southern Ute reservation.

Under a 1978 Supreme Court decision, non-Indians cannot be prosecuted by tribal courts for crimes committed on tribal land. Last July, the Justice Department recommended that Congress give tribes local authority to prosecute non-Indians in misdemeanor domestic and dating violence cases. The pending renewal of the Violence Against Women Act seemed a good chance to do that.

But the act has become entangled in election-year politics, with each party adding language on other issues that infuriates the other. Although the version the Senate passed 68-31 would follow the Justice Department recommendations and give tribes the power to prosecute non-Indians in tribal courts, the House so far has not. The House could change its mind and add the provisions as soon as this week when it is expected to consider the bill.

Millich said a change in the law certainly would have helped her deal with the abuse in her marriage, which began with slapping and pushing when she was a 24-year-old newlywed. After a year, Millich filed for divorce and sought a protective order, which her ex-husband mocked because he knew it would not be enforced.

"American Indian women do not have the same protections as non-Indian women. Federal law ... has a large gaping hole in it for abusers who are non-Indian," Millich, 49, said in a briefing for Capitol Hill staffers last week.

She said tribal and county authorities routinely refused to arrest her ex-husband, whom she did not identify by name. Once, she said, he called the county sheriff himself "to show me that no one could stop him," and indeed, two deputies came to their home and confirmed that they did not have jurisdiction to arrest him.

"I felt like I was walking on eggshells and knew inside that something terrible was going to happen ... After I fled he broke into the house, breaking windows, furniture and dishes. He cut the knuckles of his hands during the violence and smeared his blood over the walls, floor and my bedroom sheets," Millich said.

The day after destroying her home, Millich's ex-husband showed up at her Bureau of Land Management workplace with a gun. Although officials responded, he escaped and was at large for two weeks while she hid in a women's shelter, fearful he might find her, she said. Her ex-husband ultimately was offered, and took, a plea deal on an aggravated traffic offense.

"In the end, he was right in that he was above the law," she said.

Statistics on domestic and dating violence involving Native Americans and non-Indians are vague both because of varying ways tribes collect the information and because much of the violence is unreported. There is hope to improve collection of data.

A recent Census report found about 77 percent of people living on Native American and Alaska Native areas are non-Indian. About half of Native American women are married to non-Indians, according to the Justice Department.

Lisa Boothe, a spokeswoman for Rep. Sandy Adams, R-Fla., herself a victim of domestic violence who wrote the House version of the Violence Against Women Act that excludes the tribal provisions, said laws already exist to deal with non-Indian domestic violence against native peoples that takes place on tribal land.

Although the federal government has authority to prosecute domestic violence involving non-Indians, the cases often are not priorities, said John Harte, who has been lobbying in support of the provisions on behalf of Native American tribes. He said that in 2007, the Salt River Pima, Ariz., tribal police responded to more than 400 acts of domestic violence, many involving non-tribe members. That same year U.S. attorneys prosecuted only 21 misdemeanor crimes on Indian lands across the country, Harte said.

Another law gave some states all federal prosecution powers held by the federal government over non-Indians. The law originated in the 1950s as the country was enacting "termination policies" to assimilate tribes into the broader society and do away with reservations and tribes themselves, according to the Justice Department.

Though some local officials have good working relationships with tribes, the isolation of tribal lands and the lack of resources - states don't collect taxes within Indian Country - usually mean misdemeanor domestic and dating violence take a back seat. Often domestic and dating violence steadily worsens if the abuser is goes unpunished until the victim is seriously wounded or killed.

"Is it working on the ground? The answer is no," said Terri Henry, a tribal council representative for Eastern Band of Cherokee Indians in Charlotte, N.C.

The legislation also grants defendants the right to counsel if they can't afford an attorney, an impartial jury that includes non-Indians and a right to appeal. Non-Indian defendants would have the same rights in tribal courts as they have in state courts, according to the Justice Department.

# House Passes VAWA with Weakened Tribal Provisions;

## *NCAI Voices Serious Concerns Regarding HR 4970*

**Washington, DC** – Today, (May 16) the U.S. House of Representatives voted and passed a version of the Violence Against Women Act (VAWA) reauthorization - HR 4970 - without any of the key tribal jurisdictional provisions intact. The National Congress of American Indians (NCAI) has serious concerns about the alternative provisions contained in the House bill and is calling on the House and Senate to restore the bipartisan and constitutionally sound tribal provisions in the Senate version of the bill, S.1925, that create local solutions to the epidemic of domestic violence experienced by Native women.

"Native women aren't safer as a result of the passage of HR 4970. In fact, the tribal provisions included in this bill create additional hurdles for Indian women seeking protection from violence on tribal lands, and that is unacceptable," said Juana Majel-Dixon, 1st Vice President of the National Congress of American Indians (NCAI) and co-chair of the NCAI Task Force on Violence Against Women. "Indian Country supports the bipartisan Senate VAWA bill, which contains constitutionally sound tribal provisions that provide local solutions that will deliver long-overdue justice to Native women and safety to tribal communities."

Passed by a vote of 222-205, the tribal provisions included in HR 4970 would be a step backward in contrast to the bipartisan Senate VAWA bill, supported by NCAI and tribes across the country. Over the past few days, H.R. 4970 has been amended to include provisions that have the potential to cause great confusion surrounding tribes' authority to issue civil protection orders and that could further endanger Native victims.

HR 4970 would "federalize" the issuance and enforcement of protection orders for Native victims, authorizing Indian victims of domestic violence or Indian tribes on behalf of Indian victims to seek protection orders from U.S. district courts against suspects of abuse. This approach fails to address the crux of the problem - a lack of local authority to handle misdemeanor level domestic and dating violence when the perpetrator is non-Indian. The legislation passed by the House is drafted in a way that undermines the safety and autonomy of victims.

On the other hand, S.1925 contains key tribal provisions that would empower the governmental authorities closest to the alleged criminal activity—tribal police and courts—to intervene early in acts of domestic violence committed by non-Indians within the tribe's territory, before the violence escalates to the point of serious assault or homicide. These provisions are limited in scope, do not infringe on existing federal or state court jurisdiction, and defendants who stand trial before a tribal court would have the full panoply of constitutional rights.


ONEIDA NATION EMPLOYEE BINGO NIGHT

Thursday, May 24, 2012
10:30PM • All 6 packs $10 each
Must show employee badge to participate.

| | |
|---|---|
| 1. Crazy Bingo | $150 |
| 2. Crazy Six Pack | $150 |
| 3. Any Outside Line | $150 |
| 4. Double Bingo | $150 |
| 5. Crazy Nine Pack | $150 |
| **6. Dual Dab ($1)** | ***$250** |
| **7. Double Triple Game ($2)** | **$250, $350** |

* INTERMISSION * INTERMISSION *

DRAWINGS (CASH & BINGO PASSES)
20 cash drawings for $99 and 20 drawings for $25 Bingo passes.

| | |
|---|---|
| **8. Crazy T ($2)** | **$250, $350** |
| **9. Bonanza ($1)** | ***$500** |
| 10. Crazy Bingo | $300 |
| 11. Letter X | $300 |
| 12. Hardway Bingo | $300 |
| 13. Double Bingo | $300 |
| 14. Blackout ($3) | $2,500 |

Each employee is allowed to invite one guest. *Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Bold games are NOT included in the pack and may be purchased separately.

ONEIDA BINGO
Contact Fawne Teller • Bingo/Off-Track Betting Director
Ext. 3413 or email: FTeller@oneidanation.org
IMAC Casino/Bingo Hall
Across from Austin Straubel Airport • Green Bay
1-800-238-4263 • OneidaCasino.net

# Stevens helps bring *Crooked Arrows* to the big screen

*Ernie Stevens III able to bring passion for film making and his favorite sport together with first ever studio film about lacrosse Crooked Arrows*

**By Dawn Walschinski**
Kalihwisaks

Much like the underdog lacrosse team it portrays, the movie *Crooked Arrows* beat the odds to get released into select theaters starting Friday, May 18. For seven years, producer Mitchell Peck shopped the story about Native Americans and lacrosse to studios that weren't interested in either topic.

About two-and-a-half-years ago, Peck was introduced to Ernie Stevens III by a mutual friend. As co-producer Stevens contributed his knowledge about Iroquois culture and history to flesh out the story of the fictional Senequoit Tribe of the film.

"My soul job at the beginning was to make it culturally, socially, politically accurate as it relates to Native Americans," said Stevens.

The movie focuses on Joe Logan (Brandon Routh) who manages a small casino on the Senequoit reservation. Logan wants to expand for more economic growth, but to get support of the council, he's asked to coach the high school lacrosse team which struggles against better equipped elite prep schools.

"Native people will understand it and enjoy it, lacrosse players will definitely enjoy it," he said.

Stevens was also drawn to the film due to his background playing lacrosse.

"It's about us, it's about all the people who love and play lacrosse, but the spirit lies within where it came from, which is our people," he said.

Stevens' is hoping the movie will get a boost from the growing popularity of lacrosse as a sport, and vice-versa.

"Part of the goal of this film, I think it will happen, is getting kids of all ages, all nationalities, all countries to pick up a lacrosse stick," he said.

Stevens said he got a little frustrated when he felt the production team was focusing too much on collegiate style lacrosse.

"I told them to get up to Six Nations, see how they play, because the other goal was to figure out a unique, specific way that they win the … against the bad guys so to speak," he said. "It has to be done playing rez ball."

While Routh is an athletic actor who learned to play lacrosse for the movie, most of the *Crooked Arrows* team were lacrosse players learning how to act.

"The whole goal at the beginning for me was to both the story aspect to also just seeing it on screen was to employ lacrosse players and to turn them into actors, and I think they did a great job," he said.

Stevens was able to bring in Oneida lacrosse player Lakwaho McLester to play a historical role.

"He's actually in one of the opening shots," said Stevens. "He speaks in Oneida in that scene ... we had a collaboration of languages."

Stevens hopes to delve deeper into the story of the *Crooked Arrows*, their nation, and their game in films to come.

"Knock on wood, sequel, there's a lot more story to be told," he said.

The movie will open primarily on the east coast on May 18, and will open in New Berlin, Menomonee Falls, and Madison on Friday, June 1.

*For more information: http://crookedarrows.com/*

**Photos courtesy of Ernie Stevens III**

Top: Crooked Arrows Co-Producer Ernie Stevens III on location. Bottom: Crooked Arrows star Brandon Routh, who also played Superman in Superman Returns, and Co-Producer Ernie Stevens III.

MARTY STUART
SUNDAY, JUNE 17
8pm • $25
With Special Guest
CONNIE SMITH

Billy GARDELL
SUNDAY, JULY 8 • 8pm • $35
ON SALE FRIDAY, MAY 18
From the hit television series
MIKE&MOLLY CBS

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE LOUNGE
ONEIDA CASINO
BOBBY BARE
May 20 - 22 • 7:30pm
THURSDAY & FRIDAY, JUNE 7-8
DOUBLE YOUR FUN
2X POINTS
9PM - 12 MIDNIGHT
DRINK SPECIALS • 7PM - 10PM
$2 RAIL MIXERS • $3 ROLLING ROCK
BOBBY RIVERS Live
Thu. & Fri. • 8pm
A Tribute to Neil Diamond & Johnny Cash

GENE WATSON
June 11 - 13 • 7:30pm
ROCKIN' ELVIS FEST
"Ultimate Elvis Tribute Artist Contest!"
June 18 - 20 • 7:30pm
CASH'D OUT
Johnny Cash Tribute
June 25 - 27 • 7:30pm
ONEIDA CASINO
facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

# Annual Tree Giveaway enjoys nice weather

Kali photos/Travis Cottrell

Oneida Environmental and Live, Sustain, Grow sponsored the annual tree giveaway held at Osnúhsa? Lake on Saturday, May 12, 2012. The tree giveaway was preceded by a garbage pickup around the lake. The giveaway took advantage of the great spring weather, something that had been lacking in years past. Each family was limited to six trees.

*Far right:* Attendees look over the selection of trees.

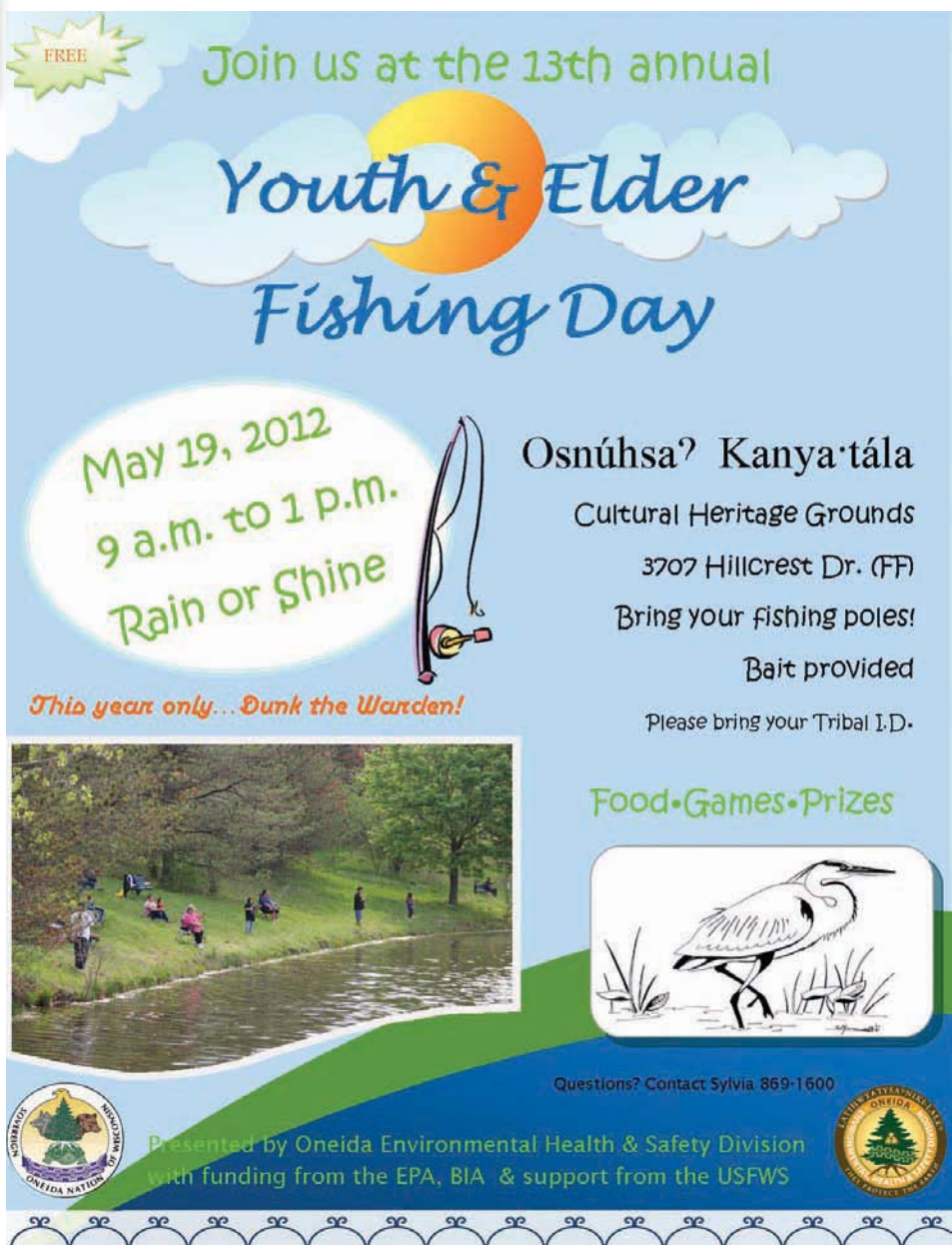
*Right:* Trees are carefully selected

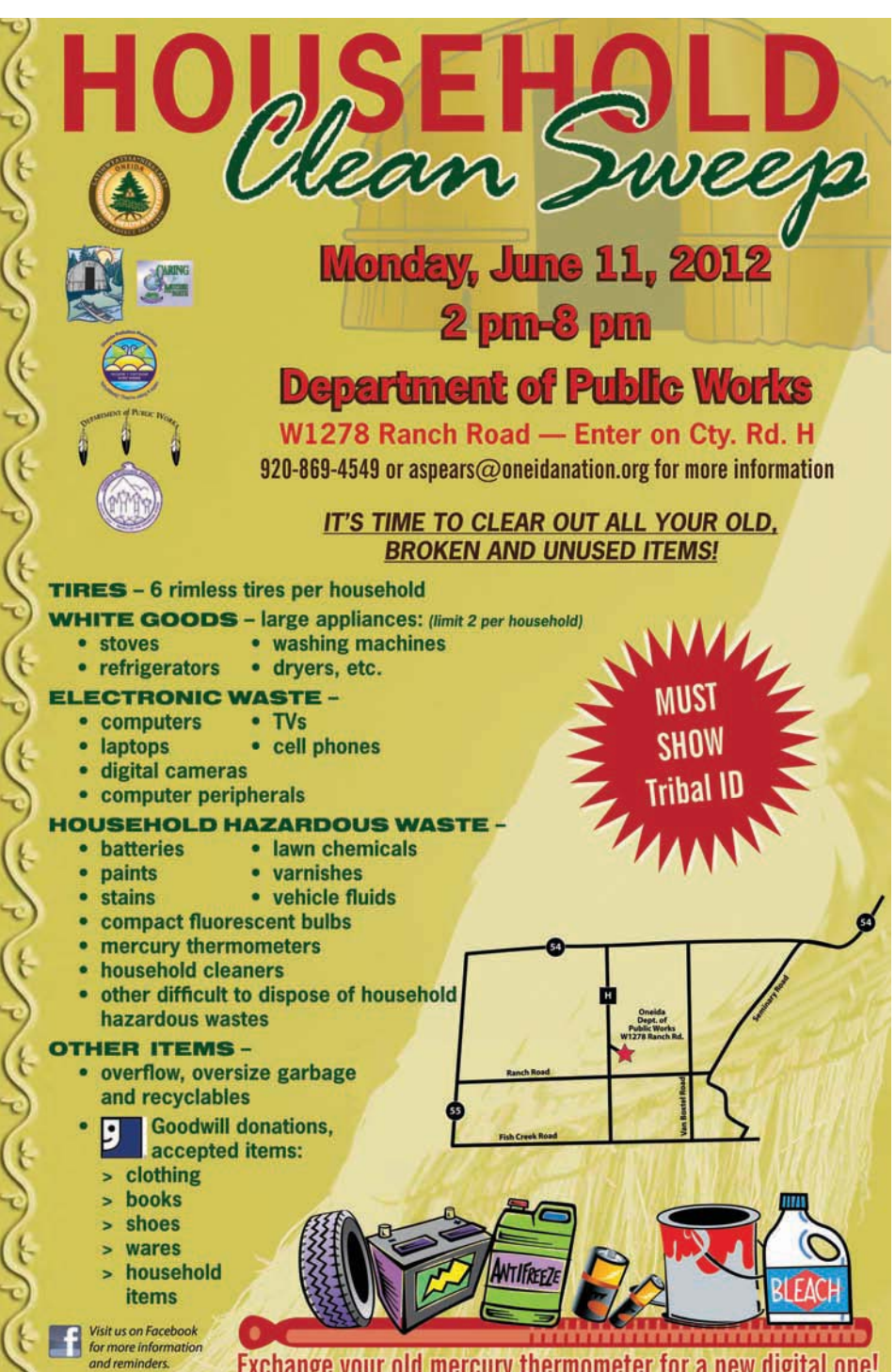
Below: Conservation workers Todd "Moon" Hill (left) and Lloyd Ninham (right) bag a river birch tree.

*Oneida Environmental Health & Safety*

**is now on...**

**facebook**



FREE
Join us at the 13th annual
Youth & Elder
Fishing Day
May 19, 2012
9 a.m. to 1 p.m.
Rain or Shine
This year only...Dunk the Warden!
Osnúhsa? Kanya·tála
Cultural Heritage Grounds
3707 Hillcrest Dr. (FF)
Bring your fishing poles!
Bait provided
Please bring your Tribal I.D.
Food•Games•Prizes
Questions? Contact Sylvia 869-1600
Presented by Oneida Environmental Health & Safety Division
with funding from the EPA, BIA & support from the USFWS


HOUSEHOLD
Clean Sweep
Monday, June 11, 2012
2 pm-8 pm
Department of Public Works
W1278 Ranch Road — Enter on Cty. Rd. H
920-869-4549 or aspears@oneidanation.org for more information
IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!
TIRES – 6 rimless tires per household
WHITE GOODS – large appliances: (limit 2 per household)
• stoves • washing machines
• refrigerators • dryers, etc.
ELECTRONIC WASTE –
• computers • TVs
• laptops • cell phones
• digital cameras
• computer peripherals
HOUSEHOLD HAZARDOUS WASTE –
• batteries • lawn chemicals
• paints • varnishes
• stains • vehicle fluids
• compact fluorescent bulbs
• mercury thermometers
• household cleaners
• other difficult to dispose of household hazardous wastes
OTHER ITEMS –
• overflow, oversize garbage and recyclables
• Goodwill donations, accepted items:
> clothing
> books
> shoes
> wares
> household items
MUST SHOW Tribal ID
Oneida Dept. of Public Works W1278 Ranch Rd.
Ranch Road
Fish Creek Road
Van Boxtel Road
Seminary Road
54
55
H
Visit us on Facebook for more information and reminders.
ANTIFREEZE
BLEACH
Exchange your old mercury thermometer for a new digital one!

Environmental, Health and Safety Division
POLLUTION PREVENTION PROGRAM
Presents:
Composting
and Green Living 101
LEARN how to recycle your food, yard and animal waste into a powerful, nutrient rich fertilizer. This two evening instructional course is designed to teach you the basics of backyard composting, worm composting and pollution prevention concepts as well as green living techniques to incorporate into your own home.
You will learn:
• How to compost outdoors
• Composting indoors with worms
• When is your compost ready?
• How to use your compost
• How hazardous are the cleaning supplies in your home?
• What are the alternatives to hazardous cleaning supplies?
• How can I increase energy efficiency in my home?
You will receive your choice of:
• Outdoor composting bin or • Indoor worm composter
***MUST ATTEND BOTH CLASSES IN FULL TO RECEIVE THE COMPOSTER***
Class open to a maximum of twenty (20) participants
WHEN
TUESDAY, MAY 22 &
WEDNESDAY, MAY 23
5-7 PM
WHERE
LITTLE BEAR
DEVELOPMENT CENTER
N7332 WATER CIRCLE PLACE
ONEIDA, WISCONSIN
TO REGISTER:
Contact Amy Spears
Phone: (920) 869-4549
Email: aspears@oneidanation.org
PRIORITY REGISTRATION TO TRIBAL MEMBERS
FREE GREEN CLEANING BAG
***REGISTRATION REQUIRED TO ATTEND***
www.oneidanation.org/environment

# Oneida WIA Job Training Summer Youth Work Experience Program 2012

The Oneida Job Training Program is taking applications for the 2012 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The youth will be paid $7.25 hr, and are eligible to work a maximum of 24 hours a week. The program will run June 18th – August 10th. The program includes 28 positions - 8 WIA federally-funded positions, and 20 TANF-funded positions.

Requirements for the 8 WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 20 TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation, and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

Contact Sandi Skenadore at **920-490-3789**, **sskenado@oneidanation.org**, or Rudy Reiter at **920-490-3854**, **rreiter1@oneidanation.org** to obtain an application. **The priority deadline to apply is Tuesday, May 22, 2012.** All names will be entered into a drawing to be held on May 23, 2012. The staff will begin contacting 28 youth to set up intakes. Youth whose applications are received after the priority deadline will be placed on a waiting list.

**Priority Deadline to apply is Tuesday, May 22, 2012**

## Attention Oneida Graduates!

**2012 Graduating High School Seniors**

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**

Attach photos to an email message and send to tcottrel@oneidanation.org

**Submission DEADLINE:**

**Friday • May 25TH 2012***

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

*If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks*

**PLEASE SUBMIT BY:**

**FRIDAY • MAY 25TH, 2012**

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

# *Call for nominations:* 2012 NWTC Distinguished Alumni Award

Green Bay, WI - The Northeast Wisconsin Technical College Alumni Association is currently seeking nominations for the 2012 NWTC Distinguished Alumni Award.

For over 20 years, the Alumni Association has honored outstanding NWTC graduates from throughout the district for their professional achievements, community service, and contributions to technical education.

The 2012 Distinguished Alumni Award recipient will be recognized during the NWTC Educational Foundation Donor Recognition/Scholarship Banquet on August 2, 2012, in De Pere. The NWTC Alumni Association must receive all nominations by 4:00 p.m. on May 23.

To nominate an NWTC graduate or for more information, contact Crystal Harrison: crystal.harrison@nwtc.edu, (920) 498-5541, or (800) 422-NWTC, extension 5541.

The NWTC Alumni Association supports NWTC students, staff, and Foundation by enhancing the image and visibility of the college and providing student scholarships. Alumni Association members also network with professionals outside of their careers, have the opportunity to assume leadership roles as members of the Alumni Board, and participate in Alumni Association activities. For more information, go to www.nwtc.edu/alumni

Past award recipients include:

- 2011 – Randy Johnson, Retired, Wisconsin Public Service Corporation
- 2010 – Karmen Lemke, Wisconsin Public Service Corporation
- 2009 – Cathy Dworak, Green Bay Packers
- 2008 – Tom Hinz, Former Brown County Executive/Former Brown County Sheriff

40TH ANNUAL
ONEIDA POW-WOW
June 29-July 1, 2012
Norbert Hill Center
5 Miles West of
Green Bay on Hwy. 54
CELEBRATING 40 YEARS OF
SONG & DANCE! OVER $80,000
IN PRIZE MONEY WILL BE AWARDED!
Southern MC: Wallace Coffey, Commanche-Lawton, OK
Northern MC: Francis Huntington, Oneida-Oneida, WI
Arena Director: Sateko T. Danforth, Oneida-Billings, MT
Arena Director: Julius Not Afraid, Crow/Oglala Lakota-Kyle, SD
Smoke Dance Coordinator: Sheldon Sundown, Seneca Nation/Cattaraugus Territory-NY
Head Male Dance Judge: Lakota Clairmont, Lakota/Dakota-Lakewood, CO
Head Female Dance Judge: Michelle (Yunuhsanunh'a) Hill, Oneida-Oneida, WI
Head Drum Judge: Mack Kingbird, Ojibwe/Ho-Chunk, Redlake, MN
Admission
Weekend Pass $12.00
Daily Pass $7.00
60 & Over FREE
5 & Under FREE
Grand Entries
Fri., June 29 7pm
Sat., June 30 1pm & 7pm
Sun., July 1 12:30pm
Registration
Friday 4pm-6:30pm
Saturday 11am-12:30pm
Contest points start on Friday.
The Public is Welcome!
ATTENTION DANCERS & SINGERS
No registation fee required. Must purchase Weekend Pass.
Singers must bring their own chairs. NO CANOPIES ALLOWED.
For more information, call the Oneida Pow-Wow Committee at 920-496-5311 or 920-713-0608. Reserve your room now at the Radisson 920-494-7300. Rates based on availability. Please refer to the Pow-Wow room block. Also, when you reserve your room, ask about the Thornberry Creek at Oneida golf specials.
Proud Sponsors:
ONEIDA CASINO
Radisson
ONEIDA ONE STOP

## *Young Artisans' Event Returns to Artstreet*

Green Bay, Wis. ~ Arts Events, Incorporated is pleased to present the Young Artisans' Event at Artstreet. Now in its third year of operation, the Young Artisans' Event gives ambitious new artists, ages eight to eighteen, the opportunity to display and sell their work during the event on August 25th and 26th, downtown Green Bay. The purpose of the Young Artisans' Event is to allow a diverse group of young and creative minds to come together and showcase their artwork and to establish themselves within Green Bay's art culture. From painting and photography to sculpture and jewelry, aspiring young artists will enjoy the enriching opportunity of experiencing an art fair alongside seasoned art professionals.

The primary criteria for selection will be based on creativity in design and excellence in display. Artists must submit an entry form by June 15, 2012 with photos in order to be eligible for consideration. Applications and complete guidelines and rules of entry can be obtained by contacting Arts Events, Inc. at **920-435-5220** or **info@artseventsinc.com**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## ONʌYOTEʔA·KÁ· CULTURE CAMP

**The Oneida Community Action Team is collaborating with representatives from various tribal departments/programs to conduct two Onʌyoteʔa·ka Culture Camps.**

**Many activities are planned to enhance your child's social, emotional, spiritual knowledge of Oneida traditions, culture and games. Your child will have 24 hour care by chaperones and volunteers of the community. The camp will be held at the Oneida Cultural Heritage Department grounds, across from the Oneida Language House by Osnúhsa Lake.**

**Pick up/drop off registration packets at:**
**Oneida Housing Authority (2913 Commissioner Street) *or***
**Oneida Social Services – Antonio Doxtator (2640 West Point Rd.)**
**between 8am and 4:30pm Monday – Friday**

***Camp will be held on:***

**June 24, 2012—June 27, 2012**
High School students (grades 9–12) Camp

**July 15, 2012—July 18, 2012**
Middle School students (grades 6–8) Camp

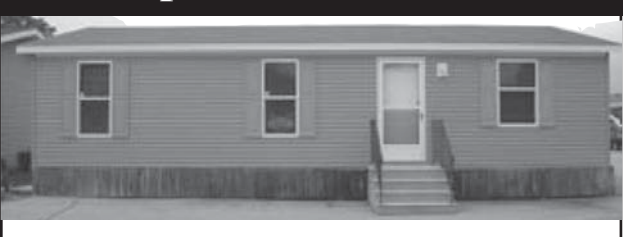
***For more information, contact:***
**Michelle Jordan at 920-869-6194 *or* Antonio Doxtator at 920-490-3986**
**Limited space, first come-first serve.**
**A waiting list will be established if needed.**

**kalihwisaks@oneidanation.org**

**Time to start your spring cleaning.**
**Do you have items to sell?**
**Call 920.496.7317**
**to place a classified ad!**

**The Kalihwisaks prints Every Thursday**
**Deadlines are also Every Thursday**
**for the following weeks print date.**

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Rummage

**Rummage Sale**
Elderly Community Room, W1127 Park Dr., across from Falling Leaf Park off Ranch Road. Thurs. - Sat., 10:00am - 5:00pm

## For Sale

**House for sale**
Neopit – Ponfield addition. Side by side with 3 bedrooms & 2 baths. Call 715-853-5435 for details.

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS153, Oneida Child Support Enforcement Agency and Stacey B King vs Carlos Martinez-Hernandez*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity.
A hearing shall take place on ***May 31, 2012 at 11:00 a.m.*** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, and WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

**kalihwisaks.com**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Melinda G. Bain**
*12-TC-063*
**Carla R. Carlee**
*12-TC-064*
**Jodi A. Dalton**
*12-TC-065*
**Thomas M. Gonzalez**
*12-TC-066*
**Dale & Cheryl Powless**
*12-TC-067*
**Mark Stanchik**
*12-TC-068*
**Barbara J. Silva**
*12-TC-068*
**Shannon Wheelock/Wheelock Painting -**
*12-TC-068*

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on **June 13, 2012,** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.
Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Derek A. Denny**
*12-TC-053*
**Johnny Skenandore**
*12-TC-057*
**James M. Stevens**
*12-TC-058*
**Rita L. Thornton**
*12-TC-059*
**Simon F. Decoteau**
*12-TC-060*
**Jennifer M. Stevens**
*12-TC-061*

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on Wednesday, May 09, 2012, at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.
Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

**Call**
**920.496.7317**
**for all your**
***Advertising Needs***

**BayBank** Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$275/NT Delivered
Miscellaneous steel, metal, & farm machinery
$300/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Police Sergeant* | OPD | Until Filled |
| Senior HVAC Technician | Gaming Maintenance | Until Filled |
| Warehouse Assistant | Food Distribution | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**Kendyll Jean Roerhborn**

Kendyll Jean Roerhborn was born April 3, 2012 at 12:44pm to proud parents Amanda & Grant Roerhborn. She weighed 7lbs, 6oz and was 21.5in long at birth.

Maternal grandparents are Deb Schultz and Wm. Schultz III.

Paternal grandparents Rick & Sharon Roerhborn.

Maternal great-grandparents are the late Mildred & Jesse Baird Sr.

Paternal great-grandparents are the late Milford & Shirley Roerhborn.

**Check out the Kalihwisaks on facebook**

**Severe Weather Awareness Expo**
**Saturday, May 19, 10:00 a.m. — 5:00 p.m.**
**Bay Park Square Mall**

Bay Park Square Mall will host a Severe Weather Awareness Expo with the National Weather Service (NWS), National Oceanic Atmospheric Administration (NOAA), and Brown County Emergency Management to better equip Northeast Wisconsin communities to prepare for the upcoming severe weather of tornados, flash flooding and severe storms. NWS, NOAA, Brown County Emergency Management, Amateur Radio Emergency Services (ARES), Community Emergency Response Team (CERT), American Red Cross, and more will be on hand with interactive displays, important information and guidelines on what to do in the case of severe weather.

BAY PARK SQUARE

**ORCCC**

Oneida Resident Centered Care Community

**Question & Answer Session**

***at…***

**Elder Services**

**Congregate Meal site**

**Thursday, May 24**

**from 12:00PM – 1:00PM**

***Given by:***

Anna John Nursing Home

**Jane Smith & Keith Janssen**

Elder Services

**Florence Petri & Loretta Mencheski**

***Mark your Calendars!***

*Congratulations*

To Our Daughter

***Lois Stevens***

on her recent graduation from

***Haskell Indian Nations University***

*Love You and So Proud of You!*
*Mom, Dad and family*

**kalihwisaks.com**

DIVISION OF LAND MANAGEMENT
COMMERCIAL BUILDING

N5310 County Road U, Green Bay, WI

Est. Monthly Payment: $1,100.00
Utilities not included.

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

- 30 Year Old Building
- 2,312 Square Feet
- Bathrooms
- Central Air

Application Deadline:

**Friday, May 25, 2012**

at the Land Management office by

**4:30 p.m.**

Contact the Division of Land Management for more information.

Local: (920) 869-1690 ext. 1827 Sheila Huff
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

Directions to Commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

The *kalihwisaks* prints every Thursday. The deadline is the Thursday before the print date. Items can be emailed to *kalihwisaks*@oneidanation.org

**Good News Submissions**

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

Wisconsin Indian Golf Association Annual Tournament

W I G A

**Saturday • May 19, 2012**

***Thornberry Creek at Oneida***

**Individual Format • Tee times starting at 10:30AM**

***If you are not on tee box at designated tee time, you will be disqualified***

Flights: Men – Seniors – Women – Juniors
Cost*: Adults $80/person (Includes golf, cart & prizes)
Juniors – $20/person (Includes 9 holes & prizes)

**Deadline to register is Friday • May 11, 2012**

**The annual WIGA membership fee of $5.00 is included in the cost.*

***For more information, contact:***

| | |
|---|---|
| ***Leroy King*** | **920.713.8363** |
| ***Racquel Hill*** | **920.819.8322** |
| ***Waylon Denny*** | **920.366.6854** |

**To our readers…**

**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**
- 1 column @ $8.00
- 2 column @ $16.00

**Message Only:**
- 1 column @ $3.00
- 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks***
**Toll Free at:**
1.800.206.1100
- Dawn – ext. 7318
- Travis – ext. 7316
- Yvonne – ext. 7317
- Nate – ext. 7319

# Oneida Housing Authority

## Community Update

The Oneida Housing Authority is having an **OPEN HOUSE** to show the community the type and size of housing being offered to community members. You continue to read in the Kalihwisaks what OHA is not doing, come see for yourself. Do not believe the misinformation people are placing in the paper, see for yourself and you be the judge. Remember it's your community and you have a say in the quality and type of housing being offered.

You need to speak out at the next Community Development Planning Committee to be held on June 7, 2012 at 9 a.m. in the OBC conference room. This is especially important for elders because decisions will be made regarding the type and style of unit offered in the proposed Elder Village.

### *What do you want your community to look like?*

The Oneida Housing Authority has received notice that a **petition is being considered to reduce rents at OHA**. In order to make an informed decision on this petition, you need to know what the rental income is used for and what a reduction in rents would mean. The rents are used to maintain and repair the units so that they are in top condition. The funds that the rent reduction, as proposed by the petition, would reduce revenue by $73,000 a year. This money also offsets other expenses, so we have more money to use in building more homes. We currently have 156 families on our waiting list, so reducing available funding to build more units does not seem to be in the best interest of the membership. This money would have to be made up by Tribal Contribution or a reduction in maintenance standards. At his point OHA is 100% GRANT FUNDED; we receive no Tribal Contribution.

***Additional Housing Opportunities available to the Oneida Tribe of Indians of Wisconsin***

-HUD Section 184 Loan Program – $6 million

-HUD Title VI Loan Guarantee Program - $12 million

-USDA Rural Development Loan - $2 million for infrastructure

-USDA Rural Development Section 515 Multi-Family Housing Loan - $1 million

-HUD Section 202 Elderly Program – Cash Advance for $1 million

-PILOT (Payment in lieu of taxes) Tax Agreement - Hobart

The Oneida Housing Authority (OHA) is the proud recipient of a **$600,000 competitive FY 2012 Indian Community Development Block Grant. The OHA grants team scored 94 out of 100 points for this competitive grant.** OHA has submitted three competitive grant applications; FY 2009, FY 2011, FY 2012 and have been awarded three grants for a total of $2.4 million dollars (IHBG $600,000 and ICDBG $1,800,000) for infrastructure at Green Valley, Elder Village and Overland Road. All these infrastructure funds has been raised by OHA to provide water, sewer and roads at these development sites. There have been no Tribal dollars committed to any of these development sites. It has been funded by OHA Indian Housing Block and Indian Community Development Block Grants.

**Summary of Grant Activities by Oneida Housing Authority**

In the past three years OHA has accomplished the following;

**ARRA FY 2009 $3 million** – Competitive stimulus funds for the rehabilitation of 100 rental units. Activities includes, roof replacement, energy star appliances, energy star furnaces and water heaters, insulation upgrades, lighting, windows, etc.

**ICDBG FY 09', FY 11' and FY 12' $1.8 million** – water, sewer and roads for Green Valley, Elder Village and Overland Road infrastructure.

**ROSS $210,403** – A three year grant to hire a service coordinator to provide initiatives to bring tenants self-sufficiency through education, job skills, budgeting and coordination of social services available in the community.

**Oneida Housing Authority IHBG formula grants included in the past three years.**

**FY 2012 - $3,738,660**

**FY 2011 - $3,767,631**

**FY 2010 - $3,938,288**

**FY 2009 - $3,524,653**

**Total of $14,969,232**

Where does all the money go that OHA receives?

**Families that now have housing from these past three years average over 20 units per year.**

**Acquisitions = 32**

**New Construction =29**

**Total =61**

**Oneida Housing Authority**
**P.O. Box 68**
**2913 Commissioner Street Oneida, WI**
**(920)-869-2227**

## Come Join Us For Our Open House

# Native American Actor Chaske Spencer' Video Sparks 2012 Native Vote Campaign

*Star of Twilight Movies Releases New Native Vote Video to encourage Native Voters to "be the shift, be the Native Vote."*

Chase Spencer, Actor First Nation descendant of Lakota (Sioux) Nation

WASHINGTON, DC—Native American Actor Chaske Spencer, best known for his role in the Twilight movie saga, is the star of a new video released to inspire Native Americans to get out the "Native Vote." Native Vote, a non-partisan initiative of the National Congress of American Indians, released the video almost exactly six months before national Election Day on November 6, 2012. The video highlights the power and importance of the Native Vote and encourages voters in tribal communities to understand that every voice—and every vote—counts.

"Native American voters are one of the country's most under represented and disenfranchised group of voters . Native Vote is focused on turning out the largest Native Vote in history in 2012. Estimates show that over one million eligible Native voters are unregistered. It's going to take people like Chaske Spencer stepping forward to help spread the word," said NCAI Executive Director Jacqueline Pata. "This is a true grassroots effort and we need everyone to be involved to spread the word. We hope that Indian Country and non-Native people alike are inspired, especially young people, to get more involved in civic activities such as voting."

"Nothing is more important to me than the future of our people. I started an effort called 'Be the Shift' to encourage young people to be involved, that's why I support Native Vote in encouraging American Indians and Alaska Natives to vote in federal, state, and local elections," says Chaske Spencer in the video, making its way around social media site and can be viewed on YouTube. Spencer continues, "In 2012, people all over the United States will be voting for the next President and Native people cannot be left out of the process. Be the shift, be the Native Vote. Every voice counts."

Recent data suggests that over one million eligible American Indians and Alaska Natives were not registered to vote during the last election cycle; 34 percent of the total Native population is over 18 and eligible to vote.

NCAI's Native Vote initiative works to inform Native voters of key deadlines, registration guidelines, voting locations and process, candidates, ballot measures, and more. The 2012 campaign has four main focus areas: Get-Out-The-Vote (GOTV) and Voter Registration, Voter Protection, Voter and Candidate Education, and Access to Data. The campaign provides trainings, webinars, and informational resources to tribally-appointed Native Vote coordinators and local self-appointed coordinators to support voter engagement efforts.

Chaske Spencer is actively involved in raising a national awareness of Native issues, especially through his organization, United Global Shift. United Global Shift empowers people from around the world to create sustainable, lasting change in their communities and countries.

About Native Vote: Native Vote was founded as a nonpartisan initiative of the National Congress of American Indians (NCAI) in response to low voter participation and severe infractions against Native voters. For more information or to get involved in the 2012 Native Vote campaign, visit www.NativeVote.org. To learn more about United Global Shift, visit www.UnitedGlobalShift.com.

*About the National Congress of American Indians: Founded in 1944, the National Congress of American Indians is the oldest, largest, and most representative American Indian and Alaska Native organization in the country. NCAI advocates on behalf of tribal governments and communities, advances strong tribal/federal government-to-government policies, and promotes a better understanding among the general public regarding American Indian and Alaska Native governments, people, and rights.*

*For more information, visit: www.tinyurl.com/ChaskeNativeVote* **or** *www.ncai.org*


ONEIDA Norbert Hill Center Saturday, June 9th 11:00 am-10:00 pm

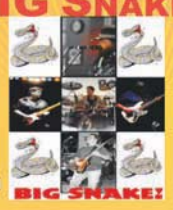
COMMUNITY FEST

ONEIDA CASINO FUN IS OUR GAME!

MAIN STAGE

STRONG MEDICINE 2:00 pm - 3:15 pm

BIG SNAKE 3:45 pm - 5:00 pm




TBA 6:45 pm - 8:00 pm

Blue Moon Swamp
ulitimate john Fogerty/CCR Tribute Experience
8:30 pm - 10:00 pm

FAMILY STAGE
- Arts & Crafts Tent
- Games & Prizes
- Horse & Wagon Rides
- Packers Play 60 Challenge
- Petting Zoo
- Bay Beach Wild Life Sactuary
- Oneida Smoke Dancers
- Open Karaoke
- Buffalo Cook off
- Fireworks Show at Dusk

FREE ADMISSION



SOVEREIGN ONEIDA NATION OF WISCONSIN

IROQUOIS LACROSSE PROGRAM

Onʌyote?a·ká Tehutsi?kwá·eks

ONEIDA LACROSSE CLINIC
MAY 25-26, 2012

LIMITED SPACE!! LIMITED SPACE!! LIMITED SPACE!!

Come and meet our featured instructor, Cam Bomberry and "Guest instructors" as they take us to the beginning of where our "Traditional game" came from, to where we are as "The 6 Nations" on national and world levels.
This clinic will be the first of many clinics and camps to come! With the help from our relatives from the east, we can have a great Lacrosse program to promote youth leadership, discipline and healthy lifestyles.
The clinic will be held at the Norbert Hill Ctr. in Oneida. To preregister or have any questions about the clinic, Please call Curt Summers (920)883-8332 Volunteers can call Tracy Williams (920)248-1873



Oneida Housing Authority

See it For Yourself: Tour of Homes

Raffles

Giveaways

Door Prizes

Open House

**Date:** May 22, 2012
**Time:** 10:00 AM—6:30 PM
**Place:** 426 Henry Road, Oneida, WI 54155
Just off Overland Road across from the Health Center
**What:** Tour of five OHA homes.
Transportation Provided

***With every home toured your name will be placed in a drawing to win an autographed football from the Green Bay Packers.***

ONEIDA HOUSING AUTHORITY · PEOPLE OF THE STANDING STONE

Free Indian Taco & Match Play to the fist 500 Guests Starting at 3:30 PM.

*In the News with…* **Cultural Heritage**

# Cultural Heritage staff attends Culture Keepers conference

Staff from the Oneida Cultural Heritage Department was able to attend the Convening Culture Keepers Conference, May 3 - 4, 2012. Anita Barber, Rita Lara, Sara Summers-Luedtke, Nicolas Reynolds, Eliza Skenandore, and Kymberley Pelky attended.

Convening Culture Keepers is a group sponsored by an IMLS grant to UW-Madison—SLIS that meets around the state of Wisconsin. Members are employees of different tribes and nations from around the state of Wisconsin that work for tribal libraries, museums, and cultural centers. The conference is a great training for the staff and creates networking with the other tribes in Wisconsin. They just had the fourth of six meetings. The first one was here in Oneida two Octobers ago. The IMLS grant covered travel, room, and two meals for the conferences, so there is little if no cost to the tribes.

They gathered in the afternoon and toured the facility. They have a conference room where they video conference with other Potawatomi tribes for language, a photo studio and dark room, an archival storage room, computer lab, gift shop, a craft & activity walk-in storage room with shelves to the ceiling, a community room with a kitchen for tribal and tribal member use, a really nice museum that the director, Mike Alloway, wishes was bigger, and a library with Native American materials available for checkout. There are many features in the building that have cultural relevance, which is always wonderful to see. Then everyone learned about the Forest County Potawatomi database for all sorts of archival records. The Potawatomi use a program called Stellent and a GIS program from mPower Integrations. These programs work much like the Oneida's PastPerfect program and their GLIS information systems.

Then they made black ash baskets. The bottoms were already completed so they could get the baskets done in few hours and they did. It was so cool the way all of them turned out differently! While everyone was finishing up the baskets, they served dinner.

Photo submitted by Della Nohl

Group Photo of Convening Culture Keepers at Forest County Potawatomi Cultural Center, May 4, 2012.

The next morning the day started with stories and words by Jim Thunder, a Potawatomi elder. The day's sessions started and everyone learned about "Meaningful and Relevant: Interpretation for Museums, Libraries, and Archives," "Advocating for Your Institution," and "Developing Your Oral History Program." All the sessions were valuable and informative, and worth the drive up to Potawatomi!

# Oneida Cultural Heritage Departmental Meeting for May

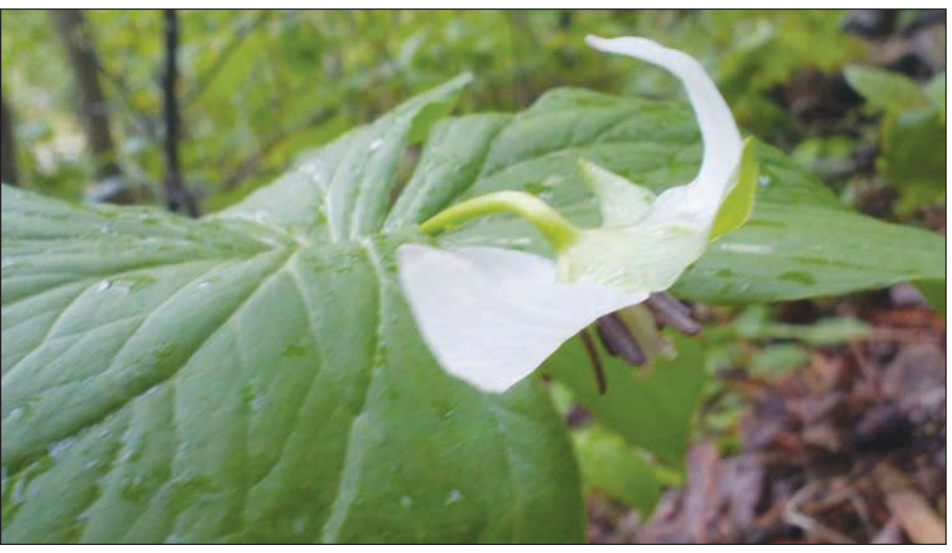


Photo submitted by Eliza Skenandore

Nodding Trillium (trillium cernuum,) a rare species of trillium. It is considered by many websites to be an Ontario wildflower.

The curriculum for the Cultural Heritage Department's monthly staff meeting was about traditional medicines for May. Members of Cultural Heritage, History Department, Cultural/Wellness, Language House/ANA, Museum, and Library met at the Museum and had a session with Sylvia Cornelius about the upcoming book about Culturally Significant Plants in Oneida, Wisconsin.

After that presentation, we took a nature walk on the Oneida Museum trails. Loretta Metoxen was there to give us plant knowledge. Randy Cornelius also shared plant knowledge and language words for some of the plants, and Kymberley Pelky and others shared what knowledge they knew as well.

Some of the plants identified were white pine, cat mint, dandelion, Virginia Creeper, gooseberries, chokecherry, mushrooms, sumac, jewelweed, maple, white ash, lady fern, and the rare nodding trillium. Even with the overcast weather, it was a great walk and a very satisfying departmental meeting!

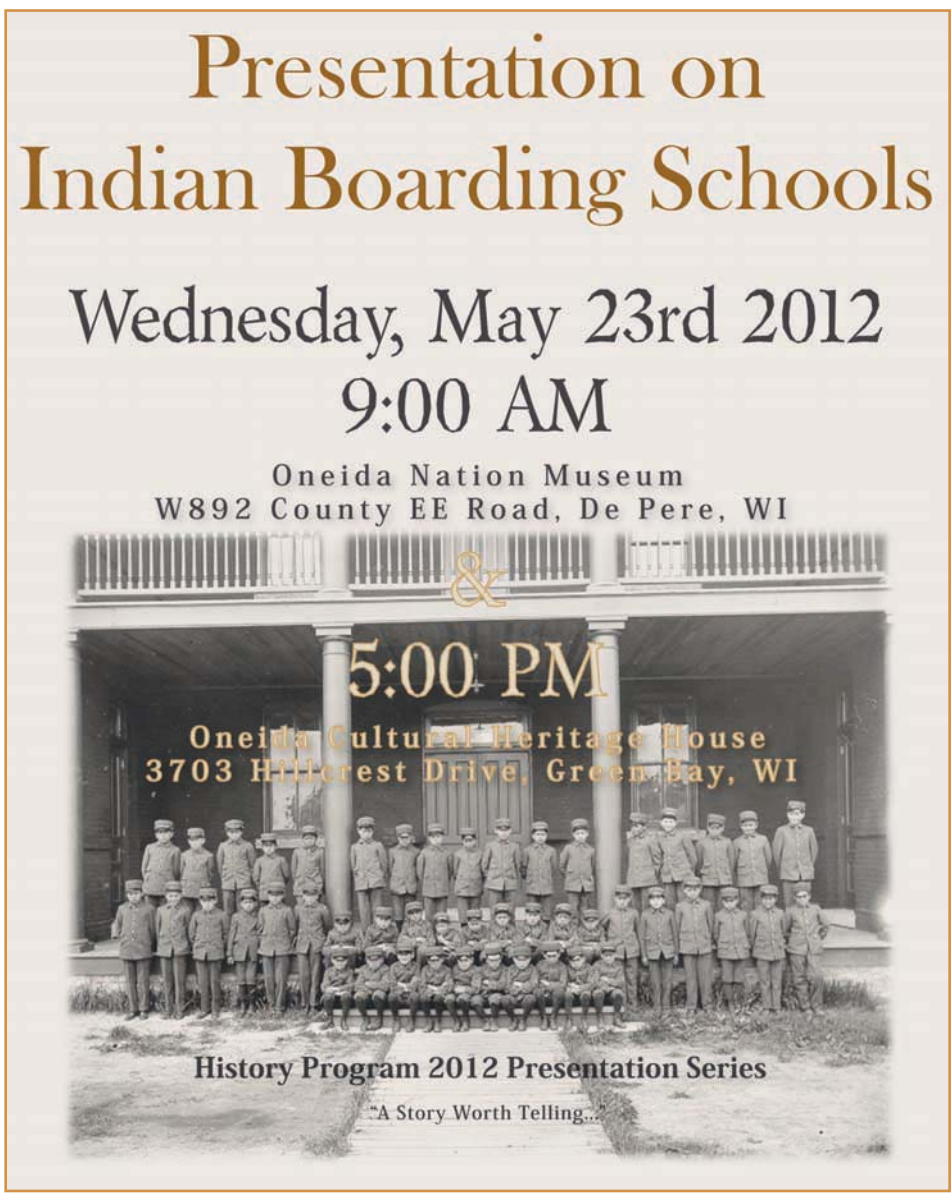
The trails are now open at the Oneida Nation Museum! See how many of these plants you can find—you can find them all by staying on the trails. Wear proper gear and protect yourself from mosquitoes.


**Oneida Cultural Heritage**

**3703 Hillcrest Drive, Green Bay, WI**

**920-496-5395**

**http://www.oneidanation.org/culture/**



"This is Our Way"
Tsi?Niyukwalihó·tʌ

**Oneida Museum**

***Leather Pouch Class & Seed Game***

*Make a leather pouch and learn about the Seed Game*

**Class Date: Saturday, June 9, 2012**

**Time: 1:00PM - 3:00PM**

**Cost per project is $5.00**

Space is limited to 10 children

Ages 8 years and older will need adult supervision

*First Come, First Serve*

**W892 County Road EE, De Pere, WI (920) 869 - 2768**

**oneidanation.org/museum facebook.com/oneidamuseum**

ONEIDA NATION THUNDERHAWKS

# Softball team ends season giving max effort

*Above*: When not playing the second base position Muriel King looks to hit an incoming pitch.

*Right*: Amanda Stage fields a ground ball at third base and makes the throw for the out.

Kali photos/Travis Cottrell

The Oneida Lady Thunderhawks took on the Peshtigo Bulldogs in a home game played on Tuesday, May 15, 2012. During their final game of the season the T-Hawks managed to get runners on base but couldn't seem to get them home. Oneida played hard but fell to the Bulldogs 11-1.

PREVEA
Sports Medicine
2012 WIAA SPORTS PRE-PARTICIPATION PHYSICALS

**Prevea Ashwaubenon Health Center**
(920) 496-4750 • 2502 S. Ashland Avenue
Tuesday, July 17 • 5-8 p.m.
Thursday, July 19 • 3-6 p.m.
Tuesday, July 24 • 5-8 p.m.
Thursday, July 26 • 3-6 p.m.

$20 All proceeds donated to your school's Athletic Department.

**Prevea Luxemburg Health Center**
(920) 845-2351 • 101 School Creek Trail
Monday, July 9 • 3-6 p.m.
Monday, July 30 • 3-6 p.m.

**Prevea Oconto Health Center**
(920) 834-4110 • 620 Smith Avenue
Tuesday, July 17 • 3-6 p.m.
Thursday, August 2 • 3-5 p.m.
Tuesday, August 7 • 3-6 p.m.

**Prevea Pulaski Health Center**
(920) 822-5444 • 940 S. St. Augustine Street
Tuesday, June 19 • 3:30-6:30 p.m.
Thursday, July 12 • 3-6:30 p.m.

**Prevea Seymour Health Center**
(920) 833-9896 • 958 Foote Street
Wednesday, August 1 • 3-6 p.m.

Please call to schedule an appointment. For more information, visit www.prevea.com/wiaa_physicals.nws.
Downloadable physical forms available at www.wiaa.wi.org.

# The First Lady's *Let's Move!* Child Care Initiative Recognizes BIE FACE Program

WASHINGTON, D.C.— The Bureau of Indian Education Family & Child Education Program (FACE) has received national recognition for its exceptional work in promoting young children's heath and preventing childhood obesity. The recognition came from the first lady's Let's Move! Child Care initiative, Acting Assistant Secretary-Indian Affairs Del Laverdure announced today.

"Incorporating Let's Move! activities into our own Let's Move! in Indian Country is already having a positive impact on our students in BIE schools," said Laverdure. "I am grateful to the first lady for initiating and leading the effort to reduce childhood obesity in Indian Country. Healthy students are key to Indian Country's future."

The Bureau's FACE Program was recognized at the Let's Move! Child Care Recognition Luncheon, which took place on May 9, 2012 at the Omni Shoreham Hotel in Washington, D.C. White House Assistant Chef and Senior Policy Advisor for Healthy Food Initiatives, Sam Kass, gave keynote remarks and highlighted FACE's efforts.

The FACE program was recognized for carrying out exceptional work to promote and implement the goals of Let's Move! Child Care. FACE includes using creative strategies, engaging families in obesity prevention efforts, and overcoming challenges to get children moving and encourage healthy eating in early care and education settings. FACE was one of twenty programs nationwide selected for recognition out of a multitude of groups including early education and child care programs and networks, communities, and states.

"It is extremely exciting and pleasurable to have been nominated and selected for this great honor and achievement," said BIE Director Keith Moore. "The BIE is truly dedicated to being at the forefront of the movement to build a healthier and more sustainable future for our children across Indian Country. This award acknowledges our perseverance to achieve greatness, and inspires us to keep pushing forward."

Let's Move! Child Care is a nationwide call-to-action to empower early education and child care programs.

Oneida Family Fitness
Summer Hours
Monday: 5:30 a.m.—10:00 p.m.
Tuesday: 5:30 a.m.—10:00 p.m.
Wednesday: 5:30 a.m.—10:00 p.m.
Thursday: 5:30 a.m.—10:00 p.m.
Friday: 5:30 a.m.—8:00 p.m.
Saturday: Closed (May 19—Labor Day)
Sunday: Closed
Let us help you with your fitness and wellness needs!
Stop in or call us at 490-3730 to discuss membership options or
visit our website at www.oneidanation.org/fitness
Like us Facebook!

Youth Diabetes Support Group
Kʌʔ nithotiyʌ́·saʔ
"Young people"
Lutatyenawá·seʔ
"They support each other"
What: Support group for youth with diabetes
Where: Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304
When: Meet & Greet Wednesday May 23rd 5:00-6:00pm
Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm
Who: Native American youth diagnosed with Type 1 or Type 2 Diabetes, who are less than 25 years old
Why: To provide support and mentorship to youth diagnosed with diabetes.
This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Sandy Holden (920) 490-3790 extension 3708 or Clarissa Winney at (920) 490-3790 extension 3726
YOUR PARTNERS FOR SUCCESS

# Healthy Vision: Make It Last a Lifetime

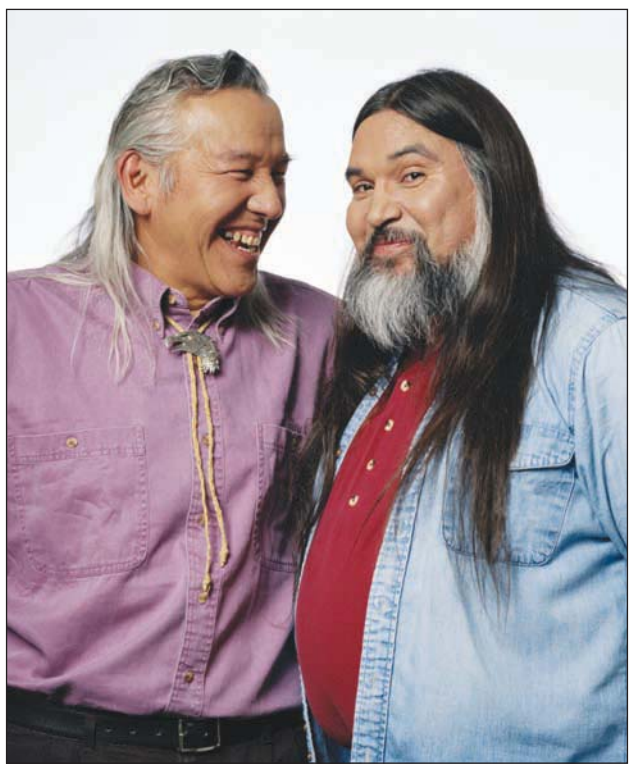
Vision plays an important part in our lives. It enables us to care for our families. We also use our sight to watch our families and our communities grow, to perform our day-to-day activities, and to get around. It is important to make sure your vision is healthy so it can last a lifetime. And that takes wise choices.

Research studies have found that diabetes is common among American Indians and Alaska Natives, and has increased substantially over the past two decades. Because American Indians and Alaska Natives have a higher risk of getting diabetes, they also have a higher risk of getting eye problems resulting from diabetes, such as diabetic eye disease. Diabetic eye disease is a group of eye problems that includes diabetic retinopathy, the most common eye disease in people with diabetes.

One of the most important things you can do to protect your vision is to get a comprehensive dilated eye exam. In this procedure, an eye care professional places drops in your eyes to dilate, or widen, the pupil to allow more light to enter the eye the same way an open door lets more light into a room. This allows your eye care professional to examine the back of the eyes for any signs of eye disease. Early detection and treatment can help to reduce your risk of vision loss and blindness.

"Diabetic retinopathy, glaucoma, and age-related macular degeneration [AMD] affect millions of Americans," says Dr. Sieving, director of the National Eye Institute (NEI) of the National Institutes of Health. "These conditions were once untreatable, robbing people of their vision, mobility, and independence. Thankfully, in the last decade, medical researchers have developed highly effective, sight-saving treatments. However, these treatments are only effective if the disease is diagnosed before it causes vision loss. Since there are often no warning signs, regular dilated eye exams are important to early detection and treatment."

Your past is just as important as your future. Many eye diseases and conditions are hereditary and knowing your family history can help to determine if you are at higher risk. Make sure you pass on your history to the next generation so they can take care of their eyes, too. And, tell your eye care professional if anyone in your family has an eye disease or condition.



Other simple steps to keep your vision at its best include the following:

Make healthy food choices—A variety of vegetables, especially dark leafy greens such as spinach, kale, or collard greens, should be an important part of your diet. Researchers have found that people with diets that contain higher levels of vitamins C and E, zinc, and omega-3 fatty acids (found in salmon, tuna, and halibut) are less likely to develop age-related macular degeneration.

Quit smoking or never start—Tobacco smoking has been linked to an increased risk of AMD, cataract, and optic nerve damage, all of which can lead to vision loss.

Wear eye protection—If you play sports or even work on home projects, it is critical to wear appropriate eye protection to prevent eye injuries.

*For more information about eye health and tips for finding an eye care professional or organizations that provide financial assistance for eye care, visit* **http://www.nei.nih.gov/healthyeyes**.

## The Diabetic Talking Circle

***The group meets the first Tuesday of every month.***

**We meet at the Oneida Community Health Center, Main Conference Room, from 4:00pm - 5:30pm.**

**The remaining dates are June 5, July 10, August 7, September 4, October 2, November 6, and December 4.**

## RESIDENTIAL WASTE/ RECYCLE COLLECTION CUSTOMERS NOTICE

**On Garbage day:**

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6:00a.m. the day of pick-up or put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

***The automated trucks will be unable to pick-up your trash if these requirements are not met.***

Call Amy Spears at **920-869-4549** with any questions.

## Oneida Community Health Center

**866-869-2711**
**920-869-2711**

## Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

**When to call and speak with the RN *After Clinic Hours:***

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from a wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40+ hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.

# TRIAD Program Enhanced with Nutrition Classes

**Good News!** Oneida Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness.

To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. Carbohydrate Counting/Plate Method,
2. Label Reading,
3. Navigating the Grocery Store, and
4. Sports Nutrition for Diabetes.

Beginning May 1, 2012, TRIAD program participants will be required to attend the group nutrition classes within 12 months. A $25 Oneida Retail Gift Card will be offered to those who attend at least one nutrition class every 3 months. Stay tuned for informational flyers with dates and times.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**.

## ATTENTION

**HEALTH CENTER CUSTOMERS**

Beginning Monday, May 21st there will be construction work to replace the sidewalks and driveway in front of the Health Center. If weather permits, it is estimated that the front entrance work will be completed by Tuesday, May 29, 2012.

Work is being completed with minimal disruption to this entrance during times of operation.

We apologize for any inconvenience you may incur.

**Management**

## TRIAD CLASSES

(NUTRITION CLASSES OFFERED TO OCHC PATIENTS USING PHYSICAL ACTIVITY & NUTRITION TO CONTROL DIABETES)

*Class Related Incentives For Attendees*

| CLASS | DATE | TIME/LOCATION |
|---|---|---|
| **Label Reading (Bring labels with you that you have ? about)** | May 30th, 2012 | 8:00-9:00 AM Oneida Family Education Room |
| **Navigating The Grocery Store** | June 13th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room |
| **Sports Nutrition for Diabetes** | June 27th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room |

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"She Looks for News"
May 24, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
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# Program looking to keep natives out of correction system

**By Dawn Walschinski**
Kalihwisaks

John Miller Sr. sits in a sunny kitchen, a granddaughter and a tiny Chihuahua run in and out of the room. It's a big change from his previous home at the Oshkosh Correction Institute, but with the help of the Wisconsin Tribal Community Reintegration Program (WTCRP) he plans on staying with his family.

"The program's been very helpful to me making decisions about my drinking and other anger management problems they helped me with," said Miller.

The grant funded program has been in operation for almost a year, according to WTCRP Program Director Cathy Tsyoshaaht Delgado. The grant was applied for by the Oneida Tribe, but is administered through the Great Lakes Intertribal Council (GLITC) for the Oneida, Menominee and Stockbridge-Munsee nations. WTCRP works with incarcerated Native Americans in North East Wisconsin who are nearing the end of their prison term.

"We're trying to put together programing for them and resources so that prepares them to get out of prison with housing, employment, child care, child support services…," said Delgado.

About six months before their release, WTCRP starts working with prisoners, referring to them as returning citizens, and continues working with them a year after their release. The goal of the program is to prevent individuals from re-offending and returning to the correctional system.

"We're not the people that put the hammer down and say you know if you don't do this, you're going to sit, we're not those people. We are helpers, we are supporters, we are going to do what we can to support them and encourage them," said Delgado.

The WTCRP curriculum is similar to Wisconsin's Windows to Work program.

"We kind of nativized it by putting Native

• See 2A, WTCRP

John Miller

## What's Inside…

**Walking Bridge – 2A**
A pedestrian bridge takes shape during the current Highway 54 construction in Oneida.

**Sports – 8A**
The Thunderhawks lacrosse team plays their final game of the regular season.

**Lifestyles – 1B**
The Oneida Community Library gets a much needed makeover.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Drums
**8A/**Sports
**9A/**State
**10A/**National
**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Adventures
**8B/**Health

# Youth & Elder Fishing Day

Kali photos/Travis Cottrell

The 13th annual Youth & Elder Fishing Day was held on Saturday, May 19, 2012 at Osnúhsaʔ Lake.

The event was presented by the Oneida Environmental Health and Safety Division with funding from the EPA, BIA, and support from the USEWS.

# Episcopal Diocese and Village Settle Tax Dispute

Appleton, WI ~ Following five years of dispute, the Episcopal Diocese of Fond du Lac and Village of Hobart have settled a matter of the assessment of taxes on the cemetery at Church of the Holy Apostles, Oneida. After assessment in 2007, the church paid the taxes because State statute requires payment of taxes before allowing a legal challenge of the assessment. The diocese pursued both informal and formal avenues to remove the assessment on a property exempt from taxation, ending with filing legal action in Brown County Circuit Court. Pursuant to the settlement, the claim was dismissed, with prejudice, after the village agreed the cemetery property is exempt. The village refunded all taxes paid.

The Rt. Rev. Russell Jacobus, Bishop and President of the Diocesan Trustees, said assessment on this property by Hobart previously occurred in both 1950 and 1983. Both times Hobart removed the assessment after being contacted by the diocese who explained its exempt use.

"It's hard to understand why this time was different. The assessor and village board refused to accept our claim of exemption so we had to hire a lawyer and file a lawsuit." Jacobus said. "Only after the expense of time, talent and treasure did the village settle. This could have been a simple matter, easily resolved, but for some reason they didn't want to see what was clear - you can't tax cemeteries."

Kali photo/Nate Wisneski

A lengthy tax debate was resolved when the Village of Hobart refunded taxes collected on land where the Holy Apostles cemetery is located.

Matthew Payne, Lay Canon for Administration, said the 27 acres in question, located between the church and the original 1820's cemetery, were purchased in 1908 from an Oneida family. It was a perfect fit to make the property contiguous with the original 7 acre cemetery and allow for expansion of burials. Those buried there, including a veteran of the American

• See 2A, Tax settlement

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# Ceremony signals beginning of planting season

Kali photo/Nate Wisneski

The annual Seed Dance took place Monday, May 21 at the Oneida Nation Elementary School. The ceremony welcomes the new planting season along with giving thanks for past and future harvests. Cultural educator Randy Cornelius led the ceremony as students danced through the garden.

# Bridging a gap

Kali photo/Nate Wisneski

Workers finished the installment of a pedestrian bridge along Old Seymour road near the Oneida Nation Elementary School on Friday, May 18. The bridge is part of trail system that will connect many parts of the Oneida community and will offer a safe travel option for kids and families away from busy streets.

# From 1A/*WTCRP*

American culture and spirituality into it," she said.

Miller, a Menominee citizen, appreciates the use of Native American culture and beliefs to help him in his struggle with alcohol abuse.

"I never had the chance to express myself about my problems as I did with this program. They really listened, and they give good answers on how I should react. We worked the four directions, the native ways," he said. "It really helped me out, it really showed me the right directions to go and got me back to my own native roots."

WTCRP also advocates for the returning citizens in their communities where others may be leery of someone with a criminal record.

"People that are in prison have come from our communities, and they're our relatives whether we like them or not, or believe in them or not," said Delgado.

"They've suffered enough by their crimes that they committed and by being confined that they have the choice to take themselves wherever they want to. They can either end up back (in prison), where some of them have been there for the second or third time, or they can make the choices to change their life so they don't end up back there."

Delgado stated that the program encourages the returning citizens to take up the family roles they may have had to leave behind when incarcerated.

"We stress how important it is for them to take on the roles that they were given as they come through life. Dad, uncle, grandpa … because their family needs them, and try to make sure that they have the support they need to not fall back into some of the old patterns with the wrong people, and getting themselves in the wrong places at the wrong time, and they're back where they started," she said.

Miller's daughter Jacqueline Solis is enjoying seeing her father take up his role as grandfather.

"My kids, they love having their grandpa around. He takes my kids for walks up and down the road," said Solis. "I see my dad, he's strong - he's stronger than he was before."

For more information about WTCRP call 920-490-3983.

# From 1A/*Tax settlement*

Revolution, are principally Oneida so the cemetery has a cultural significance to the Oneida Nation.

"I know the assessor was trying to do his job. I know the village was attempting to serve its constituents" Payne said. "But there was misinterpretation of the law, with no attention to legal precedents and the property's history. The lack of reasoning was not sustainable to the diocesan Trustees, who hold title to the property, as well as most everyone else who was presented with the information."

While this matter has been resolved, Payne believes the state law regulating challenges about exemption needs to change. He plans to contact a local legislator. "If you're pulled over for speeding, you don't have to pay the ticket before you challenge it, do you?" Payne said. "If your assessment on your home or business increases, you have an opportunity to challenge it prior to paying the taxes, don't you? But if a tax-exempt property gets assessed, the law requires the tax be paid before you can challenge the loss of exemption. That doesn't seem fair and it doesn't afford equal protection. I do not believe it is appropriate to place an undue burden placed on tax-exempt organizations like churches, or colleges, or youth service organizations? Sounds like when you had to pay before you could vote."

## REMINDER

**To our Readers...**

The *kalihwisaks* will be closed **Friday, May 25** for Oneida Day and **Monday, May 28** for Memorial Day

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• Highlights Starting at $45.00 & up
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Waxing…
• $10.00 & up
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Friday: 10AM – 6PM
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*To Subscribe…* *Mail to…*

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

• **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE* to enrolled Oneida Members (18 years & older)

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"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

# Passing On...

## Cornelius, Russel L.

**March 10, 1952 – May 16, 2012**

Russel L. Cornelius, 60, of De Pere, died Wednesday May 16, 2012 at a local hospital. The son of the late Clayton and Arletta (Cornelius) Cornelius, Sr., was born March 10, 1952 in Green Bay.

Russel was a longtime member of Oneida United Methodist Church. He worked for U.S. Plant Foods in Seymour and later in transportation and maintenance for the Oneida Nation.

Survivors include his sisters, Christine Stevens, De Pere, Debra Cornelius, De Pere, Sandra Stevens, Oneida, Eleanora and Wesley Smith, Oneida, his uncle, Walter Cornelius, Seymour, and his cousin, Myron Cornelius, De Pere, and brother-in-law, Charlie Skenandore, Oneida, as well as nieces and nephews, Aleanora, Arletta, Melanie, Shelbie, Debbie, Joseph, Amanda, Troy, Chad, and his Godchildren, Aleanora, Tyler, and Lance. He is also survived by great-great-nieces and nephews. He was preceded in death by his parents, his twin sister, Roxana "Annie" Skenandore, two brothers, Clayton Jr., and Allan, brother-in-law, Abraham Stevens, nephews, Archie Stevens, Jr., and Clayton III.

Family and friends may call at Oneida United Methodist Church, N. 3067 Freedom Road, Oneida from 5:00 to 7:00 pm on Sunday May 20, 2012. Oneida Hymn Singing will begin at 6:30 pm with a parish prayer service to be held at 7:00 pm. Visitation will continue after 10:00 am Monday at the church until time of service. Funeral Services will be held at 11:00 am Monday at the church with Rev. Earl L. Smith, officiating. Burial to follow in the church cemetery. RYAN FUNERAL HOME of De Pere is assisting the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Cornelius Family.

The family extends a special thank you to Pastor Earl L. Smith and Eldred and Becky Nicholas, as well as ICU, Doctors and Nurses and Cancer Care at St. Mary's Hospital for their care and support.

## Hill, Richard "Rich" C.

**September 5, 1946 – May 15, 2012**

Richard "Rich" C. Hill, Sr., 65, of Jasper, GA, died unexpectedly on Tuesday evening, May 15, 2012 in an Atlanta hospital. The son of Irene (Elm) Hill and the late Sylvester Hill was born September 5, 1946 in Milwaukee. Rich served in Vietnam in the U.S. Marine Corp.

Survivors include his mother, Irene, two sons, Richard Hill, Jr., and Shane Michael Hill, and his step-children, John (Nancy), Kim (Randy), Shannon (Bill), and Bridget (Rick), as well as many grandchildren. In addition, he is survived by his sister, Susie Betters (Herb), one brother, Timothy Hill (Laura). Rich is also survived by his life-partner Dorothy Gieffing. He was preceded in death by his father, brothers, Floyd, Larry and Russell, his grandparents, Frissell and Angie Elm, Sadie and Dennison Hill.

Family and friends may have called Holy Apostles Episcopal Church, 2937 Freedom Road, Oneida from 4:00 to 8:00 pm on Sunday May 20, 2012. Oneida Hymn Singers began at 6:30pm. Visitation continued at the church after 9:00 am Monday until time of funeral. Celebration of Mass of Christian Burial was held at 10:30am Monday at the church with Father Robert Clark and Deacon Deborah Heckel, officiating. Burial followed in the church cemetery with Oneida VFW Honors. Please visit www.ryanfh.com to send online condolences to the Hill family.

RYAN FUNERAL HOME of De Pere is assisting the family with arrangements.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To Our Readers...**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

1 col. or 2 col @ $10.00
(limit 1-49 words)
2 col. @ $15.00 (limit 50-74 words)
2 col. @ $20.00 (limit 75-99 words)
2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***

**Call Kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

## Stevens Malone, Eunice A. "Chicky"

**December 16, 1942 – May 18, 2012**

Eunice "Chicky" A. (Stevens) Malone, 69, Green Bay, passed away Friday, May 18, 2012 at a local hospital after a long courageous battle with kidney disease. Chicky was born December 16, 1942, a daughter to Baptist and Mary (Antone) Stevens, Sr.

Chicky worked for the Amer-Indian Center for a number of years. She enjoyed the Cooking Channel, joy rides, Elvis and all kinds of music. She loved her Vikings tree and watching the Minnesota Vikings, but her greatest love was to her children and grandchildren, and great grandchildren.

She is survived by her children: Brenda (Fred) Lynk, Tonya (Leon) Boucher, Reginald Danforth Jr, Michael Danforth (Blackthunder), and Prairie Rose Danforth; nine grandchildren; six great grandchildren; siblings: Baptist (Judy) Stevens, Jr, Leonard (Jo) Stevens, Marylou (George) Danforth and Samuel Danforth. She is further survived by her nieces and nephews.

She was preceded in death by her daughter Michelle Danforth-Rodriguez, special friend Jerry Smith, and nephew and godchild Scott Stevens.

Visitation for Eunice was held Monday, May 21, 2012 at Oneida United Methodist Church, Oneida, from 5:00 to 7:00 p.m. Oneida Singers at 6:00 p.m. and prayer service followed. Visitation continued on Tuesday at church from 9:30 a.m. until time of service. Funeral Service was at 11:00 a.m. with Pastor Earl L. Smith officiating. Burial followed in the church cemetery.

RYAN FUNERAL HOME & CREMATORY, De Pere is assisting the family. Please visit www.ryanfh.com to send online condolences to the Stevens family.

*Eunice's family would like to extend their thank you and appreciation to St. Vincent Hospital, Riverside Dialysis, Ryan Funeral Home, and Oneida United Methodist Church for all they have done for Eunice and her family.*

# In Loving Memory

In Loving Memory of
**Ronald "Ronnie Ray" Skenandore, Jr**
**One year in Heaven**

***Family Chain***
Author: Unknown

*We little knew that morning,*
*Got was going to call your name.*
*In life we loved you dearly,*
*In death we do the same.*

*It broke our hearts to lose you,*
*You did not go alone,*
*For part of us went with you,*
*The day God called you home.*

*You left us beautiful memories,*
*You love is still our guide,*
*And though we cannot see you,*
*You are always by our side.*

*Our family chain is broken,*
*And nothing seems the same,*
*But as God calls us one by one,*
*The chain will link again.*

***Love, Grandma, Dad, Mom, Mitch, Kelli & all your family & friends***

In Loving Memory of
**Robert M. Pero (Sr.)**

**Pa,**
I can't believe you've been gone a year already. We're all missing you so much, especially me, but I keep close to my heart all the good memories.

We all remember the happy times together, remembering them today and forever.

*Love ya*

***Your wife & kids, "grandma and grandpa's boys" and all the "pretty girls" and great-grandkids***


**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

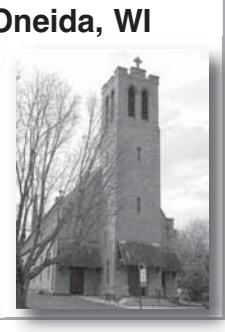
**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Zion Evangelical Lutheran Church*
453 Rose Hill Drive Oneida, WI
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565



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**Matt Cornelius**

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition...***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

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# Oneida Colorguard then and now

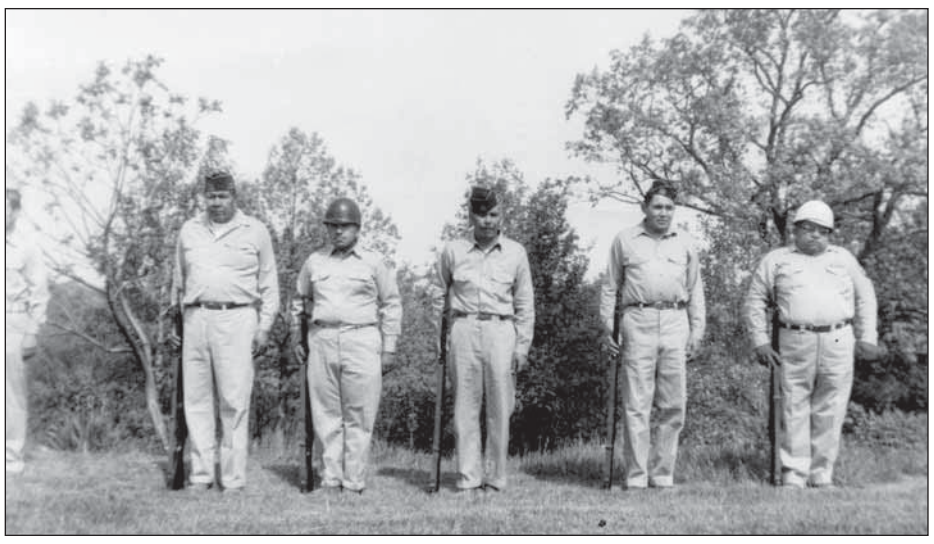

Photo courtesy of Kerry Metoxen

The individuals in this photo of the Robert Cornelius VFW Post 7784 Colorguard taken in the 1960's have been identified. From left to right: Domie Doxtator, Bernark Skenandore, Simon Decoteau, David "Joker" Moore and Aaron Smith.

This year, the Oneida Veterans will be at the Lutheran Cemetery at 8:00am and then proceed to the Mormon's, Assembly of God, St. Joseph's, Holy Apostles, Methodist's, Immaculate Conception cemeteries then to Anna John Nursing Home, White Cemetery, Tribal Cemetery, and end at the Oneida Veterans Memorial Park off Highway 54 near County Road FF for a light lunch of Booyah.

# 2012 Special Election Caucus preliminary results

**Oneida Appeals Commission**
1. Jennifer Webster
2. Kaylynn Gresham
3. Susan Danforth
4. Kathleen Hughes
5. Dorothy Skenandore
6. Chris Cornelius

**Oneida Election Board**
1. Kaylynn Gresham
2. Tomas Escamea
3. Racquel Pamanet
4. Patricia John
5. Barbara Erickson
6. Tina Hackett
7. Michele Doxtator
8. Teresa Schuman
9. Lisa Liggins

**Oneida Gaming Commission**
1. Gary Jordan
2. Barbara Erickson
3. Patricia King
4. Shannon Hill
5. Leland Ninham
6. Lora Skenandore
7. William Sauer
8. Steven Mittag

**Oneida Land Commission**
1. Gary Jordan
2. Ron McLester
3. Amelia Cornelius
4. Dakota Webster
5. Michael Hill
6. Ron "Tehassi" Hill Jr
7. Donald McLester
8. Brenda John-Stevens
9. Derek Denny
10. Eric McLester

**Oneida Nation Commission on Aging**
1. Pearl McLester
2. Carol Elm
3. Karen Coffey
4. Neoma Christjohn-Orsburn
5. Donald McLester
6. Charlene Cornelius
7. Judith Spencer
8. Mary Jane Doxtator

**Oneida Land Claims Commission**
1. Amelia Cornlius
2. Dakota Webster
3. Loretta V. Metoxen
4. Hugh Danforth
5. Charlene Cornelius

**Oneida Trust/Enrollment Committee**
1. Kaylynn Gresham
2. Shannon Hill
3. Rochelle Powless
4. Carole Liggins
5. Debra Danforth
6. Donald McLester
7. Judy Cornelius-Hawk
8. Charlene Cornelius
9. Jennifer Hill-Kelley
10. Eric McLester
11. Linda Dallas

**Oneida School Board (Parent Positions)**

**Oneida School Board (At-Large)**
1. Susan Danforth
2. Dellora Cornelius
3. Bernard John-Stevens
4. Mary Jane Doxtator
5. Debra Danforth

# Letters & Opinions...

## BC Meeting Conduct

On Wednesday, May 9, 2012, I attended the Business Committee Meeting just as an observer. I was surprised at how rude the people were to each other in the meeting. Tribal members were rude to the Business Committee, tribal members were rude to each other and I even observed BC members being rude to each other.

The resolution I heard being read had nothing to do with what the comments were that were being stated and the underlined remarks as other speakers talked. At one point, I found the meeting to be totally out of control. I felt the Chairman should have called an order to the room and if need be have some of these people removed from the meeting.

The Business Committee was elected by the tribe, so they should be respected. You don't have to agree with them but they should be shown respect. When the Business Committee meets there is an agenda that is posted so you know what is on the agenda for the day. If you have something you want to say, follow procedure.

Four hours went by and the items that members were talking about had nothing to do with the agenda item.

*Sandra Reveles*

**Send your email to:**
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**kalihwisaks located in:**
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# Volunteers Needed

## *for* ONEIDA

## Community Fest

**Saturday • June 9th, 2012**

**Call 496.5025 if interested**

## kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12 month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

## Calendar
### 2012

**May 24**

***ORCCC Question and Answer session***
***WHEN:*** Thursday, May 24
***TIME:*** 12:00PM – 1:00PM
***PLACE:*** Elder Services Congregate Meal site
ORCCC Oneida Resident Centered Care Community Question and Answer session will be given by: Jane Smith - Anna John Nursing Home, Keith Janssen - Anna John Nursing Home, Florence Petri - Elder Services, Loretta Mencheski - Elder Services

**May 28**

***Memorial Day - Remembering the Civil War***
***WHEN:*** Monday, May 28
***TIME:*** 10:00am-4:30pm
***PLACE:*** Heritage Hill State Historical Park, 2640 S. Webster Ave, Green Bay
Heritage Hill State Historical Park will remember those people who served in and were affected by this country's great Civil War. Admission is $9 for adults, $8 for seniors (over 62) and $7 for children 5-17, Veterans and children 4 and under are free. For more information call **920-448-5150** or visit **www.heritagehillgb.org**.

**May 29**

***Older Americans Presentation by OPD***
***WHEN:*** Tuesday, May 29
***TIME:*** 1:00PM - 4:30PM
***PLACE:*** Oneida Senior Center Meal Site 134 Riverdale Drive
Gangs, drugs, home safety and scams will be featured during a presentation by the Oneida Police Department. Door prizes along with gift cards and plant arrangements will be given away. For more information call **920-869-2448.**

**June 6**

***Miss Oneida Pageant***
***WHEN:*** Wednesday, June 6
***TIME:*** 6:00PM
***PLACE:*** Radisson Hotel & Conference Center - Wolf Room
Come and experience the selection of the Oneida Nation's newest ambassadors. For more information call **920-496-5026**.

**June 8**

***CMN Golf Outing***
***WHEN:*** Friday, June 8
***PLACE:*** Thornberry Creek at Oneida
Come out and support the students and programs at College of Menominee Nation during their College Benefit Golf Outing. It is a four-man scramble with prizes, food, and awards. Proceeds will help sustain quality educational resources and learning environments for all those who attend the college. Call **715-799-6226 x3156** for more information or email **CMNgolf@menominee.edu**.

**June 11**

***Household Clean Sweep***
***WHEN:*** Monday, June 11
***PLACE:*** Department of Public Works W1278 Ranch Road
***TIME:*** 2:00PM - 8:00PM
It's time to clear out all your old, broken and unused items. The Household Clean Sweep will accept tires, white goods, electronic waste, household hazardous waste, along with Goodwill donations. It's free to tribal members and tribal IDs must be presented. You can also exchange your old mercury thermomenter of a new digital one.

**Tuesdays**

***Wise Women's Support Group***
***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

**Fridays**

***Wise Youth Group***
***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

**Sundays**

***Oneida Hymn Singing practice***
***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall
For anyone interested in learning the Oneida Hymns **Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

***To include events in this section please call the***
***kalihwisaks***
**at (920) 496-7316, 7317, 7318 or 7319**
***Announcements must have a contact phone # that can be published to be included in this section.***

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Arts Board*

**(2) Vacancies**

**Qualifications:**
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**

**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, June 22, 2012**

## *Anna John Nursing Home Commission*

**One (1) Vacancy**

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 3 years.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Child Protective Board*

**One (1) Vacancy**

**Qualifications:**
Section 1-4. Membership
The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.
A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
a. Employment related to child protection matters.
b. Foster parenting experiences.
c. Guardian Ad-litem experiences.
d. High School Diploma/ GED.
e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
f. Previous Oneida Child Protective Board experience.
g. Post Secondary Training preferred.
4. Commissions.
5. Board terms shall be for four years.
B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

**Deadline: 4:30pm, June 22, 2012**

## *Bay Bancorporation*

**One (1) Vacancy**

**Qualifications:**
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm, June 22, 2012**

## *Election Board (Alternates)*

**Three (3) Vacancies**

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, June 22, 2012**

# *Summer Fun on a Budget*

Temperatures are climbing, school is out and everyone wants to beat the doldrums with some fun summer activities. However, keeping the kids (and yourself) entertained can put a strain on your wallet. Here are some ideas to have some fun in the sun without breaking the bank.

**Want to spend a day at the water park?** For a family of four, admission alone can cost over $100, and then you have to factor in concessions, parking, gas for travel, etc. Rather than spending all that money for a day in the pool with hundreds of people, organize a neighborhood water park party! Each family that gets involved contributes something to the event: food, a slip n' slide, water guns/balloons, prizes, etc. Keep it low-key or go all out; it's up to you.

**How about going to a baseball game?** Again, the biggest budget hold-ups for this activity are cost of admission, travel, concessions and dealing with crowds. The easiest way to avoid most of those is to attend a minor league game rather than a major league match-up. Northwoods League game prices are usually less than $10, and you can cut down on the cost of concessions by tailgating or grilling out at home before the game. All the fun of a day at the ballpark at a fraction of the price.

**What about the fair?** State, county and city fairs and carnivals are a lot of fun, but the expenses can add up quickly. Food, games, rides and souvenirs all factor into the total cost of the trip. To keep costs down, lay out a budget before you get to the fairgrounds. Allot specific amounts for games, concessions and rides. You can also look through newspapers and online for coupons.

Finally, investigate what events are taking place locally. Explore Discoverwisconsin.com or the Bucky Book to see what your community has in store for the summer months. Making a few substitutions and taking the time to research best prices will help you have a fun, frugal summer.

# *Raised Beadwork Classes Scheduled in June*

You may want to block out some time in June to partake in some beading classes. There will be raised beadwork classes offered at the Bear Paw Café if not otherwise stated. A nominal fee is included wih each session and includes a meal from Bear Paw Café. Master Beaders Sam Thomas and Lorna Hill will assist.

Following are the dates and times of the sessions:

- **June 2-3, 2012:** ***Moccasins***, Oneida Nation Museum, W892 Cty TK EE, 869-2768, $120, 10AM–6PM daily.
- **June 5 & June 7, 2012:** 4PM–9PM at Bear Paw Café, 2667 W. Mason St., Green Bay, WI. 920-499-7875 ***Feather Case***, $80.
- **June 9, 2012:** 10AM–6PM at Bear Paw Café, 2667 W. Mason St., Green Bay, WI, 920-499-7875. ***Coin Purse***, $50.
- **June 10, 2012:** 10AM–6PM at Bear Paw Café, 2667 W. Mason St., Green Bay, WI, 920-499-7875. ***Photo Album***, $50.
- **June 16 & 17, 2012:** 10AM–6PM at Bear Paw Café, 2667 W. Mason St. Green Bay, WI 920-499-7875, ***Crown & Rosette***, $80 includes lunch each day at Bear Paw Cafe.
- **June 23-24, 2012:** ***Buckskin Purse***, Oneida Nation Museum, W892 Cty TK EE, 920-869-2768, 10AM–6PM, $80 includes a meal from Bear Paw Café.

**Sponsored By Bear Paw Café, Nori's Oneida Trading Post, Oneida Nation Museum, Oneida Nation Arts Program**

DINNER AND DANCE
Come join us for dinner and then help us Dance!
What: All School Social Dance
When: May 31st, 2012
Time 6-8pm
Where: Turtle School-Cafeteria and Small Gym
"Parent Supervision is Required"
This event is Sponsored by the J.O.M.. Commitee

Check out the Kalihwisaks on facebook

Change in Annual Oneida Parade Route
The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.
Mark your Calendars!!
Saturday, June 30, 2012 • 10:30AM
The DEADLINE for entries is…
Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS
Two Themes to choose from: (Choose one or both)
Star Wars & Walt Disney
FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289
PARADE ROUTE END
SEMINARY ROAD
NORBERT HILL CENTER
TURTLE SCHOOL
PATH OF THE WOLF
PATH OF THE BEAR
OLD SEYMOUR ROAD
PARADE ROUTE START
PARADE ROUTE
Graphic courtesy of GLIS

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

**Shekoli**,

**The Issue**

It's all about Trust…We as a tribe have been faced with this for many generations for many reasons. One significant change has been 'who' we don't trust. I see time and time again that it is 'us' we don't trust. **Twahwahsi'laya** means 'we are all family' and yet there is a separation within this meaning. This is not news to many nor is it only apparent here. It is nationwide worldwide, there is a lack of trust between the Democrats and Republicans, between the Catholics and the Lutherans, between the Traditionalist and the contemporaries, between the Blacks and Whites, between the Whites and Whites, between the Democrats and the Democrats … the list goes on and on. I think if we don't face our own reality we may be faced with an extremely distorted and destructive future.

**The Opportunity**

The positive side to all of this is that 'It is OUR choice'. We can either continue down the path that is full of tangled brush and distorted view's or we can clear that path and make it much easier for those that seek the destination that is voiced by many seeking the 'GOOD MIND and the GOOD LIFE'. Are these are two things universal in everyone's goals? Do we need to bring a good mind and a good life to all that we engage no matter what gender, color, age or relationship. This is a question we need to ask ourselves and we need to answer it. We may need to ask this question as many times as necessary to have it answered. My colleagues state it well we need to ask ourselves everyday "Why am I here". Take a moment and think about that… why are we here?

As we move though these times that affect all of us whether they are spiritual, financial or moral, I think we need to address the effort of a refined collaboration. We need each other to survive, some more, some less but we all have a purpose and that needs to be recognized and nurtured. We can re-organize or re-structure or re-assign , but it will have limited impact until we build up the Trust that is needed for everyone to be able to bring their abilities and thoughts to the full tribal table. Only then will we be able to 'share what is ours'. I am not asking for anyone to have a revelation or a seconding coming, I am simply asking for people to take the time to evaluate their present state of Oneida mind and heart.

Rest assured, I did not set out to have a career in politics, I am here with energy and ambition to help clear the path so that those that follow have the ability to be part of a unified, strong, and prosperous community that will insure our existence as Oneida people. With that said, I also say 'it will take all of us to do that'. If statements within this letter are not well received or perhaps taken out of context … Please refer to line to the opening statement in line 1.

**The Separation Question**

The need for separation. I'll begin with my definitions in the simplest form:

- **Government:** To ensure the rights and resources of those they govern stay intact (to protect).
- **Corporation/ Enterprise:** An entity designed to generate financial goals with control mechanisms in place to insure consistency and compliance (to make money).
- **Community:** A group of individuals united in establishing common goals (to live in sync).
- **Family:** A group of people that share a 'common' whether it's genetics, socially, or philosophically (A Tribe).

It seems to me we continue to have confusion on our roles and responsibilities to our own people. We tend to 'protect' our enterprises and 'control' our people…at least the financially successful ones in both aspects.

*Example 1*: If we have an area or enterprise that is struggling we have a tendency to scrutinize and criticize rather than creatively nurture.

*Example 2*: What have we spent on travel to conferences and legislative gatherings vs. what laws have we changed or protected to better serve our people in the last nine months? I would like to see a cost comparison. I don't want to look like some of the surrounding town boards…collect the people's money and spend on our own agendas. Once again this will take all of us.

If we have an area that is generating positive revenue we 'protect' those enterprises, which is understandable (give praise and celebrate your accomplishments) but they already have a formula to success, "Let them do their job!" . Instead we 'demand' more with less while some of the governing parts of the structure 'do less with more'.

**The Opportunity in Understanding**

We all understand when a teacher says 'knowledge is power' (win the spelling bee)…A boxer would say "speed is power" (win the fight)…A wise person says 'you need to understand the subject and know your limits because with these two things you can unite with others and win together' (win, win).

With that said I believe we have more collective knowledge throughout the entire membership which can supplement the knowledge within the governmental structure of the Tribe. It is a daunting task for any group to make decisions that impact so many in so many different ways. Therefore, with our lack of 'speed' to move on many governing issues … the power for positive change is within the people, even more so with those that understand what 'Family' is. As a united force there is very little that can keep us from moving forward. As individuals, we can move some or very little. It's been tried in the past and has shown to be fruitless more times than not. I have seen the passion and dedication from members of this Business Committee, but it will take all of us and it will take addressing the Trust issue to move where we need to be. We all know that takes time and you need to give to get.

What are we talking about exactly? It all depends on what you are trying to save, the corporation or the people. I think the people come first and the rest will fall into place.

***Greg Matson***
Oneida Tribal Vice Chairman

# OBC Forum...

*Vince DelaRosa*
**Councilman**

I wanted to share my thoughts with the community and expose a level of concern I have with housing matters. This is a memo my office released earlier this month regarding the Community Development Planning Committee (CDPC), housing and community meetings:

As the Chairman of the Oneida Community Development Planning Committee (CDPC) I wanted to circulate this memo after sitting through months of frustrating meetings on housing development and other community based design matters. We are not serving our people well if we fail to plan properly. I get the sinking feeling that we are on the wrong path. We need to get things back on track or our community will continue to suffer from a lack of proper planning.

Look around the Oneida Reservation, we have no business corridors, we have empty business parks and we have limited housing opportunities. When it comes to the non-Oneidas they are developing housing on land within our reservation and developing businesses on the fringes of our reservation. Meanwhile, we squabble about what to do. Endless discussions about serious issues will yield no positive results; we need to start taking action.

Generally, the housing related discussions and work sessions I have sat in on over the last eight months have turned out to be very disheartening endeavors. Recently, we had been waiting for months on a newly revised housing plan which comported with our new vision and when the report date came due at the end of March, we were told that no plan would be done!

I think it is clearly time to seek out some assistance. We need a new level of energy around these matters and possibly some new talent to accomplish our goals. We need people who will work with us and help us achieve something on behalf of the Oneida people.

It is my opinion that healthy Indian reservations, cities and regions all need affordable housing within safe, vibrant and diverse neighborhoods; this is the key to having nice communities. I am not hearing this from all levels internally. In fact, at one meeting a professional staffer suggested that maybe tribal members should go to a local building store and get garage packages and live in makeshift garages. Other staffers are saying, "Show us the money" and then they would do something. These calls all come with no extensive planning, just off the cuff comments by professionals who are paid to do this work full-time on behalf of our Oneida people!

Some of the housing offerings that we have developed over the last thirty years here in Oneida seem to have no rhyme or reason. Some sites almost seem like they've popped-up where they are because we needed to put them somewhere. As we move forward, I am asking that more thought be put behind the placement of housing developments, along with, the aesthetic appeal of the communities and the housing stock itself. Meaning the houses should look nice, incorporating different styles and looks. Also, every housing site should have all landscaping finished once the construction work is completed.

The tasks are complex and challenging: reconciling affluence and equity; mobility and a sense of place; global markets and local traditions; trying to attract jobs while embracing post-industrial digital technologies; and providing housing as both a market commodity and as a social need. Moreover, these various tasks work best if interconnected: housing integrated into the larger neighborhood; economic activity embedded into local communities; and equal partnerships between public and private actors. This is the key I am referring to, proper integration. Look at all of our neighborhoods, not one of them embody these basic design tenets! Show me one small store by any of our housing sites!

There are usually three central planning elements that are at play in these endeavors, those are, housing, community, and economic development correlations. When done properly, these properly placed concentrations will address challenges through planning for future housing, neighborhood growth, and hopefully the economic well-being of our community and/or the larger region. To me the reservation in total is the community, not just any one sector. I envision groupings of various communities intrinsically tied to a far reaching global vision for development and unique social gathering spots. I see small businesses and an outcropping of retail opportunities.

The goal is to increase social and economic capital and generally improve the quality of life especially for those who are in low-income, minority and other disadvantaged community sectors of our population. I would hope that we can weave the various economic strati of our people together to make strong and diverse communities. Our designs and the things we do should enhance the lives of all the people.

The reliance to execute these concepts and ideas fall on the "planners," the Planning Department in our case. People whom are paid full-time to get this type of work done, so this work should be done! I keep hearing about the Comprehensive Plan, but that is not a "Community Development Plan." There is a big difference.

The planners that help craft these plans usually work with local residents, neighborhood and community organizations, community development corporations, and non-profit and for-profit housing developers, as well as municipal, regional, state, and federal agencies and the private sector. We can include anyone we want in these new planning processes, but we need to get moving.

New planning work needs to be designed around and directed towards securing decent affordable housing, improving job opportunities, increasing safety, and restoring or maintaining community stability. A broad concentration consisting of three tracks: housing, community development, and urban and regional economic development should also be looked at. We need to integrate into the surrounding communities; it is to our long-term benefit to work together with those that are interested in being good neighbors.

I predict that if we fail to mobilize our efforts it will result in a weakened political posture, destabilized economic opportunities, and weakened social systems. Ultimately, decay will set in that can lead to urban growth all around us, which is already happening to us. We are a minority on our own reservation. Without any change morale will steadily decline, low incomes will become the norm, housing will remain inadequate, unemployment will increase, development will be uneven, deindustrialization will occur, and our neighborhoods will not thrive. I foresee that just a small number of people would be able to thrive here, while the majority will be on the outside looking in.

In conjunction with a strong commitment to see something positive happen, I am calling for five community meetings to occur as directed by the CDPC. The focus of the community meetings and discussions could be as outlined below. I would like to see these types of meetings held beginning in mid-June. I also think we should launch a website around this initiative as this will be one of the most important projects we ever engage in.

In closing, here is what I am suggesting could be the basis for our community meetings' focus and what our new planning process should be leveraged around:

**1. The Community Vision**
- 1.1. Background
- 1.2. Results of the Community Meetings/Workshop
- 1.3. Results of the Affordable Housing Needs Survey
- 1.4. Economic Goals & Guiding Principles
- 1.5. Housing Goals & Guiding Principles

**2. Housing Assesment & Analysis**
- 2.1. Demographic Trends & Factors
- 2.2. Housing Inventory & Trends
- 2.3. Housing Needs Assessment
- 2.4. Housing Supply & Demand Comparison
- 2.5. Moving into Action

**3. Economic Development Profile**
- 3.1. Background
- 3.2. Economic Statistical Profile
- 3.3. Regional Business Inventory Characteristics
- 3.4. Economic Opportunities by Zoning District
- 3.5. Economic Opportunities by Business District
- 3.6. Public Infrastructure
- 3.7. Organization Support
- 3.8. Local Preferences for Business Development

**4. Housing & Economic Development Action Plan**
- 4.1. Housing Goals & Strategies
- 4.2. Economic Development Goals & Strategies
- 4.3. Putting It All Together (Updated Land Use Plan) Changes to applicable laws and processes

Thank you for your time and I encourage your feedback as we prepare to pursue a new path. Please contact my office with any feedback that you may have.

Respectively,
***Vince DelaRosa***

# DRUMS Across ONEIDA

**Oneida Elderly Service 2907**
**S. Overland Rd.**
**Oneida, WI 54155**
**Ph. 920.869.2448**
**Fx. 920.869.1824**

**Senior Center-Meal Site**
**134 Riverside Dr.**
**Oneida, WI 54155**
**Ph. 920.869.1551**
**Fx. 920.869.1526**

Yeyʌthos Wʌhní·tale? Planting Moon May, 2012

# Elder & Youth Reading Opportunity

Oneida Elder Services is seeking 3-5 elders who would be interested in reading to children at the Oneida Library on a volunteer basis. As part of the Summer Reading program reading by the elders would be done in the afternoons and at specific times during the summer. The Oneida Libraries

Summer Reading Program will be coordinating this with Oneida Elder Services to provide opportunities for youth and elders to become more aware of elders' special challenges in the community. And provide relationship building between the two generations.

If you are interested in volunteering for this valuable opportunity please contact **Joyce Johnson** or **Danny Borgstrom** at **Elder Services: 920-869-2448**.

## Attention All Participants of the Senior Center Meal Site:

We are looking to manage costs and quality improvement of our Meal Site program; therefore we ask that all participants who plan to come in please call the day before to reserve their meal. Reservations can also be made for the next day, week, or month by telling the meal check in person. For questions and reservations please call **Loretta Mencheski** at **920-869-1551**,

***No participant will be denied a meal***

## Upcoming Nutrition Advisory Council Meetings

***When: June 22, 2012***

***Time: 1:00PM***

***Where: Oneida Senior Center Meal Site***

## Volunteers Wanted

**Meal Site is looking for volunteers, must be 55 years or older; services needed are**

**Assistance in the kitchen and delivering Meals on Wheels to homebound elders**

If you would like to volunteer, please contact: **Loretta Mencheski** at **920-869-1551** Or you can stop by the meal site at **134 Riverdale Dr. Oneida, 54155.**

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

# Oneida Elder Apartment *Waiting List*

We would greatly appreciate it if you would call us:

- to update your contact information
- if you would like to be added to the list
- if you would like to be taken off the list
- to confirm your name and status on the list

When an apartment becomes available we will contact elders in the order they are on our list. If we are unable to reach an elder because contact information is not valid - this elders name will be listed as inactive until contact information is updated.

**Independent Living for Elders**

- Lease Options: 12 months
- Type of Housing: One bedroom Apartment, Independent living
- Utilities Included: Pest Control, Trash, Hot Water, Heat, Gas, Sewer, Water

**Apartment Features**

- Appliances: Stove, refrigerator and central air
- Services: parking, Community Room
- Must pay own electricity, cable and telephone
- Individual storage space
- Coin operated washers and dryers on premises
- Secured building with security cameras (for visual assessment only)
- No Pets Allowed
- Professional Onsite Management
- 24 Hour Maintenance
- Elderly Bus/Public Transit

The Elderly Services Program of the Oneida Tribe of Indians of Wisconsin mission is to assist our Elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

Independent Living for Oneida Tribal Elders
2907 S Overland Rd., Oneida, Wisconsin 54155
1-920-869-2448, 1-800-867-1551
Ask for Corinne Robelia-Zhuckkahosee

# *ADRC* – Aging & Disability Resource Center of Brown County

The ADRC would like to get information out about the Farmers' Market Nutrition Program and the vouchers that are available to those who qualify; the vouchers are around $25 and can be used at participating Wisconsin Farmers Markets or stands. To be eligible you must meet the following criteria:

1. Live in Brown County
2. Be age 60 or older (55 if Native American)
3. Your income is at or below 185%

***Only one set of vouchers per household regardless of the number of seniors***

| No. in household | Annual | Monthly |
|---|---|---|
| 1 | $20665 | $1723.00 |
| 2 | $27991 | $2333.00 |
| 3 | $35317 | $2944.00 |
| 4 | $42643 | $3554.00 |
| 5 | $49969 | $4165.00 |

Please call 920-448-4300 to be put on the list, you will need to provide your name, DOB, address, and phone number; we will be taking names until we reach 584 applicants. The vouchers will be processed by Tuesday June 12, 2012.

# Oneida Elderly Services *Gift Shop*

***Open daily (even during construction)***
***8:00AM – 12:00PM***
We are located inside the Elder Services Complex
(across the street from the clinic),
next to the reception desk

**Hand crafted jewelry & beadwork (made by Oneida Elders), Baskets, Ribbon shirts, Shawls, Oneida Singers – tapes/CD's, Greeting cards, Popcorn/soda/water**

*We welcome new Oneida vendors (age 55 and older) who are interested in selling their hand made arts/crafts, must have tribal ID to be eligible.*

For more information you may contact:
**Barb Skenandore @ 920-869-2448 ext. 6829**

ONEIDA NATION THUNDERHAWKS

# Lacrosse ends regular season with a victory

Kali photos/Travis Cottrell

*Above*: Albert King avoids a defender's stick and gets a shot on goal.

*Left*: The Oneida Thunderhawks gather for a pre-game huddle

The Thunderhawks took the field for their final regular season game against the visiting Green Bay Metro Rebels on Monday, May 21, 2012. Oneida grabbed an early lead but quickly found themselves in a defensive struggle throughout the first half. In the second half the T-Hawks turned up the intensity and managed to gain a significant lead. The Oneida Thunderhawks emerged victorious by a score of 11-7.

# *Born to run barefoot? Some end up getting injured*

**By Alicia Chang**
AP Science Writer

LOS ANGELES ~ Swept by the barefoot running craze, ultramarathoner Ryan Carter ditched his sneakers for footwear that mimics the experience of striding unshod.

The first time he tried it two years ago, he ran a third of a mile on grass. Within three weeks of switching over, he was clocking six miles on the road.

During a training run with a friend along a picturesque bike path near downtown Minneapolis, Carter suddenly stopped, unable to take another step. His right foot seared in pain.

"It was as though someone had taken a hammer and hit me with it," he recalled.

Carter convinced his friend to run on without him. He hobbled home and rested his foot. When the throbbing became unbearable days later, he went to the doctor. The diagnosis: a stress fracture.

As more avid runners and casual athletes experiment with barefoot running, doctors say they are treating injuries ranging from pulled calf muscles to Achilles tendinitis to metatarsal stress fractures, mainly in people who ramped up too fast. In serious cases, they are laid up for several months.

Many converts were inspired by Christopher McDougall's 2009 best-seller "Born To Run," widely credited with sparking the barefoot running trend in the Western world. The book focuses on an Indian tribe in Mexico whose members run long distances without pain in little more than sandals.

While the ranks of people running barefoot or in "barefoot running shoes" have grown in recent years, they still represent the minority of runners. Some devotees swear they are less prone to injuries after kicking off their athletic shoes though there's no evidence that barefoot runners suffer fewer problems.

In some cases, foot specialists are noticing injuries arising from the switch to barefoot, which uses different muscles. Shod runners tend to have a longer stride and land on their heel compared with barefoot runners, who are more likely to have a shorter stride and land on the midfoot or forefoot. Injuries can occur when people transition too fast and put too much pressure on their calf and foot muscles, or don't shorten their stride and end up landing on their heel with no padding.

Podiatrist Paul Langer used to see one or two barefoot running injuries a month at his Twin Cities Orthopedics practice in Minneapolis. Now he treats between three and four a week.

"Most just jumped in a little too enthusiastically," said Langer, an experienced runner and triathlete who trains in his barefoot running shoes part of the week.

Bob Baravarian, chief of podiatry at the UCLA Medical Center in Santa Monica, Calif., said he's seen "a fair number" of heel injuries and stress fractures among first-timers who are not used to the different forces of a forefoot strike.

"All of a sudden, the strain going through your foot is multiplied manifold" and problems occur when people don't ease into it, he said.

Running injuries are quite common. Between 30 to 70 percent of runners suffer from repetitive stress injuries every year and experts can't agree on how to prevent them. Some runners with chronic problems have seized on barefoot running as an antidote, claiming it's more natural. Others have gone so far as to demonize sneakers for their injuries.

Pre-human ancestors have walked and run in bare feet for millions of years often on rough surfaces, yet researchers surprisingly know very little about the science of barefoot running. The modern running shoe with its cushioned heel and stiff sole was not invented until the 1970s. And in parts of Africa and other places today, running barefoot is still a lifestyle.

The surging interest has researchers racing for answers. Does barefoot running result in fewer injuries? What kinds of runners will benefit most from switching over? What types of injuries do transitioning barefoot runners suffer and how to prevent them?

While some runners completely lose the shoes, others opt for minimal coverage. The oxymoron "barefoot running shoes" is like a glove for the feet designed to protect from glass and other hazards on the ground. Superlight minimalist shoes are a cross between barefoot shoes and traditional sneakers – there's little to no arch support and they're lower profile.

**Sign up for SUMMER SWIM LESSONS 2012 at Oneida Family Fitness!**

Once per week for 8 weeks or twice per week for 4 weeks!

**June 4, Thru June 29, 2012**

| Class | Day | Time |
|---|---|---|
| Pre-School | Tuesday & Thursday | 4:10pm-4:40pm |
| Youth Level II | Tuesday & Thursday | 4:40pm-5:20pm |
| Youth Level III | Tuesday & Thursday | 5:20pm-6:00pm |

**June 4, Thru August 4, 2012**

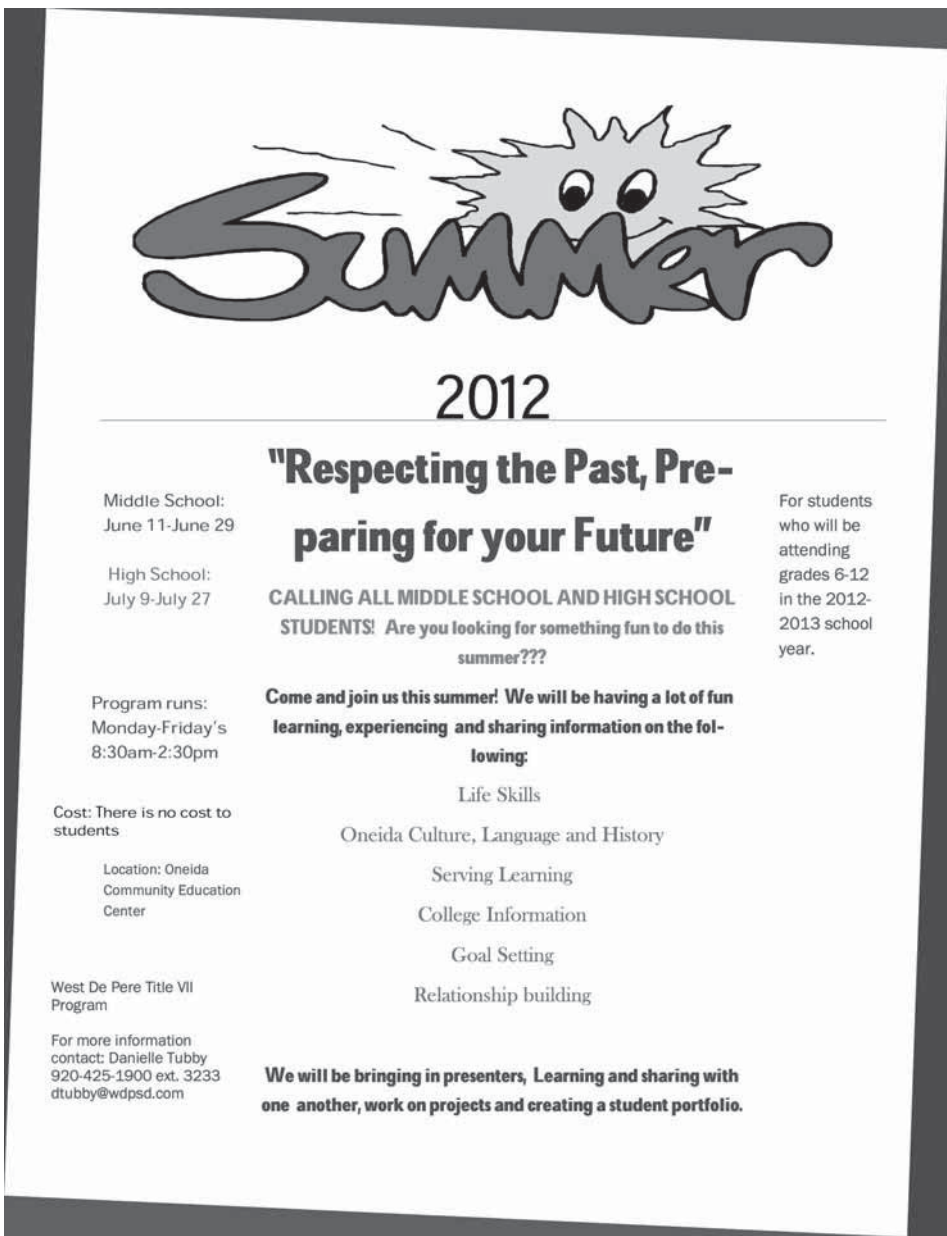
| Class | Day | Time |
|---|---|---|
| Parent Tot | Wednesday | 5:40pm-6:10pm |
| Pre-School | Wednesday | 6:10pm-6:40pm |
| Youth Level I | Wednesday | 6:40pm-7:20pm |
| Youth Level III | Wednesday | 7:20pm-8:00pm |
| Youth Level IV & V | Wednesday | 7:20pm-8:00pm |

**July 9, Thru August 4, 2012**

| Class | Day | Time |
|---|---|---|
| Pre-School | Tuesday & Thursday | 4:10pm-4:40pm |
| Youth Level I & II | Tuesday & Thursday | 4:40pm-5:20pm |
| Youth Level III | Tuesday & Thursday | 5:20pm-6:00pm |

- Classes are 30 or 40 minutes/once a week for 8 weeks or twice a week for 4 weeks.
- Classes with less than 3 participants may be canceled.
- Payment is due at the time of registration. Cost is $20.00 Members, $30.00 Non-Members.
- Private Swimming lessons are also available at a rate of $15.00/half hour per individual/Non-member price is $20.00.
- Private Lessons for Groups of (3-8) are $35.00 per half hour for members/Non-member price is $40.00.

For additional information stop by Oneida Family Fitness 2640 West Point Rd. Green Bay, WI. Or Call 490-3730.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West De Pere Title VII Program
Relationship building
For more information contact: Danielle Tubby 920-425-1900 ext. 3233 dtubby@wdpsd.com
We will be bringing in presenters, Learning and sharing with one another, work on projects and creating a student portfolio.

# DNR: Compliance lax on testing for toxic vapors

**WAUSAU, Wis. (AP)** ~ Wisconsin regulators are following up on thousands of old chemical spills where cleanup consultants may have skipped a key step ~ investigating whether toxic vapors could seep into nearby homes or businesses.

The state Department of Natural Resources says a "noticeable" string of site owners applied to have their cleanup cases officially closed, even though they hadn't checked for vapor leaks as required. No one at the agency knew precisely how many sites failed to investigate the potential for fumes build-up, so the DNR sent notices to all 2,500 sites in September clarifying that the vapor tests were mandatory.

"In 2010, we published our final guidance for the state, so we're into 2011 and people are telling us, 'Oh, nobody ever told us,'" said Terry Evanson, the director of the DNR's vapor-intrusion program. "We were getting tired of listening to that excuse, so we sent a letter to every site in the whole state."

A review by Gannett Wisconsin Media found that many site owners have only recently begun the tests. Hundreds of other sites may never be checked unless the owners do new construction or sell their properties.

None of the Wisconsin incidents of fume buildup has risen to the level of being added to a federal database. Still, even the possibility that harmful fumes could contaminate a home can be devastating for owners.

Deanna Schneider bought her home on Madison's east side in 1997. The Madison-Kipp Corp. factory, which makes aluminum-based components, is located just behind her house, but Schneider figured she could tolerate the proximity because she liked the neighborhood.

Last year, the company and the DNR notified her and two neighbors that chemicals might be seeping into their basements as vapor. Schneider, a single mom of a 9-year-old son, felt blindsided.

"I was really angry," she said. "I was shocked. I was very disheartened with the fact that they had been telling me everything was OK."

Madison-Kipp tested the soil beneath her basement and found 1,080 parts per billion of tetrachloroethylene in the clay, far higher than the 6 parts per billion that requires a mitigation system be installed.

The DNR forced the company to pay for a mitigation system, but Schneider said she's still worried about all the children on the block who have been exposed to the chemical since the day they were born.

Investigating vapor intrusion is intended to guard against a future problem as buildings' foundations develop cracks for chemical vapors to get inside and collect at harmful levels. Evanson said regulators were less concerned with small one-time spills than with long-standing industrial sites and other businesses that used chemicals daily.

Those cleanups can take years, and many site owners are dependent on consultants to follow DNR rules.

Ken Lassa, an environmental department manager for Wausau-based REI Engineering, said the site-cleanup industry has been aware of vapor intrusion for at least 20 years, but the competition for jobs will lead some firms to take shortcuts.

However, even when consultants or site owners properly investigate vapor intrusion, the DNR only closes the cases with the caveat that new construction could require more testing.

For example, at the former home of Kerwin Paper Co. in Appleton, tests found levels of toxic chemicals in groundwater at the site. Now the site of an apartment complex, developers and the DNR designed a ventilation system to prevent vapors from causing health issues.

## *University of Wisconsin enrollment of Native Americans increases*

MADISON, Wis. (AP) ~ Enrollment figures from the University of Wisconsin System show many more Native Americans are going to college. But their retention and graduation rates lag behind the overall student population.

The latest figures from the UW System show more than 1,800 Native American students were enrolled in 2009. That's 550 more than the fall of 2005. But the six-year graduation rate is 65 percent for all students and 40 percent for American Indians.

Ed Manydeeds of Eau Claire is the first Native American member of the UW Board of Regents. He tells Wisconsin Public Radio that cultural differences can contribute to the retention problem. He says UW campuses need a center dedicated to American Indian students. Northland College in Ashland, for example, is opening an Indigenous People's Center.

## *UW-Madison bomber arrested after $800K found in RV*

**MADISON, Wis. (AP)** - One of the men convicted in the deadly 1970 bombing at the University of Wisconsin-Madison was arrested last week after authorities found $800,000 cash in the motor home he was driving.

A court document says 65-year-old Karl Armstrong was arrested in Chicago. The Wisconsin State Journal reports Armstrong's arrest Thursday led to a search on Saturday by the Wisconsin Division of Criminal Investigation of a Town of Madison trailer home where Armstrong lives for evidence of marijuana trafficking.

Neither Wisconsin nor Illinois authorities found marijuana in Armstrong's trailer or motor home.

A spokeswoman for Illinois State Police did not return messages about Armstrong's status.

Armstrong was one of three men arrested for their roles in the Sterling Hall bombing during the Vietnam War. A researcher died in the blast.

## *The real estate market in Wisconsin continues to rebound*

**MILWAUKEE (AP)** - Figures from the Wisconsin Realtors Association show sales of existing homes rose 191/2 percent in April, the 10th consecutive month of double-digit sales growth in the state. The median sales prices rose slightly, up 2.4 percent.

Association president Michael Theo tells the Journal Sentinel the state may have finally ``turned the corner on sales."

But, prices are another thing. Plenty of homes are still on the market in Wisconsin, including foreclosure properties. For the first four months of the year, prices are down about 1 percent.

There were 5,218 homes sold in April, compared with 4,365 in April last year. The median price rose 2.4 percent statewide to $128,000 from $125,000 a year ago.

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# Surgical scars some see as racist provoke SD march

**By Kristi Eaton**
Associated Press

RAPID CITY, S.D. ~ Hundreds of people marched Monday in support of a man who says the letters KKK were carved into his stomach by a surgeon at a South Dakota hospital.

A YouTube video featuring 69-year-old Vern Traversie, a Lakota man who lives on the Cheyenne River Reservation, has gone viral in Native American communities. In it, Traversie shows a photo of his abdomen. Though he himself is blind, Traversie says he was told by others that the scars left after his heart surgery make out the hateful letters, and he is outraged.

The problem is, not everyone sees it. Like those spotting the Madonna in a water stain, Traversie's advocates are staunch believers. Those who aren't include police who investigated his allegations and hospital officials.

Rapid City police say they conducted an investigation but found no evidence of a crime. Craig Saunders, a cardiologist at Barnabas Hospital in Newark, N.J., said incision marks can take many different shapes, depending on where the doctor needs to get into the body. Saunders, who did not operate on Traversie, said surgical tape also can leave scarring and lesions depend on the make-up of the person's body.

The lack of clear letters hasn't deterred Traversie, his supporters or those who see the scars as just more evidence of continued mistreatment of Native American people.

"Rapid City ... we understand you have been carving up our people. This is going to end today," American Indian Movement founder Dennis Banks said to a roaring crowd before leading the supporters on a more than two-mile long march from a Rapid City plaza to the hospital where the surgery happened .

While Traversie's story spurred the protest, many in attendance referred to broken treaties, unsolved murders and incarceration rates among Native Americans as their reasons for showing up.

"We're classified as second class citizens," said Hap Marshall, 69, a resident of the Cheyenne River reservation. "But when they want our votes, we're their brother."

The protest was relatively peaceful. Officers from the Rapid City Police Department blocked off traffic as the supporters, many dressed in red shirts and waving American Indian Movement flags, marched to the beat of a drummer riding in a truck leading the way. Passing cars occasionally honked.

A group of about 15 people - including Banks and Oglala Sioux Vice President Tom Poor Bear - met with officials at the hospital, while police prevented other supporters from entering the building.

The march was largely organized by Cody Hall, who lives on the Cheyenne River Reservation, and Chase Iron Eyes, who lives on the Standing Rock Indian Reservation that straddles the North Dakota-South Dakota border, in an effort to bring attention to what they say is continued mistreatment of Native American people.

Many in the Native American community believe there are different standards of justice for them and for other races, said Stew Magnuson, who writes a column for a Native American newspaper and wrote a book about issues on South Dakota's Pine Ridge Reservation.

Prior to the 1970s and the American Indian Movement, Native Americans felt powerless without representation on juries. AIM changed that by marching into towns and demanding justice, which no one had ever seen before, Magnuson said, adding: "So, I think some of these feelings live on, rightly or wrongly."

As long as the marches and rallies remain peaceful, Magnuson said he believes the demonstrations are an appropriate way for Native Americans to get their voice heard. On the other hand, he said, people can't let rumor and speculation be the narrative of the story.

Some Pine Ridge reservation residents - Native American and non-Native - mentioned a March protest as an example of an instance when demonstrators didn't check their facts beforehand.

In that incident, a group of residents began protesting what they said was a truck carrying materials for TransCanada's Keystone XL project. The Oglala Sioux and Rosebud Sioux tribes have been vocal in their disapproval of the proposed pipeline that would bring oil from Canada's tar sands region in Alberta to refineries along the Texas Gulf Coast.

But the trucks they were attempting to block were not a part of the pipeline, which has been stalled by rejection of a federal permit.

# *Judge allows Shoshone tribe into eagle permit case*

**By Ben Neary**
Associated Press

CHEYENNE, Wyo. ~ A federal judge is allowing the Eastern Shoshone Tribe to challenge the Northern Arapaho's plan to kill bald eagles on the reservation they share in Wyoming.

U.S. District Judge Alan B. Johnson on Friday agreed to allow the Eastern Shoshone Tribe to participate as a "friend of the court" in the lawsuit the Northern Arapaho Tribe filed last year against the U.S. Fish and Wildlife Service.

The federal agency in March issued the Northern Arapaho Tribe the nation's first permit allowing the killing of bald eagles for religious purposes. The permit would allow the Northern Arapaho to kill two bald eagles, but only outside the Wind River Indian Reservation.

Other tribes and individual Indians in the Southwest have secured federal permits allowing them to kill golden eagles.

In specifying that the Northern Arapaho could only kill eagles off the reservation, the Fish and Wildlife Service stated it had conferred with the Eastern Shoshone and learned that the tribe was opposed to eagles being killed on the reservation, which the two tribes share.

The Fish and Wildlife Service stated in March that the Northern Arapaho wouldn't need permission from the State of Wyoming to kill eagles off the reservation with a federal permit. However, Johnson appeared to have a different view of that in his order allowing the Shoshone to intervene.

"(T)he permitted take area expressly excludes lands within the Wind River Indian Reservation, which is the only place in the State where Wyoming law criminalizing the taking of eagles does not apply," Johnson wrote. "The permit thus confoundingly allows the Northern Arapaho Tribe to take eagles only on lands where doing so is a criminal offense...."

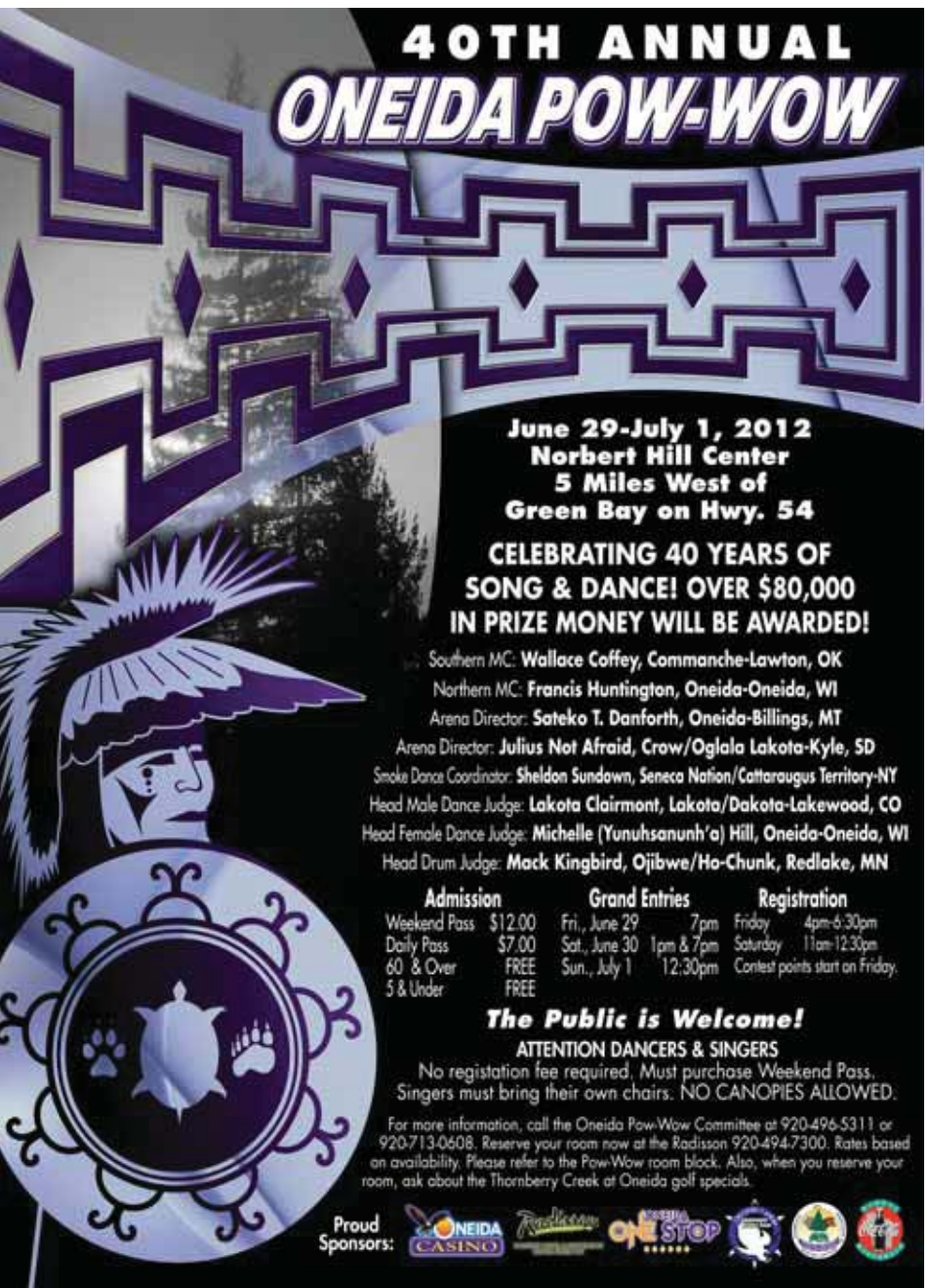
Johnson pointed out that the federal permit also specified that the Northern Arapaho Tribe would have to follow state laws. Accordingly, he wrote, the federal permit "offers no real permission to take eagles at all."

In asking for permission to intervene in the case, the Eastern Arapaho Tribe noted that it has an indivisible, one-half interest in all the wildlife on the reservation. It states that killing eagles would violate its cultural beliefs and also says that it would be against the joint Shoshone and Arapaho Law and Order Code.

The Northern Arapaho filed papers recently opposing the Shoshone's move to enter the lawsuit. The Northern Arapaho have maintained in their lawsuit seeking the permits that they have a right under the U.S. Constitution to kill eagles for their religious ceremonies.

Andrew Baldwin, lawyer for the Northern Arapaho Tribe, declined comment Monday on Johnson's order allowing the Eastern Shoshone to participate in the lawsuit. Attempts to reach Kimberly D. Varilek, attorney general of the Eastern Shoshone Tribe, were not successful on Monday. She didn't respond immediately to phone calls seeking comment.

The Northern Arapaho Tribe has a history of conflict with the federal government over the eagle issue. The tribe filed papers in court supporting Winslow Friday, a young tribal member who shot a bald eagle without a permit in 2005 on the reservation for use in his tribe's Sun Dance.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Head Male Dance Judge: Lakota Clairmont, Lakota/Dakota-Lakewood, CO
Head Female Dance Judge: Michelle (Yunuhsanunh'a) Hill, Oneida-Oneida, WI
Head Drum Judge: Mack Kingbird, Ojibwe/Ho-Chunk, Redlake, MN
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# Oneida Library gets a refreshing new makeover

Kali photos/Emily Du Bois

On Friday, May 19, 2012 employees from Oneida Cultural Heritage, Oneida Library, Tourism and other departments took advantage of the nice spring weather and helped with landscaping outside the Oneida Library in Site I.

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**Oneida Land Commission**

# Community input sought in naming of structure, roads in Oneida

The Oneida Nation owns the following properties and, the Oneida Land Commission is seeking community input to name the following:

***1. Oneida Residential Community Care Center – Building***

The Oneida Residential Community Care Center is being built adjoining the Lee McLester, III Complex on South Overland Drive. Once ORCCC is completed, the residents at the Anna John Nursing Home will move into the new center. The Oneida Land Commission is seeking community input with the name of the building.

**Original allottee:**
Baptist King

***2. Valley Green Housing Project – Roads***

The Green Valley housing project on Florist Drive will be adding some tribal roads that will connect to Florist Drive, Valley Drive and Henry Street. The Oneida Land Commission is seeking community input with naming the potential roads.

**Original allottees:**
William Powless,
Lewis Elm, Kate Elm & Peter Hill

***3. Little Bear Development Center Conference Room***

The Oneida Land Commission is seeking community input to approve the naming of the conference room in the Little Bear Development Center. Naming of a room is less formal than the naming of a road or building, so the Land Commission has been approached by the Planning Department to name the conference room The Ernest Stevens, Sr. Conference Room. If there are no strong objections received, the Commission will name the room by resolution.

**Original allottee:**
John Reid

All written recommendations will be submitted to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection. The name selected will be translated into the Oneida Language through Land Commission resolution.

Submissions should include:

- Property to be named
- Location
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All submissions are due by June 8, 2012.**

# Farmers' Market On Broadway needs volunteers

Green Bay, WI ~ Looking for something to do this summer? Searching for some volunteer opportunities or community service? Volunteers are needed for the 2012 season of the Farmers' Market On Broadway. Friendly and energetic volunteers are sought for event set up, beverage sales and event take down. Shifts vary, groups and individuals are encouraged to volunteer for this great opportunity to support a lively community event!

The ninth annual Farmers' Market On Broadway presented by BayCare Clinic runs every Wednesday evening June through October from 3:00 p.m. to 8:00 p.m. (3:00 p.m. to 7:00 p.m. in September and October) rain or shine. Located on Broadway between Walnut and Dousman Streets in the Broadway, the market features locally grown produce, artwork from area artists, ready-to-eat food items, beverages from local brewers and vintners, live music, and more.

The Farmers' Market On Broadway is organized and supported by On Broadway, Inc. (OBI). The event was created in an effort to showcase the best of local goods.

Want to get involved? Call Jeff at **920-437-2531** or e-mail **events@onbroadway.org** for more information, or stop at the On Broadway Inc., office 117 South Chestnut St.

# *Baraboo foundation streams video of crane chicks*

BARABOO, Wis. (AP) ~ The International Crane Foundation in Baraboo is giving the world a chance to watch newly hatched whooping cranes grow.

The foundation has launched its Crane Chick Cam, a streaming video of the endangered youngsters.

Viewers will be able to see young chicks being kept warm under heat lamps. As the birds get older they'll have access to outdoor runs where they can strengthen their leg and flight muscles.

The camera will also show viewers how researchers raise the chicks by dressing in full-body suits with one hand shaped like an adult crane's face and beak.

Whooping cranes nearly became extinct in 1941, when their number dwindled to only 15. Now there are about 550.

The cranes stand 5 feet tall, have snowy white plumage and have nearly 8-foot wingspans.

*Oneida Environmental Health & Safety*
**is now on...**
**facebook**

# *Oneida Post Office Stamps Out Hunger*

*Letter Carriers collect food from community*

Oneida, WI – Letter carriers at the Oneida Post Office along with postal employees and local volunteers teamed up once again to stamp out hunger in the community.

Across the country, the National Association of Letter Carriers (NALC) Food Drive – held in conjunction with the Postal Service – resulted in millions of pounds of non-perishable food collected and distributed to deserving charities nationwide.

Closer to home, the Oneida and DePere carriers collected around 20,000 pounds of food from generous donations left at mailboxes, which were then delivered to local community food pantries.

"For 20 years our carriers, volunteers and neighbors have come together to make a difference in the community," said Oneida Postmaster Cheryl Koenig. "This clearly demonstrates the generosity of our customers and the commitment of our employees to make a difference in people's lives."

Stamp Out Hunger - the nation's largest one-day food drive - collects non-perishable food to help more than 37 million people, who face hunger every day in America. Despite a still challenging economy, people across the country have continued to support this outreach effort.

Partners of this year's drive are the Campbell Soup Company, Feeding America, United Way, AFL-CIO, Valpak, AARP, Uncle Bob's Self Storage, and the National Rural Letter Carriers' Association.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

*A self-supporting government enterprise, the U.S. Postal Service is the only delivery service that reaches every address in the nation, 151 million residences, businesses and Post Office Boxes. The Postal Service receives no tax dollars for operating expenses, and relies on the sale of postage, products and services to fund its operations. With 32,000 retail locations and the most frequently visited website in the federal government, usps.com, the Postal Service has annual revenue of more than $65 billion and delivers nearly 40 percent of the world's mail. If it were a private sector company, the U.S. Postal Service would rank 35th in the 2011 Fortune 500. In 2011, the U.S. Postal Service was ranked number one in overall service performance, out of the top 20 wealthiest nations in the world, Oxford Strategic Consulting. Black Enterprise and Hispanic Business magazines ranked the Postal Service as a leader in workforce diversity. The Postal Service has been named the Most Trusted Government Agency for six years and the sixth Most Trusted Business in the nation by the Ponemon Institute.*

HOUSEHOLD
Clean Sweep
Monday, June 11, 2012
2 pm-8 pm
Department of Public Works
W1278 Ranch Road — Enter on Cty. Rd. H
920-869-4549 or aspears@oneidanation.org for more information
IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!
TIRES – 6 rimless tires per household
WHITE GOODS – large appliances: (limit 2 per household)
• stoves • washing machines
• refrigerators • dryers, etc.
ELECTRONIC WASTE –
• computers • TVs
• laptops • cell phones
• digital cameras
• computer peripherals
HOUSEHOLD HAZARDOUS WASTE –
• batteries • lawn chemicals
• paints • varnishes
• stains • vehicle fluids
• compact fluorescent bulbs
• mercury thermometers
• household cleaners
• other difficult to dispose of household hazardous wastes
OTHER ITEMS –
• overflow, oversize garbage and recyclables
• Goodwill donations, accepted items:
> clothing
> books
> shoes
> wares
> household items
MUST SHOW Tribal ID
Visit us on Facebook for more information and reminders.
ANTIFREEZE
BLEACH
Exchange your old mercury thermometer for a new digital one!

45th Annual
Miss Oneida Royalty Pageant
Wednesday, June 6th 2012
6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room
Come experience the selection of
Oneida Nation's New Ambassadors
Qualifications
Miss Oneida
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18 to 25 years of age
(By day of orientation: 05/29/12)
Jr. Miss Oneida
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13 to 17 years of age
(By day of orientation: 05/29/12)
Each contestant must agree to perform a Oneida Traditional Talent.
(I.e. Corn husk dolls, beadwork, songs, dance etc...)
Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.
Contact: Rich Figueroa
Phone: 920-496-5026
Fax: 920-496-7494
Email: RFiguero@oneidanation.org
Mail to: PO Box 365
Oneida WI 54155
ONEIDA
Tourism Department

# The GBSO announces exciting and eclectic 2012-13 season

*Music Director Donato Cabrera chooses broad spectrum of composers and genres*

GREEN BAY, WISC. (May 22, 2012) - The Green Bay Symphony Orchestra (GBSO) is unveiling the details for its 2012-2013 concert programming today. The upcoming season marks the Orchestra's 99th anniversary year and Donato Cabrera's second year as the Orchestra's 10th music director.

"I'm beginning a Beethoven cycle and will kick off the new season by exploring two of his great works, the 'Egmont Overture' and Symphony No. 8," says Cabrera. "We will bookend the season with Symphony No. 3 ("Eroica") during our final concert.

"We've added some fun, new concert experiences as well, A Night at the Movies - which features scores from blockbuster films - and a concert of orchestral 'ear candy' we're calling A Symphonic Spectacular. These are well-known works like the Overture to "William Tell," Khachaturian's "Sabre Dance," Suppe's "Light Cavalry" Overture and more," continues Cabrera.

A wealth of other composers' works will be represented, including Brahms' "Violin Concerto"; Mozart's emotional masterpiece "Overture to 'Don Giovanni'"; Danish composer Carl Nielsen's Clarinet Concerto; and Mendelssohn's 'Scottish' Symphony (Symphony No. 3), among other gems.

"Our 99th season has something for everyone," says Bill Guc, GBSO board president. "In addition to the great classical masterworks, we have tried and true favorites including our annual Holiday Pops! with the Dudley Birder Chorale and Birder Studio of Performing Arts, and our popular Christmas concert with brass and organ."

Two of Cabrera's colleagues associated with San Francisco Symphony (SFS) will appear as guest artists. Violinist Leor Maltinski debuts with the GBSO on opening night. Born in Tel Aviv, Maltinski studied with Igor Polesitsky in Florence from 1985 to 1993 and then moved to the United States to continue his musical education, first at the Curtis Institute and then at Indiana University in Bloomington, where he received an artist diploma, bachelor's degree, and master's degree under the guidance of Nelli Shkolnikova.

Hailed by the Miami Herald as "refreshing" and an instrumentalist with "supple dexterity and lyric charm," clarinetist Jerry Simas will perform during the Feb. 2, 2013 concert. He has performed with the SFS on subscription concerts, recordings, educational programs, and tours in Europe, China, and the U.S. Simas is assistant professor at the University of Oregon School of Music and Dance.

**About Donato Cabera:**

Donato Cabrera debuted as music director with the Green Bay Symphony Orchestra during the 2011/12 season. He joined the San Francisco Symphony (SFS) conducting staff in 2009 and continues in his current role. As Bruno Walter Resident Conductor Chair, he works closely with SFS Music Director Michael Tilson Thomas and leads the San Francisco Symphony Youth Orchestra as Wattis Foundation Music Director.

**Green Bay Symphony Orchestra 2012-2013 Season**

*Saturday, October 13, 2012 - Opening Night*

- Beethoven: Egmont Overture
- Beethoven: Symphony No. 8
- Brahms: Violin Concerto
- Leor Maltinski, Violin
- Donato Cabrera, Conductor

*Saturday, November 10, 2012*

A Night at the Movies: Scores from favorite films

- Stephen Squires, Conductor

Grab some popcorn and settle in for an orchestral salute to the silver screen!

From drama to horror, comedy to suspense, romantic love stories and out-of-this-world blockbusters, this concert is sure to delight the movie lover in all of us.

*Friday, December 7 & Saturday, December 8, 2012*

Holiday Pops! The Dudley Birder Chorale Birder Studio of Performing Arts

- Dudley Birder, Conductor

**Ticket Information**

To purchase season tickets, call Ticket Star at 920.494.3401, or purchase packages online at http://www.ticketstaronline.com. Single tickets will go on sale after Labor Day.

# Click It or Ticket 2012 at the Marcus Theater Bay Park Square

Submitted photo

Left to Right: Oneida Chief of Police Rich Van Boxtel, Jr. Miss Oneida Katy Bermke, Katy's parent's, and Ernie Stevens III.

**By Jennifer J. Jordan**
M.Ed., CHES, HHS Injury Prevention Coordinator, Environmental Health and Safety Division

The purpose of the Click It or Ticket Campaign is to create awareness of the importance of using a seatbelt when in any type of motor vehicle. Starting May 21st to June 3rd, law enforcement from all over the country will be watching the roads and ticketing unbuckled motorists. To promote this year's National Click It or Ticket Campaign, the Injury Prevention Program decided to venture into new territory and develop a movie trailer to promote this year's event. If you are at the Marcus Theater at Bay Park Square this weekend, watch the movie trailers for our very own Chief of Police Rich Van Boxtel, Jr. Miss Oneida Katy Marie Bermke, and Environmental Health and Safety's Inez Dommer as they star in this year's Click It or Ticket awareness campaign.

# MENTORS NEEDED

Kʌ? nithotiyʌ́·sa?
"YOUNG PEOPLE"

Lutatyenawá·se?
"THEY SUPPORT EACH OTHER"

**What:** We need adults with diabetes to mentor youth with diabetes.

**Where:** Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

**When:** Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

**Who:** Native American adults diagnosed with type 1 or type 2 diabetes.

**Why:** To provide support and mentorship to youth with diabetes.

This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Margaret VanDen Heuvel at (920) 869-4941 or mvandenh@oneidanation.org

YOUR PARTNERS FOR SUCCESS

# Attention Oneida Graduates!

## 2012 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

*A special graduation centerfold will be published in the June 14th, 2012 issue in full color!*

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only this information will be included with submission Please include a SASE so the photo can be mailed back to the rightful owner.

**• Digital Photos Preferred •**

Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE:

Friday • May 25TH 2012*

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

*If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks*
**PLEASE SUBMIT BY:**
FRIDAY • MAY 25TH, 2012

**Send photos to:**
Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

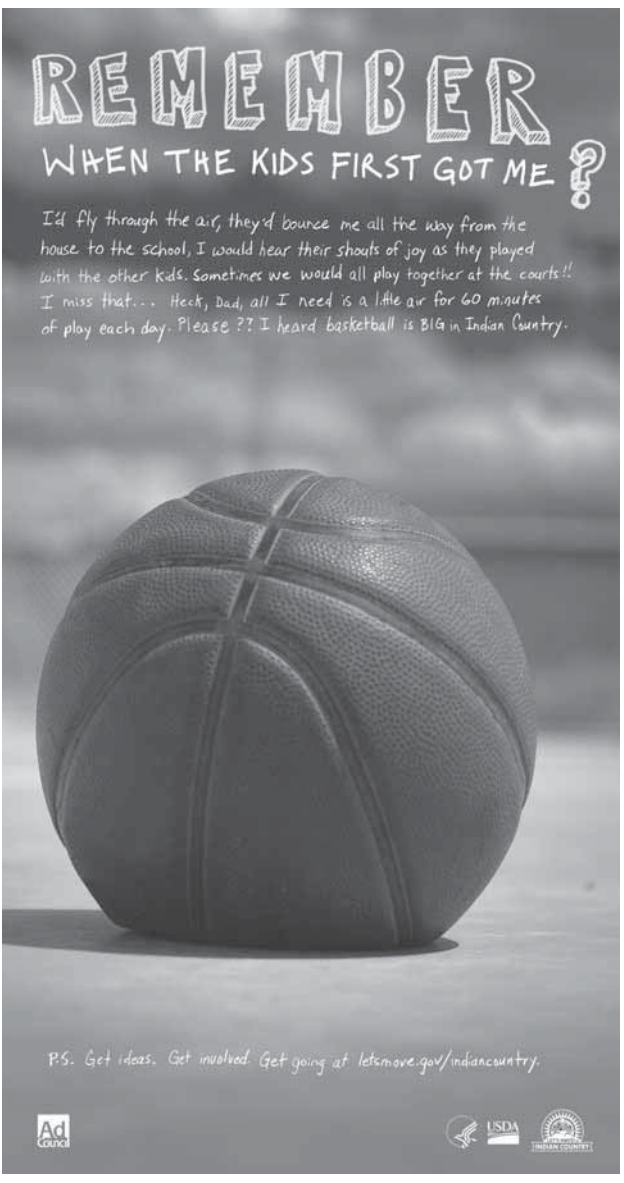
## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**kalihwisaks.com**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**


REMEMBER
WHEN THE KIDS FIRST GOT ME?
I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.
P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA

**Call 920.496.7317**
***For all your Advertising Needs***

***Visit us at...***
***kalihwisaks.com***
***For all the latest news***

**The Kalihwisaks prints Every Thursday**
**Deadlines are also Every Thursday**
**for the following weeks print date.**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Melinda G. Bain**
*12-TC-063*
**Carla R. Carlee**
*12-TC-064*
**Jodi A. Dalton**
*12-TC-065*
**Thomas M. Gonzalez**
*12-TC-066*
**Dale & Cheryl Powless**
*12-TC-067*
**Mark Stanchik**
*12-TC-068*
**Barbara J. Silva**
*12-TC-068*
**Shannon Wheelock/Wheelock Painting -**
*12-TC-068*

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on **June 13, 2012,** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

WISCONSIN YEAR OF THE VETERAN

## Native American Veteran Listening Session

Lt. Governor Kleefisch, the Wisconsin Department of Veterans Affairs, the Department of Workforce Development and the Department of Safety and Professional Services are hosting a series of listening sessions for veterans as part of Year of the Veteran. This listening session will focus on issues specific to Native American veterans and their communities.

**PLEASE JOIN US!**

**Thursday, May 31, 2012**
**1:00 – 3:00 p.m.**

**Robert Cornelius VFW Post 7784**
**2980 E. Service Rd.**
**Oneida, WI**

Year of the Veteran reaffirms the State of Wisconsin's commitment to providing the highest level of support, benefits and services to our nation's heroes. One way we are working to ensure we are successful in this effort is to get out in the state and listen to what veterans have to say and then adjust according to their needs.

**RSVP to Nate Nez, nate.nez@dva.wisconsin.gov or 715-492-1595.**

DWD

**kalihwisaks@oneidanation.org**

BayBank — Community Banking the Way it Used to Be.

## Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

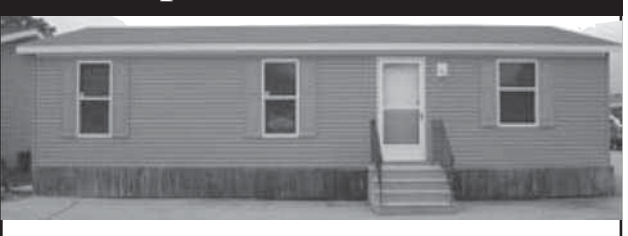
**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Agricultural Worker II | **Farm** | **Until Filled** |
| Senior Accounting Assistant | **Central Accounting** | **Until Filled** |
| Senior HVAC Technician | **Gaming Maintenance** | **Until Filled** |
| Administrative Assistant II (LTE)* | **Job Training** | **May 28, 2012** |
| Drop Count Team Member* | **Gaming Accounting** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

## Congratulations

***Erin Wainscott***
We all love you and are so proud of you! College in the fall!

*Love, your Papa Ken Skenandore, Mom Cynthia Carter and your brother Bryce*

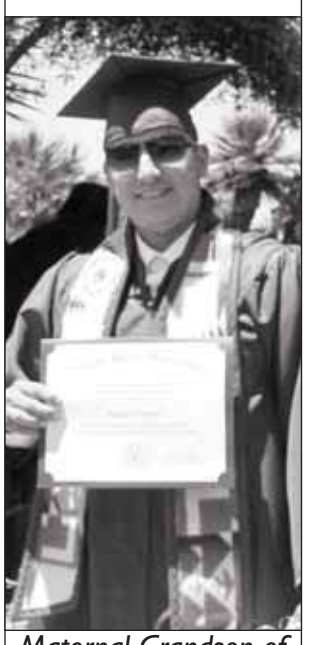
## Congratulations

***Darrell Hill Sr.***
On being named
***Men's Northern Champion 2012***
at Gathering of Nations Powwow.

*Good luck in the rest of the powwow season. We are all very proud of you!*

## Congratulations

***Joseph Gabriel Sanford Cervantez***
Bachelor of Science
Arizona State University May 2012
"Go Sun Devils"



*Maternal Grandson of Sanford Cornelius (Late) and Arlene Cornelius.*
*So Proud of you, Love Mom*

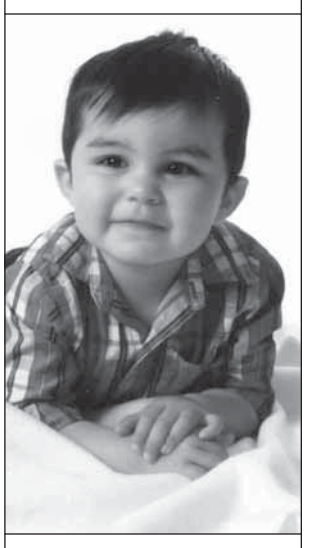
## Congratulations

***Sunshine Webster***
on your accomplishment.
We knew you would make it and we are all so proud of you and love you so much!

*Justin, Talon, Yeyatase, Mom, Dad, Taryn, Cheryl & Boys and family.*

## Happy Birthday

***Cade***



*Love, Mom, Dad, Deja, Chloe, Cameron and family.*

**kalihwisaks.com**

The *kalihwisaks* prints every Thursday. The deadline is the Thursday before the print date. Items can be emailed to
***kalihwisaks*@oneidanation.org**

**For the Best in**

*Native American Music*

**Kalihwiyo'se WPNE 89.3**

Thursdays
• 10PM to Midnight •

## ONʌYOTE?A·KÁ· CULTURE CAMP

The Oneida Community Action Team is collaborating with representatives from various tribal departments/programs to conduct two Onʌyote?a·ka Culture Camps.

Many activities are planned to enhance your child's social, emotional, spiritual knowledge of Oneida traditions, culture and games. Your child will have 24 hour care by chaperones and volunteers of the community. The camp will be held at the Oneida Cultural Heritage Department grounds, across from the Oneida Language House by Osnúhsa Lake.

Pick up/drop off registration packets at:
Oneida Housing Authority (2913 Commissioner Street) *or*
Oneida Social Services – Antonio Doxtator (2640 West Point Rd.)
between 8am and 4:30pm Monday – Friday

***Camp will be held on:***

**June 24, 2012—June 27, 2012**
High School students (grades 9–12) Camp

**July 15, 2012—July 18, 2012**
Middle School students (grades 6–8) Camp

***For more information, contact:***

**Michelle Jordan at 920-869-6194 *or* Antonio Doxtator at 920-490-3986**
**Limited space, first come-first serve.**
**A waiting list will be established if needed.**

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## Town of ONEIDA *Volunteer Fireman's* 35th Annual Raffle & Picnic

***Sunday, June 3, 2012• 10 AM to 6 PM***

**Oneida Fire Dept. Grounds • N6611 Hwy. H, Oneida, WI**

***Music & Fun!***

**TOP Raffle Prize $1,000.00 Cash!**
Need not be present to win raffle prizes.

**Silent Auction Items**

***Food • Beverages • Games***
- *Chicken Booyah*
- *BBQ Pork Sandwiches*
- **WATER FIGHTS – 11AM** *(Registration – 10:30AM)*
- **Antique Tractor Display** *(All Antique tractors welcome! Trophy for… Peoples Choice, Best looking Tractor)*
- **Pedal Tractor Pulls** *(Early Afternoon-Open to All Ages)*

**DOOR PRIZES!** MUST be present to win door prizes.

**Bike Giveaway!** 1 FREE Entry per child

**For information call: 920.869.1581 or 920.833.2211**

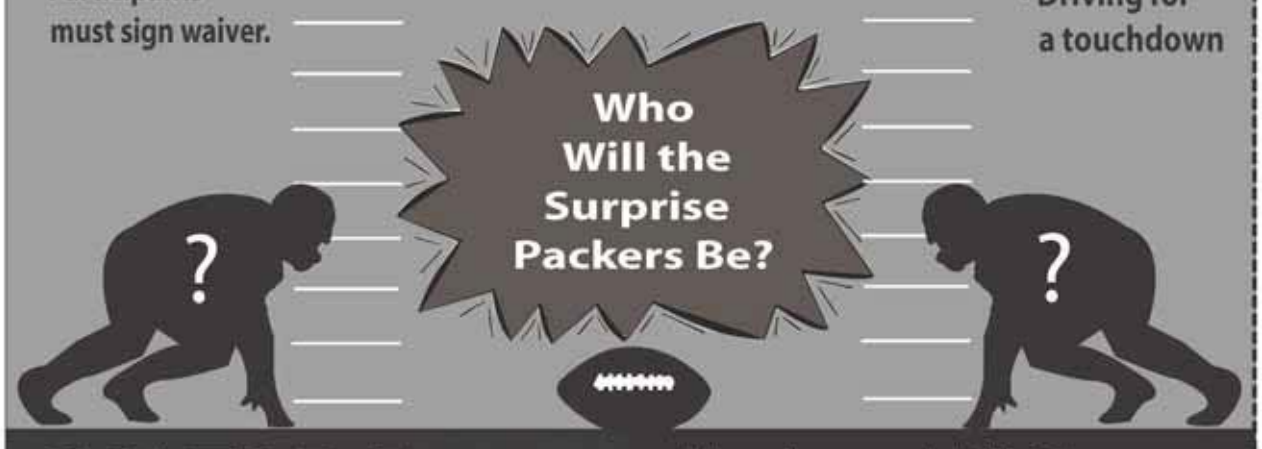
## Youth Football Outreach Camp
## 2nd - 5th grades only

Play 60 — The NFL Movement for an Active Generation

- Starts 11:00am.
- Session 1 starts at 12:00pm.
- Session 2 starts at 2:00pm.
- Participants must sign waiver.

- Youth Football Outreach Camps are a free, grassroots program, which features educational benefits as well as recreational opportunities for kids in a safe and fun environment.

**Five drills:**
- Relay Race
- Kicking
- Passing
- Catching
- Driving for a touchdown




**ONEIDA COMMUNITY FEST**

Norbert Hill Center
Saturday, June 9th
11:00 am-10:00pm

Release and Wavier of Liability Assumption of Risk and Indemnifcation agreement
In exchange for my child, the "**Participant**", being allowed to take part in the Green Bay Packers Youth Football Outreach Camps at the Oneida Community Fest on June 9, 2012, (hereinafter "**Activitiy**"), the Participant and/or guardian (herein referred to collectively as "**Participant**") represents that:

I/WE UNDERSTAND THE NATURE OF THE **ACTIVITY,** and that participation in the sport of football by the Participant involves significant risks of serious injury and even in certain cases death. Injuries maybe caused by my participation, other participants or third parties involved in the play. I/We accept all the risks associated with the **ACTIVITY** and understand that bodily injury, or even death, may occur due to involvement in the **ACTIVITY.** I/We understand that there maybe other risks either not known to us or not readily foreseeable at this time.
I/We FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY for losses, costs, and damages, including reasonable attorney's fees, as a result of this **ACTIVITY.**

I/WE REALEASE, DISCHARGE AND PROMISE NOT TO SUE the Green Bay Packers, Inc. or the Oneida Tribe of Indians of Wisconsin and all their employees, directores, referees/officials, or agents (hereinafter referred to collectively as "**Sponsors**") from all liability, claims, demands, losses, or damages that I/we suffer which are caused or alleged to be caused in whole or in part by the negligence of the **sponsors**.

I/WE WILL INDEMNIFY, SAVE AND HOLD-HARMLESS the **Sponsors** from any loss, liability, damage or cost. Which may occur due to participation in the **Activity**.

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Dated: _____ _____
**Parent/Guardian's Signature**

_____
**Print Participant's Name**

Thunderhawk Times

# Culture Days activities at ONHS

On Friday, May 11, Oneida Nation High School held its annual Language and Culture Days. Events and competitions included Fry Bread Making, Traditional Singing, Archery, Lacrosse, Cultural "Trivia," Smoke Dancing and Drawing. Watch for a list of winners in the next issue of "Thunderhawk Times."

***All pictures are by John Bestul***

RJ Webster takes his best shot on goalie Mitchell Cornelius.

Fry Bread Makers Autumn Oshkeshequoam and Faith Powless make some dough.

On the archery range.

# From the Aisle Seat

## "Eden Lake"

**By Táwet White**
Thunderhawk Times

"Eden Lake" is a horror thriller that is intense and enticing. This movie has been recommended to me for a while and I always blew it off. It didn't really appeal to me, but a few nights ago, I decided to watch it. "Eden Lake" stars Kelly Reilly as Jenny, and Michael Fassbender as Steve.

From the start you can tell what the movie is about and who the antagonists are. It starts off with Jenny dismissing a kindergarten class, revealing she is a teacher and actually cares about kids. When she meets up with her boyfriend they go on a romantic getaway to a lake. On their way, they are listening to the radio and surprise, surprise, the radio is talking about the growing violence in kids and how media is poisoning their mind and corrupting them.

It was easy to tell who the villains would be, and lo and behold, it is kids. The kids are in their young teens and are degenerate, filthy, bratty, demonic kids. They are atrocious from the get go and slowly you begin to dislike them even more.

This movie kept me entertained as Jenny figures out that they are not just being kids, they are complete and total scum, she notices the kids don't care about who gets hurt, or even killed. When Jenny sees what the kids are truly capable of, she runs and equips herself with weapons. She tries to claw and fight her way out of the lakeside community, because even the parents are horrible for not seeing what is in their children and allowing it to happen.

This movie is suspenseful, but, something you need to know about this movie is, the ending is probably one of the absolute worst ending I've ever seen. The movie was good, but because of the ending, it ruined the entire thing for me.

For me to truly like a movie, all three pats (beginning, middle, and end) need to be good. The ending was enough to deface the whole movie so unfortunately, the rating reflects it.

*2 out of 5 stars.*

# Cornelius Signs Letter of Intent

**By Denis Gullickson**

ONHS Senior Anthony Cornelius signed a letter of intent to play basketball at Silver Lake College in Manitowoc on March 31. Anthony signed the letter of intent as a part of a visit to Silver Lake. He also toured the UW-Manitowoc Fieldhouse where the "Lakers" play their home games.

Anthony was recommended to Silver Lake College by ONHS head coach, Scott Murray. "Anthony was a great team leader who led by example and played to the best of his ability. On and off the court he was very loyal, dedicated and a great role model for his teammates. The opportunity to play at Silver Lake is a great fit for him. He will continue to develop as a student and player. His desire and work ethic to become a college graduate will further advance his knowledge, skill and ability to succeed in life."

ONHS math teacher, Mike Hanke, also factored into Anthony signing with Silver Lake as Hanke and Lakers Head Coach Tod Hauf attended high school and college together.

"We played baseball, basketball, and football in high school, and baseball in college," Hanke said.

Speaking to Anthony's academic prowess, Hanke said, "What it impresses about Anthony is how well he tests. He attacks exams with concentration and determination. This is the same attitude he brings to the basketball court."

Anthony's future plans include "studying sports medicine" with the idea being an athletic trainer. "I went to an athletic training seminar at UW-Oshkosh and it seemed like something I would like to do."

Anthony also plans to continue playing basketball wherever his future takes him. His advice to upcoming athletes is to "focus on school. It opens up a lot of doors to college opportunities. Not having the grades will really limit you as far as which colleges will available to you."

ONHS principal Bob Ganka, said "Anthony is a fine young man who has made positive marks both in the classroom and in our athletic arenas. His quiet leadership has served as a good example for the rest of our students. I congratulate him and wish him the very best in his next schooling!"

Finally, a little editorializing by this writer: It has been the privilege of Oneida Nation High School to have Anthony as a student here ever since he joined us way back in August, 2008. He is a young man of exceptional character, strong academic abilities and great athletic skill. He possesses a great sense of humor, and is aware of the world around him and tuned into other people. If he continues to show these qualities, he will go a long way… in college and in life.

Thunderhawk Times photo

ONHS Senior Anthony Cornelius signs his letter of intent to play basketball at Silver Lake College in Manitowoc. Also in the picture are members of the "Lakers" coaching staff, including Head Mens Basketball Coach Tod Hauf.

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

***Reporters***

Josanna Cornelius
Brandon Doxtator
LaKota Martinez
Matthew Powless
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# Favorite Artist

**By La Kota Martinez**
Thunderhawk Times

I have two favorite musical artists. Both have good songs and both are the best in the hip-hop genre, in my opinion.

One of them is Shawn Corey Carter, but he goes by the name of Jay-Z. He's from Brooklyn and was born on December 4, 1969. Jay-Z's music is original hip-hop. His verses are unique and he has several good albums, Jay-Z was named King of Rap by NBS News and was also ranked greatest MC of all time by MTV.

Jay-Z is not only known for his music, but also for his business ventures. He is the creator of the clothing line Rocawear and he is also part owner of the NBA`s New Jersey Nets. He is the former CEO of Def Jam Recordings.

My other favorite musical artist is Aubrey Drake Graham, known as Drake. Drake was born on October 24, 1986. Drake is from Toronto. It was 2009 when Drake got signed to a record label which is Young Money Entertainment.

Drake is my favorite artist because his songs always have good inspirational lyrics with a real good beat to them. I don't have a favorite song by Drake because all his songs sound pretty straight to me, especially all his songs on his latest album "Take Care" that debuted at number one on the US Billboard.

"Take Care" had sold 1,669,000 copies in the US. When Drake gets asked about his lyrics he says, "I can't stop my emotion. I always go with my initial thought."

This is why Drake and Jay-Z are my two favorite artists.

ONEIDA *Higher Education*

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**www.oneidanation.org/highered**

ONEIDA NATION

***School System website***

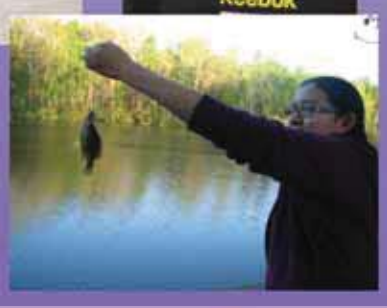
**http://www.oneidanation.org/schools/**

# ONEIDA ADVENTURE

## Look What We've been up to!

For an end of the year Field trip, Oneida Adventures took 7th and 8th grade students to Maribel Caves for an afternoon of exploration, learning, and caving. The students' learned about the areas geological significance, drank from a nearby bubbling spring, and walked, crawled and crept through many of the Nature Preserve's caves. New Hope Cave, Coopers cave, and Pancake cave were just some of the places the students were able to explore guided by one of Maribel Cave's Volunteers. After finishing up with the field trip, many students were full of mud! Getting Muddy was one of the favorite parts of the day for the students. Maribel Cave is one of the many places Oneida Adventure staff are familiar with. We are pleased to be able to take any interested group to explore the caves.

## The Turtle Goes Caving, Exploring and Camping



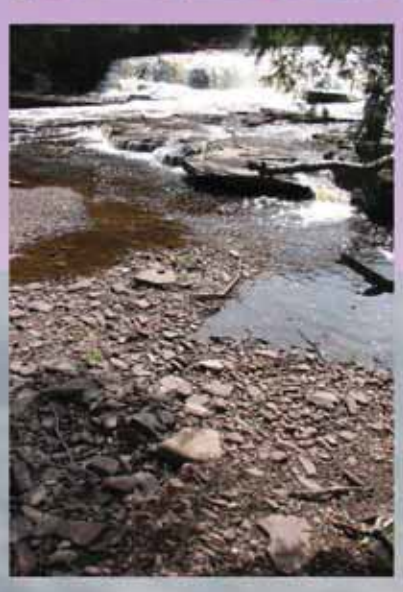
If interested, Please Contact us! We'd be happy to be your guide!

After caving, 12 of the 8th grade students camped out overnight at the Quarry with staff. Fishing, talking circles, fun campfire food, hiking, and birding were some of the activities that kept the students busy and interacting with the wilderness around them. Tony Kuchma, from environmental joined the students on the last day. He taught students' how to trap aquatic species, and study them. Using the new knowledge gained students were able to identify aspects of the surrounding habitats. Some of the highlights for the students were the night hike, taking time away from the busyness of school, sharing tents with friends, and fishing.

### Contact

Mark Steinbach 920-490-3846
msteinba@oneidanation.org
Kip Miller 920-490-3810
Kmiller@oneidanation.org
Www.oneidanation.org/adventures

# A Time to Flourish...



With each change of our four seasons, Oneida Adventures offers a therapeutic retreat in the wilderness for women. This Spring, a group of women headed north to Upper Michigan—Porcupine Mountains. As reflected in our surrounding nature during this springtime, the theme of the weekend was flourishing, and growth. The trip offered rustic cabin amenities, and guide service, massage, morning yoga, an array of hiking vistas, waterfalls, rushing spring rivers, moss covered forests, suspension bridges, and the power of Lake Superior and its beautiful sandy and rocky beaches. On each seasonal trip, our goal is to connect—to our inner strengths, our natural surroundings and wildness, and to each other for guidance, empowerment, and support. It was a beautiful trip!

For more information on future trips and retreats
CONTACT

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cyoung@oneidanation.org

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920-490-3818
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2640 W Point Rd,
Green Bay, WI,54304
Www.oneidanation.org/adventures

# Young Artists Display Talent and Anti-Bullying Messages on Local Billboards

**By Jennifer J. Jordan,**
M.Ed., CHES, HHS, Injury Prevention Coordinator, Oneida Environmental Health and Safety Division

The Creating Kind and Caring Communities Team at the Oneida Elementary School has done a lot this year in making the children aware of bullying behavior and how to not be a victim of bullying.

One of the events that we conducted was a poster contest. This contest was open to all children Kindergarten through 8th grade attending ONES with the two winning posters placed on billboards in the Green Bay area. A total of 136 posters were collected with the two winners being Lailanna Hill, daughter of Michelle and Todd Hill and Shashonee Adams granddaughter of Julie King-Carr and Jason Carr. Lailanna's poster is on the billboard located on highway172 east just past Babcock Road and Shashonee's poster is on the billboard located on the West Mason Street frontage road by Chili's restaurant. Congratulations to Lailanna and Shashonee for their artistic effort and their message to others that bullying is not tolerated in our community. Billboards will be up through the end of May, so get out there and check them out!

Submitted photo
Poster by Lailanna located on highway172 east just past Babcock Road.

Submitted photo
Poster by Shashonee on the billboard located on the West Mason Street frontage road by Chili's restaurant.

A special thank you to ONES Art Teacher Cindy Thomas for assisting the children with this project! And thank you to the teachers and staff at ONES who are a part of the Creating King and Caring Communities Team who devote the time and effort to making school a cool and safe place for all.

## The Diabetic Talking Circle

*The group meets the first Tuesday of every month.*

We meet at the Oneida Community Health Center, Main Conference Room, from 4:00pm - 5:30pm.

The remaining dates are June 5, July 10, August 7, September 4, October 2, November 6, and December 4.

## RESIDENTIAL WASTE/ RECYCLE COLLECTION CUSTOMERS NOTICE

**On Garbage day:**

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6:00a.m. the day of pick-up or put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

***The automated trucks will be unable to pick-up your trash if these requirements are not met.***

Call Amy Spears at **920-869-4549** with any questions.

## Oneida Community Health Center

**866-869-2711**
**920-869-2711**

## Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

**When to call and speak with the RN *After Clinic Hours:***

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from a wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40+ hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.

# TRIAD Program Enhanced with Nutrition Classes

**Good News!** Oneida Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness.

To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. Carbohydrate Counting/Plate Method,
2. Label Reading,
3. Navigating the Grocery Store, and
4. Sports Nutrition for Diabetes.

Beginning May 1, 2012, TRIAD program participants will be required to attend the group nutrition classes within 12 months. A $25 Oneida Retail Gift Card will be offered to those who attend at least one nutrition class every 3 months. Stay tuned for informational flyers with dates and times.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**.

## ATTENTION

UNDER CONSTRUCTION UNDER CONSTRUCTION

**HEALTH CENTER CUSTOMERS**

Beginning Monday, May 21st there will be construction work to replace the sidewalks and driveway in front of the Health Center. If weather permits, it is estimated that the front entrance work will be completed by Tuesday, May 29, 2012.

Work is being completed with minimal disruption to this entrance during times of operation.

We apologize for any inconvenience you may incur.

Management

## TRIAD CLASSES

(NUTRITION CLASSES OFFERED TO OCHC PATIENTS USING PHYSICAL ACTIVITY & NUTRITION TO CONTROL DIABETES)

*Class Related Incentives For Attendees*

| CLASS | DATE | TIME/LOCATION |
|---|---|---|
| Label Reading (Bring labels with you that you have ? about) | May 30th, 2012 | 8:00-9:00 AM Oneida Family Education Room |
| Navigating The Grocery Store | June 13th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room |
| Sports Nutrition for Diabetes | June 27th, 2012 | 1:00-2:00 PM Oneida Family Fitness Education Room |

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"She Looks for News"
May 31, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Quirk of WI recall could lead to unusual outcome

**By Dinesh Ramde**
Associated Press

**Milwaukee, WI** – Wisconsin traditionally elects its governor and lieutenant governor as a pair, but a quirk in next week's recall elections will give voters the chance to elect a Democrat for one office and a Republican for the other – a scenario that could spark a power struggle whenever the top executive leaves the state.

While a bipartisan executive branch is hardly unprecedented considering 18 states elect the offices separately, the unusual arrangement could to lead to some ugly politics in Wisconsin, already considered one of the most polarized states.

The recall efforts against Republican Gov. Scott Walker and Lt. Gov. Rebecca Kleefisch stemmed largely from Walker's successful push to strip most public-sector workers of nearly all their collective bargaining rights, which threw the state into an uproar as tens of thousands of protesters swarmed the Capitol for three weeks of raucous demonstrations.

Walker's Democratic opponent is Milwaukee Mayor Tom Barrett, who lost to Walker in 2010. Kleefisch is opposed by Mahlon Mitchell, president of the statewide firefighters' union. Both Democrats were squarely on the other side of the union issue.

Governors have managed to coexist with lieutenant governors of different parties elsewhere, as is currently the situation in Arkansas, Missouri, Montana, New Hampshire, Rhode Island and Vermont. But some political experts say the arrangement in Wisconsin could be more reminiscent of California in the 1980s, where things got so out of hand that the state Supreme Court was asked to intervene.

"I think it means the governor would never leave the state," said University of Wisconsin-Milwaukee political scientist Mordecai Lee. "Just think of all the legal complications."

In Wisconsin and most other states, the lieutenant governor's position is largely ceremonial. About the only responsibility is to assume the governorship if the incumbent dies, is incapacitated or is impeached. Most state constitutions also put the lieutenant governor in charge if the governor is "absent" from the state, but there's debate about exactly what that means in Wisconsin.

Wisconsin's attorney general's office noted in a 1979 opinion that the state constitution was drawn up in the mid-19th century, a time when a governor who left the state couldn't immediately contact other state officials. The opinion noted that in a modern era of telephones and air travel a governor could perform his duties from out of state.

And in 2012, a governor can be almost anywhere in the world and still reach his staff.

Still, Wisconsin's constitutional language hasn't been challenged in court, meaning a lieutenant governor could declare himself in charge every time the governor crosses the state border.

**• See 5A, Quirk of Wisconsin**

**What's Inside…**

**Older Americans Profile – 2A**
Hugh Danforth focuses on the hidden blessings in his life.

**Environmental – 2B**
Unusual spring weather in Wisconsin causes issues for local wildlife.

**Sports – 10B**
Bryce Elm runs the mile in the WIAA Division I Sectionals.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Minutes
**8A/**Government
**9A/**State
**10A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6-7B/**LOC
**8B/**Health
**9B/**OFF
**10B/**Sports

## Memorial Day in Oneida

Kali photos/Travis Cottrell

The Oneida Warriors of Foreign Wars honored their fallen comrades on Memorial Day. The Veterans visited cemeteries located on the Oneida Reservation and concluded with a ceremony at the Veterans Memorial Wall.

*Above:* Robert "Little Man" Webster was honored at the Oneida Veterans Memorial Wall. His family ties an eagle feather onto a staff to recognize the veteran who recently passed.

# Opening eyes to gangs, drugs in Oneida

The Oneida Police Department (OPD) gave a presentation on gang activity and drugs to community members at the Elderly Meal Site on Tuesday, May 29.

Officer Matt Ninham, (standing, upper left), and Gang Task Force Coordinator Antonio Doxtator, (seated far right), were on hand for the question and answer session following the presentation. Ninham led the talk with a video featuring photos of graffiti, drugs and weapons from Oneida and surrounding areas mixed with pictures area gang members have taken of themselves.

According to Ninham, the gangs often adopt Native American symbols and subvert cultural ideas about family and traditions for their own ends. Ninham stated that community members need to be aware of the signs of gangs and drug use because the two go hand in hand.

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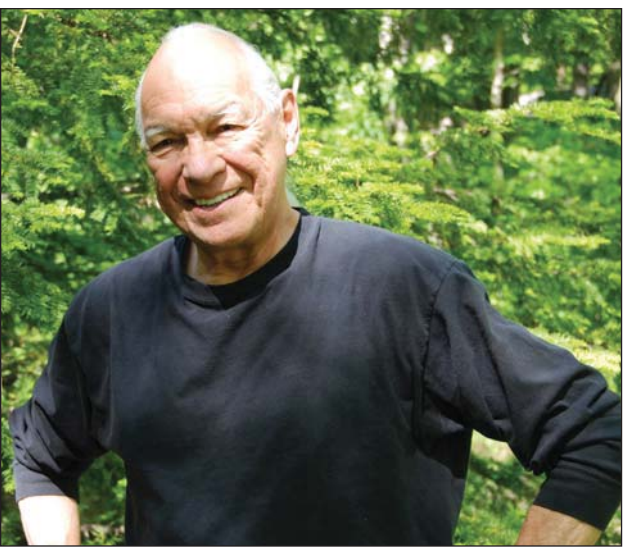
*Older American's Month Profiles*

# Danforth is now health focused as he ages



Kali photo/Dawn Walschinski

Hugh Danforth finds the hidden blessings in his life.

**By Dawn Walschinski**
Kalihwisaks

Hugh Danforth is a glass-is-half-full kind of guy. Where some people would curse the stumbling blocks in their lives, Danforth sees the occasional left turns as blessings in disguise starting with his poor health as a child.

"When I was born, I needed an operation right away. I had an appendix go when I was a baby, but they couldn't do anything because I was a preemie. I was supposed to be born in March, I was born in February. Up until I was nine years old, I was sick every day of my life. … I had some good days, and I had some bad days, but I would throw up maybe every other day," he said. "I remember those days because it seemed like I was able … to maybe think differently."

At age nine Danforth's appendix was taken out, and suddenly he could keep up with his younger brother Art and his friends.

I was in (the hospital) for two weeks, and I came out and I was a different person. My brother was telling me 'I couldn't believe it; you had so much energy - where did that come from?'" he said.

Danforth is the son of John A. Danforth and Nancy Ruth Elm. His father worked at St. John's Military Academy in Delafield, Wisc. during the Great Depression taking care of the school's cars, boats and air plane, and chauffeuring the commandant. When World War II started, John got a job at working on diesel submarine engines in Beloit. Eventually, the family moved to Milwaukee and John opened Danforth's Bar on the south side.

"There's quite a few people that remember it," said Danforth.

Danforth graduated from South Division High School just shy of his 20th birthday.

"Education was not a priority with me; I was just having a good time. I didn't know it at the time, but I was dyslexic, so I was slow, so they held me back a couple years, I even flunked kindergarten," he said.

With the military draft going on, he and some friends decided to join the Air Force together.

"I went to induction center … I was there, but those guys weren't there. It must have been about four years after that I finally got a hold of them. 'What happened to you guys?' … so they had the party, and at the party they said no way are we going to go into the air force for four years, better to go into the army for 18 months," said Danforth. "As it turned out, it was a blessing in disguise, because when I was (aptitude) tested they said 'your background is strong in math and science.' Oh-ho, is that right? … I really like math and I liked physics, so that got me into the electronics end of it, and I was working on aircraft instruments."

Danforth was able to leave the service early because of a truce, and used his aviation experience in jobs around Madison. Eventually, he got a job working at the University of Wisconsin in the physics department where he worked for 24 years.

"I was putting together high energy physics detectors, experimental stuff. It was all front line science. We used the latest technologies - we were the latest technologies. It was just fantastic," he said.

However, the work was grant funded, and when the US Congress decided not to fund a particle accelerator, the UW administration suggested that Danforth should retire.

"This is play, this is all play, it's just some great stuff, I don't want to give up the game," he said. "I was worried I was going to be sitting in front of the television in a nice big easy chair, never happened. I found so much to do."

Danforth moved to Oneida in 1995, and got into acting receiving a scholarship for the Lee Strasberg Theater Institute in New York City.

He also involved himself in boards in Oneida such as the Land Claims Commission as well as state and national boards.

"I don't know how I get on these boards," he said as he listed them off.

Danforth has been involved on the Wisconsin Council on Long Term Care in part because of his experience taking care of his elderly mother who died at age 97.

"My mom started working when she was 50 years old … She was good cook, a fantastic cook," he said. "The thing that they really liked was her chili; they couldn't get enough of her chili."

Nancy worked until she was 74 years old and later moved in with Danforth.

"She just wanted to get away from Milwaukee, because the place that she was staying at was just too dangerous, couldn't walk down the street anymore," said Danforth. "It was just great to have her here."

Currently, Danforth is training for the 10 kilometer Bellin Run being held Saturday, June 9 in Green Bay. The training is the result of another hidden blessing.

"When I learned that I had sugar diabetes I was devastated, because how could I have sugar diabetes. I thought I was I was in pretty good shape," he said. Danforth tried to argue his test results with his doctor as they were just over the indication for diabetes.

"I come from a science background, we have plus and minus … she says not in this case. She says you're either pregnant or you're not," he said.

Danforth ignored the results of the test for a while, but as he learned more about the condition, he realized he had to work at becoming healthier.

"I found out very quickly about sugar diabetes and how devastating it is, and I didn't realize for Indian people it's really bad, epidemic," he said. "Then I realized what would happen if you didn't take care of this. I started little by little, I started eating better, and I started exercising, and I've been doing it ever since.

"I'm feeling better, I'm sleeping better, I'm more alert, I've got more energy, and so … I really had to think about this really deeply because it's attitude, what's my diabetes. Well, sugar diabetes for me right now is a blessing in disguise. Without sugar diabetes I wouldn't be eating good, I wouldn't be exercising, and come June 9 in the Bellin Run, I will be running for the first time 6 miles," he said.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Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

• **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE*
to enrolled Oneida Members
(18 years & older)

GET OUT THE VOTE
About a Recall Election
Recall gives voters the right to reconsider their choice of an elected official; however, it does not automatically result in removal of an official from office. It provides an opportunity for voters to require an elected official to run for office again before the expiration of his or her term.
The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.
Voting Hours 7AM—8PM
Native Vote
Every Vote Counts
TEKANTYOHKWAKANYEHSE
(I VOTE)
Election Day Polling Places Within Oneida Reservation Boundary
Legend
Polling Sites and Address
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Road Centerlines
Oneida Reservation
SOVEREIGN NATION OF THE ONEIDA
1822
June 5, 2012 Recall Election


kalihwisaks
"She Looks for News"

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• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA
Native American Journalists Association

## Passing On...

### Jorgenson, Gerald Lee
**January 15, 1949 – May 23, 2012**

Gerald Lee Jorgenson, age 63, passed away on Wednesday, May 23, 2012. He was born in Menasha on January 15, 1949, the son of the late Clarence and Myrtle (Adams) Jorgenson. Jerry attended Menasha High School and was an avid fan of street rods and traveling to car shows. He was a self-employed fabricator and loved the projects he worked on. Jerry truly made a career out of his passion.

Jerry is lovingly survived by his sister, Judy (Roger) Anderson of Cheyenne, Wyoming; nephews: Casey (Jana) Heft of Red Granite, Corey (Jill) Heft of Oshkosh; nieces: Deb Anderson of Wyoming and Donna Araujo of Colorado and grand-nieces, Paityn Heft and Kendra Araujo. Jerry is preceded in death by his sister, Barbara Jorgenson.

A Memorial Service for Jerry was held at 7:00 p.m. on Tuesday, May 29, 2012 at the Martens-Laemmrich Funeral Home, 312 Milwaukee Street, Menasha, with Pastor Chema Paba officiating. Friends were received for visitation from 5:00 p.m. until the time of service.

### Forsyth, Christina M.
**December 7, 1978 – May 26, 2012**

Christina Forsyth, of Shawano, was called away from us at the young age of 33 on Saturday, May 26, 2012 in Green Bay. Born on December 7, 1978 in Shawano, she is the daughter of Jack and Charlene (Forsyth) O'Brien. Christina was a very gifted beader, she made beautiful jewelry and Native American beadwork. She was an avid Packer fan and had a great love for turtles. She was a former employee of Oneida casino. Christina was a very unselfish person with a big heart for helping friends and family.

She is survived by: her parents, Jack and Charlene of Shawano; her biological father, David (fiancé, Patty) Boyd of Green Bay; brother, Joshua O'Brien; half siblings, David Boyd II, Robert Albrich, Cherrell Heroux, Joseph Boyd, Justice Boyd; grandparents, Alfred Forsyth of Clintonville, Harriett Kindness; Her boyfriend, Henry Tomow; and several aunts, uncles, nieces, nephews, cousins and friends.

Christina is preceded in death by: her grandparents, Delores Forsyth, Jerry and Judy O'Brien, Lovely and Leslie Boyd; and a half sibling, Jessie Boyd.

Funeral services will be held at 6:00 p.m. on Friday, June 1, 2012 at the Swedberg-Wendt Funeral Home in Bonduel with the Rev. David Barrett officiating. Visitation will be held at the funeral home on Friday from 4:00 p.m. until the time of the service.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.


LYNDAHL FUNERAL HOME
and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**


# Home Building Opportunity (HBO) – Residential Vacant Land

If you are in the market to build a home and looking for land, you may want to consider the Home Building Opportunity (HBO).

The HBO is a means for enrolled tribal members to obtain a Residential Land Lease for a vacant residential lot. A pre-qualifying letter from a financial institution is required at the time of application.

The lots listed below are currently available for application.

| Lot # | Address/Location | Land Status | Lot Size(acres) | Infrastructure |
|---|---|---|---|---|
| | 3249 W. Mason St., GB | Fee | 2.0 m/l | Septic & Well |
| | 5970 Lambie Road, DePere | Fee | 1.49 m/l | Septic & Well |
| A | N6300 block Cty. E, DePere | Trust | 2.0 m/l | Septic & Well |
| B | N6300 block Cty. E, DePere | Trust | 2.0 m/l | Septic & Well |
| C | N6300 block Cty. E, DePere | Trust | 1.96 m/l | Septic & Well |
| D | N6300 block Cty. E, DePere | Trust | 1.84 m/l | Septic & Well |
| | N7887 Cty. U, Oneida | Fee | 2.0 m/l | Septic & Well |
| | N7052 Moore Rd., Seymour | Fee | 1.55 m/l | Septic & Well |
| | | | | |
| 8 | Total Individual Sites | | | |

All new Home Building Opportunity properties will be advertised for a minimum of thirty (30) days with an application deadline.

Applications Accepted beginning: July 13, 2012 at 8:00 a.m. Deadline: July 27, 2012 by 4:30 PM

Application packets can be obtained at the Division of Land Management. Part of the application process is that a pre-qualify letter from a financial institution must accompany the other application documents. A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

In addition we have two lots available at the Chicago Corner Subdivision that were previously advertised and are now available on a first come basis.

Please feel free to contact the Division of Land Management at 920-869-1690 or 1-800-684-1697 and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO.

Application acceptance is based on approximate 30 day prior, publishing date in the Kalihwisaks.


**Wisconsin Indian Veterans Association**
***Oneida Chapter***
**BREAKFAST FUNDRAISERS**
**June 16TH & June 30TH**
**7:00AM – 11:00AM**
***All you can eat!***
**$7.00 Adults, Children 10 & under $4.00**
**All at Parish Hall, Freedom Rd.**
***Why cook?***
***Come on over for breakfast and visit.***
**Raffle – 50-50**
A special date has been added on Saturday, June 30th morning of the parade and Powwow. So if you like a good breakfast before or after the parade, stop in, enjoy the company and visit awhile.
**For delivery orders of 2 or more, call 530-5645**


## In Loving Memory

*In Loving Memory of*
***Angie Powless***

You are missed and thought of lovingly each day.
We think about how you had made each of us feel loved and special.
We think about your good cooking and your wonderful sense of humor.
We remember most how you kept our family together.
You are forever in our hearts and our minds thinking of the love you gave.

**In loving memory by her family**
***Bobbi, Kathy, Richard, Greg, Ralph, Jamie, Joe and Monica and families***


## Staff Accountant

Oneida Airport Hotel Corporation, a locally owned hospitality company, is seeking an experienced accounting professional to join our team. The person will participate in the daily operations of the Accounting functions and must be detail oriented, well organized, have strong problem solving and cash handling skills, and able to work autonomously and communicate effectively both orally and in writing.

The primary responsibilities include performing all aspects of Income Audit, General Cashier, Accounts Payable, and Accounts Receivable responsibilities; Analyze & reconciliation of the general ledger accounts, reconciliation of bank accounts; Assist in preparation of financial statements and reports; Assist with compiling the annual budget; Full compliance related to regulatory licenses, permits, leases, contracts, legal agreements and ensures proper execution of operation taxes.

College degree in Accounting or related area of study plus three or more years experience of progressive experience in a banking, hospitality or golf course related accounting office or operations. A combination of education and experience will be considered in lieu of degree.

***Qualified applicants should apply on-line at:***
**www.rhccgb.com/jobs**
Or, forward a resume to:
Mary Nemec, Recruiter
Oneida Airport Hotel Corporation
2040 Airport Drive, Green Bay 54313



**NOW HIRING!**

The Radisson Hotel, Thornberry Creek & Wingate Hotel are currently seeking customer service oriented people to provide superior service to our guests.

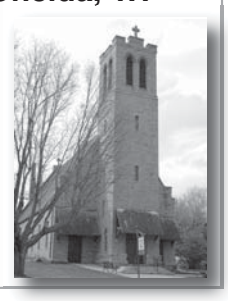
**We are accepting applications for a variety of positions including:**
*Assistant Beverage Manager*
*2nd Shift Laundry Supervisor*
*Housekeepers*
*Bartenders*
*Guest Service Representatives*

To see all available positions & to complete an application go to
**www.rhccgb.com/jobs**

Radisson RADISSON HOTEL & CONFERENCE CENTER GREEN BAY · THORNBERRY CREEK AT ONEIDA · WINGATE BY WYNDHAM



*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
***Come Join Us…***
Sundays at 10:00A.M.





**To view updated obituaries go to the *kalihwisaks* website**



**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***



*Zion Evangelical Lutheran Church*
**453 Rose Hill Drive Oneida, WI**
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

# Oneida school kitchen staff step up to the plate

Most people already realize how unhealthy our food system really is, but most do not want to take the extra time or energy to bring healthy foods back to the table. This isn't true of the kitchen staff at the Oneida Nation schools. These folks realize how important a nutritious meal is to the Oneida youth.

What is the big deal you may ask? The answer is a lot of extra time and effort, especially when you consider they are cooking for a hundred plus people. Those of you that may still occasionally cook from scratch know the extra time and work involved in cooking raw vegetables or delicious Oneida Nation Farm meat compared to throwing something into a microwave.

When the school gets locally nutritionally dense vegetables they have to wash them, trim away any unwanted portions, blanch them and then cook them. After that then they can start the arduous task of preparing them in a nutritious meal. If they get Oneida Black Angus bulk beef or buffalo they have to prepare it for cooking (for example shaping them into somewhat uniform hamburger patties) and then fry them up.

So the next time you are preparing a truly healthy meal for your family of five, imagine what it is like for the folks in the Oneida Nation school kitchens, and if you ever see them on the streets be sure to thank them for what they are trying to do for the Oneida Nation youth.

This is a list of some of the products that the school has purchased from the Oneida Nation Farm and Tsyunhehkwa: Black angus meat, Buffalo meat, Green beans, Winter squash, Onions, Carrots, Red Potatoes, White potatoes, Apples and Dehydrated white corn.

Submitted photo

Back row, left to right: Jeff Scofield, Jeff Metoxen, Jacklyn Danforth, Georgia "Jo" Stevens, Aurelia "Tudy" Wheelock, Laura Christjohn and Jesse Padron.
Front row, left to right: Corinna Charles, Julia VanKauwenberg, Sandra Danforth and Linn Denny

# Free airfare offer linked to presentation for travel club

MADISON – "Congratulations! You have been selected to receive 2 Round Trip Airfares to Honolulu, Hawaii…"

It may be difficult to turn down a "deal" like that…but understand that this may be one deal that is too good to be true.

The Wisconsin Department of Agriculture, Trade and Consumer Protection heard from a number of Wisconsin consumers who recently received fliers in the mail informing them that they had been selected for a special offer: two round-trip tickets to most major international U.S. airports and a 3-day/2-night hotel stay.

The tickets come with a couple of catches, of course. Examples of important information that the postcard does not clearly explain include:

- The postcard is a promotion from Vacation Choices, a travel club that requires a paid membership.
- The participants are required to attend a 90-minute sales seminar for Vacation Choices in order to receive their tickets.
- A 90-minute sales presentation is mentioned in the small text at the bottom of the back of the postcard, but no mention is made of what will be sold during that time. The postcard only notes that this promotion does not involve a timeshare or land sale offer.
- Despite the prominent display of their logos on the postcard, AirTran, Hawaiian Airlines and US Airways are not affiliated with the company or the promotion – this is only noted in the small text on the bottom of the back of the card.

"Many travel clubs have substantial upfront fees and annual membership fees, and the deals are of questionable value," said Sandy Chalmers, Administrator of Trade and Consumer Protection. "Our evidence shows that travel club pricing can be higher than prices found through an online search or by booking directly with providers."

If you are planning to join Vacation Choices or any travel club, you should consider doing some research on the company before you proceed. There are plenty of resources and references online that address the risks of joining a travel club.

For more information or to file a consumer complaint, visit the Wisconsin Department of Agriculture, Trade and Consumer Protection website at datcp.wi.gov, send an e-mail to datcphotline@wisconsin.gov or call toll-free at 1-800-422-7128.

# Wis. DNR urges people to leave fawns alone

MADISON, Wis. (AP) ~ State wildlife officials are urging people to leave unattended fawns alone.

Department of Natural Resources officials say does are starting to give birth to the first fawns of the year. They move very little during their first weeks of life while their mother away, relying on their lack of scent and natural camouflage for protection.

DNR experts say people who find fawns alone on the ground often think they've been abandoned or orphaned and try to feed the creatures or take them home, scaring the mothers out of the area in the process.

It's generally illegal to possess a live wild animal without a license or permit. Someone can possess an injured or legitimately orphaned animal for up to day, however, to transport it to a rehabilitator.

**Send your email to:**
**kalihwisaks@oneidanation.org**

kalihwisaks located in:
**SKENANDOAH COMPLEX**
909 Packerland Dr. • Green Bay, WI 54303
1.920.496.7318 • www.KALIHWISAKS.com

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the \first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

**Volunteers Needed**
*for* **ONEIDA**
**Community Fest**
**Saturday • June 9th, 2012**
**Call 496.5025 if interested**

## Calendar

**2012**

### Starting June 1

***Crooked Arrows***

***WHEN:*** Starting Friday, June 1
***TIME:*** 1PM, 3:25PM, 6:25PM, 9PM, 11:35PM
***PLACE:*** Marcus Appleton East Cinema 16, W3091 Van Roy Road

Crooked Arrows is an original, uplifting sports movie in the tradition of such classics as Mighty Ducks, Bad News Bears, Hoosiers, and Bend It Like Beckham–set in the fresh, contemporary worlds of Native American reservations, prep schools, and lacrosse.

### June 6

***Miss Oneida Pageant***

***WHEN:*** Wednesday, June 6
***TIME:*** 6:00PM
***PLACE:*** Radisson Hotel & Conference Center - Wolf Room

Come and experience the selection of the Oneida Nation's newest ambassadors. For more information call **920-496-5026**.

### June 8

***CMN Golf Outing***

***WHEN:*** Friday, June 8
***PLACE:*** Thornberry Creek at Oneida

Come out and support the students and programs at College of Menominee Nation during their College Benefit Golf Outing. It is a four-man scramble with prizes, food, and awards. Proceeds will help sustain quality educational resources and learning environments for all those who attend the college. Call **715-799-6226 x3156** for more information or email **CMNgolf@menominee.edu**.

### June 9

***Leather Pouch Class & Seed Game***

***WHEN:*** Saturday, June 9
***TIME:*** 1:00PM - 3:00PM
***PLACE:*** Oneida Museum, W892 County Road EE

Cost is $5 and space is limited to 10 children. Children 8 years-old and younger will need adult supervision. For more information call **920-869-2768.**

### June 11

***Household Clean Sweep***

***WHEN:*** Monday, June 11
***PLACE:*** Department of Public Works W1278 Ranch Road
***TIME:*** 2:00PM - 8:00PM

It's time to clear out all your old, broken and unused items. The Household Clean Sweep will accept tires, white goods, electronic waste, household hazardous waste, along with Goodwill donations. It's free to tribal members and tribal IDs must be presented. You can also exchange your old mercury thermomenter of a new digital one.

### June 16 & 30

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, June 16 & June 30
***TIME:*** 7:00AM - 11:00AM
***PLACE:*** Parish Hall - Freedom Road

An all you can eat breakfast for the Oneida chapter of the Wisconsin Indian Veterans Association. Cost is $7 for adults and children 10 and under are $4. There wil be a 50/50 raffle. For delivery orders two or more call **(920) 530-5645**.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

### Sundays

***Oneida Hymn Singing practice***

***WHEN:*** Every Sunday
***TIME:*** 4:00PM
***PLACE:*** Oneida Methodist Church Hall

For anyone interested in learning the Oneida Hymns **Contact Information:** Carol Cornelius at **920-869-3796** or Lois Powless at **920-833-7745**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Menominee Indian Tribe ends development agreement

**Keshena, WI** – The Menominee Indian Tribe of Wisconsin and KMD Consulting Services of San Diego, CA have reached a mutual decision to terminate the existing Development Agreement for the Tribe's Off-Reservation Gaming Resort at Dairyland Greyhound Park in Kenosha, Wisconsin. The Tribe and KMD Consulting Service entered into the Development Agreement in December 2011. KMD Consulting Service is owned by Kevin Dwyer.

Tribal Chairman, Craig Corn, stated "The mutual decision to terminate the Development Agreement between the Tribe and KMD Consulting was in the best interest of the Menominee Tribe. The Tribe has sustained the financial obligations in the past and remains committed to seeing this Off-Reservation Gaming Resort in Kenosha through to fruition." Chairman Corn went on to say, "I would like to thank KMD Consulting for their interest in the project and wish them well in their future endeavors."

The news of the termination of the development agreement will not stop the progress of the Tribe's application. The components of the Application and Project remain the same. With the termination of the Development Agreement, the Tribe is now able to seek new interest from other parties in the development and potential management of the Off-Reservation Gaming Resort.

The Tribe's Off-Reservation Gaming Application is currently under review at the Bureau of Indian Affairs Midwest Regional Office in Bloomington, MN. The Tribe anticipates the Final Environmental Impact Study's Notice of Availability to soon be published in the Federal Register.

For more information, please contact Craig Corn, Tribal Chairman, at **(715) 799-5114 or cacorn@mitw.org**.

## From 1A/*Quirk of Wisconsin*

Once in control, the lieutenant governor could sign or veto bills, issue or revoke executive orders, make judicial appointments, call lawmakers into a special session, demand access to confidential governor files or issue pardons. While the governor could undo most of those moves upon returning, a pardon is irreversible, and any secrets learned by the opposition wouldn't be unlearned.

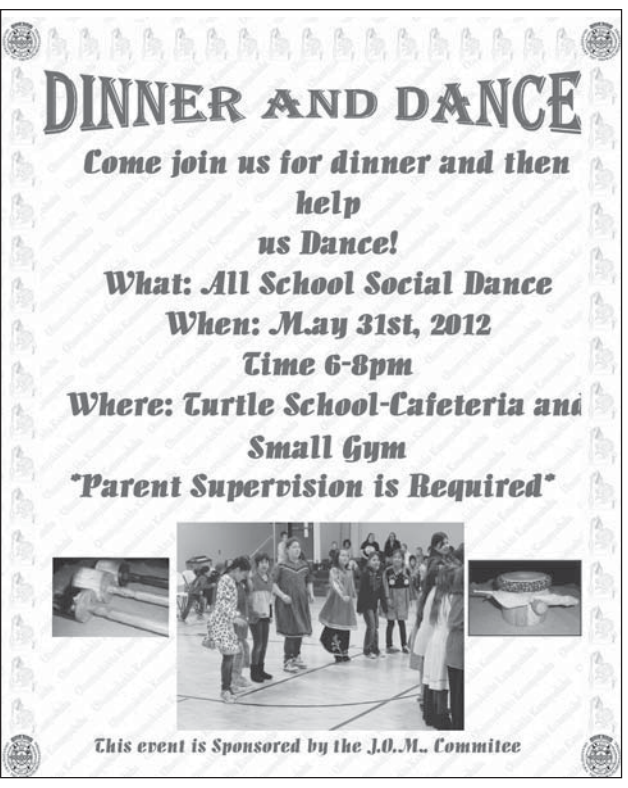
In the 1960s, when the offices were elected separately, Patrick Lucey was a Democratic lieutenant governor to Republican Gov. Warren Knowles. Lucey, who went on to serve as governor, said it worked then, but times were much different.

"Warren and I had known each other for a long time. We got along fine," said Lucey, 94. "But I think it's always made sense that (the governor and lieutenant governor) should be of the same party."

Wisconsin's constitution was amended in 1970 to ensure just that, pairing the governor and his running mate on a joint ballot.

The cautionary tale that most resonates is that of Mike Curb, a conservative Republican elected in 1979 as California's lieutenant governor behind Democratic Gov. Jerry Brown, who was running for president. California's constitution gave the lieutenant governor full gubernatorial powers whenever the governor left the state, and Curb used it.

During one Brown absence he promoted a conservative judge to the appellate court. Brown returned and withdrew the appointment, but when he left again, Curb reappointed the judge. Brown undid it again and also sued to stop Curb. The California Supreme Court issued a split decision, upholding the governor's authority to withdraw the nominations, but also upholding Curb's right to full power when the governor was gone.


DINNER AND DANCE
Come join us for dinner and then help us Dance!
What: All School Social Dance
When: May 31st, 2012
Time 6-8pm
Where: Turtle School-Cafeteria and Small Gym
"Parent Supervision is Required"
This event is Sponsored by the J.O.M.. Commitee

# *Summer Fun… On a Budget*

BayBank
Green Bay, Wisconsin

Temperatures are climbing, school is out and everyone wants to beat the doldrums with some fun summer activities. However, keeping the kids (and yourself) entertained can put a strain on your wallet. Here are some ideas to have some fun in the sun without breaking the bank.

**Want to spend a day at the water park?**

For a family of four, admission alone can cost over $100, and then you have to factor in concessions, parking, gas for travel, etc. Rather than spending all that money for a day in the pool with hundreds of people, organize a neighborhood water park party! Each family that gets involved contributes something to the event: food, a slip n' slide, water guns/balloons, prizes, etc. Keep it low-key or go all out; it's up to you.

**How about going to a baseball game?** Again, the biggest budget hold-ups for this activity are cost of admission, travel, concessions and dealing with crowds. The easiest way to avoid most of those is to attend a minor league game rather than a major league match-up. Northwoods League game prices are usually less than $10, and you can cut down on the cost of concessions by tailgating or grilling out at home before the game. All the fun of a day at the ballpark at a fraction of the price.

**What about the fair?** State, county and city fairs and carnivals are a lot of fun, but the expenses can add up quickly. Food, games, rides and souvenirs all factor into the total cost of the trip. To keep costs down, lay out a budget before you get to the fairgrounds. Allot specific amounts for games, concessions and rides. You can also look through newspapers and online for coupons.

Finally, investigate what events are taking place locally. Explore Discoverwisconsin.com or the Bucky Book to see what your community has in store for the summer months. Making a few substitutions and taking the time to research best prices will help you have a fun, frugal summer.

# *Raised Beadwork Classes Scheduled in June*

You may want to block out some time in June to partake in some beading classes. There will be raised beadwork classes offered at the Bear Paw Café if not otherwise stated. A nominal fee is included wih each session and includes a meal from Bear Paw Café. Master Beaders Sam Thomas and Lorna Hill will assist.

Following are the dates and times of the sessions:

- **June 2-3, 2012:** ***Moccasins***, Oneida Nation Museum, W892 Cty TK EE, 869-2768, $120, 10AM–6PM daily.
- **June 5 & June 7, 2012:** 4PM–9PM at Bear Paw Café, 2667 W. Mason St., Green Bay, WI. 920-499-7875 ***Feather Case***, $80.
- **June 9, 2012:** 10AM–6PM at Bear Paw Café, 2667 W. Mason St., Green Bay, WI, 920-499-7875. ***Coin Purse***, $50.
- **June 10, 2012:** 10AM–6PM at Bear Paw Café, 2667 W. Mason St., Green Bay, WI, 920-499-7875. ***Photo Album***, $50.
- **June 16 & 17, 2012:** 10AM–6PM at Bear Paw Café, 2667 W. Mason St. Green Bay, WI 920-499-7875, ***Crown & Rosette***, $80 includes lunch each day at Bear Paw Cafe.
- **June 23-24, 2012:** ***Buckskin Purse***, Oneida Nation Museum, W892 Cty TK EE, 920-869-2768, 10AM–6PM, $80 includes a meal from Bear Paw Café.

**Sponsored By Bear Paw Café, Nori's Oneida Trading Post, Oneida Nation Museum, Oneida Nation Arts Program**

## Oneida Nation Child Support Agency

### Shakoti?nukú·lale? Latiksashúha?

**Topic: Starting Child Support Services FAQ's**

***Question:*** *Why is my child support case with Oneida and not in the county?*

If you are receiving public assistance benefits through the tribe's Center for Self-Sufficiency, Oneida Health Center or local county economic support agency, the referral is automatically sent to us as the tribe has jurisdiction.

***Question:*** *How do I start receiving child support?*

A parent or caretaker can apply for services with the agency by phoning for an application or accessing it on our website at: http://www.oneidanation.org/uploadedFiles/Departments/Social_Services/Child_Support/Application%20for%20Services(2).pdf

***Question:*** *My case is currently in another county in Wisconsin. Can I have it transferred to Oneida?*

Yes, cases can be transferred from another county if the parties in the case meet the jurisdictional laws to have the case with Oneida Child Support. Contact the agency to discuss the transfer process.

***Question:*** *What happens after the referral or application? How long will it take to start seeing child support payments?*

After a referral or application for services is sent, the case will be delegated to the appropriate case manager in one of our four stratified areas: paternity, enforcement, interstate, or sub-care case management. A case manager will then contact you to follow up with the referral or application. The time from referral or application to the start of child support payments can be somewhere between two-three months. If you receive any certified mail, be sure to pick it up right away to avoid any delay in the child support process.

**Upcoming Events and Updates:**

- See us at Oneida Community Fest from Noon-3:00pm for information and questions.
- The start of the Outagamie County transfer process was initiated in May 2012. Call **920-490-3700** and ask for Michelle with any questions regarding the transfer.
- Please keep address and contact information current with the agency in order to avoid any delay in the transfer.

## *Change in Annual Oneida Parade Route*

**The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.**

***Mark your Calendars!!***

**Saturday, June 30, 2012 • 10:30AM**

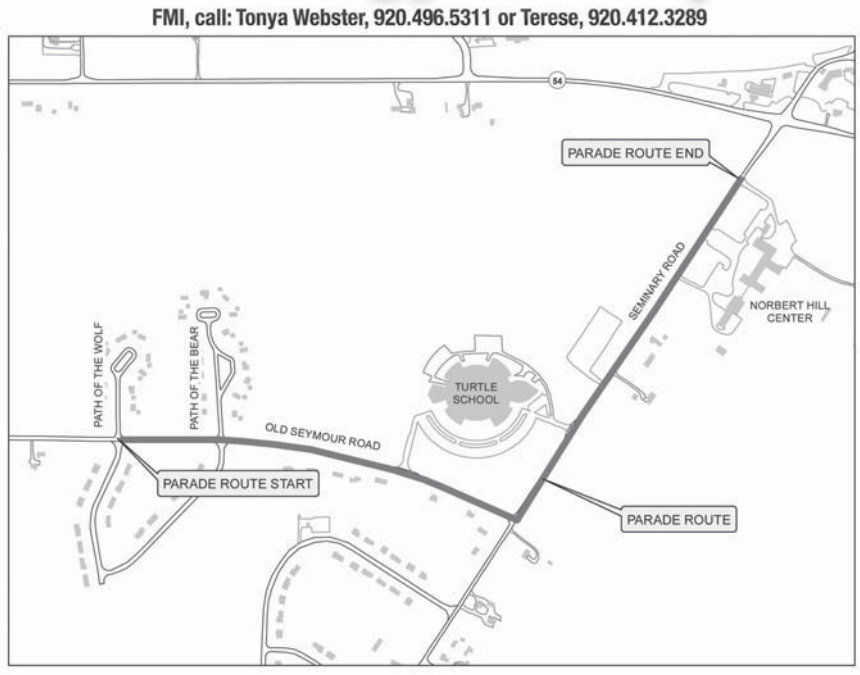
**The DEADLINE for entries is…**

**Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS**

*Two Themes to choose from: (Choose one or both)*

**Star Wars & Walt Disney**

**FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289**



# *Oneida Business Committee Wrap*
# May 23, 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) made quick work of the May 23 meeting agenda at the Norbert Hill Center.

**Present**: Ed Delgado – Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, David Jordan – Councilmember, Vince DelaRosa – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember

**Absent**: Greg Matson – Vice-Chairman, Melinda Danforth – Councilmember

***Minutes***

OBC meeting minutes were approved from the May 9 and May 14 meeting.

***Resolutions***

Fee to trust applications for property on Highway 54 and County Road H were approved.

The sole source contracting resolution for Oneida and Indian-owned businesses was rescinded. Liability issues led to the change.

***Boards, Committees, and Commissions***

The appointment of Edwin Wallenfang to the Powwow Committee was approved. Carol L. Smith's appointment to the Personnel Commission was approved and she was also sworn into the position.

Vacancies were posted on the Child Protection board, Bay Bank board, South Eastern Oneida Tribal Services (SEOTS) board, Arts board, Anna John Nursing Home board, Oneida Nation Veterans Affairs Committee board, and alternate positions on the Oneida Election Board.

Quarterly reports from SEOTS, the Oneida Airport Hotel Corporation, Oneida Total Integrated Enterprises, Bay Bank, Oneida Golf Enterprise, and Oneida Seven Generations were approved.

***Standing Committees***

A resolution was adopted that governs the licensing process of vendors that offer services to the tribe's gaming operations. The policy will now allow for background investigations on vendors as required by the tribe's gaming compact with the state.

Finance Committee meeting minutes were approved from May 21.

The April 26 report from the Quality of Life group was accepted along with the Community Development Planning Committee's request for support for community meetings.

***Unfinished Business***

A housing initiative that will create a joint venture to construct homes on tribal lands was sent to the C.F.O. for review and recommendations are due back to the OBC in 30 days.

A statewide proclamation by Governor Walker that states 2012 as the year of the veteran was approved by the OBC.

Retro approval was granted supporting a letter to the Bay-Lake Regional Planning Commission, which supports the commission's application for the Safe Routes to School grant.

An attorney contract between the Oneida Police Commission and Andre Law Offices was approved.

***Travel Requests***

Vince DelaRosa, Indian Community Development Block Grant training, May 30, Chicago, IL. The request was approved.

Brandon Stevens, Bureau of Indian Education summer learning institute, June 11-12, Boulder, CO. The reimbursed travel was approved.

Vince DelaRosa, Manufacturing Matters, May 8-9, Milwaukee, WI. Retro-approval was granted.

The next OBC meeting will be Wednesday, June 13 at 9 a.m. at the Norbert Hill Center.

## Guest Editorial
## Greg Matson
*OBC Vice Chairman*

On behalf of the Oneida Business Committee, I cannot stress enough how important it is for the employees and citizens of the Oneida Tribe to vote so as to ensure the election of those candidates who will recognize our rights and protect our jobs. The future of the organization depends on it. One of the best ways to do this is to vote. Elections are often politically dangerous times for Native Americans. To remain passive or quiet is to shrink away from the responsibilities we have to Oneida's economic, social, cultural and political future.

One very important task of the Oneida Legislative Affairs Department is advertising or Agetting out the vote. This lets people know that they should vote in the upcoming local, state and/or federal elections. Legislative Affairs will have a booth at various community events where the information is made available on how to register and vote

The Oneida Business Committee strongly encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative. Thus, with the approval of BC Resolution 1O-13-10-B, employees are allowed up to one (1) hour of paid work time to leave their work sites depending on the location of the polling site, to get out and vote for Oneida Tribal, local, state and federal primary and general elections. Employees are required to get prior approval from their department manager or supervisor to ensure adequate coverage in their respective department.

Our jobs and livelihood are continuously dependent upon the actions of those who dominate the governmental process. We need to elect candidates who will protect our rights and our jobs. We need to elect those individuals who will work cooperatively with the Oneida Nation leaders, and also respect the inherent SOVEREIGN rights of the Oneida Nation.

The Oneida Legislative Affairs Department is also responsible for recruiting employees to contribute into the Tribe's "Voices for Oneida" conduit account. A minimal donation per week can really make a difference. If you would like more information on the conduit, contact Legislative Affairs at **920.869.4388**.

The Recall election is Tuesday, June 5th, please make sure you use your voice and do your part by voting! **Yawáko** – Thank you!

**Oneida Special Elections**
**July 7, 2012**

## TURN YOUR PHOTOS INTO DVD'S
(USING POWERPOINT 2010)

If you have special photos that you would like to bring to life on your TV, do not miss this opportunity. Attend 1 of 2 informational & hands-on 3-day workshops at the Oneida Nation Community Education Center to learn how to create your very own DVD movie of special photos.
Space is limited so sign up today!

#1 June 12, 13, & 14 (10am to noon)

or

#2 June 19, 20, & 21 (1pm to 3pm)

Please only sign up for one workshop & please do not cancel, as that spot cannot be filled.

Contact us to register!
2632 S. Packerland Dr 920-496-5260 www.oneidanation.org/cec

## GTC Semi-Annual Meeting

**6:00PM, Monday, July 2, 2012**
**4:00PM Registration starts**

**Radisson Hotel and Conference Center, 2040 Airport Dr., Green Bay**

*You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.*

To be eligible for the $100 meeting stipend, meeting participants must comply with the following:

1. Must be in line to register for the meeting no later than 15 minutes after the published start time of the meeting.
2. Must register both prior to the start of the meeting and after the meeting adjourns.
3. May not leave the designated areas of the ballroom and related bathroom facilities.

To get a copy of the meeting materials, go the Tribe's website at **www.oneida-nsn.gov** or call the Tribal Secretary's Office at **(920) 869-4364.**

**JUNE 2012 SPECIAL EVENTS**
at
Southeastern Oneida Tribal Services
6811 West Morgan Ave.
Milwaukee, WI 53220

The First 150 People receive a FREE Oneida Key Chain!

SOUTHEASTERN ONEIDA TRIBAL SERVICES

**Sheku Swakweku! (Hello to you all!)**

You are cordially invited to celebrate the 20th Year of an Oneida office in southeastern Wisconsin. We will be recognizing the individuals that were instrumental in establishing the office in Milwaukee plus offering food, prizes, and a Native American dance performance.

**SEOTS 20th Anniversary Celebration and Services Fair**
**6811 West Morgan Ave., Milwaukee**
***Saturday, June 2, 2012***
***10:00am-3:00pm***

In attendance at the Services Fair will be several Native American-serving organizations and Tribal departments. Included, will be Oneida Tribal ID processing. If you would like a Tribal ID, appointments are encouraged (414-329-4101), but walk-ins are welcome.

*Southeastern Oneida Tribal Services, 6811 West Morgan Ave., Milwaukee, WI, 53220*

Look for the SEOTS page each month in the Kalihwisaks!
Find us on Facebook and get connected to the Milwaukee Oneida community!

## Oneida Business Committee Meetings

Wednesday, June 13, 9:00 am
Wednesday, June 27, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

**Visit the updated Oneida Government website at *https://oneida-nsn.gov/***

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## 9:00 a.m. Wednesday, May 9, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft. Council members David Jordan, Paul Ninham

**Excused:** Council members Melinda J. Danforth, Vince DelaRosa, Brandon Stevens

**Others Present:** Rich VanBoxtel, Linda Torres, RC Metoxen, Fred Muscavitch, Chris Cornelius, Sharon Mousseau, Nancy Bleshka, Bill Ver Voort, Sandra Reveles, Cathy L. Metoxen, Louis Mehojah, Joanie Buckley, Linda S. Dallas, Dale P. Wheelock, Carole Liggins, Paul Witek, Louise Cornelius, Dale Cornelius, Tonya Boucher, Anita Barber, Elaine Cornelius, Jessica Wallenfang, JoAnne King, Tom Oudenhoven, Kaylynn Gresham, Shirley Jordan, Betty Mendolla, Mark Powless, Amber John, Gerald Jordan, Carl Gomand, Judy Cornelius, G.L. Kurowski, Ken House, Christine BlueBird, Judith H. Spencer, Rochelle A. Powless, Ronald King, Diana Denny, Lois Strong, Barb Dickson, Paula King, Leroy King, Marty Antone, Carol Smith, George Pinchuck, Dianne McLester-Heim, Laura Manthe, Chad Wilson, Grace Koehler, Nate Wisneski, Gene Schubert, A. Danforth, Dorothy A. Skenandore, Dottie Krull

### Call to Order and Roll Call
by Chairman Delgado at 9:10 a.m.

### Opening by Chairman Delgado

### Approve the agenda
Motion by Patty Hoeft to approve the agenda with the following changes – One addition in open session: 1) Travel Report from Treasurer Tina Danforth and two additions in executive session: 1) A report regarding a partnership with Holsum Dairies 2) Contracting concerns with the Oneida Golf Enterprise Board, seconded by David Jordan. Motion carried unanimously

### Oaths of Office
Administered by Patty Hoeft

*1. Personnel Commission*
Cathy L. Metoxen, Arlene Danforth, Rochelle Powless, Yvonne Jourdan

### Minutes to be approved
*1. April 25, 2012*
Motion by Patty Hoeft to approve April 25, 2012 meeting minutes, seconded by David Jordan. Motion carried unanimously

*2. May 3, 2012 special*
Motion by Patty Hoeft to approve May 3, 2012 special meeting minutes seconded by David Jordan. Motion carried unanimously

### Directors and Managers quarterly reports
*1. Governmental Services Division* - Don White
Motion by Paul Ninham to accept the Governmental Services Division quarterly report, seconded by Tina Danforth. Motion carried unanimously

### Board, Committee, Commissions
#### Quarterly reports
*1. Oneida Nation Veterans Affairs Committee* - Loretta Metoxen, Chairwoman
*Excerpt from April 25, 2012: Motion by Brandon Stevens to defer the Oneida Nation Veterans Affairs committee quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously*
Motion by David Jordan to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously

*2. South Eastern Oneida Tribal Services* - Jackie Zalim, Chairwoman
*Excerpt from April 25, 2012: Motion by Tina Danforth to defer the South Eastern Oneida Tribal Services quarterly report for two weeks, seconded by David Jordan. Motion carried unanimously.*
Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the next meeting, seconded by David Jordan. Motion carried unanimously
*Note by Council Jordan- this is the second time this we deferred this item, we will send it to the liaison to respond to this.

*3. Oneida Land Claims Commission* - Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to accept the Oneida Land Claims Commission quarterly report, seconded by David Jordan. Motion carried unanimously

*4. Oneida Land Commission* - Amelia Cornelius, Chairwoman
Motion by David Jordan to accept the Oneida Land Commission quarterly report, seconded by Patty Hoeft. Motion carried unanimously

*5. Oneida School Board* - Susan White
Motion by David Jordan to accept the Oneida School Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously

### Standing Committees
#### Legislative Operating Committee
Melinda J. Danforth, Chairwoman

*1. April 18 minutes*
Motion by Patty Hoeft to approve April 18 minutes, seconded by Paul Ninham. Motion carried unanimously

*2. GTC Meeting Stipend Payment Policy emergency amendments*
Motion by Paul Ninham to approve resolution #05-09-12-A Emergency Amendments to the General Tribal Council Meeting Stipend Payment Policy and direct the Tribal Secretary's office to notify General Tribal Council members of the approved changes, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** David Jordan

*3. Approve items for June Trust/Enrollment quarterly meeting agenda*
Motion by Paul Ninham to include on the agenda for the June 19 quarterly meeting between the Business Committee and the Trust/Enrollment Committee discussions regarding, number one-the investment options for trust account funds and number two-possible amendments to the membership ordinance regarding relinquishment, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** Tina Danforth

*4. Adopt Per Capita Law Amendments*
Motion by David Jordan to adopt the Per Capita Law Amendments, resolution #05-09-12-B Adoption of Per Capita Law Amendments as outlined by the Legislative Reference Office, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Tina Danforth

*5. Establish Oneida Comprehensive Health Board and by-laws*
**Sponsor:** Tina Danforth
*Excerpt from April 25, 2012: Motion by Tina Danforth that the Oneida Health Center By-Laws created for the Oneida Health Board be sent over to the Oneida Law Office and/or the Legislative Operating Committee for review and to be brought back in two weeks, seconded by Vince DelaRosa. Motion carried unanimously.*
Motion by Patty Hoeft to defer this item to the Legislative Operating Committee for their consideration and work, seconded by Greg Matson. Motion carried unanimously
Motion by Tina Danforth that this be brought back by June 13, 2012, seconded by Patty Hoeft. Motion carried unanimously

#### Finance Committee
Treasurer Tina Danforth, Chairwoman

*1. May 4 minutes and e-poll*
Motion by Patty Hoeft to approve May 4 minutes and e-poll, seconded by David Jordan. Motion carried unanimously

#### Community Development Planning Committee (CDPC)
Vince DelaRosa, Chairman

#### Quality of Life
Paul Ninham, Chairman

### General Tribal Council
*1. Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members*
Motion by Patty Hoeft to formally acknowledge receipt of all 3 petitions and direct the appropriate staff to analyze and bring that back to the Business Committee in 30 days, and the analyses needed are a fiscal, legal and policy analysis, seconded by David Jordan. Motion carried unanimously

*2. Petitioners Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang: To mandate the Oneida Business Committee to review, amend and implement a new complaint process for Oneida Childcare*

*3. Petitioner Mike Debraska: To discuss the Oneida Tribal Council having six bi-monthly meetings and a new per capita distribution plan*

### Unfinished Business
*1. Joint Venture to construct homes on Tribal lands*
**Sponsor:** Vince DelaRosa
*Excerpt from March 28, 2012: Motion by Patty Hoeft to send the concept to the CFO to analyze and present a feasibility financial analysis report and his recommendation on how to proceed with this partnership and to report to the Business Committee within 30 days, seconded by Brandon Stevens. Motion carried with one opposition.*
Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

*2. Post Audio-Visual Gaming Division position*
**Sponsor:** Louise Cornelius
*Excerpt from April 25, 2012: Motion by Brandon Stevens to defer this item for two weeks and to have the gaming general manager present, seconded by David Jordan. Motion carried with one abstention.*
Motion by Tina Danforth that a procedural exception is needed to utilize those funds to rehire the position, seconded by Patty Hoeft. Motion carried unanimously

*3. New Oneida Farmers' Market site proposal*
**Sponsor:** Joanie Buckley
*Excerpt from April 25, 2012: Motion by Vince DelaRosa to defer this item for two weeks and have the Chief Financial Officer in accordance with his comments here for the record, to do a follow-up and see if we can identify funds and bring this item back for a finalization to the Business Committee, seconded by Paul Ninham. Motion carried unanimously.*
Motion by David Jordan to approve, seconded by Paul Ninham. Motion carried unanimously
*For the record:* Tina Danforth stated we are just approving the 2012 request, not 2013.

### New Business/Requests
*1. Approve memorandum of agreement between Indian Health Services and Oneida Tribe – Cora House Community Sewer*
**Sponsor:** Butch Rentmeester
Motion by Tina Danforth to approve the memorandum of agreement between Indian Health Services and Oneida Tribe-Cora House Community Sewer, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** David Jordan

*2. Emergency Management and Homeland Security Law emergency amendments*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to defer this request about the restructuring of Emergency Management and Homeland Security to the Police Commission for their review and recommendations and that they bring back a report back to the Business Committee in two weeks, seconded by Greg Matson. Motion carried with two oppositions:
**Opposed:** Tina Danforth, David Jordan
*For the record:* Tina Danforth stated I am opposing the motion because one, there is no relevancy in making this transition, right now. I am not convinced that this is a necessary step to take on behalf Homeland Security, on behalf of the Police Department, on behalf of Police Commission; I do not believe that this is a necessary transitional step to take right now, because there is no true basis for it. I think some of the questions that have been raised today have been procedural questions. Some of them with historical implications and some of us have a little bit more history than others on the committee, so granted that does occur, but I also opposed because when I reviewed the documentation in front of me about amending Chapter 35, it not only changes the line of authority for Emergency Management, but it takes other fundamental rights away from them, such as the ability to be compensated and receive benefits. What does that have to do with anything? Why would you strip them of benefits that they currently have and then transitioned and say they longer are deserving of certain benefits? So to me there are more underlying issues to this amendment and I'm still not clear why this is a necessary step for us to take or for the committee to take.
*For the record:* Ed Delgado stated the motion here does not provide for any transfer of Emergency Management, it's only to bring this issue before the Police Commission to review it and to make recommendations. No transfer is happening.
Motion by Patty Hoeft to direct the Legislative Reference Office to prepare a comprehensive analysis of the role and purpose, and how to govern and structure the Oneida Emergency Management and Homeland Security office function and include its relationship to other policing and law enforcement authorities within the Tribe, in two weeks, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Tina Danforth
Motion by Patty Hoeft to recess until 1 p.m., seconded by Tina Danforth. Motion carried unanimously
Motion by Patty Hoeft to return from recess at 1:06 p.m., seconded by David Jordan. Motion carried unanimously

*3. Reconsider Personnel Commission appointment of Peril Huff*
**Sponsor:** Ed Delgado
Motion by David Jordan to rescind the prior action of the Business Committee appointing Peril Huff to the Personnel Commission, seconded by Greg Matson. Motion carried with one opposition:
**Opposed:** Tina Danforth
*For the record:* David Jordan stated if there are people turning in applications late, they should not even be sent through.
Motion by David Jordan that when anybody turns in an appointee sheet late, that it does not get submitted so that this does not happen again, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Tina Danforth
*For the record:* David Jordan stated that we were never informed that this was turned in late until the after the fact and we received an anonymous complaint.

*4. Approve Safe Routes to School WIS-DOT $343,100 grant limited waiver sovereign immunity*
**Sponsor:** Paul Ninham
Motion by Paul Ninham to approve the project with the limited waiver sovereign immunity, seconded by Patty Hoeft. Motion carried unanimously

### Travel
#### Travel Reports
*1. Alliance for the Great Lakes meeting, Oct. 21-23, 2011, Bayfield, WI*
**Sponsor:** Patty Hoeft
Motion by Paul Ninham to approve the travel report, seconded by Greg Matson. Motion carried unanimously
Motion by Paul Ninham to approve Secretary Hoeft's membership on the Alliance for the Great Lakes as a representative for the Oneida Tribe, seconded by Greg Matson. Motion carried unanimously

*2. Emerging Leaders Seminar Native Nations Institute, March 20-21, 2012, Phoenix, AZ*
**Sponsor:** Ed Delgado
Motion by Paul Ninham to approve the travel report, seconded by Patty Hoeft. Motion carried unanimously
*For the record:* Patty Hoeft noted for the record, to delete my name from the travel report. It was inadvertently put there, because I need to provide the same kind of travel report.

*3. State of the Indian Nations Address, Jan. 26, 2012, Washington, D.C.*
**Sponsor:** Paul Ninham
Motion by Patty Hoeft to approve the travel report, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Paul Ninham

*4. Governor's quarterly meeting with Tribal Leaders, April 26, 2012, Red Cliff, WI*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve the travel report, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** David Jordan

*5. Meeting with Shakopee Chief Financial Analyst at Indian Health Services consultation regarding Veterans benefits, April 15-18, 2012, Shakopee, MN*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve the travel report, seconded by Greg Matson. Motion carried unanimously

*6. Economic Reservation Summit, Feb. 27-March 1, 2012, Las Vegas, NV*
**Sponsor:** Tina Danforth/David Jordan
Motion by Vince DelaRosa to approve the report, seconded by Brandon Stevens. Motion carried unanimously

### Additions
*1. Native American*

• See pg. 8A, May 9

*Check out the OBC Government website at…*
**http://oneida-nsn.gov**

Home | Members | Directory | Contact Us | Sitemap
Government
Our Ways
Resources
Community
Business
Visit Us
I want to...
Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results 2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
Community Development Planning Committee (CDPC) meetings
Open to the public.
Location: Norbert Hill Center
2nd floor (BC Conference Room)
Time: 9:00AM - 12:00PM
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Arts Board*

**(2) Vacancies**

**Qualifications:**
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**

**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Child Protective Board*

**One (1) Vacancy**

**Qualifications:**
Section 1-4. Membership
The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.
A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
   a. Employment related to child protection matters.
   b. Foster parenting experiences.
   c. Guardian Ad-litem experiences.
   d. High School Diploma/ GED.
   e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
   f. Previous Oneida Child Protective Board experience.
   g. Post Secondary Training preferred.
4. Commissions.
5. Board terms shall be for four years.

B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

**Deadline: 4:30pm, June 22, 2012**

## *Bay Bancorporation*

**One (1) Vacancy**

**Qualifications:**
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm, June 22, 2012**

## *Election Board (Alternates)*

**Three (3) Vacancies**

**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, June 8, 2012**

# Oneida Business Committee Meetings

Wednesday, June 13, 9:00am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

# From 7A/*May 9, OBC Minutes*

*Bancorporation Board Meetings, January and February*
**Sponsor:** Tina Danforth
Motion by Patty Hoeft to approve the travel report, seconded by David Jordan. Motion carried unanimously

**Action in open session on items from Executive Session Discussion meeting of May 8, 2012**
**Reports**
*1. New York land claim settlement update* – Ed Delgado/Diane House
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously
2. *Chief Counsel report* – Jo Anne House
Motion by Patty Hoeft to accept Chief Counsel's report, seconded by Paul Ninham. Motion carried unanimously
Motion by David Jordan to approve a limited waiver of sovereign immunity for the West Law contract, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to approve the amendments to the service agreements that the Tribe has with Brown County, seconded by David Jordan. Motion carried unanimously
*For the record:* Patty Hoeft stated if Vice Chairman and Chairman Delgado can make sure that Legislative Affairs is involved in this too, that they're helping to walk over that service agreement language to the Land Commission on Monday, so that we can get a report back on how they are going to implement it.

**Audit Committee**
Councilman Brandon Stevens, Chairman
*1. Approve Feb. 16, 2012 minutes*
Motion by Patty Hoeft to approve the Audit Committee minutes of Feb. 16, 2012, seconded by Paul Ninham. Motion carried unanimously
*2. Internal Audit February report with attachment*
Motion by David Jordan to approve the Internal Audit Report of Feb. 16, 2012 with attachment A, seconded by Patty Hoeft. Motion carried unanimously
*3. Approve IRS 1099-Misc Reporting Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by David Jordan to approve IRS 1099-Misc Reporting Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Tina Danforth. Motion carried unanimously
*4. Approve Veteran Transportation Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Paul Ninham to approve Veteran Transportation Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously
*5. Approve Oneida Resident Centered Community Care Facility Phase I Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Paul Ninham to approve Oneida Resident Centered Community Care Facility Phase I Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Greg Matson. Motion carried unanimously
*6. Approve Oneida Housing Authority Mutual Equity Program Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Patty Hoeft to approve Oneida Housing Authority Mutual Equity Program Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** David Jordan
*7. Approve Four Card Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Patty Hoeft to approve Four Card Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously
*8. Approve March 22, 2012 minutes*
Motion by Patty Hoeft to approve the Audit Committee minutes of March 22, 2012, seconded by David Jordan. Motion carried unanimously
*9. Approve April 2, 2012 special meeting minutes*
Motion by Paul Ninham to approve the Special Audit Committee minutes of April 2, 2012, seconded by Patty Hoeft. Motion carried unanimously

**Unfinished Business/BC directives**
*1. Ombudsman report on Comprehensive Health Division organization structure and quality assurance compliance proposal*
**Sponsor:** Ed Delgado
*Excerpt from Feb. 22, 2012: Motion by Patty Hoeft to refer the Ombudsman concerns to the Chairman to steer a team, to include the Treasurer and the BC Liaison, Councilwoman Melinda J. Danforth, to bring back recommendations about the Health Center division structure and quality assurance compliance position, in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.*
Amendment to the main motion by Vince DelaRosa to ask the team to develop some policies for a new health board at the Health Center, seconded by Patty Hoeft. Motion carried unanimously.
*Excerpt from March 28, 2012: Motion by Patty Hoeft to defer this item for 30 days, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to direct the Chairman to respond to the Ombudsman regarding this issue and delete this from the agenda, seconded by Tina Danforth. Motion carried with one abstention:
**Abstained:** David Jordan

**New Business/Requests**
*1. Approve Outcast Media Network limited waiver of sovereign immunity*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve, seconded by Tina Danforth. Motion carried unanimously
*2. Tribal Secretary Office organization proposal*
**Sponsor:** Patty Hoeft
Motion by Tina Danforth to accept the update as FYI, seconded by David Jordan. Motion carried unanimously

**Additions**
*1. Holsum Dairies feasibility analysis*
**Sponsor:** Larry Barton
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously
*2. Contracting procedures by the Oneida Golf Enterprise Board*
**Sponsor:** Tina Danforth
Motion by Patty Hoeft to accept the report from the Treasurer regarding contracting procedure concerns with the Oneida Golf Board and that we try to get a meeting scheduled between the Business Committee and the Golf Board as soon as possible, and that we have a report back to the Business Committee at the next meeting, seconded by David Jordan. Motion carried unanimously

**Adjourn**
Motion by David Jordan to adjourn at 3:04 p.m., seconded by Tina Danforth. Motion carried unanimously

**ONEIDA BUSINESS COMMITTEE**
**Emergency Meeting**
**3:00 p.m. Monday, May 14, 2012**
**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council Members Vince DelaRosa, David Jordan, Brandon Stevens
**Excused:** Melinda J. Danforth, Paul Ninham
**Others present:** Jim Bittorf, Ralinda Lambries-Ninham, Bobbi Webster-Chairwoman of Oneida Golf Enterprises arrived at 3:33 p.m.

**Call to Order and Opening** by Chairman Delgado

**Approve the agenda**
Motion by Vince DelaRosa to go into executive session and approve the agenda at 3:25 p.m., seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to come out of executive session at 3:48 p.m., seconded by Vince DelaRosa.
Motion carried unanimously

**Executive session**
*1. Sovereign Immunity issues regarding Oneida Golf Enterprise Corporation*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to defer the issue of the Wells Fargo financial arrangement with the Oneida Golf Enterprise regarding golf carts to the Oneida Gaming Commission and Business Committee liaisons to resolve and report back to the Business Committee at our executive session on May 22, seconded by Brandon Stevens. Motion carried with one abstention:
**Abstained:** Tina Danforth
Motion by Vince DelaRosa to direct the Law Office to do an updated legal opinion of the Wells Fargo document and any liability issues resulting from these issues brought forward in the memo of May 8, by Treasurer Tina Danforth and the memo by Wells Fargo, due May 22, seconded by Tina Danforth.
Motion carried unanimously

**Adjourn**
Motion by Patty Hoeft to adjourn at 3:52 p.m., seconded by Tina Danforth. Motion approved unanimously

***https://oneida-nsn.gov/***

# Absentee voting brisk ahead of recall election

**By Dinesh Ramde**
Associated Press

MILWAUKEE (AP) ~ Gov. Scott Walker and Milwaukee Mayor Tom Barrett observed Memorial Day by taking a break from campaigning. Plenty of voters, however, still had the recall election on their minds Monday.

Hundreds of people spent their holiday in line at the Municipal Building in downtown Milwaukee, waiting cast absentee ballots ahead of the June 5 election. Some voters said they wanted to avoid crowds and possible shenanigans on Election Day. Others weren't going to be in town that day. And some said they wanted to get their voting out of the way so they could spend Election Day encouraging others to head to the polls.

Cathy Cunningham, 50, said she wanted to vote early so she could do whatever she could on June 5 to help Barrett win.

"I want to get rid of Walker," said Cunningham, who works at a grocery store. "I think he's fooling some people into thinking he's saving the state money but he's really selling out to corporate interests."

The effort to recall Walker and five other Republicans stems largely from Walker's successful push to eliminate nearly all collective bargaining rights from most public-sector workers.

In 2010, Walker defeated Barrett by 5 percentage points, and recent polls show the governor holds a slight lead over his Democratic challenger.

According to polls, the percentage of undecided voters is in the low single digits. That's why both candidates are concentrating less on wooing undecided voters and more on get-out-the-vote efforts. Even if voter turnout next week is a lofty 50 percent, that still means 2 million voters sat out the recall.

Stephen Van Gelderen, a 29-year-old music director at his church, cast an absentee ballot for Walker on Monday because he won't be in town June 5. He said Walker didn't deserve to face a recall because any elected official, Democrat or Republican, deserves a chance to finish his or her term as long as there were no major ethical issues.

"I also like his fiscal policies. Through his policies, we've seen the budget deficit erased," the Milwaukee man said. "I also like his position on moral issues, such as abortion and homosexuality."

Walker and Barrett have been rallying voters in recent days, but both paused their campaigns Monday. Walker planned to spend Memorial Day at ceremonies at a Milwaukee cemetery and an Armed Forces Reserve Center in Madison. Barrett was scheduled to attend a Memorial Day parade in Beloit followed by a stop at the Madison Brat Fest.

City clerks' offices in Madison and Milwaukee were open this weekend to accommodate in-person absentee voters. People can request absentee ballots through Thursday. In-person absentee voting in clerks' offices ends Friday.

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*Dinesh Ramde can be reached at dramde(at)ap.org.*

# *Wis. state parks to hold annual open house*

MADISON, Wis. (AP) ~ Outdoor lovers can visit Wisconsin state parks for free this weekend.

The Department of Natural Resources will hold its annual State Parks Open House Day on Sunday. The agency will waive admission stickers and trail passes.

Visitors who stop at one of 49 parks participating in the "Read to Lead at Wisconsin State Parks" program can check out a book paired with that park that will help them learn more about nature and the environment. The program challenges children between the ages of 5 and 9 to read nature books from a DNR-compiled list.

Any child who finishes 20 or more books from the list can enter a drawing to win a Kindle Fire and other prices.

# *Wisconsin DNR needs help with fawn research*

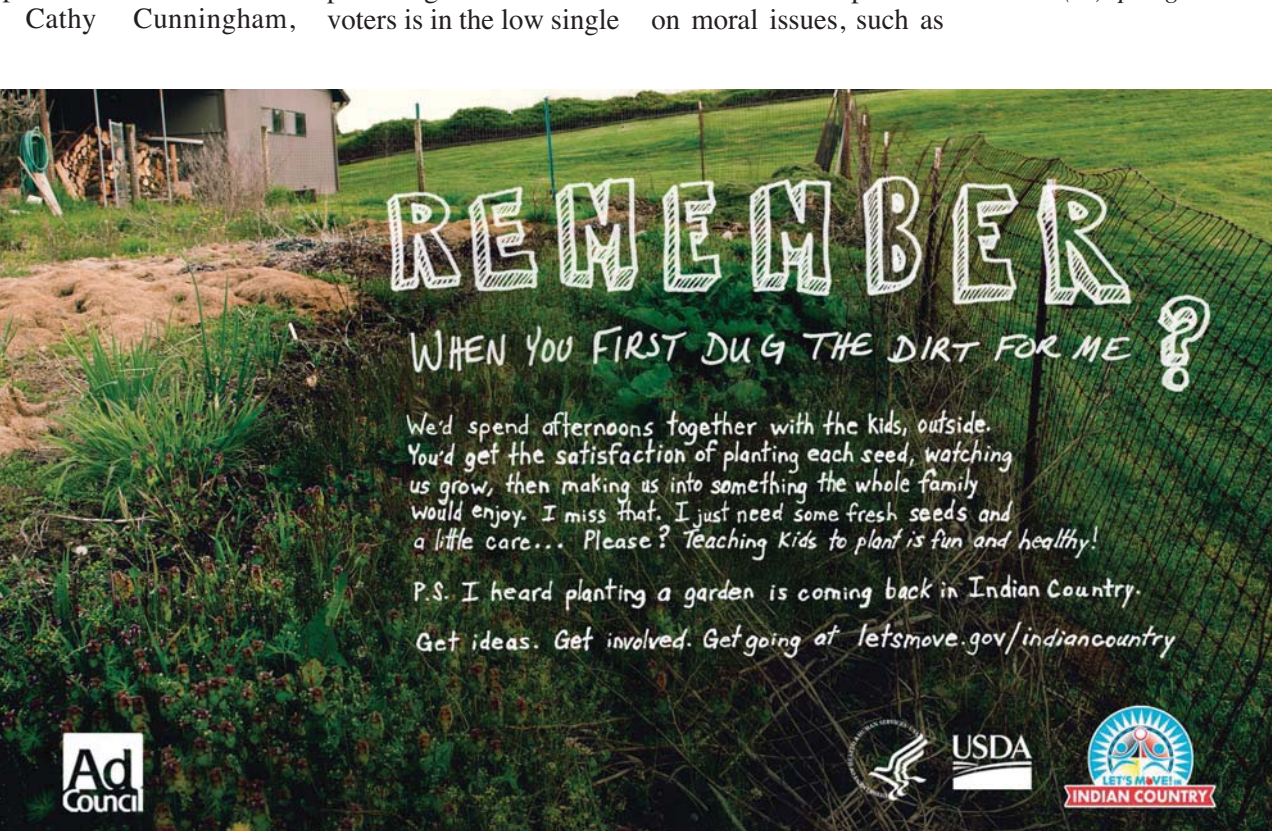
SHAWANO, Wis. (AP) ~ The Wisconsin Department of Natural Resources is looking for volunteers to help with a research project involving fawns.

So far, more than 100 volunteers have captured and collared or ear-tagged 32 fawns in northern and eastern Wisconsin as part of the research project to learn more about the state's fawn population.

However, more volunteers are needed through next month in the Winter and Shawano areas.

Volunteers would help with capturing, weighing, radio-collaring and ear-tagging fawns. Researchers from the University of Wisconsin-Madison are also involved.

Those interested in volunteering can call deer researchers in Shawano at **920-373-3565** or in Winter at **608-219-0771**.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# Who's an American Indian? Warren case stirs query

**By Jesse Washington**
AP National Writer

What, exactly, makes someone American Indian? Even Indians themselves don't agree as they debate the case of Senate candidate Elizabeth Warren, whose disputed claim of Native American identity is shining a rare spotlight on the malleable nature of Indian heritage and the long history of murky claims to such ancestry.

Warren, a Harvard Law School professor and Democrat who is running in Massachusetts against Republican incumbent Sen. Scott Brown, was listed as Native American in several law school directories. Warren has said that her "family lore" described Indian ancestors, and the New England Genealogy Association said it found indications - but not proof - that Warren had a Cherokee great-great-great grandmother, which would make her 1/32 Indian.

"I'm proud of my heritage," Warren said Thursday. Asked how she knew it included Native Americans, she replied, "Because my mother told me so."

Her opponents question whether Warren chose this heritage to gain advantages available to Indians and other underrepresented groups in academia.

"Warren has zero evidence that she is at all Native American," said Brown's campaign manager, Jim Barnett. The genealogy association acknowledges that it found only secondary references to Cherokee family members, not primary sources such as marriage, birth or census records.

Among Native Americans, the varying opinions demonstrate that Indian identity is subjective even among Indians themselves.

When David Eugene Wilkins first saw Warren interviewed during her nomination to a federal post, he was smitten by her intelligence and politics. But when he heard about her claims of Indian ancestry, "I shook my head and said, 'Oh no.'"

"For us it was always about allegiance rather than biology or ancestry," said Wilkins, an enrolled member of the Lumbee tribe and professor of American Indian studies at the University of Minnesota.

"It's where you place your political, cultural, emotional allegiance. She lived her entire life and never had any association whatsoever with any community. So something doesn't wash for me," Wilkins said.

But David Treuer, an award-winning writer and Ojibwe Indian from Leech Lake Reservation in Minnesota, said there is a difference between Indian identity and ancestry - you can have one without the other.

"An Indian identity is something someone claims for oneself; it is a matter of choice," Treuer wrote in a Washington Post essay titled, "Elizabeth Warren says she's Native American. So she is."

There are 566 federally recognized Native American tribes, each with its own rules for membership, according to the federal Bureau of Indian Affairs, or BIA. Some tribes require a "blood quantum'" measurement of as much as one-half or one-quarter Indian ancestry; others require a certain place of birth or residence.

Wilkins, the professor, is married to a Navajo with many siblings. "I've asked them what defines a Navajo," he said. "One said you have to speak the language. Another said you have to live within our sacred mountains. Another said no, you have to take part in ceremonial life. All this in one family!"

According to census figures provided by the BIA, an estimated 4.5 million people identify themselves as American Indians or Alaska Natives, including those who say they are more than one race. But in a 2005 report, the most recent available, the BIA counted just 2 million enrolled tribal members - which means that fewer than half of all people claiming Indian heritage are recognized by a tribe.

"There's an old joke in this corner of Indian Country that if you meet someone who doesn't know anything about tribal affairs but claims they're Indian, they'll say they're Cherokee," Lenzy Krehbiel-Burton, a spokesperson for the Cherokee Nation, said by e-mail.

Warren grew up in Oklahoma, home of the 310,000-member Cherokee Nation, the largest Indian tribe. Warren does not claim official Cherokee membership, which is based on the "Dawes Rolls," a federal list of Cherokees in Oklahoma from the late 1800s and early 1900s. Many people have legitimate Cherokee ancestry but are not eligible for membership because their ancestors were not among those counted, Krehbiel-Burton said.

But "some people falsely claim Native heritage simply out of ignorance," Krehbiel-Burton said. "They've been told for years that they had a great-grandmother (or something similar) who was a Cherokee princess and assume that it's true."

Warren spoke of a similar oral tradition when she mentioned an heirloom photo of her grandfather: "My Aunt Bea has walked by that picture at least a thousand times (and) remarked that he - her father, my papaw - had high cheekbones like all of the Indians do."

Even President Barack Obama has an Indian story, about his maternal grandmother, who was nicknamed "Toot."

"If asked, Toot would turn her head in profile to show off her beaked nose, which, along with a pair of jet-black eyes, was offered as proof of Cherokee blood," Obama wrote in his memoir, "Dreams from My Father."

But eyes, noses and cheekbones are not the issue for Rhonda LeValdo, president of the Native American Journalists Association and an enrolled member of the Acoma Pueblo tribe.

"If you're going to claim it, you have to help your people out," says LeValdo. She had seen no evidence of such involvement by Warren, but said she didn't know enough details to judge Warren's claim.

LeValdo said there are many fakers: "A lot of people find some sort of romanticism in being Native American. They think of the warrior type, or the Pocohontas stereotype. They're just taken with the idea of it."

"But to a lot of our people who live this life, it's tough," she continued. "We deal with a lot of things. A lot of us feel like if you're going to claim it, you have to do something. Don't just use it when you want to use it."

Warren has been adamant that she did not seek any advantage from Native American heritage. Records show that she declined to apply for admission to Rutgers Law School under a minority student program and identified her race as "white" on an employment record at the University of Texas, where she worked from 1983 to 1987.

She left Texas for the University of Pennsylvania Law School, where a report on minority faculty listed Warren's name. Her ethnicity became a campaign issue when the Boston Herald reported that Harvard Law, which hired Warren in 1995, listed her as a minority when the school was under pressure to diversify the faculty.

Besides potentially influencing hiring or promotion, Indian identity can have other economic advantages. Some tribes share millions in casino earnings; health care, scholarships and housing are available to some tribal members.

Native Americans have a high rate of intermarriage with other groups. Many are not identifiable by appearance, which has made it possible for almost anyone to assume a Native persona - for various purposes.

Some of the American colonists who boarded British ships during the Boston Tea Party wore Mohawk costumes. During New York anti-rent conflicts of the 1840s, white people assumed Indian garb and pidgin "Injinspeak" as they harassed patrician estates, according to the book "Playing Indian," by Philip J. Deloria.

The actor Iron Eyes Cody starred as an Indian in films from the 1930s to the `70s, and championed many Native causes. He claimed to be Cherokee, but near the end of his life was revealed to be the son of Italian immigrants. In 1976, former Ku Klux Klansman Asa Earl Carter published a fabricated and best-selling memoir, "The Education of Little Tree," under the name Forrest Carter.

"When that kind of fraud takes place it damages our people," said Wilkins, the professor.

"You have people on the outside claiming this and that to draw attention to themselves," he said, "and then people on the outside may wonder, do Native people really know who they are?"

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*Jesse Washington covers race and ethnicity for The Associated Press. He is reachable at www.twitter.com/jesse-washington or jwashington(at)ap.org.*

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*Associated Press Writer Steve LeBlanc in Boston contributed to this report.*

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# Loretta Says... *Great Lakes Inter Tribal Council, Incorporated*

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

I've been requested to write my thoughts and recollections on Great Lakes Inter-Tribal Council (GLITC), Inc. From 1968-70, I served as the Assistant Director for the Neighborhood Youth Programs on all the reservations in Wisconsin. For the years 1970-73, I was the Assistant Director for all the programs sponsored and administered by GLITC, Inc. Pete Christiansen from Lac Du Flambeau was the Director at that time.

In 1964, President Lyndon Baines Johnson was very proud to have initiated the Great Society Programs for the Nation. Most of these programs fell under the Office of Economic Opportunity (OEO). Within OEO there was an Indian Desk. As I recall, Jim Wilson (Lakota), served as the head of the Indian Desk in Washington. GLITC, Inc. was organized so that it could be the recipient of grants for various purposes for the benefit of Indian people in Wisconsin. One of the requirements was to organize as a 501© 3 charitable and educational corporation. The leaders who signed the original documents in this effort were Mitchell Whiterabbit, Ho-Chunk; Arvid Miller, Stockbridge-Munsee; and Norbert Hill, Sr., Oneida. I knew them all very well. Mitchell was a minister from Black River Falls. Arvid was a long time chairman of his Tribe. He attended the very first organizational meeting of the National Congress of American Indians (NCAI) held in Denver, Colorado, in 1944. Norbert returned to Oneida after a career in Detroit, Michigan and held the office of chairman. The GLITC, Inc. documents were completed and filed in 1965. Even though the Ojibway chairmen were not signatories to the corporation papers, all the Tribes in Wisconsin were included at that time, except the Menominee Nation. The Menominees had just gone through an arduous termination process pursuant to House Concurrent Resolution 108, passed during the Eisenhower administration. Therefore, their status as a federally recognized Tribe was no longer in effect and they did not qualify for the same programs as the other Tribes in Wisconsin through the OEO Indian Desk.

GLITC, Inc. was the lead agency for such programs as Headstart, Community Health Representatives (CHRs), Emergency Food, Emergency Employment, Economic Development, Volunteers in Service to America (VISTAS), Elder Services, Community Action Program and many others. All the member Tribes shared in the distribution of the funds which was decided by the Board, made up of all the tribal Chairmen. The funds had to be applied for in a timely manner on the correct forms and usually signed by the Director and the President of GLITC, Inc. Obtaining the signatures was problematic in that the President, Eugene Taylor at that time, lived approximately 150 miles west of the offices. I often drove my vehicle in extremely inclement weather to obtain the signatures in time. I shall never forget changing a tire in 20 degree below zero temperatures. Sometimes, the Taylor family found me asleep in their home in a big comfortable chair in the morning. Most of the required reports were quarterly and they required the same signatures.

GLITC, Inc. met regularly once a month and they rotated the site of the meeting or met in Madison or a particular Reservation, depending on the major topic or the nature of the agenda. The GLITC, Inc. board consisted of the Chairmen (and Chairwomen) from the Red Cliff, Bad River, St. Croix, Lac Courte Oreilles, Lac Du Flambeau, Sakoagan Ojibway Reservations as well as those from Ho-Chunk, Forest County Potowatomi, Stockbridge Munsee, and Oneida Reservations. It is my considered opinion that GLITC, Inc. gave most of the Tribes in Wisconsin a jump start in directing and making important decisions for their respective Tribes where that inherent authority had been lying dormant for years because of the corrosive policies of the United States and the prevalent and pervasive poverty.

The Oneida Tribe represented the largest single population served under the GLITC, Inc. umbrella. The grant funds, however, were nearly always distributed equally among all member Tribes. Oneida leadership realized that the Oneida population was used to acquire the larger total funding amounts but that those funds were not being distributed back to the Oneida Tribe for services commensurate with the count, but because six of the member Tribes were Ojibway, the Ojibway received an inordinate amount of funding. Oneida began applying separately for all the programs it had previously received through GLITC, Inc.

Some programs were still applied for in unison and GLITC, Inc. continued to be an important political arm to deal collectively with the United States Congress and the state of Wisconsin. The effectiveness of the member Tribes in dealing with the fishing controversies in the 1990s and the Exxon mining threat more recently are prime examples of positive unity. Since 1988, when the Indian Gaming Regulatory Act was passed, GLITC, Inc. Tribes had discussed the issues surrounding the Compact negotiations with the State of Wisconsin. It is my considered opinion, also, that unity on this issue would go a very long way toward increased benefits for all the Tribes.

*To be continued...*

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# Impacts of an unusually warm Wisc. spring

The ice went off local lakes and ponds almost a month early. Spring peepers, and wood frogs were singing and laying eggs in early March. Some Canada geese were on eggs in March as were sandhill cranes and mallards; wild turkeys, bald eagles, and robins were not far behind. What are some risks and benefits of breeding early?

**Benefits include:**

- Producing young that will have a longer season to mature
- Producing young ahead of their rivals, allowing them to be more competitive
- Allowing more time to produce a second brood
- Getting young grown ahead of predators, parasites, and seasonal diseases
- Having young hatch and be on their own before hayfields are harvested
- Plenty of season remaining to re-nest should nests fail

**Risks include:**

- Producing young prior to food resources being available
- Lack of nesting and brood cover
- Eggs freezing prior to incubation (eggs are not incubated until the clutch is full)
- Nests and hatchlings exposed to harsh weather conditions (snow, rain, frost)
- Expending large energy resources only to have nests fail

Many locally breeding species were not even aware that our area was experiencing warm temperatures in mid-winter. Birds that migrate from the tropics rely on day length to determine when to migrate. The local climate has little to do with their annual migration sequence.

Unusual climatic events apply to those species that only go far enough south to avoid the worst of weather and for those that stay here year around. Those species have a much better opportunity to take advantage of local seasonal conditions. Not all individuals tried to take advantage of an early spring. Some individual pairs of geese, cranes, robins, ducks, turkeys, etc. nested early while others waited until the more normal nesting period. Not surprisingly, there are nearly grown broods of geese, ducks, and cranes as well as some pairs with hatchlings, and some still on nests.

Whether the outcome of breeding early in the season will outweigh the costs has yet to be determined. If there is a survival and reproductive advantage for those species that breed as early as conditions allow, species that can take advantage of those conditions will be much more successful than will those that rely on day length for their migration sequence. Unusual weather patterns appear to be becoming more common. Whether these unusual weather patterns are due to climate change or other factors has yet to be established. Bottom line is that year-round residents will be better able to take advantage of seasonal changes in weather than will species that migrate large distances.

Kali file photo

A Canada goose leads a gaggle of goslings on the Fox River. A warm spring has caused some birds to hatch their young early, which could allow for a second hatching, or result in disaster for the young if there's a cold snap

No matter the 2012 weather, get out and enjoy the rebirth of nature. There are baby deer, foxes, cranes, goslings, ducklings, wild turkeys, and other wildlife to enjoy. White pelicans are using reservation restoration sites in much higher than usual numbers. Several pairs of bald eagles appear to have attempted to nest; trumpeter swans have been here all spring, even a whooping crane was on the reservation for several weeks. Ducks of a dozen or more species can be found here this year.

For more information on local wildlife contact Bill Koonz at bkoonz@oneidanation.org or call him at **920-869-4569.**

**Oneida Land Commission**

# Community input sought in naming of structure, roads in Oneida

The Oneida Nation owns the following properties and, the Oneida Land Commission is seeking community input to name the following:

***1. Oneida Residential Community Care Center – Building***

The Oneida Residential Community Care Center is being built adjoining the Lee McLester, III Complex on South Overland Drive. Once ORCCC is completed, the residents at the Anna John Nursing Home will move into the new center. The Oneida Land Commission is seeking community input with the name of the building.

**Original allottee:**
Baptist King

***2. Valley Green Housing Project – Roads***

The Green Valley housing project on Florist Drive will be adding some tribal roads that will connect to Florist Drive, Valley Drive and Henry Street. The Oneida Land Commission is seeking community input with naming the potential roads.

**Original allottees:**
William Powless, Lewis Elm, Kate Elm & Peter Hill

***3. Little Bear Development Center Conference Room***

The Oneida Land Commission is seeking community input to approve the naming of the conference room in the Little Bear Development Center. Naming of a room is less formal than the naming of a road or building, so the Land Commission has been approached by the Planning Department to name the conference room The Ernest Stevens, Sr. Conference Room. If there are no strong objections received, the Commission will name the room by resolution.

**Original allottee:**
John Reid

All written recommendations will be submitted to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection. The name selected will be translated into the Oneida Language through Land Commission resolution.

Submissions should include:

- Property to be named
- Location
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All submissions are due by June 8, 2012.**

# HOUSEHOLD Clean Sweep

**Monday, June 11, 2012**
**2 pm-8 pm**
**Department of Public Works**
W1278 Ranch Road — Enter on Cty. Rd. H
920-869-4549 or aspears@oneidanation.org for more information

***IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!***

**TIRES** – 6 rimless tires per household

**WHITE GOODS** – large appliances: *(limit 2 per household)*
- stoves
- refrigerators
- washing machines
- dryers, etc.

**ELECTRONIC WASTE** –
- computers
- laptops
- digital cameras
- computer peripherals
- TVs
- cell phones

**HOUSEHOLD HAZARDOUS WASTE** –
- batteries
- paints
- stains
- compact fluorescent bulbs
- mercury thermometers
- household cleaners
- other difficult to dispose of household hazardous wastes
- lawn chemicals
- varnishes
- vehicle fluids

**OTHER ITEMS** –
- overflow, oversize garbage and recyclables
- Goodwill donations, accepted items:
  - > clothing
  - > books
  - > shoes
  - > wares
  - > household items

MUST SHOW Tribal ID

Visit us on Facebook for more information and reminders.

Exchange your old mercury thermometer for a new digital one!

# 45th Annual Miss Oneida Royalty Pageant

## Wednesday, June 6th 2012

6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room

*Come experience the selection of Oneida Nation's New Ambassadors*

## Qualifications

**Miss Oneida**

High School Graduate or Enrolled in College

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

18 to 25 years of age
(By day of orientation: 05/29/12)

**Jr. Miss Oneida**

Student

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

13 to 17 years of age
(By day of orientation: 05/29/12)

**Each contestant must agree to perform a Oneida Traditional Talent.**
(I.e. Corn husk dolls, beadwork, songs, dance etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

**Contact:** Rich Figueroa
**Phone:** 920-496-5026
**Fax:** 920-496-7494
**Email:** RFiguero@oneidanation.org
**Mail to:** PO Box 365
Oneida WI 54155

ONEIDA Tourism Department

# College of Menominee Nation Students Take Medals in Technical Competitions

**Keshena, WI** – A Gold Medal winner from SkillsUSA's Wisconsin competition is headed for the organization's national conference in June in Kansas City, Kansas. Mikah Moede, a student in the College of Menominee Nation technical education program, proved his carpentry skills were better than those of forty other students in the SkillsUSA building competition in Wisconsin Dells last April.

A member of the Stockbridge-Munsee tribe and resident of Gresham, Moede not only won the First Place medal and $500-worth of power tools. He was also praised by one judge who commented that if he were hiring, Moede was the one he would hire to build his house.

Among the more than 1,700 Wisconsin students participating with Moede in SkillsUSA competitions this spring were five other College of Menominee Nation students, including two more medal winners:

- *Christa Lyons* and *Everlee Duquain*, office technology program students at CMN, won silver and bronze medals, respectively, in the prepared speech event. Both are Menominee and live in Keshena.
- *David Luethge,* Pulaski, and *Jason Komanekin,* Keshena, participated in the residential wiring. Both are students in CMN's Sustainable Residential Building Program.
- *Waylond Shawanokasic*, Neopit, a student in the CMN Welding diploma program, competed in the SkillsUSA welding event, which was held at Northeast Wisconsin Technical College in Green Bay.

Along with individual recognition for students, CMN received a $100 gift certificate for being among the top five Wisconsin colleges in total membership in SkillsUSA, a national organization for technical education students.

CMN staff and faculty who worked with these students during the year included Antoinette Davids, local administrator and co-advisor, Electricity program; Craig Fox, Carpentry program advisor; Lynn Brodhagen, Prepared Speech advisor; Gerald Wayka, Residential Wiring advisor, and Harlan Pygman, Welding advisor. Fox, who is CMN's Trades Coordinator, Sustainable Residential Building, is Moede's instructor and will accompany him to the SkillsUSA nationals.

CMN Photos by D. Kakkak

Top: Christa Lyons, left, and Everlee Duquain took silver and bronze medals in the recent SkillsUSA technical education competition.

Right: Mikah Moede poses with his son Briden and the SkillsUSA award and Gold Medal he earned this spring.

# MENTORS NEEDED

Kʌ? nithotiyʌ́·sa?
"YOUNG PEOPLE"

Lutatyenawá·se?
"THEY SUPPORT EACH OTHER"

**What:** We need adults with diabetes to mentor youth with diabetes.

**Where:** Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

**When:** Session One: Wednesday, June 27th 2:00-3:00pm
Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

**Who:** Native American adults diagnosed with type 1 or type 2 diabetes.

**Why:** To provide support and mentorship to youth with diabetes.

**This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Margaret VanDen Heuvel at (920) 869-4941 or mvandenh@oneidanation.org**

YOUR PARTNERS FOR SUCCESS

# Summer 2012

## "Respecting the Past, Preparing for your Future"

Middle School: June 11-June 29

High School: July 9-July 27

Program runs: Monday-Friday's 8:30am-2:30pm

Cost: There is no cost to students

Location: Oneida Community Education Center

West De Pere Title VII Program

For more information contact: Danielle Tubby 920-425-1900 ext. 3233 dtubby@wdpsd.com

For students who will be attending grades 6-12 in the 2012-2013 school year.

CALLING ALL MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS! Are you looking for something fun to do this summer???

Come and join us this summer! We will be having a lot of fun learning, experiencing and sharing information on the following:

- Life Skills
- Oneida Culture, Language and History
- Serving Learning
- College Information
- Goal Setting
- Relationship building

We will be bringing in presenters, Learning and sharing with one another, work on projects and creating a student portfolio.

# ONEIDA COMMUNITY FEST

Norbert Hill Center
Saturday, June 9th
11:00 am - 10:00 pm
*All Acts subject to change without notice*
2012

Bounce your Brains out in the Bounce House Village

ONEIDA CASINO FUN IS OUR GAME!

## MAIN STAGE

**Big N Tasty Blues Band Reunion**
12:30 pm - 1:30 pm

**STRONG MEDICINE**
2:00 pm - 3:15 pm

**BIG SNAKE**
3:45 pm - 5:00 pm

**Blues Talk**
6:45 pm - 8:00 pm

**Blue Moon Swamp**
8:30 pm - 10:00 pm
ulitimate John Fogerty/CCR Tribute Experience

## FAMILY STAGE

- Arts & Crafts Tent
- Games & Prizes
- Horse & Wagon Rides
- Packers Play 60 Challenge
- Petting Zoo
- Bay Beach Wild Life Sactuary
- Oneida Smoke Dancers
- Open Karaoke
- Buffalo Cook off

Special Performance by
**Oneida Smoke Dancers**

**Fireworks Show at Dusk**

ONEIDA CASINO FUN IS OUR GAME! · eplay60 · Radisson Radisson Hotel & Conference Center Green Bay · Creative Sign Systems · MADISON · BayBank

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**kalihwisaks.com**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

**kalihwisaks**
Find us on Facebook

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS153, Oneida Child Support Enforcement Agency and Stacey B King vs Carlos Martinez-Hernandez*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity.
A hearing shall take place on ***May 31, 2012*** *at* ***11:00 a.m.*** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, and WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Melinda G. Bain**
*12-TC-063*
**Carla R. Carlee**
*12-TC-064*
**Jodi A. Dalton**
*12-TC-065*
**Thomas M. Gonzalez**
*12-TC-066*
**Dale & Cheryl Powless**
*12-TC-067*
**Mark Stanchik**
*12-TC-068*
**Barbara J. Silva**
*12-TC-068*
**Shannon Wheelock/Wheelock Painting -**
*12-TC-068*

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on **June 13, 2012,** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.
Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

YEAR OF THE VETERAN

### Native American Veteran Listening Session

Lt. Governor Kleefisch, the Wisconsin Department of Veterans Affairs, the Department of Workforce Development and the Department of Safety and Professional Services are hosting a series of listening sessions for veterans as part of Year of the Veteran. This listening session will focus on issues specific to Native American veterans and their communities.

**PLEASE JOIN US!**

**Thursday, May 31, 2012**
**1:00 – 3:00 p.m.**

**Robert Cornelius VFW Post 7784**
**2980 E. Service Rd.**
**Oneida, WI**

Year of the Veteran reaffirms the State of Wisconsin's commitment to providing the highest level of support, benefits and services to our nation's heroes. One way we are working to ensure we are successful in this effort is to get out in the state and listen to what veterans have to say and then adjust according to their needs.

**RSVP to Nate Nez, nate.nez@dva.wisconsin.gov or 715-492-1595.**

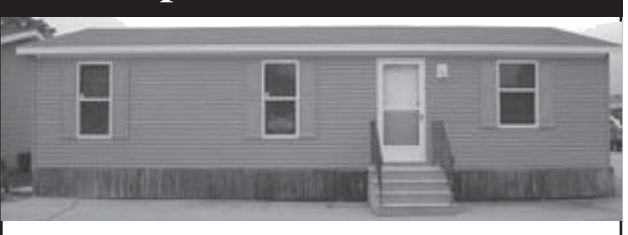
DWD

**kalihwisaks@oneidanation.org**

**The Kalihwisaks prints Every Thursday**
**Deadlines are also Every Thursday**
**for the following weeks print date.**

***Call* 920.496.7317**
***For all your***
***Advertising Needs***

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

BayBank — Community Banking the Way it Used to Be.

### Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

## Oneida Tribe *Employment Opportunities*

### Open to Oneida Tribal Members ONLY*

| Position Title | Department | Closing Date |
|---|---|---|
| Certified Pharmacy Technician | **Pharmacy** | **Until Filled** |
| Contract Health Specialist | **OCHC** | **Until Filled** |
| ********** | ********** | ********** |
| Executive Casino Host/Hostess* | **Executive Services** | **June 25, 2012** |
| Host/Hostess (Part-time)* | **Executive Services** | **June 25, 2012** |
| Cage/Vault Supervisor | **Gaming Accounting** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**Gunner Nyle Rentmeester**

Welcome Gunner Nyle Rentmeester. Born April 14, 2012, wt 9 lbs. 13 oz., 20 in. Proud parents are Sonya Skenadore & Justin Rentmeester. Maternal grandparents Joanne Torres, Joe & Judy Skenandore
Paternal grandparents Russ & Denise Rentmeester.
Great-grandmothers Alice & Julia.
Gunner is welcomed by siblings Gavin & Isabella.

**www.kalihwisaks.com**

Congratulations

***Cecelia Irene Danforth***

We are so proud of all your accomplishments!

*Love, Mom, Dad, Bubba, Chris and Tribe and MiMi*

Congratulations

***Darian M. White***

Congratulations, D!
You did it!
We are so proud of you!

*Love you!*
*Mom, Raymond, Elijah, Sadie, Rhianna*

Congratulations

***To Our Mom***

We Love you and Are so proud of you for all your hard work!

*Love, Audrina, Baby Dan and Grandpa and Grandma, too!*

Congratulations

***Mom, Diana!***

We are so proud of your hard work!

*Love, Candido, Paula & Andy, Lisa & Scott and all the Grandkids!*

Happy 1st Birthday

***Alunt Purcy Soaringeagle***

Love, Powless, Doxtator & Hinkfuss Families."

Congratulations

***The Danforths Do it Again!***
***A'satst kahwa·tsíle? - Strong family***
*You four have made us so proud and we love you all!*
*The Danforth Family*

*From left to right: Cecelia I. Danforth, Computer & Electronics Engineering Technology, ITT Technical Institute, June 8th, 2012; Darian M. White, West DePere High School Graduate, June 3rd, 2012; Sheena M. Danforth, Liberal Studies-Human Services-Social Science, College of Menominee Nation, June 3rd, 2012; Diana J. Hernandez, Master of Health Administration, University of Phoenix, April 30th, 2012*

**To our readers…**

**Payment** for "Good News" wishes **MUST BE** made at time of submission.

| **Message w/Photo:** | **Message Only:** |
|---|---|
| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**Check out the Kalihwisaks on facebook**

**Town of ONEIDA *Volunteer Fireman's***
**35th Annual Raffle & Picnic**

***Sunday, June 3, 2012• 10 AM to 6 PM***
**Oneida Fire Dept. Grounds • N6611 Hwy. H, Oneida, WI**

***Music & Fun!***

**TOP Raffle Prize $1,000.00 Cash!**
Need not be present to win raffle prizes.

**Silent Auction Items**

***Food • Beverages • Games***
- *Chicken Booyah*
- *BBQ Pork Sandwiches*
- **WATER FIGHTS – 11AM** *(Registration – 10:30AM)*
- **Antique Tractor Display** *(All Antique tractors welcome! Trophy for… Peoples Choice, Best looking Tractor)*
- **Pedal Tractor Pulls** *(Early Afternoon-Open to All Ages)*

**DOOR PRIZES!** MUST be present to win door prizes.

**Bike Giveaway!** 1 FREE Entry per child

For information call: 920.869.1581 or 920.833.2211

ONEIDA ONE STOP

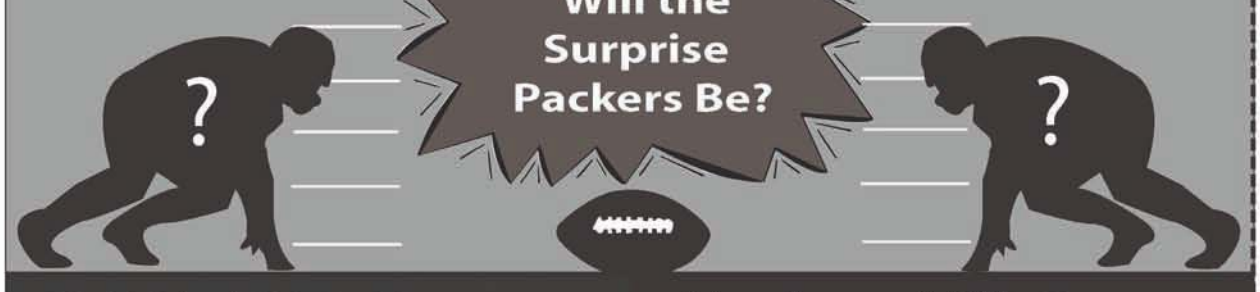
**Westwind 2370 W. Mason**
**Temporarily Closed**
**For Renovation.** Reopening in July

**Youth Football Outreach Camp**
**2nd - 5th grades only**

- Starts 11:00am.
- Session 1 starts at 12:00pm.
- Session 2 starts at 2:00pm.
- Participants must sign waiver.

• Youth Football Outreach Camps are a free, grassroots program, which features educational benefits as well as recreational opportunities for kids in a safe and fun environment.

**Five drills:**
- Relay Race
- Kicking
- Passing
- Catching
- Driving for a touchdown




**ONEIDA COMMUNITY FEST**

Norbert Hill Center
Saturday, June 9th
11:00 am-10:00pm

Release and Wavier of Liability Assumption of Risk and Indemnifcation agreement
In exchange for my child, the "**Participant**", being allowed to take part in the Green Bay Packers Youth Football Outreach Camps at the Oneida Community Fest on June 9, 2012, (hereinafter "**Activitiy**"), the Participant and/or guardian (herein referred to collectively as "**Participant**") represents that:

I/WE UNDERSTAND THE NATURE OF THE **ACTIVITY,** and that participation in the sport of football by the Participant involves significant risks of serious injury and even in certain cases death. Injuries maybe caused by my participation, other participants or third parties involved in the play. I/We accept all the risks associated with the **ACTIVITY** and understand that bodily injury, or even death, may occur due to involvement in the **ACTIVITY**. I/We understand that there maybe other risks either not known to us or not readily foreseeable at this time.
I/We FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY for losses, costs, and damages, including reasonable attorney's fees, as a result of this **ACTIVITY**.

I/WE REALEASE, DISCHARGE AND PROMISE NOT TO SUE the Green Bay Packers, Inc. or the Oneida Tribe of Indians of Wisconsin and all their employees, directores, referees/officials, or agents (hereinafter referred to collectively as "**Sponsors**") from all liability, claims, demands, losses, or damages that I/we suffer which are caused or alleged to be caused in whole or in part by the negligence of the **sponsors**.

I/WE WILL INDEMNIFY, SAVE AND HOLD-HARMLESS the **Sponsors** from any loss, liability, damage or cost. Which may occur due to participation in the **Activity**.

I/WE HAVE READ THIS RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT, AND UNDERSTAND THESE TERMS AND UNDERSTAND THAT I/WE HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING THIS AGREEMENT, and have signed it freely and without any inducement or assurance of any nature. I/WE understand that, in reliance upon our signatures on this form, voluntarily given, may be permitted to participate in the **Activity** noted above. I/WE intend it be a complete and unconditional release of all liability to the greatest extend allowed by law. If any portion of this Agreement is held to be invalid, the balance shall continue in full force and effect.

Dated: _____ _____
**Parent/Guardian's Signature**

_____
**Print Participant's Name**

**Melinda J. Danforth**
**LOC Chair**
(920) 869-4461
MDanforj@oneidanation.org

**Brandon Stevens**
**LOC Vice-Chair**
(920) 869-4378
BStevens@oneidanation.org

**Paul Ninham**
**LOC Member**
(920) 869-4450
PNinham@oneidanation.org

**David Jordan**
**LOC Member**
(920) 869-4482
DJordan1@oneidanation.org

**Vince Dela Rosa**
**LOC Member**
(920) 869-4438
VDelaros@oneidanation.org

# Legislative Operating Committee Update

# Tribal Legislation—Our System of Written Law

As a sovereign nation, the Oneida Tribe of Indians of Wisconsin is—and always has been—governed by its own system of law.

Our system of law has evolved and adapted throughout our history—it is constantly changing in order to meet the changing needs of our People. However, our system of law also represents permanence - it cements and reinforces the fundamental beliefs and tenets that the Oneida people have preserved and valued and passed down throughout the generations.

Today, the Tribe has a very large and diverse framework of legislation, which is used for various purposes—for example, to keep the governmental operations running smoothly; to protect and provide for the People; to govern the Tribal workplace and Tribal employees; to protect Tribal families and their relationships; to safeguard our lands and rebuild our land base; and to enable us to maintain successful government-to-government relationships with other jurisdictions.

Of course, our system of written law is far more than just a set of statutes. There are many different levels and types of Tribal legislation, ranging from the Tribal Constitution all the way down to the standard operating procedures that can direct how a Tribal department is run.

## Oneida Tribal Constitution: Highest Law in the Land

The Oneida Tribe has been governed by a written Constitution since 1936. The Oneida Constitution was last amended in 1969, and represents the supreme law of the Tribe.

All other Tribal law, and all actions taken by the Tribal government, cannot violate or conflict with the Tribal Constitution, or with the rights guaranteed to Tribal members under the Constitution.

## General Tribal Council: Governing Body

The General Tribal Council is the supreme governing body of the Oneida Tribe—this is clearly established in Article III, Section 1 of the Oneida Tribal Constitution.

Therefore, the GTC has the greatest authority and power of any body within the Tribe. If the GTC takes an action or passes a resolution, then that action or resolution is subject only to the Tribal Constitution.

Whenever there is a conflict between a law/policy adopted by the GTC and any other Tribal law or policy, the GTC law always supersedes the other.

## GTC and the Oneida Business Committee

The GTC is made up of all Tribal members age 21 and older appearing at a duly-called GTC meeting. It is potentially every adult member of the Tribe, but today is generally around 1,500 members at each meeting.

Recognizing that it would be difficult for the GTC to meet, discuss and vote upon every single issue, and recognizing that sometimes important decisions needed to be made immediately; the GTC passed a Resolution in 1949 which delegated authority to what is now the OBC, to handle important business for the benefit and welfare of the Tribe.

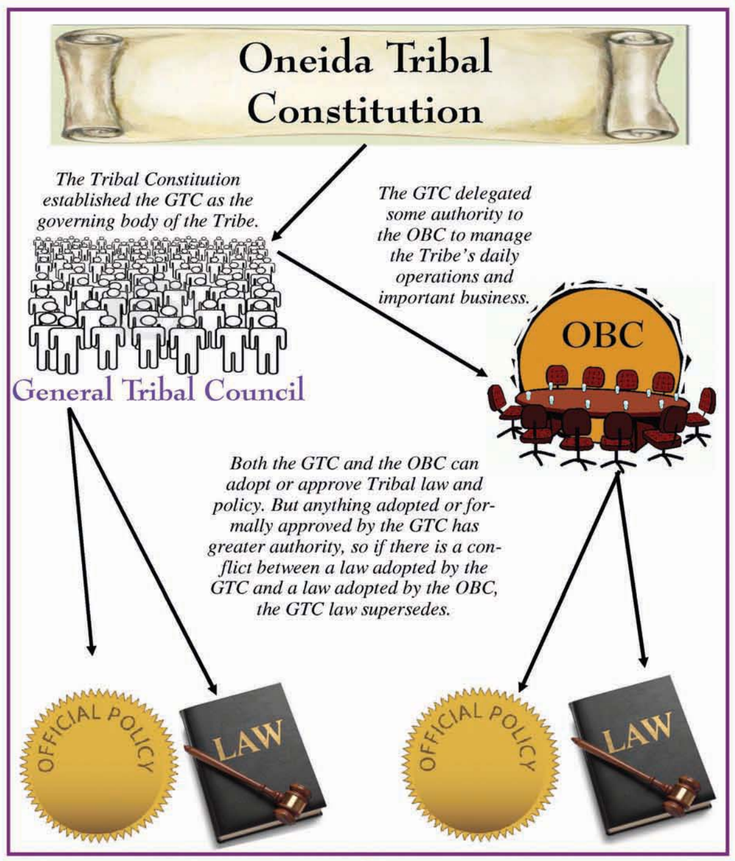
Through this delegated authority, the OBC manages the regular Tribal operations.

However, the authority of the OBC is subject to both the Tribal Constitution and to the GTC. The GTC can review any actions taken by the OBC, and can issue directives to the OBC—in other words, ordering the OBC to take certain actions or to implement or change specific policies. Otherwise, as long as the OBC's actions and resolutions do not conflict with the Tribal Constitution or a GTC action or resolution, then those OBC actions and resolutions have the next-greatest level of authority within the Tribe.

The GTC and the OBC operate in much the same way— formal action can only be taken at a duly called meeting where a minimum number of members, known as a quorum, are present. Usually, action is taken by majority vote—more than half of those who vote must vote in support of something for it to pass. (The only exception is that a 2/3 majority is currently needed to overturn prior GTC motions or resolutions.)

Sometimes, the GTC or OBC takes action by passing a motion—for example, the GTC could pass a motion directing the OBC to create and implement a specific policy—once that motion is passed, it would have the full force and effect of the law. Similarly, any motions approved by the OBC also have the full force of the law. However, motions alone do not create written laws.

Usually, whenever the GTC or OBC want to create, adopt, or change any sort of written law, that action is taken through a resolution.


Oneida Tribal Constitution
The Tribal Constitution established the GTC as the governing body of the Tribe.
The GTC delegated some authority to the OBC to manage the Tribe's daily operations and important business.
General Tribal Council
OBC
Both the GTC and the OBC can adopt or approve Tribal law and policy. But anything adopted or formally approved by the GTC has greater authority, so if there is a conflict between a law adopted by the GTC and a law adopted by the OBC, the GTC law supersedes.
OFFICIAL POLICY
LAW
OFFICIAL POLICY
LAW

## GTC Resolutions

On February 20, 1949, the GTC passed its first resolution, granting the body now known as the OBC the authority to transact Tribal business. In1974, the GTC passed a second resolution, establishing the Trust Committee.

The GTC passed a third and a fourth resolution in 1975—calling for an overhaul of the Tribal Constitution, and prohibiting dual enrollment. The GTC passed four more resolutions in the 1970's and 13 in the 1980's.

From there, the GTC gained momentum, passing 54 Resolutions in the 1990's and 29 between 2000 and 2009.

The GTC passed five resolutions in 2010 and , and another four in 2011, bringing the total number of GTC-passed resolutions to around 113.

Generally, the GTC passes resolutions which address the Tribal budget, to enact or amend specific kinds of laws, or to issue specific directives to the OBC.

## OBC Resolutions

The OBC passes far more resolutions than the GTC, because the OBC has more of the daily responsibility for managing Tribal operations.

Records show that the first OBC resolution was passed on February 12, 1938, authorizing an application for a loan from the Indian Credit Fund. A second resolution followed on July 7, 1939, setting out rules for Tribal elections. The OBC only passed five more resolutions in the 1940's, and one in the 1950's.

The OBC passed 81 resolutions in the 1960's and 390 in the 1970's. In the 1980's, the OBC passed 684 resolutions. In the 1990's, the OBC passed 1,918 resolutions; followed by 1,279 more resolutions between 2000 and 2009, and 233 in 2010 and 2011.

This means that, before the start of 2012, the grand total of OBC resolutions passed is somewhere around 4,348.

**Caveat!**
*These numbers only count the resolutions found in a search of immediately available records in one database. There may be additional resolutions that have not yet been filed or stored with the others.*

## What is a Resolution?

Resolutions are the most common way that the GTC and OBC take formal action. A resolution generally states the reasons that an action needs to be taken, and then it makes a formal statement that takes the action. Unless a resolution expires or is later overturned or changed, then the actions directed by the resolution remain in effect with the authority of law.

Resolutions are not just used to approve new or amended laws and policies and to make them effective. They can be used to take many other kinds of formal action. For example, Resolutions are also used to:

- Approve or deny pardons of Tribal members.
- Request that the BIA put parcels of land into trust for the Tribe
- Authorize land leases.
- Authorize/establish benefits for members/employees
- Authorize grant requests or renew credit agreements.
- Adopt or amend the Tribal budget, or to authorize expenditures outside of the Tribal budget.
- Formally establish or change some aspect of governmental operations (For example, OBC #12-10-08-A establishes that the OBC will meet on the second and fourth Tuesday of every month).
- Create, change, or eliminate boards, committees and commissions.
- Amend corporate charters.
- Delegate authority or to rescind that delegated authority.
- Formally state the Tribe's position on an issue. (For example, OBC# 09-03-08-B shows support for a Resolution passed by the Great Lakes Inter-Tribal Council).
- Authorize limited waivers of sovereign immunity.

*To see the Resolutions that have been passed by the OBC in recent years, visit the Tribal Website at http://oneidanation.org. On the top menu list, click on "Government" and then on "Resolutions".*

## Oneida Laws

- Administrative Procedures Act
- Alcohol Beverage Licensing Law
- All-Terrain Vehicle (ATV) Law
- Audit Law
- Building Code
- Cemetery Law
- Child Custody, Placement and Visitation
- Child Support Law and Rules
- Code of Ethics
- Computer Resources Ordinance
- Condominium Ordinance
- Divorce, Annulment and Legal Separation
- Domestic Animals Ordinance
- Early Return to Work
- Election Law
- Emergency Management
- Endowments
- Food Service Code
- Format for Laws
- Oneida Nation Gaming Ordinance (ONGO)
- Garnishment Ordinance
- Hall of Fame Ordinance
- Hunting, Fishing and Trapping Law
- Indian Preference Law
- Law Enforcement Ordinance
- Marriage Law
- Membership Ordinance
- Military Service Employee Protection Act
- Motor Vehicle Registration Ordinance
- Non-Metallic Mine Reclamation
- Notary Act
- On-Site Waste Disposal Ordinance
- Open Records and Open Meeting Law
- Pardon and Forgiveness Law
- Paternity Law
- Per Capita Ordinance
- Protection and Management of Archeological & Historical Resources
- Real Property Law
- Recycling & Solid Waste Disposal
- Removal Law
- Room Tax Law
- Safety Law
- Sanitation Ordinance
- Sovereign Immunity
- Tattoo and Body Piercing Law
- Tribal Environmental Quality Review
- Tobacco Ordinance
- Vendor Licensing
- Water Resources Ordinance
- Well Abandonment
- Wood Cutting Ordinance
- Workers Compensation
- Zoning and Shoreland Protection Law

## Tribal Laws and Policies

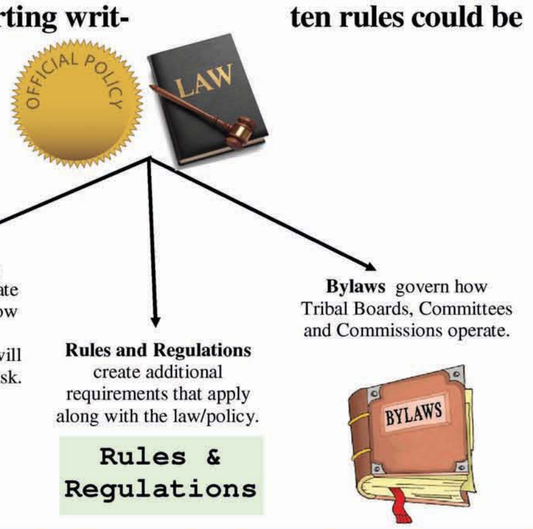
Currently, there are 53 Tribal laws that are on the books and in effect. There are also 32 formally adopted policies in effect.

As the list to the left shows, the Tribe has several different terms that all refer to Tribal "Laws" - including Ordinances, Codes, Laws, and Acts. There is no actual difference between the different terms—all of these are formal laws.

**What are the differences between Tribal Laws and Tribal Policies?**

For all intents and purposes, there are no real differences as far as authority—both go into effect after they have been approved by the OBC or GTC, and both have to be processed the same way whenever amendments are required. However, a look at the list to the right shows that policies generally apply to the Tribal workplace, while Tribal laws apply more to the entire membership. There are exceptions, such as the Computer Resources Ordinance-which applies to Tribal employees; and the Community Support Policy; which applies to the community; but for the most part, policies are intended for the Tribal workplace and laws to the general population.

**After a Tribal law or policy is made, any or all of three kinds of supporting written rules could be**




**Standard Operating Procedures** (SOPs) create a uniform process for how a Tribal department, division or other entity will perform some specific task.

**Rules and Regulations** create additional requirements that apply along with the law/policy.

**Bylaws** govern how Tribal Boards, Committees and Commissions operate.

There are many situations where rules and regulations are or should be created to accompany a law or policy. Rules and regulations usually just include greater detail about how the law/policy will be implemented, applied or enforced. There are three main reasons that rules and regulations are used:

1. **Laws and policies are intended to set out broad, general requirements.** If a law or policy included every single detail about how it would be implemented, applied, or enforced, then it would quickly become enormous and overly complicated.
2. **Rules and regulations can be changed far more easily than an adopted law or policy.** Some requirements may need to be changed occasionally (or regularly), so putting them into rules and regulations simplifies the process and helps to avoid frequent changes to laws and policies.
3. **Often, the entity with the most responsibilities for administering a law or policy is in the best position to understand how the legislation works and when or what kind of changes are needed.** Those decisions should be left to the entity to implement, by creating rules and regulations that support the main requirements established by the lawmakers.

Rules & Regulations

There are several examples of rules or regulations created to support a Tribal law or policy. Depending on the law/policy, those rules may need to be approved or adopted by the OBC, or the responsible entity may just be authorized to create the rules and implement them independently.

*For example:*

- Oneida Nation Gaming Ordinance (ONGO) section 20.6-14 (c) authorizes the Gaming Commission to draft and approve, regulations for the regulation of all gaming activity, including processes for enforcement. These rules must be reviewed and adopted by the OBC before they would go into effect.
- The Personnel Policies and Procedures (Sec. VII.A) authorizes Tribal enterprises and programs to establish internal rules to facilitate the administration of Tribal Personnel Policies and Procedures. Such internal rules don't require OBC approval but they must be filed with the Personnel Department.

## Standard Operating Procedures

Each Tribal program, department, division, board, committee, commission or other entity can adopt standard operating procedures (SOPs). Generally, these are just internal rules that lay out how the entity will carry out its responsibilities—making sure that things are done the same way each time.

SOPs do not create new laws or policies—they just set out a uniform method by which an entity intends to apply, obey, or implement a Tribal law or policy that is already in place.

For example, the Oneida Real Property Law (adopted by the OBC), governs foreclosures on real estate bought with a Tribal loan. In accordance with that, the Land Commission adopted an SOP which provides Land Management employees a guide on to handle foreclosures as a team—the necessary steps to be taken, when they should be taken, and how they should be taken.

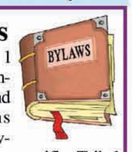
SOPs for a specific entity do not have to be approved by the OBC; they usually are just approved by the department head or chairperson of that entity.

SOPs are different from rules and regulations—rules and regulations are often implemented to expand upon the requirements of a law, so they apply to the general public. On the other hand, SOPs are primarily used only internally within the Tribal workplace and are only relevant to Tribal employees and officials.

## Oneida Policies

- Anonymous Letters Policy
- Arts Program - Dollars for Arts Project Policies
- Attorney Contract Policy
- Back Pay Policy
- Child Abuse and Neglect, Oneida Policy o Reporting
- Children's Burial Fund Policy
- Clean Air Policy
- Community Support Policy
- Comprehensive Policy Governing Boards, Committees and Commissions
- Conflict of Interest Policy
- Disposition of Excess Tribal Property
- Drug and Alcohol Free Workplace
- Early Childhood Program - Internal Investigation of Complaints
- Employee Protection Policy
- Fleet Management Policy
- GED Policy
- GTC Meeting Stipend Payment Policy
- Independent Contractor Policy
- Investigative Leave Policy
- Layoff Policy
- Local Land Use Regulation Reimbursement Policy
- Motor Vehicle Registration Fees
- Paper Reduction Policy
- Parent Policy Leave
- Personnel Policies and Procedures (Blue Book)
- Rider I to Construction Contracts
- Small Business Project 2000
- Social Media Policy
- Ten Day Notice Policy
- Travel and Expense Policy
- Trust Scholarship Fund Policy & Procedures
- Vehicle Driver Certification Policy

## Bylaws




Tribal boards, committees and commissions are all governed by one specific Tribal policy called the Comprehensive Policy Governing Boards, Committees and Commissions. (However, each entity may also have authority or responsibilities set out in other Tribal laws or policies.)

The Comprehensive Policy requires all boards, committees and commissions to create bylaws—which must be approved by the OBC. Any changes to bylaws also have to be approved by the OBC.

Bylaws set out the membership size, the purpose of the entity, and establish official rules for running meetings.

# Political ads stir health care horror

By Ricardo Alonso-Zalivar
Associated Press

WASHINGTON (AP) ~ They're throwing granny off a cliff!

That's the not-so-subtle message Republicans and Democrats seem to be converging on for political ads on health care this year, featuring heavy doses of what each side alleges the other will do to wreck Medicare.

From President Barack Obama's overhaul law to GOP Rep. Paul Ryan's privatization plan for future Medicare recipients, there's something about health care legislation that makes it a breeding ground for wild allegations.

Families feel vulnerable to the catastrophic costs of serious illness, and few understand the labyrinth of private and government insurance, allowing partisans to fan their worst fears. Political pros play on health care worries to sway older voters.

"It is easy to deceive on the issue because the knowledge base of the electorate when it comes to the complexities of health care is relatively low," said Kathleen Hall Jamieson, an expert on political communication at the University of Pennsylvania's Annenberg Center.

It would be hard to top Sarah Palin's now-debunked assertion that "death panels" lurked in the recesses of Obama's law, but don't be surprised if that happens.

"Many people believe crazy things about health care because they want to believe them," said Drew Altman, president of the nonpartisan Kaiser Family Foundation. Today's outlandish claims remind him of fears about fluoridated drinking water in the 1950s.

Sound far-fetched? It's already started.

Earlier this year, former Republican presidential candidate Rick Santorum lent credence to an unfounded rumor that the Obama administration would deny advanced treatment to stroke patients over the age of 70, allowing only comfort care. It didn't seem to matter that two doctors' groups and the Health and Human Services Department refuted the rumor.

And as for throwing granny off a cliff, two political ads are already depicting that - one from the left and one from the right. Both dramatizations are getting attention on the Internet.

The ad from the left, by The Agenda Project, features an actress playing an elderly woman in a wheelchair. Pushing her is a younger man acting the part of Ryan, R-Wis. "America the Beautiful" plays in the background.

But the outing to a scenic overlook turns scary when he steers for the edge. She tries to fight, but he dumps her over the cliff. The caption urges viewers to let Ryan know America wouldn't be beautiful without Medicare.

The ad from the right, by AmericanDoctors4Truth, shows an actor representing Obama pushing an elderly woman in a wheelchair off a cliff, after she demands a pacemaker recommended by her doctor.

The ad takes things to another level by using a snippet of Obama's voice. It comes from a rambling response the president gave in 2009 to a woman who wanted to know how his health plan might affect patients like her mother, who got a pacemaker at the age of 100 and enjoyed a good life.

A transcript of the town hall-style meeting shows that Obama didn't directly answer the question. At one point he suggests if there's waste involved it would be better to tell patients "you know what, maybe this isn't going to help, maybe you're better off not having the surgery, but taking the painkiller."

That snippet gets used in the ad. Later in his answer, Obama said maybe some patients should get a pacemaker faster, if that keeps them healthy. "I mean, this can cut both ways," he said. Those words aren't in the ad.

Jamieson, who directs a fact-checking project, says both ads are examples of "deceptive dramatization." Ryan's plan would not affect current Medicare beneficiaries. And the doctors' ad makes it sound as if Obama is gutting Medicare, when his law slows the program's future growth. Moreover, it's unrealistic to suggest that either party believes it can jettison older voters.

Erica Payne, a former Democratic Party fundraiser who founded the New York-based Agenda Project, said she stands by the Ryan ad. "It's dramatic, but it's accurate," said Payne, head of the public policy and advocacy group.

Ophthalmologist Jane Lindell Hughes, a founder of Texas-based AmericanDoctors4Truth, defended the Obama ad as a parody that responds to Payne's commercial. "It was absolutely a valid use of the president's voice," she said.

People targeted by health scare campaigns say the attacks can accomplish two things: turning an individual into a pariah and shutting down legitimate consideration of new ideas.

Pediatrician and health care expert Don Berwick, Obama's first Medicare chief, said he was never able to overcome the label of "rationer in chief" pinned on him by GOP critics, no matter how often he said he opposed rationing.

"When a myth gains traction ... it creates a terrain of silence," said Berwick. "A new kind of calculus is needed here, in which people believe engagement about the truth is wise."

Economist Douglas Holtz-Eakin was GOP presidential candidate John McCain's policy chief in 2008 when the campaign unveiled a plan for a health insurance tax credit financed by limits on the tax-free status of employer coverage. Although the idea had support from some prominent Democrats, and analysis showed it could work, it got pounded.

That "reflects a deeper truth," Holtz-Eakin said. "Health care is a big issue to the American people. If it's not ... you can't make hay of it in a political sense."

The woman who asked Obama about a pacemaker for her centenarian mother said she was dissatisfied both with the president's response and how his opponents are using it in their ad.

"It was just tit for tat," said Jane Sturm of Long Island, N.Y. "It's not using intelligent reasoning."

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*Online:*

*Annenberg Center: http://www.flackcheck.org/patterns-of-deception/*

# *19,000 Traps to Catch Gypsy Moths in Wisc.*

MADISON ~ Adult gypsy moths will soon emerge, and the small, bright green or red boxes tied onto trees will show us where they are in some parts of Wisconsin.

The boxes are traps to catch and monitor the invasive gypsy moth. Trappers from the Wisconsin Department of Agriculture, Trade and Consumer Protection's Gypsy Moth Slow the Spread Program began setting traps in mid-May and will set approximately 19,000 traps total in 50 counties, mainly in western Wisconsin, by early July.

Traps are used as a method of population survey, not as a method of population control.

"Trapping tells us where the gypsy moths are and where they're not," said Chris Whitney, gypsy moth trapping coordinator. "It helps determine if an egg mass survey needs to be done in the fall to better evaluate the population and if an area may need an aerial treatment the following year."

The traps only catch male gypsy moths because they can fly and the females cannot. To find each other and reproduce, the females release a pheromone for the males to detect and follow. This pheromone is undetectable to other insects and is used as a lure in the traps.

"The unlucky male gypsy moths enter the traps and meet their end instead," Whitney said.

The traps will stay in place until the male moths stop flying in August.

"It's important to leave the traps up during moth flight to get the data we need. Then, when the moth flight ends, we'll take them down," Whitney said.

Two different traps are used for trapping: a triangular delta trap, which looks like a small tent, and a milk carton trap, which looks like a milk carton with a roof. A delta trap can hold up to 20 moths, and a milk carton trap can hold up to 1,500 moths.

If a trap needs to be set on private property and the owner is present, trappers will ask the owner for permission to set the trap on the property. Trappers will wear fluorescent vests and carry an identification card. If the owner is unavailable, trappers will set the trap, and leave an information sheet and a phone number to call for more information.

"Most landowners are very cooperative, and we appreciate that," Whitney said. "But, if a landowner wants a trap moved or removed, they can call the number listed on the trap and we can move the trap."

The gypsy moth in its caterpillar stage is known to feed on and defoliate more than 300 different species of trees and shrubs, especially oaks.

For more information, call the toll-free number 1-800-642-6684 or visit the website **http://gypsymoth.wi.gov**. Also connect with DATCP on Facebook at **http://www.facebook.com/widatcp** and on Twitter at **http://twitter.com/widatcp**.

## The Diabetic Talking Circle

*The group meets the first Tuesday of every month.*

We meet at the Oneida Community Health Center, Main Conference Room, from 4:00pm - 5:30pm.

The remaining dates are June 5, July 10, August 7, September 4, October 2, November 6, and December 4.

## RESIDENTIAL WASTE/ RECYCLE COLLECTION CUSTOMERS NOTICE

**On Garbage day:**

- Bins must be four feet from each other and any other object (mailbox, vehicle, pole)
- Bins must be out by 6:00a.m. the day of pick-up or put them out the night before
- Bin covers need to be closed (lid should not be partially open from excess garbage, and no garbage bags on top of the bin

***The automated trucks will be unable to pick-up your trash if these requirements are not met.***

Call Amy Spears at **920-869-4549** with any questions.

## THE VOW TO HIRE HEROES ACT OF 2011

## SPECIAL EMPLOYER INCENTIVES (SEI)

The Department of Veterans Affairs (VA) Vocational Rehabilitation and Employment program provides eligible Veterans an opportunity to obtain training and practical hands-on experience concurrently through the Special Employer Incentives (SEI) program. The SEI program is for eligible Veterans who face challenges in obtaining employment. VA is responsible for determining if a Veteran is eligible to participate.

Veterans approved to participate in the SEI program are hired by participating employers, and employment is expected to continue following successful completion of the program. VA facilitates the process by identifying suitable placements and coordinating efforts between all parties. As a result, the SEI program is beneficial for both Veterans and Employers.

### EMPLOYERS WHO HIRE VETERANS RECEIVE:

- Reimbursement of up to 50 percent of the Veteran's salary during the SEI program, which typically lasts up to 6 months, to cover:
  - Expenses incurred for cost of instruction
  - Necessary loss of production due to training status
  - Supplies and equipment necessary to complete training
- VA-provided tools, equipment, uniforms and other supplies
- Appropriate accommodations based on individual needs of the Veteran
- The advantage of minimal paperwork to participate
- VA support during training and placement follow-up phase to assist with work or training-related needs

### VETERANS WHO PARTICIPATE IN THE PROGRAM RECEIVE:

- Immediate income and benefits as an employee
- Increased chance of being hired as a result of employer incentives
- Valuable skills, learning in a practical setting that meets the employer's specification
- Opportunity for continued employment following successful completion of the SEI program
- One-on-one support from a VA Vocational Rehabilitation Counselor or Employment Coordinator to assist with training or work-related needs

For more information, please visit www.benefits.va.gov/VOW or www.vetsuccess.gov. If you prefer to speak to a VR&E representative, please visit your local VA Regional Office. You may also call 1-800-827-1000.

Last updated on 05/14/2012.

U.S. Department of Labor

U.S. Department of Veterans Affairs

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

## Oneida Nation Celebrates National Employee Health & Fitness Day

On Wednesday, May 16, over 120 Oneida Nation employees participated in a nationally recognized health and fitness day by engaging in a minimum of 30 minutes of physical, mental, or spiritual activity.

Oneida Family Fitness extended a "free week" to all employees, as well as hosted a variety of fun, inter-active on-site and off-site activities. Together, Oneida Family Fitness, Oneida Comprehensive Health, Health Promotion/Disease Prevention, and Adventures Department provided a variety of free group fitness and aquatic activities, group walks, wall climbing, health screenings, and Just Move It Oneida Walk.

Kudos to Oneida Law and LRO offices for initiating their own departmental activity! Their staff planned a department walk behind Norbert Hill Center, shared healthy snacks, and distributed wellness information.

Employees that participated in 30 minutes of activity were eligible to win a raffle prize donated by Oneida Health Promotion/Disease Prevention and Oneida Family Fitness. Congratulations to all of you for dedicating time for yourself to improve your health and well-being.

We will continue each year to encourage and promote National Employee Health and Fitness Day for Oneida Employees!

## Sports Conditioning Camp at ONEIDA FAMILY FITNESS

**Cost: $25**

**Camp Dates: July 30 - August 3, 2012**

**Monday - Friday (1-4pm)**

* **Registration for the Sports Conditioning Camp ends on July 20, 2012.**

**Register at Oneida Family Fitness front desk.**

**YOU WILL LEARN…**

- TO SWIM FREESTYLE
- PROPER RUNNING FORM
- INDOOR BIKING FORM
- YOGA STRETCHES
- SPORT SPECIFIC TYPES OF TRAINING

**ONEIDA FAMILY FITNESS**
920-490-3730
2640 WEST POINT RD
RENGEL@ONEIDANATION.ORG

## TEAM ONEIDA BELLIN RUN

**1/2 Mile Children's Run—Friday, June 8 @ 6:00 p.m.**

**10K Walk/Run—Saturday, June 9 @ 8:00 a.m.**

*Designed by Scott Elm

### Still time to Join Team Oneida

Register Online at **www.bellinrun.com**

- Select Corporate Challenge Team
- Select Team Name: Oneida Tribe of Indians
- Select Team Password: 716

**Online Registration Deadline is June 7!**

Anyone that registered before May 16 will be able to pick up Race Packets at Oneida Family Fitness beginning June 5.

All other Race Packets will be available for pick up at Astor Park on Friday, June 8 from 3:00-8:00 p.m. or Saturday, June 9 from 6:15—7:45 a.m.

### Race Day Info

Oneida Nation Corporate Tent will be located in Astor Park to store your personal items or meet family members.
**Team Oneida Group Photo** will be at **7:10 a.m.** by bleachers located in Astor Park!

### Post Race Celebration

Team Oneida Participants that complete the Bellin Run can stop by Oneida Family Fitness between **June 13—June 29** to be awarded a Oneida Retail Gift Card for your achievement!

SPONSORED BY:
ONEIDA NATION, SPECIAL DIABETES PROGRAM FOR INDIANS, AND ONEIDA FAMILY FITNESS

**contact o.f.f. at 490-3730 for more information**

ONEIDA FAMILY FITNESS

## Get Fit Camps

***Cost: $25.00***

***Camp Dates*: July 9 - 13**
***Ages*: 7 - 8 years**
***Time*: 1:00PM - 3:30PM**
***Registration Ends*: June 29, 2012**

**Areas of Focus:**
- Agility
- Balance
- Coordination
- Strength
- Endurance
- Flexibility

**GET FIT CAMP** offers a wide variety of fitness, sports, martial art and educational sessions that are sure to build healthy bodies and habits.

## Oneida Family Fitness Swim Lessons

**Session Dates**
**June 4—June 29, 2012**

| Class | Day | Time |
|---|---|---|
| Pre School | Tuesday & Thursday | 4:10 p.m.—4:40 p.m. |
| Youth Level II | Tuesday & Thursday | 4:40 p.m.—5:20 p.m. |
| Youth Level III | Tuesday & Thursday | 5:20 p.m.—6:00 p.m. |

**Session Dates**
**June 4—August 4, 2012**

| Class | Day | Time |
|---|---|---|
| Parent Tot | Wednesday | 5:40 p.m.—6:10 p.m. |
| Pre School | Wednesday | 6:10 p.m.—6:40 p.m. |
| Youth Level I | Wednesday | 6:40 p.m.—7:20 p.m. |
| Youth Level III | Wednesday | 7:20 p.m.—8:00 p.m. |
| Youth Level IV & V | Wednesday | 7:20 p.m.—8:00 p.m. |

**Session Dates**
**July 9—August 4, 2012**

| Class | Day | Time |
|---|---|---|
| Pre School | Tuesday & Thursday | 4:10 p.m.—4:40 p.m. |
| Youth Level I & II | Tuesday & Thursday | 4:40 p.m.—5:20 p.m. |
| Youth Level III | Tuesday & Thursday | 5:20 p.m.—6:00 p.m. |

**Class Fees**: $20 members, $30 non-members
AAayAent iA due at tiAe oA regiAtrationA
**Register** at Oneida Family Fitness Center
2640 West Point Rd., Green Bay, WI 54304
ASAall ClaAA AiAeAA
For more information please call 490-3730

***Camp Dates*: July 16 - July 20**
***Ages*: 9 - 12 years**
***Time*: 1:00PM - 3:30PM**
***Registration Ends*: July 6, 2012**

**Oneida Family Fitness**
**2640 West Point Rd**
**rengel@oneidanation.org**
**920-490-3730**

## *Oneida Family Fitness Summer Hours*

**Monday: 5:30 a.m. - 10:00 p.m.**
**Tuesday: 5:30 a.m. - 10:00 p.m.**
**Wednesday: 5:30 a.m. - 10:00 p.m.**
**Thursday: 5:30 a.m. - 10:00 p.m.**
**Friday: 5:30 a.m. - 8:00 p.m.**
**Saturday: Closed (May 19 - Labor Day)**
**Sunday: Closed**

*Let us help you with your fitness and wellness needs!*

Stop in or call us at **490-3730** to discuss membership options or visit our website at **www.oneidanation.org/fitness**

**Like us Facebook!**

# Elm competes in track state sectional

Kali photo/Travis Cottrell

West DePere junior Bryce Elm competed in the WIAA state sectional track meet held at Ashwaubenon High School on Thursday, May 24, 2012. Elm ran the 1600 (1 mile) meter event, finishing with a time of 4 minutes and 48 seconds. Having just missed making the state finals in his junior season, Elm will get one more chance to make the state finals next spring.

# Oregon tribes disappointed in school mascot ban

EUGENE, Ore. (AP) _ Oregon's new ban on Native American mascots in public high schools means a charter school on tribal land may have to change its Warriors logo.

The new rules have drawn objections from two of the nine tribal groups in Oregon recognized by the federal government, including the Confederated Tribes of Siletz Indians.

The rules adopted by the State Board of Education allow the nickname "warriors," but not if it's accompanied by imagery such as the chief in the Siletz Warriors' logo, the Eugene Register-Guard reported Wednesday.

"We will be forced once again to succumb to the misguided intentions of people who have no knowledge of Indian communities," the Siletz tribes said in a statement.

Other Native Americans have objected to the mascots, including Brenda Frank, chairwoman of the body that made the rules, the state Board of Education, and also a member of the Klamath Tribes.

She said she understood objections from the tribes, but disagreed.

"With all due respect ... their responsibility is only to their membership and not to the community as a whole," Frank told The Oregonian. "The Oregon State Board of Education speaks for all students in the state of Oregon."

Schools that don't follow the ban could lose state money. Fifteen schools are affected. They face a 2017 deadline.

Federal law recognizes tribal sovereignty for tribal institutions on Indian land. But the state describes the Siletz schools as public, and all charter schools in Oregon get state aid, said Oregon Department of Education spokeswoman Christine Miles.

Principal and Superintendent Sam Tupou said that, despite disappointment, Siletz will comply with the state board's decision, hasn't decided on the future of the logo, but will follow widespread community support for maintaining the Warriors nickname.

"If there's anything good that came out of the ruling, it's that we get to keep the name," he said.

The Siletz and Grande Ronde tribal groups had backed an alternate proposal to allow tribes to work with local schools on their portrayal of Native culture.

Siobhan Taylor, a spokeswoman for the Confederated Tribes of Grande Ronde, said the board's decision "tramples our sovereignty" and ignores calls for curriculum changes that accurately describe Native American history in Oregon.

COLLEGE BENEFIT GOLF OUTING

for the Keshena and Green Bay campuses of the College of Menominee Nation

Friday, June 8, 2012
Thornberry Creek
at Oneida

**Great Golf to Benefit a great tribal College**

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Proceeds from CMN's 2nd annual benefit golf outing will help sustain quality educational resources and learning environments for all who attend the College of Menominee Nation in Keshena and Green Bay.

Saluting lead sponsor, Potawatomi Bingo Casino, and these major sponsors: MasterKey Consulting, Menominee Casino Resort, TimberPro LLC, Lake of the Torches Casino, NIGA/Ernie Stevens, and Oneida Casino.

College of Menominee Nation

CMN is an accredited institution awarding Bachelor's and Associate degrees, technical/trades diplomas, and certificates of mastery.
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40TH ANNUAL
ONEIDA POW-WOW

June 29-July 1, 2012
Norbert Hill Center
5 Miles West of
Green Bay on Hwy. 54

CELEBRATING 40 YEARS OF SONG & DANCE! OVER $80,000 IN PRIZE MONEY WILL BE AWARDED!

Southern MC: **Wallace Coffey, Commanche-Lawton, OK**
Northern MC: **Francis Huntington, Oneida-Oneida, WI**
Arena Director: **Sateko T. Danforth, Oneida-Billings, MT**
Arena Director: **Julius Not Afraid, Crow/Oglala Lakota-Kyle, SD**
Smoke Dance Coordinator: **Sheldon Sundown, Seneca Nation/Cattaraugus Territory-NY**
Head Male Dance Judge: **Lakota Clairmont, Lakota/Dakota-Lakewood, CO**
Head Female Dance Judge: **Michelle (Yunuhsanunh'a) Hill, Oneida-Oneida, WI**
Head Drum Judge: **Mack Kingbird, Ojibwe/Ho-Chunk, Redlake, MN**

| Admission | | Grand Entries | | Registration | |
|---|---|---|---|---|---|
| Weekend Pass | $12.00 | Fri., June 29 | 7pm | Friday | 4pm-6:30pm |
| Daily Pass | $7.00 | Sat., June 30 | 1pm & 7pm | Saturday | 11am-12:30pm |
| 60 & Over | FREE | Sun., July 1 | 12:30pm | Contest points start on Friday. | |
| 5 & Under | FREE | | | | |

***The Public is Welcome!***

ATTENTION DANCERS & SINGERS
No registation fee required. Must purchase Weekend Pass.
Singers must bring their own chairs. NO CANOPIES ALLOWED.

For more information, call the Oneida Pow-Wow Committee at 920-496-5311 or 920-713-0608. Reserve your room now at the Radisson 920-494-7300. Rates based on availability. Please refer to the Pow-Wow room block. Also, when you reserve your room, ask about the Thornberry Creek at Oneida golf specials.

Proud Sponsors: Oneida Casino, Radisson, Oneida One Stop, Coca-Cola

kalihwisaks
"She Looks for News"
June 7, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Twenty Years of Oneida Representation Observed

**By Yvonne Kaquatosh**
Kalihwisaks

**Milwaukee, WI** – SEOTS (Southeastern Oneida Tribal Services) observed 20 years of continued service to their members on Saturday, June 2, 2012.

It was a celebration to honor those who gave selflessly of their own time as volunteers to form a group back in the early 90's, which would serve as a resource for Oneida members who reside in the inner city of Milwaukee.

It's an important milestone for the organization because they have left an indelible imprint and continue to thrive in the community by engaging tribal members with a variety of activities throughout the week at the center is key to their success.

The cultural connection to the Oneida community remains intact as well with the bond becoming stronger with the passage of time.

There were a variety of booths set up at the event to showcase resources that are available to tribal members locally. A skit was provided by the language class for the enjoyment of those in attendance. Lil Miss Oneida, Lesette Hill-Waubanascum and Jr. Miss Oneida, Katy Bermke were also on hand to welcome guests.

Mark W. Powless, Director of SEOTS, provides a timeline of events that have taken place through the years and the significance of the organization.

**• See 10A, SEOTS Milestone Observed**

Kali photo/Yvonne Kaquatosh

The original board members (above), are joined by Business Committee members Tina Danforth and Vince DelaRosa. They include, left to right: Fred Muscavitch, Jim Wheelock, Roy Huff, Madelyn Genskow, Alberta Metoxen, Tina Danforth, Mark Denning, Priscilla Zakhar, Mike Debraska, Pat Ulrich, Candy Zielinski, Alfreda Young, Vince DelaRosa.

## What's Inside...

**Happy Birthday, Maria – 2A**
Oneida speaker Maria Hinton celebrated year 102 with family and friends.

**Vets meeting – 9A**
The Oneida VFW Post #7784 hosted a meeting on vets' benefits.

**ONHS Graduation – Lifestyles**
Photos from Friday's ONHS graduation.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Government
**8A/**OBC Agenda
**9A/**State
**10A/**Local

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Thunderhawk Times
**7B/**SEOTS
**8B/**Health
**9B/**OCIFS

# 2012 Miss & Jr. Miss Oneida Pageant

Kali photos/Travis Cottrell

The 45th Annual Miss & Jr. Miss Oneida Pageant was held on Wednesday, June 6, 2012 at the Radisson Hotel and Conference Center.

The Miss Oneida crown went to Rosa Francour and the Jr. Miss Oneida title was awarded to Natasha Stevens.

*Above:* 2012-2013 Miss Oneida Rosa Francour receives an applause from the crowd after she is crowned

*Left:* 2012-2013 Jr. Miss Oneida Natasha Stevens smiles after being awarded the Jr. Miss crown. Stevens also won the Miss Congeniality award.

# Highway 54 bridge spans past and future

Graphic courtesy of WisDOT

An artist rendering of the future Highway 54 Bridge over Duck Creek.

**By Dawn Walschinski**
Kalihwisaks

Oneida residents may be excused for thinking they're witnessing a scene from the Dr. Seuss book *The Lorax* as trees are being felled where the new Highway 54 Bridge over Duck Creek is being built. Project Manager Chad Wilson assures the community the trees will be coming back.

"It's hard to envision the end product right now, but we do have a plan and agreements in place to replant trees, replant shrubs, get all the of that into place," he said.

Initially, the Wisconsin Department of Transportation (WisDOT) had planned to put in a temporary bridge and replace the current steel bridge with a four lane steel one. Oneida's Community Sustainable Design

**• See 2A, Highway 54**

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# From 1A/*Highway 54: Old bridge for walkers*

Team requested a change of plans.

"If you're going to disturb the habitat, could you create a new bridge?" said Wilson.

The new bridge will be wider than the old bridge. The WisDOT will also add another road to enter and exit Site I near the Enrollments Department.

"With the highway shifted north it's going to give more safety to that library and enrollment area for Site I," said Wilson.

The new bridge and retaining walls will incorporate Oneida symbols and art such as images of the Three Sisters and an iconic depiction of Sky Woman falling to earth. The artwork was created by local Oneida artists.

"It will create a unique sense of place," he said.

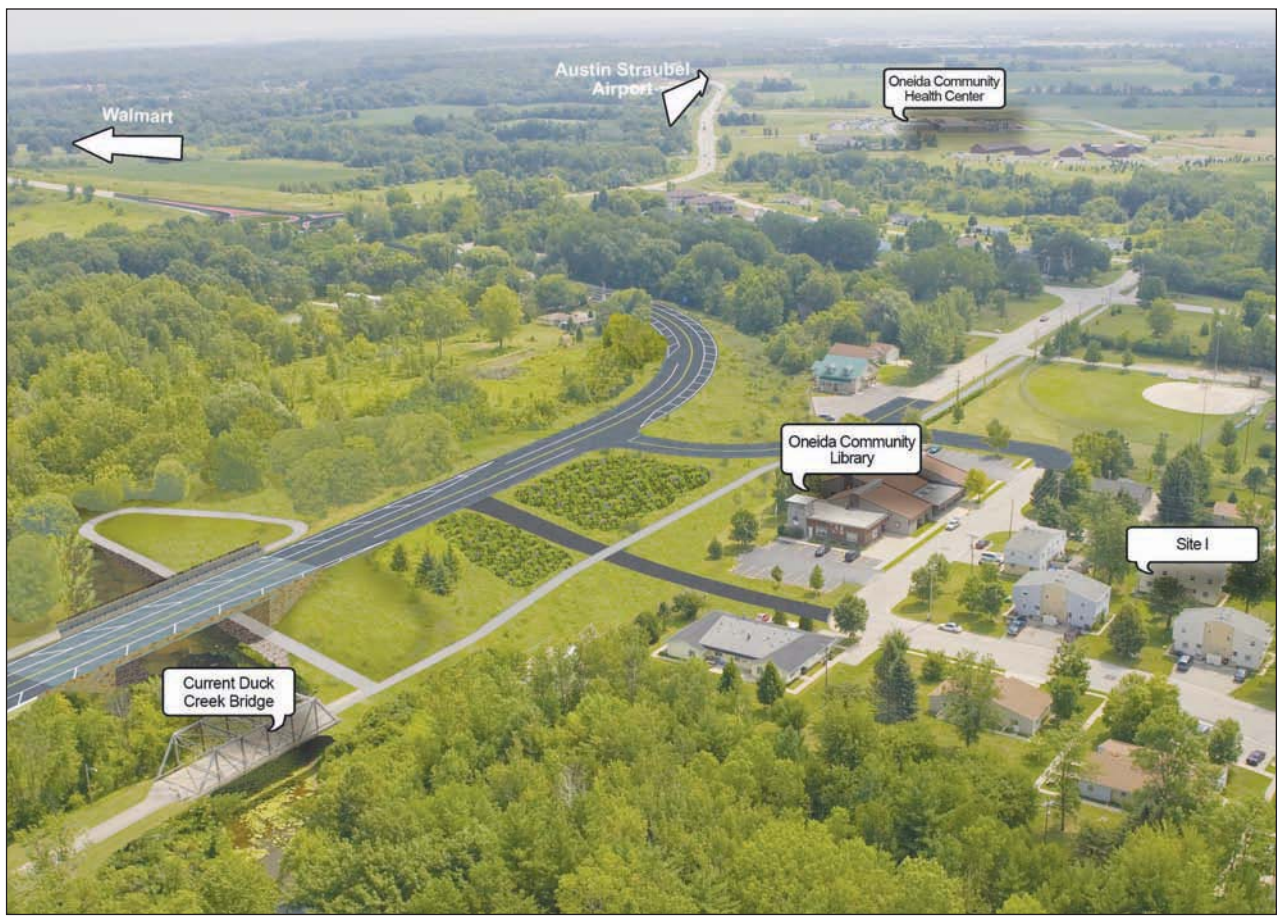
Wilson stated that the replacement trees will be culturally significant as will be the medicinal plantings in the new green spaces.

The old steel bridge will be repaired, repainted and will remain for pedestrians. The plan is to have a path system that will allow children to walk safely throughout the reservation.

"The kids don't have to walk the highways to go up and get a Popsicle at the One Stop or walk around the highway to get to school," said Wilson. The paths are funded by a Bureau of Indian Affairs Indian Reservation Road Funds grant.

With the addition of the new access road off Service Road, Site I will lose a ball diamond. However, there are plans to build a new community events center near the Oneida Nation Elementary School on Seminary Road.

"What we have planned for there is two regulation baseball diamonds, and then a multipurpose field which will be lacrosse regulation. It will be the only one in the state," said Wilson. The center will also have a concession stand, bathrooms and showers.




Graphic courtesy of WisDOT

An arial view of the new Highway 54 and pedestrian walking path.

Wilson stated that the WisDOT was a great working partner in the highway project.

"The DOT bent over backwards to work with us. They listened to our concerns and they redesigned to fit the needs of our community," he said.

Wilson also thanked the community for participating in surveys and giving input.

"They actually shaped the project. They told us what they wanted, how they wanted it," he said. "All those entities were really glad we had so much community feedback … it made their jobs easier for the support to make those decisions."

# Hinton celebrates 102nd birthday

Kali photo/Travis Cottrell

Family and friends gathered at the Radisson Hotel and Conference Center to celebrate Maria Hinton's (*front center*) 102nd birthday on Tuesday, June 5, 2012.

Born on June 5, 1910, Hinton has been a teacher to generations of Oneida learners, teaching the importance of learning the Oneida language.

Hinton's voice can be heard on the University of Wisconsin-Green Bay's Oneida language dictionary featured on the university website (**www.uwgb.edu/oneida/index.html**). The database is searchable with English words.

# Oneida One Stop –Westwind

## *The Remodeling Zone*

Oneida One-Stop Westwind has served Oneida and supporting communities well over the past 22 years. The are undergoing some major transformations and plan to reopen in July. Many of the changes are required to meet state regulations that have changed since the stores opening. However; the attractive store front will be an exciting addition for the Oneida Business.

The new store will offer 12 pumping bays with much of the same product it enjoyed prior to the renovation, continued Subway offering, and dramatic instore changes are in order. Some things to look forward to inside the store are walk-in coolers, new coffee/fountain drink area, and an eye appealing counter with 4 registers that will have the ability to move customers in and out quickly. Oneida Retail takes pride in employing only Oneida Tribal members who are the backbone of the Enterprise and are pivotal in their success found in the profitable numbers.

Oneida Retail continues to be available to serve the consumer at:

- Oneida One-Stop on Packerland, 3120 S. Packerland Dr., open 24 hrs
- One Stop on Hwy 54, open at 5am,.

Or to meet any tobacco needs please visit any of the following sites:

- Oneida Smokeshops located in the Oneida Casinos
- Oneida One-Stops,
- Oneida Smokeshop-Mason conveniently located at the Festival plaza

www.kalihwisaks.com
*for the latest News and electronic Kalihwisaks issues*

## CORRECTION

In the May 31 issue of the Kalihwisaks, in the cover story Memorial Day in Oneida, the Kalihwisaks omitted the VFW Ladies Auxiliary and the Wisconsin Indian Veterans Association - Oneida Chapter as participating in the Memorial Day activities. The Kalihwisaks staff apologizes for the error.

*To Subscribe…*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mail to…*

*Mailing address:*
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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE*
to enrolled Oneida Members
(18 years & older)

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"She Looks for News"

*Street address*
909 Packerland Dr.
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*Mail address*
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Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: $50 Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# NY offers $3M to settle Onondaga protesters' suit

SYRACUSE, N.Y. (AP) ~ New York State has agreed to pay nearly $3 million to scores of people beaten, arrested or chased away by state police during a protest on the Onondaga Indian Nation 15 years ago, the attorney for dozens of the plaintiffs said.

Terrance Hoffmann told the Post-Standard of Syracuse in a story published Sunday that the state and another lawyer representing others in the lawsuit have agreed to settle the case for just under $3 million. Hoffmann represents about half of the 98 people involved.

The settlement won't be final until all plaintiffs sign it, Hoffmann said.

State officials wouldn't comment on the settlement. The state would admit no wrongdoing, Hoffmann said.

Troopers and more than 100 protesters, mostly American Indians, clashed on May 18, 1997, on Onondaga land just south of Syracuse. The lawsuit accused troopers of using excessive force in breaking up a peaceful protest.

The protest was held not long after confrontations between state police and Seneca Indians on one of the tribe's western New York reservations south of Buffalo. Seneca demonstrators had shut down the New York Thruway where it passes through reservation land to protest the state's efforts to get Indian tribes to pay taxes on products sold to non-Indians at reservation businesses.

The Syracuse-area protest was held along Interstate 81 where it passes through the Onondaga Nation territory. State police officials have said the troopers broke up the demonstration out of concern for the public's safety.

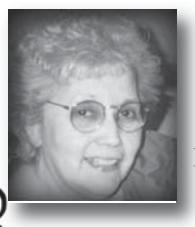
Under the settlement, payments would range from $8,000 for protesters who were chased away by police to $200,000 to two men who were beaten by baton-wielding troopers, Hoffmann said.

## In Loving Memory

In Loving Memory of

**Delores 'Honey' Hill**

**Who passed on 3 years ago, May 30th**



The love you showed, the hands you hold,
Memories you made, a mother carrying all of the weight,
Keeping your family tight, hoping that they never fight,
Teaching them when they were young to always do what was right,
Wonder woman in my eyes, just a woman to others,
I knew that you stood for, you made me strong when others expected me to be weak,
Sweet mother of mine, why did you have to leave,
You are my hero, taught me all I know,
I can still feel you in my heart, hear you in my thoughts,
I could come to you with anything,
I miss all the time we shared, the stories you told,
Why did you have to go…
Remembering your actions, what you stood for,
What you fought for,
You fought for me, as I fought for you,
The dreams you fought to save,
that feeling I got when looking into your eyes,
the respect I gave you, the love I shared,
but with all that said and done, it is now my turn to finish what you started…

**Deeply Missed and Loved!**

***Your husband Ken, daughter & son-in-law, Lisa & Mike Behringer, Erica & Leticia Behringer, Garon Smith, Isaiah & Elyshia Smith***

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

LYNDAHL FUNERAL HOME and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

# Growing Power to host farm conference

MILWAUKEE (AP) ~ About 3,000 people are expected to attend an international urban and small farm conference held in the Milwaukee area in September.

More than 200 food system experts from across the country are expected to attend and share their knowledge during the conference hosted by Growing Power.

Growing Power is a nonprofit organization that promotes sustainable farming methods. The founder and chief executive officer is Will Allen, who is also a former professional basketball player.

More than a dozen workshops and conferences will also be offered throughout the 2nd National-International Urban & Small Farm Conference.

It will be held Sept. 7 through the Sept. 9 at Wisconsin State Fair Park in West Allis.

The first conference hosted by Growing Power was held in September 2010.

## Staff Accountant

Oneida Airport Hotel Corporation, a locally owned hospitality company, is seeking an experienced accounting professional to join our team. The person will participate in the daily operations of the Accounting functions and must be detail oriented, well organized, have strong problem solving and cash handling skills, and able to work autonomously and communicate effectively both orally and in writing.

The primary responsibilities include performing all aspects of Income Audit, General Cashier, Accounts Payable, and Accounts Receivable responsibilities; Analyze & reconciliation of the general ledger accounts, reconciliation of bank accounts; Assist in preparation of financial statements and reports; Assist with compiling the annual budget; Full compliance related to regulatory licenses, permits, leases, contracts, legal agreements and ensures proper execution of operation taxes.

College degree in Accounting or related area of study plus three or more years experience of progressive experience in a banking, hospitality or golf course related accounting office or operations. A combination of education and experience will be considered in lieu of degree.

***Qualified applicants should apply on-line at:***
**www.rhccgb.com/jobs**
Or, forward a resume to:
Mary Nemec, Recruiter
Oneida Airport Hotel Corporation
2040 Airport Drive, Green Bay 54313

## Oneida United Methodist Church

***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

## Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

# *Be an intern for the Green Bay Packers*

The Oneida Higher Education Department is looking for a Marketing Training Camp Intern for the Green Bay Packers. This position will assist Green Bay Packer Marketing staff in all areas. This is a paid internship and entails working on weekdays, home games and special events. This position may be required to work evenings and weekends once training camp starts and full days on Wednesday and Friday.

This position will begin on July 9, 2012 and run through August 31, 2012. This position must be filled by an enrolled Oneida who is at least a college level junior with a 3.0 grade point average.

Applicants must be willing to assist with client hospitality at Training camp and events, set up and take down marketing kiosks, assist with various promotions throughout the summer. Applicants should be able and willing to be very active as there will be a lot of physical activity associated with job responsibilities.

Interested applicants must have computer experience and knowledge of Word, Excel and Power Point. Priority will be for any student who has a major in any sports marketing related emphasis. If you have above average communication skills and are interested in experiencing working with the Green Bay Packer Marketing department, submit resume, with cover letter, no later than **Friday, June 15, 2012** to:

Dottie Krull
Executive Assistant - Education and Training
PO Box 365
Oneida, WI 54155
**(920) 869 4372**
**dkrull@oneidanation.org**

**Wisconsin Indian Veterans Association**
***Oneida Chapter***
## BREAKFAST FUNDRAISERS
**June 16TH & June 30TH**
**7:00AM – 11:00AM**
***All you can eat!***
**$7.00 Adults, Children 10 & under $4.00**

**All at Parish Hall, Freedom Rd.**
***Why cook?***
***Come on over for breakfast and visit.***
**Raffle – 50-50**
A special date has been added on Saturday, June 30th morning of the parade and Powwow. So if you like a good breakfast before or after the parade, stop in, enjoy the company and visit awhile.
**For delivery orders of 2 or more, call 530-5645**

NOW HIRING!

The Radisson Hotel, Thornberry Creek & Wingate Hotel are currently seeking customer service oriented people to provide superior service to our guests.

**We are accepting applications for a variety of positions including:**
*Assistant Beverage Manager*
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*Housekeepers*
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To see all available positions & to complete an application go to
***www.rhccgb.com/jobs***

Radisson RADISSON HOTEL & CONFERENCE CENTER GREEN BAY
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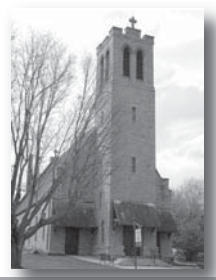
## Holy Apostles Episcopal Church

**2937 Freedom Rd. • Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*



***Come Join Us…***
Sundays at 10:00A.M.

# Honoring of Community Leadership

**By Melissa McGee**
Diabetes Community Health Nurse at the Urban American Indian Health Service of Chicago

The AISHC would like to congratulate and give honor to one of our elder's in the community.

Mrs. Antoinette Whitaker recently received awards that were presented to her from the Medical Shield, American Indian Association of Illinois.

On April 28th, 2012 Mrs. Whitaker was presented with two awards, one was the Academic Leadership Award for Recognition of Exceptional Accomplishments and the second was the Native American Woman of the Year Award for Perseverance and Service.

Mrs. Whitaker is a member of the Oneida Tribe of the Oneida Reservation in Wisconsin.

Mrs. Whitaker will become a senior Graduate student next spring, she is majoring in a Bachelor of General Studies.

Mrs. Whitaker has a history of serving her community, she is a former member of the American Indian Health of Chicago Committee, and at one time she worked in the social service department of the American Indian Center.

*Antoinette Whitaker*

We honor Mrs. Whitaker, for her leadership, mentorship, and professionalism.

Mrs. Whitaker is an outstanding role model, for all American Indian women, who are fulfilling their traditional roles as leaders in their communities.

## Calendar

**2012**

### June 8

***CMN Golf Outing***

***WHEN:*** Friday, June 8
***PLACE:*** Thornberry Creek at Oneida

Come out and support the students and programs at College of Menominee Nation during their College Benefit Golf Outing. It is a four-man scramble with prizes, food, and awards. Proceeds will help sustain quality educational resources and learning environments for all those who attend the college. Call **715-799-6226 x3156** for more information or email **CMNgolf@menominee.edu**.

### June 9

***Leather Pouch Class & Seed Game***

***WHEN:*** Saturday, June 9
***TIME:*** 1:00PM - 3:00PM
***PLACE:*** Oneida Museum, W892 County Road EE

Cost is $5 and space is limited to 10 children. Children 8 years-old and younger will need adult supervision. For more information call **920-869-2768.**

### June 11

***Household Clean Sweep***

***WHEN:*** Monday, June 11
***PLACE:*** Department of Public Works W1278 Ranch Road
***TIME:*** 2:00PM - 8:00PM

It's time to clear out all your old, broken and unused items. The Household Clean Sweep will accept tires, white goods, electronic waste, household hazardous waste, along with Goodwill donations. It's free to tribal members and tribal IDs must be presented. You can also exchange your old mercury thermomenter of a new digital one.

### June 13

***Just Move It Oneida Family Frenzy Walk Event***

***WHEN:*** Wednesday, June 13
***TIME:*** 4:30PM - 6:00PM
***PLACE:*** Oneida Family Fitness

4:30pm Registration Begins, 4:30pm-6:30pm Children's Activities, 5-6:00pm Health Screening, 5:00pm-5:45pm Zumba, 5:00pm-6:30pm Oneida Adventures Walk Climbing, 5:30pm-6:15pm Group Personal Training Class, 6:00pm Walk Begins, 6:00pm Snack. For More Information Call Oneida Family Fitness at **920-490-3730**.

### June 16 & 30

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, June 16 & June 30
***TIME:*** 7:00AM - 11:00AM
***PLACE:*** Parish Hall - Freedom Road

An all you can eat breakfast for the Oneida chapter of the Wisconsin Indian Veterans Association. Cost is $7 for adults and children 10 and under are $4. There wil be a 50/50 raffle. For delivery orders two or more call **(920) 530-5645**.

### June 24

***The John Kelley Group***

***WHEN:*** Sunday, June 24th
***TIME:*** 6:00PM
***PLACE:*** Woodland Worship Center

The John Kelley Group will be performing at the Woodland Worship Center. Join us for a casual evening of music and entertainment. We are located about 1-1/2 miles west of the airport on Highway 172.
FMI, you may call Teresa Zellner, Office Manager/Children's Pastor at **920.869.9663**

### June 28

***An Indian...One Block East of Broadway***

***WHEN:*** Thursday, June 28
***TIME:*** 6:30PM

*An Indian...One Block East of Broadway* is an evening of humor, music, videos and education from a Native American man's perspective and stories relating to personal experiences. This show addresses the advancement of two cultures, Native American and Non-Native American, as it relates to education, politics, culture, history and entertainment. Presented by Richie Plass, local radio host of **Kalihyo'se**.
Tickets are $8/member and $10/non-member. Call **920-448-4460** to get yours today!

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

*Movie Review*

# Crooked Arrows hits the underdog highlights

Looking for an underdog sports story in the vein of the Mighty Ducks? Welcome, duck fans. Looking for a movie featuring lacrosse? Look no further. Seriously, there aren't any besides this one. Interested in Native American culture and history? Plenty to be had here. Fascinated by the complex issues concerning Native American sovereignty, poverty, language loss, Indian gaming and the real life conflict of interest it causes the tribe depicted in the movie? Don't worry - we'll breeze right past that part.

Crooked Arrows tells the story of Joe Logan, played by Brandon Routh, a citizen of the fictional Senequoit Tribe in New York State who manages the nation's small casino. A developer wants to expand the business, and needs Logan to persuade the tribal council. The council will consider the expansion if Logan will coach the struggling high school lacrosse team as well as reexamine his own spirituality.

The movie does best when it focuses on lacrosse, both playing it and the history and spiritual side of the game. The cast of mostly first time actors portraying the Crooked Arrows team are engaging on and off the field. Tyler Hill (Mohawk) does most of the heavy lifting as team captain Silverfoot, but Cree Cathers (Mohawk) steals the show as the comical Chewy.

The film struggles to shoehorn the other conflicts such as the obligatory greedy business man or the misappropriation of Native American symbolism to turn a buck. The deeper conflicts hinted at can't find a footing in this breezy sports film. However, if you're looking for a fun flick to watch with the family, Crooked Arrows scores the goal.

*Crooked Arrows is now playing at the Appleton East Marcus Theater with showtimes at 3:25pm, 6:25pm, 9:00pm.*

# Letters & Opinions...

## Respecting the Past

Oneida Business Committee, Community Development Planning Department, Environment Department, Land Office and the Tribal Judicial System have NO respect for the laws. The road that is going into Site One was suppose to have an easement approved by the BIA. Well it wasn't and they moved forward. This is not the Department of Transportation's fault, nor is this the fault of the Land Commission that was told that everything was approved and ready to go. They have NO respect for the Episcopal Diocese who gave this 10 acre parcel of land to the Oneida Tribe, back in the 60's for the sole purpose of a BALL DIAMOND. NOT A ROAD, NOT A TRAIL, A BALL DIAMOND. NEITHER do they give respect for those Ball Players of the past era and those of this era, who played their heart out; the Kings, the Danforths, the Metoxens, the Doxtators, the Websters and Wheelocks, and for that reason was awarded by the Episcopal Diocese the ten acres of land. They have NO respect for the men that worked so extremely hard to make the BALL DIAMOND what it is today, only to have someone tear it up because they want something when they want it and where they want it. A Temporary Restraining Order/Injunction was formally requested from the Oneida Tribal Judicial System, only to be told that there was no merit for the request. As to the above documentation THERE IS NO MERIT? The Hearing Officers were one that was closely related to one whom was the Aunt of the Director of the Environmental Department. Another was the father of a person that sits on the Oneida Business Committee and also the Community Development Committee. Do we need a JUDICIAL SYSTEM? YES an UPRIGHT and HONEST one. OH what a tangled web we weave when the Oneida General Council Community we try to deceive. As God is my witness this scenario is true and factual.

I may need an operation on my head, but I know of a lot more of our Community Leaders that need it more then I do.

Respectfully Submitted,
***Shirley Hill***

## kalihwisaks

### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Arts Board*

**(2) Vacancies**
**Qualifications:**
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**
**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**
**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, June 22, 2012**

## *Bay Bancorporation*

**One (1) Vacancy**
**Qualifications:**
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm, June 22, 2012**

## *Anna John Nursing Home Commission*

**Two (2) Vacancies**
**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Wisconsin.
- Reside within Brown or Outagamie County.
- May not be employed by the Anna John Nursing Home.

**Deadline: 4:30pm, June 22, 2012**

## *Oneida Child Protective Board*

**One (1) Vacancy**
**Qualifications:**
Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.
A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
a. Employment related to child protection matters.
b. Foster parenting experiences.
c. Guardian Ad Litem experiences. d. High School Diploma/ GED.
e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
f. Previous Oneida Child Protective Board experience.
g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
5. Board terms shall be for four years.

B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.
3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees section 6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

**Deadline: 4:30pm, June 22, 2012**

## *Election Board (Alternates)*

**Three (3) Vacancies**
**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

**Deadline: 4:30pm, June 8, 2012**

# Tribe makes changes to contractor policy

*Contracts between employee-owned companies and tribe now banned*

**By Nate Wisneski**
Kalihwisaks

Action taken by the Oneida Business Committee (OBC) amending the tribe's current Independent Contractor Policy may harm the bottom line of some small businesses owned by tribal members.

During an April meeting the OBC took emergency action that no employee or employee-owned business can be hired as an independent contractor. The ban also applies members of boards, committees, and commissions.

According to Paul Ninham, OBC Councilmember, action was taken to protect the tribe.

"The Internal Revenue Service (IRS) has identified a concern regarding this type of employee-contractor relationship. And, based on discussions with the Tribal government liaison in the IRS, this concern is growing," said Ninham. "Rather than risk tax liabilities and limited Tribal funds, it is my opinion that we should protect the Tribe from this risk and seek clarification."

A fix may take some time but clarification is needed by the OBC before action can be taken.

"I believe our legal staff has worked diligently to find solutions regarding this area of the law and helping us to understand what the risks are and how we can avoid them," said Ninham. "Once we get the IRS ruling, we can revamp the Independent Contractor Policy or omit it, whichever is more appropriate to better reflect our goals to build a strong economy and reduce all risks to the Tribe and its employees."

For Dennis King, owner of D. King of Images and Drop Count Supervisor at the casino, mixed signals have confused him.

"Plain and simple, I feel it's not fair to me. Last year I was getting great support from the Tribe because I was a native-owned business on the vendors list so whenever they need a photographer I would get the call to place a bid. Now, with this new policy, I won't even get a chance to bid on projects because I work for the tribe as well," said King.

"It feels like I was climbing the ladder to success with the support I was getting from the Tribe and now I come to find out they will no longer support me because of my job with the Tribe. To me, I feel like I'm being discriminated against because of my job."

Ninham says the OBC is asking for patience from business owners as they wait for answers.

"We have asked the Law Office to be as quick as possible to find those answers for us. I have also asked the Law Office to find a solution that allows us to provide the broadest opportunities for contracting for member owned businesses that do not jeopardize tribal assets," Ninham said.

King feels this updated policy will financially hurt him and other small businesses.

"(Getting) future clients (will be harder) based on the fact that I will not have my portfolio of my work I have done for the tribe. Ninety percent of my work is word-of-mouth or visual. People see my work and ask who created it and now I won't have this going for me," he said.

Current contracts between tribal members or their businesses and the tribe will be allowed to expire.

"The Tribe has entered into valid contracts and will allow them to be completed. However, until we have a clear answer on this question of employee-contractors I continue to be of the opinion that we should not jeopardize tribal funds or create problems for members who are employee-contractors," said Ninham.

As for King, he has taken the news in stride and plans on keeping the positive momentum his company has gained.

"I am blessed that I get to share my gift with those that had the faith in my abilities and I will continue to keep reaching forward with or without the support from my Tribe due to this new policy," he said.

# *Congrats, Graduates! Now start saving for retirement*

Nearly two million Americans will graduate from college with an undergraduate degree this year, and most of them will enter the workforce rather than continue on to a graduate degree. As these twenty-somethings begin earning wages from "real jobs" for the first time, many overlook the need to start saving for retirement. However, saving early is more important than ever. With pension plans becoming increasingly rare and Americans living an average 22 years longer than they did when Social Security was created in 1937, today's youngest members of the workforce are largely responsible for their own retirement income.

Here's a quick overview of the most common investment accounts used to save for retirement:

**IRA** - If your employer doesn't offer a company retirement plan (or if you're currently under- or unemployed), start your own nest egg by opening an Individual Retirement Account (IRA). These accounts provide tax advantages that a regular savings account does not. The maximum contribution to an IRA is $5,000 per year if you're under age 50. The money in IRAs is invested by the company managing the account and it is also easier to withdraw from than a 401(k). However, there are still several fees and penalties associated with early withdrawal.

**401(k)** - This type of retirement savings account is directed by employers and contributions are deducted from paychecks, before taxes. The account is then taxed when a withdrawal is made. The current maximum annual contribution to a 401(k) plan is $17,000. Also, many employer plans include a matching contribution, which is money that the employer will contribute to the account in addition to the employee's contributions. For example, if the company you work for has a program where they will match 50 percent of your contribution up to 3 percent of your paycheck, if you contribute the full 3 percent, you'll receive an additional 1.5 percent from your employer. That's free money for your retirement!

**Roth vs Traditional** - There are two types of both IRAs and 401(k) plans, Roth and Traditional. The basic difference is when the contributor pays taxes on the account. With a traditional retirement account the taxes are paid when the money is withdrawn. With a Roth account the taxes are paid when the money is added to the account. Roth accounts are especially valuable to young workers, as they are more likely to climb into higher tax brackets as they age, meaning they would owe more in taxes on the same amount of money later in life.

Notice that keeping cash under your mattress isn't on this list. Money that isn't invested or placed in a bank account earns no returns or interest. Make your hard-earned money work for you by investing in an IRA or 401(k) or depositing it into an interest-earning savings account.

If you have questions about how to get started saving for your retirement, ask your employer's Human Resources personnel or talk to Bay Bank, your local banker. Call **920-490-7600**

# Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer

**Sheku**, Greetings

The First American Capital Corporations Procurement Technical Assistance Centers (FACCPTAC) or PTAC is an area supported by government grant money with a match by the Oneida Tribe. Currently, PTAC is located within the Skenandoah Complex. The purpose of PTAC is to assist Tribal business owners business with contacts, networking opportunities, training, technical assistance, and resources so our tribally owned businesses can grow and possibly be awarded government contracts. The businesses currently enrolled with PTAC are Green Bay Foot Designs, Oneida Printing, Jordan Trucking, Go-Green Painting, Northeast Construction, Landscaping, Jeta Corp, Big Horn Trucking, Arrow Trucking, Handaid, Arrow Maintenance, Pro Electric, Standing Stone Architecture, and DAT Inc., to name a few.

This past Christmas season, Leida Wesolaski was spotted at Wal-Mart with two shopping carts full of toys and games. A curious Tribal member stopped her and inquired about the amount of gifts she had in her cart. Leida explained that she knew from personal experience how hard it was to be a single parent, especially at Christmas, and not being able to have enough gifts under the tree for her children. She went on to explain the struggles she experienced and how hard it was for her to know her children had to go without because she just could not afford all the things they needed. A few years ago, Leida teamed up with Bart Cornelius and the two of them formed Big Horn Trucking. Their goal was simple, to be successful. They started with one low limit personal credit card and used every dollar they made to support their business. With some help from their friends, PTAC included, they were able to grow a very successful business from a very humble beginning. All the games and toys in her carts, Leida explained, were not for her children but for charity. She and Bart wanted to give back to the community that gave them a new start and the tools to grow their business into a prosperous venture. This is a very touching story and one we can all be proud of.

Big Horn Trucking has been recognized as one of the top ten Disadvantaged Business Enterprises (DBE) of 2012 in Wisconsin. As one of DBE's most noted businesses we are sure that PTAC is on the right track. Our Tribal members are working hard to become accomplished entrepreneurs and sometimes we overlook the struggles they face. While every story cannot be as encouraging as Big Horn Trucking, all of our Tribal business owners do have resources they can rely on to assist them in their journey toward success. Unfortunately the Tribe no longer has a small business fund to provide start-up monies but a small business loan program is available through Bay Bank. I encourage all Tribal members who are considering starting a business or currently have a start-up business to contact PTAC and discover what opportunities are available.

Sometimes we have to start from humble beginnings to remember where we came from and realize how much we have grown. Big Horn Trucking's story is very inspirational and gives us hope that each Tribal member with a dream of owning a business can also become successful. Congratulations Big Horn Trucking and I wish you many more years of continued success.

As a previous small business owner myself, I realize the struggles people face and would like to do my part in supporting our local businesses. If you would like to share your story with me, please contact my office.

***Tina Danforth***

# OBC Forum...

*David Jordan*
**Councilman**

**Shekoli**,

**Graduation of Seniors**

I want to congratulate all the Oneida seniors who graduated this past weekend or will graduate in the near future. I attended the Oneida High School and West De Pere ceremonies this past weekend and want to thank all who were involved in making this happen.

These individuals should be proud of not only their heritage, but of all they have accomplished in the past 13 years of attending school, from Kindergarten to 12th Grade. They are to be commended for achieving another step in their quest for education and hope they continue on in higher education, whether it is in a community college, technical setting or four year college.

I also want to congratulate the parents of these individuals. Without your help through these past 13 years, your children would not be where they are today. It is hard work raising not only school age children, but teenagers as well. Everyone should be proud of what has been accomplished here and hope their future endeavors are just as successful. As for you, enjoy the summer.

**ORCC**

Everyone can see this project is moving along at a rapid pace and there is no doubt when one looks at this building that it is going to be spectacular. I wanted to update you, not on the progress of the building, but in figures that are related to the 36 Indian Preference workers working throughout this project. To date, there has been a total of 7,982 hours Indian Preference workers have worked on this project and the total wages these workers have received is $353,857.00.

On another note, we are still proceeding through the process of renaming this facility to the Anna John Residential Community Care Center. This has been sent to the Land Commission and they have followed through with the process of renaming buildings on the reservation. Recommendations are due back to the Division of Land Management by June 8th and should be on the Land Commission's agenda for their meeting on June 11th at 5:00 p.m. at the Division of Land Management office.

**Larsen Road**

The design for this project is in its final stages. The Tribe and the vendor are finishing up both the interior and exterior drawings and specification for this project and in the next few weeks they should be complete. At that time construction should begin and everyone will start to see the starting element of a new One Stop. This project is projected to be finished by late November or early December.

Also the West Wind One Stop is still closed for remodeling and should be finished by late July . Progress on this project is moving along nicely. Please continue to utilize one of the other One Stops available.

**Sole Source**

At the last Business Committee meeting the subject of Sole Source was debated. The Committee took action to rescind a previous BC Resolution, 11-24-10-C, which mandated using Oneida vendors to complete work or services for Tribal entities if they were the only vendor providing that type of work or service. In theory, this sounded like a good thing, to get our Oneida vendors some of the work being done throughout the Tribe and/or providing services.

However, in the past year and a half, it has shown this resolution has been a detriment to the Tribe, in that the bid process did not have to be followed. The Purchasing Department found several instances wherein the service provided was actually higher in cost than from a non-tribal vendor, however, due to the BC Resolution being enacted, the entity requesting the service was required to use the Oneida vendor. This was a downfall of the resolution.

On May 23rd this resolution was rescinded and effective immediately the Purchasing Department's three bid process will be reinstated for all tribal purchases over the $1,000 dollar limit. Bids will be competitive in nature and more appropriate to the cost of services being provided. Vendors, Oneida and non-tribal, will compete for tribal dollars to complete a project or provide a service and the Tribe will benefit from the bids being presented are at reasonably expected levels, essentially, no price gouging.

**Trans Program**

Congratulations to the individuals who recently completed this lengthy program sponsored by the College of Menominee Nation and we wish them the best of luck in finding employment in this field of work. The commitment these individuals made through classroom and on-the-job training will prepare them for the ethics of finding and keeping employment.

**Native Nations Institute**

On May 15th and 16th I attended a seminar on Governance Analysis for Native Nations. Throughout these two days the individuals in attendance focused on some key factors in sustainable economic development as well as strengthening indigenous governance. What is and what is not working within our government and how can it be fixed. How comprehensive a change do we need to make, a top-to-bottom overhaul, some fine tuning of our system, or something in between.

Some of these included strengthening our direction, where are we going? Self-Determination, who's in charge? Governing tools through a capable tribal administration and supporting tribally owned enterprises, what currently exists and whether we are capable of supporting these things.

**Menomonee Valley Tour**

Several weeks ago I had to opportunity to do a day visit to the Menominee Valley Development Project in Milwaukee. We were there to see how it has changed from an area that was uninhabitable due to the type of businesses located there years ago, such as stockyards and rail yards, to the vibrant beautiful economic area it is today. A large part of this success was because a business from Spain decided to build in this area over 30 other cities in the United States. Within a short distance from this area are walking and biking trails. The river that ran through this area was an environmental mess, but has been cleaned up to where companies can now move this area and build their new or relocated businesses.

**SEOTS**

This past weekend also marked the 20th Anniversary of the Southeastern Oneida Tribal Services operation in Milwaukee. We want to acknowledge Mark Powless and his office staff for all the work they have done to make this a better place for Oneidas in the Milwaukee Area.

A big thank you also to the SEOTS Advisory Board for their input and continued work they have done in providing guidance to this office.

**Conclusion**

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at **869-4482** or you can e-mail me at **djordan1@oneidanation.org**.

***David Jordan***

## Oneida Business Committee Meetings

Wednesday, June 13, 9:00 am
Wednesday, June 27, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

## GTC Semi-Annual Meeting

**6:00PM, Monday, July 2, 2012**
**4:00PM Registration starts**

**Radisson Hotel and Conference Center, 2040 Airport Dr., Green Bay**

*You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.*

To be eligible for the $100 meeting stipend, meeting participants must comply with the following:

1. Must be in line to register for the meeting no later than 15 minutes after the published start time of the meeting.
2. Must register both prior to the start of the meeting and after the meeting adjourns.
3. May not leave the designated areas of the ballroom and related bathroom facilities.

To get a copy of the meeting materials, go the Tribe's website at **www.oneida-nsn.gov** or call the Tribal Secretary's Office at **(920) 869-4364.**

# 2012 SPECIAL ELECTION NOTICE

**Saturday, July 7, 2012**
**7:00 A.M. - 7:00 P.M.**

ONEIDA HEALTH CENTER
525 Airport Drive
Oneida Wisconsin

** Picture Identification Required**
**Only Qualified Voters Allowed In Voting Area**

# Oneida Tribe Committee compensation

The 2012 Special Election Caucus will be held Saturday, May 5 at 1:00pm at the Norbert Hill Center (see notice on page 9A). Here is information on the compensation paid to members of the elected boards:

**Oneida Appeals Commission:**
Full time: $28.84 per hour
Part time: $200 per day maximum stipend
Monthly meeting: $100
Subcommittee meetings: $50

**Oneida Gaming Commission:**
$150 per meeting and hearings

**Oneida Land Commission:**
$50 per meeting, $150 for hearings

**Oneida Nation Commission on Aging (ONCOA):**
$75 per meeting

**Oneida Election Board:**
$100 per meeting, $10 per hour for elections

**Oneida Land Claims Commission:**
$50 per meeting

**Oneida Trust/Enrollment Committee**
$75 per meeting

**Oneida School Board:**
$75 per meeting, $75 per employee screenings, interviews, hearings and retreats.

All boards, committee and commission members are eligible for $100 per day stipend for training and conference attendance required by law, bylaw or resolution.

# *Attention*

## Oneida Community Veterans

The Oneida Veterans Dept. is holding a Veteran Outreach at the Parish Hall on June 21 at approximately 1700 hrs.
Topics include:
• Brown County -Veterans Court update
• Veterans Memorial Park name change proposal
• 2012 Oneida Powwow
• OPD Gang update
*A light Dinner will be served!*

# Oneida Nation Child Support Agency

## Shakoti?nukú·lale? Latiksashúha?

### Topic: Starting Child Support Services FAQ's

***Question:*** *Why is my child support case with Oneida and not in the county?*

If you are receiving public assistance benefits through the tribe's Center for Self-Sufficiency, Oneida Health Center or local county economic support agency, the referral is automatically sent to us as the tribe has jurisdiction.

***Question:*** *How do I start receiving child support?*

A parent or caretaker can apply for services with the agency by phoning for an application or accessing it on our website at: http://www.oneidanation.org/uploadedFiles/Departments/Social_Services/Child_Support/Application%20for%20Services(2).pdf

***Question:*** *My case is currently in another county in Wisconsin. Can I have it transferred to Oneida?*

Yes, cases can be transferred from another county if the parties in the case meet the jurisdictional laws to have the case with Oneida Child Support. Contact the agency to discuss the transfer process.

***Question:*** *What happens after the referral or application? How long will it take to start seeing child support payments?*

After a referral or application for services is sent, the case will be delegated to the appropriate case manager in one of our four stratified areas: paternity, enforcement, interstate, or sub-care case management. A case manager will then contact you to follow up with the referral or application. The time from referral or application to the start of child support payments can be somewhere between two-three months. If you receive any certified mail, be sure to pick it up right away to avoid any delay in the child support process.

**Upcoming Events and Updates:**
• See us at Oneida Community Fest from Noon-3:00pm for information and questions.
• The start of the Outagamie County transfer process was initiated in May 2012. Call **920-490-3700** and ask for Michelle with any questions regarding the transfer.
• Please keep address and contact information current with the agency in order to avoid any delay in the transfer.

# ONEIDA TRIBE OF INDIANS OF WISCONSIN
## 2012 SPECIAL ELECTION BALLOT
## JULY 7, 2012

**ONEIDA JUDICIAL SYSTEM (ONEIDA APPEALS COMMISSION)**
CHOOSE THREE (3)
JENNIFER WEBSTER
KAYLYNN GRESHAM
SUSAN M. DANFORTH
KATHY HUGHES
DOROTHY A. SKENANDORE
CHRIS J. CORNELIUS (CHRISSY)

**ELECTION BOARD**
CHOOSE THREE (3)
TOMAS (THE BURRITO MAN) ESCAMEA
RACQUEL (ROCKY HILL) PAMANET
PATRICE JOHN
BARBARA (JORDAN-DOYEN) ERICKSON
TINA HACKETT (SKENANDORE)
MICHELE M. DOXTATOR
TERESA SCHUMAN
LISA LIGGINS

**GAMING COMMISSION**
CHOOSE ONE (1)
GARY L. JORDAN
BARBARA (JORDAN-DOYEN) ERICKSON
TRISH KING
SHANNON HILL
LEE NINHAM
LORA SKENANDORE
WILLIAM M. SAUER
STEVE MITTAG

**LAND CLAIMS COMMISSION**
CHOOSE TWO (2)
AMELIA CORNELIUS
DAKOTA WEBSTER
LORETTA V. METOXEN
HUGH DANFORTH
CHARLENE E. CORNELIUS

**LAND COMMISSION**
CHOOSE THREE (3)
GARY JORDAN
RON MCLESTER
AMELIA CORNELIUS
DAKOTA WEBSTER
MICHAEL HILL (BLUTO)
RON (TEHASSI) HILL
DONALD MCLESTER
BRENDA JOHN STEVENS
DEREK DENNY
ERIC MCLESTER

**ONEIDA NATION COMMISSION ON AGING (ONCOA)**
CHOOSE THREE (3)
PEARL MARIE MCLESTER
CAROL L. ELM
KAREN COFFEY
MARY JANE DOXTATOR
NEOMA L. CHRISTJOHN-ORSBURN
DONALD MCLESTER
CHARLENE E. CORNELIUS
JUDITH H. SPENCER

**TRIBAL SCHOOL BOARD PARENT POSITION**
CHOOSE TWO (2)
DEBRA J. DANFORTH

**TRIBAL SCHOOL BOARD AT-LARGE POSTION**
CHOOSE TWO (2)
DELLORA (DODO). CORNELIUS
BERNARD JOHN STEVENS
MARY JANE DOXTATOR

**TRUST/ENROLLMENT COMMITTEE**
CHOOSE THREE (3)
SHANNON HILL
ROCHELLE A. POWLESS
CAROLE LIGGINS
DEBRA J. DANFORTH
DONALD MCLESTER
JUDY CORNELIUS
CHARLENE E. CORNELIUS
JENNIFER HILL-KELLEY
ERIC MCLESTER
LINDA (BUFFY) DALLAS

THIS IS A SAMPLE BALLOT ONLY

**REFERENDUM QUESTIONS**

SHOULD BOARDS, COMMITTEES AND COMMISSIONS, CONSIST OF ENROLLED TRIBAL MEMBERS, BUT NOT BE TRIBAL EMPLOYEES?
YES NO

SHOULD AN ENROLLED TRIBAL MEMBER BE ALLOWED TO HOLD MORE THAN ONE POSITION ON ANY BOARD, COMMITTEE OR COMMISSION?
YES NO

SHOULD THERE BE TERM LIMITS FOR ALL BOARD, COMMITTEE AND COMMITTEE POSITIONS, INCLUDING THE BUSINESS COMMITTEE?
YES NO

SHOULD SCHOOL BOARD MEMBERS HAVE EDUCATIONAL BACKGROUNDS?
YES NO

SHOULD TRIBAL MEMBERS BE ALLOWED TO WITHDRAW THEIR CUSTODY CASES FROM THE ONEIDA CHILD SUPPORT PROGRAM AND APPEALS COMMISSION HEARINGS, AND BE ALLOWED TO RETURN TO THE COUNTY THEY RESIDE IN, WITHOUT INTERFERENCE FROM THESE TRIBAL ENTITIES?
YES NO

SHOULD ALL SALARIED EMPLOYEES, PUNCH IN OR OUT, TO PREVENT FRAUDULENT CLAIMS OF WORK HOURS?
YES NO

SHOULD ALL MANAGERS WORK UNDER "PERFORMANCE CONTRACTS", INCLUDING SUPERVISORS, MANAGERS, DIRECTORS, ASSISTANT MANAGERS/DIRECTORS, SENIOR MANAGEMENT?
YES NO

WHEN A THOROUGH AUDIT IS COMPLETED, SHOULD THE AUDIT COMMITTEE INCLUDE ANY NAMES OF INDIVIDUALS; AMOUNT OF MISSING MONIES, ETC., BE INCLUDED IN EACH AUDIT REPORT?
YES NO

THIS IS A SAMPLE BALLOT ONLY

# NOTICE TO SPECIAL ELECTION CANDIDATES

**The Oneida Election Board hereby informs you of the laws as they pertain to campaign signs and campaigning within the Oneida Election Law:**

2.5-9. Campaign Signs and Campaigning:
(a) Placement of campaign signs:
(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's consent.
(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
(3) No campaign signs shall project beyond the property line into the public right of way.
(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.
(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
(d) Enforcement. The zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.
(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Oneida Election Board in an amount specified in a resolution adopted by the Business Committee.

Per 2.5-9 (3) above, all signs located within any right-of-way need to be moved. If they are not moved, the Zoning Administrator will remove these signs. If any signs are erected in any right-of-way, they may be subject to fines per 2.5-9 (e) of Oneida Election Law.

If you have any questions or concerns, please contact one of the Election Board officers: Vicki Cornelius as Chairperson via telephone at **920 490-3634** or via e-mail at **vcornel3@oneidanation.org** or Lori Elm, Secretary – telephone **920 869-1690 ext. 1807** or e-mail **Lelm@oneidanation.org**.

# AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, June 13, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Pow Wow Committee** – Edwin Wallenfang

**V. Minutes to be approved**
1. **May 18, 2012 Emergency meeting minutes**
2. **May 23, 2012 Reglar meeting minutes**

**VI. Resolutions**
1. **Commitment to Complete Oneida Governance Analysis Process** – Sponsor: Melinda J. Danforth
2. **Fee-to-Trust Applcation for W2700 block of County Road EE** – Sponsor: Fred Muscavitch
3. **2012 Revenue Allocation Plan** – Sponsor: Jo Anne House

**VII. Directors and Managers quarterly reports**
1. **Comprehensive Health Division** – Debra Danforth

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Personnel Commission**
2. **Oneida Total Integrated Enterpises**

**B. Quarterly reports**
1. **Oneida Child Protective Board** – Jeanette Ninham, Chairwoman
2. **Anna John Nursing Home Commission** – Carol Elm, Chairwoman
3. **Oneida Nation Commission on Aging** – Dellora Cornelius

**IX. Standing Committees**
**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
1. **May 2 minutes**
2. **Health Board Bylaws**
3. **Tribal Environmental Response law fiscal analysis request**
4. **Emergency Management and Homeland Security law update review memo**

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
1. **June 8, 2012 minutes and e-poll**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**
1. **April 5, 2012 minutes**

**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
1. **Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members**
2. **Petitioners Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang: To mandate the Oneida Business Committee to review, amend and implement a new complaint process for Oneida Childcare**
3. **Petitioner Mike Debraska: GTC meeting schedule, stipend, per capita**

**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Post department trainer position for Gaming Division**
   Sponsor: Louise Cornelius
2. **Determine best action for Oneida Strategic Housing Committee**
   Sponsor: Vince DelaRosa
3. **Approve National Center for Senior Transportation Peer Mobility grant**
   Sponsor: Don White
4. **Approve additional $3 an hour for hours worked during Pow Wow weekend**
   Sponsor: Ed Delgado

**XIII. Travel**
**A. Travel Reports**
1. **ICDGB Block Grant Training, May 29-30, 2012, Chicago, IL**
   Sponsor: Vince DelaRosa
2. **Manufacturing Matters Conference, May 8-9, 2012, Milwaukee, WI**
   Sponsor: Vince DelaRosa
3. **South Eastern Oneida Tribal Services office hours and community meeting, May 18-19, 2012, Milwaukee, WI**
   Sponsor: Vince DelaRosa
4. **South Eastern Oneida Tribal Services office hours, community meeting and Red Gala event, April 13-15, 2012, Milwaukee, WI**
   Sponsor: Vince DelaRosa

**B. Travel Requests**
1. **South Eastern Oneida Tribal Services community meetings, June 22-23, 2012, Milwaukee, WI**
   Sponsor: Vince DelaRosa
2. **LEAD program at Duke University, June 25, 2012, Durham, NC**
   Sponsor: Tina Danforth

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of June 12, 2012**
**A. Reports**
1. **New York land claim settlement update** – Ed Delgado/Diane House
2. **Chief Counsel report** – Jo Anne House
   **a. Emergency Alarm Permits**

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Approve April 19, 2012 minutes**
2. **Internal Audit April report with attachment A**
3. **Roulette Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
4. **Let it Ride Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
5. **Three Card Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
6. **Card Games and Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
7. **Craps Audit and lift the confidentiality requirement allowing Tribal members to view the audit**
8. **Closeout Report: IRS 1099-Misc reporting of Gaming and lift the confidentiality requirement allowing Tribal members to view the audit**
9. **Consider next steps for Childcare investigation report**

**C. Unfinished Business/BC directives**
1. **Oneida Child Protective Board financial assistance request**

**D. New Business/Requests**
1. **Approve Wisconsin State-Health & Family Service limited waiver of sovereign immunity**
   Sponsor: Ed Delgado
2. **Personnel complaint(s) procedure**
   Sponsor: Melinda J. Danforth
3. **Joint marketing contract between Oneida Total Integrated Enterprises (OTIE) and the Green Bay Packers**
   Sponsor: Joanie Buckley
4. **Annual evaluation process for Division Directors**
   Sponsor: Ed Delgado
5. **Business venture development report**
   Sponsor: Vince DelaRosa
6. **Extend Interim Status Enterprise Division Director**
   Sponsor: Ed Delgado
7. **Initiate Secretarial election process for Oneida Constitution Amendment(s)**
   Sponsor: Melinda J. Danforth
8. **Human Resources reorganizational proposal**
   Sponsor: Melinda J. Danforth
9. **Approve e-poll for renewal of Tribal Procurement Assistance Center**
   Sponsor: Patty Hoeft

**E. Additions**
**XVI. Adjourn**

Summer
CASH BASH
Saturday, June 30, 2012
TICKETS: $35
On sale at the Bingo Bash Booth
10AM EARLY BIRDS
10:30AM CASH BASH BEGINS
EARLY BIRD GAMES PAY $1,000!
THREE SPECIALS PAY $1,199!
BLACKOUT PAYS $5,000!
ONEIDA BINGO
IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • 1-800-238-4263 • OneidaCasino.net

# Report: US archdiocese paid priests to leave ministry

MILWAUKEE (AP) – The Archdiocese of Milwaukee confirmed that it had a policy to pay suspected pedophile priests to leave the ministry.

The acknowledgement was prompted by a document made public by abuse victims' advocates from the archdiocese's bankruptcy that references a 2003 proposal to pay $20,000 to "unassignable priests" who accepted a return to the laity. The policy was crafted under then-Archbishop Timothy Dolan, who is now a cardinal and head of the archdiocese in New York.

The Survivors Network of Those Abused by Priests characterizes the payments as a payoff and bonuses to priests who molested children. The archdiocese disputes that characterization, saying the payments were in part to more quickly move those men out of the priesthood.

The group is calling on the archdiocese to release all records involving the payments and its handling of clergy sex abuse cases.

"You don't give a bonus to a man who rapes children," the Milwaukee Journal Sentinel quoted SNAP Midwest director Peter Isely as saying Wednesday outside the federal courthouse in Milwaukee. "If they paid them anything it should have been for therapy and counseling."

According to the Journal Sentinel, the 2003 bankruptcy document appears to be the first public acknowledgement of a formal policy to pay trouble priests to leave.

Disputing that, archdiocese spokeswoman Julie Wolf told The Associated Press late Wednesday that both the payments and the policy regarding them had long been acknowledged by the archdiocese.

"It's not new news," she said.

"SNAP sounds like they're saying these were kind of payoffs to priests who had substantial allegations against them," Wolf added. She said the payments were to help the men transition to lay life without completely losing access to needs such as health care.

The Journal Sentinel article noted that Dolan used similar language in 2006 when he defended a payment to one former priest. A phone message seeking comment from the Archdiocese of New York late Wednesday was not returned.

Wolf also called the payments "a cost-savings for the archdiocese" because the process to involuntarily remove a priest is lengthy and involves Vatican approval.

The bankruptcy document highlighted by SNAP references a meeting of the archdiocese's Finance Council in 2003 that included Dolan, who was then archbishop in Milwaukee.

According to the document, members discussed offering "unassignable priests" $20,000 to accept the process known as laicization.

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*Associated Press writer M. David Nichols contributed to this report from Chicago.*

# State officials hold roundtable for area veterans

Kali photo/Nate Wisneski

John Scocos, Secretary of the Wisconsin Department of Veterans, standing far right, answers questions from area veterans during a meeting on Thursday, May 31 at the VFW Post #7784 in Oneida. The meeting's main focus was on Native American veterans' benefits, concerns, and workforce development. Along with Scocos, representatives from other state agencies were available for questions and to address concerns.

# UW regents take up proposed tuition hike Thursday

MADISON, WI (AP) – It would cost Wisconsin residents more than $10,000 a year in tuition and fees to attend the University of Wisconsin-Madison if a recommended 5.5 percent tuition increase is approved.

The university's Board of Regents is scheduled to take up the proposed increase Thursday.

It's the sixth straight year that University of Wisconsin System President Kevin Reilly has recommended a 5.5 percent tuition hike for in-state students attending any of the system's 13 four-year campuses, the Wisconsin State Journal reported (http://bit.ly/MteS64). It's the most he can ask for under a legislative cap in the current budget.

``These are challenging times for our colleges and universities, as well as for our students and families," Reilly said in a statement. ``With that in mind, we've recommended a modest, predictable tuition increase that provides some additional revenue for our campuses."

Funding to the UW system was cut by $250 million over two years in the 2011-13 budget. The system also is returning a total of $65.7 million in state funding from 2011-2013 to cover budget deficits.

If approved, Wisconsin residents would pay an extra $431 at UW-Madison, bringing tuition and fees to $10,379 per year. Tuition for out-of-state students would go up the same amount _ meaning it would cost a non-resident $26,096 to attend the Madison campus.

Rep. Steve Nass, R-Whitewater, chairman of the Assembly Colleges and Universities Committee, said he wants to extend the 5.5 percent tuition cap for two more academic years.

www.kalihwisaks.com
*for the latest News and electronic Kalihwisaks issues*

40TH ANNUAL
ONEIDA POW-WOW
June 29-July 1, 2012
Norbert Hill Center
5 Miles West of
Green Bay on Hwy. 54
CELEBRATING 40 YEARS OF SONG & DANCE! OVER $80,000 IN PRIZE MONEY WILL BE AWARDED!
Southern MC: Wallace Coffey, Commanche-Lawton, OK
Northern MC: Francis Huntington, Oneida-Oneida, WI
Arena Director: Sateko T. Danforth, Oneida-Billings, MT
Arena Director: Julius Not Afraid, Crow/Oglala Lakota-Kyle, SD
Smoke Dance Coordinator: Sheldon Sundown, Seneca Nation/Cattaraugus Territory-NY
Head Male Dance Judge: Lakota Clairmont, Lakota/Dakota-Lakewood, CO
Head Female Dance Judge: Michelle (Yunuhsanunh'a) Hill, Oneida-Oneida, WI
Head Drum Judge: Mack Kingbird, Ojibwe/Ho-Chunk, Redlake, MN

| Admission | | Grand Entries | | Registration | |
|---|---|---|---|---|---|
| Weekend Pass | $12.00 | Fri., June 29 | 7pm | Friday | 4pm-6:30pm |
| Daily Pass | $7.00 | Sat., June 30 | 1pm & 7pm | Saturday | 11am-12:30pm |
| 60 & Over | FREE | Sun., July 1 | 12:30pm | Contest points start on Friday. | |
| 5 & Under | FREE | | | | |

The Public is Welcome!
ATTENTION DANCERS & SINGERS
No registation fee required. Must purchase Weekend Pass.
Singers must bring their own chairs. NO CANOPIES ALLOWED.
For more information, call the Oneida Pow-Wow Committee at 920-496-5311 or 920-713-0608. Reserve your room now at the Radisson 920-494-7300. Rates based on availability. Please refer to the Pow-Wow room block. Also, when you reserve your room, ask about the Thornberry Creek at Oneida golf specials.
Proud Sponsors: Oneida Casino, Radisson, Oneida One Stop

Check out the kalihwisaks on Facebook

# From 1A/*SEOTS Milestone observed*

## *Milwaukee SEOTS reaches milestone with Twenty Year Anniversary*

**By Mark W. Powless**
SEOTS Director

In January of 1992 a group of volunteer Oneida Tribal members, residing in southeast Wisconsin, officially organized as the Oneida Indian Council of Southeastern Wisconsin. The original Board members, elected by the general membership, were Chairperson Alberta Metoxen, Vice-Chair Madelyn Genskow, Secretary Fred Muscavitch, and Treasurer Roy Huff. Additional members included Kim Reyes, Jim Cooper, James Zakhar, and Ester Olszewski. The budget for their first year of operation was $21,000.

The Oneida Indian Council focused on improving conditions for elderly and youth as well as act as a referral source for Oneida services. They also coordinated events such as Bingo trips for the elderly, graduation banquets, and a learning center. Ultimately, the volunteer work of the council placed a full-time staff person in a suite rented on Milwaukee's Mitchell Street and established official Oneida Tribal representation in Milwaukee.

The actions of the Oneida Indian Council sprouted and grew into Southeastern Oneida Tribal Services (SEOTS). Today, SEOTS focuses on improving the well-being of our elderly and youth, connects Tribal members to Oneida and Milwaukee-area services, offers cultural education, and coordinates community gatherings. SEOTS currently leases a 7,000 square foot facility to provide Tribal community offerings. Two full-time staff and two part-time staff coordinate all activities with the assistance of many volunteers.

Helping to guide SEOTS into the future is the SEOTS Board. Current members are Chairperson Jackie Zalim, Vice-Chair Andraea Gaffney, Secretary Pamela Ninham, Ed Pero, Valerie Webster, Carol Wenzel, and Chris Luttrell. Their activities in the community, working with the Tribe, and professional experience allow them to provide advice and direction for all aspects of the SEOTS operation. As the eyes and ears of the community, they have been instrumental in securing a new 14 passenger shuttle, assisting in the search process for a new and permanent home for SEOTS, fund raising for the new SEOTS GED Program, plus donating time and skills for SEOTS events.

Overall, the SEOTS mission is strengthening our cultural connection and providing services and programs to enhance the well being of **Onʌyoteʔaka** in southeastern Wisconsin. During the second and fourth Tuesday of each month at 6:00pm the SEOTS Board meets to ensure that we are achieving our mission. All Tribal members are encouraged to attend Board meetings and offer feedback on any aspects of the SEOTS operation.

Above is six-year old, Kayla, she is the youngest youth in the Language class offered at SEOTS. At left, a traditional song was shared by Ronnie Preston. He also demonstrated his grass dancing technique.

Kali photos/Yvonne Kaquatosh

Center, Jackie Zalim, current board chair displays a turtle quilt she made that will be raffled at the Oneida powwow. Top, BC member Vince DelaRosa and SEOTS Director Mark Powless display a pendleton given to the original board members. Above, one of several display tables set up for the event.

**Yawʌ́ko**…Madelyn Genskow for creating a binder of documents and photos that track the development and early efforts of the Oneida Indian Council. Tribal members are encouraged to visit SEOTS to look at the documents and photos.

# FY-2012 Payment Forms

***are available to print from our website at:***

**http://www.oneidanation.org/enrollment**

## Important Information regarding 2012 Payment

***Please Read the Instructions on Your Payment Form Carefully!***

***Types of Payments, Amounts for FY-2012:***

$1,200.00.....General Adult Payment

$2,000.00.....Elder (62) Payment
($1,200 + $2,000 = $3,200.00)

$638.14.....Elder (65) Payment
($1,200 + $2,000 + $638.14 = $3,838.14)

**For Elders turning 62 or 65 in October, November or December of 2012,** your Elder 62 or 65 monies will be paid at the end of the month of your birthday.

*For Example: If you turn 62 or 65 in December 2012, you will be paid at the end of **December 2012**.*

**UNCLAIMED**
**2011 Per Capita Payments:**
*The **Deadline** to claim a **2011 per capita** is*
**September 4, 2012**

**1. Payment Form Mailing:**
- FY-2012 Membership Payment Forms were mailed on June 1, 2012 to every eligible adult with an address on file.
- To request a FY-2012 Membership Payment Form, contact the Oneida Enrollment Department.

**2. Payment Form Receipts:**
- A postcard receipt will be mailed to the CHECK address indicated on the payment form. Postcard receipts will be mailed every two weeks. **Please allow time for delivery.**
- If you do not receive a postcard receipt, or the tax withholding information indicated on your postcard is incorrect, contact the Oneida Enrollment Department.

**Payment Form Deadline**
*Close of Business on…*
**TUESDAY,**
**September 4, 2012**

*Checks Mailed on…*
**FRIDAY,**
**September 28, 2012**

**Effective January 2013, a $5 FEE will be charged for any reissued 1099 tax forms.**

*If there are any questions, please contact us.*

***Oneida Enrollment Department***

***P.O. Box 365 • Oneida, Wisconsin 54155***

***http://oneidanation.org/enrollment • 920–869–6200 • 800–571–9902***

*Attachment Questions:* **Contact the Oneida Tribal Judicial System @ 920-497-5800**

*Minor Trust Account Questions:* **Contact the Trust Department @ 920-490-3935**

*1099 Tax Form Questions:* **Contact the Central Accounting Dept. @ 920-490-3500**

# Oneida High School Graduates Take Center Stage

Kali photos/
Yvonne Kaquatosh

Clockwise, above, left to right, Allie Spruce, Jo Jo Santiago, Kanani Nunies, Mason Powless, Jordan Bain. Bottom, ONHS Class of 2012, after the traditional tassel turning. Above left, the procession at the beginning of the ceremony.

**By Yvonne Kaquatosh**
Kalihwisaks

Commencement for the Oneida High School Graduates took place on Friday evening, June 1, 2012 at the Radisson Hotel & Conference Center.

The Oneida Nation Am Vets Post #54 and the Buffalo Creek Drum were on hand to Post the Colors and provide the beat of the drum respectively as the impending graduates filed in to take their seats in the front.

Nineteen young men and women proudly stood before several family members and friends who were on hand to witness their education milestone.

Mason Storm Powless and Kanani Margaret Nunies were the Salutatorian and Valedictorian respectively for the Class of 2012. Powless held a 3.53 GPA and Nunies a 3.6 GPA.

Their fellow classmates included: Jordan Thundercloud Bain, Kalene Violet Beechtree, Jaleesa Quyre Caldwell, Kanikisa Lynn Corbin, Anthony Allen Cornelius, Colleen Marie Cornelius, Adrian Lee Huff, Terrill Rodney Gutierrez, Komanche Coy Jordan, Shanna Ann Violet Jourdan, Guadalupe Soledad Martinez, Matias Hayden Metoxen, Hodazha-Maniwinga Pidgeon, Michael Jo Santiago, Oscar Samuel Schuyler II, Bradley Robert Sievers and Allie Louise Spruce.

A reception was held in the Iroquois South room after the ceremony.

MARTY STUART
SUNDAY, JUNE 17
8pm • $25
Wtih Special Guest
CONNIE SMITH

Billy GARDELL
SUNDAY, JULY 8 • 8pm • $35
From the hit television series
MIKE&MOLLY CBS

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE LOUNGE
ONEIDA CASINO
THURSDAY & FRIDAY, JUNE 7-8
DOUBLE YOUR FUN
2X POINTS
9PM – 12 MIDNIGHT
DRINK SPECIALS • 7PM - 10PM
$2 RAIL MIXERS • $3 ROLLING ROCK
Thursday & Friday • 8pm
BOBBY RIVERS Live
A Tribute to Neil Diamond & Johnny Cash

GENE WATSON
June 11 - 13 • 7:30pm

ROCKIN' ELVIS FEST
"Ultimate Elvis Tribute Artist Contest!"
June 18 - 20 • 7:30pm

CASH'D OUT
Johnny Cash Tribute
June 25 - 27 • 7:30pm

ONEIDA CASINO
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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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# *EPA creates Great Lakes protection advisory board*

**Traverse City, Mich.** (AP) – The U.S. Environmental Protection Agency is creating a board to advise federal agencies carrying out two wide-ranging programs to protect the Great Lakes, EPA chief Lisa Jackson said Thursday.

Jackson leads a task force with representatives of 16 federal agencies that have roles in the Great Lakes Restoration Initiative and the Great Lakes Water Quality Agreement. The new panel will make suggestions.

The EPA will accept nominations for membership and expects to establish the board this summer. Candidates could include representatives of environmental advocacy, agriculture, academic research, state and local government, and Indian tribes.

"As we work to set a new standard of care for these waters, it's important that we hear from experts and stakeholders who can strengthen our efforts," Jackson said.

The Great Lakes Restoration Initiative is designed to make progress on some of the region's most longstanding environmental problems, such as invasive species, toxic pollution, disappearing wetlands and other wildlife habitat, and runoff from farms and cities.

Congress has appropriated more than $1 billion for the initiative. President Barack Obama has requested $300 million for the next fiscal year.

The water quality agreement is a U.S.-Canadian blueprint that identifies problems needing long-term attention. The two nations are renegotiating the agreement, first signed in 1972 and amended several times since.

# Wisconsin DNR sets hearings on wolf hunt rules

**Madison, WI** (AP) – State wildlife officials are looking for public input on a draft rule setting up Wisconsin's new wolf hunt.

The Department of Natural Resources is planning four public meetings on the rule around the state this month. The first is set for Wednesday in Spooner, with others to follow Friday in Black River Falls, June 14 in Fond du Lac and June 15 in Rhinelander.

The meetings will begin with an open house with DNR staff followed by staff presentations and time for questions and comments.

State lawmakers passed a bill earlier this year calling for a wolf hunt. The DNR is currently developing an emergency rule setting up the details and logistics. The Natural Resources Board expects to take up the measure at a meeting July 17 in Stevens Point.

# New pedestrian bridge on Wolf Path Trail

Kali photo/Dawn Walschinski

The new footbridge off Old Seymour Road will be part of a new path system that will connect the eastern Path of the Bear Housing Site with the western Green Valley Development.

Have you checked out the new pedestrian bridge on Old Seymour Road near the Turtle School?

The Wolf Path Trail is part of a series of trails being built to connect Housing Sites with destinations such as the Turtle School, the Norbert Hill Center, the Oneida Library, Enrollments, the Civic Center, the ball fields, the Episcopal Church, the Parish Hall, the Elderly Apartments, the Oneida Resident Centered Care Community, and the Health Center.

The bridge looks very long for crossing the narrow Oneida Creek. The reason for that is because of the laws that protect wetlands and the flood plain. There are also set back requirements for the high transmission lines.

If you have any questions regarding the trails please call Laura Manthe at **920-496-5360**. Community outreach will continue at the General Tribal Council meetings to keep you updated on the routes, progress of construction and funding sources for the trails.

**Oneida Land Commission**

# Community input sought in naming of structure, roads in Oneida

The Oneida Nation owns the following properties and, the Oneida Land Commission is seeking community input to name the following:

***1. Oneida Residential Community Care Center – Building***

The Oneida Residential Community Care Center is being built adjoining the Lee McLester, III Complex on South Overland Drive. Once ORCCC is completed, the residents at the Anna John Nursing Home will move into the new center. The Oneida Land Commission is seeking community input with the name of the building.

**Original allottee:**
Baptist King

***2. Valley Green Housing Project – Roads***

The Green Valley housing project on Florist Drive will be adding some tribal roads that will connect to Florist Drive, Valley Drive and Henry Street. The Oneida Land Commission is seeking community input with naming the potential roads.

**Original allottees:**
William Powless, Lewis Elm, Kate Elm & Peter Hill

***3. Little Bear Development Center Conference Room***

The Oneida Land Commission is seeking community input to approve the naming of the conference room in the Little Bear Development Center. Naming of a room is less formal than the naming of a road or building, so the Land Commission has been approached by the Planning Department to name the conference room The Ernest Stevens, Sr. Conference Room. If there are no strong objections received, the Commission will name the room by resolution.

**Original allottee:**
John Reid

All written recommendations will be submitted to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection. The name selected will be translated into the Oneida Language through Land Commission resolution.

Submissions should include:
- Property to be named
- Location
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All submissions are due by June 8, 2012.**

HOUSEHOLD
Clean Sweep
Monday, June 11, 2012
2 pm-8 pm
Department of Public Works
W1278 Ranch Road — Enter on Cty. Rd. H
920-869-4549 or aspears@oneidanation.org for more information
IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!
TIRES – 6 rimless tires per household
WHITE GOODS – large appliances: (limit 2 per household)
• stoves • washing machines
• refrigerators • dryers, etc.
ELECTRONIC WASTE –
• computers • TVs
• laptops • cell phones
• digital cameras
• computer peripherals
HOUSEHOLD HAZARDOUS WASTE –
• batteries • lawn chemicals
• paints • varnishes
• stains • vehicle fluids
• compact fluorescent bulbs
• mercury thermometers
• household cleaners
• other difficult to dispose of household hazardous wastes
OTHER ITEMS –
• overflow, oversize garbage and recyclables
• Goodwill donations, accepted items:
> clothing
> books
> shoes
> wares
> household items
MUST SHOW Tribal ID
Oneida Dept. of Public Works W1278 Ranch Rd.
Ranch Road
Fish Creek Road
Sanctuary Road
Van Boxtel Road
ANTIFREEZE
BLEACH
Visit us on Facebook for more information and reminders.
Exchange your old mercury thermometer for a new digital one!

# College of Menominee Nation graduates over 120 students

KESHENA ~ The College of Menominee Nation's commencement ceremonies were Saturday, June 2, in the Five Clans Ballroom of the Menominee Casino Resort, Keshena.

The commencement speaker was Dr. Cora B. Marrett, Deputy Director of the National Science Foundation and formerly Senior Vice President for Academic Affairs for the University of Wisconsin System. Student speakers for the Class of 2012 were Clinton Isham and Melinda Cook.

The College of Menominee Nation has once again graduated a record number of students with more than 120 students receiving degrees, technical diplomas or certificates of mastery this year. Honors recognition is listed after the names of students with high academic achievements.

Candidates for graduation are listed below with hometowns indicated:

## BACHELOR OF SCIENCE

**Early Childhood/ Elementary Education**
Jolene Bowman, (High Honors), Gresham; Lauren Stoehr, also Associates of Arts and Sciences in Mathematics, Keshena

## ASSOCIATE OF ARTS AND SCIENCES

**Accounting**
Matthew Johnson, Shawano,
Crystal Metoxen, second major in Business Administration; Alyssa Werner, second major in Business Administration and Sheila Solenos-House, all Green Bay
Cheryl Skenandore, second major in Business Administration, Oneida

**Biological and Physical Science**
Ricardo Barbosa, Shawano
Deloris Cobb, and Amber Waukau, Keshena
Therese Coon, second major in Public Administration, Green Bay
Linda Delgado, Neopit
Ashley Ghent, Shawano
Amberly Larson, (Honors), second major in Liberal Studies/Social Science, Gresham
Shelly McDermid, Hobart
Lana Otradovec, Little Chute
Janelle Schroeder, (High Honors), Gillett
Jeremy Wescott, second major in Liberal Studies/Humanities, Suring

**Business Administration**
Harold Bowman, Cecil
Wayne Cornelius, Oneida
Sheila Dash, Oneida
Sarah Lyons and Lona Tourtillott, both Keshena

**Early Childhood/ Elementary Education**
Tavon Burkel, Carol Fish and Coleen Waubanascum, all Keshena
Delores Castellanos, Gresham
Melinda Cook, (High Honors), Shawano
Denise Ludvigsen, (High Honors), Gresham
Debra McPherson, Neopit
Delores Meek, Bowler
Nicole Parker, (Honors), Pulaski
Janice Smith, Neopit
Patricia Williams, Bowler

**Liberal Studies/Social Science/General Studies**
Kassandra Cornelius, Clintonville
Elise Dudley, (High Honors), Shawano
Gena Kakkak, Keshena
Lemuel Danforth and Myriah Summers, both Oneida
Stephanie Hill, Keshena
Theodore Kurowski-Belleau and Wauneka Powless, both Seymour
Sunshine Wheelock, Green Bay

**Liberal Studies/Social Science**
Sheena Danforth, Green Bay
Cheryl Elertson, Clintonville
Paul Husby, Keshena
Edward Metoxen, DePere
Brittany Potts, second major in Biological and Physical Sciences, Gresham
Crystal Skenandore, Oneida
Paula Wilber, Gillett
Scarlett Zahn, Sturgeon Bay

**Mathematics**
Charles James, Suring

**Natural Resources**
Leon Fowler, Keshena
Kenny Sanapaw, Gresham

**Public Administration**
Schyler Martin, (High Honors), Bowler
LeAnn White, Green Bay

**Sustainable Development**
Breon Cree and Doug Littlehat, both Keshena
Clinton Isham, (Honors), Green Bay

## ASSOCIATE OF APPLIED SCIENCE

**Nursing**
Jeremy Albrecht, Oshkosh
Tonya Coe, New London
Kristin Hanke and Tracy Swartz, both Antigo
Katie Hernke, (High Honors), Menasha
Nicole Hull, Appleton
Karen Leister, Appleton
Tamara Martens, Stratford
Talea Gokey and Crystal Poole, (Honors), both Marion
Rachel Reynolds, Shawano
Leona Saldana, (Honors), Green Bay
Tara Schommer, Kaukauna

**Tribal Legal Studies**
Lisa Summers, (Honors), Oneida
Lee Stoehr, (Honors), second major in Liberal Studies/Social Science, Keshena

## TECHNICAL DIPLOMAS

**Electricity**
Jordan Corn and Jason Komanekin, both Keshena
Warren Grignon Jr., Neopit
Lance LaRock, Gillett
David Luethge, Pulaski
Chad Wilber, Shawano

**Office Technician**
Tasha Cleveland, Everlee Duquain, Mary Key, Shawn Lawe, Christa Lyons, Shauna Madosh, (High Honors), Bobbie Miller, Leslie O'kimosh, Tonya Pocan, Ashlee VanDeWege, (Honors), all Keshena
Becky Krajenka, (Highest Honors), Gillett
Michelle Mauritson, Shawano

**Practical Nursing**
Katrina Arnold, Mandy Bero, (Honors), Tara Bohm-Gumeiny, Ashley Boogren, (Honors), and Meagan Hendrickson, all Shawano
Jayme Bauman, Green Bay
Melanie George, Kaukauna
Chad Courtney and Lyndsey Winn, both Pulaski
Sarah Fabry, Little Chute
Jessica Lewis, (High Honors), Iola
Bradley Meverden, Birnamwood
Katherine Mitchell, Scandinavia
Michelle Morgan (Honors) and Jennifer Ross, both Neenah
Peyton Orr, Irene Wardall and Linda Winscher, all Appleton
Jeffrey Nelson, Wausau
Cindy Plamann, Shiocton
Laurie Reis, Seymour
Crystal Thiem, (Honors), De Pere
Norma Valdez, New London
Laura Voldsness, Menasha

**Sustainable Residential Building Systems**
Omri Deida, (Honors), Green Bay
Bernard Doud III, Neopit
Todd Fandrey, (High Honors), Birnamwood
Bronson Menore, Gresham
Dean Peters Jr. and Leon Waukau, both Keshena

**Welding**
Michael Gardner, (Honors) Bowler
Peter Waubanascum and Timothy White, both Keshena
Waylond Shawanokasic, Neopit

## CERTIFICATE OF MASTERY

Criminal Justice
Aremina Dodge, Neopit
Cody Vigue, Keshena

SOVEREIGN ONEIDA NATION OF WISCONSIN
"This is our way"
Tsi?Niyukwalihó·tʌ
ONEIDA NATION MUSEUM
Meet the Artist
Samuel Thomas
3 PM - 6 PM
Friday - June 22, 2012
FREE EVENT
Featuring the exhibit
Power of Place - Strength of Being
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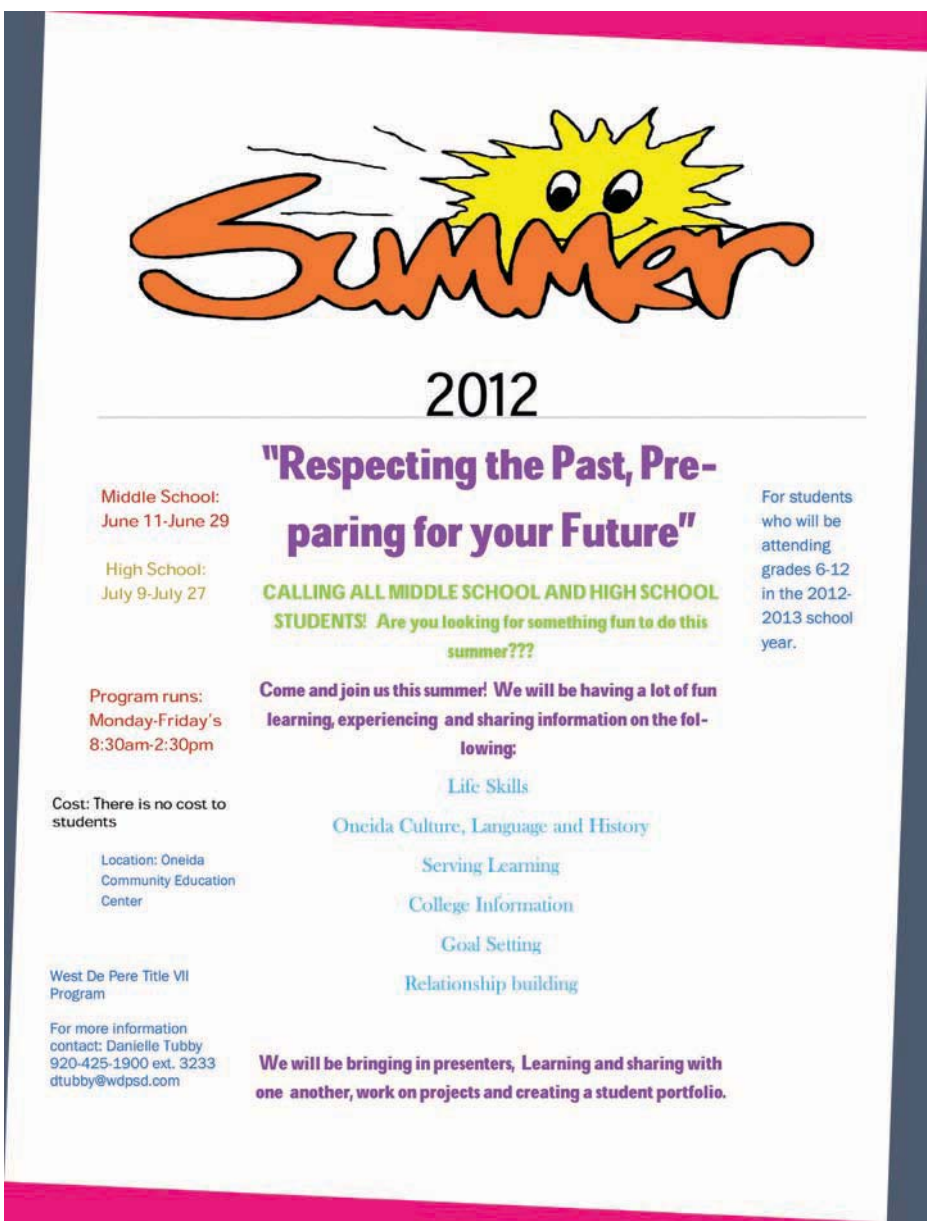
oneidanation.org/museum facebook.com/oneidamuseum


Summer
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"Respecting the Past, Preparing for your Future"
Middle School: June 11-June 29
High School: July 9-July 27
For students who will be attending grades 6-12 in the 2012-2013 school year.
CALLING ALL MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS! Are you looking for something fun to do this summer???
Program runs: Monday-Friday's 8:30am-2:30pm
Come and join us this summer! We will be having a lot of fun learning, experiencing and sharing information on the following:
Life Skills
Oneida Culture, Language and History
Serving Learning
College Information
Goal Setting
Relationship building
Cost: There is no cost to students
Location: Oneida Community Education Center
West De Pere Title VII Program
For more information contact: Danielle Tubby 920-425-1900 ext. 3233 dtubby@wdpsd.com
We will be bringing in presenters, Learning and sharing with one another, work on projects and creating a student portfolio.

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

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Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Armando & Robin Martinez**
*12-TC-074*
**Randy A. Vandenbloomer**
*12-TC-075*
**Brian A. Ninham**
*12-TC-076*
**Travis V. Moore**
*12-TC-077*
**Twylite Moore**
*12-TC-078*
**Teyelihwak Webster**
*12-TC-079*
**Roland Vandehei Jr**
*12-TC-080*
**Kenneth Stevens**
*12-TC-081*
**Christl L. Stevens**
*12-TC-082*
**Shelbie & Charles Skenandore**
*12-TC-083*
**Kevin Skodowski**
*12-TC-084*
**Shiann L. Skaradzinski**
*12-TC-085*
**Linda & Brian Ninham**
*12-TC-086*
**Mary Cornelius**
*12-TC-087*
**Dorothy & Barry Burt**
*12-TC-088*
**Melvin Brocker Sr**
*12-TC-089*
**Caroline Bentley**
*12-TC-090*
**Jody & Aleta Cornelius**
*12-TC-091*
**Morning Star Cornelius**
*12-TC-092*
**Matthew Ellis**
*12-TC-093*
**Naomi Cadotte**
*12-TC-094*
**Rochelle E. Cadotte**
*12-TC-095*
**Dennis & Deborah Dalgard**
*12-TC-096*
**Stacy Grignon**
*12-TC-097*
**Crystal Flores**
*12-TC-098*
**Scharlene Kasee**
*12-TC-099*
**Dale Cornelius**
*12-TC-100*
**Dale Cornelius**
*12-TC-101*
**Tammy Rosa**
*12-TC-102*
**Todd Schuyler**
*12-TC-103*
**Kathleen King**
*12-TC-104*
**Desmann Escalante**
*12-TC-105*
**Staci Leon**
*12-TC-106*

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on **June 26, 2012**, at 2:00 p.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Melinda G. Bain**
*12-TC-063*
**Carla R. Carlee**
*12-TC-064*
**Jodi A. Dalton**
*12-TC-065*
**Thomas M. Gonzalez**
*12-TC-066*
**Dale & Cheryl Powless**
*12-TC-067*
**Mark Stanchik**
*12-TC-068*
**Barbara J. Silva**
*12-TC-068*
**Shannon Wheelock/Wheelock Painting -**
*12-TC-068*

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on **June 13, 2012,** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS153, Oneida Child Support Enforcement Agency and Stacey B King vs Carlos Martinez-Hernandez*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity.

A hearing shall take place on ***May 31, 2012 at 11:00 a.m.*** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, and WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

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**2005 Chrysler 300**
$12,500. Maroon in Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10-CS-246, Oneida Child Support Enforcement Agency and Brandi J. Kane vs. Kris J. Johnson Jr.*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Motion to Modify Child Support. A hearing shall take place on Thursday, July 12, 2012 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

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Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**kalihwisaks@oneidanation.org**

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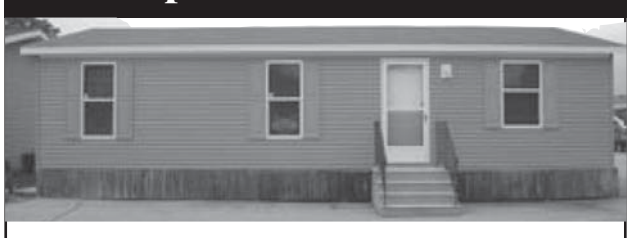

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**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

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- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
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- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
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**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

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**WPNE 89.3**
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• 10PM to midnight

*kalihwisaks*
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## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Certified Pharmacy Technician | **Pharmacy** | **Until Filled** |
| Contract Health Specialist | **OCHC** | **Until Filled** |
| Executive Casino Host/Hostess* | **Executive Services** | **June 25, 2012** |
| Host/Hostess (Part-time)* | **Executive Services** | **June 25, 2012** |
| Cage/Vault Supervisor | **Gaming Accounting** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

**www.kalihwisaks.com**

## Congratulations

***Douglas Kiel***
on graduating from UW-Madison (May 18th)
and receiving his Doctorate in
Native American History

***Your family is very proud of you!***
***Best of luck in your future!***

*Brenda Griffey (mother),*
*Grace Griffey (grandmother)*
*and family*

## Congratulations

***"Cornelius Sisters"***
Yoyanéle? (good job)
***Candi Jo Cornelius & Kalanisaks (Kimberly) Cornelius***
on graduating from Bellin College with a Master of Science Degree in Nursing.

**We are ALL so proud of you!!**
*Larry & Joylyn (parents)*
*Dellora Cornelius (Grandma),*
*Kyle & Kristy Cornelius (brother & sister)*
*Josanna, Jade, Jenna & Jayden, Caydence & Chantz (children)*

**"What lies behind us and what lies ahead of us are small matters compared to what lies within us"**
**– Ralph Waldo Emerson**

## Congratulations

***Teyuntkwat Jasmine House***
on being a 2012 graduate of the University of Kansas with a Bachelors of Arts in Linguistics

*Grandma Marj & family*
You make us very proud and Happy Birthday on June 5th.
**Kanalukwasla** and **Yawʌ́ko** for having **Kaʔnikuhliˑyo**

## Congratulations

***Aaliyah***
and her team for winning first place in your 3 on 3 Tournament

*From the House, Webster & Denny Families*

## Congratulations

***Aaliyah***
We are so proud of your accomplishments!

*From the House, Webster & Denny Families*

## Happy 17th Birthday

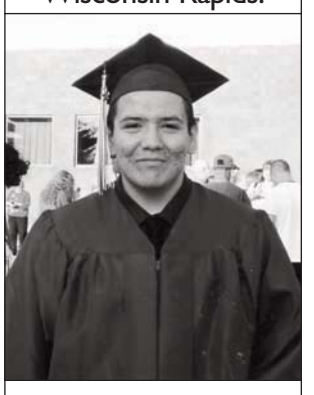
***Devonte***

*Love Mom, Grandma, Dad, Dante, Pedro, Uncle Jeff, Auntie Dawn and Uncle Chris*

**Check out the Kalihwisaks on facebook**

## Congratulations

***Kiefer Storm Silas***
on graduating from Lincoln High School, Wisconsin Rapids.



*We are all proud of you!*
*Aunt Marlene, Jacob, Renee, Whitney, Alan, Rick*

The *kalihwisaks*
is Printed Every Thursday.
The deadline is the Thursday before the print date. Items can be emailed to
***kalihwisaks***
**@oneidanation.org**

**Call (920) 496.7317** ***for all your Advertising Needs***

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| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the
**Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## Play 60 – Youth Football Outreach Camp

**2nd - 5th grades only**

- Starts 11:00am.
- Session 1 starts at 12:00pm.
- Session 2 starts at 2:00pm.
- Participants must sign waiver.

- Youth Football Outreach Camps are a free, grassroots program, which features educational benefits as well as recreational opportunities for kids in a safe and fun environment.

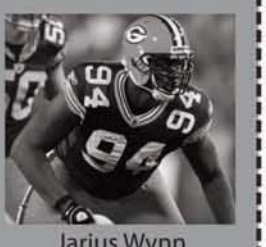
Tori Gurley
#86 Wide Reciever

Erik Walden
#93 Linebacker

Come and see Erik Walden, Tori Gurley, Jarius Wynn and Graham Harrell of the Green Bay Packers!

Graham Harrell
#6 Quarterback

**Five drills:**
- Relay Race
- Kicking
- Passing
- Catching
- Driving for a touchdown



Jarius Wynn
#94 Defensive End

**ONEIDA COMMUNITY FEST**

Norbert Hill Center
Saturday, June 9th
11:00 am-10:00pm

Release and Wavier of Liability Assumption of Risk and Indemnifcation agreement
In exchange for my child, the "**Participant**", being allowed to take part in the Green Bay Packers Youth Football Outreach Camps at the Oneida Community Fest on June 9, 2012, (hereinafter "**Activitiy**"), the Participant and/or guardian (herein referred to collectively as "**Participant**") represents that:

I/WE UNDERSTAND THE NATURE OF THE **ACTIVITY,** and that participation in the sport of football by the Participant involves significant risks of serious injury and even in certain cases death. Injuries maybe caused by my participation, other participants or third parties involved in the play. I/We accept all the risks associated with the **ACTIVITY** and understand that bodily injury, or even death, may occur due to involvement in the **ACTIVITY**. I/We understand that there maybe other risks either not known to us or not readily foreseeable at this time.
I/We FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY for losses, costs, and damages, including reasonable attorney's fees, as a result of this **ACTIVITY**.
I/WE REALEASE, DISCHARGE AND PROMISE NOT TO SUE the Green Bay Packers, Inc. or the Oneida Tribe of Indians of Wisconsin and all their employees, directores, referees/officials, or agents (hereinafter referred to collectively as "**Sponsors**") from all liability, claims, demands, losses, or damages that I/we suffer which are caused or alleged to be caused in whole or in part by the negligence of the **sponsors**.
I/WE WILL INDEMNIFY, SAVE AND HOLD-HARMLESS the **Sponsors** from any loss, liability, damage or cost. Which may occur due to participation in the **Activity**.
I/WE HAVE READ THIS RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT, AND UNDERSTAND THESE TERMS AND UNDERSTAND THAT I/WE HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING THIS AGREEMENT, and have signed it freely and without any inducement or assurance of any nature. I/WE understand that, in reliance upon our signatures on this form, voluntarily given, may be permitted to participate in the **Activity** noted above. I/WE intend it be a complete and unconditional release of all liability to the greatest extend allowed by law. If any portion of this Agreement is held to be invalid, the balance shall continue in full force and effect.

Dated: _____ _____
**Parent/Guardian's Signature**

_____
**Print Participant's Name**

Thunderhawk Times

# From August to April

**By ONHS Math Instructors Mike Hanke & Tony Romandine**
Reprinted from "High School Highlights"

This school year our stock market club tried a new competition. Instead of the usual 10 to 14 week competition, our Consumer Math class opted to try the school-year-long competition.

Our team, the Profiteers, consisted of Jordan Bain, Matias Metoxen, and Anthony Cornelius. They did quite well, finishing with a profit of 14%.

They did a lot of trading during the 36-week competition, holding both long and short positions. Some of their winning investments included Las Vegas Sands Hotels, Nike, Target, Microsoft, and the YUM group, a restaurant group that includes Red Lobster and Pizza Hut, among others.

This year-long format is quite a bit more relaxed than the shorter version. It was easy to lose sight of the goal, but the team did well checking up on their investment choices regularly and to tweak the portfolio as results dictated.

We were quite pleased with the format of this elongated contest and very pleased with our 5th place finish overall. Next year, 1st!

# ONHS Students Like Their School

*The Results Are In!*

**Reprinted from "High School Highlights"**

Recently, students at Oneida Nation High School took a Student Survey that inquired about their school enjoyment and concerns.

**92.44%** reported that they are getting a good education at ONHS

**98.18%** reported that our teachers care about student learning

**94.44%** reported being proud of their school

**98.03%** reported feeling safe at Oneida Nation High School

The interesting statistics do not stop there. Did you know that this year ONHS held after school tutoring twice a week with snacks and transportation provided for students in attendance? Get the facts:

**52** students attended tutoring at least once during the school year

**693** additional hours were spent in after school tutoring by students

**9.4** ---average number of students per session

# Green Bay Bullfrogs Baseball

**By Sheldon Skenandore**
Thunderhawk Times

When you live on the East Side of Green Bay, you don't live very far from Joannes Park. At Joannes Park in the summer, you can see the Green Bay Bullfrogs play baseball.

According to their website, "Bullfrogs tickets are the hottest and most affordable entertainment option in town!"

You can watch a single game for five dollars. $6 will get you a reserved seat and $8 will put you in the 1st Base Club. The "Leinies Northwoods Fan Deck and Bullfrogs Beach Club" cost $25 on Thursday-Saturday and $23 Sunday-Wednesday. Kids 12 and under are only $15.

They call it Frogville when the Bullfrogs are playing.

June is a good month to catch a game. There are a lot of specials for home games and… you might see me there.

# *Anniversary of a US Classic*

**By RJ Webster**
Thunderhawk Times

April 17 was the 48th anniversary of a classic US car… the Mustang. While the car is a legend, two versions of the "Stang" stand out for me: the 1967 Ford Mustang Shelby GT350 and the 2012 Ford Mustang Boss 302.

One look at either of these cars and you will fall in love yourself. I swear you will.

But the Shelby has to be original with all original stock parts. I don't want a kit car. I would soup the engine up, though.

The Mustang is often called the 1964-½ car because it came out in April. But if you do research you will find that these were actually 1965 cars.

You might wonder what an original Mustang is worth these days. The car cost between $2372 and $4567 when they first came out, depending on equipment.

These days, the price of an original 1965 Mustang depends on the model and condition the car is in. A quick look on the internet had them running from around $7500 to $35000.

# Poniboy Time, the racehorse

**By RJ Webster**
Thunderhawk Times

Who is Poniboy Time? He's a racehorse our journalism teacher, Denis Gullickson, recently leased 40% of. He races at Canterbury Park in Shakopee, MN.

"Poniboy" is a 6-year-old gray gelding. His race record may not seem so good, but "I think this might be his year," said Denis.

He has raced thirteen times in his career and has won once, placed third four times, and, according to Denis, "was out of the money, but gave good effort" in the other races.

Poniboy worked 4 furlongs (a furlong is an eighth of a mile) on Tuesday, May 29 and "did alright," according to Denis.

One of Denis' partners, Kevin Lay, told Denis "all is well after his 4F workout yesterday, likely he'll get one more at the same distance next Wednesday then look for the 6F conditioning race as discussed."

Poniboy's first race of the season will be in a couple of weeks.

I asked Denis why he thinks Poniboy will do better this summer and he said, "I like his trainer, Christine Riddle. Chris really knows her horses and I think she's got him on the right program to win."

# Stock Market Club spring 2012: A Challenge with a Capital C

**By Mike Hanke & Tony Romandine**
Reprinted from "High School Highlights"

This spring the Oneida Nation High School stock club competed in the stock market simulation game called "The Capitol Challenge." This was a competition of over 3000 teams from schools across the country, each sponsored by a local congressman or senator. Our sponsor was Senator Ron Johnson.

We fielded six teams comprised of students from the Geometry and Algebra II classes. Two of our teams did very well, the "A-List," the team of Aleah Jimenez, Abby Paprocki, and Kommanche Jordan; and the "Novelles," the team of Noelle Metoxen, Yasmine Denny, and Diego Metoxen.

It was a difficult ten weeks for investors. The market was volatile and overall it ended the period lower than it started. Despite these adverse conditions, the A-List made a 16% profit and earned a 27th place finish. This is very respectable indeed: in the top 1% of all competitors! The Novelles finished in 477th place with a gain of 3%, also most respectable. Only a few hundred dollars kept them from finishing in the top 100, so close was the competition this spring.

The big gainer for both teams was Apple Computer. Other high performers that our teams selected were LinkedIn, the online networking company, and Nike Sports. Some losing investments included gold, a perennial gainer, and J.C.Penney, whose new merchandizing model does not seem to be catch-ing on. One team did well by shorting U.S. Auto Parts, which dropped in market value as a "short seller" hopes.

It was a great ride and we are looking forward to competing again next fall. Remember everyone as Mr. Romandine always says: diversify not only your life, but also your portfolio.

# *"Riding in Cars with Boys"*

**By Josanna Cornelius**
Thunderhawk Times

There's this movie called "Riding in Cars with Boys." It's one of my favorite movies. The main character is played by Drew Barrymore. It's about her struggle in life as a teenage mother. Her name in the movie is Beverly.

She starts out a little girl, her and her dads, who's a cop, are driving around on Christmas Eve looking at people decorated houses. He asks her what she wants for Christmas and she says a bra, but he says no. It skips to when she's 15, Beverly and her best friends Fay and Tina go to a party.

Beverly gives a poem to this boy she liked and he laughs in her face. She runs into the bathroom crying, and meets this guy Ray. Beverly tells him what happens; Ray goes to him and tries fighting him. Sky the boy Beverly liked threw a punch at Ray; he ends up breaking Sky's wrist. They get chased out the party because he's the quarterback of their school team.

Beverly ends up having intercourse with Ray, and ends up getting pregnant. She wrote a letter and put it in her mailbox telling her parents she pregnant. Her dad is really upset, he practically forces them two to get married. At her wedding her best friend Fay makes a toast, and tells everyone she's pregnant also. Ray and Beverly get a house together.

Beverly ends up having a boy Jason even though she wanted a girl. Fay has a girl named Amelia. Jason and Amelia are very close because they practically grew up together. Ray leaves Beverly and Jason because he's addicted to drugs. Beverly and Fay go to jail because there were growing weed in her kitchen. Beverly's dad dropped by to give Jason his coat and Jason tells on his mom. Fay bails Beverly out with the money she was saving up for to go to New York.

Fay's brother bails her out and told her she can live with him and he'll take care of everything as long as she agrees to never see Beverly again. Beverly ends up writing a book and finishing it when Jason's 20 years old.

They take a road trip to find Ray, because they need him to sign something so she can't get sued because there are a lot of bad things about Ray in there. He ends up signing it too. Jason leaves to college where Amelia goes, whose Fay's daughter, and they're in love. Fay knew the whole time and Beverly just now found out from Jason.

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

***Reporters***

Josanna Cornelius
Brandon Doxtator
LaKota Martinez
Matthew Powless
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

ONEIDA NATION

***School System website***

**http://www.oneida-nation.org/schools/**

ONEIDA ***Higher Education***

**800-236-2214 or 920-869-4333**

**www.oneidanation.org/highered**

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**


## Activities Calendar

*for the month of* **July 2012**

**2 Monday**
**Pink Shawl Meeting,** 5:30pm, Potluck
**Oneida Singers,** 6:30pm

**3 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm, $3 Luncheon, Dancercise/Bingo - Bird Room
**Oneida Language Class,** 3:00pm & 6:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**4 Wednesday**
**Med Pick-up**

**6 Friday**
**Last change to order meds for Wednesday pick-up**

**9 Monday**
**Summer Youth Program Ages 7-11,** 9:00am-3:30pm
**Oneida Singers,** 6:30pm - Bird Room

**10 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm $3 Luncheon, Blood pressure and Glucose, Checks/Cards & Bingo - Bird Rm
**Oneida Language Class,** 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm–Pfaller! Bird Rm
**SEOTS Board Meeting,** 6pm, Turtle Room

**11 Wednesday**
**Med Pick-up in Oneida,** Call 414-329-4101

**12 Thursday:**
**Summer Teen Program Ages 12-16 years,** 9:00am-3:30pm

**13 Friday:**
**Last change to order meds for Wednesday pick-up**

**14 Saturday**
**Jr. Pink Shawl Mtg,** 10:00am-1:00pm, Talking Circle - Crafts – Snacks – Fun – Trips! Open to all girls 3-17yrs. Old with Mom's, Gramma's or Aunties! Turtle Room

**16 Monday**
**Oneida Singers,** 6:30pm
**Summer Youth Program Ages 7-11,** 8:00am-5:30pm

**17 Tuesday:**
**Senior Activity Day**, 11:00am-2:00pm, Potluck Tuesday, Tai Chi/Bingo - Bird Rm
**Oneida Language Class**, 6:30pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**18 Wednesday:**
**Van Trip to Oneida with Med Pick-up,** 8:00am

**19 Thursday**
**Summer Teen Program Ages 12-16 years,** 8:00am-5:30pm

**20 Friday**
**Last change to order meds for Wednesday pick-up**

**21 Saturday**
**Mammogram Mobile Unit at SEOTS,** 9:00am–3:00pm, The Mobile Unit will be here for your yearly Mammogram. Call Deb for Appointment 414-329-4101

**23 Monday**
**Summer Youth Program Ages 7-11,** 9:00am - 3:30pm
**Oneida Singers,** 6:30pm

**24 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm Puzzle Day/Bingo, Luncheon Brown Bag – Bring your own. Bird Room
**Oneida Language Class,** 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm
**SEOTS Board Meeting,** 6pm-Turtle Rm

**25 Wednesday**
**Bingo Trip to Oneida,** 7am Departure $6 Food Coupon & $10 Bingo Coupon Sign-up limited to 14 people, Call 414-329-4101
**Med Pick-up**

**26 Thursday**
**Summer Teen Program Ages 12-16 years,** 9:00am - 3:30pm

**27 Friday**
**Last change to order meds for Wednesday pick-up**

**30 Monday**
**Oneida Singers,** 6:30pm
**Summer Youth Program Ages 7-11,** 9:00am-3:30pm

**31 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm Oneida Speaks Video/Bingo, Luncheon/TBD - Bird Room
**Oneida Language Class,** 3:00pm & 6:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyote?a·ka** *in southeastern Wisconsin.*

# Ushakow Receives Wallace Payawasit Award

**By Mark W. Powless**

On Wednesday, April 25, 2012, Deb Ushakow, of Southeastern Oneida Tribal Services (SEOTS), and Roger Thomas from the Bad River Band of Lake Superior Chippewa each received the 2012 Wallace Pyawasit Community Leadership Award. The award is presented by the American Indian Student Services of University of Wisconsin-Milwaukee to individuals who display the highest level of dedication to the Milwaukee Indian Community.

Ushakow was honored for her work with the Wisconsin Pink Shawl Initiative as well as her work with SEOTS and other community activities. In the words of her nominator, Carol Cameron, "From her job at Southeastern Oneida Tribal Services, to working with the community as an advocate for women's breast health, she has been a champion for the American Indian people."

Ushakow has been heavily involved with the Pink Shawls since its inception. The mission of the Pink Shawls is to reduce breast cancer in American Indian communities through education, advocacy and service and to increase the number of American Indian women accessing screening opportunities. Ushakow is not only a co-founder of this amazing group, but is also the current Board Vice-Chair and a family mentor.

Roger Thomas was an Ojibwe language teacher at UW Milwaukee and a proud veteran of the U.S. Marine Corps. His efforts in the community supported Native families in countless ways. One of his nominators, Mary Hicks, stated, "He served our country with honor as a Marine and he's done many things to empower, support, and sustain the Indian community through projects and activities almost too numerous to list."

Thomas' accomplishments include two Masters degrees from UW-Milwaukee, helping to establish a Native American Studies program at UW-Milwaukee, Director of the Native American Studies Program at UW-Oshkosh, establishment of the LCO Community College, assistance with the establishment of the Indian Community School, Director of the WE INDIANS Program of Milwaukee Public Schools and a lifelong dedication to learning and teaching the Ojibwe language.

Recently Thomas passed and will be dearly missed by friends, family, students, and the community.

## COMMUNITY RUMMAGE SALE

This year SEOTS is expanding the community rummage sale to ***two days***.

Mark your calendars for
**Friday, June 15**
&
**Saturday, June 16**

*For those interested in selling their wares, call SEOTS for table pricing.*

## SEOTS
### *Weekly Elder Activities*

Each week on
**Tuesday at 11:00AM,**
Elders meet at SEOTS to enjoy a meal, share laughter, and play Bingo, plus other various activities.

*All Elders are invited!*

**SEOTS is now on Facebook**
***Get Connected!***

## *Oneida Language Classes at SEOTS*

**Every Tuesday at**
**3:00PM & 6:00PM**

***Families are encouraged to attend!***

**Are you interested in singing with the Oneida Singers, or contacting them for an event?**

**Call John House at**
***414-443-0301***

## Summer Youth Programs

**The popular summer youth programs will return in 2012!**

The theme for this year is,
*"I am a Leader!"*
The programs will be geared towards ages 7-11 and 12-16. This years' activities will include Oneida cultural instruction, Native speakers and performers, field trips, and conclude with a trip to **Great America**!

## INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in June are***
***Tuesday, June 12***
&
***Tuesday, June 26***

# Onʌyote?a·ka Culture Camp

The Oneida Community Action Team is collaborating with representatives from various tribal departments/programs to conduct two **Onʌyote?a·ka** Culture Camps.

Many activities are planned to enhance your child's social, emotional, spiritual knowledge of Oneida traditions, culture and games. Your child will have 24 hour care by chaperones and volunteers of the community. The camp will be held at the Oneida Cultural Heritage Department grounds, across from the Oneida Language House by **Osnúhs**a Lake.

Pick up/drop off registration packets at Oneida Housing Authority (2913 Commissioner Street), or Oneida Social Services – Antonio Doxtator (2640 West Point Rd) between 8 a.m. and 4:30 p.m. Monday – Friday.

Camp will be held on:

**High School students** (grades 9-12)
Camp
June 24, 2012—
June 27, 2012
**Middle School students** (grades 6-8)
Camp
July 15, 2012—
July 18, 2012

**Registration Deadline: June 15th**

For more information, contact Michelle Jordan at **920-869-6194** or Antonio Doxtator 9**20-490-3986**.

Limited space, first come-first serve. A waiting list will be established if needed.

## The Diabetic Talking Circle

*The group meets the first Tuesday of every month.*

We meet at the Oneida Community Health Center, Main Conference Room, from 4:00pm - 5:30pm.

The remaining dates are July 10, August 7, September 4, October 2, November 6, and December 4.

# Website offers Native Americans diabetes forums

LAWRENCE, Kan. (AP) ~ Two Native American professors living in Kansas say Type 2 diabetes has ravaged their race for so many years they felt compelled to help spread information and hope for those battling the disease.

Rhonda LeValdo and Teresa Trumbly Lamsam said they hope the Native American tradition of storytelling will help combat the spread among Native Americans of Type 2 diabetes, a chronic blood-sugar disease often triggered by obesity.

"It seemed inevitable," said Lamsam, 50, a visiting journalism professor at the University of Kansas who grew up on an Osage reservation in Pawhuska, Okla. "You're going to get older. You're going to get diabetes because you're Indian. When I saw complications, I used to think, 'I wonder how long before they lose their feet?' Amputations were so common."

Diabetes also ran in the family of LeValdo, 37, a member of the Acoma Pueblo from New Mexico. LeValdo is a media instructor at Haskell Indian Nations University and president of the Native American Journalists Association.

In response, the two women launched WellboundStorytellers.com, a website that originally invited Native American journalists to discuss their health struggles and successes, The Kansas City Star reported. Within days, Native Americans across the country were asking that the site be opened to bloggers too.

"We have a Hawaiian guy who is working on the website. I have an educator and filmmaker who say they want to be part of it," Lamsam said. "They are all on health journeys and they want to share and receive support."

Diabetes is only one of several health problems among Native Americans and Pacific Islanders, who rank at or next to the bottom of nearly every health category among all races.

"Diabetes, obesity, heart disease, cancer, suicide rates," said Darryl Tonemah, a Native American health psychologist of Kiowa, Comanche and Tuscarora descent who is a board member of the American Diabetes Association.

Lamsam said the website originally was part of journalism research she was doing on the mainstream media's coverage of a federal initiative known as the Special Diabetes Program for Indians, which has spent about $1.5 billion over the last 15 years battling diabetes in Native American communities.

During the research, LeValdo's uncle died from complications from diabetes, and she and Lamsam decided to start the website.

"We thought we needed to be role models," Lamsam said.

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*Information from: The Kansas City Star, http://www.kcstar.com*

## Oneida Dental Clinic Provided Clinic for Elders who are Oneida Community Health Center Patients by Appointment

**Elder Dental Cleaning Clinic**: Call **869-2711 & ask for Dental**
*Every Wednesday from 8:00 AM - 4:30 PM
*Held at Elder Services Building by the Dental Department Staff

## Public Health Clinics are available to Oneida Community Health Center Patients by Appointment

**Immunization Clinics**: Call **869-4840**
*Every 2nd and 4th Tuesday of the month from 1:00 PM – 3:00 PM
*Every 2nd Wednesday of the month from 3:00 PM – 5:00 PM
*Every 3rd Friday of the month from 8:30 AM – 10:30 AM
*Held at the Oneida Community Health Center by the Community Health Nursing Staff

**Elder Foot Clinics**: Call **869-4840**
*Every 1st, 2nd, 3rd and 4th Monday 8:30 AM – 11:30 AM
*Every 2nd and 4th Thursday of the month from 1:00 PM – 4:00 PM
*Held at the Oneida Elder Services Building by the Community Health Nursing Staff

# TURN YOUR PHOTOS INTO DVD's

(USING POWERPOINT 2010)

**If you have special photos that you would like to bring to life on your TV, do not miss this opportunity. Attend 1 of 2 informational & hands-on 3-day workshops at the Oneida Nation Community Education Center to learn how to create your very own DVD movie of special photos. Space is limited so sign up today!**

**#1 June 12, 13, & 14 (10am to noon)**

**or**

**#2 June 19, 20, & 21 (1pm to 3pm)**

**Please only sign up for one workshop & please do not cancel, as that spot cannot be filled.**

Contact us to register!
2632 S. Packerland Dr 920-496-5260 www.oneidanation.org/cec

## Oneida Nation Museum

W 892 Cty Rd EE
DePere Wi 54115

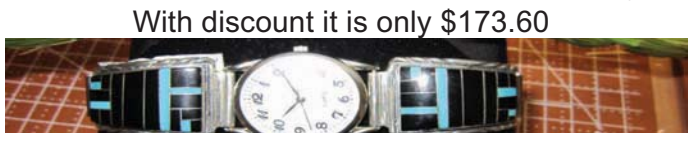
920-869-6533-Gift Shop
920-869-6538-Office

Summer Hours-9:00am-5:00pm
Tuesday-Saturday

**Father's Day Sale Tuesday June 12 –Saturday June 16**

All men's items discounted 20% off
Spend $250 or more and receive 25% off
Spend $ 350 or more and receive and an incredible 30% off !

Father's Day Special
For Instance this fine men's watch is valued at $217
With discount it is only $173.60



Sport the "Creator's Game" The Lacrosse Stick Polo Shirt or this handsome Tee-Shirt

Some discounted items include
Men's watches
Wampum Bolo Ties
Beaded Bolo Ties
Men's Apparel

All discounts include Tribal/Employee discounts

# Just Move It Oneida Family Frenzy Walk Event

Join us at Oneida Family Fitness on Wednesday, June 13th

| Time | Event |
|---|---|
| 4:30pm | Registration Begins |
| 4:30-6:30pm | Children's Activities |
| 5-6:00pm | Health Screening |
| 5-5:45pm | Zumba |
| 5-6:30pm | Oneida Adventures Walk Climbing |
| 5:30-6:15pm | Group Personal Training Class |
| 6:00pm | Walk Begins |
| 6:00pm | Snack |

For More Information Call Oneida Family Fitness at 490-3730

Oneida Community Integrated Food Systems

Oneida Farmer's Market

Connecting people to local farmers and the food they grow.

# for 2012 NEW LOCATION

## RED WILLOW PARKWAY ONEIDA, WI

## ONEIDA FARMER'S MARKET

**JUNE 28–OCTOBER 11**

**EVERY THURSDAY**

**NOON-6PM**

**4–H BRAT BOOTH OPEN AT 11 AM**

## FRESH AND LOCALLY GROWN

Fruits • Vegetables • Pickles • Honey • Homemade Preserves

Arts and Crafts • Flowers • Plants • Brats & Burgers

## MARKET WORKSHOPS, 3–5 PM

Basket Weaving • Composting

Straw Bale Garden Bed Making and More

## MARKET BASHES

Thursday, July 19 & Thursday, August 16

**FREE** Live Music, Games, & Prizes

See our website for maps and more information

www.oneidanation.org/ocifs

Health Promotion / Disease Prevention
Twata?kali·táts

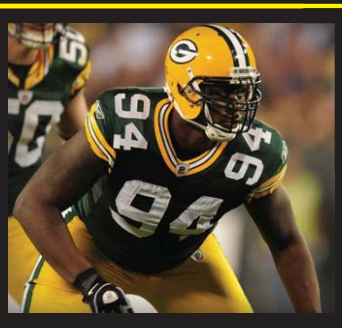
# Oneida Community Fest

Saturday, June 9th:
11:00am - 10:00pm

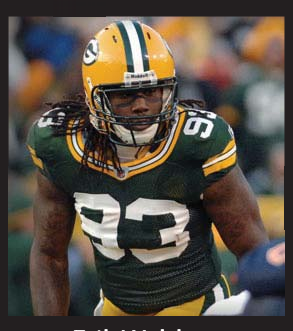
**Fireworks at dusk**

GPlay60 THE NFL MOVEMENT FOR AN ACTIVE GENERATION

Graham Harrell
#6 Quarterback



Jarius Wynn
#94 Defensive End



Erik Walden
#93 Linebacker

Tori Gurley
#86 Wide Reciever

Bounce House Village

Food & Picnic Area

Main Stage

RV Office

Volunteer First Aid

Hill

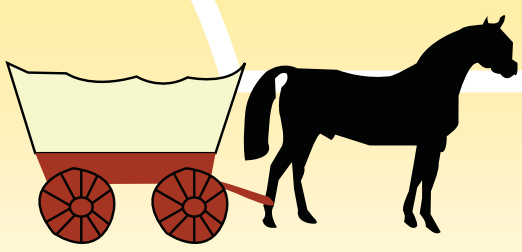
Art Tent

Climbing Wall

Miss Oneida Tent

Midway Games

Family Stage



HORSE & WAGON ROUTE

Petting Zoo

Norbert Hill Center
Entrance

Norbert Hill Center
Entrance

Congratulations
2012 Oneida Graduates!

kalihwisaks
"She Looks for News"
June 14, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Sustainable Tourism

**By Yvonne Kaquatosh**
Kalihwisaks

**Keshena, WI** – Sustainable Tourism: *Naturally Attractive* is the conference theme chosen by the NATOW (Native American Tourism of Wisconsin) group for their annual gathering which was held earlier this week on a reservation which is known for it's sustainable practices in forestry.

The Menominee Casino Resort in Keshena is where NATOW organizers planned to highlight programs and methods to help all businesses, Native and non-Native alike, become more environmentally friendly.

"As stewards of the land, we Native Americans have always taken pride in maintaining our environment while developing our communities and economies," said Kirby Metoxen of the Oneida Nation of Wisconsin and acting NATOW Chairman, "Now we want to share our belief system and help all communities in their sustainability efforts."

The Menominee Nation is the perfect setting for sustainability. The tribal lands encompass 223,500 acres of heavily forested lands, representing the largest single tract of virgin timberland in Wisconsin and the wild and natural beauty of the Wolf River. The College of the Menominee Nation also showcased its sustainability program at the Conference.

**• See 2A, Sustainable Tourism**

Kali photo/Yvonne Kaquatosh
At left, Dr. Daniel R. Wildcat, a Yuchi member of the Muscogee Nation of Oklahoma, provided the opening remarks to kick off the 3-day conference Monday morning. He is director of the Haskell Environmental Research Studies (HERS) Center and Dean of the College of Natural and Social Sciences (acting) at Haskell Indian Nations University in Lawrence, Kansas.

**What's Inside...**

**Clean Sweep – 2B**
The community had a chance to clear out unwanted items at the Houshold Clean Sweep.

**Graduation Special – 5-8B**
Celebrating the Class of 2012.

**Lacrosse Champs – 10A**
Notre Dame High School wins Div. 2.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Government
**8A/**OBC Agenda
**9A/**State
**10A/**Local
**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Thunderhawk Times
**7B/**SEOTS
**8B/**Health
**9B/**OCIFS

# Oneida Community Fest 2012

Kali photos/Nate Wisneski
Music, food, games, and a Green Bay Packers Play 60 event highlighted the Oneida Community Fest at the Norbert Hill Center in Oneida on Saturday, June, 9. The all day event was capped off with fireworks that light up the sky over Oneida.

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# Dan Ninham hired as Bemidji basketball coach

**By Pat Miller**
Bemidji Pioneer

BEMIDJI – During his 12 years as head boys basketball coach at Cass Lake-Bena Dan Ninham turned a small-town program into a perennial state championship contender.

In time the Panthers developed into the kings of Section 8A and during Ninham's final six years at the helm CL-B appeared in five state basketball tournaments. During a run which saw the Panthers play in four consecutive tourneys, Ninham's teams posted a runner-up and a pair of third-place finishes.

His coaching philosophy is based around pressure defense and pressure offense and any opponent that plans to stay with a Ninham-coached team better be prepared to constantly run up and down the court.

"We have had success offensively and defensively with our high tempo brand of basketball," Ninham said.

Two years ago Ninham left the Panthers and last winter he served as an assistant coach at Red Lake. On Friday he was named the new head boys coach at Bemidji High School.

"Susan (his wife) and our entire family are excited about this opportunity," Ninham said. "I look at this as a win-win for both the high school and for us. I think this is a great day to be a Lumberjack."

Ninham is a physical education teacher at the Bemidji Middle School and Bemidji activities director Troy Hendricks was happy to announce the appointment.

"Dan already has proven that he is a successful basketball coach," Hendricks said. "He also is a teacher in the district and is here for the kids. He is a man of character and we fell in love with his approach to building a program."

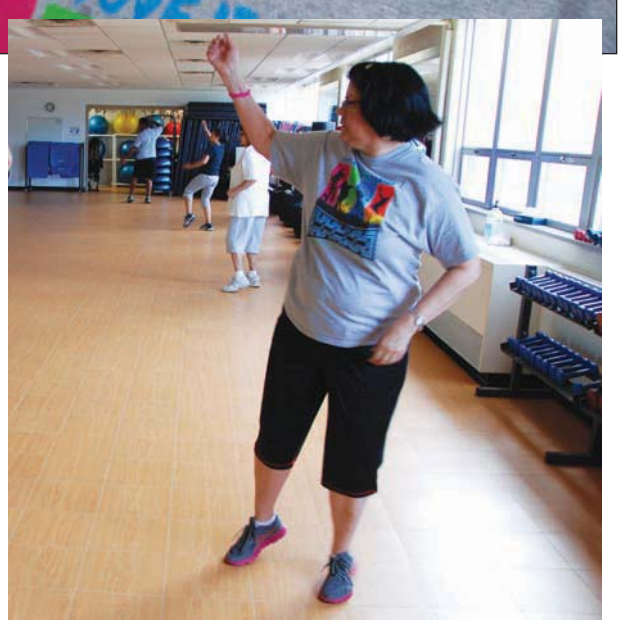
Ninham replaces Jeff Brown who resigned following the 2011-2012 season. Brown was on the BHS varsity bench for 10 seasons and last winter his team fell one game short of advancing to the state tournament.

When it was possible Ninham watched the Lumberjacks and he was impressed by what he saw.

"They were a senior-laden team last year but what I noticed were the talents at the younger levels," Ninham said. "I see a bright future for this program and we will get after things right away.

"The bottom line is that not only are we building a team, we are building a program. And I plan to be here for quite a while so we can do that.

# Just Move It Oneida



Kali photos/Dawn Walschinski

Just Move It Oneida held a fun family event Wednesday evening, June 13. Participants such as Jesus Hernandez, top, made their own bubble solution and wands. Others such as Sharon Mousseau, right, took part in a Zumba class.

# Groups in 13 states want US to block Internet bets

**By Wayne Parry**
Associated Press

ATLANTIC CITY, N.J. (AP) ~ Family-centric groups in 13 states are calling on Congress to block states across the nation from legalizing Internet gambling, saying the societal costs will far outweigh the benefit to tax coffers.

They want Congress to strengthen the Unlawful Internet Gambling Enforcement Act "to ensure its clear intent that the Internet not become a giant online casino."

The groups are from Wisconsin, Kentucky, Louisiana, North and South Carolina, Ohio, Pennsylvania, Missouri, Massachusetts, Minnesota, Hawaii, Georgia and Tennessee.

The U.S. Justice Department ruled in December that in-state online bets not involving sports teams do not violate federal law. That has touched off a race by cash-strapped state governments to try to legalize Internet gambling.

Several national family groups expressed similar concerns last month.

"The bottom line is we are The Family Foundation, and expansion of gambling through casinos or online is targeting one group only: moms and dads," said Kent Ostrander, founder of The Family Foundation of Kentucky. "It's an effort to separate a family from its assets. The family is the building block of any society, and yet it is the most vulnerable institution in that society."

Ostrander said there is a push in Kentucky, as in many other states, to add slot machines or casino-style gambling to racetracks in order to increase the tracks' viability.

He said the added tax revenue to state governments will be more than offset by the societal costs of expanded gambling, particularly if it is made as easy as logging on to a computer.

"We are going to find ourselves with more broken homes and families than we can afford," he said.

The groups sent letters to congressional leaders asking them to strengthen the Internet Gambling law to make it clear that online betting is not what lawmakers wanted. "We must protect our children and families from the destruction of safeguards Congress has previously established," they wrote.

Referring to the Justice Department's December interpretation of the law allowing in-state Internet gambling, the groups wrote that the decision "unleashed actions by a growing number of revenue-hungry state governments to turn the Internet into the largest casino ever, and welcoming into homes a greater social cost than any government can handle. This action is undermining Congress' clear intent when it passed the Unlawful Internet Gambling Enforcement Act in 2006 that online gambling should be prohibited."

Many states, including New Jersey and Nevada, are rushing to be among the first to get Internet gambling up and running before the competition. At the East Coast Gaming Congress last month in Atlantic City, a panel of industry and Wall Street experts predicted that Internet gambling will soon become a reality on a state-by-state basis, rather than by a national law, because Congress is too divided to agree on such a far-reaching measure.

# From 1A/*Sustainable Tourism*

Dr. Daniel R. Wildcat was the first speaker to set the premise with his message to the attendees.

After being introduced by Dr. Verna Fowler, CMN College President, he made a point to reference how CMN stands out (in his mind) among tribal colleges and universities in Indian country.

He shared four key points with the group with relation to the unique cultural personality that indigenous people have to showcase their individual locations in the area of tourism.

The first was Power and Place equals Personality. It's the right model/strategy for success. "We ought to play to our strengths as Indigenous people," he said.

Quoting Satchel Paige, he shared Paiges' definition of Indigenous, which is – To have an identity that connects your people to a place.

Dr. Wildcat had his own key word – 'Indigenuity' that he referenced quite often throughout his message. His new book Red Alert: Saving the Planet with Indigenous Knowledge, suggests current global climate change issues will require the exercise of Indigenous Ingenuity – Indigenuity – and wisdom if humankind is to reduce the ecological damage well underway.

The second point he shared was in the area of Health, and Fitness Opportunities outdoors. Posing the question, "How do you want to attract people to your homelands?"

> *"We ought to play to our strengths as Indigenous people"*
>
> **– Dr. Daniel R. Wildcat**

The third point was in the area of education. "Learn valuable lessons from relatives in your community," explained Dr. Wildcat. "People are hungry to go places and learn something they don't know," he added. "Who better to tell the history than those who have lived here." An experiential basis of learning - not necessarily inside a classroom, he suggested.

The fourth and final point was the development of a communities' sustainability in a qualitative, value added experience. "Menominee is a perfect example," he explained, pointing out the 'naturally attractive' area, which also offers white water rafting on the homelands.

"Make those exercises of Indigenuity," he said, adding, "We can create incredible tourism opportunities."

He shared one final thought he heard from an elder many years ago – the Natural Law – which is to Respect the Land, Air and Water.

Sarah Klavas, Wisconsin Department of Tourism Industry Relations and Services Bureau Director and Ernest Stevens, Chairman of NIGA (National Indian Gaming Association), both had opportunities to welcome and address the attendees on Monday as well. Klavas paid homage to the tribes for their cultural contributions in their communities and shared a variety of initiatives that are in place in Wisconsin. Stevens stressed the importance of the partnership with tourism, saying it was "vital" adding that the business of tourism is a natural for Indian country.

He also shared some personal experiences he endured growing up but shifted the focus on his motivation, his grandmother who just recently celebrated her 102nd birthday and her struggles in life.

The conference concluded on Wednesday with a NATOW Golf Fundraiser and an evening Awards Banquet. The Red Cliff Band of Lake Superior Chippewa will host the NATOW conference in 2013.


**ENROLLMENT...Reminder**

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

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**P.O. Box 365 • Oneida, WI 54155**
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Wisconsin officials strengthen fight against human trafficking

**By Mario Koran**
Wisconsin Center for Investigative Journalism

**WISCONSIN DELLS** - Wisconsin law enforcement leaders acknowledge they need to do a better job of attacking criminals who enslave victims in sex and labor markets. And this week, about 300 officials received training on how to identify cases of human trafficking -- which often are not spotted because victims are fearful to speak out.

"It's an issue that's happening right under our noses, it's an issue that we frequently categorize wrong," Wisconsin Attorney General J.B. Van Hollen said Thursday as he launched a two-day summit for law enforcement officials at Chula Vista Resort.

Law enforcement officers, prosecutors and victim-assistance specialists attended, along with survivors of human trafficking who shared their stories.

Lisa Tritt-Feleshchuk told the group that while attending college at Arizona State University, she met a man who became her boyfriend but later coerced her into prostitution.

Tritt-Feleshchuk said the man forced her to give massages and sell her body to strangers.

Over time, she grew dependent on him for survival and acceptance.

"I wasn't lured by drugs. I was lured only by the promise of love," she said.

"While most prostitution stories end in jail, that's where my journey begins."

Tritt-Feleshchuk served time in jail for prostitution, but her boyfriend escaped charges and abandoned her to focus on younger women in Eastern Europe.

Today, Tritt-Feleshchuk works on behalf of trafficking survivors and is calling for a law that would allow victims to have their records expunged if they were forced to commit their crimes.

Human trafficking involves controlling or attempting to control a person by force, fraud, or coercion. Its victims include children involved in the sex trade, adults who are coerced or deceived into commercial sex acts, and anyone forced into labor or services.

Jeff Stillings, group supervisor for the U.S. Immigration and Customs Enforcement, played video clips to illustrate signs of trafficking: Often a "spokesman" mediates between victims and public safety officials, while the trafficker withholds victims' passports.

The crimes remain difficult to prosecute. According to a report by the Bureau of Justice Statistics, between January 2008 and June 2010, federally funded task forces opened 2,515 suspected incidents of human trafficking for investigation. Yet, during that same period, only 389 incidents were confirmed cases of human trafficking, which included 488 suspects and 527 victims.

In a recent news release, Van Hollen said there's a need for better data. "We know human trafficking is happening in Wisconsin," Van Hollen wrote, "but we need to know more about the extent and nature of the problem locally."

Last August, the Wisconsin Center for Investigative Journalism reported that over the past decade, people have been trafficked to Wisconsin from at least 17 countries, including Brazil, China, Colombia, Ecuador, Guatemala, India, Laos, Lithuania, Mexico, Moldova, Nigeria, Peru, Philippines, Russia, Rwanda, Ukraine and Uzbekistan. Many additional victims were American citizens.

Experts quoted in that report said that since enacting a state law against human trafficking in 2008, Wisconsin had done little to expose situations in which which hundreds of state residents, including children, live as virtual slaves. They said Wisconsin lacked money for data collection, education, law enforcement training and victim services that could bring more cases to light.

Just a handful of cases have been prosecuted in Wisconsin under state and federal anti-trafficking laws.

Jill Karofsky, director of the Office of Crime Victim Services at the state Department of Justice, noted that because victims are often reluctant to testify, elements of trafficking are difficult to prove and defendants plead to lesser charges such as soliciting prostitution. The state recently published a guide to help law enforcement agencies crack down on trafficking.

"You're talking about a crime that's driven underground by the people who perpetuate it," said Karofsky, who expressed optimism that the new training will lead to more prosecutions.

"As soon as it becomes above ground, they're going to get caught."

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

## Passing On...

### Aldrich, Donald A.

**February 21, 1933 – June 11, 2012**

Donald A. Aldrich, age 79, of Custer, WI, passed away on Monday, June 11, 2012 at University Hospital, Madison, WI, surrounded by his family.

He was born in Stevens Point, on February 21, 1933, a son of the late Lyle and Leona (Skenadore) Aldrich.

He married Faith Charity Hope, they later divorced. He married Christine K. Kuzynski, they later divorced. Donald then married Judith A. Hoffman on May 6, 2006 in Stevens Point. Donald was a member of the Oneida Nation. He was an avid athlete, outdoorsman and enjoyed camping.

He served in the Army National Guard from 1950 – 1953. Donald worked for Bake-Rite Baking Company for 31 years and then for the City of Stevens Point until his retirement.

Survivors include his Wife: Judy Aldrich, Custer, WI; Children: Holly (Steve) Colby, Ochaukee, WI; Colleen (Jim) Glodowski, Stevens Point, WI; Carol (Peter) Vleeshouwers, Wisconsin Rapids, WI; Cindy (Gary) Weisbrod, Custer, WI; Vicky (Rick) Chojnacki, Stevens Point, WI; Donald (Kimberly) Aldrich, Amherst, WI; Grandchildren: Carolyn, Dana, A.J., Dylan, Abby, Drew, Brett, Morgan and Paige; Three Great Grandchildren and Siblings: Essie Pierce, Stevens Point, WI; Nancy (Bob) Kozlowski, Kenosha, WI and Dennis (Bonnie) Aldrich, Kenosha, WI. He was preceded in death by his parents and siblings, Lyle, Inez, Patricia and Marcella.

Funeral Services will be held at the Jungers-Holly Funeral Home in Amherst at 1:00 PM on Saturday, June 16, 2012, with Bob Brown, officiating. Interment will be in the Lower Amherst Cemetery, Town of Amherst, Portage County. Visitation will be held on Saturday from 11 AM until the time of the service at the funeral home. In lieu of flowers, a memorial has been established in the name of Donald A. Aldrich.

## In Loving Memory

*In Loving Memory of our brother*
*Gordon (Jack) Benson*
on his birthday June 15th
***Love from your family***

## *Be an intern for the Green Bay Packers*

The Oneida Higher Education Department is looking for a Marketing Training Camp Intern for the Green Bay Packers. This position will assist Green Bay Packer Marketing staff in all areas. This is a paid internship and entails working on weekdays, home games and special events. This position may be required to work evenings and weekends once training camp starts and full days on Wednesday and Friday.

This position will begin on July 9, 2012 and run through August 31, 2012. This position must be filled by an enrolled Oneida who is at least a college level junior with a 3.0 grade point average.

Applicants must be willing to assist with client hospitality at Training camp and events, set up and take down marketing kiosks, assist with various promotions throughout the summer. Applicants should be able and willing to be very active as there will be a lot of physical activity associated with job responsibilities.

Interested applicants must have computer experience and knowledge of Word, Excel and Power Point. Priority will be for any student who has a major in any sports marketing related emphasis. If you have above average communication skills and are interested in experiencing working with the Green Bay Packer Marketing department, submit resume, with cover letter, no later than **Friday, June 15, 2012** to:

Dottie Krull
Executive Assistant - Education and Training
PO Box 365
Oneida, WI 54155
**(920) 869 4372**
**dkrull@oneidanation.org**

**Wisconsin Indian Veterans Association**
***Oneida Chapter***
**BREAKFAST FUNDRAISERS**
**June 16TH & June 30TH**
**7:00AM – 11:00AM**
***All you can eat!***
**$7.00 Adults, Children 10 & under $4.00**
**All at Parish Hall, Freedom Rd.**
***Why cook?***
***Come on over for breakfast and visit.***
**Raffle – 50-50**
A special date has been added on Saturday, June 30th morning of the parade and Powwow. So if you like a good breakfast before or after the parade, stop in, enjoy the company and visit awhile.
**For delivery orders of 2 or more, call 530-5645**


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*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

Matt Cornelius

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**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***



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***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

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*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
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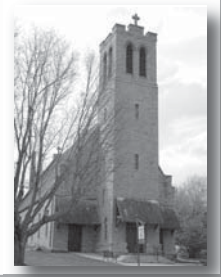
Sundays at 10:00A.M.





kalihwisaks on Facebook

# Loretta Says... *Old Cape Cod*

**Loretta Metoxen** • ***Oneida Tribal Historian***

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

Otis Air Force Base is in the town of Bourne, at Falmouth, Massachusetts. I served my tour of duty here, in the Eastern Air Defense Command. It is here that I met and married Wilfred Pauson Ellis. By this time, he had served 12 years in the military. He had just returned from a three year tour in Japan. His family was all Cap Codders and all his grand fathers were sea captains. Captain Theodore Ellis owned his own sailing vessel and possessed a license to sail the seven seas. Captain Richard E. B. Phillips served on the Handkerchief and other light ships off Monomoy Point for all of his sea career.

We lived off base in a little town called East Sandwich. We were very fortunate to have met Uncle Charlie Orcutt. He was a widower who owned and lived in Skiffe House which was built in 1638—yes, 1638. It had all original oyster shell plaster. There were fireplaces in every room which were higher than I was tall. The tiny window panes had bubbles and swirls in them, indicative of having been made more than a hundred years ago. The furnishings included a chair once used by President Thomas Jefferson. There was a secret panel in place alongside the large fireplace in the main sitting room on the first floor. It was only removed to allow slaves to go to the attic as part of the Underground Railroad.

We rented a large bedroom and had kitchen privileges as well as use of the entire large house. Uncle Charlie charged us $50.00 a month. I washed the sheets in an ancient gas operated washing machine for all five bedrooms and did some other minor chores. He paid me $10.00 a week for that, so we had virtually no costs for staying in that magnificent historical house.

The Mid-Cape Railroad ran behind the house. Spring Hill was on the other side of that. I discovered the entire hill was covered with high bush blueberries. I attached a bail handle kettle to my belt and picked many quarts. There were empty canning jars available, so I set to work canning all the blueberries. Uncle Charlie had relatives who were wool merchants. They spent a lot of time on the Cape in the summertime—at Skiffe House. One weekend they caught a 125 pound tuna, and they gave it to me. I created a steamer to process the tuna. I cleaned it, sliced into two inch parcels and steamed it off the bones. It worked perfectly, so I canned the whole tuna.

Cape Cod is where I learned about seafood. I ate fried clams, stuffed clams and clam chowder. There were places that served "lobster in the rough" outdoors on wooden picnic tables. I learned to cook salt codfish and scallops. Uncle Charlie's son, Freole, took us out on Long Island Sound in a converted PT boat to troll for bluefish. I caught five. They weighed four and five pounds apiece. They are very good eating.

The wool merchants often entertained guests. They usually served lamb: roast leg of lamb with mint jelly, Irish stew, lamb chops. They included us in the feasting. It was my first experience with eating lamb. Today, I buy it if it on sale because it is very expensive.

Our first daughter, Gail, was born at the Otis Air Force Base Hospital. My doctor was a civilian named Dr. Hartwell. I did not go to the Base doctors because women in service then were not allowed to have children (married or not). The Mashpee Indian Reservation was just outside the back gate of the Base. I had to drive through the Reservation on my way to work. One night, Dr. Hartwell made a house call to deliver a baby there. On his way home in the early morning hours, he fell asleep, hit a tree and died.

The Mashpees are descendants of the very people who helped the Pilgrims to survive. Now, they have lost nearly all their original homelands to conglomerate development corporations. The Federal Courts did not rule in their favor.

Horseshoe crabs, hermit crabs, quahogs and all kinds of clams, shore birds of many descriptions live in the water, in the sand or along the shoreline. Life on the beach or near the shore is very interesting. There are salt marshes. Salt marsh hay was harvested for fodder by those who kept cattle and horses on the Cape. The rivers and streams are filled with herring runs during certain times of the year.

The climate is moderated by the effects of the ocean and bay. There are not the extreme cold temperatures that the Midwest has in the winter. However, when I lived there, there was a massive snow storm that stopped all transportation for nearly a week. The summer winds off the ocean and the bay were most comforting when walking the beaches.

To be continued...

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

# Oneida Nation Arts Program Dollars for Arts

Oneida Arts Program
Dollars for Arts
Application Deadline
**Friday, July 27, 2012**

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

- Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.
- Oneida Fellowship Awards - are a $500 cash award to individual artists for artistic excellence in the Oneida community. There is a maximum of two Fellowships available per fiscal year.
- Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for submitting grant applications is **Friday, July 27, 2012**, for activities occurring October 1, 2012, through September 30, 2013. The applications are available through the Oneida Nation Arts Program's website oneidanationarts.org. If you have any questions or wish to receive a hard copy of the application, contact Christine Klimmek via email at **cklimmek@oneidanation.org** or call **920-490-3831**.

# *Harvard University announces no tuition and no student loans*

Harvard University announced that undergraduate students from low-income families will pay no tuition. In making the announcement, Harvard's president Lawrence H. Summers said, "When only ten percent of the students in elite higher education come from families in the lower half of the income distribution, we are not doing enough. We are not doing enough in bringing elite higher education to the lower half of the income distribution."

If you know of a family earning less than $60,000 a year with an honor student graduating from high school soon, Harvard University wants to pay the tuition. The prestigious university recently announced that from now on undergraduate students from low-income families can go to Harvard for free... no tuition and no student loans!

To find out more about Harvard offering free tuition for families making less than $60,000 a year, visit Harvard's financial aid website at: **http://www.fao.fas.harvard.edu/** or call the school's financial aid office at **(617) 495-1581**.

**CenturyLink offers telephone assistance to individuals living on Tribal Lands**

Low-income consumers may qualify for assistance that will reduce the cost of basic monthly telephone service. The assistance program, known as Lifeline Affordable Telephone Assistance, is available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. In states that follow the federal guidelines, the subscriber must have a household annual gross income at or below 135% of the Federal Poverty Guidelines for a household of that size; or participate in any one of the following programs: Medicaid, Supplemental Nutrition Assistance Program (Food Stamps), Supplemental Security Income (SSI), Federal Public Housing Assistance (Section 8), Low-Income Home Energy Assistance Program (LIHEAP), National School Lunch Program's Free Lunch Program, or Temporary Assistance for Needy Families (TANF).

Residents of American Indian and Alaskan Native tribal lands may qualify for up to an additional $25 of enhanced Lifeline support monthly and a credit of up to $100 on their initial installation charges. An individual living on tribal lands may qualify for Lifeline and Link-Up discounts if he or she participates in one of the programs listed above, the Bureau of Indian Affairs General Assistance, Tribally Administered Temporary Assistance to Needy Families, or Head Start (only for those households meeting its income qualifying standard).

Lifeline eligible subscribers may also qualify for reliable home high-speed Internet service up to 1.5Mbps for $9.95* per month for the first 12 months of service. Further details are available at centurylink.com/internetbasics

If you live in a CenturyLink service area, please call 1-800-201-4099 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.

*CenturyLink Internet Basics Program – Residential customers only who qualify based on meeting income level or program participation eligibility requirements, and requires remaining eligible for the entire offer period. First bill will include charges for the \first full month of service billed in advance, prorated charges for service from the date of installation to bill date, and one-time charges and fees described above. Qualifying customers may keep this program for a maximum of 60 months after service activation provided customer still qualifies during that time. Listed High-Speed Internet rate of $9.95/mo. applies for first 12 months of service (after which the rate reverts to $14.95/mo. for the next 48 months of service), and requires a 12-month term agreement. Customer must either lease a modem/router from CenturyLink for an additional monthly charge or purchase a modem/router from CenturyLink for a one-time charge, and a one-time High-Speed Internet activation fee applies. A one-time professional installation charge (if selected by customer) and a one-time shipping and handling fee applies to customer's modem/router. **General** – Services not available everywhere. CenturyLink may change or cancel services or substitute similar services at its sole discretion without notice. Offer, plans, and stated rates are subject to change and may vary by service area. Deposit may be required. Additional restrictions apply. **Terms and Conditions** – All products and services listed are governed by tariffs, terms of service, or terms and conditions posted at centurylink.com. **Taxes, Fees, and Surcharges** – Applicable taxes, fees, and surcharges include a carrier Universal Service charge, carrier cost recovery surcharges, state and local fees that vary by area and certain in-state surcharges. Cost recovery fees are not taxes or government-required charges for use. Taxes, fees, and surcharges apply based on standard monthly, not promotional, rates.

CenturyLink™

## Calendar 2012

### June 16 & 30

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, June 16 & June 30
***TIME:*** 7:00AM - 11:00AM
***PLACE:*** Parish Hall - Freedom Road

An all you can eat breakfast for the Oneida chapter of the Wisconsin Indian Veterans Association. Cost is $7 for adults and children 10 and under are $4. There wil be a 50/50 raffle. For delivery orders two or more call **(920) 530-5645**.

### June 20

***The War of 1812***

***WHEN:*** Wednesday, June 20, 2012
***TIME:*** 11:30AM – 1:00PM
***PLACE:*** Oneida Cultural Heritage House

**Olihwaka·yú** Presents The War of 1812 Presented by Reggie Doxtater. Oneida Cultural Heritage House, 3703 Hillcrest Drive, Green Bay, WI.

### June 23

***Taco Sale***

***WHEN:*** Saturday, June 23, 2012
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida Methodist Church
Cty. Rd. E, Oneida, WI.

Fundraiser for Methodist Church maintenance. For more information you may contact Marsha at 920.712.5314.

### June 24

***The John Kelley Group***

***WHEN:*** Sunday, June 24th
***TIME:*** 6:00PM
***PLACE:*** Woodland Worship Center

The John Kelley Group will be performing at the Woodland Worship Center. Join us for a casual evening of music and entertainment. We are located about 1-1/2 miles west of the airport on Highway 172.
FMI, you may call Teresa Zellner, Office Manager/Children's Pastor at **920.869.9663**

### June 28

***An Indian...One Block East of Broadway***

***WHEN:*** Thursday, June 28
***TIME:*** 6:30PM

*An Indian...One Block East of Broadway* is an evening of humor, music, videos and education from a Native American man's perspective and stories relating to personal experiences. This show addresses the advancement of two cultures, Native American and Non-Native American, as it relates to education, politics, culture, history and entertainment. Presented by Richie Plass, local radio host of **Kalihyo'se**.
Tickets are $8/member and $10/non-member. Call **920-448-4460** to get yours today!

### June 29 - July 1

***40th Annual Oneida Powwow***

***WHEN:*** June 29 - July 1, 2012
***PLACE:*** Norbert Hill Center

Celebrating 40 years of song and dance! Over $80,000 in prize money will be awarded. Grand Entries are 6/29 at 7pm, 6/30 at 1pm and 7pm, and 7/1 12:30pm. Admission: Weekend Pass - $12, Daily Pass - $7, 60 & Over - Free, 5 & Under - Free.

### June 30

***Annual Oneida Parade***

***WHEN:*** Saturday, June 30, 2012
***TIME:*** 10:30AM

The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road. Themes: Star Wars & Walt Disney

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Arts Board*

**(2) Vacancies**
**Qualifications:**
• A majority of the members shall be enrolled members of the Oneida Tribe.
• Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
• When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.
**Deadline: 4:30pm, June 22, 2012**

## *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**
**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**
• Must be an enrolled Oneida Tribal member.
• Resumes will be required for appointments.
• Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.
**Deadline: 4:30pm, June 22, 2012**

## *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**
**Qualifications:**
• The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
• Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
• Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
• Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
• Shall be a citizen in good standing in the Oneida Community.
• Terms of office shall be for a period of 3 years.
**Deadline: 4:30pm, June 22, 2012**

## *Bay Bancorporation*

**One (1) Vacancy**
**Qualifications:**
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.
**Deadline: 4:30pm, June 22, 2012**

## *Anna John Nursing Home Commission*

**Two (2) Vacancies**
**Qualifications:**
• Must be an enrolled member of the Oneida Tribe of Wisconsin.
• Reside within Brown or Outagamie County.
• May not be employed by the Anna John Nursing Home.
**Deadline: 4:30pm, June 22, 2012**

## *Oneida Child Protective Board*

**One (1) Vacancy**
**Qualifications:**
Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.
A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
a. Employment related to child protection matters.
b. Foster parenting experiences.
c. Guardian Ad Litem experiences. d. High School Diploma/ GED.
e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
f. Previous Oneida Child Protective Board experience.
g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
5. Board terms shall be for four years.
B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.
3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees section 6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.
**Deadline: 4:30pm, June 22, 2012**

# *Shooting of teen reopens Milwaukee's racial wounds*

**MILWAUKEE (AP) ~** Darius Simmons was buried between two tall maple trees, nine days after he was gunned down, allegedly by an angry neighbor who believed the 13-year-old had stolen his shotguns.

The tragedy has reopened wounds in Milwaukee, which has a long history of racial strife, the Milwaukee Journal Sentinel reported Sunday. A black boy shot at close range; the suspect, a 75-year-old white man now charged with first-degree intentional homicide. The boy and his family recently moved to the block, where the man has lived for decades, watching the neighborhood change from all-white to multiethnic.

And police are accused of treating the victim's family with a heavy hand. They grilled Darius' mother for two hours while the boy lay dead and left the family's house in disarray after scouring it in vain for the shotguns. They also arrested one of Darius' brothers for a year-old truancy violation.

"This was a huge, huge loss - one of those injustices that you can't even calculate," the Rev. Willie Brisco, president of the Milwaukee Innercity Congregations Allied for Hope, said at the youth's funeral Saturday. "You want to be angry but you realize that anger doesn't solve it."

"It's just unconscionable," Rainbow Push Coalition executive Tavis Grant said at the services, which drew a couple of hundred mourners to All Peoples Church, a multiracial Lutheran congregation.

Also attending was Mayor Tom Barrett, who on Friday promised an investigation of how police treated Darius' mother, Patricia Larry. So were three aldermen, the president of the Milwaukee branch of the NAACP and representatives of the Nation of Islam.

Darius attended at All Peoples Church, where he worked in the garden, cracked jokes frequently, occasionally whispered with friends during prayers, but always, Pastor Steve Jerbi said, responded respectfully when called to account.

# Trees For Tomorrow offers Wood Energy Workshop

**Eagle River, WI** – Teachers seeking university credit and professional development are encouraged to register for Trees For Tomorrow's workshop entitled: *Utilizing Wood for Energy: The Options Are Nearly Endless*, taking place on July 23-25, 2012. The workshop will be taught by Mr. Don Peterson, President of Renewable Resource Solutions, LLC and a member of the Wisconsin Consulting Forester Association. An advantageous and grant-supported education opportunity for teachers, this course is aimed at professionals striving to expand the depth of their natural resources knowledge for direct application in the classroom. Register early, space is limited!

Attendees will gain experience in adapting a wood energy curriculum specific to their own community/area, the ability to explain the various wood energy products currently available and how they are produced, and the economic/societal/environmental impacts of using wood energy while earning two graduate credits. They will explore historical, current, and potential uses of wood for producing warming heat, process heat, electricity, liquid fuels, and even air conditioning. Teachers have the chance to travel on-location to observe in progress, the harvesting and processing of woody biomass and view on-site uses for wood energy. Take home classroom activities for educators will include determining moisture and BTU content of woody biomass samples, how to evaluate your school or other facilities in your community for feasibility of conversion to a wood boiler system, and much more. Trees For Tomorrow workshop participants will benefit from highly respected and knowledgeable contemporaries in their field, enthusiastic to contribute to natural resources education!

The Wisconsin State Energy Office has provided a generous grant for participating teachers to cover instruction fees, food, lodging and credit tuition for this workshop. A $50 non-refundable deposit is required to register for the three-day course. Interested educators will find complete information in the form of downloadable PDF documents outlining the course description, daily schedule and credit criteria at www.treesfortomorrow.com by clicking the Programs tab. To register by phone for Utilizing Wood for Energy: The Options Are Nearly Endless, call Trees For Tomorrow's office at **(715) 479-6456**.

*Trees For Tomorrow is a natural resources specialty school located in Eagle River, Wisconsin. Various programs are offered for all ages throughout the year that place participants in direct contact with natural resources that support human needs. These programs develop awareness, knowledge and understanding of natural resources to help participants understand and make informed decisions regarding the management and wise use of those resources. The experience inspires informed participation in policymaking and promotes stewardship and renewal of natural resources for use by future generations.*

*Oneida Higher Education*

## All Graduating Students

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your unofficial transcript of grades.*

Check out the Kalihwisaks on facebook

# Chairman's Corner...

*Ed Delgado*
**Chairman**

**Shekoli**,

*Community Concern Equates to a Safer Community*

The Site I Oneida Indian Community has recently been the place where a couple of bad things have happened (standoff with police, stabbing incident and continuing gang problem). But Site I continues to be, in my mind anyway, a good place to be. Surrounded by woods, a river and green space, the community is not only the place where my youngest daughter was born some 20 years ago, it is also the home of a great recreational center, a very vibrant community library and is where some great Oneida people live.

Fritz Hill lives in Site I. He's lived there for many years. With the recent road construction, he saw that Oneida children were being forced to take alternate routes to get to Site I's baseball fields. He saw that the alternate routes were dangerous to the children and he sought out solutions. When he contacted my Office, my Executive Assistant Kitty Melchert and I went to Fritz and he showed us the problem and made a recommendation on how to solve the problem. With the expedient cooperation of Oneida Housing and Oneida Recreation, it was decided to create an alternate walkway to the baseball fields. As of yesterday, work on the new walkway began and very soon Oneida children in the area will be safer. Mr. Fritz Hill is truly one of those great Oneida people who live in Site I. He cares.

*I'm an Indian - not Native American*

For the almost 7 years that I have been on the Oneida Business Committee, I've consistently objected to being called a Native American, sometimes to the point of probably giving some of my colleagues on the OBC a big headache. Sorry. I think maybe I'm old fashioned. Being an Indian is good enough for me. Or maybe it's because I never read an Indian treaty that used the word Native American. I know that our Oneida treaties with the United States contain no mention of the term. We're Indians in those treaties and my rights to be an Oneida and live on this Reservation as an Oneida Indian are rested in those treaties. Those treaties set us aside not as a minority citizen of the United States, but as a separate classification with specific rights under the United States Constitution. I believe using the term Native American to identify ourselves diminishes that special classification and makes just another minority group, even though those minority groups are also great people like us. Today, in some of its policies, the US government uses the term Native American as a completely self-identifiable term and thus anyone can identify themselves as Native American and receive employment and educational benefits once granted to Indian people. It would seem that Indian leaders would want to protect the terms within our treaties. I am one Indian who will protect every term within our treaties by staying an Indian.

*Tribal Sovereignty Continues to be Targeted*

Bob Eberle, according to the Spokeman-Review, lives on the Swinomish Indian Reservation on Puget Sound in Washington State. Mr. Eberle, who is not a Swinomish Indian, is calling for federal force to make it mandatory to allow non-Swinomish people to vote in Swinomish Tribal elections. Elerle says in the article, "This business about the Indian having authority is a bunch of bunk." The article also carries a quote from a John Fleming, also a long time crusader against Indian sovereignty. The quote by Fleming has him saying, "The U.S. Army and the Air Force and the Marines and the National Guard are going to have to battle back." It sound like Washington State has some real backward and hateful bigots in their mist. Hopefully, they are few, and perhaps someday they will have to meet their maker to account.

Thank You for reading

Sincerely,
***Ed Delgado***
Oneida Tribal Chairman

# General Tribal Council
## *Semi-Annual Meeting*
## 6:00PM, Monday, July 2, 2012

***Radisson Hotel and Conference Center, 2040 Airport Dr., Green Bay, WI 54313***

**MEETING AGENDA**

**1. Oneida Veterans Color Guard posting of the colors**
**2. Opening and announcements**
**3. Call the meeting to order**
**4. Adopt the agenda**
**5. Approve GTC meeting minutes**
- a. July 4, 2011 semi-annual meeting
- b. Nov. 21, 2011 special meeting petition
- c. Nov. 28, 2011 FY2012 budget meeting
- d. Jan. 2, 2012 annual meeting

**6. Tribal Treasurer's FY2012 semi-annual report**
**7. Oneida 2012 semi-annual report**
**8. Unfinished business**
- a. Adopt Trust/Enrollment Committee proposed by-laws amendments

*Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Sherrole Benton to defer the Trust Committee by-laws to the Legislative Operating Committee to address issues of concern and be brought back to the July 2012 Semi-Annual meeting for consideration, seconded by Corrine Zhuckkahosee. Motion approved with a show of hands.*

- b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation

*Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Melinda J. Danforth to defer the Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation back to the Legislative Operating Committee and be brought back at the next available GTC meeting, seconded by Brandon Stevens. Motion approved with a show of hands.*

**9. New business**
- a. 2011 referendum question 1: Should absentee ballots be accepted, for tribal members that live out of state, that are home bound, or in any other way incapacitated to attend any type of election?
- b. 2011 referendum question 2: Should the Oneida Business Committee disallow employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?
- c. 2011 referendum question 3: Should the Chief of Police be elected?

# Meeting Information

*You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.*

**GTC MEETING STIPEND**
Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:
1. You must be in line to register for the meeting no later than 15 minutes after the start of the meeting
2. You must sign out after the meeting adjourns
3. You must remain in the ballroom or designated restroom areas.

**PHOTO ID REQUIRED**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200**. Office hours and location: 8:00AM to 4:30PM weekdays. located at **210 Elm St. Oneida, WI 54155**

**FOOD AND BEVERAGES FOR SALE**
If you have medical needs, please bring your own food and beverages to ensure you are prepared if the meeting runs longer than 3 hours

**SIGN OUT SAFETY**
When the meeting is adjourned, please remain seated until your section is released by the Tribal Chairman.

**MEETING MATERIALS**
Please bring the packet with you to the meeting. Meeting materials will not be available at the meeting. Go to the Tribe's website to get copies of the meeting agenda and packet: **www.oneida-nsn.gov**

**QUESTIONS OR CONCERNS**
Please call the Oneida Business Committee office at **(920) 869-4364**. In the event of inclement weather or other unforeseen circumstances, check on status of the meeting at the Tribe's website: **www.oneida-nsn.gov**

"Like" the Oneida Tribe of Indians official facebook page
Stay Connected!

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

# Oneida Business Committee Meetings

Wednesday, June 27, 9:00 am
Wednesday, July 11, 9:00 am
Wednesday, July 25, 9:00 am
Wednesday, August 8, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

# 2012 SPECIAL ELECTION NOTICE

**Saturday, July 7, 2012**
**7:00 A.M. - 7:00 P.M.**

ONEIDA HEALTH CENTER
525 Airport Drive
Oneida Wisconsin

** Picture Identification Required**
**Only Qualified Voters Allowed In Voting Area**

# Oneida Tribe Committee compensation

The 2012 Special Election Caucus will be held Saturday, May 5 at 1:00pm at the Norbert Hill Center (see notice on page 9A). Here is information on the compensation paid to members of the elected boards:

**Oneida Appeals Commission:**
Full time: $28.84 per hour
Part time: $200 per day maximum stipend
Monthly meeting: $100
Subcommittee meetings: $50

**Oneida Gaming Commission:**
$150 per meeting and hearings

**Oneida Land Commission:**
$50 per meeting, $150 for hearings

**Oneida Nation Commission on Aging (ONCOA):**
$75 per meeting

**Oneida Election Board:**
$100 per meeting, $10 per hour for elections

**Oneida Land Claims Commission:**
$50 per meeting

**Oneida Trust/Enrollment Committee**
$75 per meeting

**Oneida School Board:**
$75 per meeting, $75 per employee screenings, interviews, hearings and retreats.

All boards, committee and commission members are eligible for $100 per day stipend for training and conference attendance required by law, bylaw or resolution.

# *Attention*

## Oneida Community Veterans

The Oneida Veterans Dept. is holding a Veteran Outreach at the Parish Hall on June 21 at approximately 1700 hrs.
Topics include:
• Brown County -Veterans Court update
• Veterans Memorial Park name change proposal
• 2012 Oneida Powwow
• OPD Gang update
*A light Dinner will be served!*

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

# Oneida Nation Child Support Agency

## Shakoti?nukú·lale? Latiksashúha?

## Topic: Paternity FAQ's

Q. If I signed a voluntary paternity acknowledgement, can I withdraw it?
A. Once a Voluntary Paternity Acknowledgment is filed, the parents have 6o days to withdraw or rescind it. Contact your case manager with any questions regarding this.
Q. If I suspect a child is not mine, can I request a paternity test?
A. If paternity has not been established by signing a Voluntary Paternity Acknowledgment or a court has not issued a Judgment of Paternity, then paternity testing can and should be done.
Q. How much does it cost to have a Paternity test?
A. If you have a Paternity Case with the Oneida Tribe and paternity has not already been established there is no charge for Paternity testing done in the child support office.

## Upcoming Events and Updates:

• See us at Oneida Farmers market from 3:00-5:30pm for information and a child-friendly activity.

• The start of the Outagamie County transfer process was initiated in May 2012. Call **920-490-3700** and ask for Michelle with any questions regarding the transfer.

**Please keep address and contact information current with the agency in order to avoid any delay in the transfer.**

# ONEIDA TRIBE OF INDIANS OF WISCONSIN
# 2012 SPECIAL ELECTION BALLOT
# JULY 7, 2012

**ONEIDA JUDICIAL SYSTEM (ONEIDA APPEALS COMMISSION)**
CHOOSE THREE (3)
JENNIFER WEBSTER
KAYLYNN GRESHAM
SUSAN M. DANFORTH
KATHY HUGHES
DOROTHY A. SKENANDORE
CHRIS J. CORNELIUS (CHRISSY)

**ELECTION BOARD**
CHOOSE THREE (3)
TOMAS (THE BURRITO MAN) ESCAMEA
RACQUEL (ROCKY HILL) PAMANET
PATRICE JOHN
BARBARA (JORDAN-DOYEN) ERICKSON
TINA HACKETT (SKENANDORE)
MICHELE M. DOXTATOR
TERESA SCHUMAN
LISA LIGGINS

**GAMING COMMISSION**
CHOOSE ONE (1)
GARY L. JORDAN
BARBARA (JORDAN-DOYEN) ERICKSON
TRISH KING
SHANNON HILL
LEE NINHAM
LORA SKENANDORE
WILLIAM M. SAUER
STEVE MITTAG

**LAND CLAIMS COMMISSION**
CHOOSE TWO (2)
AMELIA CORNELIUS
DAKOTA WEBSTER
LORETTA V. METOXEN
HUGH DANFORTH
CHARLENE E. CORNELIUS

**LAND COMMISSION**
CHOOSE THREE (3)
GARY JORDAN
RON MCLESTER
AMELIA CORNELIUS
DAKOTA WEBSTER
MICHAEL HILL (BLUTO)
RON (TEHASSI) HILL
DONALD MCLESTER
BRENDA JOHN STEVENS
DEREK DENNY
ERIC MCLESTER

**ONEIDA NATION COMMISSION ON AGING (ONCOA)**
CHOOSE THREE (3)
PEARL MARIE MCLESTER
CAROL L. ELM
KAREN COFFEY
MARY JANE DOXTATOR
NEOMA L. CHRISTJOHN-ORSBURN
DONALD MCLESTER
CHARLENE E. CORNELIUS
JUDITH H. SPENCER

**TRIBAL SCHOOL BOARD PARENT POSITION**
CHOOSE TWO (2)
DEBRA J. DANFORTH

**TRIBAL SCHOOL BOARD AT-LARGE POSTION**
CHOOSE TWO (2)
DELLORA (DODO). CORNELIUS
BERNARD JOHN STEVENS
MARY JANE DOXTATOR

**TRUST/ENROLLMENT COMMITTEE**
CHOOSE THREE (3)
SHANNON HILL
ROCHELLE A. POWLESS
CAROLE LIGGINS
DEBRA J. DANFORTH
DONALD MCLESTER
JUDY CORNELIUS
CHARLENE E. CORNELIUS
JENNIFER HILL-KELLEY
ERIC MCLESTER
LINDA (BUFFY) DALLAS

**REFERENDUM QUESTIONS**

SHOULD BOARDS, COMMITTEES AND COMMISSIONS, CONSIST OF ENROLLED TRIBAL MEMBERS, BUT NOT BE TRIBAL EMPLOYEES?
YES NO

SHOULD AN ENROLLED TRIBAL MEMBER BE ALLOWED TO HOLD MORE THAN ONE POSITION ON ANY BOARD, COMMITTEE OR COMMISSION?
YES NO

SHOULD THERE BE TERM LIMITS FOR ALL BOARD, COMMITTEE AND COMMITTEE POSITIONS, INCLUDING THE BUSINESS COMMITTEE?
YES NO

SHOULD SCHOOL BOARD MEMBERS HAVE EDUCATIONAL BACKGROUNDS?
YES NO

THIS IS A SAMPLE BALLOT ONLY

SHOULD TRIBAL MEMBERS BE ALLOWED TO WITHDRAW THEIR CUSTODY CASES FROM THE ONEIDA CHILD SUPPORT PROGRAM AND APPEALS COMMISSION HEARINGS, AND BE ALLOWED TO RETURN TO THE COUNTY THEY RESIDE IN, WITHOUT INTERFERENCE FROM THESE TRIBAL ENTITIES?
YES NO

SHOULD ALL SALARIED EMPLOYEES, PUNCH IN OR OUT, TO PREVENT FRAUDULENT CLAIMS OF WORK HOURS?
YES NO

SHOULD ALL MANAGERS WORK UNDER "PERFORMANCE CONTRACTS", INCLUDING SUPERVISORS, MANAGERS, DIRECTORS, ASSISTANT MANAGERS/DIRECTORS, SENIOR MANAGEMENT?
YES NO

WHEN A THOROUGH AUDIT IS COMPLETED, SHOULD THE AUDIT COMMITTEE INCLUDE ANY NAMES OF INDIVIDUALS; AMOUNT OF MISSING MONIES, ETC., BE INCLUDED IN EACH AUDIT REPORT?
YES NO

THIS IS A SAMPLE BALLOT ONLY

# NOTICE TO SPECIAL ELECTION CANDIDATES

**The Oneida Election Board hereby informs you of the laws as they pertain to campaign signs and campaigning within the Oneida Election Law:**

2.5-9. Campaign Signs and Campaigning:
(a) Placement of campaign signs:
(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's consent.
(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
(3) No campaign signs shall project beyond the property line into the public right of way.
(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.
(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
(d) Enforcement. The zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.
(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Oneida Election Board in an amount specified in a resolution adopted by the Business Committee.

Per 2.5-9 (3) above, all signs located within any right-of-way need to be moved. If they are not moved, the Zoning Administrator will remove these signs. If any signs are erected in any right-of-way, they may be subject to fines per 2.5-9 (e) of Oneida Election Law.

If you have any questions or concerns, please contact one of the Election Board officers: Vicki Cornelius as Chairperson via telephone at **920 490-3634** or via e-mail at **vcornel3@oneidanation.org** or Lori Elm, Secretary – telephone **920 869-1690 ext. 1807** or e-mail **Lelm@oneidanation.org**.

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### Baby Boy Waukau

Stevie Waukau and Phillip Waukau Sr. of Keshena are the proud parents of a baby boy born June 11, 2012 at St. Vincent's Hospital in Green Bay.

*Congratulations*

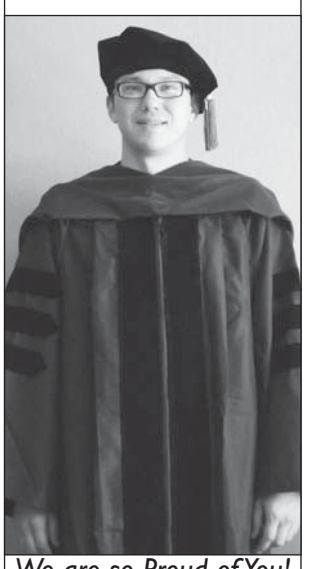
***Raeden Zavis***
Bachelor of Arts
in Interior Design from
Syracuse University
May 2012
You are changing the world in your own special way.
It is an honor to be your father.

*Love, George, Grandmother Vivian Baird Zavis and family*

**www.kalihwisaks.com**

*Congratulations*

***Layatalati***
for your great accomplishment.
Lati graduated from the University of Kansas, School of Law with the Degree of Juris Doctor.



*We are so Proud of You! Kunolukwa Mom (Vickie Cornelius), brothers; Tehassi, Sonyowa, Latsi?klanunha, Lolihwakyu and Dad (Ron Hill Sr.)*

*Congratulations*

***Gina Gutierrez***
on graduating from NWTC from the Dental Assistant Program.

*We are ALL so proud of You!*
*Frank & Pat Gutierrez (parents)*
*Savannah (daughter)*
*David & Chanel Benson (sister & brother-in-law)*
*Theresa Gutierrez (sister)*
*Mitchell, Gaby, Alexis, Kyla, Michael (nephew & nieces)*

***Happy Father's Day***

**To all the men in my life who are Awesome Dads!**

- **Trevor Moses** (my son)
- **Juan Mendoza** (my nephew)
- **Joe Kaquatosh** (my nephew)

They're celebrating their first of many Father's Days…

My Son-in-law… • **Craig Wescott**

More nephews…
- **Theo Y.** • **Dale Lee K.** • **Robert** (Kake) • **Forrest S.** • **Thunder & Jerome C.**

And all my brothers…
- **Frank C.** (Schooz) • **Cliff Kak**(Poonah)
- **Dale Kak** • **Brian Kak** • **Gordy Kak**
- **Mario Lyons** • **Kevin Kak**

***Take Pride in what you do for your children!***
*You all are very dear to my heart!* ♥ *Yvonne*

*Check out the Kalihwisaks on* **facebook**

## Oneida Family Fitness
## Summer Hours

| | |
|---|---|
| Monday: | 5:30 a.m.—10:00 p.m. |
| Tuesday: | 5:30 a.m.—10:00 p.m. |
| Wednesday: | 5:30 a.m.—10:00 p.m. |
| Thursday: | 5:30 a.m.—10:00 p.m. |
| Friday: | 5:30 a.m.—8:00 p.m. |
| Saturday: | Closed (May 19—Labor Day) |
| Sunday: | Closed |

**Let us help you with your fitness and wellness needs!**
Stop in or call us at 490-3730 to discuss membership options or visit our website at www.oneidanation.org/fitness
Like us Facebook!

"This is our way"
Tsi?Niyukwalihó·tʌ

## ONEIDA NATION MUSEUM

**Meet the Artist**
**Samuel Thomas**
**3 PM - 6 PM**
**Friday - June 22, 2012**

**FREE EVENT**

*Featuring the exhibit*
*Power of Place - Strength of Being*

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

The *kalihwisaks*
is Printed Every Thursday.
The deadline is the Thursday before the print date. Items can be emailed to
***kalihwisaks***
**@oneidanation.org**

**To our readers…**
**Payment** for "Good News" wishes **MUST BE** made at time of submission.

| Message w/Photo: | Message Only: |
|---|---|
| r1 column @ $8.00 | r1 column @ $3.00 |
| r2 column @ $16.00 | r2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

## Important 2012 Per Capita Deadlines…
## *Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**
**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**
**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 4, 2012.***
*Please plan accordingly*

***Membership Payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Membership Payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

# Birding adventure in Oneida

ONEIDA NATION– Experience all the birding opportunities in the Oneida Nation in this weekend's episode of Discover Wisconsin, developed in partnership with Oneida Nation. Shot over the past year, the episode will air Saturday, June 23 and Sunday, June 24 on the Discover Wisconsin broadcast network, reaching 250,000 viewers across the upper Great Lakes region, including Minnesota, Iowa, Northern Illinois and Upper Michigan. The episode airs state-wide on Fox Sports WI on Saturday morning at 10AM, and locally on WFRV TV-5 Green Bay on Saturday evening at 6:30PM.

Submitted photo

Show Host Emmy Fink birding with the Wisneski Family in the Oneida Nation.

The episode will highlight several restored wetlands, Salt Pork Avenue, Bay Beach Wildlife Sanctuary, and the many species of birds you can expect to see in the Oneida Nation. Michelle Danforth Anderson, Marketing and Tourism Director of Oneida Nation is proud of the land the tribe has. "We will be one of the first Native tribes in Wisconsin to offer guided bird watching tours," said Anderson.

Show host Emmy Fink admits she hadn't spent much time birding before this, but sees why so many find it enjoyable. "The rare birds you can spot in the Oneida Nation, such as eagles, canvasbacks and many types of waterfowl make it a birding paradise" said Fink. Show producer, Danielle Bernard has really enjoyed this assignment. "I think viewers will be surprised to see all of the natural beauty we also found while birding, you don't have to be a bird enthusiast to enjoy Wisconsin's wild life and gorgeous landscapes," said Bernard.

Discover Wisconsin is the nation's longest running tourism program, and is celebrating its 25th Anniversary throughout 2012.

To learn more go to **www.discoverwisconsin.com.**

Photo courtesy of Michelle Danforth

Where the Waterbirds nest has a new sign and carved birds to help community members identify the variety of birds. There is also a walking trail and a canoe launch.

# Wisconsin News

## Kohl bids farewell to state party Democrats

APPLETON, Wis. (AP) – Herb Kohl, who has represented Wisconsin in the U.S. Senate since 1988, expressed gratitude to fellow Democrats Saturday, who in turn showered the senator with applause and chants after his farewell speech at the state party's annual convention.

Kohl, 77, announced last year that he would not be seeking a fifth six-year term.

Kohl told several hundred Democrats gathered at the convention that the next steps for the Democratic Party of Wisconsin should be focused on preserving the unifying grass-roots support that drove the recall election between Milwaukee Mayor Tom Barrett and Gov. Scott Walker.

The crowd stood and applauded as Barrett introduced Kohl.

"I want to make sure that we all recognize the incredible commitment he's made to this state, not just for the 24 years he's been an elected official, but for his entire adult life," Barrett said. "I want to give my thanks to him."

Kohl told Democrats he was thankful for the chance to serve in the Senate.

"As I look back on my time with you, I am forever grateful for the chance that you gave me, to be your senator," Kohl said. "It has been the greatest honor and responsibility of my lifetime, and I have loved every minute of it."

Kohl has endorsed U.S. Rep. Tammy Baldwin as his replacement. She will likely face the winner of the Aug. 14 GOP primary. Tommy Thompson, a former governor who was secretary of the Department of Health and Human Services under President George W. Bush; former U.S. Rep. Mark Neumann; state Assembly Speaker Jeff Fitzgerald; and millionaire hedge fund manager Eric Hovde are vying for the Republican nomination.

Before serving in the Senate, Kohl helped build his family-owned business, Kohl's grocery and department stores. He served as president from 1970 through the sale of the corporation in 1979. In 1985 he bought the Milwaukee Bucks.

Kohl serves on the Senate Appropriations Committee, Judiciary Committee, Banking Committee, and the Special Committee on Aging, of which he is chairman.

Kohl told Democrats he won't completely disappear from politics.

"I'm not going anywhere," he said. "I'll always be around to help you, and us and the great party that we represent as we serve the people of Wisconsin today, tomorrow and in the decades to come."

The crowd chanted, "Thank You. Thank You," as he finished his speech.

Check out the kalihwisaks on Facebook

# Bellin Run 2012

Submitted photo

Congratulations to all Team Oneida Bellin Run participants!

# Voters in Mass. city say 'yes' to tribal casino

**TAUNTON, Mass.** (AP) ~ The Mashpee Wampanoag tribe got a vote of confidence from Taunton residents as the tribe pushes forward with plans to develop a $500 million resort casino.

By a nearly 2-1 margin, voters in Saturday's referendum expressed support for having a casino in their southeastern Massachusetts community, according to the Taunton clerk's office.

While nonbinding, the 7,693-4,571 vote marks the first time local residents have expressed support for a casino project at the ballot box since Gov. Deval Patrick signed the state's new gambling law last year.

The law legalized casino gambling, authorizing the state to license up to three resort-style casinos and giving exclusive rights to a federally recognized Indian tribe to develop one of the casinos if the tribe can reach a compact with the state by July 31. The Indian casino would have to be in southeastern Massachusetts.

Voters in the towns of Freetown and Lakeville recently gave a thumbs-down to a less detailed casino proposal offered by the Wampanoag Tribe of Aquinnah.

"We are overwhelmed by this resounding victory in Taunton," Tribal Council chairman Cedric Cromwell said in a statement. "But let's be clear. This is not just a victory for the Mashpee Wampanoag Tribe, this is a victory for the future of this city, for every person looking for a good job, and for the entire Commonwealth of Massachusetts."

Cromwell said the tribe will be back at work on Monday to finalize a compact with the governor on a project Cromwell said will create thousands of jobs and bring in millions in revenue. Patrick has said he expects negotiations on the compact will be completed by the summer deadline.

But opponents worried the project will bring traffic headaches and increased crime to the city of about 55,000. They contended that backers overstated the economic benefits of casino gambling. One major concern is the location of the proposed casino in the East Taunton neighborhood, close to three schools and sensitive environmental areas, said Tony LaCourse, chairman of the anti-casino group Preserve Taunton's Future.

After the vote, LaCourse said he and others individually will continue to push for the interests of the city and to ensure that any downside to the project will be mitigated. He said the group raised about $1,500 and will donate any left over money to the local schools.

The tribe has an option to buy 146 acres in an industrial park at the junction of Routes 24 and 140, where it has proposed a 150,000-square-foot casino. The land will have to be placed in federal trust. Eventually, the tribe expects to add three hotels, retail shops, conference space and a water park.

Under a host community agreement negotiated with Mayor Thomas Hoye Jr. and approved 6-1 by the City Council, the tribe would make about $33 million in upfront payments to Taunton, including about $15 for traffic improvements. The deal also calls for minimum annual payments of $13 million after the casino begins operations.

# Sacred artifacts being returned to NY tribe

SYRACUSE, N.Y. (AP) ~ A central New York historical organization is returning artifacts, including a rare wampum belt believed to be more than two centuries old, to an Iroquois tribe.

The wampum belt will be repatriated to the Onondaga Indian Nation during a ceremony Tuesday at the Onondaga Historical Association's museum in Syracuse, Gregg Tripoli, the association's executive director, said Wednesday.

The historical organization has recently returned human skeletal remains and several sacred ceremonial masks to the Onondagas, whose reservation is south of Syracuse.

The repatriation of the artifacts, first reported by the Post-Standard of Syracuse, was prompted by a now-deceased Onondaga clan mother who told the association's new executive director that his organization had items belonging to the tribe, including the wampum belt.

Tripoli said it's believed all the Onondagas' other wampum belts were lost when American troops destroyed Onondaga and other Iroquois villages during the American Revolution.

The belt being returned to the tribe is made of white and purple shells. Tripoli said it was obtained in 1919 by a Syracuse historian who worked for years with the Onondagas. The belt's origins have been traced back to William Claus, a Canadian government and military official who interacted with the Six Nations of the Iroquois Confederacy in the late 18th and early 19th centuries. The wampum is marked with his initials and the year 1800.

Sid Hill, an Onondaga spiritual leader, said the tribe will find ceremonial purpose in the masks, commonly known as false faces. He credited Dorothy Webster, an Onondaga clan mother who died in 2010, with getting the items returned to the tribe.

"Hopefully, it will send a message to other people to do the right thing," he said. "How much more sacred can it get than to want your ancestors' bones to be at rest? We want the ones we put to rest to have a good journey; all of our teaching about the cycle of life is surrounded by that."

Summer
CASH BASH
Saturday, June 30, 2012
TICKETS: $35
On sale at the Bingo Bash Booth
10AM EARLY BIRDS
10:30AM CASH BASH BEGINS
EARLY BIRD GAMES PAY $1,000!
THREE SPECIALS PAY $1,199!
BLACKOUT PAYS $5,000!
ONEIDA BINGO
IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • 1-800-238-4263 • OneidaCasino.net

# Wind River Tribal College grads learn Arapaho

**By Martin Reed**
The Riverton Ranger

ETHETE, Wyo. (AP) ~ Karen Smith decided to enroll at the Wind River Tribal College in Ethete to learn about the Northern Arapaho's rich culture.

"I started taking Arapaho classes to learn our language. My siblings, we never spoke the language," said Smith, 49, of Ethete.

After taking the college's four Arapaho language classes, Smith said "it's just barely scratching the surface" with her linguistic knowledge.

"I can pray, I have my own prayer. I can introduce myself and it's motivating my other two kids to begin to learn the language also," Smith said.

Smith was one of two Wind River Tribal College's 2012 graduating class members. She and Layha Spoonhunter, 22, earned associates of arts degrees in Arapaho studies during the sixth annual ceremony last month.

The two joined several others who have taken advantage of the tribal college to learn about subjects unique to the institution while fulfilling their desire to gain a higher education.

"I wanted to learn my Arapaho language and my Arapaho culture, and I always wanted to be a student at the tribal college," Spoonhunter said.

Learning about the tribe's history and culture was a priority for him. "It was a chance to go back and kind of reclaim my heritage," he said.

Wind River Tribal College president Marlin Spoonhunter danced in traditional tribal attire before addressing the audience at the graduation ceremony at the Wyoming Indian High School Tech Center.

"I want to thank our two graduates for persevering through a lot of tough times as they pushed forward to obtain their associates of arts degrees," Spoonhunter said.

In the tribal college's short history, there have been people 19 years old who have graduated up to senior citizens, he said.

"It doesn't matter what tribe you are, you're all welcome. It's also open to non-Indians that want to gain knowledge of both worlds," Spoonhunter said.

Layha Spoonhunter before the ceremony began talked about the two worlds: "We have to balance the non-Indian and Indian worlds."

"Even when we gain our education, we must never forget where we came from," he said.

He noted that Lander Valley High School did not teach the Arapaho language. "That kind of motivated me to go to the tribal college to learn the language and the history of the Arapaho people and the Shoshone tribe," he said.

He hopes to serve as a role model "to further educate our youth to be proud of who we are and stay true to who we are."

Spoonhunter credits the tribal college for providing the knowledge he sought. "It's given me new perspectives, new opportunities to learn about different tribes and understand the legal issues tribes face every day," Spoonhunter said.

Wyoming Indian High School graduate Crystal LeBeau-C'Bearing, who is pursuing three majors at the University of Wyoming, talked about attending the tribal college during her keynote address.

She recalled enrolling in the college with her cousin to take an Arapaho language class. "It was all strictly Arapaho, no English, no writing," she said.

After class she felt amazed at what she had accomplished. "Can you believe we just did that? We spoke a whole hour of Arapaho,'"she recalled telling her cousin.

The next day her mother went to the language class with her. "It stays with me and I gained a very valuable lesson that anything is possible if you stay with it," she said.

Marlin Spoonhunter spoke highly of the accomplishments of the two graduates.

"Layha did a lot for the college. He went to all of the high schools and he stressed higher education and also stressed health and substance abuse issues" facing the reservation, he said.

Both graduates addressed the audience in Arapaho, thanking those who were important in their success.

"I thank my parents for encouraging me throughout the years to get a higher education," Smith said.

"We are Arapaho. We have a language and culture," Layha Spoonhunter said. "It is our responsibility to pass these ways down to future generations and this higher education is important to pass down to future generations."

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*Information from: The (Riverton, Wyo.) Ranger, http://www.dailyranger.com*

SOVEREIGN ONEIDA NATION OF WISCONSIN

**Oneida Tribal offices will be closed on**
***Wednesday, July 4, 2012***
**in observance of Independence Day**

www.kalihwisaks.com
*for the latest News and electronic Kalihwisaks issues*

MARTY STUART
SUNDAY, JUNE 17
8pm • $25
With Special Guest
CONNIE SMITH

Billy GARDELL
SUNDAY, JULY 8 • 8pm • $35
From the hit television series
MIKE&MOLLY CBS

FREE LOUNGE
ONEIDA CASINO
ROCKIN' ELVIS FEST
"Ultimate Elvis Tribute Artist Contest!"
June 18 - 20 • 7:30pm
CASH'D OUT
Johnny Cash Tribute
June 25 - 27 • 7:30pm

THURSDAY & FRIDAY, JULY 12-13
DOUBLE YOUR FUN
2X POINTS
9PM - 12 MIDNIGHT
DRINK SPECIALS • 7PM - 10PM
$2 RAIL MIXERS • $3 ROLLING ROCK
Thursday & Friday • 8pm
Rockin DADDYS

ONEIDA CASINO
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Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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# Household Clean Sweep

Kali photos/Dawn Walschinski

Cars filled with unwanted items lined up early for the Household Clean Sweep held Monday, June 11 at Oneida Department of Public Works. Oneida citizens could get rid of household waste or donate usable items to Goodwill.

# Tsyunhehkwa products available at Highway 54 One Stop Store

**By Jeff Metoxen**
Director Tsyunhehkwa

Tsyunhehkwa (joon-hey-qwa), is a culturally and community based agricultural program of the Oneida Nation of Wisconsin. The title of the program Tsyunhehkwa is from the Oneida language and in in a loose translation stands for Life Sustenance. The program consists of two components of Agricultural and Cannery. The Agricultural component is located on a Certified Organic 80-acre site, which provides grass-fed beef, free range poultry, farm fresh eggs and organic produce. The Cannery processes not only Oneida produced products, but items produced in other areas of the Nation and the Community. The program provides you organic white corn products to the community in the form of soup, bread, meal, flour and packaged dehydrated corn.

We sell our products at the Retail Store and now at the Oneida One Stop on Highway 54 in Oneida. The community can now purchase the following products at that location: dehydrated white corn, apple sauce, triple berry jam, dill pickles and bread & butter pickles. We hope to see you there. Supplies are limited and seasonal based.

We continue to work throughout the Oneida Tribe to find ways to bring our products and services to our Community. We would not have been able to continue working on this project & direction without the help and support of many people and areas of Oneida, which include but not limited to: Oneida One Stop 54, Enterprise, Internal Services Division, Oneida Community Integrated Food Systems, and the many people that work at our Tsyunhehkwa Program! We will continue to work toward improving our services and products. Any questions please let us know.

Jeff Metoxen, Director Tsyunhehkwa
**(920) 869-2141**
**jmetoxen@oneidanation.org**

# Community Meeting On Housing in Oneida

The Oneida Planning Department is sponsoring a Community Meeting On "Housing" on Thursday, July 5, at 5:00 – 6:00 p.m. in the Little Bear Development Center Conference Room

The purpose of the community meeting is to present the progress of the Housing Comprehensive Plan Element and to gather information from community members about visioning the future of housing development for the Comprehensive Plan Re-write.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

**2012 Public Participation Schedule**

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| July 5, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Housing | Fred Muscavitch<br>Dale Wheelock<br>Don White<br>Butch Rentmeester<br>John Breuninger, Planner |
| August 2, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Parks and Recreation<br>Natural Resources<br>Environmental Protection | Don White<br>Pat Pelky<br>Stacie Danforth, Planner<br>John Breuninger, Planner |
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design<br>Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities<br>Utilities<br>Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development<br>Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |

NOTE: Remaining comprehensive plan elements will be scheduled for 2013

# Onʌyote?a·ka Culture Camp

The Oneida Community Action Team is collaborating with representatives from various tribal departments/programs to conduct two **Onʌyote?a·ka** Culture Camps.

Many activities are planned to enhance your child's social, emotional, spiritual knowledge of Oneida traditions, culture and games. Your child will have 24 hour care by chaperones and volunteers of the community. The camp will be held at the Oneida Cultural Heritage Department grounds, across from the Oneida Language House by **Osnúhs**a Lake.

Pick up/drop off registration packets at Oneida Housing Authority (2913 Commissioner Street), or Oneida Social Services – Antonio Doxtator (2640 West Point Rd) between 8 a.m. and 4:30 p.m. Monday – Friday.

Camp will be held on:
**High School students** (grades 9-12) Camp June 24, 2012—June 27, 2012
**Middle School students** (grades 6-8) Camp July 15, 2012—July 18, 2012
**Registration Deadline: June 15th**

For more information, contact Michelle Jordan at **920-869-6194** or Antonio Doxtator **920-490-3986**.

Limited space, first come-first serve. A waiting list will be established if needed.

Oneida Community Vacation Bible School 2012
Shine like the SON

Key Verse: Matthew 5:16
Let your light shine before men, that they may see your good deeds and praise your Father in heaven.

Welcome children ages 5-12
Monday, Tuesday, Thursday, and Friday
July 2, 3, 5 and 6
From 9:00 AM - Noon
Holy Apostles Episcopal Church/Parish Hall

Registration forms will be available at
Local Oneida Churches

Assembly of God Church
Holy Apostles Episcopal Church
United Methodist Church

# ONHS Academic Honors

## *Quarter Four – 2011/2012*

**Highest Honors 4.000 - 3.800 GPA**

| | |
|---|---|
| Guadalupe Martinez | 4.000 |
| Anthony Cornelius | 3.934 |
| Mason Powless | 3.906 |
| Kaylynn Powless | 3.857 |

**High Honors 3.799 - 3.500 GPA**

| | |
|---|---|
| Noelle Metoxen | 3.763 |
| Natasha Stevens | 3.763 |
| Jessica House | 3.716 |
| Michael Mills | 3.716 |
| Allie Spruce | 3.667 |
| Colleen Cornelius | 3.600 |
| Kanani Nunies | 3.585 |
| Kylene Welch | 3.526 |

**Honors 3.499 - 3.000 GPA**

| | |
|---|---|
| Paul Christjohn | 3.476 |
| Muriel King | 3.430 |
| Ruby John | 3.380 |
| Mitchel Cornelius | 3.334 |
| Rachel Ninham | 3.333 |
| Hodazha Pidgeon | 3.330 |
| Brandon Doxtator | 3.287 |
| Josanna Cornelius-Daubon | 3.286 |
| Abalone Paprocki | 3.286 |
| Diego Metoxen | 3.239 |
| Luis Webster | 3.191 |
| Oscar Schuyler II | 3.168 |
| Fredrick Miller | 3.055 |
| Byran Halona | 3.001 |
| Aleah Jimenez | 3.001 |
| Michael (Jojo) Santiago | 3.000 |

# ONES Perfect Attendance

## *Quarter Four – 2011/2012*

**Middle School**

*Sixth Grade*

Danielle Dessart-Skenandore
David Reed
Lexus Stevens

*Eighth Grade*

Louisa Mehojah

**Elementary School**

*Fifth Grade*

Emerson John

*Fourth Grade*

Eleciah Danforth
Evan Danforth
Logan Hill

*Third Grade*

Shania C. Barber
Richard W. Longcore

*Second Grade*

Guillermo R. Acosta
Mariah Barber
Vicente Otega-Stevens

*First Grade*

Eajah Danforth
Damario Torres

*Kindergarten*

Ever Acosta

***Our favorite No. 1 engine is set to roll into Green Bay for the Day Out with Thomas™: Mystery On The Rails Tour 2012.***

**All little engineers and their families are invited to take a ride on Thomas and participate in fun Thomas-themed activities which takes place**

**June 13 – 17, 2012**

The approximately 25-minute train ride with Thomas the Tank Engine will depart every 45 minutes, rain or shine, with departure times at 9:15 am through 4:45 pm each day of the event. Tickets for the Day Out With Thomas: Mystery On The Rails Tour 2012 are $18 plus tax for ages two and up.

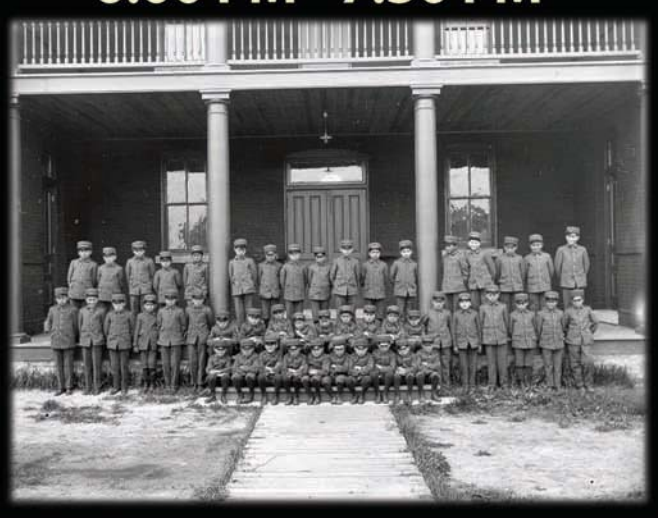
Tickets are on sale now by calling toll-free **866.468.7630** or logging onto **www.ticketweb.com/thomas.html**. For more information and directions, contact the **National Railroad Museum at (920) 437-7623** or log onto **www.nationalrrmuseum.org**.

"This is our way"
Tsi?Niyukwalihó·tʌ

**Oneida Nation Museum**

**Presentation on Indian Boarding Schools**

**Thursday - June 28, 2012**
**6:00 PM - 7:30 PM**



**W892 County Road EE, De Pere, WI (920) 869 - 2768**
**oneidanation.org/museum facebook.com/oneidamuseum**

# ONMS Academic Honors

## *Quarter Four – 2011/2012*

**Highest Honors 4.000 - 3.800 GPA**

**Eighth Grade**

Synala Smith – 4.00
Jade Cornelius-Daubon – 3.868
Yohnehtote Danforth – 3.868

**Seventh Grade**

Aleena Escamea – 3.868
Yakira Tate – 3.868
Saquoia Metoxen – 3.866
Taliah Frederick – 3.802

Sixth Grade

Lexus Stevens – 4.00
Jermaine Running Bear – 3.868
Shienne Red Hail – 3.800

**High Honors 3.799 - 3.500 GPA**

**Eighth Grade**

Brittney Hill – 3.736
Makayla Doxtater – 3.734
Tiger Smith – 3.734
Colleen Johnson – 3.600
Louisa Mehojah – 3.500

**Seventh Grade**

Kwnwahta Smith – 3.534
Sandra Torres-Mejia – 3.534

**Sixth Grade**

Cameron Hill – 3.668
Cierra Johnson – 3.666
Zhaida Wilbanks – 3.602
Jada Sitting Bear – 3.600

**Honors 3.499 - 3.000 GPA**

**Eighth Grade**

Chad Manthei – 3.466
Angalee Powless – 3.334
Grace Powless – 3.334
Lillian Stands – 3.334
Toni Bodway – 3.266
Alyssa Huff – 3.066

**Seventh Grade**

Michael Robinson – 3.400
Clara Denny – 3.334
Mariah Miranda – 3.134
Florence John – 3.250
Jadin Sitting Bear – 3.202

**Sixth Grade**

Deion Komanekin – 3.268
Esperanza Cruz – 3.266
Ariel Webster – 3.266
Jenna Cornelius-Daubon – 3.200
Odessa Morgan – 3.132
Angeequay Schuyler – 3.000
Vaniecia Smith – 3.000

# ONES Academic Honors

## *Quarter Four – 2011/2012*

**Highest Honors 4.000 - 3.800 GPA**

**Fifth Grade**

Nathaniel Tate – 4.00
Iselena Torres-Mejia – 3.918
Fox Christjohn – 3.835

**Fourth Grade**

Vianna Smith – 4.00
Eleciah Danforth – 3.833

**Third Grade**

Yanet Torres-Mejia – 3.918
Vashantai Smith – 3.835
Shania Barber – 3.833

**High Honors 3.799 - 3.500 GPA**

**Fourth Grade**

Hailey Metoxen – 3.083
Sadie Schuman – 3.750

**Third Grade**

Aidan Teller – 3.668
Adriana Funmaker – 3.585
Tianna Tovar-Penass – 3.503
Trinity Andre – 3.500

**Honors 3.499 - 3.000 GPA**

**Fifth Grade**

Maya Cruz – 3.418
Emerson John – 3.333
Leida Rodriguez – 3.168
Qualayou Smith – 3.168
Tiara Barber – 3.000

**Fourth Grade**

Summer Doxtater – 3.000
Logan Hill – 3.000
Malia Jacobs – 3.000
Franklin Ortiz – 3.000

**Third Grade**

Angalina Hernandez – 3.498
Andrew Hill – 3.418
Raini Cornelius – 3.250
Matayah Escalante – 3.250
Dakota Swamp – 3.085
Margaret George – 3.083
Joseph Powless – 3.083
Camille Romans – 3.083
Jordan Arce – 3.000
Niecie Freeman-Melchert – 3.000

# CMN adds Bachelors in Business and Public Administration

KESHENA - The College of Menominee Nation has received approval to add two new degree programs to its academic offering. The majors – a Bachelor of Science in Business Administration and a Bachelor of Arts in Public Administration – were accepted in late May by the College's accrediting agency as meeting curriculum and other standards. Students may enroll in the programs with the 2012 fall semester, which begins Aug. 20 at the College.

Historically, the College has offered students a number of associate degree programs and technical diplomas. In early 2009, it introduced its first baccalaureate degree in Early Childhood/Elementary Education, a teacher education program recognized by the Wisconsin Department of Public Instruction.

The ability to award additional four-year degrees is a major step for the tribal college, says CMN President Verna Fowler. "Our faculty and our students have been urging the College to make this move for some time, and the waiting list of students for these two programs suggests that they will be off to a good start."

Dr. Fowler notes that the College's two-year Associate Degree in Business Administration has consistently been among the most popular major, and business graduates account for nearly 20% of all of the College's alumni. A two-year degree in Public Administration was added to the College's curriculum in 2008. The Associate Degree programs in both Business and Public Administration will continue to be offered. These will provide students with an educational ladder on which all credits earned in the two-year programs will be applicable to completion of the baccalaureate for students who choose to continue.

"It is a model we use in other programs," Fowler notes. "It gives our students great flexibility in being able to complete their studies in manageable blocks. If they wish, they can seek entry-level employment immediately after earning the Associate credential, but they are assured that they can easily continue or return later for the Bachelor's Degree without a loss of credits."

The 120-credit Business Administration Degree from CMN will present the basic knowledge and problem-solving and critical thinking skills common to most business programs but also address the opportunities and challenges of indigenous communities, tribal enterprises and minority entrepreneurs. Public Administration, a 121-credit major, is designed to prepare graduates for employment in non-profit and community organizations and human services, crinminal justice, health services and other public sector settings. A total of 11 faculty and adjunct faculty members will deliver courses on both campuses and in a weekend-only component designed to accommodate working students.

Approval of the programs was granted by the Higher Learning Commission of the Northcentral Association of Colleges and Schools, the regional accrediting agency that reviews all colleges and universities in the upper Midwest.

Students interested in the Bachelor's Degree programs, or any courses of study at CMN, should apply for admission before the Aug. 3 deadline. Fall semester classes begin on Aug. 20 on both the Keshena campus, N172 State Highway 47/55, and the Green Bay metro area campus, 2733 S. Ridge Road, Green Bay.

**Oneida Higher Education**
**1-800-236-2214 or 920-869-4333**
Located in the north wing of the Norbert Hill Center
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155
**http://www.oneida nation.org/HigherEd/page.aspx?id=560**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Armando & Robin Martinez**
*12-TC-074*
**Randy A. Vandenbloomer**
*12-TC-075*
**Brian A. Ninham**
*12-TC-076*
**Travis V. Moore**
*12-TC-077*
**Twylite Moore**
*12-TC-078*
**Teyelihwak Webster**
*12-TC-079*
**Roland Vandehei Jr**
*12-TC-080*
**Kenneth Stevens**
*12-TC-081*
**Christl L. Stevens**
*12-TC-082*
**Shelbie & Charles Skenandore**
*12-TC-083*
**Kevin Skodowski**
*12-TC-084*
**Shiann L. Skaradzinski**
*12-TC-085*
**Linda & Brian Ninham**
*12-TC-086*
**Mary Cornelius**
*12-TC-087*
**Dorothy & Barry Burt**
*12-TC-088*
**Melvin Brocker Sr**
*12-TC-089*
**Caroline Bentley**
*12-TC-090*
**Jody & Aleta Cornelius**
*12-TC-091*
**Morning Star Cornelius**
*12-TC-092*
**Matthew Ellis**
*12-TC-093*
**Naomi Cadotte**
*12-TC-094*
**Rochelle E. Cadotte**
*12-TC-095*
**Dennis & Deborah Dalgard**
*12-TC-096*
**Stacy Grignon**
*12-TC-097*
**Crystal Flores**
*12-TC-098*
**Scharlene Kasee**
*12-TC-099*
**Dale Cornelius**
*12-TC-100*
**Dale Cornelius**
*12-TC-101*
**Tammy Rosa**
*12-TC-102*
**Todd Schuyler**
*12-TC-103*
**Kathleen King**
*12-TC-104*
**Desmann Escalante**
*12-TC-105*
**Staci Leon**
*12-TC-106*

A diligent attempt was made to notify the list of individuals of a claim(s) filed by the Oneida Tribe for judgment against them. A hearing shall take place on **June 26, 2012**, at 2:00 p.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10-CS-246, Oneida Child Support Enforcement Agency and Brandi J. Kane vs. Kris J. Johnson Jr.*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Motion to Modify Child Support. A hearing shall take place on **Thursday, July 12, 2012 at 9:00 a.m.** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

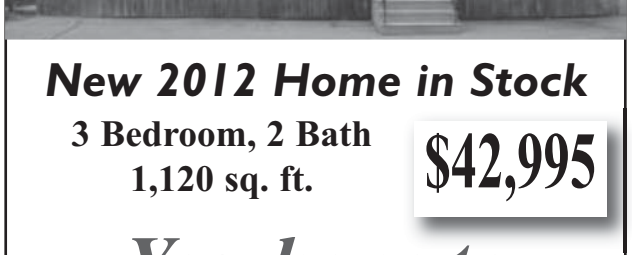
**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

**kalihwisaks@oneidanation.org**

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
• 10PM to midnight

*kalihwisaks*
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NOW HIRING!
The Radisson Hotel, Thornberry Creek & Wingate Hotel are currently seeking customer service oriented people to provide superior service to our guests.
We are accepting applications for a variety of positions including:
Assistant Beverage Manager
2nd Shift Laundry Supervisor
Housekeepers
Bartenders
Guest Service Representatives
To see all available positions & to complete an application go to
www.rhccgb.com/jobs
Radisson RADISSON HOTEL & CONFERENCE CENTER GREEN BAY
THORNBERRY CREEK AT ONEIDA
WINGATE BY WYNDHAM

The *kalihwisaks*
is Printed Every Thursday.
The deadline is the Thursday before the print date.
Items can be emailed to
*kalihwisaks@oneidanation.org*

**Call 920-496-7316 for your classified ad**

## For Sale

**2005 Chrysler 300**
$12,500. Maroon in Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires. For more information call/text...**920-370-3380.**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Call**
**920.496.7317**
**for all your**
***Advertising Needs***

**DipSticks llc**
AUTOMOTIVE MAINTENANCE
*Change You Can Trust!*
**FREE Rain-X Treatment**
**with Full Service Oil Change**
Valid June 1- June 30, 2012
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
**920-869-1886**
Next To The (Oneida One Stop) on Hwy 54

BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:*
**www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

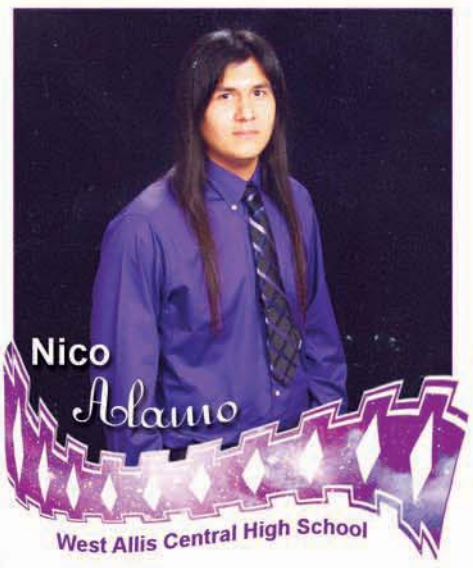
## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Certified Pharmacy Technician | **Pharmacy** | **Until Filled** |
| Contract Health Specialist | **OCHC** | **Until Filled** |
| Executive Casino Host/Hostess* | **Executive Services** | **June 25, 2012** |
| Host/Hostess (Part-time)* | **Executive Services** | **June 25, 2012** |
| Cage/Vault Supervisor | **Gaming Accounting** | **Until Filled** |

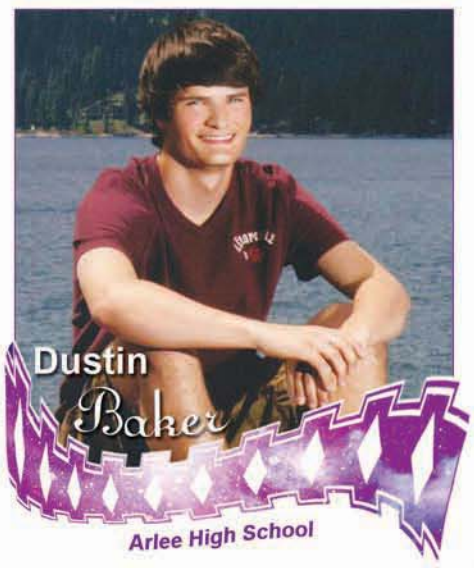
*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

# HIGH SCHOOL Class of 2012


Nico Alano
West Allis Central High School

Tinea Nicole Bailey
Green Bay Southwest High School

Jordan Bain
Oneida Nation High School

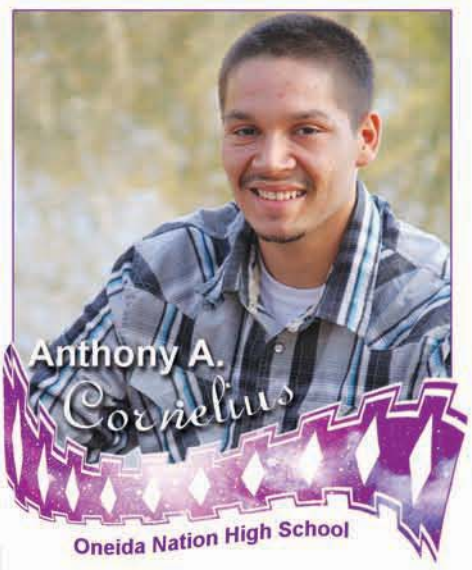

Dustin Baker
Arlee High School

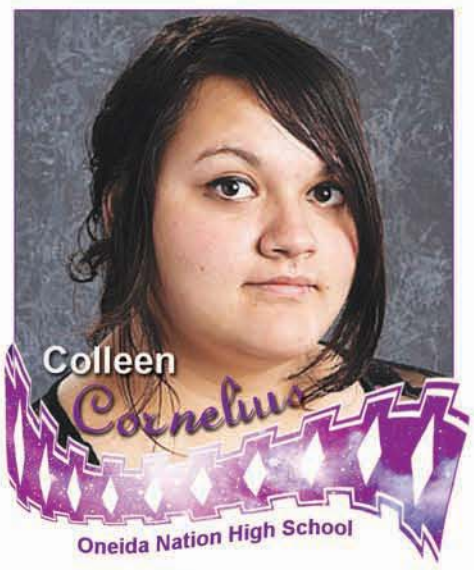
Kalene Beechtree
Oneida Nation High School

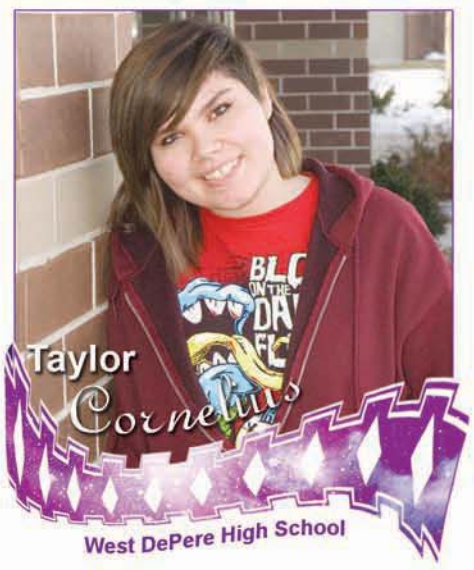
Jaleesa Caldwell
Oneida Nation High School

Breann Clark
Green Bay Southwest High School

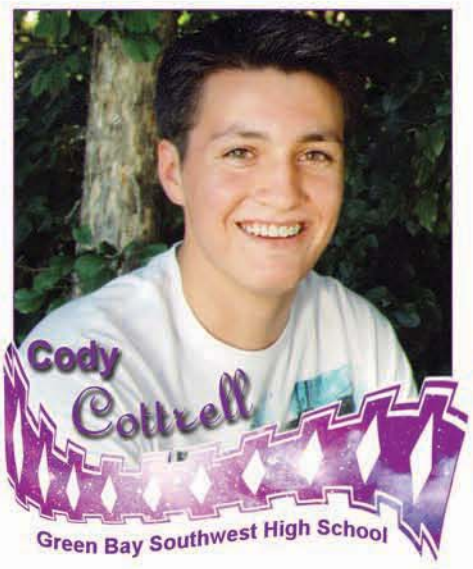
Kanikisa Corbin
Oneida Nation High School

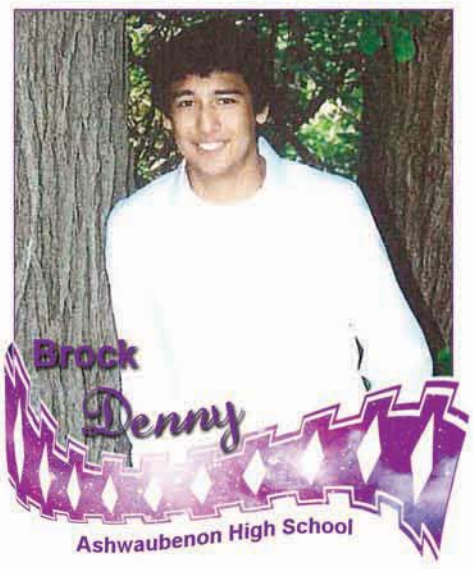

Anthony A. Cornelius
Oneida Nation High School


Colleen Cornelius
Oneida Nation High School


Taylor Cornelius
West DePere High School

Tonya Cornelius
West DePere High School


Cody Cottrell
Green Bay Southwest High School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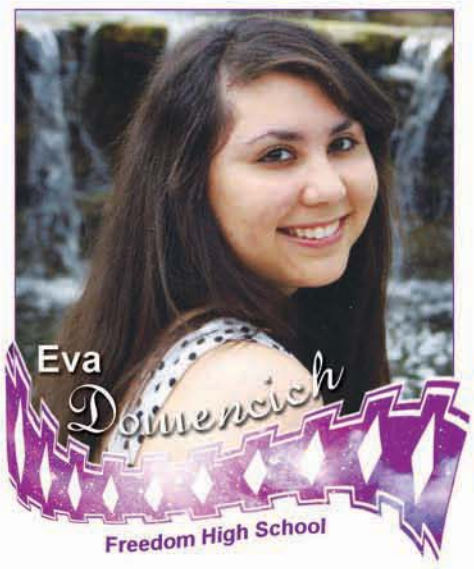
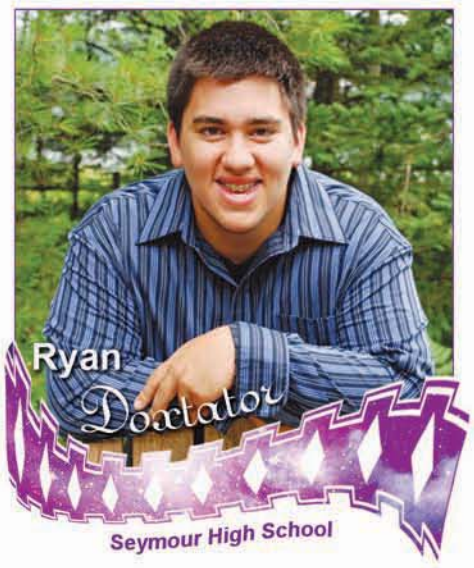
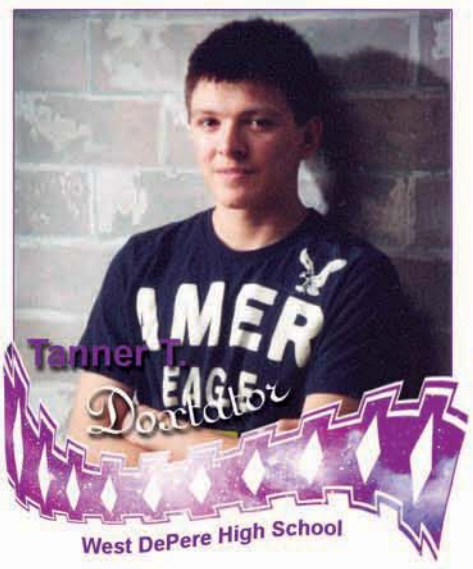
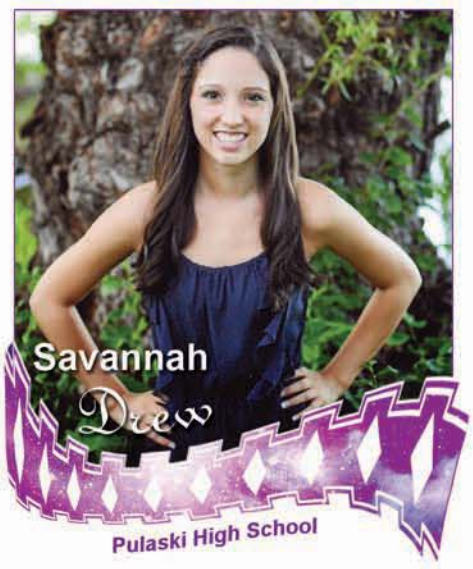
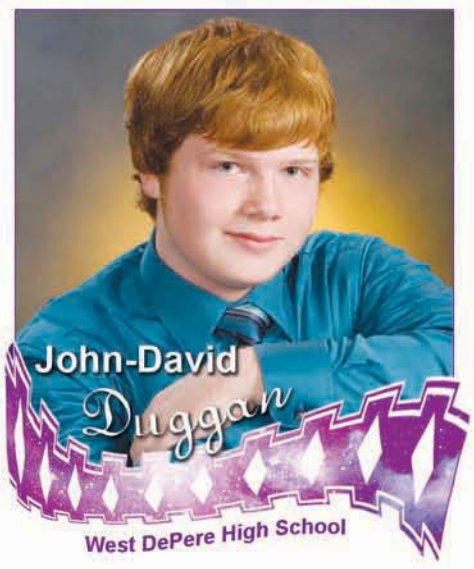
Ashwaubenon High School


Eva Domenech
Freedom High School

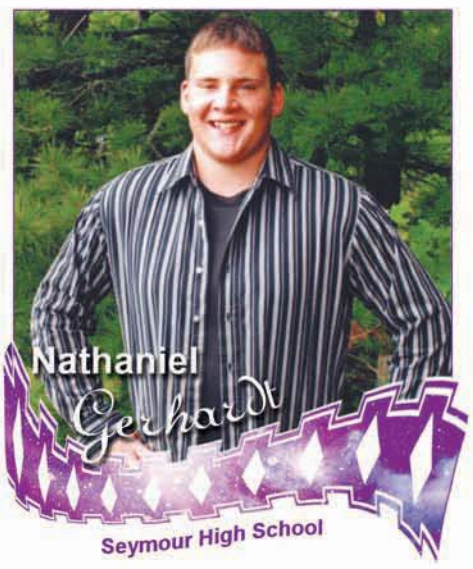

Ryan Doxtator
Seymour High School

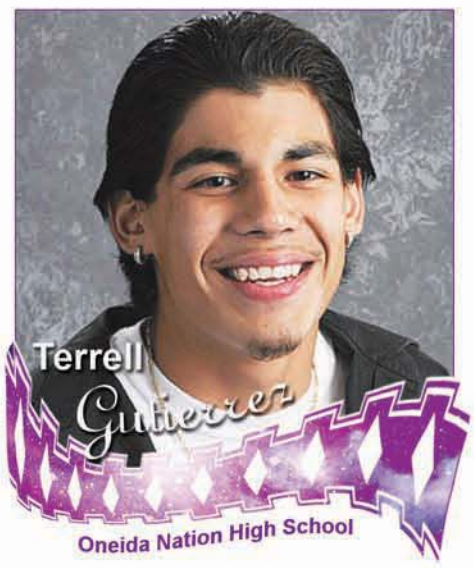

Tanner T. Doxtator
West DePere High School


Savannah Drew
Pulaski High School


John-David Duggan
West DePere High School

Jocelyn Elm
Green Bay Preble High School


Nathaniel
Gerhardt
Seymour High School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Patton
Hawk Wille
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Haley
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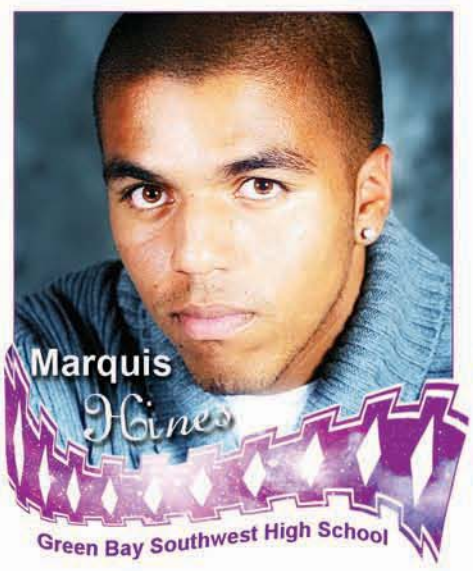
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Hines
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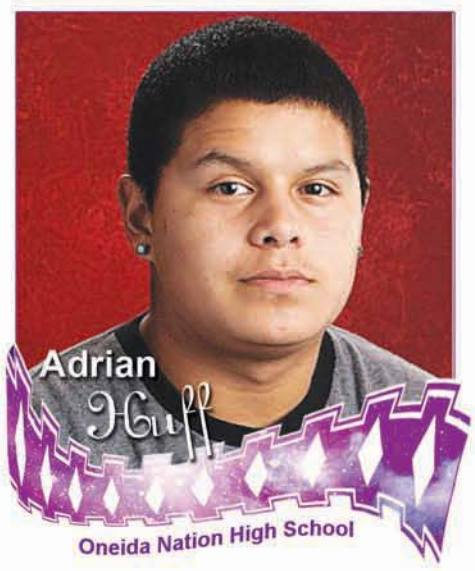
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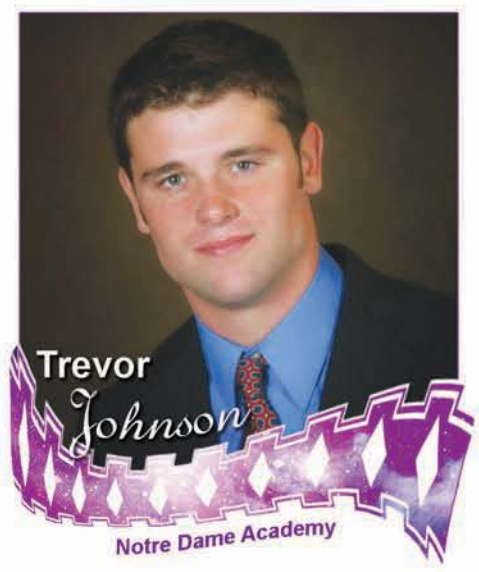
Madalyn
Johns
Muskego High School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Kommanche
Jordan
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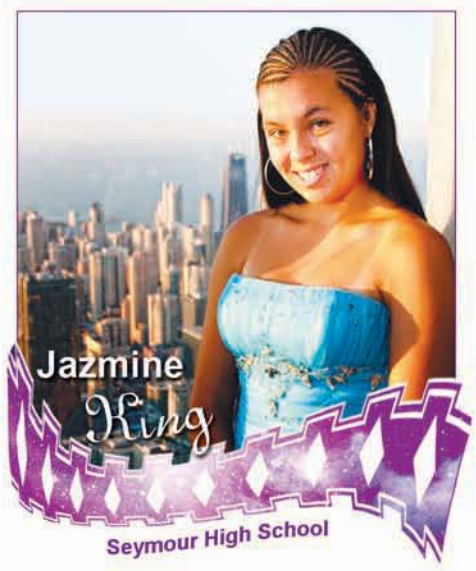
Shanna
Jourdan
Oneida Nation High School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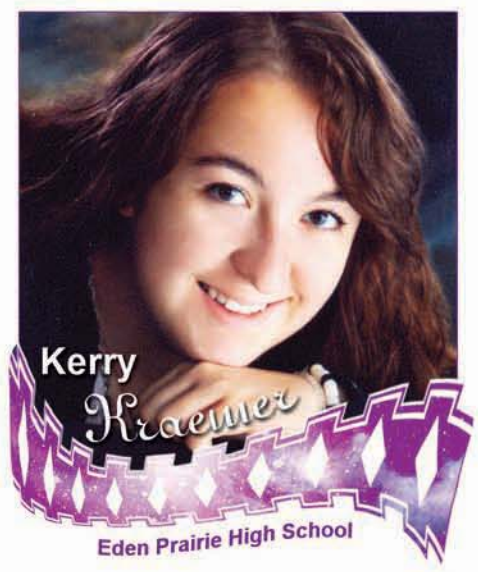
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Kraemer
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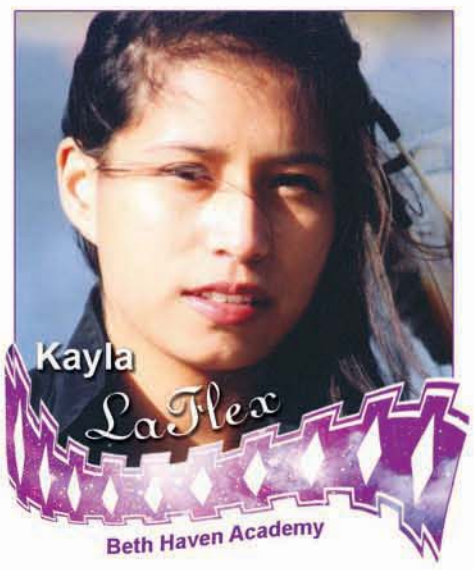
Miranda
Kulow
West DePere High School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LaFlex
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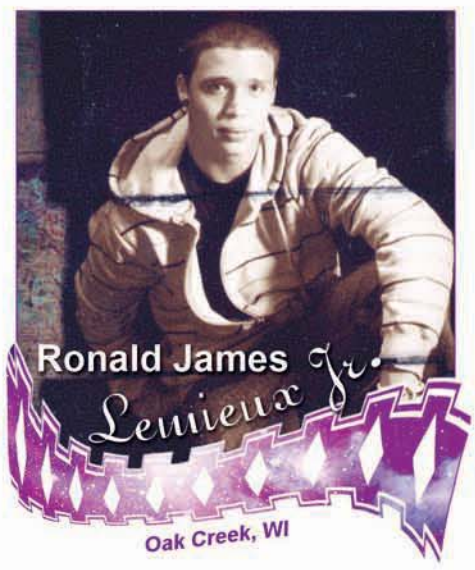
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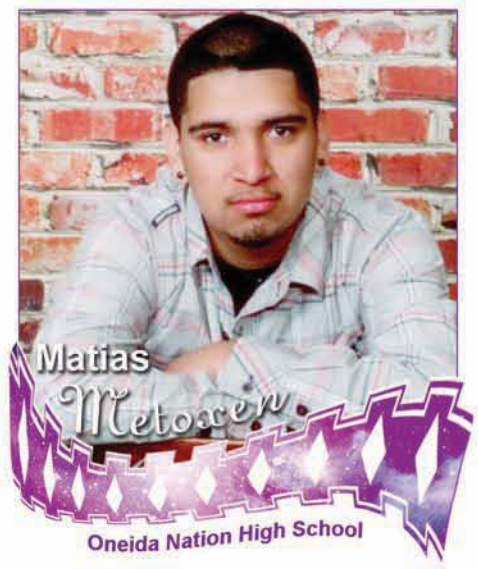
Lemieux
Oak Creek, WI

Savannah
Marcus
Green Bay West High School

Gaudalupe
Martinez
Oneida Nation High School

Megan
Mendolla
West DePere High School

Josephine
Metoxen
Grayslake Central High School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Metoxen
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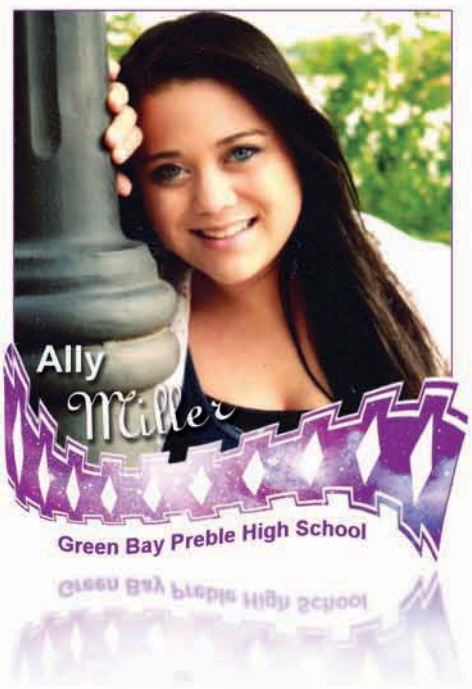
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Raven
Mitchell
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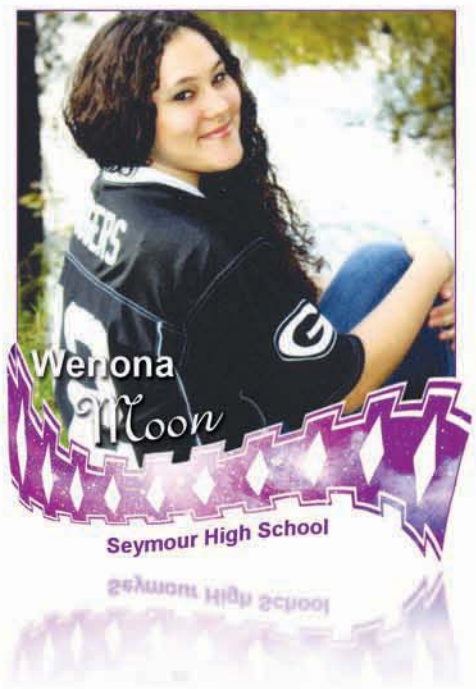
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Moon
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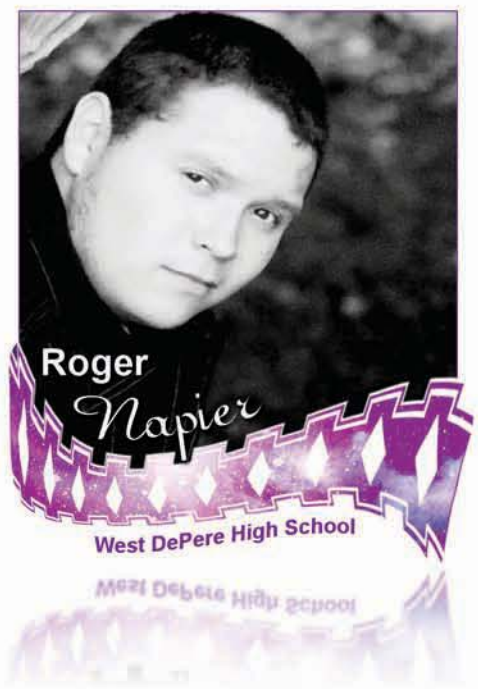
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Napier
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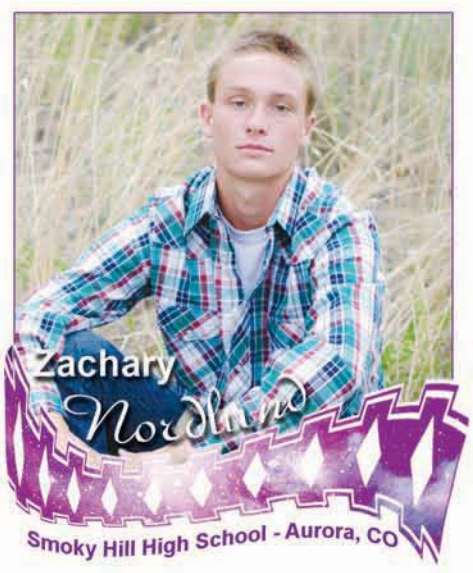
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Nordlund
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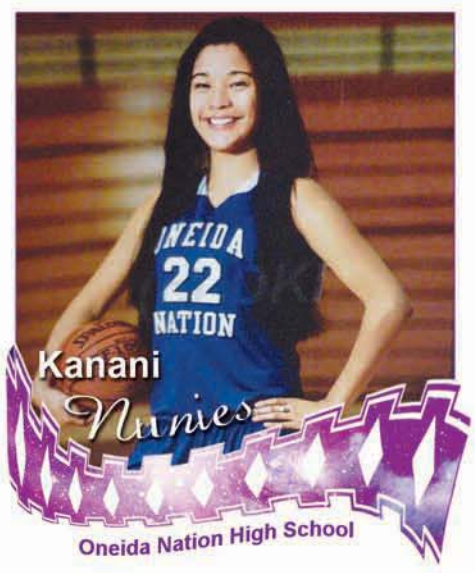
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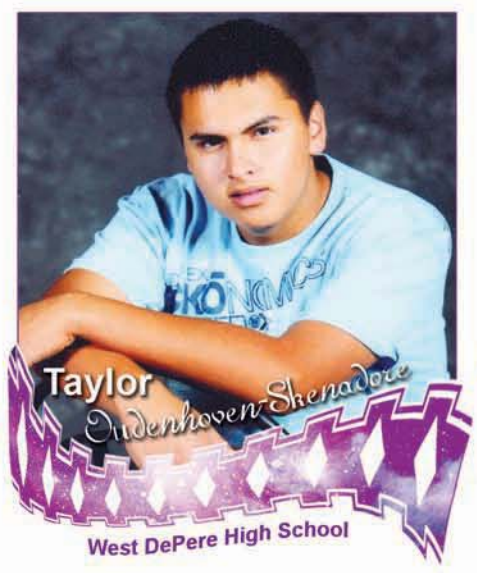
Nunies
Oneida Nation High School


Taylor
Oudenhoven-Shenadore
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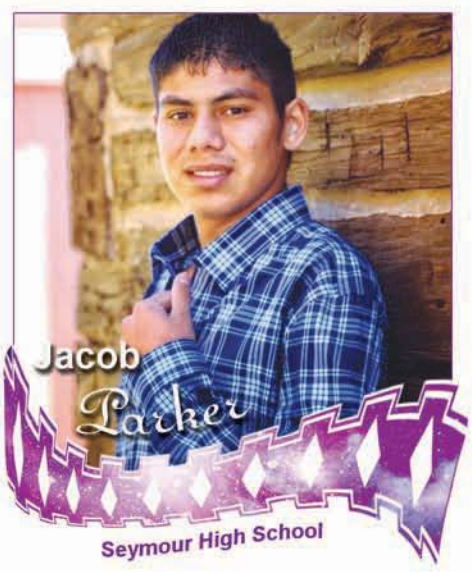
Marisa
Pacheco-Hoff
Los Amigos High School


Jacob
Parker
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Dominic
Parks
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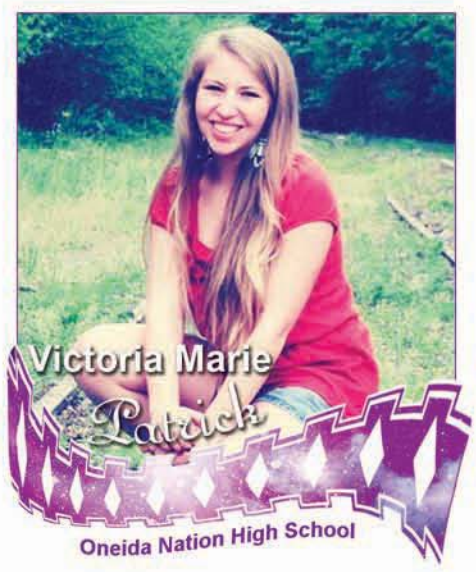
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Patrick
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Hodazha-Manwinga
Pidgeon
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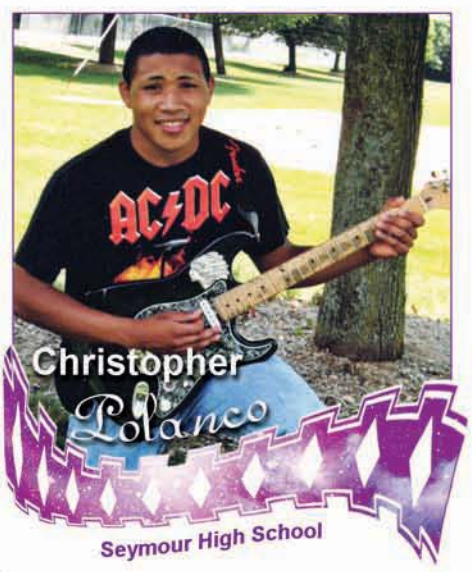
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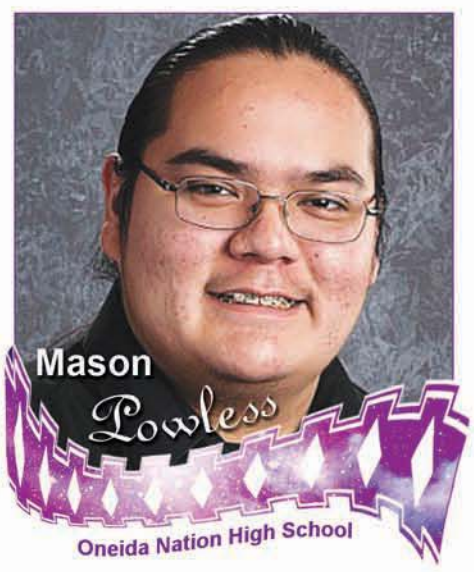
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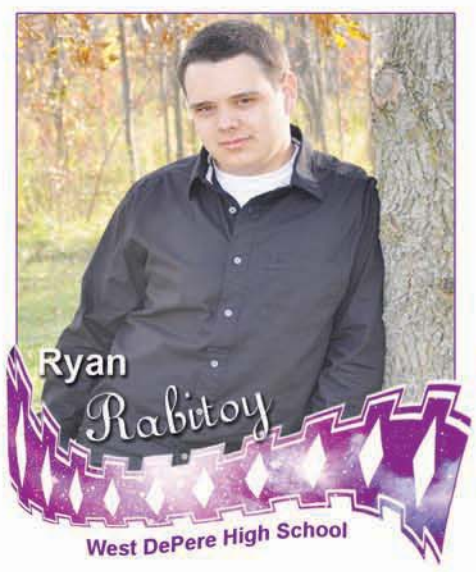
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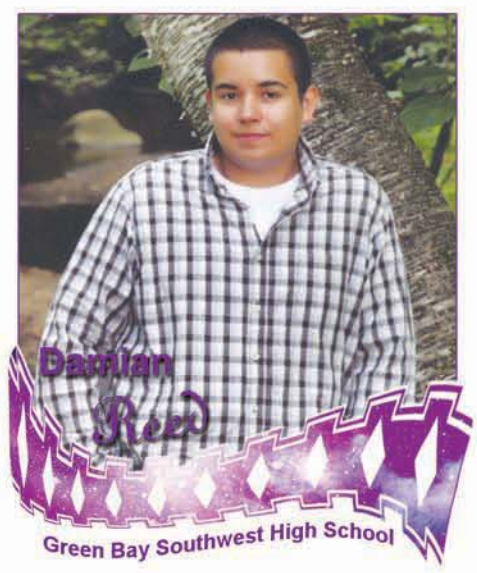
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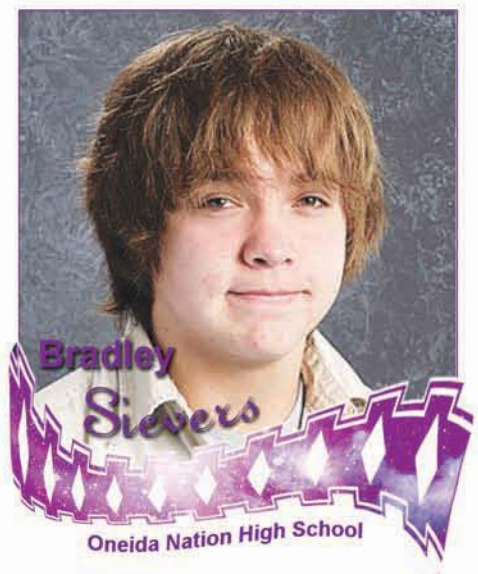
Cheyenne
Sanger
La Crosse Central High School

Michael
Santiago
Oneida Nation High School

Oscar
Schuyler II
Oneida Nation High School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Sievers
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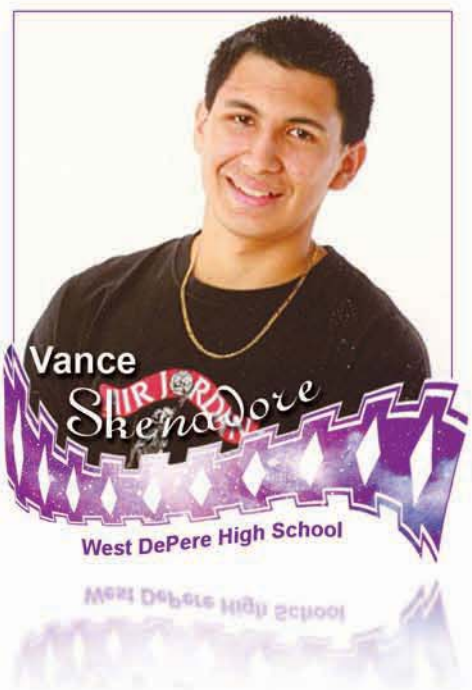
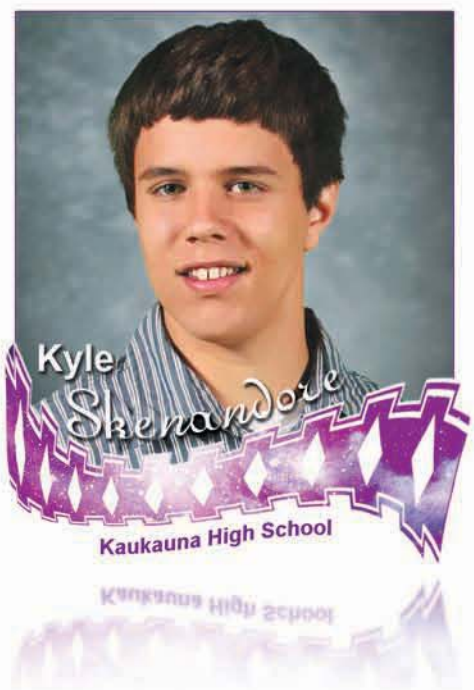
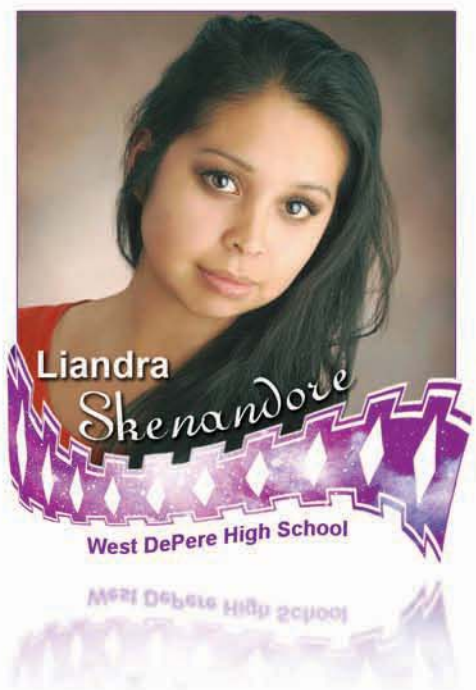
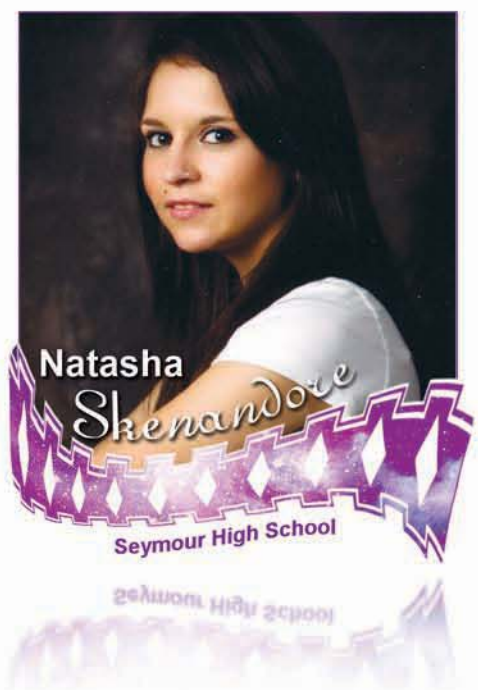
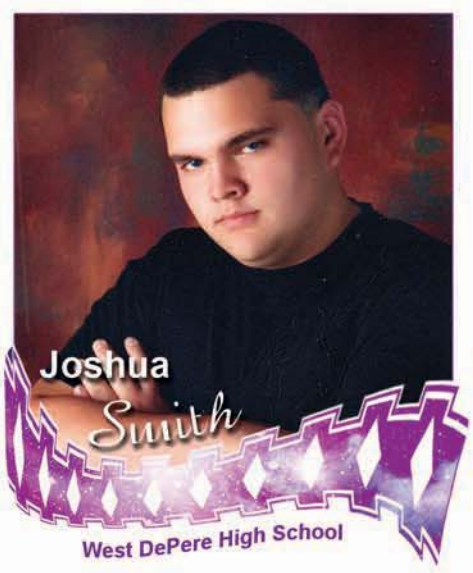
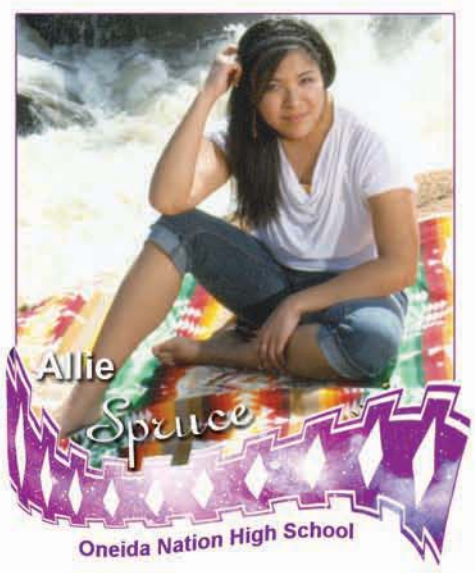


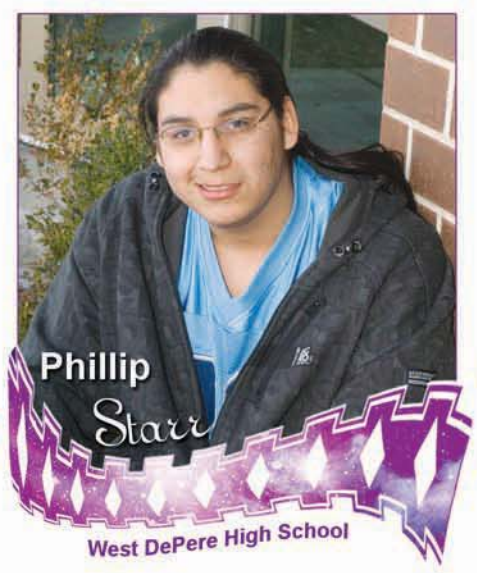



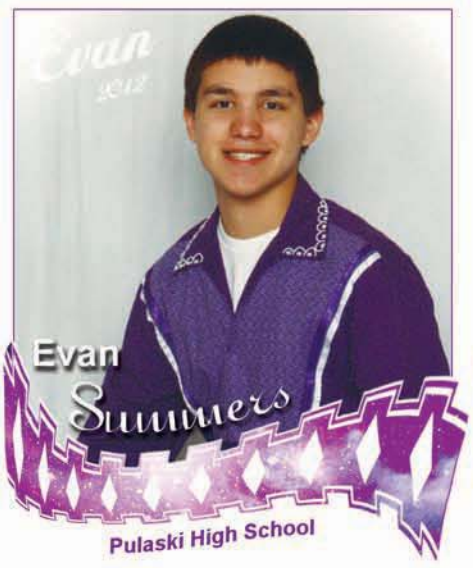



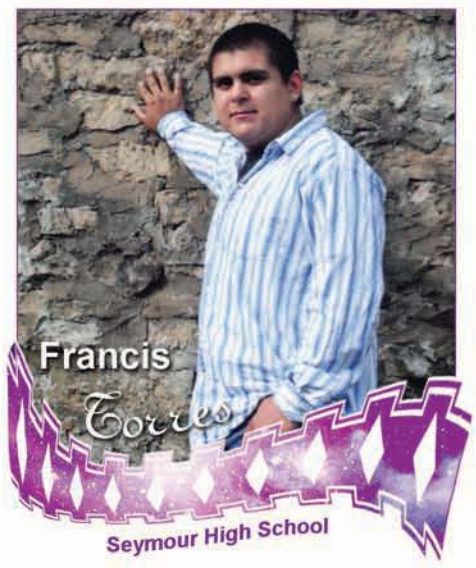



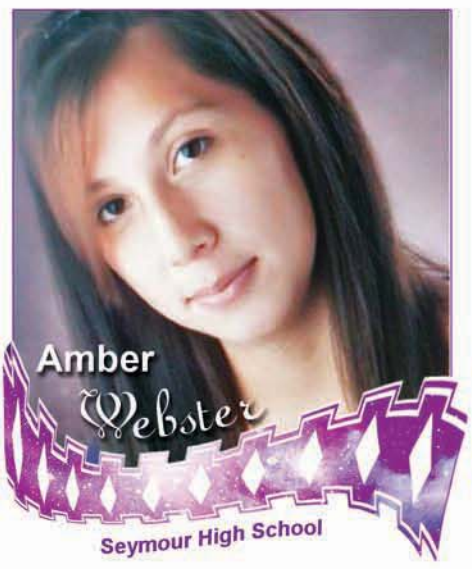



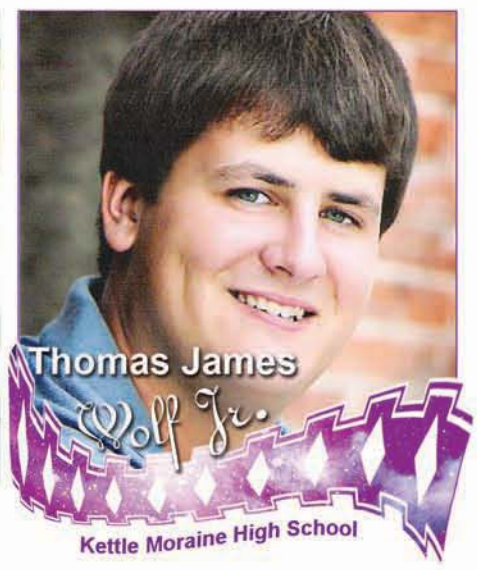












# Congratulations Class of 2012

ONEIDA NATION

# ONEIDA ADVENTURE

## Get Out on The Water!

oneida adventure's

2012

# PADDLE

Oneida Adventures
PO Box 365, Oneida, WI, 54155

**Day/Evening/Weekend Classes** **Paddle Tours/Trip**

| | | |
|---|---|---|
| **Quick Start your kayak:** Learn the basics of kayaking with instruction on wet exits, strokes, safety and acquiring skills for entry level paddlers. Boat, paddle and PFD provided, or bring your own. | Cost: **$20** | Dates: June 26, 4:30-7:30<br>July 24, 8:30-11:30<br>July 26, 4:30-7:30 |
| **Kayak rescue and safety:** Now that you have learned the basic strokes, and may have a couple experiences on the water, this class will review rescue techniques. We will review the paddle float-rescue, T-rescue and others such as the scoop rescue, as time permits. Kayak and boating safety will be reviewed including rules of the nautical road, weather, wind and waves. Boat, paddle, PFD provided. Bring your own if applicable. | Cost: **$20** | Dates: May 19 12-3<br>& Upon request |
| **Intro to Sea Kayak:** This is a full day class on the water with some on-land instruction. Topics to include wet exits, strokes, safety, equipment, and rescue techniques. Wind, weather and waves, and necessary safety equipment with on-land instruction. Boat, paddle and PFD provided. | Cost: **$30** | Dates: May 19 9:00-3:00 |
| **Intro to Whitewater Kayak**: This is a 1/2 day on the water. We will start out with some instruction about reading a river, ferry lines and eddys. We will progress to some quiet water for learning wet exits, strokes, and boat maneuvering/safety. Then off to some class I and II rapids to practice our new skills. Boat, paddle, PFD and helmet provided. | Cost: **$20** | Dates: Upon request |

| | | |
|---|---|---|
| **Evening Canoe Tour**: Share an evening with friends/family with a guided canoe trip on a local river. We will provide the boat, paddle, PFD and guide/instruction. Age 16 and under to paddle with an adult. **No previous instruction required.** | Cost: **$5** | Dates: May 31, 4-8p.m.<br>July 30, 4:00-8p.m. |
| **Evening Sea Kayak Tour**: Join the experiential staff for a guided kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. Tandem kayaks also available. Training required prior. | Cost: **$10** | Dates: May 17 4-8<br>June 7 4-8 |
| **Day/Evening Recreation Kayak Tour:** Join the experiential staff for a guided Rec kayak tour on a local river/lake. We provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up may be able to paddle their own kayak. **No previous instruction required.** | Cost: **$10**<br>$**20** | Dates: May 16 Women 4-8<br>June 27 4-8 |
| **Apostle Island Trip:** It is your time to paddle the largest, cleanest and most pristine of the Great Lakes. Paddle crystal clear water while exploring sea caves, hike an Island forest by wood plank trails and enjoy meals prepared by your certified guide(s) over campsite fire on Sand Island. Boat, paddle, and PFD also provided. *Additional sea kayak instruction class required to meet minimal skills. | Cost: **$200** | Dates: August 17-20 |

## Contact

| | | |
|---|---|---|
| **Shannon Steif** | **ssteif@oneidanation.org** | **920-490-3818** |
| **Kip Miller** | **kmiller@oneidanation.org** | **920-490-3810** |

One Class Left to sign up for!

# Campground Cooking Classes

## Delicious Dessert Class!

You don't want to miss out on this special treat of a class! We are going to explore all the BEST desert ideas while out camping that will stretch well beyond the traditional S'mores.

*Date: June 19th Time: 5:00PM-6:30pm*

*—no cooking experience necessary—$10 per person—*

**Contact to register: Shannon Steif (920) 490-3818 or ssteif@oneidanation.org**

****Cost includes all the food and instruction****

**Location: Behind Oneida Fitness Center (Ropes Course Area)**

## The Apostle Islands Are Calling *YOU!*

## August 17-20 2012

**Paddle crystal clear waters, explore sea caves, hike an island forest by wood plank trails, explore historic Island lighthouses, and enjoying camp meals by fire. Discover the adventure and tranquility that the Apostle's can provide under the instruction and guidance of our staff.**

***Cost: $200**

***Beginners require successful completion of Introduction to Sea kayak class.***

***Cost includes pre-trip planning night (required attendance for training ), camp fee, guide, kayak, paddling gear, and camp meals. Additional gear may be available. Open to adults (age 15 with parent.)**

**Contact:**
**Oneida Adventures for registration/ questions:**
**Mark- (920)490-3846**
**msteinba@oneidanation.org**

# Future stars take to the diamonds of Oneida

Kali photo/Nate Wisneski

Cardinal pitcher JD Johnson delivers a pitch during Little League action Tuesday, June 12 at the Site I ball diamond. League games are on Tuesdays and Thursdays throughout the summer.

# Notre Dame High School wins lacrosse championship

Photo courtesy of Jennifer Hargrove

Notre Dame High School Boys Lacrosse team won the 2012 Wisconsin High School Division 2 State Championship defeating Sauk Prairie with a score of 12 to 8 at Perkins Stadium in Whitewater, Wisc. on Saturday, June 9.
From left to right: Dustin Skenandore, Cayman Berg and Little Wind Silas are Oneidas who played on the championship team. Silas scored two goals in the game. Little Wind's younger brother Carlos, front center, assisted the team.

# Becker Recognized as U.S. Kids Golf Certified Instructor

ATLANTA ~ Mark Becker of Green Bay, WI, has earned the title of Certified Instructor, as announced by U.S. Kids Golf.

Becker has been a junior golf instructor for 16 years and is currently The PGA Director of Golf at Thornberry Creek at Oneida, where he has been for eight years. "Watching kids grow up learning the game, to appreciate the game and learn life lessons along the way, is amazing," Becker said, "I am very happy and fortunate to have the privilege to share this game with them." A U.S. Kids Golf Certified Instructor has received extensive training in teaching golf to kids ages 12 and under. Each instructor will provide a high-quality and fun experience that features game-based learning methods and a willingness to engage parents.

"Parents of young golfers can expect that a Certified Instructor will bring great enthusiasm to instruction," said Dan Van Horn, President/CEO of U.S. Kids Golf. "They understand that kids learn best while having fun." The Certified Instructor program was launched in March of 2012 with seminars in Atlanta, Chicago, Dallas, Denver, Los Angeles and Philadelphia. There were 170 PGA and LPGA members who participated in the seminars.

Kali file photo

Mark Becker gives tips to a young golfer.

**About U.S. Kids Golf**

U.S. Kids Golf, LLC is based in Atlanta, Ga., and manufactures equipment and related golf products made especially for kids. In addition to more than 4,000 golf shops and retail locations in the U.S., the company's products also are available in over 75 countries worldwide.

The U.S. Kids Golf Foundation, a Georgia non-profit recognized as a 501(c)(3) charity, was created in 2001 and provides services that include competition and instruction. The Foundation organizes more than 600 golf tournaments for kids each year, including Local Tours in more than 40 cities, ten Qualifiers across the nation, six Regional Championships, a European Championship and the U.S. Kids Golf World Championship and Teen World Championship, which are held each year in Pinehurst, N.C.

In partnership with the PGA of America, the Foundation also supports the U.S. Kids Golf Family Course program, which provides guidelines that help courses make the game easier to learn and more fun for kids and their families.

For more information, call **1-888-387-5437** or visit **www.uskidsgolf.com**.

**Oneida Dental Clinic Provided Clinic for Elders who are Oneida Community Health Center Patients by Appointment**

**Elder Dental Cleaning Clinic:** Call **869-2711 & ask for Dental**
*Every Wednesday from 8:00 AM - 4:30 PM
*Held at Elder Services Building by the Dental Department Staff

**Public Health Clinics are available to Oneida Community Health Center Patients by Appointment**

**Immunization Clinics:** Call **869-4840**
*Every 2nd and 4th Tuesday of the month from 1:00 PM – 3:00 PM
*Every 2nd Wednesday of the month from 3:00 PM – 5:00 PM
*Every 3rd Friday of the month from 8:30 AM – 10:30 AM
*Held at the Oneida Community Health Center by the Community Health Nursing Staff

**Elder Foot Clinics:** Call **869-4840**
*Every 1st, 2nd, 3rd and 4th Monday 8:30 AM – 11:30 AM
*Every 2nd and 4th Thursday of the month from 1:00 PM – 4:00 PM
*Held at the Oneida Elder Services Building by the Community Health Nursing Staff


**TURN YOUR PHOTOS INTO DVD's**
(USING POWERPOINT 2010)

If you have special photos that you would like to bring to life on your TV, do not miss this opportunity. Attend 1 of 2 informational & hands-on 3-day workshops at the Oneida Nation Community Education Center to learn how to create your very own DVD movie of special photos. Space is limited so sign up today!

#1 June 12, 13, & 14 (10am to noon)
or
#2 June 19, 20, & 21 (1pm to 3pm)
Please only sign up for one workshop & please do not cancel, as that spot cannot be filled.

Contact us to register!
2632 S. Packerland Dr 920-496-5260 www.oneidanation.org/cec


## Change in Annual Oneida Parade Route

The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.

*Mark your Calendars!!*

**Saturday, June 30, 2012 • 10:30AM**

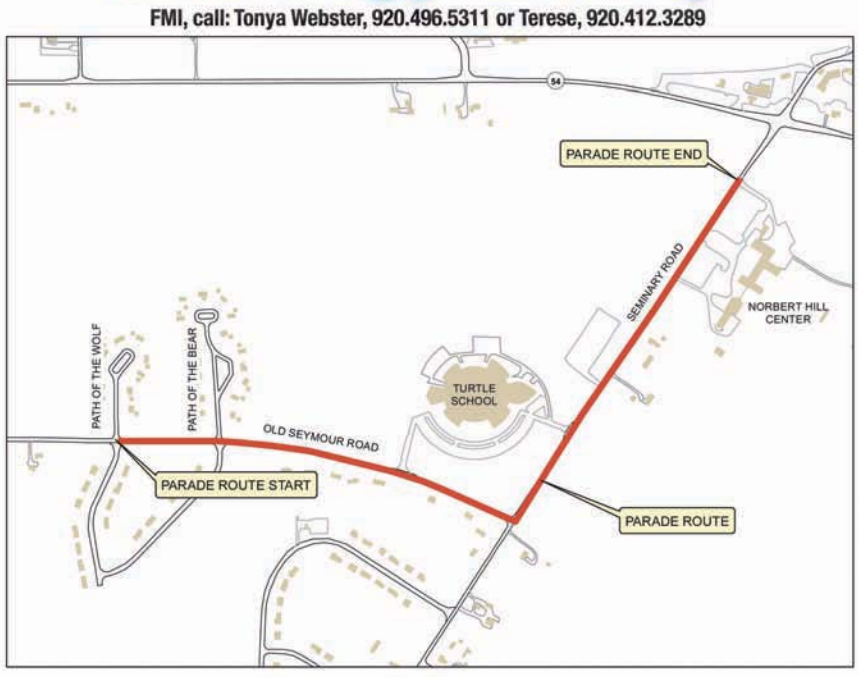
The DEADLINE for entries is…

**Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS**

*Two Themes to choose from: (Choose one or both)*

**Star Wars & Walt Disney**

FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289




Graphic courtesy of GLIS

kalihwisaks
"She Looks for News"
June 21, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Oneida celebrates 40 years of Powwow memories

**By Dawn Walschinski**
Kalihwisaks

The Oneida Powwow is heading for its 40th year on Friday, June 29. Thinking back on the four decade history makes Ben Vieau want to paraphrase an old tune sung by Bob Hope.

"Yaw^ko for the memories," he said.

Vieau helped out with security at the request of Father Kiefer when the powwow was held on the baseball diamonds behind the Holy Apostles Church during the 60's.

"He called me up at three-o'-clock in the morning and that's how I got going," said Vieau.

Back in the early years, running the powwow was a volunteer effort.

"We used to have to go out and find food. Nothing was donated, the tribe didn't give us anything," said Vieau.

Lloyd Powless, Pow Wow Committee Chairman, noted the scale of the event has been the biggest change over the years.

"It's gotten so big, and you need more and more people to do all the parking and registrations and all the things that need to be done, and we use … at least six to eight departments of the tribe … and of course a lot of volunteers." said Powless.

Pow Wow Committee Vice-Chairwoman Tonya Webster remembers being in the tiny tot dances as a child and participating as a fancy shawl dancer growing up.

"I just know it was fun and being out there with

• See 2A, 40th Powwow

Kali photo/Dawn Walschinski
At left, Ben Vieau with his collection of security shirts from various Oneida Powwows gathered over its 40 year run. Vieau along with other volunteers were active in keeping the grounds and spectators safe before the Oneida Police Department and Oneida Security took charge of patrolling the powwow grounds.

## What's Inside…

**Summer Programs begin – 2A**
The Three Sisters Community Center hosts first youth program of the summer.

**ORCCC progress – 2B**
ORCCC construction continues to make significant progress.

**Farmer's Market – 10B**
Oneida Farmer's Market prepares for year at new location

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4B/Classifieds
5B/Good News
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9B/OFF
10B/Health

# Tribe ends sole source contracting for Oneida owned businesses

**By Nate Wisneski**
Kalihwisaks

A distinct advantage for businesses owned by Oneida tribal members is no more after the Oneida Business Committee rescinded resolution BC-11-24-10-C.

The resolution, passed in 2010, required all tribal departments, entities, and programs to utilize businesses owned by Oneida tribal members first, and then Indian-owned businesses. Non-tribal businesses can be used if no tribal businesses were available or grant funds required an open bid process.

With the lack of competition costs have risen. The Legislative Reference Office presented a case in which the tribe spent more in three months with an Oneida vendor than they would have in a year if they accepted the contract from a non-Oneida vendor.

With an already extremely tight budget, OBC Chairman Ed Delgado feels every tribal dollar should be stretched to make the greatest impact and sole source contracting isn't doing that.

"Our resources are meant to serve the people for the buildings we need, the homes we need, and the services we need. Indian preference was set up some time ago to give Indian vendors an advantage, that's great and has worked for years," said Delgado before the vote to rescind the resolution was taken. "What I'm hearing from sole source is were not getting non-Indian bids to the extant we used to. I support Indian preference but sole source has cost the tribe a lot of money."

OBC Councilman Brandon Stevens thinks sole sourcing has advantages but some problems have arisen. Stevens supported rescission of the resolution as work is currently being done to strengthen Indian preference for tribal businesses.

"There are some good things going along with (sole sourcing). We need to make sure the tribe is protected. Also, we need to make sure Oneida businesses can do the job the level of expectation of the tribe. Sole source contracting wasn't working the best it should have been," Stevens said.

OBC Treasurer Tina Danforth feels the policy lacked guidelines and needs polishing.

"Some of the large businesses that have resources and expertise have taken advantage of the sole source by the types of bids they submitted," said Danforth. "I totally agree that there are things that need to be amended. I can support rescinding this and come back at a later date as a more complete document."

# Chairman's office utilizes volunteerism

**By Travis Cottrell**
Kalihwisaks

Beginning in September of 2011 community members have been volunteering their time and energy to the Oneida Tribal Chairman's office.

Each volunteer dedicates, on average, a few hours one day out of the week.

Roy Skenandore, and his son Barry Skenandore, are among those lending a helping hand at the office located in the Norbert Hill Center.

"They have us doing all sorts of jobs that need to be done. We do filing, deliver letters, posters, type letters, answer phones, paper shredding, notices, looking up maps and directions, general putting things in order or helping out where it's needed," said Roy Skenandore.

Roy and Barry Skenandore dedicate their Tuesday afternoons to their volunteerism.

Barry uses his Tuesdays off from his job at Aspiro to aid his father; who retired last year from Surveillance

• See 2A, Volunteers

Kali photo/Travis Cottrell
Roy Skenandore (Left) and Barry Skenandore (right) spend their Tuesday afternoons volunteering in the Chairman's office

# Pending repairs force indefinite closing of Holy Apostles Church building

**By Yvonne Kaquatosh**
Kalihwisaks

It is a known fact that the Holy Apostles Episcopal Church in Oneida is in dire need of repairs. Falling mortar from the structure recently, is testament to the urgency of those repairs.

"Masonry fell from the bell tower near the front door last Saturday," explained residing priest Fr. Robert Clarke. He went on to say that no one was hurt and a building contractor was on sight to evaluate the damage shortly thereafter.

The Vestry voted last night (June 19) to close the doors indefinitely until a general contractor deemed the structure is safe to use while under construction, he explained. "This Sunday will be the first Sunday Services will be held at the Parish Hall," said Fr. Clarke.

The louvers (slats) on the bell tower are made of wood and have seen better days. Plans are to upgrade to an alloy said Fr. Clarke.

So far one General Contractor has bid for the job. Another contractor is due to bid on the job very soon. "Hopefully by next week, we'll have a general contractor in place," he added.

Church services will resume in the building once a contractor is hired, and proper scaffolding is in place. This is necessary primarily to protect parishioners.

A fair estimation for repairs is approximately $100,000.00 to $130,000.00 for the exterior. The formal process is to send a letter to the Bishop to secure funding for the repairs, which Fr. Clarke was preparing today. Funding for the repairs will be through the Diocese in Fond du Lac.

Kali File photo

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# Youth summer program begins

Kali photos/Travis Cottrell

The Three Sisters Youth Summer Program began Monday, June 18, 2012 at the Three Sisters Community Center.

The program provides youth of the neighborhood opportunities to interact and participate in fun activities such as painting (above) and Wii sports games (right). The program also offers healthy activities, safety programs, and weekly field trips.

## From 1A/*Volunteers*

at the Oneida Casino.

The unique part about these volunteers is the fact that they are the first group of volunteers to be utilized in the office of an Oneida Tribal Chair.

"Most of the volunteers are former employees and have since retired and they are all enrolled Oneida," said Chairman Ed Delgado.

Chairman Delgado explains that wanted to use community member's willingness to help the Oneida Tribe.

"Using volunteers is something that I had in mind to do, utilizing peoples volunteerism and allowing elders the chance to contribute. Kitty (Melchert, the Chairman's Administrative Assistant) has plenty to do on her own so it's nice to have the extra hands around. They really help out," Chairman Delgado added.

Roy Skenandore states how the work benefits him, as well as he believes all of the involved volunteers.

"This is something to fill our time. But I get a sense of fulfillment out of it. The fact that I'm contributing to the community, helping, and it keeps me up to date on what is going on in the tribe," Skenandore said.

The volunteers who currently donate their time in Chairman's office are: Yvonne Metivier (lead), Patsy Beaulieu, Karen Coffey, Simon DeCoteau, Ramona Kurth, Ruth Melchert, Linda Powless, Kevin Shikla, Larry Skenandore, Roy Skenandore, Barry Skenandore, Noreen Smith, Beverly Somers, Nadine Escamea, Floyd Silas Sr.

## From 1A/*40th Powwow*

all the other tribe. I loved doing it and being out there and listening to the drums," she said.

Powless enjoys the grand entries that feature all the dancers and color guards.

"They're just fun to watch, and it's fun to meet all the people, especially the other tribal members from other tribes, they come there just about every year. Just renew acquaintances again. I think just the fellowship between the tribal people is really a lot of fun," he said.

Webster stated the powwow is adding southern dance categories for adults this year and will feature more specials.

"It's just grown as far as vendor booths, dancers, singers, spectators overall, but for the most part it's still the same concept, but it's just gotten bigger over the years," she said.

Powless remembered having to build a temporary arbor for the drum groups every year on the grounds behind the Norbert Hill Center because they were still used as ball diamonds.

"We finally got it ourselves, and started putting permanent stuff everywhere, planting trees, etc." he said.

Photo courtesy of Ben Vieau

From left to right: Ben Vieau, Al Danforth and Cliff Cornelius in a photo from the 80's.

However, there's debate on whether to move the powwow to a site with more elbow room. The current area is boxed in by a series of steep hills.

"It's a nice grounds and people like it, but it's pretty hard on the elderly and for getting emergency equipment in there, and it's hard to get anything more than we have because there's just no room anymore," said Powless.

Vieau believes the limitations of the grounds are part of its charm.

"I like the way things (are), they (are) compact, you knew you were going to have so many people and that was it. (In a new location), you can just keep adding on, but the bigger it gets, the harder it's going to be to control," he said.

Whether the powwow stays where it is or moves, one thing will stay the same, according to Powless.

"We just want everyone to come out and have a good time, and hopefully it's not too-too hot, but it usually is," he said.

## Community Discussion Meetings

- Be prepared for the July 2 Semi-annual GTC meeting
- Join other Tribal members to discuss the upcoming GTC meeting materials and agenda topics
- Ask questions, get answers

*Meetings will be:*

10:00AM to 12:00 noon
Saturday, June 23 at SEOTS
6811 West Morgan Avenue, Milwaukee, WI

6:00PM to 8:00PM
Tuesday, June 26
at the Norbert Hill Center, Oneida

10:00AM to 11:30AM
Wednesday, June 27
at the Elder Complex, Oneida

10:00AM to 12:00 noon,
Thursday, June 28
at the Norbert Hill Center, Oneida

6:00PM to 8:00PM,
Thursday, June 28
at the Social Services Comm. Room, Green Bay

*Tuesday's meeting will be recorded for Tribal members to view on the Tribe's Members Only webpage.*

## ENROLLMENT...Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

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Name: _____

Address: _____

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Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

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Oneida, WI 54155

**FREE** to enrolled Oneida Members (18 years & older)

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8 AM – 4:30 PM
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*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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• **1.800.571.9902** or local: **1.920.869.6200**
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Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Lammert, Caroline
**September 25, 1931 – June 19, 2012**

Caroline Lammert, age 80 of Rhinelander, passed away on Tuesday, June 19, 2012, at Taylor Park Nursing and Rehab. She was born on September 25, 1931, in Oneida to John Thomas and Celinda Stevens (nee Denney).

Caroline was a longtime resident of Rhinelander. She enjoyed spending time with her family, especially with her grandchildren. Caroline loved to play bingo and trips to the casino. When at home, she was always putting together a puzzle. She also enjoyed going on long car rides, fishing, and picnics.

Caroline is survived by her six children, Pamela Stone of Oneida, Vicky Jo Lammert of Chattanooga, TN, Cindy Moore and Rebecca (Donald) Meinert both of Rhinelander, Joel (LaDonna) Lammert of Odessa, TX, and Roger Lammert of Rhinelander; 21 grandchildren; 15 great grandchildren plus one expected in August; and a sister, Betty Lou Johnson of St. Louis, MO.

She was preceded in death by her parents; a daughter, Cindy Mae Lammert; a grandson, John Carl Whitefish; and a granddaughter, Ashley Martin.

Funeral services for Caroline will be held at 12 p.m. (noon) on Friday, June 22, 2012, at the Carlson Funeral Home (715-369-1414 / www.carlsonfh.com) in Rhinelander with Chaplain John Uhlarik officiating. Visitation will be from 10 a.m. until the time of service on Friday at the funeral home. Burial will take place at 3:30 p.m. on Friday in the Oneida Tribal Cemetery.

### Turner, Sophia
**January 17, 1937 – June 15, 2012**

The Turner family sadly announces the passing of their mother Sophia Marie Turner (nee Freese) of Eagle WI, age 75.

She is survived by four of her children: Tom Turner, Judy (Turner) Hayter, Steph Turner, and Jodi Turner. She is also survived by six grand grandchildren and one great grandchild.

Her husband Glenn Turner preceded her passing in 1997, along with her son (and transgender daughter) Dan (Janet) in 2001.

Sophia was born to Violet (nee Cornelius, raised Wheelock) and Ellsworth Freese.

She is the granddaughter to Jacob Cornelius and Percy Mae Wheelock.

Sophia is survived by many cousins, nephews, nieces, grandnephews, grandnieces, great grandnephews and great grandnieces.

As a licensed daycare operator, she is known as "grandma" or "auntie" to countless children.

Included in her surviving cousins are Fred Muscavitch and Marion Muscavitch of Oneida.

**To view updated obituaries go to the kalihwisaks website**

## In Loving Memory

In Loving Memory

**Bryan R. McLester**

**on his 31st birthday - June 27, 1981**

A star is born, one that shines the brightest
Brought up to be the best he could be
Loving everyone in his path
And in return we loved him back
But now he's gone and all we have are memories
Let's hold on to these memories
And keep them fresh in our mind so he will
Not be forgotten
I loved him then, I love him now
With this love I will hold on

(Poem authored by Bryan's friend Venessa)

***Love, Mom, Dad, and Ronnie***

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**Holy Apostles Episcopal Church**
**2937 Freedom Rd. • Oneida, WI**
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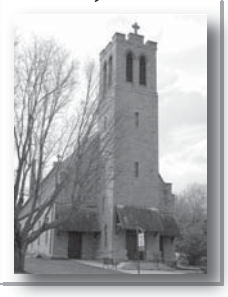
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
**Come Join Us...**
Sundays at 10:00A.M.



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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
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**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

# Wisconsin manufacturer struggles to recruit workers

MARINETTE, Wis. (AP) ~ A defense contractor that's one of northern Wisconsin's largest employers is struggling to recruit recent high school graduates for some of the region's best-paying jobs.

Marinette Marine Corp. says it is holding open 40 positions in its training program for welders and other shipyard jobs, hoping to attract recent grads from the area around Marinette and nearby Menominee, Mich.

The Milwaukee Journal Sentinel reported Sunday that the company has reached out to nine schools, but only seven recent graduates have applied for the training program, which begins in July. While the company prefers homegrown talent, it may widen its search.

A typical employee at the shipyard can earn $30,000 to $40,000 a year. Some earn more than $60,000 with overtime. Yet, like many companies, Marinette Marine is struggling to persuade people to enter the skilled trades, including welding, pipefitting and electrical work.

Each Navy littoral combat ship Marinette Marine makes takes about 40 months to build. The 10 ships under contract will keep the work going for nine to 12 years, and longer if Marinette wins additional ships in a new round of bids in 2016.

The company has added 600 jobs in the past 12 months, and now has 1,400 employees.

Right now, the future looks "pretty rosy for us," Marinette Marine President and CEO Charles Goddard said. "We can easily handle 100 or more hires out of high schools in a year."

# Grower: Door County cherry crop has all but failed

FISH CREEK, Wis. (AP) ~ Door County in northeastern Wisconsin ranks among the country's top cherry producers. But this year's crop could be the pits.

Bob Lautenbach of Lautenbach's Orchard in Fish Creek says this is the worst year he's ever experienced, and his family has grown cherries all his life.

He tells WLUK-TV the 2012 cherry crop in Door County has all but failed. He says the county would normally produce about 8 to 10 million pounds, but this year the prediction is about half a million pounds.

That's because the warm March woke up the trees early, but several nights of frost then killed off the buds.

Door County growers say they'll try to keep their crop in the county this year, for tourists and locals to enjoy. Prices will be higher.

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***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

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*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***
Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

**Ecumenical Service**
*Norbert Hill Powwow Grounds, Under the Tent*
July 1, 2012 • 8:00 AM
Oneida Indian Hymn Singers beginning at 7:30AM

***Everyone is welcome to come and worship with Oneida area churches***

- Oneida Assembly of God Church
- Holy Apostles Episcopal Church
- Oneida United Methodist Church
- DuPray Ministries, Inc
- Oneida Apostolic Church

***(Bring your own lawn chairs if you are able)***

**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

**Wisconsin Indian Veterans Association**
***Oneida Chapter***
**BREAKFAST FUNDRAISERS**
**June 30TH**
**7:00AM – 11:00AM**
***All you can eat!***
**$7.00 Adults, Children 10 & under $4.00**
**All at Parish Hall, Freedom Rd.**
***Why cook?***
***Come on over for breakfast and visit.***
**Raffle – 50-50**
A special date has been added on Saturday, June 30th morning of the parade and Powwow. So if you like a good breakfast before or after the parade, stop in, enjoy the company and visit awhile.
**For delivery orders of 2 or more, call 530-5645**

# The L.R.C. *Corner*

## The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*
- **Administrative Assistant III** *Donna Richmond*

## SEOTS Legal Advice Line

The Legal Resource Center (LRC), in collaboration with SEOTS, has initiated a legal resource advice line as a pilot program for Milwaukee Oneida members. The LRC attorney will call the SEOTS offices every other Tuesday between the hours of 1PM and 4:30 PM to speak with Oneida members there who request legal advice. The next advice line is scheduled for June 26, 2012.

Due to the distance between Milwaukee area and Oneida where the LRC is located, the attorney will not be able to represent members in Milwaukee area courts. She currently represents members in the Oneida Tribal Judicial System and local area State Circuit Courts (Outagamie and Brown County).

Because of the complexity of laws, attorneys are usually not skilled and experienced in all areas of the law. The LRC attorney will be able to advise in the areas of Family Law, Criminal Law, Citations, Guardianship, Probate, and Social Security disability claims.

If there is interest in this service, the SEOTS and LRC team will determine what the next step will be for the Milwaukee area in regard to future member legal representation.

There is no charge for this tribally sponsored service.

*The LRC is here in Oneida for tribal members who need to discuss their legal problems, receive legal advice or representation in local courts.*

*The Legal Resource center is located at Ridgeview Plaza, in Suite 7, 3759 W. Mason St., Oneida, WI 54155*
**920-496-7897**
**920-496-7893(fax)**
**csmith2@oneidanation.org**

# *Letters & Opinions...*

*Guest Editorial*

## Discipline of the Good Mind

**By Freida J. Jacques**
Onondaga Nation

Thousands of years ago, at a time when our people were in the midst of wars and pervasive violence the Peacemaker came and brought us a message of love and peace.

One of the gifts he brought to us at that time was the concept of the Good Mind (Ganigonhi:yoh). As children grow up in our Nation they hear the words "use a good mind," many times. I felt that a deeper explanation of what using the Good Mind means would be beneficial and this is how I explain it.

When the Europeans first came to this continent they were surprised to see that the Haudenosaunee did not have a police force or many laws to make the people behave themselves. I feel that the use of Ganigonhi:yoh was so pervasive that it was unnecessary to have a police force and many laws.

I refer to the Good Mind as a discipline, rather than just a description of a person's state of mind. First of all Ganigonhi:yoh recognizes that we are connected to the good, that we have access to a loving source of good thoughts. Each and every one of us has many, many thoughts each day. With discipline we can become aware of each thought, see its substance, realize its intent, and then determine if you should follow and build on that thought. This realization that you have a will over your thinking is key. You have a choice to follow your thoughts based on a loving purpose (the Good Mind) or let go of thoughts and certainly not build upon thoughts steeped in anger and judgement. In most cases it takes thousands of thoughts to get to a point where you are harboring hate for someone and capable of violence. This discipline helps us redirect our thinking to more constructive, kind and loving thoughts. Since our actions follow our thoughts, what we are doing with our lives will be kinder and gentler. Since the words we speak follow our thoughts, we also have a way of affecting the world around us with words that will reflect the Good Mind.

By observing our thoughts we may begin to identify areas in our lives that may need to be reflected upon and healed. Watch out for over reactions to your experiences and also under-reactions for they may help identify places that need healing. Consider being more willing to look at these parts of yourself and seek out people who work as healers to help you work through old hurts and anger. Stifled anger never goes away, it lingers in the background ready to show up to add to your next angry moment. This can make for more dramatic moments than you may want. Work through old anger and life will be less painful.

While we actively become aware of our thoughts, especially those that have a kind and loving intent; we naturally allow ourselves to become spiritually in tune with the Creators wishes. This allows us to use our talents to fulfill our purpose on Earth. This is my motivation to follow the Good Mind, when it is time to leave this Earth I would like to feel that I fulfilled the purpose that the Creator sent me here to accomplish.

As Haudenosaunee, we give thanks to all the parts of Creation that make life possible here on Earth (The Ganonhannioh). This keeps us connected with the very vital purpose of all living things. So our respect, love includes all parts of Creation. This understanding helps us use the Good Mind in our interactions with the natural world around us.

It has been said many times that change begins with the individual. If you want change to happen, begin by changing yourself. The discipline of the Good Mind is a process anyone can use to help him or herself change. Much can be accomplished with prayer, love and patience.

## Thank You

Thanks to Ed and Kitty, Arlawin and Dale Wheelock and workers for the safety of the children and people by providing a safe path to the ball diamond.

Thank you,
***Fredmond "Fritz" Hill***

## Unfortunate Behavior

My name is Paul Barber and it has been brought to my attention that my grandson was involved in some behavior, which we find unacceptable. We try to involve him with family outings when we can. On this occasion we took him to enjoy the fireworks display and he had asked if he could play some basketball and we agreed. This is where the bad behavior occurred. The following is written in his words.

*"Hi, my name is Joseph O'Leary, I apologize for what I said. I'm so sorry for what I said. I'm writing because I swore at a lady. It was wrong because it is not nice to disrespect elders or people. The reason why I swore was because she almost hit me. I will respect elders. You have to be nice, listen, be respectful, be kind, and helpful. I was at the family carnival. I was playing basketball and a lady honked her horn so she wouldn't hit me then I swore at her. I will not do it again. Consequences will be you can get shot, beat up, or murdered. I'm so sorry, very, very sorry. I apologize."*

***Joseph O'Leary***

We are greatly ashamed of this type of behavior from someone in our family. We have not ran across this before, hope the offended lady will accept our sincere apologies. We try to bring up our children in a good way and realize there is no excuse for something like this to happen. We hope his letter made him stop and think about his actions in the future. If there is something else you would require of him, he can be available to you. He is young but a hard worker and off of school. You can contact me at (920) 423-3079.

***Paul E. Barber***

### kalihwisaks

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Calendar

## 2012

### June 23

***Taco Sale***
***WHEN:*** Saturday, June 23, 2012
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida Methodist Church
Cty. Rd. E, Oneida, WI.
Fundraiser for Methodist Church maintenance. For more information you may contact Marsha at 920.712.5314.

### June 24

***The John Kelley Group***
***WHEN:*** Sunday, June 24th
***TIME:*** 6:00PM
***PLACE:*** Woodland Worship Center
The John Kelley Group will be performing at the Woodland Worship Center. Join us for a casual evening of music and entertainment. We are located about 1-1/2 miles west of the airport on Highway 172.
FMI, you may call Teresa Zellner, Office Manager/Children's Pastor at **920.869.9663**

### June 28

***An Indian...One Block East of Broadway***
***WHEN:*** Thursday, June 28
***TIME:*** 6:30PM
*An Indian...One Block East of Broadway* is an evening of humor, music, videos and education from a Native American man's perspective and stories relating to personal experiences. This show addresses the advancement of two cultures, Native American and Non-Native American, as it relates to education, politics, culture, history and entertainment. Presented by Richie Plass, local radio host of **Kalihyo'se**.
Tickets are $8/member and $10/non-member. Call **920-448-4460** to get yours today!

### June 30

***WIVA Breakfast Fundraiser***
***WHEN:*** Saturday, June 30
***TIME:*** 7:00AM - 11:00AM
***PLACE:*** Parish Hall - Freedom Road
An all you can eat breakfast for the Oneida chapter of the Wisconsin Indian Veterans Association. Cost is $7 for adults and children 10 and under are $4. There wil be a 50/50 raffle. For delivery orders two or more call **(920) 530-5645**.

### June 30

***Annual Oneida Parade***
***WHEN:*** Saturday, June 30, 2012
***TIME:*** 10:30AM
The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road. Themes: Star Wars & Walt Disney

### July 1

***Ecumenical Services at Oneida Powwow***
***WHEN:*** July 1, 2012
***PLACE:*** Norbert Hill Center Tent
***TIME:*** 8:00AM,
Everyone is welcome to come and worship with Oneida area churches. Oneida Indian Hymn Singers beginning at 7:30 am. Please bring your own lawn chairs if you're able.

### July 16 - 18

***"Adventures on Promise Island" Kidz Show***
***WHEN:*** Monday, July 16, 2012 - Wednesday, July 18, 2012
***TIME:*** 6:30PM - 8:00PM
***PLACE:*** Woodland Worship Center, 760 Airport Drive, Hobart
Free admission for ages 6-12 to our VBS alternative. Three nights of action packed fun, lively music, character skits, and nightly prizes, as well as a dynamic message each evening.
Register online at woodlandworship.com, under Events tab. For more info call 920-869-9663.

### Tuesdays

***Wise Women's Support Group***
***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Wise Youth Group***
***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# June 13 Oneida Business Committee meeting

**By Dawn Walschinski**
Kalihwisaks

Travel spending weaved a path of contention throughout the Wednesday, June 13 Oneida Business Committee (OBC) meeting.

Present: Chairman Ed Delgado, Vice-Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Councilmembers Vince DelaRosa, Brandon Stevens, Melinda Danforth, David Jordan. Councilman Paul Ninham joined the meeting after the lunch break.

Secretary Patty Hoeft started the meeting with a request to add discussion of the OBC's spending on travel to the agenda. Hoeft stated the council budgeted $65,000 for travel in the October to September budget year, and has spent $60,000 so far.

"The Treasurer (Tina Danforth) has spent almost $20,000 in travel and (Councilman) Brandon (Stevens) has spent almost $9000 on travel," said Hoeft who stated each officer was budgeted $10,000 and each councilmember $5000.

Chairman Ed Delgado ruled her comments out of order, but the OBC voted to add the discussion to the agenda.

**Oaths of Office**

After approving the agenda, Hoeft gave the oath of office to Edwin Wallenfang for the Pow Wow Committee.

**Minutes**

The OBC approve meeting minutes from a May 18 emergency meeting and from the May 23 OBC meeting.

**Resolutions**

A group of OBC members and Oneida managerial employees participated in a Governance Analysis for Native Nations (GANN) session May 15-16. From the session, eight action plans were chosen (see page 1B). Councilwoman Melinda Danforth supported sending the GANN work to the Quality of Life subcommittee.

"It might be general, but that's the reason you put it under Quality of Life so that they would be able to support or held define what that could be to help the teams along," she said.

The OBC voted to appoint Quality of Life Sub Committee as primary team to implement the GANN work.

The Committee voted to approve the fee-to-trust application for W2700 block of County Road EE.

The OBC took a little deviation from the agenda to allow Barb Cornelius to thank the OBC, Oneida Health Services and other departments for the care and help her family received for her husband's lung transplant.

"My husband was diagnosed with pulmonary fibrosis in August of 2008. That turned our life upside down. This is the first time in my entire life I needed to utilize all the aspects of the services that the Oneida Tribe offers," said Cornelius.

Returning to the agenda, the OBC approved a revenue allocation plan for 2012 which will allow for the payment of per capita this fiscal year.

**Directors and Managers quarterly reports**

Comprehensive Health Division Manager Debra Danforth and Medical Director Dr. Ravinder Vir gave a report on the Comprehensive Health Department, informing the OBC on technology needs for record keeping, and giving an update on the new Oneida Resident-Centered Care Community (ORCCC). The OBC directed the Chairman's office to meet with the Internal Services Division Director and Health Center Team to address their Information Technology (IT) needs.

**Board, Committee and Commissions**

Jeanette Ninham of the Oneida Child Protective Board stated there was a need for more foster families.

The OBC accepted the report along with reports from the Anna John Nursing Home Commission and the Oneida Nation Commission on Aging.

**Standing Committees**

The OBC accepted the Legislative Operating Committee (LOC) May 2 minutes.

A great deal of discussion was expended over on creating a Health Board Corporation.

"By creating a corporation, we would put Indian Health Services funding, which is $20 million, in jeopardy," said Councilwoman Danforth. The update was accepted.

The Committee Okayed a request for a tribal environmental response law fiscal analysis, and accepted an Emergency Management and Homeland Security law update review memo.

The OBC approved the June 8 Finance Committee minutes and an e-poll, and approved the Community Development Planning Committee minutes for April 5.

**General Tribal Council**

The Committee deferred discussion on a petition from Yvonne Metivier that directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members to the next OBC meeting. The OBC accepted reports from the Legislative Reference Office concerning two petitions;

one to mandate the Oneida Business Committee to review, amend and implement a new complaint process for Oneida Childcare, and another from Mike Debraska concerning the GTC meeting schedule, stipend, and per capita.

**New Business/Requests**

The OBC allowed the Gaming Division to post department trainer position.

The committee dissolved in its official capacity the Oneida Housing Strategic Committee and formed a new subcommittee work group which reports directly to the Community Development and Planning Committee.

A National Center for Senior Transportation Peer Mobility grant was approved by the OBC.

The Committee approved a $3 an hour bonus to be paid to Retail Employees who work during the 2012 Oneida Powwow at a cost of $22,500.

**Travel**

The OBC accepted four travel reports from Councilman Vince DelaRosa: ICDGB Block Grant Training, May 29-30, 2012, Chicago, IL; Manufacturing Matters Conference, May 8-9, 2012, Milwaukee, WI; South Eastern Oneida Tribal Services office hours and community meeting, May 18-19, 2012, Milwaukee, WI; and South Eastern Oneida Tribal Services (SEOTS) office hours, community meeting and Red Gala event, April 13-15, 2012, Milwaukee, WI.

When time came to approve a travel request for DelaRosa to travel to SEOTS June 22-23, a motion was made by Secretary Hoeft to defer all tribally funded travel requests until the Business Committee can figure out an alternative solution by the next meeting. The motion passed.

The OBC approved travel for Treasurer Danforth to speak at a LEAD program at Duke University, June 25, 2012, Durham, NC as the travel was paid for by Native American Finance Officers Association (NAFOA).

**Additions**

A request for Chairman Delgado to travel to a reception for Congressman Ron Kind was deferred to the next OBC meeting.

The Committee approved travel for Treasurer Danforth to Native American Bank meeting in July 17-19 provided the bank pays for her travel.

The OBC accepted a report on a request from a group called We the People which created an online petition addressing child poverty. The item was deferred to legislative affairs to research how work with the group.

**Action in open session on items from Executive Session Discussion meeting of June 12, 2012**

**Reports**

The OBC accepted a New York land claim settlement update and moved to approve the recommendation request to pull a trust application for the two acre plot in New York State.

The OBC accepted the Counsel report and approved option two contained within the memorandum from the Oneida Law office.

The OBC approved the April 19, 2012 minutes, and an Internal Audit April report with attachment A.

The Committee approved a Roulette Audit and lifted the confidentiality requirement allowing Tribal members to view the audit, as it did for the Let it Ride Audit, Three Card Poker Audit, Card Games and Poker, Craps Audit and Closeout Report: IRS

• See 10A, OBC

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

**THE ISSUE: Community Building OR IS IT REALLY COMMUNITY REBUILDING?**

*The Observation:*
*June 9, 2012*
*Norbert Hill Center*

I would like to talk about recent events in our community about our community and my concerns. I was able to once again attend the event put on by the Oneida Tribe at Norbert Hill Center on June 9, 2012. We have referred to this event as The Family Carnival, Taste of Oneida, and now the Oneida Community Fest. I have had the pleasure of attending all but one.

*The Disappointment*

My disappointment in this event began when the decision was made that this event should be scaled back. Please keep in mind this event was once on the list as one of the "Best In The Bay" events, it was recognized as having the "Best fireworks show in the valley area" and was attended by as many as 10,000 people from Oneida, Green Bay, De Pere, Pulaski, Seymour and other areas we are constantly trying to build relationships with. It was like an investment in our selves.

To begin, I arrived at the NHC grounds early Saturday morning and seen a number of community members as well as tribal employees already there and focused on getting this event together. It was already hot, and the forecast was to be even hotter, but this did not deter them. As the day went on so did the activities of the volunteers and employees making sure everything was up and running. Slowly attendees began to show up...very slowly. There was food, fun, singing, dancing, prizes, animals, hard work and conversation... everything needed to build/rebuild a community... however missing it seemed was the community. There was just a limited amount of community members. Please understand, I am not writing these comments with an intent to judge, scold or question anyone's weekend activities. I am simply trying to figure it out. What do we want? Who is our community? And how do we get there? As I stated earlier, this event has had thousands of people attend in the past and even though I left prior to the fireworks display due to another engagement, I only saw a few hundred in attendance. This is what is confusing for me, almost saddening. Where were we?

*The Encouragement*

However, there is a bright side. I witnessed Mike Metoxen, Rich Figuerao, Kirby Metoxen, Waylon Denny, Mitch Metoxen and Michelle Danforth, doing what they could to make this a good event even with the limitations they faced. I saw the Wisneski Boyz helping along with John Powless, Duane and Apache Danforth at the NFL Play 60 area. I saw Debbie Danforth and Sandy Schuyler at the first aid tent again, Leanne Laes, and many others at the game and prize area. Miss and Jr. Miss Oneida along with Jim Stevens and Neal Cornelius giving golf cart rides, and many of the same volunteers as I have seen for years, dedicating their time and effort to try and make this and many other events a success. I apologize for not knowing all the names, but I would like to say Yaw^ko to each and every one of them. They as community members and their mind set are the reason we move forward in many ways. The local talent that showed up and performed music and dance were "world class" in my mind. Yaw^ko to you all!

*The Need*

WE NEED TO DECIDE ARE WE COMMUNITY BUILDING OR REBUILDING...THINK ABOUT IT. WHAT DO WE HAVE? AND WHAT DO WE WANT? WHAT DO WE NEED? HAVE WE LOST SOMETHING? PERHAPS WE ARE REBUILDING WHAT WE ONCE HAD... MAYBE WE NEED TO ADMIT WHERE WE ARE ...WE DEFINITELY NEED TO KEEP TRACK OF WHERE WE ARE HEADED IN OUR EFFORTS AND OUR RELATIONSHIPS TO EACH OTHER...WE HAVE OPTIONS AND WE HAVE CHOICES...WE NEED TO CHOOSE WISELY. I believe this can only happen with good honest conversation with a good mind approach.

Some may think I should report out what it is I am doing "on the hill" in regards to governmental issues and I can write about that if nobody else is, but I think those issues are well covered in our press. I am trying to focus on getting more communication within the community. Please rest assured that we are in every State, Local, and Federal meeting we can be in, and we talk to many, many public officials from around the country and our voice is always about the needs of the Oneida People.

***Greg Matson***
Oneida Tribal Vice Chairman

# OBC Forum...

**Shekólih**,

For this article, I will be sharing information with you on two items: first, an update on Oneida's proposed Constitutional amendments and second, an update on the proposed Code of Ethics.

*Update on Constitutional Amendments*

I have some exciting news on the progress of the proposed constitutional amendments ~ we are ready to start moving forward with a federal Secretarial Election! The final component we have been waiting for from the Bureau of Indian Affairs (BIA) has been addressed; this means the community will finally be able to vote on whether we should make the following changes:

1. Remove the Secretary of Interior from oversight & approval role for the tribe,
2. Lower the voting age from 21 years to 18 years of age,
3. Change our official name to Oneida Nation,
4. Formally add a judicial branch to our constitution, and
5. Eliminate the first Monday meeting requirement for GTC meetings held in July and January.

Many of you participated at the historic General Tribal Council (GTC) meeting in August 2010 where the GTC approved moving forward with a Secretarial Election. Since that time, our efforts have been focused on ensuring all of the appropriate processes have been completed, as well as clarifying last minute questions with the BIA. Our next step will be to submit Oneida's formal request to the BIA to proceed with the official calling of a Secretarial Election.

Many have asked "what is a federal secretarial election?" The federal Secretarial Election is basically a series of referendum questions asking if you agree with the proposed constitutional change, in our case, it will be items 1-5 as listed above. While this process is rather straight forward, it will require the Oneida membership to meet number thresholds that will require tribal members to be diligent in registering to vote and actually submitting their vote to be counted. We have been sharing this process with you through community forums as well as at GTC meetings and here in the paper. As we proceed, we will continue our efforts to educate our tribal members, so please watch for additional information in articles, on the members-only website, facebook and community forums. You may also email your questions to **constitution@oneidanation.org**.

*Melinda Danforth*
**Councilwoman**

Finally, a component of this process will require a federal election commission be put in place to manage the election. The Chair of the federal election commission will be a representative from the BIA, and additional members will be selected by the tribe to participate. If you are interested in participating, please fill out an Application for Boards, Committees and Commissions which can be obtained by request from the Tribal Secretary's office or found on Oneida's website under the "Government" tab, then scroll down to "Boards, Committees & Commissions" on the left hand side. Completed applications can be submitted to the Tribal Secretary's office and will be taken until 12:00 noon on Friday, July 20, 2012.

*Code of Ethics*

As I have shared with you in previous articles, my office has been working to revamp the tribe's Code of Ethics. Five community forums, comments in the facebook group and a survey were utilized to complete the first draft. I want to thank all of you who participated and provided suggestions to us as we completed this process, we received almost 75 comments! The first draft was accepted for processing by the Legislative Operating Committee on June 6, 2012 and has been sent for a preliminary analysis. Once the analysis is completed, it will help us better understand any changes that need to be made and why, this is where your comments and feedback will once again be needed. So, in preparation, a second round of forums will be starting in late July so please watch for the notices which will be posted in the Kalihwisaks, internet and on facebook. If you haven't seen the draft yet and would like a copy to review, please contact me or my assistant, Lisa Summers, either one of us will be happy to forward you a draft. I look forward to keeping the dialogue going and we are striving for a final draft to be completed and implemented in late summer/early fall.

As always, please feel free to share your thoughts and ideas by emailing me at mdanforj@oneidanation.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidanation.org or 920-869-4478.

**Yawʌ́ko**,
***Melinda Danforth***

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## Oneida Business Committee Meetings

Wednesday, June 27, 9:00 am
Wednesday, July 11, 9:00 am
Wednesday, July 25, 9:00 am
Wednesday, August 8, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

*"Like" the Oneida Tribe of Indians*
**official facebook page**
*Stay Connected!*

**Visit the updated Oneida Government website at**

***https://oneida-nsn.gov/***

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
### Emergency Meeting
### 9:00 a.m. Friday, May 18, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Not present:** Treasurer Tina Danforth, Council member Melinda Danforth
**Others Present:** Chief Counsel Jo Anne House

**Call to Order and Roll Call** by Chairman Ed Delgado at 11:03 a.m.

**Approve the agenda**
Motion by Brandon Stevens to approve the agenda, seconded by Patty Hoeft. Motion approved unanimously

**Closed-Executive Session**
*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
Motion by Brandon Stevens to go into executive session at 11:04 a.m., seconded by Paul Ninham. Motion approved unanimously

**1. Consider a personnel matter**
Sponsor: Ed Delgado
*Note:* Melinda Danforth arrived at 11:05 a.m.
Motion by Patty Hoeft to recess at 11:39 a.m. Friday, May 19, to resume the meeting at 9 a.m. Monday, May 21, seconded by Vince DelaRosa. Motion approved unanimously

## ONEIDA BUSINESS COMMITTEE
### Emergency Meeting (Continued)
### 9:00 a.m. Monday, May 21, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham
**Not present:** Treasurer Tina Danforth, Council members Vince DelaRosa, Brandon Stevens
**Others Present:** Chief Counsel Jo Anne House

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:05 a.m.

**Approve the agenda**
Motion by Patty Hoeft to come out of recess at 9:05 a.m. and return to the agenda, seconded by Paul Ninham. Motion approved unanimously
Motion by Patty Hoeft to come out of executive session at 9:09 a.m., seconded by Greg Matson. Motion approved unanimously
Motion by Patty Hoeft to approve the Chairman's recommendation with a memo to follow that will be distributed to the Business Committee, seconded by Greg Matson. Motion approved with one abstention
**Abstained:** Melinda J. Danforth, David Jordan

**Adjourn**
Motion by Patty Hoeft to adjourn at 9:10 a.m., seconded by Paul Ninham. Motion approved unanimously

## ONEIDA BUSINESS COMMITTEE
### Regular Meeting
### 9:00 a.m. Wednesday, May 23, 2012

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:02 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Patty Hoeft to adopt the agenda with the following handouts: 1) Supporting documents regarding Sole Source Contracting, 2) South Eastern Oneida Tribal Services quarterly report, 3) Finance Committee minutes and e-poll from 5/21/12 and 4) Additional pages for the memorandum of agreement between Oneida Trust/Enrollment and Oneida Business Committee, seconded by Brandon Stevens. Motion carried unanimously

**Minutes to be approved**
*1. May 9, 2012 regular*
Motion by Patty Hoeft to approve the May 9, 2012 regular meeting minutes, seconded by David Jordan. Motion carried unanimously
*2. May 14, 2012 emergency*
Motion by Patty Hoeft to approve the May 14, 2012 emergency meeting minutes, seconded by David Jordan. Motion carried unanimously

**Resolutions**
*1. Fee-to-Trust application for W1400 block Highway 54 and County Road H, W1200 block Old Seymour Road*
**Sponsor:** Fred Muscavitch
Motion by Patty Hoeft to adopt the resolution #05-23-12-A Fee-to-Trust application for W1400 block Highway 54 and County Road H, W1200 block Old Seymour Road, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Tina Danforth that all fee-to-trust applications or other land designations, brought to the committee for certification or approval, be submitted with a physical address or a street location, seconded by Vince DelaRosa. Motion carried unanimously
*2. Rescind BC-11-24-10-C Sole Source Contracting for Oneida and Indian-owned businesses*
**Sponsor:** David Jordan
Motion by David Jordan to approve resolution #05-23-12-B Rescinding Resolution BC-11-24-10-C Regarding Sole Source Contracting for Oneida and Indian-owned business, seconded by Brandon Stevens. Motion carried unanimously

**Board, Committee, Commissions**
**Appointments**
*1. Recommend appointment of Edwin Wallenfang to Pow Wow Committee*
Motion by Patty Hoeft to approve the appointment of Edwin Wallenfang to Pow Wow Committee, seconded David Jordan. Motion carried unanimously
*2. Recommend appointment of Carol L. Smith to Personnel Commission*
Motion by Paul Ninham to approve the appointment of Carol L. Smith to Personnel Commission, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** David Jordan
*3. Post one Child Protective Board vacancy*
Motion by Patty Hoeft to approve, seconded by Paul Ninham. Motion carried unanimously
*4. Post one Bay Bank vacancy*
Motion by Patty Hoeft to approve, seconded by David Jordan. Motion carried unanimously
*5. Post one South Eastern Oneida Tribal Services vacancy*
Motion by Paul Ninham to approve, seconded by Patty Hoeft. Motion carried unanimously
*6. Post two Arts Board vacancy*
Motion by Patty Hoeft to approve, seconded by David Jordan. Motion carried unanimously
*7. Post two Anna John Nursing Home vacancies*
Motion by Patty Hoeft to approve, seconded by David Jordan. Motion carried unanimously
*8. Post one Oneida Nation Veterans Affairs Committee vacancy*
Motion by Paul Ninham to approve, seconded by David Jordan. Motion carried unanimously
*9. Post for three Oneida Election Board alternate vacancies for two weeks*
Motion by Patty Hoeft to approve, seconded by David Jordan. Motion carried unanimously

**Quarterly reports**
*1. South Eastern Oneida Tribal Services* – Jackie Zalim, Chairwoman
*Excerpt from May 9, 2012: Motion by Patty Hoeft to defer the South Easter Oneida Tribal Services quarterly report to the next meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by David Jordan to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Paul Ninham. Motion carried unanimously
*2. Oneida Airport Hotel Corporation Board* - Jim Van Stippen
Motion by Vince DelaRosa to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by David Jordan. Motion carried unanimously
*3. Oneida Total Integrated Enterprises* – Butch Rentmeester
Motion by Vince DelaRosa to accept the Oneida Total Integrated Enterprises quarterly report, seconded by David Jordan. Motion carried unanimously
*4. Bay Bank Corporation* – John Johnson
Motion by David Jordan to accept the Bay Bank Corporation quarterly report, seconded by Brandon Stevens. Motion carried unanimously
*5. Oneida Golf Enterprise Corporation* – Bobbi Webster
Motion by Brandon Stevens to approve the Oneida Golf Enterprise Corporation quarterly report, seconded by Paul Ninham. Motion carried unanimously
**Note:* Paul Ninham was excused at 10:26 a.m.
*6. Oneida Seven Generations Corporation* – William Cornelius
Motion by Vince DelaRosa to accept the Oneida Seven Generations Corporations quarterly report, seconded by Tina Danforth. Motion carried unanimously

**Standing Committees**
**Legislative Operating Committee**
Melinda J. Danforth, Chairwoman
*1. Adopt Vendor Licensing and Permitting Regulations, OGC R#1 resolution*
Motion by Vince DelaRosa to adopt resolution 05-23-12-C Adoption of the Vendor Licensing and Permitting Regulations, OGC R#1, seconded by Brandon Stevens. Motion carried unanimously

**Finance Committee**
Treasurer Tina Danforth, Chairwoman
*1. May 21 minutes and e-poll*
Motion by Patty Hoeft to approve the May 21 minutes and e-poll, seconded by Vince DelaRosa. Motion carried unanimously

**Community Development Planning Committee (CDPC)**
Vince DelaRosa, Chairman
*1. Support community meetings and identify dates*
Motion by Patty Hoeft to approve the request and concept, seconded by Vince DelaRosa. Motion carried unanimously

**Quality of Life**
Paul Ninham, Chairman
*1. April 26, 2012 report*
Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously

**Unfinished Business**
*1. Joint Venture to construct homes on Tribal lands*
**Sponsor:** Vince DelaRosa
*Excerpt from May 9, 2012: Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously*
Motion by Patty Hoeft to accept the report and that another report be provided in 30 days, seconded by David Jordan. Motion carried unanimously
*For the record*: Vince DelaRosa stated 1:49
*2. Emergency Management and Homeland Security Law emergency amendments*
**Sponsor:** Ed Delgado
*Excerpt from May 9, 2012: Motion by Patty Hoeft to defer this request about the restructuring of Emergency Management and Homeland Security to the Police Commission for their review and recommendations and that they bring back a report back to the Business Committee in two weeks, seconded by Greg Matson. Motion carried with two oppositions.*
*Excerpt from May 9, 2012: Motion by Patty Hoeft to direct the Legislative Reference Office to prepare a comprehensive analysis of the role and purpose, and how to govern and structure the Oneida Emergency Management and Homeland Security office function and include its relationship to other policing and law enforcement authorities within the Tribe, in two weeks, seconded by Greg Matson. Motion carried with one abstention.*
Motion by Patty Hoeft to send this issue to Legislative Operating Committee for further review, seconded by Vince DelaRosa. Motion carried with one opposition:
**Opposed:** Tina Danforth

**New Business/Requests**
*1. Approve procedural exception of phase II of the CIP process, CIP #10-011 package and activation of $863,00 from approved CIP budget*
**Sponsor:** Butch Rentmeester
Motion by Vince DelaRosa to approve the three requests that are listed, seconded by Paul Ninham. Motion carried unanimously
Motion by Tina Danforth that we be given an update that includes timelines for completion of the CIP project and any other relevant financial information based on the information presented today on the budget estimate, in 30 days, seconded by David Jordan. Motion carried unanimously
*2. Appoint new BC liaison to Oneida Golf Enterprises*
**Sponsor:** Vince DelaRosa
Motion by Vince DelaRosa that he will relinquish the liaison role to Oneida Golf Enterprises and Councilman Ninham will assume the liaison role to Oneida Golf Enterprises , seconded by David Jordan. Motion carried unanimously
*3. Approve an IT assessment of the MIS Department*
**Sponsor:** Vince DelaRosa
Motion by Vince DelaRosa to defer this memorandum to Joanie Buckley's office and work with her directly to have her come back with a recommendation how we can move forward with the concepts in the memorandum, in 30 days, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
*4. Year of the Veteran proclamation*
**Sponsor:** Ed Delgado
Motion by Tina Danforth to approve the proclamation, seconded by David Jordan. Motion carried unanimously
*5. Approve Oneida Trust/Enrollment Committee and Oneida Business Committee memorandum of agreement*
**Sponsor:** Melinda J. Danforth
Motion by Tina Danforth to table, seconded by David Danforth. Motion carried unanimously
*6. Retro-approve support letter for Bay-Lake Regional Planning Commission*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to retro-approve the letter, seconded by Vince DelaRosa. Motion carried unanimously
*7. Approve Police Commission attorney contract*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

**Travel**
**Travel Requests**
*1. Indian Community Development Block Grant training, May 30, 2012, Chicago, IL*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve, seconded by Paul Ninham. Motion carried unanimously
*2. Bureau of Indian Education summer learning institute, June 11-14, 2012, Denver, CO*
**Sponsor:** Brandon Stevens
Motion by Tina Danforth to approve, seconded by Vince DelaRosa. Motion carried unanimously
*All travel expenses will be reimbursed
*3. Retro-approve Manufacturing Matters, May 8-9, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve, seconded by Tina Danforth. Motion carried unanimously

**Action in open session on items from Executive Session Discussion meeting of May 22, 2012**
**Reports**
*1. New York land claim settlement update* – Ed Delgado 8 to 11 a.m.
Motion by Patty Hoeft to approve the New York land claims settlement update, seconded by David Jordan. Motion carried unanimously
*2. Chief Counsel report* – Jo Ann House
Motion by Patty Hoeft to approve the legal opinion regarding Oneida Golf Enterprise, seconded by Paul Ninham. Motion carried with one opposition:
**Opposed:** Tina Danforth
*For the record*: Tina Danforth stated she opposed because I didn't feel that all the statements in the review were qualified.
Motion by Patty Hoeft to approve amendments to exchange of service agreement with Brown County, regarding Tower Site and to authorize a limited waiver of sovereign immunity to include the option to resolve dispute in Federal Court, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to approve the West Law Contract with limited waiver of sovereign immunity, seconded by Tina Danforth. Motion carried with one abstention:
**Abstained:** David Jordan
*a. Oneida Child Protective Board financial assistance request*
Motion by Patty Hoeft to require the Governmental Services Division Director to develop a standard operating
procedure of policy addressing financial assistance issues for systems in place are sufficient to address unique
Tribal family issues and with a report due back at the next Business Committee

• See pg. 8A, May 23

*Check out the OBC Government website at…*
**http://oneida-nsn.gov**

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Government
Our Ways
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Community
Business
Visit Us
I want to...
Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results
2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
Community Development Planning Committee (CDPC) meetings
Open to the public.
Location: Norbert Hill Center
2nd floor (BC Conference Room)
Time: 9:00AM - 12:00PM
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# Oneida Nation Child Support Agency
## Shakoti?nukú·lale? Latiksashúha?
### Topic: Paternity FAQ's

Q. If I signed a voluntary paternity acknowledgement, can I withdraw it?
A. Once a Voluntary Paternity Acknowledgment is filed, the parents have 6o days to withdraw or rescind it. Contact your case manager with any questions regarding this.
Q. If I suspect a child is not mine, can I request a paternity test?
A. If paternity has not been established by signing a Voluntary Paternity Acknowledgment or a court has not issued a Judgment of Paternity, then paternity testing can and should be done.
Q. How much does it cost to have a Paternity test?
A. If you have a Paternity Case with the Oneida Tribe and paternity has not already been established there is no charge for Paternity testing done in the child support office.

## Upcoming Events and Updates:

- See us at Oneida Farmers market from 3:00-5:30pm for information and a child-friendly activity.
- The start of the Outagamie County transfer process was initiated in May 2012. Call **920-490-3700** and ask for Michelle with any questions regarding the transfer.

**Please keep address and contact information current with the agency in order to avoid any delay in the transfer.**

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

# From 7A/*May 23, 2012 OBC Minutes*

meeting from the Governmental Services Division Director and the Oneida Child Protective Board, seconded by Paul Ninham. Motion carried unanimously

*3. Gaming General Manager bi-monthly report* – Louise Cornelius

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously:

4. *Legislative Affairs monthly report* – Nathan King

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to approve the Legislative Affairs Director's recommendation to negotiate with the Democratic National Committee regarding some participation for the Tribe, seconded by Paul Ninham. Motion carried unanimously

*5. Communications monthly report* – Bobbi Webster

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously

*6. Enterprise Division* – Michele Doxtator

Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously

*7. Oneida Airport Hotel Corporation Board* – Jim Van Stippen

Motion by David Jordan to accept the report, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Tina Danforth

*8. Oneida Total Integrated Enterprises* – Butch Rentmeester

Motion by Paul Ninham to accept the report, seconded by David Jordan. Motion carried unanimously

*9. Bay Bank Corporation* – John Johnson

Motion by David Jordan to accept the report, seconded by Paul Ninham. Motion carried with one abstention

**Abstained:** Tina Danforth

*10. Oneida Golf Enterprise Corporation* – Bobbi Webster

Motion by Paul Ninham to accept the report, seconded byPatty Hoeft. Motion carried with one abstention

**Abstained:** Tina Danforth

*11. Oneida Seven Generations Corporation* – William Cornelius

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously

### Unfinished Business/BC directives

*1. Contracting procedures by the Oneida Golf Enterprise Board*

**Sponsor:** Bobbi Webster

*Excerpt from May 14, 2012: Motion by Patty Hoeft to defer the issue of the Wells Fargo financial arrangement with the Oneida Golf Enterprise regarding golf carts to the Oneida Gaming Commission and Business Committee liaisons to resolve and report back to the Business Committee at our executive session on May 22, seconded by Brandon Stevens. Motion carried with one abstention.*

Motion by Paul Ninham to defer to executive session, when we finish the agenda, seconded by Patty Hoeft. Motion carried unanimously

Motion by Tina Danforth that the Law Office do a legal review regarding all transactions by and between Oneida Golf Enterprise, Alcohol Utility and Golf and Wells Fargo and that a chronology of the events also be accompanied with that review on the current status of the obligation regarding Alcohol Utility and Golf, in two weeks and that a meeting be scheduled with the board on receipt of that review, seconded by Patty Hoeft

*Excerpt from May 14, 2012: Motion by Vince DelaRosa to direct the Law Office to do an updated legal opinion of the Wells Fargo document and any liability issues resulting from these issues brought forward in the memo of May 8, by Treasurer Tina Danforth and the memo by Wells Fargo, due May 22, seconded by Tina Danforth. Motion carried unanimously*

### New Business/Requests

*1. Set up FDIC insured certificate of deposit account for contingency fund savings at Native American Bank (NAB)*

**Sponsor:** Larry Barton

Motion by Tina Danforth to approve with a limited waiver of sovereign immunity, seconded by David Jordan. Motion carried unanimously

*2. Approve Thomson West-Westlaw contract limited waiver of sovereign immunity*

**Sponsor:** Jo Ann House

*3. Proposed Green Bay Packers gate naming rights and advertising partnership with Oneida update*

**Sponsor:** Joanie Buckley

Motion by Patty Hoeft that we approve and authorize the Chairman to sign a letter of intent that we intend to approve this contract with the Green Bay Packers and to let the General Tribal Council know this will be coming forward to them as part of the fiscal year budget package, seconded by Tina Danforth. Motion carried unanimously

*4. Review extension of interim appointment to Internal Audit Director position*

**Sponsor:** Joanie Buckley

Motion by David Jordan to approve to make a procedural for two more years, to allow the Internal Audit position to be filled on an interim basis, seconded by Vince DelaRosa. Motion carried.

**Opposed:** Patty Hoeft

**Abstained:** Tina Danforth

*For the record*: Tina Danforth stated she is abstaining because she believes this position needs to be filled permanently regardless of who reads for it and I don't like to see things held in an interim for any length of time, but I am abstaining because I don't believe it staying interim. If there needs to be considerations made regarding the job description and the structure of audit, then so be it, but let's get on with it then.

Motion by Patty Hoeft to go into executive session at 12:16 p.m., seconded by Paul Ninham. Motion carried unanimously

### Adjourn

Motion by Paul Ninham to come out of executive session at 12:41 p.m., seconded by Patty Hoeft. Motion carried unanimously

Motion by Patty Hoeft to adjourn at 12:42 p.m., seconded by Vince DelaRosa. Motion carried unanimously

# 2012 SPECIAL ELECTION NOTICE

**Saturday, July 7, 2012**
**7:00 A.M. - 7:00 P.M.**

ONEIDA HEALTH CENTER
525 Airport Drive, Oneida, Wisconsin

** Picture Identification Required**
**Only Qualified Voters Allowed In Voting Area**

## ONEIDA TRIBE OF INDIANS OF WISCONSIN
## 2012 SPECIAL ELECTION BALLOT
## JULY 7, 2012

**ONEIDA JUDICIAL SYSTEM (ONEIDA APPEALS COMMISSION)**
CHOOSE THREE (3)

JENNIFER WEBSTER
KAYLYNN GRESHAM
SUSAN M. DANFORTH
KATHY HUGHES
DOROTHY A. SKENANDORE
CHRIS J. CORNELIUS (CHRISSY)

**ELECTION BOARD**
CHOOSE THREE (3)

TOMAS (THE BURRITO MAN) ESCAMEA
RACQUEL (ROCKY HILL) PAMANET
PATRICE JOHN
BARBARA (JORDAN-DOYEN) ERICKSON
TINA HACKETT (SKENANDORE)
MICHELE M. DOXTATOR
TERESA SCHUMAN
LISA LIGGINS

**GAMING COMMISSION**
CHOOSE ONE (1)

GARY L. JORDAN
BARBARA (JORDAN-DOYEN) ERICKSON
TRISH KING
SHANNON HILL
LEE NINHAM
LORA SKENANDORE
WILLIAM M. SAUER
STEVE MITTAG

**LAND CLAIMS COMMISSION**
CHOOSE TWO (2)

AMELIA CORNELIUS
DAKOTA WEBSTER
LORETTA V. METOXEN
HUGH DANFORTH
CHARLENE E. CORNELIUS

**TRUST/ENROLLMENT COMMITTEE**
CHOOSE THREE (3)

SHANNON HILL
ROCHELLE A. POWLESS
CAROLE LIGGINS
DEBRA J. DANFORTH
DONALD MCLESTER
JUDY CORNELIUS
CHARLENE E. CORNELIUS
JENNIFER HILL-KELLEY
ERIC MCLESTER
LINDA (BUFFY) DALLAS

**REFERENDUM QUESTIONS**

SHOULD BOARDS, COMMITTEES AND COMMISSIONS, CONSIST OF ENROLLED TRIBAL MEMBERS, BUT NOT BE TRIBAL EMPLOYEES?
YES NO

SHOULD AN ENROLLED TRIBAL MEMBER BE ALLOWED TO HOLD MORE THAN ONE POSITION ON ANY BOARD, COMMITTEE OR COMMISSION?
YES NO

SHOULD THERE BE TERM LIMITS FOR ALL BOARD, COMMITTEE AND COMMITTEE POSITIONS, INCLUDING THE BUSINESS COMMITTEE?
YES NO

SHOULD SCHOOL BOARD MEMBERS HAVE EDUCATIONAL BACKGROUNDS?
YES NO

**LAND COMMISSION**
CHOOSE THREE (3)

GARY JORDAN
RON MCLESTER
AMELIA CORNELIUS
DAKOTA WEBSTER
MICHAEL HILL (BLUTO)
RON (TEHASSI) HILL
DONALD MCLESTER
BRENDA JOHN STEVENS
DEREK DENNY
ERIC MCLESTER

**ONEIDA NATION COMMISSION ON AGING (ONCOA)**
CHOOSE THREE (3)

PEARL MARIE MCLESTER
CAROL L. ELM
KAREN COFFEY
MARY JANE DOXTATOR
NEOMA L. CHRISTJOHN-ORSBURN
DONALD MCLESTER
CHARLENE E. CORNELIUS
JUDITH H. SPENCER

**TRIBAL SCHOOL BOARD PARENT POSITION**
CHOOSE TWO (2)

DEBRA J. DANFORTH

**TRIBAL SCHOOL BOARD AT-LARGE POSTION**
CHOOSE TWO (2)

DELLORA (DODO). CORNELIUS
BERNARD JOHN STEVENS
MARY JANE DOXTATOR

THIS IS A SAMPLE BALLOT ONLY

SHOULD TRIBAL MEMBERS BE ALLOWED TO WITHDRAW THEIR CUSTODY CASES FROM THE ONEIDA CHILD SUPPORT PROGRAM AND APPEALS COMMISSION HEARINGS, AND BE ALLOWED TO RETURN TO THE COUNTY THEY RESIDE IN, WITHOUT INTERFERENCE FROM THESE TRIBAL ENTITIES?
YES NO

SHOULD ALL SALARIED EMPLOYEES, PUNCH IN OR OUT, TO PREVENT FRAUDULENT CLAIMS OF WORK HOURS?
YES NO

SHOULD ALL MANAGERS WORK UNDER "PERFORMANCE CONTRACTS", INCLUDING SUPERVISORS, MANAGERS, DIRECTORS, ASSISTANT MANAGERS/DIRECTORS, SENIOR MANAGEMENT?
YES NO

WHEN A THOROUGH AUDIT IS COMPLETED, SHOULD THE AUDIT COMMITTEE INCLUDE ANY NAMES OF INDIVIDUALS; AMOUNT OF MISSING MONIES, ETC., BE INCLUDED IN EACH AUDIT REPORT?
YES NO

THIS IS A SAMPLE BALLOT ONLY

# NOTICE TO SPECIAL ELECTION CANDIDATES

**The Oneida Election Board hereby informs you of the laws as they pertain to campaign signs and campaigning within the Oneida Election Law:**

2.5-9. Campaign Signs and Campaigning:
(a) Placement of campaign signs:
(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's consent.
(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
(3) No campaign signs shall project beyond the property line into the public right of way.
(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.
(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
(d) Enforcement. The zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.
(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Oneida Election Board in an amount specified in a resolution adopted by the Business Committee.

Per 2.5-9 (3) above, all signs located within any right-of-way need to be moved. If they are not moved, the Zoning Administrator will remove these signs. If any signs are erected in any right-of-way, they may be subject to fines per 2.5-9 (e) of Oneida Election Law.

If you have any questions or concerns, please contact one of the Election Board officers: Vicki Cornelius as Chairperson via telephone at **920 490-3634** or via e-mail at **vcornel3@oneidanation.org** or Lori Elm, Secretary – telephone **920 869-1690 ext. 1807** or e-mail **Lelm@oneidanation.org**.

# AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, June 27, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**I. Call to Order and Roll Call**

**II. Opening**
- **A. Recognition – Yako Webster – good citizen deed**

**III. Approve the agenda**

**IV. Oaths of Office**

**V. Minutes to be approved**
1. **June 13, 2012 Regular**
2. **June 18, 2012 Special**

**VI. Resolutions**
1. **Fee-to-Trust application property address N4200 Block of County Road U**
   Sponsor: Fred Muscavitch
2. **Dedication of Carry-Over Funds from Prior Year Head Start Before/After Program**
   Sponsor: Don White

**VII. Directors and Managers quarterly reports**
1. **Development Division –** Butch Rentmeester
2. **Land Management Division –** Fred Muscavitch

**VIII. Board, Committee and Commissions**
- **A. Appointments**
  1. **Election Board alternates -** Denise Vigue, Stephanie Muscavitch
     a. If appointed, administer oath of office to Denise Vigue
- **B. Quarterly reports**
  1. **Oneida Election Board** – Vicki Cornelius, Chairwoman
  2. **Oneida Police Commission** – Bernie John Stevens, Chairman
  3. **Oneida Library** – Danielle White, Chairwoman
  4. **Oneida Community Action Team(gang prevention taskforce)** – Chairman, David Webster

**IX. Standing Committees**
- **A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman**
  1. **Approve June 2, 2012 LOC minutes**
  2. **Approve Aug. 9, 2012 public hearing date for Child Support Law Amendments**
  3. **Approve Aug. 9, 2012 public hearing date for Paternity Law Amendments**
- **B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
  1. **June 22, 2012 minutes**
- **C. Community Development Planning Committee – Vince DelaRosa, Chairman**
  1. **May 3, 2012 minutes**
  2. **June 7, 2012 minutes**
- **D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
1. **Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/accept the legislative analysis**

**XI. Unfinished Business**
1. **Joint venture to construct homes on Tribal lands**
   Sponsor: Vince DelaRosa
2. **Approve procedural exception of phase II of the CIP process, CIP #10-011 package and activation of $863,000 from approved CIP budget**
   Sponsor: Butch Rentmeester
3. **Approve an IT assessment of the MIS Department**
   Sponsor: Vince DelaRosa

**XII. New Business/Requests**
1. **Initiate Secretarial election process for Oneida Constitution Amendment(s) –** Melinda J. Danforth
   - **a. Create a 7-member secretarial election committee, posting deadline July 20, 2012**
   - **b. Approve request to Department of Interior calling a secretarial election to amend the Oneida Tribe of Indians of Wisconsin Constitution and designate Councilwoman Melinda J. Danforth as contact person**
2. **Approve FY 2013 Indian Housing Plan for submittal to Housing Urban Development**
   Sponsor: Dale Wheelock

**XIII. Travel**
- **A. Travel Reports**
- **B. Travel Requests**
  1. **Pandamian Trade Delegation meeting, July 12, 2012, Chicago, IL**
     Sponsor: Vince DelaRosa
  2. **Community meeting, July 13, 2012, Chicago, IL**
     Sponsor: Vince DelaRosa

**XIV. Additions**

**XV. Action in open session on items from Executive Session Discussion meeting of June 26, 2012**
- **A. Reports**
  1. **New York land claim settlement update –** Ed Delgado/Diane House
  2. **Chief Counsel report –** Jo Anne House
  3. **Chief Financial Officer bi-monthly report –** Larry Barton
  4. **Legislative Affairs monthly report –** Nathan King
  5. **Communications monthly report –** Bobbi Webster
- **B. Audit Committee** – Councilman Brandon Stevens, Chairman
  1. **Consider next steps for Childcare investigation report**
- **C. Unfinished Business/BC directives**
  1. **Personnel complaint(s) procedure**
     Sponsor: Melinda J. Danforth
  2. **Human Resources reorganization proposal**
     Sponsor: Melinda J. Danforth
  3. **Extend interim status of Enterprise Division Director**
     Sponsor: Ed Delgado
  4. **Gaming General Manager contract recommendation**
     Sponsor: Ed Delgado
- **D. New Business/Requests**
  1. **Request to hire fulltime regular contract health specialist position**
     Sponsor: Debra Danforth
  2. **Approve limited waiver of sovereign immunity for US Oil Retailer Supply agreement**
     Sponsor: Ed Delgado/Michele Doxtator
  3. **Business Committee FY12 travel spending**
     Sponsor: Patty Hoeft
- **E. Additions**

**XVI. Adjourn**

# General Tribal Council
## *Semi-Annual Meeting*
## 6:00PM, Monday, July 2, 2012

***Radisson Hotel and Conference Center, 2040 Airport Dr., Green Bay, WI 54313***

### MEETING AGENDA

**1. Oneida Veterans Color Guard posting of the colors**
**2. Opening and announcements**
**3. Call the meeting to order**
**4. Adopt the agenda**
**5. Approve GTC meeting minutes**
- a. July 4, 2011 semi-annual meeting
- b. Nov. 21, 2011 special meeting petition
- c. Nov. 28, 2011 FY2012 budget meeting
- d. Jan. 2, 2012 annual meeting

**6. Tribal Treasurer's FY2012 semi-annual report**
**7. Oneida 2012 semi-annual report**
**8. Unfinished business**
- a. Adopt Trust/Enrollment Committee proposed by-laws amendments

*Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Sherrole Benton to defer the Trust Committee by-laws to the Legislative Operating Committee to address issues of concern and be brought back to the July 2012 Semi-Annual meeting for consideration, seconded by Corrine Zhuckkahosee. Motion approved with a show of hands.*

- b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation

*Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Melinda J. Danforth to defer the Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation back to the Legislative Operating Committee and be brought back at the next available GTC meeting, seconded by Brandon Stevens. Motion approved with a show of hands.*

**9. New business**
- a. 2011 referendum question 1: Should absentee ballots be accepted, for tribal members that live out of state, that are home bound, or in any other way incapacitated to attend any type of election?
- b. 2011 referendum question 2: Should the Oneida Business Committee disallow employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?
- c. 2011 referendum question 3: Should the Chief of Police be elected?

# Meeting Information

*You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.*

**GTC MEETING STIPEND**
Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:
1. You must be in line to register for the meeting no later than 15 minutes after the start of the meeting
2. You must sign out after the meeting adjourns
3. You must remain in the ballroom or designated restroom areas.

**PHOTO ID REQUIRED**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200**. Office hours and location: 8:00AM to 4:30PM weekdays. located at **210 Elm St. Oneida, WI 54155**

**FOOD AND BEVERAGES FOR SALE**
If you have medical needs, please bring your own food and beverages to ensure you are prepared if the meeting runs longer than 3 hours

**SIGN OUT SAFETY**
When the meeting is adjourned, please remain seated until your section is released by the Tribal Chairman.

**MEETING MATERIALS**
Please bring the packet with you to the meeting. Meeting materials will not be available at the meeting. Go to the Tribe's website to get copies of the meeting agenda and packet: **www.oneida-nsn.gov**

**QUESTIONS OR CONCERNS**
Please call the Oneida Business Committee office at **(920) 869-4364**. In the event of inclement weather or other unforeseen circumstances, check on status of the meeting at the Tribe's website: **www.oneida-nsn.gov**

# Dispute over North Dakota Fighting Sioux nickname nearing end

**By Dave Kolpack**
Associated Press

FARGO, N.D. (AP) ~ North Dakota residents say they've had enough of a decades-old controversy on its flagship university's nickname.

Voters overwhelmingly decided Tuesday to dump the University of North Dakota's Fighting Sioux moniker, an issue that has put its athletic teams at risk for NCAA sanctions and divided sports fans, alumni and even tribes. But even for the winners, the outcome was bittersweet.

"This is a political matter with no celebration," said Tim O'Keefe, executive vice president and CEO of the UND Alumni Association and Foundation and the man who led a campaign to retire the nickname. "We've said all along that this is not an issue about preference. Clearly if that were the case, the name would be staying. The price of keeping the name is simply too high."

Some American Indians from the state's two namesake tribes lobbied for the name and logo to be kept, arguing that they reflected a positive image for their tribes. Eunice Davidson, an enrolled member of the Spirit Lake tribe and member of the committee to save the nickname, was too devastated to talk about the result, her husband Dave Davidson said.

"I will be honest with you. I'm heartbroken and I'm ashamed of this state," Dave Davidson said. "On the other hand, there are a lot of wonderful people we have met in the course of this."

Voters in Tuesday's North Dakota primary were asked whether to uphold or reject the Legislature's repeal of a state law requiring the school to use the nickname. The vote sends the matter back to the state's Board of Higher Education, which is expected to re-retire the nickname and American Indian head logo that seven years ago was deemed hostile and abusive by the NCAA.

The final tally showed about 68 percent in favor of retiring the nickname, but the divide was still evident at the voting booths. Only one county voted to save the nickname. Billings County, in far western North Dakota. Residents there voted 150-148 against retiring the name.

Lynn Megal, a 59-year-old stay-at-home mom in Bismarck, said she voted to keep the name. Scott Neumann, a 59-year-old high school orchestra teacher in Bismarck, said the moniker is offensive and voted to dump it.

"I'm Irish. I don't have any complaints about the Notre Dame Fighting Irish," Megal said.

Said Neumann, "I'm happy to see the opportunity to get rid of it. Native American logos have been abused in too many schools around the country."

Robert Kelley, the UND president, said the vote will allow the college to focus on its students.

The group that collected petitions for the ballot measure has said it will pursue another vote in the fall to make Fighting Sioux part of the state constitution. Sean Johnson, spokesman for the nickname group, said the results were disappointing but said they plan to continue gathering petitions.

"We don't have the option of forfeiting," he said. "There are more things at stake than some unfounded concerns about the athletic program."

Advocates for retiring the nickname say the issue is hurting the athletic department in recruiting and scheduling. Some fear it could affect the school's standing in the Big Sky Conference. Supporters of the name say coaches and administrators are exaggerating the harmful effects, including the conference threat, and don't believe the NCAA sanctions are a big deal.

The NCAA banned UND from hosting postseason tournaments and said the school could not use the nickname or logo in postseason play, or else it must forfeit those games. The men's hockey team wore Sioux-logo jerseys in the regular season but switched sweaters in the playoffs.

A settlement agreement with the NCAA called for UND to retire the nickname unless it received approval from both the Standing Rock and Spirit Lake Sioux tribes by the end of 2010. Only Spirit Lake passed a resolution supporting the name. Standing Rock has not held a vote.

The law forcing the school to use the name and logo was approved in March 2011 but was repealed in a special session after NCAA representatives told state officials that it would not budge on sanctions. Johnson's group then collected the necessary signatures for the ballot measure.

Johnson said his group was outspent 25-to-1.

O'Keefe said the alumni association spent about $250,000 on the campaign to retire the nickname, all through donations. His group is prepared to launch a similar effort against a possible constitutional amendment, but O'Keefe is calling on the nickname backers to stand down.

"All it does is hold the University of North Dakota hostage and create more division," he said.

# Court won't stop lawsuit against tribal casino

WASHINGTON (AP) – The Supreme Court won't stop a lawsuit seeking to shut down a Native American casino in Michigan.

The high court on Monday upheld a lower court decision that would allow casino foe David Patchak to sue to shut the casino down.

The Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians, also known as the Gun Lake Tribe, opened a casino in Wayland Township, 20 miles south of Grand Rapids. Patchak challenged how the government placed the land in trust for the tribe, saying that the move was illegal because the tribe had not been recognized by the government in 1934 when the Indian Reorganization Act was passed.

A federal judge dismissed his lawsuit but the high court in an 8-1 ruling decided it could move forward. Justice Sonia Sotomayor was the only dissent.

# From 5A/*OBC*

The OBC deferred consideration of next steps for Childcare investigation report to the next OBC meeting.

**New Business/Requests**

The OBC approved Wisconsin State-Health & Family Service limited waiver of sovereign immunity.

A personnel complaint(s) procedure was deferred to the next OBC meeting.

The Committee approved a Joint marketing contract between Oneida Tribe of Wisconsin and the Green Bay Packers.

The OBC deferred an annual evaluation process for Division Directors to a work meeting, and also deferred an extend Interim Status for the Enterprise Division Director.

The OBC accepted an update from Councilwoman Danforth on the Secretarial election process for Oneida Constitution Amendment(s).

The Committee deferred Human Resources reorganizational proposal to the next OBC meeting.

The OBC approved an e-poll for renewal of Tribal Procurement Assistance Center.

**Additions**

A request from the Oneida Housing Authority was deferred to the Human Resource director to evaluate and then work with Chairman Delgado for a decision.

The OBC approved a Loan Core option with a ten year financing for 3 Fires.

The OBC directed the Gaming Commission to work with the Human Resource's manager to resolve a personal decision.

Summer
CASH BASH
Saturday, June 30, 2012
TICKETS: $35
On sale at the Bingo Bash Booth
10AM EARLY BIRDS
10:30AM CASH BASH BEGINS
EARLY BIRD GAMES PAY $1,000!
THREE SPECIALS PAY $1,199!
BLACKOUT PAYS $5,000!
ONEIDA BINGO
IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • 1-800-238-4263 • OneidaCasino.net

# Oneida Business Committee Approves Governance Analysis Action Plans

On June 13, 2012, the Oneida Business Committee passed a resolution affirming its formal support of the action plans generated at Oneida's recent Governance Analysis for Native Nations (GANN) session. The resolution also lays out how Oneida will work to engage tribal members in the ongoing development and implementation of those plans, which collectively seek to improve Oneida governance and strengthen the delivery of programs and services to its people.

Leaders, employees and community members of the Oneida Tribe gathered at Thornberry Creek in Oneida on May 15-16, 2012 to take part in the GANN session, conducted by the Native Nations Institute for Leadership, Management and Policy (NNI) at the University of Arizona. During the two-day self-assessment exercise, participants: (1) learned about the key findings of NNI's research on Native nation building, (2) examined Oneida's current system of governance, and (3) engaged in intensive deliberations to identify Oneida's long-term priorities and determine what governance changes the tribe needs to make to turn those priorities into a reality.

"I was moved by the energy in the room. The group seemed ready and willing to roll up their sleeves and get down to work," said participant Michele Doxtator. "Discussions about our future should be ongoing, and with more member involvement. It was great to have experienced facilitators bring us together. Even more important were our own Oneida facilitators, who will be able to move this work forward, so more people can participate."

Participant Danelle Wilson also commented, "I was honored and humbled to have been a part of the GANN experience. I learned so much from the NNI faculty and am grateful for the two days they gave to Oneida. Yaw^ko (Thank you) to Tina Merdanian (Oglala Sioux) and Eileen Briggs (Cheyenne River Sioux) for the beautiful song they sang to us on the second day. The entire NNI team said they felt hopeful and inspired from their first day with us as they witnessed the passion and drive on the part of the GANN participants. My hope is that we, the people, can advance the initiatives developed through this process, to help 'change the conversation' for Oneida and continue rebuilding our Nation."

During this two-day session -- which represents another milestone in Oneida's ongoing strategic planning and implementation process -- participants broke into small groups to identify five top priorities for Oneida and then a detailed objective and action plan to advance each group's number-one priority. The following are each group's top identified priority, followed by a specific objective/action plan that can be achieved within a year's time:

- Ensure ongoing support for GANN Action Plans (objective: secure formal commitment from the Oneida Business Committee to implement GANN Action Plans. COMPLETED: JUNE 13, 2012)
- Engage the Community to adopt a vision, destination and strategy to get there (objective: Ten percent of Oneida population (18+ years provide feedback to engagement opportunities)
- Develop a strategic plan for the tribe (objective: build on the strategic plan tools that already have been developed)
- Rebuild trust within the Oneida Nation of Wisconsin (objective: unite our citizens so that we are proud to be Oneida and can leverage our assets to sustain a strong economy and community)
- Create a financial plan that supports nation rebuilding (objective: develop a budget that reflects the priorities identified in Oneida's strategic vision and not the status quo)
- Citizen investment in the Oneida Nation (objective: move from a sense of entitlement to citizen investment)
- Prepare citizens to work together for nation building and financial accountability (objective: educate General Tribal Council on the financial health of the nation in a way that everyone understands)
- Prepare citizens to work together for nation building (objective: educate General Tribal Council on the process of conducting business)

The GANN session was limited to 50 participants by Native Nations Institute. NNI recommended that 40 participants include all Oneida Business Committee members, senior administrators, economic development staff, planners, the judiciary, corporate leadership, and community leaders. Oneida was able to secure 10 more slots for Oneida staff facilitators, who will help the OBC continue the Nation building work and bring the conversation a broader audience. The following people participated in the conference:

Cathy Bachhuber
Larry Barton
John Breuninger
Lance Broberg
Joanie Buckley
Melanie Burkhart
Julie Clark
Louise Cornelius
Linda Dallas
Melinda J. Danforth
Mike Debraska
Vince Dela Rosa
Ed Delgado
Michele Doxtator
Mary Graves
Terry Hetzel
Jerry L. Hill
Norbert Hill
Jennifer Hill-Kelley
Patti Hoeft
Diane House
Joanne House
Brenda John-Stevens
David Jordan
Nathan King
Laura Laitinen-Warren
Greg Matson
Cathy L. Metoxen
Russell Metoxen
Fred Muscavitch
Pamela Ninham
Paul Ninham
John Orie
Troy Parr
Pat Pelky
Nicolas Reynolds
Art Skenandore
Elaine Cornelius
Wayne Snelius
Patrick Stensloff
Brandon Stevens
Lisa Summers
Tamara Van Schydel
Steve Webster
Danelle Wilson
Jackie Zalim
Lloyd Zeise

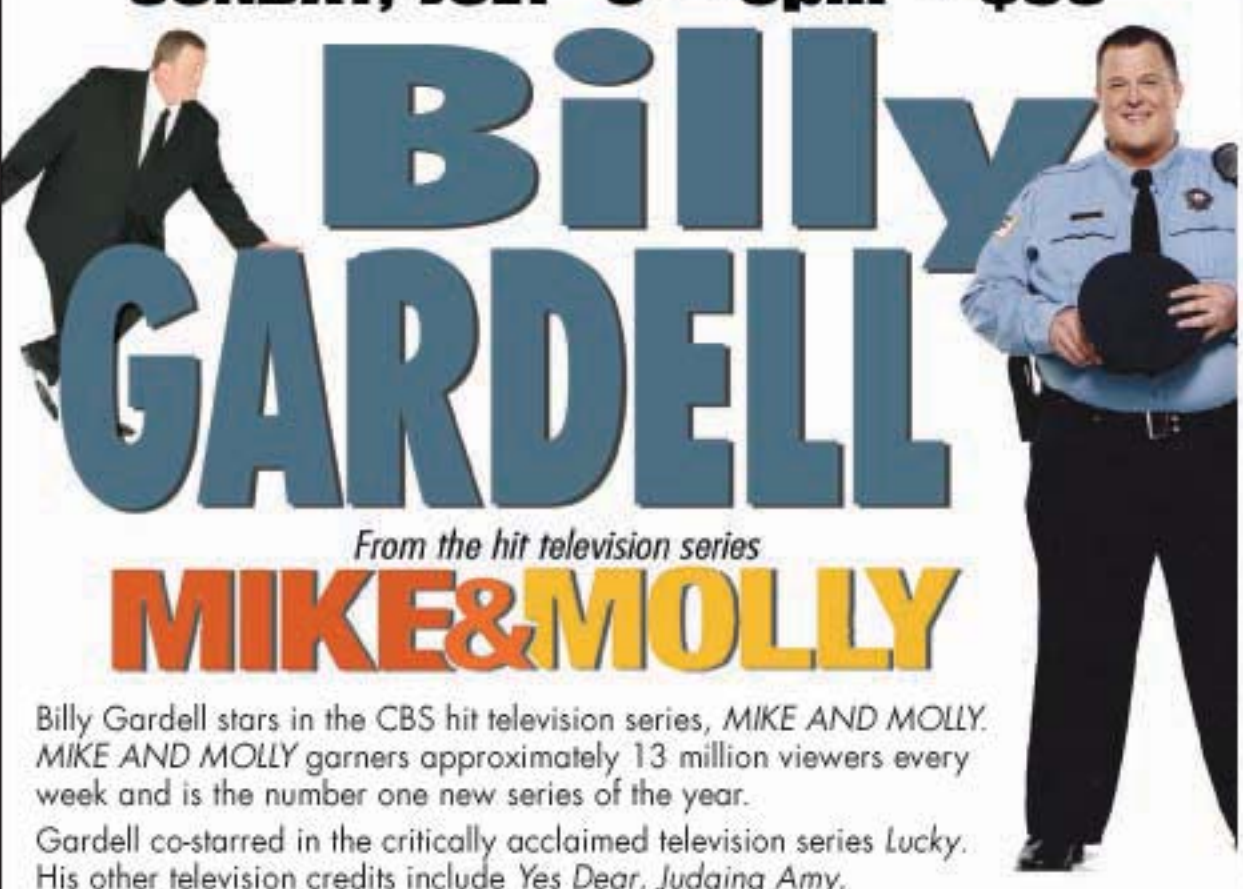
NNI has been working directly with Native nations for the past 25 years to identify the keys

**• See 7B, Governance Analysis**


SUNDAY, JULY 8 • 8pm • $35

Billy GARDELL

From the hit television series MIKE&MOLLY



Billy Gardell stars in the CBS hit television series, *MIKE AND MOLLY*. *MIKE AND MOLLY* garners approximately 13 million viewers every week and is the number one new series of the year.

Gardell co-starred in the critically acclaimed television series *Lucky*. His other television credits include *Yes Dear*, *Judging Amy*, *My Name is Earl*, *The Practice*, *Monk* and *Gary the Rat*.

He made his major motion picture debut alongside Anthony Quinn and Sylvester Stallone in *Avenging Angelo*, and had a memorable scene with Billy Bob Thornton in the Cohen Brother's film *Bad Santa*. He also appeared in *You, Me & Dupree*. Gardell has opened for such well-known comedians as George Carlin and Dennis Miller.

ONEIDA CASINO

WINNER 2012 Best of the Bay
GREEN BAY PRESS-GAZETTE Readers' Choice Award

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

CONCERTS

• THE MIDTOWN MEN
Friday, August 10 • 8pm • $30
On sale Friday, June 29 • 10am

• CINDERELLA
With Special Guest Sebastian Bach
Monday, August 13 • 8pm • $25
On sale Friday, June 29 • 10am

LOUNGE FREE!

CASH'D OUT
*Johnny Cash Tribute*
June 25 - 27 • 7:30pm

THURSDAY & FRIDAY, JULY 12-13
DOUBLE YOUR FUN
2X POINTS
9PM – 12 MIDNIGHT

DRINK SPECIALS • 7PM - 10PM
$2 RAIL MIXERS • $3 ROLLING ROCK

Thursday & Friday • 8pm
Rockin DADDYS

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# Cardinals off to a fast start in Little League Baseball

**By Kyle Casper**
Recreation Supervisor

**May 29th games**

Dylan Doxtater, Tommy Kaquatosh, Kennedy Kaquatosh, and Xavier Summers all collected hits to lead the Eagles to an 11-7 victory over the Wildcats. Peter Penass and Ciarra DeGroot each had 2 hits while David Doxtater-Hill hit a triple for the Wildcats.

In the second game the Cardinals used a 7 run first inning en route to a 12-2 victory over the Bears. Lindsey Doyen, Ramon Neosh, Fox Christjohn, Elijah Danforth, and Jay Doyen were the leading hitters for the Cardinals. Seth Charles collected the lone hit for the Bears.

**May 31st games**

The Wildcats jumped out to a 7-1 lead and then held off a furious Hawks rally to hang on for a 7-5 victory. Herlinda Hernandez led the Wildcats with 2 hits while Ryan King and Kyle Betters each doubled for the Hawks.

In the nightcap the Cardinals used a 6 run first inning during their 13-4 victory over the Eagles. Gavin White and Eli Metoxen had 2 hits apiece for the Cardinals. Dylan Doxtater had a hit and 2 runs scored for the Eagles.

**June 5th games**

Kyle Betters had 2 hits and Ryan King added a double to lead the Hawks to a 12-7 victory over the Eagles. Tommy Kaquatosh was the leading hitter for the Eagles with 3 hits while Kennedy Kaquatosh added a triple.

The Bears used some good pitching and a 7 run third inning in their 9-2 victory over the Wildcats. Eli Thomas, Merlyn Metoxen, and Seth Charles were the leading hitters for the Bears. Herlinda Hernandez had 2 hits for the Wildcats while Peter Penass added a double.

**June 7th games**

The Bears used a 7 run first inning and were led by 2 hits from Seth Charles and another from Jacob Jordan and Kameron Jorgenson in their 15-5 victory over the Eagles. Miguel Hernandez and Tommy Kaquatosh were the leading hitters for the Eagles.

Jaydee Johnson had 2 doubles while Lindsey Doyen, Mercedes Ackley, and Clifford Bodway all tripled to lead the Cardinals to an 8-4 victory over the Hawks. Jack Mehojah, Ryan King, Kyle Betters, and River Hawk were the leading hitters for the Hawks.

**Current Standings**

| | |
|---|---|
| Cardinals 3 – 0 | Wildcats 1 – 2 |
| Bears 2 – 1 | Eagles 1 – 3 |
| Hawks 1 – 2 | |

Kali file photo

A young Oneida baseball player fields a ground ball and throws out the runner at first base during the first games of the summer season.

# ORCCC construction keeps moving forward

Submitted photos

The Oneida Resident Centered Care Community (ORCCC) strides closer to completion as the main entrance takes shape (above) with pillar artwork (top right). The center's siding and windows are currently being installed (below, bottom right).

Elect
**Shannon Hill**
for GAMING COMMISSION

**Oneida Tribe of Indians of Wisconsin Indian Gaming and Tribal Government**

***Experience: October 1988 -2012***

• **Gaming:** Regulatory Compliance Audits, enforce and monitor, Tribal Gaming Compact requirements, knowledge of NIGC,IGRA, e-CFR. Front line Tribal Employee-Gaming Compliance Manager/ Investigator, Bingo, Slots, Table Games, Cage/Vault Accounting,

• **Tribal Government:** Responsible to: Enforce Laws/Bylaws of the Oneida Nation ensure and enforce Tribal / Employment Laws/By-laws, Accountability, fairness, equity, and the utmost due process to all employees and all potential employees of the Oneida Nation.

***Qualifications:***

**Education:** Post-Secondary 2011-Spring 2013
**2012 - Graduate 2013:** Masters of Management Degree Organizational Behavior
**2008 - Graduate:** Bachelor of Arts Degree- Business Management
**2007 - Graduate:** Associates of Arts Degree- Liberal Arts/Social Sciences
**Specialized Training:** Gaming Laboratory International - Regulator Basic Training that pertains to Gaming Technology in the 21st century.G2S Certified Engineer Gaming Technology.

***Goals during my term:***

**1. Accountability:** I will implement regulatory audits and observation of the gaming floor by the OGC on a daily, weekly, monthly, and yearly basis to insure strict accountability of Tribal gaming assets for accurate reporting and accountability of revenue of all slot machines. Also call for a complete detailed audit and investigation on the Bally's system and report the findings.
*Go here: http://ballytech.com/press-room/print-press-release/2009/06/03/oneida-nation-of-wisconsin-to-replace-current-casi-694.html*

**2. Protect Tribal Assets to include our employees:** I will strictly monitor all activities related to the revoked software in our jurisdiction, down machines and out of service machines to include the justification of the slot machine in the warehouse, sales, purchase, and lease agreement of slot machines, and back of the house gaming systems in view of accounting practices.
**3. Protect Tribal Assets:** I will strictly monitor all gaming related contract to include the Bally contract as well as all other contracts for the current Oneida Gaming Commission and call for and report audits as needed.
**4. Address Employees issues:** I will take all employees concerns seriously, to do a complete investigation and resolve them.

*http://www.facebook.com/shannon.hill.3762?sk=wall*

Tekityohkwatye·lʌhtu
*"I Put The People First"*
***All aspects, All decisions, Always***


## PUBLIC NOTICE

**Oneida Housing Authority**
**Notice for Community Input on**
**FY 2013 Indian Housing Plan**

The Oneida Housing Authority will be meeting with the Oneida Business Committee/Tribally Designated Housing Entity on Wednesday, June 27, 2012 regular OBC meeting at 9 a.m. to obtain approval of the FY 2013 Indian Housing Plan (IHP).

This agenda item is a requirement by HUD for the submittal of an IHP to be submitted to HUD in Chicago by July 1, 2012. This is for the Oneida Tribe of Indians of Wisconsin formula HUD funding allocation. Last year the HUD formula allocation was $3,738,660 for NAHASDA housing work activities.

OHA is taking the initiative to leverage $250,000 from the IHP as a match of funding for an USDA Section 515 Multi-Family loan program application for $1 million dollars. OHA has been awarded the FY 2012 Indian Community Development Block Grant of $600,000 for the infrastructure off Overland Road. This site is designed for one and two bedroom single family apartments of approximately 40 units. Instead of building three apartment units the leveraging of the IHP grant OHA would be able to build closer to 16 apartment units at the Overland Road development site in 2013. This would be in addition to the FY 2013 development budget for 16 apartment units scheduled for construction at the site. Leveraging of IHP funds with other programs will enable OHA to obtain more housing units for the Oneida community.

*Your attendance, input and comments at the OBC meeting on June 27, 2012 would be appreciated.*


"This is our way"
Tsi?Niyukwalihó·tʌ

**ONEIDA NATION MUSEUM**

**Meet the Artist**
**Samuel Thomas**
**3 PM - 6 PM**
**Friday - June 22, 2012**
**FREE EVENT**

*Featuring the exhibit*
*Power of Place - Strength of Being*

**W892 County Road EE, De Pere, WI (920) 869 - 2768**
**oneidanation.org/museum facebook.com/oneidamuseum**

# Wis. officials announce dual-enrollment agreement

WAUSAU, Wis. (AP) – Wisconsin officials are launching a statewide initiative to help high school students earn college credits.

Education leaders say the new program would reduce the cost of a college degree and help students be more prepared for college.

The Wisconsin Department of Public Instruction is partnering with the University of Wisconsin Colleges on the program. Details were announced Tuesday at UW-Marathon County in Wausau.

Under the program, high school students could take classes at their high schools while earning UW college credit. Courses would be taught in person and online.

But WAOW-TV reports some details are still being worked out, such as who will pay for everything.

Gov. Scott Walker says he supports this program. Both sides are committed to starting a pilot program by the 2013 school year.

___

*Information from: WAOW-TV, http://www.waow.com*

# Camp KARE receives $25,000 grant

GREEN BAY, Wis. – American Foundation of Counseling Services (AFCS) is honored to have received a grant from the Cornerstone Foundation of Northeastern Wisconsin to support Camp KARE an educational summer program for foster youth.

Camp KARE is offered through AFCS's Foster Care services. The focus of the program is to enhance each foster child's social and independent/transitional living skills, as well as provide a fun, safe and productive summer vacation.

Specifically, Camp KARE aims to prepare foster children for independent living after they reach the age of 18 and "age-out" of our program. Many youth age out of the foster care system without family, emotional connections, financial assistance, or positive prospects for self-sufficiency.

The program works on various independent living skills, including:

- Financial Literacy
- Employment
- Housing
- Education

The camp runs for nine weeks, beginning in June and ending in August. It is offered at no charge to AFCS foster children, however, open enrollment is also offered. If interested in learning more please contact Ryan Good at **(920) 370-3058** or **rgood@afcscounseling.org**.

*About AFCS*

*American Foundation of Counseling Services was established in 1965 by George Kress and Norman Vincent Peale with the original goal of providing training and counseling education to clergy and congregations in northeast Wisconsin. Today, AFCS provides outpatient counseling to individuals, regardless of their insurance coverage or ability to pay. The organization is also a state-licensed child placing agency, providing intensive out of home placement for children that have been a victim of abuse or neglect or who have delinquency issues. AFCS continues to work closely with the faith community in the area by providing pastor leadership groups, premarital counseling workshops, marriage enrichment seminars and individual consultation to clergy and church leadership teams. To learn more about AFCS, visit www.americanfoundationonline.org*


*Oneida Higher Education*

## All Graduating Students

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your unofficial transcript of grades.*

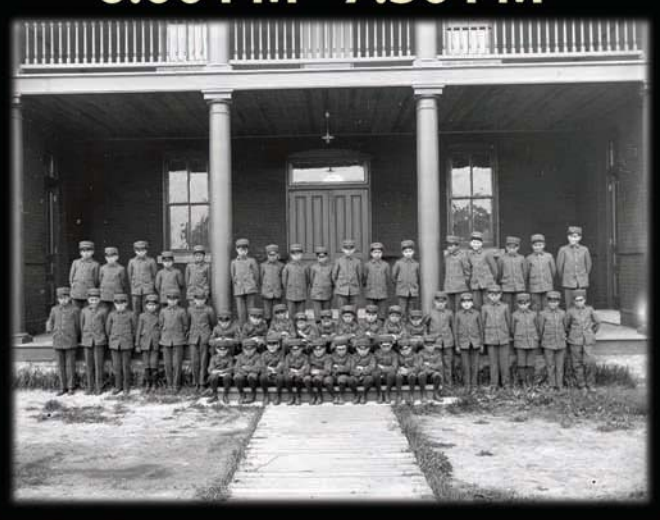


"This is our way"
Tsi?Niyukwalihó·tʌ

## Oneida Nation Museum

**Presentation on Indian Boarding Schools**

**Thursday - June 28, 2012**
**6:00 PM - 7:30 PM**



W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum



2012

## YOUTH & ADULTS TECHNOLOGY WORKSHOPS

**The Oneida Nation Community Education Center is excited to announce two unique youth & adult workshops starting the summer of 2012!**

- ***Kodu*** *(July 9th & 10th)*
  - **An easy to learn computer programming language that allows you to create your own computer video games.**
- ***LEGO Logo Robotics (July 11th & 12th)***
  - **Build with LEGO's and have your creations "come alive" using the easy to learn Logo computer programming language.**

***Kodu***
**July 9 & 10**
**1 to 4 pm**

***&***

***Lego/Logo Robotics***
**July 11 & 12**
**1 to 4 pm**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: ○YES ○NO

Adult Name (if under 12): _____ Oneida: ○YES ○NO

Address: _____ City: _____

Home Phone: _____ Cell Phone: _____

Adult Signature (if under 12): _____ Date: _____

Which Workshop(s): ☐ Kodu (July 9th & 10th) ☐ LEGO Logo Robotics (July 11th & 12th)

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

KODU GAME LAB

Coming This Summer to the CEC – Microsoft Kodu Game Design Workshop

If you like to play video games, you might already be thinking about creating your own games someday. Maybe you have an idea for a great storyline, great characters, or maybe ideas for how things should work. Don't wait until "someday" to create your own game – take the Microsoft Kodu Game Design Workshop at the CEC and learn to create video games right now!

Microsoft Kodu is easy to use game design software that already has built-in characters and actions and the ability to create complex landscapes for the action to take place in. No computer programming skills are necessary, because the games are created using graphical "building block" commands instead of code. You won't be ready to design the next Halo or Zelda game when we're done, but you will have a good idea of the elements that go into a video game, and how to make them work for you!

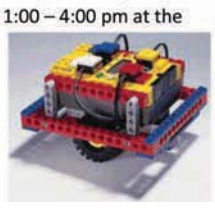
The 2-day Microsoft Kodu Game Design Workshop for Youth and Adults will be held at the Oneida Nation Community Education Center on Monday and Tuesday, July 9 – 10, from 1:00 – 4:00 PM.

Then use your newly developed programming skills some more by taking the Lego Logo Robotics Workshop and learning to create and program robots made from Legos!

LEGO

Coming This Summer to the CEC – Lego Logo Robotics Workshop

The Lego Logo Robotics Workshop will let participants build with Legos, and then show them how to use the Logo easy-to-learn computer programming language to make their creations to come to life! It's Alive! Bwa-ha-ha-ha! Schools and colleges have been using Lego Logo Robotics for years to introduce beginners to computer programming, and now it's coming to this easy and fun workshop at the CEC! This workshop is also a good follow-up to the Microsoft Kodu Game Design Workshop. The Lego Logo Robotics Workshop will be held on Wednesday and Thursday, July 11 – 12, from 1:00 – 4:00 pm at the Oneida Nation Community Education Center.



Oneida Community Vacation Bible School 2012
Shine like the SON

Key Verse: Matthew 5:16
Let your light shine before men, that they may see your good deeds and praise your Father in heaven.

Welcome children ages 5-12
Monday, Tuesday, Thursday, and Friday
July 2, 3, 5 and 6
From 9:00 AM - Noon
Holy Apostles Episcopal Church/Parish Hall

Registration forms will be available at
Local Oneida Churches

Assembly of God Church
Holy Apostles Episcopal Church
United Methodist Church

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

# Ojibwe tribe, WI community discuss land issues

**LA POINTE, Wis.** (AP) ~ A Lake Superior tribe and its local community are forming a committee to discuss the possibility of reclaiming reservation land.

The Bad River Band of Lake Superior Chippewa settled on Madeline Island in Lake Superior's Apostle Islands. Tribe chairman Mike Wiggins says his people consider the island sacred.

However, it also has high-priced homes where hundreds of visitors stay in the summer. Some of those homeowners have leased land from the Bad River Band for decades, but Wiggins says it's possible the lease won't be renewed when it's up in 2017.

He tells Wisconsin Public Radio he'd like to see that area opened up for tribal people.

La Pointe town chairman Greg Nelson hopes the newly formed tribal-relations committee will help both sides keep the lines of communication open.

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Carla R. Carlee**
*12-TC-064*
**Jodi A. Dalton**
*12-TC-065*
**Thomas M. Gonzalez**
*12-TC-066*
**Dale & Cheryl Powless**
*12-TC-067*
**Mark Stanchik**
*12-TC-068*

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on **Wednesday, June 13, 2012, at 9:00 a.m.** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

## For Sale

**2005 Chrylser 300**
$12,300. Maroon in Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

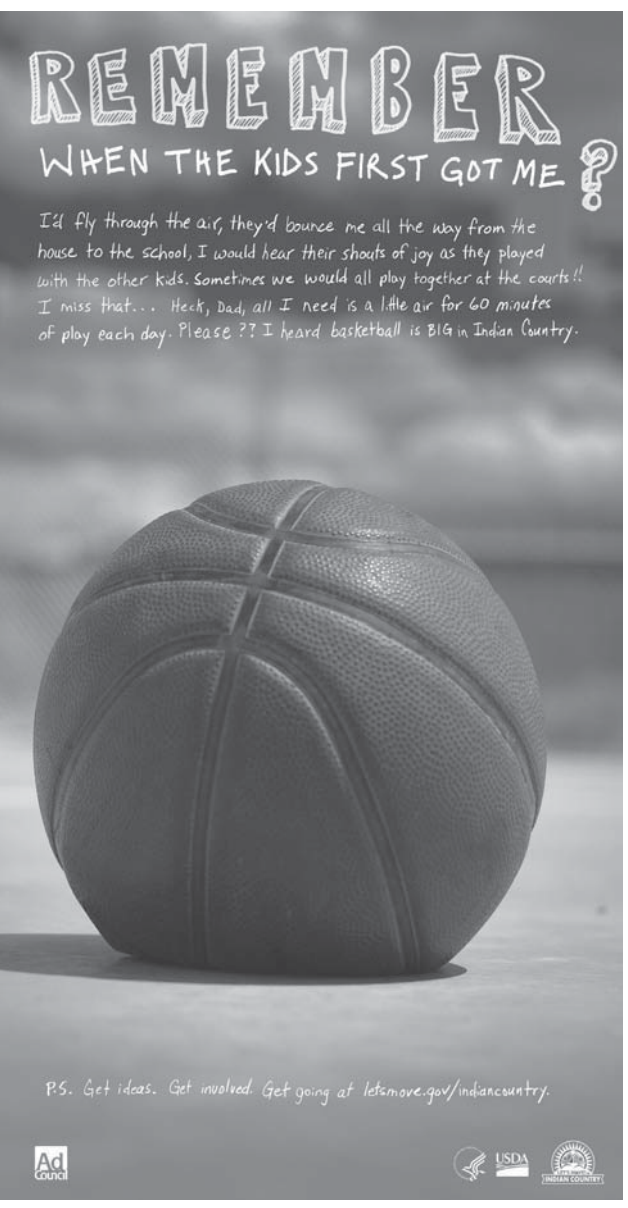
## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Call**
**920.496.7317**
**for all your**
***Advertising Needs***


REMEMBER
WHEN THE KIDS FIRST GOT ME ?
I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.
P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

*kalihwisaks*
Find us on Facebook

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

*Call* **920.496.7317**
***For all your Advertising Needs***

**kalihwisaks@oneidanation.org**

**BayBank** Community Banking the Way it Used to Be.

## Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

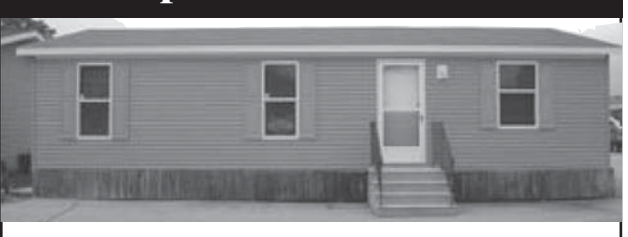
**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
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**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

**Open to Oneida Tribal Members ONLY***

| Position Title | Department | Closing Date |
|---|---|---|
| Certified Pharmacy Technician | **Pharmacy** | **Until Filled** |
| Client Server Senior Programmer Analyst | **MIS-Application Services** | **Until Filled** |
| Pharmacist | **Pharmacy** | **Until Filled** |
| ********** | | |
| Audio/Visual (A/V) Technician* | **MIS** | **June 29, 2012** |
| Customer Service-Student Intern* | **Gaming Customer Service** | **July 11, 2012** |
| Agricultural Worker II* | **Farm** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

## Happy 14th Birthday

***Michaela***

*Love always from Grandma Arleen, Grandpa Ray, Dad Greg, Auntie Millie Elm and Chelsea the dog*

## Happy Birthday

***Amanda***
on June 20th

**We Love You!**
***Mom, Erika, Heather & Family***

## Congratulations

***Cory VanDenBerg***
*who graduated from Northeast Wisconsin Technical College (NWTC) with an AAS degree in Mechanical Design Technology, May 2012*

*We are all proud of you and your accomplishment. You did it!*
*Cheryl & Quinn VanDenBerg (parents), Quin (brother), Jesse & Larry Warpinski (sister & brother-in-law),*
*Grandparents: Patricia and Merlin Cornelius; Barbara (late) and John VanDenBerg*

**To our readers…**
**Payment** for "Good News" wishes **MUST BE** made at time of submission.

| **Message w/Photo:** | **Message Only:** |
|---|---|
| ¥ 1 column @ $8.00 | ¥ 1 column @ $3.00 |
| ¥ 2 column @ $16.00 | ¥ 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

***Call (920) 496.7317 for all your Advertising Needs***

## Happy ??rd Birthday

Happy Belated to my Bro... ***Poonah***
on June 16th
I hope you had a wonderful time on your Special day!

*Love Always...*
*Your 'younger' sister in Green Bay... ;-)*

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the
**Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

## Elect … "A New Voice"

# Lora SKENANDORE
# Gaming Commission

***Employment with the Oneida Tribe…***
- I am currently in my 6th year serving as the License Coordinator for Oneida Gaming Commission
- Background Investigations, 13 yrs.
- Oneida Police Dept., 6 yrs.

**I bring 25 years of Dedication, Experience, and Fairness to the Oneida Gaming Commission.**
- I have gained extensive knowledge of the gaming industry and its tribal, state, and federal laws with my job.
- I coordinate and assist with background and licensing procedures for the Gaming Operation.
- I provide professional and positive behavior in conducting my daily activities.

***"I take pride in what I do and have sound reasoning in decision making."***

**Lora Skenandore** with Sons, *Greg & Wade Waupekenay*
**My Parents…**
*Betty Skenandore, and the late Tony Skenandore Sr.*
**My Grandparents…**
*the late Pete & Sabie Danforth, and the late George & Hilda Skenandore*

***Let Your Voice and My Voice be heard. Vote on July 7th! Thank You!***

Authorized and paid for by Lora Skenandore

***Check out the Kalihwisaks on facebook***

**www.kalihwisaks.com**

The ***kalihwisaks*** is Printed Every Thursday.
The deadline is the Thursday before the print date. Items can be emailed to
***kalihwisaks*@oneidanation.org**

## Important 2012 Per Capita Deadlines…

## *Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 4, 2012.***
*Please plan accordingly*

***Membership Payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Membership Payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

***If you have any concerns, please contact the Oneida Enrollment Department at:***
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

Vote

***For…***

# Barbara (Jordan–Doyen) Erickson

¥ Gaming Commission
¥ Election Board

***Currently serving as Interim Gaming Commissioner***

*"I would like the opportunity to follow through with initiatives that I've been a part of as a Gaming Commissioner."*

***BC Appointed, January 2012**

*Authorized and paid for by Barbara Jordan-Doyen-Erickson*

# 200 years later, Chicago battle provokes new fight

**By Don Babwin**
Associated Press

CHICAGO ~ Just because a battle happened in 1812 doesn't mean there isn't anything left to fight about.

Chicago Alderman Edward Burke has learned that for himself as he's pushed for a "Day of Remembrance and Reconciliation" on Aug. 15 to mark the 200th anniversary of the Battle of Fort Dearborn, which left about 60 Americans and 15 Native Americans dead.

From offering a resolution about the battle that had much more to say about soldiers than Native Americans to a speech in which he described in grisly detail how Indians scalped and tortured their enemies, Burke has angered and offended some Native Americans. At one point he suggested it was time to "smoke a peace pipe," but that phrase also got him in trouble.

"This is what kids are learning today," said Joseph Podlasek, executive director of the American Indian Center of Chicago. "These types of stereotypes and myths are several generations old, and people tend to believe them."

Burke's comment about a peace pipe took an item sacred to Native Americans and reduced it to the status of a movie prop, Podlasek said, citing it as yet another example of the kind of trivializations and distortions of Native American traditions and history that he and others have spoken out against, including during a decades-long fight over the University of Illinois' now-retired mascot, Chief Illiniwek.

There's long been dispute between Native Americans and mainstream historians about what happened at Fort Dearborn and in other battles involving American Indians. Three years ago, the city of Chicago changed the name of a park at the approximate location to Battle of Fort Dearborn Park, abandoning the former reference to what happened at Fort Dearborn as a "massacre."

The fight happened during the War of 1812 between the United States and Britain. As U.S. soldiers and civilians evacuated Fort Dearborn, they were attacked by Potawatomis allied with the British.

Podlasek didn't dispute the outcome of the battle or the number of dead but said there's no evidence to support the violent descriptions of atrocities recited by people like Burke. There's no evidence scalps were taken at the fort, Podlasek said, and he questioned how much can be known about what was, in the end, a 15-minute battle.

"How come every time native people win it's a massacre, and when we lose it's just a war?" he asked.

For his part, Burke, whose fascination with history is evident to anyone who has ever heard him quote everyone Ralph Waldo Emerson and Albert Einstein at council meetings, tried to soothe bruised feelings.

After Podlasek wondered why the resolution detailed information about the soldiers, including some names, but little about those on the other side, Burke added the names of tribes and leaders who supported a treaty letting the U.S. acquire land for the fort. The resolution approved by the City Council also includes a plea to city officials to "encourage thoughtful and inclusive discussion and education involving Native American history and culture."

On Monday, after a speech to a Chicago civic club about the battle, Burke said he made the changes in an effort to "get the Native American contingent on board." Then he delved once again into the battle's gruesome details, talking about wounded soldiers who were "tortured to death" and "possibly burned ... at the stake."

Podlasek said he remains bothered by what he sees as the alderman's spreading of misinformation about the battle.

"How would he feel if I said that kind of thing about his heritage?" he asked.

# *Creeks, lawyer disagree on Supreme Court ruling*

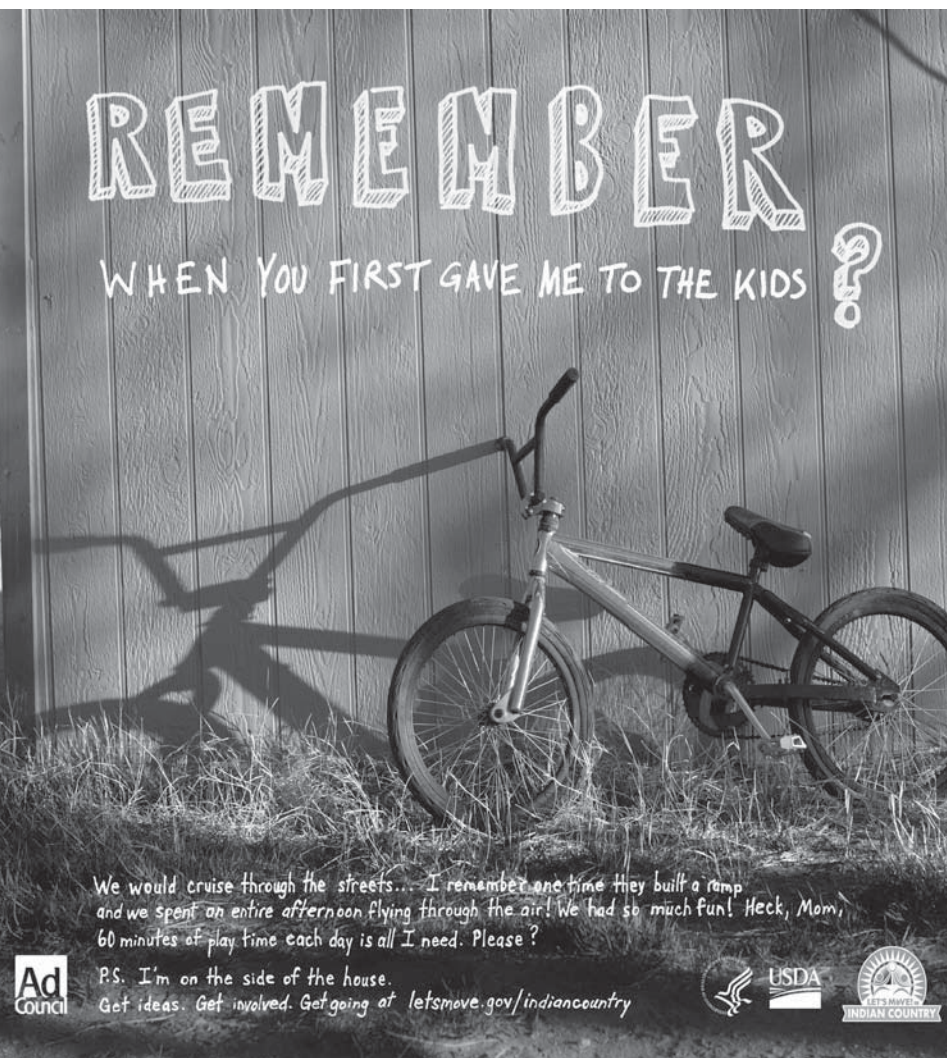
**MONTGOMERY, Ala.** (AP) ~ The Poarch Creek Indians and an attorney for a county commission trying to tax the tribe disagree about the impact of a U.S. Supreme Court decision.

The court ruled Monday that a lawsuit seeking to shut down a Michigan tribe's casino can proceed in court. At issue is whether the casino could be built on tribal land taken into federal trust after the Indian Reorganization Act of 1934.

State Sen. Bryan Taylor, who is a lawyer representing the Escambia County Commission, says it's a green light to tax the tribe because the Creek land went into trust after 1934.

Tribal attorney Venus Price told the Press-Register that it's a narrow ruling that does not impact the tribe's land.

Escambia County is home to the tribe's largest casino and hotel.


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please ?
P.S. I'm on the side of the house.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry
Ad Council
USDA
LET'S MOVE! INDIAN COUNTRY

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Arts Board*

**(2) Vacancies**
**Qualifications:**
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

**Deadline: 4:30pm, June 22, 2012**

### *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**
**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, June 22, 2012**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**
**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, June 22, 2012**

### *Bay Bancorporation*

**One (1) Vacancy**
**Qualifications:**
Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.
1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm, June 22, 2012**

### *Anna John Nursing Home Commission*

**Two (2) Vacancies**
**Qualifications:**
- Must be an enrolled member of the Oneida Tribe of Wisconsin.
- Reside within Brown or Outagamie County.
- May not be employed by the Anna John Nursing Home.

**Deadline: 4:30pm, June 22, 2012**

### *Oneida Child Protective Board*

**One (1) Vacancy**
**Qualifications:**
Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.
A. Selection of Board Members.
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
a. Employment related to child protection matters.
b. Foster parenting experiences.
c. Guardian Ad Litem experiences. d. High School Diploma/ GED.
e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
f. Previous Oneida Child Protective Board experience.
g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
5. Board terms shall be for four years.
B. Restrictions on Membership:
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.
3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees section 6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

**Deadline: 4:30pm, June 22, 2012**

# Tips for Garage Sale Shopping

Summer is in full swing, and many people take advantage of the nice weather to either host or shop at a garage sale. Whether you call them yard sales, garage sales or rummage sales, they're a great opportunity for shoppers to save money and sellers to get rid of unwanted items without accepting a complete financial loss. Before you hit the sales this weekend, consider the following tips for garage sale shopping:

**Plan where and when to shop.** It may seem like common sense, but where and when you go shopping should depend on what you're shopping for. For example, if you want higher-quality items, you're more likely to find them in more affluent neighborhoods. If you're looking for a big ticket item - furniture, TV's, etc. - get to the sale early because these items typically sell quickly. If you're looking for the absolute lowest prices, get there just before the sale closes because the seller will be more willing to discount items that haven't been sold yet.

**Have your money ready.** Remember to bring along small bills. Often the seller will not accept personal checks. If you've purchased a large item that you need to pick up later in a different vehicle, obtain a receipt or pay with a check to prevent confusion later.

**Try before you buy.** Especially with electronics and mechanical items, be sure to plug them in and test them before purchasing. When buying anything battery-operated, be sure to check the battery compartment for corrosion, too.

**Talk to the seller.** If you're looking for a specific item, ask the seller directly if they have it. You'll avoid wasting time and potentially buying items you don't need. Once you've selected an item to purchase, don't be afraid to haggle or name a price for a group of items.

**Know what not to buy.** There are certain items you should never buy at a garage sale, no matter how much you might save. Bike/motorcycle helmets, child car seats and infant cribs should all be bought new. There's no way of knowing if they've been damaged and poorly repaired or if they no longer meet safety standards. If you have any concerns about purchasing items, refer to the Consumer Product Safety Commission website at ***www.cpsc.gov***, where you can find lists of recalled items and unsafe products. Shoppers should also avoid used shoes, because the sole will be molded to a differently shaped foot, which can cause discomfort when walking.

Shopping at garage sales is a great way to save money on clothing, books and other items. Remember to carefully inspect each item before you buy, and don't forget to tip the kid at the lemonade stand on your way out!

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Next To The (Oneida One Stop) on Hwy 54

Check out the Kalihwisaks on facebook

# American Indian tribes alarmed by IRS tax audits

**By Suzanne Gamboa**
Associated Press

WASHINGTON (AP) ~ John Yellowbird Steele, chief of the Ogalala Sioux Tribe, said the Internal Revenue Service is failing to recognize tribal sovereignty by trying to tax government-funded assistance such as housing, school clothes and burial aid that tribes give their members.

Speaking to a Senate panel Thursday, Steele invoked the treaties between the U.S. and his South Dakota tribe as he criticized the IRS for what seems to be a stepped-up effort to tax tribal assistance.

The IRS over the years has narrowed its tax exemptions for federally, state and locally funded social benefits for tribe members so that only those with significant financial need do not have to pay taxes on the benefits, tribal leaders said.

The agency has been meeting with tribes to develop and clarify rules on what is taxable under the General Welfare Doctrine, which governs whether the assistance tribal members receive should be counted as income and be taxed. But as the meetings have gone on, tribes are getting notices that they are being audited, Steele said.

Steele said the tribal assistance helps members raise their living standard and in some cases survive. He accused the IRS of launching a fishing expedition, saying his tribe has been asked to provide documentation on payments to employees, council and tribal members; petty cash and bank records; health care benefits to tribal members and employees, and Pow-Wow prizes, among other things.

The IRS has been reviewing per capita payments that tribes make to members from trust money raised through tribal businesses.

All of this comes as the Obama administration has won accolades from Native American tribes and Alaska natives for recognizing their sovereignty and requiring federal agencies to do a better job of explaining changes in policy or adoption of new policies. IRS officials said many of the concerns have been raised as the agency has been meeting with tribes to develop guidance on the exemptions.

**From 1B**/*Governance Analysis*

to effective governance, sustainable development, and healthy communities. Increasingly, the leaders and key decision-makers of those nations have expressed the need for an instrument that enables them to assess the structure and effectiveness of their governance systems, and the ability of those systems to achieve their priorities for the future. Seeking to answer this need, NNI developed the GANN tool. The Oneida Tribe was one of seven Native nations selected by NNI and funded through a grant from the Bureau of Indian Affairs Office of Indian Energy and Economic Development to evaluate their nations and formulate plans to strengthen their nation-building efforts.

The GANN process to help the Oneida Nation determine how to move forward to a brighter, collective future. It is the hope of the participants that what was learned and discussed through this experience will serve as a catalyst for us to conduct visioning sessions with our Oneida members tribal-wide.

To learn more about the GANN process, the priorities and action plans developed by Oneida participants through that process, and how Oneida tribal members can contribute to their implementation moving forward, please contact Melanie Burkhart at mburkhar@oneidanation.org, 920-869-4352 or Danelle Wilson at dwilson1@oneidanation.org, 920-869-4389. Thank you.

Elect Lee NINHAM
Oneida Gaming Commission

More information on me to follow in the June 28th issue of the Kalihwisaks
Special Election
Saturday • July 7th • 7:00AM – 7:00PM
Oneida Health Center • 525 Airport Drive, Oneida
Authorized and paid for by Leland Ninham

The kalihwisaks is Printed Every Thursday.
The deadline is the Thursday before the print date. Items can be emailed to...
kalihwisaks @oneida-nation.org

Jeffrey S. Skenandore, Sr. Golf Classic
ALL PROCEEDS GO TOWARD STUDENTS PURSING A DEGREE IN THE CRIMINAL JUSTICE PROFESSION AND CHILDREN ATTENDING GRIEF CAMP

AUGUST 17, 2012
- REGISTRATION @ 8AM AND 9AM SHOTGUN START
- THORNBERRY CREEK AT ONEIDA GOLF COURSE
- $300 PER 4 PLAYER TEAM (INCLUDES 18 HOLES, CART AND DINNER)
- REGISTRATION AND PAYMENT DEADLINE: AUGUST 17, 2012
- DOOR PRIZES, CASH PRIZES, AND RAFFLES
- HOLE-IN-ONE PRIZE PACKAGES INCLUDES: 42" LCD HDTV, $500 BEST BUY GIFT CARD, $1,000 GOLF SHOP CREDIT, AND/OR $5,000 CASH
- *MUST WEAR SHIRTS WITH COLLARS*

Go to the Intranet, call, or pick up registration form at the Oneida Police Department, 2783 Freedom Road. To register, drop off or mail form/money to: Oneida Police Department, P.O. Box 365, Oneida, WI 54155, Attn: Golf Classic, Questions? 920-869-2239.
We are unable to process credit cards.
**********Registration deadline is: July 30, 2012**********
Sponsored by the Oneida Police Department

Division of Land Management
Caretakers of the Land
ONEIDA NATION
DIVISION OF LAND MANAGEMENT
COMMERCIAL BUILDING

N5310 County Road U, Green Bay, WI
Est. Monthly Payment: $850.00
Utilities not included.
Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.
- 15 Year Old Building
- 2,312 Square Feet
- Bathrooms
- Central Air
Application Deadline:
Friday, July 13, 2012
at the Land Management office by
4:30 p.m.
Contact the Division of Land Management for more information.
Local: (920) 869-1690 ext. 1827 Sheila Huff
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/
Directions to Commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand
This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

*In the News with…* **Cultural Heritage**

# Summer fun at the Oneida Libraries

The libraries just finished their "Have a COW" promotion--in which both libraries had a C.O.W. or "check-out week". We competed with each other for which library could get the most check-outs (Oneida Community Library won) and which library could get the most new patrons (Green Earth Branch Library won.) Everyone that checked anything out or got a library card was entered into a contest for a Kindle! The program ended with the start of the Summer Reading Program on Monday. Tuesday, a birthday girl, Arianna Two Crow, got to pick out the winner of our contest, and the winner was Glen Kelly, Jr.! We thank everyone for participating and using our libraries!

The Summer Reading Programs have begun at both Oneida libraries: the Oneida Community Library, and the Green Earth Branch Library! At the Oneida Community Library, we've already read 10 books this week, and had lots of fun with crafts and activities! The Summer Reading Program is 1-3 pm Monday through Friday, except July 4. The program runs now until August 31,2012, so come in when you can and hear stories, play games, enjoy some arts and crafts.

At Green Earth Branch Library, the Summer Reading Program goes on throughout the day and runs through August 17, 2012! You can drop in any time and there will be fun activities to do for the day! Kim is organized for the whole summer and you can pick up the June arts and crafts themes and schedules at either library so you know the Green Earth Branch Library activities.

LEAPS (Library Enrichment and Parenting Skills) program is a new and wonderful program conducted by Ana Balbuena from BIA-Early Intervention Birth-5 that is also happening at both libraries: 10 am at the Green Earth Branch Library, just like the year 'round Toddler Time, and at 3:00 pm at the Oneida Community Library! Same great program at two locations to serve our Nation better! For more to do, there is also the 2012 Toddler Twilight Time from 6-7 pm on Thursdays at Oneida Community Library on June 21, July 19, and August 16. The teens have activities as part of the 2012 Own the Night Teen Regime on June 14, July 12, and August 9. In August, the teens will also be a part of an Oral History Project with the Olihwayo: Oneida History Program.

On July 18, both libraries are having a special summer performance! At 11 am, Miller and Mike will be performing at the Green Earth Branch Library. They are former Ringling Bros. and Barnum & Bailey Circus clowns! They will have a repeat/encore performance at the Oneida Community Library at 2:00 pm.

Drop into any of these programs any time you would like to, no sign-ups are required. However, if you can, please take the time to register your children for the Summer Reading Programs, as those are the numbers we turn into the state so we can obtain more funding from them for our services.

Speaking of funding, we received official notification that we were awarded the IMLS (Institute of Museum and Library Services) Native American Library Services Basic Grant for 2012 (Fiscal Year 2013.) Yay! It's a $7,000 grant, but every bit helps us to do wonderful summer programming, after school programming, and get great books, movies, and technology into our libraries to serve our Nation!

**Submitted photos**

Top: Melanie came with a sherbet donation for the Summer Reading Program! Yaw^ko, Melanie!! Yaweku!! (Delicious!)
Center: Ana Balbuena with the BIA Early Intervention Program comes to both libraries to read with children and interact and teach parents literacy and parenting skills. Everyone has a great time with Ana!
Bottom: Glen Kelly, Jr. won the Kindle as part of our "Have a C. O. W.!" (Check-Out Week) Promotion/Celebration!

Like us on Facebook for the latest updates in programming & events!
http://www.facebook.com/oneida.community.library

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

Happy Independence Day
from Oneida Family Fitness!
We will be closed on Wednesday, July 4,
in observance of Independence Day.
We will reopen on Thursday, July 5 at 5:30 a.m.
Have a safe & enjoyable July 4th!

**Annual OFF Shut Down**
**August 20-31**

## Oneida Family Fitness GOLF OUTING

**Four Person Team, 18 Hole Scramble**

**Friday, August 24, 2012**

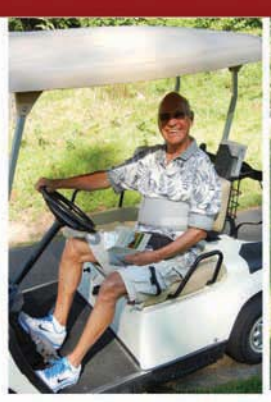
**Thornberry Creek at Oneida**

**Check-in 8:00 a.m.**
**Shotgun start 9:00 a.m.**

**$60 per golfer** (prior to August 17 deadline)
**Includes: 18 holes, cart, lunch, contest holes/door prizes**

*** Registration/Payment deadline ***
**Friday, August 17 at Oneida Family Fitness**

**Registration/Payments received after August 17 will be charged $70 per golfer**



**For more information, contact:**
**Oneida Family Fitness**
**(920) 490-3730**

**Proceeds will be donated to the Oneida Food Pantry program!**

ONEIDA FAMILY FITNESS

## Get Fit Camps

***Cost: $25.00***

***Camp Dates*: July 9 - 13**
***Ages*: 7 - 8 years**
***Time*: 1:00PM - 3:30PM**
***Registration Ends*: June 29, 2012**

**Areas of Focus:**
- Agility
- Balance
- Coordination
- Strength
- Endurance
- Flexibility

**GET FIT CAMP** offers a wide variety of fitness, sports, martial art and educational sessions that are sure to build healthy bodies and habits.

***Camp Dates*: July 16 - July 20**
***Ages*: 9 - 12 years**
***Time*: 1:00PM - 3:30PM**
***Registration Ends*: July 6, 2012**

**Oneida Family Fitness**
**2640 West Point Rd**
**rengel@oneidanation.org**
**920-490-3730**

### Upcoming Events & Dates—Mark your Calendars!

**Summer Hours**
**Monday—Thursday 5:30 a.m.—10:00 p.m.; Fridays 5:30 a.m.—8:00 p.m.**

**July**

| | |
|---|---|
| 2 | Summer Program Schedule begins |
| 2 | 100 Mile Club Fitness Incentive begins |
| 4 | Independence Day; Facility CLOSED |
| 9 | Swim Lesson Session begins |
| 9-13 | Get Fit Camp (Youth ages 7-8); Oneida Family Fitness 1:00—3:30 p.m. |
| 11 | JMIO Summer Walk; Oneida Family Fitness 6:00 p.m. |
| 16-20 | Get Fit Camp (Youth ages 9-12); Oneida Family Fitness 1:00—3:30 p.m. |
| 27-28 | Oneida Relay for Life; Norbert Hill Center |
| 30-8/3 | Sports Conditioning Camp (Youth ages 9-14); Oneida Family Fitness 1:00—4:00 p.m. |

**August**

| | |
|---|---|
| 8 | JMIO Beat the Heat Walk; Oneida Family Fitness 6:00 p.m. |
| 20-31 | Annual Shutdown; Facility CLOSED |
| 24 | O.F.F. Golf Outing; Thornberry Creek at Oneida 9:00 a.m. |

**September**

| | |
|---|---|
| 3 | Labor Day; Facility CLOSED |
| 4 | O.F.F. Re-Opens; normal operating hours |
| 4 | Fall Program Schedule begins |
| 7 | Oneida Blood Drive; Oneida Family Fitness 8:00-2:00 p.m. |
| 8 | Saturday hours resume; 6:30 a.m.—2:00 p.m. |

## BELLIN 10K RUN 2012
BELLINRUN.COM

**Congratulations to all Team Oneida Bellin Run participants!**

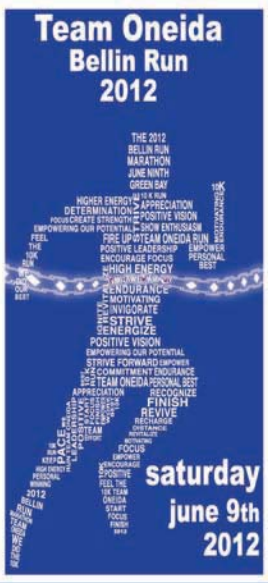
This year's Bellin Run drew in 18,428 participants.
Team Oneida had 173 participants complete the 6.2 Run/Walk on Saturday, June 9, plus 17 kids completing the 1/2 mile Children's Run on Friday, June 8.
Amongst the 67 Corporate Teams, Team Oneida finished 16th.

| Team Oneida's Top Five Male Finishers | Team Oneida's Top Five Female Finishers |
|---|---|
| Tony Kuchma (43:28) | Amy Griesbach (51:22) |
| Greg Anderson (45:06) | Brianna Behnke (54:22) |
| Mike Coenen (45:50) | Danielle Zipperer (54:31) |
| Ted Sutrick (46:54) | Emily Pyatskowski (57:37) |
| Elijah Metoxen (46:54) | Falicia Kirby (58:52) |

We had 81 Oneida Tribe employees that participated, which put us in 4th place for the XX-Large Company division.

A special thank you to Team Oneida's Sponsors: Oneida Nation, Special Diabetes Program for Indians, and Oneida Family Fitness.
Thank you to Scott Elm for designing this year's t-shirt!

We hope to see everyone back at next years Bellin Run on June 8, 2013!
**Great job to all participants!**




Like the
## Oneida Family Fitness Center
on **facebook**

### *Oneida Family Fitness Staff*

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

# Oneida Farmers Market set to begin year at new location

**By Bill Vervoort**
OCIFS Coordinator

We are pleased to announce it is Farmers Market time again. What a great way to spend a nice summer day; buying fresh produce right from the farmer, having a brat or a burger and taking a little time to socialize with the people around you. The Farmers Market will start on Thursday, June 28th and run every Thursday throughout the summer. It will start at Noon and go to 6pm, this will give those people that have to work a chance to visit the Market right after work. Due to Hwy 54 road construction, the Farmers Market moved ½ mile west of the Hwy 54 Oneida One Stop in the Oneida Business Park near the water tower.

The 2012 Oneida Farmers Market runs every Thursday from June 28 through October 11 from Noon - 6:00pm

The Oneida Farmers Market has about 30 - 35 vendors selling fresh produce, hand made arts & crafts, Native American jewelry, flowers, pet supplies, and much more.

Educational demonstrations will be every Thursday from 3pm to 5pm. Topics will be: rain barrel making, raised garden beds, composting and vermiculture, learn about medicinal oils & herbs, learn how to plant a garden, etc.

***The Oneida Falling Leaves 4-H***

The Oneida Falling Leaves 4-H brat booth is always open for the Farmers' Market. Serving delicious Oneida Black Angus beef burgers and brats starting at 11:00am.

***Oneida Farmers' Market Bash***

Each year we have two bashes, the first will be on July 19th and the second is on August 16th.

- Live Music
- Door Prizes
- Raffles
- Raised straw bale gardens
- Games and prizes
- Cooking Demonstrations
- Golf game

For more information about the Oneida Farmers' Market or the Oneida Falling Leaves 4-H club please contact Grace at 494-4006 ext. 1920, or Bill at 496-7423 or Wvervoor@oneidanation.org You can also visit our website at www.oneidanation.org/ocifs.

Kali file photo

The Oneida Farmers Market is set to begin Thursday, June 28. The market has moved to the Oneida Business Park, just west of the prior location on Highway 54. The market runs from noon until 6 p.m. and features about 35 vendors.

*Oneida Comprehensive Health Division Management*

## Appointment shortage for counseling

There is a nationwide shortage of physicians in Primary Care and Psychiatry. We currently have Provider vacancies in Family Practice, Internal Medicine and Psychiatry. We are faithfully attempting various strategies to meet our community's healthcare needs:

- We have contracted with a firm to assist with Provider Recruitment.
- Oneida Business Committee approved Nurse Practitioner and Physician Assistant positions.
- The Health Division is working on a Provider retention plan.
- We are negotiating with a local health system to provide urgent care services.

We seek your continued support and patience as we recruit additional providers to become fully staffed.

You can assist us in our goal of improving healthcare access by:

- Keeping your scheduled appointments
- Providing us at least 24 hours' notice if you are unable to keep your appointment
- Providing complete and accurate information at registration

***Thank you***
***Oneida Comprehensive Health Division Management***

## Change in Annual Oneida Parade Route

**The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.**

***Mark your Calendars!!***

**Saturday, June 30, 2012 • 10:30AM**

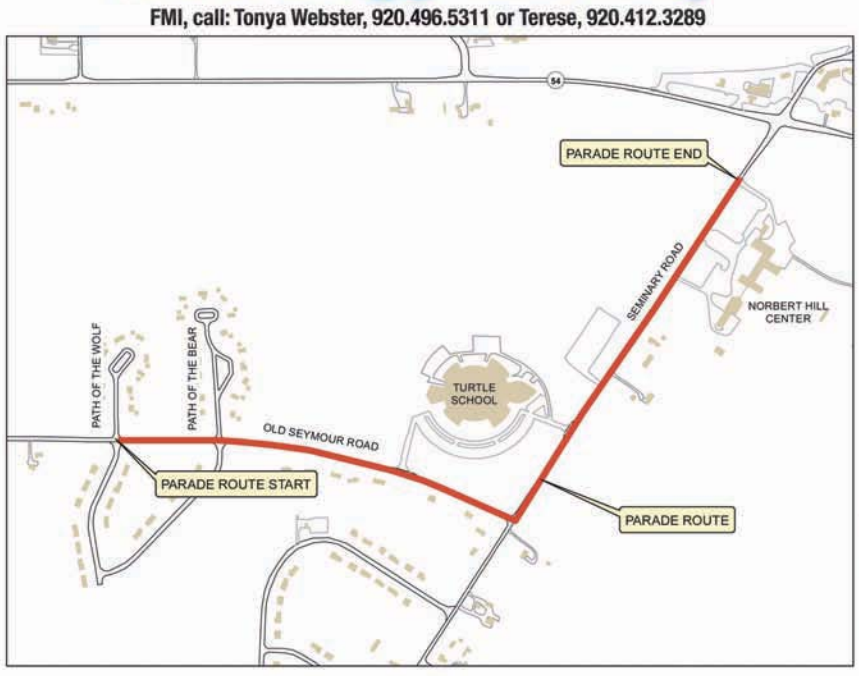
**The DEADLINE for entries is…**

**Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS**

*Two Themes to choose from: (Choose one or both)*

**Star Wars & Walt Disney**

**FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289**




## Elder Services Public Hearing Notice

### 2013 – 2015 Oneida Tribal Aging Unit Plan for Older People

***Your input is welcome and encouraged!***

**Date:** July 26, 2012
**Time:** 12:30pm to 2:30pm
**Where:** Oneida Senior Center/ Meal Site
134 Riverdale Drive
Oneida, WI 54155

For more information contact Florence Petri, Elder Services Director 2907 South Overland Drive Oneida, WI 54155 **920-869-2448**

**Oneida Dental Clinic Provided Clinic for Elders who are Oneida Community Health Center Patients by Appointment**

**Elder Dental Cleaning Clinic:** Call **869-2711 & ask for Dental**
*Every Wednesday from 8:00 AM - 4:30 PM
*Held at Elder Services Building by the Dental Department Staff

**Public Health Clinics are available to Oneida Community Health Center Patients by Appointment**

**Immunization Clinics:** Call **869-4840**
*Every 2nd and 4th Tuesday of the month from 1:00 PM – 3:00 PM
*Every 2nd Wednesday of the month from 3:00 PM – 5:00 PM
*Every 3rd Friday of the month from 8:30 AM – 10:30 AM
*Held at the Oneida Community Health Center by the Community Health Nursing Staff

**Elder Foot Clinics:** Call **869-4840**
*Every 1st, 2nd, 3rd and 4th Monday 8:30 AM – 11:30 AM
*Every 2nd and 4th Thursday of the month from 1:00 PM – 4:00 PM
*Held at the Oneida Elder Services Building by the Community Health Nursing Staff

Oneida Farmer's Market
Connecting people to local farmers and the food they grow.
for 2012 NEW LOCATION
RED WILLOW PARKWAY ONEIDA, WI
ONEIDA FARMER'S MARKET
JUNE 28–OCTOBER 11
EVERY THURSDAY NOON-6PM
4–H BRAT BOOTH OPEN AT 11 AM
FRESH AND LOCALLY GROWN
Fruits • Vegetables • Pickles • Honey • Homemade Preserves
Arts and Crafts • Flowers • Plants • Brats & Burgers
MARKET WORKSHOPS, 3–5 PM
Basket Weaving • Composting
Straw Bale Garden Bed Making and More
MARKET BASHES
Thursday, July 19 & Thursday, August 16
FREE Live Music, Games, & Prizes
See our website for maps and more information
www.oneidanation.org/ocifs
OCIFS

kalihwisaks
"She Looks for News"
June 28, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Construction, roundabouts greet powwow traffic

**By Nate Wisneski**
Kalihwisaks

The road to the 40th annual Oneida Powwow may be highlighted by orange cones and heavy construction equipment.

Travelers from all directions will encounter construction activity as major roads such as Highway 29 and 41 are undergoing work. Drivers utilizing I-43 will encounter roadwork on the Leo Frigo Bridge east of Oneida. Drivers entering the area using Highway 29 will see numerous shoulder and lane closures west and eastbound. Travelers using Highway 41 will encounter construction on 14 miles of the highway in Brown County with the exit to Highway 54 being closed.

The biggest wrench for powwow travelers may be work being done on Highway 54 in Oneida.

The installation of a new bridge over Duck Creek, wider lanes along with roundabouts has caused traffic delays in the Oneida area. The stoplights at the intersection of Seminary Road and Highway 54 have been removed and replaced with a four-way stop. The north leg of Seminary road will be closed until mid-September. During the work Highway 54 will remain open until completion in November.

With construction work comes the need for driver patience.

"First of all slow down," said Wisconsin Department of Transportation

• See 2A, Construction

Kali photo/Nate Wisneski

The Oneida Police Department will direct traffic during peak times at the intersection of Hwy. 54 and Seminary Road during the powwow.

## What's Inside...

**Meet the Artist – 2A**
The Oneida Nation Museum held a Meet the Artist event.

**Staying Cool – 9B**
The Oneida VFW Post #7784 opens as an emergency cooling station during hot summer days.

**Household waste – 2B**
Department of Land Management urges legal trash disposal.

**Section A**
2–5A/Local
6A/OBC Forum
7A/Government
8A/Local
9A/State
10A/National

**Section B**
1B/Lifestyles
2B/Environment
3B/Education
4B/Classifieds
5B/Good News
6B/Drums
7B/Local
8B/Local
9B/Local
10B/Health

# Getting ready for the 40th Annual Oneida Powwow

Kali photo/Dawn Walschinski

Department of Public Works employees updated the electrical boxes while others set up tents for the 40th Annual Oneida Powwow.

**By Dawn Walschinski**
Kalihwisaks

Preparations are underway for the 40th annual Oneida Powwow being held Friday, June 29 to Sunday, July 1. Oneida Department of Public Works employees were out updating the electrical boxes while other workers set up shade tents around the dance grounds behind the Norbert Hill Center (NHC).

According to Pow Wow Committee Vice-Chairwoman Tonya Webster, there will be some new items like a southern style dance category for adults and a father-daughter special, along with a lot of old favorites.

"It's still the same concept, it's just gotten bigger over the years," she said.

Before the powwow, the Woodland Indians Art Show will being at 5:00pm in the NHC. Lil' Miss Oneida will be selected at a pageant starting at 5:30pm on the dance grounds. Grand Entry begins at 7:00pm. See page 9B for more Oneida Cultural events.

# Tribes start receiving settlement money

HELENA, Mont. (AP) – Some Indian tribes have started receiving their shares of a $1 billion settlement with the U.S. government over mismanagement of their money and trust lands, while others are waiting and remain undecided on what to do with their windfall.

The agreement between the government and 44 tribes across the nation was announced in March to settle claims of money lost in mismanaged accounts and royalties from natural resource development.

The tribes sued in an attempt to receive an accounting of the Interior Department's management of the trust funds and to learn how much had been lost.

Their claims dealt with tribal trust funds and not individual trust funds, which is addressed in the $3.4 billion class-action settlement led by Elouise Cobell, the Blackfeet woman who died last year.

Blackfeet chairman T.J. Show said that tribal leaders will soon distribute $9 million of the $19 million his tribe is due to receive. That's about $550 per person, which Show said will help residents on a reservation where the unemployment rate is between 70 and 80 percent.

"I believe it will be an economic benefit to the tribal members to use as they see fit, whether it be for college kids going to school or parents just needing to feed their child," Show said.

The other $10 million has been earmarked for investment in projects such as a 90-room hotel to be built on the reservation, Show said. The Great Falls Tribune first reported the Blackfeet tribe's plans to disburse the settlement money.

**Wisconsin Tribes:**
Lac Courte Oreilles, WI – *$8 million*
Lac du Flambeau, WI – *$5 million*
Bad River, WI – *$3 million*

**Other Tribes:**
Colville, WA – *$193 million*
Salish and Kootenai, Mont. – *$150 million*
Northern Ute, Utah – *$125 million*
Assiniboine and Sioux, Mont. – *$75 million*
Shoshone-Bannock, Idaho – *$60 million*
Northern Cheyenne, Mont. – *$50 million*
Standing Rock Sioux, N.D. – *$48.9 million*
Ute Mountain Ute, Colo. – *$42 million*
Nez Perce, Idaho – *$33 million*
Mescalero, N.M. – *$32 million*
Makah, Wash. – *$25 million*
Tohono O'Odham, Ariz. – *$23 million*
Blackfeet, Mont. – *$19 million*
Coeur d'Alene, Idaho – *$18 million*
Spokane, Wash. – *$15 million*
Zia, N.M. – *$12.123 million*
Passamaquoddy, Maine – *$12 million*
Siletz, Ore. – *$9.14 million*

• See 4A, Settlement

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# Ganka says onʌki?wah to Oneida Nation High School

**By Dawn Walschinski**
Kalihwisaks

Oneida Nation High School (ONHS) Principle Bob Ganka is retiring June 28 after eight-and-a-half years of heading the high school, making his time in office the longest of all the ONHS principles. Ganka stated his long tenure helped build trust with the students, staff and community.

"We needed structure, we needed organization, and stability and those are the things that I brought by the fact that I've been here for a while. There's been continuity, kids know what to expect," said Ganka. "I've seen a lot of change in our kids. I think we have a more clear understanding of what our mission is. I built a sense of trust with the kids which seems to take a long time, and takes a long time to get a sense of trust with the adults in the community. Once they realize you're here and you do what you say and say what you do, then it seems to come together, but it takes some time to build that trust. I think our kids are more responsive now. I think our curriculum is better, I think our staff is better."

Ganka is proud of the reading program he implemented in response to test scores that indicated it was a problem area.

"I just didn't think our

• See 2A, Ganka says onʌki?wah

Kali photo/Dawn Walschinski

Oneida Nation High School Principle Bob Ganka will retire at the end of June.

# Community discussion meetings

Kali photo/Dawn Walschinski

The Oneida Business Committee held community discussion meetings for the July 2 General Tribal Council meeting. Two meetings will be held Thursday, June 28: Norbert Hill Center, 10:00am to 12:00pm, and Social Services Community Room, 6:00pm to 8:00pm. Above: Brenda John-Stevens hands out information.

# *Meet the Artist: Samual Thomas*

Kali photo/Nate Wisneski

Artist Samuel Thomas (center with blue shirt) talks with community members during the Oneida Nation Museum's Meet the Artist event on Friday, June 22. The free event featured bead work done by Thomas as he visited foreign countries for inspiration.
The Power of Place - Strength of Being features numerous pieces that will travel to other museums across the country.

# From 1A/*Construction*

(WisDOT) Regional Communications Manager Kim Rudat. "Follow the signs, be alert and leave distance between you and the vehicle in front of you."

Increased traffic along with construction may lead to bottlenecking but the Oneida Police Department will be visible to ensure the safety of drivers.

"We will be patrolling all of the construction sites to ensure the safe travels of all. Parking will not be allowed in the construction zones," Said OPD Police Chief Rich VanBoxtel. "We will be monitoring the traffic flow during the busy times and direct traffic as needed."

New roundabouts in the area have been completed and may be a new experience for some powwow goers. The WisDOT offers roundabout navigation tips.

**Approach and entry**

- Choose the proper lane for multi-lane approach roadways. Slow down and yield to pedestrians in the crosswalk.
- Look to the left. Traffic in the roundabout has the right of way.
- Approach the yield line and enter the roundabout when there is an adequate gap in the circulating traffic flow.
- If another car is waiting at the yield line ahead of you, do not stop in the crosswalk. Keep the crosswalk clear for pedestrians.
- Bicyclists are permitted to ride within the roundabout. Please share the road and do not pass a bicycle in the roundabout.

**Exiting the roundabout**

- Once you have entered the roundabout, proceed counter-clockwise to your exit. You now have the right of way.
- As you approach your exit, turn on your right turn signal.
- Exit the roundabout, yielding to pedestrians in the crosswalk.

Above all, VanBoxtel recommends following traffic laws and take your time to ensure safe travel.

"Slow down and leave space between you and the vehicle in front of you. The roadways will not be ideal, but it will be open. With the large concentration of folks that are trying to get to the powwow grounds, the area will be congested and they are narrow. Use an alternate route if possible. Our main concern is the safety of our community," he said.

# From 1A/*Ganka says onʌki?wah*

reading scores were where they should be. We had a lot of data, and we didn't really use the data that well. I think we're using the data now to drive the curriculum.

Our reading scores are going up, and it's just because we practice it, we've made it a point of emphasis," he said.

Ganka noted some contrasts within the school. He stated its weakness is that it's a small school, approximately 75 students, but its strength is it's a small school where students can get individual attention. The Class of 2012 consisted of 19 seniors, yet nearly 400 people attended the graduation ceremony, a testament to the support Thunderhawks receive from the community. He advises the future principle to keep the community in mind when tackling issues.

"I think that's going to be important for the new person, whoever who he or she might be, is to listen to the needs of the community and realize the role that the school plays within the community, and help the school to grow," he said.

Ganka said he enjoyed his time as principle and learning about Oneida culture and history.

"I'll miss the kids the most. That interaction with kids keeps you going. Some kids have a real difficult time; it's very rewarding to see a kid do something right because … you helped him realize there's another way," he said.

## CLARIFICATION

In the story "Pending repairs force indefinite closing of Holy Apostles Church building" on the cover of the June 21 Kalihwisaks, it was reported that funding for the repairs would be through the Diocese in Fond du Lac. Rather, the funding for the repairs will be through the Davis Trust if approved by Bishop Jacobus is in his capacity as Trustee. The Davis Trust was established from a bequest of J. Howard Davis and Mildred S. Davis on their deaths for use by the Church of the Holy Apostles for its ministry among the Oneida Tribe of Wisconsin. Information received was not clearly explained at press time. The Kalihwisaks apologizes for the inconvenience.

**Send your email to:**
**kalihwisaks@oneidanation.org**

kalihwisaks located in:
**SKENANDOAH COMPLEX**
909 Packerland Dr. • Green Bay, WI 54303
1.920.496.7318 • www.KALIHWISAKS.com

## ENROLLMENT…Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012…**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

## To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

## Mail to…

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

**FREE**
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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- tcottrel@oneidanation.org (920)496-7316

## To change subscription or delivery

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Passing On...

## Johnson Doxtater, Helen Katherine
**January 1, 1938 – June 26, 2012**

Helen Katherine Johnson Doxtater, 74, of Clarksville, TN, died on Tuesday, June 26, 2012 at Gateway Medical Center. She was born on January 1, 1938 in Montgomery County, Tennessee to the late Onus Johnson and Ruby Atkins Johnson. She was also preceded in death by her former husband, Jack M. Farmer; daughter, Melody M. Poole; brother, Homer E. Johnson; two sisters, Mavis Merritt and Mildred Booth.

Funeral service will be held on Friday, June 29, 2012 at 1 p.m. at Neal-Tarpley-Parchman Chapel with Tom Lynch officiating. Burial will be in Resthaven Memorial Gardens. Visitation will be held on Thursday, June 28, 2012 from 4-7 p.m. and Friday, June 29, 2012 from 11 a.m. until the hour of service at the funeral home.

Helen was a devoted homemaker. She was a member of New Providence Church of Christ. She was a member of Skyline Senior Bowling League. She had been a den mother for the cub scouts. She was past girl scout troop leader at New Providence United Methodist Church.

She is survived by her husband, Ronald D. Doxtater of Clarksville, TN; three sons, Robert R. Poole, II (Diane) of Okemah, OK, Charles E. Poole (Leigh) of Clarksville, TN, and Dale Shelton (Mary) of Columbia, TN; two stepsons, Danny M. Doxtater and Ronald D. Doxtater, Jr. of Clarksville, TN; two daughters, Alaine Davis of Clarksville, TN and Debbie S. Walsh of Irmo, SC; two sisters, Peggy Johnson of Martinez, GA and Ora Mae Smalley of Harrisonville, PA; eighteen grandchildren; thirteen great grandchildren; and many nieces and nephews.

Family will serve as pallbearers.

In lieu of flowers, donations may be made to the New Providence Church of Christ Building Fund, 421 Providence Boulevard, Clarksville, TN 37042. Arrangements entrusted to Neal-Tarpley-Parchman Funeral Home, 1510 Madison Street, Clarksville, TN 37040. Online condolences may be made at www.neal-tarpley.com.

## Morgan, Austin
**deceased June 16, 2012**

Austin Morgan, formerly of Oneida passed away on June 16, 2012 in New York. He is the son of the late Perry and Theresa Morgan. He is survived by his siblings, Louie Brennan, Perry Lasee, Stacy Morgan, John Morgan, Travis Morgan, and Roland Morgan. Austin was preceded in death by his parents, and his daughter.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 4 – 7pm Wednesday June 27, 2012. The Oneida Hymn Singers sang at 6:30pm to bring the evening to a close. Burial took place with his mother at the Oneida Methodist Cemetery. Please go to www.ryanfh.com to leave online condolences.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

### *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**

Purpose: To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: Friday, July 27, 4:30pm**

## To Our Readers...

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at: 1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

## Ecumenical Service

*Norbert Hill Powwow Grounds, Under the Tent*
July 1, 2012 • 8:00 AM

Oneida Indian Hymn Singers beginning at 7:30AM

***Everyone is welcome to come and worship with Oneida area churches***

- Oneida Assembly of God Church
- Holy Apostles Episcopal Church
- Oneida United Methodist Church
- DuPray Ministries, Inc
- Oneida Apostolic Church

***(Bring your own lawn chairs if you are able)***

**Wisconsin Indian Veterans Association**
***Oneida Chapter***
## Breakfast Fundraisers

**June 30th**
**7:00AM – 11:00AM**
***All you can eat!***
**$7.00 Adults, Children 10 & under $4.00**

**All at Parish Hall, Freedom Rd.**
***Why cook?***
***Come on over for breakfast and visit.***

**Raffle – 50-50**

A special date has been added on Saturday, June 30th morning of the parade and Powwow. So if you like a good breakfast before or after the parade, stop in, enjoy the company and visit awhile.

**For delivery orders of 2 or more, call 530-5645**

LYNDAHL FUNERAL HOME and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

## Oneida United Methodist Church
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

## Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466

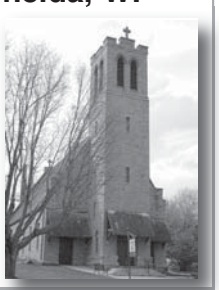
***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

## Holy Apostles Episcopal Church
**2937 Freedom Rd. • Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

***Come Join Us…***
Sundays at 10:00A.M.



## Important 2012 Per Capita Deadlines...
### *Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**
**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**
**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 4, 2012.***
*Please plan accordingly*

***Membership Payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Membership Payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

***If you have any concerns, please contact the Oneida Enrollment Department at:***
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

# Loretta Says... *Things My Dad Taught Me*

Loretta Metoxen • *Oneida Tribal Historian*

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

I am the oldest of six siblings. Sister Shirley is next and two years younger. Then, in order, are Kenneth, Patricia, Jerry and Linda. Dad lost his right arm at Hobergs Paper Mill on May 13, 1941. He was hospitalized for a month. On my ninth birthday, June 8, I went to St. Vincent's Hospital to visit him. The farm, machinery and animals were purchased with his settlement money from the Wisconsin Industrial Commission.

One of the first things I learned to do was milk cows. This is a chore needing to be done every day of the year, once in the early morning, and again before supper time in the evening. In order for the cows to be contented and produce the maximum amount of milk, they need to be provided with hay, grain and silage and have access to plenty of water at all times. We did not have electricity, so we had to pump the water by hand and haul it to the barn from the pump shed. The process was to place a wash tub between two cows and fill it with buckets of water. When they drank as much as they wanted, we dragged the tub in the manger over to the next two cows.

Dad purchased a big team of dapple gray horses called Cap (for Captain) and Colonel. They weighed 2200 pounds each (a long ton). Cap was gentle and easy going. Colonel was a little high strung. They were involved in an accident in front of a freight train when first acquired. Colonel never forgot that and was always jumpy and ready to run when surprised by loud engines and machinery. I first drove this team when hitched to a wagon to load hay. At first, we loaded loose hay with three-tine forks. Later, we put the hay in windrows with a dump rake (also pulled by the horses) and picked up the row with a hay loader hitched to the hay wagon. This team pulled every kind of machinery: plows, spring-tooth, riding cultivator, mower, and grain and corn binders. They also pulled the heavy duty rope on a series of blocks and tackles hitched to the hay fork to lift the hay from the loaded wagon to the track in the hay loft where the hay was dropped with a smaller trip rope. I drove this team for every kind of work. My hands and fingers were always calloused.

Machinery always needed to be fixed. The mower and grain binder had sickle bars on them with individual blades affixed along the length of the bar. When the blades were broken or worn out, they needed to be replaced. They were held in place with two rivets. The rivets had to be punched out. A new blade was riveted in its place by pounding the rivets sufficiently flat to avoid hitting the guard teeth. The sickles were powered by a pitman rod when the machine was pulled forward. The mower sickle could be taken out of gear when not cutting hay. Sometimes the pitman rod broke and had to be replaced. The binder had canvases attached to long thin wooden slats. The slats often came off and the canvas wore out with use. There is a knotter on the grain binder that ties a knot in the binder twine to secure each bundle of grain. Again wear and tear on the knotter meant getting a new piece.

Teeth on the spring-tooth , cultivators and riding cultivator became round with use instead of sharp and pointed to do a good job. The teeth on the riding cultivator were affixed by two bolts, which when removed, allowed the teeth to be turned upside down, so the reverse sharp points would be utilized. When they, too, wore down, they were taken off the machine, fired up in the small forge we had, and pounded on the anvil into a point again. This could occur just so many times and then it was time to buy new teeth.

Dad sent me down to a lower corn field near Duck Creek on the Nick Bronz farm (later belonging to the Tony Van Schyndel family). The corn was tall and heavy and the chain links that fed the cut corn out kept breaking. There is a small tool box on the reach with a few tools and some extra links in it. I had to unhitch the horses a few times so I could replace broken links. The replacements had to be pounded into place.

Every machine required complete oiling and greasing before starting out for the field. Oil was administered on various moving parts with an oil squirt can. Grease was taken out of the container with a wooden stick or paddle and put into the grease cups. Lubrication is key when operating machinery, especially in hot dry weather and when sand and dirt could get into the bearings or gears. Of course, doing this allowed the machinery to run easier and prevented unnecessary wear.

Dad knew how to splice rope to make a longer rope or to put pieces of rope back together. He couldn't manage the procedure, but he could show me how to do it. He also showed me how to tie a simple square knot, double bolands and many others. Horse harnesses are made of thick leather. They can be fancy with brass fittings and hames and ivory rings for the reins or they could be quite plain. Either way straps or reins may break. Then they were often riveted together with a hollow rivet put in a device with a handle to mash the rivet so it split in all directions after it went through two layers of harness. The black rivets came in two sizes: short and long. (More to come)

Note: Some of the words I used in this column are not in the dictionary, such as knotter and double bolands, but they were quite common when I was growing up, so I used them. Also, on occasion, I feel like I'm writing a manual for the Amish Community. They may not appreciate my reference to them, but I admire their way of life, especially their very good food.

To be continued...

*Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.*

**From 1A/**

## *Settlement: List of tribes*

Round Valley, CA – *$8 million*
Chippewa Cree, Mont. – *$8 million*
Tule River, CA – *$7 million*
Spirit Lake, N.D. – *$6 million*
Hualapai, Ariz. – *$6 million*
Tulalip, WA – *$4 million*
Pawnee, OK – *$4 million*
Salt River Pima|Maricopa, Ariz. – *$4 million*
Leech Lake, MN – *$3 million*
Quechan Ariz., Calif. – *$3 million*
Soboba, CA – *$3 million*
Minnesota Chippewa, MN – *$1.99 million*
Bois Forte, Minn. – *$1 million*
Swinomish, Wash. – *$1 million*
Rincon, CA – *$1 million*
Kaibab, AZ – *$1 million*
Kickapoo, Okla. – *$700,000*
Santee Sioux, Neb. – *$675,000*
Cachil Dehe, Calif. – *$650,000*
Sault Ste. Marie, Mich. – *$215,000*
Summit Lake Paiute, Nev. – *$75,000*
Te-Moak, Nev. – *$50,000*
Nooksack, Wash. – *$25,000*

**Source: Department of Interior**

Chris J. Cornelius
Appeals Commission

Experience: 20 + yrs working with Oneida Tribal Laws, Ordinances, Standard Operating Procedures & Policies; Judge Advocate-VFW; Hearing Officer - Environmental Resource Board 2007 - present; US Congressional Aide; experience in US Federal, State, and Local court systems in criminal and civil cases.

Vote Saturday JULY 7th 7 am - 7 pm Oneida Health

**Department of Health Services**

## Tribal *Affairs* Office

The Tribal Affairs Office within the Department of Health Services (DHS) is recruiting for a Social Services Supervisor/Tribal Affairs Director. The position reports directly to the Communications Director who reports to the DHS Secretary.

***This position is responsible for…***

– The planning, policy development, administration, and coordination of programs for Wisconsin American Indians;

– Provides and directs administrative, fiscal and program supervision to the tribal governments/Indian organizations with whom the Department contracts;

– Supervises and directs the contracting of payments and administers the Department of Health Services State/Tribe Consolidated Contracts.

***For additional information and to apply for this position, please go to our website at:***

**http://wisc.jobs/public/job_view.asp?annoid=59506&jobid=59021&index=true**

**Send your email to: kalihwisaks @ oneidanation.org**

# Calendar

**2012**

## June 28

***An Indian...One Block East of Broadway***

***WHEN:*** Thursday, June 28
***TIME:*** 6:30PM

*An Indian...One Block East of Broadway* is an evening of humor, music, videos and education from a Native American man's perspective and stories relating to personal experiences. This show addresses the advancement of two cultures, Native American and Non-Native American, as it relates to education, politics, culture, history and entertainment. Presented by Richie Plass, local radio host of **Kalihyo'se**.

Tickets are $8/member and $10/non-member. Call **920-448-4460** to get yours today!

## June 30

***WIVA Breakfast Fundraiser***

***WHEN:*** Saturday, June 30
***TIME:*** 7:00AM - 11:00AM
***PLACE:*** Parish Hall - Freedom Road

An all you can eat breakfast for the Oneida chapter of the Wisconsin Indian Veterans Association. Cost is $7 for adults and children 10 and under are $4. There wil be a 50/50 raffle. For delivery orders two or more call **(920) 530-5645**.

## June 30

***Annual Oneida Parade***

***WHEN:*** Saturday, June 30, 2012
***TIME:*** 10:30AM

The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road. Themes: Star Wars & Walt Disney

## July 1

***Ecumenical Services at Oneida Powwow***

***WHEN:*** July 1, 2012
***PLACE:*** Norbert Hill Center Tent
***TIME:*** 8:00AM,

Everyone is welcome to come and worship with Oneida area churches. Oneida Indian Hymn Singers beginning at 7:30 am. Please bring your own lawn chairs if you're able.

## July 11

***JMIO Summer Walk***

***WHEN:*** Wednesday, July 11
***TIME:*** 4:30PM - 6:45PM
***PLACE:*** Oneida Family Fitness

4:30pm Registration Begins, 4:30-6:30pm Family Water Games - Please wear appropriate attire & come prepared to get wet if you want to participate in the water games. 4:30-6:30pm Kids Games & Activities 5:00pm Snack 5:00-5:45pm Lively Low Impact Class 5:15-6:00pm Group Personal Training Class 6:15-6:45pm Spin Class For more information call Oneida Family Fitness **920-490-3730.**

## July 16 - 18

***"Adventures on Promise Island" Kidz Show***

***WHEN:*** Monday, July 16, 2012 - Wednesday, July 18, 2012
***TIME:*** 6:30PM - 8:00PM
***PLACE:*** Woodland Worship Center, 760 Airport Drive, Hobart

Free admission for ages 6-12 to our VBS alternative. Three nights of action packed fun, lively music, character skits, and nightly prizes, as well as a dynamic message each evening.

Register online at woodlandworship.com, under Events tab. For more info call 920-869-9663.

## Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

## Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

*Oneida Tribal Judicial System*

# Newly Elected Oneida Judicial Officers

**By Janice L. McLester**
Chief Judicial Officer,
Oneida Tribal Judicial System

The purpose of this article is to answer questions individuals may have in regard to their role as a Judicial Officer and the time commitments required within this position. This information is intended to provide a good understanding of the position's expectations.

Prior to being elected, a background check will be completed. As a member of the judiciary, you cannot have been convicted of a felony, nor been removed from any tribal board, committee or commission. Once you are elected to the position you can no longer sit on any tribal board, committee or commission. This rule is in place to minimize conflicts of interests. Many of the cases filed at the judiciary involve decisions made within the tribe's system. Being on a board, committee or commission outside the Oneida Tribe is acceptable, however requires disclosure to the Oneida Tribal Judicial System.

There are eleven (11) Judicial Officers. Elections are staggered, with eight (8) Judicial Officers having four (4) year terms and three (3) Judicial Officers three (3) year terms. The July 7, 2012 election will be for three (3) seats on the Judiciary with three (3) year terms. The remaining eight (8) Judicial Officer positions will not be up for election until 2015.

**Will I be a full-time or part-time Judicial Officer?**

The three seats of the July 7, 2012 election are for part-time positions.

**Will I receive any training on the Judiciary prior to sitting on any cases?**

The judicial system has a guiding document that sets forth its training expectations for its Judicial Officers. Judicial Officers must attend training as outlined in Oneida Tribal Judicial System's Comprehensive Training Plan. Some of the training offered will be conducted at the National Judicial College in Reno, NV with courses ranging from one (1) week to two (2) weeks. Two (2) week courses run continuously. The National Judicial College is an internationally recognized college in training judges and other court personnel. *Note: You will be required to utilize your personal or vacation time if you are a tribal employee*.

Required training consists of Jurisdiction, Essential Skills for Judges, Administrative Law, Federal Indian Law, Conducting the Trial, Rules of Evidence and Decision Writing.

Other training presenters such as Falmouth Institute, National Indian Justice Center, Wisconsin's Judicial College and Wisconsin Tribal Judges Association, provide excellent training opportunities.

**Which part of the Judiciary will I be on Trial or Appellate?**

Newly elected Judicial Officers will begin their term serving on the Trial Court. This is done to familiarize the Judicial Officer with the operation of the court setting. As part of the training, you will have an opportunity to audit trial court proceedings and learn the administrative functions of the clerk of courts.

**What time commitments are required?**

Trials/hearings are held on Monday, Tuesday, Wednesday, Thursday and Friday, with the majority being held on Tuesdays and Thursdays beginning at 9:00A.M. and continue throughout the day, with the last scheduled trial at 3:00P.M. Judicial Officers are required to be in deliberation prior to the trial/hearing beginning at 8:00A.M.

*Oneida Tribal employees are required to obtain prior approval from their supervisors for any time away from your regular positions within the tribe in order to sit on a judiciary panel during regular work hours in order to fulfill judicial responsibilities.*

# Twahwahtsi·láyʌ program continues to move forward in second year

**Twahwahtsi·láyʌ** (*Dwah wah jee lie*) - We All Are Family

A project developed for the Re-vitalization of **Tsiʔniyukwaliho·tʌ́** (*Geet ne yoo gwa le ho da*) - all of us our ways - through the 'Renewal of Family Titles and Ties'.

**Twahwahtsi·láyʌ** is moving ahead we are now half way through the second year.

**Special YawʌʔkÓ to:**

- **Ron Hill** – Ron has been assisting in the development, implementation, and maintenance of the Project for over nine years and is now a member of the Project Council.
- **Lyle Metoxen** – Lyle has been part of the development, implementation, and maintenance of the Project for over nine years and is now a member of the Project Council.
- **Chaz Wheelock** – Chaz has been offer input and suggestion to the Project for approximately four years and is now a member of the Project Council.
- **Vicki Matson** - Vicki has been part of the Project's development, implementation and maintenance for over three years. Vicki is currently a member of the Project Council.
- **Greg Matson** - Greg, has been part of the Project's development, implementation and maintenance for over three years. Greg is currently a member of the Project Council.
- **Joyce Skenandore** - Joyce has been part of the Project and the process for approximately over three years and is now a member of our council.
- **Tracy Metoxen** - Tracy has been part of the Project and the process for approximately over three years and is now a member of our council.
- **Lori Eiting** - Lori has been part of the Project and the process for approximately over three years and is now a member of our council.
- **Nicholas Reynolds** - Nic has been assisting the Program and is currently a Project Council Member.
- **Michelle Jordon** - Michelle has been part of the Project development, implementation and maintenance of over four years.
- **Justine Souto** – Justine has supported and promoted our efforts over the past six years and was instrumental in the most recent training.
- **Marj Stevens** – Marj a current member of the Project Council.
- **Elijah Metoxen** – Eli is a current member of the Project Council

**Yethiya>tan&nha** (*We are watching over them*) part of the **Twahwahtsi·láyʌ** Project it is a program for youth who need a different way and/or extra support for a time.

The **Yethiyaʔtanúnha** Program acknowledges those who have helped make a program happen.

We have just recently seen the end of another school year and have begun our summer schedule for **Yethiyaʔtanúnha**. As we move forward we wish to take the time to thank all or those who have helped us. These will include, but, are not limited to:

- **Randy Cornelius** – **YawʌʔkÓ** - This is the second year Randy has assisted in the education of the youth in regard to the Oneida Culture. The youth met with Randy every other week.
- **Nicholas Reynolds** – **YawʌʔkÓ** – Nic has been teaching the youth about their Oneida History and taking them to location throughout the area where history happened. The youth meet with Nic every other week. Over the summer they are working on a traditional garden with Nic and Randy.
- **Kimberly Pelke** – **YawʌʔkÓ** – Kimberly meets with the youth weekly to introduce them to Native Author, keep them up to date on current events, lead discussion group and document their activities. Kimberly is continuing to meet with the youth over the summer.
- **Laurie Becker** - **YawʌʔkÓ** – This is the second year Laurie and the staff of Prevention have assist the youth of the program. Last year they worked on character building this year they worked on 'Corrective Thinking'.
- **Norbert Hill** – **YawʌʔkÓ** - Norbert and (Connie, Dorothy, Doug and Jerry) - Over the last two years the youth attending Yethiya>tan&nha have built credits through the use of material from the Oneida Community Education Center year round.
- **Leander Danforth, Tracy Williams and Curtis Summer** – **YawʌʔkÓ** - This trio (with Curtis being the primary teacher) is helping the youth learn the Oneida Language. The youth meet at the Oneida Language House once a week and are continuing to do so over the summer.
- **JoAnn Ninham** - **YawʌʔkÓ** - JoAnn has been and continues to be a great support to the Yethiya>tan&nha program in many ways. One way JoAnn supports the program is by allow us to use the Youth Educational Services (YES) Conference room daily.
- **Elijah Metoxen** - **YawʌʔkÓ** - Eli was with the youth twice a week during the school year and continues once a week over the summer. His assist the youth with their personal exercise program.
- **Sonny Hill** - **YawʌʔkÓ** - Sonny has been willing to assist with teaching the youth as needed. He is now teaching the staff of **Yethiyaʔtanúnha** about the Haudenosaunee Culture and Ways. The staff meets with Sonny once a week.

**YawʌʔkÓ** staff:

- **Candy Clark-Durphey** - **YawʌʔkÓ** - Candy a Student Intern who has been with **Yethiyaʔtanúnha** since October of 2011. Candy has gone above and beyond to assist the youth and the program. When we lost our first case manager Candy stepped up and took on greater responsibility. Candy has a strong understanding of youth and a heart for the community. She is a creative thinker, an excellent team member and detail oriented. She is a great asset to the program.
- **Crystal Skenandore** - **YawʌʔkÓ** - Crystal, the second Student Intern, began with the program in January of this year. She has taken on the data entry for the program; while assisting with the youth when needed. Crystal is timely and accurate. She is always willing to learn and take a risk.
- **Sarah Wunderlich** - **YawʌʔkÓ** - Sarah is the newest employee and just completed her first 90day with the program. Sarah is a certified teacher and is quickly learning about interventions and case planning.

**Sashakotinikuhlaslunihe** (*Those who gather around to readdress their minds*)

**YawʌʔkÓ** to all of the **Sashakotinikuhlaslunihe** volunteers and everyone else who has supported and help birth this Projects and its' program.

As always if you have any question or wish to contribute in anyway (ideas, time, understanings ….). Please call Alex @ **490-3774** or **370-5084**.

Elect
**Shannon Hill**
for GAMING COMMISSION

**Oneida Tribe of Indians of Wisconsin Indian Gaming and Tribal Government**

*Experience: October 1988 -2012*

• **Gaming:** Regulatory Compliance Audits, enforce and monitor, Tribal Gaming Compact requirements, knowledge of NIGC,IGRA, e-CFR. Front line Tribal Employee-Gaming Compliance Manager/ Investigator, Bingo, Slots, Table Games, Cage/Vault Accounting,
• **Tribal Government:** Responsible to: Enforce Laws/Bylaws of the Oneida Nation ensure and enforce Tribal / Employment Laws/By-laws, Accountability, fairness, equity, and the utmost due process to all employees and all potential employees of the Oneida Nation.

*Qualifications:*
**Education:** Post-Secondary 2011-Spring 2013
**2012 - Graduate 2013:** Masters of Management Degree Organizational Behavior
**2008 - Graduate:** Bachelor of Arts Degree- Business Management
**2007 - Graduate:** Associates of Arts Degree- Liberal Arts/Social Sciences
**Specialized Training:** Gaming Laboratory International - Regulator Basic Training that pertains to Gaming Technology in the 21st century.G2S Certified Engineer Gaming Technology.

*Goals during my term:*
1. **Accountability:** I will implement regulatory audits and observation of the gaming floor by the OGC on a daily, weekly, monthly, and yearly basis to insure strict accountability of Tribal gaming assets for accurate reporting and accountability of revenue of all slot machines. Also call for a complete detailed audit and investigation on the Bally's system and report the findings.
*Go here: http://ballytech.com/press-room/print-press-release/2009/06/03/oneida-nation-of-wisconsin-to-replace-current-casi-694.html*
2. **Protect Tribal Assets to include our employees:** I will strictly monitor all activities related to the revoked software in our jurisdiction, down machines and out of service machines to include the justification of the slot machine in the warehouse, sales, purchase, and lease agreement of slot machines, and back of the house gaming systems in view of accounting practices.
3. **Protect Tribal Assets:** I will strictly monitor all gaming related contract to include the Bally contract as well as all other contracts for the current Oneida Gaming Commission and call for and report audits as needed.
4. **Address Employees issues:** I will take all employee's regulatory issues and concerns seriously, do a complete investigation, and resolve them.

http://www.facebook.com/shannon.hill.3762?sk=wall

Tekityohkwatye·lʌhtu
*"I Put The People First"*
**All aspects, All decisions, Always**



Elect
**Karen**
**COFFEY**

*"Your Vote is Sincerely Appreciated!"*

*Oneida Nation Commission On Aging (ONCOA)*

***Boards/Commissions/Committees Experience:***
- Currently… Oneida Community Library Board, Oneida Nation Election Board *(recused now because of running for ONCOA)*, Equitable Reserve Association Board
- Past… Oneida Nation Audit Committee, Faith in Action Board, Northeast Wisconsin Diabetes Association
- VFW Ladies Auxillary Member
- Job experience in the nursing care field.
- Cared for Parents

**Family**
*Parents…*
**Edward and Leona (Huff) Collar**
*Grandparents…*
**Anna (Melchert) and Mc Carty Huff**

**Authorized and paid for by Karen Coffey**

# OBC Forum...

This month has been busy as we continue to wrestle with the fact that we are still working on balancing the budget for the next fiscal year. A large multi-million dollar shortage is forecasted which at one point was in excess of $24 million dollars.

We need to think about some of the economic pressures which are wearing us down. There are some heavy issues here, from over-staffing to the continued need for us to seek out ways to grow top-end revenues. To this end, I have begun work on a comprehensive report to the Oneida Business Committee (OBC) which is associated with my assigned duties on economic diversification, commerce code designs and regulatory promulgations matters. Last week, I reached out to the tribal financial staff and the OBC to seek some input and assistance from these collective areas for inclusion in the report.

In the report as I move forward, I will necessarily note some very honest points. I will note how we are off track economically and how we need to re-shuffle the deck.

In the balance of this article are some excerpts from a memo I released on June 18, 2012. My memo was designed to elicit feedback from financial staff and the OBC as I begin some of my work around commerce and economic diversification:

As you're all aware, we previously enjoyed record double-digit economic growth from 1998 through 2007; today we are in a very sluggish economic environment. At risk is our long term financial health as a tribe, we need solutions now!

In my report, it will be important to note, Oneida finds itself in a very tough economic position and I want to spell out some of these perspectives and highlight prime examples.

*Vince DelaRosa*
**Councilman**

Some of the areas where I would like your intellectual assistance and technical feedback for the report are as follows:

1) Current economic conditions.
2) Breaking point. At what point will we collapse financially if we continue to make no changes? For example, what is the actual number of employees the Tribe is recommended to have on its payroll? I understand this number was projected at approximately 2,500 a few years ago.
3) Past economic failures.
   a) How do we prevent past economic failures from occurring again in the future?
   b) Is there a better model to consider as we move forward?
4) Explanation for the need to grow top end revenues.
5) Budget deficits. Budget deficits create an environment where all we can do is barely survive by just making the grade. We have been operating under massive budget deficits for several years. This is not a good path and I am requesting we spell out in more detail the harm of operating under looming and yearly budget deficits.
6) A new model for public / private partnerships.
7) Commerce ideas or concepts which should be considered.
8) Economic growth and long-term sustainability. How are things so different here in terms of governmental economic growth and long-term sustainability?
9) Government businesses.
10) Budget Management Act. I am working on a Budget Management Act and am requesting feedback on the components you feel should be covered. What are some of the ideas and concepts you envision in this type of legislation to streamline our budget processes?

I would note, I have a training and housing development program which I want to bring forward in the next few weeks. I am hoping that we can merge this program with NWTC credit programs. I will release this suggested program in late July of this year.

Thanks for your attention to this report. If you have any question, please feel free to contact my office at 920-869-4426.

Respectively,
***Vince DelaRosa***

# *Letters & Opinions...*

**Raising the standard of ethics and morale**

Although I am not aboriginal to this community, it is to my inclination that all individuals, tribal members in particular be up held of their integrity. I am truly honored to be a member of this "great nation", that is "The People of Standing Stone", I see a need for improvement and the time has beckoned. I have always sought to "pay tribute to my nation trough hard work and dedication", however, it seems many are still quite inept. I have always been adamantly striven to promote cohesiveness, combat dissonance, while exemplifying the positions I have held. The question I have consistently asked is "why are the ethics and morale so desolate?"

During my tenure at the "Oneida Casino", I have been subject to vast mutiny, examples include: workplace hostility, harassment, and intimidation. Most imperatively, circumvention has become quite rampant, this can be eradicated through ample facets of communication. It seems everyone is off on a tangent, which attributes to greater ambiguity, thus impacting productivity, as well as effiency. If no affirmative is taken, the rights of many employees will continue to be infringed upon. How ironic that we have a credo of ethics which is to do the right thing for the right reasons. This is all futile if fallen on deaf ears, such as the case for those of whom are wrongfully terminated.

For years I have surmised, commensurate wages, benefits would suffice however the morale and ethics, not just in gaming but tribal wide are need of bolstering, and obligation I will always strive ascertain as a member of this great nation! This can only be feasible if we allow those tact and prudence to thrive, hence exuberance should permeate! Embrace diversity!

I wish to be employed nowhere other then for "People of the Standing Stone", if afforded the opportunity, we can all ascend to new plateaus! For my life encompasses not only me but also society in general.

Conclusively, I am asking for an apology from personnel at the Main Casino in the Vault third shift, for if they had humbled themselves, allowed me to exemplify my position, had faith in my work, it would have been a winning experience for everyone. I would also like to say hello and I love you to four of the most extraordinary individuals I have ever known, that being a beautiful young lady and her three boys. All gaming employees will always be like family!

***Thomas Espinosa***

## kalihwisaks *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Seeking Applicants for:
# Oneida's Secretarial Election Committee

• Volunteer Committee • Committee Chaired by Bureau of Indian Affairs Representative • Responsible to Represent Tribe • Responsible to Conduct Federal Secretarial Election • Responsible to Work Cooperatively With Other Selected Representatives

**Application Deadline: Friday, July 20, 2012**

Applications available by calling **920-869-4364** or online at **https://oneida-nsn.gov/Government/Forms.aspx** (Board, Committee or Commission Application Item)

Submit by: Mail: P.O. Box 365, Oneida WI 54155
Email: TribalSecretary@oneidanation.org
In Person: Norbert Hill Center, Room 284

**Visit the updated Oneida Government website at**

***https://oneida-nsn.gov/***

# Oneida Business Committee Meetings

Wednesday, July 11, 9:00 am
Wednesday, July 25, 9:00 am
Wednesday, August 8, 9:00 am
Wednesday, August 22, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

# Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## 2012 SPECIAL ELECTION NOTICE

**Saturday, July 7, 2012**
**7:00 A.M. - 7:00 P.M.**

ONEIDA HEALTH CENTER
525 Airport Drive, Oneida, Wisconsin

** Picture Identification Required**
**Only Qualified Voters Allowed In Voting Area**

## ONEIDA TRIBE OF INDIANS OF WISCONSIN
## 2012 SPECIAL ELECTION BALLOT
## JULY 7, 2012

**ONEIDA JUDICIAL SYSTEM (ONEIDA APPEALS COMMISSION)**
CHOOSE THREE (3)

JENNIFER WEBSTER
KAYLYNN GRESHAM
SUSAN M. DANFORTH
KATHY HUGHES
DOROTHY A. SKENANDORE
CHRIS J. CORNELIUS (CHRISSY)

**ELECTION BOARD**
CHOOSE THREE (3)

TOMAS (THE BURRITO MAN) ESCAMEA
RACQUEL (ROCKY HILL) PAMANET
PATRICE JOHN
BARBARA (JORDAN-DOYEN) ERICKSON
TINA HACKETT (SKENANDORE)
MICHELE M. DOXTATOR
TERESA SCHUMAN
LISA LIGGINS

**GAMING COMMISSION**
CHOOSE ONE (1)

GARY L. JORDAN
BARBARA (JORDAN-DOYEN) ERICKSON
TRISH KING
SHANNON HILL
LEE NINHAM
LORA SKENANDORE
WILLIAM M. SAUER
STEVE MITTAG

**LAND CLAIMS COMMISSION**
CHOOSE TWO (2)

AMELIA CORNELIUS
DAKOTA WEBSTER
LORETTA V. METOXEN
HUGH DANFORTH
CHARLENE E. CORNELIUS

**LAND COMMISSION**
CHOOSE THREE (3)

GARY JORDAN
RON MCLESTER
AMELIA CORNELIUS
DAKOTA WEBSTER
MICHAEL HILL (BLUTO)
RON (TEHASSI) HILL
DONALD MCLESTER
BRENDA JOHN STEVENS
DEREK DENNY
ERIC MCLESTER

**ONEIDA NATION COMMISSION ON AGING (ONCOA)**
CHOOSE THREE (3)

PEARL MARIE MCLESTER
CAROL L. ELM
KAREN COFFEY
MARY JANE DOXTATOR
NEOMA L. CHRISTJOHN-ORSBURN
DONALD MCLESTER
CHARLENE E. CORNELIUS
JUDITH H. SPENCER

**TRIBAL SCHOOL BOARD PARENT POSITION**
CHOOSE TWO (2)

DEBRA J. DANFORTH

**TRIBAL SCHOOL BOARD AT-LARGE POSTION**
CHOOSE TWO (2)

DELLORA (DODO). CORNELIUS
BERNARD JOHN STEVENS
MARY JANE DOXTATOR

**TRUST/ENROLLMENT COMMITTEE**
CHOOSE THREE (3)

SHANNON HILL
ROCHELLE A. POWLESS
CAROLE LIGGINS
DEBRA J. DANFORTH
DONALD MCLESTER
JUDY CORNELIUS
CHARLENE E. CORNELIUS
JENNIFER HILL-KELLEY
ERIC MCLESTER
LINDA (BUFFY) DALLAS

**REFERENDUM QUESTIONS**

SHOULD BOARDS, COMMITTEES AND COMMISSIONS, CONSIST OF ENROLLED TRIBAL MEMBERS, BUT NOT BE TRIBAL EMPLOYEES?
YES NO

SHOULD AN ENROLLED TRIBAL MEMBER BE ALLOWED TO HOLD MORE THAN ONE POSITION ON ANY BOARD, COMMITTEE OR COMMISSION?
YES NO

SHOULD THERE BE TERM LIMITS FOR ALL BOARD, COMMITTEE AND COMMITTEE POSITIONS, INCLUDING THE BUSINESS COMMITTEE?
YES NO

SHOULD SCHOOL BOARD MEMBERS HAVE EDUCATIONAL BACKGROUNDS?
YES NO

THIS IS A SAMPLE BALLOT ONLY

SHOULD TRIBAL MEMBERS BE ALLOWED TO WITHDRAW THEIR CUSTODY CASES FROM THE ONEIDA CHILD SUPPORT PROGRAM AND APPEALS COMMISSION HEARINGS, AND BE ALLOWED TO RETURN TO THE COUNTY THEY RESIDE IN, WITHOUT INTERFERENCE FROM THESE TRIBAL ENTITIES?
YES NO

SHOULD ALL SALARIED EMPLOYEES, PUNCH IN OR OUT, TO PREVENT FRAUDULENT CLAIMS OF WORK HOURS?
YES NO

SHOULD ALL MANAGERS WORK UNDER "PERFORMANCE CONTRACTS", INCLUDING SUPERVISORS, MANAGERS, DIRECTORS, ASSISTANT MANAGERS/DIRECTORS, SENIOR MANAGEMENT?
YES NO

WHEN A THOROUGH AUDIT IS COMPLETED, SHOULD THE AUDIT COMMITTEE INCLUDE ANY NAMES OF INDIVIDUALS; AMOUNT OF MISSING MONIES, ETC., BE INCLUDED IN EACH AUDIT REPORT?
YES NO

THIS IS A SAMPLE BALLOT ONLY

## NOTICE TO SPECIAL ELECTION CANDIDATES

**The Oneida Election Board hereby informs you of the laws as they pertain to campaign signs and campaigning within the Oneida Election Law:**

2.5-9. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's consent.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign signs shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Oneida Election Board in an amount specified in a resolution adopted by the Business Committee.

Per 2.5-9 (3) above, all signs located within any right-of-way need to be moved. If they are not moved, the Zoning Administrator will remove these signs. If any signs are erected in any right-of-way, they may be subject to fines per 2.5-9 (e) of Oneida Election Law.

If you have any questions or concerns, please contact one of the Election Board officers: Vicki Cornelius as Chairperson via telephone at **920 490-3634** or via e-mail at **vcornel3@oneidanation.org** or Lori Elm, Secretary – telephone **920 869-1690 ext. 1807** or e-mail **Lelm@oneidanation.org**.

# General Tribal Council
# *Semi-Annual Meeting*

## 6:00PM, Monday, July 2, 2012

***Radisson Hotel and Conference Center, 2040 Airport Dr., Green Bay, WI 54313***

### MEETING AGENDA

**1. Oneida Veterans Color Guard posting of the colors**
**2. Opening and announcements**
**3. Call the meeting to order**
**4. Adopt the agenda**
**5. Approve GTC meeting minutes**
a. July 4, 2011 semi-annual meeting
b. Nov. 21, 2011 special meeting petition
c. Nov. 28, 2011 FY2012 budget meeting
d. Jan. 2, 2012 annual meeting
**6. Tribal Treasurer's FY2012 semi-annual report**
**7. Oneida 2012 semi-annual report**
**8. Unfinished business**
a. Adopt Trust/Enrollment Committee proposed by-laws amendments

*Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Sherrole Benton to defer the Trust Committee by-laws to the Legislative Operating Committee to address issues of concern and be brought back to the July 2012 Semi-Annual meeting for consideration, seconded by Corrine Zhuckkahosee. Motion approved with a show of hands.*

b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation

*Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Melinda J. Danforth to defer the Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation back to the Legislative Operating Committee and be brought back at the next available GTC meeting, seconded by Brandon Stevens. Motion approved with a show of hands.*

**9. New business**
a. 2011 referendum question 1: Should absentee ballots be accepted, for tribal members that live out of state, that are home bound, or in any other way incapacitated to attend any type of election?
b. 2011 referendum question 2: Should the Oneida Business Committee disallow employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?
c. 2011 referendum question 3: Should the Chief of Police be elected?

## Meeting Information

*You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.*

### GTC MEETING STIPEND

Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:

1. You must be in line to register for the meeting no later than 15 minutes after the start of the meeting
2. You must sign out after the meeting adjourns
3. You must remain in the ballroom or designated restroom areas.

### PHOTO ID REQUIRED

To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200**. Office hours and location: 8:00AM to 4:30PM weekdays. located at **210 Elm St. Oneida, WI 54155**

### FOOD AND BEVERAGES FOR SALE

If you have medical needs, please bring your own food and beverages to ensure you are prepared if the meeting runs longer than 3 hours

### SIGN OUT SAFETY

When the meeting is adjourned, please remain seated until your section is released by the Tribal Chairman.

### MEETING MATERIALS

Please bring the packet with you to the meeting. Meeting materials will not be available at the meeting. Go to the Tribe's website to get copies of the meeting agenda and packet: **www.oneida-nsn.gov**

### QUESTIONS OR CONCERNS

Please call the Oneida Business Committee office at **(920) 869-4364**. In the event of inclement weather or other unforeseen circumstances, check on status of the meeting at the Tribe's website: **www.oneida-nsn.gov**

# Emergency cooling shelter

Kali photo/Nate Wisneski

A recent heat wave has opened the doors of the Oneida VFW as an emergency cooling shelter for community memebers needing a break from the heat.

**By Nate Wisneski**
Kalihwisaks

With temperatures expected to reach the mid 90's over the next few days officials have opened the doors of the Oneida VFW as an emergency cooling shelter.

The VFW will be open from 9 a.m. to 4 p.m. The VFW is located at 2980 E. Service Road.

The best defense to heat related illness is prevention. Here are some tips:

- Drink more fluids (nonalcoholic), regardless of your activity level. Don't wait until you're thirsty to drink. Warning: If your doctor generally limits the amount of fluid you drink or has you on water pills, ask him how much you should drink while the weather is hot.
- Don't drink liquids that contain alcohol or large amounts of sugar–these actually cause you to lose more body fluid. Also, avoid very cold drinks, because they can cause stomach cramps.
- Stay indoors and, if at all possible, stay in an air-conditioned place. If your home does not have air conditioning, go to the shopping mall or public library–even a few hours spent in air conditioning can help your body stay cooler when you go back into the heat. Call your local health department to see if there are any heat-relief shelters in your area.
- Electric fans may provide comfort, but when the temperature is in the high 90s, fans will not prevent heat-related illness. Taking a cool shower or bath, or moving to an air-conditioned place is a much better way to cool off.
- Wear lightweight, light-colored, loose-fitting clothing.
- Never leave anyone in a closed, parked vehicle.
- Although any one at any time can suffer from heat-related illness, some people are at greater risk than others. Check regularly on, infants and young children along with people aged 65 or older.
- Cut down on exercise. If you must exercise, drink two to four glasses of cool, nonalcoholic fluids each hour.

# *Cardinal Stritch University hosts American Indian Leaders*

*American Indian Leadership Program Panel on Leadership and Family*

A high profile panel of American Indian leaders from Wisconsin will be sharing their stories and experiences at "Living Leadership: American Indian Family Journeys", a special event scheduled for July 11, 2012 at the Cardinal Stritch University main campus in Milwaukee.

The family panel will include guest speakers Potawatomi Tribal Chairman Gus Frank and his nephew Mike Goodrich, General Manager of Potawatomi Bingo Casino; Ernest L. Stevens, Jr., Chairman of the National Indian Gaming Association and his wife Cheryl Stevens, Director of the grants department at the Oneida Tribe of Indians of Wisconsin; Nate Nez, Tribal and Regional Coordinator for the Wisconsin Dept. of Veterans Affairs, and his 18-year old son Travis Nez, who was recently elected to the Price County Board of Supervisors.

For the past year the American Indian Leadership Program at the Cardinal Stritch Leadership Center has nurtured a dialogue with members of the American Indian community in Milwaukee and outreached to Wisconsin tribal communities. The program is funded by the Forest County Potawatomi Foundation and the Greater Milwaukee Foundation.

To R.S.V.P. for the event call the American Indian Leadership Program at **414-410-4576** or email at **kmhill@stritch.edu**


Elect Lee NINHAM
Oneida Gaming Commission

**Family**
*Parents...*
**Rebecca Schylur & Nelson Ninham**

**Background:**
***Current…*** Judicial Officer, 1999 – Present
***Past…***
- Served as Special Deputy for Brown County 1963-68
- Served on Oneida Gaming Commission, 1999-2001
- President of Wisconsin Tribal Judge's Association from 2003-2011

**Experience:**
**Knowledgeable in All Aspects of the Gaming Regulatory Operation – Federal, State & Tribal**

*I will work for the GTC to protect our assets, employees and our customers.*

**Authorized and paid for by Leland Ninham**

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**Bachelor of Arts in Public Administration**

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Or toll free: 800 567-2344, ext. 3051

**The College of Menominee Nation is accredited, affordable and open to all**

# Walker: Wis. Won't act on health care ruling

**By Scott Bauer**
Associated Press

MADISON, Wis. (AP) ~ Regardless of the outcome of the U.S. Supreme Court's ruling on President Barack Obama's health care overhaul law, Wisconsin Gov. Scott Walker has vowed not to do anything until after the November election.

Walker, an outspoken critic of the law, originally said in January that he would not begin setting up the state's health insurance exchange required by the law until after the court ruled. Earlier this month, the Republican governor went even further, saying that if the law is upheld he will not do anything until after the election, hoping that the next president and Congress will repeal it.

Only after those two fail would Wisconsin "figure out some alternative within the state," Walker said in a statement released by his office this week.

Republican state lawmakers appear to be on board with that approach, even while Democrats and health care advocates say the state should be more bullish in moving forward with consumer protections and other reforms under the law.

The law would provide health care to about 30 million uninsured people and make coverage more affordable to millions of others by expanding the reach of Medicaid, forbid insurance companies from refusing coverage to people with pre-existing illnesses and creating new subsidies. Officially known as the Patient Protection and Affordable Care Act, the law is called "Obamacare" by opponents, including Walker.

The Supreme Court, expected to rule on the law Thursday, could allow it to remain or strike down all or part of it. But the ruling is likely to signal only the next stage of the debate, not settle the issue, especially in states such as Wisconsin where Republicans control the governor's office and legislature.

Walker's decision to wait until after the November election before doing anything makes sense, said state Assembly Health Committee Chairman Rep. Jeff Stone, R-Greendale.

"There's no way we're going to do anything between now and the elections anyway on this topic," Stone said. "We owe it to business in this state, and our own economy, to have some clear direction."

One of Walker's first actions on the day he took office in January 2011 was to authorize Republican Attorney General J.B. Van Hollen to join the multistate lawsuit trying to block the law, which Congress passed in 2010.

"He's on the far end of the spectrum in terms of trying to block the law and doing nothing to prepare for it," said Robert Kraig, executive director of Citizen Action of Wisconsin, a health care advocacy group that supports the law and expanding health insurance coverage.

Even if the court does as many predict and strikes down the mandate that everyone have health insurance, Kraig said other important changes, including the expansion of Medicaid and allowing young adults up to age 26 to remain on their parents plans, could remain.

"Wisconsin needs to be in position to take full advantage of this law," he said.

State Rep. Jon Richards, the ranking Democrat on the Assembly Health Committee, said it's a big mistake not for Wisconsin to move forward with implementing the health insurance exchange and other parts of the federal law.

"Wisconsin should be in charge of our own destiny with health care and the consumers in Wisconsin should get the benefits of the law no matter what happens in Washington," Richards said.

Wisconsin, like many states, has done nothing to set up a health insurance exchange through which residents could choose among different plans to buy private insurance with taxpayer-provided assistance to cover the cost of premiums. The exchanges are designed to increase competition by requiring insurers to offer more plans and provide more information.

The U.S. Department of Health and Human Services has set a Nov. 16 deadline for states to submit plans for their health insurance exchanges, which must be in place by 2014. The federal government would step in and run exchanges in states that don't have them.

Richards and Democratic state Sen. Jon Erpenbach introduced a bill last year, supported by a host of consumer advocacy groups, that would have put major parts of the federal overhaul into state law, including the ban on denying coverage due to a pre-existing condition and removing annual and lifetime benefit caps.

The proposal went nowhere in the Republican-controlled Legislature.

Richards said it's frustrating that the Walker administration has been blocking the changes and ``frittered away'' the opportunity to be proactive.

"It's about political posturing," Richards said.

Wisconsin has relatively few people without insurance coverage, thanks its popular BadgerCare programs that began under welfare reforms enacted by Republican Gov. Tommy Thompson in the late 1990s. The programs were expanded under Democratic Gov. Jim Doyle, but Walker scaled them back amid skyrocketing demand and state budget troubles.

Based on 2010 U.S. Census Bureau data, 90.6 percent people in Wisconsin had insurance coverage. That tied with Maine for the third-highest rate of any state, after Hawaii at 92.3 percent and Massachusetts at 94.4 percent.

A spokeswoman for Walker's Department of Health Services emphasized that Wisconsin was able to reach a high level of coverage without a federal mandate.


**Change in Annual Oneida Parade Route**

**The route for the Annual Parade through Oneida changed in 2011 due to road construction. The NEW Parade route is permanent and will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.**

***Mark your Calendars!!***

**Saturday, June 30, 2012 • 10:30AM**

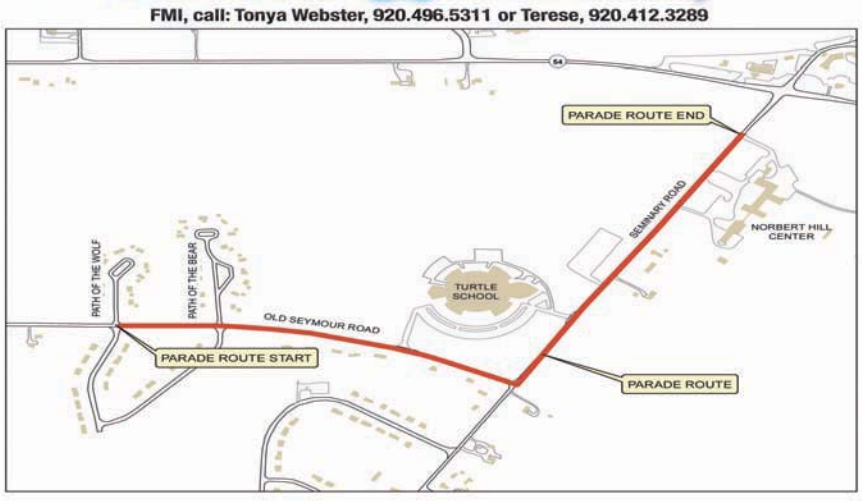
**The DEADLINE for entries is...**

**Friday, June 15, 2012 @ 4:30PM – NO EXCEPTIONS**

*Two Themes to choose from: (Choose one or both)*

**Star Wars & Walt Disney**

**FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.412.3289**






Summer
CASH BASH
Saturday, June 30, 2012

TICKETS: $35
On sale at the Bingo Bash Booth

10AM EARLY BIRDS
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EARLY BIRD GAMES PAY $1,000!

THREE SPECIALS PAY $1,199!

BLACKOUT PAYS $5,000!

ONEIDA BINGO

IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • 1-800-238-4263 • OneidaCasino.net

# NYC sues Seneca cigarette dealer

By David B. Caruso
Associated Press

**NEW YORK** ~ The City of New York filed a lawsuit Wednesday against a cigarette dealer on an Indian reservation in western New York, claiming that the business has been flouting state and federal law by shipping thousands of packs into the city without paying state or local taxes or verifying the age of the buyer.

The suit, filed in a federal court in Manhattan, targets Robert and Marcia Gordon, members of the Seneca tribe who were outspoken opponents of attempts by state and federal authorities to rein in the sale of untaxed cigarettes from reservations.

It accused the couple's Salamanca-based business of blatantly ignoring state laws requiring that taxes be paid on any cigarettes shipped off a reservation to people who aren't members of a tribe.

An official with the New York City Sheriff's office confirmed the company's defiance of the law through a simple sting this spring, the suit said. In April, an investigator went on the couple's website, allofourbutts.com, and placed an order for 400 cigarettes at a cost of $30, plus $20 for shipping.

The cigarettes arrived a month later as promised, and were signed for by an office clerk. The suit said the delivery driver didn't seek to verify the age of the person receiving the order, the cigarettes didn't carry the surgeon general's required health warnings and no taxes were collected. City lawyers said in the suit that they believed that thousands of similar sales had taken place, costing the city substantial tax revenue.

Reached by telephone Wednesday, Marcia Gordon said she hadn't seen the lawsuit yet, but was sure nothing the business was doing was illegal. She declined further comment.

Gordon and her husband have made no secret of their company's operations, and have repeatedly argued in court that, as members of the Seneca tribe, they are exempt from certain state taxes.

The couple went to court in 2010 in an attempt to prevent enforcement of the federal Prevent All Cigarette Trafficking Act, a new law that banned the sale of cigarettes through the U.S. mail. They said the law had decimated their business, which, at its peak, was selling $2 million-worth of cigarettes each month.

Last December, they persuaded a federal court to temporarily block enforcement of a part of the law requiring dealers shipping through private delivery services to pay any applicable state and local taxes in advance. That suit is still pending.

New York City's Law Department argued in the suit that the couple's involvement in that legal challenge indicated that they were fully aware of their responsibilities under the law. The suit said the business' willful defiance of the law amounted to civil racketeering.

"The City has made clear through our previous lawsuits that illegal sales of cigarettes will not be tolerated in any form," the city's chief lawyer, Corporation Counsel Michael A. Cardozo, said in a statement. "Businesses that flout the law injure the public health and evade taxes used to pay for vital public services. They can expect future enforcement actions directed against them."

# American Indian museum eatery wins DC food prize

**WASHINGTON** (AP) ~ The restaurant at the Smithsonian's National Museum of the American Indian has won a new distinction among Washington eateries.

On Sunday night, Mitsitam (mitt-SEE-tom) Native Foods Cafe won a Rammy Award from the Restaurant Association of Metropolitan Washington. It was named "Casual Restaurant of the Year."

Mitsitam is the first museum restaurant to be nominated for a Rammy Award. Mitsitam was competing with Bar Pilar, C.F. Folks, Hank's Oyster Bar and Room 11.

The museum eatery has a rotating menu of foods that have been grown, raised and harvested in North and South America for thousands of years, from Peruvian ceviche to pork tacos.

Last week, Mitsitam unveiled its summer menu featuring crispy rabbit, grilled sweet corn, purple potato soup, and other items.

# Bus line expands service for Mich., Ill., Wis.

**CHARLEVOIX, Mich.** (AP) ~ A bus service is expanding in Michigan's northern Lower Peninsula to connect with several other Michigan cities as well as Illinois and Wisconsin.

The Petoskey News-Review reports Indian Trails service is scheduled to begin Aug. 1 in Charlevoix. The stop will be near the dock for the ferry to Beaver Island.

One route will take passengers north to Petoskey, across Michigan's Upper Peninsula and to Milwaukee, while another will go south to Traverse City, Grand Rapids and Chicago.

Stops on both routes offer an opportunity to connect with Amtrak passenger trains.

# *Tribes work for record Native American vote*

The head of the largest group representing Native Americans and Alaska Natives said federal and state governments should provide voter registration at Indian Health Service facilities.

Jefferson Keel, president of the National Congress of American Indians, said in a phone interview Tuesday with The Associated Press that the health facilities should be designated voter registration sites in the same way state-based public assistance agencies are under the National Voter Registration Act. He said the facilities are ideal for voter registration because they're in many tribal communities.

"Not all Native Americans are registered, and that's one of the things we are pushing for this year is to turn out the largest Native vote in history," Keel said.

Indian Health Service spokeswoman Dianne Dawson, reached late Tuesday evening, said the agency had no comment at this time.

Only two of every five American Indians and Alaska Natives who are eligible to vote were registered in 2008, Keel told a gathering of tribal leaders Monday at the opening of the midyear meeting of the National Congress of American Indians in Lincoln, Neb. He said an estimated 1 million Native Americans and Alaska Natives who are eligible to vote are not registered.

"This should be considered a civic emergency," Keel said.

Keel said the voter registration and turnout work is not intended to be partisan, but American Indians have made significant gains under the current administration and tribes want to protect their resources and sovereignty.

# Head of Bureau of Indian Education resigning

**WASHINGTON** (AP) ~ The director of the Bureau of Indian Education is resigning to take a position in his home state of South Dakota.

Secretary of the Interior Ken Salazar announced Wednesday that Keith Moore is leaving the BIE to serve as state director for the Fellowship of Christian Athletes in South Dakota.

Moore, an enrolled member of the Rosebud Sioux Tribe in South Dakota, has led the Bureau for the past two years. He was selected for the position by then-Assistant Secretary of Indian Affairs Larry Echo Hawk.

BIE Chief of Staff Brian Drapeaux will serve as acting director until a replacement is named.

The BIE operates the federal school system for Native American students. It oversees more than 180 facilities on 64 reservations in 23 states.



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$5 Chicken Buffet
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# Laura Ingalls Wilder Days highlight July events at Heritage Hill Park

**Green Bay, WI** - Great things are happening in July at Heritage Hill! See below information on our July 4 Celebration, Hops on the Hill, Laura Ingalls Wilder Day-featuring Nellie from Little House on the Prairie, Heritage Players and our FREE music concerts!

**Celebrate the 4th!**
Date: Wednesday, July 4, 2012
Time: 10:00am-4:30pm
Cost: $9 adults, $8 senior citizens and $7 for children 4-17, those 3 and under are free. Heritage Hill Members FREE. Also those 100 years or older are FREE

Heritage Hill provides Fourth of July festivities that are fun for the entire family. Uncle Sam will be in the park greeting visitors (don't forget to ask him how he got his name)! Enjoy listening to the presentation of the Declaration of Independence by one of the parks historic characters. Children and adults alike will enjoy old fashioned sack races, horse shoes, croquet and other historic games. Have a picnic on the Green and listen to live music as you enjoy your lunch.

**Limited Edition (Randi Fay)-FREE Concert**
Date: Monday July 9, 2012
Time: 6:00pm, gates open at 5:00pm
Cost: FREE
Items to bring: L a w n chair and blankets to sit on

Listen to Randi Fay's smooth and colorful voice as she and the band Limited Edition perform standards, soft jazz, folks and blues. This trio will put on a concert you won't want to miss! Transportation and concessions are available.

**Hops on the Hill!**
Date: Thursday, July 12, 2012
Time: 6:00pm-8:30pm
Cost: $30 in advance, $40 at the door. Tickets can be purchased at Green Bay Festival Food locations, on-line at www.heritagehillgb.org or at Heritage Hill.

Join us for Hops on the Hill Thursday, July 12, 2012 from 6:00-8:30 PM! Heritage Hill is partnering with Dean Distributing to host this fabulous event. There will be food samples for 17 area restaurants and 50 beverages to try! Enjoy live music from Big Mouth and guest emcee John Maino. Enjoy a live auction and bucket raffle. There will be a limited number of tickets sold. You can purchase tickets at Heritage Hill, www.heritgehillgb.org or at Green Bay area Festival Foods stores for $30. Day of tickets may only be purchased at Heritage Hill and are $40. We do hope you'll join us for this fun event to benefit Heritage Hill's education programming.

**Heritage Players**
Dates: Sunday, July 15, 2012
Performance: 1:00pm
Hours: 10:00am-4:30pm
Cost: $9 adults, $8 senior citizens and $7 for children 4-17, those 3 and under are free. Heritage Hill Members FREE.

This volunteer group has been together for 15 years and has received many accolades including, "Best New Original Historical Program" from the Wisconsin Historical Society in 2006. This year Heritage Hill will perform Civil War Blues: Song and Stories of Wisconsin and the Civil War.

**John Kelly and the Fusion Express-FREE Concert**
Date: Monday July 23, 2012
Time: 6:00pm, gates open at 5:00pm
Cost: FREE
Items to bring: Lawn chair and blankets to sit on

High energy level of music fusing jazz, rock and classical. This hot seven piece group plays classical music with an attitude. John states that "their selections from Bach to Broadway ain't no symphony." Audiences love the dynamics of this very entertaining ensemble. Transportation and concessions are available.

**Laura Ingalls Wilder Days-special guest Nellie from Little House on the Prairie**
Date: Friday, July 27 and Saturday July 28
Time: 10:00am-4:30pm
Cost: Admission is $10 for adults, $9 for seniors (over 62) and $8 for children 4-17 (children 3 and under free). A Heritage Hill Membership provides for FREE Admission during all the days.

For Laura Ingalls Wilder, the tall trees of Pepin, Wisconsin were her first memories and were recorded within the pages of the Little House series of books. The popularity of the books also prompted a television series, "Little House on the Prairie".

On July 27-28 at Heritage Hill State Historical Park, Laura Ingalls Wilder's classic Little House books will come to life. Activities from Laura's books include: chores on the farm, historical games, and a school lesson. Demonstrations include: bullet making, blacksmithing and historical meal preparation.

*Alison Arngrim*

Boys and girls are invited to dress as their favorite "Little House" character and join us at noon for the Children's Fashion Promenade, fiddle music and costume contest.

Making a guest appearance this year is Alison Arngrim who portrayed "Nellie" on the "Little House on the Prairie" television series. Returning to Heritage Hill is author and historian, William Anderson. He has spent many years researching and writing about the people and places of the "Little House" books. "Nellie" will be presenting on life on Little House on the Prairie and William Anderson on the Ingalls family. These presentations begin are at 10:15am and 11:15am each morning.

"Nellie" and William Anderson will be available for autographs from **1:00pm-3:00pm daily**. Autograph items will be limited to photos and published works available for purchase in the Heritage Hill Gift Shop and General Store.

For complete information on all events go to **www.heritagehillgb.org**.



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ON SALE FRIDAY, JUNE 29 - 10AM
J. ROBERT SPENCER
CHRISTIAN HOFF
MICHAEL LONGORIA
DANIEL REICHARD
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4 STARS FROM THE ORIGINAL CAST OF JERSEY BOYS!
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# Disposal of solid waste

As Oneida people our original instructions given to us by the creator are to always take care of our Mother Earth and walk respectfully among creation. According to the Recycling and Solid Waste Disposal Law, No dumping or burning of solid waste is allowed on the reservation. Those caught violating this law could be assessed a fine as high as $2000. Sometimes the Division of Land Management monitors sites with hidden cameras and reports violators to the Oneida Police Department.

Other disposal options exist on or near the reservation:

- Brown County Transfer Station: Take garbage, tire and appliances for a fee, Hwy 54, Oneida 920-492-4950
- Brown County Household Hazardous Waste Facility: Take HHW for no charge, latex paint for a fee, 2561 S. Broadway, Green Bay 920-492-4950
- Best Buy: Electronic Waste some for free, some for a fee; and appliances for a fee, All locations 920-494-2950
- Milwaukee PC: Electronic Waste, some for free some for a fee, Green Bay and Appleton locations 920-465-4430
- Smitty's Salvage: Take all scrap metal and appliances, some for a fee some receive $$, 920-468-7715

Kali file photo

The Division of Land Management urges people to dispose of waste material safely and legally.

Please take care of and respect our Mother Earth.
Yaw^ko

## Medical College trustees approve 2 campuses

MILWAUKEE (AP) ~ Medical College of Wisconsin trustees have voted to move ahead with establishing two community-based medical education campuses in Wisconsin.

The campuses will be located in Green Bay and central Wisconsin. The Medical College has a goal of admitting its first group of students in the summer of 2015.

Regional health systems, academic institutions and civic and business leaders in Green Bay and central Wisconsin will partner with the Medical College in developing the campuses. The college says a key to the success of the campuses is the commitment of the regional health systems to create residency programs.

The cost of creating the campuses is about $23 million. College spokeswoman Maureen Mack says the specific central Wisconsin site has not yet been determined.

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Oneida Nation Museum

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(920)869-6538-Office

Summer Hours- 9:00am-5:00pm
Tuesday-Saturday

Red, White or Blue Fourth of July sale
Tuesday July 3 Thursday July 5 Friday July 6
Saturday July 7
**Closed Wednesday July 4**

Clothing with red, white or blue colors discounted 25% off.

Jaycob Johnson
Summer youth intern

Jewelry with red, white or blue materials like precious or semi-precious stones discounted 25% off

Josanna Cornelius
Summer youth intern

Some discounted items include
Men's and women's watches
Wampum
Raised Bead work
Men's and women's clothing apparel
All discounts include tribal/employee discount.

### Oneida Land Commission

# Renaming of County H Oneida Recreation Center

The Oneida Nation owns and operates the Oneida County H Recreation Center and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it, The Clifford Webster, Sr. Recreation Center.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the August 13, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution. Submissions should include:

- Property to be named: Oneida County H Recreation Center
- Location: County H, south of Ranch Road
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All correspondence is due by July 30th, 2012.**

# Community Meeting on Housing in Oneida drawing near

The Oneida Planning Department is sponsoring a Community Meeting On "Housing" on Thursday, July 5, from 5:00–6:00PM in the Little Bear Development Center Conference Room.

The purpose of the community meeting is to present the progress of the Housing Comprehensive Plan Element and to gather information from community members about visioning the future of housing development for the Comprehensive Plan Re-write.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

**2012 Public Participation Schedule**

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| July 5, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Housing | Fred Muscavitch<br>Dale Wheelock<br>Don White<br>Butch Rentmeester<br>John Breuninger, Planner |
| August 2, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Parks and Recreation<br>Natural Resources<br>Environmental Protection | Don White<br>Pat Pelky<br>Stacie Danforth, Planner<br>John Breuninger, Planner |
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design<br>Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities<br>Utilities<br>Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development<br>Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |

NOTE: Remaining comprehensive plan elements will be scheduled for 2013

Oneida Farmer's Market
Connecting people to local farmers and the food they grow.

for 2012 NEW LOCATION

RED WILLOW PARKWAY
ONEIDA, WI

ONEIDA FARMER'S MARKET

JUNE 28–OCTOBER 11

EVERY THURSDAY
NOON-6PM

4–H BRAT BOOTH OPEN AT 11 AM

FRESH AND LOCALLY GROWN
Fruits • Vegetables • Pickles • Honey • Homemade Preserves
Arts and Crafts • Flowers • Plants • Brats & Burgers

MARKET WORKSHOPS, 3–5 PM
Basket Weaving • Composting
Straw Bale Garden Bed Making and More

MARKET BASHES
Thursday, July 19 & Thursday, August 16
**FREE** Live Music, Games, & Prizes

See our website for maps and more information
www.oneidanation.org/ocifs

# New community technology center opens at CMN

**KESHENA** - The Community Technology Centeron the Keshena campus of the College of Menominee Nation will launch operations on Monday, June 25,with high-speed internet access for people living in local and surrounding communities. The new facility is located on the College campus at N172 State Highway 47-55 in Keshena.

The center will provide the general public with internet access, on-site use of computer equipment, and a variety of learning opportunities.Programs at the center will include technology-based community education and critically needed community support and job training. This project is made possible through funding received by the College of Menominee Nationfrom the Broadband Technologies Opportunity Program (BTOP), a Federal initiative under the American Recovery and Reinvestment Act (ARRA). The initiative is designed to increase broadband access and use by under-served populations in areas with limited internet availability.

Beginning on June 25, the Community Technology Center will open from 9 a.m. to 9 p.m.seven days a week for walk-in users and program participants. Patrons will find the following technology-based activities offered concurrently:

- Open Lab for general public use.
- Workshops to meet the needs of all people—regardless of ability or need
- Skill building activities including GED, math, reading, andcareer exploration and placement.
- Certificate/technical diploma job training (using technology equipment).

We will kick off the summer schedule with a Broadband Summer Blast of Activities. Join the fun and earn participation rewards such as iPods, tablets, and eReaders. Stop in to get started earning these rewards.

Orientations and tours are being scheduled throughout the first couple weeks. Call the Community Technology Center at 715-799-6226, ext. 3300 to reserve a spot.

# *Jeff Skenandore Memorial Donation Fund*

**Purpose:** The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

*There will be up to four (4) donations awarded.*

**Donation Amount:**
$800.00

**Donation Guidelines:**
The student must be:

1. Must be 18 years or older
2. An ENROLLED student at an accredited technical college
2. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
3. A GRADUATE or PH.D. student enrolled in an accredited college

**Requirements:** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

**Application Procedures:** To complete the application process for the donation, the applicant must provide the following:

1. Completed APPLICATION FORM.
2. Copy of current or most recent SCHOOL TRANSCRIPTS. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed LETTERS OF RECOMMENDATION - one from a teacher, employer, or other professional familiar with your academic potential.
4. A 12 font, typed personal ESSAY focusing on how you will apply your education.
5. Proof of ENROLLMENT in the Oneida Tribe of Indians of Wisconsin.

**Evaluation:** Only complete applications will be reviewed. They will be scored as follows:
**Personal Essay** - 25 pts
**Letters of Recommendation** - 10 pts
**GPA** 3.5-4.0 - 15 pts
3.0-3.49 - 10 pts
2.5-2.99 - 5 pts
**Maximum possible:** 50 pts

Students scoring 25 points or less will not be considered. No applications will be returned.

Application deadline: July 25, 2012

*Faxes and emails will not be accepted.*

**Responsibilities of Donation recipient:**

1. Must meet application deadline with complete packet.
2. Must maintain at least a 2.50 cumulative GPA.
3. Must carry sufficient credits to maintain full or part time status at an accredited college or university.
4. Must be attending school in the fall of 2012.

All information submitted with this application is confidential and will be available only to authorized individuals.

The applications will be collected and reviewed by the Donation Committee. All Committee decisions are final.

Recipients will be invited to a luncheon at the Jeffrey Skenandore Golf Classic on Friday, August 17, 2012.

Submit your application packet to:

**Oneida Police Department**
**Attn: Jeff Skenandore Memorial Fund**
**2783 Freedom Road**
**Oneida, WI 54155**

# Pulaski to host Green Bay Greats girls basketball camp

The Pulaski Community School District (PCSD) will be hosting its first ever Green Bay Greats girls basketball camp. The camp, open to girls in grades three through eight from throughout Northeast Wisconsin, will be staffed by seven former University of Wisconsin- Green Bay women's basketball players, including Camp Director Chandra Johnson, a former UWGB player who went on to play in the WNBA. Don Beebe's House of Speed will also be on hand, working to improve the athletes' agility and quickness.

"We want are excited to provide a fun and informational camp for the young girls in our community from some of the best basketball players and role models in the country," Johnson said.

The camp will be held in the Fred Kestly Field House at Pulaski High School, located at 1040 S. St. Augustine St. in Pulaski, on Saturday July 7, 21 and 28 from 9:00 a.m. until 12:00 p.m.

Admission to the camp is $60 for all participants that register before July 1, (after July 1, the price increases to $75). Camp space is limited to only the first 125 girls that register.

Participants can register online at **www.pulaskipace.org** or by mailing their registration forms to:

**PACE, P.O. Box 36, Pulaski, WI 54162**

All checks should be made out to PACE.

For more information about the camp, email Johnson at **chandra.johnson54@yahoo.com** or call PACE at **(920) 822-6050**.


2012 YOUTH & ADULTS TECHNOLOGY WORKSHOPS

The Oneida Nation Community Education Center is excited to announce two unique youth & adult workshops starting the summer of 2012!

♦ *Kodu (July 9th & 10th)*
➥ An easy to learn computer programming language that allows you to create your own computer video games.

♦ *LEGO Logo Robotics (July 11th & 12th)*
➥ Build with LEGO's and have your creations "come alive" using the easy to learn Logo computer programming language.

*Kodu*
July 9 & 10
1 to 4 pm

&

*Lego/Logo Robotics*
July 11 & 12
1 to 4 pm

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: YES NO
Adult Name (if under 12): _____ Oneida: YES NO
Address: _____ City: _____
Home Phone: _____ Cell Phone: _____
Adult Signature (if under 12): _____ Date: _____
Which Workshop(s): ☐ Kodu (July 9th & 10th) ☐ LEGO Logo Robotics (July 11th & 12th)

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*



KODU GAME LAB

Coming This Summer to the CEC – Microsoft Kodu Game Design Workshop

If you like to play video games, you might already be thinking about creating your own games someday. Maybe you have an idea for a great storyline, great characters, or maybe ideas for how things should work. Don't wait until "someday" to create your own game – take the Microsoft Kodu Game Design Workshop at the CEC and learn to create video games right now!

Microsoft Kodu is easy to use game design software that already has built-in characters and actions and the ability to create complex landscapes for the action to take place in. No computer programming skills are necessary, because the games are created using graphical "building block" commands instead of code. You won't be ready to design the next Halo or Zelda game when we're done, but you will have a good idea of the elements that go into a video game, and how to make them work for you!

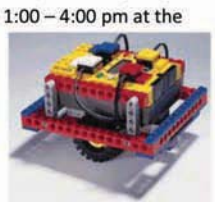
The 2-day Microsoft Kodu Game Design Workshop for Youth and Adults will be held at the Oneida Nation Community Education Center on Monday and Tuesday, July 9 – 10, from 1:00 – 4:00 PM.

Then use your newly developed programming skills some more by taking the Lego Logo Robotics Workshop and learning to create and program robots made from Legos!

LEGO

Coming This Summer to the CEC – Lego Logo Robotics Workshop

The Lego Logo Robotics Workshop will let participants build with Legos, and then show them how to use the Logo easy-to-learn computer programming language to make their creations to come to life! It's Alive! Bwa-ha-ha-ha! Schools and colleges have been using Lego Logo Robotics for years to introduce beginners to computer programming, and now it's coming to this easy and fun workshop at the CEC! This workshop is also a good follow-up to the Microsoft Kodu Game Design Workshop. The Lego Logo Robotics Workshop will be held on Wednesday and Thursday, July 11 – 12, from 1:00 – 4:00 pm at the Oneida Nation Community Education Center.





*Oneida Higher Education*

**All Graduating Students**

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your unofficial transcript of grades.*



Oneida Community Vacation Bible School 2012
Shine like the SON

Key Verse: Matthew 5:16
Let your light shine before men, that they may see your good deeds and praise your Father in heaven.

Welcome children ages 5-12
Monday, Tuesday, Thursday, and Friday
July 2, 3, 5 and 6
From 9:00 AM - Noon
Holy Apostles Episcopal Church/Parish Hall

Registration forms will be available at
Local Oneida Churches

Assembly of God Church
Holy Apostles Episcopal Church
United Methodist Church

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For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Lease

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Deptartment at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Complaints Filed and Scheduled Hearings**

*RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals*

**Carla R. Carlee**
*12-TC-064*
**Jodi A. Dalton**
*12-TC-065*
**Thomas M. Gonzalez**
*12-TC-066*
**Dale & Cheryl Powless**
*12-TC-067*
**Mark Stanchik**
*12-TC-068*

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on **Wednesday, June 13, 2012, at 9:00 a.m.** in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**(920) 497-5800**

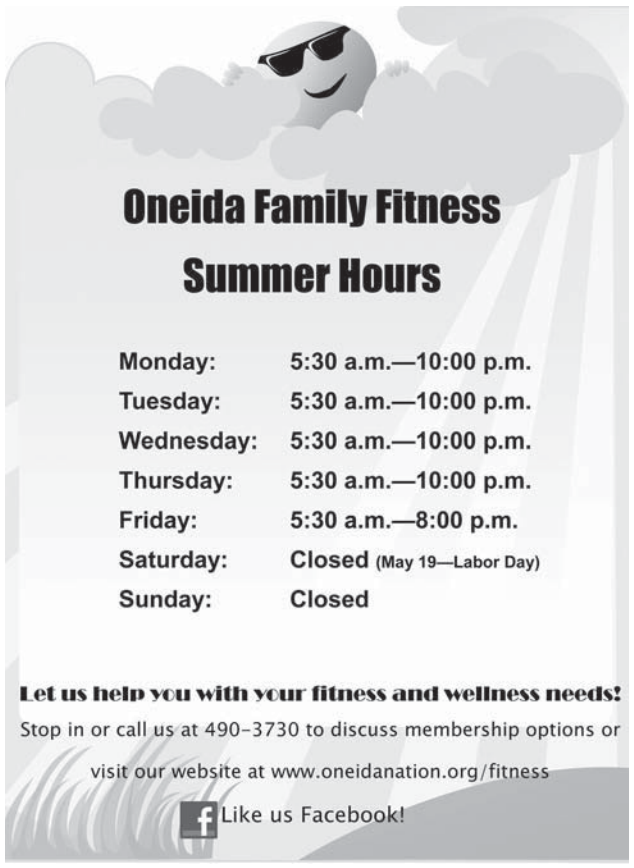
## For Sale

**FOR SALE**

Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

**kalihwisaks@oneidanation.org**


Oneida Family Fitness
Summer Hours
Monday: 5:30 a.m.—10:00 p.m.
Tuesday: 5:30 a.m.—10:00 p.m.
Wednesday: 5:30 a.m.—10:00 p.m.
Thursday: 5:30 a.m.—10:00 p.m.
Friday: 5:30 a.m.—8:00 p.m.
Saturday: Closed (May 19—Labor Day)
Sunday: Closed
Let us help you with your fitness and wellness needs!
Stop in or call us at 490-3730 to discuss membership options or
visit our website at www.oneidanation.org/fitness
Like us Facebook!

## For Sale

**2005 Chrysler 300**
$11,700. Maroon in Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Wanted to Buy

**Vehicles**

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## Opportunity

**WHAT ARE YOU WAITING FOR?**

Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

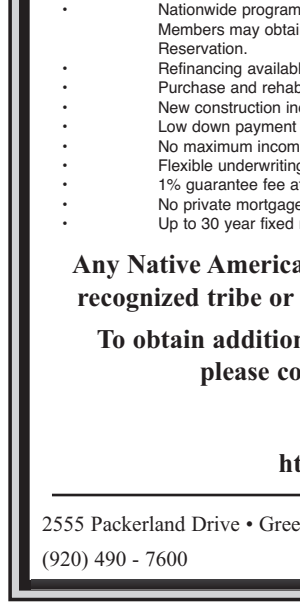
**House for sale**

Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Call**
**920.496.7317**
**for all your**
***Advertising Needs***

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

**The Kalihwisaks prints Every Thursday**
**Deadlines are also Every Thursday for the following weeks print date.**


BayBank
Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program
Available at Bay Bank
Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC
Section 184 Program Highlights
• Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
• Refinancing available
• Purchase and rehabs
• New construction including manufactured homes
• Low down payment
• No maximum income limits
• Flexible underwriting
• 1% guarantee fee at closing can be financed into loan
• No private mortgage insurance required
• Up to 30 year fixed rate financing at conventional rates!
Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
Apply online at:
https://baybankgb.mtgloanapp.com
2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

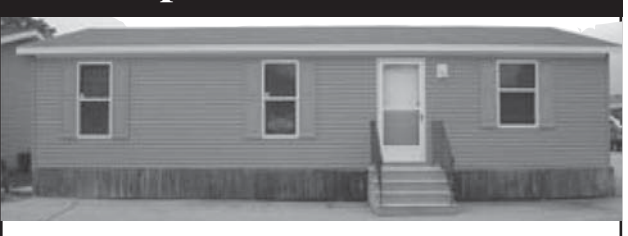
## ATTENTION!

**Announcement from the Oneida Motor Vehicle Office**

If you're renewing a license plate or registering a vehicle for someone else, this office requires the owner to give a written note with their signature giving you permission to do so for our records. For new registrations the owner must also complete an MV1 or MV11 form.

Please contact our office if you have questions:
Tonya Webster: (920) 496-5311—Licensing Administrator
Trista Cornelius: (920) 496-5325—Licensing Assistant

**www.perrethomesinc.com**



***New 2012 Home in Stock***

**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Driver (Half-time) | **Transit** | **Until Filled** |
| Senior HVAC Technician | **Gaming Maintenance** | **Until Filled** |
| ********** | | |
| *Customer Service-Student Intern | **Gaming Customer Service** | **July 11, 2012** |
| *Cage/Vault Supervisor | **Gaming Accounting** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Paisley Jane Crawford***
***&***
***Violet Fae Crawford***

Paisley Jane Crawford and Violet Fae Crawford were born to proud parents Becky Crawford and Gary Crawford Jr. on May 4, 2012 in Milwaukee. Paisley was 6lbs, 14oz and 18 inches at birth, and Violet was 6lbs, 3oz and 19.5 inches at birth.

Grandparents are Elaine Washkuhn of Muskego and Gary and Dena Crawford of Milwaukee. Great-grandparents are Rose Mary Peters, the late Gladys Crawford, and Beulah Washkuhn.

Paisley and Violet were welcomed by big brother Wes, age 7.

## Happy 87th Birthday

***Celebration of Mae Baxter's 87th Birthday***

Mae had a beautiful surprise birthday celebrated with
Many family & friends
Happy Birthday, Great-Great-Grandma Mae!

## Happy 29th Birthday

Happy Birthday to a great husband and Dad! We appreciate all that you do for us, each and every day :) Wishing you nothing but the best on your day, and always!

*Love, your wifey, and daughter Carmella*

## Congratulations

***Carly Bell***
on your graduation from UW–Madison (with honors).
You have made us so proud!

*Love Mom, Dad and Erica*

***Call* (920) 496.7317**
***for all your Advertising Needs***

## Happy 13th Birthday

***Gavin White***
Keep working hard.
We are proud of you!

*Love Mom, Dad, Elise, Jossy, Grandma Sandi and Grandpa Jerry*

## Happy Birthday

***Emma White***
We love you very much and are proud of you!

*Sid, Gavin, Elise, Jossy, Grandma Sandi and Grandpa Jerry*

## Oneida Nation High School *Yearbooks*

The Yearbooks are in and can be picked up and/or purchased for $15.00 from Becky Anderson on Tuesday and Thursday morning from 9:30AM to noon.

## MENTORS NEEDED

Kʌʔ nithotiyʌ́·saʔ
"Young people"

Lutatyenawá·seʔ
"They support each other"

**What:** We need adults with diabetes to mentor youth with diabetes.

**Where:** Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

**When:** Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

**Who:** Native American adults diagnosed with type 1 or type 2 diabetes.

**Why:** To provide support and mentorship to youth with diabetes.

This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Margaret VanDen Heuvel at (920) 869-4941 or mvandenh@oneidanation.org

YOUR PARTNERS FOR SUCCESS

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the
**Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

Vote

# *Barbara*
## (Jordan–Doyen)

# ERICKSON
## Gaming Commission
## Election Board

***I currently serve as an***
**Interim Gaming Commissioner**

**Experience…**

*In **January 2012**, I began working as an Interim Gaming Commissioner.*

*This appointment was a great opportunity to use the knowledge, training, and valuable work experience I have acquired during my employment at the Casino.*

*The experience has brought me to become more involved as a Gaming Commissioner on a fulltime basis, and a candidate for Oneida Election Board.*

**Background…**

***Past Employment:***
- **Change Runner in the Slot department, 1993**
- **Slot Supervisor, 5 yrs.**
- **Fun Club Supervisor**
- **Private Business Owner, Partnership with my brother, David 'Fleet' Jordan, 2002. Co-owned and operated Fleet and Barbs Gas Light Bar until 2008**
- **Semi-Retired now**

**Family Ties…**

*I have lived most of my life in Oneida.*

*I am the only daughter of Doyle and Grace Jordan and have 10 brothers.*

*I am a graduate of Seymour High School.*

*I have three sons, one daughter, and many grandchildren*

*"I would like the opportunity to follow through with initiatives that I've been a part of as a Gaming Commissioner."*

***Authorized and paid for by Barbara Jordan-Doyen-Erickson*** ***BC Appointed, January 2012**

## Jeffrey S. Skenandore Sr. Golf Classic

**August 17th, 2012**
*Thornberry Creek at Oneida Golf Course*

**All proceeds go toward students pursuing a degree in the criminal justice profession and children attending grief camp**

**Registration deadline is: July 30, 2012**

- **Registration@ 6AM and 9AM shotgun start**
- **Thornberry Creek at Oneida golf course.**
- **$300 per 4 player team (Includes 18 holes, cart and dinner)**
- **Door prizes, Cash prizes, and Raffles**
- **Hole-in-one prize packages include: 42" LCD HDTV, $500 Best Buy Gift card, $1,000 Golf Shop credit and/or $5,000 cash**
- **"Must wear shirts with collars"**

Go to the Intranet, call, or pick up registration form at:
**Oneida Police Department • 2783 Freedom Road**
To register, drop off or mail form/money to:
**Oneida Police Department**
**P.O. Box 365 • Oneida, WI 54155**
**Attn: Golf Classic**

**Questions? 920-869-2239**
**We are unable to process credit cards.**

**Sponsored by the Oneida Police Department**

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

Awʌhihte? Wʌhní·tale? Strawberry Moon June, 2012

# Moving Standard Operating Procedure

**1. Purpose:** To assist elders with moving their belongings from one home to another.

**2. Definitions:**

**2.1 Initial Contact Form (ICF):** A form used to obtain client information and need(s)

**2.2 Service Coordinator:** The initial point of contact for any service requested.

**2.3 Normal Business Hours:** Monday through Friday, 8:00 a.m. – 4:30 p.m.

**2.4 Vendor:** A company that supplies a service.

**3. Work Standard:**

**3.1** Moving is a service provided by Elder Services, as a benefit to Tribal Elders.

**3.2** Tribal Member may not hold Elder Services or the Oneida Tribe of Indians of Wisconsin liable for any damages. This would include any property damage, personal injury; other incidental damages i.e. weather related rain or snow.

**3.3** Moving request(s) are dependent on available funding and may not exceed the amount of $400.00 to be paid directly to an approved vendor.

**3.4** Moving request(s) must be in Brown and Outagamie Counties within Reservation Boundaries.

**3.5** Moving request(s) are limited to one request per client; per year.

**3.6** All moves will occur during normal business days (Monday – Friday) and hours (8:00 a.m. – 4:30 p.m.)

**3.7** Packing is solely the responsibility of the client.

**3.8** All cabinetry must be emptied i.e. china hutches, buffets, dressers and etc., prior to being moved.

**4. Procedure:**

**4.1** All requests for services must be initiated through Oneida Elder Services' Initial Contact form (ICF).

**4.2** The Service Coordinator will obtain needed information and forward to the proper supervisor during normal business hours.

**4.3** Needs Assessment will be done upon request for service and annually thereafter.

**4.4** Moving request must be made thirty (30) business days in advance.

**4.5** Eligibility Requirements:

**4.5.1** Must be enrolled Oneida Tribal Member.

**4.5.2** Priority will be given to elders age 70 and older.

**4.5.3** Elder age 55-69 must provide proof of disability from the Social Security Disabilities Administration Office.

**4.6** Must be willing to sign a release of information form and waiver relieving Oneida Elder Services and/or the Oneida Tribe of Indians of Wisconsin of all liability (See attached form).

**4.7** Maintenance Supervisor will contact the client to schedule an appointment to sign wavier and schedule moving date.

**4.8** No move will occur without the RELEASE OF ALL CLAIMS wavier completed.

**4.9** Maintenance Supervisor will make arrangements: contact moving company to process the move request.

**4.9.1** Elder Services does not warrant the work of any moving company, and shall not be liable for any damages caused by them.

**4.10** Elder Services will follow-up after five (5) business days with client for documentation and customer satisfaction.

**5. References:**

**5.1** Moving Policy Oneida Elderly Services
Dated: 09/30/2003

**6. Flow Chart:**

**7. Records:**

**Moving Companies:**

**Two Men & A Truck**
1107 Ashwaubenon St
Green Bay WI 54304
Phone: 437-1054
Monday – Thursday, $102.00 per hour
move only
Monday – Thursday, $147.00 per hour packing & move
Down payment ½

**U & I Movers Express**
1133 Flightway Dr
De Pere, WI 54115
Phone: 337-2180
2 ½ hours minimum $98.00
Approximately $245.00 extra for packing & move

**Total Relocation Services, Inc**
2210 Angie Ave
Green Bay WI 54302
Phone: 468-2020
2 -3 men crew $101.00 per hour
3 + men crew $131.00 per hour
Someone will estimate as to how many men are needed by company

**Economy Movers, Inc**
1014 Parkview Rd
Green Bay WI 54304
Phone: 339-1120
3 men crew $125.00 per hour moving only
Additional cost for travel time more then 15 minutes

**Staleski Moving & Storage**
911 Goddard Way
Green Bay WI 54311
Phone: 884-2222
4 hour minimum $95.00 crew of 2 men
Charges start the minute they walk out of building and 2 -3 week notice required.
Someone comes out to do an assessment for how much is to be moved and time needed

## Release of Claims Form

In consideration of receiving support services for moving from: _____ to _____ in connection with Oneida Elder Services Supportive Service Moving Program, I _____ fully and forever release the Oneida Tribe of Indians of Wisconsin, Oneida Elder Services, and all of their employees, agents and officers for all claims for reimbursement owed to me and for any future claims of reimbursement for amounts to be paid on behalf of myself resulting from my participation in the Oneida Elder Services Support Services Program for Moving.

By executing this release I agree to fully release, discharge, and hold harmless the Oneida Tribe of Indians of Wisconsin, Oneida Elder Services, and all of their agents, employees and officers from all claims for reimbursement related to my move referenced above and it is understood that the execution of this release prevents me from commencing any future claim or action against any party herein released concerning the subject of the above – referenced support services move.

It is understood and agreed that I shall indemnify the Oneida Tribe of Indians of Wisconsin, Oneida Elder Services, and their agents, employees and officers from and against any and all claims, of whatever nature, for injuries, losses, of damages arising out of my support service move, including claims related to the negligence, gross negligence, or intentional misconduct, of the contractor who performs the supportive service move including their affiliates, officers, directors, employees, or agents.

_____
Signature

Subscribed and sworn to before me
This ___ day of _____, 20__

_____
Notary Public,
_____ County, WI
My Commission: _____

# Save The Date

Yethino·lúkhwa? Yukwakwʌná·ta?

## We Love Our Elders Elder Abuse Educational Conference

**July 9 - 10, 2012**
**8:00AM - 4:30PM**

**Radisson Hotel and Conference Center, Green Bay, WI**

**This training event features:**

- 2 keynote speakers with extensive working experience with the Oneida community
- 6 workshop presenters focusing on all areas of Elder Abuse
- A variety of resources from the State of Wisconsin
- Two working and networking lunches provided with State and National Speakers (Free)
- And Much More!!
- Please call Joyce Johnson or Daniel Borgstrom at Oneida Elder Services **(920) 869-2448** to register for this event

***Limited to the first 200 to register***

# Elder Services Public Hearing Notice

## 2013 – 2015 Oneida Tribal Aging Unit Plan for Older People

***Your input is welcome and encouraged!***

**Date:** July 26, 2012
**Time:** 12:30pm to 2:30pm
**Where:** Oneida Senior Center/ Meal Site
134 Riverdale Dr, Oneida, WI 54155

For more information contact Florence Petri, Elder Services Director 2907 South Overland Drive Oneida, WI 54155 **920-869-2448**

# Declare Independence from Foodborne Illness this Fourth of July

**WASHINGTON**—When celebrating our nation's independence this Fourth of July, the U.S. Department of Agriculture's Food Safety and Inspection Service (FSIS) reminds Americans that proper food handling practices can prevent their "Life, Liberty, and pursuit of Happiness" from being threatened by foodborne illness. The warm temperatures that draw crowds of people to outdoor celebrations also encourage the growth of bacteria, and incidents of food-related illnesses rise in summer months. But four simple steps—Clean, Separate, Cook, and Chill—can help families declare freedom from foodborne illness at Independence Day celebrations.

"We want to provide families with important information that will help reduce the risk of foodborne illness during their Fourth of July celebrations," USDA Under Secretary for Food Safety Dr. Elisabeth Hagen said. "Small children and the elderly are among the most vulnerable to foodborne illness, and this information is essential in protecting loved ones at family barbecues and picnics."

In time for the Fourth of July holiday, FSIS has created a new infographic in partnership with the Centers for Disease Control and Prevention (CDC), the Food and Drug Administration (FDA) and the Ad Council featuring food safety tips from the Founding Fathers. The infographic, fact sheets, videos and podcasts about safe food handling and preparation in warmer months can be found on FSIS' "Grill It Safe" webpage at www.fsis.usda.gov/Food_Safety_Education/Grill_It_Safe.

Additionally, representatives from FSIS' Meat and Poultry Hotline will answer consumer questions in English and Spanish from the Twitter handles @USDAFoodSafety and @USDAFoodSafe_es on June 28 at 1 p.m. ET.

**Clean**

Freedom from foodborne illnesses starts with clean surfaces and clean hands. Be sure that you and your guests wash your hands before preparing or handling food. Hands should be washed with soap and warm water for 20 seconds before and after handling food. Equally important is making sure that the surfaces that come in contact with raw and cooked foods are clean before you start and are washed frequently.

**Separate**

Raw meats and poultry should be prepared separately from vegetables and cooked foods. As you chop meats and veggies, be sure to use separate cutting boards. Juices from raw meats can contain harmful bacteria that could spread to raw veggies and already cooked foods.

As you take the cooked meats off the grill, be sure to place them on a clean platter, not on the dish that held them when they were raw. The juices left on the plate from raw meat can spread bacteria to safely cooked food.

**Cook**

Never begin cooking without your most important tool—a food thermometer. Color is not a reliable indicator of doneness. Meat and poultry cooked on a grill often brown quickly and may appear done on the outside, but still may not have reached a safe minimum internal temperature to kill any harmful bacteria. Whole cuts of pork, lamb, veal, and beef should be cooked to 145 °F as measured by a food thermometer placed in the thickest part of the meat, followed by a three-minute rest time before carving or consuming. Hamburgers and other ground beef should reach 160 °F. All poultry should reach a minimum temperature of 165 °F. Fish should be cooked to 145 °F. Fully cooked meats like hot dogs should be grilled to 165 °F or until steaming hot.

If you are smoking meats, the temperature in the smoker should be maintained between 225 °F and 300 °F for safety. Be sure to use your food thermometer to be certain the food has reached a safe minimum internal temperature.

**Chill**

Keeping food at a safe temperature can be a concern at outdoor picnics and cookouts. Too often, food is prepared and left to sit out while guests munch over the course of several hours. Bacteria grow most rapidly between 40 °F and 140 °F, so perishable food should never sit out for more than two hours. If the temperature is higher than 90 °F—which is common in the summer—food should not sit out more than one hour. Refrigerate or freeze leftovers promptly and discard any food that has been sitting out too long.

It is important to keep hot foods hot and cold foods cold. Hot foods can be kept hot on the grill and cold foods can be kept chilled with ice packs or ice sources in a cooler.

**Still have questions? Ask Karen!**

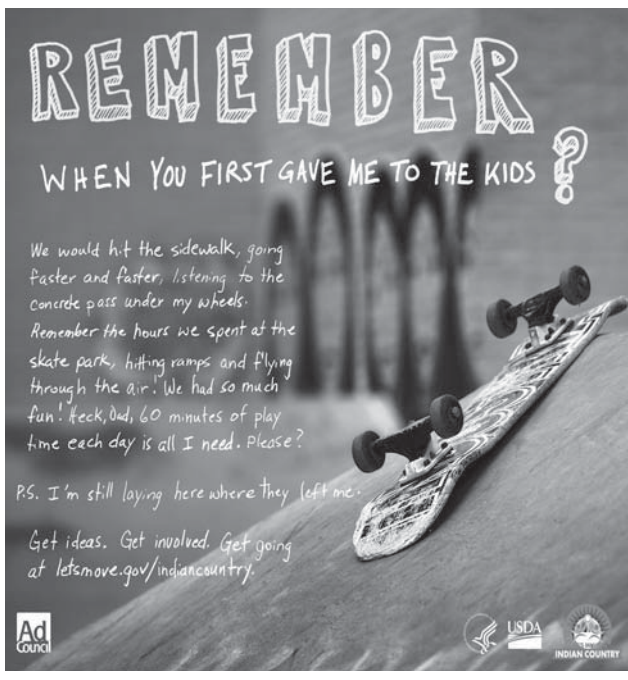
Whether you are cooking in the kitchen or grilling out this Independence Day, make Mobile Ask Karen the first guest on your list. Ask Karen is USDA's virtual food safety representative available 24/7 at www.AskKaren.gov or m.AskKaren.gov on your smartphone. Mobile Ask Karen can also be downloaded from the Android app store. On June 26, 2012, FSIS launched "Mobile Pregúntele a Karen," the Spanish-language version of Mobile Ask Karen. Mobile Pregúntele Karen and the desktop-based Pregúntele a Karen also are available 24 hours a day at m.PregunteleaKaren.gov or PreguntéleaKaren.gov.

Consumers can email, chat with a live representative, or call the USDA Meat and Poultry Hotline directly from these apps. To use these features on the app, simply choose "Contact Us" from the menu. The live chat option and the toll-free USDA Meat and Poultry Hotline, 1-888-MPHotline (1-888-674-6854), are available in English and Spanish from l0 a.m. to 4 p.m. ET Monday through Friday.

This seasonal food safety outreach is part of a multi-faceted USDA initiative to prevent foodborne illness. As part of this initiative, USDA has joined the Ad Council, the FDA and the CDC to launch Food Safe Families, a consumer food safety education campaign. It is the first joint public service campaign to empower families to further reduce their risk of foodborne illness at home by checking their key food safety steps: clean, separate, cook, and chill. For more information, go to **www.foodsafety.gov**.

Today's action is in addition to other FSIS has put in place during President Barack Obama's Administration to date to safeguard the food supply, prevent foodborne illness, and improve consumers' knowledge about the food they eat. These initiatives support the three core principles developed by the President's Food Safety Working Group: prioritizing prevention; strengthening surveillance and enforcement; and improving response and recovery. Some of these actions include:

- Test-and-hold policy that will significantly reduce consumer exposure to unsafe meat products, should the policy become final, because products cannot be released into commerce until Agency test results for dangerous contaminants are known.
- Labeling requirements that provide better information to consumers about their food by requiring nutrition information for single-ingredient raw meat and poultry products and ground or chopped products.
- Public Health Information System, a modernized, comprehensive database with information on public health trends and food safety violations at the nearly 6,100 plants FSIS regulates.
- Performance standards for poultry establishments for continued reductions in the occurrence of pathogens. After two years of enforcing the new standards, FSIS estimates that approximately 5,000 illnesses will be prevented each year under the new Campylobacter standards, and approximately 20,000 illnesses will be prevented under the revised Salmonella standards each year.

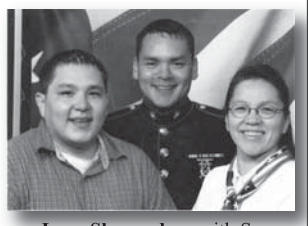

REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air. We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
INDIAN COUNTRY

Elect ... "A New Voice"
Lora SKENANDORE
Gaming Commission

*Employment with the Oneida Tribe…*
- I am currently in my 6th year serving as the License Coordinator for Oneida Gaming Commission
- Background Investigations, 13 yrs.
- Oneida Police Dept., 6 yrs.

**I bring 25 years of Dedication, Experience, and Fairness to the Oneida Gaming Commission.**
- I have gained extensive knowledge of the gaming industry and its tribal, state, and federal laws with my job.
- I coordinate and assist with background and licensing procedures for the Gaming Operation.
- I provide professional and positive behavior in conducting my daily activities.

*"I take pride in what I do and have sound reasoning in decision making."*



**Lora Skenandore** with Sons, *Greg & Wade Waupekenay*
**My Parents…** *Betty Skenandore, and the late Tony Skenandore Sr.*
**My Grandparents…** *the late Pete & Sabie Danforth, and the late George & Hilda Skenandore*

***Let Your Voice and My Voice be heard. Vote on July 7th! Thank You!***

Authorized and paid for by Lora Skenandore

Division of Land Management
Caretakers of the Land
ONEIDA NATION

DIVISION OF LAND MANAGEMENT
COMMERCIAL BUILDING

N5310 County Road U, Green Bay, WI

Est. Monthly Payment: $850.00
Utilities not included.

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

- 15 Year Old Building
- 2,312 Square Feet
- Bathrooms
- Central Air

Application Deadline:
**Friday, July 13, 2012**
at the Land Management office by
**4:30 p.m.**

Contact the Division of Land Management for more information.
Local: (920) 869-1690 ext. 1827 Sheila Huff
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

Directions to Commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

The kalihwisaks is Printed Every Thursday.
The deadline is the Thursday before the print date. Items can be emailed to...
kalihwisaks
@oneida-nation.org

Check out the kalihwisaks on facebook

DIPSTICKS llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
FREE Rain-X Treatment
with Full Service Oil Change
Valid June 1- June 30, 2012
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

# Santa Fe hosts world's largest folk art market

**By Jeri Clausing**
Associated Press

**SANTA FE, N.M.** ~ The stories are as diverse as the artists themselves: Afghan women who have lifted themselves out of poverty through a cooperative that sells their traditional embroidery; a former cook for the Sudan People's Liberation Army who now sells beaded corsets to help support her family and send her many grandchildren to school; and sisters from Kyrgyzstan who make hand-stitched felt and silk scarves using a family tradition that dates back some 300 years.

The women and their tales are just a sampling of the real lives behind the work that will be featured in New Mexico next month at the popular Santa Fe International Folk Art Market, which sends 90 percent of its $2 million-plus annual proceeds back to the artists and programs that can dramatically alter their lives and their communities.

The market is the largest of its kind and runs July 13-15, turning Santa Fe's Milner Plaza into a global destination where buyers can mingle with artisans, some of whom have left remote villages for the very first time.

The show is among this artistic mountain enclave's many popular summer events, drawing 20,741 people last year.

The biggest difference between this and Santa Fe's other shows, like its Spanish and Indian markets, is the impact it has in far-flung corners of the globe. Besides making life-saving or life-changing contributions like helping communities build schools, houses and wells for clean drinking water, the effort is also helping to preserve traditional art forms while teaching the artists how to create cooperatives and businesses for selling their wares year-round.

Now in its ninth year, the market was founded by of Charlene Cerny and Judith Espinar, two longtime fixtures in the Santa Fe art scene and lovers of folk art.

Espinar says the idea blossomed quickly after she called UNESCO for help locating artists.

"(They) said come to Paris, look through the files. We'll give you 10 Gold Medal winners," Espinar said.

Local businesses quickly lined up to help support the show and sponsor the artists. And the rest is, well, history.

Cerny originally agreed to join Espinar in the project only if it had no more than 25 artists. The first show had 18. This year, more than 150 artists from 49 countries will be in attendance selling everything from traditional scarves and attire to jewelry, rugs and baskets. Fifty-four participants will be representing cooperatives with more than 20,000 artisans. Since its inception, the market has earned more than $12 million. Prices at the market range from $5 to tens of thousands.

Espinar and Cerny travel the world looking for new artists. A jury vets the applicants and some first-timers are offered financial assistance. The artists are also offered training to help them market and sell their wares, enabling many to return in later years on their own.

Among this year's first-timers will be Mary Padar Kuojok, who spent many years traveling with and cooking for the Sudan People's Liberation Army. When the Republic of South Sudan was created in 2010, she moved to Juba, where she joined the Roots Project, which helps tribal woman from around the country revive long-ignored art traditions.

Kuojok, now a grandmother, hadn't made the beaded corsets that were unique to her Dinka tribe since she was a child, said Roots Project founder Anyieth D'Wol, a former human rights worker.

"I asked her if she knew how to make something traditional ... and it was beautiful," D'Wol said. About 15 such corsets will be available at the market, but D'Wol said pricing had not yet been set.

Kuojok's trip to Santa Fe will be only her second time to leave South Sudan; her first trip was to Nairobi to get a visa.

She will also bring beaded work from artisans from other tribes represented by the Roots Project.

D'Wol said the Roots Project not only helps women learn to take care of themselves and establish a business sense, but is also helping to revive traditions that have gotten lost in two decades of war.

"When I first started working with the women, it was 'What do you know how to make?' I had no idea what they were. They are not documented and many of the items are rarely even worn by the tribes anymore."

A similar project in Afghanistan, Kandahar Treasures, is giving financial freedom to women who do the traditional geometric embroidery unique to the area. Started by Rangina Hamidi, an Afghan whose family fled war to the United States when she was a child, the project now has more than 400 women selling products.

Some of the women earn up to $100 a month, which is almost double the average government salary. Homes with mothers and daughters participating have dramatically improved their family's economic standing, and given women more control over their lives.

"One of the women has 13 daughters," Hamidi said. "In a country where manhood is so great, any woman who gives birth to that many daughters is cursed. Now that they have been earning money for almost nine years ... they have risen themselves out of poverty. They are no longer invited as servants to weddings and parties, they are invited as guests."

Some of the artists are well established, but this year, 40 percent will be showing at the market for the first time.

Cerny and Espinar say the market has become a destination, drawing visitors last year from 26 states.

"More and more people are looking at they do as a vote for what they care about," said Cerny. "... They are getting the idea that they are helping build a school in Pakistan, helping put a roof on a women's shelter."

**If You Go...**

SANTA FE INTERNATIONAL FOLK ART MARKET: http://www.folkartmarket.org/.

July 13-15, on Museum Hill in Santa Fe, N.M.

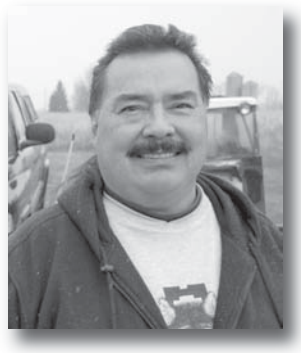
Friday night party, 6:30 p.m.-9 p.m., $125.

Saturday early bird market, 7:30 a.m.-9 a.m., $50, includes full-day admission. Saturday general admission, 9 a.m. on, $15 in advance, $20 at the gate.

Sunday general admission, 9 a.m., $5 in advance, $10 at the gate.


*Re-Elect*

**Ron McLester**



*for*

**LAND COMMISSION**

- Experienced
- Knowledgeable
- Fair

*"Here to protect and expand the Oneida Tribes Resources"*

Authorized and paid for by Ron McLester

**For the Best in Native American Music**
Tune in to...
**Kalihwiyose**
WPNE 89.3
Thursday Night
9:00pm - Midnight

*Support*
**William M. Sauer**
*for*
**Oneida Gaming Commission**

**Grandson of Milton & Mildred Summers**

**Graduate of the University of WI-Green Bay**

**United States Air Force**

**Brown County Sheriff's Department:**
- Patrol
- Patrol Sergeant
- Criminal Investigator

**Oneida Tribe of Indians of Wisconsin:**
- Gaming Security
- Security Supervisor
- Internal Investigator
- Oneida Police Commission
- Property Shift Manager
- Surveillance Director
- Oneida Gaming Commissioner Part-Time

*"I will do the best I can for the Tribe and the gaming operation"*
- William M. Sauer

Onʌyote?a·ká·
**Gathering**
*Calling Oneida people from around the world.*

**SAVE THE DATE**

**August 16-19, 2012**

Cultural Heritage Property and Norbert Hill Center

Oneida, Wisconsin

Vendors ~ Oneida Artists
Significance of Wampum
Planning for future events
Traditional Games
Genealogy Training
Arts & Craft Classes
Food, food, food!
Health and Wellness
History Presentations
Tours
Traditional and Contemporary~Singing, Dancing
Children's Games
Oneida Language Symposium
Any and all suggestions welcomed
Volunteers needed

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5394 | oneida-nsn.gov

**Oneida Tribal offices will be CLOSED on**

***Wednesday, July 4, 2012***

**in observance of Independence Day**

**Visit the *kalihwisaks* facebook page from your smart phone**

Division of Land Management
Caretakers of the Land
ONEIDA NATION

## DIVISION OF LAND MANAGEMENT
## DREAM HOME OPEN HOUSE

3130 Eagle Terrace, Green Bay, WI 54304

$85,000 Selling Price
$5,000 THRIL Loan

| | |
|---|---|
| Est. Monthly Payment: ($90,000 @ 4% for 30 years) | $ 429.67 |
| Est. Monthly Tax Payment: | $187.17 |
| Total: | **$616.84** |

Applicants who have a minimum monthly gross income of **$ 2,203** are encouraged to apply.

- 1,498 square feet
- 2 bedrooms
- 1 bath
- 2 stall attached garage
- In ground pool
- Earth home (no basement)

TUESDAY, July 10th, 2012
**11:30 am – 1:30 pm**

WEDNESDAY, July 11th, 2012
**4:00 pm – 6:00 pm**

Application Deadline:
**Monday July 16th, 2012** at the Land Management office by **4:30 p.m.**

Contact the Division of Land Management for more information.

Local: (920) 869-1690
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

Directions to home:

54 West to County F/Hillcrest, take a right,
Take 1st right on Open Gate
Take a left on Rolling Green
Home is on the right corner of Eagle Terrace and Rolling Green.

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians

Approved by the Land Commission: 06/11/2012

## Elect
# CHRIS CORNELIUS
*for*
## Appeals Commissioner

**Experience & Background**

20+ years experience working for the Oneida Tribe with Tribal, non-Tribal, Federal, State & Local: Laws, Ordinances, Rules, Regulations, Policies, and Standard Operating Procedures. Court experiences include civil, criminal and trial court systems at either Federal, State, Local & Tribal court levels.

- FACC Tribal Procurement Tech Asst Center - Program Coordinator
- US House-Congressional aide– Defense and Veterans Affairs caseworker - Dr. Steve Kagen
- Lieutenant - Oneida Emergency Management Homeland Security
- Hearing Officer - Environmental Resource Board – 2007 - present
- Judge Advocate - VFW Post 7784
- Appointed Advisor to National American Indian Veteran (NAIV) Commander, Don Loudner
- Oneida Nation Veterans Affairs Committee - Chair
- Environmental Resource Board - Vice Chair
- Mentor - WI National Guard Academy for at Risk youth
- Narcotics Investigator / Patrol Officer
- US Army Veteran - Honorable Service

**Education & Training**

- Peace and Justice - St. Norbert College - De Pere, WI 2009-present
- Supervisory Management Associate Degree - NWTC 2008
- Oneida Tribal Law & Hearing Training- ERB 2007 - Present
- WI Law Enforcement Certificate - FVTC 2001

**Family:** Parents - Pat and Merlin Cornelius
Grandparents: Alice (King) & Joe Cornelius, and Grace (Skenandore) & Peter Kurowski.
**Siblings:** Merlin, Phil, Bart, Kenny, Cheryl Vandenberg & Terry Doxtator

# Oneida Culture Days
## June 28 - July 8, 2012

### Tobacco Burning and Flag Raising Ceremony
Thursday, June 28, 2012
8:00 AM
Norbert Hill Center

### Oneida Farmer's Market
Thursday, June 28, 2012
Noon – 6:00 PM
Red Willow Parkway (Next to Oneida Post Office)

### Oneida Recreation Little League
Thursday, June 28, 2012
5:30 PM and 7:15 PM games
Site One Ball Diamond

### Indian Boarding School Presentation
Thursday, June 28, 2012
6:00 PM – 7:30 PM
Oneida Nation Museum

### Woodland Indian Art Show
Friday, June 29, 2012
5:00 PM
Norbert Hill Center

### Lil' Miss Oneida Pageant
Friday, June 29, 2012
5:30 PM Registration
Norbert Hill Center

### Oneida Pow Wow
**Friday, June 29, 2012**
Grand Entry at 7:00 PM
**Saturday, June 30, 2012**
Grand Entries at 1:00 PM and 7:00 PM
**Sunday, July 1, 2012**
Grand Entries at 12:30 PM
Norbert Hill Center

### Wisconsin Indian Veterans Association (WIVA) Breakfast Fund Raiser
Saturday, June 30, 2012
7:00 AM – 11:00 PM – All you can eat!
Parish Hall

### Oneida 4th of July Parade
Saturday, June 30, 2012
10:30 AM
Turtle School to Norbert Hill Center – Route

### Woodland Indian Art Show
Saturday, June 30, 2012
12:00 NOON
Norbert Hill Center

### Woodland Indian Art Show
Sunday, July 1, 2012
12:00 NOON
Norbert Hill Center

### General Tribal Council Meeting
Monday, July 2, 2012
6:00 PM
Radisson Hotel and Conference Center

### Oneida Recreation T-ball League
Monday, July 2, 2012
5:30 PM & 6:30 PM
Site One Ball Diamonds

### Oneida Recreation Little League
Tuesday, July 3, 2012 & Thursday, July 5, 2012
5:30 PM & 7:15 PM
Site One Ball Diamonds

### Oneida Special Elections
Saturday, July 7, 2012
7:00 AM - 7:00 PM
Oneida Health Center

### Comedian Billy Gardell
Sunday, July 8, 2012
8:00 PM
Oneida Casino

*Oneida Comprehensive Health Division Management*

## Appointment shortage for counseling

There is a nationwide shortage of physicians in Primary Care and Psychiatry. We currently have Provider vacancies in Family Practice, Internal Medicine and Psychiatry. We are faithfully attempting various strategies to meet our community's healthcare needs:

- We have contracted with a firm to assist with Provider Recruitment.
- Oneida Business Committee approved Nurse Practitioner and Physician Assistant positions.
- The Health Division is working on a Provider retention plan.
- We are negotiating with a local health system to provide urgent care services.

We seek your continued support and patience as we recruit additional providers to become fully staffed.

You can assist us in our goal of improving healthcare access by:

- Keeping your scheduled appointments
- Providing us at least 24 hours' notice if you are unable to keep your appointment
- Providing complete and accurate information at registration

***Thank you***
***Oneida Comprehensive Health Division Management***

# Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

### When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility

# TRIAD Program Enhanced with Nutrition Classes

Good News! The Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness. To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. YOU CAN HAVE YOUR CAKE AND EAT IT TOO
2. YOUR CHEAT SHEET TO GOOD EATS
3. FEARLESS FITNESS

Beginning May 1, 2012, TRIAD program participants will be required to:

1. Attend one nutrition class every quarter.
2. Exercise at least 24 times every quarter.
3. If you complete 1 and 2, you will receive a $25 Oneida retail gift card every quarter when you meet with your Health Promotion Wellness Coach.
4. The Oneida retail gift card will NOT be dispensed at the nutrition class.

No pre-registration is required. For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**. See flyer below for dates, time, and location.

## TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

SUMMER SESSION

| WHAT | WHEN | WHERE |
|---|---|---|
| You Can Have Your Cake & Eat It Too | July 11th 3PM | Oneida Family Fitness Education Room |
| Your Cheat Sheet To Good Eats (bring food label to share) | July 18th 8AM | Oneida Family Fitness Education Room |
| Fearless Fitness | August 8th 3PM | Oneida Family Fitness Education Room |

**http://www.oneidanation.org/HealthCenter/page.aspx?id=326**

# JUST MOVE IT ONEIDA SUMMER WALK

## Wednesday, July 11, 2012

### At Oneida Family Fitness

| Time | Event |
|---|---|
| 4:30pm | Registration Begins |
| 4:30-6:30pm | Family Water Games |

**please wear appropriate attire & come prepared to get wet if you want to participate in the water games**

| | |
|---|---|
| 4:30-6:30pm | Kids Games & Activities |
| 5:00pm | Snack |
| 5:00-5:45pm | Lively Low Impact Class |
| 5:15-6:00pm | Group Personal Training Class |
| 6:15-6:45pm | Spin Class |

For more information call Oneida Family Fitness 490-3730

STATE *of* WISCONSIN

OFFICE *of the* GOVERNOR

# Proclamation

*WHEREAS;* the purpose of the Elderly Nutrition Program is to reduce hunger and food insecurity of older individuals while promoting their socialization by providing them with low cost, nutritional meals in an inviting social setting; and

*WHEREAS;* the Elderly Nutrition Program assists older individuals gain access to nutrition, health service and disease prevention services; and

*WHEREAS;* the Wisconsin Elderly Nutrition Program served 3.85 million meals statewide at more than 500 dining centers from October 2010 to September 2011, assisting older adults in their homes to keep them out of costly long-term care facilities; and

*WHEREAS;* the Older Americans Act was signed into law in the month of July; and

*WHEREAS;* the Wisconsin Association of Aging Directors pledges its full and dedicated cooperation with Wisconsin's Aging Network and other federal and state organizations in promoting public awareness of the elderly nutritional program and in celebrating the 40th anniversary of the program;

*NOW, THEREFORE,* I, Scott Walker, Governor of the State of Wisconsin, do hereby proclaim July 2012, as

**ELDERLY NUTRITION MONTH**

throughout the State of Wisconsin, and I commend this observance to all of our citizens.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 18th day of June 2012.

SCOTT WALKER
GOVERNOR

By the Governor:

DOUGLAS LA FOLLETTE
Secretary of State

kalihwisaks
"She Looks for News"
July 5, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# GTC meets for semi-annual meeting

**By Nate Wisneski**
Kalihwisaks

Nearly 1900 General Tribal Council (GTC) members worked efficiently through the Semi-Annual meeting's agenda.

The GTC approved meeting minutes from the July 4, 2011 Semi-Annual meeting, November 21 special meeting, November 28 Budget meeting, and January 2 Annual meeting.

The Treasurer's fiscal year 2012 semi-annual report was accepted. The report was as of May 31, 2012. A wide-range of topics were discussed that didn't pertain exactly to the report but were entertained. The Oneida 2012 semi-annual report was then quickly accepted with no discussion.

Bulky amendments to the current Oneida Trust/Enrollment Committee Bylaws were approved. They include the additions of the committee's ability to hire personnel and oversee trust fund distributions, the requirement of the committee chair to gather input from other committee members when evaluating Directors. The amendments removed the committee's responsibility to interpret the tribe's Membership Ordinance, Trust Agreements along with any subsequent trust or enrollment laws. They also removed the committee's duty to assist with per capita payment distribution.

The amendments also increased the committee chairperson's meeting stipend to $100 from $75 along with the ability to conduct a meeting even if the committee chair and vice-chair are not present. The secretary can call the meeting and a Chair Pro Tem is selected to preside over the meeting.

An amendment to the Vacation and Personal Day policy within the Personnel Policy and Procedures capping the accrual of vacation and personal time at 280 hours was approved.

Three referendum questions were turned down by the GTC by a simple hand vote. The long debated absentee voting option was voted down during an August 2010 meeting by the GTC but then supported in a vote in July of 2011. The OBC was looking for final direction. The GTC again voted to disallow absentee voting. No further action will be taken regarding absentee voting.

The referendum question prohibiting tribal employees that are required to attend GTC meetings from collecting the GTC meeting stipend was voted down.

The final question asked of the GTC was if they wanted the Chief of Police position to be elected. The GTC again voted down the request to make the Chief of Police an elected position. Many cited the importance of consistency in a public safety position and that they didn't want political pressure to play any role in decision making during a Chief's tenure.

**What's Inside...**

**Oneida Parade – 2A**
Jedi knights and Mad Hatters at the annual Oneida 4th of July Parade.

**Recreation Carnival – Lifestyles**
Fun and character development was the theme.

**Oneida Farmer's Market – 9B**
The Oneida Farmer's market kicked off in a new location Thursday.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Minutes
**8A/**Government
**9A/**Agenda
**10A/**Local
**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6-7B/**40th Annual Powwow
**8B/**Health
**9B/**OCIFS
**10B/**SEOTS

# 40th Annual Oneida Powwow

Kali photos
Oneida hosted the 40th Annual Oneida Powwow beginning on Friday, June 29, 2012 and concluding on Sunday, July 1, 2012 at the Norbert Hill Center.
Left: Smoke dancer RC Metoxen. Right: 2012-2013 Lil' Miss Oneida Yokalasha Danforth was crowned prior to Friday's grand entry.

View more Oneida Powwow photos on pages 6B and 7B

# Indian health care act permanently authorized

**By Dawn Walschinski**
Kalihwisaks

After passage of the Patient Protection and Affordable Care Act (PPACA) in 2010, the nation waited for the June 28, 2012 United States Supreme Court to ruling that declared act was constitutionally sound. As part of that act, the Indian Health Care Improvement Act (IHCIA) was permanently reauthorized. According to Oneida Comprehensive Health Division Director Debra Danforth, there was a 14 year wait on that legislation. As for the impact the Supreme Court ruling will make on the Oneida Community Health Center, "It's exciting it passed, but it's still a wait-and-see kind of game," said Danforth.

The IHCIA permanently authorizes daily health care delivery to nearly 2 million American Indians and Alaska Natives served by the Indian Health Service (IHS), who are in critical need of improved health care services. A snapshot of health conditions highlights the critical need for improving health care in Indian Country; Native people suffer from higher rates of diabetes and related illness, heart disease, and substance abuse than any other group.

Part of the IHCIA allows for expanded third-party billing to federal programs such as Medicare and Medicaid. Also, under the PPACA individuals will be required to get health insurance, although Native Americans are exempted from the penalties for not getting insurance.

"With the passage of the Affordable Care Act, that would allow us to decrease our demand for tribal contribution even more, because we would be able to generate and collect revenue from those services," said Danforth.

"To have everybody have insurance could mean tremendous impact for us in terms of the ability to generate revenue. We're only funded right now at about 44% to 45% of the level of need for the patients that we serve through Indian Health Service, so with that funding, what we've attempted to do is enhance our third party coverage, our third party revenues, so that anybody that doesn't have coverage, we try to see if they're eligible for anything,"

The IHCIA expands programs for mental health, dialysis services, and long-term care.

"That could have a tremendous impact for us, too, in terms of revenue generation coverage for the new Anna John Residence Centered Care Community," she said.

The act also allows tribes to enter into memorandums of agreement with the US Department of Veterans Affairs.

• See 2A, IHCIA

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ONEIDA, WI 54155

KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# Flag raising kicks off Oneida Days

Kali photo/Nate Wisneski

Oneida veterans raised the flags at the Norbert Hill Center Thursday, June 28 to mark the beginning of Oneida Days 2012. A tobacco burning also was done to guide and protect visitors and community members as they visited for the 40th annual Oneida powwow.

# Parading through the Oneida streets

Kali photos/Nate Wisneski

The annual Oneida Parade made its way through the streets of Oneida on Saturday, June 30. Prize money was given to the best floats along with candy and treats for kids watching the parade go by. This year's theme was Walt Disney and Star Wars.

# From 1A/*IHCIA*

"We could negotiate with the Veterans Administration to allow our tribal members to access care for long term care at our facility. Those are some of the things that were still in the negotiation phase," she said.

Finally, tribal health services could do more to recruit and retain health workers in their facilities.

"We have a shortage of primary care, we have a shortage of internal medicine, we have a shortage of psychiatrist and psychologist and so if those things get funded by the federal government, it's going to mean a tremendous impact for us in terms of being able to approve our access and potentially improve the level of access to the community and recruitment of providers. All of those kinds of things that will have a direct impact on," she said.

However, the IHCIA is dependent on funding which hasn't been allocated.

"When the Supreme Court came back with their decision, a lot of those things that were included in the affordable care specifically through the Indian Health Care Improvement Act basically were … unfunded mandates. They said 'you have to do this, but there's no money,'" she said.

Also, politics makes the future of the PPACA and possibly the IHCIA uncertain. While some states have started setting up insurance exchanges, including the Fond du Lac Band of Lake Superior Chippewa in Minnesota, Wisconsin's Republican led government returned federal funds that were to be used to set up the state's exchange. This may cause some organizations to wait until after the Presidential election in November to see what party is in power before making plans.

"Overall, it's a tremendous step in the right direction for us in terms of what we want to do. Even if they do repeal, I think they're going to have a lot of opposition to repeal the Indian Health Care Improvement Act after all the benefits that it has brought forward as far as a permanent ruling on Indian Health Care. That's the biggest win that we have in terms of moving forward," said Danforth.

**ENROLLMENT…Reminder**

**For members whose payment forms are received by**

**Tuesday, September 4, 2012…**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

Check out the kalihwisaks on Facebook

**Send your email to:**
**kalihwisaks@oneidanation.org**

kalihwisaks located in:
**SKENANDOAH COMPLEX**
**909 Packerland Dr. • Green Bay, WI 54303**
**1.920.496.7318 • www.KALIHWISAKS.com**

*To Subscribe…*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mail to…*

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE*
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

*The Staff*

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*Travis Cottrell*.....Reporter/Photographer
- tcottrel@oneidanation.org (920)496-7316

*To change subscription or delivery*

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Jourdan, Sonny James

**July 21, 1995 – July 2, 2012**

Sonny J. Jourdan, 16, of Green Bay, died unexpectedly on Monday, July 2, 2012. He was born in Green Bay to Matilda "MT" Godfrey and Randall "Sonny" Jourdan Jr. on July 21, 1995. He was a student at Green Bay West High School, Forward Bound. He enjoyed playing basketball and camping with his family.

Survivors include his parents Randall Emerson "Sonny" Jourdan Jr. and Matilda "MT" Godfrey, his siblings Jessica (Mark) King and their son Austin King, Jacob Godfrey and his girlfriend Jamie Butt, Shayla Jourdan and her son Kingston Jourdan, Shanna Jourdan, his grandfather Vernon Skenandore, grandma Rose Maes, aunts, uncles, and cousins. He was preceded in death by his grandma Violet Skenandore and grandpa Randall Jourdan Sr.

Family and friends may call at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St., De Pere, from 10:00am to 2:00pm on Thursday, July 5, 2012. A Celebration Service in Sonny's memory will be held at 2:00pm Thursday at the funeral home with inurnment in Oneida Tribal Cemetery.

Please visit www.ryanfh.com to send online condolences to the family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## In Loving Memory

**In Loving Memory of...**

### Rory Hill

*It has been 21 years*
*Can hardly believe it*
*We all still shed so many tears.*
*The pain just won't quit.*

*It was June 30, 1991*
*The day of your last breath*
*Leaving behind your only son*
*Taking a piece of so many when you left.*

*If only we'd known… Gotten some sort of sign*
*More love we would've shown,*
*Would've taken more time.*

*Say the words that mean so much*
*To hug you oh so tight*
*How could we know it would be our last touch?*
*How could we know you were about to take flight?*

*Time passes, but it seems like only yesterday.*
*When you were called to fly away*
*Like the balloons we release – one for every year*
*It was God's will, you couldn't stay*
*So we cherish the memories & in our hearts we keep you near.*

***We love you & miss you Ror…***
***more than words could ever say.***

***In Loving Memory of …***

### *Beatrice (Lyons) Waupoose*

*On her 75th birthday ~ July 5th*
*July 5, 1937 ~ September 11, 1987*

As I look up to the sky,
to the Heavens above…

Precious memories of you
are thought of with so
much love.

So, on what would have
been a celebration of your
75th Birthday…
I honor you for the gift of life
and the love you unselfishly gave.

Thank you for the wisdom, patience and
guidance you shared, while you were here…
It has shaped me into the person
I am today… and for that, I have less fear!

Cherished memories of you, I reminisce…
My heart is happy for them all…
But truthfully, Mom,
It is you, and your love that I truly miss,
most of all!

*Love & Miss You, Mom!*

*Deeply Missed & Forever Loved…*
*Yvonne Marie, and the rest of your children,*
*Grandchildren, Great-grandchildren & Family*

## *Oneida Nation Child Support Agency*

# Child support calculations

Under Chapter 78 of the Oneida Code of Law titled Child Support sets the standard for payment amounts for child support. These guidelines are based on the belief that both parents are responsible for supporting their children, whether they live together or not.

The child support guidelines are based on:

- the parent's gross income
- the time a child spends with each parent
- whether a parent is supporting other children
- a percentage standard

The percentages below are applied to the parent's gross income for child support:

- 17% of income for 1 child
- 25% of income for 2 children
- 29% of income for 3 children
- 31% of income for 4 children
- 34% of income for 5 or more children

In special cases, the court may use other guidelines to set support. Special cases involve:

- ➢ Parents who share placement of their children (the court order states that the parents will share the placement of their children at least 25% of the time)
- ➢ Parents who support more than one family. This is known as a serial family obligation.
- ➢ Parents who split the placement of their children (the court order gives one parent the placement of one or more children and gives the other parent placement of the other children)
- ➢ Parents with a low income
- ➢ Parents with a high income

**Note:** Oneida Tribal Judicial System may order a parent to pay more or less than the amounts set by the Percentage Standard if the court decides that the Standard would be unfair to the child or one of the parents. The court must note the reason for not using the guidelines.

**To Our Readers...**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

r 1 col. or r 2 col @ $10.00 (limit 1-49 words)
r 2 col. @ $15.00 (limit 50-74 words)
r 2 col. @ $20.00 (limit 75-99 words)
r 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call *kalihwisaks* Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

**To view updated obituaries go to the *kalihwisaks* website**

LYNDAHL
FUNERAL HOME
and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

www.lyndahl.com

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

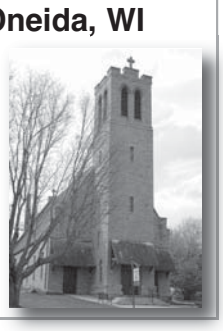
**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Zion Evangelical Lutheran Church*
453 Rose Hill Drive Oneida, WI
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
***Come Join Us…***
Sundays at 10:00A.M.



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on facebook
Get Connected

## Important 2012 Per Capita Deadlines...

### *Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 4, 2012.***
*Please plan accordingly*

***Membership Payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Membership Payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

# Loretta Says... *WWII and the War Effort*

**Loretta Metoxen** • ***Oneida Tribal Historian***

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

We are at war, the term for it is War on Terror. This war ensued after the attack on the World Trade Center in New York by two United States commercial airliners hijacked by foreign terrorists. The Twin Towers of the World Trade Center collapsed killing approximately 3000 persons.

I decided to write about this because we are oblivious to the war. We seem to have very little connection to it unless we have an immediate family member involved. Over 6000 of our military have already perished in this war.

During World War II, we were involved in the war every day—every man, woman and child. We collected cans and flattened them for recycling. Kitchen grease—pork and bacon fat—was saved and collected to produce nitroglycerine for explosives. All scrap metal went to produce ships, tanks, and jeeps. The soft down of mature milkweed pods were gathered by children to fill life-saving jackets for the Navy. It was called Kapok.

Many, many Oneida men and women enlisted in all branches of military service. Men and women moved off the Oneida Reservation to work in defense plants at Sturgeon Bay, Manitowoc and Milwaukee. Women who worked in the shipyards or factories producing big machinery were called Rosie the Riveters. All young men were drafted. Many were volunteers. All able bodied men on farms had to go, but at least one was exempted to run the farm. Our next door neighbors sent three brothers to the Army.

Families purchased War Bonds. Famous people, primarily movie stars, participated in tours throughout the United States called bond drives to encourage everyone to participate in the War effort. Children would buy stamps at school for a quarter to put on a card. When the card was filled with about $18.00 worth of stamps, it could be redeemed at the end of the War for $25.00. After Ira Hayes (Pima from Gila River Reservation) assisted in raising the U. S. Flag on Iwo Jima, he was recruited to circulate around the Country to raise funds for War Bonds. These funds were used to finance the War.

Food was rationed. Gas was rationed. Shoes were rationed. Ration books with stamps in them were issued to every family. Sugar and meat were two items that were controlled by the number of stamps issued, depending on family size. We always had plenty of our own food on the farm whether it was meat or vegetables, so we could trade some things we produced for sugar. Sugar stamps could be obtained from acquaintances or relatives who lived in Green Bay. More gas was allowed to farmers with tractors because they had to produce as much food as possible for the war effort. They had to produce for the troops as well as for the civilian population. I believe we got one pair of new shoes a year. We passed them on down anyway. We all ran barefoot all summer. My brother, Jerry, said he had to join the Marines to get a pair of boots, but he was too young during the war to recall if he had shoes or not. Only the pictures of that time show proof.

My mother wrote letters to Joe Ninham, one of the Ninham cousins she grew up with. He was called Joe Diamond. I don't know why he had that name. He was killed while aboard a ship off of Saipan. Mom knew he was a casualty before the telegram arrived to tell his mother (Aunt Adeline) so. Mom also wrote to Martin Van Schyndel from the next door farm. He served in the Army in the South Pacific. Letters were important to boost the morale of those in the front lines. Letters were written in one direction in the normal fashion. Then, the letter would be turned sideways and the writer would write over the original message directly across it. The letters were censored. Everybody's letters were read by somebody to screen out dangerous messages. A slogan was "Loose lips sink ships". The letters would be copied in a smaller version before sending to the military recipient. This method reduced the tonnage of all the mail.

We had air raid drills in Oneida, right here in the heartland. That meant we had a blackout, so any possible low flying enemy bombers could not bomb an inhabited area if they could not see it. All lights were extinguished, except one in the room where everyone had to gather. Blankets or mattresses were put up on the windows of that room. Joe Baumgartner was the guy who went from house to house to see that everyone was complying.

New clothes, especially for the coming school year, were looked forward to. Clothes were shared between kids. Skirts were actually much longer after the war, nearly down to the ankles. It wasn't necessarily a vogue, but rather that we were no longer conserving material.

Every family grew a Victory Garden—even if you lived in the city. Today, we do little to feed ourselves because it is too easy to purchase fast food or food prepared for us off the grocery shelves. If suddenly all of this disappeared or vanished, we would be near starvation for not knowing how to provide our daily food.

All of this continuing effort was headed up by the United States government. I do not know why we are not unified in doing something like this today, even if the motivation was to reduce the national debt. The war costs trillions of dollars and we are going deeper in debt every day. It would be far less costly if every man, woman and child participated in the war effort.

# Evergreen Theatre announces Auditions for Bram Stoker's Dracula

**By Hamilton Deane and John L. Balderston**

Tuesday & Wednesday, July 24 & 25th show time at 6:30pm at The Lighthouse (Evergreen's rehearsal space) 1010 Waube Lane, Green Bay

Check **evergreenproductions.org** or contact director Craig Berken for more info at **920 619-0210**

CAST: 6 males, 2 females

*Synopsis:* The play opens in London. Lucy Seward has been attacked by some mysterious illness. Dr. Van Helsing, a specialist, believes that the girl is the victim of a vampire, a sort of ghost that goes about at night sucking blood from its victims. The vampire is at last found to be a certain Count Dracula, whose ghost is at last laid to rest in a striking and novel manner. Intended for all who love thrills in the theater, and is appropriate for all groups.

*Rehearsals:* Tuesdays thru Fridays. 6:30 p.m.-9:00 p.m. beginning July 31st *(Packers fans note: Pre-season games on August 9, 16, 23 and 30 during rehearsals.*

Packers/49ers at 3:25 p.m. on September 9th—tentative rehearsal in the evening.

Packers/Bears @ 7:20 p.m. on September 13th (Family Night)

**Performance Dates:**

- Friday, Sept. 14, 2012, 7:30 p.m.
- Saturday, Sept. 15, 2012, 7:30 p.m.
- Sunday, Sept. 16, 2012, 2:00 p.m.
- Wednesday, Sept. 19, 2012, 7:30 p.m.
- Thursday, Sept. 20, 2012, 7:30 p.m.
- Friday, Sept. 21, 2012, 7:30 p.m.
- Saturday, Sept. 22, 2012, 7:30 p.m.

Tickets are $14.50 or $17 each (dependent on section in theatre). Group sales available (group is 12 or more)

Call **920-403-3950** for tickets. All performance are in the Webb Theatre at: St. Norbert College 100 Grant Street DePere, WI

★ Re-Elect ★★ Re-Elect ★★★ Re-Elect ★★ Re-Elect ★

*Jennifer*
**WEBSTER**
*for*
**Oneida Appeals Commission**

***Experience:***
- 9 Years as Oneida Tribal Judicial Officer
- Oneida Nation Employee 25 plus years
- Business Owner

*"Your Vote is Sincerely Appreciated!"*

Authorized and paid for by Jennifer Webster

## Calendar

**2012**

### July 11

***JMIO Summer Walk***

***WHEN:*** Wednesday, July 11
***TIME:*** 4:30PM - 6:45PM
***PLACE:*** Oneida Family Fitness

4:30pm Registration Begins, 4:30-6:30pm Family Water Games - Please wear appropriate attire & come prepared to get wet if you want to participate in the water games. 4:30-6:30pm Kids Games & Activities 5:00pm Snack 5:00-5:45pm Lively Low Impact Class 5:15-6:00pm Group Personal Training Class 6:15-6:45pm Spin Class For more information call Oneida Family Fitness **920-490-3730.**

### July 16 - 18

***"Adventures on Promise Island" Kidz Show***

***WHEN:*** Monday, July 16, 2012 - Wednesday, July 18, 2012
***TIME:*** 6:30PM - 8:00PM
***PLACE:*** Woodland Worship Center, 760 Airport Drive, Hobart

Free admission for ages 6-12 to our VBS alternative.Three nights of action packed fun, lively music, character skits, and nightly prizes, as well as a dynamic message each evening.
Register online at **woodlandworship.com**, under Events tab. For more info call **920-869-9663**.

### July 27

***2012 Relay For Life of ONEIDA***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 6:00PM
***PLACE:*** Norbert Hill Center

http://main.acsevents.org/site/TR?pg=entry&fr_id=39397 for more details and ways to donate.

### July 29

***Annual Pie Auction & Gospel Concert***

***WHEN:*** Sunday, July 29, 2012
***TIME:*** 3:00PM
***PLACE:*** Oneida Apostolic Church, 118 W. Meadow Dr, Oneida, WI

Come for some great music, go home with some great pie. Come get a blessing! Concert begins at 3:00pm with the auction to start at 3:45pm with more music to follow. Local artists and local bakers.

### July 31

***Breastfeeding Education***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 1:30PM - 3:30PM
***PLACE:*** Oneida Social Services Building - Green Room 2640 W. Point Rd. Green Bay, WI

Hosted by Oneida Early Head Start. Please join Beth Scheelk, RD, CD, IBCLC, WIC Dietician & Stacy Skenandore, WIC Peer Breastfeeding Counselor. Open to all parents, expectant parents, and other support persons who want to learn more about breastfeeding!
There will be plenty time for questions and discussions, as well as talking with other parents who have breastfeeding experience!

### July 31

***Turning Your Entrepreneurial Ideas Into a Meaningful Business***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 8:30AM - 3:00PM
***PLACE:*** Radisson Hotel – Green Bay 2040 Airport Drive

Presented by Jeff Stamp, PhD. This workshop is made possible in partnership with the Department of Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.
You must register before July 27 Limited to 45 attendees. Workshop includes materials and lunch.
*Registration and Information*: Victrietta Hensley 920-496-3637 or vhensley@oneidanation.org

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

**at (920) 496-7316, 7317, 7318 or 7319**
***Announcements must have a contact phone # that can be published to be included in this section.***

# OBC Wrap: June 27, 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) moved quickly through their June 27 meeting agenda.

**Present**: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Vince DelaRosa – Councilmember, David Jordan – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

***Minutes***

Minutes from the June 13 regular meeting were approved along with minutes from the June 18 special meeting.

***Resolutions***

A fee-to-trust application for the N4200 block of County Road U was approved. A resolution also was approved that will allow carry-over funds from the Head Start program to be carried over to the upcoming fiscal year.

***Division and Managers Quarterly Reports***

Reports from the Development Division and Land Management were accepted.

***Board, Committee, and Commissions***

Denise Vigue appointment as an Election Board alternate was approved. Her oath was given immediately after her appointment was granted.

Quarterly reports were accepted from the Oneida Election Board and Oneida Library. The report from the Oneida Police Commission was deferred.

***Standing Committees***

Legislative Operating Committee meeting minutes were approved for the June 2 meeting. Public hearings for the Child Support Law Amendments and the Paternity Law Amendments were set for August 9.

Minutes from the Finance Committee were approved from the June 22 meeting along with the May 3 and June 7 minutes for the Community Development Planning Committee.

***General Tribal Council***

Analysis regarding a petition calling for reduction in all rentals within the Oneida Housing Authority inventory was accepted as information. No other action regarding the petition was taken.

***Unfinished Business***

Approval was granted to activate funds for the next steps in the improvements at Thornberry Creek at Oneida. Code requirements are driving the need for the improvements to the facility.

An Information Technology (IT) assessment of the Management Information System (MIS) Department was approved.

***New Business***

The creation of a seven-member committee was approved to facilitate the needs of the upcoming secretarial election. The posting deadline is July 20.

A letter was also sent requesting the Department of Interior calling a secretarial election to amend the tribe's constitution.

The fiscal year 2013 Indian Housing Plan was approved for submission to Housing Urban Development.

***Travel Requests***

Vince DelaRosa, Pandamian Trade Delegation, July 12, Chicago, IL. The request was approved.

Vince DelaRosa, Community meeting, July 12-13, Chicago, IL. The request was approved.

***Additions***

A travel request from Chairman Delgado was to a BIA meeting was approved.

The request to post a vacancy on the SEOTS board was approved along with a request to post a full-time Contract Health Specialist position.

A motion was made to increase the current room tax at the Radisson to match the current increase in Brown County.


*Vote for*

**Susan M. Danforth**

**Oneida Appeals Commission**

*"Making a Difference"*

Parents: Geno & Patricia (Metoxen) Danforth
GrandParents: Sadie & Irvin, Sr Metoxen and Peter and Sabie Danforth

**Will review cases with integrity, confidentiality, fairness, honesty and equality."**

**Education:**

- Master of Science degree–*Business Management,* Cardinal Stritch University, 2012
- Bachelor of Science degree–*Business Management,* Cardinal Stritch University, 2006
- Human Resources Certification, Cardinal Stritch University, 2006
- Associate of Science degree–*Admin. Assistant,* NWTC, 2003

**Experience:**

- Advocate for Child Support cases and Employment cases.
- Knowledge of OAC Rules of Law and Admin. Proc.Act.
- Casino Manager for the past 9 years.
- Entrepreneur for the past 10 years.
- Appeal Decision writing experience and knowledge of Tribal system.

**Authorized and paid for by Susan M. Danforth**


# BIA issues environmental impact statement on Kenosha project

(Keshena, WI) - The Bureau of Indian Affairs (BIA) has released the Menominee Indian Tribe of Wisconsin Kenosha Casino - Hotel Fee-to-Trust Acquisition Final Environmental Impact Statement (EIS). The Final EIS analyzes the potential effects of the proposed acquisition of 223 acres in Kenosha, Wisconsin for the Menominee Indian Tribe and the Tribe's subsequent proposed development of the property as a casino-hotel; offering Class III gaming pursuant to the Indian Gaming Regulatory Act.

Upon notice of the completion of the EIS, Menominee Tribal Chairman Craig Corn stated: "This is a great step forward for the Menominee Tribe, citizens of Kenosha, and the State of Wisconsin. A project of this magnitude will bring over 5,000 good paying new jobs to Wisconsin, while also creating thousands of family sustaining construction jobs." Chairman Corn went on to state, "I commend the BIA for taking the time and effort to thoroughly review the effects of the Tribe's proposed Kenosha facility and ensure that all applicable regulations have been met. I believe the EIS provides the Secretary of the Interior the information he needs to make a decision that this Project is in the best interest of both the Menominee Tribe and the greater Kenosha community."

• **See 10A, Kenosha**

# *Federal transportation bill means $719M for Wisconsin*

GREEN BAY, Wis. (AP) ~ The new highway bill that Congress approved this week preserves funding flexibility for transit systems in Green Bay and Appleton, and provides Wisconsin $1.4 billion in funding over the next two years.

The bill passed Friday in a rare show of bipartisanship. It passed in the House by a vote of 373-52, and in the Senate by a 74-19 vote.

The only members of the Wisconsin delegation to vote no were two Republicans: U.S. Sen. Ron Johnson and U.S. Rep. Jim Sensenbrenner, according to a Green Bay Press-Gazette report.

The measure authorizes about $100 billion for federal highway programs over the next two years. It also averts the need for another extension of funding based on the 2005 transportation bill. The current extension would have expired on June 30.

U.S. Rep. Reid Ribble, a Shorewood Republican, had served on the conference committee that crafted a compromise between the original House and Senate versions. He said he was pleased that both parties collaborated on a multiyear highway bill that will restore certainty to the economy.

"It's been a long road to this point," Ribble said. "A sound infrastructure goes hand in hand with a sound economy, and I'm glad that we finally reached this historic agreement that puts an end to the status quo of short-term, uncertain extensions."

Ribble had joined with U.S. Rep. Tom Petri, a Republican from Fond du Lac, to fight for an exception to one funding restriction. The restriction would have prevented Appleton's Valley Transit and Green Bay's Metro Transit systems from applying $1.5 million toward operating expenses.

Appleton Mayor Tim Hanna applauded the results, saying the outcome buys more time for transit officials to work on a more permanent funding solution.

"We're thrilled that provision was included in this bill," Hanna said.

Petri had voted against an earlier House version. He said the bill that passed Friday has a funding formula that's more favorable for Wisconsin.

"Today's bill essentially maintains the favorable formula we have been working with since 2005," Petri said. "We are getting this bill through just in time to avoid disrupting our state's road construction season."

Under the formula, Wisconsin would receive $719 million next year and $725 million in 2014, Petri said.

The other major aspect of the bill involved averting interest-rate increases on new loans to millions of undergraduate college students. Interest rates of 3.4 percent for subsidized Stafford loans were slated to double on Sunday. Instead they'll continue for another year.

Had the measure failed, interest rates would have mushroomed to 6.8 percent for 7.4 million students across the nation who are expected to get the loans over the coming year, adding an extra $1,000 to the average cost of each loan.

U.S. Rep. Tammy Baldwin, a Madison Democrat and U.S. Senate candidate, said the agreement will benefit more than 160,000 Wisconsin college students in the upcoming school year.

"In passing this important legislation today, members of Congress have shown that they can work together in bipartisan fashion to address challenges facing our nation," Baldwin said. "I sincerely hope that today's action marks a new commitment to focus on the issues that matter most to hard-working, middle class Wisconsinites."

___

Information from: Green Bay Press-Gazette, http://www.greenbay-pressgazette.com


Living Leadership:
AMERICAN INDIAN FAMILY JOURNEYS

**Are leaders born or made? Hear it from community leaders and their families on July 11.**

The American Indian Leadership Program at Cardinal Stritch University Leadership Center will present an afternoon with leaders of the American Indian community who will share their perspectives on leadership and family. This multi-tribal, inter-generational panel discussion will be co-moderated by Dr. Jeanette Mitchell, founder of the Stritch Leadership Center and Director of Leadership for Professionals of Color and Mark Denning, Consultant.

*The first 30 registrants will receive a seedling compliments of Menominee Tribal Enterprises.*

**DATE:** July 11, 2012
**TIME:** 2 pm - 5 pm
**COST:** FREE
Seating is limited. **Please RSVP early** by phone at 414-410-4576, or by email at kmhill@stritch.edu.

**LOCATION:**
Cardinal Stritch University
Sister Camille Kleibhan Conference Center (Bonaventure Hall)
6801 N. Yates Road, Glendale WI

CARDINAL STRITCH UNIVERSITY | LEADERSHIP CENTER Lead. Learn. Serve.

American Indian Leaders & Family Member Panelists:

**Cheryl Stevens**
Director of Grants Dept. at Oneida Tribe of Indians of Wisconsin

**Ernest L. Stevens, Jr.**
Chairman of the National Indian Gaming Association


**Nate Nez**
WI Dept. Veterans Affairs, Regional/Tribal Coordinator

**Travis Nez**
County Supervisor - Price County Board of Supervisors

**Gus Frank**
Chairman, Forest County Potawatomi Tribe

**Mike Goodrich**
General Manager, Potawatomi Bingo Casino

THIS EVENT IS MADE POSSIBLE BY THE GENEROUS SUPPORT OF OUR SPONSORS:
Greater Milwaukee Foundation
Forest County Potawatomi FOUNDATION

DESIGN BY SONSEE ARRAY CREATIVE



Onʌyote?a·ká·
Gathering
*Calling Oneida people from around the world.*

SAVE THE DATE
August 16-19, 2012
Cultural Heritage Property and Norbert Hill Center
Oneida, Wisconsin

Vendors - Oneida Artists
Significance of Wampum
Planning for future events
Traditional Games
Genealogy Training
Arts & Craft Classes
Food, food, food!
Health and Wellness
History Presentations
Tours
Traditional and Contemporary-Singing, Dancing
Children's Games
Oneida Language Symposium
Any and all suggestions welcomed
Volunteers needed

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5394 | oneida-nsn.gov

## Treasurer's Report

**By Cristina Danforth**
Oneida Tribal Treasurer

**Sheku**, Greetings

We have had a few successes in the Finance area over the past few weeks. Our first big triumph is that we paid off the Wastewater Treatment Center Bond in the amount of $6.8 million dollars. We also were able to pay off the Health Center Bond Redemption in the amount of $4.710 million dollars. Paying off these bonds has reduced our overall Tribal debt by $11.510 million dollars. Our second accomplishment is we have reached $11 million dollars in our reserve account. This is a huge victory for us as we have struggled for quite some time with the ability to put money into savings. These major achievements are due to our execution of prudent fiscal management. While none of the decisions have been easy, they have been necessary in order for us to regain comfortable footing.

One of the largest issues when debating due diligence and fiscal management is, needs versus wants. Getting to the root of what each area needs has been instrumental in deciding what has to be budgeted for. Yes we all want more, more money to hire additional staff, more money to travel to seminars, more money for the latest computer system (in some cases, a current one), more money for additional supplies, etc., but are those things really necessary? While some areas were and are still resistant to the implemented changes, the Finance Department has not lost sight of the goals and have pushed for less discretionary spending. With the goals of putting money in reserve and paying down our debt, all the changes were necessary.

One of the projects I have been working on for quite a while now is the creation of an Oneida Health Board. In the past, our Health Boards have been oversight boards without any authority. The Health Board I would like to promote would have authority over the business as well as the personnel. The discontinuation of the General Manager position has left the Division Directors reporting to the OBC Chairman. There is a fine line between supervising the Division Directors and being involved in the day-to-day business. The creation of a Health Board with authority would allow for supervision of the Health Care Directors and it is my hope that we would see improved customer service as well as more available appointment times.

The Health Board would be staffed with people who have health care backgrounds as well as those with business backgrounds. My thought is to have a well-rounded board that is able, not only to understand the issues, but to also implement solutions in a timely and efficient manner. This new idea, considering none of our other Boards have authority over their respective areas, has met with some resistance. Change is not something that everyone likes or can buy into immediately. While I understand the hesitation to try something new, I believe the creation of this Board will be instrumental in the Tribe's re-organization process. When the new Health Board proves to be successful, we can implement these types of Board's throughout the Tribe and that is what I believe the GTC is asking for when they mention re-organization. They are not looking for boxes to be moved around on a chart, they are looking for accountability and responsibility.

It is too easy to point fingers at others and say things like, they're not doing their job, or they don't do anything all day long. These comments are out there because it is someone's perception of what is occurring. Remarks of these types are made about everyone in a supervisory capacity, including myself. Rather than taking the time to ask questions and determine what is really happening, many of us choose to take the easy route and place blame. While this is unfortunate, it occurs very regularly and I hope with the creation of authoritative boards, we will see more compliments than complaints.

I wish you all continued happiness and health through these beautiful summer months and hope you find the time to enjoy the good weather.

***Tina Danforth***

# *Letters & Opinions...*

## Corruption

The Oneida Nations of Wisconsin has been disgraced by the decision to mislabel its ill-advised trash incineration project "Green Bay Renewable Energy," despite the fact that "renewable energy" means natural resources that cannot be depleted such as solar, wind, water or geothermal power.

Clearly, trash incineration is NOT "renewable energy" since the supposed objective is to diminish stock piles which should instead be reused and recycled, as well as wisely avoided in the first place.

Was the woeful choice of a misleading misnomer merely mindless, or was it Machiavellian?

Some People worship the money, but should we therefore call our casino a "Native American Church'?

People of conscience must oppose this odious corruption of language and leadership by insisting that candor prevail over a pattern of chicanery.

Sincerely,
***Leah Sue Dodge***

## Holy Apostles Church: Correction

In a proactive effort to be more accurate about church documentation (and the Kali is kept for historical reference) I provide the following information.

1. *Clarification One:* The Vestry of Holy Apostles Episcopal Church met at a specially called meeting by the Finance Committee on June 27, 2012 and passed the following motion:

"Motion to close access to church based on imminent danger to our parishioners and or anyone who comes within the parameters of the front of Holy Apostles Episcopal Church. The vestry member who made the motion requested to be put on record with the following statement: " It is the responsibility of the vestry and the "priest in charge" to assure the safety and wellbeing of the church community and all others who come within the church grounds and should the motion fail I absolve myself from any responsibility."

The motion passed.

2. *Clarification Two:* The funds which will be utilized for the critical repairs are from a trust fund set aside for Holy Apostles Episcopal church by one Mildred Davis and in no way is the Diocese of Fond du Lac paying for this repair. On the contrary, since the Bishop holds the control for the Davis Trust the wording in the Kali states, "Funding for the repairs will be though the Diocese in Fond du Lac" - -it can be misleading. Those funds belong to our church.

3. *Clarification Three:* The information given the Kali states, "A fair estimation for repairs is approximately $100,000 to $130,000 for the exterior. For the record that estimate is from four (4) years ago with the understanding that every year that went by the damage would increase – and it has! So, to say $100,000 to $130,000 is "fair" does not do justice to our situation.

4. FOR THE RECORD: The vestry passed a motion which would set aside $250,000 to accommodate the most critical needs as based on the 2008 appraisal which we know has four years of additional degradation.

The Finance Committee continues to work very diligently on correcting our beautiful as well as historically significant and spiritual beacon. We meet every Monday evening at 5:30 pm in the former convent if anyone is interested in helping figure out a way to help save our sanctuary you are welcome to join us.

Yours in Christ.
***Judy Cornelius-Hawk***
**Holy Apostles Episcopal Church Finance Committee Chairperson**

## Million Dollar Church Restoration

Every Oneida, no matter where you live continues to be impacted by Oneida Holy Apostles Episcopal Church. The historical church building is in need of "tip of the iceberg" repairs consisting of the bell tower and east elevation side walls and has temporarily closed. The June 21st Kalihwisaks repair costs and funding sources are not accurate and thus the reason for this comment. Now and in the next few years, Holy Apostles will have no choice but to undergo a series of major "below the iceberg" repairs starting with the roof; steep pitch, brittle slate shingle perhaps containing asbestos, and three chimneys in poor repair. Then the west elevation walls will need repair. Also, the ceiling will need insulation and west end ventilation.

The point is this… fixing the church is a long-term community commitment because the "true" costs of restoration and repair cannot be sustained by the congregation. What does this mean? The congregation can start fixing some of the needed repairs but without community financial support; Holy Apostles will eventually degrade beyond the congregational ability to maintain it. This brings us to current repairs for which it is all from congregational (mostly Oneida tribal member money) and not from Diocese of Fond du Lac or other sources such as the Oneida Tribe. It is currently up to us (tribal community) to fix the church building and in the future it will still be up to us.

***Dan Hawk,***
**Save Our Sanctuary Trust**

### kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318.**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

*Seeking Applicants for:*

## Oneida's Secretarial Election Committee

• **Volunteer Committee • Committee Chaired by Bureau of Indian Affairs Representative**
• **Responsible to Represent Tribe • Responsible to Conduct Federal Secretarial Election**
• **Responsible to Work Cooperatively With Other Selected Representatives**

**Application Deadline: Friday, July 20, 2012**

Applications available by calling **920-869-4364** or online at **https://oneida-nsn.gov/Government/Forms.aspx** (Board, Committee or Commission Application Item)

Submit by: Mail: P.O. Box 365, Oneida WI 54155
Email: TribalSecretary@oneidanation.org
In Person: Norbert Hill Center, Room 284

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## Oneida Business Committee Meetings

Wednesday, July 11, 9:00 am
Wednesday, July 25, 9:00 am
Wednesday, August 8, 9:00 am
Wednesday, August 22, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
### Special Meeting
### 8:30 a.m. June 18, 2012

**Present:** Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Vice Chairman Greg Matson

**Call to Order and Roll Call** by Chairman Ed Delgado at 8:35 a.m.

**Approve the agenda**
Motion by Melinda J. Danforth to approve the agenda, seconded by Paul Ninham. Motion carried unanimously
Motion by Paul Ninham to go into executive session at 8:37 a.m., seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Tina Danforth to come out of executive session at 9:01 a.m., seconded by Vince DelaRosa. Motion Carried unanimously.

**Executive Session**
*1. Appoint a subcommittee to work on a possible business venture*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to appoint a subcommittee to work on a possible business venture, and that the subcommittee report regularly to the Business Committee at the Business Committee regular meetings, and subcommittee members consist of Chairman Ed Delgado, Treasurer Tina Danforth, Council members Vince DelaRosa and Brandon Stevens, Chief Financial Officer and Chief Counsel. Motion approved with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
Amendment to motion by Melinda J. Danforth that all Business Committee members, Chief Financial Officer, Chief Counsel and administrative staff sign the conflict of interest form for this business venture, seconded by Paul Ninham. Motion carried unanimously.
Motion by Melinda J. Danforth to adjourn at 9:05 a.m., seconded by Paul Ninham. Motion carried unanimously
**Minutes Approved as presented/corrected on June 27, 2012.**

*Patricia Hoeft, Tribal Secretary*
*ONEIDA BUSINESS COMMITTEE*

Visit the
**Oneida Nation's official website at**
*HTTPS://ONEIDA-NSN.GOV/*
*Stay Connected*

## ONEIDA BUSINESS COMMITTEE
### Regular Meeting
### 9:00 a.m. Wednesday, June 13, 2012

**Present:** Chairman Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Brandon Stevens
**Not present:** Paul Ninham

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:03 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Patty Hoeft to approve the agenda with the following additions and deletions: 1) Travel request to attend a reception in Washington, DC Congressman Ron Kind, 2) Travel request to go to a Native American Bank meeting, 3) Request from We The People to be a part of an effort regarding poverty among children, and additions in executive session, 1) Report regarding Three Fires corporate investment, 2) Gaming commission regarding a personnel matter and to delete number 5, in executive session under new business, seconded by Vince DelaRosa. Motion carried unanimously.

**Oaths of Office** administered by Patty Hoeft
*1. Pow Wow Committee – Edwin Wallenfang*

**Minutes to be approved**
*1. May 18, 2012 Emergency meeting minutes*
Motion by Melinda J. Danforth to approve May 18, 2012 Emergency meeting minutes, seconded by David Jordan. Motion carried unanimously.
*2. May 23, 2012 Regular meeting minutes*
Motion by David Jordan to approve May 23, 2012 regular meeting minutes, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Melinda J. Danforth
Not present: Vince DelaRosa

**Resolutions**
*1. Commitment to Complete Oneida Governance Analysis Process*
**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft to adopt resolution #06-13-12-A Commitment to Support Implementation of Oneida Governance Analysis Action Plans by December 31, 2013 and to appoint Quality of Life Sub Committee as the primary team to implement the Gann work, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth
**For the record**: Tina Danforth stated the recommendation provided in the memo of June 5th says adopt resolution titled Commitment to Complete Oneida Governance Analysis Initiatives by December 31, 2013. So I just wanted to note that there is a time frame with that resolution.
Motion by Tina Danforth to appoint Quality of Life Sub Committee as primary team to implement the Gann work, the members include Paul Ninham, Melinda J. Danforth, Ed Delgado, David Jordan and Patty Hoeft, according to the discussion today, seconded by Brandon Stevens. Motion carried unanimously:
*2. Fee-to-Trust Application for W2700 block of County Road EE*
**Sponsor:** Fred Muscavitch
Motion by Tina Danforth to adopt resolution #06-13-12-B Fee-to-Trust Application for W2700 block of County Road EE, seconded by Melinda J. Danforth. Motion carried unanimously.
*3. 2012 Revenue Allocation Plan*
Sponsor: Jo Anne House
Motion by Patty Hoeft to adopt resolution #06-13-12-C 2012 Revenue Allocation Plan, seconded by Vince DelaRosa. Motion carried unanimously.

**Directors and Managers quarterly reports**
*1. Comprehensive Health Division- Debra Danforth*
Motion by Tina Danforth to accept the Comprehensive Health Division quarterly report, seconded by David Jordan. Motion carried unanimously.
Motion by Patty Hoeft that the Chairman's office meets with the Internal Services Division Director and the Oneida Health Center team and bring back some recommendations to the Business Committee on how to address the Health Centers IT needs, in 30 days, seconded by Greg Matson. Motion carried unanimously.

**Board, Committee, Commissions**
**Quarterly reports**
*1. Oneida Child Protective Board - Jeanette Ninham, Chairwoman*
Motion by David Jordan to accept the Oneida Child Protective Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously.
*2. Anna John Nursing Home Commission- Carol Elm, Chairwoman*
Motion by David Jordan to accept the Anna John Nursing Home Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.
*3. Oneida Nation Commission on Aging- Dellora Cornelius*
Motion by David Jordan to accept the Oneida Nation Commission on Aging quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

**Standing Committees**
**Legislative Operating Committee**
Melinda J. Danforth, Chairwoman
*1. May 2 minutes*
Motion by Patty Hoeft to approve May 2 minutes, seconded by David Jordan. Motion carried unanimously.
*2. Health Board Bylaws*
Motion by Melinda J. Danforth to accept the update, seconded by Vince DelaRosa. Motion carried unanimously.
*3. Tribal Environmental Response law fiscal analysis request*
Motion by Melinda J. Danforth to request from the Treasurer/Finance department that a fiscal analysis be completed on the Tribal Environmental Response law by September, seconded by Brandon Stevens. Motion carried unanimously.
4. Emergency Management and Homeland Security law update review memo
Motion by Patty Hoeft to accept the report, seconded by Greg Matson. Motion carried with one abstention:
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth
Not present: Melinda J. Danforth
**For the record:** Tina Danforth stated currently the Emergency Management and Homeland Security law is intact as approved by a prior Business Committee. It is intact without any changes. There has been no formal action of the Business Committee to change that. The only formal action of the Business Committee right now, was to send it to the LOC for review, with some changes a few committee members made, which is fine, they can do that. Currently we are operating under the Emergency Management and Homeland Security law as adopted by the last Business Committee. No formal action was taken by this body, that I am aware of, that changed that or changed the status of personnel within the Homeland Security department, to carry arms. No formal action is taken to that effect.

**Finance Committee**
Treasurer Tina Danforth, Chairwoman
*1. June 8 minutes and e-poll*
Motion by Tina Danforth to approve June 8 Finance Committee minutes and e-poll, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Brandon Stevens
Abstained: David Jordan
Not present: Melinda J. Danforth

**Community Development Planning Committee (CDPC)**
Vince DelaRosa, Chairman
*1. April 5 minutes*
Motion by Patty Hoeft to approve April 5 minutes, seconded by David Jordan. Motion carried unanimously.

**General Tribal Council**
*1. Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members*
Motion by Patty Hoeft to defer the Yvonne Metivier petition regarding Housing Authority rental rates to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.
*2. Petitioners Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang: To mandate the Oneida Business Committee to review, amend and implement a new complaint process for Oneida Childcare*
Motion by Patty Hoeft to accept the report from the Legislative Reference Office, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth
Not present: Melinda J. Danforth
*3. Petitioner Mike Debraska: GTC meeting schedule, stipend, per capita*
Motion by Patty Hoeft to accept the report from Legislative Reference Office, seconded by Brandon Stevens. Motion carried unanimously.

**New Business/Requests**
*1. Post department trainer position for Gaming Division*
**Sponsor:** Louise Cornelius
Motion by David Jordan to approve the posting, seconded by Brandon Stevens. Motion carried unanimously.
*2. Determine best action for Oneida Strategic Housing Committee*
**Sponsor:** Vince DelaRosa
Motion by David Jordan to dissolve in its official capacity the Oneida Housing Strategic Committee and a new subcommittee work group be reassembled which would report directly to the Community Development and Planning Committee, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan
Abstained: Melinda J. Danforth, Brandon Stevens
**For the record:** Vince DelaRosa stated it's not confusing, I'm sorry it is for you but I will try and spell it out. Essentially that committee will still be able to work as you described earlier. Looking at plans from Stock Lumber or Menards, or however they bring plans forward, but they will be reporting directly to the Community Development and Planning Committee. That's the only differentiation. They can meet all they want and they can work in sub-groups all they desire to.
**For the record:** Brandon Stevens stated the reason my abstention is more so with what the Chairman has expressed, we have a process of dissolving committees under a formal committee level, so it's just kind of awkward we're doing it in this fashion.
*3. Approve National Center for Senior Transportation Peer Mobility grant*
**Sponsor:** Don White
Motion by Tina Danforth to approve the National Center on Senior Transportation contract, which provides for what could be construed as a limited waiver of sovereign immunity, per the specific binding arbitration that is within the rules of American Arbitration Association, article 11, which is within the law of the State of Illinois, seconded by David Jordan. Motion carried unanimously.
*4. Approve additional $3 an hour for hours worked during Pow Wow weekend*
**Sponsor:** Ed Delgado
Motion by Brandon Stevens to approve additional $3 an hour for hours worked during Pow Wow weekend as identified, for hourly retail employees, seconded Greg Matson. Motion carried with one opposition:
Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
Opposed: Melinda J. Danforth
**For the record:** Tina Danforth stated I am supporting this given that other employees will be given the same consideration.
**For the record:** David Jordan stated the reason I was for it, because they are all Tribal members of the Oneida Tribe and this is like a Christmas to a lot of traditional members of this Tribe and if they have to work…I granted it for the purpose of that reasoning.
Motion by Tina Danforth to recess for lunch at 12:05 p.m., seconded by David Jordan. Motion carried unanimously.

**Travel**
**Travel Reports**
*1. ICDGB Block Grant Training, May 29-30, 2012, Chicago, IL*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve the travel report, seconded by Melinda J. Danforth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Greg Matson
*2. Manufacturing Matters Conference, May 8-9, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve the travel report, seconded by Tina Danforth. Motion carried unanimously.
*3. South Eastern Oneida Tribal Services office hours and community meeting, May 18-19, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve the travel report, seconded by Greg Matson. Motion carried unanimously.

**Travel Requests**
*1. South Eastern Oneida Tribal Services community meetings, June 22-23, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft that we defer all tribally funded travel requests until the Business Committee can figure out an alternative solution by the next meeting, seconded by Paul Ninham. Motion carried with one opposition:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
**For the record:** Tina Danforth stated she opposed because our consolidated travel budget has not been fully expended. I opposed because I don't think the business of the Tribe, should be halted based on something that is less significant than the overall need to travel and the need to do the business of the Tribe. Thank you.
*2. LEAD program at Duke University, June 25, 2012, Durham, NC*
**Sponsor:** Tina Danforth
Motion by Paul Ninham to approve the travel request and note that all expenses are paid for by Native American Finance Officers Association (NAFOA), seconded by Patty Hoeft. Motion carried with one opposition and one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Greg Matson
Abstained: Tina Danforth
**For the record:** Greg Matson stated the reason I opposed is because June 25th is a day that we've scheduled, as possibly a day that OBC needs to get to get together and clarify some of the restructuring.
**For the record:** Tina Danforth stated the Business Committee had a meeting in executive yesterday, we talked about scheduling. In that discussion, I informed the Business Committee that I would not be in on Friday the 22nd and Monday the 25th, so that was already a known factor. I'm fully aware of that schedule was a potential time that we could all get together, but I guess when I'm not available it doesn't matter. Thank you.

**Additions**
*1. Ron Kind Reception*
**Sponsor:** Ed Delgado
Motion by Paul Ninham to defer this travel request, seconded by Greg Matson. Motion carried with abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David

• See pg. 10A, June 13

## 2012 SPECIAL ELECTION NOTICE

**Saturday, July 7, 2012**
**7:00 A.M. - 7:00 P.M.**

ONEIDA HEALTH CENTER
525 Airport Drive, Oneida, Wisconsin

** Picture Identification Required**
**Only Qualified Voters Allowed In Voting Area**

## ONEIDA TRIBE OF INDIANS OF WISCONSIN
## 2012 SPECIAL ELECTION BALLOT
## JULY 7, 2012

**ONEIDA JUDICIAL SYSTEM (ONEIDA APPEALS COMMISSION)**
CHOOSE THREE (3)
JENNIFER WEBSTER
KAYLYNN GRESHAM
SUSAN M. DANFORTH
KATHY HUGHES
DOROTHY A. SKENANDORE
CHRIS J. CORNELIUS (CHRISSY)

**ELECTION BOARD**
CHOOSE THREE (3)
TOMAS (THE BURRITO MAN) ESCAMEA
RACQUEL (ROCKY HILL) PAMANET
PATRICE JOHN
BARBARA (JORDAN-DOYEN) ERICKSON
TINA HACKETT (SKENANDORE)
MICHELE M. DOXTATOR
TERESA SCHUMAN
LISA LIGGINS

**GAMING COMMISSION**
CHOOSE ONE (1)
GARY L. JORDAN
BARBARA (JORDAN-DOYEN) ERICKSON
TRISH KING
SHANNON HILL
LEE NINHAM
LORA SKENANDORE
WILLIAM M. SAUER
STEVE MITTAG

**LAND CLAIMS COMMISSION**
CHOOSE TWO (2)
AMELIA CORNELIUS
DAKOTA WEBSTER
LORETTA V. METOXEN
HUGH DANFORTH
CHARLENE E. CORNELIUS

**TRUST/ENROLLMENT COMMITTEE**
CHOOSE THREE (3)
SHANNON HILL
ROCHELLE A. POWLESS
CAROLE LIGGINS
DEBRA J. DANFORTH
DONALD MCLESTER
JUDY CORNELIUS
CHARLENE E. CORNELIUS
JENNIFER HILL-KELLEY
ERIC MCLESTER
LINDA (BUFFY) DALLAS

**REFERENDUM QUESTIONS**

SHOULD BOARDS, COMMITTEES AND COMMISSIONS, CONSIST OF ENROLLED TRIBAL MEMBERS, BUT NOT BE TRIBAL EMPLOYEES?
YES NO

SHOULD AN ENROLLED TRIBAL MEMBER BE ALLOWED TO HOLD MORE THAN ONE POSITION ON ANY BOARD, COMMITTEE OR COMMISSION?
YES NO

SHOULD THERE BE TERM LIMITS FOR ALL BOARD, COMMITTEE AND COMMITTEE POSITIONS, INCLUDING THE BUSINESS COMMITTEE?
YES NO

SHOULD SCHOOL BOARD MEMBERS HAVE EDUCATIONAL BACKGROUNDS?
YES NO

**LAND COMMISSION**
CHOOSE THREE (3)
GARY JORDAN
RON MCLESTER
AMELIA CORNELIUS
DAKOTA WEBSTER
MICHAEL HILL (BLUTO)
RON (TEHASSI) HILL
DONALD MCLESTER
BRENDA JOHN STEVENS
DEREK DENNY
ERIC MCLESTER

**ONEIDA NATION COMMISSION ON AGING (ONCOA)**
CHOOSE THREE (3)
PEARL MARIE MCLESTER
CAROL L. ELM
KAREN COFFEY
MARY JANE DOXTATOR
NEOMA L. CHRISTJOHN-ORSBURN
DONALD MCLESTER
CHARLENE E. CORNELIUS
JUDITH H. SPENCER

**TRIBAL SCHOOL BOARD PARENT POSITION**
CHOOSE TWO (2)
DEBRA J. DANFORTH

**TRIBAL SCHOOL BOARD AT-LARGE POSTION**
CHOOSE TWO (2)
DELLORA (DODO). CORNELIUS
BERNARD JOHN STEVENS
MARY JANE DOXTATOR

THIS IS A SAMPLE BALLOT ONLY

SHOULD TRIBAL MEMBERS BE ALLOWED TO WITHDRAW THEIR CUSTODY CASES FROM THE ONEIDA CHILD SUPPORT PROGRAM AND APPEALS COMMISSION HEARINGS, AND BE ALLOWED TO RETURN TO THE COUNTY THEY RESIDE IN, WITHOUT INTERFERENCE FROM THESE TRIBAL ENTITIES?
YES NO

SHOULD ALL SALARIED EMPLOYEES, PUNCH IN OR OUT, TO PREVENT FRAUDULENT CLAIMS OF WORK HOURS?
YES NO

SHOULD ALL MANAGERS WORK UNDER "PERFORMANCE CONTRACTS", INCLUDING SUPERVISORS, MANAGERS, DIRECTORS, ASSISTANT MANAGERS/DIRECTORS, SENIOR MANAGEMENT?
YES NO

WHEN A THOROUGH AUDIT IS COMPLETED, SHOULD THE AUDIT COMMITTEE INCLUDE ANY NAMES OF INDIVIDUALS; AMOUNT OF MISSING MONIES, ETC., BE INCLUDED IN EACH AUDIT REPORT?
YES NO

THIS IS A SAMPLE BALLOT ONLY

## NOTICE TO SPECIAL ELECTION CANDIDATES

**The Oneida Election Board hereby informs you of the laws as they pertain to campaign signs and campaigning within the Oneida Election Law:**

2.5-9. Campaign Signs and Campaigning:
(a) Placement of campaign signs:
(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's consent.
(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
(3) No campaign signs shall project beyond the property line into the public right of way.
(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.
(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
(d) Enforcement. The zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.
(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Oneida Election Board in an amount specified in a resolution adopted by the Business Committee.

Per 2.5-9 (3) above, all signs located within any right-of-way need to be moved. If they are not moved, the Zoning Administrator will remove these signs. If any signs are erected in any right-of-way, they may be subject to fines per 2.5-9 (e) of Oneida Election Law.

If you have any questions or concerns, please contact one of the Election Board officers: Vicki Cornelius as Chairperson via telephone at **920 490-3634** or via e-mail at **vcornel3@oneidanation.org** or Lori Elm, Secretary – telephone **920 869-1690 ext. 1807** or e-mail **LeIm@oneidanation.org**.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**
**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, July 27, 2012**

# http://oneida-nsn.gov

## Public Hearing Notice
**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**August 9, 2012**
**Purpose:** ***Oneida Child Support Law Amendments***

The intent of the Oneida Child Support Law (the Law) is to establish the legal responsibility of parents to provide financially for their children's well-being based on the real earning capability of parents. The Law establishes a standard of support for those children whose paternity has been established or acknowledged and encourages the use of voluntary agreements to resolve any disputes over child support obligations. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Overtime Pay.** Specifically include overtime pay in the definition of Gross Income for the purposes of paying child support.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Notice.** Amend notice of hearings, thereby requiring that only the notice of the initial action be served via certified mail and all subsequent notices by first-class mail.
- **Publication.** Amend the provision regarding notice via publication. Due to the Kalihwisaks changing the frequency of their publication, the law now requires publication three consecutive times in either the Kalihwisaks or other newspaper in the county where the respondent resides.
- **Past-due Obligations.** Update the section on arrears to now include past-due obligations.
- **Review.** Require the Agency to review the child support order every two years. If a substantial change in circumstances exists, then the agency is required to file a motion with the Appeals Commission to have the order amended if the parties cannot agree to the amendment.
- **Motion** to Amend. Authorize any party to file a motion to modify the child support order, and sets the timing for scheduling a hearing to no sooner than ten calendar days after the date of service on the opposing party.

**August 9, 2012**
**Purpose:** ***Oneida Paternity Law Amendments***

The intent of the Oneida Paternity Law (the Law) is to establish paternity of Oneida children and other Indian children in order to protect the best interests of these children regarding such matters as enrollment, customs and traditions of the Tribe, survivorship and inheritance, health, support, and social security benefits. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Timing of Filing**. Allow a petition to determine paternity to be filed at any time after the child is born.
- **Notice.** Amend the provision regarding mail delivery to allow for regular first-class mail rather than registered or certified mail.
- **Update of Address.** Require the alleged fathers' who appear and participate in an action to inform and keep updated their current address at all time with the Agency and the Appeals Commission.
- **Administrative Subpoenas.** Authorize the Agency to issue administrative subpoenas to require the mother, child and alleged father(s) to appear and take a paternity test.
- **Reopening of Judgment.** Clarify that either the adjudicated father or the Agency can reopen a default judgment of paternity.
- **Stipulations.** Allow for the alleged father to stipulate to paternity and then to custody, placement and child support matters.

**Public Hearing Process**
**I. Testimony:**
**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**• 9 AM • Wednesday, July 11, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center**

**I. Call to Order and Roll Call**

**II. Opening**

**III. Approve the agenda**

**IV. Oaths of Office**
- **1. 1. Stephanie Muscavitch – Oneida Election Board alternate**

**V. Minutes to be approved**
1. **June 27, 2012 Regular**
2. **June 28, 2012 Emergency**
3. **June 29, 2012 Emergency**

**VI. Resolutions**
1. **Native American Bank Authorization for Accounts, Signers, Powers Granted and Limitations**
   Sponsor: Larry Barton

**VII. Directors and Managers quarterly reports**
1. **Self-Governance –** Chris Johns
2. **Ombudsman –** Dianne McLester-Heim
3. **Emergency Management and Homeland Security –** Marty Antone
4. **Oneida Housing Authority –** Dale Wheelock
5. **Environmental, Health and Safety Division –** Pat Pelky

**VIII. Board, Committee and Commissions**

**A. Appointments**
1. **Post one Environmental Resource Board position**
2. **Recommend 2 appointments to Oneida Nation Arts Board**
3. **Recommend 2 appointments to Anna John Nursing Home Board**
4. **Recommend 1 appointment to Oneida Nation Veteran Affairs Committee**
5. **Recommend 1 appointment to Bay Bank Corporation**
6. **Recommend 1 appointment to South Eastern Oneida Tribal Services advisory board**
7. **Recommend 1 appointment to Oneida Child Protective Board**

**B. Quarterly reports**
1. **Oneida Police Commission** – Bernie John Stevens, Chairman
2. **Environmental Resource Board** – Tom Oudenhoven, Chairman
3. **Oneida Gaming Commission** – Shirley Hill, Chairwoman
4. **4. Oneida Personnel Commission** – Susan Daniels, Chairwoman

**IX. Standing Committees**

**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. **July 2012 quarterly report**
2. **Approve amendments to the Oneida Nation Commission on Aging (ONCOA) bylaws**

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**

**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
1. **Accept GTC semi-annual July 2, 2012 meeting action report**
2. **Set August 2012 date for special GTC meeting to consider six petitions**
3. **Set 6 p.m. Monday, Sept. 17, 2012 as date for GTC meeting to consider fiscal year 2014 budget**
4. **Petitioner Nancy Dallas: Return control of Poplar Lane roadway to Town of Oneida**

**XI. Unfinished Business**

**XII. New Business/Requests**
1. **Approve memorandum of agreement (MOA) – Business Committee and Trust/Enrollment Committee**
   Sponsor: Michelle J. Danforth

**XIII. Travel**

**A. Travel Reports**
1. **Obama Victory Fund 2012 and Native American Leadership Committee campaign roundtable with President Obama, May 31-June 1, 2012, Minneapolis, MN**
   Sponsor: Ed Delgado, Patty Hoeft
2. **SEOTS 20th Anniversary event, June 1-2, Milwaukee, WI**
   Sponsor: Ed Delgado, Patty Hoeft

**B. Travel Requests**
1. **Oneida Commission on Aging: Procedural exception to allow six commissioners to attend National Indian Council on Aging Biennial Conference, Sept. 15-18, 2012, Albuquerque, NM**
   Sponsor: Melinda J. Danforth/Dellora Cornelius

**XIV. Additions**

**XV. Action in open session on items from Executive Session Discussion meeting of June 26, 2012**

**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House

**B. Audit Committee** – Councilman Brandon Stevens, Chairman

**C. Unfinished Business/BC directives**
1. **Personnel complaint(s) procedure**
   Sponsor: Melinda J. Danforth
2. **Gaming General Manager contract recommendation**
   Sponsor: Ed Delgado

**D. New Business/Requests**
1. **Approve 60 new enrollments**
   Sponsor: Melinda J. Danforth
2. **Approve limited waiver of sovereign immunity for Getty Images US Inc.**
   Sponsor: Michele Doxtator
3. **Approve Wells Fargo service agreement and amendment**
   Sponsor: Larry Barton
4. **Tribal Secretary Office organization proposal**
   Sponsor: Patty Hoeft

**E. Additions**

**XVI. Adjourn**

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Division of Land Management — Caretakers of the Land — Oneida Nation

## DIVISION OF LAND MANAGEMENT
## COMMERCIAL BUILDING

N5310 County Road U, Green Bay, WI

Est. Monthly Payment: $850.00
Utilities not included.

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

- 15 Year Old Building
- 2,312 Square Feet
- Bathrooms
- Central Air

Application Deadline:
**Friday, July 13, 2012**
at the Land Management office by
**4:30 p.m.**

Contact the Division of Land Management for more information.

Local: (920) 869-1690 ext. 1827 Sheila Huff
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

Directions to Commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

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Division of Land Management — Caretakers of the Land — Oneida Nation

## DIVISION OF LAND MANAGEMENT
## DREAM HOME OPEN HOUSE

3130 Eagle Terrace, Green Bay, WI 54304

$85,000 Selling Price
$5,000 THRIL Loan

Est. Monthly Payment: $ 429.67
($90,000 @ 4% for 30 years)
Est. Monthly Tax Payment: $187.17
Total: **$616.84**

Applicants who have a minimum monthly gross income of **$ 2,203** are encouraged to apply.

- 1,498 square feet
- 2 bedrooms
- 1 bath
- 2 stall attached garage
- In ground pool
- Earth home (no basement)

TUESDAY, July 10th, 2012
**11:30 am – 1:30 pm**

WEDNESDAY, July 11th, 2012
**4:00 pm – 6:00 pm**

Application Deadline:
**Monday July 16th, 2012** at the Land Management office by **4:30 p.m.**

Contact the Division of Land Management for more information.

Local: (920) 869-1690
Toll Free: (800) 684-1697
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

Directions to home:

54 West to County F/Hillcrest, take a right,
Take 1st right on Open Gate
Take a left on Rolling Green
Home is on the right corner of Eagle Terrace and Rolling Green.

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians

Approved by the Land Commission: 06/11/2012

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ONEIDA ONE STOP

**Westwind**
**2370 W. Mason**
**Temporarily Closed**
**For Renovation.** Reopening in July

# From 7A/*OBC Minutes June 18, 2012*

Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
**For the record:** Tina Danforth stated I abstained because this is the very reason why I did not support the deferral. The business of Tribe needs to be conducted. Period.

*2. Native American Bank meeting in July 17-19. 2012*
**Sponsor:** Tina Danforth
Motion by Tina Danforth to approve the travel to attend the Native American Bank meeting, contingent on Native American Bank funding the travel costs, seconded by Paul Ninham. Motion carried with three abstentions:
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Tina Danforth, Brandon Stevens

*3. We The People request*
Motion by Patty Hoeft to accept the report as information and defer it to legislative affairs and then they will figure out how to connect this group to our Tribal community, to work with them on this issue, seconded by Vince DelaRosa. Motion carried unanimously:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Tina Danforth
**For the record:** Chairman Delgado stated that when we went back into session after lunch, I wanted to note that Councilman Ninham was back from his appointment.

### Action in open session on items from Executive Session Discussion meeting of June 12, 2012

**Reports**

*1. New York land claim settlement update – Ed Delgado/Diane House*
Motion by Patty Hoeft to approve the update as presented by the Tribal Chairman, seconded by Paul Ninham.
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Motion by Patty Hoeft to approve the recommendation request to pull our trust application for the two acre plot that we purchased in New York State, on the Oneida, NY territory, seconded by Vince DelaRosa. Motion carried
with one opposition and one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Greg Matson
Abstained: Tina Danforth
**For the record:** Tina Danforth stated I abstained because I don't support the withdrawal of any application for land into trust, whether it's here in Wisconsin or in New York, based on principle. Thank you.
**For the record:** Ed Delgado stated my office supports reestablishing good relations with our relatives in New York. We have tried to put land into trust that we own within their territories. I think there are more important priorities and one of them being good relations and hopefully that someday Oneida's from New York and Oneida's from Wisconsin and Oneida's from Canada can be together and we travel from reservation to reservation, on good relations and that's the intent. Thank you.

*2. Chief Counsel report – Jo Anne House*
Motion by Melinda J. Danforth to approve option two contained within the memorandum from the Oneida Law office, seconded by Paul Ninham. Motion carried unanimously.

**Audit Committee** – Councilman Brandon Stevens, Chairman

*1. Approve April 19, 2012 minutes*
Motion by Paul Ninham to approve April 19, 2012 minutes, seconded by David Jordan. Motion carried unanimously.

*2. Internal Audit April report with attachment A*
Motion by Brandon Stevens to approve Internal Audit April report with attachment A, seconded by David Jordan. Motion carried unanimously.

*3. Roulette Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Brandon Stevens to approve Roulette Audit and to lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

*4. Let it Ride Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by David Jordan to approve Let it Ride Audit and to lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

*5. Three Card Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by David Jordan to approve Three Card Poker Audit and to life the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

*6. Card Games and Poker Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by David Jordan to approve Card Games and Poker Audit and to life the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

*7. Craps Audit and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by David Jordan to approve Craps Audit and to lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously.

*8. Closeout Report: IRS 1099-Misc reporting of Gaming and lift the confidentiality requirement allowing Tribal members to view the audit*
Motion by Brandon Stevens to approve Closeout Report: IRS 1099-Misc reporting of Gaming and to lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously.

*9. Consider next steps for Childcare investigation report*
Motion by Tina Danforth to defer this item to the next meeting of the Business Committee, seconded by David Jordan. Motion carried unanimously.

**Unfinished Business/ BC directives**

*1. Oneida Child Protective Board financial assistance request*
***Excerpt from May 23, 2012:*** *Motion by Patty Hoeft to require the Governmental Services Division Director to develop a standard operating procedure of policy addressing financial assistance issues for systems in place are sufficient to address unique Tribal family issues and with a report due back at the next Business Committee meeting from the Governmental Services Division Director and the Oneida Child Protective Board, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Tina Danforth to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously.

**New Business/Requests**

*1. Approve Wisconsin State-Health & Family Service limited waiver of sovereign immunity*
**Sponsor:** Ed Delgado
Motion by Tina Danforth to approve the request limited waiver of sovereign immunity for the WIC program, seconded by Brandon Stevens. Motion carried unanimously.

*2. Personnel complaint(s) procedure*
**Sponsor:** Melinda J. Danforth
Motion by Melinda J. Danforth to defer to the next Business Committee meeting for consideration to allow the Business Committee an opportunity to have input, seconded by Paul Ninham. Motion carried unanimously.

*3. Joint marketing contract between Oneida Tribe of Wisconsin and the Green Bay Packers*
**Sponsor:** Joanie Buckley
Motion by Tina Danforth to approve the joint marketing request to approve this contract between the Oneida Tribe and the Packers organization, seconded by Brandon Stevens. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth, David Jordan
**For the record:** Melinda J. Danforth stated my abstention was based on the fact that I was not able to be in the discussions due to my preparation for the ONCOA meeting I had at 1 o'clock yesterday. I apologize for not being part of this discussion.
**For the record:** Vince DelaRosa stated I think it's important to also note that we will be going before General Tribal Council, to at least give them the baseline of information so they're informed about what we're trying to do in terms of the execution of this agreement. Thank you.

*4. Annual evaluation process for Division Directors*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to defer this to our work meetings that we will be holding next week, seconded by Vince DelaRosa. Motion carried unanimously.

*5. Business venture development report - DELETED*
**Sponsor:** Vince DelaRosa

*6. Extend Interim Status Enterprise Division Director*
**Sponsor**: Ed Delgado
Motion by Melinda J. Danforth to defer to the work meeting, seconded by Paul Ninham. Motion carried unanimously.

*7. Initiate Secretarial election process for Oneida Constitution Amendment(s)*
**Sponsor:** Melinda J. Danforth
Motion by Paul Ninham to accept the update, seconded by Brandon Stevens. Motion carried unanimously.

*8. Human Resources reorganizational proposal*
**Sponsor:** Melinda J. Danforth
Motion by Melinda J. Danforth to defer the Human Resources reorganization proposal to the next Business Committee meeting, to allow the Business Committee members an opportunity to read and digest the documents and to request a legal review of the MOU, seconded by Greg Matson. Motion carried unanimously.

*9. Approve e-poll for renewal of Tribal Procurement Assistance Center*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to approve the renewal of the Tribal Procurement Assistance Center, seconded by Tina Danforth. Motion carried with four abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft
Abstained: Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
**For the record:** Melinda J. Danforth stated this is another situation where the programs goals and objectives are definitely what the Tribe should endorse, there's no question about that. However my abstention because of the e-poll, because of the process it took, my very large concern is that we're making obligation of $150,000 cash match, plus $50,000 in kind match for PTAC in fiscal year 13, which the General Tribal Council has not even seen the budget, or the budget has not been approved. So we're obligating ourselves to go ahead and spend that money, regardless if General Tribal Council approves the budget. Second, I find that the process that was used to obtained this grant, we usually go through our grant process and there's no indication that the grant process was followed at this time. So I abstained basically because the e-poll situation was a mess and I know we are going to look at an SOP, but I don't want the organization to suffer because of our lack of e-poll policies.
Motion by Tina Danforth to recess at 3:03 pm, seconded by David Jordan. Motion carried with two oppositions:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens
Opposed: Greg Matson, Paul Ninham
Motion by Tina Danforth to go back into session at 5:04 p.m., seconded by Brandon Stevens. Motion carried unanimously.
Motion by Patty Hoeft to add a request from the Oneida Gaming Commission regarding a personnel matter, seconded by David Jordan.
Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Melinda J. Danforth

**Additions**

*1. Oneida Housing Authority request*
**Sponsor**: Dale Wheelock
Motion by Patty Hoeft to defer to the Human Resource director to evaluate and then work with the Chairman and delegate to the Chairman to make a decision on Friday about the request, seconded by David Jordan. Motion carried with one abstention:
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Not present: Melinda J. Danforth

*2. 3 Fires report*
**Sponsor:** Terry Cornelius
Motion by Tina Danforth to approve the Loan Core option with a ten year financing for 3 Fires, as recommended, seconded by Patty Hoeft. Motion carried with one opposition:
Ayes: Tina Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Vince DelaRosa
**For the record:** Vince DelaRosa stated I just got the request, it was forwarded from the Secretary's office and I have not had a chance to read it.

*3. Gaming Commission – Personnel matter*
Sponsor:
Motion to accept the information presented to deny the request for emergency legislative action and to direct the Gaming Commission to work with the Human Resource's manager to resolve the personnel decision, seconded by David Jordan. Motion carried with one abstention:
Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

**Adjourn**

Motion by David Jordan to adjourn at 5:10 p.m., seconded by Tina Danforth. Motion carried unanimously.

**Minutes Approved as presented/corrected on June 27, 2012.**
*Patricia Hoeft, Tribal Secretary*
*ONEIDA BUSINESS COMMITTEE*

Turning Your Entrepreneurial Ideas Into a Meaningful Business
Date: Tuesday, July 31, 2012
Time: 8:30 AM – 3:00 PM
(registration begins 8:00 AM)
Location: Radisson Hotel – Green Bay
2040 Airport Drive
Registration and Information:
Victrietta Hensley
920-496-3637
vhensley@oneidanation.org
Presented by
Jeff Stamp, PhD.
You must register before July 27
Limited to 45 attendees
Workshop includes materials and lunch
This workshop is made possible in partnership with the
Department of Interior, Office of Indian Energy and Economic Development,
Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation
College of Menominee Nation
KESHENA • GREEN BAY

# From 5A/*Kenosha*

The issuance of the EIS by the Bureau of Indian Affairs is the final step under National Environmental Policy Act regulations and is the culmination of over eight years of work by the BIA analyzing all aspects of the proposed Casino Project, including impacts on air quality, water quality, cultural resources, governmental services, and social and economic structures of the surrounding communities, etc.

In accordance with the National Environmental Policy Act regulations, the notice published by the BIA in Friday's Federal Register initiates a 30-day public review period after which the Secretary of Interior can make and issue a final decision on the acquisition.

Upon completion of the proposed Menominee Kenosha Casino-Hotel the proposed facility will provide hundreds of millions of dollars to the State of Wisconsin and City and County of Kenosha and will provide the Menominee Indian Tribe of Wisconsin revenue to help address the many poverty related problems faced by the Tribe and it's over 8700 members.

To view the publication of the Notice of Availability on the Final EIS, please see documents listed under the Interior Department at the following: **http://www.gpo.gov/fdsys/search/getfrtoc.action**

# Summer Program: First of two sessions complete

Kali photos/Yvonne Kaquatosh

A variety of fun filled physical activities were planned for the participants during the last few days of the summer program, including a balloon pop game (right) and the bounce house obstacle course (left).

## *Children enjoy Carnival day*

The theme for this summer program is CAMP CHARACTER - focusing on implementing the six pillars (characters) in all our activities.

Activities offered at the carnival included a bounce house/obstacle course, balloon pop game, three-point shooting contest, speedball, face painting and a bubble game.

Session one of the summer program wrapped up last week (June 29) and consisted of 5 & 6 and 7 & 8 year olds. After a small break, session two will begin on Monday, July 9, 2012 and will be for the 9 & 10 year old age group. Both sessions are completely filled with 81 youth participating in the summer program, according to information received from John Powless III, Oneida Recreation Assistant Director.

It is estimated that approximately 220 youth will have participated in a program activity this summer at the rec center, added Powless.

Powless indicated that does not include, "our own baseball programs which we do ourselves, (such as) t-ball, pee-wee, and little league".

ONEIDA CASINO PRESENTS

SUN., JULY 8 • 8PM • $35

BILLY GARDELL

From the hit television series MIKE&MOLLY

ON SALE FRIDAY, JUNE 29 - 10AM

J. ROBERT SPENCER · CHRISTIAN HOFF · MICHAEL LONGORIA · DANIEL REICHARD

THE MIDTOWN MEN

4 STARS FROM THE ORIGINAL CAST OF JERSEY BOYS!

FRIDAY, AUGUST 10 - 8PM - $30

ON SALE FRIDAY, JUNE 29 - 10AM

Cinderella

MONDAY, AUGUST 13 • 8PM • $25

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE ONEIDA CASINO LOUNGE

THURSDAY & FRIDAY, JULY 12-13

DOUBLE YOUR FUN

2X POINTS

9PM – 12 MIDNIGHT

DRINK SPECIALS • 7PM - 10PM

$2 RAIL MIXERS • $3 ROLLING ROCK

DOWN HOME Karaoke with Jeff & Anita

Thursday & Friday 8pm

BILL KIRCHEN

July 16 - 18 • 7:30pm

THE HOLLISTERS

July 16 - 18 • 9pm

WINNER 2012 Best of the Bay

facebook

twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# Work continues on the interior of the ORCCC

Photos courtesy of Allen Zaffke

Top: Clint Hill, Bruce Cornelius and Ken Webster of Oneida-Kodiak work on the exterior of the ORCCC. Bottom: Tweet Garrot employee Justin Kabacinski, a documented Oneida descendant, works on the interior of the ORCCC.

**By Allen Zaffke**
Kraus Anderson Project Superintendent

Currently the work at the Oneida Resident Centered Care Community (ORCCC) is full steam ahead. As of the end of June the current progress is as follows:

The structure is complete. All roofing is installed and the building is dry, with the exception of the sky lights that are scheduled to be installed the week of July 9. If you have been by the new facility you may have noticed the spray applied insulation on the building. This is the complete exterior insulation assembly; no batt insulation is installed in the wall cavities. Currently the exterior siding is being installed and is roughly 40% complete. The stone work is also now complete with some very attractive engraved granite Oneida medallions at the canopy at the main entry. All of the stone you see on the building was purchased several years ago in preparation of the original expansion, now the great majority of it has finally been used for its intended purpose.

Inside the building the drywall has been under way for a few weeks and by the time you read this three of the five resident wings will be complete, along with the main kitchen and many of the offices and back of house areas. Currently I would place the drywall installations at roughly 50% complete.

Mechanically the facility is moving nicely. You may have noticed the solar array on the roof, this system is not for electricity, it supplies the building with hot water for both domestic and for heating uses. All of the air handling systems are in place and the duct work is going well. The plumbing in the entire facility is complete; it is now down to running the main lines to tie it all together.

To the south hopefully you have seen the parking areas installed. This is only the first of a two layer system that will be completed later this summer. The areas along S. Overland Rd. and Howard Rd. have been landscaped and are complete other than the walking/bike path that goes around the facility.

Currently the project has 58 workers on site daily. Of these workers 31 are tribal affiliated, 22 Oneida, 2 documented descendents and 7 from other tribes. All of the employees here are proving themselves to be some of the best in the business and are working hard to put out the best product possible.

I would like to take the time on behalf of Kraus-Anderson construction to thank you all for the opportunity to bring this facility to life for you. It is our honor and pleasure to be here.

**Oneida Land Commission**

## Renaming of County H Oneida Recreation Center

The Oneida Nation owns and operates the Oneida County H Recreation Center and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it, The Clifford Webster, Sr. Recreation Center.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the August 13, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution. Submissions should include:

- Property to be named: Oneida County H Recreation Center
- Location: County H, south of Ranch Road
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All correspondence is due by July 30th, 2012.**

*Oneida Environmental Health & Safety* **is now on facebook**

# EHSD receives grant from First Nations

**By Sylvia Cornelius**
Project Manager

The Oneida Environmental Health & Safety Division recently received a grant of $13,284 from the First Nations Development Institute of Longmont, Colorado. This award will support the efforts of the Environmental Division's **Teyunkwahwʌtsyawyanhástu** Program by launching a high school youth group. We are partnering with the Oneida Nation High School to host the group, but the group is open to any Oneida high school student in any of the local school districts. Classes will occur once per month beginning in July. The goal of this program is to foster environmental stewardship of the Oneida reservation. Traditional teachings center on the natural world and give a holistic understanding of caring for Yukhinulha Ohw^tsya (Mother Earth). We will enhance our environmental education through the use of these Oneida cultural teachings and language. Objectives are to introduce environmental principles, Oneida language nature vocabulary, traditional stories and field trips to encourage youth to become familiar with our natural resources. The cultural foundation will promote identity, unity and pride in our youth.

If you know of a high school student interested in participating please contact us! We are very excited to have this opportunity from First Nations and look forward to working with our youth. Watch for information on a community kickoff and the first class in July. For more information please contact Sylvia Cornelius at **scornel2@onedianation.org** or **920-869-1600**.

Oneida Nation Museum

W 892 Cty Rd EE
DePere WI 54115

(920)869-6533-Gift Shop
(920)869-6538-Office

Summer Hours- 9:00am-5:00pm
Tuesday-Saturday

Red, White or Blue Fourth of July sale
Tuesday July 3 Thursday July 5 Friday July 6
Saturday July 7
**Closed Wednesday July 4**

Clothing with red, white or blue colors discounted 25% off.

Jaycob Johnson
Summer youth intern

Jewelry with red, white or blue materials like precious or semi-precious stones discounted 25% off

Josanna Cornelius
Summer youth intern

Some discounted items include
Men's and women's watches
Wampum
Raised Bead work
Men's and women's clothing apparel
All discounts include tribal/employee discount.

Teyukwahwʌtsyawyanhástu

Youth Group

Community Kick Off Meeting

Date: Thursday July 12
Time: 5-6:30 pm @NHC

Use cafeteria entrance

Meal provided!

Parents & Youth!
Come learn more about a new
High School Environmental Youth Group!

Group will learn:
- Environmental principles
- Oneida nature vocabulary
- Traditional stories
- Natural areas
- First class July 26 @NHC 5 PM

Meals & transportation Provided!
Incentives!
Field trips!

Open to Oneida high school age students ***any school district***

*For more information contact Sylvia at 869-1600 or scornel2@oneidanation.org*

# Cardinals remain unbeaten in Little League Play

**Submitted by Kyle Casper**
Recreation Supervisor

**June 12th Games**

Kyle Betters and Ryan King were the leading hitters each driving in 3 runs to lead the Hawks to a 10-5 victory over the Bears. Monte Powless-Perez and Seth Charles were the leading hitters for the Bears.

The Cardinals scored 9 runs in the last two innings in their 11-2 win over the Wildcats. Ramon Neosh, Lindsey Doyen and Eli Metoxen were the Cardinals leading hitters. Peter Penass tripled for the Wildcats.

**June 14th Games**

The Cardinals jumped out to a 7-2 lead then held off a late Bears rally in their 7-5 victory. Ramon Neosh, Lindsey Doyen and Justin Hill were the leading hitters for the Cardinals. Jacob Jordan, Merlyn Metoxen, and Brandon Skenandore all scored in the last inning.

Peter Penass had 2 hits while Herlinda Hernandez and Dakota Doxtater-Hill both doubled leading the Wildcats to a 12-2 victory over the Eagles. Miguel Hernandez was the leading hitter for the Eagles.

**June 19th Games**

The Hawks rallied from behind with 4 runs in the last inning during their 10-9 victory over the Wildcats. Kyle Betters, Ryan King and Jack Mehojah were the leading hitters for the Hawks. Dakota Doxtater-Hill doubled for the Wildcats.

The Cardinals used a 6 run first inning en route to a 12-2 victory over the Eagles. Justin Hill doubled and Ramon Neosh added a hit for the Cardinals. Tommy Kaquatosh, Miguel Hernandez and Kennedy Kaquatosh had hits for the Eagles.

**June 21st Games**

The Wildcats used a 5 run first inning rally behind four straight hits from Braxton Phillips, Herlinda Hernandez, Dakota Doxtater-Hill and Peter Penass in their 8-4 victory over the Bears. Darwin Isaac doubled and scored for the Bears.

The Hawks scored 5 first inning runs and held on for a 5-4 victory over the Eagles. Kyle Betters doubled in 2 runs for the Hawks. Jacob Peotter doubled and tripled for the Eagles while Xavier Summers added a hit and RBI.

**Current Standings**

| | |
|---|---|
| Cardinals | 6 - 0 |
| Hawks | 4 -2 |
| Wildcats | 3 - 4 |
| Bears | 2 - 4 |
| Eagles | 1 - 6 |

# *Jeff Skenandore Memorial Donation Fund*

**Purpose:** The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

*There will be up to four (4) donations awarded.*

**Donation Amount:**
$800.00

**Donation Guidelines:**
The student must be:

1. Must be 18 years or older
2. An ENROLLED student at an accredited technical college
2. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
3. A GRADUATE or PH.D. student enrolled in an accredited college

**Requirements:** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

**Application Procedures:** To complete the application process for the donation, the applicant must provide the following:

1. Completed APPLICATION FORM.
2. Copy of current or most recent SCHOOL TRANSCRIPTS. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed LETTERS OF RECOMMENDATION - one from a teacher, employer, or other professional familiar with your academic potential.
4. A 12 font, typed personal ESSAY focusing on how you will apply your education.
5. Proof of ENROLLMENT in the Oneida Tribe of Indians of Wisconsin.

**Evaluation:** Only complete applications will be reviewed. They will be scored as follows:
**Personal Essay** - 25 pts
**Letters of Recommendation** - 10 pts
**GPA** 3.5-4.0 - 15 pts
3.0-3.49 - 10 pts
2.5-2.99 - 5 pts
**Maximum possible:** 50 pts

Students scoring 25 points or less will not be considered. No applications will be returned.

Application deadline: July 25, 2012

*Faxes and emails will not be accepted.*

**Responsibilities of Donation recipient:**

1. Must meet application deadline with complete packet.
2. Must maintain at least a 2.50 cumulative GPA.
3. Must carry sufficient credits to maintain full or part time status at an accredited college or university.
4. Must be attending school in the fall of 2012.

All information submitted with this application is confidential and will be available only to authorized individuals.

The applications will be collected and reviewed by the Donation Committee. All Committee decisions are final.

Recipients will be invited to a luncheon at the Jeffrey Skenandore Golf Classic on Friday, August 17, 2012.

Submit your application packet to:

**Oneida Police Department**
**Attn: Jeff Skenandore Memorial Fund**
**2783 Freedom Road**
**Oneida, WI 54155**

## 2012 YOUTH & ADULTS TECHNOLOGY WORKSHOPS

**The Oneida Nation Community Education Center is excited to announce two unique youth & adult workshops starting the summer of 2012!**

- ***Kodu*** *(July 9th & 10th)*
  - **An easy to learn computer programming language that allows you to create your own computer video games.**
- ***LEGO Logo Robotics (July 11th & 12th)***
  - **Build with LEGO's and have your creations "come alive" using the easy to learn Logo computer programming language.**

**Kodu**
**July 9 & 10**
**1 to 4 pm**

**&**

***Lego/Logo Robotics***
**July 11 & 12**
**1 to 4 pm**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: ○YES ○NO
Adult Name (if under 12): _____ Oneida: ○YES ○NO
Address: _____ City: _____
Home Phone: _____ Cell Phone: _____
Adult Signature (if under 12): _____ Date: _____
Which Workshop(s): ☐ Kodu (July 9th & 10th) ☐ LEGO Logo Robotics (July 11th & 12th)

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

KODU GAME LAB

Coming This Summer to the CEC – Microsoft Kodu Game Design Workshop

If you like to play video games, you might already be thinking about creating your own games someday. Maybe you have an idea for a great storyline, great characters, or maybe ideas for how things should work. Don't wait until "someday" to create your own game – take the Microsoft Kodu Game Design Workshop at the CEC and learn to create video games right now!

Microsoft Kodu is easy to use game design software that already has built-in characters and actions and the ability to create complex landscapes for the action to take place in. No computer programming skills are necessary, because the games are created using graphical "building block" commands instead of code. You won't be ready to design the next Halo or Zelda game when we're done, but you will have a good idea of the elements that go into a video game, and how to make them work for you!

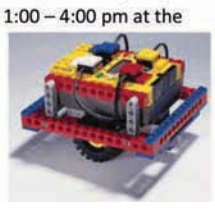
The 2-day Microsoft Kodu Game Design Workshop for Youth and Adults will be held at the Oneida Nation Community Education Center on Monday and Tuesday, July 9 – 10, from 1:00 – 4:00 PM.

Then use your newly developed programming skills some more by taking the Lego Logo Robotics Workshop and learning to create and program robots made from Legos!

LEGO

Coming This Summer to the CEC – Lego Logo Robotics Workshop

The Lego Logo Robotics Workshop will let participants build with Legos, and then show them how to use the Logo easy-to-learn computer programming language to make their creations to come to life! It's Alive! Bwa-ha-ha-ha! Schools and colleges have been using Lego Logo Robotics for years to introduce beginners to computer programming, and now it's coming to this easy and fun workshop at the CEC! This workshop is also a good follow-up to the Microsoft Kodu Game Design Workshop. The Lego Logo Robotics Workshop will be held on Wednesday and Thursday, July 11 – 12, from 1:00 – 4:00 pm at the Oneida Nation Community Education Center.



## *Oneida Higher Education*

# All Graduating Students

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your unofficial transcript of grades.*

# *JUST MOVE IT ONEIDA SUMMER WALK*

## Wednesday, July 11, 2012

**At Oneida Family Fitness**

| Time | Event |
|---|---|
| 4:30pm | Registration Begins |
| 4:30-6:30pm | Family Water Games |

****please wear appropriate attire & come prepared to get wet if you want to participate in the water games****

| | |
|---|---|
| 4:30-6:30pm | Kids Games & Activities |
| 5:00pm | Snack |
| 5:00-5:45pm | Lively Low Impact Class |
| 5:15-6:00pm | Group Personal Training Class |
| 6:15-6:45pm | Spin Class |

For more information call Oneida Family Fitness 490-3730

**Call the Kalihwisaks at**
**1-800-206-1100**
**ext. 7317 to place an ad**

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Lease

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Deptartment at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

kalihwisaks
Find us on Facebook

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

Kalihwiyo'se
WPNE
89.3
Thursdays
10PM to midnight

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

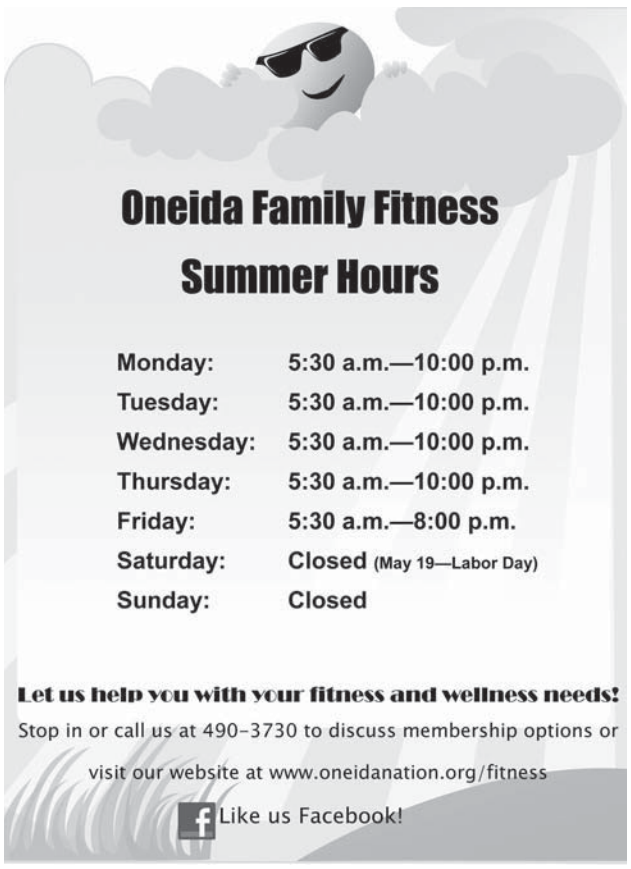
## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

**Call**
**920.496.7317**
**for all your**
***Advertising Needs***

**kalihwisaks@oneidanation.org**

**The Kalihwisaks prints**
**Every Thursday**
**Deadlines are also Every Thursday**
**for the following weeks print date.**


Oneida Family Fitness
Summer Hours
Monday: 5:30 a.m.—10:00 p.m.
Tuesday: 5:30 a.m.—10:00 p.m.
Wednesday: 5:30 a.m.—10:00 p.m.
Thursday: 5:30 a.m.—10:00 p.m.
Friday: 5:30 a.m.—8:00 p.m.
Saturday: Closed (May 19—Labor Day)
Sunday: Closed
Let us help you with your fitness and wellness needs!
Stop in or call us at 490-3730 to discuss membership options or visit our website at www.oneidanation.org/fitness
Like us Facebook!

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

**ATTENTION!**

**Announcement from the Oneida Motor Vehicle Office**

If you're renewing a license plate or registering a vehicle for someone else, this office requires the owner to give a written note with their signature giving you permission to do so for our records. For new registrations the owner must also complete an MV1 or MV11 form.

Please contact our office if you have questions:
Tonya Webster: (920) 496-5311—Licensing Administrator
Trista Cornelius: (920) 496-5325—Licensing Assistant

BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

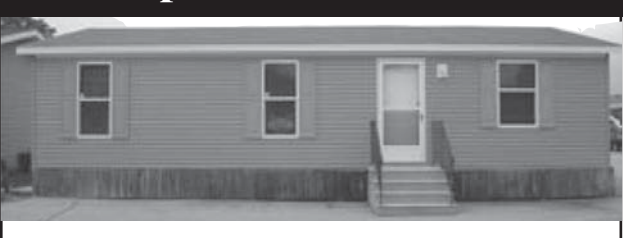
**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Patient Account Representative (Half-time) | Comprehensive Health | Until Filled |
| High School Principal | Oneida Nation School System | Until Filled |
| Security Officer (Pool) | Internal Security | Until Filled |
| ********** | ********** | ********** |
| *Customer Service-Student Intern | Gaming Customer Service | July 11, 2012 |
| *Agricultural Worker I (Pool) | Farm | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Carmen Olivia Espino***

Newborn daughter to Rita and Jose was born at 8:37 A.M. on Monday, June 11, 2012. She weighed 7 lbs, 9 oz. and is 20 inches long.

Check out the Kalihwisaks on facebook

## Congratulations

***Congratulations to the Cornelius Class College Graduates.***

Swatok! ( (to) you all)

***Laura Cornelius***
Masters from UW-Green Bay in Education – Applied Leadership for Teaching and Learning

***Annette Cornelius***
Masters from UW-Green Bay in Education

*Both (above) are daughters of Dellora Cornelius and the Grandchildren of Dellora (below)*

***Kimberly Cornelius & Candie Cornelius***
Both from Bellin College of Nursing with a Master of Science Degree in Nursing.
*Larry & Joylyn (parents)*

***Kahalote Cornelius***
Bachelors of Arts from St. Norbert College
*Mother: Laura Cornelius*

***Joselake Cornelius***
Bachelors of Science Degree from University of Oklahoma in Business Administration
*Sharon House and Gary Cornelius (parents)*

***Layatalati Hill***
Graduated from University of Kansas School of Law with degree of Juris Doctor
*Vickie Cornelius and Ron Hill Sr. (parents)*

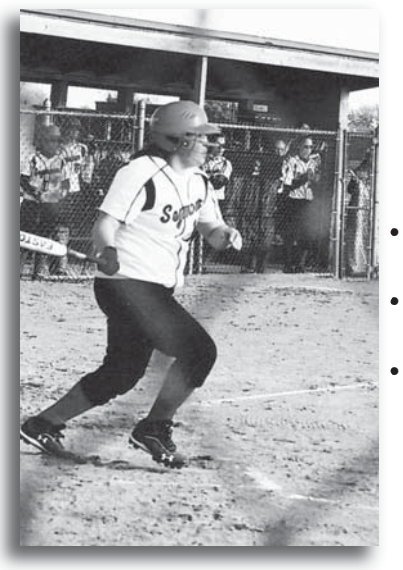
***I'm so proud of all of you!***
*Do Do*

## Congratulations

***Theodore Kurowski-Belleau***
Who graduated from College of Menominee Nation on June 2nd with an AAS degree in Liberal Arts/Social Studies-Sciences

***We are so proud of you and your accomplishment!***
*Debra Kurowski (mother)*
*Gerald H. Belleau (Father)*
*Grandparents:*
*Arletta Kurowski and the late Kenneth Kurowski*
*Carol Belleau*
*George & Nora Belleau*

## Congratulations



Way to go ***Jianna Rae*** on your **AWESOME** softball season!

- 2 home runs out of the park
- 2 home runs in the park
- And hitting for the cycle (a single, a double, a triple, and a home run all in the same game)

***Congratulations to your Seymour Tournament team on taking the Championship in the Bay Port Softball Tourney.***

*Love the Hills & Kurowskis*

***Call (920) 496.7317 for all your Advertising Needs***

**To our readers…**

**Payment** for "Good News" wishes **MUST BE** made at time of submission.

| **Message w/Photo:** | **Message Only:** |
|---|---|
| r 1 column @ $8.00 | r 1 column @ $3.00 |
| r 2 column @ $16.00 | r 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

## Oneida Nation High School *Yearbooks*

*The Yearbooks are in and can be picked up and/or purchased for $15.00 from Becky Anderson on Tuesday and Thursday morning from 9:30AM to noon.*

**Good News Submissions**
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the
**Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

The *kalihwisaks* is Printed Every Thursday.
The deadline is the Thursday before the print date.
Items can be emailed to:
***kalihwisaks* @oneidanation.org**

## Jeffrey S. Skenandore Sr. Golf Classic

**August 17th, 2012**
***Thornberry Creek at Oneida Golf Course***

**All proceeds go toward students pursuing a degree in the criminal justice profession and children attending grief camp**

**Registration deadline is: July 30, 2012**

- **Registration @ 8:00AM and 9:00AM shotgun start**
- **Thornberry Creek at Oneida golf course.**
- **$300 per 4 player team (Includes 18 holes, cart and dinner)**
- **Door prizes, Cash prizes, and Raffles**
- **Hole-in-one prize packages include: 42" LCD HDTV, $500 Best Buy Gift card, $1,000 Golf Shop credit and/or $5,000 cash**
- **"Must wear shirts with collars"**

Go to the Intranet, call, or pick up registration form at:
**Oneida Police Department • 2783 Freedom Road**
To register, drop off or mail form/money to:
**Oneida Police Department**
**P.O. Box 365 • Oneida, WI 54155**
**Attn: Golf Classic**

**Questions? 920-869-2239**
**We are unable to process credit cards.**

**Sponsored by the Oneida Police Department**

## MENTORS NEEDED

K ʌ ? n i t h o t i y Ʌ · s a ?
"Young people"

L u t a t y e n a w á · s e ?
"They support each other"

**What:** We need adults with diabetes to mentor youth with diabetes.

**Where:** Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304

**When:** Session Two: Wednesday, July 25th 2:00-3:00pm
Session Three: Wednesday, August 22nd 2:00-3:00pm

**Who:** Native American adults diagnosed with type 1 or type 2 diabetes.

**Why:** To provide support and mentorship to youth with diabetes.

This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Margaret VanDen Heuvel at (920) 869-4941 or mvandenh@oneidanation.org

YOUR PARTNERS FOR SUCCESS

# 40th ONEIDA POWWOW

Photos By: Nate Wisneski, Travis Cottrell, Sadie Wilson, Emily DuBois & Leah Kershek

# Story Sticks used to help individuals find balance

What is your story? Your life story is as unique to you as your fingerprint. Now, those persons working to overcome substance abuse at Oneida Behavioral Health are making progress with the help of a culturally traditional lesson called Story Sticks.

Scott LaLonde, a Certified Substance Abuse Counselor, who has been working at Oneida Behavioral Health for over 11 years, has found that the lessons of the Story Sticks have proven quite helpful. Often times the men and women seeking to overcome addiction and balance in their lives are unaware of their strengths, talents and those who have touched them in a positive way during their lives.

So, as part of their work to seek balance in their lives, Scott asks them to take a walk in the woods near the Behavioral Health Building and choose a stick. He said that, at first, some are resistant to the task but when they walk into the woods their eyes start to search and their ears are listening so they can soon choose their own part of a tree of learning, their very own stick. Once they have chosen their stick, they learn about the traditional meanings associated with the story sticks, which represent their lives. They can choose items to add to their story sticks that represent personal strengths, those who have positively affected them and experiences that have taught them important lessons.

After they spend a couple of weeks creating their story sticks, they share with their group that their story sticks represent and what went into creating them. The people can then look upon their story sticks to help them stay on a good life journey or on the Red Road. They can keep adding strengths and lessons to their story sticks. Their story stick is a symbol of their strengths and those who have given them strength.

Scott has seen how the lessons of the story sticks have helped him become a better counselor. The experiences have helped him appreciate through the stories of others how the hurts experienced by past generations have affected those who come to seek balance even today. He has seen how such a cultural and traditional lesson such as the Story Sticks can reach out to indigenous people in a manner that improves more conventional substance abuse treatment approaches.

So, what are the origins of the Story Stick within the cultures of Indigenous Peoples? Sandy Dennett, an Oneida Tribal Elder, completed her Doctorate in 2007 with her thesis focusing on the valuable lessons of Native women creating story sticks as symbols of strength in their lives. Additionally, Sandy was looking at how the creation of personal story sticks could improve the quality of counseling for Indigenous people. Many may remember Sandy Dennett as the Health Promotion Coordinator for the Oneida Tribe for 5 years when all Tribal employees received a weekly wellness message as one of her duties.

Kali photo/Dawn Walschinski

A sampling of the Story Sticks made by people in the recovery program. The Story Sticks help tell the tale of its maker's life.

In her thesis, Sandy offered an example of how a teacher explained story sticks to her class by saying, "Traditionally, American Indians would gather together to discuss concerns within their tribe. The individual speaking held a stick that contained objects symbolizing his personal history or a specific event. As long as the stick was held, he (or she) was not interrupted by anyone, out of respect."

In the fall of 2006, Sandy brought together 23 Indigenous women, ages 13 to 88; to create their own story sticks. They met in small groups over a period of 5 dates with each group meeting for 3 to 4 hours to complete their own story sticks using an assortment of tree branches, a large assortment of items to symbolize sources of strength. Questions posed to the participants evoked sources of strength from formal recognition, family, friends, employment, personal skills, one's own creativity or constant learning their traditional beliefs to name a few.

With this preparation, everyone began by choosing a tree branch and adding symbols that represented personal sources of strength. Once completed, each spoke about the choices they made to create their story sticks and what their story stick said about them. Their sources of strength came from family members, nature, Tribal sources, spirituality, creativity, freedom, happiness, grounding and belief in self. In response to questions to participants months after the creation of their story sticks, they shared how the experience helped them to become more self-aware, accepted, insightful and complete. They expressed how their story stick continued to bring them calm, a peaceful feeling and helped them recall beautiful memories. Their Story Stick continued to remind them of good sources of strength.

Scott's use of the Story Stick process is to be commended. He teaches with enthusiasm and a belief in using various techniques to remind us that we all have many sources of strength.

We see the continued value of the Story Stick, as researched and experienced through Sandy's group of Indigenous women. Clearly, this valued ceremony and the symbol of the Story Stick representing the many strengths within one's life story can assist healing and personal growth within the Recovery programs at Oneida Behavioral Health.

# *Breaking the Chain of infection*

**By Karen L. Beke, RN,**
Infection Control Team

Breaking the chain of infection? What does that mean? Well, when we talk about infection control, it means stopping a microorganism or germ (infection) from spreading any further. By breaking any link in the chain you can stop the infection from spreading.

Below are the links in the chain.

- Infections agent –These are the germs that travel around, and visit lots of different people and places.
- Reservoir - These are the places the germs like to hang around until they can make it to the next link in the chain. These germs can be found in our water, foods, human waste or secretions that happen when we talk, sneeze or cough.
- Portal of Exit – This is how the germs get from the reservoir to their next destination. The portal of exit can be your nose, mouth, open sore, cuts, etc., or any other opening in your body.
- Method of transmission – How the germs move from one person or object to another. Sometimes the germs just infect another person right away and sometimes they hitch a ride on an object or wait around for their next victim. For example, the act of sneezing is one way that germs are spread. When you sneeze the germs leave your body and can contaminate another person or object like a table, desk, computer or telephone.
- Portal of Entry – How the germs get in your body. For example if you touch a contaminated object you may become infected by touching your face. Or the germs can enter your body through any opening in your skin like a cut or sore. Remember these germs are very small and can enter through the tiniest opening in your skin.
- Susceptible host- That means that the person being exposed to the germ has an immune system that is not functioning properly and they can become infected more easily.

So what is the good news? You have a pretty awesome body that comes fully equipped with a state of the art defense system which includes your "intact" skin and your immune system.

To better serve you in the future please complete a short survey at: **http://www.zoomerang.com/Survey/WEB22G2XK9TXUH**

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.
When we decided to go to school, we made sure we were going to be roommates.
When you finally landed that first job after all your hard work, I was the first to say "congratulations."
When you said you wanted to help the youth on the reservation, I said, "Let's do it together."
Then came a time when you told me that you have a mental health problem, like depression and anxiety.
Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery.
Well, I am here for you. I will be here for you.
And—as always—we will recover together.
SAMHSA
Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

# TRIAD Program Enhanced with Nutrition Classes

Good News! The Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness. To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

1. YOU CAN HAVE YOUR CAKE AND EAT IT TOO
2. YOUR CHEAT SHEET TO GOOD EATS
3. FEARLESS FITNESS

Beginning May 1, 2012, TRIAD program participants will be required to:

1. Attend one nutrition class every quarter.
2. Exercise at least 24 times every quarter.
3. If you complete 1 and 2, you will receive a $25 Oneida retail gift card every quarter when you meet with your Health Promotion Wellness Coach.
4. The Oneida retail gift card will NOT be dispensed at the nutrition class.

No pre-registration is required. For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**. See flyer below for dates, time, and location.

## TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

SUMMER SESSION

| WHAT | WHEN | WHERE |
|---|---|---|
| You Can Have Your Cake & Eat It Too | July 11th 3PM | Oneida Family Fitness Education Room |
| Your Cheat Sheet To Good Eats (bring food label to share) | July 18th 8AM | Oneida Family Fitness Education Room |
| Fearless Fitness | August 8th 3PM | Oneida Family Fitness Education Room |

Oneida Community Integrated Food Systems

# Buying Local! Buying Oneida!

It is important to know where your food comes from and the Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can double the yields of major crops. That is why education is of extreme importance to the folks at the Oneida Nation Farm who are concerned for the Tribal members to understand what is at stake.

Cash Crop Sales is the largest revenue source for the Farm, but also known for the high quality crops that are produced, sold to local grain markets and local dairies. Oneida Nation Farms is proud to be a team player with Oneida Tribe of Indians to be known as one of the largest Agriculture Cash Crop Farms in North East Wisconsin.

The Oneida Nation Farm features are that our livestock are fed with our grown safe crops, free of antibiotic's, steroids, hormones and animal byproducts but also continues to implement a growing herd of "Point-of-Origin" cow-calf pasture, a beef feedlot, and mix forage pastured and feed supplemented Bison herd.

The Farm has approximately 450 - 500 head of Black Angus cattle, with about 200 plus cow/calf pairs which is used to stock their beef feedlots. Selecting livestock genetics increases the amount of meat that animals produce. The cow/calf operation works like this: about 6-7 months of the year, the beef cows will be grazing in a 237.4 acre pasture to feed along with a couple of excellent breeding bulls. These cows/bulls are supplemented with mineral, vitamins and a total mix ration of hay and some corn.

When a beef cow is at about 2 years of age, she will give birth, nurses her calf until 6-8 months of age. To make sure we have a healthy beef calf, it also receives a free choice of a grain mix supplement, vitamins and minerals.

When it is time to sort off the calves from the mom, the male and some female go to the comfortable feedlot area and are raised for finished beef sales for our valuable beef customers.

The other selected female calves are then raised as cows for reproduction of the herd and should around the age of two give birth, which is increasing the point of origin beef herd.

Normally a beef cow can give birth up to 8-10 calves in her lifetime. But to keep our herd growing, at times the Farm will need to purchase some replacement beef cows to give birth at Oneida Nation Farms.

The Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and ads much value to your products.

Thank you to all our customers for Buying Local, Buying Oneida!

# Highlighting the Oneida Nation Farm

Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

Find Tsyunhéhkwa on facebook

## Oneida Nation Farm Staff

Jeff Scofield, Agricultural Director
Denny Van Vreede, Farm Supervisor
Marlene Westgor, Administrative Assistant
Scotty Schumacher, Ag Worker
Robert Bloedorn, Sub Relief Ag Worker
Karla Habeck, Ag Worker
Phillip Orley, Ag Worker
Dennis Pederson, Ag Mechanic
Gary Ver Voort, Ag Worker
Paula Peterson, Sub Relief Ag Worker

## Oneida Farmer's Market at a new location

Kali photo/Dawn Walschinski

The Oneida Farmer's Market kicked off the 2012 season at its new location on Water Circle Place on Thursday, June 28. Market goers could shop for fresh produce, crafts and sweet treats.

On July 19, the Oneida Farmer's Market will hold its Market Bash from noon to 6:00pm featuring music and fun activities.

**South Eastern Oneida Tribal Services News**

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **August 2012**

**1 Wednesday**
**Med Pick-up**

**2 Thursday**
**Teen Youth Program,** 9:00am-3:30pm, last day of camp
**Oneida Singers,** 6:30pm

**6 Monday**
**Recreation Day for Youth in Summer Program,** Available for participants that attended the Summer Youth Program, Arrive at 8:30am
**Pink Shawl Meeting,** 5:30pm, Potluck
**Oneida Singers,** 6:30pm

**7 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm - $3 Luncheon, Dancercise, Bingo - Bird Room
**Oneida Language Class Afternoon & Evening,** at 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language with teacher Renee Elm – Pfaller! Bird Room

**8 Wednesday**
**Med Pick-up in Oneida,** Call 414-329-4101

**10 Friday**
**Call in meds for next Wednesday pick-up by 4:00pm**

**11 Saturday**
**Jr. Pink Shawl Mtg,** 10:00am-1:00pm, Talking Circle - Crafts – Snacks – Fun – Trips! Open to all girls 3-17yrs. Old with Moms, Grammas or Aunties! Turtle Room

**13 Monday**
**Oneida Singers,** 6:30pm, Bird Room

**14 Tuesday:**
**Senior Activity Day**, 11:00am-2:00pm, $3 Luncheon, Movie "The Only Good Indian" Showing at 10:00am & Bingo. Bring your chairs for relaxing/Popcorn provided, Bird Room
**Oneida Language Class**, 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting,** 6:00pm, Turtle Room

**15 Wednesday:**
**Van Trip to Oneida with Med Pick-up**, 8:00am, Call 414-329-4101

**17 Friday**
**Call your meds in by 4:00pm for next Wednesday pick-up**

**19 Sunday**
**SEOTS HAWAIIAN FAMILY PICNIC!**
Wear Hawaiian Hats, Shirts, Flipflops, Leis, Grass Skirts or Hawaiian whatever! Humboldt Park Pavilion, 3000 S. Howell Ave., 12:00pm 3:00pm, Potluck & Bring your lawn chairs, Come for Fun – Fun – Fun! Any Questions: Call SEOTS 329-4101

**20 Monday**
**Oneida Singers,** 6:30pm

**21 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm Potluck Tuesday, Tai Chi, Bingo, Bird Room
**Oneida Language Class,** 3:00pm & 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

**22 Wednesday**
**Med Pick-up**

**24 Friday**
**Last change to order meds for Wednesday pick-up**

**27 Monday**
**Oneida Singers,** 6:30pm

**28 Tuesday**
**Senior Activity Day,** 11:00am-2:00pm Name that Tune, Bingo, Luncheon Brown Bag – Bring your own, Bird Room
**Oneida Language Class,** 3:00pm & 6:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Rm

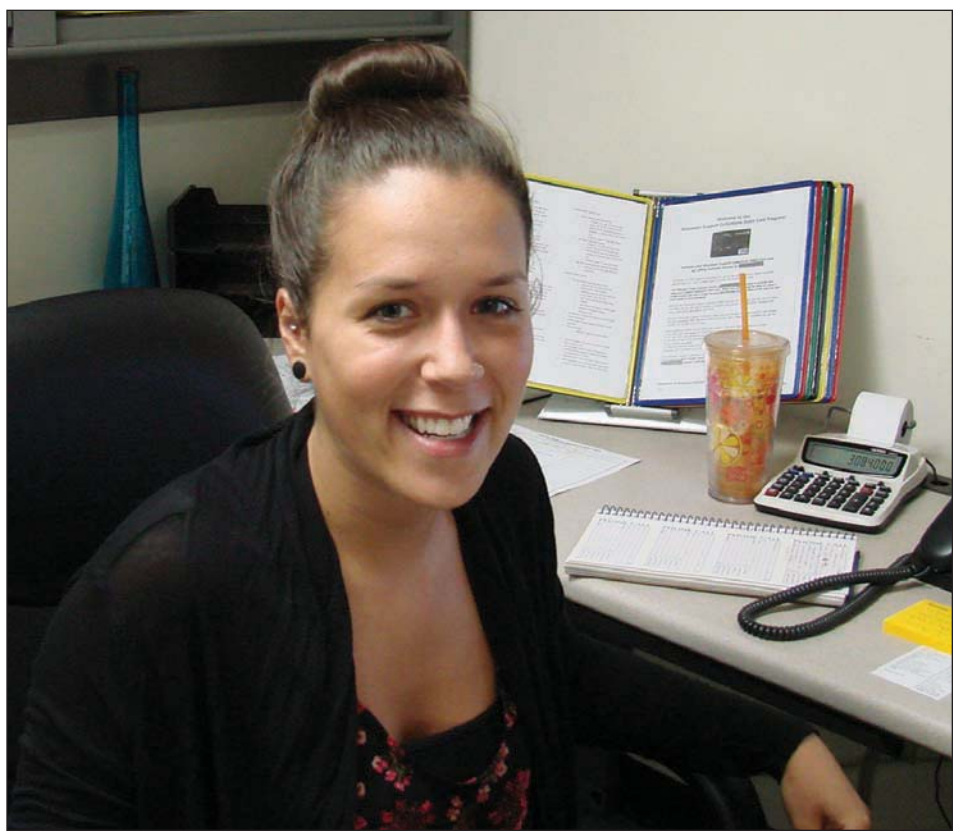
**29 Wednesday**
**Bingo Trip to Oneida,** 7:00am Departure, $6 Food Coupon & $10 Bingo Coupon, Sign-up limited to 14 people, Call 414-329-4101
**Med Pick-up**

**31 Friday**
**Call your meds in by 4:00pm for next Wednesday pick-up**

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# SEOTS welcomes Skenandore



SEOTS photo

Jenna Skenandore is the Child Support Case Manager at SEOTS.

Southeastern Oneida Tribal Services is welcoming a new staff member to their team as well as a new service. Jenna Skenandore, Child Support Case Manager, is now working at SEOTS. The Oneida Nation Child Support Enforcement Agency (ONCSEA) began offering services to the membership in Oneida in April of 2008. The Agency is focused on reaching out to the tribal membership and being able to assist and serve the need which makes the partnership between SEOTS and ONCSEA such an exciting collaboration. During the past four years the Agency has been working with the surrounding reservation counties to transfer cases to the Oneida Tribal Judicial System. Recently the process of transferring cases from Outagamie County to the Tribe has begun. Once the Outagamie cases have been transferred, the Agency's goal is to begin transferring child support cases from Milwaukee County to the Tribe. Based on the number of cases expected to transfer from Milwaukee County, the Agency had decided to hire on a permanent staff member to better serve the Oneida population in the Milwaukee area. Although Milwaukee County cases have yet to begin the transfer process, it was important to get the office in Milwaukee up and running and ensure the staff has advanced training. While the training is ongoing for Jenna, she possesses an excellent foundation and is now accessible at the SEOTS location. She is available to answer questions by telephone or appointment to discuss child support related issues and the transfer of cases from Milwaukee County to the Oneida Tribal Judicial System.

Jenna Skenandore is originally from Green Bay, Wisc. She received her Bachelor's degree in Social Work from the University of Milwaukee-Wisconsin and has resided in Milwaukee for the past six years. Jenna is excited to be working for the Oneida Tribe while continuing to live in Milwaukee. She is thrilled to be a part of the partnership between SEOTS and ONCSEA and is looking forward to connecting with and being able to offer a new service to Oneida members in the Milwaukee area.

## SEOTS
### Board Meetings

SEOTS Board meetings are conducted the 2nd and 4th Tuesday of every month.
You can help contribute to a vibrant SEOTS community by participating in Board meetings. All Tribal members are invited!

**The next meeting with be Tuesday, July 10.**

## SEOTS HAWAIIAN FAMILY PICNIC

**Wear Hawaiian Hats, Shirts, Flipflops, Leis, Grass Skirts or Hawaiian whatever**

Sunday, August 19
Humboldt Park Pavilion
3000 S. Howell Ave.
12-3pm
Potluck & Bring your lawn chairs
Come for Fun – Fun – Fun!
Any Questions: Call SEOTS
**414-329-4101**

## *SEOTS*
### *Weekly Elder Activities*

Each week on
**Tuesday at 11:00AM,**
Elders meet at SEOTS to enjoy a meal, share laughter, and play Bingo, plus other various activities.

*All Elders are invited!*

## *Oneida Language Classes at SEOTS*

**Every Tuesday at**
**3:00PM & 6:00PM**

***Families are encouraged to attend!***

## INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in June are***
***Tuesday, July 10***
&
***Tuesday, July 24***

kalihwisaks
"She Looks for News"
July 12, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Conference tackles issue of elder abuse

**By Dawn Walschinski**
Kalihwisaks

In the Oneida culture, elders are respected for their knowledge and life experience. To help revitalize that mindset, Oneida Elder Services hosted We Love Our Elders – Elder Abuse Prevention Education Conference July 9-10 at the Radisson Hotel and Conference Center.

According to Oneida Elder Services Program Director Florence Petri the conference was held to get more information out into Oneida about elder abuse which is underreported in the community.

"A lot of times the elders don't like to say anything, and those are the kind we would like to take care of," said Petri.

According to keynote speaker Devon Christianson of the Aging and Disability Resource Center of Brown County, one in 10 elders seniors report being abused, neglected or exploited.

"For every one case reported, it's estimated that 23 cases go unreported," she said. "What is it that we can do to call attention to that, get our hands around it and begin to reduce the stereotypes and the fears that prevent people from reporting?"

Christianson noted that more attention is being paid to elder abuse as the baby boom generation grows older. She shared a chart that showed the age

• See 3A, Elder

Kali photo/Dawn Walschinski
Oneida area veterans post the colors to kick of the Elder Abuse Prevention Education Conference held July 9-10.

## What's Inside...

**Oneida Voters – 2A**
Oneida held it's 2012 Special Election to fill available board and committee positions.

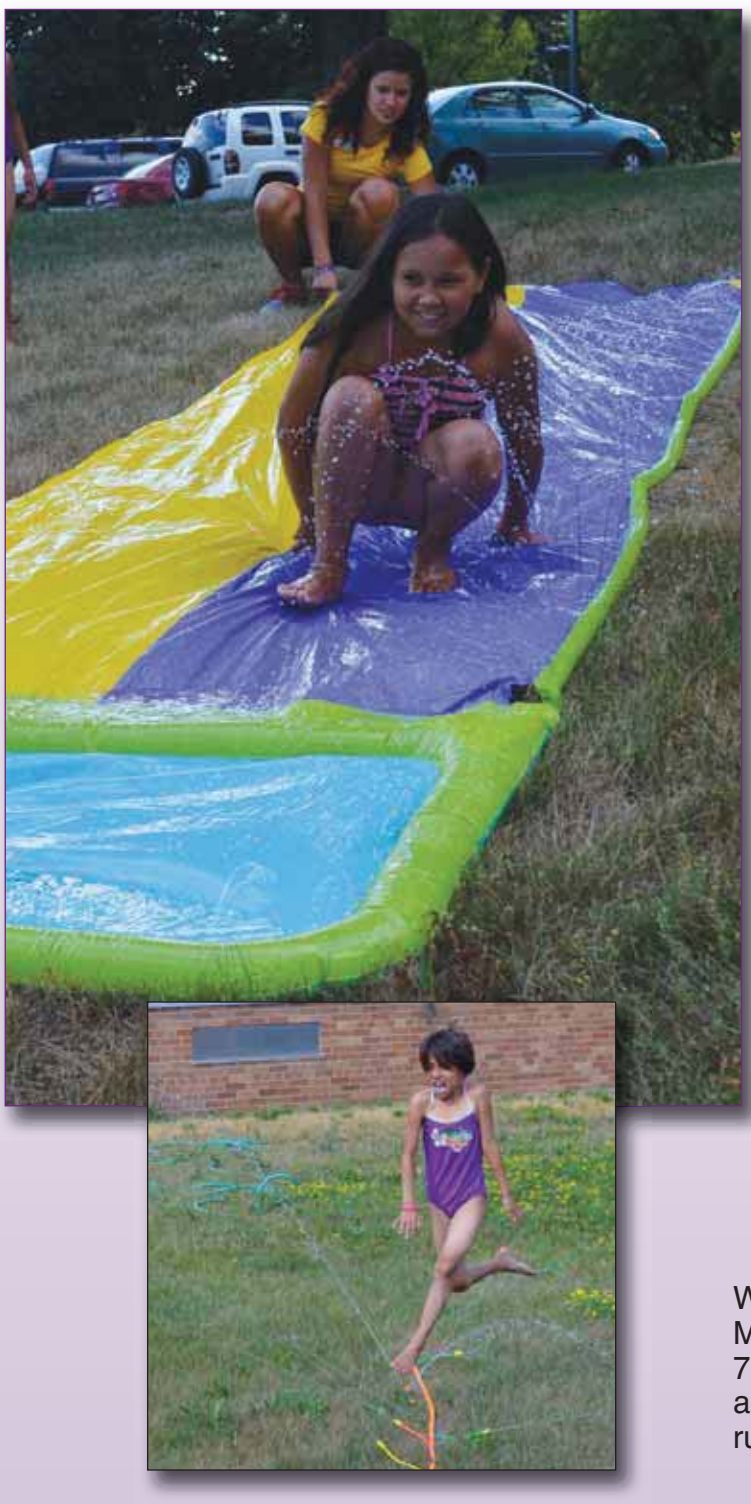
**Vacation Bible School – Lifestyles**
Oneida area churches hosted the third annual Vacation Bible School.

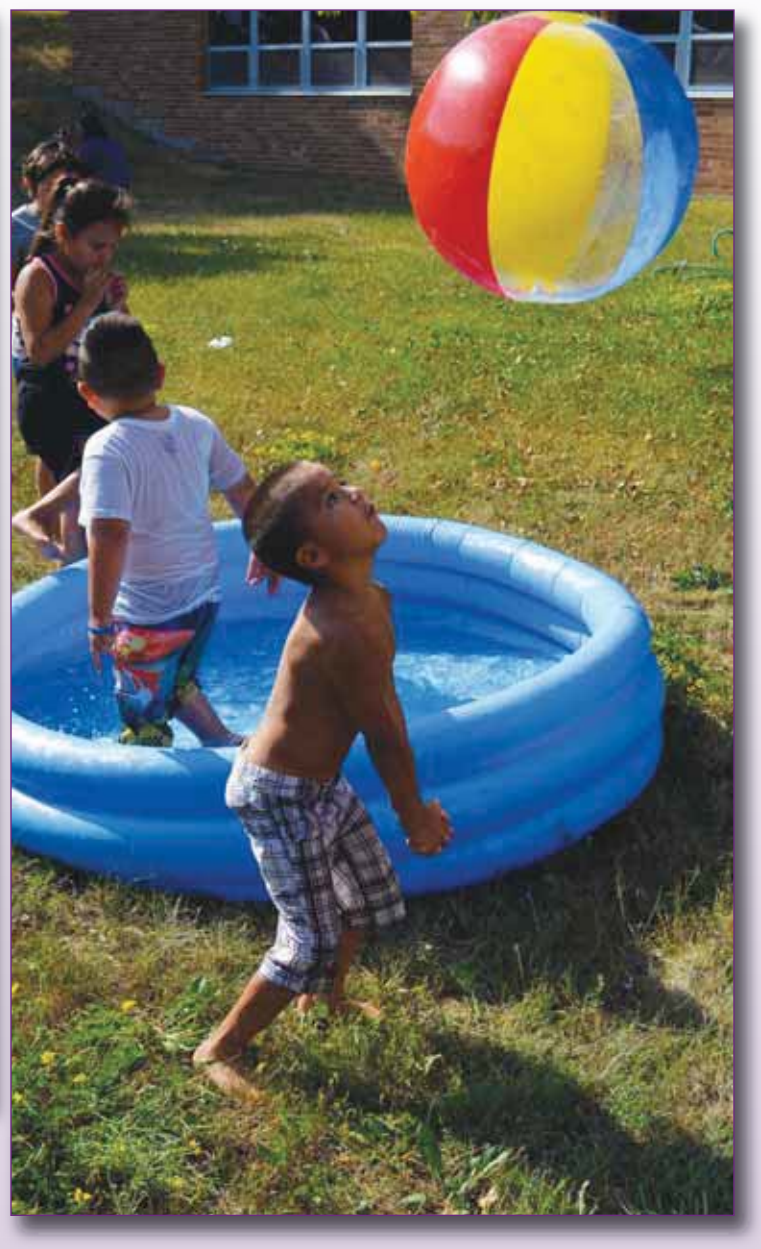
**Powwow results – 6B**
Results from the 40th Annual Oneida Powwow are available.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Gov./Local
**8A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Powwow Results
**7B/**Adventures
**8B/**Health

# Just Move It Oneida





Kali photos/Dawn Walschinski
Water games where the hit of the party at the July 11 Just Move It Oneida event. Top left: Johnny Skenandore, age 7, sets a volley with a beach ball. Top right: Iselena Torus, age 11, hits the slip and slide. Left: Naomi Smith, age 8, runs through the sprinkler.

# July 11, 2012 Oneida Business Committee wrap

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) made quick work of a short agenda during their July 11, 2012 OBC meeting.

Shortly after the agenda was approved Stephanie Muscavitch was sworn in as an alternate to the Oneida Election Board.

***Minutes***

Regular OBC meeting minutes were approved from the June 27 meeting along with the minutes from the emergency meeting on June 28.

***Resolutions***

A resolution was approved regarding the authorized account signers with the Native American Bank.

***Directors and Managers Quarterly Reports***

Self-Governance, Ombudsman, Emergency Management and Homeland Security, Oneida Housing Authority, and the Environmental, Health and Safety Division were quickly approved with little discussion.

***Board, Committee, and Commissions***

*Appointments*

The OBC approved posting one vacancy on the Environmental Resource Board.

The following were appointments were approved by the OBC.

Oneida Nation Arts Board – Nadine Escamea, Pat Moore

Anna John Nursing Home Board – Warren Skenandore, Karen Coffey

Oneida Child Protective Board – Wesley Martin

The posting on the Oneida Nation Veteran's Affairs Committee was reposted for 30 days and the recommended appointment for the South Eastern Oneida Tribal Services did not receive a second. Chairman Delgado will bring another recommendation to the next OBC meeting.

*Quarterly Reports*

A report from the Oneida Police Commission was not submitted, it was deferred for two weeks.

Reports from the Environmental Resource Board, Oneida Gaming Commission, and Oneida Personnel Commission were approved.

***General Tribal Council***

The action report from the General Tribal Council semi-annual meeting on Monday, July 2 was approved.

The OBC also set the fiscal year 2013 budget meeting for Monday, September 23 at 6 p.m. at the Radisson Hotel and Conference Center.

A petition calling for the return of control of the Poplar Lane roadway to the Town of Oneida was acknowledged and the appropriate analysis was requested back in 30 days.

***Travel Reports***

Ed Delgado, Patty Hoeft; Obama Victory Fund 2012 and Native American Leadership Committee

• See 3A, OBC

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

## TENATIVE RESULTS ONEIDA TRIBE OF WISCONSIN-2012 SPECIAL ELECTION

JULY 7, 2012

| | |
|---|---|
| **JUDICIAL SYSTEM (APPEALS) (3)** | |
| **JENIFER WEBSTER** | **283** |
| KAYLYNN GRESHAM | 107 |
| SUSAN M. DANFORTH | 153 |
| **KATHY HUGHES** | **245** |
| DOROTHY SKENANDORE | 147 |
| **CHRIS J. CORNELIUS (CHRISSY)** | **220** |
| **ELECTION BOARD (3)** | |
| THOMAS (THE BURRITO MAN) ESCAMEA | 74 |
| **RACQUEL (ROCKY HILL) PAMANET** | **257** |
| PATRICE JOHN | 94 |
| BARBARA (JORDAN-DOYEN) ERICKSON | 132 |
| TINA HACKETT (SKENSDORE) | 108 |
| **MICHELE M. DOXTATOR** | **174** |
| THREASA SCHUMAN | 113 |
| **LISA LIGGINS** | **246** |
| **GAMING COMMISION (1)** | |
| GARY L. JORDAN | 55 |
| BARBARA (JORDAN-DOYEN) ERICKSON | 31 |
| TRISH KING | 84 |
| SHANNON HILL | 51 |
| LEE NINHAM | 56 |
| **LORA SKENANDORE** | **119** |
| WILLIAM M. SAUER | 41 |
| STEVE MITTAG | 22 |
| **LAND CLAIMS COMMISSION (2)** | |
| **AMELIA CORNELIUS** | **226** |
| DOKOTA WEBSTER | 88 |
| **LORETTA V. METOXEN** | **270** |
| HUGH DANFORTH | 153 |
| CHARLENE E. CORNELIUS | 92 |
| **TRIBAL SCHOOL BOARD PARENT POSITION (1)** | |
| **DEBRA J. DANFORTH** | **293** |
| **LAND COMISSION (3)** | |
| **GARY JORDAN** | **146** |
| RON MCLESTER | 121 |
| **AMELIA CORNELIUS** | **189** |
| DOKOTA WEBSTER | 59 |
| MICHAEL HILL (BLUTO) | 61 |
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| **MARY JANE DOXTATOR** | **161** |
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# Oneida holds 2012 Special Election

Kali photo/Travis Cottrell

Oneida voters line up to register to vote in the 2012 Special Election held on Saturday, July 7, 2012. Voting was held at the Oneida Health Center.

**CORRECTION**

The Kalihwisaks staff apologizes for the typographical errors in the July 5, 2012 letter titled "Corruption" by Leah Sue Dodge

Check out the *kalihwisaks* on Facebook

**ENROLLMENT...Reminder**

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

*To Subscribe...*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mail to...*

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE* to enrolled Oneida Members (18 years & older)

kalihwisaks
"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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- nwisnes@oneidanation.org (920)496-7319

*Travis Cottrell*.....Reporter/Photographer
- tcottrel@oneidanation.org (920)496-7316

*To change subscription or delivery*

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

*Free* to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: $50 Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Luttrell, Donald J.

**Deceased - June 9, 2012**

Donald J. Luttrell born to James Luttrell and Cornelia Cornelius (deceased) went home to be with the Lord on June 9, 2012. "Lift up your heart and share with me. God wanted me now, he set me free."

### Pospychala, Timothy Darnell

**October 15, 1967 – July 1, 2012**

Timothy Darnell Pospychala went to be with the Lord July 1, 2012.

Timothy is survived by: Wife Paula, son Mitchell, daughters Natash and Kelsey (Tacoma, Washington), Mother Robin Emmerton, Stepfather William Emmerton, Siblings: Tina Pospychala-Jeff, Sue Peremski-Joe, Heidi Farina-Jeff, Aaron Emmerton, Many Aunts, Uncles, Cousins, Nieces, Nephews and many friends.

### White, Theodore B..

**July 28, 1920 – July 6, 2012**

Theodore B. White 91, of Hortonville formerly of Oneida passed away peacefully on Friday July 6, 2012 at the home of his son. He was born July 28, 1920 in Green Bay to the late James and Ida (Skenandore) White. On June 3, 1952 he married Ruby F. Patrick in Nashville; TN. Ted served his country in the Army Air Corps. He retired in 1975 from federal service with the Bureau of Indian Affairs in Washington D.C.. Ted was an active member of the church of Christ in Green Bay, and more recently Appleton.

He is survived by his son Timothy P. (Nancy L.) White of Hortonville and his granddaughter Sarah Elizabeth White, as well as numerous nieces and nephews. He was preceded in death by his wife Ruby, his oldest son Mark, his parents as well as he and Ruby's entire families.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 4 - 7pm Thursday. Ted's funeral service will be held at 7pm with Preacher Whit Sasser officiating burial in the James White Cemetery in Oneida. Please go to www.ryanfh.com to send online condolences to the family.

## Hwy. Construction Update

(Green Bay) – The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing US 41 Project lane restrictions for July 9 – 14 in Brown County. In Brown County, significant travel delays expected on I-43 at the Leo Frigo Bridge, as traffic is reduced to a single lane in both directions over a 3.5-mile segment of the highway through November 2012. Motorists need to be aware of 11-foot wide lanes and reduced speed limits in both counties. WisDOT urges all motorists to use caution while traveling through these work zones.

**County J**

July 9 – July 27:

- Complete closure of County J, between the County J/County RK roundabout and Village Green Golf Course, for installation of retaining wall panels at the WIS 29 underpass. County J closed Monday, July 9 through Friday, July 27.

All lane restrictions and work operations are subject to change.

## From 1A/*OBC*

campaign roundtable, May 31 – June 1, 2012, Minneapolis, MN. The report was approved

Ed Delgado, Patty Hoeft; SEOTS 20th Anniversary event, June 1- 2, Milwaukee, WI. The report was approved.

***Travel Request***

Oneida Commission on Aging, National Indian Council on Aging Biennial Conference, September 15 – 18, Albuquerque, NM. A procedural exception was granted allowing six members of the commission to travel.

Brandon Stevens, Department of Energy meeting, Milwaukee, WI. The request was approved.

## From 1A/*Elder*

group of 45 to 64 ballooning past other populations. Along with the aging baby boomers, there is a rise in populations vulnerable to abuse such as poor, minority women.

Christianson stated that the older an individual got, the greater the risk for abuse.

"The age group from 80 to 89 is the demographic where the highest percentage of abuse is occurring," she said.

Christianson shared her vision for the elderly in Brown County.

"Elders live in an inclusive, respectful community where they are valued, safe and treated with dignity," she said. "Why is that not what our community is like right now, and what are the challenges to creating that?"

Nearly 100 people attended the conference which was funded by a grant from the US Department of Justice.

For more information, contact Oneida Elder Services at **920-869-2448** or **800-867-1551** or Aging and Disability Resource Center of Brown County at **920-448-4300**.

## In Loving Memory

*To our loving son, Brother, Uncle, Nephew, Cousin & Friend*

***Happy Birthday Brian***

*on July 14th*

A heart of gold stopped Beating,
Two shining eyes at rest.
God broke our hearts to prove to us,
He only takes the Best!

Little did we know that morning,
The sorrow the day would bring.
The end was sudden, the shock severe.
We never knew that death was near.

When days are sad and lonely,
and evening shadows fall…
We hear your voice and see your face.
Your sweet memory lingers on.

God knew you had to leave us,
But you didn't go alone.
For part of us went with you…
The day God called you home.

***We Love You and Miss You Always…***
***Konuhlakwah***
*Mom, Norman, brothers & sisters, aunts & uncles, nieces & nephews, cousins & friends*

**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

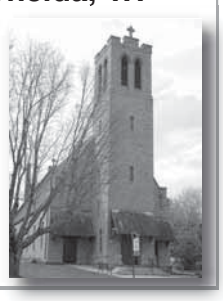
**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

*Zion Evangelical Lutheran Church*
453 Rose Hill Drive Oneida, WI
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565



*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

***Come Join Us…***
Sundays at 10:00A.M.

**To Our Readers..**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

¥ 1 col. or ¥ 2 col @ $10.00 (limit 1-49 words)
¥ 2 col. @ $15.00 (limit 50-74 words)
¥ 2 col. @ $20.00 (limit 75-99 words)
¥ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call *kalihwisaks* Toll Free at: 1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

## My Dearest "Kane"

Since the day you left never to be seen.

I pray to the Creator every minute of my day
In hopes that He hears my every word I say.

To know if you made it to the land of free
Where you suffer no pain or suffer with no worries
Where your able to see what a wonderful world
He Has waiting for thee.

Yes my son still a part of me is the mothering that I think you will always need.

I can only imagine now
how your world is to be
And truly hoping
your spirit is now free.

***Missing you greatly!***
***Love Mom***

LYNDAHL FUNERAL HOME
and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

## Important 2012 Per Capita Deadlines...

## *Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 4, 2012.***
*Please plan accordingly*

***Membership Payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Membership Payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

# Oneida Longhouse needs help from the community for Kalihwiyo

*Shekoli Swakweku*
*(Greetings to all of you)*

Many of you may not know, but here in Oneida, Wisc., we were given wampum by the Fire keepers and Delegates within the Confederacy. Symbolically, this means that our community has its own "fire," or place within the Chiefs Council. In August we will "bundle up our words" and send a delegation out East to inform the Kalihwiyo Delegation Tonawanda that we would like to host the Kalihwiyo (the Good Message) this fall. There is a lot of responsibility to carry this message and to recite these words. WE are very fortunate to have Wolf Clan Faith Keeper, Leander Danforth – Shalihokt "Come to the End of the Words" and his helper Bear Clan Faith Keeper, Ron Hill – Lanuhsunihe "He Builds a House," carry on with these traditions in our language.

Our Faith Keepers met on Sunday, June 11, 2012 after Strawberry Ceremony to discuss if, financially, we can host Kalihwiyo this year. We are in need of restroom facilities and a new floor in the longhouse as well as money for expenses such as: gas, hotel and stipend for speakers who will recite Kalihwiyo, food for guests and community for five days. Considering all of this we have collectively decided to go forward with hosting Kalihwiyo because of the importance for the community.

Here are our financial needs:

1. $8,000.00 to host the Kalihwiyo
2. $14,500.00 to build rest rooms and run water to the kitchen
3. For supplies only, labor is covered

**STRATEGY:**
**Pulling Together/Wrapping Our Minds as One**

At this time, we are asking people to do an automatic payroll deduction if you work for the Oneida Tribe or donate to the Longhouse Account at Chase Bank, Green Bay WI. If you are interested in supporting our efforts, please contact: Gail Danforth, **920-869-2052** or **920-869-1676** or Ron Hill **920-490-5385** or **920-606-2183** to get a form if you want to do payroll deduction.

There are two Longhouse Accounts established: Please be specific as to which fund you would like to make your donation;

1. Our existing account **Oneida Long House** taxpayer ID no. 45-5500611. This account will be used specifically for Kalihwiyo, paying gas electric, porta potties etc.
2. **Oneida Longhouse Building Fund** taxpayer ID no. 45-5500178

This fund will be used specifically for new bathrooms, kitchen upgrade, re-do hardwood floors in long house and other renovations specific to the buildings.

All our contributions are tax deductible and can be specific to either account.

**Donations can be made to either account at any Chase Bank** name of account is bolded above; contributors should print their names on deposits so they can be properly identified for tax purposes and acknowledgments.

If we had just 100 people donate only $10.00 per week, we could potentially reach our goal in time for the Kalihwiyo. We are mindful that we all have responsibilities and limited financial resources. Even if someone is able to donate $5 or $2 per week, this would be beneficial and greatly appreciated. We will also have some upcoming raffles or bake sales and we encourage people to sign up to work, cook, or volunteer with some of these events. Contact Michelle King-Hill at **920-569-9439**.

We think it is important to mention that we cannot do this with a small handful of people. There are hundreds of people that have come to the Longhouse to get names, have funerals, birthday socials, and many other things. These are all the good things that are encouraging us to continue to go on with what we need to do in our traditional ways. We hope we can look to them for support. Every little bit helps.

We send you our prayers and ask that you be mindful and come support your Longhouse.

*Tahne*

# Constructing a Cure at Oneida RFL

*Friday, July 27 &*
*Saturday, July 28*
*6:00 P.M. to 9:00 A.M.*
*Norbert Hill Center*
*Powwow Grounds*
*Norbert Hill Center,*
*N7210 Seminary Road*
*Oneida, WI 54155*

The American Cancer Society's 2012 Oneida Relay for Life is a community event that allows participants to walk through a designated course along the Norbert Hill Center Track, of Oneida, while raising funds to help in the fight against cancer. There are raffles, a silent auction, food, games, and fun!

Everyone's reason to Relay is as unique as their own personal story. At Oneida's Relay for Life event you will find support from others who have faced cancer or who have lost a loved one to the disease. You will have a chance to meet people in the community who are equally as passionate about finding an end to cancer in our lifetime. During the event survivors will be honored and celebrated to show that cancer is a battle that can be won.

This year more than 29,000 residents of Wisconsin residents will be diagnosed with cancer.

Oneida Relay for Life funds cancer research, educational programs, services for cancer patients and their families and furthers the mission or the American Cancer Society to eliminate cancer as a major health problem. An estimated 300 Oneida residents will volunteer or participate in the American Cancer Society 2012 Oneida Relay for Life.

The American Cancer Society is dedicated to eliminating cancer as a major health problem by saving lives, diminishing suffering and preventing cancer through research, education, advocacy and service. Founded in 1913 and with national headquarters in Atlanta, the Society has 13 regional Divisions and local offices in 3,400 communities, involving millions of volunteers across the United States.

For more information anytime, call toll free **1.800.ACS.2345** or visit **www.cancer.org**. Oneida's website is **www.relayforlife.org/oneidawi**.

For more information, please contact one of the Oneida Relay for Life Committee Members below:
Bev Anderson (**banderso@oneidanation.org**) – PH: **920-496-7400**
Jenny Berna (**jberna@oneidanation.org**) - PH:**920-490-3700**
Ryan Engel (**rengel@oneidanation.org**) – PH: **920-490-3730**
Paula (Pogi) King Dessart (**pogi@oneidanation.org**) – PH: **920-869-4362**
Laura Laitinen Warren (**llaitine@oneidanation.org**) – PH: **920-429-3050**
Lisa Metoxen (**lmetoxen5@oneidanation.org**) – PH: **920-869-1690 Ext. 1801**
Jenny Webster (**jwebste1@oneidanation.org**) – PH: **920-496-7411**
Doris Yelk-Wilberg (**dyelk@oneidanation.org**) – PH: **920-490-7418**

*American Cancer Society Mission:* The American Cancer Society is the nationwide, community based voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives and diminishing suffering from cancer through research, education advocacy, and service.

**There is NO Finish Line… Until WE Find A Cure!**

Join Oneida in Constructing a Cure.

**• See 7A, RFL Schedule**

AUTUMN IS COMING
LUCKY U's FALL CLOTHING EXCHANGE
PLACE: N6961 CORNELIUS CIRCLE ONEIDA WI
DATES: AUG. 27 -SEPT. 1
TIMES: MONDAY-FRIDAY 9 AM – 12 PM
SAT. (1ST) 9 AM - 3 PM
If you got it, Give it. If you need it, Take it. Clean, Gently used clothing, shoes (especially sneakers), small household items, AND some furniture (Furniture By Appointment ONLY).
Please drop off clothing & household items at the address noted at left.
I WILL BE ACCEPTING ITEMS AT THE ADDRESS LISTED PRIOR TO EXCHANGE.
FOR FURNITURE PLEASE CALL AHEAD TO
Diane: 920-562-2252 Email: urda5@yahoo.com

## Calendar 2012

### July 19

***Oneida Farmer's Market Bash***

***WHEN:*** Thursday, July 19
***TIME:*** 12:00pm - 5:30pm
***PLACE:*** N7332 Water Circle Place

Various activities, music, horse drawn wagon rides and more. **www.oneidanation.org/ocifs**

### July 27

***Pine Needle Basket Class***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 9:00AM - 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St

Judy Skenandore is the instructor. Fee is $45, which includes lunch and all materials needed. Also, chair massages by Carmen Escamea, 15 to 30 minutes 10:30AM - PM. For more information call **920-499-7875.**

### July 27

***2012 Relay For Life of ONEIDA***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 6:00PM
***PLACE:*** Norbert Hill Center

http://main.acsevents.org/site/TR?pg=entry&fr_id=39397 for more details and ways to donate.

### July 29

***Annual Pie Auction & Gospel Concert***

***WHEN:*** Sunday, July 29, 2012
***TIME:*** 3:00PM
***PLACE:*** Oneida Apostolic Church, 118 W. Meadow Dr, Oneida, WI

Come for some great music, go home with some great pie. Come get a blessing! Concert begins at 3:00pm with the auction to start at 3:45pm with more music to follow. Local artists and local bakers.

### July 31

***Breastfeeding Education***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 1:30PM - 3:30PM
***PLACE:*** Oneida Social Services Building - Green Room 2640 W. Point Rd. Green Bay, WI

Hosted by Oneida Early Head Start. Please join Beth Scheelk, RD, CD, IBCLC, WIC Dietician & Stacy Skenandore, WIC Peer Breastfeeding Counselor. Open to all parents, expectant parents, and other support persons who want to learn more about breastfeeding!
There will be plenty time for questions and discussions, as well as talking with other parents who have breastfeeding experience!

### July 31

***Turning Your Entrepreneurial Ideas Into a Meaningful Business***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 8:30AM - 3:00PM
***PLACE:*** Radisson Hotel – Green Bay 2040 Airport Drive

Presented by Jeff Stamp, PhD. This workshop is made possible in partnership with the Department of Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.
You must register before July 27 Limited to 45 attendees. Workshop includes materials and lunch.
*Registration and Information*: Victrietta Hensley **920-496-3637** or **vhensley@oneidanation.org**

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Oneida One Stop and Oneida Market Updates

## Westwind

*The Beautification Zone*

### *Re-Opening set for 6AM on July 18th*

Oneida One-Stop Westwind has been under construction and closed since April 25, 2012. The closure has been necessary in order to make some necessary changes that are required to meet state regulations. Those regulations like many other state mandated changes have occurred since the stores opening 22 years ago. Oneida Retail looks forward to reopening the store July 18 at 6:00am. It is #1 in sales and revenues for the Retail Enterprise which is owned and operated by the Oneida Tribe. Additionally, this location will operate 24 hours a day, 7 days a week when it opens.

Some of the new changes inside the store includes walk-in coolers, updated and new counters, an even better open floor plan, and an exciting front entrance that will improve pump-to-register visuals. Outside the store big changes are happening, too. The added green space will improve our carbon footprint as an organization, the new pumps and underground storage tanks have improved our environmental friendliness, and it is believed that the new canopy will be a positive visual improvement to the area.

Although Oneida One-Stop Westwind is closed today, Oneida Retail continues to be available to serve the consumer at:

- Oneida One-Stop on Packerland, 3120 S. Packerland Dr., open 24 hrs
- One Stop on Hwy 54, open at 5am

Or to meet any tobacco needs please visit any of the following sites:

- Oneida Smokeshops located in the Oneida Casinos
- Oneida One-Stops,
- Oneida Smokeshop-Mason conveniently located at the Festival plaza

Kali photos/Yvonne Kaquatosh & Marissa Hunt

The final touches are being completed for the Re-Opening of the Westwind Oneida One Stop. Dan Habeck (above, right) is making sure register tape is in place at the gas pumps. Above, left, are individual service counters – one of the many updates for the refurbished facility explained Jack Denny, Retail Director of Operations.

Onʌyote?a·ká·
Gathering
Calling Oneida people from around the world.
SAVE THE DATE
August 16-19, 2012
Cultural Heritage Property
and Norbert Hill Center
Oneida, Wisconsin
Vendors - Oneida Artists Significance of Wampum
Planning for future events Traditional Games
Genealogy Training Arts & Craft Classes Food, food, food!
Health and Wellness History Presentations
Tours Traditional and Contemporary-Singing, Dancing
Children's Games Oneida Language Symposium
Any and all suggestions welcomed Volunteers needed
Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5394 | oneida-nsn.gov

Turning Your Entrepreneurial Ideas
Into a
Meaningful Business
Date: Tuesday, July 31, 2012
Time: 8:30 AM – 3:00 PM
(registration begins 8:00 AM)
Location: Radisson Hotel – Green Bay
2040 Airport Drive
Registration and Information:
Victrietta Hensley
920-496-3637
vhensley@oneidanation.org
Presented by
Jeff Stamp, PhD.
You must register before July 27
Limited to 45 attendees
Workshop includes materials and lunch
This workshop is made possible in partnership with the
Department of Interior, Office of Indian Energy and Economic Development,
Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation
College of Menominee Nation

## *Larsen Road Project Status*

Kali photos/Yvonne Kaquatosh & Marissa Hunt

Signs of activity have begun this week as workers prepare for the construction of the latest Oneida One Stop. The structure will be located on the corner of Larson and Packerland and will offer a variety of Oneida-produced products for its' customers.

**Wayne Skenandore**
ORE Marketing Director

As the Oneida One Stop - Westwind remodel project winds down to reopen at 6:00am on July 18, the Oneida One Stop – Larsen and Oneida Market project is starting the construction phase.

If you drive past the Packerland and Larsen site you will see a construction trailer and various construction machines completing site work. Oneida Total Integrated Enterprises (OTIE) is the general contractor, with Smet constructing the building. The CIP project is being managed through the Oneida Engineering area. The site work has begun with tree removal, surveying, earth moving to prepare the site to begin foundation work.

The building will be primarily split face concrete block matching the same materials and colors of the Packerland store. A bronze plaque, matching the ones at Packerland and Westwind, is a signature element that will be included in future One Stops. The plaque is of the Oneida Seal, marking the store as a business of the Oneida Tribe.

The Oneida Market is a re-imagining of the previous **Tsyunhéhkwʌ** store on Hwy 54. The goal is to re-invent the store concept, keeping the Oneida traditional remedies and Oneida-produced products. The new Oneida Market location is a vast improvement for the business unit and will provide improved access to the larger Green Bay market, increased density of tribal member residence, and tourism traffic from Highway I-41.

The Oneida Market product mix will evolve based on sales and profit trends. This is an important guiding principle for retail profitability and success. The market will sell local, natural, and organic products, Oneida-produced products, and Oneida traditional remedies. Oneida-produced products include Black Angus beef, Buffalo meat, free-range chicken and eggs, white corn products, orchard products, and cannery products. Oneida traditional remedies include tea blends, herbs, tinctures, salves and essential oils.

The target construction completion date is late November, at which time ORE will need a couple weeks to stock and prepare the store to open. The target open date is mid-December for the Oneida One Stop and the Oneida Market. This prime location will be an anchor for the ORE for many years to come.

COUPON
Save $20 on auto repairs of $100 or more
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Complete Auto Repair Service On All Makes and Models
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920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

# OBC Forum...

**Shekoli,**

*David Jordan*
**Councilman**

Many people have been confusing two recent Business Committee actions concerning the contracting process. First, the Business Committee amended the Independent Contractor Policy on April 25, 2012, to extend an existing prohibition on entering contracts with employees to also prohibit entering into contracts with employee owned businesses. Prior to these amendments, the Policy stated the Tribe could not enter into contracts with current tribal employees. The Policy also originally included an exception that allowed the Tribe to contract with an employee if the purpose of the contract was related to construction activities. The recent amendments removed that exception. Now, the Tribe cannot enter into any contracts with tribal employees or tribal employee owned businesses. We passed these amendments based on advice from the Law Office concerning potential federal income tax withholding and overtime requirements that could potentially result in significant liabilities for the Tribe.

Second, the other recent action concerned the Business Committee's decision on May 23, 2012 to repeal the Sole Source Resolution. Many people were confused as to the impacts this Resolution had on the requirements of the Indian Preference Law. My office in particular felt this Resolution had been misapplied and created inconsistencies and uncertainty in the contracting process. The Resolution was never meant to force the Tribe to contract with a tribal vendor just because such a vendor was available. The Resolution was also never meant to force the Tribe to pay above market costs to tribal vendors. This is especially the case if the tribal vendor was unable to submit competitive bids during the bidding process. To force the Tribe to contract with tribal member vendors without considering other factors does a disservice to the Tribe and to the tribal member. During these tough economic times, the Tribe should not have to pay above market costs for goods and services. The Tribe should also not create a system that places tribal vendors at a disadvantage because it does not encourage our members to become competitive in the open market. We want our tribal members to succeed no matter where they are located and no matter whom they do business with. We do not want them to solely rely on the Tribe to support their businesses. As a result, I supported repealing the Sole Source Resolution.

As an elected official, I am committed to exploring ways to fairly balance the needs of the Tribe to protect our liabilities while encouraging tribal member entrepreneurs. We also need to find a way to help our tribal members to develop their businesses in a way that allows them to be competitive in the open market.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at **920-869-4482** or you can e-mail me at **djordan1@oneidanation.org**.

***David Jordan***

## OBC Meeting

Wednesday, July 25
9:00am
Norbert Hill Center

## Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

**Agenda:**
**Adopt the 2013 Fiscal Year Tribal Budget**

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**

1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**
**Please call the Oneida Business Committee office:**

**920-869-4364**

**In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:**

**www.oneida-nsn.gov**

# *Letters & Opinions...*

## Forgetting about Tradition

For weeks I was getting ready for the Oneida Powwow making sure nothing would fall off my outfit as I know I would possibly lose it. At any powwow everyone knows veterans have a job to do as well as the drums, dancers and MC. The head veteran dancer has a special job. He has the power and authority to do what he feels right. He is the judge of what to do if an eagle feather falls – which represents a fallen warrior. An arena director doesn't have the authority to tell a head veteran or the veterans what to do!

I have been head veteran at Oneida for 10 years and one year at the Menominee powwow. I have been instructed by elders and elder veterans here and around the United States of what my duties are!

This is a first that an arena director tells me what to do with a feather. The grand entries, the two that I was in, went wrong. Once again the arena directors should know protocol. There was no invocation, no posting of the staffs and colors or recognizing the veterans. Women who were going to have babies were dancing. People were carrying young kids and more likely there were women who were on their moon. All these things should be said on the loudspeakers, which were working poorly to say the least. And an elder was wearing a kasto'we with horns, was told not to wear it, but still did. An eagle staff fell on the ground, was told not to bring it in the powwow, but still did.

Until these embarrassing thing stop, count me out.

Head Veteran,
***Tom Webster, Oneida***

## Looking to Help

My Name is John Skenandore Sr. I and writing this letter for the younger generation in the community. I am an inmate at Jackson Correctional Institution. I feel that I have a duty to fulfill to you guys. I've been in prison for 2 ½ years for a high-speed chase. I will get out soon.

I forgot my responsibilities to my people. As soon as I left the longhouse and forgot who my priorities were to, I kept falling down. I dug deeper, went back and got my diploma. Did Mixed Martial Arts with Josh Kasee. I was not living to my full potential. I was a state wrestler three times over, boxing, tae Kwan do, Jo-jitsu.

My son needs me and my other kids, too. Every time I went out there and took that drink and used I was telling my kids I love you. I was really saying I love myself. I have always worked two jobs several times, but that bottle put me back.

I know now that a real man will not hinder his relationship with the Creator by developing friendships with people who have bad intentions or philosophies, to not walk in ways that are wise. We should strive to do goodness. I am not to get side tracked in my own selfish principles which could place me at odds with the Creator.

Many times we learn lessons of life more by living than we do by studies we may pursue. I will not isolate anybody from reality of life.

I now know that I have a divine love for the Creator and total commitment. I will give to all, both friends and enemy, I will do things for others without the slightest thought of self-gain. It is not for us to choose what the Creators purpose is. He chooses the end from the beginning. In His love He gives us what we need more, nothing less.

It is for us I know now to bring aid to the Native American people. Help your fellow brother and sisters. We are all the Creator's children spiritually speaking. Would you try to hurt your brother because he's not the same color or he's wearing the same colors of an opposition? We were meant to be peaceful beings and I believe paradox to our salvations is love.

Love cures all sadness, hate, worry, ect. Don't come (to jail) unless you know how much we are psychologically tormented here. I was made to urinate in a wastebasket, asked to fight with another inmate. I didn't, I was thrown in the hold a week later. Don't come here, it's not always the inmates you have to worry about.

I would like to say thank your for everything. I apologize for letting everybody down. I cannot take back the past but I can pave the future. Most and foremost I love my Potawatomi Princess Aimee. Also, I love you Grandpa and Grandma Madyln and Henry.

Sincerely,
***John H. Skenandore***

### kalihwisaks
*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318.**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# *Attention*
## Chicago Area Oneida Tribal Members

Join Councilman Vince DelaRosa for a discussion and update on the latest topics affecting Oneida

## Chicago Community Meeting
## Friday, July 13, 2012 • 6PM

***Kateri Center • 3938 North Leavitt St. • Chicago, IL***

Indian Tacos, frybread, doggie blankets, and soda will be available for purchase through a fundraiser held at the Kateri Center

**Contact for more info:**
**Cathy Bachuber (920) 869-4426 or cbachub@oneidanation.org**

*Seeking Applicants for:*

# Oneida's Secretarial Election Committee

• VOLUNTEER COMMITTEE • COMMITTEE CHAIRED BY BUREAU OF INDIAN AFFAIRS REPRESENTATIVE
• RESPONSIBLE TO REPRESENT TRIBE • RESPONSIBLE TO CONDUCT FEDERAL SECRETARIAL ELECTION
• RESPONSIBLE TO WORK COOPERATIVELY WITH OTHER SELECTED REPRESENTATIVES

**Application Deadline: Friday, July 20, 2012**

Applications available by calling **920-869-4364** or online at **https://oneida-nsn.gov/Government/Forms.aspx**
(Board, Committee or Commission Application Item)

Submit by: Mail: P.O. Box 365, Oneida WI 54155
Email: TribalSecretary@oneidanation.org
In Person: Norbert Hill Center, Room 284

# Oneida Airport Hotel Corp. has new members

**Submitted by OAHC**

The Oneida Airport Hotel Corporation (OAHC) has new membership. On Friday, June 29th, the Oneida Business Committee appointed three new members. The newly appointed board is charged with moving the business of the hotel to a higher level within the hospitality industry and to improve business results.

The new members will be working with present OAHC board member Janice Hirth to improve business by working cooperatively with the Tribes gaming operation, business entities, and other stakeholders to strengthen the brand and enhance marketing initiatives. Hirth's experience includes having served in the capacities of both the President of OAHC and General Manager of Radisson. Her experience and expertise is essential to provide the necessary continuity and stability of hotel operations.

Newly appointed OAHC Board members are, *Ralinda Ninham-Lambries* who has an excellent grasp of financial expertise and currently serves the Tribe as the Assistant CFO. Ninham-Lambries brings 20 years of experience in Accounting to the board. *Steve Ninham* is currently in the hospitality industry and has been General Manager at various properties for Aimbridge Hospitality and is currently at the Hyatt Lisle near Naperville, IL. Ninham brings more than 20 years of successful experience to the board. *Liz Somers* will contribute her expertise and experience in strategic planning and revenue enhancement development. Together we believe the OAHC will provide refreshing new leadership with new ideas.

The OAHC was initially established by the Oneida Business Committee over 25 years ago to oversee the management of the first hotel built by the Oneida Tribe. The Radisson was first under the flagship of Rodeway Inn and operated as a 200 room premier hospitality facility with state of the art amenities. Eventually the OAHC transitioned into a Radisson facility and with two major expansions, doubled the accommodations to nearly 400 rooms. The Radisson has been one of the leading hotels in the Green Bay area for the entire 25 years. Radisson remains to be one of the top hotels and usually generates more room revenue than any other hotel in the area.

Hirth hopes to see a resurgence of business as the economy begins to turn around. Hirth said, "In my entire career as a representative of the Tribe in the hospitality industry I had the honor to experience tremendous growth and success. I truly believe we will come out of this recession and continue as strong leaders in the hospitality industry. We have some changes to implement and must take a serious approach to restructure our business to increase our revenues."

OAHC is re-assessing the recent closure of the Standing Stone Buffet. In response to customer demand, a food service venue will re-open by this weekend to provide food and beverage amenities for guests and casino patrons. The board has an aggressive 30 day plan to assess business strategies and identify new strategies to increase business and strengthen relationships with all stakeholders of the corporation. This is a new phase of growth for our hospitality industry and we expect this board to launch a plan to bring the Radisson Hotel and Conference center to a higher level of prominence and excellence of customer satisfaction and market visibility.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**

**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, July 27, 2012**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, Friday, August 10, 2012**

### *Oneida Environmental Resource Board*

**One (1) Vacancy**

**Qualifications:**

a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.

b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.

c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:

1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm, Friday, August 10, 2012**

# From 4A/*RFL Schedule*

## Schedule of Events

**Friday, July 27, 2012**

**3:00 p.m**. – Campsite set up and Decorating!

**5:30 p.m.** – Survivor Sign In: If you are a cancer survivor, come and get your T-shirt, and join the event! You will provide hope and inspiration to others just by being there!

**6:00 p.m.** – Opening Ceremony: The opening ceremony will include the MC, Brian Doxtator, Tribal Secretary, Patty Hoeft, Deacon Bobby Doxtator, with an opening lap led by Oneida Veterans, and Oneida Royalty and Cancer Survivors.

**6:00-9:00 p.m.**

- Registration
- Kiss FM will be broadcasting LIVE!
- Luminary Decorating: Decorate white paper bags to honor and remember your loved ones who have battled cancer. The bags will be filled with sand and a candle to light the walk way of the track at dusk.

**Beginning at 6:00pm**

Fun and interactive activities! See below:

**6:30 p.m.** – Silent Auction Begins (Ends at 10:00 p.m.)

**6:30 p.m.** – Food Available - Suggested $3 Donation

**6:30 p.m. –** Pantene Challenge (Jessica Wallenfang)

**7:00 – 9:00 p.m**. Kidz Korner

**7:30 p.m. –** YMCA-Lady looks like a construction worker (woman)

**8:00 p.m.** – Dude Looks Like A Lady Contest (man)

**9:00 p.m. –** Luminary Ceremony
Luminary Speaker: Kristin Simmons
Poetry Reading
Inspirational Song

**9:00 – Midnight -** DJ: Rich Figueroa

**10:00 p.m. –** Silent Auction closes
Theme Lap: Construction
Campsite Judging

**Midnight:**
Midnight Movie on the Jumbotron

**Saturday, July 28, 2012**

**6:00 a.m.** ***First Wake Up Call***

**8:00 a.m.** - Breakfast Sponsored by WT Creations: Suggested $2 donation

**9:00 a.m.** ***Closing Ceremony***
Results/Farewell/Closing lap by Oneida Relay Committee/Team Captains
Clean up – make sure campsite is clean.

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**August 9, 2012**

**Purpose:** ***Oneida Child Support Law Amendments***

The intent of the Oneida Child Support Law (the Law) is to establish the legal responsibility of parents to provide financially for their children's well-being based on the real earning capability of parents. The Law establishes a standard of support for those children whose paternity has been established or acknowledged and encourages the use of voluntary agreements to resolve any disputes over child support obligations. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Overtime Pay.** Specifically include overtime pay in the definition of Gross Income for the purposes of paying child support.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Notice.** Amend notice of hearings, thereby requiring that only the notice of the initial action be served via certified mail and all subsequent notices by first-class mail.
- **Publication.** Amend the provision regarding notice via publication. Due to the Kalihwisaks changing the frequency of their publication, the law now requires publication three consecutive times in either the Kalihwisaks or other newspaper in the county where the respondent resides.
- **Past-due Obligations.** Update the section on arrears to now include past-due obligations.
- **Review.** Require the Agency to review the child support order every two years. If a substantial change in circumstances exists, then the agency is required to file a motion with the Appeals Commission to have the order amended if the parties cannot agree to the amendment.
- **Motion** to Amend. Authorize any party to file a motion to modify the child support order, and sets the timing for scheduling a hearing to no sooner than ten calendar days after the date of service on the opposing party.

**August 9, 2012**

**Purpose:** ***Oneida Paternity Law Amendments***

The intent of the Oneida Paternity Law (the Law) is to establish paternity of Oneida children and other Indian children in order to protect the best interests of these children regarding such matters as enrollment, customs and traditions of the Tribe, survivorship and inheritance, health, support, and social security benefits. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Timing of Filing**. Allow a petition to determine paternity to be filed at any time after the child is born.
- **Notice.** Amend the provision regarding mail delivery to allow for regular first-class mail rather than registered or certified mail.
- **Update of Address.** Require the alleged fathers' who appear and participate in an action to inform and keep updated their current address at all time with the Agency and the Appeals Commission.
- **Administrative Subpoenas.** Authorize the Agency to issue administrative subpoenas to require the mother, child and alleged father(s) to appear and take a paternity test.
- **Reopening of Judgment.** Clarify that either the adjudicated father or the Agency can reopen a default judgment of paternity.
- **Stipulations.** Allow for the alleged father to stipulate to paternity and then to custody, placement and child support matters.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

# Report: WI DNR should drop deer goals

**By Todd Richmond**
Associated Press

MADISON, Wis. ~ Wisconsin wildlife officials should scrap local deer population goals, let landowners hold mini-hunts on their property and establish better connections with the public, Gov. Scott Walker's deer trustee wrote in a report released Tuesday.

Texas researcher James Kroll's 136-page study focuses largely on the Department of Natural Resources' shortcomings but takes hunters to task too, saying they expect the agency to maintain a herd so large the landscape can't support it. His plan offers the two sides a chance to compromise and save Wisconsin's hunting traditions from disappearing, he said.

"This is a reset button," Kroll said of his recommendations. "If we're going to continue to have the hunting heritage in Wisconsin, we're going to have to do this."

DNR Lands Division Administrator Kurt Thiede issued a statement saying agency officials haven't reviewed the report yet.

"We are not afraid to face recommendations and critiques that are contained in the report and adjust accordingly," Thiede said.

Deer hunters have been feuding with the DNR over the last decade or so, contending the agency's herd control tactics have become so ham-handed and rigid they're leading to anemic hunts.

Walker, a Republican, tapped into the rancor on the campaign trail two years ago, promising to respond to hunters' complaints. The governor's administration hired Kroll in October for $125,000 to undertake an extensive review of the DNR's policies. Kroll and two other researchers have spent the last nine months studying DNR documents and data and meeting with DNR employees, stakeholder groups, Wisconsin's American Indian tribes and the general public.

Kroll issued preliminary findings in March that were highly critical of the DNR. He picks up where he left off in his final report, picking apart everything from the DNR's population estimates to a lack of easily accessible, computerized maps.

The report says the department's population estimates aren't precise enough to serve as the basis for population goals in individual management zones. Zone goals are crucial to hunters because the numbers determine what herd control strategies, such as antlerless hunts, the DNR might impose on that area.

The agency should do away with zone population estimates and goals, saying most hunters have little faith in them, the numbers are indefensible statistically and the constant argument over the figures erodes the DNR's credibility. The DNR instead should adopt simple goal statements such as increase, stabilize or decrease population density and establish criteria to measure success based on local trends, such as crop damage, forest degradation or car-deer crashes.

The report recommends the DNR start a program that allows landowners and hunting clubs to run hunts on their property after consulting with DNR biologists. At least 20 states already allow such hunts, according to the report.

The hunts would help manage the local herd, build trust between hunters, landowners and the state and provide the DNR with valuable scientific data from the dead deer. The program could yield up to 25,000 deer and cost about $100,000 annually. The money would come from enrollment fees and antlerless permit fees.

Wisconsin Democrats have accused Kroll of favoring private hunting clubs over public lands, pointing to remarks he made to "Texas Monthly" magazine in 2002 calling people who want more public land "cocktail conservationists who are really pining for socialism." They feared Kroll might recommend privatizing public lands.

Kroll dismissed that criticism as politically motivated - it came during the height of Democrats' attempt to recall Walker this past spring - and he insisted his mini-hunt idea could apply across swaths of public land too.

The study also recommends the DNR step up its attempts to connect with the public and stakeholders. Agency biologists should spend more time working with forestry and agricultural specialists and develop local management teams that would include tribal representatives, the agency should involve volunteers in projects as much as possible and involve members of the Conservation Congress, a group of influential sportsmen who advise the DNR, in local deer management decisions.

"You guys almost overnight can go from heels to heroes just by working with people," Kroll said he told agency officials.

Still, Kroll praised DNR employees as competent professionals trying to do the right thing for Wisconsin wildlife. He ended the report by admonishing hunters, saying they want to see more deer than the land can sustain. They want government officials to maintain a herd so large the state's forests would suffer and more motorists will crash into the deer.

"Ironically, by attempting to raise more deer than the land can sustain, they wind up with fewer deer," the report said.

Kroll warned that if the DNR and hunters can't agree on his recommendations the state's rich hunting tradition could vanish. Legislators will step in and start mandating heavy-handed changes, he said. Hunter numbers will decline and the DNR will have to rely on predators to control the herd, he said.

"Everybody's sick and tired of this and they're ready to do something," Kroll said. "The ball's in your court, pure and simple."

# Pedestrian killed by hit-and-run driver

GREEN BAY, Wis. (AP) ~ Police say a 52-year-old man has died after he was hit by a car while walking in Green Bay.

Police say Daryl Wayka of Green Bay was hit on Main Street about 7:30 p.m. Sunday. He was taken to the hospital with a head injury and later died.

WLUK-TV says the hit-and-run driver was in an older model silver or white Pontiac Grand Am.

# Upstate NY historic site marks bloody 1758 battle

TICONDEROGA, N.Y. (AP) ~ The bloodiest battle fought on American soil before the Civil War is being remembered at Fort Ticonderoga.

The reconstructed 18th-century fortification on Lake Champlain's southern end is hosting events this weekend marking the 254th anniversary of the Battle of Carillon (kehr-ih-LAHN'), the French name for the fort built in the 1750s.

On July 8, 1758, a British-led force attacked French positions outside the fort during a daylong battle that claimed the lives of hundreds of soldiers. The French repulsed multiple frontal assaults in what was considered their greatest victory of the French and Indian War. It was one of the largest battles in North America until the Civil War.

Special tours, musket demonstrations and battlefield programs are being held Saturday and Sunday as part of the fort's living history weekend.

Check out the kalihwisaks on Facebook

1ST ANNUAL
LITTLE LEAGUE
TOURNAMENT

12 TEAMS MAXIMUM
ENTRY FEE $200 PER TEAM
3 GAMES MINIMUM (POOL PLAY)
INDIVIDUAL AWARDS FOR 1ST—3RD PLACE
1 HOUR 20 MINUTE TIME LIMIT PER GAME
PITCHERS MAY PITCH 3 INNINGS MAX PER GAME
AND 12 INNINGS TOTAL FOR TOURNAMENT
12-UNDER..... NO AAU TEAMS PLEASE

CONTACT JAY MARTINEZ FOR REGISTRATION
INFORMATION: JMARTIN2@ONEIDANATION.ORG OR
920-217-3022

BIG TIME
BINGO
2 DAY EVENT
SATURDAY & SUNDAY,
AUGUST 4 & 5, 2012
WIN YOUR SHARE
OF OVER
$125,000!
$150 Admission Pack includes:
• 2 Bingo Daubers
• 6-On Paper Each Day
• Early Bird Pack Each Day
• 2 Meal Certificates
Specials pay $5,000.
Blackout Day 1 pays $10,000.
Blackout Day 2 pays $20,000.
PM Session and Nite Owls will be played each day. Six Early Bird games pay $1,000 each and begin at 11:30am. BIG TIME BINGO Sessions begin at 12 noon. Complete BIG TIME BINGO game schedule and information available at OneidaCasino.net.
ONEIDA BINGO
Across from Austin Straubel Airport
1-800-238-4263 • OneidaCasino.net

# Youth enjoy third year of VBS

**By Dawn Walschinski**
Kalihwisaks

Three area churches have worked three years in a row to host the Oneida Community Vacation Bible School (VBS) the week of July 2. According to Eddie Cornelius-Grosskoff, 35 volunteers from the Oneida Methodist Church, Holy Apostles Episcopal Church and Assembly of God have worked together to fund and put on the four day school.

"They're from the three churches which is really a heartwarming thing to see," she said.

Cornelius-Grosskoff stated it's been shown statistically that introducing religion to a child between the ages of 4 to 14 will make the strongest impact that he/she will carry throughout life.

"We really like to work in that young group," she said.

The school focuses on four activities; Bible encounter, crafts, recreation and Oneida Hymn Singing. On the last day, parents are invited to join the fun and see and hear what their children have learned.

Kali photo/Dawn Walschinski
Youth minister Alison Grosskoff leads the youth in a children's hymn at the Vacation Bible Study held the first week of July at Parish Hall. The event was hosted by three Oneida area churches.

Olivia Webster, age 16, has attended the Vacation Bible School every year and volunteered to help with the 32 children attending the event.

"I've just had a whole bunch of fun playing with the kids," said Webster.

## *Honor Flight Comedy Show Coming to Green Bay*

Green Bay, WI ~ On July 22 there will be a benefit comedy show to be held to raise money for the Old Glory Honor Flights of Northeastern Wisconsin. The event will be held at Radisson Convention Center in the Oneida Casino. The show will start at 7:30pm and costs $10.

The mission of the Honor Flight Network is to offer World War II Veterans a memorable, safe and rewarding tour our Nation's Capital, each of the flights leaves the Outagamie Airport in Appleton and returns the same day after visiting several sites around Washington DC. Most importantly, the veterans are able to visit the memorials dedicated in their honor including the World War II Memorial, the Iwo Jima Memorial, and the Vietnam War Memorial, as well as Arlington National Cemetery. The World War II Memorial was recently dedicated in 2004, and far too many of our Nations Heroes never had the chance to visit their memorial.

We hope to change that by helping to raise the money needed to sponsor a flight to Washington DC. So come join us for a fun filled evening with the comedic antics of Nate Ford, Joel Kunz, Alan Gregory, James Thorn, "Uncle Mikey" O'Neil, and hosted by Tommy V.

To purchase tickets for the show please go to **www.HeartlandComedyExpress.com**.

**Oneida Tribal offices will be closed on**

***Monday, Sept. 3 2012***

**in observance of Labor Day**

ONEIDA CASINO PRESENTS

J. ROBERT SPENCER · CHRISTIAN HOFF · MICHAEL LONGORIA · DANIEL REICHARD

THE MIDTOWN MEN

4 STARS FROM THE ORIGINAL CAST OF JERSEY BOYS!

FRIDAY, AUGUST 10 - 8PM - $30

Cinderella

MONDAY, AUGUST 13 • 8PM • $25

FREE ONEIDA CASINO LOUNGE

THURSDAY & FRIDAY, JULY 12-13

DOUBLE YOUR FUN

2X POINTS

9PM - 12 MIDNIGHT

DRINK SPECIALS • 7PM - 10PM

$2 RAIL MIXERS • $3 ROLLING ROCK

Down Home Karaoke with Jeff & Anita

Thursday & Friday 8pm

BILL KIRCHEN

July 16 - 18 • 7:30pm

THE HOLLISTERS

July 16 - 18 • 9pm

WINNER 2012 Best of the Bay

Green Bay Press-Gazette Readers' Choice Award

facebook twitter

Tickets available at Oneida Main and Mason Street Casinos, on-line at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# 2012 Oneida Spring Turkey Season a Success

The 2012 Spring Turkey season had a considerable increase in the number of permits issued to Oneida Sportsman and the total number of turkeys harvested. There was an increase of over 12% in the total number of Spring Turkey permits issued, compared to the 2011 Spring Turkey Season. You may recall, the 2011 season opened with much colder weather and had considerable snow cover on the ground. The warmer weather this year may have been a strong contributing factor to the increase of permits issued by the Oneida Conservation Department (OCD).

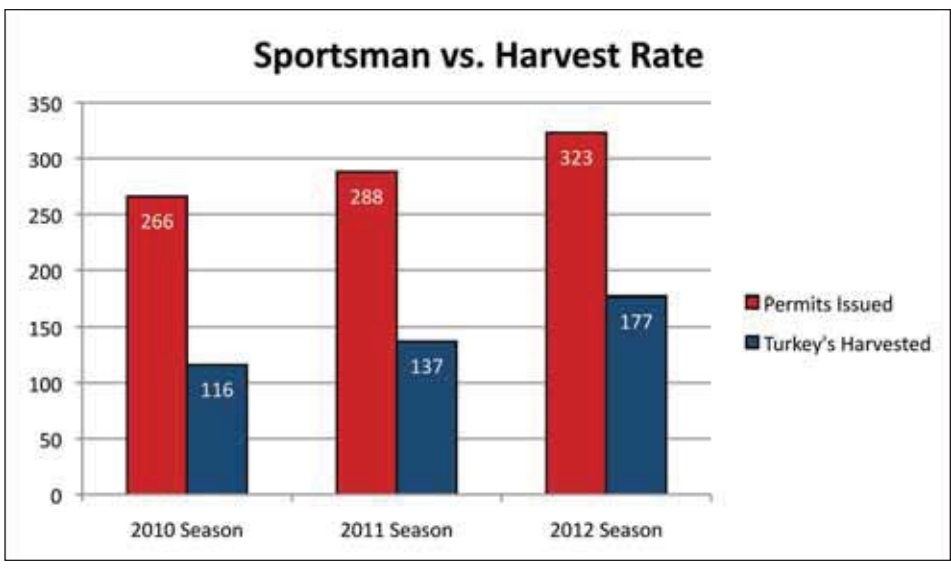
In all, the OCD had issued 323 Spring Turkey permits to Oneida Sportsmen for the 2012 Spring Turkey season. This Spring Turkey season Oneida Sportsman had the option of harvesting a total of four (4) turkeys. Each Oneida Sportsman had been issued a set of tags, which included one tag for a bearded bird (Tom/Jake) and an additional tag for a hen. Oneida Sportsmen were given the option to purchase an additional set of permits after successfully filling their first set of issued tags. All Oneida Sportsman were required to register harvested turkeys with the Oneida Conservation Department staff or designated staff of Oneida Retail at the One Stop on Highway 54 in Oneida.

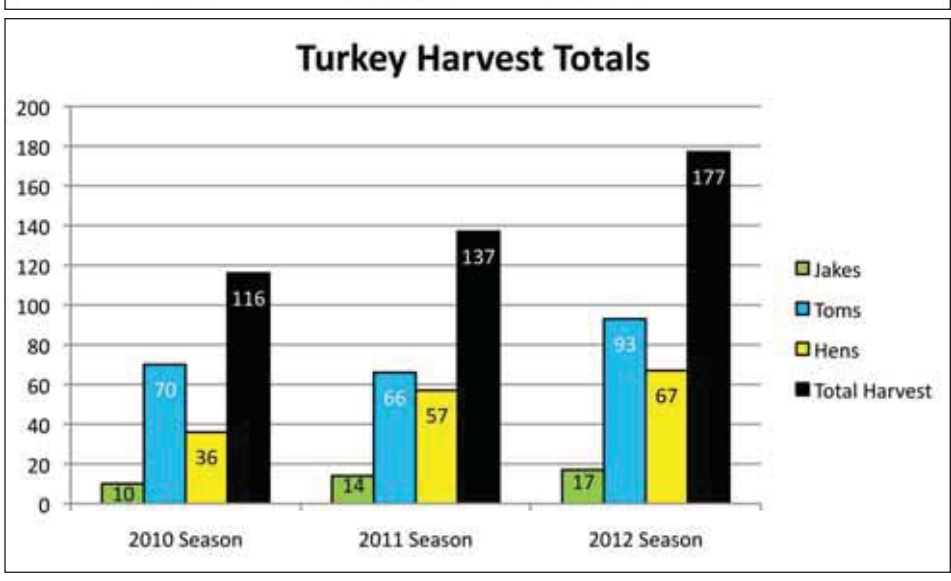
For the 2012 Spring Turkey season Oneida Sportsmen had an extended season, consisting of seven (7) consecutive weeks (4/7 – 5/27) to successfully fill their tags. This was one week longer than the traditional six (6) week season of years past. The legal hunting hours had remained the same and allowed Oneida Sportsman to hunt from a ½ hour before sunrise to ½ hour past sunset.

With the extended season and the 323 Sportsmen that had participated in the spring turkey hunt, the overall harvest of both bearded birds and hens had increased. The Oneida Sportsmen harvested a total of 93 Toms, 17 Jakes, and 67 Hens during the spring season. The overall total harvest was 177 birds for the 2012 spring season and resulted in a success rate of over 54% for Oneida Sportsmen. This high success rate was an increase of over 29% compared to the 2011 Spring Turkey season. The following graph illustrates the harvest numbers from the 2012 Spring Turkey season compared to the past two (2) Spring Turkey seasons.

Overall, Oneida Sportsmen were extremely successful during the 2012 Spring Turkey season, as the harvest numbers and success rate indicate. The data collected from the Spring Turkey season will be considered as OCD staff plan for the upcoming Fall Turkey season. The annual Fall Turkey season will consist of twelve (12) consecutive weeks and open on October 6, 2012 and continue till December 31, 2012. Sportsmen will be allowed to harvest one bearded turkey and two hen turkeys. Legal hunting hours will remain the same as the Spring Turkey Season which are a ½ hour before sunrise to ½ hour after sunset. Oneida Sportsmen will be required register all harvested turkeys at the Oneida Conservation Office or other designated locations.

On August 20, 2012 the Fall Turkey tags can be purchased, at the same time as Oneida Sportsman purchase their 2012-13 Oneida Sportsman permits. The OCD will issue a set of three (3) Fall Turkey tags for a $10 fee and will be in addition to the annual Oneida Sportsman permit fee. The issued tags will allow Oneida Sportsmen to harvest one bearded bird and two (2) hens during the established season. All Oneida Elders with a valid 2012-13 Oneida Sportsman permit will receive their Fall Turkey permits at no cost and may designate a sportsman to harvest turkeys for them. Any designated sportsman will be required to harvest only hen turkeys for one specific Elder during the season and are required to register all harvested turkey with the OCD or other designated staff.




**Warmer weather and an extended hunting season contributed to a greater turkey harvest compared to previous years. Fall turkey tags will be available starting August 20.**

**Oneida Land Commission**

## Renaming of County H Oneida Recreation Center

The Oneida Nation owns and operates the Oneida County H Recreation Center and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it, The Clifford Webster, Sr. Recreation Center.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the August 13, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution. Submissions should include:

- Property to be named: Oneida County H Recreation Center
- Location: County H, south of Ranch Road
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:

Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

**All correspondence is due by July 30th, 2012.**

**The Oneida Planning Department**
**Is sponsoring a**

## Community Meeting On "Parks and Recreation, Natural Resources and Environmental Protection"

The purpose of the community meeting is to present the progress of the Parks and Recreation, Natural Resources, and Environmental Protection Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, August 2, 2012**
**5:00 – 6:00 p.m.**
**Little Bear Development Center**
**Conference Room**

# Stevens joins board of Center for Native American youth

*Chairman of the National Indian Gaming Association and Indian youth advocate, Ernie Stevens, Jr. joins the Board of Advisors for the Center for Native American Youth*

**Ernie Stevens, Jr.**

Washington, DC, July 9, 2012 ~ Former US Senator Byron Dorgan announced today that Ernie Stevens, Jr. agreed to serve on the board of advisors for the Center for Native American Youth. Stevens is the Chairman and national spokesman for the National Indian Gaming Association. He is also a former councilman for the Oneida Nation and former First Vice-President of the National Congress of American Indians. Stevens is a well-respected champion for young people in Indian Country, having served on boards for the National Indian Child Welfare Association, Boys and Girls Clubs and The Nike N7 Fund.

"Ernie is a longtime leader for Indian Country and a passionate champion of Indian youth," said Senator Dorgan, chairman of the Center for Native American Youth. "I am grateful for the partnership Ernie has already shown the Center for Native American Youth and look forward to continuing to work with him."

The Center for Native American Youth was created by Senator Dorgan who was Chairman of the US Senate Committee on Indian Affairs from 2007 - 2011. Dorgan donated $1 million of excess campaign funds in February 2011 to establish the organization, which is housed at the Aspen Institute in Washington, DC.

"I am honored to join Senator Dorgan in this effort to improve the lives of young people," remarked Ernie Stevens, Jr. "Preparing Native American youth for their leadership responsibilities now and in the immediate future is a priority."

The organization works to shine a spotlight on challenges and successes facing young American Indians and drive new resources to priority issues, including teen suicide prevention, ending substance abuse, and improving educational opportunities. The Center has worked to develop meaningful partnerships with tribal leaders, parents and children.

Stevens will join other prominent board members Lt. Governor Jefferson Keel, president of the National Congress of American Indians; Jacoby Ellsbury, center fielder for the Boston Red Sox; Lisa Murkowski, US Senator; as well as three Native American youth members from tribal communities in North Dakota, Alaska and New Mexico. A full list of the Board of Advisors members is provided below. Former Senator Byron Dorgan chairs the board.

The Center for Native American Youth is dedicated to improving the health, safety and overall well-being of Native American youth through communication, policy development and advocacy. Founded by former US Senator Byron Dorgan in February 2011, the Center is a policy program within the Aspen Institute, headquartered in Washington, DC. The Center works to strengthen and create new connections, as well as exchange resources and best practices that address the challenges facing Native youth. Visit the Center's website for a comprehensive list of resources available to young Native Americans, tribes and the general public. For more information, visit **www.cnay.org**

The Aspen Institute mission is twofold: to foster values-based leadership, encouraging individuals to reflect on the ideals and ideas that define a good society, and to provide a neutral and balanced venue for discussing and acting on critical issues. The Aspen Institute does this primarily in four ways: seminars, young-leader fellowships around the globe, policy programs, and public conferences and events.

# *Jeff Skenandore Memorial Donation Fund*

**Purpose:** The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

*There will be up to four (4) donations awarded.*

**Donation Amount:**
$800.00

**Donation Guidelines:**
The student must be:
1. Must be 18 years or older
2. An ENROLLED student at an accredited technical college
2. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
3. A GRADUATE or PH.D. student enrolled in an accredited college

**Requirements:** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

**Application Procedures:** To complete the application process for the donation, the applicant must provide the following:
1. Completed APPLICATION FORM.
2. Copy of current or most recent SCHOOL TRANSCRIPTS. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed LETTERS OF RECOMMENDATION - one from a teacher, employer, or other professional familiar with your academic potential.
4. A 12 font, typed personal ESSAY focusing on how you will apply your education.
5. Proof of ENROLLMENT in the Oneida Tribe of Indians of Wisconsin.

**Evaluation:** Only complete applications will be reviewed. They will be scored as follows:
**Personal Essay** - 25 pts
**Letters of Recommendation** - 10 pts
**GPA** 3.5-4.0 - 15 pts
3.0-3.49 - 10 pts
2.5-2.99 - 5 pts
**Maximum possible:** 50 pts

Students scoring 25 points or less will not be considered. No applications will be returned.

Application deadline: July 25, 2012

*Faxes and emails will not be accepted.*

**Responsibilities of Donation recipient:**
1. Must meet application deadline with complete packet.
2. Must maintain at least a 2.50 cumulative GPA.
3. Must carry sufficient credits to maintain full or part time status at an accredited college or university.
4. Must be attending school in the fall of 2012.

All information submitted with this application is confidential and will be available only to authorized individuals.

The applications will be collected and reviewed by the Donation Committee. All Committee decisions are final.

Recipients will be invited to a luncheon at the Jeffrey Skenandore Golf Classic on Friday, August 17, 2012.

Submit your application packet to:

**Oneida Police Department**
**Attn: Jeff Skenandore Memorial Fund**
**2783 Freedom Road**
**Oneida, WI 54155**

*Oneida Higher Education*

## All Graduating Students

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your unofficial transcript of grades.*

MITW Youth Development & Outreach

## 2012 PAHKAHATUAN LAX HEALING GAME

**Friday, August 3, 2012**
on the Menominee Pow-wow Grounds

*"...The Menominee also believed the thunderers dictated not only the shape of the ball, as in the legend, but that the lacrosse stick be modeled after the war club. In striking a tree with their lightning, they left black marks showing where the wood should be cut for making the lacrosse stick. The Menominee believed that in the game the super naturals played in the thunderhead, the lightning representing their ball."*

Lacrosse game to start at 4:00 p.m.
Community Feast to start at 6:00 p.m.

No gear needed! Just bring your lacrosse stick!

If you, your family, or someone in the community is need of prayers or healing, please call YDO at (715) 799-7099 and let us know so they can be mentioned.

**In need of players (ages 10-24 years old)!**

All participants and community members present will receive a "free" T-shirt; quantities limited!

We invite all youth groups to participate
- Open invitation to Oneida, Stockbridge-Munsee, Ho-Chunk, Potawatomi, Lac du Flambeau & all others -

Helping to end Youth Violence, Bullying & Suicide one youth at a time...

Sponsored by the Youth Development & Outreach Department Alternate Routes Program and Native Aspirations Programs

## COLLEGE BOOT CAMP!

2012

**Are you starting college this fall? Thinking about going back to school in the near future? Wondering if you're ready and have the skills you need to succeed? Don't you wish there was some sort of Basic Training to get you ready for college? Well, there is!**

- ***College Bound Boot Camp (July 23rd—26th)***
  - **Computer Skills**
    - **Microsoft Office 2010**
    - **Advanced Internet Research**
    - **Basics of Online Classes**
  - **Math Skills Refresher—Do your best on your placement test!**
  - **Writing Skills Refresher**
    - **Spelling, grammar, sentence structure**
    - **Basics of academic writing**
      - **Thesis statements, APA/MLA formatting and more!**

***College Bound Boot Camp***
**Mon.-Thurs.**
**July 23-26**
**1 to 4 pm**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: YES NO

Address: _____ Enrollment Number_____

City: _____ Zip: _____ Phone: _____

Date: _____

Register for: ☐ College Bound Boot Camp

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Lease

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Deptartment at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

kalihwisaks
Find us on Facebook

## Public Notice

**ADVERTISEMENT FOR BIDS**
**PROJECT:** Duck Creek Fish Passage
Oneida Tribe of Indians
Brown County, Wisconsin
**BID DEADLINE:** August 1, 2012
2:00 p.m., Local Time

**NOTICE**
Sealed bids for the above project will be received by James Snitgen, Project Manager, Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until the Bid Deadline. Immediately thereafter, the bids will be publicly opened and read aloud.

In general the project consists of removal of two concrete dams and modifications to a third dam along Duck Creek. Work involves concrete demolition, concrete wall construction, riprap placement, and associated in-stream work.

A non-mandatory, pre-bid meeting to examine the project site will be held on July 23, 2012, at 11:00 a.m. Meet at the westernmost parking lot of Pamperin Park, Green Bay, Wisconsin.

A single prime bid will be received for the work.

**BID SECURITY**
Bids must be accompanied by bid security in the amount of 5% of the maximum bid amount. Bid and bid security may not be withdrawn for a period of 45 days after the Bid Deadline.

Bid security will be retained if the Bidder is awarded the Work and fails to execute the Agreement and (if requested by Owner) furnish 100% Performance and Payment Bonds.

**PROJECT FUNDING**
This project is funded by grants from the Natural Resources Damage Assessment (NRDA), the Wisconsin Coastal Management Program, the U.S. Fish & Wildlife Fish Passage Program, and the Bureau of Indian Affairs Great Lakes Restoration Initiative. Information on the requirements of these programs is included the bidding documents.

**WAGE RATES**
Federal prevailing wage rates are applicable to this project.

**QUALIFICATIONS**
If requested, the apparent low bidder will be required to submit evidence of qualifications to the Owner prior to award of contract.

**RIGHTS RESERVED**
Owner reserves the right to reject any or all bids and to waive informalities in any bid.

**BIDDING DOCUMENTS**
Bidding documents may be examined at Builders Exchanges in Appleton, Marinette, Milwaukee, and Wausau, WI; and through the electronic plan rooms of McGraw-Hill Construction Dodge and Reed Construction Data.

Bidding documents may be obtained:

- In Adobe Acrobat® electronic format by download from the Quest Construction Data Network website, accessible via www.AyresAssociates.com by clicking on the "Bidding" link, for $20.00.
- In paper format from Ayres Associates, 3433 Oakwood Hills Parkway, Eau Claire, WI 54701 7698, 715.834.3161, upon payment of $60.00 per set. Payment will not be refunded.

*Published by authority of: Oneida Tribe of Indians of Wisconsin*

Kalihwiyo'se
WPNE
89.3
Thursdays
10PM to midnight

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Call 920.496.7317 for all your *Advertising Needs***

**Got Scrap Metal?**
**B&B Metals is purchasing these scrap metals:**
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
**Now purchasing clean metals:**
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*
**B&B Metals Processing**
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

BayBank
Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**
***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Dispatcher | **Oneida Police Department** | **Until Filled** |
| High School Principal | **Oneida Nation School System** | **Until Filled** |
| Patient Account Representative (Half-time) | **Dental** | **Until Filled** |
| *Senior Maintenance Techniciann | **DPW Facilities** | **July 19, 2012** |
| *Police Sergeant | **Oneida Police Department** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Alonso Abdi Ahoté VanderLoop***

Welcome Alonso Abdi Ahote (Restless One) VanderLoop Born April 26, 2012, 7lbs. 6oz., 19 3/4 inches long.

Proud parent is Angel VanderLoop.

Maternal grandmother is Crystal Brudie.

Great-grandmother is Gloria Cornelius.

Paternal grandfather is Robert VanderLoop.

Great-grandmother is Ann VanderLoop.

Alonso was also welcomed by sibling Kiliey.

Leslie Leisner and Drew Hill are the proud parents of a baby boy born July 6, 2012 at Aurora BayCare Medical Center in Green Bay, WI.

## Happy Birthday

A very happy birthday goes out to

***Ernie (Steve) Stevens, Jr.***

*Love, Your wife, Cher, and family: Brandon, Teata, Nyah, Patricia, Brandon, Jr., Ernie III, Stephanie, Ernie IV, Daniel, Mirac, Margaret, MarjaRia, Markane, baby, Jazz, Maria, Princess, Sissy, Paul, Lois, Marley Rose And Darth Vader!*

## Happy 11th Birthday

To Our Lovely Daughter

***Nakita***

*Love, Ma, Jess, Juan, Grandma & Grandpa & Auntie, Uncle Have a Happy One U-R Loved by everyone that knows you!*

## Happy Birthday

***Cynthia***

*Love from your boyos, grand-boyo, and your entire family!*

## Breakfast Fundraiser

*to Benefit*

## Oneida Lacrosse Team

*Parish Hall • Freedom Rd. • Oneida*

**Sat., July 14, 2012 • 7–11AM**

*All-You-Can-Eat*

$7.00 Donation & Children (10 & under) $4.00

***On the Menu:***

Eggs, bacon, waffles, hash browns, SOS, juices, coffee

• 50-50 • Raffle • Bake Sale

*WIVA–Oneida Chapter is teaming up with Community Lacrosse to help them go to Six Nations, Canada in August*

***We Appreciate Your Support!***

**To our readers…**

**Payment** for "Good News" wishes **MUST BE** made at time of submission.

| Message w/Photo: | Message Only: |
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| ¥ 1 column @ $8.00 | ¥ 1 column @ $3.00 |
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There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?

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The *kalihwisaks* is Printed Every Thursday. The deadline is the Thursday before the print date. Items can be emailed to:

**kalihwisaks@oneidanation.org**

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

## Jeffrey S. Skenandore Sr. Golf Classic

**August 17th, 2012**

*Thornberry Creek at Oneida Golf Course*

**All proceeds go toward students pursuing a degree in the criminal justice profession and children attending grief camp**

**Registration deadline is: July 30, 2012**

- **Registration @ 8:00AM and 9:00AM shotgun start**
- **Thornberry Creek at Oneida golf course.**
- **$300 per 4 player team (Includes 18 holes, cart and dinner)**
- **Door prizes, Cash prizes, and Raffles**
- **Hole-in-one prize packages include: 42" LCD HDTV, $500 Best Buy Gift card, $1,000 Golf Shop credit and/or $5,000 cash**
- **"Must wear shirts with collars"**

Go to the Intranet, call, or pick up registration form at:

**Oneida Police Department • 2783 Freedom Road**

To register, drop off or mail form/money to:

**Oneida Police Department**

**P.O. Box 365 • Oneida, WI 54155**

**Attn: Golf Classic**

**Questions? 920-869-2239**

**We are unable to process credit cards.**

**Sponsored by the Oneida Police Department**

"This is our way"

Tsi?Niyukwalihó·tʌ

## Oneida Nation Museum

**Presents**

## Photo Night

**Join us in reminiscing about people and places around Oneida.**
**We are also looking for any images of Oneida buildings or events prior to the 1980's for use in future exhibits**

**Thursday - July 19, 2012**
**5:30 PM - 7:00 PM**

**W892 County Road EE, De Pere, WI (920) 869 - 2768**

**oneidanation.org/museum facebook.com/oneidamuseum**

# Oneida Nation 2012 Powwow Results

***Drums***
1st Place
$8000 Young Bear
2nd Place
$6000 Midnite Express
3rd Place
$4000 Meskwaki Nation
4th Place
$2000 Buc Wild

***Jr. Girls' Fancy***
4th Allison Bearstail
3rd Tessa Diamond
2nd Morning Star Roberts
1st Star Her Many Horses

***Jr. Girls' Jingle***
4th Maicy King
3rd Jada Lussier
2nd Izabella Chaboyea
1st Noralene Scalplock

***Jr. Girls' Traditional***
4th Symone Pemma
3rd Aliya Wade
2nd Tasheena King
1st Aaliyah Begay

***Jr. Girls' Smoke***
4th Yokalasha Danforth
3rd Diana Sanapaw
2nd Yelih Rodriguez
1st Malia Jacobs

***Jr. Boys' Fancy***
4th Dawson Gringnon
3rd Mu-Juhtheen Roberts
2nd Geno Yellowbird
1st Quentin Cleveland

***Jr. Boys' Grass***
4th Sedrick Hindsley
3rd Hudson King
2nd Chayton Hedgepeth
1st Hunter Street

***Jr. Boys' Traditional***
4th Creed Big Mountain
3rd Jonah Jackson
2nd Bobby Mo
1st Floyd King

***Jr. Boys' Smoke***
4th Kellen Hill
3rd Creed Big Mountain
2nd Lindyn Hill
1st Jaden Parker

***Teen Fancy Shawl***
4th Brandi Bearskin
3rd Bennhah Wahweotten
2nd Oke'Twsha Roberts
1st Laryn Oakes.

***Teen Girls' Jingle***
4th Shannen Whambdi-Ska
3rd Lilia Kingbird
2nd Emma Lee Clairmont
1st Mallory Oakes

***Teen Girls' Traditional***
4th Tara Fiddler
3rd Bree Bizdawka
2nd Mariah Bearskin
1st Arianna Green Crow

***Teen Girls' Smoke***
4th Tia Danforth
3rd Yiamma Hacket
2nd Jessica House
1st Natasha Stevens

***Teen Boys' Fancy***
4th Dayton Sanapaw
3rd Kasen Street
2nd Albert King
1st Courage Cleveland

***Teen Boys' Grass***
4th Gabe Desrosiers Jr.
3rd Jaycob Johnson
2nd Elias Her Many Horses
1st Mason Kingbird

***Teen Boys' Traditional***
4th Parrish Brazelton
3rd Richard Street
2nd Triston Lasley
1st Michael Fish Jr.

***Teen Boys' Smoke***
3rd Dustin Big Mountain
2nd Devonte Pointer
1st Kendrick Powless

***Women's Golden Age***
4th Becky Warrington
3rd Madelynn Goodwill
2nd Carmen Clairmont
1st Denise One Star

***Men's Golden Age***
4th Daryl Bearstail
3rd Royce Kingbird
2nd Charles Hindsley
1st Terry Fiddler

***Women's Fancy***
4th T'ata Roberts
3rd Crystal Cleveland
2nd Nahmi Lasley
1st Amber Cleveland

***Women's Jingle***
4th Connie Danforth
3rd Rowena Roberts
2nd Connie Star Blanket
1st Ryanne White

***Women's Traditional***
4th Alva Fiddler
3rd Kellie Mae Downwind
2nd Jacinta Tsosie
1st Tierra Labelle

***Women's Smoke***
4th Kaylynn Thompson
3rd Emily Regis
2nd RC Metoxen
1st Valerie Parker

***Men's Fancy***
4th David Clevelend
3rd Kenny Pratt
2nd Marquel Crawford
1st Michael Roberts

***Men's Grass***
4th Wylee Bearstail
3rd Quanah LaRose
2nd Wanbli Charging Eagle
1st AJ Redman

***Men's Traditional***
4th Eli Snow
3rd Richard Street
2nd John Richards
1st Wendall Powless

***Men's Smoke***
4th James Jimerson
3rd Lyle Anderson
2nd Jordan Smith
1st Cam Hill

***Women's Southern***
4th Angeline Harris
3rd Dyanni Smith
2nd Cheyenne Brady
1st Amanda Harris

***Men's Southern***
4th Sean Spicer
3rd Lewis Perkins
2nd Erwin Morris
1st Juaquin Hamilton

# ONEIDA ADVENTURE

## Summer Sizzle!
## Time for Family and Fun

## Family Canoe Tour!

**Share an evening with friends and family with a guided canoe trip on a local river. We will provide the boat, paddle, PFD and guide and instruction. Age 16 and under to paddle with an adult.**

**No previous instruction required.**

| | |
|---|---|
| **Who:** | **Families and Friends!** **16 and under need to paddle with an adult.** |
| **What:** | **Canoe Tour on River** |
| **Where:** | **Meet in the back of the family fitness center by the ropes course** |
| **When:** | **July 30th 4pm-8pm** |
| **Why:** | **For Fun in the Sun!** |

**Only $5**

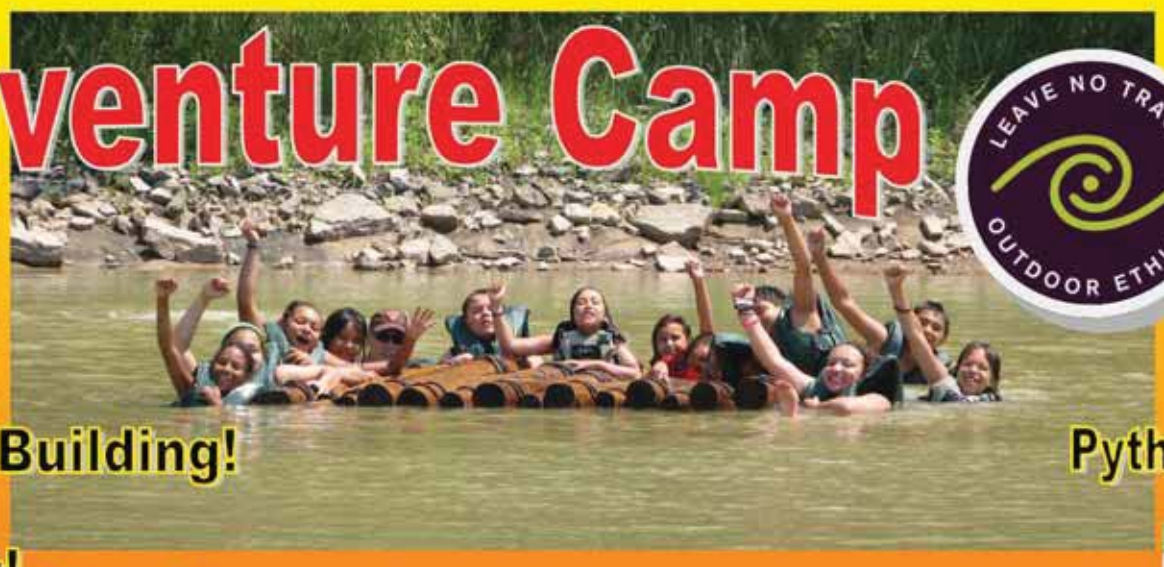
### Contact

**Shannon Steif**
**920-490-3818**
**ssteif@oneidanation.org**

**Mark Steinbach**
**920-490-3846**
**msteinba@oneidanation.org**

**Oneida Adventure**
**PO BOX 365**
**Oneida , WI, 54155**
**www.oneidanation.org/adventures**

# Adventure Camp



Raft Building!

Python!

Knot Tying!

**Oneida Adventure kicked off their summer youth programming with another successful and fun Adventure Camp! Attending youth had the opportunity to improve their skills in primitive fire starting, survival raft building, orienteering, teamwork, knot tying, and ultimately to learn responsible adventure seeking by practice of "leave no trace" principles. Youth also had fun cooking smores and popcorn over their fires, competing in an adventure race, playing water balloon volleyball, and swimming. A highlight for many kids was holding a python brought to camp by The Fox Valley Herp Club. While Campers held their snakes, representatives of The Herp Club educated our campers on the responsibilities associated with rescuing and caring for reptiles.**

Fire Starting!

Adventure Seeking and Exploring!

# *Information on Pregnancy and Prenatal Vitamins*

**By Candi Cornelius, MSN RN**
Oneida Prenatal Coordinator, Oneida Community Health Center

**What are they?** Specially formulated multivitamins that help pregnant women get the extra nutrients needed during pregnancy. Prenatal vitamins have many different vitamins and minerals. Typically they will have more folic acid, iron and sometimes calcium than standard adult vitamins. Folic acid, iron and calcium are very important for a pregnant woman and her baby's health. Prenatal vitamins should be taken in addition to a healthy diet not a substitute for good nutrition.

**Where/When can I get them?** The Oneida Community Health Center guidelines specify that women who suspect they are pregnant or who have had a positive home pregnancy test can be seen at the clinic when they are 7-8 weeks. At that time a prescription for prenatal vitamins can be given. However, most women find out they are pregnant when they are 4-5 weeks and it is very important prenatal vitamins are started as soon as possible. Or if a couple is trying to get pregnant prenatal vitamins should be taken during this time even before pregnancy occurs. Wal-Mart sells a small container for 88 cents or any of the pharmacy stores (Walgreens or CVS) will also have prenatal vitamins. All prenatal vitamins are not the same. Look for key ingredients and doses: 400-800 mcg folic acid, 400IU Vitamin D, 250mg Calcium, 50mg Vitamin C, and 30mg Iron.

**Why do pregnant women need folic acid, iron and calcium?**

- Folic Acid: reduces the risk of having a baby with a serious birth defect of the brain or spinal cord (neural tube). A common neural tube defect is spina bifida where a baby is born with a spine that is not closed. The exposed nerves are damaged, leaving the baby with different degrees of paralysis and sometimes mental retardation. Neural tube defects develop in the first 28 days after conception, before women know they are pregnant. Therefore, it is recommended if a woman is trying to conceive to take 400 micrograms of folic acid each day and continue this dose for the first 12 weeks of pregnancy. Natural sources of folic acid are: green leafy vegetables (broccoli, beans, peas), nuts, beans, and citrus fruits (oranges, orange juice). It is also found in many fortified breakfast cereals.
- Calcium: prevents a new mother from losing her own bone density, since the fetus uses this mineral for bone growth. Natural sources of calcium are: milk, hard cheeses, yogurt, calcium fortified orange juice, breads and cereals. Vitamin D is also needed to absorb calcium otherwise it would be sent out of the body as waste. Natural sources of Vitamin D are limited: tuna, cheese, egg yolks, foods fortified with Vitamin D and sunlight exposure.
- Iron: helps prevent anemia, a condition where blood does not have enough healthy red blood cells to carry oxygen. Natural sources of iron are: lean red meats, salmon, chicken, and iron fortified foods.

**What to do if Prenatal Vitamins cause nausea?**

- Switch the time of day you take prenatal vitamin (if morning switch to bedtime).
- If you took on an empty stomach, try taking prenatal vitamin with food.
- Purchase children's gummy vitamins that have same components of prenatal vitamin.
- Talk with your doctor who may be able to prescribe something different.

Any prenatal questions call Candi Cornelius MSN, RN **920-869-4940**

*Information obtained from WebMD, ACOG and Mayo Clinic websites*

# Tsyunhehkwa gets 30K grant from First Nations

LONGMONT, Colo. ~ First Nations Development Institute (First Nations) has awarded 10 grants totaling $300,000 through its Native Agriculture and Food Systems Initiative (NAFSI). The grants were made possible through the generous support of the Walmart Foundation.

The grants will help develop or expand locally controlled and locally based food systems in numerous Native American communities while addressing the critical issues of food security, family economic security, and health and nutrition, along with promoting American Indian business entrepreneurship. These NAFSI projects are expected to positively influence much of the populations of 10 separate tribal nations located in seven states, along with other Native nations that are not directly involved.

The 10 grants awarded were:

- $30,700 to the Oneida Tribe of Indians of Wisconsin in Oneida, Wisconsin, to support Tsyunhehkwa a project to improve food-preservation processes of white corn to mitigate the negative effects of climate change and to support a symposium for the other 10 tribes in Wisconsin that are working with traditional foods.
- $22,355 to the Eyak Preservation Council in Cordova, Alaska, to develop an environmentally friendly food-processing and cold-storage plant to support and preserve sustainable and independent food harvesting in rural Alaska.
- $32,129 to Bay Mills Community College Land Grant Department in Brimley, Michigan, to develop the capacity to produce, process, and make available naturally raised poultry for the Bay Mills Indian Community.
- $32,200 to White Earth Land Recovery Project in Callaway, Minnesota, to assist local growers with independent food production, recovery of local food system production, restoration of Native varieties of foods and to expand the farm-to-school pilot project.
- $31,920 to Fort Peck Assiniboine and Sioux Tribes in Poplar, Montana, to purchase and install two large walk-in freezers, a walk-in refrigerator and shelving for the Wolf Point Food Bank. The food bank serves nearly 300 emergency food baskets each month to residents of the Fort Peck Reservation and five counties: Roosevelt, Valley, Daniels, Sheridan and McCone. The new food cold-storage system will double the freezer space and triple the refrigeration space.
- $30,117 to Hays Community Economic Development Corporation in Hays, Montana, to establish a food co-op, develop a community garden, and provide classes on preparing wholesome meals, menu planning, and budgeting.
- $32,179 to Cochiti Youth Experience at Cochiti Pueblo in New Mexico to create a localized food system by supporting existing farmers, instruct Cochiti youth on traditional farming techniques, and recreate the tradition of farming to strengthen the Cochiti community.
- $27,200 to Hasbidito in Cuba, New Mexico, to increase Navajo-controlled food production infrastructure in three chapters on the eastern edge of the Navajo Nation Counselor, Ojo Encino and Torreon by increasing certified food-production sales, developing food entrepreneurs, providing healthy cooking classes and holding social events centered on healthy food.
- $30,000 to Wind Hollow Foundation, Inc., in Anadarko, Oklahoma, to provide for the completion of its business incubator for agribusiness, and to support a seasonal farmers market, a local farmer co-op and a greenhouse program.
- $31,200 to Lac Courte Oreilles Ojibwa Community College in Hayward, Wisconsin, to support the continued development and expansion of canning and preserving classes, provide community members access to local foods throughout the year, and promote community farming and gardening.

*About First Nations Development Institute*

For more than 30 years, using a three-pronged strategy of educating grassroots practitioners, advocating for systemic change and capitalizing Native communities, First Nations Development Institute is dedicated to strengthening Native American economies. First Nations serves rural and reservation-based Native communities throughout the United States. For more information, visit **www.firstnations.org**.

*Oneida Comprehensive Health Division*

## Why can't I get an appointment when I want to?

There is a nationwide shortage of physicians in Primary Care and Psychiatry. We currently have Provider vacancies in Family Practice, Internal Medicine and Psychiatry. We are faithfully attempting various strategies to meet our community's healthcare needs:

- We have contracted with a firm to assist with Provider Recruitment.
- Oneida Business Committee approved Nurse Practitioner and Physician Assistant positions.
- The Health Division is working on a Provider retention plan.
- We are negotiating with a local health system to provide urgent care services.

We seek your continued support and patience as we recruit additional providers to become fully staffed. You can assist us in our goal of improving healthcare access by:

- Keeping your scheduled appointments
- Providing us at least 24 hours' notice if you are unable to keep your appointment
- Providing complete and accurate information at registration

***Thank you***
***Oneida***
***Comprehensive Health***
***Division Management***

**Oneida Community Health Center**
**866-869-2711 or 920-869-2711**

ONEIDA FARMER'S MARKET
B*A*S*H
Oneida Farmer's Market
Connecting people to local farmers and the food they grow.
FRUITS VEGETABLES PICKLES HONEY HOMEMADE PRESERVES
THURSDAY, JULY 19
NOON-6PM
LOCATION:
N7332 WATER CIRCLE PLACE
(next to water tower)
ARTS AND CRAFTS FLOWERS PLANTS BRATS & BURGERS
Noon-5:30 pm –
Various Adult and Youth Activities
Lacrosse Demonstration:
Come learn about this traditional Haudenosaunee/Iroquois sport.
Straw Bale Raised Garden Bed:
Learn how to make an inexpensive raised garden bed.
Horse Drawn Wagon Ride:
Back to the land – wildlife tour. Take a quiet ride through the Fox Tails area just north of the Farmer's Market.
3-6 pm
Music by Blues Talk
COME ENJOY GOOD FOOD, MUSIC AND GAMES!
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Find us on Facebook!

Preserving the Family Tree
Living Well With Diabetes
Wednesday, August 29, 2012
4:00 pm to 7:30 pm
Radisson Conference Center
Master of Ceremonies: Tim Moureau, NP, RN
Community Panel: Kendra Powless, Paula Fish, & Arlie Doxtator
Guest Speaker: Mindful Joe Nelson, MA, LP, CST
Tickets at Oneida Diabetes Team $5.00 - Cash Only
Everyone gets a gift and a chance at other give-aways
Opportunity to win a treadmill! (must be 18 and present to win)
Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

kalihwisaks
"She Looks for News"
July 19, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# West Wind One Stop opens renovated station

**By Travis Cottrell**
Kalihwisaks

The Oneida One Stop - West Wind location held a ribbon cutting ceremony on July 17, 2012 to celebrate the newly renovated station reopening.

Blending in with its West Mason street surroundings the One Stop closed due to construction on April 25, 2012.

The West Wind location, having been open for 22 years, was in need of renovations to meet state regulations.

As a result the station was upgraded with a completely new design that includes new gas pumps, tanks and canopy.

To go along with the new station design the landscaping was also reworked and features more green space, new lighting, and sidewalks.

The exterior lighting of the gas station features environmentally friendly LED lights.

The WestWind One Stop also contains a Subway restaurant and boasts a state of the art point of sale system.

With the new system and more checkout lanes customers will experience faster checkouts.

"This is a beautiful fueling station. This is a high traffic area for residents and tourists. So it is important that this be an example of two communities (Oneida and Green Bay) working happily together," said Green Bay Mayor Jim Schmitt.

The location will now be open 24 hours a day, 7 days a week.

Kali photo/Travis Cottrell

Representatives from the various entities that had a hand in the renovation along with Green Bay officials, One Stop employees, and Oneida Royalty cut the ceremonial ribbon.

## What's Inside...

**Decorative bridge reliefs visible – 2A**
Artistic works on highway projects visible as construction continues.

**Swamp creatures – 2B**
Oneida Recreation participants got to help collect wetland samples.

**Woodland Indian Art Show – 8B**
Winners of the Woodland Indian Art Show held June 29.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Minutes
**8A/**Goverment
**9A/**Agenda
**8A/**State/National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Oneida Housing Authority
**7B/**Local
**8B/**Woodlands Art Show
**9B/**Health
**10A/**Culture

# Get Fit camps promote healthy lifestyles

Kali photos/Travis Cottrell

Get Fit camp participants work their way through a kickboxing class at the Oneida Family Fitness Center.
The Fitness Center held *Get Fit Camps* for children ages 7 - 12 years old. The camps were designed to offer youth an array of healthy activities such as fitness exercises, sports, martial arts, and classroom sessions to build healthy bodies and habits.

# Hot, dry weather putting stress on Oneida Farm

**By Dawn Walschinski**
Kalihwisaks

While the rain on Tuesday, July 17 was welcomed by Agriculture Supervisor Dennis Vanvreede, he stated it might not be enough to combat the hot dry summer the Oneida Farm has faced this year.

"It could rain for two days and it wouldn't bother nothing. I don't think you would even see a puddle, it's that dry," he said.

Dry weather with temperatures in the 90's has put stress on Oneida Farm's crops, livestock, equipment and employees. Director of Agriculture Jeff Scofield

**• See 2A, Oneida Farm**

Kali photo/Dawn Walschinski

Oneida Farm staff cut alfalfa the second week of July while temperatures hit the 90's. Crops and livestock have been affected, but are withstanding the hot, dry weather.

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# From 1A/*Oneida Farm: livestock graze at night*

says the situation isn't serious yet.

"Between all the rain that we had last year, we had pretty good sub-soil moisture for a while compared to a lot of the state and any place else that's got sand, so, knock on wood, we're right on the edge of really bad and ok," he said. "You go a few miles south of here and they're just bad, and the further south you go it's worse."

While hot weather has killed 10 of 200 fruit trees planted at the Oneida Orchard, it was a late frost that doomed the apple crop.

"Apples on the hill are ok, anything off the hill, there's nothing," he said.

The farm has put in a claim for disaster insurance to cover the crop loss.

Oneida Farm employees harvested alfalfa despite hot weather and hot equipment. Agriculture Supervisor Dennis Vanvreede stated trucks are overheating.

"You've got a truck out in the field, you're expecting this truck to work, it's not just driving down the road, it's working hard, they're overheating," he said. "You can't look at the weather for you, you've got to go. We were averaging 12-14 hours a day all week. The staff held up pretty good. I've got a pretty good staff."

The Oneida Farm has made three cuttings of hay, but Vanvreede is uncertain if they'll get their usual fourth cutting.

"You can drive by the fields right now, there's no re-growth there at all. There's nothing there, you've got to have water to feed it," he said.

In addition to rain, the cornfields need wind for pollination.

"If the corn don't pollinate, yeah, you've got a beautiful stalk, but there's no cob on it," said Vanvreede.

For the most part, the Black Angus cattle and buffalo are dealing with the heat by moving very little during the day and grazing at night.

"(The buffalo are) doing all right. We've been watching them really close, and they seem to be hanging in there pretty good, they're by the water a lot," said Scofield.

According to Tsyunhehkw^ Director Jeff Metoxen the hot weather has killed some of the farm's chickens.

"I believe it also has caused some predators to search more aggressively for food and we lost a lot of chickens to foxes in the area," he wrote in an email.

According to Scofeild and Vanvreede, the Oneida Farm benefits from having a lot of clay in the soil that retains moisture, and has fields scattered in several locations rather than in one large swath. For example, the northernmost cornfield was damaged by a hailstorm, but all the other fields were untouched.

"We're hanging in there, but keep our fingers crossed that we get some nice rain," said Scofield. "Now you can start seeing a steady decline every day we don't get rain."

# Duck Creek bridge continues to take shape

Kali photo/Nate Wisneski

The construction of the Duck Creek Bridge continues to takes steps forward as concrete walls are built containing Oneida cultural images.
Inset: The relief artwork depicts the Oneida Creation Story.

SLOT EXTRAVAGANZA
ONEIDA CASINO

FREE EVENT
Wed., August 1
9AM–7PM
Radisson Iroquois Grand Council Room
OPEN TO THE PUBLIC!

Question & Answer Sessions
11AM • 2PM • 6PM

Dispel popular slot machine myths!
Find out how slot machines operate.
Meet slot representatives of your favorite games.

Event Attendees Receive $10 FREE PLAY!
Limit one (1) Free Play offer per Fun Club member day of event.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

## ENROLLMENT...Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

*Your FY-2012 Membership payment will be mailed:*

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

## To Subscribe... Mail to...

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations: $50 Annually: $38 Academic Year: $25 Half Year**

*Mailing address:*
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ATTN:
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P.O. Box 365
Oneida, WI 54155

**FREE** to enrolled Oneida Members (18 years & older)

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Monday-Friday

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Griffey, Grace
**August 6, 1927 – July 12, 2012**

Grace Griffey, 84, of Oneida, died on the morning of Thursday, July 12, 2012 at a local hospital. Grace was born August 6, 1927 in Oneida, Wisconsin, a daughter of the late William and Mary (Webster) Metoxen. Grace married Albert Griffey, Sr. in Chicago, IL. He preceded her in death on February 17, 2002.

Grace enjoyed ballroom dancing, loved cooking, and a huge fan of the Packers, Cubs, Elvis, and Rod Stewart.

Grace is survived by her four children: Hopie Paterson, Ken (Rusty) Griffey, Brenda Griffey, and Al (Vickie) Griffey, Jr; seven grandchildren: Sid, Jeff, Heather, Bill, Lucas, Doug, and Adam; several great grandchildren; special son Willie Garcia; two sisters: Sadie Cornelius and Lydia Skenandore, and numerous nieces and nephews. . She is preceded in death by her parents, William and Mary (Webster) Metoxen; husband Albert Griffey Sr.; son Eddie Griffey; son-in-law Sid Paterson; and her siblings.

Friends and family may have called at Ryan Funeral Home & Crematory 305 N. Tenth Street, De Pere, on Sunday, July 15, 2012, from 5:00 to 8:00 pm. Oneida Singers 6:30 p.m. with prayer service 7:00 p.m. Visitation continued on Monday at Oneida United Methodist Church, N3067 County Road E, Oneida from 9:00 am to time of funeral. Funeral Service followed at 11:00 am with Pastor Earl L. Smith officiating. Interment followed in Oneida Methodist Cemetery.

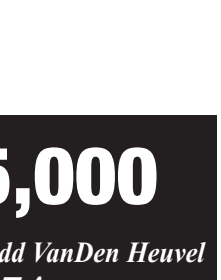
Please visit www.ryanfh.com to send online condolences to the Griffey family.

*The Griffey family would like to thank Elderly Services, Oneida Health Center, and all relatives who spent time with Grace.*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**


*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us…*
Sundays at 10:00A.M.





**Home For Sale**

- 1,786 square feet total living space
- Tri-level
- 4 bedrooms
- 2 bathrooms
- Aprilaire
- Forced Air heat/AC, gas
- 2.5 car stall attached garage
- Backyard has paver stone patio and privacy fence
- Pulaski Hillcrest and Tribal School districts
- Tribal Trust

**Selling price $155,000**
*For more information, contact Todd VanDen Heuvel*
**920-265-6674**


# Constructing a Cure at Oneida RFL

*Friday, July 27 & Saturday, July 28*
*6:00 P.M. to 9:00 A.M.*
*Norbert Hill Center Powwow Grounds*
*Norbert Hill Center, N7210 Seminary Road*
*Oneida, WI 54155*

The American Cancer Society's 2012 Oneida Relay for Life is a community event that allows participants to walk through a designated course along the Norbert Hill Center Track, of Oneida, while raising funds to help in the fight against cancer. There are raffles, a silent auction, food, games, and fun!

Everyone's reason to Relay is as unique as their own personal story. At Oneida's Relay for Life event you will find support from others who have faced cancer or who have lost a loved one to the disease. You will have a chance to meet people in the community who are equally as passionate about finding an end to cancer in our lifetime. During the event survivors will be honored and celebrated to show that cancer is a battle that can be won.

This year more than 29,000 residents of Wisconsin residents will be diagnosed with cancer.

Oneida Relay for Life funds cancer research, educational programs, services for cancer patients and their families and furthers the mission or the American Cancer Society to eliminate cancer as a major health problem. An estimated 300 Oneida residents will volunteer or participate in the American Cancer Society 2012 Oneida Relay for Life.

The American Cancer Society is dedicated to eliminating cancer as a major health problem by saving lives, diminishing suffering and preventing cancer through research, education, advocacy and service. Founded in 1913 and with national headquarters in Atlanta, the Society has 13 regional Divisions and local offices in 3,400 communities, involving millions of volunteers across the United States.

For more information anytime, call toll free **1.800.ACS.2345** or visit **www.cancer.org**. Oneida's website is **www.relayforlife.org/oneidawi**.

For more information, please contact one of the Oneida Relay for Life Committee Members below:
Bev Anderson (**banderso@oneidanation.org**) – PH: **920-496-7400**
Jenny Berna (**jberna@oneidanation.org**) - PH:**920-490-3700**
Ryan Engel (**rengel@oneidanation.org**) – PH: **920-490-3730**
Paula (Pogi) King Dessart (**pogi@oneidanation.org**) – PH: **920-869-4362**
Laura Laitinen Warren (**llaitine@oneidanation.org**) – PH: **920-429-3050**
Lisa Metoxen (**lmetoxen5@oneidanation.org**) – PH: **920-869-1690 Ext. 1801**
Jenny Webster (**jwebste1@oneidanation.org**) – PH: **920-496-7411**
Doris Yelk-Wilberg (**dyelk@oneidanation.org**) – PH: **920-490-7418**

*American Cancer Society Mission:* The American Cancer Society is the nationwide, community based voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives and diminishing suffering from cancer through research, education advocacy, and service.

**There is NO Finish Line… Until WE Find A Cure!**

Join Oneida in Constructing a Cure.

## *UW residence hall to honor American Indians*

MADISON, Wis. (AP) ~ A new University of Wisconsin-Madison residence hall will be named in honor of American Indians.

Dejope Residence Hall opens Aug. 26 and will be home to 408 students near the Lake Mendota shore.

The name was selected after consulting with members of the Ho-Chunk Nation.

In the Ho-Chunk language, Dejope means "four lakes," a reference to lakes Mendota, Monona, Waubesa and Kegonsa, which are connected by the Yahara River.

The Ho-Chunk and other American Indian tribes used to live on the land near the lakes.

The residence hall will also recognize tribal culture, including having a fire circle facing the lake and bronze plaques representing the 11 Indian Nations in Wisconsin.


**Veterans Organizations**
There is **NO CHARGE** to hold meetings at the
***Robert Cornelius Post 7784 Oneida***
**Veterans of Foreign Wars**
However, there is a nominal fee for Fundraising events.
**For more information on Hall Rental, contact:**
**George Graham at (920) 869-7784 or (920) 680-0258**



**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***



*Zion Evangelical Lutheran Church*
453 Rose Hill Drive Oneida, WI
(920) 869-9466
*Services*
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.


# Rivalries impede Chicago-Milwaukee metroplex

MILWAUKEE, Wis. (AP) ~ The greater London area needs only 34 government entities to oversee all its public safety, services, transportation, zoning and schools. Greater Toronto gets by with only 28.

When it comes to overlap and political fragmentation, the Chicago-Milwaukee metroplex is in a league of its own – the two adjoining metro regions are splintered into a profusion of 2,155 separate governmental entities, the Milwaukee Journal Sentinel reported Sunday (http://bit.ly/OHlE3A).

The Paris-based Organization for Economic Cooperation and Development says the inefficiencies and jurisdictional rivalries undermine what otherwise could become a vibrant economic bloc.

"Proliferation on this scale sometimes leads to myopic decisions, while area-wide consensus and long-term strategic thinking become difficult, if not impossible, to achieve," the global economic think tank wrote in March. "Examples of duplication of service, over-taxation, and inefficiency are numerous."

Milwaukee's future in the region is the focus of a daylong conference Tuesday at Marquette University, sponsored by the newspaper and the Lubar Fund for Public Policy Research at Marquette Law School.

The OECD joined others who have argued that Milwaukee belongs to one of the world's emerging megacities - a three-state, 21-county hub stretching from Milwaukee to Gary, Ind. Advocates see advantages in creating a critical mass of universities, industries and globally minded entrepreneurs.

But Chicago and Milwaukee show as much interest in collaboration as the Brewers and Cubs or Packers and Bears, the Journal Sentinel reported.

**kalihwisaks on facebook**

**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
¥ 1 col. or 2 col @ $10.00 (limit 1-49 words)
¥ 2 col. @ $15.00 (limit 50-74 words)
¥ 2 col. @ $20.00 (limit 75-99 words)
¥ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
¥ Dawn–ext. 7318 & Yvonne–ext. 7317 & Nate-ext. 7319 & Travis-ext. 7316

# CMN's Theatre Department Stages a Modern Trickster Story

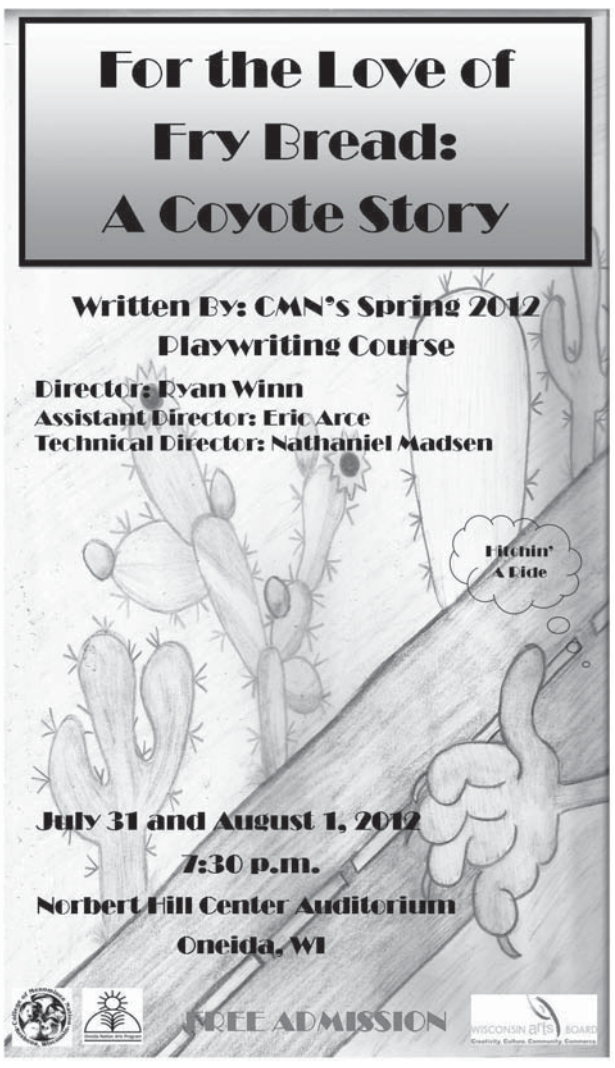
Special to Kalihwisaks

College of Menominee Nation (CMN) invites you and yours to the Norbert Hill Center Auditorium in Oneida, Wisc. to enjoy an original one-act play staged by the summer Theatre Production course. The play, "For the Love of Fry Bread: A Coyote Story," is a comedy set in gas station in New Mexico, and it was written by CMN students, Dezhoni Anton, Burton Arthur, Kristen Barnum, Nicole Detour, Jayleah Fontaine, Renita Freeman, Kesekokiw Kenew Grignon, Maria Pecore, Neset Skenandore, Alyssa Werner, and Sunshine Wheelock, in a playwriting course at CMN this past spring. This production also marks the fifth time CMN has collaborated with the Oneida Arts Program's Dollars for Arts Program, which provides funds to support excellence, innovations, and the development of the arts in Oneida for individual artists and community groups.

"For the Love of Fry Bread: A Coyote Story" begins when a CMN bus breaks down on the way to The Gathering of Nations Powwow in Albuquerque, NM. In the play, Coyote owes an Oneida elder a favor; she uses the favor to find her adopted grandson's birth-parents. Needless to say, Coyote upholds his end of the bargain on his own terms, and the play concludes by allowing the audience to speculate over the role of birth-culture and parentage in Indigenous communities.

CMN current and former students involved in the play included: Eric Arce, Nathaniel Madsen, Santia Ninham, Janene Skenandore, Geoffrey Madsen, Sarah Moran, Neset Skenandore, Antonio Hernandez, Bradley Hixon, Angela Jacobson, and Marlow Dorner.

The play, edited and directed by CMN faculty member Ryan Winn, has two showings, one on Tuesday, July 31st and the second on Wednesday, August 1st. Both shows begin at 7:30 and admission is free. The production runs just under an hour in length, and there will be a reception following both shows where the audience will be able to meet and greet the production's cast and crew. The play is perfect for all ages.


For the Love of Fry Bread: A Coyote Story
Written By: CMN's Spring 2012 Playwriting Course
Director: Ryan Winn
Assistant Director: Eric Arce
Technical Director: Nathaniel Madsen
Hitchin' A Ride
July 31 and August 1, 2012
7:30 p.m.
Norbert Hill Center Auditorium
Oneida, WI
FREE ADMISSION

# Cardinals finish undefeated season

**Submitted by Kyle Casper**
Recreation Supervisor

**June 26 Games**

Jaydee Johnson had two doubles to lead the Cardinals to an 8-5 victory over the Hawks. Ramon Neosh, Lindsey Doyen, Eli Metoxen, and Clifford Bodway added hits for the Cardinals. Ryan King and Kyle Betters each doubled for the Hawks.

Jacob Jourdan doubled to lead off the bottom of the fifth and Armani Hill knocked in the winning run in the Bears 5-4 victory over the Eagles. Seth Charles also had a hit for the Bears, while Dylan Doxtater and Miguel Hernandez were the leading hitters for the Eagles.

**June 28 games**

The Hawks scored the go ahead run in the top of the fourth and then held on for a 3-2 win over the Bears. Kyle Betters had a hit and scored the winning run for the Hawks. Jeremiah Thomas tripled and scored for the Bears.

The Cardinals rallied for five runs in the bottom of the fourth in their come from behind 8-7 victory over the Wildcats to cap an undefeated season. Justin Hill knocked in the winning run while Lindsey Doyen led the team with two hits. Herlinda Hernandez and Peter Penass were the leading hitters for the Wildcats.

**Current Standings**
Cardinals 8-0
Hawks 5-3
Bears 3-5
Wildcats 3-5
Eagles 1-7

# Wis. town barred from beefing up farm water rules

**By Dinesh Ramde**
Associated Press

MILWAUKEE (AP) ~ The Wisconsin Supreme Court ruled Wednesday that a rural town lacks the authority to impose tougher water-quality standards on a livestock farm than the state requires.

Magnolia, a community about 30 miles south of Madison, granted Larson Acres Inc. a permit in 2007 when it wanted to expand, but included a number of conditions because residents blamed it for polluting their water supply. The farm initially had 1,000 cows and now has about 2,900.

Among the conditions, the farm had to allow the town to conduct monthly water quality tests on its land, and it had to follow certain crop-rotation strategies to reduce nitrate buildup.

The farm sued, arguing that pollution-control measures are laid out by the state and can't be modified by individual towns.

The state Supreme Court agreed, ruling that the town exceeded its authority by imposing additional measures.

The case has been watched by rural Midwest communities struggling to deal with the expansion of so-called factory farms. States throughout the farm belt have seen big farms get bigger as the agriculture industry continues to consolidate.

Similar cases have been filed in six other Midwestern states, but Wisconsin's is believed to be the first to reach a state supreme court.

The lead plaintiff was Magnolia resident John Adams, who says he can't see the nearly 3,000 cows on Larson Acres' farm two miles from his home, but when the wind blows he can smell them.

The stench gives him and his wife headaches. They blame the farm for contaminating their air and polluting the groundwater well they use for drinking, bathing and watering their garden. They no longer feel safe eating the vegetables they grow.

"A township should have the right to establish guidelines to keep its people safe, but it doesn't," Adams said in September when the high court first heard arguments in the case.

**Lucky U's Fall Clothing Exchange**

**If you got it, Give it. If you need it, Take it.**
**N6961 Cornelius Circle • Oneida, WI**

**SAVE THE DATES!**
**August 27–Sept. 1, 2012**
**Monday–Friday, 9AM–12PM**
**Saturday, 9AM–3PM**

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture **(By Appointment ONLY!)**

***Please drop off clothing and household items at the address listed.***

**Will be accepting items at the Address listed prior to exchange.**
**For Furniture...Please call Diane beforehand at**
**920.562.2252 • email: urda5@yahoo.com**

## Calendar

**2012**

### July 19

***Oneida Farmer's Market Bash***

***WHEN:*** Thursday, July 19
***TIME:*** 12:00pm - 5:30pm
***PLACE:*** N7332 Water Circle Place

Various activities, music, horse drawn wagon rides and more. **www.oneidanation.org/ocifs**

### July 27

***Pine Needle Basket Class***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 9:00AM - 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St

Judy Skenandore is the instructor. Fee is $45, which includes lunch and all materials needed. Also, chair massages by Carmen Escamea, 15 to 30 minutes 10:30AM - PM. For more information call **920-499-7875.**

### July 27

***2012 Relay For Life of ONEIDA***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 6:00PM
***PLACE:*** Norbert Hill Center

http://main.acsevents.org/site/TR?pg=entry&fr_id=39397 for more details and ways to donate.

### July 29

***Annual Pie Auction & Gospel Concert***

***WHEN:*** Sunday, July 29, 2012
***TIME:*** 3:00PM
***PLACE:*** Oneida Apostolic Church, 118 W. Meadow Dr, Oneida, WI

Come for some great music, go home with some great pie. Come get a blessing! Concert begins at 3:00pm with the auction to start at 3:45pm with more music to follow. Local artists and local bakers.

### July 31

***Breastfeeding Education***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 1:30PM - 3:30PM
***PLACE:*** Oneida Social Services Building - Green Room, 2640 W. Point Rd. Green Bay, WI

Hosted by Oneida Early Head Start. Please join Beth Scheelk, RD, CD, IBCLC, WIC Dietician & Stacy Skenandore, WIC Peer Breastfeeding Counselor. Open to all parents, expectant parents, and other support persons who want to learn more about breastfeeding!
There will be plenty time for questions and discussions, as well as talking with other parents who have breastfeeding experience!

### July 31

***Turning Your Entrepreneurial Ideas Into a Meaningful Business***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 8:30AM - 3:00PM
***PLACE:*** Radisson Hotel – Green Bay, 2040 Airport Drive

Presented by Jeff Stamp, PhD. This workshop is made possible in partnership with the Department of Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.
You must register before July 27 Limited to 45 attendees. Workshop includes materials and lunch.
*Registration and Information*: Victrietta Hensley **920-496-3637** or **vhensley@oneidanation.org**

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

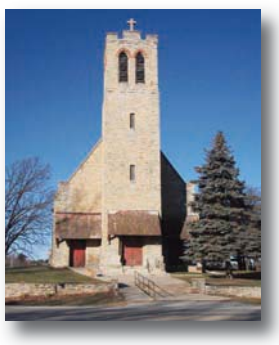
### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***



*The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.*

**www.holyapostlesoneida.com • 920.819.0563**

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

# It takes a congregation to Build… And, to Restore…

**Dan Hawk**
CRC Spokesperson

Most people in Oneida know that Holy Apostles Episcopal Church is in serious trouble; spiritually, physically, and financially. I will comment on these troubled areas regularly as Holy Apostles moves through the phases of restoration over the next two decades. With that, Save Our Sanctuary Custodianship Trust (SOS) was created to help restore, repair, and maintain Holy Apostles by supporting the Vestry in those efforts. The idea is the Vestry would contract out restoration work and SOS would help pay down that contractual debt through various fundraising activities. Information to support SOS or Holy Apostles directly is at the end of this editorial.

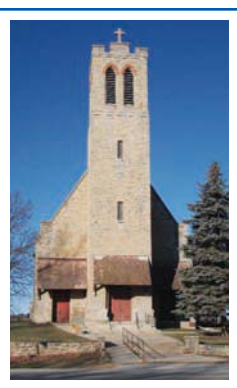
I was reminded that our people are buried there, our children are baptized there, and weddings are celebrated there. I am also reminded that Holy Apostles is special to all Oneida's because it was built by our grandfathers. Holy Apostles is truly historical and it would be a shame for it to succumb to further deterioration and just allowed to crumble. These words may seem distant to you but the reality is the current congregation cannot support long-term restoration and maintenance costs.

The Vestry is currently charged with obtaining a balanced budget by the end of this year. I plan to report the progress of this important fiscal responsibility. On a positive note Holy Apostles finance committee is meeting regularly at the Parish Hall on Mondays at 5:30pm to help the Vestry accomplish this task. On a negative note the Vestry has rescinded the set-a-side fund for fixing the Bell Tower. I am asking you to come to finance or vestry meetings, to get involved, or to just see for yourself what the situation is, so that you can report to your family or like me the vested interest of the community.

*To Donate:*

**SOS Trust**
***3812N County Line Rd • Oneida, WI 54155***
***OR* Holy Apostles**
***2937 Freedom Rd. • Oneida, WI 54155***

**Church Website:**
**http://holyapostlesoneida.com**



BayBank
Green Bay, Wisconsin

## Welcome to Online Bill Pay from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**

## Online Bill Pay Q&A's

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

## VFW Post 7784 – Oneida
## Robert Cornelius Post

Veterans of Foreign Wars • Oneida, Wisconsin

# Brat Fry

USS John F. Kennedy

*"Please Join us for Lunch"*

**Every Wednesday**
***from* 11:00AM – 3:00PM**

*Menu*

| | |
|---|---|
| Bratwurst | $2.50 |
| Burger | $2.50 |
| Polish Sausage | $2.00 |
| Hot Dog | $1.50 |
| Water/Soda | $1.00 |
| Chips | .50¢ |

***For more info call Cletus: 920-869-1596***

# Onʌyote?a·ká· Gathering

*Calling Oneida people from around the world.*

## SAVE THE DATE

August 16-19, 2012

**Cultural Heritage Property and Norbert Hill Center**
Oneida, Wisconsin

Significance of Wampum — Traditional Games
Genealogy Training — Arts & Craft Classes — Food, food, food!
Health and Wellness — History Presentations
Tours — Traditional and Contemporary-Singing, Dancing
Vendors - Oneida Artists — Oneida Language Symposium
Any and all suggestions welcomed — Volunteers needed

Oneida Cultural Heritage Department | 920-496-5394

*Check out the Kalihwisaks on* **facebook**

# Turning Your Entrepreneurial Ideas Into a Meaningful Business

***Presented by…***

**Jeff Stamp, PhD.**

**Tuesday, July 31, 2012 • 8:30AM – 3:00PM**
**(Registration begins at 8:00AM)**
**Radisson Hotel – Green Bay • 2040 Airport Dr.**

**Registration and Information:**
**Victrietta Hensley**
**920.490.3637**
**vhensley@oneidanation.org**

**Participants must register before July 27th**
**Limited to 45 attendees. Workshop includes materials and lunch.**

College of Menominee Nation

**This workshop is made possible in partnership with the Department of the Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.**

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

## A Golden Oneida Opportunity is Coming to Oneida...Where Will You Be?...

The **ONʌyote?a.ka** Gathering- Calling Oneida Peoples from around the world on August 16-19, 2012 in Oneida , Wisconsin

The INVITATION

I would like to extend an invitation and encourage all tribal members to attend the coming gathering on August 16-19 in our community of Oneida to continue this process of developing relationships with our brothers and sisters from other Oneida communities.

The BACKGROUND

The Oneida Cultural Heritage Department commits "to preserve, protect, maintain and interpret the Oneida traditions, artifacts, language, customs and history in a manner that shall promote the dignity of the Oneida Peoples and culture." Various Tribal Departments worked with the Cultural Heritage Department to organize and promote a gathering to include all Oneida Peoples from around the world, concentrating on those located in Canada, New York and Wisconsin. Planning for this event began in January 2011 with a small group that identified key stakeholders in each primary Oneida community.

THE OPPORTUNITY

There are well over 20,000 Oneida in the three primary Oneida communities at the Thames Settlement , New York Territory and Wisconsin Reservation. People in these areas have various backgrounds including religion, education, lifestyles and our language making our culture very diverse. There are different number of people whom get together for different reasons throughout the year however at this time there is no specific gathering for the Oneida to share all of these various backgrounds, historical knowledge, cultural knowledge, life skills development and language with one another at one event. The gathering will provide an opportunity to address bridging possible gaps in community communications, improve our quality of life and assist in the developing **Ska?niku'.lat** "one mind".

THE INTENT OF THE EVENT

The purpose of the gathering is to share backgrounds, build relationships, bridge traditional knowledge with contemporary practices and interpret our role and responsibilities as a younger brother in modern day society.

I believe some have seen a larger picture of what the Oneida Peoples have been, are now, are not and can be. It seems like wherever we travel we find more and more of our Oneida relatives and welcome them to come home for many reasons. Perhaps we now have the alignment of these minds to bring a new future for Oneida no matter our geographic locations; where our foundation is more solid, our members stronger and our future more secure then it has been for some time. That reality may take a lot of work however we have understood the rewards of a good days work for the people's welfare for some time or we would not even be here today. I believe we will be here tomorrow and for some time after. Your participation in this gathering will only increase the resources to make our Oneida future brighter and better for all of our membership and community.

See you there August 16-19, 2012.

For more information contact:
Oneida Cultural Heritage Department
Anita Barber
abarber@oneidanation.org
920-496-5394

***Greg Matson***
Oneida Tribal Vice Chairman

# Letters & Opinions...

## Equal Religion

Greetings to all the Tribal Nations here in Wisconsin and Kalihwisaks. I would like to bring forth an issue that has came to light here within the confines of the Wisconsin Department of Corrections that is appalling, not only to me, but I'm sure that a great many of you out in the free world may find quite disturbing.

We prisoners here with the Dept. of Corrections (hereinafter DOC) must rely strictly on "canteen catalog" vendors (monopolized) for our supplies, such as clothing, shoes, writing supplies, electronics, ect. Such catalogs also offer "religious" items for the prisoner faiths: Christian, Muslim, Pagan, Buddhist, Jewish and Native Americans. These items as offered now, include a "FAKE EAGLE FEATHER" to be used in prisoner's worship. I believe that only Native Americans can use the Eagle Feathers in their ceremonies, and I firmly believe that this is strictly aimed at us.

I do not believe the DOC has consulted any Bona Fide Native Religious Leaders our in the Wisconsin Native Community regarding the use of such "eagle feathers'', but instead went ahead to offer this. What are they thinking?

This proves my point of the DOC entities' total disregard of our Native Religious practices. They simply have no clue, let alone any respect, to ask Religious Leaders out there in the Native Community. I voice my complaint! I would ask that any of you who find this practice disrespectful to contact Mr. Gary Hamblin, DOC Secretary at (608) 240-5055 to let him know that this should be taken of the Union Supply Catalog and never be offered again. The analogy can be compared to them offering a Satanic Bible to be used in a Christian Church Ceremony (It's a 'Bible' isn't it?). Simply put, this is wrong.

Thank you for your time.

Respectfully,
***Curtis J. Pidgeon***

### kalihwisaks
*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318.**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# GET OUT THE VOTE

Decisions are made every day by government officials that affect indigenous peoples, from the President to the Governor of the state to local officials. If Native peoples do not participate in these elections, these officials have little reason to consider to our concerns and issues; they will consider the concerns of those who do vote.

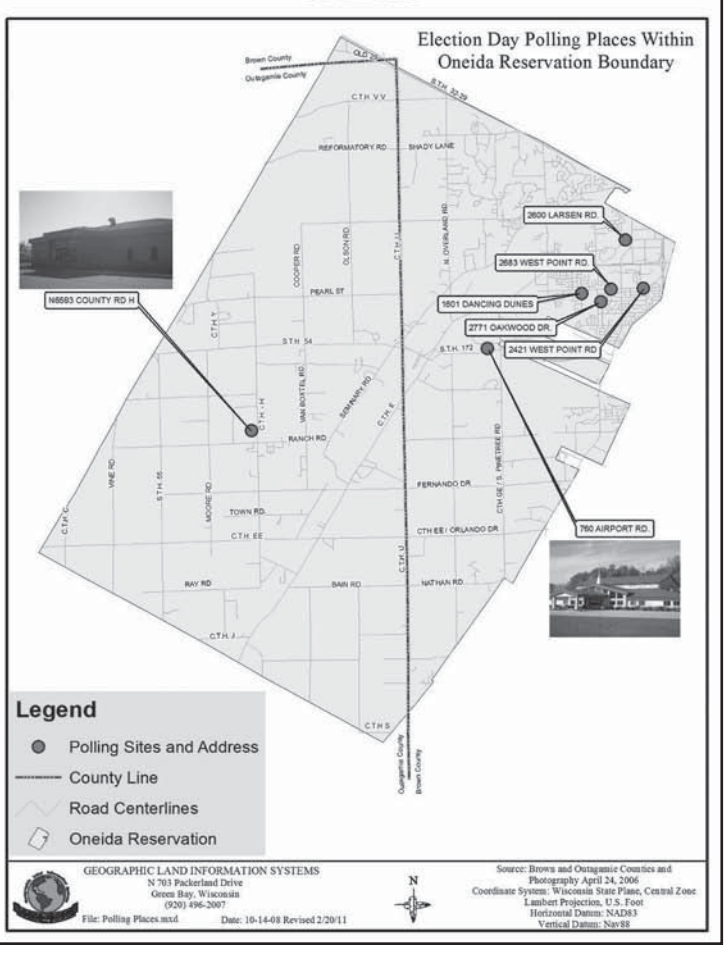
The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.

**Voting Hours: 7:00AM - 8:00PM**

**August 14, 2012**
**Primary Election**

Native Vote
Every Vote Counts

TEKANTYOHKWAKANYEHSE
(I VOTE)




# Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

## Agenda:
## Adopt the 2013 Fiscal Year Tribal Budget

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**

1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**
**Please call the Oneida Business Committee office:**

**920-869-4364**

**In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:**

**www.oneida-nsn.gov**

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**official facebook page**
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# Oneida Business Committee Meetings

Wednesday, July 25, 9:00 am
Wednesday, August 8, 9:00 am
Wednesday, August 22, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
### Regular Meeting
### 9:00 a.m. Wednesday, June 27, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others present:** Roman H. Doxtator, Carol Elm, Fred Muscavitch, Barb Dickson, Twylite Moore, Dianne McLester-Heim, Vicki Cornelius, Geraldine Danforth, Matt Denny, Rosa R. Francour, Debbie Danforth, Dale P. Wheelock, Joanie Buckley, Michele Doxtator, Cathy L. Metoxen

**Call to Order and Roll Call** by Chairman Delgado at 9:08 a.m.

**Opening** by Chairman Ed Delgado

**A. Recognition** – *Yako Webster* – good citizen deed

### Approve the agenda
Motion by Melinda J. Danforth to approve the agenda with the following additions: In open session 1) Travel request from the Chairman to meet with the BIA in Minneapolis, 2) Request to post a vacancy on the SEOTS board, 3) Proposal to amend the Oneida Room Tax Law 4) Request to hire a fulltime regular contract health specialist position; and additions in executive session 1) Status update on the Health Centers efforts to implement an electronic management records system, 2) Proposal from the Development Division planning office for a community economic development vision for Oneida and to delete number four under Quarterly reports from the agenda, seconded by David Jordan. Motion carried unanimously

### Minutes to be approved
*1. June 13, 2012 Regular*
Motion by Patty Hoeft to approve June 13, 2012 regular minutes, seconded by David Jordan. Motion carried unanimously
*2. June 18, 2012 Special*
Motion by Paul Ninham to approve June 18, 2012 special minutes, seconded by Patty Hoeft. Motion carried unanimously
**Melinda excused at 9:25 a.m.*

### Resolutions
*1. Fee-to-Trust application property address N4200 Block of County Road U*
**Sponsor:** Fred Muscavitch
Motion by David Jordan to approve resolution 06-27-12-A Fee-to-Trust application property address N4200 Block of County Road U, seconded by Patty Hoeft. Motion carried unanimously
*2. Dedication of Carry-Over Funds from Prior Year Head Start Before/After Program*
**Sponsor:** Don White
Motion by David Jordan to approve resolution 06-27-12-B Dedication of Carry-Over Funds from Prior Year Head Start Before/After Program, seconded by Tina Danforth. Motion carried unanimously

### Directors and Managers quarterly reports
*1. Development Division – Butch Rentmeester*
Motion by Patty Hoeft to accept the Development Division quarterly report, seconded by Paul Ninham. Motion carried unanimously
*2. Land Management Division – Fred Muscavitch*
Motion by David Jordan to accept the Land Management Division quarterly report, seconded by Patty Hoeft. Motion carried unanimously

### Board, Committee, Commissions
#### Appointments
*1. Election Board alternates – Denise Vigue, Stephanie Muscavitch*
Motion by Patty Hoeft to approve Denise Vigue as an alternate for the Election Board, seconded by Paul Ninham. Motion carried unanimously
*a. If appointed, administer oath of office to Denise Vigue*
Motion by Patty Hoeft to approve Stephanie Muscavitch as an alternate for the Election Board and that she be sworn in at the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

### Board, Committee, Commissions
#### Quarterly reports
*1. Oneida Election Board – Vicki Cornelius, Chairwoman*
Motion by David Jordan to accept the Oneida Election Board report, seconded by Tina Danforth. Motion carried unanimously
*2. Oneida Police Commission – Bernie John Stevens, Chairman*
Motion by David Jordan to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded Paul Ninham. Motion carried unanimously
*3. Oneida Library – Danielle White, Chairwoman*
Motion by Tina Danforth to approve the Oneida Library board quarterly report, seconded by David Jordan. Motion carried unanimously
**Vince DelaRosa arrived at 9:54 a.m.*
*4. Oneida Community Action Team(gang prevention taskforce) – Chairman, David Webster* - DELETED

### Standing Committees
#### Legislative Operating Committee
Melinda J. Danforth, Chairwoman
*1. Approve June 2, 2012 LOC minutes*
Motion by Paul Ninham to approve June 2, 2012 LOC minutes, seconded by Patty Hoeft. Motion carried unanimously
*2. Approve Aug. 9, 2012 public hearing date for Child Support Law Amendments*
Motion by Paul Ninham to approve Aug. 9, 2012 public hearing date for Child Support Law Amendments, seconded by Tina Danforth. Motion carried unanimously
*3. Approve Aug. 9, 2012 public hearing date for Paternity Law Amendments*
Motion by David Jordan to approve Aug. 9, 2012 public hearing date for Paternity Law Amendments, seconded by Vince DelaRosa. Motion carried unanimously

#### Finance Committee
Treasurer Tina Danforth, Chairwoman
*1. June 22, 2012 minutes*
Motion by Patty Hoeft to approve June 22, 2012 Finance Committee minutes, seconded by Paul Ninham. Motion carried unanimously

#### Community Development Planning Committee (CDPC)
Vince DelaRosa, Chairman
*1. May 3, 2012 minutes*
Motion by Paul Ninham to approve May 3, 2012 CDPC minutes, seconded Patty Hoeft. Motion carried unanimously
*2. June 7, 2012 minutes*
Motion by Patty Hoeft to approve June 7, 2012 CDPC minutes, seconded by Paul Ninham. Motion carried unanimously

#### General Tribal Council
*1. Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/accept the legislative analysis*
*Excerpt from June 13: Motion by Patty Hoeft to defer the Yvonne Metivier petition regarding Housing Authority rental rates to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously.*
Motion by Patty Hoeft to accept the analysis, seconded by Vince DelaRosa. Motion carried unanimously

### Unfinished Business
*1. Joint venture to construct homes on Tribal lands*
**Sponsor:** Vince DelaRosa
*Excerpt from May 23, 2012: Motion by Patty Hoeft to accept the report and that another report be provided in 30 days, seconded by David Jordan. Motion carried unanimously.*
Motion by Paul Ninham to delete this item from the agenda, seconded by Brandon Stevens. Motion carried unanimously
*2. Approve procedural exception of phase II of the CIP process, CIP #10-011 package and activation of $863,000 from approved CIP budget*
**Sponsor:** Butch Rentmeester
*Excerpt from May 23, 2012: Motion by Tina Danforth that we be given an update that includes timelines for completion of the CIP project and any other relevant financial information based on the information presented today on the budget estimate, in 30 days, seconded by David Jordan. Motion carried unanimously.*
Motion by Patty Hoeft to accept the report as FYI, seconded by Paul Ninham. Motion carried unanimously
*3. Approve an IT assessment of the MIS Department*
**Sponsor:** Vince DelaRosa
*Excerpt from May 23, 2012: Motion by Vince DelaRosa to defer this memorandum to Joanie Buckley's office and work with her directly to have her come back with a recommendation how we can move forward with the concepts in the memorandum, in 30 days, seconded by Paul Ninham. Motion carried with one abstention.*
Motion by Patty Hoeft to approve the initial review of Zyquest and Logicalis, if there is cost associated and to bring back their findings and explore next steps, seconded by David Jordan. Motion carried unanimously

### New Business/Requests
*1. Initiate Secretarial election process for Oneida Constitution Amendment(s) – Melinda J. Danforth*
**a. Create a 7-member secretarial election committee, posting deadline July 20, 2012**
Motion by Melinda J. Danforth to endorse a total of seven appointees to serve on the Federal Secretarial Election Committee, and that two (2) of the positions will be reserved for Councilwoman Danforth and one other government representative, and that five (5) positions will be reserved for the interested community members, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
*For the record:* Melinda J. Danforth stated that while it's not required, we're going to post and fill the vacancies for the secretarial election committee utilizing the boards, committees and commissions process as a guideline.
**b. Approve request to Department of Interior calling a secretarial election to amend the Oneida Tribe of Indians of Wisconsin Constitution and designate Councilwoman Melinda J. Danforth as contact person**
Motion by Patty Hoeft to approve the letter, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Approve FY 2013 Indian Housing Plan for submittal to Housing Urban Development*
**Sponsor:** Dale Wheelock
Motion by David Jordan to approve, seconded by Patty Hoeft. Motion carried unanimously

### Travel
#### Travel Requests
*1. Panamanian Trade Delegation meeting, July 12, 2012, Chicago, IL*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve both travel requests for July 12 and 13, 2012, seconded by Brandon Stevens. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Community meeting, July 13, 2012, Chicago, IL*
**Sponsor:** Vince DelaRosa

### Additions
*1. Request to post a vacancy on the South Eastern Oneida Tribal Services board*
**Sponsor:** Patty Hoeft
Motion by Patty to approve the request, seconded by Vince. Motion carried unanimously
*2. Proposal to amend the Oneida Room Tax Law*
**Sponsor:**
Motion by Patty Hoeft to adopt resolution 06-27-12-C Emergency Amendments to the Oneida Room Tax Law, seconded by Brandon Stevens. Motion carried with one opposition:
**Opposed:** Tina Danforth
*For the record:* Tina Danforth stated I am opposing because I don't feel that this is a necessary emergency amendment. I don't think it qualifies as an emergency. I think it qualifies to the effect that it's been a conversation and that we want to be like our neighbors, but being like our neighbors doesn't qualify it to be an emergency.
Motion by Patty Hoeft to adopt the resolution 06-27-12-D Setting the Oneida Room Tax Rate, seconded by Vince DelaRosa. Motion carried with one opposition:
**Opposed:** Tina Danforth
*For the record:* Tina Danforth stated I abstained to the resolution that changes the rate from 8% to 10% because it is not determined where that 2% will be earmarked for and because it is not determined, my expectation is that it will go to the general fund.
*For the record:* Patty Hoeft stated currently all taxes collected by the hotel are sent now to the general fund. This doesn't change any of our practices.
*3. Request to hire fulltime regular contract health specialist position*
Sponsor:
Motion by Tina Danforth to approve, seconded by David Jordan. Motion carried unanimously
*4. Meeting with Bureau of Indians Affairs, July 5-6, 2012 Minneapolis, MN*
**Sponsor:** Ed Delgado
Motion by Paul Ninham to approve, seconded by Patty Hoeft. Motion carried unanimously

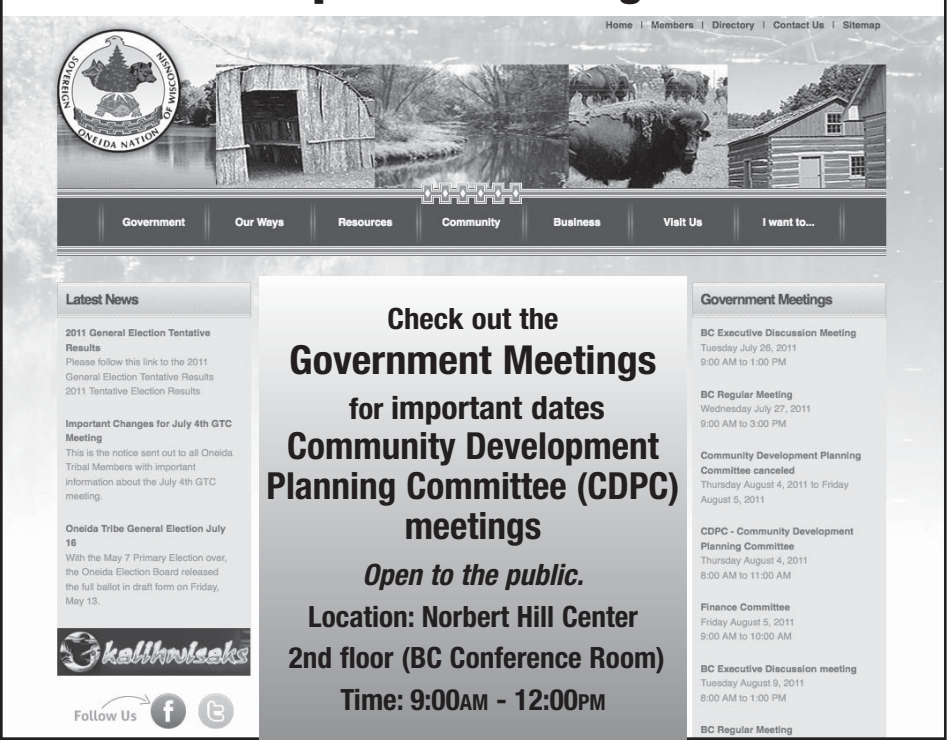
### Action in open session on items from Executive Session Discussion meeting of June 26, 2012
#### Reports
*1. New York land claim settlement update – Ed Delgado/Diane House*
Motion by Patty Hoeft to approve the report from the Chairman on the New York land claims, seconded by Brandon Stevens. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Chief Counsel report – Jo Anne House*
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
*3. Chief Financial Officer bi-monthly report – Larry Barton*
Motion by Paul Ninham to accept the Chief Financial Officer bi-monthly report, seconded by Patty Hoeft. Motion carried unanimously
Motion by Patty Hoeft to accept the Chief Financial Officer's report regarding the Homeway Homes proposal, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth
*4. Legislative Affairs monthly report – Nathan King*
Motion by Patty Hoeft to accept the Legislative Affairs monthly report, seconded by David Jordan. Motion carried unanimously
Motion by Hoeft to direct the Development Division and DPW to begin contract negotiations through our Indian Reservation Roads program for reconstruction of service road under the State Highway 54 Indian Reservation Roads construction cooperative contract, seconded by Paul Ninham. Motion carried unanimously
*5. Communications monthly report – Bobbi Webster*
Motion by Patty Hoeft to approve Communications monthly report, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth

### Audit Committee
Councilman Brandon Stevens, Chairman
*1. Consider next steps for Childcare investigation report*
*Excerpt from June 13, 2012: Motion by Tina Danforth to defer this item to the next meeting of the Business Committee, seconded by David Jordan. Motion carried unanimously.*
Motion by Patty Hoeft to accept the report, seconded by Vince DelaRosa. Motion carried unanimously

### Unfinished Business/BC directives
*1. Personnel complaint(s) procedure*
**Sponsor:** Melinda J. Danforth
*Excerpt from June 13, 2012: Motion by Melinda J. Danforth to defer to the next Business Committee meeting for consideration to allow the Business Committee an opportunity to have input, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Paul Ninham to defer this item to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Human Resources reorganization proposal*
**Sponsor:** Melinda J. Danforth
*Excerpt from June 13, 2012: Motion by Melinda J. Danforth to defer the Human Resources reorganization proposal to the next Business Committee meeting, to allow the Business Committee members an opportunity to read and digest the documents and to request a legal review of the MOU, seconded by Greg Matson. Motion carried unanimously.*
Motion by Paul Ninham to defer this item to the July 25 Business Committee meeting, seconded by David Jordan. Motion carried unanimously
*3. Extend interim status of Enterprise Division Director*
**Sponsor:** Ed Delgado
*Excerpt from March 14, 2012: Motion by Tina Danforth to approve the extension for 90 days, seconded by David Jordan. Motion carried unanimously.*
*Excerpt from June 13, 2012: Motion by Melinda J.*

• See pg. 8A, June 27

*Check out the OBC Government website at…*
**http://oneida-nsn.gov**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Latest News
2011 General Election Tentative Results
Please follow this link to the 2011 General Election Tentative Results 2011 Tentative Election Results
Important Changes for July 4th GTC Meeting
This is the notice sent out to all Oneida Tribal Members with important information about the July 4th GTC meeting.
Oneida Tribe General Election July 16
With the May 7 Primary Election over, the Oneida Election Board released the full ballot in draft form on Friday, May 13.
kalihwisaks
Follow Us
Check out the
Government Meetings
for important dates
Community Development Planning Committee (CDPC) meetings
Open to the public.
Location: Norbert Hill Center
2nd floor (BC Conference Room)
Time: 9:00AM - 12:00PM
Government Meetings
BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM
BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM
Community Development Planning Committee canceled
Thursday August 4, 2011 to Friday August 5, 2011
CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM
Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM
BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM
BC Regular Meeting

# From 7A/*OBC Minutes June 27, 2012*

*Danforth to defer to the work meeting, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to approve, seconded by David Jordan. Motion carried with one opposition:

**Opposed:** Tina Danforth

*For the record:* David Jordan stated we extended it for six months just due to the reorganization. After the reorganization, we will be able to make a decision if we're going to keep the position or remove it with something else.

*4. Gaming General Manager contract recommendation*
**Sponsor:** Ed Delgado
*Excerpt from March 14, 2012: Motion by Patty Hoeft to approve the recommendation to extend the Gaming General Manager contract starting March 12, 2012 to June 30, 2012, seconded by Tina Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to defer this item to an emergency meeting, June 28, 2012 at 1:30 p.m., seconded by David Jordan. Motion carried with one opposition:

**Opposed:** Tina Danforth

**New Business/Requests**

*1. Request to hire fulltime regular contract health specialist position – Moved to open session*
**Sponsor:** Debra Danforth
*2. Approve limited waiver of sovereign immunity for US Oil Retailer Supply agreement*
**Sponsor:** Ed Delgado/Michele Doxtator
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for the six US Oil Retailer Supply agreements, seconded by David Jordan. Motion carried unanimously
*3. Business Committee FY12 travel spending*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft that for the remainder of FY 2012 travel by Oneida Business Committee members requiring an overnight stay, must be approved in advance by the Tribal Chairman and then the Business Committee as a whole at a dually called meeting, seconded by Vince DelaRosa. Motion carried with one opposition:

**Opposed:** Tina Danforth

*For the record:* Tina Danforth stated I'm opposing the motion because it's for critical travel. Some things are necessary, but not critical, so I'm opposing for that reason. Thank you.

**Additions**

*1. Oneida Health Center electronic management records issue*
**Sponsor:** Debra Danforth
Motion by Patty Hoeft to accept a report from the Health Center team regarding efforts to implement their electronic management records project, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Tina Danforth

*2. Proposal from the Development Division planning office for a community economic development vision for Oneida*
Sponsor:
Motion by Patty Hoeft to accept the report from the planning team regarding a proposal for a vision for Oneida, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Tina Danforth

Motion Patty Hoeft to approve the letter to Ray Halbritter of the Oneida Indian Nation, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Tina Danforth

*For the record:* Tina Danforth stated I'm abstaining because I have not received a handout yet. Thank you.

**Adjourn**

Motion by David Jordan to adjourn at 11:10 a.m., seconded by Patty Hoeft. Motion carried unanimously

## ONEIDA BUSINESS COMMITTEE
## Emergency Meeting
## 1:30 p.m. June 28, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens. Excused: Melinda J. Danforth participated in discussion via teleconference.
**Others present:** Jo Anne House

Chairman Ed Delgado called meeting to order at 1:37 p.m.
**Opening by** Chairman Ed Delgado

**Approve the agenda**

Motion by Patty Hoeft to approve the agenda, seconded by Brandon Stevens. Motion approved unanimously
Motion by Paul Ninham to go into executive session at 1:39 p.m., seconded by Vince DelaRosa. Motion approved unanimously
Motion by Vince DelaRosa to come out of executive session at 2:24 p.m., seconded by Paul Ninham. Motion approved unanimously

**Executive Session**

*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

*1. Gaming General Manager contract recommendation*
**Sponsor:** Ed Delgado
*Excerpt from March 14, 2012: Motion by Patty Hoeft to approve the recommendation to extend the Gaming General Manager contract starting March 12, 2012 to June 30, 2012, seconded by Tina Danforth. Motion carried unanimously. Excerpt from June 27, 2012: Motion by Patty Hoeft to defer the Gaming General Manager contract to an emergency BC meeting at 1:30 p.m. Thursday, June 28, 2012, seconded by David Jordan. Motion approved with one abstention.*
Motion by Patty Hoeft to renew the contract for six months and direct the Chairman to negotiate the terms with Louise Cornelius, and bring back the terms to the Business Committee at our next regular meeting, seconded by Brandon Stevens. Motion approved with two oppositions:

**Opposed:** Tina Danforth, Vince DelaRosa

*For the record:* Tina Danforth stated my vote for no is because we discussed a different time frame and the motion as its stated leaves the contract terms open-ended for two weeks.
*For the record:* Ed Delgado stated that I believe this decision today jeopardizes the integrity of our gaming. Thank you.
*For the record:* Vince DelaRosa stated these discussions obviously involve personnel matters and some of them of which I can't get into but I just think that we should have posted for that position, but I understand that we are divided. I respect the opinion of the council members and I understand that there's going to be some follow up that we're going to pursue with the Gaming Commission and with Audit, but I can't support this motion.
*For the record:* Patty Hoeft stated the documents that we reviewed--this Business Committee did not adequately review them together, as a whole. The documents were not fully developed and more time is needed in order to get at the issues that are driving the decision made today. That's what I'm hoping the six months will allow us to do. The gaming operation has a great vision in front of it. We need to talk about how we're going to lead, make sure it's led in that direction the proper way. It might result in us looking at some new ways to manage and some new talent and during this next six month period, if we're all steadfast on getting this work done, we'll get there, but there's a lot of work that has to be done right now.
*For the record:* Brandon Stevens stated I believe the six months will give us enough time to plan if we do have a change in direction in this position, so it will allow us that time and then also the due diligence on following up on the report that was given to us and follow that due process with the audit committee and Gaming Commission.
Motion by Patty Hoeft that the reports considered by the Business Committee today be sent to Internal Audit and the Gaming Commission to begin their review of those documents, seconded by Paul Ninham. Motion approved with one opposition and one abstention:

**Abstained:** Tina Danforth

**Adjourn**

Motion by Paul Ninham to adjourn at 2:30 p.m., seconded by Tina Danforth. Motion approved unanimously

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

# Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**
**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, July 27, 2012**

## *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**
**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, Friday, August 10, 2012**

## *Oneida Environmental Resource Board*

**One (1) Vacancy**
**Qualifications:**
a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm, Friday, August 10, 2012**

*Seeking Applicants for:*

# Oneida's Secretarial Election Committee

• Volunteer Committee • Committee Chaired by Bureau of Indian Affairs Representative • Responsible to Represent Tribe • Responsible to Conduct Federal Secretarial Election • Responsible to Work Cooperatively With Other Selected Representatives •

**Application Deadline:**
**Friday, July 20, 2012**

Applications available by calling
**920-869-4364** or online at
**https://oneida-nsn.gov/Government/Forms.aspx**
(Board, Committee or Commission Application Item)

Submit by: Mail: P.O. Box 365, Oneida WI 54155
Email: TribalSecretary@oneidanation.org
In Person: Norbert Hill Center, Room 284

## Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, July 25 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**Special Recognition – Years of Service: 35 years-William B. Stevens; 30 years-Samantha Skenandore, Paula King Dessart, Carl M. Prevost; 25 years-Philip J. Smith, Gene L. Thomas, Victoria L. Reed-Vanderzanden**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Oneida Arts Board –** Nadine Escamea, Pat Moore
2. **Anna John Nursing Home Commission –** Warren Skenandore, Karen Coffey
3. **Oneida Child Protective Board** – Wesley Martin Jr.

**V. Minutes to be approved**
1. Approve corrected May 23, 2012 regular meeting minutes
2. June 29, 2012 Emergency
3. July 11, 2012
4. July 19, 2012 Special

**VI. Resolutions**
1. Amendment to the Wells Fargo Account Agreement Documentation Authorized Signers Certification
Sponsor: Larry Barton
2. Urge NCAI to encourage all Tribal Nations Governments to boycott Federal Express until Redskins is removed as name of Washington, D.C. football team
Sponsor: Melinda J. Danforth

**VII. Directors and Managers quarterly reports**
1. **Internal Services Division** – Joanie Buckley
2. **Emergency Management and Homeland Security** – Marty Antone

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. Recommend Marjorie Schwieger to South Eastern Oneida Tribal Services (SEOTS) advisory board
2. Recommend Gary Jordan to Bay Bank Corporation board of directors

**B. Quarterly reports**
1. **Oneida Police Commission** – Bernie John Stevens, Chairman
2. **Oneida Nation Veterans Affairs Committee** – Loretta V. Metoxen, Chairwoman
3. **Oneida Powwow Committee** – Lloyd Powless Jr., Chairman
4. **Oneida Arts Board** – Kelly Skenandore-Holtz, Chairwoman
5. **South Eastern Oneida Tribal Services** – Pamela Ninham, Chairwoman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**
1. **July 13 minutes**
2. **July 20 minutes**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**
**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**
**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Approve memorandum of agreement (MOA) between Business Committee and Trust/Enrollment Committee**
Sponsor: Melinda J. Danforth
2. **Approve limited waiver of sovereign immunity for two contract agreements with Banco de Oro (BDO) for 2012-2014 Annual Audits and 2012-2014 Gaming MICS review**
Sponsor: Brandon Stevens

**XIII. Travel**
**A. Travel Reports**
1. **South Eastern Oneida Tribal Services community meetings, June 22-23, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa
2. **South Eastern Oneida Tribal Services 20th anniversary celebration, June 2, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa
3. **Meeting with BIA Office of Justice Services Special Agent-in-Charge, July 6, 2012, Bloomington, MN**
Sponsor: Ed Delgado

**B. Travel Requests**
1. **Oneida Nation Veterans Affairs Committee: Procedural exception to allow four members to attend Indian Summer Festival, Sept. 8-9, 2012, Milwaukee, WI**
Sponsor: Ed Delgado
2. **Travois Indian Country Affordable Housing and Economic Development Conference, Sept. 10-13, 2012, Tucson, AZ**
Sponsor: Vince DelaRosa

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of May 8, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House
3. **Gaming General Manager bi-monthly report –** Louise Cornelius
4. **Legislative Affairs monthly report –** Nathan King
5. **Communications monthly report –** Bobbi Webster

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Approve May 17, 2012 minutes**
2. **Internal Audit May report with attachment A**
3. **Lift the confidentiality and approve the Human Resources Department and Gaming Personnel Services – Hiring Practices and Backgrounds Audit**

**C. Unfinished Business/BC directives**
1. **Human Resources reorganization proposal**
Sponsor: Melinda J. Danforth
2. **Gaming General Manager contract recommendation**
Sponsor: Ed Delgado
3. **Tribal Secretary Office organization proposal**
Sponsor: Patty Hoeft

**D. New Business/Requests**
1. **Provision of benefits and services to descendants of reinstated Tribal member – 9 a.m.**
Sponsor: Melinda J. Danforth

**E. Additions**
**XVI. Adjourn**

Posted on the Tribe's official Web site at http://www.oneidana-nsn.gov/ at 12:00 p.m. Thursday, April 19, 2012 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at (920) 869-4364.

***For Oneida Tribal members –*** You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx. ***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

## Oneida Nation Community Calendar

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

# Public Hearing Notice

## 11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)

**August 9, 2012**

**Purpose:** ***Oneida Child Support Law Amendments***

The intent of the Oneida Child Support Law (the Law) is to establish the legal responsibility of parents to provide financially for their children's well-being based on the real earning capability of parents. The Law establishes a standard of support for those children whose paternity has been established or acknowledged and encourages the use of voluntary agreements to resolve any disputes over child support obligations. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Overtime Pay.** Specifically include overtime pay in the definition of Gross Income for the purposes of paying child support.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Notice.** Amend notice of hearings, thereby requiring that only the notice of the initial action be served via certified mail and all subsequent notices by first-class mail.
- **Publication.** Amend the provision regarding notice via publication. Due to the Kalihwisaks changing the frequency of their publication, the law now requires publication three consecutive times in either the Kalihwisaks or other newspaper in the county where the respondent resides.
- **Past-due Obligations.** Update the section on arrears to now include past-due obligations.
- **Review.** Require the Agency to review the child support order every two years. If a substantial change in circumstances exists, then the agency is required to file a motion with the Appeals Commission to have the order amended if the parties cannot agree to the amendment.
- **Motion** to Amend. Authorize any party to file a motion to modify the child support order, and sets the timing for scheduling a hearing to no sooner than ten calendar days after the date of service on the opposing party.

**August 9, 2012**

**Purpose:** ***Oneida Paternity Law Amendments***

The intent of the Oneida Paternity Law (the Law) is to establish paternity of Oneida children and other Indian children in order to protect the best interests of these children regarding such matters as enrollment, customs and traditions of the Tribe, survivorship and inheritance, health, support, and social security benefits. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Timing of Filing**. Allow a petition to determine paternity to be filed at any time after the child is born.
- **Notice.** Amend the provision regarding mail delivery to allow for regular first-class mail rather than registered or certified mail.
- **Update of Address.** Require the alleged fathers' who appear and participate in an action to inform and keep updated their current address at all time with the Agency and the Appeals Commission.
- **Administrative Subpoenas.** Authorize the Agency to issue administrative subpoenas to require the mother, child and alleged father(s) to appear and take a paternity test.
- **Reopening of Judgment.** Clarify that either the adjudicated father or the Agency can reopen a default judgment of paternity.
- **Stipulations.** Allow for the alleged father to stipulate to paternity and then to custody, placement and child support matters.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

## Wisconsin News

# Conservationists, hunters clash on Wis. wolf hunt

**By Todd Richmond**
Associated Press

STEVENS POINT, Wis. ~ Conservationists and animal lovers pushed the state Department of Natural Resources' board Tuesday to reduce kill goals for Wisconsin's new wolf hunt, arguing the population remains fragile.

The DNR has proposed limiting the harvest to 201 wolves, roughly a quarter of the state's population. The agency's board was expected to vote on the plan Tuesday.

The wolf hunt has emerged as one of the most contentious wildlife issues the DNR has had to navigate in recent years. Nearly 100 people packed the board's meeting at a Stevens Point hotel, and 43 had registered to speak, promising a long, bruising debate before the vote.

Hunt supporters argued wolves have more than re-established themselves in the state. Ecologists, conservationists and wolf lovers countered a hunt combined with other wolf deaths from illegal kills and car crashes could result in a drastic dip in wolf numbers.

Howard Goldman, the Minnesota state director of the Humane Society of the United States, told the board there's no biological reason to hunt Wisconsin wolves, noting President Barack Obama's administration just removed Michigan, Minnesota and Wisconsin wolves from the endangered species list in January.

"What's the rush?" Goldman said. "The wolf is not just another game species."

Orman Waukau, a member of the Menominee Nation tribal council, told the board his people revere the wolf.

"In effect, we're saying we're going to go out there and hunt our brothers and sisters," he said.

But hunter representatives countered the quota is too low, pointing out the DNR estimates as many as 880 wolves roam the state, far exceeding the agency's goal of 350.

Ralph Fritsch, chairman of the Wisconsin Wildlife Federation's wildlife committee, called the harvest goal "ultra-conservative" and said it will do nothing to decrease the population. Bob Welch, speaking on behalf of the Hunters Rights Coalition, said it's ludicrous to think hunters will wipe out Wisconsin's wolves. Hunters want wolves around because they're a trophy species, he said.

"Hunters are going to become the strongest advocates for wolves," Welch said. "That's how it's worked with every other species."

Gov. Scott Walker signed a bill earlier this year that calls for a wolf hunt from Oct. 15 through the end of February. The legislation set out almost all the hunt's parameters, including permit fees and allowing hunters to hunt at night and use bait and traps. The measure left the total harvest and permit limits to the DNR, however.

The agency released an emergency rule package earlier this month that set the total kill quota at 201 across six management zones, establish higher sub-quotas in areas that have seen more depredation and limit permits to 2,010. Bill Vander Zouwen, chief of the DNR's wildlife ecology section, told the board the agency is trying to find a balance between hunters and wolf lovers, but warned the first season will be touch-and-go.

"This whole first season will be a time for us to learn and adapt," he said.

# DOJ supporting inmates in ceremonial tobacco suit

**By Dirk Lammers**
Associated Press

**SIOUX FALLS, S.D.** ~ The U.S. Department of Justice is supporting Native American inmates in their lawsuit challenging South Dakota's ban on tobacco in religious ceremonies.

Inmates Blaine Brings Plenty and Clayton Creek in their 2009 federal lawsuit against the South Dakota Department of Corrections contend that a prison policy that bans the use of tobacco during religious ceremonies is discriminatory. The state said ceremonial tobacco inside the state penitentiary was becoming increasingly abused, and the policy is not overly restrictive because it allows other botanicals such as red willow bark to be burned.

The Justice Department, in a brief filed late Friday, said the state's position runs contrary to the Religious Land Use and Institutionalized Persons Act and U.S. Supreme Court precedent.

"The court should decline this invitation to determine the importance of tobacco use to practitioners of Native American religions," the Justice Department attorneys wrote. "Accordingly, the court should also reject defendants' argument that they have not placed a substantial burden on plaintiffs' religious exercise."

The South Dakota prison system went tobacco-free in 2000 but made an exception for tobacco used in Native American ceremonies. But officials in October 2009 eliminated that exemption, saying tobacco was being sold or bartered and inmates had been caught separating it from their pipe mixtures and prayer ties.

Members of prison-based Native American Council of Tribes sued, arguing that for Native American prayer to be effective, it must be embodied in tobacco and offered within a ceremonial framework.

Brings Plenty and Moore in their suit said the policy change violates their U.S. Constitutional rights ensuring that no prisoner be penalized or discriminated against solely on their religious beliefs or practices.

Their attorney, Pamela Bollweg, argued before U.S. District Judge Karen Schreier in March that prison officials have to show there's a compelling interest in limiting access, and even if there is a compelling interest they have to use the least restrictive alternative.

James Moore, the attorney representing prison officials, argued that South Dakota's policy change followed more than 10 years of conversations with tribal elders and traditional healers, some of whom perform pipe ceremonies without tobacco. He said prison officials stopped short of banning the use of pipes.

Moore did not immediately return a phone call Monday seeking comment on the Justice Department's intervention.

Other states, including Nevada and New Mexico, have prison smoking bans but allow Native Americans to use tobacco during religious ceremonies.

Check out the kalihwisaks on Facebook

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3 GAMES MINIMUM (POOL PLAY)
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AND 12 INNINGS TOTAL FOR TOURNAMENT
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CONTACT JAY MARTINEZ FOR REGISTRATION
INFORMATION: JMARTIN2@ONEIDANATION.ORG OR
920-217-3022

**Evergreen Theatre announces Auditions for Wade Bradford's**

## Sleeping Beauty & the Beast

*Directed by* ***Teresa Sergott***

**Monday & Tuesday, August 6 & 7, 2012**
**4:30-6:30 pm at the Brown County Library**

515 Pine St., Downtown Green Bay

**CAST:**

9 Females, 6 Males, plus various other roles that have one to two lines.

**All youth 4th grade thru High School strongly encouraged to audition.**

***Synopsis***

Looking for big laughs and big adventure in a kingdom far, far away? Both timely and timeless, this comedy follows the valiant quest of the bumbling but good-hearted Prince Charmless as he attempts with all his might to save Princess Rose from the Wicked Faerie and her sleep-induced curse. Along the way, Prince Charmless meets and befriends an adventurous Puss 'N' Boots, a snarling Snow White, the helpful Headless Horseman and a very lonely Beast. In the ever-entertaining tradition of the hit movie, Shrek, Sleeping Beauty and the Beast turns fairy tales upside down and the result is a lively, flat-out funny show with a lot of great roles for your whole ensemble and great times for your entire audience.

*Performance Dates:*
**September 27-29, 2012**
All performance are in the Webb Theatre at:
St. Norbert College
100 Grant Street
DePere, WI

Call **920-403-3950** for tickets.

**Tickets $7 or $9 each (dependent on section in theatre) Group sales available (group is 10 or more)**

***Check evergreenproductions.org or contact Teresa Sergott for more info at (920) 664-6669***

# Taste on Broadway celebrates 15 years with food and fun

(Green Bay, WI) ~ Prepare yourself for some delicious culinary delights, mouth watering treats and an evening of fun as 30 of the area's most popular restaurants display their culinary talents during Taste on Broadway, presented by Citizens Bank. The 15th annual event takes place August 2, from 5 to 11 p.m. on Broadway Street in Downtown Green Bay.

"We have a great lineup of restaurants to celebrate our 15th anniversary of Taste on Broadway presented by Citizens Bank," said Christopher Naumann, executive director for On Broadway, Inc. "The food and desserts are sure to tempt you and there are plenty of great refreshments for all ages."

This year's featured restaurants include:

· A's Restaurant
· Black & Tan Grille
· Chefusion
· China Palace
· Eve's Supper Club
· Gallagher's Pizza
· Grapevine Café
· Green Bay Distillery
· Hinterland Brewery
· Knuckles
· Lorelei Inn
· Monzu Bakery
· Not By Bread Alone
· OGAN Restaurant
· Parisi's Delicatessen
· Phin Sushi
· Plae Bistro
· Republic Chophouse
· Sideline Sports Bar
· Stadium View
· Syrah Restaurant
· Taste Of The South
· The Dog Haus
· The Urban Frog
· Three-Three-Five.
· Titletown Brewing Co.
· Townline

During the event, the featured restaurants will have their booths lined along Broadway, between Dousman and Walnut Streets. Tokens are used to purchase sample appetizers, main dishes, desserts, wine, beer, and other refreshments from 5 to 9 p.m.

In addition to the restaurants, the event will feature live music on two stages throughout the evening.

Featured acts include:

**South Stage** (located near the corner of Broadway and Walnut), 5 to 9 p.m. / John Kelley and The Fusion Xpress Orchestra

**Beerntsen's Candies Main Stage** (located in Beernsten's Candies parking lot), 5 to 7:30 p.m. / Randi Fay

8 to 11 p.m. / Big Mouth and The Power Tool Horns

Advance token sales begin Wednesday, July 18th. Tokens can be purchased at the On Broadway, Inc. office located at 117 S. Chestnut Street or at the following Citizens Bank locations:

· Allouez , 1601 S. Webster Avenue
· Ashwaubenon, 2300 S. Oneida Street, Suite 9
· De Pere, 1926 Dickinson Road
· Suamico, 3501 Veterans Avenue
· Pulaski, 160 E. Pulaski Street

Advance token sales end Wednesday, August 1st. Tokens will then be available for purchase at the event.

"We encourage everyone to join the fun and experience the atmosphere of downtown Green Bay," said Naumann. "I can't think of a better opportunity to sample excellent food from a variety of different restaurants in the greater Green Bay area. And who knows, you may discover your new favorite place to dine out."

The success of this event is dependent on the support of the community and the volunteers that make it happen. On Broadway, Inc., is now looking for volunteers to help make Taste On Broadway Presented by Citizens Bank, a seamless event.

We are looking for set-up helpers, beverage booth operators, token sellers, and more. Shifts are 3-4 hours each, and vary from noon to midnight Thursday August 2nd . If you have a desire to give back to the community, or just love being a part of a cultural tradition, give us a call **(920) 437-2531** or email **events@onbroadway.org**.

Proceeds will go to On Broadway, Inc.

ONEIDA CASINO PRESENTS

J. ROBERT SPENCER · CHRISTIAN HOFF · MICHAEL LONGORIA · DANIEL REICHARD
THE MIDTOWN MEN
4 STARS FROM THE ORIGINAL CAST OF JERSEY BOYS!

FRIDAY, AUGUST 10 - 8PM - $30

MONDAY, AUGUST 13 • 8PM • $25

Tickets available at Oneida Main and Mason Street Casinos, on-line at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO FREE LOUNGE

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RANDY WEEKS
July 23 - 25 • 9pm

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*Oneida Land Commission*

## Renaming of County H Oneida Recreation Center

The Oneida Nation owns and operates the Oneida County H Recreation Center and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it, The Clifford Webster, Sr. Recreation Center.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the August 13, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution.

**Submissions should include:**

- Property to be named: Oneida County H Recreation Center
- Location: County H, south of Ranch Road
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155
All correspondence is due by July 30th, 2012

# Rec. kids Explore the Outdoors

**By Andrea Kolitsch**
Environmental Intern

What interesting, nasty, yet important creatures can be found in our local wetlands? Some local community kids from the Oneida Summer Recreation Program recently found out at an outdoor, hands-on Bugs and Wetlands class.

During the week of June 11, Oneida Environmental, Health & Safety Division presented their Bugs and Wetlands class to approximately sixty community children around the ages of seven and eight. The purpose of the class is to teach kids the important role bugs and wetlands play in our environment and to gain an appreciation for wetlands. As the kids learned, wetlands are an important natural resource because they mitigate pollution and provide habitats for many different creatures. The biodiversity present can help determine health of the wetland.

The kids went out to a wetland and observed fish and other invertebrates in a tub that contained animals that call the wetland home. The critters were captured in the wetland prior to the class. The obvious big hit was the giant water bug. About two inches in size, the giant water bug is a very nasty predator of the wetland as seen by the kids when the giant water bug took on a crayfish and killed it. The giant water bug also made quick work of the many more fish that fell victim to its viciousness.

Submitted photo

Young children in the Oneida Summer Recreation Program took part in a Bugs and Wetlands class this June. Students got to observed wetland species up close and captured specimens.

After observing the diverse variety of creatures in the tub, the kids then got to get hands on. They used nets to catch critters such as leeches, fish, predacious diving beetles, dragonfly larvae, water scorpions, and many other invertebrates. The critters were then put it into a cup to be observed more closely and probed under a microscope. The excitement and fright from the kids observing these strange critters was evident, but it did not impede their curiosity to see and learn as much as they could.

At the end of the class the kids were given magnifying glasses to take home to see what other kinds of bugs they could find in their own backyard. You don't just have to be a kid to enjoy bugs and wetlands and it's not limited to your backyard. There are many places to go on the Oneida Reservation where the best of the bugs can be seen. Some of the top natural areas to go see are Coyote Run around Olsen and Cooper Rd., Where the Water Birds Nest, and the Oneida Buffalo Overlook. For more information on exclusive natural areas, visit **www.oneidanation.org/Environment**.

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*Oneida Environmental Health & Safety* is now on... facebook

*The Oneida Planning Department is sponsoring a Community Meeting on*

## "Parks and Recreation, Natural Resources and Environmental Protection"

The purpose of the community meeting is to present the progress of the Parks and Recreation, Natural Resources, and Environmental Protection Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, August 2, 2012 • 5 PM – 6 PM**
**Little Bear Development Center Conference Room**

**2012/2013 Public Participation Schedule**

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| August 2, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Parks and Recreation<br>Natural Resources<br>Environmental Protection | Don White<br>Pat Pelky<br>Stacie Danforth, Planner<br>John Breuninger, Planner |
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design<br>Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities<br>Utilities<br>Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development<br>Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |
| January 3, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Department of Culture | Don White<br>Michele Doxtator<br>Leanne Doxtater, Planner |
| February 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Health Care | Dr. Ravi Vir<br>Debbie Danforth<br>John Breuninger, Planner |

## Oneida Safety Town Registration
## August 6-10, 2012

**Did you know that unintentional injury is the leading cause of death in children? Did you know that ninety percent of these injuries can be prevented? Does your 4 to 6 year old know the rules that will keep him/her safe? Are those rules followed?**

All very good questions. Not all children know the answers. But now, they can when you enroll them in the **FREE** Oneida SAFETY TOWN program. **SAFETY TOWN** is a 15 hour summer safety camp, designed for children ages **four through six,** to learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals from throughout the community. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with potentially dangerous situations. This program offers children a classroom segment, as well as hands-on experience in Oneida's child sized SAFETY TOWN.

**Safety topics in the week long sessions include: motor vehicle, pedestrian, bicycles, buses, safety belts, poisons, fires and burns, railroad crossings, playgrounds, animals, strangers, water, emergency 911.**

**When:** August 6-10th, 2012
**8:30-11:30a.m.**
**OR**
**1:00-4:00p.m.**

**Where:** **Recreation Center on County Hwy H in Oneida.**

Children are enrolled on a first come, first served basis. Parents are responsible for drop off and pickup of children before and after class. **Parents *DO NOT* need to stay with children during the session.**

---

**Oneida SAFETY TOWN 2012 Registration Form**

Child's Name _____ Age _____ Date of Birth _____ Parent(s) Name _____

Address _____ City _____ State _____ Zip _____

Phone Number - Child will be memorizing this number during safety town _____ AM or PM Session (Circle One)

o *My child may be photographed or videotaped during SAFETY TOWN for use in promotion of the program.*

**Please note any medical history concerns for your child or any special needs that we may need to know.** (*Safety Town teachers and volunteers are not authorized to administer any medications*) _____

Emergency Contact: _____ Phone # _____ Number you can be reached at during safety town

E-mail _____

***Please fill out this form and return it to**: Sheri Forgette, Oneida Community Health Center, 525 Airport Rd, Oneida, WI 54155. If you have questions, please call Sheri Forgette at 869-4815.*

ONEIDA FARMER'S MARKET
B*A*S*H
Oneida Farmer's Market
Connecting people to local farmers and the food they grow.
FRUITS VEGETABLES PICKLES HONEY HOMEMADE PRESERVES
THURSDAY, JULY 19
NOON-6PM
LOCATION:
N7332 WATER CIRCLE PLACE
(next to water tower)
ARTS AND CRAFTS FLOWERS PLANTS BRATS & BURGERS
Noon-5:30 pm –
Various Adult and Youth Activities
Lacrosse Demonstration:
Come learn about this traditional Haudenosaunee/Iroquois sport.
Straw Bale Raised Garden Bed:
Learn how to make an inexpensive raised garden bed.
Horse Drawn Wagon Ride:
Back to the land – wildlife tour. Take a quiet ride through the Fox Tails area just north of the Farmer's Market.
3-6 pm
Music by Blues Talk
COME ENJOY GOOD FOOD, MUSIC AND GAMES!
www.oneidanation.org/ocifs • 920-496-7423
Find us on Facebook!

*Community Education Center*

## GED-HSED update

A new sign hangs on the wall of the Community Education Center. It reads: "Change (Classes, Services and Programs) is headed for the CEC!" What does this mean? The Community Education Center is revamping its current services, classes, and programs to better meet the needs of the Oneida Nation community. For instance, the CEC will be reducing and minimizing services that community members can access elsewhere in the community. The CEC will provide Oneida community members with new services, classes, and programs that will help them become more qualified for jobs, prepare them to succeed in their educational endeavors, and enable them to become more self-sufficient learners.

The CEC will continue to assist the Oneida Nation community members with GED preparation. Anyone who wishes to prepare for the GED exam would be advised to begin this process as soon as possible. It should be noted that the National Testing Services (NTS), which prepares and distributes all the GED tests for the United States, is scheduled to change and update the GED test questions and subject matter. The new test format will continue to include the standard mathematical concepts, but will add advanced branches of math, including questions in trigonometry. The new test will include short answers, sorting and multiple choice questions. The essay portion of the GED test will remain and the whole test will be computerized. **The new format of the GED-HSED is scheduled to be implemented on January, 2014.**

In addition to other classes and programs, the CEC has recently collaborated with the Oneida Human Resource Center, the College of Menominee Nation and the Department of Transportation on a successful TrANS program. TrANS is a public-private model to prepare the underemployed with skills needed to gain access to skilled jobs. It is a free program. In May, 2012, this program graduated 10 people who immediately began to work for the Oneida Housing Authority. CEC hopes to provide more opportunities of this kind to address the preparation and placement of Oneidas in skilled jobs.

Enrolled Oneida Nation young people will continue to be helped with PASS Units and 5.09 HSED services, free of charge, regardless of which area public school they attend. Quality instructional services will continue to provide limited high school credit through PASS units.

A College Bound Boot Camp will be offered at CEC from July 23 through July 26. This program will provide basic training to anyone who would like to review their computer skills, and to refresh and enhance the basic math and writing skills needed to satisfy the demands of college course work.

The Oneida Community Education Center will continue to provide updates on new programs, services, and classes offered throughout the year to meet the needs of the community. The CEC website is updated regularly and contains scheduled programs and planned development. CEC staff members invite community members to take a look at this valuable resource.

## COLLEGE BOOT CAMP!

2012

**Are you starting college this fall? Thinking about going back to school in the near future? Wondering if you're ready and have the skills you need to succeed? Don't you wish there was some sort of Basic Training to get you ready for college? Well, there is!**

- ***College Bound Boot Camp (July 23rd—26th)***
  - **Computer Skills**
    - **Microsoft Office 2010**
    - **Advanced Internet Research**
    - **Basics of Online Classes**
  - **Math Skills Refresher—Do your best on your placement test!**
  - **Writing Skills Refresher**
    - **Spelling, grammar, sentence structure**
    - **Basics of academic writing**
      - **Thesis statements, APA/MLA formatting and more!**

***College Bound Boot Camp***
**Mon.-Thurs.**
**July 23-26**
**1 to 4 pm**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: YES NO

Address: _____ Enrollment Number_____

City: _____ Zip: _____ Phone: _____

Date: _____

Register for: ☐ College Bound Boot Camp

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

## Oneida Higher Education

**1-800-236-2214 or 920-869-4333**

Located in the north wing of the Norbert Hill Center
N7210 Seminary Road
PO Box 365 Oneida, WI, 54155

**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

*Oneida Higher Education*

## All Graduating Students

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your official transcript of grades.*

## THUNDERHAWK FOOTBALL

**2012 Oneida Nation Thunderhawks - *Mandatory Events***

| | | |
|---|---|---|
| WIAA/ Prevea Impact Testing | August 1, 2012 - 4:00PM | High School Library |
| Parent's Night/ Concussion Awareness | August 1, 2012- 5:00PM | High School Cafeteria |
| First Practice | August 6, 2012- 3:30 pm | Football Locker Room |

Due to new State and Federal Concussion Regulations, Impact Testing and Parent's night are required for any player who may be interested in playing football for the Thunderhawks during the 2012 season.

If you are not able to attend these meetings you must contact Head Coach Bryan Peterson, or Athletic Director Lisa Rauschenbach to make arrangements.

**Bryan Peterson**
**920-264-4781**
**Coachpeterson24@yahoo.com**

**Mike King**
**920-327-1594**

**Lisa Rauschenbach**
**(920) 471-6526**
**lrausche@oneidanation.org**

Hiring Bonus for New Employees
hired between July 16 & July 31, 2012

**Earn up to $150**

- $25 at 60 days
- $50 at 120 days
- $75 at 180 days

Must be in good standings, defined as:
Perfect attendance & no verbal or written warnings for any offense.

New hire bonuses are paid the period that encompasses the anniversary date.
Must be actively working at the time of payout.

To complete an application go to
**www.rhccgb.com/jobs**

MITW Youth Development & Outreach

## 2012 PAHKAHATUAN LAX HEALING GAME

**Friday, August 3, 2012**
**on the Menominee Pow-wow Grounds**

*"...The Menominee also believed the thunderers dictated not only the shape of the ball, as in the legend, but that the lacrosse stick be modeled after the war club. In striking a tree with their lightning, they left black marks showing where the wood should be cut for making the lacrosse stick. The Menominee believed that in the game the super naturals played in the thunderhead, the lightning representing their ball."*

Lacrosse game to start at 4:00 p.m.
Community Feast to start at 6:00 p.m.

*No gear needed! Just bring your lacrosse stick!*

*If you, your family, or someone in the community is need of prayers or healing, please call YDO at (715) 799-7099 and let us know so they can be mentioned.*

***In need of players (ages 10-24 years old)!***

All participants and community members present will receive a "free" T-shirt; quantities limited!

We invite all youth groups to participate
- Open invitation to Oneida, Stockbridge-Munsee, Ho-Chunk, Potawatomi, Lac du Flambeau & all others -

Helping to end
Youth Violence,
Bullying & Suicide
one youth at a time...

*Sponsored by the Youth Development & Outreach Department Alternate Routes Program and Native Aspirations Programs*

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## For Lease

**Green Earth Trailer Court (GETC) Lot Available**

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Deptartment at **920-869-1600** to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. **1814**, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org** Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

kalihwisaks
Find us on Facebook

## Public Notice

**ADVERTISEMENT FOR BIDS**
**PROJECT:** Duck Creek Fish Passage
Oneida Tribe of Indians
Brown County, Wisconsin
**BID DEADLINE:** August 1, 2012
2:00 p.m., Local Time

**NOTICE**
Sealed bids for the above project will be received by James Snitgen, Project Manager, Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until the Bid Deadline. Immediately thereafter, the bids will be publicly opened and read aloud.

In general the project consists of removal of two concrete dams and modifications to a third dam along Duck Creek. Work involves concrete demolition, concrete wall construction, riprap placement, and associated in-stream work.

A non-mandatory, pre-bid meeting to examine the project site will be held on July 23, 2012, at 11:00 a.m. Meet at the westernmost parking lot of Pamperin Park, Green Bay, Wisconsin.

A single prime bid will be received for the work.

**BID SECURITY**
Bids must be accompanied by bid security in the amount of 5% of the maximum bid amount. Bid and bid security may not be withdrawn for a period of 45 days after the Bid Deadline.

Bid security will be retained if the Bidder is awarded the Work and fails to execute the Agreement and (if requested by Owner) furnish 100% Performance and Payment Bonds.

**PROJECT FUNDING**
This project is funded by grants from the Natural Resources Damage Assessment (NRDA), the Wisconsin Coastal Management Program, the U.S. Fish & Wildlife Fish Passage Program, and the Bureau of Indian Affairs Great Lakes Restoration Initiative. Information on the requirements of these programs is included the bidding documents.

**WAGE RATES**
Federal prevailing wage rates are applicable to this project.

**QUALIFICATIONS**
If requested, the apparent low bidder will be required to submit evidence of qualifications to the Owner prior to award of contract.

**RIGHTS RESERVED**
Owner reserves the right to reject any or all bids and to waive informalities in any bid.

**BIDDING DOCUMENTS**
Bidding documents may be examined at Builders Exchanges in Appleton, Marinette, Milwaukee, and Wausau, WI; and through the electronic plan rooms of McGraw-Hill Construction Dodge and Reed Construction Data.

Bidding documents may be obtained:

- In Adobe Acrobat® electronic format by download from the Quest Construction Data Network website, accessible via www.AyresAssociates.com by clicking on the "Bidding" link, for $20.00.
- In paper format from Ayres Associates, 3433 Oakwood Hills Parkway, Eau Claire, WI 54701 7698, 715.834.3161, upon payment of $60.00 per set. Payment will not be refunded.

*Published by authority of: Oneida Tribe of Indians of Wisconsin*

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 28, 2012** for:*

**Daniel T. Skenandore**
DOB 2/15/1951
DOD - 12/12/2001
**Russell L. Cornelius**
DOB 3/10/1952
DOD 5/16/2012
**Richard C. Hill**
DOB 9/5/1946
DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
July 17, 2011

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

kalihwisaks.com

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

**Got Scrap Metal?**
**B&B Metals is purchasing these scrap metals:**
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
**$235**/NT Delivered
Miscellaneous steel, metal, & farm machinery
**$260**/NT Delivered
**Now purchasing clean metals:**
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*
**B&B Metals Processing**
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC

**Section 184 Program Highlights**
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**Call 920.496.7317**
***For all your Advertising Needs***

**kalihwisaks@oneidanation.org**

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$42,995**
***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Senior Lifeguard (Half-time) | **Oneida Family Fitness** | **Until Filled** |
| Dental Assistant | **Dental** | **Until Filled** |
| *Drop Count Team Member (Pool) | **Gaming Accounting** | **Until Filled** |
| *Police Sergeant | **Oneida Police Department** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

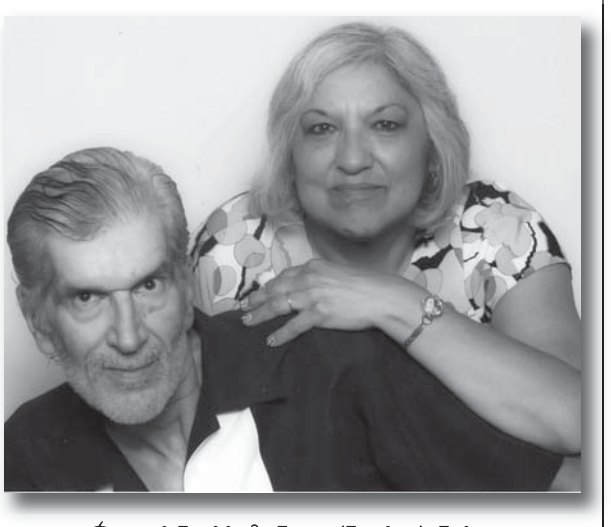
***Brynley Skye Kunstman***

Newborn daughter to Elizabeth and Matt Kunstman and big sister Sydney. Born at 8:01pm on May 29, 2012. She weighed 6 lbs 12 oz and is 19.5 inches long. Grandparents are Ron and Shirley Kunstman and Connie and Mike Swiecichowski.

***Leana Mae Sommers***

Leana Mae Sommers was born to proud parents Alice and Devon Somers on Friday, June 29, 2012 at 4:49 am. She weighs 8lbs. 20in. long. Paternal grandparents are Richard and Virginia Somers Of Green Bay. Maternal grandparents are Richard and Lora Anderson of Green Bay.

## Engagement Announcement



Daniel Jackl & June (Jordan) Jabas

Daniel Jackl & June (Jordan) Jabas have announced their engagement.
Daniel is an employee of Royal Taxi in Green Bay, and June is employed by the Oneida Nation of Wisconsin as a custodian at the Skenandoah Complex in Green Bay.
A December 2012 wedding is being planned.

## Happy Birthday

Wishing our mom, ***Dellora Cornelius***
a happy **79th** birthday on July 20th
Have fun celebrating!
*Love the Cornelius Clan*
and
Happy **25th** Birthday to our daughter
***Amanda*** on July 24th

*Have a great day!*
*Love Dad, Mom, Geoff, Allison & Nigel*

## Happy Birthday

BEST WISHES
for a very Happy
Birthday to my
Brothers & Sister

***Frank 'Schooz' Caldwell Jr.***
on July 26th
(57th... dang bro!)

***Sherry Waupoose***
on July 26th
(41st... ??)

***Dale Kaquatosh***
on July 24th
(52nd... could pass for alot younger though)

*Wishing All of you the BEST on your Special day and remembering the 'Good ole days'*
*Love You All Dearly!*
*Your sis in Green Bay!*

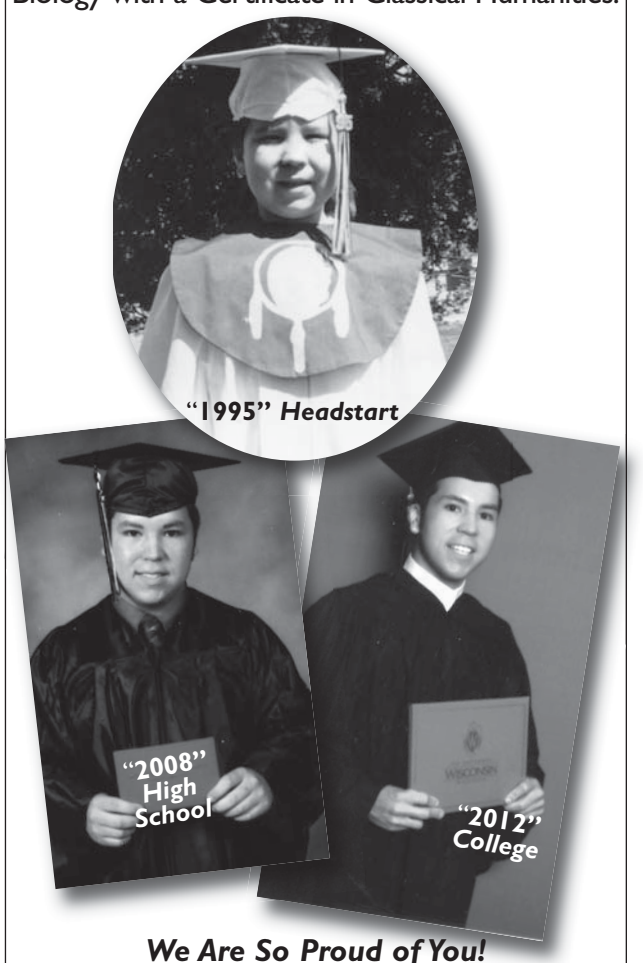
For the Best in Native American Music

**Kalihwiyo'se**
**WPNE 89.3**

**Thursdays**
**10PM to Midnight**

## Congratulations

***Leland Skenandore***
A trip down Memory Lane…
From **Headstart Grad** in **1996** to
**Seymour High School Graduate** in **2008** to
a **College Graduate from UW-Madison**
this year on **May 20, 2012**
earning a Bachelor of Science in Biochemistry & Biology with a Certificate in Classical Humanities.




***We Are So Proud of You!***
*Love Mom, Sisters, Brothers, Nieces, Nephews, Aunties, Uncles and the rest of the family*

## Jeffrey S. Skenandore Sr. Golf Classic

**August 17th, 2012**
*Thornberry Creek at Oneida Golf Course*

**All proceeds go toward students pursuing a degree in the criminal justice profession and children attending grief camp**

**Registration deadline is: July 30, 2012**

- **Registration @ 8:00AM and 9:00AM shotgun start**
- **Thornberry Creek at Oneida golf course.**
- **$300 per 4 player team (Includes 18 holes, cart and dinner)**
- **Door prizes, Cash prizes, and Raffles**
- **Hole-in-one prize packages include: 42" LCD HDTV, $500 Best Buy Gift card, $1,000 Golf Shop credit and/or $5,000 cash**
- **"Must wear shirts with collars"**

Go to the Intranet, call, or pick up registration form at:
**Oneida Police Department • 2783 Freedom Road**
To register, drop off or mail form/money to:
**Oneida Police Department**
**P.O. Box 365 • Oneida, WI 54155**
**Attn: Golf Classic**

**Questions? 920-869-2239**
**We are unable to process credit cards.**

**Sponsored by the Oneida Police Department**

*Check out the Kalihwisaks on* **facebook**

## Good News Submissions

Submissions are accepted Mon.–Fri.
8AM–4:30PM at the Kalihwisaks Office
which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

## Important 2012 Per Capita Deadlines...

*Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 5, 2012.***
*Please plan accordingly*

***Per Capita distribution for membership payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Per Capita distributions for membership payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

*Call*
**(920) 496.7317**
*for all your Advertising Needs*

*Oneida Housing Authority*

# Comprehensive Plan Community Meeting Report

**Submitted by the Oneida Planning Department**

The first of ten monthly community meetings on the comprehensive plan elements was held on July 5, 2012 at the Little Bear Development Center. The July topic focused on housing. There are currently three entities in the organization that provide housing to our membership. They are the Oneida Housing Authority, managed by Dale Wheelock; the Division of Land Management, managed by Dr. Fred Muscavitch; and Elder Services from the Governmental Services Division, managed by Don White. The following is a summary report of the meeting.

**Presentations:**

1. Planning: Past, Present and Future Housing (Power Point and Posters)
   a. Who are we planning for? Projections of declining membership numbers due to blood quantum requirement.
   b. Valuing community participation and purpose of participation
   c. Linking all 16 plan elements: Housing, parks and recreation, natural resources, environmental protection, community design, land use, community facilities, utilities, transportation, economic development, agriculture, government coordination and regulations, department of culture, health care, public safety and education.
2. Land Management: Past, Present and Future Housing (Posters)
3. Elder Services: Present Elder Apartment Rental Information (Poster)
4. Oneida Housing Authority: Present and Future Housing (Video and Posters)

Community Input and Feedback Summary: Name two issues/opportunities on housing in Oneida?

- Maintain green space
- Apartments for single adults
- Bureaucracy of processes to rent or own
- BIA loan is a lengthy process
- More communication on options to rent and to own
- Create a comprehensive housing entity and plan
- Define community
- Role of government
- Address economic and social issues; i.e., drugs and criminal activity, homeless shelter
- Purchase existing residential units on reservation
- Address housing options for all income levels
- Creative incentives in Land Management to pay home loans on time
- New York land and housing

Three more opportunities for you to provide input and feedback on future housing development will be made available on the following dates, times and places. Your input will be used to update the comprehensive housing plan element which, in turn, will provide guidance for future housing and other programming opportunities.

Monday, July 23, 2012
Site 1 Oneida Housing Authority 5:00 – 6:00 p.m.
Wednesday, July 25, 2012 County Road H Recreation Center
5:30 – 6:30 p.m.
Thursday, July 26, 2012
Three Sisters Community Building
5:30 – 6:30 p.m.

To review the current version of the Oneida Reservation Comprehensive Plan, go to the following website: **www.Oneida-nsn.gov** and click on the Community tab, then scroll down to and click on Public Works and scroll down again on the left hand column to Planning and Statistics and then click on Oneida Reservation Comprehensive Plan or Comprehensive Plan which includes Land Policy Framework. Or, you can reach the Planning Department by calling Little Bear Development Center at **920-869-4526** or **1-800-236-2868**.

**Oneida Housing Authority**
**800-266-4646**
**920-869-2227**

"This is our way"
Tsi?Niyukwalihó·tʌ

**Oneida Nation Museum**

Presents

**Photo Night**

Join us in reminiscing about people and places around Oneida.
We are also looking for any images of Oneida buildings or events prior to the 1980's for use in future exhibits

**Thursday - July 19, 2012**
**5:30 PM - 7:00 PM**

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

## PUBLIC NOTICE FOR RELEASE OF FUNDS

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Ed Delgado in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use grant funds. Grant funds for Fiscal Year (FY) 2011 Indian Community Development Block Grant (ICDBG) grant award number B-11-SR-55-49100 in the amount of $600,000.

**OBJECTIONS TO RELEASE OF FUNDS**

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404,Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

*Ed Delgado, Chairman of Oneida Nation of Wisconsin*

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**OBJECTIONS TO RELEASE OF FUNDS**

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404,Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

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**OBJECTIONS TO RELEASE OF FUNDS**

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404,Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

*Ed Delgado, Chairman of Oneida Nation of Wisconsin*

# PCSD finalizes $29.9 mil. referendum plan

After five years of study, the Pulaski Community School District Board of Education recently approved plans for a $29.9 million referendum at their meeting on Wednesday, July 11. The original price tag of the referendum hovered near the $46 million mark but, after eight listening sessions with community members around the district, board members scaled back their referendum projects.

"We went out, spoke to the community, listened to our taxpayers, and sharpened the pencil," PCSD Superintendent of Schools Dr. Mel Lightner. "These updates are desperately needed, and we feel confident that these proposals will not only give our students the facilities they need and deserve, but will ensure that taxpayer money is used as efficiently as possible, as well."

Board members also approved a second part of the referendum for technology upgrades: a $650,000 revenue cap increase over five years. A revenue cap increase allows school districts to exceed the state mandated revenue caps for needed projects.

The $29.9 million dollar proposal will increase result in a 73 cent mill rate increase for individuals living within the PCSD, while a 42 cent mill rate increase will cover technology costs. If both questions pass, PCSD residents would see a mill rate increase of roughly $1.15 for five years before it would drop back down to a 73 cent increase.

As part of the $29.9 million proposal, nearly every school in the district would receive updates, upgrades and/or additions.

Fairview Elementary, which hasn't seen any major updates since it opened more than 40 years ago, would receive a new gymnasium (currently, the school only has one multi-purpose room that serves as both a cafeteria and a gym) as well as updated classroom space, a new library (the school's library is now housed in a classroom) and new HVAC components.

Renovations to Glenbrook Elementary would make the area around the school safer for students. Presently, the school's parking lot is too small and crowded to serve its student population, many of whom walk to school each day or are dropped off by parents or guardians. A larger parking lot with a more efficient traffic-flow pattern proposed in the referendum will solve these problems while providing a less hazardous environment for students.

Hillcrest Elementary, currently the district's fastest growing elementary school, would receive an updated library space (which will allow more than one classroom to use the library at a time) while the old library would be converted into two classrooms to better serve the growing student body.

At Sunnyside Elementary, classrooms located in the school's windowless basement would be moved to a first-floor addition, allowing natural light into the rooms, while the old classrooms would be converted into a larger library.

The district's athletics and aquatics facilities, which are now housed at Pulaski Community Middle School, would be moved to Pulaski High School as part of the referendum proposal.

The updated athletic facilities would include a multi-purpose field for varsity football and soccer use, and would accommodate the community's rugby program as well. The sports complex will also feature an updated track, a new baseball diamond, a new softball diamond and a competition soccer field. The new community aquatics facility would include an eight-lane competition swimming pool, as well as a warm-water therapy pool and a community fitness center with ample daytime hours for use by Pulaski area residents.

Technology updates, funded by the district's increased revenue cap, will help bring the PCSD more comparable to other school districts across the state.

Presently, the district spends roughly one percent of its total budget on technology, in contrast to the statewide average of about three percent. The increased revenue would bring the PCSD more in line with the state average while also replacing several hundred aging machines that have reached the end of their lifecycle and can no longer efficiently run new technology. Other long-term technology updates and upgrades include increased access to classroom devices for students at all grade levels.

"These devices will help propel student learning to prepare them for the world they'll enter after school," Amy Uelmen, District Technology Instructional Coordinator said. "These are important 21st century skills necessary for success in society today."

At their meeting on Wednesday, August 15, Board of Education members are slated to approve resolutions to that will bring the referendum to the citizens of the district in November. The meeting will be held in the PHS library at 6:00 p.m.

For more information about the district's referendum, visit **www.pulaskischools.org/referendum**.

# Oneida Longhouse needs help from the community for Kalihwiyo

*Shekoli Swakweku*
*(Greetings to all of you)*

Many of you may not know, but here in Oneida, Wisc., we were given wampum by the Fire keepers and Delegates within the Confederacy. Symbolically, this means that our community has its own "fire," or place within the Chiefs Council. In August we will "bundle up our words" and send a delegation out East to inform the Kalihwiyo Delegation Tonawanda that we would like to host the Kalihwiyo (the Good Message) this fall. There is a lot of responsibility to carry this message and to recite these words. WE are very fortunate to have Wolf Clan Faith Keeper, Leander Danforth – Shalihokt "Come to the End of the Words" and his helper Bear Clan Faith Keeper, Ron Hill – Lanuhsunihe "He Builds a House," carry on with these traditions in our language.

Our Faith Keepers met on Sunday, June 11, 2012 after Strawberry Ceremony to discuss if, financially, we can host Kalihwiyo this year. We are in need of restroom facilities and a new floor in the longhouse as well as money for expenses such as: gas, hotel and stipend for speakers who will recite Kalihwiyo, food for guests and community for five days. Considering all of this we have collectively decided to go forward with hosting Kalihwiyo because of the importance for the community.

Here are our financial needs:

1. $8,000.00 to host the Kalihwiyo
2. $14,500.00 to build rest rooms and run water to the kitchen
3. For supplies only, labor is covered

**STRATEGY: Pulling Together/Wrapping Our Minds as One**

At this time, we are asking people to do an automatic payroll deduction if you work for the Oneida Tribe or donate to the Longhouse Account at Chase Bank, Green Bay WI. If you are interested in supporting our efforts, please contact: Gail Danforth, **920-869-2052** or **920-869-1676** or Ron Hill **920-490-5385** or **920-606-2183** to get a form if you want to do payroll deduction.

There are two Longhouse Accounts established: Please be specific as to which fund you would like to make your donation;

1. Our existing account **Oneida Long House** taxpayer ID no. 45-5500611. This account will be used specifically for Kalihwiyo, paying gas electric, porta potties etc.
2. **Oneida Longhouse Building Fund** taxpayer ID no. 45-5500178

This fund will be used specifically for new bathrooms, kitchen upgrade, re-do hardwood floors in long house and other renovations specific to the buildings.

All our contributions are tax deductible and can be specific to either account.

**Donations can be made to either account at any Chase Bank** name of account is bolded above; contributors should print their names on deposits so they can be properly identified for tax purposes and acknowledgments.

If we had just 100 people donate only $10.00 per week, we could potentially reach our goal in time for the Kalihwiyo. We are mindful that we all have responsibilities and limited financial resources. Even if someone is able to donate $5 or $2 per week, this would be beneficial and greatly appreciated. We will also have some upcoming raffles or bake sales and we encourage people to sign up to work, cook, or volunteer with some of these events. Contact Michelle King-Hill at **920-569-9439**.

We think it is important to mention that we cannot do this with a small handful of people. There are hundreds of people that have come to the Longhouse to get names, have funerals, birthday socials, and many other things. These are all the good things that are encouraging us to continue to go on with what we need to do in our traditional ways. We hope we can look to them for support. Every little bit helps.

We send you our prayers and ask that you be mindful and come support your Longhouse.

*Tahne*

## LEGAL NOTICE: ONEIDA CHILD SUPPORT AGENCY ONE TIME NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, and Nina K Hellendrung.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155


## How To Become a STANDOUT Applicant

**If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. This session will be led by Oneida Nation's Human Resources Department.**

**Session Dates**

**Tuesday, July 31st**
9:00 am to 3:00 pm

**Location**
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

# Woodland Indian Art Show & Market celebrates 6th year

The Woodland Indian Art Show & Market successfully completed its 6th Annual year on July 1, 2012. It ran at the same time as the Oneida Powwow and for the 3rd time, you could find the Market in the Norbert Hill Center Building.

Fourteen artists from midwest American Indian Tribes set up booths and entered the juried art competition that took place on Friday, June 29th, 2012. An art market followed the art competition on Saturday and Sunday. Sponsors of this event are the Oneida Nation of Wisconsin, Oneida Nation Arts Board, Bear Paw Café & Art Gallery, and the Wisconsin Arts Board. These artists turned a cafeteria area into an incredible woodland Indian art show that wowed the visitors when they entered the room. These artists are story tellers, and provided perfect examples of why a Woodland Indian Art Show is needed. You will see that the winners promoted the expression of Great Lakes and upper North American Indian culture through their art.

## *Stagger Lane Clay pot*

The Traditional Art category of the Woodland Indian Art Show features artwork that comes from the artist's tribe, expresses the artist's heritage and has usually been practiced for several generations. The skills to create the artwork are typically passed on informally, for example, through some sort of apprenticeship. Artists must disclose use of synthetic hair, commercially tanned leather, plated metal, plastic beads and commercial synthetic materials used in the artwork. The artists who won in this category exemplify these standards. Ken Metoxen won 1st place for his "Stagger Lane Clay" pot. He explained his techniques for creating the pot:"The clay was dug up from Stagger Lane, Oneida REZ, WI. I processed the clay by taking out roots, stones, etc. Traditional gathering and processing was done through prayer, tobacco and guidance of Rose Kerstetter, master potter. This is a traditional Oneida hand built vessel with 16th century form and Oneida incising of female effigies. It was traditionally hand built and pit fired. No electric. No gas, No wheel throwing." Doug Limon won 2nd place for a traditional cradleboard. Cradleboards have been used for centuries by Indian tribes in North America. Doug's winning cradleboard was made from cedar, oak, rawhide and glass beads. He carved and bent the wood used and assembled it with rawhide and leather. He used a straight line method of beading to create a beautiful Monarch Butterfly, which was inlaid on the head of the cradleboard.

## *Kateri*

## *Evergrowing Tree*

Dawn Dark Mountain, a member of the Oneida Nation in Wisconsin and a world class winning water colorist, took first and second place for her "Evergrowing Tree" and "Kateri" in the category of Two-Dimensional Art. The "Evergrowing Tree" depicts a wampum belt which was an open invitation for all nations of the earth to come under the centuries' old Iroquois laws of peace. There is no beginning and no end to it, and it can grow to accept as many nations as there are who want to sit under the tree of peace with the league of five Iroquois nations (Oneida, Mohawk, Onondaga, Seneca, Cayuga). The 38"H X 30"W "Evergrowing Tree" is painted in transparent watercolor on paper, which was cut and manipulated with glue and linen tape to depict the Wing Belt or Evergrowing Tree wampum Belt of the Iroquois. Dawn's second place artwork is called "Kateri." This piece honors a Mohawk woman named Kateri Tekakwitha, and reclaims her as a woman of the Iroquois. Kateri was born in New York in 1656 and died in Caughnawaga, Canada in 1680. During Kateri's short life, she impressed all who knew her with her remarkable life of virtue. Upon Kateri's death, devotion to her began immediately by her people. This year, the Catholic Church announced that she would be canonized as a saint. Dawn used transparent watercolor on paper to complete her 30"h X 38"w "Kateri."

## *Unmatched Pair of Boots*

## *Victorian Memories*

Iroquois Raised Beadwork is a unique art category that is only found at the Oneida Woodland Indian Art Show because there are so many excellent beaders here.

Betty Willems, who took first and second place for her "Victorian Memories" and "Unmatched pair of Boots" is no exception. Besides at the Woodland Indian Art Show and Market, Betty has won Best of Show for her garments and beadwork at the Cherokee Indian Art Market in Tulsa, Oklahoma. Iroquois Raised Beadwork became a highly prized commercial product when it began to be sold at world fairs and to tourists in the Niagara Falls area. This art was recently revived with the Oneidas in Wisconsin through the commitment of a growing number of men and women.

*All photos submitted*

## *Ojibwe Moccasins*

Functional Items and Apparel is the most diverse category in the Woodland Indian Art Show, and includes clothing, jewelry, beadwork, rattles and drums, for example. Sandra Peterson, a member of the Lac du Flambeau Band of Chippewa, won first place in this category with a pair of "Ojibwe Moccasins." They are described as being handmade and sewn out of buckskin and decorated with beads. Robyn Buschke, a member of the Oneida Nation in Wisconsin, took 2nd place in this category with a ruffled seed bead necklace, decorated with amythyst.

Ren Katchenago, Grand Traverse Band of Ottawa & Chippewa, won first place in the Three Dimensional Art category with a piece he called "Winter Song." His artwork captured four singers around a drum similar to what you would expect to see at a northern woodland Powwow. It was a beautiful piece of art carved from plaster on pine with copper accents on the drumsticks. Each figure was intensely involved with their song, and it was captivating, no matter what direction you were looking at it. Mark Fischer's "Rabbit Dance" won second place in the Three Dimensional Art category. The rabbit dance is a social dance done at most gatherings of the Longhouse people. It is a fun, lively dance, and Mark has captured this happy feeling in his rabbit dancing the "Rabbit Dance." It is so amazing how much life Mark Fischer can hammer and hand form from copper and hard silver. All his pieces are story tellers, and the green patina of the copper comes from Mark's fascination with ancient Indian pictographs. Mark is a member of the Oneida Nation in Wisconsin.

## *Winter Song*

Wednesday, August 29, 2012

4:00PM to 7:30PM

Radisson Conference Center

Living Well With Diabetes

Master of Ceremonies: Tim Moureau, NP, RN

Community Panel: Kendra Powless, Paula Fish & Arlie Doxtator

Guest Speaker: Mindful Joe Nelson, MA, LP, CST

Tickets at Oneida Diabetes Team: $5.00 – Cash Only

Everyone gets a gift and a chance at other give-aways

Opportunity to WIN a Treadmill! (Must be present to win)

Sponsored by Oneida Comprehensive Health Division and The Special Diabetes Program

# Heat wave causes concerns for community safety

**By Nate Wisneski**
Kalihwisaks

Dangerously high temperatures along with high humidity prompted the Emergency Management Homeland Security (EMHS) area to open the Oneida VFW to provide relief.

Temperatures reached the 90-degree level numerous times making Monday, July 16 the fourth time an emergency cooling shelter was utilized in the Oneida area.

The process to open a cooling shelter may not be as easy and defined as thought.

"We have a plan that's adopted by resolution. The problem is getting all of these departments to go with the plan. We have buildings that have been walked through by public safety officials that have been designated as shelters," said EMHS Director Marty Antone.

According to Antone, the adopted plan calls for an assessment to be done by primary responders, such as police officers, to determine the need and level of response needed to a situation.

There are no criteria like certain temperature thresholds, to utilize a cooling shelter. Antone said resources must be wisely used and a few heat related incidents will not necessarily open a shelter.

"We have to weigh how many people versus cranking up the electricity and cooling a building down," he said. "We have the library, casino, and the mall. There are places people can go to get cold. That's why the initial assessment is so critical."

Once a shelter is open public safety officials complete a series of evaluations to determine what is needed.

"We do have partnerships with the Red Cross and we do make on-site assessments to determine what services are needed. Depending on the needs that walk through the door we have contacts we can contact for assistance," Antone said.

Antone acknowledges that everyone may not know when the shelter is available some outreach work was done.

"We've had presentations at elder sites but people can forget, too. We have a public information officers and we depend on them to get the word out for us," he said.

Antone does offer some simple but effective advice.

"If you don't have to be outside be inside. Don't risk it. Watch for blotchy skin and dizziness. Sun block should be required," he said.

## *Wis. officials confirm 8 heat-related deaths*

MADISON, Wis. (AP) ~ Wisconsin health officials confirm eight heat-related deaths since July 1. And another 11 deaths also may be heat-related.

While half of the confirmed deaths happened in southern Wisconsin, officials say two of the deaths were in Barron County and two in La Crosse County.

Officials continue to urge Wisconsin residents to take precautions as the hot weather continues this week.

State Health Officer Dr. Henry Anderson says people should keep hydrated, slow down, stay indoors and avoid strenuous exercise during the hottest part of the day.

The Department of Health Services continues to gather information on the number of heat-related deaths statewide.

## *Conviction reinstated in NY cigarette case*

NEW YORK (AP) ~ A federal appeals court has reinstated a racketeering conspiracy conviction of one of New York's biggest cigarette dealers.

The three-judge panel in Manhattan reversed a lower court decision vacating the conviction of Rodney Morrison.

The ruling on Monday means the already jailed Morrison must return to court for sentencing on the conspiracy count. No date was set.

Morrison had been targeted by an investigation of untaxed tobacco flowing from the state's Indian reservations. He was accused in 2004 of running a violent criminal enterprise that fed the cigarette black market.

He was acquitted of murder, robbery and arson, and later convinced the judge to toss out the conspiracy conviction. But he was convicted of gun possession.

A judge sentenced him to 10 years in prison on the weapons count.

ONEIDA

Community Health Center

866-869-2711 • 920-869-2711

http://www.oneidanation.org/HealthCenter/page.aspx?id=326

Division of Land Management
Caretakers of the Land
ONEIDA NATION

(920) 869-1690

Division Of Land Management

Dream Home Open House

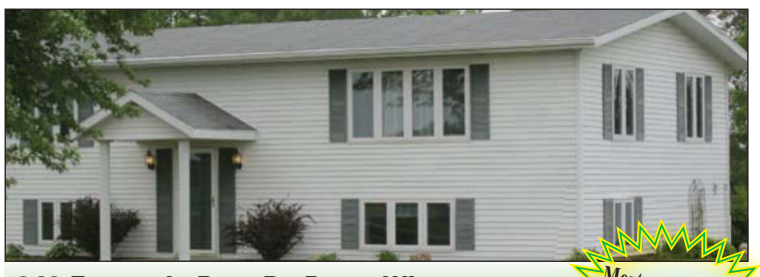
Application Deadline: Monday, August 20, 2012 • 4:30PM

Open House Dates…

Tuesday
August 14, 2012
11:30AM–1:30PM

&

Wednesday
August 15, 2012
4:00PM–6:00PM



649 Fernando Dr. • De Pere, WI

MortgageAmount: $125,000.00

Est. Monthly Mortgage Pymt: $ 596.77
($125,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 167.72
Est. Total Monthly Payment: $ 764.49

Directions to home: Take Hwy 172 West from Green Bay. Turn left onto Pine Tree Road. Turn right onto Fernando. Home will be on the left Applicants who have a minimum monthly gross income of $2,730.32 are encouraged to apply.

- 3 Bedrooms
- 1.5 Bath
- 1,812 sq. ft.
- 2 stall detached garage
- Central Air

729 Rolling Green Drive • Green Bay, WI

MortgageAmount: $95,000.00 $5,000 THRIL Loan for repairs.

Est. Monthly Mortgage Pymt: $ 477.42
($100,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 201.62
Est. Total Monthly Payment: $ 679.04

Directions to home: Take Hwy 54 from Green Bay towards Oneida. Turn right onto Hillcrest Drive. Turn right on Open Gate. Turn left onto Rolling Green, home will be on left. Applicants who have a minimum monthly gross income of $2,428.14 are encouraged to apply.

- 1,428 sq. ft.
- 3 Bedrooms
- 2 Bath
- 2 stall attached garage
- Central Air
- Patio

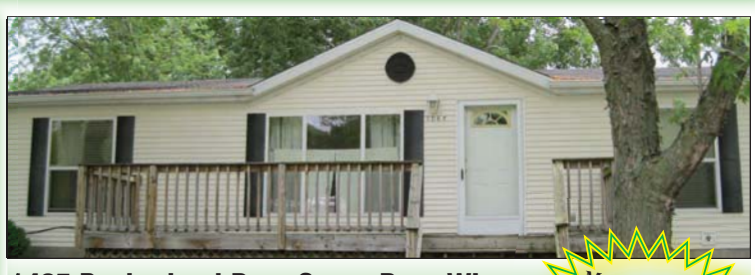
N6157 County Road E • Oneida, WI

MortgageAmount: $80,000.00

Est. Monthly Mortgage Pymt: $ 381.93
($80,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 98.60
Est. Total Monthly Payment: $ 480.53

Directions to home: Take Hwy 172 West. Turn left onto County E. Home will be on the right. Applicants who have a minimum monthly gross income of $1,716.18 are encouraged to apply.

- 4 Bedrooms
- 1 Bathroom
- 988 sq. ft.
- 2 stall attached garage
- Deck



1435 Packerland Dr. • Green Bay, WI

MortgageAmount: $79,000.00 Optional $5,000 THRIL Loan for repairs.

Est. Monthly Mortgage Pymt: $ 401.03
($84,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 184.62
Est. Total Monthly Payment: $ 585.65

Directions to home: Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerland and West Point Road. Applicants who have a minimum monthly gross income of $2,091.61 are encouraged to apply.

- 1,232 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2 stall detached garage
- Central Air
- Deck

*For further information on any of the current listings, contact the Finance Department at:*

Local: (920) 869-1690 • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 *or go to…*

http://land.oneidanation.org

# In the News with… Cultural Heritage

## Yutkalayʌtáhkwa

## -atkalayʌtahkw-

*mortgage*

**Ne ki? úhte? wi ni akathlolyáni tsi? né· nikaya?tó·tʌ**
*I guess I I should be telling how it looks like*
**ne?n yutkalayʌtáhkwa? yuhwʌtsya·té. Tsya·ták niwáshʌ úskah**
*mortgage the land seven tens one*
**ékes tsi? niyuknuhú·tsyaskwe? khale? o·nʌ́ tsa?ukwanakto·táne?**
*acres size of land we used to have and then when we had a chance*
**ayakwatuhwʌtsyahni·nú· o·nʌ́ kayé niwáshʌ ékes**
*for us to sell land then four tens acres*
**wa?katkalayʌ·táhkwe? khale? o·nʌ́ ya?káhewe?**
*I mortgaged it and when it came time*
**ayaknikályahke? yah kwi te?yuknihwístayʌ usayaknikályakte?**
*for us to pay we did not have the money for us to pay back with*
**wa?ukya·tí· kwi ne?n kayé niwáshʌ ékes khale? o·nʌ́ kwah**
*we lost four tens acres and then even*
**tsi? yukninúhsote? tho wa?katkalayʌtáhkwe ne kʌs o·nʌ́**
*where our house stands there we mortgaged it when*
**ya?káhewe? usakkályahke? yah kʌs teyukwahwístayʌ khale? o·nʌ́**
*time came for me to pay back we had no money finally*
**úskah ékel ok sayukyata·tʌ́le? tho ale? sakatkalayʌ·táhkwe?**
*one acre only we had left there again we mortgaged*
**tsa?tewahsʌ·nʌ́ ékel. O·nʌ́ nakwah nok tsi? tsa?tewahsʌ·nʌ́ ékel**
*one half acre then indeed but one half acre*
**tsyukni·yʌ́ tsi? nu niyukninúhsote? Ne kati? yukyatlʌnhá·tu**
*we had where we had our house so we hope*
**ayukniyʌ·táke? ne o·nʌ́ só·tsi? tetsya·lú o·nʌ́**
*that we can keep it now so much both of us now*
**wa?uknikstʌ·há·ne? o·nʌ́ wisk niyohsláshʌ tsa?teyukyatatesnyéu**
*we got old now five decades we have been supporting ourselves*

**ka?i·kʌ́ wehni?táksʌ.**
*this bad month (March)*

**Title:** Yutkalayʌtáhkwa - Mortgage
**Author:** Hill, Martin **Editor:** Hinton, Maria / Abbot, Cliff
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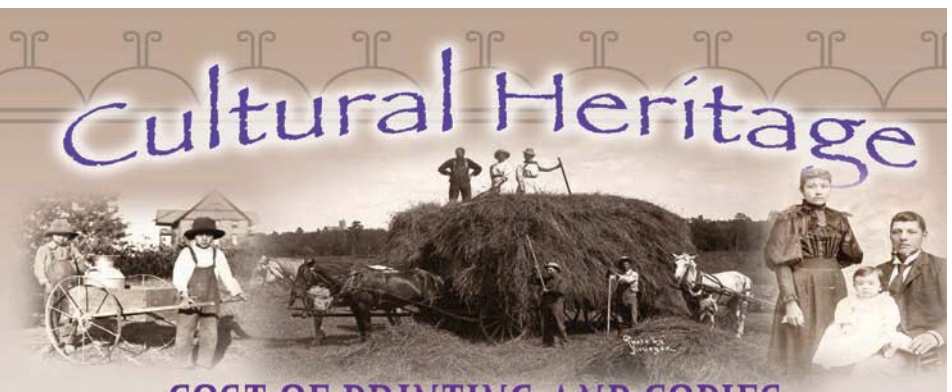
The Wisconsin Oneida Language Preservation Project

"This is our way"
Tsi?Niyukwalihó·tʌ

**Oneida Nation Museum Presents**
## The Thanksgiving Address

Join us to hear a beginner Oneida version of the Thanksgiving Address with discussion to follow.
Thursday - July 26, 2012
6:00 PM - 7:30 PM
W892 County Road EE,
De Pere, WI
**(920) 869 - 2768**
**oneidanation.org/museum facebook.com/oneidamuseum**

Genealogy Workshop
With
Loretta Metoxen
July 25th
11 AM - 1 PM
Oneida Cultural Heritage House
3703 Hillcrest Drive, Green Bay, WI
Bring your own lunch
Olihwaka·yú - The Oneida History Program | oneida-nsn.gov | facebook.com/OneidaHistory

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| Color Copy (8 ½ x 14) | .45¢ per page |
| Color Copy (11 x 17) | .50¢ per page |
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| CD Copies<br>Copy of Files, Audio, Language, etc... | $2 each |

Oneida Cultural Heritage Department | 3703 Hillcrest Drive, Green Bay, WI | 920-496-5395

# LIBRARY EVENTS

**JULY 26TH 3PM**
**TAC:**
**TEEN ADVISORY CLAN**
GREEN EARTH BRANCH LIRARY

**AUGUST 9, 7-7:45 PM**
**TEEN REGIME**
ONEIDA COMMUNITY LIBRARY

**AUGUST 14, 1 P.M.**
**ELDER DAY/ADULT SUMMER READING PROGRAM**
GREEN EARTH BRANCH LIRARY

**AUGUST 20-24**
**HUNGER GAME WEEK**
GREEN EARTH BRANCH LIRARY

**AUGUST 23TH 3PM**
**TAC:**
**TEEN ADVISORY CLAN**
GREEN EARTH BRANCH LIRARY

**LEAPS:**
**LITERACY ENRICHMENT AND PARENTING SKILLS:**
3PM EVERY TUESDAY FOR TODDLERS AND THEIR FAMILIES
ONEIDA COMMUNITY LIBRARY

**LEAPS 0-6**
**PARENT PROGRAM**
10AM ON TUESDAY MORNINGS
GREEN EARTH BRANCH LIRARY

**SUMMER READING PROGRAM:**
MON. – FRI., 1-3 PM, UNTIL AUGUST 31, SIGN UP ANYTIME!
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201 Elm ST, PO Box 365,
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Phone: (920) 869-2210

Green Earth Branch:
W1273 Redtail Dr,
De Pere, WI 54115.
Phone: (920) 833-7226

kalihwisaks
"She Looks for News"
July 26, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# OBC approves Secretary's office re-org plan

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) took action dissolving a department as part of the tribe's re-organization effort that started when the Chief of Staff and General Manager positions were eliminated September of last year.

With a three votes in favor, one against, and three abstaining, the Communications Department was dissolved with staff being shifted to Legislative Affairs office, Tribal Secretary's office, and the Internal Services Division.

In all, 27 positions were affected as 19 were transferred, two were reassigned, and six were eliminated. All of the eliminated positions have already been vacated and many of the reassignments and transfers were completed before the OBC action on Wednesday.

During the September 28, 2011 OBC meeting the committee took action to undertake a major re-organization of the tribe's structure.

In 2000 the General Tribal Council approved re-organization of the tribe under a proposal called Plan B.

The then sitting OBC viewed the GTC action as out of order and rejected Plan B.

During the 2011 meeting, the current OBC rescinded resolution BC-8-2-00-B, which ruled the GTC action in 2000 was out of order. By rescinding the resolution Plan B was put in place eventually eliminating the General Manager, Assistant General Manager and Chief of Staff positions.

With the addition of staff to the Legislative Affairs office it will reorganize as the Office of Public Affairs to include public relations functions.

The Tribal Secretary's office will also provide tribal member information services. A new position titled Tribal Member Information Services Manager will be created by eliminating the political appointee position in the Tribal Secretary's office.

OBC Councilmember Brandon Stevens feels the re-organization topic still has more work that needs to be done.

"The committee still needs to address this issue," he said. "There was a big emphasis in the beginning of our administration to do this and it fell to the side."

According to Tribal Secretary Patty Hoeft, the employee movement will positively affect the major functions of her office. The employees will offer assistance handling administrative duties of the Secretary's office to the OBC and General Tribal Council (GTC), getting information to the GTC, and records management.

"A lot of these people will be put in positions that will really enhance their experience," she said.

When asked if pay rates for affected employees would stay the same Hoeft wouldn't offer specific details.

"We are trying to approach this as we have been discussing since the start of this business cycle of trying to reduce our expenses," she said.

## What's Inside...

**Vets help out lax – 2A**
The Oneida VFW Post #7784 donated to the Community Lacrosse Program.

**Loretta Says – 6A**
Loretta Metoxen shares stories from her school days.

**Wildcats win – 8A**
The Wildcats won the Oneida Recreation Little League Tournament Championship.

**Section A**
**2–6A/**Local
**7A/**Government
**8A/**Sports
**9A/**State
**10A/**National
**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Drums
**7-8B/**CIP
**9B/**Health
**10B/**OFF

## Oneida Farmer's Market Bash

Kali photos/Travis Cottrell

Market vendors stayed through a rain drenched Thursday to give the community a chance to take in the first Oneida Farmer's Market Bash of the season. The market featured a wide variety of products sold by local vendors, horse carriage rides, food, games, and prizes. Live music was also scheduled but was cancelled due to the inclement weather.
The next Market Bash is scheduled for Thursday, August 16th

# Harris Sherman of USDA tours Oneida Reservation

**By Dawn Walschinski**
Kalihwisaks

Oneida Business Committee (OBC) members and executives met with Harris Sherman , Under Secretary for Natural Resources and Environment for the U.S. Department of Agriculture (USDA) and USDA/NRCS State Conservationist Patricia Leavenworth on Monday, July 23. Sherman and Leavenworth enjoyed a day of touring Oneida's farms and forestry areas as well as presentations from the agricultural and environmental divisions.

"We're reaching out to other communities that

• See 4A, Oneida Farm

Kali photo/Dawn Walschinski

From left to right: Jeff Metoxen and Crystal Meltz of Tsyuhehkwa talk with Harris Sherman of the USDA about the Tsyuhehkwa farm and store.

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# VFW Makes Donation to Community LaX Program

Kali photo/Dawn Walschinski

The Oneida VFW donated $200 to the Community Lacrosse Program on Friday, July 20. The VFW mission is to assist local organizations and according to Frank Cornelius, this donation is a way to to that. The lacrosse group is raising money to fund their trip to help them go to Six Nations, Canada in August.
Frank Cornelius (far right) presents the check to Brad Van Every (far left) as Stephenie Muscavitch (center #7) and Nancy Cornelius (second from right) look on.

## CORRECTION

In the July 19, 2012 issue, the Kalihwisaks misidentified a photo on the cover as being an Oneida Nation Farm staff member. The Kalihwisaks apologizes for the error.

**Send your email to:**
**kalihwisaks@oneidanation.org**

*kalihwisaks* **located in:**
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**909 Packerland Dr. • Green Bay, WI 54303**
**1.920.496.7318 • www.KALIHWISAKS.com**

## ENROLLMENT...Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

*Your FY-2012 Membership payment will be mailed:*

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

# Tribes may soon approve own land leases

**By The Associated Press**

WASHINGTON (AP) ~ A bill giving Native American tribes authority over agreements to lease their lands for development awaits the president's signature.

Supporters say the legislation, called the HEARTH Act, will hasten housing construction, clean energy and business or industry development on tribal lands. It allows tribes to approve their own land leasing agreements rather than the Bureau of Indian Affairs, if they choose. The Navajo Nation already has this sort of authority.

The Interior Secretary still must approve the tribes' leasing regulations. The bill does not apply to oil and gas leases. The administration issued new leasing regulations last November that set deadlines for approval of leases to end long delays.

The House approved the bill in May. The Senate approved it Tuesday by voice vote. The president's signature would make it law.


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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# Ancient remains found in western WI construction site

**Onalasks, WI** (AP) – Archaeologists are finding ancient remains that might be of Native Americans beneath the reconstruction of Highway 35.

Scientists from the Mississippi Valley Archaeology Center have found almost two dozen likely skeletal fragments. They've also found hundreds of food and garbage pits, cooking hearths, tools and other artifacts of the Oneota people who inhabited the Onalaska area between about 1300 and 1600 A.D.

All burial sites are protected by state law. Jim Becker, the archaeology program manager for the Wisconsin Department of Transportation, told the La Crosse Tribune that any time remains are discovered during construction, the state must stop work and consult with the Wisconsin Historical Society.

"We knew that we had a burial site in there and that there was going to be more coordination," Becker said.

In accordance with federal law, state officials met with interested parties, including the historical society and the Ho-Chunk Nation to agree on a process for monitoring construction and looking for archaeological and human remains.

The site was previously a village occupied by ancestors of the Ho-Chunk, Ioway, Oto and Missouria tribes, said laboratory director Connie Arzigian. In many cases, Arzigian said, they've only found bone fragments, which will be sent to a skeletal analyst to verify whether they are human.

When remains are found, archaeologists usually try to leave them in place, but the road project makes that difficult, Arzigian said.

## Passing On...

### Osborne, Nancy Lou
**July 3, 1945 – July 22, 2012**

Nancy Lou (Stevens) Osborne, 67, Green Bay, passed away on Sunday, July 22, 2012 at home surrounded by her loving family. She was born July 3, 1945 in Bowler, WI, a daughter of the late Sheldon and Samanthia (Metoxen) Stevens. She is married to Ruie Osborne.

Nancy loved teaching and working with Oneida children. She earned a degree in Communication and the Arts from UW-Green Bay. As Nancy began her career teaching third grade at Oneida Elementary School she earned her Master's Degree in Communication Instruction. She loved this job and finally retired in 2011 after 35 years. Her children, as she called them, were her life, enjoyment, and delight. Nancy enjoyed traveling and playing bingo, she was also an avid fan of the Green Bay Packers.

Nancy is survived by her husband Ruie Osborne, son Robert (Michelle) Gauthier; grandchildren: Justine, Tyler, Mason and Sam; and the love of her life, great grandchild Grace. She is further survived by her brothers Simon (Bernice) Stevens and Joseph (Shirley) Stevens; sisters Essie Mae Stevens and Patricia (Harlan) King, Karla (Robert) Sunn; and her brother James Hebb.

Nancy was preceded in death by her father Sheldon Stevens; her mother Samanthia (Metoxen) Stevens Farmer; brothers Fredrick, Edward, and Dexter Stevens; and sisters Shirley Jean Osborne and Debra Freeman.

Funeral services were held on Thursday, July 26, 2012 (*Today*) at 11:00 a.m. at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere with Pastor Phillip West presiding.

Please visit www.ryanfh.com to send online condolences to the Osborne family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**"Church Fund Raiser"**
**Saturday, August 4th, 2012**
**• 11AM – 7PM •**
***Oneida United Methodist Church***
**County Road E (Freedom Road)**

*Menu:*

| | |
|---|---|
| Corn Soup w/Fry Bread | $5.00 |
| Corn Soup | $3.50 |
| Chili | $2.50 |
| Tacos | $5.00 |
| Blanket Burger | $3.50 |
| Blanket Dog | $2.50 |
| Fry Bread | $2.00 |

*Take out is Available…*
Please call **(920) 712–5314**
*"Please Join Us"*

## In Loving Memory

*In Loving Memory of …*
***Helema Watters***
*December 15, 1921 ~ July 28, 2011*

It broke our hearts to lose you,
But you didn't go alone
For part of us went with you
The day God called you home.

Dearest Mom, Grandma, Aunt and friend,
We thought of you today,
but that is nothing new.
We thought about you yesterday
and days before too.
We think about you in silence,
we often speak your name.
All we have are memories in a picture frame.
Your memory is a keepsake,
from which we'll never part.

***God has you in HIS arms.***
***We have you in our HEARTS.***

*Love, Floyd, Beverly, Janet, Janice,*
*Grandchildren, Relatives, and Friends*

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**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

**Veterans Organizations**

There is **NO CHARGE** to hold meetings at the
***Robert Cornelius Post 7784 Oneida***
**Veterans of Foreign Wars**
However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**
**George Graham at (920) 869-7784**
**or (920) 680-0258**

*Zion Evangelical Lutheran Church*
**453 Rose Hill Drive Oneida, WI**
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

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Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

***To view updated obituaries go to the kalihwisaks website***

*Holy Apostles Episcopal Church*
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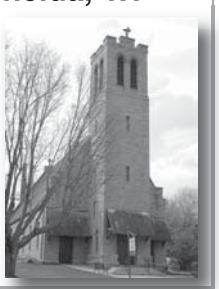

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**Message w/Photo:**
- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
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# Constructing a Cure at Oneida RFL

*Friday, July 27 & Saturday, July 28*
*6:00 P.M. to 9:00 A.M.*
*Norbert Hill Center*
*Powwow Grounds*
*Norbert Hill Center,*
*N7210 Seminary Road*
*Oneida, WI 54155*

The American Cancer Society's 2012 Oneida Relay for Life is a community event that allows participants to walk through a designated course along the Norbert Hill Center Track, of Oneida, while raising funds to help in the fight against cancer. There are raffles, a silent auction, food, games, and fun!

Everyone's reason to Relay is as unique as their own personal story. At Oneida's Relay for Life event you will find support from others who have faced cancer or who have lost a loved one to the disease. You will have a chance to meet people in the community who are equally as passionate about finding an end to cancer in our lifetime. During the event survivors will be honored and celebrated to show that cancer is a battle that can be won.

This year more than 29,000 residents of Wisconsin residents will be diagnosed with cancer.

Oneida Relay for Life funds cancer research, educational programs, services for cancer patients and their families and furthers the mission or the American Cancer Society to eliminate cancer as a major health problem. An estimated 300 Oneida residents will volunteer or participate in the American Cancer Society 2012 Oneida Relay for Life.

The American Cancer Society is dedicated to eliminating cancer as a major health problem by saving lives, diminishing suffering and preventing cancer through research, education, advocacy and service. Founded in 1913 and with national headquarters in Atlanta, the Society has 13 regional Divisions and local offices in 3,400 communities, involving millions of volunteers across the United States.

For more information anytime, call toll free **1.800.ACS.2345** or visit **www.cancer.org**. Oneida's website is **www.relayforlife.org/oneidawi**.

## Schedule of Events

**Friday, July 27, 2012**

**3:00 p.m**. – Campsite set up and Decorating!

**5:30 p.m.** – Survivor Sign In: If you are a cancer survivor, come and get your T-shirt, and join the event! You will provide hope and inspiration to others just by being there!

**6:00 p.m.** – Opening Ceremony: The opening ceremony will include the MC, Brian Doxtator, Tribal Secretary, Patty Hoeft, Deacon Bobby Doxtator, with an opening lap led by Oneida Veterans, and Oneida Royalty and Cancer Survivors.

**6:00-9:00 p.m.**
- Registration
- Kiss FM will be broadcasting LIVE!
- Luminary Decorating: Decorate white paper bags to honor and remember your loved ones who have battled cancer. The bags will be filled with sand and a candle to light the walk way of the track at dusk.

**Beginning at 6:00pm**
Fun and interactive activities! See below:

**6:30 p.m.** – Silent Auction Begins (Ends at 10:00 p.m.)

**6:30 p.m.** – Food Available - Suggested $3 Donation

**6:30 p.m. –** Pantene Challenge (Jessica Wallenfang)

**7:00 – 9:00 p.m**. Kidz Korner

**7:30 p.m. –** YMCA-Lady looks like a construction worker (woman)

**8:00 p.m.** – Dude Looks Like A Lady Contest (man)

**9:00 p.m. –** Luminary Ceremony
Luminary Speaker: Kristin Simmons
Poetry Reading
Inspirational Song

**9:00 – Midnight -** DJ: Rich Figueroa

**10:00 p.m. –** Silent Auction closes
Theme Lap: Construction
Campsite Judging

**Midnight:**
Midnight Movie on the Jumbotron

**Saturday, July 28, 2012**

**6:00 a.m.** ***First Wake Up Call***

**8:00 a.m.** - Breakfast Sponsored by WT Creations: $2 donation

**9:00 a.m.**
***Closing Ceremony***
Results/Farewell/Closing lap by Oneida Relay Committee/Team Captains
Clean up – make sure campsite is clean.

# From 1A/*USDA visit*

work with the natural resources conservation service and the forest service," said Sherman. "I'm learning an enormous amount about the Oneida."

Sherman visited the Menominee reservation on Tuesday to learn about their forestry operation.

"I think both of these tribes are representative of many of the positive, expanding examples USDA has working with tribes across the country. And I'm learning a tremendous amount about how we can strengthen and improve our relationships," he said.

Sherman was particularly impressed with the way the 11 tribes in Wisconsin coordinated their work with the Natural Resources Conservation Service and the United States Forest Service.

"That's a model for the United States. I think this is the first time that this is happened in the country, and we're hoping that the tribes here in Wisconsin will reach out and provide this example to other tribes in other states," he said.

Sherman stated the USDA was working on improving protection and access to sites sacred to Native American.

"There are a variety of very important, historical sites that Native Americans want to preserve, they want access to those sites, so part of our goal is to help to facilitate an appreciation, an awareness of that, make sure that we are doing our job to protect those sites and allow Native Americans to get to those sites and to honor their culture and their history," he said.

Patrick J. Pelky, Division Director of Environmental, Health & Safety Division, stated his department was excited to welcome Sherman and Leavenworth.

"It was a great opportunity to showcase our successful partnerships with some of the USDA programs on how our Tribe is making a real difference on our Tribal lands," Pelky wrote in an email. "They seem pleased with our stewardship of our natural resources, including agricultural lands, forestland, wetlands, streams and small lakes through our sound agricultural and natural resources technical practices and projects."

OBC Councilman Paul Ninham was pleased to work with Sherman.

"The Natural Resources Conservation Service works very close with Tribes throughout Indian Country. The most notable exchange during the day was the Under Secretary offering the Oneida Tribe to visit him in DC and that he would introduce us to key persons drafting the Farm Bill," wrote Ninham in an email.


**Lucky U's Fall Clothing Exchange**

**If you got it, Give it. If you need it, Take it.**
**N6961 Cornelius Circle • Oneida, WI**

**SAVE THE DATES!**
**August 27–Sept. 1, 2012**
**Monday–Friday, 9AM–12PM**
**Saturday, 9AM–3PM**

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture **(By Appointment ONLY!)**

***Please drop off clothing and household items at the address listed.***

**Will be accepting items at the Address listed prior to exchange.**
**For Furniture...Please call Diane beforehand at**
**920.562.2252 • email: urda5@yahoo.com**



Send your email to: kalihwisaks@oneidanation.org

kalihwisaks located in:
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI 54303
1.920.496.7318 • www.KALIHWISAKS.com


## Calendar

**2012**

### July 27

***Pine Needle Basket Class***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 9:00AM – 4:00PM
***PLACE:*** Bear Paw Cafe, 2667 W. Mason St

Judy Skenandore is the instructor. Fee is $45, which includes lunch and all materials needed. Also, chair massages by Carmen Escamea, 15 to 30 minutes 10:30AM - PM. For more information call **920-499-7875.**

### July 27

***2012 Relay For Life of ONEIDA***

***WHEN:*** Friday, July 27, 2012
***TIME:*** 6:00PM
***PLACE:*** Norbert Hill Center

http://main.acsevents.org/site/TR?pg=entry&fr_id=39397 for more details and ways to donate.

### July 29

***Annual Pie Auction & Gospel Concert***

***WHEN:*** Sunday, July 29, 2012
***TIME:*** 3:00PM
***PLACE:*** Oneida Apostolic Church, 118 W. Meadow Dr, Oneida, WI

Come for some great music, go home with some great pie. Come get a blessing! Concert begins at 3:00pm with the auction to start at 3:45pm with more music to follow. Local artists and local bakers.

### July 31

***Breastfeeding Education***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 1:30PM - 3:30PM
***PLACE:*** Oneida Social Services Building - Green Room, 2640 W. Point Rd. Green Bay, WI

Hosted by Oneida Early Head Start. Please join Beth Scheelk, RD, CD, IBCLC, WIC Dietician & Stacy Skenandore, WIC Peer Breastfeeding Counselor. Open to all parents, expectant parents, and other support persons who want to learn more about breastfeeding!
There will be plenty time for questions and discussions, as well as talking with other parents who have breastfeeding experience!

### July 31

***Turning Your Entrepreneurial Ideas Into a Meaningful Business***

***WHEN:*** Tuesday, July 31, 2012
***TIME:*** 8:30AM - 3:00PM
***PLACE:*** Radisson Hotel – Green Bay, 2040 Airport Drive

Presented by Jeff Stamp, PhD. This workshop is made possible in partnership with the Department of Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.
You must register before July 27 Limited to 45 attendees. Workshop includes materials and lunch.
*Registration and Information*: Victrietta Hensley **920-496-3637** or **vhensley@oneidanation.org**

### August 8

***Just Move It Oneida Beat the Heat Walk***

***WHEN:*** Wednesday, August 8
***TIME:*** 4:30PM – 6:45PM
***PLACE:*** Oneida Family Fitness

Various fitness activities, free to entire community. Call **920-490-3730** for more information.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# *Farmers Encouraged to Report Crop Losses and Low Yields to FSA*

**Appleton, WISCONSIN** ~ With recent dry weather conditions in some areas of the state, the Farm Service Agency (FSA) encourages farmers to document and report crop losses or low crop yields to their local FSA county office.

Producers must report crop losses resulting from a weather-related disaster event within 15 days of the disaster or when the loss first becomes apparent, this includes crops covered by crop insurance and the Noninsured Crop Disaster Assistance Program (NAP). Prevented planting must be reported no later than 15 days after the final planting date.

Crop losses are acres that were timely planted with the intent to harvest, but the crop failed because of a natural disaster. It is important that producers file accurate and timely loss reports to prevent the potential loss of FSA program benefits.

Although low yield acreage does not need to be reported, producers are encouraged to keep good production records on acreage with a low crop yield to document crop losses.

Farmers are reminded that they may revise FSA crop reports free of charge. A crop report revision, however, must be verified by physical evidence of the crop in a field spot check.

In addition, farmers are encouraged to report crop conditions to their county FSA offices so that the information may be used to support the potential request for a disaster declaration.

Additional information in regard to failed crop acreage or crop losses covered by the Non-Insured Assistance Program (NAP) can be obtained by contacting your local county office. FSA program information is also available online at **www.fsa.usda.gov**.

# Postal Service Introduces PayPal as Online Shipping Payment Option

**ONEIDA, WI** ~ The U.S. Postal Service has added PayPal as a payment option for its popular Click-N-Ship online shipping application.

Customers using Click-N-Ship now can choose to pay for their shipping labels using a credit card, Bill Me Later, or PayPal.

PayPal is just one of several enhancements added to the U. S. Postal Service's Click-N-Ship tool and part of a broader redesign of usps.com to make the online shipping and shopping experience more flexible. "Our customers have told us they would like more payment options when shipping online and that's why we are excited to announce we are now accepting PayPal," said Oneida Postmaster Cheryl Koenig.

How does it work? PayPal is a global e-commerce payment option that allows customers to pay for their purchases over the internet. Once Clink-N-Ship customers have completed their shipping labels and are ready to check out, they simply select the PayPal option.

PayPal allows customers to pay securely, without sharing financial information. The service provides flexibility to pay with multiple options, including PayPal account balances, bank accounts, credit cards or promotional financing. PayPal is a fast and secure way to pay that fits perfectly into the U.S. Postal Service's expanding online strategy to make it easier and more convenient for customers to do their postal business — anytime, anywhere.

"Get to know the new Click-N-Ship — online 24/7," added Koenig. "It's never been so quick, easy, and convenient to ship with the U.S. Postal Service."

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.m

Onʌyote?a·ká·
## Gathering

*Calling Oneida people from around the world.*

## SAVE THE DATE

August 16-19, 2012

**Cultural Heritage Property and Norbert Hill Center**

Oneida, Wisconsin

Significance of Wampum — Traditional Games

Genealogy Training — Arts & Craft Classes — Food, food, food!

Health and Wellness — History Presentations

Tours — Traditional and Contemporary-Singing, Dancing

Vendors - Oneida Artists — Oneida Language Symposium

Any and all suggestions welcomed — Volunteers needed

Oneida Cultural Heritage Department | 920-496-5394

Do you have an Oneida Owned Business you would like featured?

**Contact us:**

kalihwisaks@oneidanation.org

## Turning Your Entrepreneurial Ideas Into a Meaningful Business

*Presented by…*

**Jeff Stamp, PhD.**

**Tuesday, July 31, 2012 • 8:30AM – 3:00PM**

**(Registration begins at 8:00AM)**

**Radisson Hotel – Green Bay • 2040 Airport Dr.**

**Registration and Information:**
**Victrietta Hensley**
**920.490.3637**
**vhensley@oneidanation.org**

**Participants must register before July 27th**
**Limited to 45 attendees. Workshop includes materials and lunch.**

College of Menominee Nation

**This workshop is made possible in partnership with the Department of the Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.**

BayBank
Green Bay, Wisconsin

### Welcome to Online Bill Pay from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**

### Online Bill Pay Q&A's

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

www.kalihwisaks.com

## VFW Post 7784 – Oneida Robert Cornelius Post

**Veterans of Foreign Wars • Oneida, Wisconsin**

# Brat Fry

USS John F. Kennedy

*"Please Join us for Lunch"*

**Every Wednesday**

*from* **11:00AM – 3:00PM**

### *Menu*

| | |
|---|---|
| Bratwurst | $2.50 |
| Burger | $2.50 |
| Polish Sausage | $2.00 |
| Hot Dog | $1.50 |
| Water/Soda | $1.00 |
| Chips | .50¢ |

*For more info call Cletus: 920-869-1596*

## Letters & Opinions...

### Good Samaritan

"THANK YOU to the Elder who gave my Grandmother a ride on Sunday, July 1st at 1:00 PM to our vehicle. At the start of Grand Entry we received some unexpected, unfortunate news that my 23 year-old Niece had passed away out of state. Although I don't know your name I want to thank you for taking us to the truck on the cart, placing your hand of comfort on her shoulder and providing condolences. Thank you"

***Sheila Serrano (Metoxen)***

### Selfless Act

On July 18, 2012 at the Oneida One Stop West Wind, a customer went out of his way to run across Hinckle St to help two handicapped individuals in wheelchairs. He pushed them both up the hill to the stoplights at W. Mason. I thought this was a very generous and thoughtful act to go out of his way to help others. Actions such as this should not go unrecognized, as it is a positive reflection of the values that are instilled in our people. A Big Thank You Gary Adams, Jr. for your thoughtful acts of kindness.

***Sunshine Webster***

### kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318.**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Oneida Business Committee Meetings

Wednesday, August 8, 9:00 am
Wednesday, August 22, 9:00 am

***Norbert Hill Center***

**The OBC meets every 2nd and 4th Wednesday of the month**

## Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

**Agenda:**
**Adopt the 2013 Fiscal Year Tribal Budget**

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**

1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**
**Please call the Oneida Business Committee office:**

**920-869-4364**

**In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:**

**www.oneida-nsn.gov**

## Loretta Says... School Days

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

I was born on June 8, so I entered school when I was just six years old. There was no kindergarten that I could go to. We lived on Kalb Avenue in The Little Yellow House, perpendicular from Schroeder's Greenhouse on Webster. It was a rural area, in that there were only farms across the road. One of the farms belonged to Ben Hunt and his wife. They were a black family with two children: Ben and Jessie Ellen. Later, Ben and Jessie Ellen were placed in the Guardian Angel School at Oneida. I liked to go to their house because they had a full size Charley McCarthy dummy, some goats and chickens.

I walked to school, more than a mile away—past two huge cemeteries, the Woodlawn Cemetery and the Allouez Catholic Cemetery, both on Webster Avenue and St. Joseph's Orphanage, and the Bishop's House. That was a first class adventure for a six year old kid. By that time, I heard a lot of stories about cemeteries. The Nuns were always herding the orphans in rows, two by two, and I had to make my way around them on the sidewalk. I didn't pay much attention to the orphans, but I liked the huge chestnut trees that lined the walk from the orphanage. One time, when the bushes along the walkway were turning yellow and brown, I looked back and thought I saw a tiger. After that, I ran all the way home and was scared to venture in that direction again.

The Allouez Elementery School was next to the Catholic Cemetery. There is a CVS Drug Store there now. After the school building was razed, a Walgreen's Drug Store was built there.

Here, I attended the first and second grades. Miss Fogarty was my first grade teacher. I remember she had a hair-do called a bob and black net stockings. Why I would remember that at age six is anybody's guess. We did a lot of art work with colored construction paper, blunt scissors and white paste. The white paste came in a huge jar—maybe about a two quart size. I tasted the paste and it was kind of minty, so I ate a lot of it. I was caught and admonished and I bawled a long time. We studied the famous Dick and Jane books. See Dick. See Dick Run. Run Dick Run, same thing for Jane. I knew the whole story before I entered school because my mother, Grace Skenandore Kurowski, taught me how to read at home before I ever went to school. I was indignant and quite upset when Miss Fogarty introduced me to a book I had not seen before.

For some reason I do not remember the name of my second grade teacher. I do remember what she looked like though. She was an older lady. My highlight in the second grade was a Felix the Cat movie. And I think there was a character in it called Steam Boat Willie. I belonged to a girl's group that played games like "Ring Around the Rosie" and "Duck, Duck, Goose". I was a year older, but I was still afraid to walk past the cemeteries and the Bishop's house.

In 1939, we moved to 1230 Thomas Street, just off Velp Avenue. This area was sparsely settled with just a few houses on each block. Dad had about an acre of garden that he spaded and worked by hand. I walked to Elmore School in the third grade. Miss Donavan was my teacher and she was a little on the plump side. I remember a lot about the third grade. I built a solar system with clay balls suspended on string in a cardboard box. I drew two geisha girls in among the cherry blossoms. I didn't know what geisha girls were, but they struck my fancy, so I drew them and won an honors award for it. We did a dance called the minuet. I had a long "Martha Washington" dress that our neighbor, Mrs. Okray, made for me. We had singing class every Friday. That's where I learned the Brahm's lullaby.

Dad bought Stuckart's farm on the Second Ridge. We moved there in September, 1941. The farm is midway between the Oneida Village and Silvery Summit School on the First Ridge—two miles in either direction. My sister Shirley and I walked to Silvery Summit School. We did have bicycles, blue for me, maroon for Shirley. They were heavy and lots of fun flying down the hills on them on the gravel roads, but they had to be pushed up the opposite hill and that was a big job for a nine- year-old and a seven year old.

School was fun for me. There were five grades in the big classroom. Some grades only had three students. Our class was the largest. There were four guys who always hung around together: Mervin Jordan, Hyson Powless, Erwin Cottrell and Max Antepenko. Two Summers' girls sisters: Noel (Fudge) and Lavinia. Jane and Ruth Skenandore, Louise's family, were also sisters, Marie Webster and Thelma King and myself. There may have been two others that I can't recall.

This is the little school where I learned everything. My fourth grade geography had stories about Baffin Island, the Congo and the Great Sahara Desert. My Social Studies book taught me Greek Mythology and about the Hanging Gardens of Babylon. A picture of "The Gleaners" was hanging on the wall, so I had to find out what that was about. I think it was done by Millet showing women picking up grain in the fields that had been left. I read every book in the library. I got A's in every subject and D in deportment. Deportment is behavior. I didn't want to bring my report card home with a D on it, especially in deportment. My fifth grade teacher was LaPearl Powless. She was the daughter of Manuel and Lydia Powless and an excellent teacher. We fifth graders wrote out "The Christmas Carol" with an indelible pencil and then made copies on the gelatin medium. We put the play together. I was Marley with the chains. I put up an entire life-size display of the Crusaders in action on the Black Board. I really didn't know what the Crusades were all about, but the display looked fantastic. The majority of the students attending Silvery Summit were Oneida students, but there were no subjects that taught Indian studies or the Oneida history.

# GET OUT THE VOTE

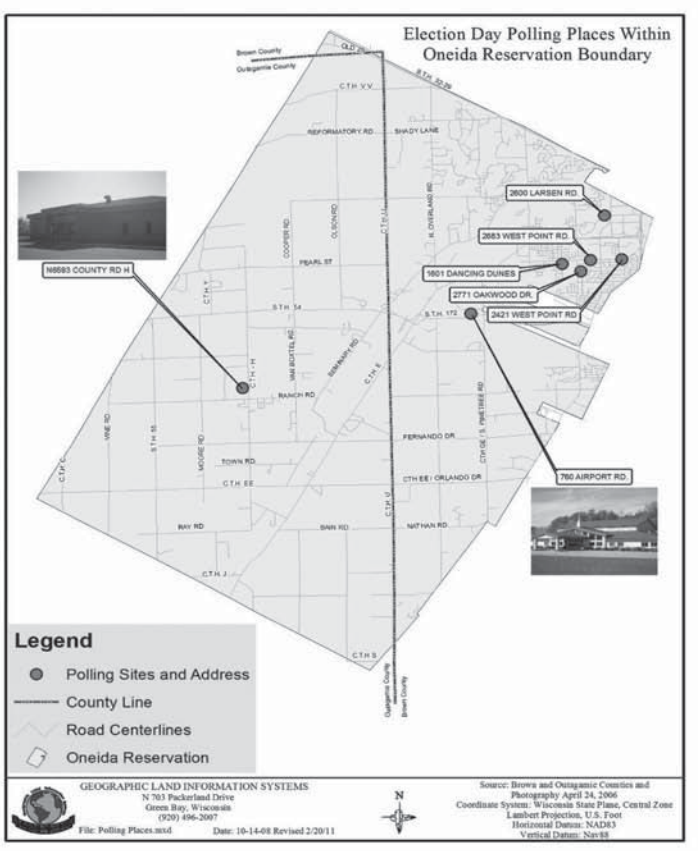
Decisions are made every day by government officials that affect indigenous peoples, from the President to the Governor of the state to local officials. If Native peoples do not participate in these elections, these officials have little reason to consider to our concerns and issues; they will consider the concerns of those who do vote.

TEKANTYOHKWAKANYEHSE
(I VOTE)

The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.

**Voting Hours: 7:00AM - 8:00PM**

**August 14, 2012**
**Primary Election**




Native Vote
Every Vote Counts

# Community Meeting
# *Visioning Oneida*

*Setting a framework for a community of well -being.*

Help impact the future of Oneida. See the options designed from input by the community.
Give input on the direction we take, including:

- **Building diverse neighborhoods**
- **Connecting community members with the new trails**
- **Strengthening Central Oneida and beyond**
- **and more.**

*Please join us for a presentation by the Oneida Planning Department*

**Visioning Oneida: Setting a Framework for a Community of Well-Being**

**Wednesday, August 1, 2012**
**Norbert Hill Center - 2nd floor**
**5:00PM to 7:00PM**

Light refreshments provided

*For questions call 920-869-4364*

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Tribal Services Advisory Board*

**One (1) Vacancy**

**Purpose:** To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, July 27, 2012**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, Friday, August 10, 2012**

### *Oneida Environmental Resource Board*

**One (1) Vacancy**

**Qualifications:**

a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm, Friday, August 10, 2012**

## Oneida Nation Community Calendar

**http://www.oneidanation.org/calendar**

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

**Visit the updated Oneida Government website at**
***https://oneida-nsn.gov/***

## Public Hearing Notice

**11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)**

**August 9, 2012**

**Purpose:** ***Oneida Child Support Law Amendments***

The intent of the Oneida Child Support Law (the Law) is to establish the legal responsibility of parents to provide financially for their children's well-being based on the real earning capability of parents. The Law establishes a standard of support for those children whose paternity has been established or acknowledged and encourages the use of voluntary agreements to resolve any disputes over child support obligations. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Overtime Pay.** Specifically include overtime pay in the definition of Gross Income for the purposes of paying child support.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Notice.** Amend notice of hearings, thereby requiring that only the notice of the initial action be served via certified mail and all subsequent notices by first-class mail.
- **Publication.** Amend the provision regarding notice via publication. Due to the Kalihwisaks changing the frequency of their publication, the law now requires publication three consecutive times in either the Kalihwisaks or other newspaper in the county where the respondent resides.
- **Past-due Obligations.** Update the section on arrears to now include past-due obligations.
- **Review.** Require the Agency to review the child support order every two years. If a substantial change in circumstances exists, then the agency is required to file a motion with the Appeals Commission to have the order amended if the parties cannot agree to the amendment.
- **Motion** to Amend. Authorize any party to file a motion to modify the child support order, and sets the timing for scheduling a hearing to no sooner than ten calendar days after the date of service on the opposing party.

**August 9, 2012**

**Purpose:** ***Oneida Paternity Law Amendments***

The intent of the Oneida Paternity Law (the Law) is to establish paternity of Oneida children and other Indian children in order to protect the best interests of these children regarding such matters as enrollment, customs and traditions of the Tribe, survivorship and inheritance, health, support, and social security benefits. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Timing of Filing**. Allow a petition to determine paternity to be filed at any time after the child is born.
- **Notice.** Amend the provision regarding mail delivery to allow for regular first-class mail rather than registered or certified mail.
- **Update of Address.** Require the alleged fathers' who appear and participate in an action to inform and keep updated their current address at all time with the Agency and the Appeals Commission.
- **Administrative Subpoenas.** Authorize the Agency to issue administrative subpoenas to require the mother, child and alleged father(s) to appear and take a paternity test.
- **Reopening of Judgment.** Clarify that either the adjudicated father or the Agency can reopen a default judgment of paternity.
- **Stipulations.** Allow for the alleged father to stipulate to paternity and then to custody, placement and child support matters.

**Public Hearing Process**

**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

# Wildcats come from behind to win Little League Tourney Championship

**By Kyle Casper**
Recreation Supervisor

Dakota Doxtater-Hill tripled in 2 runs and Ciara DeGroot scored the winning run as the Wildcats scored 5 runs in the last inning in a come from behind 8-7 victory over the Bears in the Little League Tourney Championship. Kyle Jorgenson doubled in two runs and Darwin Isaac had two hits for the Bears.

Mercedes Ackley stole home for the winning run in the Cardinals 6-5 victory over the Hawks in the 3rd place game. Lindsey Doyen, Jaydee Johnson, and Ackley each had hits for the Cardinals. Jaelin Moss and Kyle Betters each had hits for the Hawks.

Submitted photo

The Wildcats recently won the Oneida Recreation Little League Baseball Tournament. Team members include from left: Front Row - Jaden Doxtater and Braxton Phillips. 2nd row- Trenton Gegare, Luke Anderson, Julian Alvarado, and Andres Alejandro Cruz. 3rd row - Peter Penass, Ciara DeGroot, Alayna Knorr, Herlinda Hernandez and Celinda Christjohn. Back row - Robin Doxtater (coach), Dakota Doxtater-Hill, Jenny Hill (coach), and Jim Steeno (coach)

**Semi Finals**

Darwin Isaac scored the winning run as the Bears scored four runs in the bottom of the 6th to defeat the Hawks 13-12. Seth Charles had 3 hits and Jacob Jourdan had 2 hits to lead the Bears. Ryan King had 3 hits and Kyle Betters added 2 hits for the Hawks.

The Wildcats scored six runs in the 1st inning and then held on for a 9-8 victory over the Cardinals. Peter Penass had 2 hits while Braxton Phillips and Herlinda Hernandez added hits for the Wildcats. Justin Hill and Elijah Metoxen were the leading hitters for the Cardinals.

**First Round**

Braxton Phillips scored the winning run as the Wildcats defeated the Eagles 14-13. Dakota Doxtater-Hill hit 2 doubles and Peter Penass had a triple for eth Wildcats. Jacob Peotter hit two home runs and Dylan Doxtater had two hits for the Eagles.

Submitted photo

The Bears recently finished 2nd in the Oneida Recreation Little League Tournament. Team members include front row from left - Jacob Jourdan, Merlyn Metoxen, and Seth Charles. 2nd row - Evan Danforth, Brandon Skenandore, Kyle Jorgenson, Kameron Jorgenson, and Xavior Saldana. 3rd row - Eleciah Danforth, Darwin Isaac, Armani Hill, and Monte Powless-Perez. Back row(coaches) - Levi King and Autumn Jordan

## Jigging Contest

The Mohican Nation is hosting the 2012 Indian Summer Festival this year in Milwaukee.

The Mohican Nation would like to formally invite our good friends, The Oneida Nation, to a jigging contest being held at the:

**North Star Mohican Casino Resort Stage, Saturday, September 8th at 5:00pm**

The contest is going to be a battle between the tribes of Wisconsin.

Each tribe must compose teams of their best jiggers to compete in an elimination competition for the title of Best Jiggers in Wisconsin Indian Country.

To sign up call **Rainer Posselt at 715-350-9601**.

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Oneida Nation Museum
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an
Evening with the Educators
Educators and Outreach Specialists from Oneida Nation Museum and Oneida Cultural Heritage will be on hand to discuss the many educational programming opportunities available at each location.
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FREE EVENT
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oneidanation.org/museum facebook.com/oneidamuseum

MENTORS NEEDED
Kʌ? nithotiyʌ́·sa?
"Young people"
Lutatyenawá·se?
"They support each other"
What: We need adults with diabetes to mentor youth with diabetes.
Where: Oneida Family Fitness Education Room
2640 West Point Rd Green Bay WI 54304
When: Session Three: Wednesday, August 22nd, 2:00 - 3:00pm
Who: Native American adults diagnosed with type 1 or type 2 diabetes.
Why: To provide support and mentorship to youth with diabetes.
This effort is on behalf of the Oneida Comprehensive Health Division Behavioral Health and Diabetes Team. For more information and to register, please contact Margaret VanDen Heuvel at (920) 869-4941 or mvandenh@oneidanation.org
YOUR PARTNERS FOR SUCCESS

## Legal Notice

# Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, and Maurice Kent.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

# Thompson goes after Hovde in new US Senate race ad

**Madison, WI** (AP) – Former Wisconsin Gov. Tommy Thompson has unleashed his first attack ad of the U.S. Senate race campaign, accusing hedge fund manager Eric Hovde of gaming the system and betting against American taxpayers.

Hovde, who polls show is gaining on Thompson with the primary three weeks away, posted a response on his campaign website Monday calling Thompson's television ad "a disappointing and disingenuous display of politics as usual."

Thompson's latest spot going after Hovde, released on Saturday, came a day after Thompson sent both Hovde and third candidate Mark Neumann a letter complaining about their ads attacking him.

The latest back and forth between the candidates shows a further intensification of the race to fill Wisconsin's open Senate seat vacated by the retirement of Democrat Herb Kohl. Besides Thompson, Hovde and Neumann, state Assembly Speaker Jeff Fitzgerald is also running as a Republican. U.S. Rep. Tammy Baldwin is the only Democrat in the race.

Hovde opponents have been trying to knock down his campaign as it appears to be gaining momentum. The national anti-tax group Club for Growth launched a television ad attacking him and Thompson two weeks ago. Neumann is also running his own spot attacking Hovde's conservative credentials because he donated $500 to Democratic Gov. Jim Doyle in 2006.

Hovde responded with his own spot last week, accusing Thompson and Neumann of slinging mud in an attempt to distract attention from their own poor records.

In Thompson's latest, his first attack ad of the campaign, he accuses Hovde of running a hedge fund that "used 'Uncle Sam' to buy banks" and "gamed the system and bet against American companies and homeowners."

## *Ongoing investigation of fires on Lac Courte Oreilles reservation*

**Madison, WI** (AP) – Police are investigating a rash of suspicious fires on a northwestern Wisconsin tribal reservation.

Lac Courte Oreilles (lah-COOT'-oh-ray) tribal police issued a statement saying authorities received reports of six fires on Saturday and Sunday. The fires damaged a store's siding, a storage shed, two sweat lodges, tribal powwow grounds and a ceremonial ring.

The statement says tribal police contacted the state fire marshal. Tribal police and the Sawyer County Sheriff's Department apprehended a person of interest on Sunday evening but the statement offers no further details.

Raylene Wolf, a tribal police office assistant, says the department won't release any additional information because the investigation is ongoing. A message left at the sheriff's department wasn't immediately returned. State Justice Department spokeswoman Dana Brueck referred questions to tribal police.

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PM Session and Nite Owls will be played each day. Six Early Bird games pay $1,000 each and begin at 11:30am. BIG TIME BINGO Sessions begin at 12 noon. Complete BIG TIME BINGO game schedule and information available at OneidaCasino.net.
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# Wisconsin *At a Glance*

## Wis. DOJ starts voter ID appeal process

**Madison, WI** (AP) – The state Justice Department has begun the process of appealing a Madison judge's order blocking Wisconsin's new voter identification law.

Republicans passed a bill last year that requires all voters to show photo identification at the polls. Dane County Circuit Judge David Flanagan ruled last week that the law impairs the right to vote.

Republican Attorney General J.B. Van Hollen, who leads the Justice Department, has said he believes the law is constitutional. On Monday the agency filed an appeal notice with the 2nd District Court of Appeals in Waukesha, a Republican stronghold.

The notice begins the appeal process.

Another Madison judge has blocked the law in a separate lawsuit. Van Hollen is appealing that decision, too.

## Wis. DNR reminds hunters app deadline approaching

**Madison, WI** (AP) – The state Department of Natural Resources is reminding hunters the permit application deadline for multiple seasons is fast approaching.

Applications are due by Aug. 1 for the fall turkey, sharp-tailed grouse, bobcat, fisher and otter seasons as wells for Canada geese in the Horicon Zone.

Hunters can apply for permits on the DNR's website, at any authorized license agent or at DNR service centers. A bobcat permit application runs $6. Applications for the other seasons cost $3.

## As drought continues, Wisconsin corn crop suffers

**Milwaukee, WI** (AP) – As the drought continues, Wisconsin's corn crop remains in sad shape.

In its weekly crop progress report for Wisconsin, the U.S. Department of Agriculture said Monday that 43 percent of the state's corn crop is in very poor or poor condition, with just 31 percent rated as good to excellent. Hay yields are coming up short due to a lack of moisture, plus insects.

Only 23 percent of the state's soil has adequate moisture, with 46 percent of the state very short. Ninety-nine percent of the soil in south-central Wisconsin is rated short or very short.

Forty-five percent of the corn in the 18 states that planted the most corn acreage last year is in very poor to poor condition as the drought continues across most of the Midwest.

## Report: 10,000 construction jobs lost in Wisconsin

**Madison, WI** (AP) – A new report says Wisconsin lost more than 10,000 construction jobs in the last year.

The Associated General Contractors of America says the state's construction employment dropped about 11 percent from June 2011 to June 2012. Only Alaska is worse with a 20 percent job loss in the construction industry.

The trade group's chief economist, Ken Simonson, says private sector demand for buildings is up in most states, but single-family home building is spotty and public investments in construction are shrinking.

The Milwaukee Journal Sentinel reports Wisconsin got hit harder than some other states because of its shorter construction season.

## Wis. domestic-violence victims seeking more help

**Madison, WI** (AP) – State officials say victims of domestic abuse are staying longer in shelters and seeking more assistance.

The Department of Children and Families says the number of victims staying in domestic-abuse shelters is roughly constant, but those victims are staying 12 percent longer.

Shannon Barry is the executive director of Domestic Abuse Intervention Services in Madison. She tells Wisconsin Public Radio her shelter is feeling the effects of that trend.

She says many victims are reporting more severe violence, more stalking and more death threats. They require longer shelter stays with more intensive support.

Carmen Pitre is with the Sojourner Family Peace Center in Milwaukee. She says she's seeing the same trend.

Barry and Pitre both attribute the situation to a challenging combination of poverty and unemployment.

# No one hurt as wildfires spread on SD reservation

**By Amber Hunt**
Associated Press

**SIOUX FALLS, S.D.** ~ Just as firefighters had contained about 25 percent of the wildfires cutting through the Rosebud Indian Reservation in south-central South Dakota, a lightning strike started another blaze, effectively doubling the battleground.

Dozens of residents remained evacuated Monday as authorities looked hopefully at weather forecasts predicting thunderstorms Monday and Tuesday nights.

But Rocky Mountain Area Incident Commander Joe Lowe said the weather so far hasn't been cooperating. The area saw rain over the weekend, but the "thunderstorms come in and just miss us by about four or five miles," he told a gathering of residents and officials Monday at a Rosebud Sioux Tribe meeting broadcast on the web.

So far, no homes have been hit and no injuries reported. But some residents aren't sure whether they've lost pets or cattle in the blazes, which began late last week.

Authorities estimated that various fires cover at least 7,500 acres - or more than 11 square miles - on the reservation. That's similar in size to another blaze 10 miles northwest of Edgemont, where firefighters built a fire line Monday around the newest portion of the Mossagate Fire. Meanwhile, the nearly 16-square-mile Myrtle fire continued to burn farther west in the Black Hills. Authorities on Monday said that blaze was about 40 percent contained _ thanks, in part, to weekend rainfall.

Shane Del Grosso, a fire behavior analyst, told Rosebud residents that the reservation fires were fueled in part by the recent drought. Flames were 8 to 9 feet high. Where there's brush, some flames soared past 20 feet, he said.

Tribe President Rodney Bordeaux has asked for state and federal help. Residents have been told to document losses to report to the Federal Emergency Management Agency.

Firefighters planned to pre-emptively burn off brush in hopes of controlling the fires' path, a move Del Grosso acknowledged was risky.

"We're doing it under our terms, and not the fire's terms," he said.

Lowe said a helicopter would go up late Monday or early Tuesday in hopes of spotting at-risk cattle, some of whom could be wandering in the burn area without water. Firefighters also hoped to find and save domestic animals.

State Fire Meteorologist Darren Clabo said that even without rain, cooler temperatures are headed to the area, with highs hitting the low 90s. Humidity should also increase, helping firefighters' efforts.

"Hopefully, that'll help put this fire to bed," he said.

# *High winds cause damage, injuries on Pine Ridge*

**OGLALA, S.D.** (AP) ~ Several residents of the Pine Ridge Indian Reservation are recovering after strong winds tore through the area this weekend, damaging homes.

Oglala Sioux Tribe spokeswoman Donna Salomon tells The Associated Press that the wind blew some trailers away. She says several people suffered injuries when the homes were blown away and were sent to the Pine Ridge Indian Health Services Hospital for injuries. The extent of the injuries is unclear.

Wayne Weston, the tribe's emergency manager, is surveying the damage.

The tribe will be working with the Red Cross to provide the displaced families clothing, food and personal items.

Check out the kalihwisaks on Facebook

# *Leaders say climate is changing Native way of life*

**By Suzanne Gamboa**
Associated Press

**WASHINGTON** ~ Native American and Alaska Native leaders told of their villages being under water because of coastal erosion, droughts and more on Thursday during a Senate hearing intended to draw attention to how climate change is affecting tribal communities.

The environmental changes being seen in native communities are "a serious and growing issue and Congress needs to address them," Tex Hall, chairman of the Mandan, Hidatsa and Arikara Nation of New Town, North Dakota, said Wednesday.

Mike Williams, chief of the Yupit Nation in Akiak, Alaska, said in the informational Senate Indian Affairs Committee hearing, that villages are literally being wiped out by coastal erosion. Williams said he can cast a net and catch salmon at his childhood home because the home is under water, he said. He also described how the Iditarod Trail Sled Dog Race, in which he participates, has been moved because of lack of snowfall and that dogs must run at night to stay cool.

"We've always lived off the land and off the waters and continue to do that. But we're bearing the burden of living with these conditions today," Williams said.

Sen. Daniel Akaka, committee chairman, acknowledged that environmental changes are widespread, but the Hawaii Democrat said native communities are disproportionately impacted because they depend on nature for traditional food, sacred sites, and for cultural ceremonies. Several tribes already are coming up with plans to adapt to the changes and federal agencies are assisting with resources, Akaka said.

Members of several West Coast tribes and Alaska communities have been in Washington this week for a symposium at the Smithsonian Institution's National Museum of the American Indian on the impact of climate change on indigenous people and their communities. The symposium, titled First Steward, brought together tribal leaders, people experiencing the changes and scientists.

Williams said Congress needs to come up with a strategic plan to address the impact to help ensure Alaska Natives and American Indian tribes continue to exist. He said in coming up with the plan, Congress should consider Native practices and traditional knowledge.

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# 2012 Iron Woman Fancy Shawl Dance Special

On August 11, 2012, the family of Danika Decorah (Stockbridge-Munsee/Ho-Chunk) is sponsoring an Iron Woman Fancy Shawl Dance Special at 9 p.m. at the 36th Annual Mohican Veterans' Pow-Wow at the Stockbridge-Munsee Many Trails Park in Bowler, WI. The Mohican Pow-Wow Committee has given Danika Decorah the honor of serving as Female Head Dancer. Danika is the daughter of Brian Decorah (Ho-Chunk) and Stacey Schreiber (Stockbridge-Munsee). Her paternal grandparents are Bonnie Decorah Tech (Ho-Chunk), Terrill Tech, and the late Leslie Decorah Sr. (Ho-Chunk), Lucille Bear Chief (Nebraska Winnebago), Harriet Jean Gilman Tech and Dale Tech. Her maternal grandparents are Ellen Mohawk Schreiber (Stockbridge-Munsee) and the late Duane Schreiber, Elizabeth (Liza) Welch Mohawk, Milford (Riley) Mohawk Sr. (Stockbridge-Munsee), Mary Schroeder Schreiber Young and George Schreiber.

Danika is 17 years old and graduated from Wittenberg-Birnamwood High School on June 2, 2012. She feels the duty she has been asked to complete is a huge honor, and she wanted to do something special to show her appreciation. The money the Mohican Pow-Wow Committee planned to pay her is being given back to cover the cash prizes for the dance special winners. All other costs associated with this special will be covered by 50/50 raffle proceeds and Danika's family. The cash prizes for the winners will increase based on ticket sales.

The 2012 Iron Woman Fancy Shawl Dance Special is open to all women ages 13 and over. The woman will dance until they cannot dance anymore. The last one standing will be crowned 2012 Iron Woman. 1st Place will receive a trophy & $250 Cash; 2nd Place will receive a trophy & $100 Cash; and 3rd Place will receive a trophy & $50 Cash. All drums will receive an honorarium and cash. There will be four judges to cover all directions; they will receive an honorarium and cash as well.

The family of Danika Decorah wants this event to become an annual event at the Mohican Veterans' Pow-Wow and is truly grateful to the Mohican Pow-Wow Committee for bestowing such an honor on their young relative. We hope to see everyone there.

OPEN HOUSE: Sunday, August 19, 2012 • 12:30 – 1:30PM

Save The Date! OPEN HOUSE

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800 sq. ft 2 stall attached garage
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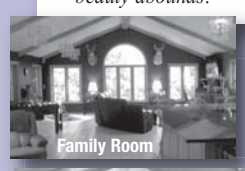

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# Native Americans to celebrate white bison in Conn.

**By Michael Melia**
Associated Press

**GOSHEN, Conn.** ~ The birth of a white bison, among the rarest of animals, is bringing Native Americans who consider it a sacred event to celebrate at one of the least likely of places, a farm in New England.

Hundreds of people, including tribal elders from South Dakota, are expected to attend naming ceremonies later this month at the northwestern Connecticut farm of Peter Fay, a fourth-generation Goshen farmer.

Native Americans in the area have come with gifts of tobacco and colored flags for Fay and the bull calf since it was born there a month ago, and Fay is planning to offer his hay field as a campsite for the expected crowds.

"They say it's going to bring good things to all people in the world. How can you beat that? That's the way I look at it," Fay said.

Connecticut farms host only about 100 bison, a tiny fraction of the populations in Western states, such as South Dakota, the home of Sioux tribes that attach the greatest spiritual meaning to white bison. As some push for greater recognition of the bison's significance to both the United States and Native Americans, advocates say the event on the far-flung East Coast is well-placed to boost exposure for the cause.

Fay, whose family traditionally stuck to dairy farming, took on bison four years ago as a hobby, enamored by the animals' toughness. He built his herd to 40 before recently selling half of them.

Word spread rapidly after the arrival of the white bison, which experts say is as rare as one in 10 million, and Fay invited Native Americans for the ceremonies at his farm below Mohawk Mountain. In turn, he and his two daughters were asked to participate in the celebrations, which will include a feast and talks by the elders.

"They're here almost every day, teaching me," said the 53-year-old Fay, who has bison tattoos on his shoulder and chest.

Marian White Mouse, a member of the Oglala Lakota tribe in South Dakota, said the birth of a white bison is a sign from a prophet, the White Buffalo Calf Woman, who helped them endure times of strife and famine. White Mouse's family of four is flying to Connecticut for the ceremonies.

"For me, it's like a surreal event. I never thought in my wildest dreams I would ever come in contact with one of them in my lifetime," said White Mouse, 51, of Wanblee, S.D.

Jim Stone, the executive director of the InterTribal Buffalo Council in Rapid City, S.D., said the oral traditions of many tribes honor white bison, which have become a universal symbol for hope and unity. He said each such birth is also an opportunity for tribes to share their history, and the celebration in Connecticut is likely to touch many non-tribal people.

The calf, born on June 16, is off-white - not an albino - and Fay said he is certain the bloodlines are pure, although he has sent its DNA for testing to confirm there was no intermingling with cattle. Fay, who also works at an excavating and rock-crushing business, focuses on breeding and selling the bison calves, but he has not determined what will happen with the white one.

To address concerns for the calf's safety, he also has at least one person stay at the farm around the clock. Last year, a white bison calf born in Texas was found dead and skinned - a slaughter that some suspect as an anti-Indian hate crime. Fay did not want the date of the ceremonies this month publicized.

Tens of millions of bison once roamed America's plains, but the over-hunted population shrank to about 1,000 toward the end of the 1800s. Their numbers have rebounded to several hundred thousand, and wildlife and tribal groups are now pushing Congress to have the bison recognized as America's "national mammal." The National Bison Legacy Act was introduced in the Senate in May.

"Any kind of awareness we can raise around bison is a good thing," said Jim Matheson, assistant director of the National Bison Association in Denver.

## DOLM Rental Opportunities

Our office maintains 65 rentals; apartments, duplexes, and homes. Our goal is to provide an affordable safe living environment. Currently we have available a 3-bedroom duplex and a lower two bedroom apartment. In order to be considered for rentals available through our office an appointment needs to be set up with the Scott Denny, Comprehensive Housing Coordinator. Qualified completed applications will be forwarded to our office to be placed in our pool of applicants. Tenant selection is made from our applicant pool. Set up an appointment with Scott by calling **920-869-2227**.

*Oneida Land Commission*

## Renaming of County H Oneida Recreation Center

The Oneida Nation owns and operates the Oneida County H Recreation Center and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it, The Clifford Webster, Sr. Recreation Center.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the August 13, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution.

**Submissions should include:**

- Property to be named: Oneida County H Recreation Center
- Location: County H, south of Ranch Road
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:
Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155
All correspondence is due by **July 30th, 2012**

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Save $20 on auto repairs of $100 or more
WITH THIS AD!
Exp. 12/31/12
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

*The Oneida Planning Department is sponsoring a Community Meeting on*

## "Parks and Recreation, Natural Resources and Environmental Protection"

The purpose of the community meeting is to present the progress of the Parks and Recreation, Natural Resources, and Environmental Protection Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, August 2, 2012 • 5 PM – 6 PM**
**Little Bear Development Center Conference Room**

*Oneida Environmental Health & Safety*
**is now on...**
**facebook**

## Oneida Safety Town Registration
## August 6-10, 2012

**Did you know that unintentional injury is the leading cause of death in children? Did you know that ninety percent of these injuries can be prevented? Does your 4 to 6 year old know the rules that will keep him/her safe? Are those rules followed?**

All very good questions. Not all children know the answers. But now, they can when you enroll them in the **FREE** Oneida SAFETY TOWN program. **SAFETY TOWN** is a 15 hour summer safety camp, designed for children ages **four through six,** to learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals from throughout the community. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with potentially dangerous situations. This program offers children a classroom segment, as well as hands-on experience in Oneida's child sized SAFETY TOWN.

**Safety topics in the week long sessions include: motor vehicle, pedestrian, bicycles, buses, safety belts, poisons, fires and burns, railroad crossings, playgrounds, animals, strangers, water, emergency 911.**

**When:** August 6-10th, 2012
**8:30-11:30a.m.**
**OR**
**1:00-4:00p.m.**

**Where:** **Recreation Center on County Hwy H in Oneida.**

Children are enrolled on a first come, first served basis. Parents are responsible for drop off and pickup of children before and after class. **Parents *DO NOT* need to stay with children during the session.**

---

### Oneida SAFETY TOWN 2012 Registration Form

Child's Name _____ Age _____ Date of Birth _____ Parent(s) Name _____

Address _____ City _____ State _____ Zip _____

Phone Number - Child will be memorizing this number during safety town _____ AM or PM Session (Circle One)

o *My child may be photographed or videotaped during SAFETY TOWN for use in promotion of the program.*

**Please note any medical history concerns for your child or any special needs that we may need to know.** (*Safety Town teachers and volunteers are not authorized to administer any medications*) _____

Emergency Contact: _____ Phone # _____ Number you can be reached at during safety town

E-mail _____

***Please fill out this form and return it to**: Sheri Forgette, Oneida Community Health Center, 525 Airport Rd, Oneida, WI 54155. If you have questions, please call Sheri Forgette at 869-4815.*

## 17TH ANNUAL OPEN HOUSE

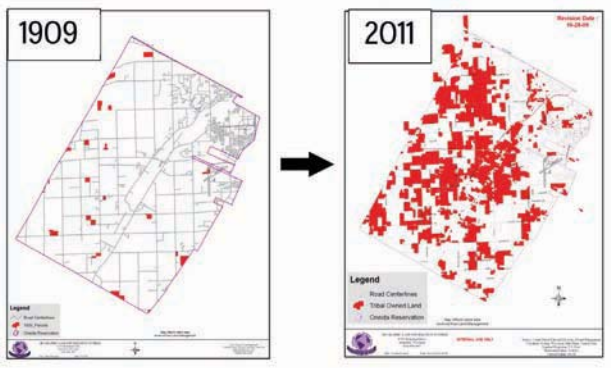
**THURSDAY, AUGUST 23, 2012**
**10:00AM – 2:00PM**
**Located at:**
**470 Airport Dr, Oneida, WI 54155**

We Are Celebrating the 35th Anniversary of the Division of Land Management. See How We Have Grown!!!

- **Traditional Activities (Lacrosse, Smoke Dancing, Corn Husk Dolls)**
- **Indian Tacos**
- **Door Prizes**
- **Games**
- **Bake Sale**

*Tribal Department Information*

**Tribal Ownership**




## 2012/2013 Public Participation Schedule

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| August 2, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Parks and Recreation<br>Natural Resources<br>Environmental Protection | Don White<br>Pat Pelky<br>Stacie Danforth, Planner<br>John Breuninger, Planner |
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design<br>Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities<br>Utilities<br>Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development<br>Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |
| January 3, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Department of Culture | Don White<br>Michele Doxtator<br>Leanne Doxtater, Planner |
| February 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Health Care | Dr. Ravi Vir<br>Debbie Danforth<br>John Breuninger, Planner |

# *Feds urge colleges to adopt new student aid form*

**By Christine Armario**
AP Education Writer

U.S. Education Secretary Arne Duncan is urging colleges and universities to adopt an easy-to-understand financial aid form to help students make smarter decisions on where to study, how to pay and determine what they'll owe.

The Department of Education and the Consumer Financial Protection Bureau are unveiling a "shopping sheet" Tuesday that would provide each incoming student with information on the costs of tuition, housing and other fees.

The one-page document also is designed to help students figure out how much they would receive in grants and scholarships and what options are available for loans. Additionally, it would also provide details on the percentage of students who graduate, how much the average student pays monthly on federal loans after graduation and the default rate.

Colleges and universities will not be required to use the form. Duncan said he will be sending an open letter encouraging all institutions to adopt it. In June, the Education Department announced that 10 universities had agreed to provide information similar to what is in the new form.

The Education Department and the Consumer Financial Protection Bureau released findings from a report on Friday concluding that risky lending caused private student loan debt to balloon over the last decade, leaving many Americans struggling to pay off loans they cannot afford.

The study focused on private student loans, which spiked from $5 billion in 2001 to more than $20 billion in 2008. The market shrank to $6 billion in 2011 after the financial crisis and a tightening of lending standards. Student loan debt has surpassed credit cards as the largest source of unsecured debt for U.S. consumers; Americans now owe more than $1 trillion in student loans.

Duncan said many colleges and universities use student aid letters that are confusing to understand and don't make clear exactly how much is being offered in aid and scholarships, making it difficult for families to comparison shop.

He called the shopping sheet a "step in the right direction."

"All of us share a responsibility for making college affordable," he said. "And for keeping the middle class dream alive."

# Twahwahtsi·lʌ́yʌ update

**Twahwahtsi·lʌ́yʌ**
(Dwah wah jee lie)
We All Are Family

A project developed for the Re-vitalization of **Tsiʔniyukwaliho·tʌ́** (Geet ne yoo gwa le ho da) all of us our ways - through the 'Renewal of Family Titles and Ties'.

This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs.

The grant report for January 2012 through June 2012 is in and once again we needed to offer up a big **Yawʌʔkó**. This time it is to Melissa Nuthals, Planning's Statistician. We approached Melissa when we were unable to secure an evaluator and asked for her assistance in developing a data base that would offer a place to record our data and produce the reports we needed. She did it and it has made the world of difference in our collection process. She continues to assist us in fine tuning data and reports. So, once again **Yawʌʔkó** Melissa.

Community and families came together to raise money for the Yethiyatanunha program. There was a bake sale and raffle at the Bingo Hall. The money earned will go to buying food for the youth and support family activities. Our first family picnic was held Friday, July 20 at Pamparian Park. We hope to head to Oconto for swimming on August 3.

For all of your help with the Bake Sale and Raffle we wish to say **Yawʌʔkó** to Wanda Boivin, Virginia Mahkimetas, Mary Lou Danforth, Vanessa LaRock, Jody Doxtator, Ralph Tucker, Marcus Tucker, Candy Clark-Durphey and Sarah Wunderlich.

One of the young women in our sewing group, **Keʔníkhuhe** (gay kneeh khoo), I Am Sewing, is starting a star quilt for her dad. She is hoping to find someone with extra fabric in the colors red, yellow and green. Should you have some fabric in these colors to spare, please drop them at the front desk of Oneida Social Services with a note to my attention (Alex Lei-Nako). The group will continue to meet on Thursday evenings throughout the summer at the Art Building. Please, call if you would like to join us **920-490-3774** or 9**20-370-5084**.

Anyone wishing to assist with the Yethiyatanunha garden or our community garden, please, call Sarah Wunderlich at **920-490-3702** or **920-370-3091**.

Coming in September there will be a one day training offered regarding council, the process, purpose, and why council and not board. The training will be offered to the community, area professionals and other interested parties. Watch for the day and location. If you have any questions or suggestions you can contact Ron Hill at **920-496-5385**.

There are also plans to have a training on "Make it Right". The time and location of this training will be announced also.

If you have any question, or wish to contribute in anyway, (ideas, time, understandings) please, call Alex at **920-490-3774.**

## Oneida Higher Education

**1-800-236-2214 or 920-869-4333**

Located in the north wing of the Norbert Hill Center,
N7210 Seminary Road, PO Box 365 Oneida, WI, 54155
**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

*'Oneida Higher Education*

## All Graduating Students

If you will have graduated between the dates of **August 1, 2011** and **July 31, 2012**, please contact the Higher Education Office at **1-800-236-2214 ext. 4436**, email us at **highered@oneidanation.org** or submit the *"Student/Graduation Profile"* form, which can be printed from **www.oneidanation.org/highered** under *Applications and Forms*.

*Upon graduation please have your school send your official transcript of grades.*

## THUNDERHAWK FOOTBALL

**2012 Oneida Nation Thunderhawks - *Mandatory Events***

| | | |
|---|---|---|
| WIAA/ Prevea Impact Testing | August 1, 2012 - 4:00PM | High School Library |
| Parent's Night/ Concussion Awareness | August 1, 2012- 5:00PM | High School Cafeteria |
| First Practice | August 6, 2012- 3:30 pm | Football Locker Room |

Due to new State and Federal Concussion Regulations, Impact Testing and Parent's night are required for any player who may be interested in playing football for the Thunderhawks during the 2012 season.

If you are not able to attend these meetings you must contact Head Coach Bryan Peterson, or Athletic Director Lisa Rauschenbach to make arrangements.

**Bryan Peterson**
**920-264-4781**
**Coachpeterson24@yahoo.com**

**Mike King**
**920-327-1594**

**Lisa Rauschenbach**
**(920) 471-6526**
**lrausche@oneidanation.org**

MITW Youth Development & Outreach

## 2012 PAHKAHATUAN LAX HEALING GAME

**Friday, August 3, 2012**
on the Menominee Pow-wow Grounds

*"...The Menominee also believed the thunderers dictated not only the shape of the ball, as in the legend, but that the lacrosse stick be modeled after the war club. In striking a tree with their lightning, they left black marks showing where the wood should be cut for making the lacrosse stick. The Menominee believed that in the game the super naturals played in the thunderhead, the lightning representing their ball."*

Lacrosse game to start at 4:00 p.m.
Community Feast to start at 6:00 p.m.

*No gear needed! Just bring your lacrosse stick!*
*If you, your family, or someone in the community is need of prayers or healing, please call YDO at (715) 799-7099 and let us know so they can be mentioned.*

***In need of players (ages 10-24 years old)!***

All participants and community members present will receive a "free" T-shirt; quantities limited!

We invite all youth groups to participate
- Open invitation to Oneida, Stockbridge-Munsee, Ho-Chunk, Potawatomi, Lac du Flambeau & all others -

Helping to end
Youth Violence,
Bullying & Suicide
one youth at a time...

Sponsored by the Youth Development & Outreach Department
Alternate Routes Program and Native Aspirations Programs

Radisson
GREEN BAY
Housekeeping
Employees Needed
Hiring Bonus for New Employees
hired between July 16 & July 31, 2012
Earn up to $150
• $25 at 60 days
• $50 at 120 days
• $75 at 180 days
Must be in good standings, defined as:
Perfect attendance & no verbal or written warnings for any offense.
New hire bonuses are paid the period that encompasses the anniversary date.
Must be actively working at the time of payout.
To complete an application go to
www.rhccgb.com/jobs

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Public Notice

**Request for Bids**

The Oneida Division of Land Management is announcing the opportunity for tribal members to acquire an available garage. We are planning the demolition of two homes that have functional garages that can be relocated to your property. The selected individual will be responsible for all costs and the associated permits to move the garage to their desired location.

The garages are located at:

- 3505 W. Mason St. – Garage dimensions are 24 feet 2 inches x 32 feet 3 inches
- 2975 Freedom Road. – Garage dimensions are 24 feet x 26 feet

We are asking for sealed bids to determine who will get the garages. The bid should include the garage location, the bid amount, name, tribal enrollment number, and a contact telephone number. The selected individual will be responsible for submitting the non-refundable bid amount and completing the work within a 30 day time line. **Bids must be submitted by 4:00 p.m. on July 31st**, to the Division of Land Management, 470 Airport Drive, Oneida.

## Public Notice

**ADVERTISEMENT FOR BIDS**
**PROJECT:** Duck Creek Fish Passage
Oneida Tribe of Indians
Brown County, Wisconsin
**BID DEADLINE:** August 1, 2012
2:00 p.m., Local Time

**NOTICE**

Sealed bids for the above project will be received by James Snitgen, Project Manager, Oneida Tribe of Indians of Wisconsin, Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 until the Bid Deadline. Immediately thereafter, the bids will be publicly opened and read aloud.

In general the project consists of removal of two concrete dams and modifications to a third dam along Duck Creek. Work involves concrete demolition, concrete wall construction, riprap placement, and associated in-stream work.

A non-mandatory, pre-bid meeting to examine the project site will be held on July 23, 2012, at 11:00 a.m. Meet at the westernmost parking lot of Pamperin Park, Green Bay, Wisconsin.

A single prime bid will be received for the work.

**BID SECURITY**

Bids must be accompanied by bid security in the amount of 5% of the maximum bid amount. Bid and bid security may not be withdrawn for a period of 45 days after the Bid Deadline.

Bid security will be retained if the Bidder is awarded the Work and fails to execute the Agreement and (if requested by Owner) furnish 100% Performance and Payment Bonds.

**PROJECT FUNDING**

This project is funded by grants from the Natural Resources Damage Assessment (NRDA), the Wisconsin Coastal Management Program, the U.S. Fish & Wildlife Fish Passage Program, and the Bureau of Indian Affairs Great Lakes Restoration Initiative. Information on the requirements of these programs is included the bidding documents.

**WAGE RATES**

Federal prevailing wage rates are applicable to this project.

**QUALIFICATIONS**

If requested, the apparent low bidder will be required to submit evidence of qualifications to the Owner prior to award of contract.

**RIGHTS RESERVED**

Owner reserves the right to reject any or all bids and to waive informalities in any bid.

**BIDDING DOCUMENTS**

Bidding documents may be examined at Builders Exchanges in Appleton, Marinette, Milwaukee, and Wausau, WI; and through the electronic plan rooms of McGraw-Hill Construction Dodge and Reed Construction Data.

Bidding documents may be obtained:

- In Adobe Acrobat® electronic format by download from the Quest Construction Data Network website, accessible via www.AyresAssociates.com by clicking on the "Bidding" link, for $20.00.
- In paper format from Ayres Associates, 3433 Oakwood Hills Parkway, Eau Claire, WI 54701 7698, 715.834.3161, upon payment of $60.00 per set. Payment will not be refunded.

*Published by authority of: Oneida Tribe of Indians of Wisconsin*

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before **August 28, 2012** for:*

**Daniel T. Skenandore**
DOB 2/15/1951
DOD - 12/12/2001

**Russell L. Cornelius**
DOB 3/10/1952
DOD 5/16/2012

**Richard C. Hill**
DOB 9/5/1946
DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155

Dated:
July 17, 2011

## Wanted to Buy

**Vehicles**

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call…**920-366-2239**

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**kalihwisaks.com**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261



BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

**Apply online at:**
**https://baybankgb.mtgloanapp.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600



**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
10PM to midnight


**kalihwisaks@oneidanation.org**


**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***


## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Dispatcher | **Oneida Police Department** | **Until Filled** |
| Patient Account Representative (Half-time) | **Dental** | **Until Filled** |
| ********** | ********** | ********** |
| *Customer Service Student Intern | **Gaming Customer Service** | **Until Filled** |
| *Drop Count Team Member (Pool) | **Gaming Accounting** | **Until Filled** |
| *Field Technician Trainee (Limited Term | **Conservation** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

## Congratulations

***Carly Bell***
on your graduation from UW - Madison with honors. You have made us so proud!

*Love Mom, Dad and Erica*

## Congratulations

***Devonte***
On your prize winning powwow tour

*Love Mom, Pedro, Dante, Gramma, Jeff, Dawn and Chris*

# *Samoan Fire Knife Dancers to perform at UTTC*

BISMARCK (UTN) – Dancers twirling sharp knives that are on fire will be part of the 2012 United Tribes International Powwow. A group of Samoan fire knife dancers are the featured cultural group of the annual event set for September 6-9, the weekend after Labor Day, on the campus of United Tribes Technical College.

The fire dance brings Polynesian culture into the mix of Native American tribal music and dance during the powwow, now celebrating its 43rd year. Providing the action are tribal dancers and drum groups gathered in Lone Star Arena, the college's dance arbor. Upwards of 1,000 participants compete for over $80,000 in prize money.

Spectators from the community, around the country and abroad are welcomed to the circle to share the traditions of one of North Dakota's premier cultural events.

POWWOW SCHEDULE

The powwow begins with the first Grand Entry at Lone Star Arena, in the center of campus, on Thursday, September 6 at 7 p.m. Subsequent Grand Entries are held Friday and Saturday at 1 p.m. and 7 p.m. (Central Time), and Sunday at 12 noon. A $20 entrance fee guarantees admission to all dance and drum competitions for the four days. Daily admission is $12. Seniors (65 and over) and children (5 and under) enter free. Group rates (10 or more) contact Ella Duran **701-255-3285** x **1214**, **eduran@uttc.edu**.

Camping space is available free of charge in designated locations on the United Tribes campus; round-the-clock security provided and access to facilities. No drugs or alcohol allowed and no pets.

The *kalihwisaks* is Printed Every Thursday.
The deadline is the Thursday before the print date.
Items can be emailed to:
*kalihwisaks*
**@oneidanation.org**

For the Best in Native American Music
**Kalihwiyo'se WPNE 89.3**
**Thursdays 10PM to Midnight**

**www.kalihwisaks.com**

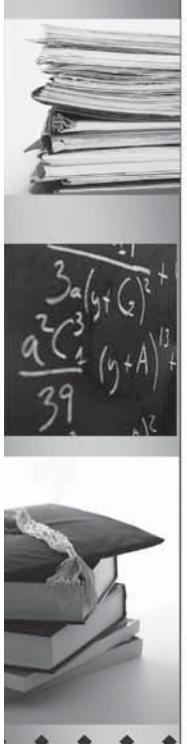
## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

## COLLEGE BOOT CAMP!

2012



**Are you starting college this fall? Thinking about going back to school in the near future? Wondering if you're ready and have the skills you need to succeed? Don't you wish there was some sort of Basic Training to get you ready for college? Well, there is!**

- ***College Bound Boot Camp (Friday, Aug. 10)***
  - **Computer Skills**
    - **Microsoft Office 2010**
    - **Advanced Internet Research**
    - **Basics of Online Classes**
  - **Math Skills Refresher—Do your best on your placement test!**
  - **Writing Skills Refresher**
    - **Spelling, grammar, sentence structure**
    - **Basics of academic writing**

***NOTE: This is a compressed, one-day version of the workshop previously advertised. Same material, less time!***

***College Bound Boot Camp* Friday, August 10 9 am–4 pm (with a break from 12–1)**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: YES NO

Address: _____ Enrollment Number_____

City: _____ Zip: _____ Phone: _____

Date: _____

Register for: ☐ College Bound Boot Camp

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

**Check out the Kalihwisaks on facebook**

## Jeffrey S. Skenandore Sr. Golf Classic

**August 17th, 2012**
***Thornberry Creek at Oneida Golf Course***

**All proceeds go toward students pursuing a degree in the criminal justice profession and children attending grief camp**

**Registration deadline is: July 30, 2012**

- **Registration @ 8:00AM and 9:00AM shotgun start**
- **Thornberry Creek at Oneida golf course.**
- **$300 per 4 player team (Includes 18 holes, cart and dinner)**
- **Door prizes, Cash prizes, and Raffles**
- **Hole-in-one prize packages include: 42" LCD HDTV, $500 Best Buy Gift card, $1,000 Golf Shop credit and/or $5,000 cash**
- **"Must wear shirts with collars"**

Go to the Intranet, call, or pick up registration form at:
**Oneida Police Department • 2783 Freedom Road**
To register, drop off or mail form/money to:
**Oneida Police Department**
**P.O. Box 365 • Oneida, WI 54155**
**Attn: Golf Classic**

**Questions? 920-869-2239**
**We are unable to process credit cards.**

**Sponsored by the Oneida Police Department**

## Important 2012 Per Capita Deadlines...

*Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012...**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012...**

***Tribal ID's will not be issued August 27, 2012 thru September 5, 2012.***
*Please plan accordingly*

**Per Capita distributions for membership payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

***Per Capita distribution for membership payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

**To our readers...**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

***Call***
**(920) 496.7317**
***for all your Advertising Needs***

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

Oʔyhótsliʔ Wʌhní·taleʔ Green Bean Moon July, 2012

# 2012 Elder Abuse Education Conference

**By Joyce Johnson**
Elder Abuse Prevention Coordinator, Oneida Elder Services

Oneida Elder Services and the Elder Abuse Prevention Program would like to thank all of the participants and presenters that were present for the July 9 & 10, 2012 Elder Abuse Education Conference held at the Radisson Hotel and Conference Center of Green Bay, Wisconsin.

The conference focused on subjects such as identifying elder physical, financial, emotional and sexual abuse. There was some discussion regarding both Financial Power of Attorney and Healthcare Power of Attorney Agents and their roles as Power of Attorneys for an elder. The Guardianship, Restraining order, and Representative Payee process was explained. Other information involved the types of scams that are weaving their way into our elder communities and keys to prevent being scammed. Elders and other attendees received facts and statistics regarding elder abuse that they may have been unaware of previously.

With only two days of education there was a large volume of information shared with the attendees. We hope that all participants received information that they can take back to their jobs and families that will help to alleviate elder abuse and the horrific effects on our communities.

## Oneida Elder Services Alzheimer's/Caregiver Support Group

### Presented by Debi Melchert, NAFCG/Coordinator

***"Native American Family Care Giver"***
**Every 4th Wednesday**
**1:30pm – 3:30 pm**
**Oneida Elder Services Complex**
**2907 S. Overland Rd., Oneida, WI 54155**
If you have any questions please feel free to contact:
**Debi J. Melchert NAFCG/Coordinator**
**920-869-2448**

## Oneida Elder Services Presents:.

## Native American Family Caregiver Voucher/Stipend Program

It is designed to give established "Primary Caregivers" the opportunity to get a break from their caregiving responsibilities for up to 10 hours a month.

The person who does the Relief Respite Caregiving will be paid an hourly stipend.

"Grandparents" 55 years or older, who are raising grandchildren, have legal custody or guardianship, you may qualify for the program.

*****Must live within the Oneida Reservation boundaries*****

Available services will be dependent on available funds

If you have any questions please feel free to contact:
**Debi Melchert/Native American Family Care Giver Coordinator or Joyce Ann Hoes/Transportation Supervisor at 920-869-2448**

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

Oneida Elder Services ANNUAL

**Supports: Roberta Kinzhuma Scholarship**

**Date: August 10, 2012**
**Time: 10 am to 3 pm**
**Location:**
**Senior Center / Meal Site**
(134 Riverdale Dr, across the road from Tsyuhekwa farm)

Rummage, Car Wash, Lunch, 50/50 Raffle
(Mealsite will serve breakfast only)

For more information call
Joyce Ann Hoes (920) 869-2448

## RUMMAGE SALE TIDBITS:

- Elder Service Mealsite will serve breakfast instead of lunch this day so that all can participate in the sale.
- Rummage sale time is a great time for spring cleaning. Have you done yours?
- If you would like to donate, please call us at (920) 869-2448 for drop off location.
- We would greatly appreciate if you could store your items until the rummage.
- Thank you for your continued support to our *Roberta Kinzhuma Scholarship*

*Oneida Tribe of Indians of Wisconsin*

# Active CIP – Communication Plans

**Submitted by Engineering Department**

Date: 7/21/12
TIME: 9:07:52

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

Page: 1
EGGCIPCOMR EGTCIPCOMR

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

| Project Phases: | Phase Titles: | Phase Description: | % of Project: |
|---|---|---|---|
| CIP - 1 | CIP Package assembly phase | The Project Team assemblies the specific project information into a package for approval of project. | 0 to 25% |
| CIP - 2 | Project Approval phase | The CIP Package is routed to review entities for comment and finally presented to OBC for approval. | 26 to 35% |
| CIP - 3 | Design phase | The Architect designs building and prepares documents defining the scope of work for contractors to bid on. | 36 to 65% |
| CIP - 4 | Construction phase | The project is bid and constructed. | 66 to 100% |
| CIP - N | Non-CIP Project | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. | |

* on report means value to be determined.

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| 05-005 | 0/00/00 | Health Center Miscellaneous Projects | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- N | * % | * | * |
| | | Description: The project consists of several small scale minor remodel projects in various portions of the building. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Coordinating projects with Health Center staff. | | | | | |
| 06-006 | 6/28/06 | Oneida Fishery Restoration Project | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- III | 36% | * | * |
| | | Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U. | | | | | |
| | | Community Mtgs: Some meetings held. Future meeting to be determined. | | | | | |
| | | Project Status: Project Team prepared draft CIP Package Amendment. Currently reviewing options for project delivery. | | | | | |
| 09-009 | 6/03/09 | Green Valley Housing Infrastructure - Phase I | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- IV | 90% | $1,000,000 | 11/23/2011 |
| | | Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm f or a subdivision with approximately twenty lots for OHA and HBO homes. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Roadway work is being completed. | | | | | |
| 09-013 | 10/07/08 | Oneida Community Trails: Safe Routes to Schools | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 36% | $326,500 | 11/29/2013 |
| | | Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | |
| | | Community Mtgs: Meetings will be scheduled. | | | | | |
| | | Project Status: Working on design contract revisions for revised path route. | | | | | |
| 10-003 | 10/14/09 | South Branch Suamico River Restoration | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 65% | * | * |
| | | Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Waiting on Army Corp of Engineers to review plans and issue permit. | | | | | |
| 10-004 | 1/12/10 | Central Oneida Roadway Improvement | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 70% | * | * |
| | | Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner. | | | | | |
| | | Community Mtgs: Meetings will be scheduled. | | | | | |
| | | Project Status: Seminary Road roundabout and Hwy 54 Duck Creek Bridge replacement projects are underway with completion scheduled for November 2012. | | | | | |
| 10-008 | 2/05/10 | Casino Expansion Projects | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- III | 45% | $27,900,000 | 4/17/2014 |
| | | Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties. | | | | | |
| | | Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package. | | | | | |
| | | Project Status: Concept design work has started. Project team reviewing design options and will be proceeding into next design phase. | | | | | |
| 10-010 | 3/09/10 | Community Events Area | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- III | 36% | $2,068,000 | 6/05/2013 |
| | | Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions. | | | | | |
| | | Community Mtgs: Community meetings will be held. Project Team will coordinate. | | | | | |
| | | Project Status: Project Team working on addressing land lease issues. Request for Proposals for design work will be issued once land leases in place. | | | | | |
| 10-011 | 3/22/10 | Oneida Golf Enterprise Remodel | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- III | 40% | $863,000 | 5/06/2013 |
| | | Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Design contract in approval process. | | | | | |
| 11-002 | 10/01/10 | SEOTS - Community Center | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- III | 36% | $2,000,000 | * |
| | | Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Potential location identified and supported by Board. Project Team working on property evaluation and due diligence. | | | | | |
| 11-006 | 3/28/11 | Westwind Petroleum Equipment Upgrade/Remodel | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- IV | 99% | $2,600,000 | 7/16/2012 |
| | | Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction is complete and store is open. Beginning project close-out. | | | | | |
| 11-007 | 3/29/11 | Larsen Road One Stop | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- IV | 66% | $3,842,000 | 12/20/2012 |
| | | Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Oneida Market. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Building footing and foundation work has started. Building design is being finalized. | | | | | |
| 11-008 | 3/29/11 | Cora House Community Sewer Extension | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- IV | 68% | $1,200,000 | 11/02/2012 |
| | | Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Project bids have been received. In process of construction contract award. | | | | | |
| 11-013 | 5/02/11 | Park Upgrades | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- IV | 66% | $319,521 | * |
| | | Description: The project will upgrade playground equipment and maintenance equipment in Oneida community parks. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Project approved and funded. Project Team soliciting bids for equipment. | | | | | |
| 11-015 | 8/12/11 | Site I Water Main Replacement | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 98% | $392,200 | 1/06/2012 |
| | | Description: The project will replace the existing water mains in the Site I housing area. Replacement is necessary due to age of existing piping and high maintenance associated with old piping. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |

**CIP Project Updates continued on next page (8B)**

*Oneida Tribe of Indians of Wisconsin*

# Active CIP – Communication Plans Update

**Submitted by Engineering Department – July 21, 2012**

Date: 7/21/12 TIME: 9:07:52 — Oneida Tribe of Indians of Wisconsin — ACTIVE CIP PROJECTS - COMMUNICATION PLANS — Submitted by: Engineer ing Department — Page: 5 — EGGCIPCOMR EGTCIPCOMR

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Project Status: Construction complete, contractor will be addressing punchlist items. | | | | | |
| 11-016 | 9/20/11 | Oneida Long House Village | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- I | 5% | * | * |
| | | Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Project Team working on drafting a site master plan to determine long-term vision. Once completed team will assemble CIP Package for project. | | | | | |
| 12-002 | 10/06/11 | IMAC HVAC/Fire Suppression System | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- N | 75% | $1,900,000 | 9/14/2012 |
| | | Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction work is underway and on schedule. | | | | | |
| 12-003 | 10/17/11 | Elder Village Infrastructure | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- N | 45% | * | 10/08/2013 |
| | | Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Project Team evaluating impact of potential house designs on lot sizes and road configuration. Once evaluation completed infrastructure design work will begin. | | | | | |
| 12-004 | 5/16/07 | Oneida Community Trails: Wolf Path | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 99% | $440,000 | 6/15/2012 |
| | | Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | |

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Community Mtgs: Various meetings held on overall trail system. | | | | | |
| | | Project Status: Construction is complete. Beginning project close-out. | | | | | |
| 12-005 | 7/26/11 | CSS - Job Center Remodel | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 70% | $90,000 | 8/29/2012 |
| | | Description: The project will create additional offices within the current space and combine reception areas to maximize efficiencies. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction contract in place, work will be starting in August. | | | | | |
| 12-006 | 10/03/11 | Community Signage | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- N | 50% | $152,000 | * |
| | | Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Project Team finalizing Sign Standards and will be submitting for approval. | | | | | |
| 12-011 | 1/24/12 | Oneida Reservation Visitor Center | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- I | 10% | * | * |
| | | Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale. | | | | | |
| | | Community Mtgs: To be determined. Communication plan will be included in CIP Package. | | | | | |
| | | Project Status: Project Team working on drafting a site master plan for the Cultural Heritage property to determine long-term vision. Once completed team will assemble CIP Package for project. | | | | | |
| 98-005 | 6/09/04 | Anna John Resident Centered Care Community | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- IV | 85% | $22,910,000 | 1/08/2013 |
| | | Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. | | | | | |

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007. | | | | | |
| | | Project Status: Construction in progress, on schedule. | | | | | |


2ND ANNUAL TOYS FOR TOTS DUCKS DOWN THE WOLF

1st Place: $150
2nd Place: $100
3rd Place: $50

Saturday, August 4, 2012
at Keshena Veterans Park

Other activities include:
* Quacking Contest
* Duck Walk
* Kids Pick-A-Duck

Food & drinks will be sold at the park

Purchase your Duck for $5
and race them down the river for your chance to WIN!!
You DO NOT need to be present to WIN!!

BIGGER Ducks this year!!

Ducks can be purchased ahead of time or purchase your ducks on race day at the Pavillion between 8:00am-9:45am. The race will begin at 10:00am from the Hwy. 47 Bridge and will finish at the bridge downtown (by the Veterans Park).

Open To The Public!!

For more information, please call Youth Development & Outreach at 715-799-7099. Ducks can be purchased ahead of time from any YDO staff - Nina White, Michael D. Waupoose, Margo Reiter, Joseph Rudesill, Lori Besaw, Joseph Pecore, Kayla Teller or Darwin Dick.

# Oneida Behavioral Health Services 2012 Provider Survey

We at Oneida Behavioral Health (BHS) want to provide the best and services possible. To achieve this, we need to know that we are doing right and what needs improvement. Your help is greatly appreciated. Your recommendations and comments will make a difference here at Oneida Behavioral Health Services and we greatly thank you in advance for your participation in filling out the BHS 2012 Provider Survey.

The next time you or a family member comes to Oneida Behavioral Health Services for an appointment, you will be given a BHS 2012 Provider Survey with instructions on how to fill it out. It should only take about 2-3 minutes. Your answers and comments will be held in the strictest confidence. The survey is optional and will in no way affect your care or the services you receive while you are here.

# Wis. DNR encourages disabled to get set for hunt

**MADISON, Wis.** (AP) ~ State wildlife officials are reminding disabled hunters to connect with landowners ahead of this October's special gun deer hunt.

The Department of Natural Resources allows participating landowners to host hunts for the disabled when temperatures are milder.

Landowners must submit lists of participating hunters to the DNR by Sept. 1. A list of landowners involved in the hunt is available on the DNR's website.

The hunt, now in its 22nd year, is scheduled to begin on Saturday, Oct. 6, and run through Monday, Oct. 14.

# Researchers report more condom use among teenagers

**By Lauran Neergaard**
AP Medical Writer

WASHINGTON (AP) ~ More high school students are using condoms than 20 years ago - but progress has stalled with a lot of work still needed to protect young people from the AIDS virus, government researchers reported Tuesday.

Today, 4 of every 10 new HIV infections occur in people younger than 30, according to the Centers for Disease Control and Prevention _ and the teen years, just as youths become sexually active, are key for getting across the safe-sex message.

Using a long-standing survey of high school students' health, the CDC tracked how teen sexual behavior has changed over 20 years. The results are decidedly mixed.

About 60 percent of sexually active high school students say they used a condom the last time they had sex, researchers said Tuesday at the International AIDS Conference. That's an improvement from the 46 percent who were using condoms in 1991.

"This is good news," said Dr. Kevin Fenton, director of CDC's HIV prevention center. But, "we need to do a lot more."

The problem: Condom use reached a high of 63 percent back in 2003.

Black students are most likely to heed the safe-sex message, yet their condom use dropped from a high of 70 percent in 1999 to 65 percent last year, the study found.

If mom and dad get antsy about discussing condoms, well, about half of high school students have had sex, a proportion that hasn't changed much over the two decades, the CDC reported. Today, 47 percent say they've had sex, down just a bit from 54 percent in 1991. Again, black teens made the most progress, with 60 percent sexually active today compared with 82 percent two decades ago.

The average age when teens begin having sex: 16, CDC said.

The more partners, the more risk. Fifteen percent of high school students say they've had four or more partners, down from 19 percent in 1991.

Fenton said part of the problem is that many school systems don't have strong enough sex education policies that include teaching teens about how to prevent HIV. But he cautioned that the CDC study can't link the abstinence-only policies pushed by Congress through the late 1990s and early 2000s to the stalled progress.

Focusing on individual risk behaviors is just part of the story. Increasingly, HIV is an infection of the poor, and specialists at the world's largest AIDS meeting all week are making the point that tackling it globally will require broader efforts to address problems of poverty including better access to overall health services and fighting stigma.

In the U.S., where new infections have stubbornly held at about 50,000 a year for a decade, complacency is part of the problem, Fenton added.

"We have to generate a new sense of urgency," he said.

Overall, though, a characteristic of the young is to think they're invincible, Fenton added.

Lawrence Stallworth II, 20, of Cleveland can attest that they're not. He learned he was infected with HIV at age 17, when he was a high-school senior, after a hospitalization. A black gay man, he's among one of the nation's highest-risk groups.

He's now an Ohio AIDS activist who works to teach young people that they need to protect themselves, and how.

"I want people to have the tools to keep themselves safe," said Stallworth, who at this week's AIDS conference is working with the nonprofit Advocates for Youth to increase young people's awareness of an epidemic that in the U.S., today gets little publicity.

Part of that involves our society getting "better at being more open about being able to talk about sex," Stallworth added. "It's still a taboo issue."

Indeed, at this week's conference, the world's largest AIDS meeting, young gay men are emerging as a population in special danger from rising HIV infections worldwide, and young black gay men especially in the U.S.

Black gay and bisexual men account for 1 in 500 Americans but 1 in 4 new HIV infections. The odds that a black man who has sex becomes infected rise from 1 in 4 at age 25 to a stunning 60 percent by age 40, said Phill Wilson of the Black AIDS Institute.

But they're not the only ones at risk. The CDC recommends that everyone in the U.S. ages 13 to 65 be tested for HIV at least once. Those at increased risk - such as people who have multiple sex partners or men who have sex with men - should be tested more frequently, at least once a year.

In South Carolina, 18-year-old Quinandria Lee offers an example of the safe sex practices that CDC says more young people should adopt.

Lee was frustrated at her school's abstinence-only focus. She learned about both male and female condoms from the South Carolina Contraceptive Campaign, and last year her principal allowed her to teach her classmates about them. Condoms are the only contraceptive that also protect against HIV infection.

But Lee credits her mother's frank talk about sex with this key protective step: Lee persuaded her boyfriend to go with her to a clinic where both got a clean bill of health before they ever had sex. Still, they use a condom every time.

"It's hard," she said of that get-tested conversation. But "you can't be too sure."

# Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

## When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility

**Wednesday, August 29, 2012** **4:00PM to 7:30PM**

**Radisson Conference Center**

## Living Well With Diabetes

**Master of Ceremonies:** *Tim Moureau, NP, RN*
**Community Panel:** *Kendra Powless, Paula Fish & Arlie Doxtator*
**Guest Speaker:** *Mindful Joe Nelson, MA, LP, CST*

**Tickets at Oneida Diabetes Team: $5.00 – Cash Only**
*Everyone gets a gift and a chance at other give-aways*
**Opportunity to WIN a Treadmill! (Must be present to win)**

**Sponsored by Oneida Comprehensive Health Division and The Special Diabetes Program**

ONEIDA COMPREHENSIVE HEALTH UPDATES AND...

## TRIAD: An Exercise Program for People with Diabetes

Tuesday,
August 14
5:00—6:00 pm

Oneida Community Health Center

Main Conference Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

You are cordially invited to join Oneida Comprehensive Health Division as we share outcomes to our Diabetes Program, TRIAD (Taking Responsibility in Addressing Diabetes). Learn about the program, collaboration, and next steps as we progress toward becoming a best-practice in Indian country.

Presented by:

Margaret VanDen Heuvel, RN, BSN
Oneida Diabetes Program Supervisor

Tina Jacobsen, RD, CD
Oneida Health Promotion Supervisor

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

## Oneida Family Fitness Annual Shutdown Notice

The Oneida Family Fitness facility will be temporarily closed August 20—28, 2012, to address needed facility maintenance and repairs, staff training and fitness programming. The facility will open and resume service on Tuesday, September 4, 2012.

To accommodate our membership during this time, current O.F.F. members may use Bellin Health Fitness Center (West side) and the Cerebral Palsy (CP Center) locations. Program and service information regarding Bellin Health Fitness and CP services will be available in our reception area.

O.F.F. members who attend these facilities are required to present your membership card upon entering. Replacement membership cards are available at a minimal fee of $5.00 at our Reception Desk.

## Oneida Family Fitness GOLF OUTING

**Four Person Team, 18 Hole Scramble**

**Friday, August 24, 2012**

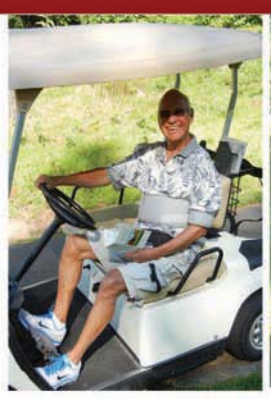
**Thornberry Creek at Oneida**

**Check-in 8:00 a.m.**
**Shotgun start 9:00 a.m.**

**$60 per golfer** (prior to August 17 deadline)
Includes: 18 holes, cart, lunch, contest holes/door prizes

*** Registration/Payment deadline ***
**Friday, August 17 at Oneida Family Fitness**

**Registration/Payments received after August 17 will be charged $70 per golfer**



**For more information, contact:**
**Oneida Family Fitness**
**(920) 490-3730**

**Proceeds will be donated to the Oneida Food Pantry program!**

## Just Move It Oneida
### Beat the Heat Walk
### Wednesday, August 8th
### at Oneida Family Fitness

| Time | Event |
|---|---|
| 4:30pm | Registration Begins |
| 4:30-6:30pm | Family Water Games |

****please wear appropriate attire, bring a beach towel & come prepared to get wet if you want to participate in the water games****

| | |
|---|---|
| 4:30-6:30pm | Kids Games & Activities |
| 5:00pm | Healthy Snack |
| 5:00-5:45pm | Zumba |
| 5:00-6:00pm | Health Screening |
| 5:15-6:00pm | Group Personal Training Class |
| 6:15-6:45pm | Spin Class |

**We encourage you to walk 1-3 miles during the event.**

JUST MOVE IT ONEIDA
kwáh satolya·nlu?

**Event is FREE for all community members. Bring your friends & family!**

**For More Information Call Oneida Family Fitness 490-3730**

Division of Land Management
Caretakers of the Land
ONEIDA NATION

**(920) 869-1690**

Division Of Land Management
## Dream Home Open House

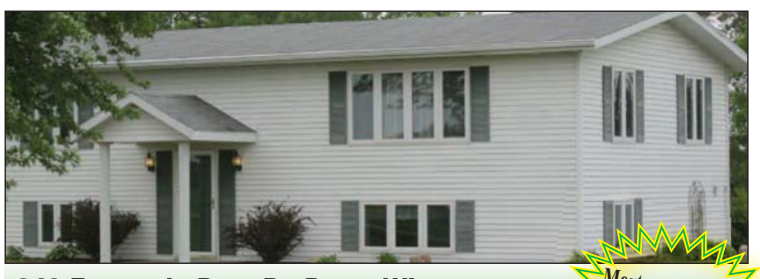
**Application Deadline: Monday, August 20, 2012 • 4:30PM**

***Open House Dates…***

**Tuesday**
**August 14, 2012**
**11:30AM–1:30PM**

**&**

**Wednesday**
**August 15, 2012**
**4:00PM–6:00PM**



### 649 Fernando Dr. • De Pere, WI

MortgageAmount: $125,000.00

Est. Monthly Mortgage Pymt: $ 596.77
($125,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 167.72
Est. Total Monthly Payment: **$ 764.49**

**Directions to home:** Take Hwy 172 West from Green Bay. Turn left onto Pine Tree Road. Turn right onto Fernando. Home will be on the left Applicants who have a minimum monthly gross income of **$2,730.32** are encouraged to apply.

- ☐ 3 Bedrooms
- ☐ 1.5 Bath
- ☐ 1,812 sq. ft.
- ☐ 2 stall detached garage
- ☐ Central Air

### 729 Rolling Green Drive • Green Bay, WI

MortgageAmount: $95,000.00 $5,000 THRIL Loan for repairs.

Est. Monthly Mortgage Pymt: $ 477.42
($100,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 201.62
Est. Total Monthly Payment: **$ 679.04**

**Directions to home:** Take Hwy 54 from Green Bay towards Oneida. Turn right onto Hillcrest Drive. Turn right on Open Gate. Turn left onto Rolling Green, home will be on left. Applicants who have a minimum monthly gross income of **$2,428.14** are encouraged to apply.

- ☐ 1,428 sq. ft.
- ☐ 3 Bedrooms
- ☐ 2 Bath
- ☐ 2 stall attached garage
- ☐ Central Air
- ☐ Patio

### N6157 County Road E • Oneida, WI

MortgageAmount: $80,000.00

Est. Monthly Mortgage Pymt: $ 381.93
($80,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 98.60
Est. Total Monthly Payment: **$ 480.53**

**Directions to home:** Take Hwy 172 West. Turn left onto County E. Home will be on the right. Applicants who have a minimum monthly gross income of **$1,716.18** are encouraged to apply.

- ☐ 4 Bedrooms
- ☐ 1 Bathroom
- ☐ 988 sq. ft.
- ☐ 2 stall attached garage
- ☐ Deck

### 1435 Packerland Dr. • Green Bay, WI

MortgageAmount: $79,000.00 Optional $5,000 THRIL Loan for repairs.

Est. Monthly Mortgage Pymt: $ 401.03
($84,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 184.62
Est. Total Monthly Payment: **$ 585.65**

**Directions to home:** Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerlandband West Point Road. Applicants who have a minimum monthly gross income of **$2,091.61** are encouraged to apply.

- ☐ 1,232 sq. ft.
- ☐ 3 Bedrooms
- ☐ 2 Bathrooms
- ☐ 2 stall detached garage
- ☐ Central Air
- ☐ Deck

*For further information on any of the current listings, contact the Finance Department at:*

**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** ***or go to…***
**http://land.oneidanation.org**

## Oneida Family Fitness Staff

- Ryan Waterstreet - *Assistant Director*
- Amy Griesbach - *Office Manager*
- Ryan Engel - *Fitness Specialist Supervisor*
- Jason Manders - *Fitness Specialist*
- Jessica Schultz - *Fitness Specialist*
- Amanda Riesenberg - *Fitness Specialist*
- Brad Sosinsky - *Fitness Specialist*
- Elijah Metoxen - *Fitness Specialist*
- Tek Skenandore - *Fitness Assistant*
- Hudson Denny - *Fitness Specialist/Promotions*
- Kevin Schoenebeck - *Martial Arts Coordinator*
- Maureen Cisler - *Administrative Assistant*
- Shoshana King- *Administrative Assistant*
- Christine Siebers - *Administrative Assistant*
- Teresa Holschuh-Sieja - *Aquatics Trainer/ Supervisor*
- Nicole Herlache - *Lifeguard*
- Orrie Kreuscher - *Lifeguard*
- Quinn Button - *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

kalihwisaks
"She Looks for News"
August 2, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Tribe inks service agreement with town of Oneida

**By Nate Wisneski**
Kalihwisaks

Ink was put to paper the morning of Friday, July 27as a new three-year service agreement between the Oneida Tribe and Town of Oneida was executed at the Town of Oneida Town Hall.

Tribal Chairman Ed Delgado and Town of Oneida Chairman Norman Austin signed the agreement as officials from the tribe and town were present.

The three-year agreement calls for an annual payment of $100,000 to be paid to the town. Broken down, $17,000 is for trust land within the town's boundaries related to the town's tax rate, $25,000 for fire and first responder services, $55,000 towards town equipment improvement and town staff salaries, and $3,000 for an annual trash collecting event similar to the tribe's Clean Sweep program.

The new annual payment is substantially larger than the prior agreement, which had a $24,300 payment to the town in its final year. Delgado pointed to the need to ensure satisfactory customer service levels from the town remained the same.

"The tribe chose to include this provision as we recognized the value that their staff brings when providing customer service to our members when they need to conduct business with the Town of Oneida. These contributions to staffing

**• See 2A, Service Agreement**

Kali photo/Nate Wisneski

Town of Oneida Chairman Norman Austin (left) and Oneida Tribal Chairman Ed Delgado (center) sign a service agreement at the Town of Oneida Town Hall as Tribal Secretary Patty Hoeft looks on.

**What's Inside...**

**Mason St. open – 9A**
Mason Street in Green Bay is open again after roundabouts were completed.

**Honoring warriors –Lifestyles**
Bike riders traveled from Oneida to the Keweenaw Bay Indian Community.

**Gymnast – 8B**
Olivia Fabry hard work paid off with a strong showing at the YMCA National competition.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**OBC Minutes
**8A/**OBC Agenda
**9A/**State
**10A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Local
**7B/**OCIFS
**8B/**Health

# Walking for a cause

Kali photos/Nate Wisneski

The 2012 American Cancer Society's Oneida Relay for Life raised took place Friday, July 27 and Saturday, July 28 at the Norbert Hill Center. The even raises funds to help fight cancer. It featured raffles, prizes, food, games, and contests.The event has raised about $16,000 as donations are still being totalled.

# Workshop encourages aspiring entrepreneurs

**By Dawn Walschinski**
Kalihwisaks

About a dozen small business hopefuls developed and shared their business plans at the presentation Turning Your Entrepreneurial Ideas into a Meaningful Business on Tuesday, July 31 at the Radisson Hotel.

The event was hosted by Jeff Stamp, PHD who is chair of entrepreneurship and innovation at the University of North Dakota. Dr. Stamp shared his experience in the corporate world where he developed Baked Lays Chips for Frito-Lay and his as an entrepreneur.

"You may not have all the

**• See 3A, Business development**

Kali photo/Dawn Walschinski

Dr. Jeff Stamp, standing far left, helped community members develop their business plans and listened to their presentations.

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# OBC Wrap: July 25, 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) honored three employees for their years of service to the tribe during the July 25 OBC meeting. William "Buck" Stevens was acknowledged for his 35 years of employment as Paula King Dessart was acknowledged for her 30 years and Victoria Reed-Vanderzanden was acknowledged for her 25 years.

**Present**: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Vince DelaRosa – Councilmember, David Jordan – Councilmember, Brandon Stevens – Councilmember, Melinda Danforth – Councilmember, Paul Ninham – Councilmember

**Not Present**: Tina Danforth

***Oaths of Office***

The following oaths were administered.

- Oneida Arts Board: Nadine Escamea, Pat Moore
- Anna John Nursing Home Commission: Warren Skenandore, Karen Coffey
- Oneida Child Protection Board: Wesley Martin, Jr.

***Minutes***

Meeting minutes were approved from June 29, July 11, and July 19. Amended minutes from May 23 were also approved.

***Resolutions***

An amendment to the Wells Fargo account agreement regarding authorized signees for the tribe was approved.

A resolution urging the National Congress of American Indians to encourage tribes nationwide to boycott Federal Express was deferred to Councilmember Brandon Stevens who will bring back a recommendation on how to proceed. The boycott is desired due to the company's relationship with the NFL's Washington Redskins.

***Director and Manager Quarterly Reports***

The Internal Services Division report was approved. The Emergency Management and Homeland Security update was deferred to the Chairman's office for clarification.

***Board, Committee, Commissions***

Marjorie Schwieger appointment to the South Eastern Oneida Tribal Services advisory board was approved. The recommendation of Gary Jordan to the Bay Bank Corporation board was tabled.

Reports from the Oneida Police Commission, Oneida Nation Veterans Affairs Committee, Oneida Powwow Committee, and Oneida Arts Board were approved. The SEOTS report was deferred to the August 8 meeting.

***Standing Committees***

Finance Committee meeting minutes from July 13 and July 20 were approved.

***New Business***

A memorandum of agreement between the Oneida Business Committee and Trust/Enrollment Committee was approved. The agreement offers clearer roles of each.

The OBC approved to a limited waiver of sovereign immunity for two contracts with Banco de Oro for the 2012-2014 annual audits and 2012-2014 gaming review.

***Travel***

Vince DelaRosa, SEOTS community meetings, June 22-23, Milwaukee, WI. The report was approved.

Vince DelaRosa, SEOTS 20th anniversary celebration, June 2, 2012, Milwaukee, WI. The report was approved.

Ed Delgado, Four members of the Oneida Nation Veterans Affairs Committee to attend Indian Summer Festival, September 8-9, Milwaukee, WI. The travel request was approved.

Vince DelaRosa, Travois Indian Country Affordable Housing and Economic Development Conference, September 10-13, Tucson, AZ. The request was approved.

***Travel Additions***

Ed Delgado, American Indian Chamber of Commerce of Wisconsin, July 26, Milwaukee, WI. The request was approved.

Melinda Danforth, Regional Tribal Operations Committee meeting, August 6-8, Red Cliff, WI. The request was approved.

The next OBC meeting will be held August 8 at 9 a.m. at the Norbert Hill Center.

# *Duck Creek Trail gets animal waste bins*

Kali photos/Travis Cottrell

In an effort to improve the Duck Creek Trail Oneida Parks Supervisor Kevin Cottrell (left) and Parks Worker Jared Skenadore (right) assembled a new animal waste container.

The Oneida Parks & Recreation department provided the waste receptacles for the trail in an effort to keep the trail free of animal feces. There are currently two bins on the trail, one located behind the Thunder Car Wash and the other located near Cooper Rd.

Patrons of the trail are asked to clean up after pets so that all may enjoy the Duck Creek Trail.

Any questions on the Duck Creek Trail, safe routes to school trail, or the Norbert Hill trails contact Arlouine Bain: Parks and Recreation Director or Kevin Cottrell: Parks Supervisor at (920)869-1088.

Check out the kalihwisaks on Facebook

# From 1A/*Service agreement*

and equipment will also allow the Town to continue to address the needs of all citizens in a manner that will keep them engaged with the community, allows progress with the addition of new technology, and will help broaden communication efforts and services more effectively throughout the community," he said.

The agreement also states the town will not oppose the tribe's efforts to place land into trust within the town jurisdiction. It goes in effect on August 1 of this year.

Delgado also praised the town's leadership and the working relationship between the two governments.

""I look forward to continuing the positive government-to-government relationship we share with the Town of Oneida and their elected officials. The expanded services will offer tremendous value to the entire Oneida Community," he said.

The prior service agreement between the tribe and town expired June 30 of this year. The tribe now has service agreements in place with Outagamie and Brown Counties, the Village of Ashwaubenon, and the City of Green Bay.

**Send your email to:**
**kalihwisaks@oneidanation.org**

**ENROLLMENT...Reminder**

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

*Your FY-2012 Membership payment will be mailed:*

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

*To Subscribe...* *Mail to...*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
**$50 Annually: $38 Academic Year: $25 Half Year**

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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*Travis Cottrell*.....Reporter/Photographer
• tcottrel@oneidanation.org (920)496-7316

*To change subscription or delivery*

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

***Church Fund Raiser***
**Saturday, August 4th, 2012**
**• 11AM – 7PM •**
***Oneida United Methodist Church***
**County Road E (Freedom Road)**

***Menu:***

| | |
|---|---|
| Corn Soup w/Fry Bread | $5.00 |
| Corn Soup | $3.50 |
| Chili | $2.50 |
| Tacos | $5.00 |
| Blanket Burger | $3.50 |
| Blanket Dog | $2.50 |
| Fry Bread | $2.00 |

***Take out is Available…***
Please call **(920) 712–5314**
***Please Join Us***

**Home For Sale**

- 1,786 square feet total living space
- Tri-level
- 4 bedrooms
- 2 bathrooms
- Aprilaire
- Forced Air heat/AC, gas
- 2.5 car stall attached garage
- Backyard has paver stone patio and privacy fence
- Pulaski Hillcrest and Tribal School districts
- Tribal Trust

**Selling price $155,000**
***For more information, contact Todd VanDen Heuvel***
**920-265-6674**

LYNDAHL
FUNERAL HOME
and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

**Matt Cornelius**

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

## Volunteer to make a difference

GREEN BAY, WIS: Artstreet is seeking volunteers to help celebrate 31 years in downtown Green Bay, August 24, 25 and 26, 2012. The time and energy that volunteers dedicate to the event makes it a great success year after year. Without their help Artstreet would not be possible. Sign up for one or more shifts and receive a free Artstreet t-shirt.

Volunteers are asked to work at least one (1) four-hour shift. Areas include: event set-up, beverage operations, children's activities, artist relief, the art raffle, information booth and souvenir sales.

Artstreet is a project of Arts Events Inc., an organization dedicated to supporting the arts in the community.

Artstreet is a designated project approved by the Green Bay Public Schools for service learning. To sign up to become a volunteer please contact us at (920) 435-5220 or intern@artseventsinc.com.

kalihwisaks.com

*Zion Evangelical Lutheran Church*
453 Rose Hill Drive Oneida, WI
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

**To Our Readers..**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, Friday, August 10, 2012**

### *Oneida Environmental Resource Board*

**One (1) Vacancy**

**Qualifications:**

a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.

b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.

c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:

1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm, Friday, August 10, 2012**

## From 1A/*Business dev.*

resources to do something, but that shouldn't stop you from making the first steps to going forward to getting something done," he said in an interview.

Participants went through the steps of developing a description of their product or service and how to pitch it to potential customers.

"What I want them to realize is that it's not enough to simply have an idea and then talk to your friends about it, because it just sits in your head and over time you begin to hope, to wish – I wish I had done something with that," said Dr. Stamp.

Dr. Stamp speaks to several corporations and colleges every year, but enjoys doing presentations on Native American reservation because he grew up near a reservation in Minnesota.

"Growing up in the middle of nowhere in a rural community, you're often told there are a lot of things you can't do. What I realized that the better way to go through life is to focus on what you do best at and then get other people to help you with the things that you're not really good at," he said. "We live in a world now where the individual can do so much more than they used to be able to do, we live in a world where the individual can do things, there's a lot of resources. It's a good time if you have an idea for something to consider doing something with it."

Many of the aspiring entrepreneurs had business ideas ranging from an electronic gaming venue to services for the elderly. Norbert Hill Jr. attended the presentation to develop entrepreneurial methods for the Oneida Enrollment Board to communicate with Oneida citizens.

"How do we be creative in finding opportunities for the tribe, and seeing what are dynamics of entrepreneurship and being successful and being able to peek around the corner of opportunity?" he said.

Hill stated he enjoyed Dr. Stamps presentation, and wished more people attended.

"I think the tribe needs to be more creative and entrepreneurial and hungry in creating opportunities so we can sustain what we're doing and not just be dependent on just one enterprise – gaming – that we need to diversify or chances of success and sustainability," he said.

The workshop was sponsored by the Department of the Interior, Office of Indian Energy and Economic Development, Oneida Tribe of Indians of Wisconsin, and College of Menominee Nation.

***To view updated obituaries go to the kalihwisaks website***

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## Veterans Organizations

There is **NO CHARGE** to hold meetings at the ***Robert Cornelius Post 7784 Oneida*** **Veterans of Foreign Wars**

However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**
**George Graham at (920) 869-7784 or (920) 680-0258**

# Letters & Opinions...

*Guest Editorial*

## The Legislative Reference Office

**By Richard Breuninger**
Summer Intern 2012
Legislative Reference Office

The Oneida Nation Legislative Operating Committee (LOC) has a resourceful extension of their function called the Legislative Reference Office (LRO). The assignments delegated to the LRO by the LOC are generally the reinforcement needed to help forge Oneida sovereignty into words. Sovereignty is not found on paper, but the powers can be communicated through the written word. Writing down the powers of a people and getting everyone to agree can be nearly impossible. The LRO staff positions are not designed for those fearful of intense analytical scrutiny, as day in and day out, constant revision and redrafting through the consultative process of the people is seemingly endless in an attempt to do the impossible, yet the voices are heard. As a Higher Education intern in the LRO this summer, one of my assignments was to observe and learn the process and to share it with our people in an article. Having an eight week all access immersion into the challenge that is our Oneida tribal legislative process, I am now ready to share my story of the voices that were heard, because I listened.

Several good articles have appeared in this publication detailing the flow of formal documents and show colorful graphic charts to help us understand how we get from A to B at the Norbert Hill Center. This article provides insight into the spirit of our law and not necessarily paper shuffling into a written book of codes. The spirit of our law begins in the heart and mind of what we feel is right and just. Feelings and emotions run rampant through the mind and can provide a voice with many things to say. Sometimes the voice is reactionary to hurt or a painful experience, while other times the mind is at peace having thought about what the voice should say with clarity and purpose. Our people inherently are supposed to come from this central core as a foundation for what we want as an accord providing protections for our sovereignty. These are the voices that were heard.

The Oneida process provides several opportunities for a voice to be heard. It is also the inherent responsibility of an actively concerned member of our people to take part in this process or as witnessed repeatedly, be constrained by the voices that do. Our vote is a voice and consequently our elected officials are the collection of our voices. Imagine coming to work with the weight of Oneida on your back. That is what we have asked of our leaders, to hear all of us and make the right choices based on a harmony of voices in agreement despite opposition. Decidedly by our own pronouncement only a portion of voices are heard going into endorsing what words get on a document in front of the LOC. The five members of the LOC give the LRO only a percentage of a resource to craft an instrument reflective of the entirety of Oneida and its sovereignty. It cannot be flawed, it will be shattered. It cannot be weak, it will be ignored. It cannot be pre-empted, it will be taken. If we as Oneida have ever had any power to endure through time immemorial, it did not come from silence. If the process of making Oneida laws is to provide for the seventh generation, then know there is an office for the process where all of this is done, and is done by crafting actions from active voices, those of the voices that were heard.

In order to be heard there must be someone that is listening. Leadership must be willing to never turn a deaf ear to the voices of the people. I did not come here to be heard. I came here to listen. There were no shortages of people that had something to say, voices that so desperately wanted to be heard and voices that demanded to be heard. In order to maintain balance I have been taught that to truly listen is to truly understand. Coming here as a student of my own people I am beginning to truly understand and it is thanks to all whom I have heard and special thanks to those, even though I am a student, whom took the time to listen.

*Richard will return to Arizona State University this fall to pursue his Masters of Legal Studies from the Sandra Day O'Connor College of Law and concurrent coursework for a PHD from the College of Public Programs in Community Resources and Development.*

## In Regard to Transit

I am confused and upset in regard to the Oneida Transit System's mess. I keep hearing the blame pushed off on someone else, and/or excuses.

I have multiple ailments. Memorial Day I slipped and fell into the tub and bruised my tail bone. I made a call at 8:00am to be picked up at Aurora Bay Care for 10:00am for therapy. I waited until 10:30am to ask where my ride was. Carol told me the driver was almost there, so I waited. At 10:45am. I called, mad and crying. I was told that she was at the front door. I was standing there and the driver was not there. So I was angry, I told him what was happening. He put me on hold, and came back on the phone and said she was there again. I told him that I was standing in the entrance. Then he came back on the phone and tells me he was sorry, the driver was at the wrong place. He clearly blamed the driver for that mess, but doesn't she get her destinations from dispatch? For this mess I got a free ride home, and an $8 ticket on the bounciest big truck. I have requested a van most of the time, and have only received a van twice. Also, I still request they come to the alley because my front door faces the alley. When they do come to the alley I am always ready.

On 7/11/12 I went to transit with a voucher for a medical pass. I gave Brandon the voucher and scheduled my pick-ups for the next couple of days. He gave me a pass and I asked three times if I was going to get where I needed to be on the eastside. Brandon said yes. Well, I was sitting outside, and I hear a horn. Of course the driver finally was there. I showed the pass, he said it would be an additional $6. I blurted out hell no. I'm not going through this crap again! We had words, he tells me to get on the bus, they can bill me later. I was already dialing the office. I asked if Brandon was in. Carol said yes and transferred me to him. Of course it went to voice mail. I let him know again how mad I am that he, the supervisor, would not stand up to his own mistake. I still have not gotten a call back from him.

If it were up to me they would be gone. They should put someone in there that cares. They're too comfy in their jobs. Transit needs a facelift. I will be putting a call out to Don White, not that it matters; he also has never called me back.

Please help me to improve matters for all the people who count on transit like I do. I have had some good experiences, to those few who care, thank you, and keep up the good work.

***Leanissia Webb***

### kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**


# Lucky U's Fall Clothing Exchange

## If you got it, Give it. If you need it, Take it.

**N6961 Cornelius Circle • Oneida, WI**

**SAVE THE DATES!**
**August 27–Sept. 1, 2012**
**Monday–Friday, 9AM–12PM**
**Saturday, 9AM–3PM**

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture **(By Appointment ONLY!)**

***Please drop off clothing and household items at the address listed.***

**Will be accepting items at the Address listed prior to exchange.**
**For Furniture...Please call Diane beforehand at**
**920.562.2252 • email: urda5@yahoo.com**


## Calendar

**2012**

### August 8

***Just Move It Oneida Beat the Heat Walk***

***WHEN:*** Wednesday, August 8
***TIME:*** 4:30PM – 6:45PM
***PLACE:*** Oneida Family Fitness

Various fitness activities, free to entire community. Call **920-490-3730** for more information.

### August 8 & 23

***Chair Massages by Carmen Escamea***

***WHEN:*** Wednesday, Aug. 8, 2012 – Thursday, Aug. 23, 2012
***TIME:*** 10:00AM – 2:00PM
***PLACE:*** Bear Paw Keepsakes, 2667 W. Mason St., Green Bay, WI

For more info call **920-499-7875**.

### August 18

***WIVA-Oneida Chapter Breakfast Fundraiser***

***WHEN:*** Saturday, August 18, 2012
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Road, Oneida, WI

All you can eat $7.00 Adults, Children 10 and under $4.00. 50–50, raffle. Why cook, come on over for breakfast and visit. For delivery orders 2 or more call **920-530-5645**. *Save the date: Next Breakfast September 15th.*

### Sept. 5, 12 & 19

***Parents of College Student Support Group***

***WHEN:*** Wednesday, Sept. 5, 12 & 19 2012
***TIME:*** 6:00AM – 7:00PM
***PLACE:*** Oneida Nation Community Education Center, 2632 South Packerland Drive, Green Bay, WI 54313

Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?

The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

*For more information*, contact Barb Kolitsch at **(920) 490-3649** or Norbert Hill at **(920) 869-4037**.

To RSVP for ***Wednesday, September 5, 2012,*** contact Dottie Krull at **(920) 869-4372** or dkrull@oneidanation.org.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

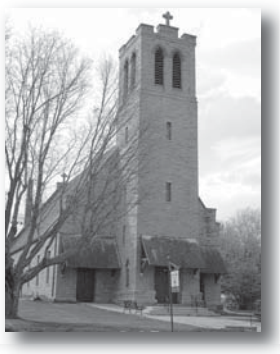
### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***



*The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.*

**www.holyapostlesoneida.com • 920.819.0563**

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

# Highlights from Special Vestry meeting to address church repairs

**Dan Hawk**
CRC Spokesperson

A Special Vestry meeting was held on July 23rd to address fixing the church building. Three motions were on the floor the first two died in deadlock (4:4) and the proceeding third motion passed by one vote; allowing the Bishop to decide. Everyone should be asking the same question, why was the Vestry deadlocked? It would easy to sum the votes as four Vestry members wanted to fix the church and the other four Vestry members did not but, there is more to it than that. And, that is what this update will try to elucidate.

Four Vestry members wanted to fix most the outside problems at once. This is favorable because it addresses needed church repairs to include the eroded roof valley-tin and gives the greatest overall financial breaks; for example the construction company does not have to move equipment twice or three times as you would in phases. The down side is that fixing the outside of the church leaves little to no operating capital (more on this below).

One Vestry member played Indian, placing the pledge card on his forehead (not literally) suggesting that we do not get enough financial support from our congregation to support needed repairs.

One Vestry member suggested that we would lose too much interest income, suggesting that operating capital was more important than fixing the church. This is somewhat skewed because the Vestry does not have a balanced budget. In general, the Vestry spends about 50% more each year than it should. It would be similar to buying $150 of groceries knowing you can only afford $100 and since you spend more money on groceries than you should; the oil in the car does not get changed leading to engine damage. In this analogy, instead of neglecting our car we have neglected our church.

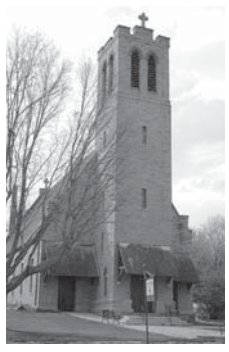
One Vestry member wanted to compromise and just fix what was required to allow access back into the church for church functions. This left the question of what to do with the other needed repairs; when would they get repaired and who would pay for it?

In summary, because of neglect for so many years I am suggesting that the Vestry is now faced with a difficult job; fixing our church spiritually, physically, and financially. The difficulty is further compounded by little to no community support. We may care but, we do not support.

Here I offer support suggestions, **1)** come to church on Sunday at 10am, **2)** get a bunch of your family together and host a dinner, **3)** donate the extra toaster you got for Christmas, **4)** come to meetings.

*Ongoing bi-monthly updates are provided and are not the opinion of the Kalihwisaks and/or it's publisher.*

***To Donate:***
**SOS Trust**
***3812N County Line Rd • Oneida, WI 54155***
***OR* Holy Apostles**
***2937 Freedom Rd. • Oneida, WI 54155***
**Church Website:**
**http://holyapostlesoneida.com**



Onʌyote?a·ká·
# Gathering
*Calling Oneida people from around the world.*

## SAVE THE DATE
## August 16-19, 2012

**Cultural Heritage Property and Norbert Hill Center**
Oneida, Wisconsin

Significance of Wampum · Traditional Games
Genealogy Training · Arts & Craft Classes · Food, food, food!
Health and Wellness · History Presentations
Tours · Traditional and Contemporary-Singing, Dancing
Vendors - Oneida Artists · Oneida Language Symposium
Any and all suggestions welcomed · Volunteers needed

Oneida Cultural Heritage Department | 920-496-5394

# Gospel Jamboree ♪♫♪

Saturday, August 18, 2012
**Cultural Heritage Grounds**
10:00AM. - 2:00PM.
If you have a singing group or individual who may be interested in participating, please call Kirby Metoxen at **920-496-5025** by Wednesday, August 15th 2012.

BayBank
Green Bay, Wisconsin

## Welcome to Online Bill Pay from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

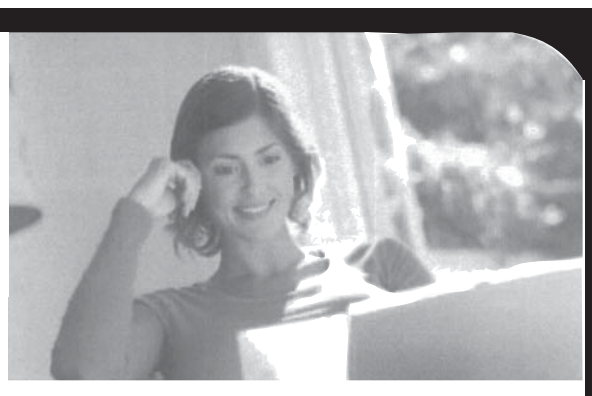
**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

## Enroll today for Online Bill Pay!



## Online Bill Pay Q&A's

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

www.kalihwisaks.com

## VFW Post 7784 – Oneida
## Robert Cornelius Post

Veterans of Foreign Wars • Oneida, Wisconsin

# Brat Fry

USS John F. Kennedy

*"Please Join us for Lunch"*

**Every Wednesday**
***from* 11:00AM – 3:00PM**

*Menu*

| | |
|---|---|
| Bratwurst | $2.50 |
| Burger | $2.50 |
| Polish Sausage | $2.00 |
| Hot Dog | $1.50 |
| Water/Soda | $1.00 |
| Chips | .50¢ |

*For more info call Cletus: 920-869-1596*

# Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer

**Sheku**, Greetings

With school starting soon and summer coming to a close, I hope everyone has enjoyed the beautiful weather and has created priceless moments that will stay with you always.

The GTC Budget Meeting has been set for Monday, September 17th at 6:00 pm at the Radisson. Prior to the GTC meeting we will be holding presentations in Oneida and at SEOTS to present the budget and answer questions. The dates of these sessions will be posted in the Kalihwisaks and on the Oneidanation.org website.

The Finance Department has had to face many challenges to complete this upcoming fiscal year's budget and despite everyone's best efforts, we are still facing a deficit of about $9 million dollars. This is very troublesome because it is apparent we cannot continue to do business in the same manner without some significant changes being made.

It was my understanding that the reorganization process was intended to address the overstaffing issue and the duplication of services. Unfortunately the restructuring has met with bias and favoritism. Even though I have had many heated moments in these Business Committee meetings, my voice is only one and decisions have been made without my input. I cannot support adding staff to already overstaffed area. I also cannot support the creation of new positions. When jobs are created we need to ensure we have the funds to support the job, the job is needed, and the job description is reviewed and posted according to the Human Resource Department guidelines. With a $9 million plus dollar deficit, it is not sound business practice to add new positions and keep unnecessary staff.

As Oneida Business Committee Treasurer I am forced to make tough decisions every day and I make these choices based on facts and good business practice. When I see or hear something this is not appropriate I question it. Many times I stand alone in my beliefs and am smeared throughout the community for being direct. I would rather have that than be accused of not looking out for the best interest of the Tribe.

Many times I ask things of management they are unaware of. This is unfortunate and speaks to our corporate culture. If management is unaware, either by choice or necessity, how effective is our organization? I believe this question was answered when the GTC voted in favor of restructuring.

As time goes on, the decisions facing the Oneida Business Committee will only get tougher. If we cannot significantly decrease the budget deficit by creating additional revenue; jobs, services, and programs will all be in jeopardy. It is unfortunate that we are in this position and it is disturbing that various members choose not to see the reality of our financial status. The Finance Department and I have been diligently working on ways to increase our revenue and to stop ventures that may result in additional debt for the Tribe. Ours is a thankless job most of the time but I know our work is well appreciated by our community.

I hope to see you all at the September 17th Budget Meeting and hope the remainder of your summer is memorable.

***Tina Danforth***

# OBC Forum...

*Vince DelaRosa*
**Councilman**

I hope you and your families are having a great summer, this summer has been off to a good start. The recent powwow and other events have been well attended and I look forward to seeing you at the many other events coming up over the next few weeks.

On the home front, it has been an eventful summer. My office has been diligently working on various policy matters and I have been busy with budget meetings, committee assignments, legislative policy drafting work and meetings with constituents. I also recently had the opportunity to attend a housing training event at Housing and Urban Development.

Locally, there have been some nice accomplishments by staff, many projects around the community have been completed or are underway. The newly remodeled Westwind One Stop is complete and open for business. Construction has begun on a new One Stop on Larsen Road even though the project was initially delayed. This is a new facility in a type of business area we know, so with the projected growth we will hopefully see a busy and profitable store soon.

Community trails are being completed throughout the Reservation. Long term projections for harvesting a more progressively designed community are beginning to take shape. These types of projects will hopefully continue to unify the look and feel of the Reservation. *We have a presentation on these matters coming up this week, please stop out and see the presentation and provide your input. Details on the event are listed at the end of this article.*

**Challenges**

I will say, after being in office for a year, it has been great to have an opportunity to try and make a difference. Oneida is a dynamic place with a lot of great people. Individually and collectively we all have outstanding potential. Just think of our history, if there is any nation that can overcome challenges it is ours.

We need to maximize opportunities for both our people and on our land. One of my main goals is to fully tap the potential of our people and our tribe. We must start thinking strategically about how we invest in our people and how we invest in our land. In my estimation, we have to foster a posture towards our people and the land which realizes us investing directly to maximize the productivity of both. To me, Oneida has the tenacity to resolve all of our own issues.

There are many challenges confronting us today. I would note, leadership and the people of a nation have been confronted with serious issues throughout history, today is such a moment for us. The challenge today is, how will we respond?

I look at the current Oneida Business Committee (OBC) and I see us going into our second budget cycle with no new movement around creating new opportunities. Think about it, two-thirds of our budgets will realize no new investment or growth in new programs or new economic pursuits. The OBC needs to find creative solutions.

Today, Oneida is in a sort of a holding pattern. Economic growth is stagnant and layoffs may need to be discussed in the future. Also, housing shortages are present and we still need to engage in some level of restructuring. Operations of this tribe need various levels of re-tooling and as a people we need to rethink what we're doing.

Now, with the above being said, this is not to say that we're not doing good things, there are a lot of positives here. Services are still flowing and employees at the casino and elsewhere are still helping to keep this tribe alive and running.

The challenge for us is how to forge change in order to maneuver towards a brighter future. We need to actively engage in shedding the non-functional waste while harvesting new ground. My goal is for us to think hard about what we're doing and look at the various attributes we already have to maximize our future opportunities as a tribe.

**Change**

One of the obstacles for us is change. Many people are simply uncomfortable with the idea of change and I can understand that, but our future relies on us being able to change certain aspects of what we're doing when it's clearly not working.

I have continually sensed an undercurrent of resistance to change. For example, I have offered various projects which could create valuable new jobs and open the door to economic growth. Unfortunately, it seems there is no real interest or energy to try something new. Change can create various types of newly needed job opportunities for our people. New initiatives can spawn new industry. This is a serious challenge for the Oneida Tribe; can we take the initiative to create new job opportunities and advance ourselves economically?

Here is a brief overview on just two job making projects that I have brought forward:

- An Oneida housing plant proposal to build custom homes here in Oneida. This project would have created 30 plus new jobs.
- A federal contracting project to engage in Naval Shipping contracting. This project would have created 50 new jobs.

These are but two examples of opportunities that we should have pursued. Eighty (80) plus new jobs could have really been an economic shot in the arm for Oneida. There are other projects that are a possibility, but we need to first see how change is embraced in order to help us pursue and commit to creating new opportunities for our people.

**Housing**

When it comes to Oneida and housing, talk has not yielded results. I continue to be concerned about housing related matters. There are hundreds of Oneidas who need housing now. On the idea of a new housing push, I am hearing from some that say, *"New housing for Oneidas will cause urban sprawl."* I am hearing from others saying, *"Why make it easier for Oneidas to get housing, they won't take care of the homes."* Ironically, everyone I hear from who is against a new housing movement, already have homes.

I agree that on housing matters, we need to come forward with a broader approach where a majority of the people can have agreement. I would note, the idea of urban sprawl is coming, no matter how much we resist. In fact, other local communities surrounding us believe that they will realize a projected population growth of over 30,000 new residences or more over the next 10 to 12 years. These are communities which surround us, like Ashwaubenon, Hobart, and Lawrence. Not to mention the growth in De Pere, Pittsfield, Seymour and Green Bay. It is obvious we have our challenges and the reality is there will be housing growth with or without us. The idea under my proposal is for us to control the housing growth around us as much as possible. If we don't develop our community on our terms, others will. The areas in which we are going to build need to be identified and solidified. A draft analysis and suggestion pieces have been reviewed by the Community Development Planning Committee (CDPC). We will be discussing some of these ideas at the upcoming event this week. Please see below for details.

One of my central housing proposals was to construct a home building plant here on the Oneida Reservation for a host of reasons, i.e., jobs, quality control, home building volume, speed. I won't rehash that issue, but it is obvious we need to step things up.

**Upcoming Event**
Thursday, August 2, 2012

• CDPC

The CDPC will hold its regular monthly meeting on Thursday, August 2nd beginning at 9:00 a.m. in the BCCR- NHC.

• Wisconsin Housing and Economic Development Authority (WHEDA)

Oneida will be hosting a WHEDA hearing/meeting on Thursday, August 2nd from 11:00 a.m. to 2:00 p.m. in the BCCR-NHC. WHEDA's public hearings will include discussions based on three priorities:

1) Economic Development. A goal has been set to help private businesses create 250,000 jobs over four years.
2) Special Needs Housing.
3) Affordable Housing.

WHEDA has a long history of using its reserves to develop single family and multifamily housing serving families, the elderly and other persons with limited incomes. WHEDA has in the past dedicated a significant portion of its reserves to affordable housing programs. These reserves will continue to be used to support housing for persons with lower incomes.

Thank you for your time and as always if you need any assistance or would like to join my email list, please feel free to contact my office at 920-869-4426 or contact me through my personal email at Oneida2011@yahoo.com

Respectively,
***Vince DelaRosa***

## Oneida Business Committee Meetings

Wednesday, August 8, 9:00 am
Wednesday, August 22, 9:00 am

***Norbert Hill Center***
**The OBC meets every 2nd and 4th Wednesday of the month**

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***https://oneida-nsn.gov/***

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
### Emergency Meeting
### 3:00p.m. June 29, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Vince DelaRosa
**Others Present:** Jo Anne House, Larry Barton, Janice Hirth

**Call to Order and Roll Call** Chairman Ed Delgado called the meeting to order at 3:01 p.m.

**Opening by** Chairman Ed Delgado

**Approve the agenda**
Motion by Brandon Stevens to approve the agenda, seconded by Paul Ninham. Motion approved unanimously.
Motion by Patty Hoeft to go into executive session at 3:02 p.m., seconded by Paul Ninham. Motion approved unanimously
Motion by Tina Danforth to come out of executive session at 4:09 p.m., seconded by Patty Hoeft. Motion approved unanimously

**Executive Session**
*1. Removal of members of Oneida Airport Hotel Corporation board of directors*
**Sponsor:** Ed Delgado
Motion by Tina Danforth to remove Terry Cornelius, Jim Van Stippen, David Bischoff and Steve Yahnke from the Oneida Airport Hotel Corporation board of directors, seconded by David Jordan. Motion approved with one opposed and one abstention.
**Opposed:** Paul Ninham
**Abstained:** Greg Matson
*For the record*: Paul Ninham said the reason for my opposition to the motion is I feel that the Business Committee should have had the courtesy to invite the Board Members to this meeting to meet with them face-to-face prior to the their dismissal. I had offered to move this session to Monday, July 2nd but did not receive support. Also, I was surprised that certain Committee Members arrived at this meeting with completed applications for Boards, Committees and Commissions, as well as, resumes from individuals wishing to serve on the Oneida Airport Hotel Corporation Board of Directors. I would have liked to have been afforded the opportunity to do the same. Thank you.
*For the record*: Greg Matson said his abstention on all votes is due to lack of information and confirmation of facts used to take action.
*2. Appointment of members Oneida Airport Hotel Corporation board of directors*
**Sponsor:** Ed Delgado
Motion by Tina Danforth to appoint Liz Somers to fill out remainder of a term set to expire Jan. 26, 2016, seconded by Patty Hoeft. Motion approved with two opposed and one abstention.
**Opposed:** Melinda J. Danforth, Paul Ninham
**Abstained:** Greg Matson
*For the record*: Melinda J. Danforth said the practice of the Business Committee has been to post vacancies to our corporate boards in an effort to gain participation from our Tribal members and community members. Today this did not happen and thus I oppose the long-term appointments for this reason.
Motion by Tina Danforth to appoint Ralinda Lambries-Ninham to fill out remainder of a term set to expire Dec. 19, 2012, seconded by Patty Hoeft. Motion approved with two opposed and two abstentions:
**Opposed:** Melinda J. Danforth, Paul Ninham
**Abstained:** Greg Matson, Brandon Stevens
*For the record*: Melinda J. Danforth said the practice of the Business Committee has been to post vacancies to our corporate boards in an effort to gain participation from our Tribal members and community members. Today this did not happen and thus I oppose the long-term appointments for this reason.
Motion by Tina Danforth to appoint Steve Ninham to fill out remainder of a term set to expire Dec. 10, 2013, seconded by David Jordan. Motion approved with two opposed and two abstentions:
**Opposed:** Melinda J. Danforth, Paul Ninham
**Abstained:** Patty Hoeft, Greg Matson
*For the record*: Melinda J. Danforth said the practice of the Business Committee has been to post vacancies to our corporate boards in an effort to gain participation from our Tribal members and community members. Today this did not happen and thus I oppose the long-term appointments for this reason.

**Adjourn**
Motion by Paul Ninham to adjourn at 4:16 p.m., seconded by Patty Hoeft. Motion approved unanimously

## ONEIDA BUSINESS COMMITTEE
### Regular Meeting
### 9:00 a.m. Wednesday, July 11, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Treasurer Tina Danforth, Council members Melinda J. Danforth, Vince DelaRosa
**Others present:** Marty Antone, Barbara Skenandore, Kaylynn Gresham, Chad Wilson, Shirley Barber, Tom Oudenhoven, Kenneth House, Lois Strong, Laura Manthe, Pat Pelky, Cathy Bachhuber, Nate Wisneski, Clifford Doxtator, Nancy Dallas, Nadine Dallas, Lee Butz, Stephanie Muscavitch, Barb Dickson, Susan Daniels, Ron McLester, Dale P. Wheelock, Dianne McLester-Heim, Debbie Danforth, Christopher John, Rhiannon Metoxen, Cathy L. Metoxen, Elaine Reed-Doxtator

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:05 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Paul Ninham to accept the agenda with one addition in open session 1) Travel request by Councilman Stevens and three additions in executive session 1) Verbal report to the BIA Justice Service Offices 2) Verbal report for the Town of Oneida board regarding service agreements 3) Health Center follow-up report regarding e-records and deleting V.3, VIII.A.5, X.2 and XII.1, seconded by David Jordan. Motion carried unanimously

**Oaths of Office**
*1. Stephanie Muscavitch* – Oneida Election Board alternate

**Minutes to be approved**
*1. June 27, 2012 Regular*
Motion by Patty Hoeft to approve June 27, 2012 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously
*2. June 28, 2012 Emergency*
Motion by Patty Hoeft to approve June 28, 2012 emergency meeting minutes, seconded by David Jordan. Motion carried unanimously
*3. June 29, 2012 Emergency* – DELETED

**Resolutions**
*1. Native American Bank Authorization for Accounts, Signers, Powers Granted and Limitations*
**Sponsor:** Larry Barton
Motion by Patty Hoeft to approve resolution 07-11-12-A Native American Bank Authorization for Accounts, Signers, Power Granted and Limitations and with the understanding that the Vice Chairman's name will be added to the list, seconded by David Jordan. Motion carried with two abstentions:
**Abstained:** Greg Matson, Brandon Stevens

**Directors and Managers quarterly reports**
*1. Self-Governance – Chris Johns*
Motion by Paul Ninham to approve the Self-Governance quarterly report, seconded by David Jordan. Motion carried unanimously
*2. Ombudsman – Dianne McLester-Heim*
Motion by David Jordan to approve the Ombudsman quarterly report, seconded by Paul Ninham. Motion carried unanimously
*3. Emergency Management and Homeland Security – Marty Antone*
Motion by Patty Hoeft to defer the Emergency Management and Homeland Security quarterly report for two weeks, seconded by Paul Ninham. Motion carried unanimously
*4. Oneida Housing Authority – Dale Wheelock*
Motion by Paul Ninham to approve the Oneida Housing Authority quarterly report, seconded by Brandon Stevens. Motion carried unanimously
*5. Environmental, Health and Safety Division – Pat Pelky*
Motion by Paul Ninham to approve Environmental, Health and Safety Division posting five Seasonal Natural Resources Technician positions, seconded by Greg Matson. Motion carried unanimously
**Note that the positions are 100% funded through grants*
Motion by Paul Ninham to approve the Environmental, Health and Safety Division quarterly report, seconded by David Jordan. Motion carried unanimously

**Board, Committee, Commissions**
**Appointments**
*1. Post one Environmental Resource Board position*
Motion by Patty Hoeft to approve posting one position on the Environmental Resource Board, seconded by Paul Ninham. Motion carried unanimously
*2. Recommend appointment of Nadine Escamea and Pat Moore to Oneida Nation Arts Board*
Motion by Patty Hoeft to approve the two appointments, seconded by Paul Ninham. Motion carried unanimously
*3. Recommend appointment of Warren Skenandore and Karen Coffey to Anna John Nursing Home Board*
Motion by Patty Hoeft to approve the two appointments, seconded by Paul Ninham. Motion carried unanimously
*4. Recommend appointment of Gerald "Jerry" Cornelius to Oneida Nation Veteran Affairs Committee*
Motion by Patty Hoeft to repost the vacancy for 30 more days, seconded by David Jordan. Motion carried with two abstentions:
**Abstained:** Paul Ninham, Brandon Stevens
*5. Recommend 1 appointment to Bay Bank Corporation* - DELETED
*6. Recommend appointment of Michael Debraska to South Eastern Oneida Tribal Services advisory board*
Motion by Patty Hoeft to defer this appointment to the next Business Committee meeting so that the Chairman can bring back another recommendation, seconded by Brandon Stevens. Motion carried unanimously
*7. Recommend appointment of Wesley Martin Jr. to Oneida Child Protective Board*
Motion by Patty Hoeft to approve the appointment, seconded by David Jordan. Motion carried unanimously

**Board, Committee, Commissions**
**Quarterly reports**
*1. Oneida Police Commission – Bernie John Stevens, Chairman*
*Excerpt from June 27, 2012: Motion by Motion by David Jordan to defer the Oneida Police Commission quarterly report to the next Business Committee meeting, seconded Paul Ninham. Motion carried unanimously.*
Motion by Paul Ninham to defer for two weeks, seconded by Patty Hoeft. Motion carried unanimously
*2. Environmental Resource Board – Tom Oudenhoven, Chairman*
Motion by David Jordan to approve Environmental Resource Board quarterly report, seconded by Paul Ninham. Motion carried unanimously
*3. Oneida Gaming Commission – Shirley Hill, Chairwoman*
Motion by David Jordan to approve Oneida Gaming Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously
*4. Oneida Personnel Commission – Susan Daniels, Chairwoman*
Motion by Paul Ninham to approve Oneida Personnel Commission quarterly report, seconded by Patty Hoeft. Motion carried unanimously

**Standing Committees**
**Legislative Operating Committee**
Melinda J. Danforth, Chairwoman
*1. July 2012 quarterly report*
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously
*2. Approve amendments to the Oneida Nation Commission on Aging (ONCOA) bylaws*
Motion by Patty Hoeft to approve the amendments to the ONCOA bylaws, seconded by David Jordan. Motion carried unanimously

**General Tribal Council**
*1. Accept GTC semi-annual July 2, 2012 meeting action report*
Motion by David Jordan to accept GTC semi-annual July 2, 2012 meeting action report as FYI, seconded by Brandon Stevens. Motion carried unanimously
*2. Set August 2012 date for special GTC meeting to consider six petitions* - DELETED
*3. Set 6 p.m. Monday, Sept. 17, 2012 as date for GTC meeting to consider fiscal year 2013 budget*
Motion by Patty Hoeft to approve the GTC date of Sept. 17, 2012, 6 p.m., at the Radisson for the budget meeting, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Paul Ninham
*4. Petitioner Nancy Dallas: Return control of Poplar Lane roadway to Town of Oneida*
Motion by David Jordan to accept the receipt of the petition and direct it get the appropriate analysis, which is returned to the Business Committee in 30 days and that the petitioner is invited to the Community Development Planning Committee meeting to address her issue, seconded by Patty Hoeft. Motion carried unanimously

**Unfinished Business**

**New Business/Requests**
*1. Approve memorandum of agreement (MOA) – Business Committee and Trust/Enrollment Committee* - DELETED
**Sponsor:** Melinda J. Danforth

**Travel**
**Travel Reports**
*1. Obama Victory Fund 2012 and Native American Leadership Committee campaign roundtable with President Obama, May 31-June 1, 2012, Minneapolis, MN*
**Sponsor:** Ed Delgado, Patty Hoeft
Motion by Paul Ninham to approve the travel report, seconded by Greg Matson. Motion carried unanimously
*2. SEOTS 20th Anniversary event, June 1-2, Milwaukee, WI*
**Sponsor:** Ed Delgado, Patty Hoeft
Motion by David Jordan to accept the travel report, seconded by Brandon Stevens. Motion carried unanimously

**Travel Requests**
*1. Oneida Commission on Aging: Procedural exception to allow six commissioners to attend National Indian Council on Aging Biennial Conference, Sept. 15-18, 2012, Albuquerque, NM*
**Sponsor:** Melinda J. Danforth/Dellora Cornelius
Motion by Paul Ninham to approve, seconded by Brandon Stevens. Motion carried with one abstention:
**Abstained:** David Jordan

**Additions**
*1. Department of Energy meeting, July 12, 2012, Milwaukee, WI*
**Sponsor:** Brandon Stevens
Motion by Paul Ninham to approve, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** David Jordan

**Action in open session on items from Executive Session Discussion meeting of July 10, 2012**
**Reports**
*1. New York land claim settlement update – Ed Delgado/Diane House*
Motion by Paul Ninham to defer for two weeks, seconded by Patty Hoeft. Motion carried unanimously
*2. Chief Counsel report – Jo Anne House*
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by David Jordan. Motion carried unanimously

**Audit Committee**
Councilman Brandon Stevens, Chairman

**Unfinished Business/BC directives**
*1. Personnel complaint(s) procedure*
**Sponsor:** Melinda J. Danforth
*Excerpt from June 27, 2012: Motion by Paul Ninham to defer this item to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
Motion by Patty Hoeft to delete from the agenda, seconded by David Jordan. Motion carried unanimously
*2. Gaming General Manager contract recommendation*
**Sponsor:** Ed Delgado
*Excerpt from June 28, 2012: Motion by Patty Hoeft to renew the contract for six months and direct the Chairman to negotiate the terms with Louise Cornelius, and bring back the terms to the Business Committee at our next regular meeting, seconded by Brandon Stevens. Motion approved with two oppositions.*
Motion by Patty Hoeft to defer for two weeks, seconded by Paul Ninham. Motion carried unanimously

**New Business/Requests**
*1. Approve 60 new enrollments*
**Sponsor:** Melinda J. Danforth
Motion by Paul Ninham to approve 60 new enrollments, seconded by David Jordan. Motion carried unanimously
*2. Approve limited waiver of sovereign immunity for Getty Images US Inc.*
**Sponsor:** Michele Doxtator
Motion by David Jordan to approve the limited waiver of sovereign immunity for Getty Images US Inc., seconded by Greg Matson. Motion carried unanimously
*3. Approve Wells Fargo service agreement and amendment*
**Sponsor:** Larry Barton
Motion by David Jordan to approve Wells Fargo service agreement and amendment with the limited waiver of sovereign immunity, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to approve the Chairman and the Treasurer to serve as the signatories for the Wells Fargo service agreement, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Brandon Stevens
*4. Tribal Secretary Office organization proposal*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to defer this to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

**Additions**
*1. Verbal report to the BIA Justice Service Offices*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to accept the verbal report, seconded by David Jordan. Motion carried unanimously
*2. Verbal report for the Town of Oneida board regarding service agreements*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to accept the verbal report, seconded by Greg Matson. Motion carried unanimously
*3. Health Center follow-up report regarding e-records*
**Sponsor:**
Motion by David Jordan to accept the report as FYI, seconded by Brandon Stevens. Motion carried unanimously

**Adjourn**
Motion by Paul Ninham to adjourn at 10:55 a.m., seconded by Greg Matson. Motion carried unanimously

# Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, August 8, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Oneida Arts Board –** Pat Moore
2. **South Eastern Oneida Tribal Services (SEOTS) advisory board** – Marjorie Schwieger

**V. Minutes to be approved**
1. July 19, 2012 Special
2. July 25, 2012

**VI. Resolutions**
1. FY2012 Second Chance Act Supplemental Funding U.S. Department of Justice/Bureau of Justice Assistance
Sponsor: Joanie Buckley

**VII. Directors and Managers quarterly reports**
1. **Governmental Services Division** – Don White

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. Post one South Eastern Oneida Tribal Services vacancy
2. To take from the table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors

**B. Quarterly reports**
1. **South Eastern Oneida Tribal Services** – Pamela Ninham, Chairwoman
2. **Land Claims Commission** – Amelia Cornelius, Chairwoman
3. **Land Commission** – Amelia Cornelius, Chairwoman
4. **Oneida School Board** – Danielle White, Chairwoman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. Adopt Oneida Gaming Commission Bylaws Amendments

**B. Finance Committee –** Treasurer Tina Danforth, Chairwoman
1. August 3 minutes

**C. Community Development Planning Committee –** Vince DelaRosa, Chairman
1. August 2 regular meeting report

**D. Quality of Life –** Paul Ninham, Chairman

**X. General Tribal Council**
1. Petitioner Nancy Dallas: Return control of Poplar Lane roadway to Town of Oneida

**XI. Unfinished Business**
**XII. New Business/Requests**
1. **All Tribal employees required to re-enroll in health insurance plan status report**
Sponsor: Larry Barton
2. **Approve to post a Geographical Information Systems position**
Sponsor: Butch Rentmeester
3. **Approve use of Tribal documents for Tribal member book project**
Sponsor: Ed Delgado
4. **Declare 2012 Special Election report as official results**
Sponsor: Patty Hoeft
5. **Approve Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures**
Sponsor: Ed Delgado/Dale Wheelock

**XIII. Travel**
**A. Travel Reports**
**B. Travel Requests**
1. **Global Gaming Expo, Oct. 1-6, 2012, Las Vegas, NV**
Sponsor: Louise Cornelius
2. **2012 Democratic National Committee Convention, Sept. 3-7, 2012, Charlotte, NC**
Sponsor: Patty Hoeft

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of Aug. 7, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. **Create a governance process for budgeted and/or approved positions**
2. **Approve June 21, 2012 minutes**
3. **Internal Audit June report with attachment A**
4. **Mini Baccarat Audit and lift the confidentiality requirement allowing Tribal members to view the audit**

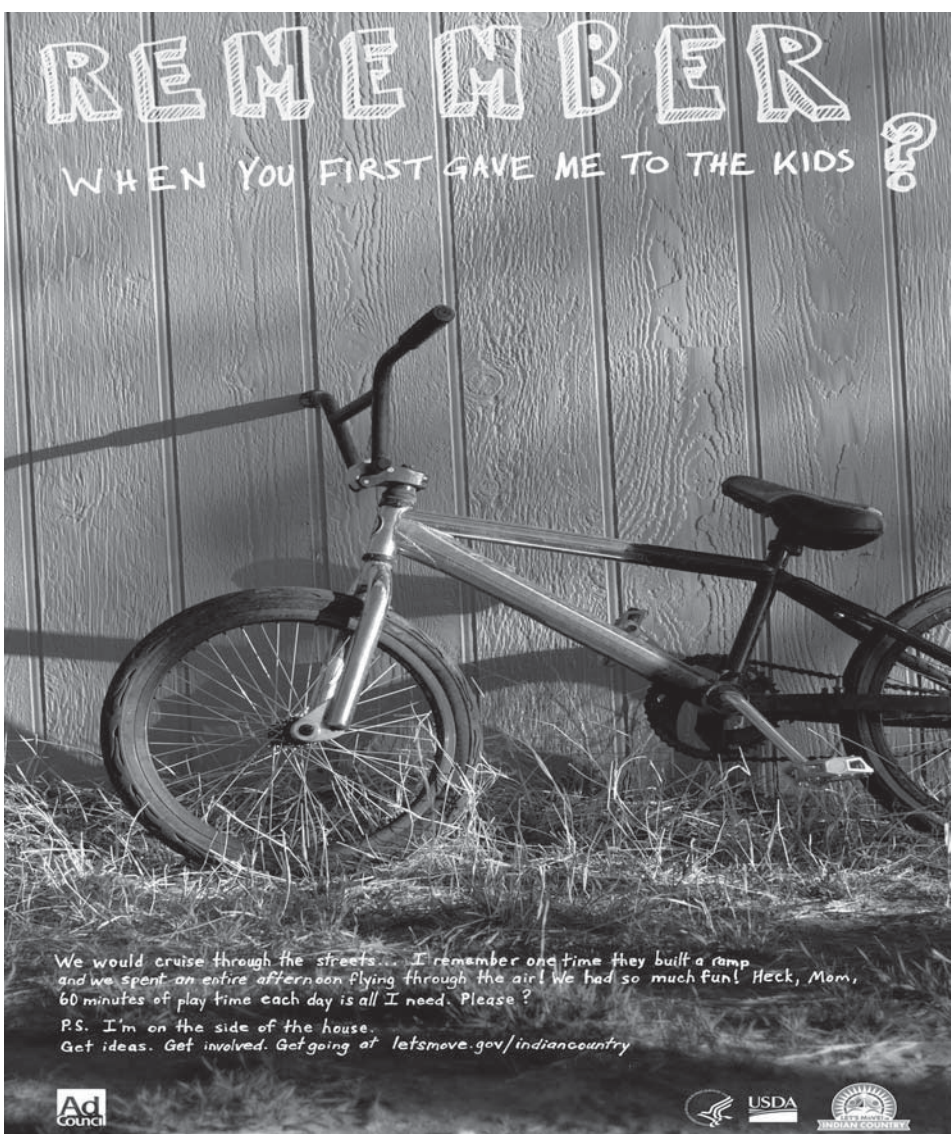
**C. Unfinished Business/BC directives**
1. **Oneida Total Integrated Enterprise (OTIE) increase in shared revenue**
Sponsor: Ed Delgado

**D. New Business/Requests**
1. **Oneida Airport Hotel Corporation (OAHC) update**
Sponsor: Brandon Stevens
2. **Approve limited waiver of sovereign immunity with Corner Stone**
Sponsor: Ed Delgado
3. **Approve contract with DiTronics Financial Services, LLC**
Sponsor: Larry Barton
4. **3 Fires investment report**
Sponsor: Ed Delgado

**E. Additions**

**XVI. Adjourn**

***For Oneida Tribal members –*** You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx. ***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS
?
We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air! We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please?
P.S. I'm on the side of the house.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry
Ad Council
USDA

# Public Hearing Notice

## 11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)

**August 9, 2012**
**Purpose:** ***Oneida Child Support Law Amendments***

The intent of the Oneida Child Support Law (the Law) is to establish the legal responsibility of parents to provide financially for their children's well-being based on the real earning capability of parents. The Law establishes a standard of support for those children whose paternity has been established or acknowledged and encourages the use of voluntary agreements to resolve any disputes over child support obligations. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Overtime Pay.** Specifically include overtime pay in the definition of Gross Income for the purposes of paying child support.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Notice.** Amend notice of hearings, thereby requiring that only the notice of the initial action be served via certified mail and all subsequent notices by first-class mail.
- **Publication.** Amend the provision regarding notice via publication. Due to the Kalihwisaks changing the frequency of their publication, the law now requires publication three consecutive times in either the Kalihwisaks or other newspaper in the county where the respondent resides.
- **Past-due Obligations.** Update the section on arrears to now include past-due obligations.
- **Review.** Require the Agency to review the child support order every two years. If a substantial change in circumstances exists, then the agency is required to file a motion with the Appeals Commission to have the order amended if the parties cannot agree to the amendment.
- **Motion** to Amend. Authorize any party to file a motion to modify the child support order, and sets the timing for scheduling a hearing to no sooner than ten calendar days after the date of service on the opposing party.

**August 9, 2012**
**Purpose:** ***Oneida Paternity Law Amendments***

The intent of the Oneida Paternity Law (the Law) is to establish paternity of Oneida children and other Indian children in order to protect the best interests of these children regarding such matters as enrollment, customs and traditions of the Tribe, survivorship and inheritance, health, support, and social security benefits. The proposed amendments to the Law are as follows:

- **Amendment of Name.** Change the name from Oneida Child Support Enforcement Agency to Oneida Tribe Child Support Agency (Agency). The purpose of this change is to better portray what the Agency does, as enforcement is only a portion of the work being done.
- **Jurisdiction.** Add long-arm jurisdiction as is provided in the Wisconsin State Statutes. This allows for broader jurisdiction over those respondents' who may not reside in the normal defined jurisdiction of the Appeals Commission.
- **Timing of Filing**. Allow a petition to determine paternity to be filed at any time after the child is born.
- **Notice.** Amend the provision regarding mail delivery to allow for regular first-class mail rather than registered or certified mail.
- **Update of Address.** Require the alleged fathers' who appear and participate in an action to inform and keep updated their current address at all time with the Agency and the Appeals Commission.
- **Administrative Subpoenas.** Authorize the Agency to issue administrative subpoenas to require the mother, child and alleged father(s) to appear and take a paternity test.
- **Reopening of Judgment.** Clarify that either the adjudicated father or the Agency can reopen a default judgment of paternity.
- **Stipulations.** Allow for the alleged father to stipulate to paternity and then to custody, placement and child support matters.

**Public Hearing Process**
**I. Testimony:**

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://oneida-nsn.gov/PublicHearings.aspx**

# Casino hosts Slot Extravaganza

Kali photo/Travis Cottrell

A representative of Multimedia Games displays the inner components of one of the company's slot machines to an interested event attendee.

**By Travis Cottrell**
Kalihwisaks

The Oneida Casino hosted a Slot Extravaganza in the Radisson Iroquois Grand Council Room on Wednesday, August 1, 2012.

The event was free and open to the public.

The Slot Extravaganza featured representatives from various companies that create and produce the slot machines the Oneida Casino uses.

The representatives demonstrated how the machines work as well as field questions from the public concerning their machines.

Brochures were also handed out that separated slot machine fact from myth.

The event provided answers to questions such as, "Is it better to stay on one machine until it might hit or move to different machines all the time?" As it turns out all machines are equipped with a random number generator making your odds of winning the same no matter how long you are at a single machine.

The notion of a "magic button" or "game manipulation" was dispelled at the event as representative emphatically stated that operating games in such a manner is illegal and would destroy the industry in which they do business.

Question and answer sessions were held in the morning, afternoon, and evening and were well attended.

# Community celebrates West Mason Street opening

Kali photo/Travis Cottrell

Oneida Business Committee members, along with other Oneida community members involved with the West Mason St project, attended a ribbon cutting to celebrate the opening of the street. The design incorporates Oneida cultural artwork created by a few Oneida artists: Kiona McDaniel, Judy Jourdan, Brenda John-Stevens, Scott Hill, Rod Hill, and Scott Elm. West Mason St officially opened at 5:00am on Saturday, July 28, 2012.

# Judge rules pollution at Wis. mine

**MADISON, Wis.** (AP) ~ A federal judge has ruled that Flambeau Mining Co. violated federal clean water laws at its former copper mine near Ladysmith, but that the amount of pollution was minimal.

In her ruling Tuesday, U.S. District Judge Barbara B. Crabb also said the company's environmental practices were "exemplary."

Environmentalists, including the Wisconsin Resources Protection Council, had sued, alleging that the mine violated the Clean Water Act when copper and zinc from the mine entered a small stream that fed the Flambeau River.

Crabb said evidence showed the mine was the source of the pollution, despite Flambeau's contention that it couldn't be traced to a mine filter designed to capture leftover toxic material.

But the judge also said the discharges were slight and that Flambeau deserved "commendation, not penalties" for its stewardship of the site. She ordered the company to pay $275 for the discharges and denied a request to have Flambeau pay the plaintiffs' legal expenses, the Milwaukee Journal Sentinel reported.

The Flambeau mine operated from 1993 to 1997. Over the past year, it again drew attention when mining advocates, seeking to make changes in Wisconsin mining laws, cited the mine as a model of mineral extraction while environmentalists emphasized the toxic discharges into the Flambeau.

"We are pleased that the judge was clear in her ruling that the Flambeau River has been and is protected, and that discharges from the biofilter on our property have never threatened the river's water quality, as the plaintiffs claimed," Dave Cline, a project manager for Flambeau, said in a statement Wednesday.

An environmentalist had a different take on the ruling.

"We're glad to see the court recognized what concerned citizens have known for years: that even a relatively small-scale copper mine can still pollute waters for years after it has closed," said Al Gedicks, executive secretary of the Wisconsin Resources Protection Council.

# Hunters have 30 days to apply for WI wolf permit

**MADISON, Wis.** (AP) ~ Hunters and trappers who want to take part in Wisconsin's wolf hunt this fall can soon apply for the necessary permits.

Applications must be submitted between Aug. 1 and Aug. 31. Permits will be awarded by drawing, and successful applicants will be notified by mail. The application fee is $10.

If you apply but you don't get a permit, you'll receive a 'preference point' that improves your chances of being selected in future drawings.

The Natural Resources Board established six wolf-harvest zones. Each zone will have a wolf quota, although the quotas are still being finalized.

The state Department of Natural Resources set the overall harvest limit at 201 wolves. The DNR estimates as many as 880 may roam the state.

The season runs from Oct. 15 through Feb. 28.

Preserving the Family Tree
Living Well With Diabetes
Wednesday, August 29, 2012
4:00 pm to 7:30 pm
Radisson Conference Center
Master of Ceremonies: Tim Moureau, NP, RN
Community Panel: Kendra Powless, Paula Fish, & Arlie Doxtator
Guest Speaker: Mindful Joe Nelson, MA, LP, CST

Tickets at Oneida Diabetes Team $5.00 -Cash Only
Everyone gets a gift and a chance at other give-aways
Opportunity to win a treadmill! (must be 18 and present to win)
Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Oneida Elder Services
Free Tickets to the first 20 elders
Sign-up at Senior Center
Transportation to Diabetic Dinner **Available to the first 18 elders.**
Sign-up at the Senior Center.
Pick-up to begin approximately 2:30pm, Return pick-up at 7:30pm.
Contact Joyce Ann Hoes, Transportation Supervisor,
**1-920-869-2448** or **jhoes@oneidanation.org**

S.O.S.
"SERVICES OF SUPPORT"
Sponsored by
Oneida Nation Child Support Agency
STRESS FREE EVENT
STRESS FREE EVENT
Date: August 15th, 2012
Time: 12-6pm
Location: Oneida VFW
2980 E Service Rd, Oneida, WI
Come meet with your case worker and talk about employment options, arrears issues, payment plans, and contempt alternatives.
Featuring on-site referrals for: Oneida Economic Support, TANF, DVR, Job Center, and Father & Parenting Programs
LET US SUPPORT You
"Ensuring our children's wellbeing through financial and emotional support."

# Tribes want federal regulation of Internet gaming

WASHINGTON (AP) ~ With some states readying to start online gambling, Native American tribal leaders are calling on the federal government to step in as it did with brick-and-mortar gambling and establish regulations that ensure tribes get a piece of the action without having their revenue taxed and their sovereignty compromised.

A new set of regulations is unlikely before this year's election, but recent events have given momentum to efforts to launch online gambling in some states. Since a December 2011 Department of Justice opinion that not all Internet gambling is banned by federal law, Delaware has legalized online gambling and Nevada is closing in on making online poker possible. New Jersey, too, is working to make it a reality.

Some tribes worry if regulation is left to states, it will be a patchwork of rules that aren't considerate of the relationship Native Americans have with the federal government.

"Tribes should be extremely hesitant to entrust their economic futures to the tender mercies of the 50 states, many of whom are still in financial crises and looking for new sources of revenue," Bruce "Two Dogs" Bozsum said Thursday in testimony before the Senate Indian Affairs Committee. Bozsum is chairman of the Mohegan Tribe of Uncasville, Conn., which has large casino operations.

Bozsum said his tribe has invested a "great deal of time" preparing Internet gambling regulations. "These regulations now stand ready to be implemented, and will meet or exceed the toughest regulations found anywhere in the world, including the new standards recently established in Nevada," Bozsum said.

According to the Senate Indian Affairs Committee, tribal gambling was a more than $27 billion industry in 2011, while commercial gambling was $35.6 billion and worldwide gambling revenues were $30 billion.

Glen Gobin, secretary of the Tulalip Tribal Council, reminded the committee that he previously testified against legalizing Internet gambling. But on Thursday, Gobin said that with states ready to start their own Internet gambling, "tribes must have equal footing to participate."

Gobin said his tribe, in Tulalip, Wash., plans to move forward as gambling evolves because the revenue pays for many of the tribe's government services. The Tulalip do not have regulations ready because tribes' participation has not been decided.

"To say we are ready for the full regulatory aspect, we are not, but I have full confidence we have the capabilities," Gobin said.

Jon Porter, a lobbyist for the Poker Players Alliance, urged tribes to get prepared because online gambling "has to happen."

Senate Majority Leader Harry Reid, D-Nev., and Sen. Jon Kyl, R-Ariz., have been working on online gambling legislation. Kyl is a previous opponent of online gambling. On Wednesday, the Senate Indian Affairs Committee spelled out how the federal government could regulate online gambling so tribes are protected and included at a meeting of tribal leaders for the National Indian Gaming Association's Legislative Summit on Wednesday.

"We in Congress - and especially on this committee - also have a responsibility to ensure that tribal views and priorities are part of any legislation that could impact tribal gaming," said committee chairman Daniel Akaka, D-Hawaii.

Also Thursday, the Senate voted to move forward on cybersecurity legislation, intended to protect U.S. computer systems and infrastructure from cyberattacks. But if the bill moves forward and ultimately passes the Senate, it still would need to be reconciled with a House version. Little other legislation has moved through Congress, making it more likely that any movement on Internet legislation would happen after elections in the lame-duck session.

—

Reach Suzanne Gamboa at http://twitter.com/APsgamboa .

# New York tribe moves to evict non-Indians

BRANT, N.Y. (AP) ~ The Seneca Nation, a native American tribe in western New York known for its defiant stances on sovereignty, said Friday that it would evict around 80 families living in a lakeshore community on its territory because the residents aren't members of the tribe.

The action covers an area on the shores of Lake Erie called Snyder Beach, now dotted with summer cottages, many of which are occupied by people who have been there for decades. Tribal leaders said in a written statement that they want the families out by Nov. 8.

"This is a long-standing issue of unlawful occupation and is key for the Seneca Nation. The Cattaraugus Territory is for Senecas and removing the unlawful occupants will make more land available for Senecas," Seneca President Robert Odawi Porter said in the statement. "It is quite clearly an illegal occupation, even if that may surprise some of the current residents and the general public."

The statement said tribal authorities had issued permits in the past for the last, but hadn't done so in many decades.

The eviction threat outraged longtime Snyder Beach residents, who acknowledged that they lived within the Seneca's Cattaraugus Territory, but said they leased the property annually from a Seneca businessman.

"I built this house. My family has been here 55 years," retired Buffalo firefighter William McNamara, 81, told the Buffalo News. "We built this ourselves. For a lot of us who live here, it's been a lot of hard work, blood and memories. My neighbor is 92 years old, and he says, 'I'll be damned if I'm going to turn my property over to the Indians.'"

The businessman renting the land to the families, John Metzger, told the newspaper he believed the tribe had no right to throw out his tenants.

"It verges on a cleansing operation, in my opinion," he said. He said Seneca Nation leaders had threatened a similar action six times before, but had never before gone as far as to serve eviction notices.

Seneca officials said Metzger isn't allowed to give leases to people who are not Senecas. Only the Tribal Council has the power to grant permission to the families to live on the territory, they said.

People on both sides said the dispute is certain to wind up in court.

# *New federal charges against Native Mob members*

MINNEAPOLIS (AP) ~ Updated federal charges against alleged members of a Native American-based gang now include murder and aiding attempted murder.

The superseding indictment charges Shaun Martinez with killing another Native Mob member in February 2011. Prosecutors say Martinez killed Jeremee Kraskey to keep him from giving information to law enforcement.

The original indictment filed in January accused 24 suspected Native Mob members with conspiracy to participate in racketeering, alleging they used violence and intimidation to keep the gang in power.

The Bemidji Pioneer says the latest federal charges also accuse two other defendants with aiding and abetting attempted murder in March 2010. They're accused of shooting a man while he held his 5-year-old daughter.

Authorities say the gang wields power from the Twin Cities to reservations throughout Minnesota, North Dakota, South Dakota and Wisconsin.



$10,000 CASH!
$1,000 PAYOUT SESSION
—THURSDAY AUG. 9, 6PM, $10 Packs—
NEW!
$1,000 ADDED EVERY FRI.
—HOT NUMBER IN AUGUST—
NEW!
Mohican BINGO
$10,000 Cash Drawing August 9
Someone will win $10,000 at 10 p.m. on Thursday, August 9! Everyone gets one entry into the drawing. Get your entry in by visiting the Star Club before 9 pm. Must be present at 10 pm to win!
August Buffets
$5 Chicken Buffet
Every Tuesday for Guests 50+
$13.95 Seafood Buffet Extravaganza
Crab Stuffed Ravioli, Seafood Casserole, Smoked Salmon with Pineapple Hollandaise, Crab Legs, Fried Scallops, Haddock, White Macaroni and Cheese with Baked Lobster, Stuffed Delmonico Steak, Black Oak Molasses Ham, Moroccan Rubbed Pork Loin, Peel n' Eat Shrimp, Smoked Salmon, Crab Claws, Smoked Scallops, Oyster on 1/2 Shell EVERY FRIDAY & SATURDAY
$11.95 Brunch
Omelette Station, Crêpes, Chicken, Carving Station Every Sunday
FREE SHOWS
Fridays & SATURDAYS! 8PM
August 3 & 4, Country
Jon Welch Band
August 10 & 11, Country
Lovin' Country Band
August 17 & 18, Country
Marshall Star Band
North Star
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Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details.
BURGER BONANZA
BURGERS START AT $2
IN THE GROOVE ON WEDS.
25¢ WINGS
AND HOT WING CHALLENGE
THURSDAYS IN THE GROOVE

# Paying tribute to fallen warriors

**By Yvonne Kaquatosh**
Kalihwisaks

A small contingent of bike riders from Oneida traveled to the Keweenaw Bay Indian Community on Saturday morning, July 28, 2012 to pay tribute to two fallen warriors.

Kenny Metoxen provided a blessing for the participants and their bikes prior to their Veterans Honor Ride journey to Baraga, Michigan.

The 34th Annual Keweenaw Bay Maawanji'iding was in honor of veterans who were KIA. Lance Corporal Picciano on June 6, 1968 in Viet Nam and Specialist Voakes, Jr. on June 4, 2011 in Afghanistan.

The group met at the Oneida 54 One Stop where they all signed the American Indian Viet Nam Veterans Flag and the Enduring Freedom Flag.

The Oneida riders presented a flag to the family of Corporal Picciano and Specialist Voakes respectively during a special ceremony that was held in their honor later in the afternoon and evening.

The Oneida riders met up with bikers from the Veterans of Menominee Nation and Mohican Nation Veterans in Crivitz enroute to their destination.

At left, Al Pamanet leads the riders through the Mason Street round-about to 41N. The Mason street interchange opened up at 6 a.m. Saturday.

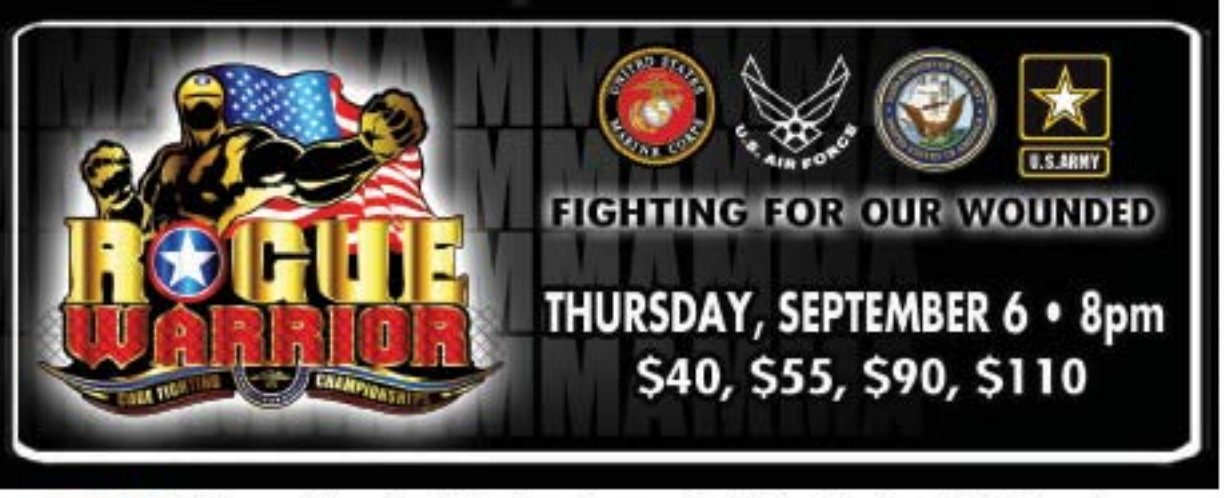
Kali photos/Yvonne Kaquatosh

Above and far left, Kenny Metoxen blesses Oneida riders prior to their journey. Buck Stevens is pictured above, while Julie Hill waits patiently for her turn. At left, Ken Skenandore signs the American Indian Viet Nam Veterans flag as Ted Christjohn holds it.

ONEIDA CASINO PRESENTS

FRIDAY, AUGUST 10 - 8PM - $30

MONDAY, AUGUST 13
8PM • $25




FIGHTING FOR OUR WOUNDED
THURSDAY, SEPTEMBER 6 • 8pm
$40, $55, $90, $110

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE ONEIDA CASINO LOUNGE

BILLY DEAN
August 6 - 8 • 7:30pm

SARAH GAYLE MEECH
August 13 - 15 • 7:30pm

JIMMY STURR &
CHAD PRZYBYLSKI
August 20 - 22 • 7:30pm

THURSDAY & FRIDAY, AUG. 23 & 24
DOUBLE YOUR FUN
2X POINTS
9PM - 12 MIDNIGHT

DRINK SPECIALS • 7PM - 10PM
$2 RAIL MIXERS • $3 ROLLING ROCK

DOWN HOME Karaoke with Jeff & Anita
Thursday & Friday 8pm

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Green Bay Press-Gazette Readers' Choice Awards

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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# Our Changing Climate and the Parched Aquatic Habitats

Submitted photo

A nearly dry riffle in Duck Creek shows the affect the dry summer has on the water ways in Oneida. Low water levels can mean trouble for brook trout which need deep, cold water.

**By Andrea Kolitsch**
Environmental Intern

It has been a tough summer for the aquatic animals on the Reservation. The drought-like weather and heat has caused many of the wetlands and creeks to become unusually dry and lack any flow. To the best of their abilities, the Oneida Environmental Health and Safety Division (EHSD) have been working on lessening the impacts of unforgiving weather on the environment through numerous restoration projects.

The University of Wisconsin Sea Grant Institute projects our climate to gradually become warmer. This warming is expected to result in drier summers because of increases in evaporation due to the warmer temperatures. They predict that annual precipitation levels will remain relatively the same, but seasonal precipitation levels will shift. Average summer precipitation may decline by as much as twenty percent, while average winter precipitation levels will increase.

Climate change (predicted by many climatologists for decades), is becoming clearly evident, even to skeptics. Extreme heat events are occurring more frequently. The higher temperatures have been causing environmental stress for plant and wild animals as well as for humans. Insect species, kept in check by cold winters, have recently invaded more northerly areas resulting in huge losses to agricultural crops as well as to natural plant communities. The Oneida EHSD has been working on a restoration project to reintroduce brook trout into Trout Creek. It has taken over a decade of work to restore the stream to a condition suitable for trout to survive in. That effort included manure management, buffer establishment and re-establishing stream sinuosity. However, cold water species such as brook trout require high oxygen levels and cold water temperatures. They decline dramatically in high temperatures that contain less oxygen. Warmer water species expand their ranges when water temperatures rise. These species out compete the heat and oxygen stressed trout making brook trout reintroductions difficult to sustain in these conditions.

Additionally, EHSD has been working on stream restoration projects that protect and improve water quality. It is critical that stream flows are sustained throughout the year so that nature can more easily recover from harsh climatic events such as this summer's drought and heat wave. To further protect and enhance water quality, trees will be planted alongside the streams to provide shade and to cool the water. This will improve habitat and cover for brook trout and a variety of aquatic animals, many of which are food sources for brook trout.

Even with all of the climate change that is occurring, we must keep in mind the Seven Generations and continue to protect the environment so our children and grandchildren will be able to enjoy the land and water as we do now. It is only through constant and ongoing environmental management that our descendants will be able to fish for and catch brook trout in Trout Creek where brook trout were once absent.

COUPON
Save $20 on auto repairs of $100 or more
WITH THIS AD!
Exp. 12/31/12
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

**Oneida Environmental Health & Safety**
**is now on...**
**facebook**

*The Oneida Planning Department is sponsoring a Community Meeting on*

## "Parks and Recreation, Natural Resources and Environmental Protection"

The purpose of the community meeting is to present the progress of the Parks and Recreation, Natural Resources, and Environmental Protection Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, August 2, 2012 • 5 PM – 6 PM**
**Little Bear Development Center Conference Room**

## 2012/2013 Public Participation Schedule

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| August 2, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Parks and Recreation<br>Natural Resources<br>Environmental Protection | Don White<br>Pat Pelky<br>Stacie Danforth, Planner<br>John Breuninger, Planner |
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design<br>Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities<br>Utilities<br>Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development<br>Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |
| January 3, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Department of Culture | Don White<br>Michele Doxtator<br>Leanne Doxtater, Planner |
| February 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Health Care | Dr. Ravi Vir<br>Debbie Danforth<br>John Breuninger, Planner |

Division of Land Management
Caretakers of the Land
ONEIDA NATION

## 17TH ANNUAL OPEN HOUSE

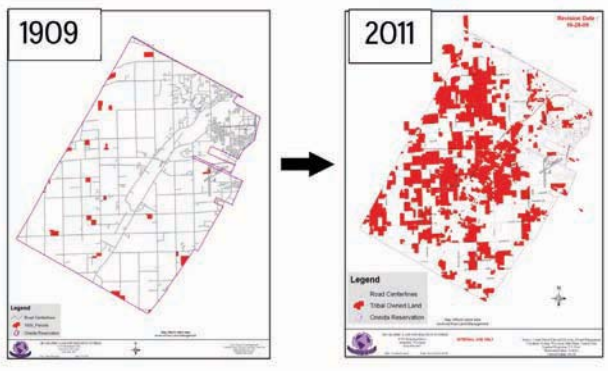
**THURSDAY, AUGUST 23, 2012**
**10:00AM – 2:00PM**
Located at:
470 Airport Dr, Oneida, WI 54155

We Are Celebrating the 35th Anniversary of the Division of Land Management. See How We Have Grown!!!

- **Traditional Activities (Lacrosse, Smoke Dancing, Corn Husk Dolls)**
- **Indian Tacos**
- **Door Prizes**
- **Games**
- **Bake Sale**

*Tribal Department Information*

**Tribal Ownership**




## Oneida Safety Town Registration
## August 6-10, 2012

**Did you know that unintentional injury is the leading cause of death in children? Did you know that ninety percent of these injuries can be prevented? Does your 4 to 6 year old know the rules that will keep him/her safe? Are those rules followed?**

All very good questions. Not all children know the answers. But now, they can when you enroll them in the **FREE** Oneida SAFETY TOWN program. **SAFETY TOWN** is a 15 hour summer safety camp, designed for children ages **four through six,** to learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals from throughout the community. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with potentially dangerous situations. This program offers children a classroom segment, as well as hands-on experience in Oneida's child sized SAFETY TOWN.

**Safety topics in the week long sessions include: motor vehicle, pedestrian, bicycles, buses, safety belts, poisons, fires and burns, railroad crossings, playgrounds, animals, strangers, water, emergency 911.**

**When:** August 6-10th, 2012
**8:30-11:30a.m.**
**OR**
**1:00-4:00p.m.**

**Where:** **Recreation Center on County Hwy H in Oneida.**

Children are enrolled on a first come, first served basis. Parents are responsible for drop off and pickup of children before and after class. **Parents *DO NOT* need to stay with children during the session.**

---

**Oneida SAFETY TOWN 2012 Registration Form**

Child's Name _____ Age _____ Date of Birth _____ Parent(s) Name _____

Address _____ City _____ State _____ Zip _____

Phone Number - Child will be memorizing this number during safety town _____ AM or PM Session **(Circle One)**

o *My child may be photographed or videotaped during SAFETY TOWN for use in promotion of the program.*

**Please note any medical history concerns for your child or any special needs that we may need to know.** (*Safety Town teachers and volunteers are not authorized to administer any medications*) _____

Emergency Contact: _____ Phone # _____ Number you can be reached at during safety town

E-mail _____

***Please fill out this form and return it to**: Sheri Forgette, Oneida Community Health Center, 525 Airport Rd, Oneida, WI 54155. If you have questions, please call Sheri Forgette at 869-4815.*

## FOOTBALL SCHEDULE

ONEIDA NATION
THUNDERHAWKS

| | | |
|---|---|---|
| 8/31/2012 | at New Auburn (Non-Conference) | 6:00PM |
| 9/7/2012 | Valley Christian Oshkosh | 7:00PM |
| 9/13/2012 | Stockbridge | 6:00PM |
| TBD | at Green Bay N.E.W. Luthern | TBD |
| 9/29/2012 | at Abundant Life Christian | 12:00PM |
| 10/5/2012 | at Elkhart Lake | 7:00PM |
| 10/12/2012 | Wayland Academy | 6:00PM |
| 10/18/2012 | WI School of the Deaf (Non-Conference) | 4:00PM |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree<br>Top 4 North teams vs Top 4 South teams<br>(Site and Times TBA) | |

## Higher Education celebrates efforts of summer interns

Kali photo/Dawn Walschinski

Higher Education held their Summer Intern celebration luncheon on Friday, July 27, 2012 at the Radisson Hotel and Conference Center. They want to thank all those that attended and participated in the summer internship program. A short video was part of the celebration which can be viewed on their website soon. **http://www.oneidanation.org/highered/**

College of Menominee Nation

## Fall Courses

***Enroll by Friday, August 3, 2012***

**Be job ready in 8 weeks!**
- Home Health Aide course- NO COST
- 9am-2pm or 4pm-9pm
- 10 hr/week

**Be job ready in 9 months!**
- Office Technician
- Welding
- Sustainable Residential Building
- Electricity

**In 11th or 12th grade?**
- Enroll in FREE 3-credit course

***Not job ready? Why Wait?***

Call 800-567-2344, ext 3159
(We are here to help you with all the paperwork.)

Locations:
N172 Hwy 47/55. Keshena
2733 S. Ridge Rd, Green Bay

*Attention*

## All Oneida Nation High School Athletic Students

**MANDATORY**

*Concussion Management Training and IMPACT testing for all ONHS Students participating in 2012-2013 volleyball and basketball.*

**When: August 9th, 2012**
**Where: NHC Library**
**When: 5:00 Impact Testing**
**6:00 Mandatory Concussion Meeting (Parents and students must be present in order to play in season)**

Volleyball will be starting on August 13th.
**NO student will be able to participate in athletics without these trainings and signed waivers from parents/students.**

***Please contact Lisa Rauschenbach (920)471-6526.***

MITW Youth Development & Outreach

## 2012 PAHKAHATUAN

LAX

## HEALING GAME

**Friday, August 3, 2012**
on the Menominee Pow-wow Grounds

*"...The Menominee also believed the thunderers dictated not only the shape of the ball, as in the legend, but that the lacrosse stick be modeled after the war club. In striking a tree with their lightning, they left black marks showing where the wood should be cut for making the lacrosse stick. The Menominee believed that in the game the super naturals played in the thunderhead, the lightning representing their ball."*

Lacrosse game to start at 4:00 p.m.
Community Feast to start at 6:00 p.m.

*No gear needed! Just bring your lacrosse stick!*

*If you, your family, or someone in the community is need of prayers or healing, please call YDO at (715) 799-7099 and let us know so they can be mentioned.*

***In need of players (ages 10-24 years old)!***

All participants and community members present will receive a "free" T-shirt; quantities limited!

We invite all youth groups to participate
- Open invitation to Oneida, Stockbridge-Munsee, Ho-Chunk, Potawatomi, Lac du Flambeau & all others -

Helping to end
*Youth Violence, Bullying & Suicide*
one youth at a time...

Sponsored by the Youth Development & Outreach Department
Alternate Routes Program and Native Aspirations Programs

2012

## COLLEGE BOOT CAMP!

**Are you starting college this fall? Thinking about going back to school in the near future? Wondering if you're ready and have the skills you need to succeed? Don't you wish there was some sort of Basic Training to get you ready for college? Well, there is!**

- ***College Bound Boot Camp (Friday, Aug. 10)***
  - **Computer Skills**
    - **Microsoft Office 2010**
    - **Advanced Internet Research**
    - **Basics of Online Classes**
  - **Math Skills Refresher—Do your best on your placement test!**
  - **Writing Skills Refresher**
    - **Spelling, grammar, sentence structure**
    - **Basics of academic writing**

***NOTE: This is a compressed, one-day version of the workshop previously advertised. Same material, less time!***

*College Bound Boot Camp*
**Friday, August 10**
**9 am–4 pm**
**(with a break from 12–1)**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: YES NO

Address: _____ Enrollment Number_____

City: _____ Zip: _____ Phone: _____

Date: _____

Register for: ☐ College Bound Boot Camp

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Rummage Sale

**Oneida Area Neighborhood Sale.**
Seventeen houses within ½ mile radius of E & EE intersection on August 10 & 11, from 8am to 5pm. Cty Rd. E, Cty. Rd. EE, Shawnee Rd., Skylark Dr. & Daniel Ct.

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Per Capita Attachment Claims Filed**

*Re: Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart**
**Caroline Bentley**
**Nina Hellendrung**
**Philip J. Peters, Jr.**
**Nancy Skenandore**
**Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept**. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at **(920) 497-5800**.

## Public Notice

**Request for Bids**

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386

*Project Description: Proposed project SW1/4, Sec 11, T24N, R19E, Tributary to Trout Creek, Village of Hobart/Centennial Centre Phase III-2012 Utility Construction*

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 28, 2012** for:*

**Daniel T. Skenandore**
DOB 2/15/1951
DOD - 12/12/2001
**Russell L. Cornelius**
DOB 3/10/1952
DOD 5/16/2012
**Richard C. Hill**
DOB 9/5/1946
DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
July 17, 2011

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**Call 920-496-7316 for your classified ad**

**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

***Call* 920.496.7317**
***For all your Advertising Needs***

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

*kalihwisaks*
Find us on Facebook

**kalihwisaks@oneidanation.org**

BayBank
Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program
Available at Bay Bank
Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
Section 184 Program Highlights
MEMBER FDIC
Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
Refinancing available
Purchase and rehabs
New construction including manufactured homes
Low down payment
No maximum income limits
Flexible underwriting
1% guarantee fee at closing can be financed into loan
No private mortgage insurance required
Up to 30 year fixed rate financing at conventional rates!
Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
Apply online at:
https://baybankgb.mtgloanapp.com
2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

Underground Ink Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• Free Consultations
• Custom Artwork Available
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
Other times by Appointment
920 759-7402
www.myundergroundink.com

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**
***You have to Check this out!***
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Dispatcher | Oneida Police Department | Until Filled |
| Patient Account Representative (Half-time) | Dental | Until Filled |
| ********** | ********** | ********** |
| *Customer Service Student Intern | Gaming Customer Service | Until Filled |
| *Field Technician Trainee (Limited Term | Conservation | Until Filled |
| *Senior Maintenance Technician | DPW Facilities | Until Filled |

*For a complete listing of positions and job description please visit our website at:*

**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Emmaliana Cherisse Viera***

Emmaliana Cherisse Viera was born July 24, 2012 at 9:28 p.m. to proud parents Sequoia Chenille Jordan and Victor Alexis Viera. She weighed 7 lbs 15 oz, and was 20 inches at birth.

Grandparents: Cherisse A. Slove and Phillip (Michelle) Jordan

Great Grandparents: Earl and Sharon Jordan; Rochelle A. (Powless) and Wilbur Slove

Great Great Grandparents: Vera D. Wilson (Clifford Powless) and Delia Denny

## Happy Birthday

Wishing our son
***Brandon Stevens***
a very Happy Birthday
on July 31st
*From this...*

*To this...*

*We are very proud of how far you have come!!! Love you! :) (happy face)*
*From the Stevens Family*

For the Best in Native American Music

**Kalihwiyo'se**
**WPNE 89.3**
**Thursdays**
**10PM to Midnight**

## Happy 17th Birthday

Wishing my Baby Girl
***Liana***
All the BEST on her Special Day…
August 1st

*Love YOU Always,*
*Mom…*
*& All the Family*

## Happy ??nd Birthday

Happy Belated to my Bro... ***Dale***
on July 24th
Hope your day was as Special as you are to me!

*Love Always...*
*Your 'younger' sister in Green Bay... ;-)*

## Happy 2nd Birthday

to our little
***Cole Fabian***

*Love you,*
*Mommy, Daddy, Grandpa Jason, Great Grandma & Grandpa Kurowski, Auntie Jen, Uncle Rod, Siah & Jianna*

## Happy 17th Birthday

To our lil Sis
(aka, sister butt & short bus)
and #1 Auntie,
***Liana!***

Thank you for always being there for us!
We love you with all our hearts!
*Love Always, your big sis, Kristi, brother in-law, Craig & niece, Carmella*

# Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

**Agenda:**
**Adopt the 2013 Fiscal Year Tribal Budget**

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
**8:00AM to 4:30PM weekdays**
**210 Elm St. • Oneida, WI 54155**

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**

1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**

**Please call the Oneida Business Committee office:**

**920-869-4364**

**In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:**

**www.oneida-nsn.gov**

**OPEN HOUSE: Sunday, August 19, 2012 • 12:30 – 1:30PM**

Save The Date! OPEN HOUSE

# Custom Home For Sale

# $480,000

**5 bedrooms, 3 full bath**
**– 4,800 sq. ft. @ $100/sq. ft. = $480,000 (MLS going rate)**

**800 sq. ft 2 stall attached garage**
**384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical**
**– 6.82 acres of mature hardwoods @ $5,338/acre = $36,400 (Outagamie Land Information)**

***Also…***

- **3 Stall unattached garage**
  **– 24 x 40 = 960 sq. ft. @ $50/sq. ft. = $48,000**
- **Steel/Concrete Equipment Shed w/electrical**
  **– 28 x 60 = 1,680 sq. ft. @ $50/sq. ft. = $84,000**

**Total Value = $648,400**
**For Sale *Without* 3 stall garage and big shed and about 1 acre $425,000**
**For Sale for All: $480,000**

**W746 County Rd. VV • Seymour, WI**

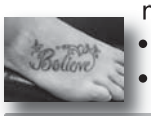
*A woodland paradise surrounded by over 200 acres of Tribal forest land and where natures beauty abounds!*

- ***Formal Dining Room***, 14x23
- ***Kitchen***, 20x23 *with Corian and walk in pantry*
- ***Family Room***, 23x36 *with granite bar*
- ***3 Season Room***, 18x22
- ***Full bath*** *with Corian and dbl. sink and dbl. shower*
- ***Full bath*** *with shower and Jacuzzi tub*
- ***Bedroom/office***, 12x13
- ***Bedroom***, 13x13
- ***2 Bedrooms***, 15x23 & 17x23 *both with walk in closets*
- ***Master Bedroom***, 23x26 *with full bath with granite*

***2012 Taxes: $4,359***
***Located in certified HUBZone***

**For more information, call Keith Plaster at: 920.217.1785**

**Underground Ink Tattoos & Piercings**
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com



- **Free Consultations**
- **Custom Artwork Available**

**Mention this Ad to receive $25.00 OFF Tattoo Service**

**Open: Noon to 8PM 7 days a week**
***Other times by Appointment***
**920 759-7402**

**www.myundergroundink.com**

*Check out the Kalihwisaks on* **facebook**

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

## Important 2012 Per Capita Deadlines...

*Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 5, 2012.***
*Please plan accordingly*

***Per Capita distribution for membership payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Per Capita distributions for membership payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

The *kalihwisaks* is printed
Every Thursday.
The deadline is the Thursday before the print date.
Items can be emailed to:
***kalihwisaks*@oneidanation.org**

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

*Onʌyote? Community Action Team*

# Busy summer for Oneida youth

**She·koli Swakwe·ku**, Greetings Everyone, I'm Antonio Doxtator, the coordinator for **Onʌyote?** aka Community Action Team, (C.A.T). We have had a busy month and I would like to give the community an update of our activities.

The first activity was a boxing workout club at the Oneida Fitness Center for high school youth that started on June 8 and ended on June 22. It is an outlet to give local youth a positive way to promote sports and competition and working out with adult supervision.

Our second event was the Oneida High School Culture Camp was June 25 through June 27. We had 18 youth participate this year, 9 coming from Milwaukee and 9 local youth. Some of the activities were: cultural discussions and teachings, language classes, corn husk dolls, Experiential Team Building, Lacrosse demonstrations, Long House social dance, Museum tour, making medicinal salve, and guided imagery workshops. The kids had a great time and didn't want the experience to end. Yaw^ko to Michelle Jordan, Randy Cornelius, and Samantha Hill for chaperoning the camp and Stephanie Muscavitch, Cindy Thomas, Curt Summers, and all who helped out with activities.

The Community Action Team also had an informational table at the Oneida Pow-wow. We handed out literature and provided travel cups and water bottles. Also, in coordination with the Oneida Police Commission, we sponsored a Teen Smoke Dance and provided a gift to one male and one female winner. Yaw^ko to all those who volunteered at the table; **Tsyosha?aht**, Rebecca Chavez, Twylite Moore, Gerald Decoteau, David Webster, and the Pow-Wow Committee.

Our most recent event was the Oneida Middle School Culture Camp was July 15 to July 18. We had 18 Oneida youth participate in that camp, 6 coming from Milwaukee. The youth took part in the same events as the high school camp, but instead of camping we spent the nights in the Site II Green Building because of the extreme heat and then storms. The youth learned a lot and made new friends at each camp. Yaw^ko to Michelle Jordan, Ron Hill, Mark Powless from Southeastern Oneida Tribal Services (SEOTS), Tim Kolberg, Rosie Rothamer, for chaperoning, and Matt Ninham, Cindy Thomas, **Tsyosha?aht**, and Randy Cornelius for leading activities.

We still have two events this summer we would like the community to come out and support the first is the National Night Out on Tuesday August 7 in Three Sisters park from 5:00pm-7:30 p.m., the second is a fundraiser for our youth activities on Thursday September 20 we will be hosting the Brat Barn at the Oneida Farmers Market on Water Circle Place from 11:00am to 5:00pm.

To anyone else who I forgot - Yaw^ko, it's the Community that makes these events a success.

*Yaw^ko*
*Antonio Doxtator,*
*C.A.T.*

*Oneida Nation Child Support Agency*

# *Child Support VS. Custody/ Placement/Visitation*

As the Oneida Child Support Agency begins to grow, there are many questions, not only regarding child support but often questions pertaining to issues of custody, placement and visitation that Oneida Child Support cannot address. Once these matters have been ordered in a previous action changes cannot be made by the Child Support Agency. However, we would like to educate and remind the community of the definitions of related matters and correct departments to contact when and if there are questions.

Custody-The authority assigned to one or both parents by the court to make major decisions regarding their child(ren). OCL 79.10(a) presumes that joint legal custody is in the best interest of the child.

Physical Placement- Periods of time a child spends in the care of a parent frequently called visitation. Placement can be stated as primary physical placement, where the child resides a majority of the time, and or secondary physical placement, where the child spends less time with the other parent. Secondary placement may also be referred to as, visitation.

Shared Time- The child lives with each parent part of the time. Both parents assume all costs in proportion to the number of days he or she cares for the child. The time with each parent may or may not be equal.

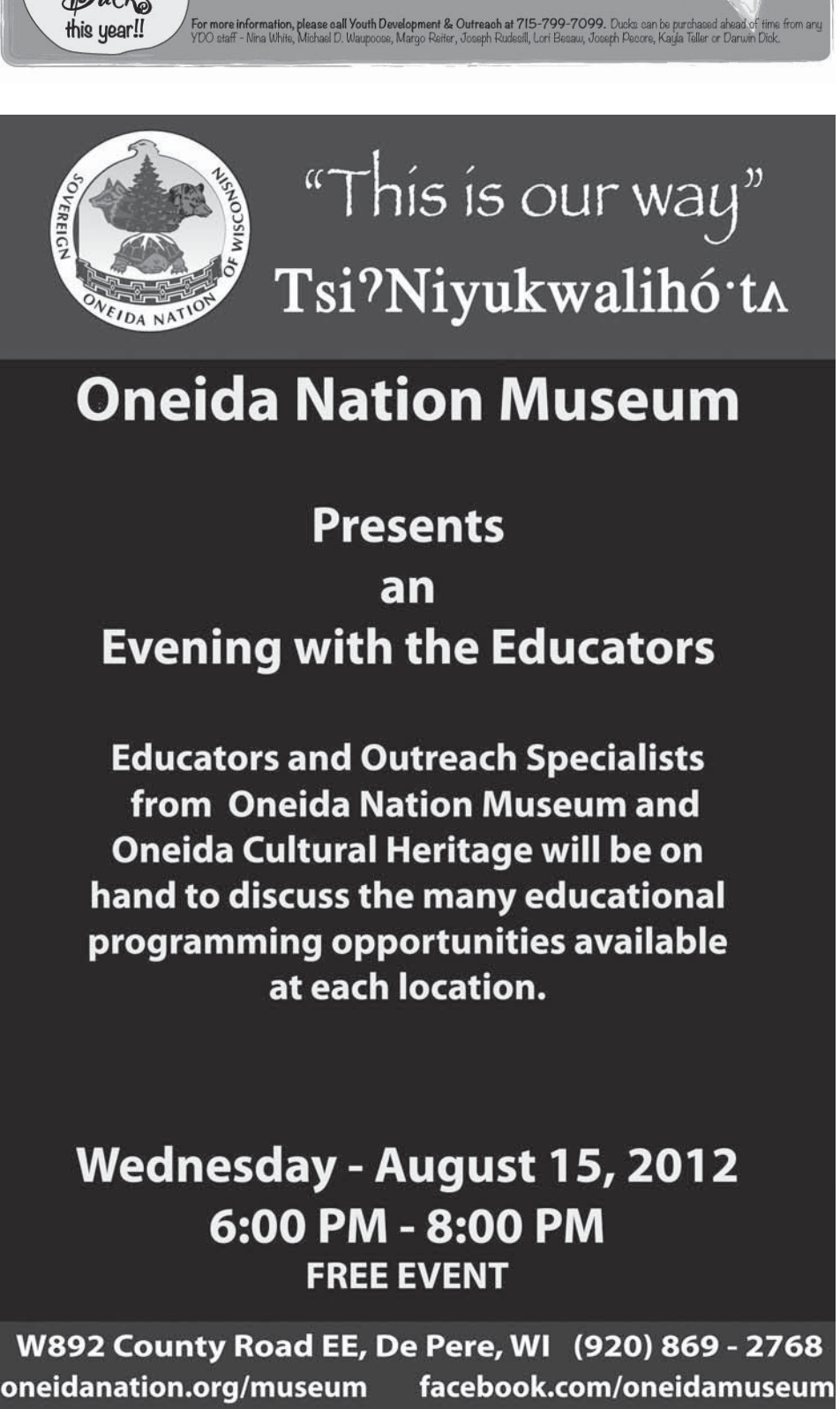
Split Placement- A family with 2 or more children in which one parent has primary placement of one or more children and the other parent has primary placement of the other children.

Once issues of custody, placement, and visitation have been ordered by the court or agreed upon by the parties, subsequent changes must be handled by the court through a Stipulation and Order (an agreement signed by both parties) or if the parties do not agree, a Motion may filed with Oneida Tribal Judicial System (OTJS), this is NOT a child support matter. The agency is prohibited from offering legal advice and must stay objective in the matter. The Child Support Agency will be notified if there are changes in the Custody, Placement and or Visitation due to a hearing, and will then submit a recommendation for child support to OTJS.

If both parties on a case are in agreement to any changes to issues regarding custody and placement there are blank pro se forms that can be found at OTJS and filled and out and notarized, therefore removing any court action if not necessary.

Again, it is important to reiterate that every family has different circumstances and the answer for each question will never be the same. Feel free to contact your Child Support worker at **920-490-3700** or Oneida Tribal Judicial System **920-496-5300** for any additional questions.

2ND ANNUAL
TOYS FOR TOTS
DUCKS DOWN THE WOLF
1st Place: $150
2nd Place: $100
3rd Place: $50
Saturday, August 4, 2012
at Keshena Veterans Park
Purchase your Duck for $5
and race them down the river for your chance to WIN!!
You DO NOT need to be present to WIN!!
BIGGER Ducks this year!!
Ducks can be purchased ahead of time or purchase your ducks on race day at the Pavillion between 8:00am-9:45am. The race will begin at 10:00am from the Hwy. 47 Bridge and will finish at the bridge downtown (by the Veterans Park).
For more information, please call Youth Development & Outreach at 715-799-7099. Ducks can be purchased ahead of time from any YDO staff - Nina White, Michael D. Waupoose, Margo Reiter, Joseph Rudesill, Lori Besau, Joseph Pecore, Kayla Teller or Darwin Dick.
Other activities include:
Quacking Contest
Duck Walk
Kids Pick-A-Duck
Food & drinks will be sold at the park
Open To The Public!!


"This is our way"
Tsi?Niyukwalihó·tʌ
Oneida Nation Museum
Presents
an
Evening with the Educators
Educators and Outreach Specialists from Oneida Nation Museum and Oneida Cultural Heritage will be on hand to discuss the many educational programming opportunities available at each location.
Wednesday - August 15, 2012
6:00 PM - 8:00 PM
FREE EVENT
W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

## Legal Notice

## Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, Maurice Kent, Tara N Amraen, Brian Cameron, Michael S. Hooyman, Shane C. McNaughton, Steven Pamonicutt, Kyle R Rosa, and Steve Ventura

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

Oneida Community Integrated Food Systems

# The Oneida Food Distribution Program

Special to Kalihwisaks

In 1994, the Oneida Tribe purchased a 2,400 tree Apple Orchard as part of their continuing strategy of reacquiring lands within the original boundaries of the reservation. The Apple Orchard has 24 acres of original orchard and an additional 10 acres of new orchard, which now totals approximately 4,200 trees. The majority of the apples are Macintosh, Cortlands, and Honey Golds. Thirty other varieties are also available. Also available is a large variety of meat products such as: Black Angus and Buffalo steaks, roasts and hamburgers, pork & chicken. There is also a wide variety of winter squash, pumpkins and other produce.

Part of the Orchards goal is to generate interest in the area of agriculture as well as encourage our children to understand at a young age, the importance of growing healthy food, and finding natural ways to eliminate pests.

The Apple Orchard is part of the Youth Day on the Farm event that takes place each April. The Oneida Elementary School 6th graders partake in this event. It has been quite successful in generating the youth's interest in agriculture. It also teaches them the many techniques which are used to naturally eliminate pests such as trapping insects, releasing bugs to control other bugs, and having range chickens which eat apple maggot flies.

The Apple Orchard offers fresh fruits and vegetables to all community members. They can purchase these products starting late summer.

Each September the Orchard participates in the Big Apple Fest. This year Big Apple Fest will be on Saturday, September 22 from 10am – 3pm. Please see our website for additional details www.oneidanation.org/ocifs Hours for the Apple Orchard Store

Thursday to Friday 10am-5:30pm

Saturday 9am-1pm

Extended hours during Apple season

**Submitted photos**

Top: the outside of the Oneida Apple Orchard located at 3976 West Mason Street.

Right: Area youth get a sample of a previous apple harvest.

## Apple Orchard Farm *Staff*

Roger Arms,
Apple Orchard
Heather Jordan
Nathan Scofield

www.oneidanation.org/orchard

# Just Move It Oneida

## Beat the Heat Walk

### Wednesday, August 8th

### at Oneida Family Fitness

| Time | Event |
|---|---|
| 4:30pm | Registration Begins |
| 4:30-6:30pm | Family Water Games |

**please wear appropriate attire, bring a beach towel & come prepared to get wet if you want to participate in the water games**

| | |
|---|---|
| 4:30-6:30pm | Kids Games & Activities |
| 5:00pm | Healthy Snack |
| 5:00-5:45pm | Zumba |
| 5:00-6:00pm | Health Screening |
| 5:15-6:00pm | Group Personal Training Class |
| 6:15-6:45pm | Spin Class |

We encourage you to walk 1-3 miles during the event.

JUST MOVE IT ONEIDA
kwáh satolyá·nlu?

Event is FREE for all community members. Bring your friends & family!

For More Information Call Oneida Family Fitness 490-3730

Oneida Farmer's Market

for 2012 NEW LOCATION

Connecting people to local farmers and the food they grow.

# RED WILLOW PARKWAY ONEIDA, WI

# ONEIDA FARMER'S MARKET

JUNE 28–OCTOBER 11

EVERY THURSDAY NOON-6PM

4–H BRAT BOOTH OPEN AT 11 AM

## FRESH AND LOCALLY GROWN

Fruits • Vegetables • Pickles • Honey • Homemade Preserves
Arts and Crafts • Flowers • Plants • Brats & Burgers

## MARKET WORKSHOPS, 3–5 PM

Basket Weaving • Composting
Straw Bale Garden Bed Making and More

## MARKET BASHES

Thursday, July 19 & Thursday, August 16
**FREE** Live Music, Games, & Prizes

See our website for maps and more information
www.oneidanation.org/ocifs

# Gymnast claims title in first national competition

By Travis Cottrell
Kalihwisaks

Olivia Fabry walked into her first national gymnastics competition not expecting much, but what she earned was a national championship.

Fabry participated in the 2012 YMCA National Gymnastics Championships that were held in Milwaukee, WI on July 1, 2012.

The gymnasts were judged in balance beam, uneven bars, floor, and vault events and then given an overall score based on the results of those individual events.

Displaying her consistency in all of the events Fabry finished 4th in vault, 3rd in bars, 2nd in beam, and 2nd in floor giving her an overall score of 35.375.

The final score was enough to make Fabry the Level 5 juniors National All-Around Champion in gymnastics.

"I didn't really think I was going to win I thought I was going to come in 30th or something. I just wanted to be able to place and do my best," Fabry said with a giggle.

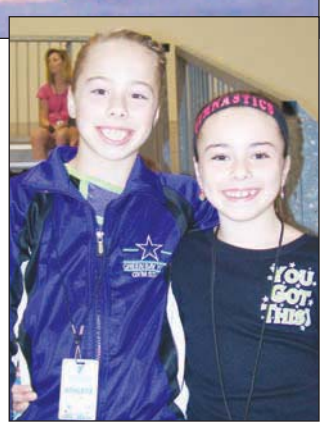
As a member of the YMCA Gym Stars team she gets to travel around Wisconsin for competitions throughout the season.

Being a serious gymnast requires dedication and a tireless work ethic and so far Fabry displays both. She practices at the downtown Green Bay YMCA three nights a week, attends private lessons, and spends much of her time at home progressing her skills as a gymnast.

Perhaps the most startling fact is that the 11 year old has been involved in gymnastics for only a couple of years, beginning at the age of nine.

The span of two years has allowed Fabry to indentify her favorite events to participate in.

"My favorite events to do are beam and floor, those two are kind of tied. The vault is my least favorite. I don't like vault at all because I'm not good at it," said Fabry.



Submitted photos
*Above*: Olivia Fabry poses during her floor routine that got her a 2nd place finish in the floor event. *Right*: Olivia poses with her younger sister Sophia who is her "#1 Fan".

Despite not liking the vault event and claiming she is not good at it Fabry was the 2011 level 4 state champion on vault.

Suffering an unfortunate string of injuries during the past year had forced her to miss a lot of time. Fabry had her appendix removed, suffered a knee injury, healed from an elbow injury, and broke a toe.

Having dealt with injuries throughout the year it would have been understandable for Fabry to give gymnastics a break. But Fabry persevered. Her perseverance has made her a national gymnastics champion.

"I just love doing gymnastics, everything about it I like doing. The only thing I don't like about gymnastics is conditioning. But I want to keep trying really hard in gymnastics so I can get as far as I can," said Fabry.

Watching the current U.S.A. gymnastics teams compete at the Olympics is providing motivation to improve her skills.

"Watching the Olympics is motivating for me because whenever I can't do something I think to myself 'Come on Olivia! They were doing this when they were your age'," Fabry added.

Olivia is the daughter of Ryan and Tracy Fabry, granddaughter of Sandie and Bob Mahn, and great granddaughter of Francis "Stitch" and Leona House.

# Oneida ball diamonds host little leaguers

Kali photo/Nate Wisneski

The Site I ball diamonds hosted the first annual little league tournament on Friday, July 27 and Saturday, July 28. The tournament featured local teams with Greenville taking the title and served as a fundraiser for a local softball team.
Above: A pitcher from the Allouez A's delivers a strike during game action on Saturday.

# Packer Ticket Drawing Winners

## Family Night

Winners drawn on 7/25/2012
**Friday, August 3, 2012**
Each winner receives 6 tickets for event

**Rhonda L. Hammer, Lee C. Wolff, Orville E. Summers, Dee A. Davis, Owallah M. Sobiesczyk, Shan G. Heipel, Barbara E. Redhail, Johnathan M. Smith, Benjamin L. Ninham, Allen R. Danforth, Michael D. Elm Jr., Steven J. Hopfensperger, Florence M. Johns, Justine A. Huff, Gary L. Webster, Travis V. Moore, Kristine M. Curtis, Anthony R. Gutierrez, Nancy L. Stevens, Rodrick A. Elm**

Winners drawn on 7/30/2012

## Preseason

**Thursday, August 16 vs Cleveland**
- **Angela K. Silverio** - 2 club seats & parking pass
- **Suzette W. Summers** - 2 seats

**Thursday, August 30 vs Kansas City**
- **Mary R. Karas** - 2 club seats & parking pass
- **Aeriann N. Silas** - 2 seats

## Regular Season

**Sunday, September 9 vs San Francisco**
- **Vickey L. Wilson** - 2 club seats & parking pass
- **Erwin R. Schuyler** - 2 seats

**Thursday, September 13 vs Chicago**
- **Gerald J. Meyers** - 2 club seats & parking pass
- **Debra A. Westenberger** - 2 seats

**Sunday, September 30 vs New Orleans**
- **Jennifer L. Benson** - 2 club seats & parking pass
- **Richard S. Dodge** - 2 seats

**Sunday, October 28 vs Jacksonville**
- **Cori E. Hogue** - 2 club seats & parking pass
- **Marjorie R. Golden** - 2 seats

**Sunday, November 4 vs Arizona**
- **Timmie Webster** - 2 club seats & parking pass
- **Mary B. King** - 2 seats

**Sunday, December 2 vs Minnesota**
- **Tracie L. Winston** - 2 club seats & parking pass
- **Eli R. Campbell** - 2 seats

**Sunday, December 9 vs Detroit**
- **Jason T. Gontarek** - 2 club seats & parking pass
- **Ashley C. Skenandore** - 2 seats

**Sunday, December 23 vs Tennessee**
- **Mary E. Meyers** - 2 club seats & parking pass
- **Arline M. McCarthy** - 2 seats


# ONEIDA

## Community Health Center

**866-869-2711 • 920-869-2711**

**http://www.oneidanation.org/HealthCenter/page.aspx?id=326**


*Oneida Comprehensive Health Division*

## Why can't I get an appointment when I want to?

There is a nationwide shortage of physicians in Primary Care and Psychiatry. We currently have Provider vacancies in Family Practice, Internal Medicine and Psychiatry. We are faithfully attempting various strategies to meet our community's healthcare needs:
- We have contracted with a firm to assist with Provider Recruitment.
- Oneida Business Committee approved Nurse Practitioner and Physician Assistant positions.
- The Health Division is working on a Provider retention plan.
- We are negotiating with a local health system to provide urgent care services.

We seek your continued support and patience as we recruit additional providers to become fully staffed.

You can assist us in our goal of improving healthcare access by:
- Keeping your scheduled appointments
- Providing us at least 24 hours' notice if you are unable to keep your appointment
- Providing complete and accurate information at registration

***Thank you***
***Oneida Comprehensive Health Division Management***

ONEIDA COMPREHENSIVE HEALTH UPDATES AND...

## TRIAD: An Exercise Program for People with Diabetes

Tuesday,
August 14
5:00—6:00 pm

Oneida Community Health Center

Main Conference Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

You are cordially invited to join Oneida Comprehensive Health Division as we share outcomes to our Diabetes Program, TRIAD (Taking Responsibility in Addressing Diabetes). Learn about the program, collaboration, and next steps as we progress toward becoming a best-practice in Indian country.

Presented by:

Margaret VanDen Heuvel, RN, BSN
Oneida Diabetes Program Supervisor

Tina Jacobsen, RD, CD
Oneida Health Promotion Supervisor

kalihwisaks
"She Looks for News"
August 9, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Community turns out for National Night Out

**By Travis Cottrell**
Kalihwisaks

The Oneida Three Sisters Park hosted a National Night Out event for the community on Tuesday, August 7, 2012.

This year marked the 29th annual National Night Out, which is a nationwide effort to get neighbors to stand in unison against crime and drugs in their communities, increase participation in neighborhood watch programs, and demonstrate to troublemakers that they are not welcome in their communities.

This year the event was well attended compared to other National Night Out events held in past years.

"This a great turnout. There are a lot more people here this year than there were last year. That's a very good thing," said Isabel Parker.

Local law enforcement was also in attendance to communicate with members of the community. This interaction is another positive aspect that National Night Out promotes. Green Bay Mayor Jim Schmitt also attended Three Sister's National Night Out.

This event comes in the wake of a summer that was filled with crime. Local crimes consisted of a string of burglaries, to the stabbing of two women, and most recently the shooting death of an east Green Bay teenager, among many others.

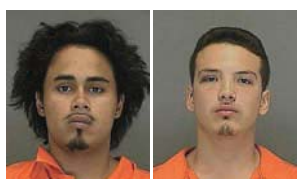
Antonio Doxtator, **Onʌyote?aka**

**• See 2A, National Night Out**

Kali photo/Travis Cottrell

Canopies were put up on the Three Sisters Park basketball court for the community to sit and enjoy the meal that was served as well as the band perform.

## What's Inside...



**Suspects make court appearance – 2A**
Suspects in the shooting death of Jeremy Teller appear in court Aug. 3.

**Safety Town – 2B**
Area children learned how to be safe in Safety Town.

**BlackJacks win championship – 3B**
Oneida athletes lead Green Bay BlackJacks to championship.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Local
**8A/**State
**9A/**National
**10A/**SEOTS
**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Edu./Sports
**4B/**Classifieds
**5B/**Good News
**6B/**Local
**7B/**Adventures
**8B/**Health

# Travel journalists visit Oneida

Kali photos/Dawn Walschinski

A group of five professional travel journalists toured the Oneida Reservation as part of familiarization tour sponsored by Greater Green Bay Convention and Visitors Bureau and the Wisconsin Department of tourism on Wednesday, August 8.
Top: The Oneida Longhouse Dancers demonstrate smoke dancing.
Right: Historical Researcher Nicolas Reynolds, center, shares Oneida history with the group inside one of the reconstructed log houses on Salt Pork Avenue.

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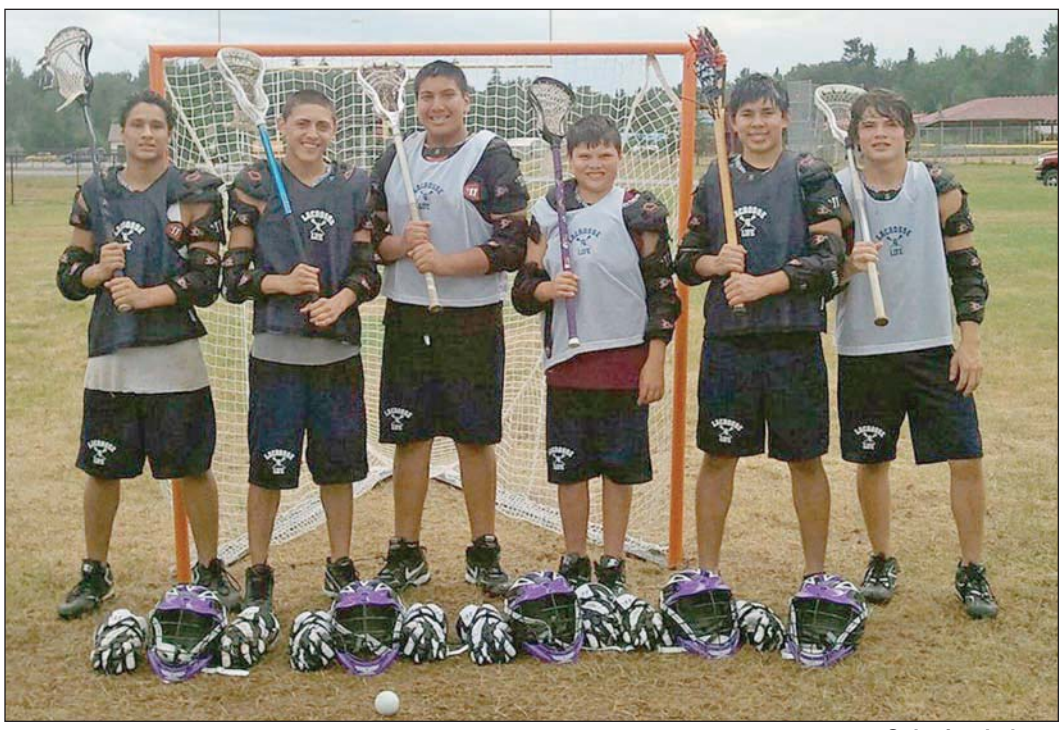
# Teens learn life lessons through game of lacrosse

**By Nate Wisneski**
Kalihwisaks

Oneida Community Resource Officer Matt Ninham and lacrosse enthusiast Curtis Summers loaded their trucks with lacrosse equipment and six teens as they took part in the Native American LaX 4 Life Camp on the Fond du Lac Band of Chippewas in Minnesota on July 22-27. The camp was sponsored by the Minnesota Storm, Army National Guard, Minneapolis Police Department and Fond du Lac Band of Chippewas. It focuses on creating well-rounded teens through lacrosse teachings.

**• See 5A, LaX 4 Life**



Submitted photo

A group of Oneida lacrosse players take a break during the Lax 4 Life camp. The camp was held in Minnesota and featured players from across the region.

# Detours coming to Seminary Road

Kali photo/Travis Cottrell

On August 10 at approximately 3:00 p.m. the north side of Hwy 54 which provides direct access to the Oneida One Stop and Gramma's Diner will be open. The access to Service Road/County U will be closed to traffic. Riverdale Drive and County U will still be accessible from Hwy 54 by One Stop. The opposite side of Hwy 54 (south side lanes) will close to traffic so construction can be completed on the other side. You will not be able to turn on to Seminary Road. Closing will be until early October. If you are traveling to Norbert Hill Center from Hwy 54, you will now be detoured to access Seminary Road from either Van Boxtel Rd, east on to Old Seymour Road to Seminary Road or Freedom Road and west on to Seminary Road.

# Shooting suspects make court appearance

**By Dawn Walschinski**
Kalihwisaks

The seven suspects accused in the shooting death of 15-year-old Jeremy Teller made a Brown County Court appearance on Friday, August 3. The procedure was to show probable cause as to why the individuals should be held until they are formally charged. The suspects are Julio Gonzalez, age 18, Samuel Godinez, 17, and Miguel Garcia, 25, all of Oneida; Brad Tower, 20, and Celia Holguin, 21 both of Green Bay, and Isacc Robbs and Terrill Gutierrez.

Brown County District Attorney David Lasee gave details of the events of Tuesday, July 31 when Teller was fatally shot in the back allegedly by Gonzalez.

According to Lasee, on Tuesday afternoon, Tower got into a fight with another man on Western Avenue. Later on, he heard that the man was bragging about the altercation at a party at 1127 Smith Street. Tower and the other suspects drove in Garcia's car to the party. Gonzalez had a pistol tucked into his waistband and visible. A child witness told police the group had a pillow-case filled with "hard objects". The group pulled into an alley and turned off the car's headlights.

Teller and his cousin came out of the backdoor of the house. Someone in the car yelled "Where's Chris?" the man Tower alledgely fought with. Teller and the cousin ran away. Teller ran to the backdoor, the cousin ran around the side of the house.

The six men chased the cousins with Holguin staying in the car. Teller slipped as the suspects surrounded him.

"Wait, no, wait," Teller was heard to say before Gonzalez shot Teller in the back, and shot towards where his cousin was running.

After the shooting, the suspects asked Gonzalez why he shot; he replied "It's over."

According to the autopsy, the bullet entered Teller's lower back, passed through his liver and entered his right lung, killing him. A bullet was found in a fence near where Teller's cousin had run.

Gonzalez is being held on a $1 million cash bond and will have an initial appearance on Friday, August 16. The other six may be charged with being a party to a homicide or conspiracy to commit aggravated battery. Bond was set at $50,000 for Holguin, $100,000 for Godinez and Robbs, $200,000 for Gutierrez and Garcia and $250,000 for Tower. They will have initial appearances Friday, August 10 and Tuesday, August 14.

Five of the suspects were arrested at a home on Fish Creek Road in Oneida the night of Wednesday, August 1. The Oneida Police Department arrested Gutierrez Thursday, August 2, and Robb turned himself in that day.

Julio Gonzalez

Samuel Godinez

Issac Robbs

Brad Tower

Terrill Gutierrez

Miguel Garcia

Celia Holguin

# From 1A/*National Night Out*

Community Action Team (CAT) Coordinator, used this opportunity to inform the public.

"I don't think people realize that all of these major local crimes have touched Oneida in some way, just recently we had a standoff in Oneida that involved the group that committed murder," said Doxtator.

The CAT team is comprised of community members who aim to increase awareness and educate Oneida youth and adults regarding gangs and gang activity.

"Being aware of what is happening in your community and educating yourself on gang signs and activity are the keys to keeping the area safe. An event like this is good because we can reach a lot of people at one time and answer their questions and concerns," Doxtator added.

The Three Sisters site currently has youth groups and neighborhood watch meetings that come together on a weekly basis to help people of the neighborhood feel safe.

Despite the serious subject matter the event allowed for some fun community activities. A clown was out and about to tell jokes and make balloon animals.

Fry bread, chicken booyah, and watermelon were served; and Blues Talk, a band out of Appleton, played throughout the community event.

The Oneida Housing Authority (OHA) sponsored the event.

A big Thank You goes out to the following: Wisconsin Indian Veterans Association, Marshell Grolow, Ed & Harvey Skenandore, Peto Alicia for making chicken booyah. Brenda Lynk for helping with the fry bread, Community Action Team, Antonio Doxtator, GBPD. & S.W.A.T Team, the clown, the great music Blues Talk, and OHA staff.

**Send your email to:**
**kalihwisaks@oneidanation.org**

## ENROLLMENT...Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

*Your FY-2012 Membership payment will be mailed:*

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

## To Subscribe... Mail to...

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

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to enrolled Oneida Members
(18 years & older)

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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Stevens, Daniel Mitchell

**June 18, 1946 – August 1, 2012**

Daniel Mitchell Stevens, 66, of Granite City, IL, died 12:20pm, August 1, 2012 at Gateway Regional Medical Center in Granite City, IL.

He was born June 18, 1946 in Manitowoc, Wisconsin to Hyson B. Stevens and Virginia (nee: Denny) King.

On May 13, 1989 he married Betty Colter in St. Louis, MO.

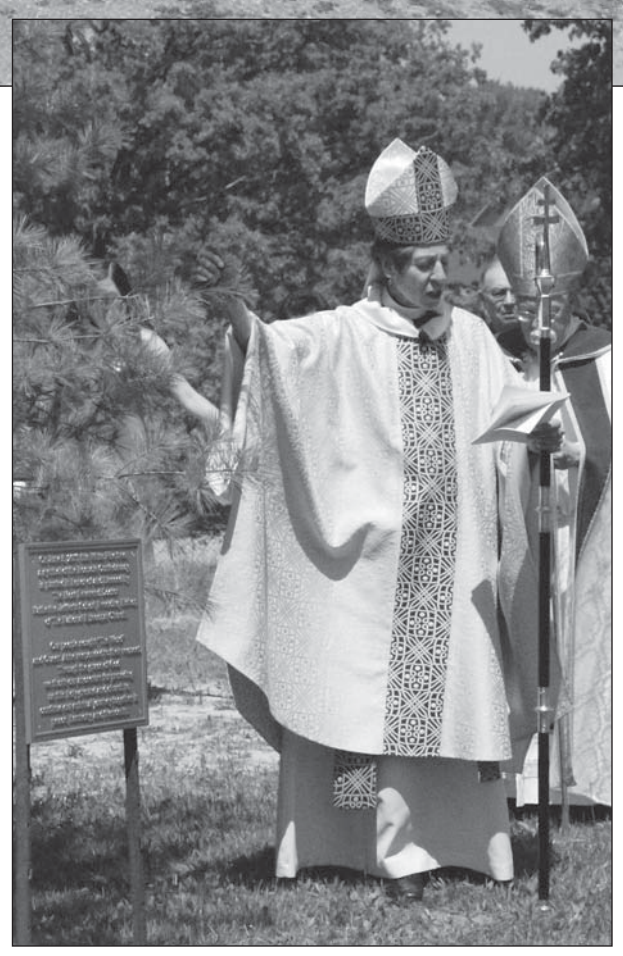
Daniel retired after 28 years at Anheuser-Busch in St. Louis, MO, he also served for four years in the United States Air Force. He was a life-long Green Bay Packer fan.

In addition to his wife, Betty (nee: Colter) Stevens, he is survived by five daughters and two sons-in-laws, Gina & Glenn Schaeffer of Dittmer, MO, Lisa & Donnie Crist of Kansas City, MO, Lora Stevens of St. James, MO, Danielle Stevens of Springfield, MO and Valerie Stevens of Granite City, IL, two sons, Mark Stevens of St. Louis, MO and Christopher Stevens of Granite City, IL, two step daughters and two step sons-in-law, Angela & Mike Dill of Fairview Heights, IL and Kelly & Jason Belt of O'Fallon, IL, one step son, Zachary Wainwright of Millstadt, IL, 17 grandchildren, Tameko, Krista, Aieden, Skylar, Makakyla, Kaleb, Marietta, Nick, Julianna, Emma, Cecilia, Blaise, Max, Logan, Jackson, Karter and Lydia, one great grandchild, Zayden, two sisters and one brother-in-law, Shirley Cline of Arnold, MO and Virginia & Terry Walters of St. Louis, MO, Sister in law and brother in law, Jerri & Jim Robbins of Collinsville, IL, many nieces, nephews, cousins and friends.

He is preceded in death by his father, Hyson B. Stevens, mother and step father, Virginia (nee Denney) & John King, son, Michael Stevens and sister, Katherine Johnson, father in law, Leonard Colter.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

# A look back at a visit from Presiding Bishop Dr. Katherine Jefferies Schori



Kali file photos

Top: Parishioners and community members join hands for a blessing. Bottom: Presiding Bishop Dr. Jefferis Schori blesses a white pine planted in her honor.

**Submitted by Joan McLester**
Holy Apostles Finance Chair

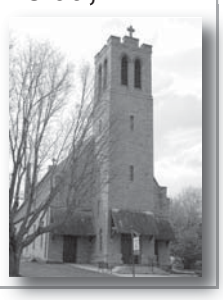
We are remembering Last year on June 5, 2011, when The Most Reverend Doctor Katherine Jefferis Schori, Presiding Bishop of the National Episcopal Church, visited our Holy Apostles Church in Oneida, it was a historic event. Her visit was also one that was unprecedented in the Church's long history. The special tree that was planted on this day will long be remembered by members of the church as well by the rest of the Oneida community.

It was of special significance since the Presiding Bishop Schori visited only two places during her visit to Wisconsin, that of the Diocese and that of our own Holy Apostles Church in Oneida, the oldest Episcopal Church built in the Northeastern Region of the United States.

Today, we have a white pine tree and plaque located at Holy Apostles that reads:

On June 5, 2011, this White Pine tree, a symbol of the Iroquois Confederacy, is planted in honor of and blessed by The Most Reverend Doctor Katherine Jefferis Schori, Presiding Bishop of the National Episcopal Church. Our people sought "The Word" and Queen Anne responded to their request. Through the grace of God we thank our ancestors for providing us this holy ground and church to continue our spiritual journey together in peace, harmony, and friendship.

**Holy Apostles Episcopal Church**
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
**Come Join Us…**
Sundays at 10:00A.M.



**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

**Zion Evangelical Lutheran Church**
453 Rose Hill Drive Oneida, WI
(920) 869-9466
***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

*To view updated obituaries go to the kalihwisaks website*

**Veterans Organizations**

There is **No Charge** to hold meetings at the ***Robert Cornelius Post 7784 Oneida***
**Veterans of Foreign Wars**

However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**
**George Graham at (920) 869-7784 or (920) 680-0258**

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Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

# Home For Sale

- 1,786 square feet total living space
- Tri-level
- 4 bedrooms
- 2 bathrooms
- Aprilaire
- Forced Air heat/AC, gas
- 2.5 car stall attached garage
- Backyard has paver stone patio and privacy fence
- Pulaski Hillcrest and Tribal School districts
- Tribal Trust

**Selling price $155,000**
***For more information, contact Todd VanDen Heuvel***
**920-265-6674**

**To Our Readers…**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

# Letters & Opinions...

## Young Scholars Program

Greetings,

My name is Iselena Teyolhaunhati Torres-Mejia. I am 11 years old. I will be entering the 6th grade in the fall and attending Oneida Nation. I was nominated by Heidi Mathey for a National Young Scholars Program in Dekalb, IL, which I successfully competed June 24-29, 2012. From there I received and invitation to attend the Middle School Presidential Inaugural Conference which will be held on January 19-23, 2012 in Washington D.C. I am currently fundraising in any way I can to get to Washington D.C.

Some Activities that I am currently involved in include: attending longhouse ceremonies, traveling to pow-wows, being a member of Oneida Recreation Civic Center since the age of seven, I'm an active member of the Oneida Family Fitness Center where I take Tae Kwon Do classes, I am in band where I play the clarinet, I've attended the library summer reading program since the age of five, I've tutored reading since third grade, me and my family have volunteered many years at the Parish Hall in Oneida every Thanksgiving helping serve a free meal, and my family has been involved in many community fundraisers.

Honors and award I have received include-perfect attendance since kindergarten. High and highest honor for G.P.A. since third grade, third place in the school science fair, attending and completing St. Norbert College G.L.A.D. camp, attending and completing NYSP C.S.I. program, first, second, and third place trophies for Tae Kwon Do in forms and board breaking, successfully completing seven levels to achieve my blue belt in Tae Kwon Do, receiving patches for high achievement and the splits club in Tae Kwon Do.

My Career Aspirations; to be a teacher or musician.

What impact the program may have in my future - some of the things I learned which I will be able to use in my career aspirations include team building, leadership, problem solving, and discovery strand (examining, questioning, researching, creating, investigating, and exploring).

***Shanna Torres***

## Invitation to the community

Many years ago there was nothing in Oneida but the bar life and our people's lives were spiraling out of direction because there was something missing.

When I went to Canada, I was given a turtle rattle and a water drum by one of the seven chiefs. The chief who had given me the water drum was a true gentleman with every fiber of his bone. I gave the drum and rattle that was given to me to the long house so they could practice their ceremonies. I was also given a pipe from my sister so I can pray for our people.

I would like to see some elders and warriors come an witness this event so we can continue our beliefs so we are able to keep our traditional beliefs alive. Please help me make this a reality by attending an open invitation feast and give-a-way ceremony on Saturday, August 18, 2012 at the Cty. H Recreation Center at 5:00pm.

Thank you,
***Louis T. Webster***

### kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**


# Lucky U's Fall Clothing Exchange

## If you got it, Give it. If you need it, Take it.

**N6961 Cornelius Circle • Oneida, WI**

**SAVE THE DATES!**
**August 27–Sept. 1, 2012**
**Monday–Friday, 9AM–12PM**
**Saturday, 9AM–3PM**

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture **(By Appointment ONLY!)**

***Please drop off clothing and household items at the address listed.***

**Will be accepting items at the Address listed prior to exchange.**
**For Furniture...Please call Diane beforehand at**
**920.562.2252 • email: urda5@yahoo.com**



Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
## Dream Home Open House
**Application Deadline: Monday, August 20, 2012 • 4:30PM**

*Open House Dates...* Tuesday August 14, 2012 11:30AM–1:30PM & Wednesday August 15, 2012 4:00PM–6:00PM

**649 Fernando Dr. • De Pere, WI**
Est. Monthly Mortgage Pymt: $ 596.77
($125,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 167.72
Est. Total Monthly Payment: **$ 764.49**
Mortgage Amount: $125,000.00
- 3 Bedrooms
- 1.5 Bath
- 1,812 sq. ft.
- 2 stall detached garage
- Central Air

**Directions to home:** Take Hwy 172 West from Green Bay. Turn left onto Pine Tree Road. Turn right onto Fernando. Home will be on the left Applicants who have a minimum monthly gross income of **$2,730.32** are encouraged to apply.

**729 Rolling Green Drive • Green Bay, WI**
Est. Monthly Mortgage Pymt: $ 477.42
($100,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 201.62
Est. Total Monthly Payment: **$ 679.04**
Mortgage Amount: $95,000.00 $5,000 THRIL Loan for repairs.
- 1,428 sq. ft.
- 3 Bedrooms
- 2 Bath
- 2 stall attached garage
- Central Air
- Patio

**Directions to home:** Take Hwy 54 from Green Bay towards Oneida. Turn right onto Hillcrest Drive. Turn right on Open Gate. Turn left onto Rolling Green, home will be on left. Applicants who have a minimum monthly gross income of **$2,428.14** are encouraged to apply.

**N6157 County Road E • Oneida, WI**
Est. Monthly Mortgage Pymt: $ 381.93
($80,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 98.60
Est. Total Monthly Payment: **$ 480.53**
Mortgage Amount: $80,000.00
- 4 Bedrooms
- 1 Bathroom
- 988 sq. ft.
- 2 stall attached garage
- Deck

**Directions to home:** Take Hwy 172 West. Turn left onto County E. Home will be on the right. Applicants who have a minimum monthly gross income of **$1,716.18** are encouraged to apply.

**1435 Packerland Dr. • Green Bay, WI**
Est. Monthly Mortgage Pymt: $ 401.03
($84,000 @ 4% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 184.62
Est. Total Monthly Payment: **$ 585.65**
Mortgage Amount: $79,000.00 Optional $5,000 THRIL Loan for repairs.
- 1,232 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2 stall detached garage
- Central Air
- Deck

**Directions to home:** Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerlandband West Point Road. Applicants who have a minimum monthly gross income of **$2,091.61** are encouraged to apply.

*For further information on any of the current listings, contact the Finance Department at:*
**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to...*
**http://land.oneidanation.org**


## Calendar 2012

### August 16-19

***Onʌyote?a·ká· Gathering***

***WHEN:*** Thursday, August 16 - Sunday, August 19, 2012
***PLACE:*** Cultural Heritage Property and Norbert Hill Center, Oneida, WI

Calling Oneida people from around the world. Learn and experience the significance of wampum, traditional games, genealogy training, arts & craft classes, health and wellness, history presentations, tours, traditional and contemporary singing and dancing, Oneida artists, Oneida language symposium, and food. Volunteers needed!

### August 18

***WIVA-Oneida Chapter Breakfast Fundraiser***

***WHEN:*** Saturday, August 18, 2012
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Road, Oneida, WI

All you can eat $7.00 Adults, Children 10 and under $4.00. 50–50, raffle. Why cook, come on over for breakfast and visit. For delivery orders 2 or more call **920-530-5645**. *Save the date: Next Breakfast September 15th.*

### Sept. 5, 12 & 19

***Parents of College Student Support Group***

***WHEN:*** Wednesday, Sept. 5, 12 & 19 2012
***TIME:*** 6:00AM – 7:00PM
***PLACE:*** Oneida Nation Community Education Center, 2632 South Packerland Drive, Green Bay, WI 54313

Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?

The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

*For more information*, contact Barb Kolitsch at **(920) 490-3649** or Norbert Hill at **(920) 869-4037**.

To RSVP for ***Wednesday, September 5, 2012,*** contact Dottie Krull at **(920) 869-4372** or dkrull@oneidanation.org.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

*Oneida Nation Child Support Agency*

# Child Support Enforcement

*Question: What happens when I don't pay my child support?*

Answer: The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set of consequences)

*Question: What can I do if I have not been paying my child support?*

Answer: Contact the Agency at **(920) 490-3700** - you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

## Upcoming Event:

"S.O.S. Day" (Services of Support) on August 15th from 12-6pm at the Oneida VFW. Come meet your ONCSA caseworker as well as other representatives from Oneida Economic Support, TANF, DVR, Job Center, and the Father & Parenting Programs. Ask questions, get information on support services, and find out how to get back on track with your child support. Free Indian tacos for participants.

# From 1A/*LaX 4 Life*

Teens Jonathan Danforth, Duwayne Matson, Daniel Arcee, DeeJay Baird, Byran Halona, and Melvin Matson joined Ninham and Summers at the camp.

"The focus is lacrosse fundamentals and it also focuses on healthy lifestyles, leadership, and life skills," said Ninham.

The Oneida teens left a positive impression on camp officials and other chaperones.

"I was so proud of the kids representing Oneida. I received so many compliments about our boys there," Ninham said.

They also left a mark on the lacrosse field.

"All of them are all successful. They were some of the best lacrosse players at the camp," Ninham proudly added.

This was Summers' first trip to the camp and according to Ninham, played a huge role in the camp's cultural focus of the game.

"My role at the camp was to bring the cultural aspect of the game to the camp. I explained the history of lacrosse and its origins with the Haudenosaunee," said Summers. "I also explained that with most tribes in the U.S., there is some form of lacrosse in their history. They are played a little differently but have the same significances."

Ninham believes sports play a vital role in the development of youth.

"It gives them a goal, it gives them something to look forward to. In order to accomplish goals you have to be good in school, can't get in trouble with the law, you have to be healthy, and be a good community member. All of those thins we teach youth on the field roles over into life," he said.

"On the field there are challenges that you need to overcome and in life you may have problems at home or relationship issues. Sports help you can overcome those," he added.

Not only did the youth succeed on the field, Deejay Baird and Jonathan Powless were asked to come back as camp counselors.

"Both were standouts and made such an impact they were asked back to mentor the kids," said Ninham.

Danforth was also presented with two awards for his leadership ability during the camp.

Summers hopes his participation wasn't a one-time event.

"The energy that I got from watching them play I still carry that with me today," he said. "This was my first year at the camp and hopefully not the last."

**Check out the Kalihwisaks on facebook**

# Gospel Jamboree ♪♫♪

Saturday, August 18, 2012
**Cultural Heritage Grounds**
10:00AM. - 2:00PM.

If you have a singing group or individual who may be interested in participating, please call Kirby Metoxen at **920-496-5025** by Wednesday, August 15th 2012.

# S.O.S.

**"SERVICES OF SUPPORT"**

Sponsored by

Oneida Nation Child Support Agency

STRESS FREE EVENT

STRESS FREE EVENT

**Date: August 15th, 2012**

**Time: 12-6pm**

**Location: Oneida VFW**

**2980 E Service Rd, Oneida, WI**

Come meet with your case worker and talk about employment options, arrears issues, payment plans, and contempt alternatives.

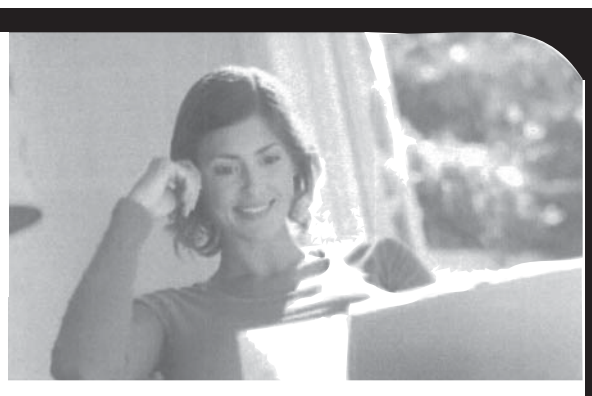
Featuring on-site referrals for: Oneida Economic Support, TANF, DVR, Job Center, and Father & Parenting Programs

**PLUS: Free Indian tacos for participants!**

LET **US** SUPPORT **You**

*"Ensuring our children's wellbeing through financial and emotional support."*

BayBank
Green Bay, Wisconsin



**Welcome to Online Bill Pay from MyFinancial!**

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**

**Online Bill Pay Q&A's**

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

www.kalihwisaks.com

**VFW Post 7784 – Oneida**
**Robert Cornelius Post**

Veterans of Foreign Wars • Oneida, Wisconsin

**Brat Fry**

USS John F. Kennedy

*"Please Join us for Lunch"*

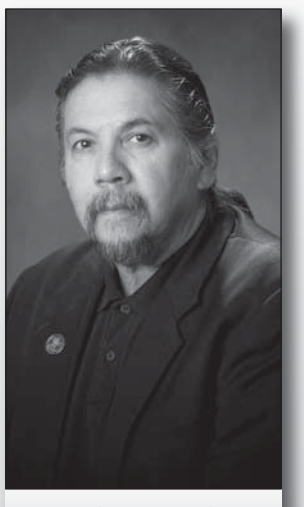
**Every Wednesday**
*from* **11:00AM – 3:00PM**

*Menu*

| | |
|---|---|
| Bratwurst | $2.50 |
| Burger | $2.50 |
| Polish Sausage | $2.00 |
| Hot Dog | $1.50 |
| Water/Soda | $1.00 |
| Chips | .50¢ |

*For more info call Cletus: 920-869-1596*

# Chairman's Corner...



*Ed Delgado*
**Chairman**

***Town of Oneida Service Agreement***

The last issue of the Kalihwisaks covered the story of our signing a Service Agreement with the Town of Oneida. Since then, I have been asked questions by several Tribal members about the purpose of the agreement and why there was a significant increase in the amount paid by the Tribe.

**Purpose of Service Agreement:** When the Tribe purchases land within the Oneida Indian Reservation boundaries and places it into Federal trust status, that land is taken off the tax rolls of the local municipalities. For a number of years, the Oneida Tribe has recognized a responsibility to compensate those local municipalities for the services they continue to provide to our people and to our Tribe regardless of tax status.

**Why a Significant Increase in the Amount Paid:** The Town of Oneida, along with the Village of Hobart, share a special history and relationship with the Oneida Tribe and with our Tribal people. Both municipalities lie totally within the boundaries of the Oneida Indian Reservation. Both municipalities were once Oneida in culture and in language. In many respects, they were us and we were them, and although we have not been able to maintain and nourish that special relationship with the Village of Hobart in recent years, that special connection with the Town of Oneida has continued to flourish.

The Oneida Tribe and Oneida Tribal people have significant land holdings within the Town of Oneida and have an interest in keeping the Town's tax rates low. The elected leadership of the Town of Oneida share in that interest (currently, it is my understanding that the Town of Oneida tax rate is at .68 cents per thousand dollars of value).

Also, serving on the Town of Oneida's Volunteer Fire Department are many members of the Oneida Tribe. Those are our people and we have a commitment to their safety by helping to provide them with safe and updated fire-fighting clothing and equipment. The Town of Oneida leaders share in that commitment.

In addition, the roads the Town of Oneida maintains are roads that both Indians and non-Indians travel on. It is important for the Town of Oneida to have appropriate equipment and staff to ensure the roads are properly taken care of throughout the year. The Tribe and the Town of Oneida share in a concern and dedication that the roads are safe for all our people.

Thank you for Reading.

Sincerely,
***Ed Delgado***
Oneida Tribal Chairman

# ONEIDA *Business Committee Meetings*

***Wednesday…***

- August 22, 9:00 A.M.
- September 12, 9:00 A.M.
- September 26, 9:00 A.M.

***Norbert Hill Center***

**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

# Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

**Agenda:**
**Adopt the 2013 Fiscal Year Tribal Budget**

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:

1. You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.
2. You must sign out after the meeting adjourns.
3. You must remain in the ballroom or designated restroom areas at all times.

**Questions or Concerns:**

Please call the Oneida Business Committee office:

**920-869-4364**

In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:

**www.oneida-nsn.gov**

*"Like" the*
***Oneida Tribe of Indians***
official facebook page
*Stay Connected!*

College of Menominee Nation's
# Community Technology Center
## Grand Opening Open House and 'Broadband Blast'

You are invited to visit CMN's new Community Technology Center for tours, technology demonstrations, refreshments, participation prize drawings and music.

**Friday, August 17**
**on the Keshena campus, N172 State Hwy. 47/55**

**Dedication Ceremony**
**– 8:30 a.m.**

**Open House**
**– 9:30 a.m. to 3 p.m.**

**Open house events inside**

- Tour WiFi café, computer labs, and Technical Education classrooms
- Video-conference via Skype with US servicemen
- Try a new iPad, Xoom or EReader
- See Trades program CAD and blueprint classroom, and presentations on business, personal and creative applications on Macs and PCs
- Use tech equipment FREE on site

**Refreshments and music on the plaza**

Visitors are also invited to attend the 2012 Corporate Meeting of the CMN Board beginning at 9:45 a.m. in the Student Commons.

**Broadband Blast**
**– 1 to 3 p.m.**

'Broadband Blast' celebration on the plaza includes participation prize drawings, CTC Scavenger Hunt, live entertainment and refreshments.

CTC is now open seven days a week (excluding holidays and as posted). Enjoy free computer access and training and use CTC's new Skills Lab and Technical Education classrooms. For information: call 715 799-6226, ext. 3300, or email CTC@menominee.edu.

*Facility funded by a U.S. Department of Commerce Broadband Technology Opportunities Program (BTOP) Recovery Act grant — Broadband outreach training a cooperative effort of CMN and UW-Extension.*

# GET OUT THE VOTE

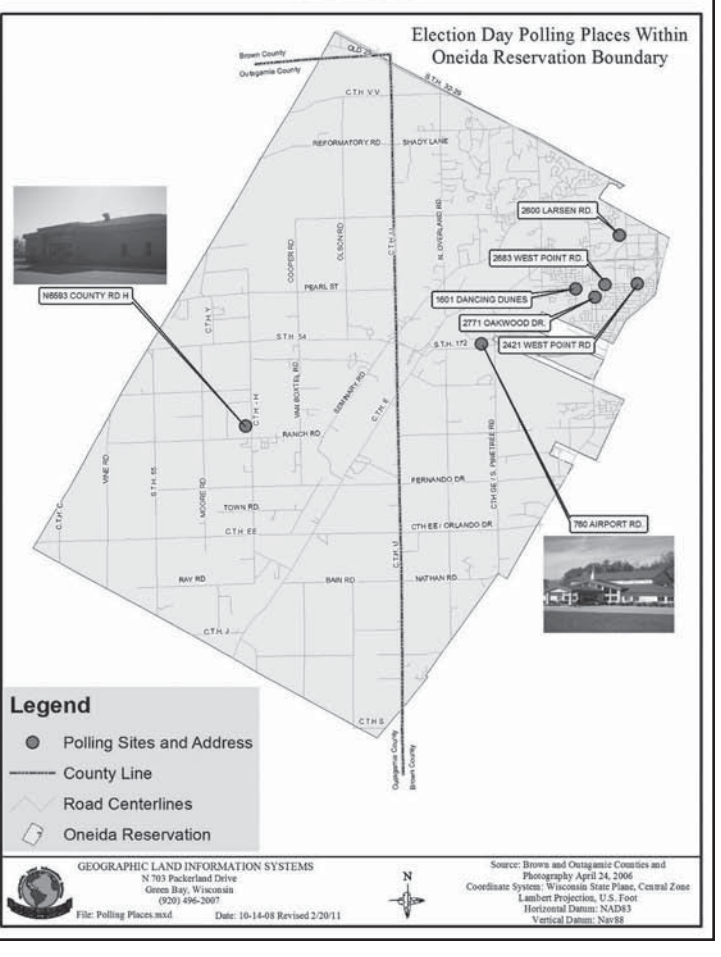
Decisions are made every day by government officials that affect indigenous peoples, from the President to the Governor of the state to local officials. If Native peoples do not participate in these elections, these officials have little reason to consider to our concerns and issues; they will consider the concerns of those who do vote.

The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.

**Voting Hours: 7:00AM - 8:00PM**

**August 14, 2012**
**Primary Election**

TEKANTYOHKWAKANYEHSE
(I VOTE)



*The Oneida Planning Department is sponsoring a Community Meeting on*

# Community Design and Land Use

**The purpose of the community meeting is to present the progress of the Community Design and Land Use Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

## Thursday • September 6, 2012
## 5:00 – 6:00 P.M.
## Little Bear Development Center Conference Room

At right is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

## 2012 Public Participation Schedule

| Date 1st Thurs. | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities Utilities Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |
| January 3, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Department of Culture | Don White<br>Michele Doxtator<br>Leanne Doxtater, Planner |
| February 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Health Care | Dr. Ravi Vir<br>Debbie Danforth<br>John Breuninger, Planner |
| March 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Public Safety | Pat Pelky<br>Leanne Doxtater, Planner |
| April 4, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center | Education | Don White<br>John Breuninger, Planner |

**Visit the updated *Oneida Government* website at**

***https:// oneida-nsn.gov***

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 • Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
*If you have any questions please contact the **Tribal Secretary's Office** at*
**920-869-4364**

### *Oneida Nation Veterans Affairs Committee*

**One (1) Vacancy**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, Friday, August 10, 2012**

### *Oneida Environmental Resource Board*

**One (1) Vacancy**

**Qualifications:**
a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
3. Two (2) hours of professional ethics, including issues of confidentiality.
4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm, Friday, August 10, 2012**

### *Oneida Tribal Services Advisory Board:*

**One (1) Vacancy**

**Purpose:**
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm, Friday, September 7, 2012**

# *You're Invited…*

- *Come learn what is proposed for the Tribe's FY2013 Budget*
- *Prepare to make your comments at the Special BC Meeting*

# *Proposed*
# FY2013 Budget

## *Information Meetings*
## Monday, August 13, 2012
### Varied Times and Locations

**Times and Locations:**

**9 a.m. to Noon** – *Ridgeview Plaza, Suite 4*
**1:30 to 4:30 p.m.** – *Elder Services Conference Room*
**5 to 8 p.m.** – *Norbert Hill Center, 2nd floor*

The proposed budget for fiscal 2013 will be reviewed in preparation for the August 14 Special BC Meeting. The Special BC meeting will have 3 hours dedicated for public comment when Tribal members can provide comments on the proposed budget before the BC approval. The approved budget will be sent to General Tribal Council for adoption. See the upcoming.

**Important Upcoming Dates:**

**9 a.m. Tuesday, Aug. 14** – *Special BC meeting*
**9:30 a.m. to Noon** – *Public comment period. Norbert Hill Center, 2nd floor*
**6 p.m. Monday, Sept. 17** – *GTC Budget Meeting*

## Registration begins at 4 p.m.

**For more information, contact:**
***Tribal Member Information Services at***
**869-4458 or 869-4328**

## Oneida Tribe of Indians of Wisconsin
### Oneida Business Committee Special Meeting
***9 a.m. Aug. 14, 2012 – BCCR, 2nd Floor, Norbert Hill Center***

**AGENDA**
***https://oneida-nsn.gov/***

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve Agenda**
A. Overview of proposed FY2013 Tribal Budget – 9 p.m.
B. Public comment session on proposed FY2013 Tribal Budget proposal –9:30 a.m. to Noon

Public Comment Speaker Rules: a) Individuals who sign up to speak will have a maximum of 5 minutes to speak. The 5-minute speaking time may be changed by the Tribal Chairman, depending on the number of speakers. A speaker may not cede time to another speaker; b) The order of speakers will generally be based on the order in which speakers sign up; c) At the end of the public comment session, the Tribal Chairman will ask if there are any additional individuals who wish to speak; d) The Tribal Chairman will declare when the Public Comment Session is closed. No speakers will be accommodated after the Session is closed.

C. Recess – Noon to 2 p.m.
D. Approve the FY2013 Tribal Budget to be sent to the GTC for final approval at the Sept. 17, 2012 special GTC meeting

**IV. Adjourn**

Open Records Law 7.17.-1. Public Notice Business Committee. (b) Special Meetings. Special meetings of the Business Committee shall be held upon a three-day advance notice by the chairman to all members thereof or upon written request of a majority of the Business Committee stating the time, place, and purpose of the meeting. (c) Emergency Meetings. Emergency meetings of the Business Committee shall be held upon at least 24 hours advance public notice unless, for good cause, such notice is impossible or impractical. Agenda posted on the 9th day August 2012 on the Business Committee Website.

Meeting materials posted on the 10th day of August 2012 on the Tribal Members Only webpage at: **https://oneida-nsn.gov/login.aspx**

# Refinery problems, spill drive up Great Lakes gas

**By Todd Richmond**
Associated Press

**MADISON, Wis.** (AP) ~ A rare combination of pipeline and refinery problems has exacerbated already rising gas prices in the Great Lakes region, leading to surges of around 35 cents per gallon in just one week, officials said Friday.

Michigan's statewide average price for a gallon of regular unleaded rose 34 cents during the past week to $3.95, making for the highest per-gallon price in the continental U.S, according to auto club AAA. The week's average per-gallon increase in surrounding states ranged from 26 cents in Wisconsin to 33 cents in Illinois and Indiana.

The national average price for a gallon of unleaded, by comparison, moved up just 8 cents over the week to $3.56.

"The rest of the country has seen an increase, but nothing like here in the Midwest," said Pam Moen, a spokeswoman for AAA Wisconsin. "I don't think I've ever seen prices move this much in a couple of days."

The Midwest has seen a confluence of freak problems during the past few weeks that have tightened supplies and pushed prices. An Enbridge Energy Partners pipeline that transports crude from Superior, Wis., to Chicago-area refineries ruptured July 27, spraying about 50,400 gallons of crude into a southern Wisconsin field.

It was Enbridge's second break in the region in just more than two years - an Enbridge pipeline broke in Marshall, Mich., in July 2010, spilling 840,000 gallons - and federal officials have barred the company from re-opening the Wisconsin line until it submits a re-start plan. A company spokeswoman didn't immediately respond to an email seeking an update on the plan Friday.

Meanwhile, equipment problems have closed parts of refineries in Whiting, Ind., Lemont, Ill., and Wood River, Ill., said Patrick DeHaan, a petroleum analyst at GasBuddy.com.

"The reaction we're seeing in gas prices, you'd think Iran just tried to close the Strait of Hormuz," said DeHaan, referring to the Persian Gulf route for one-fifth of the world's oil. "Just the possibility of a shortage spooks the market."

Gas prices usually increase in the summer months as demand rises and refineries switch to more expensive, cleaner-burning blends. Plus crude oil prices have risen about $15 per barrel during the last few weeks after bottoming in June at just shy of $78 per barrel, driven largely by positive economic and job forecasts, said Tom Kloza, chief oil analyst for Oil Price Information Service. Wholesale prices have risen as a result, which translates to higher prices on the street, he said.

"It's the normal nonsense that moves crude," Kloza said. "What it reminds everyone is these prices are tremendously volatile."

Illinois' 33-cent jump in the last seven days brought its statewide average to $3.93 per gallon of unleaded. The average price in Chicago on Friday was $4.26, up 35 cents from a week ago. Indiana was up 33 cents to $3.84, Ohio has seen a 30-cent jump to $3.80 and Wisconsin's 26-cent increase brought its average price to $3.76.

Drivers should expect gas prices to climb for at least the next few days as retail prices catch up with this week's 20-cent wholesale increase, Moen said. Pump prices should at least stabilize by next week, she said.

Motorists greeted the news with a mixture of resent and resignation.

"Ridiculous," Tim Meinke of Central Lake, Mich., said as he pumped $73 worth of gas into his SUV at a station in northern Michigan's Traverse City on Friday. Unleaded regular there was going for $3.94.

Jack Rarick, a 57-year-old high school football coach from Holt, Mich., shrugged off spending $65 to fill his SUV at the same station.

"I'm not going to be upset. I'm going to pay it and move on," he said. "Gas is probably too cheap. Gas probably needs to be $6 a gallon if we're ever going to change the way we do things."

Mike Biehl, a 54-year-old University of Illinois veterinary medicine professor, dropped $78 to fill up his SUV in Savoy, Ill., a Champaign suburb where gas was $3.95 a gallon. He was skeptical about the reasons for the price spikes, but said consumers like himself could force prices down if they wanted.

"At some point we have to say we are all going to embrace conservation methods and cut back," Biehl said before climbing into his vehicle for a 170-mile trek to a St. Louis Cardinals baseball game.

In Milwaukee, gas prices shot above $4 a gallon at many stations, up from $3.75 Thursday.

Tony SanFelippo, who manages a downtown Milwaukee Citgo station, said drivers like to blame gas station owners when prices rise but they're at the mercy of suppliers. He said that, like a lot of people, he's changed his driving habits.

"My wife says to me, 'We sit on the patio a lot lately.'" Then he smiled and offered this advice: "Learn to walk again. Exercise the legs."

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Associated Press writers John Flesher in Traverse City, Mich., David Mercer in Savoy, Ill., and Roger Schneider in Milwaukee contributed to this report.

## *Ho-Chunk tribal member convicted of bribery*

**MADISON, Wis.** (AP) ~ A Ho-Chunk tribal member has been convicted of 12 federal charges after prosecutors said he received more than $3 million from companies wanting to do business with the tribe.

A jury found 60-year-old Timothy Whiteagle of Black River Falls guilty Wednesday of all 12 counts. A Wisconsin State Journal report says the charges included bribery conspiracy and filing false tax returns.

Prosecutors say Whiteagle worked as a covert lobbyist for several financial companies. He and others were also accused of giving cash and gifts to an elected official in the Ho-Chunk Nation.

Defense attorney Glenn C. Reynolds said Thursday he's not sure the jury understood how Native Americans work together, share things and help one another.

Whiteagle faces up to 111 years in prison when he's sentenced Oct. 24.

## *Tribe in northern Wis. to open 89 acres to public*

**BAYFIELD, Wis.** (AP) ~ A tribe in far northern Wisconsin is preparing to open 89 acres of tribal land to the public.

The Red Cliff Chippewa plan to unveil Frog Bay Tribal National Park on Friday. The move will mark the first time that a national park that's tribally owned or controlled has opened to the public.

Frog Bay is about 15 minutes north of Bayfield, home of the Apostle Islands National Lakeshore. The area is flush with towering trees, including pine, spruce and cedar.

Visitors will be able to hear the songs of nearly 90 species of birds. Other wildlife includes bobcats, beaver, bears, deer and wolves.

To minimize trail damage, parking will be limited. People who want to visit the one-quarter-mile stretch of sand beach will have to walk.

# "Rachel" Up to No Good Again – This Time in Email Gift Card Scam

**MADISON, Wis.** – "Rachel" (the scammer) has had a busy year, first showing up in "credit card services" automated phone calls and now as part of an email phishing scam.

If you receive an email from "Rachel, Customer Service, Employee Benefits Center, LLC" informing you that you have been issued a free $1,000 Visa gift card on behalf of a local business, be aware that it is a scam and take no action with the email.

Consumers nationwide have received these emails, with each email claiming to offer the gift cards on behalf of a local company, charity or government agency. The emails appear official and ask recipients to visit a website to claim the card.

If a recipient falls for the bait and visits the website, he/she will be asked for a number of personal details. It is also possible that the website may attempt to load malicious software (known as "malware") onto the victim's computer.

Regardless of the company whose name is used, the scam emails include the same content:

- The subject line of the email will typically read: (Your name), a thank you from (local company name). For example: Jim, a thank you from Company X
- The body of the email will include:
  - The recipient's first and last name and an "Issuing branch" in the city or state where the recipient lives
  - A "Valid until" date for the card (often listed as "08/2015")
  - A website address where the recipient can "claim the card and have it shipped to the address of your choosing"
  - A 48-hour deadline to make victims react more quickly to the "offer"
  - A signature from "Rachel, Customer Service, Employee Benefits Center, LLC"

If you receive this email, do not visit the listed website, open any links or attachments, respond to the sender or take any other action with the solicitation. Update your anti-virus software to ensure that your computer can recognize any recent malware attacks.

For more information or to file a consumer complaint, visit datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call the hotline toll-free at 1-800-422-7128.

Connect with Consumer Protection on Facebook: facebook.com/wiconsumer.


DIPSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
Free Seymour Soda
with Full Service Oil Change
Valid Aug 1- Aug 30, 2012
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Sat 8am-2pm
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Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

Visit us at...
kalihwisaks.com


**Job Opening** – Radisson Hotel & Conference Center Green Bay

### *Catering Sales Manager*

Reports to: *Food & Beverage Director*
FLSA: *Exempt*

**Position Purpose:**
To achieve sales and profitability goals for the hotel by booking business in the assigned market segment and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

**Essential Functions:**
- Responsible for creating and reviewing Banquet Event Orders (BEO), distributing to operation's departments, and acting as a team leader for delivering quality product to customers.
- Respond to customer inquiries, meet and greet clients, schedule and conduct property tours, and promote and sell facilities and services.
- Responsible for collecting methods of payment and signatures on BEOs.
- Achieve budgeted sales goals reviewing them quarterly and taking action to improve them.
- Maintains proper flow of information within the hotel by reviewing catering work file of assigned accounts.
- Participates in solving problems with other departments as required related to business booked in the hotel.
- Maintain open communication with peers, department and supervisors daily regarding business needs.
- Develop client menus, write contracts and letters, as well as organize all other arrangements as they relate to in house events and functions.
- Actively participate with Banquet set-up regarding overall set up and implementation of events/meetings. Performs competitor "test calls" to obtain rate/product information on a regular basis.
- Schedule and attend Pre and Post Conference meetings.
- Some travel to meet with or call individual clients by telephone to solicit and book catering business.

**Education Requirements:**
- College degree in Hotel Management, Business or related field preferred
- Any combination of education and experience equivalent to graduation from high school/college or any other combination of education, training, or experience that provides the required knowledge, skills, and abilities. High school diploma required.
- |2+ years of experience in a hotel, convention center, or catering supervisory or management required

**Required Job Knowledge, Skills and Abilities:**
Individual must be able to perform the following duties with or without reasonable accommodation:
- Must possess excellent verbal and written communication skills
- Negotiation, selling and problem solving skills
- Ability to read, write, and speak the English language fluently to interact with clients.
- Ability to analyze client needs, negotiate pricing and menus, and offer additional service to help customer facilitate a successful function.
- Basic mathematical skills to complete reports, points of sale, menu quotes, and billing.
- Ability to multi-task and work under time constraints, customer demands, and extensive hours at times.
- Proficient computer skills including Microsoft Office; Familiarity with Fidelio and Delphi helpful.
- Manage function details and all related activities to ensure customers program requirements are satisfied.

*Application Deadline:*
**August 13, 2012**

***Qualified applicants are asked to apply on-line at:***
**www.rhccgb.com/jobs**

*Applications/resumes must be received* ***before 5:00 P.M. on Monday, August 13, 2012***

# *MT fires bring emergency declaration from governor*

**BILLINGS, Mont.** (AP) ~ Montana's governor declared an emergency Monday across roughly half the state as gusting winds fanned wildfires that have already blackened almost 440 square miles in the past week.

As the winds and heat mounted, about 2,000 firefighters and other personnel worked to hold onto the gains made in recent days on more than a dozen large blazes.

At least one new fire broke out near Pryor but was quickly contained. Temperatures hit the upper 90s, further drying the parched region and setting the stage for several large fires to expand.

Fire crews braced for a long night as temperatures hit 100 degrees and winds up to 20 mph hit the area near Rosebud, where a group of six fires was burning ponderosa pine, sage, brush and grass. Red flag warnings were in effect for southwest, central and parts of southeast Montana.

The National Weather Service warned of possible lightning strikes that could spark additional blazes. The hot weather and scattered thunderstorms was forecast to last through the end of the week.

Gov. Brian Schweitzer's emergency proclamation for southeastern and south central Montana cited the continuing threat to towns and rural communities, including Ashland, Lame Deer and Colstrip.

The order paved the way for mobilization of the Montana National Guard and other state resources to help stamp out any new blazes in coming days. The order covers 23 of the state's 56 counties along with the Crow and Northern Cheyenne Indian reservations near the Wyoming border.

Strong winds buffeted the area near Rosebud, where six blazes have burned a combined 270 square miles. Officials said gusts fanned the fires onto tree crowns, spreading flames amid groups of trees.

One of those, the Chalky Creek Fire burning near Lame Deer, was about 10 percent contained as crews worked the blaze at the edge of town. No evacuations were in place. Spokeswoman Marilyn Krause said restrictions on U.S. Highway 212 were possible.

Two houses and three outbuildings have been destroyed, and dozens of homes remained threatened by the Rosebud Creek fires.

The nearby Sarpy Hills complex of fires on the Crow Indian Reservation was 65 percent contained after burning almost 130 square miles, including two homes and 12 outbuildings. Thirty homes were considered threatened. However, a perimeter line around the fire was holding and there appeared to be no immediate danger, fire spokeswoman Cindy Super said.

In north-central Montana near Augusta, 48 cabins and vacation homes remained under evacuation from the 24-squre-mile Elbow Pass fire complex. Authorities were concentrating on stopping any expansion of the fire on its northeast side along the Benchmark Canyon corridor, spokeswoman Kathy Thompson said.

Crews could be pulled from the rocky ridges at the leading edge of the blaze if weather conditions deteriorated, she said.

The spate of new fires in recent days has pushed Montana above 900 square miles burned so far in 2012. That's well over the state's 10-year average and more than three times the amount of land that burned last year.

Among the most destructive of the fires has been the 34-square-mile Dahl blaze that destroyed 73 homes and 150 outbuildings near Roundup in late June and early July.

On Monday, the head of the U.S. Small Business Administration said low-interest loans will be available for residents and business owners affected by the fire.

Loans up to $200,000 will help homeowners replace or repair damaged real estate, SBA administrator Karen Mills said. In addition, homeowners and renters are eligible for up to $40,000 to replace damaged or destroyed personal property.

Businesses may borrow up to $2 million through the federal disaster program.

An SBA disaster loan outreach center is scheduled to open Wednesday in Roundup.

# Secretary Salazar Commends President Obama's Nomination of Washburn

**WASHINGTON, D.C.** ~ Secretary of the Interior Ken Salazar today lauded President Obama's nomination of Kevin K. Washburn, a member of the Chickasaw Nation of Oklahoma, to serve as Assistant Secretary for Indian Affairs at the Department of the Interior.

"Kevin Washburn has a keen understanding of the many issues that affect Indian Country," Salazar said. "His strong professional and academic experience will be a key asset to the Department as we continue to strengthen the integrity of the government-to-government relationship with Indian tribes and empower Native American and Alaska Native communities. He will be an excellent addition to our team."

Washburn is currently serving as Dean at the University of New Mexico School of Law where he teaches courses in criminal and gaming law. He serves on numerous state boards, chairing the Judicial Selection Commission and the Judicial Compensation Commission for the state of New Mexico. He previously taught courses as a professor of law at the University of Minnesota Law School, Harvard Law School, and the University of Arizona James E. Rogers College of Law.

Prior to his current position, Washburn served as General Counsel to the National Indian Gaming Commission. He also served as an Assistant United States Attorney in New Mexico where he handled prosecutions in the violent crime division. As a trial attorney for the Department of Justice under the Clinton Administration, Washburn litigated affirmative cases on behalf of the United States in its role as trustee for Indian tribes.

Washburn received his J.D. from Yale Law School and his B.A. from the University of Oklahoma.

Check out the
kalihwisaks
on Facebook

# Senecas, NY reach agreement on highway work

**BUFFALO, N.Y.** (AP) ~ The Seneca Indian Nation and New York state resolved a dispute Monday that has held up much-needed repairs to a portion of highway running through the tribe's western New York territory.

A joint statement said the two sides have agreed to a framework to allow work to start on the Southern Tier Expressway, Interstate 86, in Cattaraugus County, as well as other road projects on Seneca land.

Seneca President Robert Odawi Porter and Gov. Andrew Cuomo's administration have been at odds over fees sought by the Senecas to monitor the projects.

Last week, the feud escalated when state Transportation Commissioner Joan McDonald threatened to reallocate $47 million to other projects in the absence of a quick resolution.

Under Monday's agreement, the Senecas will receive a 3 percent administrative fee on the $28.5 million Southern Tier Expressway repaving project. The nation had sought 3.5 percent, a fee amount it said had been built in to contracts involving work on nation territory since 1993 under the nation's Tribal Employment Rights Office (TERO) rules.

Tribal leaders said they were told by state officials in May that the state would not apply TERO rules to the Southern Tier Expressway project or any others going forward. McDonald said last week the department was willing to pay the fees, but not increased fees sought by the Senecas.

Monday's one-paragraph statement said the agreement had been approved by the Seneca Tribal Council and that "the contractor will deploy to the site as soon as feasible."

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WINNERS EVERY DAY!
Random awards of $10 to $5,000!
Use your Fun Club card playing Slots or Table Games to be eligible. Win Storm randomly hits and selects winning players. Winning names displayed on TV screens and iVIEWS throughout our casino locations.
Fun Club membership required. Free Play awards downloaded directly to your Fun Club account. Cash awarded as hand pay. Complete details/rules available at Oneida Casino.
ONEIDA CASINO
Across from Austin Straubel Airport Green Bay, WI
1-800-238-4263 • OneidaCasino.net

Preserving the Family Tree
Living Well With Diabetes
Wednesday, August 29, 2012
4:00 pm to 7:30 pm
Radisson Conference Center
Master of Ceremonies: Tim Moureau, NP, RN
Community Panel: Kendra Powless, Paula Fish, & Arlie Doxtator
Guest Speaker: Mindful Joe Nelson, MA, LP, CST

Tickets at Oneida Diabetes Team $5.00 - Cash Only
Everyone gets a gift and a chance at other give-aways
Opportunity to win a treadmill! (must be 18 and present to win)
Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Oneida Elder Services
Free Tickets to the first 20 elders
Sign-up at Senior Center
Transportation to Diabetic Dinner **Available to the first 18 elders.**
Sign-up at the Senior Center.
Pick-up to begin approximately 2:30pm, Return pick-up at 7:30pm.
Contact Joyce Ann Hoes, Transportation Supervisor,
**1-920-869-2448** or **jhoes@oneidanation.org**

**South Eastern Oneida Tribal Services News**

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **September 2012**

**3 Monday**
**Pink Shawl Meeting** 5:30pm, Potluck
**Oneida Singers** 6:30pm

**4 Tuesday**
**Senior Activity Day** 11:00am-2:00pm, $3 Luncheon, Dancercise/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language, teacher Renee Elm - Pfaller Bird Room

**5 Wednesday**
**Med Pick-up**

**7 Friday**
**Indian Summer Weekend- SEOTS OFFICE OPEN ALL DAY**
**Stop by the SEOTS Booth at Indian Summer in the Oneida Village!**
**Call in meds for next wednesday pick-up By 4:00pm**

**8 Saturday**
**Indian Summer Weekend**
**Stop by the SEOTS Booth at Indian Summer in the Oneida Village!**

**10 Monday**
**Oneida Singers** 6:30pm-Bird Room

**11 Tuesday**
**Senior Activity Day** 11:00am-2:00pm
$3 Luncheon, Horse Racing/Bingo-Bird Room
**Oneida Language Class** – 6:00pm
All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller-Bird Room
**Board Meeting** 6:00pm-Turtle Room

**12 Wednesday**
**Med Pick-up in Oneida**
Call 414-329-4101

**13 Thursday**
**Senior Card Club & Scrabble Day** 11:00am-2:00pm, Come to Socialize and play Cards or Scrabble-Bird Room

**14 Friday**
**Call your meds in by 4:00pm for next Wednesday pick-up**

**17 Monday**
**Oneida Singers** 6:30pm

**18 Tuesday**
**Senior Activity Day** 11:00am-2:00pm
**Potluck Tuesday, Tai Chi/Bingo - Bird room, Oneida Language Class -** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm–Pfaller!-Bird Room

**19 Wednesday**
**Med Pick-up in Oneida**

**20 Thursday**
**Senior Card Club & Scrabble Day**
10:00am-12:00pm,Come to Socialize and play Cards or Scrabble!-Bird Room

**21 Friday**
**Call in meds for next Wednesday pick-up**

**24 Monday**
**Oneida Singers** 6:30pm

**25 Tuesday**
**Senior Activity Day** 11:00-2:00pm
Oneida Speaks Video/Bingo
Luncheon Brown Bag – Bring your own
Bird Room,**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm Pfaller!-Bird Room

**26 Wednesday**
**Med Pick-up**

**27 Thursday**
**Senior Card Club & Scrabble Day**
10:00am-12:00pm,Come to Socialize and play Cards or Scrabble!-Bird Room

**28 Friday**
**Call your meds in by 4:00pm for next Wednesday pick-up**
**Bingo Trip to Oneida** 7:00am Departure
$6 Food Coupon & $10 Bingo Coupon

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# *Elders enjoy the tour of Oneida*

In the month of July, fourteen Oneida Elders from Milwaukee took a tour of Oneida. We met Kirby Metoxen at the Radisson and then headed out to visit many interesting sites in Oneida. We got to see the new cemetery located in Oneida. It is a beautiful area and just knowing that when our loved ones pass, they can come home to Oneida for their burial. Our next site to visit was the Bird Sanctuary, where many species of birds nest, including an eagle. A brief stop in front of the Methodist Church and a short history lesson and then off to Thornberry Creek Golf course for an enjoyable lunch!

Kirby then asked each person about their families and of course we found that families were within the group had grand-parents and parents from the Skenandore's, Metoxen's, Cornelius', Coulon's, Parker's, Denny's and Silas'. It was a great way to introduce everyone and see the smiles on each other, realizing how big the Oneida family is!

After lunch we went to the Oneida Museum. We were able to see the exhibit by Sam Thomas. The museum staff does a great job showcasing new and exciting exhibits every year.

We then headed out to the longhouse. A few of our Elders have attended a few ceremonies and had been there. It was a very hot day, but the longhouse was cool inside. We were able to relax, sit back and listen to Kirby. He explained where people need to sit according to their clans when attending a ceremony.

The overall comments from folks at the end of the tour were, "Kirby did such a great job explaining things!" "The trip was well planned" "I had such a great time and everything was so interesting" "Can we do this again?"

The Elders are looking forward to the next tour and are ready to explore and visit more sites in Oneida!

Thank you, Kirby!

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in June are***
***Tuesday, August 14***
&
***Tuesday, August 28***

## Olympics at SEOTS

SEOTS Photo

Shuffle Board , Ring Toss, Basketball, Beach Ball Relay Race! Seniors competed in 3 teams for Gold, Silver and Bronze. Six were on each team. At the end, each received a prize and the first place team also received Gold Medals! They all had a blast! Team Gold: Geri Slate, Gayle Worden, Phyllis Popovich, Team Captain Jay Wheelock, Jo Novak, Gene Bowvin

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## *SEOTS Weekly Elder Activities*

Each week on
**Tuesday at 11:00AM,**
Elders meet at SEOTS to enjoy a meal, share laughter, and play Bingo, plus other various activities.

*All Elders are invited!*

## Indian Summer Festival

**September 7, 8 and 9**
**On the Summerfest Grounds**
Tickets on sale at SEOTS: $10
Children 12 and under are admitted free
At the gate pricing:
General Public: $13
Age 60 and over: $10

## *Oneida Language Classes at SEOTS*

**Every Tuesday at 6:00PM**

***Families are encouraged to attend!***

Onʌyote?a·ká· Gathering
Calling Oneida people from around the world.
DAYS & EVENTS
Thursday, August 16th, 2012
+ 4p - 5p: Choosing a Mate - Then Vs. Now
+ 6p: Social Dance at Longhouse
+ 8p: BonFire
Friday, August 17th, 2012
+ 8:30a: Treaties & Their Significance
+ 10a - 12p: The Confederacy
+ 4p - 5p: Wampum - The Real Story
+ 6p - 9p: Barn Dance, Talent Show, Jigging Contest
Saturday, August 18th, 2012
+ 10a - 2p: Hymnal Singing - A Gospel Jamboree
+ 3p: Social Dance
+ 5p - 6p: Dinner and Sharing Recipes
+ 6:30p: Youth Choir, Joanne Shenadoah Concert
Sunday, August 19th, 2012
+ 9:30a: Service
+ 10a - 12p: Planning
+ 11:45a - 12:30p: Closing
August 16-19 2012
Cultural Heritage Property
Oneida Reservation, Wisconsin
Children's Games
Health and Wellness
FULL SCHEDULE OF EVENTS!!!
Arts & Craft
Traditional Games
Food, food, food!
Oneida Language
Hillcrest Drive
Packerland Drive
West Mason Street
Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5394 | oneida-nsn.gov

# *A Reunion of our* Onʌyote?a·ká· *family*

> *"The main purpose of the Gathering is to develop relationships through fun, educational, and healing activities."*
> **– Anita Barber**

The **Onʌyote?a·ká·** Gathering – A Family Reunion is a result of information gathered from surveys conducted throughout the community for the past 5-10 years or more. The main purpose of the Gathering is to develop relationships through fun, educational, and healing activities. We want to share backgrounds, build relationships, bridge traditional knowledge with contemporary practices and interpret our role in modern day society to strengthen our identity. A number of activities are planned to take place that will allow **Onʌyote?a·ká·** people to pull resources together and shine with the best they have to offer. This event will continue previous efforts to maintain contact through a reunion of our **Onʌyote?a·ká·** family.

There are well over 20,000 plus **Onʌyote?a·ká·** and their families throughout the world. At this time there is no way to estimate how many people will join us on August 16-19. One of the first activities is to develop knowledge about the clan system including the roles and responsibilities of each clan. There is a place for those who do not know their clan or do not have a clan to learn more.

Throughout the four days there will be times for learning about historically significant events, identity, language, tours of the reservation and tours of our environmental resources, community art projects, some crafts, Archery and talented **Onʌyote?a·ká·** people.

Saturday is a day of music. Groups of Oneida Hymn Singers will open the stage at 10 AM with Social Dance Singing to follow. The Grand finale for the day is the Oneida Youth Choir as an opening act for our special guests: Academy award winner Joanne Shenandoah and her daughter Leah.

Sunday will close with plans for the next Gathering.

Travelers can obtain a discounted room at the Radisson or join others for rough camping on the Cultural Heritage grounds. Showers are open at the Fitness Center daily.

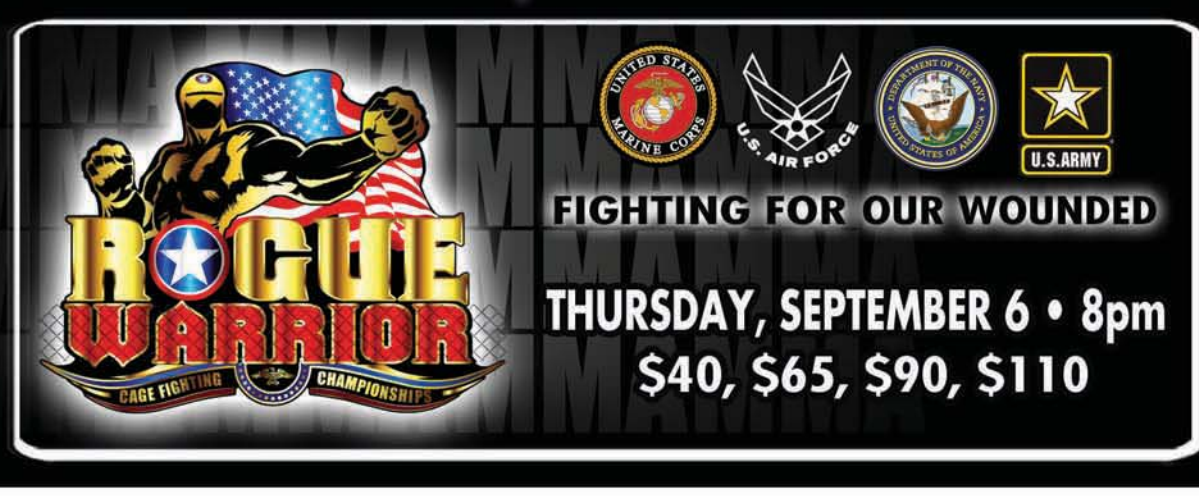
Many tribal entities and individuals help to support this event. All activities are free of charge but donations are always welcomed. **yawáko**

*For more information please contact:* ***Anita F. Barber 920-496-5394.*** *Venders can contact* ***Rita Lara 920- 869-2768.***

**Oneida Tribal offices will be closed on *Monday September 3, 2012***
***in observance of Labor Day***

ONEIDA CASINO PRESENTS

J. ROBERT SPENCER
CHRISTIAN HOFF
MICHAEL LONGORIA
DANIEL REICHARD
THE MIDTOWN MEN
4 STARS FROM THE ORIGINAL CAST OF JERSEY BOYS!
FRIDAY, AUGUST 10 - 8PM - $30




Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Fun Club, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE ONEIDA CASINO LOUNGE

SARAH GAYLE MEECH
August 13 - 15 • 7:30pm

JIMMY STURR & CHAD PRZYBYLSKI
August 20 - 22 • 7:30pm

THURSDAY & FRIDAY, AUG. 23 & 24
DOUBLE YOUR FUN
2X POINTS
9PM – 12 MIDNIGHT
DRINK SPECIALS • 7PM - 10PM
$2 RAIL MIXERS • $3 ROLLING ROCK
DOWN HOME Karaoke with Jeff & Anita
Thursday & Friday 8pm

WINNER 2012 Best of the Bay
GREEN BAY PRESS-GAZETTE Readers' Choice Award
facebook
twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# Wis. DNR wants public input on elk restoration

**Madison, WI (AP)** – The state Department of Natural Resources is looking for public feedback on efforts to re-establish elk in Wisconsin.

The DNR estimates about 180 elk currently roam Ashland County. The animals descended from 25 elk captured in Michigan and released in the Clam Lake area in 1995. The DNR has proposed adding at least 200 more elk to the Clam Lake herd and introducing up to 75 elk to the Black River State Forest.

The agency has set up an online survey asking people for their thoughts on elk restoration, including whether they are concerned elk might compete with other wildlife, whether they're worried about car-elk crashes and whether they'd be interested in hunting elk.

**Photo courtesy of G. Kaquatosh** Gordon Kaquatosh of Ft. Washakie WY, nabbed this antlered elk in Wyoming last fall. The antler was a 6 x 6 with a spread of 50".

# Having Fun in Safety Town

**Kali photos/Dawn Walschinski**

Children ages four to six got to learn and practice the rules of the road at Safety Camp held at the County Highway H Recreation Center August 6-10. The children received 15 hours of free safety training in topics from motor vehicles, poisons, playgrounds, strangers and emergency 911.

Top: A young gentleman learns to stop for pedestrians while driving around a miniature Norbert Hill Center. Right: Children learned to obey traffic signs and practiced driving on the right side of the road.

COUPON
Save $20 on auto repairs of $100 or more
WITH THIS AD!
Exp. 12/31/12
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

ONEIDA
Environmental Health & Safety is now on...
facebook

Oneida Youth Singers
open the concert for
Joanne Shenandoah
Saturday, Aug. 18th, 6:30 pm
Open to the public, Free Admission

40 children come together to sing, dance, and play "Music From Our Culture," including Iroquois Social Songs, Native Flute Songs, Oneida Hymns and Native inspired music
Oneida Cultural Heritage Grounds
Hwy 54 and Cty Rd FF, Green Bay, WI 54313
For more info: (920) 496-5395

Division of Land Management
Caretakers of the Land
ONEIDA NATION
17TH ANNUAL OPEN HOUSE
THURSDAY, AUGUST 23, 2012
10:00AM – 2:00PM
Located at:
470 Airport Dr, Oneida, WI 54155
We Are Celebrating the 35th Anniversary of the Division of Land Management. See How We Have Grown!!!
• Traditional Activities (Lacrosse, Smoke Dancing, Corn Husk Dolls)
• Indian Tacos
• Door Prizes
• Games
• Bake Sale
Tribal Department Information
Tribal Ownership
1909
2011

Tsyunhéhkwʌ
offers Additional Products


Oneida Tsyunhéhkwʌ Retail
"It Provides Life for Us..."
Phone: (920) 497-5821
Triple Berry Jam-Low Sugar
Prepared with care at Oneida Nation Cannery
Made with Raspberries, Blackberries, Blueberries, Sugar, Water, Pectin
BREAD & BUTTER PICKLES
Our cucumbers canned with care at Oneida Nation Cannery
Naturally the best!
DILL PICKLES
"The Best in Oneida"
Organic Cucumbers with Water, Dill, Salt, & Vinegar
APPLE SAUCE
Oneida Orchard Apples
Prepared with care
TSYUNHÉHKWʌ

Exclusively at the
Highway 54
Oneida One Stop

A Day of Music
August 18th 2012
Hymnal Singing:
A Gospel Jamboree
@ 10am - 2pm
Social Dance Songs
@ 3pm
Joanne and Leah Shenandoah
Concert With
Music from our Culture
ONEIDA YOUTH SINGERS
@ 6:30pm
Oneida Cultural Heritage Property
Location of Concert
Admission: Free
This event is free and open to the public, with no ticket required.
Family show. No alcohol permitted

# Blackjacks win championship

**By Sherrole Benton**
Special to the Kalihwisaks

Several Oneida athletes played key roles leading the semi-pro Green Bay Blackjack to the Northern Lights Football League championship on July 28 at Lombardi Middle School Field. The Blackjacks crushed the Titletown Muskies, 57-8.

The six Oneida players were starting quarterback and offensive captain Jason Laluzerne, tight end Dylan Benton, linebacker/fullback Roland Christjohn, offensive tackle Robert Danforth, and offensive guard and co-captain Aaron Mencheski. Offensive tackle Tyler Laluzerne sat out the championship game with an injured shoulder.

Another Native American athlete on the team is Kyler Hartl, RB, who is enrolled in the Citizen Potawatomi Nation of Shawnee, OK.

The BlackJacks had a great season, finishing with an 11-2 record.

Photos courtesy of Sherrole Benton
Top: The Green Bay Blackjacks Football team and supporters with the championship tophy. Bottom: Oneida players from left to right: Tyler Laluzerne, Roland Christjohn, Aaron Mencheski, Dylan Benton, Robert Danforth, and Jason Laluzerne.

# Badgers Football Annual Salute to Veterans

Wisconsin Department of Veterans Affairs (WDVA) Secretary John Scocos today announced that as part of the 2012 Year of the Veteran, and courtesy of the UW-Madison Athletic Department, the WDVA will distribute a number of FREE tickets to Wisconsin veterans and a guest for the Badgers Football Annual Salute to Veterans.

Hosted by the UW-Madison Athletic Department, UW-Madison Marching Band, and the Wisconsin Department of Veterans Affairs, the Salute to Veterans will take place during the September 1, 2012 game at Camp Randall Stadium in Madison, Wisconsin. Kick-off is at 2:30 p.m.

There will be a Veterans Hospitality Tent at Camp Randall's Hall of Fame Terrace which is open to the public from 12:00 - 2:00 p.m. The VFW will have food and beverages for sale during the hospitality tent hours.

Veterans can register to win tickets to the game by applying online at: **http://www.wisvets.com/PA_events.asp#0901**

Registration for the free ticket lottery will close at 4:00 p.m. on **August 24, 2012**. Ticket winners will be chosen by random drawing. Winners will be announced the week of August 27, 2012 will be notified how to pick up their tickets.

## FOOTBALL SCHEDULE

ONEIDA NATION THUNDERHAWKS

| | | |
|---|---|---|
| 8/31/2012 | at New Auburn (Non-Conference) | 6:00PM |
| 9/7/2012 | Valley Christian Oshkosh | 7:00PM |
| 9/13/2012 | Stockbridge | 6:00PM |
| TBD | at Green Bay N.E.W. Luthern | TBD |
| 9/29/2012 | at Abundant Life Christian | 12:00PM |
| 10/5/2012 | at Elkhart Lake | 7:00PM |
| 10/12/2012 | Wayland Academy | 6:00PM |
| 10/18/2012 | WI School of the Deaf (Non-Conference) | 4:00PM |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree<br>Top 4 North teams vs Top 4 South teams<br>(Site and Times TBA) | |

*Oneida Land Commission*

## Proposal to rename Oneida Ball Field

The Oneida Nation owns and operates the Oneida Ball Field and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it after William (Billy) Danforth.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the September 10, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution.

Submissions should include:

- Property to be named: Oneida Ball Field
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:

Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

All correspondence is due by **September 5th, 2012**.

Check out the kalihwisaks on facebook

## Income Eligibility Guidelines

### July 1, 2012 to June 30, 2013

**Eligibility determination is based on household size and income. Total income must be *at* or *below* the amounts in this table**

**Reduced Price**

| Your children may qualify for *Free* or *Reduced Price Meals* If your Household Income falls *at* or *below* the limits on this chart. | Household size | Yearly | Monthly | Weekly |
|---|---|---|---|---|
| | 1 | $20,665 | $1,723 | $398 |
| | 2 | $27,991 | $2,333 | $539 |
| | 3 | $35,317 | $2,944 | $680 |
| | 4 | $42,643 | $3,554 | $821 |
| | 5 | $49,969 | $4,165 | $961 |
| | 6 | $57,295 | $4,775 | $1,102 |
| | 7 | $64,621 | $5,386 | $1,243 |
| | 8 | $71,747 | $5,996 | $1,384 |
| | For each additional person add. | $7,326 | $611 | $141 |

## COLLEGE BOOT CAMP!

**Are you starting college this fall? Thinking about going back to school in the near future? Wondering if you're ready and have the skills you need to succeed? Don't you wish there was some sort of Basic Training to get you ready for college? Well, there is!**

- ***College Bound Boot Camp (Friday, Aug. 10)***
  - Computer Skills
    - Microsoft Office 2010
    - Advanced Internet Research
    - Basics of Online Classes
  - Math Skills Refresher—Do your best on your placement test!
  - Writing Skills Refresher
    - Spelling, grammar, sentence structure
    - Basics of academic writing

***NOTE: This is a compressed, one-day version of the workshop previously advertised. Same material, less time!***

*College Bound Boot Camp*
**Friday, August 10**
**9 am–4 pm (with a break from 12–1)**

*Registration Form: Please Print Neatly & Submit to the ONCEC. SPACE IS LIMITED!*

Name: _____ DOB: _____ Oneida: YES NO

Address: _____ Enrollment Number_____

City: _____ Zip: _____ Phone: _____

Date: _____

Register for: ☐ College Bound Boot Camp

*$20 fee per non-enrolled Oneida member participants. Tribal ID required for verification.*

*All classes held at the Oneida Nation Community Education Center*
*2632 S. Packerland Green Bay 54302 (920)496-5260*

***Come to the Wednesday . . . .***

## *Parents of College Student Support Group*

**September 5, 2012**
**September 12, 2012**
**September 19, 2012**
**From 6:00 –7:00 PM**

**Oneida Nation Community Education Center**
**2632 South Packerland Drive**
**Green Bay, WI 54313**

**Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…**

- **What expenses might I need to assist my student with?**
- **What do I do when my student is homesick?**
- **How can I support my student without "parenting" them too much while they are away in college?**

**The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.**

**The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!**

**For more information, contact Barb Kolitsch at (920) 490-3649 or Norbert Hill at (920) 869-4037. To RSVP for Wednesday, September 5, 2012 contact Dottie Krull at (920) 869-4372 or dkrull@oneidanation.org.**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS815, Oneida Child Support Enforcement Agency and Amanda Lee Hill vs Christopher D McCall*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on **Thursday, September 13, 2012** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## Rummage Sale

**Oneida Area Neighborhood Sale.**
Seventeen houses within ½ mile radius of E & EE intersection on August 10 & 11, from 8am to 5pm. Cty Rd. E, Cty. Rd. EE, Shawnee Rd., Skylark Dr. & Daniel Ct.

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Per Capita Attachment Claims Filed**

*Re: Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart**
**Caroline Bentley**
**Nina Hellendrung**
**Philip J. Peters, Jr.**
**Nancy Skenandore**
**Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept**. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at **(920) 497-5800**.

## Public Notice

**Request for Bids**

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386

*Project Description: Proposed project SW1/4, Sec 11, T24N, R19E, Tributary to Trout Creek, Village of Hobart/Centennial Centre Phase III-2012 Utility Construction*

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 28, 2012** for:*

**Daniel T. Skenandore**
DOB 2/15/1951
DOD - 12/12/2001
**Russell L. Cornelius**
DOB 3/10/1952
DOD 5/16/2012
**Richard C. Hill**
DOB 9/5/1946
DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
July 17, 2011

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## For Sale

**2005 Chrysler 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**FOR SALE**
Wyndham Vacation Resorts timeshare at Glacier Canyon Resort in Wisconsin Dells. Over 400,000 points available annually. *Reply to:* richardbaird2012@yahoo.com if interested.

**Call 920-496-7316 for your classified ad**

**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

***Call* 920.496.7317**
***For all your Advertising Needs***

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

**kalihwisaks@oneidanation.org**

Underground Ink Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• Free Consultations
• Custom Artwork Available
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
Other times by Appointment
920 759-7402
www.myundergroundink.com

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

BayBank
Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program
Available at Bay Bank
Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC
Section 184 Program Highlights
• Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
• Refinancing available
• Purchase and rehabs
• New construction including manufactured homes
• Low down payment
• No maximum income limits
• Flexible underwriting
• 1% guarantee fee at closing can be financed into loan
• No private mortgage insurance required
• Up to 30 year fixed rate financing at conventional rates!
Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
Apply online at:
https://baybankgb.mtgloanapp.com
2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**
***You have to Check this out!***
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Bingo Caller | **Bingo** | **August 13, 2012** |
| Server | **Gaming Food & Beverage** | **Until Filled** |
| ********** | ********** | ********** |
| *Police Sergeant | **Oneida Police Department** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

# Onondaga Nation and Allies Prepare for Historic Trek Down the Hudson

On Tuesday, July 31 thru Friday, August 3, 2012, citizens of the Onondaga Nation and allies from Neighbors of the Onondaga Nation (NOON) will travel in canoes and a sailboat on the Hudson River from Saugerties to Bear Mountain as a "trial run" of the Symbolic Enactment planned for the 2013 Two Row Wampum Renewal Campaign.

The campaign is an ambitious statewide effort marking the 400th anniversary of the first treaty between the Haudenosaunee (Iroquois) and Europeans. The Two Row Wampum Treaty outlined a model of friendship and peace, of living side by side forever and working together to protect the natural world. The campaign aims to bring this historic and inspirational treaty to the forefront of peoples' minds as a model for right relationship between our peoples, emphasizing the importance of honoring treaties with Native Nations.

"Our trial run down the Hudson begins our effort to share this important treaty with fellow New Yorkers and appeal to the people of our state to uphold it," noted campaign organizer and SUNY College of Environmental Science and Forestry professor Jack Manno.

In this treaty, "our ancestors agreed that you could live together with us on our land so long as you followed the natural laws," Onondaga Nation Chief Irving Powless Jr. explains. "It means to not pollute the water, nor the air, or the plants and medicines. We want our grandchildren to have these things too." Working together to address environmental concerns will be a key focus of the campaign.

The full symbolic "enactment" of the treaty with canoes (representing the Haudenosaunee) and boats (representing allies) traveling side-by-side down the Hudson River will start near Albany, NY in late July 2013. It will stop along the route for educational and cultural events and arrive in New York City on Friday, August 9 to participate in the United Nations International Day of the World's Indigenous People.

The campaign, organized as a partnership between the Onondaga Nation and NOON, already has over 30 co-sponsors, including universities, environmental organizations, social justice groups and faith communities. The campaign's Honorary Advisory Committee includes indigenous leaders such as Oren Lyons, Suzan Harjo and Leonard Peltier; Syracuse University Chancellor Nancy Cantor; folksinger Pete Seeger; internationally-acclaimed primatologist Jane Goodall and others.

For further information or to donate to support the full enactment in 2013, contact NOON, **315-472-5478**, see **www.HonorTheTwoRow.org** or follow us on Twitter and Facebook.

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

The *kalihwisaks* prints every Thursday. The deadline is the Thursday before the print date. Items can be emailed to

**kalihwisaks@oneidanation.org**

or mailed to…

**Kalihwisaks • PO Box 365 • Oneida WI 54155**

## Congratulations

A good time was had by all as ***Fox & Karen Christjohn*** along with son ***Tom & wife Lori*** vacationed in Memphis, TN and visited Elvis Presley's Graceland home.

## Congratulations

***Theodore Kurowski-Belleau***

Who graduated from College of Menominee Nation on June 2nd with an AAS degree in Liberal Arts/Social Studies-Sciences

***We are so proud of you and your accomplishment!***

*Debra Kurowski (mother)*
*Gerald Belleau (Father)*
*Grandparents:*
*Arletta Kurowski and the late Kenneth Kurowski*
*Carol Belleau*
*George & Nora Belleau*

### Correction

*The above is reprinted due to an inadvertent error with the name of a listed individual.*

**OPEN HOUSE: Sunday, August 19, 2012 • 12:30 – 1:30PM**

Save The Date! OPEN HOUSE

## Custom Home For Sale $480,000

**5 bedrooms, 3 full bath**
**– 4,800 sq. ft. @ $100/sq. ft. = $480,000 (MLS going rate)**

**800 sq. ft 2 stall attached garage**
**384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical**
**– 6.82 acres of mature hardwoods @ $5,338/acre = $36,400 (Outagamie Land Information)**

***Also…***

- **3 Stall unattached garage**
  **– 24 x 40 = 960 sq. ft. @ $50/sq. ft. = $48,000**
- **Steel/Concrete Equipment Shed w/electrical**
  **– 28 x 60 = 1,680 sq. ft. @ $50/sq. ft. = $84,000**

**Total Value = $648,400**
**For Sale *Without* 3 stall garage and big shed and about 1 acre $425,000**
**For Sale for All: $480,000**

*A woodland paradise surrounded by over 200 acres of Tribal forest land and where natures beauty abounds!*

- ***Formal Dining Room***, 14x23
- ***Kitchen***, 20x23 *with Corian and walk in pantry*
- ***Family Room***, 23x36 *with granite bar*
- ***3 Season Room***, 18x22
- ***Full bath*** *with Corian and dbl. sink and dbl. shower*
- ***Full bath*** *with shower and Jacuzzi tub*
- ***Bedroom/office***, 12x13
- ***Bedroom***, 13x13
- ***2 Bedrooms***, 15x23 & 17x23 *both with walk in closets*
- ***Master Bedroom***, 23x26 *with full bath with granite*

***2012 Taxes: $4,359***
***Located in certified HUBZone***

**For more information, call Keith Plaster at: 920.217.1785**

**Underground Ink** *Tattoos & Piercings*
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• *Free Consultations*
• *Custom Artwork Available*
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**www.myundergroundink.com**

For the Best in Native American Music
**Kalihwiyo'se WPNE 89.3**
**Thursdays 10PM to Midnight**

*Check out the Kalihwisaks on* **facebook**

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

## Important 2012 Per Capita Deadlines…

*Updates & Reminders!*

**Deadline to submit Membership Payment Forms:**

**Tuesday, September 4, 2012…**

**Deadline to Claim unpaid 2011 Membership Payment(s):**

**Tuesday, September 4, 2012…**

***Tribal ID's will not be issued August 27, 2012 thru September 5, 2012.***
*Please plan accordingly*

***Per Capita distribution for membership payment forms received September 5, 2012 thru March 1, 2013 will be mailed out March 29, 2013***

**Per Capita distributions for membership payment forms received by September 4, 2012 will be mailed out on September 28, 2012**

**The Enrollment Department will be CLOSED on Wednesday, September 5, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*
**(920) 869-6200 or Toll Free (800) 571-9902**
**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155-0365**
**http://oneidanation.org/enrollment**

*Call*
**(920) 496.7317**
*for all your Advertising Needs*

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

# Work Incentives for Labor Day

**Distributed By Ken Hess**
Social Security Public Affairs Specialist for Wisconsin

This Labor Day, many Americans commemorate the fruits of their hard work by taking a day off from it. There will be gatherings and games, barbecues, and baseball. Labor Day was established in 1882, and it has become an American tradition to celebrate with family and friends.

For many Americans who receive Social Security or Supplemental Security Income (SSI) disability benefits, Labor Day can be a good day to think about the future. It may be that, in spite of your disabling condition, you would like to attempt to work. But perhaps you're apprehensive because you don't want to find out you're not quite up to the task and risk losing your benefits and critical medical coverage.

We have good news for you: our work incentives can help you go to work without the worry.

Work incentives include:

- Continued cash benefits for a period of time while you work;
- Continued Medicare or Medicaid while you work; and
- Help with education, training, and rehabilitation to start a new line of work.

For example, a trial work period allows you to test your ability to work for at least nine months without affecting your benefits. Beyond that, an extended period of eligibility allows you to work another 36 months and still receive benefits, depending on your earnings. If your benefits stopped because your earnings were too high, but you find that your disabling condition does not allow you to stick with the job, you're eligible for expedited reinstatement without having to complete a new application.

If you are successful at returning to work, but you fear the loss of your medical coverage, here's more good news. You can continue to get Medicare Part A for at least 7 years after your cash benefits end, and after that you can buy Medicare Part A coverage by paying a monthly premium. Through it all, you can opt to continue paying your Medicare Part B premium for that additional coverage.

In addition to these incentives, you also may be interested in the Ticket to Work program, which may be able to help you receive vocational rehabilitation, training, job referrals, and other employment support services free of charge.

This Labor Day, visit **www.socialsecurity.gov/** work to learn more. Or read our publication, Working While Disabled—How We Can Help, available at **http://www.ssa.gov/pubs/10095.html**.

# *It pays to check your Medicare Summary Notice for errors*

When Jerry opened his Medicare Summary Notice, which lists payments made for health care, he received quite a shock. It showed that Medicare had paid a claim for surgery to implant a pacemaker—a surgery he had not received! How could this happen and what should he do about it?

Each year Wisconsin Medicare beneficiaries are billed for services they didn't receive. Sometimes it's an honest billing mistake and sometimes it's Medicare fraud — often because a criminal has obtained personal Medicare information. To protect your health and your Medicare benefits, it is critically important to review your Medicare Summary Notice and report any errors. If a thief uses your identity to get care, your medical record will be incorrect, which could lead to receiving inappropriate treatment in the future. Your Medicare benefits may be in jeopardy, too. For example, if you are fraudulently billed for a wheelchair and then need one in the future, your claim will be denied because Medicare will pay for only one wheelchair.

To protect your medical records and benefits, take these important steps.

1. Never, ever give out your Medicare number or bank account information on the phone. Medicare will not call to ask about this information.
2. Keep a record of the dates that you see doctors and note the care you receive. Then compare your record with the charges on your Medicare Summary Notice. If you find errors, call your medical provider. It may be a simple billing error.
3. Call 1-800-MEDICARE to report the error.
4. If you need further assistance in resolving an issue or if you suspect Medicare fraud, contact the Wisconsin Senior Medicare Patrol (SMP) at 1-800-488-2596, ext. 317.

To learn about healthcare and consumer fraud, visit the Wisconsin SMP website at **www.wisconsinsmp.org**.

# Judge throws out lawsuit over Fighting Sioux name

**FARGO, N.D.** (AP) ~ A federal judge says it appears the political fight over the University of North Dakota's Fighting Sioux nickname is over and has thrown out a lawsuit by six American Indian students at UND.

The suit was filed last year after the state Legislature passed a law requiring the school to keep the nickname. The law was later repealed, but retirement of the logo was put on hold when a group of nickname supporters put the issue to a statewide vote.

U.S. District Judge Ralph Erickson says the overwhelming vote against the nickname and the state Board of Higher Education's clear intent to retire the moniker renders many points in the lawsuit meaningless.

Erickson says the lawsuit does not prove direct discrimination by the state or "deliberate indifference" to rights violations.

Oneida Elder Services Transportation
to "4 Nations Picnic"
Hosted by Stockbridge-Munsee Tribe
Available to the first 74 Elders
Sign-up at Senior Center
Bus will leave the Senior Center approximately: 8:30 am
Bus will return to Senior Center approximately: 4:15 pm
Deadline to sign-up: August 17, 2012
Going to Gresham!! Many Trails Banquet Hall-Pine Hills
N9499 Pine Hills Drive (see flyer in August Drums)

For the Best in Native American Music
Tune in to…
Kalihwiyose WPNE 89.3
Thursday Night
9:00pm - Midnight

"This is our way"
Tsi?Niyukwalihó·tʌ
Oneida Nation Museum
Presents
an
Evening with the Educators
Educators and Outreach Specialists from Oneida Nation Museum and Oneida Cultural Heritage will be on hand to discuss the many educational programming opportunities available at each location.
Wednesday - August 15, 2012
6:00 PM - 8:00 PM
FREE EVENT
W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

## Legal Notice

## Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, Maurice Kent, Tara N Amraen, Brian Cameron, Michael S. Hooyman, Shane C. McNaughton, Steven Pamonicutt, Kyle R Rosa, Steve Ventura and Jamison S Skenandore.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

# ONEIDA ADVENTURE

# FALL Events!

## PADDLE Fall Schedule

| | | |
|---|---|---|
| Family Evening Canoe Tour: Share an evening with friends/family with a guided canoe trip on a local river. Age 16 and under to paddle with an adult. No previous instruction required. | Cost: $5 | Dates: Aug 14th, 2012 4pm-7pm |
| Sunset Kayak Tour: Join the experiential staff for a guided kayak tour on a local river/lake to watch the sunset. Ages 12 and up may be able to paddle their own kayak. Tandem kayaks also available. | Cost: $10 | Dates: Sept 11th, 2012 3pm– 6:30pm |
| Evening Recreation Kayak Tour: If you've never kayaked but have been interested this tour is for you! We will take a Recreation Kayak tour on a local river/ Lake. No previous instruction/experience required. | Cost: $10 | Dates: Sept 20th, 2012 4-6:30pm |
| Fall Color Kayak Tour: A THANK YOU! From the experiential staff for joining in past tours and paddling. We will guide a kayak tour on a local river/ lake during peak Fall Color. Ages 12 and up may be able to paddle their own kayak. Previous experience participating in kayak tours required | Cost: Free! To all past paddling participants | Dates: Oct 11, 2012 11am-3pm |
| Sunrise Kayak Tour: Awaken your morning spirits with an early morning sunrise tour. Oneida Adventures partners with Fitness to start the morning right. Paddle a near by river to watch the sun rise, with a morning yoga to complete your experience. | Cost: $10 | Dates: Oct 16th, 2012 6:30am-10:30am |

** For ALL Tours, We will provide the boat, paddle, PFD and guide/instruction.

## Other Up Coming Fall Events

**Survival Class**
Oct 9th, 16th, and 23rd (evenings)

**Fall Women's Retreat**
Oct 5th, 6th, 7th (Camp out!)

**Fall Color Hikes**
To Be Announced!

**Contact us for more information!**

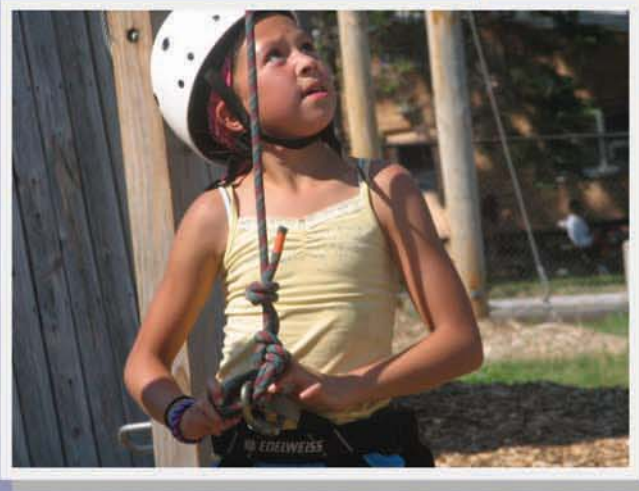
Oneida Adventure
PO BOX 365
Oneida , WI, 54155
www.oneidanation.org/adventures

## Contact

Cindy Young cyoung@oneidanation.org 920-490-3863
Kip Miller kmiller@oneidanation.org 920-490-3810
Mark Steinbach msteinba@oneidanation.org 920-490-3846

## BUILDING CONFIDENCE BY CLIMBING TO NEW HEIGHTS!

THE COURAGE OF OUR CAMPERS AT ONEIDA ADVENTURE'S CLIMB CAMP WAS INSPIRING. CAMPERS MARKED OUT GOALS FOR THEMSELVES AND EACH CAMPER EXPERIENCED THE SATISFACTION OF ACHIEVEMENT AT SOME POINT THROUGHOUT CAMP. WHETHER IT WAS TREE CLIMBING, CLIMBING THE WALL, OR STEPPING OFF ONTO THE ZIPLINE, CAMPERS ACCEPTED THEIR FEARS; TOOK HEALTHY RISKS; AND ACCOMPLISHED MORE THAN THEY EVER THOUGHT THEY WERE CABABLE OF. THEY GREW IN THEIR BELIEFS OF WHAT IS POSSIBLE OF THEMSELVES! WE ARE VERY PROUD!



Only those who will risk going too far can possibly find out how far one can go.
– T.S. Eliot

# Krawczyk appointed to Healthy Wisconsin Leadership Institute Advisory Committee

**Submitted from the Community Health Services Department-OCHC**

Eric Krawczyk, Community/Public Health Officer was recently appointed to serve on the Healthy Wisconsin Institute Advisory Committee (HWLIAC) for a three year term. The institute was established in 2005 to provide input to the two state medical schools for development, implementation and evaluation of the Healthy Wisconsin Leadership Institute. The committee helps to assure that Leadership Institute programs remain coordinated and responsive to the needs of the state's broadly defined public health workforce.

*Erick Krawczyk*

Krawczyk was involved with the establishment and development of the institute back in 2005. As a graduate of the Nation Public Health Leadership Institute (thru the CDC), this was part of his fellowship project to provide development guidelines and the infrastructure in getting the institute established. He was also one of the original members of the advisory board back in 2005.

Krawczyk states, "It is a pleasure to see how the institute has grown in the manner it has over the last seven years. In fact one of my goals is to continue to see all the Wisconsin tribes take part is this important training." The Oneida Nation just recently had a team participate in the one year experience. The commitment that these five individuals took over the last year was helpful in their development in not only becoming more diverse leaders, but sharing that knowledge with other co-workers and community partners. Teams are developed and meet throughout the year, working on certain projects that address a particular community or public health problem. In addition, the team is supported by the Institute with many resources, trainings and other opportunities to develop their skills. It really is a win/win situation for all those involved.

# ORCCC making steady progress

Photos courtesy of Alan King

As of August 3rd the drywall is complete throughout the resident wings, with 4 of the 5 wings ready for paint. Omni paint is currently painting two resident wings and the storage rooms of the central building. Tweet Garot is steadily making progress toward a September start up test of the heating and cooling system. The siding is near complete, with the soffit and fascia being installed on the entrance canopy.

Top: Eric Olson of Kraus Anderson answering questions from ONCOA

Bottom: Lizer Landscape building a patio wall

Insert: Allen Danforth owner of Go Green Painting LLC, painting bathrooms for OMNI paint of Green Bay.

*Oneida Comprehensive Health Division*

## Why can't I get an appointment when I want to?

There is a nationwide shortage of physicians in Primary Care and Psychiatry. We currently have Provider vacancies in Family Practice, Internal Medicine and Psychiatry. We are faithfully attempting various strategies to meet our community's healthcare needs:

- We have contracted with a firm to assist with Provider Recruitment.
- Oneida Business Committee approved Nurse Practitioner and Physician Assistant positions.
- The Health Division is working on a Provider retention plan.
- We are negotiating with a local health system to provide urgent care services.

We seek your continued support and patience as we recruit additional providers to become fully staffed.

You can assist us in our goal of improving healthcare access by:

- Keeping your scheduled appointments
- Providing us at least 24 hours' notice if you are unable to keep your appointment
- Providing complete and accurate information at registration

***Thank you***
***Oneida Comprehensive Health Division Management***

## Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

### When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility

**Oneida Community Health Center**
**866-869-2711**
**920-869-2711**

Oneida Farmer's Market
Connecting people to local farmers and the food they grow.
for 2012 NEW LOCATION
RED WILLOW PARKWAY ONEIDA, WI
ONEIDA FARMER'S MARKET
JUNE 28–OCTOBER 11
EVERY THURSDAY NOON-6PM
4–H BRAT BOOTH OPEN AT 11 AM
FRESH AND LOCALLY GROWN
Fruits • Vegetables • Pickles • Honey • Homemade Preserves
Arts and Crafts • Flowers • Plants • Brats & Burgers
MARKET WORKSHOPS, 3–5 PM
Basket Weaving • Composting
Straw Bale Garden Bed Making and More
MARKET BASHES
Thursday, July 19 & Thursday, August 16
FREE Live Music, Games, & Prizes
OCIFS
See our website for maps and more information
www.oneidanation.org/ocifs

ONEIDA COMPREHENSIVE HEALTH UPDATES AND...

## TRIAD: An Exercise Program for People with Diabetes

Tuesday,
August 14
5:00—6:00 pm

Oneida Community Health Center

Main Conference Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

You are cordially invited to join Oneida Comprehensive Health Division as we share outcomes to our Diabetes Program, TRIAD (Taking Responsibility in Addressing Diabetes). Learn about the program, collaboration, and next steps as we progress toward becoming a best-practice in Indian country.

Presented by:

Margaret VanDen Heuvel, RN, BSN
Oneida Diabetes Program Supervisor

Tina Jacobsen, RD, CD
Oneida Health Promotion Supervisor

kalihwisaks
"She Looks for News"
August 16, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Bishop approves $260,000 funds for repairs to steeple

**By Travis Cottrell**
Kalihwisaks

Members of the Holy Apostles Episcopal Church waited nervously in a Sunday school room for a decision to be made on the renovation of their church. Just yards away their place of worship remained closed due to falling cement - caution tape blocking the entrances to the church.

Rt. Rev. Russell E. Jacobus, Bishop of Fond du Lac, met with church leadership and representatives of the congregation on Thursday, August 9, 2012 to determine if funds should be taken from the Church's trust to pay for needed repairs.

Emerging from the meeting room nearly an hour later than expected, Bishop Jacobus reluctantly announced his decision to the waiting group.

"My decision was to allow funds to come from the trust to get you back into the building as soon as possible. Phase one. As I understand this will get the building fixed so that you can get back in there to worship," said Jacobus.

This decision allows $260,000 of trust money to be used in the construction of phase one on the condition that two additional bids from construction companies be acquired so that a comparison can be made.

Trying to get two more comparable bids is a more difficult task than it may seem because finding businesses that will do the work at a discounted price is difficult.

"Right now we can't get into the church because of the bell tower, the windows are falling out of it, and cement is falling from the top. Phase one, if we can find someone to do it, would fix just the tower," said Ron McLester.

Bishop Jacobus also indicated that the church's congregation would have to increase

• See 2A,
Holy Apostles Church

Kali photo/Travis Cottrell
Holy Apostles' doors are cautioned off, warning of falling cement and informing of services now held at Parish Hall.

## What's Inside...

**New Housing Resource Coordinator – 2A**
David Webster is the new Housing Resource Coordinator.

**Oneida Artist – 4A**
Karen Ann Hoffman spent time in New York sharing her beadwork.

**Budget meetings – 5A**
The OBC hosted a series of budget meetings with the community.

Section A
2–5A/Local
6A/OBC Forum
7A/Minutes
8A/Agenda
9A/State
10A/National
Section B
1B/Lifestyles
2B/Environment
3B/Education
4B/Classifieds
5-7B/Local
8B/Enrollment
9B/Health
10B/Culture

# *Grounds prepared for Onʌyote?a·ká· Gathering*

Kali photos/Travis Cottrell
Grounds around the Cultural Heritage building were being filled with tables, chairs, and tents in preparation for the first Onʌyote?a·ká· Gathering which takes place Thursday August 16 through Sunday August, 19.
**Top:** Tents, tables, and chairs sit on a small hill overlooking the stage area.
**Right**: Volunteer worker Keith Metoxen places garbage and recycle bins in various areas.

# Kalihwisaks to return to bi-weekly print schedule

**By Dawn Walschinski**
Kalihwisaks Managing Editor

Due to budgetary constraints, the Kalihwisaks Newspaper will return to publishing every other week starting October 2, 2012.

While the staff has enjoyed the challenge of producing a weekly paper, the added expense of printing the extra issues hurt our budget. Initially, it was thought that a weekly paper would be half the size of a bi-weekly paper, but it didn't work out that way.

Overall, the experience was a positive one and we hope to build on the skills we developed to produce a steady product. We plan to use our off weeks to create more content for the Kalihwisaks website and Facebook page.

If you have any questions, call me at **920-496-7318** or email **kalihwisaks@oneidanation.org**

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ONEIDA, WI 54155

KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# ONHS principle equates school with sovereignty

**By Dawn Walschinski**
Kalihwisaks

Art Skenandore may be feeling a bit of déjà vu as he settles into his position as the Oneida Nation High School (ONHS) Principle in the wing of the Norbert Hill Center that once housed the Oneida Tribal School which he helmed in the 1980's.

"I was involved with the early beginnings before there even was a tribal school, I was on a committee that sat and had a dream about having a school," he said.

Skenandore started at the school as an elementary teacher, moved up to vice-principle and then principle of the then kindergarten through eighth grade school system.

Skenandore went on into some private ventures, but continued to teach tribal management at the college level at the University of Wisconsin-Green Bay, Nicolet College, and the College of the Menominee Nation.

"I've done a lot of work in designing educational systems for other tribes across the country, so I've never been disconnected to education over the years. I've certainly followed along the design and the development of our own system," he said.

Skenandore is impressed with the academic and extracurricular progress that's been made at the high school, and wants to build on that success.

"Our own story is a good story. What I see for the future of the school is to add chapters to that story in terms of growth and opportunity," he said.

*Art Skenandore*

Currently, the high school is working with Northeastern Wisconsin Technical College to incorporate a Computer-integrated manufacturing course into the curriculum.

"We're working with the education department to put kids into that system, because what that does it prepares from a toolbox perspective it prepares some of the kids that want to enter the work force, and if you look at the manufacturing, Wisconsin is one of the leading states in terms of manufacturing and manufacturing employment, and those opportunities are there, but you have to be computer savvy to enter that workforce," he said.

Having been involved with the beginnings of the school system, Skenandore is seeing the results of the early Oneida Tribal School.

• See 5A,
Skenandore

# Accident at casino nearly takes King's finger tip

**By Nate Wisneski**
Kalihwisaks

The level head of Oneida Casino's security guard Ashley Skenandore and her effective use of training is going to allow Dennis King the ability to keep snapping photos with his pointer finger.

King, a supervisor at the casino, responded to the casino floor when a piece of equipment malfunctioned and nearly cut off the tip of his pointer finger on his right hand. He also owns and operates the photography business D. King of Images.

"There was a glitch and I had to go out to troubleshoot it. The cover lifts like a hood to a car and the hydraulic arms malfunctioned and the lid came crashing down on my finger like a guillotine," said King.

That is when Skenandore took control.

"I was standing at the west lobby and the call came from the over the radio somebody go for a medical. It wasn't explained if it was minor or major," Skenandore said. "As soon as I walked up I saw blood and put my gloves on. I didn't know what I was walking into."

Skenandore proceeded to use her training to carefully wrap King's finger while keeping everyone calm.

"I am not a first responder but we are all trained in first aid and CPR. Every year we go through refresher courses. This is the first actual major medical I've ever been on and responded to and treat," she said.

Submitted photo
Dennis King's x-ray shows his broken and badly cut pointer finger.

"She wrapped it up nice and tight. They took really good care of me. Then I got taken to the emergency room," King added.

Though Skenandore remained calm, she admittedly was hiding nerves.

"I was worried that he was going to lose his finger, I just tried to put it where it belonged. I didn't want to move it too much and have it fall off but I wanted to make sure there was enough pressure," she said.

King is grateful for Skenandore's ability to operate effectively under pressure.

"The doctor told me I cut it clear off, if it wasn't for the security team strapping you up nice and tight and straight and keeping it in line they would have to cut it off," said King. "All I said was thank you, thank you, thank you."

King's broken finger was re-attached with 18 stitches. He is still recovering from the break and still has no felling in his finger.

# Webster hired as New Housing Resource Coordinator

David Webster is the new Housing Resource Coordinator, effective July 15, 2012. Webster has held numerous positions with the Oneida Nation, most recently as the caseworker for the Temporary Living Program for Domestic Abuse. David replaces Scott Denny, who is now the Operations Manager at OHA.

The Housing Resource Coordinator accepts applications for all rental programs provided by the Oneida Nation. Some units are managed by Oneida Housing Authority, some by Land Management, and some by Elder Services. After review of the application, it is forwarded to all programs the person is eligible for. This position is also knowledgeable about other housing resources in the greater Brown/Outagamie County areas. David's office is located in Site I at the OHA Office.

David Webster

Please feel free to contact him to go over your housing needs.

**David Webster,** Housing Resource Coordinator
**ONEIDA HOUSING AUTHORITY**
**2913 Commissioner St. • Oneida, WI**
**920.869.6184**

# From 1A/*Holy Apostles Church*

their efforts and support for future restoration projects the church will need.

"I am also asking that if you're going to do further reconstruction that you undertake a capitol fund drive of all the members of the congregation. So you can put up some money as well as the trust putting up some money for further restoration," said Bishop Jacobus.

A major part of those efforts are the Save Our Sanctuary (SOS) events that are put together by the Holy Apostles church. These events are often meals held at the Parish Hall with the benefits going towards maintaining and restoring the Oneida landmark.

The church also has a Church Restoration Committee (CRC) whose mission is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin.

While church services are currently held at the Parish Hall, the future of the church is yet to be solidified.

"Previous generations worked hard to leave you the beautiful building you have it is now your responsibility to see that it is left in good condition for future generations if Holy Apostles is going to continue," said Bishop Jacobus.

Donations to the church can be deposits into a fund at Chase Bank. Donations can also be made by credit card (Visa, MC, Discover) by calling 920-634-7962.

Check out the *kalihwisaks* on Facebook

**Send your email to:**
**kalihwisaks@oneidanation.org**

*kalihwisaks* **located in:**
**SKENANDOAH COMPLEX**
**909 Packerland Dr. • Green Bay, WI 54303**
**1.920.496.7318**
**www.KALIHWISAKS.com**

## ENROLLMENT...Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**

## To Subscribe... Mail to...

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
  **• Annual: $25 • Academic Year: $18.75**
  **• Half-Year: $12.50**

*Mailing address:*
Kalihwisaks
Attn:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

**FREE**
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## In Loving Memory

In Loving Memory of

**Winona (McLester) McIntyre**

**October 12, 1925 - August 19, 2011**

I look at your picture
It just doesn't seem real
That you are gone for one year
that's how all of us feel

As the Lord took your pain
And your soul took flight
If you have found peace
Then the time must have been right

We feel you all around us
As we go through our days
We cherish the memories
You live on in so many ways.
*- Nancy (McIntyre) Gordon*

*Love You & Miss You,*
*Daughters Nancy & Donna*
*Grandchildren & Great Grandchildren*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

## From 1A/*Skenandore: Vision for school*

of teachers that started out in the elementary system that are now teachers in our own educational system. So when you look at the cycle and that cycle of education and the generational contributions that people are making that's how you create tradition, that's how you create a foundation of success. What I see for the future is a very bright future from the standpoint of our young people, our young citizens, giving them the toolbox on their identity, on the language, on their culture and giving them the confidence in no matter what they do, they'll never forget who they are while they're doing whatever they do from a professional standpoint," he said.

For Skenandore, the creation and continued existence of an Oneida school system is about more than education.

"The ultimate in strengthening sovereignty is really about educating our own children," he said. "This has always been from my perspective the most important focus of our sovereignty is that the school system is at the center of community history."

Skenandore shared a vision of community members supporting the students.

"We have that community fiber that we … want to duplicate. The stories of people coming to games, the grandparents coming to the games to watch their grandchildren play, and you repeat that cycle three or four times over, that's what creates that solid foundation for the future. I see that as something one we have to protect, one we have to duplicate and we have to then begin to tell that story over and over again to our grandchildren that this is the place they want to be because it's our school system," said Skenandore.

Like the kalihwisaks on facebook
Get Connected

## Minn. TV news director resigns after Facebook post

DULUTH, Minn. (AP) ~ A Duluth TV news director has resigned after a Facebook post that offended several Native American groups.

Jason Vincent resigned Monday from KQDS Fox 21 TV. His resignation takes effect Aug. 17.

The Duluth News Tribune reports Fox 21 general manager Jackie Bruenjes (BRUN'-jehs) issued a statement saying she accepted Vincent's resignation.

Vincent tells The Associated Press he has taken a new job but declined comment.

While on vacation last week, Vincent posted: "Add drunk, homeless, Native American man to the list of animals that have wandered into my yard."

The post prompted Duluth's American Indian Commission and the Human Rights Commission to call for an apology. The station issued an on-air apology, and Vincent apologized on Facebook.

Vincent had been news director at Fox 21 since 2010.

## Maine Native American runner profiled in museum

OLD TOWN, Maine (AP) ~ One of Maine's great athletes is getting some national recognition this summer, 100 years after he just missed the medal stand in the 1912 Olympics.

Andrew Sockalexis of the Penobscot Nation was 20 years old and had only been running in major races for about a year when he finished fourth in the 1912 marathon in Stockholm, Sweden.

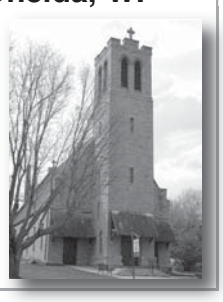
The Portland Press Herald reports that he is one of five athletes profiled in an exhibit about Native American athletes at the National Museum of the American Indian in Washington.

Maine author Ed Rice, who has written a biography of Sockalexis, says he was a phenomenal runner with enormous potential. But Sockalexis contracted tuberculosis a few years after his Olympic run and died at age 27.

**Zion Evangelical Lutheran Church**
453 Rose Hill Drive Oneida, WI
(920) 869-9466
*Services*
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

**Holy Apostles Episcopal Church**
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
**Come Join Us…**
Sundays at 10:00A.M.



**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

A Continued Commitment to the Oneida Community

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*Joe Schinkten*
*Owner/Funeral Director*

*Scott Baeten*
*Managing Director*

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**Veterans of Foreign Wars**

However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**
**George Graham at (920) 869-7784 or (920) 680-0258**

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Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

**www.lyndahl.com**

**Home For Sale**

**1317 Camelot Ct. • Oneida, WI**

- 1,786 square feet total living space
- Tri-level
- 4 bedrooms
- 2 bathrooms
- Aprilaire
- Forced Air heat/AC, gas
- 2.5 car stall attached garage
- Backyard has paver stone patio and privacy fence
- Pulaski Hillcrest and Tribal School districts
- Tribal Trust

**Selling price $155,000**
*For more information, contact Todd VanDen Heuvel*
**920-265-6674**

**To Our Readers…**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

# Oneida artist shares beadwork knowledge

Oneida artist, Karen Ann Hoffman, has just returned from an Artist-in-Residency in New York state.

Sponsored by the New York State Historical Society, Karen Ann spent three days demonstrating Iroquois Raised Beadwork at the Fenimore Art Museum in Cooperstown New York followed by a day at the Iroquois Indian Museum in Howes Cave, New York.

During her visit she spoke to Museum tour groups, reviewed the Iroquois Raised Beadwork collections of the two museums and met with museum directors to discuss historic beadwork.

Karen Ann will return to New York later this September when she speaks at the International Iroquois Beadwork Convention hosted by the Iroquois Studies Association. The convention will feature speakers, scholars and an Iroquois Raised Beadwork competition.

During last year's convention, Karen Ann's beadwork was awarded both a first place ribbon and selected as best of show.

Photo by the Fenimore Art Museum-Cooperstown, NY

# Torres-Mejia hopes to go to Presidential Inauguration

Certificate of Graduation
Iselena Mejia
National Young Scholars Program
Iselena Mejia
In Recognition of Outstanding Dedication to Educational Achievement, Strength of Character and Leadership

*Iselena Torres-Mejia*

**By Dawn Walschinski**
Kalihwisaks

Iselena Teyolhaunhati Torres-Mejia is hoping to go to the Presidential Inaugural Conference through the National Young Scholars Program.

The 11-year-old participated in a week long program held by the National Young Scholars Program last June learning about team building and meeting new people. From there she was nominated to attend the Inaugural Conference in Washington, DC January 19-23.

"We'll go to the Smithsonian Museum, and we'll go to the Maryland Science Center," Torres-Mejia said of the side trips the group will take.

Her mother Shanna Torres is attempting to fundraise to cover the costs of travel and the conference fees.

"I'm proud of her; she's trying to raise money to get there. She's had a lemonade stand right now," said Torres.

Torres-Mejia attends the Oneida Nation Middle School and is a blue belt in Tae Kwon Do.

# OBC Wrap: August 8, 2012

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) worked through another short agenda during the August 8 OBC meeting.

**Present**: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Vince DelaRosa – Councilmember, David Jordan – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

***Oaths of Office***

Pat Moore was sworn into the Oneida Arts Board and Marjorie Schwieger was sworn into the South Eastern Oneida Tribal Services (SEOTS) advisory board.

***Minutes***

Meeting minutes from the special July 19 meeting were approved after a for the record statement from Brandon Stevens was deleted. Minutes from the July 25 meeting were approved after a for the record statement from Paul Ninham was added.

***Resolutions***

A resolution passed funding the Second Chance Act was approved. It is a 50-percent matched grant that supports the Wisconsin tribal reintegration program.

***Directors and Managers Quarterly Reports***

The report from the Governmental Services Division was approved.

Board, Committees, and Commissions

The OBC approved posting one vacancy on the SEOTS advisory board. The OBC also appointed Gary Jordan to the Bay Bank Corporation's board.

***Quarterly Reports***

Reports from SEOTS, Land Claims Commission, Land Commission, and Oneida School Board were approved.

***Standing Committees***

The OBC adopted amendments to the Oneida Gaming Commission bylaws. The amendments clarify the commission's history and authority to operate along with clarifying the commission's mission.

Finance Committee meeting minutes from August 3 were approved.

***General Tribal Council***

A report from the Legislative Reporting Office regarding the petition asking for the control of Poplar Lane to the Town of Oneida was accepted.

***New Business***

A motion was approved that directs the risk management and benefits areas to proceed with an eligibility audit regarding the tribe's health insurance plan.

The OBC approved posting a Geographical Information Systems position. They also approved the use of tribal documents for a book project regarding the start-up of the tribe's bingo operations.

The OBC declared the 2012 special election results as official.

***Travel Requests***

Louise Cornelius, Global Gaming Expo, October 1 -6, Las Vegas, NV. The travel request was approved.

Patty Hoeft, Melinda Danforth, David Jordan, Brandon Stevens, Democratic National Committee Convention, September 3 – 7, Charlotte, NC. The request was approved.

Tina Danforth, Republican National Convention, August 27 – 30, Tampa FL, The request was approved.

Tina Danforth, Women Empowering Women for Indian Nation, August 20- 23, Prior Lake, MN. The request was approved.

***Additions***

A special meeting allowing public comment regarding the FY2013 budget was approved and held on Tuesday, August 14.

A memorandum of agreement was approved between Indian Health Services and tribe regarding a groundwater study was approved.

The next OBC meeting is scheduled for Wednesday, August 22 at 9 a.m. at the Norbert Hill Center.


## Lucky U's Fall Clothing Exchange

**If you got it, Give it. If you need it, Take it.**

**N6961 Cornelius Circle • Oneida, WI**

**SAVE THE DATES!**
**August 27–Sept. 1, 2012**
**Monday–Friday, 9AM–12PM**
**Saturday, 9AM–3PM**

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture **(By Appointment ONLY!)**

***Please drop off clothing and household items at the address listed.***

**Will be accepting items at the Address listed prior to exchange.**
**For Furniture...Please call Diane beforehand at**
**920.562.2252 • email: urda5@yahoo.com**


## Calendar

**2012**

### August 16-19

***Onʌyote?a·ká· Gathering***

***WHEN:*** Thursday, August 16 - Sunday, August 19, 2012
***PLACE:*** Cultural Heritage Property and Norbert Hill Center, Oneida, WI

Calling Oneida people from around the world. Learn and experience the significance of wampum, traditional games, genealogy training, arts & craft classes, health and wellness, history presentations, tours, traditional and contemporary singing and dancing, Oneida artists, Oneida language symposium, and food. Volunteers needed!

### August 18

***WIVA-Oneida Chapter Breakfast Fundraiser***

***WHEN:*** Saturday, August 18, 2012
***TIME:*** 7:00AM – 11:00AM
***PLACE:*** Parish Hall, Freedom Road, Oneida, WI

All you can eat $7.00 Adults, Children 10 and under $4.00. 50–50, raffle. Why cook, come on over for breakfast and visit. For delivery orders 2 or more call **920-530-5645**. *Save the date: Next Breakfast September 15th.*

### Sept. 5, 12 & 19

***Parents of College Student Support Group***

***WHEN:*** Wednesday, Sept. 5, 12 & 19 2012
***TIME:*** 6:00AM – 7:00PM
***PLACE:*** Oneida Nation Community Education Center, 2632 South Packerland Drive, Green Bay, WI 54313

Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?

The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

*For more information*, contact Barb Kolitsch at **(920) 490-3649** or Norbert Hill at **(920) 869-4037**.

To RSVP for ***Wednesday, September 5, 2012,*** contact Dottie Krull at **(920) 869-4372** or dkrull@oneidanation.org.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# OBC begins presenting FY2013 budget

Kali photo/Dawn Walschinski

Oneida Business Committee (OBC) Secretary Patty Hoeft, standing far left, facilitated a presentation of the proposed Financial Year (FY) 2013 budget for the Oneida Tribe of Indians of Wisconsin at a series of meetings held Monday, August 13. Community members had a chance to ask members of the OBC and executive staff questions about the budget process and give input. The three meetings on Monday preceded a special OBC meeting on Tuesday, August 14 to allow for individuals to provide a public comment on the budget.

On Monday, September 17, the General Tribal Council will meet to adopt the budget. The meeting will be held at the Radisson Hotel and Conference Center, 2040 Airport Road. Registration starts at 4:00pm, the meeting starts at 6:00pm.

# Holy Apostles Church Update

On August 5, 2012 Bishop Jacobus met with 31 congregational and community members to discuss the spiritual, financial, and physical wellbeing of Holy Apostles. This update is in observance of this meeting.

Bishop Jacobus first heard from the Vestry in attendance and then from the congregation at large. Some want to restore (80%) the church structure (nothing cosmetic) while others want to Band-Aid problems (no restoration). And, one Vestry member does not want to fix the church at all (if you can believe that).

Before discussing reality I must tell you that some do not want me write this article while others want me to sugar-coat the facts. However, I was reminded at the end-of-the-day we all want the same thing; to restore Holy Apostles.

What is the reality here? Our Vestry is dysfunctional; failure to fill a vacant Vestry position is sensible evidence of this. The Vestry is not fiscally responsible; no balanced budget and non-responsive to this very serious problem. Poor leadership has allowed our congregation to bleed out because our missionary zeal to the Oneida people has evaporated. We struggle as a congregation to find the apostolic word and thus have become spiritually broken. Bishop Jacobus hinted that the Diocese of Fond du Lac will most likely release some funds for restoration (just enough to get us back in church). The balance will be "retained" in trust which I suggest will be depleted by current out of control spending policy; leaving us in financial ruin.

How can we (our community) make a difference and bring Holy Apostles back to being a pillar in Oneida? I leave you with this Iroquois Confederacy model of thinking; united we stand, divided we fall.

# Wisconsin DNR:

## *Don't spread plant that threatens bats*

MADISON, WI (AP) – Wisconsin wildlife officials are warning people not to spread a plant that threatens bats.

Invasive plant specialists at the Department of Natural Resources say seed heads from common burdock can stick to almost anything. They say passing bats can snag their wings on the seed heads, get tangled up and die of starvation.

The DNR says anyone who works, hikes, bikes or spends time outdoors to clean mud, seeds and other plant parts from their clothes, equipment and pets to avoid spreading the plant to new areas. The agency also is asking property owners to cut out any burdock they find.

Wisconsin is home to seven bat species. Four of them are listed as threatened because they're at risk of contracting the deadly bat disease white-nose syndrome.

*Oneida Nation Child Support Agency*

# Child Support Enforcement

***Question:*** *What happens when I don't pay my child support?*

**Answer:**

The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set of consequences)

***Question:*** *What can I do if I have not been paying my child support?*

**Answer:**

Contact the Agency at **(920) 490-3700** - you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

# Gospel Jamboree ♪♫♪

Saturday • August 18, 2012

**Cultural Heritage Grounds**

10:00AM. – 2:00PM.

BayBank
Green Bay, Wisconsin

## Welcome to Online Bill Pay from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

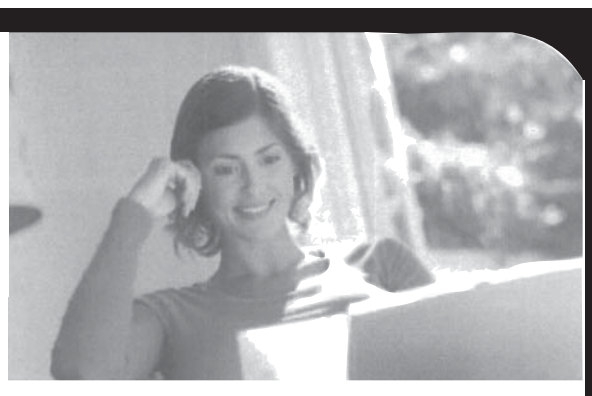
**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

## Enroll today for Online Bill Pay!



## Online Bill Pay Q&A's

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

www.kalihwisaks.com

## VFW Post 7784 – Oneida
## Robert Cornelius Post

Veterans of Foreign Wars • Oneida, Wisconsin

# Brat Fry

USS John F. Kennedy

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**Every Wednesday**

*from* 11:00AM – 3:00PM

*Menu*

Bratwurst.....$2.50
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Polish Sausage .....$2.00
Hot Dog .....$1.50
Water/Soda..... $1.00
Chips..... .50¢

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# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

Shekoli,

**The Dynamics of the Relationships of the Garden, Community and Government**

As we grow our gardens this summer I ask we recognize the similarities to our community and government. When we begin the thought of a garden we must first evaluate the needs, resources and people available and impact to the health of the people to be served as well as the health of the environment. Many times we don't recognize these factors are being addressed , but they are. This relationship is a good thing to be reminded of in our thinking and action. Without this due diligence we would not have a plan that best serves the needs of the membership, community and the environment. All steps in creating these gardens may require different individuals to perform various tasks, such as working the land, planting the seeds, nurturing the plants, and processing the harvest to provide sustenance throughout the year. If any of these steps are not implemented, the garden will suffer or not reach its full potential. Each individual involved should recognize their "role and responsibility" and perform to the best of their ability. I believe these roles and responsibilities need to be passed along to our people, no matter the age . There are many in our community that may be beyond their youth and have never had the pleasure of gardening yet have a contribution to make the garden successful. Maybe it's not turning the soil or watering the plants, but there are tasks that will allow them to enjoy their participation in the process. After all without someone gardening in some way, big or small .... We as people would parish. Food is something we cannot turn our back on. The responsibility of feeding our families with "Good Food" should not be overlooked. I encourage you all to continue your gardens in the best way you can or begin to garden with good intentions in mind.

**The Dynamics of Government and Leadership**

Now onto the people's government and leadership ... The Oneida People's Government.... We need to treat our government the same way we do our gardens. We need to start by evaluating our "*needs*" not necessarily our wants...we need to evaluate our "**resources**", both in money and people , we then will be in a better position to address our goal of increasing the "*health*" of the individuals "Body, Mind and Spirit" as well as the *health of our government, membership* and *community environment*. The role of the government in this relationship is debated in many levels of government outside our systems. It seems like we have an opportunity to realign our core values to our government structures in our own unique systems. We are rebuilding our government garden to provide strength and resources for the peoples and community.

**The Dynamics of Community**

Just like a garden, each individual should recognize their " roles and responsibilities " in our world view and perform them to the best of their ability no matter the age. Just like a garden our ability to pass on "positive encouragement and useful knowledge" should be our goal. It's like turning the soil in a garden or watering the plants, we all can contribute to our community governmental process.

**The Relationship**

After all without someone governing in a good way with a good mind ... we as Oneida People will parish. The government no matter its function is not something we can turn our back on. The community is whom the government protects and serves. The responsibility of governing with a "good mind" should not be overlooked and I encourage you all to begin or continue to " garden " our government thru your community involvement with good intentions in mind. This rebuilding process we seem to be in the midst of should address the relationship between the membership, the government and the community. This process seems to be addressing not only what role each have in the dynamics of contributing to the change but also in managing the change and appreciating what success will look like in the end. I would hope each of you see your role in these processes for a good harvest for our membership, community and government.

**Remember:** *"At times we have not lost our ways we have simply lost our way"*

***REMINDER....*ONʌYOTE AKA *GATHERING/ Our Family Reunion***

August 16-19, 2012 at the Cultural Heritage Department Grounds, Oneida, Wisconsin

FMI contact; Anita Barber 920-496-5394 abarber@oneidanation.org

***Greg Matson***
Oneida Tribal Vice Chairman

# OBC Forum...

Shekoli,

**Larsen Road**

Construction began on this new facility late last month. Crews have been pouring the foundation and soon they will be erecting the steel for the new Oneida Market. This facility should be open by December.

**Child Custody Matters with the Oneida Tribal Judicial System**

The difference between county courts and the Oneida court is small, yet significant. Many county family courts, including Brown and Outagamie, are overwhelmed with cases. The county courts stack several cases in an hour, allotting approximately 15 minutes per case. Most of these cases run longer than the allotted time and it means you are wasting your time waiting for your case to be called. Oneida can and does allot more time for each case and gives each case a thorough review. Many times in county court the judges are reviewing the case as it is called in the courtroom. The Oneida Judicial System court does not set more than one case at one time. There is no stacking of cases.

There is also the possibility the county court may not accept these cases back due to the large amount of cases they have now. Transferring these cases to Oneida offered them some relief. This was an agreement between the courts that may not be able to be rescinded.

While Oneida's laws are written very similarly to State law, there are some differences. These differences allow for the Oneida Judiciary to apply some of the traditions of the Oneida Tribe into the cases before it. One of those traditions is Peacemaking and the concept of each person having a Good Mind when trying to work out an agreement with the other party. Cases do not move as quickly in this system, because the Oneida Judiciary is trying to allow traditional ideas to work in each case. We should not meet this different way of handling cases with resistance as it encompasses our Great Law.

We do not want our Court to be just another State County Court. Rather, we want it to represent who we are as the Oneida Tribe of Indians of Wisconsin.

**Budget**

Next year's budget is in its final stages of approval prior to being sent to the GTC. The tentative final amount of $454,553,899 million is staggering. At this rate we may be setting ourselves up for failure. In FY2005 our budget amount was $352 million dollars. Our most costly expense is fringe benefits. Each year from here on out we will have to cut $50 million just to keep up with this expense. Individual tribal members as well as all tribal entities need to read this budget and suggest unnecessary expenditures. If we continue down this path, services as well as personnel will have to be looked at and cuts made so we will stay afloat.

**Education Benefits**

School is upon us again and as tribal members we are entitled to seek assistance with funding for secondary education. However, it seems individuals are taking advantage of this program and new controls may have to be instituted to curb the abuse.

The intent of this program was to preclude individuals from having to dip into their savings or secure loans so their children could go to college. Prior to this program, the parent's income was being used to determine whether a student was eligible for Pell grants and other scholarship monies in order to offset funding for college. When passed in 1996 it still required the student to fill out the federal form, but when they were denied funding through grants or scholarships, the Tribe would give them up to $20,000. This dollar amount is still in effect today, however, some who are taking online courses seem to think they need the extra money, even though they are not taking the courses in residence and using the money for day to day needs, instead of actual needs.

This program is being looked at and in the future could change to giving dollars for actual needs, i.e., tuition, books, lab fees, dormitory expenses, etc. and stopping non-resident students from receiving monies just because they are enrolled in a school program.

*David Jordan*
**Councilman**

**Internal Audit**

The Internal Audit department is tasked with "performing independent and objective assessments and reviews of functions, activities and operations of the Oneida Tribe." This department is here for our benefit. They are tasked with making sure our tribal entities are following all laws, codes and regulations. Standard operating procedures are developed to have individuals follow a set process when working within a tribal area. All of these are put in place as checks and balances to make sure our operation functions normally and within prescribed guidelines. Audits have identified risk areas within departments and brought to management's attention for correction.

After an audit has been completed, tribal members are entitled to view these audits and the concerns brought to the attention of the department. A member must complete a Request to Review Final Audit Reports form and mail or e-mail to the Internal Audit Department. They will set up a time and place for you to review the requested audit. Please note that copies cannot be made of the audit, however you are allowed to take notes of your review. Investigations are not able to be reviewed as they may contain confidential information of a personnel nature.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at **920-869-4482** or you can e-mail me at **djordan1@oneidanation.org**.

***David Jordan***

**Oneida Legislative Operating Committee (LOC)**

## Meetings

**The LOC meets *every* 1st and 3rd *Wednesday* of the month at the *Norbert Hill Center***

August 29, 2012, 9:00 a.m.
(Re-scheduled from September 5, 2012)
September 19, 2012, 9:00 a.m.
October 5, 2012, 9:00 a.m.

## Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

**Agenda:**
**Adopt the 2013 Fiscal Year Tribal Budget**

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**

1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**

Please call the Oneida Business Committee office:

**920-869-4364**

In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:

**www.oneida-nsn.gov**

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
### Special Meeting
### 8:30am, July 19, 20 & 25, 2012

**Present:** Ed Delgado, Tina Danforth, Patty Hoeft, Vince DelaRosa, Brandon Stevens, David Jordan, Paul Ninham
**Excused:** Greg Matson, Melinda J. Danforth
**Others Present:** Larry Barton, JoAnne House

**Call to Order and Opening** by Chairman Delgado at 8:10 a.m. offering a moment of silence

**Approve the agenda**
Motion by Patty Hoeft to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously

**Executive Session**
*1. Business Venture 06-12-2012*
**Sponsor:** Ed Delgado
Motion by Vince DelaRosa to go into executive session at 8:11 a.m., seconded by Patty Hoeft. Motion carried unanimously
***Note:*** *David Jordan arrived about 8:15 a.m.*
Motion by Vince DelaRosa to come out of executive session at 9:27 a.m., seconded by Paul Ninham. Motion carried unanimously
Motion by Paul Ninham to recess until 10 a.m. Friday, July 20, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Tina Danforth

### July 20, 2012 Special BC meeting *Continued*

**Present:** Ed Delgado, Greg Matson, Tina Danforth, Patty Hoeft, Vince DelaRosa, David Jordan, Paul Ninham
**Excused:** Melinda J. Danforth, Brandon Stevens
**Others Present:** Larry Barton, JoAnne House

**Call to Order and Opening** by Chairman Delgado at 10:08 a.m.

**Approve the agenda**
Motion by Paul Ninham to come out of recess and go back into executive session at 10:08 a.m., seconded by Vince DelaRosa. Motion carried unanimously
***Note:*** *Tina Danforth arrived at 10:10 a.m.*
Motion by Patty Hoeft to recess to 3 p.m. Wednesday, July 25, 2012, seconded by David Jordan. Motion carried unanimously

### July 25, 2012 Special BC meeting *Continued*

**Present:** Ed Delgado, Greg Matson, Patty Hoeft, Vince DelaRosa, David Jordan, Paul Ninham; Others: Larry Barton, JoAnne House; Not present: Melinda J. Danforth, Brandon Stevens
**Not Present:** Tina Danforth
**Others Present:** Larry Barton, JoAnne House, Fred Muscavitch

**Call to Order and Opening** by Chairman Delgado at 3:08 p.m.

Motion by Patty Hoeft to come out of recess, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Vince DelaRosa to add the service agreement between the Town of Oneida and Oneida Tribe of Indians to the agenda, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to go into executive session at 3:10 p.m., seconded by David Jordan. Motion carried unanimously
***Note:*** *David Jordan excused at 5:00 p.m.*
Motion by Vince DelaRosa to come out of executive session at 5:13 p.m., seconded by Paul Ninham. Motion carried unanimously

*1. Business Venture 06-12-12*
**Sponsor:** Ed Delgado
Motion by Paul Ninham to direct the Chairman to respond to the counteroffer to Business Venture 06-12-12 expressing the Tribe's desire to create a partnership, seconded by Vince DelaRosa. Motion carried unanimously

**Additions**
*1. Approve Town of Oneida Service Agreement*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve the service agreement with the Town of Oneida, seconded by Vince Delarosa. Motion carried with one opposition and one abstention:
**Opposed:** Brandon Stevens
**Abstained:** Melinda J. Danforth
*For the record*: Greg Matson stated my approval or vote of support was based on personal conversations with the Town of Oneida Board members and the understanding that the service agreement increase was based on "service and agreement" improvement to better serve the Oneida community. These conversations were not afforded to the full OBC.

**Adjourn**
Motion by Melinda J. Danforth to adjourn at 5:19 p.m., seconded by Vince DelaRosa. Motion carried unanimously

## ONEIDA BUSINESS COMMITTEE
### Regular Meeting
### 9:00 a.m. Wednesday, July 25, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Not Present:** Treasurer Tina Danforth
**Others present:** Marty Antone, Barbara Skenandore, Sandra Reveles, Buck Stevens, Karen Coffey, Marlene Garvey, Fred Muscavitch, Geraldine Danforth, Elaine Reed-Doxtator, Luanne King Skenandore, Dianne McLester-Heim, Loretta V. Metoxen, Wes Martin, Warren Skenandore, Christine Klimmek, Rhiannon Metoxen, Rosa Francour, Lloyd E. Powless Jr., Kaylynn Gresham, Paul Danforth, Twylite Moore, Susan White, Kerry Brunette, Joanie Buckley, Cathy L. Metoxen

**Special Recognition – Years of Service**
**35 years** -William B. Stevens; **30 years** - Samantha Skenandore, Paula King Dessart, Carl M. Prevost; **25 years** - Philip J. Smith, Gene L. Thomas,Victoria L. Reed-Vanderzanden

**Call to Order and Roll Call** by Chairman Delgado at 9:07 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Patty Hoeft to adopt the agenda with the following additions in open session: 1) Travel request – American Indian Chamber of Commerce of Wisconsin 19th Annual Awards Program 2) Travel request – RTOC meeting and with the following additions in executive session: 1) Litigation report update 2) Hoxey contract approval 3) Approval of the OTIE Guaranty and waiver of limited sovereign immunity 4) A request to OTIE for an increase in revenue sharing 5) Chief Counsel contract renewal 6) Three Fires investment report update from the CFO, seconded by David Jordan. Motion carried unanimously

**Oaths of Office**
administered by Patty Hoeft
*1. Oneida Arts Board* – Nadine Escamea, Pat Moore (not present)
*2. Anna John Nursing Home Commission* – Warren Skenandore, Karen Coffey
*3. Oneida Child Protective Board* – Wesley Martin Jr.

**Minutes to be approved**
*1. Approve corrected May 23, 2012 regular meeting minutes*
Motion by Patty Hoeft to adopt the corrected May 23, 2012 regular meetingminutes, seconded by David Jordan. Motion carried unanimously
*2. June 29, 2012 Emergency*
Motion by Patty Hoeft to approve June 29, 2012 emergency meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously
*3. July 11, 2012*
Motion by Patty Hoeft to approve July 11, 2012 minutes, seconded Paul Ninham. Motion carried unanimously
*4. July 19, 2012 Special* - DELETED

**Resolutions**
*1. Amendment to the Wells Fargo Account Agreement Documentation Authorized Signers Certification*
**Sponsor:** Larry Barton
Motion by David Jordan to adopt resolution 07-25-12-A Amendment to the Wells Fargo Account Agreement Documentation Authorized Signers Certification, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** Melinda J. Danforth
*2. Urge NCAI to encourage all Tribal Nations Governments to boycott Federal Express until Redskins is removed as name of Washington, D.C. football team*
**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft that we defer the proposed resolution about a boycott of Federal Express to Councilman Stevens, who will bring back a recommendation to the Business Committee on how to proceed, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** David Jordan

**Directors and Managers quarterly reports**
*1. Internal Services Division* - Joanie Buckley
Motion by David Jordan to approve the Internal Services Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
*2. Emergency Management and Homeland Security* - Marty Antone
*Excerpt from July 11, 2012: Motion by Patty Hoeft to defer the Emergency Management and Homeland Security quarterly report for two weeks, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Paul Ninham to defer the Emergency Management and Homeland Security quarterly report to the Chairman's office, seconded by Greg Matson. Motion carried unanimously

**Board, Committee, Commissions**
**Appointments**
*1. Recommend Marjorie Schwieger to South Eastern Oneida Tribal Services (SEOTS) advisory board*
*Excerpt from July 11, 2012: Motion by Patty Hoeft to defer this appointment to the next Business Committee meeting so that the Chairman can bring back another recommendation, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Paul Ninham to approve the appointment of Marjorie Schwieger to SEOTS advisory board, seconded by Vince DelaRosa. Motion carried unanimously
*2. Recommend Gary Jordan to Bay Bank Corporation board of directors*
Motion by Patty Hoeft to approve the appointment of Gary Jordan to Bay Bank Corporation board of directors, seconded by Vince DelaRosa. No vote because item was tabled.
Motion by Melinda J. Danforth to table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors, seconded by Brandon Stevens. Motion carried with three oppositions:
**Opposed:** Patty Hoeft, David Jordan, Vince DelaRosa.

**Board, Committee, Commissions**
**Quarterly reports**
*1. Oneida Police Commission* - Bernie John Stevens, Chairman
*Excerpt from July 11, 2012: Motion by Paul Ninham to defer for two weeks, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Paul Ninham to accept the Oneida Police Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
*2. Oneida Nation Veterans Affairs Committee* – Loretta V. Metoxen, Chairwoman
Motion by Vince DelaRosa to approve the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously
*3. Oneida Powwow Committee* – Lloyd Powless Jr., Chairman
Motion by David Jordan to approve the Oneida Powwow Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously
*4. Oneida Arts Board* – Kelly Skenandore-Holtz, Chairwoman
Motion by Patty Hoeft to accept the Oneida Arts Boart quarterly report, seconded by Brandon Stevens. Motion carried unanimously
*5. South Eastern Oneida Tribal Services* – Pamela Ninham, Chairwoman
Motion by Vince DelaRosa to defer this report to the next meeting, seconded by David Jordan. Motion carried unanimously

**Standing Committees**
**Finance Committee**
Treasurer Tina Danforth, Chairwoman
*1. July 13 minutes*
Motion by David Jordan to approve July 13 Finance Committee minutes, seconded by Patty Hoeft. Motion carried unanimously
*2. July 20 minutes*
Motion by David Jordan to approve July 20 Finance Committee minutes, seconded by Patty Hoeft. Motion carried unanimously

**New Business/Requests**
*1. Approve memorandum of agreement (MOA) between Business Committee and Trust/Enrollment Committee*
**Sponsor:** Melinda J. Danforth
Motion by Melinda J. Danforth to approve the MOA between Business Committee and Trust/Enrollment Committee, seconded by Vince DelaRosa. Motion carried unanimously
*2. Approve limited waiver of sovereign immunity for two contract agreements with BDO USA, LLP for 2012-2014 Annual Audits and 2012-2014 Gaming MICS review*
**Sponsor:** Brandon Stevens
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for two contract agreements with BDO USA, LLP for 2012-2014 Annual Audits and 2012-2014 Gaming MICS review, seconded by Melinda J. Danforth. Motion carried unanimously

**Travel**
**Travel Reports**
*1. South Eastern Oneida Tribal Services community meetings, June 22-23, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to retro approve the travel request and the travel report, seconded by David Jordan. Motion carried unanimously
*2. South Eastern Oneida Tribal Services 20th anniversary celebration, June 2, 2012, Milwaukee, WI*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to retro approve the travel request and the travel report, seconded by David Jordan. Motion carried unanimously
*3. Meeting with BIA Office of Justice Services Special Agent-in-Charge, July 6, 2012, Bloomington, MN*
**Sponsor:** Ed Delgado
Motion by David Jordan to approve the travel report, seconded by Vince DelaRosa. Motion carried unanimously

**Travel Requests**
*1. Oneida Nation Veterans Affairs Committee: Procedural exception to allow four members to attend Indian Summer Festival, Sept. 8-9, 2012, Milwaukee, WI*
**Sponsor:** Ed Delgado
Motion by David Jordan to approve the procedural exception travel request to allow four members to attend Indian Summer Festival, Sept. 8-9, 2012, Milwaukee, WI, seconded by Patty Hoeft. Motion carried unanimously
*2. Travois Indian Country Affordable Housing and Economic Development Conference, Sept. 10-13, 2012, Tucson, AZ*
**Sponsor:** Vince DelaRosa
Motion by David Jordan to approve the travel request, seconded by Patty Hoeft. Motion carried unanimously

**Additions**
*1. American Indian Chamber of Commerce of Wisconsin, July 26, 2012, Milwaukee, WI*
**Sponsor:** Ed Delgado
Motion by David Jordan to approve the travel request, seconded by Paul Ninham. Motion carried unanimously
*2. Regional Tribal Operations Committee (RTOC) meeting, Aug. 6-8, 2012, Red Cliff, WI*
**Sponsor:** Melinda J. Danforth
Motion by Paul Ninham to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously
**Note travel expenses are paid for by the entity.*

**Action in open session on items from Executive Session Discussion meeting of July 24, 2012**
**Reports**
*1. New York land claim settlement update* – Ed Delgado/Diane House
*Excerpt from July 11, 2012: Motion by Paul Ninham to defer for two weeks, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Patty Hoeft to approve the verbal update, seconded by Vince DelaRosa. Motion carried unanimously
*2. Chief Counsel report* – Jo Anne House
Motion by Patty Hoeft to accept the Chief Counsel verbal report as FYI, seconded by David Jordan. Motion carried unanimously
*For the record*: Patty Hoeft stated just to remind Chief Counsel, we'd like a written report on the storm water item.
*3. Gaming General Manager bi-monthly report* – Louise Cornelius
Motion by David Jordan to approve the Gaming General Manager bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously
*4. Legislative Affairs monthly report* – Nathan King
Motion by Greg Matson to approve the Legislative Affairs monthly report, seconded by Patty Hoeft. Motion carried unanimously
Motion by Brandon Stevens to direct Oneida Airport Hotel Corporation to continue to remit 8 percent of the Wingate Hotel room tax for the remainder of 2012 and in 2013 remit only 4 percent of the Wingate Hotel room tax to Village of Ashwaubeneon and remit all 8 percent of the Wingate Hotel room tax to the Oneida Tribe starting in 2014, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** Melinda J. Danforth
Amendment to main motion by Patty Hoeft that we use 2 percent of room tax collected at both the Radisson and the Wingate to fund the Visitor Convention Bureau starting in this fiscal cycle, seconded by Vince DelaRosa. Motion carried with two abstentions:
**Abstained:** Melinda J. Danforth, Brandon Stevens
*5. Communications monthly report* – Bobbi Webster
Motion by Patty Hoeft to approve the Communication monthly report, seconded by Greg Matson. Motion carried unanimously

**Audit Committee**
Councilman Brandon Stevens, Chairman
*1. Approve May 17, 2012 minutes*
Motion by David Jordan to approve the Audit Committee minutes of May 17, 2012 minutes, seconded by Vince DelaRosa. Motion carried unanimously
*2. Internal Audit May report with attachment A*
Motion by Melinda J. Danforth to approve Internal Audit May report with attachment A, seconded by Vince DelaRosa. Motion carried unanimously
*3. Lift the confidentiality and approve the Human Resources Department and Gaming Personnel Services – Hiring Practices and Backgrounds Audit*
Motion by Brandon Stevens to lift the confidentiality and approve the Human Resources Department and Gaming Personnel Services – Hiring Practices and Backgrounds Audit, seconded by David Jordan. Motion carried unanimously

**Unfinished Business/BC directives**
*1. Human Resources reorganization proposal*
**Sponsor:** Melinda J. Danforth
*Excerpt from June 27, 2012:*

**• See pg. 8A, OBC Minutes, July 25**

# Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, August 22, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Bay Bank Corporation** – Gary Jordan

**V. Minutes to be approved**
1. Aug. 8, 2012
2. Aug. 9, 2012 Emergency
3. Aug. 14, 2012 Special

**VI. Resolutions**
1. **Tribal Wildlife Grant U.S. Fish and Wildlife Service Justice/Bureau of Justice Assistance**
Sponsor: Joanie Buckley
2. **Proposed Room Tax funding agreement with Green Bay Visitors Bureau**
Sponsor: Patty Hoeft

**VII. Directors and Managers quarterly reports**
**VIII. Board, Committee and Commissions**
**A. Appointments**
**B. Quarterly reports**
1. **Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman
2. **Oneida Total Integrated Enterprises** – Butch Rentmeester, Chairman
3. **Bay Bank Corporation** – John Johnson, Chairman
4. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman
5. **Oneida Seven Generations Corporation** – William Cornelius, Chairman

**IX. Standing Committees**
**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
1. Aug. 17, 2012 minutes

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman
1. June 21, 2012 minutes

**D. Quality of Life** – Paul Ninham, Chairman

**X. General Tribal Council**
**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Approve Business Committee community meetings first Saturday every month starting October 2012**
Sponsor: Ed Delgado
2. **Native American Finance Officers Association membership renewal**
Sponsor: Ed Delgado
3. **Sign Brown County Recycling Agreement Amendment III**
Sponsor: Pat Pelky
4. **Personnel Commission: Procedural exception for special meeting stipend payment**
Sponsor: Melinda J. Danforth
5. **Start pardon process within 30 days in accordance with the Tribal Law**
Sponsor: Ed Delgado

**XIII. Travel**
**A. Travel Reports**
**B. Travel Requests**
1. **Native American Finance Officers Association (NAFAO) conference, Sept. 9-12, 2012, San Diego, CA**
Sponsor: Tina Danforth
2. **Global Gaming Expo Conference and Exhibit, Oct. 1-4, 2012, Las Vegas, NV**
Sponsor: Tina Danforth
3. **Gaming Division: Procedural exception for five travelers to 2012 Global Gaming Expo, Chad Fuss, Frank Cornelius, David Emerson, Brian Denny, Rob Orcutt, Oct. 1-4, 2012 Las Vegas, NV**
Sponsor: Louise Cornelius
4. **Retro-approve travel to National Indian Gaming Association (NIGA) internet gaming committee meeting, Aug. 21, 2012, Prior Lake, MN**
Sponsor: Louise Cornelius
5. **Meet with Yocha DeHe Winton Nation, Sept. 13-14, 2012, Brooks, CA**
Sponsor: Greg Matson/Paul Ninham
6. **Retro-approve travel to UW-Madison residence hall dedication ceremony, Aug. 22, Madison, WI**
Sponsor: Ed Delgado

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of Aug. 7, 2012**
**A. Reports**
1. **New York land claim settlement update** – Ed Delgado/Diane House
2. **Chief Counsel report** – Jo Anne House
3. **Chief Financial Officer bi-monthly report** – Larry Barton
4. **Legislative Affairs monthly report** – Nathan King
5. **Communications monthly report** – Bobbi Webster
6. **Enterprise Division** – Michele Doxtator, Interim Division Director
7. **Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman
8. **Oneida Total Integrated Enterprises** – Butch Rentmeester, Chairman
9. **Bay Bank Corporation** – John Johnson, Chairman
10. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman
11. **Oneida Seven Generations Corporation** – William Cornelius, Chairman

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
**C. Unfinished Business/BC directives**
**D. New Business/Requests**
**E. Additions**

**XVI. Adjourn**

***For Oneida Tribal members*** – You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx.
***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

### *Oneida Tribal Services Advisory Board* – One (1) Vacancy

**PURPOSE:**
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**QUALIFICATIONS:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**DEADLINE: 4:30PM, FRIDAY, SEPTEMBER 7, 2012**

# From 7A/*OBC Meeting Minutes, July 25*

*Ninham to defer this item to the July 25 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by Melinda J. Danforth to adopt the revised resolution 07-25-12-B Autonomous Human Resource Structure and Reporting and to direct the Legislative Operating Committee (LOC) to develop proposed legislation that sets forth an independent Human Resources Department to properly address the delegations and restrictions in the proposed agreement [referencing the proposed MOU], seconded Patty Hoeft. Motion carried unanimously
*For the record*: Melinda J. Danforth stated I know the community will have interest as to why this decision is being made, thus I offer the following. HRD reported directly to the GM and with the elimination of the GM position, the BC gave interim supervisory responsibilities to the Internal Services Director, but never made a decision as to HRD's reporting structure. Based upon 2 internal audits from 2009 and 2011 (in which tribal members can view) the audits recommend that HRD be placed within the organization so that it can operate with the most autonomy. The audits recommended HRD be placed either under the Business Committee or the Chief of Staff. Thus this move is temporary until legislation is developed to formally address this issue.
*2. Gaming General Manager contract recommendation*
**Sponsor:** Ed Delgado
*Excerpt from July 11, 2012: Motion by Patty Hoeft to defer for two weeks, seconded by Paul Ninham. Motion carried unanimously.*
Motion by Patty Hoeft to accept the report update, seconded by David Jordan. Motion carried unanimously
*3. Tribal Secretary Office organization proposal*
**Sponsor:** Patty Hoeft
*Excerpt from July 11, 2012: Motion by Patty Hoeft to defer this to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Patty Hoeft to approve the reorganization plan for the Tribal Secretary Office and placement of the General Manager and Chief of Staff direct reports, seconded by Vince DelaRosa. Motion carried with one opposition and three abstentions:
**Opposed:** Greg Matson
**Abstained:** Melinda J. Danforth, Paul Ninham, Brandon Stevens
*For the record*: Ed Delgado stated for the record its three yes votes, one opposed and three abstained. Also, the Secretary's office has done an excellent job in addressing the needs of the Tribal organization in light of the structural changes made earlier in the term. These changes had to be addressed and she addressed them. Thank you.
*For the record*: Greg Matson stated my opposition is due to these are in theory, they are not based upon facts. The movement within the structure is based upon the individual's proposal, as being in theory this would be best practice, but not based on facts.
*For the record*: Brandon Stevens stated I have a conflict, that's why my abstention is noted. I'd like to note also that Patty and Melinda, of all the talk we've had over the last almost year about reorganization, are the only ones who came forward with recommendations on how we proceed with the overall direction on where we want to go with the restructure. I just want to make note also that this is a huge issue and they did take the initiative and take this on and the committee still needs to address this issue overall. There was a big emphasis in the beginning of our administration to do this and it fell to the side and we kind of have little direction in that area right now.
*For the record*: Paul Ninham stated although I believe the Business Committee is truly attempting to address the reorganization efforts as best they can, I also believe we are missing some critical steps in the process. It is incumbent upon the Committee to prepare the necessary analysis for reorganization. It should be our intent to execute due diligence in the process of making effective organizational change. My abstention on this vote is because I am not ready to vote up or down, as I believe more information is necessary. Although the Committee has discussed restructure and reviewed several restructure concepts, I do not believe we have completed the process of due diligence, nor have we performed an assessment of the impacts of making organizational change, prior to implementing change. In all of the FAQ's we also state that we are not going to "supervise" or manage or deal with hiring, firing, transferring, or reassigning, and reinforced that role upon the managers of the Tribe. Therefore, I am not confident the Committee should be implementing organizational change at this time. Although I agree that some changes to the Tribal Secretary's office may be appropriate for increased efficiencies, and the need to place a hierarchy for the former GM and COS direct reports may be necessary, I want to ensure tribal processes are followed, and due diligence has been performed.

### New Business/Requests

*1. Provision of benefits and services to descendants of reinstated Tribal member – 9 a.m.*
**Sponsor:** Melinda J. Danforth
Motion by Brandon Stevens to direct the law office to review the request, including any potential insurance coverage to identify legal issues, with potential solutions, within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously

### Additions

*1. Litigation report update*
**Sponsor:** Jo Anne House
Motion by Patty Hoeft to accept the report as FYI, seconded by Vince DelaRosa. Motion carried unanimously
*2. Approval of contract with Hoxey*
**Sponsor:** Jo Anne House
Motion by Patty Hoeft to approve the contract with Hoxey and that funding for the contract shall be allocated when needed, from the litigation contingency fund, seconded by Brandon Stevens. Motion carried unanimously
*3. Re-Authorization of Guaranty for Oneida Total Integrated Enterprise (OTIE) with limited waiver of sovereign immunity*
**Sponsor:** Butch Rentmeester
Motion by Patty Hoeft to approve the Guaranty with BMO Harris Bank on behalf of OTIE, including a limited waiver of sovereign immunity, subject to acknowledgment that such Guaranty does not violate terms of existing finance agreements of the Tribe, seconded by Paul Ninham. Motion carried with one opposition:
**Opposed:** Vince DelaRosa
*4. Oneida Total Integrated Enterprise (OTIE) increase in shared revenue*
**Sponsor:** Ed Delgado
Motion by Melinda J. Danforth to direct OTIE to deliver a report to Chief Financial Officer, Larry Barton, by Aug. 3, 2012 which identifies the ability to deliver a $1M dollar return to the Tribe in the Tribe's fiscal year 2013 and the impact on OTIE operations and that the report also include alternative return amounts, seconded by Patty Hoeft. Motion carried unanimously
*5. Renewal of Chief Counsel contract that expires in October 2012*
**Sponsor:** Ed Delgado
Motion by David Jordan to defer until after the evaluations are completed, seconded by Patty Hoeft. Motion carried unanimously
*6. Three Fires report*
**Sponsor:** Larry Barton
Motion by David Jordan to go into executive session at 11:55 a.m., seconded by Patty Hoeft. Motion carried unanimously
Motion by Vince DelaRosa to come out of executive session at 12:20 p.m., seconded by Brandon Stevens. Motion carried unanimously
Motion by David Jordan to authorize Three Fires LLC to send the notice in the July 24, 2012 email from Brian Benso to Umpqua Bank, reaffirming that the Tribe does not agree to the financing option from Umpqua and reaffirms the preference for the financing from Loan Corp., seconded by Vince DelaRosa. Motion carried unanimously

### Adjourn

Motion by David Jordan to adjourn at 12:22 p.m., seconded by Patty Hoeft. Motion carried unanimously

# Doctors target gun violence as a social disease

**By Marilynn Marchione**
AP Chief Medical Writer

**MILWAUKEE** ~ Is a gun like a virus, a car, tobacco or alcohol? Yes say public health experts, who in the wake of recent mass shootings in the U.S. are calling for a fresh look at gun violence as a social disease.

What is needed, they say, is a public health approach to the problem, like the highway safety measures, product changes and driving laws that slashed deaths from car crashes decades ago, even as the number of vehicles on the road rose.

One example: Guardrails are now curved to the ground instead of having sharp metal ends that stick out and pose a hazard in a crash.

"People used to spear themselves and we blamed the drivers for that," said Dr. Garen Wintemute, an emergency medicine professor who directs the Violence Prevention Research Program at the University of California, Davis.

It wasn't enough back then to curb deaths just by trying to make people better drivers, and it isn't enough now to tackle gun violence by focusing solely on the people doing the shooting, he and other doctors say.

They want a science-based, pragmatic approach based on the reality that we live in a society saturated with guns and need better ways of preventing harm from them.

The need for a new approach crystallized last Sunday for one of the nation's leading gun violence experts, Dr. Stephen Hargarten. He found himself treating victims of the Sikh temple shootings at the emergency department he heads in Milwaukee, Wisconsin. Seven people were killed, including the gunman, and three were seriously injured.

It happened two weeks after the shooting that killed 12 people and injured 58 at a movie theater in Colorado, and two days before a man pleaded guilty to killing six people and wounding 13, including then-U.S. Rep. Gabrielle Giffords, in Tucson, Arizona, last year.

"What I'm struggling with is, is this the new social norm? This is what we're going to have to live with if we have more personal access to firearms," said Hargarten, emergency medicine chief at Froedtert Hospital and director of the Injury Research Center at the Medical College of Wisconsin. "We have a public health issue to discuss. Do we wait for the next outbreak or is there something we can do to prevent it?"

About 260 million to 300 million firearms are owned by civilians in the United States; about one-third of American homes have one. Guns are used in two-thirds of homicides, according to the FBI. About 9 percent of all violent crimes involve a gun - roughly 338,000 cases each year.

Mass shootings don't seem to be on the rise, but not all police agencies report details like the number of victims per shooting and reporting lags by more than a year, so recent trends are not known.

"The greater toll is not from these clusters but from endemic violence, the stuff that occurs every day and doesn't make the headlines," said Wintemute, the California researcher.

More than 73,000 emergency room visits in 2010 were for firearm-related injuries, the federal Centers for Disease Control and Prevention estimates.

At the same time, violent crime has been falling and the murder rate is less than half what it was two decades ago. And Gallup polls have shown support for stricter gun laws has been falling since 1990. Last year 55 percent of Americans said gun laws should remain the same or become more lenient.

Dr. David Satcher tried to make gun violence a public health issue when he became CDC director in 1993. Four years later, laws that allow the carrying of concealed weapons drew attention when two women were shot at an Indianapolis restaurant after a patron's gun fell out of his pocket and accidentally fired. Ironically, the victims were health educators in town for an American Public Health Association convention.

That same year, Hargarten won a federal grant to establish the nation's first Firearm Injury Center at the Medical College of Wisconsin.

"Unlike almost all other consumer products, there is no national product safety oversight of firearms," he wrote in the Wisconsin Medical Journal.

That's just one aspect of a public health approach. Other elements:

"Host" factors: What makes someone more likely to shoot, or someone more likely to be a victim. One recent study found firearm owners were more likely than those with no firearms at home to binge drink or to drink and drive, and other research has tied alcohol and gun violence. That suggests that people with driving under the influence convictions should be barred from buying a gun, Wintemute said.

Product features: Which firearms are most dangerous and why. Manufacturers could be pressured to fix design defects that let guns go off accidentally, and to add technology that allows only the owner of the gun to fire it (many police officers and others are shot with their own weapons). Bans on assault weapons and multiple magazines that allow rapid and repeat firing are other possible steps.

"Environmental" risk factors: What conditions allow or contribute to shootings. Gun shops must do background checks and refuse to sell firearms to people convicted of felonies or domestic violence misdemeanors, but those convicted of other violent misdemeanors can buy whatever they want. The rules also don't apply to private sales, which one study estimates as 40 percent of the market.

_Disease patterns, observing how a problem spreads. Gun ownership - a precursor to gun violence - can spread "much like an infectious disease circulates," said Daniel Webster, a health policy expert and co-director of the Johns Hopkins Center for Gun Policy and Research in Baltimore.

"There's sort of a contagion phenomenon" after a shooting, where people feel they need to have a gun for protection or retaliation, he said.

That's already evident in the wake of the Colorado movie-theater shootings during a screening of the new Batman movie, "The Dark Knight Rises." Last week, reports popped up around the nation of people bringing guns to the "Batman" movie. Some of them said they did so for protection.

# *Two Rivers museum offers Lake Michigan artifacts*

**By Suzanne Weiss**
Herald Times Reporter, Manitowoc

**TWO RIVERS, Wis.** ~ The cold depths of Lake Michigan have yielded up many secrets. Some of them are on display in the Rogers Street Fishing Village and Museum's new artifacts building, where visitors can get an up-close look at the flotsam and jetsam of the area's past.

One glass case contains items that have turned up in fishermen's nets: shoes, a comb, a spoon, parts of clay pipes, a piece of a woman's shawl and broken china among them. They serve as chilling reminders of the countless passengers who went to their watery graves with the ships that rest at the bottom of Lake Michigan, many of them off the coast of Manitowoc County.

"The number of ships sunk and the number of lives lost is just incredible," said Gregory Goodchild, executive director of the museum, as he gave a tour of the spacious artifacts building, which opened in May.

The city of Two Rivers is rich in nautical as well as American-Indian and French-Canadian history. All will be represented. "It is our goal to maintain that history and keep it alive and keep it interesting," Goodchild told the Herald Times Reporter of Manitowoc.

As he moved from one display case to another, Goodchild pointed out items from the Sebastopol, which sank in 1855 at a great loss of lives. "When it hit the bottom, it hit with such force that the sides blew out," he said.

The ship was carrying goods that settlers needed for survival, including sewing equipment, pocketknives, nuts and bolts, and lead for musket balls, many of which can be seen here.

Three display areas are dedicated to well-known shipwrecks: the Francis Hinton, the Vernon and the Rouse Simmons, known as the Christmas Tree Ship.

Goodchild challenged visitors to guess the cause of the Francis Hinton sinking. A look at the charred ax, pulleys and other tools hint at the terrible fire that sank this ship on Nov. 16, 1909. A fisherman's net hauled up the ship's huge windlass, a device that raises the anchor. It serves as the focal point of the display, well preserved thanks to the lake's cold and relatively oxygen-free waters, Goodchild said.

Miraculously, everyone aboard was rescued. Other shipwrecks weren't so lucky, he said.

Two Rivers fishermen recovered 20 bodies of the 49 people who lost their lives when the Vernon, which was built in 1886, sank during a horrific storm on Oct. 29, 1887, about 12 miles northeast of Two Rivers. Some are buried beneath a Vernon stone at the Two Rivers cemetery on Forest Avenue.

The display features the ship's helm and sideboard, a wheel barrel and wooden cargo chest, among other items. "This ship docked here at Two Rivers," Goodchild said. "The captain seriously over-boarded the ship."

The museum is located at 2010 Rogers St., Two Rivers. Museum hours are 10 a.m. to 4 p.m. weekdays and noon to 4 p.m. weekends through October. Admission is $4 for adults and $2 for children, 15 and younger.

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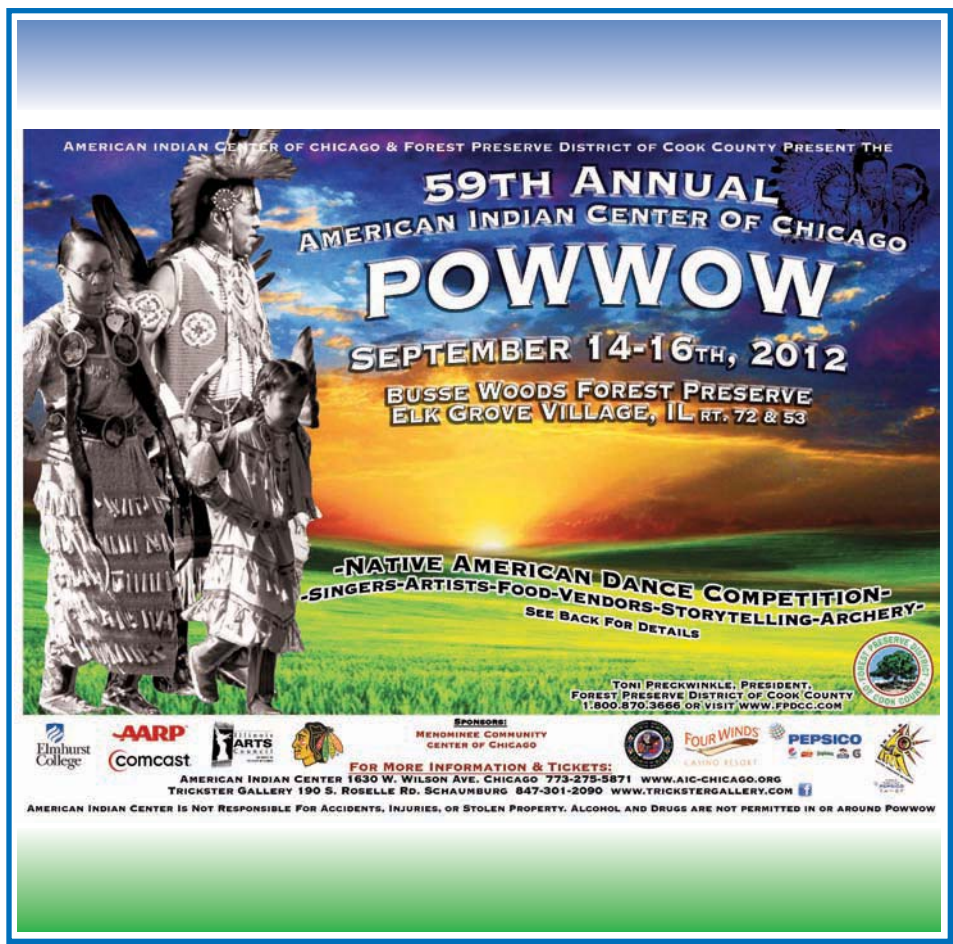
# Wis. DNR has received 10k-plus wolf hunt apps

**MADISON, Wis.** (AP) ~ The state Department of Natural Resources says more than 10,000 people have applied for a wolf hunt permit so far.

The agency says it had received 10,025 permit applications as of Tuesday morning. The vast majority - 9,820 - are from Wisconsin residents.

The DNR plans to issue 2,010 permits through a lottery. The application period ends Aug. 31. The hunt is scheduled to begin Oct. 15 and run through the end of February. A group of humane societies has filed a lawsuit in Madison seeking to block the hunt, arguing the DNR failed to prevent hunting dogs from dying in confrontations with wolves. An injunction hearing has been set for Aug. 29.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# Census seeks changes in how it measures race

**By Hope Yen**
Associated Press

**WASHINGTON** ~ To keep pace with rapidly changing notions of race, the Census Bureau wants to make broad changes to its surveys that would end use of the term "Negro," count Hispanics as a mutually exclusive group and offer new ways to identify Middle Easterners.

The recommendations released Wednesday stem from new government research on the best ways to count the nation's demographic groups. Still it could face stiff resistance from some race and ethnic groups who worry that any kind of wording change in the high-stakes government count could yield a lower tally for them.

"This is a hot-button issue," said Angelo Falcon, president of the National Institute for Latino policy in New York City and a community adviser to the census. "The burden will be on the Census Bureau to come up with evidence that wording changes will not undermine the Latino numbers."

The research is based on an experiment conducted during the 2010 census in which nearly 500,000 households were given forms with the race and ethnicity questions worded differently. The findings show that many people who filled out the traditional form did not feel they fit within the five government-defined categories of race: white, black, Asian, Pacific Islander and American Indian/Alaska Native; when questions were altered to address this concern, response rates and accuracy improved notably.

For instance, because Hispanic is currently defined as an ethnicity and not a race, some 18 million Latinos - or roughly 37 percent - used the "some other race" category on their census forms to establish a Hispanic racial identity. Under one proposed change to the census forms, a new question would simply ask a person's race or origin, allowing them to check a single box next to choices including black, white, or Hispanic.

The other changes would drop use of "Negro," leaving a choice of "black" or African-American, as well as add write-in categories that would allow Middle Easterners and Arabs to specifically identify themselves.

Census director Robert Groves, who leaves his position Friday to become provost at Georgetown University, described the research findings as an important first step toward making changes in future censuses.

"As new immigrant groups came to this country decade after decade, how we measure ethnicity changed to reflect the changing composition of the country," Groves said. "Since that change is never ending and America gets more and more diverse, how we understand and tabulate the information has to be continually open to change."

"It's critical that race and ethnicity reflect how people identify themselves," he said.

The issue isn't just semantic. Some African-Americans in 2010, for instance, criticized a question asking if a person was "black, African American or Negro," saying the government's continued use of the term "Negro" was demeaning and offensive. The wording in census surveys can also be highly political: census data are used to distribute more than $400 billion in federal aid and draw political districts and thus can elicit concern if a change were to yield a lower response.

While individual Hispanics have expressed dissatisfaction with census forms that don't count Latino as a race, Latino political groups have been reticent about pushing for a change. The main reason: past research has sometimes shown that treating Latinos as a mutually exclusive group on survey forms leads to a lower Hispanic count.

"Why would Latinos want to give up their own question on the census form that specifically asks if they are of Hispanic, Latino or Spanish origin?" asks Falcon of the National Institute for Latino policy. He notes that the current wording, which first asks people if they are of Latino origin and then prompts them to fill in their race, fostered a strong count in 2010 that yielded a new census milestone for Latinos of 50 million, or 1 in 6 Americans.

Nicholas Jones, chief of the racial statistics branch at the Census Bureau, said the government's more recent research found that Latino response rates were similar under both the current and the new proposed format. Across all race and ethnic groups, the nonresponse rates dropped notably to 1 percent under the proposed change, compared to nonresponse rates of roughly 4 to 5 percent with the traditional form.

Jones said the research findings identified ways to improve responses that will be used to discuss any survey changes with members of the Latino, black, Asian and other communities leading up to the 2020 census.

The government definitions of race groups are set by the White House Office of Management and Budget. Changes to questions on census forms must be approved by Congress.

Other research findings:

_Removing the term "Negro" from the census form did not hurt the response rates of African-Americans. While some people in 2000 indicated that the term still had relevance to them, this number has steadily declined since then.

_Under the proposed changes, the number of people who reported multiple races increased significantly. The multiracial population is currently one the nation's fastest growing demographic groups.

_When provided write-in lines, as much as 50 percent of people who checked their race as "white" wrote in an ethnicity such as Italian, Polish, Arab, Iranian or Middle Eastern. More than 76 percent of black respondents also wrote in an ethnicity, such as Jamaican, Haitian or Ethiopian.

_Based on focus groups, many people supported creating a separate racial category for those who identify as Middle Eastern or North African.

Many demographers predict a wider range of responses on census forms and blurring of racial categories over the next 50 years as the minority population grows and interracial marriage becomes more common. In the case of Hispanics, the nation's largest minority group, the label as an ethnicity to date has created particular confusion.

For instance, while the Census Bureau has often described Asian-Americans as the nation's fastest growing race group from 2000 to 2010; their rate of growth is actually equal to that of Hispanics, an ethnic group. On the other hand, Hispanics are typically treated as a race for purposes of counting "interracial" marriages in the U.S.

# *Help Reservation Communities Recover from Fires*

July 2012 will go down as the hottest July on record. Coupled with the worst drought since the 1950s, fires have been ravaging Indian Country.

Especially hard hit is the Northern Cheyenne reservation, following a June fire near Ashland, a second fire burned this past week near Lame Deer. The Rosebud complex is comprised of six wildfires and has burned 205 square miles. To the west, a wildfire burned east of Crow Agency at the same time.

The Longhorn complex fires burned 70 square miles on the Rosebud Sioux Reservation at the end of July.

Some of the other reservations that had fires this year are San Carlos Apache, Fort Apache, Fort Yuma, all in Arizona, Southern Ute in Colorado, Western Mohegan in New York, near Flathead in Montana, Yakima and Umatilla in Washington, Pine Ridge in South Dakota, and Fort Hall in Idaho.

Some Indians have lost everything and others endured hardship as they have had to evacuate their homes. During these times, the American Red Cross has been there to assist. Please give to the Red Cross nationally or to a local chapter so they may continue to help those in need. You can specifically state you would like your donation to assist on a reservation.

Following is the link to make a donation:
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# ‘Old Lacemakers’ intent on keeping their art alive

**By Richard Chin**
St. Paul Pioneer Press

**ST. PAUL, Minn.** ~ If lacemaking ever duplicates knitting’s hip resurgence, it won’t be through street art installations like yarn bombing.

Making lace by hand is so labor-intensive – you’re doing well if you can crank out a square inch per hour for some types - that no one in their right mind would think of leaving a lace antimacassar on a park bench.

But the lacemaking faithful have gathered this week in St. Paul to do their best to try to keep their ancient and intricate art alive. About 300 lacemakers and top lacemaking instructors from the United States and Europe are here for the annual convention of the International Old Lacemakers.

“We’re going to be voting this year to change the name,” said Pam Tucker, president of the Minnesota Lace Society, which is hosting the event at the Crowne Plaza Hotel in downtown St. Paul. “The word ‘old’ is in it and people say, ‘Oh, do you have to be old to be a member of this group?’”

The convention goers also are taking classes, competing in a lacemaking contest, shopping for thread and lacemaking gear, listening to speeches and, they hope, raising the profile of the beauty and craft of handmade lace among the public, the St. Paul Pioneer Press reported.

It may be a bit of a struggle.

Once upon a time, wearing clothing adorned with handmade lace was such a symbol of wealth and luxury in Europe that laws were passed in some countries limiting the amount of lace commoners could wear to keep status divisions clear.

“People went to debtors’ prison for their lace,” lace instructor Susie Johnson said. “If your stagecoach was robbed, they took your jewels and lace.”

Lace fans blame a couple of revolutions for lace’s long fall from grace. The French Revolution, when ostentatious displays of aristocratic status could mean a trip to the guillotine, made lace wearing less popular in that fashion-influencing country. And the Industrial Revolution meant a decline in the cottage industry of handmade lace as workers found jobs in factories and inexpensive machine-made lace became available.

But the handmade stuff never totally died out. It was preserved in convents in Europe, according to Lynn Fumuso, a lacemaker from St. Paul.

“They had the time, they had the patience, and they had vows of poverty,” she said.

But today, few women carry handkerchiefs, shawls or fans, much less ones made with lace. And when is the last time you saw a lace doily or a dresser scarf on a piece of furniture? Even makers of machine-made lace have called their business a dying trade.

And when the Minnesota Lace Society, which has about 40 members, demonstrates lacemaking at the Minnesota State Fair, a lot of people have no idea what they are doing.

“There’s not really a lacemaking tradition in the U.S. At least, not a huge one,” said Trudy Scholten, a hobby lace maker from Colorado.

Now handmade lace is viewed not so much as clothing but as art.

There are several basic techniques of lacemaking, including tatting, bobbin lace, needle lace, knitted lace and crochet lace, with dozens of styles of lace with names like Courseulles Polychrome Blonde or Irish Carrickmacross, associated with the countries or the region where it was originally developed. And new styles and techniques continue to be developed by contemporary artists.

Scholten was taking a class at the convention on a bobbin lace style developed in the past 20 years by a Dutch nun. The 42-year-old chemical engineer estimated it would take her four or five hours to complete a lace design of a bird about the size of a half-dollar coin.

“It’s very tactile. It's very relaxing to make these movements. It’s very meditative. It’s very beautiful,” St. Paul resident Lynn Fumuso said of lacemaking’s lure.

Although the demand isn’t what it once was, handmade lace is still frightfully expensive. Fridley resident Arlene Linton said that 12 years ago, she spent about $300 for a single handkerchief in Pisa, Italy.

Tucker said the convention attendees are mainly women in their 40s, 50s and 60s.

But lacemakers think their favorite textile technique is starting to be more popular in high-end fashion lines. And they think the abundance of lace in the dress used by Kate Middleton during her wedding to Prince William last year also has sparked interest in the art.

“The problem is to get the information out there, and to get people to try it,” said Rosemary Horr, a 70-year-old lacemaker from Arizona.

“I just fell in love with it,” said Dagmar Beckel-Machyckova, a 32-year-old Wisconsin resident who teaches a rustic lacemaking style she first learned as a kid in the Czech Republic. “We don’t want to think of it as a dying art. That is so sad.”


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**Oneida Tribal offices will be closed on *Monday***
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*in observance of Labor Day*

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# Comprehensive Plan Community Meeting Results

**Submitted by Oneida Planning Department**

The second comprehensive plan community meeting was held at Little Bear Development Center on August 2, 2012. The plan elements presented were Parks and Recreation, Natural Resources, and Environmental Protection.

Parks and Recreation highlights include:

☆ Parks and Recreation manages three trails that lead to the Oneida Recreation Department; 1) Norbert Hill Trail, Duck Creek Trail and Safe Routes to School Trail.

☆ In March, 2012 Oneida Conservation transferred 16 parks to the Oneida Recreation Department.

☆ Environmental Health and Safety (EHS) manages 27 natural areas, 25 miles of trails, and 2 all-terrain vehicle trails.

☆ Bonding funds will be used for equipment at Tall Feather Way, Turtle Where It Ends, and Flying Leaf Neighborhoods.

☆ Future changes include planning a community events area and redesigning Site 1 Ball Diamonds.

☆ EHS will connect natural trails to the Duck Creek Trail hub.

☆ EHS will finish and pave Duck Creek Trail from Little Bear Development Center to Pamperin Park.

Natural Resources highlights are:

☆ EHS reforested 106 acres in 2011; partners with "Packers First Down for Trees" program; manages our annual tree giveaway; planted 200 trees at Tall Feather Way; 16 trees at Salt Pork Alley and does Emerald Ash Borer monitoring.

☆ EHS manages wetland restoration sites and monitors invasive species.

☆ Surface water quality is improving and fish are getting healthier in Duck Creek and Trout Creek as a result of restoration efforts by EHS.

☆ EHS recently held the 13th annual Youth & Elder Fishing Day at Osnuhsa Lake where it stocks trout, monitors goose and cormorant control efforts, and provides a healthy place for fish to live, feed, and reproduce. Quarry Lake is also being stocked and cared for.

☆ EHS installs 25 to 30 acres of buffer annually, releases 500 pheasants annually, issues 800 sport licenses and over 300 turkey permits.

☆ Future changes include a forest management plan including inventory and reforestation.

☆ More wetland restoration and wild rice planting.

☆ Dam removals at Duck Creek, Trout Creek at Brown County Golf Course, and South Branch of Suamico at Trout Creek State Farm.

☆ Fishery restoration; stocking fish and aquatic habitat installation.

☆ Connecting walking trails and all-terrain vehicle trails; establishing a third ATV trail and a horseback riding trail; install more buffers and establish plant and medicine gathering areas.

Environmental Protection highlights include:

☆ Work with Oneida Legislative Operating Committee on environmental laws and implement the Direct Implementation Tribal Cooperative Agreement Program that allows tribes to carry out environmental protection agency inspections on reservations and inspecting restaurants in Outagamie County, both tribal and non-tribal.

☆ Management of pet safety program, food safety training, licensing and food service inspections, healthy home assessments, community injury prevention program, indoor air quality program, and recreational health and safety of pools, ponds, parks and trails.

☆ Work on storm water management plan, water quality standards, and community water quality complaint response.

☆ Managing Integrated Solid Waste Management Plan, underground storage tanks, environmental assessment and hunting, fishing, gathering, and trapping regulations and law enforcement as well as conservation plans for agricultural leases.

☆ Future changes include Tribal forest designation and wildlife inventories.

☆ Planning programmatic changes to adapt to climate change.

Feedback topics were:

☆ Wind energy

☆ Funding sources and Tribal budget process

☆ Relationship of people to nature

☆ Length of time it takes us to implement initiatives; is it due to politics or processes?

☆ Doing more with less; volunteer opportunities and barriers

☆ Institutionalize our community participation/engagement structure. What is best practice in Tribe?

☆ Need to use signage to mark natural areas, trails, etc.

Oneida Environmental Health & Safety is now on facebook

COUPON
Save $20 on auto repairs of $100 or more WITH THIS AD!
Exp. 12/31/12
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

# *NSP-Wis. to clean up polluted Ashland on-land site*

**ASHLAND, Wis.** (AP) ~ Northern States Power Co.-Wisconsin could start cleaning up a 40-acre contaminated site along the Lake Superior shore in Ashland later this year, under an agreement announced Wednesday.

Officials from NSP-Wisconsin, the U.S. Department of Justice, the U.S. Environmental Protection Agency and the Wisconsin Department of Natural Resources said they have signed the settlement, which was filed Wednesday in U.S. District Court in Madison.

Under the agreement, NSP-Wisconsin will fund the on-land cleanup, expected to cost $40 million and take two to three years.

A predecessor to NSP-Wisconsin operated a manufactured gas plant at the site on the Chequamegon Bay of Lake Superior between 1885 and 1947. Sawmills, railroads and a city wastewater treatment plant also have used the site over the past century.

The agreement also requires Eau Claire-based NSP-Wisconsin, an Xcel Energy company, to transfer about 900 acres of land along the Iron River to the DNR and 400 acres within the reservation of the Bad River Band of Lake Superior Chippewa Indians to the Bad River tribe. Those parcels, worth about $1.9 million, will be preserved by the state and the tribe. Pollution from the site has harmed natural resources in the area, such as fisheries in Chequamegon Bay and its rivers, federal officials said.

The state of Wisconsin also will transfer 114 acres of land to the Red Cliff Band of Lake Superior Chippewa Indians. That land also will be managed to preserve natural resources.

"Chequamegon Bay and Lake Superior will be better protected as a result of this agreement," EPA Regional Administrator Susan Hedman said in the news release. "Removing the most highly contaminated soil from the site and controlling the flow of contaminated groundwater will prevent polluted water from entering the bay and harming fisheries."

NSP-Wisconsin president and CEO Mark Stoering said the company is pleased with the agreement.

Federal officials and NSP-Wisconsin said no decisions have been made yet about how to clean up contaminated sediment in the bay.

The on-land cleanup includes removing soil in Kreher Park and an adjacent bluff and installing recovery wells designed to remove pollution from the Copper Falls aquifer, officials said. The EPA will oversee the work.

The public has 30 days to comment on the proposed agreement.

Division of Land Management
Caretakers of the Land
Oneida Nation
17th Annual Open House
THURSDAY, AUGUST 23, 2012
10:00AM – 2:00PM
Located at:
470 Airport Dr, Oneida, WI 54155
We Are Celebrating the 35th Anniversary of the Division of Land Management. See How We Have Grown!!!
• Traditional Activities (Lacrosse, Smoke Dancing, Corn Husk Dolls)
• Indian Tacos
• Door Prizes
• Games
• Bake Sale
Tribal Department Information
Tribal Ownership
1909
2011

Oneida Land Claims Commission presents...
Oneida Wampum Belt Tour
Field Museum, Chicago, IL
August 23 & 24. 2012
Each passenger is responsible for; Their food and hotel
(Hotel Reservations will be made in advance).
Special Note: $40.00 may apply for Bus Fee-pending on Accounting policies-TBA
Sign-up: First come first serve basis!
For More Info!! Jennifer M. Stevens
(920)490-3955 of jstevens@oneidanation.org

## Oneida Sportsman License go on Sale Monday, August 27, 2012

**You must provide your Oneida Enrollment ID Card, Spouse/Descendant ID card and Hunter's Safety card.**

Enrolled Members: $10.00
Spouse/Descendant: $15.00

**Oneida Sportsman license includes:** Bow, Gun, and Muzzleloading hunting. As well as, fishing, trapping, small game and waterfowl hunting. Turkey permits are also available, for an additional fee.

**Upcoming Seasons:**

Bow Season – Opens September 1st
Small Game – Opens September 1st
Goose Season – Opens Sepember 1st
Waterfowl Season- Opens September 15th
Fall Turkey Season – Opens October 6th
Gun Deer Season – November 17th -25th

*Oneida Land Commission*

## Proposal to rename Oneida Ball Field

The Oneida Nation owns and operates the Oneida Ball Field and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it after William (Billy) Danforth.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the September 10, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution.

Submissions should include:

- Property to be named: Oneida Ball Field
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:

Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

All correspondence is due by **September 5th, 2012**.

# 6th annual Take Charge! Native American Leadership Today Conference

*Mission: To provide culturally rich educational events, programs, and resources that promote health and well-being, resulting in highly educated, informed, and productive Native Americans.*

**September 18-21, 2012**
**Radisson Fort McDowell**
**10438 N. Fort McDowell Road**
**Scottsdale, Arizona 85264**

The Southwestern Institute for the Education of Native Americans (SIENA) is currently accepting registrations for our 6th Annual Take Charge! – Native American Leadership Today conference. Please feel free to contact me at 623-670-3561 or Nadine@SIENA-AZ.org with any questions you may have.

Sincerely,
**Nadine Groenig**
Executive Director

**Conference goals:**

To discuss the need for effective leadership by and for Native Americans and how to take charge of one's own health and education.

To provide access to professionals presenting on a variety of career options and the ways to achieve success in a given profession or trade.

To improve the chance for participants to graduate from high school and achieve success in higher education.

**Audience:**

Students in Grades 7-12, Parents, Teachers/ Administrators, Program Facilitators

**Workshops/Panel Discussions:**

The student's role in the success or failure of his or her own education. Participants will be encouraged to strive for higher challenges and be made aware of educational opportunities beyond the standard curriculum.

Recognizing good leaders, rising above difficult circumstances, and being a good leader.

Student panel members will discuss their leadership roles, the leaders or mentors in their lives, and what makes them successful students and community members.

Diabetes, drug, alcohol abuse, and dropout prevention.

Presentations on job and career options by professionals in the field.

Healthy lifestyles and more!

**New This Year!:**

A Cultural Exchange featuring a student art gallery. A delegation from Alaska is bringing artwork. Share your culture, too! Singing, dancing, storytelling–whatever you want.

**Featured Speakers:**

- **Dr. John Molina** - Lawyer, Physician, and CEO – Phoenix Indian Medical Center
- **Mr. Robert Johnston** - Hypnotherapist, Motivational Speaker, Basketball Coach

## Income Eligibility Guidelines

### July 1, 2012 to June 30, 2013

**Eligibility determination is based on household size and income. Total income must be *at* or *below* the amounts in this table**

**Reduced Price**

| Your children may qualify for *Free* or *Reduced Price Meals* If your Household Income falls *at* or *below* the limits on this chart. | Household size | Yearly | Monthly | Weekly |
|---|---|---|---|---|
| | 1 | $20,665 | $1,723 | $398 |
| | 2 | $27,991 | $2,333 | $539 |
| | 3 | $35,317 | $2,944 | $680 |
| | 4 | $42,643 | $3,554 | $821 |
| | 5 | $49,969 | $4,165 | $961 |
| | 6 | $57,295 | $4,775 | $1,102 |
| | 7 | $64,621 | $5,386 | $1,243 |
| | 8 | $71,747 | $5,996 | $1,384 |
| | For each additional person add. | $7,326 | $611 | $141 |

## Direct Deposit for Minors Trust Fund

In order to claim you Minors Trust Fund you must submit the completed notarized pink payment form for 2012 and submit a notarized copy of your high school diploma, GED, or HSED by **September 4, 2012**.

Effective with October's 2012 Minor Trust Fund Payment the Funds may now be directly deposited. Direct Deposit forms were mailed out to eligible minors and are due to Trust Department by close of business on September 14, 2012. The form needs to be notarized. If you need a form mailed to you call **920-490-3930** or you can go to web page at **Oneida-nsn.gov**

**Mailing address:**
Oneida Trust Dept.
P O Box 365
Oneida, WI 54155

**Street address:**
Oneida Trust Dept.
Skenandoah Complex
909 Packerland Dr
Green Bay, WI 54303-4827

## FOOTBALL SCHEDULE

ONEIDA NATION THUNDERHAWKS

| | | |
|---|---|---|
| 8/31/2012 | at New Auburn (Non-Conference) | 6:00PM |
| 9/7/2012 | Valley Christian Oshkosh | 7:00PM |
| 9/13/2012 | Stockbridge | 6:00PM |
| TBD | at Green Bay N.E.W. Luthern | TBD |
| 9/29/2012 | at Abundant Life Christian | 12:00PM |
| 10/5/2012 | at Elkhart Lake | 7:00PM |
| 10/12/2012 | Wayland Academy | 6:00PM |
| 10/18/2012 | WI School of the Deaf (Non-Conference) | 4:00PM |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree<br>Top 4 North teams vs Top 4 South teams<br>(Site and Times TBA) | |

August 27th 9 a.m. – 3 p.m.

## How To Become a STANDOUT Applicant

**You are invited!**

Oneida's Workforce Development and the Community Education Center will be co-hosting the **STANDOUT** Applicant workshop. Bring your:

Resume and/or
Educational Information
Additional information related to your work history
Accurate and complete information on prior employers

This session will help you create a resume, fill out online job applications, and prepare yourself for an outstanding interview. You will identify:

Your skills and strengths
Job opportunities you qualify for
Resources for job hunting

Learn for yourself :

What you have to offer an employer
How to put that in a resume
Oneida interview process

**Location**
Oneida Nation Community Education Center, 2632 S. Packerland Dr., Green Bay, WI

To register please return this portion to the Community Education Center
Deadline to register is the Friday, August 24, 2012. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

***Come to the Wednesday . . . .***
***Parents of College Student Support Group***

**September 5, 2012**
**September 12, 2012**
**September 19, 2012**
**From 6:00 –7:00 PM**

**Oneida Nation Community Education Center**
**2632 South Packerland Drive**
**Green Bay, WI 54313**

**Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…**

- **What expenses might I need to assist my student with?**
- **What do I do when my student is homesick?**
- **How can I support my student without "parenting" them too much while they are away in college?**

**The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.**

**The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!**

**For more information, contact Barb Kolitsch at (920) 490-3649 or Norbert Hill at (920) 869-4037. To RSVP for Wednesday, September 5, 2012 contact Dottie Krull at (920) 869-4372 or dkrull@oneidanation.org.**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS815, Oneida Child Support Enforcement Agency and Amanda Lee Hill vs Christopher D McCall*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on **Thursday, September 13, 2012** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## For Sale

**3 male Bichon-Shih Tzus** 10 wks old, $125.
Call **920-438-1594**

## Opportunity

1st Calvary Unit Veteran's, Any ERA Please call Ted Christjohn at **712-0415** ASAP. The 1st Calvary is looking at having a Reunion at the Oneida Radisson.

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Per Capita Attachment Claims Filed**

*Re: Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart**
**Caroline Bentley**
**Nina Hellendrung**
**Philip J. Peters, Jr.**
**Nancy Skenandore**
**Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept**. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at **(920) 497-5800**.

## Public Notice

**Request for Bids**

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386

*Project Description: Proposed project SW1/4, Sec 11, T24N, R19E, Tributary to Trout Creek, Village of Hobart/Centennial Centre Phase III-2012 Utility Construction*

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 28, 2012** for:*

**Daniel T. Skenandore**
DOB 2/15/1951
DOD - 12/12/2001
**Russell L. Cornelius**
DOB 3/10/1952
DOD 5/16/2012
**Richard C. Hill**
DOB 9/5/1946
DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155

Dated:
July 17, 2011

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**

## For Sale

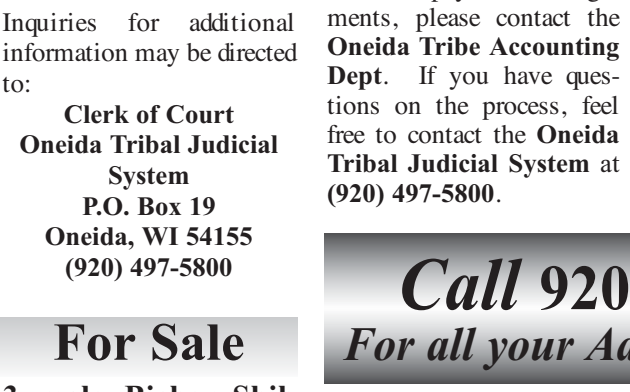
**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

**Call 920.496.7317**
***For all your Advertising Needs***

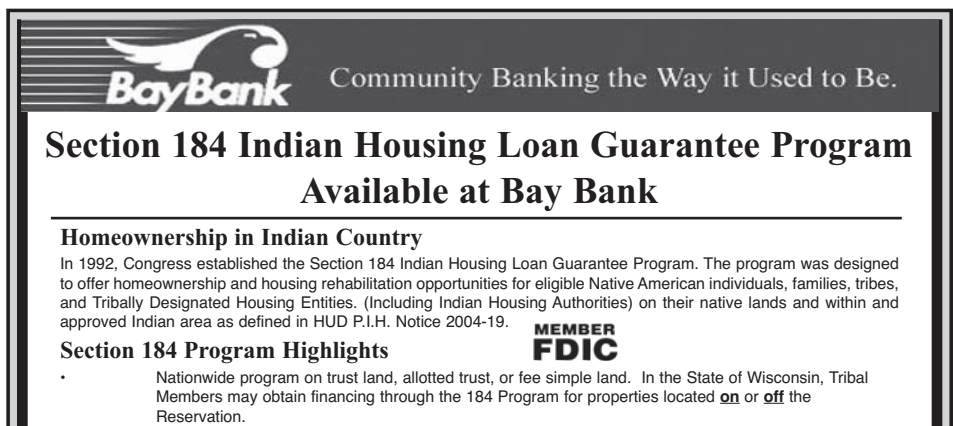
**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

**kalihwisaks@oneidanation.org**


Underground Ink Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• Free Consultations
• Custom Artwork Available
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
Other times by Appointment
920 759-7402
www.myundergroundink.com

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261


BayBank
Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank
Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC
Section 184 Program Highlights
• Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
• Refinancing available
• Purchase and rehabs
• New construction including manufactured homes
• Low down payment
• No maximum income limits
• Flexible underwriting
• 1% guarantee fee at closing can be financed into loan
• No private mortgage insurance required
• Up to 30 year fixed rate financing at conventional rates!
Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
Apply online at:
https://baybankgb.mtgloanapp.com
2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**
***You have to Check this out!***
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Childcare Supervisor | Airport Road Childcare(ARCC) | Until Filled |
| Server | Gaming Food & Beverage | Until Filled |
| Vault Specialist | Gaming Accounting | Until Filled |
| *Customer Service Student Intern | Gaming Customer Service | Until Filled |
| *Senior Maintenance Technician | DPW Facilities | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

# August/September events at Heritage Hill

Green Bay, WI - Great things are happening in August and September at Heritage Hill! See below information on KIDS FREE WEEK, our FREE music concerts, History of the Automobile and Heritage Festival!

**KIDS FREE WEEK**
Date: Tuesday, August 21, 2012 - Sunday, August 26, 2012
Time: Tuesday, Aug. 21 - Saturday Aug. 25, 10:00am - 4:30pm
Sunday Aug. 26th Noon - 4:30pm
Cost: Admission is $9 for adults, $8 for seniors (over 62) and children 17 and under are FREE when accompanied by an adult (limit 4 children per adult). A Heritage Hill Membership provides for FREE Admission during all the days.

Tuesday, August 21- Sunday August 26, 2012 is Kids Free Week at Heritage Hill. During Kids Free Week, children 17 and under are FREE when accompanied by an adult (limit 4 children per adult). This is a great outing for families, babysitters, grandparents and their grandchildren, etc. Enjoy different activities each day. On Tuesday, Thursday and Saturday join our Belgian farmer for carding wool, participate in a historic school lesson and learn about nature printing. Wednesday, Friday and Sunday grind wheat and coffee, march like a soldier, learn how to start a fire with flint and steal, and join our Franklin Hose Company bucket brigade.

**River City Six FREE Concert**
Date: Monday, August 27, 2012
Time: 6:00pm, gates open at 5:00pm
Cost: FREE
Items to bring: Lawn chair and blankets to sit on

The group has been performing together for the last 15 years. Ken Peterson on trombone and Lovell Ives on trumpet, form the backbone of the group. They bring their blend of New Orleans and Chicago style jazz to Heritage Hill State Historical Park to finish off the summer music season with a bang! Feel free to bring a lawn chair and a picnic lunch to make the evening enjoyable. Transportation and concessions are available.

**History of the Automobile**
Date: Saturday, September 8, 2012
Time: 10:00am-4:30pm
Cost: $9 for adults, $8 for seniors (over 62), $7 for children 4-17, children 3 and under are FREE.
Heritage Hill members are also FREE.

The History of the Automobile special event taking place at Heritage Hill State Historical Park will show how our region has contributed in the production, distribution, and maintenance of automobiles and various other vehicles.

Visit with owners and view over 60 automobiles beginning with the horseless carriage days through modern times. Walk this automobile time line and see how the style and designs of automobiles have changed and impacted the lives of people and society.

Feel the rush of racing electric slot cars or drag race your own Hot Wheels car on a six lane drag strip. Enjoy a variety of other activities throughout the park for all interests and ages. For more details go to www.heritagehillgb.org

**Heritage Festival**
Date: Saturday, September 15, 2012
Time: 10:00am-4:30pm
Cost: $9 for adults, $8 for seniors (over 62), $7 for children 4-17, children 3 and under are FREE.
Heritage Hill members are also FREE.

Enjoy a fun, family event celebrating the Belgian, Polish, German, French, and Irish heritages. Enjoy live music from the Clete Bellin Polka Band and the Junge Kameraden German Band from Plymouth High School.

See a beer making demonstration in our Belgian Farm area; visit with members of the Polish Heritage Society, Belgian American Club, Seymour Dairy Products, and the Evergreen Quilters.

Make cheese, rope and sauerkraut. Have fun playing historic games, crafts and many other hands on activities!

Our concessions will offer Booyah for purchase and a wide variety of ethnic foods and pastries from Smurawa's Country Bakery. Trace your family tree and speak with Mary Jane Herber, a local Historian, to learn more about your genealogy. For more details go to **www.heritagehillgb.org**

**OPEN HOUSE: Sunday, August 19, 2012 • 12:30 – 1:30PM**

Save The Date! OPEN HOUSE

**Custom Home For Sale**
**$480,000**

**5 bedrooms, 3 full bath**
**– 4,800 sq. ft. @ $100/sq. ft. = $480,000 (MLS going rate)**

**800 sq. ft 2 stall attached garage 384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical**
**– 6.82 acres of mature hardwoods @ $5,338/acre = $36,400 (Outagamie Land Information)**

***Also…***
- **3 Stall unattached garage**
  **– 24 x 40 = 960 sq. ft. @ $50/sq. ft. = $48,000**
- **Steel/Concrete Equipment Shed w/electrical**
  **– 28 x 60 = 1,680 sq. ft. @ $50/sq. ft. = $84,000**

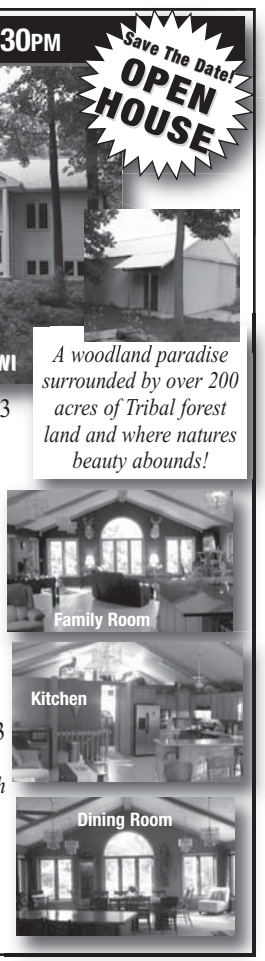
**Total Value = $648,400**
**For Sale *Without* 3 stall garage and big shed and about 1 acre $425,000**
**For Sale for All: $480,000**

*A woodland paradise surrounded by over 200 acres of Tribal forest land and where natures beauty abounds!*

- ***Formal Dining Room***, 14x23
- ***Kitchen***, 20x23 *with Corian and walk in pantry*
- ***Family Room***, 23x36 *with granite bar*
- ***3 Season Room***, 18x22
- ***Full bath*** *with Corian and dbl. sink and dbl. shower*
- ***Full bath*** *with shower and Jacuzzi tub*
- ***Bedroom/office***, 12x13
- ***Bedroom***, 13x13
- ***2 Bedrooms***, 15x23 & 17x23 *both with walk in closets*
- ***Master Bedroom***, 23x26 *with full bath with granite*

***2012 Taxes: $4,359***
***Located in certified HUBZone***

**For more information, call Keith Plaster at: 920.217.1785**




**Good News Submissions**

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

**Job Opening** – Radisson Hotel & Conference Center Green Bay

***Sales Manager – Tour & Travel***

Reports to: *Director, Sales & Convention Services*

**Position Purpose:**
To achieve sales and profitability goals for the hotel by booking business in the assigned market segment and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

**Essential Functions:**
- Achieve budgeted sales goals reviewing them monthly & taking action to improve them including but not limited to:
  - o Assist with the development of an aggressive & realistic Annual Business Plan for the Tour & Travel market.
  - o Works to maintain current guests & top accounts of our hotel by providing exceptional customer service.
  - o Works to acquire sales leads & additional business along with Management & Guest Service Representative's.
- Maintains proper flow of information within the hotel by reviewing sales work file of assigned accounts.
  - o Participates in solving problems with other departments as required related to business booked in the hotel; including space conflicts, threatened cancellations, & compromises between customer needs & hotel facilities
  - o Prepares reports as necessary to develop a more informative database for improved decision-making & critical evaluation of work.
- Engage in relevant community events, groups & affiliations that may generate business leads.
- Ensure efficient, friendly execution & communication of incoming guests:.
  - o Monitor all Group room blocks & provide 90/60/30 day room pick-up reports to Director, Sales & Convention Services.
  - o Monitor all Group room cut-off dates & provide updates.
- Perform tasks associated with the Guest Service Representative role including but not limited to:
  - o Collect & secure proper & full payment from the guest using accurate cash handling.
  - o Make room reservations based on guest inquiries, converting guest inquiries to reservations 80% or more of the time.
  - o Provide welcome folders containing room keys, certificates & coupons as appropriate.

***Applications/Resume's MUST be received BEFORE***
**5PM on Monday, August 20, 2012**

***Assistant Executive Housekeeper***

Reports to: *Executive Housekeeper*

**Essential Functions:**
- Meet and exceed customer expectations by ensuring the department provides the highest standard of customer service and teamwork through practicing the Yes I Can! Attitude and Behaviors daily.
- Utilize appropriate leadership skills and motivation techniques in order to maximize employee productivity and satisfaction.
- Achieve employee satisfaction of the department staff through:
  - o Treat associates with the respect they deserve while providing a consistent message.
  - o Leading associates by demonstrating the proper behavior that is expected in the Hotel at all times.
  - o Increasing the level of guest and employee satisfaction by delivering timely feedback, development, coaching and mentoring, and supervision on their productivity and quality.
  - o Assists in recruitment and selection of staff on an as needed basis to ensure adequate personnel is available to handle work load.
- Assists in the achievement of the financial goals of the department and Hotel through:
  - o Managing the resources to achieve acceptable labor standards.
  - o Manage resources ensuring timely release of clean rooms into available inventory by monitoring daily productivity and quality.
  - o Assists the Executive Housekeeper in the preparation and implementation of the department budget using forecasts obtained from various departments including Accounting, Front Office, and Sales..
  - o Assists in placing and obtaining approval of daily purchases, levels of inventory, and guest an employee supplies..
- Achieve guest satisfaction and cost containment goals by supervising the staff operation through:
  - o Ensuring room inspections are completed for every room, every Guest Room Attendant, every day; Inspecting a sampling of rooms daily yourself.
  - o Assists in the inspection of linen washing standards by fingering, handling and visually checking to ensure quality of material and proper techniques of washing are used at all times.
- Create a safe work environment by providing training on proper chemical use and storage, lifting, proper operation of all equipment, and conducting department safety audits/inspections. Ensuring that staff complies with sanitation and safety standards for guests and employees.

***Apply on-line at:*** **www.rhccgb.com/jobs** ***OR in person at Radisson Hotel & Conference Center Green Bay***

***Call***
**(920) 496.7317**
***for all your Advertising Needs***

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*Sat 8am-2pm*
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Oneida, WI 54155
**920-869-1886**

**Next to the Oneida One Stop on Hwy 54**

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

# Anti-Medicaid states: Earning $11,000 is too much

MIAMI (AP) ~ Sandra Pico is poor, but not poor enough.

She makes about $15,000 a year, supporting her daughter and unemployed husband. She thought she'd be able to get health insurance after the Supreme Court upheld President Barack Obama's health care law.

Then she heard that her own governor won't agree to the federal plan to extend Medicaid coverage to people like her in two years. So she expects to remain uninsured, struggling to pay for her blood pressure medicine.

"You fall through the cracks and there's nothing you can do about it," said the 52-year-old home health aide. "It makes me feel like garbage, like the American dream, my dream in my homeland is not being accomplished."

Many working parents like Pico are below the federal poverty line but don't qualify for Medicaid, a decades-old state-federal insurance program. That's especially true in states where conservative governors say they'll reject the Medicaid expansion under Obama's health law.

In South Carolina, a yearly income of $16,900 is too much for Medicaid for a family of three. In Florida, $11,000 a year is too much. In Mississippi, $8,200 a year is too much. In Louisiana and Texas, earning more than just $5,000 a year makes you ineligible for Medicaid.

Governors in those five states have said they'll reject the Medicaid expansion underpinning Obama's health law after the Supreme Court's decision gave states that option. Many of those hurt by the decision are working parents who are poor - but not poor enough - to qualify for Medicaid.

Republican Mitt Romney's new running mate, conservative Wisconsin congressman Paul Ryan, has a budget plan that would turn Medicaid over to the states and sharply limit federal dollars. Romney hasn't specifically said where he stands on Ryan's idea, but has expressed broad support for his vice presidential pick's proposals.

Medicaid now covers an estimated 70 million Americans and would cover an estimated 7 million more in 2014 under the Obama health law's expansion. In contrast, Ryan's plan could mean 14 million to 27 million Americans would ultimately lose coverage, even beyond the effect of a repeal of the health law, according to an analysis by the nonpartisan Kaiser Family Foundation of Ryan's 2011 budget plan.

For now, most states don't cover childless adults, but all states cover some low-income parents. The income cutoff, however, varies widely from state to state.

Most states cover children in low-income families. Manuel and Sandra Pico's 15-year-old daughter is covered by Medicaid. But the suburban Miami couple can't afford private insurance for themselves and they make too much for Florida's Medicaid.

Manuel Pico, a carpenter, used to make more than $20,000 a year, but has struggled to find work in the last three years after the real estate market collapsed. He occasionally picks up day jobs or takes care of the neighbor's yard. Sandra Pico would like to work full time, but can't afford to pay someone to watch her 34-year-old sister, who has Down syndrome.

"No matter how hard I work, I'm not going to get anywhere," Sandra Pico said. "If you're not rich, you just don't have it."

In San Juan, Texas, 22-year-old Matthew Solis makes about $8,700 a year - too much to qualify for Medicaid in that state. Solis, a single father with joint custody of his 4-year-old daughter, said he works about 25 hours per week at a building supply store making minimum wage and is a full-time college student at the University of Texas-Pan American. He aspires to be a school counselor.

He recently sought medical care for food poisoning, visiting a federally funded clinic. But he doesn't see a doctor regularly because he can't afford private insurance. The new health law allows young adults to remain on their parents' insurance until age 26. But that doesn't help Solis, whose father is uninsured and whose mother died of leukemia when he was 8.

"I voted for him (Obama) because he promised we would have insurance," Solis said. "I'm pretty upset because I worked for Obama and I still don't have coverage."

His governor, Rick Perry, like Pico's governor, Rick Scott, is rejecting the Medicaid expansion. So Solis too is out of luck unless his circumstances dramatically change.

In most of the states where governors are rejecting or leaning against the expansion, the income level that disqualifies a parent from Medicaid is stunningly low. Only in New Jersey, where Gov. Chris Christie has said he's leaning against the expansion, is Medicaid available to parents with incomes at the poverty line and slightly above. New Jersey will cover a parent making $24,645 in a family of three.

Most states base Medicaid eligibility for parents on household income and how it compares to the federal poverty level, which was $18,530 for a family of three in 2011, the year being used for easier state-by-state comparisons.

In Louisiana, the eligibility cutoff for a working parent is 25 percent of federal poverty, or $4,633 for a family of three. In Nevada, it's 87 percent of the federal poverty level, or $16,121 for a family of three.

That's been the range in states where governors are likely saying no to expanded Medicaid.

In contrast, states where governors have said they'll expand Medicaid are more generous with working parents. The Medicaid eligibility cutoff ranges in those states from Washington's $13,527 to Minnesota's $39,840.

To be sure, some states with generous coverage for parents have been forced to cut back. Illinois, facing a financial crisis, ended coverage last month for more than 25,000 working parents. Even so, the state still covers working parents

**• See 9B, Medicaid**

*The Oneida Planning Department is sponsoring a Community Meeting on*

## Community Design and Land Use

**The purpose of the community meeting is to present the progress of the Community Design and Land Use Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday • September 6, 2012**
**5:00 – 6:00 P.M.**
**Little Bear Development Center Conference Room**

At right is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

**2012 Public Participation Schedule**

| Date 1st Thurs. | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities Utilities Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |
| January 3, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Department of Culture | Don White<br>Michele Doxtator<br>Leanne Doxtater, Planner |
| February 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Health Care | Dr. Ravi Vir<br>Debbie Danforth<br>John Breuninger, Planner |
| March 7, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Public Safety | Pat Pelky<br>Leanne Doxtater, Planner |
| April 4, 2013 | 5:00 – 6:00 p.m. | Little Bear Development Center | Education | Don White<br>John Breuninger, Planner |

## Oneida Elder Services Transportation to "4 Nations Picnic"

## Hosted by Stockbridge-Munsee Tribe

Available to the first 74 Elders

Sign-up at Senior Center

Bus will leave the Senior Center approximately: 8:30 am

Bus will return to Senior Center approximately: 4:15 pm

Deadline to sign-up: August 17, 2012

Going to Gresham!! Many Trails Banquet Hall-Pine Hills

N9499 Pine Hills Drive (see flyer in August Drums)

## Legal Notice

## Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, Maurice Kent, Tara N Amraen, Brian Cameron, Michael S. Hooyman, Shane C. McNaughton, Steven Pamonicutt, Kyle R Rosa, Steve Ventura, Jamison S Skenandore and Johnie Medina Jr.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

# Letters & Opinions...

## "Equal Religion" Clarification

I wish to clarify concerns raised by Wisconsin inmate Curtis Pidgeon on the subject of "Equal Religion" in the 7/19/12 Kalihwisaks. Mr. Pidgeon suggested the Department of Corrections (DOC) disregards Native American practices and does not consult with tribal officials or spiritual leaders. He also expressed concern about the "Imitation Eagle Wings Feather" that is available in the inmate canteen catalogs.

First, DOC has very favorable relationships and consults frequently with Tribal leaders:

- DOC has an appointed agency Tribal Liaison to specifically work with Wisconsin's eleven tribes. Most state agencies meet annually with tribal leadership to discuss issues of common interest. DOC has taken the initiative to meet three times this year. A few weeks ago, Tribal leaders and DOC officials toured Oshkosh Correctional Institution – the largest state prison housing over 2,000 inmates -- and talked with inmates at the monthly sweat lodge ceremony at the institution.
- The DOC has a Religious Practices Advisory Committee (RPAC). It consists of religious leaders from all faiths and advises DOC on inmate religious practices and addressing and meeting inmate needs. Two Great Lakes Inter-Tribal Council (GLITC) officials and Oneida Councilwoman Melinda Danforth serve on RPAC. Councilwoman Danforth has provided significant assistance in educating DOC staff on Native American spiritual beliefs and practices, finding volunteers and providing other resources.
- Institution Chaplains work with spiritual leaders who volunteer in the prisons to facilitate sweat lodge and other Native American programming in a non-denominational way that meets the needs of our diverse inmate population.

Native American inmates are allowed an eagle feather or red-tail hawk feather, as well as other personal religious property. Wisconsin DOC is required to enforce federal laws requiring tribal enrollment to posses an eagle feather. For this reason the DOC religious property policy specifies, "Red-tail hawk feathers may be received through a recognized Spiritual Leader. Eagle feathers must be received from the U.S. Dept of Interior, Fish and Wildlife Service, National Eagle and Property Repository."

Some Native American inmates who are unable to obtain an eagle feather, or who have concerns about safekeeping of their personal eagle feather, may purchase the "Imitation Eagle Wings Feather" as a substitute for use while incarcerated. This item in the inmate canteen catalog may also be purchased Pagan inmates, who are permitted to possess, "Any bird feather except eagle, hawk or owl feather." The catalog specifies the product is a white turkey feather with dyed black tips.

DOC does its best to accommodate inmate religious practices. However safety/security issues and resource limitations sometimes require adaptations to make an observance/practice workable in the prison. For example, DOC strives to provide a natural setting for the sweat lodge, but sites must be inside the facility's perimeter fence. Inmates may supplement available group programs with personal spiritual practices, including study, meditation, pastoral visits, religious diets and correspondence with other faith adherents.

Please feel free to direct questions about inmate programming to Religious Practices Coordinator Kelli West at kelli.west@wi.gov or Tribal Liaison Kristi Dietz at Kristi.Dietz@wi.gov.

***Kelli West***

## We The People

We are the Oneida Nation of Wisconsin, a people united by common decent, history, and language who inhabit a defined or particular territory separated from our families, our brothers and sisters in Canada and New York by adverse actions of the greater society. We are said to be "one nation" not divided by social inequality. We are "**Onʌyota'a:ka**," The People of Standing Stone, a matrilineal society where the clan membership follows the mother's family line. WE are composed of three clans; the Turtle teaches patience, endurance and represents strength and solidarity. He is old and well respected: the Wolf demonstrates keen observation skills in listening and watching and illustrates a strong sense of family; and the Bear exemplifies gentleness and strength displaying discipline and control. We remain a member of the Iroquois Confederacy known as the Five Nations "Hodaunashonee", "People of the long house". The confederacy became the Six Nations when the Oneidas granted shelter to the Tuscaroras. The Iroquois Constitution or "Great Law of Peace" was the factor that influenced Benjamin Franklin to develop the Constitution of the United States. (Don't mean to scare anyone but one important feature of the Law of Peace was adopted into the U.S. Constitution is the process of impeaching leaders.) IN 1973 "We The People" adopted the Constitution of the Oneida Tribe of Indians of Wisconsin and organized an elected form the government under the Indian Reorganization Act (IRA) of 1934 and established what is now the business committee. The Constitution reads: We The People of the Oneida Tribe of Indians of Wisconsin, grateful to Almighty God for his fostering care, in order to reestablish our tribal organization, to conserve and develop our common resources and to promote the welfare of ourselves and our descendants do hereby ordain and establish this Constitution. April 11, 1969 Amendment VIII, Article VI- Bill of Rights: All members of the Tribe shall be accorded equal opportunities to participate in the economic resources and activities of the tribe. All members of the tribe may enjoy without hindrance, freedom of worship, conscience, speech, press, assembly, association and due process of the law guaranteed by the Constitution of the United States. "We the People" age 0 through 20 enrolled in the Oneida Tribe are not equally considered for the $100 afforded enrolled members receive to attend GTC (General Tribal Council) Meetings. "We The People" of areas of North; Northeast; Northwest; West; Southwest and Central Wisconsin are not afforded the facilities, services and polling opportunities from the Oneida Tribal budget as SEOTS (Milwaukee Community). In a True democracy, which I understand the Oneida Tribe to be, the elected leaders in the position to promote the common welfare of all Tribal enrolled members of Wisconsin, to conserve and develop our common resources for the benefit of those they are to serve verses control.

Respectfully Submitted,
***Shirley Hill***

## Why bother to vote?

I think we should do away with Presidential and Congressional elections. Let us be honest about our governing choices. Let the corporations and Wall Street goons appoint and pay the President, Congress and the bureaucrats of regulatory agencies like EPA, FDA and OSHA who are at the beck and call of the oligarchy. These people are more responsible for the present sorry condition than the Taliban and Moslem zealots could have hoped for. This charade about our ability to change the way our government is being run by voting in one or the other party when both are under control of the banks, international Corporations and Wall Street is demoralizing and depressing. Let the true Dictators appoint, pay, provide health care and retirement benefits to their flunkies the, President, Congress and the so-called regulatory agencies like FDA, OSHA AND EPA. At least we could be honest with about who controls our destiny- The MIGHTY ONE PERCENT! Then we will see if congress can vote themselves raises.

The billions now wasted on TV advertising could be used to reduce the national debt or even to give raises to the working class. It would also relieve us of listening to lies and false promises.

I have wondered if the local payday loan outlets are really owned by the major banks? Who else has the clout to legally charge such outrageous interest? These are the same crooks who got student loans made so they could not be declared cleared by bankruptcy. They also paid large bonuses to the CEOs who got us into the housing debacle.

The Supreme Court has ruled that corporations can buy congress through super PACS created by congress to allow these entities to supply our legislators with unlimited funds to bombard us with promises they seldom keep.

I am a proud member of the Oneida Tribe of Wisconsin. Our ancestors supplied 57 bags of corn along with a member of the tribe to show George Washington and his troops how to cook the corn at Valley Forge. The Oneidas also fought against the British. The Father of this country repaid the Oneidas by ordering General Schuyler to destroy the Oneida orchards, farms and homes 16 years later.

I realize this proposal is outrageous, but is there any way out of the dilemma we're in without becoming a country like those with armed rebellion in the Middle East or a collapse that Russia suffered through?

***Dean Smith***

## Volunteers needed

Hi, My name is Kris Hill, my parents are Bonnie Hill & Porky John. I'm writing this letter because I need some help to rehab this 1902 train station in the Milwaukee area. This is all volunteer work. It's for the Linwood Park, it's going to be a Historical Park. I myself help out six days a week but more help is needed. The person who is in charge of this also would like to have a longhouse spot there. Mr. Leroy wants to start off with the first people, US Natives and then go through history. This is for everyone to learn. I'll give his contact info. Any help in this matter would be much thanked. Mr. Leroy Schmidt, 262-639-4088.

*Thank you all very much,*
***Kristen Hill***

### kalihwisaks
*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Oneida Family Fitness Annual Shutdown Notice

The Oneida Family Fitness facility will be temporarily **closed August 20—31, 2012,**
to address needed facility maintenance and repairs, staff training and fitness programming.
The facility will open and resume service on Tuesday, September 4, 2012.
Saturday hours will resume as well, starting Saturday, September 8!

To accommodate our membership during this time, current O.F.F. members
may use Bellin Health Fitness Center (West side) and the Cerebral Palsy (CP Center) locations.
Program and service information regarding Bellin Health Fitness and CP services
will be available in our reception area.

O.F.F. members who attend these facilities are required to present
your membership card upon entering. Replacement membership cards are
available at a minimal fee of $5.00 at our Reception Desk.

## ATTENTION

### Oneida Job Center & Center for Self Sufficiency users

Please excuse our dust. The Center for Self Sufficiency and Oneida Job Center are being renovated to accommodate our growing customer needs. Services provided within the area are open and continuing as usual, be sure to keep your appointments!

*The remodel will affect the Oneida Job Center, which will be temporarily closed through August.*

**For computer use please use the Oneida Community Education Center at 2632 South Packerland Drive and for Job Center needs the Green Bay Job Center is located at 901 Cherry St.**

# Oneida's Burial Benefits and Related Services

## *Denny hired as Estate Claims Assistant with Enrollment Dept.*

**Julie Denny**

She koli Swakwe Ku (Greetings to All). I am Julie Denny, current "Estate Claims Assistant" with the Oneida Enrollment Department. My job is to encourage, empower and educate the tribal membership on our burial benefits. As the saying goes there are two certainties in life "death and taxes." Death is not an easy topic to discuss. The majority of us don't like to consider our demise in our own personal thoughts, yet each of us knows life is a cycle with a beginning, middle and an end.

The Oneida General Tribal Council recognized this fact and established the Oneida Life Insurance Plan Plus (OLIPP) to assist our families through this difficult time. The $15,000 OLIPP benefit allows our members, while living, to designate a primary beneficiary(ies) who they feel will carry out their wishes, such as ensuring that the OLIPP benefit is used to help pay any funeral or final expenses of the deceased.

Without estate planning, our death, whether it be expected or unexpected, will leave the burden of burial and other final bills on the survivors. Therefore, we all have an opportunity to plan and prepare now, as the Creator has given all just a certain amount of time on this earth to fulfill our duties and responsibilities.

Having served in Human Resources Department, Oneida Business Committee and Oneida Gang Task Force for many years has given me the opportunity to meet many employees and community members. But all these years of working and training didn't prepare me for a life changing event when my 19 year-old-son was tragically killed in 2000. I truly understand the depths of human sorrow, grief and despair with the passing of your loved one. It's ironic how the spirit of my beloved son continues to guide me and takes me down paths I never thought I would travel and has led me to this position.

I appreciate you taking the time to read this article and I offer an open invitation to anyone who has burial related questions or concerns to contact me.

**Contact Julie at: 1-800-571-9902 or 920-869-6212**
**or by email at: jdenny@oneidanation.org**
**Location: *Enrollment Office • 210 Elm Street • Oneida, WI***

## Latʔsʌnaló·loks
## *They gather the Names*

**The following two burial benefits are available at NO cost to the membership:**

### Children's Burial Fund

**Eligibility Criteria:**

Children ages 0-5, not enrolled but eligible for enrollment or children age 6 who have been recommended for enrollment but have not yet been approved by the Business Committee

**Requirements:**

Requests for assistance must be received within 365 days from date of death.
Original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.
Specific documentation must be on file prior to processing of invoices for funeral expenses.

### OLIPP
**Oneida Life Insurance Plan Plus**

**OLIPP**

Total benefit $15,000

**Eligibility Criteria:**

Enrolled Oneida Tribal Member

**Requirements:**

Requests must be received within 365 days from date of death.
If no form is on file, the following naming sequence will be used:

- Widow or widower
- Child(ren) (natural or legally adopted
- Grandchild(ren)
- Parent(s)
- Brother(s) and Sister(s)
- Member's estate

## OLIPP Form ➲➲

*Our goal is to get every adult Tribal Member to complete a Beneficiary Designation Form.*

Currently only 52% of the adult membership has returned their beneficiary form back to Enrollment Department.

If you haven't returned your form and unsure of who to designate as your beneficiary, select the Oneida Enrollment Department (in Section B) as the Primary Beneficiary. This will ensure your funeral home invoice up to $15,000 gets paid.

Once you have determined a primary beneficiary, then resubmit a new form.

You can choose to elect Enrollment Dept as a primary beneficiary (which still ensures the funeral invoice is paid) and then any remaining dollars goes directly to your designated primary beneficiary, OR designate a trusted beneficiary who will receive entire $15,000 to carry out your final expenses.

Remember to change your beneficiary anytime you have a life changing event such as a marriage, divorce, death of a family member or birth of a child.

***Upcoming issues will include information on:***

**Items to consider when selecting a beneficiary, real-life OLIPP scenarios which have occurred, FAQ's, Oneida Cemetery and other services the Oneida Enrollment Dept. provides.**

## Oneida Life Insurance Plan Plus Beneficiary Designation Form

EPIC LIFE INSURANCE

### Oneida Beneficiary Designation Form

**A. Member Information:** *Please print.*

First Name | M. I. | Last Name | Date of Birth | Enrollment Number

Address | City | State | Zip

Marital Status: ☐ Single ☐ Married ☐ Divorced ☐ Widowed

**B. Designated Primary Beneficiary:** *Please complete Section C even if you check the "I designate" box.*

☐ I designate the Oneida Enrollment Department as my Designated Primary Beneficiary to pay for my funeral expenses. **Any remaining funds will be disbursed to the Primary Beneficiary(ies) designated on this form in Section C.** If the Spousal Waiver is not signed in **Section E**, the Oneida Enrollment Department can not assign any portion of the benefit proceeds for funeral expenses. Payment will be made directly to the beneficiary(ies) listed below, subject to any applicable marital property law.

**C. Primary Beneficiary(ies):** *List additional beneficiaries in Section C2 on page 2 of this form.*

I designate the person(s) named below as my Primary Beneficiary(ies) to receive payment under the policy in the event of my death. The share of any Primary Beneficiary who is no longer living or is otherwise disqualified by law at the time of my death, will pass to any remaining beneficiary(ies) as outlined in the Term Life Certificate.

1. Full Legal Name | Relationship | Street Address
   Social Security Number | Date of Birth | City | State | Zip
2. Full Legal Name | Relationship | Street Address
   Social Security Number | Date of Birth | City | State | Zip

☐ % Percentage of Benefit
☐ % Percentage of Benefit
*Total of ALL=100%*

**D. Contingent Beneficiary(ies):** *List additional beneficiaries in Section D2 on page 2 of this form.*

I designate the person(s) named below as my Contingent Beneficiary(ies) who will receive payment only if all Primary Beneficiary(ies) are deceased or are otherwise disqualified by law.

1. Full Legal Name | Relationship | Street Address
   Social Security Number | Date of Birth | City | State | Zip

☐ % Percentage of Benefit
*Total of ALL =100%*

If more than one Primary or Contingent Beneficiary is designated, payment of proceeds shall be made in equal shares to the named beneficiary(ies) surviving the member, unless otherwise noted in the percentage boxes on this form.

**E. Spousal Waiver:** *This will waive your spouse's rights to the benefit proceeds.*

STOP

I understand that by signing below, I am waiving my rights to the proceeds of this EPIC Life Insurance Policy.

Spousal Waiver Signature: _____ Date: ☐

**F. Member Signature and Date:** *This form replaces any and all my prior beneficiary designations. (Also sign and date page 2, if appropriate.)*

Signature: _____ Date: ☐

Oneida Enrollment Department
P.O. Box 365 | Oneida, WI 54155-0365
phone: 920-869-6200 | toll-free: 800-571-9902 | fax: 920-869-2995
E-mail: enrollments@oneidanation.org Website: http://www.oneidanation.org/enrollment/

*Revised 07/12/2012*

# Experts say this allergy season one of the longest

MADISON, Wis. (AP) ~ Hang on to your tissues. Experts in Wisconsin say this allergy season will be one of the longest.

Dr. Mark Moss at the University of Wisconsin-Madison School of Medicine and Public Health says the allergy season began about two to three weeks early. The mild winter and unseasonably warm spring temperatures caused trees to bud and bloom and release pollen and mold much earlier.

Dr. Steve Kagen, of the Kagen Allergy Clinic in Appleton, says the early presence of ragweed pollen is blindsiding many allergy sufferers. Kagen tells The Reporter the short growing season for grass caused hardy weeds to take over. And recent storms compounded the mold spore count, which can cause asthma attacks and sinus headaches.

___

*Information from: The Reporter, http://www.fdl-reporter.com*

# From 6B/*Medicaid*

with incomes slightly higher than the poverty line.

The national health law's Medicaid expansion would start covering all citizens in 2014 who make up to roughly $15,400 for an individual, $30,650 for a family of four.

The federal government will pay the full cost of the Medicaid expansion through 2016. After that, the states will only pick up 5 percent of the cost through 2019, and 10 percent of the cost thereafter.

So why would any governor say no to such a great deal?

These governors are in favor of smaller government. In principle, they don't want the federal government to expand _ even if that expansion would help their own citizens. And they say they don't want their own states paying any more of the Medicaid tab even if it's years down the road.

"We don't need the federal government telling us what to do when it comes to meeting the needs of the citizens of our states," Florida Gov. Rick Scott wrote recently in an opinion piece for U.S. News and World Report. "And we don't need Washington putting states on the hook for future budget obligations."

Also, many conservatives view Medicaid as a wasteful, highly flawed program, akin to no health coverage. Many doctors across the country won't treat Medicaid patients because the payments they receive are so low.

When the Supreme Court ruled that states could opt out of the health law's Medicaid expansion, it raised the chances for inequity at a time when more Americans have fallen from the middle class into poverty, said Isabel Sawhill, a senior fellow at the Brookings Institution.

"Why should a sick person in Connecticut have access to health care when they don't in Mississippi and Texas?" Sawhill asked. "We really do have a very high level of poverty as a result of the recession. And the safety net is weaker than ever."

Medicaid, the nation's single largest insurer, is a state and federal program created in 1965 as a companion program to welfare cash assistance to single parents. Today, the elderly and disabled cost nearly 70 cents of every Medicaid dollar, not the stereotypical single mother and her children.

What's largely unknown to many Americans is who is left out of the safety net, said Cheryl Camillo, a senior researcher at Mathematica Policy Research. "A huge chunk of the populace is not covered, even by Medicaid," she said.

The political rhetoric during a presidential campaign focuses on the middle class and leaves the uninsured working poor largely invisible, said Rand Corp. researcher Dr. Art Kellermann.

"We hear a lot of talk about unemployment and the aspirations of middle-class Americans. But we don't hear about the consequences of unemployment and the consequences of the collapsing middle class," Kellermann said. Losing health insurance is one of those consequences.

"It's like the public just doesn't want to believe anything else until it hits home," he said, "Until it's their own child, brother or parent that got laid off when they were 58, until then, it's not real."

___

*AP Medical Writer Carla K. Johnson reported from Chicago. AP Writer Christopher Sherman contributed to this report from San Juan, Texas.*

## Up-date from the Ombudsman

By Dianne McLester-Heim
Oneida Ombudsman
920-490-3713

*Shekolih,*

It is with great pleasure and great enthusiasm that I present the community with a summary of the third quarter report from the Office of the Ombudsman along with some additional follow up news of items previously identified.

During the third quarter, the Office of the Ombudsman addressed 53 cases and tended to 12 general inquiry contacts. Of the 53 cases addressed, 33 were closed by the end of the quarter with 20 others remaining in 'open' status. Cases (or matters brought forward for Ombudsman assistance) often cross many areas of the Oneida Tribe as an employer and service provider. These cases are not limited to any one Division or area as the concerns of Oneida Community members are not limited. The matters brought to the Office of the Ombudsman do not represent any type of formal action occurring in any area of the Oneida Tribe. What they represent are matters brought forward by community members and/or employees (staff and/or management) to be assessed and discussed. From that point it is the decision of the individual(s) bringing the matter forward to determine what they feel to be the best course of action in working to address their concern.

The Office of the Ombudsman has also identified four Strategic Priorities which are in place to guide the way in which the office functions as well as the work and actions of the Office. These Strategic Priorities include:

1. Organizational Excellence and Exhibiting 'best practice' in performance and service
2. Improving Public Administration (building and maintaining relationships and resources)
3. Awareness, Accessibility, & Responsiveness (information and case management)
4. Promote Administrative Justice/improvement (professional development)

These priorities have been identified by reviewing the concepts of the Balanced Scorecard tool, networking with other Organizational Ombudsman practitioners (nationally and internationally), and striving to streamline the direction of the office under the concept of continuous growth and positive improvement of the Oneida Tribe of Wisconsin.

Actions of the Ombudsman's Office which have been a direct result of these strategic priorities include the informational awareness articles that appeared earlier this year in the Kalihwisaks, increased communication with service areas of the Oneida Tribe (increased referrals to the Ombudsman from service areas), continual work toward cross functional collaboration between service areas, and increasing access of the Ombudsman's Office by community members and employees for a variety of informal proactive services.

Review of review a previously identified item:

- Revival of Quality Assurance and Quality Improvement at the Oneida Community Health Center
- An awareness surfaced that the specific position of Quality Assurance/Quality Improvement; as it previously existed and aligned under the Medical side of the Comprehensive Health Division; was eliminated in the severance action. Since that time a great deal of work has gone into reviewing how such actions were being conducted by the different service areas of the division, how they were conducted in the past (prior to the creation of a specific position), and what would be the most practical way to coordinate these ongoing actions while ensuring a constant drive and awareness for the highest quality care to the Oneida Community.
- As a result, a Quality Assurance/Improvement collaborative team has been put together within the Comprehensive Health Division to address such matters. Staff from a variety of services areas/units within the Comprehensive Health Division meet to discuss and address issues of quality assurance/improvement. This brings with it the sense and understanding that quality assurance and quality improvement are everyone's responsibility, both in their specific area of knowledge and expertise and as a collaborative unit.

I look forward to upcoming communication with the community in which the Office of the Ombudsman will share an awareness of thoughts, comments, concerns, and questions that are surfacing through the office. I also look forward to sharing with the community assistive information as it relates to these topics.

*Dianne McLester-Heim*
*Oneida Ombudsman*
*Phone: 920-490-3716*

Oneida Farmer's Market
Connecting people to local farmers and the food they grow.
NEW LOCATION for 2012
RED WILLOW PARKWAY ONEIDA, WI
ONEIDA FARMER'S MARKET
JUNE 28–OCTOBER 11
EVERY THURSDAY NOON-6PM
4–H BRAT BOOTH OPEN AT 11 AM
FRESH AND LOCALLY GROWN
Fruits • Vegetables • Pickles • Honey • Homemade Preserves
Arts and Crafts • Flowers • Plants • Brats & Burgers
MARKET WORKSHOPS, 3–5 PM
Basket Weaving • Composting
Straw Bale Garden Bed Making and More
MARKET BASHES
Thursday, July 19 & Thursday, August 16
FREE Live Music, Games, & Prizes
See our website for maps and more information
www.oneidanation.org/ocifs

Medicare Presentation
Tuesday, August 28, 2012
12:00PM – 1:30PM
Oneida Senior Center
134 Riverdale Dr.
Oneida, WI 54155
Come learn about Medicare coverage and programs that may be able to help reduce the cost of Medicare Premiums.
*Stay for the entire presentation and qualify for 1 of 4 $25.00 Oneida Retail gift cards.*
Please contact Angela Ortiz, Elder Benefit Specialist at (800) 867-1551 or (920) 869-2448 for questions.

ONEIDA
Community Health Center
866-869-2711 • 920-869-2711
http://www.oneidanation.org/HealthCenter/page.aspx?id=326

# In the News with… Cultural Heritage

## Creation of Hobart and Oneida Townships

Learn about the formation and history of the Townships of Oneida and Hobart within the Oneida Reservation.

**Wednesday, August 29th**
**11:30 to 1:30pm**

**Employee Services Building**
**Wolf Room**
2491 Bobcock Rd, Green Bay, WI

Missed our past events?
Watch them online
youtube.com/OneidaWiMedia

Bring your own lunch

"Like" us on facebook! www.fb.com/OneidaHistory

History Program 2012 Presentation Series
"A Story Worth Telling..."

## Oneida Youth Singers open the concert for Joanne Shenandoah

**Saturday, Aug. 18th, 6:30 pm**
**Open to the public, Free Admission**

40 children come together to sing, dance, and play "Music From Our Culture," including Iroquois Social Songs, Native Flute Songs, Oneida Hymns and Native inspired music

**Oneida Cultural Heritage Grounds**
**Hwy 54 and Cty Rd FF, Green Bay, WI 54313**
**For more info: (920) 496-5395**

## Onʌyote?a·ká· Gathering

*Calling Oneida people from around the world.*

August 16~19 2012

DAYS & EVENTS

Thursday, August 16th, 2012
+ 4p - 5p: Choosing a Mate - Then Vs. Now
+ 6p: Social Dance at Longhouse
+ 8p: BonFire

Friday, August 17th, 2012
+ 8:30a: Treaties & Their Significance
+ 10a - 12p: The Confederacy
+ 4p - 5p: Wampum - The Real Story
+ 6p - 9p: Barn Dance, Talent Show, Jigging Contest

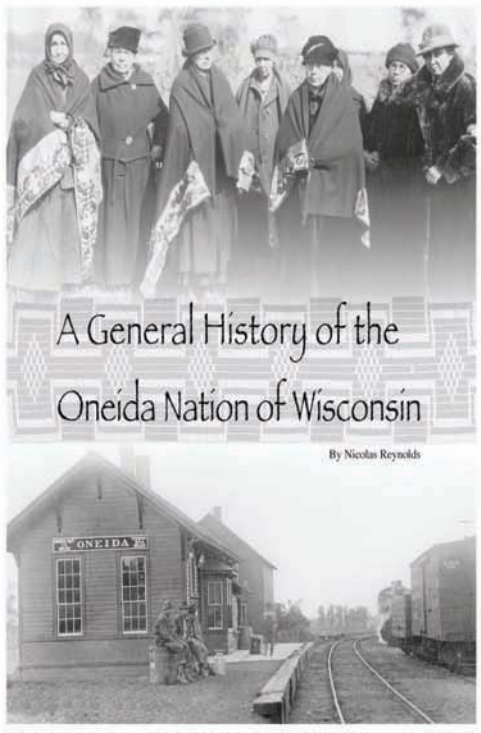
Saturday, August 18th, 2012
+ 10a - 2p: Hymnal Singing - A Gospel Jamboree
+ 3p: Social Dance
+ 5p - 6p: Sharing Recipes
+ **6:30p: Youth Choir, Joanne Shenadoah Concert**

Sunday, August 19th, 2012
+ 9:30a: Service
+ 10a - 12p: Planning
+ 11:45a - 12:30p: Closing

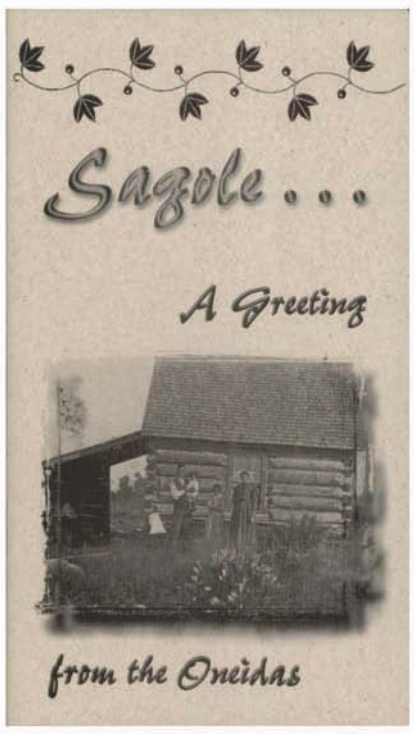
Children's Games
Health and Wellness
FULL SCHEDULE OF EVENTS!!!
Arts & Craft
Traditional Games
Food, food, food!
Oneida Language

Cultural Heritage Grounds
Oneida Reservation, Wisconsin

Oneida Cultural Heritage Department | 3703 Hillcrest Drive | Green Bay, WI
920-496-5394 | oneida-nsn.gov




This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).




This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

### CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Nicolas Reynolds, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.

| | Price | Quantity | Total |
|---|---|---|---|
| General History Book | $3.00 each | _____ | _____ |
| Sagole Book | $3.00 each | _____ | _____ |
| Shipping: | $1.00 /book | _____ | _____ |
| | | Total: | _____ |

(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).

**Discounts available for students and teachers call number below before completing form**

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____
_____
City: _____ State: _____
Zip Code: _____
Phone # (____) _____

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5389 or 1-800-236-2214, x5389 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

## Oneida Cultural Heritage
**3703 Hillcrest Drive off West Mason**

## A Day of Music
*August 18th 2012*

**Hymnal Singing: A Gospel Jamboree @ 10am - 2pm**

**Social Dance Songs @ 3pm**

**Joanne and Leah Shenandoah**

*Concert* With Music from our Culture Oneida Youth Singers

@ 6:30pm

Oneida Cultural Heritage Grounds

**There is no charge for this event however donations are welcomed.**

**Bring your own chair or blanket to sit on.**

*Family show. No alcohol permitted*

# kalihwisaks

"She Looks for News"

August 23, 2012 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com


# First annual Onʌ́yoteʔa·ka Gathering meets goal

**By Anita Barber**

On behalf of the **Onʌ́yoteʔa·ka** Gathering planning committee **yawʌ́ko'** ( big thank you) to all participants who attended the 2012 **Onʌ́yoteʔa·ka** Gathering. The purpose of the Gathering was to bring **Onʌ́yoteʔa·ka** people from around the world together to develop relationships through fun, educational, cultural and healing activities. It is with great pleasure to announce we met our purpose.

Watching our elders excited to see each other after several years was a heartwarming experience. Their smiles and sparkling eyes showed the joy of being reunited was worth the efforts of programs and volunteers who dedicated their time and resources to make this event happen. Witnessing siblings separated in childhood attending the Gathering as they begin to regain a connection cannot be explained in words. Children who attended were overjoyed just to be around **Onʌ́yoteʔa·ka** and participate in several activities put together for them by the Museum, Library, Conservation and Tourism.

Visitors from foreign countries and the neighborhood had the opportunity to enjoy a reservation tour, purchase items from our vendors and gain additional knowledge of who we are as we practice **Kaʔnikuli·yo** (The openness of the good spirit and mind).

This Gathering is not the first one for our community. It follows others that helped to build relationships and share our history as a nation of people. The quality of each cannot be measured by numbers but it can be measured by **Kanolukhwa'sla**(Compassion, caring, identity, and joy of being) one of the seven major values we strive to practice. Although there were no formal introductions, vehicles with license plates from various states were in the parking lot.

There were many joyous moments but the highlight of the event was our children's choir. They brought pride, hope and **Kaʔtshtstʌ́sla** (The strength of belief and vision as a people) to the audience as they sang various types of songs using the Oneida Language. In return the audience provided them with **Kahletsyalu'sla** (The heartfelt encouragement of the best in each of us).

Along with the positive

• See 2A, Onʌ́yoteʔa·ka Gathering

More Onʌ́yoteʔa·ka Gathering photos on 6B & 7B

Kali photos/Yvonne Kaquatosh

Above: Oneida smoke dancers perform in front of a large crowd during the weekend activities. Right: Joanne Shenandoah headlined the weekend with a performance on Saturday night.


**What's Inside...**

**Business – 5A**
Retired couple runs Native American Web Walker Gift Stand in the casino lobby.

**Market Bash – 2B**
The Oneida Farmer's Market hosted its second bash of the year.

**ONHS Volleyball – 10B**
The lady Thunderhawks bring back volleyball after a two year hiatus.

**Section A**
2–7A/Local
8A/Local
9A/State
10A/National

**Section B**
1B/Lifestyles
2B/Environment
3B/Education
4B/Classifieds
5B/Good News
6-7B/Onʌyoteʔa·ká Gathering
8B/Drums
9B/Health
10B/Sports


# Reconnecting with the Community

**By Yvonne Kaquatosh**
Kalihwisaks

Oneida hunters were invited to a potluck dinner that was held at the VFW building Monday evening, on August 20, 2012.

Appointed members of the ERB (Environmental Resource Board), elected Land Commission members and staff who have responsibilities for the Hunting Laws and caring for the Land were available to answer any questions the sports men and women may have in an effort to reconnect with the community.

Shad Webster, Director of Conservation said, "There's a disconnect, and we want (the) community to reconnect with us and to connect and respect the land."

"We sell 800 hunting tags and I don't know 2/3 of the customers. This is a problem" said Webster. "As we acquire more land and open it up for hunting, we are seeing a rise in hunting tag sales. More people using the land is a good thing," he explained.

He expressed his concern for the land and respecting the land. "We are all responsible for caring for the land. When you are driving on the reservation and you see something that doesn't look right, you have the responsibility of letting the authorities know so that they can correct it," he added.

He went on to say that the hunters are the eyes and ears for the Wardens and OPD, "We are trying to strengthen that relationship."

It was also an opportunity for Oneida hunters to register for their 2012 sportsmen license.

A silent auction of tree stands that were left from previous seasons was also held during the gathering.

There were 824 sportsmen license issued in 2011.

Kali photos/Yvonne Kaquatosh

Above, ERB members address the group. Left, Conservation Director Shad Webster speaks with sportsmen at the gathering.

# OBC Wrap: August 22, 2012 meeting

**By Nate Wisneski**
Kalihwisaks

The Oneida Business Committee (OBC) worked through a light agenda during the August 22 OBC meeting.

**Present:** Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Councilmembers – Vince DelaRosa, David Jordan, Brandon Stevens, Paul Ninham, Melinda Danforth
**Absent:** Tina Danforth – Treasurer

***Oaths of Office***

The OBC swore in numerous community members to multiple committees during the meeting. The full list is below.

- **Appeals Commission** – Jennifer Webster, Kathy Hughes, Chris Cornelius
- **Oneida Election Board** – Raquel Pamanent, Michele Doxtator, Lisa Liggins
- **Oneida Gaming Commission** – Lora Skenandore
- **Oneida Land Claims Commission** – Amelia Cornelius, Loretta Metoxen
- **Oneida Land Commission** – Amelia Cornelius, Gary Jordan, Tehassi Hill
- **Oneida Nation Commision on Aging** – Pearl McLester, Carol Elm, Mary Jane Doxtator
- **Trust/Enrollment Committee** – Carole Liggins, Jennifer Hill-Kelley, Linda Dallas
- **Oneida School Board** – Debra Danforth, Dellora Cornelius, Bernard John-Stevens

***Minutes***

Meeting minutes from August 9 and August 12 were approved.

***Resolutions***

A resolution approving the Tribal Wildlife Grant U.S Fish and Wildlife Service was approved. The grant is up to $200,00 and is not matched.

***Boards, Committees, Commissions***

Quarterly reports were accepted from the Oneida Total Integrated Enterprises and Bay Bank Corporation. Reports from the Oneida Airport Hotel Corporation board, Oneida Golf Enterprise Corporation, and Oneida Seven Generations Corporation are expected at the next OBC meeting.

***Standing Committees***

Meeting minutes for the Finance Committee dated August 17 were approved along with the June 21 Community Development Planning Committee meeting minutes.

***New Business***

The OBC approved monthly community meetings starting in October. The meetings will be

• See 8A, OBC Wrap, August 22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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# Early heart death raises disease risk for family

By Marilynn Marchione
AP Chief Medical Writer

**MILWAUKEE** – Paul Ryan works out and watches his diet, but a new study shows that clean living can only go so far to help people like the vice presidential candidate overcome a strong family history of heart disease.

The study of 4 million people - the largest ever on heart risks that run in families - found that having a close relative die young of cardiovascular disease doubles a person's odds of developing it by age 50. This risk was independent of other factors like high cholesterol, high blood pressure and diabetes, and was even higher if more than one close family member had died young.

Ryan has said his father, grandfather and great-grandfather all died of heart attacks in their 50s, and the 42-year-old Wisconsin congressman has cited that as the reason for his devotion to exercise.

Heart attacks can result from genetic factors, an abnormal heart rhythm or a heart muscle problem - not just clogged arteries from poor health habits, said McBride, who had no role in this study but has published other work on the topic.

"What's important for anybody with that kind of story is that they sit down with their physician and get a very thorough, detailed family history and try to identify what factors may be present in the family - not just on their own think they can fix their problem," McBride said. "Exercise alone won't obviate this risk."

It's not known if Ryan has had such an evaluation, although McBride noted that as a congressman, Ryan has excellent insurance and access to care. A Mitt Romney campaign spokesman said Ryan was not available for an interview on his health, and did not answer questions about whether Ryan is taking medicines for heart risk factors such as high cholesterol or high blood pressure.

In an email message, the spokesman, Brendan Buck, said Ryan has never smoked, "works out five times a week, eats healthy, gets regular checkups, avoids sweets and limits alcohol consumption."

The Wisconsin congressman joked "my veins run with cheese" when he was named Romney's running mate, but it is clear that he takes the health of his arteries seriously.

NBC News correspondent Luke Russert recently described a January 2010 conversation when Ryan asked about Russert's father, "Meet the Press" moderator Tim Russert, who died of heart disease at age 58 in 2008.

Ryan urged Luke Russert to increase the cardiovascular level of his workouts and commiserated about the bad aftertaste of fish oil supplements, which some people take to try to ward off heart disease, the younger Russert wrote on an NBC blog.

Ryan's family history of heart disease "is dramatic," and his efforts to modify whatever risks he can control is "very wise," said the leader of the new study, Dr. Mattis Ranthe, a scientist at the Danish Ministry of Health.

The study involved 4 million people from Denmark, which has detailed medical registries on families dating to 1949 because of universal health care. Researchers zeroed in on people who had developed cardiovascular disease, such as clogged arteries, heart failure, a rhythm problem or trouble with a valve, by age 50.

The chance of this was roughly doubled if someone had a close relative - a parent, sibling or child - who died of cardiovascular disease before age 60. Losing two or more close relatives to cardiovascular disease by age 60 more than tripled the odds that someone would develop it before age 50.

Having a less-immediate family member, such as a grandparent, die young of cardiovascular disease also modestly increased a person's risk of early-onset heart disease - by 19 percent. As the number of early deaths in a family rose and the age at which they died fell, a person's risk of early heart disease rose up to 10-fold, researchers found.

## From 1A/*Onʌ́yote?a·ka Gathering*

outcomes there were a few disappointments. The jigging contest and talent show will have to be bigger and better next year to make up for the one canceled this year. Please accept my sincere apology for not following through on this. A plan to bring the barn back to life is also in the process also so we can have a real barn dance. Marketing will be completed in a timely manner and the schedule will be put into a more understandable format.

There were a total of 195 participants that registered for the event with many others attending that did not register. Approximately 300 people attended the concert.

Special recognition goes to our volunteers Pete Pelky, Adriana Pelky, Keith Metoxen, Jennifer Hill-Kelly, Sadie Kelly, Dylan Doxtater, RJ Doxtater, Tsyosha?aht Delgado, Carol Silva, Carmen Escamea, Thomas Espinosa, Shirley Barber, Tyrone Barber, Takenya Barber, Nathan, Laura Manthe, Susan White, Joyce Skenandore, Corina Williams, Chaz Wheelock, Eldred and Becky Nicholas, Arlie Doxtater Sr., Misty Cannon, Deacon Debbie and Chuck Heckel, Wisconsin Indian Veterans Association, VFW, Spotted Eagle Inc., and those who did not sign our volunteer form. Donations were received from Festival foods, Grammas diner.

Various tribal programs and departments provided support in the way of in-kind services, funding and donations for this year's event. Major contributors include Tourism, Communications, Environmental, , GLIS, Apple Orchard, Homeland Security, Land Commission, Trust and Enrollments, Arts Program, Tsyunhehkwa-Retail, Nursing staff, Apple Orchard, OPD, Museum, History, Library, Education and Training, Conservation, DPW, Cannery, and Fitness Center. Please accept my apologies for those I may have missed.

Plans for raising funds to accomplish next year's event began with a donation through a collection from Sunday's Inter-faith service.

We are in need of more volunteers for the next Gathering. If you are interested in becoming a volunteer for the next Gathering, please leave your contact information with the Cultural Heritage Department at 920-496-5395. Future notices will be submitted to the Kali for future planning session for the 2013 Gathering.

# White bison to stay at farm in Conn.

GOSHEN, Conn. (AP) ~ A white bison that caused a stir among Native Americans will be staying at the western Connecticut farm where it was born.

Peter Fay, the calf's owner, said it will live out its life at his Mohawk Bison farm in Goshen and will not be butchered like other bulls. He said in an interview Monday that he received offers to send the animal elsewhere, but they were not seriously considered.

"I think I can probably do the best with him," he said. "There's a reason why he's here."

White bison, which are extremely rare, are revered by many Native Americans as symbols of hope and unity. Lakota tribe members from South Dakota were among the hundreds who turned out last month for a ceremony at the farm, where the calf was named Yellow Medicine Dancing Boy.

The calf was born on June 16. Fay, who has about 20 bison at his farm, said he is still receiving visitors and about 25 calls a day about the animal. Earlier this month, Gov. Dannel P. Malloy visited the farm on a trip highlighting tourism destinations in northwestern Connecticut.

Bison have a life expectancy of about 20 to 25 years, and Fay said some show more of a mean streak as they age. He said he hopes the white bull can be used for breeding.

"Hopefully he's a good bull," Fay said.


**ENROLLMENT...Reminder**

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

*Your FY-2012 Membership payment will be mailed:*

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**
**P.O. Box 365 • Oneida, WI 54155**
**http://oneidanation.org/enrollment**



**Send your email to:**
**kalihwisaks@oneidanation.org**

*kalihwisaks* **located in:**
**SKENANDOAH COMPLEX**
**909 Packerland Dr. • Green Bay, WI 54303**
**1.920.496.7318**
**www.KALIHWISAKS.com**



*To Subscribe...* *Mail to...*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
  **• Annual: $25 • Academic Year: $18.75**
  **• Half-Year: $12.50**

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE*
to enrolled Oneida Members
(18 years & older)



kalihwisaks
"She Looks for News"

*Street address*
909 Packerland Dr.
Green Bay, WI 54313

*Mail address*
P.O. Box 365
Oneida, WI 54155

*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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*To change subscription or delivery*

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

Passing On...

## Fredenberg, Maj. William R.

**deceased July 21, 2012**

The Menominee Indian Tribe of Wisconsin mourns the loss of decorated combat veteran, Maj. William R. Fredenberg. Major Fredenberg, a retired United States Air Force veteran and distinguished member of the Menominee Tribe, died on July 21st, 2012.

Upon learning of his death, Menominee Tribal Chairman Craig Corn issued the following statement, "On behalf of the Menominee Indian Tribe, I extend to Major Fredenberg's wife Elizabeth and to his children our heartfelt sympathy. We also express our deepest appreciation for his extraordinary service to our country. His continuous acts of bravery in the face of adversity will forever remain symbolic of a Menominee warrior."

Major Fredenberg enlisted in the Army Air Corps in 1942. Upon graduation from flight training he went to Europe where he was assigned to a fighter-bomber squadron, flying bombing missions. On June 17, 1944, on his 37th dive-bombing mission from England he was shot down over France and was taken prisoner. While on a prisoner train he led a daring and successful escape of 13 prisoners and took up arms with the Free French sabotaging and attacking the enemy. In October 1944, he returned to England. He was discharged in 1945 having received the Distinguished Flying Cross and the Air Medal with two oak leaf clusters. William re-entered the Air Force in 1950 and was sent to Japan. In 1953, he returned to the U.S. to continue his jet flight training and became an instructor pilot. He returned to combat during the Vietnam War. On Aug. 2 and 3, 1966, he distinguished himself by extraordinary achievement while participating in aerial flight as an AC-47 Gunship pilot near Pleiku Air Base. For his courage, skill and resolute determination, he received his second Distinguished Flying Cross. He retired from active duty in 1969 having been awarded the Distinguished Flying Cross with two oak leaf clusters and the Air Medal with 15 oak leaf clusters.

A memorial service was held at 10:00a.m. Saturday, August 18th, 2012, at St Michael's Church in Keshena, followed by military rites. Visitation was held one hour prior to the service at the church on Saturday.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the *kalihwisaks* website**

# UW-Green Bay to offer Menominee language course for students, community

Special to Kalihwisaks

**GREEN BAY** – The University of Wisconsin-Green Bay's Division of Outreach and Adult Access will offer an introductory course in the Menominee language beginning Thursday, Sept. 6.

Open to UW-Green Bay students and the larger community, this first-time course can be taken for three undergraduate credits or as a noncredit option. It will meet from 5-8 p.m. Thursdays from Sept. 6 through Dec. 13 in Room 440 of Wood Hall on the UW-Green Bay campus, 2420 Nicolet Drive.

Taught by Menominee Nation Elders Muqsahkwat, also known as Ron Corn, Jr., and Napos, also known as David Turney, Sr., the Menominee language course will use indigenous educational methods together with western methods of language instruction. Students will be introduced to basic Menominee language speaking and reading skills through the use of storytelling and interaction with tribal Elders and First Language speakers. The course draws on oral traditional listening, observation and speaking skills, teaching basic Menominee language designed for use in day-to-day settings.

The Menominee language course will utilize "Total Physical Response" (TPR) as one of its primary teaching methods. TPR pairs language learning with body movement and physical interaction in the classroom. This method has been shown to maximize language acquisition in a short period of time, making learning both engaging and fun.

Course fees are $295 for the noncredit option ($100 due upon registration) and $956.04 for the three undergraduate credit option. Registration is available online at http://www.uwgb.edu/outreach/menominee/. For registration questions, call (920) 465-2775 or e m a i l felmera@uwgb.edu or christem@uwgb.edu.

More information about Outreach and Adult Access, including additional course offerings, is available at http://www.uwgb.edu/outreach/

# *Brown County Teen Leadership Program focused on high school sophomores now accepting applications*

**GREEN BAY** – Brown County Teen Leadership, a program of the Green Bay Area Chamber of Commerce, is now accepting applications for the Class of 2013.

The program's mission is to build and strengthen emerging young leaders with skills, knowledge and experiences that prepare them to be effective partners for positive change in Brown County.

"Brown County Teen Leadership is one of the Green Bay area's best-kept secrets for emerging young leaders," said Dan Terrio, youth development manager at the Green Bay Area Chamber of Commerce. "The program gives high school sophomores the ability to see our community in a different light while at the same time preparing them to lead our community forward."

Terrio is excited to announce that this year's class will benefit from some significant changes to the program structure and curriculum. Due to changing times, skills needed in our communities and requests from past and current participants, the program will grow from offering five to nine sessions focused on pressing issues in our communities, workforce skills and a well-rounded education about the community. The class will also welcome 40 participants; in the past, 30 students were selected from the application pool.

In addition, as part of the core curriculum, students in the program complete a group project focused on a community issue. The Class of 2012 created two group projects focused on underage drinking. One group developed a public service announcement (PSA) that aired on local television that focused on underage drinking and prom season. That PSA has received more than 600 hits on YouTube, and the students received statewide attention for their work. The other group developed a silicone wrist band that states, "It's MY Choice," which focused on positive peer pressure in making decisions such as not to drink alcohol. The funds raised by sales of the bands went to local schools for alcohol or drug abuse (AODA)-based programs.

"My life has been changed because of Brown County Teen Leadership," said Emily Charneski, De Pere High School, Brown County Teen Leadership Class of 2012. "It was an experience that I will never forget. You get to meet inspirational people, see what is in our community and make lifelong friendships."

All sophomore students in Partners in Education affiliated high schools are eligible to apply. These include Ashwaubenon, Bay Port, Denmark, De Pere, Green Bay, Seymour, Pulaski, Luxemburg-Casco, Wrightstown and West De Pere High Schools.

Visit titletown.org or call Terrio at 920.593.3406 or dterrio@titletown.org to obtain an application. Applications are due Monday, Sept. 17.

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
*Every Sunday*
*920-869-2948*

LYNDAHL FUNERAL HOME
and Cremation Services
1350 Lombardi Avenue • Green Bay, WI 54304

Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

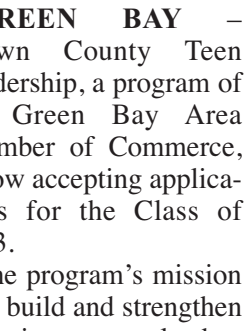
Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

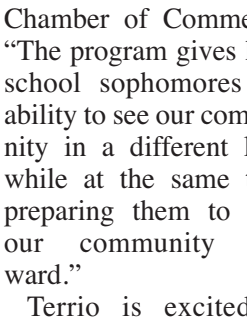
**www.lyndahl.com**

A Continued Commitment to the Oneida Community

For over 85 years, our family of funeral professionals at Ryan Funeral Home have provided compassionate, diverse, cost sensitive service to all families we serve. We are proud to continue to grow our relationship with the Oneida culture and community.



*Joe Schinkten*
*Owner/Funeral Director*



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**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call *kalihwisaks* Toll Free at:**
**1.800.236.2214**
% Dawn–ext. 7318 ' Yvonne–ext. 7317
& Nate-ext. 7319 & Travis-ext. 7316

**Veterans Organizations**

There is **NO CHARGE** to hold meetings at the
***Robert Cornelius Post 7784 Oneida***
**Warriors of Foreign Wars**
However, there is a nominal fee for Fundraising events.

**For more information on Hall Rental, contact:**
**George Graham at (920) 869-7784 or (920) 680-0258**

Like the *kalihwisaks* on facebook

*Get Connected*

# Loretta Says... Picking Things

Loretta Metoxen • *Oneida Tribal Historian*

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

Nearly everyone my age, and a little older and perhaps a little younger too, remembers picking beans, picking cucumbers, picking cherries and picking apples—picking, picking, picking.

Most every Oneida family in the '30s, '40s, and'50s with a small acreage planted contract crops. It was a way for the family to get additional income and a way for students to earn some money for school clothes. Usually the young people had to help cultivate and hoe the crop as well. The contracts were with the local canning companies such as Larsen's Canning Company in Green Bay or Seymour Canning in Seymour. This consisted of a half-acre or so of green and yellow beans or cucumbers. The families often could not keep up with the harvesting in the height of the growing season, so they hired folks to help pick the crop. At first, the pickers got a half penny a pound for beans and later the price was raised to a penny a pound. I don't remember how much was paid for cucumbers.

I picked a lot of beans on our farm. Dad planted much more than a half-acre and he hired many people to pick. Beans needed to be harvested every two to three days. At one penny a pound, one hundred pounds would give the picker one dollar. One summer I earned $40. That is two ton of beans! I didn't figure that out until just recently. I learned to pick beans from Cousin Luther Ninham. He never looked like he was working very hard, but he always ended up with the most beans. By observation, I found that he was consistently and continuously picking, not fast, but steady.

A lot of people liked to pick beans at our farm because our Mother, Grace, always made a great lunch served out under the trees.

Seymour Canning Factory recruited young Oneida folks to pick sweet corn. When I was 15, I joined the group and got picked up in Oneida Village to ride on the back of a stake truck to Weyawega. We had to pack our lunches. The process was to snap out cobs from two rows of corn and throw them on the ground just in front of the truck. Then, the other pickers would each take one or two rows on each side of the truck and would throw the cobs in the truck as it was moving. Somebody would pick up the corn previously picked from the two rows and throw that in, also.

I never picked cherries in Sturgeon Bay except for a few pails for my immediate family. I took my children there so they could experience what it was like first hand. My Mother, Grace Skenandore Kurowski, picked cherries, though. She said people went there in family groups, usually recruited by a person who had been there many times and knew a certain orchard well. She was with Abby Schuyler's group. Abby was in charge of the kitchen and cooking for her family and friends working together. The cherry pickers made their own recreation—played ball and made music together. Sometimes, everybody went swimming. I was informed that 25 cents a pail was the going rate.

Aroostook County, Maine, is a great place for raising potatoes. Hundreds of box cars of potatoes are shipped out of that area to the rest of the country every day. I learned about Katahdins, Russets and a variety of other kinds when I lived in upstate Maine at Presque Isle Air Force Base. In the fall of 1959, I wanted to earn some money above and beyond the Air Force income to buy a room size rug for the new house we had just occupied on the base. The potato farmers needed help. The local school children were released from regular school for three weeks in September to help with the crop. They did have to start earlier, though, to make up for the harvest season. I made arrangements for our four children, including a six month old baby, to be cared for. Then, I created what was called "TV Dinners" on the weekend for every day of the week and froze them so I could just pop them in the oven when arriving home after a day in the fields.

The Micmac Indians are indigenous to that area and New Brunswick, Canada. They picked potatoes, too. We became well acquainted while working together in the potato fields.

First, the digging machine would go through. In Maine, there are as many stones as there are potatoes. The potatoes lie on top of ground in a row. The gatherers utilize one-half bushel baskets that when full are emptied into wooden barrels. A full barrel of potatoes weighs 160 pounds. My goal was to pick one hundred barrels at 25 cents a barrel. The best I could do was 69 barrels in one day. I did manage to buy the rug with my earnings.

Apple orchards are plentiful in Maine. Wild blueberries abound on the mountainsides. People are employed to harvest blueberries with picking devices that look somewhat like cranberry scoops. The pickers would dump their scoops of blueberries into a winnowing machine to get rid of the leaves, twigs and debris that came along with the berries. Our family picked both several bushels of apples and as many blueberries as we could for our own use. We also picked choke cherries to make them into jelly.

Today, we pick the beans, peas, cucumbers and corn in our own gardens. It is not the same as picking the same fruit or vegetable all day long for a meager income. Family members now go "Up North" on blackberry picking sprees. They end up picking gallons for themselves and community functions.

Older Oneidas have reminded me that they dug tons of horse radish roots in Black Creek and cut thousands of cabbages for the canning enterprises to turn into sauerkraut. I was not called on to do that. I must have been milking cows instead.

# Child Support Agency S.O.S. Event

Oneida Nation Child Support Agency would like to thank everyone who came on Wednesday, August 15th to meet and talk with the Child Support Case Workers.

It was nice to put a face to our clients and get to know everyone better.

Special thanks to the Oneida VFW for allowing us to use their facility, Oneida Economic Support, TANF, DVR, Job Center, Oneida Tribal Judicial System, the Fatherhood Program and the Parenting Program, for lending their time and support to this event. This was the first event hosted by ONCSA and it's our hope to continue with these types of events in the future.

Kali photo/Travis Cottrell

*If you were unable to attend and would like to meet with your case worker, please call **920-490-3700** and schedule an appointment.*


# Lucky U's Fall Clothing Exchange

**If you got it, Give it. If you need it, Take it.**

**N6961 Cornelius Circle • Oneida, WI**

**SAVE THE DATES!**

**August 27–Sept. 1, 2012**

**Monday–Friday, 9AM–12PM**

**Saturday, 9AM–3PM**

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture **(By Appointment ONLY!)**

***Please drop off clothing and household items at the address listed.***

**Will be accepting items at the Address listed prior to exchange.**
**For Furniture...Please call Diane beforehand at**

**920.562.2252 • email: urda5@yahoo.com**


# Calendar 2012

## August 26

***Holy Apostles Church Picnic***

***WHEN:*** Sunday, August 26, 2012
***TIME:*** 11:30AM - 3:30PM
***PLACE:*** Parish Hall

Bring the whole family! Adults -$5 plate, Kids (ages 3-10) $3 plate. Join us for hot dogs, hamburgers, desserts, kids games, entertainment, face painting & more. All are welcome!

## Sept. 5, 12 & 19

***Parents of College Student Support Group***

***WHEN:*** Wednesday, Sept. 5, 12 & 19 2012
***TIME:*** 6:00AM – 7:00PM
***PLACE:*** Oneida Nation Community Education Center
2632 South Packerland Drive
Green Bay, WI 54313

Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?

The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.

*For more information*, contact Barb Kolitsch at **(920) 490-3649** or Norbert Hill at **(920) 869-4037**.

To RSVP for ***Wednesday, September 5, 2012,*** contact Dottie Krull at **(920) 869-4372** or dkrull@oneidanation.org.

## September 8

***Oneida United Methodist Men's Club Pig Roast***

***WHEN:*** Saturday, September 8, 2012
***TIME:*** 1:00PM - 6:00PM

All you can eat - while supplies last! Adults - $8 plate, Kids (ages 6-12) - $5 plate, 5 and Under - Free. Join us for Pig Roast, Red Potatoes, Sauerkraut, Navy Beans, Dessert, and Fund Raiser. All are welcome!

## September 15

***Just Move It in Oneida Annual Diabetes Walk***

***WHEN:*** Saturday, September 15, 2012
***TIME:*** 9:00AM Registration Begins
9:30AM - Warm Up
10:00AM- Walk Start
11:00AM -Lunch
***PLACE:*** Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

Together we can stop diabetes. One step at a time. Join us for walking, health education, music, food, prizes and much more! For more information, call **Margaret VanDenHeuvel at (920) 869-4941**.

*Chance to win a treadmill!*

## Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

## Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

## Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

## *Quest Card now accepted at area Oneida One Stops*

Contributed photo

Hwy. 54 One Stop located in Oneida.

The QUEST card or Food sharing program is now available at the Oneida One Stops and the Apple Orchard in Oneida. For those unfamiliar with the QUEST card it is an Electronic Benefits Transfer system that replaces what some may know as food stamps. It may also be referred to as SNAP. The QUEST card is used at the stores registers as a method of payment to buy eligible groceries.

In general QUEST cards can be used to buy foods such as breads, cereals, fruits & veggies, meats, fish, poultry, and dairy products. Designation is placed on specific items purchased that will not allow for the transaction to process when incorrect items are purchased. Items that are not eligible for purchase using the QUEST card include those items that are non-food items such as pet foods, paper products, soaps, grooming items and the like. Other items that may not be purchased using the QUEST card are Beer, wine, cigarettes or tobacco as well as foods that are considered hot foods in the store.

The Oneida One Stops are excited to offer this method of payment, which is a part of the continual improvement plan. The convenience to the community and customers will be an exciting addition and a great offering that promises to assist those using the QUEST card.

BACKGROUND ON BUSINESS

## Couple utilizing sales skills in retirement

**By Nate Wisneski**
Kalihwisaks

A small retirement business keeps Dean Smith, 81, and Jean Edwards, 74, feeling young and coming back to Oneida.

Smith and Edwards have operated the Native American Web Walker gift stand in the Oneida Casino for the last five years. They come to Oneida for the warmer months and spend the winters in Tucson, AZ.

They both enjoy the social interactions that take place as customers pass their tables.

"We're people people. We really enjoy selling and meeting new people. It's a lot of fun talking to them when they come through," said Smith.

The two operate the stand Tuesdays, Wednesdays, and Thursdays from 9 a.m. to 9 p.m. They offer a wide variety of jewelry, dream catchers, beaded items, coin purses, and cell phone holders.

"People love the color and variety," said Edwards. "They shop with us because we have many items for $2, $3, $4, and $5."

The couple make about 15 percent of the items they sell and are willing to try to accommodate requests for certain items. They admit the production recently has slowed.

"We haven't had as much time to make items. We don't want to burn ourselves out," said Smith. "We do have other things to do."

Smith and Edwards have used their people skills and have been selling for the last 20 years. They spent seven years traveling the northwest before spending the last five years at the Oneida Casino.

The two really enjoy everyone their retirement business puts them in contact with and are certain their stand leaves an impression.

"You will have more smiles and laughing around our tables than you will find inside the casino," said Smith.

After spending much time in the lobby watching customers come and go, it's hard to disagree with him.

Kali photo/Nate Wisneski

Dean Smith and Jean Edwards have not sat idle in retirement as they operate a "gift shop" in the casino lobby.

**Do you have an Oneida-Owned Business you would like featured?**

**Contact us at:**

*kalihwisaks@oneidanation.org*

*Oneida Nation Child Support Agency*

## Child Support Enforcement

***Question:*** *What happens when I don't pay my child support?*

**Answer:**

The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set of consequences)

***Question:*** *What can I do if I have not been paying my child support?*

**Answer:**

Contact the Agency at **(920) 490-3700** – you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

BayBank
Green Bay, Wisconsin

**Welcome to Online Bill Pay from MyFinancial!**

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**

**Online Bill Pay Q&A's**

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

**VFW Post 7784 – Oneida**
**Robert Cornelius Post**
Veterans of Foreign Wars • Oneida, Wisconsin

**Brat Fry**

USS John F. Kennedy

*Join us for our last brat fry*

**Wed., August 29**
*from* 11:00AM – 3:00PM

*Menu*

Bratwurst.....$2.50
Burger.....$2.50
Polish Sausage .....$2.00
Hot Dog .....$1.50
Water/Soda..... $1.00
Chips..... .50¢

*For more info call Cletus: 920-869-1596*

*The Veterans of Foreign Wars would like to thank everyone for their support*

# Thanks to a Great Policy Council

**By Joan Christnot**
Director Oneida Head Start/Early Head Start

During the 2011-2012 school year, I had the honor of working with a very strong and dedicated Policy Council. For those of you who are not familiar with the role of the Policy Council, I will give you a brief description of this group. In the Head Start/Early Head Start program it is required that parents and community members be elected by the parents to serve on the Policy Council. Their role is to work with the Director and members of the Business Committee to provide oversight of the program. They approve policies, procedures, and plans for the program. The intent of this group is to keep the best interest of the parents and the community at large.

This year I worked with such an outstanding group. The whole group attended regular meetings and presented valuable information to the program. The members are: Juanita Powless, Policy Council Chair; Tamar Ramirez, Policy Council Vice - Chair; Mary Ellen Hayes (Community) Treasurer; LeAnn White, Secretary; William Atkins, Policy Council Member; Gregory Holder, Policy Council Member; Dan Skenandore, Policy Council Member; Mariea Denny, Policy Council Member; Derick Denny, Policy Council Member; Margie Mehojah, Policy Council Member; Ana Balbuena, Community Member; Jennifer Skenandore, Community Member. In addition, Stephanie Stevens and Rosa Laster started out the year on the Policy Council but stepped down from their role for personal reasons. I was so grateful for all of the time and energy the Policy Council dedicated to this program. They made a difference in the overall program and built on the success of the program. All of the members have my very humble thanks for their time and commitment.

This is the final year for one of my valuable members. Mary Ellen Hayes has served the maximum term of three years on the Policy Council. For those of you who are not familiar with Mary Ellen she has a long history with the Oneida Head Start program. She was a director of the program for many years. Often times when we are meeting with members of the community Mary Ellen has a story about them when they were in Head Start. She has built a lot of strong relationships within the community. She is very insightful and truly understands the Head Start program and its role within the Oneida Community. She is dedicated to the well-being of all of the families that have been touched by this program. She was instrumental in writing the grant that secured funding for the recent Early Head Start grant. She has been a wealth of knowledge for me in my new role as the director. I truly want to thank her for the years she spent on the Policy Council. This program will continue to use her as the valuable resource that she is.

# *Wisconsin's No Call List Deadline*

**MADISON** – Did you miss us at Farm Technology Days or the Wisconsin State Fair? The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) registered scores of new numbers to the state's No Call List at those two events in advance of the upcoming quarterly registration deadline on August 31.

If you missed our booths or were not at those events, no worries – there is still plenty of time to add your residential landline and cell numbers to Wisconsin's No Call List before the quarterly deadline. Wisconsin residents who add their numbers by August 31 will receive protection from unsolicited telemarketing phone calls and text messages starting on October 1.

"We had a great response to our onsite No Call signup stations at Farm Technology Days and the State Fair, and we look forward to helping protect all of those event attendees from unwanted telemarketing calls," said Sandy Chalmers, Division Administrator for Trade and Consumer Protection. "Registration is free and takes only a minute or two, so Wisconsin residents who were not at these events can still easily add their numbers by August 31."

The free No Call service is managed by DATCP. The service covers Wisconsin consumers' residential landline, VoIP and cellular numbers and includes protections against unwanted text messages. Consumers can register multiple numbers. Registrations are good for two years, but consumers can re-register their numbers at any time.

To add your number(s) to the list, visit nocall.wisconsin.gov or dial 1-866-9NO-CALL (1-866-966-2255). The website and toll-free number are available all day, every day.

Political calls, calls from non-profit organizations and calls made in response to your written or verbal request or permission are not covered by the No Call law. Additional information is at nocall.wisconsin.gov.

The list is updated four times per calendar year (January 1, April 1, July 1 and October 1). The registration process is continuous, but those who sign up after the upcoming August 31 deadline will not be added to the list until January 1.

For more information on the program or to file a consumer complaint, visit the Consumer Protection website at **datcp.wisconsin.gov**, send an e-mail to **datcphotline@wisconsin.gov** or call toll-free at **1-800-422-7128**.

Connect with us on Facebook at **facebook.com/wiconsumer**.

# *Letters & Opinions...*

## Tribal Giveaway

I want to encourage all Tribal members to hold the Business Committee fiscally responsible. This is a "wake up call" to our leaders not to ignore their responsibility to manage our tribal dollars. We are giving away our money or we are trying to "BUY" our friends. As a Tribal member, I'm outraged when I see our Tribal money being wasted.

Look at the August 2, 2012 Kalihwisaks. Our Chairman signing our money away. It is the inexperienced, uninformed Oneida Business Committee who should be held responsible. There is nothing in the law that requires this. The only law that I know is a requirement to deal with the State. We pay them over a million dollars plus a percentage of what we earn.

To the Town of Oneida we gave:

$17,000 for trust land

$25,000 for fire and fierst responders' salaries

$55,000 for equipment and Town staff salaries.

$3,000 for annual trash collection

We also pay Brown County – Outagamie County – Village of Ashwaubenon – and Green Bay. Why? How much does this cost us?

We are a P.L. 280 State which means if we didn't have a casino or if we didn't have any money, the State is required to provide us with police protection and all social services and programs FREE to all Tribal members within the reservation boundaries. But our uninformed leaders who swore to uphold our constitution and protect our money is giving it away.

The local newspaper reported the Oneida Tribe donated about $357,000 to the Democratic Governor and $725,000 to the Democratic Party in 2011. Who authorized this giveaway?

On August 9, 2012 our Chairman tried to justify buying our friendship. He said we bought land. In the Code of Federal Regulation 23 C.F.R., this Government allows that for FREE. Also Public Law 93-638, the Indian self-determination Act passed by Congress in the 1970's, allows us to do that for Free. It is the duty of our leaders to carry out their responsibilities to the Tribal members – not to buy their favor and give away our money.

Our Tribe has police force. We provide protection on the Reservation – THEY should pay us. We give the Fire Department money to buy equipment and our Tribal members are volunteers. They should give us service for FREE. Our roads are paid for with tax payers' money (by law) and both Indian and non-Indian must share all the responsibility through tax dollars by law. There is no requirements by law for us to pay them. Yet we increase our giveaway by $24,300 this year. WHY?

I have tried to call some BC members, but they are too busy to call me back.. They were elected to listen to our concerns and help enforce the Constitution. What they are doing its not a requirement, it is a giveaway.

If you want fiscal responsibility and end wasteful Business Committee spending, speak up – you are the General Tribal Council. This is your Tribal dollars.

***Franklin L. Cornelius***
Retired USMC

## kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Special GTC Meeting

**6PM • Monday • Sept. 17, 2012**

**Registration starts at: 4PM**

**Agenda:**
**Adopt the 2013 Fiscal Year Tribal Budget**

**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200.**

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**

1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**

**Please call the Oneida Business Committee office:**

**920-869-4364**

**In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:**

**www.oneida-nsn.gov**

# ONEIDA *Business Committee Meetings*

***Wednesday…***

- August 22, 9:00 A.M.
- September 12, 9:00 A.M.
- September 26, 9:00 A.M.

***Norbert Hill Center***

**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

## *Oneida* Legislative Operating Committee (LOC)

### Meetings

**The LOC meets *every* 1st and 3rd *Wednesday* of the month at the *Norbert Hill Center***

August 29, 2012, 9:00 a.m.
(Re-scheduled from September 5, 2012)
September 19, 2012, 9:00 a.m.
October 5, 2012, 9:00 a.m.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

### *Oneida Tribal Services Advisory Board* – One (1) Vacancy

**Purpose:**
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30pm • Friday, September 7, 2012**

## Notice of Availability

***Project Description:***
Brown County is proposing to build a 911 emergency communication tower to serve the western portion of Brown County, including the Oneida Indian Reservation. Brown County is proposing to build the tower on a 50 foot by 50 foot piece of tribal fee land leased from the Oneida Tribe of Indians of Wisconsin. The proposed site is immediately north of Oneida Conservation Department at N8047 County Trunk U. The proposed development includes a 180 foot tower built on a 10 foot by 10 foot cement base. There would be an equipment compound for electrical power and service related equipment as well as for back-up equipment. The 50 foot by 50 foot leased area would have a chain link fence surrounding it. The tower would not require guy wires or other above ground structures.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the U.S. Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

***Need for Project:***
To provide reliable emergency services to western Brown County, including the Oneida Indian Reservation. This tower would fulfill Brown County's obligation to upgrade its emergency services for the western portion of the county.

***Project Alternatives:***
This site was chosen based on land availability to fulfill an expressed emergency service need for western Brown County. The no-action alternative would not address Brown County's obligation to provide reliable emergency service to the western portion of the county (including the Oneida Indian Reservation). That alternative would result in less than adequate emergency services for the western portions of Brown County.

***Comments & Availability:***
Interested parties can obtain copies of the draft EA from:
**Oneida Environmental, Health & Safety Div.**
**N7332 Water Circle Pl., P.O. Box 365, Oneida WI 543155**
Contact:
**Bill Koonz, Environmental Specialist** at **920-869-4569**; or **bkoonz@oneidanation.org**

SEPTEMBER 7-8 | MILWAUKEE'S LAKEFRONT
Indian Summer Festival
BIGGER AND BETTER CONTEST POW WOW!
NATIVE MUSICIANS & PERFORMERS • STORYTELLERS
CIRCLE OF ART • TRADITIONAL VILLAGES
AZTEC • APACHE CROWN DANCERS • REENACTMENTS
CONTEST POW WOW • COOKING DEMOS • FIDDLE & JIG
ISMA MUSIC AWARDS SATURDAY
FIREWORKS FRIDAY & SATURDAY
NEW THIS YEAR ~ CANOE RIDES!
SMITHSONIAN EXHIBIT ~ ALSO NEW THIS YEAR!
Stories TO TELL
EVERYONE IS WELCOME!
Tahy's Fine Art and Designs, © 2012
Brulé
PERFORMING FRIDAY & SATURDAY
BRING THE FAMILY!
CHILDREN 12 AND UNDER ARE FREE
www.indiansummer.org
PRINCIPAL SPONSOR
Forest County Potawatomi Foundation
IT'S Miller TIME
Miller Lite
North Star
MOHICAN CASINO · RESORT
MOHICAN NATION STOCKBRIDGE-MUNSEE BAND
ONEIDA NATION OF WISCONSIN
MARQUETTE UNIVERSITY
Be The Difference.

# From 1A/*OBC Wrap, August 22*

designed to take place the first Saturday of the month and create more communication between the OBC and community.

Membership for the Native American Finance Officers Association was renewed.

An annual agreement between the tribe and Brown County regarding recycling and garbage disposal was approved.

A request for a procedural exception for a special meeting for the Personnel Commission was approved. The request needed approval to allow an additional stipend payment for commission members.

***Travel Requests***

Tina Danforth, Native American Finance Officers Association conference, September 9 -12, San Diego, CA. The request was approved as there is no cost to the tribe.

Tina Danforth, Global Gaming Expo conference, October 1 -4, Las Vegas, NV. The request was denied.

Procedural exception for five from the Gaming Division to attend the Global Gaming Expo in Las Vegas was approved.

Greg Matson/Paul Ninham, Meeting with Yocha DeHe Winton Nation, September 13-14, Brooks, CA. The request was approved.

Ed Delgado, UW-Madison residence hall dedication ceremony, August 22, Madison, WI. The request was approved.

Louise Cornelius, National Indian Gaming Association Internet Gaming committee meeting, August 21, Prior Lake, MN. Retro-approval was granted.

David Jordan, Uniform Commercial Code, September 11, Minneapolis, MN. The request was approved.

Vince DelaRosa, Rotary Event, Milwaukee, WI, August 21. Retro approval was granted.

***Additions***

The OBC approved utilizing two percent of the room tax collected at the Radisson Hotel and Conference Center and Wyngate Hotel for membership dues in the Green Bay Visitors Bureau. The total tax collected is 10 percent.

The next OBC meeting is scheduled for September 12 at 9 a.m. at the Norbert Hill Center.

## Legal Notice

## Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, and Maurice Kent.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

## Editor's Corner

**Dawn Walschinski**

By the latest estimates, Oneida has about 300 to 500 more employees than it can financially support. That's more than 10 percent of our workforce. That's a lot of people to say on^kiwa to, if, you know, management actually could lay people off which the General Tribal Council (GTC) says it can't.

Where to cut is the big question. Most look to the services side of the organization and say "cut this." Others look to the management and yell "cut that!" Departments heads look at other departments and ask "why do you need all those people?" while defending their own employees to the last breath. The Oneida Business Committee (OBC) members look down from above and wonder which firing will hurt their reelection the most. Not that anyone's getting fired, wouldn't dream of it.

While we're caught up in trying to figure out who stays and who (theoretically) goes, we forget the actual reason we have a casino in the first place – to create jobs for Oneidas. Good jobs with benefits and livable wages. It was our priority, our goal, our end all be all for existence as a gaming nation. That may be why we now look around our organization and wonder what all those other people are doing here.

In the meantime, another goal popped up amongst us. We saw other Indian nations getting per capita and wondered why we weren't getting one as well. At first it was modest, $225 per year for three years. With that kind of money you could, um, well, it was a nice trip to the mall. Per capita grew over time, taking a mighty leap in 2008 to $5000 because having a general fund that assured financial security in times of trouble was never a GTC priority. As far as some GTC members were concerned, having the greatest Christmas ever was their priority.

Currently, per capita stands at the more reasonable yet calm inducing figure of $1200 per year. What's interesting is the amount of money it takes to pay that per capita is a hair over the projected budget deficit. Basically, our twin priorities of jobs and per capita are at odds with each other.

So which should we choose? In theory, choosing per capita would mean our organization would have to operate in a leaner fashion; lay-offs, cutting services, cutting wages and benefits. Basically, the tribe would operate like every other business in the world. This would be great for our per capita, but it would never replace the wages of individuals laid off, or at best would offset some of the money an employee lost when his/her job got downgraded.

But there's a lot of Oneidas, a majority really, who don't work for Oneida and may be screaming "Who cares? Send me a bigger check!" There may even be employees unwittingly yelling for their own termination via per capita. The big question is who's going to make the potentially career ending decision to prioritize one or the other? Once again, math shows us the answer. There are 16,789 Oneidas. There 12,679 voting age GTC members. About 3000 Oneida citizens live in Brown and Outagamie Counties, the rest are scattered around the state, country and world. There are 2917 employees, 1601 are Oneida. About 1500 people pack into GTC meetings and about that same number vote in the tri-annual elections for OBC. Guess where most of these 1500 people probably work? I'll give you a hint, in a time of budget cuts and looming theoretical job cuts, about 1500 people approved a $.75 per hour raise for everyone earning less than $60,000.

So we can blame our leaders, and blame the meeting stipend, and run around with scissors trying to cut this, that and the other thing until we lose an eye, but the truth is that we, the GTC, are to blame for our actions and inactions and we are the ones who have to make the hard decisions before they're made for us.

Just don't cut my department, we're essential.

If you have any questions, call me at **920-496-7318** or email **kalihwisaks@oneidanation.org**

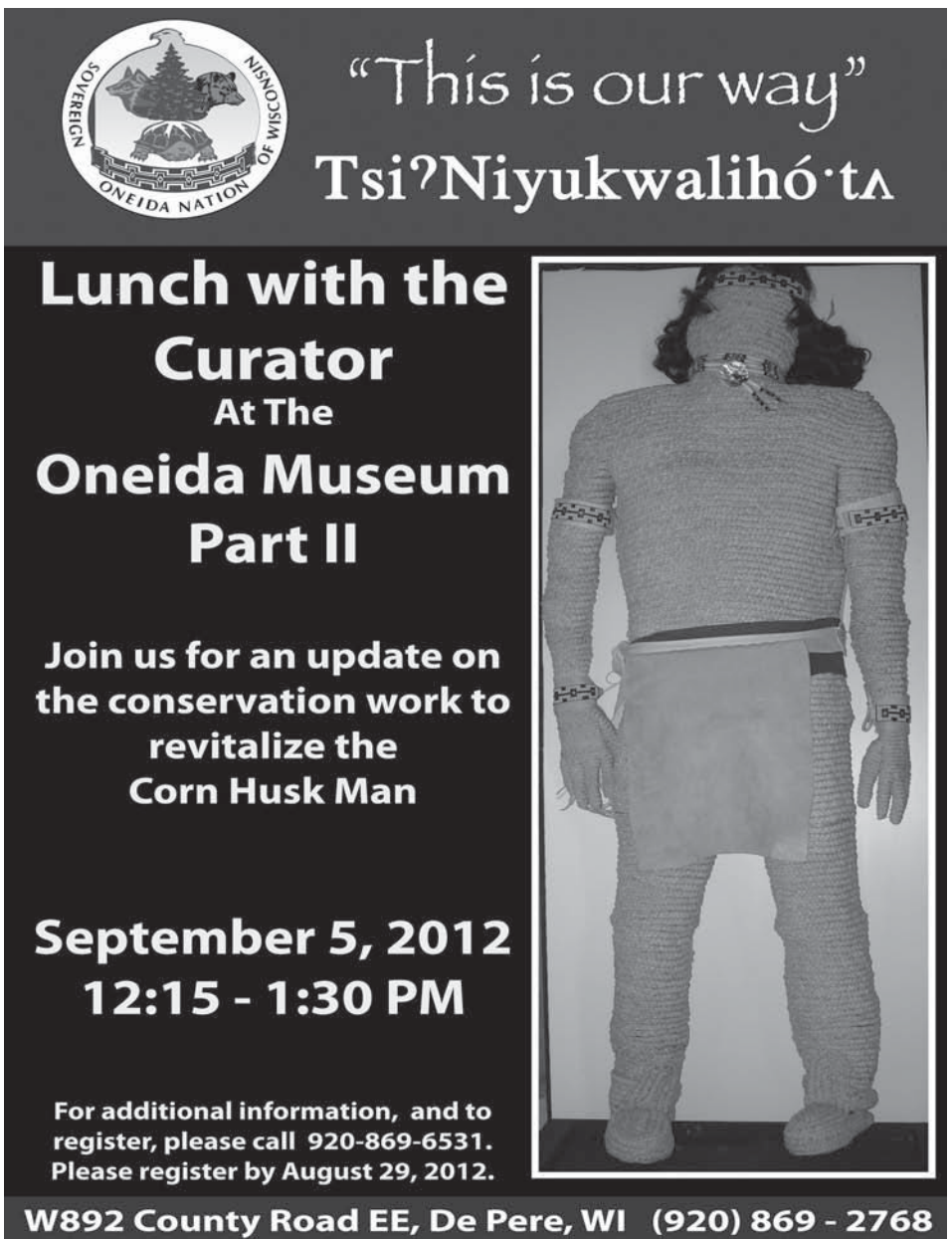
# More crews head to Yakama reservation fire

YAKIMA, Wash. (AP) ~ More firefighters are responding to a wildfire that was sparked by lightning on a closed area of the Yakama Indian Reservation.

Fire crews from the Yakama Nation and the Warm Springs Tribe have been fighting the fire in the Diamond Butte area, about 15 miles northwest of White Swan.

Don Jones, a fire management officer, told the Yakima Herald-Republic that a ground crew from southern Oregon will join the 115 personnel already assigned to the blaze, which has burned about 500 acres or less than a square mile.

Meanwhile, fire crews are still hoping to fully contain a wildfire east of Cle Elum. The Taylor Bridge Fire was 57 percent contained Tuesday morning. The fire has caused an estimated $8.3 million in damage.



"This is our way"
Tsi?Niyukwalihó·tʌ
Lunch with the Curator
At The
Oneida Museum
Part II
Join us for an update on the conservation work to revitalize the Corn Husk Man
September 5, 2012
12:15 - 1:30 PM
For additional information, and to register, please call 920-869-6531.
Please register by August 29, 2012.
W892 County Road EE, De Pere, WI (920) 869 - 2768


## *Jigging Contest*

***Which Wisconsin Tribe has the best Jiggers in Indian Country?***

As you may or may not know the Mohican Nation is hosting the 2012 Indian Summer Festival this year in Milwaukee.

The Mohican Nation would like to formally invite our good friends, The Oneida Nation, to a jigging contest being held at the:

**North Star Mohican Casino Resort Stage**

**Saturday, September 8th at 5:00PM**

The contest is going to be a battle between the tribes of Wisconsin.

Each tribe must compose teams of their best jiggers to compete in an elimination competition for the title of Best Jiggers in Wisconsin Indian Country.

*To sign up call*

**Rainer Posselt at 715-350-9601**

# Van Hollen wants Supreme Court to take ID case

**By Scott Bauer**
Associated Press

**MADISON, Wis.** ~ Wisconsin Attorney General J.B. Van Hollen on Tuesday asked the state Supreme Court to overturn rulings blocking the state's voter identification law from being in effect for the November presidential election.

Van Hollen asked the court to immediately stay earlier orders that put the law requiring voters to show photo identification at the polls on hold. If the Supreme Court agrees, the law could be in place for the Nov. 6 presidential election. A U.S. Senate race pitting Republican Tommy Thompson against Democrat Tammy Baldwin is also on the ballot.

The Supreme Court in April refused without comment to hear the cases as requested by two separate state appeals courts and supported by Van Hollen. Those courts asked that the cases be consolidated in order to speed resolution.

Van Hollen said Tuesday there is a more complete court record now, as well as final orders from two judges, increasing the chances that the Supreme Court will agree to bypass the appeals courts and take it up.

"The Supreme Court has more information to work with now," Van Hollen said. He said his request gives the court "another opportunity to bring prompt, clear resolution to the law and settle this matter in advance of the November elections. People in this state are very frustrated that a common sense law enacted by the Legislature and signed by the governor has been blocked."

While the photo ID requirement was in effect for the state's February primary, it was not required for the April presidential primary or Walker's June recall election.

The rules shouldn't be changed again so close to the general election, said Andrew Kaminski, executive director of the League of Women Voters, which filed one of the lawsuits challenging the law.

"It would be a grave error to change the rules again shortly before an election, especially for the purpose of reinstating an unconstitutional law which will make it extremely difficult or impossible for many qualified Wisconsin citizens to vote," Kaminski said.

In two separate cases earlier this year judges ruled in favor of groups challenging the voter ID law passed in 2011 by the Republican-controlled state Legislature and signed by Gov. Scott Walker.

In March, Dane County Circuit Judge Richard Niess permanently blocked the law in a case brought by the League of Women Voters.

In July, Dane County Circuit Judge David Flanagan also issued a permanent injunction blocking the law, saying it creates a "substantial impairment of the right to vote" guaranteed by the state Constitution. That ruling came in a case brought by the Milwaukee branch of the NAACP and the immigrant rights group Voces de la Frontera.

Lester Pines, attorney for the League of Women Voters, said he wasn't surprised by Van Hollen's request but he believes the law would not be in effect for the November election.

"This is a very serious constitutional challenge," Pines said. "And I don't expect the Wisconsin Supreme Court to do anything but give proper consideration to a challenge like this. It would be a very, very compressed time frame for the matter to be placed before the Supreme Court."

Two other federal lawsuits in Milwaukee challenging the law are also pending. No trial dates for those cases have been set.

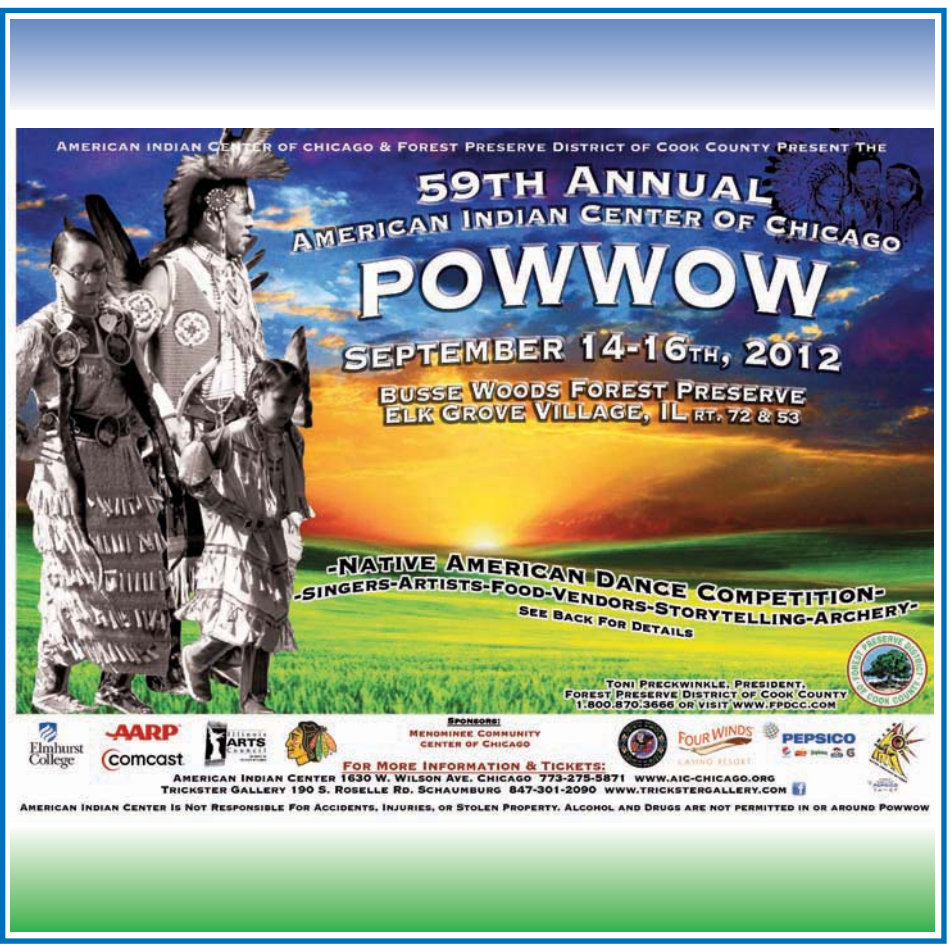
Voter ID continues to be a contentious issue nationwide, especially in a presidential election year. Critics of Wisconsin's law said it was one of the strictest in the country. It requires that voters show either a state-issued ID card, valid driver's license, U.S. passport, a student ID that expires within two years, or a military ID.

The law's opponents say it will disenfranchise minority groups, the poor, students and senior citizens who lack the required photo identification and are more likely to vote Democratic. But supporters, including Van Hollen, said the state has a constitutionally protected interest in making sure there is no fraud at elections, even though documented cases of it are extremely rare.

Wisconsin Democratic Party spokesman Graeme Zielinski said Van Hollen was acting in a partisan way to benefit Republicans.

"This is a terrible law meant to suppress votes, making it harder for seniors, students and minorities to vote," Zielinski said. "Van Hollen should be working to extend and expand the franchise - not see that it is limited to benefit craven political interests."

The photo ID requirement was in effect for Wisconsin's February primary and there were few reports of problems.


American Indian Center of Chicago & Forest Preserve District of Cook County Present The
59th Annual
American Indian Center of Chicago
POWWOW
September 14-16th, 2012
Busse Woods Forest Preserve
Elk Grove Village, IL Rt. 72 & 53
-Native American Dance Competition-
-Singers-Artists-Food-Vendors-Storytelling-Archery-
See Back For Details
Toni Preckwinkle, President,
Forest Preserve District of Cook County
1.800.870.3666 or visit www.fpdcc.com
Sponsors:
Menominee Community
Center of Chicago
Elmhurst College
AARP
comcast
Four Winds
Pepsico
For More Information & Tickets:
American Indian Center 1630 W. Wilson Ave. Chicago 773-275-5871 www.aic-chicago.org
Trickster Gallery 190 S. Roselle Rd. Schaumburg 847-301-2090 www.tricksterGallery.com
American Indian Center Is Not Responsible For Accidents, Injuries, or Stolen Property. Alcohol and Drugs are not permitted in or around Powwow

## Wisconsin At a Glance

# Wisconsin confirms 1st West Nile virus case of '12

**MADISON, Wis.** (AP) ~ State and local officials have confirmed Wisconsin's first human case of West Nile virus for 2012.

The state Department of Health Services says a Dodge County resident became ill with the mosquito-borne virus, was hospitalized, and has been released.

Officials also say they have confirmed that dead birds tested positive for West Nile in 13 counties: Barron, Brown, Dane, Kenosha, La Crosse, Milwaukee, Oneida, Pierce, Portage, Rock, Sheboygan, Washington and Winnebago counties.

Infected birds can indicate that West Nile virus is present in an area. Residents are urged to protect themselves against mosquito bites.

Last year, three Wisconsin residents became sick from the West Nile virus.

# Redgranite inmates refurbish wheelchairs

**REDGRANITE, Wis.** (AP) ~ Inmates at the Redgranite Correctional Institution have refurbished hundreds of wheelchairs, scooters and other medical equipment.

The nonprofit WheelChair Recycling Program sells the restored equipment at a reduced cost to those in need. The inmates also restore state-owned wheelchairs.

Industries specialist Christine Trinrud says prisoners at Redgranite have restored more than 700 wheelchairs, power scooters, strollers and walkers since October.

The inmates' work is under the umbrella of Badger State Industries and the Department of Corrections. Thirteen industries are operated at 11 correctional facilities in Wisconsin. The prisoners make license plates, but also manufacture furnishings for offices, classrooms, libraries and dining areas. They also operate a textile shop where clothes and mattresses are made.

Inmates at correctional farms in Wisconsin raise cows, produce dairy products for prisoners and steers for resale.

# UnitedHealthCare adding jobs in Howard

**GREEN BAY, Wis.** (AP) ~ UnitedHealthCare is hiring in the Green Bay area.

The health benefits company says it's adding 169 jobs at its Howard office. Most positions are in customer care.

UnitedHealthCare employs about 2,000 people at the Howard location, which is the biggest of its 12 facilities in Wisconsin.

The Green Bay Press-Gazette says the company employs more than 7,100 in Wisconsin. It plans to hold a job fair on Thursday.

# Seeking sophomores for leadership program

Green Bay, Wis. ~ Brown County Teen Leadership, a program of the Green Bay Area Chamber of Commerce, is now accepting applications for the Class of 2013.

The program's mission is to build and strengthen emerging young leaders with skills, knowledge and experiences that prepare them to be effective partners for positive change in Brown County.

"Brown County Teen Leadership is one of the Green Bay area's best-kept secrets for emerging young leaders," said Dan Terrio, youth development manager at the Green Bay Area Chamber of Commerce.

In addition, as part of the core curriculum, students in the program complete a group project focused on a community issue. The Class of 2012 created two group projects focused on underage drinking. One group developed a public service announcement (PSA) that aired on local television that focused on underage drinking and prom season. That PSA has received more than 600 hits on YouTube, and the students received statewide attention for their work. The other group developed a silicone wrist band that states, "It's MY Choice," which focused on positive peer pressure in making decisions such as not to drink alcohol. The funds raised by sales of the bands went to local schools for alcohol or drug abuse (AODA)-based programs.

All sophomore students in Partners in Education affiliated high schools are eligible to apply. These include Ashwaubenon, Bay Port, Denmark, De Pere, Green Bay, Seymour, Pulaski, Luxemburg-Casco, Wrightstown and West De Pere High Schools.

Visit titletown.org or call Terrio at **920.593.3406** or **dterrio@titletown.org** to obtain an application. Applications are due **Monday, Sept. 17**.

Division of Land Management
Caretakers of the Land
Oneida Nation

Division Of Land Management
**Dream Home Open House**

**Application Deadline: Monday September 17th, 2012 • 4:30PM**

**TUESDAY – September 11, 2012 • 11:30AM – 1:30PM**
**WEDNESDAY – September 12, 2012 • 4:00PM – 6:00PM**

1315 Sandstone Place • Green Bay, WI

Mortgage Amount: $118,000.
Est. Monthly Mortgage Pymt: $ 563.35
($118,000 @ 4% for 30 years):
Est. Monthly Real Estate Tax Pymt: $ 233.11
Est. Total Monthly Payment: **$ 796.46**
***Applicants who have a minimum monthly gross income of $2,844.50 are encouraged to apply.***
**Directions to home:** Take West Mason towards Oneida. Turn left on LaCount Road. Take first right on Summer Place. Take 3rd left onto Sandstone Place. Home is on the left.

- 3 bedrooms, 1.5 bath
- Central Air
- Finished basement
- Deck/paved fire pit
- 1,368 sq. feet

2666 Oakwood Drive • Green Bay, WI

Mortgage Amount: $75,000. Purchaser will be buying the home for $60,000 and receiving a THRIL loan for $15,000 for repairs.
Est. Monthly Mortgage Pymt: $ 429.67
(Ø down @ 6% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 232.08
Est. Total Monthly Payment: **$ 661.75**
***Applicants who have a minimum monthly gross income of $2,363.39 are encouraged to apply.***
**Directions to home:** From Oneida, take 172 East. Turn left on Packerland Drive. Take a left on Oakwood Drive. Home will be on the right.

- 4 bedroom
- 2 bath
- Fireplace
- 1,928 square feet
- 2 stall garage

*For further information, contact the Finance Department at:*
**Local: (920) 869-1690 • Toll Free: (800) 684-1697**
**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://www.oneidanation.org/land**

# Sioux tribes upset over sale of sacred site

**By Kristie Eaton**
Associated Press

**SIOUX FALLS, South Dakota** ~ It's advertised as a one-of-a-kind deal: Nearly 2,000 acres (800 hectares) of prime real estate nestled in the Black Hills of South Dakota for sale to the highest bidder.

But the offer to sell the land near Mount Rushmore and historic Deadwood has distressed Native American tribes who consider it a sacred site. Although the land has been privately owned, members of the Great Sioux Nation - known as Lakota, Dakota and Nakota - have been allowed to gather there each year to perform ceremonial rituals they believe are necessary for harmony, health and well-being.

Members now fear that if the property they call Pe' Sla is sold, it will be developed and they will lose access. The South Dakota Department of Transportation and the Federal Highway Administration are studying the possibility of paving one of the main roads that divides the land, a fact mentioned in the advertisement touting its development potential.

The tribes have banded together to try to raise money to buy back as much of the land as they can. But with a week to go until the Aug. 25 auction, they have only about $110,000 committed for property they believe will sell for $6 million to $10 million.

"A lot of our people who practice our way of life go there to pray and there are a lot of us that go up there," said Rodney Bordeaux, president of the Rosebud Sioux Tribe, which is leading the effort.

The area is the only sacred site currently on private land outside Sioux control. The tribes believe the Sioux people were created from the Black Hills, and part of their spiritual tradition says Pe' Sla is where the Morning Star fell to earth, killing seven beings that killed seven women. The Morning Star placed the souls of the women into the night sky as "The Seven Sisters," also known as the Pleiades constellation.

The land - 1,942 acres (786 hectares) of pristine prairie grass - is owned by Leonard and Margaret Reynolds, who would not comment on the sale. Chase Iron Eyes, a member of the Standing Rock Sioux Tribe, said they should be commended for how well they have preserved the land and for giving the tribes access. Iron Eyes founded Last Real Indians, a website that promotes indigenous writers and is working with the tribes to spread the word about the sale via social media.

The auction house also would not comment on the sale.

Raising money to buy the land is a monumental and controversial undertaking for the Sioux tribes. An 1868 treaty set aside the Black Hills and other land for the Sioux, but Congress passed a law in 1877 seizing the land following the discovery of gold in western South Dakota. A 1980 U.S. Supreme Court ruling awarded more than $100 million to the Sioux tribes for the Black Hills, but the tribes have refused to accept the money, saying the land has never been for sale. There are Sioux tribes in the Dakotas, Minnesota, Montana, Nebraska and Canada.

Online donations totaled about $59,000 as of Friday. The Rosebud Sioux have allocated at least $50,000 to the cause, and other Sioux tribes are discussing how much to donate, Iron Eyes said.

The tribes are not the only ones concerned about the sale. The closest business to the property is Mount Meadow Store & Campground, which is about nine miles (14.5 kilometers) away by road. Manager Dave Oyen said he would like to see the road paved to make it friendlier to visitors, but he worries the land could end up spliced among many different buyers. He said he hopes that it goes in one piece to a rancher.

# *Arizona running club boosts Native Americans' health*

**By Vandana Sebastian**
The Arizona Republic

**PHOENIX** ~ An organization that provides services for Native Americans is inspiring a small but stalwart group to run for their lives.

Diana Yazzie-Devine, president of Native American Connections, knew that many Native Americans struggle with obesity. So, she decided to form Native Fit, a running group for Native Americans. The group meets at 5:30 Saturday mornings at Tempe Marketplace for a one-hour run. During the rest of the week, the group splits into smaller pockets based on proximity to runners' homes.

According to the U.S. Department of Health and Human Services, American Indian adults are twice as likely as White adults to be diagnosed with heart disease. American Indian women are 40 percent more likely than White women to be obese. And American Indian adults are twice as likely as White adults to be diagnosed with diabetes.

"We won't be able to change the statistics immediately. But we're trying to spread awareness and influence personal choice. And somewhere down the line, things will change," said Yazzie-Devine, who is also the group's trainer and a veteran runner. In 2010, Yazzie-Devine completed Ironman Arizona, a grueling cross-country race that comprises 2 miles of swimming, 112 miles of biking and 26 miles of running.

Among the runners in Native Fit is Loretta Salazar, who was addicted to meth for 23 years. Now 40 years old, she joined Native American Connections' treatment program in Phoenix and got help physically and mentally.

She joined Native Fit as a way to lose weight, and she liked it so much she signed up for a half-marathon.

Like Salazar, most of the people in the group had never run before. Sheryl Caponera, director of grants and administration for Native American Connections, lost 65 pounds after joining Native Fit.

"I've struggled with weight my whole life. I'm addicted to food," Caponera said. "I walk. But I complete the distance."

She admits the weight loss was not a result of just walking.

"Getting physically active demanded a change in lifestyle. In order to be able to build the stamina and endurance needed to complete the walks, I started doing yoga and joined a gym," Caponera said.

Five months after training with the group, Caponera was able to stop taking her heart medication.

Jordanna Burkett Crist, who works as a counselor at Native American Connections, had developed achalasia, a disorder that affects the ability to swallow food, after her pregnancy.

"After I joined Native Fit, I find that I can swallow fresh fruits and vegetables, which I couldn't before. I also sleep better," Crist said.

Crist, 32, was a runner in her teens and early 20s. She said that she came from a family of alcoholics and that running was her retreat from the violence at home. She stopped running when she was 25, for no particular reason. She started again in August last year. Crist says that waking up in the morning for a run is still one of the hardest parts for her.

"It's easy to roll over and go back to sleep," Crist said. "What gets me out of bed is the positive social pressure of being part of the group. And also my grandmother, one of the few of my family members who was clean, used to say, 'If you run in the morning, you're first for a blessing.'"

For most people in Native Fit, who were non-runners before, transitioning wasn't easy.

"Did I mention that I lost six toenails?" asked Sandra Blosch, 51, a runner with the group.

Yazzie-Devine, the group's leader, said many in the group suffered from overuse injuries at the start, and often, they did not have good running shoes.

Being in the group required more than different shoes. A change in mind-set was needed, as well.

"I always associated people who exercised and kept fit as people with different aspirations in life. When I would see people biking and jogging in the morning, I associated them with being higher-class people. I thought exercise was only for the rich," Salazar said. "A few months ago, the realization struck me. I thought, 'Oh, my God, I'm a runner!' I was just like them."

Yazzie-Devine said, "Native Americans have a history of health diseases because of the rapid rate at which they had to adjust to modern lifestyles. It's a group that especially needs to get fitness conscious, and we hope to be an inspiration."

"Now, our group isn't limited to Native Americans," Yazzie-Devine added. "Just last month, we picked up a tall, White gentleman, and now he runs with us."

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Preserving the Family Tree
Living Well With Diabetes
Wednesday, August 29, 2012
4:00 pm to 7:30 pm
Radisson Conference Center
Master of Ceremonies: Tim Moureau, NP, RN
Community Panel: Kendra Powless, Paula Fish, & Arlie Doxtator
Guest Speaker: Mindful Joe Nelson, MA, LP, CST
s at Oneida Diabetes Team $5.00 - Cash Only
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pportunity to win a treadmill! (must be 18 and present to win)
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# Returning the Gift Native Writers' Festival Comes to Milwaukee in September

In 1992, five hundred years after Columbus, more than 300 Native American writers gathered at the first Returning the Gift Festival held at the University of Oklahoma in Norman. The five-day festival brought more Native writers together in one place than at any other point in history. This year, the 20th Anniversary Returning the Gift Festival planned in Milwaukee September 4th through the 9th will again gather Indigenous writers from throughout the Americas at various venues in the city. Using the Ojibwe word from which it is believed Milwaukee took its name, ominowakiing (usually translated as "gathering place by the water"), organizers have tagged the historic event A Gathering of Words at the Gathering of the Waters.

Featuring as headliners internationally known Native writers Joy Harjo (Muskogee) and Joe Bruchac (Abenaki), Returning the Gift (RTG) will include two days of conference programming, evening performances, and a full schedule of events featuring Native writers throughout Milwaukee's 25th Annual Indian Summer Festival at the lakefront.

RTG will kick off with a 6 p.m. reception and "open-mic/mixed bag" reading September 4th hosted by Milwaukee Area Technical College (MATC). Featured performer at this event will be Abenaki writer, storyteller, and musician Joe Bruchac. Two days of traditional conference activities including a keynote presentation by Bruchac, plenaries, workshops, and publishing panels, and will follow September 5th and 6th at the Hefter Conference Center of the University of Wisconsin—Milwaukee. Among the special events planned is an "Outdoor Skills" class with James Bruchac followed by a "Writing from Nature" workshop. Other noted writers scheduled for presentations include poets Heid Erdrich (Turtle Mountain Ojibwe), Denise Low (Delaware and former Kansas poet laureate), and Janet McAdams (Creek and editor of Salt Publishing's Earth Works series). Jesse Bruchac, storyteller, musician, and Abenaki language specialist, will offer workshops both days, and there will also be book sales and opportunities for individual manuscript evaluation.

A Gathering of Words
AT THE GATHERING OF WATERS

Special evening performances are planned for both evenings of the conference. Wednesday, September 5th at 7 p.m., Woodland Pattern Book Center will host a joint reading by Joy Harjo and Joe Bruchac. Featured at this event will be Harjo's newly released autobiography Crazy Brave and Bruchac's memoir At the Edge of Ridge Road, which is a part of Milkweed's Credo series. Thursday's conference events will culminate in a poetry and music performance by Harjo, hosted by Marquette University in the Weasler Auditorium at 7 p.m.

September 7th through 9th, RTG will move to the lakefront and become a part of Milwaukee's Indian Summer festival. This spectacular festival annually attracts 50,000 people over the three days. It includes music performances, a contest pow-wow, traditional villages from Wisconsin tribes such as Menominee, Oneida and Ojibwe; the ISMA Music Awards, lacrosse demonstrations, an artists' circle, traditional craft demonstrations, vendors, food, children's activities, fireworks, and much more. Performances run simultaneously on three large stages and other smaller stages and tented venues feature a wide range of events from fire dancers to puppeteers.

From 9 a.m. to 3 p.m., during Friday's Education Day, Native writers will work with or perform for youth from Milwaukee schools. Friday evening a planned conference awards banquet will include Wordcraft Circle awards in various genres as well as the presentation of the Lifetime Achievement Award by the Native Writers' Circle of the Americas to Choctow scholar and writer LeAnne Howe. Friday will also feature music by Joe Bruchac and The Dawnland Singers.

Beginning Friday afternoon, Returning the Gift will have its own tented facility on the Indian Summer grounds, including a space for book sales and a stage area for ongoing performances. For the remainder of the weekend, RTG participants will offer readings, theater performances, music, storytelling, and other artistic performances, host book signings, and generally celebrate the Native arts. Among the highlights will be a Saturday evening performance (6 p.m.) by Joy Harjo on the Miller Stage to open the Indian Summer Music Awards (ISMA). Another high visibility event will be a competitive poetry slam being planned by Wordcraft Circle of Native Writers and Storytellers.

The first Returning the Gift in Oklahoma was a seminal event in contemporary American Indian literary history, and RTG remains important for the support it gives to emerging American Indian writers, the community it cultivates, and the presence it builds for American Indian literature. This year Native writers will again come together for this wonderful celebration of Indigenous arts: a Gathering of Words, at Milwaukee — the Gathering of Waters.

Oneida Tribal offices will be closed on *Monday*
*September 3, 2012*
*in observance of Labor Day*

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# Wis. DNR reserves 85 wolves for Chippewa tribes

**By Todd Richmond**
Associated Press

MADISON, Wis. (AP) ~ The state Department of Natural Resources has rejected a claim by Wisconsin's Chippewa tribes that they can legally protect all wolves in the northern part of the state from hunting this winter.

The Great Lakes Indian Fish and Wildlife Commission argued Wisconsin tribes have treaty rights that allow them to lay claim on all wolves in the ceded territory, a swath of northern Wisconsin the tribes gave to the government more than a century ago. But DNR Secretary Cathy Stepp told the commission the tribes have the right to only half the wolves the department will let hunters kill in the territory.

"We respectfully disagree with the tribal claim to 'all wolves in the Wisconsin ceded territory,'" Stepp said in letter Wednesday to the commission's leader, Jim Zorn. "We also respectfully disagree that the tribes' reserved rights include the ability to 'claim' a harvestable natural resource, including wolves, to prevent its harvest."

Sue Erickson, a spokeswoman for the commission, said the group planned to discuss Stepp's letter at a meeting on Sept. 6.

"We haven't formulated a response yet," she said.

President Barack Obama's administration removed wolves in Michigan, Minnesota and Wisconsin from the endangered species list in January. Gov. Scott Walker signed a bill in April establishing a hunt after farmers complained bitterly about wolves preying on livestock. The DNR estimates as many as 880 wolves may roam the state, far above the agency's goal of 350.

The hunt is set to begin Oct. 15 and run through the end of February. The DNR will allow hunters to kill 201 wolves statewide and plans to issue 2,010 permits through a lottery system. As of Wednesday afternoon, the department had received about 11,000 applications.

But the wolf is a sacred animal in Chippewa culture, which teaches that the animal, known as ma'iingan, is a brother to the tribes.

Under treaties signed in the early 1800s, the state's six Chippewa tribes ceded 22,400 square miles across northern Wisconsin to the government. A federal court ruling in 1991 found the tribes have the right to harvest at least 50 percent of the quota for any animal hunted in that territory.

The DNR's wolf hunt regulations set the quota in the ceded territory at 167 animals; the agency has said the tribe has the right to 85 of them, a little more than half of the quota.

Last week, Zorn sent a letter to Stepp saying a commission task force that deals with hunting rights passed a motion opposing killing any wolves and laying claim to all the wolves in the ceded territory.

"The Tribes' goal is for all suitable wolf habitat to be fully occupied, thus enabling wolves to perform their appropriate ecological and cultural function on the landscape," Zorn wrote.

"The State does not have unfettered discretion to exercise its management prerogatives to the detriment of the Tribes' treaty reserved rights," he wrote. "It proceeds at its own risk if it moves forward with its current harvest scheme, which will drive down the population and diminish the Tribes' right to the presence and function of ma'iingan on the landscape."

Stepp replied that she understands a wolf hunt presents a difficult situation for tribal members, but she contended the treaties give the tribes harvest rights, not preservation rights. She said the DNR would follow the treaty and reserve 85 wolves for tribal hunting, but anything more would infringe on the state's responsibility to manage the animals.

# *Big and tasty Market Bash*

Kali photos/Dawn Walschinski
The Oneida Farmer's Market held its second Market Bash celebrating big and tasty produce, big and tasty brats at the Brat Barn, and, of course, the band Big 'N Tasty, top photo. Right: Big but not tasty horses.


Oneida Land Claims Commission presents...

Oneida Wampum Belt Tour

Field Museum, Chicago, IL

August 23 & 24. 2012

Each passenger is responsible for;
Their food and hotel
(Hotel Reservations will be made in advance).
Special Note: $40.00 **may** apply for Bus Fee-pending on Accounting policies-TBA

Sign-up: First come first serve basis!
For More Info!! Jennifer M. Stevens
(920)490-3955 of jstevens@oneidanation.org



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## Oneida Sportsman License go on Sale Monday, August 27, 2012

**You must provide your Oneida Enrollment ID Card, Spouse/Descendant ID card and Hunter's Safety card.**

Enrolled Members: $10.00
Spouse/Descendant: $15.00

**Oneida Sportsman license includes:** Bow, Gun, and Muzzleloading hunting. As well as, fishing, trapping, small game and waterfowl hunting. Turkey permits are also available, for an additional fee.

**Upcoming Seasons:**
Bow Season – Opens September 1st
Small Game – Opens September 1st
Goose Season – Opens Sepember 1st
Waterfowl Season- Opens September 15th
Fall Turkey Season – Opens October 6th
Gun Deer Season – November 17th -25th


"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum

Back to School Sale

August 28 - 31, 2012
9:00 AM - 5:00 PM

20% off all Clothing

All Discounts include tribal/employee discounts

Vest Original Price 68.45
Sale Price 54.76

Fleece Original Price 68.00
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Gift Shop
(920) 869-6538 or (920) 869-6533

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

## McLester speaks about his position at Mohawk College

**Courtesy of The Spectator**

Ron McLester currently serves as the Special adviser to the vice president of student services; and manager of aboriginal education & student services at Mohawk College in Ontario, Canada.

**Job description:** I play a leadership role in the development of various programs and support services that are respectful and responsive to the needs of all Aboriginal, First Nation, Inuit and Metis learners. I work closely with college administration, faculty and professional staff of various internal and external partners in order to ensure successful delivery of programs, support services and student success initiatives.

**Is this the job you thought you'd be doing?** When I first moved to Canada from Oneida, Wisconsin, at the age of 21, I thought I would be working for the FBI in the Behavioural Science Unit after graduation. Until that time, the FBI was a lifetime goal. I have known since 2005 that my heart is in education. My mom says that's because I have always liked to hear myself talk.

**Advice to others on launching a career:** I'd like to address Aboriginal youth specifically. First, we know that Aboriginal students do not lack ability. We can do anything we put our minds to. Sometimes what we do lack is self-esteem and/or self-confidence. Role models are important for youth and young professionals. Most importantly, find yourself a mentor. Find someone who can help you see that anything is possible with a good mind and hard work. I thank my parents for that. Last, when you find people who make you feel small, find a reason to grow big. You are our future and I, for one, trust that we are in good hands. The need for education cannot be underestimated.

**Roots:** I am a transplant. Strangely enough, I am classified as a "landed immigrant" here. Did I mention I am First Nation? I am Oneida of Six Nations and yet, in our traditional territory, the government here calls me an immigrant. I live and work in Hamilton, because of Mohawk College, Six Nations of the Grand River and McMaster University.

**Facebook status:** Believe it or not, I have never signed up.

**Twitter handle:** Not a fan.

**iPhone, Android or BB?** Blackberry for now. Once the iPhone 5 comes out, I am jumping ship.

**Recent Tweet or FB update:** A Tweet? Isn't that something Barbara Walters gives her dog?

**Networks:** Hamilton Centre for Civic Inclusion, McMaster Presidents Committee on Indigenous Issues, Mohawk College Aboriginal Education Council, Indigenous Peoples Education Circle and Six Nations Polytechnic board of directors

*Ron McLester Jr.*

**Favourite restaurant in the downtown:** That's a hard choice …. I would have to say the Harbour Diner or Mex-I-Can

**Best feature of life in Hamilton:** Absolutely, our environment. People always talk about the steel. For me, my favourite part is all the trees.

**What would make Hamilton a better city?** Light rail transit. I would love to see more support for the LRT project.

**Contacts:**ron.mclester@mohawkcollege.ca

**Quote:** Our community is the source of our strength. The more a person recognizes the importance of the "we" and less of the "me," the better off all of creation will be.

*Oneida Land Commission*

## Proposal to rename Oneida Ball Field

The Oneida Nation owns and operates the Oneida Ball Field and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it after William (Billy) Danforth.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the September 10, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the name will be designated through Land Commission resolution.

Submissions should include:

- Property to be named: Oneida Ball Field
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to:

Tina Hackett
Land Management Specialist
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

All correspondence is due by **September 5th, 2012**.

Check out the kalihwisaks on facebook

## Direct Deposit for Minors Trust Fund

In order to claim you Minors Trust Fund you must submit the completed notarized pink payment form for 2012 and submit a notarized copy of your high school diploma, GED, or HSED by **September 4, 2012**.

Effective with October's 2012 Minor Trust Fund Payment the Funds may now be directly deposited. Direct Deposit forms were mailed out to eligible minors and are due to Trust Department by close of business on September 14, 2012. The form needs to be notarized. If you need a form mailed to you call **920-490-3930** or you can go to web page at **Oneida-nsn.gov**

**Mailing address:**
Oneida Trust Dept.
P O Box 365
Oneida, WI 54155

**Street address:**
Oneida Trust Dept.
Skenandoah Complex
909 Packerland Dr
Green Bay, WI 54303-4827

## Oneida Higher Education

**1-800-236-2214 or 920-869-4333**

Located in the north wing of the Norbert Hill Center,
N7210 Seminary Road, PO Box 365 Oneida, WI, 54155
**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

## Income Eligibility Guidelines

**July 1, 2012 to June 30, 2013**

**Eligibility determination is based on household size and income. Total income must be *at* or *below* the amounts in this table**

**Reduced Price**

| Your children may qualify for *Free* or *Reduced Price Meals* If your Household Income falls *at* or *below* the limits on this chart. | Household size | Yearly | Monthly | Weekly |
|---|---|---|---|---|
| | 1 | $20,665 | $1,723 | $398 |
| | 2 | $27,991 | $2,333 | $539 |
| | 3 | $35,317 | $2,944 | $680 |
| | 4 | $42,643 | $3,554 | $821 |
| | 5 | $49,969 | $4,165 | $961 |
| | 6 | $57,295 | $4,775 | $1,102 |
| | 7 | $64,621 | $5,386 | $1,243 |
| | 8 | $71,747 | $5,996 | $1,384 |
| | For each additional person add. | $7,326 | $611 | $141 |

August 27th
9 a.m. – 3 p.m.

## How To Become a STANDOUT Applicant

**You are invited!**

Oneida's Workforce Development and the Community Education Center will be co-hosting the **STANDOUT** Applicant workshop. Bring your:

Resume and/or
Educational Information
Additional information related to your work history
Accurate and complete information on prior employers

This session will help you create a resume, fill out online job applications, and prepare yourself for an outstanding interview. You will identify:

Your skills and strengths
Job opportunities you qualify for
Resources for job hunting

Learn for yourself :

What you have to offer an employer
How to put that in a resume
Oneida interview process

**Location**
Oneida Nation Community Education Center, 2632 S. Packerland Dr., Green Bay, WI

To register please return this portion to the Community Education Center
Deadline to register is the Friday, August 24, 2012. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

***Come to the Wednesday . . . .***

***Parents of College Student Support Group***

**September 5, 2012**
**September 12, 2012**
**September 19, 2012**
**From 6:00 –7:00 PM**

**Oneida Nation Community Education Center**
**2632 South Packerland Drive**
**Green Bay, WI 54313**

**Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered…**

- **What expenses might I need to assist my student with?**
- **What do I do when my student is homesick?**
- **How can I support my student without "parenting" them too much while they are away in college?**

**The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.**

**The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!**

**For more information, contact Barb Kolitsch at (920) 490-3649 or Norbert Hill at (920) 869-4037. To RSVP for Wednesday, September 5, 2012 contact Dottie Krull at (920) 869-4372 or dkrull@oneidanation.org.**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS815, Oneida Child Support Enforcement Agency and Amanda Lee Hill vs Christopher D McCall*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on **Thursday, September 13, 2012** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## For Sale

**3 male Bichon-Shih Tzus** 10 wks old, $125.
Call **920-438-1594**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

*Visit us at...*
*kalihwisaks.com*
*For all the latest news*

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Per Capita Attachment Claims Filed**

*Re: Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart**
**Caroline Bentley**
**Nina Hellendrung**
**Philip J. Peters, Jr.**
**Nancy Skenandore**
**Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept**. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at **(920) 497-5800**.

**Call 920-496-7316 for your classified ad**

## Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act.

*Project Description: Proposed project at W541 State HWY 54, IHS Scattered sites BE-09-G02 Legal Description: Sec 5, T23N, R19E, NE1/4 NE1/4 Parcel number 10136800, town of Oneida, Outagamie Co. Installing Septic System.*

*Project Description: proposed project at SE1/4 of sec9, T23N, R18E,N6733 Ranch Rd, Seymour, Parcel # 170076800, Town of Oneida, Outagamie Co. Installing a new well and septic system.*

If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for **Corina Williams (920) 713-8554 Cell (920) 496-5386 Office**

## Legal Notice

**Setting Time and Notice to Creditors:**
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 28, 2012** for:*

**Daniel T. Skenandore**
DOB 2/15/1951
DOD - 12/12/2001
**Russell L. Cornelius**
DOB 3/10/1952
DOD 5/16/2012
**Richard C. Hill**
DOB 9/5/1946
DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
July 17, 2011

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## For Sale

**2005 Chrysler 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## For Sale

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

**kalihwisaks@oneidanation.org**

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

## For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**

**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

**kalihwisaks@oneidanation.org**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
Miscellaneous steel, metal, & farm machinery
$260/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Underground Ink Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• Free Consultations
• Custom Artwork Available
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
Other times by Appointment
920 759-7402
www.myundergroundink.com

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

BayBank
Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank
Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
Section 184 Program Highlights
• Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
• Refinancing available
• Purchase and rehabs
• New construction including manufactured homes
• Low down payment
• No maximum income limits
• Flexible underwriting
• 1% guarantee fee at closing can be financed into loan
• No private mortgage insurance required
• Up to 30 year fixed rate financing at conventional rates!
Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
Apply online at: www.baybankgb.com
2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600
MEMBER FDIC

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**
***You have to Check this out!***
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Certified Medical Assistant | **Nursing** | **Until Filled** |
| Senior Lifeguard (Half-time) | **Oneida Family Fitness** | **Until Filled** |
| ********** | ********** | ********** |
| *Slot Representative | **Slots** | **September 17, 2012** |
| *Senior Maintenance Technician | **DPW Facilities** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## *Vehicle Bid Purchases*

## 2012

### VEHICLE BID PROCESS

The following vehicles will become available through a sealed bid process.
The bidding process includes:

* **All vehicles are sold "AS IS"**. Please inspect vehicles carefully before bidding.
* Vehicles can be inspected Monday thru Thursday from 7:00AM – 4:00PM and Friday 7:00AM – 3:00PM at the Department of Public Works located at W1278 Ranch Rd., Oneida, WI, 54155.
* **Bidders must be enrolled tribal members and be 18 years or older.**
* Bidding will start on August 27, 2012 and will end at 3:30PM on Friday September 7, 2012. **No exceptions**. All bids to be considered need to be at D.P.W. by 3:30PM.
* The sealed bids will be opened on Monday, September 10, 2012 at 9:00AM
* All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. Bidder's full name, address, telephone number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attn: Shannon King.
* The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, Shannon King, Tom Walenski and a member from OHA and BC.
* The highest bidder per vehicle will be notified by phone on Monday, September 10, 2012.
* All vehicles must be removed from Department of Public Works by Friday, September 14th, 2012.

*Any questions contact:*
**Rick Fuss at 869-1059 / Cell: 920.713.8032**

### VEHICLES YOU CAN BID ON INCLUDE:

1. #4, 2002, Chevy Ventura Mini Van – *Mileage 91,602*
2. #9170, 94 Ford E-350 Van – *Mileage 62,649*
3. #9215, 95 Chevy Tow 1 Ton – *Mileage 68,143 (Minimum bid $4,000.00)*
4. #9247, 96 Blue Bird 28 Passenger – *Mileage 83,987*
5. #9280, 97 Ford 25 Pass Bus E-450 – *Mileage 150,000*
6. #9282, 98 Chevy Pick Up K-2500 – *Mileage 142,661 +*
7. #9285, 93 Chevy Cooler Isuzu – *Mileage 151,186*
8. #9294, 99 Ford E-450 Graval 20/Pass/Wheel – *Mileage 221,848*
9. #9307, 2000 Chrysler Concorde 4 Door – *Mileage 122,585 (Minimum bid $1000.00)*
10. #9309, 00 Chevy PickUp K-2500 – *Mileage 150,616 (Minimum bid $1500.00)*
11. #9314, 2001 Chevy Astro Van – *Mileage 82,328*
12. #9336, 02 Ford Windstar LX Mini Van V6
13. #9350, 2003 Chevy Express Van 2500 – *Mileage 159,460*
14. #9376, 2005 Ford E-450 ElDorado Bus 25 Pass – *Mileage 150,000 +*
15. #9389, 2006 Ford Glaval E-450 – *150,000 +*
16. #9390, 2005 Ford Glaval E-450 – *150,000 +*
17. #9411, 2006 Ford Glaval E-450 – *150,000 +*
18. #9414 2006 Ford Glaval E-450 – *150,000 +*
19. #9443, 2008 Ford Escape Truck – *Mileage 182,544 (Minimum bid $2,500.00)*
20. #9322, 2002 Ford Glaval E-450 – *201,429*

**Semi Trailers to be sold as junk. NO TITLES**
**1.** Timpte Inc **2.** Trail mobile **3.** Stoughton

**Job Trailers – Whitley Manufacturing Co. Inc – All 12x64**
**4.** W27202 **5.** W27191 **6.** W27203

***The numbers 1 to 6 will be on the front of each trailer.***

**SERIOUS BIDDERS ONLY!**
***Place All Bids on One Bid Form***

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within four (4) business days (September 11–14, 2012)
***No cash or credit cards will be accepted.***
**All vehicles not paid for by**
**September 14, 2012**
**will be sold to the next highest bidder.**

## *Congratulations*

***Matthew and Joshua***
Who's 11-12yr old Little League team (Gallagher's Pizza) won the **2012 Green Bay Westside Little League Championship**

***Joshua*** ***Matthew J. Jr.***

You'll remember this win for the rest of your life... guaranteed.
*Mommy, Dad and your baby brother are very proud of you both*

## *Happy 17th Birthday*

Happy 17th Birthday
"Beautiful"
***Jairica D.***
on September 1st

*Love, Your Family*

**www.kalihwisaks.com**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

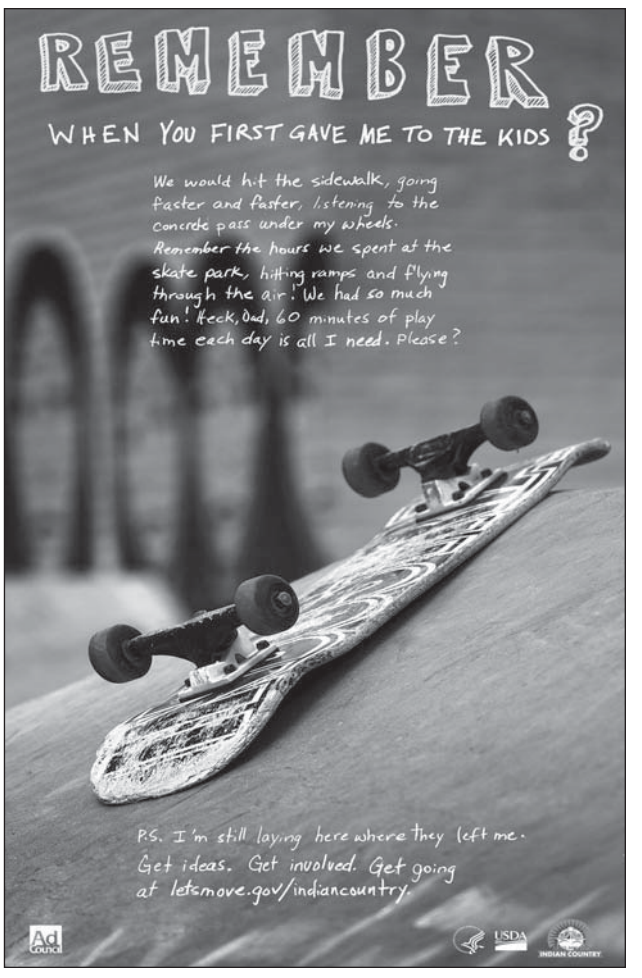
### *Twin Girl and Boy*

A Twin Girl and Boy were born to proud parents Jessica Skenandore and Daniel Gaetz, on August 20, 2012

***Call***
**(920) 496.7317**
***for all your Advertising Needs***

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!

**Free Seymour Soda**
***with Full Service Oil Change***
**Valid Aug 1- Aug 30, 2012**
*Mon-Fri 8am- 5:30pm*
*Sat 8am-2pm*
N7283 County Trunk U
Oneida, WI 54155
**920-869-1886**
**Next to the Oneida One Stop on Hwy 54**


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air! We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry.

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**Darius Parks**
Residential Sales
**ADT Security Services**
2500 Lynndale Dr.
Appleton, WI 54914
Tel: 920.996.3573
Cell: 920.540.2256
dparks@adt.com
TOLL FREE: 1-855-ADT-TRUE

*Underground Ink* Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• *Free Consultations*
• *Custom Artwork Available*
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
*Other times by Appointment*
920 759-7402
www.myundergroundink.com

For the Best in Native American Music

**Kalihwiyo'se**
**WPNE 89.3**
**Thursdays**
**10PM to Midnight**

• CUSTOM HOME FOR SALE • CUSTOM HOME FOR SALE • CUSTOM HOME FOR SALE

**Custom Home For Sale**
**$480,000**

**5 bedrooms, 3 full bath**
**– 4,800 sq. ft. @ $100/sq. ft. = $480,000 (MLS going rate)**

**800 sq. ft 2 stall attached garage**
**384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical**
**– 6.82 acres of mature hardwoods @ $5,338/acre = $36,400 (Outagamie Land Information)**

***Also…***
• **3 Stall unattached garage**
– 24 x 40 = 960 sq. ft. @ $50/sq. ft. = $48,000
• **Steel/Concrete Equipment Shed w/electrical**
– 28 x 60 = 1,680 sq. ft. @ $50/sq. ft. = $84,000

**Total Value = $648,400**
**For Sale *Without* 3 stall garage and big shed and about 1 acre $425,000**
**For Sale for All: $480,000**

W746 County Rd. VV • Seymour, WI

*A woodland paradise surrounded by over 200 acres of Tribal forest land and where natures beauty abounds!*

Shed

Family Room

Kitchen

Dining Room

• *Formal Dining Room*, 14x23
• *Kitchen*, 20x23 *with Corian and walk in pantry*
• *Family Room*, 23x36 *with granite bar*
• *3 Season Room*, 18x22
• *Full bath with Corian and dbl. sink and dbl. shower*
• *Full bath with shower and Jacuzzi tub*
• *Bedroom/office*, 12x13
• *Bedroom*, 13x13
• *2 Bedrooms*, 15x23 & 17x23 *both with walk in closets*
• *Master Bedroom*, 23x26 *with full bath with granite*

***2012 Taxes: $4,359***
*Located in certified HUBZone*
**For more information, call Keith Plaster at: 920.217.1785**

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

# Highlights from Onʌyote?a·ká· Gathering

View more photos on the Kalihwisaks facebook page

Kalihwisaks photos by Yvonne Kaquatosh & Travis Cottrell

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

Onʌ́stase? Wʌhní·tale? Green Corn Moon August, 2012

# Per Capita Payments

**By Joyce A. Johnson**
Oneida Elder Abuse
Prevention Coordinator

Per Capita payment time is right around the corner for all enrolled Oneida Tribal members. This can be both beneficial as well as, harmful for many of our community elders. These funds are used to purchase many of the items that may not be affordable throughout the rest of the year.

On the upside, things such as clothing, appliances, furniture, and car repairs can be purchased with the money. However, on the down side, relatives, friends, and acquaintances may use this as an opportunity to borrow money from the elders, with promises to repay the loan and many times, repayment is not made and the elder has just given away money they may not ever be able to collect…

The elders that lend money trust that they will be repaid. Imagine the disappointment they must feel when they realize what has happened. Because of non-repayment they will be unable to repay the bills they wanted to pay or purchase the things that they looked forward to having.

In most cases all enrolled Tribal members are eligible for Per Capita payments and we all receive them at the same time. Please do not approach our elders for money at any time. Our elders are mostly surviving on fixed incomes and at times can barely meet their own personal expenses.

Let's all make a concerted effort to respect our elders and realize that we will all be in their shoes someday. We are a Tribe whose cultural values include respect for our elders. We should all remember this during Per Capita season as well.

# *Grab Bars Are Helpful For People Of All Abilities*

**By Justine Hill**
Oneida Elder Services
Maintenance Supervisor

Installing a grab bar is an inexpensive way to make your bathroom safer.

There is always room to install grab bars in the bathroom. People of all ages and abilities benefit from using grab bars.

**Where to Install?** - Grab bars should be installed in the bathtub, shower, and near the toilet.

**Will It Hold You?** - A grab bar won't be much use if it doesn't hold you up when you need it most. Don't buy a bar unless it will hold up to 250lbs. that is obtained by adding your weight and the force you apply to the bar. To properly install a grab bar it must be screwed into a wall studs or to blocking in your walls.

**Can You Grab It Easily?** - Your grab bar should have a diameter that is 1¼ inches to 1½ inches.

Many bathtub and toilet safety bars aren't designed to support a heavy weight and don't meet safety codes for people with disabilities. Consider those products strictly to assist, do not use them to support your weight.

Our Home Repair Coordinator will install your grab bars for you. Simply call our Service Coordinator who will put in a work request at 869-2448.

**Oneida Elder Services Presents:**

## POWERFUL TOOLS FOR CAREGIVERS (PTC) PROGRAM

DEVELOPED BY LEGACY
CAREGIVER SERVICES

**Topics we will cover include:**

- Taking care of YOU
- Identifying and Reducing Personal Stress
- Communicating Feelings, Needs and Concerns
- Communicating in Challenging Situations
- Learning from our Emotions
- Mastering Caregiving Decisions

Each session is 2 ½ hours and will be held for 6-weeks; it's designed to teach the caregiver how to care for themselves while caring for another.

**Lay Leaders:** Debi Melchert & Sandra Summers
**Date:** Wednesday, October 10, 2012
**Last Class:** Tentatively on Wednesday, November 14, 2012
**Time:** 9:30 A.M. – 12:00 P.M.
**Place:** Oneida Elder Services, 2907 S. Overland Rd., Oneida, WI 54155

Must register for class and RSVP by **Wednesday, October 23, 2012**, must have 6 caregivers registered in order to start class, call now to sign up at **920-869-2448 contact: Sandra @ ext. 6835** or **Debi @ext.6834**

**For Caregivers Only - No friends or family members allowed**

**Come To**

## Oneida Elderly Services *Gift Shop*

***Open Monday - Friday***
***8:00A.M. to 4:30 P.M.***

We are located inside the Elder Services Complex
2907 South Overland Rd
Just west of the Health Center

**Oneida Elders showcase their talents with:**

- **Hand Crafted Jewelry & Beadwork**
- **Handcrafted Baskets, Quilts, Solar Lamps,**
- **Floral Centerpieces, Ribbons Shirts, Regalia**

***Come In! Browse!***

- **Oneida Singers: Tapes and CD's**
- **Native American Greeting Cards**

***Fresh popcorn, soda and water daily***

*Elders: Inquire to display your art and crafts at no cost or commission*

For more information you may contact:
**Barb Skenandore at 920-869-2448**

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

**Kalihwisaks is now online visit www.kalihwisaks.com**

# Two confirmed cases of H3N2v Swine flu in Wisconsin

**Written by Michelle Myers**
Community Health Nursing Supervisor

Swine (Pig) influenza viruses do not normally infect humans. However, it can and does occur. Over the past year, the Center for Disease Control and Prevention (CDC) has noted sporadic human infections with influenza viruses that normally circulate in swine and not people.

Most commonly, human infections with variant viruses occur in people with exposure to infected pigs. This is thought to happen mainly when an infected pig coughs or sneezes and droplets with influenza virus in them spread through the air. If these droplets land in your nose or mouth, or are inhaled, you can be infected. There also is some evidence that you might get infected by touching something that has virus on it and then touching your own mouth or nose. A third way to possibly get infected is to inhale dust containing influenza virus. Scientists aren't really sure which of these ways of spread is the most common. Swine influenza has not been shown to be transmissible to people through eating properly handled and prepared pork (pig meat) or other products derived from pigs. While there is no evidence at this time that sustained human-to-human transmission is occurring, all influenza viruses have the capacity to change and it's possible that this virus may become widespread.

So far, the severity of illnesses associated with this virus in people has been similar to the severity of illnesses associated with seasonal flu virus infections. Flu signs and symptoms usually include fever and respiratory symptoms, such as cough and runny nose, and possibly other symptoms, such as body aches, nausea, vomiting, or diarrhea. Limited serologic studies indicate that adults may have some pre-existing immunity to this virus while children do not. CDC is closely monitoring human infections with all novel influenza viruses, including H3N2v viruses, and will provide more information as it becomes available.

How can you protect yourself?

***Take Action to Prevent Influenza Virus Spread Between People***

- Cover your nose and mouth with a tissue when you cough or sneeze. (Throw the tissue in the trash after you use it.)
- Wash your hands often with soap and water, especially after you cough or sneeze. If soap and water are not available, an alcohol-based hand rub may be used.
- Avoid touching your eyes, nose or mouth. Germs spread that way.
- Try to avoid close contact with sick people.
- If you are sick, stay home from work or school until your illness is over.

***Take Action to Prevent the Spread of Flu Viruses Between People and Pigs***

- Wash your hands frequently with soap and running water before and after exposure to animals.
- Never eat, drink or put things in your mouth in animal areas.
- Children younger than 5 years, people 65 years and older, pregnant women, and people with certain chronic medical conditions (like asthma, diabetes, heart disease, weakened immune systems, and neurological or neurodevelopmental conditions) are at high risk from serious complications if they get influenza. These people should consider avoiding exposure to pigs and swine barns this summer, especially if sick pigs have been identified.
- If you have animals – including swine – watch them for signs of illness and call a veterinarian if you suspect they might be sick.
- Avoid close contact with animals that look or act ill, when possible, and
- Avoid contact with pigs if you are experiencing flu-like symptoms.

For those that become ill with influenza like illness and seek treatment, be sure to let your doctor know if you have been exposed to pigs. Examples of exposure to pigs could include farm workers, but also petting zoos and visits to the summer fair grounds.

Resource: Center for Disease Control and Prevention website **www.cdc.gov/flu/swine**

# *Immunizations give kids a healthy start to the school year*

## *Pertussis Vaccination is Critical in Light of State Outbreak*

MADISON—State health officials are encouraging parents to put vaccinations at the top of their children's back-to-school lists. While Wisconsin traditionally has high compliance rates with childhood immunization requirements, this year's pertussis (whooping cough) outbreak makes getting this vaccine especially important.

"Immunizations are key to ensuring a healthy start to the school year, for your child and for their classmates," said Dr. Henry Anderson, State Health Officer. "Following age-appropriate vaccination guidelines will help keep them healthy and in school rather than sick at home with an illness that could have been prevented."

With the widespread outbreak of more than 3,700 pertussis cases in Wisconsin this year, parents are urged to make sure children are vaccinated against the disease. For middle and high school students, state requirements include a dose of the tetanus, diphtheria, acellular pertussis vaccine (Tdap). Most children will also need to meet the requirement for a second dose of varicella vaccine to prevent chicken pox, which is being phased in. Parents are encouraged to check with their children's schools to confirm whether their children need the second dose.

The seasonal influenza vaccine is already available in many Wisconsin communities and the recommended target group is everyone age six months and older. This year's seasonal vaccine again includes immunization against the H1N1 virus.

Vaccinations are recommended not only for children entering grades K-12, but also for college students, particularly freshmen living in dormitories. These students should be immunized against meningitis and hepatitis B.

Parents and caregivers with insurance are encouraged to schedule their children's immunizations with their family's physician. Also, parents should keep track of each immunization children receive, and can review these records in the Wisconsin Immunization Registry (WIR): http://www.dhs.wisconsin.gov/immunization/publicAccess.htm. Health care providers can also assist parents to access these records.

For information on the Wisconsin Immunization Program, visit: **www.dhs.wisconsin.gov/immunization**

# TRIAD Program Enhanced with Nutrition Classes

Good News! The Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness. To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

**(1) You can have your cake and eat it too**
**(2) Your cheat sheet to good eats**
**(3) Fearless Fitness**

Beginning May 1, 2012, TRIAD program participants will be required to:
(1) Attend one nutrition class every quarter.
(2) Exercise at least 24 times every quarter.
(3) If you complete 1 and 2, you will receive a $25 Oneida retail gift card every quarter when you meet with your Health Promotion Wellness Coach.
(4) The Oneida retail gift card will NOT be dispensed at the nutrition class.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**. See flyer for dates, time, and location. No pre-registration is required.

## TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

| WHAT | WHEN | WHERE |
|---|---|---|
| Navigating the Grocery Store | September 12th 8:00 AM | Oneida Family Fitness Education Room |
| You Can Have Your Cake and Eat it Too | September 26th 5:00 PM | Oneida Family Fitness Education Room |
| Your Cheat Sheet To Good Eats (bring food label to share) | October 10th 8:00 AM | Oneida Family Fitness Education Room |
| Fearless Fitness | October 24th 3:00 PM | Oneida Family Fitness Education Room |

# Oneida Community Blood Drive

**When: Friday, September 7, 2012**
**Hours: 8:00 A.M. until 2:00 P.M.**
**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 920-490-3730 or go to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**
Coordinated by the Oneida Employee Health Nursing Department

# Medicare Presentation

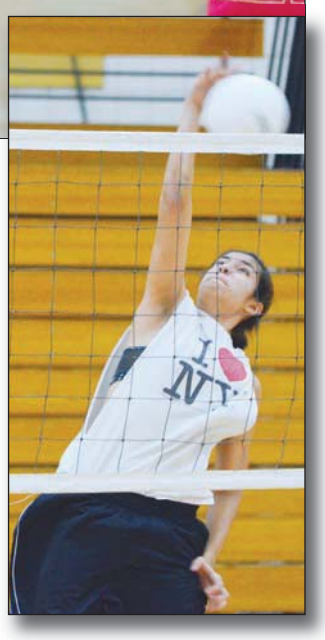
**Tuesday, August 28, 2012**
**12:00PM – 1:30PM**
**Oneida Senior Center**
**134 Riverdale Dr.**
**Oneida, WI 54155**

Come learn about Medicare coverage and programs that may be able to help reduce the cost of Medicare Premiums.

*Stay for the entire presentation and qualify for 1 of 4 $25.00 Oneida Retail gift cards.*

**Please contact Angela Ortiz, Elder Benefit Specialist at (800) 867-1551 or (920) 869-2448 for questions.**

# Volleyball returns to high school lineup



Kali photos/Travis Cottrell

Above: ONHS senior Noelle Metoxen (left) listens as Coach Kayla Osterberg (center) explains defensive shifts during a recent practice. Right: Yasmine Denny spikes the ball during a defensive drill.

**By Travis Cottrell**
Kalihwisaks

The Oneida Nation High School girls volleyball program took steps backward the past few seasons, with the program cancelled due to the lack of personnel needed to form a team. But with a new coaching staff and a dedicated group of players the Lady Thunderhawks look to rebuild Oneida volleyball.

To resurrect the program, Kayla Osterberg was brought in as head coach. Osterberg has much to offer as a head coach, offering not only experience as a player and coach, but also familiarity with Oneida volleyball.

"I played high school ball, I played club ball, and I also did some intramurals in college. But since then I've been coaching. Last year was my first year of head coaching middle school but I have coached with my mom who used to coach the middle school here in Oneida for about six years," Osterberg said.

Osterberg learned the sport from her mother, who coached volleyball for 20 years, and has been playing since she was five years old. Her love of the game has driven her to become a volleyball coach.

"I always wanted to coach at the high school level. I used to coach at the middle school level but I just wanted that higher level of intensity," Osterberg said.

Jamie Betters is also serving as assistant coach, giving Osterberg the needed support to manage the squad.

Right now the team features a roster of seven ladies, all with varying levels of volleyball experience.

"It's great the girls are dedicated; I mean they want to be here," Osterberg added.

Among those dedicated seven is lone senior Noelle Metoxen who is one of the few who played volleyball for the Lady Thunderhawks the last time it was offered.

"Being a senior I am excited for sports especially just because this is the last time to play. Sophomore year I played volleyball which was the last time we had a team so I was excited when we got the chance to play again," said Metoxen.

When asked to compare this season to her last season Metoxen couldn't help but notice the improved level of commitment and excitement surrounding the season.

"When I played sophomore year it seemed like (volleyball) wasn't important to anyone. Now we have two coaches and some excitement about the season," said Metoxen.

After a couple full weeks of practice it has become clear that some of the girls have hidden volleyball talent, sparking some optimism for the future of the volleyball program.

"My goal this year is to help build the program to where it used to be so that there is a strong team for future players, like the basketball team is now. And just to have fun and enjoy this last season," Metoxen said.

But Coach Osterberg wants to take the program one step at a time, understanding that small successful steps today will lead to a stronger program in the future.

"Our biggest goal is just to improve, hopefully by the end of the year we'll be significantly improved. Then carry that momentum into next year. This is kind of like a rebuilding year. Getting the girls back into volleyball form and playing a little catch up to other schools, and winning as many games as we can along the way," Osterberg said.

The Lady Thunderhawks opened their season with a tournament at Southern Door High School on August 21. The team will play its first game at home on Thursday, September 27 against Stockbridge.

# *Warriors win state championship*

Submitted photo

Oneida players from left to right: Jason King, Matthew J. Denny Sr., Lance Hill, Geno Danforth, and Marcus Danforth.

Several Oneida athletes helped the Warriors softball team of Oneida win the 2012 ASA Wisconsin State Men's Modified Softball tournament. In the championship game the Warriors crushed Red Granite's Granite, 15-8.

The five Oneida players were Player/Manager Geno Danforth, Right Fielder Marcus Danforth, 3rd Basemen Jason King, 1st Basemen Lance Hill and Catcher Matthew J. Denny Sr.

The Warriors had three players named to the All-State team, Outfielder Brian Watermolen, Shortstop Cody Pangrazzi and Pitcher Connie Swiecichowski. Cody Pangrazzi was also named the Batting Champion with a batting average of .714 while Connie Swiecichowski was named the Tournament MVP.

The Warriors are having a great tournament season, with a record of 21-2 in 4 tournaments. The team is now heading to the National Championship Finals held in Port Huron, Michigan from August 31 through September 2, 2012.

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2012 VOLLEYBALL SCHEDULE
ONEIDA NATION LADY THUNDERHAWKS

| | | |
|---|---|---|
| 9/8/2012 | at Green Bay N.E.W Lutheran JV Tourny | TBD |
| 9/18/2012 | at Appleton Home School | 5:00 |
| 9/27/2012 | Stockbridge | 5:00JV, 6:30 |
| 9/29/2012 | at Green Bay N.E.W Lutheran JV Tourny | TBD |
| 10/4/2012 | at Stockbridge | 5:00JV, 6:30 |
| 10/11/2012 | Appleton Home School | 5:00 |

ANNUAL DIABETES WALK

*Together we can stop diabetes. One step at a time.*

Date: Saturday, September 15

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM- Walk Start
11:00 AM -Lunch

CHANCE TO WIN A TREADMILL

Place: Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

*Join us for walking, health education, music, food, prizes and much more!*
*For more information, call Margaret VanDenHeuvel at (920) 869-4941.*

2012 FOOTBALL SCHEDULE
ONEIDA NATION THUNDERHAWKS

| | | |
|---|---|---|
| 8/31/2012 | at New Auburn (Non-Conference) | 6:00PM |
| 9/7/2012 | Valley Christian Oshkosh | 7:00PM |
| 9/13/2012 | Stockbridge | 6:00PM |
| TBD | at Green Bay N.E.W. Luthern | TBD |
| 9/29/2012 | at Abundant Life Christian | 12:00PM |
| 10/5/2012 | at Elkhart Lake | 7:00PM |
| 10/12/2012 | at Wayland Academy | |
| 10/18/2012 | WI School of the Deaf (Non-Conference) | 4:00PM |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree<br>Top 4 North teams vs Top 4 South teams<br>(Site and Times TBA) | |

kalihwisaks
"She Looks for News"
September 6, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Heat, lack of water lead to death of buffalo

**By Nate Wisneski**
Kalihwisaks

An accidental or intended action lead to the death of 22 buffalo at the buffalo pasture on Cooper Road in Oneida.

On Tuesday, September 4 staff at the Oneida Farm were informed of dead buffalo and discovered the water supply to the herd was shut off sometime over the Labor Day weekend.

A veterinarian confirmed all of the deaths were due to dehydration. 18 were discovered Tuesday while four more were found Wednesday.

The last visit by staff to the pasture was Thursday, August 30. According to farm staff, tame buffalo held in captivity can go about four days without water while wild buffalo can survive seven to 10 days.

The deaths took place in the west pasture, which is used for reproduction and growth of the herd.

The grass fed herd is used as a tourist attraction along with producing buffalo meat for sale. It has roughly 150 head.

An investigation is underway to determine if the turned off water supply was an accident or intentional.

An update will be provided in an upcoming Kalihwisaks issue.

Kali photo/Nate Wisneski
Oneida Agricultural Worker Phill Orley checks the ear tag of a dead buffalo on Wednesday, September 5 at the pasture on Cooper Road.
Insert: A lock is now placed on the lever that controls the water supply to the buffalo.

**What's Inside...**

**DOLM Open House – 2A**
Social dancers and lacrosse at open house.

**Ribble visits VFW – 11A**
Congressman Reid Ribble spoke with Veterans at the Oneida VFW.

**ONHS Football – 2B**
ONHS enters new 8-man state conference.

**Section A**
**2–5A/**Local
**6-7A/**OBC Forum
**8A/**Agenda
**9A/**Minutes
**10A/**Government
**11A/**State
**12A/**National

**Section B**
**1B/**Lifestyles
**2B/**Sports
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**Local
**7B/**Health
**8B/**OTJS
**9-10B/**Local
**11B/**OCIFS
**12B/**SEOTS

# Diabetes event continues to expand reach

Submitted photo
The Oneida Royalty took the stage to present their check to the Oneida Health Center. $1,000 was donated by the Oneida Royalty.

Kali photo/Travis Cottrell
Representatives from Monroe BioTechnology set up a booth displaying their prescription footwear.

**By Travis Cottrell**
Kalihwisaks

Oneida Tribal programs, along with those who live with diabetes, gathered in the Radisson Hotel and Conference Center on Wednesday, August 29, 2012.

The event was the annual Diabetes Dinner coordinated by the Diabetes Clinic at the Oneida Health Center. Various Oneida entities, such as the Oneida Health Center, Oneida Family Fitness Center, TRIAD program (Taking Responsibility In Addressing Diabetes), and many others, send representatives who give information, guidance, or health based alternatives based on diabetic needs.

After the information session is over guest speakers and a community panel are presented and offer further information and advice about diabetes.

Betty Schwantes, Diabetes Educator at the Diabetes Clinic at the Oneida Health Center, couldn't help but notice how the event has grown over the years.

"This is an event that we have been coordinating for the last 16 years. It has grown every year. The first year we held the event we had about 30 people and every year it continued to get bigger and bigger. We started having sold out events. Last year we had 400 attendees and sold out so we upped it to 450 and we still sold out," Schwantes said.

The strong turnout has made the event into a yearly highlight for many involved with the dinner. The event serves as a testament to show that the Oneida community is very involved in getting to know about diabetes and is taking steps toward preventing it.

Charlene H. Smith of Milwaukee last attended the Diabetes Dinner four years ago and couldn't help but notice the improvement.

"It certainly has changed since the last time I was here. It's bigger and better in that the displays and booths are very helpful and it's always good to get information and stay updated. Being diabetic this event most definitely helps, just knowing how to live with diabetes, how to exercise, how to eat, and just living a full life," said Smith.

The latest trend seen in diabetes is a movement

**• See 12A, Diabetes Event**

# New NFL policy allows gaming ads

**By Nate Wisneski**
Kalihwisaks

New NFL stadium advertising rules will increase the visibility of the tribe at Lambeau Field this coming season.

During the spring NFL Owners Meetings teams were granted the authority to allow casino advertising in limited locations throughout the stadium and game day activities such as programs and local radio broadcasts.

Prior policies limited gaming advertising as the NFL looked to keep sports betting at an arm's length and not affiliated with the game.

"The previous NFL policy did not allow clubs to have any advertising with casinos and other state-licensed gambling related establishments. It is now permissible, for clubs to have limited advertising with casinos and other state-licensed gambling establishments, as long as they do not have a sports book," said Craig Benzel, Packers Director of Marketing and Corporate Sales

The new policy will reviewed by the league after

**• See 2A, Casino ads at Lambeau**

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# Open House celebration

Kali photo/Dawn Walschinski

The Department of Land Management (DOLM) held its 17th Annual Open House Thursday, August 23. Visitors enjoyed food, door prizes and traditional activities such as a performance by the Oneida Longhouse Singers, above, and a lacrosse demonstration, right.

# Decisions to be made at GTC Budget Meeting

The Kalihwisaks gave members of the Oneida Business Committee (OBC) and community an opportunity to comment on the Fiscal year 2013 Budget ahead of the General Tribal Council (GTC) meeting being held Monday, September 17. Here are the responses.

**Chief Financial Officer Mr. Larry Barton**

The proposed Fiscal Year 2013 Budget has been adopted by the Oneida Business Committee and is ready for presentation to the General Tribal Council for consideration. After months of Budget Meetings and revisions, the proposed Fiscal Year 2013 Budget will be presented to General Tribal Council on September 17th 2012. The total requested initial amount of this years' budget has been reduced by approximately $24 million dollars. The reductions were necessary to present a balanced Budget for 2013' to the Tribal Membership. The proposed reductions were very challenging to consider and represent sacrifice at many levels in the community. Importantly, the proposed budget maintains current employment, General Tribal Council mandates and continuation of essential services. Further, the proposed Fiscal Year 2013 budget attempts to further strengthen the Oneida Tribe financially by incrementally reducing debt service obligations and building the contingency fund for financial emergencies. Importantly, the overall economy continues to struggle toward recovery slowly. This circumstance combined with an expectation that Federal Grant Dollars will diminish, requires continuation of careful allocation of reduced resources. Austerity measures are here for the indefinite. The organization and community has and ideally will continue to adapt to the current economic climate and resultant financial pressures. The Finance area will continue to strive toward

• See 4A, Budget

## From 1A/*Casino ads at Lambeau*

two seasons and requires limited advertising language.

"We believe this a well thought-out rule change by the NFL. In addition to no sports book relationships, all advertising with casinos or other state licensed gambling related establishments must have an audience reasonably anticipated to be composed of mostly individuals 21 years of age or older and include a prominent responsible gambling message," said Benzel.

The Oneida Casino will utilize this new policy and is excited for the opportunities the new advertising platform creates. Signage was in place for the Packers' first preseason game on August 16.

"Internal sign messaging will allow for cross marketing opportunities with our website and social media and allow Oneida Casino to bring awareness to casino offerings pre and post game," said Mike Overman, Director of the Gaming Marketing Department. "45 percent of Packer game attendees fall into the 45-plus age demographic. This group accounts for the majority of Oneida Casino revenues annually."

The two-year agreement will include signage in concourses and Atrium area along with a full-page ad in the game day program. It also guarantees the casino will have exclusivity meaning no other casinos will have advertising during the contract.

A relationship between the Packers and Oneida Tribe already exists as multiple advertisements can be seen throughout the stadium on game days along with the Oneida Nation gate.

"(The) agreement solidifies Oneida Casino's relationship with the most admired franchise in the NFL. This adds integrity," said Overman.

"Since we have had a long-term partnership with Oneida Nation, the new NFL rules are allowing us to work closer with the Nation and casino. We are able to continue our work together in the community, as well as offer new opportunities to promote one of northeast Wisconsin's major destinations," added Benzel.

# Youth go fishing with cops

Submitted photo

Cops and Bobbers is a community event geared towards youth ages 8-12 years old. The program gives youth an opportunity to go fishing with Oneida Police Officers and create some good memories together. In past years the group has gone to Shawano Lake to fish, but this year we went to the Oneida Lake. The day consists of going out to breakfast, fishing, and then out for ice cream. Not only do the kids enjoy this event, but the officers enjoy it also and gives them a chance to create some good relationships with our kids.

Officers that participated are: Sergeant Joel Maxam, Officer Larry Jordan, Officer Jack Mehojah, Officer Brandon Vandehei, and Community Resource Officer Matthew Ninham.

## ENROLLMENT...Reminder

**For members whose payment forms are received by**

**Tuesday, September 4, 2012...**

***Your FY-2012 Membership payment will be mailed:***

**Friday, September 28, 2012**

*If you have any concerns, please contact the Oneida Enrollment Department at:*

**(920) 869-6200**

**or**

**Toll Free (800) 571-9902**

**Oneida Enrollment Department**

**P.O. Box 365 • Oneida, WI 54155**

**http://oneidanation.org/enrollment**

**kalihwisaks@oneidanation.org**

*To Subscribe...* *Mail to...*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

*Mailing address:*
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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

**FREE** to enrolled Oneida Members (18 years & older)

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*Office Hours*
8 AM – 4:30 PM
Monday-Friday

*To contact us:*
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• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Johnson, Elaine Marie
**August 29, 1928 – August 19, 2012**

Elaine Marie Johnson, age 84 of Menasha, died suddenly Sunday, August 19, 2012. She was born August 29, 1928 to the late Viola and Benjamin John. She was a graduate of St. Mary High School and a lifelong employee of George Banta Company.

Elaine was a member of the Oneida Indian Tribe, and attributed them tremendous credit in taking care of her imminent medical needs. She was able to live independently due to the generosity of her care givers and neighbors, Richard and Linda Anderson.

Elaine is survived by her daughter, Christine (Vern) Reding, Cambridge, WI; 5 grandchildren; a sister, Corrine Ramagopal, Boling Brook, IL; and sister-in-law, Pauline Johnson. She was preceded in death by her husband Eugene; and her son, Tom.

A memorial service for Elaine was held on Saturday, September 1, 2012 at 12:00 Noon, at Menasha's Westgor Funeral Home with Inurnment in St. Mary's Cemetery, Menasha.

Westgor Funeral Home, 1140 Appleton Rd., Menasha, assisted the family with arrangements.

Please go to www.westgorfuneralhomes.com to leave online condolences.

In lieu of flowers, donations will be accepted for the American Heart Association.

### Schelk, Frederick H.
**August 9, 1937 - August 24, 2012**

Frederick H. Schelk, 75, of Crivitz, passed away on Friday, August 24, 2012. He was born on August 9, 1937 to the late Frederick Otto and Hellen Schelk in Marinette, WI. On November 16, 1995 he married Sandi Metoxen at Christ Episcopal Church in Green Bay.

Fred enjoyed deer hunting, NASCAR, making his wooden clocks and taking them to the flea markets.

Fred is survived by his wife, Sandi; his five children, Frederick Gilbert (Cindy) Schelk, Beverly (Randy Jr.) Parker, Roberta (Steve) Morency, Donnie (Karen) Schelk, Cindy (David Sr.) Tank; 13 grandchildren; 24 great grandchildren; stepmother, Eleanor Schelk; a step-brother, Duane, and four step-sisters, Karen (Ivan) Buck, Gloria (Gary) Wilde, Gladys (Terry) Baun, Cheryl (Jeff) Jensen. He is further survived by his two brother-in-laws and four sister-in-laws. Numerous nieces, nephews, cousins, aunts, and uncles also survive him.

He was preceded in death by his parents, as well as his father and mother-in-law, Whitney (Betty) Metoxen.

A gathering of family and friends will occurred on Thursday, August 30, 2012 at RYAN FUNERAL HOME, 305 N. Tenth Street, De Pere, WI. The Oneida Singers performed at 6:30pm. Visitation continued on Friday, August 31, 2012 at Seventh Day Adventist Church until 11am when a funeral service was held with Pastor Bill Ochs officiating. Burial was held at Holy Apostles Cemetery. Please visit www.ryanfh.com to send online condolences to the Schelk family.

*Special thank you to Heartland Hospice, especially Anessa, Eric, Tina, Shawn, Karen, and Amanda for their care of Fred. The family would also like to thank Don and Diane Gossen and Carl Geller for all of their help.*

### Schenandoah, Robert M.
**December 29, 1927 - August 28, 2012**

Robert M. Schenandoah, 84, an Oneida Tribal Member of Wisconsin, died on August 28, 2012 in Oklahoma City, OK.

His funeral service was held at 2:00 p.m. on Friday, August 31, 2012 at White Cloud Building, 4 miles S. Hwy 177 to the Iowa Tribal Complex- 3rd Building on the left. Interment followed at the Iowa Tribal Cemetery in Perkins, Oklahoma. Strode Funeral Home was in charge of arrangements.

He was born on December 29, 1927 to McKenzie Schenandoah and Emma Skenandore in Neenah, Wisconsin.

He was an educator and an avid photographer. He was an excellent pianist and was a driving instructor to many.

He is preceded in death by his mother; father; daughter, Amie Schenandoah; former wife, Virginia; and sisters, Mildred Schenandoah Davis( J. Howard Davis), Ada Schenandoah Russell (Roger W. Russell), and Hilda Schenandoah; and baby, Ethel Schenandoah.

He is survived by his niece, Joan K. Neville (Lambert E. Williams); grandnieces, Kathy Glick, Lucy Neville, Caroline Neville; and one grand nephew, Patrick Neville.

He is also survived by his best friend, Billie Lincoln-Mauldin, and George Dufield his friend of 70 years, as well as several other dear friends.

Condolences may be emailed to the family and an online obituary may be viewed by visiting www.strodefh.com.

### Stevens, Debby M.
**April 29, 1956 – August 23, 2012**

Debby M. Stevens, age 56, of Blackwell passed away peacefully at the Nu-Roc Community Health Care Center under the care of Ministry Home Care Hospice on Wednesday, August 23, 2012. Debby was born in Oconto Falls, WI on April 29, 1956 the daughter of Buck & Geri Stevens.

Debby graduated from West De Pere High School in 1974. After graduation she moved to Chicago where she worked as a switchboard operator for the Brynmawr Hotel.

She later moved back to Oneida and in 1995 she moved to the Crandon area. Deb was a very opinionated person; she enjoyed reading, movies, collecting Avon but especially enjoyed the time she spent with her godchildren.

She is survived by her sisters: Kate Calkins, Oneida; Beas Daniels, Crandon; Toni Whittaker, Chicago, IL; Roxanne Katers, Oneida; Robin Soldier, Green Bay; Jackie Carter, Tennessee; and Eldora Stevens-Saldona, Green Bay; and brothers: Buck Stevens, Oneida; Pork Stevens, Green Bay; Stein Stevens, Green Bay; Jimmy Stevens, Oneida; Warren "Barney" Stevens, Oneida; Quinton "Caveman" Stevens, Oneida; and Ray Stevens, Oneida

She is further survived by numerous nieces and nephews, and was preceded in death by her son, Dana Lee Hatfield and her parents, Buck & Geri Stevens.

Honoring her wishes, private graveside services will be held.

Weber-Hill Funeral Home and Cremation Services, 302 S. Lake Avenue, Crandon, assisted the family with arrangements.

Please go to www.weberhillfuneralhome.com to leave online condolences to the Stevens family.

### Williams, Mary Louise
**September 27, 1954 – August 22, 2012**

We let her go, our sister, our auntie and wife of Steve Love, Mary Louise Williams. She was born September 27, 1954 in Ypsilanti, MI and passed away August 22, 2012, losing the battle with cancer in Frederic, MI.

Teyakoshnyehe was the Oneida name given to her by family. It means 'she looks after them'. She belonged to the Turtle Clan and the Oneida Nation.

She was daughter to Peter L. and Belle Mae (Doxtator) Williams and granddaughter to Chauncey and Emma Jane (King) Doxtator (maternal grandparents) & Louie and Minnie (Skenandore) Williams (paternal grandparents) all from Oneida, WI.

She was an excellent athlete and won the Presidential Award for Fitness many times while growing up.

She graduated from Brighton High School in Brighton, MI. On September 27, 1976 she was wed to Steve Love of Brighton, MI and is survived by him. They spent 36 years together. Mary was a faithful Detroit Tiger and Lion fan. She enjoyed betting against the Pack with her brother and sisters who live in Green Bay. She loved to be in the woods and used to pick mushrooms every year with her husband Steve. She and Steve never had children. They used to say it was because they had so many nieces and nephews to take care of and they did. She took care of children and elders her whole life. She made it easier for some of them to get along in life and to that we are very grateful. She was quick smile with a wide grin and had a great sense of humor.

She is also survived by 6 brothers and sisters: Lambert Williams (LosLunas, NM); Louis&Amy Fischer-Williams (Oneida, WI); Victrietta (Williams)&Harvey Hensley (Oneida, WI); LindaWilliams (Hayward, CA); Rose (Williams) Cordova (Oneida, WI); Crystal (Williams)&Steve Banker (Howell, MI)

Mary was preceded in death by her parents and one sister Fern (Williams) Dunham.

She has many nieces and nephews that considered her home their own at times while growing up and she was a beloved auntie that took care of her family not matter what the situation. She will be missed but is now in a better place without pain.

*For condolences to the family please call Lou Williams at 920-819-2580 or email: lwilliam@oneidanation.org*

**To Our Readers..**

**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**

- 1 col. or 2 col @ $10.00 (limit 1-49 words)
- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***

**Call kalihwisaks Toll Free at:**

**1.800.236.2214**

Dawn–ext. 7318, Yvonne–ext. 7317,
Nate-ext. 7319 & Travis-ext. 7316

## In Loving Memory

In loving memory of Erwin F. Cottrell, who seven years ago was taken from us by an intentional hit and run incident by a heartless coward. The family of Erwin is asking for the Oneida community's help in trying to solve this crime by calling the Ashwaubenon police dept, or OPD with any information regarding this case. Thank you.
**Ashwaubenon Police 920-492-2315 OPD 920-869-2239**

**In Loving Memory of...**

*Erwin F. Cottrell*

***UNTIL WE MEET AGAIN***

*Each morning when we awake*
*we know that you are gone.*
*And no one knows the heartache*
*As we try to carry on.*
*Our hearts still ache with sadness*
*and many tears still flow.*
*What it meant to lose you,*
*No one will ever know.*
*Our thoughts are always with you,*
*your place no one can fill.*
*In life we loved you dearly,*
*In death we love you still.*
*There will always be a heartache,*
*and often a silent tear,*
*But always a precious memory*
*Of the days when you were here.*
*If tears could make a staircase,*
*And heartaches make a lane,*
*We'd walk the path to heaven*
*And bring you home again.*
*We hold you close within our hearts,*
*And there you will remain,*
*To walk with us throughout our lives*
*Until we meet again.*
*Our family chain is broken now,*
*And nothing will be the same,*
*But as God calls us one by one,*
*The chain will link again.*

***In Loving Memory of ...***

*Marcella Powless*

*December 8, 1919 – September 7, 2011*

The Lord called her home to his loving arms after her long and active life right up to the end.

The months and years will swiftly pass, but our memories and love for her will always last.

*She will always be remembered for her sweet spirit and caring heart.*

***She touched the lives of a great many people and is greatly missed by family and friends***

A Continued Commitment to the Oneida Community

For over 85 years, our family of funeral professionals at Ryan Funeral Home have provided compassionate, diverse, cost sensitive service to all families we serve. We are proud to continue to grow our relationship with the Oneida culture and community.

*Joe Schinkten*
*Owner/Funeral Director*

*Scott Baeten*
*Managing Director*

Ryan
FUNERAL HOME
& CREMATORY

*Thoughtful Service, Sincerely Rendered.*

Visit www.ryanfh.com Like Us!
www.rethinkfunerals.com

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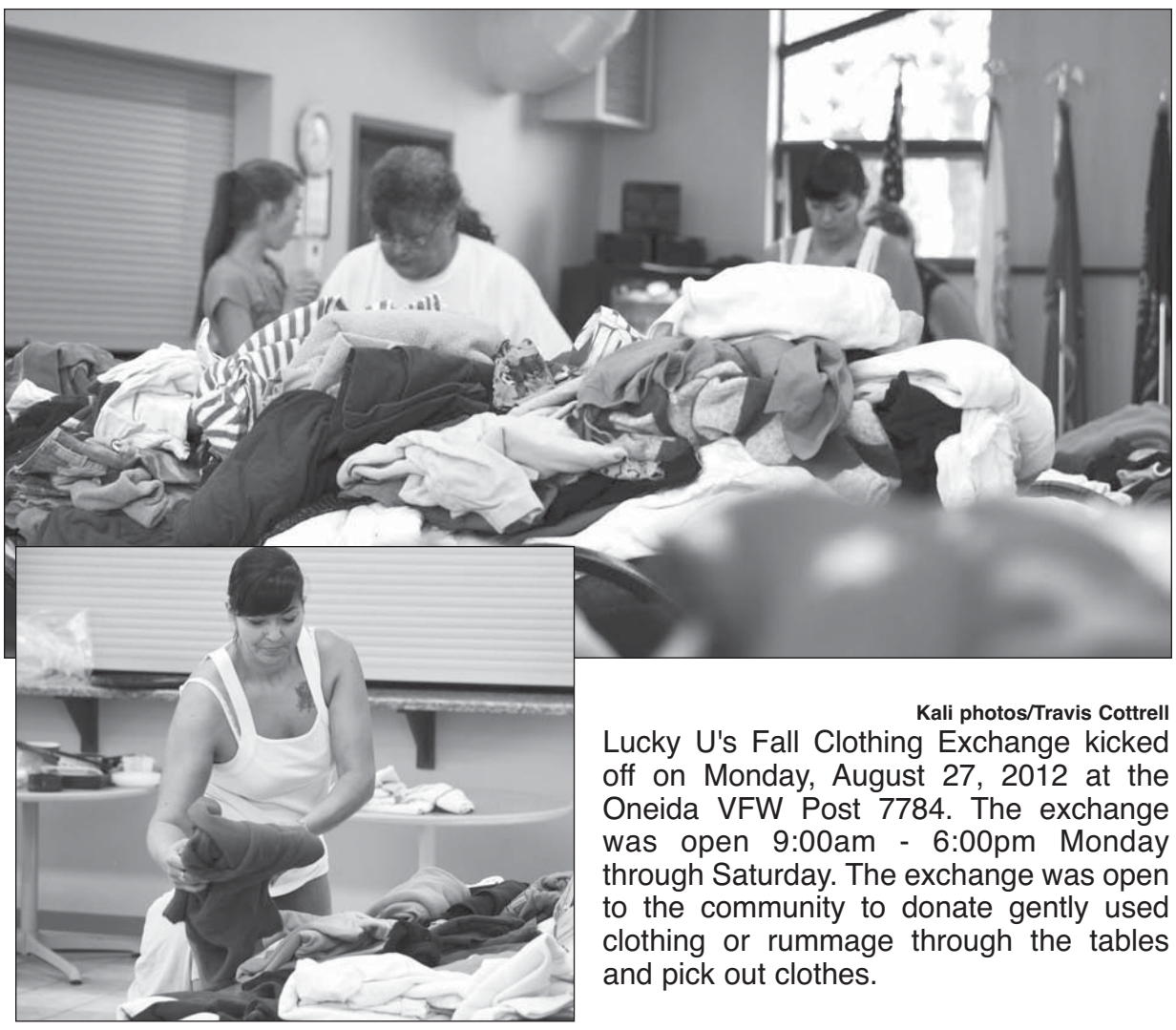
kalihwisaks.com

# Fall Clothing Exchange utilizes Oneida VFW



Kali photos/Travis Cottrell

Lucky U's Fall Clothing Exchange kicked off on Monday, August 27, 2012 at the Oneida VFW Post 7784. The exchange was open 9:00am - 6:00pm Monday through Saturday. The exchange was open to the community to donate gently used clothing or rummage through the tables and pick out clothes.

# From 1A/*Budget: OBC offer opinions, thoughts*

guiding the community toward financial sustainability strategies now and in the future. Thank You.

**OBC Councilman David Jordan**

I am in support of this year's budget. Every budget meeting I attended with directors and managers, I feel they had a good handle on their day-to-day expenses and made necessary cuts whenever possible. However, this should not be a status quo budget. We should be working to decrease our spending and saving money within our budget at every opportunity we can get. We need to be able to sustain our Tribe in the years to come and if we don't curtail our spending, we may not be able to afford our members' future services.

**OBC Treasurer Cristina Danforth**

The 2013 Budget development process began in February of this year. A directive from my office was given to set the parameters for funding the operations and provided technical assistance for the utilization of standardized-forms and procedures. The budget allocation was derived from Fiscal Year 2011 audited financials. A set aside is also determined to meet General Tribal Council directives and mandates. In June and July meetings were scheduled to allow the Oneida Business Committee to dialogue with tribal departments on their budget requests. When these sessions were concluded we had an $8.9 million shortfall. As a result of the shortfall the finance team met with the BC to direct further cuts and reduction of operational expense. Items reduced were; CIP project costs, reduction in Educational fund, 10% reduction in supply expense, reduced overtime expense, reduced capital contributions to Oneida Golf Enterprise, finance donation line reduction, decrease in tribal contribution of health insurance and increase in revenue from enterprises and a reduction of technology projects. All of these items allowed for the development of a balanced budget that was then forward to the GTC. The budget development task requires a lot of staff time and cooperation from everyone who is impacted by our financial obligations and as beneficiaries.

**OBC Councilman Vince DelaRosa**

The tribal budget process has been challenging over the last year. We have a built in structural deficit which needs some level of managing. We are at a crossroads here, it's something we need to think about. For example, economic diversification is critical for our success, but to pursue this path, other things need to go. As we see a leveling out of our resources to support a large employment base over the next few years, we have to try and grow top end revenues. We either have to grow revenue or look at more serious measures to cut expenses. Sadly, we are heading into deep and choppy waters without strategic long and short term plans to grow through economic diversification. Over the next 14 months, if we fail to grow revenue, there will be little options left but to start more drastic measures to balance future budgets with the trending rising expenses.

*For more comments, see the OBC Forum on pages 6A-7A.*


Division of Land Management

Caretakers of the Land — Oneida Nation

Division Of Land Management

## Dream Home Open House

**Application Deadline: Monday September 17th, 2012 • 4:30PM**

**TUESDAY – September 11, 2012 • 11:30AM – 1:30PM**

**WEDNESDAY – September 12, 2012 • 4:00PM – 6:00PM**

1315 Sandstone Place • Green Bay, WI

Mortgage Amount: $118,000.
Est. Monthly Mortgage Pymt: $ 563.35
($118,000 @ 4% for 30 years):
Est. Monthly Real Estate Tax Pymt: $ 233.11
Est. Total Monthly Payment: **$ 796.46**

***Applicants who have a minimum monthly gross income of $2,844.50 are encouraged to apply.***

**Directions to home:** Take West Mason towards Oneida. Turn left on LaCount Road. Take first right on Summer Place. Take 3rd left onto Sandstone Place. Home is on the left.

- 3 bedrooms, 1.5 bath
- Central Air
- Finished basement
- Deck/paved fire pit
- 1,368 sq. feet

2666 Oakwood Drive • Green Bay, WI

Purchase Price: $ 75,000
THRIL $15,000
Est. Monthly Mortgage Pymt: $ 429.67
($90,000 @ 4% for 30 years):
Est. Monthly Real Estate Tax Pymt: $ 232.08
Est. Total Monthly Payment: **$ 661.75**

***Applicants who have a minimum monthly gross income of $2,363.39 are encouraged to apply.***

**Directions to home:** From Oneida, take 172 East. Turn left on Packerland Drive. Take a left on Oakwood Drive. Home will be on the right.

- 4 bedroom
- 2 bath
- Fireplace
- 1,928 square feet
- 2 stall garage

*This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians*

*For further information, contact the Finance Department at:*

**Local: (920) 869-1690 • Toll Free: (800) 684-1697**

**470 Airport Drive • Oneida, WI 54155** *or go to…* **http://www.oneidanation.org/land**


# Calendar

## 2012

### September 8

***Oneida United Methodist Men's Club Pig Roast***

***WHEN:*** Saturday, September 8, 2012
***TIME:*** 1:00PM – 6:00PM

All you can eat while supplies last! Adults, $8 plate, Kids (ages 6-12), $5 plate, 5 & under is Free. Join us for a Pig Roast, Red Potatoes, Sauerkraut, Navy Beans, Dessert, and Fund Raiser. All are welcome!

### September 15

***Just Move It in Oneida Annual Diabetes Walk***

***WHEN:*** Saturday, September 15, 2012
***TIME:*** 9:00AM Registration Begins
***PLACE:*** Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

Together we can stop diabetes. One step at a time. Join us for walking, health education, music, food, prizes and much more! For more information, call **Margaret VanDenHeuvel at (920) 869-4941**.

*Chance to win a treadmill!*

### September 16

***Turtle Clan Meeting***

***WHEN:*** Sunday, September 16
***TIME:*** 10:00AM – 12:00 Noon
***PLACE:*** Gail Danforth Residence
Vanboxtel Rd., Oneida, WI

FMI, contact Gail Danforth at **920-869-2052**

### September 20

**Fund Raiser for the Onʌyote?a·ká· Community Action Team Youth Programs**

***WHEN:*** Thursday, September 20th
***TIME:*** 11:00AM – 5:00PM
***PLACE:*** Oneida Farmer's Market
Water Circle Place, Oneida

Save the date and stop by the Brat Booth at the Oneida Farmers Market to support the Oneida youth. There will be: 1/3 lb. Hamburger $2.50, 1/3 lb. Cheeseburger $3, Brat $2.50, Water $1, Soda $1, FMI, contact Antonio Doxtator at **920-490-3986.**

### September 20

***Dinner/Discussion with Pulaski School District Superintendent***

***WHEN:*** Thursday, September 20, 2012
***TIME:*** Meal: 5:30PM, Discussion: 6:00PM
***PLACE:*** Hillcrest Elementary School

Native American families in the Pulaski Community School District are invited to dinner with Superintendent Mel E. Lightner and other educators from the District. Following will be a discussion of how the PCSD can continue to partner with families to educate our children. All family members are invited to attend. Child care will be available during the discussion time.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Wednesdays

***Church Fund Raiser Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church
Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***

***Announcements must have a contact phone # that can be published to be included in this section.***

# Contractor approved for church restoration

**Dan Hawk**
CRC Spokesperson

There are many good things to report.

On August 14th the Vestry unanimously came together and approved a contractor for restoring the bell tower. A down payment is scheduled to be released on August 24th with construction scheduled to start on September 1st. A survey of original Oneida quarry stone was completed and a plan to retrieve one pallet of sacred stone for construction will save Holy Apostles $1,200 in material costs.

There is some confusion in the community about church repair costs so I want to take a moment to address this. A total of $494,000 was requested to complete repairs and restoration of the outside of the church only. Unfortunately only $260,000 is made available. The shortfall is $234,000 which means the roof and west stone walls will not get repaired. The question the community needs to ask is when will the rest of the church be repaired?

Holy Apostles outreach is offering a Wednesday youth night which will include tutoring homework, art, and themed activities, 5:30pm to 8pm at the Parish Hall. If you would like to tutor or lead an activity please contact the Church Office at 920-869-2565.

Here are some ideas on saving Holy Apostles: 1) come to church and bring your children often, 2) consider giving $20 from your per capita payment, 3) Bring your family to a church dinner, 4) purchase a delicious apple pie from our fall pie bake sale. Please look for future events and join us – I leave you with this quote from our Presiding Bishop's plaque:

"Our people sought "The Word" and Queen Anne responded to their request. Through the Grace of God we thank our ancestors for providing us this holy ground and church to continue our spiritual journey in peace, harmony, and friendship."

*Ongoing bi-monthly updates are provided and are not the opinion of the Kalihwisaks and/or it's publisher.*

*Oneida Nation Child Support Agency*

# Child Support Enforcement

***Question:*** *What happens when I don't pay my child support?*
**Answer:**

The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set of consequences)

***Question:*** *What can I do if I have not been paying my child support?*
**Answer:**

Contact the Agency at **(920) 490-3700** – you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

*Division of Land Management*

# News from the Loan Department

We are happy to announce that Land Management has expanded our loan programs and lowered the fixed interest rate. As always, we take applications for our loan programs on a first come, first served basis, based on available funding. Home and land must be located within the boundaries of the Oneida Indian Reservation of Wisconsin. Here is a list of our programs:

**DREAM Home Program in the following situations:**

- Loans for purchasing a new DREAM Home
- Loans for purchasing an existing DREAM home
- Loans to address the death/divorce of a current DREAM home owner
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**TLC Program Terms:**

- Purchase existing home or build new home on Tribal leased land
- Maximum loan amount of $150,000
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**TLC Down Payment Terms:**

- To be used in coordination with the Section 184 Loan Program offered through Bay Bank
- Loan amount of 2.25% of purchase price up to $5,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**THRIL Program Terms:**

- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of $25,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**VET-TLC Purchase Program Terms:**

- Applicant must be an Oneida Certified Veteran
- Purchase DREAM home, existing home or build new home
- Maximum loan amount of $175,000
- Fixed Interest Rate of 3.5%

**VET-THRIL Program Terms:**

- Applicant must be an Oneida Certified Veteran
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of $40,000
- Fixed Interest Rate of 3.5%

**VET-TLC Refinancing Program Terms:**

- Applicant must be an Oneida Certified Veteran
- Refinancing will be for the current balance of the outside financial institution loan, not to exceed $175,000.00. No cash-out will be included in the Oneida Veteran loan.
- Fixed Interest Rate of 3.5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.

All applicants must meet all eligibility and qualification requirements. All loans are approved by the Oneida Land Commission. Please contact the **Land Management Loan Department** at **920-869-1690** for more information.

**Do you have an Oneida-Owned Business you would like featured?**
**Contact us at:**
*kalihwisaks@oneidanation.org*


BayBank
Green Bay, Wisconsin

**Welcome to Online Bill Pay from MyFinancial!**

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**

**Online Bill Pay Q&A's**

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.


## Letters & Opinions...

### Personal Achievement

Dear Kalihwisaks,

Thank you so much for the article quitting smoking (4/2011). It took me a year and three months, but I finally did it! I quit smoking using nicotine lozenges. Once again, thank you for that article.

Sincerely,
***Lorissa Lewunee***

### kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Treasurer's Report

By Cristina Danforth
Oneida Tribal Treasurer

**Sheku**, Greetings

One important aspect of safeguarding assets is inventory control. We need to assure we have an ample supply of items but not be overstocked. In order to do this effectively, inventory controls should be in place in every department of the Tribe.

Tangible assets or things we can touch and see are the most common items we think of when we talk about inventory. Gaming should have an inventory of playing cards, slot machine parts, blank player cards, etc. DPW should have an inventory of tools, plumbing pipes, electrical outlets, etc. While other departments have an inventory of pens, pencils, paper, books, etc. All of these types of items are paid for by the Tribe. Even if the program is grant funded, the Tribe must ensure the items being purchased are allowable under the grant and are appropriate for the program.

For instance, if the Child Support Department needed to buy specific software to track payments received and payments issued, that would be an allowable expense. If they requested to purchase playing cards and dice, those would be considered inappropriate for that area.

To ensure we have the supplies we think we do, we must accurately record all items received and all items used. The simplest way to do this is to keep a log. If the school kitchen receives 20 lbs. of potatoes and 20 lbs. of flour, those items are logged in. If the menu for the week calls for use of 10 lbs. of potatoes and 5 lbs. of flour, the amounts used are recorded. At the end of the week, the log should show 10 lbs. of potatoes and 15 lbs. of flour available. This information is used when ordering for the next week.

Inventory control also deals with intangible assets such as human capital or employees. We except our employees are working their scheduled hours and to ensure they are, we have time clocks that record the time the employee starts and ends work. If the employee is scheduled for 40 hours per week but the time clock shows the employee only worked 35, the employee has the choice to fill those 5 missing hours with personal time or only get paid for 35.

In the case of salaried employees, the assumption is employees will work the scheduled 40 hours and more, not less. Specific positions are deemed salaried as a cost savings to the Tribe in not having to pay overtime.

Keeping accurate records is very important in every organization. At any time, the Audit and/or Accounting Department should be able to walk into any department and ask for their inventory records. The logs should be clear, concise, accurately completed and easy to read. Audit and/or Accounting should be able to take any log and compare it to the supplies on hand. If there are any discrepancies, they are noted and management is asked to explain the difference.

The whole idea behind inventory control is to accurately account for items while developing a benchmark for forecasting in the next budget cycle. If we know what we have and what we used, we can make an accurate guess as to what we need. Inventory control also assists in discouraging theft and fraud. If employees know everything is accounted for there should be less enticement to steal.

Like everything else in today's world, there are ways to alter records however, and that is what is most disturbing. A log can state we started with 15 items, received 10 more, used 12 and have 13 left. When the items are counted and 13 are found, the logs and inventory match so there is no need for investigation. The part that is missing is where did the 12 items we used go? Or the bigger question, did the 12 items go where the log states?

A similar question could be asked about time. Employees who use a time sheet to attend a two hour meeting write their beginning and ending times on the sheet. If the meeting only lasts one hour and ten minutes, the time sheet should reflect the actual meeting time. If the designated two hours is recorded instead of the actual time, this can be considered fraudulent record keeping and a violation of the Blue Book Policies and Procedures.

The same question needs to be posed to Boards, Committees, and Commissions who receive a stipend. Some have time minimums that need to be met while others are just paid according to time. Accurate records need to be kept by our Boards, Committees, and Commissions just as they are expected from our internal departments.

As we enter into a new budget cycle, these types of inventory control measures need to be implemented and documents need to be standardized throughout the Tribe. In some areas, changes will need to be made, in others, their current practices are appropriate. Accountability, planning, checks and balances are all necessary to assure we stay efficient and that is why all of these requirements are necessary.

As school begins and the construction on Hwy 54 continues, I hope we all take extra time to be cautious in and around our school zones as our kids may not be aware of the various detours. We need to look for them and they need to be conscious of us. I hope everyone's school year is safe, happy, healthy and successful.

***Tina Danforth***

# OBC Forum...

*Vince DelaRosa*
**Councilman**

It is that time of year again where people begin to look forward to the changes of fall. There are many events that will be occurring in the area that are family friendly and free to the community. I encourage you to check out the Farmer's Market on Thursdays at their new (temporary) location near Tower Foods and Little Bear Development Center - just down the road from the prior location. Also, the Big Applefest will be Saturday, September 22nd at the Apple Orchard and Cultural Heritage locations. I look forward to seeing you there!

**Housing**

I have continued to advocate and pursue options and solutions to housing matters. My focus has been on changing the approach we have had to housing. We have to be more strategic in our response to housing issues, infrastructure, and economic development. Strategies for leveraging resources and coordinating efforts to better meet the needs of our communities now needs to be the focus of housing discussions. Housing options need to be improved through new housing start-ups in Oneida and elsewhere. The truth is it is time for us to leverage opportunities and seek partnerships to find the best solutions. We have to seek the best solutions and results.

**Economic Diversification**

Economic diversification is critical for our success. As we see a leveling out of our resources to support a large employment base over the next few years, we have to try and grow top end revenues. We either have to grow revenue or look at more serious measures to cut expenses. The simple reality is without strategic long and short term plans to grow through economic diversification there will be little option but to start more drastic measures to balance future budgets with the trending rising expenses.

We are looking at different model approaches which will involve partnerships and outside equity resources which can help address these matters.

**Legislation**

***1) Election Law***

The Election Law amendments are near completion and will soon be submitted to the Legislative Operating Committee (LOC) for their review. Some of the substantial changes I am recommending are:

- Extending the appeal timeframe to 30 days from an election to allow sufficient time for candidates to appeal any portion of the election process which may have impacted the election results.
- Setting term limits for all elected offices. I am recommending a two term limit with a required one term break before being eligible for election to the same office.
- Reducing the timeframe of the primary. In general, I am not in favor of a Tribal primary but do realize the GTC has supported and approved the primary so therefore I am recommending some language to make this process run a bit more efficiently. My recommendation is to reduce the requirement for the primary caucus date from 90 days to 60 days.
- Decreasing the number of Business Committee candidates (non-officers) that will proceed after a primary. The current law allows for the top 15 primary candidates to proceed to the general election ballot. I am recommending that number be reduced to 10 primary candidates which is essentially two candidates per open seat. This change would be consistent with only the top two officer candidates moving on to the general election in the current law.
- Setting in law general guidelines for allowing election day observers and the removal of election day observers in cases of a violation of the law.
- Requiring chain of custody records to be maintained for important election equipment and supplies (ballots, voting memory cards, etc.).

***2) Commerce Code***

We are looking at various economic models which make sense and which are backed by reasoned approaches. This will take several months of preparation to complete. The idea of generating commerce and economic vitality on behalf of the people is much needed. The facts are we are approaching a sinking point, where the cost of running our current operations will soon eclipse our ability to afford all of this.

Part of my goal with this project is to use economic diversification and new commerce to stabilize our current operations and/or to supplement the bottom line of the tribe. The other goal with this project long-term will be to create a vibrant and thriving Oneida community. A place where there is a real desire to live for new families and a place where new industry and new exciting social opportunities exist.

I would also state the other obvious overarching point here is Oneida needs to start thinking hard about trying to generate new jobs. This is an important point; much of the work in this area should be geared around creating new jobs for our people. Leveraging our good points and enhancing opportunities for our people should be the focus.

**3) Budget Management Act**

Since June I have been requesting feedback regarding the components that the Finance area feels should be covered in a Budget Management Act. I want to gather input, ideas and concepts from the area that plays a significant and important role in our budget processes. Once I receive this feedback, I will have a starting point for preparing legislation that will streamline our budget processes and offer clear and consistent direction fiscal year to fiscal year.

**4) Oneida Small Business Funding**

I am calling for small business funding to be restored at Bay Bank using some of our compact funds which should be going back into funding the Oneida Small Business Project 2000 at Bay Bank.

As part of the request for funding I have submitted some amendments to the Oneida Small Business Project 2000 Policy for the LOC to consider. I am requesting the owner's contribution rate be increased to at least 18%. The current policy requires a 5% minimum owner's contribution. I am also requesting that the loan cap be lowered from $300,000 per individual, per project to $200,000.

**5) Finance Committee By-laws**

The Finance Committee (FC) is in the process of reviewing their bylaws. As a member of the FC I recommended the following changes earlier this month: adding the Treasurer to the membership of the Finance Committee; requiring only one other Business Committee member; and updating the language to eliminate references to the General Manager. I also wanted to create more of an appropriations approach to the FC, and have the FC serve as a more defined budget oversight committee.

I also think we need to look at what we're funding through the FC. The types of funding requests need to be locked in and spelled out to some level of detail to ensure consistency. I did send a memo over to the FC on some of these matters so maybe some of these recommendations may be viewed from a new perspective at some point.

In closing, I thank you for reading my report. I want to send a thank you out to my staffer Mrs. Cathy Bachhuber; she is an outstanding worker who really helps keep the office moving in the right direction. I would say, throughout this tribe there are so many outstanding employees. It is with these great employees and with harvesting good ideas we can make great strides here. The future is bright here in Oneida.

Thank you for your time and as always if you need any assistance or would like to join my email list, please feel free to contact my office at **920-869-4426** or contact me through my personal email at **Oneida2011 @yahoo.com**.

***Respectively,***
***Vince DelaRosa,***
***Councilman***
***Website: http://oneida1.com***

## OBC Meetings

September 12, 9:00am
September 26, 9:00am
**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

## Oneida Legislative Operating Committee (LOC)

## Meetings

**The LOC meets *every* 1st and 3rd *Wednesday* of the month at the *Norbert Hill Center***

September 19, 2012, 9:00 a.m.
October 5, 2012, 9:00 a.m.

# Chairman's Corner...

*Ed Delgado*
**Chairman**

**Chairman's Message Regarding Indian Health Care**

The old Mormon Cemetery here on the Oneida Reservation contains the grave of Patricia Ann Delgado, my older sister. She was only ten-years-old when she passed in 1951. I can barely remember her, although I think of her often. She left this world because she got sick, probably from bad water. But the tragedy of my sister is not limited to her story or the story of my family. Throughout Indian Country in any graveyard on any Reservation, one can find the graves of many many Indian children. Ten-years-old is too young to die, no matter what race or what culture you may come from.

But in the 1950s, there were no resources for Indian health care; no resources for safe water; and no community development where safe water could be provided. The average life expectancy of an Indian in the 1950s was about 50 years, if that. It was as if the hundreds of Indian treaties which promised to care for Indian people in exchange for land had vanished as United States federal policy attempted to empty the Reservations one way or the other.

So what, some may say. But to those non-Indians who might not really care about the tragedies of our people, I say your babies were dying too, your life expectancy was not much higher than ours, and you too, more often than not, had no health care if you got sick. It wasn't really until the late 1960s and former President Lyndon Johnson's War on Poverty, that health care started to improve for both Indian and non-Indian people. And for a long time both Democrats and Republicans worked together to improve the health conditions of all Americans.

The Oneida Tribe has always been pretty neutral in national politics. The Tribe takes no official stance on any political party. Democrats, we have many. And we have many Republicans too. Wisconsin Governor Walker has been there to support us on many issues, or at least there to listen, and that's important too, to at least listen. Republicans Reid Ribble and Tim Johnson, they too, I feel, are trying hard to serve the Indian and non-Indian populations in their districts. However, at the very top of that Republican ticket for the upcoming Presidential election is candidate Mitt Romney. Candidate Romney has promised to do away with what he calls "Obama Care." He must know that contained within President Obama's Health Care Plan is the Re-authorization of Indian Health Care. In other words, without Obama's Health Plan there will be no re-authorization of Indian Health Care, and the health of our beloved Indian people could be at risk. And that I could never support, and I would hope, that no other Indian would support it either. I encourage the Oneida people who might currently be considering supporting Mitt Romney for President, to write him and ask him why he would jeopardize the re-authorization of Indian Health Care in Indian Country. Tell him that the Indian nations do not want a return to a past when far too many of our children's lives were cut short simply because they got sick and adequate health care was not available. Then make your decision on which Presidential candidate you feel would best serve our people.

**Chairman's Message Regarding Community Meetings**

Our Oneida Constitution, adopted by our Oneida ancestors 76 years ago, starts out in part with "We, the people." It is evident to me that it's the people who form the basis of our Tribal nation under our Constitution. It's the elders who teach and provide guidance to our children who then carry on our legacy as Oneidas; it's the mothers and fathers who go to work every day and carry out their responsibilities to provide for their families, it's the casino workers and the Tribal program workers who provide the financial resources and services that the Tribe needs to serve the people; and it's the Oneida Business Committee who carry out the directives of the General Tribal Council who are "We the people." In August, the Oneida Business Committee voted to hold monthly community meetings on the first Saturday of every month. The purpose of the monthly community meetings will be to better serve the people of the Oneida Tribe by providing a monthly message or issue and will then provide the people the opportunity to discuss and comment on that message or issue, or other topics that might be of interest to the people. We have not yet established the place for these meetings, but food will be served, and all Business Committee members are expected to attend.

**Chairman's Message Regarding Tribal Employment**

With unemployment so high among our Oneida people, it has been for more than seven years now, my goal and message to our Tribal managers to increase the number of Oneidas who are employed by the Oneida Tribe. For seven years now, the goal is not being attained. The message, I guess, is not being heard and our Tribal people are paying the price by remaining unemployed. Recently, I received a communication from a Tribal mother who after witnessing her son being screened out time after time for a gaming position, wrote the following (portions deleted for conservancy of space):

**"…My son and my friend's child applied for the same position. My friend's non-Oneida child was hired for the position and my son was not interviewed. My friend's child graduated from high school in June and was working at Gaming by late June/early July."**

My Office has received many complaints from Tribal members who meet the qualifications, do not have criminal records, but are not even granted interviews at Gaming. This issue will be discussed soon by the Oneida Business Committee, but it surely appears something's not working.

Thanks for reading this message.

Sincerely,
***Ed Delgado***
Oneida Tribal Chairman

# OBC Forum...

Shekólih,

On September 17th the General Tribal Council will be asked to approve the fiscal year 2013 (FY'13) budget. Many of you are aware that during a special BC meeting on August 14, 2012, I opposed approving the FY '13 budget and I entered a "for the record statement" which states " I certainly appreciate the work of the CFO and Asst. CFO in leading the BC through the budget process with goals of ensuring no lay offs and preservation of services to the membership. However, it is with regret that I oppose the budget due to the fact that this is a status quo budget and is not based on priorities by the leadership as a whole. Also, we wanted to be as transparent as possible, and yet the budget work meetings weren't posted as open meetings to our tribal membership and major decisions to cut were made at "work meetings". Some of our division directors were allowed to come to the BC and make cuts to departments that weren't fully communicated to and to date the departments still haven't been communicated the changes in their budget that may impact their area, which indicates to me that the departments may not be knowledgeable of a change in vision/direction their entity may be headed and have no input in to that vision and that is not transparency and not communication. I commend the work of the Business Committee and Finance to balance the budget, but just cannot support another status quo budget that is not based on nation priorities." Since this decision, I have received support of my decision through phone calls, emails and social media. Some of the encouragement also came with inquiries on the specifics of why I am opposing the upcoming budget. I have responded to each request for additional information and to ensure everyone has the same chance to have their questions answered. I am taking this time to share more details about why I voted to not support the FY '13 budget.

One of the main reasons I opposed the budget was that the current budget process no longer fits the needs of the Tribe and is not based on a strong vision and clear priorities. The budget process takes place every year and for many years, especially when there was money to spare, the current process utilized to balance the budget was an acceptable method to bring a balanced budget before the GTC. Here is a high-end overview of how the budget process works. First, the entire organization receives a request to submit all of the division's respective budgets and operational plans, usually with little to no guidance from the BC as a whole; then the budget requests are compiled and a projected dollar amount is provided to show what the division's needs are. When the division's needs don't match our revenue projections, the BC and divisions engage with our Finance area in cutting the budget until it is balanced. Unfortunately, this method of balancing and approving the budget is not based on anything, least of all a strategic plan and/or goals for our Nation. At least four budget cycles ago, the BC agreed we could no longer afford to continue budgeting in this manner. In understanding we could longer continue to allocate resources to everything, the BC put forth some effort to make change and in fiscal year 2010, sat down and tried to develop budget priorities. Although most of us recognized that this wasn't going to solve all of our problems, we understood that developing priorities would be a good start in order for us to justify how we would spend that year's budget and explain what priorities will be addressed in that budget cycle. Unfortunately, this practice too fell to the wayside, as key players on the Business Committee walked from the table when major decisions were about to be made.

*Melinda Danforth*
**Councilwoman**

Other attempts to change the budget process included the Budget Management and Control Act, which was first introduced as a concept about 6 years ago and again during this current term; however, this legislative mechanism has not been completed to date. In May, 2012 the BC engaged in the Native Nation's governance building whereby the Business Committee was asked to determine what needed to be changed. It was again confirmed by the BC there needs to be a change the Tribe's budgeting methods, and once again the same budget principles and methodology continued with no initiative or progress being made to support this determination. Also, the current budget process allows for changes to occur after the BC has provided direction and without communication, leaving the BC, as whole, unaware of any significant changes possibly made.

Also, the current method of budget development does not engage the GTC or the Oneida community in a meaningful way. Your questions, criticisms and solutions are not taken into consideration collectively and no process exists to garner the community's input on what you would like to see in the budget, or what you would support the BC doing to move us forward in a fiscally responsible manner.

For example, we continuously hear we must get our employee base down to 2,500 full-time equivalent positions, but what is not being said is that this only holds true, if we do not make change organizationally and fiscally. Additionally, if the bottom line is ultimately that we must consider laying-off employees; I firmly believe we should only do lay-offs based on something rather than nothing. That means we need proper analysis of each area in order to determine what the need is, the purpose for the service as well as the long-term goals. But, before we can determine the need, purpose and goals, we must take a big step back and look at the big picture and determine the Nation's strategic direction, identify what the desired outcomes are and then develop goals and objectives to achieve those outcomes and then we budget according to what our priorities are.

Finally, I have researched the investments that the Tribe has made over the past 20 years, and have also personally seen the political climate with which decisions have to be made when it comes to preserving, reinvesting, supporting or getting out of our investments. The Business Committee, although doing its best to provide oversight, are not the experts when it comes to investments, economic development, etc. GTC already recognized this back in the 1980's when it directed the Business Committee to develop an entity responsible to oversee "commerce/enterprises" of the Tribe to ensure that our commerce/ enterprises were protected from politics, had stability in leadership, that decision making was strategic and aligned with the goals of the Tribe, and this entity reported directly to the people (GTC). For the past several years, the Business Committee has also recognized this as an issue and has tried to develop a Commerce Code, which has failed to gain a majority of support over the past few years, and the will to pass such legislation has not yet succeeded.

I appreciate the opportunity to have outlined the reasons I opposed the FY13 budget, but I also feel obligated to offer solutions for the tribal members to consider for the September 17 GTC meeting.

1. GTC already directed the Business Committee to develop a Budget Management Act that would enhance fiscal policy and ensure a budget process that fits Oneida. This piece of legislation has yet to be completed. Councilman Delarosa has been assigned this task via the Legislative Operating Committee. GTC could direct the Business Committee to bring a draft forward at the January 2012 GTC Annual meeting.
2. GTC could mandate the Business Committee as a whole to develop a strong vision and clear priorities and bring back to the January 2012 GTC Annual meeting or a Special GTC meeting in February for GTC to approve the vision and priorities.
3. GTC could mandate the Business Committee bring back a draft Commerce Code or action plan that addresses the separation of commerce/enterprises to be brought back at the July 2013 Semi-Annual GTC meeting.

As this was a very difficult decision to make, I pray that together we can stand strong and make change for the long-term benefit of our people. I want to end with a quote that I drew inspiration from while making this decision. This quote truly puts in to words, why it is important for us to think long-term "7 Generations"; to have a strategy; to fight for our sovereignty; to teach and practice our culture and language; and ultimately take care of each other.

*"Upon suffering beyond suffering: the Red Nation shall rise again and it shall be a blessing for a sick world. A world filled with broken promises, selfishness and separations. A world longing for light again. I see a time of Seven Generations when all the colors of mankind will gather under the Sacred Tree of Life and the whole Earth will become one circle again." ~ Crazy Horse*

# Oneida Business Committee • Regular Meeting

# AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, September 12, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
**V. Minutes to be approved**
1. Aug. 8, 2012
2. Aug. 22, 2012

**VI. Resolutions**
**VII. Directors and Managers quarterly reports**
**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Secretarial Election Committee** – Charlene Cornelius, Henrietta Cornelius, Lloyd E. Powless
2. **Oneida Nation Veterans Affairs Committee** – John Breuninger

**B. Quarterly reports**
1. **Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman
2. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman
3. **Oneida Seven Generations Corporation** – William Cornelius, Chairman
4. **Oneida Child Protective Board** – Jeanette Ninham, Chairwoman
5. **Anna John Nursing Home Commission** – Carol Elm, Chairwoman
6. **Oneida Nation Commission on Aging** – Dellora Cornelius, Chairwoman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. Emergency amendments for the per capita law
2. June 20, 2012 minutes
3. Quarterly report
4. Adopt Tribal Environmental Response Law resolution
5. Adopt Extension Emergency Amendments to the Oneida Indian Preference Law resolution
6. Review Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures
7. Health Board By-laws memo

**B. Finance Committee –** Treasurer Tina Danforth, Chairwoman
**C. Community Development Planning Committee –** Vince DelaRosa, Chairman
**D. Quality of Life** – Paul Ninham, Chairman
1. June 21, 2012 minutes
2. Aug. 22, 2012 minutes
3. Approve to amend the Quality of Life Charter changing quorum from four to three

**X. General Tribal Council**
**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Approve support of the American Indian Chamber of Commerce of Wisconsin legal defense fund in regards to Ordinance 370**
Sponsor: Vince DelaRosa
2. **Approve Environmental Resource Board (ERB) posting one vacancy**
Sponsor: Paul Ninham

**XIII. Travel**
**A. Travel Reports**
**B. Travel Requests**
1. **Midwest Native American Economic Development Conference, Oct. 17-18, 2012, Chicago, IL**
Sponsor: Vince DelaRosa
2. **Wisconsin Emergency Management Association (WEMA) 2012 Annual Conference, Oct. 16-18, 2012, Madison, WI**
Sponsor: Ed Delgado
3. **NCAI 69th Annual Convention and Marketplace, Oct. 21-26, 2012, Sacramento, CA**
Sponsor: Ed Delgado
4. **Oneida Language Revitalization: Procedural exception for five travelers to Kalihwi:yo Ceremonies, Sept. 14-21, 2012, Tonawanda, NY**
Sponsor: Don White
5. **Native Nations Institute International Advisory Committee meeting, Oct. 11-14, 2012, Tucson, AZ**
Sponsor: Patty Hoeft

**XIV. Additions**
**XV. Executive Session Discussion**

*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting Sept. 12, 2012.*

**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House
3. **Legislative Affairs monthly report –** Nathan King
4. **Communications monthly report –** Bobbi Webster
5. **Oneida Airport Hotel Corporation Board –** Janice Skenandore-Hirth, Chairwoman
6. **Oneida Golf Enterprise Corporation –** Bobbi Webster, Chairwoman
7. **Oneida Seven Generations Corporation –** William Cornelius, Chairman

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
**C. Unfinished Business/BC directives**
1. **Provision of benefits and services to descendants of reinstated Tribal member**
Sponsor: Melinda J. Danforth
2. **Proposed amendment to Oneida Total Integrated Enterprise (OTIE) operating agreement**
Sponsor: Ed Delgado

**D. New Business/Requests**
1. **Approve 43 new enrollments**
Sponsor: Melinda J. Danforth
2. **Housing and economic development presentation**
Sponsor: Ed Delgado
3. **Approve federal and state lobbyist contracts**
Sponsor: Ed Delgado

**E. Additions**
**XVI. Adjourn**

***For Oneida Tribal members –*** You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx.
***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.


# WARRIORS OF FOREIGN WARS
# POST 7784 ONEIDA

## *Trout Boil*

M1 Abrams Main Battle Tank

***2980 E. Service Road, Oneida, WI***

***WHEN:*** Friday, September 21
***PLACE:*** VFW Building
***TIME:*** STARTING 5:00PM

ALL YOU CAN EAT $10, ELDERS $8, CHILDREN 12 AND YOUNGER $4
DESERT $1.50
SODA & WATER $1
COFFEE – FREE

**Advanced tickets available or at the door**
Contact: Andy John: 920-655-4254, 920-833-2056
George Graham: 920-869-2381, 920-680-0258
Cletus Ninham: 920-217-0135, 920-869-1596
***Door Prizes: $50 and $25 drawings***



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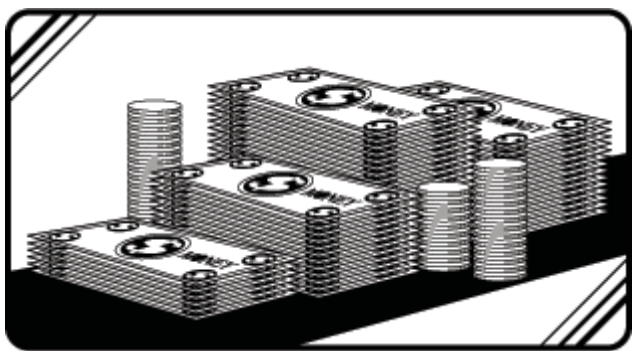

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# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## Oneida Business Committee Emergency Meeting
## 1:30 p.m. Aug. 9, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Others Present:** JoAnne House, Jim Bittorf, Larry Barton, Terry Cornelius

**Call to Order and Opening** by Chairman Delgado at 1:33 p.m.

**Approve the agenda**
Motion by Patty Hoeft to approve the agenda and move into executive session at 1:35 p.m., seconded by Brandon Stevens. Motion carried unanimously.

**Executive Session**
*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
Motion by Vince DelaRosa to come out of executive session at 1:56 p.m., seconded by Paul Ninham. Motion carried unanimously

*1. Consider Three Fires LLC continued investment*
**Sponsor:** Ed Delgado
Motion by Vince DelaRosa to approve the sale of the loan interest in 15th & L and the equity interest in Three Fires, LLC of $1.25 million, seconded by Tina Danforth. Motion carried unanimously
**For the record:** Vince Delarosa said I support this motion with the understanding that things could be much worse if we delay past the 20th of August. The alternative to this agreed upon offer of $1.25 million is zero dollars if the deals collapses over the next two weeks and ends up before a court. The way this deal was structured, and given the preferred equity position that San Manuel retains, of over $7 million, and given the maturity on that debt, which was to be paid in late July 2012, my office has no other position than to try and recover something from this failed investment.
**For the record:** Tina Danforth said for the record the options for investment of Oneida's interest in the 15th & L LLC have been vetted, articulated and conveyed in writing to the Business Committee on several occasions. Between yesterday, Aug. 8, 2012, and today nothing has changed regarding the tangible options to participate or divest Oneida's interest. Unfortunately the politics around the BC table continue to interfere with the Business Committee's ability to make sound business decisions.

**For the record:** Greg Matson said my decision to support the motion to sell the Three Fires investment is totally based upon the recommendation from our Finance area. Due to my limited time involved in this investment and its many facets that have evolved over the years, I have to rely heavily on the recommendations of the Treasury area and its expertise.

**Adjourn**
Motion by Paul Ninham to adjourn at 1:59 p.m., seconded by David Jordan. Motion carried unanimously.
Minutes Approved as presented/corrected on Aug. 22, 2012.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

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**Oneida Nation's**
**official website at**
*HTTPS://ONEIDA-NSN.GOV/*
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## ONEIDA BUSINESS COMMITTEE
## Special Meeting
## 9 a.m. Aug. 14, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Brandon Stevens
**Not Present:** Tina Danforth, Vince DelaRosa (arrived at 2 p.m.), Paul Ninham (arrived at 2 p.m.)
**Others present:** Geraldine Danforth, Barb Kolitsh, Cathy Bachhuber, Debbie Danforth, Jennifer Stevens, Rhiannon Metoxen, Marty Antone, Kaylynn Gresham, Chaz Wheelock, Brenda Skenandore, Sandra Reveles

**Call to Order and Roll Call** by Chairman Delgado at 9:12 a.m.

**Opening**
**Approve the agenda**
Motion by Greg Matson to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

**Overview of proposed FY2013 Tribal Budget**

**Public comment session on proposed FY2013 Tribal Budget proposal**
***Public Comment Speaker Rules:*** *a) Individuals who sign up to speak will have a maximum of 5 minutes to speak. The 5-minute speaking time may be changed by the Tribal Chairman, depending on the number of speakers. A speaker may not cede time to another speaker; b) The order of speakers will generally be based on the order in which speakers sign up; c) At the end of the public comment session, the Tribal Chairman will ask if there are any additional individuals who wish to speak; d) The Tribal Chairman will declare when the Public Comment Session is closed. No speakers will be accommodated after the Session is closed.*

**Recess**
Motion by Patty Hoeft to recess until 2 p.m., seconded by David Jordan. Motion carried unanimously.
Motion by Brandon Stevens to come back into session at 2:06 p.m., seconded by Paul Ninham. Motion carried unanimously.

**Approve the FY2013 Tribal Budget to be sent to the GTC for final approval at the Sept. 17, 2012 special GTC meeting**
Motion by Brandon Stevens to approve the resolution with the noted changes, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Brandon Stevens to direct Finance and Human Resource Department to develop a standard operating procedure on hiring of unbudgeted and unfunded positions prior to FY2012, to be approved by the Business Committee, seconded by Paul Ninham. Motion carried unanimously.
Motion by Patty Hoeft to direct the community and economic development fund line of $428,272 to the Community Development Planning Committee to bring back to the Business Committee a plan on how to utilize that funding for community and economic development, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by David Jordan to approve the budget and send it forward to General Tribal Council, seconded by Vince DelaRosa. Motion carried with two oppositions:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Melinda J. Danforth, Greg Matson
Excused:Tina Danforth
**For the record:** Melinda J. Danforth stated I certainly appreciate the work of the CFO and Asst. CFO in leading the BC through the budget process with goals of ensuring no layoffs and preservation of services to the membership. However, it is with regret that I oppose the budget due to the fact that this is a status quo budget and is not based on priorities by the leadership as a whole. Also, we wanted to be as transparent as possible, and yet the budget work meetings weren't posted as open meetings to our tribal membership and major decisions to cut were made at "work meetings". Some of our division directors were allowed to come to the BC and make cuts to departments that weren't fully communicated to and to date the departments still haven't been communicated the changes in their budget that may impact their area, which indicates to me that the departments may not be knowledgeable of a change in vision/direction their entity may be headed and have no input in to that vision and that is not transparency and not communication. I commend the work of the Business Committee and Finance to balance the budget, but just cannot support another status quo budget that is not based on nation priorities.
**For the record:** Greg Matson stated my opposition is based on the process used. Thank you.
**For the record:** Vince DelaRosa stated I support the budget, obviously I've stated some comments earlier about what I think are non-performers that need to be eliminated from the budget, probably should have been a long time ago. We did ask and I think the record should stand clear that this council did ask each Division Director before they came before us, if they understood the budget directions and the directives and the responses that we were seeking from them and they all said yes, except for one and that was the Housing Director. He seemed to be unsure of what we had asked him to do. The Development Division, I'm not sure if they were perfectly clear, but everyone else seemed to be very clear and the Division Directors by and large, I thought they had communicated down. I'm hearing new information that maybe there wasn't clear communications but we did ask them specifically, because there was an assertion that there was unclear direction given during the budget process and everyone communicated, over 90% of them communicated that the directions were clear. So I support the budget because we need to get a budget in place, but I think that the idea, the concepts around matrix staffing model issues and creating new economic growth for this community have to be pursued at some point. This is a status quo budget, but we have to get a budget in place, that is our responsibility. We do have operations that have to continue going on to provide the services that Tribal members need, so therefor I support moving this budget forward. Thank you.
**For the record**: Brandon Stevens stated I support this budget moving forward because it's the reality that we're faced as of today, because of lack of priorities, because of lack of general consensus on where our direction is heading, but I think I'd be remised if we would say, if we would try to have a continuing resolution to try and address some of these things and be subject to the same standards going through that continuing budget, trying to develop the things we need to develop during the course of this next year, which would probably only be implemented in 2014 anyways. So, having this, knowing that…it's with regret, I do approve this budget but looking at some of directions that we need to go strategically and fiscally and looking at our enterprises on how we approach their effectiveness, you know that needs to be vetted out thoroughly and doing that in this fashion, we don't have a process for it so we have the direction of the three year budget. It's just a roadmap basically, we don't have initiatives. How are we going to do this economic development, with no funds? How are we going to create housing, with no funds? How are we going to do all these things with lack of visioning and planning? So allowing this next fiscal year for that development, I think, is reality.
**For the record:** Paul Ninham stated I do believe that hopefully something good is going to come out of today's action as we move this forward. I just wanted to state that we really do need to sit down, as a committee and I guess come up and develop some priorities that we all have. I would really like to see this nine member committee, move something forward for the organization. I don't know what that is yet, but I would love to sit down and develop our priorities. One thing I would like to state is that we never did finish transition and we talked about that from a year ago. We did not quite finish transition and I think through the Councilman's proposed retreat session, I do believe that something very positive is going to come out. That we are going to be able move something forward and hopefully do it correctly.
**For the record:** David Jordan stated I would actually like to thank the CFO, Larry Barton and Ralinda, they worked very hard. I was at every single budget meeting that there was and I made a lot of opinions for the right reasons, but I cannot do those alone. So as a BC we should be there all together, not just two, three, three, four, that's all we had. We never had a full committee at any one of those meeting. So yes it's status quo, but there are only a handful of us that actually had to make all those decisions on our own. It kind of upsets me to find out that there are people opposing something that didn't even really help put this in place. I believe you should be at every meeting, for the budget.
Motion by Melinda J. Danforth that in accordance with an already standing GTC motion, the BC directs the LOC to
bring back a draft Budget Management Control Act to the BC within 3 months, seconded by Patty Hoeft. Motion
carried unanimously.

**Adjourn**
Motion by Brandon Stevens to adjourn at 3:15 p.m., seconded by Paul Ninham. Motion carried unanimously.
Minutes Approved as presented/corrected on Aug. 22, 2012.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

# Special GTC Meeting

## 6PM • Monday • Sept. 17, 2012

### Registration starts at: 4PM

### Agenda: Adopt the 2013 Fiscal Year Tribal Budget

**Radisson Hotel and Conference Center, 2040 Airport Dr. • Green Bay**

**Photo ID Required:**
To get your tribal identification card, call the Oneida Enrollment Office at: **(920) 869-6200**.

**Office hours and location:**
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.**

**Meeting attendees are eligible to receive the $100 GTC meeting stipend. In order to receive the stipend:**
1. **You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.**
2. **You must sign out after the meeting adjourns.**
3. **You must remain in the ballroom or designated restroom areas at all times.**

**Questions or Concerns:**
Please call the Oneida Business Committee office:
**920-869-4364**

In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:
**www.oneida-nsn.gov**

# Please join us…

For an **Information Meeting** on the:

## Final Proposed FY2013 Budget

The Treasurer and Finance Office staff will review the Tribe's complete Annual budget proposal adopted by the Business Committee for consideration at the GTC Budget meeting.

**Date, Time and Location**

**5 p.m. Thursday, Sept. 13**

**Norbert Hill Center**

**BC conference room - N7210 Seminary Rd, Oneida**

For more information contact **RaLinda Ninham-Lamberies:**
920-869-4242 or 1-800-236-2214 ext. 4242
rlamberi@oneidanation.org with any questions.

Two additional **Community Discussions** sponsored by the Oneida Business Committee are planned for Tribal members to learn about the proposed FY2013 budgets of

**Dates, Times, Location, and Topics**

**5 to 8 p.m. Tuesday, Sept. 11**

**RIDGEVIEW PLAZA, SUITE 4**
3759 W. Mason St., Oneida
Governmental Services, Comprehensive Health, Environmental Health & Safety, Oneida Police/Security, Emergency Management

**5 to 8 p.m. Wednesday, Sept. 12**

**RIDGEVIEW PLAZA, SUITE 4**
3759 W. Mason St., Oneida
Gaming, Enterprises, Internal Services, Development, Housing Authority, Land Management

For more information contact **Tribal Member Information Services**
920-869-4458 or 920-869-4281

**Videos of all presentations will be available on the website at oneida-nsn.gov/MembersOnly.aspx**

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

### *Oneida Tribal Services Advisory Board* – One (1) Vacancy

**PURPOSE:**
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**QUALIFICATIONS:**
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**DEADLINE: 4:30PM • FRIDAY, SEPTEMBER 7, 2012**

*Check out the OBC Government website at…*

**http://oneida-nsn.gov**




# Notice of Availability

***Project Description:***
Brown County is proposing to build a 911 emergency communication tower to serve the western portion of Brown County, including the Oneida Indian Reservation. Brown County is proposing to build the tower on a 50 foot by 50 foot piece of tribal fee land leased from the Oneida Tribe of Indians of Wisconsin. The proposed site is immediately north of Oneida Conservation Department at N8047 County Trunk U. The proposed development includes a 180 foot tower built on a 10 foot by 10 foot cement base. There would be an equipment compound for electrical power and service related equipment as well as for back-up equipment. The 50 foot by 50 foot leased area would have a chain link fence surrounding it. The tower would not require guy wires or other above ground structures.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the U.S. Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

***Need for Project:***
To provide reliable emergency services to western Brown County, including the Oneida Indian Reservation. This tower would fulfill Brown County's obligation to upgrade its emergency services for the western portion of the county.

***Project Alternatives:***
This site was chosen based on land availability to fulfill an expressed emergency service need for western Brown County. The no-action alternative would not address Brown County's obligation to provide reliable emergency service to the western portion of the county (including the Oneida Indian Reservation). That alternative would result in less than adequate emergency services for the western portions of Brown County.

***Comments & Availability:***
Interested parties can obtain copies of the draft EA from:
**Oneida Environmental, Health & Safety Div.**
**N7332 Water Circle Pl., P.O. Box 365, Oneida WI 543155**
Contact:
**Bill Koonz, Environmental Specialist** at **920-869-4569**; or **bkoonz@oneidanation.org**


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# *Congressman Ribble visits area Veterans at Oneida VFW*

Kali photo/Travis Cottrell

Congressman Reid Ribble made a stop at the Robert Cornelius VFW Post 7784 in Oneida on Wednesday, August 22, 2012. The congressman was greeted by a crowd of area veterans who were there to hear Ribble speak about legislation that pertains to United States Veterans. Most of the questions and discussion points centered around numerous bills that provide benefits and incentives to veterans. Congressman Ribble will also be hosting a Veterans Symposium on understanding the mental health needs of Veterans and their families at the Radisson Paper Valley Hotel in Appleton, WI on Tuesday, September 18, 2012.

# Special court for Wis. veterans to begin in Nov.

RACINE, Wis. (AP) ~ Some military veterans who face criminal charges in Kenosha, Racine and Walworth counties could be tried in a new treatment court geared specifically toward veterans.

The Veterans Treatment Court is designed to hold veterans accountable for criminal acts. But it's also intended to include opportunities for substance-abuse and mental health treatment. It will also introduce veterans to federal benefits and services they might not have known about.

A Journal Times of Racine report says the first session will be Nov. 14 in Racine. Court administrators are reaching out to prosecutors in the three counties, asking that staffers identify defendants who might be eligible.

To qualify, veterans must have a diagnosable mental health condition or an issue with drug or alcohol abuse.

# Wis. DNR: Bird migration to peak this month

MADISON, Wis. (AP) ~ State wildlife officials say bird migration should peak over the next three weeks.

Bird experts with the Department of Natural Resources are telling bird watchers to be on the lookout for hummingbirds, warblers, vireos and thrushes. Nighthawks and chimney swifts also will be on the move during evening hours.

DNR officials say the migration likely will be more stressful for birds this year because drought conditions have hurt their food sources. The dry weather has reduced moisture dependent insect populations and prevented plants from flowering and dropping seeds.

The agency says homeowners can help by providing birds with a water source and vegetation that provides fruit and shelter.

# Wis. ranks near the bottom for charitable giving

MILWAUKEE (AP) ~ Wisconsin ranks near the bottom of states for charitable giving, according to a new study by the Chronicle of Philanthropy.

Wisconsin ranks 44th among the 50 states, according to the Milwaukee Journal Sentinel.

Residents contributed $2 billion, based on 2008 dollars, with a median contribution of $1,747, according to the study published this week that takes an extensive look at giving in America.

That means residents allocated 3.4 percent of their income to charity. The national median is 4.7 percent.

Utah, with a large Mormon population and a tradition of tithing, was the most giving state. Utah residents allocate 10.6 percent of their income to charity. New Hampshire ranked last, with residents donating 2.5 percent of their income to charity.

The study relied on 2008 Internal Revenue Service data from itemized deductions. Only taxpayers who earned $50,000 or more were examined. For total contributions, Wisconsin ranked 26th.

Deborah Fugenschuh is president of the Donors Forum of Wisconsin, which works to promote and support philanthropy. She wasn't surprised by Wisconsin's ranking.

"It's always been that way," she said. "It isn't new news. We just don't have the wealth that many states have. Our wealth is earned. And we don't have deep inherited wealth. We do have very wealthy people, but we don't have a strong middle class."

Wisconsinites aren't unwilling to help those in need, she said.

"We are frugal. We respond to disasters," she said. "But it's an important time to sustain our social services network."

—

*Information from: Milwaukee Journal Sentinel, http://www.jsonline.com*

# *Wild rice crop not looking great in Wisconsin, Minnesota*

SUPERIOR, Wis. (AP) ~ The wild rice beds in northern Wisconsin are nearly ready for harvest. But, aerial surveys by agricultural observers show the wild rice crop isn't looking that great.

Great Lakes Indian Fish and Wildlife Commission biologist Peter David, in Odahah, says a warm spring triggered early germination and heavy rain did some damage. David says while a few scattered beds look good, the overall crop looks poor, especially in northwest Wisconsin. He tells Wisconsin Public Radio News that beds in east-central Minnesota are in even worse shape.

The grain grows on tall stalks in shallow lakes, streams and riverbeds throughout the upper Midwest and Canada. In Wisconsin, most of rice harvest comes from Burnett, Washburn, Polk, Vilas and Oneida counties. Additional beds are managed on tribal lands.

—

Information from: Wisconsin Public Radio, http://www.wpr.org

# Wisconsin DNR dusts off plans for more elk

**By Todd Richmond**
Associated Press

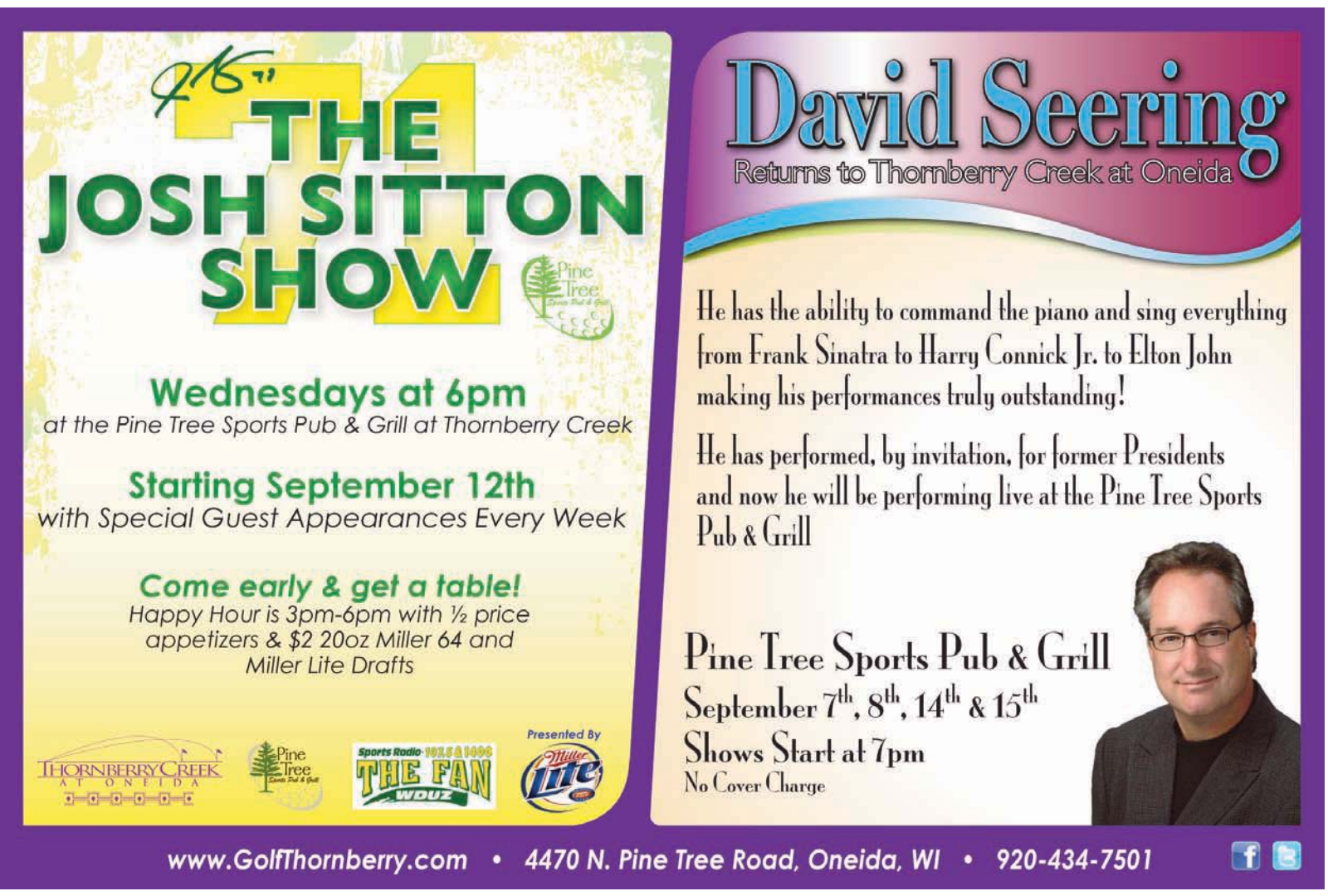
MADISON, Wis. (AP) ~ State wildlife officials are dusting off an old plan to bring more elk to Wisconsin.

The University of Wisconsin-Stevens Point introduced 25 elk to the Clam Lake area in far northwestern Wisconsin in 1995. The DNR has wanted to expand that herd and start another herd in Jackson County ever since.

The department shelved the effort, though, after chronic wasting disease was discovered in the state in 2002 and state agriculture officials effectively banned wild deer and elk importation.

Now DNR officials say they've identified a disease-free elk herd in Kentucky and are negotiating with wildlife officials there to bring some of the animals to bolster the northern herd and start the Jackson County herd.

The move requires legislation to lift the importation ban.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# Neb., SD wildfires grow with help of strong wind

**By Josh Funk**
Associated Press

OMAHA, Neb. (AP) ~ Wildfires in northwestern Nebraska tripled in size in less than 24 hours, as strong winds pushed flames through the rugged, rural terrain.

More than 285 square miles - an area more than twice the size of the state's largest city, Omaha - had burned by Sunday afternoon, fire officials said. One of the fires had crossed into South Dakota this weekend and burned more than 50 square miles, including land on the Pine Ridge Indian Reservation.

A day earlier, the fires had only burned roughly 93 square miles in the ranching territory that's favored by deer and turkey hunters.

"We've got a very challenging situation out here because of the winds and the very dry conditions," Gov. Dave Heineman said Sunday after touring the damage and meeting with officials.

Cooler weather moved through the area Saturday night, helping firefighters mostly contain two major fires - the West Ash and Douthit fires - near Chadron. But winds gusted up to 40 mph Sunday, helping spread the fires through drought-stricken trees and grasses.

The Wellnitz fire, north of Rushville, broke through containment lines Sunday, Heineman said. The Nebraska Emergency Management Agency said it had burned roughly 150 square miles by Sunday evening.

Heineman said it will likely take several more days to fully contain the fires, but he says firefighters appear to have all the resources they need to do that.

Overall, the fires have damaged at least 10 homes and more than 50 structures in Nebraska and South Dakota. The fires also forced the evacuation of several small communities, although residents of the small town of Whitney, southwest of Chadron, were allowed to return home Sunday.

Rushville Assistant Fire Chief Jerry Kearns said Sunday that firefighters are working hard to contain the fires and protect property, but they sometimes have to make difficult choices. Kearns said it's hard to watch a rancher's hay burn because of this summer's ongoing drought.

Those very ranchers know the wildfires will scar the land.

Verona Douthit, 65, has always lived in these hills on land her family bought in 1929. Because one of the current fires started on her ranch, officials have named it after her last name.

Douthit says she knows it takes a long time for the land to recover - some of her family's land burned in 1989 - and the pine trees she loves may never be the same.

"It probably will take a person's lifetime to see it like it was again, and it may never happen," Douthit said.

The Douthit fire is nearly contained, but it burned about 30,000 acres. The other fire in the area, the West Ash fire, had consumed nearly 58,000 acres by Sunday and was about half contained.

Douthit said it has been fantastic to see the way people came together to help fight the fire and support those affected. She and her 66-year-old husband especially appreciated the help because of their age.

"We're retirement age, so we're not as agile anymore," Douthit said.

Firefighters have already battled several wildfires in Nebraska this summer, and more than 35 volunteer firefighting departments are working with NEMA and federal incident command teams to contain these.

Conditions are likely to remain ripe for fires for at least several more weeks because the land is so dry.

"Firefighters have put more water on the ground than Mother Nature this year," Chadron Fire Chief Pat Gould said during the governor's tour.

# *Red flag warning for much of Wyoming*

CHEYENNE, Wyo. (AP) ~ More warm, dry, windy weather is keeping the fire danger high across much of Wyoming.

Red flag warnings were in effect through Tuesday evening. The National Weather Service said an approaching Canadian cold front would produce gusty winds from the north in south and central Wyoming.

Rain on Friday and Saturday helped slow the growth wildfires already burning in Wyoming.

Two fires are burning in the Teton Wilderness, the 13,727-acre North Buffalo Fire, which is 10 percent contained, and the 1,510-acre Butte Creek fire.

On the Wind River Indian Reservation, fire managers are monitoring the Alpine Lake Fire, which is burning on 10,545 acres in rugged terrain.

The lightning-sparked Gilead Fire southwest of Story is burning on about 1,300 acres.

# *Judge: 2 NY tobacco wholesalers broke law*

NEW YORK (AP) ~ A judge has ruled two tobacco wholesalers broke the law selling untaxed cigarettes to retailers on an Indian reservation that then resold them at reduced prices in New York.

The judgment is a victory for New York. It's waged a legal battle for years to collect taxes on cigarettes sold by Indian-owned businesses to non-Indians.

According to The New York Times, Judge Carol Amon said Long Island company, Mauro Pennisi, sold more than 11 million cartons of untaxed cigarettes to Indian retailers on the Poospatuck Reservation from 2008 to 2011. She said Gutlove & Shirvint, a Queens company, sold a similar amount to the same tribe.

Both companies voluntarily stopped selling to the Indian retailers after the city sued in 2006. But Amon ruled they should've stopped sooner.

*Information from: The New York Times, http://www.nytimes.com*

## From 1A/*Diabetes Event*

into the youth. The outbreak of youth diabetics sparked the Oneida Royalty to donate $1,000 to the Oneida Health Center, who provides a variety of services to diabetics as well as a financial means to put together the annual diabetes dinner.

"This year our theme is Preserving the Family Tree: Living Well with Diabetes, it's talking about the importance of our youth who are developing diabetes, what we need to do to prevent it. We need to start paying attention so that is really a main focus this year," Schwantes said.

With a national focus on health and healthcare as of late, it must be noted that Oneida does offer a wide variety of programs and professionals dedicated to giving those living with diabetes a healthy life.

"I go to Elders programs, I come here for health care, dental care, and there are quite a few things to take advantage of. Oneida provides the things we need to stay healthy, keeping healthy limbs and that. So it's a good thing. I am glad that its here for us," Smith said.

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THURSDAYS IN THE GROOVE

# Katchenago takes 2012 Peoples' Choice Award

## *Art Show organizers give thanks*

Special to Kalihwisaks

Like so many events in Oneida, the Woodland Indian Art Show could not have successfully marked another year without many volunteers and supporters. The Show and Market were held alongside the Oneida Powwow on June 29, 30 and July 1, 2012. Thanks to the 2012 WIASM Planning Committee for a job well done: Loretta Webster, Beth Bashara, Sherrole Benton, Susan White, Rae Skenandore, Betty Willems, Becky Webster, Laura Manthe, Mary Vvalther, Dylan Benton, Arlie Doxtator, Rita Lara, Claudia Skenandore.

The mission of the Woodland Indian Art Show & Market is "to promote the expression of Great Lakes and upper North American Indian culture through art." The artist is the most important part of pursuing this mission, and each one provides artistic expression to the ancient stories of their culture. Woodland artists are story tellers, and this year's Peoples' Choice award is a fine example of what they do to help us understand Woodland Indian Art. Ren Katchenago is a tribal member of the Grand Traverse Band of Ottawa & Chippewa. Ren is a carver and sculptor who works with materials from his natural environment. When you look at his art exhibit you see the central figure of a giant turtle carved out of wood, symbolizing Mother Earth in woodland cultures. Carved figures of bear, loon and other woodland animals surround the turtle. Like so many artists, Ren works in a variety of medias, including painting. Traditional dancers and singers of tribal songs are strong themes in his paintings and carvings, and they portray the uniqueness of his tribal culture. Visitors to this year's Art Show and Market registered for tickets to vote for their favorite artist. Thank you to the hundreds of people who stopped in each day to enjoy the awesome display of Woodland Indian Art, and to vote for this year's Peoples' Choice Award, which went to Ren Katchenago.

The Woodland Indian Art Show & Market transforms the Norbert Hill Center cafeteria into an art gallery each year. Thanks to the Oneida Business Committee and many tribal staff who made key decisions on behalf of the Woodland Indian Art Show reception: Stanley Webster, John Christjohn, Alvin Summers, Chef Arlie of Bear Paw Café, Laura Manthe, Sherrole Benton, Oneida Security. Awards for the juried art show were announced at the reception, and the results can be seen on the web page www.woodlandindianart.com. Thank you to this year's judges: Joanne House, Judy Dordel, Denise Sweet, Chad Wilson, Leanne Thompson.

We thank the major sponsors of the art show and market who have faithfully supported this endeavor for six years: Oneida Tribe Finance Committee, Oneida Nation Arts Program, Wisconsin Arts Board, Bear Paw Keepsakes. In addition, we had many donors who responded to our request for support. Thanks to all of you.

Besides our WIASM Planning Committee, we also had volunteers who provided endless hours (it seems) for the 3-day event which was held at the same time as the Oneida Powwow. Thanks to these volunteers who answered frequently asked questions, sold raffle tickets, assisted in setting up the juried art exhibit, put up signs and passed out flyers, cleaned up at the end, etc. etc.: Nori Damrow, Karina O'Malley, Noreen Smith, Susan House.

Thanks to all the family and spouses of our volunteers and Planning Committee members. We appreciate your patience and understanding during the times they were working to produce a fantastic 2012 Woodland Indian Art Show & Market.

The dates for the woodland indian art show and market are already set for next year: July 5-7, 2013. This will again be at the Norbert Hill Center and will run at the same time as the powwow. The planning committee is expanding the events and we hope to see you there in 2013.

For more information contact Loretta Webster, **920-713-8030**.

Photo courtesy of Loretta Webster

Ren Katchenago, left, being congratulated by this year's Art Show and Market coordinator, Loretta Webster. Katchenago won the People's Choice Award at the 2012 Woodland Indian Art Show. Next year's event will be held July 5–7 at the Norbert Hill Center.

ONEIDA CASINO PRESENTS

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September 17 - 19 • 7:30pm

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# T-Hawks have sight on State Title

**By Nate Wisneski**
Kalihiwsaks

For the first time in the three-year existence of eight-man football at the Oneida Nation High School a state championship is an obtainable goal.

After finishing 4-5 last season, the Thunderhawks have joined the newly formed 8 Man North Conference after the WIAA officially sanctioned the sport.

With the sanction, a true state champion can be crowned and head coach Bryan Peterson has his sights on it.

"We want to win the first state championship. There hasn't been an eight-man state champion and we want to be the first," said Peterson. "We have the talent this year to do it."

Prior season saw the Thunderhawks playing a schedule of teams not affiliated with each other. The new conference creates tangible goals reachable for the players and team.

"It's really nice to have something to play for. It's going to keep these guys motivated all year," Peterson said.

Kali photo/Nate Wisneski

Devonte Pointer tries to avoid a tackler during the Thunderhawks scrimmage on Saturday, August 25. The T-Hawks host Valley Christian Oshkosh on Friday, September 7.

The Thunderhawks will lean heavily on their run game and experience to make their run at a championship season.

"We hope to run the all about 85 percent of the time and only throw when we have to. We lost our quarterback and that killed our passing game," said Peterson. "We run the ball very well. We have three running backs just as good as the other and are interchangeable."

Moving the ball and scoring points shouldn't be a problem but, according to Peterson, the defensive side of the ball needs improvement.

"We have to do better. Our goal is going to be to hold teams to under 21 points a game," he said.

The smaller eight-man field along with less defenders has Peterson focused on tackling this season.

"If you miss a tackle they score. We have to work a lot on fundamentals," Peterson said.

The Thunderhawks lost their season opener to New Auburn 50 - 12 on Friday, August 31.

## 2012 FOOTBALL SCHEDULE

ONEIDA NATION THUNDERHAWKS

| | | |
|---|---|---|
| 9/7/2012 | Valley Christian Oshkosh | 7:00PM |
| 9/13/2012 | Stockbridge | 6:00PM |
| TBD | at Green Bay N.E.W. Luthern | TBD |
| 9/29/2012 | at Abundant Life Christian | 12:00PM |
| 10/5/2012 | at Elkhart Lake | 7:00PM |
| 10/12/2012 | at Wayland Academy | 6:00PM |
| 10/18/2012 | WI School of the Deaf (Non-Conference) | 4:00PM |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree Top 4 North teams vs Top 4 South teams Site and Times TBA | |

## Kalihwisaks Deadline Schedule

| Deadline Date | Publish Date |
|---|---|
| September 27, 2012 | October 4, 2012 |
| October 11, 2012 | October 18, 2012 |
| October 25, 2012 | November 1, 2012 |
| November 8, 2012 | November 15, 2012 |
| Wednesday, November 21, 2012* | November 29, 2012 |
| December 6 ,2012 | December 13, 2012 |
| December 20, 2012 | December 27, 2012 |
| January 3, 2013 | January 10, 2013 |
| January 17, 2013 | January 24, 2013 |

*The deadline dates posted above are the dates that material must be submitted to the Kalihwisaks office.*

***Deadline dates are every other Thursday, unless otherwise noted***

For news updates and the latest information visit www.facebook.com and search kalihwisaks

THORNBERRY CREEK AT ONEIDA

Beginning after October 1st, 2012...

Purchase a 2013 Season Pass and...Play golf for FREE the rest of 2012!

*The sooner you purchase the season pass, the more FREE Golf you'll get!*

Mark Becker, Director of Golf, PGA
*Thornberry Creek at Oneida*
920-434-7501 x106
www.golfthornberry.com
*"Come Play With Us"*

## 2012 VOLLEYBALL SCHEDULE

ONEIDA NATION LADY THUNDERHAWKS

| | | |
|---|---|---|
| 9/8/2012 | at Green Bay N.E.W Lutheran JV Tourny | TBD |
| 9/18/2012 | at Appleton Home School | 5:00 |
| 9/27/2012 | Stockbridge | 5:00JV, 6:30 |
| 9/29/2012 | at Green Bay N.E.W Lutheran JV Tourny | TBD |
| 10/4/2012 | at Stockbridge | 5:00JV, 6:30 |
| 10/11/2012 | Appleton Home School | 5:00 |

THORNBERRY CREEK AT ONEIDA

Starting October 1st

ALL VETERANS

Every *Monday, Tuesday & Wednesday* in October

$15.00 *Per Person* for 9 holes with a cart!

$29.50 *Per Person* for 18 holes with a cart!

(Must show proper ID at check in)

3 CLAN GOLF OUTING

SUNDAY, SEPTEMBER 23, 2012

Thornberry Creek at Oneida

2:00 P.M. SHOTGUN START

$50.00 EACH/$35.00 DINNER ONLY

Includes 9 holes with cart, driving range and a broasted chicken dinner.

Giveaways at each hole & raffles

100% OF ALL PROCEEDS TO BENEFIT HOLY APOSTLES CHURCH REPAIR

Call Wendell McLester to sign up at 920-869-2273

**Is your Oneida student involved in a sport?**

**Let the Kalihwisaks know so that we can follow Oneida's student-athletes**

Contact the Kalihwisaks at 920.496.7318 or email kalihwisaks@oneidanation.org

# Spirit of the Rivers Community Connection

UW-Manitowoc is once again offering a 3-credit interdisciplinary course titled "Spirit of the Rivers." Area residents and lifelong learners are invited to attend portions of the course on a non-credit basis. Pre-registration and registration fees are required through the Continuing Education Office. The class will be held in Hillside Hall, Room H-102. Fees are for the entire series and cannot be pro-rated for individual lectures or events.

**Lecture Series - $40**

Four lectures by Dr. Kerry Trask, retired UW-Manitowoc History professor and co-instructor for this course. Readings associated with each lecture will be available upon registration.

Dates/Time: Thursdays evenings from 5:30 – 7:00 pm

Week 1 – The Importance of Place (Th. 9/6)

Week 2 - The Genius and Spirit of the Native Birchbark Canoe (Th. 9/13)

Week 3 – The Great Migration of the Peoples of the Lakes (Th. 9/20)

Week 5 – The Huddled Masses Come to Wisconsin (Th. 10/4)

**Oneida Series - $20**

1. Movie: *The Oneida Speak:* Screening and question and answer session hosted by Michelle Danforth (Oneida) of Wisconsin Public Television.

Date/Time: Wednesday, September 26, 6:00-8:30 pm

2. Oneida Economics: Lecture by Loretta V. Metoxen, Oneida Tribal Historian

Date/Times: Thursday, September 27, 5:30 – 7:00 pm

**Native Americans in the Media Series - $30**

1. Movie: *Reel Injun,* screening with discussion hosted by Dr. Christopher Stone, UW-Manitowoc History Professor

Date/Time: Tuesday, October 16, 6:00-8:30 pm

2. Bittersweet Winds Exhibit at UW-Manitowoc

Dates: Wednesday through Friday, October 24-26.

Information about Bittersweet Winds available at **http://www.changingwinds.org/BittersweetWinds/**

3. Native Americans & American Identity

Presenter: Richard Plass, a Menominee/Stockbridge-Munsee from Northern Wisconsin, has led an effort to educate the public about mascots and logos, collecting a vast number of posters, shirts and other material depicting Native Americans in erroneous ways. Plass is a published poet, actor, educator, activist and musician.

Date/Time: Thursday, October 25 – 5:30 – 7:00 PM

**Native American Poetry - $10 per session**

Presenter 1: Denise Sweet (Ojibwa), former poet laureate for the State of Wisconsin and emeritus faculty from UW-Green Bay will present a reading and discussion.

Date/Time: Thursday, October 18, 5:30 – 7:00 pm

Presenter 2: Roberta Hill (Oneida) published poet and professor at UW-Madison will present a reading of poetry and short fiction. Readings associated with each event will be available upon registration.

Date/Time: Thursday, November 1, 5:30 – 7:00 pm

**Book and Discussion Series - $20 + book**

Read the novel by Alexie Sherman, *The Absolutely True Diary of a Part-Time Indian* and join the course for a discussion where we will explore the sense of identity.

Presenter: Laura Apfelbeck, English Lecturer at UW-Manitowoc, co-instructor for the course

Dates/Time: Thursdays, Nov. 8 and 15, 5:30 – 7:00 pm

**An Indian…One Block East of Broadway - $5**

Friday, October 5, 2012

Location: UW-Manitowoc Theatre

Time: 7 pm – 8:30 pm

About the Show

*An Indian... One Block East of Broadway* is an evening of humor, music, videos and education from a Native American man's perspective and stories relating to personal experiences.

This show addresses the advancement of two cultures, Native American and Non-Native American as it relates to education, politics, culture, history and entertainment. We hope that you enjoy the show!

**Richie Plass**

A drummer for over 30 years with various bands, including the Wolf River Band and the Flying Feather Band, Richie Plass is also an actor (and sometimes comedian!) with a long background in business and manufacturing as well as tribal politics and economic development. But his lectures and sessions on "Trails of the Menominee: A Discussion of Native American Diversity" are where his heart really lies.

Plass lectures on education, culture, traditions, professional environment and social impact. His sessions deal with issues such as Menominee and general Native American history, past and present Native American issues such as logos and mascots, Native American lore and performing arts, as well as dealing with and living in a world of different cultures.

His multi-faceted background includes an Associate Degree in

Architecture, Director of Tribal Economic Development on the Menominee Reservation, diversity training, and sports editor for his school paper. Plass is also a published poet and host of "Kalihyo'se," a WPR radio show airing Thursday evenings from 10 p.m. to midnight on 89.3 FM.

**Registration is Easy!**

Pre-registration is required for all events.

Online registration is available at **www.uwmanitowoc.uwc.edu**. Click on the Continuing Education link on the top red menu bar and then click "Register for courses and pay online with a credit card."

Phone registrations are also accepted by calling the UW-Manitowoc Continuing Education Office, **920-683-4702**, or visiting campus at 705 Viebahn Street, Manitowoc, WI 54220.

# School Assistance Available

If your income is at or below 185% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school clothes this year.

The TANF program will begin accepting applications on Tuesday, September 4, 2012 through September 30, 2012 (No extensions) at the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay. The agency will only distribute gift cards on Fridays, No exceptions will be made.

Please stop in to pick up an application. Only completed applications will be processed. If all required information is not attached, the application is incomplete and will be returned to the mailing address listed.

| HH Size | Monthly FPL @ 185% |
|---|---|
| One | $ 1,722.04 |
| Two | $ 2,332.54 |
| Three | $ 2,943.04 |
| Four | $ 3,553.54 |
| Five | $ 4,164.04 |
| Six | $ 4,774.54 |
| Seven | $ 5,385.04 |
| Eight | $ 5,995.54 |

**for each additional person, add $610.50*

**Required Information Needed with Application:**

- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last 30 days of all household income is required (pay stubs must show gross income)
- Verification of current address (dated mail within last 30 days)
- Signature of applicant(s)

TANF serves eligible families with dependent children.

At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

**Oneida Higher Education**

**1-800-236-2214 or 920-869-4333**

Located in the north wing of the Norbert Hill Center

**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

HealthCARE

A partnership of the Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and the Northwest Wisconsin Workforce Investment Board

**Jill Valdez, *Project Manager***
1401 McMahon Drive • Neenah, WI 54956
**jvaldez@fvwdb.com • 920.720.5600**

**Diane Weiler, *Project Manager***
3118 Post Road, Suite A • Stevens Point, WI 54481
**dweiler@ncwwdb.org • 715.204.1644**

**Pamela Hayes, *Project Manager***
422 3rd Street West, Suite 200 • Ashland, WI 54806
**phayes@nwcep.org • 715.682-9141**

**HealthCARE 101**

The *Health Career and Regional Employment (CARE) Project* is a 48 month grant program funded through the Department of Labor. The project covers 26 counties in Wisconsin with services being delivered by Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and Northwest Wisconsin Workforce Investment Board.

- The goal of the project is to help healthcare employers fill open positions and employ trained and job-ready new hires through an On-the-Job Training (OJT) program.
  - Occupations that can be funded through the grant are:
    - Medical & Health Service Managers
    - Registered Nurses
    - Occupational Therapists
    - Physical Therapists
    - Speech Language Pathologists
    - Medical & Clinical Laboratory Technologists
    - Podiatric Technicians
    - Traditional Chinese Herbalists
    - Midwives
  - **HealthCARE** OJT participants **must** be new hires
  - Current employees are ineligible for this program

**What's in it for Employers?**

Employers can reduce the cost of training new hires. The enrollment process is fast and simple, and **HealthCARE** staff will offer continuous support throughout the entire OJT process.

**HealthCARE** Employers:

- Receive up to 50-90% wage reimbursement, depending on size of employer
- Train new hires for 40 ours per week for up to 10 weeks with a maximum reimbursement rate of $14.50 per hour (or a total maximum reimbursement of $5,800.00 per OJT participant)
- Employers can "reverse refer" potential candidates to the project, or
- Contact the HealthCARE project for potential hires.

**How to get started**

More information is available at our website:
http://www.nwwib.com/HealthCARE_Project.html

Get started today by contacting your **HealthCARE** Project Manager. The Project Manager will walk you through the intake process and the requirements for an OJT contract.

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Opportunity

**WHAT ARE YOU WAITING FOR?**
Start training today for a new career as a Pharmacy Technician! Call now for more information!
**800-984-8543** dept. 584
Kaplan College
Milwaukee Campus

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## Refresher

**Cage Cashier - Gaming**
*1st posting open to enrollemd Oneida tribal members only*
*CLOSING DATE: September 11, 2012*
*Transfer Deadline: September 11, 2012*
*Proposed Start Date: As Soon As Possible*

If you're thinking of applying for this position, the Oneida Nation Community Education Center has scheduled a "Refresher" for anyone needing to brush up on your skills based on the Cage Cashier's MINIMUM QUALIFICATIONS:

- Good math and ten key calculator skills. (Must pass a math and ten key calculator tests which will be administered by the Human Resource Department.)

**"Refresher" will be on Monday, September 10, 2012 from: 1:00—3:00 PM at the Oneida Nation Community Education Center**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice of Hearing**

*RE: DOCKET #10CS815, Oneida Child Support Enforcement Agency and Amanda Lee Hill vs Christopher D McCall*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity.
A hearing shall take place on **Thursday, September 13, 2012** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**
**Oneida Tribal Judicial System**
**P.O. Box 19**
**Oneida, WI 54155**
**(920) 497-5800**

## Legal Notice

**Oneida Tribal Judicial System**
**Notice of Per Capita Attachment Claims Filed**

*Re: Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart**
**Caroline Bentley**
**Nina Hellendrung**
**Philip J. Peters, Jr.**
**Nancy Skenandore**
**Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept**. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at **(920) 497-5800**.

**Call 920-496-7316 for your classified ad**

## Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act.

*Project Description: Proposed project at W541 State HWY 54, IHS Scattered sites BE-09-G02 Legal Description: Sec 5, T23N, R19E, NE1/4 NE1/4 Parcel number 10136800, town of Oneida, Outagamie Co. Installing Septic System.*

*Project Description: proposed project at SE1/4 of sec9, T23N, R18E,N6733 Ranch Rd, Seymour, Parcel # 170076800, Town of Oneida, Outagamie Co. Installing a new well and septic system.*

If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for **Corina Williams (920) 713-8554 Cell (920) 496-5386 Office**

## For Sale

**House for sale**
Neopit – Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

## For Sale

**2005 Chrylser 300**
$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
For more information call/text...**920-370-3380.**

## For Sale

**Portable Kenmore (black) dishwasher**, $75.
Call **920-438-1594**

**kalihwisaks@oneidanation.org**

## For Sale

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

## For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**

**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

**Got Scrap Metal?**
**B&B Metals is purchasing these scrap metals:**
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$235/NT Delivered
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$260/NT Delivered
**Now purchasing clean metals:**
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
*Call for pricing Mon. - Fri. 7am - 3pm.*
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Green Bay, WI 54301 920-435-8159

**Car Crash Lawyer Joe Recka**
**Green Bay (920) 435-0646**
**Appleton (920) 730-0889**
www.reckaassociates.com email: recka@reckaassociates.com

BayBank Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**
MEMBER FDIC

**kalihwisaks@oneidanation.org**

*Underground Ink Tattoos & Piercings*
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• *Free Consultations*
• *Custom Artwork Available*
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
*Other times by Appointment*
920 759-7402
www.myundergroundink.com

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Senior Auditor | **Internal Audit** | **Until Filled** |
| Vault Specialist II | **Gaming Accounting** | **Until Filled** |
| *Desktop Support Specialist II | **MIS/Application Services** | **September 14, 2012** |
| *Police Officer | **Oneida Police Department** | **September 14, 2012** |
| *Slot Representative | **Slots** | **September 17, 2012** |
| *Training and Development Specialist | **Employee Services** | **September 18, 2012** |
| *Customer Service Student Intern | **Gaming Customer Service** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

# *Vehicle Bid Purchases*

## 2012

### VEHICLE BID PROCESS

The following vehicles will become available through a sealed bid process.
The bidding process includes:

* **All vehicles are sold "AS IS"**. Please inspect vehicles carefully before bidding.
* Vehicles can be inspected Monday thru Thursday from 7:00AM – 4:00PM and Friday 7:00AM – 3:00PM at the Department of Public Works located at W1278 Ranch Rd., Oneida, WI, 54155.
* **Bidders must be enrolled tribal members and be 18 years or older.**
* Bidding will start on August 27, 2012 and will end at 3:30PM on Friday September 7, 2012. **No exceptions**. All bids to be considered need to be at D.P.W. by 3:30PM.
* The sealed bids will be opened on Monday, September 10, 2012 at 9:00AM
* All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. Bidder's full name, address, telephone number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attn: Shannon King.
* The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, Shannon King, Tom Walenski and a member from OHA and BC.
* The highest bidder per vehicle will be notified by phone on Monday, September 10, 2012.
* All vehicles must be removed from Department of Public Works by Friday, September 14th, 2012.

*Any questions contact:*
**Rick Fuss at 869-1059 / Cell: 920.713.8032**

### VEHICLES YOU CAN BID ON INCLUDE:

1. #4, 2002, Chevy Ventura Mini Van – *Mileage 91,602*
2. #9170, 94 Ford E-350 Van – *Mileage 62,649*
3. #9215, 95 Chevy Tow 1 Ton – *Mileage 68,143 (Minimum bid $4,000.00)*
4. #9247, 96 Blue Bird 28 Passenger – *Mileage 83,987*
5. #9280, 97 Ford 25 Pass Bus E-450 – *Mileage 150,000*
6. #9282, 98 Chevy Pick Up K-2500 – *Mileage 142,661 +*
7. #9285, 93 Chevy Cooler Isuzu – *Mileage 151,186*
8. #9294, 99 Ford E-450 Graval 20/Pass/Wheel – *Mileage 221,848*
9. #9307, 2000 Chrysler Concorde 4 Door – *Mileage 122,585 (Minimum bid $1000.00)*
10. #9309, 00 Chevy PickUp K-2500 – *Mileage 150,616 (Minimum bid $1500.00)*
11. #9314, 2001 Chevy Astro Van – *Mileage 82,328*
12. #9336, 02 Ford Windstar LX Mini Van V6
13. #9350, 2003 Chevy Express Van 2500 – *Mileage 159,460*
14. #9376, 2005 Ford E-450 ElDorado Bus 25 Pass – *Mileage 150,000 +*
15. #9389, 2006 Ford Glaval E-450 – *150,000 +*
16. #9390, 2005 Ford Glaval E-450 – *150,000 +*
17. #9411, 2006 Ford Glaval E-450 – *150,000 +*
18. #9414 2006 Ford Glaval E-450 – *150,000 +*
19. #9443, 2008 Ford Escape Truck – *Mileage 182,544 (Minimum bid $2,500.00)*
20. #9322, 2002 Ford Glaval E-450 – *201,429*

**Semi Trailers to be sold as junk. NO TITLES**
**1.** Timpte Inc **2.** Trail mobile **3.** Stoughton

**Job Trailers – Whitley Manufacturing Co. Inc – All 12x64**
**4.** W27202 **5.** W27191 **6.** W27203

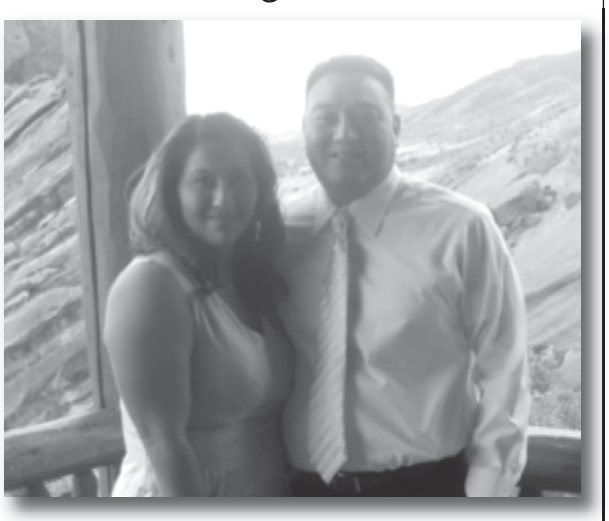
***The numbers 1 to 6 will be on the front of each trailer.***

**SERIOUS BIDDERS ONLY!**
***Place All Bids on One Bid Form***

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within four (4) business days (September 11–14, 2012)
***No cash or credit cards will be accepted.***
**All vehicles not paid for by**
**September 14, 2012**
**will be sold to the next highest bidder.**

*Underground Ink* Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• Free Consultations
• Custom Artwork Available
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
Other times by Appointment
920 759-7402
www.myundergroundink.com

# Engagement Announcement



## Greendeer ~ Skenandore

Samantha Clair Greendeer and Cory Joe Skenandore, both formerly from Oneida, Wisconsin are engaged to be married on September 14, 2012.

Parents of the bride-to-be are Elena Greendeer of Black River Falls, Wisconsin, George and Charlene Greendeer of Oneida, and David A. Miller of Keshena, Wisconsin.

Parents of the groom-to-be are Anthony and Judith Skenandore of Seymour, Wisconsin.

Samantha is a Senior Associate at the law firm of Shanker & Kewenvoyouma, PLLC, of Tempe, Arizona. Cory is a Supervisor at the Gila River Indian Community's Vee Quiva Casino in Laveen, Arizona.

The couple will be married at Thornberry Creek Golf Course in Oneida and will live in Laveen, Arizona.

*Congratulations*
***Bob***
Congrads Bob way to go so proud!!!!!

*Love ya*
*Aunt Deveee & Jerry*

*Congratulations*
***Bob***
Great Job!

*Love, Mom, Dan & Family*

*Happy 60th Birthday*
on September 11th
***Sarah 'Hill' Hoffman***
"Retirement age now, so slow down"

*Love from your Family*
*"The Hills"*

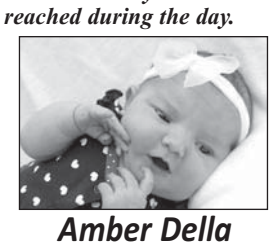
*Congratulations*
***Jackson,*** age 9, and his Grandfather, ***William Schuyler Sr.*** participated in the Oneida Family Adventures canoe outing.

The event took place on the Oconto River with five canoes taking part.

**www.kalihwisaks.com**

# New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***



***Amber Della Antone***

John and Kimberly Antone of Fairview Heights, IL, announce the birth of their daughter, Amber Della Antone. Amber was born on Monday, July 9, 2012, weighed 8# 13oz, and was 18 ½ " long. Grandparents are John L Antone II and Judy Antone, Chesterfield, MO, and Cheryl and Doug Hill of O'Fallon, IL. Great Grand Parents are John L. and Mary Antone of Wildwood, MO, and Wayne and Margaret Gibbs and the late Frederick Secrist of Haxtun, CO.

*Happy Birthday*
Happy Birthday to my Kosimah
***Glenda Kaq***
on September 5th

*Love Always!* ♥
*Yvonne & Family in Titletown*

**• CUSTOM HOME FOR SALE • CUSTOM HOME FOR SALE • CUSTOM HOME FOR SALE**

**Custom Home For Sale**
**$480,000**

**5 bedrooms, 3 full bath**
**– 4,800 sq. ft. @ $100/sq. ft. = $480,000 (MLS going rate)**

**800 sq. ft 2 stall attached garage**
**384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical**
**– 6.82 acres of mature hardwoods @ $5,338/acre = $36,400 (Outagamie Land Information)**

***Also…***
- **3 Stall unattached garage**
  **– 24 x 40 = 960 sq. ft. @ $50/sq. ft. = $48,000**
- **Steel/Concrete Equipment Shed w/electrical**
  **– 28 x 60 = 1,680 sq. ft. @ $50/sq. ft. = $84,000**

**Total Value = $648,400**
**For Sale *Without* 3 stall garage and big shed and about 1 acre $425,000**
**For Sale for All: $480,000**

*A woodland paradise surrounded by over 200 acres of Tribal forest land and where natures beauty abounds!*

W746 County Rd. VV • Seymour, WI

Shed

- ***Formal Dining Room***, 14x23
- ***Kitchen***, 20x23 *with Corian and walk in pantry*
- ***Family Room***, 23x36 *with granite bar*
- ***3 Season Room***, 18x22
- ***Full bath*** *with Corian and dbl. sink and dbl. shower*
- ***Full bath*** *with shower and Jacuzzi tub*
- ***Bedroom/office***, 12x13
- ***Bedroom***, 13x13
- ***2 Bedrooms***, 15x23 & 17x23 *both with walk in closets*
- ***Master Bedroom***, 23x26 *with full bath with granite*

Family Room

Kitchen

Dining Room

***2012 Taxes: $4,359***
***Located in certified HUBZone***
**For more information, call Keith Plaster at: 920.217.1785**

***Call (920) 496.7317 for all your Advertising Needs***

**$99 Home Security System**
**$299 VALUE**
**With purchase of alarm monitoring services. Call for terms and conditions to this offer.**

**Our state-of-the-art Home Security System Includes:**
- **Front and Back Door Protected**
- **Infrared Interior Motion Detector**
- **Digital Keypad with Police & Fire**
- **Keyless Remote**
- **Interior Siren**
- **Control Panel & Battery Back-up**
- **Lawn Sign and Window Decals**

Call Now! Ask for…
**Darius Parks**
**Sales Representative**
**920-540-2256**
**TOLL FREE: 1-855-ADT-TRUE**

**NO CREDIT CHECK!**

Your home security system is monitored by ADT professionals 24 hours a day, 7 days a week. As an added benefit, installing a Security System may qualify you for a Homeowner's Insurance discount.

# ORCCC gets landscape and interior work started

Work continues with landscape prep by Gauthier Construction, they are currently spreading black dirt throughout the patio areas and grading the pathways. Mavid Construction has started tiling the entrance bathrooms, with the resident rooms starting in roughly three weeks. Cabinet work is in progress in E-Wing with the installation of the bathroom cabinets and vanities by Oneida Kodiak.

**All photos submitted.**

Hartman Skenandore of Gauthier Construction backfilling around a storm drain.

Brandon Skenandore of Ron's Cut and Trim clearing vegetation.

Jerry Arndt of Mavid Construction laying out tile.

Danial Doyen of Oneida Kodiak installing a vanity in resident bathroom.

## Legal Notice

## Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, Maurice Kent, Tara N Amraen, Brian Cameron, Michael S. Hooyman, Shane C. McNaughton, Steven Pamonicutt, Kyle R Rosa, Steve Ventura, Jamison S Skenandore, and Michelle A Plante.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

*The Oneida Planning Department is sponsoring a Community Meeting on*

## Community Facilities, Utilities and Transportation

**The purpose of the community meeting is to present the progress of the Community Facilities, Utilities and Transportation Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

### Thursday, October 4, 2012
### 5:00 – 6:00 p.m.
### Little Bear Development Center Conference Room

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

**2012 Public Participation Schedule**

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities Utilities Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |

*"For the Love of Drew"*
**Benefit**

*Date: October 13, 2012*
*Time: Noon—6:00 PM*
*Location: Colonial House N4330 Freedom Road, Freedom, WI.*

Drew Danforth was born on January 29, 2012 to Curtis and Angela Danforth. He was diagnosed with Hypoplastic left heart syndrome. His left ventricle did not fully develop. He has already endured two open heart surgeries and is expected to have a third open heart surgery and eventually a heart transplant. Drew has been in the Children's Hospital in Milwaukee since he was born. This is putting a financial hardship on the family as they have to travel from Green Bay to Milwaukee quite often and have stayed by his side countless days and nights.

**Please Join Us To Support Drew & His Family**

**Live Music**
**Food**
**Raffle Items**
**$5.00 Entry Fee**

**To Donate/More Information contact**

Tana Aguirre at 920.393.4437
tana_aguirre@hotmail.com

Or

Kathy Metoxen at 920.713.8894
Kmetoxe1963@yahoo.com

# West Nile Virus symptoms

**Written by Michelle Myers**
Community Health Nursing Supervisor

West Nile virus (WNV) is a potentially serious illness. Experts believe WNV is established as a seasonal epidemic in North America that flares up in the summer and continues into the fall. Wisconsin has not seen wide spread disease as they have in states like Texas. But the virus has been detected in dead birds throughout the State of Wisconsin and one confirmed human case in Dodge County.

***What Are the Symptoms of WNV?***

- No Symptoms in Most People. Approximately 80 percent of people (4 out of 5) who are infected with WNV will not show any symptoms at all.
- Milder Symptoms in Some People. Up to 20 percent of the people who become infected have symptoms such as fever, headache, and body aches, nausea, vomiting, and sometimes swollen lymph glands or a skin rash on the chest, stomach and back.
- Serious Symptoms in a Few People. About one in 150 people infected with WNV will develop severe illness. The severe symptoms can include high fever, headache, neck stiffness, stupor, disorientation, coma, tremors, convulsions, muscle weakness, vision loss, numbness and paralysis. These symptoms may last several weeks, and neurological effects may be permanent.

***How Does West Nile Virus Spread?***

WNV is not spread through casual contact. WNV is most often spread by the bite of an infected mosquito. Mosquitoes become infected when they feed on infected birds. Infected mosquitoes can then spread WNV to humans and other animals when they bite. People typically develop symptoms between 3 and 14 days after they are bitten by the infected mosquito.

***How Is WNV Infection Treated?***

There is no specific treatment for WNV infection. In cases with milder symptoms, people experience symptoms such as fever and aches that pass on their own, although even healthy people have become sick for several weeks. In more severe cases, people usually need to go to the hospital where they can receive supportive treatment including intravenous fluids, help with breathing and nursing care.

***What Should I Do if I Think I Have WNV?***

Milder WNV illness improves on its own, and people do not necessarily need to seek medical attention for this infection though they may choose to do so. If you develop symptoms of severe WNV illness, such as unusually severe headaches or confusion, seek medical attention immediately. Severe WNV illness usually requires hospitalization. Pregnant women and nursing mothers are encouraged to talk to their doctor if they develop symptoms that could be WNV.

***What Can I Do to Prevent WNV?***

The easiest and best way to avoid WNV is to prevent mosquito bites.

- When you are outdoors, use insect repellent containing an EPA-registered active ingredient. Follow the directions on the package.
- Many mosquitoes are most active at dusk and dawn. Be sure to use insect repellent and wear long sleeves and pants at these times or consider staying indoors during these hours.
- Make sure you have good screens on your windows and doors to keep mosquitoes out.
- Get rid of mosquito breeding sites by emptying standing water from flower pots, buckets and barrels. Change the water in pet dishes and replace the water in bird baths weekly. Drill holes in tire swings so water drains out. Keep children's wading pools empty and on their sides when they aren't being used.

*Resource: Center for Disease Control and Prevention website www.cdc.gov and Wisconsin Department of Health Services www.dhs.wisconsin.gov*

# Pertussis Outbreak in Wisconsin

**Written by Michelle Myers**
Community Health Nursing Supervisor

Wisconsin is currently experiencing a widespread outbreak of pertussis disease. From January 1, 2012 through August 14, 2012, 3,819 cases (2,773 confirmed and 1,046 probable) of pertussis with completed investigations have been reported among Wisconsin residents. We are seeing confirmed cases in both Brown and Outagamie Counties.

Pertussis is a contagious bacterial disease that can cause serious illness in infants, children and adults. It is commonly known as "whooping cough" because of the "whooping" sound that is made when gasping for air after a fit of coughing.

Pertussis infection can be life-threatening, especially in infants. More than half of infants less than 1 year of age who get pertussis are hospitalized.

Pertussis can begin like a cold, with a low grade fever and a mild, irritating cough that can appear within 7 to 20 days after exposure. The illness progresses to include explosive coughing that can interrupt breathing, eating and sleeping, and may be followed by vomiting and exhaustion.

Vaccination is the most effective prevention. In the United States, the recommended pertussis vaccine for infants and children is called DTaP. This is a combination vaccine that protects against three diseases: diphtheria, tetanus and pertussis.

Vaccine protection for these three diseases fades with time. Because of this, a booster is recommended for preteens, teens and adults that contains protection against tetanus, diphtheria and pertussis (Tdap).

Families with a newborn are encouraged to be immunized as part of a process called "cocooning", where parents, siblings, grandparents and others are vaccinated to provide additional protection to the newborn, who cannot be vaccinated until they are two months old.

Individuals with symptoms should contact their healthcare provider. Your doctor will determine if you need treatment for pertussis infection. Those with pertussis should be isolated from school, work or other activities until completing at least the first five days of the recommended antibiotic therapy.

***What can I do to protect myself and my family?***

Make sure your children are up to date with their immunizations. Pertussis vaccination is included in the mandatory school immunization law.

Get vaccinated! Ask your doctor on your next visit. Additionally, patients of the Oneida Community Health Center can schedule an appointment with our immunization clinics by calling Community Health at **920-869-4840**.

*Resource: Center for Disease Control and Prevention www.cdc.gov and Wisconsin Department of Health Services www.dhs.wisconsin.gov*

# Oneida Community Blood Drive

**When: Friday, September 7, 2012**
**Hours: 8:00 A.M. until 2:00 P.M.**
**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 920-490-3730 or go to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**
Coordinated by the Oneida Employee Health Nursing Department

# Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

## When to call and speak with the RN after clinic hours:

- **You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.**
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility

# TRIAD Program Enhanced with Nutrition Classes

Good News! The Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness. To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:

**(1) You can have your cake and eat it too**
**(2) Your cheat sheet to good eats**
**(3) Fearless Fitness**

Beginning May 1, 2012, TRIAD program participants will be required to:

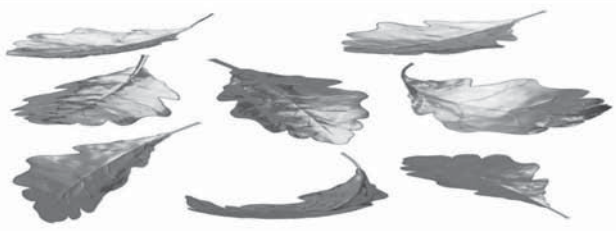
(1) Attend one nutrition class every quarter.
(2) Exercise at least 24 times every quarter.
(3) If you complete 1 and 2, you will receive a $25 Oneida retail gift card every quarter when you meet with your Health Promotion Wellness Coach.
(4) The Oneida retail gift card will NOT be dispensed at the nutrition class.

For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**. See flyer for dates, time, and location. No pre-registration is required.

## TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

| WHAT | WHEN | WHERE |
|---|---|---|
| Navigating the Grocery Store | September 12th 8:00 AM | Oneida Family Fitness Education Room |
| You Can Have Your Cake and Eat it Too | September 26th 5:00 PM | Oneida Family Fitness Education Room |
| Your Cheat Sheet To Good Eats (bring food label to share) | October 10th 8:00 AM | Oneida Family Fitness Education Room |
| Fearless Fitness | October 24th 3:00 PM | Oneida Family Fitness Education Room |



*Oneida Tribal Judicial System*

# Quarterly Summaries for April - June 2012

## Initial Review

*Rule 9(D) – Criteria for Acceptance:*

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

*To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.*

## Denied Initial Review Decisions

**Whitney A. Wheelock vs. Dale Frissell Hill.** Docket No. 12-AC-010, April 3, 2012. Judicial Officers Janice L. McLester, Lois Powless, Jennifer Webster presiding. Denied according to Rules of Appellate Procedure, Rule 9 Initial Review (B)(2) If not ripe for appellate review, the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case. The Oneida Personnel Commission accepted this case to go into Peacemaking with the agreement that if Peacemaking failed it would return to them for further review. There has been no original hearing body decision on the merits of the Appellant's assertion of retaliation or an appeal of his termination.

**Linda S. Dallas vs. Winnifred L. Thomas, Jean Webster.** Docket No. 12-AC-005, April 5, 2012. Judicial Officer Stanley R. Webster, James Van Stippen (Pro Tem), Jennifer Webster presiding. Reconsideration filed on March 27, 2012. According to Rule 9(F) ): Contesting a Decision: An appellant of an appeal may file one motion for reconsideration **within five days of receipt** of the decision denying acceptance of the appeal under the criteria established in Rule 24 of the Rules of Appellate Procedure. Original appeal was denied at Initial Review on March 2, 2012. Reconsideration untimely.

**Linda S. Dallas vs. Winnifred L. Thomas, Jean Webster.** . Docket No. 12-AC-006, April 5, 2012. Judicial Officer Stanley R. Webster, James Van Stippen (Pro Tem), Jennifer Webster presiding. Reconsideration filed on March 27, 2012. According to Rule 9(F) ): Contesting a Decision: An appellant of an appeal may file one motion for reconsideration **within five days of receipt** of the decision denying acceptance of the appeal under the criteria established in Rule 24 of the Rules of Appellate Procedure. Original appeal was denied at Initial Review on March 2, 2012. Reconsideration untimely.

**Lisa Behringer vs. Patrick Stensloff, Sandra Gauthier & Oneida Purchasing Dept.** Docket No. 12-AC-007, April 10, 2012. Judicial Officers Janice L. McLester, Lois Powless, Stanley R. Webster presiding. Reconsideration. Denied according Rules of Appellate Procedure, Rule 9(F) Contesting a Decision: An appellant denied acceptance of an appeal may file one motion for reconsideration within five days of receipt of the decision denying acceptance…Rule 4 Time (A) Business/Calendar Days: All reference to days in these rules of appellate procedure shall refer to the use of calendar days… Reconsideration motion due March 26, 2012 and not filed until April 10, 2012, untimely.

**Susan Graves vs. Kristen Cornelius.** Docket No. 12-AC-012, April 17, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless presiding. Denied in accordance with Rules of Appellate Procedure, Rule 9(E): Failure of Allegations: If appellant failed to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue with the original hearing body decision, the appeal may be denied.

## Appellate Court Decisions

**Donald J. Hahnke vs. Donald R. White.**

Docket No. 12-AC-002, May 24, 2012. Judicial Officers Janice L. McLester, Lois Powless, Jennifer Webster, Linda Cornelius (Pro Tem) and James Van Stippen (Pro Tem) presiding. This was an appeal of an Oneida Personnel Commission (OPC) upholding Appellant, Donald J. Hahnke's layoff. Mr. Hahnke alleged the layoff to be an adverse employee action taken after he filed a Formal Written Complaint against his supervisor, Respondent Donald R. White. Mr. Hahnke asserted the OPC decision to be clearly erroneous and against the weight of the evidence. Mr. Hahnke failed to provide clear and convincing evidence that the layoff was retaliatory. OPC decision affirmed.

## Trial Court Decisions

**Betsy Leiterman vs. HRD/Benefits & Crawford Insurance.**

Docket No. 12-TC-001, April 9, 2012. Judicial Officers Jean M. Webster, Mary Adams, and Leland Wigg-Ninham presiding. January 5, 2012 Petitioner filed a Hearing Application to address the denial for continued medical costs and total disability benefits for an injury received on March 1, 2010. February 14, 2012 a pre-trial was held resulting in the case moving to a trial to determine if Petitioner reached the Maximum Medical Improvement as allowed per Oneida Tribe Worker's Compensation law. Trial was scheduled for April 9, 2012 and Petitioner failed to appear. Respondent motioned the court to dismiss without prejudice. Per Rule 16(C) of the Oneida Tribal Judicial Code, Chapter II case was dismissed as Petitioner failed to appear.

**Dennis King vs Dale Wheelock, Oneida Housing Authority.**

Docket No. 12-TC-062, April 11, 2012. Judicial Officers Jean M. Webster, Mary Adams, and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order from Petitioner, Dennis King requesting the court that a tenant within his home be able to remain there until school was out. March 13, 2012, Petitioner received notice that due to a violation that resulted in a felony charge by a tenant within Petitioner's home, the tenant needed to vacate the premises. On March 23, 2012 Respondent/OHA met with Petitioner and modified the eviction to allow Petitioner to remain in the home, however, the tenant within the home was to vacate the premises by April 6, 2012. Petitioner filed an appeal at the Oneida Tribal Judicial System, deliberation was held April 9, 2012, and appeal was moved to a hearing on April 11, 2012. The court affirms the decision of the Respondent/OHA and tenant was to vacate the premises by April 27, 2012.

**Christl Stevens vs. Dale Wheelock, Oneida Housing Authority.** Docket No. 11-TC-106, May 15, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order from Petitioner, Christl Stevens and a Motion for Enforcement and Deficiency Judgment in the amount of $3,159.03 from Respondent, Dale Wheelock - Oneida Housing Authority. The Oneida Tribal Judicial System granted the Respondents Request for an Eviction. A Hearing was held on December 13, 2011, Petitioner nor did the advocate/attorney for the Petitioner appear. Respondent was present. The Court ordered Petitioner to vacate the premises by January 31, 2012, and ordered Petitioner to not commit waste on the home. On May 7, 2012 Respondent filed a Motion for Enforcement and Deficiency Judgment requesting reimburse fees of $2,542.52 in tenant damages, $350 in utilities and $266.50 in rent arrears for a total of $3,159.03. Respondent included supporting photos of the damages. The Court granted the Motion for Enforcement and Deficiency Judgment in the amount of $3,159.03.

**Kenneth B.Metoxen vs. Gerald Hill.** Docket No. 12-TC-071, May 18, 2012. Judicial Officers Mary Adams, Jean M. Webster, Leland Wigg-Ninham presiding. The Petitioner in this case requested the Oneida Judicial System to issue a Temporary Restraining Order against the Respondent, Gerald Hill and an order of protection. Two tribal members in a dispute, one is seeking a protective order, fearful for his safety. The actual facts are unknown, the court has not heard any evidence and is not taking one side or the other. This case was dismissed because the Oneida Tribe does not have the laws which permit us to exercise our jurisdiction over these types of cases, where a protective order is sought.

**Carmela Oshkeshequoam vs. Dale Wheelock, Oneida Houseing Authority Director and Rebecca Webster, Attorney Oneida Law Office.** Docket No. 12-TC-107, June 4, 2012. Judicial Officers Jean M. Webster, Sandra Skenadore and Janice McLester presiding. This case involved a request for a Temporary Restraining Order from Petitioner, Carmela Oshkeshequoam requesting a 14 day stay on the eviction. May 16, 2012 Petitioner received eviction notice. May 22, 2012 Petitioner filed an appeal with the Oneida Housing Authority requesting she be allowed to stay within her home and the tenant who caused a violation would be removed. May 24, 2012 Respondent/OHA denied the Petitioner's request. May 29, 2012 Petitioner filed an appeal at the Oneida Tribal Judicial System appealing the eviction. May 30, 2012 a deliberation was held and the case was scheduled for a hearing. June 4, 2012 hearing the Petitioner requested that she be given 14 days to vacate the premises. Respondent/OHA granted Petitioner's request. The court affirms the decision of the Respondent and Petitioner was to vacate the premises by June 8, 2012.

**Catherine Bennett vs. HRD-Benefits and Crawford & Co. Insurance.** Docket No. 11-TC-144, June 25, 2012. Judicial Officers Jean M. Webster, Sandra Skenadore and Leland Wigg-Ninham presiding. This case involved denial of additional worker's compensation due to injuries received on March 5, 2011. Pre-trial hearing held on November 29, 2011 and the court moved the case to a trial on January 18, 2012. January 13, 2012 both parties requested to move the trial date due conflicting schedules. New hearing set for April 10, 2012. The issue was the Petitioner entitled to additional Workman's Compensation for the injury of March 5, 2011. The correlation between the onset and continuation of Ms. Bennett's pain and the events of March 5, 2011 are too strong to deny or to ascribe the cause to anything else. The doctors cannot say definitively there is a link between the events of March 5, 2011 and her pain through the spring of this year, we are not bound only by medical evidence and the ultimate question here is not medical; it is legal. Nevertheless, the benefits cannot be extended indefinitely. We rule that benefits shall be extended through May 10, 2012.

**Timothy J. Skenandore, Electric Experts vs. Marjorie Stevens, Indian Preference Department.** Docket No. 12-TC-051, June 27, 2012. Judicial Officers Mary Adams, Jean M. Webster and Sandra L. Skenadore presiding. This case involved the Indian Preference Department's refusal to certify Petitioner as an Indian-owned business. On March 12, 2012 Petitioner filed an appeal against Respondent claiming Respondent violate 57.5-4 and 57.4-3 when it denied Petitioner certification due to his alleged lack of involvement in the day-to-day operations on a full time basis. The law does not specifically say an owner must be at a business when there is no work. Respondent based their denial on their premise that it takes all businesses 24/7 to, in their initial startup, make it successful. Petitioner pointed out, his business is small and is currently at a part time level. The meaning of "day-to-day" is subjective; it could mean on the days the business is in operation Petitioner must be involved. What if the business operates in the evenings and on weekends? One full time job does not preclude a person from doing a full time second job. One of the purposes of the Indian Preference Law is to "maximize economic benefits" for Indian-owned business and to provide "maximum opportunity," Sec. 57.1-5, to them to supply materials and services. Petitioner's request to be certified as an Indian-owned vendor was granted.

## Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter beginning in calendar year 2012.

### 2012 Cases Filed at Oneida Tribal Judicial System Y2D = 558

- Trial - 8
- Tribal Debt - 122
- Peacemaking - 16
- Garnishments - 128
- Divorces/Separation - 7
- Appellate - 14
- Family (Child Support, Paternity, Custody, Placement/Visitation) - 273

*Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet.* ***Submitted by Janice L. McLester, Chief Judicial Officer.***

**Visit the Oneida Tribal Judicial System website**

**Go to**

***https://oneida-nsn.gov***

**look under the "Government" tab and select "Tribal Judicial System"**

# Twahwahtsi·láyʌ (Dwah wah jee lie) We All Are Family

A project developed for the Re-vitalization of **Tsiʔniyukwaliho·tʌ́** (Geet ne yoo gwa le ho da) all of us our ways - through the 'Renewal of Family Titles and Ties'.

All of us who work with Twahwahtsi **láyʌ** wish to start once again with our big Yaw^ko. We wish to say Yaw^ko to Dr. Toni House who brought the youth of **Yethiyaʔtanúnha** a class on relationships this summer.

We also wish to express a big **Yawʔko** to Mercie Danforth and Littlebear Webster who helped make it possible for us to begin surveying the community in regard to our youth. Because of their efforts we were able to set up a table by the entrance of the Oneida Health Care Center were we collect over 60 surveys.

**Yawʌko**, Anita Barber and the Staff at Oneida Cultural Heritage for allowing us to collect surveys at the 'Oneida Gathering'.

The surveys asked

1.) Do you believe we support our youth?
2.) What are important qualities or skills you wish for our Oneida youth?:
a. Behaviors,
b. Family Relationships,
c. School,
d. Peer Relationships,
e. Identity,
f. Spirituality,
g. Physically, and
h. Other:
3.) What do you see as the factors that will strengthen our youth?
4.) What changes and/or additions can be made in the community to assist our youth?
5.) In what ways can the community, Tribe, and you as an individual assist with these changes?

Our next step is to get out in the community and hold focus groups or do consensus building. We will use this information to better direct the **Twahwahtsiláyʌ** and its programs including **Yethiyaʔtanúnha**. We will also share our results with any other Oneida Youth Programs that are interested. If you wish to comment or are willing to fill out a survey please let us know by calling either Sarah Wunderlich, Candy Clark-Durphey, or Crystal Skenanadore at **920-490-3702** or Alex Lei-Nako at **920-490-3774**. You can also email **aleinako@oneidanation.org**.

**Keʔníkhuhe**

Now for more good news **Keʔníkhuhe** (I Am Sewing) an open sewing group (currently made up of four youth) has finished several projects. A fleece bear and blanket were delivered to early head start (the group continues to work on bears and blankets for the children). They also completed the assembly of a quilt for the Gang Task Force which the youth presented to Ron Hill. The group is going back to meeting on Saturdays from 10:00AM to 2:30PM for the fall and winter. They meet at the Oneida Arts Building and anyone is welcome to join us (youth need permission slips from their parent it they are not accompanied by a parent.

A youth community service group (Keeping Mother Earth Clean) is starting Wednesday September 12 and will meet from 4:00PM to 6:00PM. Youth participants will need to fill out an informational packet. This group is for youth who have mandated community service hours for school or court. Where they will be located will vary from week to week so please call ahead.

**Yethiyaʔtanúnha** will start its fall schedule on Monday, September 10th. We are looking forward to this new year. Once again if you have any questions please do not hesitate to call either Alex Lei-Nako at **920-490-3774** or Ron Hill at **920-496-5385**.

*"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."*

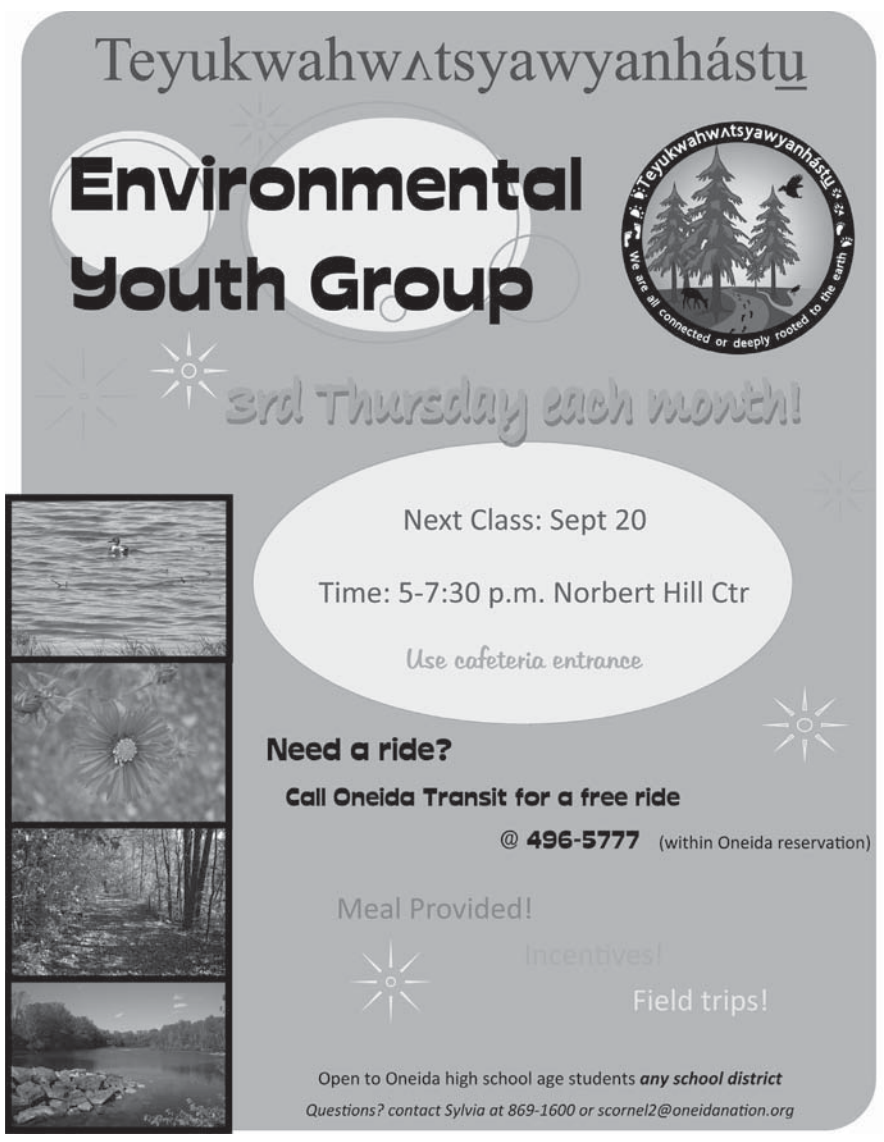
# First Nations Grant received for Teyunkwahwʌtsyawyanhástu Youth Program

The Environmental Health and Safety Division is very pleased to have received a grant from the First Nations Development Institute of Colorado. The grant will support the Division's **Teyunkwahwʌtsyawyanhástu** Program by launching a high school culture based environmental youth group. We have partnered with the Oneida Nation High School to serve as the host school, but the youth group is open to Oneida high school students in any of the local school districts.

Another major partner in this grant is Oneida Cultural Heritage. Traditional teachings center on the natural world and give a holistic understanding of caring for Yukhinulha Ohw^tsya (Mother Earth). We will enrich our environmental education through the use of Haudenosaunee stories, cultural teachings and language. The cultural foundation will promote identity, unity and pride in our youth. Objectives of the group are to introduce environmental principles, Oneida language nature vocabulary, traditional stories and promote our Natural Areas. Each class has an elder storyteller from the community that will share a cultural story and their perspective on the environment.

If you know of a high school student interested in participating please contact us! Classes are every third Thursday at 5:00P.M. at the Norbert Hill Center in Oneida. Transportation, meal and attendance incentives are provided.

For more information please contact Sylvia Cornelius, Project Manager at **scornel2@oneidanation.org** or **920-869-1600**.


Teyukwahwʌtsyawyanhástu
Environmental Youth Group
3rd Thursday each month!
Next Class: Sept 20
Time: 5-7:30 p.m. Norbert Hill Ctr
Use cafeteria entrance
Need a ride?
Call Oneida Transit for a free ride
@ 496-5777 (within Oneida reservation)
Meal Provided!
Incentives!
Field trips!
Open to Oneida high school age students any school district
Questions? contact Sylvia at 869-1600 or scornel2@oneidanation.org

*Church Fund Raiser*
**Every Wednesday • 11AM – 7PM**
*Oneida United Methodist Church*
**County Road E (Freedom Road)**

*Menu:*

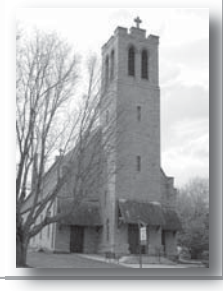
| | |
|---|---|
| Corn Soup w/Fry Bread | $5.00 |
| Corn Soup | $3.00 |
| Chili | $3.00 |
| Tacos | $5.00 |
| Blanket Burger | $3.00 |
| Blanket Dog | $2.50 |
| Fry Bread | $2.00 |

*Delivery and Take Out Available…*
Please call **(920) 712–5314**
*Please Join Us*

*Zion Evangelical Lutheran Church*
453 Rose Hill Drive Oneida, WI
(920) 869-9466
*Services*
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us…*
Sundays at 10:00A.M.



# Metoxen-Rivera visits DC offices of her great-uncle BIA Commissioner Robert Bennett

Photo courtesy of Tone Pagan

Denise Metoxen-Rivera, left, with Michael R. Smith, Deputy, Bureau Director, Field Operations for BIA. Smith gave Metoxen-Rivera a tour of the Bureau of Indian Affairs building where her great-uncle Robert Bennett was once Commissioner of the BIA from 1966 to 1969.

**Submitted by Tone Pagan**
Special to the Kalihwisaks

Hi, my name is Tone Pagan and Denise Metoxen-Rivera and I have known each other for over 30 years, One day she expressed interest in knowing where her great grandfather was born. She knew it was somewhere in Pennsylvania but didn't know the exact location? Unbeknownst to me, her great-grandfather's birthplace was right next to Gettysburg, which is only 60 miles from my home. Well one thing led to another and her family tree was born. From there and through conversations with her I discovered who her great-uncle was, leading up to this tour of his former office.

I was doing a genealogy trace of Denise's family. With the help of Denise's distant cousins I was able to locate a few headstones and after piecing together a few facts, I built a large tree for Denise. She was excited about knowing every little detail so I kept her abreast of my fact finding mission. As I learned more from her I was informed of her great-uncle and his contributions to the Oneida Tribe.

Denise and her close friend Wendy Graika-Robinson decided to take a vacation and come to Pennsylvania so Denise could see for herself where her line came from on her mother's side. As a surprise, I planned a trip to Washington, DC for Denise and Wendy to visit the Bureau of Indian Affairs (BIA) and the office where her great-uncle Robert (Bob) LaFollette Bennett once worked. I had the honor of reaching out and talking with Ms. Nedra Darling, Director of Public Affairs for the Bureau of Indian Affairs. Nedra set up a tour at the old Department of the Interior where Denise's great uncle Robert LaFollette Bennett once worked. On August 21, we were greeted in the lobby by Michael R. Smith, Deputy, Bureau Director, Field Operations for BIA in Washington, D.C. Mr. Smith became the Deputy in November, 2004 and previously served in senior management positions as the Regional Director, Southern Plains Region in Anadarko, Oklahoma and Director of the Office of Tribal Services in Washington, D.C. Michael was absolutely wonderful and a pleasure to talk with as he was very informative about the building and history of it.

We were given a tour of Denise's great uncle's office, Bob Bennett (b. 1912 d. 2002 ), For those unfamiliar with Robert Bennett's history, he was the second Native American appointed Commissioner of the U.S. Bureau of Indian Affairs. He was an Oneida lawyer and administrator. Robert Bennett was born on the Oneida Reservation and attended the BIA's boarding school at Haskell Institute in Kansas. Afterwards he studied law at Southeastern University School of Law in Washington, D.C., earning his law degree in 1941. Robert served in the U.S. Marine Corps during World War II. For his legal work supporting native land claims, he received the Indian Achievement Award in 1962 and Outstanding American Indian Citizen Award in 1966. In 1966, President Lyndon B. Johnson personally appointed Robert Bennett head of BIA. Robert left the BIA in 1969 and moved to Albuquerque, New Mexico, where he founded the American Indian Athletic Hall of Fame. Robert was Director of the American Indian Law Center at the University of New Mexico Law School from 1970 to 1975. He was recognized as Outstanding Member of the Oneida tribe of Wisconsin in 1988.

The office that Mr. Bennett occupied at the time is currently the Director's office of Surface Mining The very same office where the Joint Chiefs met to make decisions affecting the lives of millions of people during World War II, and the present auditorium was the map room. During the war, the doors of the map room were closed and sealed, and an opening was cut in the floor to allow a sliding carriage to raise maps from the basement-level boiler pit. By the close of the war, the Joint Chiefs of Staff had held 201 meetings, most of which took place in their Combined Chiefs of Staff Building.

It was truly an honor to be able to share in this unforgettable experience with Denise.

# Back to back champs

Submitted photo

Team EPM won the championship for the second straight year at the 15th Annual Ho-Chunk Nation Softball Tournament August 30 - September 1 in Black River Falls.
Team members: Gonzo Castillo (Tournament MVP), Jay Martinez, Mike King, Jed Summers, Jackie Summers, Daisy King, Lora Danforth, Martin Thunder, Mike Laclaire, Nicole Bennet, and Rachael Thompson.


5K Walk for Suicide Prevention

Saturday, September 15, 2012
Meadowbrook Park Pavilion, Howard

Check- In Begins: 7:30 AM
Walk Begins: 9:30 AM

REGISTER ONLINE TODAY!
www.FirstGiving.com/BeTheLight

Suicide Prevention
Brown County Coalition for Suicide Prevention
BE THE LIGHT WALK

5K Walk
Raffle Prizes
Refreshments
Live Music by Ken Dennison!
Emceed by Erin Davisson

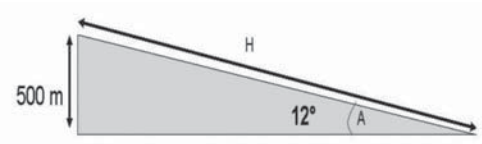
For more information about Suicide Prevention, please visit:
www.familyservicesnew.org/bccsp



"Change"

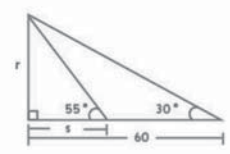
Is headed for the CEC!

Can you solve this problem?




*You are walking up a 500 meter high hill. The trail has an incline of 12 degrees. How far will you walk to get to the top?*

How about this one?




*Find the angles and sides indicated by the letters in the diagram. Give each answer correct to the nearest whole number.*

These trigonometry problems will be included in the new GED exam beginning in January of 2014. The National Testing Service will be implementing a new GED exam to include extended Math concepts, short answers, and sorting, instead of just multiple choice answers. The essay portion will remain, and the whole test will be computerized.

Anyone who has started their GED and not yet completed it, or who is thinking about starting, should get to the Oneida Community Education Center ***NOW!*** If GED tests are not completed before January 2014, the answers to these problems will be required curriculum.

Oneida Nation Community Education Center
2632 S Packerland Drive, Green Bay, WI
(920) 496-5260



JUST MOVE IT ONEIDA

kwáh satolyá·nlu?

*ANNUAL DIABETES WALK*

*Together we can stop diabetes. One step at a time.*

Date: Saturday, September 15

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM- Walk Start
11:00 AM -Lunch

CHANCE TO WIN A TREADMILL

Place: Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

*Join us for walking, health education, music, food, prizes and much more!*
*For more information, call Margaret VanDenHeuvel at (920) 869-4941.*

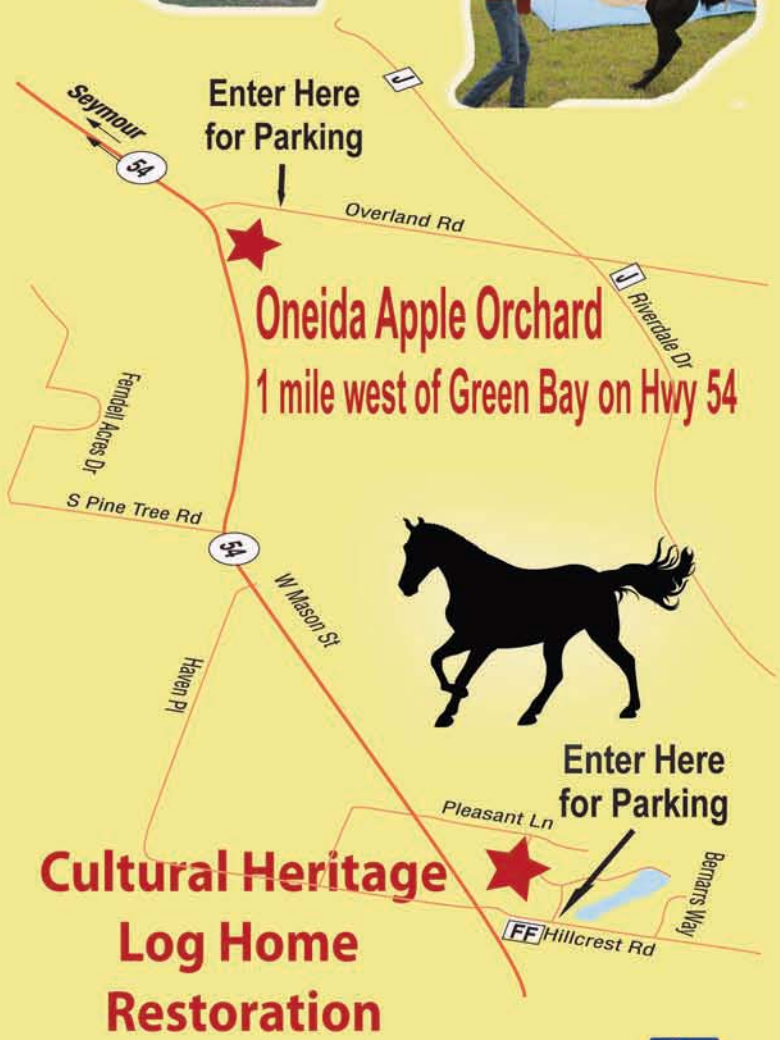
# Oneida Community Integrated Food Systems

## Come Enjoy some Old Time Family Fun!

**Schedule of Events**

10:00 AM Grounds Open
- Farm Animals
- Farmers Market
- Demonstrations
- Horse & Wagon Rides (both locations)
- Kids Crafts
- Cultural Area
- Old Time Games

11:00 AM Horse Show w/ Chewys' Rope Tricks
11:40 AM Horse & Hitching Demonstration
12:30 PM Mad Dog & Merill Cooking Show
1:15 PM Rhia the Trick Horse
2:15 PM Horse Show w/ Chewys' Rope Tricks
3:00 PM Musical Entertainment by:
Don & Lyn Denny with Joe Walus
& Pie Judging Contest
(under big tent)




Handicap Parking Available

# Pick your own Sweet Corn

The **Oneida Falling Leaves 4-H club** in conjunction with the **Oneida Nation Farm** will be offering you the **FREE** opportunity to pick your own Sweet Corn.

**FREE**

**What:** Pick your own Sweet Corn

**When:** Any time before October 5 after which the field will be worked up

**Where:** Oneida Falling Leaves 4-H field about ¼ mile north of Hwy 54 on Olson Road

For more information please contact Bill at **wvervoor@oneidanation.org** or Grace at **gkoehler@oneidanation.org**

*Special thanks to the folks at the Oneida Nation Farm for making this possible.*

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**


## Activities Calendar

*for the month of* **October 2012**

1 Monday
**Pink Shawl Meeting** 5:30pm, Potluck
**Oneida Singers** 6:30pm

2 Tuesday
**Senior Activity Day** 11:00am-2:00pm, $3 Luncheon, Dancercise/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language, teacher Renee Elm - Pfaller Bird Room

3 Wednesday
**Med Pick-up**

4 Thursday
**Senior Card Club** 10:00am, Come to Socialize and play Cards - Bird Room
**Craft Class** 6:00pm, Applique Beadwork 2 week Class, Moccasin Class will follow with a 6 week class, You must have taken the Applique Class if you would like beadwork on your moccasins.

5 Friday
**Last chance to call in med orders for next Wednesday pick-up**

8 Monday
**Oneida Singers** 6:30pm - Bird Room

9 Tuesday
**Senior Activity Day** 11:00-2:00pm, $3 Luncheon, Wheel of Fortune/Bingo - Bird Rm
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting** 6:00pm - Turtle Room

10 Wednesday
**Med Pick-up in Oneida**

11 Thursday
**Senior Card Club** 10:00am, Come to Socialize and play Cards - Bird Room
**Craft Class** 6:00pm, 8 Week Moccasin Making Class. Instructions will include Beading and Sewing. You will need to attend the all classes. Class is limited to 8 people. Fee is $40 includes supplies

12 Friday
**Husking Bee in Oneida** 7:00am Departure, Come for a day of fun and socializing! We will be husking, braiding, lopping & sorting the Oneida Corn. It's a great way to learn Oneida Tradition! Bring money or a bag lunch
**Last chance to call in med orders for next Wednesday pick-up**

15 Monday
**Oneida Singers** 6:30pm

16 Tuesday
**Senior Activity Day** 11:00 - 2:00pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

17 Wednesday
**Med Pick-up in Oneida & Van Trip** 8:00am

18 Thursday
**Senior Card Club** 10:00am, Come to Socialize and play Card - Bird Room
**Craft Class** 6:00pm, Open to those that would like to finish existing projects - Wolf Rm

19 Friday
**Movie Day** 1:30pm, "*Frozen River*" Viewed at the Sundance film festival. The story is about two brave women, one Mohawk, the other Non-Native that are mothers trying to make a living, on the Akwasasne territory. This film received an excellent review and is worthwhile seeing.
**Last chance to call in med orders for next Wednesday pick-up**

20 Saturday
**Pumpkin Decorating** 10:00am, Child must be accompanied by an adult. Class is limited to 20 children.

22 Monday
**Oneida Singers** 6:30pm

23 Tuesday
**Senior Activity Day** 11:00-2:00pm, Travels with Oleta/Bingo, Luncheon Brown Bag – Bring your own - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

24 Wednesday
**Cultural Heritage Class with Randy Cornelius** 6:00pm, Topic: Medicine Society Potluck - Bird Room
**Med Pick-up**

25 Thursday
**Craft Class** 6:00pm, Open to those that would like to finish existing projects - Wolf Rm

26 Friday
**Last chance to call in med orders for next Wednesday pick-up**

29 Monday
**Oneida Singers** 6:30pm

30 Tuesday
**Senior Activity Day** 11:00 - 2:00pm, Card Making Class/Bingo, Luncheon TBD - Bird Rm
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

31 Wednesday
**Bingo Trip to Oneida** 7:00am, Departure $6 Food Coupon & $10 Bingo Coupon
**Med Pick-up**

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyote?a·ka** *in southeastern Wisconsin.*

# Popovich and Smith Recognized for Community Involvement

During the SEOTS Annual Picnic, held on Sunday, August 19 at Humboldt Park, more than 100 people gathered to partake in fantastic food, fun festivities and two community service awards.

According to Mr. Webster and his dictionary, 'service' is defined as "contribution to the welfare of others". In regards to the SEOTS community, SEOTS chose to identify individuals that have committed their time and talents to improving the well-being of the Oneida community of southeast Wisconsin.

Phyllis Popovich has been a weekly volunteer for the SEOTS Senior Activity Day that takes place every Tuesday at 11am. The program focuses on providing social activities, education on topics related to seniors, lunch, Bingo, and much more. Phyllis has dedicated herself by arriving early each week to set-up for the activities and stays late to help with clean-up. She also prepares Bingo sheets for the Bingo games. Her efforts contribute to the success of the program and the overall well-being of our Elders.

Charlene Smith is a recently retired Registered Nurse of 30 years. Despite her retirement, Charlene declares, "Hang on to my shirt tails and see if you can keep up with me!"

Currently, Charlene is a member of MAIRN (Milwaukee American Indian Resource Network), a Board Member of the Indian Council of the Elderly, Inc. where she coordinates honor events and giveaways for the elders and participates in the same nutritional, social and recreational programs. Her family manages the giveaway tables at the American Indian Task Force on Domestic Violence, Sexual Assault, and Vulnerable Populations community educational gatherings, when available. She is a trained Conversation Leader with Susan G. Komen and the Kohl's Conversations for the Cure where she discusses issues related to breast health and breast cancer. She is also an active member of the Oneida Singers. In addition, audiences of college students, churches, schools, community groups and social services staff, have heard her presentations on selected Indian culture topics. When there is a need to have a "brown face" in the audience or at a corporate table, she likes to be there representing our community of American Indians. Coming up, she will be meeting with members of the Wisconsin Alzheimer's Institute-Center for Urban Population Health, and will do a special presentation about American Indians and Alzheimer's disease.

The commitment to the community by Phyllis and Charlene is much appreciated by those they serve and are considered pillars of our community. For their efforts a small token of appreciation was extended to each honoree.

*Charlene Smith*

*Phyllis Popovich*

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in September are***
***Tuesday, September 11***
&
***Tuesday, September 25***

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

**SEOTS** *is now on* **Facebook**
***Get Connected!***

## Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
**Call John House: (414) 443-0301**

## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact
**Leon House at (414) 543-1622**

## *SEOTS Weekly Elder Activities*

Each week on
**Tuesday at 11:00AM,**
Elders meet at SEOTS to enjoy a meal, share laughter, play Bingo, plus other various activities.
*All Elders are invited!*

## *Oneida Language Classes at SEOTS*

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kalihwisaks
"She Looks for News"
September 20, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Tribe not responsible for storm water fees in Hobart

**By Nate Wisneski**
Kalihwisaks

The Oneida Tribe will not have to pay storm water fees to the Village of Hobart after United States District Judge William Griesbach released his ruling Wednesday, September 5.

The decision states that the village lacks the authority to impose storm water fees on lands held in trust for the Oneida Tribe. In 2007 Hobart began charging the fees and the tribe shortly after filed a lawsuit challenging the village's authority to do so.

"It is unfortunate that we had to turn to the courts once more to settle a jurisdictional issue. This becomes a costly venue for both governments. Oneida has successfully entered into other intergovernmental service agreements to settle these type of matters," said tribal Chairman Ed Delgado.

The village also filed a motion to hold the United States responsible for the fees but the United States refused.

Delgado sees the ruling as an opportunity for less litigation between the two governments.

"Judge Griesbach also noted that overcoming the difficulties between the Village and the Tribe will require cooperation. I agree. Let's cooperate, not litigate. The cost of this litigation to Hobart taxpayers and tribal members has become too costly in a time of scarce resources. Let's take the resolution of this issue as a sign that we should move forward in a positive manner. The Tribe is pleased with the outcome and hope future litigation can be avoided," added Delgado.

Kali photo/Nate Wisneski
Storm drains in front of the Village of Hobart's village hall

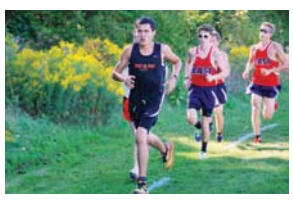
The village is still assessing their options in response to Wednesday's ruling and contends they will continue to treat all properties in the village the same.

"We would agree that litigation is costly but we did not initiate this suit," said Rich Heidel, Village President. "It seems entirely unfair that the Village is required to provide storm water management and water pollution control benefitting all parcels in the Village, when certain parcels can avoid reasonable service charges."

## What's Inside...

**Diabetes Walk – 2A**
Just Move It Oneida hosts annual walk.

**Indian Summer – Lifestyles**
Showing Native pride at Milwaukee's Indian Summer Festival.



**Elm hits trails – 2B**
Bryce Elm sets sights high for Cross Country.

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## *Freedom for Atú·nyate?*

Oneida Smoke Dancers were on hand for the release of a five-year-old eagle that had been found injured in Peshtigo and nursed back to health at the Bay Beach Wildlife Sanctuary in Green Bay.
Below: Smoke Dancers and Green Bay Mayor Jim Schmitt pose with the eagle before its release as Mike Reed, Director at Bay Beach Wildlife Sanctuary, holds the eagle.
Right: The eagle returns to the open skies.

Kali photos/Dawn Walschinski

# GTC approves FY2013 budget

**By Nate Wisneski**
Kalihwisaks

Almost 2,000 General Tribal Council (GTC) members received a detailed description of the fiscal year 2013 tribal budget before it was approved by an overwhelming voice vote.

The upcoming budget broke down expected expenditures and profits from all business units within the tribe. The GTC passed a resolution requiring profit and loss statements from the tribe's corporations. They must be included yearly with the tribe's budget packet sent to GTC members.

Some resisted passing the budget calling it status quo, which led to an amendment to the passing motion calling for the Oneida Business Committee to develop a strong vision and clear priorities for the tribe. The work is to be brought back

**• See 2A, FY2013 budget**

# Pulaski school referendum raises questions

**By Travis Cottrell**
Kalihwisaks

Residents of Hobart gathered in the Hobart Village Fire Station on Monday, September 10, 2012 for an informational meeting hosted by the Hobart Village Board concerning the Pulaski School District's proposed $33.15 million referendum.

The referendum question, which will appear on the voting ballot as part of the November 6 election, requests approval to borrow not more than $33,245,000 to fund district-wide building and site improvements including building maintenance projects, additions and renovations, creating secure school entrances; constructing a new community pool and community athletic, recreation and performance complex at the high school; improving classroom technology; installation of technology infrastructure; and equipment acquisition related to the projects.

Although most in attendance agreed that many of the district's schools were overdue for renovations and maintenance, some did not agree that the proposed community pool and community athletic complex were necessities.

The village board indicated their strong stance against the school referendum during their August 21 meeting. Village Chairman Richard Heidel vowed to do everything within his power as chairman to stop the referendum.

"I'm not adverse to this village taking the task of doing a[n enrollment] survey, scoping out a procedure, the process, the timeline, to secede from the [Pulaski] school district, and look at the process for being absorbed into another," Heidel said during the meeting.

Angie Haen of Sobieski, WI cited the ACT scores recorded at Pulaski High School, they are among the highest in the area. Haen strongly opposed a switch to another school district fearing they may transfer into a school that doesn't score as favorably academically.

A handful of residents also voiced their support for the referendum stating that the school district has done nothing but increase its services while the village has cut services. The point was also made that the school district will attract more residents to the area with a new facility and their high academic standards.

"It comes down to, as a taxpayer, how much are we willing to pay," said Lance Kelley. "For me I am willing to do that. I'll admit I will probably never use the pool out in Pulaski or the wellness center. But I am willing to sacrifice those dollars for the good of all of us."

**• See 2A, Pulaski School Referendum**

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# OBC gives backpacks at Sept. 12 meeting

**By Dawn Walschinki**
Kalihwisaks

The Oneida Business Committee (OBC) took some time to present school supplies to students in the Yethiyatanunha program during the Wednesday, September 12 OBC meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Councilmembers Paul Ninham, Brandon Stevens, Melinda Danforth, Vince DelaRosa, David Jordan.

Excused: Treasurer Tina Danforth

After a moment of silence for community members recovering from ailments, the OBC approved minutes for the August 8 and August 22 OBC meetings.

The OBC gave backpacks filled with school supplies to youth in the Yethiyatanunha Program, which according to Program Manger Sarah Wunderlich works with young people not in school.

"We work with the schools to try and get them back in," said Wunderlich.

The organization brings the youth to programs offered by Oneida Language and Cultural Heritage as well as the Oneida Library and other programs to earn high school credits.

Senior Policy Advisor for Chairman's Office Linda Dallas stated she reached out to program to see what the program and students needed.

"This is a wonderful program that helps our youth that have issues with various things that prevent them from … being where they need to be in their school academics," said Dallas. "We did it as a means to show them our support and to encourage you to go forward and to recognize the hard work that you do and to continue on."

**Directors and Managers quarterly reports**

The OBC accepted are report on the Comprehensive Health Division given by Director Debra Danforth. Danforth highlighted the need for more support updating the software for medical records. The division is financially penalized by Medicare because its computer system is not in compliance.

Danforth also informed the committee on a visit by chair and advisory board from the Wisconsin Council on Mental Health would tour Oneida Behavioral Health Services.

"They are in the process of doing some strategic planning to learn more about what they can do in terms of addressing some of the service needs and the gaps that exist, as well as how they can learn more about specifically tribal health behavioral health programs, and they have selected Oneida as their model," she said.

Appointments

The OBC appointed Charlene Cornelius, Henrietta Cornelius, Lloyd E. Powless to the Secretarial Election Committee, and John Breuniger to the Oneida Nation Veterans Affairs Committee.

Quarterly reports

The OBC accepted a report on the Oneida Airport Hotel Corporation Board presented by James Elm. Elm noted that the hotel business is in a down cycle and the hotels are $120,000 down for the financial quarter. However, social event and wedding are up and the new Standing Stone Café has opened in place of the Standing Stone Buffet.

"The good news is it's at a lower price point for our customers," he said.

The OBC deferred a report from the Oneida Golf Enterprise Corporation, and accepted a report on the Oneida Seven Generations Corporation (OSGC) from Kevin Cornelius. Cornelius urged a Business Committee member to go to an October 3 Green Bay Planning Committee hearing on OSGC's renewable energy facility being built at 1230 Hurlbut St. in Green Bay.

"The Planning Commission themselves are not following the process they've written and approved by law," said Cornelius.

The Committee accepted reports from the Oneida Child Protective Board and the Oneida Nation Commission on Aging. The Anna John Nursing Home Commission report given by Carol Elm noted that the new replacement building has been officially named the Anna John Oneida Resident Centered Care Community.

**Standing Committees Legislative Operating Committee (LOC)**

The OBC approved and emergency amendment for the per capita law that would allow for payments to be made on or before September 30 in order to accommodate electronic deposits scheduled for September 28.

The Oneida Business Committee approved the LOC's June 20 minutes and a quarterly report.

The OBC adopted the Tribal Environmental Response Law resolution. According to Councilwoman Melinda Danforth, the law "is to direct our Environmental Health and Safety Division to create an environmental response program" to respond to a discharge of hazardous material.

The OBC also adopted an extension of emergency amendments to the Oneida Indian Preference Law resolution. The amendment addressed a change in the Oneida law that put spouses of enrolled Oneidas ahead of other Native Americans in contracting. The law was out of compliance with federal Indian Preference laws.

A memo outlining the Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures was accepted as information.

A memo on bylaws for a proposed health board was deferred as debate was sparked as to whether the board should be advisory or regulatory or if it's actually needed.

Councilman Paul Ninham advocated for no board.

"Comprehensive Health is operating outstandingly … and we eliminated the general manager so we can work more closely with the division director, and putting a board in there … that's going against what we wanted to do," he said.

Councilman Vince DelaRosa was in favor of a board.

"There are key functions that a board can basically ensure that are carried out on behalf of the community," said DelaRosa.

The memo was deferred until after an Oneida Comprehensive Health strategic planning meeting.

**Finance Committee**

The OBC accepted the September 7 minutes for the Finance Committee.

**Community Development Planning Committee**

The OBC accepted minutes for the June 21

• See 3A, OBC

# JMIO hosts Diabetes Walk

Kali photo/Dawn Walschinski

The Oneida community turned out for the Just Move It Oneida (JMIO) annual Diabetes walk held Saturday, September 15. Participants enjoyed the chance to win door prizes as well as learning how to maintain a healthy and active lifestyle.

Left: Families warm up before the walk.

Top: Participants hit the trail for a brisk 1.5 or 3 mile walk.

# From 1A/*FY2012 budget*

before the GTC during the January annual meeting in 2013.

The GTC also heard two new per capita options. The current per capita payment schedule is set to expire after the 2013 payment and a new plan is needed. The plans are for discussion only to get discussion started on what the GTC wants.

Plan one would call for an annual payment of $800 plus a cost of living adjustment that is not to exceed $200. Plan two would call for an annual payment of 15 percent of the net profit from gaming and retail. A new per capita plan will be voted on during the January 2013 annual meeting.

# From 1A/*Pulaski School Referendum*

For those caught up in between the two positions the primary concern is the content of the referendum question. For some the question should be divided between school renovations and maintenance and the construction of a new pool and exercise facility. While the current facilities are in need to attention many feel a simple renovation would bring them up to par.

Former athletic director of Pulaski High School, Don Tolkacz said, "Those who know me know that I am a big picture guy. I honestly don't know how I'm going to vote. To me it's all about needs and wants. You have some wants, and you have some needs. My disappointment is including everything in one question. I've been in all the buildings, and they do need updating. But I also see some wants in there, too."

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kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

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## Passing On...

### Thomas, Barbara J. Hashagen

**January 31, 1937 – September 7, 2012**

Barbara J. Hashagen Thomas, 75, of Madison, passed away peacefully surrounded by her loving family, on September 7, 2012 at Agrace HospiceCare Center in Fitchburg.

Born in Kansas City, MO, on January 31, 1937, she was the daughter of Richard O. Hashagen, a career U.S. Army officer, and Geraldine E. Hashagen, a registered nurse. She was the oldest of three children, with two younger brothers, Richard D. and Stephen C. Hashagen.

Growing up as an "Army brat" in the WWII and Korean War era, Barbara lived in dozens of different places, from North Carolina to California, before graduating from Cudahy High School in Milwaukee, WI in 1955. She received her baccalaureate degree (Major in English, Minor in French) from Coe College in Cedar Rapids, IA, in 1959, where she was elected to Phi Beta Kappa. She taught high school English and French in Greenfield, WI and Hillsborough, NC, and later taught Native American History and English at the Indian Community School in Milwaukee, WI. She went on to serve as the sole staff member for the American Indian Language and Culture Education Board (a Native American advisory body to the WI Department of Public Instruction) for 15 years. Her enthusiastic dedication to the work of the Board won her the respect and friendship of many Wisconsin Indian tribe members, including those in the Oneida and Menominee nations. A "people person" like her mother, Barbara loved talking with both friends and strangers, and made lasting friendships wherever she went. She loved animals, especially dogs. She enjoyed gardening, language and literature, music, and travel, and one of her favorite places to visit was Bayfield, WI. She loved raising children, and was extremely proud and supportive of her children and her grandchildren. She cherished her relatives and friends. She saw the best in others, helped them look on the bright side of things, and was able to laugh at herself. She will be remembered for her kindness, humor, intelligence, positive and egalitarian spirit, generosity, creativity, and her wonderful stories, which will live on with her family and friends.

She was preceded in death by her father and mother, her brothers Richard D. and Stephen C. Hashagen, and her stepmother Magda. She is survived by her husband, William H. Thomas of Madison; children Jennifer A. Thomas (Dan Sjogren) of Denver, CO, Sarah S. Thomas of Milwaukee, WI, and William H. Thomas, Jr. (Martha Patterson) of O'Fallon, IL; grandchildren Mark Thomas-Patterson and Walter Thomas-Patterson; sisters-in-law Elizabeth Hashagen, Patricia Thomas, Rozanne Timbes, Peggy Thomas, Linda Thomas; brothers-in-law Christopher Thomas, Sr. and Gary Thomas; nephews Christopher Thomas, Jr., Michael Thomas and Greg Thomas (Caitlyn); nieces Stephanie Hashagen, Rebecca Audet (Rejean); Brigitte Melchert (Steve), Megan Vignocchi (Billy), and Lesley Coulter (Mark); stepsisters Krisztina Leitner, Kinga Schmidl, and Helga Mersich of Austria and Judith Mlivoncic of Germany; and many fine step-nieces, step-nephews, grandnieces and grandnephews.

A memorial service celebrating Barbara's life and friendships will take place on Saturday, September 29, 2012, at Holy Wisdom Monastery, 4200 County Highway M, Middleton, WI (www.benedictinewomen.org).

A gathering of family and friends will begin at 9:30 am, followed by the service at 11:00 am, then lunch. All who knew Barbara are welcome, and there will be an opportunity during the service to share stories and memories.

In lieu of flowers, Barbara requested contributions to the Dane County Humane Society (https://www.giveshelter.org/) and Doctors Without Borders (https://www.doctorswithoutborders.org).

In addition, her family thanks the following organizations for their kind generosity and support: Dogs On Call (http://www.dogsoncall.org/) and Agrace HospiceCare (https://www.agracehospicecare.org/).

Please share your memories at www.cressfuneralservice.com

## In Loving Memory

*In Loving Memory of…*

**Violet Skenandore**

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10 years ago on September 20th my beloved wife and mother of our children passed on to be with the Almighty Great Spirit.

***My Sweet Wife…***
Missing you so very much!
All thoughts of you, my loving wife,
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***Oh Dear Mother…***
There are times when we are so very sad, why? It's because we miss your hugs & kisses so very much.

We laugh and cry together. All of our thoughts today and yesterday, are all happy memories of you Mom!

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## From 1A/*Sept. 12 OBC*

and August 22 meetings, and amended the Quality of life Charter to change the quorum from four to three members.

**New Business/Request**

The OBC took action to support the American Indian Chamber of Commerce of Wisconsin legal defense fund to fight Ordinance 370 in Milwaukee. The ordinance doesn't recognize Native American or Hispanic owned businesses as minority owned. Southeastern Oneida Tribal Services Director Mark Powless urged the OBC to act.

"This has basically has turned out to be an attack on Indian owned businesses in the Milwaukee area," said Powless.

The OBC approved supporting the American Indian Chamber of Commerce of Wisconsin's efforts and appointed DelaRosa to work with them.

The Committee also approved posting one vacancy for the Environmental Resource Board.

**Travel Requests**

The OBC approved travel for the Midwest Native American Economic Development Conference in Chicago; Wisconsin Emergency Management Association (WEMA) 2012 Annual Conference in Madison; NCAI 69th Annual Convention and Marketplace in Sacramento; Oneida Language Revitalization: Procedural exception for five travelers to Kalihwi:yo

Ceremonies in Tonawanda, NY; and Native Nations Institute International Advisory Committee meeting in Tucson. Secretary Patty Hoeft noted that the Native Nations Institute travel would be paid for by that organization.

**Additions**

The OBC approved posting a Senior Systems Analyst position for the Management Information System (MIS) Department. The position would be assigned to help Oneida Comprehensive Health with their medical records update.

The OBC also supported asking the National Indian Gaming Association (NIGA) to lobby in Wisconsin on behalf of tribes regarding internet gaming.

The Committee retro-approved travel to the Indian Summer Festival in Milwaukee.

*The next OBC meeting will be held Wednesday, September 26 at 9:00am in the Norbert Hill Center located at N7201 Seminary Road. Please plan time for road construction on Highway 54.*

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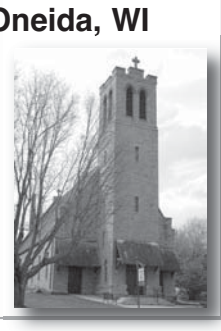

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# Loretta Says... *Water, Water Everywhere*

**Loretta Metoxen** • ***Oneida Tribal Historian***

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

Early Oneida villages were settled near a body of water such as a river or creek. Water would then be readily available for all daily purposes including the drinking of, cooking, cleaning, and washing clothing and for the watering of animals. It was no different when Oneida people removed from New York to Wisconsin. When they arrived at Green Bay, they looked for a place where good, clean water was close by. Duck Creek was just such a place.

Log homes were often built close to the creek. Later on, wells were hand dug and lined with rocks to access ground water. Often, there was a board fixture built on the surface with an iron hand pump installed. Sometimes, there was just a pail with a rope attached to retrieve the water by dipping the pail. We had one such well across the road from our log house on Second Ridge (Seminary Road). It is still there along the fence line, but is now filled with ground and rocks after the newer deep well was drilled. Some families accessed springs for their fresh water.

One such family was Louise Skenandore who lived in a house halfway between the hilltop and Duck Creek on the south end of Second Ridge. I would stop in there on my way home from Silvery Summit School. Louise would send her daughters, Jane and Ruth (my classmates) for water at the spring near their house. The natural spring was dug out and lined with boards. The water was clear and cold and sometimes there would be frogs jumping in and out. We filled the syrup pails and other pails full for family use.

Many Tribes have resources we do not have. They may have vast quantities of timber, oil and gas, uranium, coal, copper or silver and gold. We have none of these, but we do have water. Some Tribes in the Southwest do not have water. They depend on water to irrigate their fields from the great rivers that pass through their territory. Those rivers could be the Colorado or the Rio Grande. They need to drill very deep wells to obtain water that may be 10,000 years old. Their Tribal water rights are spelled out in the Winters Doctrine. I think that applies to the Oneidas, too, but no one from our organization has come forward with an explanation. My most recent research tells me that: "even if the statute, treaty, or executive order creating the reservation says nothing about water rights, the tribe is presumed to have a right to enough water to satisfy the reservation's purpose, that is, enough water to meet the tribe's present and future needs." (The Rights of Indians and Tribes, Steven L. Pevar)

Some Tribes, which did not want vast quantities of water flooding their reservations, objected long and loudly, to not avail. George Gillette, Chairman of the Fort Berthold Indian Business Council, wept at the signing of the Garrison Lake and Reservoir Project in 1948. Kinzua Dam, on the New York Pennsylvania border inundated thousands of acres of Seneca lands and their homes and villages against their will. Johnny Cash laments about that in a song "Cornplanter, Can You Swim?" Standing Rock Sioux suffered a similar fate. Northern States Power removed some bodies from the graves at Old Post at Lac Courte Oreilles Reservation in Wisconsin, but not all of them before flooding occurred.

Water is home to fish, turtles, frogs and other creatures. Water fowl look for their food in the waterways. Herons, mudhens, pelicans, kingfishers and other birds are seen acquiring their daily nourishment in ponds and creeks. Various kinds of ducks, geese and swans build their nests near the water's edge.

I understand that now the Oneida Tribe of Indians of Wisconsin is considering partnering with or placing a dairy business of 3000-4000 milking cows on the Oneida Reservation. Immediate questions arise such as: Has a study been accomplished that tells us how much water will be necessary for an operation of this size? Do we know how much the water table has receded (cone of depression) because of various non-Indian housing developments within the Reservation Boundaries? Will there be enough water for the thousand or so families that Tribal Chairman Ed Delgado would like to see move onto the Oneida Reservation? I, too, would also like to see this occur if all needs of those families are met including infrastructure to provide water.

My office is at the Cultural Heritage Department on Hillcrest Drive. Not long ago, a huge black pipe was installed right past the front of our building. I understood it to be a water transportation system from the mighty Lake Michigan to Suamico. Will we soon be requesting huge pipes to provide us water from Lake Michigan, too. What will the Winters Doctrine have to say about that?

Water is precious. We tend to take it for granted. We expect good, clean water to come out of the tap every time we turn the faucet on or take a shower. Clean uncontaminated water is not available in all of China. Companies in the United States are making millions on bottled water. I never drink bottled water. Every plant, animal and human being requires water on a regular daily basis, unless a camel or a cactus, which require water on a longer regular basis. All in all, we need to show our respect for water in our daily lives, our business and Tribal lives.

*Note*: I started writing this article long before the sad event of our Tribal Buffalo herd. I was, at the same time, reading one of the many books I have on the American Bison, or Buffalo. It just so happens that my personal efforts coincided with this tragedy.

# Unmarked Oneida Tribal Member Gravesites

The Zion Lutheran Church in Oneida at Highway J near overland Road has several unmarked gravesites of Oneida tribal members. The names and locations of the gravesites are in the church records. The church council asks that the family members contact the church in regard to the placement of a small wooden cross marker on each site.

If you recognize any of the names below, please contact Gary Joslin, **920-497-0189** at for further information.

Sharon Rita Hock/Ray Hock
Roland Roblite(?)
Louis Webster (Baby)
Alice Webster
Ambrose Webster
Celinda Webster
Debra M. Stevens
Jason Stevens
Dixie Stevens
Barbara Doxtator
Donna Mae Doxtator/ Roberts
Melvin Doxtator
Franklin Doxtator
Baby Boy Doxtator
Carla Doxtator
Fred Mankouski
Madline Mankouski
Nelson Cornelius
Mary Cornelius
William Newton
Cornelius Smith
Mrs. Esthereen Smith
Alvin Smith
Christine Danforth

*"Follow God's example, therefore, as dearly loved children" - Ephesians 5:1 Copyright © 1973, 1978, 1984, 2011 by Biblica*

**Send your email to: kalihwisaks@oneidanation.org**

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

### *Oneida Environmental Resource Board*

**One (1) Vacancy**

**Qualifications:**

a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
   1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
   2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
   3. Two (2) hours of professional ethics, including issues of confidentiality.
   4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
   5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
   6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30 pm, Friday, October 12, 2012**

## Calendar

**2012**

### September 20

**Fund Raiser for the Onʌyoteʔa·ká· Community Action Team Youth Programs**

***WHEN:*** Thursday, September 20th
***TIME:*** 11:00AM – 5:00PM
***PLACE:*** Oneida Farmer's Market
Water Circle Place, Oneida

Save the date and stop by the Brat Booth at the Oneida Farmers Market to support the Oneida youth. There will be: 1/3 lb. Hamburger $2.50, 1/3 lb. Cheeseburger $3, Brat $2.50, Water $1, Soda $1, FMI, contact Antonio Doxtator at **920-490-3986.**

### September 20

***Dinner/Discussion with Pulaski School District Superintendent***

***WHEN:*** Thursday, September 20, 2012
***TIME:*** Meal: 5:30PM, Discussion: 6:00PM
***PLACE:*** Hillcrest Elementary School

Native American families in the Pulaski Community School District are invited to dinner with Superintendent Mel E. Lightner and other educators from the District. Following will be a discussion of how the PCSD can continue to partner with families to educate our children. All family members are invited to attend. Child care will be available during the discussion time.

### September 22

***Elite Custom Car Club Car Show***

***WHEN:*** Saturday, September 22, 2012
***TIME:*** 10:00AM - 3:00PM
***PLACE:*** Oneida VFW Post 7784
2980 E. Service Road, Oneida, WI

Elite Custom Car Club Of Oneida, Wisconsin along with the Oneida VFW Post 7784 invite all classic & contemporary car collectors as well motorcycle owners to join them in "Showing Off" their pride and joy.
Vehicle Entry Fee: $5.00 SPECTATORS ARE FREE!!
Trophy Judging Categories: Peoples Choice, Club Choice, VFW Choice
Car club will have a 50/50 raffle and the VFW will be selling food & Beverages. Any questions you can call **544-1262**.

### September 22

***Oneida Methodist Church Harvest Supper***

***WHEN:*** Saturday, October 20
***TIME:*** 3:00PM - 6:00PM
***PLACE:*** Oneida Methodist Church

Prices: Adults - $8.50, Children 6 – 12, $5.00; under 5 - free.
Take outs are available. FMI, call **1-920-429-9391**

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Wednesdays

***Church Fund Raiser Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church
Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# The L.R.C. *Corner*

## The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*
- **Administrative Assistant** *Donna Richmond*

The Legal Resource Center (LRC) is for tribal members who have legal issues and tribal employees of the program side who have employment issues. The LRC staff is available for free legal consultations by appointment.

Due to the expansion of the Oneida tribal jurisdiction with the adoption of tribal laws relating to family law, more cases will be heard in the Oneida Tribal Judicial System (OTJS) for members who would otherwise have to file and appear in state court. It is beneficial for the tribe as a whole as our tribal court exercises our sovereign right to self govern.

The legal services for Oneida tribal members include family law litigation at the OTJS, pro-se divorce paperwork, name changes, wills, power of attorney documents, eviction defense (OHA and DOLM only), and small claims. The LRC attorney also provides assistance and/or representation for tribal members in criminal matters and family law issues in local (Brown and Outagamie County) state courts. These are modest fees for these legal services, however, initial consultations are free.

The LRC continues to assist Oneida employees with their issues of employee dispute. A program side employee who has an employment dispute may call for a consultation with one of the LRC paralegals. There is no fee for this service.

The LRC Attorney now provides a Legal Help Line for members in the SEOTS region. Free legal telephone consultations are scheduled to be held every other Tuesday with the next one on September 18 from 1:00 - 4:30 PM. Call the SEOTS office for more information at 414-329-4101.

Please call the LRC for more information or an appointment at (920) 496-5310.

*The LRC is here in Oneida for tribal members who need to discuss their legal problems, receive legal advice or representation in local courts.*

*The Legal Resource center is located at Ridgeview Plaza, in Suite 7, 3759 W. Mason St.*

# Latʔsʌnaló·loks

## *They gather the Names*

**Julie Denny**

**By Julie Denny**
Estate Claims Assistant
Enrollment Department

**She koli Swakwe Ku**
**(Greetings to All)**

As your Estate Claims Assistant, I'd like to thank all the members who called in to inquire about their OLIPP (Oneida Life Insurance Plan Plus) Beneficiary Designation forms.

Part of my duties and responsibilities is to talk with the membership and identify what you can do now (while living) to document your choices, desires and wishes in the event you should become terminally ill or incapacitated and for the time of your death. I am available with or without an appointment.

In this article I'd like to focus on importance of selecting a beneficiary and the results of selecting minor children or incompetent individuals as beneficiaries.

The OLIPP (Oneida Life Insurance Plan Plus) is a $15,000 term life insurance policy afforded to all enrolled tribal members, approved by General Tribal in October 2009.

For un-enrolled, but eligible children who pass away between the ages of 0-5 or age 6 with an enrollment application pending we have the " Children's Burial Fund". If a child is deemed eligible this benefit will fund up to $3500 of the burial expenses. These expenses are paid directly to the vendor.

**Beneficiary Designation**

First and foremost, we encourage our members to designate a beneficiary. This is a very personal decision and we recommend you put some serious thought into who you will designate. One of the advantages of OLIPP is that the proceeds are paid directly to your primary beneficiary(ies). It is recommended you also list a contingent beneficiary(ies), as these designations are next in line to receive the proceeds in the event those listed as primary beneficiary(ies) are deceased or disqualified by law.

An important factor to consider in designating a beneficiary is who you entrust to take care of your funeral expenses and other arrangements upon your death. If you're married, in most cases the decision is simple, it could be your spouse. For those who are single, it can be a little more challenging to select.

Once you've made that decision, please inform your beneficiary(ies) you selected them and communicate your wishes. This spares your loved ones many difficult decision or any disagreements that might arise in the absence of your instructions.

At the time of your death when the family meets with the funeral home, your designated beneficiary(ies) should be the one(s) signing the funeral home contract/invoice. The funeral home may require the beneficiary(ies) to enter into an "Assignment of Proceeds" agreement. The agreement will identify an amount of up to $15,000 be paid to the funeral home first. With some planning the life insurance benefit should not burden anyone with out of pocket funeral expenses.

**Caution when Designating Minor Children as Beneficiary(s)**

Did you know when you designate only minor children as your primary beneficiary no monies can be assigned towards your funeral expenses.

**Scenario #1:** If a member lists minor a child(ren) as their primary beneficiary(ies) the proceeds go directly to the childs legal guardian. According to the Uniform Transfers to Minors Act, the legal guardian cannot use the insurance proceeds and apply it towards funeral expenses—the monies need to be spent directly on the child (ren). Therefore, you will NOT have any monies allocated to pay your funeral expenses. The financial burden of your death will lie with whoever signs your funeral home contract/invoice. Hopefully, you may be asking yourself, "So how can OLIPP work me?

I strongly encourage members who have listed minor children as their beneficiaries to complete another form and in Section B, check the box that designates "Oneida Enrollment Dept." as a primary beneficiary. This will ensure your funeral expenses get paid first. If you still wish to list your minor children as beneficiaries, any remaining monies will then go to the legal guardian of your minor children. If you have doubts if the legal guardian will indeed spend the monies on the child(ren), then I recommend you seek legal counsel to help you determine what alternatives might work best for your children. One alternative might include: establishing a "trust account" with a bank of your choice and listing that information on the beneficiary form. This will ensure security of your minor children's proceeds.

**Scenario #2:** When the Oneida Enrollment Department does not have a Beneficiary Designation form on file, EPIC Life Insurance will comply with the policy's naming sequence. For a member age 18 & over the benefit will be awarded to the first available person(s) in this Naming Sequence. Again, if the first relative found in the sequence is a minor child, the legal guardian will be the recipient of the insurance proceeds and no monies will be available for your funeral expenses.

1. Widow or Widower
2. Children (natural or legally adopted)
3. Grandchild or grandchildren
4. Parent or Parents
5. Brother(s) and/or Sister(s)
6. Member's estate

I hope this information helps you in making an informed decision and brings you piece of mind knowing that you have addressed how your Oneida Life Insurance Plan Plus (OLIPP) benefit is to be used to carry out your life ending choices, desires and wishes.

Please call me with any questions, I can be reached by phone toll-free at **1-800-571-9902** or my direct line is **920-869-6212**. My E-mail address is **jdenny@oneidanation.org**, or stop in and see me Monday through Friday from 8:00am-4:30 pm at 210 Elm St, Oneida WI. No appointment necessary.

If you already completed a beneficiary form and want to make certain it meets your needs , please don't hesitate to contact me.

## *Oneida Nation Child Support Agency*

# Child Support Enforcement

***Question:*** *What happens when I don't pay my child support?*

**Answer:**

The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set of consequences)

***Question:*** *What can I do if I have not been paying my child support?*

**Answer:**

Contact the Agency at **(920) 490-3700** – you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

BayBank
Green Bay, Wisconsin

**Welcome to Online Bill Pay from MyFinancial!**

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

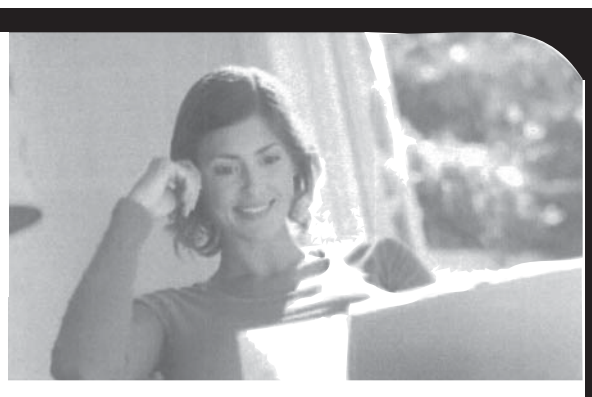
**It's Fast**
With Online Bill Pay,you can set up recurring payments and receive eBills as soon as they are posted.

**It's Easy**
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

**It's Secure**
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

**It's Convenient**
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**



**Online Bill Pay Q&A's**

**Is paying bills online hard to do?**
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

**How do I pay a bill online?**
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

**If I pay bills online, do I give up control of when payments are made?**
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

**Need to cancel or change a payment?**
No problem, as long as it's done before the processing date.

**How is the payment sent to my Payee/Biller?**
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

Greetings Oneida Peoples,

I would like to share with you my understanding about a misunderstanding about key relationships with local unit of government litigation.

It appears people in our community have a misunderstanding about our relationship with some of the local units of governments in our Reservation. There is an understanding by some that the

Tribe files numerous lawsuits and that we keep losing ground in protecting our sovereignity and exercising our jurisdictional responsibilities. In fact, the Tribe initiated only one lawsuit and has won all of the lawsuits involving the Village of Hobart except one. I would like to encourage the understanding of the facts and the strategic discussion about our relationships with all units of government exercising our sovereignty on our reservation and wherever we address the protection of the environment and responsibilities of ourselves as human beings in our worldview. The legal path of addressing issues is one path perhaps connected to the political path. At least the relationship between the two paths would be worth including in our strategic discussions concerning our future.

**My understanding of the one of those units of government relationships**

THE RECENT

Since 2003, the Tribe and Village of Hobart have been involved in five lawsuits and several administrative appeals involving Hobart's attempts to assert jurisdiction over the Tribe and our tribal members. Hobart describes these lawsuits as its last resort because the Tribe is being aggressive and forcing Hobart's hand. In reality, the Tribe is doing what we have always been doing, regulating our land and our people. Hobart essentially claims the Oneida Reservation no longer exists, the Tribe is not a legitimate Indian tribe, and federal law should be changed in favor of state and local government control over Indian affairs. Fortunately, the Tribe has been successful in protecting our sovereign rights and reclaiming our land base in all but one of these cases. Here are the cases:

- Condemnation Case: Hobart v. Danforth et al., Brown Co. Cir. Ct. Case No. 03-CV-75 and Tribe v. Hobart, 542 F.Supp2d. 908 (E.D. Wis., 2008).

In 2003, Hobart filed a lawsuit in state court based on its claim that Hobart had the authority to condemn tribal land. In 2006, the Tribe filed a lawsuit in federal court to resolve these issues. Unfortunately, the Judge in that case decided in favor of Hobart, holding that Hobart has the authority to condemn tribal fee land.

- Former Railroad Right-of-Way Case: Hobart v. Tribe and Wisconsin Central, Ltd., Brown Co. Cir. Ct. Case No. 08-CV-1313.

In 2006, Hobart filed a lawsuit asking the Court to declare who owned the former railroad right-of-way running through the Oneida Reservation. The Court dismissed Hobart's claim, finding that Hobart had no standing to challenge the Tribe's ownership of the land. Hobart appealed and the Court of Appeals affirmed.

- TCGC Case: Hobart v. TCGC, LLC, Baylake Bank and Oneida Tribe, 08-MC-59 (E.D. Wis. 2008).

In 2008, Hobart tried to block the Tribe from purchasing Thornberry Creek Golf Course ("TCGC"). The Judge affirmed the bankruptcy plan which provided for the sale of the golf course to the Tribe. The Tribe now owns TCGC.

- 911 Dispatch Case: Hobart v. Tribe and Brown County, Brown Co. Cir. Ct. Case No. 08-CV -1313.

Also in 2008, Hobart filed a suit against Brown County and the Tribe challenging Brown County's ability to dispatch Oneida police officers for 911 calls and claiming the County was required to dispatch Hobart police officers. The Court dismissed Hobart's claims and acknowledged the public benefits arising from the cooperative relationship between the Tribe and County. Hobart appealed and the Court of Appeals affirmed the decision. Hobart asked the Wisconsin Supreme Court to review the decision, but the Court declined to review it.

- Storm Water Case: Tribe v. Hobart, E.D. Wis., Case File No. 1-CV-00137

In 2010, the Tribe initiated its first lawsuit against Hobart, asking the court to declare that

Hobart does not have the authority to impose storm water charges against the Tribe's trust property. Hobart defended its ability to impose the charges and also filed a claim against the United States demanding the United States pay the charges because the Tribe refused to pay them. The Judge granted Summary Judgment in favor of the Tribe and dismissed Hobart's claim against the United States. The Judge also ordered Hobart to stop attempting to collect the storm water charges.

- Fee-to-Trust Appeals: Hobart v. Midwest Regional Director, Bureau of Indian Affairs, Dockets IBIA 10-091, 10-092, 10-107, 10-131, 10-002, 11-045, 11-058, 11-083.

In 20 I 0 and 20 II, Hobart filed several appeals challenging decisions of the Secretary of the Interior to take land into trust for the Tribe. Hobart claims that the Secretary cannot take land into trust for the Tribe because the Tribe was supposedly not under federal jurisdiction when congress passed the Indian Reorganization Act in 1934. These appeals are pending.

In the most recent decision in the Storm Water Case a couple weeks ago, the Judge pointed out that "this is not the first case over which this Court has presided between the Tribe and the Village, and it is unlikely to be the last." The Judge also explained that "the interests of the

Village and the Tribe are not aligned; their constituencies are not the same and they have vastly different plans for the future. As a result, cooperation is more difficult."

THE FUTURE

So then we need to ask ourselves, what do we do from here? How can we move away from the courtroom toward a relationship more like the one the Tribe enjoys with our other neighboring governments? Is this even possible when Hobart claims we shouldn't exist, that our reservation is gone, and they should have control over our tribal members? If this isn't possible, what are our options? The Tribe is not going away and neither is Hobart. We need to find a way to move past these issues so we can both properly serve and represent the community as a whole.

The costs of litigation and politics seem to dominate the world and even apply to our local realities. Often times an opportunity presents itself to us for various reasons and we welcome a solution to an issue. Perhaps that time is before us and we need to be prepared for that time. If not, we may well be on a path of a more costly political future and economic hardships. Our need to get to the real agendas of various units of government in both intra and intergovernmental relationships may reveal some core values and foundations of revealing who we really are and who we are not. There are tremendous opportunities if we find solutions and tremendous consequences if we do not. I believe we know what it is we need to get to so let's get to it. I do not know if there is a single solution or many solutions to our situation. I do know we need to keep this strategic thinking path to find a positive change. My email, mailbox, phone and door are always open to hear your thoughts, concerns and questions on how we move forward from here to a more positive future. The alternative is not acceptable to our good mind and the good future.

***Greg Matson***
Oneida Tribal Vice Chairman

# *Letters & Opinions...*

## Bottom Line

**Shekóli**, loved ones and extended community/family members. In the August 23, 2012 issue of the Kali, elder Mr. Cornelius, USMC informed me of the staggering amount of money our elected leaders approved and gave away this year. As you all well know we are facing a financial deficit this coming fiscal year. We know this because our dedicated Treasurer has repeatedly warned us of it. Now another tribal official and member of the press has informed me and y'all to the looming employment changes that eventually must occur, if this trend of money management continues. As pointed out by Mr. Cornelius the money that was just handed out like candy to our neighbors, will have a substantial impact on our future to support this nation "our nation of Oneida." Just the numbers provided alone come to almost 2.5 million, that's not including the state's share from this years profits.

The Breakdown

One million+ % of 2012's profits, + 17,000 + 25,000 + 55,000 + 3,000 + 357,000 + 725,000 + 24,300 = 1,306,300 + 1,000,000 = 2,306, 300 (not including % of last years profits)

On top of that the strain that per-cap and the $100 meeting stipends are putting on the budget, these monies were not even taken into consideration when I added the numbers up.

Sharing and compromising end of some of the deals our elected officials commit US (the GTC), too. Now compound all this stress and added community problems that are plaguing native (Indian) families throughout the US, especially the young and disabled, and elderly. But most importantly the working families that feel there just hanging on by a thread as it is now.

"The Bottom Line" is we have major discrepancies in what important and what's absolutely imperative to the expansion of the tribe. Although many of us/you are sacrificing and coming together as a family unit should during tough times. Almost daily some of us continue to struggle with day-to-day living. The United States may be coming out of its economic devastation very slowly, but MY Oneida Nation is quickly and very much on the verge of a financial crisis of our own. So while I prepare myself to transition back into my own family and community, you OUR elected officials must prepare yourselves for this uphill battle also. Because we do what we do for the ones next in line behind us. You dig! As always "Family First."

***Willie Adams III***

## *kalihwisaks*

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# ONEIDA
## *Business Committee Meetings*

***Wednesday…***

- September 26, 9:00 A.M.
- October 10, 9:00 A.M.

***Norbert Hill Center***

**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

# ONEIDA NATION COMMUNITY CALENDAR

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## *Oneida* Legislative Operating Committee (LOC)

### Meetings

**The LOC meets *every* 1st and 3rd *Wednesday* of the month at the *Norbert Hill Center***

October 3, 2012, 9:00 a.m.
October 17, 2012, 9:00 a.m.

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

**ONEIDA BUSINESS COMMITTEE**
**Regular Meeting**
**9:00 a.m.**
**Wednesday, Aug. 8, 2012**

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Vince DelaRosa-arrived at 11:10 a.m.
**Others present:** Kenneth House, Pat Moore, Lisa Duff, Sharon Mousseau, Linda Jenkins, Marjorie Schwieger, Dianne McLester-Heim, Fred Muscavitch, Susan White, Celene Elm, Chaz Wheelock, Vicki Cornelius, Priscilla Dessart, Sandra Reveles, Jennifer Stevens, Chad Wilson, Anita Barber, Michele Doxtator, Rhiannon Metoxen

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:05 a.m.

**Opening** by Chairman Ed Delgado

### Approve the agenda

Motion by Patty Hoeft to approve the agenda with the following change, additions in open session:
1) Travel request to attend the Republican National Convention, 2) Travel request to attend Women Empowering Women for Indian Nation Conference, 3) Travel request from tourism for a procedural exception to attend Indian Summerfest, 4) A MOA agreement with IHS 5) Request regarding a recommendation to cut the staff in half at the Tribe's EAP program, 6) Call for a special BC meeting to approve the Tribal budget, and additions in executive session: 1) OHA personnel matter update 2) Renewal of the CFO contract and to delete the Aug. 2nd CDPC meeting minutes, seconded by Paul Ninham. Motion carried unanimously

### Oaths of Office

administered by Patty Hoeft
**1. Oneida Arts Board** – Pat Moore
**2. South Eastern Oneida Tribal Services (SEOTS) advisory board** – Marjorie Schwieger

### Minutes to be approved

**1. July 19, 2012 Special**
Motion by Patty Hoeft to approve the July 19 Special meeting minutes with the correction that we delete the "for the record" item from Brandon Stevens, seconded by Brandon Stevens. Motion carried unanimously
**2. July 25, 2012**
Motion by Patty Hoeft to approve the July 25 meeting minutes with the addition of the "for the record" statement from Councilman Paul Ninham, seconded by Paul Ninham. Motion carried with two oppositions:
**Opposed:** Tina Danforth, David Jordan
*For the record*: Patty Hoeft stated I'd like to read that.
*For the record*: Tina Danforth stated I am to be excused for the last meeting on the 25th, I was at a strategic planning and shareholder's meeting and board of directors meeting for Native American Bank.
Tina Danforth stated I opposed the minutes because I think there is not equity and fairness in who can make changes to the minutes after they have been drafted for the committee and it's obvious by the votes that occurred today.
*For the record*: Ed Delgado stated the Treasurer did contact my office and I believe that that unexcused statement within the minutes should say excused and it was due to my own oversight, lack of oversight.
*For the record*: Brandon Stevens stated I believe you have to be at the meeting to make a for the record statement.
*For the record*: David Jordan stated I agree with the Chairman.
Motion by Tina Danforth to table the minutes until the next meeting so the necessary changes can be made, seconded by David Jordan. Motion failed with four oppositions:
**Opposed:** Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens
Amendment to the motion by Tina Danforth to include that I be noted in the minutes as being excused, seconded by David Jordan. Motion failed with five oppositions:
**Opposed:** Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens
*For the record*:Greg Matson stated on the July 25 meeting minutes it wasn't included that the office of the Vice Chairman had collected data regarding the reorg, so I'd like to make that statement for the record that that was also included as a full Business Committee handout as well as information.

### Resolutions

*1. FY2012 Second Chance Act Supplemental Funding U.S. Department of Justice/Bureau of Justice Assistance*
**Sponsor:** Joanie Buckley
Motion by Paul Ninham to adopt resolution 08-08-12-A FY2012 Second Chance Act Supplemental Funding U.S. Department of Justice/Bureau of Justice Assistance, seconded by Melinda J. Danforth. Motion carried unanimously

### Directors and Managers quarterly reports

*1. Governmental Services Division* – Don White
Motion by Paul Ninham to approve the Governmental Services Division quarterly report, seconded by Tina Danforth. Motion carried unanimously

### Board, Committee and Commissions

#### Appointments

*1. Post one Southeastern Oneida Tribal Services vacancy*
Motion by Patty Hoeft to approve posting one Southeastern Oneida Tribal Services vacancy, seconded by Greg Matson. Motion carried unanimously
1. To take from the table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors

***Excerpt from July 25, 2012:*** *Motion by Melinda J. Danforth to table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors, seconded by Brandon Stevens. Motion carried with three oppositions.*
Motion by Tina Danforth to take this item from the table, seconded by David Jordan. Motion carried unanimously
Motion by Tina Danforth to appoint Gary Jordan to Bay Bank Corporation board of directors, seconded by Patty Hoeft. Motion carried with two oppositions and one abstention:
**Opposed:** Greg Matson, Brandon Stevens
**Abstained:** Melinda J. Danforth
*For the record*: Melinda J. Danforth stated the reason I'm abstaining because Gary is my relative.
*For the record*: Brandon Stevens stated last time I spoke to Gary he said he was going to pull his appointment and I haven't' heard the opposite since.

### Quarterly reports

*1. Southeastern Oneida Tribal Services* – Pamela Ninham, Chairwoman
***Excerpt from July 25, 2012:*** *Motion by Vince DelaRosa to defer this report to the next meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by David Jordan to forward the goals and objectives on section G, to Don White to come back with some kind of an analysis on these goals and objectives, in 60 days, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Paul Ninham to accept the Southeastern Oneida Tribal Services quarterly report, seconded by Brandon Stevens. Motion carried unanimously
*2. Land Claims Commission* – Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to accept the Land Claims Commission quarterly report, seconded by David Jordan. Motion carried unanimously
*3. Land Commission* – Amelia Cornelius, Chairwoman
Motion by Patty Hoeft to accept the Land Commission quarterly report, seconded by David Jordan. Motion carried unanimously
*4. Oneida School Board* – Susan White, Chairwoman
Motion by David Jordan to accept the Oneida School Board quarterly report, seconded by Paul Ninham. Motion carried unanimously

### Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
*1. Adopt Oneida Gaming Commission Bylaws Amendments*
Motion by David Jordan to adopt the Oneida Gaming Commission Bylaws Amendments, seconded by Patty Hoeft. Motion carried with one opposition:
**Opposed:** Tina Danforth
**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
*1. August 3 minutes*
Motion by Patty Hoeft to approve August 3 Finance Committee minutes, seconded by Tina Danforth. Motion carried unanimously
**C. Community Development Planning Committee** – Vince DelaRosa, Chairman
*1. August 2 minutes* - DELETED
**D. Quality of Life** – Paul Ninham, Chairman

### General Tribal Council

*1. Petitioner Nancy Dallas: Return control of Poplar Lane roadway to Town of Oneida*
***Excerpt from July 11, 2012:*** *Motion by David Jordan to accept the receipt of the petition and direct it get the appropriate analysis, which is returned to the Business Committee in 30 days and that the petitioner is invited to the Community Development Planning Committee meeting to address her issue, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Patty Hoeft to accept the report from the Legislative Reference Office, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth

### Unfinished Business

#### New Business/Requests

*1. All Tribal employees required to re-enroll in health insurance plan status report*
**Sponsor:** Larry Barton
Motion by Tina Danforth to direct Risk Management and Benefits to proceed with the eligibility audit, seconded by Patty Hoeft. Motion carried unanimously
*2. Approve to post a Geographical Information Systems position*
**Sponsor:** Butch Rentmeester
Motion by Brandon Stevens to approve posting a Geographical Information Systems position, seconded by Paul Ninham. Motion carried unanimously
*3. Approve use of Tribal documents for Tribal member book project*
**Sponsor:** Ed Delgado
Motion by Brandon Stevens to approve use of Tribal documents for Tribal member book project, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Patty Hoeft
*For the record*: Brandon Stevens stated this is a story that needs to be told. I think this is an important opportunity to get that under way for the history of Oneida and the inception of gaming and why we are successful today in this industry and one of the leaders across the country.
*4. Declare 2012 Special Election report as official results*
**Sponsor:** Patty Hoeft
Motion by Paul Ninham to declare 2012 Special Election report as official results, seconded by Brandon Stevens. Motion carried unanimously
*For the record*: Patty Hoeft stated for that turnout for that special election we had 474 total voters, for that election and number of spoiled ballots were 43. I just want to recognize the Election Board and the Chairwoman is here, Vicki Cornelius, I think they did a great job and provided a good report. Thank you very much.
Motion by Melinda J. Danforth to forward the referendum questions to the Legislative Operating Committee for development of the appropriate legislative analysis, or at least informational pieces for the General Tribal Council Meeting, seconded by Paul Ninham. Motion carried unanimously
*5. Approve Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures*
**Sponsor:** Ed Delgado/Dale Wheelock
Motion by David Jordan to have these policies and procedures vetted through the Legislative Operating Committee process, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth

### Travel

#### Travel Reports

#### Travel Requests

*1. Global Gaming Expo, Oct. 1-6, 2012, Las Vegas, NV*
**Sponsor:** Louise Cornelius
Motion by Paul Ninham to approve the travel request, seconded by Brandon Stevens. Motion carried unanimously
*2. 2012 Democratic National Committee Convention, Sept. 3-7, 2012, Charlotte, NC*
**Sponsor:** Patty Hoeft
Motion by Paul Ninham to approve the travel request for Secretary Patty Hoeft, Council members Brandon Stevens, David Jordan and Melinda J. Danforth, seconded by Patty Hoeft. Motion carried unanimously

### Additions

*1. Republican National Convention, Aug. 27-30, 2012, Tampa, FL*
**Sponsor:** Tina Danforth
Motion by Brandon Stevens to approve the travel request, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Women Empowering Women for Indian Nation (WEWIN) conference, Aug. 20-23, 2012, Prior Lake, MN*
**Sponsor:** Tina Danforth
Motion by Paul Ninham to approve the travel request, seconded by Tina Danforth. Motion carried with three abstentions:
**Abstained:** Melinda J. Danforth, Tina Danforth, Brandon Stevens
*3. Tourism: Procedural exception for nine Tribal employees and two Oneida Royalty to attend Indian Summerfest, Sept. 7-9, 2012, Milwaukee, WI*
**Sponsor:** Joanie Buckley
Motion by Paul Ninham to approve the procedural exception, seconded by David Jordan. Motion carried unanimously
*4. MOA between Indian Health Service (IHS) and Oneida Tribe for project BE 12-G87 Consolidated Source Assessment and Groundwater Study*
**Sponsor:** Ed Delgado
Motion by David Jordan to approve the MOA between IHS and Oneida Tribe for project BE 12-G87 Consolidated Source Assessment and Groundwater Study, seconded by Tina Danforth. Motion carried unanimously
*5. Review EAP usability*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to maintain funding in the FY13 budget for the continuation of the two staff position in the Tribe's EAP program, seconded by Paul Ninham. Motion carried with one opposition:
**Opposed:** Tina Danforth
*For the record*: Tina Danforth stated I oppose this decision because 1) it was an add on the agenda, 2) I still have no pertinent information, written or otherwise saying why this budget decision should be changed, 3) it is an action of inequity and it is an action that is not fair to the rest of the organization that went through the budget process and the considerations were made 4) if we're going to do budget considerations with no back up, with no opportunity for other people to get a second consideration about the budget, then we need to do that across the board and with that the timeliness of it is not appropriate.
*For the record*: Greg Matson stated as this committee continues to reorg, sometimes in consensus sometimes other, each one of these budget items needs to be considered as we think on our feet. Some things don't require the full-fledged paperwork trail, because things are changing on a regular basis up here. So just for the record, I believe some of these votes can be supported without the backup paperwork, just because of the environment change.
*For the record*: Brandon Stevens stated I think in making the decision in the budget meeting we did not have the correct information to make the first decision in the first place. It is correct for me saying that the Division Director that was no longer supervising the department had an outgoing recommendation and the Division Director that is now supervising had no input in the recommendation so this would be affording that Division Director the opportunity to look at the utilization moving forward.
*For the record*: Melinda J. Danforth stated if we're going to begin to look at eliminating positions that affect Tribal members, I think we need to do it comprehensively and not just piece by piece. I think that when we talk in total about reorganization and looking at potential layoff's in the future or potential reorg, we need to do it comprehensively and not just singly and this affected and impacted a Tribal member and we've heard from our General Tribal Council and the community that they want to be the last to go. So if this is the case and point for exactly all the things that the Treasurer has indicated that it's not fair, that it's not equal, those are the exact reasons, the opposite reasons about why I support this motion.
*For the record*: David Jordan stated during that budget meeting, we were, I was never informed when I was sitting in that room that this was going to affect any member, that was going to lose a position and I don't believe we can actually make that decision in a budget meeting, it should be brought to the BC.
Motion by David Jordan to table this item, seconded by Tina Danforth. Motion failed with five oppositions:
**Opposed:** Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens
*Vince DelaRosa arrived at 11:10 a.m.
*6. Schedule special BC meeting with public comment session to approve FY2012 Tribal budget*
**Sponsor:** Patty Hoeft
Motion by Patty Hoeft to call a special BC meeting on Tuesday, Aug. 14, 2012 requiring the Business Committee as a whole to conduct a public comment session followed by approval of the balanced budget that will then be sent on to GTC for final adoption, seconded by Brandon Stevens. Motion carried with two oppositions and two abstentions:
**Opposed:** Melinda J. Danforth, Tina Danforth
**Abstained:** Greg Matson, Paul Ninham
*For the record*: Greg Matson stated I am not sure of anyone's schedule right now and I agree with Melinda.
*For the record*: Tina Danforth stated I opposed because, 1) there has not been appropriate communication between the Secretary's and my office regarding the Aug. 14 date, 2) it imposes a scheduling difficulty for things that have been planned out amongst myself and my staff, 3) I will not be in attendance on the 14th, I made you fully aware of that. I am scheduled to be on a plane from Monday to Monday, so I will be out of the area. I also oppose because I don't agree what was being recommended around changes around the process two days, three work days before it is supposed to occur.
*For the record*: Patty Hoeft stated the Business Committee came to a balanced budget that went beyond the original calendar. The Treasurer has failed to provide a new date for the Business Committee meeting so that we could adopt it. This effort by myself was to get a date in front of the Business Committee so we

**• See 9A, OBC Minutes, August 8**

# Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, September 26, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Oneida Nation Veterans Affairs Committee** – John Breuninger

**V. Minutes to be approved**
1. Sept. 12, 2012
2. Sept. 14, 2012 Emergency

**VI. Resolutions**
1. **Long Range Transportation Plan Inventory Update**
   Sponsor: Butch Rentmeester
   **a. Approve LRTP update for Legacy Lane Construction**
2. **Delegate(s) to the National Congress of American Indians (NCAI) Annual Meeting**
   Sponsor: Ed Delgado

**VII. Directors and Managers quarterly reports**
1. **Development Division** – Butch Rentmeester
2. **Land Management Division** – Fred Muscavitch

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. Post one Oneida Nation Veterans Affairs Committee position
2. Post one Environmental Resource Board position
3. Recommend appointment of Kimberly Skenandore Goodrich to South Eastern Oneida Tribal Services Board
4. Recommend appointment of Gerald Cornelius to Environmental Resource Board

**B. Quarterly reports**
1. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman
2. **Oneida Election Board**
3. **Oneida Police Commission**
4. **Oneida Library Board**
5. **Oneida Gang Task Force**

**IX. Standing Committees**
**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
1. September 21 minutes

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman
1. August 2 minutes

**D. Quality of Life** – Paul Ninham, Chairman

**X. General Tribal Council**
**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Change Custodial Supervisor to Senior Custodian Roving**
   Sponsor: Butch Rentmeester
2. **Approve the Jurisdiction Transfer of the old bridge and underlying land to the Oneida Tribe**
   Sponsor: Fred Muscavitch/Mary Jo Nash
3. **Approve limited waiver of sovereign immunity for UBS Reality Investors**
   Sponsor: Melinda J. Danforth
4. **Approve annual and quarterly trade back for cash**
   Sponsor: Ed Delgado

**XIII. Travel**
**A. Travel Reports**
1. **Republican National Convention, August 26-29, 2012, Tampa, FL**
   Sponsor: Tina Danforth

**B. Travel Requests**
1. **Retro approve travel to Indian Summerfest, BC Meet and Greet, September 7-9, 2012, Milwaukee, WI**
   Sponsor: Tina Danforth
2. **Retro approve travel to Special Committee on State/Tribal Relations, Sept. 25, 2012, Red Cliff, WI**
   Sponsor: Melinda J. Danforth
3. **Haskell Board of Regents (BOR) Fall meeting, Oct. 2-5, 2012, Lawrence, KS**
   Sponsor: Brandon Stevens

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of September 25, 2012**
**A. Reports**
1. **New York land claim settlement update** – Ed Delgado/Diane House
2. **Chief Counsel report** – Jo Anne House
3. **Gaming General Manager bi-monthly report** – Louise Cornelius
4. **Legislative Affairs monthly report** – Nathan King
5. **Communications monthly report** – Bobbie Webster
6. **Oneida Airport Hotel Corporation Board** – Janice Skenandore-Hirth, Chairwoman
7. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
**C. Unfinished Business/BC directives**
1. **Oneida Total Integrated Enterprise (OTIE) increase in shared revenue**
   Sponsor: Ed Delgado
2. **Review Service Agreement with Town of Pittsfield and Ashwaubenon**
3. **Provision of benefits and services to descendants of reinstated Tribal member**
   Sponsor: Melinda J. Danforth

**D. New Business/Requests**
1. **Approve attorney contract for Gerald L. Hill**
   Sponsor: Melinda J. Danforth
2. **Approve Chief Counsel contract**
   Sponsor: Ed Delgado
3. **Powwow Committee fundraising request**
   Sponsor: Ed Delgado
4. **Oneida Housing Authority personal investigative leave update**
   Sponsor: Ed Delgado
5. **Oneida Gaming Commission license investigation report**
   Sponsor: David Jordan
6. **Oneida Health Center Physicians contracts**
   Sponsor: Ed Delgado

**E. Additions**
**XVI. Adjourn**

***For Oneida Tribal members*** – You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx.
***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

# VETERANS OF FOREIGN WARS
# POST 7784 ONEIDA
## *Trout Boil*

M1 Abrams Main Battle Tank

***2980 E. Service Road, Oneida, WI***

***WHEN:*** Friday, September 21
***PLACE:*** VFW Building
***TIME:*** STARTING 5:00PM

ALL YOU CAN EAT $10, ELDERS $8, CHILDREN 12 AND YOUNGER $4
DESERT $1.50 SODA & WATER $1 COFFEE – FREE

**Advanced tickets available or at the door**
Contact: Andy John: 920-655-4254, 920-833-2056
George Graham: 920-869-2381, 920-680-0258
Cletus Ninham: 920-217-0135, 920-869-1596
***Door Prizes: $50 and $25 drawings***

# RESOURCES FOR NATIVE VETERANS

**USE YOUR SMART PHONE TO SCAN THESE HANDY QR CODES TO LINK TO WEBSITES FOR NATIVE VETERANS!**

OFFICE OF TRIBAL GOVERNMENT RELATIONS UNITED STATES DEPARTMENT OF VETERANS AFFAIRS

COUNTY VETERANS SERVICE OFFICERS ASSOCIATION OF WISCONSIN

WISCONSIN DEPARTMENT OF VETERANS AFFAIRS

# LEGAL NOTICE
## Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehlert, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L. Webster, Jacob Peters, Maurice Kent, Tara N Amraen, Brian Cameron, Michael S. Hooyman, Shane C. McNaughton, Steven Pamonicutt, Kyle R Rosa, Steve Ventura, Jamison S Skenandore, and Michelle A Plante.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at **http://dcf.wi.gov/bcs/payments/logon.htm** or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at **(920) 490-3701**.

**Voluntary Federal Income Tax Withholding Request**

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.

CAUTION! **SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING** CAUTION!

Member Signature: READ CAREFULLY BEFORE SIGNING Date: _____

Member Name: _____ Enrollment Number: _____

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

# From 7A/ *OBC Minutes, August 8*

could decide when we would want to get together, to have a meeting to adopt the budget. The only time I knew the Business Committee would be available, as a whole, to talk about this would be at today's meeting. The balanced budget from the work meetings only came as of recently. Since Thursday on Aug. 2…since Thursday, Friday, Monday, Tuesday and today, we got no direction from the Treasurer on when to hold to hold a special meeting and we only find out at this meeting that she has plans to be out of town, next week, the week after that, and the week after that.

*For the record*: Brandon Stevens stated this date would provide us the opportunity, having the budget on Friday afternoon, to look at it, agree with any changes and provide any recommendations and further changes to be forwarded to that Tuesday meeting for our consideration.

*For the record*: Paul Ninham stated I abstained because I don't care if we do it Friday, if we do it Monday or Tuesday, or just like Councilwoman Danforth had mentioned, a Saturday or Sunday. Just so that we go ahead and we notice the community on this, it doesn't matter what day for me.

*For the record*: Ed Delgado stated I'm very disappointed that we saw not to accommodate the request of the Treasurer to be in attendance at that budget meeting

### Action in open session on items from Executive Session Discussion meeting of Aug. 7, 2012

**Reports**

*1. New York land claim settlement update* – Ed Delgado/Diane House

Motion by David Jordan to accept the verbal report and letter from the New York Indian Nation, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by David Jordan to approve travel for Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft and Councilman Brandon Stevens to talk with the leader of the New York Indian Nation, seconded by Vince DelaRosa. Motion carried unanimously

*2. Chief Counsel report* – Jo Anne House

**Audit Committee**

Councilman Brandon Stevens, Chairman

*1. Create a governance process for budgeted and/or approved positions*

Motion by Brandon Stevens to direct Finance, Human Resource Department and Internal Audit committee to meet and develop a collaborative policy for the hiring process, seconded by Greg Matson. Motion carried unanimously

*2. Approve June 21, 2012 minutes*

Motion by Patty Hoeft to approve June 21, 2012 Audit Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously

*3. Internal Audit June report with attachment A*

Motion by Patty Hoeft to accept Internal Audit June report with attachment A, seconded by Brandon Stevens. Motion carried unanimously

*4. Mini Baccarat Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by David Jordan to approve Mini Baccarat Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously

**Unfinished Business/BC directives**

*1. Oneida Total Integrated Enterprise (OTIE) increase in shared revenue*

**Sponsor:** Ed Delgado

***Excerpt from July 25, 2012:*** *Motion by Melinda J. Danforth to direct the Chief Financial Officer to review the report submitted by OTIE and to make a written recommendation to the Oneida Business Committee at the Aug. 7, 2012 executive meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried with two oppositions and one abstention:

**Opposed:** Tina Danforth, Vince DelaRosa

**Abstained:** David Jordan

Motion by Patty Hoeft to request the law office to return, in conjunction with the finance department, an opinion regarding amending the operating agreement seconded by Melinda J. Danforth. Motion carried with three oppositions and one abstention:

**Opposed:** Tina Danforth, Vince DelaRosa, David Jordan

**Abstained:** Brandon Stevens

Motion by David Jordan to direct OTIE to provide a onetime disbursement of $120,000 to the Tribe, seconded by Melinda J. Danforth. Motion carried with two oppositions:

**Opposed:** Tina Danforth, Vince DelaRosa

*For the record*: David Jordan stated I'm taking advantage of, that's why I made the motion to take the $120,000 that's offered. Granted this entity that the Tribe entered into many years ago, at this time we were supposed to have the full $6M paid back to the Tribe.

*For the record*: Tina Danforth stated its also my understanding that the last operating agreement, which has been amended as of Dec. 7, 2010 that they were to obligate and distribute to the Tribe 25 percent and that was based on the quote, I'm going to quote here "The payment shall be up to 75 percent of the net profit derived from the company from each fiscal year. The following definitions shall be used in determining a payment to the member, which is the Tribe and it defines net profit, gross revenues, expensive operation and legally obligated distributions," and that is why I opposed the $120,000 because it does not meet the requirement of 75 percent of net profit, because that has not been formulated since 2010 by OTIE. That is not my obligation that is not finance's obligation that is the corporation's obligation to provide that to the Tribe.

Motion by Vince DelaRosa to have a formal written analysis done on current operations and the business relationship between OTIE and the Oneida Tribe. I am asking that this analysis be conducted by the CFO and the Treasurer's office. This will include an assessment of an agreement from a 2010 agreement which my office became aware of on August 7, 2012, be in writing in 30 days back to the Business Committee, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Tina Danforth

Motion by Tina Danforth that the Treasurer's office and the CFO's office get the full cooperation and commitment of OTIE to conduct this analysis, which means all financial information that is on their books and their ledgers, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Brandon Stevens to direct the BC to meet with OTIE board and the Nye's in the next 30 days, regarding all the issues that are arising, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Tina Danforth

**New Business/Requests**

*1. Oneida Airport Hotel Corporation (OAHC) update*

**Sponsor:** Brandon Stevens

Motion by Brandon Stevens to accept the update, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Patty Hoeft

*2. Approve limited waiver of sovereign immunity with Corner Stone*

**Sponsor:** Ed Delgado

Motion by Greg Matson to defer this item to the Chief Financial Officer, seconded by Paul Ninham. Motion carried with one opposition and two abstentions:

**Opposed:** Tina Danforth

**Abstained:** Melinda J. Danforth, Brandon Stevens

*For the record*: Tina Danforth stated my opposition is because I don't believe full information and disclosure has not been made as to the necessity of the sovereign immunity and the content thereof from Corner Stone.

*3. Approve contract with DiTronics Financial Services, LLC*

**Sponsor:** Larry Barton

Motion by Tina Danforth to approve the contract with DiTronics Financial Services, LLC with a limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried unanimously

*4. 3 Fires investment report*

**Sponsor:** Ed Delgado

Motion by Tina Danforth to direct the necessary staff, the Law Office, Finance Office to conduct the selling of the Oneida Tribe's interest to Sam Manuel at the recommended buyout offer of $1.25M and no less if at all possible, seconded by David Jordan. Motion failed with four oppositions and one abstention:

**Opposed:** Vince DelaRosa, Greg Matson, Paul Ninham, Brandon Stevens

**Abstained:** Patty Hoeft

*For the record*: David Jordan stated this Tribe has invested in some good things and some bad things in the past. This absolutely one of the worst things, it didn't work out for this Tribe. They need us to put in a million dollars that has to be Ok'd by the GTC. In this short period of time it will not happen and I will not back something that needs to be approved by the GTC at a stake of a million dollars that is unbudgeted for and I think the GTC is fed up with these bad investments. We need to get out of them and that's for the record. To me, California is upside down, the whole entire state is. There is city after city, filing bankruptcy. The writing's on the wall.

*For the record*: Vince DelaRosa stated my concern is that to try and harvest the best return, as we try and engage in an exit strategy. I agree with Councilman Jordan, that there are problems with this investment and certainly problems out in California. We're not going to see nothing more than about $770,000 on return. I don't want to take a $4.3M or more haircut with Tribal member dollars, so I think we have to do more. We have to reach out to more people. Obviously the first issue here would be, is to try and see what we can do with San Manuel in terms of trying to extend the Umpqua deal. I don't think that's unreasonable to ask them that we need some more time to negotiate. I know that they've put a deadline of 30 days in terms of the extension, but I think we can ask for more time. I just think we should work a little bit harder to try and save these investment dollars on behalf of the Tribal members. I can't support trying to sell at $1.2, we won't realize anything above $700,000. $770,000 on an investment, over $5M, I just think that is just too big of a loss without looking other opportunities to save some of that revenue that belongs to Tribal members.

*For the record*: Brandon Stevens stated I think there's options that were discussed, that were not relayed to the loan group that was discussed by the committee and that I think to further vet this out, I also agree with Councilman Jordan there are a lot of factors that would point us in the direction of getting out of the investment, but as far as long term, the property is cash-flowing. The loan agreement and the loan structure is very defunct and so there are options for us to proceed in looking further into something that would be more meaningful to our role, before losing the entire amount of the investment.

*For the record*: Greg Matson stated I just think that some of the information that has been shared by some of those meetings that we did have, that even in a support effort of the sale we'll end up with no return, just because of the structure of the overall. That's where we're going to end up. We're going to ask for the approval of the sale and the sale will result in no return. So that's my opposition to the overall offer. There again, for the record and very few records I agree with Vince, there needs to be further discussion by other groups other than those involved currently. So I think it's a no win-win for many people involved, I highly respect the CFO's recommendations, I agree with many levels of the Chief Counsel's oversight, but I just believe there will be no return with the purchase.

*For the record*: Paul Ninham stated my comments are just actually reflective of Councilman's DelaRosa's.

*For the record*: Ed Delgado stated if we don't come to a decision, this Business Committee cannot come to a decision pretty soon, that we not only stand to lose the whole investment but may even incur debt due to legal fees.

*For the record*: David Jordan stated something would be better than nothing.

**Additions**

*1. Oneida Housing Authority personnel matter*

Motion by Tina Danforth to accept the update, seconded by Vince DelaRosa. Motion carried with one opposition and one abstention:

**Opposed:** Greg Matson

**Abstained:** Brandon Stevens

*2. CFO contract renewal*

Motion by Tina Danforth to approve the CFO contract, seconded by David Jordan. Motion carried unanimously

**Adjourn**

Motion by David Jordan to adjourn at 12:41 p.m., seconded by Tina Danforth. Motion carried unanimously

*Minutes Approved as presented/corrected on Sept. 12, 2012.*

### ONEIDA BUSINESS COMMITTEE Regular Meeting 9:00 a.m. Wednesday, Aug. 22, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Treasurer Tina Danforth

**Others present:** Jennifer Webster, Patricia A. Cornelius, Barb Skenandore, Cheryl VanDenBerg, Dianne McLester-Heim, Pearl McLester, Michele Doxtator, Mary Adams, Marsha Danforth, Jean Webster, Winnifred Thomas, Carol Elm, Richard Moss, Fred Muscavitch, Chris Cornelius, Racquel Pamanet. Linda Jenkins, Debbie Danforth, Lois Strong, Apache Danforth, Gary Jordan, Steve Hill, Floyd W. Silas Sr., Gene Schubert, Linda S. Dallas, Carole Liggins, Lisa Liggins, Sandra Gauthier, Sadie Kelley, Sandra Reveles, Elaine Reed-Doxtator, Loretta V. Metoxen

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:02 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**

Motion by Patty Hoeft to approve the agenda with the following additions in open session, 1) Travel request-Uniform Commercial Code: Bringing Business to Indian Country 2) Travel request-retro approve travel to Rotary Club meeting with Governor Walker 3) Proposed Room Tax funding agreement with Green Bay Visitors Bureau 4) Reorganization Moratorium resolution 5) Letter of support from the Chairman to Honorable Daniel Akaka and in executive session, 1) Personnel Issue 2) Review Service Agreement between Pittsfield and Ashwaubenon and also to delete Aug. 8, 2012 meeting minutes, seconded by David Jordan. Motion carried unanimously

**Oaths of Office**

administered by Patty Hoeft

**1. Bay Bank Corporation** – Gary Jordan – Not administered

**2. Appeals Commission** – Jennifer Webster, Kathy Hughes, Chris Cornelius (Chrissy)

**3. Oneida Election Board** – Raquel (Rocky Hill) Pamanet, Michele Doxtator, Lisa Liggins

**4. Oneida Gaming Commission** – Lora Skenandore

**5. Oneida Land Claims Commission** – Amelia Cornelius, Loretta V. Metoxen

**6. Oneida Land Commission** – Amelia Cornelius, Gary Jordan, Ron (Tehassi) Hill

**7. Oneida Nation Commission on Aging** – Pearl McLester, Carol Elm, Mary Jane Doxtator

**8. Trust/Enrollment Committee** – Carole Liggins, Jennifer Hill-Kelley, Linda (Buffy) Dallas

**9. Oneida School Board** – Debra Danforth, Dellora (Dodo) Cornelius, Bernard John-Stevens

**Minutes to be approved**

**1. Aug. 8, 2012 - DELETED**

**2. Aug. 9, 2012 Emergency**

Motion by Melinda J. Danforth to approve Aug. 9, 2012 emergency meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

**3. Aug. 14, 2012 Special**

Motion by Melinda J. Danforth to approve Aug. 14, 2012 special meeting minutes, seconded by Paul Ninham. Motion carried unanimously

**Resolutions**

*1. Tribal Wildlife Grant U.S. Fish and Wildlife Service*

**Sponsor:** Joanie Buckley

Motion by Melinda J. Danforth to adopt resolution #08-22-12-A with one change to the fourth whereas where it says Oneida Nation, change that to the Oneida Tribe of Indians of Wisconsin, seconded by David Jordan. Motion carried unanimously

**Board, Committee and Commissions**

**Quarterly reports**

*1. Oneida Airport Hotel Corporation Board* – Janice Skenandore-Hirth, Chairwoman

Motion by Patty Hoeft to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

*2. Oneida Total Integrated Enterprises* – Butch Rentmeester, Chairman

Motion by David Jordan to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*3. Bay Bank Corporation – John Johnson, Chairman*

Motion by Paul Ninham to accept the Bay Bank Corporation quarterly report, seconded by David Jordan. Motion carried unanimously

*4. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman

Motion by Paul Ninham to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously

*5. Oneida Seven Generations Corporation* – William Cornelius, Chairman

Motion by Brandon Stevens to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

**Standing Committees**

**Finance Committee**

Treasurer Tina Danforth, Chairwoman

*1. Aug. 17, 2012 minutes*

Motion by Patty Hoeft to approve the Aug. 17, 2012 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously

**Community Development Planning Committee**

Vince DelaRosa, Chairman

*1. June 21, 2012 minutes*

Motion by Vince DelaRosa to approve the June 21, 2012 Community Development Planning Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously

**New Business/Requests**

*1. Approve Business Committee community meetings first Saturday every month starting October 2012*

**Sponsor:** Ed Delgado

• See 10A, OBC Minutes, August 8

# From 9A/*OBC Minutes, August 22*

Motion by Melinda J. Danforth to approve Business Committee community meetings first Saturday every month starting October 2012, seconded by Paul Ninham. Motion carried unanimously

*2. Native American Finance Officers Association membership renewal*

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to approve Native American Finance Officers Association membership renewal, seconded by Brandon Stevens. Motion carried unanimously

*3. Sign Brown County Recycling Agreement Amendment III*

**Sponsor:** Pat Pelky

Motion by Brandon Stevens to approve signing Brown County Recycling Agreement Amendment III, seconded by David Jordan. Motion carried unanimously

*4. Personnel Commission: Procedural exception for special meeting stipend payment*

**Sponsor:** Melinda J. Danforth

Motion by Paul Ninham to approve the procedural exception for one meeting, seconded by Greg Matson. Motion carried with one abstention and one opposition:

**Opposed:** Vince DelaRosa

**Abstained:** David Jordan

*5. Start pardon process within 30 days in accordance with the Tribal Law*

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to start the pardon process within the 30 days in accordance with the Tribal Law and to have the Chairman lead the process, with the Vice Chairman as the alternate, seconded by Vince DelaRosa. Motion carried with two oppositions:

**Opposed:** Patty Hoeft, Brandon Stevens

*For the record*: Brandon Steven stated this is a burdensome process, the pardon process and I think it needs to be restrictive and it needs to have a clear distinction of what we're looking for regarding criteria, to have validity. We don't want to just be signing pardons left and right, but we want to make sure that the people are going through the process, they understand the process, it's communicated to them and they know where to go. I think it does need to be within the Chair and Vice Chair's office because you guys are the leaders and signing off on that would entail that you are granting them clemency or pardon. We do it for certain reasons, for housing. We have a long housing list of people. We have good applicants. We have applicants that are really trying hard and we have applicants that just want a pardon, just so that they can get housing and then there's a whole line of people who are good qualified people and we're just thinking about those who just want a pardon, just to get housing. Sometimes they get that misrepresentation that just because they get a pardon, they're going to get a house and so that's why we have to make it clear to them that just because they are getting a pardon, it just allows them to be on the list to be employed. It allows them on the list to get housing, that it doesn't push them forward.

*For the record*: Patty Hoeft stated the new pardon and forgiveness law is more restrictive to the applicants, not to the Tribe. It makes it very difficult for applicants to go through the process. Then it makes it very difficult for the agencies such as the Gaming Commission and HR to do their work because the applicant will go through various processes and when they come through us first, we are taking action to nullify their record. Which is good for the applicant.

*For the record*: Ed Delgado stated I brought this forward because right now we have no process and we have a lot of people who are seeking pardons. 25 years ago, when I came here I was shocked at the number of Oneidas in the Brown County jail and Outagamie jail. I was really shocked because our people are identified by those officers in Green Bay and Ashwaubenon and we have a high, high percentage of people with records. Whereas those other people they are not targeted. Caucasian Americans are not targeted, but our people are. We have a lot of people with records and we need to somehow welcome them back to our community, because that is part of who we are. We have a long history in our traditions about people who change, from the Tadadaho all the way to Handsome Lake. Thank you.

## Travel

### Travel Requests

*1. Native American Finance Officers Association (NAFAO) conference, Sept. 9-12, 2012, San Diego, CA*

**Sponsor:** Tina Danforth

Motion by Melinda J. Danforth to approve the travel request, seconded by Paul Ninham. Motion carried unanimously

*For the record*: Melinda J. Danforth stated this travel has no cost to the Tribe as noted in the request.

*2. Global Gaming Expo Conference and Exhibit, Oct. 1-4, 2012, Las Vegas, NV*

**Sponsor:** Tina Danforth

Motion by Melinda J. Danforth to deny the travel request, seconded by Greg Matson. Motion carried with two oppositions:

**Opposed:** Vince DelaRosa, David Jordan

*3. Gaming Division: Procedural exception for five travelers to 2012 Global Gaming Expo, Chad Fuss, Eric McLester, David Emerson, Brian Denny, Rob Orcutt, Oct. 1-4, 2012 Las Vegas, NV – Change one traveler*

**Sponsor:** Louise Cornelius

Motion by Paul Ninham to approve the procedural exception with the noted change of Frank Cornelius to Eric McLester as the fifth traveler, seconded by Patty Hoeft. Motion carried with two oppositions:

**Opposed:** Melinda J. Danforth, David Jordan

*4. Retro-approve travel to National Indian Gaming Association (NIGA) internet gaming committee meeting, Aug. 21, 2012, Prior Lake, MN*

**Sponsor:** Louise Cornelius

Motion by Brandon Stevens to retro-approve the travel request, seconded by Paul Ninham. Motion carried unanimously

*5. Meet with Yocha DeHe Winton Nation, Sept. 13-14, 2012, Brooks, CA*

**Sponsor:** Greg Matson/Paul Ninham

Motion by Vince DelaRosa to approve the travel request, seconded by David Jordan. Motion carried unanimously

*6. Retro-approve travel to UW-Madison residence hall dedication ceremony, Aug. 22, Madison, WI*

**Sponsor:** Ed Delgado

Motion by David Jordan to retro-approve the travel request, seconded by Melinda J. Danforth. Motion carried unanimously

### Additions

*1. Uniform Commercial Code: Bringing Business to Indian Country, Sept. 11, 2012, Bloomington, MN*

**Sponsor:** David Jordan

Motion by Brandon Stevens to approve the travel request, seconded by Melinda J. Danforth. Motion carried with one abstention:

**Abstained:** David Jordan

*2. Rotary Club meeting with Governor Walker, Aug. 20-21, 2012, Milwaukee, WI*

**Sponsor:** Vince DelaRosa

Motion by Melinda J. Danforth to approve the travel request, seconded by David Jordan. Motion carried unanimously

*3. Proposed Room Tax funding agreement with Green Bay Visitors Bureau*

**Sponsor:** Patty Hoeft

Motion by Vince DelaRosa to approve the Chairman to sign the proposed Room Tax funding agreement with Green Bay Visitors Bureau with the noted change from trustee to Nation, seconded by Brandon Stevens. Motion carried with one opposition:

**Opposed:** Melinda J. Danforth

Motion by Patty Hoeft to appoint the Vice Chairman as our representative, with our Tourism Director, Michelle Danforth as the alternate, seconded by Vince DelaRosa. Motion carried unanimously

*4. Reorganization Moratorium resolution*

**Sponsor:** Paul Ninham

Motion by Paul Ninham to defer to a Business Committee work meeting within two weeks, seconded by David Jordan. Motion carried unanimously

*5. Letter of support to Honorable Daniel Akaka*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to approve sending out the letter of support, with the noted changes, seconded by Greg Matson. Motion carried unanimously

## Action in open session on items from Executive Session Discussion meeting of Aug. 21, 2012

### Reports

*1. New York land claim settlement update* – Ed Delgado/Diane House – No action

*2. Chief Counsel report* – Jo Anne House – No action

*3. Chief Financial Officer bi-monthly report* – Larry Barton

Motion by Patty Hoeft to approve the Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*4. Legislative Affairs monthly report* – Nathan King

Motion by David Jordan to defer the Legislative Affairs monthly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*5. Communications monthly report* – Bobbi Webster

Motion by David Jordan to defer the Communications monthly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*6. Enterprise Division* – Michele Doxtator, Interim Division Director

Motion by David Jordan to approve the Enterprise Division report, seconded by Melinda J. Danforth. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*7. Oneida Airport Hotel Corporation Board* – Janice Skenandore-Hirth, Chairwoman

Motion by David Jordan to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*8. Oneida Total Integrated Enterprises* – Butch Rentmeester, Chairman

Motion by David Jordan to approve the Oneida Total Integrated Enterprises quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*9. Bay Bank Corporation* – John Johnson, Chairman

Motion by Paul Ninham to accept the Bay Bank Corporation quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*10. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman

Motion by David Jordan to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*11. Oneida Seven Generations Corporation* – William Cornelius, Chairman

Motion by Paul Ninham to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Brandon Stevens

### Additions

*1. Personnel matter*

Motion by Paul Ninham to ratify the Chairman's decision regarding personnel matter, regarding job #02417, seconded by Vince DelaRosa. Motion carried with two abstentions:

**Abstained:** David Jordan, Brandon Stevens

*For the record*: David Jordan stated I am abstaining because I had to leave the Executive session last night around 5:15 p.m., so I was not there for the discussion.

*2.Review Service Agreement between Pittsfield and Ashwaubenon*

Motion by Patty Hoeft to defer to the Tribal Chairman to review with Nate King, our Legislative Affairs Director and Fred Muscavitch, the Land Management Division Director and bring us back a report, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Brandon Stevens

### Adjourn

Motion by Vince DelaRosa to adjourn at 11:19 a.m., seconded by David Jordan. Motion carried unanimously

*Minutes Approved as presented/corrected on Sept. 12, 2012.*


# NOW AVAILABLE
## Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resources Department, is offering Refresher Courses for applicants who want to improve their skills in:

- Math
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- Ten key calculator.

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.

Refresher Courses will be offered on September 24, October 8, & October 22, 2012, 1:00—3:00 PM Oneida Nation Community Education Center, 2632 S Packerland Drive, Green Bay, WI



*You are invited...*

Community Meetings have been scheduled to discuss the proposed Judicial Canons of Ethics. These Canons are the proposed rules that would guide Oneida Tribal Judges in their roles as decisionmakers within the community.

*When:*
Monday, September 24, 2012
at 12:00 p.m.

*Where:*
OBC Conference Room
Norbert Hill Center
Oneida WI

*When:*
Tuesday, September 25, 2012
at 5:00 p.m.

*Where:*
OBC Conference Room
Norbert Hill Center
Oneida WI

These meetings are being facilitated by Councilman Paul Ninham. Interested persons who are unable to attend either meeting are encouraged to submit their comments or questions to Councilman Ninham by calling (920) 869-4450 or by e-mailing **PNinham@oneidanation.org**.

To review the proposed Canons, please visit the Tribal Website at https://oneida-nsn.gov/, or stop by the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center, in Oneida, WI. Copies will also be available at the meetings. For more information, contact LRO paralegal Tonya Boucher at (920) 869-4240.

# Dams going down at Pamperin Park

**By Dawn Walschinski**
Kalihwisaks

Deconstruction of two low head dams in Pamperin Park will mean better fishing in Oneida according to Water Resources Manager Jim Snitgen.

"The purpose is to restore fish passage so when the fish migrate during their seasonal migrations they won't be blocked here at Pamperin Park, they'll be able to get all the way up and make use of the whole watershed. It's an advantage for the fish, it's an advantage for the anglers, and the overall health of the system will be improved by this as well," he said.

A dam in the at the Oneida Golf and Country Club will be modified to restrict the invasive round goby. The demolition and modification is being paid for by the US Fish and Wildlife, Wisconsin Costal Management Program, Great Lakes Restoration Initiative and Wisconsin Department of Natural Resources.

"It's complicated when you have all these partners to get all the agreements in place, but it was well worth while," said Snitgen.

Anglers may notice an increase in suckers and northern pike in reservation water ways next spring.

Kali photo/Dawn Walschinski

Deconstruction of the fish dams in Pamperin Park began Friday, September 14. Removal of the dams will allow for more fish to travel upstream creating better fishing opportunities in Duck Creek.

# Brothertown denied federal acknowledgement

*Only US Congress can restore status*

WASHINGTON, D.C. ~ Acting Assistant Secretary – Indian Affairs Donald E. "Del" Laverdure today issued a final determination on a petition for federal acknowledgment, declining to acknowledge the Brothertown Indian Nation (Brothertown) as an Indian tribe under federal law. Brothertown is located in Wisconsin and first submitted its petition in 1980.

In the final determination on the Brothertown petition, the acting Assistant Secretary determined that the group previously had a relationship with the United States, but had its tribal status terminated by an 1839 Act of Congress. The Department's regulations prohibit the Assistant Secretary from acknowledging a petitioning group where Congress previously terminated the tribal status of that group. Only Congress may restore the tribal status of Brothertown and its government-to-government relationship with the United States.

"This decision was made after a careful review of the facts in the record," Laverdure said. "As our regulations prohibit us from acknowledging Brothertown through the Department's process, only Congress can restore the tribal status of Brothertown under federal law."

The Department's regulations require a petitioning group to satisfy seven mandatory criteria, including a requirement that the group had not previously been the subject of legislation terminating their tribal status or prohibiting a relationship with the United States. In this case, Brothertown could not overcome this requirement. Because Brothertown could not satisfy one of the seven mandatory criteria for federal acknowledgment, the Department did not look to the other criteria in making its final determination.

Copies of the final determination and Federal Register notice will be posted on the Department of the Interior website at **http://www.bia.gov/WhoWeAre/AS-IA/OFA/RecentCases/index.htm**.

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# Haskell Univ. responds to NAIA probation ruling

**By Heather Hollingsworth**
Associated Press

KANSAS CITY, Mo. (AP) ~ Haskell Indian Nations University has taken "corrective actions" to address concerns that led to its athletic programs being placed on probation this week through 2014, the Kansas school said in a statement released Thursday.

The National Association of Intercollegiate Athletics placed the school on probation for "violations involving ineligible players," but it released no details. The probation went into effect Monday.

In Thursday's statement, the university said the problems involved only the football and men's basketball programs, and one player from each team was affected. The school had earlier disclosed internal and federal investigations into claims that two student-athletes had falsified ACT scores dating back to 2008.

Haskell president James Redman said in the statement that oversight and polices have been improved to bring the school into compliance with NAIA standards and address issues raised in a U.S. Department of Education Inspector General's investigation and report.

In the release, which was dated Wednesday but released late Thursday, Redman said departmental reviews were conducted, policies were tightened and the student database system and ACT reporting requirements were upgraded. He also noted that policies tied to "drop/add deadlines and stop-gap actions" have prevented other occurrences.

"Haskell takes ethical and compliance responsibilities very serious and believes this was an isolated event," he said.

The school said no students were advanced in class ranking or earned degrees "as a result of falsified ACT scores alleged to have been submitted" or other credits received from hybrid courses from online or off campus.

Haskell, which is overseen by the U.S. Bureau of Indian Affairs, announced the investigations in May and said they had resulted in "official action on the employees and students involved," as well as the discovery that three other students' transcripts were manipulated. Two employees involved no longer work at Haskell, the school said at the time.

University spokesman Stephen Prue said in a telephone interview Thursday that the NAIA's decision to place the school on probation resulted from two of those cases. He declined to provide the students' names.

He also said the school is still determining how many men's basketball and football games will be forfeited. According to the NAIA handbook, the use of ineligible students leads to the forfeiture of "all contests in which the ineligible student participated." Athletes also lose at least one season of eligibility.

Institutions placed on probation must submit a written response detailing the corrective measures they plan to take. Future violations can lead to the suspension of programs, a move that would bar them from postseason play, according to the NAIA handbook.

Check out the
kalihwisaks
on Facebook

# BIA to take control of tribe's social services

FORT TOTTEN, N.D. (AP) ~ The Bureau of Indian Affairs plans to take control of social service programs for the Spirit Lake Tribe following criticism that the tribe has failed to protect endangered children, U.S. Sen. John Hoeven's office said.

The BIA informed Hoeven's office about the decision Friday afternoon, according to a Forum newspaper story published Saturday. Hoeven had called for a review of the tribe's social services program.

"BIA's informed our office that they will be taking over the tribal social services," said Ryan Bernstein, Hoeven's deputy chief of staff and legal counsel. "I was told that the tribe passed a resolution today ceding it back to the BIA, basically giving it to the government to run."

Federal officials have accused tribal officials of repeatedly ignoring reports of child abuse and neglect. Complaints have come from Thomas Sullivan, regional administrator for the U.S. Administration for Children and Families, and Michael Tilus, a former behavioral health director at the Indian Health Service clinic in Fort Totten.

Tribal Chairman Roger Yankton says most problems predate his administration.

Details of the transition weren't immediately available. A BIA spokeswoman and Yankton were not available to comment about the takeover.

The decision means the federal government will administer the social services for the tribe. The tribe had been running the programs under contract with the BIA, which provides funding.

Yvonne LaRockque, the self-determination officer for the BIA's Great Plains Region, which includes North Dakota, South Dakota and Nebraska, said a BIA takeover of programs it contracted with a tribe to administer happens about once or twice a year.

# Tribe secures money in effort to buy SD land

**By Kristi Eaton**
Associated Press

SIOUX FALLS, S.D. (AP) ~ A Native American tribe trying to buy land it considers sacred in South Dakota's picturesque Black Hills is in negotiations with the landowners and has secured money for a deposit, though no final agreement has been reached, tribe officials said Tuesday.

The nearly 2,000 acres of pristine prairie grass plays a key role in the creation story of the tribes making up the Great Sioux Nation, and members fear that new owners would develop the property. The land, which the tribes call Pe' Sla, is the only sacred site on private land outside Sioux control.

The Rosebud Sioux Tribe, whose reservation is among the closest to the land, has allocated an undisclosed amount of money as an earnest deposit on the land, though tribe spokesman Alfred Walking Bull said Tuesday that he couldn't specify the amount or where negotiations stood with the land owners.

"Basically, Rosebud is working out the details and the details will be forthcoming as early as next week," he said.

The tribe had earlier said it was allocating $1.3 million to the cause, and donations to an online fundraising effort totaled about $300,000 by Tuesday, though tribal officials fear that the land could sell for between $6 million and $10 million.

An auction to sell that land had been scheduled for Aug. 25, but the couple cancelled it a few days before without commenting. Walking Bull said both sides have been working through a third party to handle negotiations.

"We are very pleased we've reached this positive milestone," said Chase Iron Eyes, a member of the Standing Rock Sioux Tribe who led the online fundraising effort. He said supporters will hold a celebration rally Wednesday in Rapid City.

The tribes believe the Sioux people were created from the Black Hills. According to part of their spiritual tradition, Pe' Sla is where the Morning Star fell to Earth, killing seven beings that killed seven women. The Morning Star placed the souls of the women into the night sky as "The Seven Sisters," also known as the Pleiades constellation.

# Indian Summerfest 2012 Highlights

Indian Summer 2012 has come to a close. The festival, which was held at the Henry Maier Festival Grounds in Milwaukee, kicked off on Friday, September 7th with Education day. Children from Milwaukee area schools had the opportunity to view villages of some Wisconsin tribes who participated in the Indian summer event – the Oneida, Menominee and the Ojibwe to name a few, provided educational materials for spectators. Story telling, Smoke Dancers and native artists were on hand at the Oneida village throughout the weekend.

A variety of native bands and musicians performed at the various stages while on the opposite end of the grounds, a contest powwow was held throughout the weekend with the first grand entry on Friday evening.

Another staple tradition which is always a huge draw for spectators, was the annual jigging contest. A variety of vendors were on site showcasing everything from unique silver jewelry, Pendleton blankets, purses, pipes and a variety of beautifully designed beadwork from barrettes, necklaces, and bracelets.

Check out www.indiansummer.org and Kali facebook for more photo coverage of various events.

Kali photos/Yvonne Kaquatosh

Above, Grand Entry on Saturday; Far right, Smokedancers perform for a large audience at the Oneida Village; right, Jingle dancers; bottom right, Forrest John, a fierce jigging competitor at Indian Summer with each passing year. Lil Miss signs autographs; and Oneida singers.

**Photo courtesy/Marco Frucht**

A repeat solo performance for Jennifer Stevens at the Indian Summer Festival Music Awards. She also performed twice on the Miller stage with pianist William Lavonis on Sunday, Sept. 9 – her first concerts for Indian Summer and in Milw.

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Great Russian Nutcracker
Thu., Dec. 6 • 8pm • $30
On sale Fri., Oct. 26 • 10am
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# Elm shoots for school records

**By Travis Cottrell**
Kalihwisaks

West DePere high school senior Bryce Elm competed in the West DePere Invitational Cross-Country meet on Thursday, September 6, 2012.

Elm bounced back from an injured ankle that made him a spectator for the Phantoms' first two meets of the season. Despite being sidelined for a few weeks, Elm just missed a top ten finish in the meet, which featured a course just over three miles in length.

"This was my first race of the year. So it's okay I guess. I'm upset with my time but like my coach said at least I'm not happy with the time, not happy with the place. But I still feel that I should have done better," Elm said shortly after crossing the finish line.

Elm fought through pre-race leg cramps and a sore knee that bothered him during the race.

"I'm not 100% so it's frustrating right now. I'm not in the shape I need to be after missing two meets and not being able to practice. I've been able to practice here and there but not as much as I would like to," Elm said.

With that being said, Elm was still the first West DePere Phantom to cross the finish line. In fact, the entire Phantom squad has had to make due with an incomplete roster two meets into the young season.

"This is the first time all season that our whole varsity team ran together. Everybody has been on vacation or hurt. Last week we only had two out of seven varsity runners. So that makes a huge difference," Elm added.

With ten cross-country meets remaining in Elm's senior season he has plenty of time to work out the kinks, get into the physical shape he hopes for, and achieve his goals for the season.

"My goals for my senior year are to make it to state and beat the high school record in cross-country. The school record is 16 (minutes) 49 (seconds); last year my fastest time was a 17 (minutes) 14 (seconds) so it's not that far. In track I would like to beat the mile and two-mile records. That would be real nice," said Elm.

With his efforts focused primarily on the season ahead, Elm still has running at the college level on his mind. During his junior season at West DePere letters began to arrive from universities throughout the region. By mid winter Elm hopes to have made a decision on which school he will attend next fall.

"A couple more schools are looking at me. I just got a letter the other day from Saint Mary's University in Minnesota. It's a division three school which is pretty good, but like coach said I just got to wait a little bit longer and there will be more and more offers. But running in college is definitely something I want to do," Elm said.

# Oneida Nation Thunderhawks Highlights

## Thunderhawks fall to Stockbridge

Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks could not stop the big play as they fell to Stockbridge 22-50 on Friday, September 14 at the Norbert Hill Center. Oneida gave up kick-off return touchdowns along with numerous long touchdown throws during the defeat. The loss puts them at 1-2 for the season. They will travel to NEW Lutheran on Saturday. Game time is 2:00 p.m.
Devonte Pointer runs hard for extra yards.

## Oneida uses serve to complete sweep

Kali photo/Travis Cottrell

Muriel King finishes off a defensive set with a spike for the point. The Oneida Thunderhawks volleyball team took on the Appleton Home School Hawks in a game played on Tuesday, September 18, 2012 at First English Lutheran Church. The T-Hawks used their serves and defense to string together three convincing wins. Oneida won three games to zero. The Thunderhawks will play their first home game of the season on Thursday, September 27, 2012 against Stockbridge.


Thornberry Creek's
Tailgate Buffet
Sundays at noon through the 3rd quarter of the Packer Game
$11 All-U-Can-Eat
Includes your First Rail Cocktail, Soda or Tap Beer for free!
$2.75 for 20 oz. Drafts of Miller Lite, Coors Light & Miller 64
$1 off all other 20oz Drafts
20 oz. Bloody Marys & Screwdrivers for $4
Join our Big Board for a chance to win Thornberry Gift Cards and Authentic Nike Green Bay Jerseys!
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THE JOSH SITTON SHOW
Wednesdays at 6pm
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Starting September 12th
with Special Guest Appearances Every Week
2 Topping Pizzas - $10.99
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You keep the Special Edition Packer Glass with $3 refills
Come early & get a table!
Happy Hour is 3pm-6pm with ½ price appetizers & $2 20oz Miller 64 and Miller Lite Drafts
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S Pine Tree Rd
Haven Pl
Pleasant Ln
Westway Dr
Bemarrs Way
Hillcrest Rd
INFORMATION:
920.496.5020 or
www.oneidanation.org
Schedule of Events
11 AM Horse Show with Chewys' Rope Tricks
11:40 AM Horse Hitching Demonstration
12:30 PM Mad Dog & Merrill Cooking Show
1:15 PM Rhia the Trick Horse
2:15 PM Horse Show with Chewys' Rope Tricks
3 PM Pie Judging Starts
Musical Entertainment by: Don & Lyn Denny with Joe Walus
Pie Contest
Grand Champion – $200
Best In Show – $100
Best Tasting Crust – $100
Best Diabetic Apple Dessert – $100
For more details call 496-5020.All entries must register by 1 PM

# Gala to raise funds to benefit native students

**Denver, CO** – The 17th annual American Indian College Fund Flame of Hope Gala will be held at The Depot in Minneapolis, Minnesota on Thursday, October 11 to raise funds for scholarships to benefit needy Native students. A reception will begin at 5:30 p.m., followed by a dinner program at 7 p.m.

The event will feature Native entertainment. Flutist R. Carlos Nakaí, Native Pride Arts dancers, Southern California Kahweeyah Bird Singers and Dancers, and Iron Boy drum group will perform. Hattie Kauffman, an award-winning television journalist with CBS, will serve as Mistress of Ceremonies.

A silent auction of Native arts and other items will also be featured. Renowned Native artist Bunky Echo-Hawk will be creating a piece live for the auction that night.

The late Stanley R. Crooks, former Tribal Chairman of the Shakopee Mdewakanton Sioux Community (SMSC), will be honored by the American Indian College Fund on behalf of all tribal nations for changing the lives of his people and Indian Country through his strong leadership. "He was the living embodiment of the Native value and his own philanthropic vision of giving back to one's people is a source of inspiration for many," said Richard B. Williams, President and CEO of the American Indian College Fund.

Event sponsors include: USA Funds, Coca Cola Foundation, Nissan North America, San Manuel Band of Serrano Mission Indians, Ford, Travelers, United Health Foundation, UPS, US Bank, Anheuser-Busch, McDonalds, NBC Universal, P&G, Aramark, Cintas, and Watershed.

Individual tickets for the event are $150. Group table rates are available.

For tickets and sponsorship information, please contact: Katie Johnson at **303-426-8900** or **kjohnson@collegefund.org**. You may also visit **www.collegefund.org/gala** to register online.

File photo courtesy of American Indian College Fund

R. Carlos Nakaí (Navajo-Ute) is the world's premier performer of the Native American flute. His first studies were on trumpet. He began playing a traditional cedar flute in the early 1980s. Nakaí's first album, "Changes," was released by Canyon Records in 1983. Since then he has released more than 40 recordings with Canyon, plus albums on other labels.

***About the American Indian College Fund***

*With its credo "Educating the Mind and Spirit," The American Indian College Fund is the premier scholarship organization for Native students. Created in 1989 to provide scholarships and support for the nation's 33 tribal colleges, the Fund receives top ratings from independent charity evaluators, including the Better Business Bureau's Wise Giving Alliance, and received its third consecutive four-star rating from Charity Navigator. It provides more than 3,500 Native students with scholarships annually.*


*Dance. Dream. Discover.*
**American Indian College Fund**
***Flame of Hope Gala***
**Thursday, October 11, 2012**
**The Pavilion, at The Depot**
**Minneapolis, Minnesota**



**Oneida Higher Education Department**

**High School College Fair 2012-2013**
Thursday, October 18, 2012
11 a.m. – 3 p.m.
Radisson Grand Council Ballroom
For more information contact:
Sherry King, Oneida Higher Education Advisor
(920) 869-4332 or email: sking5@oneidanation.org
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# School Assistance Availability

If your income is at or below 185% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school clothes this year.

The TANF program will begin accepting applications on Tuesday, September 4, 2012 through September 30, 2012 (No extensions) at the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay. The agency will only distribute gift cards on Fridays, No exceptions will be made.

Please stop in to pick up an application. Only completed applications will be processed. If all required information is not attached, the application is incomplete and will be returned to the mailing address listed.

| HH Size | Monthly FPL @ 185% |
|---|---|
| One | $ 1,722.04 |
| Two | $ 2,332.54 |
| Three | $ 2,943.04 |
| Four | $ 3,553.54 |
| Five | $ 4,164.04 |
| Six | $ 4,774.54 |
| Seven | $ 5,385.04 |
| Eight | $ 5,995.54 |

**for each additional person, add $610.50*

**Required Information Needed with Application:**

- Verification of Tribal enrollment
- Verification of current school enrollment for each child age 3 – high school
- Verification of the last 30 days of all household income is required (pay stubs must show gross income)
- Verification of current address (dated mail within last 30 days)
- Signature of applicant(s)

TANF serves eligible families with dependent children.

At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be residing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.


HealthCARE

A partnership of the Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and the Northwest Wisconsin Workforce Investment Board

**Jill Valdez, *Project Manager***
1401 McMahon Drive • Neenah, WI 54956
**jvaldez@fvwdb.com • 920.720.5600**

**Diane Weiler, *Project Manager***
3118 Post Road, Suite A • Stevens Point, WI 54481
**dweiler@ncwwdb.org • 715.204.1644**

**Pamela Hayes, *Project Manager***
422 3rd Street West, Suite 200 • Ashland, WI 54806
**phayes@nwcep.org • 715.682-9141**

## HealthCARE 101

The *Health Career and Regional Employment (CARE) Project* is a 48 month grant program funded through the Department of Labor. The project covers 26 counties in Wisconsin with services being delivered by Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and Northwest Wisconsin Workforce Investment Board.

- The goal of the project is to help healthcare employers fill open positions and employ trained and job-ready new hires through an On-the-Job Training (OJT) program.
  - Occupations that can be funded through the grant are:
    - Medical & Health Service Managers
    - Registered Nurses
    - Occupational Therapists
    - Physical Therapists
    - Speech Language Pathologists
    - Medical & Clinical Laboratory Technologists
    - Podiatric Technicians
    - Traditional Chinese Herbalists
    - Midwives
  - **HealthCARE** OJT participants **must** be new hires
  - Current employees are ineligible for this program

## What's in it for Employers?

Employers can reduce the cost of training new hires. The enrollment process is fast and simple, and **HealthCARE** staff will offer continuous support throughout the entire OJT process.

**HealthCARE** Employers:

- Receive up to 50-90% wage reimbursement, depending on size of employer
- Train new hires for 40 ours per week for up to 10 weeks with a maximum reimbursement rate of $14.50 per hour (or a total maximum reimbursement of $5,800.00 per OJT participant)
- Employers can "reverse refer" potential candidates to the project, or
- Contact the HealthCARE project for potential hires.

## How to get started

More information is available at our website:
http://www.nwwib.com/HealthCARE_Project.html

Get started today by contacting your **HealthCARE** Project Manager. The Project Manager will walk you through the intake process and the requirements for an OJT contract.

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

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BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program**
**Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**

MEMBER FDIC


## Employment Opportunity

**Administrative Assistant**

Oneida Total Integrated Enterprises (OTIE) is a Native American, tribally-owned business providing remediation, construction, engineering, and emergency response services to Oneida Nation, federal, state, and local government agencies, as well as commercial customers in the United States and across the world.

OTIE is seeking an experienced Administrative Assistant for our Green Bay office. The main responsibilities of the position are:

- Front desk coverage: answer phones, greeting visitors, opening and distributing mail and packages, preparing documents for shipment, etc., finding the most economical method of shipment.
- Word processing letters, reports, general correspondence, proposals, memos, forms, various other projects as requested. Including spreadsheet preparation and conversion to/from Adobe Acrobat.
- Scanning, printing, copying, collating and binding documents.
- Assemble and assist in preparing reports and presentations.
- Assist in keeping office equipment operational, place service calls as required.
- Prepare, package and send project records for off-site storage/archiving.
- Order and maintain the inventory of office supplies.
- Provide administrative support for contract proposals and contract execution.
- Maintain written documentation of processes and procedures.
- Provide other administrative support as assigned.

Requirements:

- Associates Degree or equivalent experience in a professional office environment preferred.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.
- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.
- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.
- Experience with the Oneida Indian Preference Law preferred.
- Experience with engineering/construction contract documents preferred.
- Experience with office automation preferred.

This is a Part-time (with the potential to expand to full-time) hourly (non-exempt) position and the scheduled hours will be within the normal business hours which are Monday through Friday from 8:00AM to 5:00PM

*OTIE is an Equal Opportunity Employer.*
Please send resume and salary requirements to:
OTIE
Attn: Human Resources
1033 N. Mayfair Road,
Suite 200
Milwaukee, WI 53226
Fax: (414) 777-5899
e-mail: hrdept@otie.com
www.otie.com

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Brown electric lift chair, good condition. $325.00
Call **920-494-5168**


**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159


## Public Notice

### Agricultural Land for Lease

Premises considered for bid:
**Reference Number:**
10-12-2012-1
**Total Tillable Acreage:**
60 acres more or less
**Located At:**
N7044 Seminary Road, Oneida, WI 54155
**Length of Lease:**
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All applications must be turned in by **October 12, 2012** no later than 4:30p.m. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. Opening bids on Tuesday, **October 16, 2012** at 10:00 A.M.@ D.O.L.M.
Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid:**
**$150.00 per acre**

## Public Notice

### Agricultural Land for Lease

Premises considered for bid:
**Reference Number:**
10-12-2012-2
**Total Tillable Acreage:**
47 acres more or less
**Located At:**
N6900 Block of Seminary Road, Oneida, WI 54155
**Length of Lease:**
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All applications must be turned in by **October 12, 2012** no later than 4:30p.m. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. Opening bids on Tuesday, **October 16, 2012** at 10:00 A.M.@ D.O.L.M.
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- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid:**
**$150.00 per acre**


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## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Child Care Teacher | Oneida Child Care | Until Filled |
| Senior Accounting Assistant | Central Accounting | Until Filled |
| Senior Auditor | Internal Audit | Until Filled |
| ********** | ********** | ********** |
| *Higher Education Advisor | Higher Education | October 1, 2012 |
| *Senior Systems Analyst | MIS | October 1, 2012 |
| *Players Club Representative | Gaming Marketing | October 8, 2012 |
| *Police Sergeant | Oneida Police Department | Until Filled |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

## Happy Birthday

Happy Birthdays on September 17th
***Ruby Kuchma–9***
***Eleanore Falck–12***

*We Love You!* ♥
*Miles, Kathy, Jen, Tony, Grandma and Grandpa*

## Happy Birthday

Happy **2nd** Birthday to
***Markane Mirac***
on September 24th!!!

*From Papa, Grandma and the Stevens Clan* ♥

## Happy Birthday

***Jeff***
on October 2nd

*Love from all of your Family* ♥

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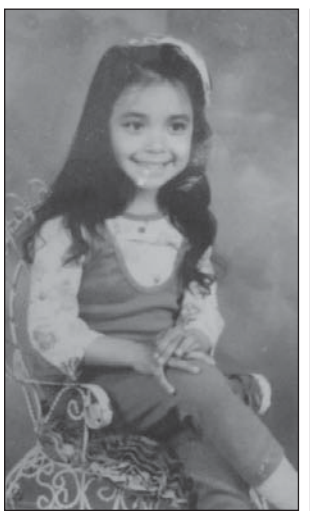
## Happy Birthday

Happy Birthday to an amazing mother/wife!
September 22nd is your Special Day!

*We're both so blessed to have you in our lives!*
*Love You Always!* ♥

## Happy Birthday

Happy **30th** Birthday to my other baby girl!
***Kristi Lynn Wescott***
on September 22nd
You're an amazing woman! Loving wife to my son-in-law and mother to my granddaughter!



*I'm so very proud of the wonderful woman you have become!*
*Love Always!* ♥ *Mom*

*Check out the Kalihwisaks on* **facebook**

**NOVEMBER 2012**

| SUN | MON | TUE | WED | THU | FRI | SAT |
|---|---|---|---|---|---|---|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | ★ |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

**MARK YOUR CALENDARS!**

**On November 10, the Oneida Nation Community Education Center has contracted with the Lamers Bus Lines to go to Chicago for the day.**

**Leave from the CEC At 7:15 AM**
**First Stop— Navy Pier 11: 00 am—2:00 PM**
**Second Stop — Michigan Avenue for an afternoon of shopping 3:00—8:00 PM**
**Pick up at the same location as drop off @ 8:00 PM**
**Returning to the CEC at 12:15 AM**

**There will be a bus capacity of 36 Riders with a**

**$36.00 Fee per Rider (Non-refundable for cancelations after November 1, 2012) Payable to the CEC.**

**Open to Enrolled Oneida Nation Members and Oneida Nation Employees and their immediate family members.**

**No Children without adult supervision.**

**All riders are responsible for paying for their own food and attractions/shopping.**

## Volunteers needed

Oneida tribal cemetery fall clean up
**Tsi? Tyeya? Tatalih** (Where They Bury a Body)
**Oneida Enrollment Department is seeking volunteers to assist in general clean- up of the cemetery grounds.**
Date: Wednesday, September 26
Time: 9:00am till 2:00pm (Lunch is on your own).
Place: Located east of County Rd U, on Adams Dr.
Department of public works will provide the basic tools, paint, garbage bags, etc.
*In case of inclement weather the date will be moved to Wednesday, October 3 at 9:00am.*

## DWD

**BAY AREA CAREER EXPO**

**October 17, 2012 - Shopko Hall - 10 AM TO 3 PM**

### Pre-Registration Required: 3 Easy Steps

1. Register on JobCenterofWisconsin.com with a complete work history.
2. Complete and print the online Self Assessment Survey.
3. Bring the survey and your Career Expo-ready resume to a Job Center location for a Career Expo Readiness Review to receive your admission ticket.

**You must obtain a ticket in order to gain access to the Bay Area Career Expo**

### PRE-REGISTER AT ANY OF THESE LOCATIONS

**Pre-Screening Available Monday-Friday 8:00 AM—4:00 PM**

**Brown County Job Center, 701 Cherry Street, Green Bay**

**Manitowoc County Job Center, 3733 Dewey Street, Manitowoc**

**Marinette County Job Center, 1605 University Drive, Marinette**

**Fox Valley Workforce Development Center, 1802 Appleton Road, Menasha**

**Sheboygan County Job Center, 3620 Wilgus Avenue, Sheboygan**

**You Can Find Additional Job Center Screening locations and times available at:**

**http://www.wisconsinjobcenter.org/directory/**

### For More Information and Additional Career Expo Readiness Review Sessions

***Web***: http://www.wisconsinjobcenter.org/jobfairs/
***Phone***: 888-258-9966 (jobseeker prompt)
***Email***: JobCenterofWisconsin@dwd.wisconsin.gov

JOB CENTER of WISCONSIN

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

*Oneida Land Commission*

# Oneida Land Commission announces new place names

*Oneida Community Members,*

The Oneida Land Commission has formally selected the name of the new nursing home and residential care building located next to the Lee McLester Elder Complex. The name selected is the Anna John Residential Community Care Center.

The only name submitted (by numerous individuals) for the county H recreation center and approved by the Oneida Land Commission is: CLIFFORD WEBSTER SR. BUILDING.

Names submitted for the ball field were Hilton Charles Ball Park, Dan George Field, William (Bill) Danforth Ball Diamond, Little Brother, Strong Wind, Oneida Mission Athletic Field, Doxtator-John-Smits Athletic Field, Oneida Mission Baseball Field, Oneida Nation Ball Field, Vernon Ninham Ball Field, Edwin King Sr. Ball Field and Oneida Field of Dreams. After listening to the letters of recommendation from family members, the Land Commission second vote ended in a tie between William (Bill) Danforth Ball Diamond and the Oneida Mission Baseball Field. As chair of the Commission I was given the vote to break the tie. It was a difficult and challenging decision, but I broke the tie by selecting the ONEIDA MISSION BASEBALL FIELD. The tribe has many respected men who could have been honored by the field named after them, but I did not want to choose just one, so I selected the one that recognized that the land was restored to the Tribe by the Oneida Episcopal Church back in the 1940's for recreational purposes.

In closing, I, along with the Land Commissioners want to thank those who contributed to the naming of the residential care facility, the recreation center and the ball field.

***Amelia Cornelius, Chair, Oneida Land Commission***

# Josh Webster Memorial Team finishes 2012 year out

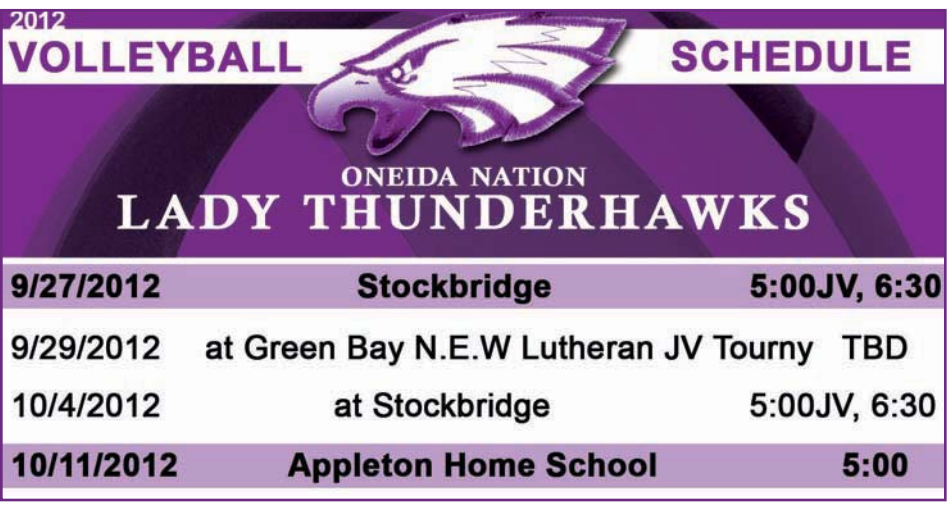
Photo courtesy of Neil Whitegull

Front Row: Jason Denny & Andrew Van Zile, Second Row: Julie Denny, Dionne Madosh, Roberta Ponfil, Brianna Walker, BJ Denny, Danielle Schuyler, Nazba Hill, Back: Jermaine Webster, Daben King, Damo White.

The Family of Josh Webster Memorial Team wishes to thank the community and notable sponsors for supporting their recent fundraisers which provided an opportunity to compete in several coed softball tournaments. This year the team finished 2nd place in the Ross Stealer Memorial Tournament held in Crandon WI, team was beaten out by the home-town Potawatomi team. They recently returned from Black River Falls, WI to compete in the 15th Annual All-Nations Coed Softball. This year the team did well and came home with a 3nd place finish losing only to Team Michigan by one run. As the coach and mother for both teams it really is an honor to carry our son's name into the tournaments and to see all the young players excel and display such good sportsmanship. Our family is really proud of the players who elected to participate with us this season. We have representatives from not only Oneida, but Menominee Nation, Potawatomi, HoChunk and Navajo Nation.

**Yawako**!

2012
FOOTBALL SCHEDULE
ONEIDA NATION
THUNDERHAWKS
9/29/2012 at Abundant Life Christian 12:00PM
10/5/2012 at Elkhart Lake 7:00PM
10/12/2012 at Wayland Academy
10/18/2012 WI School of the Deaf (Non-Conference) 4:00PM
10/26/2012 at Three Lakes (Non-Conference) 5:30PM
Week of Nov. 3rd 8 Player Football Jamboree
Top 4 North teams vs Top 4 South teams
(Site and Times TBA)




For news updates and the latest information visit
www.facebook.com and
search "kalihwisaks"

# Black bear hunt begins in Wisconsin

**MADISON, Wis.** (AP) ~ A state ecologist says prospects are good for the black bear hunting season in Wisconsin.

The hunt gets under way Wednesday and runs through Oct. 9. A mild winter and early spring benefited the black bear population in Wisconsin.

About 9,000 hunting permits have been issued this season, the same as last year. This year, hunters who aren't using dogs will have the first week of the season to themselves.

DNR big game ecologist Kevin Wallenfang says the bear population is pushing toward southern Wisconsin.

THORNBERRY CREEK AT ONEIDA
Beginning after October 1st, 2012...
Purchase a 2013
Season Pass
and...Play golf for
FREE
the rest of 2012!
*The sooner you purchase the season pass, the more FREE Golf you'll get!*
Mark Becker, Director of Golf, PGA
*Thornberry Creek at Oneida*
920-434-7501 x106
www.golfthornberry.com
*"Come Play With Us"*

3 CLAN GOLF OUTING
SUNDAY, SEPTEMBER 23, 2012
Thornberry Creek at Oneida
2:00 P.M. SHOTGUN START
$50.00 EACH/$35.00 DINNER ONLY
Includes 9 holes with cart, driving range and a broasted chicken dinner.
Giveaways at each hole & raffles
100% OF ALL PROCEEDS TO BENEFIT HOLY APOSTLES CHURCH REPAIR
Call Wendell McLester to sign up at
920-869-2273

THORNBERRY CREEK AT ONEIDA
Starting October 1st
ALL VETERANS
Every *Monday, Tuesday & Wednesday* in October
$15.00 *Per Person* for 9 holes with a cart!
$29.50 *Per Person* for 18 holes with a cart!
(Must show proper ID at check in)

# What to do when the OCHC is closed

Have you ever wondered what the difference is when the On call nurse tells you to go to Urgent Care or sends you to the Emergency room? Many people have asked the same questions! We hope this short description may help you make a more informed, cost effective decision the next time you get sick and want to avoid going to the emergency room or are unable to get an appointment through the Oneida Community Health Center. If you are unsure whether you need to seek medical attention at any of the services, contact your primary provider or the On-call staff after hours.

There are two types of services available for after hour care located outside the Oneida Community Health Center that you may want to save and hang on your refrigerator or other convenient places in your home for quick reference:

**Urgent Care**
Mid-Range Cost

- Urgent care centers are more cost effective than emergency room visits.
- The waiting time is usually much shorter than an emergency room.
- The Oneida Community Health Center currently utilizes Prevea Urgent Care Centers.
- Urgent Care Centers handle conditions that require immediate attention and medical situations that may cause serious problems or discomforts if treatment is delayed.
- Some examples of conditions that require urgent care are:

1. Ear infections
2. Sprains
3. Vomiting
4. High fever

- **You must receive prior approval from the on-call nurse before going to any urgent care center. The After Hours phone number (920) 869-2711.**

**Emergency Rooms**
High Cost

- Emergency rooms are equipped to handle life-threatening injuries and illnesses and other serious medical conditions. An emergency is a condition that may cause loss of life or permanent or severe disability if not treated.
- **You should call 911 or go directly to the nearest emergency room if you experience any of the following:**

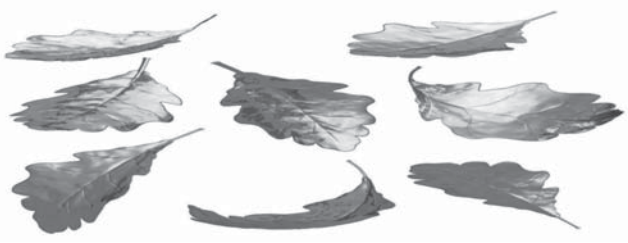
Chest pain
Seizures
Inability to swallow
Serious burns, cuts or infections
Uncontrolable bleeding
Shortness of breath
Broken Bones
Paralysis
Severe abdominal pain following an injury
Poisoning or suspected poisoning
Confusion or loss of consciousness - especially after a head injury.

**ONEIDA**
**Community Health Center**
**866-869-2711 • 920-869-2711**
**http://www.oneidanation.org/HealthCenter/page.aspx?id=326**

## TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

| | | |
|---|---|---|
| You Can Have Your Cake and Eat it Too | September 26th 5:00 PM | Oneida Family Fitness Education Room |
| Your Cheat Sheet To Good Eats (bring food label to share) | October 10th 8:00 AM | Oneida Family Fitness Education Room |
| Fearless Fitness | October 24th 3:00 PM | Oneida Family Fitness Education Room |



## Up-date from the Ombudsman

By Dianne McLester-Heim
Oneida Ombudsman
920-490-3713

*Shekolih,*

As the Oneida Ombudsman - with a responsibility to the members of General Tribal Council and the community as identified by the direction of the 2005 GTC motion creating the position and stating that the Ombudsman is to "listen to the concerns of the employees of the health center and tribal community members…"; I am reporting out on matters that have been coming before my office with respect to Oneida Contract Health Services.

Oneida Contract Health Services:

The Office of the Ombudsman (OoO) has been contacted on a variety of occasions by community members with questions and/or concerns that in some way related to Contract Health Services. While there has been great variety to the questions and concerns, there is a common thread that seems to connect the matters. The commonality of many of the matters brought forward is that of confusion and a lack of clear understanding of these services and the guidelines that go with the use of these services. The Contract Health Department of the Comprehensive Health Division has been very receptive to interaction and communication with the OoO. The Contract Health Services Department has also been very open and receptive to suggestions for positive improvement that have come as a part of this interaction.

With that stated, it is important to identify that the individual seeking to utilize Contract Health Services also has a responsibility in creating a successful working relationship for the smooth reception of the service. While Contract Health Services have been around for quite some time and utilized by many community members, it is important for the person(s) looking to use the service to seek proper direction and understanding directly instead of relying on 'community chatter and interpretation of how it works'. Contract Health Services is a service that has guidelines and rules just like any other service provided to society. The overarching guidelines are not set by the program itself but rather by rules and regulations' coming from a higher source – often the funding provider and federal regulations – meaning the program has no say over those guidelines.

Contract Health Services does have an informational brochure available to help guide the community in the use of their services. As a general rule of thumb, it is a good idea to:

- Contact Contract Health Services with questions and uncertainty
- Be aware that there are eligibility requirements that must be met

oThis includes a responsibility of the individual to provide the required documentation and forms for service within the identified time frame

- Understand that a referral for services (medical, dental, or other) IS NOT the same as approved financial coverage of services by Oneida Contract Health

o Make sure to have contact with a representative of Contract Health Services to verify eligibility and what is or is not covered by the referral – They are the Experts on this

- Are you Contract Health Eligible
- Number of visits covered
- Time frame covered by the referral…they are not eternal and do require renewal for long term services
- Realize that if a service provider to whom you were referred indicates you need other services, you must go back to the Oneida Health Center and go through the proper referral and contract health process to identify financial coverage by Contract Health for the suggested service
- Be aware that simply calling Contract Health to state that you sought 'emergency services' does not guarantee Contract Health Services will be covering the bill
- Understand that an On-call provider is not a Contract Health employee and cannot determine if a service you receive will be covered…you will need to make sure you speak to someone in the Contract Health Service Department, within the identified time frame, during normal business hours to get this information
- Know that it is OK to be confused about the process and it is important to ask your questions directly for proper answers instead of relying on community interpretation

It is the desire of the Contract Health Services Department to partner with community members seeking and receiving Contract Health Service to create the smoothest experience possible for all. It is also the position of the Office of the Ombudsman to offer and provide that neutral assistance to either and/or both sides if requested. The Office of the Ombudsman fully understands the fact that both a service provider and a service recipient have responsibilities to the process in order for it to run smoothly.

This article, as with any article by the Office of the Ombudsman, is for community informational purposes. It is not the intent of the Ombudsman to give a perception that community members should not contact the office with matters related to any of the areas covered. Community members are welcome to contact the office with questions, concerns, and comments as the Ombudsman is to "listen to the concerns of the employees of the Health Center and tribal community members." Look for the next article by the Ombudsman which will be discussing interaction with Oneida Transit Services.

**Yawáko**
***Dianne McLester-Heim***
***Oneida Ombudsman***
***Phone: 920-490-3716***

For the Best in Native American Music
**Kalihwiyo'se**
**WPNE 89.3**
**Thursdays**
**10PM to Midnight**

## Pick your own Sweet Corn

The **Oneida Falling Leaves 4-H club** in conjunction with the **Oneida Nation Farm** will be offering you the **FREE** opportunity to pick your own Sweet Corn.

**FREE**

**What:** Pick your own Sweet Corn
**When:** Any time before October 5 after which the field will be worked up
**Where:** Oneida Falling Leaves 4-H field about ¼ mile north of Hwy 54 on Olson Road

For more information please contact Bill at **wvervoor@oneidanation.org** or Grace at **gkoehler@oneidanation.org**

*Special thanks to the folks at the Oneida Nation Farm for making this possible.*

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

# How will the Per Capita affect your Benefits?

The Oneida Nation Per Capita that will be distributed will affect your SSI and Medicaid health care benefits (including QMB, SLMB and SLMB+). SSI and Medicaid eligibility are based on an individual or family's monthly income and assets. The Oneida per cap is considered income during the month you receive it and an asset anytime following and thus may affect your benefits.

- The Per Capita is considered income the month that it is received and will likely put most people over income for SSI and Medicaid. This means that you will not be eligible for SSI and Medicaid. The only way to become eligible again is to spend the money down until you are within the eligibility guidelines.
- After one month, any remaining Per Capita that you have not spent is now considered an asset, not income. Once you have spent down your Per Capita and are within the SSI and Medicaid assets limits, you will be eligible for SSI and Medicaid again. The maximum asset limit is $2,000 for an individual and $3,000 for a couple.
- You can always spend you Per Capita on home repairs, furniture, pay rent ahead of schedule, etc. to help meet the necessary asset limit.

If you have questions or need assistance determining if the Per Capita will affect you, or reapplying for SSI or Medicaid, contact: **Angela Ortiz, Elderly Benefit Specialist**, at **(920) 869-2448** or **(800) 867-1551**

# *Per-Capita Time of year, suggested purchases*

When Per Capita payments are made some will have to spend the money within the month in order to maintain certain public benefits to keep below the asset limits.

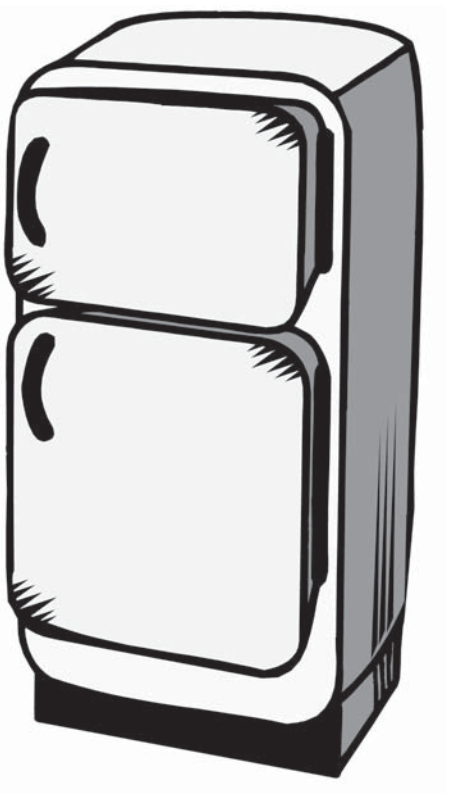
Some suggested items you may need to purchase for your home:

**Energy Efficient Appliances**
- Water Heater
- Water Softener Unit
- Stove
- Furnace
- Refrigerator
- Freezer upright or chest
- Washer and Dryer
- Air Conditioner/Central Air
- Humidifier /Dehumidifiers
- Sump Pump
- Toilet

**Home Improvements**
- Carpet
- Windows
- Weatherization
- Security System

**Household Items**
- Mattress and Box Spring
- Dressers
- Furniture

**Other Suggestions**
- Auto Repairs



- Auto Purchase
- Medical Aids
- Lawn Mover or riding mower
- Snow Blower

If you have any questions regarding the effect of your Per Capita on your public benefits contact: **Angela Ortiz, Elder Benefit Specialist**, **(920) 869-2448** or **(800) 867-1551**.

## GREEN BAY FOOTBALL RAFFLE

***WIN A TRAMON WILLIAMS SIGNED FOOTBALL WITH A CERTIFICATE OF AUTHENTICITY***

*Tickets will be sold beginning October 1st with the drawing being held December 7th*

**Tickets - $1.00 each or 6 for $5.00**

*Proceeds will benefit the Elder Services Annual Christmas Party*

Purchase your tickets at Oneida Elder Services Complex located at **2907 S Overland Rd, Oneida, WI**

For details contact **Joyce Ann Hoes/Transportation Supervisor** at **869-2448 ext. 6844**

**Oneida Elder Services Presents:**

## Native American Family Caregiver Information

Oneida Elder Services would like to introduce the "**Native American Family Caregiver Voucher/Stipend Program**". It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 10 hours a month.

It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Debi Melchert/NAFCG Coordinator** or **Joyce Johnson/ Elder Abuse Prevention Coordinator** at **(920) 869-2448** for details.

**Services are dependent on available funds*

Come To

## Oneida Elderly Services *Gift Shop*

***Open Monday - Friday***
***8:00A.M. to 4:30 P.M.***

We are located inside the Elder Services Complex
2907 South Overland Rd
Just west of the Health Center

**Oneida Elders showcase their talents with:**
- **Hand Crafted Jewelry & Beadwork**
- **Handcrafted Baskets, Quilts, Solar Lamps,**
- **Floral Centerpieces, Ribbons Shirts, Regalia**

***Come In! Browse!***
- **Oneida Singers: Tapes and CD's**
- **Native American Greeting Cards**

***Fresh popcorn, soda and water daily***

*Elders: Inquire to display your art and crafts at no cost or commission*

For more information you may contact:
**Barb Skenandore at 920-869-2448**

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

*The Oneida Planning Department is sponsoring a Community Meeting on*

# Community Facilities, Utilities and Transportation

**The purpose of the community meeting is to present the progress of the Community Facilities, Utilities and Transportation Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

## Thursday, October 4, 2012
## 5:00 – 6:00 p.m.
## Little Bear Development Center Conference Room

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

**2012 Public Participation Schedule**

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| September 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Design Land Use | Fred Muscavitch<br>Butch Rentmeester<br>Pat Pelky<br>Jeff Witte, Planner |
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities Utilities Transportation | Butch Rentmeester<br>Don White<br>Jeff Witte, Planner<br>Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development Agriculture | Michele Doxtator<br>Joanie Buckley<br>Jeff Witte, Planner<br>John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman<br>John Breuninger, Planner |

# Update on Kalihwiyo

**Shekoli Swakweku**
**(Greetings to all of you)**

We are happy to report that we have reached our goal of $8000.00 to hold Kalihwiyo and extend a **Yawʌ́ko ki wah** (Huge Thank you) to those who have contributed to our financial needs, either through donations or supporting our various fundraisers.

On Monday, August 27, 2012 a runner from Oneida, Canada brought to our community the "Invitational Wampum" from Tonawanda. Now, we will "bundle up our words" and send a delegation out East to inform the Kalihwiyo Delegation in Tonawanda that we would like to host the Kalihwiyo (the Good Message) this fall.

This is a great responsibility; carrying this message and reciting these words. We are very fortunate to have leaders in our community to carry on with these traditions in our language.

We are also happy to report that the construction has begun on the bathrooms and running water to the kitchen. However, we find ourselves still needed financial support to continue working on the bathrooms.

*We need $8,500.00 to build rest rooms and run water to the kitchen for supplies only, labor is covered.*

Kali photo/Dawn Walschinski

Ron Hill Sr., left, and Randy Cornelius work on the new bathrooms being added to the cook house.

**STRATEGY: Pulling Together/Wrapping Our Minds as One**

We are continuing to ask people to do an automatic payroll deduction if you work for the Oneida Tribe or donate to the Longhouse Account at Chase Bank, Green Bay WI. If you are interested in supporting our efforts, please contact: **Gail Danforth, 920-869-2052 or 920-869-1676 or Ron Hill 920-490-5385 or 920-606-2183 to get a form if you want to do payroll deduction**.

There are two Longhouse Accounts established: Please be specific as to which fund you would like to make your donation;

1. **Oneida Longhouse Building Fund** taxpayer ID no. 45-5500178

   This fund will be used specifically for new bathrooms, kitchen upgrade, re-do hardwood floors in long house and other renovations specific to the buildings .
2. Our existing account (**Oneida Long House**) taxpayer ID no. 45-5500611. This account will be used specifically for Kalihwiyo, paying gas electric, porta potties etc. People can still contribute to this fund to help support the next Kalihwiyo doings.

(All our contributions are tax deductible and can be specific to either account)

**Donations can be made to either account at any Chase Bank** name of account is bolded above; contributors should print their names on deposits so they can be properly identified for tax purposes and acknowledgments.

We cannot do this with a handful of people. There are hundreds of people that have come to the Longhouse to get names, hold funerals, birthday socials, and many other things. These are all the good things that are encouraging us to continue to go on with what we need to do in our traditional ways. We hope we can look to you for support. Every little bit helps.

We send you our prayers and ask that you be mindful and come support your Longhouse.

Teyukwahwʌtsyawyanhástu

# Environmental Youth Group

3rd Thursday each month!

Next Class: Sept 20

Time: 5-7:30 p.m. Norbert Hill Ctr

Use cafeteria entrance

**Need a ride?**

**Call Oneida Transit for a free ride**

@ **496-5777** (within Oneida reservation)

Meal Provided!

Incentives!

Field trips!

Open to Oneida high school age students ***any school district***

*Questions? contact Sylvia at 869-1600 or scornel2@oneidanation.org*

## *Church Fund Raiser*

## Every Wednesday • 11AM – 7PM

***Oneida United Methodist Church***
**County Road E**
**(Freedom Road)**

***Menu:***

| | |
|---|---|
| Corn Soup w/Fry Bread | $5.00 |
| Corn Soup | $3.00 |
| Chili | $3.00 |
| Tacos | $5.00 |
| Blanket Burger | $3.00 |
| Blanket Dog | $2.50 |
| Fry Bread | $2.00 |

***Delivery and Take Out Available…***

Please call **(920) 712–5314**

***Please Join Us***

Ke?ni'khuhe

(gay kneeh khoo)

I am sewing

**all youth must have a signed permission slip**

# 'I am Sewing' open sewing groups

**Sew**
**Every Saturday**
**Starting Sept. 8**
**From**
**10:00AM to**
**2:30PM**
**In the Arts Cottage**
**located behind**
**Oneida Social Services**

**Youth can be use for community Service**

For any Questions Call:

Alex @ 920-490-3774 or 920-370-5084

Crystal @ 920-490-3702 or 920-370-3091

Yethiya?tanu'nha

(yea-tee-ya, da-noon-hah)

**all youth must have a signed permission slip**

# Earth Clean Community Service keeping Mother

**Every Wednesday**
**From**
**4:00 PM to 6:00PM**
**Location of**
**drop-off & pick-up**
**to be determined**
**Weekly**

For any Questions Call:

Alex @ 920-490-3774 or 920-370-5084

Crystal @ 920-490-3702 or 920-370-3091

# ORCCC gets sidewalks and landscaping, interior work

The work continues at the ORCCC project with the pouring of the sidewalks to the entrances. As the sidewalks are poured the landscapers follow with black dirt and edging for the rock maintenance strip that surrounds the building. The interior is as busy as the exterior with cabinets being installed throughout the resident wings. Two of the four air handling units are online and maintaining temperatures in two zones of the facility, with the next two following in sequence.

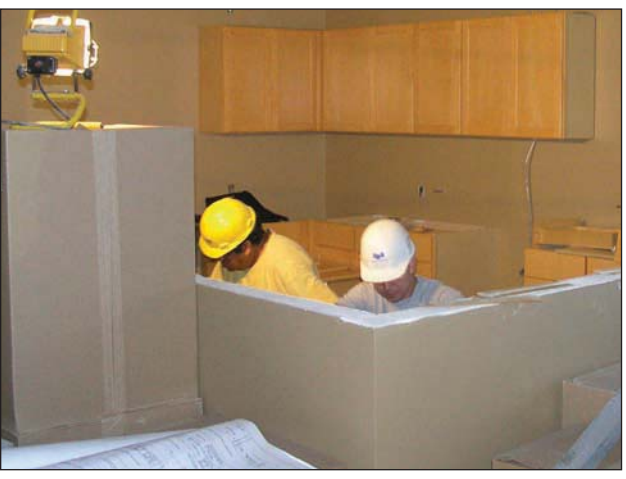
Josh Bailey removing pins and sidewalk forms for Martell Construction.

Derrick Denny prepares landscape edging for Willems Landscape Services.

**All photos submitted**

Carl's Trucking hauling excess soil for Gauthier Construction.

For updated news, community events, and photos visit
kalihwisaks
on facebook
www.facebook.com/kalihwisaks



Latsiklanunha Hill and Brian Metoxen installing cabinets in resident warming kitchen.

## Ojibwe tribal member shoots elk in NW Wis

CLAM LAKE, Wis. (AP) ~ An Ojibwe tribal member has shot an elk in northwestern Wisconsin, despite objections from the state Department of Natural Resources.

An official with the Great Lakes Indian Fish and Wildlife Commission says a tribal elder from the Lac Courte Oreilles (lah-KOOT'-oh-ray) band shot the elk with a rifle Friday morning near Clam Lake.

Commission spokeswoman Sue Erickson tells the Milwaukee Journal Sentinel the tribe submitted an application on Thursday for a ceremonial harvest permit from the DNR.

The young male elk is being prepared for a thanksgiving feast and ceremony.

The DNR had criticized the tribes' decision to harvest an elk. A DNR official says the agency is disappointed that the tribes went ahead with the harvest and calls it a "setback" for the state-tribal relationship.

## Wisconsin museum to celebrate Ojibwe treaty

MADISON, Wis. (AP) ~ The Madeline Island Museum plans to celebrate the signing of the treaty that created Ojibwe reservations in Wisconsin.

The museum's Treaty Days event is designed to commemorate the Treaty of 1854, which established the reservations and guaranteed the Ojibwe's right to hunt and fish on land they ceded to the government in perpetuity. The treaty was signed at La Pointe, a town on Madeline Island.

The event is scheduled to run from Sept. 29 to Sept. 30. It will feature Ojibwe music and art, an exhibit on Ojibwe treaty rights and a film documenting the Sandy Lake Tragedy of 1850. Hundreds of Ojibwe died that year traveling to and from Sandy Lake, Minn., after U.S. officials told them their annual payments would be distributed there rather than at La Pointe.

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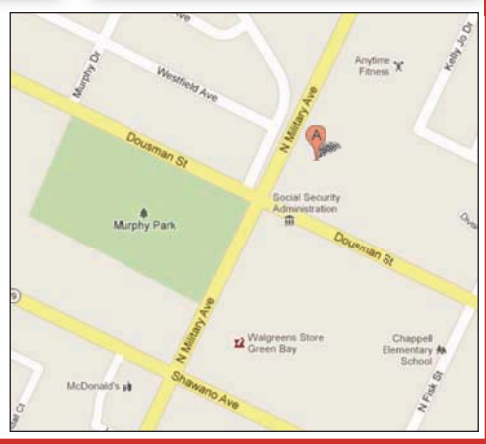

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

## Oneida Family Fitness Swim Lessons

**Session Dates**
**September 24—November 12, 2012**

| Class | Day | Time |
|---|---|---|
| Adult—all levels | Monday | 5:30 p.m.—6:10 p.m. |

**Session Dates**
**September 25—November 13, 2012**

| Class | Day | Time |
|---|---|---|
| Pre-School | Tuesday | 4:10 p.m.—4:40 p.m. |
| Youth Level II | Tuesday | 4:40 p.m.—5:20 p.m. |
| Youth Level III | Tuesday | 5:20 p.m.—6:00 p.m. |

**Session Dates**
**September 26—November 14, 2012**

| Class | Day | Time |
|---|---|---|
| Parent Tot | Wednesday | 5:40 p.m.—6:10 p.m. |
| Pre-School | Wednesday | 6:10 p.m.—6:40 p.m. |
| Youth Level I | Wednesday | 6:40 p.m.—7:20 p.m. |
| Youth Level III | Wednesday | 7:20 p.m.—8:00 p.m. |
| Youth Level IV & V | Wednesday | 7:20 p.m.—8:00 p.m. |

**Session Dates**
**September 27—November 15, 2012**

| Class | Day | Time |
|---|---|---|
| Youth Level I | Thursday | 4:40 p.m.—5:20 p.m. |
| Youth Level II | Thursday | 5:20 p.m.—6:00 p.m. |

Class Fees: $20 members, $30 non-members *(Payment is due at time of registration)*
Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304
For more information please call 490-3730

**Join Oneida Family Fitness or Renew your current membership September 4—29, 2012, and receive a FREE Gift!**

★★★★★★★★★★

**Join with a *Friend and you pay $0 Initiation Fee and a FREE Oneida Family Fitness T-Shirt!**
**Friend receives 50% off Initiation Fee**
***Friend must be present at the time of sign up**

- **New membership is someone that is not a current member and/or has not been a member within 30 days of their last expiration date.**
- **Renewals are valid on September expirations only**
- **Valid on Annual Memberships only**
- **Initiation Fees before discount: $25 for Individual Membership or $50 for Family Membership**

**It's time for you!**

## ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730

### FACILITY HOURS
(EFFECTIVE SEPTEMBER 4, 2012)

**Monday.....5:30 am - 10:00 pm**
**Tuesday.....5:30 am - 10:00 pm**
**Wednesday.....5:30 am - 10:00 pm**
**Thursday.....5:30 am - 10:00 pm**
**Friday.....5:30 am - 8:00 pm**
**Saturday.....6:30 am - 2:00 pm**
**Saturday (Pool).....8:00 am - 12:00 noon**

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidanation.org/fitness

**Like us on Facebook!**

## Summer Clearance

# 20% OFF

**Oneida Family Fitness Apparel**

**Sale ends on Saturday, September 29, 2012**

### *Oneida Family Fitness Staff*

- Ryan Waterstreet .....*Assistant Director*
- Amy Griesbach .....*Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck..... *Martial Arts Coordinator*
- Maureen Cisler.....*Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

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*In the News with…* **Cultural Heritage**

# Declaration on the Rights of Indigenous Peoples

It is brought to our attention that this year marks the 5th year of the United Nations adoption of the Declaration on the Rights of Indigenous Peoples.

The primary message of this document supports sovereignty rights of indigenous people through the promotion of inherent rights, affirming treaties, and ability to control development of our land, governments and people.

The entire document can be seen on **http://www.un.org/esa/socdev/unpfii/documents/DRIPS_en.pdf**

The anniversary of another significant document will be happening November 11th. The Canandaigua Treaty addresses or lays out territories and exclusive rights of the Oneida and other Haudneosaunee people. The treaty establishes "... a firm and permanent friendship" and is celebrated each year to this day with the payment laid out in the treaty.

## Honoring Kateri

**The Canonization of (Saint) Kateri Tekakwitha (Mohawk-Alqonquin) will take place on October 21, 2012 by His Holiness Pope Benedict XVI at the Vatican in Rome Italy.**

# BIG APPLE FEST

## The Best Apple Pie Contest Rules

The Apple Pie Judging will happen near the Oneida Cultural Heritage Salt Pork Avenue Log Home Restoration Project at the food tent. The Judging will take place at 3:00 p.m. on Saturday, September 22nd, 2012. Pies will be put into one of two categories: (1) Traditional Apple Pie, and (2) Diabetic Friendly Apple Desert.

*Definitions:*

**Traditional Apple Pies:** are in a round pie pan of any size and have at least a bottom crust. The filling is up to the chef but must include apples; and a top crust is optional.

**Diabetic Friendly:** Diabetes is an ever increasing problem for Oneida people. Currently, one out of every four Oneidas is diabetic. This category is reserved for recipes that are free from added sugar and "sugar like" substances, such as corn syrup, High Fructose Corn Syrup, etc.

1. A panel of judges will sample each pie or dessert and rate them. They will be judged according to crust, flavor and appearance. The pie or dessert with the highest total score wins the category. Any selection of a winner by the panel of judges is final and may not be disputed.

In the Traditional Apple Pie category, winners will be according the following:

a. The winner of the Apple Pie Contest will receive a $200.00.
b. The 1st runner-up of the Apple Pie Contest will receive a $75 Gas Card.
c. The 2nd runner-up of the Apple Pie Contest will receive a $50 Gas Card.

In the Diabetic Friendly category, winners will be according to the following:

a. The winner of the category will receive a $100.00.

*Also winners for:*

The winner of the Best in Show will receive $100.

The winner of the Best Tasting Crust will receive $100.

2. Participants must be 18 years of age or older and present a photo ID to claim their prize. In addition, the winner must be present at the time of the judging in order to be eligible to win. If the winner is not present their pie or desert will be disqualified and the judges will select a new winner.
3. Contest winners will be photographed and their pictures printed in the Kalihwisaks (The official paper of the Oneida Nation of Wisconsin).
4. Each pie or desert will be numbered at registration and the judges will select the winner without knowing who made it.
5. Registration will begin at 10:00 a.m. and will close at 2:50 p.m. sharp on Saturday, September 22nd. All pies and deserts must be physically brought to the Apple Pie Registration location no later than 2:50 p.m. Pies will be checked in at the food tent near "Salt Pork Avenue". Site maps will be available the day of the event and staff will be able to direct participants to the check in/contest location.
6. All entries must be homemade by the person registering the pie. No store bought entries will be accepted. If any participant submits a store bought pie or desert under the misrepresentation that it was homemade, it will be removed from the contest and the person who registered it will not be eligible to participate or win any award.
7. Staff members of the Oneida Cultural Heritage Department and the judge's panel are not allowed to enter the contest. In addition, immediate family members of the Cultural Heritage Staff and the judge's panel are not allowed to submit a pie or desert in the contest.
8. One entry per person, regardless of which category they enter.
9. Upon completion of the competition, all pies and deserts will be cut and served to the public.
10. Any participant who breaks any of the rules will be disqualified from participation in the event and ineligible for any awards and recognition.

**Think you have the best apple pie?**

Enter the Best Apple Pie Contest on **September 22nd, 2012**, part of the Big Apple Fest, 2012 sponsored by the Oneida Cultural Heritage Department, Oneida Tourism Department, Oneida Apple Orchard **Call 920-496-5391 to pre-register**!

## ONEIDA LANGUAGE APP

**NOW AVAILABLE ON:**
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**3) AMAZON APP STORE**
**4) BARNES & NOBLE NOOK APP STORE**

**GO DOWNLOAD THIS APP TODAY IN ANY OF THE MARKETS LISTED ABOVE FOR FREE!**

**ALSO VISIT ONEIDANATION.ORG/LANGUAGE**

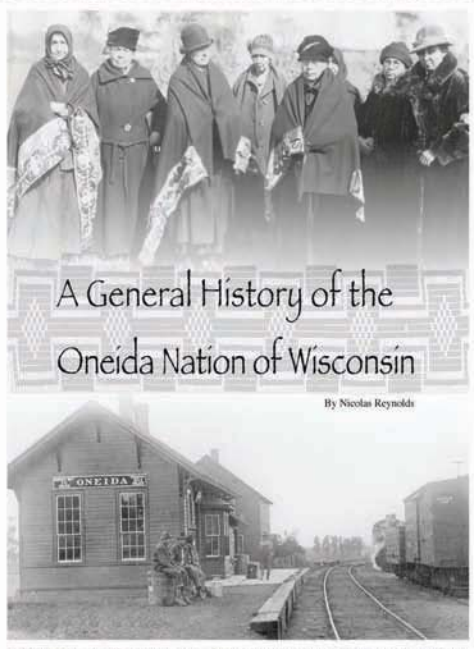
## Attention Corn Husk Artists!

***The Oneida Nation Museum would like to display corn husk items made by Enrolled Oneida members for a new exhibit in 2013.***

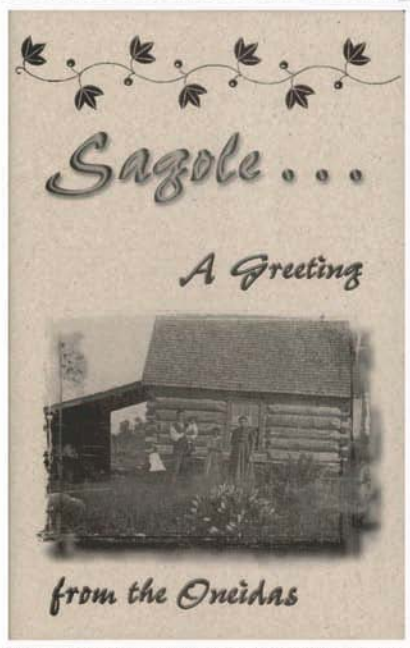
We are creating an exhibit about corn husk items, with the main focus on the conservation work done on a life-size figure made out of braided corn husk. We will be supplementing the exhibit with a wide variety of objects made from corn husks.

For more information, please contact the museum **Assistant Director, Sara Summers-Luedtke** by **Friday, November 2, 2012**, at **(920) 869-6531** or **ssumme2@oneidanation.org**.

**Yawʌ́ko** (Thank you).




This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).




This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

### CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Oneida Cultural Heritage, Attn: History Program, P.O. Box 365, Oneida, WI. 54155.

| | Price | Quantity | Total |
|---|---|---|---|
| General History Book | $3.00 each | | |
| Sagole Book | $3.00 each | | |
| Shipping: | $1.00 /book | | |
| | | Total: | |

(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).

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*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

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"She Looks for News"
October 4, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Site I road maintenance called into question

**By Nate Wisneski**
Kalihwisaks

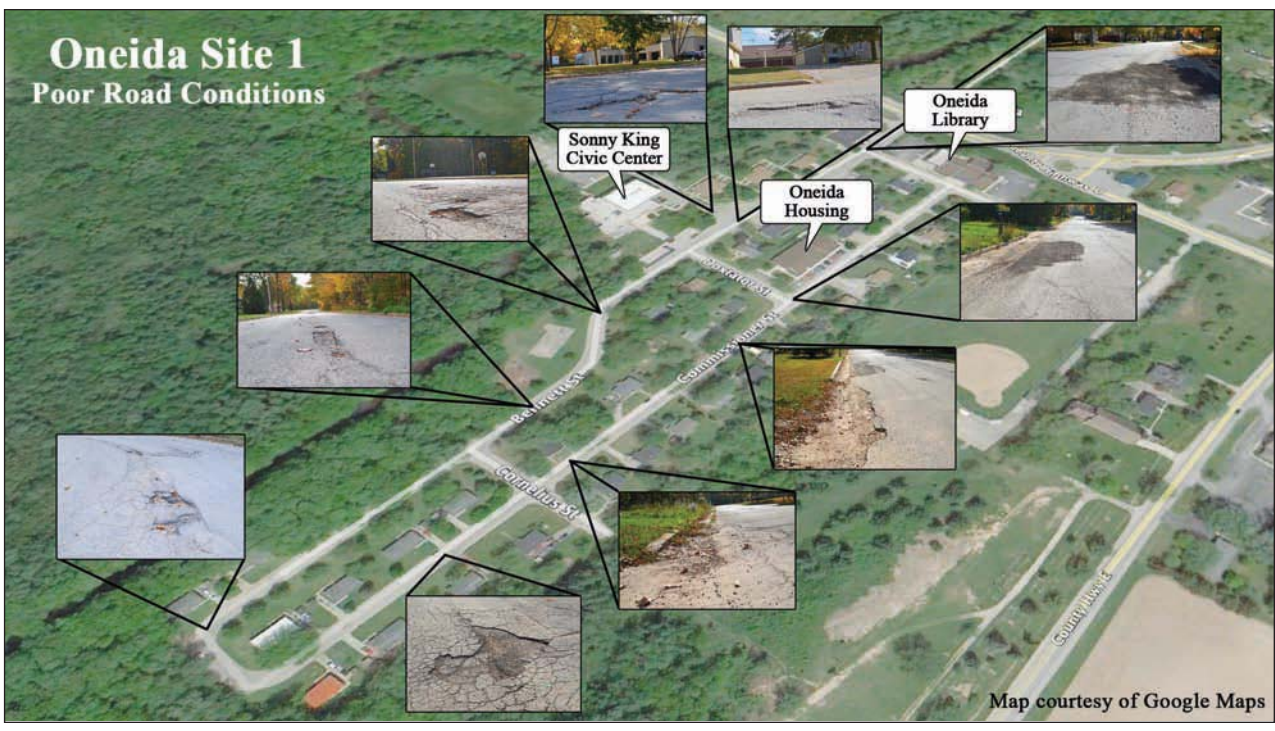
Drivers avoiding potholes is a familiar sight in Site I in Oneida.

The roads within Site I fall under the jurisdiction of the Village of Hobart. They are also responsible for snow removal within the site.

The village uses a rating system that categorizes roads for repaving, reconstruction and maintenance. Due to the amount of traffic, roads inside Site I are considered lowest priority for the village.

"Examples of high priority roads are arterial roads such as North Overland Road, Trout Creek Road, South Overland Road, and Sunlite Drive due to the volume of traffic," said Allyn Dannhoff, the village's Director of Neighborhood Services. "Collector roads such as Hidden Trail, Florist Drive, and North Pine Tree Rd are classified as Medium Priority. Lesser

• See 2A, Site I roads




## What's Inside...

**OSGC Hearing – 2A**
Green Bay holds hearing on OSGC project

**Flash Mob –**
Oneida flash mob urges spectators to vote

**PeeWee Football – 12B**
Oneida Middle School played St Thomas Moore

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**6A/**OBC Forum
**7A/**Minutes
**8A/**Agenda
**9A/**Government
**10-11A/**CIP
**12A/**Local
**13A/**State
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**Section B**
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**4B/**Classifieds
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**7B/**Health
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**11B/**OCIFS
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**13B/**Adventures
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# Big Apple Fest 2012

*Top Left: Pies are lined up and prepared for judging. Top Right: Chewy performs a rope trick during his show. Above: A mother and daughter make a corn husk doll together.*

**Kali photos/Travis Cottrell**

The annual Big Apple Fest took advantage of fantastic fall weather on Saturday, September 22, 2012. The festival featured activities at two locations. Apple picking, cider tasting, apple press, and wagon rides were featured at the Oneida Apple Orchard. At the Oneida Cultural Heritage grounds a farmer's market, food, live music, horse shows, animals, corn husk doll and pottery making, and pie contest were held.

# Kevin Washburn confirmed as Interior's Assistant Secretary for Indian Affairs

*Deputy Assistant Secretary for Indian Affairs has ties in Oneida*

**By Dawn Walschinski**
Kalihwisaks

WASHINGTON, D.C. – Secretary of the Interior Ken Salazar today applauded the Senate's confirmation of Kevin K. Washburn, a member of the Chickasaw Nation of Oklahoma, to serve as Assistant Secretary for Indian Affairs at the Department of the Interior. The Senate confirmed Washburn's nomination, which President Obama announced in early August, by unanimous consent last night.

"As we continue to strengthen the integrity of the nation's government-to-government relationship with federally-recognized Indian tribes and empower Native American and Alaska Native communities, Kevin Washburn will be an outstanding addition to our leadership team and a vital asset for President Obama's initiatives in Indian Country," Salazar said.

**Kevin Washburn**

"Kevin's professional and academic achievements and his thorough knowledge of the critical issues facing the Nation's First Americans will help us to fulfill the President's commitment to empower tribal governments and advance their economic and social goals."

Washburn is Dean of the University of New Mexico School of Law, a position he has held since June 2009. Prior to that, he served as the Rosenstiel Distinguished Professor of Law at the University of Arizona James E. Rogers College of Law from 2008 to 2009 and as an Associate Professor of Law at the University of Minnesota Law School from 2002 to 2008. From 2007 to 2008, Mr. Washburn was the Oneida Indian Nation Visiting Professor at Harvard Law School. Previously, he served as General Counsel for the National Indian Gaming Commission from 2000 to 2002, and as an Assistant

• See 2A, Ties that bind a Nation

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## From 1A/*Site I roads*

volume collector roads such as a West Adam Drive and Nathan Drive are classified as priority. Finally local residential roads that do not collect large volumes of traffic from other roads are classified as lowest priority."

Traffic volume again determines how road repairs are applied.

"The Village, similar to most communities, evaluates its roads using the PASER rating criteria. This rating method assists in categorizing roads that a community should begin planning for repaving, reconstruction," Dannhoff said. "Village staff then evaluates those roads rated lower on the scale for various failure characteristics to further prioritize roads for repaving, reconstruction. Roads exhibiting the most severe failure characteristics are considered for repaving, reconstruction based upon available budgetary dollars."

With the majority of residents in Site I being Oneida tribal citizens the tribe's Department of Public Works fields concerns about the roads.

"We often get complaints concerning the road conditions in Site I. However, it is difficult to address the complaints as Site I is not under tribal jurisdiction. This is an on going battle between the Tribe and the Village of Hobart," said Mike Finn, Transportation Planner for the tribe.

Dannhoff even states the tribe is responsible for some of the road conditions in Site I.

"It should also be pointed out that some of the potholes and deteriorated sections are the result of utility repair work performed in past years by the area water utility. It is the contractor and utility's responsibility to make these repairs. This Department has discussed this with the Oneida Tribe of Indian's Public Works Department. At this point, we have not been advised when the responsible utility or contractor will make these repairs," he said.

Shirley Hill has lived in Site I for 41 years and feels the roads have been neglected.

"Site I streets have never received the maintenance they require considering the amount of occupants and vehicles that are located at this Site," Hill said. "I recall one time that the roads were resurfaced and that was following the reconstruction of the water and sewer system. As for maintenance there is none that I know of or have witnessed. The only time the gutters are cleaned is when we get a drenching rain."

According to Hill, the problem isn't specific to potholes.

"They start plowing and dropping those heavy blades when there is two inches of snow and when there is two feet of snow you are lucky to see them until everyone else is plowed out," said Hill.

Some good news is on the horizon for those frustrated with the road conditions in Site I.

"We have identified some limited areas in Site I in need of repair, however, until the utility patch work and present DOT Highway 54 construction affecting Artley and Elm Streets are completed, we are delaying repair efforts to avoid repairs being displaced by these other efforts," said Dannhoff.

"The Village does its best to address known potholes in a timely manner. Due to the physical land size of the Village, we do not and cannot patrol Village streets on a scheduled basis, so it is conceivable there may be potholes unknown to the Public Works Division. Therefore, we rely on and encourage residents to contact the Neighborhood Services Division at **(920) 869-3809** or **(920) 655-3719** to advise of any known potholes. The Village has addressed potholes and repairs in the past and will continue to with these efforts," he added.

## From 1A/*Ties that bind a Nation*

**Larry Roberts**

*"I've dedicated my life to the practice of federal Indian law to ensure that tribal rights are honored,"*

**– Larry Roberts**
**Member of the Oneida Tribe of Wisconsin**

Albuquerque, New Mexico, from 1997 to 2000. Mr. Washburn was a trial attorney in the Indian Resources Section of the U.S. Department of Justice from 1994 to 1997. Mr. Washburn is a member of the Chickasaw Nation of Oklahoma. He earned a B.A. from the University of Oklahoma and a J.D. from Yale Law School.

Washburn will lead a team that includes Lawrence S. "Larry" Roberts as Deputy Assistant Secretary for Indian Affairs. An enrolled member of the Oneida Tribe of Wisconsin, Roberts, who joined Interior on September 5, is an accomplished federal attorney with extensive experience in federal Indian law and programs

Roberts is a graduate of the University of Wisconsin Law School and worked for the Oneida Law Office. He later worked for the US Department of Justice in the Environment and Natural Resources Division, and then went over to the Environmental Protection Agency as general council working on environmental issues in Indian country. He had been serving as General Counsel of the National Indian Gaming Commission since July 2010.

"As a tribal member I have a vested interest in making sure that tribal communities are heard and represented in the federal government, and I've dedicated my life to the practice of federal Indian law to ensure that tribal rights are honored," said Roberts.

Roberts is the son of Butch Roberts, his grandmother is Maxine Elm, and his great-grandmother is the late Mildred Powless.

Donald "Del" Laverdure, the Principal Deputy Assistant Secretary for Indian Affairs, has been serving as the Acting Assistant Secretary. During his tenure, Laverdure has worked to resolve long-standing water rights issues, improve public safety and education in tribal communities, accelerate the restoration of tribal homelands, and to help Indian nations pursue the future of their choosing.

## *OSGC plant subject of hearing*

Kali photo/Nate Wisneski

The Oneida Seven Generations Corporation's trash to energy facility was subject to a public hearing in front of the Green Bay Planning Commission on Wednesday, October 3. Green Bay Alderman called for the hearing to determine if all details of the plant were disclosed when permits were granted for the project.

30th BINGO Anniversary
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Reiter, Darylee "Dahlie"
**August 26, 1995 – September 30, 2012**

Darylee "Dahlie" Reiter, age 17 of Keshena, passed away unexpectedly on Sunday, September 30, 2012. Born on August 26, 1995 in Shawano, she was the daughter of Mario Metoxen and Melissa Reiter. Darylee was currently a student at the Menominee Indian High School. When not in school, she enjoyed spending time with her family and loved being with her friends. Darylee was extremely fashion conscious and always looked her best. She loved the local native Menominee food and held a very special place in her heart for her dog, Diablo. She was an amazing young lady who will be deeply missed by all who knew and loved her.

Darylee is survived by: her mother, Melissa (Chad M. Wilber) Reiter of Keshena; her father, Mario (April White) Metoxen of Green Bay; grandparents, Daryl & Burnell Reiter, Dorreta Crowe, Carrie & Leon Skenandore, Barbara Metoxen, Mary & Nick Metoxen; great-grandmothers, Ruby Reiter, Elizabeth Skenandore; 3 brothers, Chad Reiter-Wilber, Daymon Reiter-Wilber, Mario Metoxen, Jr.; a sister, Aleesa Metoxen; special friend, Cory Grignon; numerous aunties and uncles including, Daryl (Toleka) Reiter, Jr., Darla & Louis Perez, Frances & Josh House, Jerrilyn Waukau, Sandra Shawano, Aletha McPherson, Tom & Jody Corn, Mequon Corn, Anthony & Jessie Corn, Daryl Wilber, Denane Caldwell, Matthew Weso, Omar Salmeron, Marcus Salmeron, Steve Ventura, Jake Ventura; special aunts, Jenna Corn and Tracy Corn; and numerous great aunties, great uncles and friends.

Funeral services were held at 11:00am on Wednesday, October 3, 2012 at the St. Anthony's Catholic Church in Neopit with the Rev. David McElroy O Praem officiating. Visitation was held at the Skenandore residence located at W2872 Dodge Road in Keshena from 4pm on Monday until the procession leaves for the church on Wednesday. A Parish Wake service was held at the residence on Tuesday at 6:30pm.

Swedberg Funeral Home in Shawano assisted the family with the arrangements.

### Banker, Crystal Jean
**August 4, 1958 – September 6, 2012**

Crystal Jean Banker of Fowlerville, MI passed away unexpectedly on September 6, 2012.

Crystal is survived by Steven Banker, her devoted husband of 31 years, sons, Stephan and Benjamin and daughter Tomah (Devon), and grandson Destry, granddaughter Shelby with grandpa and grandma Paul and Marianne Banker, brother in-laws, Paul, Frank, Sonny and Jim, and longtime close friends Terry and Chris Henry and family .

She was the daughter to Peter L. and Belle Mae (Doxtator) Williams and granddaughter to Chauncey and Emma King Jane (King) Doxtator (Maternal grandparents) & Louis and Minnie (Skenandore) Williams (paternal Grandparents) all from Oneida Wi. She was also survived by her 2 brothers: Lambert Williams and Joan Neville of Los Lunas NM, Louis and Amy Fischer Williams of Oneida, and 3 sisters: Victrietta (Williams) & Harvey Hensley of Oneida , Rose Cordova (Williams) of Oneida and Linda Williams of Oakland California and many nieces and nephews.

Crystal was preceded in death by her parents and two sister s, Mary (Williams) Love and Fern (Williams) Dunham of Michigan.

Crystal graduated from Brighton High school in the class of 1976.

She enjoyed times with all her kids, special attention for Stephen and his great love of sports and his delight in competition, a Special Olympics participant. Cooking was also a specialty of hers, especially for her friends and family. Crystal was a devout Detroit Tigers fan. She and her family including their dog Magleio enjoyed caring for their country side home near Fowlerville MI.

May she rest in peace.

Private Memorial held.

### Ponfil, Sr., Rodger M.
**January 13, 1936 – September 27, 2012**

Rodger M. Ponfil, Sr., age 76 of Green Bay, formerly of Neopit, passed away Thursday, September 27, 2012 in Green Bay. Born on January 13, 1936 in Keshena, he was the son of the late John and Florence (Miller) Ponfil. Rodger had lived in Green Bay for the past two years but lived most of his life in Neopit. On January 19, 1954 he enlisted with the United States Army and served his country for three years during the Korean War. While in service, he was awarded a National Defense Service Medal, a Korean Service Medal, and a United Nations Service Medal. After his honorable discharge from service, Rodger worked as a Diesel Mechanic for Packer City International Trucks and married the former Darlene Wayka. He was a kind man who had many friends. Rodger had the ability to make something out of nothing and willingly shared it with everyone. He loved his children dearly and enjoyed watching his boys' boxing matches. He also enjoyed being in the woods, listening to country/western music, NASCAR and baseball. Rodger was an avid Green Bay Packer fan and his family believes that as sick as he was, Rodger had to see how his packers played on Monday night.

Rodger is survived by: 6 children, Doreen (Richard) House, Rodger (Carmen) Ponfil, Jr., Robert (Rosemarie) Ponfil, Diane (Stein) Ponfil, Jacob (Chantel) Peterman, Melissa (Ben) Peterson; 2 step children, Robert Rapley, Marina Melchert; 28 grandchildren; 4 step grandchildren; 39 great-grandchildren; and 4 brothers, Joe (Roxanne) Ponfil of Keshena, John (Peggy) Ponfil of Darboy and Jerry (Lora) Ponfil of Gresham.

Rodger was preceded in death by: a daughter, Deanna in infancy; a son, Kim Kun Jo; a grandson, Cheyenne Peters; the mother of his children, Darlene; his parents; a sister, Marie Bowman; and a brother, Anthony "Mike" Ponfil.

Funeral services were held at 11:00am on Monday, October 1, 2012 at the St. Anthony's Catholic Church in Neopit. Father David McElroy O Praem officiated, with burial in the church cemetery. Rodger's family honored his wishes by asking his Pallbearers to wear a Packer jersey.

Swedberg Funeral Home, 518 W. 5th St., Shawano, WI, assisted the family with the arrangements. Please go to www.swedbergfuneralhome.com to send online condolences to the family.

**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To Our Readers...**
**Payment** for Memorials **MUST BE** made at time of submission.

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## In Loving Memory

**In Loving Memory of...**
***Maxine Elaine Fletcher***
**June 7th, 1929 ~ September 6th, 2012**

Maxine Elaine Palmer was born June 7, 1929, in the town of Wittenberg, Wisconsin, near the Stockbridge/Mohican reservation. Her father, William Palmer, was half Stockbridge and half Oneida. Her mother, Esther Johnson, was Oneida. In 1951, Maxine married Caleb Fletcher. From this union eight children were born.

Maxine's final resting place is by her father on the Oneida reservation. She was laid to rest on Saturday, September 29, 2012.

Her brother, William Palmer Jr., five children, fourteen grandchildren, and fifteen great-grandchildren survive her.

***Maxine will continue to be loved and missed by family and friends.***

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**Matt Cornelius**

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

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**To view updated obituaries go to the *kalihwisaks* website**

***Holy Apostles Episcopal Church***
**2937 Freedom Rd. • Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

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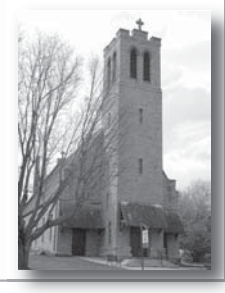
Sundays at 10:00A.M.



***Zion Evangelical Lutheran Church***
**453 Rose Hill Drive Oneida, WI**
(920) 869-9466

***Services***
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

# Loretta Says... *It's Always Fair Weather*

Loretta Metoxen • *Oneida Tribal Historian*

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

Farmers in our area are totally dependent on the weather. Certainly they look for rain to regularly water their crops. They often pay attention to the Farmer's Almanac to give them guidance about when to plant for the best possible production. Some springs are too wet. Last March was too warm, so that the fruit trees were fooled into blossoming early—and then came the frost. So, apple harvests are now less than optimum and the cherry harvest on Door Peninsula was a failure. Although there was a maple syrup harvest, it too suffered the variances of this spring.

It seems, that inadvertently, we planted our garden at just the right time this year. Everything grew with abundance—potatoes, early red and Yukon Gold, summer squash and various kinds of winter squash, pumpkins, all varieties of tomatoes, two varieties of sweet corn, carrots, beans, and Swiss chard. I wanted to find out if sweet potatoes would grow in this climate, so I ordered twelve plants of a variety called Beauregard. The catalogue said they matured in 90 days. They not only matured, but grew to be about two pounds.

As children, we often had to harvest root vegetables from the garden when the ground was partially frozen and it would be quite cold. Beets, rutabagas, and carrots would have to be topped and put away for the winter in the root cellar. A light frost does not hurt these vegetables. In fact, it causes the vegetables to be sweeter. Potatoes cannot be treated this way though, because they, too, would tend to be sweet, which we would avoid by harvesting them earlier.

Violent weather came and went. John Rice's barn (now Briddell's on Ranch Road) blew away in a tornado while he was bringing his herd of cows home from the pasture in the evening at milking time. That happened in the early '40s. When I was eleven, I was pulled through the upstairs dormer window by a tornado. I had been sleeping on the daybed near the window because I had not been feeling well. When I woke, I was half way through the window and both my fore arms were cut up. From the discussions that I heard immediately after about the incident, all the windows and doors of the house were blown open, but the house prevailed. Many years later, about 1967, I witnessed three tornadoes at once, high aloft in the sky, moving from west to east, again near Ranch Road. I called Herb Bomalaski at the Airport Weather Station to ask him if he put out a report on the radio. He said he would do so in five minutes and I told him the tornadoes would be right over his station by that time.

I attended Silvery Summit grade school for three years. It was two miles from our farm. Then I attended St. Joseph's School in Oneida. It was also two miles to walk there. There were times when we would be drenched to the skin when caught in a rain squall. It was with great difficulty that we children walked that distance in severely cold weather. Neighbors and friends were kind enough to take us in for a few minutes, get us warmed up and get us on our way again. Nala Baumgartner served me some plum dumplings one time when I stopped in at her house. Mason Wheelock and his daughter, Mary, gave us warm tea or cocoa, too.

I still had to walk two miles to catch the high school bus, whether I went to West De Pere or Seymour. On one winter occasion, I got off the bus at Hintz's farm on First Ridge and stumbled over the frozen furrows in the field, down to Duck Creek and up to Second Ridge and Tony Van Schyndel's farm. It was eleven below zero and the wind was blowing fiercely. Previously, there had been a thaw, so there was a significant amount of water on the thick layer of ice already on the Creek. Then the top layer froze with the drop in temperature, but didn't freeze hard enough. I broke through the ice, so I had that to contend with. When I arrived at Tony's house, they said I looked like I had been in a war, because I had a bloody nose that froze all over my face. My two index fingers also froze. That particular event will never be erased from my mind.

When I was an elementary school student, at Silvery Summit school, I learned two poems. I remember them still. The First Snowfall by James Russell Lowell: "The snow had begun in the gloaming; And busily all the night; Had been heaping field and highway; With a silence deep and white."

This is a melancholy poem, because Author Lowell is referring to the first snowfall after the death of his little daughter. There are eight other stanzas.

The other poem is light hearted and perky. October's Bright Blue Weather by Helen Hunt Jackson. "O suns and skies and clouds of June; And flowers of June together; Ye cannot rival for one hour October's bright blue weather." There are eight more stanzas. Sixty years after I learned this poem, I also learned that Helen Hunt Jackson was a great activist on behalf of Indian tribes. She wrote the book: A Century of Dishonor and gave a copy to every Congressman. I went to visit her gravesite in Colorado.

One other major weather event happened on the North Atlantic in October of 1954. I was travelling on the Troop ship, the USS General Maurice Rose, with Gail my oldest child. She was 13 months old and eager to run about. The ship was carrying 500 military dependents, 2000 troops and crew. We ran head on into a hurricane. That required the dependents, especially, to be secured. I had to crawl on my hands and knees in the passageways, clutching a rope while hanging on to Gail to get anywhere. All the condiments, silverware and dishes flew off the tables right over the top of the restraining edges. The hurricane siege lasted four days. The trip was ten days from New York harbor to Bremerhaven, Germany.

Check out the Kalihwisaks on facebook

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## Calendar

### 2012

### October 6

***Holy Apostles Annual Harvest Dinner***

***WHEN:*** Saturday, October 6
***TIME:*** 11:30AM - 5:00PM
***PLACE:*** Parish Hall, 2936 Freedom Road

On the menu: roast turkey, mashed potatoes and gravy, stuffing, squash, cranberries, corn, desserts, dinner rolles, beverage. $8 adults, $4 children 12 and under. Contact **920-869-2565** for more information.

### October 13

***Make a Carolina Snowflake Ornament***

***WHEN:*** Saturday, October 13
***TIME:*** 9:00AM - 12:00PM
***PLACE:*** Heritage Hill, 2640 S. Webster Ave

The Carolina snowflake is quick and easy to make. Pre-register by October 8 by calling **(920) 448-5150**.

### October 13

***For the Love of Drew Benefit***

***WHEN:*** Saturday,October 13
***TIME:*** 12:00PM - 6:00PM
***PLACE:*** Colonial House, N4330 Freedom Rd, Freedom

Drew Danforth was born January 29, 2012 to Curtis and Angela Danforth. He gas Hypoplastic left heart syndrome. His left ventricle did not fully develop. He has had two open heart surgeries and is expected to eventually have a heart transplant. Drew is in Children's Hospital in Milwaukee and his family travels from Green Bay to Milwaukee and have stayed by his side countless nights. Please join us to support Drew and his family. Live music, food, raffle items, $5. FMI contact Tana at **920-393-4437**.

### October 14

***Zion Lutheran Church Booyah Sale***

***WHEN:*** Sunday, October 14, 2012
***TIME:*** 9:15AM - 10:15AM, AGAIN AT 11:30 UNTIL GONE
***PLACE:*** Zion Lutheran Church in Oneida

Take outs only. There will also be a Bazaar with crafts and homemade baked goods.
Need a purse? There will be a purse boutique with donated new or gently used purses for sale.
The booyah will benefit the church's youth group and the bazaar money goes towards Lutheran Women's Missionary League which they in turn send to needy in the area or missions.
The church is located in Oneida near Highway J and Overland Road. Look for the sign and follow the arrow up Rose Hill Drive. **(920) 869-9466**

### October 20

***Oneida Methodist Church Harvest Supper***

***WHEN:*** Saturday, October 20
***TIME:*** 3:00PM - 6:00PM
***PLACE:*** Oneida Methodist Church

Prices: Adults - $8.50, Children 6 – 12, $5.00; under 5 - free.
Take outs are available. FMI, call **1-920-429-9391**

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Wednesdays

***Church Fund Raiser***
***Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# OBC approves $2.19K loan to HA Church at Sept. 26 meeting

**By Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) approved a $219,000 loan to Holy Apostles Church at the Wednesday, September 26 meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Councilmembers Paul Ninham, Melinda Danforth, Vince DelaRosa, David Jordan and Brandon Stevens.

**Oaths of Office**

John Breuninger took the oath of office for the Oneida Nation Veterans Affairs Committee.

The OBC took a couple of additions early on in the meeting. The first was to approve a National Congress of American Indians (NCAI) resolution supporting the Tribal Child Support Programs to have direct access to the Federal Parent Locator Service and Federal Income Tax Refund Offset Program.

The second addition was approval of a $219,000 loan to Holy Apostles Church for repairs. Wendell McLester presented some of the history of the first Episcopal Church built in the area, including land donations made by the church in the 1940's to create the ball fields and 1960's for the Site I housing area.

"We are in need, desperate need," he said.

The loan was approved.

**Minutes to be approved**

The OBC approved the September 12 OBC minutes and the September 14 emergency minutes.

**Resolutions**

The OBC approved a Self Governance Resolution for health service continuation. According to Self Governance Coordinator Chris Johns the resolution provides updates for the Affordable Care Act provisions.

"The new Indian Health Care Improvement Act extends the tribe's ability to provide long term care, community based care, for our elders and our disabled citizens within the community," he said.

The Committee approved a Long Range Transportation Plan Inventory Update presented by Development Director Butch Rentmeester.

The OBC approved Chairman Delgado as the delegate to NCAI and pay $5500 for membership dues.

**Directors and Managers quarterly reports**

The OBC approved a report from the Development Division given by Rentmeester and one for the Land Management Division given by its Director Fred Muscavitch.

**Board, Committee and Commissions**

Appointments

The OBC posted one Oneida Nation Veterans Affairs Committee position, recommended appointment of Kimberly Skenandore Goodrich to South Eastern Oneida Tribal Services Board, recommended Gerald Cornelius to the Environmental Resource Board (ERB), and deleted a posting for the ERB.

**Quarterly reports**

The OBC accepted reports from the Oneida Golf Enterprise Corporation, the Oneida Election Board and the Oneida Library Board and deleted a report from the Oneida Gang Task Force. During the Oneida Police Commission report, Sandra Robelus noted that the Oneida Police Department (OPD) had been acknowledged for their work in several incidents such as a stand-off, stabbing and homicide investigation. The commission plans to post for a new police officer and sergeant. The OBC approved the report.

**Standing Committees**

Legislative Operating Committee

The OBC approved the November 8 public hearing date Room Tax Law

Finance Committee

The OBC approved the September 21 minutes.

Community Development Planning Committee

The August 2 minutes were approved.

The Quality of Life was deleted due to restructuring process.

**New Business/Requests**

The OBC approved changing Custodial Supervisor to Senior Custodian Roving.

The OBC approved the jurisdiction transfer of the old Highway 54 Bridge and underlying land to the Oneida Tribe, though there were some concerns over costs of maintaining the bridge which will be converted to a pedestrian bridge.

"We're supposed to grab everything we can get," said Delgado in support of the transfer.

An amendment was added to request from the Development Division Director a report that shows the long term maintenance plan for the bridge and that the report be sent to the Community Development Planning Committee.

The OBC tabled approval limited waiver of sovereign immunity for UBS Reality Investors to negotiate fees.

The annual and quarterly trade back for cash was referred to Chief Financial Officer (CFO) Larry Barton for a written recommendation.

**Travel**

• See 6A, Sept. 26 OBC

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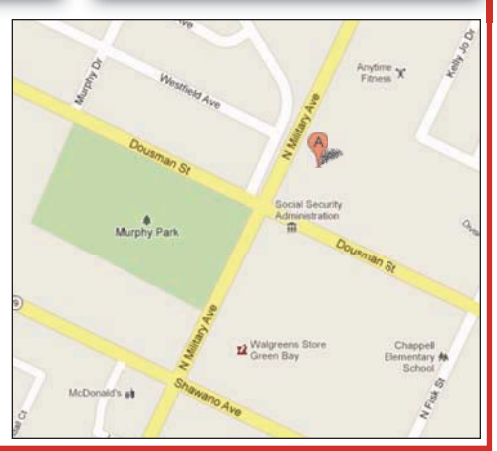


**Oneida Nation Child Support Agency**

## *Why Should I transfer my case to Oneida Tribal Child Support Agency?*

1. If your case has a cash order for child support, the arrears will not accrue interest.
2. You will have better one-on-one customer service, as this one of the agencies priorities.
3. Depending on the parents' receipt of State/Tribal cash assistance, a non-cash order may be an option in lieu of child support, however this must be agreed to by both parents.
4. Your child support case will be reviewed every 2 years rather than the State's 33 month review, again to provide better customer service. Currently there are no fees attached to this process.
5. The obligor will not have to pay the $65 yearly State fee.
6. The obligee will not be charged the $25 yearly State fee.
7. Case management is stratified to meet the needs of the client/families.

Currently cases are being transferred from Outagamie County; notices should be received by the effected parties. If there any questions regarding the transfer process, they can be addressed by calling, Michelle Rutues at **920-490-3972**.

The next county expected to transfer child support cases, is Milwaukee County. Our agency intends to hold another community event for those soon to be clients to answer questions and or concerns. We look forward to seeing you then, however the Milwaukee case manager, Jenna Skenandore, **414-329-4119** is currently available for questions at the SEOTS office.

If parties wish to agree/stipulate to transfer their child support case to Oneida, they may contact the agency for the directions and correct forms that both parties must sign. An application for transfer is also on hand for those who want to apply for a case transfer.

If your child support case is transferred from another county, any matters regarding custody, placement or visitation are also transferred but are dealt by the Oneida Tribal Judicial System, and those matters are not heard or decided by the Oneida Child Support Agency.

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# Chairman's Corner...

*Ed Delgado*
**Chairman**

**Responsibilities of Leadership**

Sovereignty lies within all of us as human beings, it is a God given right. As a Tribal nation, "we the people" come together to create a national sovereignty and within that national sovereignty is the right of the people to expect that their individual and common interests are both respected and protected. Unfortunately, most nations wind up neither respecting or protecting the people and instead abuse and diminish those rights (only this morning I watched on television, a woman being executed for adultery while the man who was party to the act bore no consequence). With our Tribe, the people have invested that responsibility of respecting and protecting the people to the General Tribal Council and the Oneida Business Committee (OBC).

Carrying out the directives of the General Tribal Council has been a Constitutional priority of my office since taking my Oath of Office in August of 2011. Over the years the Oneida people have guided and commanded that elected leaders carry out their Oaths. In accordance with that Oath, a Chairman must make decisions with great care and in accordance with Tribal law, while at the same time always being aware that those decisions have consequences upon the lives of our people, our resources, and often times, our very sovereignty as an Indian nation.

Early in this term, concerns were brought to my Office regarding possible misapplications of federal grant monies occurring at the Oneida Housing Authority. As a result, I directed that an audit be conducted. The audit findings determined that there were indeed serious problems of missing materials and misapplied funds amounting to tens of thousands of dollars. Note: All Tribal members have the right to view that audit by calling the Tribes Internal Audit Department at 920-869-4330. When the audit was completed, I requested an investigation by the Tribe's Internal Security Department. That investigation should be completed within the next few weeks. The process by which a Tribal investigation is conducted is determined by Tribal law and it is Tribal law that General Tribal Council elected me and my fellow OBC members to follow. In closing on this issue, none of this what I have said is earth-shaking or extraordinary action, its simply following Tribal rules and regulations to protect who the Oneida people are, what they want, and what they have directed Tribal leaders to carry out.

**Community Meetings**

For a time, I have been asking the OBC to support monthly community meetings. In August the Committee voted to schedule monthly community meetings on the first Saturday of every month at 10:00 A.M. to Noon at Ridgeview Plaza. A presentation at 10 a.m. and at 11 a.m., chili, fry bread and discussion is on the agenda. We anticipate that upcoming GTC petitions will be discussed, however, if the people wish to discuss other pertinent issues such as land claims and other things, those issues may also be part of the agenda for the meeting.

In the past, community meetings have been scheduled randomly, and this has not resulted in the opportunity for Tribal members to attend and participate in their government. Monthly meetings on the first Saturday of each month can provide a continuity and reliability in time and place. The Tribe needs the voice of Tribal members, the people, to give their presence, their thoughts and their opinions.

Thank you for Reading.

Sincerely,
***Ed Delgado***
Oneida Tribal Chairman

# Treasurer's Report

**By Cristina Danforth**
Tribal Treasurer

**Sheku**,

The Permanent Executive Contingency Fund is a way for the Oneida Tribe to ensure cash is available should our revenue sources be interrupted for some unforeseen situation. This fund will allow the Tribe to cover cash needs until operations return to normal, without having to take out additional debt. Think of the Permanent Executive Contingency Fund as the Tribe's savings account.

The Permanent Executive Contingency account can only be used for the following items and no other funding source is available:

1. Debt payments for principal, interest, and services fees
2. Employee payroll and associated taxes
3. Payments to Gaming and Retail vendors
4. Payments to Governmental operations vendors
5. General Tribal Council mandates.

As of August 31, 2012 the Permanent Executive Contingency had a balance of approximately $12.4 million. Best practice indicates governments should have a contingency fund that at a minimum is equal to two months of governmental expenditures. This means the Oneida Tribe's contingency should be at a minimum approximately $35.6 million dollars. We are diligently building the Permanent Executive Contingency to an acceptable level by setting aside $2.5 million dollars in each fiscal year's budget. This practice will continue until the balance grows to a range of $35 to $40 million.

The Permanent Executive Contingency fund has played an important part in portraying the Oneida Tribe's commitment to a stable financial future to our creditors. The Tribe's commitment to creating a savings account, despite lack of growth in revenue sources, is evidence of the Tribe's ability to control spending. The financial world and our creditors value this commitment and view investing in the Tribe as less risky than some of our neighboring Tribes. The Tribe is able to benefit through lower interest and fee costs in the credit market.

# ONEIDA
## *Business Committee Meetings*

***Wednesday…***

- October 10, 9:00 A.M.
- October 24, 9:00 A.M.

***Norbert Hill Center***

**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

## *Oneida*
## Legislative Operating Committee (LOC)

## Meetings

**The LOC meets *every* 1st and 3rd *Wednesday* of the month at the *Norbert Hill Center***

October 17, 2012, 9:00 a.m.
November 7, 2012, 9:00 a.m.

# From 5A/*Sept. 26 OBC: Fred Bersch discussed as consultant*

**Travel Reports**

The OBC approved travel reports for the Republican National Convention, August 26-29 Tampa, FL.

**Travel Requests**

The OBC retro-approved travel to Indian Summerfest, BC Meet and Greet, September 7-9, Milwaukee, WI and for travel to Special Committee on State/Tribal Relations, Sept. 25, 2012, Red Cliff, WI. At the meeting, the tribes discussed state legislation that would allow tribal colleges to offer classes that are mandatory for Operating While Intoxicated (OWI) violations. The money for these services would follow the individual allowing tribes to get paid for classes and Alcohol and Other Drug Abuse (AODA) treatment. The tribes also supported legislation that would allow tribal conservation officers to enforce state law.

The OBC approved travel for Councilmember Stevens to the Haskell Board of Regents fall meeting, Oct. 2-5, Lawrence, KS. Stevens' travel will be paid for by Haskell.

**Additions**

The OBC discussed the status of the Oneida Housing Authority (OHA) funding. According to Delgado OHA had been urged by The Eastern/Woodlands Office of Native American Programs Administrator Kevin Fitzgibbons in the Housing and Urban Development (HUD) office in Chicago to spend any unspent Native American Housing Assistance and Self Determination Act (NAHASDA) grant funds as soon as possible due to political uncertainty with the upcoming national elections. Preliminary plans include ramping up planned building of elderly duplexes within 26 months. The discussion was delegated to the Community Development Planning Committee.

The OBC retro-approved a travel request to meet with Representative Vos, Sept. 18 in Madison, WI.

The OBC approved a resolution recognizing 2012 Columbus Day as Indigenous People's Day and forwarded a copy of the adopted resolution to Public Relations and Tourism, to come up with a public relations strategy working to get the word out.

After a lunch break, the OBC took up a Community Development follow up which resulted in moving forward with bringing on consultant Mr. Fred Bersch to work on community development and housing development issues and to have the contract terms worked on by the Community Development Planning Committee (CDPC) and to have the CDPC work with the Chief Financial Officer to complete the contract terms and to bring back to the Oneida Business Committee for final approval.

An amendment was made to the main motion by Tina Danforth to use planning and community development budget.

**Action in open session**

on items from Executive Session Discussion meeting of September 25,

**Reports**

The New York land claim settlement update report was approved as was the Chief Counsel report and the Gaming General Manager bi-monthly report and the Legislative Affairs monthly report.

The Oneida Airport Hotel Corporation Board report was deferred as was the Oneida Golf Enterprise Corporation.

**Unfinished Business/ BC directives**

There was a motion by DelaRosa to have a formal written analysis done on current operations and the business relationship between OTIE and the Oneida Tribe, but was deferred for the shareholders meeting October 15.

The OBC deferred a review of the service agreements with Towns of Pittsfield and Ashwaubenon, and also deferred provision of benefits and services to descendants of reinstated Tribal member.

**New Business/Requests**

The OBC approved attorney contract for Gerald L. Hill.

The OBC also approved the Chief Counsel contract.

The Powwow Committee was denied a request for fundraising.

The OBC approved an Oneida Housing Authority personal investigative leave update.

The OBC accepted an Oneida Gaming Commission license investigation report.

The OBC approved Oneida Health Center Physicians contracts.

**Additions**

The OBC approved a procedural exception to extend the additional duties of the acting Assistant Internal Director.

**Audit Committee**

The OBC approved the July 19, 2012 Audit Committee minutes and the Internal Audit July report w/ attachment A.

The OBC approved the OHA ARRA Grant Audit and lifted the confidentiality requirement allowing Tribal members to view the audit.

# ONEIDA NATION COMMUNITY CALENDAR

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## Regular Meeting
## 9:00 a.m.
## Wed., Sept. 12, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Treasurer Tina Danforth
**Others present:** Barb Skenandore, Shirley Barber, Marlene Summers, James Elm, Dianne McLester-Heim, Janice Hirth, Wes Martin, Wendell McLester, Tracy Williams, Jeff Carlson, Chad Wilson, Victoria Matson, Sarah E. Wonderlich, Debbie Danforth, Joanie Buckley, Sandra Reveles, Matt Denny, Cathy Bachhuber, Bruce King, Linda S. Dallas, Michele Doxtator, Carol Elm, Cathy L. Metoxen, Victoria Flowers, Dale Wheelock, Loretta V. Metoxen

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:05 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Paul Ninham to adopt the agenda with the following additions in open session, 1) Approving posting a Senior Systems Analyst position for MIS 2) Distribution of backpacks to youth of Yethiyatanunha Program 3) Retro approve travel to attend Indian Summerfest 4) Internet gaming resolution and in executive session, 1) Request for investigation and audit regarding a formal complaint 2) Update regarding a personnel matter dealing with the Oneida Housing Authority 3) Review of an analysis on the Tribe's MIS systems and programs from Zyquest, seconded by Greg Matson. Motion carried unanimously

**Oaths of Office**

**Minutes to be approved**
**1. Aug. 8, 2012**
Motion by Melinda J. Danforth to approve Aug. 8, 2012 minutes, seconded by Paul Ninham. Motion carried unanimously
**2. Aug. 22, 2012**
Motion by Paul Ninham to approve Aug. 22, 2012 minutes, seconded by David Jordan. Motion carried unanimously

**Resolutions**

**Directors and Managers quarterly reports**
*1. Comprehensive Health Division* – Debra Danforth
Motion by David Jordan to approve Comprehensive Health Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

**Board, Committee and Commissions**
**Appointments**
*1. Secretarial Election Committee* - Charlene Cornelius, Henrietta Cornelius, Lloyd E. Powless Jr.
Motion by Melinda J. Danforth to approve the designation of Charlene Cornelius, Henrietta Cornelius and Lloyd E. Powless Jr. as Tribal Representatives on the Federal Secretarial Election Committee, seconded by Paul Ninham. Motion carried unanimously
Motion by Vince DelaRosa to appoint Councilman David Jordan to serve on the Secretarial Election Committee, seconded by Paul Ninham. Motion carried unanimously
*2. Oneida Nation Veterans Affairs Committee* - John Breuninger
Motion by David Jordan to approve the appointment of John Breuninger to Oneida Nation Veterans Affairs Committee, seconded by Vince DelaRosa. Motion carried unanimously

**Quarterly reports**
*1. Oneida Airport Hotel Corporation Board* – Janice Skenandore-Hirth, Chairwoman
***Excerpt from Aug. 22, 2012:*** *Motion by Patty Hoeft to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously*
Motion by David Jordan to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
*2. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman
***Excerpt from Aug. 22, 2012:*** *Motion by Paul Ninham to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Motion by Brandon Stevens to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously
*3. Oneida Seven Generations Corporation* – William Cornelius, Chairman
***Excerpt from Aug. 22, 2012:*** *Motion by Brandon Stevens to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*
Motion by Brandon Stevens to approve the Oneida Seven Generations Corporation quarterly report, seconded by David Jordan. Motion carried unanimously
*4. Oneida Child Protective Board* – Shirley Barber, Chairwoman
Motion by David Jordan to approve the Oneida Child Protective Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
*5. Anna John Nursing Home Commission* – Carol Elm, Chairwoman
Motion by David Jordan to approve the Anna John Nursing Home Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
*6. Oneida Nation Commission on Aging* – Wes Martin, Chairman
Motion by David Jordan to approve the Oneida Nation Commission on Aging quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

**Standing Committees**
**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman
*1. Emergency amendments for the per capita law*
Motion by David Jordan to adopt resolution 09-12-12-A Per Capita Law Emergency Amendments, seconded by Patty Hoeft. Motion carried unanimously
*2. June 20, 2012 minutes*
Motion by Patty Hoeft to approve June 20, 2012 minutes, seconded by Vince DelaRosa. Motion carried unanimously
*3. Quarterly report*
Motion by Patty Hoeft to approve the Legislative Operating Committee quarterly report, seconded by David Jordan. Motion carried unanimously
*4. Adopt Tribal Environmental Response Law resolution*
Motion by Patty Hoeft to adopt resolution 09-12-12-B Adoption of the Tribal Environmental Response Law, seconded by Paul Ninham. Motion carried unanimously
*5. Adopt Extension Emergency Amendments to the Oneida Indian Preference Law resolution*
Motion by David Jordan to adopt resolution 09-12-12-C Extension of Emergency Amendments to the Oneida Indian Preference Law, seconded by Vince DelaRosa. Motion carried unanimously
*6. Review Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures*
Motion by Brandon Stevens to accept the memorandum titled Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures as FYI, seconded by David Jordan. Motion carried unanimously
*7. Health Board By-laws memo*
Motion by David Jordan to defer to the Legislative Reference Office to work on as an advisory board, seconded by Patty Hoeft. Motion carried with two oppositions:
**Opposed:** Paul Ninham, Brandon Stevens
*For the record:* Brandon Stevens stated I think the motion is too vague where we're going to come back for an understanding again about what we're doing and what our direction was today. I think we needed a more clear direction on what we're doing with the advisory board. If it's going to be pushed back to the visioning, the Comprehensive Health Division Strategic meetings, I would like that to happen, but we don't know if it's going to happen. That's why if the motion was a little clearer we'd have a little better direction on what our direction is going to be about the advisory board and if it's even needed after the strategic visioning meetings have taken place.
**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman
*1. September 7 minutes*
Motion by Brandon Stevens to approve September 7 Finance Committee minutes, seconded by Paul Ninham. Motion carried unanimously
**C. Community Development Planning Committee** – Vince DelaRosa, Chairman
**D. Quality of Life** – Paul Ninham, Chairman
*1. June 21, 2012 minutes*
Motion by David Jordan to approve June 21, 2012 Quality of Life minutes, seconded by Melinda J. Danforth. Motion carried unanimously
*2. Aug. 22, 2012 minutes*
Motion by David Jordan to approve Aug. 22, 2012 Quality of Life minutes, seconded by Vince DelaRosa. Motion carried unanimously
*3. Approve to amend the Quality of Life Charter changing quorum from four to three*
Motion by Patty Hoeft to approve amending the Quality of Life Charter changing quorum from four to three, seconded by Vince DelaRosa. Motion carried unanimously

**General Tribal Council**

**Unfinished Business**

**New Business/Requests**
*1. Approve support of the American Indian Chamber of Commerce of Wisconsin legal defense fund in regards to Ordinance 370*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to approve giving support to the American Indian Chamber of Commerce efforts and appoint Vince DelaRosa to work with them to help support their efforts to address Ordinance 370 and that the progress of our work on this issue be included as part of our Legislative Affairs monthly report, seconded by Melinda J. Danforth. Motion carried unanimously
*2. Approve Environmental Resource Board (ERB) posting one vacancy*
**Sponsor:** Paul Ninham
Motion by Melinda J. Danforth to approve posting one Environmental Resource Board vacancy, seconded by Paul Ninham. Motion carried unanimously

**Travel**
**Travel Reports**
**Travel Requests**
*1. Midwest Native American Economic Development Conference, Oct. 17-18, 2012, Chicago, IL*
**Sponsor:** Vince DelaRosa
Motion by Melinda J. Danforth to approve, seconded by David Jordan. Motion carried unanimously
*2. Wisconsin Emergency Management Association (WEMA) 2012 Annual Conference, Oct. 16-18, 2012, Madison, WI*
**Sponsor:** Ed Delgado
Motion by Paul Ninham to approve, seconded by David Jordan. Motion carried unanimously
*3. NCAI 69th Annual Convention and Marketplace, Oct. 21-26, 2012, Sacramento, CA*
**Sponsor:** Ed Delgado
Motion by Brandon Stevens to approve the travel and to include Councilman Stevens on that travel, seconded by Vince DelaRosa. Motion carried unanimously
*4. Oneida Language Revitalization: Procedural exception for five travelers to Kalihwi:yo Ceremonies, Sept. 14-21, 2012, Tonawanda, NY*
**Sponsor:** Don White
Motion by Brandon Stevens to approve the procedural exception for five travelers to Kalihwi:yo Ceremonies, seconded by Paul Ninham. Motion carried unanimously
*5. Native Nations Institute International Advisory Committee meeting, Oct. 11-14, 2012, Tucson, AZ*
**Sponsor:** Patty Hoeft
Motion by Paul Ninham to approve, seconded by David Jordan. Motion carried unanimously
*Note - travel is paid for by Native Nations Institute*

**Additions**
*1. Approve posting a Senior Systems Analyst position for M.I.S*
**Sponsor:** Joanie Buckley
Motion by Patty Hoeft to approve the request to post the Senior Systems Analyst position #1898 in accordance with the March 14, 2012 BC motion and that we understand that this system is replacing the client server position, that's already in the budget and in the organization chart, seconded by Brandon Stevens. Motion carried unanimously
*2. Distribution of backpacks to youth of Yethiyatanunha Program*
**Sponsor:** Ed Delgado
*Note - 10 backpacks were given to the Yethiyatanunha Program
*3. Retro approve travel to Indian Summerfest Meet and Greet, Sept. 8, 2012, Milwaukee, WI*
**Sponsor:** Ed Delgado
Motion by Melinda J. Danforth to retro approve the Indian Summerfest travel, seconded by Paul Ninham. Motion carried unanimously
*4. Sovereignty Principles Resolution*
**Sponsor:** Brandon Stevens
Motion by David Jordan to adopt resolution 09-12-12-D Principles of Sovereignty and Discussion Draft of Indian Country Amendments to any Internet Gaming Legislation, seconded by Greg Matson. Motion carried unanimously
Motion by Patty Hoeft to add a travel request to the agenda, seconded by Vince DelaRosa. Motion carried unanimously
*5. Retro approve travel to Democratic National Convention, Sept. 3-7, 2012, Charlotte, NC*
**Sponsor:** Greg Matson
Motion by Patty Hoeft to retro approve travel for Vice Chairman Greg Matson to attend the Democratic National Convention, Sept. 3-7, 2012 in Charlotte, NC and note that he replaced Councilwoman Danforth who was previously approved to attend, seconded by Melinda J. Danforth. Motion carried unanimously
Motion by David Jordan to recess until 1:30 p.m., seconded by Melinda J. Danforth. Motion carried unanimously
Motion by Patty Hoeft to come out of recess at 1:40 p.m., seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to go into executive session at 1:41 p.m., seconded by Vince DelaRosa. Motion carried unanimously
**Note-Melinda J. Danforth arrived at 1:44 p.m.*

## Regular Meeting (Continued)
## 9:00 a.m.
## Thurs., Sept. 13, 2012

**Present:** Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Brandon Stevens
**Excused:** Treasurer Tina Danforth, Vice Chairman Greg Matson, Council member Paul Ninham
**Not present:** Melinda J. Danforth

Motion by Patty Hoeft to come back into executive session at 8:10 a.m., seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to recess at 9:02 a.m until 11 a.m. today, Sept. 13, seconded by Patty Hoeft. Motion carried unanimously
Motion by Melinda J. Danforth to come out of Executive session at 12:34 p.m., seconded by Vince DelaRosa. Motion carried unanimously

**Executive Session Discussion**
*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting Sept. 12, 2012.*

**Reports**
*1. New York land claim settlement update* – Ed Delgado/Diane House
*2. Chief Counsel report* – Jo Anne House
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by David Jordan. Motion carried unanimously
*3. Legislative Affairs monthly report* – Nathan King
***Excerpt from Aug. 22, 2012:*** *Motion by David Jordan to defer the Legislative Affairs monthly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
Motion by Melinda J. Danforth to accept the Legislative Affairs report, seconded by Patty Hoeft. Motion carried unanimously
*4. Communications monthly report* – Bobbi Webster
***Excerpt from Aug. 22, 2012:*** *Motion by David Jordan to defer the Communications monthly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
*5. Oneida Airport Hotel Corporation Board* – Janice Skenandore-Hirth, Chairwoman
***Excerpt from Aug. 22, 2012:*** *Motion by David Jordan to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
Motion by Melinda J. Danforth to direct the Oneida Airport Hotel Corporation Business Committee Liaison, Brandon Stevens, to work with the Oneida Airport Hotel Corporation Board to bring back recommendations surrounding the fiscal needs of the corporation to next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Patty Hoeft
*6. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman
***Excerpt from Aug. 22, 2012:*** *Motion by David Jordan to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with one abstention.*
Motion by Melinda to defer the Oneida Golf Enterprise Corporation report to the next Business Committee meeting at the request of the Oneida Golf Enterprise Corporation Board, seconded by Vince DelaRosa. Motion carried unanimously
*7. Oneida Seven Generations Corporation* – William Cornelius, Chairman
***Excerpt from Aug. 22, 2012:*** *Motion by Paul Ninham to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.*
Motion by David Jordan to accept the Oneida Seven Generations Corporations report, seconded by Brandon Stevens. Motion carried unanimously

**Audit Committee**
Councilman Brandon Stevens, Chairman

**Unfinished Business/BC directives**
*1. Provision of benefits and services to descendants of reinstated Tribal member*
**Sponsor:** Melinda J. Danforth
***Excerpt from July 25, 2012:*** *Motion by Brandon Stevens to direct the law office to review the request, including any potential*

**• See 9A, OBC Minutes, Sept. 12**

# Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, October 10, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **South Eastern Oneida Tribal Services –** Kimberly Skenandore Goodrich
2. **Environmental Resource Board –** Gerald Cornelius

**V. Minutes to be approved**
1. Sept. 26, 2012
2. Sept. 28, 2012 Emergency

**VI. Resolutions**
1. **OHA Annual Compliance Assessment of NAHASDA Program/Self-Monitoring**
Sponsor: Scott Denny

**VII. Directors and Managers quarterly reports**
1. **Self-Governance –** Chris Johns
2. **Ombudsman –** Dianne McLester-Heim
3. **Request deferral Emergency Management and Homeland Security report to next BC meeting –** Marty Antone
4. **Oneida Housing Authority –** Scott Denny, Interim Executive Director
5. **Environmental, Health & Safety Division –** Pat Pelky

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Post four vacancies for new Pardon and Forgiveness Screening Committee** – One community member at-large and an alternate and one community member at-large older than 55 and an alternate
2. **Post one Library Board vacancy**
3. **Post two Oneida School Board parent-position vacancies**
4. **Appoint Robert Jossie to Bay Bank Corporation Board**

**B. Quarterly reports**
1. **Environmental Resource Board** – Tom Oudenhoven, Chairman
2. **Oneida Gaming Commission** – Shirley Hill, Chairwoman
3. **Request deferral Oneida Personnel Commission to next BC meeting** – Susan Daniels, Chairwoman

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. Aug. 29 minutes
2. Sept. 7 minutes
3. Sept. 19 minutes
4. Referendum question proposing educational requirements for School Board members-- place on 2013 GTC semi-annual agenda
5. Referendum question proposing term limits for members on boards, committees and commissions including Oneida Business Committee-- place on 2013 GTC semi-annual agenda
6. Administrative Procedures Act amendments and Legislative Procedures Act--place on Jan. 7, 2013 GTC annual agenda
7. Schedule Nov. 29 public hearing for Public Use of Tribal Land Law
8. Schedule Nov. 29 public hearing for General Tribal Council Meetings Law
9. Schedule Nov. 29 public hearing for consider Independent Contractor Policy
   a. Extension of Emergency Amendments to the Independent Contractor Policy resolution
10. Resolution adopting Child Support Law amendments
11. Resolution adopting Paternity Law amendments
12. Judicial Canon of Ethics--Place on Jan. 7, 2013 GTC annual agenda
13. Judiciary Act

**B. Finance Committee –** Treasurer Tina Danforth, Chairwoman
1. October 5 minutes

**C. Community Development Planning Committee –** Vince DelaRosa, Chairman
**D. Quality of Life –** Paul Ninham, Chairman

**X. General Tribal Council**
1. **Action report Sept. 17, 2012 GTC meeting to adopt FY2013 Tribal Budget**
Sponsor: Patty Hoeft
2. **Set agenda for GTC annual meeting 6 p.m. Monday, Jan. 7, 2013, Radisson Hotel and Conference Center, Oneida, WI**
Sponsor: Patty Hoeft

**XI. Unfinished Business**
1. **Determine status of proposed FY13 annual and quarterly trade back for cash program**
Sponsor: Ed Delgado

**XII. New Business/Requests**
1. **Approve National Center on Quality Teaching and Learning (NCQTL) to film in Head Start classrooms**
Sponsor: David Jordan
2. **Post Limited-Term Employee (LTE) Records Technician position**
Sponsor: Ed Delgado
3. **Approve Microsoft non-disclosure agreement**
Sponsor: Joanie Buckley

**XIII. Travel**
**A. Travel Reports**
1. **Democratic National Convention (DNC), Sept. 3-6. 20121, Charlotte, NC**
Sponsor: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

**B. Travel Requests**
1. **Retro-approve travel to attend South Eastern Oneida Tribal Services, Aug. 28, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa
2. **Retro-approve travel to attend meetings about South Eastern Oneida Tribal Services and housing, Sept. 24-25, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa
3. **South Eastern Oneida Tribal Services community meeting, Oct. 30, 2012, Milwaukee, WI**
Sponsor: Vince DelaRosa

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of September 25, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House
3. **Oneida Golf Enterprise Corporation –** Bobbi Webster, Chairwoman

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
**C. Unfinished Business/BC directives**
1. **Review Service Agreement with town of Pittsfield and village of Ashwaubenon**
2. **Provision of benefits and services to descendants of reinstated Tribal member**
Sponsor: Melinda J. Danforth
3. **Oneida Airport Hotel Corporation Board fiscal needs**
Sponsor: Brandon Stevens/Janice Skenandore-Hirth, Chairwoman
4. **Approve Bonnilake Real Estate, LLC consulting contract**
Sponsor: Vince DelaRosa

**D. New Business/Requests**
1. **Personnel Commission request to remove a member**
Sponsor: Susan Daniels, Chairwoman

**E. Additions**
**XVI. Adjourn**

***For Oneida Tribal members –*** You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx.
***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

# General Tribal Council Special Meeting

**6:00PM • Monday • November 19, 2012**
**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

## Agenda:

1. **Oneida Veterans Color Guard posting of the colors**
2. **Opening and announcements**
3. **Adopt the agenda**
4. **Constitution revision project update – Melinda J. Danforth, Councilmember**
5. **New York land claims settlement report – Ed Delgado, Chairman**
6. **Petitions**
   a. **Petitioner Yvonne Metivier:** Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remover herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of $2,300 to the elder.
   b. **Petitioner Melinda J. Danforth:** Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
   c. **Petitioner Yvonne Metivier:** The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
   d. **Petitioner Mike Debraska:** Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
   e. **Petitioner Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang:** Require BC to implement new complaint process investigation process at Childcare Centers
   f. **Petitioner Nancy Dallas:** To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
7. **Adjourn**

**Call the Tribal Secretary Office for more information:**
**920-869-4364 or**
**Go to the Tribe's website at:**
**www.oneida-nsn.gov**

***Log onto the Oneida Nation website www.oneida-nsn.gov***

# Oneida Higher Education Department

## High School College Fair 2012-2013

Thursday, October 18, 2012
11 a.m. – 3 p.m.
Radisson Grand Council Ballroom

For more information contact:
Sherry King, Oneida Higher Education Advisor
(920) 869-4332 or email: sking5@oneidanation.org

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## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

***Oneida Nation Veterans Affairs Committee***
**One (1) Vacancy Finish term until 8-11-14**

**QUALIFICATIONS:**
a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
c) Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
d) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
e) Shall be a citizen in good standing in the Oneida Community.
f) Terms of office shall be for a period of 3 years.

**DEADLINE: 4:30PM • FRIDAY, OCTOBER 26, 2012**

## Public Hearing Notice
**11:30AM • Norbert Hill Center (BCCR)**

**November 8, 2012**

**Purpose:**
***Oneida Room Tax Law Amendments.***
The intent of the Amendments to the Oneida Room Tax Law (Law) is to permanently remove the specific room tax rate from the Law and require the tax rate be set by resolution by the OBC. On June 27, 2012, the Oneida Business Committee (OBC) approved emergency amendments to the Oneida Room Tax Law to remove the specific tax rate from the law and allow the OBC to set the tax rate through resolution. In addition, other minor amendments have been made to the Law to update it, but these changes do not affect the content of the Law.

**Public Hearing Process Testimony:**
**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneidansn.gov/PublicHearings.aspx***

**ONEIDA BUSINESS COMMITTEE**
**Emergency Meeting**
**9:30 a.m.**
**Wed., Sept. 14, 2012**

**Present:** Chairman Ed Delgado, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Brandon Stevens
**Excused:** Treasurer Tina Danforth, Vice Chairman Greg Matson, Council member Paul Ninham
**Others present:** Debbie Danforth, Dr. Ravinder Vir, Sandy Schuyler, Brenda Skenandore, Jeff Mears, Josh Cottrell, Rhiannon Metoxen, Ralinda Ninham-Lamberies, Larry Barton

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:35 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**
Motion by Patty Hoeft to adopt the agenda, seconded by Melinda J. Danforth. Motion carried unanimously

**Vince DelaRosa arrived at 9:39 a.m.*

**Open Session**
*1. Consider FY 2013 Budget revisions to address emerging Health Center MIS and Tribal MIS needs*
**Sponsor:** Ed Delgado
Motion by Melinda J. Danforth to allow an unbudgeted expenditure of $490,000 in FY12 to be included in the Technology Projects budget with the remaining 110,000 to come from M&I funds, seconded by Vince Delarosa. Motion carried unanimously
*For the record:* Vince DelaRosa stated I do support the motion. The consequences of not moving forward and running into a situation over the next 14 days, as it relates to penalties that we could enjoy or not enjoy at the health center are dramatic. So we have to get this project done for whatever the underlying reasons are, these issues have to be settled and we have to move forward because the financial implications are much worse than the actual cost of actually doing this project in this particular budget cycle so I support moving forward with this expenditure.

**Adjourn**
Motion by Vince DelaRosa to adjourn at 10:08 a.m., seconded by Patty Hoeft. Motion carried unanimously

**Minutes Approved as presented/corrected on Sept. 26, 2012**

## From 7A/ *OBC Minutes, Sept. 12*

*insurance coverage to identify legal issues, with potential solutions, within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously.*
Motion by David Jordan to defer this item to the next Business Committee meeting and to request a legal opinion regarding governmental liability for prior actions of governmental entity, seconded by Patty Hoeft. Motion carried unanimously
*2. Proposed amendment to Oneida Total Integrated Enterprise (OTIE) operating agreement*
**Sponsor:** Ed Delgado
***Excerpt from Aug. 8, 2012:*** *Motion by Patty Hoeft to request the law office to return, in conjunction with the finance department, an opinion regarding amending the operating agreement, seconded by Melinda J. Danforth. Motion carried with three oppositions and one abstention.*
Motion by Patty Hoeft to accept the legal opinion and defer the drafting of proposed amendments to be included in the next Chief Financial Officer report, seconded by Melinda J. Danforth. Motion carried unanimously

**New Business/Requests**
*1. Approve 44 new enrollments*
**Sponsor:** Melinda J. Danforth
Motion by David Jordan to approve 44 new enrollments, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstained:** Melinda J. Danforth
*2. Housing and economic development presentation*
**Sponsor:** Ed Delgado
Motion by Vince DelaRosa to defer this item to the next Business Committee meeting with the affirmative response from the Community Development Planning Committee, seconded by David Jordan. Motion carried unanimously
*3. Approve federal and state lobbyist contracts*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to approve lobbyist contracts Scott Dacy at the Federal level and Jim Tenuta at the State level, for two years, seconded by Vince DelaRosa. Motion carried unanimously

**Additions**
*1. Request for investigation and audit regarding a formal complaint*
**Sponsor:** Ed Delgado
Motion by Melinda J. Danforth to direct the Chairman to refer the complainant to the Human Resource Department, seconded by Vince DelaRosa. Motion carried with one abstention:
**Abstain:** Brandon Stevens
*2. Zyquest assessment*
**Sponsor:** Vince DelaRosa
Motion by Patty Hoeft to accept the report from Councilman DelaRosa regarding the Zyquest assessment and defer his recommendations to the emergency meeting for consideration on Friday, Sept. 14, 2012, seconded by David Jordan. Motion carried unanimously
*3. Status update on the investigative leave of the Oneida Housing Authority personnel*
Motion Melinda J. Danforth to approve the memorandum update presented by Chief Counsel, seconded by Brandon Stevens. Motion carried with one abstention:
**Abstained:** David Jordan

**Adjourn**
Motion by Melinda J. Danforth to adjourn at 12:45 p.m., seconded by Vince Delarosa. Motion carried unanimously

**Minutes Approved as presented/corrected on Sept. 26, 2012.**

## LEGAL NOTICE:
**ONEIDA TRIBAL JUDICIAL SYSTEM**
**NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS**

**RE: Oneida Tribe of Indians of Wisconsin vs. Various Individuals**
12-TC-113 – Shannon Walking Eagle
12-TC-115 – Duane P. Skenandore, Sr.
12-TC-116 – Phillip Jordan
12-TC-119 – Shirley A. Ninham
12-TC-122 – Charles and Shelbie Skenandore
12-TC-124 – Barney Wheelock
12-TC-125 – Jim Stevens

A diligent attempt was made to notify the following of individuals of a claim filed by the Oneida Tribe for judgment against them, on Tuesday, September 18, 2012, at 10:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, Oneida, WI 54155.

For specific questions about this claim, settlement or payment arrangements prior to this hearing, please contact Cheryl DeJardin, at Central Accounting at **(920) 490-3529**.

Inquiries for additional information may be directed to Clerk of Court, Oneida Tribal Judicial System **(920) 497-5800.**

## Oneida Gaming Commission
2669 West Mason St, Green Bay, WI. 54303
920-497-5850
### OGC Meeting Schedule
Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

**OGC Officers:**
Shirley Hill, Chairperson
Amelia Cornelius, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

**Meeting Dates:**
October 15, 2012
November 19, 2012
December 17, 2012

## ONEIDA TRIBAL JUDICIAL SYSTEM
**FILING AND OTHER FEES**
**Effective October 1, 2012**

| CASE TYPE | FEE |
|---|---|
| General Civil Case | $25 |
| **Appeal** | **$25** |
| Appeal Reconsideration (as of 10/1/12) | $25 |
| **Divorce (as of 10/1/12)** | **$100** |
| Motion for Modification of Child Support | $25 |
| **Motion for Modification of Custody and/or Placement** | **$25** |
| **OTHER FEES** | |
| Guardian ad Litem (as of 10/1/11) | $400 maximum each parent |
| **Copies (regular or certified)** | **25¢ per page** |
| Transcript Preparation (as of 6/1/11) | $2 per page plus copy fee |
| **Notarize documents** | **NO CHARGE** |

**PLEASE NOTE**: **In order to have a fee waived, you must complete a Fee Waiver Request and provide proof of economic hardship.**

## RESOURCES FOR NATIVE VETERANS

**USE YOUR SMART PHONE TO SCAN THESE HANDY QR CODES TO LINK TO WEBSITES FOR NATIVE VETERANS!**

OFFICE OF TRIBAL GOVERNMENT RELATIONS UNITED STATES DEPARTMENT OF VETERANS AFFAIRS

COUNTY VETERANS SERVICE OFFICERS ASSOCIATION OF WISCONSIN

WISCONSIN DEPARTMENT OF VETERANS AFFAIRS

Date: 9/27/12
TIME: 11:03:50

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

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All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

| Project Phases: | Phase Titles: | Phase Description: | % of Project: |
|---|---|---|---|
| CIP - 1 | CIP Package assembly phase | The Project Team assemblies the specific project information into a package for approval of project. | 0 to 25% |
| CIP - 2 | Project Approval phase | The CIP Package is routed to review entities for comment and finally presented to OBC for approval. | 26 to 35% |
| CIP - 3 | Design phase | The Architect designs building and prepares documents defining the scope of work for contractors to bid on. | 36 to 65% |
| CIP - 4 | Construction phase | The project is bid and constructed. | 66 to 100% |
| CIP - N | Non-CIP Project | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. | |

* on report means value to be determined.

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| 05-005 | 0/00/00 | Health Center Miscellaneous Projects | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- N | * % | * | * |
| | | Description: The project consists of several small scale minor remodel projects in various portions of the building. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Coordinating projects with Health Center staff. | | | | | |
| 06-006 | 6/28/06 | Oneida Fishery Restoration Project | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- III | 36% | * | * |
| | | Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U. | | | | | |
| | | Community Mtgs: Some meetings held. Future meeting to be determined. | | | | | |
| | | Project Status: Project Team prepared draft CIP Package Amendment. Currently reviewing options for project delivery. | | | | | |
| 09-009 | 6/03/09 | Green Valley Housing Infrastructure - Phase I | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- IV | 99% | $1,000,000 | 8/31/2012 |

Date: 9/27/12
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Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
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| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm f or a subdivision with approximately twenty lots for OHA and HBO homes. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Majority of project complete. Final course of asphalt road paving will be done in spring 2013. | | | | | |
| 09-013 | 10/07/08 | Oneida Community Trails: Safe Routes to Schools | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 36% | $326,500 | 11/29/2013 |
| | | Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | |
| | | Community Mtgs: Meetings will be scheduled. | | | | | |
| | | Project Status: Working on design contract revisions for revised path route. | | | | | |
| 10-003 | 10/14/09 | South Branch Suamico River Restoration | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 65% | * | * |
| | | Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Waiting on Army Corp of Engineers to review plans and issue permit. | | | | | |
| 10-004 | 1/12/10 | Central Oneida Roadway Improvement | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 85% | * | * |
| | | Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner. | | | | | |
| | | Community Mtgs: Meetings will be scheduled. | | | | | |
| | | Project Status: Seminary Road roundabout and Hwy 54 Duck Creek Bridge replacement projects are underway with completion scheduled for November 2012. | | | | | |
| 10-008 | 2/05/10 | Casino Expansion Projects | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- III | 45% | $27,900,000 | 4/17/2014 |

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Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
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| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties. | | | | | |
| | | Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package. | | | | | |
| | | Project Status: Project team reviewing concept design options. | | | | | |
| 10-010 | 3/09/10 | Community Events Area | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- III | 36% | $2,068,000 | 6/05/2013 |
| | | Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions. | | | | | |
| | | Community Mtgs: Community meetings will be held. Project Team will coordinate. | | | | | |
| | | Project Status: Project Team working on addressing land lease issues. Request for Proposals for design work will be issued once land leases in place. | | | | | |
| 10-011 | 3/22/10 | Oneida Golf Enterprise Remodel | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- III | 40% | $863,000 | 5/06/2013 |
| | | Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Design contract in approval process. | | | | | |
| 11-002 | 10/01/10 | SEOTS - Community Center | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- III | 36% | $2,000,000 | * |
| | | Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: CDPC evaluating potential locations. | | | | | |
| 11-006 | 3/28/11 | Westwind Petroleum Equipment Upgrade/Remodel | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- IV | 99% | $2,600,000 | 7/16/2012 |
| | | Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow. | | | | | |

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TIME: 11:03:50 ACTIVE CIP PROJECTS - COMMUNICATION PLANS EGGCIPCOMR EGTCIPCOMR
Submitted by: Engineer ing Department

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction complete. Working on project close-out. | | | | | |
| 11-007 | 3/29/11 | Larsen Road One Stop | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- IV | 80% | $3,842,000 | 11/30/2012 |
| | | Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Oneida Market. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction underway and on schedule. | | | | | |
| 11-008 | 3/29/11 | Cora House Community Sewer Extension | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- IV | 70% | $1,200,000 | 1/17/2013 |
| | | Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction underway. | | | | | |
| 11-013 | 5/02/11 | Park Upgrades | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- IV | 75% | $319,521 | * |
| | | Description: The project will upgrade playground equipment and maintenance equipment in Oneida community parks. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Playground Equipment contract is in the approval process. | | | | | |
| 11-015 | 8/12/11 | Site I Water Main Replacement | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 100% | $392,200 | 7/24/2012 |
| | | Description: The project will replace the existing water mains in the Site I housing area. Replacement is necessary due to age of existing piping and high maintenance associated with old piping. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |

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Submitted by: Engineer ing Department

| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Project Status: construction complete. Working on project close-out. | | | | | |
| 11-016 | 9/20/11 | Oneida Long House Village | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- I | 5% | * | * |
| | | Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Design of Longhouse complete. Conservation Department will be constructing. | | | | | |
| 12-002 | 10/06/11 | IMAC HVAC/Fire Suppression System | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- N | 99% | $1,900,000 | 9/28/2012 |
| | | Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction complete. Working on project close-out. | | | | | |
| 12-003 | 10/17/11 | Elder Village Infrastructure | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- N | 45% | * | 10/08/2013 |
| | | Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Project Team evaluating impact of potential house designs on lot sizes and road configuration. Once evaluation completed infrastructure design work will begin. | | | | | |
| 12-004 | 5/16/07 | Oneida Community Trails: Wolf Path | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG | CIP- N | 99% | $440,000 | 6/15/2012 |
| | | Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals. | | | | | |

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| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Community Mtgs: Various meetings held on overall trail system. | | | | | |
| | | Project Status: Construction is complete. Beginning project close-out. | | | | | |
| 12-005 | 7/26/11 | CSS - Job Center Remodel | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG | CIP- N | 98% | $90,000 | 9/28/2012 |
| | | Description: The project will create additional offices within the current space and combine reception areas to maximize efficiencies. | | | | | |
| | | Community Mtgs: No meetings are planned. | | | | | |
| | | Project Status: Construction being finalized. | | | | | |
| 12-006 | 10/03/11 | Community Signage | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- N | 50% | $152,000 | * |
| | | Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida. | | | | | |
| | | Community Mtgs: To be determined. | | | | | |
| | | Project Status: Project Team finalizing Sign Standards and will be submitting for approval. | | | | | |
| 12-011 | 1/24/12 | Oneida Reservation Visitor Center | Mike Showers<br>920-869-4545<br>MSHOWERS@ONEIDANATION.ORG | CIP- I | 10% | * | * |
| | | Description: The project will develop a building to house a vistor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale. | | | | | |
| | | Community Mtgs: To be determined. Communication plan will be included in CIP Package. | | | | | |
| | | Project Status: Project Team working on drafting a site master plan for the Cultural Heritage property to determine long-term vision. Once completed team will assemble CIP Package for project. | | | | | |
| 98-005 | 6/09/04 | Anna John Resident Centered Care Community | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG | CIP- IV | 85% | $22,910,000 | 12/21/2012 |
| | | Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. | | | | | |

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| Project No. | CIP Request Date | Project Title | Project Manager | Current Project Phase | % of Project completed | Total Project Budget | Scheduled Completion |
|---|---|---|---|---|---|---|---|
| | | Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007. | | | | | |
| | | Project Status: Construction in progress, on schedule. | | | | | |

# ‘Get out the Vote’ Flash Mob invades downtown Broadway, Oneida Style

Kali photo/Yvonne Kaquatosh

Members of the Oneida community gathered for a flash mob at the Farmer's Market on Broadway to promote citizens to vote in the upcoming election on Wednesday, September 26th.

Special to Kalihwisaks

**Oneida, WI** – A crowd of people mosey down the sidewalk of a lively street, music is being played from a nearby speaker; suddenly one person breaks out into dance. It isn’t long until another anonymous person joins them, then another, until the street is full of dancing people. It’s called a flash mob; a secret planned event where a random group of people meet in a public place for a brief activity and then disperse.

Oneida Nation Arts Program (ONAP) was contacted to put together an inclusive community event to promote voting in the upcoming presidential election this November. The objective was to orchestrate a flash mob in which Green Bay community members would unexpectedly break out into a choreographed dance routine in a public place.

With the help and dedication of many community members, the flash mob was ready to strike on Wednesday, Sept. 26th, at the Green Bay Farmer’s Market on Broadway the flash mob performed for many unsuspecting market goers at 5:35pm.

This event is geared to encourage younger generations of voting age to get informed and make their voice heard in this year’s presidential election, but even more importantly it is a wonderful excuse for a community to come together and do something positive and fun.

Voting will take place on Tuesday, November 6, 2012. Check with your local municipalities for locations.

**Exercise your right to Vote! November 6, 2012**


## October Art Sale ~ 25% OFF

$750.00

“Medicine Wheel” by Mary Prescott. Original Price $1000.

$750.00

Iroquois Clan Turtle” by Mary Prescott. Original Price $1000.

$937.50

“Old Man Story Teller” By Mary Prescott. Acrylic on Canvas Original Price $1250.

Chef Arlie now serving breakfast & lunch, to 2:00pm daily, except Sundays.

$500.00

Newly found 1989 painting by Mary Lee Lemieux (now Prescott) “Dance” Original Price $675.

$525.00

“Conception of Oneida Belt” by Scott Hill Original Price $700.

$675.00

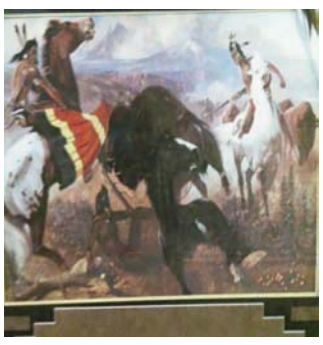
“Tree of Peace” by Scott Hill. Original Price $900 Acrylic on Canvas

For more artwork go to www.bearpawartgallery.com All paintings are on sale except for consignments.

Celebrate the 7th Anniversary of the art gallery and the 1st anniversary of the Cafe’ during the month of October.

Free cookie or muffin to first 15 coffee drinkers daily.

$575.00



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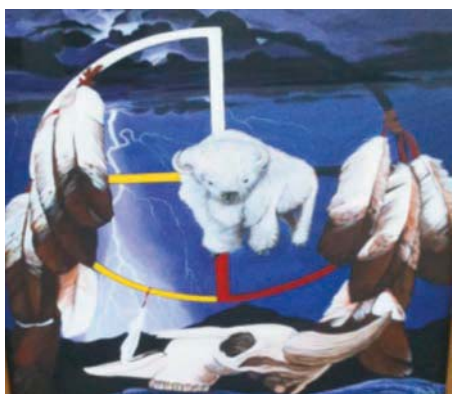

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# Brothertown Nation celebrates history, future

**By Sharon Roznik**
The Reporter, Fond du Lac

FOND DU LAC, Wis. (AP) ~ For close to a decade Loretta Metoxen, an Oneida Indian, struggled to gain back the tribal history of the Brothertown Nation.

And her work paid off.

The collection, including dozens of letters written by tribal members who served in the Civil War, were on display Sept. 15 at the grand opening of the Brothertown Indian Nation's new community center in Fond du Lac.

The day was marked with reaction to a recent federal ruling that declines to acknowledge the Brothertown Nation as an Indian tribe under federal law.

"Every day I learn more about the people in my community. One of the great things about my Senate office is how it is becoming a living understanding of each of my Senate districts," said State Senator Jessica King, who attended the event.

Hundreds of tribal documents, including original court records, photographs and letters dating back to 1795 had been collected by a man named Otto Heller, a farmer, cheese maker and historian who lived in Stockbridge along the shores of Lake Winnebago.

As Loretta tells the story, when Otto Heller passed away the old farmstead along the lake went to his grandson and when his grandson passed away it was given to the grandson's best friend, a man named Jerry.

One day, Jerry was rummaging through the old house, by then neglected and rundown, and he came across a trunk on the enclosed porch filled with yellowed papers.

"He looked inside and there was the history of the Brothertown tribe," Loretta told The Reporter of Fond du Lac. "And he decided he wanted a million dollars for it."

She explains that although she is Oneida, and lives on the Oneida reservation serving as the tribal historian, its members are intertwined with the Brothertown and Stockbridge-Muncie nations - going back at least 200 years.

The Brothertown tribe descends from seven separate tribes that lived in the Northeast. They came to Wisconsin, traveling on foot and by boat, in the early 1800s.

"They always say life is a journey. From New England to New York to Wisconsin and beyond we look forward to our future together as a proud nation," said Richard Schadewald, chairman of the Brothertown Nation. He spoke to the large crowd gathered at the community center to celebrate the milestone event.

Loretta said about four years ago, after having all the items appraised, Jerry finally acquiesced and sold the historical collection for $75,000 to the Oneida Nation, because the Stockbridge Nation did not have the resources for such an acquisition.

Now the records are in safe keeping with the Oneidas and the Stockbridge tribe continues to make payments on the treasured collection that contains the original treaties between the U.S. Government and the "peace keepers" of the tribe. There is also a complete list of war veterans that dates from the Revolutionary War to World War II.

"We will be taking good care of it and putting it in a format that is accessible to researchers," Loretta said.

Jill Watson from the University of Wisconsin Foundation presented the Brothertown Nation with the Samson Occom Legacy Award for encouraging Native Americans to pursue careers in medicine. Occom was a Native American Presbyterian preacher who organized Christians among various Mohegan and Pequot bands in New England and eastern Long Island into the Brothertown Indians.

Tribal Council member Faith Ottery said the government's decision declining to acknowledge the Brothertown Indian Nation as an Indian tribe under federal law allows the tribe to finally move forward.

"This has been a 32-year process. Now our only course is to go through the political process and petition Congress, so that is where we are now," she said.

The city of Fond du Lac has a long-standing connection with the Brothertown people, Loretta said. They have worked here for generations and served as civic officers in their own counties and at the state level.

"We are all connected. We are here and we are happy," she said.

# Milwaukee legislators want increased police training and new standards

MILWAUKEE (AP) ~ The death of a suspect who was in the custody of Milwaukee police has prompted a couple of state lawmakers to call for new training standards for officers.

Derek Williams died in July 2011 after struggling to breath in the back of a squad car. The Milwaukee County medical examiner recently changed the manner of Williams' death from natural to homicide following an investigation by the Milwaukee Journal Sentinel.

Democratic Sen. Lena Taylor, of Milwaukee, and Republican Rep. Garey Bies, of Sister Bay, plan to reintroduce bipartisan legislation that would mandate new training and education standards for police officers. Republican Rep. Dean Kaufert, of Neenah, says he supports additional training as well.

Officers would be required to be trained in "cultural differences, mental health and physical health conditions that can affect behavior and arrest and pursuit procedures." The bill was initially introduced in 2009.

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*Information from: Milwaukee Journal Sentinel, http://www.jsonline.com*

## Traffic flows over new Duck Creek Bridge

Kali photo/Nate Wisneski

Traffic is moving over the new Duck Creek bridge in Oneida. The new bridge is part of the construction project that is revamping Highway 54 through the reservation. The entire project is scheduled for completion towards the end of November.

## Judge would narrow tribal claims in northern NY

ALBANY, N.Y. (AP) ~ A federal magistrate has recommended dismissing Mohawk tribal land claims in northern New York except for the Hogansburg Triangle, approximately 2,000 acres by the St. Regis Reservation that extends along the Canadian border.

The ruling by Magistrate Judge Therese Wiley Dancks applies to three suits consolidated in 1991, claims by the St. Regis Mohawk Tribe, Mohawk Council of Akwesasne (og-wuh-SAHZ'-nee) and Mohawk Nation Council of Chiefs to more than 12,000 acres in Franklin and St. Lawrence counties and islands in the St. Lawrence River.

The suits claim the land was unlawfully transferred from original reservation land.

Dancks' notes the disagreement between the tribes and defendant state of New York over whether the triangle is mainly populated by Mohawks.

Her recommendations will be considered by U.S. District Judge Neal McCurn.

# US tribe's lawsuit against beer stores dismissed

**By Grant Schulte**
Associated Press

LINCOLN, Nebraska (AP) ~ A federal judge dismissed an American Indian tribe's lawsuit Monday that blamed beer makers and nearby stores for chronic alcoholism on an impoverished South Dakota reservation, saying the case belonged in state court but gave a subtle nod to the tribe's claims.

The lawsuit was filed by the Oglala Sioux Tribe, which governs the Pine Ridge Indian Reservation, where alcohol is banned. Four beer stores named in the suit sold the equivalent of 4.3 million 12-ounce cans last year even though they're in Whiteclay, a Nebraska town with about a dozen residents on the reservation's border.

"There is, in fact, little question that alcohol sold in Whiteclay contributes significantly to tragic conditions on the reservation," U.S. District Judge John M. Gerrard wrote in his ruling. "And it may well be that the defendants could, or should, do more to try to improve those conditions for members of the tribe.

"But that is not the same as saying that a federal court has jurisdiction to order them to do so."

The judge dismissed the case without prejudice, meaning the tribe could take its claims to state court.

The tribe's attorney, Tom White of Omaha, said he had not yet discussed the ruling with his clients or decided how they would proceed, but added: "I would just point out that the judge had every opportunity, if he wanted to, to say this is a spurious case or it doesn't have legal merit. And he carefully did not. That is significant."

The Connecticut-sized reservation has struggled with alcoholism for generations, despite an alcohol ban in place since 1832. It also spans some of the most impoverished areas in the country.

The tribe filed the lawsuit in February against the four Whiteclay beer stores, as well as regional distributors and four manufacturers: Anheuser-Busch, Molson Coors Brewing Company, MIllerCoors LLC and Pabst Brewing Company.

An attorney for Pabst declined to comment. Messages left with attorneys for the other companies and the four stores weren't immediately returned. Some of the stores' owners have previously said their insurers told them not to speak with the media.

The lawsuit alleges that the stores and beer makers allowed alcohol sales to Pine Ridge residents knowing they would smuggle it onto the reservation to drink or resell. The beer makers supplied the stores with "volumes of beer far in excess of an amount that could be sold in compliance with the laws of the state of Nebraska" and the tribe, the lawsuit alleged.

The vast majority of Whiteclay's beer store customers have no legal place to consume alcohol since it's banned on Pine Ridge, which is just north, and state law prohibits drinking outside the stores. The nearest town that allows alcohol is more than 20 miles south.

The reservation includes South Dakota's Shannon County, which U.S. census statistics place as the third-poorest in the nation. It has a median household income of $27,300 and nearly half of the population falls below federal poverty standards.

One in four children born on the reservation suffers from fetal alcohol syndrome or fetal alcohol spectrum disorder, and the average life expectancy is estimated between 45 and 52 years - the shortest in the Northern Hemisphere except for Haiti, according to a lawsuit. The average American life expectancy is 77.5 years.

Vic Clarke, a Whiteclay grocery store owner who serves as a town spokesman, said Monday that the lawsuit renewed media attention on the town and has triggered a wave of protests from outside groups.

But he said the same focus hasn't come to bars in other nearby towns - including Swett and Oelrichs, South Dakota, and Gordon, Nebraska - that also serve American Indians, noting that a protester last week threw a makeshift stink bomb at one of the town's beer stores. He also suggested that the tribe could legalize alcohol.

Pine Ridge legalized alcohol in 1970 but restored the ban two months later, and an attempt to allow it in 2004 died after a public outcry.

# Tribe plans $26M casino in Michigan

MACKINAW CITY, Mich. (AP) ~ An American Indian tribe is planning a new $26 million casino in Michigan's northern Lower Peninsula.

The Petoskey News-Review reports the Little Traverse Bay Bands of Odawa Indians agreed to shift $970,000 to its capital project fund for preconstruction fees and consulting for a satellite casino in Mackinaw City. A draft of minutes for a Sunday meeting included the 6-2 vote.

The tribe operates the $140 million Odawa Casino Resort in Emmet County, south of Petoskey. An agreement with the state of Michigan allows the tribe to build a second casino in Emmet County. Mackinaw City was originally considered for a casino before the Petoskey-area one was built.

The tribe says the new casino could include 550 slot machines. The Petoskey-area casino has 1,300 slot machines and other gambling.

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*Information from: Petoskey News-Review, http://www.petoskeynews.com*

# *Oneidas add Nat'l. Indian Museum multimedia show*

ALBANY, N.Y. (AP) ~ The Oneida Indian Nation says a multimedia presentation has been added to its display at the National Museum of the American Indian in Washington.

Oneida Nation Representative Ray Halbritter made the announcement last week while giving the museum $1 million, the eighth installment of $10 million the tribe has committed to the institution.

The display "Allies in War, Partners in Peace" features a bronze statue of Oneida Chief Skenandoah with Polly Cooper, an Oneida woman, and George Washington. The design is meant to mark the close relationship between the two nations.

The new 8-minute multimedia show includes stories about the Oneidas' role in U.S. history.

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# Gauthier takes top honors at Art Show

**By Yvonne Kaquatosh**
Kalihwisaks

It was local beading artist, Sandra Wescott-Gauthiers' first showing at the International Iroquois Beadwork Conference, which was held on September 21-23, 2012.

Wescott-Gauthier entered several pieces of her beadwork in the competition. For her efforts, the artist took 'Best in Division' honors and she also won the Kathy Mitchell Best of Show Award.

When asked what she hoped to accomplish with her art, Wescott-Gauthier said, "I view my talent as a gift from the Creator and one that is to be shared with family and community members."

In discovering Raised Beadwork – the Oneida style of beading, she added, "I have discovered an identity that I never knew existed in myself as an Oneida elder woman. She explained that raised beading has allowed her to express herself and what she sees on Mother Earth.

"I have grown to know what peace is in my life when I let myself get lost in my beading, said Wescott-Gautheir. "When I do raised beading and create beautiful things that I can give away as gifts or just look at them in my home, it is a good feeling," she added. She said she has learned to do something she loves and in turn, she has been sharing her knowledge with others as others have shared their knowledge with her.

Contributed photo

**Sandra Wescott-Gauthier**

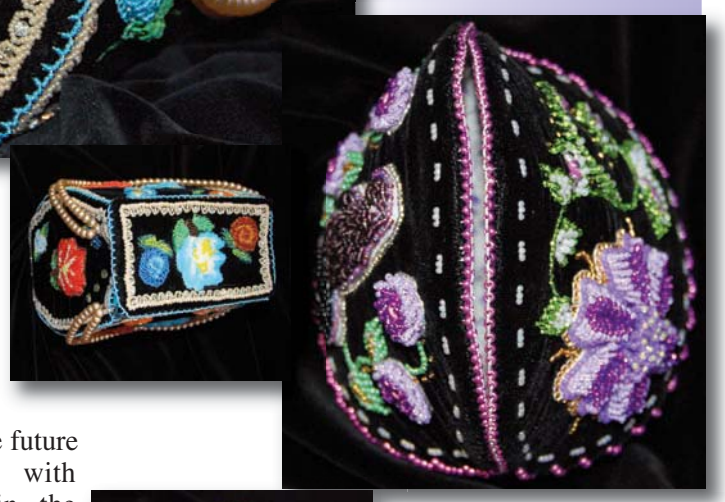
She was first introduced to the art of raised beading by master bead artist Samuel Thomas of Niagara Falls, a member of the Lower Cayuga Band of the Iroquois Nation. Carol Bauman and Judy Jourdan are two ladies she praised, adding that they both have "helped her on the journey of a life-changing experience."

Through the years, she has made many treasured creations, which have been given as gifts to those close to her. She also managed to preserve a collection of her masterpieces on display at her home as a calming reminder of the inner peace that she gets from her creations.

Wescott-Gauthier has been the Director of Purchasing for the Oneida tribe since July 6, 1992.

The conference was held at the Iroquois Indian Museum in Howes Cave, New York, and was sponsored by the Iroquois Studies Association, Inc., New York State Historical Association and the Fenimore Art Museum.

Her plans for the future are to work with Rosemary Hill in the spring of 2013 for two weeks – an opportunity that she cannot pass up - and to continue on with raised beading for as long as she's able to see to thread needles.



Kali photos/Yvonne Kaquatosh

Box purses were used in the late 1800's and early 1900's. The box purse pattern (left) is from Carol Bauman, fellow Oneida tribal member, who shared the design with Sandra. Below, the jewel box is a treasure in itself with intricate detail on both sides. You would have to see them to truly enjoy the beautiful detailing.

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# Year One of the Mentorship Program Ends, Another Begins

**Submitted by the Cultural Heritage Department Administration for Native Americans**

On September 20, the **Ukwehuwehnéha** Program wrapped up its first year of pairing Oneida Language Mentors with Mentees willing to commit time to learning our language. A pot luck was held at Bearpaw Café, and mentees received certificates and incentives gifts for their participation. During our first year, we are proud to boast we had a total of thirteen mentees participate for the entire year.

Mentees were expected to spend 20 hours each week learning and practicing the **Onʌyote?a·ká·** language. Weekly sessions were planned between mentors and mentees, as mentees studied to test out of each level and unit.

The primary goal of this program is to provide language learners with a comfortable, relaxing, non-judgmental environment in which to learn and practice their skills.

Year two of the program will begin soon, we are accepting applications now

We would like to invite anyone who is serious about learning the language, to apply to be a mentee. This mentorship program is an intensive program that will demand a great deal of concentrated time and effort on the part of each mentee. We are looking for dedicated people to apply for participation in this program. There will be a limited number of spots available to mentees, so apply soon. If you would like to apply for this program you MUST CONTACT THE ANA GRANT CREATING LANGUAGE LEARNING ENVIRONMENT BY **Friday, October 26, 2012**. Call or email Jennifer Falck, Project Coordinator at **920-496-3915** or **jfalck@oneidanation.org**

**Program Prerequisites**

1. You must have 3-5 years of previous language experience with (i.e. ONSS, Elder, Community Language classes) and ability to pass an oral assignment exam at interview using the Oneida Language website Unit 1 - Level 1, located at http://www.oneidanation.org/language. Applicants must pass oral exam with 100% accuracy.
2. The Mentor/Mentee team will acknowledge their understanding and acceptance of the program expectations when they sign the Mentor/Mentee Language Learning Agreement.
3. Must be willing to commit to the **Ukwehuwehnéha Aetwatwʌnu·táhkwe?** Mentor/Mentee Program for at least 1 year.
4. Mentee's are expected to spend a minimum of 20 hours a week learning and practicing the **Onʌyote?a·ká·** language.

If you meet the program prerequisites, and you are looking for a place to continue learning, this may be the right program for you. For more information you can contact the following people.

Laura Cornelius, **Kahʌtanúkwas**- Curriculum Developer, **920-490- 3929**

Jamison King, **La?kʌhlákwas**- Multi-Media Specialist, **920-490-3914**

Jennifer Falck- Project Coordinator, **920-490-3915**

The program is located at:
Oneida Social Services, Cottage 2, 1240 Packerland Dr., Green Bay, WI 54303

Top: L-R: **Lonehlakwás, Kahʌ́tanukwas, Tehahukótha?, Jen Falck, Katsí·tsyakwas and Olu?hkwa**
Above: **Yotsi?nákwatalihat and her daughter Yuntawʌlyésha** practice the language at a Pot luck. The community is invited to all Potlucks.

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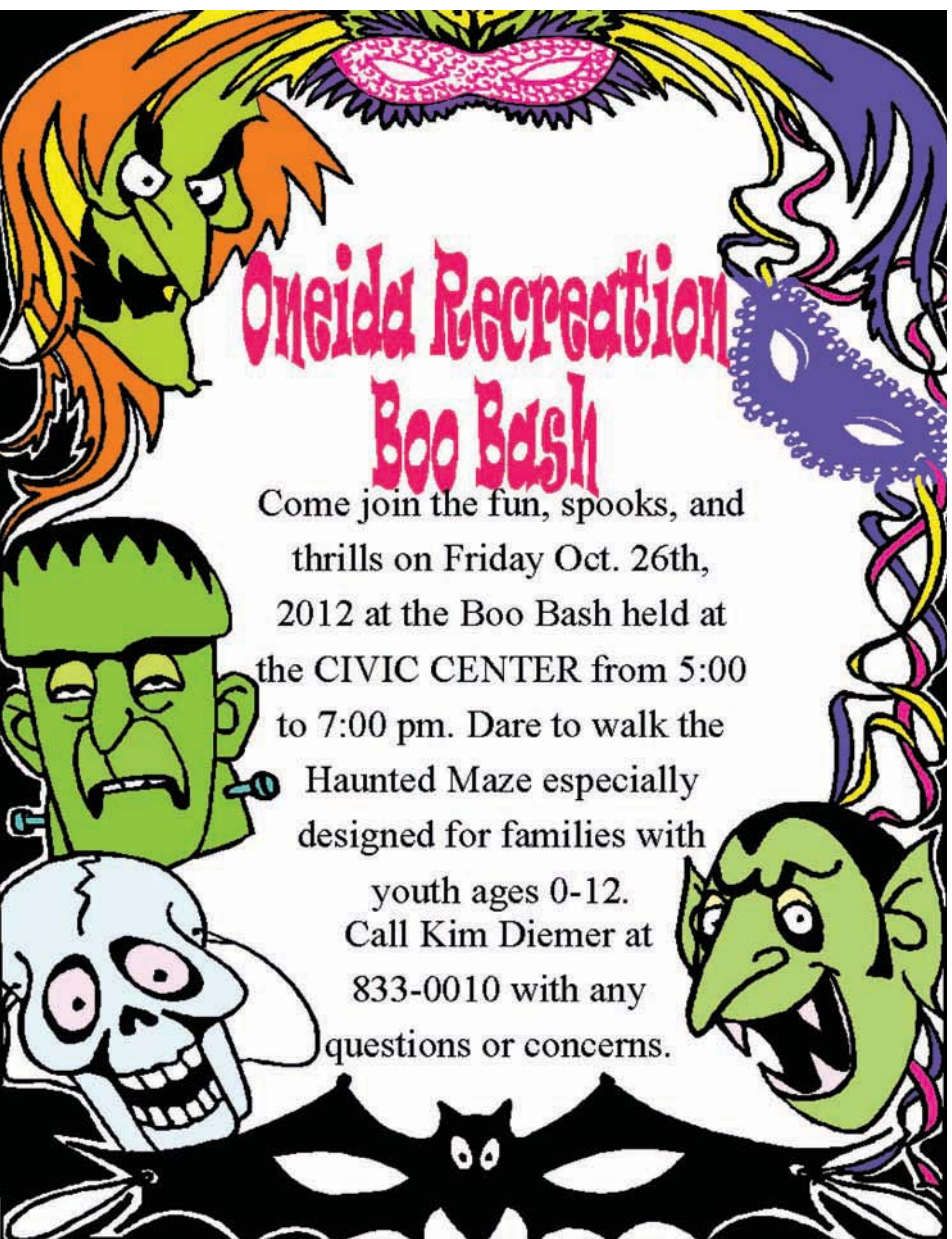
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Call Kim Diemer at 833-0010 with any questions or concerns.

# *The PCSD values relationship with Oneida Nation*

On Thursday, September 20, the Pulaski Community School District (PCSD) held a dinner/discussion with Native American families at Hillcrest Elementary School. Traditional Oneida food was served, including corn soup, and the rich culture of the Oneida Nation was celebrated.

The PCSD serves approximately 120 Oneida Nation students, and, following the meal, Dr. Mel Lightner, PCSD Superintendent of Schools, led a discussion about ways the district can better serve both Oneida Nation students and their families.

According to Lightner, the district has already taken many important steps, including hiring Renee de la Cruz as a Native American/ Title I tutor at Hillcrest Elementary. In addition, the district is funding a half-time Native American Advocate/Liaison at Pulaski Community Middle School and Pulaski High School.

"We felt it was important that we continue to support our Native American children as they move through middle school and high school," Lightner said. "Several years ago, funding from the YES program dried up, and now the district has decided to fund that position on its own."

Attendees at the dinner also discussed the upcoming PCSD referendum, which has been criticized by many of the Village of Hobart's elected officials, including Village President Rich Heidel. During an August Village Board meeting, Heidel went as far as threatening to leave the PCSD should the referendum pass.

According to Lightner, however, many of the parents from the Oneida Nation are pleased with the education their students receive at PCSD schools, most notably Hillcrest Elementary, and are proud to proclaim the PCSD as their school district.

"We look forward to strengthening our relationship with Oneida families. We are proud and honored to be able to have Oneida families in our district."

For more information about the PCSD referendum, including videos of the facilities set to be improved by the proposal, visit **www.pulaskischools.org/referendum**

# PCSD citizens approve budget

Citizens of the Pulaski Community School District overwhelmingly approved the district's 2012-2013 budget and tax levy at the annual meeting on Wednesday, September 19, with only two nay votes.

For the 2012-2013 school year, the district's tax levy will increase by 2.65 percent, a decrease from last year's levy, which increased by 3.65 percent.

In addition to the district's general operating budget, called Fund 10, which funds the day-to-day expenses of the district, the citizens also overwhelmingly approved the district's Community Service Fund (called Fund 80) which funds various PCSD community education programs, such as PACE.

"I am very pleased that our residents have continued to support our community education program," PACE Director Mark Heck said. "These are very important programs built upon the Pulaski Community School District philosophy of educating all of our citizens- from cradle to grave."

Overall, Lightner believes the district's budget will allow its school to continue to be successful.

"We spend roughly $1,200 less than the state average for per-pupil spending," Superintendent of Schools Dr. Mel Lightner said. "Despite this, however, we still achieve high results, and we believe this budget will continue that tradition."

# Dorothy Liska Retires

The week following Labor Day Dorothy Liska retired from the Oneida Community Education Center. She had been serving the Oneida Community as a teacher since August of 1993. She was one of the "original Career Center teachers" originally hired through the federal Workplace Literacy Grant. When that grant ran out Dorothy stayed on at the Career Center and helped to develop some of the unique programs offered at the CEC, including the Wisconsin PASS Program and the Competency based HSED (5.09) Program (the only program of its kind in this region). Her inspiration has reached out and touched thousands of students, children and adults alike. Dorothy taught, challenged, and motivated people throughout the past nineteen years. We congratulate Dorothy on her accomplishments and wish her the best in retirement. The ONCEC pledges to continue her tradition of excellent educational service to the Oneida Community.

***Dorothy Liska***


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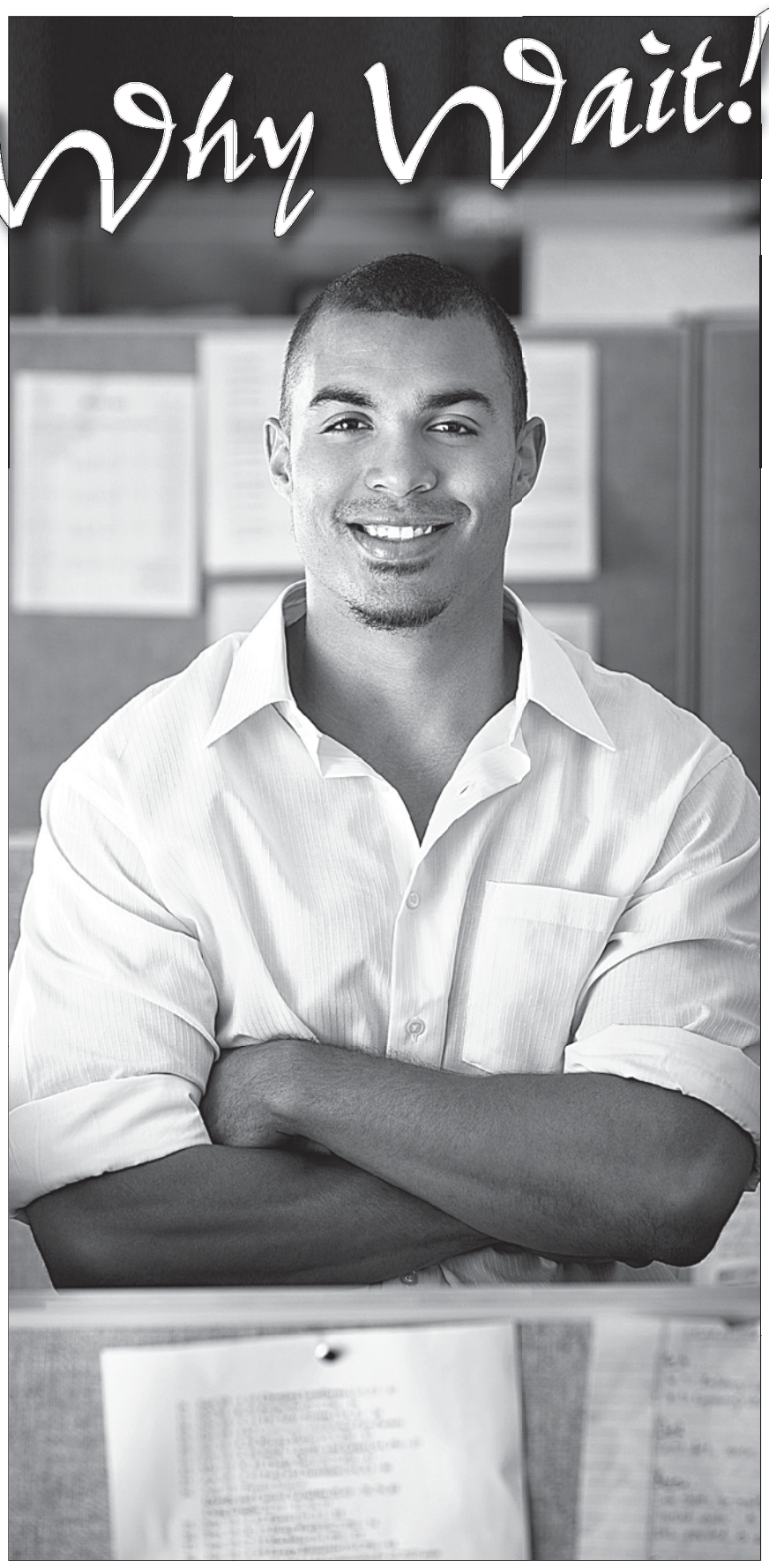


**Bachelor's Degrees at CMN**
- Business Administration
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**Associate Degrees**
- More than a dozen fields of study

**Diplomas**
- Technical and trades areas

**Why wait? Apply now.**
Spring semester applications close on Jan. 4.
Classes start Jan. 22.

Ask about the new weekends-only option for degree-completion adults in CMN's newest Bachelor's Degree programs, Business and Public Administration.

**CMN Keshena Campus**
N172, Highway 47/55
Phone: 715 799-5600, ext. 3051
Or toll free: 800 567-2344, ext. 3051

**CMN Green Bay/Oneida Campus**
2733 S. Ridge Road
Phone: 920 965-0070, ext. 4000
Or toll free: 800 567-2344, ext. 3051

The College of Menominee Nation
is accredited, affordable and open to all

E-mail: admissions@menominee.edu
Facebook: Like us on Facebook
Twitter: @cmn_live
Website: menominee.edu

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

**Got Scrap Metal?**
**B&B Metals is purchasing these scrap metals:**
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
**$235**/NT Delivered
Miscellaneous steel, metal, & farm machinery
**$260**/NT Delivered
***Now purchasing clean metals:***
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
*Call for pricing Mon. - Fri. 7am - 3pm.*
*Prices subject to change.*
**B&B Metals Processing**
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

**Car Crash Lawyer Joe Recka**
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

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BANKRUPTCY
**With us it is hassle-free and easy.**
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Green Bay, WI 54301 920-435-8159

*Underground Ink* Tattoos & Piercings
210 E 2nd Street • Kaukauna, WI 54130
myundergroundink@gmail.com
• *Free Consultations*
• *Custom Artwork Available*
Mention this Ad to receive $25.00 OFF Tattoo Service
Open: Noon to 8PM 7 days a week
*Other times by Appointment*
920 759-7402
www.myundergroundink.com

## For Sale

**Business**
We would like to sell our business Native American Web Walker to a tribal member. We've sold successfully for years at powwows and Native American clinics. merchandise on hand may be purchased at 1/2 retail prices. Tables and displays are negotiable. Call **920-327-8785**

## For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition. $7000 or BO: **414-364-4036**

## For Sale

**Ojibway Regalia**
Made in 30's, vest, cuffs, apron, good condition, $8000: **414-364-4124**

**Call 920-496-7316 for your classified ad**

## For Sale

**Used Siding (Blue/Gray)**
Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. $750.00, OBO, FMI, call
**920.598.0920**

## For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**

## For Sale

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

## Wanted

**ISO, Garage Space** to use/rent for approx. 2 mo. for minor truck repair.
Call Ed…**920-445-6615**

## For Sale

**Electric Lift Chair**
Brown electric lift chair, good condition. $325.00
Call **920-494-5168**

**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

## Public Notice

### Agricultural Land for Lease

Premises considered for bid:
**Reference Number:**
10-12-2012-1
**Total Tillable Acreage:**
60 acres more or less
**Located At:**
N7044 Seminary Road, Oneida, WI 54155
**Length of Lease:**
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff
All applications must be turned in by **October 12, 2012** no later than 4:30p.m. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. Opening bids on Tuesday, **October 16, 2012** at 10:00 A.M.@ D.O.L.M.
Method of determining who will be awarded the lease:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid:**
**$150.00 per acre**

## Public Notice

### Agricultural Land for Lease

Premises considered for bid:
**Reference Number:**
10-12-2012-2
**Total Tillable Acreage:**
47 acres more or less
**Located At:**
N6900 Block of Seminary Road, Oneida, WI 54155
**Length of Lease:**
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
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- Following the SOP: Distribution of Tribal agricultural leases

**Minimum Bid:**
**$150.00 per acre**

BayBank Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

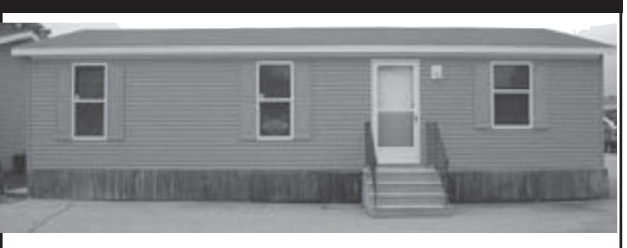
**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

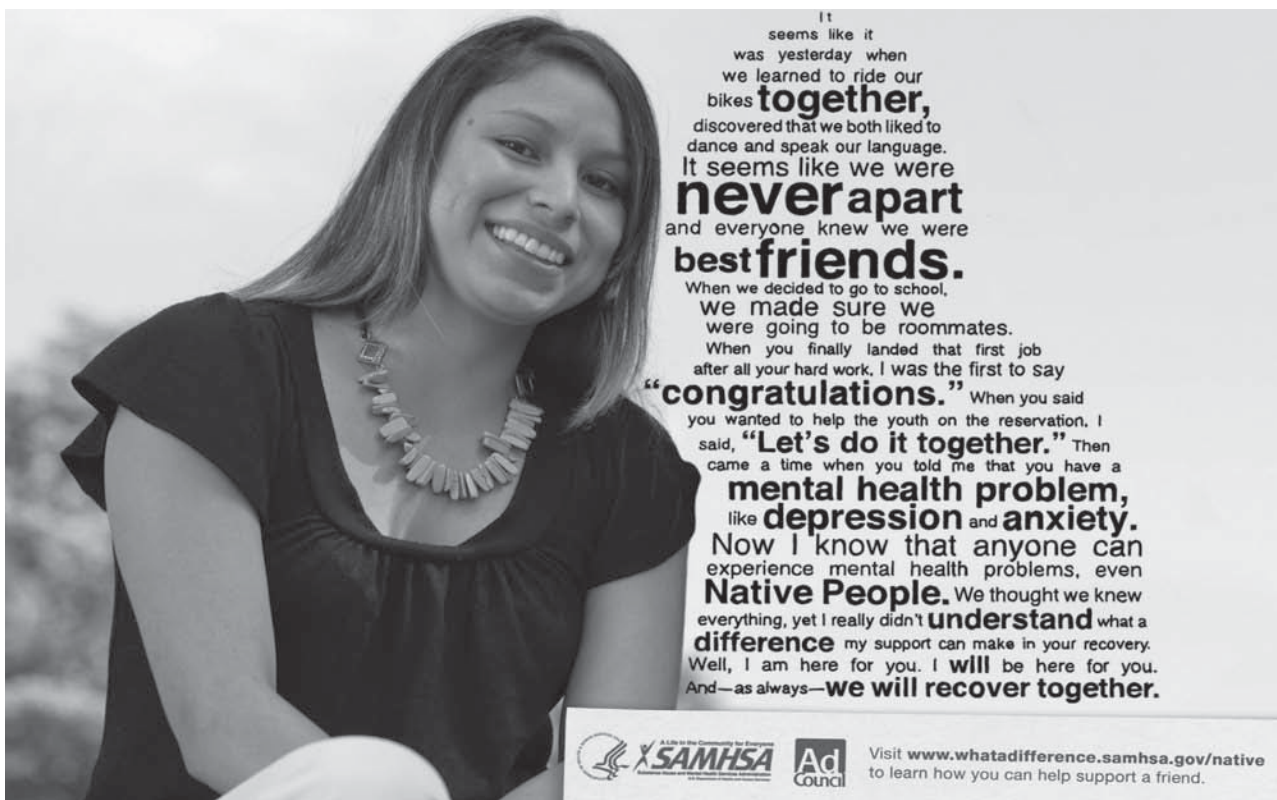
*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**
MEMBER FDIC

**www.perrethomesinc.com**



***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**
***You have to Check this out!***
Perret Homes Builders Division "Since 1946"
**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***


It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.
When we decided to go to school, we made sure we were going to be roommates.
When you finally landed that first job after all your hard work, I was the first to say "congratulations."
When you said you wanted to help the youth on the reservation, I said, "Let's do it together."
Then came a time when you told me that you have a mental health problem, like depression and anxiety.
Now I know that anyone can experience mental health problems, even Native People.
We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery.
Well, I am here for you. I will be here for you.
And—as always—we will recover together.
SAMHSA
Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Azaliah Joycasta-Rose Coleman***

Azaliah Joycasta-Rose Coleman was born on August 14, 2012 at St. Vincent's Hospital in Green Bay, WI.

She weighed 6 pounds, 2.2 ounces and measured 19 ¾ inches.

Mother: Elizabeth Metheny of Green Bay, WI

Father: Marcus Coleman of Green Bay, WI

Maternal Grandparents: Rosetta Thomas and Michael Metheny of Green Bay, WI

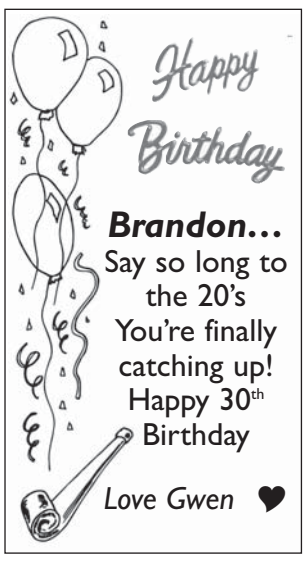
Paternal Grandparents: Alexis Ashley and Curtis Coleman of Fort Walten Beach, FL

**For the Best in**
*Native American Music*
**Kalihwiyo'se**
**WPNE 89.3**
Thursdays
10PM to midnight

## Happy Birthday

Wishing our ***Dad*** a ***Happy 30th Birthday*** on October 6th!!!

*Lotsa Love… Reyna Jo, Roman and Jo Jo* ♥




***Brandon…***
Say so long to the 20's
You're finally catching up!
Happy 30th Birthday

*Love Gwen* ♥

***Call (920) 496.7317 for all your Advertising Needs***

## Congratulations

***Congratulation's Sam***
on achieving your Bachelor Degree in Construction Project Management! You have made a wonderful role model for Gage.

*So proud of you! Love Margaret and Gage*

**YOUR CREDIT**

**We want to make you a loan**

**30 days NO Interest!!!**
**920-494-4000**
**$75 – $1,500**

- Fast, Friendly Service
- Easy Payment Plans
- Great way to build credit!
- 30 minute Approvals!

DWD

BAY AREA CAREER EXPO

**October 17, 2012 - Shopko Hall - 10 AM TO 3 PM**

Pre-Registration Required: 3 Easy Steps

1. Register on JobCenterofWisconsin.com with a complete work history.
2. Complete and print the online Self Assessment Survey.
3. Bring the survey and your Career Expo-ready resume to a Job Center location for a Career Expo Readiness Review to receive your admission ticket.

**You must obtain a ticket in order to gain access to the Bay Area Career Expo**

PRE-REGISTER AT ANY OF THESE LOCATIONS

Pre-Screening Available Monday-Friday 8:00 AM—4:00 PM

Brown County Job Center, 701 Cherry Street, Green Bay

Manitowoc County Job Center, 3733 Dewey Street, Manitowoc

Marinette County Job Center, 1605 University Drive, Marinette

Fox Valley Workforce Development Center, 1802 Appleton Road, Menasha

Sheboygan County Job Center, 3620 Wilgus Avenue, Sheboygan

You Can Find Additional Job Center Screening locations and times available at:

http://www.wisconsinjobcenter.org/directory/

For More Information and Additional Career Expo Readiness Review Sessions

*Web*: http://www.wisconsinjobcenter.org/jobfairs/
*Phone*: 888-258-9966 (jobseeker prompt)
*Email*: JobCenterofWisconsin@dwd.wisconsin.gov

JOB CENTER of WISCONSIN

*Check out the Kalihwisaks on* **facebook**

Holy Apostles Episcopal Church Presents

# Annual Fall Harvest Dinner

Saturday, October 6th, 2012

Parish Hall - 2936 Freedom Rd., Oneida

Serving from 11:30am to 5:00pm
or until gone

On The Menu:
- Roast Turkey
- Mashed Potatoes & Gravy
- Stuffing
- Squash
- Cranberries
- Corn
- Desserts
- Dinner Rolls
- Beverage

$8.00 Adult plate
$4.00 Children 12 & under

Just For Fun:
- Grandma's Attic
- Raffles
- Door Prize

Please contact the Church Office at 920-869-2565 for more info.

| NOVEMBER 2012 | | | | | | |
|---|---|---|---|---|---|---|
| SUN | MON | TUE | WED | THU | FRI | SAT |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | ★ |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

**MARK YOUR CALENDARS!**

**On November 10, the Oneida Nation Community Education Center has contracted with the Lamers Bus Lines to go to Chicago for the day.**

**Leave from the CEC At 7:15 AM**

**First Stop— Navy Pier 11: 00 am—2:00 PM**

**Second Stop — Michigan Avenue for an afternoon of shopping 3:00—8:00 PM**

**Pick up at the same location as drop off @ 8:00 PM**

**Returning to the CEC at 12:15 AM**

**There will be a bus capacity of 36 Riders with a**

**$36.00 Fee per Rider (Non-refundable for cancelations after November 1, 2012) Payable to the CEC.**

**Open to Enrolled Oneida Nation Members and Oneida Nation Employees and their immediate family members.**

**No Children without adult supervision.**

**All riders are responsible for paying for their own food and attractions/shopping.**

# Update on the Buffalo

**By Michelle Doxtator**
Retail Area Manager

Twenty-eight (28) buffalo died due to a lack of water over Labor Day weekend 2012. The dead include two (2) bulls, seventeen (17) cows, five (5) yearlings and two (2) calves. Prior to the deaths the Tribe had fifty-three (53) buffalo in the west pasture and seventy (70) in the east side pasture. The market value of the buffalo is over $60,000 and the farm is working with the Tribe's Risk Manager, Bob Keck to file a claim with our insurance carrier.

At some point Thursday August 27 or Friday August 28, 2012 someone turned off the water, and we may never know who is responsible. Should you have any information on the water source being turned off please call the Oneida Police Department at 920.869.2239.

The Farm employee responsible for feeding the cattle over the holiday weekend did not check on the buffalo over the weekend. Checking on the buffalo over the weekend had not been a regular practice for the past several years by many of the Farm employees. The buffalo had good grazing pastures and the source of water had not been an issue in the past.

The carcasses were removed by OJ Krull to prevent any diseases migrating to the remaining herd. The animals were examined by a veterinarian and the cause of death was determined to be dehydration. The carcasses were decomposed and the hides and skulls were not salvageable.

To prevent any future losses the Oneida Nation Farm has implemented the following;

A daily check list has been reinstated that includes checking on all of the livestock including the buffalo, the fencing and their water source daily. This will include driving into the pasture to check on the animals and the water basins daily.

A new sign will be placed in the overlook with information to call the Oneida Police Department if you see a problem with any of the buffalo. An updated call list was provided to the Oneida Police Department.

As reported in the September 6, 2012 edition of the Kalihwisaks, a lock has been placed on the lever that controls the water. The Farm is working with Oneida Plumbing for a long term fix on the water source.

At this point two of the bulls for the east pasture have been moved to the west pasture to breed with the cows. Hopefully we will have calves next summer.

# Cohoes Falls Celebration

On October 6-7 an historical event will take place upon the ancestral territory of the Kanien'keha:ka/Mohawk Nation in the New York State capitol region in the city of Cohoes,NY.

Many generations ago Skennenraha:wi, the Peacemaker, met the Mohawk people on the north shore of the Mohawk River at a place called Kahon:ios. There, on the high river bank above the waterfalls, he persuaded the Mohawk people to embrace the message of peace and unity thereby creating the world's oldest united nations. This area has been sacred to the Rotinonhshon:ni (Haudenosaunee-Iroquois) since that time.

The Brookfield Renewable Energy Company has elected to return the land to the Iroquois. The transfer was made possible with the help of Dr. Gregg Schaaf and the late Mohawk Chief Jake Swamp with special assistance from John Kim Bell, Mohawk consultant to Brookfield.

On October 6-7 the Hiawatha Institute will celebrate the return of our sacred land. We will have an open public forum on October 6, a formal presentation to Brookfield, a tour of Kahon:ios property and a concert featuring Joanne Shenandoah on October 7. Kindly join us on this historic occasion.

All Events at: Cohoes Music Hall, 58 Remsen Street, Cohoes, NY 12047

AGENDA - Saturday, October 6, 2012,

10:00 AM - Thanksgiving Address by Ka'nahsohon, Kevin Deer, Kahnawake Mohawk

Welcome to Cohoes by Ed Tremblay, City of Cohoes

10:15 AM: The Mohawks in Kahoni:ios/Cohoes by Doug George Kanentiio, Akwesasne Mohawk

10:45 AM: Public Information Session HIIK Brookfield Energy Corporation, Moderator - Karihwakeron Tim Thompson, Wahta Mohawk, John Kim Bell, Kahanawake Mohawk, Daniel Whyte, Brookfield Energy

HIIK Board of Directors, Blessing Song by Joanne Shenandoah, Oneida

Presentation to Dr. Mary Miller

Presentation to HIIK-Music Collection

Presentation to Brookfield Karihwakeron

Tim Thompson to John Kim Bell

Break

2:00-4:00: Tour of Property & Closing Words

AGENDA - Sunday, October 6, 2012

3:00 - 5:00: Concert by Grammy Award Winner, Joanne Shenandoah: tickets: $15.00

**etremblay@ci.cohoes.ny.us**
or **518-233-2117**
**www.cohoesldc.org**
Hiawatha Institute for Indigenous Knowledge

# *2012 Relay for Life of Oneida – Final Results*

*Dear Oneida Community/Sponsors/Vendors/Individual Contributors/Volunteers:*

The 16th Annual American Cancer Society - Oneida Relay for Life concluded on July 28, 2012. Following are the results of the current totals, along with some of the prizes that were awarded at the Relay for Life of Oneida:

As of August 22, the Oneida Relay for Life of Oneida raised: $18,437.87

$ 1,668.00 of this money was attributed to funds raised from the bluejean n' sneakers fundraiser!

Thank you to the following teams, family and friends that endured the 16 hour Relay event!

- Rita and Margaret's Marchers-Doris Yelk-Willberg
- King's Cancer Crusaders- Pogi King Dessart
- Jenny and Julie's Team-Jenny Webster
- Wildly Wicked Wise Walkers – Bev Scow
- Oneida Family Fitness - Ryan Engel
- Oneida Comprehensive Health Division – Jenny Berna/Teresa Anderson
- U ROCK Youth Ministries – Maria Alicea
- ONEIDA PRINCESS POWER- Oneida Royalty
- The Motivators- Jessica Jantz
- CFSS- Debbie Balli
- Breck and Laura's Team- Laura Laitinen-Warren

**Top 3 Team Fundraisers**:

1. King's Cancer Crusaders - $2550.32
2. Rita and Margaret's Marchers- $1664.50
3. Jenny & Julies Team - $1,018.48

**Top 3 Individual Fundraisers**

1st Place - Pogi King Desart- $1583.65
2nd Place - Doris Yelk-Wilberg- $942.50
3rd Place - Betty McLester- $300.00

**Dude Looks like a Lady Contest Winner**
"Harleen" (Harlan) King from King's Cancer Crusaders

**Lady Looks like a Construction Worker**
Christine King-Thomas from King's Cancer Crusaders

**Best Campsite Winners**
Kings Cancer Crusaders

A huge thanks goes out to the following individuals for donating their hair in the Pantene Challenge!

And, a thank you to the Hair Stylists who cut those beautiful long locks of hair; Sharon Powless & Kerrie Wallenfang from InStyle Salon & Spa in Ashwaubenon.

We had a fantastic turnout again this year with 22 people and 200 inches of hair donated! Here are the results:

1. Breann Clark - 8
2. Jenna Eisch - 12
3. Eva Domencich - 10.5
4. Tana Aguirre - 12 - Donated 2nd year in a row
5. Skylee Reyes - Elm - 11
6. Amy Spears - 10
7. Yanet Torres - 8.5
8. Yokalasha Danforth - 9
9. Jaime Metoxen - 8
10. Makaiah Hamilton -
11. Apache Danforth - 8 - Donated 2 years in a row
12. Olivia Webster - 12 - Donated 2 years in a row
13. Kristing Henning - 9 - Donated 2 years in a row
14. Imani Ninham - 8 - Donated 2 years in a row
15. Bethany Wallenfang - 8 - Donated 2 years in a row
16. Robert Kapishkowit - 8
17. Synala Smith - 8 - Sisters & Wise Women Youth Group
18. Qualayu Smith - 8 - Sisters & Wise Women Youth Group
19. Ariel Smith - 8 - Sisters & Wise Women Youth Group
20. Danielle Benson - 8
21. Briseis Metoxen - 8
22. Tabitha Ninham - 8

Oneida was the FIRST Native American Tribe to host a Relay for Life event in Wisconsin. Here are the results of our efforts since 1997.

**Oneida Relay for Life Proceeds**

1997 $12,730 - 12 teams
1998 $18,312.44 - 15 teams
1999 $22,886.30 - 14 teams
2000 $36,793 - 11 teams
2001 $27,585.72 - 7 teams
2002 $24,279 - 6 teams
2003 $25,146 - 9 teams
2004 $36,492 - 9 teams
2005 $35,000 - 11 teams
2006 $39,000 - 10 teams
2007 $35,550.41 - 11 teams
2008 $36,472.07 - 11 teams
2009 $39,191.13 - 12 teams
2010 $27,797.09 - 11 teams
2011 $19,242.03 - 8 teams
2012 $18,437.87 - 11 teams

**Grand Total Raised $435,673.24**

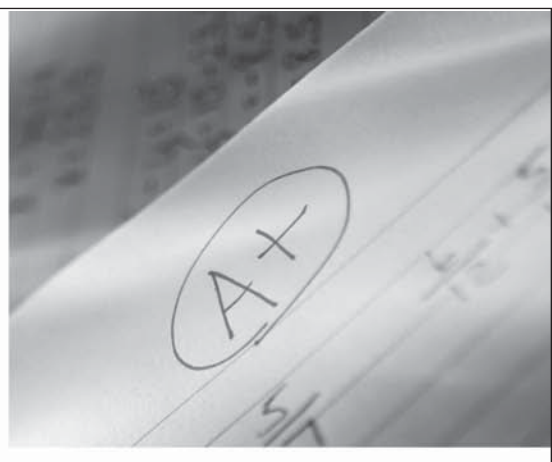
It would be impossible to list everyone's name that helped make this event such a great success. Our major sponsors, Planet Bingo, Oral and Maxillofacial Surgery Bay Care Clinic, KISS FM 95.9 answered the call as did many of our corporate vendors/partners such as; Ashwaubenon Lanes, Auto Select, Broadway Automotive, Data Financial, Dr. Pat Laughlin, O.C. Tanner, Entertainment Destination, Gannett Wisconsin Newspapers, Green Bay Packers, Oneida Bingo & Casino, Crystal Springs Golf Course, Los Banditos, MGL Fitness, Inc., Prevea Health/Circle of Giving, The Pancake Place, The Kirandt Group, LLC, Wingate Inn, and Ryan Funeral Home, M and B Holdings and Timber Rattlers.

I would also like to thank our food and entertainment sponsors: DJ Rich Figueroa, KISS FM, Radisson Inn, WT Creations, Reinhart Foods, Oneida Nation Farms, Oneida Tourism Department, Communications Dept., OPD, as well as our MC Brian Doxtator and our doves sponsor ( & chili cooker) Luminary Speaker, Kristin Simons, Oneida Native AmVETS, Welcome speaker Patty Hoeft, Oneida Royalty (Miss Oneida-Rosa Francour, Junior Miss, Natasha Stevens and Lil' Miss Oneida-Yokalasha Danforth), Deacon Bobby Doxtator, DPW, Conservation, St. Joseph Church, John Christjohn, Jamie Powless/NHC Maintenance, Jessica Wallenfang, Sharon Powless, MAD Hair Salon & InStyle Salon & Spa, and our Volunteers; Mike Skolaski, Ruth Montano & Family, Stephanie Muscavitch A big thank you to the Carol Cornelius/Mercie Danforth family who donated their proceeds from their rummage, and to those of you donated to the team fundraisers for this event. Also, special thanks to the Lacrosse Team for help in cleaning up the grounds and Kathy Lealiou for registration. Lastly, our appreciation goes out to those individuals who helped sell bluejean stickers throughout the year (Pat Moore, Inez Dommer, Connie Danforth (CEC), Lisa Metoxen, Doris Yelk-Wilberg, Jenny Webster, Kathy Metoxen/April Skenandore, Laura Laitinen-Warren/Michelle Paider, Carol Torres, Stephanie Funmaker, Ryan Engel and Martina Thomas). Bluejeans raised approximately $1,668!

We truly appreciate the many community members who stopped in to visit or walk a few laps with us. Our sincerest apologies if we inadvertently let anyone out!!

We look forward to joining forces again at next year's event, tentatively set for **July 26, 2013.** Thanks to each and every one of YOU, it promises to be an even greater success. Contact Paula "Pogi" King Dessart for more information or any of the individuals listed below.

**Oneida Relay for Life Committee Members:**
Doris Yelk-Wilberg
Jenny Webster
Paula "Pogi" King Dessart
Laura Laitinen-Warren
Ryan Engel
Lisa Metoxen
Julia McLester
Jenny Berna
Bev Anderson

SOVEREIGN ONEIDA NATION OF WISCONSIN

**NOW AVAILABLE**

**Refresher Courses**

**The Oneida Nation Community Education Center, in coordination with the Human Resources Department, is offering Refresher Courses for applicants who want to improve their skills in:**

- **Math**
- **Spelling**
- **Ten key calculator.**

**Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.**

**"Refresher Courses" will be offered on September 24, October 8, & October 22, 2012**

**1:00—3:00 PM**

**Oneida Nation Community Education Center**
**2632 S Packerland Drive, Green Bay, WI**

# Greenery comes to AJRCCC

**By Alan King**
Assistant Project Manager

The Anna John Residential Community Care Center (AJRCCC) continues to progress with the installation of interior doors and hard ware. The ceiling grids are installed in the resident wings with the light fixtures and HVAC venting following thereafter. Temperature control and resident room wiring are being installed with various offices having permanent receptacle power in place of temporary power panels for the workers to use. The exterior shrubbery and trees have been placed on the south side of the building along with sod. The North drive way is complete, but there will be no public access allowed until there is no longer construction traffic.

**Photos courtesy of Alan King**

Top: Northeast Asphalt top coating north drive. Second: Brian Metoxen assembling patio pergola. Third: Robin John prepping bathroom floor in a physical rehabilitation room. Bottom: Kurt Baird cutting insulated duct work to connect HVAC vents.

# *All Comprehensive Health Division Patients/Community Members*

The Oneida Comprehensive Health Division (OCHD) is moving to new technology to improve our Healthcare delivery. The Electronic Medical Record (EMR) will be coming soon!

Beginning October 1, 2012 we will begin the training for our providers and support staff. These training periods will vary. We will reduce our scheduling hours during these training periods. We ask for your patience and understanding of our slowed workflows during these times.

We go live with our first phase on October 15, 2012 in the Medical Clinic and October 22, 2012 in Behavioral Health. We will keep you informed as we continue to move forward with the full implementation of the Electronic Medical Record (EMR).

Thank you,
*Comprehensive Division Management Team*

# Flu Season is Here Again

**Submitted by Dawn Cornelius**
UW-O Nursing Student

The flu, also called influenza, causes a respiratory illness that infects the nose, throat and lungs. It is caused by a virus that is spread from person to person through close contact (within 6 feet) with an infected person who is coughing, sneezing or even talking. Sometimes people can get infected if they touch an object that has droplets from an infected person and then touch their eyes, nose or mouth.

There are many ways to protect yourself from getting the flu. The following is a list of things that you can do for yourself to limit the number of ways the flu can invade your body. The more of these practices you follow the less likely you will get the flu this season:

- The most important way to prevent getting and spreading the flu (and many other germs) is simply to wash your hands with soap and water often. Use clean running water, lather the soap on your hands for at least 20 seconds (hum "Happy Birthday" twice), rinse well and then dry with a clean towel or air dry. Alcohol based (60%) hand sanitizer may be used in place of soap and water only when your hands are not dirty looking (for example, in your vehicle after shopping at the store).
- Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it and then wash your hands.
- If you are wearing long sleeves, it is now recommended to sneeze and cough into your sleeve instead of your hands.
- Avoid close contact with people who are sick.
- Everyone 6 months or older should get a flu vaccination to protect themselves as well as those who do not or cannot get flu vaccines. Getting the flu vaccination before peak flu season (December-February) is highly recommended because it takes a couple of weeks for your body to build up its level of protections against the flu virus.

**People who should not get a flu shot include:**

- Children younger than 6 months old.
- People with a severe allergy to eggs.
- People who have had a severe reaction to a previous flu vaccination
- People who are currently moderately to severely ill with a fever. Wait until your sickness has gone away.
- People with a history of Guillain-Barre Syndrome within 6 months of a previous flu vaccination.

You need a flu vaccine each year because influenza viruses are always changing and flu protection decreases over time. Each year, experts identify the influenza viruses that are the most likely to cause illness during the upcoming flu season. Your flu vaccine protects against those viruses. This year's vaccinations provide protection against two influenza A viruses and one influenza B virus.

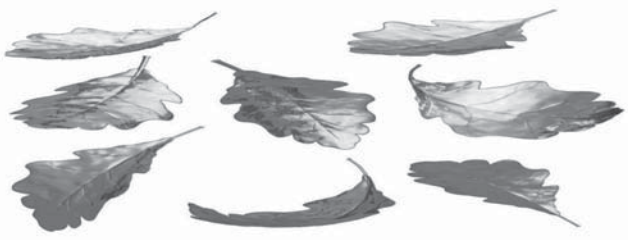
This year you can get your flu vaccinations at the Community Seasonal Flu Clinic. Any Tribal Member 6 months or older that currently receives health care services through the Oneida Health Center can receive a flu vaccination free of charge at the Flu Clinic.

**ONEIDA**
***Community Health Center***
**866-869-2711 • 920-869-2711**
**http://www.oneidanation.org/HealthCenter/page.aspx?id=326**

# TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

| | | |
|---|---|---|
| **Your Cheat Sheet To Good Eats** (bring food label to share) | October 10th 8:00 AM | Oneida Family Fitness Education Room |
| **Fearless Fitness** | October 24th 3:00 PM | Oneida Family Fitness Education Room |



ONEIDA COMPREHENSIVE HEALTH UPDATES AND...

# Flu Facts & Prevention

Tuesday,
October 9, 2012
5:00—6:00 pm

Oneida Community Health Center

Main Conference Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

The COLD weather is upon us...flu season is right around the corner.

You are cordially invited to join Oneida Comprehensive Health Division as we talk about the flu and share prevention strategies.

Presented by:

Betsy Nickel, RN, BSN
Oneida Comprehensive Health
Community Health Nursing

# The History of Division of Land Management

Division of Land Management
Caretakers of the Land
ONEIDA NATION

### 1821 - Oneida's movement to Wisconsin
- August 18, 1821 and September 23, 1822, the Oneidas and other emigrant New York tribes acquired an interest in some 7,480,000 acres of Wisconsin land from the Menominee and the Winnebago.

### 1831 - Treaty with the Menominee
- Menominee ceded 500,000 acres to the United States for the use of the New York Indians including the Oneidas.
- This treaty also contained a cession of other Menominee lands directly to the United States.

### 1838 - The Buffalo Creek Treaty
- The Oneida Tribe ceded most of the lands obtained from the Menominee, retaining approximately 100 acres per person, therefore reducing the once-vast Oneida lands in Wisconsin.
- Established the Oneida Reservation in Wisconsin
- Oneida Reservation was approximately 65,400 acres, all the land was held in trust for the Oneida Tribe of Wisconsin by the United States of America.

### 1887 - Dawes Allotment Act
- This act required the government to partition the tribal lands into individual tracts called allotments.
- There were approximately 1,530 allotments assigned to Oneida tribal members.
- The act also authorized the government to negotiate with Indian tribes for the sale of all tribal lands remaining after allotments were made to individual members; Oneida allotted all of its reservation.

### 1902 - Dead Indian Act
- Established a procedure where the adult heirs of a deceased allottee could sell the heir ship land with approval of the Secretary of the Interior
- Secretary of the Interior could issue fee patents to the heirs as a group or otherwise remove the restriction.
- The estate could be physically partitioned among the heirs and either trust or fee patents issued to them individually.
- The estate could be retained by the superintendent and leased for the benefit of the heirs.
- The estate could be sold under Government supervision and the proceeds distributed among the heirs.

### 1906 - Burke Act
- Allowed the Secretary of the Interior to determine competency and to issue fee patents, making land taxable for any Indian allottee that was found to be competent and capable of managing his or her affairs. This did not require the Indian allottee to approve, or have knowledge of the fee simple patent being issued.
- The secretary of the interior was authorized to determine the legal heirs of the de ceased and issue patents in fee simple to the heirs for the land. Or, the secretary could sell the land and issue a patent to the purchasers and pay the net proceeds to the heirs.
- Act amends the general allotment act by granting citizenship to Indian allottees after a patent in fee simple was granted to them.

### 1917 - Trust Period Ends
- Conclusion of the 25 year trust period for the allotments.
- By this time the vast majority of the allotments had passed out of the Oneida Indians hands to the non-Indians.

### 1934 - Indian Reorganization Act (IRA)
- United States passed the IRA in an attempt to secure new rights for Native Americans on reservations.
- It allowed the Oneida people to reform its government under and IRA Constitution, this is still the present form of government.
- Oneida Executive Committee (later changed to the current Business Committee) was established as the legislative body of the Oneida Tribe.
- One incentive for being recognized as an I.R.A. Tribe was that the United States promised to purchase lost land back for the Tribal Government.
- United States purchased approximately 1,900 acres of land for the Oneidas within the Reservation.

### 1941 - Oneida Land Committee
- Executive Committee approved to form the Oneida Land Committee.
- Oneida Land Committee currently is known as the Oneida Land Commission.
- The Commission is responsible for making policies for Division of Land Management
- They oversee Land Acquisition, Leasing, Loan approval, probates and other issues relating to Tribal Lands.

### 1977 - GTC approved to establish a Tribal Land Office
- Resolution was passed to establish the Oneida Tribal Land Office and hire adequate staff to maintain all land records for the Tribe.
- New Land Office was opened April 16, 1977
- One employee was hired to maintain all tribal land records and to reacquire the Oneida Reservation lands.
- This office is currently known as The Division of Land Management, with 26 full-time employees.

### 1980 - Land Commission expansion
- Commission went from three (3) members to seven (7).
- Land Commission is an elected body.

### 1981 - Delegation
- Oneida Land Committee and Land Office were delegated the responsibility to administer Tribal Lands including residential, agriculture and commercial leases and assignments.

### 1982 - Land Acquisition Program
- GTC approved a self-funded program, allocating 30 cents from every carton of cigarettes sold to toward land acquisition.

### Tribal Land
- By the end of 1982 the tribe owned 2,382.35 acres of land.

### 1982 - Direct Real Estate and Mortgage Program (DREAM)
- DREAM program was originally developed, when the Oneida tribe purchased a large parcel of land with a house.
- This house was offered for rent with an Option to purchase agreement between the occupant and the Land Commission.

### 1986 - Tribal Loan Credit Program (TLC)
- TLC program provided Tribal Members with a 20% down- payment, low interest loan.

### Tribal Land
- By the end of 1987 the Tribe owned 3,412.125 acres of land.

### 1987 - Land Acquisition Plan
- The first Land Acquisition Plan was approved and contributed to higher allocations to the land acquisition funds and accelerated the purchases.
- Plan provided a rational method and steps of implementation for land acquisition.
- Plan also included recommendations for adoption of future strategies that will contribute to the successful growth and diversification of tribal resources.

### 1988 - Indian Gaming Regulatory Act was passed
- Era of tremendous growth in revenues and personnel.
- Land Management's incentive to begin purchasing commercial buildings
- Land Management moved to the current location on Airport Road.
- Land Management staff was approximately 20 employees when they moved.

### 1989 - Commercial Lease to Non-Oneida Business
- The first commercial lease to a non-Oneida business was made to Oak Ridge Plaza, Inc.
- The company developed the shopping centers Festival Foods, Wal-Mart and Sam's Club.

### 1992 - Tribal Home Repair - Improvement Loan Program (THRIL)
- The THRIL program was started and was targeted those who owned homes that were in need of renovation and repair
- Providing a home improvement loan with minimal qualifications and a very low interest rate.

### 1993 - Direct Real Estate and Mortgage Program (DREAM)
- DREAM program was enhanced
- Residential homes were purchased by the Oneida Tribe and sold to Tribal Members "as is" basis after deduction of the land value.
- The Oneida Tribe retains ownership of the land.
- Program decreases the purchase price and makes the mortgages more affordable for homeowners.

### 1995 - Oneida Veterans Loan Program
- Veterans loans established, it provide the opportunity for the Veteran's to receive 100% assistance.
- This program assisted Oneida Veterans with purchasing an existing home, to build, to repair and to maintain the property they own.
- Guidelines for the veterans loans are slightly different then the regular TLC & TRIL programs.

### 1996 - Self Governance
- Oneida Tribe exercises its right to become self-governance
- Oneida Tribe signs a self- governance compact with the Bureau of Indian Affairs, which delegates all Realty Services to the Oneida Tribe's Land Office currently known as Division of Land Management.
- Business Committee passed Real Property Law; it is an Ordinance that provides regulations & procedures for the transfer, control & management of the territory within the exterior boundaries of the Oneida Reservation.

### Tribal Land
- By the end of 1996 the Tribe owned 9,932.146 acres of land.

### 1997 - Oneida Nation Register of Deeds
- Became operational with the first recording. Register of Deeds provides a land database system to records land transactions in support of the Oneida Real Property Law and the Oneida Self-governance compact.
- Division of Land Management added on to the building, this addition included a conference room and a fire proof file room.

### Condominium Ordinance
- Oneida Business Committee adopted the Condominium Ordinance
- Creating a form of ownership of property and housing that did not exist within the Oneida Tribe, which allows greater access to affordable housing and home ownership.

### 1998 - GTC approved the 2020 Vision Acquisition Plan
- Long Range Plan in acquisition to enable the Oneida Land Commission to acquire all lands within the original 1838 Oneida Indian Reservation Boundaries of Wisconsin.
- Greater ownership of land with the reservations allows the Oneida Tribe opportunities for greater influence in land use and development within the Reservation.
- Division of Land Management goal is to buy back 51% of the reservation within a period of time.

### Tribal Land
- At the end of 1998 the tribe owns 10,038 acres of land or 15% of the reservation.

### 1999 - 2020 Plan Implemented
- Purchase 1000 acres per year to meet the goal of Tribe ownership of 51% of the reservation by the year 2020.

### 2000 - Electronic Mortgage Accounts
- Financial Accounting System (FAS) software was purchased.
- Loan information was entered into the system
- System has made loan information tracking and retrieval quick and easy.

### Equity Loans
- Equity Loans became available
- Division of Land Management's website went live.

### Tribal Land
- By the end of 2000 the Oneida Tribe now owns 11,000 acres of land or 17% of the reservation. Oneida Tribal members own approximately 730 acres of trust land and about 1000 acres in fee land within the reservation.

### 2001 - Tribal Land
- By the end of 2001 the tribe owns approximately 13,962 acres within the reservation.

### 2002 - Balance Acquisition to Benefit Everyone (BABE) Pilot Project
- BABE project was implemented
- Land Acquisition funds set aside to acquire home and/or land of tribal individual who own fee/trust and undivided interest in land. In turn alleviate the home owner of property taxes and secure additional land base for the Oneida Tribe.

### 2003 - Rail Road
- Oneida Tribe and Fox Valley & Western Ltd signed an Agreement and Mutual Release for most of the Rail Road lands that are located within the Oneida Reservation.

### 2004 - New addition to DOLM
- Addition provided a second fire-proof file room, ten new offices and six cubical work stations.

### 2004 - Midwest Fee to Trust Consortium
- Oneida Tribe entered into a Memorandum of Understanding (MOU) with the Bureau of Indian Affairs establishing the Midwest Region Division for the Tribes Fee to Trust Transactions.
- Oneida Tribe, Shakopee Mdewakanton Sioux Community originated the Midwest Region Division of Fee to Trust and planned to provide funding to the Midwest Regional Office.
- With this proposal they could hire extra staff to exclusively process the fee to trust applications.

### 2005 - Midwest Fee to Trust Consortium
- First 25 Fee to Trust Application were submitted to the Bureau of Indian Affairs consisting of approximately 540.16 acres.

### 2006 - Midwest Fee to Trust Consortium
- Mille Lacs Band of Ojibwa of Minnesota joined the Consortium

### 2007 - OnBase Management System
- The first files were scanned into the new database enabling the employees to view the files from their desk.
- OnBase maintains a high level of security by creating a custom set of rights and privileges for each of the users.

### Probate Hearings
- Land Commission held its first Probate Hearing.

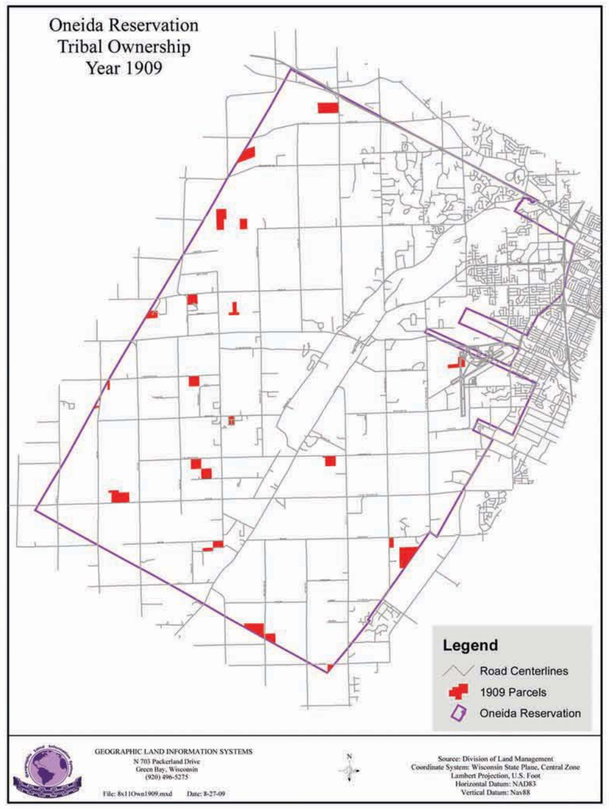
### Fee to Trust Consortium Update
- By April 2007 the Oneida Tribe had submitted approximately 229 Fee to Trust Applications consisting of almost 7745 acres to the Bureau of Indian Affairs as part of the Consortium.
- Ho-Chunk of Wisconsin joined the Consortium

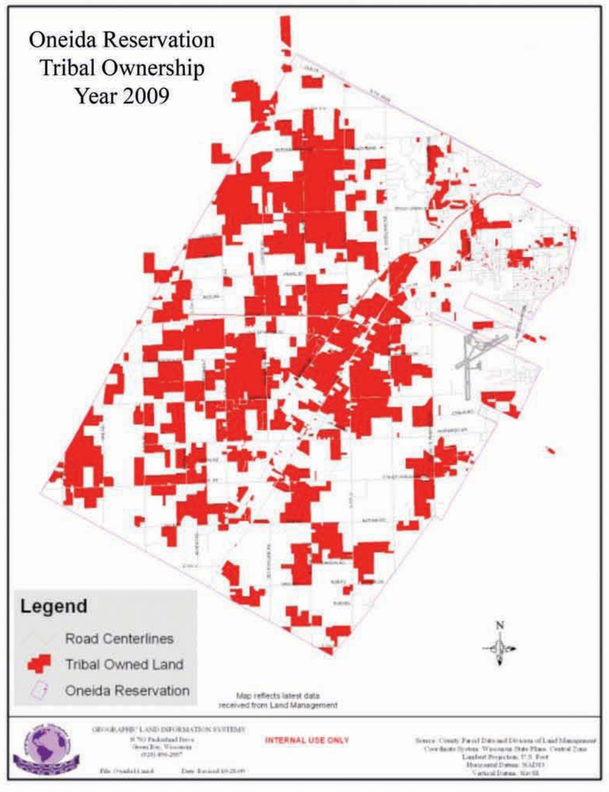
### 2008 - Midwest Fee to Trust Consortium Agreement
- Oneida Tribe entered into a New Memorandum of Understanding with the BIA for the processing of the Tribal fee to trust packages.

### 2010 - Land Acquisition Plan 2033
- GTC enacted resolution to provide a stable and adequate budget for the Land Commission and Division of Land Management to meet the goal of re-acquiring 75% of the Oneida Reservation within a 23 year period.

### 2012 - Anniversary
- Land Management will be celebrating its 35th Anniversary celebrated at the Annual Open House.

### Tribal Land
- By June 2012 the tribe owns approximately 24,173 acres or 37% of the reservation.




See how far we have come!

# Letters & Opinions...

## Thank You

Thank you "fore" your participation at the 3 Clans Golf Event held on September 23.

All monies will go into a restricted account to benefit the repair and restoration of Holy Apostles Church!

Also Thank you to our Sponsors;

Oneida Nation, Oneida Gaming, Ryan Funeral Home, Dave's Country Lawns, William Cornelius, George Greendeer LLC, VFW Post 7784, Badgerland Buildings, Radisson Hotel & Casino Conference Center, Joan McLester & David Davis, and Wendell & Thelma McLester

## Being Strong

"Wake up grandson, wake up," my grandmother said. I rolled over on my bunk squinting to see her. "C'mon, get up grandson." I sat up wiping boogers from my eyes. "Grandma, what are you doing here? How did you get in?" I asked. "No walls can stop my love…my love travels everywhere, passes through all things." I shook my head agreeing. "Life's been a long road for me…sometimes it was good…sometimes it was bad. But the good outweighed the bad," she said standing there looking at me. I knew this was coming. My chest tightened and my throat constricted. I thought I was more prepared for this. Tears ran from my eyes. I felt the warmth of her hand when she stood over me wiping teats from my cheeks. "Don't cry for me…there's no more pain for me. I feel better, plus I got my leg back." She smiled and started jigging. We both laughed.

"**Tʌ́hethwanuhela·tú Shukwayoʔtisu!**" "Grandma…you just spoke Oneida," I said surprised. "After not speaking it for so long I forgot how…but when my mother and daughter come got me … I remembered.

**Tʌ́hethwanuhela·tú Shukwayoʔtisu**, Thank the Creator…I can't wait to eat some strawberries." She smiled at me. I smiled back. "I hear they're big and juicy year round," she said. My heart sank again realizing this wasn't a dream. "Grandma, I…don't know if I can do this without you…you've been my center for my whole life…I don't know if I have the strength to do this on my own." Tears fell again. Grandma grabbed my hand and sat next to me. "Grandson, your heart is good. You may have done some bad things in the past, but that doesn't make you a bad person. Others might not see it, but you've done a lot of good too, even when you didn't have to." I could feel her draining some of my heart and pain, reducing the weight on my shoulders. "You've always been special to me. Before you could crawl I knew you were going to do something great for our people. I don't know what, but you know in your heart and in your mind." She leaned over and gave me a hug. I hugged back. When she let go she touched her hand to my heart. I felt my heart warming up as if it had been kissed by the sun. The ice around my heart was melting. "You think you don't have the strength to do this on your own…but the strength is there within you. You've had it the whole time, you've just been ignoring it." She let my heart go. "It's time," she said wiping the last of my tears away. "I'll always be with you grandson. **Konaluʌkwa. Onʌ́ki–wah**," she said. I blinked and she was gone. I heard her voice whisper "The strength is within you!"

**Tehanahalawʌ́lye·he Onʌ́·ste**

## S.O.S.

The Holy Apostles Church of Oneida, Wis. needs our financial help now. The Stone Church is part of our Oneida heritage. The Stone Church was built by the Oneida people and they gave one day a week to quarry the stone used to build the Holy Apostles Episcopal Church. It was also the third Episcopal Church built in Oneida and was consecrated in 1866 as Holy Apostle Episcopal Church.

Holy Apostle Church is the oldest Indian mission in the mid-west and of the Episcopal Church. The Oneida Mission was founded in New York in 1702. All enrolled Oneidas whose families came to Wisconsin with the Episcopal missionaries would all have ties to this mission church. Holy Apostles Church needs our help now to do serious repair and updating of the building which was built originally in 1866.

Think about this.

If you could donate something towards the Holy Apostle Church rebuilding work, bit or small, it will help toward preserving a part of our grandparents' heritage.

Please send your donation to: Holy Apostles Episcopal Church, C/O SOS Fund, 2937 Freedom Road, Oneida, WI, 54155.

***Jane House Konings***

## Cultural Feast?

On 9-13-12, the Native American Group at Red Granite Correctional Institution had a feast, or at least what the state offered as a feast. Normally when you think of a feast you think of getting full and eating wild rice, corn soup, fry bread, berries, venison, or fish. Here at RGCI we were given chicken stir-fry or what's really soy stir-fry.

They also gave us pineapples, bread milk, an oatmeal raisin cookie, white rice, and a cucumber and onion mix. The rest of the prison was given the same meal and portions.

Granted we are incarcerated and have little control over what we get and feast can't be what they should be, but we don't see how any of the foods besides cucumber and onion mix are Native American related.

The Internal Management Procedures (IMP) states, "An approved celebratory meal will maintain it's spiritual purpose." We don't see how these foods maintained a spiritual purpose.

In years prior they have given us hot dogs, or hamburgers, without any traditional foods. So we don't think the DOC understands the spiritual purpose of Native American feast. Some of us wrote the kitchen requesting fish, but we did not get it. Some people were not allowed to participate in the feast because the Chaplin failed to put them on the list to attend.

The IMP states, "If an inmate arrives at the institution within 30 days prior to a feast they can submit a request to the Chaplin and will be allowed to attend. Although some people were not allowed to attend and our foods pitiful we made the best out of it and enjoyed our meal together as a group with the little time we had a prayer was said in Oneida language for the food and we thank the uncle who did this for us. We don't know if this happens at feast in all prisons in Wisconsin, but if it does we encourage others to speak up.

We also ask the public to remember just because we are incarcerated does not mean we are bad people. We have made bad decisions that got us here, but we are still human beings that belong to various tribes.

It could be your sister or brother, mother or father, aunt or uncle, or even a grandparent sitting here dealing with the same problems. If the public wishes to speak up on this matter we encourage you to contact Chaplin Barwis or Warden Dittman here at RGCI. Maybe someone can enlighten them to our ways.

Sincerely
***The Native American Group at Red Granite,***

## kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Postal Service Announces Holiday Military Mailing Deadlines

| Military Mail Addressed To | Express Mail® Military Service (EMMS)1/ | First-Class Mail® Letters and Cards | Priority Mail® | Parcel Airlift Mail (PAL) 2/ | Space Available Mail (SAM)3/ | Parcel Post® |
|---|---|---|---|---|---|---|
| APO/FPO AE ZIPs 090-092 | Dec-17 | Dec-10 | Dec-10 | Dec-3 | Nov-26 | Nov-13 |
| APO/FPO AE ZIP 093 | N/A | Dec-3 | Dec-3 | Nov-30 | Nov-26 | Nov-13 |
| APO/FPO AE ZIPs 094-098 | Dec-17 | Dec-10 | Dec-10 | Dec-3 | Nov-26 | Nov-13 |
| APO/FPO AA ZIP 340 | Dec-17 | Dec-10 | Dec-10 | Dec-3 | Nov-26 | Nov-13 |
| APO/FPO AP ZIPs 962-966 | Dec-17 | Dec-10 | Dec-10 | Dec-3 | Nov-26 | Nov-13 |

*For mail going to service members overseas*

Oneida, WI ~ It's not too early to start thinking about mailing those holiday cards, letters and packages to service members and their families stationed overseas. The first deadline for the 2012 holiday season is just around the corner.

Tuesday, November 13, is the deadline for sending holiday packages to troops stationed overseas using Parcel Post to all Air/Army Post Office (APO) or Fleet Post Office (FPO) ZIP Codes.

"We encourage our customers to mail early this holiday season," said Oneida Postmaster Cheryl Koenig. "Observing the holiday deadlines will make sure that cards, letters and packages to loved ones serving overseas will reach their destinations in time for the holidays."

All military mail, regardless of destination, is sent by domestic mail rate. International rates do not apply to military mail delivery.

The large Priority Mail Flat Rate Box (12" x 12" x 5 ½") offers a $2 discount to APO/FPO destinations and ships for just $13.45. Customers can access shipping information by adding Delivery Confirmation, which is available for almost all military destinations, including those outside the United States. Delivery Confirmation provides customers with the date, ZIP Code of delivery, and time the package was delivered. This information can be accessed online at www.usps.com.

The Postal Service's popular Military Care Kits also help military families and friends keep free shipping supplies within reach. Each kit contains six Priority Mail Flat Rate boxes (two large and four medium-sized boxes), six customs forms and envelopes, six Priority address labels and one roll of military tape. The kit may be ordered by calling the USPS Expedited Package Supply Center at **1-800-610-8734**. All packages and mail must be addressed to individual service members, as required by U.S. Department of Defense regulations.

"The mail is a great way to communicate with service members during the holidays," adds Koenig. "Sending a card, letter or package brings them closer to family and closer to home." The complete list of military mailing deadlines is above:

Visit us at...
www.kalihwisaks.com

## *Church Fund Raiser*

**Every Wednesday • 11AM – 7PM**

***Oneida United Methodist Church***
**County Road E**
**(Freedom Road)**

***Menu:***

| | |
|---|---|
| Corn Soup w/Fry Bread - $5 | Tacos - $5 |
| Corn Soup - $3 | Blanket Burger -$3 |
| Chili - $3 | Blanket Dog - $2.50 |
| | Fry Bread - $2.00 |

***The Oneida Planning Department is sponsoring a Community Meeting on***

# Community Facilities, Utilities and Transportation

**The purpose of the community meeting is to present the progress of the Community Facilities, Utilities and Transportation Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, October 4, 2012 5:00 – 6:00 p.m.**
**Little Bear Development Center Conference Room**

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

**2012 Public Participation Schedule**

| Date 1st Thursday | Time | Place | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|---|---|
| October 4, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Community Facilities Utilities Transportation | Butch Rentmeester Don White Jeff Witte, Planner Leanne Doxtater, Planner |
| November 1, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Economic Development Agriculture | Michele Doxtator Joanie Buckley Jeff Witte, Planner John Breuninger, Planner |
| December 6, 2012 | 5:00 – 6:00 p.m. | Little Bear Development Center Conference Room | Government Coordination and Regulations | Ed Delgado, Chairman John Breuninger, Planner |

Oneida Community Integrated Food Systems

# Oneida Food Distribution Program

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state government. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and 5 state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agreement reached with USDA in 1992. This allows our program to service Indian households if they meet program eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenon, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, canned salmon, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth approximately $100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2011 was over 400 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved in and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes tsyunhe'hkw^, Oneida Nation Farms, Apple Orchard, Oneida Health Promotions, and the Food Distribution program.

Submitted photo

Back row, left to right: Leonard "Jamie" Stevens, Randy Denny, Don Miller, Marilyn King, Lila Denny, and Joyce Skenandore.

## Oneida Food Distribution Staff

Program Manager ..... Don P. Miller

Client Registration Specialist ... Marilyn King

Administrative Asst ..... Joyce Skenandore

Warehouse Supervisor ..... Leonard "Jamie" Stevens

Warehouse Worker ..... Randy Denny

Warehouse Worker ..... Lila Denny

**Phone: (920) 869-1041 Fax: 869-1668**

Find Tsyunhéhkwʌ on facebook

## Oneida Nation Lady Thunderhawks

# Battle pair of Stockbridge teams

Kali photo/Travis Cottrell

Lindsey Danforth rises up for a block against a Stockbridge varsity player.

The Oneida Nation Lady Thunderhawks took on the Stockbridge junior varsity and varsity squads in their first home game of the season on Thursday, September 27, 2012. Oneida took the first game of the JV match but couldn't finish off Stockbridge, Oneida lost 1-3. Oneida played three tough games against the Stockbridge varsity squad but ran out of energy down the stretch. Oneida fell 0-3.

## Oneida Nation Wolves

# Compete against St Thomas Moore

Kali photo/Travis Cottrell

Oneida Middle Schoolers took to the gridiron on Wednesday, September 26, 2012 against St Thomas Moore. The Oneida team featured players from grades five through eight. Although moving the ball consistently down the field Oneida struggled to finish drives with scores. Oneida lost by a score of 36-6.

# Oneida chess champion

Photo courtesy of Wayne Nelson

Enrolled Oneida citizen Wayne Nelson of Germany has had a very successful year playing in chess tournaments. Here he is with his many trophies.

For updated news, community events, and photos visit
kalihwisaks
on facebook
www.facebook.com/kalihwisaks

THORNBERRY CREEK
AT ONEIDA

Starting October 1st

ALL VETERANS

Every *Monday, Tuesday & Wednesday* in October

$15.00 *Per Person* for 9 holes with a cart!

$29.50 *Per Person* for 18 holes with a cart!

(Must show proper ID at check in)

2012 VOLLEYBALL SCHEDULE

ONEIDA NATION LADY THUNDERHAWKS

| | | |
|---|---|---|
| 10/4/2012 | at Stockbridge | 5:00JV, 6:30 |
| 10/6/2012 | at Sheboygan North JV Tourn. | 8:30am, 9:30am |
| **10/11/2012** | **Appleton Home School** | **5:00** |

2012 FOOTBALL SCHEDULE

ONEIDA NATION THUNDERHAWKS

| | | |
|---|---|---|
| 10/5/2012 | at Elkhart Lake | 7:00PM |
| 10/12/2012 | at Wayland Academy | |
| **10/18/2012** | **WI School of the Deaf** (Non-Conference) | **4:00PM** |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree<br>Top 4 North teams vs Top 4 South teams<br>(Site and Times TBA) | |

You are invited to

Tsyunhe'hkw^

For our

19th Annual

Harvest & Husking Bee

*Oct. 6– Saturday thru*

*Oct. 12th—Friday, 2012*

9.00 a.m.-5:00 p.m. Daily

Tsyunhe'hkw^ Agriculture Site

Any Questions please call Ted Skenandore at 920.869.2718.

# STAY ALIVE! OUTDOOR SURVIVAL SKILLS CLASS 2012

Children 12-17 yrs get Half off when with adult family member

**Who:** Parents with their children or any interested individual
Adults and Ages 12 up

**Dates/Times:**
3 Week Session
Oct 9th, 16th, 23rd
5pm-7pm.

**Class Location:**
2640 West Point Rd.,
Green Bay, WI 54304

**Cost:**
$40: Tribal Members/ Employees/Fitness Members
$60: Non-Members

**Instruction will be provided on**
**The 3 Main Skills of Survival**

**Fire:** A fire is an essential survival skill to have; learn some fire building basics along with some natural fire starting materials. Use flint and steel or a bow drill to start a fire
**Shelter:** Learn how to build a survival shelter using the surrounding resources. Knot tying is an important skill to learn for survival and will be taught throughout the course. Choose your shelter for the overnight.
**Water:** Treating and collecting water are essential skills to have in any outdoor adventure activity. It can be a critical survival skill.

**Demonstrate your Skills**
**Hands on Experience:** Class will consist of traditional classroom instruction and outdoor skills practice to build confidence. A fun activity to do with kids!

**Contact:**
**Kip Miller**
**920-490-3810**
kmiller@oneidanation.org

Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
Www.oneidanation.org/adventure

# Learn, Do, Exercise!

**Evening class**

**Before cabin fever begins to set in....**
Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a
**Free Snowshoe Building Class!**
**($200 value)**

~Build Your Own Pair of Snowshoes! (Must be present for all classes)

~Get Outside for some winter exercise with your new pair of snowshoes!

~Learn how physical exercise can help Prevent Diabetes

**Contact:** Oneida Health Center Diabetic Team:
Maggie @ 920-869-4868
(Prescreen required)

**For:** Native Americans with diabetes 16 and up

**Location:** Oneida Adventures,
2640 West Point Rd

**Times/Dates:** Tuesdays, 5:30-7:30pm
November 6, 13, 20, 27,
Dec 4, 2012

*One tour on your newly built snowshoes -weather permitting*

# Learn, Do, Exercise!

**Weekend class**

**Before cabin fever begins to set in.....**
Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a
**Free Snowshoe Building Class!**
**($200 value)**

~Build Your Own Pair of Snowshoes! (Must be present for all classes)

~Get Outside for some winter exercise with your new pair of snowshoes!

~Learn how physical exercise can help prevent diabetes!

**Contact:** Oneida Health Center Diabetic Team:
Maggie @ 920-869-4868
(Prescreen required)

**For:** Native Americans with diabetes 16 and up

**Location:** Oneida Adventures,
2640 West Point Rd

**Times/Dates:** Friday, November 30,
5-7:30pm And Saturday, December 1 & Sunday, December 2, 8:00am– 4:00pm

*One tour on your newly built snowshoes weather permitting*

# Is your Oneida student involved in a sport?

## Let the Kalihwisaks know so that we can follow Oneida's student-athletes

**Contact the Kalihwisaks at 920.496.7318 or email kalihwisaks@oneidanation.org**

# STAY ALIVE! KIDS OUTDOOR SURVIVAL SKILLS CLASS 2012

**Instruction will be provided on**
**The 3 Main Skills of Survival**

**Fire:** A fire is an essential survival skill to have; learn some fire building basics along with some natural fire starting materials. Use flint and steel or a bow drill to start a fire
**Shelter:** Learn how to build a survival shelter using the surrounding resources. Knot tying is an important skill to learn for survival and will be taught throughout the course. Choose your shelter for the overnight.
**Water:** Treating and collecting water are essential skills to have in any outdoor adventure activity. It can be a critical survival skill.

**Demonstrate your Skills**
**Hands on Experience:** Class will consist of traditional classroom instruction and outdoor skills practice to build confidence. A fun activity to do with kids!

**Date and Time:**

Oct 10th, 17th, 24th
Wednesdays
4pm-5:30pm
With OVERNIGHT!
Oct 27th-28th

*For Middle Schoolers only!
Ages 12-15 years

**Cost:**
$20: Tribal Members/ Employees/Fitness Members

$40: Non-Members

**Class Location:**
2640 West Point Rd.,
Green Bay, WI,

**Contact:**
**Kip Miller**
**920-490-3810**
kmiller@oneidanation.org

Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
Www.oneidanation.org/adventure

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **November 2012**

**1 Thursday**
**Craft Class** 6:00pm
Open Craft to finish any projects

**2 Friday**
**Call your meds in by 4pm for next Wednesday pick-up**

**5 Monday**
**Pink Shawl Meeting** 5:30pm, Potluck
**Oneida Singers** 6:30pm - Bird Room

**6 Tuesday**
**Senior Activity Day** 10:00am-2:00pm (Early Start Time) $3 Luncheon, Diabetes Education/Bingo - Bird Room
**Oneida Language Class** 6:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting** 6:00pm - Turtle Room

**7 Wednesday**
**Med Pick-up in Oneida**
**Community Meeting** 6:00pm
SEOTS Facility Search Update

**8 Thursday**
**Craft Class** 6:00pm, Open Craft to finish any projects - Wolf Room

**Call your meds in by 4pm for next Wednesday pick-up**

**9 Friday**
**Closed for Veterans Day**

**10 Saturday**
**Jr. Pink Shawl Meeting** 10:00am, Jr. Pink Shawls is for all girls and their Mom, Auntie or Grandma. Girls learn about healthy food, and maintaining a healthy body. Native culture and tradition, along with crafting and fun is part of the curriculum. Come for fun, laughter and learning!

**12 Monday**
**Oneida Singers** 6:30pm

**13 Tuesday**
**Senior Activity Day** 11:00am-2:00pm, Beach Ball Volleyball/$3 Luncheon/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**14 Wednesday**
**Med Pick-up in Oneida**

**15 Thursday**
**Craft Class** 6:00pm, Open Craft to finish any projects - Wolf Room

**16 Friday**
**Oneida Bingo Trip** 7:00am Departure
$5 Luncheon Coupon & $10 Bingo Coupon
**Call your meds in by 4pm for next Wednesday pick-up**

**19 Monday**
**Oneida Singers** 6:30pm

**20 Tuesday**
**Senior Activity Day** 11:00am-2:00pm, Tai Chi with Jim/Bingo, Potluck Luncheon - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**21 Wednesday**
**Med Pick-up & Trip to Oneida** 8:00am Departure
**Call your meds in by 4pm for next Wednesday pick-up**

**22 Thursday**
**Closed on Thanksgiving**

**23 Friday**
**Closed for Indian Day**

**26 Monday**
**Oneida Singers** 6:30pm

**27 Tuesday**
**Senior Activity Day** 10:00am-2:00pm (Early Start Time) Movie "**Frozen River**"/Bingo, Luncheon TBD - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**28 Wednesday**
**Cultural Class with Randy** 6:00pm, 10 Day Feast/Traditional Funeral
**Med Pick-up**

**29 Thursday**
**NO Craft Class** 6:00

**30 Friday**
**Call your meds in by 4pm for next Wednesday pick-up**

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyote?a·ka** *in southeastern Wisconsin.*

# *Niedziejko finds Oneida heritage*

My name is Gail Niedziejko and I am an Oneida Tribal member from the Hill family. I was given up at birth, and recently found my biological family. This discovery was a revelation to me. I was so welcomed by my Great-Auntie Elayne Fern Hall and my cousins. I am so thankful and feel so blessed to know my family.

I am happily married 31 years to Ron and have two children, Jeff and Michelle.

After learning my Oneida heritage, I came to Southeastern Oneida Tribal Services and took a loom beading class with Deb Ushakow. My life began to change after taking the beading class. I began beading at home daily; learning new patterns and found it was very soothing and therapeutic.

My beadwork reflected Oneida designs, and one of my favorite is the Hiawatha wampum belt design. The Oneida designs have been requested by tribal members in the community, so I have made the purple Hiawatha belt bracelet and other designs for them to enjoy and wear proudly.

This year I won a 1st place Blue Ribbon and also the Judges Favorite for my "Bumble Bee on Corn Flower" design at the Wisconsin State Fair. It was done on an Ojibwe loom with over 70 different colors in size 11 seed beads.

I have to say that my life has changed in the most wonderful way! I am so grateful and thank everyone that has been so welcoming to me!

YawÁko,
Gail

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in October are***
***Tuesday, October 9***
&
***Tuesday, October 23***

## The Columbia St. Mary's Mobile Mammogram Unit

***Clinical Breast Exams - Glucose & Blood Pressure Screenings***

Indian Community School
10405 W. Martin Road - Franklin
**October 13, 2012**
**9:00am - 2:00pm**

Appointments for the Mammogram & Information
**Call Deb 414-329-4101**

## INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## *SEOTS*

***Holiday Craft Fair & Pink Shawl Soup Sale***

**Friday, December 7 &**
**Saturday, December 8**
**10:00am-3:00pm**

Table Reservation
$15 one day - $20 Two days

***Call 414-329-4101 for more information***

***SEOTS is now on Facebook***
***Get Connected!***

## Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

**Call John House**
**(414) 443-0301**

## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact
**Leon House at (414) 543-1622**

kalihwisaks
"She Looks for News"
October 18, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# City of Green Bay rescinds CUP for OSGC plant

**By Dawn Walschinski**
Kalihwisaks

The Green Bay City Council voted seven to five to rescind a Conditional Use Permit (CUP) issued to Oneida Seven Generations Corporation (OSGC) for a plant that would turn waste into electricity at a meeting held Tuesday, October 16.

Green Bay had issued a CUP for the plant to be built at 1230 Hurlbut Street on March 1, 2011, but environmentalists and some area residents opposed the plant due to concerns over emissions.

The vote came after an October 3 meeting held by the Green Bay City Planning Commission to determine if the city had been misled by OSGC to obtain the CUP. Councilman Jerry Wiezbiskie stated the commission stands behind the decision to issue the CUP.

"We were not duped as we were accused of," he said.

The plant would have taken waste material, and after sorting out the recyclable items, the trash would be heated to 1200 degrees breaking down the material into a fuel that could be used to generate electricity for up to 4000 homes. The project had cleared several regulatory boards such as the Environmental Protection Agency (EPA), Department of Energy (DOE) and the Wisconsin Department of Natural Resources (WDNR).

Before voting on reapproving the CUP, the council opened the floor

• See 5A, OSGC

Kali photo/Dawn Walschinski

Sherrole Benton, standing far right, spoke in support of the Oneida Seven Generations Corporation project stating she had gathered 70 signatures on an online petition.

## What's Inside...

**Planting wild rice – 2A**
ONHS students helped plant wild rice.

**Don't text and drive – 11A**
Area law enforcement promote safe driving

**ONHS Volleyball – 10B**
Lady Thunderhawks win last game of the season.

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Minutes
**8A/**Agenda
**9A/**Government
**10A/**Local
**11A/**State
**12A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Health
**8B/**Drums
**9-10B/**Local
**11B/**OFF
**12B/**Culture

## 2012 Harvest & Husking Bee

Kali photos/Nate Wisneski

Tsyunhéhkwʌ kicked off its 19th annual Harvest & Husking Bee on October 6 at their agricultural site. Community members and various students from area schools visited the site to help harvest and husk corn during the week long event. After the corn is harvested and husked it is then braided together and hung up to dry.

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ONEIDA, WI 54155

KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# Metoxens to witness canonization of Native saint

**By Travis Cottrell**
Kalihwisaks

Throughout history there have been many shining examples of Native Americans making exceptional contributions to society. One of those remarkable people was Kateri Tekakwitha. On October 21, 2012 Pope Benedict XVI will canonize Kateri Tekakwitha, making her the first Native American saint. Oneida tribal members Kirby and Russell Metoxen will be traveling to Rome to attend the event.

Tekakwitha's story is a simple yet powerful one.

Kateri was born into the Mohawk tribe in 1656. At the age of 4, she was orphaned when a smallpox epidemic swept through her village killing her Mohawk father, Algonquin Christian mother, and younger brother. The disease also infected Kateri. She emerged from the illness with scars on her face and severely impaired eyesight. Because of her poor sight she was given the name Tekakwitha, which means, "One who places things in order."

Wanting to live a life in the service of God she ran away to a Catholic Indian Settlement. It was there that she worked with the sick and lived a life of devotion to God.

After she died at the age of 24, the people of her community witnessed the miraculous clearing of her face leaving her skin smooth and scar-free.

The movement to recognize Kateri as a saint began in 1880, when Catholics began to petition the Vatican. A century later, the Vatican certified the first miracle attributed to her intercession. Last year, the Vatican certified a second required miracle when a flesh-eating infection in a Native American boy in Washington was healed.

For the Metoxens, traveling to Rome in order to witness the canonization of the first Native American saint was an experience they couldn't pass on.

"How this trip started was my father's interpretation of the hype of the first Native American saint. Ever. How that was an event worth celebrating. Traveling to Europe was something I wanted to experience. But when I say the first Native American saint to people and when people get it they ask 'What's her name?'" Kirby Metoxen said.

But it is no surprise that identities of Catholic saints are unknown to many who live in Oneida. Within the boundaries of the Oneida reservation there are a large number of religious denominations present. Making the canonization of Kateri a subject of mixed feelings.

"I've gotten feedback from tribal members ranging from animosity to surprise to excitement. The interpretations of the announcement are so varying because of different religions," Metoxen added.

• See 2A, Kateri Tekakwitha

# Riverview Baptist Church celebrates 10 years

Photo courtesy of Shawn Suri

Pastor Shawn Suri, fifth from right, and his congregation will celebrate the tenth year of their church on Sunday, October 21.

**By Dawn Walschinski**
Kalihwisaks

Riverview Baptist Church will celebrate their tenth anniversary October 21 and Pastor Shawn Suri couldn't be happier.

"We're excited about being in the area for the last 10 years and hoping that we continue to be a help to the community," he said.

The church has struggled at times, especially with finding a permanent home after moving six times. The church was able to purchase a building at 216 N. Main Street in Seymour and will stay there until they can build on land it owns in Oneida.

Suri stated that the ups and downs experienced by Riverview Baptist Church have made its congregation stronger.

"Churches have a lot of overturn, but we've established a core group of families, there's about five that's been there the whole 10 years," he said. "These are not people that just show up at Easter and Christmas, they're there all the time, so if you don't have that, the church will not survive."

And while the church takes a moment to look back, Suri is looking forward.

"You're seeing now some of the second generation kids are becoming more faithful and that's what it's going to take to keep a church going that second and third generation that's coming behind that older generation," he said.

Riverside Baptist Church will host nationally known guest speaker Dr. John Goetsch at their morning service October 21. Morning services begin at 9:45am. Call **920.530.6308** or visit **www.riverviewbc.com** for more information.

# From 1A/*Kateri Tekakwitha*

For some time there was a concern if traveling to Rome would be a sort of wild goose chase after not hearing any news or conversation about the announcement. But as the date drew close groups began to schedule their trips.

"At The Gathering event in Oneida in August Joanne Shenandoah had mentioned she would be performing in Rome at this canonization. So I made sure I told her we were traveling there also and she was excited about it. But there are groups throughout Indian Country that are making the trip. So there seems to be some sort of a Native celebration," Metoxen said.

Holy Apostles Church in Oneida will dedicate their services on Sunday, October 21 to Tekakwitha. Kateri will be formally canonized at Saint Peter's Basilica in Rome, Italy on October 21, 2012.

## CORRECTION

There was an error with a phone number we received from the Cultural Heritage Department in an article (Mentorship Program) that was published on page 2B, in the Oct. 4th issue of the Kalihwisaks. The correct phone number for Jen Falck, Project Coordinator is **920.490.3915**.

# *Students help plant wild rice*

Kali photo/Travis Cottrell

Brandon Blackowl tosses a handful of wild rice seed.
Oneida Nation High School students volunteered to aid the Oneida Environmental and Adventures departments in planting wild rice. The area covered with wild rice measured at around four acres of the "Where the Waterbirds Nest" body of water and the rice was purchased using grant dollars from the Great Lakes Restoration Initiative. The rice was harvested on Big Rice Lake, Minnesota and was obtained from the St. Croix Chippewa tribe. This is year 2 of a four year project to reestablish a self sustaining population of wild rice in Oneida.

MENOMINEE CASINO RESORT
BLACK FRIDAYS
50 Prize Packages VALUED AT $27,000
PRIZE PACKAGES INCLUDE
CASH • Gift Cards • TVs
Electronics • Hotel Packages
Pendleton Blankets
Cash/Free2Play + More
EARN ENTRIES
OCTOBER 14 - NOVEMBER 23
Get one entry for every 100 base points you earn on that gaming day between 7am and 11pm.
Entries must be obtained at Guest Services for that gaming day by 11:30 PM, drawings days by 5:00 PM
Your entry will be put in a barrel of your choice of drawing date.
4 FRIDAY DRAWING DAYS
FRIDAY NOVEMBER 2 10 WINNERS
FRIDAY NOVEMBER 9 10 WINNERS
FRIDAY NOVEMBER 16 10 WINNERS
FRIDAY NOVEMBER 23 20 WINNERS
ALL DRAWINGS WILL BEGIN AT 5:30 PM
WIN UP TO $400 Free2Play
FRIDAY Fright Night
COSTUME CONTEST
October 26th
CATEGORIES
Scary
Unique
Celebrity
Song Theme
Animal
Casino
See menomineecasinoresort.com or call for details.
Table Games
Trick or Treat
Fridays in October
3:00 PM TO 10:00 PM
When you are actively playing in Tables Games and have your Players' Club Card activated you will get to pick a token out of our Trick Bag and WIN!
TOP PRIZE $1,000 CASH AND $500 MatchPlay
EVERYONE WINS AT LEAST $10 Table Games MatchPlay!
MENOMINEE
North Woods Bingo
New Year's Eve
BINGO BASH
Tickets on Sale Now at the Bingo Hall!
Back By Popular Demand!
HUNKS The Show
FRIDAY • 7:00PM
NOVEMBER 16
TICKETS $10
Ladies Only! Must be 21 to attend the show.
TICKET HOLDERS RECEIVE $5 Free2Play
TICKETS ON SALE NOW!
GENERAL ADMISSION TICKETS AVAILABLE AT menomineecasinoresort.com
THE MCR BOX OFFICE OR CALL 800-343-7778, EXT. 4024.
TABLE GAMES TOUCHDOWN
RECEIVE $5 Table Games Matchplay
EVERY TIME THE LOCAL NATIONAL FOOTBALL TEAM SCORES A TOUCHDOWN!
When the local Professional Football Team scores a touchdown then anyone having an MCR's Player's Club Card logged in at Table Games will be issued a computer generated slip for $5 Table Games MatchPlay.
FOOTBALL LEAP N WIN
RECEIVE $5 Free2Play FOR EVERY 25 base points earned!
EARN UP TO $20 Free2Play
Two hours prior through approximately two hours after the local National Football games.
THE THUNDERBIRD
THE THUNDERBIRD Happy Hour
4PM - 6PM
MON • WED • THURS
Draw Tickets For DRINK SPECIALS!
LIMIT OF 50 TICKETS PER DAY.
THE THUNDERBIRD Hot Seat
Wednesday • 6PM - 9PM
3 LUCKY GUESTS WILL BE CHOSEN TO
W I N
$25 Cash & $10 Free2Play
THE THUNDERBIRD C-STORE MINI-CASINO
On Beautiful Berry Lake
MINI-CASINO / BAR
W106 County Trunk VV
Keshena, WI 54135
715-799-6543
C-STORE
W110 County Trunk VV
Keshena, WI 54135
715-799-6541
CELEBRATE HALLOWEEN WITH US
Saturday, October 27
COSTUME CONTEST
Judging at 9:00 PM
1st Place - $50 Bar Tab • 2nd Place - $25 Bar Tab
PRIZES MUST BE USED AT ONE VISIT
Drink SPECIALS
FREE DRINK
To guests in costume
8PM TO 9PM.
LIMITED TO BEER OR RAIL MIXER.
Must be a Players' Club member, membership is FREE.
Menominee Casino Resort reserve all rights to alter or cancel any promotion at any time without notice.
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ATTN:
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Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
**Fax #:**1(920) 496-7493

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*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Swamp, Andrew J.

**February 12, 1937 – October 6, 2012**

Andrew Joseph Swamp, 75 of Winfield, formerly of Fayetteville, NC passed away at home Saturday October 6, 2012.

Born February 12, 1937 in Hobart, Wisconsin, he was a son of the late Andrew and Mary Cooper Swamp. In addition to his parents, he was preceded in death by his wife Gaynelle Swamp and sons; Richard Swamp and Andrew Swamp Jr.

Mr. Swamp retired from the United States Air Force with the Rank of Staff Sergeant and attended Teays Valley Missionary Baptist Church, Hurricane.

He is survived by his daughter and son-in-law, Teresa "Terry" and Jeff Mozingo of Winfield, with whom he made his home over the last several years; three granddaughters, Kathlyn, Elisabeth and Emily Mozingo all of Winfield and several nieces and nephews in Wisconsin and South Carolina.

Funeral services were held at 12:00 Noon, on Saturday October 13, 2012 at Teays Valley Missionary Baptist Church, 3926 Teays Valley Road, Hurricane with Dr. John D. Smith officiating.

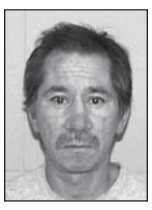
Graveside service with Military Honors will be held at 11:00am Monday October 15, 2012 at the Riverview Memorial Gardens, Spring Lake, North Carolina. Burial will follow in the memorial gardens.

Graveside services with Military Honors were held at 11:00am on Monday October 15, 2012 at the Riverview Memorial Gardens, Spring Lake, North Carolina, prior to burial in the memorial gardens.

Chapman Funeral Home, 3941 Teays Valley Road, Hurricane, assisted the family Swamp family.

### Baird, Jr., Richard A. (Chuck, Charlie Brown)

**February 22, 1969 – October 8, 2012**



Richard A. (Chuck; Charlie Brown) Baird, Jr., 43, of Milwaukee passed away at 2:28 am on Monday October 8, 2012 at Froedtert Hospital in Milwaukee. The son of the late Richard and Eunice (John) Baird, Sr., was born February 22, 1969. He loved nature, especially the water. Chuck enjoyed beadwork and helping others fix things. He will be sadly missed by those who knew and loved him.

Survivors include his sister, Brenda Baird (fiancé Alex Gourd), numerous uncles, aunts, and cousins and nieces, Maritza, Eunice, Natasha, Megan and nephews, Willow and Bryce. He was preceded in death by his parents, Richard and Eunice, one sister, Crystal Baird, and grandparents, Irving and Leona John and Harry and Evelyn Baird.

Funeral services were held at 11:00 am Thursday, October 11, 2012 at the funeral home with Porky John, officiating. Burial with Drum followed at the Oneida Tribal Cemetery.

Ryan Funeral Home and Crematory, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the Baird Family

### DeNasha, Irene Marsha

**September 21, 1938 – October 13, 2012**

Wa wa onsida Cante Wlyan "Compassionate Heart Woman"

Irene M. DeNasha, age 74, of Hayward, died Saturday, October 13, 2012 at her home.

Irene Marsha was born in Green Bay, WI on September 21, 1938, the daughter of Wallace and Emma (Antone) Cooper.

She is survived by her sons Martin Cooper, Lewis Cooper, Robert (Virginia Bluesky) DeNasha Jr., Thomas DeNasha, Leslie (Bonnie) DeNasha; daughters Anna (Phillip) Martin, Kateri (Mark) Troldahl, Barbara DeNasha, Elizabeth DeNasha; 12 grandchildren, 15 great grandchildren, 5 great-great grandchildren; nephews, nieces and cousins.

Irene is preceded in death by her parents Wallace and Emma; grandparents Wilson and Eunice (Skenandore) Antone; brother Martin Cooper; twin sister Inez Cooper and sister Rose (Cooper) Lopez; and daughter Loretta DeNasha.

The Funeral Service will be held at 11:00 a.m. on Thursday, October 18, 2012 at Pineview Funeral Service with Fr. Gregory Hopefl officiating. Burial will be in St. Francis Cemetery. Visitation will begin at 5:00 p.m. on Wednesday, October 17 at Pineview Funeral Service in Hayward, with a scripture service at 6:30 p.m.

Honorary casket bearers will be Tom Carley, Martha Lacapa, Vernon (Ellen) Martin, Jason Pettibone, Ken Taylor Sr., Ken Taylor Jr. and Terry Tribble.

Casket bearers are David DeNasha Sr., David DeNasha Jr., Robert DeNasha, Thomas DeNasha, Jason Martin, Jeremy Martin, Keith "Hondo" Tainter.

Memorials may be directed to the family.

Pineview Funeral Service, 9342N County Road K, Hayward, WI, assisted the family with arrangements. Please send online condolences to the family at www.pineviewfuneralservice.com.

## In Loving Memory

*In Loving Memory of*

**Wayne J. Danforth (Wayneo)**

*May 1, 1959 – October 18, 2010*

We little knew that morning
God was to call your name.
In life we loved you dearly,
in death we do the same.

It broke our hearts to lose you,
You did not go alone.
For part of us went with you
The day God called you home.

You left us beautiful memories,
Your love is still our guide,
And though we cannot see you,
You are always at our side.

Our family chain is broken,
and nothing seems the same,
But as God calls us one by one,
The chain will link again.

**Lovingly remembered and deeply missed by family and friends**

*In Loving Memory of...*

**Bernadine Dehne Petersen**

**03.24.1935 – 10.21.2002**

10 years ago…
we lost our sweet mother,
wife, sister, aunt, grandmother, great grandmother, niece, cousin and friend.

Not a day goes by that we don't think of her.
We will never get used to her being gone,
but our memories sustain us,
and our faith comforts us.

**Rest in Peace.**

*We continue to light a candle every year at the first site of snowflakes!*

**Happy Birthday JR**

We little knew that day,
God was going to call your name.
In life we loved you dearly,
In death, we do the same.
It broke our hearts
to lose you.
You did not go alone.
For part of us went with you,
The day God called you home.
You left us beautiful memories,
Your love is still our guide.
And although we cannot see you,
You are always at our side.
Our family chain is broken,
And nothing seems the same,
But as God calls us one by one,
The chain will link again.

*Love,*
*Dad, Mom, Mitch, Kelli,*
*and all the rest of your family and friends*

*In Loving Memory of*

**Joe Webster**

**April 5, 1928 – September 24, 1987**

They say memories are golden well, maybe that is true.
I never wanted memories, I only wanted you.
A million times I needed you, a million times I cried.
If love alone could have saved you, you never would have died.
In life I loved you dearly,
in death I love you still.
In my heart you hold a place
no one could ever fill.
If tears could build a stairway
and heartache make a lane,
I'd walk the path to heaven
and bring you back again.
Our family chain is broken,
and nothing seems the same.
But as God calls us one by one,
the chain will link again.

***Love, Helen, Debbie & Jerry, Vicki & Bernie, Sandy & Irv, Peggy & Dan, Joe & Julie, and all your grandchildren and great grandchildren***

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Matt Cornelius

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- 2 col. @ $15.00 (limit 50-74 words)
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***

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Dawn–ext. 7318, Yvonne–ext. 7317,
Nate-ext. 7319 & Travis-ext. 7316

# OBC recognizes employees at Oct. 10 meeting

**By Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) honored employees with 25 years working for Oneida and suspended trade-back-for-cash on vacation and personal hours for two years at the Wednesday, October 10 regular OBC meeting.

**Present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Chairman Ed Delgado, Councilmembers Paul Ninham, David Jordan, Brandon Stevens, Melinda Danforth and Vince DelaRosa.

**Special Recognition**

Before starting the meeting, the OBC gave a special recognition for 25 years of service to Dianne L. Boex, Loretta Metoxen, Julie A. Clark, Marilyn M. Jourdan, Mercie L. Danforth, Rebecca J. Schommer, and Carmen B. Danforth.

**Oaths of Office**

Secretary Patty Hoeft administered the oaths of office for Kimberly Skenandore Goodrich to the South Eastern Oneida Tribal Service Board and for Gerald Cornelius to the Environmental Resource Board.

**Minutes to be approved**

The OBC approved the September 26, 2012 emergency meeting minutes and the September 28, 2012 emergency meeting minutes.

**Resolutions**

According to Oneida Housing Authority (OHA) Operations Manager Scott Denny the OBC needed to adopt a self-monitoring policy to be in compliance with the Native American Housing Assistance and Self Determination Act (NAHASDA). He noted that OHA currently self-reports, but there's no official policy saying that they must do so. The OBC adopted resolution 10-10-12-A Self-Monitoring Policy with the noted changes and referred Denny to work through the Community Development Planning Committee level to adopt and approve a procedure to implement the resolution.

**Directors and Managers quarterly reports**

Self-Governance Coordinator Chris Johns delivered his quarterly report where he warned about a potential cut to Indian Health Services due to a looming Congressional budget sequestration. The impact to Indian Country could mean an 8.2 percent cut in funding which could result in Oneida Health Services losing $1.7 million. The OBC accepted the report and accepted the Ombudsman report.

Denny gave the OHA report where he highlighted the construction of five duplexes in the Green Valley Site. He also discussed the construction of apartments that will address the housing needs of single individuals as well as families.

Councilman David Jordan asked about emergency housing. Denny noted that while it was needed, it's difficult to balance competing demands.

"It's challenging for us to have inventory sitting with a waiting list," he said.

Councilwoman Melinda Danforth noted that there are some Oneidas in homeless shelters in Green Bay, however, there may be more not seeking services.

"People don't ask for help, we have hidden homelessness," she said.

The OBC accepted the report.

Environmental, Health and Safety Division Director Pat Pelky highlighted the removal of dams in Pamperin Park and on the Oneida Golf and Country Club. The removal of the dams will created better fishing on the reservation. Pelky also highlighted the Dinner with the Warden event which attracted 100 sportspeople.

The OBC brought up concerns about damage to wildlife areas and a new pedestrian bridge and asked that individuals be encouraged to report such activity. The OBC accepted the report.

**Board, Committee and Commissions**

The OBC posted three new Pardon vacancies for the Pardon and Forgiveness Screening Committee and appointed Linda Powless to serve on the committee.

A vacancy for the Library Board was posted along with two Oneida School Board parent-position vacancies.

The OBC appointed Robert Jossie to the Bay Bank Corporation Board.

**Quarterly reports**

The OBC accepted the Environmental Resource Board report.

Oneida Gaming Commissioner Amelia Cornelius reported on revisions to Class II gaming regulations. She explained that while the state doesn't enforce Class II gaming, the Gaming Commission wants to be stringent. The OBC accepted the report.

**Standing Committees**

The OBC accepted the Legislative Operating Committee (LOC) August 29 minutes, September 7 minutes, and September 19 minutes.

The OBC held discussion on a referendum question for the 2013 semi-annual General Tribal Council (GTC) meeting proposing that Oneida School Board members have educational requirements. Councilwoman Danforth stated the referendum was vague and there was already difficulty in getting candidates for the school board.

The OBC accepted memo as For Your Information (FYI) and requested a report come back to the OBC on December 12 and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting.

The OBC did the same for a referendum question proposing term limits for members on boards, committees and commissions including Oneida Business Committee.

The OBC placed the adoption of Administrative Procedures Act amendments and Legislative Procedures Act on the January 7, 2013 GTC annual agenda.

The committee scheduled public hearings for Public Use of Tribal Land Law and the General Tribal Council Meetings Law for November 29.

The OB also scheduled a November 29 public hearing for consider Independent Contractor Policy and approved and extension of Emergency Amendments to the Independent Contractor Policy resolution.

The OBC approved amendments to the Child Support Law resolution and amendments to the Paternity Law resolution.

A draft of the Judicial Canon of Ethics sparked a lot of discussion, particularly over whether to expand the nepotism policy beyond what is normally stated, and whether the judiciary should be able to attend and participate at GTC meetings. After a four-to-four polling of potential votes on the issues, the OBC sent the Judicial Canon of Ethics draft to General Tribal Council and have the issues vetted there.

For the Finance Committee, the OBC approved the October 5 minutes.

**General Tribal Council**

The OBC accepted an action report from the September 17, 2012 GTC meeting to adopt FY2013 Tribal Budget as FYI. The committee also accepted an agenda for

**• See 5A, Oct. 10 OBC**

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## Calendar

### 2012

### October 19

***Halloween at Heritage Hill***

***WHEN:*** Friday, October 19
Saturday, October 20
Friday, October 26
Saturday, October 27
***TIME:*** 5:00PM - 8:00PM
***PLACE:*** Heritage Hill State Park

History and Halloween will come to life as area families enjoy Halloween at Heritage Hill! Bring your little ghosts and goblins and experience safe trick or treating throughout the park.
Other favorite activities include: a costume contest, Halloween craft, scary storytelling, s'more making around the campfire and a brand new shadow play!
New activities this year include: a Hall of Horrors, new children's games, reenactment of "The Legend of Sleepy Hollow" and a haunted corn maze!
Admission is only $7 per person (children 3 and under free). Concessions are available.
The park is located at 2640 S. Webster Ave. in Green Bay. For more information call **920-448-5150** or visit **www.heritagehillgb.org**.

### October 20

***Oneida Methodist Church Harvest Supper***

***WHEN:*** Saturday, October 20
***TIME:*** 3:00PM - 6:00PM
***PLACE:*** Oneida Methodist Church

Prices: Adults - $8.50, Children 6 – 12, $5.00; under 5 - free.
Take outs are available. FMI, call **1-920-429-9391**

### October 29

***A Celebration of Mother Earth***

***WHEN:*** Monday, October 29
***TIME:*** 6:00PM - 8:00PM
***PLACE:*** Radisson Hotel & Conference Center
3 Clans Conference Center

Sharing a Cultural Experience that brings us together. Join us at this generational runway where we gather Arts & Fashion.
6:00 p.m. A Gathering including light refreshments
7:00 p.m. Fashion Show and Artisan Sales
A $10.00 donation in honor and support to the Native American Artisans.
Tickets available at door or runway seating in advance at 920-360-4993 (Joan) or 920-869-4493 (Mary).
Artisans and Vendors call 920-621-5336 (Tina)

### December 7

***Oneida Health Center AJNH Craft/Bake Sale***

***WHEN:*** Friday, December 7, 2012
***TIME:*** 10:00AM - 3:00PM
***PLACE:*** Oneida Health Center
Main Conference Room

Great assortment of Crafts and Bake Goods. Any questions please contact either **Judi Skenandore at 869-4809** or **Terry VanWychen at 496-7388**.
All vendors selling will be charged a $20.00 fee. This fee will be given to the OHC Booster Club for future events. Must reserve a spot to sell.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Wednesdays

***Church Fund Raiser***
***Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church
Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# Financial Elder Abuse

BayBank
Green Bay, Wisconsin

*What is it and how can you prevent it?*

Elder abuse doesn't have to come in the form of physical abuse or neglect. In its financial form, elder abuse is the exploitation of senior citizens to gain access to their property, investments, cash or real estate. As many as one in five cases of financial elder abuse remain undetected and unreported, often because the perpetrator is a family member of the victim. What are some warning signs for you to look for if you suspect an older person is being exploited?

**Isolation** - The number one tactic used by perpetrators is to separate the victim from family and friends who would stop the abuse. Watch for victims to stop attending social events or even disconnect their phone line.

**Changes in spending habits** - Drastic changes in account balances or unusually flamboyant purchases like cars and real estate are a sign that the senior citizen is not the person in charge of their finances. Keep a close eye on lavish "gifts" to new friends or acquaintances.

**Unfamiliar names on joint accounts** - Sometimes perpetrators convince their victims that they will help them organize their finances by creating a joint account. In reality, this gives the perpetrator unlimited access to the victim's funds. If a senior citizen wants another person to manage their finances, they should use a Power of Attorney (POA) account instead, which puts a legal obligation on the co-signer to protect the elderly person's interests.

*If you notice these warning signs, what should you do about it?*

The first step is to talk to the suspected victim. Often, financial elder abuse victims are afraid or ashamed. They can be hesitant to seek help because they don't want to admit they've been scammed. Many are afraid if they admit they've been taken advantage of they'll be put in a nursing home. This can be especially true if the alleged perpetrator is a family member, because the victim may not want their relative to get in trouble.

Another option is to report the suspected abuse to the Wisconsin Department of Health Services. Wisconsin's elder adults-at-risk help lines can be found listed by county here: **http://www.dhs.wisconsin.gov/aps/Contacts/eaaragencies.htm**. However, the best thing to do is educate your elderly family members and friends about how they can protect themselves from becoming victims in the first place.

# From 4A/*Oct. 10 OBC*

the January 7, 2013 GTC annual meeting as FYI.

**Unfinished Business**

Under the recommendation of Chief Financial Officer (CFO) Larry Barton, the OBC suspended the trade back for cash for fiscal years 2013 and 2014 due to the essential needs to preserve working capital for operations and during the 2015 budget cycle they consider re-instatement of the policy. The policy had allowed employees to trade up to 80 hours of vacation and/or personal time for its cash value.

**New Business/Requests**

The OBC approved letting the National Center on Quality Teaching and Learning (NCQTL) to film in Head Start classrooms. The Oneida Head Start program had been selected by the NCQTL as a model program.

The OBC approved posting a position for a Limited-Term Employee (LTE) Records Technician position for the Department of Land Management. However, Treasurer Tina Danforth voted against the position due to what she stated was a lack of planning on the part department.

**Travel**

The OBC retro-approved travel to attend South Eastern Oneida Tribal Services (SEOTS) in Milwaukee on August 28 and September 24-25 for Councilman Vince DelaRosa. It also approved DelaRosa's travel for a SEOTS community meeting on Oct. 30.

**Additions**

The OBC approved the renewal of a contract for Oneida Gaming Commission attorney William T. Cornelius.

**Action in open session on items from Executive Session Discussion meeting of October 9, 2012**

The OBC accepted a report on the New York land claim settlement and to go forward with an October 18 meeting date with the New York Oneidas.

A motion made by Melinda J. Danforth to continue to prohibit the leasing of the New York agricultural properties until after the discussions with the New York Oneidas and that the Chairman make a recommendation via the appropriate parties on the future of the New York lands by Dec. 12, 2012 carried unanimously.

The OBC accepted a report given by Chief Counsel Jo Anne House, and one from the Oneida Golf Enterprise Corporation given by Bobbi Webster.

**Unfinished Business/BC directives**

The OBC approved a request for $123,333 to take care of their operating costs of the Oneida Airport Hotel Corporation Board fiscal needs and franchise fees, noting that the funds are coming from the corporation's ownership report.

**Additions**

The OBC moved to approve a request for the limited waiver of sovereign immunity for CDW-G contract.

The OBC accepted a Four Fires report.

# From 1A/*OSGC*

for comments. Several opponents and a few supporters shared their opinions.

Robert Heroux believed there wasn't enough information given on the project.

"I don't think the prior council and the city studied this project long enough to reach the decision that this would be good for Green Bay," he said.

William Acker stated he supported the project.

"The emissions are going to be less because we're not getting emissions off the landfill that would come from the waste that would go in the landfill. If the environment is becoming better, then why would we decide against this CUP?" he said.

Oneida Business Committee Vice Chairman Greg Matson reiterated that the project had passed scrutiny from regulatory bodies.

"All of a sudden we became lawyers and scientists. You turn that information over to the lawyers and the scientists and they evaluated it. They determined it was safe," he said.

After closing the floor, Councilman Wiezbiskie confirmed his support of the project.

"It creates jobs, it's green, and you don't have to be afraid of it," he said.

However, Councilman Andy Nicholson confused the timeline of the project and made a false statement that the Town of Oneida had rejected the project. Councilman Thomas De Wane stated "They can bring electricity to any part of Oneida County." The Oneida reservation is located in Brown and Outagamie Counties.

OSGC CEO Kevin Cornelius attended the meeting but did not speak during the open floor session or after the vote.

Do you have an Oneida Owned Business you would like featured?

**Contact us:**

kalihwisaks@oneidanation.org

# Vice Chair Matson reacts to Green Bay Decision

The City Council of Green Bay took action last night to rescind the conditional use permit of the Oneida Seven Generation Corporation (OSGC). This permit was previously granted by this same council and was brought back for reconsideration and referred to the City Planning Commission. Two weeks ago after four and half hours of open discussion, the City Planning Commission voted to uphold this permit.

The next step expected was to have the City Council accept the minutes of the Planning Commission to uphold the conditional use permit. That did not happen, the City Council voted to rescind the permit. The Oneida Seven Generation Corporation must now determine what their options are and what the next step will be. OSGC has a lot of responsibility to take all facts into consideration as they determine their next course of action.

As Vice Chairman, I believe I have a responsibility to continue to support our Tribal Corporations. The Oneida Business Committee passed a resolution in support of the project. I stand behind our resolution. As Vice Chairman I attended these meetings, I spoke last night and I challenged city councilmen and women to contact me for information. I made the same offer two weeks ago at the last meeting and not one contacted me. I will continue to reach out and take every opportunity to educate these people with the facts about how we do business here. I encourage everyone to support our business efforts and to be forward thinking about those relationships. We have created some great relationships over the years and those are the ones I will continue to strengthen.

OBC Vice Chairman Greg Matson

I believe our relationship with the Green Bay City Council may change if we cannot resolve this issue in good faith and mutual respect. The City of Green Bay came to us to do business and asked to be our partner, we agreed in good faith. As this project moved forward the process to secure a conditional use permit for Oneida Seven Generations was above and beyond what others were expected to do. The process was followed the entire time.

Last night I was stunned to see how individuals followed the spokesperson for the Clean Water Action Council and stood before the city council and attacked the integrity of one of our tribal members. Several people accused Kevin Cornelius, President of Seven Gens, of lying, misrepresentation and skewing the facts. They accused their own city council of not allowing the citizens a voice or opportunity to learn the facts. OSGC can and has provided a litany of public hearings and open meetings since its inception of this project where the public has had the opportunity to react, ask questions and challenge the information available. This has been the process for more than two years.

OSGC has done their due diligence in securing their conditional use permit from the city and they have followed every procedure required in the process outlined by the city. The permit was initially granted because all procedures were followed and the process was satisfied. This project has received all necessary approvals by various state, federal and local agencies. Yet, due to the ranting of about 20 people, not all from Green Bay, the city turned their decision against OSGC by rescinding their permit.

Those of you who know me know I don't give up. I am not going to let this go until I am satisfied that every member of that city council gives me an opportunity to respond to the statements that made them change their minds on this permit. I will personally call each city alderman and woman and offer to provide them with facts, not hearsay or unfounded allegations. I will hold them accountable for their decision.

My goal in the next few weeks is to encourage OSGC to carefully evaluate the next steps. While this train may be derailed, I believe they can still get back on track and move forward. Let's hope the next decision is made with fact, not fiction. I will encourage the Business Committee to continue to support their efforts and also I offer my office open to any constituents who want more information about this project and what you can do to help.

***Yawe***

**Oneida Nation Child Support Agency**

# *Child Support VS. Custody /Placement/ Visitation*

As the Oneida Child Support Agency begins to grow, there are many questions, not only regarding child support but often questions pertaining to issues of custody, placement and visitation that Oneida Child Support cannot address. Once these matters have been ordered in a previous action changes cannot be made by the Child Support Agency. However, we would like to educate and remind the community of the definitions of related matters and correct departments to contact when and if there are questions.

**Custody** - The authority assigned to one or both parents by the court to make major decisions regarding their child(ren). OCL 79.10(a) presumes that joint legal custody is in the best interest of the child.

**Physical Placement** - Periods of time a child spends in the care of a parent frequently called visitation. Placement can be stated as primary physical placement, where the child resides a majority of the time, and or secondary physical placement, where the child spends less time with the other parent. Secondary placement may also be referred to as, visitation.

**Shared Time** - The child lives with each parent part of the time. Both parents assume all costs in proportion to the number of days he or she cares for the child. The time with each parent may or may not be equal.

**Split Placement** - A family with 2 or more children in which one parent has primary placement of one or more children and the other parent has primary placement of the other children.

Once issues of custody, placement, and visitation have been ordered by the court or agreed upon by the parties, subsequent changes must be handled by the court through a Stipulation and Order (an agreement signed by both parties) or if the parties do not agree, a Motion may filed with Oneida Tribal Judicial System (OTJS), this is NOT a child support matter. The agency is prohibited from offering legal advice and must stay objective in the matter. The Child Support Agency will be notified if there are changes in the Custody, Placement and or Visitation due to a hearing, and will then submit a recommendation for child support to OTJS.

If both parties on a case are in agreement to any changes to issues regarding custody and placement there are blank pro se forms that can be found at OTJS and filled and out and notarized, therefore removing any court action if not necessary.

Again, it is important to reiterate that every family has different circumstances and the answer for each question will never be the same. Feel free to contact your Child Support worker at **920-490-3700** or Oneida Tribal Judicial System **920-496-5300** for any additional questions.

*Greg Matson*
**Vice-Chairman**

# Vice-Chairman's Corner...

Restructure, Reorganizing, Realignment, Rebuilding the Oneida organizational and community systems....what have we done, what are we doing now, what are we talking about doing in the future and how are we doing it?

**The Situation of the Situation**

It has come to my attention there are concerns out there in the community and among the membership that the above questions need to be answered. That undefined line between more and less communications seems to be causing more questions.

**The Numbers**

Our roles and responsibilities in many opportunities to contribute to addressing the above questions have many numbers to understand....

- Plus or minus 17,000 tribal members
- Plus or minus 12,000 G.T.C. members
- Plus or minus 3000 employees
- 9 Business Committee members
- An undetermined number of members of our Oneida community

We as the Oneida Business Committee (OBC) have been in our role for over a year now and the answers to the above questions should be easy to report out to the GTC and the world as the various levels of making a positive difference to contribute to a better Oneida are numerous. The voice of the BC is key to the communication foundation with the GTC and the community.

**The Opportunity**

It appears that each of those potential contributors should find their voice to know the subject and discover where they can make a positive difference during these times that are a changin'. I am reminded of Bob Dylan song lyrics that may better explain what I see in Oneida these days...

"Come gather 'round people
Wherever you roam
And admit the waters
Around you have grown,
And accept it that soon
You'll be drenched to the bone.

If your time to you is worth savin'

Then you better start swimmin'"

At the GTC meeting of September 1, 2012 on the primary budget the GTC voice passed not only the budget for the community but also included a motion which directed a group of facilitators and appropriate staff to work on setting up forums for the GTC to have their voices heard as contributors to the BC as they report back on alignment of "the vision and priorities for the " nation, tribe, organization, community to the GTC in January 2013. I want to sincerely encourage you and all members of your families to watch for the times and places for these meetings as well as other electronic appropriate opportunities to contribute to a better Oneida. Together we do better.... "for the times they are a changin" and your role and responsibility no matter what your age is important to contribute to those 7 generations we speak of in our thoughts and prayers.

Greg Matson
Oneida Tribal Vice Chairman
gmatson@oneidanation.org
920-869-4403

Numerous opportunities exist every day in many ways to make a difference in our community and organization and ultimately the larger world. For example Saturday October 27 is Make a Difference Day.... America's largest annual day of volunteering.

***Greg Matson***
Oneida Tribal Vice Chairman

# OBC Forum...

*Vince DelaRosa*
**Councilman**

The difference between living and thriving can be a very narrow passage!

As this year draws closer to the end, I hope this time of the year finds you in great health and good spirits. I know a lot of you out there are still working hard every day to raise your family and to make things right for yourself.

As I think about the upcoming winter, I think about our blessings as a tribe and yet am reminded that we still have those amongst us who are facing real hardships! Whether we're talking about the lack of work or limited housing options someone amongst us can always use a helping hand. In this perspective, when it comes to the Oneida Government, it is always time to renew and think about better ways. The path toward thriving and living more enhanced lives is in our hands. If we desire to live in a community with assets, charm and character, we need to look at things from a fresh perspective and move towards results.

I have been working hard to try and yield some results here in Oneida. I have tried to create jobs and deliver a complete continuum of new housing opportunities. In our first year in office from the swearing in ceremony of August 11, 2011 to October 2012 (currently), new job creation stemming from economic development, as it relates to housing, has failed to produce results. In addition during this time, only a handful of housing opportunities have been delivered, most being the same HUD type housing offered in the past.

Beginning this week, hopefully we can embark on a new path during the second year. I really believe that the OBC wants to do so much more, and I am here to encourage and support new initiatives for our tribe. Truthfully, our future depends on us doing something better, something new. The Oneida government is duty bound to produce on behalf of the Oneida people. I talked about this at the last GTC meeting, "Where are the new jobs or the new housing options here?" If I were to compare the OBC leadership style with one of our neighboring communities, I would be more than a little alarmed when comparing results.

Let's look at our neighbors for a second. I am always amazed how we can be outpaced on so many levels, especially in the last 14 months. How is this even possible? Hobart recently released a report for the 1,000 days since August 12, 2009 when they embarked on a village government driven housing and commercial development expansion where they master planned two tax districts supporting a massive expansion. Then they targeted two developers who focused on fulfilling the village's vision for a "lovely mixed use development project" along Highway 29 and another project on Packerland to the south; on our lands. In just over two years, two businesses with 300 jobs located near 29 along with 299 new living units were built and occupied. To the south, they have already completed a reported 98 units. Developer agreements for an additional 231 units have been signed. During this time we (Oneida) purchased a handful of units and delivered perhaps 30 HUD units.

The time to change is always now, tomorrow is too late and yesterday is gone. In this vein, I have been diligently working to present job creation opportunities and diverse new housing opportunities. Unfortunately, I have continued to run into road blocks from people who feel we can create these opportunities on our own or have the mindset that any growth will equate to urban sprawl. My question to them is if we can do it, why haven't we done it? When it comes to concerns about urban sprawl, growth is already at our doorstep, just look around all four corners of the reservation, we're being encroached by swift moving communities who are controlling growth within our Reservation while openly being against our heritage and who we are.

Where are our vibrant neighborhoods? I have examined what has been done and what has been tried over the last 25 years and have seen that our efforts have resulted in little to no product. I estimate that since 1982 well over $465,000,000 was spent on volumes of economic and planning personnel, managers, projects, and failed investments. What do we have to show for all of this besides a lot of paper, no economic growth, one profitable hotel (which is not run by us), and several revenue sources that have leveled out, lagged or lost revenue? The stark reality is that if we continue the status quo financially, we may need to consider cutting services and/or laying off employees as soon as the next two years. Does anyone not believe it's time for leadership to step-up? Will the old ways of doing the very same things change our results here? When you're confronted with

**• See 11A, OBC Vince DelaRosa**

## Disparity of Housing and Economic Development

August 12, 2009 – October 11, 2012

| | New Home Construction | New Construction - Job Creation | Financial Estimations of Economic Impact |
|---|---|---|---|
| **Oneida** | 30 | 0 | **$6,000,000** |
| *Hobart* | Single Family 134<br>Apartments 215<br>Town Homes 48<br>397 | 400+ | SF $25,460,000<br>AP $26,875,000<br>TH $ 7,200,000<br>$59,535,000 |
| **Disparity** | **367** | | **$53,535,000** |

## SEOTS Visioning Session

**Attention**
**Oneida Tribal Members**

**Please join us for a Visioning Session on:**
**• Services & Programs – Future Growth**
**• Building Site – Campus Setting**
**• Opportunities Overview**

**When: Tuesday, October 30, 2012 at 6:00 p.m.**
**Where: SEOTS Office,**
**6811 West Morgan Ave., Milwaukee, WI**

## General Tribal Council Special Meeting

**6:00PM • Monday • November 19, 2012**
**Radisson Hotel and Conference Center**
**2040 Airport Dr. • Green Bay**

**Agenda:**

1. **Oneida Veterans Color Guard posting of the colors**
2. **Opening and announcements**
3. **Adopt the agenda**
4. **Constitution revision project update – Melinda J. Danforth, Councilmember**
5. **New York land claims settlement report – Ed Delgado, Chairman**
6. **Petitions**
   a. **Petitioner Yvonne Metivier:** Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remover herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of $2,300 to the elder.
   b. **Petitioner Melinda J. Danforth:** Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
   c. **Petitioner Yvonne Metivier:** The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
   d. **Petitioner Mike Debraska:** Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
   e. **Petitioner Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang:** Require BC to implement new complaint process investigation process at Childcare Centers
   f. **Petitioner Nancy Dallas:** To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
7. **Adjourn**

**Call the Tribal Secretary Office for more information:**
**920-869-4364 or**
**Go to the Tribe's website at:**
**www.oneida-nsn.gov**

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

## ONEIDA BUSINESS COMMITTEE
## Regular Meeting
## 9:00 a.m.
## Wed., Sept. 26, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others present:** Barb Skenandore, Dan Hawk, Rhiannon Metoxen, Rose Melchert, Wendall McLester, Barb Dickson, Dottie Krull, Chad Wilson, Dana McLester, Yady Jordan, Elyssa Hawk, Arletta Kurowski, Sandra Reveles, Fred Muscavitch, Racquel Pamanet, Debbie Danforth, Gina Buenrostro, Cathy L. Metoxen, DJ Danforth, Linda S. Dallas, Fred Bersch, Mary Jo Nash, Kitty Melchert

**Call to Order and Roll Call** by Chairman Delgado at 9:05 a.m.

**Opening** by Wendall McLester

### Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the following additions, in open session 1) Self-Governance Multi-Year Fund resolution 2) Discussion about Oneida Housing Authority funding status 3) Retro approve travel request 4) Indigenous People's Day resolution 5) Community development planning follow up 6) The National Congress of American Indians resolution 7) Loan request for Holy Apostles Facility Repair and in executive session, 1) Additional duties compensation 2) Audit Committee items 3) Oneida gaming commission licensing update, seconded by Vince DelaRosa. Motion carried unanimously

*Brandon Stevens arrived at 9:10 a.m.

### Oaths of Office

*1. Oneida Nation Veterans Affairs Committee* – John Breuninger

### Minutes to be approved

**1. Sept. 12, 2012**

Motion by Melinda J. Danforth to approve Sept. 12, 2012 minutes, seconded by Paul Ninham. Motion carried unanimously

**2. Sept. 14, 2012 Emergency**

Motion by David Jordan to approve Sept. 14, 2012 emergency minutes, seconded by Melinda J. Danforth. Motion carried unanimously

### Resolutions

*1. Long Range Transportation Plan Inventory Update*

**Sponsor:** Butch Rentmeester

Motion by Paul Ninham to adopt resolution 09-26-12-A Oneida Tribe of Indians of Wisconsin Long Range Transportation Plan Inventory Update with the noted changes, seconded by Tina Danforth. Motion carried unanimously

**a. Approve LRTP update for Legacy Lane Construction**

Motion by Patty Hoeft to adopt resolution 09-26-12-B Oneida Tribe of Indians of Wisconsin 2012-2014 Transportation Improvement Plan, seconded by Tina Danforth. Motion carried unanimously

*2. Delegate(s) to the National Congress of American Indians (NCAI) Annual Meeting*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to adopt resolution 09-26-12-C Delegate(s) to the National Congress of American Indians Annual Meeting (NCAI), seconded by Vince DelaRosa. Motion carried unanimously

### Directors and Managers quarterly reports

*1. Development Division* – Butch Rentmeester

Motion by David Jordan to approve Development Division quarterly report, seconded by Paul Ninham. Motion carried unanimously

*2. Land Management Division* – Fred Muscavitch

Motion by David Jordan to approve Land Management Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

### Board, Committee and Commissions

#### Appointments

*1. Post one Oneida Nation Veterans Affairs Committee position*

Motion by Paul Ninham to approve to post one vacancy for Oneida Nation Veterans Affairs Committee, seconded by Vince Delarosa. Motion carried unanimously

*2. Post one Environmental Resource Board position*

Motion by Tina Danforth to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously

*3. Recommend appointment of Kimberly Skenandore Goodrich to South Eastern Oneida Tribal Services Board*

Motion by Vince Delarosa to approve the appointment of Kimberly Skenandore Goodrich to South Eastern Oneida Tribal Services Board, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*4. Recommend appointment of Gerald Cornelius to Environmental Resource Board*

Motion by Paul Ninham to approve the appointment of Gerald Cornelius to Environmental Resource Board, seconded by Melinda J. Danforth. Motion carried unanimously

#### Quarterly reports

*1. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman

***Excerpt from Sept. 12, 2012:*** *: Motion by Brandon Stevens to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously*

Motion by David Jordan to approve Oneida Golf Enterprise Corporation quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*For the record:* Tina Danforth stated that we did inform them they need to provide a profit and loss statement for General Tribal Council's directive.

Motion by David Jordan to rescind the previous motion, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Tina Danforth

Motion David Jordan to accept Oneida Golf Enterprise quarterly report, seconded by Paul Ninham. Motion carried unanimously

*2. Oneida Election Board*

Motion by Vince DelaRosa to approve Oneida Election Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously

*3. Oneida Police Commission*

Motion by Patty Hoeft to accept Oneida Police Commission quarterly report, seconded by Greg Matson. Motion carried unanimously

*4. Oneida Library Board*

Motion by Tina Danforth to accept Oneida Library Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*5. Oneida Gang Task Force*

Motion by Patty Hoeft to delete this item from the agenda, seconded by Melinda J. Danforth. Motion carried unanimously

### Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

*1. Approve November 8 public hearing date Room Tax Law*

Motion by Patty Hoeft to approve November 8 as the public hearing date, seconded by Vince DelaRosa. Motion carried unanimously

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. September 21 minutes*

Motion by Tina Danforth to approve September 21 Finance Committee minutes, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

*1. August 2 minutes*

Motion by Patty Hoeft to approve August 2 Community Development Planning Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously

**D. Quality of Life** – Paul Ninham, Chairman

*1. Verbal update*

Motion by Tina Danforth to accept the verbal update, seconded by David Jordan. Motion carried unanimously

### General Tribal Council

### Unfinished Business

#### New Business/Requests

*1. Change Custodial Supervisor to Senior Custodian Roving*

**Sponsor:** Butch Rentmeester

Motion by Vince DelaRosa to approve the request, seconded by Paul Ninham. Motion carried unanimously

*2. Approve the Jurisdiction Transfer of the old bridge and underlying land to the Oneida Tribe*

**Sponsor:** Fred Muscavitch/ Mary Jo Nash

Motion by Patty Hoeft to adopt resolution 09-26-12-D Jurisdictional Transfer Agreement between The Wisconsin Department of Transportation and The Oneida Tribe of Indians of Wisconsin for the jurisdictional transfer of the Duck Creek bridge, seconded by Brandon Stevens. Motion carried unanimously

Amendment to the main motion by Melinda J. Danforth to request from the Development Division Director a report that shows the long term maintenance plan for the bridge and that the report be sent to the Community Development Planning Committee, seconded by Paul Ninham. Motion carried unanimously

*3. Approve limited waiver of sovereign immunity for UBS Realty Investors*

**Sponsor:** Melinda J. Danforth

Motion by Tina Danforth to table this item, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*4. Approve annual and quarterly trade back for cash*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to refer the request regarding annual and quarterly trade back for cash for FY13 to the Chief Financial Officer to bring us back a written recommendation for consideration at the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously

### Travel

#### Travel Reports

*1. Republican National Convention, August 26-29, 2012, Tampa, FL*

**Sponsor:** Tina Danforth

Motion by Patty Hoeft to approve the travel report, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Tina Danforth

#### Travel Requests

*1. Retro approve travel to Indian Summerfest, BC Meet and Greet, September 7-9, 2012, Milwaukee, WI*

**Sponsor:** Tina Danforth

Motion by Patty Hoeft to retro approve the travel request, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Tina Danforth

*2. Retro approve travel to Special Committee on State/Tribal Relations, Sept. 25, 2012, Red Cliff, WI*

**Sponsor:** Melinda J. Danforth

Motion by Patty Hoeft to retro approve the travel request, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*3. Haskell Board of Regents (BOR) Fall meeting, Oct. 2-5, 2012, Lawrence, KS*

**Sponsor:** Brandon Stevens

Motion by Patty Hoeft to approve the travel request and note that travel expenses are covered by the Haskell Board of Regents, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Brandon Stevens

### Additions

*1. Self-Governance Multi-year Fund resolution*

Motion by Melinda J. Danforth to adopt resolution 09-26-12-E Self-Governance Multi-Year Funding Agreement, which authorizes the Chairman to execute the Self-Governance Multi-Year Funding agreement that was negotiated fiscal year 2014, 2015 and 2016, seconded by Tina Danforth. Motion carried unanimously

*2. Oneida Housing Authority funding status discussion*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to send this to the Community Development Planning Committee, seconded by Melinda J. Danforth. Motion carried unanimously

*3. Retro approve travel request to meet with Representative Vos, Sept. 18, 2012, Madison, WI*

**Sponsor:** Ed Delgado

Motion by Paul Ninham to retro approve the travel request, seconded by David Jordan. Motion carried unanimously

*4. Indigenous People's Day resolution*

**Sponsor:** Melinda J. Danforth

Motion by Melinda J. Danforth to adopt resolution 09-26-12-F Indigenous People's Day, seconded by Paul Ninham. Motion carried unanimously

Motion by Melinda J. Danforth to forward a copy of the adopted resolution to Public Relations and Tourism, to come up with a public relations strategy working in conjunction with Jessica and DJ to get the word out, seconded by Paul Ninham. Motion carried unanimously

*5. The National Congress of American Indians resolution*

**Sponsor:** Paul Ninham

Motion by Tina Danforth to adopt resolution 09-26-12-G the National Congress of American Indians, seconded by Brandon Stevens. Motion carried unanimously

Motion by David Jordan to recess until 1:30 p.m., seconded by Tina Danforth. Motion carried unanimously

Motion by Vince DelaRosa to come out of recess at 1:32 p.m., seconded by David Jordan. Motion carried unanimously

*6. Community Development follow up*

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa to move forward with bringing on consultant Mr. Fred Bersch to work on community (& economic) development and housing development issues and to have the contract terms worked on by the Community Development Planning Committee (CDPC) and to have the CDPC work with the Chief Financial Officer to complete the contract terms and to bring back to the Oneida Business Committee for final approval, seconded by Patty Hoeft. Motion carried unanimously

Amendment to the main motion by Tina Danforth to use planning and community development budget, seconded by Greg Matson. Motion carried unanimously

*7. Loan request for Holy Apostles Facility Repair – this was an executive session item*

Motion by Tina Danforth to approve the loan for the amount of $219,000 to the Holy Apostles Parish for the expressed purpose of the facility renovations and that the Chairman and Treasurer be authorized to execute the loan documents, including a note, a borrowing resolution and a uniformed commercial code financial statement with upon review of the Oneida Law office, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Vince DelaRosa

### Action in open session on items from Executive Session Discussion meeting of September 25, 2012

#### Reports

*1. New York land claim settlement update* – Ed Delgado/Diane House

Motion by Patty Hoeft to approve the report, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*For the record:* Melinda J. Danforth stated that I was at special committee on State Tribal Relations in Red Cliff yesterday, so a lot of the executive session items that had a large discussion, I will be abstaining from.

*2. Chief Counsel report* – Jo Anne House

Motion by David Jordan to accept the report, seconded by Brandon Stevens. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Tina Danforth

*For the record:* Tina Danforth stated I don't think I have enough clarity given the verbal report, given the verbal information I received on this item.

*3. Gaming General Manager bi-monthly report* – Louise Cornelius

Motion by Tina Danforth to accept the report, seconded by Vince DelaRosa. Motion carried unanimously

*4. Legislative Affairs monthly report* – Nathan King

Motion by David Jordan to approve, seconded by Tina Danforth. Motion carried unanimously

*5. Communications monthly report* – Bobbie Webster

*6. Oneida Airport Hotel Corporation Board* – Janice Skenandore-Hirth, Chairwoman

***Excerpt from Sept. 12, 2012:*** *Motion by Melinda J. Danforth to direct the Oneida Airport Hotel Corporation Business Committee Liaison, Brandon Stevens, to work with the Oneida Airport Hotel Corporation Board to bring back recommendations surrounding the fiscal needs of the corporation to next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention.*

Motion by Patty Hoeft to defer this to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously

*7. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman

***Excerpt from Sept. 12, 2012:*** *Motion by Melinda to defer the Oneida Golf Enterprise Corporation report to the next Business Committee meeting at the request of the Oneida Golf Enterprise Corporation Board, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Vince DelaRosa to defer this to the next Business Committee meeting for a financially angled report, seconded by Patty Hoeft. Motion carried unanimously

**B. Audit Committee** – Councilman Brandon Stevens, Chairman

**C.Unfinished Business/BC directives**

*1. Oneida Total Integrated Enterprise (OTIE) increase in shared revenue*

**Sponsor:** Ed Delgado

***Excerpt from Aug. 8, 2012:*** *Motion by Vince DelaRosa to have a formal written analysis done on current operations and the business relationship between OTIE and the Oneida Tribe. I am asking that this analysis be conducted by the CFO and the Treasurer's office. This will include an assessment of an agreement from a 2010 agreement which my office became aware of on August 7, 2012, be in writing in 30 days back to the Business Committee, seconded by David Jordan. Motion carried with one abstention.*

Motion by Patty Hoeft to defer this to the shareholder's meeting on Oct. 15, 2012, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

*2.Review Service Agreement with Town of Pittsfield and Ashwaubenon*

***Excerpt from Aug. 22, 2012:*** *Motion by Patty Hoeft to defer to the Tribal Chairman to review with Nate King, our Legislative Affairs Director and Fred Muscavitch, the Land Management Division Director and bring us back a report, seconded by Vince DelaRosa. Motion carried with one abstention.*

Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously

*3. Provision of benefits and services to descendants of reinstated Tribal member*

**Sponsor:** Melinda J. Danforth

Excerpt from Sept. 12, 2012: Motion by David Jordan to defer this item to the next Business Committee meeting and to request a legal opinion regarding governmental

**• See 9A, OBC Minutes, Sept. 26**

# Oneida Business Committee • Regular Meeting

## AGENDA

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

## • 9 AM • Wednesday, October 24, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

**To get a copy of the agenda, go to: http://oneida-nsn.gov/**

**I. Call to Order and Roll Call**
**II. Opening**
**III. Approve the agenda**
**IV. Oaths of Office**
1. **Robert Jossie –** Bay Bank Corporation Board
2. **Linda Powless –** Pardon and Forgiveness Committee
3. **Natalie Benton –** Pardon and Forgiveness Committee
*If recommendation is approved

**V. Minutes to be approved**
1. Oct. 10, 2012
2. Oct. 12, 2012 Special

**VI. Resolutions**
1. **Fee-to-Trust application property address W600 Block of Reformatory Rd, N8000 Block of Olson Road and C.T.H. "U"**
Sponsor: Fred Muscavitch

**VII. Directors and Managers quarterly reports**
1. **Internal Services Division –** Joanie Buckley

**VIII. Board, Committee and Commissions**
**A. Appointments**
1. **Appoint Natalie Benton to Pardon and Forgiveness Committee**
*If approved administer Oath of Office
2. **Post three Oneida Golf Board vacancies**

**B. Quarterly reports**
1. **Oneida Nation Veterans Affairs Committee** – Loretta V. Metoxen, Chairwoman
2. **Oneida Powwow Committee** – Lloyd Powless Jr., Chairman
3. **Oneida Arts Board** – Kelly Skenandore-Holtz, Chairwoman
4. **South Eastern Oneida Tribal Services** – Pamela Ninham, Chairwoman
5. **Oneida Personnel Commission** – Susan Daniels, Chairwoman
6. **Emergency Management and Homeland Security** – Marty Antone

**IX. Standing Committees**
**A. Legislative Operating Committee –** Melinda J. Danforth, Chairwoman
1. Extend emergency amendments to GTC Meeting Stipend Payment Policy and approve a recommended Dec. 6, 2012 public hearing date
2. Add Judiciary Act to the January 2013 GTC meeting

**B. Finance Committee –** Treasurer Tina Danforth, Chairwoman
1. October 19 minutes

**C. Community Development Planning Committee –** Vince DelaRosa, Chairman
1. September 13 minutes

**D. Quality of Life –** Paul Ninham, Chairman

**X. General Tribal Council**
**XI. Unfinished Business**
**XII. New Business/Requests**
1. **Approve limited waiver of sovereign immunity for CheckFree Club Solutions software agreement and merchant agreement**
Sponsor: Don White
2. **Request to post a grant funded position for Transportation Outreach Assistant**
Sponsor: Don White
3. **Review Human Resources procedure for FY'13 hiring**
Sponsor: Ed Delgado
4. **Increase Land Management Division Director sign-off authority**
Sponsor: Ed Delgado
5. **Cancel Business Committee meetings for Nov. 28, 2012 and Dec. 26, 2012**
Sponsor: Patty Hoeft

**XIII. Travel**
**A. Travel Reports**
1. **Democratic National Convention (DNC), Sept. 3-6, 2012, Charlotte, NC**
Sponsor: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

**B. Travel Requests**
1. **Cultural Heritage: Retro-approve for seven staff to travel for a Language Immersion Session, Aug. 4-17, 2012, Fonda, NY**
Sponsor: Don White
2. **Annual Wisconsin Office of Justice Assistance Tribal Consultation meeting, Oct. 31, 2012, Baraboo, WI**
Sponsor: Melinda J. Danforth

**XIV. Additions**
**XV. Action in open session on items from Executive Session Discussion meeting of September 25, 2012**
**A. Reports**
1. **New York land claim settlement update –** Ed Delgado/Diane House
2. **Chief Counsel report –** Jo Anne House
3. **Legislative Affairs monthly report –** Nathan King
4. **Communications monthly report –** Bobbi Webster

**B. Audit Committee** – Councilman Brandon Stevens, Chairman
1. Request to hold a special executive session Business Committee meeting on Dec. 18, 2012
2. August 16, 2012 Audit Committee minutes
3. Internal Audit August report w/ attachment A
4. Pari-mutuel Compliance Audit (OTB) and lift confidentiality requirement allowing Tribal members to view the audit

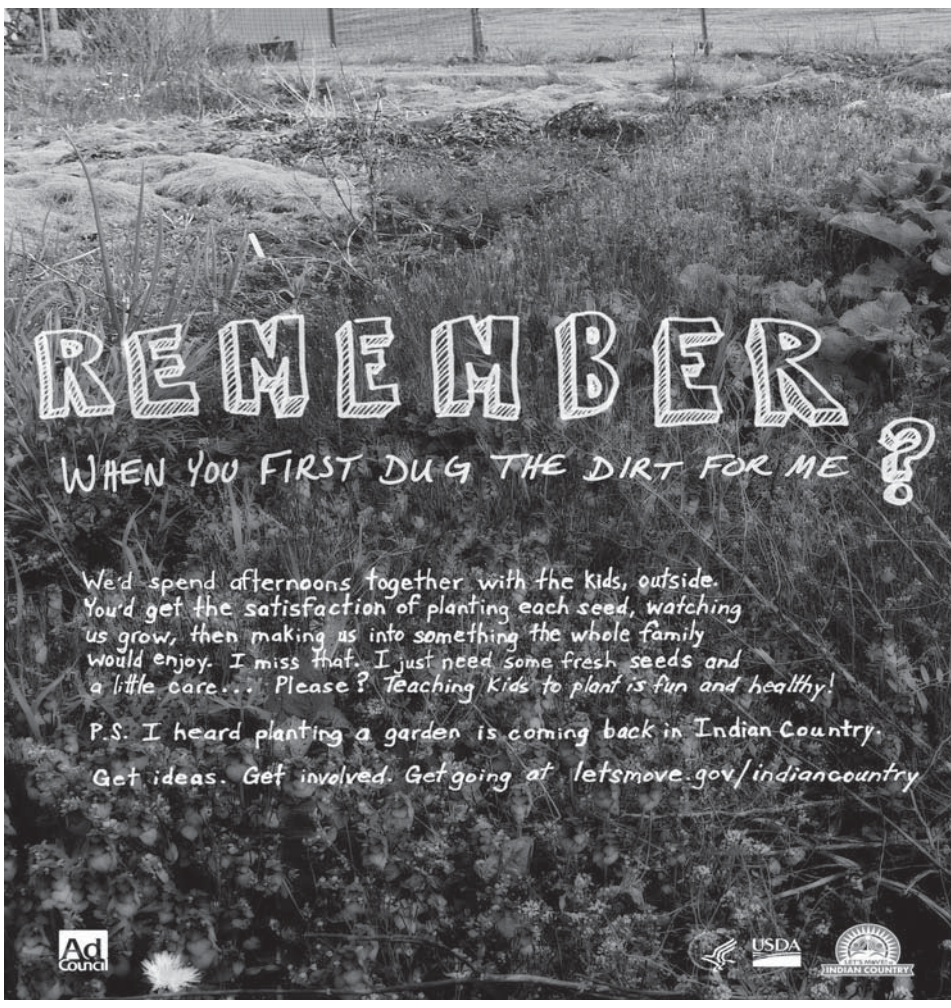
**C. Unfinished Business/BC directives**
1. **Provision of benefits and services to descendants of reinstated Tribal member**
Sponsor: Melinda J. Danforth
2. **Personnel Commission request to remove a member**
Sponsor: Susan Daniels, Personnel Commission, Chairwoman

**D. New Business/Requests**
1. **Approve MOU between Oneida Tribe of Indians of Wisconsin and BIA Midwest Region, Division of Fee-to-Trust**
Sponsor: Fred Muscavitch

**E. Additions**

**XVI. Adjourn**

***For Oneida Tribal members –*** You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: http://oneida-nsn.gov/login.aspx.
***For information about this meeting*** or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.v


REMEMBER
WHEN YOU FIRST DUG THE DIRT FOR ME?
We'd spend afternoons together with the kids, outside. You'd get the satisfaction of planting each seed, watching us grow, then making us into something the whole family would enjoy. I miss that. I just need some fresh seeds and a little care... Please? Teaching kids to plant is fun and healthy!
P.S. I heard planting a garden is coming back in Indian Country.
Get ideas. Get involved. Get going at letsmove.gov/indiancountry
Ad Council
USDA
LET'S MOVE! INDIAN COUNTRY

# Public Hearing Notices

**11:30AM • Norbert Hill Center (BCCR)**

**November 29, 2012**
**Purpose:**
***Adoption of the General Tribal Council Meetings Law***
The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed. The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

**November 29, 2012**
**Purpose:**
***Adoption of the Public Use Land Law***
The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:
- open to all persons
- limited to those persons who have a lease or permit to use the land; or
- limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member, or the spouse or descendant of a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

**November 29, 2012**
**Purpose:**
***Amendments to the Independent Contractor Policy***
The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of persons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:
- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or employees of Tribally-chartered corporations; it just applies to internal employees.
- Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.

-Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

**Public Hearing Process**
**Testimony:**
**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

# From 7A/ *Oneida Business Committee Minutes, September 26*

liability for prior actions of governmental entity, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Brandon Stevens to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Tina Danforth

*For the record:* Vince DelaRosa stated we are waiting for a response from the law office, they are preparing some information for us.

### New Business/Requests

*1. Approve attorney contract for Gerald L. Hill*

**Sponsor:** Melinda J. Danforth

Motion by Brandon Stevens to approve the contract, seconded by Paul Ninham. Motion carried with two abstentions:

**Abstained:** Tina Danforth, David Jordan

*2. Approve Chief Counsel contract*

**Sponsor:** Ed Delgado

Motion David Jordan to accept option B for the Chief Counsel contract, seconded by Patty Hoeft. Motion carried with two oppositions:

**Opposed:** Greg Matson, Paul Ninham

*For the record:* Tina Danforth my affirmative is with reservation.

*3. Powwow Committee fundraising request*

**Sponsor:** Ed Delgado

Motion by David Jordan to deny the request, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

Motion by Tina Danforth that a letter go to the Powwow committee explaining why this is not feasible, seconded by Brandon Stevens. Motion carried unanimously

*4.Oneida Housing Authority personal investigative leave update*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to accept the report and the action taken by the Chairman, seconded by Tina Danforth. Motion carried with three abstentions:

**Abstained:** Melinda J. Danforth, David Jordan, Greg Matson

*5. Oneida Gaming Commission license investigation report*

**Sponsor:** David Jordan

Motion by Paul Ninham to accept the report, seconded by David Jordan. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Tina Danforth

*6. Oneida Health Center Physicians contracts*

**Sponsor:** Ed Delgado

Motion by Brandon Stevens to approve all contracts as recommended by Dr. Vir and Debbie Danforth, seconded by Paul Ninham. Motion carried with one opposition and one abstention:

**Opposed:** Tina Danforth

**Abstained:** Melinda J. Danforth

*For the record:* Tina Danforth stated I'm opposing for the record because a month ago we denied any increase for other management staff. I'm opposing for the record because someone just mentioned a minute ago that one of these is beyond COLA increase that is allowed, so I oppose for all of those factors.

*For the record:* Brandon Stevens stated this is a management decision that just is following the process and if we have issues with that process we need to change the process.

*For the record:* Tina Danforth stated as I said in front of General Tribal Council this is the very reason that we need a health board, that is more than advisory. We need a health board that can make these kind of determinations and do them from a professional standpoint, from a medical standpoint.

*For the record:* Brandon Stevens stated this right now is acting as the health board in that capacity and not allowing our managers to manage with their expertise and their certifications and their education. So making a decision on this level is doing the same thing. So allowing those managers to do their jobs is what we are doing here today.

*For the record:* Ed Delgado stated these contracts, increases are within the existing contracts of the medical personnel, for most of them anyway, if not all of them. It is within their contract that there would be increases.

### Additions

*1. Additional duties compensation*

Motion by Brandon Stevens for a procedural exception to extend the additional duties of the acting Assistant Internal Audit Director, seconded by David Jordan. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Tina Danforth

*2. Audit Committee*

**a. July 19, 2012 Audit Committee minutes**

Motion by Brandon Stevens to approve July 19, 2012 Audit Committee minutes, seconded by Paul Ninham. Motion carried unanimously

**b. Internal Audit July report w/ attachment A**

Motion by Brandon Stevens to approve the Internal Audit July report w/attachment A, seconded by David Jordan. Motion carried unanimously

**c. OHA ARRA Grant Audit and lift confidentiality requirement allowing Tribal members to view the audit**

Motion by Patty Hoeft to lift the confidentially and to approve the audit, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

Motion by Patty Hoeft to go into executive session at 3:16 p.m., seconded by David Jordan. Motion carried unanimously

Motion by David Jordan to come out of executive session at 3:23, seconded by Brandon Stevens. Motion carried unanimously

### Adjourn

Motion by David Jordan to adjourn at 3:25 p.m., seconded by Brandon Stevens. Motion carried unanimously

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

### *Oneida Nation Veterans Affairs Committee*
### One (1) Vacancy Finish term until 8-11-14

**QUALIFICATIONS:**

a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
c) Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
d) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
e) Shall be a citizen in good standing in the Oneida Community.
f) Terms of office shall be for a period of 3 years.

**DEADLINE: 4:30PM • FRIDAY, OCTOBER 26, 2012**

### *Oneida Library Board*
### One (1) Vacancy Fill remainder of term until 8-10-14

**PURPOSE:** To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

**QUALIFICATIONS:**

- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

### *Oneida School Board*
### Two (2) Parent Vacancy
### Fill remainder of terms until July 2013 and 2015

**QUALIFICATIONS:**

a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

### *Pardon Committee*
### Four (4) vacancies one (1) Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

**QUALIFICATIONS:**

Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.

(A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
(B) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

## ONEIDA TRIBAL JUDICIAL SYSTEM
### FILING AND OTHER FEES
### Effective October 1, 2012

| CASE TYPE | FEE |
|---|---|
| General Civil Case | $25 |
| **Appeal** | **$25** |
| Appeal Reconsideration (as of 10/1/12) | $25 |
| **Divorce (as of 10/1/12)** | **$100** |
| Motion for Modification of Child Support | $25 |
| **Motion for Modification of Custody and/ or Placement** | **$25** |

| OTHER FEES | |
|---|---|
| Guardian ad Litem (as of 10/1/11) | $400 maximum each parent |
| **Copies (regular or certified)** | **25¢ per page** |
| Transcript Preparation (as of 6/1/11) | $2 per page plus copy fee |
| **Notarize documents** | **NO CHARGE** |

**PLEASE NOTE: In order to have a fee waived, you must complete a Fee Waiver Request and provide proof of economic hardship.**

## ONEIDA BUSINESS COMMITTEE
### Emergency Meeting
### 10:00 a.m.
### Friday, Sept. 28, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Treasurer Tina Danforth

**Call to Order and Opening** by Vice Chairman Greg Matson at 10:03 a.m.

*Chairman Ed Delgado arrived at 10:05 a.m.

### Approve the agenda

Motion by Patty Hoeft to approve the agenda with one addition, 1) Consider date for special GTC meeting in November, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Paul Ninham to go into executive session at 10:06 a.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by Paul Ninham to come out of executive session at 11:20 a.m., seconded by Patty Hoeft. Motion carried unanimously

### Executive session

*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

*1. Investment issue*

**Sponsor:** Melinda J. Danforth

***Excerpt from Sept. 26, 2012:** Motion by Tina Danforth to table this item, seconded by Paul Ninham. Motion carried with one abstention.*

Motion by Patty Hoeft to take the investment issue off the table, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Brandon Stevens to waive the limited waiver of sovereign immunity for the investment labeled USB agreement, seconded by Paul Ninham. Motion carried unanimously

*For the record:* Ed Delgado stated that we've passed this regardless of the financial concerns raised by our Chief Financial Officer. Thank you.

*For the record:* Vince DelaRosa stated I appreciate those concerns but the venue for sorting out some of those issues really have to, probably go back at some point, to General Tribal Council. General Tribal Council has empowered and authenticated the authority scope of the Trust department and I think that at some point maybe it's a fruitful discussion, to go there and chit chat a little bit about these issues. Debate is healthy and maybe that's the venue to discuss these things. So GTC has granted this authority to the Trust department and I'm just honoring essentially the role that GTC has created for the Trust Committee. So that's the context for my support of moving forward.

### Open Session

*1. Emergency request to post for Pardon Committee*

**Sponsor:** Patty Hoeft

Motion by Melinda J. Danforth to approve the request to post for the four vacancies on the Pardon Committee and in the interim allow for emergency appointments to be made, seconded by Paul Ninham. Motion carried unanimously

*2. Setting a special GTC meeting date*

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to set the special GTC date for Nov. 10 at Shopko Hall, seconded by Vince DelaRosa. Motion failed with five oppositions:

**Opposed:** Melinda J. Danforth, Greg Matson, David Jordan, Paul Ninham, Brandon Stevens

Motion by Brandon Stevens to hold the special GTC meeting Monday, Nov. 19, 2012, seconded by Paul Ninham.

Motion carried with one opposition and one abstention:

**Opposed:** Patty Hoeft

**Abstained:** David Jordan

*For the record:* David Jordan stated that myself and my assistant will be on vacation that week. We both took that holiday week off, so I am just noting for the record that we both will not be able to help at the GTC meeting.

*For the record:* Greg Matson stated I've recommended time and time again, we have multiple day meetings. They shouldn't cost us anything if we have them at the Turtle school; we just need to make those decisions. We can have three days' worth of meetings at the Turtle school that can house 1,000 people at a time, which means you could total 3,000 people. You come on the day that the interest of the agenda is yours. If we're going talk about housing one day, health care the next day and job creation the next day then so be it, but that's where you get those that are interested in the subject, to communicate through the meetings. It's across the street. You want to talk about historically; historically the meeting's been here for 30+ years. Let's get creative.

### Adjourn

Motion by Paul Ninham to adjourn at 11:46 a.m., seconded by David Jordan. Motion carried unanimously

**Minutes Approved as presented/corrected on Oct. 10, 2012**

# Interior work continues on AJRCCC

The resident care project is progressing into the light and temperature control phase. Resident room lighting is being installed by Faith Technologies while Mavid Construction installs flooring in the first wing and will continuing around the facility. The site work is nearing completion as the sod is installed around the building as well as trees and shrubbery. The north entrance is being prepared for sod, sidewalks and a walking path that continues around the front of the building.

**All photos submitted**

Ken Webster and Dan Doyan cutting wall protection pieces for J-wing hallways

Isaiah Cornelius in J-wing electrical room

Mavid Construction installing carpet in E-wing hallway

Jill Brocker of DPW installing nurse call lights in E-wing




CREDIT PROBLEMS?

Need a Car or Truck?

*Bankruptcy, Judgments, Collections, Divorce…*

NOT A PROBLEM!

NO DOWN PAYMENT!

| STOCK # | VEHICLES | Payment |
|---|---|---|
| #4064 | '05 Chevy Impala | Reduced! $39/wk§ |
| #4057 | '10 Dodge Caliber SXT | Reduced! $49/wk¥ |
| #4053 | '07 GMC Canyon | Reduced! $28/wk¥ |
| #4079 | '09 Dodge Journey SXT | $61/wk¥ |
| #4074 | '11 Chevy Malibu | $53/wk¥ |
| #4073 | '09 Chevy Cobalt | $35/wk¥ |
| #4078 | '09 Pontiac G6 | $46/wk¥ |
| #4061 | '08 Chevy Aveo LT | $43/wk¥ |
| #4076 | '11 Chevy Cruze LT | $61/wk¥ |

2007 Pontiac G6

#4077

Only $35 PER WEEK¥

2007 Chev Trailblazer

#4081

Only $50 PER WEEK¥

§ 60 mo., 9.9% APR; ¥ 72 mo., 3.9% APR; Tax, DMV & documentation fee extra

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## OPD in No Text/Take the Pledge PSA

Kali photo/Dawn Walschinski

Oneida Police Chief Rich Van Boxtel, fourth from right, took part in a Public Service Announcement (PSA) that informs viewers about the dangers of texting while driving. Individuals from the Brown County Sheriff's Department, Green Bay, Ashwaubenon, and Hobart/Lawrence Police Departments also participated in the shoot that's part of the No Text/Take the Pledge Campaign.

# OPD receives grant for ICAC training

**By Travis Cottrell**
Kalihwisaks

The Oneida Police Department (OPD) recently received a grant from the Department of Justice – Division of Criminal Investigation. This grant will allow the OPD to train investigators in the area of Internet Crimes Against Children (ICAC).

"The grant has to be used for training. We've been part of the ICAC Task Force for several years now, so we'll be using it for further training. That's what it was designed for," said Rich Van Boxtel, OPD Chief of Police.

The ICAC Task Force Program was created to assist state and local law enforcement agencies by enhancing their investigative response to technology facilitated crimes against children.

Due to this training police investigators will be taught how to identify child predators acting on the Internet. They will also learn to protect the predator's victims from predator abuse and victimization.

According to the police chief online predators have been an area threat for quite sometime.

"Online predators have always been out there. I think it has been extremely underreported. We don't really get a lot of calls for service for it. But as time permits our investigators are able to do some things online to try to find those folks that are trying to take advantage of our youth via the internet," Van Boxtel said.

The main cyber operations that are utilized by predators are online chat rooms, messaging programs, and social network sites.

"The ICAC Task Force has quite a few partners across the state, right now in Wisconsin there are 181 affiliates. It's a large network of investigators who, as they come across things, will go back and see where that potential suspect is from and share that intelligence," Van Boxtel added.

This system of shared intelligence has already aided the department in a handful arrests in the area.

"Internet crimes are affecting our kids here. This grant will allow us to extend our capabilities to stop online crimes against children," Van Boxtel said.

# From 6A/*OBC Vince DelaRosa*

financial upheaval, should the response really be to do more of the same?

Let's avail ourselves of the world's resources where there are volumes of people with specialized talent. There are proven people with great ideas and result driven performance track records who would be glad to work with us, if only we invited them in and trusted them. I am trying to harness the best ideas and to team-up with the most talented people. If we can team our talented employee base with experts in the field we will see faster, better, and more cost effective results. I want to put people to work and have some shovels in the ground with Oneidas working side-by-side with industry partners who get things done. This is how we will see results. Results like our neighbors but much better for our Oneida community. Together we will deliver the Oneida vision to our people.

Over the next few weeks I hope to speak more directly about a draft Vision Oneida plan which many Oneidas have worked on for many generations. This is an exciting movement forward, planned out over many councils, and I will be honored to be part of the council that implements the vision in bricks and mortar. It is time to embark on the economic and community growth framed out by this plan.

This week we also moved forward with an enhanced vision for SEOTS. Soon we will be serving the needs of our Oneida families in southeastern Wisconsin from a beautiful new campus on the south side of Milwaukee. Many years and a lot of planning have gone into getting us this far. We have asked the development team to seek the approvals necessary to begin construction as soon as possible. We will be holding a briefing session in Milwaukee to help align the final building program with the services our members desire. We hope that you are able to attend.

Sometimes the difference between living and thriving is a narrow passage where the needy amongst us can turn to the government and seek a helping hand. Within the passage, there is middle ground. There is room here for thriving Native American enterprises, a vibrant and sustainable community and economic growth opportunities for those that we serve. I seek the middle ground; I seek the passage where a government can really serve the Oneida community. I seek a day where we turn this all around and get to a point where we can reinstall pay increases for the Oneida employees. We have to get our business operations in order; the Oneida people deserve a sustainable future.

We will see what year two brings in terms of the OBC administration. We hope that jobs and housing options inviting our people back to the reservation will be part of our legacy.

Thank you for your time and I encourage your feedback.

***Respectively,***
***Vincent DelaRosa,***
***Councilman***

# *Hunters ready for 1st wolf hunts in Wis.*

**By Todd Richmond and Steve Karnowski**
Associated Press Writers

**MADISON, Wis.** ~ For years, vacationers and farmers across northern Wisconsin and Minnesota have heard the eerie howl of the gray wolf and fretted the creatures were lurking around their cabins and pastures, eying up Fido or Bessie. The tables are about to turn: Both states plan to launch their first organized wolf hunts in the coming weeks.

The hunts won't be anything on the scale of the two states' beloved whitetail deer hunts, when hundreds of thousands of hunters rearrange work and school schedules and fan out across the woods. Both states have limited the number of wolves hunters can kill and capped the number of permits, creating an exclusive club of hunters who will get what could be a once-in-a-lifetime chance to take on the wiliest of predators.

Anticipation has reached a fever pitch, but most hunters will come face-to-face with a sobering fact within a few hours of venturing into the woods - wolves aren't deer or ducks. They're intelligent, mobile creatures with an unmatched sense of smell. The states could be hard-pressed to meet their kill goals.

Wolf hunting isn't unheard of in the United States. Alaska, Montana, Idaho and Wyoming allow it. Federal officials removed Great Lakes wolves from the endangered species list in January. That spurred Michigan, Minnesota and Wisconsin lawmakers to draft bills establishing hunts, too, pushing aside animal advocates' concerns that the wolf populations remain too fragile to sustain hunting.

Farmers in all three states have long complained about wolves wreaking havoc on their livestock. Wildlife officials estimate there are 850 in Wisconsin. About 3,000 roam Minnesota, the largest wolf population in the lower 48 states.

Both states will allow hunters to bait, shoot and trap wolves. Wisconsin also will allow night hunting and the use of dogs. Wildlife officials have kept the hunts small, though, as they feel their way along; Wisconsin set its quota at 116 animals and awarded only 1,160 permits through a lottery.

But whether the hunters ever see a wolf is anybody's guess. Montana, for example, sold nearly 18,700 licenses in the 2011 season but hunters took only 166 animals, a success rate of less than 1 percent.

Just Move it Oneida
Spooktacular Walk

Join us at Oneida Family Fitness
Saturday, October 27th...

| Time | Event |
|---|---|
| 9:00am | Health Screening |
| | Walk Registration Begins |
| 9:15am | Spin Class (Studio C) |
| | Children's Activity (Gym) |
| 10:00am | Spooktacular Walk |
| 10:15am | Yoga Class (Studio B) |
| | OPD-Trick or Treating Safety |
| | & Pumpkin Decorating (Gym) |
| 11:00am | Light Lunch |

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Halloween
Candle Light Theme Dinner
October 27th
Limited to 160 Settings
Tickets 2 for $25 or 1 for $14

Seating: 5:00pm and 6:00pm
Door Prize/ Star Quilt Raffle
Proceeds for Church Restoration
For tickets call 227-8204

# *Feds reject casino compact between Mass. and tribe*

**By Bob Salsberg**
Associated Press

**BOSTON** ~ The federal government rejected a compact between Massachusetts and the Mashpee Wampanoags, dealing a major setback to the tribe's hopes for building a resort casino in Taunton.

In a letter to Gov. Deval Patrick explaining its decision, the U.S. Interior Department - which oversees the Bureau of Indian Affairs - said the compact called for the tribe to send too great a share of its gambling revenue back to the state.

The compact negotiated between the Mashpee and Patrick, and later approved by the Legislature, called for the tribe to return 21.5 percent of future gambling revenues to Massachusetts, the highest figure ever negotiated between a state and Native American tribe.

The bureau said the revenue allocation was too generous to the state and would undermine the Indian Gaming Regulatory Act, which says gaming should primarily benefit tribes.

The bureau also said that the compact strayed too far into non-gaming issues, such as the tribe's hunting and fishing rights and land claims, and sought to give the state regulation over activities not directly related to gambling.

In separate statements Friday, Patrick and the tribe expressed disappointment with the ruling but vowed to reopen negotiations toward a revised compact.

The governor said the compact he negotiated with the tribe under the terms of the state's new gambling law was "extraordinarily fair" to both sides.

Patrick also defended the 21.5 percent revenue deal as reflecting market reality.

"It presents an enormous economic benefit to the Tribe and justifies the proposed revenue sharing obligations in our agreement," he said.

The casino law allows for up to three regional resort casinos in the state, but it gave exclusive rights in southeastern Massachusetts to a federally recognized Indian tribe if it agreed to a compact with the state by July 31, 2012.

Cedric Cromwell, tribal chairman of the Mashpee Wampanoag, said rejection of the compact was a possibility that had been anticipated. He said the tribe was prepared to reopen negotiations with the state immediately.

"We believe that these issues can be resolved quickly and cooperatively, and the Compact can be re-submitted ... for swift action," Cromwell said in his statement. "The Mashpee Wampanoag Tribe and the Commonwealth have negotiated respectfully and collaboratively to come to an initial agreement, and we will continue to negotiate in that same spirit."

# Gov't to allow Indians to possess eagle feathers

Associated Press

**WASHINGTON** ~ The Justice Department said Friday it is going to allow members of federally recognized American-Indian tribes to possess eagle feathers, although that's a federal crime.

This is a significant religious and cultural issue for many tribes, who were consulted in advance about the policy the department announced.

The Bald and Golden Eagle Protection Act and other federal wildlife laws criminalize the killing of eagles, which are listed as either endangered or threatened, and possession of feathers and bird parts, but the Constitution and federal laws also give tribes local sovereignty for self-government.

Under the new Justice Department policy, tribal members will not be prosecuted for wearing or carrying federally protected birds, bird feathers or parts. They also may pick up feathers found in the wild as long as they do not disturb federally protected birds or nests. Giving, lending or trading feathers or bird parts among tribe members, without any other compensation, also will be allowed.

While Justice did not previously have a written policy, the new directive is in line with long-standing practice by Justice prosecutors, U.S. attorneys and the Interior Department not to prosecute in such circumstances.

But the Justice Department will continue to prosecute tribe members and nonmembers alike for violating federal laws that prohibit killing eagles and other migratory birds or the buying or selling the feathers or other bird parts.

In addition, members of federally recognized tribes are covered by the new Justice Department policy regardless of whether they have a U.S. Fish and Wildlife Service permit, Attorney General Eric Holder said in a memo to U.S. attorney offices around the country.

Holder said the new policy was issued to address concerns of tribal members who were unsure of how they might be affected by federal wildlife law enforcement efforts, particularly whether a permit would be required. The Fish and Wildlife Service issues a very limited number of permits for Indians to kill eagles in the wild or obtain feathers and carcasses of accidentally killed eagles from a federal repository.

Doug Craven, the natural resources director for the Little Traverse Bay Bands of Odawa Indians in Michigan, said tribal members there frequently encounter feathers from around 25 bald eagle nesting sites on their reservation. But it wasn't always clear to them whether they could keep the feathers for ceremonial use or if they'd have to send them off to a repository.

"They feel that's been gifted to them and they have a responsibility for that feather," said Craven, who was part of a group consulting with the Justice Department on the eagle feather policy. "This policy supports that."

While tradition and customs vary widely among the more than 500 federally recognized tribes, a high reverence for eagles is fairly consistent.

Holder said the new Justice Department policy strikes the right balance between enforcing wildlife laws that protect eagles and respecting the cultural and religious practices of federally recognized Indian tribes.

"From time immemorial, many Native Americans have viewed eagle feathers and other bird parts as sacred elements of their religious and cultural traditions," said Assistant Attorney General Ignacia Moreno, head of the department's environment and natural resources division. She called the new policy "a major step forward by establishing a consistent and transparent policy to guide federal enforcement of the nation's wildlife laws."

Currently, a federal depository near Denver holds the carcasses of eagles that are killed by contact with power lines or other causes. Indians may apply for a feather or a carcass. There is a wait to get the feathers.

The Fish and Wildlife Service has issued a few permits allowing tribes to kill eagles in the wild. The Hopi Tribe has killed golden eagles under a federal permit for years. The Northern Arapaho Tribe of Wyoming received a federal permit from the Fish and Wildlife Service earlier this year that would allow the tribe to take up to two bald eagles a year for use in the tribe's annual Sun Dance.

However, the Northern Arapaho are suing the Fish and Wildlife Service in federal court. The tribe argues the federal permit is meaningless because it would limit the tribe to killing bald eagles outside the Wind River Indian Reservation, but a Wyoming state law prohibits killing eagles outside the reservation.

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AND HOT WING CHALLENGE
THURSDAYS IN THE GROOVE

## *Capturing the beautiful colors of the season*

**Kali photo/Dawn Walschinski?**

Employees and students were able to enjoy the colors of the season with this breathtaking landscape in front of the Norbert Hill Center in Oneida in recent weeks.

# Crooked Arrows, In Range & On Target Available on October 23rd

*Prepare for an underdog story like you've never experienced before, arriving on Blu-ray, DVD*

**Los Angeles, CA** – Crooked Arrows, a lively, engaging, humorous and inspiring feature film centered around the action-packed sport of lacrosse, arrives on Blu-ray and DVD from Twentieth Century Fox Home Entertainment on October 23, 2012. The film stars Brandon Routh ("Superman Returns"), Gil Birmingham (Twilight Saga), Crystal Allen (Maid in Manhattan) and an amazing cast of lacrosse players.

The film centers on Coach Joe Logan (Brandon Routh), who reluctantly leads a Native American high school team on their unlikely journey to the state lacrosse championship game against their prep school rivals. Along the way, Joe and the team rediscover their connection to the spiritual traditions of the ancient sport of lacrosse. This is an underdog story that will inspire and entertain viewers just like The Mighty Ducks and Hoosiers.

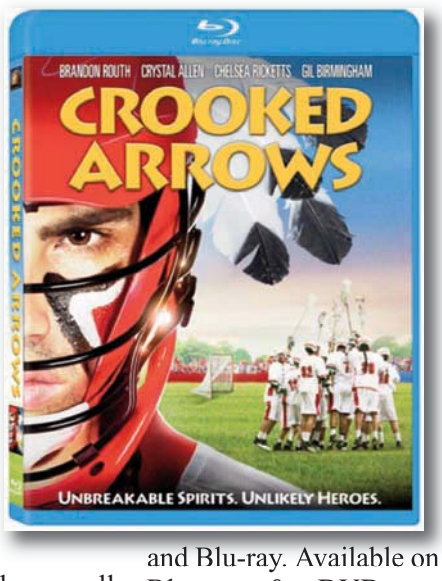
The film has received an incredibly positive reception due to its authentic representation of the cultures of both Native Americans and Lacrosse. Crooked Arrows was thoughtfully produced in order to create a film that highlights both communities in a genuine and entertaining way. With carefully selected music and scenery, Crooked Arrows strives and delivers audience resonance.

**"Crooked Arrows has a touch of magic."** – *The Baltimore Sun*

**"Crooked Arrows has universal appeal."** – *The Dallas Morning News*

**"The film's spiritual, historical and cultural perspectives – prove enlightening."** – *Los Angeles Times*

**"Crooked Arrows scores as a family film with terrific action."** – *The Boston Globe*




The film has proven to be well received by all audiences alike. Roxana Hadadi of Chesapeake Family says, "Crooked Arrows is the kind of triumphant underdog story that will work for the whole family."

The audience has spoken, "Crooked Arrows is the best movie ever made about lacrosse. The film has universal appeal." Crooked Arrows Blu-Ray and DVD lets you experience and share the thrill and emotion with your whole family. The release includes several bonus features and a free Crooked Arrows Decal Sticker in every DVD and Blu-ray. Available on Blu-ray & DVD on www.Amazon.com.

*Crooked Arrows Special Features:*

* Commentary Featuring Mark Ellis, Steve Rash, and Neal J. Powless
* The Story of Crooked Arrows
* Keepin' It Real – Crooked Arrows Lacrosse
* Native American Lacrosse – A Crooked Arrows Tribute
* The Game of Life: Heart and Spirit of Onondaga
* Crooked Arrows Theatrical Trailer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# NEW! Change to Oneida Pet Safety Program

ONEIDA PET SAFETY Program

*The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of rabies in humans.*

STARTING OCTOBER 1, 2012, tribal members can now take their dog to any accredited obedience class in Brown or Outagamie County and will be reimbursed with a $25.00 Oneida retail card upon completion of the course. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U. Requirements for reimbursement include the following:

1. Documentation from the trainer program showing your dog has completed the course and attended every class.
2. Copy of your Oneida Tribal Identification Card.
3. A copy of a current Oneida Pet License if you live on the reservation. Annual pet licenses are available for purchase at both sites. Licenses for intact pets are $10.00 each. Licenses for spayed or neutered pets are $5.00. Documentation from a vet that your pet is spayed or neutered must be provided.

## Suggested Accredited Area Classes

| Name | Cost/Class Info | Contact |
|---|---|---|
| Golrusk | $110/6 weeks<br>1 class per week | 920-468-7956<br>goldrusk.com |
| Great Expectations | $125/6 weeks<br>1 class per week | 920-405-3647 |
| Parkside Animal Center | $150/5 classes | 920-497-2086<br>parksideanimal carecenter.com |
| Petco | $110/6 weeks class | 920-490-0440<br>petco.com |
| Missie Weininger | $60 - adult class<br>$25 - 30 min puppy class<br>3 weeks (2 classes/week)<br>• $10 trainer discount if all classes are attended<br>• class likely to be held at the Sanger B. Powers dog training center in Oneida starting Dec. 2012 | missie.weininger<br>@yahoo.com |

***Be aware that certain obedience courses will have certain requirements (i.e. having your pet up to date on their vaccinations, aggressive dogs/females in heat will most likely be prohibited from classes).*
*Be sure you and your pet are prepared for the course.*

**Fall/Winter Safety Tips**

As Fall is undoubtedly here, it is time to make sure your outside animals have all the necessities to handle the change in temperatures and to remain protected from the outside elements. It is vital for animals to be able to stay dry and out of the wind. The Pet Safety Program offers the following for sale*:

**Dog Houses-$10.00**

If your pet spends anytime outdoors, they need to have a safe and dry shelter. The shelters are available in a variety of sizes. Each dog house comes with plywood and insulation which is precut to fit each house. This provides additional protection for your pet.

**Straw Bales-$1.00**

Straw provides essential insulation. Do not use blankets. Blankets may become wet, and will do more harm than good in maintaining your dog's body temperature.

**Water Pales-$1.00**

Pets need fresh water daily.

- Dog houses, straw, and pail systems are available to tribal members only. You must provide your Tribal I.D Card to participate. All proceeds go back into the Pet Safety Program.

To purchase these items, contact Steve Linskens at **slinsken@oneidanation.org** or **920-869-4571**.

**Vaccination Reminder**

The Green Bay Animal Hospital will continue to give vaccination discounts to tribal members on the first Wednesday of every month from 1-5 pm, walk-ins only. Do not call for an appointment.

Green Bay Animal Hospital
1518 West Mason Street, Green Bay

For any questions regarding the Pet Safety Program or obedience class reimbursement, call **920-869-4575**.

*Oneida Finance Committee News*

# Community Fund

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

**General Donation Requests**

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

- Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.

# Fashion Show Oct. 29

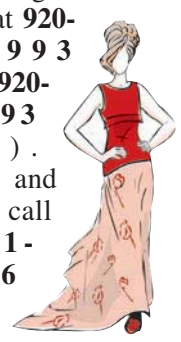
*A Celebration of Mother Earth. Sharing a Cultural Experience that brings us together.*

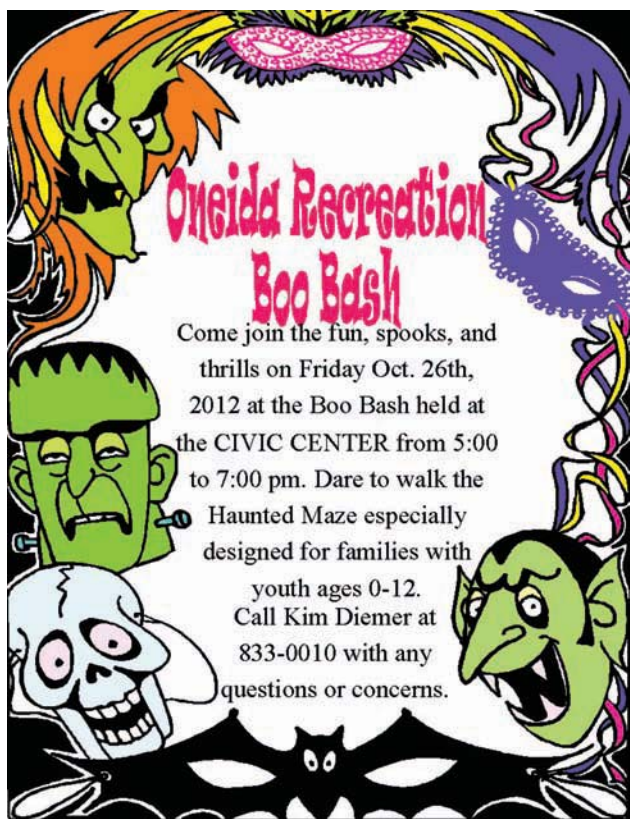
Join us at this generational runway where we gather Arts & Fashion.

3 Clans Conference Center, Radisson at Oneida

- Monday, October 29, 2012, 6:00 – 8:00 p.m.
- 6:00 p.m. A Gathering including light refreshments
- 7:00 p.m. Fashion Show and Artisan Sales

A $10.00 donation in honor and support to the Native American Artisans Tickets available at door or runway seating in advance at **920-360-4993** (Joan) or **920-869-4493** (Mary). Artisans and Vendors call **920-621-5336** (Tina)




Oneida Recreation
Boo Bash
Come join the fun, spooks, and thrills on Friday Oct. 26th, 2012 at the Boo Bash held at the CIVIC CENTER from 5:00 to 7:00 pm. Dare to walk the Haunted Maze especially designed for families with youth ages 0-12. Call Kim Diemer at 833-0010 with any questions or concerns.

# Letters & Opinions...

## Fiscal Catastrophe

I want to thank our tribal newspaper for all the information on our Tribe. I also want to thank all Tribal members who publish the truth such as BC Member Mr. Jordan and Mr. Willie Adams, III.

The Tribe as we know it is disappearing and soon will be gone unless all Tribal members stop the wasteful spending now. If we spend more than we take in – we will be broke. Right now we have over 400 employees that we cannot financially support. Gaming is our income. We should help and strengthen them as they bring in the money. Administration now spends the money, yet they try to impose more and more requirements on the wage earners. As things stand now we have a BC that's always looking for ways to grab more and more of our money.

Every BC member has their own personal secretary. $40,000 x 9 = $360,000 each year. Our constitution only provided for nine BC members. If the BC needs typing and it is too much for our Tribal Secretary, she should have a "pool" of secretaries to draw from. OR she could contact Man Power and hire one with no fringe benefits. The excess people could be reassigned to Gaming where they earn money. No layoffs.

If personnel costs continue to grow at this rate, and the overall budget intake remains flat inflation and personnel costs will consume our entire income.

Another area to look at is all our attorneys. Why do we need so many? When we face crisis we hire other consultants. Let our educated attorneys go.

We must choose between something that benefits us and not someone else. We must force choices that effectively challenge all Tribal members to choose what is best for the Tribe.

Another area is the Land Office. The BIA had around 6 employees and 20 Tribes to put land into Trust. We have over 25 people for our one tribe. We pay all the taxes until it goes into trust. Stop buying land! If we put 1,000 acres into trust THEN we could buy more land. We can't pay all the taxes for the reservation. The large amount of money needed to pay taxes for non-Indians is literally strangling our Gaming income and threatening our future as a tribe.

We are the GTC. We too are to blame. We have to make the tough decisions because the BC lacks the backbone to do it. This is our "wake up call" to the BC. They cannot ignore their responsibility to manage our tribal dollars. Tribal spending is out of control with fringe benefits and paying everyone's taxes.

As a tribal member you should be outraged to see your money wasted. The BC has literally spent our tribe to the brink of bankruptcy with giveaways. As a tribal member you hold the power to ensure the BC stops big spending, stop big government. This has put our tribe on a path to economic disaster.

***F.L. Cornelius***

## kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

THORNBERRY CREEK AT ONEIDA

Beginning after October 1st, 2012...

Purchase a 2013 Season Pass and...Play golf for FREE the rest of 2012!

*The sooner you purchase the season pass, the more FREE Golf you'll get!*

Mark Becker, Director of Golf, PGA
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www.golfthornberry.com
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UW-Milwaukee

# *Electa Quinney American Indian Teacher Certification program*

*Seeking qualified American Indian and Alaskan Native applicants*

The Electa Quinney American Indian Teacher Certification program at the University of Wisconsin Milwaukee is seeking qualified American Indian and Alaska Native applicants for the Early Childhood Education teacher certification programs. Completion of the undergraduate or post baccalaureate program will lead to a bachelor's degree and/or certification in **Early Childhood Education (Birth – Grade 3)**

Partners in this full-time, year-round program are the University of Wisconsin-Milwaukee, the Indian Community School of Milwaukee Inc., the Ho-Chunk Nation, the Oneida Nation of Wisconsin, and the Stockbridge Munsee Band of Mohican Indians.

**The program offers:**
- Course enrichment activities and opportunities to observe in partner schools
- Workshops and Institutes
- Student teaching in schools with concentrations of American Indian students serving program partner communities
- Mentoring by experienced American Indian educators
- Linking seminar designed to connect course work and field work

**Program participants will receive:**
- Full in-state tuition and fees
- A monthly living stipend
- Monthly dependant allowance
- Book allowance and an iPad

**Program Admission Criteria:**
- Must be of American Indian descent (proof of tribal enrollment or descent must be submitted). Descent is defined as having at least one parent or grandparent as an enrolled member.
- Must be able to complete the program in two years.
- Prior college credit is required (Bachelor degree and/or Associate degree, or a minimum of 58 completed credits with a minimum GPA of 2.5)
- If accepted into the Electa Quinney Teacher Certification Program participants must take and pass all three sections of the Praxis I
- Participants ***MUST*** sign a payback agreement (agree to work in schools with significant numbers of American Indian children for the same length of time they are in the teacher training program or – re-pay the student cost of the program)

**Deadline for Application:**
**November 1, 2012**

All applications must be completed and submitted to the Electa Quinney American Indian Teacher Certification Program at the University of Wisconsin-Milwaukee for Spring Semester 2013 by this date. *(University of Wisconsin-Milwaukee registration for Spring 2013 classes begins November 19 Spring semester classes begin January 22, 201)*

**Applications available by contacting:**
Diane Amour, Coordinator, American Indian Student Services (AISS)
University of Wisconsin-Milwaukee
PO Box 413 • Milwaukee, WI 53201-0413
**(414) 229-5880 • Amour@uwm.edu**

***Applications are also available online at:***
**www.aiss.uwm.edu** and the Early Childhood Education website:
**http://www4.uwm.edu/soe/departments/currins/early_childhood/index.cfm**

Check out the Kalihwisaks on facebook

*Pulaski Community School District*

# Upgrades, improvements part of referendum for PCSD students

Should the Pulaski Community School District referendum pass on November 6, the district's students, including the 120 students that are also members of the Oneida Nation, will see major improvements, renovations and upgrades at their schools.

Hillcrest Elementary, where most of the PCSD Oneida Nation students attend elementary school, will see numerous upgrades designed to help accommodate the school's growing student body. For example, the school's current library will be converted into classrooms while a new library addition will be built.

"This new library will give our students space to collaborate, work together and check out materials such as books and computers," PCSD Superintendent Dr. Mel Lightner said. "Skills like teamwork and familiarity with technology are important parts of 21st century learning, and we look forward to providing our students with additional opportunities to gain these skills."

Besides the new library addition, Hillcrest students will also see repairs to the school's parking lots and the addition of a new secure entranceway that will require guests to check in at the office before entering areas occupied by students and staff.

The district's other schools, including Pulaski Community Middle School (PCMS), will also see a secure entranceway additions as part of the referendum proposal.

"In our modern world, school safety measures, like the ones proposed in our referendum, are a necessity," Lightner said.

The leaking roofs at PCMS will also be replaced, while aging brick will be repaired as well. The current community pool, located at PCMS, will be closed, and the space will be converted to offices for PACE (Pulaski Area Community Education) and the PCSD technology department.

New community athletic facilities, including a new multi-purpose stadium, soccer fields, a new track as well as baseball and softball diamonds will be built at Pulaski High School. A new community pool will also be constructed at PHS and a new community fitness center. These facilities will be open to all members of the PCSD, including members of the Oneida tribe, Lightner added.

*For more information about the referendum, including the proposed improvements to Hillcrest as well as PCMS, and community athletic and pool facilities, visit* **www.pulaskischools.org/referendum.**

*Pulaski Community School District*

# District receives charter school grant

The Pulaski Community School District has been awarded a charter school grant from the state's Department of Public Instruction (DPI), despite having been denied funding in August.

According to Tom Krause, who led Pulaski's efforts to apply for the grant, after receiving the denial, the district asked for reconsideration from DPI representatives, who ultimately reversed their decision.

"We are very pleased that the DPI officials reversed their decision," PCSD Superintendent of Schools Dr. Mel Lightner said. "We are excited to open Explore: Pulaski's School of LIFE for our students, giving them new and exciting ways to learn."

According to Krause, the district will spend the remainder of the 2012-2013 school year making preparations for the charter school, although the school will not open its doors until August 2013.

"The students will all have their own personalized learning plan they develop and design with an advisor," Krause said. "They take their curiosity where it needs to go."

Students will still be responsible for meeting all of the state's educational standards, including the newly introduced common core standards, and will still be required to take state-wide assessments, Krause added.

When the school opens, it will serve roughly 70 students in grades seven through ten, before expanding to about 110 students in grades seven through 12 by 2016.

Students will be able to begin enrolling in the school in February. If more than 70 students apply for admission, they will be placed into a lottery. After the first 70 students are admitted, the remaining interested students will be placed on a waiting list.

For more information about Explore, contact Tom Krause at tmkrause@pulaskischools.org


Oneida Higher Education Department

High School College Fair 2012-2013
Thursday, October 18, 2012
11 a.m. – 3 p.m.
Radisson Grand Council Ballroom
For more information contact:
Sherry King, Oneida Higher Education Advisor
(920) 869-4332 or email: sking5@oneidanation.org
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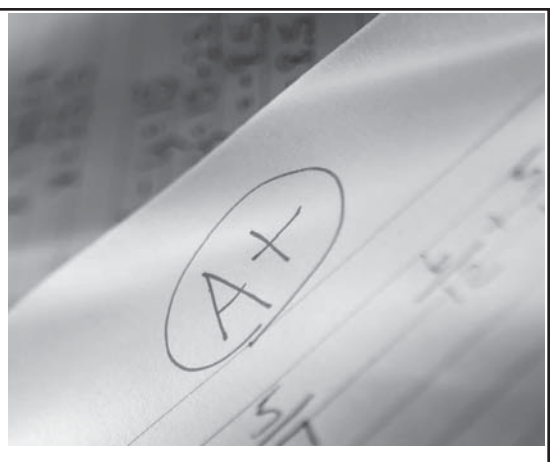


Refresher Course
*Now Available!*

The Oneida Nation Community Education Center, in coordination with the Human Resources Department, has been offering Refresher Courses for applicants who want to improve their skills in:

***• Math • Spelling • Ten key Calculator***

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs and Enterprises.

*The final Refresher Course will be offered on …*
**Monday, October 22, 2012 • 1:00 – 3:00PM**

**Oneida Nation Community Education Center**
**2632 S. Packerland Drive • Green Bay, WI**



ONEIDA
*Higher Education*
**1-800-236-2214 or 920-869-4333**
*Located in the north wing of the Norbert Hill Center*
**N7210 Seminary Road • PO Box 365 Oneida, WI, 54155**
**http://www.oneidanation.org/HigherEd/page.aspx?id=560**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

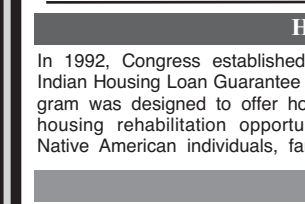
**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Vehicles

### For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**

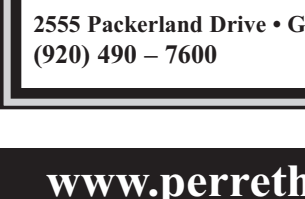


### For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition. $7000 or BO: **414-364-4036**

### For Sale

**Handicap Equipped**
**1999 Ford Econoline E-150**
Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, $10,900
Call **920-246-6085** or **920-498-8084.**



## Legal Notice

**Setting Time and Notice to Creditors: request for information**

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.
All creditor claims must be filed on or before November 15, 2012

**Arbutus Cato**
**DOB 4/8/1924 – DOD 10/19/2011**
**Ronald Lee Hill**
**DOB 5/15/1949 – DOD 9/22/2010**
**Lanell Koziatek**
**DOB 1/1/1945 – DOD 2/20/2012**
**Nancy L. Osborne**
**DOB 7/12/1945 – DOD 7/22/2012**
**Theodore B. White**
**DOB 8/28/1920 – DOD 7/6/2012**

Send all creditors' claims and information relating to the decedent to the following address:
Tina L Figueroa
Land Title & Trust Specialist
Oneida Tribe of Indians of Wisconsin,
Division of Land Management,
PO Box 365,
Oneida, WI 54155

***Call* 920-496-7316**
***for your classified ad***

## For Sale

**Used Siding (Blue/Gray)**
Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. $750.00, OBO, FMI, call
**920.598.0920**

## For Sale

**Legend Lake Off shore lot, $5,000** Keshena, WI
Rawhide Rd., Lot 34.
Call…**920-338-9135**

## For Sale

**Ojibway Regalia**
Made in 30's, vest, cuffs, apron, good condition, $8000: **414-364-4124**

## Wanted

**ISO, Garage Space** to use/rent for approx. 2 mo. for minor truck repair.
Call Ed…**920-445-6615**

kalihwisaks
Find us on Facebook

## Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H approximately 3.2 miles south of St. Hwy. 54.

- The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.
- An annual lot agreement will be entered into with DOLM.
- Lessee must be a tribal member over the age of 18.
- Monthly fee is $115.00.
- A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

## *Kalihwisaks 2012–2013 Schedule*

| Deadline | Publish |
|---|---|
| October 25, 2012 | November 1, 2012 |
| *November 8, 2012* | *November 15, 2012* |
| ***November 21, 2012** | November 29, 2012 |
| *December 6, 2012* | *December 13, 2012* |
| December 20, 2012 | December 27, 2012 |
| ***…… 2013 …… 2013 ……. 2013 …… 2013……*** | |
| *January 3, 2013* | *January 10, 2013* |
| January 17, 2013 | January 24, 2013 |
| *January 31, 2013* | *February 7, 2013* |
| February 14, 2013 | February 21, 2013 |
| *February 28, 2013* | *March 7, 2013* |
| March 14, 2013 | March 21, 2013 |
| *March 28, 2013* | *April 4, 2013* |
| April 11, 2013 | April 18, 2013 |
| *April 25, 2013* | *May 2, 2013* |
| May 9, 2013 | May 16, 2013 |
| *May 23, 2013* | *May 30, 2013* |
| June 6, 2013 | June 13, 2013 |
| *June 20, 2013* | *June 27, 2013* |
| ***July 3, 2013** | July 11, 2013 |
| *July 18, 2013* | *July 25, 2013* |
| August 1, 2013 | August 8, 2013 |
| *August 15, 2013* | *August 22, 2013* |
| August 29, 2013 | September 5, 2013 |
| *September 12, 2013* | *September 19, 2013* |
| September 26, 2013 | October 3, 2013 |
| *October 10, 2013* | *October 17, 2013* |
| October 24, 2013 | October 31, 2013 |
| *November 7, 2013* | *November 14, 2013* |
| ***November 23, 2013** | November 28, 2013 |
| *December 5, 2013* | *December 12, 2013* |
| December 19, 2013 | December 26, 2013 |

****Wednesday Deadline***

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank — Community Banking the Way it Used to Be.

## Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**

MEMBER FDIC

**www.perrethomesinc.com**

***New 2012 Home in Stock***

**3 Bedroom, 2 Bath**
**1,120 sq. ft.**

**$43,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Higher Education Advisor | **Higher Education** | **Until Filled** |
| Cage Cashier | **Gaming/Accounting** | **Until Filled** |
| Bartender | **Food & Beverage** | **Until Filled** |
| Server | **Food & Beverage** | **Until Filled** |
| ********** | | |
| *Health Promotions Specialist | **OCHC** | **October 19, 2012** |
| *Training Coordinator | **Internal Security** | **October 26, 2012** |
| *Senior Systems Analyst | **MIS** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Nolan Robert Wisneski***

Nolan Robert Wisneski was born on Sunday, October 14, 2012 to proud parents Nathan and Nicole Wisneski.

Paternal grandparents are Debbie Melchert and Jerry Cornelius, and Dan and Linda Wisneski.

Maternal grandparents are Don and Amy Calmes

Nolan is welcomed by his siblings Ashlyn and Collin at home.

***Birth Announcement***

Newborn son to Isaiah and Elyshia Smith, born on Wednesday, October 3, 2012 at St. Vincent's Hospital, Green Bay, WI

## Happy 8th Birthday

Happy ***8th*** Birthday to our #1 daughter ***Mella*** October18th :)

*Love you more than you can imagine!*
*Love always, Mom and Dad!* ♥

**YOUR CREDIT**

**We want to make you a loan**

**30 days NO Interest!!!**
**920-494-4000**
**$75 – $1,500**

- Fast, Friendly Service
- Easy Payment Plans
- Great way to build credit!
- 30 minute Approvals!

## Happy 8th Birthday

on October 18th
to my granddaughter
***Carmella***
"You're growing up way too fast babygirl!"

*What a difference four years make!*
*Love you with all our hearts! Your Kokoh & Auntie Liana* ♥

***Call***
**(920) 496.7317**
***for all your Advertising Needs***

## MOC Announces Fall 2012 Music Apprenticeships

MOC is seeking people interested in learning Iroquois Music, Hymn Singing, Contemporary Native Music, and teaching skills to possible teach or intern with the Arts Program in MOC and our summer camps.

- Must be 16 years or older and Oneida or community member
- Drug and Alcohol Free
- Able to pass background check
- Open to learning all kinds of music

Rehearsals will be Tuesdays, starting October 30, 2012, from 5:00 - 7:00pm at the Arts Program Cottage. This is an unpaid learning apprenticeship. Apprentices will be paid when they begin to teach or assist in teaching. For more information, please contact Beth at Oneida Nation Arts Program, **920-490-3833** or **bbashara@oneidanation.org**.

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| **Message w/Photo:** | **Message Only:** |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

www.kalihwisaks.com

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

*Check out the Kalihwisaks on* **facebook**

Free **LIVE MUSIC** Free

Saturday • November 17, 2012

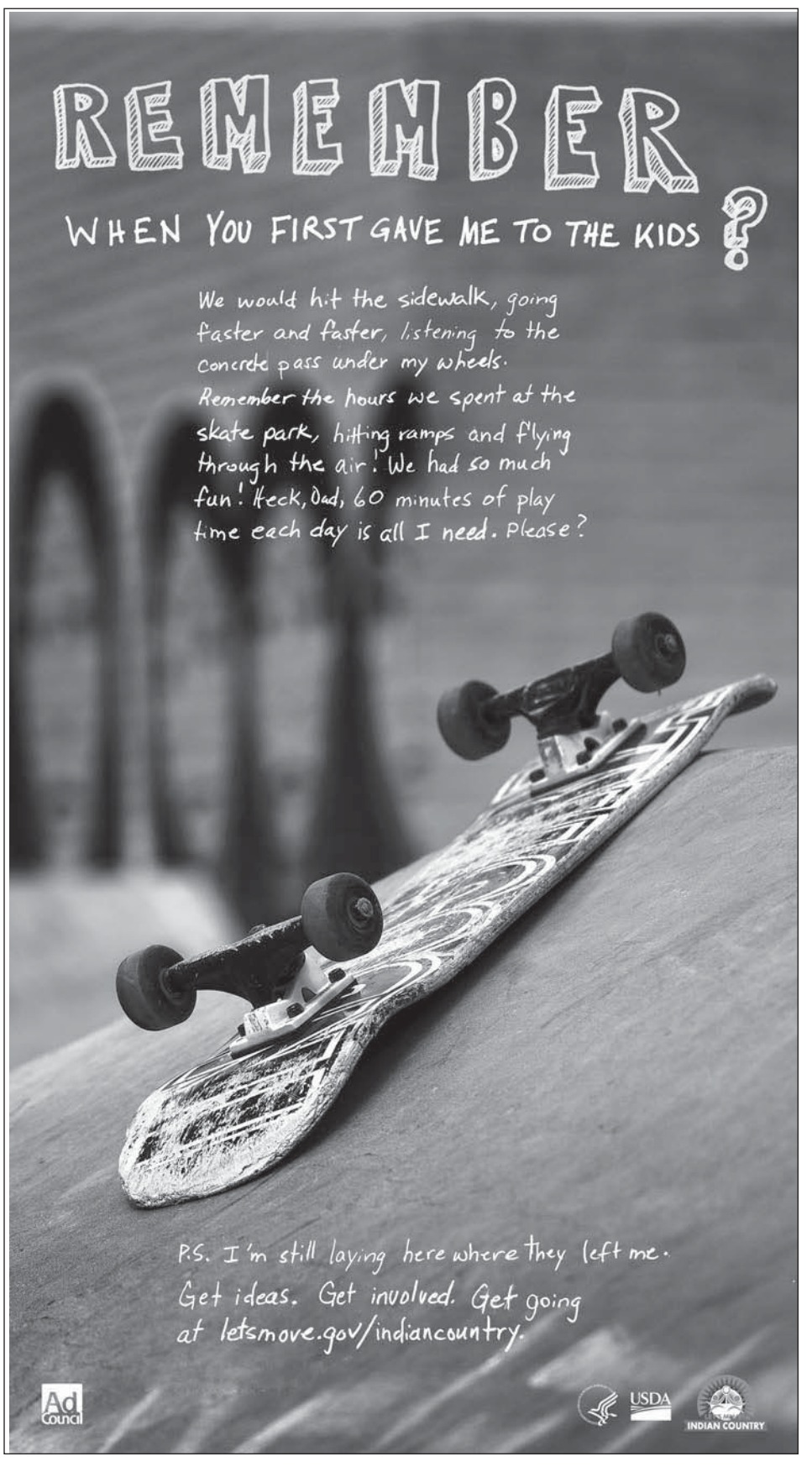
**"Harmony Café"**

1660 West Mason St. • Green Bay, WI

2PM – 2:45PM..... Indian Summer All Star Band
3PM – 3:45PM..... Cherry Bounce Band
**4PM – 4:45PM.....** Clinton Miller
**5PM – 5:45PM.....** Big Snake
**6PM – 6:45PM.....** Big-N-Tasty
7PM – 7:45PM..... Jamie Brace
8PM – 8:45PM..... Blues Talk

**"Indian Tacos" go on sale at Noon**

**All bands will be streamed, "LIVE" at**
**www.IndianCountryTV.com**


REMEMBER
WHEN YOU FIRST GAVE ME TO THE KIDS ?
We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels. Remember the hours we spent at the skate park, hitting ramps and flying through the air! We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?
P.S. I'm still laying here where they left me. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA
INDIAN COUNTRY

Thunderhawk Times

# Meet the Thunderhawk Staff

### *Hector Miranda*

**By Brandon Doxtator**

Thunderhawk Times

Hector Miranda is in 11th grade. He attended Oneida Nation High School for two years. He was in Oneida's school system for five years. The only other school he went to was in Green Bay. He lives on the reservation in Site I. He said he lives with people related to him. Hector doesn't participate any activities, but his grades are good. He likes girls and football. His favorite color is red.

Hector eats any food put in front of him. Hector likes Pizza Hut pizza with pepperoni and sausage. The team he roots for is the Packers; he watches every game. He does not know which college he is going to attend yet.

*Hector Miranda*

### *Hector Miranda*

**By Bryan Quella**

Thunderhawk Times

Hector is in 11th grade and has been attending ONHS for 3 years. He has been going to Oneida schools for 5 years. He also attended Green Bay schools. He lives in Oneida with his mom and sister. Hector earns decent grades. He likes to play football during his free time.

Hector does not know a lot about Oneida language or the culture yet, but he is learning.

He has no girlfriend at the moment. When he listens to music, he likes to listen to rap but he does not have a favorite artist. His favorite color is red, and he likes to watch the Simpsons. His favorite movie is The Fast n Furious.

Like most Wisconsinites, his favorite football team is the Green Bay Packers. Batman is his favorite superhero. He also plans on going to college after he graduates and wants to be a mechanic.

### *Amanda Williams*

**By Heather Stevens**

Thunderhawk Times

Ms. Williams is a 17 year-old young lady that attends Oneida Nation High School (ONHS). She's attended ONHS since she was in 8th grade. The other schools she attended before ONHS were LDF Public School, Washington Middle School, MHLT, East Green Bay High School, West Green Bay High School, and Oconto High School.

After high school, Amanda plans to pursue a career in the medical field such as becoming a nurse. She doesn't participate in many sports outside of her gym classes, but loves watching people get into sports, especially supporting her Oneida Nation High School's football and basketball teams.

Musically, Amanda doesn't like all the excitement. She would rather sit back and listen to R&B or hip hop rather than metal or hard rap.

"I just don't like loud music!" she said.

Her role model is her older brother because even after very hard struggles he's getting his life together and doing well now. Her motto to live by is "What goes around comes around. I am a huge believer in Karma. I treat others the way they treat me."

### *Michael Mills*

**By Diego Metoxen**

Thunderhawk Times

*Michael Mills*

Michael Mills is a senior at Oneida Nation High School. He has attended ONHS for two years, and he spent his previous three years at the Turtle School. Mills has attended many different schools around the Green Bay area. Mills' family consists of his mother, three sisters, three brothers, three nephews, and one niece.

Mills plays on the football team and basketball team at ONHS. According to him, his grades at school are "great." He also said his class schedule is good for this school year. He doesn't know much about the Oneida language and culture, but he said he was still learning. Mills' hobbies outside of school include "chilling and hanging with friends."

Mills likes to listen to rap/hip-hop. His favorite music artist is Lil Boosie. Mills' favorite food is peperoni pizza, and his favorite color is blue. Mills enjoys watching ESPN and SpongeBob. His favorite sport to play is basketball. Mills' favorite celebrity is Lebron James, and his favorite sports teams are the Green Bay Packers and the Miami Heat.

Mills plans on going to college after he graduates high school. He wants to go to either UW Whitewater or UW Madison. Mills plans on being a social worker in the future.

Mills' motto is to "live everyday how I live."

# Indigenous Peoples Day at ONHS

**By Heather Stevens**

Thunderhawk Times

In 1492, Christopher Columbus discovered what he thought was India. With his arrival, he declared the occupants of this island were to be called "Indians." He invaded the land and claimed it as his own. There was no one in particular who discovered America because the indigenous people already lived here and couldn't be "discovered."

The Oneida Tribe of Indians of Wisconsin declared October 8th, 2012 as the first official Indigenous Peoples Day on the Oneida reservation. This day was celebrated with a tobacco burning in front of the Oneida Nation High School. Oneida Nation Business Committee members, community members, and the ONHS students and staff attended the event.

At the tobacco burning, a Thanksgiving was given by Tracey Stevens (ONHS senior), followed by Sonny Hill (ONHS teacher) doing the tobacco burning. The reading of the Resolutions regarding the newly created Indigenous Peoples Day was given by Melinda Danforth, and Dennis Danforth, Jr., who was also the MC of the event, gave the closing remarks. Artley Skenandore, principal of ONHS, coordinated this event.

From this time forward, October 8th will be a special day for the Oneida Tribe of Indians of Wisconsin to celebrate Indigenous People's customs, culture, and traditions.

# *ONHS Homecoming*

**By Diego Metoxen**

Thunderhawk Times

Oneida Nation High School's Homecoming is October 15-19. We have five different days for students and teachers to dress up during homecoming.

Monday is Opposite Gender day where the boys dress as girls and the girls dress as boys. Tuesday is Nerd Day. Every student and teacher will dress in their nerdiest clothes. Wednesday is Twin Day where everyone must find a twin and come to school dressed the same as someone else. Thursday is School Colors Day. Purple, black, and white will be worn by the students and staff to support the T-Hawks in the homecoming game against Wisconsin School for the Deaf.

Friday is Color wars. All the classes (freshmen, sophomores, juniors, and seniors) have a specific color that they should wear. The freshmen need to wear black, the sophomores should wear red, the juniors will need to wear blue, and the seniors will be wearing green.

# *ONHS students have fun with Homecoming days*

Left to Right: Michaela Welch, Noelle Metoxen, Brandon Blackowl, Ayashe Barton, Sheila Stevens don their "nerd" apparel

Jade Cornelius-Daubon strikes a nerd pose.

Ruby John sports some hip glasses on nerd day.

Left to Right: Raquel Pamonicutt, Sheila Stevens, Ayashe Barton, Peter Penchoff, Isaac Reed reverse their gender clothing.

ONEIDA NATION

***School System website***

**http://www.oneida-nation.org/schools/**

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

***Reporters***

Josanna Cornelius
Brandon Doxtator
LaKota Martinez
Matthew Powless
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# The Playbook of Healthy Game Day Tailgating

**By Kayla Halverson**
UWGB Dietetic Intern

Football season has officially started. Fall weekends belong to football and the great outdoor eating experience of tailgating. Green Bay Packer fans look forward to tailgating on game days as much as they look forward to kickoff. What's the problem with this? Well, typical tailgate meals and snacks are usually higher in calories, fats, and carbohydrates. The good news is that you can still enjoy tailgating without blowing your diet by following these tips:

**Game Day Tips**

1. Play Defense: Eat a healthy snack before tailgating.
2. Support your Team: bring a healthy dish to pass.
3. Take Charge of your Portions: Use your hands (1 cup = a fist, ½ Cup = a cupped hand, 1 Tbsp. = a Thumb)
4. Be a Team Player: Stay active!
5. Stay in the Zone of hydration: sip on water to help curb your appetite.

**Healthy Playbook**

SCORE with these choices…

**Entrees**

Lean Turkey Burgers and Brats
- Try toasting a whole wheat bun on the grill.
- Top it with your favorite veggies.

**Sides**

Pasta salads with veggies
- Try a whole wheat pasta salad with lite dressing and loaded with veggies.

Turkey and Cheese Roll-ups
- Fill your roll-ups with low-fat cream cheese and a pickle.

Veggie, Bean, or Lean Turkey Chili (*White Bean Chili)
- Trim the fat with a leaner chili packed with veggies, beans or turkey.

Potato Salad

MUNCHIES Baked chips with salsa or guacamole
- Salsa contains very few calories and no fat.
- Guacamole contains healthy fat, but needs to be eaten in moderation (Portion size = 2 Tablespoons)

Pretzels or Peanuts
- Peanuts with the shell are a great visual cue to help you eat less.

Veggies with Hummus

Nachos

**Fun Fan Treats**

Fruit Kabobs
- Show your team spirit with fruit kabobs in your team's colors (grapes and pineapple for the Green Bay Packers).

Sugar Free Jell-O Cubes
- Top your green and gold Jell-O cubes with a lite whip topping.

FUMBLE with these choices…
- Cheeseburgers, Sausages and Hot Dogs
- Cocktail Wieners
- Beef Chili
- Cheese and Sausage with Crackers
- Chips and Dip
- Cookies
- Bars

Armed with these tips, you're more than ready to put on your jersey, apply face paint, and head to the party to cheer your team on without feeling guilty for enjoying your tailgating meal.

**White Bean Chili**

Servings: 12 Serving Size: 1 Cup

Ingredients:
- 2-28 oz cans Great Northern Beans
- 8 cups Chicken stock, low sodium
- 1-28 oz can • Garbanzo Beans
- 3 tsp. Chili powder
- 4 Tbsp. Olive oil
- 2 tsp. Ground cumin
- 5 Garlic cloves, minced 1 ½ tsp.
- Ground coriander
- 1 Yellow Onion, diced
- 1 ½ tsp. Dried oregano
- 4 Carrots, peeled, diced
- 1 ½ tsp. Dried Basil
- 1 Yellow Bell Pepper, seeded, diced
- 3 Bay leaves
- 1 Red Bell Pepper, seeded, diced
- 1 Jalapeno pepper, minced
- 1-24 oz. can Diced tomatoes
- Tbsp. Lime juice
- 1-6 oz. can Tomato paste 1 cup Corn kernels
- 2 cups Tomato juice
- ¼ cup Cilantro, chopped

**Directions:**

1. Sauté garlic, onion, carrots, and bell peppers in olive oil.
2. Add the beans, chickpeas, tomatoes, tomato paste, tomato juice, stock, chili powder, cumin, coriander, oregano, basil, bay leaves, and salt.
3. Cover & bring to a boil. Reduce heat & simmer for 30 minutes.
4. Remove from heat & discard bay leaves. Add jalapeno, lime juice, corn, scallions, cilantro, pepper, & salt to taste.

**Nutrition:** 200 kcal, 5.5 g fat, 425 mg sodium, 30 g carbohydrates, 7 g protein

# Hand washing - What's the big deal?

**By Karen L. Beke, RN**
Infection control team

Hand washing is a big deal! It goes a long way to protect you from disease by breaking the "chain of infection". According to the Centers for Disease Control (CDC) hand washing is the best way to help protect yourself and others around you from disease!

It is simple and anyone can do it. So what do you need to know?

When should you wash your hands…
- Before, during, and after preparing food or before eating food
- Before and after caring for someone who is sick
- Before and after treating a cut or wound
- After using the toilet or changing diapers/ cleaning up a child who has used the toilet
- After blowing your nose, coughing, or sneezing
- After touching an animal or animal waste or handling pet food or pet treats
- After touching garbage

How should you wash your hands... (Here are a few additional CDC facts.)
- Wet your hands with clean, running water (warm or cold) and apply soap.
- Rub your hands together. Remember, LOTS of BUBBLES! Be sure to scrub the backs of your hands, wrists, between your fingers, and don't forget your fingernails!
- Remove jewelry like rings and watches to thoroughly clean your hands.
- Rub them together for at least 20 seconds. Singing "Happy Birthday" twice is just right.
- Rinse your hands well under running water.
- Dry your hands using a clean towel or air dry them.

In some cases, you may not be able to use soap and water to clean your hands. A good alternative is an alcohol based hand sanitizer. Here are a couple of important things to remember when using hand sanitizer.
- Don't use hand sanitizer if you can see dirt on your hands. (visibly soiled)
- Don't wave them in the air or wipe excess hand sanitizer on your clothes. The act of rubbing or friction helps the hand sanitizer work properly; rub until the sanitizer is gone.
- Just like washing your hands, make sure you rub the hand sanitizer over your palms, the back of your hands, fingers, wrists and fingernails.

References:
**CDC http://www.cdc.gov/handwashing/**

To better serve you in the future please complete a short survey at:
**https://www.research.net/s/WC9QBZW**

# *All Comprehensive Health Division Patients/Community Members*

The Oneida Comprehensive Health Division (OCHD) is moving to new technology to improve our Healthcare delivery. The Electronic Medical Record (EMR) will be coming soon!

Beginning October 1, 2012 we will begin the training for our providers and support staff. These training periods will vary. We will reduce our scheduling hours during these training periods. We ask for your patience and understanding of our slowed workflows during these times.

We go live with our first phase on October 15, 2012 in the Medical Clinic and October 22 2012 in Behavioral Health. We will keep you informed as we continue to move forward with the full implementation of the Electronic Medical Record (EMR).

Thank you
*Comprehensive Division Management Team*

## Oneida Community Blood Drive

**When: Friday, November 2, 2012**
**Hours: 8:00 A.M. until 2:00 P.M.**
**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 920-490-3730 or go to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!

THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!

**GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

# Fresh Fruit and Vegetable program to impact 178 schools

MADISON — From apples to zucchini with plenty of variety in between, students in 178 Wisconsin schools will be eating more fresh fruits and vegetables during the school day thanks to a federal grant program.

Wisconsin's share of the $150 million available nationwide through the U.S. Department of Agriculture's (USDA's) Fresh Fruit and Vegetable Program is just over $3 million. The grant provides $50 per student for schools to offer at minimum three snacks per week outside of the School Breakfast and National School Lunch programs. Snacks are offered to all children in the school. Grants to schools are expected to reach 59,551 Wisconsin students.

"Offering children a nutritious snack that builds healthy eating habits is a double win for our schools and families," said State Superintendent Tony Evers. "Fewer children will hit the hunger slump that pulls their attention away from their school lessons, and more kids will sample foods they may not otherwise encounter, building a foundation for healthier food choices beyond this grant program."

During the 2011-12 Fresh Fruit and Vegetable Program, participating Wisconsin schools averaged 100 snack days during the school year. Special activities included a farmer's market, build your own salad day, Wisconsin apple taste test, and health and wellness fairs. In previous years, schools have incorporated "nutrition fun facts" into morning announcements, displayed posters to promote healthy snacking, and integrated lessons on healthy eating and behavior into snack time.

Because children from low-income families tend to have fewer nutritional options and less exposure to fresh produce, the USDA developed the Fresh Fruit and Vegetable Program in 2002. The program's goal is to increase fruit and vegetable consumption among students in the nation's poorest elementary schools by providing free fresh fruits and vegetables to students. The poverty level in participating state schools and school districts is more than 56 percent based on free and reduced-price school meal data. Wisconsin has been part of the Fresh Fruit and Vegetable Program since 2006 when 25 schools participated.

Some of the schools receiving grants include:
- Oneida Nation Elementary School, $20,600
- Flambeau School District Flambeau Elementary, $15,750
- Menominee Indian School District Keshena Primary, $20,300
- Menominee Tribal School, Neopit, $9,700
- Indian Community School of Milwaukee, $14,300
- Lac du Flambeau School District Lac du

# Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

## When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

Yutekhwayʌ́he? Wʌhní·tale? Food Storing moon October, 2012

# GWAAR Advisory Council

The Greater Wisconsin Agency on Aging Resources, Inc. (GWAAR), a 501(c)(3) non-profit organization, is the Area Agency on Aging that provides federal and state funding, technical assistance, program monitoring, and advocacy for the 70 county and 11 tribal aging services providers across Wisconsin (not including Dane and Milwaukee Counties). We are recruiting at least two individuals to fill vacancies on the Advisory Council to our Board of Directors. If you are looking for a challenging volunteer opportunity where your skills may make a difference in program planning, development, and implementation—we encourage you to apply.

The potential Advisory Council candidate must be able to devote time and energy toward accomplishing goals that may include: monitoring and evaluating the agency's required plan objectives; advocating on behalf of pertinent policy, including legislation that may support older adults in living independently; and addressing priority issues identified by GWAAR's Board of Directors.

In accordance with the Older Americans Act, at least 51% of our advisory council is required to be age 60 or older. As a socially responsible organization, we strive for diversity among members of our staff, board, and advisory. Diversity contributes to members having a better understanding of the varying needs of older persons. Our board welcomes letters from applicants who have a special interest in the needs of older Native American, LGBT, and other minority populations. We are also committed to having geographic representation on the Advisory Council.

Any application should include a current resume, two references from employment and/or volunteer experience, and a type-written response to the following three questions. Response to each question should be limited to 100 words. Please forward your application by mail (see below).

1. What experience and skills will you bring to this organization?
2. Please describe how service to the Advisory Council will complement your current commitments and obligations.
3. What motivates you to make this application?

**Applications are due by close of business, Friday, December 2, 2011, with no exceptions.**

All materials must be submitted by mail, fax, or email to:

Advisory Council Selection Committee;
Greater Wisconsin Agency on Aging Resources;
1414 MacArthur Rd,
Suite A;
Madison, WI 53714
Fax: 866-813-0974
Email: info@gwaar.org

Questions may be directed to: Robert J. Kellerman by emailing him at: bob.kellerman@gwaar.org.

If emailing, please place Advisory Selection in the subject line of the message.

# *Advisory Council Job Description and Purpose Statement*

The purpose of the Area Agency on Aging's Advisory Council is to serve in the capacity of advising the Greater Wisconsin Agency on Aging Resources' Board of Directors on priority issues including overseeing the Area Plan and monitoring its progress and its effectiveness. In addition to this role, the Advisory Council is actively engaged in the GWAAR Advocacy Team. The Council accomplishes this by:

- Establishing itself as a statewide presence
- Understanding its role as advisor to GWAAR's Board of Directors and staff
- Advising the board on aging issues that support GWAAR's Mission
- Maintaining the integrity of the Aging Services Network
- Consulting with GWAAR board, staff, state, and local resources on aging issues
- Advocating for process improvement to assure best practice programming

**Commitment**

Advisory Council members should be able to:

- Share in the mission of GWAAR
- Demonstrate leadership advancing the agency's mission in a non-partisan, unbiased fashion
- Be willing and available to advocate on behalf of aging policies and legislation
- Serve at least one, three-year term
- Attend, at a minimum, four council meetings per year (necessary expenses paid by GWAAR)
- Have ready access to a computer and be able to communicate via email and phone

**Selection Criteria**

The following, while not required, would be desired traits for applicants to the Advisory Council:

- Ability to engage in "big picture" thinking
- Non-profit and/or non-partisan involvement either professionally or through volunteerism
- Prior experience in plan review, monitoring, and evaluation
- A sincere interest in advocacy, especially as it relates to aging programs that assist individuals in remaining in the community
- Previous experience in legislative activities, if any
- Have a special interest in the needs of minority populations especially Native American, LGBT, or others

**Questions That May Be Part of Application/Interview Process**

- What experience/knowledge/skills do you have with program planning and evaluation?
- What knowledge do you have of the Older Americans Act?
- What knowledge do you have regarding Area Agencies on Aging?
- Have you had, or are you currently involved with local aging programming?

If so, in what capacity?

- What knowledge/experience do you have regarding the legislative process in Wisconsin?
- How would you go about representing the interests of people across the state?
- Are you familiar with, or have you worked with, any minority populations either professionally or as a volunteer?
- How does serving on this advisory council fit with your current commitments and obligations?
- What do you see as important for programs that assist older persons in maintaining their independence?

Any questions contact Florence Petri @ (920) 869-2448

*GWAAR is an equal opportunities employer and advocate. As such, it is our policy not to discriminate against any person regardless of sex, race, religion, color, creed, national origin or ancestry, age, disability, marital status, source of income, sexual orientation, or political beliefs provided the individual is qualified to perform the work or duties necessary in a non-partisan, un-biased capacity. It is our policy to comply voluntarily with the concepts and practices of affirmative action.*

**In November 1919, President Wilson proclaimed November 11 as the first commemoration of Armistice Day with the following words:**

**"To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country's service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations…"**

**Let us all give and show thanks to those who have sacrificed to keep us free!**
**Veterans Day November 11th, 2012**

***Veterans Day November 11th, 2012***

## DRUMS CONTACT…

***Kristine R. Hughes***

Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

## GREEN BAY FOOTBALL RAFFLE

***WIN A TRAMON WILLIAMS SIGNED FOOTBALL WITH A CERTIFICATE OF AUTHENTICITY***

*Tickets will be sold beginning October 1st with the drawing being held December 7th*

**Tickets - $1.00 each or 6 for $5.00**

*Proceeds will benefit the Elder Services Annual Christmas Party*

Purchase your tickets at Oneida Elder Services Complex located at **2907 S Overland Rd, Oneida, WI**

For details contact **Joyce Ann Hoes/Transportation Supervisor** at **869-2448 ext. 6844**

# Comprehensive Plan Community Meetings

## *Community Design and Land Use, topic of first in a series of meetings*

**Submitted by the Oneida Planning Department**

The third comprehensive planning community meeting was held at Little Bear Development Center on September 6, 2012. The plan elements on the agenda were Community Design and Land Use.

Land use information available from the Environmental Health and Safety Division (EHS) included a map of natural areas with trails. Their presentation focused on the following future improvements to the natural areas on the reservation. Future land use at Coyote Run include improvement of water crossings and bridges, ATV connection to Foxtails and Highway VV, downstream habitat projects for water quality and wildlife and signs and trail markers. Ducks Gathering Natural area plans include future improvements to the trail system. Quarry Park improvements will include improving trails, water crossings, bridges, improving fish habitat and lake structure and updating the rest area. Current land use at Edge of the Woods is focusing on phragmites treatment and the Rose Hill Wetland future improvements will focus on establishment of a wildlife plot by the power lines and improvement of berry picking. The Buffalo Overlook's future will include more ponds. Plans for land use at Where the Water birds Nest include building a boardwalk, observation and viewing platform, new boat launch for elders and establishment of a Tern nesting area. Water crossing improvements and trail signs are in the future of the Ray Road natural area and Foxtails natural area will see the establishment of wildlife plots near the power lines and improved water crossings, trails and signs. The future at Osnuhsa Lake will include mechanical weed cutting, removal of aerator system, and handicap access fishing pier. Further, two dams will be removed at Pamperin Park.

The following seven land use plan elements goals have been met or are in progress:

1. Maintain a balance between the natural components of our land and the necessary economic developments of the past, present, and future. We will maintain our lands for the specific and intended uses within our goals and objectives, as a sovereign Nation, by keeping the Oneida Reservation successful in maintaining its rural character, while continuing to provide a solid economic foundation.
2. Preserve suitable land areas for agriculture and associated land uses.
3. Recognize commercial development as an essential land use, require quality, aesthetically pleasing developments and provide opportunities for an amount of development adequate to serve the needs of the community.
4. Recognize the importance that industry will have an economic impact on the utilization of this land, which also may provide a major return on investment.
5. Develop a "master plan" of each location, within which, institutional facilities are a part of the community.
6. Provide opportunities and locations for quality housing for Tribal members that will not encroach on prime agriculture lands, environmentally or culturally significant areas, but will complement existing residential sites and fully use all available services.
7. Build a community which protects and enhances the Reservation area's natural environment. Natural resources are to be used constructively and based on the premise that conservation and development need not be mutually exclusive.

The Community Design plan element includes four goals which were developed from community comments related to its' vision of an efficient and functional "community of well-being" for those that work, live and visit the Oneida Reservation. The first goal is to define and maintain "rural character" for all Oneida Reservation lands and neighborhoods. Goal two is to promote a healthy lifestyle: All major life activities that support a healthy life style are available and supported in community design, for all age groups. The third goal is to create "a positive send of place," which identifies ""An Oneida Community." The following elements shall be integrated throughout the community in such a way that a positive sense of place and sovereign identity are supported: art; aesthetics (building design, landscape, trees); signs; culture and history integration; trails for walking and biking which connect all adjacent areas such as roadways, green space, natural features, visual corridors, parks and others. Goal four is that there needs to be a "Central Oneida" designation, within which services, civic space, commerce, community events and a "central park" exist. The majority of these goals are being met in a series of catalyst projects and collaborative area development planning efforts created by cross-functional work teams of the organization.

To review the current version of the Oneida Reservation Comprehensive Plan, go to the following website: www.Oneida-nsn.gov and click on the Community tab, then scroll down to and click on Public Works and scroll down again on the left hand column to Planning and Statistics and then click on Oneida Reservation Comprehensive Plan or Comprehensive Plan which includes Land Policy Framework. Or, you can reach the Planning Department by calling Little Bear Development Center at 920-869-4526 or 1-800-236-2868.

## 2012 Public Participation Schedule

| Date (1st Thursday) | Comprehensive Plan Element Topics | Responsible for Presentation |
|---|---|---|
| November 1, 2012 | Economic Development Agriculture | Michele Doxtator, Joanie Buckley, John Breuninger, *Planner* and Jeff Witte, *Planner* |
| December 6, 2012 | Government Coordination and Regulations | Ed Delgado, Chairman and John Breuninger, *Planner* |
| January 3, 2013 | Department of Culture | Don White, Michele Doxtator and Leanne Doxtater, *Planner* |
| February 7, 2013 | Health Care | Dr. Ravi Vir, Debbie Danforth and John Breuninger, *Planner* |
| March 7, 2013 | Public Safety | Pat Pelky and Leanne Doxtater, *Planner* |
| April 4, 2013 | Education | Don White and John Breuninger, *Planner* |

All meetings will be held from 5:00 – 6:00 PM at the Little Bear Development Center Conference Room

*The Oneida Planning Department Is sponsoring a Community Meeting on*

## "Economic Development and Agriculture"

The purpose of the community meeting is to present the progress of the Economic Development and Agriculture Comprehensive Plan Elements and to gather information from community members about visioning the future of economic development and agriculture for the Comprehensive Plan Re-write.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday • November 1, 2012**
**5:00 – 6:00 PM**
***Little Bear Development Center Conference Room***

Above (right) is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

## *Community Facilities, Utilities and Transportation, topic of second Meeting*

**Submitted by the Oneida Planning Department**

The fourth comprehensive plan community meeting was held at Little Bear Development Center on October 4, 2012. The plan elements on the agenda were Community Facilities, Utilities, and Transportation.

The transportation plan element encompasses a network of personal and public modes of transportation, as well as, roads, waterways, paths and trails and the repair and maintenance of them. The Oneida Tribe receives a pot of money from the Bureau of Indian Affairs and we administer a program called the Indian Reservation Road Program. Currently, 19 miles of reservation roads are maintained by the Tribe with estimates of 30 to 40 miles in the future. Plans are in the works for road improvements to site 1, site 2, the Mobile Home Park and Standing Stone. Cornelius Drive, Water Circle Place and the Language House Road have been 100% funded by our Reservation Road Program. Most recently, the Tribe partnered with the State of Wisconsin for the new Oneida Bridge and accompanying road construction. The new trail system on the reservation is meant to focus on getting out of our cars and start walking, bicycling and exercising.

Key transportation issues raised include bad condition of roads in Site 1 and driver safety. Road conditions are due to dispute with Hobart on ownership of the roads; therefore, road maintenance is not getting done. Another key issue from the user perspective is the variable charges for different uses of transit, including transit vouchers issued by the Oneida Community Health Center.

Community facilities are the buildings owned by the Tribe and are held in common for the benefit of the community. Examples include the Civic Center, Little Bear Development Center, Parish Hall, Norbert Hill Center, Oneida Police Station, Oneida Library, Oneida Community Health Center, Skenandoah Complex and in the near future the Anna John Residential-Centered Care Community. Since 1974 the Oneida Tribe has spent $208 million dollars on facilities and projects. Our waste water treatment facilities are under our own jurisdiction; therefore, we can offer affordable utility rates.

All water and wastewater management systems are maintained and operated by the Oneida Utilities Department. Solar, wind, cable, electric, gas and fiber optics are utilities that will be considered for the future.

**Save the Date!**

*Oneida Health Center/AJNH*
***Craft & Bake Sale***

**Friday • December 7, 2012**
*at the*
**Oneida Health Center**
Main Conference Room
*from*
**10:00 AM – 3:00 PM**
***Great Assortment of Crafts and Baked Goods***

***Any questions please contact:***
**Judi Skenandore at 869-4809**
**OR Terry VanWychen at 496-7388**

Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466

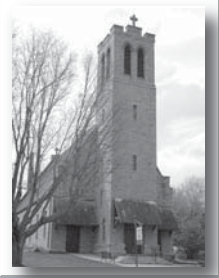
*Services*
*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Holy Apostles Episcopal Church
**2937 Freedom Rd. • Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

*Come Join Us…*
Sundays at 10:00A.M.



## Oneida Nation Lady Thunderhawks

# Finish season with victory

Kali photo/Travis Cottrell

Noelle Metoxen (6) gets in position to set up a spike for Yasmine Denny (5).

The Oneida Nation Lady Thunderhawks concluded their volleyball season on Thursday, October 11, 2012 against the Appleton Home School Hawks. Oneida put together three strong performances, winning the match three games to zero.

# Oneida Ecumenical Community hosts first community memorial

**By Travis Cottrell**
Kalihwisaks

The Oneida Ecumenical Community will be hosting an inaugural Community Memorial Service on Thursday, November 1, 2012 at the Oneida Parish Hall.

The Oneida Ecumenical Community consists of six religious entities whose place of worship rests within the Oneida Reservation. The Oneida Assembly of God, Zion Lutheran Church, Oneida Apostolic Church, Holy Apostle Episcopal Church, Oneida Methodist Church, and Do Pray Ministries are all represented in this group.

"We wanted to make this a special event for the purpose of honoring the memory and sharing in the celebration of those who lost loved ones," said Loni Johnson,

Each individual church previously held a ceremony for the deceased in their own time and manner. However the idea for a unified event that would bring together the community came from the Ecumenical Community.

"We, at the Assembly of God, were holding a service between Thanksgiving and Christmas but it is such a rushed time of the year. So we began to think about a community memorial, helping those who lost loved ones over the past year. Try to be a help and comfort to them," Johnson added.

The result is the Community Memorial Service, where family and friends of those who passed away during the past year are invited to come and share memories and comfort one another.

"This is an event for the community. As a community we band together and we share one another's joys but also each of their sorrows. I hope that out of this we uplift one another and just be a joy to one another. When we are down we need to lift them up not push them further down," Johnson said.

The nature of the Oneida community, being intimate and familiar, lends itself to a healing service for those mourning a lost loved one.

"Oneida is a close-knit community and you might say family oriented. If you're not related to someone you think you are, or you know a relative," Johnson chuckled.

On Thursday, November 1, 2012 the service will begin with the Oneida Singers at 5:30pm, followed by the memorial service from 6:00pm – 7:00pm. There will be a time of fellowship and refreshments following the service.

If you are interested in having your loved one remembered at this service or would like more information you may contact one of the following:

Arlie Doxtator 920-788-5474, Becky Nicholas 920-869-2342, Carole Liggins 920-819-1760

# Loretta Says... *Are We at War?*

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

This is a good question to ask ourselves, or ask our Community or even ask our Tribe. I thought I would pose it because we seem to go about our daily lives and business nonchalantly without giving it any heedful regard. Occasionally, we see the Colors (United States flag and the Oneida Nation flag) flying at half mast. Do the young folks attending our schools fully understand the meaning and significance of that. Do they grasp the idea that over 6000 men and women have given their lives in the Middle East for safety and freedom for them at home on U. S. soil? Do they know that, in addition, over 30,000 young men and women have suffered the loss of limbs or severe brain damage? What about those whose wounds you cannot see because they are emotional and may never be healed in their life times?

Well, I wanted to ask the questions because it would give me an opportunity to tell everyone what we all did during WW II. I was 9 ½ years old when it started in December 1941 and I was 13 years old when it ended in August 1945. I clearly recall President Roosevelt's (FDR) speech when he said "This is a day that will live in infamy" when the Japanese bombed Pearl Harbor. We listened to that speech in our farm kitchen on a battery powered radio since we did not have electricity then. From that moment on, everybody in the country (USA) was in high gear doing something, anything, for the War effort. Everyone, from the littlest to the oldest was involved.

Food, shoes, and gas were all rationed. The amount of sugar, meat and other foodstuffs that were consumed were regulated by ration stamps. The book of ration stamps was meted out to families according to the number of people in the household. We raised our own beef, pork and chickens so we often traded some of each to relatives or friends in town for sugar stamps, especially to use for canning. Coffee was scarce and rationed. Some people were making coffee substitutes from roasted chicory.

Farmers were allowed enough gas to run their farm machinery. Crops had to be maximized to feed the troops and the general population. We had a small tractor then and a big team of horses.

All people wore their clothes longer with many patches on them, if necessary. Hand me downs were common, from the older children to the younger, even to go to school. Everyone was allowed one pair of shoes for the year and there were stamps for that, too.

School children were released from their regular school day to pick ripe milkweed pods. The fluffy white part that carries the milkweed seeds in the wind was valuable. It is called kapok and was used for life jackets for the sailors.

Grease from cooking, if not used for meals, was collected to make nitroglycerin, an explosive. Tin cans were saved and collected, also. Every piece of scrap metal was put to use for smelting and manufacturing tanks, guns, jeeps, ships and airplanes.

There were blackouts. That meant that, at night time, all the family members would gather in one room with minimal light. All windows would be covered with heavy blankets or mattresses to shut out any bit of light from the room. A neighborhood man would be designated for Civil Defense and he would check all homes to see that they were complying with these procedures. This entire activity was to prevent us from getting bombed by enemy aircraft.

Many Oneida men and women immediately signed up for military duty. A number of them, including Robert W. Cornelius, lost their lives. The Veterans of Foreign Wars new facility is dedicated to him. Roy House was captured and was a victim of the Bataan Death March in the Philippines. He survived the ordeal. Joe (Diamond) Ninham, a Marine, was on a ship off of Saipan in the Pacific when it was hit. He was killed. There is a long list of other Tribal members who served on the front lines in all theaters to the very end.

Oneida women became what have come to be known as "Rosie, the Riveters." They went to work in the shipyards at Sturgeon Bay, Manitowoc and Sheboygan to build ships and landing crafts.

On the Home Front, there were posters everywhere with military slogans on them. One was of Uncle Sam pointing out saying "We want you", a recruiting poster. Another poster reminded us that "Loose Lips Sink Ships". All folks, whether you lived in the country or city, were expected to grow gardens. These were called Victory Gardens and a much effort was put into the publicity for this effort.

So, I ask again: Are we at war? For myself, I would rather go back to the 1940's in how we supported the troops and the total war effort. We won. All of us won because we all participated every day.

kalihwisaks on facebook

THORNBERRY CREEK AT ONEIDA

Starting October 1st

ALL VETERANS

Every *Monday, Tuesday & Wednesday* in October

$15.00 *Per Person* for 9 holes with a cart!

$29.50 *Per Person* for 18 holes with a cart!

(Must show proper ID at check in)

2012 FOOTBALL SCHEDULE

ONEIDA NATION THUNDERHAWKS

| | | |
|---|---|---|
| 10/18/2012 | WI School of the Deaf (Non-Conference) | 4:00PM |
| 10/26/2012 | at Three Lakes (Non-Conference) | 5:30PM |
| Week of Nov. 3rd | 8 Player Football Jamboree<br>Top 4 North teams vs Top 4 South teams<br>(Site and Times TBA) | |

TROY GIRLS YOUTH BASKETBALL

**OCTOBER SKILLS CLINIC 2012**

*WINTER TOURNAMENT TEAMS WILL BE CHOSEN FROM THE PARTICIPANTS

**OPEN TO ALL 3RD-8TH GRADE GIRLS IN THE SOUTHWEST ATTENDANCE AREA**

**COST: $5.00 for clinic, girls chosen to play tournament ball will pay an additional $40**

CLINIC COACHED BY THE BASKETBALL STAFF – Casey Zakowski, Tony Schneider, Emily Bohm, Matt Colwell, Mandi Palczewski
TROY BASKETBALL YOUTH COORDINATOR: TOM MECKLENBURG

**DATES & TIMES:** OCTOBER 29 (MON.) 6:00-7:30 pm
OCTOBER 30 (TUES.) 6:00-7:30 pm
**WHERE: SOUTHWEST GYM**

***IMPORTANT INFORMATION ABOUT THE CLINIC & TROY YOUTH BASKETBALL***

- The girls staff and youth coaches will select the teams, cuts will be made (10/11 players will make team)
- Girls chosen will need to pay a $40 fee (THIS INCLUDES A NEW UNIFORM TOP)
- Practice will begin mid-November/early December
- We may have more than one team per grade
- 3rd & 4th grade teams – coaches will be encouraged to divide playing time equally
- Playing time will be based more on skill and merit as kids progress through the program
- We will play in four tournaments

**QUESTIONS?** – Please contact Casey Zakowski – cjzakowski@gbaps.org

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

## Member Spotlight: *Kathy Fish*

**By: Brad Sosinsky**

Mentally and physically Kathy was at the lowest point in her life. After having two major back surgeries in a one year span, she had very little energy left. It was a very sad time in her life because she didn't even have enough strength to hold her grandchildren. The medications kept coming in but Kathy was feeling more and more depressed. Finally, after a doctor's appointment, enough was enough and Kathy drove straight to Oneida Family Fitness Center and signed up. On September 28, 2012 marked the one year anniversary of Kathy being a member at the fitness center. In that years' time, Kathy has lost a total of 75lbs and has more energy than ever in her life!

Since Kathy's weight was so heavy and her body in so much pain, she started out swimming for her exercise. After a few swimming sessions she was already feeling better about herself. Kathy eventually started swimming every day and joined the 50 mile club twice. She knew this was a start to a happier and healthier lifestyle. She ended up losing 28lbs from swimming laps and she was ready for the next step in fitness.

Next, Kathy decided to join "The Weigh of Life" class at Oneida Family Fitness. Kathy got a rude awakening learning how eating so much food that she loved, can be so bad for her health. The best thing she learned in class was "treat food as fuel for the body." Kathy then started participating in the group exercise classes at the fitness center. She started out with the lower impact classes and worked her way up to the advanced classes. Kathy is a regular participant in all the classes, but she is most proud of being able to handle; spin class, boxing boot camp, and rock bottom!!

Kathy's long term goal was to lose 60lbs, but she has lost 75lbs already in a year's time. Now her next goal is to reach 90lbs of weight loss. Kathy continues to go to Oneida Family Fitness every day and she's never looking back. Kathy's advice to others is: "Get moving, no one is going to do it for you. You have to set your mind to do it and get motivated, once you do that who knows what life has more to offer you. Where there is life there is hope." Kathy wants to thank Oneida Family Fitness and all of the trainers that supported her through her journey towards a happier and healthier lifestyle. Keep in mind if Kathy can do it, anyone can do it! Keep It Moving!

## Highlights from the Oneida Family Fitness Center

Youngsters make a splash in the swimming pool as they go through swimming lessons.

Members partake in a friendly game of basketball.

Resistance bands are used during an aerobics class.

## Attention Tribal Members:

Take advantage of our programs and services at Oneida Family Fitness Center today! We have all of your fitness and activity needs waiting for you. So come take part in any one of our group exercise classes, pool classes, or just come use our cardio and strength equipment.

We also have Martial Arts, and Experiential programs available. If you join now, you earn 3 FREE 1/2 HOUR Personal Training sessions from any one of certified Personal Trainers.

Stop by for a tour and receive a complimentary day pass. Start to make the change today, and come by and let us meet your Fitness needs. Discounted rates for ALL TRIBAL MEMBERS! JOIN NOW!

## Upcoming Events & Dates—Mark your Calendars!

**Fall/Winter Hours**
**Monday—Thursday 5:30 a.m.—10:00 p.m.**
**Friday 5:30 a.m.—8:00 p.m.**
**Saturday 6:30 a.m.—2:00 p.m.; Pool 8:00 a.m.—12:00 p.m.**

### October

| | |
|---|---|
| 26 | Boo Bash; Oneida Recreation; 6:00 p.m. |
| 27 | JMIO Spooktacular Walk & Halloween Social; Oneida Family Fitness; 10:00 a.m. |

### November

| | |
|---|---|
| 2 | Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—2:00 p.m. |
| 5 | Knitting Club; Oneida Family Fitness; 11:30 a.m.—12:30 p.m. |
| 10 | JMIO Fall Walk; Oneida Family Fitness; 10:00 a.m. |
| 11 | Veteran's Day; Thank you Vets! |
| 22-24 | Thanksgiving & Oneida Day; Facility CLOSED |

### December

| | |
|---|---|
| 1-31 | Holiday Wellness Calendar Incentive begins |
| 3 | Knitting Club; Oneida Family Fitness; 11:30 a.m.—12:30 p.m. |
| 15 | JMIO Jingle Walk; Oneida Family Fitness; 10:00 a.m. |
| 24 | Christmas Eve; Facility Hours 5:30 a.m.—1:30 p.m. |
| 25 | Christmas; Facility CLOSED |
| 31 | New Years Eve; Facility Hours 5:30 a.m.—3:00 p.m. |

Like
Oneida Family Fitness Center
on **facebook**

### *Oneida Family Fitness Staff*

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck..... *Martial Arts Coordinator*
- Maureen Cisler..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

# In the News with… Cultural Heritage

Elizabeth Doxtator

Tsi? ni·yot tsi? tewakatatesnyeu·ne ne?n
The way that I used to take care of myself that is

wahu·nise?.
long time ago.

Né· kʌs nʌ wa?kelhe?, kanʌstohale? astehtsi
It was always when I wanted to, corn bread early morning

ayakyatekhu·ni.
for us two to eat.

Yo?kalasha kʌs wa?knʌstohale?
Towards evening always that I would wash the corn

tho? né· o·nʌ waka?asliha·lʌ, tsi? niyo·le
that's when now I would hang up the basket, that would be until

astehtsi?, nʌ kwi yonʌstathʌ.
the following morning, so now the corn should be dry.

Tat kʌs ka·ye nitsyohwista·e okhna? kwi
Maybe sometimes four bells it had struck so then

ʌkatketsko ʌkna?talunyahni tsi? niyo·le nʌ
I will get up and make the bread that is until that

nyʌhatatewyenʌ·ta·ne? ikstʌhkʌ, wahana?tsyakale·ni
he will get ready my deceased hubby, he would haul pails

yehwa?ekta·ke yoho·ti wahanu?tatahko. Ok kwi
to the barn he would take it to milk the cows. But then

ni wa?katna·talo? kwi ni?i tho· ne o·nʌ
for myself I put my bread to a boil now that's when

ya?kyakʌhta·tshi wahiya?takenha·sa, tsi? niyo·le
I would immediately go out side go and help him, that is until

wa?yaknihsane?, okhna? kwi ne yona?talali
the two of us finished up, so then it would be cooked the bread

nʌ kʌ ok wi wa?yakyatekhu·ni· astehtsiwe?e·ke.
so then immediately did we eat-two of us for our morning meal.

Told by Mrs. Elizabeth (Ben) Doxtator to David Skenandore
Translated by Amos Christjohn

## Oneida Cultural Heritage
**3703 Hillcrest Drive off West Mason**
**http://www.oneidanation.org/culture/page.aspx?id=278**

# Corn Bread Recipe

**Corn Bread Flour**
- 1 quart white corn
- 1 cup hard wood ashes sifted

Bring 2 quarts of water to boil, add white corn and wood ashes. Kernels will turn orange. Boil 20 minutes. Kernels will turn yellow in color. Check a kernel to see if hull comes off easily. If not boil another 5 minutes and recheck. When corn is ready, place in corn washing basket or wire strainer, rinse rubbing kernels against sides to get corn hulls off. Rub corn between hands to check if hull is off. Place corn in food dryer for 4 hours, or place on sheet on table with fan on until dry. If you dry on table, occasionally move the kernels to help dry it out.

Once the kernels are dry, grind with a hand or electric grinder. Sift and regrind corn that is left.

**Corn Bread Recipe**
- 2 cups white corn flour
- ½ cup cooked beans (kidney, red, or pinto)
- ¼ tsp salt (optional)
- 1¾ cups boiling water

Combine corn flour, beans, salt. Add boiling water. Mix thoroughly. Dip hands in cold water, dough will be very hot. Form dough into ball and flatten to 4" circle. Cook in a 4 quart kettle of water with a mild boil for 30 minutes.

## History Program 2012 Presentation Series
"A Story Worth Telling..."

### Canandaigua Treaty
**Oct 24th 2012**
11:30 am - 1:00 pm
Oneida Cultural Heritage House
3703 Hillcrest Drive, Green Bay, WI
Door Prizes!!! Bring your own lunch

### Eleazer Williams
**Nov 14th 2012**
11:30 am - 1:00 pm
Oneida Cultural Heritage House
3703 Hillcrest Drive, Green Bay, WI
Door Prizes!!! Bring your own lunch

### WPA Stories
**Dec 19th 2012**
11:30 am - 1:00 pm
Oneida Cultural Heritage House
3703 Hillcrest Drive, Green Bay, WI
Door Prizes!!! Bring your own lunch

# Káhik

Eli?kó
Otstóhkwi
Tahkwaka·yú
Awʌhihte?
Sá·yes
Awʌ·lá· wahyá·lise?
Onu?uhslakáhte
Wahyá·lise?
Yotse?tʌ·tuhe
Yonuhwélhote? kahík
Swahyo·wáhne?
Otsi?nkwalá·kalas kahík
Onʌhalhkó
Tewahyahyótsis
Teyotahyáhktu
Wíhsu?

War of 1812 - Oneida's Part
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kalihwisaks
"She Looks for News"
November 1, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Get Out the Vote rally raises political awareness

**By Travis Cottrell**
Kalihwisaks

The Oneida Nation and Stockbridge Band of Mohican Indians teamed up to host a Get Out the Vote rally at the Radisson Hotel and Conference Center on Tuesday, October 30, 2012. The event was intended to raise awareness amongst the Native American community that their vote does count in the upcoming presidential election.

By this time most people are sick of the commercials, the mail outs, the debates, and the phone calls. But the fact is that each political election has a major impact on the status of the United States.

Casting your vote is how you make your voice heard. Now more than ever there has been a movement to get Native Americans to the polls to exercise their right to vote.

"This voting awareness movement is stronger than anything we have seen before. Certainly stronger than my father remembers and stronger than my grandfather remembers. So we need to value voting, we need to cherish that ability because not everyone gets it," said celebrity guest Chaske Spencer, who portrays the leader of the wolf pack from the hit movie "Twilight".

Celebrity guest Mariah Watchman, who was the first Native American model to appear on "America's Next Top Model", noted the laid back nature of future generations.

• See 2A, Get Out the Vote

Kali photo/Travis Cottrell

Attendees display their "Native Vote" shirts as they cheer during the Get Out the Vote rally.

*More event photos can be viewed on the Kalihwisaks facebook page*

## What's Inside...

**Fashion Show – 2A**
Artwork displayed during Celebration of Mother Earth.

**MacArthur raises Oneida flag – 10A**
Eagle released at event.

**Elder Spotlight – 2B**
Pearl McLester shares a bit of her 90 years.

**Section A**
**2–4A/**Local
**5A/**Business
**6A/**OBC Forum
**7A/**Minutes
**8A/**Government
**9A/**Local
**10A/**State
**11A/**National
**12A/**SEOTS

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6B/**THT
**7B/**Health
**8-10B/**Local
**11B/**Adventures
**12B/**OCIFS

# Boo Bash

Kali photos/Travis Cottrell

The Oneida Civic Center hosted its annual Halloween Boo Bash on Friday, October 26, 2012. Children dressed in their spooky attire and received candy and toys from representatives of various Oneida departments and programs.

# Oneida renews Lambeau Field gate sponsorship

**By Travis Cottrell**
Kalihwisaks

Acknowledging their historic ties, the Oneida Nation and the Green Bay Packers announced the renewal of the tribe's sponsorship of the Oneida Nation Gate at a press conference held Monday, October 29.

According to Packers President Mark Murphy, the Oneida Nation Gate is the busiest entrance to Lambeau Field welcoming a third of the game day crowd.

"We've had a great relationship with Oneida over the years," said Murphy. The gate agreement was first entered into in 2001.

• See 2A, Oneida Nation Gate

Kali photo/Travis Cottrell

Left to right: Green Bay Packers President Mark Murphy and Oneida Business Committee Chairman Ed Delgado on the stairs of the Oneida Nation Gate located on the east side of Lambeau Field.

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# Paving operations starting on WIS 54 in Oneida

*Motorists encouraged to find alternate routes*

(Green Bay) The Wisconsin Department of Transportation (WisDOT) northeast region office in Green Bay is announcing final paving and pavement marking operations will begin Monday, November 5 and continue through Thursday, November 15 on WIS 54 in Brown and Outagamie counties from County U to WIS 172. This work will be taking place daily, Monday through Friday, from 9:00 a.m. until 3:00 p.m. Traffic impacts during this time will be significant.

During the work hours, traffic will be reduced to one lane and controlled by flaggers. Backups will most likely occur during this time. Additionally, traffic will be shifted onto various lanes of WIS 54. These lane shifts could also occur on a daily basis.

Outside of these hours, WIS 54 will have one lane open in each direction, although work will continue.

Motorists are urged to find alternate routes and use extreme caution when driving through this work zone.

This $8.7 million project began in April and includes the realignment of one mile of WIS 54 with a new bridge over Duck Creek and construction of a roundabout at the intersection of WIS 54 and Seminary Road. Work includes storm sewer, asphalt pavement, construction of a retaining wall, bridge rehabilitation, lighting, signing, landscaping and pavement marking. It is scheduled for completion in mid-November.

# From 1A/*Get Out the Vote*

"It seems that our generation is quieter than previous generations. We don't speak up and be heard as much as those in the past. I think that needs to change, we need to vote and have a say about the future of the country. That is why elections are important," Watchman said.

Opinions on political candidates vary from person to person. But one thing that can be agreed upon is that the United States is in need of a strong leader to get through some these trying times.

"When deciding on a candidate we need someone who is going to help with jobs, economy, health care, and someone who will stand up for Indian rights and will continue to stand up for Indian rights," said Oneida Tribal Chairman Ed Delgado.

Not only does an event such as this raise awareness for those who are currently eligible to cast a vote, but it also lays a positive foundation for future generations of voters.

"I think an event like this helps spread the message that every vote counts and every vote means something. Even if it is just one person, when we combine our efforts it really does make an impact. I also think this helps the younger generations because it makes elections meaningful to them and helps create a sense of pride in our community and our native people," said Miss Oneida Rosa Francour.

The rally also featured Green Bay Packers' linebacker Brad Jones, who spoke about the importance of voting and signed autographs for those in attendance. The band "Rocker" concluded the event with an hour of music.

The Oneida Nation, Stockbridge Munsee Band of Mohican Nation, and the National Congress of American Indians, and the National Indian Gaming Association coordinated the rally.

# From 1A/*Oneida Nation Gate*

Murphy summarized the 100 year history of professional football in Green Bay and the role several Oneida players took in its development.

"Members of the Oneida Nation were the first professional players in the area," he said.

While the financial details weren't released, the agreement will cover the next 10 years. Oneida Business Committee Chairman Ed Delgado stated he's pleased with the partnership.

"What's good for Oneida, and what's good for Green Bay, and what's good for Ashwaubenon is good for all of us," he said.

Along with having Oneida's name on the eastern gate, Oneida has signage in more than 35 locations inside the stadium.

# *Oneida artists showcase their work*

Kali photos/Travis Cottrell

A Celebration of Mother Earth was held at the Radisson Hotel and Conference Center on Monday, October 29, 2012. The event was created to provide fellowship among artists, artist growth, professional exhibition, and sales for women in the arts. The event concluded with a fashion show, which showcased local artists' works in cultural fashion.

MENOMINEE CASINO RESORT
TABLE GAMES
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GET ENTRIES FOR SPECIFIC HANDS
NOVEMBER 4 THRU 30
WEEKLY DRAWINGS
FRIDAYS • NOVEMBER 9, 16 & 23
5:00 PM $250 CASH AND $50 Tables MatchPlay
7:00 PM $250 CASH AND $100 Tables MatchPlay
9:00 PM $250 CASH AND $150 Tables MatchPlay
11:00 PM $250 CASH AND $250 Tables MatchPlay
>>>FINAL DRAWING >>>> NOVEMBER 30
5:00 PM $250 CASH AND $250 Tables MatchPlay
7:00 PM $500 CASH AND $500 Tables MatchPlay
9:00 PM $750 CASH AND $750 Tables MatchPlay
11:00 PM $1,500 CASH AND $1,500 Tables MatchPlay
Observing Veterans Day
MONDAY Nov. 12th
VETERANS DAY BUFFET
$8.99 Lunch $9.99 Dinner
ALL VETERANS WILL RECEIVE
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Get one entry for every 100 base points
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FRIDAY NOVEMBER 9 10 WINNERS
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Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

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*Free* to enrolled Oneida members
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Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Brass, Geraldine
**July 31, 1921 – October 20, 2012**

Geraldine Denny (Moericke) Brass, 91, of Seymour, WI, died at Shepherd's Inn Assisted Living on October 20, 2012. Gerri was born July 31, 1921 to Adam and Rachel (Phillips) Denny.

Geraldine was a member of St. John's Catholic Church, Seymour. She was guided by a strong catholic faith that was a comfort to her. She now joins her true faithful friends Nonnie Krahn and Ruth Hillegas whom she talked of with great fondness and missed dearly.

Gerri is survived by her sons and daughter-in-laws, Terrance and Linda Moericke, Mandan, ND, Jeffery and Cathy Moericke, Oneida, WI; grandchildren, Adam Moericke, Las Vegas, NV, Judi (David) Hudson, Bod Fish, CA, Raychel (Brandon) Chumley, Bismarck, ND, Lance (Madison) Moericke, Bismarck, ND, Melissa (Jordan) Halla, Suamico, WI, Melissa (Kyle) Carpenter, Green Bay, Amanda VandenPlas, Green Bay, Nicholas VandenPlas, Appleton, eight great-grandchildren; one brother, Hubert Denny, Garderville, NV. She is further survived by nieces, nephews, and other relatives. A special niece Priscilla Swiney, two females brought together by blood, but kept together by love.

She was preceded in death by her parents, husbands, an infant son, sister Julie, and brothers, John, Reginald, August, Arnold, and Raymond.

Friends may have called St. John Catholic Church, Seymour, on Friday, October 26, 2012 from 9 am until the memorial mass at 10:30 am with Fr. Bob Kabat officiating. Interment took place in the parish cemetery. Muehl-Boettcher Funeral Home, Seymour, is assisting the family with arrangements.

Online condolences may be expressed at www.muehlboettcher.com

*We would like to thank all of the staff at Shepherd's Inn Assisted Living for their care, help and support.*

### Rethmon J. John Jr.
**February, 26, 1962 – October 18, 2012**

Rethmon J. John Jr., 50, of Green Bay, passed away on October 18, 2012, lovingly surrounded by his family. He was born on February, 26, 1962 in Green Bay to the late Rethmon and Phoebe (Stevens) John Sr. Junior worked for Larsen Canning and was a landscaper. He was an avid hunter, enjoyed playing pool, but above all else loved going to cookouts and spending time around family and friends. He will be remembered for having a very big heart.

Rethmon is survived by his girlfriend of 35 years, Darlene Trepanier; two daughters, Brooke and Brittnay Trepanier; his son Rethmon Johnathan John III; his siblings, Elizabeth John, Glen Stevens, and Kate Stevens. He is further survived by his special little girl in his life, Danaiye "Nene" Reed, as well as many nieces, nephews, other relatives, and friends.

He was preceded in death by his parents as well as his siblings, Larry, Cheryl, Barb, Sarah, and Mary Louise.

Friends and family may gather at RYAN FUNERAL HOME, 305 North Tenth Street on Monday, October 22, 2012 from 9:00am until 11:00am when a funeral service will be held, Pastor Earl L. Smith officiating. Burial will follow services at Oneida Methodist Cemetery. Please visit www.ryanfh.com to send online condolences to the family.

*Special thank you to Unity Hospice, for all of their care and compassion, the drummers, as well as everyone who came over and brought food.*

### Skenandore, Joshua
**May 2, 1938 – October 13, 2012**

Joshua E. "Beanie" Skenandore, 74, Illinois, passed away on Saturday, October 13, 2012. Joshua was born on May 2, 1938 in Oneida, WI to the late Walter and Eva (Metoxen) Skenandore.

Joshua loved sports and fishing. He graduated from Green Bay East. Our brother served the US Navy in the late 1950-1960's. While serving he suffered a severe head injury and was honorably discharged.

Survivors include his siblings; Ruth Wagner, Alice Ninham, Walter Norman (Beverly) Skenandore, Marjorie Funmaker, Eli "Ronnie" (Carol) Skenandore, Eva Doxtator, as well as many nieces, nephews, other relatives and friends.

He was preceded in death by his parents, Walter and Eva Skenandore, three sisters; Martha King, Thelma Kaiser, Emily Skenandore, and two brothers; Richard "Jimmy", and Lawrence Skenandore; brother-in-laws, Pete King, Harold Kaiser, Harold Ninham Sr., Wilfred Funmaker, Martin Doxtator, Lloyd Wagner .

A private memorial service was held at Lyndahl Funeral Home, with Rev. Loni Johnson officiating. Online condolences may be expressed at www.lyndahl.com.

### Spencer, Judith
**January 23, 1942 – October 14, 2012**

Judith Spencer, 70, of Oneida, passed away on Sunday, October 14, 2012. She was born in Antigo, WI on January 23, 1942 to the late Thomas and Eva Marie (Antone) Spencer. Judith was a mother of four, who had lived in California from 1967 until 2006, when she came back to Oneida. She was actively involved in the Oneida community. She attended Antigo High.

Judith is survived by her daughter, Jennifer (Yogi) Spencer; nine brothers and a half-brother; three sisters; five grandchildren; two great-grandchildren; a daughter-in-law, as well as many nieces, nephews, other relatives, and friends.

She was preceded in death by her parents; her three sons, Jeffrey Lee, Michael Allen, and Mark Edward, all of California; and grandson Jimmy Wayne.

Visitation will took place at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, WI on Saturday, October 20, 2012 from 9:00am until 11:00am when a funeral service was held, Rev. Earl Smith officiating.

Please visit www.ryanfh.com to send online condolences to the family.

### Torres, Judy
**July 19, 1953 – October 23, 2012**

Judy Torres, age 59 of Green Bay passed away Tuesday evening October 23, 2012 surrounded by her family. She was born July 19, 1953 to Alice Denny and the late Manuel F. Torres Sr. Judy was a 1971 graduate of West De Pere High School. She loved the outdoors, whether hiking, running in charity runs or playing baseball. Judy volunteered her time for many different events. Her enthusiasm for life was contagious to her siblings, seventy plus nieces and nephews and many friends.

She is survived by her mother; Alice Torres, her siblings, Mother Superior Alicia Torres TCG, Susan Torres, Manuel (Camille Taylor) Torres Jr., Linda Torres and Richard Ackley, Michael Torres, Nancy Torres, William (Sandy) Torres, Joanne (Greg) Torres, Carol (Rick Laes) Torres, Joseph Torres, Karen Torres, and Rick Torres. Judy is further survived by her seventy plus nieces, nephews, great nieces and great nephews and one great great nephew. Her uncle Larry (Kay) Flores and many friends also survive. She was preceded in death by her father Manuel F. Torres Sr., her grandparents as well as aunts and uncles.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 4 – 8pm Friday October 26, 2012. The Oneida Hymn Singers sang from 6:30pm to 7:00pm. Visitation continued after 9am on Saturday at the funeral home until time of service at 11am with Deacon Bobby Doxtator officiating burial in the Oneida Nation Cemetery.

### Cornejo, Alice L.
**September 11, 1938 – October 14, 2012**

Cornejo, Alice "Alicia" (nee Smith), Age 74, returned to the Creator on Sunday, October 14, 2012. She was born in Tomah, Wisconsin on September 11, 1938 to the late William and Ruth Smith (nee Skenandore). Alice was the loving mother of and lived in Milwaukee, WI for the majority of her life.

Alice is survived by her daughters Rose (Bruce), Jessica, and Felicia (Ruben), her sons Billy (Rosie), Alano (Mini), and Jonathan, Further survived by her Dear sister Gladys Smith, and 5 brothers Del Smith (Loretta Skenandore), Richard Smith, Henry Smith, Ed Smith, and Don (Marilyn) Smith, Compadres Torry and Charlene Smith, her loving nieces Keetah & Kateri. her 9 grandchildren, nieces, nephews, other relatives and friends, and her beloved cat "Skippy".

She was preceded in death by her parents, William and Ruth Smith (Skenandore), younger brother Jerry Smith and younger sister Shirley Ann Smith, grandparents Edgar and Alice Skenandore and Charles and Louise Smith (Cooper).

Visitation was held in Milwaukee at the Prasser-Kleczka Bay View Chapel Funeral Home (3275 S Howell Ave) on Thursday, October 18, 2012 from 4:00-8:00 PM. The Mass of Christian Burial was held at 10:00 AM on Friday at the Congregation of the Great Spirit Church (1000 W. Lapham Blvd). Emtombment followed at the Forest Home Cemetery.

The family would like to thank her caretakers Vanesta and Tania for all the love, care and devotion they gave our Alice.

## In Loving Memory

In Loving Memory of...

*Larwin 'Vern' James King*

who passed on 8 years ago ~ October 25, 2004

*We have a life that was paid for in advance*

*Through the difficult and dedicated efforts of a loving husband and father*

*Who traded the best years of his own life*

*To make sure we'd have the best years of ours*

***You will never be forgotten!***

*Your love and sacrifice will never leave us.*

***Lovingly remembered and sadly missed by, wife Rena, children and spouses – Annette (Dave) and Lisa (Mike) and grandchildren Raquel (Jordan), Tiffany, Michael, Mykea and great granddaughters, Jillian (Jellybean) & Claire (eClaire)***

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Matt Cornelius

*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

***In addition…***

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.

www.lyndahl.com

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*Owner/Funeral Director*

*Scott Baeten*
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# OBC kicks off planning work sessions with GTC, nixes giftcard

**By Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) started planning work sessions with the General Tribal Council (GTC) at the Wednesday, October 24 OBC meeting.

Present: Vice-Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Councilmembers Paul Ninham, David Jordan, Melinda Danforth, Vince DelaRosa.

According to Councilman Paul Ninham, the goal of the tri-annual GTC work sessions is "to come up with some priorities that will be matching our vision and our mission statement," he said. "We kind of see it working in conjunction with the mandate we got from General Tribal Council last month to sit down and do some visioning sessions."

While there was support for holding the work sessions, there was concern from Chief Financial Officer Larry Baton over giving attendees a $50 gift card.

"I'm concerned that as if we have to a persistent basis induce people financially to come and be engaged, I'm concerned about that setting a president that now we've got another class of stipends to come to meetings. They should want to come to meetings," he said.

Vice-Chairman Greg Matson countered that the gift card enticement was necessary to overcome a failure of the OBC to engage the GTC in the past.

"We as a government need to correct some of the disengagement that has happened," he said. "We need to reengage the GTC."

The OBC voted to go ahead with planning the meetings which will be held the evenings of December 17-18, however, it was determined there isn't enough money in the OBC Special Projects budget for the anticipated turnout. The gift cards were repealed at an OBC emergency meeting Wednesday, October 31.

During the Internal Services Division report, Division Director Joanie Buckley discussed land near the airport that other municipalities are interested in developing. Treasurer Tina Danforth noted that Gaming was looking at developing that land as well. The item was requested to be brought before the Community Development and Planning Committee (CDPC).

During the Oneida Powwow Committee report given by Lloyd Powless, it was stated that the committee might cancel the 2013 Fourth of July parade in order to save money.

"It's not powwow related, but it's something nice that we do," said Powless.

Powless also explained that while the Three Sisters Powwow is usually more popular than a Veterans Powwow, it was decided to hold a Veterans Powwow this year on Sunday, November 11 to commemorate the 200th anniversary of the War of 1812 in which the Oneidas were integrally involved.

Councilman Vince DelaRosa gave the Southeastern Oneida Tribal Services (SEOTS) report. He said SEOTS was interested in a new location on Electric Avenue that had been previously approved by the OBC.

## Latʔsʌ́nalo·loks *(They gather the names)*
# Oneida Cemetery Fall Clean Up

As another fall season comes to a close, just a friendly reminder to families who have loved ones in our Oneida Cemetery, according to Section 75.7-2, Plants, it states to remove all burial pots and baskets (with the exception of artificial florals) before December 1st. After December 1st, if pots/baskets haven't been removed, the Oneida Enrollment Department or its designee will remove them.

For families who will be placing artificial winter floral arrangements out, those will need to be removed by April 1st of next year or when the arrangement has become unsightly due to the winter elements. Now is the time to insert any shepherd's pole for hanging your winter florals while the ground is not frozen. You may insert those poles directly behind the monument or within the plot dimensions.

In our attempts to maintain the beauty and tranquility of the cemetery we remind family members to remove any item(s) which becomes unsightly on your loved ones plot. Often times we see floral arrangements which have withered and faded in color, banners which have become tattered and torn due to the outside elements and trinket items and/or small memorabilia which have corroded over time. We understand all the items placed hold special sentimental value which connects your human loss to your loved one but as caretakers of the grounds we still have to abide by rules and regulations established.

We appreciate your cooperation in maintain the beauty of Oneida **Tsiʔ Tyeyaʔ Tetalih**.

**Send your email to: kalihwisaks @oneida nation.org**

*Oneida Finance Committee News*

# Community Fund requests

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

**General Donation Requests**

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

- Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.

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*Elect…* Michael **MALCHESKI**
**Democrat, 4th District Assembly • November 6**
*Mike Understands…*
- Women's rights
- Reservation & Regional Economic Development
- Believes in "We the People"
- Has State & National Native People's Experience

*Please visit my website and watch my video:* **www.candidatemalcheski.org**
**Authorized and Paid for by Friends of Michael Malcheski, Frances C. Renn-Malcheski, Treasurer**

## Calendar
### 2012

**November 10**

***JMIO Fall Walk***

***WHEN:*** Saturday, November 10
***TIME:*** 9:00am - 11:00am
***PLACE:*** Oneida Family Fitness Center

Join us for a Fall Walk at Oneida Family Fitness center. Registration and health screenings begin at 9:00am. Lively Low Impact Class and children's activities begin at 9:15 followed by a walk at 10:00am. Yoga is available at 10:15 and a light lunch will be served at 11:00am.

**November 10**

***Oneida Veterans Powwow***

***WHEN:*** Saturday, November 10
***TIME:*** Grand Entries: 1:00pm & 7:00pm
***PLACE:*** Oneida Nation Elementry School

Commemorating the 200th Year - War of 1812 to present. Come Out and Show Support for Our Heros! MC: Francis Huntington. Arena Director: Dan King & George Greendeer. Registration Closes at 4:30. T-shirts for all Veterans. Feast at 5:00pm. FMI: Contact Teresa Schuman at **920-429-3261** Or Tonya Webster at **920-496-5311**.

**November 16**

***Thanksgiving cornbread orders deadline***

***WHEN:*** Friday, November
***TIME:*** 8:00am - 4:00pm
***PLACE:*** Oneida Cannery, Norbert Hill Center

Deadline for orders is November 16. Cost is $4 per loaf. Call **920-869-4379**, leave the following information with your order: Name, Phone number, Number of loaves. Pick up date November 20 by 4:00 or November 21 by 3:30.

**December 7**

***Oneida Health Center AJNH Craft/Bake Sale***

***WHEN:*** Friday, December 7, 2012
***TIME:*** 10:00AM - 3:00PM
***PLACE:*** Oneida Health Center Main Conference Room

Great assortment of Crafts and Bake Goods. Any questions please contact either **Judi Skenandore at 869-4809** or **Terry VanWychen at 496-7388**.
All vendors selling will be charged a $20.00 fee. This fee will be given to the OHC Booster Club for future events. Must reserve a spot to sell.

**Tuesdays**

***Environmental Youth Group***

***WHEN:*** Every 3rd Tuesday of the month
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Cafeteria

**Teyukwahwʌtsyawyanhástu** Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

**Tuesdays**

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

**Wednesdays**

***Church Fund Raiser***
***Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

**Fridays**

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

**Fridays**

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Greenstruction, LLC makes mark with metal roofing

*Oneida crew aims to make positive impact on environment*

**By Travis Cottrell**
Kalihwisaks

Many local construction companies are currently piecing together the Anna John Oneida Resident Centered Care Community (AJORCCC), making it one of the major building projects in Oneida. The facility now boasts an eco-friendly metal roof thanks to the team at Greenstruction, LLC.

Greenstruction is an Oneida business currently owned and operated by former members of the Oneida Housing Authority training program.

"We learned to remodel homes from that experience. After our program ended it was kind of up to us to find a job or do something else. We saw an opportunity to do our own thing because what we do is unique," said Johnathan John.

John, Kamereon Matchopatow, James Huff, and Anthony Gutierrez decided to band together and begin their own business.

John had received education and training in "green" structures and figured it was a no brainer to start a construction business that specialized in environmentally friendly practices.

"The major thing we do is the metal roofing. We do what is called LP Smart Side, which is a green siding product. We do a lot of interior work also with tile and flooring, a lot of redoing bathrooms, which seems to be a trend right now," John said.

All the products used by Greenstruction are chosen for their environmentally friendly attributes. For example the metal roofing does away with common asphalt roofing shingles, which are very harmful to the environment, and replaces them with a longer lasting, more efficient roof resulting in a decrease in heating bills.

Submitted photo

An example of Greenstruction's completed roof project using the metal shingles.

"We use a spray foam for insulation that comes from Chicago. It comes from the Energy Conservatory so it's relatively cheap but a high quality product," John said.

In fact all of the products used by the crew are acquired within a 500-mile radius of the area to decrease the processing and shipping required to send materials great distances.

"Everything we do is bought locally, as close as possible. We keep it within 500 miles as far as getting supplies. Taking into account the eco-friendly factor, if the product is recyclable, and observing eco-friendly practices," John added.

Greenstruction began working on projects on April of 2012 and so far business has had its highs and lows with their biggest project being the AJORCCC roof. For the crew, keeping the business in Oneida is an important thing.

"We are all Oneida and we wanted to keep that Oneida ownership. It makes sense that as a tribal company we should be green because it is true to the seven generations philosophy and it is good on the environment. To be a true Oneida contractor that needs to be a part of the business. But I think that's the way all businesses should be run," John said.

The business will now specialize in weatherizing homes as fall progresses and the winter season approaches.

If you are interested in contacting Greenstruction, LLC for a construction or weatherization project they can be reached at (920) 265-3243. The business currently offers free consultations and estimates on their website which can be found at **http://www.greenstructionllc.com**.

## *Calling All Artists! Applications for free studio space now available!*

Green Bay, WI - Artists, are you looking for free studio space for a few months? Apply for a spot on StagePLACE at the Neville Public Museum!

The Museum is now accepting applications for artists who are at least 18 years of age to work on their art on StagePLACE, located within the MuseumPLACE exhibit on the Neville's first floor. There are a number of days and times still available for this voluntary activity.

The main requirements are a firm commitment to working for a regularly scheduled six hours per week; a willingness to interact with Museum visitors to the exhibit; and the ability to pack up and store work in progress at the end of the day. The Museum provides storage.

Media is determined by the physical limits of the space within the gallery. Complete guidelines and application forms are available on the Museum's website, www.nevillepublicmuseum.org, or can be picked up at the reception desk in the lobby. Information can also be mailed upon request.

For more information, contact Marilyn Stasiak, Curator of Art, at 920-448-7846 or email at stasiak_mf@co.brown.wi.us

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WE'LL MATCH CASINO COUPONS ON MONDAYS
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Find your prize on your Star Club Card Every Thursday.

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Every hour from 6pm - 11pm
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FREE ENTERTAINMENT
In the Groove 8pm

VETERANS DAY GIVEAWAY
All veterans & active duty members get a $10 Free Play and $5 off meal coupon on November 11.

$15,600 PAYOUT NO LIMIT TEXAS HOLD'EM POKER TOURNEY
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$10 Packs, Doors open at 4PM
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Saturday, November 17
$26 Entry Pack/ $10 Extra Pack
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## Treasurer's Report

**By Cristina Danforth**
Tribal Treasurer

I would like to personally thank the GTC for approving the fiscal year 2013 Budget and for allowing me this opportunity as Treasurer. As we begin a new fiscal year it is important for each area to take inventory in both personnel and supplies to ensure we are appropriately staffed and do not have too many items in storage.

Effective and efficient use of Tribal resources is important. In the past, departments have been allowed to purchase whatever was deemed necessary for their areas and build a tremendous amount of inventory. With our recent budget deficits this practice was stopped and directors have been forced to exhaust what they have and justify their large purchases. There has been a lot of resistance to this and has caused some very interesting behavior. Directors are now complaining when other areas are allowed to make a large purchase.

I was elected by the GTC as Treasurer to watch over our money, to ask hard questions, to hold people accountable, and to ensure we are making the best financial decisions we can with the most accurate information. I was not elected to micromanage or to explain to certain employees why another area got more than them this year. This type of childish and irrational behavior needs to stop. If certain areas are in such desperate need, those requests need to come before the OBC during the budget cycle. We, the Finance Department, do not take pleasure in disapproving things but when the justification is flawed or nonexistent, we have no choice.

Some departments have bought excess inventory over the years to the point the items are now outdated and almost to the point of being inoperative. It is unfortunate to have an abundance of new inventory that is almost obsolete. To illustrate this issue, departments should be sought out to receive the unused equipment as a donation or a Tribal sale should be held. Unfortunately some areas want to keep all their inventory or "empires" as we call it and not attempt to benefit anyone other than their areas.

These types of behavior trends need to stop. We are a Tribe and we need to start being more resourceful. The selfish behavior needs to end and look to benefit all of us. Some areas have sent out mass emails listing their excess equipment and asking for other department that can use it to pick it up. This has shown to be very successful. Why all areas of the Tribe are not doing this, I wish I could answer. In addition, we need to start using some of the furniture, fixtures, and equipment we have in storage rather than buying new. Departments may need a gently used desk or chairs and are told no it is not available and belongs to whatever department and the items remain in storage. All of our resources ultimately belong to the Tribe. A specific department may have ordered it but if it's not being used, other areas should be allowed to take and use it.

I would like to see the same type of approach used for our buildings that need repair. Thornberry Golf Course for instance has an entire basement that needs grout, bathroom fixtures, and electrical wiring. We have electricians on staff, we have plumbers on staff, and we have maintenance people on staff, why can't a work order be submitted for this work to be done? I am told it is because Thornberry does not have the money to pay the department who will do the repair. Thornberry is a Tribal asset; our employees are Tribal assets, and one pocket paying the other really does not matter when there is only one main pocket. It is these types of situations I struggle with. Not only do we allow our assets to deteriorate, we are not utilizing our staff to their full potential. We should be taking these opportunities to train and cross train our staff to increase their skill set. I am continually told we have the staff, we have the knowledge, we just need to give them the tools to do their jobs better. If these things are true, why do we continually feel as though we are trying to catch up? We need to set the pace, leading by example and seek out new opportunities to learn. Instead, we are faced with the same question, whose budget is it coming from? It's all Tribal money and we need to do a better job to collaborate and make the best use of our resources.

I could continue on but the struggles we face each and every day need to be addressed. This is a season to be thankful and I wish everyone a safe and happy Thanksgiving holiday. I hope everyone is able to spend precious time with their family and friends and remember those dear to us that have passed on to the Creator's world.

## OBC Forum...

*David Jordan*
**Councilman**

**Shekoli.**

**Larsen Road Update**

Progress is continuing on this project and if you have driven by recently you would have noticed the walls are up and the building is taking shape. Next week the asphalt will be laid and by November 30th this structure should be substantially completed. The opening of this facility is scheduled for Wednesday, December 19th.

**Uniform Commercial Code (UCC)**

In mid-September the US Small Business Administration, Indian Energy and Economic Development as well as the Federal Reserve System held a workshop to help Indian tribes better understand the legal infrastructure for many aspects of commerce. The UCC provides uniformity among state laws, enabling cross-border business to take place. In Indian Country, tribes are not subject to state law and are free to adopt their own commercial codes. Frequently tribal laws governing secured transactions are absent or weak, which can make outside parties reluctant to lend to tribal entities, entrepreneurs and even consumers. This workshop provided information on the benefits of adopting a secure transaction code, along with a model code developed by the National Conference of Commissioners on Uniform State Laws, as well as two western tribes who have adopted a new code and work hand in hand with the State of Montana.

**Democratic National Convention**

Last month I had the opportunity to attend the Democratic National Convention in Charlotte, NC. I attended the last three days of this convention and found it to be a very enlightening experience. During the day there were caucus meetings with other delegates and I had the opportunity to engage others in meaningful discussion about what lies ahead of us in the next four years.

During one of the morning sessions, I had the opportunity to have a breakfast meeting with Congresswoman Gwen Moore from the 14th District of Wisconsin. As a Congresswoman she is a member of the Democratic Steering and Policy Committee as well as holding several other seats on sub-committees in Congress. Our time together was both enjoyable and enlightening in some of the discussions we were having.

Also during this time, I and my fellow colleagues from Oneida did meet with members of the Menominee and Ho-Chunk tribes to talk about what is happening in Indian Country and how we are to gain more stature from the next administration. We need to know what track will be taken to improve life in general for the Indian Nation as a whole.

**Poverty Matters 2012**

Last week I attended the Poverty Matters Conference in Appleton. The topic this year was "Housing First: An Innovative Approach to Ending Homelessness." It is staggering to learn of the different sub-groups of homeless people. This group ranges from veterans to families, runaway youth to domestic violence survivors, as well as individuals with addictions and mental health problems.

Over 60% of families with dependent children are considered low income and cannot afford monthly rent. Some of the effects this has on them are psychological and emotional well-being; development and cognitive skills in children; diminished future earnings potential; and the increased risk of violence.

But what is the best way to approach these problems?

One theory is to focus on fixing the client. To do this we focus on services that could be provided to the household, such as transitional housing. This is normally over a two year period, but it does have its challenges and/or problems. There is not a "one size fits all" solution. In one study 60% of the clients left before the two years were up, stating they needed temporary housing, not 2 years of services. The cost is prohibitive, normally in the range of $45,000 per client and research has shown that many clients could be equally successful on much less. There is always room for improvement. Some of the main barriers to this type of housing are racial discrimination, large family size and poverty.

Some ideas behind a program called "Housing First" is to look at the situation and come to the realization that the main problem is the circumstance, not the person; the person is potentially capable when empowered; and the individual's primary problem is their immediate poverty crisis.

In 2009 part of the Federal stimulus funds were set aside for Homelessness Prevention and Rapid Re-Housing. Wisconsin was given $27 million from this fund. Over 29,000 individuals in 10,046 households were served in homeless prevention and 5,000 individuals in 2,809 households were served in homeless assistance.

Some of the results of this program: 91% of formerly homeless clients and 97% of those facing homelessness were placed in permanent housing.

There are still challenges and complications for a Housing First/Rapid Rehousing Approach. The main challenge is affordable housing is scarce. The program works with the individual in securing housing through housing searches, landlord-tenant contracts and mediation.

Everyone needs to remember that Housing First funds offer short term assistance. Individuals need to generate income streams through employment and other homeless specific services as well as looking into mainstream benefits such as Social Security Disability if it is warranted or other program that could help individuals continue to stay secure in their homes.

**Voting**

I know you have been bombarded with ad after ad leading up to this year's election on both radio and television, but in the spirit of exercising one of our main fundamental rights, I urge you to get out and vote.

There are many candidates to choose from ranging from local races to elect who will represent you in the State Legislature; electing a new Senator from Wisconsin; and also who will be the next President of the United States. This is your chance to make a difference. Whether you vote by early voting, absentee balloting, or going to the polling site on Tuesday, November 6th, please exercise your right and Get Out and Vote.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

***David Jordan***

**For more OBC Forums see 9A**

**Tribal Members,**

***You are invited to attend…***

*Saturday Mornings with the*

## Oneida Business Committee

**10a.m. – Noon • Ridgeview Plaza, Suite 4**

*The Business Committee is hosting a gathering*
**the First Saturday of Every Month**
*to share information with and hear back from tribal members.*

***"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."***

**– Chairman Ed Delgado**

**10a.m. to 11a.m. – Reducing Housing Authority rent, GTC meeting locations, who should take care of Poplar Lane?**

**11a.m. to Noon – Meal, informal discussion on presentation or other topics**

*Next Meeting:* **Saturday, November 3rd**

**UPCOMING MEETING DATES, 2012–2013**

| 2012: | 2013: | | |
|---|---|---|---|
| Nov. 3rd | Jan. 5th | May 4th | Sept. 7th |
| Dec. 1st | Feb. 2nd | June 1st | Oct. 5th |
| | March 2nd | July 6th | Nov. 2nd |
| | April 6th | Aug. 3rd | Dec. 7th |

***For more information, contact:***

**Tribal Member Information Services at 920.869.4452 or 920.869.4281**

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

**ONEIDA BUSINESS COMMITTEE**
**Regular Meeting**
**9:00 a.m.**
**Wed., Oct. 10, 2012**

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others present:** Barb Skenandore, Dianne McLester-Heim, Gerald Cornlieus, Anita Barber, Carmen Danforth, Lisa Hock, Marilyn Jourdan, Geraldine Danforth, Pat Pelky, Barb Dickson, Andrew Doxtater, Eliza Skenandore, Scott Denny, Tom Oudenhoven, Diane Skenandore, Kimberly Skenandore Goodrich, Loretta V. Metoxen, Janice Hirth, Gina Buenrostro, Caryol Long, Christopher Johns, Sandy Dennett

### Special Recognition Years of Service: 25 years

Dianne L. Boex, Loretta Metoxen, Julie A. Clark, Marilyn M. Jourdan, Mercie L. Danforth, Rebecca J. Schommer, Carmen B. Danforth

**Call to Order and Roll Call** by Vice Chairman Greg Matson at 9:08 a.m.

**Opening** by Council member Paul Ninham

**Approve the agenda**

Motion by Patty Hoeft to approve the agenda with the noted additions and deletions, in open session: 1) Oneida Gaming Commission attorney William T. Cornelius contract renewal and in executive session: 1) Approve limited waiver of sovereign immunity for CDW-G contract 2) Four Fires report and deleting items XII.3, XIII.A.1 and XV.C.1, seconded by David Jordan. Motion carried unanimously

### Oaths of Office

*1. South Eastern Oneida Tribal Services* – Kimberly Skenandore Goodrich
*2. Environmental Resource Board* – Gerald Cornelius

### Minutes to be approved

**1. Sept. 26, 2012 Regular BC meeting minutes**

Motion by David Jordan to approve Sept. 26, 2012 minutes, seconded by Brandon Stevens. Motion carried unanimously

**2. Sept. 28, 2012 Emergency BC meeting minutes**

Motion by David Jordan to approve Sept. 28, 2012 emergency minutes, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Tina Danforth

### Resolutions

*1. OHA Annual Compliance Assessment of NAHASDA Program/Self-Monitoring*

**Sponsor:** Scott Denny

Motion by David Jordan to adopt resolution 10-10-12-A Self-Monitoring Policy with the noted changes and refer Scott Denny to work through the Community Development Planning Committee level to adopt and approve a procedure to implement the resolution, seconded by Patty Hoeft. Motion carried unanimously

### Directors and Managers quarterly reports

*1. Self-Governance* – Chris Johns

Motion by David Jordan to accept the Self-Governance quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

*Vince DelaRosa arrived at 9:38 a.m.

*2. Ombudsman* – Dianne McLester-Heim

Motion by David Jordan to accept the Ombudsman quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*Ed Delgado arrived at 9:43 a.m.

*3. Request deferral Emergency Management and Homeland Security report to next BC meeting* – Marty Antone

Motion by Paul Ninham to defer the Emergency Management and Homeland Security quarterly report for two weeks, seconded by Vince DelaRosa. Motion carried unanimously

*4. Oneida Housing Authority* – Scott Denny, Interim Executive Director

Motion by David Jordan to accept the Oneida Housing Authority quarterly report, seconded by Brandon Stevens. Motion carried unanimously

*5. Environmental, Health & Safety Division* – Pat Pelky

Motion by Brandon Stevens to accept the Environmental, Health & Safety Division quarterly report, seconded by Patty Hoeft. Motion carried unanimously

### Board, Committee and Commissions

**Appointments**

*1. Post four new Pardon vacancies for the Pardon and Forgiveness Screening Committee* - One community member at-large and an alternate and one community member at-large older than 55 and an alternate

Motion by Patty Hoeft to approve the posting for three of these four positions and appoint Linda Powless to serve on the Pardon and Forgiveness Committee, seconded by Melinda J. Danforth. Motion carried unanimously

*2. Post one Library Board vacancy*

Motion by Melinda J. Danforth to post one Library Board vacancy, seconded by Vince DelaRosa. Motion carried unanimously

*3. Post two Oneida School Board parent-position vacancies*

Motion by Paul Ninham to post two Oneida School Board parent-position vacancies, seconded by Melinda J. Danforth. Motion carried unanimously

*4. Appoint Robert Jossie to Bay Bank Corporation Board*

Motion by Melinda J. Danforth to approve the appointment of Robert Jossie to Bay Bank Corporation Board, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Paul Ninham

**Quarterly reports**

*1. Environmental Resource Board* – Tom Oudenhoven, Chairman

Motion by David Jordan to approve the Environmental Resource Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*2. Oneida Gaming Commission* – Shirley Hill, Chairwoman

Motion by David Jordan to accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*3. Request deferral Oneida Personnel Commission to next BC meeting* - Susan Daniels, Chairwoman

### Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

*1. Aug. 29 minutes*

Motion by Patty Hoeft to approve Aug. 29 LOC minutes, seconded by Vince DelaRosa. Motion carried unanimously

*2. Sept. 7 minutes*

Motion by Patty Hoeft to approve Sept. 7 LOC minutes, seconded by David Jordan. Motion carried unanimously

*3. Sept. 19 minutes*

Motion by Patty Hoeft to approve Sept. 19 LOC minutes, seconded by Vince DelaRosa. Motion carried unanimously

*4. Place on 2013 GTC semi-annual agenda the referendum question proposing educational requirements for School Board members*

Motion by Paul Ninham to approve the memo as FYI and request a report come back to the OBC in 60 days (December 12, 2012) and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting, seconded by Vince DelaRosa. Motion carried unanimously

*5. Place on 2013 GTC semi-annual agenda the referendum question proposing term limits for members on boards, committees and commissions including Oneida Business Committee*

Motion by Melinda J. Danforth to approve the memo as FYI and request a report come back to the OBC in 60 days (December 12, 2012) and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting, seconded by Patty Hoeft. Motion carried unanimously

*6. Place on Jan. 7, 2013 GTC annual agenda for adoption of Administrative Procedures Act amendments and Legislative Procedures Act*

Motion by Patty Hoeft to place the Administrative Procedures Act amendments and Legislative Procedures Act on the Jan. 7, 2013 GTC annual agenda, seconded by Vince DelaRosa. Motion carried unanimously

*7. Schedule Nov. 29 public hearing for Public Use of Tribal Land Law*

Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

*8. Schedule Nov. 29 public hearing for General Tribal Council Meetings Law*

Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

*9. Schedule Nov. 29 public hearing to consider Independent Contractor Policy*

Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

**a. Extension of Emergency Amendments to the Independent Contractor Policy resolution**

Motion by Melinda J. Danforth to adopt the resolution 10-10-12-B Extension of Emergency Amendments to the Independent Contractor Policy, seconded by Patty Hoeft. Motion carried unanimously

*10.Amendments to the Child Support Law resolution*

Motion by Brandon Stevens to adopt resolution 10-10-12-C Amendments to the Child Support Law, seconded by Paul Ninham. Motion carried unanimously

*11. Amendments to the Paternity Law resolution*

Motion by Melinda J. Danforth to adopt resolution 10-10-12-D Amendments to the Paternity Law, seconded by Vince DelaRosa. Motion carried unanimously

*12. Move to forward the Judicial Canon of Ethics to the January 2012 GTC meeting*

Motion by David Jordan to send Judicial Canon of Ethics draft to General Tribal Council and have the issues vetted there, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Tina Danforth

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. October 5 minutes*

Motion by David Jordan to approve October 5 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried with four abstentions:

**Abstained:** Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

**D. Quality of Life** – Paul Ninham, Chairman

### General Tribal Council

*1. Action report Sept. 17, 2012 GTC meeting to adopt FY2013 Tribal Budget*

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to accept the action report as FYI, seconded by Brandon Stevens. Motion carried unanimously

*2.Set agenda for GTC annual meeting 6 p.m. Monday, Jan. 7, 2013, Radisson Hotel and Conference Center, Oneida, WI*

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to accept as FYI, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Tina Danforth.to recess until 2:15 p.m., seconded by David Jordan. Motion carried unanimously

Motion by Paul Ninham to come out of recess at 2:25 p.m., seconded by Brandon Stevens. Motion carried unanimously

*Ed Delgado arrived at 2:27 p.m.

*Tina Danforth arrived at 2:32 p.m.

### Unfinished Business

*1. Determine status of proposed FY13 annual and quarterly trade back for cash program*

**Sponsor:** Ed Delgado

**Excerpt from Sept. 26, 2012:** *Motion by Patty Hoeft to refer the request regarding annual and quarterly trade back for cash for FY13 to the Chief Financial Officer to bring us back a written recommendation for consideration at the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to suspend trade back for cash for fiscal years 2013 and 2014, due to the essential needs to preserve working capital (cash) for operations and during the 2015 budget cycle we consider reinstatement of the policy, seconded by David Jordan. Motion carried with one opposition and one abstention:

**Opposed:** Greg Matson
**Abstained:** Tina Danforth

**New Business/Requests**

*1. Approve National Center on Quality Teaching and Learning (NCQTL) to film in Head Start classrooms*

**Sponsor:** David Jordan

Motion by David Jordan to approve NCQTL to film in Head Start classrooms, seconded by Patty Hoeft. Motion carried unanimously

*2. Post Limited-Term Employee (LTE) Records Technician position*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve to post, seconded by Vince DelaRosa. Motion carried with one opposition:

**Opposed:** Tina Danforth

*For the record:* Tina Danforth stated I am opposing for the record because I think we need to reflect true needs of the departments. If there is a true need for this, then they should be posting this position as such and planning for it. I guess my concern is the budget was just approved within the month, so you didn't know three months ago that you had 210 boxes? So I'm opposing because again it shows a lack of planning for the true department needs and that's what we're really trying to get to and that has been some of our reorg discussion. What do we truly need? Thank you.

*3. Approve Microsoft non-disclosure agreement - DELETED*

**Sponsor:** Joanie Buckley

### Travel

**Travel Reports**

*1. Democratic National Convention (DNC), Sept. 3-6. 2012, Charlotte, NC - DELETED*

**Sponsor:** Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

**Travel Requests**

*1. Retro-approve travel to attend South Eastern Oneida Tribal Services, Aug. 28, 2012, Milwaukee, WI*

**Sponsor:** Vince DelaRosa

Motion by Brandon Stevens to retro approve travel, seconded by David Jordan. Motion carried unanimously

*2. Retro-approve travel to attend meetings about South Eastern Oneida Tribal Services and housing, Sept. 24-25, 2012, Milwaukee, WI*

**Sponsor:** Vince DelaRosa

Motion by Paul Ninham to retro approve travel, seconded by David Jordan. Motion carried unanimously

*3. South Eastern Oneida Tribal Services community meeting, Oct. 30, 2012, Milwaukee, WI*

**Sponsor:** Vince DelaRosa

Motion by Patty Hoeft to approve travel, seconded by David Jordan. Motion carried unanimously

### Additions

*1. Oneida Gaming Commission attorney William T. Cornelius contract renewal*

**Sponsor:** David Jordan

Motion by Melinda J. Danforth to approve the attorney contract for William T. Cornelius, seconded by Paul Ninham. Motion carried unanimously

### Action in open session on items from Executive Session Discussion meeting of October 9, 2012

**A. Reports**

*1. New York land claim settlement update* – Ed Delgado/Diane House

Motion by Patty Hoeft to accept the written update on New York land claims, seconded by Tina Danforth. Motion carried unanimously

Motion by Brandon Stevens to go forward with the Oct. 18 meeting date with the New York Oneidas, if we can reestablish that date, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Melinda J. Danforth to continue to prohibit the leasing of the New York agricultural properties until after the discussions with the New York Oneidas and that the Chairman make a recommendation via the appropriate parties (Land Commission, CFO, etc…) on the future of the New York lands by Dec. 12, 2012, seconded by Greg Matson. Motion carried unanimously

*2. Chief Counsel report* – Jo Anne House

Motion by Paul Ninham to accept the Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously

*3. Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman

***Excerpt from Sept. 26, 2012:*** *Motion by Vince DelaRosa to defer this to the next Business Committee meeting for a financially angled report, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Paul Ninham to accept the Oneida Golf Enterprise Corporation report, seconded by Greg Matson. Motion carried unanimously

**B. Audit Committee** – Councilman Brandon Stevens, Chairman

**C.Unfinished Business/BC directives**

*1.Review Service Agreement with town of Pittsfield and village of Ashwaubenon - DELETED*

***Excerpt from Sept. 26, 2012:*** *Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*

*2. Provision of benefits and services to descendants of reinstated Tribal member*

**Sponsor:** Melinda J. Danforth

***Excerpt from Sept. 26, 2012:*** *Motion by Brandon Stevens to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with two abstentions.*

Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

*3. Oneida Airport Hotel Corporation Board fiscal needs*

**Sponsor:** Brandon Stevens/Janice Skenandore-Hirth, Chairwoman

***Excerpt from Sept. 26, 2012:*** *Motion by Patty Hoeft to defer this to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.*

***Excerpt from Sept. 12, 2012:*** *Motion by Melinda J. Danforth to direct the Oneida Airport Hotel Corporation Business Committee Liaison, Brandon Stevens, to work with the Oneida Airport Hotel Corporation Board to bring back recommendations surrounding the fiscal needs of the corporation to next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention.*

Motion by Tina Danforth to approve the request for $123,333 to take care of their operating costs of the BCB and franchise fees, noting that the funds are coming from the corporation's ownerships report, seconded by Brandon Stevens. Motion carried unanimously

*4. Approve Bonnilake Real Estate, LLC consulting contract*

**Sponsor:** Vince DelaRosa

***Excerpt from Sept. 26, 2012:*** *Motion by Vince DelaRosa to move forward with bringing on consultant Mr. Fred Bersch to work on community and economic development and housing development issues and to have the contract terms worked on by the Community Development Planning Committee (CDPC) and to have the CDPC work with the Chief Financial Officer to*

**• See 8A, OBC Minutes, Oct. 10**

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the* ***Tribal Secretary's Office*** *at* **920-869-4364**

### *Oneida Library Board*
### One (1) Vacancy Fill remainder of term until 8-10-14

**PURPOSE:** To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

**QUALIFICATIONS:**
- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

### *Oneida School Board*
### Two (2) Parent Vacancy
### Fill remainder of terms until July 2013 and 2015

**QUALIFICATIONS:**
a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

### *Pardon Committee*
### Four (4) vacancies one (1) Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

**QUALIFICATIONS:**
Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.
(A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
(B) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

### *Oneida Golf Enterprise Corporation*
### Three (3) 5yr vacancies

**QUALIFICATIONS:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 23, 2012**

## General Tribal Council Special Meeting

**6:00PM • Monday • November 19, 2012**

**Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay,WI**

### Agenda:

1. **Oneida Veterans Color Guard posting of the colors**
2. **Opening and announcements**
3. **Adopt the agenda**
4. **Constitution revision project update – Melinda J. Danforth, Councilmember**
5. **New York land claims settlement report – Ed Delgado, Chairman**
6. **Petitions**
   a. **Petitioner Yvonne Metivier:** Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remover herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of $2,300 to the elder.
   b. **Petitioner Melinda J. Danforth:** Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
   c. **Petitioner Yvonne Metivier:** The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
   d. **Petitioner Mike Debraska:** Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
   e. **Petitioner Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang:** Require BC to implement new complaint process investigation process at Childcare Centers
   f. **Petitioner Nancy Dallas:** To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
7. **Adjourn**

**Call the Tribal Secretary Office for more information:**

**920-869-4364 or**

**Go to the Tribe's website at: www.oneida-nsn.gov**

## ONEIDA BUSINESS COMMITTEE
### Special Meeting
### 1:00 p.m.
### Friday, Oct. 12, 2012

**Present:** Chairman Ed Delgado, Treasurer Tina Danforth, Council members Vince DelaRosa, David Jordan, Brandon Stevens
**Excused:** Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Paul Ninham
**Others present:** Jo Anne House, Becky Webster, Nate King, Larry Barton

**Call to Order and Opening** by Chairman Ed Delgado at 1:28 p.m.

**Approve the agenda**
Motion by Brandon Stevens to approve the agenda with one addition and to take that item up first before going into executive session, seconded by David Jordan. Motion carried unanimously
Motion by David Jordan to go into executive session at 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously
Motion by Vince DelaRosa to come out of executive session at 1:35 p.m., seconded by Brandon Stevens. Motion carried unanimously

**Executive session**
*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*
*1. Approve Bonnilake Real Estate, LLC consulting contract*
**Sponsor:** Vince DelaRosa
***Excerpt from Sept. 26, 2012:*** *Motion by Vince DelaRosa to move forward with bringing on consultant Mr. Fred Bersch to work on community and economic development and housing development issues and to have the contract terms worked on by the Community Development Planning Committee (CDPC) and to have the CDPC work with the Chief Financial Officer to complete the contract terms and to bring back to the Oneida Business Committee for final approval, seconded by Patty Hoeft. Motion carried unanimously.*
***Excerpt from Sept. 26, 2012:*** *Amendment to main motion by Tina Danforth to use planning and community development budget, seconded by Greg Matson. Motion carried unanimously.*
***Excerpt from Oct. 10, 2012:*** *Motion by Vince DelaRosa to defer to a special Business Committee meeting, Friday Oct.12, 2012 at 1 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.*
Motion by Vince DelaRosa to approve the Bonnilake Real Estate, LLC consulting contract as presented, seconded by Tina Danforth. Motion carried unanimously

**Additions – Open Session**
*1.Dave Hansen recognition*
**Sponsor:**
Motion by Brandon Stevens to approve presenting Senator Dave Hansen with Legislator of the Year award, seconded by David Jordan. Motion carried unanimously

**Adjourn**
Motion by David Jordan to adjourn at 1:36 p.m., seconded by Vince DelaRosa. Motion carried unanimously

**Minutes Approved as presented/corrected on Oct. 24, 2012.**

## From 7A/ *OBC Minutes, October 10*

l*complete the contract terms and to bring back to the Oneida Business Committee for final approval, seconded by Patty Hoeft. Motion carried unanimously.*
***Excerpt from Sept. 26, 2012:*** *Amendment to main motion by Tina Danforth to use planning and community development budget, seconded by Greg Matson. Motion carried unanimously.*
***Excerpt from Oct. 10, 2012:*** *Motion by Vince DelaRosa to defer to a special Business Committee meeting, Friday Oct.12, 2012 at 1 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.*
Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Greg Matson. Motion carried with one abstention:
**Abstained:** Tina Danforth

**Additions**
*1. Approve limited waiver of sovereign immunity for CDW-G contract*
**Sponsor:** Jo Anne House
Motion by Tina Danforth to approve the request for the limited waiver of sovereign immunity for CDW-G contract and to identify this item as #2012-0951, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** David Jordan
*2. Four Fires report*
**Sponsor:** Larry Barton
Motion by Melinda J. Danforth to accept the Four Fires report, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Brandon Stevens to go into executive session at 2:56 p.m., seconded by Patty Hoeft. Motion carried unanimously
Motion by Paul Ninham to come out of executive session at 3:50 p.m., seconded by Patty Hoeft. Motion carried unanimously

**Adjourn**
Motion by Melinda J. Danforth to adjourn at 3:53 p.m., seconded by Vince DelaRosa. Motion carried unanimously

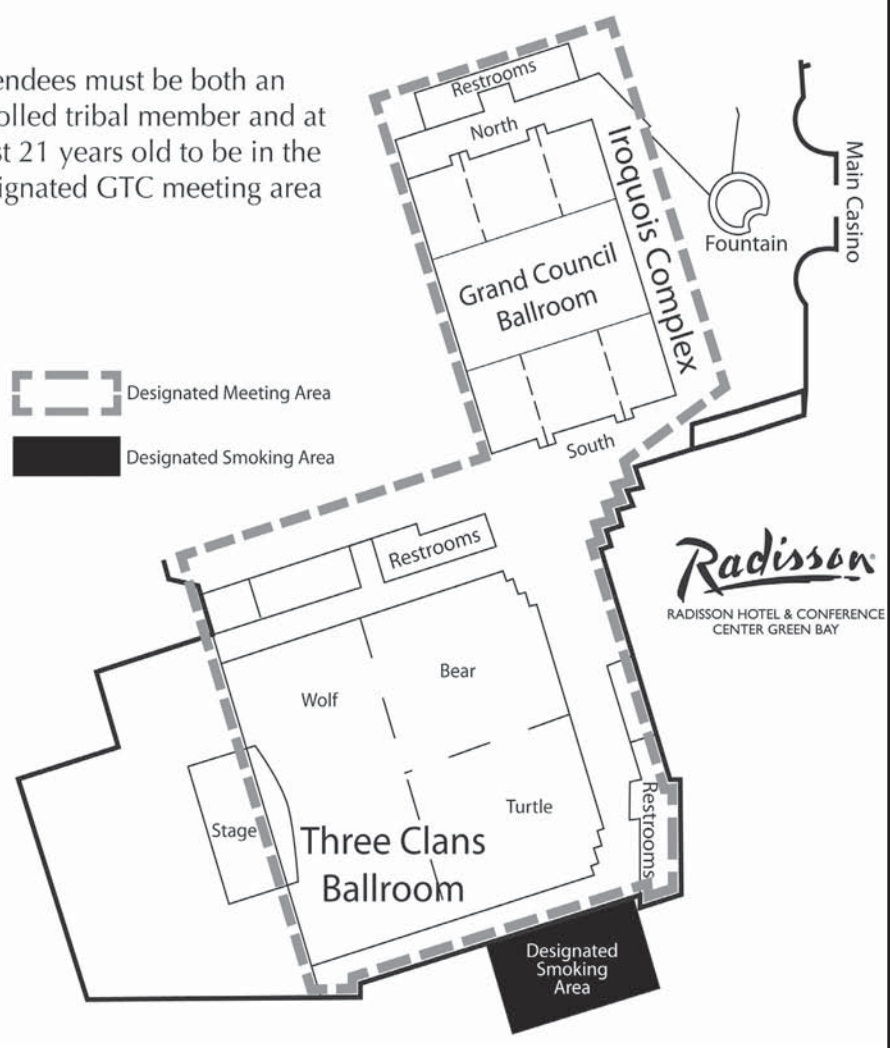
**Minutes Approved as presented/corrected on Oct. 24, 2012.**

Visit the
**Oneida Nation's**
official website at
***HTTPS://ONEIDA-NSN.GOV/***

## GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area



# Chairman's Corner...

## Chairman's Report

**By Ed Delgado**
Chairman

**Veterans Day**

October 30, our Tribal veterans carried in the flags for the Tribe's Get out the Vote rally. How fine they looked! How thankful we are for their service. I've seen pictures of many of those veterans when they were young and in uniform and fighting to protect us. The Oneida people are a fine looking people and how proud I am of them. On Veterans Day, November 11, let's remember the sacrifice of all veterans. Let's remember those who did not come home. In the packer stadium, there is a plaque, it says regarding those who have served, "we all gave some, some gave all." On Veterans Day, let's give a special prayer to the 68,000 men and women now fighting in Afghanistan. Let's pray that they all be protected by our Creator and that they all come home soon.

**National Congress of American Indians**

The National Congress of American Indians (NCAI), created in 1944, is an organization made up of hundreds of tribes for the purpose of protecting and promoting tribal sovereignty. A primary concern expressed was that Indian people need to VOTE their concerns and their interests. Those concerns and interests are:

- Indian Health Care and the protection of the Indian Health Care Reauthorization Act. Indian populations are being decimated by diabetes.
- The passage of the Violence Against Women Act whereby Indian women will be protected against domestic violence in Indian Country. Too often, violence against Indian women committed by non-Indian men goes unpunished. Which candidate has vowed to protect women, both Indian and non-Indian? On the other hand, which candidate has failed to condemn Rush Limbaugh for suggesting that women who use contraceptives are "whores" ?
- Water rights!
- Land rights and sovereignty! We have a right to our treaty lands.
- Tribal Law and Order Act which allows Tribal Courts to be better able to protect the lives of Indian people living on Indian Reservations.
- Housing. Which candidate vowed to eliminate Federal Housing agencies?

## *A Message to the Tribe...*

This November 6, 2012, many Oneida people will vote in the U.S. Presidential election, and the Candidate that this Chair pays attention too is the one who supports the survival and prosperity of all Indian Tribes. A vote is powerful and each individual vote does matter just as your vote at the General Tribal Council is crucial to the governance of this Tribe. Now that the GTC has grown in attendance, the level of understanding of the agenda and our budget (the collective story of our resources, the resources of all the people) has grown and is reflected in the hard questions that are asked. The demand that the BC follow that directive is reinforced at each GTC meeting. The decision made by the GTC commands all the elected leaders and creates the priorities for our government. There was a time when the GTC attendance was a few numbers, and now the GTC is a great body of Tribal members who learn about their leaders and their government. November 19, 2012, there will be a General Tribal Council Meeting, and once again the people gather to become the supreme governing body. A meeting packet with the agenda has been mailed by the Secretary's office and agendas will be available at the meeting.

It is indeed, a great experience for this Chair to be in the room (crowded as it is) with all of you, and whether you are talking, motioning, or just listening, your presence alone and your vote are most valuable. You are the Tribe, and we together are the Tribe.

Thanks for reading.

*Sincerely,*

***Ed Delgado,* Oneida Tribal Chairman**

# OBC Forum...

Greetings from Paul Ninham, Chairman - Quality of Life Standing Committee

At the September 17th GTC Budget meeting, discussion was centered around the need to have better planning, strategies, and priorities that drive fiscal spending. Councilwoman Melinda J. Danforth made a motion, which Councilman Vince DelaRosa seconded, that states: "In anticipation of the next fiscal year, GTC mandates the Business Committee (BC) as a whole develop a strong vision and clear priorities and bring back to the January 2013 GTC meeting for approval".

Core values and a mission are the starting points for an organization, giving definition to an organization's overall existence. The organization's vision paints a picture for the future that clarifies the direction of the organization and helps individuals to understand why and how they should support the organization.

*Paul Ninham*
**Councilman**

In an effort to fulfill the directive of GTC, a proposal was submitted to the Business Committee asking for the membership to be involved in setting the vision and priorities. Secretary Patty Hoeft motioned and Councilman Paul Ninham seconded to "Approve setting December 17 and 18 at the Radisson, as the work sessions for Tribal members to participate in a Tribal Nation visioning session and that they are compensated with a $50 Oneida Tribal gift card for their participation."

Visions change as organizations change, along with the leadership. The kick-off of these visioning sessions will set the foundation. It is expected every three years the vision of the Oneida Tribe of Indians of Wisconsin will be revisited. Revisions will occur at that time if GTC determines the Tribe's vision, direction and priorities need to be modified.

Many attempts have been made in the past to gather information from

**• See 10A, Paul Ninham**

# Public Hearing Notices

**11:30AM • Norbert Hill Center (BCCR)**

**December 6, 2012**

**Purpose:**
***Adoption of the General Tribal Council Meetings Law***

The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed. The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

**December 6, 2012**

**Purpose:**
***Adoption of the Public Use Land Law***

The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:

- open to all persons
- limited to those persons who have a lease or permit to use the land; or
- limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member, or the spouse or descendant of a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

**December 6, 2012**

**Purpose:**
***Amendments to the Independent Contractor Policy***

The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of persons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:

- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or employees of Tribally-chartered corporations; it just applies to internal employees.
- Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.

-Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

**December 6, 2012**

**Purpose:**
***Amendments General Tribal Council Meeting Stipend Payment Policy***

The purpose of the amendments to the General Tribal Council Meeting Stipend Payment Policy (Policy) is to fulfill the resolution passed by General Tribal Council (GTC) on November 21, 2011 which directed:

- General Tribal Council meetings be limited to members age 21 or over until a meeting facility that holds 2,500 or more people can be identified
- Tribal members who leave the ballroom area and related bathroom facilities during the General Tribal Council meeting are not eligible for a meeting stipend.

The proposed amendments would also update and streamline the Policy to allow flexibility in the processes of how eligibility for stipend payments is determined and how stipend payments are made.

**Public Hearing Process**
**Testimony:**

**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

# MacArthur adds Oneida flag

Kali photos/Dawn Walschinski

Top: Douglas MacArthur Elementary School hosted a flag raising ceremony with Oneida area veterans and community members Tuesday, October 23. The school added the Oneida flag because it's located on the Oneida Reservation, and in respect of Oneida culture and all cultures.
Bottom: As part of the event, a representative from the Bay Beach Wildlife Sanctuary released a three-year-old female eagle that had been rehabilitated after being injured during a storm.

# Judge sends Ho-Chunk member to prison for bribery

MADISON, Wis. (AP) ~ A federal judge has sent a Ho-Chunk tribal member accused of bribing a tribal legislator to prison.

U.S. District Judge William Conley on Wednesday sentenced 61-year-old Timothy Whiteagle of Black River Falls to 10 years behind bars and three years of supervised release. Conley also ordered him to pay $162,854 to the Internal Revenue Service.

According to federal prosecutors, Whiteagle served as a consultant for businesses looking to provide check cashing and ATMs at the tribe's casinos and tribal mortgages.

They say he provided a number of lavish gifts to tribal legislator Clarence Pettibone, including a Pontiac Firebird, campaign contributions and vacations, in exchange for Pettibone's help steering contracts to Whiteagle's clients.

Whiteagle's attorney didn't immediately return a message.

Pettibone was sentenced to five years in prison in July.

# *Likelihood of hitting a deer increases*

**WAUSAU, Wis. (AP)** ~ The odds of your vehicle colliding with a deer on Wisconsin roadways are on the rise.

An annual report from State Farm Insurance says the odds have increased to 1 in 79 this year, compared to 1 in 88 last year. Wisconsin ranks seventh among states for the second consecutive year. The rankings are based on the number of vehicle collisions and licensed drivers in each state. Deer are involved in an estimated 18,000 crashes each year in Wisconsin.

The Wausau Daily Herald reports the likelihood that a driver will hit a deer anywhere across the U.S. this year is 1 in 183. The State Farm analysis says that's about the same odds of a person getting audited by the Internal Revenue Service next tax season.

# From 9A/*Paul Ninham*

GTC members about Nation building and identifying priorities. Information from the past and citizen input from these work sessions will be assessed. A strong vision and clear priorities will be presented for adoption at the January 2013, Annual GTC meeting. GTC adopting the vision will give the Business Committee and the Tribal operations clearly defined priorities, allowing for them to strategically align the upcoming budget to the growing needs and changes of the Oneida Tribe of Indians of Wisconsin.

Attend to lend your voice, attend to make change, and most importantly attend to be part of that change. Being part of a movement empowers Tribal members giving their voice validation and confirmation. Please watch for more details. A booth will be set up at the Nov. 19th Special GTC meeting to provide more information, pre-register if you like and to encourage participation.

**What: GTC Visioning Work Sessions**
**When: Dec. 17 & 18, 2012 (Each person needs to only attend one session)**
**Time: 4:00 – 9:00 p.m.**
**Where: Radisson Inn Green Bay, Great Lakes Complex**

If you have any questions please feel free to contact one of the following facilitators:

Melanie Burkhart, **920-869-4352** or Danelle Wilson, **920-869-4389**

***Paul Ninham***

ONEIDA CASINO PRESENTS
THE BRIAN SETZER ORCHESTRA
SUN., NOV. 18
8PM • $35
9TH ANNUAL
Christmas Rocks! Extravaganza
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Tickets available at Oneida Main and Mason Street Casinos, on-line at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO
CONCERTS
MOSCOW BALLET'S Great Russian Nutcracker
Thu., Dec. 6 • 8pm • $30
LOUNGE FREE
DOO WOP DADDIES
November 2 & 3 • 8:30pm
ASLEEP AT THE WHEEL
November 5 - 7 • 7:30pm
JIMMY JJ WALKER - Comedian
November 12 - 14 • 7:30pm
THE GREENCARDS
November 19 - 21 • 7:30pm
DALE ANDERSON
November 30 & December 1
8:30pm
RAY PRICE
December 3 - 5 • 7:30pm
WINNER 2012 Best of the Bay Green Bay Press-Gazette Readers' Choice Award
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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.
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# 1st Native American saint stirs pride, skepticism

**By Mary Esch**
Associated Press

ALBANY, N.Y. (AP) ~ Some traditional Mohawks are treating the naming of the nation's first Native American saint with skepticism and fear that the Roman Catholic Church is using it to shore up its image and marginalize traditional spiritual practices.

They see the story of Kateri Tekakwitha as yet another reminder of colonial atrocities and religious oppression.

"I was a recipient of these historical profanities and want to ensure this does not happen again," said Doug George-Kanentiio, a Mohawk writer who left Catholicism to follow traditional longhouse spiritual practices.

The daughter of a Mohawk chief and a Catholic Algonquin woman, Kateri was born in 1656 about 40 miles northwest of Albany and in the heart of the Iroquois Confederacy to which the Mohawks belong. She was orphaned at age 4 when smallpox wiped out her family and much of her village and left her blinded and disfigured.

A Catholic convert at 20, she settled in Kahnawake, a Mohawk settlement south of Montreal where Jesuits had a mission and where she and other women performed mortification rituals such as self-flogging as part of their faith. At her death at the age of 24, Kateri's smallpox scars reportedly vanished and later she was reported to appear before several people. She is buried at a shrine on Kahnawake.

Speaking in English and French at her canonization last Sunday, Pope Benedict XVI noted how unusual it was in Kateri's culture for her to choose to devote herself to her Catholic faith.

"She's seen very much as a bridge" between native culture and Christianity, said the Rev. Jim Martin, a Jesuit priest. He said the Jesuit missionaries "took great pains to learn the native languages and tried their best to present the Christian faith using words, phrases and ideas from the native cultures."

Traditional Mohawks recognize the reverence their Catholic relatives and friends have for Kateri, said Chaz Kader, a Mohawk journalist who was raised Catholic but follows ancient longhouse traditions now. But many remain troubled by how the church portrays her life.

The story of Kateri told in various church writings describes her as maintaining her faith despite torment by her people, suffering ostracism and persecution at the hands of her own tribe and eventually fleeing to Canada.

"I disagree with the characterizations of the 'other Mohawks' in the Jesuit accounts of Kateri," Kader said. "The contrast of good Mohawks and bad Mohawks still is affecting our people."

Traditional Mohawks have struggled to keep their spiritual traditions and ancient language alive despite pressure from non-Indians to adopt European religion, culture and language.

These traditionalists have established Mohawk language-immersion schools and follow a clan-based government separate from the elected tribal government recognized by the U.S., Canada and New York state. To outsiders, they are associated with an image of "bad Mohawks" who smuggle goods across the border and refuse to collect state taxes on cigarette sales, Kader said, and the "good Mohawks" are the ones who "went to Rome to celebrate Kateri," he added.

It's difficult to gauge just how widespread the feelings are given the factionalism that pervades the nation and the circumspection they favor when dealing with the media. But many Mohawks interviewed downplayed any controversy and joined Catholics who see Kateri as a uniting figure and hope her elevation to sainthood will help heal old wounds.

"It's so nice to see God showing all the flavors of the world," said Gene Caldwell, a Native American member of the Menominee reservation in Neopit, Wis., who attended Kateri's canonization with his wife, Linda. "The Native Americans are enthralled" to have Kateri attain sainthood, he said.

Russell Roundpoint, director of the Mohawk history and cultural center at Akwesasne, said her sainthood is "not a contentious issue by any stretch of the imagination.

"The Mohawk people are very proud of the fact that she has attained such a high level," he said.

Sister Jennifer Votraw is director of communications for the Ogdensburg Diocese in northern New York, where the Mohawk reservation is located. While the diocese doesn't provide direct pastoral care to the Mohawks, Votraw belongs to the order the Sisters of St. Joseph, nuns who regularly aid the priests who minister to the tribe. She said years of successful interactions between the church and the tribe demonstrate a mutual respect for each other.

Still, she knows there are traditional Mohawks who will never be swayed in their view of the church and may resent Kateri's canonization as a ploy to improve the church's image among Native Americans.

"They believe very firmly in their religion, which is Mohawk," she said. "You just have to respect that."

Orenda Boucher, a Mohawk humanities professor at Kiana Institution, a Native American college near Montreal, said there are "mixed feelings" and no easy answer to the question of what Kateri represents to Mohawks or the rest of the world.

"A lot of my friends who are traditionalists see Kateri as tied into the story of colonization that has deeply affected Kahnawake, and to the atrocities of the church," she said.

Boucher said to understand the complexities of Kateri's life, it's important for people to look beyond the biographies written by clergymen who focus on what they consider her Christian virtues.

George-Kanentiio said traditional Iroquois worry that Kateri's sainthood could be used as way to encourage Native Americans to eschew their ancestral values for Catholic dogma.

"It should never obscure the best elements of our aboriginal spirituality, nor should Kateri's personal behaviors, given their extremities, be endorsed as a model for women anywhere," he said, referring to her self-mutilation with whips, thorns and hot coals.

"Women in particular need not kneel in supplication to any man or any god but to rise to dance and sing in true joy," he said. "We can never accept any institution which actively suppresses women or qualifies their potential."

# NY court rejects Onondaga Nation's land claim

**By Larry Neumeister**
Associated Press

NEW YORK (AP) ~ A federal appeals court on Friday rejected claims by the Onondaga Nation that it is entitled to land stretching through Syracuse and down the middle of New York state, saying it would be disruptive to property owners who have extensively developed and populated the area over the last two centuries.

The 2nd U.S. Circuit Court of Appeals issued a written order upholding a lower court judge's decision to toss out the case in 2010 even before evidence could be developed to support the Nation's claims in a 2005 lawsuit that it had protested development of its ancestral lands for 183 years.

U.S. District Judge Lawrence Kahn in Albany had ruled that the Nation's claims to land stretching from Canada to the Pennsylvania border would disrupt areas developed by generations of landowners.

A three-judge panel of the appeals court said Kahn was right because so much time had passed since the "historical injustice" and because the long-delayed claims would be disruptive to the "justifiable expectations" of people and entities far removed from the taking of the lands.

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**

## Activities Calendar

*for the month of* **December 2012**

**3 Monday**
**Pink Shawl Meeting** 5:30pm, Potluck
**Oneida Singers** 6:30pm - Wolf Room

**4 Tuesday**
**Senior Activity Day** $3 Luncheon, Wills with Sunshine Lemieux/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**5 Wednesday**
**Med Pick-up in Oneida** Call 414-329-4101

**6 Thursday**
**Craft Class** 6:00pm, Origami Jewelry Box – Bring Old Greeting Cards - Wolf Room
**Reading Circle Club** 5:00-6:30pm, Youth Reading Group - Bird Room. Call for Information 414-329-4101

**7 Friday**
**TRIBAL ID'S TODAY!!!** 10:00AM - 4:40PM
**HOLIDAY CRAFT FAIR & SOUP SALE!!!!!! 10AM – 3PM** Reserve your table for $15 for one day, $20 for two days and sell your crafts!!! Call 414-324-5610
**Call your meds in by 4pm for next Wednesday pick-up**

**8 Saturday**
**HOLIDAY CRAFT FAIR & SOUP SALE!!!!!! 10AM – 3PM** Reserve your table for $15 for one day, $20 for two days and sell your crafts!!! Call 414-329-4101

**10 Monday**
**Oneida Singers** 6:30pm

**11 Tuesday**
**Senior Activity Day** 11:00am - 2:00pm, Craft/$3 Luncheon, Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting** 6:00pm - Turtle Room

**12 Wednesday**
**Med Pick-up**

**13 Thursday**
**Craft Class** 6:00pm, Ornament Making with Charlene - Wolf Room
**Reading Circle Club** 5:00-6:30pm, Youth Reading Group - Wolf Room
Call for Information 414-329-4101

**14 Friday**
**Call in meds for next Wednesday pick-up**

**15 Saturday**
**SEOTS Holiday Party** Saturday, December 15, Noon-3:00pm, Marian Center, 3211 S. Lake Dr., Milwaukee, WI
Potluck, Children Activities, Bingo, Call by Friday, December 7 to RSVP (414-329-4101)

**17 Monday**
**Oneida Singers** 6:30pm

**18 Tuesday**
**Senior Activity Day** 11:00am-2:00pm, Christmas Party/ Entertainment/Bingo, Horsdoeuvres - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**19 Wednesday**
**Med Pick-up & Trip to Oneida** 8:00am Departure
**Cultural Class with Randy Cornelius** 6:00pm, Mid-Winter Ceremony, Potluck/ Bring a Dish to Pass - Bird Room

**20 Thursday**
**No Craft Class**
**Reading Circle Club** 5:00-6:30pm, Youth Reading Group - Wolf Room
Call for Information 414-329-4101

**21 Friday**
**CALL IN MEDS for next Wednesday pick-up**

**24 Monday**
**1/2 DAY – CLOSED AT NOON**

**25 Tuesday**
**CLOSED CHRISTMAS DAY**
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

**26 Wednesday**
**Cultural Class with Randy** 6:00pm
10 Day Feast/Traditional Funeral
**Med Pick-up**

**27 Thursday**
**NO Craft Class**

**28 Friday**
**Oneida Bingo Trip** 7:00pm Departure
$5 Luncheon Coupon & $10 Bingo Coupon
Call to reserve your spot 414-329-4101

**31 Monday**
**Oneida Singers** 6:30pm - Bird Room

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

# Human Trafficking in Wisconsin

The American Indian Task Force on Domestic Violence and Sexual Assault held their Annual Dinner and Dialogue this month at Southeastern Oneida Tribal Services office. The room was packed with men and women to hear a Detective from the Milwaukee Police Department talk about Human Trafficking. Tribal Members were shocked to hear that Wisconsin is number three in the nation for Human Trafficking. Youth as young as 12 years old are being singled out by pimps, both men and women that recruit our youth and teens to work for them as prostitutes. "It was scary to hear that" said one member of the audience.

Our youth are being targeted by young and older recruiters in the Human Traffic trade. "It is a little –recognized crime that involves controlling or attempting to control a person by force, fraud, debt bondage or coercion for sexual exploitation." (WisconsinWatch.org)

According to the Detective that spoke, she said that Native American Women and female youth are exploited for sex in growing numbers. Her examples of enticement included a young man may talk nice to a young girl working or shopping at a mall. She becomes interested and likes him. He then takes her to lunch a few times, maybe a movie, and then one day he may ask her if she would like to ditch school sometime and go to Chicago for the day. At that point after he takes her to Chicago, he does not take her back home, she gets angry, resists, then he threatens her. Some women and youth are also lured by offers of a job, gifts, a meal, a place to stay and access to drugs or a relationship. The traffickers manipulate them until they feel trapped and will take them from state to state and keep them away from their families.

An Oneida tribal member learned that the pimp is very keen to watch teen girls and see their attitudes and the way they dress, and that a teen can come from a good home or be a straight A student and can get lured away. It does not matter to the pimp who you are or where you come from.

The Detective left us with were some tips as parents and what to watch for:

Be aware of your kids, friend's, be nosey, watch their Facebook, cell phones, notice items they have or wear, (you may have not given or purchased it) pay attention to who is talking and what they are saying.

Whatever it may take, it is worth it, because we love our kids.

## SEOTS Holiday Party

**Saturday, December 15, 2012**
**Noon - 3:00pm**

***Marian Center, 3211 S. Lake Dr., Milwaukee***

Potluck, Children Activities, Bingo

***Call by Friday, December 7 to RSVP (414-329-4101)***

## SEOTS
### Holiday Craft Fair & Pink Shawl Soup Sale

**Friday, December 7 &**
**Saturday, December 8**
**10:00am-3:00pm**

Table Reservation
$15 one day - $20 Two days

***Call 414-329-4101 for more information***

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## Do you need a Tribal I.D.?

The Oneida Enrollment Department will be at SEOTS on
**Friday, December 7**
to process Tribal I.D.'s. Walk-ins are welcome but appointments are encouraged.

***Call today to schedule your appointment 414-329-4101***

***SEOTS is now on Facebook***
***Get Connected!***

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in October are***
***Tuesday, November 13***
&
***Tuesday, November 27***

## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact
**Leon House at (414) 543-1622**

# Oneida commemorates the War of 1812

## Loretta Says...

**Loretta Metoxen • *Oneida Tribal Historian***

**Ongoing Kalihwisaks Column • *Providing a connection to the past***

Another war. What does this war have to do with the Oneidas, if anything? The answer is it has a lot to do with the Oneida Nation and particular members of the Oneida Nation.

This war was between the fledgling United States and Great Britain. Many Tribes (Indigenous People), east of the Mississippi, were drawn into the fray on both sides. The previous Revolutionary War was ended with the Treaty of Paris in 1783. That treaty called for the abandonment of Great Britain's forts on American soil. They had not abandoned them. Great Britain's Navy was capturing and impressing young American men to serve in its navy. Britain was blockading U. S. ports. And finally, Great Britain was inciting some Native people to join Britain's cause and fight against the new United States.

A Declaration of War by the United States occurred on June 18, 1812. The Hodenausaunee met several times early on in the war and attempted to stay neutral. The leaders were convinced that joining the war on either side would not help them in any way. Many warriors had already fallen in the previous war. Widows and children, victims of that conflict, were shown no compassion, nor did either country show respect to the tribes allied with them. The tribe's lands were already shrunken to small reserves and the two large contending countries possessed the majority of their original territories.

The Hodenausaunee arguments for going to war included: preference to live under the King rather than the Americans; must support the King if attacked; Americans have always been the enemy of the Aboriginal Nations; To remain neutral would be disgraceful to them, it would show they are deficient in courage; if the Great Spirit should favor their efforts, their Country might be preserved from desolation. (From a presentation developed by Reginald Doxtater.)

In May of 1814, the Oneidas were recruited, probably by a representative of the United States, by the name of General Porter. They were needed to help move necessary supplies and equipment from Oswego to the port of Big Sandy to outfit some newly built ships. One hundred twenty nine Oneida men responded after they conducted their ceremonies and asked all the questions of the ambassador so that they were satisfied of their role. Oneida women were also in this contingent. We know who participated because there is an existing payroll. Oneida men were given extra pay if they possessed their own rifles.

The outcome of the Battle of Big Sandy on May 29, 1814, was a win for the United States. The Oneidas were a major force. There was only one casualty: Jim Christjohn who was wounded in the leg. The British suffered many killed and wounded.

Every Oneida member today is a descendant of these volunteers who participated in the Battle of Big Sandy. A Graphic Novel (100 page Comic Book) about it is now in progress and should be completed soon. A plan is in place to also produce a full length feature film of this great story of the Oneida people.

The Oneida Veterans POW-WOW to be held on Saturday, November 10 this year is dedicated to the Oneida people who took part in the War of 1812.

ONEIDA CASINO
VETERANS DAY
SUNDAY, NOV. 11
11AM - 7PM
MAIN, MASON STREET & IMAC
OVER $67,000 WILL BE AWARDED
Every hour, seven random Fun Club Members will win $1,200 each. Earn 25 base points playing at the Main, IMAC or Mason Street Casino to be eligible.
Complete details/rules available at any Fun Club.
FREE LIMITED EDITION $2 BILL
Present your Military ID, Fun Club card and photo ID at any Fun Club to receive a FREE Limited Edition Veterans Day $2 Bill from The Matthew Mint.
Certificate of Authenticity included. Members without a Military ID will receive an Armed Forces Key Chain. Items available while supplies last.
WE REMEMBER OUR FALLEN HEROES
THE UNITED STATES OF AMERICA
TWO DOLLARS
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net


## Stockbridge-Munsee election results

(Bowler, WI) - The Stockbridge-Munsee Tribe held their annual elections on October 13, 2012. Seats open in this election included Tribal Vice President and four Tribal Council seats.

Wallace Miller was re-elected Tribal Council Vice President. Two others were on the ballot for Vice President, Council member Joann Schedler and past Vice president and Council member Greg Miller. Wallace Miller received 163 votes, Schedler received 152 and Gregg Miller received 116.

Four other Council members were elected including incumbents, Scott Vele, Shannon Holsey and Joe Miller. Terrie Terrio a long-time serving Tribal treasurer and council member was also elected to fill out the four Council seats up for election.

"Congratulations to each of you," Tribal President, Bob Chicks said during the swearing-in ceremony Thursday, "There is so much experience with this Council that facing the inevitable challenges ahead will seem less daunting."

The Stockbridge-Munsee Band of Mohican Indians are originally from the northeastern United States. They have been at in Shawano County since 1856. Their reservation, near Bowler, consists of 46,000 acres with a tribal population of approximately 1,600.

**Oneida Tribal offices will be CLOSED on the following days:**
***Monday, November 12, 2012 in observance of Veteran's Day***
**& Thursday & Friday • *November 22 & 23, 2012***
***in observance of theThanksgiving Holiday & Indian Day***

*Elder Spotlight*

# McLester looks to pass on work ethic to future

**Dawn Walschinski**
Kalihwisaks

Sitting down for her interview, Pearl McLester asked what the story was about. When told it was about her life she replied "Oh, man, that's 90 years, lady! That's a pretty long time!" she said with a laugh.

McLester was born in 1922 to James and Hattie (Moore) Schuyler during one of the biggest blizzards in Wisconsin history.

"My daddy had gone with the horses to try and get a doctor from Seymour, and the horses couldn't get through because the snow was so deep ... So when then they finally did get through and get the doctor there, I was born," she said.

The oldest of 10 siblings, McLester's earliest memories are of her father.

"I can remember my daddy coming down the path because he was cutting wood and him coming with something dangling on the side of his britches. I told my momma 'daddy's coming with something' and he was bringing rabbits," she said.

The family moved to Menasha when McLester was 4 years old and moved back when she was 12 when the family was given a home site in Oneida. McLester remembers walking three-and-a-half-miles to catch the bus to Seymour High School.

"You had to walk, and there weren't that many cars on the road that you could even hitchhike a ride to catch the bus," she said.

McLester was very involved with the Methodist Church and met her future husband Lee McLester at a community dance.

"The war broke out at that time, and my husband and I went to Detroit where he got work with the government," she said. The couple spent nearly eight years in Detroit when McLester's father persuaded the young family to return to Oneida.

"I didn't want to come back here because there was nothing here … I couldn't go to a movie here, I had go to an outside toilet here, I didn't have a bathroom here, didn't have electricity, but finally I did come back and we did finally get a piece of land. My husband and I where we're living today, but it was a struggle because there wasn't everything that was available that is today," she said. "That's why I keep saying people are so blessed today, because the people that stayed here on this reservation during all the troubles that were going on from the time that I can remember. Everybody was very poor; very few people had a second bedroom in the house, that's for sure. And nobody – maybe 10 people had electricity."

McLester was working in Green Bay doing housework when the opportunity arose to buy a house from Kaukauna and have it moved to her and her husband's land. She borrowed $200 from her employers.

"We moved this house with much help from the neighbors and the family and what have you. It had to be in two pieces," she said. "My husband and (sons) Ronny and Donny and Gordy all helped to put the house back together again with other people with the family and neighbors … My family put a lot of work to make it what it is today."

McLester has a three ring binder complied by a niece filled with spreadsheets listing siblings and their families along with her children, grandchildren, great-grandchildren and great-great-grandchildren.

"I'm the oldest of the Moore family, the Schuyler Family and the McLester Family," she said.

Pride in family started with her father James Schuyler. He had been sent to Sacred Heart School, now the Norbert Hill Center, at the age of five and would be punished for speaking Oneida.

"He could speak it fluently, but he never taught us, he said 'I don't want you children to have broken English,'" she said. "He never had anything about us not to being Indians. All he ever told us was you're as good as anybody, but you're not better than everybody. You do better and do what you can, but don't think you're better than somebody else because we're all created equal."

McLester is active on the Holy Apostles Vestry. She converted to her husband's Episcopal faith after they were married.

"If I'm not in church on Sunday it's not right, and that's how I was raised, and that's how I raised my children," she said. "There's heartache and hardships and what have you, but there's always somebody greater than us that's looking after us."

McLester has been active on many Oneida boards and commissions such as the Personnel Commission, Anna John Nursing Home Board, and the now defunct Oneida Health Center Board. McLester stated she's served on the Oneida Nation Commission on Aging (ONCOA) "since the beginning of time."

"I've always been very much involved in what's going on in our community, and will be for as long as I can keep moving, and I need help with my little cane to get around," she said. A hip injury may have slowed her down a little, but not much.

"My boys keep saying 'Mom, why don't you write a book, write a book,' I said 'I'm too busy, I ain't got time. I can't keep my log every day,'" she said. "I'll get ones that will call me and say 'can I have an appointment with you?'"

For as much as things have changed since McLester was young, she still sees areas that need improvement in Oneida.

"We're outstanding according to other tribes as far as what we've done, but … there's so many things that can be done and we just need people to push a little harder to see to it these other things get done. There's always big things that are always going on, that are more important, more important, but there's little things out there that would make somebody's life so much happier," she said.

McLester hopes that young people will learn about the struggles of older generations.

"All these things come about through the people that stayed and struggled through those hard times to what it is today. I hope our younger people will realize and appreciate what they have and remember who was here to save this nation for us. These are the kind of things people should know, our young people should know," she said.

*Pearl McLester*

ONEIDA NATION THUNDERHAWKS

# Dominate homecoming game

Kali photo/Travis Cottrell

Mike Mills turns the corner against a pair of Firebird defenders. The Oneida Nation Thunderhawks took to a soggy field for their Homecoming game against the Wisconsin School for the Deaf Firehawks. Oneida grabbed an early lead on a long touchdown run in their first possession and never looked back. The T-Hawks extended their lead in the second half, winning by a score of 58-16. Devonte Pointer also set the school's single season rushing record with 1000 yards. The record was previously held by Jo Jo Santiago with 831 yards.

For updated news, community events, and photos visit
kalihwisaks on facebook
www.facebook.com/kalihwisaks

kalihwisaks is located in:
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI
54303
1.920.496.7318

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe Entities! Save 10% Now!
Sign up for Payroll deduction for a 2013 Season Golf Pass and...
Play golf for FREE the rest of 2012!
The sooner you purchase the season pass, the more FREE Golf you'll get!
Payroll deduction opportunity runs thru Wednesday • January 30th, 2013

Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Teyukwahwʌtsyawyanhástu
Environmental Youth Group
Now accepting Middle school students!
Who: Middle & High School Students
When: 3rd Thursday each month
5:00-6:30 p.m.
Where: Norbert Hill Center
Use cafeteria entrance
Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)
Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation
Join to learn about Oneida's natural areas, language & culture.
Open to Oneida students in any school district
Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

www.kalihwisaks.com

## Higher Ed hosts successful college fair

Kali photo/Travis Cottrell

An Oneida student speaks with a representative from Iowa University at the Higher Education College Fair.

Oneida Higher Education held a College Fair at the Radisson Hotel & Conference Center on Thursday, October 18, 2012. The fair featured information booths with representatives from 30 colleges and universities. Students from ten area high schools attended the event.

**Save the Date!**

*Oneida Health Center/AJNH*

*Craft & Bake Sale*

**Friday • December 7, 2012**

*at the*

**Oneida Health Center**

Main Conference Room

*from*

**10:00 AM – 3:00 PM**

***Great Assortment of Crafts and Baked Goods***

***Any questions please contact:***

**Judi Skenandore at 869-4809**

**OR Terry VanWychen at 496-7388**

**Which tablet is right for you?**

**November 20 & 21, 2012**

**1:00 to 3:00 pm**

**@ Oneida Education Center**

**Come and check them out – See which one is right for you.**

**Classes to follow in January 2013**

## PCMS, PHS earn area's top report card scores

The Pulaski Community School District is pleased to announce that both Pulaski Community Middle School (PCMS) and Pulaski High School (PHS) earned "Exceeds Expectations" marks on the state's Department of Instruction report cards released today, earning both the highest middle school and high school scores in the area.

PCMS earned a score of 74.7 while PHS earned 79.5. At PCMS, students have scored at least eight percent above the state average in reading since 2007, and at least 15 percent above Wisconsin's average in math. PHS students have also performed very well during the past five years, scoring more than ten percent higher than the state average in reading, and about 20 percent higher than the state average in math.

"Our parents, students and staff work extremely hard to excel, and we are proud of our report card scores. We will continue the march toward excellence," PCSD Superintendent of Schools Dr. Mel Lightner said.

The district's elementary schools also performed received excellent scores on the report cards, with three of the district's five elementary schools receiving "meets expectations" scores while the remaining two received "exceeds expectation" scores.

"Our middle and high school report cards are top in the area, scoring higher than the DePere, Green Bay, Ashwaubenon, West DePere and Howard-Suamico school districts," PCSD Director of Learning Services Jenny Gracyalny said. "Our elementary schools are comparable to other district's elementary school as well, and we will strive to ensure that all of our children achieve at high levels."

For more information about the state report cards, visit the Department of Instruction website

| | Pulaski | Shawano | Howard-Suamico | West DePere | DePere | Ashwaubenon |
|---|---|---|---|---|---|---|
| Middle School | 74.7 | 64.3 | 68.7 | 72.7 | 70.5 | 69.9 |
| High School | 79.2 | 70.6 | 72.5 | 77.0 | 73.1 | 77.7 |

**OUR CHILDREN**
**OUR COMMUNITY**
**OUR FUTURE**

**Pulaski Community School District Referendum**

***Please vote on November 6th***

***Did you know?***

- Approximately 120 **Native American children**, most of them members of the Oneida Nation, attend PCSD schools.
- This school year, the PCSD allocated funding for a Native American liaison at Pulaski High School and Middle School.
- The PCSD referendum comes after a 5 year study, with input by a citizen committee that included members of the Oneida Nation.

- The PCSD has a **deep respect** for the Oneida Nation's culture and people.

***PCSD Referendum Facts***

- The PCSD referendum includes plans for **improved classroom technology** for all our students.
- **Hillcrest Elementary**, in Oneida, will receive additional library and classroom space to help accommodate a growing student body.
- New community athletic complex and pool will be **open to all PCSD residents**, not just those that attend PCSD schools.
- The referendum will provide more space for increased PACE programming, including popular **summer school classes.**
- As long as you live within the boundaries of the Pulaski Community School District, **you can vote in the referendum** on November 6th.

**Get the facts about the PCSD referendum, and how you could be Affected, by visiting the Pulaski Community School District referendum website: www.pulaskischools.org/referendum**

**Brown County**

### *Traffic patterns change on I-43/Leo Frigo Bridge*

**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is advising motorists that upcoming traffic changes took effect on Wednesday, October 31 as part of the $17 million project to improve the Leo Frigo Memorial Bridge and approximately 3.5 miles of I-43, from Irwin Avenue to Military Avenue, in Brown County.

***October 31 – Week of November 12:***

Traffic will be spilt along I-43 and shifted to the outside lanes in each direction. Additionally, the I-43 southbound off-ramp to Webster Avenue will re-open. The contractor will remove the concrete barrier wall from the northbound lanes and place the permanent pavement markings.

***Week of November 12:***

I-43 will return to the normal traffic pattern with all four lanes of traffic open. All ramps will also be re-opened.

All lane restrictions, and work operations are weather dependent and subject to change.

*Call*
**(920) 496.7317**
***for all your Advertising Needs***

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

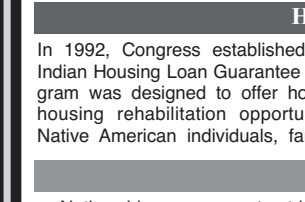
Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Vehicles

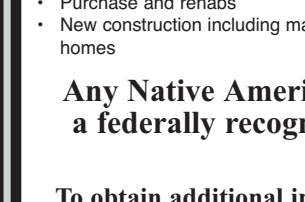
### For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**



### For Sale

**Handicap Equipped**
**1999 Ford Econoline E-150**
Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, $10,900
Call **920-246-6085** or **920-498-8084.**



### For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition. $7000 or BO: **414-364-4036**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

## Legal Notice

**Setting Time and Notice to Creditors: request for information**

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.
All creditor claims must be filed on or before November 15, 2012

**Arbutus Cato**
**DOB 4/8/1924 – DOD 10/19/2011**
**Ronald Lee Hill**
**DOB 5/15/1949 – DOD 9/22/2010**
**Lanell Koziatek**
**DOB 1/1/1945 – DOD 2/20/2012**
**Nancy L. Osborne**
**DOB 7/12/1945 – DOD 7/22/2012**
**Theodore B. White**
**DOB 8/28/1920 – DOD 7/6/2012**

Send all creditors' claims and information relating to the decedent to the following address:
Tina L Figueroa
Land Title & Trust Specialist
Oneida Tribe of Indians of Wisconsin,
Division of Land Management,
PO Box 365,
Oneida, WI 54155

## Wanted

**ISO, Garage Space** to use/rent for approx. 2 mo. for minor truck repair.
Call Ed…**920-445-6615**

## Business/Land

### For Sale

**Mad Hair Salon**
Mad Hair Salon for Sale
Contact Tim Skenandore at **920-819-1823.**
*Serious Inquires Only Please.*

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

## Miscellaneous

### For Sale

**Used Siding (Blue/Gray)**
Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. $750.00, OBO, FMI, call
**920.598.0920**

### For Sale

**Girls'/Women's Traditional Regalia**
1 skirt size 16/18, 2 sm skirts size 8-12, 2 girls' tops size 8-12, 3 pairs of leggings, 1 pair used moccasins adult size 8. All of these for $75 OBO. Also for sale: 1 new pair of adult moccasins, size 10-12 - $49 and 1 beaded clutch bag - $55. Call 494-5168 mornings.

## Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H approximately 3.2 miles south of St. Hwy. 54.

- The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.
- An annual lot agreement will be entered into with DOLM.
- Lessee must be a tribal member over the age of 18.
- Monthly fee is $115.00.
- A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

## *Kalihwisaks 2012–2013 Schedule*

| Deadline | Publish |
|---|---|
| *November 8, 2012* | *November 15, 2012* |
| ***November 21, 2012** | November 29, 2012 |
| *December 6, 2012* | *December 13, 2012* |
| December 20, 2012 | December 27, 2012 |
| ***..... 2013 ..... 2013 ..... 2013 ..... 2013.....*** | |
| *January 3, 2013* | *January 10, 2013* |
| January 17, 2013 | January 24, 2013 |
| *January 31, 2013* | *February 7, 2013* |
| February 14, 2013 | February 21, 2013 |
| *February 28, 2013* | *March 7, 2013* |
| March 14, 2013 | March 21, 2013 |
| *March 28, 2013* | *April 4, 2013* |
| April 11, 2013 | April 18, 2013 |
| *April 25, 2013* | *May 2, 2013* |
| May 9, 2013 | May 16, 2013 |
| *May 23, 2013* | *May 30, 2013* |
| June 6, 2013 | June 13, 2013 |
| *June 20, 2013* | *June 27, 2013* |
| ***July 3, 2013** | July 11, 2013 |
| *July 18, 2013* | *July 25, 2013* |
| August 1, 2013 | August 8, 2013 |
| *August 15, 2013* | *August 22, 2013* |
| August 29, 2013 | September 5, 2013 |
| *September 12, 2013* | *September 19, 2013* |
| September 26, 2013 | October 3, 2013 |
| *October 10, 2013* | *October 17, 2013* |
| October 24, 2013 | October 31, 2013 |
| *November 7, 2013* | *November 14, 2013* |
| ***November 20, 2013** | November 28, 2013 |
| *December 5, 2013* | *December 12, 2013* |
| December 19, 2013 | December 26, 2013 |

****Wednesday Deadline***

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**

MEMBER FDIC

**www.perrethomesinc.com**

***New 2012 Home in Stock***
**3 Bedroom, 2 Bath**
**1,120 sq. ft.**
**$43,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Bartender | **Food & Beverage** | **Until Filled** |
| Cage Cashier | **Gaming/Accounting** | **Until Filled** |
| Higher Education Advisor | **Higher Education** | **Until Filled** |
| Server | **Food & Beverage** | **Until Filled** |
| Senior Systems Analyst | **MIS** | **Until Filled** |
| ********** | ********** | ********** |
| *CSC Specialist Trainee | **MIS** | **November 13, 2012** |
| *Police Officer | **OPD** | **Until Filled** |
| *Police Sergeant | **OPD** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Kaylonni Mercie Danforth***

Kaylonni Mercie Danforth was born on Tuesday, October 2, 2012 at St. Vincent's Hospital, Green Bay. She weighed 8lbs, 13 oz. and measured 21 inches in length.

Her parents are Irene Danforth and the late Kane Krenzke.

Maternal grandparents are Mercie & Bruce Danforth, Oneida.

Paternal grandparent is Corrina Williams.

***Xiomara Jillian Castillo***

Xiomara Jillian Castillo was born on Tuesday, September 25, 2012. She weighed 7 lbs, 15 oz. and was 21.5 inches long.

Proud parents are Jennifer Jordan and Alberto Castillo.

Maternal grandparents are James and Janice Jordan, DePere.

Paternal grandparents are Efren Castillo and the late Josefat Galicia of atlatlhaucan, Morelos, Mexico.

Xiomara is welcomed by her two sisters, Nayeli and Melisa, and one niece, Yerali.

***Nolan Robert Wisneski***

Nolan Robert Wisneski was born on Friday, October 12, 2012 to proud parents Nathan and Nicole Wisneski.

He was 9 lbs. and 21 inches long.

Paternal grandparents are Debbie Melchert and Jerry Cornelius, and Dan and Linda Wisneski.

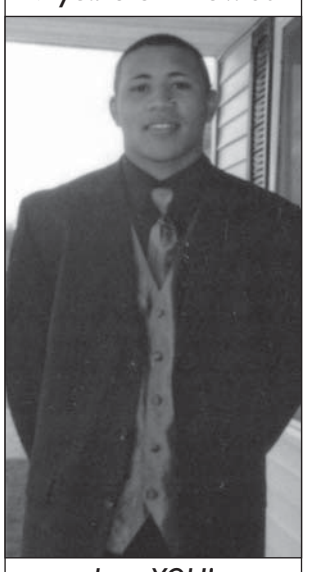
Maternal grandparents are Don and Amy Calmes.

Nolan is welcomed by his siblings Ashlyn and Collin at home.

*Call*
**(920) 496.7317**
*for all your Advertising Needs*

## Happy Birthday

Happy Birthday Wishes to
***Chris Polanco***
19 years on Nov. 6th



*Love YOU!*
*Grandpa Harv and Grandma Pat Skenandore*

## Congratulations

***Devonte'***
on your Offensive player of year award and breaking the school's rushing yards record!

*Love, Mom, Pedro, Dante, Gramma, Jeff, Dawn, Chris & Ase*

## Happy Birthday

Halloween Birthday Wishes to both my niece and great-niece on October 31st!
***Daylanne & Sequoia***

*Love YOU both forever and a day!*
*Aunt Von & Family*

## Happy Birthday

***Pedro***

*Have a good one!*
*Love, Mom, Devonte', Dante', Gramma, Jeff, Dawn, Chris and your "Mini Me"*

## Happy Birthday

***Mom***

*We love you so much!*
*Jeff, Dawn, Chris, Cindy, Devonte', Dante', Pedro, Ase and your entire family*

**Don't forget…**
**to exercise your right to**
**VOTE**
**on TUESDAY**
**NOVEMBER 6th, 2012**

**www.kalihwisaks.com**

**To our readers…**
**"Good News"** submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

| Message w/Photo: | Message Only: |
|---|---|
| • 1 column @ $8.00 | • 1 column @ $3.00 |
| • 2 column @ $16.00 | • 2 column @ $6.00 |

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
**Call *kalihwisaks* Toll Free at:**
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

**YOUR CREDIT**
**We want to make you a loan**
**30 days NO Interest!!!**
**920-494-4000**
**$75 – $1,500**
• Fast, Friendly Service
• Easy Payment Plans
• Great way to build credit!
• 30 minute Approvals!

Free **LIVE MUSIC** Free

Saturday • November 17, 2012

**"Harmony Café"**

1660 West Mason St. • Green Bay, WI

2PM – 2:45PM..... Indian Summer All Star Band
3PM – 3:45PM..... Cherry Bounce Band
**4PM – 4:45PM.....** Clinton Miller
**5PM – 5:45PM.....** Big Snake
**6PM – 6:45PM.....** Big-N-Tasty
7PM – 7:45PM..... Jamie Brace
8PM – 8:45PM..... Blues Talk

**"Indian Tacos" go on sale at Noon**

**All bands will be streamed, "LIVE" at**
**www.IndianCountryTV.com**

## Remember to VOTE!

TEKANTYOHKWAKANYEHSE
(I VOTE)

The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.

- **November 6** is the General Election in Wisconsin. Polls are open from 7 a.m. to 8 p.m.
- Need to know where you need to vote? Type your address in the attached link: https://vpa.wi.gov/AddressSearchScreen.aspx
- To learn about the recent changes to the voting law please log onto: http://gab.wi.gov/elections-voting/photo-id
- Like us on Facebook: http://www.facebook.com/pages/Tekantyohkwaknyehse-I-Vote/237958509571648
- Free rides to the polls within Reservation boundaries, call Oneida Transit at 920.496.5770

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

Thunderhawk Times

# Football Homecoming Game Won 2 Years in a Row

**By Diego Metoxen**
Thunderhawk Times

On Thursday, October 18, 2012 @ 4:00 pm the Oneida Nation Thunderhawks hosted the Wisconsin School for the Deaf Firebirds behind the Norbert Hill Center at the football field. The T-Hawks had 18 players that worked hard on the field. The Firebirds didn't have as many players as the T-Hawks, but they played hard just the same.

This game was a game the T-Hawks needed to win because it was the homecoming game. The T-Hawks have won their last twop homecoming games in a row.

Wisconsin School for the Deaf is a small school that is also in the 8 man league. It was a non-conference game between the two schools. The T-Hawks ran the ball majority of the time and passed the ball when they really needed to. At halftime, the score was 42-16. By the end of the game, the T-Hawks extended their lead and won the game by a score of 58-16.

The T-Hawks defense stepped up in the game by forcing turnovers for the Firebirds. On the offensive side of the ball, the T-Hawks were too much for the Firebirds to stop.

Kali photo/Travis Cottrell

Diego Metoxen (32) and Devonte Pointer (22) prepare for a defensive stand during the school's homecoming football game.

# *Is ONHS Haunted?*

**By Brandon Doxtator**
Thunderhawk Times

The Ghosts' Venture Crew came to the Oneida Nation High School to investigate the paranormal activity that happens here at night. On one of the YouTube videos posted by the Venture Crew, a figure is apparent the office late at night, but the apparition may be dismissed as simply a reflection on the outside office window. In another video, orbs seemed to be dancing and flying around the meeting room on the third floor, which cannot be explained as easily.

Recently, there have been problem with some lights throughout the school flickering on and off unexpectedly, even after the bulbs have been changed.

One teacher at ONHS has had a personal paranormal experience with the ONHS ghouls. Gary Lancelle, ONHS Computer Teacher, remembers one specific occurrence.

"10 years ago, after a parent teacher conference, I heard children laughing in the hallway even though there was no one there. I walked down the hallway to see if there were kids hiding, but no one was around. I walked back to go to the bathroom, and just before I entered the room I heard it again: children laughing."

Lancelle continues, "Again I walked down the hallway and carefully looked for anyone hiding and didn't see a living soul. I walked back to the bathroom, and just as I entered I heard laughter once again. So I immediately closed my room's door and left as quickly as possible. It creeped me out!"

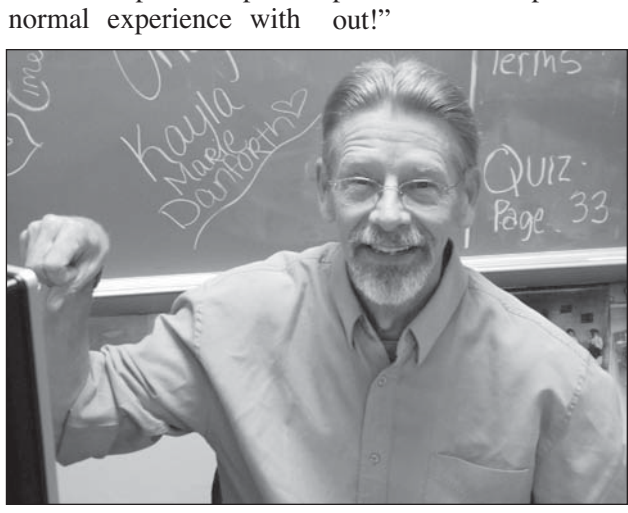
# *The History of the Halloween holiday*

**By Aleah Jimenez**
Thunderhawk Times

In America, Halloween has been observed in America since 1921 and takes place every October 31. Before the word Halloween came to be, it was known as "All Hallows' Eve." On this day, children and adults celebrate by trick-or-treating, visiting haunted houses, and attending costume parties. Trick-or-treating is when children dress up in a scary or whimsical costume and go door to door asking for candy by saying "trick-or-treat."

The celebration of Halloween and trick-or-treating has evolved over the years making it a very popular holiday in the United States, the United Kingdom, and Canada. It has even made its way to national T.V shows. During the month of October, many shows can be seen on T.V that revolve around Halloween. They range from children shows on the Disney Channel to scary movies for adults on the Sci-Fi Network.

Another way people show their Halloween spirit is by carving pumpkins. Pumpkin carving originated from a myth about "Stingy Jack." Stingy jack was a townsman who played tricks on anyone who crossed his path and even played a trick on the devil. When Jack had passed away, he was not allowed into heaven due to his tricks and was not allowed into hell for the deal he made with the devil. Jack was sent back to earth. He was forced to travel a dark path to get back to earth so he begged the devil for some kind of light to see the path. The devil gave Jack a piece of burning coal which Jack placed into a turnip he carried. Since then, people have been carving scary faces into turnips to scare away "Stingy Jack." Today, however, it has become a tradition to carve pumpkins, no longer turnips, for fun.




*Mr. Gary Lancelle*

ONEIDA NATION

*School System website*

**http://www.oneidanation.org/schools/**

College of Menominee Nation

*Academic Skills Lab Instructor*
**College of Menominee Nation**
**Nursing Career Ladder Program**
**Green Bay Campus**
***Full–Time Position***

**Bachelor's or Master's Degree in education preferred with experience in teaching and/or academic skill building.**

*Competitive Salary, Great Benefits!*

**Call 1.800.567.2344, ext. 3197**

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

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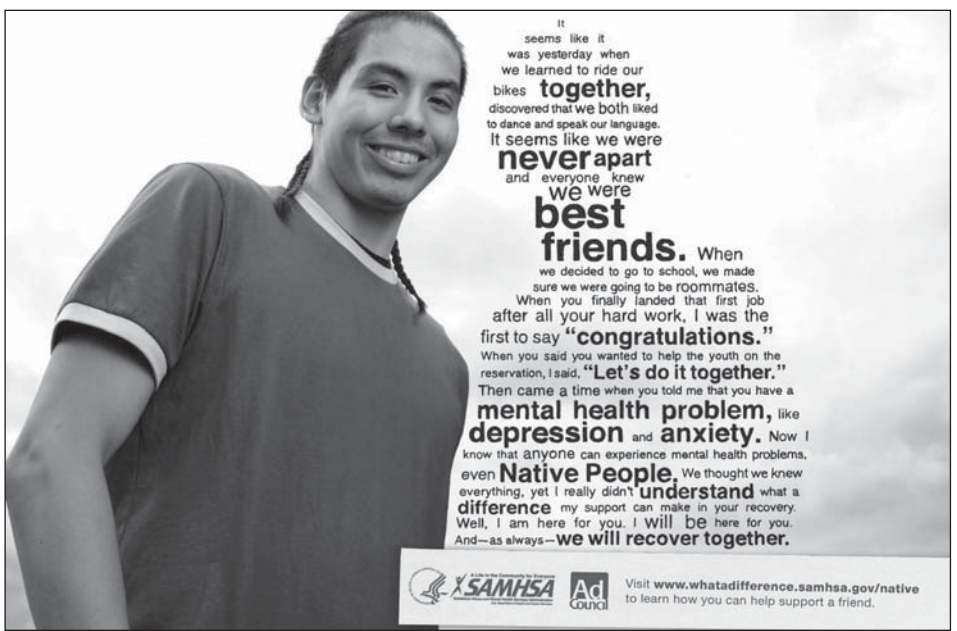
Matthew Powless
Shawntel Skenadore
Sheldon Skenandore
Tasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
Tawit White

# The Origins of Halloween

**By Eveyonna Ortega**
Thunderhawk Times

Halloween comes from the word "All Hallows Eve" which occurs on October 31st. The next day, November 1st,would be considered "All Hallows Day," or "All Saints Day." This makes Halloween the eve of All Saints Day.

The origins of Halloween can be traced back to ancient Ireland and Scotland. All Hallows Eve is when the Celts celebrated the end of the summer. It was perfect timing because that's when the animal herders would move their animals back into pens and barns and prepare to leave for the winter. The change of season and lifestyle was marked by a festival called Samhain. Translated, Samhain means "The End of Summer."


It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.
SAMHSA
Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

# What You Can Do for Your Loved One with Diabetes

**Submitted by Margaret VanDen Heuvel, RN, BSN**

As part of National Diabetes Month

If your mother, father, husband, wife, grandfather, grandmother or another loved one has diabetes, there are things you can do to help. First, try to understand how it feels to have diabetes. Some people might feel:

- In denial
- A lack of control
- Overwhelmed
- Scared
- Depressed
- Angry

There are things a person can do to live a healthy life with diabetes. This is what your loved one might be doing every day:

- Testing blood sugar several times each day
- Changing their eating habits to eat foods with less sugar and fat
- Changing their eating habits to include more fruits, vegetables, whole grains and lean protein
- Being more active by walking, working out at a wellness center, splitting wood, etc.
- Resting when needed and trying not to get "stressed out"
- Going to medical appointments more often
- Taking diabetes pills every day or giving themselves insulin shots

You can help your loved one with diabetes. Here is what you can do:

- Keep up your usual relationship with them
- Ask them if there is anything you can do to support them with their diabetes (provide a ride to the clinic or be a support person at a doctor's appointment)
- Be positive when they are drinking water instead of pop or eating baked foods instead of deep-fried foods
- Try not to nag or judge them when they make a choice you think isn't healthy for them
- Join them in making healthy food choices
- Walk with them or invite them on a walk
- Let them rest and have stress-free time to take care of themselves

One of the best ways you can support your loved one with diabetes is to let them know they are inspiring you. You can become a champion in the fight against diabetes. You can prevent diabetes by being physically active every day and staying at a healthy weight.

Tell your loved one, "I want to help you stay healthy with diabetes, and I want to be healthy myself. Let me join you in making healthy lifestyle changes. You have inspired me to stay healthy and fight diabetes. Thank you."

# ATTENTION

## Controlled Substances WILL NOT be Covered at CVS Pharmacy

Prescription drug abuse has become the Nation's fastest growing drug problem. For those who abuse, we have taken action to prevent addiction and potentially, even death. In our Controlled Substance policy, we are striking a balance between reducing abuse of prescription drugs/controlled substances, and ensuring access for legitimate use.

**The Oneida Community Health Center (OCHC) does not prescribe or approve controlled substances after regular business hours.**

1. No narcotic/controlled substance prescriptions will be (paid for) after-hours at CVS Pharmacy.
2. CVS is our "after-hours" approved pharmacy (located on Mason & Military in Green Bay).
3. The patient may choose to:
   a) Fill the prescription at any pharmacy and pay for the medication on their own.
   b) Fill a minimum quantity and pay for the medication on their own.
   c) Ask the Emergency Room Physician for a sample pack of the meds, because the prescription will not be paid for by OCHC.
   d) May choose to wait and fill the entire prescription at OCHC, during regular business hours, or
   e) Present their insurance card and pay the appropriate co-pay.
4. All reimbursement requests for narcotic/controlled substance prescriptions will be determined by CHS during regular business hours.

***NOTE: The Registered Nurse On-Call does not make this determination.***

# Oneida Community Blood Drive

**Attention: Due to Hurricane Sandy, several blood drives were canceled on the east coast**

**Blood donations are urgently needed**

**When: Friday, November 2, 2012**

**Hours: 8:00 A.M. until 2:00 P.M.**

**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 920-490-3730 or go to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

Please Help Save Lives!

THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!

**GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

YEAR OF THE VETERAN

# WOMEN VETERANS 2012

## CELEBRATING WOMEN VETERANS THRU THE ARTS

**A day to Honor and Mingle with Women Veterans**
**"Wisconsin Woman Veteran of the Year 2012" Presentation**
**We will be showing "The Invisible War"**
**After the film will be a discussion panel with moderator**
**hair massages/Resources/Vendors/food/Veteran's Print Project/Photographer Therese Hughes/Art Thera**

**NOVEMBER 12, 2012 10 am – 5 pm**

## Join us for Information and Camaraderie

**UW Milwaukee, Milwaukee WI**

Check www.WisVets.com/WomenVets for more information

Go to: http://wisconsin-women-veterans-art-summit.eventbrite.com/ to register

# CELEBRATE!

ONEIDA COMMUNITY HEALTH CENTER
10 YEAR ANNIVERSARY
AND LEARN ABOUT...

## Flu Facts & Prevention

Tuesday,
November 13, 2012
5:00—6:00 pm

Oneida Community Health Center

Main Conference Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:

Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org

The COLD weather is upon us...flu season is right around the corner.

You are cordially invited to join Oneida Comprehensive Health Division as we talk about the flu and share prevention strategies.

Presented by:

Betsy Nickel, RN, BSN
Oneida Comprehensive Health
Community Health Nursing

# Happy. Active. Life as usual.

**I am not *a diabetic.* I am a mother, auntie, sister, friend . . . *a person with diabetes.***

**I am not defined by diabetes.
I have learned to manage it,
and my life goes on in a good way.**

**I am strong and confident.
I will live a long, healthy life with diabetes.**

November is National Diabetes Month.
Clip out this ad, keep for yourself, or give to a loved one.

Produced by IHS Division of Diabetes Treatment and Prevention, www.diabetes.ihs.gov

**Oneida Community Health Center**
**866-869-2711 • 920-869-2711**

# *All Comprehensive Health Division Patients/ Community Members*

The Oneida Comprehensive Health Division (OCHD) is moving to new technology to improve our Healthcare delivery. The Electronic Medical Record (EMR) will be coming soon!

Beginning October 1, 2012 we will begin the training for our providers and support staff. These training periods will vary. We will reduce our scheduling hours during these training periods. We ask for your patience and understanding of our slowed workflows during these times.

We go live with our first phase on October 15, 2012 in the Medical Clinic and October 22, 2012 in Behavioral Health. We will keep you informed as we continue to move forward with the full implementation of the Electronic Medical Record (EMR).

Thank you,
*Comprehensive Division Management Team*

# Governmental Services Division-Did U Know?

**Submitted by Michael Overman**
Governmental Services Division

Helping customers with improving their Quality of Life with programs designed to improve wellness and support the Vision of the Oneida Tribe, Governmental Services Division (GSD) is here to assist in strengthening our community.

A great example of the opportunities for the community to experience this will be on Friday November 9th from 9:00am-2:00pm. "A Gathering" will take place in the Social Services Community Room that will provide parents with information regarding available services and resources such as childcare, medical, health and community programs. Parents will also be able to receive an assessment of their child's developmental progress. There will be informational tables, healthy snacks for the kids, free door prizes and books! This is a child development day for all children birth to 3 (must be 38 months by Sept. 1st). This event is sponsored by Oneida Early Head Start, BIA Early Intervention, Oneida Community Health Center and Child Care Services. Registration can be made by phone through November 2nd, 2012 at (920)490-3942. Walk-ins day of event are welcome.

Also, on November 13, 2012 a Lunch & Learn will take place from 12:10-12:50pm. The topic: "The How, What & Why of Child Feeding". Discussion topics will include parenting styles, child nutrition, and how feeding changes throughout childhood. There will be a guest speaker! Her name is Beth Scheelk and she is a WIC Outpatient Dietitian. This is a BIA Early Intervention sponsored event and will include door prizes and give-aways! It will be held in Cottage #1(behind the Social Services Building) at 1260 Packerland Drive, Green Bay, WI 54304. To register (Required for lunch) contact Ana Balbuena at (920)490-3893 or by email at abalbuen@oneidanation.org. Hurry, class size is limited to 12 guests!

***Did U Know*** *- that GSD (Governmental Services Division) is responsible for the content of this article? (sorry)*

## *Letters & Opinions...*

### On Wisconsin!

I have had the pleasure to live in quite a few American and foreign places and thus I feel Wisconsin is my favorite!

The first snowflakes are the precursor of a unique "winter wonderland" with its exquisite beauty, quietness, well groomed ski trails and joyful decorations. Nowhere does that cup of hot cacao or coffee or that rich cheese fondue taste better. If you don't believe me try them in one of our Southern States!

After the skis, snowshoes, snowmobiles and parkas find their storage places, fishing boats and gear become the center of our preoccupations.

Summer picnics and swimming trips to our lakes and bays become reality; the fire pits are celebrated with whatever cold beer has not yet been used to marinate the brats!

Even more people will flock to the county and state parks when the flaming fall colors make Wisconsin a favorite destination for the tourists. Fall weddings and family gatherings will of course be planned around deer hunting season!

But it is not just the climatic diversity and activities that makes Wisconsin GREAT: it is its people! The friendliness of the Wisconsinite is present everywhere.

The cleanliness of Wisconsinites sets the State apart: houses, yards, parks, all are so well maintained.

In many places where I have lived the supermarket parking lot is almost inaccessible because parking spaces are occupied by shopping carts where customers have left them; it is a joy to see Wisconsinites drop their carts in the designated spaces.

Obviously Wisconsinites like good food and quality as well and quantity are important to them. Belgian, German, Polish, Scandinavian backgrounds might well be responsible for their eating and drinking habits which makes a skinny Wisconsinite a rarity!

The impressive presence of many Native Americans such as the Oneidas add to the diversity and culture of the State. Their colorful Powwows, their most interesting and instructive museum, their constant efforts to preserve their Oneida language, culture, customs and medicine tremendously add to the cultural wealth of the State.

Wisconsinites are a fun people: whether at the local pub or at a University of Wisconsin band concert good old fun is omnipresent; and the polka festivals or the chicken dance contests! Laughter and good cheer resonate everywhere!

Wisconsinites can also be proud of their educational system. I am impressed with the great number of brilliant students our schools produce; the Wisconsin University system also is second to none! I am sure that the quality of Wisconsin's educational system also translates in the high work ethic and skills of the Wisconsin employees and leaders.

Not mentioning our beloved Green Bay Packers would probably trigger the ire of the most devoted fans in the nation!

I am certain that the day Wisconsin relinquishes its well earned reputation of being among the highest taxing states many more Wisconsinites will decide to remain in or to return for good to this Great State!

***Joe Binard MD FRCSC***
***Capt. US Navy (ret)***
***VIW representative for Florida and Wisconsin***

### Oneida Pulaski students

Dear Editor,

I am extremely proud of the fact that the Pulaski Community School District (PCSD) has the honor and privilege of educating approximately 120 Oneida Nation children. I have deep respect for the Oneida people and culture.

Recently, the PCSD held its annual dinner for Native American families. There were many great ideas shared to improve the education for our Native American children.

This year, the district has increased the number of staff devoted to helping educate our Native American children. We will continue to work together to ensue that our Native American children receive the best education possible.

On Tuesday, November 6, 2012, the citizens of our school district, including many Oneida Nation citizens, will make an important decision about the future of the PCSD. This decision will very much impact the quality of education our children receive in the future as the referendum calls for facility upgrades and technology enhancements to help children learn.

Please take time to visit the district's website at www.pulaskischools.org/referendum to learn more about the decision we face on November 6th.

I hope that all of the eligible members of the Oneida Nation that live in the PCSD will vote in the referendum election. Your vote will help us determine the future of the Pulaski Community School District and will help us determine the future of Oneida children educated at our schools.

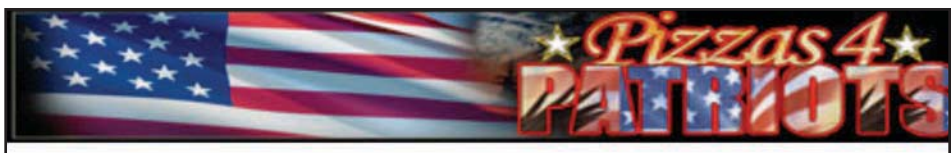
Thank you,
***Dr. Mel Lightner***
PCSD Superintendent

### Important election almost here

Now is the time to know the background of our current President. Many people have told me that they made a big mistake by voting for him in the last election. His policies are taking American down a slippery slope that leads us far from the vision the Founding Fathers had for our great nation. Those of you who put him in office now have a chance to make things right!

I love my country – I want it back, since I willing surrendered 26 years of my life to keep it, as have many others. Will you help save it for us, the veterans? By doing so, you will save it for yourself and future generations!

Your Servant,
***Benjamin L. Jahn***




**ON FRIDAY, NOVEMBER 9TH, AT 11:30 A.M.**
**PIZZAS 4 PATRIOTS**
**IS BRINGING PIZZAS FOR THE 4TH YEAR TO THE ROBERT CORNELIUS POST 7784.**

**ALL VETERANS WELCOME!**

**GLASS NICKEL PIZZA WILL BE PROUDLY SERVED BY NOTRE DAME ACADEMY STUDENT GOVERNMENT**

**SPONSORED BY PIZZAS4PATRIOTS; LAUREN MCLESTER-DAVIS & GLASS NICKEL PIZZA COMPANY**

2012
Elder Christmas Party
Friday, December 14, 2012
Radisson Hotel & Conference Center
2040 Airport Drive, Green Bay, WI 54313
11:00AM – 2:00PM
No Cost
• For elders age 55 and older, space is limited to the first 600 registered
• Elders must be able to assist themselves, sorry no caregivers
• Registration begins November 1, 2012
• To register, please call Elder Services at (920) 869-2448
• Registration deadline is Wednesday December 5th, 2012 at 4:00PM NO EXCEPTIONS
• No children allowed
**Must be pre-registered to attend, no walk-ins allowed**
Any questions or concerns please contact Florence Petri or Tina Pospychala at (920) 869-2448
Sponsored by:
Oneida Elder Services
Oneida Business Committee
Oneida Social Services
Oneida Nation Commission on Aging (ONCOA)

"A GATHERING"
A CHILD DEVELOPMENT DAY FOR ALL CHILDREN BIRTH TO 3
(MUST BE 38 MONTHS BY SEPT. 1)
INFORMATIONAL TABLES
ASQ SCREENS
AN AWARENESS OPPORTUNITY FOR PARENTS
• ASSESS CHILDREN'S DEVELOPMENTAL PROGRESS
• PROVIDE PARENTS WITH AWARENESS OF AVAILABLE PROGRAMS & RESOURCES..I.E. CHILDCARE, MEDICAL HEALTH AND COMMUNITY
FREE PRIZES & BOOKS
FRIDAY NOVEMBER 9, 2012
9:00AM-2:00PM
SOCIAL SERVICES COMMUNITY ROOM
PHONE REGISTRATIONS CAN BE MADE AT 920-490-3942
BETWEEN OCTOBER 8 AND NOVEMBER 2, 2012
"GATHERING UP OUR GREATEST GIFTS"
Healthy Snacks
Sponsored by: Oneida Early Head Start, BIA Early Intervention, Oneida Community Health Center and Child Care services program

## kalihwisaks
### *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# Home Building Opportunity Vacant Land

If you are in the market to build a home and looking for land, you may want to consider the Home Building Opportunity (HBO).

The HBO is a means for enrolled members of the Oneida Nation of Wisconsin, to obtain a Residential Land Lease for a vacant residential lot.

A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

A pre-qualifying letter from a financial institution is required at the time of application.

The lots listed right are currently available for application.

All new Home Building Opportunity properties have been advertised for thirty (30) days. All remaining vacant lots are now on a first come first serve basis.

| Lot # | Address/Location | Land Status | Lot Size(acres) | Infrastructure |
|---|---|---|---|---|
| | 3249 W. Mason St., GB | Fee | 2.0 m/l | Septic & Well |
| | 5970 Lambie Road, DePere | Fee | 1.49 m/l | Septic & Well |
| A | N6300 block Cty. E, DePere | Trust | 2.0 m/l | Septic & Well |
| C | N6300 block Cty. E, DePere | Trust | 1.96 m/l | Septic & Well |
| D | N6300 block Cty. E, DePere | Trust | 1.84 m/l | Septic & Well |
| | N7052 Moore Rd., Seymour | Trust | 1.55 m/l | Septic & Well |
| | Lot 10 of Legacy Lane, De Pere | Trust | 1.50 m/l | Sewer & Water |
| | Lot 18 of Legacy Lane, De Pere | Trust | .89 m/l | Sewer & Water |
| 8 | **Total Individual Sites** | | | |

Application packets can be obtained at the Division of Land Management.

Please feel free to contact the Division of Land Management at **920-869-1690** or **1-800-684-1697** and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO.

*Yaw^ko*

## *Oneida Nation Child Support Agency* Changes to Child Support Laws

There have recently been changes to the Oneida Tribe's Child Support Law. The name of the agency has also been changed to Oneida Tribe Child Support Agency (OTCSA). Listed below are some highlighted changes that may affect you at some point. The entire law is available on the Tribe's website. We encourage everyone to become more familiar with tribal laws.

- Gross Income
  - o Gross income now includes overtime pay. This will be taken into account when calculating you income for child support.
- Onset date for past due child support
  - o The amount of past due child support will be calculated from the date of application, review or referral.
- Two year reviews are now automatic.
  - o Each case will be reviewed every two years to determine if there has been a substantial change in circumstances or not.
  - o A substantial change in circumstances is a resulting change in child support of either $50 per month, or 15%. If either of those qualifications are met, child support will be modified unless both parties agree keep the current order by a stipulation.
- Roll over of child support into an arrears payment
  - o Child support obligations will automatically roll over to an arrears payment if arrears exist on a case when the child turns 18 or graduates from high school.
- Personal Service
  - o Any service after the initial jurisdiction document will now be sent by first class mail to the recently verified last known address of the party.
  - o This means important documents, including notice of hearings, no longer need to be personally served to a party.
  - o This means keeping us updated with your current address is important to ensure you receive all documentation regarding your case.

## Be Ready Wisconsin - Daylight Savings Time ends

Daylight Saving Time ends Sunday, November 4, 2012 as we "fall back" and set clocks back one hour. This is also a great time to check the things that keep us safe and ready for emergencies. ReadyWisconsin urges you to check these items:

Smoke Detectors- Check and replace batteries if needed and make sure the devices around your house are working properly. The U.S. Consumer Products Safety Commission estimates that about 16 million homes in the country have smoke alarms that do not work. In most cases, the batteries are dead or missing. Nearly 2,700 people die and more than 15,000 are injured each year because of fires that started in their homes.

Carbon Monoxide Detectors- Make sure you have CO Detectors and they are working. According to the Centers for Disease Control, carbon monoxide is the leading cause of accidental poisoning deaths in the United States, with more than 20,000 people visiting the emergency room and nearly 500 killed each year from overexposure to the gas. All homes and duplexes in Wisconsin are required to have carbon monoxide detectors on every level including the basement, but not the attic or storage areas. Any dwelling that required a building permit on or after February 1, 2011 are required to have carbon monoxide detectors directly wired to the electrical service with a backup battery. Other existing buildings can use stand-alone battery-powered detector.

Emergency Kits- Everyone should have a basic emergency kit in their home with supplies such as food and water to last you and your family for at least three days. Other items like a battery powered or crank radio, flashlights, first aid kit should also be included. Daylight Savings Time is a perfect time to get a kit and if you already have a kit, check it to make sure food and other items are not near or past their expiration dates.

For more tips on how to prepare you and your family, please go to our website: **http://readywisconsin.wi.gov**. You'll find great information on how to get a kit and make a plan when disaster strikes.

ONEIDA CHRISTMAS BLANKET MAKING EVENT
PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.
SATURDAY, DECEMBER 1, 2012
PARISH HALL
9:00AM
ONEIDA POLICE DEPARTMENT
TOGETHER WITH
ONEIDA COMMUNITY MEMBERS
MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON
REFRESHMENTS PROVIDED

Oneida Veterans Day Pow Wow
"200th Year - War of 1812 to present"
Saturday November 10th, 2012
Oneida Nation Elementry School
Come On Out and Show Support for Our Heros!!!!
Emcee: Francis Huntington
Arena Director: Dan King & George Greendeer
Registration Closes @ 4:30 Sharp!!!!! No Exceptions
*Veteran's Specials: 3 Special Long House Dances
Drum Roll Call Special * T-shirts for all Veterans
Veteran Head Dancers TBA
Grand Entries at 1pm & 7pm
Feast @ 5:00pm
All Drums Welcome – Drum Split
Dancing ~ Singing ~ Vendors ~ Raffles
For more Information, Contact Teresa Schuman at 920-429-326
Or Tonya Webster at 496-5311
WISCONSIN 1848
Minors are required to be accompanied by an adult.

# Guest Editorials

## Oneida Buffalo

With the recent reported deaths of Oneida Buffalo under the care of the Oneida Nation, I felt compelled to write this article on behalf of the spirits of the Buffalo that recently lost their lives due to the unacceptable care while under the responsibility of the nation. First and foremost I find it unacceptable that such a travesty could occur under the care of our nation. I write this article not to condemn those responsible, all though condemnation is warranted, but felt more importantly to educate our community to what the buffalo represent to us and the many Indian nations across the country.

The American buffalo has always held great meaning for American Indian people. To Indian people, buffalo represent their spirit and remind them of how their lives were once lived, free in harmony with nature. In the 1800's, the white man recognized the reliance Indian tribes had on buffalo. Thus began the systematic destruction of the buffalo to try to subjugate the western tribal nations. The slaughter of over 60 million buffalo left only a few thousand buffalo remaining.

Without the buffalo, the independent life of the Indian people could no longer be maintained. The Indian spirit, along with that of the buffalo, suffered an enormous loss. At that time, tribes began to sign treaties with the US. In fact our nation signed a historical treaty in 1838 named the Buffalo Creek Treaty; the treaty was named due to the buffalo that roamed in the territory of the Six Nations at that time. Indian tribes began to sign treaties with the U.S. Government in an attempt to protect the land and the buffalo for their future generations.

Thought about a meaningful thoughtful way to raise our consciousness and communicate to the various aspects of our community regarding this tragedy. Through our ancient teachings we understood our relationship to the natural world and how we relate to the natural world as human beings and where we fit in relation to the animal world. In our ways we follow the clans of our mothers, as Haudenosaunee people our clans are named after the animals the Bear, Wolf, and the Turtle to symbolize our connection to the natural world. As human beings we have duties and responsibilities to the animal world to acknowledge them, to care for them, and respect them and to give thanks to them for all that they do to sustain our existence.

The Nation acquired the buffalo back in 1995 through the Intertribal Buffalo Cooperative; Pat Cornelius was instrumental in making this happen. Wish to thank Pat and the many people who assisted in making this happen, don't know if the nation apologized to Pat or not, if they haven't they should, as its members like Pat that have dedicated many years of their life to the betterment of the nation and in particular for bringing the buffalo back to the nation. In 1997 the nation established a buffalo herd of 13 heifers and a bull that was moved from Wind Cave National Park in South Dakota.

Wish to thank those in the community for the many prayers that have been said in behalf of the buffalo spirits that lost their lives. Wish to thank Bob Brown and those that participated in the tobacco burning.

We must not forget that this was and is a great tragedy and in spite whose fault it is these buffalo spirits must be treated properly. Perhaps the nation should mandate cultural sensitivity training for those that work with the animals at the farm and what the animal and natural world represents to the Oneida Nation.

***Mark A. Powless, Sr.***
Mark A. Powless, Sr. is a former member of the Oneida Business Committee and Gaming Commissioner.

## Wisconsin Politics

As you know, this has been an interesting year pertaining to Wisconsin's political and legislative landscape. The legislature adjourned for the session in March, but the politics in Wisconsin were far from over.

This summer, we had a couple of recall elections in the state and a primary election to determine which candidates will represent their parties on the November ballot. Our first recall elections were the primaries in May, which determined that Milwaukee Mayor Tom Barrett would challenge Governor Scott Walker in the first-in-state-history gubernatorial recall election that occurred on June 5.

As we all know, Walker won this challenge but not before both sides spent a mind-boggling $81 million. That's the most money ever spent on an election in our state's history. The previous record was $37.4 million spent between Walker and Barrett in their original 2010 match-up for the governorship.

Also in June, four Republican state Senators were targets of recalls. In the end, the Republicans ended up retaining three of the four seats. This one loss, however, resulted in a change of power in the state Senate. Prior to the June elections, the Republicans controlled that chamber 17-16 – afterward that balance of power shifted to 17-16 in favor of the Democrats. The shift in majority was virtually meaningless, as the legislature had already adjourned its session and as a result all legislation that had not been passed was dead for the session. The next session will not start until January of 2013, which will be after the November elections and very possibly result in another shift in power back to the Republicans.

There are many ways that you, as a citizen, can get involved in the political process. One way is to become a member of the Voices for Oneida conduit. For those who might not know, a conduit is a way that the Oneida Tribe of Indians of Wisconsin can help its employees to put money aside for the purpose of donating to a campaign. Think of it as a savings account for the purpose of political donations. You control the money and you have the final word on to whom or if any donation is made. Conduit checks can be written to candidates at the state, federal and even local level.

The most important thing you can do in an election is vote. But a close second in the importance scale is to donate money to a candidate running for office. Elections are expensive – in fact when you consider the two rounds of state Senate recalls in addition to the governor's race, campaign spending for this cycle had already hit $137 million in Wisconsin as of August – and spending has ramped up even more as the fall general election nears.

Many of you might already make donations to candidates, and for that I thank you. But making it through the Voices for Oneida (VFO) conduit not only helps the candidate you support in their election, but it also helps the Oneida Tribe of Indians of Wisconsin get some "credit" for the donation as well. By going through the VFO conduit, you are always able to give to the candidate of your choice – but with that donation being written on a VFO check, it allows the organization to further strengthen its own ties with that lawmaker as well.

I invite you to consider joining the Voices for Oneida conduit today. If you are already contributing to the conduit, we thank you for your support. VFO has already dispersed about $4,000 this year alone to state and federal candidates. And we will continue reaching out to conduit members in the future to help raise money for candidates who your government affairs team believes will be key policy makers next session and beyond.

If everyone contributes just a little bit towards the conduit, we can really end up having a great impact on a number of races throughout the state in the future. If anyone ever has any questions on a candidate or needs additional information on our conduit, always feel free to be in touch with me. Remember to vote on November 6!

***Ann Gryphan***
Ann Gryphan is the administrator of the Voices for Oneida conduit. To learn more about the conduit or to enroll in payroll deductions, feel free to contact Ann at **vfo@jimtenuta.com**.


For updated news, community events, and photos visit
kalihwisaks
on facebook
www.facebook.com/kalihwisaks

**College Horizons**, is a six-day "crash course" in preparing for the college application process. Students learn about a variety of colleges and universities and establish personal relationships with college admission representatives as well as college counselors. At each site, approximately 100 students from across the nation work with over 70 college professionals to help students:

- Experience life on a campus - dorms, food and facilities!
- Select 10 suitable colleges to apply to
- Write memorable essays and create a resume
- Complete winning applications using the Common Application
- Create a preliminary FAFSA
- Receive test taking strategies and resources for the ACT & SAT
- Navigate the financial aid and scholarship jungle
- Attend a College Fair and multiple info sessions with over 40 colleges!

**2013 College Horizons Sites:**
- Hawai'i Prep Academy (Kamuela, HI); June 16-21, 2013
- New York University (New York, NY); July 7-12, 2013

*(Please Note: Hawaii program is only available to Native Hawaiian Students)*

A Summer Admissions Workshop for American Indian, Alaska Native, & Native Hawaiian High School Students.

**Application Deadline: February 4, 2013**

**Apply:** Sign up to receive an application from our website as soon as it's available; applications will be available by October 15, 2012.

**Deadline:** Completed applications must be postmarked by February 4, 2013. Late applications will be accepted on a space available basis.

**Eligibility:** Applicants must be American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); maintain a 3.00 GPA (in academic courses) and be in 10th or 11th grade in high school.

**Application Components:** The application consists of the Student Application & Essay, Teacher & Counselor Recommendations and official transcripts.

**Cost of Program:** Our program fee is $225 which includes tuition, room, meals, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site is not included but scholarships and financial aid are available for tuition/travel.

**Scholarships:** Each year 50% of admitted students are awarded tuition and/or travel assistance to attend our programs based on financial need.

COLLEGE HORIZONS

SOVEREIGN ONEIDA NATION OF WISCONSIN

EMPLOYEE BINGO NIGHT

WEDNESDAY, NOVEMBER 21

10:30PM – 12:30AM

ALL 6 PACKS $10

1. Crazy Bingo ..... $250
2. Crazy Six Pack ..... $250
3. Any Outside Line ..... $250
4. Double Bingo ..... $250
5. Crazy Nine Pack ..... $250
6. **Dual Dab ($1)** ..... ***$300**
7. **Double Triple Game ($2)** ..... **$300, $400**

**Intermission: Cutest Baby Contest**
All interested participants (no limit) will participate in a mini parade. The winner will be declared by audience applause. Registration not required.

8. **Crazy T ($2)** ..... **$300, $400**
9. **Bonanza ($1)** ..... ***$350**
10. Crazy Bingo ..... $350
11. Letter X ..... $350
12. Hardway Bingo ..... $350
13. Double Bingo ..... $350
14. Blackout ($3) ..... $5,000

***BOLD games** are NOT included in the packs and may be purchased separately.

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

**SURPRISE PAYOUTS**
*(Valid on all games, except Blackout.)*

**Bingo on B** and your payout DOUBLES.
**Bingo on I** and your payout TRIPLES.
**Bingo on N** and win the payout, PLUS you and your table buddies receive a $25 Bingo Pass.
**Bingo on G** and win a GRAND! ($1,000)
**Bingo on O** and win the payout, PLUS you and your table buddies receive $99.

FUTURE DATES:
Thursday, March 28, 2013
Thursday, May 23, 2013
Wednesday, November 27, 2013

ONEIDA BINGO
IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay • 1-800-238-4263
OneidaCasino.net

# WOMEN'S WINTER GET AWAY

## Porcupine Mountains

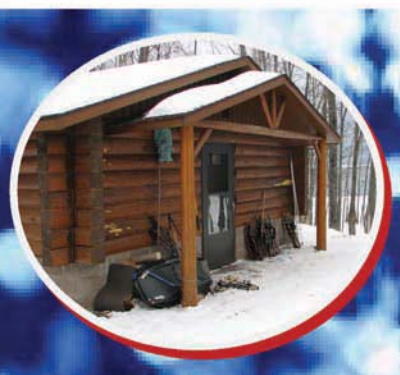
HIKE ONE MILE THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS!

AS A GROUP OF 8, WE WILL SNOWSHOE IN-TO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS.

*SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS*

## EXPERIENCE...

- An Awakening to your Adventurous Spirit
- Solitude: A 'get away' from your busy schedule
- Group Connections and Socializing
- A Time for Reflection and Tranquility
- Health for the Mind and Body
- An Active and Exciting Winter Event!



**Dates / Location**

February 10th-12th, 2013
(Sunday, 8 am.—Tues., 7 pm)
@ The Whitetail Cabin
Upper Michigan

**Cost**

$150 For Tribal Members, Fitness members and tribal Employees

$200 Non-Tribal

*Includes cabin rental fees, equipment usage, snowshoes, food and guide service*

CONTACT: Cindy Young
490.3863
cyoung@oneidanation.org

# Oneida Adventures Invites you to THE PORCUPINE MOUNTAINS

## Retreat to the Northwoods

HIKE FIVE MILES THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS!

AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS.

*SUITABLE FOR BEGINNERS, WITH GOOD PHYSICAL CONDITION*

## EXPERIENCE...

**An Awakening to your Adventurous Spirit**

**Solitude: A 'get away' from your busy schedule**

**Group Connections and Socializing**

**A Time for Reflection and Tranquility**

**Health for the Mind and Body**

**An Active and Exciting Winter Event!**

**Dates / Times**

March 2- 4, 2013
(Sat, 8 am -Mon, 7 pm)
@ Union River cabin
Upper Michigan

**Cost**

$150 for Tribal Members, Fitness members and tribal Employees

$200 Non-Tribal

*Includes cabin rental fees, equipment usage, snowshoes, food and guide service*

**Contact**

Mark Steinbach
920.490.3846
msteinba@oneidanation.com

Kip Miller
920.490.3810
kmiller@oneidanation.org

# Learn, Do, Exercise!

(evening class)

Before cabin fever begins to set in.....

*Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a*

## Free Snowshoe Building Class!!

($200 value)

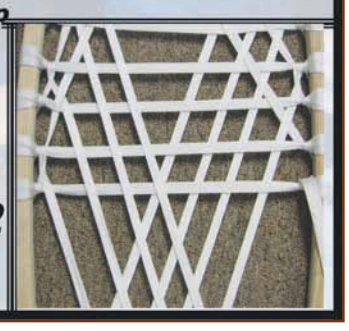
~Build Your Own Pair of Snowshoes! (Must be present for all classes)

~Get Outside for some winter exercise with your new pair of snowshoes!

~Learn how physical exercise can help Prevent Diabetes

Contact: Oneida Health Center Diabetic Team:
Maggie @ 869– 4868
(Prescreen required)

For: Native Americans with diabetes 16 and up



Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: 5:30-7:30pm (5 -Tuesdays)

November 6, 13, 20, 27, Dec 4, 2012

*One tour on your newly built snowshoes -weather permitting*

# Learn, Do, Exercise!

(weekend class)

Before cabin fever begins to set in.....

*Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a*

## Free Snowshoe Building Class!!

($200 value)

~Build Your Own Pair of Snowshoes! (Must be present for all classes)

~Get Outside for some winter exercise with your new pair of snowshoes!

~Learn how physical exercise can help prevent diabetes!

Contact: Oneida Health Center Diabetic Team:
Maggie @ 869– 4868
(Prescreen required)

For: Native Americans with diabetes 16 and up

Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: November30, 2012(Fri) 5-7:30pm And December 1 & 2 2012 (Sat and Sun), 8:00am– 4:00pm (all 3 days)

*One tour on your newly built snowshoes—weather permitting*

# Just Move It-Oneida

## Fall Walk

**Join us at Oneida Family Fitness**

**Saturday, November 10th**

| Time | Activity |
|---|---|
| 9:00am | Walk Registration Begins |
| | Health Screening |
| 9:15am | Lively Low Impact Class |
| | Children's Activities |
| 10:00am | Fall Walk |
| 10:15am | Yoga |
| 11:00am | Light Lunch |

JUST MOVE IT ONEIDA
kwah satolyá·nilu?

For more information contact Oneida Family Fitness 490-3730.

# You Are Invited!

Please join us for our 1st Annual Hero's Brunch

When: November 8th, 2012
Where: Marla Vista Manor (1006 N. Military Ave, Green Bay)
Time: 10:00 am – 2:00 pm

You're welcome to bring family and friends to Marla Vista Manor, as we pay tribute to our local Veterans. Our 1st Annual Hero's Brunch will include:

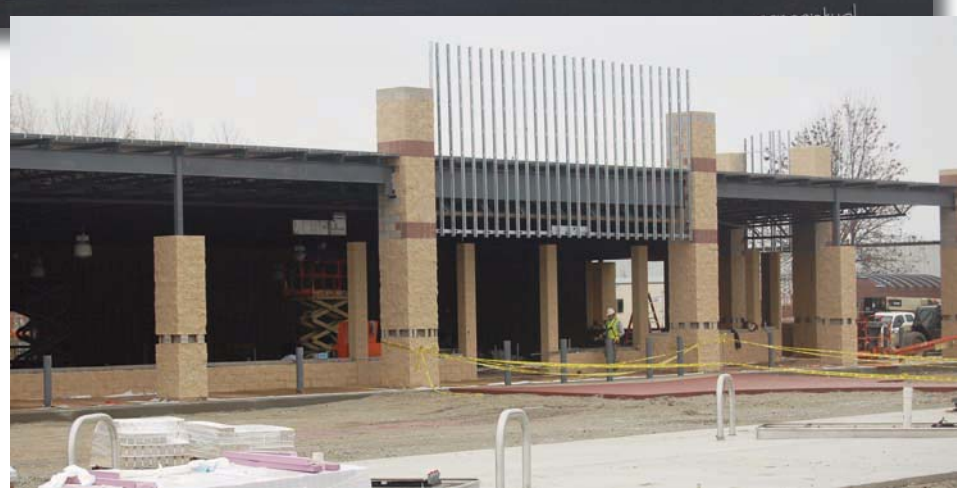
- Complimentary Brunch
- Live entertainment from the Tom Kelly Band, with a moment of special recognition to our Veterans
- Honorary show from current military personnel.

Please RSVP with Michael by calling (920) 499-1119.

Oneida Community Integrated Food Systems

# Future home of Oneida One Stop Mobil Fuel and Oneida Market

Artist Rendering



Oneida One-Stop Larsen is under construction and prepared to open in mid December. The newest One-Stop location will be located on the corner of Packerland and Larsen; 501 Packerland Dr. in Green Bay. The location will provide more jobs, more revenue and the Oneida Market. The Oneida Market will be the new location for Tsyunhehkw< Retail purchases, Oneida Farms offerings and Oneida Cannery products. Many of the items Tsyunhehkw< Retail offers will continue to be available; plus the store will offer an expanded coffee and tea bar, a relaxed environment for socializing, sampling of coffee/teas, and a good place to purchase corn meal, corn soup, white corn, black angus and a rich supply of other Native products.

This One Stop location is expected to divert some of the heavy congestion found at the Oneida One Stop-Westwind with the intention that both locations will be able to manage the traffic flows faster and at a great volume than just one location alone. The Oneida One Stop will boast 12 fuel stations/bays of Mobil fuel, Oneida Smoke Shop offerings, all the same products found at many Oneida One Stop, 10 new employee positions, and it will create greater revenues for Oneida Retail contributing to the general fund. The green space for this location will have high priority and the construction is following LEED principles to ensure the store will meets all necessary requirements to obtain the certification.

Watch for more updates on the location as the December 19th open date draws near.

# Oneida Apple Orchard to close Dec. 1 to prepare for move to new location

***Oneida Apple Orchard*** retail store located on Hwy 54 will be closing their doors after the apple season and when harvest is over. The main product sold through the Orchard, outside of Apple Season, is the Oneida Farms meat. This product will still be offered for purchase but it will be relocated to the Oneida Market at the corner of Larsen and Packerland, connected to the Oneida One Stop at 501 Packerland Dr. in Green Bay. There will be a small number of other items normally purchased at the Oneida Apple Orchard that will also move to the Oneida Market. Many customers of the Orchards customers use payroll deduction when making purchases so this option will be available at the Market. However; there will be some changes to payroll deduction that will enhance the process, improve the accounting and revenue streams for the organization while maintaining feasibility for the customer.

The Apple Orchard will continue to operate as usual with pick your own apples and providing already picked apples during the Apple Picking Season. This season they will be closing their doors on December 1, 2012. Be sure to plan your purchases prior to their closure. The Oneida Market is planned to open December 19th.

# Tsyunhehkw^ Retail plan Nov. 21 closure for move to new building

***Tsyunhehkw^ Retail*** located at 3759 W. Mason St. in the Ridgeview Plaza Suite 8 will be moving. It will be relocated inside the Oneida Market in Mid December at 501 Packerland Dr. in Green Bay. There will be some expected changes to the store in relation to product offerings, but much of the product from Tsyunhehkw^ Retail will continue to be offered inside the Oneida Market. Since Oneida Retail will need to do a complete inventory, prepare the store to move and physically move the location from Mason to Packerland; the location will close for approximately two-three weeks. They will be closing at their current location on November 21st. Their current holiday gift basket offerings will still be available for sale and conveniently located at the One Smoke Shop – Mason in the Festival Plaza.

The Oneida Market is expected to open December 19th but since all products from Tsyunhehkw^ Retail are not planned to be offered at the new site, be sure to stop in before the store closes to stock up on the items you use everyday. You may even find a sale or two on the products you love the most. Your purchase would be helping cut our inventory for the move. See you at the Oneida Market!

FUTURE HOME OF:
ONEIDA ONE STOP Mobil® FUEL
ONEIDA MARKET
Owned and Operated by:

Oneida Food Distribution Center
FIGHTING HUNGER FEEDING HOPE
Call for eligibility >> 920-869-1041

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kalihwisaks
"She Looks for News"
November 15, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# OSGC sues Green Bay over permit being revoked

**By Nate Wisneski**
Kalihwisaks

The Oneida Seven Generations Corporation (OSGC) has sued the city of Green Bay after its city council revoked a conditional use permit for OSGC's renewable energy plant last month.

The plant, to be located at 1230 Hurlbut Street, received the conditional use permit from the city in March of 2011. It is designed to take municipal solid waste that would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It will generate power, which will be sold to Wisconsin Public Service.

"OSGC filed a lawsuit against the city of Green Bay after the city council's October 16 vote to rescind our conditional use permit to build our waste-to-energy facility in the city of Green Bay. The objective of the legal action is to effectively reverse the council's action as a demonstrably arbitrary and unreasonable act," said OSGC CEO Kevin Cornelius.

The lawsuit claims the city council acted beyond its jurisdiction and asks for the conditional use permit to be restored, reimbursement of OSGC's statutory costs, attorney's fees, and expenses along with other relief the court deems just equitable. It will also look to hold the city liable for over $4 million in expenses related to the design, permitting, and construction process of the plant.

**• See 3A, OSGC sues Green Bay**

Kali file image
An artist rendering of the waste to energy facility to be built in Green Bay's northwest side.

## What's Inside...

**Ho-Chunk Ribbon Cutting – 2A**
Ho-Chunk Tribe opens satellite office in Green Bay

**Community Thanksgiving – 5A**
13th annual community meal approaches

**Veterans Powwow – 6B & 7B**
Photos from the Veterans Powwow

**Section A**
**2–5A/**Local
**6A/**OBC Forum
**7A/**Government
**8-9A/**Local
**10A/**Sports
**11A/**State
**12A/**National

**Section B**
**1B/**Lifestyles
**2B/**Environment
**3B/**Education
**4B/**Classifieds
**5B/**Good News
**6-7B/**Veterans Powwow
**8B/**THT
**9B/**Health
**10B/**Local
**11B/**OFF
**12B/**Culture

# Veterans Day

Kali photos/Nate Wisneski & Travis Cottrell
Top: Students from Notre Dame Academy in Green Bay served pizza to veterans at the Oneida VFW on Friday, November 9.

Left: Members of the Oneida Women's Auxiliary look on as the colors are posted.

Far Left: Oneida Veterans donned traditional regalia during the grand entry of the Oneida Veterans Powwow.

View more photos from the Oneida Veterans Powwow on pages 6B and 7B

# Oneida Veterans Memorial gets a cultural facelift

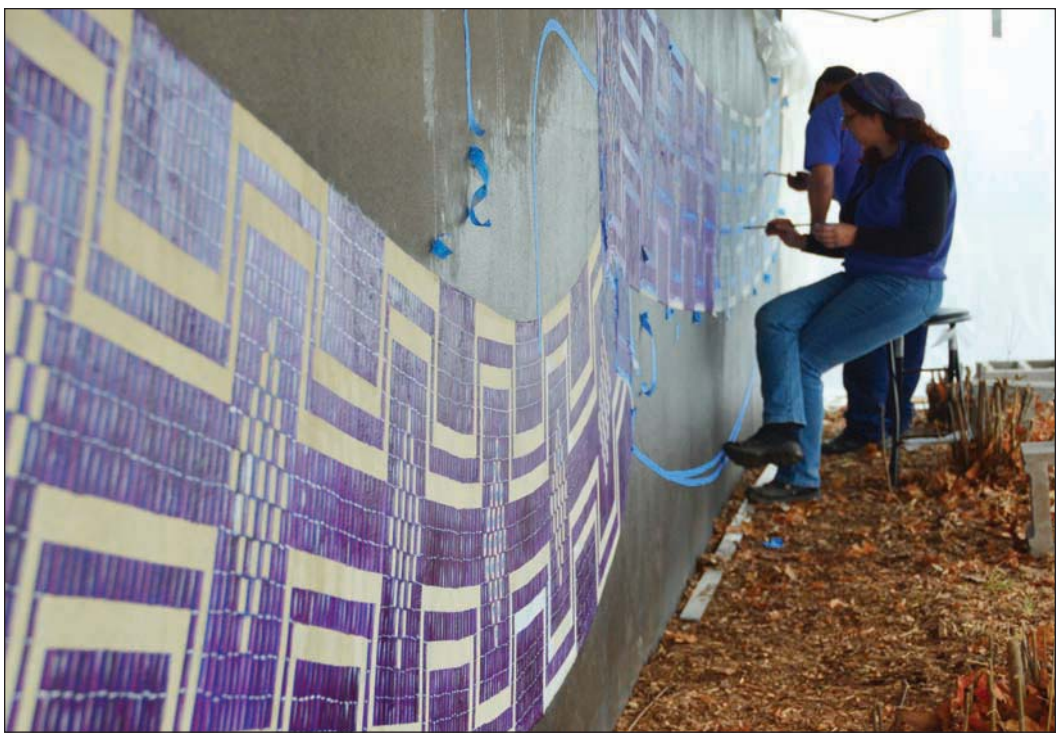
**By Travis Cottrell**
Kalihwisaks

The Oneida Veterans Memorial Wall is getting a needed facelift, one that will extend the life of the installation and serve as a gateway into the Oneida community. The wall, which rests on the west side of Highway 54, will feature images from Oneida culture.

Michelle Danforth, Oneida Tourism Director, recognized the site as a possible tourism attraction and took the idea to the Oneida Nation Veterans Affairs Committee.

"We first came up with a concept for the wall design

**• See 2A, Oneida Veterans Wall**



Kali photo/Travis Cottrell
Cyndee and Kevin Smith of CemArt work on the wall design inside of heated tents. The temperature allows the paint to safely bond to the concrete.

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

# Ho-Chunk open office to serve needs of Green Bay tribal members

Kali photo/Nate Wisneski

The Ho-Chunk Nation held an open house on Monday, November 5 for their satellite office in Green Bay. The office will provide meeting space along with services and information to members in the Green Bay area. The office is located at 1047 9th Street.

# *Annual Family Feast serves community*

Kali photos/Travis Cottrell

The annual Family Feast was held for the community on Thursday, November 1, 2012. The meal was held in the Norbert Hill Center cafeteria. Oneida Nation High School staff took the role of servers for the event. The meal served over 400 people.

# From 1A/*Oneida Veterans Wall*

because it seemed to be just an unfinished cement wall. The wall is in a position where it acts as a gateway to the community from Green Bay and could serve as a tourist site. But it seemed to be not fully realized," Danforth said.

A design was created that featured wampum belt inspired ribbon that contains 50 diamonds instead of the traditional six-diamond design. The 50 diamonds represent the 50 fires of the Haudenosaunee council. The Oneida Nation logo and "Oneida Veteran's Memorial" will be painted along side the ribbon.

"I originally brought the plan to ONVAC, who approved it, and at the time they were having an all-veterans meeting so I pitched it to them. At the time they were looking to do something to the wall they just didn't what exactly. There were a couple other plans out there, one was to have large brass medallions of the branches of the military, but the problem was that the medallions were very expensive. This current plan was a lot less expensive which made it manageable so this could actually happen," said Danforth.

The service medallions are still in the works for a more substantial display around the flagpoles to be built when the funds are available.

CemArt, a company that specializes in working safely with cement and large-scale projects, was hired to paint the design on the memorial.

"We looked for tribal businesses to do the work but there weren't any that specialized in painting concrete. Because it is a cement surface we have to be careful during the project because if the wrong stuff is used it could ruin the wall. So we went with CemArt for that reason," Danforth said.

Beside from the aesthetic reasons to spruce up the memorial wall was the fact that the original construction left the wall vulnerable to a high rate of weathering.

"The original design of the wall had these holes or pits in the concrete, by design, to represent the "imperfections of war". But what was happening was that water was getting into those areas, freezing and causing the wall to weather very quickly. So we sealed the entire wall and added one solid line to connect the plates displaying the different wars and bring out the timeline design a little more," Danforth explained.

The painting project is the first phase of the wall design, which will be completed sometime this fall. Phase two will be completed in the spring of 2013 and will feature an eagle statue that will be constructed on the far corner of the wall along with subtle purple flood lights that will bring out the design at night.

A sidewalk that runs the full length of the 175-foot wall is also being planned so that those who use wheelchairs, walkers, or have trouble walking on uneven ground can easily view the entire wall.

"So far from what I've seen the wall just has a finished, polished look and it serves as representation of who we are so that's why I think its important. For us it was either spend this money on signs, ads, or mail outs things like that or we could keep the money here in Oneida and build up our culture and community," Danforth said.

$30,000
Holiday Helper
30 Winners in all!
November 16 & 17
1pm–7pm
Tis' the season...let Oneida Casino help you with the holidays!
Five $1,000 Winners Every Drawing.
MUST BE PRESENT TO WIN.
3 Drawings each day–3pm, 5pm & 7pm.
Every 25 Base Points earns you one drawing entry.
Complete details available at any Fun Club.
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**To Subscribe…**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
  - **Annual: $25 • Academic Year: $18.75**
  - **Half-Year: $12.50**

**Mail to…**

*Mailing address:*
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

*FREE*
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

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*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

# GTC petition denied at OBC meeting

**By Dawn Walschinski**
Kalihwisaks

Several veterans showed their support for former Oneida Housing Authority (OHA) Director Dale Wheelock at the Oneida Business Committee meeting held Wednesday, November 14.

Discussion over a General Tribal Council (GTC) petition submitted by Wheelock was complicated by the fact that Wheelock could not attend the meeting due to a Brown County issued restraining order that prevents him from entering the Norbert Hill Center where the meetings are held or being in the presence of OBC Chairman Ed Delgado.

The petition called for a GTC meeting to be held to determine if Delgado and Human Resources Area Manager Geraldine Danforth violated Oneida's Code of Ethics when Wheelock was put on administrative leave. If found to be in violation, the possible result could mean the removal of Delgado as Chairman.

There was discussion on whether Wheelock's petition was valid as it could result in removal of an elected official. To call a GTC meeting, Oneida citizens need to gather at least 50 signatures, and Wheelock had 67. However, to remove an elected official, a citizen needs to gather 30 percent of the election turnout, or in this case 521 signatures. According to Chief Council Jo Anne House, calling for a GTC meeting was an attempt to circumvent the more onerous removal process.

"The petition calls for the removal ultimately of an elected official, therefore it's a removal petition," said House.

About seven people, most wearing veteran jackets, stood up throughout the discussion and spoke in support of Wheelock. Cletus Ninham requested that Wheelock be able to attend the meeting in order to explain his intentions.

"We're asking Dale to just come before this board for an explanation of what's going on," he said.

However, Delgado later expressed concern for his safety.

"I don't want to get shot," said Delgado.

The OBC voted to invalidate the petition. Later in the meeting, the OBC approved a limited waiver of sovereign immunity so that tribal employees could testify at an injunction hearing in Brown County on December 6 concerning the restraining order.

Retail Area Manager Michelle Doxtator reported to the OBC that they will be receiving buffalo on Friday, November 16 to replace those that died of dehydration over Labor Day weekend. Insurance covered the estimated $56,000 cost after the $2500 deductible. Retail also received approval to hire 24 employees for the new Oneida Market and One Stop on Larson Road which will open in December.

Under the Community Development Planning Committee, the OBC approved using $100,000 of excess funds from the Cora House Sewer Project and $270,000 from Community Events to go ahead with development of the Oneida Fishery Restoration. The project will convert a 14 acre sand pit into a tribal fisheries area.

The OBC approved the hiring of an intake coordinator for the Vocation Rehabilitation Program. The position would be 90 percent funded by a federal grant and would free up councilors to focus on their clients.

## Passing On...

### Doxtator, David A.

**June 24, 1953 – November 5, 2012**

David Anthony Doxtator, age 59 of Green Bay, passed away Monday, November 05, 2012 in Green Bay. Born on June 24, 1953 in Tigerton, he was the son of Theresa Reed and the late James Doxtator. On June 21, 1990 he was united in marriage to Shelby Fish in Green Bay. The couple made their home in Green Bay where David was a member of the New Hope Christian Fellowship Church. David worked in construction and carpentry. He enjoyed woodworking, hunting, fishing, and shooting pool. He also enjoyed restoring Native American artifacts.

David is survived by: his wife, Shelby; 2 sons, Asa Doxtator and Anthony Doxtator both of Bowler; a step daughter, Kelly Fish of Green Bay; a step son, Kenneth J. Fish of Sioux Falls; 16 grandchildren including Kevin Fish whom David raised as a son; and his mother, Theresa Reed of Oneida.

Traditional funeral services were held at 11:00am on Friday, November 9, 2012 at the Asa Doxtator residence located at N9474 Moh He Con Nuck Road, Bowler. Visitation was held at the residence from 6:00pm on Tuesday until the time of the service on Friday. Swedberg Funeral Home in Shawano assisted the family with the arrangements.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## In Loving Memory

In Loving Memory of...

**Tami Jo "Sam" Cornelius**

**March 25,1969 - November 18, 2006**

*In our hearts we like to linger along the road of memories past of happy days that used to be. Softly the leaves of memory fall, gently we gather, treasuring them all. Some may forget now that you're gone. We will remember no matter how long.*

*Please, God, forgive a silent tear, a constant wish that you were here. Others were taken; yes I know, but you were mine and I loved you so.*

***Love, Mom, Dad***
***Brandon, Cory & Brody and Stephanie***
***and Family***


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**Matt Cornelius**

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**www.lyndahl.com**


## From 1A/*OSGC sues Green Bay*

The Oneida Business Committee supports the decision to move forward with the lawsuit. They are urging the city council to reconsider their position.

"The Oneida Business Committee (OBC) and our area business supporters are very disappointed," said OBC Chairman Ed Delgado. "This project has been reviewed and approved by the U.S. Department of Energy, Bureau of Indian Affairs, the Wisconsin DNR, Green Bay Planning Committee twice, and last year's city council. All of those agencies determined this plant will work and not negatively impact the health and safety of anyone or the environment."

Some disagree. Project critics feel the technology is untested and bound for failure, which in turn would lead to it polluting the area and releasing toxins into the atmosphere. Others were disappointed in the perceived lack of input gathered from community members during the initial permit granting process.

According to Delgado, failed attempts to get city council members to reconsider their positions leaves no other options.

"We're at this point because we've tried to get the city to reconsider their decision. We believe the decision was arbitrary and unreasonable. If we can't get them to change their stance, our only course is litigation," he said.

The plant has moved multiple times after finding temporary homes in the Town of Oneida, Village of Hobart, and Village of Ashwaubenon. The Town of Oneida location was not selected due to costs associated with running power line to the Wisconsin Pubic Service substation. The Village of Hobart location was changed due to the village's demands that the parcel of property the project was set be on be removed from the trust application process and that the tribe waive its sovereign immunity in regards to the project. The village of Ashwaubenon location was moved after gathering community input and being approached by the City of Green Bay offered a location for the plant.

"Lets not politicize economic development in Green Bay. Lets fix this and move forward together," said Delgado.


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*September - May*
Sundays - 8 a.m. /10:30 a.m.
*June - August*
Thursday - 7 p.m.
Sunday - 9 a.m.

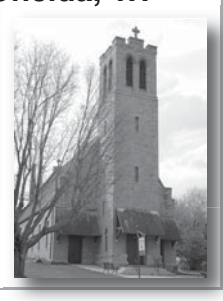
We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.



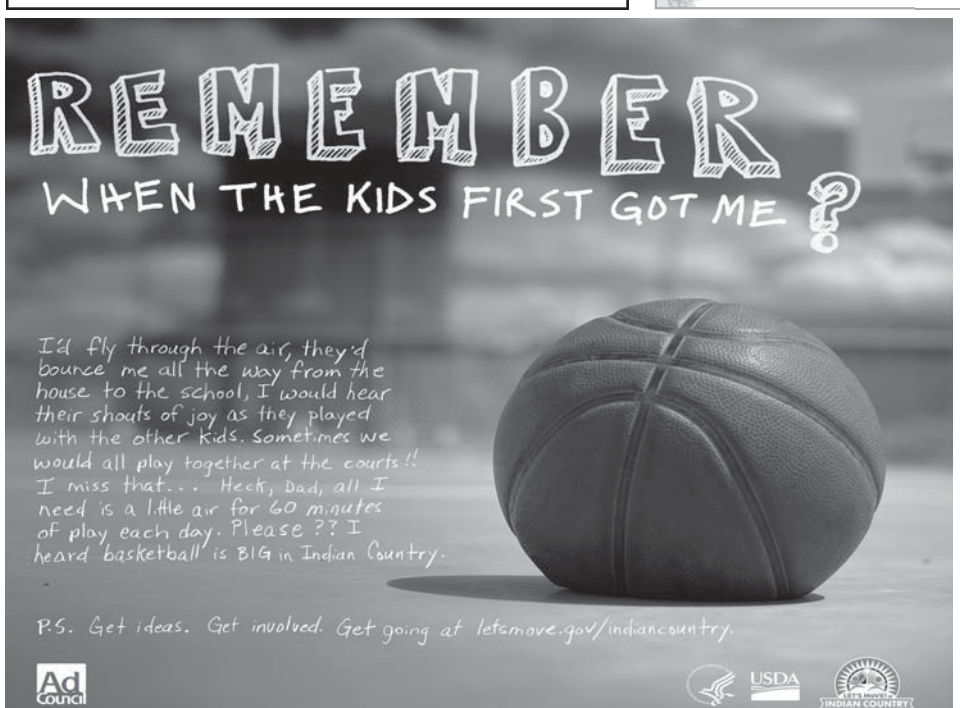
Holy Apostles Episcopal Church
**2937 Freedom Rd. • Oneida, WI**
920-869-2565

*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

*Come Join Us…*
Sundays at 10:00A.M.






REMEMBER
WHEN THE KIDS FIRST GOT ME?
I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.
P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.
Ad Council
USDA


**To view updated obituaries go to the *kalihwisaks* website**

# Loretta Says... *Chicken Coops and Chickens*

**Loretta Metoxen** • ***Oneida Tribal Historian***

**Ongoing Kalihwisaks Column** • ***Providing a connection to the past***

Talking about chickens doesn't seem to be a very exciting subject—but it can be! When I was growing up on Second Ridge (now Seminary Road), every farmer, large or small, raised chickens for their own immediate use. Chickens lay eggs on a regular basis. Eggs are often a nourishing part of breakfast. They can be boiled in a few minutes and served in that manner for breakfast or they can be made into egg salad for tasty sandwiches. Boiled eggs are a major ingredient in potato salad. No cake is made without at least one egg. Angel food cake has twelve egg whites. Various pies, especially custard pies have several whole eggs. Meringues on lemon pies are made of egg whites.

A farmer wants to encourage the hens to lay all the eggs they can possibly lay, so he does everything to make the chickens comfortable and satisfied. That includes providing them with the correct grain mixture when the chickens are confined to their coop in the wintertime. That mixture is sometimes called scratch feed because it can be thrown upon the ground and the chickens will scratch about in the straw for it. Scratch feed is made up of cracked corn, oats, wheat and sunflower seeds. Dad would mix cod liver oil with oats in the twelve quart pail and fill the feeders with this at least once a day. He would also attach 20 penny spikes to heads of cabbage and suspend them off the floor with binder twine so the chickens would be supplied with green stuff in winter. Often, Dad would leave the coop lights on so the hens would feed longer.

We usually had 200 White Leghorns, so we could collect two pails of eggs a day. We could consume all the eggs we needed. The rest would be washed and placed in a 12-dozen size crate to be taken to Schroeder's General Merchandise store in Oneida for trade.

Roast chicken on Sundays was a special treat. Dad would butcher two or three on Saturday. Butchering meant chopping their heads off. All of us, children included, had to clean the hens. Enough water was brought to a boiling point to pour over the chickens in a 5-gallon bucket or to douse them a couple of times to loosen the feathers. After removing all feathers possible, the hairs on the bird were singed over the open flame on the stove. Next, evisceration (gutting) took place, separating out the heart, gizzard and liver. The gizzard required special attention. I became proficient, at an early age, in dressing chickens.

The best flavored chickens were at least a year old—two years old would be better. Homemade chicken soup was always produced from older birds. We feasted on chicken soup with potato dumplings and chicken in gravy with baking powder dumplings. For fried chicken, Mom would cook the chicken first and then fry it in butter or lard or a combination after flouring it.

When Dad bought the farm from the Widow Stuckart, a low log chicken coop was present. It was so low that I could not stand up straight in it and it had an accumulation of years of manure. Dad set out a plan to build a new coop. With the help of neighbors, forms were built for the footings. Then, everyone pitched in to mix the cement. Small field stones were dropped in the cement that was poured in the footings from the wheelbarrows. I don't know how the size was determined. It seems to me that it was about 50 feet long by about 25 feet wide. Dad accumulated used lumber to nail to the 2 X 4s over which was applied drop siding. I had to pound out nails from the used lumber and straighten them, so they could be used again, if possible. Uncle Carl and several of his boys helped finish the roofing job with cedar shingles. I remember the kegs of roofing nails. I helped lay all the shingles. Half of this building was the chicken coop. The other half was a black smith shop, horse barn or heifer barn depending on the need at the time. Doves liked to nest in the straw loft above the chickens.

Animals like chickens, too. Dogs may get in the habit of eating them. A farmer will shoot a dog that does this or robs the nests of eggs because once a dog gets this easy meal, it will not stop. Fox, weasels and mink are notorious for killing chickens in their coops at night. Occasionally, a pine snake would be curled up in a nest. Pine snakes eat eggs and baby chicks.

In 1967, I bought 200 day old chicks. When fed and watered well, they grow quickly into fryers in about 4 or 5 months. When big enough, I butchered 40 in a day, cleaned and dressed them, using two connected wash tubs. I had to pump the water from the spring for this operation. When finished, I prepared them all for freezing to be placed in a rented locker in Freedom because I did not have a freezer. These chickens were White Rocks, a meatier bird than Leghorns.

There are all kinds of chickens. The smaller bantams or bantys raise themselves. They will hide their nests and then come out with their brood in twenty one days. That's how long it takes to hatch chicken eggs. Rhode Island Reds, White and Barred Rocks all lay brown eggs. Leghorns lay white eggs. Some chickens called Aranaucas lay blue and green eggs. There is no difference in their nutritional value. A chicken can be set when she starts "clucking". About 15 to 20 eggs can be placed in her nest. She will regularly roll the eggs to keep them uniformly warm. Ducks will hatch in 24 days.

It is impossible to purchase a frying chicken or a roasting chicken at the super market today of the same quality that we had when we raised our own. Even those chickens that are advertised as being raised on Amish farms do not meet the mark of those we raised ourselves.

## Help Your Child Succeed in School: **Build the Habit of Good Attendance Early**

School success goes hand in hand with good attendance!

### DID YOU KNOW?

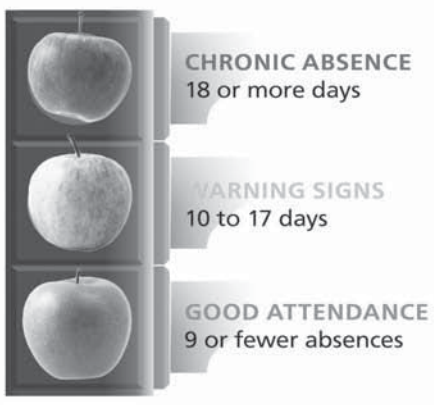
- Starting in kindergarten, too many absences can cause children to fall behind in school.
- Missing 10 percent (or about 18 days) can make it harder to learn to read.
- Students can still fall behind if they miss just a day or two days every few weeks.
- Being late to school may lead to poor attendance.
- Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.

Attending school regularly helps children feel better about school—and themselves. Start building this habit in preschool so they learn right away that going to school on time, every day is important. Good attendance will help children do well in high school, college, and at work.

### WHAT YOU CAN DO

- Set a regular bed time and morning routine.
- Lay out clothes and pack backpacks the night before.
- Find out what day school starts and make sure your child has the required shots.
- Introduce your child to her teachers and classmates before school starts to help her transition.
- Don't let your child stay home unless she is truly sick. Keep in mind complaints of a stomach ache or headache can be a sign of anxiety and not a reason to stay home.
- If your child seems anxious about going to school, talk to teachers, school counselors, or other parents for advice on how to make her feel comfortable and excited about learning.
- Develop back-up plans for getting to school if something comes up. Call on a family member, a neighbor, or another parent.
- Avoid medical appointments and extended trips when school is in session.

### When Do Absences Become a Problem?




Note: These numbers assume a 180-day school year.

For more on school readiness, visit **attendanceworks.org** and **reachoutandread.org**

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# Calendar

## 2012

### November 16

***Thanksgiving cornbread orders deadline***

***WHEN:*** Friday, November
***TIME:*** 8:00am - 4:00pm
***PLACE:*** Oneida Cannery, Norbert Hill Center

Deadline for orders is November 16. Cost is $4 per loaf. Call **920-869-4379**, leave the following information with your order: Name, Phone number, Number of loaves. Pick up date November 20 by 4:00 or November 21 by 3:30.

### November 16

***Gingerbread Home Tour***

***WHEN:*** Thursday, November 16
***PLACE:*** Green Bay Botanical Gardens' Visitor's Welcome Center

Beginning November 16th, 2012 The Hobbit House Gingerbread Home will be on display in The Green Bay Botanical Gardens' Visitor's Welcome Center during the WPS Garden of Lights' hours.
For further questions about the Gingerbread Home Tour or The Hobbit House Gingerbread Home contact tara.gokey@onbroadway.org or call 920-437-2531; visit **www.onbroadway.org**

### December 7

***Oneida Appreciation presentation***

***WHEN:*** Friday, December 7
***TIME:*** 5:30pm
***PLACE:*** Boys and Girls Club of the Fox Valley, 117 S. Locust St., Appleton

This event will be free and open to the public. There will be smoke dancers performing and a oral history of Oneida people. Currently looking for a Powwow Drum and some dancers who would like to participate (all ages are welcomed).

### December 7

***Oneida Health Center AJNH Craft/Bake Sale***

***WHEN:*** Friday, December 7, 2012
***TIME:*** 10:00AM - 3:00PM
***PLACE:*** Oneida Health Center Main Conference Room

Great assortment of Crafts and Bake Goods. Any questions please contact either **Judi Skenandore at 869-4809** or **Terry VanWychen at 496-7388**.
All vendors selling will be charged a $20.00 fee. This fee will be given to the OHC Booster Club for future events. Must reserve a spot to sell.

### Tuesdays

***Environmental Youth Group***

***WHEN:*** Every 3rd Tuesday of the month
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Norbert Hill Center Cafeteria

**Teyukwahwʌtsyawyanhástu** Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Wednesdays

***Church Fund Raiser***
***Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

# *ONCOA wins Advocacy Award from GWAAR*

Kali photo/Dawn Walschinski

The Oneida Nation Coalition On Aging (ONCOA) earned accolades from the Greater Wisconsin Agency on Aging Resources (GWAAR) for the work advocating for the elderly. The Elder Ace Awards honor and celebrated organizations that show innovation, advocacy, leadership and organizational excellence.
Left to right standing: Lois Strong-ONCOA Coordinator, Mary Jane Doxtator, Florence Petri, Mike Hill, Delora Cornelius, Clifford Doxtator, Marlene Summers, Ron McLester. Sitting: Warren Skenadore, Pearl McLester, Dorothy J. Skenandore.

# Thanksgiving Day Feast celebrates 13 years

**By Dawn Walschinski**
Kalihwisaks

A thirteen year tradition carries on Thursday, November 22 at the Oneida Thanksgiving Day Community Feast.

Two of the feast coordinators Brian Doxtator and Carol Liggins came up with the idea after talking about all the hours of work that goes into making a family meal.

"Why don't we just do something for the community in that same amount of time and have community come together, because it used to be that way at one time," said Doxtator.

The experience reminded him of stories from his grandmother who in her youth attended large Thanksgivings involving 10 to 12 families.

"During the food prep time the men would make speeches, and a lot of the speeches were about keeping our ways going … the importance of our language. It would all be done in the language," said Doxtator. "When she told me that 80 years later, I was like let's revive that, but we don't make people get up and make speeches anymore, it's more of people coming together in fellowship."

About 25 to 30 volunteers come together to cook turkeys donated by the Native American Indian Veterans Oneida Lodge and bring all the sides to feed about 200 people. The feast is open to anybody.

Kali file photo

Brian Doxtator stirs a stew at the 2010 Oneida Thanksgiving Day Community Feast. The event is open to everybody.

One year the community dinner helped a family whose patriarch was suffering from a heart attack.

"The family on Thursday forgot that it was Thanksgiving. They were all in the hospital," said Doxtator. The family came to the Parish Hall and explained the situation and asked for to-go plates.

"We were like yeah, that's what it's about is providing the meal," he said.

Currently, organizes are looking for volunteers and donations for the feast taking place Thursday, November 22 at Parish Hall. Food preparations begin at 8:30 with the feast being served around 11:00am to 2:30pm.

"We're always so grateful the community is stepping up all the time to help. I'm always grateful for the amount of volunteers and assistance, it's really uplifting," said Doxtator.

To volunteer or donate call Brian Doxtator at **920-869-2170** or email **bdox@earthlink.net** or contact Pogi King Dessart at **920-869-4362** or email **pogi@oneidanation.org**.

# *WI Social Security offices to close early*

Effective November 19, 2012, Wisconsin Social Security offices will be open to the public Monday through Friday from 9 a.m. to 3 p.m. – a reduction of 30 minutes each weekday. In addition, beginning January 2, 2013, offices will close to the public at noon every Wednesday.

While agency employees will continue to work their regular hours, this shorter public window will allow them to complete face-to-face interviews and process claims work without incurring the cost of overtime. The significantly reduced funding provided by Congress under the continuing resolution for the first six months of the fiscal year makes it impossible for the agency to provide the overtime needed to handle service to the public as it has done in the past.

In addition, on November 23, the day after Thanksgiving, all Social Security field offices will be closed to the public. As we did last year, employees working that day will focus on reducing backlogged workloads.

Most Social Security services do not require a visit to a local office. Many services, including applying for retirement, disability or Medicare benefits, signing up for direct deposit, replacing a Medicare card, obtaining a proof of income letter or informing us of a change of address or telephone number are conveniently available at www.socialsecurity.gov or by dialing our toll-free number, 1-800-772-1213. People who are deaf or hard of hearing may call our TTY number, 1-800-325-0778. Many of our online services also are available in Spanish at **www.segurosocial.gov**.

## *13th Annual Thanksgiving Day Community Feast*

***The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.***

**Served on Thanksgiving Day, November 22, 2012, from 11:00AM to 2:00PM at the Parish Hall**

***Recruiting volunteers for any of the following functions…***

**Wednesday…Nov. 21, 2012**

*Food prep:* Peeling potatoes, cleaning squash, cut up veggies, etc.

*Set-up Crew:* Set up tables & chairs, Decorate. 4:00PM–6:00PM @ Parish Hall

**Thursday…November 22, 2012**
**(From 8:30AM–3PM)**

*Food prep/Cooks:* 8:30AM–1:00PM

*Food Servers:* 11:00AM–2:00PM

*Waiters/Waitresses:* 11:00AM–2:00PM

*Dishwashers:* Throughout the day until 2:30PM

*Clean-up Crew:* Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

***List of donations needed:***

- Volunteers to cook a turkey (4)
- Homemade Pies (25 pies)
- Potatoes (80 lbs)
- Venison Stew Meat (15 lbs)
- Baked Beans (2 roasting pans)
- Dressing (1 Nesco)
- Green Beans (3) 10 lb cans
- Cranberries (2 roasting pans)
- Relish, Fruit & Veggie Trays
- Stick Butter (12 lbs)

***For Donations of Food or Cash, or Volunteerism:***
***Paula King Dessart • pogi@oneidanation.org • (920) 869-4362***
***Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170***

***Yawa'ko… Oneida Lodge, Native American Indian Veterans who donated Turkeys***

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

Greetings Peoples,

**Money In The Bank….**

Let's look at the rez as a bank then let's look at our resources as money. Now…think about it, we got "MONEY IN THE BANK". The problem is that we are not looking at it this way… we tend to look at it as if the only way we can raise money is through gaming or hotels. The way we need to look at it is by creating the opportunity for our resources to contribute to the effort of raising our financial resources. Let me give some examples...we train our youth and team them with our experienced skilled labor and we can not only save money but we begin to compete in the local market and create a venue…that's "MONEY IN THE BANK".

**The Land**

That's "MONEY IN THE BANK" let's say we look at our land differently. Let's lease the land with a stipulation…only lease to individuals that are growing what we need. I.e.; tomatoes, potatoes, beans, squash, corn, etc…we then create a market place for these products after we address our own needs with a reasonable profit instead of a questionably high price. We are then filling our needs without loss and we sell to the market that's "MONEY IN THE BANK" .

**The Need**

We need to educate our students based upon what we need…bus drivers, truck drivers, veterinarians, potato chip makers, natural soft drink manufacturers, natural medicine producers, and on and on. Anything we use, we should be producing…that's MONEY IN THE BANK.

Please…someone tell me why this doesn't make sense? Why can't we make sense to make cents? I keep hearing some of my fellow Council members making statements that reflect…the tribal membership has too much entitlement. They say we need to bring in outside help to address our needs in creating diversity to our economy. They seem to feel that we are no longer capable of addressing our own needs. I don't believe this to be true. I believe we can do anything as individuals or as a group if we put our minds together in a good way. I believe that there is a challenge out there for all of us to work together in a good way with a good mind…including members both over 21 and under 21 years old. A challenge exists for GTC to step-up… be part of visioning and let's create a community economy that we need and not allow a few people to make the decisions for you. They may only move forward what they what. Who can you blame then?

**Wise Strategic Choices**

We have challenges in the immediate opportunities before us all. We must choose wisely in these strategic decisions. Your voice thru a phone call, email, attendance AND participation at a meeting or petition from both those over 21 and under 21 years old remain key in our BC dialogue/communication as your BC to represent you and your needs and the future.

"The future is in all of our hands." We need to choose wisely and we welcome your intelligent voice in these matters.

***Greg Matson***
Oneida Tribal Vice Chairman
920-869-4403
gmatson@oneidanation.org

# OBC Forum...

**Shekólih**,

For this article I would like to share my perspective with you on two upcoming important meetings, the first is the General Tribal Council (GTC) meeting on Monday, November 19, 2012 and the second is two GTC work meetings, scheduled for December 17 & 18, 2012.

On Monday, November 19, you will be asked to make decisions on 6 different petition items: 1. to dismiss court costs assigned in the amount of $2,300; 2. Determine if GTC meetings should be held only within the reservation boundaries; 3. Review and decide on a higher GTC stipend with regularly scheduled meetings in lieu of per capita payments (except elderly and youth); 4. Direct the BC to implement a new complaint process for Childcare; 5. Reduce rent charged by the Oneida Housing authority by 33%; and 6. Return maintenance of poplar lane to the Town of Oneida. Each of these petitions will impact Oneida in various ways including: policy or law changes, financial impacts to operations and our right to exercise our sovereignty.

We know we are not all going to agree on every issue being brought before us, but I am asking that each of us to take the time to read the packet and ask your questions. For example, the petition sponsored by me (holding GTC meetings on reservation) is to ensure you, the GTC, are the ones who get to decide if holding GTC meetings off the reservation is what you want. As explained in the packet you received, when the decision was first made to hold a GTC meeting at Shopko Hall, many tribal members considered this option unacceptable and in about 4 hours, 85 signatures were collected to ensure you had a right to voice your opinion about this matter before the GTC and I agreed to be the sponsor of the petition so that your thoughts on this issue could be heard by everyone. Regarding the childcare petition, there was an investigation done by the Audit Committee on the concerns brought forward by the parents; however, a summary of the results of that investigation were not included in the packet so you do not have the information readily available to you for the GTC meeting. Thoroughly understanding the request before us is only one part of the equation; the second is ensuring your voice is heard in future plans as well.

*Melinda Danforth*
**Councilwoman**

On Dec. 17 & 18, we will all have the opportunity to participate in developing and/or affirming the tribe's vision for the future. The sessions will be held at the Radisson Hotel & Conference center from 4pm – 9pm each day. I encourage you all to participate, this will be a great opportunity to dialogue about how you see our reservation (physical environment), our services and economy for the next 5, 10, 15 + years. From this visioning session, the BC will be able to better understand your thoughts about where we are at now and where you would like us to go in the future so that as we develop the tribe's annual budget, our priorities in those budgets reflect what your thoughts are.

Finally, with the gun deer season starting this weekend, I want to wish all the hunters a safe, healthy and bountiful time. The deer hunting season is a time for member in our community to provide sustenance for our families and create memories that will last a lifetime – good luck everyone!

***Melinda Danforth***

# OBC Forum...

I hope this time of the year finds you in great health and good spirits. I have spent the last couple of weeks continuing my work on housing and economic development matters and the site selection of the SEOTS facility.

As the Community Development Planning Committee (CDPC) Chair, my office has worked on solidifying a contract with a consultant who will bring forth action plans for housing development initiatives for the Reservation. These initiatives will include bringing forth several recommendations on various types of housing projects which will not be solely reliant on any single funding source.

Over the last three months I have been working diligently to try and get the SEOTS building for the Milwaukee Oneidas completed. This is a project that started, according to many, some three years ago in the planning stages and yet the selection of the site location has yet to be finalized. Unfortunately, the dream of a new facility has been daunting rather than liberating. I have been proposing a campus style feel for SEOTS, one where we can bring in resources that are not only valuable to the Native American community but also generate rental revenue to help sustain the SEOTS programs.

At the November 8, 2012, CDPC meeting there was supposed to be a finalized discussion to get the ball rolling on the completion of the SEOTS building. We needed to forge a long-range vision over the next few weeks around a dynamic campus style setting for SEOTS and multiple interconnected opportunities (housing, jobs, etc.). There were many possibilities but none of that now seems within our grasp. Instead of final decisions at the CDPC meeting, there was criticism directed at those that were trying to get something done and more unnecessary delays. Delays were chosen over performance and viable solutions were ignored. The dots were not connected and as a result we avoided the straight path towards a solution. It is unfortunate that we are now back to square one. The delays have resulted in lost opportunity, wasted efforts, a higher cost to the Oneida people all while leaving a feeling of an overbearing sense of disservice to the Oneida people.



*Vince DelaRosa*
**Councilman**

This project has been a stain on our leadership as we sit here talking in circles about a square building. While there are hundreds of other important issues to deal with here there now appears to be another endorsement to go in yet another series of concentric circles. Who could imagine entering the fourth year of discussion on building a new building that has already been supported?

Needless to say, the last couple of weeks have been extremely frustrating but as one of your leaders but I will continue to fight for what is right and look forward to your feedback on these matters.

Respectively,
***Vince DelaRosa***

## ONEIDA
***Business Committee Meetings***

***Wednesday…***
- November 28, 9:00 A.M.
- December 12, 9:00 A.M.

***Norbert Hill Center***
**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

## Tribal Members,
***You are invited to attend…***

*The Business Committee is hosting a gathering*
**the First Saturday of Every Month**
*to share information with and hear back from tribal members.*

***"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."***

**– Chairman Ed Delgado**

***Saturday Mornings with the***

## Oneida Business Committee

**10a.m. – Noon • Ridgeview Plaza, Suite 4**

**10a.m. to 11a.m. – Reducing Housing Authority rent, GTC meeting locations, who should take care of Poplar Lane?**

**11a.m. to Noon – Meal, informal discussion on presentation or other topics**

Next Meeting: **Saturday, December 1st**

***For more information, contact:***
**Tribal Member Information Services at 920.869.4452 or 920.869.4281**

**UPCOMING MEETING DATES, 2012–2013**

| 2012: | 2013: | | |
|---|---|---|---|
| Dec. 1st | Jan. 5th | May 4th | Sept. 7th |
| | Feb. 2nd | June 1st | Oct. 5th |
| | March 2nd | July 6th | Nov. 2nd |
| | April 6th | Aug. 3rd | Dec. 7th |

# Public Hearing Notices

**11:30AM • Norbert Hill Center (BCCR)**

**December 6, 2012**

**Purpose:**
***Adoption of the General Tribal Council Meetings Law***

The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed. The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

**December 6, 2012**

**Purpose:**
***Adoption of the Public Use Land Law***

The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:

- open to all persons
- limited to those persons who have a lease or permit to use the land; or
- limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member, or the spouse or descendant of a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

**December 6, 2012**

**Purpose:**
***Amendments to the Independent Contractor Policy***

The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of persons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:

- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or employees of Tribally-chartered corporations; it just applies to internal employees.
- Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.

-Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

**December 6, 2012**

**Purpose:**
***Amendments General Tribal Council Meeting Stipend Payment Policy***

The purpose of the amendments to the General Tribal Council Meeting Stipend Payment Policy (Policy) is to fulfill the resolution passed by General Tribal Council (GTC) on November 21, 2011 which directed:

- General Tribal Council meetings be limited to members age 21 or over until a meeting facility that holds 2,500 or more people can be identified
- Tribal members who leave the ballroom area and related bathroom facilities during the General Tribal Council meeting are not eligible for a meeting stipend.

The proposed amendments would also update and streamline the Policy to allow flexibility in the processes of how eligibility for stipend payments is determined and how stipend payments are made.

**Public Hearing Process**
**Testimony:**

**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

# Oneida Gaming Commission

2669 West Mason St, Green Bay, WI. 54303
920-497-5850

## OGC Meeting Schedule

Scheduled OGC Meetings are open to the public
and begin at 9:00 AM in the OGC Conference room

**OGC Officers:**
Shirley Hill, Chairperson
Amelia Cornelius, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

**Meeting Dates:**
November 19, 2012
December 17, 2012

# General Tribal Council Special Meeting

**6:00PM • Monday • November 19, 2012**

**Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay,WI**

## Agenda:

1. **Oneida Veterans Color Guard posting of the colors**
2. **Opening and announcements**
3. **Adopt the agenda**
4. **Constitution revision project update – Melinda J. Danforth, Councilmember**
5. **New York land claims settlement report – Ed Delgado, Chairman**
6. **Petitions**
   a. **Petitioner Yvonne Metivier:** Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remover herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of $2,300 to the elder.
   b. **Petitioner Melinda J. Danforth:** Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
   c. **Petitioner Yvonne Metivier:** The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
   d. **Petitioner Mike Debraska:** Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
   e. **Petitioner Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang:** Require BC to implement new complaint process investigation process at Childcare Centers
   f. **Petitioner Nancy Dallas:** To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
7. **Adjourn**

**Call the Tribal Secretary Office for more information:**

**920-869-4364 or**

**Go to the Tribe's website at: www.oneida-nsn.gov**

# ONEIDA TRIBAL JUDICIAL SYSTEM

## FILING AND OTHER FEES

**Effective October 1, 2012**

| CASE TYPE | FEE |
|---|---|
| General Civil Case | $25 |
| **Appeal** | **$25** |
| Appeal Reconsideration (as of 10/1/12) | $25 |
| **Divorce (as of 10/1/12)** | **$100** |
| Motion for Modification of Child Support | $25 |
| **Motion for Modification of Custody and/ or Placement** | **$25** |

**OTHER FEES**

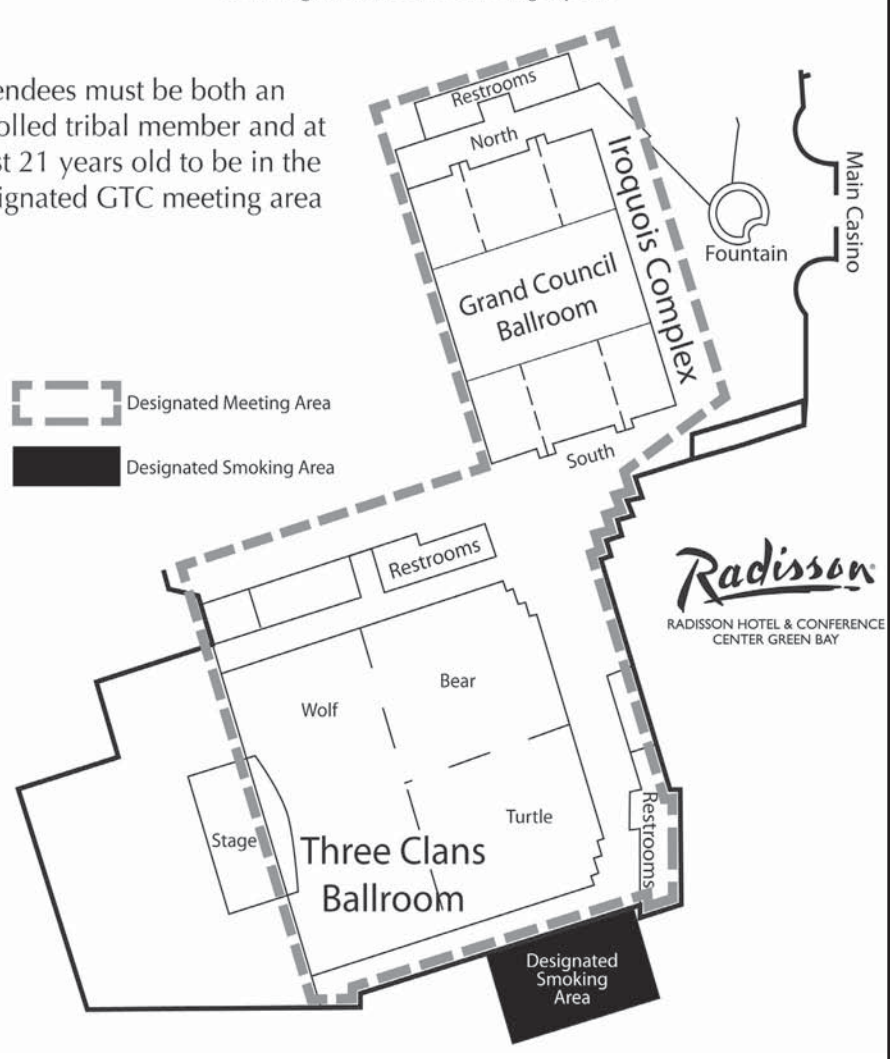
| | |
|---|---|
| Guardian ad Litem (as of 10/1/11) | $400 maximum each parent |
| **Copies (regular or certified)** | **25¢ per page** |
| Transcript Preparation (as of 6/1/11) | $2 per page plus copy fee |
| **Notarize documents** | **NO CHARGE** |

**PLEASE NOTE**: **In order to have a fee waived, you must complete a Fee Waiver Request and provide proof of economic hardship.**

# GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area



Management Information Services

# Tech Support Staff recognized

One dozen tech support employees were acknowledged during an appreciation luncheon at the Skenandoah Complex on October 18th. Julie Eckberg, Tech Support Specialist II, felt it was necessary to recognize the additional staff who came on board less than five years ago.

"Know that you are appreciated", said Eckberg as she pointed them out.

MIS has 55 employees between Gaming and Enterprise MIS. Following is a breakdown:

– 4 Customer Service Center
– 2 Administrators
– 8 Managers/Supervisors
– 13 Desktop Support
– 10 Networking
– 10 Programming
– 3 Telcom
– 2 Operations
– 3 BSA's

The most recent staff were asked to express what drew them to the MIS field. Their feedback was positive and is as follows:

**Elvis Bartlett:**
*Desktop Support*

I have always had an attraction to computers even as a kid I would scrap and rebuild old computer and electronic systems. I have been working in the MIS department for about 6 months. I decided to apply with the tribe because I felt indebted to the Tribe for paying for my education. My plan has always been to become an educated professional and bring my skill set back to the Oneida Tribe.

**Jason W. Doxtator:**
*Supervisor of Networking*

What drew me to MIS? – While working at the Brown County jail as a Corrections Officer, I saw a computer technician working on a computer and I thought, "Hey, that looks like fun." So I decided on a career change into the IT Field, specifically Computer Networking. So I went back to school to complete my Associates Degree in Computer Network Systems and my Bachelor's Degree in Information Systems Security.

Having worked for Oneida previously, I knew overall, it was a good place to work. I felt a sense of duty to Oneida. I felt that I owed it to Oneida to come back and work for them since they paid for my education.

I started out in the MIS Department as a Student Intern and in my time as an intern, I really enjoyed all of the different technologies we got to work with and all of my co-workers were very friendly and extremely helpful. Over the years, I have been able to work in some different areas of the MIS Department and have thoroughly enjoyed overcoming the challenges that have ben presented.

**Josephine Skenandore:**
*MIS – Client Server Programmer*

I started out working in the billing department in my twenties and had to learn the Billing software.

I caught on to it so well I ended up teaching others within our department. This was the beginning of my interest in software, now I work as a System Analyst for all types software and I enjoy what I do.

**Jason Mielke**
*Oneida Nation Gaming MIS*

I have always enjoyed working on PC's, from the very first part I switched out. I was then hooked on how computers worked ever since.

Back row, l to r: Jason Mielke, Jeremiah Pelky, Russell Metoxen, Tony Doxtator, and Forrest Pelky. Front row, l to r: Lance Hill, Josie Skenandore, Elizabeth Holl, Elvis Bartlett, and Jason Doxtator. Not pictured are Mike Mousseau, Systems Administrator and Jamie Spencer, Network Analyst.

**Jeremiah Pelky**
*MIS – Customer Service Center*

I was interested in MIS because of my passion for computers, and my enjoyment in troubleshooting and solving problems. Now that I've been here for nearly a year, I don't want to leave. I love the pursuit of progression and the prevalence of teamwork throughout the department.

**Forrest Pelky**
*MIS – Client Server Programmer*

Per your article, technology has always been a part of my life. It's actually helped defined me as a person. Growing up I was always the tech, geek, or whatever, but everyone knew that a tech question should probably pass my ears. So naturally, when I wanted to give back to our community I knew that working for MIS was the way. I could repay all the opportunities that being a part of our tribe had given me with my expertise.

**Elizabeth Holl**
*MIS Gaming Desktop Support Specialist-*

I went into MIS for the challenge. Puzzles and solving problems were always interesting. Couple that with my love of technology and here I am.

**Tony Doxtator**
*Systems Administrator*

I am a graduate of ITT Technical College where I received an Associates Degree in Computer Networking Systems. I have been with MIS for 6 years and am currently pursuing certifications to further my career with Oneida. One of the things that makes my job interesting is trying to keep up with the latest and greatest technologies, it keeps the job challenging and exciting.

**Mike Mousseau**
*Systems Administrator*

I've had an interest in IT early on in high school and it continued after I graduated by attending NWTC and completing the Network Specialist program. The complexity of the technology is what's draws me to it, I enjoy solving puzzles and not having the same repetitive job duties day after day and working in IT is the perfect fit! Everyday there's something new, something different, always evolving and never stays the same for very long.

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

### *Oneida Library Board*
### One (1) Vacancy Fill remainder of term until 8-10-14

**Purpose:** To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

**Deadline: 4:30pm • Friday, November 16, 2016**

### *Oneida School Board*
### Two (2) Parent Vacancy
### Fill remainder of terms until July 2013 and 2015

**Qualifications:**
a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30pm • Friday, November 16, 2016**

### *Pardon Committee*
### Four (4) vacancies one (1) Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

**Qualifications:**
Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.
(A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
(B) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

**Deadline: 4:30pm • Friday, November 16, 2016**

### *Oneida Golf Enterprise Corporation*
### Three (3) 5yr vacancies

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30pm • Friday, November 23, 2012**

**Oneida Tribal offices will be CLOSED Thursday and Friday**
***Nov. 22 & 23, 2012***
**in observance of the Thanksgiving Holiday and Indian Day**

**Bill Gollnick**

***Your monetary donation to the Gollnick Family is Sincerely Appreciated!***

Bill was the pedestrian involved in a motor vehicle-pedestrian accident on September 20th in Sacramento, CA. He has just recently been able to leave the intensive care unit after having survived 3 major surgeries,

*Donations to aid the Gollnick family with travel from Wisconsin and Bakersfield can be made at:*
**Bay Bank • 2555 Packerland Drive • Green Bay, WI 54313**

*Or you can mail donations to:*
**Bay Bank • P.O. Box 10855 • Green Bay, WI 54307**

***Thank you for your generosity and for keeping the Gollnicks in your prayers.***

## Guest Editorial

### The Prize of Freedom

On November 11, we honor our veterans for their unwavering service and sacrifice. This Year of the Veteran we commemorate, acknowledge, and affirm the contributions made by our veterans to secure the liberties we continue to enjoy.

Veterans served with courage and honor. But why were they willing to fight? They served because they believe not that war is good, but that sometimes it is necessary. They served not for the glory of war, but for the prize of freedom.

Who were these men and women who fought for the prize of freedom?

I read with great appreciation just a few days ago of one such individual who, like so many, went to war not knowing if he would come back. He dared risk it all for the prize of freedom.

James Des Jardins, Green Bay, was a young fighter pilot whose plane was shot down in the German countryside in November 1944. He had been Missing in Action since. Just days ago, after all of these years, James Des Jardins was identified and his remains were returned to his family, a family that 68 years earlier had mourned and buried his older brother, also a pilot shot down during World War II. But this day, the day when James returned home, it was a day of celebration, not just for James' homecoming, but for everything he sacrificed to defend. His family celebrated the gift James left for them: freedom.

*John A. Scocos*

Einar Ingman, Kewaskum, was an Army corporal who served in Korea. When the leaders of the two leading squads of the assault platoon of his company were wounded during a mission, he assumed command and combined the squads. He then located and charged an enemy machine gun that was attacking his men and threw a grenade at it. He killed the remaining crew with his rifle. He charged a second enemy machine gun. He was hit by grenade fragments and gunfire and seriously wounded. Before falling unconscious, he killed the entire enemy guncrew, compelling the remaining hostile troops to retreat. For his valor and actions beyond the call of duty, Ingman received the highest military honor, the Medal of Honor. Next week the Department will celebrate the gift of freedom Corporal Ingman gave us as we unveil a monument at the Wisconsin Veterans Home at King to Wisconsin's 62 Medal of Honor recipients.

These are just two stories of selflessness and gallantry among thousands, stories of men and women who revered freedom. They defended our right to live in peace. And they deserve to be celebrated.

So this year, let's celebrate the nearly 400,000 veterans living in Wisconsin and those who are no longer with us. Let's celebrate the men and women who stood up for you and me. They have made our world safer, more democratic, more peaceful. They defeated the forces of fascism, imperialism, and terrorism. This is the prize of freedom.

Today, and every day, let us celebrate the Wisconsin men and women who have served our country, appreciate their sacrifices, and take a moment to honor the legacy of these heroes and especially those who made the ultimate sacrifice.

*John A. Scocos is the Secretary of the Wisconsin Department of Veterans Affairs. He is an Iraq War veteran.*

## Letters & Opinions...

### Remembering a Friend

**Shako.li,**

It troubles me to read of a friend of mine that has passed on recently.

I wish to express my condolences to the family of Richard A. Baird or as I grew to know him "Charlie Brown".

I'll always remember him as a good friend who used to go roller skating with me and fixing our bicycles together as kids. May the Great Spirit carry you and welcome you. Rest in Peace, my friend. I'll miss you.

Love and Respect,
***Harold "Coo-Coo" Peters***

### Oneida Housing Authority Audit

In the October 4, 2012 issue of the Kalihwisaks, Oneida Tribal Chairman Ed Delgado reported there are problems at OHA.

On October 15, 2012 Lou Ann Green and I went up to the third floor of the Norbert Hill center to read the audit. What we saw was shocking.

The audit reporter that 100 water heaters were ordered but 20 were missing. This represented a loss of $20,500. In another finding, 145 furnaces were ordered where only 111 units needed furnaces. An infra-red camera had been ordered to the tune of $7,675. It was missing. There was no accounting as to which homes the water heaters and furnaces went in to.

If you want to read the audit yourself, call the Norbert Hill Center and ask for the Internal Audit Department and set up a date and time. Write the Audit Chair Brandon Stevens and request to see the audit at that time and date. If you are shy about going by yourself, take a friend with you.

A big thank you to Chairman Ed Delgado for informing the people and not allowing a cover-up.

***Madelyn Genskow***

### kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

## Department of Land Management

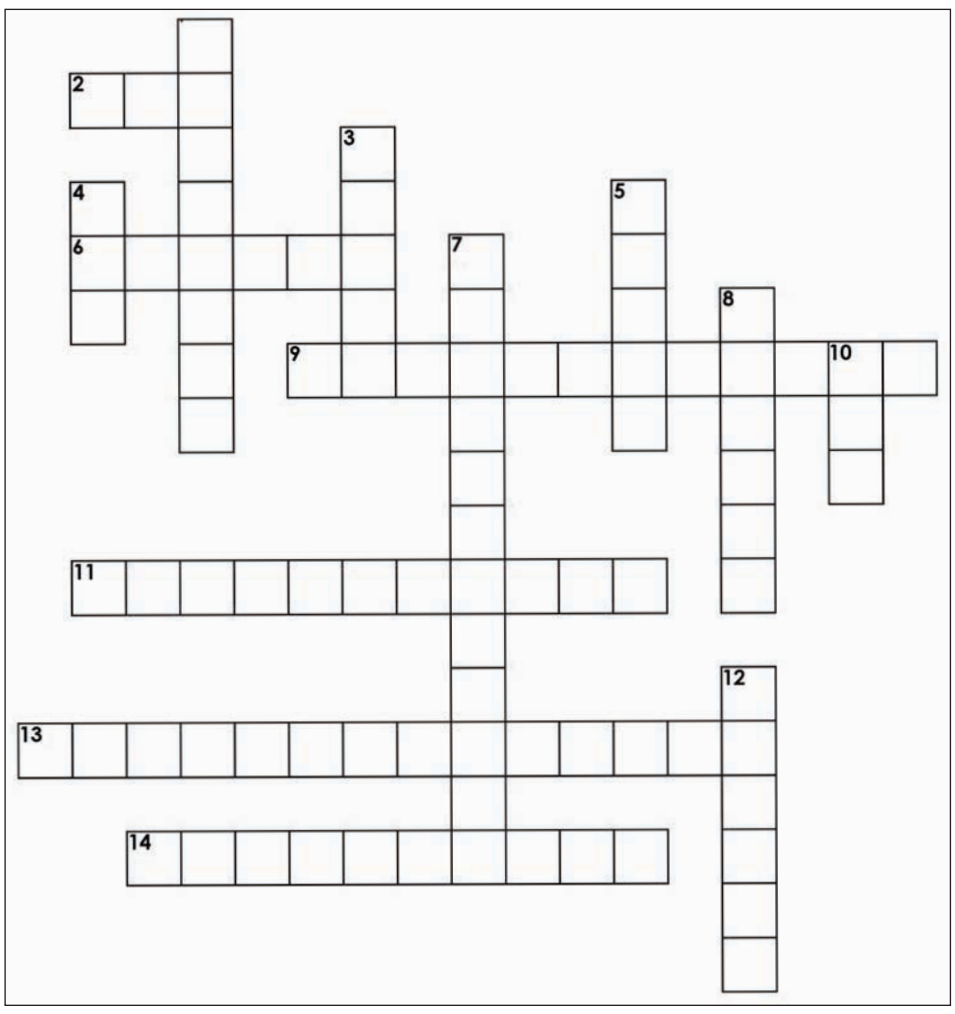
### November 2012

**Across**

2. Bureau of Indian Affairs Abr.
6. View files from your desk
9. THRIL Loan for home
11. 1987 Plan
13. Oversees Tribal Land Acquisition
14. Original _____

**Down**

1. Land Management is now on?
3. Direct Real Estate & Mortgage Program Abr.
4. Register of Deeds Abr.
5. Tribe owns 24,173?
7. Land Management located at 470
8. Residential & Commercial _____
10. Tribal Loan Credit Program Abr.
12. Treaty of 1838



**All crossword answers can be found on the Division of Land Management website:**
***http://www.oneidanation.org/land***

**CHECK OUT**
**Oneida Division of Land Management (DOLM)**
**ON**
**FACEBOOK**

**Which tablet is right for you?**

**November 20 & 21, 2012**

**1:00 to 3:00 pm**

**@ Oneida Education Center**

**Come and check them out – See which one is right for you.**

**Classes to follow in January 2013**

ONEIDA CHRISTMAS BLANKET MAKING EVENT
PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.
SATURDAY, DECEMBER 1, 2012
PARISH HALL
9:00AM
ONEIDA POLICE DEPARTMENT
TOGETHER WITH
ONEIDA COMMUNITY MEMBERS
MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON
REFRESHMENTS PROVIDED

# *Kolitsch gained work experience at Packers internship*

**By Dawn Walschinski**
Kalihwisaks

When Andrea Kolitsch returned to the University of Wisconsin-Lacrosse for her sophomore semester this fall, she had a unique experience to share thanks to her internship with the Packers during their spring training.

"I learned how big the Packers organization is and how many people are involved in it," said Kolitsch. "Watching the Packers play on TV, you wouldn't think about how many people are involved in making the Packers organization so successful."

Kolitsch received the internship through a program offered by the Packers to the Oneida Nation for the first time this year. Manager of Partnership Services Sara Webb saw the internship as a way to extend the two entities partnership.

"(The Oneida Nation is) a little different than some of our other partners. We thought it made sense and we thought it was a good opportunity for both parties," said Webb. "We look at it as an experience builder for typically college aged students or people who have just graduated. It gives them some experience in real life work situations."

*Andrea Kolitsch*

Kolitsch helped with setting up displays, giving tours to Packer sponsors, and helping to entertain the sponsors during spring training practices. She had an opportunity to get to know some of the fans.

"There was this one old man who he was a season ticket holder since like the beginning of the Packers, and it's really cool to talk to someone like that. Wow, you're like part of history," she said.

Kelly Poppele worked with the interns and said Kolitsch was a very easy going person to work with.

"She was always just willing to help wherever needed, always was offering to come and help on those special events. If we needed extra bodies, she was always willing to be here," she said.

Webb looks forward to extending the internship opportunity to Oneida next year.

"(Kolitsch) did a great job for us. She worked really hard and we're looking forward to working with Oneida in the future on other training camp interns," said Webb.

Kali file photo

Devonte Pointer avoids a would be tackler during a game against Stockbridge.

# Pointer new career rushing record holder

**By Nate Wisneski**
Kalihwisaks

Records are made to be broken. The career rushing record at the Oneida Nation High School was the latest to fall.

Thunderhawk quarterback Devonte Pointer holds the new record after finishing his two-year career with 1,000 rushing yards. He also ran for 11 touchdowns and threw for seven this past season as his first year as the starting quarterback. He was named the teams Offensive Player of the Year.

"He's a hard nosed runner that doesn't go down after first contact," said Thunderhawks head coach Bryan Peterson. "He's so smart."

When you ask Pointer about some of his favorite plays from last season, you see that Peterson wasn't lying.

"One play I threw a guy and ran for 15 more yards, then I spun around a guy," Pointer said.

All conference teams have not yet been announced yet but expectations are high for the new record holder.

"I am pretty sure Devonte will finish first team all conference," Peterson said. "I can't see why not."

Pointer new the record was close and also had other lofty goals.

"I wanted to get 100 yards every game and set the rushing record coming into the season," said Pointer.

He did both, averaging a robust 142 yards a game and smashing the career rushing record by 169 yards. This was done with Pointer missing 2 1/2 games during the season.

"He probably would have destroyed the record if he didn't miss those games," Peterson said.

With the season over, Pointer is now able to look back at his accomplishment.

"It feels pretty good. People say they are going to break my record. I tell them to try their best," he said.

"No one is really close," he is quick to add.

kalihwisaks
on facebook

# Thunderhawks eye season with roster depth

Kali photo/Travis Cottrell

Brandon Black Owl makes a layup during a full court drill as Head Coach Scott Murray looks on from the sideline.

**By Travis Cottrell**
Kalihwisaks

As the month of November rolls in the cold weather the high school basketball season gets set to tipoff. This season the Oneida Thunderhawks will have something the basketball team hasn't had in quite some time; depth.

The T-hawks will suit up 14 players this season. Four returning players, three of which are seniors, in addition to ten new players will construct the 2012-2013 varsity team.

This newfound depth will provide some new challenges for Head Coach Scott Murray.

"We have four returning and ten new guys. It is the largest roster I've had during my time here and it's exciting. But the new players present a challenge. We changed the way we approach practice, we start out with a lot of fundamentals rather than getting right into actual game situations. We will start out with the development of the fundamentals and get them on track that way," Murray said.

But as the season approaches the returning seniors are prepared to do what it takes to get the team moving in the right direction.

"I am looking forward to working with new players that I haven't worked with before and that makes it a new experience because you don't know how other players play. As a senior leader I need to be more of a leader, help each other out and just work harder to get better," said senior guard Devonte Pointer.

As a team the top goal on the list for the upcoming season is to match the success of last year's squad.

"My main goal for my senior year is to win more games than we did last year and improve our chemistry," said senior Diego Metoxen.

"My goal is to make us better than last year. We had 17 wins last season and I think we can beat that, at least by one," added senior Mike Mills.

Having a large roster may come with new challenges, but depth is a good problem to have when it comes to basketball.

"The new depth does help the team because the one thing that makes you better is competition. In the past when you only have eight guys you cant even go five on five, now it's battle royale. I told the team, including the seniors, that it's open season. Everyone has to earn their spot. So now with the numbers it creates competition and that's a good thing," said Coach Murray.

The prospect of being a competitive basketball team has the Oneida players excited to get the season started. The boy's basketball season will begin on Tuesday, November 20 against Menominee.

Remember your camera for great photo opportunities!

BREAKFAST WITH SANTA!

Jack Frost is here and so is Breakfast with Santa! Don't miss a breakfast of pancakes, sausage, and drink on Saturday, December 8th, 2012. Families with youth ages 0-8 will be able to visit with Santa and receive a picture. (One picture per family please.) After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa. (MUST BE PRESENT TO RECEIVE A GIFT) Breakfast with Santa is held at the Civic Center from 8:00 am - 10:30am. If you have any questions or concerns please call Kim Diemer at 920-833-0010.

We will be having a Raffle to win a Jordy Nelson autographed football.

1 for $2.00

3 for $5.00

1 arm length for $10.00

# Hunters: Remember Firewood Rules

**MADISON** – The Department reminds Wisconsin hunters heading out to deer camp to use firewood where they are camping or to purchase wood from a certified dealer. This is crucial so that hunters do not bring emerald ash borer (EAB) or gypsy moth into the woodland area through their firewood, which could destroy those woods or those nearby.

"EAB and gypsy moth are two of the most destructive forest pests in North America. Add in oak wilt and other diseases and you have a real risk of losing a lot of trees where you hunt," says Melody Walker, chief of the Pest Survey program at the Wisconsin Department of Agriculture, Trade and Consumer Protection. "The deer that like to graze on acorns on your land might not be around if the trees that produced those acorns are dead and gone."

It is illegal to move firewood out of areas that are quarantined for either of those insect pests, because the wood could be harboring eggs or immature insects called larvae. Pests and diseases that kill trees can move from place to place on firewood. EAB and gypsy moth, as well as other pests, can easily survive Wisconsin winters.

Fifty-one counties in Wisconsin are quarantined for one or both pests. A map showing the quarantined counties is available online: http://datcpservices.wisconsin.gov/eab/articleassets/Firewood_Movement_in_Wisconsin.pdf. Although firewood can be moved within the quarantine area, it is best to buy it where you are camping or from certified dealers.

Remember:

- Gather or buy your firewood at your destination.
- Use all the firewood you obtain and don't take any home with you.
- Consider buying firewood from state-certified dealers. A list is available at (http://datcp.wi.gov/uploads/Plants/pdf/CertifiedFirewoodDealers.pdf)
- If camping on DNR-managed land, firewood cannot come from more than 25 miles away unless it is state-certified.

Additional information about EAB and gypsy moth can be found online at **www.emeraldashborer.wi.gov** or at **www.gypsymoth.wi.gov**

# Review Online Coupons Carefully

**MADISON** – Consumers who sign up for emails from daily deal websites are offered products, services, meals and travel at heavily discounted rates. The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) advises consumers to do their research on the service provider prior to clicking the purchase button.

For example, Wisconsin consumers have complained about chimney cleaning services that were purchased through Groupon from a company called Fireplace Doctor. According to Groupon, more than 270 consumers in Milwaukee purchased the deal.

Despite being a Florida-based company, Fireplace Doctor advertised its services on the website under the names "The Fireplace Doctor of Madison" and "The Fireplace Doctor of Milwaukee." Many consumers confused Fireplace Doctor with a legitimate local business with a similar name. Among complaints received by consumers who purchased the deal are claims of homes left in a filthy state after a chimney cleaning and a consumer who paid $350 but received no services.

If you use daily deal websites, follow these tips:

Read the fine print. Make sure you read the terms of the deal and that you understand any redemption restrictions.

Look for reliable merchants. Research the company you intend to buy from. Call the Wisconsin Consumer Protection Hotline at 800-422-7128 to find out if we have received consumer complaints against the business.

Is it really a deal? Verify that the offer actually is a good value by comparing prices for similar services or merchandise on other websites or by calling around to competitors. Consider the cost of tips if the deal is for a service and shipping if you are purchasing a product.

Be aware that some companies have difficulties fulfilling their deals when demand is high, so know that you may have shipping delays or find yourself competing with other purchasers for available time slots for services and classes.

Know your daily deal site. These sites differ in how and when they charge consumers for their purchases and how they handle refunds and returns.

Keep your receipt and copies of any communications. If you have problems with a daily deal site or with the service provider, ask to speak with a manager about your problem. Document the interactions. If you are unable to come to a resolve and you choose to file a complaint with the Consumer Protection Bureau, this documentation will be important for your case.

For more information or to file a consumer complaint, visit datcp.wisconsin.gov, send an e-mail to datcphotline@wisconsin.gov or call the hotline toll-free at 1-800-422-7128.

## Social Security columns...

# The Medicare age is still 65

**Distributed By Ken Hess**
Social Security Public Affairs Specialist for Wisconsin

If you're in your sixties, you probably know that the age to receive full retirement benefits has changed. But it's important to remember that the age to begin receiving Medicare has not — it is still 65. Even if you have decided to wait until after you are age 65 to apply for retirement benefits, most people should start getting Medicare coverage at age 65.

If you would like to begin your Medicare coverage when you first become eligible, we suggest that you apply within three months of reaching age 65. You can do it online in as little as 10 minutes at www.socialsecurity.gov/medicareonly.

At the website, you'll find more than just the online Medicare application. You'll also find information about Medicare, and have the opportunity to watch some short videos about applying for Medicare online. One is a family reunion for the cast of The Patty Duke Show. In another, Patty Duke and George Takei go boldly where you should be going — online.

Why go online to apply for Medicare? Because it's fast, easy, and secure. You don't need an appointment and you can avoid waiting in traffic or in line. As long as you have ten minutes to spare, you have time to complete and submit your online Medicare application.

People who started receiving Social Security retirement or disability benefits before age 65 do not need to apply; they will be automatically enrolled in Medicare.

There is no additional charge for Medicare hospital insurance (Part A) since you already paid for it by working and paying Medicare tax. However, there is a monthly premium for medical insurance (Part B). If you already have other health insurance when you become eligible for Medicare, you should consider whether you want to apply for the medical insurance. To learn more about Medicare and some options for choosing coverage, read the online publication, Medicare, at www.socialsecurity.gov/pubs/10043.html or visit www.Medicare.gov.

To learn more about applying for Medicare only using the online application, please visit www.socialsecurity.gov/medicareonly.

Kenneth Hess is the Public Affairs Specialist for Northern Wisconsin. You can contact Ken at 1561 Dousman Street, Green Bay, Wisconsin 54303 or via email at kenneth.hess@ssa.gov

# Your Social Security statement is a gift to yourself

**Distributed By Ken Hess**
Social Security Public Affairs Specialist for Wisconsin

It's very likely that during the holiday season you've been spending a bit of time and money getting gifts for everyone on your shopping list. Why not take a moment and give yourself a holiday gift? I have a suggestion, and while it won't cost you a penny, it could be one of the best (and easiest) financial steps you ever take for your future.

Give yourself the gift of your own Social Security Statement. You can get yours online at www.socialsecurity.gov/mystatement.

The online Social Security Statement is simple, easy to use, and provides estimates you can use to plan for your retirement. It also provides estimates for disability and survivors benefits, making the Statement an important financial planning tool.

Your Statement also allows you to determine whether your earnings are accurately posted to your Social Security records. This feature is important because Social Security benefits are based on average earnings over your lifetime.

To get a personalized online Statement, you must be age 18 or older and must be able to provide information about yourself that matches information already on file with Social Security. In addition, Social Security uses Experian, an external authentication service provider, for further verification. You must provide identifying information and answer security questions in order to pass this verification. Social Security will not share your Social Security number with Experian, but the identity check is an important part of this new, thorough verification process.

When your identity is verified, you can create a "My Social Security" account with a unique user name and password to access your online Statement. In addition, your online Statement includes links to information about other online Social Security services, such as applications for retirement, disability, and Medicare.

This holiday season, it's likely you'll be hearing some of your friends and family saying "you shouldn't have" as they receive their gifts from you. That's something to look forward to. But be sure that you don't find yourself saying "I should have" when it comes to planning your own financial future. Get your online Social Security Statement and look it over. Continue to look it over yearly. It may be the best gift you can give to yourself in the long run.

Your free gift is waiting at **www.socialsecurity.gov/mystatement**.

# How "Ticket to Work" helped Terry Anderson build a better life

**Distributed By Ken Hess**
Social Security Public Affairs Specialist for Wisconsin

The summer of 2007 felt like a bad dream for Terry Anderson. Reeling from a recent cancer diagnosis, she was downsized from the company where she'd worked for 11 years. "There was no severance. I had no insurance," she said. "I was terrified."

Terry began receiving Social Security disability benefits and took an extended period of time away from work. Later, Terry learned about 'one-stop career centers' that provide free employment-related support services through Social Security's Ticket to Work program to people receiving Social Security benefits. She decided to see what the Iowa Workforce Development Center, her local one-stop, had to offer. There are more than a thousand one-stop career centers across the nation.

The one-stop staff explained that the Ticket program is designed for people who receive Social Security disability benefits and are committed to achieving self-sufficiency through eventual full-time employment. Through the Ticket program, Iowa Workforce helped Terry coordinate her career preparation and job hunt. She updated her computer skills and built confidence in her prospects for long-term success. "They offered workshops on interview skills," she said. "I had my resume refurbished. I learned fresh strategies. At first, I was too proud to ask for help. I'm glad that I did."

While Terry was eager to move on, she was apprehensive about finding work and losing her benefits. Terry learned about special Social Security rules called "work incentives," that help people who receive disability benefits transition to the workforce and become financially self-sufficient.

For example, people receiving disability benefits can keep their Medicare coverage and their cash benefits while gaining work experience during the Trial Work Period. Terry was relieved to learn about another Work Incentive called 'expedited reinstatement,' allowing her Social Security cash benefits to restart without a new application if she has to stop work within five years because of her disability.

Another helpful Work Incentive, known as a Plan to Achieve Self-Support (PASS), allows Social Security disability recipients who meet the income rules for Supplemental Security Income (SSI) to set aside money to pay for items or services they need to reach a specific work goal. These can include educational expenses, training, job-related transportation, business startup costs, tools and equipment, child-care costs and even the cost of job interview clothes. By approving a PASS, Social Security agrees to exclude certain income that would normally lower an SSI payment amount. At the same time, the person agrees to go to work, with the goal of eventually leaving disability benefits behind and becoming financially self-sufficient.

In 2009, Terry found work as a Loan Servicing Specialist and a second job in retail where she trains cashiers and enjoys interacting with customers. Terry was grateful that Social Security helped her "get through the storm." She built a better life through work. She no longer receives Social Security disability benefits. "Now I'm healthy. I have two jobs. I love both of them. Life is good."

With support from Ticket to Work and Iowa Workforce Development Center, Terry found her path to self-sufficiency. To learn more about the Ticket to Work program, call the Ticket to Work help line at 1-866-968-7842 (TTY/TTD, 1-866-833-2967) or visit **www.socialsecurity.gov/work**.

# *Victoria's Secret apologizes for use of headdress*

**By Felicia Fonseca**
Associated Press

**FLAGSTAFF, AZ** ~ Victoria's Secret has apologized for putting a Native American-style headdress on a model for its annual fashion show, after the outfit was criticized as a display of ignorance toward tribal culture and history.

The company responded to the complaints over the weekend by saying it was sorry to have upset anyone and that it wouldn't include the outfit in the show's television broadcast next month, or in any marketing materials.

"We sincerely apologize as we absolutely had no intention to offend anyone," the company said.

Historically, headdresses are a symbol of respect, worn by Native American war chiefs and warriors. For Great Plains tribes, for instance, each feather placed on a headdress has significance and had to be earned through an act of compassion or bravery. Some modern-day Native American leaders have received war bonnets in ceremonies accompanied by prayers and songs.

"When you see a Lakota chief wearing a full headdress, you know that he was a very honorable man. He was a leader. He did a lot of honorable things for his people," said Michelle Spotted Elk, a Santa Cruz, California, woman of mixed heritage whose husband is Lakota. "It also has religious significance. With them, there's not a division between spirituality and their leadership."

Victoria's Secret model Karlie Kloss walked onto the runway last week wearing the floor-length feathered headdress, leopard-print underwear and high heels. She also was adorned with fringes and turquoise jewelry during a segment meant to represent the 12 months of the year - fireworks in July, rain gear for April and a headdress for November.

Kloss herself posted on Twitter that she was "deeply sorry if what I wore during the VS Show offended anyone."

Thousands of people have commented about the outfit on the company's Facebook page. Some praised Kloss' attire as artistic and urged those offended by it to "get over it." Several expressed appreciation to Victoria's Secret for halting its marketing approach for the clothing, and others reached back in history to explain their feelings.

"We have gone through the atrocities to survive and ensure our way of life continues," Navajo Nation spokesman Erny Zah said in an interview Monday. "Any mockery, whether it's Halloween, Victoria's Secret - they are spitting on us. They are spitting on our culture, and it's upsetting."

The Victoria's Secret stir follows a string of similar incidents. Paul Frank Industries Inc. and the band No Doubt ran into criticism earlier this year for their use of headdresses in clothing and parties, and in a cowboys-and-Indians-themed video, respectively. They offered apologies as well.

Last year, Urban Outfitters Inc. set off a firestorm of criticism with its line of Navajo-branded clothing and accessories - particularly underwear and a liquor flask, which the tribe said was "derogatory and scandalous."

Abaki Beck was among a handful of Native American students who hosted a discussion last week at a private liberal arts college in St. Paul, Minnesota, on Native American culture in fashion and sports. She said companies first must learn from the mistake of ignoring Native American history and then make an effort to engage with Indian Country.

She wanted more than a short apology from Victoria's Secret instead of what she said sounded like an automated response.

"But perhaps that is an unrealistic hope," said the 19-year-old member of the Blackfeet Nation of Montana. "It is all about business, after all."

Jennie Luna, who is Chicana and Caxcan, said society largely is ignorant toward indigenous spirituality and doesn't understand what should not be marketed commercially. She and others say more education about Native American cultures is needed.

"We are people; we're not a fashion statement," Luna said. "We are people who are facing serious issues, and for them to further perpetuate the type of stereotypes and disregard for a community's way of life is unacceptable."

ReGina Zuni's advice to companies looking to market Native American culture is to hire Native Americans who have knowledge of tribal traditions, cultures and customs.

However, her reaction to hearing about the Victoria's Secret headdress wasn't outrage about the clothing itself, but about the lack of attention on health care, education, housing and other issues in Indian Country.

"To each his own," said Zuni, of Isleta Pueblo in New Mexico. "But seriously, if people want to grab media attention on Indian issues, this is not the issue to advance and place in the spotlight."

# Metoxens witness extent of Native support at canonization

**By Travis Cottrell**
Kalihwisaks

Oneida Tribal members Kirby Metoxen, and his father Russell made the trip to Rome, Italy to witness the canonization of Kateri Tekakwitha, the first Native American saint. Before they left the United States they were unsure of what to expect or if the trip would even be worth taking. But what they experienced at the Vatican made the trip well worth the effort.

The trip went as smooth as could be for the father and son travelers. Along the way the duo was able to benefit from a few opportune encounters.

"At the airport in Chicago were ran into a Bishop from Africa who was also going to the Vatican but for another reason. We told him why we were going there and he knew all about it and he said 'When you get there go to the United States Bishops Administration building.' We had to go there and get tickets into St. Peters Square otherwise we wouldn't be able to get into the canonization. We didn't know this so it was a good thing we ran into him," said Kirby Metoxen.

The eight-hour flight from Chicago to Rome was a success; the airline even offered Russell a first class seat at a discounted price. Upon arrival in Rome the first thing they did was go to the United States Bishops Administration building and get their tickets for the canonization. It was there that they got tips on when to arrive for the ceremony and what to expect once they arrived.

"It was quite the spiritual experience. There was probably about 6,000 to 8,000 Natives, some in their traditional regalia. In talking with other Natives from the US and Canada they kind of adopted us into their groups. There were groups of 80 here, 20 here, and 8 here from different reservations and there was just two of us, as far as I knew. So they said to just go by them once we got inside the gate," Metoxen said.

The amount of Native Americans from all corners of Indian country that gathered at the Vatican stunned the Metoxens. The large turnout put their concerns to rest and let them know that making the trip was a great opportunity to represent the Oneida Tribe.

"I was just surprised by the Native presence at the Vatican because while we were here (in Oneida) I didn't here the hoopla. But when we got to Rome there were Natives all over talking about the canonization and that they were going to be in their traditional regalia, some brought their tribal flags. I hadn't even thought of that but I wish I would have brought my traditional regalia and the Oneida flag, but I was just so focused on getting my dad and myself there that I didn't think on it," Metoxen said. "At the service there were prayers said in the native language of all seven of those being canonized. For Saint Kateri a Mohawk woman read a prayer in the Mohawk language and it filled me with pride to hear an Iroquois language being spoken at the Vatican in Rome, Italy, " added Metoxen.

**Photos submitted by Kirby Metoxen**

Above: A photo of St. Peters Square depicts the large number of people that attended the canonization ceremony.

Right: Pope Benedict XVI rides in a vehicle and passes close to where the Metoxens were seated.

When the service had concluded and thousands of people worked their way out of St. Peter's Square, Kirby and Russell met another father and son from a Canadian tribe. The father and son seemed to reflect what the Metoxens were feeling at that time; despite what they just witnessed being historically significant, the memorable part of the trip was experiencing it together.

"The highlight of the trip for me was to have traveled with my dad to that place for that historical event. The light I saw in him while being at that caliber of an event was well worth it," Metoxen said.


WEDNESDAY, NOVEMBER 21
10:30PM – 12:30AM
ALL 6 PACKS $10

SOVEREIGN ONEIDA NATION OF WISCONSIN
EMPLOYEE BINGO NIGHT

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

1. Crazy Bingo ..... $250
2. Crazy Six Pack ..... $250
3. Any Outside Line ..... $250
4. Double Bingo ..... $250
5. Crazy Nine Pack ..... $250
6. Dual Dab ($1) ..... *$300
7. Double Triple Game ($2) ..... $300, $400

**Intermission: Cutest Baby Contest**
All interested participants (no limit) will participate in a mini parade. The winner will be declared by audience applause. Registration not required.

8. Crazy T ($2) ..... $300, $400
9. Bonanza ($1) ..... *$350
10. Crazy Bingo ..... $350
11. Letter X ..... $350
12. Hardway Bingo ..... $350
13. Double Bingo ..... $350
14. Blackout ($3) ..... $5,000

*BOLD games are NOT included in the packs and may be purchased separately.

FUTURE DATES:
Thursday, March 28, 2013
Thursday, May 23, 2013
Wednesday, November 27, 2013

SURPRISE PAYOUTS
(Valid on all games, except Blackout.)
Bingo on B and your payout DOUBLES.
Bingo on I and your payout TRIPLES.
Bingo on N and win the payout, PLUS you and your table buddies receive a $25 Bingo Pass.
Bingo on G and win a GRAND! ($1,000)
Bingo on O and win the payout, PLUS you and your table buddies receive $99.

ONEIDA BINGO
IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay • 1-800-238-4263
OneidaCasino.net

# Oneida Recreation thanks Boo Bash supporters

**By Kimberly Diemer**
Oneida Recreation Community Coordinator - Cty. H

Congratulations and Thank you, Thank you, Thank you for all of your help and support of the Oneida Recreation Boo Bash. The night was a complete success! Everyone looked great and was so helpful. In the two hours that the Boo Bash ran we served over 1100 Oneida community members. Another record! This is truly an AMAZING feat and everyone pitched-in with ease. I know what we ask for is sometimes not very easy! Thank you!

The following is a list of all Departments and Sponsors that helped make this possible. Thank you!

1. Oneida Housing Authority
2. Oneida Child Protective Board
3. Oneida Police Department
4. FACE
5. Tourism
6. Norbert Hill Childcare
7. Oneida Arts Department
8. The Planning Department
9. Oneida Health Center
10. Oneida Child Support Program
11. Wise Women Gathering Place
12. Department of Public Works
13. Utilities
14. Retail
15. VFW
16. WIVA
17. LAVFW #7784
18. Oneida Fitness Center
19. Elder Donations
20. Oneida High School Student Council
21. Enrollments
22. YES
23. Oneida Business Committee
24. Gaming Commission
25. Oneida Library
26. Human Resource Department
27. United Way
28. Behavioral Health
29. Tsyunhehkw^
30. The Trust Committee
31. Subway
32. Sonny & Jean King
33. Home Team Sports and Apparel
34. Head Start
35. Parks Department
36. DARE
37. Oneida Recreation Staff

There were over 70 volunteers working to pass out the treats which is not included in the 1100 total participants. If I missed anything or anyone please let me know and forward to any and all who may not receive this e-mail.

If you were not able to help out this year we missed you, but try your best to not miss out on next years fun! Thank you again for all of your help and support!

Kali photos/Travis Cottrell

Over 70 volunteers came through to help the Oneida Recreation Boo Bash serve 1100 participants on October 26. Several sponsors and Oneida departments contributed to make the event as fun as possible.

Oneida Tribal offices will be CLOSED on the following days:
*Thursday & Friday • November 22 & 23, 2012*
*in observance of the Thanksgiving Holiday & Indian Day*

ONEIDA CASINO PRESENTS
Moscow Ballet's GREAT RUSSIAN Nutcracker

THURSDAY, DECEMBER 6
8PM • $30

Tickets available at Oneida Main and Mason Street Casinos, on-line at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO
CONCERTS
BRIAN SETZER ORCHESTRA
Christmas Rocks! Extravaganza
Sun., Nov. 18 • 8pm • $35

LOUNGE FREE
THE GREENCARDS
November 19 - 21 • 7:30pm
DALE ANDERSON
Nov. 30 & Dec. 1 • 8:30pm
RAY PRICE
December 3 - 5 • 7:30pm
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HILLBILLY CASINO CHRISTMAS SHOW
December 17 - 19 • 7:30pm
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December 17 - 19 • 9:00pm

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# *Oneida Conservation Officers undergo rigorous training*

The fall season is upon us and the hunting activities are in full swing with the opening of the hunting seasons. Everything from small game and turkey season are under way, along with waterfowl and archery season for deer. During these seasons the Conservation Officers patrol the Oneida Tribe's lands and have numerous contacts with sportsmen participating in hunting activities. These contacts can result in dangerous situations that could include illegal weapons, drugs, or other contraband.

To help ensure the Conservation Officer's safety during a high risk contact, many training techniques are implemented to improve the Conservation Officer's skills and abilities. To dealing with high stress situations, one of the primary training regiments deals with the firearms assigned to the Conservation Officers. Each Conservation Officer is required to qualify with their duty weapons bi-annually, to ensure that each Conservation Officer is certified and proficient with their weapon.

In October of 2012 the Conservation Officers attended firearms qualification with the United States Fish and Wildlife Service (USF&WS) to complete their training. The Conservation Officers received certification with their sidearm, shotgun and AR-15 rifles. The Conservation Officers completed time trials with each of these weapons, along with critical scoring certification to ensure accuracy. During the certification trials the Conservation Officers were also monitored and trained on proper techniques to deal with weapon malfunctions, ammunition failures, as well as speed loading techniques and proper trigger manipulation. The Conservation Officers also had the opportunity to participate in low light shooting situations to provide a different perspective and experience less than ideal shooting situations.

The firearms qualification and certification are requirements that the Conservation Officers need to maintain bi-annually. This training also promotes efficiency with the equipment assigned to the Officers. One can hope that there never comes a time that the Conservation Officers need to utilize these weapons in the line of duty, however; in the circumstance that a weapon needs to be employed to handle a situation, the Conservation Officers want to ensure that they are properly trained in the best use practices.

# Wis. DNR urges hunters to donate venison

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources is urging hunters to donate venison to feed the hungry.

In the past 12 years, hunters have donated 80,000 deer that were processed into more than 3.6 million pounds of ground venison. It was distributed to food pantries across the state.

Brad Koele, the DNR's wildlife biologist coordinating the venison program, says the hunters, meat processors and volunteers have been incredibly generous but they need help again this year with donations.

The bow season started Sept. 15, the gun season starts Nov. 17 and the muzzleloader season starts Nov. 26.

A list of participating meat processors and instructors for donating are available on the DNR's website.

# Oneida fall sports season kicks off

The fall season is upon us and that means Oneida Sportsmen take to the fields to harvest deer, turkeys, and other small game/waterfowl species. As of October 31, 2012 the Oneida Conservation Department (OCD) has issued a total of 617 Oneida Sportsman License. Oneida Sportsmen have registered a total of forty (40) deer during the archery season, twenty-three (23) bucks and seventeen (17) antlerless.

Jeremy Wheelock harvested an 8 point buck in September, 2012, with a dressed weight of 168 lbs.

Tim Skenandore harvested a 9 point buck in October, 2012, with a dressed weight of 170 lbs.

With all the Oneida Sportsmen gearing up for the fall hunt, questions arise about bag limits, hunting regulation changes, and open or closed seasons. One season has drawn a considerable amount of attention and concern, which is the Wisconsin Wolf season. As we look at the history of the relatively short period of protection to the wolf and the steps that lead to the proposed season, there is a definite need to evaluate the Oneida Tribe's role for additional protection.

After over 30 years of endangered species protection, the wolf was delisted from the Endangered Species list on January 27, 2012.The U.S. Fish and Wildlife Service (USF&WS) made the announcement regarding the updated status of the wolf in the Great Lakes region. With the decision of the USF&WS, Wisconsin State Legislation passed Bill 411 into act 169, allowing for the harvest of wolves in the State of Wisconsin. Wisconsin Sportsman had been granted the opportunity to apply for a harvest permit to hunt and trap wolves throughout the state of Wisconsin.

The Oneida Tribe is committed to the continued protection, population growth, and development of suitable habitat for the wolf and all surrounding wildlife. As the efforts are made to improve our environment, there come changes to the views and interactions between people and the species of the natural world. The OCD would like to ensure the membership, that the wolf has been and will always be a sacred animal to the Oneida people. The OCD shall not establish a season for harvesting wolves within the exterior boundaries of the Oneida reservation at this time.

The OCD has received reports of wolves on the reservation and in an attempt to capture photos of the elusive animals, these other predators were captured on camera.

If you would like to share any unique or interesting photos that you have taken or captured on your trail camera, please contact the Oneida Conservation Department at **(920) 869-1450**.

**Photos courtesy of Jacy Rasmussen**

Top: Jeremy Wheelock harvested an 8 point buck in September, 2012, with a dressed weight of 168 lbs.

Second photo: Tim Skenandore harvested a 9 point buck in October, 2012, with a dressed weight of 170 lbs.

Left: Trail cameras placed by the Oneida Conservation Department have captured images of a bobcat, coyote and a buck with a broken antler. If you would like to share any unique or interesting photos that you have taken or captured on your trail camera, please contact the Oneida Conservation Department at **(920) 869-1450**.

For updated news, community events, and photos visit

kalihwisaks on facebook

www.facebook.com/kalihwisaks

kalihwisaks is located in:
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI
54303
1.920.496.7318

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe Entities! Save 10% Now!
Sign up for Payroll deduction for a 2013 Season Golf Pass and...
Play golf for FREE the rest of 2012!
The sooner you purchase the season pass, the more FREE Golf you'll get!
Payroll deduction opportunity runs thru Wednesday • January 30th, 2013

Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Teyukwahwʌtsyawyanhástu
Environmental Youth Group
Now accepting Middle school students!
Who: Middle & High School Students
When: 3rd Thursday each month
5:00-6:30 p.m.
Where: Norbert Hill Center
Use cafeteria entrance
Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)
Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation
Join to learn about Oneida's natural areas, language & culture.
Open to Oneida students in any school district
Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

# News from the Community Education Center

**By Connie Danforth**
Office Manager

The start of Fiscal Year 2013 has seen the Oneida Nation Community Education Center roll out a wide array of changes and improvements to its facility and services. Over 60 computers have been upgraded to the latest technology, which means visitors to the CEC now have access to brand new computers with the latest Windows 7 operating system and Microsoft Office 2010 software. Computer class offerings have also been upgraded to reflect the new computers. The Computer for Beginners class has been completely updated, and a new Windows 7 class has been added to the schedule. Other software, including QuickBooks 2012 Accounting software and Adobe Photoshop photo editing software, has also been upgraded, and classes redesigned accordingly. The updated QuickBooks 2012 class will be offered November 7, 8, 14, & 15, 2012, and updated Adobe Photoshop will be offered in December.

**The CEC has gone wireless!**

Wireless internet is now available to visitors who want to access the internet from their tablets, smartphones or laptops. After a CEC staff member logs in their device, a visitor can enjoy wireless internet access from anywhere in the building. The new wireless internet also enables the CEC to offer tablet and e-reader classes.

The new "Which Tablet is Best for You" workshop offers hands-on experience with an iPad, Nook Tablet, and Kindle Fire, along with expert advice to determine which tablet or e-reader best meets individual needs. More new classes on how to use these devices will be added in the near future.

**Math and Spelling Refresher Workshop**

Another new workshop, offered every other Monday, is the Math and Spelling Refresher Workshop. CEC staff worked closely with the Human Resources Department to develop this workshop, which gives anyone interested in applying for Tribal employment the opportunity to prepare for the pre-employment testing given by the Human Resources Department. The Refresher covers the skills needed to pass the written math and spelling tests, and offers practice tests for self-study and to determine readiness. The 10-key calculator portion of the workshop offers the opportunity to practice on the same 10-key calculator as used in the test, along with expert instruction on how to use it. Keyboard instruction and practice is also available on the computers via the Mavis Beacon Teaches Typing program. The dates of the next few upcoming Math and Spelling Refresher Workshops are November 5, November 19, December 3 and December 17, 2012. Workshops will be held from 1:00 pm until 3:00 pm each of these days, on a drop-in basis.

**Customer Service class**

Continuing the CEC's commitment to helping community members develop employability skills, and beginning a new partnership with Northeast Wisconsin Technical College, an NWTC Customer Service class is currently being offered at the CEC. The class runs Tuesdays through November 27, 2012, and will provide essential job skills to Tribal members and Tribal employees alike. Future classes offered in partnership with NWTC include Medical Terminology, Healthcare Delivery Systems, Introduction to Health Records, Health Data Management, and CPR/First Aid.

**TrANS program**

Another successful collaboration occurred recently between the Oneida Human Resources Department, the College of Menominee Nation and the Wisconsin Department of Transportation on a successful TrANS program. TrANS, (stands for Transportation Alliance for New Solutions) is a public-private model to prepare the underemployed with skills needed for skilled jobs in the construction industry. The TrANS program was held at the CEC, with teachers provided by the other partners. In May, 2012, the program graduated 10 people who immediately began work with the Oneida Housing Authority and who are all still employed. The CEC hopes to provide more opportunities of this kind to address the needs of Oneida Tribal members to prepare for skilled employment.

**G.E.D.**

The Community Education Center has helped many to earn their G.E.D. certificates, and will continue to assist with preparation for this high school equivalency test. But while the CEC's commitment to G.E.D. preparation has never wavered, the G.E.D. itself will soon be changing, and the CEC's services will be updated accordingly. The new test will include extended Math concepts, including Trigonometry. All tests will include short answer and sorting, instead of just multiple choice answers. The essay portion will remain, and the whole test will be computerized. The new format of the G.E.D. test is expected to take effect in January, 2014. For students who are still in High School, but need to make up credits in order to graduate on time, the CEC will also continue to offer PASS units for enrolled Oneida students at no charge.

**CEC Bus Trip**

Just for fun, November 10, 2012 marked the first CEC Bus Trip! A coach bus took thirty-six individuals to Chicago for the day – first to Navy Pier, then to Michigan Avenue for shopping, and finally returning to the CEC by midnight. The CEC is planning many other bus trips open to enrolled Tribal members, Tribal employees and their families. Bus trips to a Milwaukee Brewers baseball game, shopping at Mall of America, and a day at Great America are all being planned for 2013.

**Parent Learning Lab closed**

Although the CEC has always been an adult-oriented education center, it was with regret that on October 1, 2012, the CEC closed the Parent Learning Lab until future notice. The CEC can no longer accommodate children under the age of twelve, unless they are participating in a class or program for their age group. In spite of the inconvenience to some parents, this change is anticipated to improve the experience for most CEC visitors.

# Early Intervention Program

**By Carla Witkowski**
Supervisor;
**Ana Balbuena**
Disability Coordinator

Oneida Early Intervention recognizes the early childhood years are the building blocks for a lifetime of learning. The program is committed to children with developmental delays and disabilities under age six and their families. We value the family's primary relationship with their child and work in partnership with those families and other Birth to Six providers to support knowledge, training, skills and advocacy that will nurture their child and empower families.

**The Gathering**

Our Birth to Six Program this month would like to introduce you to a great training and an upcoming Child Find opportunity for all community children.

"The Gathering," a child development day for all children birth to three was held November 9, 2012 at the Social Services Community Room. It was a great opportunity for parents to get their children screened for developmental progress and to learn about other services for children that the Oneida community has to offer. This is a collaborative event with Head Start/Early Head Start, Oneida Community Health Center, and Child Care Services.

Early identification of a delay is the key to being proactive in meeting the needs of children and future school success.

**Lunch and Learn**

This year Oneida Early Intervention started monthly Lunch and Learn trainings. These events are held every second Tuesday of the month from 12:10pm – 12:50pm. Box lunches are served and it is limited to 12 participants. Registration is required. We are pleased with the participation thus far and invite your input for further trainings. Topics will be announced monthly. Register by calling **920-490-3893**.

*Happy Fall from the staff at Oneida Early Intervention.*

# *Higher Education highlights*

Kali photo/Travis Cottrell

High School students got to meet with college recruiters at the High School College Fair held October 18.

**By Cheryl Van Den Berg**
Manager

**High School College Fair**

The 2012 High School College Fair was held on October 18, 2012 at the Radisson and it was a wonderful success! There were approximately 160 students that participated from area high schools and included 28 college representatives, Armed Forces and the Wisconsin College Access representative.

This year's co-sponsor was Lawrence University of Appleton. Their financial support was a great help in making this event possible. Other recognition includes the Oneida Planning Department staff for their personal involvement. They were instrumental in providing student raffle items and being visible to high school students. Other thanks go out to the Youth Education Service (Y.E.S.) staff and Oneida Transit and Casino Shuttle in coordinating the student's attendance. The High School College Fair is an annual event and this year's event was coordinated by Sherry King, Oneida Higher Education Advisor.

Future events include a spring "Adult College Fair" May 13, 2012 at the Radisson which will provide area colleges and universities that may be of interest to the working/adult population. The office will also be providing community Financial Aid Workshops this coming spring.

**By the numbers**

Higher Education 2012-2013 school year data as of (10/26/12) includes:

- Funding 788 students (includes 105 tribal employees), student average age of 29, average Oneida grant $11,863, academic level/degrees:
- 298 Vocational/technical
- 375 Undergraduate
- 80 Master's
- 8 Juris Doctorate (JD)
- 4 Medical/Dental (MD)
- 23 Doctoral (PhD)

For more information about Oneida Higher Education, check out our web page at **www.oneidanation.org/highered** or visit us on Facebook.

**Which tablet is right for you?**

**November 20 & 21, 2012**

**1:00 to 3:00 pm**

**@ Oneida Education Center**

**Come and check them out – See which one is right for you.**

**Classes to follow in January 2013**

**Save the Date!**

***Oneida Health Center/AJNH***
***Craft & Bake Sale***

**Friday • December 7, 2012**
*at the*
**Oneida Health Center**
Main Conference Room
*from*
**10:00 AM – 3:00 PM**
***Great Assortment of Crafts and Baked Goods***

***Any questions please contact:***
**Judi Skenandore at 869-4809**
**OR Terry VanWychen at 496-7388**

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
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Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Vehicles

### For Sale

**1987 Corvette**
$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
For more information call/text...**715-853-3933.**

### For Sale

**Handicap Equipped 1999 Ford Econoline E-150**
Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, $10,900
Call **920-246-6085** or **920-498-8084.**

### For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition. $7000 or BO: **414-364-4036**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

## Business/Land

### For Sale

**Mad Hair Salon**
Mad Hair Salon for Sale
Contact Tim Skenandore at **920-819-1823.**
*Serious Inquires Only Please.*

**Legend Lake Off shore lot, $5,000** Keshena, WI
Rawhide Rd., Lot 34.
Call…**920-338-9135**

**Snowplowing**
Competitive Pricing
Call…**920-819-7464**

## Miscellaneous

### For Sale

**Girls'/Women's Traditional Regalia**
1 skirt size 16/18, 2 sm skirts size 8-12, 2 girls' tops size 8-12, 3 pairs of leggings, 1 pair used moccasins adult size 8. All of these for $75 OBO. Also for sale: 1 new pair of adult moccasins, size 10-12 - $49 and 1 beaded clutch bag - $55. Call 494-5168 mornings.

### For Sale

**Used Siding (Blue/Gray)**
Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. $750.00, OBO, FMI, call
**920.598.0920**

### For Sale

**Women's Full Regalia**
Gently used women's Full Regalia outfit, x-lg. Includes (wolf design) raised beaded crown, matching purse & shawl. Must see to appreciate. If interested, please leave message w/contact info for Pat at **920.869.3556** or **920.713.8371**

### Wanted

**ISO, Garage Space** to use/rent for approx. 2 mo. for minor truck repair.
Call Ed…**920-445-6615**

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***Call* 920.496.7317**
***For all your Advertising Needs***

### Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H approximately 3.2 miles south of St. Hwy. 54.

- The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.
- An annual lot agreement will be entered into with DOLM.
- Lessee must be a tribal member over the age of 18.
- Monthly fee is $115.00.
- A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

## *Kalihwisaks 2012–2013 Schedule*

| Deadline | Publish |
|---|---|
| ***November 21, 2012** | November 29, 2012 |
| *December 6, 2012* | *December 13, 2012* |
| December 20, 2012 | December 27, 2012 |
| ***…… 2013 …… 2013 ……. 2013 …… 2013……*** | |
| *January 3, 2013* | *January 10, 2013* |
| January 17, 2013 | January 24, 2013 |
| *January 31, 2013* | *February 7, 2013* |
| February 14, 2013 | February 21, 2013 |
| *February 28, 2013* | *March 7, 2013* |
| March 14, 2013 | March 21, 2013 |
| *March 28, 2013* | *April 4, 2013* |
| April 11, 2013 | April 18, 2013 |
| *April 25, 2013* | *May 2, 2013* |
| May 9, 2013 | May 16, 2013 |
| *May 23, 2013* | *May 30, 2013* |
| June 6, 2013 | June 13, 2013 |
| *June 20, 2013* | *June 27, 2013* |
| ***July 3, 2013** | July 11, 2013 |
| *July 18, 2013* | *July 25, 2013* |
| August 1, 2013 | August 8, 2013 |
| *August 15, 2013* | *August 22, 2013* |
| August 29, 2013 | September 5, 2013 |
| *September 12, 2013* | *September 19, 2013* |
| September 26, 2013 | October 3, 2013 |
| *October 10, 2013* | *October 17, 2013* |
| October 24, 2013 | October 31, 2013 |
| *November 7, 2013* | *November 14, 2013* |
| ***November 20, 2013** | November 28, 2013 |
| *December 5, 2013* | *December 12, 2013* |
| December 19, 2013 | December 26, 2013 |

****Wednesday Deadline***

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

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***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Bartender | **Food & Beverage** | **Until Filled** |
| Cage Cashier | **Gaming/Accounting** | **Until Filled** |
| Higher Education Advisor | **Higher Education** | **Until Filled** |
| Server | **Food & Beverage** | **Until Filled** |
| Senior Systems Analyst | **MIS** | **Until Filled** |
| ********** | ********** | ********** |
| *Police Officer | **OPD** | **Until Filled** |
| *Police Sergeant | **OPD** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

***Kaylonni Mercie Danforth***

Kaylonni Mercie Danforth was born on Tuesday, October 2, 2012 at St. Mary's Hospital, Green Bay. She weighed 8lbs, 12 oz. and measured 21 inches in length.

Her parents are Irene Danforth and the late Kane Krenzke.

Maternal grandparents are Mercie & Bruce Danforth, Oneida.

Paternal grandparent is Corrina Williams.

***Cruz Gonzalo Castillo***

Cruz Gonzalo Castillo was born on Wednesday, October 31, 2012 to proud parents Gonzo and Melissa Castillo. He weighed 6 lbs. 14 oz. and was 19.5 inches long.

Paternal grandparents are the late Gonzalo Castillo Jr. and Wanita DeCorah

Maternal grandparents are Don and Amy Calmes

## Happy Birthday

***Nigel***, who turns 30 on November 11th! We're proud of all your accomplishments! Keep up the good work. Have a great time celebrating.

*Love Dad, Mom, Geoff, Allison & Amanda* ♥

## Happy 1st Birthday

to my beautiful daughter
***Azaraiyah***

*Love you so much! Daddy* ♥

## Happy 1st Birthday

***Azaraiyah***

*We Love You!* ♥ *Grammy, Auntie Jazz, Auntie Jo & Uncle Nick*

## Congratulations

To our son, ***Douglass A. McIntyre*** on passing the **Michigan bar** and becoming a lawyer. Even though his dad Scott is no longer with us, we know he is looking down at him and is very proud.

And Special Thanks to his sister Jennifer Balinski for always being there when he needed her.

*Love, Ma and Dad and Jennifer*
*Douglass is the grandson of Juanita Cornelius of Oneida.*

## Happy 1st Birthday

to our baby boy
***Stadler!***
on November 21st

*We Love you so much! Love Mom, Dad & big brother Andy* ♥

**www.kalihwisaks.com**

## 100% Gaming Compliance Audit for FY2012

The *Tribal Internal Audit Department* and the *Audit Committee* would like to recognize and congratulate **Blackjack** in reaching **100% Compliance** with the Rules of Play. **All employees within Blackjack** have shown dedication and commitment to the Oneida Tribe in keeping abreast of the Rules of Play, Gaming regulations and Standard Operating Procedures for their department operation. Keep up the GREAT work!

*All departments have potential of reaching the 100% goal by keeping up on departmental standard operating procedures, OGMICR, and Rules of Play. If you're not sure what these standards are, please ask your department liaison.*

For the Best in Native American Music

**Kalihwiyo'se**
**WPNE 89.3**
**Thursdays**
**10PM to Midnight**

## Oneida Tribal offices will be CLOSED

**on the following days:**

**Thursday & Friday**

***November 22 & 23, 2012***

***in observance of the Thanksgiving Holiday & Indian Day***

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Free **LIVE MUSIC** Free

Saturday • November 17, 2012

**"Harmony Café"**

1660 West Mason St. • Green Bay, WI

2PM – 2:45PM..... Indian Summer All Star Band
3PM – 3:45PM..... Cherry Bounce Band
**4PM – 4:45PM.....** Clinton Miller
**5PM – 5:45PM.....** Big Snake
**6PM – 6:45PM.....** Big-N-Tasty
7PM – 7:45PM..... Jamie Brace
8PM – 8:45PM..... Blues Talk

**"Indian Tacos" go on sale at Noon**

**All bands will be streamed, "LIVE" at**
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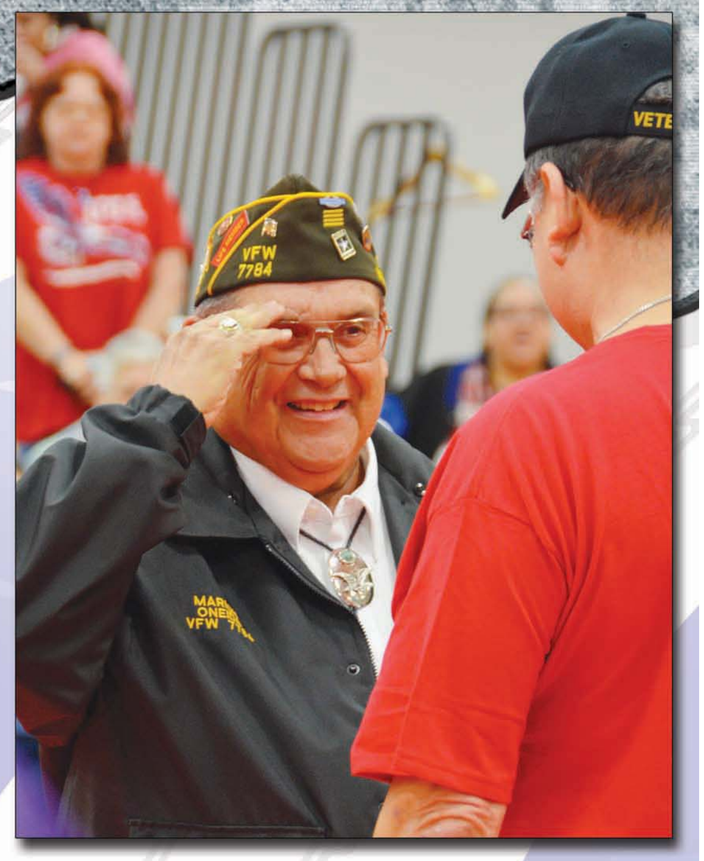
***Having trouble getting your Kalihwisaks?***

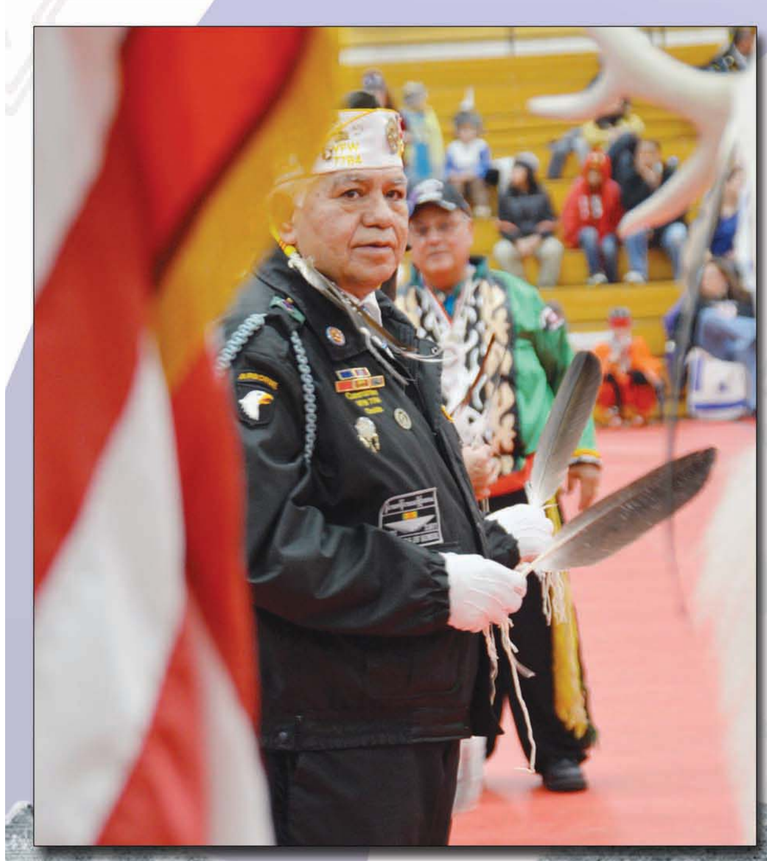
Contact the Oneida Enrollment Office at
**920-869-6200**
or
**800-571-9902**
to update your mailing information

*Check out the Kalihwisaks on* **facebook**

# Oneida Veterans Day 2012



Kalihwisaks Photos by Travis Cottrell



Thunderhawk Times

*Where Are They Now?*

# Anthony Cornelius: ONHS Graduate

**By Diego Metoxen**
THT Times

Anthony Allen Cornelius is an alumnus of Oneida Nation High School. He is currently attending Silver Lake College in Manitowoc, WI. Cornelius is studying to become an athletic trainer. He is an enrolled member of the Oneida Tribe of Indians of Wisconsin.

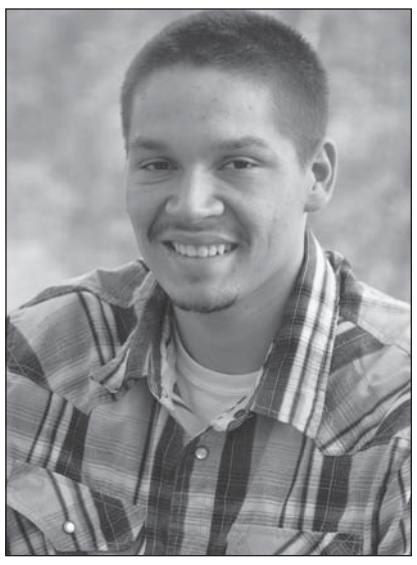
About being an enrolled Oneida tribal member, Cornelius said, "I don't know that much of the Oneida language. I can't even say I know the basics because the language and culture is so complex."

On the weekends, Anthony comes back to Oneida and works in landscaping. On weekdays, he resides in the dorms at Silver Lake College. Cornelius has a big family consisting of 7 sisters and 4 brothers.

As far as personal interests, Cornelius listens to rap and R&B. His favorite musical artists are Drake, Lil Wayne, and Frank Ocean.

"I just like their style of music," said Cornelius.

His favorite colors are read and purple. He likes red because he always just liked it. He likes the color purple because it's Oneida's colors. Cornelius' favorite food is chicken wings because they are delicious. His favorite TV shows are Pawn Stars and American Pickers because his brother got him hooked on them. His favorite movie is Dark Night Rises because he has always been a Batman fan. His dream vacation is to go to Florida and just spend money.



*Anthony Cornelius*

His favorite sports teams are the Green Bay Packers and the Miami Heat. Cornelius claims that he has always been a Packer fan, and he likes the Heat because of LeBron. Predictably, Cornelius' heroes happen to be Brett Favre and LeBron James.

"Those dudes are legends," he said.

Cornelius' plans for the future are to play four years of collegiate basketball and then play basketball overseas. His dream job is to be a professional basketball player.

Cornelius has some words of advice for ONHS students. "Focus on school now, pay attention, and make friends. It will take you a long way. The less resources you have, the less doors are open for you."

He added, "Do everything you do for a purpose. Don't let what you can't control stop you from doing what you do. Just be you."

# ONHS Student Leader Choices

**By Heather Stevens**
THT Times

As the Senior Class President and Vice President of Oneida High School's Student Council, I have to help make decisions that not only affect our class but the entire school as well. All of the decisions regarding the homecoming week's events were made by the Student Council. It's hard to come to an equitable decision on activities and events when we all have different ideas of how the events should be handled.

While making these decisions, we continuously debated on whether everyone was going to enjoy themselves. Each student representative in Student Council was elected by his or her classmates. After the Student Council members from each class were chosen, the entire school elected the Student Council leaders.

It is a simple human fact that not every single person will enjoy every single planned activity or event. When this happens, eventually the unhappy students will criticize, belittle, and flat out complain about our choices. This makes it even harder for the Student Council to decide on which activities to plan for, promote, and organize. We brainstorm and discuss whether or not to have a homecoming dance, a Lock-In, a Pep-rally, or a bonfire.

*Heather Stevens*

Not only does the Student Council think of the student's enjoyment, but we also have to consider the budget we are given and the enjoyment of the community members that are also invited. In other words, we have to weigh which of the activities the students will enjoy, the community will enjoy, and which activities we can afford.

My goal is to make this one of the best school years Oneida High School has ever seen and the most successful one as well.

# Student of the Month: Jessica House

**By Heather Stevens**
THT Times

Jessica House is a 17 year-old senior at Oneida Nation High School. She's been attending Oneida since her sophomore year. Before ONHS, she attended West DePere Middle School for 6th grade and was homeschooled for the rest of the years.

While she's still in high school, Jessica has set some realistic goals for herself.

"I want to learn to read better and earn A's in all of my classes," said House. "I'm an okay reader, but I want to get better. I will feel that I have accomplished something amazing if I can ace my classes and learn to read better at the same time."

"Reading is incorporated into all of our classes at the high school," said House, "and that's why I want to be a better reader. When I go to college, I know that the professors are going to make us read a lot and I want to be ready."

Her plans after graduation are to attend college and major in Elementary Education. Jessica hopes to come back and teach future students of the Oneida Nation School System.

"I love working with kids, and I want to be successful at something. Becoming a teacher would be great."

Jessica's current role model is her mother, Toni House. "My mom always knows what to say, grows from her mistakes, and is strong minded. She taught me to be the person that I want to be instead of who other people want me to be, and I try to follow her advice every day."

# Thanksgiving information

**By Hector Miranda**
THT Times

Thanksgiving is observed on November 22 this year, and it is also a time to give thanks. The first Thanksgiving was celebrated in 1621. The Thanksgiving meal often includes turkey, stuffing, potatoes, cranberry sauce, gravy, pumpkin pie, and vegetables.

Thanksgiving is the day that Pilgrims met helpful Indians who gave them food, farming techniques, and other strategies to overcome the harsh New England cold. This day should not to be confused with Native American Day. Native American day is observed annually on the fourth Friday in September, not at the end of November.

The United American Indians of New England established Thanksgiving as its National Day of Mourning in 1970. Long before settlers came to the East Coast of the United States, the area was already inhabited by many Native American tribes.

Thunderhawk Times

**Thunderhawk Times Staff**
**Semester II**
**2011-12 School Year**
***Reporters***
Brandon Doxtator
Jessica House
Aleah Jimenez
Larissa Lucas
Diego Metoxen
Hector Miranda
Eveyonna Ortega
Bryan Quella
Heather Stevens
Amanda Williams

**Attention all ONSD Families:**

**Sobriety Committed Thunderhawk**

**Signup Night 2012-2013**

**When**
Wednesday, Dec. 5th at 6:00 p.m.
Turtle School, Cafeteria

Attend for a chance to win an iPad2 or a free lunch served by your principal for you and 10 of your friends!

**Featuring Officer Matt Ninham**
**Community Recourse Officer**

You have an opportunity to make a sobriety commitment to yourself, family, school, and community. Stand up as a leader and become part of the solution to a serious problem that every day robs teenagers of their dreams, goals, potential, and lives. Make a commitment to Thunderhawk Pride. Attend the Sobriety Committed Thurnderhawk (SCT) Signup Night and receive a chance to win an iPad2 and/or an Encouragement Basket, or an opportunity for their child to win an iPad2 or a free lunch served by the school principal for them and 10 of their friends.

** Only one IPad2 can be won per family during the 2012-2013 school year ** Must be a family member of a currently enrolled ONSD student **

# What to do when the OCHC is closed

Have you ever wondered what the difference is when the On call nurse tells you to go to Urgent Care or sends you to the Emergency room? Many people have asked the same questions! We hope this short description may help you make a more informed, cost effective decision the next time you get sick and want to avoid going to the emergency room or are unable to get an appointment through the Oneida Community Health Center. If you are unsure whether you need to seek medical attention at any of the services, contact your primary provider or the On-call staff after hours.

There are two types of services available for after hour care located outside the Oneida Community Health Center that you may want to save and hang on your refrigerator or other convenient places in your home for quick reference:

**Urgent Care**
Mid-Range Cost
- Urgent care centers are more cost effective than emergency room visits.
- The waiting time is usually much shorter than an emergency room.
- The Oneida Community Health Center currently utilizes Prevea Urgent Care Centers.
- Urgent Care Centers handle conditions that require immediate attention and medical situations that may cause serious problems or discomforts if treatment is delayed.
- Some examples of conditions that require urgent care are:

1. Ear infections
2. Sprains
3. Vomiting
4. High fever

- **You must receive prior approval from the on-call nurse before going to any urgent care center. The After Hours phone number (920) 869-2711.**

**Emergency Rooms**
High Cost
- Emergency rooms are equipped to handle life-threatening injuries and illnesses and other serious medical conditions. An emergency is a condition that may cause loss of life or permanent or severe disability if not treated.
- **You should call 911 or go directly to the nearest emergency room if you experience any of the following:**

Chest pain
Seizures
Inability to swallow
Serious burns, cuts or infections
Uncontrolable bleeding
Shortness of breath
Broken Bones
Paralysis
Severe abdominal pain following an injury
Poisoning or suspected poisoning
Confusion or loss of consciousness - especially after a head injury.

# ATTENTION

## Controlled Substances WILL NOT be Covered at CVS Pharmacy

Prescription drug abuse has become the Nation's fastest growing drug problem. For those who abuse, we have taken action to prevent addiction and potentially, even death. In our Controlled Substance policy, we are striking a balance between reducing abuse of prescription drugs/controlled substances, and ensuring access for legitimate use.

**The Oneida Community Health Center (OCHC) does not prescribe or approve controlled substances after regular business hours.**

1. **No narcotic/controlled substance prescriptions will be (paid for)** after-hours at CVS Pharmacy.
2. CVS is our "after-hours" approved pharmacy (located on Mason & Military in Green Bay).
3. The patient may choose to:
   a) Fill the prescription at any pharmacy and pay for the medication on their own.
   b) Fill a minimum quantity and pay for the medication on their own.
   c) Ask the Emergency Room Physician for a sample pack of the meds, because the prescription will not be paid for by OCHC.
   d) May choose to wait and fill the entire prescription at OCHC, during regular business hours, or
   e) Present their insurance card and pay the appropriate co-pay.
4. All **reimbursement** requests for narcotic/controlled substance prescriptions will be determined by CHS during regular business hours.

***NOTE: The Registered Nurse On-Call does not make this determination.***

# Do you have a High Energy Bills?

**2012 – 2013 WISCONSIN ENERGY ASSISTANCE INCOME GUIDELINES**
**Based on 60% of State Median Income Guidelines**

| Size of Family | 1 Month | 3 Months | Annual Income |
|---|---|---|---|
| 1 | $2,024 | $6,071 | $24,282 |
| **2** | **$2,646** | **$7,939** | **$31,754** |
| 3 | $3,269 | $9,806 | $39,225 |
| **4** | **$3,891** | **$11,674** | **$46,697** |
| 5 | $4,514 | $13,542 | $54,169 |
| **6** | **$5,137** | **$15,410** | **$61,640** |
| 7 | $5,253 | $15,760 | $63,041 |
| **8** | **$5,370** | **$16,111** | **$64,442** |

**Applicants must provide the following:**
- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

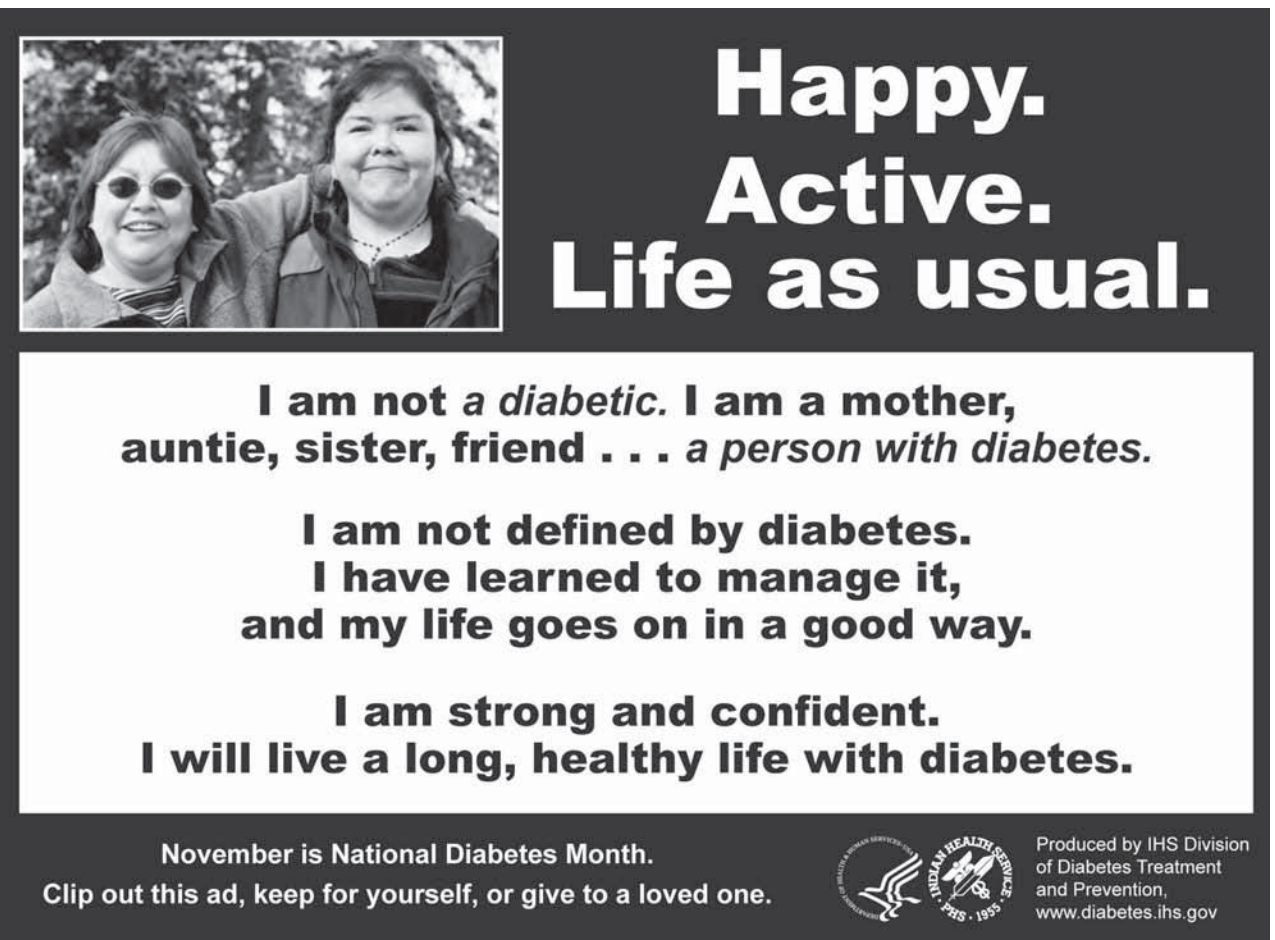
If you reside within the Oneida Reservation please contact **920-490-3939** for appointment.
If you reside off the Oneida Reservation, in Outagamie County contact **800-506-5596**.
If you reside off the Oneida Reservation, in Brown County contact **920-498-3737.**

# Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

**When to call and speak with the RN after clinic hours:**

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility


Happy.
Active.
Life as usual.
I am not a diabetic. I am a mother,
auntie, sister, friend . . . a person with diabetes.
I am not defined by diabetes.
I have learned to manage it,
and my life goes on in a good way.
I am strong and confident.
I will live a long, healthy life with diabetes.
November is National Diabetes Month.
Clip out this ad, keep for yourself, or give to a loved one.
Produced by IHS Division of Diabetes Treatment and Prevention, www.diabetes.ihs.gov

# Governmental Services Division
## *Did You Know?*

**Submitted by Michael Overman**
Governmental Services Division

This week the Oneida Tribe of Indians of Wisconsin and the United States of America recognized a very important and meaningful date. It is a national, state and tribally observed holiday…Veterans Day. This day falls on November 11 and was officially named "Veterans Day" June 1, 1954 as a way for the United States to honor all military veterans. Why does it fall on the 11th? In 1919 when Veterans Day was actually known as Armistice Day, Germany signed the armistice that slowed the hostiles of WWI in the 11th month (November), on the 11th day during the 11th hour.

The federal government has programs in place to help American Veterans cope with issues they may carry with them due to their experiences during past and present military conflicts. Currently there are around 24 million living veterans. The Governmental Services Division (GSD) also provides services to military veterans right here in our community. This help is provided by the Veterans Services department which falls under GSD. They are here to help any veteran in our community have the opportunity for a better life.

The mission of the Veterans Services Department is "To Provide Quality Services and Assistance in the Delivery of Entitlements and Benefits Due our Oneida Veterans". They provide assistance with obtaining information on Federal benefit programs, benefits for survivors and dependents and State programs. These include but are not limited to disability compensation, individual employability, non-service connected pensions, vocational rehab, burial benefits, headstones and markers. Other assistance is also provided when dealing with the WDVA (Wisconsin Department of Veterans Affairs).

Did U Know that right here in our community over 800 individual veterans in FY2012 were provided assistance and direction in obtaining or learning about the benefits they could receive at a federal, state or local level? These benefits and services addressed physical, mental and economic needs for the veteran and his/her family members where qualified.

If you or someone you know is a Veteran that needs information that will improve their Quality of Life, help is readily available by calling (920)490-3988 or stopping in at 1240 Packerland Dr. Cottage#2. Remember, if it were not for our veterans and active military personnel, all of our lives would be much different; and not necessarily for the better!

Did U Know that the personnel employed in the Veterans Services office here in Oneida are accredited by the National Association County Veterans Service Officers, Wisconsin Department of Veterans Affairs and the Military Order of the Purple Heart(MOPH) and they approve the contents of this article?

*The Oneida Planning Department Is sponsoring a*

## Community Meeting On "Government Coordination and Regulations"

**The purpose of the community meeting is to present the progress of the Government Coordination and Regulations Comprehensive Plan Element and to gather information from community members about visioning the future of government coordination and regulations development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, December 6, 2012**
**5:00PM – 7:00PM**
**Little Bear Development Center**
**Conference Room**

The Oneida Reservation Comprehensive Plan can be found:
• Intranet > Development > Planning Department > Comprehensive Planning
• Internet > Oneida-nsn.gov > Community > Development > Zoning > Planning & Statistics > Comprehensive Plan and Comprehensive Plan and Land Policy Framework
• CDs are also available through the Oneida Planning Department

# Meet the Candidates for the Outagamie County FSA Committee election

**Appleton, WI**, November 13, 2012 – The Farm Service Agency (FSA) office in Outagamie County is currently holding an election for a position on the local County Committee to represent producers in Outagamie, according to Vicki Wiese, director of the FSA office in Outagamie. The FSA county committee system, established in the 1930s, gives local farmers a say in how farm programs are administered at the grassroots level.

In early November, ballots were sent to all eligible voters (landowners and operators) in Center, Freedom, Kaukauna, Oneida, Osborne and Seymour townships to elect an active producer from Outagamie County to serve a three year term on the local FSA County Committee starting January 1, 2012.

"We have two active producers from the Local Administrative Area #2 area on the ballot - - Mike Van Asten (current member) and Pat Cornelius," Wiese said.

For more details on County Committee system or the election process, call the Outagamie FSA office at 920-733-1575.

# *Postal Service Offers Holiday Shipping Tips*

**Oneida, WI** — With less than 60 shipping days left until Christmas, the Postal Service is offering shipping tips to help customers make sure their holiday gifts reach their destinations in time.

"The Postal Service expects to deliver close to 18 billion cards, letters and packages between Thanksgiving and News Year's Eve," said Oneida Postmaster Cheryl Koenig. "That's a lot of mail and we want to help our customers by making their shipping easy during this holiday season."

The following tips will help customers when shipping packages:

- There are special conditions and restrictions when mailing toys and other electronic devices containing batteries. Please consult the local Post Office for more information about shipping batteries domestically or internationally.
- Place a card inside the package that contains both the delivery and return addresses. This ensures the safe return of an item that could not be delivered should the mailing label become damaged or fall off.
- Include both "to" and "from" information on packages – and only on one side.
- Always use a return address.
- Select a box that is strong enough to protect the contents, like one of the Postal Service Flat-Rate boxes in small, medium and large sizes.
- Avoid reusing mailing boxes as they can weaken during the shipping process.
- Stuff glass, fragile and hollow items with newspaper or packing material to avoid damage.
- When mailing framed photographs, take the glass out of the frame and wrap it separately.

To save time, customers can also order free boxes online by visiting the Postal Store at www.usps.com/shop by December 3rd and use Free Package Pickup.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

Get Connected!
Like the kalihwisaks on facebook

*Visit us at...*
*www.kalihwisaks.com*

*Church Fund Raiser*
**Every Wednesday • 11AM – 7PM**
***Oneida United Methodist Church***
**County Road E**
**(Freedom Road)**

***Menu:***

| | |
|---|---|
| Corn Soup w/Fry Bread - $5 | Tacos - $5 |
| Corn Soup - $3 | Blanket Burger -$3 |
| Chili - $3 | Blanket Dog - $2.50 |
| | Fry Bread - $2.00 |

***Delivery and Take Out Available…***
Please call **(920) 712–5314**
***Please Join Us***

*2012*
**Elder Christmas Party**
**Friday, December 14, 2012**
**Radisson Hotel & Conference Center**
2040 Airport Drive, Green Bay, WI 54313

**11:00AM – 2:00PM**
**No Cost**

- For elders age 55 and older, space is limited to the first 600 registered
- Elders must be able to assist themselves, sorry no caregivers
- Registration begins November 1, 2012
- To register, please call Elder Services at (920) 869-2448
- Registration deadline is Wednesday December 5th, 2012 at 4:00PM NO EXCEPTIONS
- No children allowed

***Must be pre-registered to attend, no walk-ins allowed****
Any questions or concerns please contact
**Florence Petri** or **Tina Pospychala** at **(920) 869-2448**

**Sponsored by:**
Oneida Elder Services
Oneida Business Committee
Oneida Social Services
Oneida Nation Commission on Aging (ONCOA)

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: Closed (May 19 - Labor Day)
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***

Give Yourself the Gift of Wellness
Buy 1 Personal Training Package and Receive a 2nd package for 1/2 Off!
December 1st through 31st, 2012 Only!! Hurry in before time runs out!
Stop by the Oneida Family Fitness Front Desk to purchase your packages or if you have any questions.

## Oneida Family Fitness Holiday Hours

We will be closed
Thursday, November 22 -
Saturday, November 24,
in observance of
Thanksgiving & Oneida Day.

We will reopen on
Monday, November 26 at 5:30 a.m.

*Have a safe & enjoyable Thanksgiving holiday!*

Questions? Contact us at (920) 490-3730 or visit our website at: www.oneidanation.org/fitness

## Fall into Fitness at Oneida Family Fitness

**November 1—30, 2012**

**For every non-perishable food item or monetary donation, Oneida Family Fitness will take $1 off your membership fee!**

Offer valid on New and Renewed monthly & annual memberships!
(Maximum $10 discount)

Contact Oneida Family Fitness at 490-3730 for questions or membership rates.
Or visit our website at www.oneidanation.org/fitness

All food items will be donated to Paul's Pantry & Monetary Donations to the Oneida Food Card Program.

## Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist Supervisor*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler ..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

## Oneida Family Fitness Fall 2012 - Group Fitness Schedule

**Effective: Monday, October 1 thru Saturday, January 5, 2013**

*Instructors are AFAA Certified!*

See the class descriptions on back to find out what classes may work best for you!

### MONDAY

**LIVELY LOW IMPACT**
9:15AM-10:00AM
*Studio A*

**GENTLE YOGA**
10:10AM-11:00AM
*Studio B*

**SPIN & STRENGTH**
12:00PM-1:00PM
*Studio C/B*

**TOP IT OFF**
12:15PM-12:45PM
*Studio A*

**LINE DANCING**
4:00PM-4:45PM
*Studio A*

**KIDS BOOTCAMP**
5:00PM-5:50PM
*Gym*
***(ages 5-12)***

**STEP W/ STRENGTH**
5:00PM-5:50PM
*Studio A*

**SPIN**
5:00PM-5:30PM
*Studio C*

**YOGILATES**
6:00PM-6:45PM
*Studio B*

### TUESDAY

**YOGA**
5:45AM-6:45AM
*Studio B*

**STEP W/ STRENGTH**
9:00AM-10:00AM
*Studio A*

**ROCK BOTTOM**
12:15PM-12:45PM
*Studio A*

**YOGA BOTTOM**
12:45PM-1:00PM
*Studio A*

**SPIN**
12:00PM-12:45PM
*Studio C*

**CARDIO KICKBOXING**
5:10PM-5:55PM
*Studio A*

**SPIN & CORE**
5:10PM-6:10PM
*Studio C/B*

**KIDS IN MOTION**
5:00PM-5:50PM
*Gym*
***(ages 5-12)***

**GET FIT**
6:00PM-6:30PM
*Studio A*

### WEDNESDAY

**YOGA**
5:45AM-6:45AM
*Studio B*

**LIVELY LOW IMPACT**
9:15AM-10:00AM
*Studio A*

**YOGA**
10:10AM-11:00AM
*Studio B*

**SPIN & CORE**
12:00PM-1:00PM
*Studio C/B*

**KIDS IN MOTION**
5:00PM-5:50PM
*Gym*
***(ages 5-12)***

**ZUMBA**
5:00PM-5:45PM
*Studio A*

**GROUP PT**
5:15-6:00PM
*Free Motion Room*

**SPIN**
6:00PM-6:30PM
*Studio C*

**YOGA**
6:40PM-7:10PM
*Studio B*

### THURSDAY

**CARDIO SCULPT**
9:15AM-10:00AM
*Studio A*

**GENTLE STABILITY, STRENGTH & STRETCH**
10:10AM-10:40AM
*Studio B*

**PILATES**
11:30AM-12:00AM
*Studio B*

**BOXING BOOTCAMP**
12:00PM-1:00PM
*Studio A*

**CARDIO KICKBOXING**
5:10PM-5:55PM
*Studio A*

**SPIN & STRENGTH**
5:10PM-6:10PM
*Studio C/B*

**CORE**
6:15PM-6:45PM
*Studio B*

### FRIDAY

**CARDIO BLAST**
9:00AM-9:30AM
*Studio A*

**MORNING STRENGTH**
9:30AM-10:00AM
*Studio A*

**YOGA**
11:10AM-11:50AM
*Studio B*

**SPIN & STRENGTH**
12:00PM-1:00PM
*Studio C/B*

**SPIN**
5:00PM-5:30PM
*Studio C*

**KIDS BOOTCAMP**
5:00PM-5:30PM
*Gym*
***(ages 5-12)***

### SATURDAY

**Class Time: 9:15-10am**
**Studio (A), (B) or (C)**
**Oct 6: Spin (C)**
**Oct 13: Get Fit (A)**
**Oct 20:Boxing Boot camp (A)**
**Oct 27:Spin(C), 10:15-Yoga(B) & 9am-Kids Class**
**Nov 3: Get Fit (A)**
**Nov 10: 9:15am-Lively Low (A), 10:15-Yoga(B) & 9:00am-Kids Class**
**Nov. 17:Spin(C)**
**Dec 1: Step with Strength (A)**
**Dec 8: Boxing Boot camp (A)**
**Dec 15:Spin(C), 10:15-Yoga(B) & 9am-Kids Class**
**Dec 22:Spin(C)**
**Dec 29:Step with Strength (A)**
**Jan. 5: Spin (C)**

### DROP-IN CHILD CARE HOURS

**Monday-Friday:**
8:00am-12:00pm 1:00pm-4:30pm
**Monday & Wednesday:**
5:00pm-8:00pm

*free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions).

Classes with less than 3 participants for 4 consecutive weeks will be canceled.

Changes will be posted at the service desk area. Program schedule subject to change.

### Incentive Programs: contact 490-3730 for more information

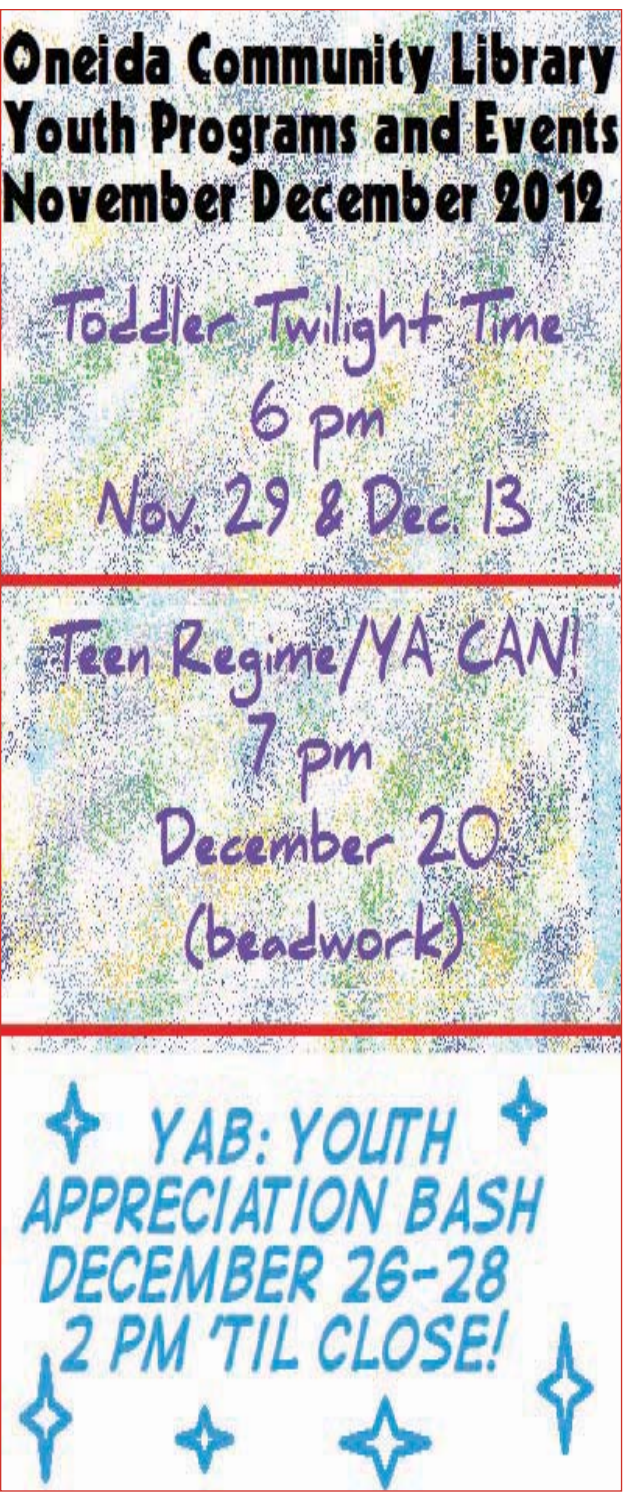
**COMMIT TO FIT CLUB**
**This is a free program offered to all members. The more check-ins you have the greater your chances to WIN an Oneida Gift Card, each month!**

**Fitness Poker**
Check out our Fitness Poker Incentive:
Registration: Oct. 8-13.
Cost: $5 to play
(see flyer for more details or contact OFF for more information and rules)

**WEIGH OF LIFE**
**Begins: October 1 & 3.**
W.O.L. is a 12 week weight management program. Call 490-3852 for more information .

Not seeing the results you want? Contact us to discuss your goals and our personal training packages!

# In the News with… Cultural Heritage




## National Register Evaluation of CCC Buildings

The stone shelter (Two Fire Places) that is located in the Falling leaves subdivision (Site II) has been evaluated by the National Park Service for listing on the National Register of Historic Places. It has been determined that this shelter/building appear to meet eligibility requirements, as does this type of structure through other public places and it does resemble other public works era building construction. When it was examined individually it is related to a broader historic context that includes the development and use of the entire park. It has been determined that more information of the past use and future use of this shelter needs to be documented and submitted to the National Park Service.

I am asking for the community's help regarding the use of past and present, it is already determined that the use throughout the potential period of significance (circa 1940 to circa 1961) was to put people to work. However what our community needs to do is to document the intended purpose for use to our community and would it be appropriate place to include in our Parks and Recreation Master Plan for use?

I would like to interview anyone who would have any information on the past use and your ideas on the future use of this building. Please contact Corina Mrozinski at Cultural Heritage to set up interviews at 920 496-5386.

**Oneida Cultural Heritage**
**3703 Hillcrest Drive off West Mason**
**http://www.oneidanation.org/culture/page.aspx?id=278**

kalihwisaks
"She Looks for News"
November 29, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# General Tribal Council meets to hear petitions

**By Nate Wisneski**
Kalihwisaks

Over 2000 General Tribal Council (GTC) members worked through a petition packed agenda during a special GTC meeting on Monday, November 19 at the Radisson Hotel and Conference Center.

After receiving a brief update on a planned trip to meet with leaders of the New York Oneida to repair a strained relationship between the New York Oneida and Wisconsin Oneida the GTC moved towards six petitions.

***Petition 1 – Dismiss Fines Levied by the Oneida Appeals Commission***

Petitioner Yvonne Metivier asked the GTC to dismiss fines in the amount of $2,300 and reimburse $1,200 already garnished from her per capita by the Oneida Appeals Commission.

Metivier claims the Appeals Commission broke their own code of conduct by allowing a commissioner who had a conflict with Metivier to sit on her case within the Appeals Commission. By her claim the Appeals Commission ruling should be overturned.

The GTC disagreed by voting down her request.

***Petition 2 – Off Reservation GTC Meeting Sites***

During a February Oneida Business Committee (OBC) meeting action was taken to hold a GTC meeting outside of the tribe's reservation boundaries at Shopko Hall in Ashwaubenon. After a petition was filed looking to hold all future GTC meetings within the reservation the OBC rescinded their decision.

The GTC moved to hold all future meetings within the reservation boundaries and also directed the OBC to hold community meetings over the next 90 days to address GTC meeting overcrowding.

***Petition 3 – Revised GTC Meeting Stipend Program***

A plan that would eliminate per capita for some tribal members and pay larger amounts for GTC meeting attendance was voted down. The plan called for six bi-monthly meetings with GTC members 21 – 61 receiving $400 for each meeting attended. Elders and minors would still receive their annual per capita while elders would also receive the increased meeting stipend.

The petitioner claimed the tribe would save over $6 million by adopting his plan.

The GTC, citing fairness to all tribal members who are unable to attend GTC meetings, voted down the plan.

***Petition 4 - Improve Effectiveness of Grievance Process at Childcare Centers***

After an incident at the Oneida Childcare Center lead to an investigation by the OBC, GTC members asked to review, amend, and implement a new parent communications and grievance process for the Oneida Childcare Department.

The updated process will require responses in writing regarding incidents, the formation of the Oneida Childcare

**• See 2A, Special GTC Meeting**

**What's Inside...**

**Ho-Chunk Ribbon Cutting – 2A**
Oneida parks get new playground equipment

**Titletown Flooring – 5A**
Business takes pride in hiring Native American workers

**Sports – 12B**
ONHS Boys and Girls Basketball teams took on Twin City Baptist

**Section A**
**2–6A/**Local
**7-8A/**Government
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**6-7B/**LOC
**8B/**THT
**9B/**Health
**10B/**Letters
**11B/**Drums
**12B/**Sports

## Community gathers to feast

Kali photos/Nate Wisneski

Turkey, stuffing, and mashed potatoes were on the menu for the 13th annual Thanksgiving Day Feast at the Parish Hall in Oneida. The gathering offers a free Thanksgiving meal to community members. Volunteers served about 250 people. Food was donated by community members and organizations.

# Oneida Nation Farm welcomes new buffalo to herd

**By Nate Wisneski**
Kalihwisaks

After the death of 28 buffalo at the Oneida Nation Farm spirits were lifted by the arrival of 28 buffalo that joined the herd on November 16 and 17.

The buffalo died after the water supply to the herd was turned off over the Labor Day weekend and farm employees did not check on the animals.

According to the Retail Area Manager, Michele Doxtator, the animals were insured.

"We did not receive a specific amount for each, we received $59,690 for the total. The replacement cost

**• See 2A, New buffalo**

Kali photo/Nate Wisneski

New buffalo were added to the pasture on Cooper Road on Friday, November 16 and Saturday, November 17. The herd is now at 110.

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# Community parks get new playground equipment

Kali photos/Travis Cottrell

Oneida community parks at Site II, Tall Feather (behind the Cty H Recreation building), and Path of the Wolf (located behind the Oneida Turtle School) received new playground equipment.

A crew from Recreation Services, INC out of Minnetonka, Minnesota was contracted by the Little Tikes company to carry out the construction.

# Single lane closure on WIS 29 in Brown County scheduled for Nov. 29 – Dec. 2

**Green Bay, WI** – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay announced that a single lane closure of eastbound WIS 29, between County FF and Packerland Drive, is scheduled for **8:00A.M. Thursday, November 29 to 6:00A.M. Sunday, December 2.**

Drivers should expect significant travel delays during peak traffic times and consider seeking alternate routes.

This lane closure is due to ongoing work on the Duck Creek Bridge.

The lane closure was originally scheduled for Nov. 27, but was cancelled due to weather.

All lane restrictions are weather dependent and subject to change.

**Visit us on Facebook** *https://www.facebook.com/WisconsinUS41* **and/or Follow us on Twitter** *https://twitter.com/wisconsinus41* for additional details on US 41 traffic impacts and lane closures in Brown and Winnebago counties.

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2013
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Radisson 3 Clans Ballroom, 5pm - 10pm - $19.50 per person
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5pm - 7:30pm - Pianist Greg Pagel
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# From 1A/*New Buffalo*

was $62,190, there was a $2,500 deductible," she said.

The buffalo, which died of dehydration, were not salvageable.

"All of the buffalo that died over Labor Day weekend were cremated, the first 18 discovered were in different stages of decomposition and were not usable. The 10 that died over the next several days were not edible according to the vet and their hide was not usable because of the way they died," Doxtator said.

According to Doxtator, policies and procedures are in place that calls for frequent check ups on the animals but were loosely followed. Two staff at the farm received disciplinary actions.

"Today I am confident that the buffalo are checked on daily by the farm employees. We have also placed a lock on the water source and are looking at our options to secure the water in the spring," she added.

It is still not known if the water supply was turned off intentionally or on accident.

Doxtator felt many emotions as she watched the new buffalo join the herd.

"I felt mostly sad for the animals that died. At the same time the experience was pretty awesome to see the buffalo come out of the trailer and then run over to the others, like they were meant to be together," she said.

# From 1A/*Special GTC meeting*

Parent Advisory Group, quarterly reporting of incidents to the Division Director, all unethical behavior documented immediately and reported to the parent, and the implementation of a level severity matrix to determine the best course for action towards childcare staff.

The GTC passed the request.

***Petition 5 – Decrease rent for Oneida Housing Authority (OHA) Tenants***

A petition was brought forward to reduce rent for tenants of the OHA by reducing 30 percent rates to 20 percent and 20 percent to 13 percent.

The GTC voted down the request with a simple hand vote.

***Petition 6 – Return Control of Poplar Lane to the Town of Oneida***

Petitioner Nancy Dallas requested the control and maintenance of Poplar Lane in the Town of Oneida be returned to the town. Dallas started the complaint process in September of 2010.

"The road should be returned to the Township of Oneida because the tribe has demonstrated that it is not capable of maintaining this road and has place(d) the safety of elders and children at risk for the past few years," said Dallas in a letter to the GTC.

Chairman Ed Delgado disagreed with petitioner's request.

"This tribe has 65,000 acres. I would hope we never return one inch of it to a non-Oneida," said Chairman Ed Delgado

The GTC agreed with Delgado and rejected the petition.

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

- **Non-Tribal members & Organizations:**
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  - **Half-Year: $12.50**

*Mailing address:*
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ATTN:
Yvonne Kaquatosh
P.O. Box 365
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Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Organizations: $50
Annually: $38 Academic Yr: $25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Cuney-Farrell, Mary Pat
**November 10, 1947 – November 14, 2012**

Mary Pat Cuney-Farrell, 65, of Green Bay, passed away on November 14, 2012. She was born on November 10, 1947 in Rapid City, SD to the late Charles and Hazel (McGaa) Cuney. On March 19, 1994 she married Joe Farrell in Oneida, WI. Mary Pat spent her whole life in education working at UW-Stevens Point, UW-Oshkosh, and St. Norbert College. Her most fulfilling job was establishing the Oneida Career Center.

Survivors include her husband, Joe; son, Michael (special friend Stacy) Provost; four grandchildren, Marques, Tamarra, Elijah, and Jonathon.

She was preceded in death by her parents, and twin brother, William.

A private memorial service will be held at a later date.

The creator called one of her most precious children back into her arms. Mary Pat spent her whole life helping people realize their potential through fostering personal development mainly through education, but also by the care she showed for them. Even when in positions of leadership what motivated her was helping others grow and not any desire for power or acclaim. The world is a better place for her having been among us.

*Special thank you to the nurses and aides of Green Bay Oncology and Unity Hospice, as well as Dr. Groteluschen and Dr. Leenstra.*

### Denny, Alice L.
**May 9, 1931 – November 20, 2012**

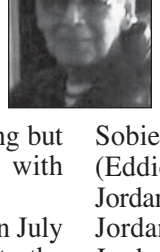
Alice L. Denny, age 81 of Oneida died peacefully on Tuesday November 20, 2012. She was born May 9, 1931 to Julius "Joe" and Alice (King) Cornelius. On November 17, 1951 she married Raymond Denny. Alice was a crafter and loved to travel. She also was very social and enjoyed visiting with people. She liked to sing the Oneida Hymns, and was fluent in the Oneida Language. Alice was also a successful sales rep for many different companies.

She is survived by her children, Ronald (Debbie) Denny, Sheboygan, Karen Schultz, Brillion, Kolleen Denny, Green Bay, Randall (Lila) Denny, Oneida, Rick Denny, Oneida, Roger Denny, Oneida, Roy (Patty) Denny, Green Bay, Kelly (Sam) Spruce, as well as 12 grandchildren, and numerous great grandchildren. She is further survived by her siblings, Thelma (Wendell) McLester, Merlin (Pat) Cornelius, Rose (Fred) Laitinen, Shirley LaFleur, Paul Cornelius, Eugene Cornelius, Emily (Steven) Johnson, Edna (Scott) Grosskopf, her sister in law June Cornelius, and special cousin Harrison Cornelius.

She was preceded in death by her parents, her husband Raymond, a grandson and her brother Isaac Cornelius.

Friends may have called the RYAN FUNERA,L HOME 305 N. Tenth Street in De Pere after 9am Monday, November 26th until time of service at 11am with Fr. Robert Clarke officiating burial in Holy Apostles Cemetery. The Oneida Hymn Singers sang at 10:30am. Please go to www.ryanfh.com to send online condolences to the family.

### Denny, Jr., Martin (Ducky) Kenwood
**July 19, 1936 – November 17, 2012**



Martin (Ducky) Kenwood Denny, Jr., 76, Oneida, passed away on Saturday, November 17, 2012, at home with family by his side. He fought a long but courageous battle with pancreatic cancer.

Ducky was born on July 19, 1936 in Oneida to the late Marin Kenwood Denny Sr. and Alma Katherine (Webster) Jordan. Married for 46 years to Erma Lois (Wheelock) Denny. Returned to Oneida after retiring from North Western Mutual of Milwaukee. He enjoyed family & friends, traveling, gambling, working out, cracking jokes, Green Bay Packers, WWE Wrestling, hi Wii games, beading, making jewelry, cooking, movies & music. Ducky had a unique sense of humor, loved to play poker and royal rummy.

He will be sadly missed by daughters Michelle (Jake) Sawyer, Green Bay; Natalie Denny, Oneida; Dina Gazdik, Milwaukee; one son Daynan Denny, Oneida, seven grandchildren; 11 great grandchildren; and all his nieces and nephews.

Ducky was the eldest of 13 children: Jerry (Betty Denny, Bruce (Penny) Jordan, Roxanne Counard, Greg (Rose) Jordan, Mike Jordan, Owallah (Sam) Sobiesczyk, Mickey (Eddie) Pettijean, Cecil Jordan, Sammy (Bonnie) Jordan, Colin (Ann) Jordan and Crystal Biller. He was preceded in death by his mother and father; sister Paulette Jordan; son Martin Derek Denny, and granddaughter Chancey Rose Metoxen.

Burial was in Highland Memorial Park, 14875 W. Greenfield Ave. New Berlin, WI on Saturday, November 24, 2012.

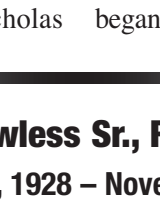
Ducky 's family would like to extend a heartfelt thank you to: Unity Hospice, Oneida Elderly Services, the staff of St. Mary's Hospital and Green Bay Oncology and Radiation. They would also like to offer a special thanks to Dr. Mike Flood, Dr. Ruth Warren, Pastor Meyer of Beautiful Savior and Pastor Gurgel of St. Lucas of Milwaukee, his nieces Lisa Vaga and Vanny Wheelock, and all those who helped keeping with the fire and providing food.

### Doxtator, Crystal Anne
**passed on November 25, 2012**

Entered into God's care on November 25, 2012 at the age of 47. Loving daughter of Roberta and the late Jake Jacobs. Dear sister of Lorene (Tom) Patnode-Doxtator, the late Michael Doxtator, Lisa (Jose) Ramirez, Brian Doxtator, Karin Doxtator, Dora Jacobs and Lyman Jacobs. Further survived by many aunts, uncles, nieces, nephews, cousins and friends.

Visitation will be held at the Funeral Home Thursday November 29th from 3:00-7:00 PM. Funeral services at 7:00 PM. Private interment.

### Denny, Jr., Curtis 'Chief'
**July 6, 1931 – November 25, 2012**



Curtis L. "Chief" Denny, Jr., 81, of Menasha, died peacefully on Sunday morning November 25, 2012 at home, surrounded by love. The son of the late Curtis and Clema (Webster) Denny, Sr. was born July 6, 1931. He married the former Beverly Klevene on October 31, 1952 and she preceded him in death on April 11, 1998. Curtis served in the U.S. Army.

Curtis was an avid Bingo player and loved his slot machines. He retired from his welding career with Mueller Pipelines to spend time with his wife, Beverly before she passed. They both shared a love for rummage sales.

Curtis is survived by his children, Debra (Don) Pitsch, Sara Danielson, Brenda Skenandore, Chantay Denny, Curtis (Peggy) Denny III, Bill (Cindy) Denny, grandchildren, Danelle (Matt) Wilson, Jill McIntosh, Sunrise Pitsch, Lucas Pitsch, Shawn (Tori) Pitsch, Eric Pitsch, Joey (Sarah) Pitsch, Lisa (Eric) Rauschenbach, Shane Skenandore, Heather Danielson, Nicholas Carey, Craig (Tara) Pingel, Chad (Toni) Pingel, Ryan Pingel, Cassie Pingel, Tiana Denny, Kyle Denny, Brittany Denny, Crystal Denny, Leotis Matson, Ronnie Denny, Brittany White, Alyssa White, Chris Miller, as well as twenty-four great-grandchildren. He was preceded in death by his wife, their children, Lauren and Beverly Denny, two brothers and two sisters.

Friends may call at RYAN FUNERAL HOME AND CREMATORY, 305 North Tenth Street, De Pere from 11:00 am to 1:00 pm on Friday, November 30, 2012. Oneida Hymn Singers will sing at 12:30. Service of Remembrance will be held at 1:00 pm Friday at the funeral home. Please visit www.ryanfh.com to send online condolences to the Denny family.

The Denny family extends a special thanks to Amy and Holly at Calumet County Homecare and Hospice for their loving care and comfort and his granddaughter, Cassie Pingel who held his hand as he began his journey home.

### Powless Sr., Robert D.
**April 23, 1928 – November 16, 2012**

Robert D. Powless Sr., age 84, of Odanah, passed away Friday, November 16, 2012 at his residence. He was born April 23, 1928, in Milwaukee, the son of Henry and Carrie (Connors) Powless.

He did his high school equivalency degree and later received his General B.A. with a major in Anthropology. From 1950 to 1952, he was in the US Army and served in the Korean Conflict, in Germany. On May 9, 1971, he married Adeline C. Chingway, in Milwaukee. For many years, Robert worked as the Bad River Language Facilitator and then continued working for the Bad River Tribe up until his death. He was a member of the Bad River VFW, Bad River United Methodist Church and the Wisconsin State Burial Sites Review Board. He was an avid Green Bay Packer fan and loved going to the "Dixie" (Casino).

He is survived by six children, Robert (Carolyn) Powless Jr., Daniel (Penny) Powless, Robin (Siaki) Powless, Samuel Powless, Peter (Lori) Powless and Theresa (Gregors) Powless, all of Odanah; two stepchildren, Ava DeFord, Bemidji, MN and Jeff (Lisa) Toman, Odanah; numerous grandchildren and great-grandchildren; a brother, Milton "Mike" (Karen) Powless, Reno, NV; four sisters, Ardis "Tiny" Cloud, Odanah, Winifred "Honey" Rosalez, Green Bay, Sharon "Babins" Miller, Odanah and Nancy "Tootsie" Powless, Odanah; and numerous nieces and nephews.

He was preceded in death by his parents; wife, Adeline on October 22, 2002; two grandchildren, Myna Stone and Tony DeFord; two brothers, Theodore and George Powless; and three sisters, Josephine Corbine, Eleanore Ellis and Shirley Powless.

Traditional services were held 10:00 AM Tuesday, November 20, 2012 at the Bad River Community Center, in Odanah. Interment took place in the Odanah Cemetery. Visitation was held after 5:00 PM, at the Bad River Community Center.

Arrangements are by Frost Home for Funerals, in Ashland.

**To view updated obituaries go to the kalihwisaks website**

### Wheelock, Woodward "Woody"
**December 14, 1923 – November 24, 2012**

Woodward "Woody" Wheelock, 88, of Kaukauna, passed away on Saturday, November 24, 2012. He was born on December 14, 1923 to the late Foster and Phoebe (Green) Wheelock. Woody served in the Army during WWII. He enjoyed playing the guitar, harmonica, singing, riding bikes, walking, duck hunting, fishing, camping, and playing horseshoes.

Woody is survived by his children; Rick Wheelock, Little Chute, Steve (Arlene) Wheelock, Kaukauna, Jean (Matthew) Braden, Brillion; six grandchildren, Jason Wheelock, Joshua Wheelock, Jonny Wheelock, Greg Hietpas, Shayla Braden, Kali Braden; three great-grandchildren, Larissa Hietpas, Ethan Hietpas, Jamison Wheelock. He is further survived by nieces, nephews, other relatives, and friends.

He was preceded in death by his parents; his wife, Helen; three brothers, and two sisters.

Funeral services were held at 11am on Tuesday, November 27, 2012 at Oneida Assembly of God Church, N731 Olson Road, Oneida with Rev. Lonnie Johnson officiating.

Ryan Funeral Home & Crematory, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the family. A memorial fund has been established in Woody's name.

*Special thank you to the nurses at Parkside Care Center and ThedaCare for all of their care and compassion.*

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*Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.*

Matt Cornelius

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www.lyndahl.com

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# Caretakers' Corner

## Department of Land Management Report

**Overview:** In coordination with the goals and objectives of the "Seven Generations philosophy," it is the intent of the Division of Land Management to re-establish tribal jurisdiction of the lands within the 1838 Oneida Indian Reservation boundaries of Wisconsin and to preserve, maintain and distribute such land according to the needs of our General Tribal Council. The Division is designed to be self-supporting by generating revenues through leases, with any extra funds going directly to the Land Acquisition fund.

**Land Management Department**

The Property Management Department (PMD) oversees and provides services to over 693 Oneida Community families. PMD currently maintains 73 rental units, 599 residential leases which include cancellations, new leases, 2 NEW families into HBO sties, trailer court lots, standard assignments and 155 commercial and acquiring new and amending agriculture leases. Property Management staff members: Diane Wilson, Property Manager; Michelle Hill, Residential Leasing Specialist; and Sheila Huff, Commercial Leasing Specialist.

PMD works hard at keeping 95% occupancy at all times.

We are currently advertising vacant trailer court lots, HBO sites and taking rental applications. See our website for up to date information. **http://www.oneidanation.org/land/** or send email requests to **Land_Mgmt@oneidanation.org**.

**Maintenance Department:**

The Maintenance Department maintains and provides a safe and healthy environment to 73 rentals on a daily basis. They also work diligently to address all work orders which arise concerning units and lands of the tribe, and works closely with other divisions of the tribe to coordinate information regarding demo sites and other projects concerning our lands.

We are proud to say that we have completed maintenance for the FY 2012, including 5 demolitions projects including: 5 DREAM homes, which were prepared for re-sale and processed over 400 daily work orders. They also received Builder's Opportunity Certification and lead based paint training. Maintenance Department Staff includes: Kurt Jordan, Maintenance Supervisor, David Danforth, Plumber (restricted), Alvin Summers and Marvin Jordan, Maintenance Tech's.

**Land Title & Trust Department:**

Land Title & Trust Department is devoted to promoting self-governance through documenting, recording and maintaining official transactions relating to land. This includes research, title reports, corrections, recordation, and submission of documents to the Bureau of Indian Affairs.

LT&T has met with over 52 tribal members this year. They assist with the following process: trust to trust transfers, Register of Deeds, preparing wills and filing them, Title Reports, recording documents in Brown and Outagamie County, verifying gas tax applications and utility addresses, entering data into AS/400 and rescanning and indexing information when needed. They also work consistently on requests and working with the BIA for accurate title status reports, and legal description and keep the Individual Trust spreadsheet and files updated manually and electronically. They also assist with probates and the process.

Land Title & Trust Department Staff Includes: Carla Clark, Land Title & Trust Manager, Tina Figueroa, LTT Specialist (Probates), Sandra Wondra, LTT Specialist (Title Examiner) and Faith Metoxen, LTT Specialist (Tribal Register of Deeds).

Several Land Management Department staff members were certified in TAAMS (Trust Asset and Accounting Management System) an electronic program this past year created by the BIA to assist with questions and concerns regarding trust title ownership, encumbrance, and other land record updates through a centralized bureau- wide system.

By the way, my name is Eleanora Smith, Land Management Area Manager. I have worked with the Oneida Tribe for quite some time. I find it a privilege to again be involved working with such a group of unique people that have special skills, abilities and knowledge. But most of all have the community and use of the land in their heart for future generations. The above information is the accomplishments for last year; let's make the next one even better.

**Realty Specialist Coordinator (Fee to Trust):**

The Realty Specialist Coordinator (fee to trust), is responsible for the submission and completion of the Oneida Tribe of Indians of Wisconsin's fee to trust applications. In the beginning of the Fee to Trust Consortium in 2005, there were 250 applications submitted to the Bureau of Indian Affairs in 2006. Since then, the Oneida Tribe of Indians of Wisconsin has successfully completed 102 applications equaling more than 4,700 acres. Along the way there have been challenges in completing applications due to political concerns and changes to the Bureau's department manual. With those challenges our Tribe has found ways to continue to put land into trust to expand jurisdictional control within the original 1838 Reservation Boundaries.

Finance and Records Area Prepares and monitors monthly and yearly budgets and reviews the annual property tax statements and process payments. They also develop departmental goals and objectives and ensure compliance through-out the department. The Finance Accounts and Records Manager oversee and supervise Administrative Support, File Room and the Finance Departments. Part of their daily duties is to analyze financial data in operations, capital, property taxes, loans, and lease revenues. As well as, advise division personnel on current fiscal procedures.

The Finance area is happy to announce that Land Management has expanded our loan programs and lowered the fixed interest rate. As always, we take applications for our loan programs on a first come, first served basis, based on available funding. Home and land must be located within the boundaries of the Oneida Indian Reservation of Wisconsin. Here is a list of our programs:

**DREAM Home Program** in the following situations:
- Loans for purchasing an existing DREAM home
- Loans to address the death/divorce of a current DREAM home owner
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**TLC Program Terms:**
- Purchase existing home or build new home on Tribal leased land
- Maximum loan amount of $150,000
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**TLC Down Payment Terms:**
- To be used in coordination with the Section 184 Loan Program offered through Bay Bank
- Loan amount of 2.25% of purchase price up to $5,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**THRIL Program Terms:**
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of $25,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**VET-TLC Purchase Program Terms:**
- Applicant must be an Oneida Certified Veteran
- Purchase DREAM home, existing home or build new home
- Maximum loan amount of $175,000
- Fixed Interest Rate of 3.5%

**VET-THRIL Program Terms:**
- Applicant must be an Oneida Certified Veteran
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of $40,000
- Fixed Interest Rate of 3.5%

**VET-TLC Refinancing Program Terms**:
- Applicant must be an Oneida Certified Veteran
- Refinancing will be for the current balance of the outside financial institution loan, not to exceed $175,000.00. No cash-out will be included in the Oneida Veteran loan.
- Fixed Interest Rate of 3.5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.

All applicants must meet all eligibility and qualification requirements. All loans are approved by the Oneida Land Commission. Please contact the Land Management Loan Department at **920-869-1690** for more information or send an e-mail to **Land_Mgmt@oneidanation.org**.

### Thank You…

The family of Judy Torres would like to send out a thank you to all who assisted us in the recent illness and death of our beloved sister. We would like to thank, among others, Dr. Al Shouri who cared for her during her illness, the nurses who took turns with her; and upon her passing, the fire-keepers, especially Dana, Greg, Jesse, and others who took turns; the numerous people who brought food to the house, to the funeral home, to the parish hall and to the 10-day feast; those who donated cash to assist us with things we didn't think of to begin with; Leander Danforth, Deacon Bobby Doxtator; the people who prepared and laid out the food, especially Roz, Sunrise, Deacon Debbie Heckel, Sandy, Rosalie, and anyone else we may have forgotten. Finally, we would like to thank Ryan Funeral home for assisting us through the entire process.

*The Torres Family*

# Calendar

## 2012

### December 7

***Oneida Appreciation Presentation***

***WHEN:*** Friday, December 7
***TIME:*** 5:30PM
***PLACE:*** Boys and Girls Club of the Fox Valley, 117 S. Locust St., Appleton

This event will be free and open to the public. There will be smoke dancers performing and a oral history of Oneida people. Currently looking for a Powwow Drum and some dancers who would like to participate. All ages are welcomed.

### December 7

***Oneida Health Center AJNH Craft/Bake Sale***

***WHEN:*** Friday, December 7, 2012
***TIME:*** 10:00AM – 3:00PM
***PLACE:*** Oneida Health Center Main Conference Room

Great assortment of Crafts and Bake Goods. Any questions please contact either **Judi Skenandore at 920-869-4809** or **Terry VanWychen at 920-496-7388**.

### December 8

***Candlelight Christmas Dinner***

***WHEN:*** Saturday, December 8, 2012
***TIME:*** Seating at 5:00PM & 6:00PM
***PLACE:*** Parish Hall

Holy Apostles Episcopal Church hosts a Candlelight Christmas Dinner with proceeds to benefit the Repair & Restoration Fund. Menu: Salad, Roast Beef, Boiled Beans, Mashed Potatoes, Veggies, Dessert. Call **920.227.8204** for tickets.

### December 15

***Just Move It Oneida Jingle Walk***

***WHEN:*** Saturday, December 15
***PLACE:*** Oneida Family Fitness

Free Event for All Community Members. Do not need to be members of O.F.F. to participate. 9:00 a.m. Registration & Health Screening. 9:15 a.m. Snow Shoeing w/ Oneida Adventures. (weather permitting…please dress accordingly). Spin (Studio C) Children's Activity (Gym). 10:00 a.m. Jingle Walk (Your choice to walk outdoors or on our indoor track….Please dress accordingly). 10:15 a.m. Yoga (Studio B). 11:00 a.m. Light Lunch. For more information contact O.F.F. at **920-490-3730**

### Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

### Wednesdays

***Church Fund Raiser***
***Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Sept. 12th
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church Freedom Road, DePere

Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314**

### Thursdays

***Environmental Youth Group***

***WHEN:*** Every 3rd Thursday of the month
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Little Bear, N7332 Water Circle PL

**Teyukwahwʌtsyawyanhástu** Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

### Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319***
***Announcements must have a contact phone # that can be published to be included in this section.***

BACKGROUND ON BUSINESS

# Titletown Flooring, LLC successful in first year

*Titletown Flooring takes pride in being an all Native business*

**By Travis Cottrell**
Kalihwisaks

Titletown Flooring, LLC, a new flooring business that has seen success in Green Bay, takes pride in being a Native-owned business. The flooring business also makes a conscious effort to employ a crew of local Native workers.

Business owner KJ Schreiber, who is from the Brothertown Tribe of Indians, has worked in the flooring business for 25 years.

"I am originally from Shawano and worked in flooring for 25 years. Eventually I made my way into Green Bay because this were the business was taking me. So after doing some work in the area I decided to open my own business," Schreiber said.

Having worked in the business for over two decades Schreiber had the expertise and experience but needed a crew to work for Titletown Flooring. For that he recruited a nearly all-Native team.

"What we are trying to do is employ as many Native workers as we can. Right now we have an almost all-Native crew working for us. There is only one guy working that isn't Native. There are three full-time guys from Oneida, another from Ho-Chunk, myself, and one other guy from Keshena," said Schreiber.

Operating the business with that exceptional crew has opened doors for Titletown to do work for not only Oneida, but also tribes all over Wisconsin.

"We work with a lot of tribes, from Potawatomi, up in Crandon, to Oneida Housing Authority. It is very rare to have an all-Native flooring crew that is able to sell you the product and make sure the whole job goes smooth from beginning to end," Schreiber said.

Titletown Flooring specializes in all sorts of flooring. Projects such as a commercial or residential area, a complex custom tile project or just installing a new carpet, Titletown can complete the task.

With their one-year anniversary coming up in January, Schreiber expressed his desire to give back to Native customers.

• See 6A, Titletown Flooring

Kali photo/Travis Cottrell
KJ Schreiber, owner of Titletown Flooring, LLC, stands in the store's showroom.

# 16th Annual World Wide candle lighting service

**Submitted by Julie Denny**
Oneida Chapter Leader-Compassionate Friends

Oneida Chapter #2338 of Compassionate Friends is once again participating in the World Wide Candle Lighting service on Sunday, December 9th at 5:15 pm at Oneida Parish Hall, located at 2937 Freedom Rd, Oneida WI (across from Holy Apostles Church).

The Compassionate Friends (TCF) is the nation's largest self-help bereavement organization for families whom have suffered the tragic loss of a child. TCF has more than 650 chapters in the United States, with sister organizations in at least 30 countries around the globe.

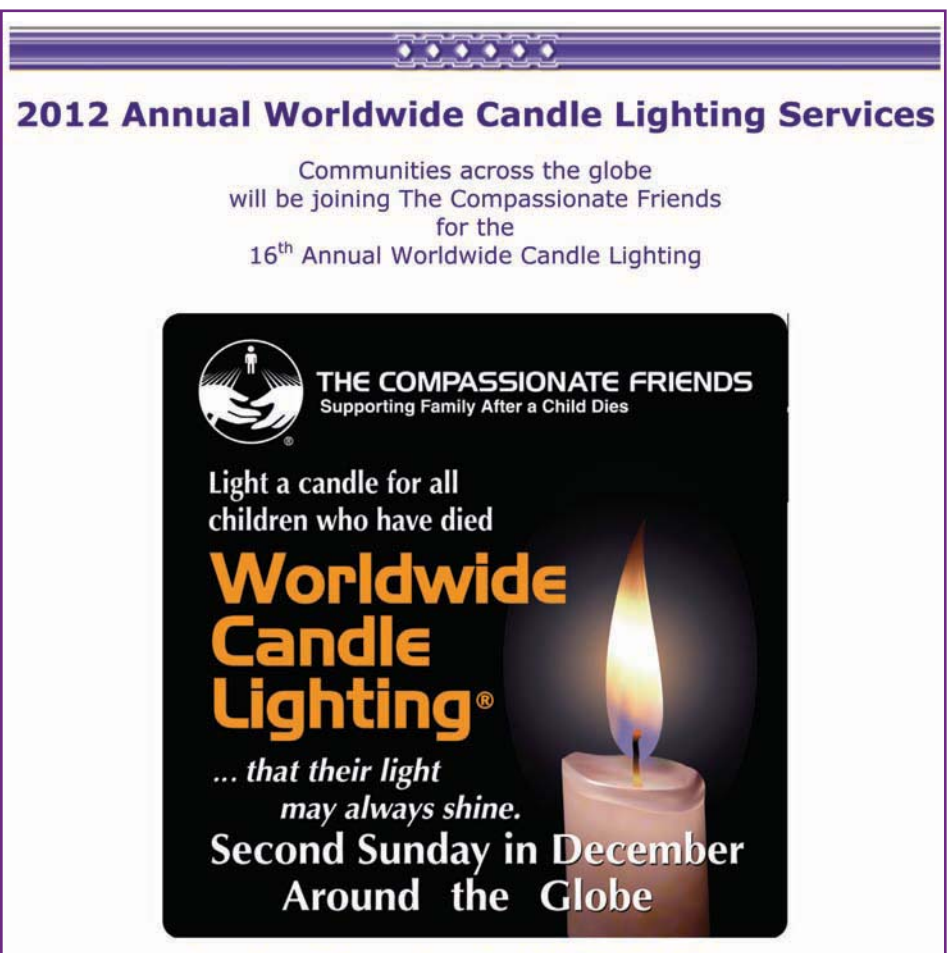
The mission of The Compassionate Friends is: When a child dies, at any age, the family suffers intense pain and may feel hopeless and isolated. The Compassionate Friends provides personal comfort, hope, and support to families experiencing the death of a son or a daughter and assists them, so they don't feel they need to travel this journey alone.

The Worldwide Candle Lighting is one way we try to bring light out of darkness during this difficult time of the year. Like a ring, this circle of light represents there is no beginning and no end for the love we carry for our children who have gone into Creator's land before us.

The Worldwide Candle Lighting is open to ALL who wish to participate, whether by attending a local public ceremony, joining in a small gathering, or lighting a candle in the quiet solitude of your own home or wherever you may be.

This year the Oneida Chapter has changed our ceremony time to begin at 5:15 pm. Please come out and support families who have suffered the loss of their beloved child(ren). It will be an evening of special music, poetry reading and inspiration to carry on. It concludes with the actual lighting of the candle being held outdoors, so please dress accordingly.

Families are welcome to bring one (1) photo of their child to place on our Remembrance Table. Also, refreshments will be served at the conclusion, feel free to bring a snack, cookies or finger food items to share. If you want your child's name read during the roll call please leave a voice message with Brenda Cornelius at **920-869-2415** or Jean Williquette at **920-469-4135**. If your child's name was honored in the past, you still need to make contact and provide us with permission.


2012 Annual Worldwide Candle Lighting Services
Communities across the globe
will be joining The Compassionate Friends
for the
16th Annual Worldwide Candle Lighting
THE COMPASSIONATE FRIENDS
Supporting Family After a Child Dies
Light a candle for all
children who have died
Worldwide
Candle
Lighting®
... that their light
may always shine.
Second Sunday in December
Around the Globe
Sunday, December 9, 2012 @ 5:15 pm
Location: Oneida Parish Hall, 2937 Freedom Rd, Oneida WI

# Oneida Orchard, Tsynhehkwʌ Retail now closed

*Oneida One Stop, Market on Larsen to open Dec. 19th*

The Oneida Orchard and **Tsyunhehkwʌ** Retail are closed. Oneida Orchard closed for the season December 1, 2012 and **Tsyunhehkwʌ** Retail closed on the 21st of November. The Orchard will reopen for apple sales and apple picking during next year's harvest season.

**Tsyunhehkwʌ** Retail has closed its doors but their products will still be available in the Oneida Market on December 19, 2012. OCIFS gift baskets are still available and can be purchased at the Oneida Smoke Shop-Mason located in the Festival Plaza.

The Oneida One Stop and the Oneida Market will both open on December 19th. The location will offer all the great things found at the Oneida One Stops along with the new ones of the Oneida Market.

OCIFS gift baskets are still available and can be purchased at the Oneida Smoke Shop-Mason located in the Festival Plaza.

**STORE HOURS:** **Oneida One Stop, 5AM–12AM Daily** *and the* **Oneida Market, 7AM–8PM, Monday–Friday and 9AM–5PM, Saturday & Sunday**

*It Starts with You...*

**Oneida Kids and Families Need You!**

If you have ever thought about being a Foster Parent for Oneida kids, please come ask questions and learn more about it:

**Informational Meeting**

**Thursday, December 6th, 2012 @ 6pm**

***Oneida Library***

*Located at*

**201 Elm Street, Oneida, WI 54155**

Oneida Social Services • P.O. Box 365 • Oneida, WI 54155 • 920 490-3717 • 1 888-490-2457 ext 3717 • (fax) 920 490-3820

# General Tribal Council 2013 Annual Meeting

**6:00PM • Monday • January 7, 2013**

**Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay, WI**

## Agenda:

1. **Oneida veterans color guard posting of the colors**
2. **Opening & Announcements**
3. **Call meeting to order**
4. **Adoption of agenda**
5. **Annual Reports**
   - **a. 2012 comprehensive annual financial audit report by BDO, USA, LLP**
   - **b. Tribal Treasurer's FY2012 annual report**
   - **c. Elected boards, committees and commissions reports**
     - i. Appeals Commission – Janice McLester, Chief Judicial Officer
     - ii. Trust and Enrollment Committee – Carole Liggins, Chairwoman
     - iii. Nation School Board – Susan White, Chairwoman
     - iv. Gaming Commission – Shirley Hill, Chairwoman
     - v. Land Commission – Amelia Cornelius, Chairwoman
   - **d. Oneida Business Committee report**
6. **Unfinished Business**
   - **a. Proposed Administrative Procedures Act and Legislative Procedures Act**

     *Excerpt from Jan. 2, 2012 annual GTC meeting:* Motion by Melinda J. Danforth to defer the Legislative Procedures Act and Administrative Procedure Act back to the Legislative Operating Committee and be brought back to the next available GTC meeting, seconded by Ron "Tehassi" Hill Jr. Motion approved with a show of hands.
   - **b. Proposed Judiciary Law and Judicial Canon of Ethics**

     *Excerpt from Jan. 2, 2012 annual GTC meeting:* Motion by John Orie to defer the Judiciary Act back to the Legislative Operating Committee to clarify, clean up and streamline the language to include law school training for all judges, seconded by Sherrole Benton. Motion approved with a show of hands.

     Amendment to the main motion by Mike Debraska to have the Legislative Operating Committee bring a completed draft of the judges canon of ethics back to the GTC at the same time as the Judiciary Act is brought back for final approval by the GTC, seconded by Cathy L. Metoxen. Motion approved with a show of hands.
7. **New Business**
   - **a. Proposed Tribal Vision and Priorities report**

     *Excerpt from Sept. 17, 2012 GTC annual budget meeting:* Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands.

     Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.
8. **Adjournment**

**Call the Tribal Secretary Office for more information:**

**920-869-4364 or**

**Go to the Tribe's website at: www.oneida-nsn.gov**

## ONEIDA VISIONING SESSIONS

ONEIDA TRIBE OF INDIANS OF WISCONSIN

**SAVE THE DATE—DEC 17 OR 18, 2012**

Imagine your Nation 25 years from now. What do you envision for our community in the future? Your children and grandchildren's future?

Help validate the priorities of the Oneida Tribe and don't miss your opportunity to give your input on the future direction of your tribe.

****DOOR PRIZES****

**RESERVE YOUR SEAT**
**CALL:**
**920-869-4352**

**EMAIL:**
**mburkhar@oneidanation.org**

**REGISTER ONLINE:**
**Oneida-nsn.gov/membersonly.aspx**

***FREE FREE FREE***
OPEN TO ALL TRIBAL MEMBERS 18 YEARS AND OLDER
5:30 P.M.—9 P.M.
REGISTRATION STARTS AT 4P.M.
MEAL 5:00-5:30

**ATTEND ONE OF TWO UPCOMING EVENING SESSIONS AT THE RADISSON HOTEL & CONFERENCE CENTER**

# From 5A/*Titletown Flooring*

"We want to help out tribal members. For the most part tribal members don't have the extra income to spend on custom flooring. What we want to do is anyone who is a tribal member can get 10% off no matter when they visit the store."

For Schreiber providing such a discount for tribal members is the least that he could do after receiving help from Oneida and being placed on Oneida's Indian Preference list of vendors.

"Marge Stevens has been fantastic. She has helped us find work here in Oneida and we have three or four open P.O.'s currently. In Keshena they just got the okay to do an addition onto the casino, so we're going to be doing around 50,000 square feet of carpet tiles there. Oneida Land Management has been great to me as well," Schreiber said.

The most recent business development is an expansion into window treatments. The newly purchased Blind Shop was moved into the Titletown Flooring's building and has proven to be a lucrative addition to the flooring aspect of the business.

"We get a lot of business from The Blind Shop. A lot of people come in to have blinds repaired or cleaned, but we are the only business in Green Bay that will actually go to your house remove your blinds, clean them, and bring them back to your house and put them back up," Schreiber added.

Being a Native owned business, Schreiber feels it is important to utilize environmentally friendly practices and products wherever possible.

"We do as much environmentally friendly work as possible. We use mostly Shaw products because they use more green carpet products than anyone else in the world. We prefer carpet tiles because they can be removed and then Shaw will pick them up, strip the old carpet off and reuse the rubber bottoms," Schreiber explained.

Look for Titletown Flooring to become a part of the Oneida Housing Authority's training program. This will give Oneida youth the opportunity to acquire valuable training and work experience.

"Oneida has helped us a lot, but we are hiring their people and it makes a difference. So far business has been great," Schreiber said.

Titletown Flooring, LLC is located at 3350 Commodity Lane, Suite G, Green Bay, WI. They can also be contacted at (920) 347-2882 or on their website, www.titletownflooringllc.com.


# STANDING STONE Cafe

Open Daily
11:00am - 2:00am

**Personal Pizza**

| | |
|---|---|
| Sausage | $4.29 |
| Pepperoni | $4.29 |
| Supreme | $4.29 |

**Soups and Salads**

| | |
|---|---|
| Chicken Dumpling | $3.29 |
| Chili | $3.79 |
| Chicken Caesar Salad | $7.49 |
| Chef Salad | $7.49 |
| Garden Salad | $4.49 |

**Dinners**
*Served with roll, whipped potatoes & vegetable*

| | |
|---|---|
| 2 pc Broasted Chicken | $6.99 |
| 4 pc Broasted Chicken | $9.79 |
| *All White Meat add* | *$1.00* |

**The Grill**
*Served with French Fries*

| | |
|---|---|
| Hamburger | $5.99 |
| Cheeseburger | $6.49 |
| Bacon Cheeseburger | $7.29 |
| Grilled Chicken | $6.49 |
| Bratwurst | $5.49 |
| Fish Filet | $6.99 |
| Pulled BBQ Pork | $5.49 |
| Sloppy Joe | $4.49 |
| Chicken Tenders | $7.29 |
| Hot Dog | $4.49 |

**Sides & Snacks**

| | |
|---|---|
| Whipped Potatoes | $1.49 |
| Potato Chips | $1.09 |
| Vegetable of the Day | $1.49 |
| Dinner Roll with Butter | $0.99 |
| French Fries | $1.99 |
| Onion Rings | $2.99 |
| Nachos & Cheese | $3.49 |
| Big Cookie | $1.99 |
| Rice Krispie Treat | $1.99 |
| Brownie | $1.99 |
| Frozen Yogurt | $3.49 |

**Beverages**

| | |
|---|---|
| Soda | $1.49 |
| Coffee | $1.49 |
| Tea | $1.49 |

**Submarine Sandwiches**
Served on a French sub roll or butcher block wheat

**Combo Sub $6.99**
Ham, turkey, bacon and provolone with lettuce, tomato and mayo

**Ham and Cheese $6.49**
Ham and cheddar cheese with lettuce, tomato and mayo

**Casino Sub $7.49**
Roast beef, ham and provolone with lettuce, tomato, onion and mayo

**Turkey Sub $6.99**
Turkey, bacon and provolone with lettuce, tomato and mayo

**Ham, Bacon & Cheese $7.49**
Ham, bacon and provolone with lettuce, tomato and mayo

**Good Fella Sub $7.49**
Ham, Genoa bologna and provolone with lettuce, tomato, onion and Italian vinaigrette

**Chicken Salad Sub $7.49**
Homemade chicken salad with lettuce, tomato and cucumber

**Tuna Salad Sub $7.49**
Homemade tuna salad with lettuce, tomato and cucumber

**Healthy Sub $5.99**
Provolone, avocado spread, lettuce, and tomato with spinach, cucumber, green peppers and mayo

**Beef and Cheddar $6.99**
Roast beef, cheddar cheese with lettuce, tomato and mayo

**Mediterranean Turkey $6.99**
Turkey, provolone, avocado spread, lettuce and tomato with spinach, cucumber, green peppers & mayo

Oneida Tribal Members Receive 10% Off

Located outside the Main Casino Entrance


**Tribal Members,**

***You are invited to attend…***

*The Business Committee is hosting a gathering*

**the First Saturday of Every Month**

*to share information with and hear back from tribal members.*

***"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."***

**– Chairman Ed Delgado**

*Saturday Mornings with the*

# Oneida Business Committee

**10a.m. – Noon • Ridgeview Plaza, Suite 4**

**10a.m. to 11a.m. – Open Forum to discuss what's on your mind about the Oneida Community**

**11a.m. to Noon – Meal with continued open forum**

*Next Meeting:* **Saturday, December 1st**

***For more information, contact:***

**Tribal Member Information Services at 920.869.4452 or 920.869.4281**

**2013 UPCOMING MEETING DATES**

| | | |
|---|---|---|
| Jan. 5th | May 4th | Sept. 7th |
| Feb. 2nd | June 1st | Oct. 5th |
| March 2nd | July 6th | Nov. 2nd |
| April 6th | Aug. 3rd | Dec. 7th |

# OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

**ONEIDA BUSINESS COMMITTEE**
**Regular Meeting**
**9:00 a.m.**
**Wed., Oct. 24, 2012**

**Present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham

**Excused:** Chairman Ed Delgado, Council member Brandon Stevens

**Others present:** Nathalie Benton, Marty Antone, Barb Dickson, Joanie Buckley, Tina Pospychala, Joyce A. Hoos, Lauren Hartman, Fred Muscavitch, Cathy Bachhuber, Geraldine Danforth, Elaine Reed-Doxtator, Linda C. Powless, Charlene Smith, Anita Barber, Richard Moss, Sandra Reveles

**Call to Order and Roll Call** by Vice Chairman Greg Matson at 9:05 a.m.

**Opening** by Artley Skenandore

**Approve the agenda**

Motion by Patty Hoeft to adopt the agenda with the following additions to open session: 1) Approve MOU between Oneida Tribe of Indians of Wisconsin and BIA Midwest Region, Division of Fee-to-Trust 2) Request from Internal Audit to hold a special executive BC meeting on Dec. 18, 2012 3) Approve GTC work sessions 4) LOC minutes of Oct. 1, 2012; Executive session 1) Report from the CFO regarding County Rescue Services 2) Report from Seven Generations Board regarding the status of their Waste to Energy project and deleting: 1) Democratic National Convention travel report 2) Travel request 2, seconded by Vince DelaRosa. Motion carried unanimously

## Oaths of Office

Administered by Secretary Patty Hoeft

*1. Bay Bank Corporation Board* – Robert Jossie
*2. Pardon and Forgiveness Committee* – Linda Powless
*3. Pardon and Forgiveness Committee* – Nathalie Benton

**Minutes to be approved**

**1. Oct. 10, 2012 Regular meeting minutes**

Motion by Melinda J. Danforth to approve Oct. 10, 2012 regular meeting minutes with the noted change to add meeting minutes to the title, seconded by Patty Hoeft. Motion carried unanimously

**2. Oct. 12, 2012 Special meeting minutes**

Motion by David Jordan to approve Oct. 12, 2012 special meeting minutes, seconded by Patty Hoeft. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Paul Ninham

## Resolutions

*1. Fee-to-Trust application property address W600 Block of Reformatory Rd, N8000 Block of Olson Road and C.T.H. "U"*

**Sponsor:** Fred Muscavitch

Motion by Tina Danforth to approve resolution 10-24-12-A Fee-to-Trust application property address W600 Block of Reformatory Rd, N8000 Block of Olson Road and C.T.H. U, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Vince DelaRosa

## Directors and Managers quarterly reports

*1.Internal Services Division* – Joanie Buckley

Motion by David Jordan to accept the Internal Services Division quarterly report, seconded by Patty Hoeft. Motion carried unanimously

Motion by Patty Hoeft to direct the Internal Services Director to give a report at the Nov. 2 Community Development Planning Committee meeting regarding development efforts around the airport, seconded by Vince DelaRosa. Motion carried unanimously

## Board, Committee and Commissions

### Appointments

*1. Appoint Nathalie Benton to Pardon and Forgiveness Committee*

Motion by Vince DelaRosa to approve the appointment of Nathalie Benton to the Pardon and Forgiveness Committee, seconded by David Jordan. Motion carried unanimously

*2. Post three Oneida Golf Board vacancies*

Motion by Patty Hoeft to approve posting three Oneida Golf Board vacancies, seconded by David Jordan. Motion carried unanimously

### Quarterly reports

*1. Oneida Nation Veterans Affairs Committee* – Loretta V. Metoxen, Chairwoman

Motion by David Jordan to approve Oneida Nation Veterans Affairs Committee quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*2. Oneida Powwow Committee* – Lloyd Powless Jr., Chairman

Motion by David Jordan to accept Oneida Powwow Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously

*3. Oneida Arts Board* - Kelly Skenandore-Holtz, Chairwoman

Motion by David Jordan to accept Oneida Arts Board quarterly report, seconded by Paul Ninham. Motion carried unanimously

*4. South Eastern Oneida Tribal Services* - Pamela Ninham, Chairwoman

Motion by Vince DelaRosa to accept South Eastern Oneida Tribal Services quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by Patty Hoeft to direct Don White, the Governmental Services Division Director, to provide the Business Committee a report giving a description and an overview of SEOTS programming, their performance to date, and some of his ideas on how we are going to move forward, within 30 days, seconded by David Jordan. Motion carried unanimously

*5. Oneida Personnel Commission* - Susan Daniels, Chairwoman

Motion by David Jordan to accept Oneida Personnel Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*6. Emergency Management and Homeland Security* - Marty Antone

***Excerpt from Oct. 10, 2012:*** *Motion by Paul Ninham to defer the Emergency Management and Homeland Security quarterly report for two weeks, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Patty Hoeft to accept Emergency Management and Homeland Security quarterly report, seconded by Tina Danforth. Motion carried unanimously

## Standing Committees

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

*1. Extend emergency amendments to GTC Meeting Stipend Payment Policy and approve a recommended Dec. 6, 2012 public hearing date*

Motion by Patty Hoeft to adopt resolution 10-24-12-B Extension of Emergency Amendments to the General Tribal Council Meeting Stipend Payment Policy, seconded by Tina Danforth. Motion carried unanimously

Motion by Patty Hoeft to approve the Dec. 6, 2012 public hearing date regarding the GTC Meeting Stipend Payment Policy, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Tina Danforth

*For the record:* Tina Danforth stated I abstained because I don't agree with some of the restrictions that are being imposed by the amendments to this policy.

*2. Add Judiciary Act to the January 2013 GTC meeting*

Motion by Patty Hoeft to approve adding the Judiciary Act to the January 2013 GTC meeting, seconded by David Jordan. Motion carried unanimously

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. October 19 minutes*

Motion by Patty Hoeft to approve October 19 Finance Committee meeting minutes, excluding item 1 under new business, County Rescue Services, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to refer the County Rescue Services item to Legislative Affairs, seconded by Melinda J. Danforth. Motion carried unanimously

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

*1. Sept. 13 minutes*

Motion by Patty Hoeft to approve Sept.13 Community Development Planning Committee meeting minutes, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Paul Ninham

**D. Quality of Life** – Paul Ninham, Chairman

## General Tribal Council

## Unfinished Business

### New Business/Requests

*1. Approve limited waiver of sovereign immunity for CheckFree Club Solutions software agreement and merchant agreement*

**Sponsor:** Don White

Motion by David Jordan to approve the limited waiver of sovereign immunity for CheckFree Club Solutions software agreement and merchant agreement, seconded by Patty Hoeft. Motion carried unanimously

*2. Request to post a grant funded position for Transportation Outreach Assistantn*

**Sponsor:** Don White

Motion by David Jordan to approve posting a grant funded position for Transportation Outreach Assistant, seconded by Patty Hoeft. Motion carried unanimously

*3. Review Human Resources procedure for FY'13 hiring*

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to approve the memo with the exclusion of the item on page two of the memorandum that states, changing/filling a vacant budgeted and/or funded position that doesn't increase the personnel and/or fringe benefit line, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Vince DelaRosa

*For the record:* Tina Danforth stated that means that anything that falls under that particular situation does need approval then.

*4. Increase Land Management Division Director sign-off authority*

**Sponsor:** Ed Delgado

Motion by David Jordan to defer to the sub-committee of the Business Committee that's dealing with the sign-off authority until a recommendation can come forward to the Committee as a whole, seconded Paul Ninham. Motion carried with one opposed:

**Opposed:** Tina Danforth

*5. Cancel Business Committee meetings for Nov. 28, 2012 and Dec. 26, 2012*

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to cancel Dec. 25 and Dec. 26, 2012 regular BC meetings, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

Excused:Ed Delgado, Brandon Stevens

Motion by Paul Ninham to cancel Nov. 28, 2012 BC meeting to make that date available for the BC to use for a

retreat or a long day meeting to work on issues, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Tina Danforth

*For the record:* Tina Danforth stated I am not available on Nov. 28 for an alternate meeting or any other meetings, I'm not available, I have other commitments.

## Travel

### Travel Reports

*1. Democratic National Convention (DNC), Sept. 3-6. 2012, Charlotte, NC - DELETED*

**Sponsor:** Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

### Travel Requests

*1. Cultural Heritage: Retro-approve for seven staff to travel for a Language Immersion Session, Aug. 4-17, 2012, Fonda, NY*

**Sponsor:** Don White

Motion by Patty Hoeft to approve the request for Cultural Heritage: Retro-approve for seven staff to travel for a Language Immersion Session, Aug. 4-17, 2012, Fonda, NY, seconded by Paul Ninham. Motion carried unanimously

*2. Annual Wisconsin Office of Justice Assistance Tribal Consultation meeting, Oct. 31, 2012, Baraboo, WI-DELETED*

**Sponsor:** Melinda J. Danforth

## Additions

*1. Approve MOU between Oneida Tribe of Indians of Wisconsin and BIA Midwest Region, Division of Fee-to-Trust*

**Sponsor:** Fred Muscavitch

Motion by Patty Hoeft to adopt resolution 10-24-12-B MOU between Oneida Tribe of Indians of Wisconsin and BIA Midwest Region, Division of Fee-to-Trust, seconded by Paul Ninham. Motion carried unanimously

*2. Request to hold a special executive session Business Committee meeting on Dec. 18, 2012*

**Sponsor:** Audit Committee

Motion by Patty Hoeft to approve the request to hold a special executive session Business Committee meeting on Dec. 18, 2012, seconded by Paul Ninham. Motion carried unanimously

Motion by David Jordan to schedule both of these sessions on the 17 and 18 of December in the evening, seconded by Tina Danforth. Motion carried unanimously

*For the record:* Tina Danforth stated I support the evening meetings so that there is not an opportunity for employees to double dip and I say that with all due respect. I also for the record do support the initiative which I have said all along. It's the cost that I have an issue with and the unbudgeted considerations.

*4. Legislative Operating Committee meeting minutes of Oct. 1, 2012*

Motion by Melinda J. Danforth to approve the LOC meeting minutes of Oct. 1, 2012, seconded by Paul Ninham. Motion carried unanimously

## Action in open session on items from Executive Session Discussion meeting of Oct. 23, 2012

**A. Reports**

*1. New York land claim settlement update* – Ed Delgado/Diane House

Motion by David Jordan to accept the New York land claim update, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Tina Danforth

Motion by Patty Hoeft to approve Nov. 27 as the date that we will meet with the New York Oneida Council and that the approval includes any other BC members who would like to attend in addition to the four who are already authorized to go, seconded by Melinda J. Danforth. Motion carried with one opposed:

**Opposed:** Tina Danforth

*For the record:* I opposed because we have just now double and triple booked ourselves and we created some scheduling conflicts amongst ourselves.

Amendment to the motion by Melinda J. Danforth that at the next Business Committee executive session date, the Business Committee sets one hour aside during that time to discuss the strategies and the agenda items that we are going to discuss with the New York Oneidas, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Tina Danforth

*For the record:* Tina Danforth stated I am abstaining because we're creating scheduling conflicts.

*2. Chief Counsel report* – Jo Anne House

Motion by Patty Hoeft to accept the Chief Counsel report, seconded by David Jordan. Motion carried unanimously

*3.Legislative Affairs monthly report* – Nathan King

Motion by Melinda J. Danforth to accept the Legislative Affairs monthly report, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to assign the Internal Services Director to champion Tribal economic diversification efforts regarding HUB activity, as recommended by the Legislative Affairs Director , seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

Motion by Patty Hoeft to approve the recommendation to hire PR counsel and bring back a recommendation, seconded by David Jordan.

Motion by Patty Hoeft to table this discussion, seconded by Paul Ninham. Motion tabled with one abstention and one opposition:

**Abstained:** Melinda J. Danforth

**Opposed:** Tina Danforth

Motion by Patty Hoeft to take this discussion off the table, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Vince DelaRosa to support the report and requested action, seconded by Paul Ninham. Motion carried unanimously

*4. Communications monthly report* – Bobbi Webster

No action

**B. Audit Committee** – Councilman Brandon Stevens, Chairman

*1. August 16, 2012 Audit Committee minutes*

Motion by Patty Hoeft to accept August 16, 2012 Audit Committee minutes, seconded by David Jordan. Motion carried unanimously

*2. Internal Audit August report w/ attachment A*

Motion by Patty Hoeft to approve Internal Audit August report with attachment A, seconded by David Jordan. Motion carried unanimously

*3. Pari-mutuel Compliance Audit (OTB) and lift confidentiality requirement allowing Tribal members to view the audit*

Motion by David Jordan to support Pari-mutuel Compliance Audit (OTB) and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Melinda J. Danforth. Motion carried unanimously

**C.Unfinished Business/BC directives**

*1. Provision of benefits and services to descendants of reinstated Tribal member*

**Sponsor:** Melinda J. Danforth

**Excerpt from Oct. 10, 2012:** *Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to defer provision of benefits and services to descendants of reinstated Tribal member to the next BC meeting, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Tina Danforth

*2. Personnel Commission request to remove a member*

**Sponsor:** Susan Daniels, Personnel Commission, Chairwoman

***Excerpt from Oct. 10, 2012:*** *Motion by Patty Hoeft to defer to the next Business Committee*

**• See 8A, OBC Minutes, Oct. 24**

# From 7A/*OBC Minutes, Oct. 24*

*meeting, seconded by Greg Matson. Motion carried with one abstention.*
Motion by Patty Hoeft to defer this item to the next BC meeting, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Tina Danforth
*For the record:* Tina Danforth stated I am abstaining because of the timeliness of it.

### New Business/Requests
### Additions

*1. Report from CFO regarding County Rescue Services*
**Sponsor:** Larry Barton
Motion by Patty Hoeft to accept the report as FYI, seconded by Melinda. Motion carried unanimously
*2. Status report from Seven Generations Board regarding the waste-to-energy project*
**Sponsor:** Nathan King
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously

### Adjourn

Motion by David Jordan to adjourn at 12:02 p.m., seconded by Melinda J. Danforth. Motion carried unanimously

## Oneida Business Committee Emergency Meeting 9 a.m. Nov. 7, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham
**Excused:** Brandon Stevens
**Others present:** Don DeChamps, Jason W. Doxtator, Geraldine Danforth, James Sommerfeldt

**Call to Order and Opening** by Chairman Delgado at 1:33 p.m.

*Vince DelaRosa arrived 1:35 p.m.

### Approve Agenda

Motion by Patty Hoeft to approve the agenda with two additions: 1) Oneida Gaming Commission request to require Gaming Licensing for MIS employees 2) Five Business Committee Members travel request to 2013 Presidential Inauguration Jan. 18-22, 2013, seconded by David Jordan. Motion carried with one abstention:
**Abstained:** Vince DelaRosa

*Ed Delgado left at 1:50 p.m.

### Open Session

*1. Approve limited waiver of sovereign immunity for Logicalis Master Addendum*
**Sponsor:** Joanie Buckley
Motion by Paul Ninham to approve the Master Addendum for FY2013 Localis contract master addendum and limited waiver of sovereign immunity, seconded by Patty Hoeft. Motion carried with one abstention:
**Abstained:** Tina Danforth
*2. Approve limited waiver of sovereign immunity for BMC Software Inc.*
**Sponsor:** Jo Anne House
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for BMC Software Inc. contract, seconded by Paul Ninham. Motion carried with one abstention:
**Abstained:** Tina Danforth
Motion by Patty Hoeft to go into executive session at 1:53 p.m., seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to come out of executive session at 2:35 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

### Additions

*1. Oneida Gaming Commission request to require Gaming Licensing for MIS employees*
**Sponsor:** Melinda J. Danforth
Motion by Patty Hoeft to accept report from Chief Counsel and direct a follow-up report at next Business Committee meeting on how to resolve issue that MIS employees working on gaming commission matters may need to be licensed, seconded by Vince DelaRosa. Motion carried unanimously
Amendment to main motion by Tina Danforth that we get a report from the Gaming Commission on this issue, seconded by David Jordan. Motion carried unanimously
*2. US President Barack Obama Inauguration, Jan. 18-22, 2013, Washington, DC*
**Sponsor:** Ed Delgado, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens
Motion by Patty Hoeft to approve the travel request for Ed Delgado, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens to attend US President Barack Obama Inauguration, Jan. 18-22, 2013, Washington, DC,, seconded by Vince DelaRosa. Motion carried unanimously

### Executive Session

*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

*1. Storm water litigation consultation*
**Sponsor:** Jo Anne House
Motion by Patty Hoeft to accept the report from Attorney Jim Bittorf on storm water management litigation, seconded by Tina Danforth. Motion carried unanimously
*2. Legislative Affairs update*
**Sponsor:** Nate King
Motion by Patty Hoeft to accept the report from Legislative Affairs, seconded by Vince DelaRosa, Motion carried unanimously

### Adjourn

Motion by Patty Hoeft to adjourn at 2:36 p.m., seconded by Tina Danforth. Motion carried unanimously

## Oneida Business Committee Emergency Meeting 9 a.m. Oct. 31, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Vince DelaRosa arrived 1:35 p.m., David Jordan, Paul Ninham, Brandon Stevens
**Excused:** Melinda J. Danforth
**Others present:** Paul Linzmeyer, Bonnie Pigman, Melanie Burkhart, Catrina Delgado, William Cornelius, Kevin Cornelius, Bruce King, Chaz Wheelock, Yvonne Metivier, Larry Barton

**Call to Order and Opening** by Chairman Ed Delgado at 9:09 a.m.

### Approve Agenda

Motion by Brandon Stevens to approve the agenda, seconded by Patty Hoeft. Motion carried unanimously
*Tina Danforth arrived 9:15 a.m.

### Open Session

*1. Repeal BC action to pay Tribal members $50 Oneida gift card to participate in Tribal visioning sessions*
**Sponsor:** Ed Delgado, Tribal Chairman
Motion by Patty Hoeft to repeal the BC action to pay Tribal members a $50 Oneida gift card to participate in Tribal visioning sessions, seconded by Tina Danforth. Motion carried with two opposed:
**Opposed:** Greg Matson, Paul Ninham
*For the record:* Brandon Stevens stated the committee is elected to represent GTC when they're not in session, so this is one of my beliefs is it's our duty to facilitate what the priorities are, and how we do that and present that to GTC, that's our job to bring that forward, the priorities to the GTC. The difficulty is we caught up with collecting community input, but do not put enough emphasis on what the public hearing or community input really has on our decisions. Could be a phone call late Friday afternoon, sometimes we change our minds. So I would like to get direction specifically from GTC on these matters and we present them in such a way that they can do that. So if we get 20 people who go to a meeting, we never put weight on those 20 people, we just say we got a meeting. I also think the budget, as Vice Chairman Matson stated, is kind of a cop out, because we did do a couple things outside the budget that were not defined within the budget, just this year already. So that's not a reason why I made the decision today, just making sure that we do it because we are supposed to do it. It's our civic duty as the people who represent the Tribe.
*For the record:* Tina Danforth stated my decision was based on cost versus initiative that I did not support an unbudgeted cost, but I do support the initiative of collecting information from community members.
Motion by Patty Hoeft to go into executive session at 10:15 a.m., seconded by Tina Danforth. Motion carried unanimously:
Motion by Patty Hoeft to recess at 12:06 p.m. until 1:30 p.m., seconded by Paul Ninham. Motion carried unanimously
*Vince DelaRosa arrived 1:35 p.m.
Motion by Vince DelaRosa to come out of executive session at 2:33 p.m., seconded by Brandon Stevens. Motion carried unanimously

### Executive Session

*In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

*1. Consider business venture proposal*
**Sponsor:** William Cornelius, President, Oneida Seven Generations Corporation
Motion by Tina Danforth to approve the loan request by Seven Generations and that this record be sealed until Nov. 13, 2012 which we will get an update on the status of the loans, seconded by Brandon Stevens. Motion carried unanimously

### Adjourn

Motion by Patty Hoeft to adjourn at 2:34 p.m. and seconded by Vince DelaRosa. Motion carried unanimously

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

***Oneida Airport Hotel Corporation***
**Two (2) Vacancies**

**Qualifications:**
To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:
1. Financial expertise (Banking)
2. Accounting (Business Background)
3. Oneida Tribal Member (Business Background)
4. Business and Management (Hotel Industry)
5. Tribal Business Manager and/or Tribal Economic Development Personnel
6. Oneida Business Committee Representative (Ad Hoc)

**Deadline: 4:30pm • Friday, December 14, 2012**

***Visit the official Oneida Nation website at***
***https://oneida-nsn.gov/***

## Public Hearing Notices
**11:30am • Norbert Hill Center (BCCR)**

**December 6, 2012**
**Purpose:**
***Adoption of the General Tribal Council Meetings Law***
The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.
The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed. The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

**December 6, 2012**
**Purpose:**
***Adoption of the Public Use Land Law***
The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:
- open to all persons
- limited to those persons who have a lease or permit to use the land; or
- limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

**December 6, 2012**
**Purpose:**
***Amendments to the Independent Contractor Policy***
The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of persons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:
- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or employees of Tribally-chartered corporations; it just applies to internal employees.
- Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.

-Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

**December 6, 2012**
**Purpose:**
***Amendments General Tribal Council Meeting Stipend Payment Policy***
The purpose of the amendments to the General Tribal Council Meeting Stipend Payment Policy (Policy) is to fulfill the resolution passed by General Tribal Council (GTC) on November 21, 2011 which directed:
- General Tribal Council meetings be limited to members age 21 or over until a meeting facility that holds 2,500 or more people can be identified
- Tribal members who leave the ballroom area and related bathroom facilities during the General Tribal Council meeting are not eligible for a meeting stipend.

The proposed amendments would also update and streamline the Policy to allow flexibility in the processes of how eligibility for stipend payments is determined and how stipend payments are made.

**Public Hearing Process**
**Testimony:**
**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4040.** Copies of this law are also available on the Internet: **https://oneida-nsn.gov/PublicHearings.aspx***

*Oneida Tribal Judicial System*

# Quarterly Summaries for July. - Sept. 2012

## Initial Review

*Rule 9(D) – Criteria for Acceptance:*
The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

*To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.*

## Denied Initial Review Decisions

No cases were denied at Initial Review in the 3rd Qtr. 2012.

## Appellate Court Decisions

**Lloyd Powless, Charlene Smith, Tonya Webster.** Docket No. 12-AC-004, July 23, 2012. Judicial Officers Janice L. McLester, Lois Powless, Jennifer Webster, Linda Cornelius (Pro Tem) and Leanne Doxtater (Pro Tem) presiding. This was an appeal of an Oneida Tribal Judicial System, Trial Court decision which awarded, Respondent Connie Vandehei, $5000.00 as compensatory damages resulting from her termination in retaliation for reporting fraud and abuse in her workplace. Appellants requested the decision be overturned and dismissed for Respondent failed to produce evidence to award damages. Appellants alledged the Trial Court decision to be clearly erroneous and against the weight of the evidence. Respondent originally sought punitive damages. Respondent prevailed in her termination appeal before the Oneida Personnel Commission and upheld by the Appellate Court resulting in an award of back pay and benefits. Respondent failed to testify at the hearing before the Trial Court, thereby not presenting any evidence to support her allegations. The majority decision in this case: The Trial Court erred when awarding $5000.00 in compensatory damages when an original complaint of punitive damages was the relief sought. Respondents claims denied. The dissenting opinion of Judicial Officers Janice L. McLester and Pro Tem Judicial Officer Leanne Doxtater: A review of Oneida case law prohibits courts from overturning on original hearing body decision unless there is a finding that the Trial Court has made a clear error of judgment. Two standards of review is utilized when reviewing the record. The case file contained decision from the Personnel Commission and the Appellate Court that were sufficient enough for the Trial Court to agree with the Respondent that harm had been done. The Trial Court did not grant punitive damages found through hearings and record that Respondent deserved compensation for harm. Trial Court decision should have been affirmed.

## Trial Court Decisions

**Connie Vandehei vs. Lloyd Powless, Charlene Smith and Tonya Webster.** Docket No. 08-TC-158, January 23, 2012. Judicial Officers Mary Adams, Sandra Skenadore and James VanStippen, Pro Tem presiding. Delay for publication a result of appeal. Petitioner, Connie Vandehei, seeks punitive damages in the amount of $65,000 from the Respondents. Petitioner claims she reported the alleged misconduct, received employee protection, was terminated from her position and then reinstated. Ms. Vandehei now seeks accountability and money damages from Respondents. While the Court was sympathetic to Petitioner's claims, the evidence presented supports an award less than what she requested. The Court ruled in Petitioner's favor in the amount of $5,000.00.

**Lillian M. Wheelock vs. Mari Kriescher, Behavioral Health Manager.** Docket No. 11-TC-107, July 12, 2012. Judicial Officers Mary Adams, Sandra L. Skenadore and Leland Wigg-Ninham presiding. This case involves allegations concerning the misapplication of the Oneida Preference Law and the Personnel Policies and Procedures within the hiring procedures involving the Psychotherapist position, in the Behavioral Health Department. The Court found that the applicable rules governing the selection process gave the Respondent enough latitude to justify her actions and the eventual result of Ms. Wheelock being denied the position.

**Kahnyatahawise Cornelius vs. Dale Wheelock, Oneida Housing Authority.** Docket No. 12-TC-112, July 31, 2012. Judicial Officers Jean M. Webster, Mary Adams and Sandra L. Skenadore presiding. This was a housing eviction claim. This case involved a request for a Temporary Restraining Order from Petitioner, Kahnyatahawise Cornelius requesting a stay on eviction. July 8, 2012 Petitioner received an eviction notice. July 20, 2012 Petitioner filed a written appeal with the Oneida Housing Authority requesting the decision of the Resident Services be overturned. July 24, 2012 Respondent/OHA sent notice to the Petitioner to voluntarily move out by 4:30 p.m. for failure to appear at the hearing scheduled on July 24, 2012 at 11:30 a.m. at OHA. July 24, 2012 Petitioner filed a Temporary Restraining Order at the Oneida Tribal Judicial System requesting a stay on eviction. The court filed a Stay of Proceeding to Enforce Judgment and granted a stay on the voluntarily move out and stay of eviction. At the July 30, 2012 hearing Petitioner requested to have an opportunity to cure past due rent payment and utility payments. The court affirms the decision of the Respondent to uphold the eviction if Petitioner fails to cure past due rent by August 3, 2012 than Petitioner shall vacate the premises by August 3, 2012 by 12:00 noon. Petitioner was also order to pay the outstanding utility bill by August 17, 2012.

**Five Nation Flooring vs. Oneida Indian Preference Department.** Docket No. 12-TC-073, July 27, 2012. Judicial Officers Mary Adams, Jean M. Webster and Winnifred L. Thomas presiding. This is a complaint against Marjorie Stevens for denying Petitioner's application to be placed on the Indian Preference preferred vendor list. Petitioner claims he was denied twice for failure to meet the listed criteria in order to be certified as an Indian-owned business. The criteria is as follows: Proof of financial responsibility; Legitimate Indian-owned and controlled entity; Owns 51% of the assets and equipment; and Be directly involved in management. Petitioner claims his company meets the criteria necessary to be included in the Oneida Indian Preference and requests that he be immediately placed on the Indian Preference list as his right as an Indian-owned and operated business. Respondent argues Petitioner has failed to meet the criteria necessary to be included in the vendor's list and requests this case be dismissed. The matter was scheduled for a trial. Prior to the trial, the parties entered a Stipulation and Order to Dismiss. The Court granted the motion and dismissed the case.

**Joseph Binard vs. Oneida Comprehensive Health Division, Debbie Danforth, Ravinder Vir.** Docket No. 12-TC-002, July 27, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involves a termination of an employment contract. This case was scheduled for a hearing. Prior to the Court issuing its decision the parties moved to dismiss due to settlement of case. The Court dismissed the case.

**Crystal Cornelius vs. Oneida Hrd-Benefits and Crawford & Company.** Docket No. 12-TC-003, August 13, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involves a Worker's Compensation claim by Petitioner that her exposure to mold at her workplace caused her to be hospitalized in December, 2011 and that this injury entitles her to benefits under the Oneida Workers Compensation Ordinance. Ms. Cornelius' hospital visit was due to chest pains and resulted in an Angio-Seal surgery as the foremost reason for her stay combined with Ms. Cornelius' diabetes and other health concerns. The Court found no evidence connecting the mold at the workplace to her health issues in December, 2011 and dismissed Petitioner's claim.

**Desmann Escalante vs. Oneida Housing Authority.** Docket No. 12-TC-126, August 15, 2012. Judicial Officers Jean M. Webster, Mary Adams and Janice L. McLester presiding. This is a housing eviction claim. Petitioner filed a Temporary Restraining Order to appeal the eviction. August 8, 2012 the court held a deliberation and granted the Petitioner's request and set a hearing for August 13, 2012. On August 13, 2012 Respondent requested the court to place a stay on the proceedings as the parties had reached a settlement agreement. The court grants the Respondent request providing the Petitioner abides by the settlement agreement terms. If Petitioner fails to abide by the terms of the settlement agreement and fails to pay the rent in full by October 3, 2012 this shall constitute a breach of the agreement and Petitioner shall vacate the premises by October 4, 2012 by 2:00 p.m. If tenant satisfies the terms of the settlement agreement, Respondent shall file a motion with the court to dismiss the pending case.

**Oneida Tribe of WI/Accounting vs. Barbara Silva.** Docket No. 12-TC-069, August 15, 2012. Judicial Officers Jean M. Webster, Mary Adams and Leland Wigg-Ninham presiding.

The case involved a tribal debt owed by Respondent. June 13, 2012 a tribal debt hearing was held and Respondent requested a hearing. June 26, 2012 a pre-trial hearing was held and parties agreed the issues were: 1) is Respondent responsible for the outstanding plumbing bill for service received on July 18, 2011, and; 2) is Respondent responsible for repair of defective plumbing. Trial scheduled for August 12, 2012. August 2, 2012 Respondent filed a motion to dismiss. August 15, 2012 the Court granted the Respondent's motion to dismiss with prejudice and Respondent shall assume all responsibility for the outstanding plumbing bill in the amount of $210.00.

**Shannon Wheelock d/b/a, Wheelock's Renovation & Painting vs. Jon Stradel d/b/a OMNI Glass & Paint.** Docket No. 12-TC-127, September 11, 2012. Judicial Officers Mary Adams, Jean M. Webster and Sandra L. Skenadore presiding. Petitioner requested the Court to issue a temporary restraining order because the relief requested is the right to perform the work under the original terms of the contract. Petitioner alleges if

• See 11A, OTJS

# *Oneida Tribal Judicial System Staff Update*

Oneida Tribal Judicial System Administrative Staff: Back Row left to right: Pixie DeGrand - Family Clerk of Court, Kris Danforth - Trial Clerk of Court, Raeann Skenandore - Administrator, June Cornelius - Appellate Clerk of Court. Seated: Jackie Thomas - Administrative Assistant, Norma (Tober) Brzezinski

**By Janice L. McLester**
Chief Judicial Officer, Oneida Tribal Judicial System

Please join us in welcoming Raeann Skenandore as the new Administrator effective October 22, 2012. Raeann comes to us with 18+ years of administrative experience. She's worked in other business units within the tribal organization – most recently tsyunhehkw^ Retail - as well as outside of the tribe.

In her new role, Raeann will provide effective leadership for administrative functions of the Judiciary and oversee Clerk of Court functions for Trial Court, Family Court, and Appellate Court. She directly supervises a staff of 5 and together will be responsible for fiscal management, records management and other efficient systems of operation.

***Raeann Skenandore***

Raeann will also be the "face" of the Judiciary where representation is required, and will act as liaison for the Judicial branch of the Oneida Tribe's government keeping them up-to-date on any relevant matters of interest.

June Cornelius held this position on an interim basis for the past four years in addition to maintaining her role as the Appellate Clerk of Court. June has done a great job in keeping the administration of the judiciary functioning. As she returns to her dedicated Appellate Clerk position, we wish to recognize and thank June for her efforts and commitment to the Oneida Tribe and its judicial branch.

We wish both these valued employees continued success in their roles within the Judiciary.

## *GSD-Did U Know?*

# Oneida Public Transit System

**Submitted by Michael Overman**
Governmental Services Division

The Governmental Services Division (GSD) is all about helping the human condition; both mentally and physically. It's important to exercise and challenge both as a means of improving the whole person. An improved person can also lead to an improved family and home because of all the doors that can be opened.

Sometimes people in the Oneida community need assistance just getting to those various doors to take advantage of all the services and help that GSD has to offer. It's about access and information. Here in Oneida we have a system for providing that access to the community that we can be proud of and it keeps growing in terms of need and usage. It's called the Oneida Public Transit System and their desired outcome is to efficiently transport community members from point A to point B. In many cases they also transport them from point B back to point A. Sometimes, a point C also becomes involved!

The cost per trip varies depending on age and whether a person is travelling within Reservation boundaries of Off Reservation. Service hours are 6am-8pm Monday through Friday. Their dispatch hours are from 5am-9pm Monday through Friday and can be reached at (920)496-5770. Some occasions require prior Oneida Public Transit approval if you need service outside the listed guidelines.

A couple of things you should keep in mind; Oneida Public transit provides curb-to-curb service. This means they will pick you up at the curb of the location of your choice and will take you to the curb of the destination of your choice. There may be some rare occasions where a location is not accessible to transit vehicles. In those cases, it is important to work together to determine the safest and most convenient place to arrange to be picked up or dropped off. Your driver will appreciate your patience. It is also important to remember that Oneida Public Transit bus operators will not enter private homes for any reason. They may only assist passengers from the curb to the vehicle or from the vehicle or lift to the curb at drop-off

Any questions, concerns or opportunities can be made by phone at **(920) 496-5770**.

**Did U Know** that this past October was the busiest month Oneida Public transit has ever had? Over 6000 trips were made! Now that's keeping our community moving!

*GSD(Governmental Services Division) is responsible for the content of this article.*

## Public Hearing Notices
**11:30AM • Norbert Hill Center (BCCR)**

**January 10, 2013**

**Purpose:**
***Hunting, Fishing and Trapping Law Amendments***

The intent of these amendments (the Amendments) is to permanently update the Hunting, Fishing and Trapping Law for the 2013-2014 hunting season.

The Amendments are based on a joint request from the Oneida Conservation Department and the Environmental Resources Board and would:

Remove the requirement that firearms, including a muzzleloader, rifle, handgun, be encased while being transported in a vehicle.

Allow hunters to carry a concealed handgun while hunting if it is legal to hunt with the handgun.

Allow any individual to hunt with a crossbow, not just those individuals who have a special permit.

Decrease the number of persons lawfully allowed to participate in a deer hunting party from sixteen (16) to ten (10).

Remove the requirement that an individual wear a back tag while hunting.

Clarifies that Tribal members and non-members who receive an Oneida sportsman license or land use permit from the Tribe can be fined for violating the Law.

Give eligible Tribal members, their spouses, dependents and descendants Oneida sportsman licenses, as opposed to sportsman licenses; and eligible non-members would receive land use permits, instead of sportsman licenses.

Enable descendants of Tribal members, in addition to dependents, to obtain an Oneida sportsman license.

Limit Tribal members to one sustenance permit per household.

Clarify the requirements for a group to be eligible for a ceremonial/feast permit.

Allow Hunter Safety Course Graduates to receive a Hunter's Choice permit within 1 year after passing the Course.

Allow hunters to use dogs during the Fall turkey season.

Increase the turkey permit fees for non-elder adults.

Require individuals who have dog training permits to include the location where any birds will be released; currently only the manner in which the bird will be marked or identified is required.

Clarify that permission to hunt on land, in addition to an Oneida sportsman license or land use permit, is necessary to hunt without violating the Law.

Clarify the muzzleloader season runs for two weeks following gun deer season and closes on a Sunday.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

2012
Elder Christmas Party
Friday, December 14, 2012
Radisson Hotel & Conference Center
2040 Airport Drive, Green Bay, WI 54313
11:00AM – 2:00PM
No Cost
• For elders age 55 and older, space is limited to the first 600 registered
• Elders must be able to assist themselves, sorry no caregivers
• Registration begins November 1, 2012
• To register, please call Elder Services at (920) 869-2448
• Registration deadline is Wednesday December 5th, 2012 at 4:00PM NO EXCEPTIONS
• No children allowed
**Must be pre-registered to attend, no walk-ins allowed**
Any questions or concerns please contact Florence Petri or Tina Pospychala at (920) 869-2448
Sponsored by:
Oneida Elder Services
Oneida Business Committee
Oneida Social Services
Oneida Nation Commission on Aging (ONCOA)

# From 9A/*OTJS Summaries*

Respondent was permitted to continue work on the project, then there would have been no work to perform and there would have been no relief available other than lost profits or lost wages as a result of the breach of contract. On August 23, 2012 the trial court held a deliberation and issued a temporary restraining order until such time as a hearing was held. At the hearing the parties stipulated and agreed to allow Petitioner to complete his contractual agreement and Respondent will assist Petitioner with the necessary paperwork to complete payment. Case dismissed.

### Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter beginning in calendar year 2012.

**2012 Cases Filed at Oneida Tribal Judicial System YTD = 788**
Trial - 21
Tribal Debt - 120
Peacemaking – 21
Garnishments - 166
Divorces/Separation - 13
Appellate - 20
Family - 427
(Child Support, Paternity, Custody, Placement/Visitation)

*Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.*

*The Oneida Planning Department Is sponsoring a*

## Community Meeting On "Government Coordination and Regulations"

**The purpose of the community meeting is to present the progress of the Government Coordination and Regulations Comprehensive Plan Element and to gather information from community members about visioning the future of government coordination and regulations development for the Comprehensive Plan update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, December 6, 2012**
**5:00PM – 7:00PM**
**Little Bear Development Center Conference Room**

The Oneida Reservation Comprehensive Plan can be found:
• Intranet > Development > Planning Department > Comprehensive Planning
• Internet > Oneida-nsn.gov > Community > Development > Zoning > Planning & Statistics > Comprehensive Plan and Comprehensive Plan and Land Policy Framework
• CDs are also available through the Oneida Planning Department

# No permits issued yet for Chippewa night deer hunt

**By Todd Richmond**
Associated Press

MADISON, Wis. (AP) ~ Night deer hunting for Wisconsin's Chippewa tribes began Monday evening, but a spokeswoman for the commission overseeing it said no hunters had obtained permits to participate.

The Great Lakes Indian Fish and Wildlife Commission, which oversees the Chippewa's off-reservation treaty rights, authorized night hunting last week for tribal members who meet a number of safety requirements, including a marksmanship test. The decision drew sharp opposition from state officials, who said night deer hunting was too dangerous and have gone to court to stop it.

Commission spokeswoman Sue Erickson said 74 tribal members from five of Wisconsin's six Chippewa tribes met the marksmanship requirements, making them eligible for a permit. However, none had applied by Monday afternoon. If they had, they would have been able to head out 50 minutes after sunset, a day after the state's traditional firearms season ended.

The state Department of Natural Resources has asked a judge to halt the hunt and sent letters to tribal chairmen Friday asking them not to issue any hunting permits until the judge rules. DNR spokesman Bill Cosh said the agency hasn't received a response from any of them but officials were still pleased they hadn't issued any permits.

Erickson said the chairmen didn't decide to withhold permits because of the DNR's request but suggested hunters may be holding off on their own until the Chippewa file a response in court.

"They may be just waiting to see what happens in court and are just being cautious," said George Meyer, a former DNR secretary who now serves as executive director of the Wisconsin Wildlife Federation, an organization that represents hunters, anglers and trappers. "Relations (between the Chippewa and the state) are really strained."

Treaties the Chippewa signed in the 1800s with the federal government reserved the tribes' right to hunt and fish in the so-called ceded territory, 22,400 acres across northern Wisconsin the tribes handed over to the government. A series of federal court decisions in the 1970s confirmed the tribes can hunt or fish as they wish in the territory as long as they don't endanger conservation efforts or public safety.

The tribes have been running their own deer hunts alongside the state seasons in northern Wisconsin for years, but night hunting has been a sticking point between the two sides.

The DNR has outlawed night hunting, saying hunters can't identify their targets or see what lies beyond them in the dark. The Chippewa tried in 1989 to convince a federal judge to allow tribal members to hunt deer at night, arguing the DNR permits night hunts for fox and coyote. U.S. District Judge Barbara Crabb sided with the DNR, though, saying night deer hunting presents a safety risk and the state ban, therefore, applies to the Chippewa.

Tension between the tribes and the state boiled up again this year after legislators dallied with a bill loosening restrictions on mining and established Wisconsin's first organized wolf hunt.

The Bad River Band of Lake Superior Chippewa feared the mining bill would lead to a giant iron mine just south of the lake, devastating area water quality and harming their beloved rice beds. The Chippewa as a whole also were vehemently opposed to the wolf hunt; the tribes consider the animal a sacred brother.

This fall, the Indian Fish and Wildlife Commission authorized tribal hunters to kill an elk, a species the DNR has been struggling to reintroduce in Wisconsin since the mid-1990s. And then the commission authorized the night deer hunting, noting the state's wolf regulations allow night hunting for that animal beginning Monday.

DNR officials, though, maintain the commission ignored their arguments that night deer hunting is too dangerous.

They say Crabb's ruling two decades ago bars the practice, and they asked her to halt the hunt. The commission planned to file a response to that request arguing the state changed the rules when it allowed night wolf hunting. Erickson said that filing could come Tuesday morning.

Meyer, with the Wisconsin Wildlife Federation, noted the Chippewa's deer season began in September and many tribal hunters may have had enough of the woods. Regardless, the Chippewa should have gone to court to get judicial approval before starting the night deer hunt, he said. The move is sure to anger non-tribal hunters, he said.

"There will be those who no matter what's done will still be concerned about safety issues. (And) it's something tribal members can do that they can't do," Meyer said. "It's just extremely unfortunate it got to this stage."

# Oneida Veterans Memorial Wall updates completed

Kali photo/Nate Wisneski

The facelift to the Oneida Veterans Memorial wall is now complete. The work was completed by CemArt and features a wampum inspired ribbon along with the tribal logo and large, bold lettering.

# Dinner Theater Comedy about Modern Indigenous Education scheduled

## *Prelude to CMN's 20th Anniversary Year Observance*

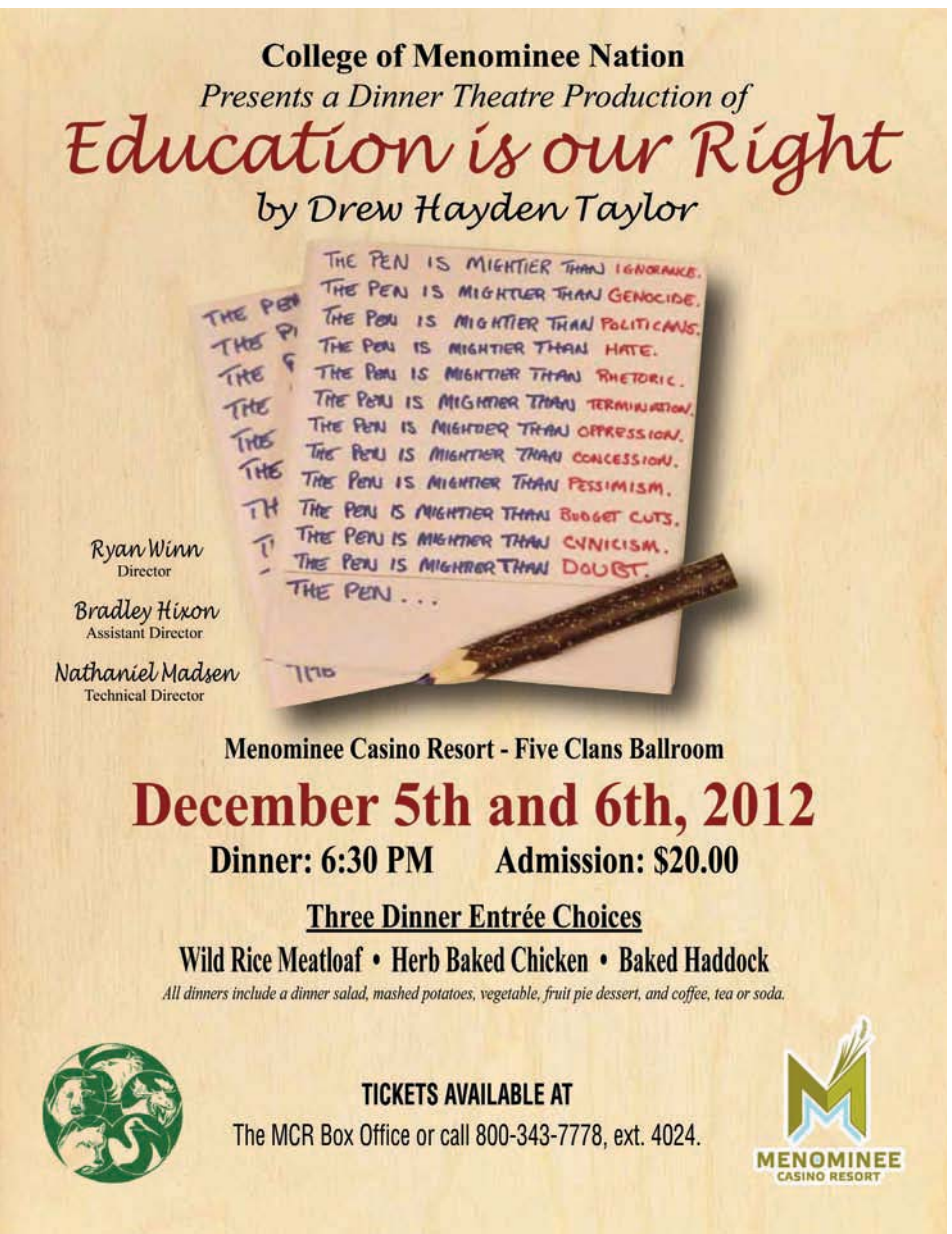
KESHENA – The College of Menominee Nation (CMN) invites the public to the Menominee Casino-Resort to a dinner-theater production of Anishnawbe playwright Drew Hayden Taylor's "Education is Our Right". The play borrows from the familiar story of Charles Dickens' "A Christmas Carol", but in this version the spirits of Education Past, Present and Future attempt to show the Canadian Minister of Indian Affairs the error of his ways. The play uses humor to discuss the cap on post-funding for indigenous students in Canada in the 1990s. Because of current discussion on education spending in the United States, the play transcends time and location.

Current and former CMN students involved in the play are Brian Lee, Kristin Waukau, Bradley Hixon, Valarie Self, Alan Waukau, Harold Bowman, Darian Isaac, Kylee Dodge, Kylene Denny, Nathaniel Madsen, and Marlow Dorner.

The play, directed by CMN faculty member Ryan Winn, will be presented on Wednesday, Dec. 5 and Thursday, Dec. 6, in the ballroom of the Menominee Casino-Resort Conference Center on State Highway 47/55 in Keshena. The dinner begins at 6:30 each evening. Tickets are $20 and may be purchased through the Menominee Casino-Resort box office, 715-799-3600.

Theater-goers have a dinner choice of Wild Rice Meatloaf, Herb Baked Chicken, or Bacon Wrapped Pork Loin, with all meals including dinner salad, mashed potatoes, vegetable, dessert, and beverage.

The student production is a prologue to CMN's year-long observance in 2013 of the opening of the College. The school, which began offering classes in Keshena in spring semester 1993, currently enrolls more than 650 students in baccalaureate, associate degree and technical diploma programs on campuses in Keshena and Green Bay. CMN is accredited by the Higher Learning Commission and recognized as one of only three Land Grant institutions


College of Menominee Nation
Presents a Dinner Theatre Production of
Education is our Right
by Drew Hayden Taylor
THE PEN IS MIGHTIER THAN IGNORANCE.
THE PEN IS MIGHTIER THAN GENOCIDE.
THE PEN IS MIGHTIER THAN POLITICANS.
THE PEN IS MIGHTIER THAN HATE.
THE PEN IS MIGHTIER THAN RHETORIC.
THE PEN IS MIGHTIER THAN TERMINATION.
THE PEN IS MIGHTIER THAN OPPRESSION.
THE PEN IS MIGHTIER THAN CONCESSION.
THE PEN IS MIGHTIER THAN PESSIMISM.
THE PEN IS MIGHTIER THAN BUDGET CUTS.
THE PEN IS MIGHTIER THAN CYNICISM.
THE PEN IS MIGHTIER THAN DOUBT.
THE PEN . . .
Ryan Winn
Director
Bradley Hixon
Assistant Director
Nathaniel Madsen
Technical Director
Menominee Casino Resort - Five Clans Ballroom
December 5th and 6th, 2012
Dinner: 6:30 PM Admission: $20.00
Three Dinner Entrée Choices
Wild Rice Meatloaf • Herb Baked Chicken • Baked Haddock
All dinners include a dinner salad, mashed potatoes, vegetable, fruit pie dessert, and coffee, tea or soda.
TICKETS AVAILABLE AT
The MCR Box Office or call 800-343-7778, ext. 4024.
MENOMINEE
CASINO RESORT

# *Customer-service company adds 275 Green Bay jobs*

GREEN BAY, Wis. (AP) ~ A company that handles customer service for other businesses is adding about 275 jobs in Green Bay.

A WLUK-TV report says the jobs at APAC Customer Services Inc. are full-time hourly positions. The company provides customer service on behalf of other businesses.

APAC was in a state of transition last year when it was purchased by One Equity Partners. APAC officials said at the time they weren't sure what the sale would mean for the future of the Green Bay center.

But the company says business is going strong. Recruiter Denise Caelwaerts says APAC is fortunate to be growing under the current economic circumstances.

With the expansion the company will have more than 1,000 employees in Green Bay.

*Online:*
*APAC: http://www.apac-customerservices.com*

*Information from: WLUK-TV, http://www.fox11online.com*

www.kalihwisaks.com

Holy Apostles Episcopal Church
hosts a
Candle Light
Christmas Dinner
Parish Hall
Saturday, December 8
Seating at 5pm & 6pm
FMI: 920.227.8204
Menu:
Salad * Roast Beef * Boiled Beans
Mashed Potatoes & Gravy * Veggies
Cranberry Sauce * Dinner Rolls
Dessert * Beverages
**Proceeds benefit the Repair & Restoration Fund**

# $3.4B Indian lawsuit ends, disbursements to begin

**By Matt Volz**
Associated Press

HELENA, Montana (AP) ~ After nearly 17 years of courtroom arguments, congressional negotiations and Indian Country bickering, hundreds of thousands of Native Americans could see the first payments of a $3.4 billion U.S. government settlement by the end of the year, plaintiffs' attorneys said Monday.

The settlement between Native Americans across the United States and the government over more than a century's worth of squandered and mismanaged land trust royalties became final on Friday, when the appeal period expired.

One of the largest U.S. government settlements in history began with a lawsuit filed in 1996 by Elouise Cobell of Montana. The Blackfeet leader observed that those who leased Indian land made money from its natural resources, while the Indians themselves remained in poverty with no accounting of the royalties from that land that were held in trust for them by the government

Cobell herself led the fight against the government for more than 15 years before she died of cancer last year.

"We all are happy that this settlement can finally be implemented," lead attorney Dennis Gingold said in a statement Monday. "We deeply regret that Ms. Cobell did not live to see this day."

About 350,000 beneficiaries could start receiving $1,000 checks by Christmas as the first part of the settlement goes forward, plaintiffs' attorneys said.

Interior Secretary Ken Salazar released a statement that said the settlement marks a step forward in reconciliation and a new era in how the government administers its trusts.

"With the settlement now final, we can put years of discord behind us and start a new chapter in our nation-to-nation relationship," Salazar said.

The agreement will pay out $1.5 billion to two classes of beneficiaries. Each member of the first class would be paid $1,000. Each member of the second class would be paid $800 plus a share of the balance of the settlement funds as calculated by a formula based on the activity in their trust accounts.

Another $1.9 billion would be used by the government to purchase fractionated land allotments from willing individuals and turn those consolidated allotments over to the tribe. An education scholarship for young Indians also would be established under the agreement.

Congress approved the deal in December 2010 and U.S. District Judge Thomas Hogan approved it after a June 2011 hearing. Hogan said that while the settlement may not be as much as some wished, the deal ended the legal deadlock and provided some certainty for the beneficiaries.

Cobell traveled across Indian Country to explain the deal, but there was opposition. One opponent took her objections to the Supreme Court, saying the settlement did not include an actual accounting for how much money the government lost and that the deal would overcompensate a select few beneficiaries.

The Supreme Court declined to take up her petition.

## *Tattoo exhibit seeks iroquois participants*

The Iroquois Indian Museum (Howes Cave, NY) invites participation in IndianInk: Iroquois and the Art of Tattoos, to open May 4, 2013. Have some original flash or a special tattoo and want to get in on the show? Give us a shout and/or send your photos as high resolution jpgs with your contact info.

Inspired by Mohawk artist/curator Ryan Rice's Native Love exhibit and a presentation by Carla Hemlock of Kahnawake, IndianInk will showcase contemporary tattoo art, both the work of young Haudenosaunee designers such as Lyle Logan and Ike Hopper and skin art selected and commissioned by others. Once widespread among Indigenous peoples of the northeast, the patterns and practices of this extraordinary tradition of body modification had declined by the mid 1800's as a consequence of Christianity, assimilation, and relocation. Today, this ancient art is undergoing a spectacular resurgence in Native and non-Native communities. On display from May 4 through November 30, IndianInk will include contemporary expressions with political, cultural, philosophical, or personal significance and a look back at historical tattooing. Speakers, tattooing demonstrations, and a runway-style expo/contest will round out the event.

The Iroquois Museum was established in 1980 and is located in Howes Cave, NY, 40 miles west of Albany. The mission of the Museum is to present Iroquois culture and history using the arts as a window to understanding. Visit our website at **www.iroquoismuseum.org** For information on IndianInk, or to suggest ideas or artwork for inclusion, give us a call at **518-296-8949** or **info@iroquoismuseum.org**

# Documentary on Jennifer Stevens avaliable for online viewing

**By Dawn Walschinski**
Kalihwisaks

What started as a documentary about singing lessons grew to incorporate all aspects of Jennifer Steven's artistic life in *Owe.la': The Music Within Jennifer Stevens*.

In the fall of 2008 Stevens, a lyric soprano, was seeking a singing teacher, and contacted Sondra Kelly of the Metropolitan Opera at the suggestion of her friend Eilleen Littig.

"I was scared to death because she's a Metropolitan Opera singer and that's the best in the world," said Stevens.

Stevens flew Kelly out from New York to Green Bay to work with her, and invited Littig to the lessons. The next spring Kelly returned to help Stevens prepare for a May concert. Littig returned for the classes, this time with a cameraman.

"She wanted to do a documentary and wanted to call it *The Lesson* at the time and it was going to be about how I met Sondra Kelly," said Stevens. "A pinnacle time in my life, it was the beginning of some major opportunities and experiences, growing experiences for me as a singer to work with someone of that caliber."

But just as Stevens, a professional potter and composer, doesn't limit her creativity to opera singing, the documentary grew from focusing on singing lessons to creating a concert that included Stevens and the Oneida community.

"I said if you want to do a documentary about my life, my community is part of my life, and my family," she said.

The concert *Common Grounds* held at the Meyer Theatre in Green Bay showcased western style opera and classical music with Native American music and dance.

"Our goal was to bring common grounds through the music and fuse it together and have classical music with Native American language or theme," she said. Stevens performed Italian arias as well as her own compositions which she writes in English and Oneida.

The concert featured Oneida Hymn Singers, children singing with Stevens, and Smoke Dancers.

"I cried when I saw our Oneida youth doing the smoke dancing, they were fantastic on stage, they were beautiful, their outfits, the way they presented themselves, the way they danced, sharing the music," she said. "That's how you break stereotypes, you extract the best in your community, you put it out there and say this is who we are."

Like the documentary, funding for the project started small with a grant from the Oneida Nation Arts Program. It then began to grow with grants from outside Oneida including the First Nations Composers Initiative, Wisconsin Public Television (WPT), Green Bay philanthropist Billie Kress and others.

"It's been a big project, and I was able to get the community involved," said Stevens.

The half-hour documentary can be viewed online on WPT's website: **http://video.wpt2.org/video/2286124311/**

# Safety fund established at HPU in honor of Mariah Danforth-Moore

(HONOLULU) ~ The family of a Hawai'i Pacific University student who tragically died one year ago on in an accident on Kamehameha Highway has established a fund at the university to help defray the costs of making the pedestrian crossing where she was killed a safer place for all travelers.

Mariah Danforth-Moore was struck and killed as she crossed the road on November, 20011. Her parents, Lisa Moore and Steven Danforth, traveled to Honolulu to take part today in an awareness-raising safety event, sponsored by Farmers Insurance in conjunction with Honolulu Police Department, at HPU's Hawaii Loa Campus, where the accident took place.

Mariah's parents are donating $20,000 to help establish the fund – an amount being matched by both the university and the Hawai'i law firm of Leavitt, Yamane & Soldner, raising the initial amount of support for the Mariah Danforth-Moore Memorial Fund to $60,000.

"We are grateful, indeed, that even as the Moore-Danforth family continues to grieve the loss of Mariah, they are demonstrating such concern with the safety of other students and pedestrians at this intersection," said HPU President Geoffrey Bannister. "I'm truly humbled by their generosity. Through their donation and the others it will undoubtedly inspire, we will make a difference for safety on this highway."

Those interested in making a tax-deductible donation to the Mariah Danforth-Moore Memorial fund at HPU may do so online, via www.hpu.edu/SupportHPU (choose the "make a Gift Online" option and specify "Mariah Danforth-Moore Memorial Fund" in the "Other/Comments" field of the fiving form). Donors may also send checks made payable to Hawai'i Pacific University to: Hawai'i Pacific University, 1132 Bishop Street, Suite 307, Honolulu, HI 96813. Please write "Mariah Danforth-Moore" in the subject line.

*Hawai'i Pacific University is the state's largest private university with more than 8000 students from the United States and more than 80 foreign nations. HPU is accredited by the Western Association of Schools and Colleges, the Council on Social Work Education, the National League of Nursing Accrediting Commission, and the Commission on Collegiate Nursing Education.*

**College Horizons**, is a six-day "crash course" in preparing for the college application process. Students learn about a variety of colleges and universities and establish personal relationships with college admission representatives as well as college counselors. At each site, approximately 100 students from across the nation work with over 70 college professionals to help students:

- Experience life on a campus - dorms, food and facilities!
- Select 10 suitable colleges to apply to
- Write memorable essays and create a resume
- Complete winning applications using the Common Application
- Create a preliminary FAFSA
- Receive test taking strategies and resources for the ACT & SAT
- Navigate the financial aid and scholarship jungle
- Attend a College Fair and multiple info sessions with over 40 colleges!

**2013 College Horizons Sites:**
- Hawai'i Prep Academy (Kamuela, HI); June 16-21, 2013
- New York University (New York, NY); July 7-12, 2013

*(Please Note: Hawaii program is only available to Native Hawaiian Students)*

A Summer Admissions Workshop for American Indian, Alaska Native, & Native Hawaiian High School Students.

**Application Deadline: February 4, 2013**

**Apply:** Sign up to receive an application from our website as soon as it's available; applications will be available by October 15, 2012.

**Deadline:** Completed applications must be postmarked by February 4, 2013. Late applications will be accepted on a space available basis.

**Eligibility:** Applicants must be American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); maintain a 3.00 GPA (in academic courses) and be in 10th or 11th grade in high school.

**Application Components:** The application consists of the Student Application & Essay, Teacher & Counselor Recommendations and official transcripts.

**Cost of Program:** Our program fee is $225 which includes tuition, room, meals, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site is not included but scholarships and financial aid are available for tuition/travel.

**Scholarships:** Each year 50% of admitted students are awarded tuition and/or travel assistance to attend our programs based on financial need.

COLLEGE HORIZONS

# Veterans Appreciation Event held at Indian Community School

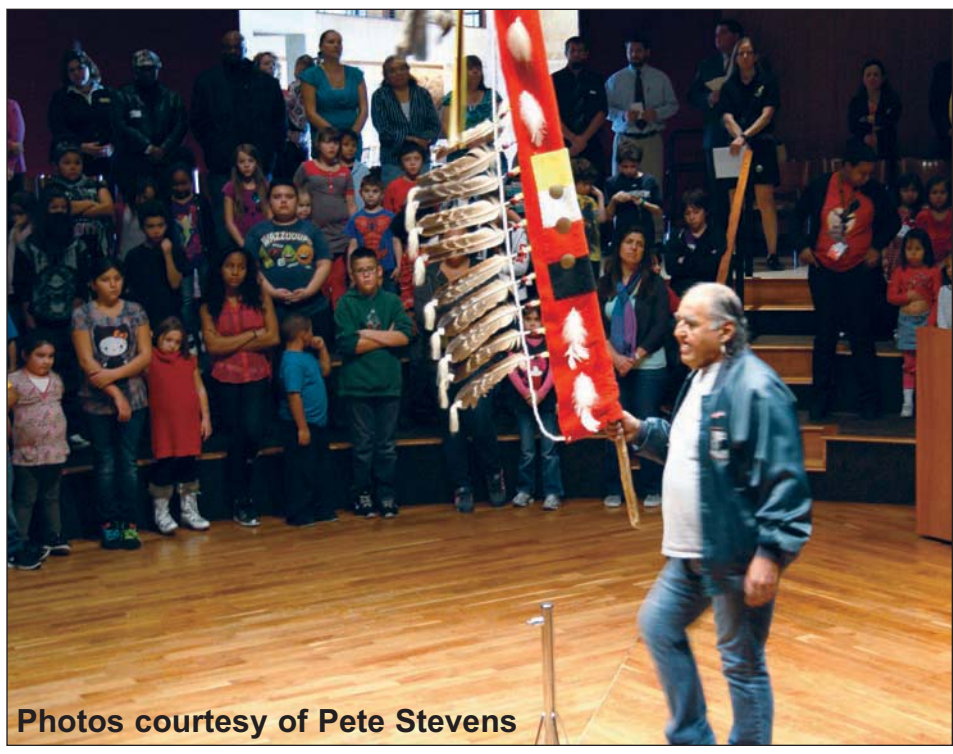
**Special to Kalihwisaks**

On Friday, November 16 the Indian Community School (ICS) of Milwaukee held a special event to honor and celebrate local veterans. Peter Stevens, Funeral Director and Veterans Funeral Care (VFC) Specialist at Prasser-Kleczka Funeral Homes, helped to organize the event.

**Veternans Honored:**

- Command Sergeant Major Michael Koszuta, US Army
- Command Sergeant Major Ralph Bagneski, US Army
- Master Sergeant Don Askenette, US Army
- Senior Chief Marcia Cunningham, US Navy Reserves
- Sergeant Ron Luax, US Air Force
- * *E4 Lorne Draskovic, US Navy*
- * *E4 Jack Kaquatosh, US Navy*
- * *1st Lt Natalia Woehl, US Army*
- * *Corporal Dirk Wichgers, US Army*
- E5 Tom Wichgers, US Army
- E4 David Hoeffel, US Army

* *Employees of the Indian Community School*



Photos courtesy of Pete Stevens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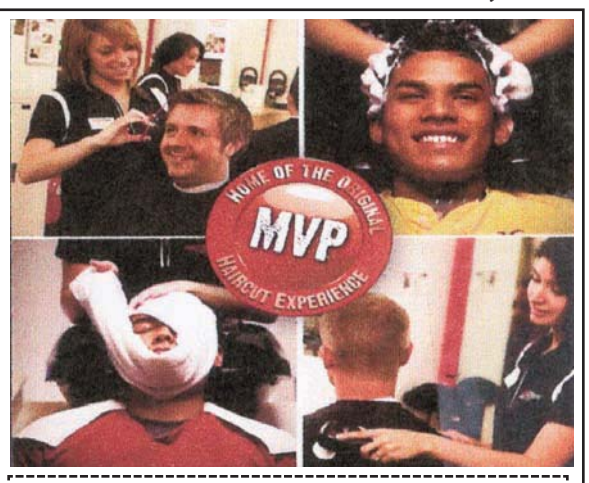



FREE VARSITY HAIRCUT - 0090
FREE JR VAR HAIRCUT - 0091
Varsity Reg. Price: $17; Jr. Varsity (10 & Under) Reg. Price: $14
Valid at location listed above only. Coupon may not be bartered, traded, or sold.
Not valid with any other offer.
$10.95 VARSITY HAIRCUT - 9630
$8.95 JR VAR HAIRCUT - 9615
COUPON EXPIRES Jan. 31, 2013. AUTHORIZED BY: J. H.

**Green Bay**
**Village at Bay Park Square**
820 Willard Drive
J.C. Penny Mall
**920.494.7990**

**Green Bay**
**Chili's Square**
2365 W. Mason St.
Behind Chili's
**920.494.1020**

**Bellevue**
**Target/Copp's Square**
1976 Lime Kiln Road
In front of Target
**920.468.4685**



ONEIDA CASINO PRESENTS

Moscow Ballet's GREAT RUSSIAN Nutcracker

THURSDAY, DECEMBER 6
8PM • $30

Tickets available at Oneida Main and Mason Street Casinos, on-line at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE LOUNGE
ONEIDA CASINO

DALE ANDERSON
Nov. 30 & Dec. 1 • 8:30pm

RAY PRICE
December 3 - 5 • 7:30pm

COPPER BOX
December 14 & 15 • 8:30pm

HILLBILLY CASINO CHRISTMAS SHOW
December 17 - 19 • 7:30pm

DALE WATSON CHRISTMAS SHOW
December 17 - 19 • 9:00pm

NEW YEAR'S EVE - MAIN CASINO
Monday, December 31

PIANIST GREG PAGEL
5pm - 7:30pm

KC JAZZ QUARTET
8pm - 10:30pm

MR. BIG NOTE
11pm - 1:30am

WINNER 2012 Best of the Bay
Green Bay Press-Gazette Readers' Choice Award

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

# DOLM offers free real property law classes

**What:** Real Property Law Classes
**Where:** Division of Land Management Office, 470 Airport Drive Oneida, WI 54155.
**When:** Thursday Afternoons, beginning February 7, 2013
**Cost:** Free and Open to the Public – Test is available for non-DOLM employees for $50.00
*Tribal employees may be paid for dependant on the program area
**Contact:** Call Jackie or Lori **(920) 869-1690 x1800.** Registration forms available at Land Management front desk. 8:00 a.m.-4:30 p.m.

The instructors are Attorney Rebecca Webster and Acquisition Manager Mary Jo Nash. The classes started in 1996 to train all of the Land Management staff on the basics of tribal law. After the first course, staff from other tribal programs and boards found the discussion and information helpful in their positions. Participants have attended from the community including Casino, Appeals, Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GLIS, Environmental Department and Personnel Department. So far, 106 attendees have received a Land Commission Certificate for completing this annual course.

The class size is small in order to facilitate discussions. A limit of 12-15 participants is usually accepted. The discussions focus on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. In addition to lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination Era.

The class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the Appeals Commission, Environmental Department, and Tribal History enhance the discussion of how the Tribe as a whole carries on its business.

A tour is given of selected reservation properties, and then continues with an in-depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and state law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and political disputes between the Oneida Tribe and surrounding state governments.

We invite you to think about joining us on February 7, 2013, 1:15-4:15 pm at the Division of Land Management Conference Room for our first class. February is right around the corner! We reserve the right to reschedule if we do not have ten participants signed up.
***Application deadline is Tuesday, January 11, 2013****

**Course name:**
**Tribal Property**
*Purpose:*
To fulfill 45 hour training requirement for a Tribal Property Salesperson's License from the Oneida Division of Land Management. This will cover at least 10 hours of Federal Law, 15 hours of Tribal Law, and 20 hours of State Law
**Instructors:**
Mary Jo Nash, Acquisition Manager, Licensed Tribal Broker;
Rebecca Webster, Staff Attorney
Invited Guest Lecturers
**Hours:**
Thursdays 1:15PM – 4:15PM, Land Management Conference Room, 470 Airport Drive, February 7, 2013 to May 9, 2013.
A daylong tour is scheduled for Thursday, April 4, 2013.
**Attendance:** Hopefully each attendee will commit themselves to full attendance. Classes may be made up by making arrangements with the instructor.

For more information: Division of Land Management, 470 Airport Dr., PO Box 365, Oneida, WI 54155, **920-869-1690, 1-800-684-1697,** Fax: **920-869-1689**

**Course Syllabus**
***February 7, 2013***
(BMW) 3 hours
Contract Training

***February 14, 2013***
(BMW) 3 hours
Introduction to Federal Indian Law

***February 21, 2013***
(BMW) 3 hours
Land Use Jurisdiction

***February 28, 2013***
(BMW) 3 hours
Tribal Land Use Laws

***March 7, 2013*** (BMW)
3 hours
Land Commission Original Hearing Body
Evictions, Foreclosures and Zoning

***March 14, 2013*** (BMW)
3 hours
Land Commission Original Hearing Body
DOLM Requests and Probate

***March 21, 2013*** (BMW)
3 hours
Fee to Trust

***March 28, 2013*** (MJN)
3 hours
Basic Principles of Federal and State Real Estate Law

***April 4, 2013*** (MJN)
9 hours
Tour of selected reservation properties in the morning. Everyone meet at the Land Management Office. 7:30AM–4:30PM

***April 11, 2013*** (MJN)
3 hours
Tribal Acquisition Process (continued): Surveys and legal descriptions; Analysis of legal descriptions and how they are developed. Resolving legal description problems.
Invited Speaker: Randy Oettinger, Mau & Associates (3PM)

***April 18, 2013*** (MJN)
3 hours
Tribal Acquisition Process and its correlation with State Laws: (continued)
Responsibility of Tribal Broker to seller; Appraisal and Offer to Purchase forms; Tribal Addendums and why they are needed.
Conduct and Ethical Practices for Real Estate Licensees compared to tribal licensing under Real Property Law.
Further discussion of Environmental survey, Home Inspection Contingency, Appraisal, Title Insurance.

***April 25, 2013*** (MJN)
3 hours
Tribal Acquisition Process and its correlation with State Laws: (continued)
Oneida Condominium Ordinance: A tribal law based on State Law.
Credit reporting and what it means.

***May 2, 2013*** (MJN)
3 hours
Tribal Acquisition Process (continued): Warranty deed; transfer forms and fees; county recording requirements; State Law on Platting Lands and Recording Plats. Recording at Oneida Register of Deeds: Chain of Title and title search reports.

***May 9, 2013***
(BMW/MJN)
Review and Final Exam
Community Education Center

*Oneida Finance Committee News*

# Community Fund requests

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

**General Donation Requests**

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.

ONEIDA CHRISTMAS BLANKET MAKING EVENT
PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.
SATURDAY, DECEMBER 1, 2012
PARISH HALL
9:00AM
ONEIDA POLICE DEPARTMENT
TOGETHER WITH
ONEIDA COMMUNITY MEMBERS
MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON
REFRESHMENTS PROVIDED

www.kalihwisaks.com

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe Entities! Save 10% Now!
Sign up for Payroll deduction for a 2013 Season Golf Pass and…
Play golf for FREE the rest of 2012!
The sooner you purchase the season pass, the more FREE Golf you'll get!
Payroll deduction opportunity runs thru Wednesday • January 30th, 2013

Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, December 17, 2012 • 4:30PM

Open House Dates… Tuesday December 11, 2012 11:30AM – 1:30PM & Wednesday December 12, 2012 4:00PM – 6:00PM

1309 Baumgart • Green Bay, WI
$40,000 for home, $37,000 THRIL for repairs
Est. Monthly Mortgage Pymt: $ $367.61
($77,000 @ 4% for 30 years):
Est. Monthly Real Estate Tax Pymt: $ 161.30
Est. Total Monthly Payment: $ 528.91
Applicants who have a minimum monthly gross income of **$1,888.96** are encouraged to apply.
**Directions to home:** Take Packerland from Mason towards Hwy 172. Turn right onto West Point. Turn right Baumgart. Home is last one on the right.
• 948 sq. ft.
• 3 bedroom
• 1 bath
• Extensive repairs needed

2602 Indian Hill Dr • Green Bay, WI
Purchase Price: $ 39,000 THRIL Loan: $ 16,000
Est. Monthly Mortgage Pymt: $ 333.29
($55,000 @ 4% for 20 years):
Est. Monthly Real Estate Tax Pymt: $ TRUST
Est. Total Monthly Payment: $ 333.29
Applicants who have a minimum monthly gross income of **$1,190.32** are encouraged to apply.
**Directions to home:** Take West Mason towards Oneida from Green Bay. Turn right by NWTC on Country Club Road. Take a right onto Indian Hill Drive. Home will be on left.
• 840 sq. ft.
• 2 bedroom
• 1 bathroom
• Detached 2 stall garage

*For further information on any of the current listings, contact the Finance Department at:*
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* http://land.oneidanation.org

# Job Training Program

**By Stephen West**
Manager

**Job Center Resource Room Reopens**

The Job Center Resource Room in the Center for Self-Sufficiency (CFSS) at the Oneida Social Services facility has re-opened after the CFSS underwent substantial remodeling. The Resource Room features four computer kiosks, with internet connection to the Job Center of Wisconsin (JCW) web site, as well as a substantial library of job seeking materials, employer profiles and other workforce information. The Resource Room is open Monday through Friday from 8:00am to 4:30pm for use by any individual seeking employment. Support staff from the Job Training Program are available to assist users with resume' development, cover letter creation, job search, and online employment applications. No appointment is necessary, but staff encourage appointments for first time users and for resume' development. Call Rudy Reiter at **920-490-3854** to schedule an appointment.

**Job Training Programs assist in preperations for employment**

The Oneida Job Training Programs assist individuals to access employment opportunities and develop the skills needed to secure employment. While intensive services such as short-term work experience, on-the-job training and work supports, such as work tools and clothing, require consumers to meet federal eligibility guidelines, many other core (i.e. resume' development, job search assistance and world of work inventories) services are available to anyone who might be interested. The Oneida Nation Job Center, located in the Center for Self-Sufficiency at the Social Services Building on West Point Road, offers access to the Job Centers of Wisconsin web site through which prospective employees can view available employment opportunities. Staff of the Job Training Programs are available, on a daily basis, to assist job seekers with resume' development, cover letters and employment applications. The public is invited to stop by and learn more about the services available at the Job Center.

For low-income, unemployed and/or persons with a disability who meet the eligibility criteria, the Job Training Programs have available intensive services. Intensive services are designed to help these individuals overcome barriers which are the impediments to employment. Counselors sit down with consumers and develop an employment plan. The employment plan identifies the steps and services needed to move the consumer from where they are at in the present to where they want to be in the near future, including the identification of a specific employment outcome. Since the consumer is the "driver" in the development of the plan, they assume responsibility for the successful implementation of the services and the attainment of the employment outcome.

The Job Training Programs have a lot to offer, a little of something for anyone seeking employment. We don't have jobs, but we offer access to job opportunities. Come on in and talk to a staff member. See if our services can work for you.

**Work Certified availble in Oneida**

*What is Work Certified?*

Work Certified is a three-week training program (90 hours) designed to help job seekers and entry-level employees understand what they must do to be successful in the 21st century workplace. Work Certified training not only addresses basic and soft skills, but prepares individuals to understand and fulfill their role in an operating business structure. The training program includes behavioral modification, team building and business ethics components that advance job seekers' self-esteem and career focus enabling them to find a job, keep a job, and advance in a career.

Work Certified was developed by the Workforce Board of the Treasure Coast (WBTC) in Florida and is licensed in Northeast Wisconsin to the Bay Area Workforce Development Board. Over five years of research and development and working closely with employers and educators, WBCT identified "soft skills" and basic academic skills as the primary recruitment and retention problems for employers. As a result, Work Certified focuses on skill standards for work readiness. The overall training goal is to teach and verify skills and behaviors that ensure the success of entry-level employees in the workforce.

*Why Work Certified?*

The labor market is tight. Skills shortages have been a reality for several years, but it is increasingly more difficult for employers to find entry-level employees

**• See 5B, Work Certified**

# Oneida Nation School System Academic Honors

## Quarter One – 2012/2013

### Third Grade

**Honors 3.00 – 3.499 G.P.A.**
Matthew Lester - 3.498
Alysia Powless - 3.418
Vicente Ortega-Stevens - 3.333
Kyara Skolaski - 3.333
Arianna Stevens - 3.333
Margaret Cornelius - 3.250
Monserat Garcia - 3.250
Kaylen Hill - 3.250
Easton Laster - 3.250
Andre Stevens - 3.168
Hannah Cornelius-Waupoose - 3.165
Brianna Hernandez - 3.083
Loren Sanapaw - 3.000

**High Honors 3.500 – 3.799 G.P.A.**
Yokalasha Danforth - 3.503
Hunter Vaness - 3.500

**Highest Honors 3.800 – 4.00 G.P.A.**
Guillermo Acosta - 3.918
Mariah Barber - 3.918
Santierra Crume - 3.918
Jossalyn Metoxen - 3.835

### Fourth Grade

**Honors 3.00 – 3.499 G.P.A.**
Dakota Swamp - 3.335
Matayah Escalante - 3.250
Trinity Andre - 3.165
Lailanna Hill - 3.083
Aidan Teller - 3.083
Natavia Adams - 3.000
Jordan Arce - 3.000

**High Honors 3.500 – 3.799 G.P.A**
Yanet Torres-Mejia - 3.750
Shania Barber - 3.585
Raini Cornelius - 3.503

### Fifth Grade

**Honors 3.00 – 3.499 G.P.A.**
Eleciah Danforth - 3.418
Logan Hill - 3.083
Noemi Ramirez-Gilsoul - 3.000
Joseph Smith - 3.000

**High Honors 3.500 – 3.799 G.P.A.**
Summer Doxtater - 3.750
Hailey Metoxen - 3.503

**Highest Honors 3.800 – 4.00 G.P.A.**
Malia Jacobs - 4.000
Sadie Schuman - 3.835

### Sixth Grade

**Honors 3.00 – 3.499 G.P.A.**
Qualayou Smith - 3.418
Maya Cruz - 3.335
Tiara Barber - 3.085
Stephani Schabow - 3.085
Emerson John - 3.083
Jack Mehojah - 3.083
Lexas Skenandore - 3.083
Sylvia Hernandez - 3.003

**High Honors 3.500 – 3.799 G.P.A.**
Justin Hill - 3.668
Maria Stands - 3.500

**Highest Honors 3.800 – 4.00 G.P.A.**
Iselena Torres-Mejia - 3.918
Miguel Monge-Stevens - 3.835

### Seventh Grade

**Honors 3.00 – 3.499 G.P.A.**
Jenna Cornelius-Daubon - 3.335
Shienne Red Hail - 3.250
Jacqueline Hill - 3.223
Angeequay Schuyler - 3.168
Jada Sitting Bear - 3.168
Anthonee Kelley - 3.000

**High Honors 3.500 – 3.799 G.P.A.**
Raina Flores - 3.500
Jermaine Running Bear - 3.500

### Eighth Grade

**Honors 3.00 – 3.499 G.P.A.**
Saquoia Metoxen - 3.418
Sandra Torres-Mejia - 3.418
Brianna Blackowl - 3.335
Aleena Escamea - 3.333
Florence John - 3.223
Mariah Miranda - 3.168
K C Blanchard - 3.168
Clara Denny - 3.000
Kwnwahta Smith - 3.000

# Oneida Nation High School Academic Honors

## Quarter One – 2012/2013

**Highest Honors**
Michaela Welch, grd. 9 - 3.953
Noelle Metoxen, grd.12 - 3.918
Kylene Welch, grd. 11 - 3.859
Muriel King, grd. 11 - 3.859

**High Honors**
Grace Powless, grd. 9 - 3.763
Chad Manthei, grd. 9 - 3.761
Kaylynn Powless, grd. 12 - 3.722
Travis Stevens, grd. 9 - 3.714
Jade Cornelius-Daubon, grd. 9 - 3.714
David White, grd. 12 - 3.669
Fredrick Miller, grd. 12 - 3.667
Brianna Bissonette, grd. 9 - 3.571
Natasha Stevens, grd. 11 - 3.555
Aleah Jimenez, grd. 12 - 3.524
Kyle Beechtree, grd. 9 - 3.523
Jessica House, grd. 12 - 3.500

**Honors**
Rachel Ninham, grd. 12 - 3.445
Diego Metoxen, grd. 12 - 3.429
Ruby John, grd. 10 - 3.381
Delylla Fredenberg, grd. 11- 3.334
Bernice Stevens, grd. 9 - 3.333
Shy House, grd. 11 - 3.287
Heather Stevens, grd. 12 - 3.286
Vincent Webster, grd. 11 - 3.286
Makayla Doxtater, grd. 9 - 3.239
La Kota Martinez, grd. 12 - 3.190
Torin Metoxen, grd. 9 - 3.143
Tavia Moore, grd. 10 - 3.096
Luis Webster, grd. 11 - 3.096
Sheila Stevens, grd. 10 - 3.000

# ONSS Perfect Attendance

## Quarter One – 2012/2013

### Elementary School

| | |
|---|---|
| Montoya, Cruzito | 5th |
| Andrea, Trinity | 4th |
| Barber, Shania | 4th |
| Escalante, Mataya | 4th |
| Torres-Mejia, Yanet | 4th |
| Acosta, Guillermo | 3rd |
| Barber, Mariah | 3rd |
| Doxtater, Avery | 1st |
| Escalante, Graciana | 1st |
| Thayer, Marqus | 1st |
| Thayer, Mikael | 1st |
| Christjohn, Amos | KG |
| Vidal-Rivera, Dulce | KG |

### Middle School

| | |
|---|---|
| Cruz, Esperanza | 7th |
| Flores, Raina | 7th |
| Barber, Tiara | 6th |
| Counard, Kamey | 6th |
| Metoxen, Jordan | 6th |
| Mora, Andres | 6th |
| Torres-Mejia, Iselena | 6th |

"This is our way"
Tsi?Niyukwalihó·tʌ

Oneida Nation Museum
Presents
Annual Youth Art Auction
and
Exhibition

November 27-December 14, 2012
The silent auction will begin on Monday, November 26th.

Artwork made by Oneida students at area high schools will be on display at the museum. Images of the artwork as well as biddng instructions will be available on the museum's website and facebook page.

All of the proceeds from the auction go back to the student artists.
For more information, please check the websites, or contact Sara at ssumme2@oneidanation.org or (920) 869-6531

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

Oneida Higher Education
1-800-236-2214 or 920-869-4333

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

# Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Public Notices

**Invitation to Comment on a Proposed Telecommunications Facility**

All interested persons are invited to comment on any potential effects that may be caused to historic properties, if any such properties are or may be located at or near the site, from a proposed collocation of upgraded antennas upon a 180-foot telecommunications tower located at N7284 County Road U in Oneida, Brown County, Wisconsin (approx. 44-30-4.42N, 88-11-27.67W).

Comments regarding historic properties may be submitted to the following contact as follows: Tracy L. Drunasky, Edge Consulting Engineers, Inc., 624 Water Street, Prairie du Sac, WI 53578, Phone: **608-644-1449**, Email: **tdrunasky@edgeconsult.com**.

This notice is provided in accordance with the regulations of the Federal Communications Commission, 47 C.F.R. Part 1, Appendices B and C.

### Agricultural Land for Lease

**Premises considered for bid:**
*Reference Number:*
**12-21-2012-1**

*Total Tillable Acreage:*
**99 acres more or less**

*Located at:*
**2500 Block of Hwy 32, Pulaski, WI 54162**

*Length of Lease:*
5 years with 5 yr. option

**Premises considered for bid:**
*Reference Number:*
**12-21-2012-2**

*Total Tillable Acreage:*
**54 acres more or less**

*Located at:*
**4500 Block of North Overland Road, Oneida, WI 54155**

*Length of Lease:*
5 years with 5 yr. option

***Applications to be picked-up and dropped-off at the D.O.L.M. office located at:***
Division of Land Management
470 Airport Drive • Oneida, WI 54155
On our website: http://land.oneidanation.org
***Mail applications to:***
Division of Land Management
P.O. Box 365, Oneida, WI 54155
***Attn: Sheila Huff***

All applications must be turned in by **December 21, 2012 no later than 4:30 p.m.** No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. ***Opening bids on Wednesday, January 2, 2013 at 10:00 a.m.@ D.O.L.M.***

*Method of determining who will be awarded the lease:*
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

*Minimum Bid*: **$150.00 per acre**

## Wanted

**ISO, Garage Space** to use/rent for approx. 2 mo. for minor truck repair.
Call Ed…**920-445-6615**

***Call***
**(920) 496.7317**
***for all your Advertising Needs***

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.……920.435.8159

**Snowplowing**
Competitive Pricing
Call…**920-819-7464**

## Business/Land

### For Sale

**Mad Hair Salon**
Mad Hair Salon for Sale Contact Tim Skenandore at **920-819-1823.**
*Serious Inquires Only Please.*

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

### Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## Vehicles

### For Sale

**Handicap Equipped**
**1999 Ford Econoline E-150**
Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, $10,900
Call **920-246-6085** or **920-498-8084.**

### For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition. $7000 or BO: **414-364-4036**

## *Kalihwisaks 2012–2013 Schedule*

www.kalihwisaks.com

kalihwisaks
**Find us on Facebook**

**TOLL FREE:**
**1.800.206.1100**
**FAX:**
**1.920.496.7493**

| Deadline | Publish |
|---|---|
| *December 6, 2012* | *December 13, 2012* |
| December 20, 2012 | December 27, 2012 |
| *… 2013 …… 2013 …… 2013 …… 2013…* | |
| *January 3, 2013* | *January 10, 2013* |
| January 17, 2013 | January 24, 2013 |
| *January 31, 2013* | *February 7, 2013* |
| February 14, 2013 | February 21, 2013 |
| *February 28, 2013* | *March 7, 2013* |
| March 14, 2013 | March 21, 2013 |
| *March 28, 2013* | *April 4, 2013* |
| April 11, 2013 | April 18, 2013 |
| *April 25, 2013* | *May 2, 2013* |
| May 9, 2013 | May 16, 2013 |
| *May 23, 2013* | *May 30, 2013* |
| June 6, 2013 | June 13, 2013 |
| *June 20, 2013* | *June 27, 2013* |
| ***July 3, 2013** | July 11, 2013 |
| *July 18, 2013* | *July 25, 2013* |
| August 1, 2013 | August 8, 2013 |
| *August 15, 2013* | *August 22, 2013* |
| August 29, 2013 | September 5, 2013 |
| *September 12, 2013* | *September 19, 2013* |
| September 26, 2013 | October 3, 2013 |
| *October 10, 2013* | *October 17, 2013* |
| October 24, 2013 | October 31, 2013 |
| *November 7, 2013* | *November 14, 2013* |
| ***November 20, 2013** | November 28, 2013 |
| *December 5, 2013* | *December 12, 2013* |
| December 19, 2013 | December 26, 2013 |

****Wednesday Deadline***

**kalihwisaks@oneidanation.org**

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank Community Banking the Way it Used to Be.

## Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**

MEMBER FDIC

**www.perrethomesinc.com**

***New 2012 Home in Stock***

**3 Bedroom, 2 Bath**
**1,120 sq. ft.**

**$43,995**

***You have to Check this out!***

Perret Homes Builders Division "Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Cage Cashier | **Gaming/Accounting** | **Until Filled** |
| Clinical Substance Abuse Counselor | **Behavioral Health** | **Until Filled** |
| Dental Assistant | **Dental** | **Until Filled** |
| Health Promotion Specialist | **OCHC** | **Until Filled** |
| Higher Education Advisor | **Higher Education** | **Until Filled** |
| Server | **Food & Beverage** | **Until Filled** |
| Senior Systems Analyst | **MIS** | **Until Filled** |
| ********** | ********** | ********** |
| *Police Sergeant | **OPD** | **Until Filled** |
| *Police Officer | **OPD** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### *Tayvon Christjohn – Cooper*

Tanya Christjohn gave birth to a healthy baby boy on her Birthday, Tuesday, November 20, 2012 at St. Vincent's Hospital, Green Bay, WI. The baby was born 8:50AM and she was born 9:10 same day. Congratulations to her for an unusual special birthday present. She is doing well and at home recuperating with her new son, Tayvon Christjohn – Cooper, he has a brother Damontae, two yrs old.

### *Elijah Red Hawk Powless Chacon*

Elijah Red Hawk Powless Chacon was born Born Nov 3rd, and was 6.15 lbs., 18.5" at birth.

Proud parents are Melissa Powless Chacon and Edward Chacon

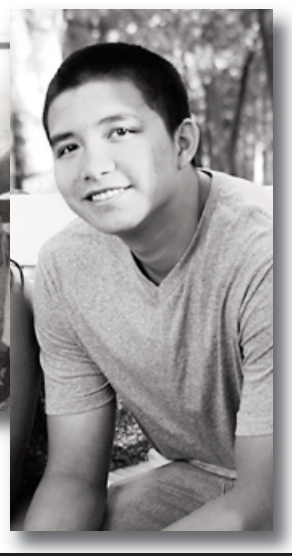
Grandmother is Roberta Joy Robby ( Freeman)

Elijah is Turtle Clan.

## Happy Birthday 21st

To my baby son ***Trevor Moses***, who turns **21** on November 30th!

Best of Wishes to YOU on Your Special Day and Always!



*Love You Forever and a day, Mom, Lil sis Liana, and the rest of our Family* ♥

## Congratulations

*Council member David Jordan congratulates **Nick Metoxen**. Nick served in the United States Navy from October 1950 through November 1954.*

*He received an eagle feather from the Oneida Veterans Department*

*He was stationed on the USS Hornett Air Craft Carrier during the Korean War.*

## Happy 75th Birthday

***SISTAH!***
***Shirley Dehne Wolf***
on November 28th

*From "Breadnose"* ♥

www.kalihwisaks.com

## Happy 21st Birthday

to our lil brother
***Trevor Moses***
on November 30th

We love you with all our hearts! ♥
*Love Always, your big sis, Kristi, brother in-law, Craig & niece, Carmella*

## Happy 21st Birthday

To the Best Man and the Most Amazing Dad anyone could ask for!
***Trevor Moses***
on November 30th

We Love You with all our hearts! ♥
*Love Always, Linda and your baby son Ayden*

*Call* **920.496.7317**
***for all your Advertising Needs***

## Oneida United Methodist Church

***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

## From 3B/*Work Certified*

with the appropriate attitude toward work and personal discipline to meet their hiring needs. An important part of the solution to such a shortage is to develop that portion of the available workforce that employers found deficient by giving them the skills they need to succeed. Work Certified is one of the best products we have found to achieve that goal. The Bay Area Workforce Development, along with its partner, the Oneida Tribe, is looking for opportunities to utilize the Work Certified training to better equip individuals for success in the Workforce.

***Is Work Certified effective?***

Work Certified has been implemented successfully in Florida, Michigan, Texas, Massachusetts, Illinois and Pennsylvania, and now Wisconsin as well. To date, over 2000 students have been trained and their progress tracked. Results include:

- 96% of students trained find employment within 30 days after certification;
- 89% still employed after six months;
- 32% of program graduates have been promoted.

The National Skills Standard Board has stated: "This is the best program of its type in the country." The success of Work Certified is measured by how well the trainees perform in their jobs.

***What skills are taught?***

There are nine modules in the Work Certified curriculum that cover 50 competencies:

- Reading Comprehension
- Business Tools (Computers Plus)
- Pre-Employment Skills
- Customer Service
- Business Writing
- Job Skills I (Work Maturity)
- Job Skills II (Employability)
- Business Math
- General Business Knowledge

Classes are set up to reflect a work environment with termination for more than two absences or three incidents of tardiness, as well as an emphasis on proper grooming, interpersonal skills, and professional behavior. Students must score 80% or higher on the certification exam to earn their certification.

***How is Work Certified training delivered?***

The Bay Area Workforce Development Board has trained a substantial number of Work Certified instructors in NE Wisconsin, several from the Oneida Tribe. Pilot programs have worked with specific employers who interviewed and approved the trainees at the beginning of the program and then had first option to hire them upon completion of the training. The pilot programs demonstrated that Work Certified training is a most successful tool for preparing job seekers. Upon successful completion of Work Certified training, job seekers are free to seek employment anywhere in the community.

**Contact Information:**

For more information on Work Certified, go to: **www.workcertified.org/home/index**

In Oneida, contact: Victrietta Hensley, Workforce Development Specialist at **vhensley@oneidanation.org** or by calling: **920-490-3637**.

WISCONSIN DEPARTMENT OF TRANSPORTATION

***NEW HORIZONS:***
***Enhancing Partnerships & Creating Opportunities***
**Annual Tribal Transportation Conference**
**Lake of the Torches Resort Casino**
**510 Old Abe Rd., Lac du Flambeau, WI**
**December 11-12, 2012**

The Wisconsin Department of Transportation (WisDOT), Office of Business Opportunity & Equity Compliance, Tribal Affairs along with the College of Menominee Nation present this year's Tribal Transportation Conference. It's an opportunity for state, tribal, federal and transportation construction professionals to come together and increase their knowledge of governmental and transportation initiatives of the 11 tribes of Wisconsin and the WisDOT.

Sessions included: WisDOT tribal initiatives, transportation safety, cultural resources and preservation, and an overview of WisDOT and Bureau of Indian Affairs construction project opportunities.

Register under **www.wisdottribaltaskforce.org** until December 5th. Or contact WisDOT Tribal Liaison **Kelly Jackson at (608) 266-3761.**

Check out the Kalihwisaks on facebook

For the Best in Native American Music
**Kalihwiyo'se**
WPNE 89.3
**Thursdays**
10PM to Midnight

**Save the Date!**

***Oneida Health Center/AJNH***
***Craft & Bake Sale***

**Friday • December 7, 2012**
*at the*
**Oneida Health Center**
Main Conference Room
*from*
**10:00 AM – 3:00 PM**
***Great Assortment of Crafts and Baked Goods***

***Any questions please contact:***
**Judi Skenandore at 920-869-4809**
**OR Terry VanWychen at 920-496-7388**

www.kalihwisaks.com

**Oneida Tribal offices will be CLOSED**
**half-day Monday, December 24th**
**& All Day on**
***Tuesday • December 25, 2012***
***in observance of the Christmas Holiday***

**Melinda J. Danforth**
**LOC Chair**
(920) 869-4461
MDanforj@oneidanation.org

**Brandon Stevens**
**LOC Vice-Chair**
(920) 869-4378
BStevens@oneidanation.org

**Paul Ninham**
**LOC Member**
(920) 869-4450
PNinham@oneidanation.org

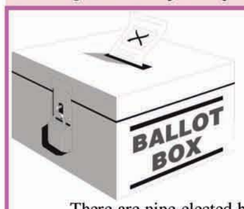
**David Jordan**
**LOC Member**
(920) 869-4482
DJordan1@oneidanation.org

**Vince Dela Rosa**
**LOC Member**
(920) 869-4438
VDelaros@oneidanation.org

# Legislative Operating Committee Update

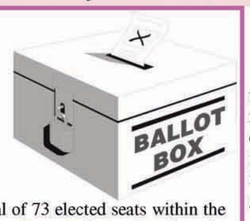
# A Guide to Tribal Boards, Committees & Commissions

There are 20 Tribal boards, committees and commissions, made up of 165 elected and appointed positions, not including standing committees, subcommittees and special committees. Each of these boards, committees and commissions plays an important role in the functions of the Oneida Tribal government. No two entities are the same—for some of these bodies, the members must be elected by the Tribal membership, while for others, the members are appointed by the Oneida Business Committee. Some entities are purely advisory, while others have regulatory responsibilities. Some only meet once a month, while others are a full -time job. They may have as few as four members or as many as 15. For this LOC Update, the LOC is providing a look at all of the various Tribal entities and the role they play in our government.




## Elected

### Boards, Committees and Commissions




There are nine elected boards, committees and commissions with a total of 73 elected seats within the Tribal government. Some elected positions are full-time jobs (for example, the nine members elected to the Oneida Business Committee); but other elected positions require less of a time commitment (for example, some of the part-time Appeals Commissioners may only work on an as-needed basis.)

Many of the elected positions are three-year terms, and the positions are filled during the Tribal General Elections, which are held every three years. The next General Elections are scheduled for July 2014. However, some positions are for longer or shorter terms, and those are generally filled during a Special Election.

Elected officials serve one term at a time, and then must run for re-election at the end of every term. Otherwise, elected officials can only be removed from office in accordance with the Removal law, which requires a petition process, hearings, and ultimately, a vote by the GTC.

**How to run for election.** The entire process is outlined in the Election Law, but the main points are:

⇒ For all elected positions, a candidate must be an enrolled Tribal member and qualified voter.
⇒ The candidate must provide proof of physical residency.
⇒ Candidates must be nominated from the floor of a caucus and must accept the nomination, or else they must present an application and petition with ten signatures to the Tribal Secretary within five business days after the caucus.
⇒ Elected positions will be filled by the candidate who receives the most votes during the election.

### Oneida Business Committee

When "elected" Tribal entities are mentioned, the one that probably comes to mind for most people is the OBC. Although the OBC is only one of the nine elected Tribal boards, committees, and commissions; it is the only one that is actually established by the Tribal Constitution.

The OBC is responsible for ensuring that all GTC directives are carried out.. The OBC serves as an extension of the GTC; making sure that Tribal operations run smoothly, planning for the future, and performing any and all responsibilities delegated by the GTC.

The OBC is also responsible for appointing officials to fill the seats on the "appointed" Tribal boards, committees and commissions.

### Land Commission

This Commission has several duties identified in the Real Property Law, including:

- Overseeing acquisitions, leases, loan approvals, land use, probates, and other issues related to Tribal land
- Supervising the Director of Land Management.
- Granting licenses
- Investigating complaints.
- Monitoring and making decisions for the use of the Land Acquisition budget.
- Hearing/deciding contested cases.

### Oneida School Board

The School Board sets the direction for the educational leadership for students attending Oneida schools. The Board oversees and plan for the academic and cultural growth of students and Tribal institutions. Responsibilities include:

- Monitoring and planning school operations and development.
- Ensuring that each school complies with Tribal initiatives and planning, community desires, and sound academic practice.
- Approving all curriculum
- Direct involvement in personnel matters
- Reviewing and endorsing all school-related contracts, grants, and proposals.
- Employee grievance hearings, hearing appeals of Board members facing removal, and appeals of actions taken against students.

### Gaming Commission

This Commission has been delegated numerous responsibilities, which are set out in the Gaming Ordinance (ONGO). Among other things, the Gaming Commission is responsible for regulating gaming licenses—investigating and monitoring gaming-related activities and ensuring that Tribal gaming is in compliance with all relevant laws and other requirements.

The Commission is responsible for granting, denying, and all other actions related to gaming-related licenses, and is also delegated the authority, via ONGO, to be the original hearing body for licensing decisions.

### Trust/Enrollment Committee

This Committee has many duties identified in the Per Capita Law and Membership Ordinance, including:

- Administering various trust funds, including the Elder Per Capita, Minors Per Capita, Higher Education Scholarship, Language Revitalization and General Welfare Trust funds.
- Monitoring the Tribal funds held in trust by the BIA.
- Investment and management of all Tribal endowment fund accounts.
- Maintaining the Official Membership Roll
- Approving new applications for enrollment.
- Supervising the Oneida Trust and Enrollment Departments.

### Election Board

In accordance with the Election Law, the Board is in charge of all election procedures and recounts for Tribal elections; conducting secret ballots at GTC meetings, and certifying and issuing a final report on all election results.

The Board also hears appeals of candidate ineligibility decisions.

### Oneida Appeals Commission

This is the Oneida Tribal Judicial System—known as the Tribal Court.

The GTC granted this Commission original authority over matters interpreting Tribal law where there is no original hearing body, and appellate authority over other matters interpreting Tribal laws and policies.

### ONCOA

ONCOA oversees the operation of Elderly Services. The purpose of the Commission is "to be knowledgeable and supportive of all programs and services to meet the needs of the Elder members of the Oneida Nation."

### Land Claims Commission

This Commission makes recommendations to the GTC on ways to facilitate and involve their participation in the decisionmaking process regarding the settlement of the Oneida land claims in New York State.

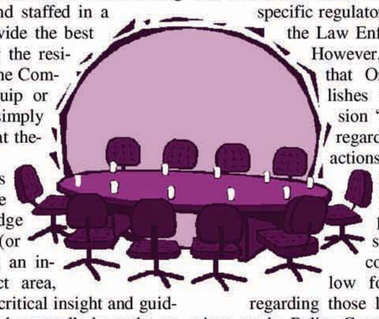
## *Regulatory vs. Advisory—What's the Difference?*

Every Tribal board, committee and commission is a "delegated body". The Tribal Administrative Procedures Act defines a delegated body as "A body elected or appointed to act in the stead of another, or a body that is transferred authority from a particular political/governmental unit to another."

All Tribal boards, committees, or commissions have been delegated some kind of authority; either by the Tribal Constitution, the GTC, or the OBC, to take over certain responsibilities that are generally a function of the government.

There are two main types of authority that can be delegated—advisory and regulatory.

**Advisory bodies** are generally responsible for overseeing the performance of another entity, such as a Tribal department. These advisory bodies usually offer recommendations or provide reports, but they do not have independent authority to impose or enforce requirements. Instead, advisory bodies serve to increase the level of community input received by the bodies they oversee, and they provide more of an objective perspective of how the entity is functioning. For example, the Anna John Nursing Home Commission is responsible for ensuring that the Anna John Nursing Home is equipped and staffed in a manner that will provide the best services and care for the residents in the home—the Commission does not equip or staff the Home, it simply oversees to ensure that these things are done.



Advisory entities are made up of people who have knowledge and experience (or sometimes, even just an interest) in the subject area, and they can provide critical insight and guidance for the persons who actually have the operational responsibilities.

Membership on an advisory board can be a good fit for persons who want to contribute and be involved, but without having full-time, day-to-day responsibilities on the "front lines."

**Regulatory bodies** are generally created by law to ensure that the requirements of that law are carried out. Regulatory entities have more authority to act or to direct that action be taken, and they generally have more operational responsibilities.

Some regulatory entities are also authorized to be the original hearing body for certain types of actions—for example, the School Board is the original hearing body for hearing appeals of certain actions taken by school principals, such as where a student is suspended or expelled, and the Gaming Commission is the original hearing body whenever a licensing decision is appealed, and the Police Commission is the original hearing body for police personnel disciplinary actions.

**Both Advisory and Regulatory.** Although most Tribal boards, committees and commissions generally fall into either the advisory or the regulatory category, these types of authority can sometimes overlap and the entity may have both types of authority. For example, the Police Commission appears to have two main purposes—first, it oversees the Chief of Police and the Oneida Police Department, with very specific regulatory authority set out in the Law Enforcement Ordinance. However, section 37.4-7 of that Ordinance also establishes the Police Commission "to provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services to the Oneida community and to allow for community input regarding those law enforcement services on the Police Commission." This provision shows an intent that the Police Commission would also serve in an advisory capacity, as well.

## Standing and Special Committees and Subcommittees

In addition to the elected and appointed entities discussed in this LOC update, there are various subcommittees and special or standing committees that can be created. These sub-entities are usually delegated authority from the entire board/committee/commission in order to fulfill a narrowed purpose—i.e. to accomplish one specific goal, or to focus on one aspect of the elected or appointed entity's responsibilities.

For example, in order to best fulfill its responsibilities to the Tribe, the OBC has delegated specific OBC responsibilities to various standing committees—the Legislative Operating Committee, the Quality of Life and Community Development Planning Standing Committees, the Finance Committee and the Audit Committee. These standing committees allow a smaller group of people develop a specialized focus on the subject matter. Although these entities are generally made up of OBC members, sometimes other persons may also be appointed to serve on a standing committee.

OBC standing committees generally do not have authority to take independent action; rather they bring their work and recommendations back to the entire OBC to consider and take formal action.

Various other Tribal boards, committees and commissions also create standing, special, or sub-committees. The rules governing these are usually set out in the entities' bylaws. For example, the bylaws for both the Oneida Nation School Board and the Personnel Commission state that those entities may create special committees when necessary. The Library Board's bylaws authorize the Library Director to appoint special sub-committees "to carry out a special mission when deemed necessary by the Director or Board."

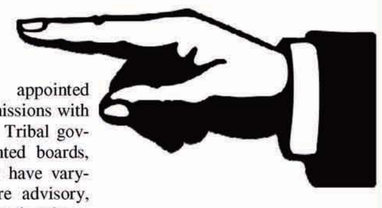
*For more information about Tribal boards, committees and commissions, please visit the Tribal website at www.oneida-nsn.gov. Under the Government tab are links to all Tribal laws and policies, including the Election Law and the Comprehensive Policy Governing Boards, Committees and Commissions. The website also contains information about each individual board, committee and commission, including their bylaws.*

*Hard copies of all Tribal laws, policies, and bylaws are also available in the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida, WI.*

*The membership is always invited to come attend meetings of the Legislative Operating Committee—regular meetings are generally held on the first and third Wednesdays of each month, starting at 9:00 a.m. in the OBC Conference Room, which is also located on the second floor of the Norbert Hill Center.*

## Appointed

### Boards, Committees and Commissions



There are eleven appointed boards, committees and commissions with a total of 89 seats within the Tribal government. The Tribe's appointed boards, committees and commissions have varying responsibilities—some are advisory, others have the authority to conduct hearings, and others have specific responsibilities. All appointments are made by the OBC.

In order to be appointed to serve on any of these entities, a candidate must meet the requirements outlined in the Comprehensive Policy Governing Boards, Committees and Commissions. The candidate may also have to meet additional requirements for certain positions—those are usually identified in the entity's bylaws, and are generally included in any announcement whenever a vacancy is posted.

The length of each member's term is set out in the entity's bylaws, but the OBC also has the authority to terminate any person's appointment at any time—appointees serve at the OBC's discretion.

**How to seek an appointment.** The entire process is outlined in the Comprehensive Policy, but the main points are as follows:

⇒ Vacancies on any of the appointed boards, committees or commissions are usually announced in the Kalihwisaks and in the published OBC meeting minutes. Notice of the vacancy is also posted at various prominent locations around the Reservation, including in the Tribal Secretary's Office.
⇒ Any person interested in being appointed to fill a specific vacancy must complete and submit an application to the Tribal Secretary's Office by the posted deadline.
⇒ Generally, the board, committee or commission will consider the applicants and the Chair of that entity will make a recommendation to the OBC.
⇒ Once an applicant has been selected, the OBC will formally appoint that person to the entity.

### ONVAC

The Oneida Nation Veterans Affairs Committee serves as an advisory body to the Oneida Veterans Department in matters related to Oneida Nation's veteran's rights and benefits.

ONVAC also maintains a register and verifies the authenticity of groups or individuals who claim to represent Oneida Veterans.

### Pardon & Forgiveness Screening Committee

The Committee is responsible for screening applications and investigating applicants, conducting hearings and providing a recommendation to the OBC as to whether a person should receive a Tribal pardon.

### Police Commission

The Commission provides oversight of activities and actions of Tribal Law Enforcement operations The Commission has various oversight authorities over the Oneida Police Department—including selecting the Chief of Police; and providing a community forum for input.

### Pow Wow Committee

This Committee is responsible for coordinating the various aspects of the Pow wows hosted by the Oneida Tribe each year.

### Library Board

The Library Board monitors and advises on Library programs and services, and oversees acquisitions of the print and non-print materials provided for library clientele.

### SEOTS Advisory Board

This Board provides advice and constructive input to the SEOTS Director so that the SEOTS office can formulate social services programs for the Oneida people in the Southeastern Wisconsin region. Board members also review the program's budget, and guide and advise SEOTS administration.

### Arts Board

The Board receives grant funds from the Wisconsin State Arts Board and the Tribe, and it is responsible for re-granting those funds to support the Arts and local artists.

The Board also works with the Oneida Nation Arts Program director to evaluate that Program.

### Personnel Commission

The Personnel Commission represents the Oneida community-at-large in the screening, interviewing and selection of tribal employees.

The Commission also hears appeals of personnel decisions.

### Anna John Nursing Home Board

The board serves in an advisory capacity, overseeing operations at the Anna John Nursing home.

Board responsibilities include being involved, visiting and participating in activities with residents, and enhancing service between the residents, families and the AJNH administration.

### Environmental Resource Board

This Board oversees and develops conservation and environmental laws and policies for the Tribe; and monitors for environmental problems.

ERB is also the original hearing body for violations of Tribal environmental ordinances and regulations.

### Child Protective Board

The Board intervenes on behalf of an Oneida child in federal, state, and county proceedings for foster care placement, termination of parental rights, pre-adoptive placement, adoption and out of home placement.

The Board is also responsible for ensuring that when Oneida children must be placed in foster or adoptive homes or facilities, that those homes reflect Tribal values and culture.

Thunderhawk Times

*Where Are They Now?*

# Eddie Metoxen: ONHS Graduate

**By Bryan Quella**
Thunderhawk Times

Officer Eddie Metoxen is a police officer for the Oneida Police Department. He graduated from Oneida Nation High School in 2007, and afterwards he attended UW-Madison. While he attended UW-Madison, he majored in liberal studies, which is general studies. He decided to be a police officer because he was always interested in what it was like to be an officer. Unlike most people, he actually has his dream job.

Officer Metoxen is an enrolled member of the Oneida tribe of Indians and lives in Green Bay with his son and his girlfriend. He is currently renovating his house, focusing on updating the roof and other miscellaneous items.

When Eddie isn't serving and protecting Oneida, he enjoys travelling, listening to music, and watching his favorite shows on TV.

Out of all of the places that Eddie has visited, his favorite vacation was to Cancun because of the Mayan temples. When he listens to music, he likes hip-hop and his favorite artist is Drake.

When it comes to TV shows, Breaking Bad and Friday Night Lights are his favorites, but Sundays are reserved for watching the Packer game.

His advice towards others is to "be confident and try hard. There is no substitute for hard work."

*Eddie Metoxen*

ONEIDA NATION
*School System website*
**http://www.oneidanation.org/schools/**

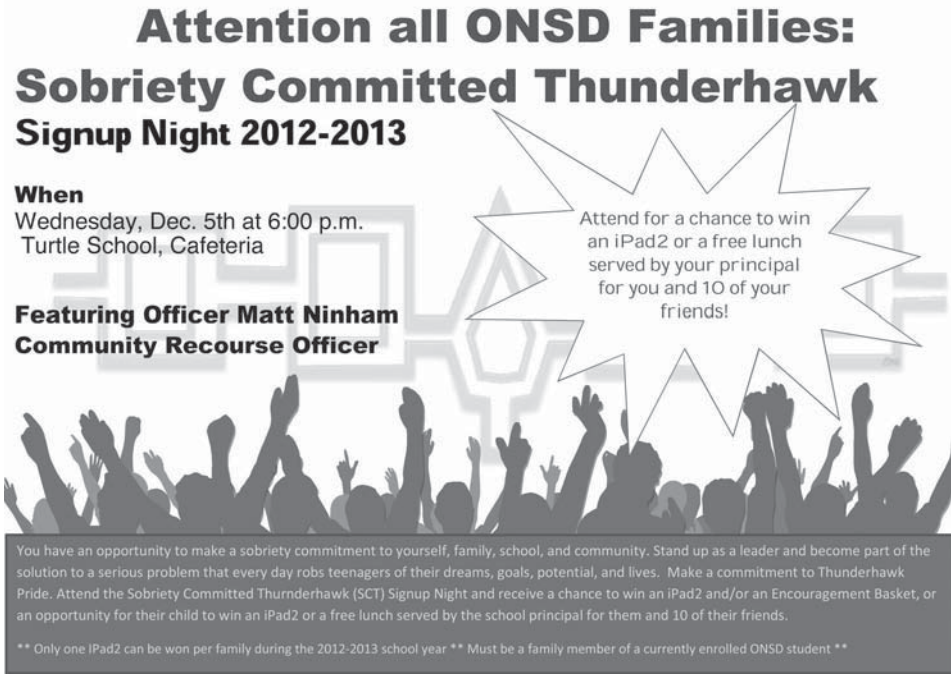
# *Sobriety Committed Thunderhawk*

**By Jessica House**
Thunderhawk Times

On Wednesday, December 5 at 6pm, The Oneida Nation School District (ONSD) will hold a sobriety commitment signup rally. It will be held in Turtle School cafeteria. Students enrolled in the ONSD have the opportunity to bring a parent or guardian to the Turtle School and make a sobriety commitment to yourself, your family, and your school. Officer Matt Ninham will be attending and speaking.

By attending the rally, each parent has a chance to win his/her child a free lunch with 10 friends served by their school's principal. Other prizes include an encouragement basket from **Tsyunhehkwʌ́**, $150 worth of Thunderhawk apparel, and best of all, an iPad3.

The prizes are great, but the most important reason to attend the rally is to help be a part of the solution to a serious problem. All Thunderhawk students, parents, and guardians should come out and make a commitment to Thunderhawk pride.


Attention all ONSD Families:
Sobriety Committed Thunderhawk
Signup Night 2012-2013
When
Wednesday, Dec. 5th at 6:00 p.m.
Turtle School, Cafeteria
Attend for a chance to win an iPad2 or a free lunch served by your principal for you and 10 of your friends!
Featuring Officer Matt Ninham
Community Recourse Officer
You have an opportunity to make a sobriety commitment to yourself, family, school, and community. Stand up as a leader and become part of the solution to a serious problem that every day robs teenagers of their dreams, goals, potential, and lives. Make a commitment to Thunderhawk Pride. Attend the Sobriety Committed Thurnderhawk (SCT) Signup Night and receive a chance to win an iPad2 and/or an Encouragement Basket, or an opportunity for their child to win an iPad2 or a free lunch served by the school principal for them and 10 of their friends.
** Only one IPad2 can be won per family during the 2012-2013 school year ** Must be a family member of a currently enrolled ONSD student **

# ONHS Art Trip to Neville Museum

**By Diego Metoxen**
Thunderhawk Times

On October 25, 2012, the ONHS art classes took a field trip to the Neville Museum in Green Bay, WI, to be exposed to artists from around this area of Wisconsin.

Amy John, an artist at the Neville Museum, talked to ONHS students about the kind of art she does and how she became an artist. The students were able to see how a real artist works. Also, they were able to look around at the exhibits and view all the art that was in the museum. There were many different styles of paintings.

The students were able to go on the trip thanks to Rebecca Anderson, ONHS art teacher, who was able to set up the trip to the museum to the students could experience the great art and the artists. It was a great experience for the students, and would be a great experience for anyone that would like to learn more about paintings and the artists that create them.

Submitted photo

Amy John speks to ONHS art classes during their field trip to the Neville Museum.

# *Second Quarter at ONHS*

**By Heather Stevens**
Thunderhawk Times

On October 31st, Oneida Nation High School began the second quarter of the 2012-2013 school year. This put more stress on the students and teachers. The reason for the stress is because it meant that the teachers have to fit in all the educational requirements by the end of the semester, which is only six weeks away.

Not only are the teachers fitting in more information, but students are working as hard as they can to get their grades up before semester grades are released. This may cause mood changes for both parties.

This is a stressful time for everyone in ONHS with teachers fitting in all requirements and students getting their grades up. The semester ends on January 15th, 2012. The pressure is on for everyone to get everything done well and in time.

ONEIDA NATION
*School System website*
**http://www.oneidanation.org/schools/**

Thunderhawk Times

**Thunderhawk Times Staff**
**Semester II**
**2011-12 School Year**
***Reporters***
Brandon Doxtator
Jessica House
Aleah Jimenez
Larissa Lucas
Diego Metoxen
Hector Miranda
Eveyonna Ortega
Bryan Quella
Heather Stevens
Amanda Williams

## *ONHS Sports Corner*

# *The Lady T-Hawks in action*

**By Jessica House**
Thunderhawk Times

On Tuesday, November 13, the Lady T-hawks started their first official day of practice. They have 13 players, which is better than what they had the past year with only 7 players. The Lady T-hawks team consists of 2 seniors, 7 juniors, 1 sophomore and 3 freshmen. Coaches Jamie Betters and Margret Ellis are working the girls very hard, especially because they only had a week of practice before their first game. The whole first couple days of practice were mainly about conditioning and getting back to the basics.

The hard work must have paid off. The Lady T-hawks Won their Season opener against Tri-County Penguins with the final score of 65-38.

Yasmine Denny, T-hawks co-captain, said "We went to Tri-county not knowing what to expect. The first courter started out a little rough, but we pulled through it and worked together as a team. I was proud of what we accomplished on our first game."

The Lady T-Hawks will be back in action on Saturday, December 1, at Milwaukee Vincent High School. The next home game is Thursday, December 6th, at 5:30pm Versus James Madison High School from Milwaukee. Come Out and support your Lady T-Hawks!

**See page 12B for November 27's basketball games**

# T-Hawks win Home Opener

**By Diego Metoxen**
Thunderhawk Times

On November 20, 2012, the Oneida Nation Thunderhawks opened the basketball season up with a big win on their home opener against the Menominee Eagles. The game was at the Turtle School. We played well in the home opener against our rivals. Since it was the first game of the season and the home opener for the Thunderhawks, we had to come out with the win.

It was a great feeling winning the home opener. I thought it was great that we had a lot of community members, staff and students from ONHS, and our families come and support us. We had are slow start in the first half, having only a 1 point lead against the Eagles.

Entering the second half, we came out and did what we had to do to finish the game off. We couldn't be able to keep the lead and get the win if we didn't play defense, and that's exactly what we did in the second half. We ended up getting the win with a score of 52-39.

# AJRCCC making progress towards completion

Photos courtesy of Alan King

The resident center is working toward inspection of the first two wings as we steadily move along in other areas of the building. The exterior of the building is near completion with final touch ups on the landscaping. As each trade nears completion manpower is cut back, and new trades enter the site. The flooring continues with carpet in the hallways joining the wings. DPW is pulling wires for the low voltage electrical contractors, to be used in nurse calls and safety systems.

Kraus Anderson would like to take the time to wish you all a happy holiday season.

Top left: Frissel Hill installing resident outlets

Top right: Latsiklanunha Hill and Jules Summers installing traffic bollards

Right: Mitch Skenandore and Ricky Granquist installing a speaker strobe in the buffet area

## Learning to love bison as the other red meat

**By J.M. Hirsch**
AP Food Editor

Once, bison were hunted to near extinction. But they've made a pretty good turnaround and these days are raised primarily for consumption. Bison meat can be incredibly tender and flavorful, with a sweet, rich beefy flavor.

It also happens to be amazingly lean, packing fewer calories and less fat than beef and even skinless chicken.

Like any lean meat, bison has a tendency to cook quickly, so quickly that it's easy to overcook it. You can use bison much as you would beef. The trick is to modify the cooking method to account for the leanness.

When cooking ground bison, it's best to work in some sort of liquid flavor to keep the meat moist. This might mean eggs or tomato paste for a meatloaf, or some sort of pan sauce or gravy if you are browning it in a skillet. That also makes it ideal for meatballs simmered in sauce or for using in chili.

For bison steaks, think fast and furious. Season them, then pop them under the broiler or on the grill for just a few minutes per side.

**SEARED BISON WITH SAGE AND GNOCCHI**
Start to finish: 15 minutes,
Servings: 6

1 pound package gnocchi pasta
2 tablespoons olive oil
2 cloves garlic, minced
Pinch red pepper flakes
1 1/2 pounds bison steak, thinly sliced across the grain
1/4 cup chopped fresh sage
1/2 cup grated Parmesan cheese
Salt and ground black pepper

Bring a large saucepan of salted water to a boil. Add the gnocchi and cook according to package directions. Reserve 1/4 cup of the cooking water, then drain the gnocchi and set aside.

In a large skillet over medium-high, heat the oil. Add the garlic and red pepper flakes, then saute the garlic for 30 seconds.

Add the steak and sear on each side for about 1 minute. Don't crowd the pan or the steak with steam rather than sear. If needed, work in batches.

Once the steak is seared, add the sage and cooked gnocchi. Cook for 30 seconds, then add the Parmesan. Drizzle in just enough of the reserved cooking water to form a sauce with the melted cheese. Toss, then season with salt and pepper.

Nutrition information per serving (values are rounded to the nearest whole number): 360 calories; 90 calories from fat (26 percent of total calories); 10 g fat (4 g saturated; 0 g trans fats); 80 mg cholesterol; 32 g carbohydrate; 34 g protein; 2 g fiber; 640 mg sodium.

*J.M. Hirsch is the national food editor for The Associated Press. Follow him on Twitter at http://twitter.com/JM_Hirsch.*

## Notah Begay Foundation releases obesity report

ALBUQUERQUE, N.M. (AP) ~ A foundation backed by professional golfer Notah Begay III has identified New Mexico as "ground zero" for finding better ways to address obesity and diabetes in Native American children.

In a report released Monday, Begay's foundation pointed to New Mexico's large Native American population and what it describes as dramatic health and educational disparities.

The foundation has spent the past year discussing with tribal leaders, health experts and others the challenges of dealing with obesity and diabetes. More than 250 stakeholders participated in the discussions.

The result is a set of recommendations that call for everything from awareness campaigns and more research to the strengthening of programs that promote language and traditional cultural values.

The foundation's work was funded by the Robert Wood Johnson Foundation and PNM Resources Inc.

## Do you have a High Energy Bills?

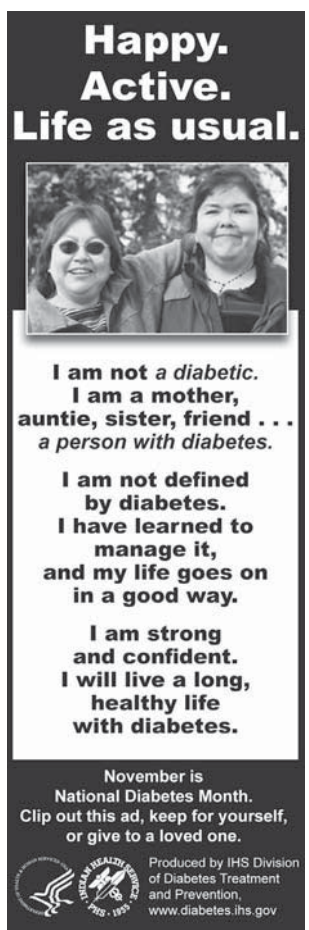
**2012 – 2013 WISCONSIN ENERGY ASSISTANCE INCOME GUIDELINES**
**Based on 60% of State Median Income Guidelines**

| Size of Family | 1 Month | 3 Months | Annual Income |
|---|---|---|---|
| 1 | $2,024 | $6,071 | $24,282 |
| **2** | **$2,646** | **$7,939** | **$31,754** |
| 3 | $3,269 | $9,806 | $39,225 |
| **4** | **$3,891** | **$11,674** | **$46,697** |
| 5 | $4,514 | $13,542 | $54,169 |
| **6** | **$5,137** | **$15,410** | **$61,640** |
| 7 | $5,253 | $15,760 | $63,041 |
| **8** | **$5,370** | **$16,111** | **$64,442** |

**Applicants must provide the following:**

- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

If you reside within the Oneida Reservation please contact **920-490-3939** for appointment.
If you reside off the Oneida Reservation, in Outagamie County contact **800-506-5596**.


Happy.
Active.
Life as usual.
I am not a diabetic.
I am a mother, auntie, sister, friend . . .
a person with diabetes.
I am not defined by diabetes.
I have learned to manage it,
and my life goes on in a good way.
I am strong and confident.
I will live a long, healthy life with diabetes.
November is National Diabetes Month.
Clip out this ad, keep for yourself, or give to a loved one.
Produced by IHS Division of Diabetes Treatment and Prevention, www.diabetes.ihs.gov

Oneida Community Health Center
866-869-2711
920-869-2711

## Guest Editorial

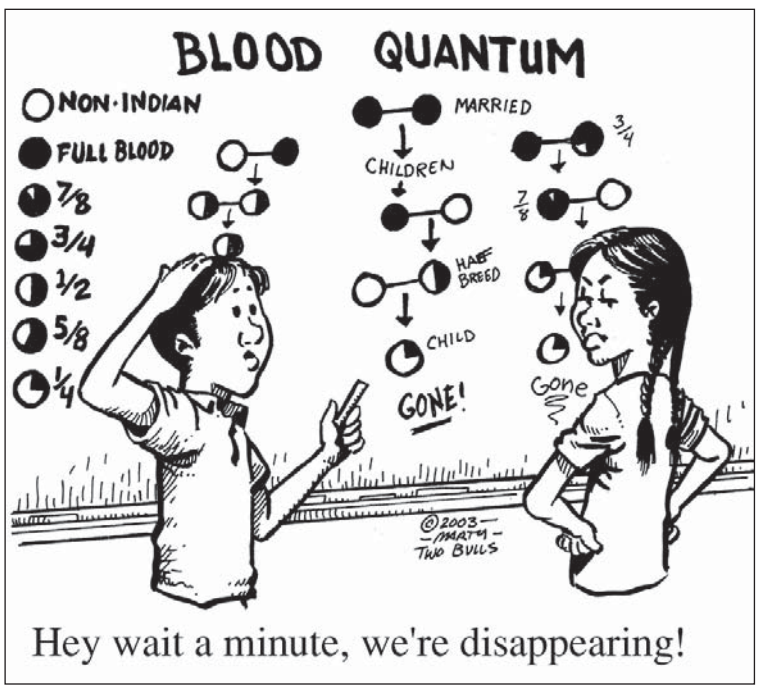
# Blood Quantum or Bust

Not long after I received my college degree, I applied for a job. One of the interviewers asked me, "Why are you an Indian?" At first I was offended. I felt the question was out-of-bounds and responded, "It comes with the body." After the words were out of my mouth I realized my glib response jeopardized my chances for employment. I thought, nobody ever asks the question, "Why are you white?" Now that I have had time to reflect on that incident, I think it is a good question to ask ourselves. Indeed, what makes us, as Oneidas, unique?

The Oneida Tribe of Indians of Wisconsin requires one quarter blood quantum as the criterion for membership. Over time, this presents a math problem that eventually leads us to termination. This is a problem, not only for the Oneidas but for the majority of tribes throughout the nation. Nearly 80 percent of the new enrollees in the Oneida Tribe are ¼ blood degree Oneida. Census data shows Indians have the highest out-marriage rates for all races in the United States. There soon may come a time when Oneidas have more descendants than members. Theoretically, we could enroll ourselves out of existence.

Demographic models indicate the last Oneida will be born in 2075—three generations from today.

We need to think collectively in a new way for Oneida citizenship. In 1934, this blood quantum method was forced on us by the federal government. The full-bloods at the time were in the throes of the Great Depression and were pressured to agree to this method in regard to tribal membership. Some tribal members may have realized that this method could eventually create a problem … but then they married the Oneida girl next door anyway!




The problem -- using blood quantum to define who is and who is not Native American -- is ours and we need to confront this issue now. After WWII, mobility and educational opportunities expanded mate selection far from Oneida boundaries. The impact on Native American people came with a myriad of challenges.

Diluting the blood line to 1/8 or 1/16 does not solve the problem. It only delays the inevitable reality. The time to act on this critical issue is now. Essentially, a vote for blood quantum is a vote for self-termination later. We need to discuss and examine all citizenship and naturalization processes, both past and present. This will ensure the continued existence of our people. Most importantly, Oneida people will need time and patience to think about how we will come together as a Nation. We don't need knee jerk reactions to this situation. We need definitive resolution. Are we, as citizens of a Nation, responsible for caring for ourselves and others, or are we a membership club with benefits extended to 17,000+ members?

By its very nature, this issue is politically volatile. We are looking for consensus in our traditional way: not a vote of a majority of 50 percent so that this conversation could take another five to 10 years to arrive at an informed decision. We urgently need to start the civil dialogue with each other.

The following are but a few of the ideas proffered in recent gatherings:

- Make every one that is enrolled a full-blood and we could delay this problem for a few generations.
- Freeze the eggs of Oneida women. The technology is readily available.
- Include all Oneida blood from New York and Canada. This would be a temporary fix.
- Diluting the blood and increasing the membership may not be economically feasible.

The Trust and Enrollment Committee is looking into models and alternative ways to allow the tribal membership to have a conversation concerning this issue. This may be the most critical matter facing the Oneidas and other tribes this century. The Committee does not have solutions or recommendations. I do not believe one person alone is smart enough to solve this critical issue. The voice of collective wisdom of our Nation is needed to untangle this matter.

The bottom line is -- Why do YOU want to be Oneida? Who are WE? What are WE doing here? How do WE survive this millennium and beyond?

I would encourage all Oneidas to think, talk and write about this with your families, your neighbors, your clans and others. There is a mosaic here and each of us is a small piece in the overall design. Our existence depends on it.

***Let's talk.***
***Norbert Hill Jr***
***Trust and Enrollment Committee***

Teyukwahwʌtsyawyanhástu
Environmental Youth Group
Who: Middle & High School Students
When: 3rd Thursday each month
5:00-6:30 p.m.
Where: Little Bear Building
7332 Water Circle Place, Oneida
Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)
Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation
Join to learn about Oneida's natural areas, language & culture.
Open to Oneida students in any school district
Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

**Accounting Manager**

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm that serves governmental and commercial customers nationwide. OTIE has offices located coast-to-coast employing over 200 employees. OTIE has over two decades of performance history and continues to grow.

We have an excellent career opportunity for an Accounting Manager. This person's responsibilities would be maintaining the general ledger accounts, preparation of the trial balance, and financial statements, supervising AP, AR and Payroll and other accounting duties. A BA in accounting and CPA with 1-5 years of related experience required. Expert knowledge of Excel, Crystal Reports and Access preferred. The ability to work with all levels of employees, and demonstrated written communication skills a plus. Only resumes with salary history will be considered

**OTIE is an *Equal Opportunity Employer***
**Send resumes to:**

**OTIE**
Human Resources
1033 N. Mayfair Rd., Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

*Visit us at...*
*www.kalihwisaks.com*


## Letters & Opinions...

### Supporting President Obama

To The Editor:

I was surprised and disappointed that Kalihwisaks chose to print a letter in your November 1st edition, which was derogatory about our President, Barack Obama, without at the very least, printing a letter with an opposing point of view.

Generally, especially in matters of politics, newspapers print either both sides of an issue...or none at all. To rectify that in this instance, here is my response to the letter written by Mr. Benjamin L. Jahn.

Mr. Jahn claims that he is a "veteran"...who "surrendered 26 years" of his life for his country, and that to get it back, we must vote Obama out of office.

He claims that "Many people have told (him) that they made a big mistake by voting for (Obama) in the last election."

Well...I too, am a veteran (United States Air Force). Allow me to list just a very few of our president's many, many first term accomplishments:

- He passed health care reform which provided health care to some 38-million Americans who had none.
- He ended the war in Iraq.
- He began the drawdown of the war in Afghanistan.
- He eliminated Osama Bin Laden.
- He repealed "Don't Ask, Don't Tell".
- He increased support for veterans!
- He eliminated the catch-22 in pay equality laws (Lilly Ledbetter Act) which finally means equal pay for women.

Congratulations to our country for having had the foresight to re-elect this great president, who stands with the middle class, and works tirelessly for ALL of us.

***Sincerely,***
***Corbett Manywounds Brattin***

### Oneida Tribal RAP

Unlike the common definition of RAP, this RAP is not improvised or made up of CULTURAL idioms, these are facts of Oneida Tribal political and Oneida Tribal social awareness that pertain to overall Oneida Tribal wellbeing.

In this case RAP stands for Revenue Allocation Plan as required in the Federal Indian Gaming Regulatory Act (IGRA) enacted to promote tribal economic development, tribal self- sufficiency, and strong tribal governments. Tribal Government (GTC & OBC) determines and is responsible for the appropriate use of net gaming revenues being consistent with IGRA's designated categories which include but not limited to; (1) education, (2) health care, (3) police and fire protection, (4) water and sewer services, (5) elderly and child care, (6) per capita payments may be made to all individual enrolled members, unless there is justification for limitations.

IGRA also requires Tribal Governments to provide for five (5) public purposes, which are; (1) To fund Tribal Government operations and programs, (2) To provide for the general welfare of the Tribe and their members, (3) To promote Tribal Economic Development, (4) To donate to charitable organizations, and (5) To help fund operations of local government agencies.

Permissible uses of Gaming Net Revenues allocated for the development of programs are to be: (1) created in response to a recognized need within the tribal community; (2) have eligibility criteria to determine which members qualify to participate; (3) not discriminate by including some members and excluding others without reasonable justification.

IMPERMISSABLE USES OF GAMING NET REVENUE stem from an overly broad interpretation of what constitutes the "general welfare of the Tribe" by the Tribal Government (GTC & OBC). It cannot be interpreted to be in the best interest or the "general welfare" of the of the Tribe when a governmental program gaming net revenues are distributed to a select segment or group of people in the form of cash, gifts, services outside an approved RAP (Revenue Allocation Plan) and the approved tribal service area plus Oneida Tribal Constitution which would render those payments as not only unconstitutional BUT unconscionable.

Generally speaking, when gaming net revenues are used in ways (such as payments to attend GTC meetings) in which the Tribe and Tribal members as a whole are not the beneficiary, it can be construed as per capita payments and are not exempted from IGRA's requirements as to an approved RAP (Just as a rose by any other name is still a rose, a per capita payment by any other name is still a per capita payment)

Now, shall we RAP, shall we dance, should we listen to the beat of the drum as our Tribal coffers RAP-idly dwindle. In 2007 the OBC made this statement, "Ultimately , our success will be judged not only how effectively we provide for today, but how well we have prepared for the future".

Let's RAP this all up " Money is no object, when you don't have any".

***Respectfully submitted***
***Shirley Hill***


**kalihwisaks**
*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

# DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824

Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526

# Winterize Your Home

**Maintenance Department**
**From Justine Hill**
Maintenance Supervisor

**Notice:** This is to inform you that we are no longer cutting grass this season. However, we are mulching leaves up until the first snow fall.

**By Joyce Ann Hoes**
Transportation/Activity Supervisor Elder Services

**Winterize Your Home**

Get a head start on keeping your home warm for the winter. The following are just a few tips to keep the cold out.

- Change furnace filters
- Purchase window insulation kits
- Weather stripping help keep the drafts out on doors and windows
- Use a draft stopper or draft snake by exterior doors
- Insulate pipes, it helps keep them from freezing
- Foam insulations gaskets are good for your outlets and light switches
- Open curtains on the south facing windows during the day

**"ARE YOU READY FOR SEVERE WEATHER?"**

Here are some helpful tips to keep you safe:

- Have extra non-perishable foods on hand that require no cooking in case you lose power. A good example would be pre-packaged: granola bars, various fruit juices, dried fruit, bottled water, etc. It's a good idea to have this food inside a home emergency kit. For a complete list go to: **http://readywisconsin.wi.gov**.
- Watch your local weather forecasts closely and listen to your NOAA Weather radio.
- If you must travel, **call 511** or go to **www.511wi.gov** for the latest road conditions. Make sure you plan on extra time to get to you destination.
- If there's "Ice & Snow, Take It SLOW!!"
- Tell family or friends what route you're taking and when you expect to arrive.
- Keep a winter emergency kit in your vehicle.
- Keep a blanket in your vehicle.
- If you must go outside, dress in layers; make sure you're wearing a heavy duty hat and mittens, and boots. Keep your exposure to a minimum!! It only takes 15 minutes for frostbite to set in.
- If you have a cell phone, keep it charged and with your when you travel or go outside. If you fall or your vehicle get stuck or breaks down you can call for help.
- If you don't have a cell phone call me to receive a free 911 emergency phone.

If you have any questions please feel free to call **920-869-2448 ext. 6844**,

# *Winter is on the Way*

*Reminder to update your emergency preparedness back-pack*

Please check the expiration dates on any food and medications, replace if needed. Here is a list of things you are recommended to have available in the event of an emergency or disaster:

1. Three day supply of non-perishable food
2. Food that doesn't have to be cooked (granola bars etc.)
3. Three day supply of water (one gallon per person per day)
4. Battery-operated or crank-powered radio
5. Flashlight with extra batteries and bulbs
6. First aid kit and manual
7. Sanitation and hygiene items (toilet paper, feminine products)
8. Matches in a waterproof container
9. Whistle (to attract attention to the emergency personnel)
10. One change of clothing and a pair of shoes
11. Blanket
12. Manual can opener
13. Baby wipes
14. Roll of Duct tape
15. Pet supplies if you have a pet
16. Extra set of keys
17. Plastic garbage bags
18. Pack of playing cards to bide your time until rescued
19. Completed "File of Life"

In the event you use an oxygen tank, have an extra one available. These are all timely tips to consider for your own safety in the event there is a disaster, fire, flood, snowstorm, etc… These may be very helpful to you.

If you have any questions please call:

**Joyce Ann Hoes**
**Transportation Supervisor**
**920-869-2448 ext 6844**

## Oneida Elder Services
would like to introduce the

## Native American Family Caregiver Voucher/Stipend Program

It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month.

It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact
**Debi Melchert/NAFCG Coordinator** at
**(920)869-2448** for details.

***Services are dependent on available funds***

## Oneida Elderly Services
## *Gift Shop*

Located inside the Elder Services Complex at
2907 South Overland Rd. Oneida, WI

***Open Monday - Friday***
***8:00AM TO 12:00PM & 12:30PM TO 4:30PM***

**Check out our shop!**
**Meet our friendly elder employees.**
Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts,
coasters, t-shirts, hoodies and baskets
**Fresh popcorn, soda and water**

*No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.*
***Inquire in our store.***

For more information you may contact:
**Barb Skenandore at 920-869-2448**

Our mission is to assist our elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

***Even through Construction We're Open!***

## DRUMS CONTACT…
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

***Booklet Now Available at Elder Services***

## New Resource Booklet

**"What Do You Do When a Loved One Dies"**

This booklet gives resource contact information that will assist you with funeral preparation.
If you have any questions please contact:
**Joyce Ann Hoes**
**Transportation Supervisor**
**(920)869-2448 ext 6844**

# Lady T-Hawks got the numbers to make a run

Kali photo/Travis Cottrell

The Oneida Nation Lady Thunderhawks took on the Twin City Baptist Eagles in their first home game of the season on Tuesday, November 27, 2012. The Lady T-Hawks grabbed an early lead that they built on during the second half. Oneida ended the game with a 17-point victory. Final score: Oneida 52, Twin City Baptist 35. Lindsey Danforth led the team in scoring with 17 points; Jessica House added 16 points in the win.

**By Travis Cottrell**
Kalihwisaks

You are your own harshest critic, or so the saying goes. If that is in fact true, then it goes double in the mind of an athlete.

Since Head Coach Jamie Betters took on the task of leading the Lady Thunderhawks two seasons ago the team has reached the regional playoffs each year. But that glimpse of postseason success has this year's team aiming for a deep playoff run.

"We want to get over that regional hump and go on to sectionals. That is a priority for us this season. I believe this is the squad that can get that done," said Betters.

With a roster consisting of 13 players Oneida finally has the depth to compete with large teams that typically play deep into the playoffs.

"It is a little different working with a roster this large because we are not used to having girls to sub in. But now we can rest girls and bring in fresh legs. I think that is going to help us when we start playing teams with 15 on their roster and they have five ready to go in every other minute," Betters said.

The addition of new players always poses the threat of on court chemistry hiccups, but so far that has not been an issue for the Lady T-Hawks.

"They come together like sisters so bringing in a few new girls has not been a problem at all. They are friends off the court and that shows in the chemistry on the court," Betters added.

Junior forward Yasmine Denny, who improved her post play over the off-season, feels that through two games team play has been on point.

"Everyone is really confident on the court, we feel comfortable on the court together."

**Oneida guard Natasha Stevens**

Senior guard Jessica House pointed out the variety of players Oneida can put on the floor at one time.

"As far as the team I want to keep the chemistry going. This year we have a good variety of players; we have three point shooters, we have tall girls who can play at the same time."

As the Lady Thunderhawks work to make their newfound depth a force to be reckoned with they can't help but eye that same postseason goal as their coach.

"I want to get passed regionals. We've gotten to the third regional then the second regional but I want to get to sectionals. Hopefully go a lot further than that, but at least get to sectionals," House said.

When asked what goals she had in mind this season Denny said it plain and simple, "Make it to sectionals."

Oneida opened the season with two wins, both by double-digits. Next they will travel south for a game against Milwaukee Vincent on December 1st.

A highlight of the season will be a game at the Bradley Center in Milwaukee on January 11, 2012 against Stockbridge.

"It is an exciting season. The opportunities are endless. I believe we have the best high school ladies Oneida has to offer right here on one squad and that doesn't happen very often," Betters said.

2012 - 2013

## GIRLS BASKETBALL

ONEIDA NATION
LADY THUNDERHAWKS

| | | |
|---|---|---|
| 12/1/2012 | at Milwaukee Vincent | 2:00PM |
| 12/6/2012 | James Madison High - Milwaukee | 5:30PM |
| 12/11/2012 | Goodman at Pembine | 6:00PM |
| 12/14/2012 | at Twin City Baptist, Marinette | 5:30PM |
| 1/3/2013 | Wisconsin Valley Luthern | 6:00PM |
| 1/10/2013 | Valley Christian - Oshkosh | 7:00PM |
| 1/11/2013 | Stockbridge (To be played at Bradley Center) | TBD |
| 1/14/2013 | Manawa | 7:30PM |
| 1/15/2013 | Gilbraltar | 7:00PM |
| 1/22/2013 | at Wisconsin Valley Luthern | 6:00PM |
| 1/24/2013 | at Stockbridge | 5:00PM |
| 1/31/2013 | at Florence | 5:30PM |
| 2/5/2013 | Sevastpol | 7:00PM |
| 2/11/2013 | at Manawa | 6:00PM |
| 2/19/2013 | at Kohler | 6:30PM |

# Thunderhawks fall short against the Eagles

Kali photo/Travis Cottrell

Oneida guard Devonte Pointer lobs a shot over the outstretched arm of an Eagles' defender.

The Oneida Nation Thunderhawks played an intense game on Tuesday, November 27, 2012 against the Twin Cities Baptist Eagles. The T-Hawks got off to a sluggish start, struggling to score early in the game. Oneida turned up the intensity and kept the game close through the fourth quarter. Down the stretch Oneida couldn't get a few close shots to fall, losing a competitive game. Final score: Oneida 46, Twin Cities Baptist 50. Brandon Blackowl and Devonte Pointer lead the team in scoring with 10 points each.

2012 - 2013

## BOYS BASKETBALL

ONEIDA NATION
THUNDERHAWKS

| | | |
|---|---|---|
| 11/29/2012 | Green Bay West | 7:00PM |
| 12/3/2012 | at Gibraltar | 6:00PM |
| 12/5/2012 | at Menominee | 7:00PM |
| 12/13/2012 | at St. Lawrence Seminary HS - Mt. Calvary | 5:30PM |
| 12/14/2012 | at Twin City Baptist, Marinette | 7:00PM |
| 12/20/2012 | Sevastopol | 6:00PM |
| 1/3/2013 | Wisconsin Valley Luthern | 7:30PM |
| 1/10/2013 | at Lincoln Hills | 6:00PM |
| 1/11/2013 | Stockbridge (To be played at Bradley Center) | TBD |
| 1/14/2013 | Manawa | 6:00PM |
| 1/15/2013 | White Lake | 5:00PM |
| 1/22/2013 | at Wisconsin Valley Luthern | 7:30PM |
| 1/24/2013 | at Stockbridge | 6:30PM |
| 1/31/2013 | at Florence | 7:00PM |
| 2/5/2013 | Lincoln Hills | 5:00PM |
| 2/7/2013 | St. Lawrence Seminary HS - Mt Calvary | 5:30PM |
| 2/11/2013 | at Manawa | 7:30PM |
| 2/12/2013 | at Green Bay West | 7:00PM |


Remember your camera for great photo opportunities!

# BREAKFAST WITH SANTA!

Jack Frost is here and so is Breakfast with Santa! Don't miss a breakfast of pancakes, sausage, and drink on Saturday, December 8th, 2012. Families with youth ages 0-8 will be able to visit with Santa and receive a picture. (One picture per family please.) After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa. (MUST BE PRESENT TO RECEIVE A GIFT) Breakfast with Santa is held at the Civic Center from 8:00 am - 10:30am. If you have any questions or concerns please call Kim Diemer at 920-833-0010.

We will be having a Raffle to win a Jordy Nelson autographed football.

1 for $2.00

3 for $5.00

1 arm length for $10.00

kalihwisaks
"She Looks for News"
December 13, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Delgado attends fourth annual Tribal Consultation

**By Dawn Walschinski**
Kalihwisaks

President Barack Obama addressed the fourth annual White House Tribal Nations Conference, recalling the first meeting as the largest gathering of Native American leaders in history.

"Back then, an event like this was rare, now it's gotten routine," he joked with the over 500 representatives of Indian nations. "What I told you back then was that I was committed to more than a unique nation to nation relationship, I was committed to getting this relationship right so your nations could be full partners in our economy, and your children could have a fair shot at pursuing the American dream."

The event kicked off the morning of Wednesday, December 5 at the Department of the Interior. Onondaga Chief Tadadaho Sid Hill gave a condensed Opening Address for the invocation.

Oneida Business Committee Chairman Ed Delgado was at the conference and attended a breakout session concerning economic and community development.

"My issue was that until the tribes have the ability to tax non-Indians and their transactions on our lands, we're going to struggle," he said. "We can't tax anyone. Could add on to a state tax but makes us less competitive."

He stated the federal government offers grants, loans and bonds, but that makes tribes more dependent.

"I would like to work … with the state or work with the feds, but we need the ability to tax within our land source, because you can't run a nation strictly on business,"he said.

He also shared his concerns about the Department of Revenue preparing to tax Native Americans receiving medical and/or education benefits.

"Every time we got health service at the health center, there would be a tax consequence on that. Indian tribes are vehemently against that, and the Whitehouse is trying to find a remedy," he said.

Delgado and other tribal leaders expressed support for Congress to pass the Violence Against Women Act (VAWA) which includes provisions for tribal police departments to be able to arrest and prosecute any person, Indian or non-Indian, involved in violence against women in Indian country.

An issue that came up in the breakout sessions was the need for law enforcement to fight organized crime in the drug trade and to prevent the growing of marijuana on tribal and public lands.

Another big issue that surfaced was the looming federal budget cuts and how they could affect funding for Indian Health Services (IHS).

"Tribes expressed overwhelming concern about sequestration and the devastating impact it could have on their communities, on their programs in health care, loss of jobs and potentially loss of services,"

Dr. Yvette Roubideaux, HIS Director.

President Obama closed the event, taking a

• See 3A, Consultation

**What's Inside…**

**Candle Lighting – 2A**
Community remembers their departed family members

**Brett De Jesus – 14A**
Brett was honored at a Baylor University football game

**Lifestyles – 1B**
Community comes together to help those in need this winter

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**6A/**OBC Forum
**7A/**Government
**8A/**OTJS/Local
**9-11A/**Local
**12A/**State
**13A/**SEOTS
**14A/**National

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**5B/**Good News
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**7B/**Health
**8-9B/**Conservation
**10B/**Locals
**11B/**Sports
**12B/**Adventures
**13B/**OCIFS
**14B/**Local

## Breakfast with Santa

Kali photos/Nate Wisneski

Santa paid a visit to the children of the Oneida community on Saturday, December 7 at the Civic Center. Breakfast with Santa had families enjoying pancakes and sausage along with gifts for the little ones.
Above: Santa holds six-week old Cruz Castillo as they pose for a photo.

Merry Christmas!

# IHS, VA Reach Joint National Agreement

**By Nate Wisneski**
Kalihwisaks

American Indian and Alaska Native Veterans will soon have increased access to health care services closer to home following a recent Department of Veterans Affairs (VA) and Indian Health Service (IHS) joint national agreement.

As a result of the national agreement, VA is now able to reimburse the IHS for direct care services provided to eligible American Indian and Alaska Native Veterans.

According to Kerry Metoxen, Oneida Veterans Service Director, veterans using the Oneida Community Health Center will see no change in the services they are receiving there. Changes will be happening behind the scenes in the billing area.

"Instead of IHS paying the VA will be getting billed," said Metoxen. "It will save us some money."

While the national agreement applies only to VA and IHS, it will inform agreements negotiated between the VA and tribal health programs. VA copayments do not apply to direct care services provided by IHS to eligible American Indian and Alaska Native Veterans under this agreement.

The agreement between IHS and VA will require some veterans to do more paperwork. Metoxen welcomes anyone who has questions and to help fill out required paperwork.

*"VA is committed to expanding access to native Veterans with the full range of VA programs, as earned by their service to our Nation."*

**– Eric K. Shineski**
**Secretary of Veterans Affairs**

"If you're getting compensation from 0 to 40-percent please stop in our office for paperwork," Metoxen said. "They have to be in the VA health care system."

"There is a long, distinguished tradition of military service among tribes," said Secretary of Veterans Affairs Eric K. Shinseki. "VA is committed to expanding access to native Veterans with the full range of VA programs, as earned by their service to our Nation."

"The President has called on all Cabinet Secretaries to find better ways to provide our military families with the support they deserve, and that is exactly what we are doing today," said Kathleen Sebelius, Secretary of the U.S. Department of Health and

• See 2A, IHS, VA Agreement

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# VFW Post 7784 hands out holiday poinsettias

Kali photo/Travis Cottrell

Oneida Veteran Ray Elm poses for a photo with Joann Kuehl. The Veterans of Foreigns Wars Post 7784 - Oneida Chapter visited the Anna John Nursing Home to present residents with complimentary poinsettias on Tuesday, December 11, 2012.

# Candle lighting honors departed loved ones

Kali photo/Travis Cottrell

Oneida families braved the wind and snow on Sunday, December 9, 2012 to remember relatives who have died. The ceremony was part of the Worldwide Candle Lighting, a time of remembrance held on the second Sunday in December around the globe. During the Oneida candle lighting, names of the deceased were read and honored with song and prayer.

# From 1A/*IHS, VA Agreement*

Human Services. "American Indian and Alaska Native Veterans benefit from this agreement, which provides increased options for health care services."

"The VA and IHS, in consultation with the federally-recognized tribal governments, have worked long and hard to come to an equitable agreement that would ensure access to quality health care would be made available to our Nation's heroes living in tribal communities," said Dr. Robert Petzel, undersecretary for health, Veterans Health Administration. "This agreement will also strengthen VA, IHS and tribal health programs by increasing access to high-quality care for Native Veterans, particularly those in highly rural areas."

"This reimbursement agreement between the VA and the IHS will help improve health care services for American Indian and Alaska Native Veterans and further the IHS mission and federal responsibility of raising the health status of American Indians and Alaska Natives to the highest level possible," said Dr. Yvette Roubideaux, director of the Indian Health Service. "This IHS-VA agreement will allow our federal facilities to work with the VA more closely as we implement this critical provision in the recently reauthorized Indian Health Care Improvement Act, passed as part of the Affordable Care Act."

For questions contact the Oneida Nation Veterans Service Office at (920) 490-3988.

ONEIDA CASINO
2013 CELEBRATE
NEW YEAR'S EVE BUFFET
Radisson 3 Clans Ballroom, 5pm - 10pm - $19.50 per person
Cheese Fondue, Roasted Sirloin, Lemon Herb Chicken,
Cod Florentine, Crab Cakes and MORE!
JAZZ IN THE MAIN CASINO LOUNGE
5pm - 7:30pm - Pianist Greg Pagel
8pm - 10:30pm - KC Jazz Quartet
11pm - 1:30am - Mr. Big Note
BINGO PARTY
Tickets $55. Includes Dinner, $1,199 Special Games,
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**To Subscribe…**

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Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

**http://www.oneidanation.org/enrollment/svcaddchange.aspx**

**Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155**

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  - **Annual: $25 • Academic Year: $18.75**
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**Mail to…**

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Oneida, WI 54155

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Members must submit Address Changes **'in writing'** to the Enrollment Office.

kalihwisaks
"She Looks for News"

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Green Bay, WI 54313

*Mail address*
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Oneida, WI 54155

*Office Hours*
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Monday-Friday

*To contact us:*
*Website address:*
www.kalihwisaks.com
**Voice:**1(920) 496-7318
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• **1.800.571.9902** or local: **1.920.869.6200**
*Free* to enrolled Oneida members
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Non-Tribal & Organizations: $25 Annually;
$18.75 Academic Yr; and $12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## Passing On...

### Chosa, Robert J.
**March 22, 1937 – November 30, 2012**

Robert J. Chosa, of Kaukauna, age 75, passed away unexpectedly on Friday, November 30, 2012, surrounded by his loving family. He was born on March 22, 1937 in Kaukauna, the son of the late Garth and Alma (Baeten) Chosa. Bob married his wife Carol on May 14, 1960 at Holy Cross Catholic Church in Kaukauna. He served his country in the United States Air Force from 1955 – 1959. Bob retired from Thilmany Pulp and Paper after 40 years of service.

Bob's favorite past time was spending time at his cabin up north where he enjoyed hunting, fishing, and riding his four-wheeler. He recently shot a buck on opening day. Bob was also known to enjoy a friendly game of cribbage or sheepshead with family and friends. Bob is survived by his wife: Carol Chosa; daughter: Vicki (Tim) Becker, Kaukauna; sons: Rick (Debbie) Chosa, Kaukauna, and Jody (Julie) Chosa, Wrightstown; five grandchildren: Nick and Taylor Becker; Sarah Chosa; Alex and Kayla Chosa; brother: Dan (Barb) Chosa, Algoma and nephews: Daniel and Chris Chosa. He is further survived by his sister-in-law: Mary Vanden Bloomer; brothers-in-law: Ray (Bonita) Vanden Bloomer and Bernard Vanden Bloomer, along with numerous nieces and nephews. Bob was preceded in death by his parents, and his infant sister, Beverly Chosa.

Online condolences can be expressed at www.wichmannfargo.com.

*The family wishes to extend their sincerest gratitude to the surgical and nursing staff at Appleton Medical Center for their care and compassion.*

### Butler, Mildred P.
**June 24, 1917 – December 11, 2012**

Mildred P. Butler, 95, of Oneida, formerly of Bowler, passed away Tuesday afternoon, December 11, 2012 at a local nursing home. The daughter of the late Abram and Caroline (Peters) Sickles was born June 24, 1917. She married Fay Butler on January 10, 1943 and he preceded her in death on February 26, 1985. She loved spending time with her grandchildren, and was always interested in helping people. Mildred enjoyed sewing, cooking and harmony singing. Mildred was a loving and caring woman who will be sadly missed by all who knew her.

Survivors include three sons, Gerald (Jodi) Butler, William (Judy) Butler, Arthur Hill, many grandchildren and great-grandchildren. She was preceded in death by her parents, her husband, and her five brothers and 3 sisters.

Family and friends may call at RYAN FUNERAL HOME 305 North Tenth from 10:00 am to 1:00 pm on Saturday December 15, 2012. Funeral services will be held at the funeral home at 1:00 pm Saturday with Pastor Mark Klaisner, officiating. Burial will be held on Monday at Woodlawn Cemetery in Matoon, WI.

Please visit www.ryanfh.com to send online condolences.

### Crotty, Susan A. (Cooper)
**June 5, 1930 – December 08, 2012**

Susan A. (Cooper) Crotty, 82, Green Bay, formally of Krakow, passed away on Saturday, December 8, 2012.

She was born in Oneida on June 5, 1930 to George & Louise Cooper. Susan was raised by Guy & Naomi John.

Susan married Norbert A. Jourdan Sr. on December 3, 1950, together they had nine children. Norbert precedes her in death. Susan later married James Crotty, he precedes her in death.

Susan enjoyed her work at the Oneida Casino for the custodial department. Susan also enjoyed spending time with her family, listening to country music especially while cleaning house.

Survivors include, her husband Bill Ramey; six children, Victoria A. Jourdan, De Pere, Thomas E. Jourdan, De Pere, Michael J. (Kay) Jourdan, Oneida, Marilyn M. Jourdan, Seymour, Betty S. Orley, Oneida, and Daniel C. (Tina) Jourdan, Oneida; 15 grandchildren; 19 great grandchildren; sisters, Jane Salzman and Dorothy Emerec, both of Oneida; and many nieces and nephews.

She was preceded in death by husband, Norbert A. Jourdan Sr., husband, James Crotty; son Norbert A. Jourdan Jr.; daughters, Donna L. Jourdan and Mary E. Jourdan; birth parents, George & Louise Cooper; adoptive parents, Guy & Naomi John; siblings, Clara Gull, Helema Jordan, Buela Jessip, Valder John, Mary John and James Cooper.

Newcomer Funeral Home, 340 S. Monroe Ave., Green Bay assisted the family with arrangements.

Funeral services were held 7pm on Wednesday, December, 12, 2012 at the funeral home.

*Susan's family would like send a special thanks to Unity Hospice for their care during her illness.*

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## From 1A/*Consultation*

moment to remember Hartford "Sonny" Black Eagle Jr. of the Crow Indian Tribe who adopted Obama in 2008. Black Eagle died November 26.

"As he went from being a father to being a great-great-grandfather, as he taught his family the Crow language and his community the Crow customs, as he became a living symbol of the perseverance of the entire Crow nation, Sonny stayed true to those fundamental values; to cherish the earth and each other, to honor ancestors and preserve traditions."

Obama called for Congress to support the Carcieri Fix which will affirm the Interior Secretary's authority to take land into trust for all federally acknowledged Indian nations, and for support of Native American owned small businesses.

While he praised the leaders in attendance, he expressed hope for the future.

"You have a generation ready to build on what generations before them have built. They're out there, stirring with hope and restless for change and ready to take ownership of their future. So let's make sure our work here is worthy of their efforts," said Obama.

Delgado noted that there's been more land put into trust under Obama's administration that the previous administration, and he's made a point of hiring Native American staff members. He likened the Tribal Conference to the Governors' Conference where the President meets with state governors.

"He recognizes Indians as part of this nation, and provides a place for 500 tribes to participate and get an update and have their input," said Delgado.

## In Loving Memory

In Loving Memory of…
*Bryan R. McLester*
June 27, 1981 – January 10, 2003

You will never be forgotten
For though we are apart
You are always and forever
Alive within our hearts.

*Love, Mom, Dad and Ronnie*

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**Oneida United Methodist Church**
*N6048 County Rd. E • De Pere, WI 54115*

**Services held at 10:00AM**
*Every Sunday*
*920-869-2948*

*To view updated obituaries go to the kalihwisaks website*

www.kalihwisaks.com

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Matt Cornelius

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*Blessed Christmas and a Happy New Year!*
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*June - August*
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Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

**To Our Readers..**
**Payment** for Memorials **MUST BE** made at time of submission.

**Message w/Photo:**
- 1 col. or 2 col @ $10.00 (limit 1-49 words)
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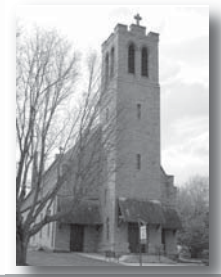
- 2 col. @ $20.00 (limit 75-99 words)
- 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

***Questions?***
**Call kalihwisaks Toll Free at:**
**1.800.236.2214**
Dawn–ext. 7318, Yvonne–ext. 7317,
Nate-ext. 7319 & Travis-ext. 7316

*Holy Apostles Episcopal Church*
**2937 Freedom Rd. • Oneida, WI**
920-869-2565
*Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*
*Come Join Us…*
Sundays at 10:00A.M.



# Loretta Says... School Days

Loretta Metoxen • *Oneida Tribal Historian*

**Ongoing Kalihwisaks Column** • *Providing a connection to the past*

I liked school. It seemed, however, that the schools I attended were always at least two miles away from where I lived. There were no buses. We had one car and Dad took that to work, so I was left to walk the distance, summer and winter, rain or shine.

I did have a major advantage, though, because my mother, Grace Margaret Skenandore Kurowski taught me how to read before I went to first grade. See Dick. See Dick Run. Run Dick Run. I remember every page to this day. Miss Fogarty was my first grade teacher. I don't remember my second grade teacher, but I do remember that she showed us movies of Steamboat Willie. We also played games that children today do not play, such as Ring Around the Rosie, Pump, Pump, Pull-Away and many others where we had to choose up sides.

In third grade, I drew and painted pictures of Geisha Girls with cherry blossoms and scenes with palm trees. I won awards for my art work. I made a solar system diorama with clay balls suspended on string in a card board box. I learned Brahms Lullaby and danced the Minuet in a fancy costume sewed together by our neighbor lady.

Our class at Silvery Summit District School was the largest in the room of five grades, 4th through 8th. This class included Max Antepenko, Erwin Cottrell, Jr., Mervin Jordan and Hyson Powless. These four guys hung around together like the Four Musketeers. Then there was Thelma King, Noel "Fudge" Summers, her sister, Lavinia Summers, Marie Webster, sisters Jane and Ruth Skenandore, Marvel Schlegel and there may have been one more, for a total of 13. One class had only 3 members.

I was usually involved with decorating the back-of-the-room blackboard. One time, we put life size Crusaders atop horses across the entire blackboard. I didn't know what a Crusader did then, but I knew what they looked like. Another time, we tried to produce "the Christmas Carol". We wrote the whole play down in indelible pencil and then ran copies on the mimeograph gel. I was Marley, complete with chains.

In winter, the older boys needed to keep the furnace stoked with wood or coal. We didn't realize until a short while afterwards, when a distinct smell arose through the vents, that they also peed in the furnace. Well, they didn't have to go to the outside toilet, then. There was a girl's and a boy's toilet on the far edge of the playground.

Our family was transferred to St. Joseph's School in Oneida because it was learned that our farm was, after all, not in the Silvery Summit School District. That District said that Dad would have to pay tuition for us children to attend there. He kept us out of school until St. Joseph's said we could attend it. I believe that St. Joseph's received Johnson-O'Malley or some other payments through the state to allow us to attend. Happily, I finished the seventh and eighth grades there.

All during this time, I had to help milk the cows mornings before getting ready for school and again, in the evening before supper. No matter how we tied our hair up and covered it with a scarf, we smelled like the barn because we milked by hand and usually had to lean against the cow to get the job done. Now, that was okay if everybody else at school milked cows, also, because they would smell the same as we did. Of course we washed up after milking, but we did not have running water or bathroom facilities in the house. Baths were usually taken in the wash tub on weekends.

How it was decided that I would attend Nicolet High School in West De Pere is a mystery to me. It could've been because Zach and Lillie's children, especially Lorraine, attended that school. At times, I could catch the bus near their house. Wisconsin law, at that time, did not require students to attend school after the eighth grade. Many farm children stayed at home to help with the farming. I wanted to go to school. I wanted to go so badly, that I would cry if I had to stay home for any reason. Sometimes, my mother would be sick or Dad needed help with crops or animals.

I took all the classes I was allowed and I received the highest grades of any student for my freshman and sophomore years. An interesting side light was that soldiers returning from WW II returned to high school to finish their educations right along with the younger students.

I had to transfer to Seymour High School for my junior year. That is the year that I had to stay at home nearly the entire month of September to help fill the silo with our neighbors because Dad had fallen down the steps and broke his ribs. I took office practice, shorthand and typing largely because Mom said that would be the best choices to gain employment after graduation. I much preferred to be taking geometry, calculus and agriculture courses.

I graduated with 79 other students on May 30, 1950. The Korean Conflict (War) was heating up. I went to the recruiting office the day after my 18th birthday in June and volunteered for the Air Force. I received an education through all of my school years that qualified me as the only woman attending Airborne Radar School at Keesler Air Force Base in Biloxi, Mississippi for nine months in 1951.

# Ron Kelly wins football raffle

**Photo was taken by Rochelle A. Powless**

Elder Services Transportation Supervisor Joyce Hoes, left, presented Ron Kelly with the prize he won in the Football Raffle. The raffle helped raise funds for the Elder Christmas Party being held Firday, December 14. Congratulations and Happy Holidays, Ron!

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**2nd Annual Building Your Capacity with Federal Contracts**

**A Regional Conference for Native, Tribal and Rural Businesses**

**January 29, 2013 – (Reception evening of January 28, 2013)**
**Radisson Hotel and Conference Center – Green Bay, WI**

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**TOPICS this year will include Emergency Contracting, Small Business Programs, Agency Opportunities, and much more.**
Learn about new business opportunities and Federal initiatives that can help you **GROW YOUR BUSINESS.**

**For additional information contact Adam Warpinski at the FACC PTAC at adam@faccptac.com / (920) 496-7430**

# Calendar 2012

## December 15

***Just Move It Oneida Jingle Walk***

***WHEN:*** Saturday, December 15
***PLACE:*** Oneida Family Fitness

Free Event for All Community Members. Do not need to be members of O.F.F. to participate. 9:00 a.m. Registration & Health Screening. 9:15 a.m. Snow Shoeing w/ Oneida Adventures. (weather permitting…please dress accordingly). Spin (Studio C) Children's Activity (Gym). 10:00 a.m. Jingle Walk (Your choice to walk outdoors or on our indoor track….Please dress accordingly). 10:15 a.m. Yoga (Studio B). 11:00 a.m. Light Lunch. For more information contact O.F.F. at **920-490-3730**

## December 14-29

***WPS Garden of Lights***

***WHEN:*** December 14-29, various days
***TIME:*** 5:00PM - 8:00PM OR 9:00PM
***PLACE:*** Green Bay Botanical Garden

WPS Garden of Lights features nearly a quarter of a million twinkling lights. Green Bay Botanical Garden dazzles thousands of visitors throughout the holiday season. Adults: $7, Adults with Wagon Ride: $11, Children (5-12): $4, Children with Wagon Ride: $8, Children (4 & under): FREE. FMI: **(920) 491-3691** ext. **103** or **events@gbbg.org**

## December 17

***Kaliwi:yo Class***

***WHEN:*** Monday, December 17
***TIME:*** 4:00PM - 6:00PM
***PLACE:*** Language House, 3757 Hillcrest Dr.

Please join us for Kaliwi:yo Class starting Monday, December 17. Call **920-496-5688** for more information.

## December 31

***New Years Eve Social Dance***

***WHEN:*** Monday, December 31
***TIME:*** 7:00PM
***PLACE:*** Oneida Longhouse, Reformatory Rd

Got longhouse? We do! Come on out to the Oneida Longhouse on New Years Even and enjoy Ukwehuwe singing, dancing, laughing and eating. Raffles, cake walk and 50/50. Drug and alcohol free event.

## January 9, 2013

***Postponed: Church Fund Raiser***
***Oneida United Methodist Church***

***WHEN:*** Every Wed., starting Jan. 9, 2013
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church Freedom Road, DePere

The fundraiser will resume January 9 due to remodeling. Thank you to all those who have helped and contributed.

## Tuesdays

***Wise Women's Support Group***

***WHEN:*** Every 2nd and 4th Tuesday
***TIME:*** 5:30PM – 7:30PM
***PLACE:*** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

## Thursdays

***Environmental Youth Group***

***WHEN:*** Every 3rd Thursday of the month
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Little Bear, N7332 Water Circle PL

**Teyukwahwʌtsyawyanhástu** Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

## Fridays

***Women's Support Group***

***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

## Fridays

***Wise Youth Group***

***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

***To include events in this section please call the kalihwisaks***
**at (920) 496-7316, 7317, 7318 or 7319**
***Announcements must have a contact phone # that can be published to be included in this section.***

# Oneida One Stop, Oneida Market on Larsen set for December 19th Opening

The newest Oneida One Stop is opening December 19th 2012 and will offer an additional 20+ new jobs for Oneida Tribal Members. This location is the newest store operated by Oneida Retail. The new building will also contain the Oneida Market located within their footprint. The One Stop will have 12 fuel bays that contain easy in and out access for drivers. Customers will be able to fill up with no lead, mid grade, premium grade or diesel fuel. The store will include all the other selections that you have come to expect at the Oneida One Stops along with a few new ones.

The Oneida Market will sell products produced by the Oneida Cannery, the Oneida Orchard, the Oneida Farms, **Tsyunhehkwʌ** Farms and a host of other items from our local area. It's a place where Oneida can share their consumable products with others. In Oneida we translate it as **tyutʌhni·nuhe?**. Stop into the Oneida Market when it opens and we will give you a language lesson on how to say the translated Oneida version if you aren't sure.

Store hours for the Oneida One Stop will be 5am-12am and the Oneida Market hours will be 7am-8pm Mon-Fri. Sat & Sun 9am-5pm. We look forward to seeing you on the 19th of December when we open to the public.

There will be an opportunity to sign up to win Packer tickets between the 19th and 21st, so stop in.

## Gift Baskets Available

OCIFS gift baskets are still available and can be purchased at the Oneida Smoke Shop-Mason located in the Festival Plaza.

**Bill Gollnick**

Bill was the pedestrian involved in a motor vehicle-pedestrian accident on September 20th in Sacramento, CA. He has just recently been able to leave the intensive care unit after having survived 3 major surgeries,

*Donations to aid the Gollnick family with travel from Wisconsin and Bakersfield can be made at:*

**Bay Bank • 2555 Packerland Drive • Green Bay, WI 54313**

*Or you can mail donations to:*

**Bay Bank • P.O. Box 10855 • Green Bay, WI 54307**

***Your monetary donation to the Gollnick Family is Sincerely Appreciated!***

***Thank you for your generosity and for keeping the Gollnicks in your prayers.***

OTIE Oneida Total Integrated Enterprises

## *Get to know OTIE*

*This article is the first in a series to inform the Oneida community about Oneida Total Integrated Enterprises, LLC, an engineering, science and construction management firm owned by the Oneida Tribe.*

OTIE is one of several corporations owned by the Oneida Tribe, intended to diversify tribal revenue sources. The Tribe created OTIE in 2007, and in 2008 the U.S. Small Business Administration (SBA) certified OTIE as an 8(a) small disadvantaged business. This 8(a) certification lasts for nine years.

In late 2008, OTIE acquired a successful Milwaukee-based engineering and construction firm, TN & Associates, with over 20 years experience in the environmental services and civil engineering industry and approximately 170 employees. Through this acquisition, OTIE obtained a quality team of engineers, scientists and construction managers with the technical skills and experience to ensure the future growth and success of OTIE. As a technical services company, OTIE provides the following services to federal, state, municipal and tribal governmental clients and private commercial clients:

**1) Environmental Remediation**

– The services include investigation, planning, design and construction of environmental remediation. Projects have included landfill caps, groundwater remediation and thermal treatment of soil. OTIE is a leader in advanced biological treatment of groundwater contamination.

**2) Environmental Services**

– The services include wetland delineation and restoration design, biological assessments, human health and ecological assessment, regional vulnerability assessments, industrial hygiene and air quality monitoring. In the past, OTIE helped develop standard criteria for the design and retrofit of indoor firing ranges to control levels of lead dust exposure at the U.S. Customs House in Chicago.

**3) Facility Design, Construction and Management**

– The services include design and construction of facilities for governmental and commercial clients. Recently, OTIE completed a design/build project for runway repair at Patrick Air Force Base, Florida, and the renovation of the Westwind Oneida One Stop for the Oneida Tribe.

**4) Transportation Engineering**

– The services include design and construction management of highways, streets, bridges and related transportation engineering work. OTIE has performed engineering design for Interstate 94 and U.S. Highway 141, and is currently performing construction observation for Mason Street in Green Bay.

**5) Infrastructure Engineering**

– The technical services include planning, design and management of drinking water, wastewater, storm water, utilities and other related areas. OTIE performs storm water and water supply modeling, sewer and pump station design, and construction management. OTIE is currently designing water and sewer improvements for the U.S. Air Force at Misawa Air Field in Japan.

Today, OTIE has more than 220 employees in 16 offices throughout the United States and Japan. OTIE has 66 licensed engineers, of which two are Oneida members, 78 scientists, and 77 technical and administrative professionals. It is OTIE's ongoing priority to recruit, train and retain qualified Oneida members in the engineering and science fields.

Future articles will discuss the work that OTIE does by sharing past and current projects that illustrate OTIE's capabilities, and some of the different responsibilities of OTIE engineers and scientists and how they do their work.

*On behalf of*
**Oneida Total Integrated Enterprises,**
*We would like to wish you a safe, peaceful, and happy holiday season!*
Fulfilling our mission in environmental services, infrastructure engineering, natural resources, and construction services.
OTIE Oneida Total Integrated Enterprises
**Office Locations in:** Green Bay, WI • Madison, WI • Milwaukee, WI
San Diego, CA • San Francisco, CA • Vandenberg AFB, CA • Ventura, CA
Denver, CO • Atlanta, GA Chicago, IL • Raleigh, NC • Albuquerque, NM
Las Vegas, NV • Oak Ridge, TN • San Antonio, TX • Seattle, WA
www.otie.com

# Vice-Chairman's Corner...

*Greg Matson*
**Vice-Chairman**

Greetings,

**BACK TO THE BASICS**

A key issue I would like to focus on is the idea of getting back to the basics on many levels of issues we face. I'll start with me for I have found that whenever I am given a topic to discuss I have to think about it. Some may find that annoying because they are used to getting an answer quickly. I say if you give an answer it should be your best or you're just guessing and/or hoping and neither of those are options when you're trying to find the best solution. You have to take it back to the basics. I'll give some examples I have seen;

- Military - When our young people go into the military, they are taken back to the basics, not matter how smart, tough, fast, pretty, or not so pretty ... they go back to the basics. The reason I think this is done is so that they have a better chance to survive.
- Language -When we begin to learn our language, we start with the basics.
- Independence - When we move out on our own, we start out with the basics
- Vehicle Skills - Learning to drive a car, start with the basic's
- Birth - When we are given the gift of life, we start with the basic's.

This list goes on for a lifetime, and it seems to be accepted as a good practice. It seems to be the best way to ensure survival. Survival is the key, survival of the language, survival of the driver in the car, survival of the new child and yet when it comes to so many topics we shy away from the basic questions to be answered. The key question I hear needing to be answered is "what do you want?"

**Our Judiciary System**

What do you want from your judiciary system? Do you want it to be able to impose control on the membership and create a "win – lose" situation or do you want it to create a Peacemaking Path that creates a "win-win" situation for the community?

**Our School System**

What do we want from our school system? Should it be focused on the ability to participate in the outside world, or the needs of the Oneida Nation to survive as a people, or a balance of both. A key element to remember is that our Sovereignty relies on our language, land, and culture, not our numbers.

**Per Capita**

Then we get to the tough money questions like "what do you want from your per cap?" Do you want it to allow you the option to get more stuff like TV's, cars, pay rent and electric bills, etc. or do you want it to provide an avenue for you and your families' future to be enhanced? Let's consider looking at it this way, the current per capita payout is roughly $24 million. What if there was an option to invest 5% of that ($1.2 million ) on behalf of the membership. That would allow the members to become part of a $1.2 million dollar investment for $60 . The return would obviously be based upon the market entered but the idea is to simply start thinking about things differently. I would like to stress the need for the membership to take ownership in the investment. What I mean by that is that if we invest in peanuts, you better eat peanuts and if we invest in Brand A then don't buy Brand B. Simple, very simple, Back to the Basics.

**GTC Meeting Costs**

Another concern for me is the ability for the membership to impose a cost to the GTC in excess of 220 thousand dollars by having a petition brought forth without the ability for the entire voting membership to evaluate the justification. Now I am not trying to change the constitution I am simply disappointed in the lack of change in our process as we still have a GTC quorum of 75. After all, when the constitution was created there was not a stipend for GTC meetings. The stipend payment was a change to our systems. We need to take the time when the GTC comes together and really make it a productive meeting that is focused on changes that have a positive impact on the membership as a whole. It should not be an avenue of change that only affects those in attendance or does not have a seven generational outcome in mind. A lot of good discussion was voiced and some much needed changes were made at the last GTC. All I am saying is that I believe we have the resources, the professional staff, the need and the ability to make positive changes that will result in efficiencies of how we spend our time together as decision makers as well as how we spend our dollars to make future appropriate changes in our systems. Let me say it this way the meetings are a good investment for the GTC, however what are the returns on the investment? We need to remember the history and purpose of GTC meetings. It was to allow the GTC oversight of tribal systems and the organization. And also to allow the OBC the opportunity to bring the membership up to speed on subjects and then ask the membership what direction they wanted to go from there. Simply Back to The Basics.

**Basics of Food**

Another relationship I would like to address is the basic role of food to our wellness. It seems to me we have drifted away from providing ourselves with this element of our health and survival. I recently participated in this seasons deer hunt and was extremely disappointed in some of the things I saw. I heard of wounded deer that were not retrieved, garbage lying around in areas that were meant to be pristine, I heard shots ringing out that were obviously not taking aim, just shooting and hoping. But I guess the most alarming thing was when I came across a doe that had been shot and had nothing but the tenderloins removed from her back. Why take just the prime pieces of venison that are a true reward to many hunters and gatherers that spend hours and hours pursuing these elusive creatures? This is not the first time I have seen this but this is the first time I have written about it. My hope is that this message will change the behavior of those whom seem to have lost their values of sportsmanship and responsibility. Now I can't say if this was a tribal member or an any person just dumping the animal on tribal property, however I know this type of activity is just plain wrong. Someone reading this may know the parties involved and we can only ask the Creator to forgive them because apparently they just don't know that we should give thanks for what is provided to us from the natural world. They don't know that every time we take an animal's life we do all we can to use the entire animal for our food, clothing, song, dance and other needs.

**The Harvest of Others**

Another part to this discussion is a concern I and many others have is about why non-tribal members are allowed more freedoms to harvesting deer within our reservation boundaries than we are. Example: If you are a non-tribal land owner within the reservation boundaries you can purchase a state hunting tag and it comes with a bonus tag for shooting a doe in a defined management unit . If you fill that tag you can go back to the license counter and get another doe tag for $2. And it goes on and on. This is a concern to me because venison is a critical part to our diet and also our Conservation Warden staff have their hands tied due to state regulations. I am currently working on making the positive changes for all that reside and hunt on the Oneida Reservation. Another chance to fill a Back to Basics need with the key element that the reservation is Federally recognized.

**Land Use**

Another part of the food discussion should be about how do we better use our lands. I think we need a majority of the agriculture land we have to provide us with a better product than silage or soybeans, something that we can consume such as table crops like corn, beans, squash, strawberries, cucumbers, pears, plums, nuts, tomatoes, potatoes, lettuce, carrots, etc. I think a key point here is that it gives the opportunity to the membership as well as the non-tribal lease holders an option to contribute to the positive impact that good food has in our constant struggles with diabetes, heart disease, high blood pressure and overall community general health. As we expand our marketplace from gaming and hospitality to other enterprise areas we may have an opportunity to keep up with the demand this will put on our ability to supply products. Real Back to Basics. I think if the local farmers have a place to sell their products they will grow whatever the market needs. The old supply and demand opportunities would apply to the Back to Basics discussion.

**Education and Understanding**

I know many times when I mention "our education gets in our way" or "don't try to out think your common sense". These thoughts get looked at as an attempt to downgrade the need for higher education. That is far, far away from my intent. I am simply trying to share my understanding that I have experienced. When we are born our parents and others raise us with Core Values. This continues for many years, hopefully a lifetime and our teachings continue to grow. However then comes the time when we all need to step out on our own and many times that requires us to get more education. Here's the key problem that I see happen so often. We don't filter our new education through our old core values and it becomes distorted. We end up having to compete against each other because there is not enough jobs or positions available within the organization , or we feel we need to use something we learned whether it fits into our core values or not. Many negative things can come from drifting away from the Core Values because they are a key part of our survival as a People.

We start up and end up Back to the Basics.

***Greg Matson***
Oneida Tribal Vice Chairman
920-869-4403
gmatson@oneidanation.org

# OBC Forum...

**Greetings and Happy Holidays**

The Business Committee will be hosting Tribal member visioning sessions on December 17th and 18th at the Radisson Inn. The purpose of these visioning sessions is to validate the Tribe's current vision and mission and to generate a clear understanding of the priorities for the Tribe. This is a new approach to membership involvement allowing interactive dialogue and valued participation in a safe environment. Research of past efforts to garner input from the people is preparing us for these sessions.

The Business Committee endorsed a group of facilitators to develop a process, validate the current Mission and Vision, and help identify priorities this administration should be focusing on. I would like to thank the facilitators for stepping up and taking on this challenge in a good way.

*Paul Ninham*
**Councilman**

The interactive dialogue process is a new approach to getting the voice of the community heard. After a general introduction, participants will break into small focus groups. These groups will discuss several identified priorities that relate to categories such as strengthening the government, community development, Oneida Citizen needs, and tribal economy. And then each of these general categories will cover specific subjects such as health, education, land, and so on. The participants will also focus on what is working for us and what do you envision for the Tribe in the next 25 years. The information garnered from these focus groups will then be compiled, assessed and prepared into a presentation for the General Tribal Council in January, 2013. I would like to encourage your participation and assistance through this process.

Don't miss your opportunity to give your input. You only need to attend one session-- registration starts at 4:00 p.m., and the program will run from 5:30-9 p.m. A light supper will be served and door prizes will be raffled off at the end of each evening, you must be present to win.

Reserve your seat today by calling **920-869-4352** or e-mail: **mburkhar@oneidanation.org** or register online: **Oneidasn.gov/membersonly.aspx**.

## ONEIDA
## *Business Committee Meetings*

***Wednesday…***

- No meeting December 26
- January 9, 2013 9:00 A.M.
- January 23, 2013 9:00 A.M.
- February 13, 2013 9:00 A.M.
- February 27, 2013 9:00 A.M.

***Norbert Hill Center***

**The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month**

## ONEIDA NATION COMMUNITY CALENDAR

***http://www.oneidanation.org/calendar***

*View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.*

***Submit your community event today***

## Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to:
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
To submit an application **in person**:
Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center

*Any questions please contact the **Tribal Secretary's Office** at* **920-869-4364**

### *Oneida Airport Hotel Corporation*
### Two (2) Vacancies

**QUALIFICATIONS:**

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:

1. Financial expertise (Banking)
2. Accounting (Business Background)
3. Oneida Tribal Member (Business Background)
4. Business and Management (Hotel Industry)
5. Tribal Business Manager and/or Tribal Economic Development Personnel
6. Oneida Business Committee Representative (Ad Hoc)

**DEADLINE: 4:30PM • FRIDAY, DECEMBER 14, 2012**

## Tribal Members,

***You are invited to attend…***

***Saturday Mornings with the***

## Oneida Business Committee

**10a.m. – Noon • Ridgeview Plaza, Suite 4**

**10a.m. to 11a.m. – Open Forum to discuss what's on your mind about the Oneida Community**
**11a.m. to Noon – Meal with continued open forum**

*The Business Committee is hosting a gathering*
**the First Saturday of Every Month**
*to share information with and hear back from tribal members.*

***"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."***

**– Chairman Ed Delgado**

**2013 UPCOMING MEETING DATES**

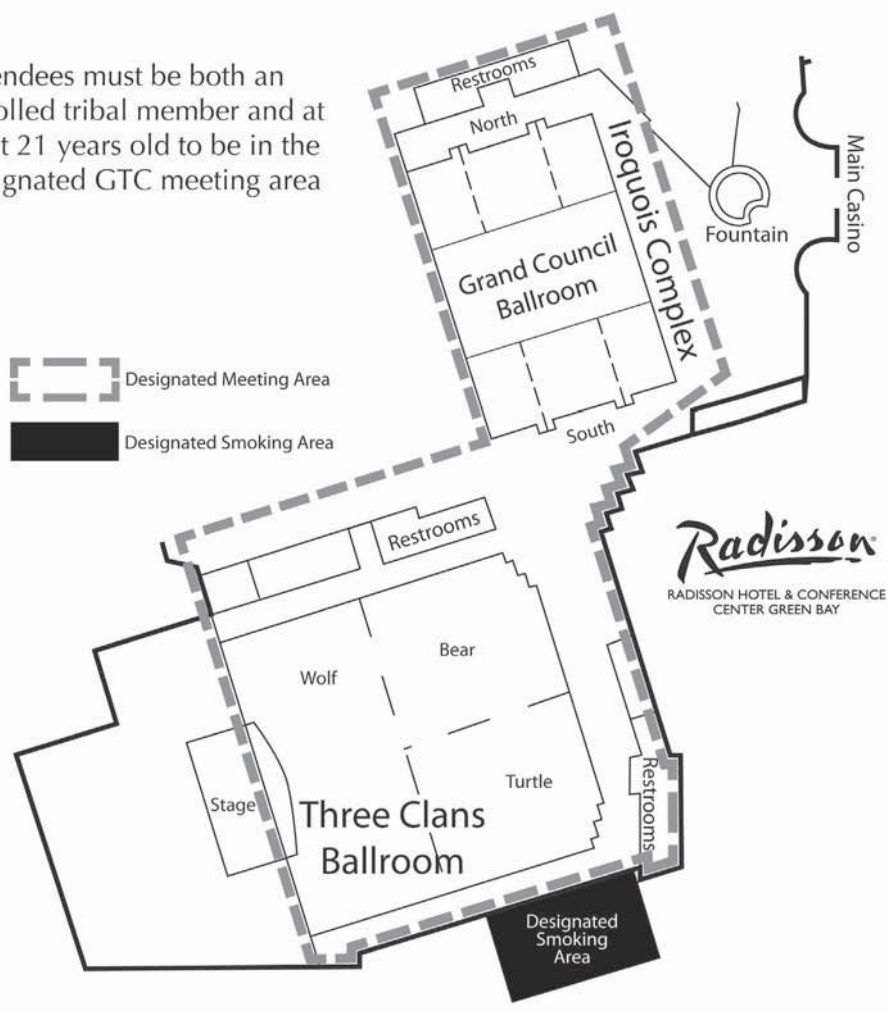
| | | |
|---|---|---|
| Jan. 5th | May 4th | Sept. 7th |
| Feb. 2nd | June 1st | Oct. 5th |
| March 2nd | July 6th | Nov. 2nd |
| April 6th | Aug. 3rd | Dec. 7th |

***For more information, contact:***
**Tribal Member Information Services at**
**920.869.4452 or 920.869.4281**

## GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area




## Public Hearing Notices

**11:30AM • Norbert Hill Center (BCCR)**

**January 10, 2013**

**Purpose:**
***Hunting, Fishing and Trapping Law Amendments***

The intent of these amendments (the Amendments) is to permanently update the Hunting, Fishing and Trapping Law for the 2013-2014 hunting season.

The Amendments are based on a joint request from the Oneida Conservation Department and the Environmental Resources Board and would:

Remove the requirement that firearms, including a muzzleloader, rifle, handgun, be encased while being transported in a vehicle.

Allow hunters to carry a concealed handgun while hunting if it is legal to hunt with the handgun.

Allow any individual to hunt with a crossbow, not just those individuals who have a special permit.

Decrease the number of persons lawfully allowed to participate in a deer hunting party from sixteen (16) to ten (10).

Remove the requirement that an individual wear a back tag while hunting.

Clarifies that Tribal members and non-members who receive an Oneida sportsman license or land use permit from the Tribe can be fined for violating the Law.

Give eligible Tribal members, their spouses, dependents and descendants Oneida sportsman licenses, as opposed to sportsman licenses; and eligible non-members would receive land use permits, instead of sportsman licenses.

Enable descendants of Tribal members, in addition to dependents, to obtain an Oneida sportsman license.

Limit Tribal members to one sustenance permit per household.

Clarify the requirements for a group to be eligible for a ceremonial/feast permit.

Allow Hunter Safety Course Graduates to receive a Hunter's Choice permit within 1 year after passing the Course.

Allow hunters to use dogs during the Fall turkey season.

Increase the turkey permit fees for non-elder adults.

Require individuals who have dog training permits to include the location where any birds will be released; currently only the manner in which the bird will be marked or identified is required.

Clarify that permission to hunt on land, in addition to an Oneida sportsman license or land use permit, is necessary to hunt without violating the Law.

Clarify the muzzleloader season runs for two weeks following gun deer season and closes on a Sunday.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4040.** Copies of this law are also available on the Internet: **https://oneida-nsn.gov/PublicHearings.aspx***

## UPDATED
## General Tribal Council
## 2013 Annual Meeting

**6:00PM • Monday • January 7, 2013**

**Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay, WI**

### Agenda:

1. **Oneida veterans color guard posting of the colors**
2. **Opening & Announcements**
3. **Call meeting to order**
4. **Adoption of agenda**
5. **Annual Reports**
   - **a. 2012 comprehensive annual financial audit report by BDO, USA, LLP**
   - **b. Tribal Treasurer's FY2012 annual report**
   - **c. Elected boards, committees and commissions reports**
     - i. Appeals Commission – Janice McLester, Chief Judicial Officer
     - ii. Trust and Enrollment Committee – Carole Liggins, Chairwoman
     - iii. Nation School Board – Susan White, Chairwoman
     - iv. Gaming Commission – Shirley Hill, Chairwoman
     - v. Land Commission – Amelia Cornelius, Chairwoman
   - **d. Oneida Business Committee report**
6. **Unfinished Business**
   - **a. Proposed Administrative Procedures Act and Legislative Procedures Act**
     *Excerpt from Jan. 2, 2012 annual GTC meeting:* Motion by Melinda J. Danforth to defer the Legislative Procedures Act and Administrative Procedure Act back to the Legislative Operating Committee and be brought back to the next available GTC meeting, seconded by Ron "Tehassi" Hill Jr. Motion approved with a show of hands.
   - **b. Proposed Judiciary Law and Judicial Canon of Ethics**
     *Excerpt from Jan. 2, 2012 annual GTC meeting:* Motion by John Orie to defer the Judiciary Act back to the Legislative Operating Committee to clarify, clean up and streamline the language to include law school training for all judges, seconded by Sherrole Benton. Motion approved with a show of hands.
     Amendment to the main motion by Mike Debraska to have the Legislative Operating Committee bring a completed draft of the judges canon of ethics back to the GTC at the same time as the Judiciary Act is brought back for final approval by the GTC, seconded by Cathy L. Metoxen. Motion approved with a show of hands.
7. **New Business**
   - **a. Proposed Tribal Vision and Priorities report**
     *Excerpt from Sept. 17, 2012 GTC annual budget meeting:* Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands.
     Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.
   - **b. Per capita options presentation -** Treasurer & Finance
8. **Adjournment**

**Call the Tribal Secretary Office for more information:**
**920-869-4364 or**
**Go to the Tribe's website at: www.oneida-nsn.gov**

# Oneida Tribal Judicial System Announcement

*Mission Statement:*
*To enhance and protect the self-government and sovereignty of the Oneida Tribe of Indians of Wisconsin, whose jurisdiction extends over all persons and cases in law and equity arising with in the boundaries of the Oneida Tribe, or cases that affect the Oneida Tribe under the protection of the Oneida Consistution*

**P.O. Box 91**
**3759 West Mason Street,**
**Suite #1**
**Oneida, WI 54155**
**Phone: (920) 497-5800**
**rskenan2@**
**oneidanation.org**

## *Chapter 6 — Rules of Admission Effective January 1, 2013*

The Oneida Tribal Judicial System (OTJS) has an interest in the quality of justice within the tribal system and the protection of parties' interests before the Oneida Tribal Judicial System trial and appellate courts.

In pursuit of this interest, it is to the benefit of parties that all advocates, whether attorney or lay-person, be reviewed and formally approved for admission to practice before the Oneida courts.

Accordingly, the OTJS adopts these requirements for any individual seeking to represent clients in the courts of the OTJS.

The purpose of these rules is to establish minimum requirements for the admission to practice before the Oneida Tribal Judicial System and to regulate those individuals admitted to practice.

- No person appearing on their own behalf need be admitted to practice, as any party has a right to represent themselves in an action before the OTJS.
- Interested persons may contact OTJS for a full copy of Chapter 6, and/or application materials containing:
  - General Requirements
  - Qualifications
  - Application Process

The Oneida Tribal General Council created the Oneida Tribal Judicial System also known as the Oneida Appeals Commission by Resolution No. 8-19-91-A along with the Tribe's Administrative Procedures Act. The mission statement of the Oneida Tribal Judicial System states..."to enhance and protect the self-government and sovereignty of the Oneida Tribe of Indians of Wisconsin, whose jurisdiction extends over all persons and cases in law and equity arising within the boundaries of the Oneida Tribe, or cases that affect the Oneida Tribe under the protection of the Oneida Constitution."

The purpose of the enactment of the Oneida Tribal Judicial System includes providing a clear separation of powers, consistent procedures of law and rule-making, and due process for the membership. In addition, the Administrative Procedures Act requires the Oneida Tribe to provide a forum for appeals of administrative errors and contested issues that ensures fairness and notice to its membership. Under the Indian Civil Rights Act of 1968, U.S.C. (Sec 1301-1303) the federal government supports tribal members rights to 'petition for redress of grievance' for the membership, which is the responsibility of the Oneida Tribal Judiciary.

The following is a list of cases the Oneida Tribal Judicial System currently reviews:

- Employment disputes (appeals from original hearing bodies)
- Tribal enrollment disputes
- Hunting and Fishing disputes
- Foreclosures and Evictions
- Contracts
- Workers Compensation
- Garnishments (Child Support and Tribal Debts)
- Child Support (i.e. Paternity and Custody)
- Probate (inheritance)
- Tribal Elections
- Oneida Constitutional Issues
- Disputes between tribal entities
- Disputes between individuals

The Oneida Tribal Judicial System performs Marriages and Peacemaking. Guardian Ad Litem training is provided on an annual basis, and various judicial training to other original hearing bodies and other interested parties. If you would like the Judiciary to provide an informational session, contact our Administrator, Raeann Skenandore @ 496-5352 or rskenan2@oneidanation.org

# Satuʔwéskwaht Wʌtowaˑnʌ́ okhaleʔ Hoyáˑn

Kali photo/Travis Cottrell

*The Elderly Services staff and Oneida Nation Commission on Aging wish every one a Merry Christmas and a Happy New Year!*

# Do you have a High Energy Bill?

## 2012 – 2013 WISCONSIN ENERGY ASSISTANCE INCOME GUIDELINES

**Based on 60% of State Median Income Guidelines**

| Size of Family | 1 Month | 3 Months | Annual Income |
|---|---|---|---|
| 1 | $2,024 | $6,071 | $24,282 |
| **2** | **$2,646** | **$7,939** | **$31,754** |
| 3 | $3,269 | $9,806 | $39,225 |
| **4** | **$3,891** | **$11,674** | **$46,697** |
| 5 | $4,514 | $13,542 | $54,169 |
| **6** | **$5,137** | **$15,410** | **$61,640** |
| 7 | $5,253 | $15,760 | $63,041 |
| **8** | **$5,370** | **$16,111** | **$64,442** |

## Applicants must provide the following:

- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

If you reside within the Oneida Reservation please contact **920-490-3939** for appointment.

If you reside off the Oneida Reservation, in Outagamie County contact **800-506-5596**.

If you reside off the Oneida Reservation, in Brown County contact **920-498-3737.**

www.kalihwisaks.com

A General History of the Oneida Nation of Wisconsin
By Nicolas Reynolds
ONEIDA
Sagole . . .
A Greeting
from the Oneidas
This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).
This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).
CULTURAL HERITAGE BOOK ORDER FORM
To order a copy of A General History of the Oneida Nation of Wisconsin, or Sagole, complete the order form below and mail with a *check or *money order to: Portia Skenandore-Wheelock, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.
Price Quantity Total
General History Book $3.00 each
Sagole Book $3.00 each
Shipping: $1.00 /book
Total:
(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).
Discounts available for students and teachers call number below before completing form
In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.
Full name:
Organization:
Mailing Address:
City: State:
Zip Code:
Phone # ( )
All checks and money order made payable to: Oneida Nation History Program
Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

# Follow ACSM guidelines for fitness activities

**By Ryan Waterstreet**
Oneida Family Fitness Assistant Director

Oneida Family Fitness abides by the ACSM Guidelines for exercise and fitness. What does ACSM stand for? It stands for American College of Sports Medicine and this organization puts out a series of recommended guidelines for youth, adult, & elder to follow in order to reach exercise and fitness goals. As of 2011 ACSM released new exercise guidelines for everyone to follow. They are broken up into different categories, they are;

- Cardiorespiratory Exercise
- Resistance Exercise
- Flexibility Exercise
- Neuromotor Exercise

Here are the new ACSM recommendations for each Category and how you can obtain these recommendations even if you do not have.

**Cardiorespiratory Exercise**

Adults should get at least 150 minutes of moderate-intensity exercise per week

o Can be 30-60 minutes of moderate intensity activity five days per week or can be 20-60 minutes of vigorous activity three days per week

o Can be one continuous session or multiple shorter sessions (of at least 10 minutes). Both are acceptable to accumulate desired amount of daily exercise.

o To reduce the risk of injury gradual time, frequency, and intensity is recommended.

*Can I meet the cardiorespiratory exercise guidelines if I do not have access to Exercise equipment?*

Yes, there are many different alternatives that you can do right from your home or at work. Examples of these exercises could include; walking or running at home, walking up-hill for a more vigorous workout, swimming, biking or hiking, possibly skiing (cross-country), and snow shoeing. All of these alternatives count toward the exercise guidelines.

**Resistance Exercise**

Adults should train each major muscle group two or three days each week using a variety of exercises and equipment.

o Very light or light intensity is best for older persons or previously sedentary adults.

o Two to four sets of each exercise will help adults improve strength and power.

o 8-12 repetitions to improve strength, 10-15 repetitions improve strength in middle-age and older persons, and 15-20 repetitions to improve muscular endurance.

o Adults should wait at least 48 hours between resistance training sessions.

*Can I meet the Resistance exercise guidelines if I do not have access to Exercise equipment?*

Yes, there are many different alternatives that you can do right from your home or at work. Examples of these exercises could include; push-ups, sit-ups, mountain climbers, at the grocery store carry plastic bags equally on both sides of the body, (if you want an extra workout with the bags arm curl them up and down) place top part of your foot on edge of any type of stairs at home or work, then lift body up and down to work the calf muscles, you can use cans of soup or heavier cans to do shoulder presses right at home (just place and equal can in each hand lift arms up over the head and back down to a 90 degree position, then repeat). Walk or run up and down stairs to build the quadriceps or the hamstring muscles (this would be the front and back of your legs). All of these alternatives count toward the exercise guidelines.

**Flexibility Exercise**

Flexibility exercises should be performed at least two or three days each week to improve range of motion.

o Each stretch should be held for 10-30 seconds to the point of slight discomfort.

o Repeat each stretch two to four times, accumulating 60 seconds per stretch.

o Static, dynamic, ballistic, and PNF stretches are all effective

o Stretch when the muscle is already warm. Exercise for 5-10 minutes then stretch out muscles.

*Can I meet the Flexibility exercise guidelines if I do not have access to Exercise equipment?*

Yes, the great thing about stretching is there is no need for exercise machines. There is one great stretch that you can do for your hamstrings while watching television. First, grab 5-6 pretty nice sized books, after you have the books find a spot in the living room where you can sit upright and up against either a couch or chair so that your back can remain supported. Slide a book or two under your heals until you feel a slight stretch in the hamstring muscle. Stack books higher and higher and feel how great that stretch is. You don't even have to leave the living room.

**Neuromotor Exercise (Functional Fitness Training)**

Recommended two or three days per week

o Exercises should include motor skills (balance, agility, coordination, and gait)

o Great for youth and older adults

o Exercises could include Tai Chi or Yoga classes.

o Exercises should last about 20-30 minutes per day

*Can I meet the Neuromoter exercise guidelines if I do not have access to Exercise equipment?*

Yes, there are many different ways to achieve motor skills without equipment. You can find an opening in the inside or the outside of your home or work where you can do side steps (while moving sideways bringing the inside of your feet together and then extending out, then repeating multiple times) you can practice walking heel to toe (which a lot of us feel we do already but just try it sometime, you would be amazed at how many of us don't do it) the proper step should look be heel to toe. For balance, practice standing on one foot holding onto something. (Rotate legs) To make this exercise harder stand on one foot without holding onto something and looking straight ahead of you. All of these alternatives count toward the exercise guidelines.

You do not need to be a member of a Fitness Center or have access to Exercise Equipment to meet all the guidelines for exercise. Everything can be done right from your home; it just takes a little creative thinking.

***From our Family at the Fitness Center to your family we wish you a healthy, wonderful, and safe holiday season.***

## Letters & Opinions...

**Oneida deer hunting rights vs. The Non-Oneida hunting rights 2012**

I have been hunting deer on the Oneida Reservation since 1971. My very first deer I bagged was a small doe during the gun deer season.

The rules have substantially changed since that time. During that era I would beg the non-Oneida farmers to hunt on their land. Sometimes they would say yes and sometimes they would say no. Either way we ended up with enough venison for the winter to mix with our Oneida corn soup.

I noticed this week that the rules for the non-Oneidas are more beneficial than the rules for our Oneida Hunters. In unit 64M-Brown County the Non-Reservation Hunter can bag a buck or a doe from November 17 until December 5th using rifles, shotguns, muzzleloaders and handguns. We Oneida's can only use semi-automatic and pump shotguns from November 17th to November 25th. After that date we get only one shot with a muzzleloader. This is one bullet VS. Up to 7 shells in an extended chambered shotgun.

I was hunting east of Highway U in Brown County and I could hear shotgun slugs being fired like target practiced. I was dressed in Camouflage clothing. These clowns were shooting right toward me. I saw two Non-Oneidas dragging out two nice bucks. I explained to them that they must be violating. They said oh no, we can shoot what we want until December 5th. We can shoot does only from December 6-9th.

I thought how interesting. We as Oneida's originally agreed to follow the State of Wisconsin hunting rules in the 1990's. Now all of a sudden someone is asleep at the wheel (ERB Board). My family has hunted as an extended family for decades with bolt action shot guns and single shot hunting shotguns because that is all we could afford. The Non-Oneidas once again have the upper hand in "our" territory.

The Non-Oneida's are killing does and bucks in Brown County while we are not even giving out doe tags in a lottery drawing. If you are an elder in Oneida you get a doe tag. If you are non-Oneida in Brown County you get a doe and a buck tag.

Do I say I'm Oneida in the woods of Brown County? Or should I say I am lahslooni? Do I buy a "state tag" or an "Oneida Tag" when off the Reservation where I can shoot with a better gun with more bullets in the chamber? Maybe I should buy both tags! This weekend I am hunting in the Holland Wildlife Area. 1 Buck and 1 doe, with 536 contiguous acres of old growth timber.

OUR HUNTING RULES HAVE BECOME MORE STRINGENT THAN THAT OF THE NON-ONEIDA! SO MUCH FOR TRADITIONALISM!

***Gary Jordan***


2012

**Youth & Adults Technology Workshops**

**The Oneida Nation Community Education Center is excited to announce two unique youth (ages 10+) workshops during Christmas Break of 2012!**

♦ **Kodu**
***(December 26th from 1pm - 4pm)***
➥ **An easy to learn computer programming language that allows you to create your own computer video games.**

♦ **LEGO MindStorms Robotics**
***(December 27th from 1pm - 4pm)***
➥ **Build with LEGO's and have your creations "come alive" using the easy to learn MindStorms computer programming language**

LEGO

*$20 fee per workshop for non-enrolled Oneida member participants. Tribal ID required for verification.*

*All workshops are held at the Oneida Nation Community Education Center 2632 S. Packerland Green Bay 54302 (920)496-5260*


**kalihwisaks**
*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**


# Nicotine Cessation Group

**"Free Quit Smoking Support Program"**
***for Oneida Tribal Members and Employee's***

***Tuesday, January 8, 2013***
**(7 week Program, 4th week we will meet 2 times)**
**4:30 PM – 6:30 PM**
**Oneida Social Services Building, 2nd floor • East Wing Conference Room**

Programing being used will be from the American Lung Association, "Freedom from Smoking".

All participants start together and end together. This will be a closed group.
**A maximum of 16 people will be allowed on a first come, first serve basis.**

*Any questions or concerns please call:*
**Linda Gerlikowski @ 490-3843** or **Laurie Becker @ 490-3842**.

# Oneida Royalty says Yawʌ́kó for the opportunities

## *Miss Oneida* Rosa Francour

**Shekó·li swakwe·kú**,

Hello and greetings to all of you! My name is Rosa R. Francour and I am honored to be this year's new 2012-2013 Miss Oneida! My Oneida name, **Yekuhsi·yo**, means she has a pretty face and I belong to the turtle clan. I am 23 years old and a 2nd year graduate student at the University of Minnesota Duluth studying for my Master's degree in Tribal Administration and Governance.

My mother is Margaret King and my grandparents are the late Martha King (Skenandore) and the late Peter "Buzzy" King Sr. My family includes Peter King Jr., Louise Cornelius, Kathy King, Joyce King, and Susan Reiter. I've been born and raised here in Oneida and attended Pulaski schools throughout my youth. I graduated in 2008 from Pulaski High School, and in 2011; I graduated from the University of Minnesota Twin Cities with my Bachelor's degree in American Indian Studies. This past summer, I worked as a student intern for the Oneida Business Committee with the office of Councilman Brandon Stevens. Currently, I am working as the new Title VII Native American Advocate at Pulaski Middle School and High School. I am very excited to start the journey of giving back my education to the community through my new position and through my new title as Miss Oneida.

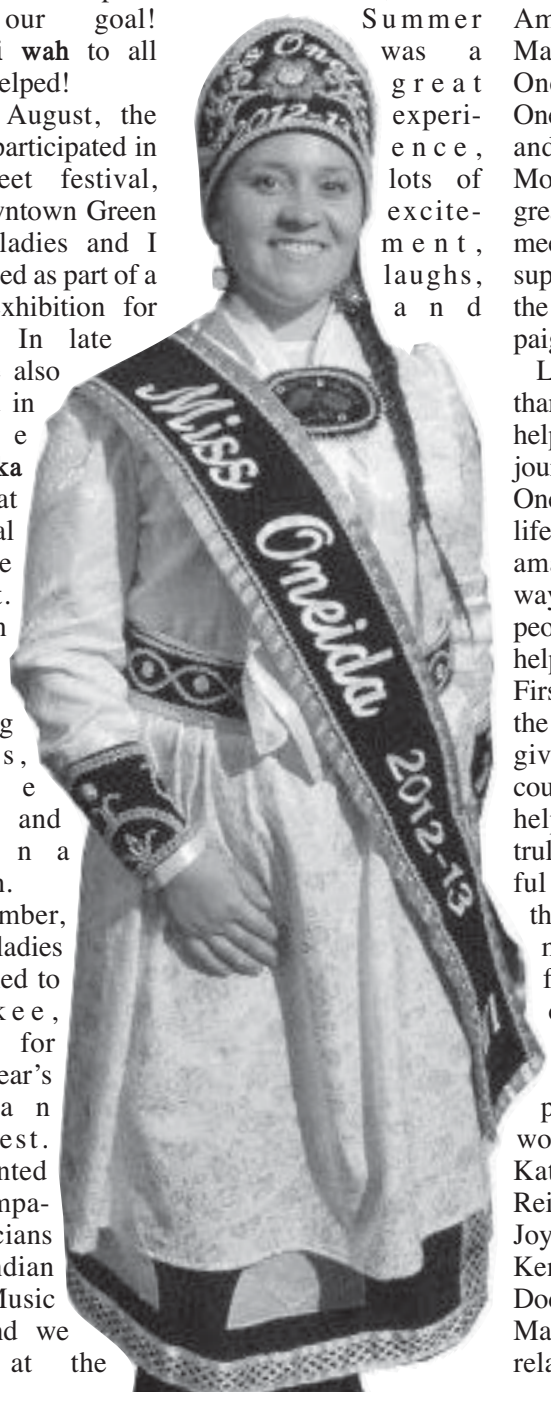
I want to thank everyone who came out to the 40th Annual Oneida Powwow in June and supported our community through song, dance, good food, and laughter. I also want to thank all the volunteers, the Powwow Committee, the dancers, the drum groups, and all other staff that helped make the Powwow a successful gathering this year. Lil' Miss, Jr. Miss, and I had an amazing time this year at the Powwow.

Throughout the past summer, the girls and I have done many events locally and throughout the state. In July, we traveled to Salamanca, New York to participate and represent at the Seneca Powwow. Later that month, we participated in the Relay for Life Event at the Norbert Hill Center. Our Team "Princess Power" raised money to help fight cancer for the American Cancer Society. Also in July, the girls and I helped with the ribbon cutting and re-opening of the Westwind Onestop Gas Station along with fellow Oneida Business Committee members.

Since our titles as Miss, Jr. Miss, and Lil' Miss Oneida began, our group has fundraised money to help fight juvenile diabetes. We fundraised at numerous locations and events throughout the summer. We worked the brat barn at Festival Foods, the food stand at the farmer's market and had a table at Hole 7 at the DIVOT Oneida Golf Event at Thornberry Creek. In all, we raised $1,000.00 dollars to donate to juvenile diabetes. We presented the check at the annual Diabetes Dinner held at the Radisson in August. Lil' Miss, Jr. Miss, and I worked tremendously to help raise money, along with our royalty group volunteers. We would like to thank all those that donated to help us achieve our goal! **Yawʌ́ko ki wah** to all those that helped!

Also in August, the girls and I participated in the Artstreet festival, held in downtown Green Bay. The ladies and I smoke danced as part of a powwow exhibition for spectators. In late August, we also participated in the **Onʌ́yote?aka** gathering at the Cultural heritage department. We had an amazing time presenting musicians, Wade Fernandez and Joanna Shenandoah.

In September, the royalty ladies and I traveled to Milwaukee, Wisconsin for this past year's Indian SummerFest. We presented and accompanied musicians at the Indian Summer Music Awards, and we appeared at the Indian Summer Powwow. We also had so much fun social dancing and smoke dancing at our Oneida village. At the end of the weekend, all the ladies battled in an Ironwoman's Smoke dance competition, and Jr. Miss, Natasha Stevens and I took 1st and 2nd place! We danced about 22 songs nonstop, with the help of singers Matt Myke, Johnson Jimerson, and Bradley Granquist.




Overall, Indian Summer was a great experience, lots of excitement, laughs, and fun!

Most recently, the ladies and I attended and danced during halftime at the Green Bay Packers versus Jacksonville Jaguars Game at Lambeau Feild to promote Breast Cancer Awareness, a national NFL campaign. We also took part in the "Get out the Vote" event at the Radisson that featured Packer player Brad Jones, Twilight Actor Chase Spencer, America's Top Model Mariah Watchmen, the Oneida Veterans, the Oneida Smoke Dancers, and the Oneida Flash Mob group. We had a great time greeting and meeting with people and supporting the "Get out the Vote" cause and campaign for the tribe.

Lastly, I wanted to thank everyone that has helped me thus far on my journey and path as Miss Oneida. Every day, my life is evolving in such an amazing and spiritual way, and I have so many people to thank that have helped me on my path. First on the list would be the creator, for helping to give me strength and courage and the voice to help my people. I am truly grateful and thankful **Shukwaya?tisu** for the path you have put me on. Also all of my family, friends, and community members that have helped guide me to be a proud Ukwehuwe woman: Margaret King, Kathy King, Susan Reiter, Louise Cornelius, Joyce King, Pete King II, Kenton King, Stephanie Dodge, Daisee, Hudson, Margo, all my cousins, relatives, and extended family, Michelle Yunuhsanunha Hill, David Lata Danforth, Tanya Arce, Faye Dodge, Rick Hill, Norbert Hill, Emily Johnson, Brandon Stevens and family, Rhiannon RC Metoxen, Melinda Danforth, Lisa Summers, Gail Danforth, Tsyoshaaht Delgado, Julia McLester, Betty McLester, Josephine Oudenhoven, Apache Danforth and family, Marjorie Stevens and family, Bobbi Webster, Mark and Shirley Powless, Rich Figueroa, Theresa Schuman, Laura Cornelius, Lakwaho McLester, Bradley Granquist, Matt Myke, Kanani Nunies and the smoke dance "get down" crew, Priscilla Graham, Ellie Doxtator, Dennis King, Joanne Thundercloud, royalty staff and volunteers, past and current royalty, and to many other community members, friends, and family that I may have missed. Thank you everyone, you have all impacted and helped me, and I greatly appreciate everyone, **Yawʌ́ko ki wah**!

I am honored to be representing the Oneida Nation of Wisconsin this year, and I want to thank everyone again who has supported me and helped me thus far. We have many more community events lined up this year, and I know the girls and I are excited to continue our journeys as Lil' Miss, Jr. Miss, and Miss Oneida!

**Yawʌ́kó**,
Rosa

## *Junior Miss Oneida* Natasha Stevens

I, Natasha Stevens, was crowned Jr. Miss Oneida on June 6th, 2012.

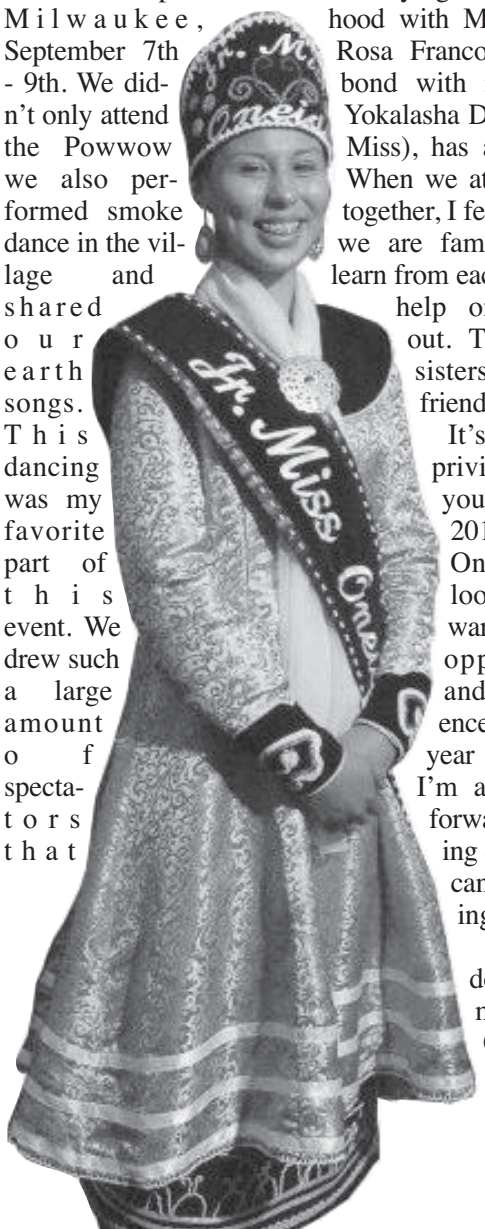
One of the things that I have learned being Jr. Miss Oneida is how big of an impact the Oneida Nation has on the outside communities. It's a great honor to be in a position where the community trusts you to represent our nation in a good way, to be an ambassador, and to be a role model for our future generations.

One thing I have really enjoyed is learning from all the events I have attended. One of the events, of the two that stood out the most to me, was the 40th Annual Oneida Nation Powwow, June 29th - July 1st. It was nice to see so much of our community as well as other communities in one place laughing, visiting, dancing, and singing together. My favorite part of powwow was selling the glow sticks to the kids.

Talking to the kids made me realize how much of an impact the older generation has on them. Being a role model is the best part in being Jr. Miss! Not only is being a role model the best part of being Jr. Miss Oneida, it's also the most important part. The younger generation one day will fill our spots as Lil' Miss, Jr. Miss, and Miss Oneida.

The way we present ourselves, as Royalty also influences the way the younger generation wants to represent the nation as kids, and most importantly, as adults. The kids are our future.

The other event that stood out to me was Indian Summer. This event took place in Milwaukee, September 7th - 9th. We didn't only attend the Powwow we also performed smoke dance in the village and shared our earth songs. This dancing was my favorite part of this event. We drew such a large amount of spectators that stopped and watched. They really seemed to enjoy the performances. It was a great outcome! I felt the impact our culture made on the spectators. Nothing makes me happier than sharing our songs and dances!




During my reign, I already grew a sisterhood with Miss Oneida, Rosa Francour and the bond with my cousin, Yokalasha Danforth (Lil Miss), has also grown. When we attend events together, I feel as though we are family. We all learn from each other and help one another out. They're like sisters and best friends to me!

It's a great privilege to be your 2012-2013 Jr. Miss Oneida. I'm looking forward to all the opportunities and experiences the rest of year has for me. I'm also looking forward to learning everything I can and passing it on.

I promise to do my best to make Oneida proud!

**Yawʌ́ko**

## *Lil' Miss Oneida* Yokalasha Danforth

**Sheku Swakwek**,

I am Yokalasha Yostistokwa Irene Danforth. I am 8 years old. My clan is wolf clan. I go to Turtle School. My mom is Apache Danforth and my dad is Dewain Danforth. My Grandmothers are Marj Stevens, Maria Hinton and Linda Danforth. My grandparents also include Redmon and Maria Danforth and Fernando Rodriguez and Robert Zarth. I'm Lil Miss Oneida 2012-2013. I addition to being Lil Miss Oneida, I play basketball, and I am in my third year as a cheerleader at Green Bay Elite Cheer Co. I also love to smoke dance.

Since I have been Lil Miss Oneida I went to events like the Oneida Powwow and parade, the General Tribal Council Meeting, Living Leadership: American Indian Family Journeys leadership seminar in Milwaukee, and the Relay for Life. I had the privilege of representing Oneida at the Seneca Powwow in New York State. I have also represented my nation at Packer Family Fun Night and Indian Summer Festival in Milwaukee.




I want to thank my mom, dad, Tia, Mooni, Lola, Ulu, Jr. Miss Oneida Natasha, Miss Oneida Rosa Francour, Rich Figueroa and many other people who help me. I want to thank all the people who listened to me practice my introduction over and over again. I want to encourage the other girls who ran for Lil Miss to run again and don't give up. I want to thank my uncle, Oneida Nation Warrior, Army Veteran Dale Webster for writing my letter of recommendation.

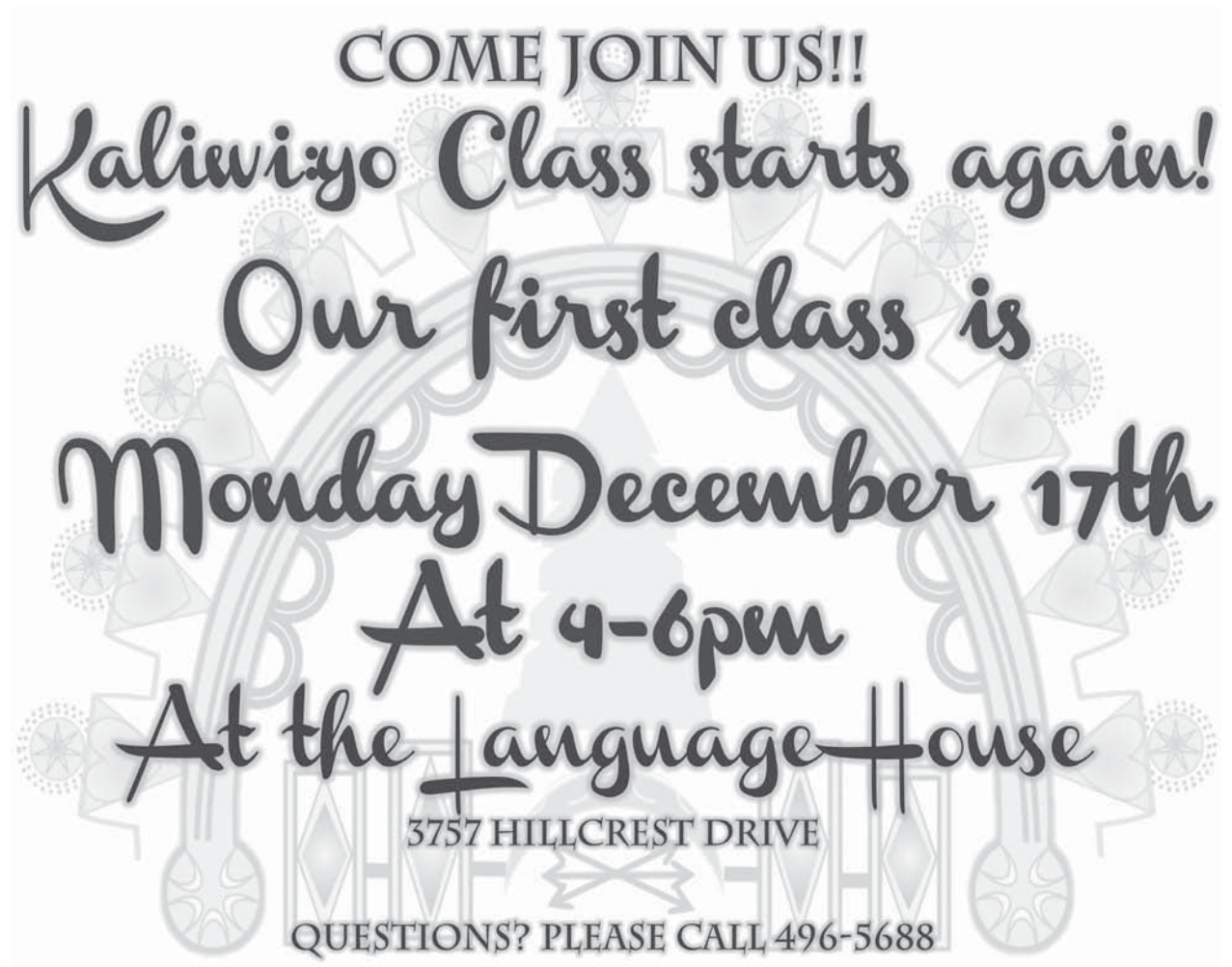
I am very honored to be Lil Miss Oneida and can't wait to represent the Oneida Nation for the rest of the year.

# College of Menominee grads take steps toward improvement

Kali photos/Nate Wisneski and Travis Cottrell

Students at the College of the Menominee Nation completed a course and got certified as Home Health Aides. The students completed an eight-week class that met for five hours twice per week. Professors urged the students to keep taking positive steps in the direction of their goals. Completing the course sets up the students to get into the work force or continue towards becoming a registered nurse.

Visit us at
www.kalihwisaks.com




# *Axing same-day registration in Wis. would cost $5M*

**By Scott Bauer**
Associated Press

MADISON, Wis. (AP) _ Doing away with same-day voter registration in Wisconsin would cost nearly $5.2 million initially, and nearly $1 million every year after that, state elections officials said in a memo that comes as talk of changing the law heats up.

The report from the Government Accountability Board delivered to lawmakers on Friday came after two Republicans said they will introduce a proposal next year to repeal Wisconsin's law allowing voters to register at the polls. Such a move would make the whole process of voting more complex and costly, the GAB said. The state would have to make changes that include offering new ways for people to register to vote.

Republican Gov. Scott Walker said earlier this month he would sign such a bill, but it's not a priority for him and he won't be pushing the issue in the Legislature. His spokeswoman Jocelyn Webster said Tuesday that any issue like eliminating same-day voter registration that is outside of his five priorities is a "distraction."

Republican Senate President Mike Ellis stressed Tuesday that GOP senators haven't discussed the issue yet.

The legislative session begins Jan. 7.

Wisconsin, which has had same-day registration since 1976, is one of eight states allowing it. California and Connecticut have approved it, but the laws have not yet taken effect.

The law is often cited as one reason Wisconsin is a leader in voter turnout. About 70 percent of Wisconsin's voting-age population cast ballots in the November presidential election.

Republicans, including Walker, have long talked about doing away with it claiming that it's a burden on local election officials and increases the chances of voter fraud. Democrats and other supporters of same-day registration say it's a vital tool to help first-time voters and others unable to register in advance of the election to cast their ballots.

Between 10 percent and 15 percent of people who vote either update their information on election day or register at the polls, the GAB report said.

Wisconsin was not subject to a pair of major federal voter laws _ 1993's National Voter Registration Act and 2002's Help America Vote Act _ because it has same-day registration. Elimination of the state law would make Wisconsin immediately subject to both those federal laws, the GAB report said.

That would require the state to establish a system for offering voter registration services at Division of Motor Vehicle offices where people get their driver's licenses as well as at agencies that provide public assistance or administer programs that assist people with disabilities, the report said.

Even if the state law were overturned, federal law would still require poll workers on election day to update voters' registration information if they have moved within their jurisdiction, the report said. Poll workers would also be required to issue provisional ballots to anyone not registered but who declare they are registered, the report said.

The initial cost over two years would be nearly $5.2 million. That includes $1.9 million in voter list maintenance expenses, $1.2 million in information technology costs, $1.2 million in public outreach and education and $800,000 in training and staffing.

A more detailed report, including expenses for other state agencies that would be affected by the law change, was expected to be completed in weeks.

Incoming Republican Assembly Speaker Robin Vos, who has introduced a proposal to do away with same-day registration in the past, said earlier this month that he was open to eliminating same-day registration but hadn't spoken with Walker about it.

Vos did not immediately return messages left with his spokeswoman Tuesday.

Republican Sen. Alberta Darling and Rep. Joel Kleefisch said last week they would propose doing away with the law. Kleefisch said he was talking with others about the bill, but echoed Walker's comments by saying it wasn't a priority. He said he hadn't reviewed the GAB report.

"Any time you talk about taxpayer dollars paying for anything and it's in the millions, it gives you pause," he said.

Darling's spokesman Bob Delaporte said she had not reviewed the GAB report and had no comment.

Sen. Chris Larson, the incoming Democratic Senate leader, said he didn't think Republicans pushing for a law change would be swayed by the report.

"A lot of what they're doing is ideological," Larson said. "They are fundamentally committed to making it harder for people to vote in our state. I don't think they care so much if it costs the state money. Their goal is to try and cut down the number of voters we have in the state of Wisconsin, period."

# Harley-Davidson celebrates Native American Heritage Month

As we ended the month of November's Native American Awareness month at Harley-Davidson Motor Company; Jeff Jimenez and I, once again brought our culture to our co-workers.

This year we traveled to three of our facilities beginning with Powertrain Operations, Product Development Center and ended at Juneau Avenue.

The exhibits and displays allowed employees to learn the Native American heritage from the past to the present. The museum provided hands-on exhibits of the Three Sisters, recreated Oneida Longhouse, a Lacrosse display and traditional regalia, beadwork, rattles and drums.

To all guests that came to visit us; it was a unique cultural experience. This is the fourth year that we've brought this display to the workforce and each year we try to build on what we are displaying.

This year I contacted my son's school and spoke to the Principal, Amy Tromp and staff member Christina Jones about bringing the Eagle Singers to our event. The Eagle singers came to the Powertrain Operations plant and Juneau Avenue facility with their language teacher Mr. Van Zile. Their drum performances had our employees talking for days! They sang an Intertribal and saluted the Veterans with a special tribute. The singers had members of our Senior Leadership group dancing around the drum as they listened to the song. The students were excited to be here and showcase their drum and sing for everyone in attendance.

Jeff and I are so proud to once again have been able to share the experience with all of our co-workers at Harley-Davidson.

I could not have done it without the help of my friend and fellow tribal member Jeffery Jimenez, Powertrain Operations employee, Deb Ushakow, from the Southeastern Oneida Tribal Services for allowing us to use some of the items that we displayed, the partnership that we built with the Indian Community School and finally our youth; the ICS Eagle Singers!

**Yawáko**
***Sheila Serrano & Jeff Jimenez***

**Submitted photos**

Above: Students look at the items that make up the cultural display

Right: Sheila Serrano and Jeff Jimenez stand by an metal eagle sculpture that features the Harley-Davidson logo.

# *Wis. mining committee outlines bill provisions*

**By Todd Richmond**
Associated Press

MADISON, Wis. ~ The Wisconsin Department of Natural Resources would face a two-year-deadline to approve iron mining applications under a plan a Democratic state senator released Thursday.

Sen. Tim Cullen, D-Janesville, formed a committee this summer to research how best to streamline Wisconsin's mining regulations. He unveiled a list of ideas he wants to see in a bill during a hearing, including the deadline, allowing the public a chance to challenge regulators' decisions after the DNR issues a permit and requiring the state to collaborate with federal regulators and American Indian tribes.

Cullen told the committee he hopes to introduce a bill after the legislative session begins in January. Whatever proposals he ultimately produces probably won't go anywhere, though, at least not as a comprehensive bill. Republicans will control the Assembly and Senate and have their own designs on how to revise mining regulations.

The GOP has worked for more than a year to help Florida-based Gogebic Taconite open a huge iron mine just south of Lake Superior. Company officials have promised the mine would create 700 jobs in the economically depressed region but want legislators to ease the regulatory path. Environmentalists fear the project would devastate one of the last pristine areas in the state

Assembly Republicans passed a bill in January that would have required the Department of Natural Resources to make a permit decision within a year and eliminated contested case hearings, quasi-judicial proceedings the public can use to challenge DNR decisions along the way to approval.

Republicans held only a one-vote edge in the Senate, though, and moderate Republican Dale Schultz of Richland Center refused to vote for the bill unless the hearings and environmental protections were restored. Republicans on the Legislature's budget committee offered him a compromise, setting the approval deadline at 480 days and allowing the hearings after a permit had been issued, but Schultz wouldn't budge.

Schultz, who sits on Cullen's committee, said Thursday he supports Cullen's plan to allow the hearings after permits are issued. He said his opposition to last spring's bill was based on an array of problems and Republicans were moving so fast he wasn't confident he understood the bill's ramifications.

Gogebic Taconite pulled out of the state after the measure failed, but Republican Gov. Scott Walker has said he's confident the company would return if lawmakers can quickly pass a bill easing its regulatory path.

Cullen decided to form his own committee to gather data on mining laws after Democrats briefly gained control of the Senate following this summer's recall elections. But Republicans surged back into control of the chamber in November's elections, gaining a three-vote edge that removes Schultz and Democrats from the equation.

Cullen said his efforts are still worthwhile.

"This is about educating everybody, regardless of their party," he said. "There's a lot in here they ought to take seriously."

Senate Majority Leader Scott Fitzgerald, R-Juneau, said in email that Senate Republicans are working on a bill and they hope Cullen joins them in voting for it.

Rep. Tom Tiffany, R-Hazelhurst, one of the Assembly bill's chief sponsors a year ago who won election to the Senate in November, said he hadn't seen Cullen's ideas but said he'd look at them to see if the GOP could use any of them.

"We're going to reach out to all members of the Senate and hope they support the legislation we bring forth," he said. "This is going to be one of the biggest economic development efforts in the state of Wisconsin."

# Booze and Belts traffic safety mobilization strives to save lives

*Law enforcement agencies will intensify enforcement December 7-16*

To prevent serious traffic crashes during the upcoming holiday season, law enforcement agencies throughout Wisconsin will mobilize for the "Booze and Belts" campaign from December 7 to December 16.

Last December, there were more than 11,000 traffic crashes in Wisconsin, which caused 51 deaths and more than 3,500 injuries, according to the Wisconsin Department of Transportation (WisDOT).

During Booze and Belts, law enforcement agencies will be cracking down on impaired and unbuckled motorists to make progress toward the goal of reducing the number of preventable traffic deaths to zero in Wisconsin.

Law enforcement officers also will be on the lookout for unbelted drivers and passengers during Booze and Belts. In 2011, there were nearly 85,000 convictions in Wisconsin for failure to fasten safety belts, which was the second most frequent traffic conviction.

"Although deaths and injuries from traffic crashes devastate individuals, families and entire communities throughout the year, they seem to be even more tragic during the holiday season," Major Huxtable says. "For all of us, the best gift we can give our loved ones is to ensure they come together to celebrate the holidays rather than mourn a needless injury or death."

NEW YEARS EVE
2012
~HOYAN~
FUNDRAISER
SOCIAL DANCE
GOT LONGHOUSE?
WE DO!
C'MON OUT TO THE ONEIDA LONGHOUSE ON NEW YEARS EVE AND ENJOY
ALL KINDS OF UKWEHUWE SINGING, DANCING, LAUGHING AND EATING
THERE WILL BE RAFFLES, A CAKE WALK AND A 50/50
GET YOUR WORKOUT ON, GET YOUR GRUB ON, AND MAKE SURE YOU
BRING YOUR GOOD MINDS AND YOUR HEARTY LAUGHTER
FOR A NIGHT OF GOOD OL NDN FUN ALL NDN NIGHT !
money is welcome but not required :D
DRUG AND ALCOHOL FREE EVENT
DECEMBER 31, 2012
7 PM
ONEIDA LONGHOUSE
~FUNDRAISER~
LONGHOUSE FUND
AND
MEN'S
SINGING SOCIETY

# South Eastern Oneida Tribal Services News

*Serving Milwaukee and the counties of southeastern Wisconsin*

**SEOTS Office Hours:** Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
*Call for available weekend hours,* **(414) 329-4101**


## Activities Calendar

*for the month of* **January 2013**

1 Tuesday
**Closed for New Years Day**

2 Wednesday
**Med Pick-up in Oneida**

3 Thursday
**Craft Class** 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
**Reading Circle Club** 5:00-6:30pm Bird Rm

4 Friday
**Last chance to call in meds for Wednesday pick-up**

7 Monday
**Oneida Singers** 6:30pm

8 Tuesday
**Senior Activity Day** 11:00am-2:00pm, Balloon Bust/$3 Luncheon/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting** 6:00pm - Turtle Room

9 Wednesday
**Med Pick-up**

10 Thursday
**Craft Class** 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
**Reading Circle Club** 5:00-6:30pm, Bird Rm

11 Friday
**Last chance to call in meds for Wednesday pick-up**

14 Monday
**Oneida Singers** 6:30pm

15 Tuesday
**Senior Activity Day** 11:00am-2:00pm, $3 Luncheon/Dancercise/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

16 Wednesday
**Med Pick-up & Trip to Oneida** 8:00am Departure

17 Thursday
**Craft Class** 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
**Reading Circle Club** 5:00-6:30pm, Bird Rm

18 Friday
**Last chance to call in meds for Wednesday pick-up**

19 Saturday
**Family Skating Outing** 1:00pm, Pettit National Ice Center

21 Monday
**Oneida Singers** 6:30pm

22 Tuesday
**Senior Activity Day** 11:00am-2:00pm, Potluck/Tai Chi/Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
**Board Meeting** 6:00pm - Turtle Room

23 Wednesday
**Med Pick-up**
**Cultural Class with Randy Cornelius** 6:00pm, Creation Story, Potluck/Bring a Dish to Pass - Bird Room

24 Thursday
**Craft Class** 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
**Reading Circle Book Club** 5:00pm-6:30pm, Bird Room

25 Friday
**Last chance to call in meds for Wednesday pick-up**

28 Monday
**Oneida Singers** 6:30pm - Bird Room

29 Tuesday
**Senior Activity Day** 11:00am-2:00pm, Craft/$3 Luncheon, Bingo - Bird Room
**Oneida Language Class** 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

30 Wednesday
**Oneida Bingo Trip** 7:00am Departure
$5 Luncheon Coupon & $10 Bingo Coupon
**Intro to DJing with Alex Kidd Mixx Sanchez** 6:00pm - Turtle Room

31 Thursday
**Craft Class** 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
**Reading Circle Book Club** 5:00pm-6:30pm, Bird Room

**SEOTS Mission…**

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of* **Onʌyote?a·ka** *in southeastern Wisconsin.*

# The SEOTS Year in Review

**By Mark W. Powless**

The fiscal year for the Oneida Tribe starts on October 1 and ends on September 30. 'Fiscal year' is an accounting term that defines the 12-month cycle an organization operates on and generates reports off of. At the end of the fiscal year, reports are provided that help to define the financial position or performance of an organization at that point in time.

Earlier this year, SEOTS invested in improvements to our database system. The improvements allow for a more detailed analysis of our data and thus help to provide a clearer picture of our overall performance. Data is primarily captured via sign-in sheets and staff log sheets.

The Mission of SEOTS is strengthening our cultural connection and providing services and programs to enhance the well-being of On^yote?a-ka living in southeastern Wisconsin. This statement guides the activities of the office and those viewing the data should see a tie to the Mission statement.

During the fiscal year, total client interactions totaled 11,557. Client interactions include visits to SEOTS or SEOTS activities (6,328) and calls handled by the SEOTS staff (5,229). SEOTS staff includes two part-time employees and two full-time employees. In addition, a Child Support Case Worker was recently placed in the SEOTS office by the Oneida Tribe. As of today, the Child Support case load has not transferred and thus the data does not reflect her presence in the office.

The most utilized service of SEOTS is medication distribution (3.579 visits). This service constitutes picking up prescription medications (upon patient request) from the Oneida Pharmacy and distributing at the SEOTS office. This results in a significant cost savings for participants and provides access to medications for those that otherwise may not be able to afford it. SEOTS distributes roughly 1,100 medications each month.

The second most utilized service is our Tuesday Elder Activities (784 visits). Each Tuesday, Elders meet at the SEOTS office to socialize, eat lunch, participate in presentations and activities, and play Bingo. Not captured in the number are the other activities that SEOTS coordinates for Elders, such as transportation to the Annual Elder Christmas party in Oneida.

The data also shows that our visits are predominantly from the south side Milwaukee. This data correlates to the fact that our membership primarily lives on the south side of Milwaukee. The zip code with the highest number of visits is 53215 (820 visits). Other communities showing high rates of participation include Greenfield, Cudahy, Oak Creek, and St. Francis.

Based on the review of the data, SEOTS will work to increase participation for non-medication distribution events and activities, monitor/enforce sign-ins for all events including room rental, upgrade the database to report participation by age, more accurately track and report volunteer activities, and due to the large number of Elders seeking services/programs, conduct an Elder survey to better understand the needs of this population, and ultimately better provide services.

Individuals wanting to view a detailed report of the data can request a copy from the SEOTS office.

## SEOTS Facility Use Notice

Effective **January 2, 2013** SEOTS will be requesting a donation of **$25 (Tribal Members)** and **$50 (Non-Tribal)** for rental of SEOTS space for private social gatherings.
In addition, SEOTS will require a refundable deposit of **$25 (Tribal Members)** and **$50 (Non-Tribal).**
If you would like to rent space for your event, please contact the SEOTS office.

## Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

## Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

***The available dates in October are***
***Tuesday, November 13***
&
***Tuesday, November 27***

## Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

***Here are the details of the program:***
**Who:** Any Native American Elder *(age 45 or better)*
**When:** Every Wednesday, 10AM – 1PM
**What:**
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

**Where:** 1711 S. 11th Street, Milwaukee, WI
*(kitchen located on the 2nd floor)*

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

**SEOTS** *is now on* **Facebook**
***Get Connected!***

## Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

**Call John House**
**(414) 443-0301**

## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.
For those interested, please contact
**Leon House at (414) 543-1622**

# *Oneida citizen needs bone marrow donation*

**By Dawn Walschinski**
Kalihwisaks

Laura Doxtater of California gets a little teary when she talks about her husband Virgil Doxtater.

"We just had our 35th wedding anniversary," she said.

Virgil was diagnosed with acute myeloid leukemia in late October, and needs a bone marrow donation.

"The ideal donor or match for him would come from his ancestral lineage," said Laura.

Usually, a match would be made with a full sibling, but Virgil only has a half-brother. He and Laura have two sons, but they, too, are not close enough of a match.

"They can do something called a half match if they find a cousin or possibly even our sons, but that's kind of a last resort," said Laura.

Laura states there's a need for Native Americans to join the National Marrow Donor Program which keeps a data base of potential donors.

"I just wanted to get the word out if not for Virgil, other native folks could benefit," she said.

People between the ages of 18 to 44 interested in joining the registry can go to bethematch.org or call 1 (800) MARROW2 or 1-800-627-7692. The organization will send a DNA cheek swab kit that when mailed back will enter that person into the registry.

If a match is made, the donor would undergo an outpatient procedure to extract bone marrow for donation. There is no cost to the donor. There is also an option for new mothers to donate umbilical cord blood to the registry.

"Millions of people that have registered to donate bone marrow if they are called upon to do so," said Laura.

Virgil is currently in the data base, and the search is on for the retired auto mechanic.

"We would like to thank everybody for their consideration of the Doxtater family, their consideration, thoughts and prayers," said Laura.

# Buying The Black Hills

**By Kristi Eaton**
Associated Press

SIOUX FALLS, S.D. (AP) ~ After months of high-profile fundraising that drew celebrities' attention and dollars, a group of Native American tribes has raised $9 million to buy a piece of land in South Dakota's Black Hills that they consider sacred, an official with an Indian land foundation said Friday.

The Indian Land Tenure Foundation president Cris Stainbrook told The Associated Press that the tribes raised enough money to purchase the land from its current owners. The foundation was one of several groups and organizations leading the effort to buy the land.

The deal was finalized Friday, which was the deadline for the tribes to raise the money.

The land, known as Pe' Sla, went up for sale after being privately owned. Members of the Great Sioux Nation have been allowed to gather there every year to perform rituals. The site plays a key role in the tribes' creation story, and members fear new owners would develop it.

Tribal leaders from three Sioux tribes - Rosebud Sioux President Cyril Scott, Shakopee Mdewakanton Sioux Chairman Charlie Vig and Crow Creek Chairman Brandon Sazue - released a joint statement Friday, saying they are happy to be able to reclaim one of their sacred sites.

Those three tribes were the only ones to contribute to the purchase, Scott said. Tribal leaders would not say how much each tribe contributed to the purchase.

The three leaders said they exercised their tribal sovereign authority.

"It's a great day for Indian Country," Scott said in a phone interview with The Associated Press. Scott also said that all Sioux tribal members are invited to the land and that tribal leaders plan to form a commission to preserve the land.

More than $900,000 was raised through online contributions, said Standing Rock Sioux tribal member Chase Iron Eyes. His company, Last Real Indians, led the online effort.

Earlier this year, landowners Leonard and Margaret Reynolds canceled a public auction of the property after tribal members expressed outrage. The Reynolds' then accepted the tribes' bid to purchase the land for $9 million.

The fundraising effort has been a monumental and controversial undertaking for the Sioux tribes. An 1868 treaty set aside the Black Hills and other land for the Sioux, but Congress passed a law in 1877 seizing the land following the discovery of gold in western South Dakota.

A 1980 U.S. Supreme Court ruling awarded more than $100 million to the Sioux tribes for the Black Hills, but the tribes have refused to accept the money, saying the land has never been for sale. There are Sioux tribes in the Dakotas, Minnesota, Montana, Nebraska and Canada.

Some members of the Sioux tribes didn't agree with trying to purchase the land. Bryan Brewer, president-elect of the Oglala Sioux Tribe, said his tribe did not allocate any money to the land purchase.

"I'm still against buying something we own, but I'm thrilled the tribes' are buying it. I'm very happy about it," he said.

# De Jesus honored at Baylor game

In July 2012, Lenny and Delores De Jesus were preparing their family for a trip to Florida to visit grandparents and have some fun at the Disney theme park. Lenny De Jesus is in the military and is currently stationed at Fort Hood, Texas.

As the family prepared for what should have been a time of excitment and fun quickly turned into a nightmare.

The evening before the family was scheduled to leave for the Sunshine State, Dolores brought her son, Brett, into his doctor's office because he was having sinus pain.

Brett's doctor decided to have a CT scan performed. The test confirmed their worst fears.

Brett had a tumor on his brain.

Immediately Brett was transferred to a Texas Children's Hospital where he was diagnosed with Germinoma Cancer.

In the following weeks he endured several surgical procedures followed by a difficult recovery.

But there is light at the end of the tunnel.

Last week Brett completed chemotherapy treatments and will soon be starting radiation treatments.

His prognosis looks great.

The oncologist who treats Brett arranged for him to go to a Baylor University football game on Saturday, December 1, 2012.

During the pregame Brett was recognized by those in attendance.

After Baylor won the game Brett met the Baylor quarterback, Nick Florence, and wide receiver Terrance Williams; both who may be NFL bound.

The players took time to autograph a game ball for Brett.

Meeting this challenge head on, Brett looks forward to healing and a healthy future.

Submitted photos
Brett De Jesus holds his game ball as he poses for photos with Baylor quarterback Nick Florence (above) and wide receiver Terrance Williams (right).

www.kalihwisaks.com

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>> social media how's and why's
>> discuss tourism on tribal lands
>> explore new strategies

MORNING KEYNOTE SPEAKER
Terra L. Fletcher, Owner, Fletcher Freelance
Topic: "It IS All About Who You Know, Customer Relationships and Loyalty"
Bio: Fletcher is a business writer, marketing consultant, and social media expert from Shawano. Fletcher works with a variety of business persons in a variety of industries. She is a member of the Shawano, Menominee, and Pulaski Chambers of Commerce.

AFTERNOON KEYNOTE SPEAKER
Steve Sengstock, Executive Director
Shawano County Economic Progress (SCEPI)
Topic: "Evaluating the Impact and ROI of Your Marketing Plan"
Bio: Sengstock is a business development and entrepreneurial support professional who helps communities and their businesses grow, creating jobs and expanding the tax base in the process.

SCHEDULE OF EVENTS

| TIME | EVENT | SPEAKER |
|---|---|---|
| 8:00 - 9:00 | Registration | |
| 9:00 - 9:10 | Welcome | Renee Mahkimetas |
| 9:10 - 9:45 | Key-Note: "It IS All About Who You Know, Customer Relationships and Loyalty" | Terra Fletcher |
| 10:00 - 12:00 | "Social Media for Today's Business" | Terra Fletcher |
| 10:00 - 12:00 | "Tourism on Tribal Lands: Strengthening Tribal Economies" | Richard Ackley |
| 10:00 - 12:00 | "Developing Your Marketing Plan" | Steve Sengstock |
| 10:00 - 12:00 | "Context Matters: Marketing Applications for the Local and Tribal Context." | Nicole Bowman |
| 12:00 - 1:00 | Lunch | |
| 1:00 - 1:10 | Welcome Back | Renee Mahkimetas |
| 1:10 - 1:45 | Key-Note: "Sales, Marketing and Promotion" | Steve Sengstock |
| 2:00 - 4:00 | "Evaluating the Impact and ROI of Your Marketing Plan" | Steve Sengstock |
| 2:00 - 4:00 | "Five Tips for a Top Website" | Terra Fletcher |
| 2:00 - 4:00 | "Tourism on Tribal Lands: Strengthening Tribal Economies" | Richard Ackley |
| 2:00 - 4:00 | "Context Matters: Marketing Applications for the Local and Tribal Context." | Nicole Bowman |

For more information contact the Menominee Business Center at 715-799-5720

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# Community blanket making event successful

Photos courtesy of Matt Ninham

Above: Oneida Chief of Police Rich VanBoxtel cuts fringe for the one of 106 blankets made at the event. Right: Left to right, Wisconsin Probation Officer Erica Mcdonald, a young volunteer, Carol Elm and Menominee Tribal Interim Chief of Police Antonio Escalante display a finished blanket.

**By Dawn Walschinski**
Kalihwisaks

Around 80 people turned out to help make 106 tied fleece blankets at the third annual Oneida Christmas Blanket Making Event hosted by the Oneida Police Department on Saturday, December 1 at Parish Hall.

Community Officer Matt Ninham helped coordinate the event that helps area residents get to know the men and women in law enforcement.

"Police, we're intimidating, we've got this Batman belt on, all this equipment, we're like the blue knights in polyester walking around," said Ninham. "It gives the police officers, who are sworn to protect and serve their community, it gives them an opportunity to get to know some of the people that we're serving."

Several area police and emergency service personnel attended the event.

"I wanted to say thanks to all the local police departments and other agencies that were there, and especially to all the kids and community members and people that showed up on a Saturday," said Ninham. "I couldn't ask for a better event."

**Oneida Tribal offices will be CLOSED in the afternoon on Monday and all day Tuesday**

***December 24th & 25th, 2012* in observance of the Christmas Holiday**


$8.95 MONDAY COUNTRY BUFFET 4PM-8PM

MONDAYS — MONDAY MATCH COMPETITION COUPONS

WE'LL MATCH CASINO COUPONS ON MONDAYS
We'll make up the difference, up to $200

$5 TUESDAY CHICKEN BUFFET 11AM-8PM

TUESDAYS — NOW 50+ SENIOR DAY
$2 Breakfast + $5 Chicken Buffet + $10 Free Play

50 & OLDER GET:
$2 Breakfast Buffet,
$10 Free Play &
$5 Chicken Buffet

$2 WEDS BURGER IN THE GROOVE 11AM-9PM

WEDNESDAYS — MYSTERY FREE PLAY

YOU'RE A GUARANTEED WINNER, UP TO $1,000 IN FREE PLAY
Minimum Prize $10 Free Play.
Find your prize on your Star Club Card every Wednesday.

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS — Free Play Food Drive

GET $10 IN FREE PLAY
Bring two or more non-perishable food items

$8.95 FRI HOLIDAY BUFFET 4PM-10PM

FRIDAYS & SATURDAYS — $100x

WIN UP TO $2,400
Winners 7pm, 9pm, & 11pm

$13.95 SAT LOBSTER BUFFET 4PM-10PM

12.12.12
Hotel Expansion Grand Opening

Spin the wheel to win a minimum $12 IN FREE PLAY and up to $1,212 IN CASH!

$12.12 HOTEL Room in Dec. or Jan. Must book in person on 12.12.12.

$12.12 STEAK dinner for two.

12¢ CUPS OF COFFEE in the Aroma Café from midnight to noon.

12 SPA CERTIFICATE drawings from 12 to 12 (noon to midnight).

3lb. SPLITTER BURGER, $19
Get $500 in CASH
While it lasts, choose between $500 & having the burger named after you if you finish the burger and fries yourself in 45 minutes or less!

$10,000 CASH!

Everybody gets an Entry!
December 8. Entries by 9pm.
Drawing at 10pm.

New Year's Eve too. Entries by midnight. Drawing at 1am.

FREE SHOWS EVERY FRIDAY & SATURDAY! 8PM
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BRUCE LARSON
DEC 14 & 15 ..... CELTIC
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SATURDAYS • 4PM - 10PM

# Oneida to produce local energy from crops

Photo courtesy of Michael Troge
Oneida will be planting switchgrass at this Overland Road site.

**By Michael Troge**
Oneida Eco-Services Department

In spring 2012, switchgrass and other prairie grasses were planted in two separate fields. Both fields are located two miles south of Oneida. One field is on the east side of Overland Road, half-mile south of Florist Drive. The second field is on the east side of County Hwy U, half-mile south of Adam Drive. This crop will be used as an energy source. This project is in partnership between the Oneida Land Commission, Oneida Land Management, Oneida Farm, Environmental Health and Safety Division, the University of Wisconsin Green Bay, and the Department of Energy. It is a multi-year study to help determine our future production capability for this crop.

Trees have been an obvious source of heat energy for centuries. This is still the case in areas where forests are common. Here in Oneida however, we don't have a plentiful supply of trees available for significant energy production. The best source for trees is in northern Wisconsin. A rule of thumb that determines if a source is economical at a large scale is when the destination site using the energy is within 50 miles of the source. Transport costs can get very high. Oneida is right on the edge.

Oneida does have agriculture! Agriculture does support grass as a crop. Existing equipment used for food crops can be adapted to energy crops without extensive modification. Switchgrass and other grasses have been planted in various locations throughout the country as a way to promote local energy development. In New England, for example, many residents use oil for heat. Importing oil is very expensive. Many places are now using locally grown energy crops for heat. Their costs have gone down partly because they don't have to buy and ship the oil anymore. Here in Oneida, propane and oil are used by about 30% of community members.

Combined, the fields along County Hwy U and Overland Drive are 30 acres. We will be monitoring these crops every year to track growing characteristics. It will take about three to four years to get a good crop established. Once established, this grass can be harvested and processed on an annual basis. Our goal is to make pellets with the harvested grass. These pellets are very similar to those used in pellet stoves; the only difference is that our pellets are made with grass, not wood. Studies have shown that two acres of pelletized switchgrass is enough to heat a home for one heating season. In the years to come, locally grown switchgrass may be a primary source of heat for some community members.

# Green Bay Elks make annual donation of dictionaries

Kali photo/Nate Wisneski

Elks Lodge #259 based in Green Bay made their annual donation of dictionaries to the third grade class at the Oneida Nation Elementary School on Friday, November 30. Elks Lodge #259 Tiler Cliff Doxtator (red coat) was joined by Exalted Ruler George Harper in distributing the books to the class.
The donation is part of The Dictionary Project. A national program that aims creating good writers, active readers, and creative thinkers across the country.

# DNR recommends scaling back park hunting rules

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources recommended this week that a hunting bill be scaled back after lawmakers and state agencies were inundated with nearly 2,000 angry emails and letters opposing its breadth.

The DNR proposed scaling back the Sporting Heritage Bill, which would open nearly all Wisconsin parks and trails to hunting, to exempt about one-third of that area, according to The Post-Crescent of Appleton. The agency on Friday also proposed additional safety measures, such as a gun ban at High Cliff State Park on Lake Winnebago.

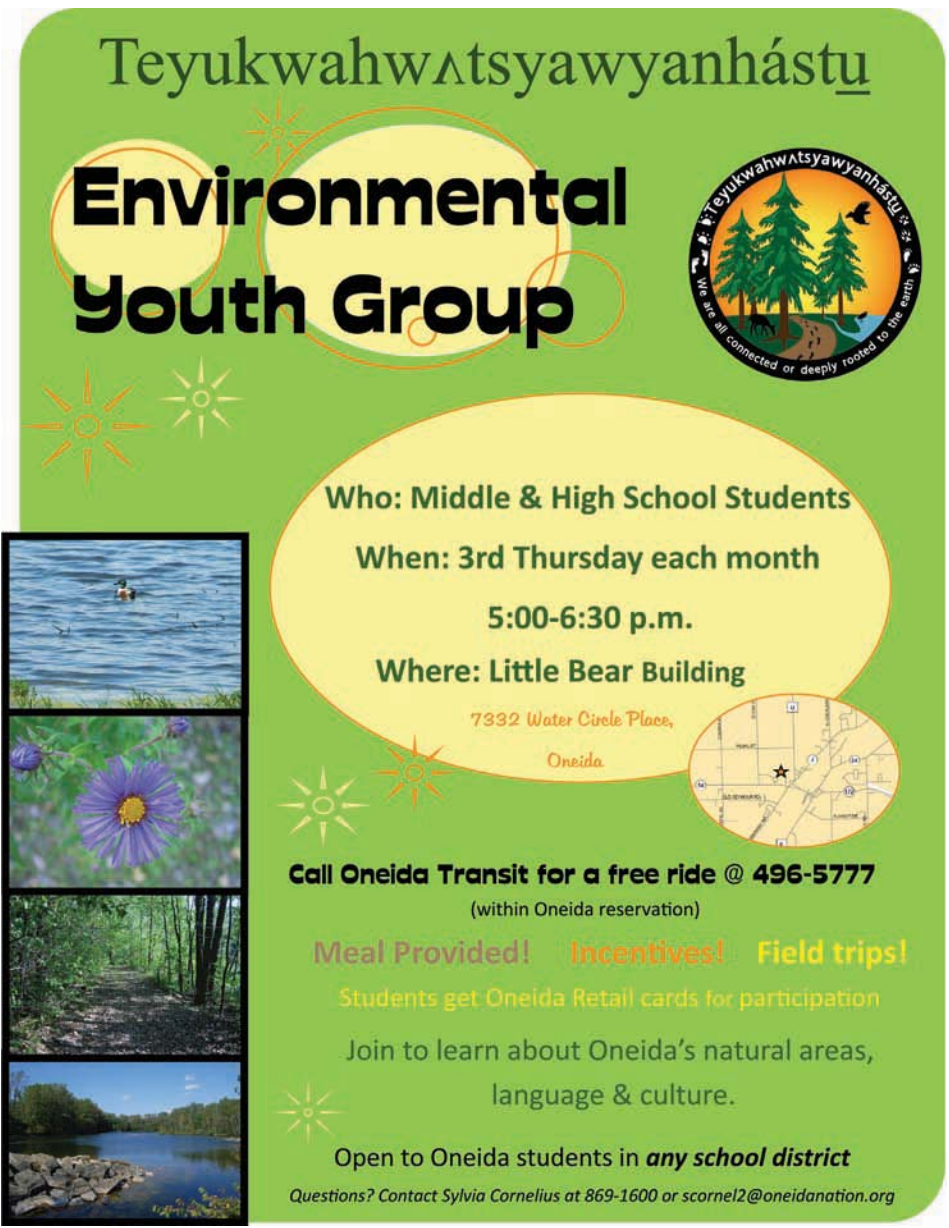
The newspaper obtained the more than 2,500 emails and letters sent to lawmakers, the DNR and the Natural Resources Board. Of the 2,000 or so comments received by the Natural Resources Board, 96 percent were opposed to at least some aspects of the law.

"This is absolute insanity and you must reconsider!" said Joan Sample, of Madison. "Someone is going to get hurt or killed, and it will be on the DNR's and State's shoulders."

One resident wrote to state Rep. Jim Steineke, a Kaukauna Republican who helped pass the law.

"Are you planning on doing any camping in state parks once the gun fire starts?" asked Rosemary Salzman, of Wild Rose.

One dog owner threatened legal action if his dog left a trail to relieve itself and stepped into trap


Teyukwahwʌtsyawyanhástu
Environmental Youth Group
Who: Middle & High School Students
When: 3rd Thursday each month
5:00-6:30 p.m.
Where: Little Bear Building
7332 Water Circle Place, Oneida
Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)
Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation
Join to learn about Oneida's natural areas, language & culture.
Open to Oneida students in any school district
Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

# State DNR looking for more deer research volunteers

MADISON, Wis. (AP) ~ The state Department of Natural Resources is looking for volunteers to help researchers with a deer mortality study early next year.

The DNR is in the third year of a five-year research project examining causes of deer deaths. Each year the agency has relied on volunteers to help gather data in the field.

This time around the DNR is looking for anyone willing to spend a full day in the woods with biologists, checking traps, taking blood samples, performing ultrasounds on does and fitting deer with radio collars and ear tags before releasing them. Biologists plan to work around Winter and Shiocton in January, February and March.

Volunteers can sign up on the DNR's website or by calling project coordinator Mike Watt at 608-221-6376.

The Oneida Environmental, Health, and Safety Division will not be providing Pet Safety Services December 24. Services will resume on December 26.

***-Have a safe and happy holiday-***

Oneida Environmental, Health, and Safety Division

# Wisconsin board calls for increase in financial aid

**Madison, WI** (AP) – The University of Wisconsin System and other college associations have endorsed a commission finding that calls for an increase in college aid in the next state budget.

The state Higher Educational Aids Board released a report this week concluding that financial-aid resources were insufficient to meet students' needs. The commission said more than 76,200 college students who were eligible for need-based grants last year didn't receive them because state funding ran out, according to a Milwaukee Journal Sentinel report.

The commission's chief recommendation involved changing the law such that the amount available for certain financial aid goes up by the same percentage that tuition increases.

On Tuesday, the report received a joint endorsement from the UW System, the state association for independent colleges, the state technical college system and the College of Menominee Nation.

"As the report recommends, we must safeguard current aid programs while looking for responsible ways to serve more hardworking UW students," UW System President Kevin Reilly said in a statement.

The Higher Educational Aids Board is the state agency that manages and oversees the state's student financial aid system. It administers programs involving grants, scholarships and loans.

Its report said that spending more money on helping students go to college would benefit the state in terms of long-term economic growth. The board noted that Wisconsin ranks 26th in the percentage of its population with a college degree, and 26th in per capita income. Minnesota ranks 11th both in percentage of residents with a college degree and in per-capita income.

"The alignment ... could not be more dramatic," said Rolf Wegenke, president of the Wisconsin Association of Independent Colleges and Universities.

He also noted that Minnesota spends more on financial aid than Wisconsin does. Minnesota ranks 13th in per-capita grant aid, while Wisconsin ranks 30th nationally, he said.

State funding for the largest need-based college grants was $108.2 million in fiscal 2010-2011, an increase of $10.2 million over the previous fiscal year.

Kathleen Cullen, an executive with the Wisconsin Technical College System, said state financial aid is especially important to her students because they're more likely to be paying for their own education.

And Verna Fowler, the president of the College of Menominee Nation, said the commission's recommendations would go a long way toward helping some of most challenged students.

"In almost every measure, the Wisconsin students attending tribal colleges are the most disadvantaged of the disadvantaged in our state," Fowler said. "... We continue to say that education is the best anti-poverty program there is."

**UW-Green Bay**

## *Small Business Development Center hires adjunct counselors*

GREEN BAY – The University of Wisconsin-Green Bay's Small Business Development Center (SBDC) has hired two adjunct counselors, Jim Hauer, Sr., and Lucy Waldhuetter.

Hauer and Waldhuetter will offer no-cost assistance to current small business owners, entrepreneurs and those researching business opportunities to guide them through product commercialization and provide market research to fuel business growth, said Ryan Kauth, SBDC director. They are the first adjuncts for the center.

Hauer has experience in large and small businesses, and has a thorough understanding of the interrelationships between sales, marketing, finance, manufacturing and technical disciplines. He has worked at a variety of local businesses and has founded and owned several companies. Hauer is a U.S. Navy veteran and was a teacher in Algoma.

Waldhuetter has been advising entrepreneurs and businesses to accelerate start-ups, as well as growing existing businesses and building a stable entrepreneurial ecosystem in the region for companies in Milwaukee and Northeastern Wisconsin. Waldhuetter, who is multilingual, is a business owner and consultant.

Both Hauer and Waldhuetter currently are taking appointments for December. Interested parties can call the SBDC at **(920) 496-2114** or email **sbdc@uwgb.edu** to schedule an appointment.

The UW-Green Bay Small Business Development Center is part of a statewide network serving businesses and entrepreneurs through a variety of programs and other resources. Its mission is to champion entrepreneurial growth in the 18-county New North region.

More information about the SBDC is available at **www.uwgb.edu/sbdc**.

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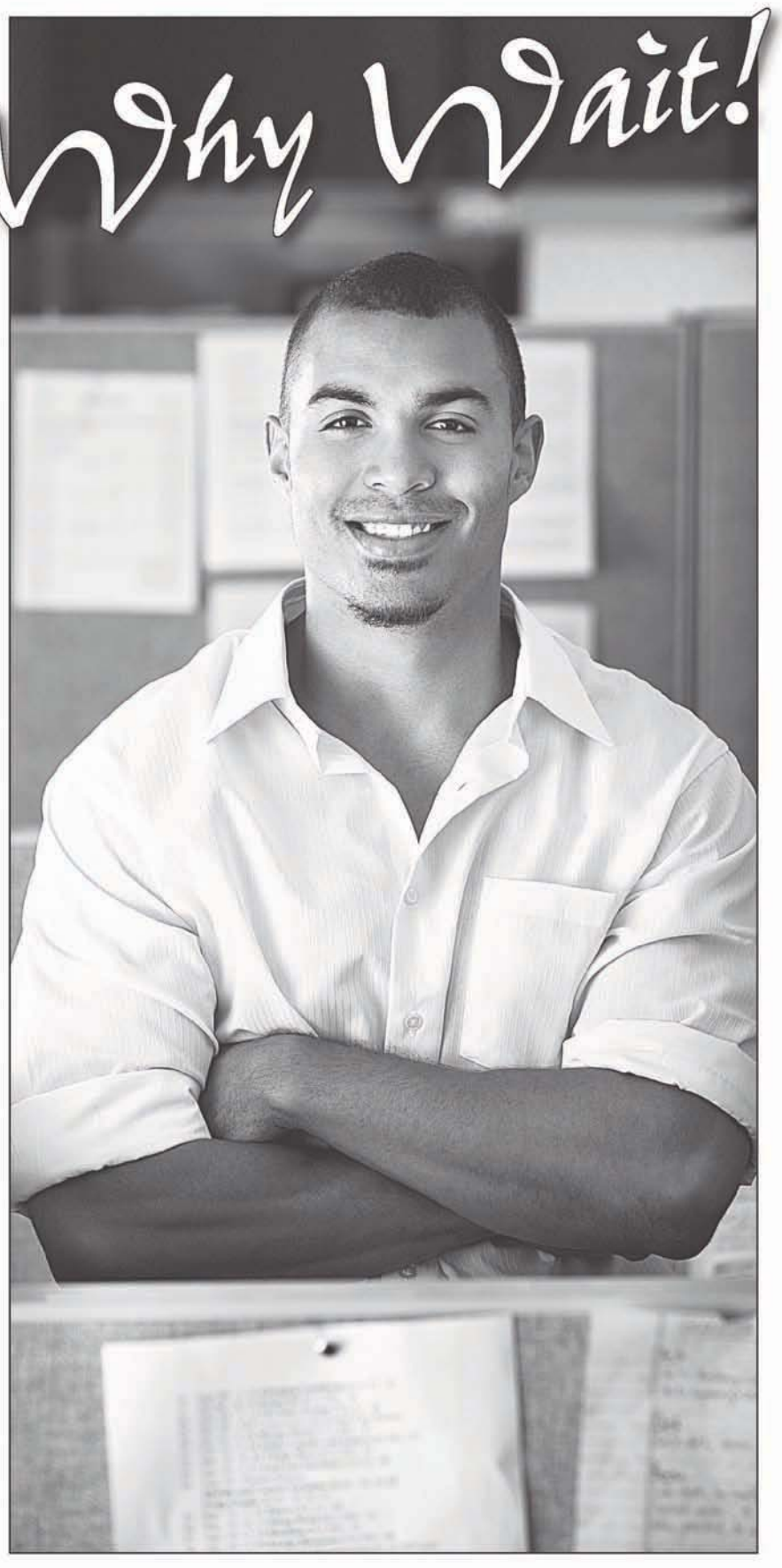

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Phone: 920 965-0070, ext. 4000
Or toll free: 800 567-2344, ext. 3051

The College of Menominee Nation
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Facebook: Like us on Facebook
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Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

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*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice Of Hearing**

**Re: Docket #10CS091A_**

Oneida Tribe Child Support Agency and Nicole Lewis vs. Scott Rettler

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Order to Establish.

A hearing shall take place on **January 10, 2013** at **9:00AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at:
Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155

*Inquiries for pleadings and/or additional information may be directed to:*
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
**(920) 497-5800**

## Public Notices

### Agricultural Land for Lease

**Premises considered for bid:**
*Reference Number:*
**12-21-2012-1**

*Total Tillable Acreage:*
**99 acres more or less**

*Located at:*
**2500 Block of Hwy 32, Pulaski, WI 54162**

*Length of Lease:*
5 years with 5 yr. option

**Premises considered for bid:**
*Reference Number:*
**12-21-2012-2**

*Total Tillable Acreage:*
**54 acres more or less**

*Located at:*
**4500 Block of North Overland Road, Oneida, WI 54155**

*Length of Lease:*
5 years with 5 yr. option

***Applications to be picked-up and dropped-off at the D.O.L.M. office located at:***
Division of Land Management
470 Airport Drive • Oneida, WI 54155
On our website: http://land.oneidanation.org
***Mail applications to:***
Division of Land Management
P.O. Box 365, Oneida, WI 54155
***Attn: Sheila Huff***

All applications must be turned in by **December 21, 2012 no later than 4:30 p.m.** No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. ***Opening bids on Wednesday, January 2, 2013 at 10:00 a.m.@ D.O.L.M.***

*Method of determining who will be awarded the lease:*
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

*Minimum Bid*: **$150.00 per acre**

## For Sale

**1998 Ford Expedition XLT**
Eddie Bauer, 4-Wheel Drive, Towing Package Air Conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, $3,850.
Call… **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

*Call*
**(920) 496.7317**
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Call…**920-819-7464**

## Business/Land

### For Sale

**Mad Hair Salon**
Mad Hair Salon for Sale Contact Tim Skenandore at **920-819-1823.**
*Serious Inquires Only Please.*

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

### Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

## Vehicles

### For Sale

**Handicap Equipped**
**1999 Ford Econoline E-150**
Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, $8,900
Call **920-246-6085** or **920-498-8084.**

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### For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition.
**REDUCED PRICE:** $4800 or BO: **414-364-4036**

## Kalihwisaks 2012–2013 Schedule

www.kalihwisaks.com

kalihwisaks
**Find us on Facebook**

**TOLL FREE: 1.800.206.1100**
**FAX: 1.920.496.7493**

| Deadline | Publish |
|---|---|
| December 20, 2012 | December 27, 2012 |
| ***… 2013 …… 2013 …… 2013 …… 2013…*** | |
| *January 3, 2013* | *January 10, 2013* |
| January 17, 2013 | January 24, 2013 |
| *January 31, 2013* | *February 7, 2013* |
| February 14, 2013 | February 21, 2013 |
| *February 28, 2013* | *March 7, 2013* |
| March 14, 2013 | March 21, 2013 |
| *March 28, 2013* | *April 4, 2013* |
| April 11, 2013 | April 18, 2013 |
| *April 25, 2013* | *May 2, 2013* |
| May 9, 2013 | May 16, 2013 |
| *May 23, 2013* | *May 30, 2013* |
| June 6, 2013 | June 13, 2013 |
| *June 20, 2013* | *June 27, 2013* |
| ***July 3, 2013** | July 11, 2013 |
| *July 18, 2013* | *July 25, 2013* |
| August 1, 2013 | August 8, 2013 |
| *August 15, 2013* | *August 22, 2013* |
| August 29, 2013 | September 5, 2013 |
| *September 12, 2013* | *September 19, 2013* |
| September 26, 2013 | October 3, 2013 |
| *October 10, 2013* | *October 17, 2013* |
| October 24, 2013 | October 31, 2013 |
| *November 7, 2013* | *November 14, 2013* |
| ***November 20, 2013** | November 28, 2013 |
| *December 5, 2013* | *December 12, 2013* |
| December 19, 2013 | December 26, 2013 |

***Wednesday Deadline**

**kalihwisaks@oneidanation.org**

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

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## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Cage Cashier | **Gaming/Accounting** | **Until Filled** |
| Clinical Substance Abuse Counselor | **Behavioral Health** | **Until Filled** |
| Dental Assistant | **Dental** | **Until Filled** |
| Health Promotion Specialist | **OCHC** | **Until Filled** |
| Server | **Food & Beverage** | **Until Filled** |
| YES Specialist | **YES** | **Until Filled** |
| Senior Systems Analyst | **MIS** | **Until Filled** |
| ********** | ********** | ********** |
| *Maintenance Technician | **OHA** | **December 21, 2012** |
| *Police Sergeant | **OPD** | **Until Filled** |
| *Police Officer | **OPD** | **Until Filled** |

*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### *Isaac Samuel* Cortier

Isaac Samuel Cortier 4lbs 1.3 ounces 16 1/2 inches on Tuesday, November 27, 2012 at 4:16pm at St. Vincent's Hospital, Green Bay, WI

### *Alexander James* Martin

Alexander James Martin was born on Saturday, November 17, 2012 at 5:01 pm at St Mary's Hospital, Green Bay, WI.

Alexander weighed 8lbs 9oz and measured 19.5 in. long.

Proud parents are Ashley Blaker and Jesse Martin and he has a proud 'Big' sister Alivia Rose.

Maternal grandparents are Vicky Blaker, Oneida and Gilbert Blaker, DePere, WI

Paternal grandparents are Rose Broyles, Oklahoma and Harry Martin, Green Bay.

## Happy Birthday

Happy Birthday to our Angels!

***Jesse, 5 • Aiyana, 7 • Elijah (newborn son)***

♥♥♥

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**Thursdays 10PM to Midnight**

## Accounting Manager

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm that serves governmental and commercial customers nationwide. OTIE has offices located coast-to-coast employing over 200 employees. OTIE has over two decades of performance history and continues to grow.

We have an excellent career opportunity for an Accounting Manager. This person's responsibilities would be maintaining the general ledger accounts, preparation of the trial balance, and financial statements, supervising AP, AR and Payroll and other accounting duties. A BA in accounting and CPA with 1-5 years of related experience required. Expert knowledge of Excel, Crystal Reports and Access preferred. The ability to work with all levels of employees, and demonstrated written communication skills a plus. Only resumes with salary history will be considered.

**OTIE is an *Equal Opportunity Employer***
**Send resumes to:**

**OTIE**
Human Resources
1033 N. Mayfair Rd., Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

# Cash transactions to cease at Skenandoah Complex Transaction Counter

*Policy also includes **All** Transactions with the Kalihwisaks*

**Effective January 1st, 2013**, the Oneida Tribe will no longer be accepting CASH payments at the Skenandoah Complex Transaction Counter.

Please be assured that the Skenandoah Complex Transaction Counter personnel will continue to accept payments for Tribal debt, but ***payments must be in the form of a check, money order, Oneida Gift Card, and/or debit/credit card.*** Check and money order payments must be for the exact amount as staff will not have access to a cash drawer to give change. Please plan your payments to the Skenandoah Complex Transaction Counter accordingly.

If there are any questions or concerns in this regard, please feel free to contact Lee Thomas, Controller, at 920-490-3537. Thank You for your time and attention.

***Having trouble getting your Kalihwisaks?***

Contact the Oneida Enrollment Office at
**920-869-6200**
or
**800-571-9902**
to update your mailing information

# USDA Designates Counties in Wisconsin as Primary Natural Disaster Areas

**Appleton, WI** – Farm Service Agency (FSA), disaster loans are available to Farmers in Outagamie County who have suffered qualifying damages or losses caused by unseasonably warm weather followed by frost and freezes that occurred beginning March 1, 2012 through June 11, 2012.

Actual loss loans for production losses will be based on the disaster year production compared to the previous Three (3) year production history.

Actual loss loans for physical damages to property destroyed or damaged will be based upon the allowable cost associated with repairing or replacing the property destroyed or damaged

Also, the damaged or destroyed property must be essential to the continuation of the operation. Interest rates for actual loss loans not to exceed $500,000 will be two and one quarter percent (2.25%).

FSA is prohibited from making loans to applicants who can obtain credit elsewhere.

Farmers who feel they have sustained a qualifying loss and desire more information should check with the FSA office located at Appleton, WI 54913.

The deadline for filing applications is July 29, 2013.

# Notice of Availability

Anna John Nursing Home at W846 Cty EE, DePere, WI will provide care from October 1, 2012 to September 30, 2013 or until current location is closed for uncompensated services to all eligible persons unable to pay who request those services.

Requests may be made through the Finance Coordinator, Social Services, or Administrator's office. All services of the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than the Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. Anna John Nursing Home will make a written conditional or final determination of your eligibility for uncompensated services within 10 working days, but no later than 2 days after admission following pre-service request; or by the end of the first billing cycle following a post-service request.

***We invite parties to comment on this allocation plan.***
**Mary Jo Koury**, *Finance Coordinator*
**Anna John Nursing Home • Oneida Nation of Wisconsin**
**920-869-2797**

Adrienne Munoz
Tribal Member
at
Vision Ink

★ Tattoos ★ Permanent Make-Up ★
★ Eyebrows ★ Eyeliner ★ Lip Liner ★
Call for Holiday Pricing on Permanent Make-Up
Consultations 920.264.8175
Discount for Tribal Members & Employees
780 Morris St Ashwaubenon, WI

Check out the Kalihwisaks on facebook

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

## Oneida Tribal offices will be CLOSED

**half-day Monday, December 24th**

**& All Day on**

***Tuesday • December 25, 2012***

***in observance of the Christmas Holiday***

www.kalihwisaks.com

**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

Thunderhawk Times

# *Tis the Season at ONHS

## Christmas History

**By Aleah Jimenez**
Thunderhawk Times

Around the world, Christmas Day is celebrated each year on December 25. The word Christmas was first used in the year 1038 and originated from the phrase "Christ's mass." During the middle ages, Christmas celebrations consisted of a public festival including ivy, holly, and other evergreens, along with gift giving.

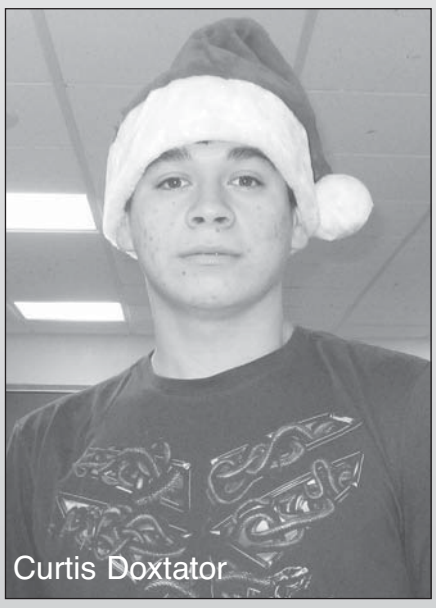
Today, Christmas is celebrated with parades, Christmas trees, the giving of cards and gifts, and the arrival of Santa Claus. Santa Claus is also known as Saint Nicholas and Father Christmas. The image of Santa as a man who is jolly, with a big belly, white beard, and red cheeks became popular in the United States and Canada because of the poem "A Visit From St. Nicholas."

This image of Santa has been kept up throughout the U.S. through songs, media images, and children's books.

The story of Santa expanded further due to a song in 1934 called "Santa Claus Is Coming to Town." This song talked about Santa putting kids into 'naughty or nice' categories and delivering presents and candy to well behaved children and coal to the naughty children on Christmas Eve. Since then, Santa Claus has had a huge part on the way people celebrate Christmas. People now put up stockings and Christmas trees so Santa can put candy in the stockings and the presents under the tree on Christmas Eve.

Kayla Danforth

All photos submitted



Curtis Doxtator

## Contemporary Christmas

**By Hector Miranda Jr.**
Thunderhawk Times

Christmas is a holiday celebrated on December 25 to remember the birth of Jesus. It's a time when families get together, eat a meal, and exchange presents.

Many people in the United States decorate their homes and driveways in December to recognize Christmas, although some do this much earlier, starting just after Thanksgiving Day in late November.

The centerpiece of the decorations is often a Christmas tree decorated with lights, tinsel, angels, stars and other ornaments. On Christmas day, the kids open presents. It is common to organize a special meal, often consisting of turkey and a lot of other festive foods for family or friends, and exchange gifts. Children often get a plethora of gifts from their parents and other relatives.

Many Sunday schools, churches, and communities organize special events. Christmas Eve marks the start of the holiday season at the end of the year.

# ONHS Winter Dance and Donations

Submitted photo

A pair of ONHS students display their masks at last year's masquerade ball themed dance.

**By Heather Stevens**
Thunderhawk Times

In the past, the Oneida Nation High School (ONHS) has offered various winter activities for the student body to experience such as movies in classrooms, sledding, and shoe shoeing. This year, the ONHS student council has organized a snow dance on January 12.

ONHS wasn't able to hold a Homecoming dance this year due to time management. So, the ONHS student council has planned a dance on January 12 to celebrate after the Thunderhawks play in Milwaukee at the Bradley Center on January 11.

Along with the dance, the ONHS student council has assisted with the Oneida community by organizing the donation of hats, gloves, and other winter apparel to needy families. This coming Christmas, ONHS plans to buy and donate gifts for children who aren't getting much this Christmas. They also plan to donate hygiene products to families in need. You don't have to be an ONHS student to donate – all donations are welcome. Please stop by the high school and drop off donations for your fellow tribal families in need, and have a safe enjoyable holiday season.

# Students get art auction experience

**By Heather Stevens**
Thunderhawk Times

The Oneida Nation Museum is hosting an annual art auction. It started on November 26th, and will continue until December 13th. The auction contains art work created by the Oneida Nation High School (ONHS) students and one Seymour student. This auction is to give students the opportunity to practice making quality art work for an art show and gives them experience selling their art.

"Students don't get enough opportunities for how hard they work," said Mrs. Becky Anderson, ONHS art teacher.

Submitted photo

Student artwork available for purchase in the auction is on display.

These pieces of art are hanging in the Oneida Museum and can be viewed before purchase. There are 21 pieces of work art waiting for biddings. One bidder sticks out from the rest: Suzan Shown Harjo. Susan Shown Harjo is a famous Cheyenne poet, writer, lecturer, curator, and policy advocate from Arizona. She has dedicated her life to indigenous people and is supporting our students with their art work.

Ms. Sara Summers-Luedtke is the woman to call to bid on items, otherwise the auction is posted on Facebook, and the Oneida Museub website for bidding.

# Student of the Month: *Noelle Metoxen*

**By Aleah Jimenez**
Thunderhawk Times

Noelle J. Metoxen is a senior at Oneida Nation High School. She's been enrolled in the Oneida School System since 1st grade and has been here every year except for grades 6 and 7. During that time, Noelle attended school in Ashwaubenon.

Throughout her career as a high school student, she could be found participating in multiple sports such as volleyball, softball, and basketball. Noelle's worked hard to maintain her role as a sports player and a student. She's worked so hard that she is now a starter for her basketball team and is an 'A' student.

"I have to say that my grades are the bomb."

Noelle is a math whiz, but she says her favorite class to be in this year would be Fiber Arts. She enjoys that class because she gets to make a blanket.

Although Noelle is into Fiber Arts, that's nowhere close to what she intends on doing after high school. Her plans are to attend college in Chicago to study for a career in criminal psychology.

When Noelle has time outside of school and sports, she can be found hanging with friends, beading, watching a Packer game, or sleeping.

Along with her Packer games, she enjoys sweet tea, spicy Doritos, and Mountain Dew. Her favorite book to enjoy would be The Coldest Winter Ever because it is deep and shows real life sadness.

Noelle has two sisters, but finds her sister Brooke to be her role model because of how much they both are alike.

"Because my sister and I are so much alike it's easier for me to learn from my sister's mistakes."

Noelle's advice for upcoming freshman: "Don't be scared. Get out there and just be yourself, because if you don't you'll regret it in the end." Her motto to live by is, "everything happens for a reason," and her saying for her fellow seniors is, "graduate big or don't graduate at all."

# *Senior Fundraising*

**By Eveyonna Ortega**
Thunderhawk Times

With less than five weeks left in the second quarter of the school year, the first semester is coming to an end quickly. This also means the high school journey is almost over for seniors.

Every year, the seniors plan a senior trip. That's where fundraisers come into the picture. Each class has to have money to do something, right? Usually the proper time to start fundraising for a senior trip is during freshmen year. The reason to start so early is to raise more money. The more money they have, the more they can spend on doing something extraordinary or going somewhere exotic.

As for our senior class, unfortunately we are taking our time. With only one fundraiser completed this year, we won't have enough money to go anywhere exotic. With the remainder of the year, we have to get on the ball. There are a few suggestions, such as bake sales at the bingo hall, raffles, selling different types of catalogs, and many more.

*Eveyonna Ortega*

Seniors, we need to get on a roll and go big for the senior trip!

Thunderhawk Times

**Thunderhawk Times Staff**

**Semester II**

**2011-12 School Year**

***Reporters***

Brandon Doxtator
Jessica House
Aleah Jimenez
Larissa Lucas
Diego Metoxen
Hector Miranda
Eveyonna Ortega
Bryan Quella
Heather Stevens
Amanda Williams

# New Providers at the Oneida Community Health Center

## Annie Kabat, FNP
**Family Nurse Practitioner**

"My name is Annie Kabat. I am a Nurse Practitioner. I received my Bachelors of Science in Nursing degree through The University of Wisconsin-Eau Claire. I worked for seven years as a registered nurse in various specialties including oncology, medical, surgical, and home hospice care. I completed my Masters of Science in Nursing degree through the University of Wisconsin-Oshkosh. I received my board certification through the American Nurses Credentialing Center. I have experience as a Nurse Practitioner in the Urgent Care Department at Prevea. I am very excited to be part of the Family Practice team here at the Oneida Community Health Center.

I was born and raised in Wisconsin, near the small of town Greenleaf. I grew up on a farm and very much enjoyed my country upbringing. I most enjoy spending time with family and friends, especially my fiance Tony. We enjoy camping, hiking and fitness. We especially enjoy long walks with our two dogs: a pug named Stewie and Rodesian ridgeback named Brinks.

My goal in providing care to my patients is to provide the most up to date, evidenced-based care. I try to treat each patient as an individual and with compassion. I look forward to my future with the Oneida Community Health Center."

*Annie treats patients 6 months and older. She works full time Monday through Friday.*

## Lori Thiry, FNP
**Family Nurse Practitioner**

"My name is Lori Thiry. I have been a nurse for 30 years. I graduated with a Master of Science in Nursing degree in May of 2012. I am certified as a Family Nurse Practitioner. My background is primarily emergency/flight nursing, having worked for 26 years at St. Vincent Hospital in Green Bay. In addition, I have experience in cardiac rehabilitation and risk factor reduction of heart disease. I look forward to providing advanced practice nursing to the Oneida Community.

"My daughter keeps me busy attending her sporting events and spending time with the horse that we lease. I enjoy traveling and experiencing new places. Most recently we spent a week at a Dude ranch in Colorado. The other members of our house include a yellow lab named Rosie and our cat Tiger."

*Lori treats patients of all ages. She works full time Monday through Friday.*

## Paul Abler, DPM
**Podiatrist**

"I am excited about becoming a part of the Oneida Community Health Center Team. I have been a podiatrist for over 30 years. I received my undergraduate degree from UW-Oshkosh and my Doctor of Podiatric Medicine degree from the Illinois College of Podiatric Medicine in Chicago. After completing a residency in foot surgery in Chicago I began private practice and was an Assistant Professor at the podiatry college there.

Later I moved to Madison and joined a podiatry group. Recently I assisted a colleague in his private practice until his retirement. I also provide foot care to nursing and assisted living home residents.

I was born in Fond du Lac. I am a Viet Nam veteran. I have two grown sons, Christian and Vincent. I study astronomy as a hobby and enjoy travel. The love of my life is Cassandra. I very much appreciate the warm welcome I have received here at the Health Center."

*Dr. Abler treats patients ages two and older. He works Monday, Wednesday, and Friday.*

# *Check holiday toys for safety*

**By Jennifer Jordan M.Ed., CHES, HHS**
Injury Prevention Coordinator, Environmental Health and Safety Division

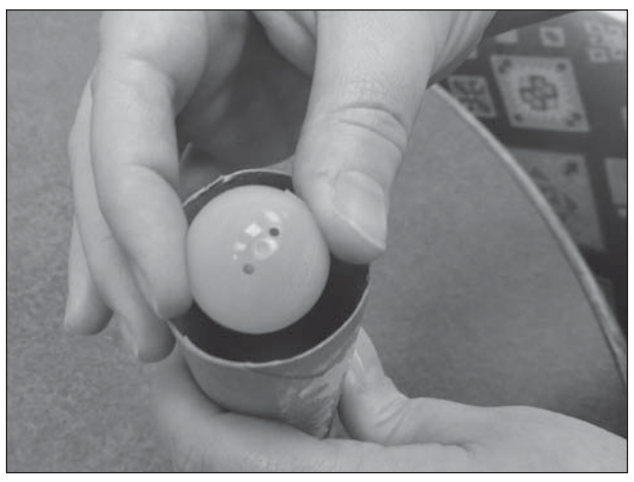
Since I brought my daughter home from the hospital two months ago, I have become more aware of the products that I give to her. From formula to bottles and diapers, I look out for things that could possibly cause her harm. One additional item I will be looking at this holiday season is toys. Toys are intended to be fun things to play and learn with, but as a parent it makes you think, "what parts make up this toy?" and "is it safe for my child to play with?"

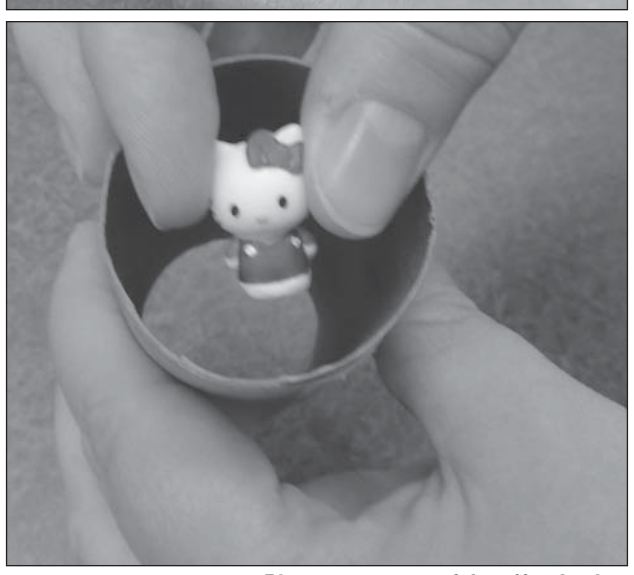
The Consumer Product Safety Commission, an agency which test toys and other products for safety provided some safety tips that consumers should keep in mind this holiday season:

- **Balloons** – Children can choke or suffocate on deflated or broken balloons. Keep deflated balloons away from children younger than 8-years-old. Discard broken balloons immediately.
- **Small balls and other toys with small parts** – For children younger than age 3, avoid toys with small parts, which can cause choking. If you are not sure if the toy poses a choking hazard, you can do a simple toilet paper roll test. If the toy fits inside the toilet paper roll, then it poses a choking hazard.
- **Scooters and other riding toys** – Riding toys, skateboards, and in-line skates go fast, and falls could be deadly. Helmets and safety gear should be worn properly at all times, and they should be sized to fit.
- **Magnets** – High powered magnet sets are dangerous and should be kept away from children under 14. Building and play sets with small magnets should also be kept away from small children.

Once gifts are open:

- Immediately discard plastic wrapping or other toy packaging before they become dangerous play things.
- Keep toys appropriate for older children away from younger siblings.
- Battery charging should be supervised by adults. Chargers and adapters can pose thermal burn hazards to young children. Pay attention to instructions and warnings on battery chargers. Some chargers lack any mechanism to prevent overcharging.





Photos courtesy of Jennifer Jordan

Use a toilet paper roll to check if a small toy is a choking hazard like the toys above.

By following these simple safety measures, we can have an enjoyable and safe holiday season. If you have any questions about toy safety, please call Jennifer Jordan, Injury Prevention Coordinator at **920-869-4520**.

To report a dangerous product or a product-related injury, go online to: **SaferProducts.gov**, call CPSC's Hotline at **(800) 638-2772** or teletypewriter at **(301) 595-7054** for the hearing and speech impaired. Consumers can obtain product safety information at **www.cpsc.gov**.

# Join the Walking Strong in Oneida Program

**By Jennifer Jordan M.Ed., CHES, HHS**
Injury Prevention Coordinator, Environmental Health and Safety Division

Are you an elder age 55 and over who wants to have better balance? Do you want to gain strength and confidence walking in your yard, your home, and while you are out shopping? Well, if you answered, YES, then the Walking Strong in Oneida program is for you!

The Walking Strong in Oneida Program is an exercise program designed for elders and concentrates on improving balance and gait through walking, and basic balance and strength exercises.

Classes will begin January 15th, 2013 and will be held twice a week for eight weeks from 9:30 am to 10:30 am at the County H Recreational Center. This is a FREE class and there are wonderful prizes to be won! To register for the class or for more information, please contact Jennifer Jordan, Injury Prevention Coordinator at **920-869-4520** or **jjordan4@oneidanation.org**

# Health officials report increased flu cases

MADISON—With the number of influenza cases running significantly higher than last year at this time, state health officials today encouraged Wisconsin residents to get their flu shots and tell family members and friends that it's not too late to get protection against the flu. National Influenza Vaccination Week is next week, December 2-8.

"Wisconsin's influenza season started early this year and we're asking everyone to take the Centers for Disease Control and Prevention (CDC) flu vaccination pledge by getting their flu shot and encouraging others to do the same," said Dr. Henry Anderson, State Health Officer.

State health officials have also reported an increase in flu cases this year. There have been 113 laboratory-confirmed influenza cases reported this season, compared with seven cases at this time last year. Twelve people have been hospitalized for influenza this season. There were no hospitalizations at this time last year.

The vaccine supply is ample, Anderson noted, and it is critical for older people and children to be protected. According to the CDC, everyone aged six months and older should be vaccinated.

Holiday travel and college students returning home can result in the illness spreading. Anderson suggested that college students seek vaccinations at their campus health services prior to leaving for the holiday break.

Other options for anyone, including college students, include getting vaccinated at health care providers, local public health departments or tribal health clinics. To find an influenza vaccination center near you, go to www.flu.gov.

For more information on the flu, go to **http://www.dhs.wisconsin.gov/communicable/influenza/index.htm**

To learn about the CDC Flu Vaccination Pledge, go to **http://www.cdc.gov/flu/nivw/pledge/index.html**


## Oneida Community Blood Drive

**When: Friday, January 4th**
**Hours: 8:00 A.M. until 2:00 P.M.**
**Where: Oneida Family Fitness**
**For appointment call 920-490-3730**
**or go to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

THE NEED IS CONSTANT,
THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**

Coordinated by the
Oneida Employee Health Nursing Department

ONEIDA
EYE CARE

**ATTENTION**

**The Eye Care Department** will **NOT** be seeing walk in appointments for eye exams on **Christmas Eve Morning, Monday December 24th**

**Oneida Community Health Center**
**866-869-2711**
**920-869-2711**

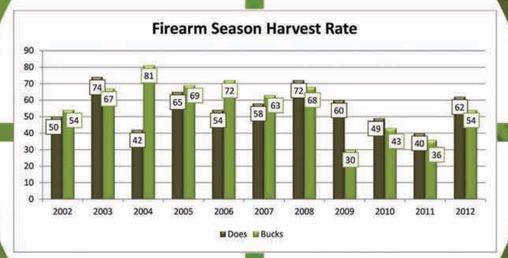
# ONEIDA DEER HUNT 2012

LATIHWYʌTYSAʔNIKÚ·LALEʔ ONEIDA ENVIRONMENTAL, HEALTH & SAFETY DIVISION THEY PROTECT THE EARTH

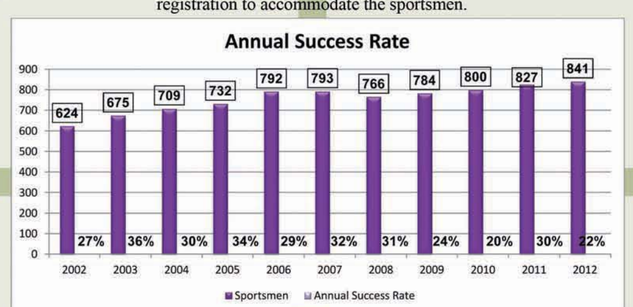
Congratulations to all the Oneida Sportsmen on a safe and successful deer hunt for the 2012 season. During the deer hunting seasons, the primary goal is harvesting a deer, as each Sportsman hopes to bag that trophy buck of a lifetime. As sportsman take to the field, the true success comes from carrying on the tradition of hunting and spending time with family and friends. It may involve taking a youth or new sportsman out for the first time or sharing the story of the successful hunt that resulted in the harvest of a deer for an Elder that wanted fresh venison for the winter. Building memories that will last a lifetime and sharing time afield with family and friends is the real trophy.

Graph A-1

The Department had issued eight hundred and forty-one (841) Oneida Sportsman license this season, which is an increase of 1.69% from the 2011 season. The graph A-1 shows a steady increase of issued permits and a record total of license issued for the 2012 season. The record year is an increase of over two hundred license from just ten (10) years ago.




The weather played a key role in the overall success of the Sportsmen and the warm weather increased the difficulty of filling that tag. As the season opened, the landscape was cover with fog making deer sightings difficult and registration activities slow. Later in the morning the sun burned the fog off and made for a clear day and the registrations increased. Due to the warm weather of opening day, Department staff had extended the hours of registration to accommodate the sportsmen.




On opening weekend, the Department had registered a total of forty-three (43) deer. There were nineteen (19) legal bucks (four points or more) and twenty-four (24) antlerless deer. Of the twenty-four (24) antlerless deer harvested, three (3) were by first time hunters, eight (8) by Elders, and eight (8) by designated Hunters for specific Elders. The remaining five (5) antlerless deer were registered for feast and sustenance permits. The following graph shows the total harvest for the 2012 Firearm season compared to the past ten (10) years.

Emerson Christjohn, 10-points

Darwin Webster, 9-points

Latsi Hill, 6-points

Tyler McMillen, 8-points

George Thompson, 11-points

Ray Stevens, 8-points

Brian Denny, 6-points

All photos submitted by the Oneida Conservation Department

Even with the warmer weather, Sportsmen had reported observing rutting (mating) activity by deer, with bucks still chasing does. As Sportsmen took to the field in hopes of filling their tag, some Sportsman experienced unique wildlife encounters in the area. The Department received reports of a black bear being sighted off of Fernando Dr. near County Highway U and also on the corner of Van Boxtel Rd. and Ranch Rd. Community members stated that the bear appeared to be young and small in size. There were Sportsmen hunting in the "Coyote Run" natural area and reported a bear that appeared large in size, with an estimated weight ranging from 250 to 300 lbs.

There were no hunting incidents/accidents reports to the Department during the Firearm season requiring medical assistance, however; the Conservation Officers responded to numerous complaints regarding possible violations. Conservation Officers investigated violations which included hunting/shooting to close to a home or residents, hunting in a refuge/preserve/protected area, trespassing, and the illegal harvest of game. The Conservation Officers had contacts inquiring about property boundaries and access to tribal lands. Overall the 2012 hunting season was successful with the harvest rate up for Oneida Sportsmen and the number of incidents or accidents resulting in an injury at zero. As the late archery and muzzleloader seasons continues into the holidays, Sportsmen can make the overall 2012-13 season a safe one, by wearing a fall restraint device when in a tree stand and placing blaze orange material on/around their hunting blinds. Following the rules of TAB-K,

- Treat every firearm as if it is loaded.
- Always control the muzzle
- Be sure of your target and its surroundings
- Keep your finger off the trigger until ready to shoot

can also help ensure that everyone has a safe and enjoyable hunt when afield.

**If you observe a possible violation or witness an unlawful act, please contact the Oneida Conservation Department at (920) 869-1450.**

# Singing Life back into the Tribal Community

Imagine an Oneida community where everyone can sing songs in the Oneida language and share those songs with their children and grandchildren. Imagine a place where Oneida people will know tribal traditions for much longer. This Oneida can be a reality and it is starting to take shape in the Oneida Nation Arts Program (ONAP) through the Music from Our Culture (MOC) apprenticeship program.

Don't miss this rewarding opportunity to be a part of something fun, cultural, and educational. The MOC apprenticeship program meets every Tuesday from 5:00pm-7:00pm in the Oneida Arts Program, located at 1270B Packerland Drive, Green Bay, WI.

As a unique culture training program, the MOC apprenticeship gathers Oneida community members who want to learn traditional Oneida traditional music and dance, Oneida Hymns, and some Oneida language. It offers an exciting new way to rejuvenate the Oneida community with our own traditional music. This program has the potential to mend our cultural bridge and bring a diverse community together in a way only music can.

Photo courtesy of D. King of Images

Oneida students at a recent ONAP Music from Our Culture (MOC) apprenticeship.

Once training is completed, ONAP offers a broad spectrum of opportunities from teaching certifications to potential paid performances, or just a personal interest in learning more about Oneida culture, songs, and dances.

ONAP collaborated with community members well versed in Iroquois social songs and the Oneida Hymns. Together, these seasoned singers offer a comprehensive apprenticeship program for adults and young adults, ages 16 and up, who are interested in learning music from the Oneida culture.

MOC is gladly accepting rolling admissions and will be teaching interested community members through March 2013. For more info, call Beth at 920-490-3833.

# Oneida Child Care Updating Waiting Lists

**By Dorothy A. Skenandore**
Oneida Child Care Director

If you or someone you know is currently on the waiting list for the Norbert Hill Child Care Center, the Airport Road Child Care Center or both please contact Conrad King at **920-869-6857** if you wish to remain on the waiting list. All those wishing to stay on the waiting list must make contact by January 31st, 2013. Those not making contact by January 31st, 2013, will be removed from the waiting list.

When making contact to stay on the waiting lists, please provide current information: Phone, address, E-Mail, or other contact information you may have.

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
FREE keychain light
with full service oil change
Happy Holidays to Everyone!
Valid Dec 1- Dec 31, 2012
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

## Wisconsin tops in library usage, interlibrary loan

MADISON — Wisconsin residents borrow more than 1 million library materials each week, ranking the state among the top 10 in the nation for library usage.

"The collaboration and cooperation among Wisconsin's public libraries and library systems is a testament to the value we place on libraries and the connections libraries form to serve their local communities," said State Superintendent Tony Evers. "During our recent economic struggles, libraries stepped up their employment resources. Librarians helped patrons search for jobs, write resumes, and submit employment applications online, many times in partnership with local job centers and employment organizations."

Wisconsin's 385 public libraries are part of a network of 17 public library systems that work together to fill requests, share materials, and provide services more economically than if each library worked alone. State funding for library systems was cut 10 percent each year of the 2011-13 budget, which amounts to $3.3 million over two years. Those cuts, and local and county funding decreases, have made it difficult for libraries to maintain their historic high service levels.

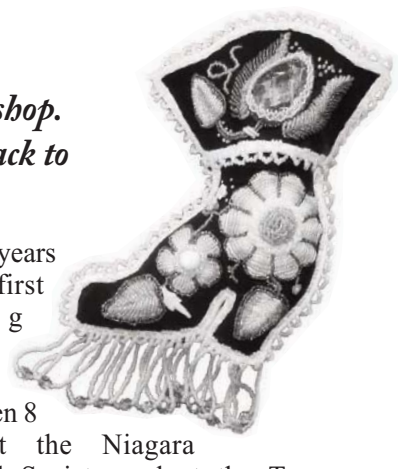
The $15 million in library system aid for 2013 operations will help libraries:

- Ensure that system residents have complete access to all public libraries within the system area. State residents made 34.4 million visits to public libraries and checked out 64.5 million items in 2011.
- Coordinate the sharing of library materials among participating libraries to meet user needs.

# Meet & Greet Rosemary Rickard Hill

## Monday • April 8, 2013 • 1:00 PM to 3:00 PM

***The community is cordially invited to another Rosie Week, a bead artist workshop. Renowned and Internationally known bead artist Rosemary Hill is coming back to Oneida for a two-week bead workshop to be held at the Arts Program.***



Betty Willems received an ONAP award for and is coordinating this event.

"Rosemary Rickard Hill grew up on the Tuscarora Nation, member of the Beaver Clan. Rosemary's mother, Margaret Rickard; grandmother, Hattie Williams, and great-aunt, Gertrude Chew were the first teachers. Rosemary remembers making, and playing with, beaded wirework jitterbugs, miniature chairs, cups and saucers.

"By twelve, Rosemary was sewing raised and flat beadwork on Victorian whimsies'.

Based on patterns handed down through the generations, these items were first sold to Victorian era tourists. Rosemary remembers accompanying her mother, grandmother and great-aunt to Prospect Park (Niagara Falls, NY) where the women sold their beadwork "at the brink of Niagara Falls."

"As Rosemary has continued to sew and learn, she has developed her Tuscarora technique of beading. Often inspired by turn-of-the century works, her pieces include only natural, glass, crystal, and gemstone beads. She has been teaching for about 11 years now, first doing workshops at home, then 8 years at the Niagara Historical Society and at the Tuscarora Indian School. She is also doing classes at an art gallery she is associated with. She is credited with bringing people from as far away as Germany and Canada as well as all over the United States."

**Workshop – Week One:**
***Tues., April 9 thru Sat. April 13, 2012***
**• 10AM–5PM**
Oneida Nation Arts Program
1270 Packerland Dr., Green Bay, WI 54304

***A Special Thank You to…***
***The Oneida Nation Arts Program, Wisconsin Arts Board, First Peoples Fund and to Loretta Webster, Judy Jourdan, Sandy Gauthier, Laura Manthe***

**Workshop – Week Two:**
***Monday, April 15, Tuesday, April 16***
**• 10AM–5PM**

***Wednesday, April 17*** **• 9AM to 4PM**

***Thursday, April 18*** **• 9AM to 4PM**
Finished items must be submitted to the Oneida Nation Museum by noon.

***Friday, April 19*** **• 9AM to 4PM**
|With Reception to follow from **4PM to 8PM** at Oneida Nation Museum

Dreams Alive Presents Rosie Week III and IV

Name:_____ Date:_____

Street Address:_____-
_

City, State, Zip: _____

Email: _____

Date of Birth:_____ Tribal Affiliation:_____

**Payment and registration must be received by February 22, 2013** *to reserve your place in class.* All registrations are payable in advance. Any cancellations or withdrawals must be done **before April 2, 2013**, and will be prorated at $50 a day.

**Date of Workshop** *(Please select which Session(s) you will attend)*

Tuesday, April 9 thru April 13 10 A.M. to 5 P.M., *Workshop Fee* m **$250** _____

Monday, April 15 thru April 19 9 A.M. to 4 P.M., *Workshop Fee* m **$250** _____

**Total Due: $** _____

***Registration due by February 22nd so you have receipt for submission with the Community Fund Request that is due 6-weeks prior to event.***

*Send check and completed registration form to:*
**Betty Willems, 2785 Whippoorwill Drive, Green Bay, WI 54304**

Please select from the following what you would like Rosie to teach:
m Butterflies m Leaves m Stems m Cabochon Appliqué
m Medium barrel purse m Picture frame.

Participants work at own speed, completed projects vary based on participants skill and attendance.

**Each participant will be responsible to bring the supplies needed:**

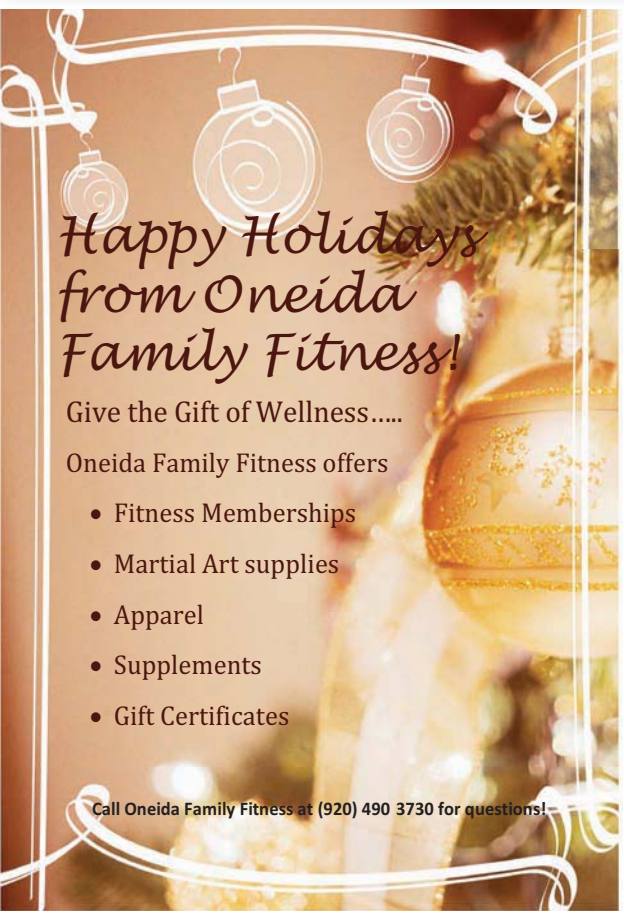
- Solid color fabric, velvet, wool, broadcloth, etc.
- Medium (50) weight pellon, Peltex #70
- Calico for lining
- Poster board
- Beading thread or hand quilting cotton thread with wax for coating, colored thread is fine to match beads
- #11 Beading Needles
- Bottle of Fabric Glue
- Scissors: (fabric, paper and sewing)
- Beads (size and color of choice)

*For more information contact:*
Betty Willems at
**920-660-5275**
or email
**bettyj1946@att.net**

***This workshop is made possible by a grant from: The Oneida Nations Arts Program, The Wisconsin Arts Board, First Peoples Fund and the Oneida Nation Museum.***

# Family Fitness Highlights

**Oneida Family Fitness Hours:**
Monday-Thursday: 5:30AM–10:00PM
Friday: 5:30AM–8:00PM
Saturday: 6:30AM-2:00PM
*For more information call* ***920-490-3730***
*or visit* ***www.oneidanation.org/fitness***


Happy Holidays from Oneida Family Fitness!
Give the Gift of Wellness.....
Oneida Family Fitness offers
• Fitness Memberships
• Martial Art supplies
• Apparel
• Supplements
• Gift Certificates
Call Oneida Family Fitness at (920) 490 3730 for questions!

## Holiday Hours

### Oneida Family Fitness

**Monday, December 24, 2012**
*Christmas Eve, 5:30AM – 1:30PM*
**Tuesday, December 25, 2012**
*Christmas,* **CLOSED**

**Monday, December 31, 2012**
*New Year's Eve, 5:30AM – 3:00PM*
**Tuesday, January 1, 2013**
*New Year's Day, 8:00AM – 1:00PM*
- *Spin Class at 9:00AM*
- *Water Exercise at 10:15AM*

**Wishing you a healthy, safe and enjoyable holiday!**

## Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist Supervisor*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck..... *Martial Arts Coordinator*
- Maureen Cisler..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI

Phone: **(920) 490-3730**

***Look for O.F.F. Highlights once a month in the Kalihwisaks!***

# $0 Joiner Fee

**Join Oneida Family Fitness in January and Pay NO Joiner Fee!**
*Membership Fees still apply*

**Celebrate a New Year and a New U with Oneida Family Fitness!!**

**Come see what we have to offer!**

- **FREE** Group Fitness & Aquatic Classes for all ages & abilities
- ***FREE** (3) 1/2 hr Personal Training Sessions (*Annual Memberships only)
- **FREE** Fitness & Wellness Assessments
- **FREE** Equipment Orientation
- **FREE** Guest Passes
- **FREE** Child Care Services (Evening hours now available!)
- Member Incentive Programs
- Discounts on Specialty Programs (Martial Arts, Swim Lessons, Personal Training, Weigh of Life).
- State-of-the-Art Cardio & Strength Equipment
- Pool, Gymnasium, & Indoor Track!

**FREE**
**1 WEEK PASS**
Valid January 1—31, 2013 only
Photo ID Required. 1 pass per person.
Visitors under 18 years old must be accompanied by a parent/legal guardian.

**Weekly Payroll Deduction or Monthly Payment options available.**
For membership rates, call Oneida Family Fitness at 490-3730!

** MARTIAL ART CLASS FREE in JANUARY **
Tai Chi ~ Eskrima ~ Ju Jitsu
Come try out one of the above Martial Art classes FREE the month of January only!
(Classes available ages 12 and older)

## ONEIDA FAMILY FITNESS 2013

# WEIGHT WARS

## WEIGHT LOSS CHALLENGE

## LET THE BATTLE BEGIN...

**Battle your friends, family and coworkers to become the next WEIGHT WARS WINNER!**

**Initial Weigh-Ins are held**
**Monday, January 7 - Saturday, January 12**
*Weigh-In and Registration payment must be completed during this week to compete in the challenge.

**Final Weigh-Ins are held**
**Monday, March 25 - Saturday, March 30**
*Weigh-In must be completed during this week to win the challenge.

**Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:**

1st Place– Cash Prize from Registration, $75 Oneida Gift Card & Free Oneida Family Fitness 12 Month Individual Membership
2nd Place– $75 Oneida Gift Card
3rd Place– $50 Oneida Gift Card

**Weekly Bonus Battles!**
Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.
**more check-ins increases your odds of winning**

**Registration Fee**
**$10 for O.F.F. Members**
**$15 for Non-O.F.F. Members**

**CONTACT ONEIDA FAMILY FITNESS AT 490-3730**

# Kids Christmas Camps

## At

## Oneida Family Fitness

**Wednesday, December 26**
**1:00pm-4:30pm**
**Kindergarten thru 3rd Grade**

**Friday, December 28**
**1:00pm-4:30pm**
**4th Grade thru 6th Grade**

**Camp Information:**
*Campers will participate in Youth Fitness Classes and Crafts.
*Children will be provided a healthy snack and water bottle.
*All children must be picked up by 4:30pm.
*No children will be allowed to participate in the camp if they have not been registered, by the deadline.

**Registration Information:**
The Camp is *FREE.*
Registration Deadline for both camps is by *Friday, December 21*
Camps are limited to the first 15 kids who register.
(If less than 3 kids are registered for a camp the camp will be canceled )

# ONEIDA ADVENTURE

# WINTER TRIPS AND INDOOR KAYAKING

## THE PORCUPINE MOUNTAINS
UPPER MICHIGAN

## 2 TRIPS

### Union River Cabin Trip

HIKE FIVE MILES THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS! AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE UNION RIVER CABIN IS LOCATED JUST OFF OF A FLOWING RIVER, HEATED WITH A WOOD STOVE, EQUIPPED WITH BUNK BEDS AND IS A SINGLE ROOM. WE WILL BE EXPLORING THE TRAILS BY SNOWSHOE.

*SUITABLE FOR BEGINNERS, WITH GOOD PHYSICAL CONDITION*

**Dates / Times**

**March 2- 4, 2013 (Sat, 8 am -Mon, 7 pm)**
**@ Union River cabin**
**5 mile hike in**

### Women's Winter Retreat

HIKE ONE MILE THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN THIS TRIP IS RESERVED FOR WOMEN ONLY. AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS. THE WHITETAIL CABIN IS LOCATED JUST OFF THE SHORE OF LAKE MICHIGAN. THIS PRIME LOCATION LENDS ITSELF TO MANY TRAILS FOR BEGINNERS.

*SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS*

**Dates / Times**

**February 10-12, (Sun, 8am-T, 7pm)**
**@Whitetail cabin**
**1 .5 miles hike in**

### COST

**$150** for Tribal Members, Fitness members and tribal Employees

**$200** Non-Tribal

*Includes cabin rental fees, equipment usage, snowshoes, food and guide service*

### CONTACT

**Kip Miller**
920.490.3810
kmiller@oneidanation.org

**Cindy Young**
920.490.3863
cyoung@oneidanation.org

# 2013 INDOOR KAYAK CLASSES

### 3 Week Class Sessions

**Wednesday Nights:**
**6:30-8:00 p.m.**
January 9th,16th, 23rd

**Thursday Nights**
**6:30-8:00 p.m.**
February 7th,14th,21st
March 7th,14th, 21st
April 4th,11th,18th

### WALK AWAY WITH

- An appreciation for adventure
- A new skill and ability
- Self determination and confidence
- Increased awareness of safety.
- Readiness for Summer Sea Kayak Tours/Tips

**Oneida Adventures**
**2640 W Point Rd**
**Green Bay, WI, 54304**

### Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance.

Call for interest in ROLL and Advanced Skills Classes

### COST

**$80** For one 3 week session

**$30** For Tribal Members, Oneida Fitness club Members, or Oneida Employees

### CONTACT

**Shannon Steif**
(920) 490-3818
ssteif@oneidanation.org

**Cindy Young**
(920) 490-3863
cyoung@oneidanation.org

oneidanation.org/adventures

Oneida Community Integrated Food Systems

# What you eat: An Important Daily Decision

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and **Tsyunhéhkwʌ**'s own Oneida Cannery.

Sample of Contents: jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by the Mason Street Smoke Shop located at 2276 W. Mason Street to see our variety of gift boxes and other gift giving ideas. Call 920.609.1548 to place your order today! The store hours are 8:00 a.m. to 9:00 p.m. Monday through Saturday.

After December 19th these gift boxes will be available at the NEW ONEIDA MARKET located on Packerland Drive and Larsen Road. The store hours for the Oneida Market will be 7am to 8pm Monday through Friday, 9am - 5pm Saturday and Sunday.

*Happy holidays from the OCIFS team*

### Oneida Market
Crystal Meltz, Interim Market Supervisor
Shelia Pamonicutt, Retail Associate

### Oneida Nation Farm
Jeff Scofield, Agricultural Director
Denny Van Vreede, Farm Supervisor
Marlene Westgor, Administrative Assistant
Dennis Pederson, Ag Mechanic
Scotty Schumacher, Ag Worker
Robert Bloedorn, Ag Worker
Karla Habeck, Ag Worker
Randy Moes, Ag Worker
Phillip Orley, Ag Worker
Gary Ver Voort, Ag Worker
Billy Pocan, Sub Relief Ag Worker

**Apple Orchard**
Roger Arms, Apple Orchard
Heather Jordan
Nathan Scofield

### Tsyunhéhkwʌ
**Agricultural Staff**
Ted Skenandore, Food Production Supervisor
Kyle Wisneski, Agricultural Worker
David **AJonseyá** Miller, Outreach Worker
Don Charnon, Horticulture Farmer
Gerald Coenen, Sub Relief Agriculture Worker

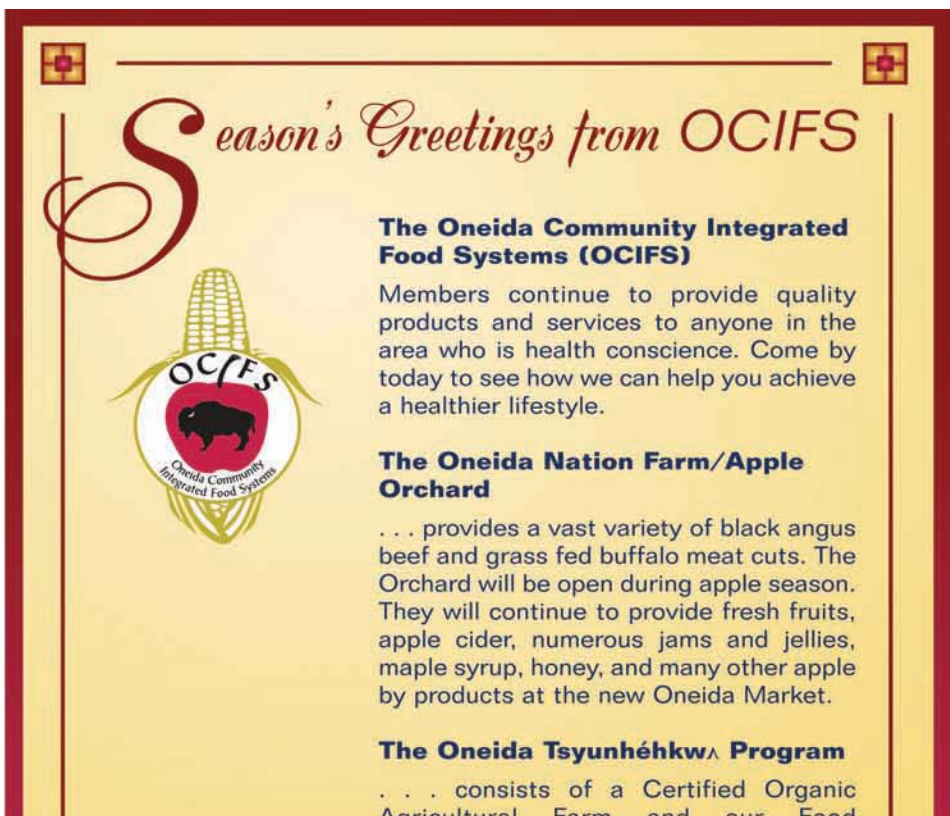
**Cannery Staff**
Vickie E. Cornelius, Food Processing Supervisor
Tina Roskum, Cannery Worker II
Jamie Betters, Cannery Worker I

**Administration**
Metoxen, Jeff - Director

### OFDP Staff
Don P. Miller, Manager
Marilyn King, Client Registration Specialist
Joyce Skenandore, Administrative Assistant
Leonard "Jamie" Stevens, Warehouse Supervisor
Paula Ninham, Warehouse Worker

### Health Promotion/ Disease Prevention
Tina Jacobsen, RD, CD
Dawn Krines Glatt
Sarah Phillips
Brandon Wisneski
Stefanie Reinke

### OCIFS
Bill Ver Voort , Coordinator


Season's Greetings from OCIFS
The Oneida Community Integrated Food Systems (OCIFS)
Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.
The Oneida Nation Farm/Apple Orchard
. . . provides a vast variety of black angus beef and grass fed buffalo meat cuts. The Orchard will be open during apple season. They will continue to provide fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products at the new Oneida Market.
The Oneida Tsyunhéhkwʌ Program
. . . consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.
The Oneida Food Distribution Center
. . . strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.
Oneida Health Promotion
. . . focuses on weight management and diabetes prevention, Oneida Health Promotion strives to empower Oneida community to honor personal roles and responsibilities in making positive lifestyle choices which will improve health, quality of life, and prevent chronic disease.
For more information on any of these products or services check us out at www.oneidanation.org/ocifs

**REMINDER**
The **Tsyunhéhkwʌ** retail store is currently closed as it moves to the new *Oneida Market*

Find **Tsyunhéhkwʌ** on **facebook**

Perfect Holiday Gift Idea!
from the Oneida Community Integrated Food Systems - OCIFS
Priced for any Budget!
For this holiday gift giving season, Oneida brings you beautifully crafted
Old-Time Wooden
GIFT BOXES
filled with locally and organically produced food products.
Give a "Taste of Oneida Culture" to your family, friends or colleagues.
Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and Tsyunhéhkwʌ's own Oneida Cannery.
SAMPLE OF CONTENTS:
• Apple Sauce
• Apple Chips
• Jams & Jellies
• Bread & Butter Pickles
• Special Tea Blends
• Dehydrated White Corn
• Corn Mush Flour
STOP IN TO SEE THE VARIETY OF GIFT BOXES AVAILABLE
. . . AND OTHER GIFT GIVING IDEAS.
Call ahead to place your order!
Stop at the Mason Street Smoke Shop, 2276 W. Mason Street, Green Bay
or call (920) 609-1548 for more information or to place mail orders.
Coming December 19TH, 2012
ONEIDA MARKET
on Packerland and Larsen Road
Happy Holidays from the OCIFS Team!

ONEIDA NATION LADY THUNDERHAWKS

# Undefeated after route of Knights

Kali photo/Travis Cottrell

Oneida Forward Yasmine Denny finishes a Thunderhawk fast break.

On Thursday, December 6, 2012 the Oneida Nation Lady Thunderhawks played a home basketball game against the Milwaukee James Madison Knights. Oneida used intense pressure defense from the opening tip to force turnovers and grab an early double-digit lead. The Lady T-Hawks continued to build upon their large lead throughout the remaining three quarters. Oneida improved their record to 4-0 with a 66-39 win over James Madison. Yasmine Denny lead all scorers with 19 points and Lindsey Danforth added 15 points in the blowout win.

On Tuesday, December 11, the Lady Thunderhawks added another victory to improve their record to 5-0 on the season. Oneida defeated Goodman/Pembine by a final score of 49-36.

# Powless a success on the basketball court and soccer field

**By Nate Wisneski**
Kalihwisaks

John Powless IV was part of something no other boy's soccer team has ever accomplished at Seymour High School, win a Bay Conference title.

The junior forward scored 12 goals on the season and was named All-Conference Honorable Mention team.

"My parents told me to try my hardest and leave it all on the court because I can't take it back when the game's done," Powless said.

With the soccer season over Powless is now concentrating on basketball.

"I've been playing soccer and basketball as long as I can remember," he said. I like meeting new people and making friends. (Sports) offer a different taste of what there is out there."

Powless comes off the bench for the talented and deep Seymour Thunder, but still has set lofty goals.

"We want to win the Bay Conference and I want to score about 10 points per game," he added.

Photo courtesy of D.King of Images

Seymour Thunder guard John Powless floats a layup over a Green Bay Southwest defender.

Powless tries to model his game after his favorite player, point guard for the Sacramento Kings Jimmer Fredette. Fredette is a sharp shooter and Powless feels his shooting ability is his strength.

"I work on the Jimmer jab step and my jumping ability. I'm really not that tall so I have to shoot over opponents," he said.

So far the Thunder are on their way. They are 4-1 with a 2-0 conference record. Powless scores nearly eight points per game.

**www.Kalihwisaks.com**
**Check us out on facebook**

2012 - 2013
GIRLS BASKETBALL
ONEIDA NATION
LADY THUNDERHAWKS

| | | |
|---|---|---|
| 12/14/2012 | at Twin City Baptist, Marinette | 5:30PM |
| 1/8/2013 | Wisconsin Valley Luthern | 7:30PM |
| 1/10/2013 | Valley Christian - Oshkosh | 7:00PM |
| 1/11/2013 | Stockbridge (To be played at Bradley Center) | TBD |
| 1/14/2013 | Manawa | 7:30PM |
| 1/15/2013 | Gilbraltar | 7:00PM |
| 1/22/2013 | at Wisconsin Valley Luthern | 6:00PM |
| 1/24/2013 | at Stockbridge | 5:00PM |
| 1/31/2013 | at Florence | 5:30PM |
| 2/5/2013 | Sevastpol | 7:00PM |
| 2/11/2013 | at Manawa | 6:00PM |
| 2/19/2013 | at Kohler | 6:30PM |

GRESHAM
BOOSTER CLUB
HOLIDAY TOURNAMENT

**SCHEDULE OF GAMES**

**Friday, December 28, 2012**

| TIME | GAME |
|---|---|
| 8:30am | Gresham -vs- Gibraltar (J.V. Girls) |
| 10:00am | Gresham -vs- Wolf River Lutheran (J.V. Boys) |
| 11:30am | Menominee Indian -vs- Amherst (J.V. Girls) |
| 1:00pm | Menominee Indian -vs- Mil. School of Languages (J.V. Boys) |
| 2:30pm | J.V. Girls Consolation |
| 4:00pm | Mil. School of Lang. -vs- Menominee Indian (Varsity Boys) |
| 6:00pm | J.V. Girls Championship |
| 7:30pm | **Gresham -vs- Oneida Nation (Varsity Boys)** |

**Saturday, December 29, 2012**

| TIME | GAME |
|---|---|
| 9:00am | J.V. Boys Consolation |
| 10:30am | **Gresham -vs- Oneida Nation (Varsity Girls)** |
| 12:30pm | J.V. Boys Championship |
| 2:00pm | **Oneida Nation -vs- Menominee Indian (Varsity Girls)** |
| 4:00pm | Varsity Boys Consolation |
| 6:00pm | Menominee Indian -vs- Gresham (Varsity Girls) |
| 8:00pm | Varsity Boys Championship |

*NOTE: In order to attempt to meet the time constraints we've experienced in the past we will only be allowing 15 minute warm-up times for J.V. games.*

**Gresham Community High School**
**501 East Schabow Street**
**Gresham, WI 54128**

Like
**Oneida Nation High School Athletics**
on
**facebook**

2012 - 2013
BOYS BASKETBALL
ONEIDA NATION
THUNDERHAWKS

| | | |
|---|---|---|
| 12/13/2012 | at St. Lawrence Seminary HS - Mt. Calvary | 5:30PM |
| 12/14/2012 | at Twin City Baptist, Marinette | 7:00PM |
| 12/20/2012 | Sevastopol | 6:00PM |
| 1/8/2013 | Wisconsin Valley Luthern | 7:30PM |
| 1/10/2013 | at Lincoln Hills | 6:00PM |
| 1/11/2013 | Stockbridge (To be played at Bradley Center) | TBD |
| 1/14/2013 | Manawa | 6:00PM |
| 1/15/2013 | White Lake | 5:00PM |
| 1/22/2013 | at Wisconsin Valley Luthern | 7:30PM |
| 1/24/2013 | at Stockbridge | 6:30PM |
| 1/31/2013 | at Florence | 7:00PM |
| 2/5/2013 | Lincoln Hills | 5:00PM |
| 2/7/2013 | St. Lawrence Seminary HS - Mt Calvary | 5:30PM |
| 2/11/2013 | at Manawa | 7:30PM |
| 2/12/2013 | at Green Bay West | 7:00PM |

kalihwisaks
"She Looks for News"
December 27, 2012
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

# Oneida Retail Division opens new One-Stop, Market

**By Nate Wisneski**
Kalihwisaks

The newest Oneida One-Stop location opened their doors for business on Tuesday, December 18.

The store, located at the corner of Packerland Drive and Larsen Road, is home to the first ever Oneida Market. The market will feature Oneida grown eggs, white corn, bison, grass fed beef, and apples.

Wayne Skenandore, Retail's Marketing Director, explains why the Oneida Market was placed inside the new location after being located on Highway 54.

"With the transfer of the Oneida Market to the Oneida Retail group the intent is to upgrade performance by broadening the target market and implementing a business model designed for profitability and growth. The goal is to accomplish financial solvency through a sound business approach while continuing to provide a retail store for Oneida Products and Oneida Traditional remedies," said Skenandore.

The store provides a dedicated entrance along with parking area for the Oneida Market customers.

"Traffic through the facility will provide a convenient opportunity to attract customers to the Oneida Market. Converting impulse buyers into repeat loyal customers will depend on matching Oneida Market products and services with customer needs. Initial interest in the new

• See 2A, New One-Stop

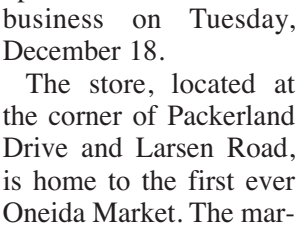
Kali photo/Travis Cottrell

Representatives from the Oneida Tribe along with Brown County cut the ribbon to the newest Oneida One-Stop located at Larsen Road and Packerland Drive in Green Bay.

## What's Inside...

**Flash Round Dance– 2A**
Community members supported First Nations with a round dance.

**Giving Tree – 1B**
Oneida residents make sure children in need get a Christmas gift.



**Christmas in Oneida – 8C**
Volunteers make this year's Christmas great.

**Section A**
2–4A/Local
5A/Drums
6A/Culture
7A/Enrollment
8A/State/National

**Section B**
1-2B/OBC Forum
3B/Minutes
4B/Government
5B/Gov./Local
6B/Events

**Section C**
1C/Lifestyles
2C/Local
3C/Education
4C/Classified
5C/Good News
6C/Local
7C/Health
8C/Local

## Elder Christmas Party

Kali photos/Nate Wisneski

The 2012 Elder Christmas Party was held Friday, December 14 at the Radisson Hotel and Conference Center. The free party had games, food, music, and prizes.
Above: Santa helps during a game of bingo.
Above right: The packed Three Clans Ballroom inside the Radisson was home to the free Christmas party.
Right: The singing group Something Old, Something New performed Christmas songs along with originals as entertainment .

# Visioning Sessions benefit from GTC input

**By Travis Cottrell**
Kalihwisaks

Over the years the Oneida Tribe has asked for input from its members as to what the priorities and direction of the Tribe should be. During a Special General Tribal Council (GTC) Meeting held on September 17, 2012 an amendment was passed which required the Oneida Business Committee (OBC) to develop a strong vision and clear priorities for the Tribe.

In response to that amendment the OBC organized the Visioning Sessions, which were meetings held at the Radisson Hotel & Conference Center on December 17th and 18th and were designed to acquire input from the GTC.

Kali photo/Travis Cottrell

A discussion group shares their thoughts while a note-taker records them.

"We looked through all sorts of data that we already collected through the years," said Melanie Burkhart. "We reviewed data from prior GTC actions, Quality of Life surveys from 2008 and 2010, Native Nations Institute of

• See 2A, Visioning Sessions

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# From 1A/*One-Stop*

Oneida Market has been very positive," added Skenandore.

The new location will be open 5:00 a.m. to midnight. The Oneida Market will serve customers Monday through Friday, 7:00 a.m. to 8:00 p.m. and Saturday and Sunday, 9:00 a.m. to 5:00 p.m. There are now 11 retail stores including One –Stops, Smoke Shops, and the Oneida Market.

With successful return on investments for recent Oneida Retail operations expansion is always being examined.

"There are draft concepts for new stores but no approved business plans for any new Oneida Retail Enterprise stores. Due to the rapid growth of Oneida Retail Enterprise Sales and Profits in the last five years there is a directive to develop a five-year plan for growth," said Skenandore. "Based on the success and profitability of the Oneida Retail Enterprise there will likely be a few new stores in the next few years."

Along with expansion facelifts are in the works for some of the older One-Stop locations.

"Oneida Retail will maintain the existing stores to remain competitive, meet regulations, and address health, safety and environmental issues. The Hwy 54 store is overdue for a complete remodel and will likely happen in the next few years," Skenandore said.

The up and running Oneida Retail enterprises continue to generate a profit during a down economy and tight budget.

"Oneida Retail is committed to profitability and growth to support the Oneida General Fund and Oneida Community Services," Skenandore said. "Oneida Retail is a triple success story generating profits for the general fund, jobs for Tribal members, and reservation land use that generates a high return-on-investment."

# Singing in support of First Nations

Kali photo/Nate Wisneski

Approximately 200 community members gathered at a Flash Round Dance held at the Bay Park Square Mall in Ashwaubenon on Friday, December 21 in support of First Nation communities in Canada. First Nations have been protesting the passage of a federal omnibus budget Bill C-45 which has provisions that remove environmental protections of waterways and makes it easier to sell reserve lands to private corporations. Protests have been held across Canada organized mostly through social media. Attawapiskat First Nations Chief Theresa Spence has been on a hunger strike since mid-December and will continue until she's granted a meeting with Prime Minister Stephen Harper.

# School safety updates requested after Connecticut shooting

Kali photo/Dawn Walschinski

Oneida students participate in a tobacco burning in support of the victims of Sandy Hook Elementary School.

## *OBC passes resolutions addressing school safety during special meeting*

**By Dawn Walschinski**
Kalihwisaks

The Oneida Business Committee (OBC) passed a pair of resolutions addressing safety at the Oneida schools and buildings after discussion with safety administration and department heads at a special OBC meeting held Tuesday, December 18. The topic was added to a meeting agenda in reaction to the school shooting in Connecticut December 14 where 26 people were killed, 20 of which were elementary school children.

The first resolution requests that Director of Emergency Management Marty Antone complete a report on updated security measures by January 9. The second action was to forward a Violence in the Workplace policy to the Legislative Operating Committee (LOC) for their next meeting agenda.

The resolutions came after discussion various heads of departments charged with keeping Oneida safe as well as the Oneida School Board, Oneida Nation School System Superintendent Sharon Mousseau, and other department directors.

OPD Police Chief Rich VanBoxtel assured the OBC that his department is prepared for an emergency situation.

"We've practiced several times over the last couple of years trying to get ahead of this," said VanBoxtel. "Are we prepared for this, absolutely, have we been training for this, absolutely, will we continue do that, absolutely."

Gaming Director of Security Owen Somers suggested some improvements that could be made to make entry to the schools more difficult such as stronger glass doors, and video cameras.

"Let's focus now on the physical security of these buildings," said Somers.

Both Somers and Oneida School Board Chair Susan White suggested that the high school be moved out of the Norbert Hill Center and put in a separate building for greater security.

"The reason why the school board is asking for a new school, we're really moving towards our own building for the high school, safety is the main reason for that," said White.

The meeting followed a tobacco burning that was held at the Oneida Nation Elementary School with students from kindergarten to high school in attendance. The ceremony was held to offer encouragement to the community of Sandy Hook Elementary in dealing with their tragedy.

# From 1A/*Visioning Sessions*

Governance and Analysis of Nation Building Sessions in 2007 and 2012, data from Comprehensive Planning in 2008, Balanced Scorecard Initiatives, and the Residential Plan for 2006-2030."

Using that plethora of data priorities were identified and divided into five categories to allow for better discussion. The priorities identified and discussed at the meeting consisted of community development, revitalization of language and culture, strengthen governmental sovereignty and jurisdiction, citizen needs such as health, education, and employment, economy, finance, and economic development.

For discussion participants were split into small groups with an assigned facilitator, notetaker, and OBC member where they were encouraged to share ideas, suggestions, and goals.

"When you look at GTC meetings with over 1,000 people some are timid to speak in front of big groups. So by design we had people pair up and share, then those pairs shared with their larger group of 15 people or so," Burkhart said.

By creating smaller groups all participants have the opportunity to have their voice heard in the room allowing for much more data to be collected.

Despite the meeting setup being ideal for maximum input there were some who felt the true outcome of the meeting is yet to be seen.

"I'm not really sure I like this sort of meeting. My fear is that the council members are going to pick out subjects and ideas that they want to hear or that they will benefit from by pursuing. That upsets me a little bit," said Lynn Bowman.

For some in attendance the meeting seemed to have a familiar feel.

"I don't mind this type of meeting, but for me it depends on what comes out of it. We've had meetings similar to this in the past and nothing ever came out of it. But whatever type of meeting can get those positive changes then I'm all for it," said Wes Martin.

While direct results of the Visioning Sessions have yet to be realized there is a benefit to having community members discuss the future of the Oneida Tribe.

"I like this. I think it is good for communities to hold this sort of meeting. But what is going to come of it? That is up to us. It is up to us to hold our leaders accountable and say we discussed these things we made our voices heard," added Bernie Stevens.

This type of interaction between the GTC and the OBC is something that will occur continuously. There are hopes that these meetings will take place annually or tri-annually.


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*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

NAJA Native American Journalists Association

## In Loving Memory

In Loving Memory of
**Bryan R. McLester**
June 27, 1981 – January 10, 2003

I see the countless CHRISTMAS TREES
around the world below
with tiny lights like HEAVEN'S STARS
reflecting on the snow.

The sight is so SPECTACULAR please
wipe away that tear
for I am spending CHRISTMAS WITH JESUS
CHRIST this year.

I hear the many CHRISTMAS SONGS that
people hold so dear
but the SOUND OF MUSIC can't compare with
the CHRISTMAS CHOIR up here.

I have no words to tell you of the JOY
their voices bring
for it is beyond description to
HEAR THE ANGELS SING.

I know HOW MUCH YOU MISS ME,
I see the pain inside your heart for I am spending
CHRISTMAS WITH JESUS CHRIST
this year.

Please let your HEARTS BE JOYFUL and
let your SPIRIT SING for I am spending
CHRISTMAS IN HEAVEN and I'm walking
WITH THE KING.

***Love, Mom, Dad and Ronnie***

In Loving Memory of...
**Mildred Baird**
September 14,1924 – November 22, 2011

*Mom,*
*It's been one year November 22 that you've been gone. Nothing on earth can separate us, not time, not space, not even death will separate us. We miss you dearly. You will always be in our minds and in our hearts forever.*

***Sadly missed,***
***All Our Love***
***The Baird Family***

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

**To view updated obituaries go to the kalihwisaks website**

## Passing On...

### Griffey, Jeffrey Kenneth
**January 28, 1975 – December 7, 2012**

Sergeant 1st Class Jeffrey Kenneth Griffey, age 37, a member of the United States Army for the past 19.5 years, stationed at Fort Bragg, NC died unexpectedly on Friday, December 7, 2012.

Jeff was born on January 28, 1975 in Chicago, IL to Kenneth and Rusty (Agnes A. Moore) Griffey. The Ken Griffey family moved to Michigan, November 1, 1985. Jeff joined the U.S. Army in July of 1993 and completed his basic combat training and advanced individual training at Fort Hood, MO. He arrived at Fort Bragg's 82nd Airborne Division in 2006, where he served as a senior maintenance noncommissioned officer in charge, platoon sergeant, maintenance supervisor, maintenance control sergeant and motor sergeant.

Jeff served on two combat deployments: he deployed in support of Operation Iraqi Freedom in March 2003 to January 2004 and Operation Enduring Freedom from January to October 2007. He was currently serving as an air movement liaison with the 782nd Brigade Support, 4th Brigade Combat Team.

His awards and decorations include the Army Commendation Medal with five oak leaf clusters, the Army Achievement Medal with four oak leaf clusters, the Army Good Conduct Medal, the National Defense Service Medal with service star, the Armed Forces Expeditionary Medal, the Afghanistan Campaign Medal, the Iraq Campaign Medal, The Global War of Terrorism Expeditionary Medal, the Global War of Terrorism Service Medal, the Korea Defense Service Medal, The Armed Forces Service Medal, the Humanitarian Service Medal, the Noncommissioned Officer Professional Development Ribbon, the Army Service Ribbon, the Overseas Service Ribbon, the NATO Medal, the Combat Action Badge, the Master Parachutist Badge with Bronze Service Star and the Pathfinder Badge.

Jeff was an enrolled member of the Oneida Tribe of Indian in Green Bay, WI. Jeff was an active member of the Combat Veterans Motorcycle Association - CVMA 15-3 and the Veterans of Foreign Wars, Post #4524 of Spring Lake, NC. Surviving is his wife, Kimberly M. Griffey (Batog); his three children, Clarissa June, Casey Ryan and Jeffrey Cage Griffey, all of Southern Pines, NC; his mum, Rusty Griffey of Byron Center (New Salem), MI; father, Ken Griffey; sister, Heather A. (Doug) Frank of Zeeland, MI; his brother, Bill M. (Cori) Griffey of Richland, MI; two nieces, Kristine Main and Emma Griffey; two nephews, Ryan Lowing and Mikey Griffey; three aunts, four uncles, numerous cousins and a host of friends.

Family received friends on Sunday, December 16, 2012 from 2:00PM to 6:00PM at Baxter Funeral & Cremation Service, 375 W. Dickman Road, Battle Creek, MI 49037. The funeral services to celebrate Jeff's life were held at the funeral home on Monday, December 17, 2012 at 10:00AM with Chaplain Colonel Will Henson, officiating. Interment followed at Fort Custer National Cemetery, Augusta, MI with full Military Honors bestowed by the United States Army Honor Guard.

In lieu of flowers, memorial contributions may be directed to Sgt. 1st Class Jeffrey Griffey Children's Educational Trust Fund, in care of Chemical Bank of Michigan. Friends may send condolences or share a memory at baxterfuneral.com. Arrangements by the Baxter Funeral & Cremation Service (269) 788-9800.

### Compton, Jr., Henry R.
**July 9, 1939 – December 12, 2012**

Henry R. Compton, Jr., 73, Green Bay, passed away Wednesday, December 12, 2012. Henry was born July 9, 1939 a son of Henry "Hank" and Jeanette Compton, Sr. on September 2, 1995 he married Audrey Danforth in Green Bay.

Henry worked as a cab driver and a tree trimmer. He enjoyed going to the Casino and watching movies.

He is survived by his wife Audrey Compton; son Terry Compton; and brother Roger Compton. Henry was preceded in death by his parents and a son Joseph Davis.

Funeral services were held at 11AM Tuesday, December 18, 2012 at the Salvation Army, 626 Union Ct., Green Bay. Major Don Kincaid officiated with burial in the Oneida Tribal Cemetery.

Ryan Funeral Home & Crematory, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the Compton family. A Memorial will be established and are appreciated.

*The Compton family wishes to thank Bellin Hospital for their care.*

### De Braska, James Clifford
**March 28, 1950 – November 10, 2012**

James Clifford De Braska was born March 28, 1950. His grandmother was Rose Vera Silas.

He served in the US Army from September 9, 1969 to August 3, 1971 which included a tour of Vietnam as a combat medic, drill sergeant for a platoon of WACS and command of a medical clinic.

James attended St. Phillips College 1978-1980 and Southwest Texas State University 1979-1988.

His first teaching position was at Edgewood where he taught auto body and small engine repair. For six years in a row his students took top honors in vocational state competitions, and some of the projects went on to win national honors.

His last two teaching assignments were for East Central High School where he taught GED readiness, and for the Bexar County Learning Center, a facility for juveniles convicted of crimes.

He loved teaching not only in the classroom setting but every conversation or activity was an opportunity to teach. He taught our kids and any other kids hanging around about construction while working on the house and out buildings and auto body repair. He also learned from everyone. He would show interest and ask questions.

He was active for many years at the church as property director, helped stock the food pantry, and annually shot and processed a deer for the homeless. He was an avid fisherman and hunter. He served as president of the Nimrod Rifle Club for six years.

Sharing the life of Jim De Braska was an adventure, you never knew what he was going to do or say. He was a fixer of all kinds of things, he was a prayer leader, he was a good father to our kids and all the kids who came around the house. He was a teller of corny jokes. He was kind, sincere and generous. He was admired, for regardless of his challenges, he never gave up.

James was survived by wife Grace De Braska; Daughter Bonnie De Braska-Carr (Michael Dane); Grandson Edward Leonard Carr; Son Leonard James (Marsha Marie); Granddaughter Kaylee Marie, Lilly Paige De Braska; Mother Joyce Novak; Uncle Dickie Jones; Sisters Lee Mundt, Arlett Hanson; Brothers Buddy De Braska and Bradly De Braska and sister Lori De Braska.

Per his wishes Jim will be cremated and the ashes set to rest at Bayview Harbor Yacht Club, Milwaukee, his childhood fishing inspiration.

*Dear family and friends, thank you for your love and support during this tragic loss of our beloved husband, father, grandfather, son, brother and friend.*

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Matt Cornelius

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In Loving Memory of
**LeeAnn Marie Skenandore**

I didn't know what to write
I couldn't write everything
cause it would be a lot
So this is what I thought,
We know where you're
supposed to be and
it's not where you are.

People hurt but no one cries any tears.
It's in the environment I can tell,
Others may not know,
but I know you're here.
All I can do is smile in your presence.
At least I know you're here,
never forgotten,

***Merry Christmas***
*– From the perspective of your daughter*

*Love,*
*Carleigh, Brannon, Mom, Dad,*
*Eric and Family*

# Guest Editorial - The Passing of Sen. Daniel K. Inouye

**Ernest L. Stevens Jr.** *NIGA Chairman* **& Kevin Leecy** *NIGA Vice-Chairman*

We mourn the loss of our friend, leader and elder statesman, Senator Daniel K. Inouye. Dan Inouye was one of the giants of our time, serving in the Senate for 50 years and in the House before that. Senator Inouye's tenure in Congress reaches back to Hawaii's statehood and the election of President John F. Kennedy. His tenure reaches forward to the election of President Barack Obama, whom he served as a mentor and councilor.

Senator Inouye was a warrior for our Nation and a warrior for civil rights. After surviving Pearl Harbor, when the United States interned his Japanese American people as foreign enemies, Dan Inouye left his job as a Sunday school teacher to volunteer for the Army. He fought in some of the most fierce battles in the Allied liberation of Italy, leading his men through danger. He lost his arm and earned the Congressional Medal of Honor, leading his men in the capture of a fiercely fortified German redoubt. Later, he secured an American apology to the Japanese American people for their wrongful internment.

He was a champion who stood strong and firm in his beliefs, which were instilled on to him as a young boy by his mother to do whatever he could to help his people and he truly cared for our Native people.

In 1986, Senator Inouye was appointed as the Chairman of the Senate Select Committee on Indian Affairs, which he later used his influence in the Senate to establish as a full Committee. As Chairman, Senator Inouye moved some of the most important Indian legislation of our time through the Senate, including:

- The Indian Gaming Regulatory Act
- Established the National Museum of the American Indian
- The Native American Graves Protection and Repatriation Act
- The Tribal Self-Governance Act
- The American Indian Trust Fund Management Act
- The Indian Financing Act
- The Native American Housing Assistance and Self-Determination Act
- The Native American Breast and Cervical Cancer Treatment Act

Senator Inouye recognized the difficult history between the United States and Native Americans. Addressing the United States Apology to Native Americans, Senator Inouye said:

"In our early days as a nation, we entered into treaties with Native Americans pursuant to the provisions of the U.S. Constitution that recognize them as sovereigns. But later, we abandoned the path of an honorable course of dealings, and turned to war.... The treaties could have signaled a return to a course of honorable dealings ... had the United States not proceeded to break provisions in every single one of the treaties...."

When Indian country faced difficult times and outside interest groups attacked Indian rights, Indian Country could completely rely on Senator Inouye's support for American Indian rights. For example, in the 109th Congress, when Indian gaming was under attack, Senator Inouye worked to provide fairness and to protect the integrity of the Indian Gaming Regulatory Act.

Senator Ben Nighthorse Campbell said of his longtime friend and colleague, "I was saddened to learn of the passing of my dear friend, Danny Inouye. Senator Inouye was both a mentor and a brother to me. He was a great American who served his country as a war hero and as a great statesman."

"When I was chairman of the Senate Committee on Indian Affairs, he was my vice chair, and when he was chairman, I was his vice chair. There was never any partisanship on our committee, we always shared the gavel. There would not even have been a full committee on Indian Affairs in the senate, if not for Senator Inouye. Senator Inouye was a champion of Indian sovereignty and a man of enormous compassion. He was the go-to guy for Indian Country."

"There will never be another Dan Inouye. I am happy to have been a part of his life." Statement of Ben Nighthorse Campbell, Northern Cheyenne, U.S. Senator (CO-Retired).

Senator Inouye was a champion for Indian sovereignty, and while he was not a supporter of gaming, he respected the right of Indian nations as sovereigns to choose gaming to provide for their communities, and would often tell us "Never give up your sovereignty. It is the foundation for your survival."

Senator Inouye was like a father to us. He was Indian Country's Champion. To us, he is a true Chief, vested with dignity, love for the American people and our Nation, and a deep sense of the Nation's honor.

Senator Inouye had a special place in his heart for Native peoples, and we embrace the legacy that he left to tribal governments. His work is embedded in the growing presence Indian country asserts in Washington, D.C. today. He is our foundation.

We honor and thank Senator Inouye for all of his work, his friendship, and support. On behalf of Indian country, we wish him well on the journey to the Spirit World."

# Almost $1 Million Donated to 30 Children's Charities in Southeast Wisconsin

Thirty children's charities from southeastern Wisconsin are celebrating tonight after Potawatomi Bingo Casino announced they raised $981,273 during the 2012 Miracle on Canal Street program. Each charity will receive $32,709.

"With the holiday season around the corner, we are all getting ready for the festivities," NIGA Chairman Ernie Stevens said at the event. "This year's Miracle on Canal Street really puts us in the right spirit. They are bringing together team members, guests, business partners and the community for one common goal—to help improve the lives of children in southeastern Wisconsin."

Miracle on Canal Street is the Casino's signature charitable program. Its mission is to improve the quality of life for children in southeastern Wisconsin. Money for the program is raised primarily through special Miracle bingo games and the generosity of Potawatomi Bingo Casino guests. The funds have been accumulating throughout the year and the 2012 total was revealed during an event tonight in the Casino's Nest of Life Bingo Hall.

"Every holiday season I am humbled to be a part of the Miracle on Canal Street program," said Melanie Martin, Bingo Director at Potawatomi Bingo Casino. "It warms my heart to see these charitable organizations provide critical services and hope to younger generations."

Twenty of those 30 benefiting charities were randomly selected immediately after the fundraising total was announced.

The organizations benefiting from tonight's contributions will use Miracle on Canal Street funds to improve young lives in our community by making sure children have a place to sleep, eat and play – from educational services to emergency shelter, from adoptive services to extracurricular activities. Penfield Children's Center will use the funds to provide medical monitoring and specialized services for infants and toddlers in their Special Care Nursery.

"The children we serve face incredible challenges with health and education issues, as well as economic hardships," said Christine Holmes, President and CEO of Penfield Children's Center. "The funds we receive from Miracle on Canal Street will go a long way toward improving their quality of life and chances for future success."

For the first time this year, funds were also raised through ticket sales in the Northern Lights Theater and its popular Tribute to the King competition, as well by guests who ordered special menu items in the Casino's restaurants.

# *Letters & Opinions...*

### Gaming management needs to change

I have a question for the gaming management: have you ever watched Undercover Boss? It's a program about executives leaving their corner office to examine the inner workings of their companies. While working alongside their employees, they see the effects that their decisions have on others, where the problems lie within their organizations and get an up-close look at both the good and bad while discovering the unsung heroes who make their companies run. I highly suggest this for all gaming management from supervisors all the way up to Gaming General Manager Louise Cornelius.

At a January 2, 2012 General Tribal Council meeting we had Louise and Assistant Gaming General Manager of Finance Chad Fuss give an overview of what's going on in gaming. I heard Louise mention there will be more training for the employees for customer service. My question is why is it always for the front line employees? Why don't you take a look at management as they say the company is only failing if there is no good leadership?

Good managers realize that to get and keep great people, they have to move past the dollars-and-cents transactions and let people own their jobs. Good leaders give people latitude and let them know that their contributions have value. Lousy managers, on the other hand, love to remind employees that it's all about the transaction. "You work for me." They never fail to remind team members that someone else would take the job if you ever get sick of it or let the lousy manager down in some way.

Here's a joke I found:

An Indian walks into a café with a shotgun in one hand and a bucket of buffalo manure in the other. He says to the waiter, "Me want coffee."

The waiter says, "Sure, chief, coming right up." He gets the Indian a mug of coffee, and the Indian drinks it down, picks up the bucket of manure, throws it into the air, blasts it with the shotgun, then just walks out.

The next morning the Indian returns. He has his shotgun in one hand and a bucket of manure in the other. He walks up to the counter and says to the waiter, "Me want coffee." The waiter says, "Whoa, Tanto, we're still cleaning up your mess from the last time you were here. What the heck was that all about, anyway?"

The Indian smiles and proudly says, "Me in training for upper management. Come in, drink coffee, shoot the crap, and disappear for the rest of the day."

This is how I feel about our supervisors/managers/executives at the Oneida Bingo and Casino. We need more training for these individuals so that our main source of revenue will continue and not disappear, as we all know gaming is important to our people. Gaming executives/managers need to stop pointing the blame on the front line employees and take a good look at what they do themselves.

Happy holidays,
***Gladys Dallas***

### OPD activity

Did anyone notice the picture in the Lifestyles of the 13th issue where the Police Chief was making blankets. Is this where the tax money goes or be it grant money this sort of stuff has to stop now. He can go down southwest and do this all day. This government has been talking about gang activity all year long and I assume your cars are running at the same time. It's time for a Native Police Chief to handle such a big duty.

Thank you,
***Russell Skenandore II***

## *kalihwisaks* Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

**2nd Annual Building Your Capacity with Federal Contracts**
**A Regional Conference for Native, Tribal and Rural Businesses**

**January 29, 2013 – (Reception evening of January 28, 2013)**
**Radisson Hotel and Conference Center – Green Bay, WI**

**Hosted and Sponsored by**
Oneida Nation of Wisconsin
FACC PTAC - Tribal Procurement Technical Assistance Center
Oneida Chamber of Commerce
**Working with**
Northwest Michigan PTAC
Wisconsin Procurement Institute (WPI)

**SAVE THE DATE!**

**New trends in Government contracting for Tribal and Rural Businesses in 2013!**
**TOPICS this year will include Emergency Contracting, Small Business Programs, Agency Opportunities, and much more.**
Learn about new business opportunities and Federal initiatives that can help you **GROW YOUR BUSINESS.**

**For additional information contact Adam Warpinski at the FACC PTAC at adam@faccptac.com / (920) 496-7430**

# DRUMS Across ONEIDA

**Oneida Elderly Service 2907**
**S. Overland Rd.**
**Oneida, WI 54155**
**Ph. 920.869.2448**
**Fx. 920.869.1824**

**Senior Center-Meal Site**
**134 Riverside Dr.**
**Oneida, WI 54155**
**Ph. 920.869.1551**
**Fx. 920.869.1526**

# Roberta J Kinzhuma Memorial Scholarship Fund

Oneida Elder Services are delighted to announce the availability of the "Roberta J Kinzhuma Memorial Scholarship". This scholarship is in honor of Roberta Kinzhuma's dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. The scholarship funds are generated from fund raising activities of the Oneida Elder Services.

Oneida Women are encouraged to apply for the "Roberta J Kinzhuma Memorial Scholarship". A $500.00 scholarship will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school

Please submit application along with short essay regarding yourself, a copy of your last semester's grades/transcripts, and a copy of your tribal ID.

Applications can be picked up at:

- Oneida Elder Services
  2907 S Overland Rd
  Oneida WI 54155
- Oneida Higher Education
  N7210 Seminary Rd
  Oneida WI 54155

Applications are due February 22nd. Winner will be notified via telephone on March 1st. Winner will be presented scholarship award at the Oneida Nation Commission on Aging (ONCOA) monthly meeting March 12th.

If you have any questions, please contact Assistant Director of Oneida Elder Services at **920-869-2448**.

# *Recipe of the Month*

**Eggplant Parmesan**

Eggplant slices are dipped in egg and bread crumbs and then baked, instead of fried. The slices are layered with spaghetti sauce, mozzarella and Parmesan cheeses.

**Ingredients:**

- 3 eggplant, peeled and thinly sliced
- 2 eggs, beaten
- 4 cups Italian seasoned bread crumbs
- 6 cups spaghetti sauce, divided
- 1 (16 ounce) package mozzarella cheese, shredded and divided
- 1/2 cup grated Parmesan cheese, divided
- 1/2 teaspoon dried basil

**Directions:**

1.Preheat oven to 350 degrees F (175 degrees C).

2. Dip eggplant slices in egg, then in bread crumbs. Place in a single layer on a baking sheet. Bake in preheated oven for 5 minutes on each side.

3. In a 9x13 inch baking dish spread spaghetti sauce to cover the bottom. Place a layer of eggplant slices in the sauce. Sprinkle with mozzarella and Parmesan cheeses. Repeat with remaining ingredients, ending with the cheeses. Sprinkle basil on top.

4. Bake in preheated oven for 35 minutes, or until golden brown.

Oneida Elder Services Presents:

## "Enhancing Older Adult Mobility through Person Centered Management Grant"

Information on training for travel from the Oneida Reservation to the greater Green Bay area using Oneida Transit and Green Bay Metro systems and enhance your ability to live more independently within your community.

*Seminar will be held:*

**When: January 22nd, 2012 at 10:30 a.m.**

**Where: Radisson Hotel & Conference Center**

Must complete survey to attend. Lunch will be provided. Surveys will be mailed to enrolled Tribal members ages 55 years and older.

For more information, please contact:
**Curtis Ninham, Transportation Outreach Assistant**
**(920) 869-2448**

## Oneida Elder Services *Gift Shop*

Located inside the Elder Services Complex at
2907 South Overland Rd. Oneida, WI

***Open Monday - Friday***
***8:00AM TO 12:00PM & 12:30PM TO 4:30PM***

**Check out our shop!**
**Meet our friendly elder employees.**

Buy gifts and crafts all handmade by Oneida elders.
Beadwork, jewelry, birdhouses, ribbon-shirts, coasters, t-shirts, hoodies and baskets
**Fresh popcorn, soda and water**

*No consignment fees for Oneida elders, age 55 and older to display and sell your arts and crafts.*
***Inquire in our store.***

For more information you may contact:
**Barb Skenandore at 920-869-2448**

Our mission is to assist our elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

***Even through Construction We're Open!***

## Oneida Elder Services

## Native American Family Caregiver Voucher/Stipend Program

Oneida Elder Services is offering the "Native American Family Caregiver Voucher/Stipend Program".
It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 4 hours a month.
It also provides an hourly stipend/wage to the relief caregiver. You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact
**Joyce Johnson/Elder Abuse Prevention Coordinator** at **(920)869-2448** for details.
***Services are dependent on available funds***

## VOLUNTEERS WANTED

The meal site is looking for volunteers, age 55 or older; services needed are assistance in the kitchen and delivering Meals on Wheels to homebound elders.
If you would like to volunteer, please contact: **Loretta Mencheski** at **869-1551** or you can stop by the meal site at **134 Riverdale Dr. Oneida, WI 54155**.

**DRUMS CONTACT…**
***Kristine R. Hughes***
Telephone: **920-869-2448** or **800-867-1551**
Email: **KHUGHES@oneidanation.org**

# *In the News with… Cultural Heritage*

## What does Hoyan mean to you?

**By Portia Kayanthos Skenandore-Wheelock**

**Oyá·n**, which translates to "another one" in English and is commonly spelled Hoyan, (pronounced ho-yawn) has been an Oneida celebration on New Year's Day for as long as anyone in the community can remember. It's a time for visiting family and friends and, of course, eating lots of donuts! Elders remember getting bundled up and walking or taking a sleigh pulled by horses door-to-door shouting "Hoyan!" and receiving sweets, breads, and apples from those that answered. They would bring pillow cases along to fill with all their goodies, often compared to trick or treating on Halloween. It was a day that Oneida children looked forward to all year long. Today, Oneidas use Hoyan as a New Year's greeting and many still make donuts and go visiting with people they know. Some families still go door-to-door and this is the part of the holiday that elders who have shared their stories of Hoyan with us would like to see more Oneidas doing. If you would like to read some Hoyan stories and memories gathered from elders we have a growing collection at Oneida Cultural Heritage and there are several books at the Oneida Library that contain more Hoyan pieces. Tribal Historian Loretta Metoxen will be making Hoyan donuts at Cultural Heritage on New Year's Eve morning for anyone that would like to come visit and share Hoyan stories and recipes. If you are out of town and would like to share your Hoyan story or recipe with the History Program you can email them to pwheeloc@oneidanation.org or write to the Oneida History Program, P.O. Box 365, Oneida, WI 54155.

It is Time for Hoyan
Doughnut Making with Loretta!
OY·AŃ
(HAPPY NEW YEAR!)
December 31, 2012
9 AM - Noon
Oneida Cultural Heritage
3703 Hillcrest Drive
Green Bay, WI
Tribal Historian, Loretta Metoxen's doughnuts are made from scratch and cooked on site fresh. She will be making doughnuts until her dough is gone.
Drawing: Mary Lee Prescott, Kalihwi·saks, Vol. VI, No. 26, Dec. 31, 1980

The Oneida Planning Department
Is sponsoring a

## Community Meeting On "Department of Culture"

**The purpose of the community meeting is to present the progress of the Department of Culture Comprehensive Plan Element and to gather information from community members about visioning the future of language and culture for the Comprehensive Plan Update.**

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, January 3, 2013**
**5:00 – 7:00PM**
**Little Bear Development Center**
**Conference Room**

*Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.*

## Come Support your library

**Oneida Community Library Fundraiser**
**at**
**Oneida Community Library**
**201 Elm St.,**
**Oneida, WI 54155**

**Wed. Jan. 30th 2012**
**11:00AM – 2:00PM**
**Mary Kay Products**
**StarrMerrie Crafts**
**and Bake Sale**

***Percentage of all sales go to the Oneida Community Library***

## Attention!

**Please keep an eye out for future videos, articles, and information on these four buildings: Two Fires Stone Building and the CCC building in Site II, also the white building on Chicago Corners, and the old Health Center. There will be videos posted on the History Program's Youtube page: www.youtube.com/OneidaWIMedia and articles in the Kalihwisaks.**

*YawΛko*

## Please come and join us!

**Kalihwi·yo Class start date has been postponed until**
**January 7, 2013**
**Located at the Language House**
**from 4:00PM - 6:00PM**
**3757 Hillcrest Drive, Green Bay, WI**
***Questions? Please Call 920-496-5688***

## Oneida Cultural Heritage

**3703 Hillcrest Drive off West Mason**
**http://www.oneidanation.org/culture/page.aspx?id=278**

# Lat?sʌnaló·loks
## *They gather the Names*

**By Julie Denny**
Estate Claims Assistant
Enrollment Department

**She koli Swakwe Ku (Greetings to All)**

I'm hoping everyone had a joyous holiday season and can begin this New Year with even greater goals and achievements. As your Estate Claims Assistant, one of my goals for 2013 is to get more members to complete and submit their Beneficiary Designation forms in regards to the Oneida Life Insurance Plan Plus (OLIPP).

Currently we have over 6000 members (47%) who have not submitted their "Beneficiary Designation" forms into the Enrollment office. I strongly encourage those members to take the time and submit this important form.

### *General Information on OLIPP*

General Tribal Council approved OLIPP back in October 2009. This action replaced the prior $5000 Burial Fund. The Burial Fund no longer exists, what we currently have is a $15,000 Term Life Insurance policy. It's a free benefit afforded to all enrolled tribal members and the Oneida Tribe pays your monthly premium.

**Julie Denny**

### *Intent of OLIPP*

The intent of the Oneida Life Insurance Plan Plus (OLIPP) is to provide life insurance to all tribal members to help cover the cost of their final expenses. While you are living, you can control who will be the recipient of the benefit by completing the Beneficiary Designation Form.

### *What you should consider when selecting a Primary Beneficiary*

Selecting a primary beneficiary is a very personal choice only you can make. You can list any person (s) of your choosing or it can be an entity such as a church, organization or charity. You can make beneficiary changes at any time. Also consider submitting a new beneficiary form when you have a life changing event such as a marriage, divorce, birth, adoption, or death of a beneficiary.

When listing a beneficiary(ies) you must list a percentage (Example: if you list a son and daughter—do you want it to be 50% going to each or maybe 60% & 40%.) DO NOT list dollar amounts. The total amongst the beneficiaries must equal 100%.

### *What is the Beneficiary's Role?*

The beneficiary is the person who will be responsible for you final expenses which can include but not be limited to your funeral arrangements (funeral homes may require these individuals to sign agreements for your funeral arrangements). The beneficiary(ies) selected is someone you trust to carry out your final wishes. It's very important you communicate your final wishes with your beneficiary.

### *What if I don't trust that my Beneficiary will pay my final expenses?*

In these cases, on the Beneficiary Designation form, it is recommended that you place an "x" in Section B-Designated Primary Beneficiary box. This states you have selected the Oneida Enrollment Department as your primary beneficiary. Therefore, your funeral expenses will be paid first and whoever you designated as your primary beneficiary in Section C-Primary Beneficiaries--will get any remaining balance.

If you're married and selected box "B", your spouse must sign the spousal waiver in Section E. Also, if you don't list your spouse as a primary beneficiary, he/she must still sign the spousal waiver.

### *What if an adult member passes away and doesn't have a Beneficiary Form on file?*

When an adult member passes away, EPIC will research and pay the first individual(s) using the following naming sequence:

- Surviving Widow or widower, if none, then
- Surviving Children (natural, or legally adopted), if none, then
- Surviving Grandchild or grandchildren, if none, then
- Surviving Parent(s), if none, then
- Surviving Brother(s) or Sister(s), if none, then
- Members Estate

When a member passes away and doesn't have a beneficiary designation form on file, it can become an added stress to families of how funeral invoice and final expenses get paid. Remember, whoever signs the funeral home invoice is responsible for payment.

### *What if minor children pass away?*

Members under the age of 18 are not able to designate a beneficiary. Therefore, the following naming sequence will be followed in the event of a Minor Child's death:

- Surviving Widow or Widower, if none, then
- Surviving Children (natural, legally adopted, or unborn), if none, then
- Surviving Parent(s) if none, then
- Surviving Grandparent(s), if none, then
- Members Estate

In the event of a minor child's death, be prepared to provide one (1) original State Certified Birth Certificate and parental or legal guardian information including: Full legal name, current mailing address, social security number, court ordered Guardianship paperwork, if applies.

### *Case senarios when Beneficiary Forms are not submitted:*

In cases with no beneficiary form on file and naming sequence falls to the living children, here is an example of a situation that occurred.

- Member had several children, not all the children wanted to help pay for the funeral expenses, some children received the whole portion of their share while others only received a small portion or no portion of their share.
- Member had several children that required the funeral home to contact as many of the children as possible to try to get them to contribute a portion of their share to cover the funeral expenses. This took several months & delayed payment of the benefit.

### *Minor children as Beneficiaries*

If you only list minor children (under age of 18) as your primary beneficiary, and you pass away, there will be no monies available for your funeral/final expenses. According to the Uniform Transfers to Minors Act, the monies will be paid to the custodian or legal guardian on behalf of the minor child(ren). Those monies must be spent on the minor child(ren) and cannot be turned over to pay your funeral costs.

We've had cases where a single parent unexpectedly died, the member had no beneficiary on file, during the naming sequence the first living person available was the minor child(ren). Therefore all the monies went to the custodian or legal guardian(s) of those children. The surviving member's family had to absorb the entire funeral cost and pay out of their own pockets.

To avoid placing such burden on your family member, we recommend checking the box in Section B, designating Oneida Enrollment Department as a primary beneficiary. If you still want to list minor child(ren), they would get any remaining balance after funeral invoice is paid.

Or you can establish a trust account in your child's name. Call us for more details.

### *What do I do when a member passes away?*

When family member passes away, please contact the Enrollment Department to notify us of their death. We will need 2 original death certificates submitted to our office to file a claim with the insurance company. EPIC Life Insurance will process the claim, on average it takes about 2-4 weeks to receive the benefit. Processing time may take longer when the information on the Beneficiary Designation Form is outdated, no beneficiary form is on file, or if getting the death certificates are delayed. Please keep your Beneficiary form updated with any changes in names, address changes and phone contacts. Families or beneficiaries have 365 days from the date of death to file a claim.

### *OLIPP can work for you*

Given the above scenarios which have happened and were undoubtedly stressful situations for families, OLIPP is a great benefit which can provide the membership peace of mind knowing funeral and final expenses can be taken care. BUT that can't happen UNLESS you submit your Beneficiary Designation form. Take control today by designating a beneficiary.

### *Other Important Information*

In the event a child between the age of 0-5 (and who is eligible for enrollment, but not enrolled) passes away or a child age 6 who has an enrollment application pending, we offer the "Children's Burial Fund". If a child is deemed eligible for enrollment, this benefit will fund up to $3500 for funeral expenses. These expenses are paid directly to the funeral homes, cemeteries, churches, monument companies, or other related vendors.

If you have any further questions, please don't hesitate to contact me at **920-869-6212**, toll-free at **1-800-571-9902** or email me at *jdenny@oneidanation.org* and I can walk you thru the process. **Yawako**!

EPIC LIFE INSURANCE

## Oneida Beneficiary Designation Form

**A. Member Information:** *Please print.*

| First Name | M. I. | Last Name | Date of Birth | Enrollment Number |
|---|---|---|---|---|
| | | | | |

| Address | City | State | Zip |
|---|---|---|---|
| | | | |

Marital Status: ❑ Single ❑ Married ❑ Divorced ❑ Widowed

**B. Designated Primary Beneficiary:** *Please complete Section C even if you check the "I designate" box.*

❑ I designate the Oneida Enrollment Department as my Designated Primary Beneficiary to pay for my funeral expenses. **Any remaining funds will be disbursed to the Primary Beneficiary(ies) designated on this form in Section C.** If the Spousal Waiver is not signed in **Section E**, the Oneida Enrollment Department can not assign any portion of the benefit proceeds for funeral expenses. Payment will be made directly to the beneficiary(ies) listed below, subject to any applicable marital property law.

**C. Primary Beneficiary(ies):** *List additional beneficiaries in Section C2 on page 2 of this form.*

I designate the person(s) named below as my Primary Beneficiary(ies) to receive payment under the policy in the event of my death. The share of any Primary Beneficiary who is no longer living or is otherwise disqualified by law at the time of my death, will pass to any remaining beneficiary(ies) as outlined in the Term Life Certificate.

1. Full Legal Name _____ Relationship _____ Street Address _____
   Social Security Number _____ Date of Birth _____ City _____ State _____ Zip _____
2. Full Legal Name _____ Relationship _____ Street Address _____
   Social Security Number _____ Date of Birth _____ City _____ State _____ Zip _____

_____% Percentage of Benefit
_____% Percentage of Benefit
*Total of ALL=100%*

**D. Contingent Beneficiary(ies):** *List additional beneficiaries in Section D2 on page 2 of this form.*

I designate the person(s) named below as my Contingent Beneficiary(ies) who will receive payment only if all Primary Beneficiary(ies) are deceased or are otherwise disqualified by law.

1. Full Legal Name _____ Relationship _____ Street Address _____
   Social Security Number _____ Date of Birth _____ City _____ State _____ Zip _____

_____% Percentage of Benefit
*Total of ALL =100%*

If more than one Primary or Contingent Beneficiary is designated, payment of proceeds shall be made in equal shares to the named beneficiary(ies) surviving the member, unless otherwise noted in the percentage boxes on this form.

**E. Spousal Waiver:** *This will waive your spouse's rights to the benefit proceeds.*

STOP I understand that by signing below, I am waiving my rights to the proceeds of this EPIC Life Insurance Policy.

Spousal Waiver Signature: _____ Date: _____

**F. Member Signature and Date:** *This form replaces any and all my prior beneficiary designations.* *(Also sign and date page 2, if appropriate.)*

Signature: _____ Date: _____

Oneida Enrollment Department
P.O. Box 365 | Oneida, WI 54155-0365
phone: 920-869-6200 | toll-free: 800-571-9902 | fax: 920-869-2995
E-mail: enrollments@oneidanation.org Website: http://www.oneidanation.org/enrollment/

*Revised 07/12/2012*

www.kalihwisaks.com

# Oneida Planning receives honor from WisDOT

Submitted photo

Stephanie Metoxen accepted the certificate of recognition on behalf of the Oneida Planning department and artists.

**By Kelly Jackson**
Statewide Tribal Liaison
Office of Business Opportunity and Equity Compliance
Division of Transportation System Development

It is an honor to notify you that the Oneida Planning Department have been selected to receive a 2012 WisDOT Tribal Excellence Award.

Tribal Excellence Awards are presented annually during the WisDOT Tribal Transportation Conferences.

Award recipients are recognized for providing exemplary contributions and services to building and enhancing partnerships with the Wisconsin Department of Transportation and Wisconsin Tribal communities.

In addition to this recognition for the Oneida Nation, the following artist have been recognized for their outstanding service and artistic quality for the Mason Street (Wis54) Interchange that reflect Oneida cultural and history:

- Kiona McDaniel
- Brenda John Stevens
- Scott Hill
- Rod Hill
- Judy Jourdan
- Scott Elm
- Sherrole Benton
- Stephanie Ninham
- Stacie Danforth

Each artist will be provided a Tribal Excellence Certificate of Appreciation.

On behalf of the Wisconsin Department of Transportation and the WisDOT Tribal Transportation Conference Planning Committee, I extend my sincere gratitude for the Oneida Nation's Planning Department's outstanding performance to facilitating a stronger relationship between the WisDOT and Wisconsin tribal nations. The US 41 Management Team expressed sincere appreciation for the efforts made by the Oneida Nation Planning Department to see that the Mason Street Interchange project was carried out in a successful manner. Collaborative efforts between the Oneida Nation and the City of Green Bay are reflected in the CSS designs that are incorporated into the project.

Your commitment to enhancing tribal involvement in the project is greatly appreciated.

# *Red Lake school shooting survivors head to Newtown*

**By Steve Karnowskil**
Associated Press

MINNEAPOLIS ~ Survivors of the 2005 school shootings on the Red Lake Indian Reservation in Minnesota left for Connecticut on Wednesday to help comfort those grieving the killings at Sandy Hook Elementary School and repay the support Red Lake received from Columbine survivors.

Most members of the contingent belonged to the Red Lake High School Class of 2008. Now in their 20s, they were teens when a 16-year-old classmate killed his grandfather and grandfather's girlfriend and then drove to the school, where he killed five students, a teacher and a security guard before killing himself. Five others were wounded in the shooting spree.

Soon after, two survivors of the 1999 shootings at Columbine High School in Colorado traveled to the Ojibwe reservation in northern Minnesota with a kind of sympathy few others could demonstrate. They presented a plaque to Red Lake students that the delegation now plans to pass on to the students and teachers in Newtown with an added inscription for Sandy Hook.

"They understand. They've walked through this before," said Stephanie Hope Smith, who worked with other Rotary Club members to organize the trip.

Justin Jourdain, a 2008 graduate of Red Lake High School, was in the school during the March 21, 2005, shooting. He came up with the idea of going to Connecticut and said the visit from the Columbine survivors was helpful.

"It helped a lot, just knowing there are other people out there who understood what we were going through," Jourdain told The Pioneer of Bemidji Tuesday night before the group left.

Thirteen people set out from Minnesota in three cars Wednesday, Smith said, while several other Red Lake Nation members including a youth honor drum group planned to fly.

The group planned to meet with school staff in Newtown on Thursday and attend students' holiday musical on Friday.

They're going as "a ministry of presence, just about being there and supporting," Smith said. Like the Columbine survivors who visited Red Lake, they plan to offer whatever support they can in hopes of bringing "a step of closure" to Newtown, with a message "that healing can come and will come," she said.

Exactly how they'll help hasn't been determined, Smith said, but they might be able to work behind the scenes to relieve the burden on school staff or community volunteers, perhaps giving them a chance to step away from the phones and catch their breath. "They're very sensitive to the idea of not creating a burden," Smith said.

## Young to remain chair of House subcommittee

JUNEAU, Alaska (AP) ~ Alaska Rep. Don Young will continue to serve as chairman of a U.S. House subcommittee on Indian and Alaska Native Affairs.

Young, in a statement, said the panel intends to conduct "vigorous oversight" of the U.S. Interior Department, as well as promote natural resource development by tribes.

The subcommittee falls within the House Natural Resources Committee, on which Young will also continue to serve during the next Congress.

Young's spokesman says the Republican also will remain on the House Transportation Committee.

$6.95 MONDAY PERCH PLATE 4PM-8PM
MONDAYS
MONDAY MATCH
TUESDAYS
NOW 50+
SENIOR DAY
$2 Breakfast + $5 Chicken Buffet + $10 Free Play
$5 TUESDAY CHICKEN BUFFET 11AM-8PM
WEDNESDAYS
3lb. SPLITTER BURGER, $19
Get $500 in CASH
While it lasts, choose between $500 & having the burger named after you if you finish the burger and fries yourself in 45 minutes or less!
$2 WEDS BURGER IN THE GROOVE 11AM-9PM
THURSDAYS
CASH FOR CLUCKERS!
Win up to $1,000 in Free Play every Thursday. Guaranteed to win at least $10 in Free Play!
25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM
FRIDAYS
Friday MULTIPLIER
WIN UP TO $800!
Each Friday in January you play with your Star Club Card multiplies your prize. Drawings every hour 7-11pm
$8.95 FRIDAY AYCE FISH FRY IN JAN 4PM-10PM
SATURDAYS
TERRADEA
WIN SPA TREATMENTS DRAWINGS EVERY HOUR 7-11PM
$13.95* SAT CRAB LEG BUFFET IN JAN 4PM-10PM**

Free Crab Leg Buffet!
January 12, 4pm - 10pm
Get your voucher at the Star Club starting at 3pm on January 12. Limited to the first 700 people. Must be a Star Club member to get your free buffet.
THE LONGHOUSE

Mohican BINGO
BONGO BINGO- WEDS
"Bongo Bingo" (Buy 1 n Get 1) All Entry Packs. Plus. . . .random specials on the floor & different mystery specials & prizes at the register each week!
FREE PLAY FRIDAY
—JANUARY 4 & 18—
Winners of regular games will receive $50 in Casino Free Play in addition to the game payout! Buy $50 get $10 and buy $10 get $25 in Free Play information
1/2 PRICE PAPER PACKS
SUNDAYS IN JANUARY
NEW YEARS DAY BASH
JANUARY 1, $20 PACKS, Doors Open at Noon

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Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *14.95 for non Star Club Members. ** Register Early. Registration open at 3pm. Open to the first 700

Oneida Business Committee
www.oneida-nsn.gov
December 27, 2012 **Section B**

# Treasurer's Report

**By Cristina Danforth**
Tribal Treasurer

With a New Year right around the corner I hope everyone can look back at the past year and be pleased with their accomplishments as well as have learned from their struggles. Personally, I enjoy this time of year, snow and all, because I am able to review our audited financial reports as well as reflect on how my staff and the Tribe has performed over the past year. I cannot say enough good things about the Finance Department and how much they alone have helped the Tribe in being frugal with our money.

Being tight with our purse strings is never a popular subject. Some departments of the Tribe believe we have a money tree growing behind the Norbert Hill Center and when we need cash, we simply go pick some. Obviously this is untrue and it has been nothing short of difficult to hold people accountable to work within the budgets they created; while others understand our financial situation and strive to do whatever they can to lower their costs. I would like to personally thank those areas for their dedication to the Tribe and their efforts to preserve our money.

Part of being able to cut costs is having the ability to look ahead. This is an initiative Chairman Delgado is trying to relay to the Community with the Visioning Sessions that were recently held at the Radisson. During the session I attended, many good ideas were given. I was surprised at just how in tune our young people are with our current struggles and how willing they were to jump in and help us develop solutions. Thank you to everyone who was a part of this community session.

One topic that I enjoy reporting on is the progress of the Anna John Resident Centered Care Community. Recently I took a walk through the building and was very pleased at how beautiful the facility is. Each resident room is large with a tiny kitchenette, bathroom, bedroom, and living area. Each room has a large beautiful window to allow natural sunlight. I am very happy with this facility but was dismayed when I found out it will not be Veteran Certified at opening. What that means is, if residents have long term care private insurance or can pay out of pocket, they will be welcomed at the AJRCCC as long as their specific needs can be addressed by the staff. A Veteran however, that relies on Veteran's Benefits for medical and long term care will not admitted unless they can pay for their stay out of their own pocket. This is unfortunate and something I am told is being addressed, yet this is something that should have been included in the original project plan. Even though I did not have any part in the development of the AJRCCC project plan, to our Oneida Veterans and their families, I apologize for this critical mistake. I know that does nothing for our Oneida Veterans who are in need of long term care now but hope you will assist me in holding the parties responsible to their word that the AJRCCC will become Veteran Certified within the next year.

I would like to wish everyone a safe, happy, and healthy 2013. Hoyan!

# OBC Forum...

*Vince DelaRosa*
**Councilman**

I hope that all of you are enjoying a wonderful holiday season filled with family and friends. As I reflect on the year I am frustrated with the roadblocks and bureaucracy that have continued to get in the way of progress. Yet I am hopeful this New Year that we can make positive changes and progress towards achieving economic diversification and stability.

### Turning the Corner – Restructuring and Economic Diversification

On the restructuring front, I have prepared a memo for release outlining my thoughts on restructuring and bring forth some suggestions and ideas for actions that should be considered by the OBC.

***Economic Suggestions***

*I. The Immediate Urgency*

Well over $600 million dollars has been spent since 1982 trying to engage in economic growth and diversification for the Oneida Tribe and the results have been abysmal. Positive business relations with the broader outside business community have to be forged in order to see results. In particular, there are four areas that need to be pursued in conjunction with a broader development community:

*1) Jobs*

– Jobs need to be created and not necessarily tribal jobs. There is a viable work force in the Oneida community along with three empty business parks. Joint partnerships, public and private partnerships and other job creation ideas should be pursued aggressively to bring jobs to this community and to build a viable small business environment.

*2) Economic Diversification*

– The economy of this tribe needs to be diversified in order to confront the successive years of projected budget deficits. Without economic diversification, layoffs of tribal employees may unfortunately result. Clearly, the preferred path is to avoid layoffs by pursuing diversification. A part of succeeding in diversification will be to retool the Oneida Economic Development Authority (OEDA) so that it can be up and running on all cylinders immediately.

*3) Enterprises*

– Creating and fostering an environment for the funding and creation of Native American enterprises and Tribal enterprises. This includes moving immediately to examine existing Tribal enterprises to see how the performance of all tribal enterprises can be maximized and to see what improvements can be made to increase revenue generation.

*4) Economic Corridors*

– Throughout the Oneida Reservation there are roads leading in and out of the reservation, economic opportunities abound at all of these key corridors. Plans, which emphasis business development along these corridors, should include partnering with development partner(s) which can let the development community at large weigh-in on these matters.

***II. Personnel Related***

*1) Voluntary 32 Hour Week*

– An option for employees to choose voluntarily to work 32 hours a week while still remaining categorized as a full-time employees should be allowed.

*2) Hiring –*

Management and the OBC should continue to carefully scrutinize the number of full-time positions being filled. There are important questions that should be fully vetted before a position is approved to be filled, whether it is a new position or to fill a vacancy.

*3) Job Sharing*

– Along the same line as the prior two points, we need to take a serious look at allowing employees to work part-time in more than one tribal business unit for up to 40 hours. This would allow an employee to possibly continue at full-time status while working in two or more areas of the Tribe. This would promote effective use of our personnel resources. Ultimately, positions should be reevaluated for their full-time status on a regular basis so we can offer additional opportunities to our employees who may be in a position which does not have a 40 hour a week workload.

*4) Contracted Full-Time Employees* - A review of the number of contracted full-time employees should be re-examined. I would recommend a report be completed which indicates the current number of full-time contracted employees. A more thorough breakdown should help us more thoroughly analyze our contracts.

*5) Transfers and Job Reassignments*

– The transfer and job reassignment process should be reviewed and updated so the Tribe can fill needed positions and move staff around more efficiently, fairly and timely. The overall personnel policies and procedures are being worked on, but I feel there are some possible options that could be pursued now to bring the transfer and job reassignments more in-line with our immediate needs.

***III. Enterprises Related***

*1) Credit Card Transaction Fees*

– I am sure as everyone is aware, there is a cost to a business each time a credit card is used. Tribal businesses which are incurring credit cards transaction fees should be closely analyzed for cost savings opportunities that could occur if customers were to pay by cash due to a rewards or incentive plan. If an analysis reveals a potential for cost savings, I would ultimately like to see an incentive package put together to reduce costs.

*2) Department of Commerce*

– We need to create a viable Department of Commerce that concentrates on making money, OEDA would be the vehicle. Under this scenario is the ability for the tribe to exercise tribal sovereignty which is among the most sacred of all tribal possessions.

The economic vitality of our tribe is dependent upon us exercising our sovereign rights and authority through the establishment and implementation of a Department of Commerce (OEDA). A Department of Commerce should be structured by way of Business Code development and strong economic planning.

I have seen for some twenty plus years, viable economic opportunities come and go. We need a Department of Commerce to harness these opportunities now.

***IV. Cost Saving Potential***

*1) Analysis*

– I am requesting that the OBC revisit and have an analysis completed on the matrix sent by the former General Manager which offered up suggestions on possible cost saving areas. Although not all suggestions are feasible or advisable at this point in the restructuring process, I believe there are some points which are worth taking a second look at with the hopes that dialogue will prompt a solution that can be pursued on a more immediate basis. Ultimately, if a division can be combined and realigned with like services the number of divisions could be reduced resulting in few upper management positions and a more logical alignment of like services and departments.

*2) Boards, Committees, and Commissions*

– Overall, the number of boards, committees, and commissions need to be reviewed to ensure they are all still needed and are pursuing worthy goals in line with the Tribe's goals.

*3) Outsourcing*

– In general, I would like to see our upper level management continually assess and review their operations for opportunities to outsource when in the best interest of the tribe. I believe there are some areas in the organization where it is fiscally more logical to outsource activities to maximize cost savings.

For further information, please feel free to contact my office at **920-869-4426** or **oneida2011@yahoo.com**.

Respectfully,
***Vince DelaRosa***
Councilman

# Chairman's Corner...

## Chairman's Report

By Ed Delgado
Chairman

**Trip to New York Indian Nation**

On November 29th, Tribal Secretary Patty Hoeft, Councilman Bandon Stevens, Senior Policy Advisor Diane House and I met with the New York Oneida governing council. Several issues were brought up in our discussions that will need further discussions with the rest of the Oneida Business Committee (OBC) and Oneida General Tribal Council(GTC):

(1) Lands in New York. We, the Oneida Tribe, own seven properties in New York. Most were purchased for specific purposes that may no longer be valid. For example, beginning in 1996, the GTC directed the Business Committee to purchase land over which we would assert our jurisdiction (GTC Resolution 9-1696-A). The intent of that purchase was also for leverage purposes aimed at bringing the New York Oneidas and New York State to the negotiating table during litigation of our Land Claims. The property was also further to be designated the site of the New York Development Office (which has been defunct for many years). Then around 2003-2005, the OBC directed the acquisition of several more properties, again with the intent of establishing a presence in New York and with the hopes of asserting our rights to lands in New York. One of these purchases is adjacent to the New York Oneida Nation's golf course. Can you imagine our outrage if another Indian Tribe purchased land adjacent to our golf course with the intent to establish governance over that land? Another of the purchases made around that time is a farm that is an eye-sore and an embarrassment (broken and boarded up windows and trees growing where doorways once stood). Needless to say, there are problems in our relations with the New York Oneidas.

(2) Governance in New York – Back in 1990, the OBC passed Resolution 9-28-90-B, which in summary states that we have historically adopted the position of not interfering with the internal matters of the New York Oneidas and that we have no intentions of establishing a government in New York. After several years of maintaining this position, circumstances and direction changed in our pursuit of the settling of Land Claims to where GTC took a reversal of this action 1996 (stated above) and directed the purchase of lands specifically for governance purposes. That pursuit of governance in New York has not happened and most likely, would not be allowed under Federal law. But our Tribe continues to expend valuable and diminishing Tribal financial resources in the pursuit of governance on those lands. It is questionable as to whether we can sustain that kind of spending.

(3) Establishing Better Relation with the New York Oneidas – The purpose of the meeting with the New York Oneidas was to begin reestablishing a better relationship after several decades of disagreement over land claims issues such as governance and rights in New York. They have also maintained the same position over the last twenty years with regard to wanting us to stay out of their internal affairs. In the past, for whatever reasons, we have interfered with their internal matters. This was bought up again in our meeting with New York Oneidas, a continuing point of contention between our governments. In our discussions, their leadership has indicated that if we really mean what we say as to noninterference, they would be willing to try and establish a better relationship with us to the point that they recognize that New York is our homelands, and that.

• See 4B
Chairman's Corner

## *A Message to the Tribe...*

A Time to Reflect and Give Thanks – This holiday season, in the midst of a nation of people of all colors and backgrounds mourning the senseless and horrible tragedy of Newtown, Connecticut, maybe it's time to give a special thanks to our Creator for the blessings bestowed upon us, that being our families, and especially our babies who are so precious to us all. And then let's pray for a world where good-will-towards-each-other is on the lips and in the hearts of all people.

*Sincerely,*
***Ed Delgado,* Oneida Tribal Chairman**

*Ed Delgado*
**Chairman**

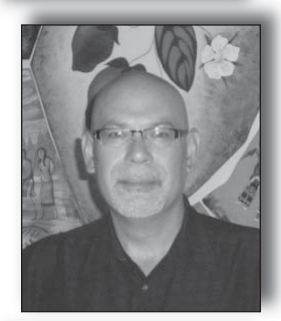
*Greg Matson*
**Vice-Chairman**

*Tina Delgado*
**Treasurer**

*Patty Hoeft*
**Secretary**

*Melinda Danforth*
**Councilwoman**

*Brandon Stevens*
**Councilman**



*Paul Ninham*
**Councilman**

*Vince DelaRosa*
**Councilman**

*David Jordan*
**Councilman**

# General Tribal Council *2013 Annual Meeting*

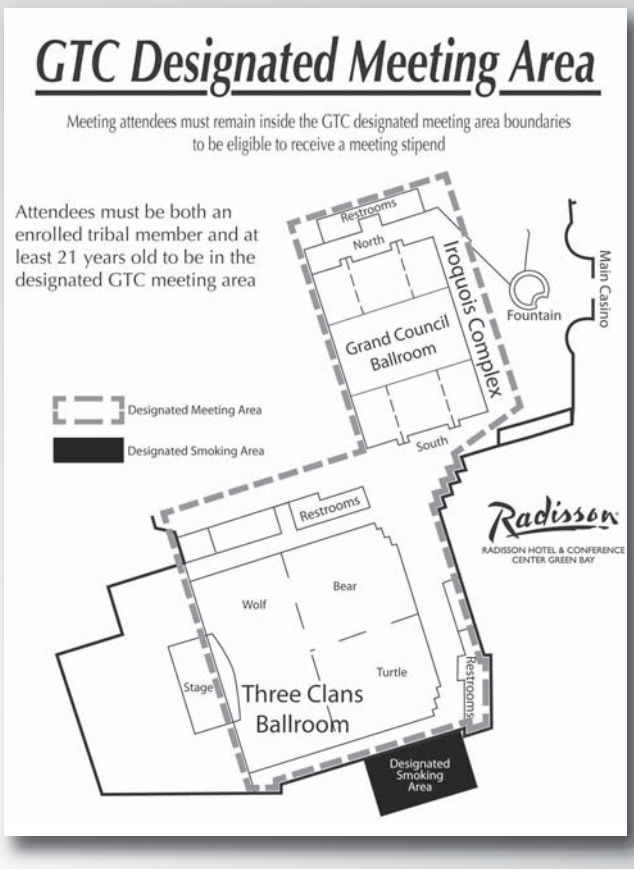
## 6:00PM • Monday • January 7, 2013

**Radisson Hotel and Conference Center**

**2040 Airport Dr. • Green Bay, WI**

### Agenda:

1. **Oneida veterans color guard posting of the colors**
2. **Opening & Announcements**
3. **Call meeting to order**
4. **Adoption of agenda**
5. **Annual Reports**
   - **a. 2012 comprehensive annual financial audit report by BDO, USA, LLP**
   - **b. Tribal Treasurer's FY2012 annual report**
   - **c. Elected boards, committees and commissions reports**
     - i. Appeals Commission – Janice McLester, Chief Judicial Officer
     - ii. Trust and Enrollment Committee – Carole Liggins, Chairwoman
     - iii. Nation School Board – Susan White, Chairwoman
     - iv. Gaming Commission – Shirley Hill, Chairwoman
     - v. Land Commission – Amelia Cornelius, Chairwoman
   - **d. Oneida Business Committee report**




### 6. Unfinished Business

**a. Proposed Administrative Procedures Act and Legislative Procedures Act**

*Excerpt from Jan. 2, 2012 annual GTC meeting:* Motion by Melinda J. Danforth to defer the Legislative Procedures Act and Administrative Procedure Act back to the Legislative Operating Committee and be brought back to the next available GTC meeting, seconded by Ron "Tehassi" Hill Jr. Motion approved with a show of hands.

**b. Proposed Judiciary Law and Judicial Canon of Ethics**

*Excerpt from Jan. 2, 2012 annual GTC meeting:* Motion by John Orie to defer the Judiciary Act back to the Legislative Operating Committee to clarify, clean up and streamline the language to include law school training for all judges, seconded by Sherrole Benton. Motion approved with a show of hands.

Amendment to the main motion by Mike Debraska to have the Legislative Operating Committee bring a completed draft of the judges canon of ethics back to the GTC at the same time as the Judiciary Act is brought back for final approval by the GTC, seconded by Cathy L. Metoxen. Motion approved with a show of hands.

### 7. New Business

**a. Proposed Tribal Vision and Priorities report**

*Excerpt from Sept. 17, 2012 GTC annual budget meeting:* Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands.

Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.

**b. Per capita options presentation -** Treasurer & Finance

### 8. Adjournment

**Call the Tribal Secretary Office for more information: 920-869-4364 or**

**Go to the Tribe's website at: www.oneida-nsn.gov**

## OBC Meeting Results

*The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at* ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

### ONEIDA BUSINESS COMMITTEE
### Regular Meeting
### 9:00 a.m.
### Wed., Nov. 14, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens *arrived at 12:10 p.m.

**Excused:** Tina Danforth *arrived at 2:41 p.m.

**Others present:** Clifford Doxtator, Jim Wildenberg, Rose M. Johnson, Wendell McLester, Jeff Mears, Arlie Doxtator, Richard Moss, Geraldine Danforth, Elaine Reed-Doxtator, Fred Muscavitch, Kitty Melchert, Twylite Moore, Linda Jenkin, Nancy Blashka, Cathy Bachhuber, Yvonne Jourdan, Susan White, Lois Strong, Larry J. Cornelius, Melinda K. Danforth, Paul Witek, Tonya Boucher, Sharon Mousseau, Michele Doxtator, Carol Smith, Nathan Smith, Rhiannon Metoxen, Michelle Mays

**Call to Order and Roll Call** by Chairman Ed Delgado at 12:06 p.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**

Motion by Patty Hoeft to approve the agenda with the following additions to open session: 1) School Board: Four staff members to attend Maximo training in Dec. 2) Child Care program investigation update 3) South Eastern Oneida Tribal Services building space size; Executive session: 1) Waive limited waiver of sovereign immunity for individual litigation 2) OHA program investigation, seconded by Vince DelaRosa. Motion carried unanimously.

**Minutes to be approved**

**1. Oct. 24, 2012 Regular meeting minutes**

Motion by Melinda J. Danforth to approve Oct. 24, 2012 regular meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

**2. Oct. 31, 2012 Emergency meeting minutes**

Motion by Patty Hoeft to approve Oct. 31, 2012 emergency meeting minutes, seconded by David Jordan. Motion carried unanimously.

**3. Nov. 7, 2012 Emergency meeting minutes**

Motion by Patty Hoeft to approve Nov. 7, 2012 emergency meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Abstained: Melinda J. Danforth

**Directors and Managers quarterly reports**

1. *Governmental Services Division* – Don White, Division Director

Motion by David Jordan to accept the Governmental Services Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Human Resources Department monthly report* – Geraldine R. Danforth, HR Area Manager

Motion by David Jordan to accept the Human Resources Department monthly report, seconded by Brandon Stevens. Motion carried unanimously.

**Board, Committee and Commissions**

**Appointments**

1. *Appoint Megan Parker to Environmental Resource Board*

Motion by Vince DelaRosa to approve the appointment of Megan Parker to Environmental Resource Board, seconded by Paul Ninham. Motion carried unanimously.

2. *Appoint Gerald Cornelius to Oneida Nation Veteran Affairs Committee*

Motion by Melinda J. Danforth to approve the appointment of Gerald Cornelius to Oneida Nation Veterans Affairs Committee, seconded by Paul Ninham. Motion carried unanimously.

3. *Post two Oneida Airport Hotel Corporation Board vacancies*

Motion by Melinda J. Danforth to approve the posting for two Oneida Airport Hotel Corporation Board vacancies, seconded by Vince DelaRosa. Motion carried unanimously:

**Quarterly reports**

1. *Land Claims Commission* – Amelia Cornelius, Chairwoman

Motion by Vince DelaRosa to accept Land Claims Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

2. *Land Commission* – Amelia Cornelius, Chairwoman

Motion by David Jordan to accept Land Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously

3. *Oneida School Board* - Susan White, Chairwoman

Motion by Paul Ninham to accept Oneida School Board quarterly report, seconded by David Jordan. Motion carried unanimously.

**Standing Committees**

**A. Legislative Operating Committee** – Melinda J. Danforth, Chairwoman

*1. Accept Oct. 17 minutes*

Motion by Melinda J. Danforth to accept Oct. 17 Legislative Operating Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

2. *Schedule Jan. 10, 2013 public hearing date for Hunting, Fishing and Trapping Law Amendments (2013)*

Motion by David Jordan to approve scheduling Jan. 10, 2013 public hearing date, seconded by Paul Ninham. Motion carried unanimously.

3. *Retro-approve e-poll to reschedule Nov. 29 public hearing to Dec. 6 for Independent Contractors Policy, Public Use of Tribal Land Law, General Tribal Council Meetings Law*

Motion by Brandon Stevens to retro-approve e-poll to reschedule Nov. 29 public hearing to Dec. 6, seconded by Paul Ninham. Motion carried unanimously:

**B. Finance Committee** – Treasurer Tina Danforth, Chairwoman

*1. Approve Nov. 9 minutes*

Motion by David Jordan to approve Nov. 9 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously.

**C. Community Development Planning Committee** – Vince DelaRosa, Chairman

1. *Approve amendment for CIP project 06-006 Oneida Fishery Restoration and activate approval to transfer and activate $370,000 from the canceled Ridgeview Plaza Renovation CIP*

Motion by Greg Matson to approve CIP Package Amendments for CIP project #06-006 Oneida Fishery Restoration and transfer and activate $370,000 from the canceled Ridgeview Plaza Renovation CIP #11-003 project to the Oneida Fishery Restoration Project CIP #06-006, noting that per the Chief Financial Officer that $270,000 come from Community Events and the remaining $100,000 from the savings on the sewer project, with July 1, 2013 being the completion date, seconded by Patty Hoeft. Motion carried unanimously.

2. *Approve Nov. 8 minutes* - DELETED

**D. Quality of Life** – Paul Ninham, Chairman

**General Tribal Council**

1. *Petitioner Dale Wheelock: Petition determined to be for removal of an elected official therefore invalid due to lack of sufficient number of signatures.*

Sponsor: Patty Hoeft

Motion by Vince DelaRosa to accept the report from the Tribal Secretary's office that the petition is invalid because it is one to remove an elected official and it lacked the sufficient number of signatures, seconded by Patty Hoeft. Motion carried unanimously:

Motion by Patty Hoeft to table this item. Motion failed with no second.

Motion by Brandon Stevens that Secretary Hoeft follow up with the petitioner, with the results of our decision, seconded by Paul Ninham. Motion carried unanimously.

**Unfinished Business**

1. *Establish Budget Management Control Act update*

***Excerpt from Aug. 14, 2012:*** *Motion by Melinda J. Danforth that in accordance with an already standing GTC motion, the Business Committee directs the LOC to bring back a draft Budget Management Control Act to the BC within 3 months, seconded by Patty Hoeft. Motion carried unanimously.*

**New Business/Requests**

*A. FY2013 Employment, Compensation & Benefits*

**Sponsor:** Don White

Motion by Brandon Stevens to approve the request and note that this position is 90 percent grant funded, seconded by Paul Ninham. Motion carried unanimously

2. *Oneida Market and One Stop Larson Road: 22 new positions-4 Market Retail Associates, 16 One Stop Retail Associates, 1 One Stop Assistant Location Manager, 1 One Stop Manager.*

**Sponsor:** Michele Doxtator, Retail

Motion by David Jordan to approve the request, seconded by Brandon Stevens. Motion carried unanimously

**For the record:** David Jordan stated the reason I approved these positions is because they are 24 additional Tribal member positions that will be added for additional revenue to our new retail facility. Thank you.

3. *Gaming: $8 per hour holiday premium pay incentive for Dec. 25 & 31, 2012 and Jan. 1, 2013*

**Sponsor:** Louise Cornelius

Motion by Brandon Stevens to defer to the next Business Committee meeting so we can get an explanation from Gaming and make a decision at that point, seconded by Paul Ninham. Motion carried unanimously.

**B. Requests**

1. *Approve limited waiver of sovereign immunity for Don Johnston contract*

**Sponsor:** Don White

Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for Don Johnston contract, seconded by David Jordan. Motion carried unanimously.

2. *Approve limited waiver of sovereign immunity for Mirth Corporation contract*

**Sponsor:** Debra Danforth/ Dr. Vir

Motion by David Jordan to approve the limited waiver of sovereign immunity for Mirth Corporation contract, seconded by Patty Hoeft. Motion carried unanimously.

3. *Approve Police Commission Attorney contract with Andre Law for FY2013*

**Sponsor:** Bernard Stevens, Police Commission president

Motion by Patty Hoeft to approve Police Commission Attorney contract with Andre Law for FY2013, seconded by David Jordan. Motion carried unanimously.

4. *Approve facility gaming licenses for Grand Casino, Mason Street Casino, Oneida Travel Center, 54 One Stop, Packerland One Stop, Irene Moore Activity Center*

**Sponsor:** Butch Rentmeester

Motion by Vince DelaRosa to approve the request for all noted facility gaming licenses, seconded by Patty Hoeft. Motion carried unanimously:

**Travel**

**Travel Reports**

1. *Yocha Dehe Wintun Nation, Sept. 12-15, 2012, Brooks, CA*

**Sponsor:** Greg Matson, Paul Ninham

Motion by David Jordan to approve the travel report, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Democratic National Convention, Sept. 3-7, 2012, Charlotte, NC*

**Sponsor:** Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

Motion by Brandon Stevens to approve the travel report, seconded by David Jordan. Motion carried unanimously.

**B. Travel Requests**

1. *Retro-approve Wisconsin Tribes Consortium, Nov. 1-2, 2012, Crandon, WI*

**Sponsor:** Louise Cornelius

Motion by David Jordan to approve the travel request, seconded by Paul Ninham. Motion carried unanimously.

2. *Annual Intertribal Agriculture Council meeting, Dec. 10-13, 2012, Las Vegas, NV*

**Sponsor:** Greg Matson

Motion by David Jordan to approve the travel request, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Greg Matson

Not present: Tina Danforth

**Additions**

1. *School Board: Procedural exception for four staff to travel to Maximo training, Dec. 3-5, 2012, Bloomington, MN*

**Sponsor:** Don White

Motion by Patty Hoeft to approve a procedural exception to allow more than three individuals to travel to one destination, seconded by Paul Ninham. Motion carried unanimously.

2. *Child care investigation update*

**Sponsor:** Brandon Stevens

Motion by Brandon Stevens to release the Child Care Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously

3. *South Eastern Oneida Tribal Services building space size*

**Sponsor:** Ed Delgado

Motion by Brandon Stevens to limit the SEOTS building that is being built to 8,500 square feet, seconded by Patty Hoeft. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Opposed: Vince DelaRosa

Not present: Tina Danforth

*Tina Danforth arrived at 2:41 p.m.

**Action in open session on items from Executive Session Discussion meeting of Nov. 13, 2012**

**A. Reports**

*1. New York land claim settlement update* – Ed Delgado/Diane House

***Excerpt from Oct. 24, 2012****: Motion by Patty Hoeft to approve Nov. 27 as the date that we will meet with the New York Oneida Council and that the approval includes any other Business Committee members who would like to attend in addition to the four who are already authorized to go, seconded by Melinda J. Danforth. Motion carried with one opposed.*

*Amendment to the motion by Melinda J. Danforth that at the next Business Committee executive session date, the Business Committee sets one hour aside during that time to discuss the strategies and the agenda items that we are going to discuss with the New York Oneidas, seconded by Patty Hoeft. Motion carried with one abstention.*

Motion by Patty Hoeft to accept the verbal report and that a work meeting will happen before next week, seconded by David Jordan. Motion carried unanimously.

*2. Chief Counsel report* – Jo Anne House

Motion by David Jordan to accept the verbal report, with a written report submitted as soon as possible, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Tina Danforth

Not present:Melinda J. Danforth, Greg Matson, Paul Ninham

**B. Audit Committee** – Councilman Brandon Stevens, Chairman

1. *Sept. 27, 2012 Audit Committee minutes*

Motion by Tina Danforth to approve Sept. 27, 2012 Audit Committee minutes, Patty Hoeft. Motion carried unanimously:

2. *Internal Audit Sept. report w/ attachment A*

Motion by Patty Hoeft to approve Internal Audit Sept. report with attachment A, seconded Vince DelaRosa. Motion carried unanimously.

3. *Approve Purchasing closeout report*

Motion by Patty Hoeft to approve Purchasing closeout report, seconded by Brandon Stevens. Motion carried unanimously.

4. *Approve Center for Self Sufficiency closeout report*

Motion by Brandon Stevens to approve Center for Self Sufficiency closeout report, seconded by Vince DelaRosa. Motion carried unanimously.

5. *Approve Oneida Housing Authority Mutual Help Homebuyer Program closeout report*

Motion by David Jordan to approve Oneida Housing Authority Mutual Help Homebuyer Program closeout report, seconded by Patty Hoeft. Motion carried unanimously.

6. *Cage/Vault Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by David Jordan to approve Cage/Vault Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Patty Hoeft. Motion carried unanimously.

7. *Surveillance Compliance Audits and lift the confidentiality requirement allowing Tribal members to view the audit*

Motion by David Jordan to approve Surveillance Compliance Audits and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Vince DelaRosa. Motion carried unanimously.

**C.Unfinished Business**

*1. Legislative Affairs project update*

**Sponsor:** Nate King

**Excerpt from Nov. 7, 2012:** *Motion by Patty Hoeft to accept the Legislative Affairs report, seconded by Vince DelaRosa. Motion carried unanimously:*

Motion by David Jordan to approve the project update, seconded by Patty Hoeft. Motion carried unanimously.

2. *Oneida Seven Generations Corporation loan update*

**Sponsor:** Tina Danforth/ Larry Barton

***Excerpt from Oct. 31, 2012:*** *Motion by Tina Danforth to approve the loan request by Seven Generations and that this record be sealed until Nov. 13, 2012 which we will get an update on the status of the loans, seconded by Brandon Stevens. Motion carried unanimously:*

Motion by Patty Hoeft to approve the update, seconded by Greg Matson. Motion carried unanimously.

3. *Gaming licenses for MIS employees*

**Sponsor:** Ed Delgado/ Melinda J. Danforth

***Excerpt from Nov. 7, 2012:*** *Motion by Patty Hoeft to accept report from Chief Counsel and direct a follow-up report at next Business Committee meeting on how to resolve issue that MIS employees working on gaming commission matters may need to be licensed, seconded by Vince DelaRosa. Motion carried unanimously.*

*Amendment to main motion by Tina Danforth that we get a report from the Gaming Commission on this issue, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to approve the update, with another follow up report at the Dec. 11 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

**• See 4B, Nov. 14, 2012 OBC**

# From 3B/*November 14, 2012 OBC*

*4. Provision of benefits and services to descendants of reinstated Tribal member*
**Sponsor:** Melinda J. Danforth
***Excerpt from Oct. 24, 2012:*** *Motion by Patty Hoeft to defer provision of benefits and services to descendants of reinstated Tribal member to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.*
Motion by Brandon Stevens to deny the request for damages and to approve correspondence to be sent to Victoria Matson, representative for Amanda Servilla Webster family, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth, Greg Matson
Amendment to the motion by Melinda J. Danforth to request the Chairman and members of the Business Committee, including Chief Council, sit with the representative of the family to explain the letter that is being presented, seconded by Vince DelaRosa.
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth, Greg Matson
**For the record**: Tina Danforth stated I think this should be done prior to action.
*5. Personnel Commission request to remove a member*
**Sponsor:** Susan Daniels, Personnel Commission, Chairwoman
***Excerpt from Oct. 24, 2012:*** *Motion by Patty Hoeft to defer this item to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.*
Motion by Patty Hoeft to defer to the Vice chair to bring back a recommendation, seconded by David Jordan. Motioned carried with two abstentions:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Greg Matson, Brandon Stevens

**D. New Requests**
*1. Approve limited waiver of sovereign immunity for Bertram contract for wireless service to Oneida Farm*
**Sponsor:** Michele Doxtator
Motion by David Jordan to approve the limited waiver of sovereign immunity for Bertram contract for wireless service to Oneida Farm, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
*2. Extend Arlinda Locklear attorney contract through Sept. 30, 2013*
**Sponsor:** Ed Delgado
Motion by Tina Danforth to approve to extend Arlinda Locklear attorney contract through Sept. 30, 2013, seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Brandon Stevens to accept the report and legal opinion submitted and to direct the Legislative Operating Committee to consider the discussion occurred in executive session and move forward with a Traffic Law as appropriate and add it to the active files list, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
*4. Legal representation complaint*
**Sponsor:** Tina Danforth
Motion by Patty Hoeft to accept as FYI, seconded by Brandon Stevens. Motion carried unanimously.
*5. Smet Construction contract complaint*
**Sponsor**: Tina Danforth
Motion by Patty Hoeft to refer this matter to the Chairman to review and bring back a recommendation to the committee, seconded by Vince DelaRosa. Motion carried unanimously.
*6. Gaming General Manager contract review and update*
**Sponsor:** Ed Delgado
Motion by Patty Hoeft to accept the verbal update and defer to the Dec. 11 Business Committee meeting date, seconded by David Jordan. Motion carried unanimously.

**E. FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
*1. Printing and Land Management: Job reassignments*
**Sponsor:** Michele Doxtator and Fred Muscavitch
Motion by Patty Hoeft to approve the job reassignments in Printing and Land Management, seconded by Brandon Stevens. Motion carried unanimously.
*2. Land Management: Title reassignment and wage increase, position 01752 to 01787*
**Sponsor:** Fred Muscavitch - DELETED
*3. Environment Health & Safety: Title reassignment and wage increase, position 01465 to 02437*
**Sponsor:** Pat Pelky
Motion by Patty Hoeft to approve the title reassignment and wage increase, seconded by Brandon Stevens. Motion carried with two opposed:
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth, David Jordan
*4. Environment Health & Safety: Title reassignment and wage increase, position 01705 to 02446*
**Sponsor:** Pat Pelky
Motion by Tina Danforth to deny the request, seconded by David Jordan. Motion carried with three opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens
Opposed: Melinda J. Danforth, Greg Matson, Paul Ninham

**F. Additions**
*1. Request to waive sovereign immunity*
Motion by Patty Hoeft to approve waiver of sovereign immunity to permit service of process on and testimony of Tribal employees Barb Kolitsch, Bob Fresen, and Own Somers in the case of Edward Delgado v. Dale Wheelock, 2012CV1865, currently pending before the Brown County Circuit Court, seconded by Vince DelaRosa. Motion carried with three abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Greg Matson, Brandon Stevens
Motion by Brandon Stevens that a policy be developed for situations like this and forward to the Legislative Operating Committee for development, seconded by Patty Hoeft.
Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
**For the record:** Tina Danforth stated I abstained because it is not clear what policy and to what extent a policy will be developed.
*2. Oneida Housing Authority investigation report*
**Sponsor:** Ed Delgado
Motion by Tina Danforth to accept the report as presented and that the Chairman follow up with any necessary recommendations, seconded by Patty Hoeft. Motion carried with two abstentions and one opposed:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Greg Matson, Paul Ninham
Opposed: Melinda J. Danforth

**Adjourn**
Motion by Patty Hoeft to adjourn at 3:20 p.m., seconded by David Jordan. Motion carried unanimously.

*Minutes Approved as presented/corrected on Dec. 12, 2012.*

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

***The Oneida Business Committee will meet.....***

***Wednesday, January 9***
***&***
***Wednesday, January 23***

***Norbert Hill Center, 2nd Floor***
***9 AM***

# From 2B/*Chairman's Corner*

with us to the point that they recognize that New York is our homelands, and that someday, our people would be welcomed in their territory, however not as citizens of their Nation.

With regard to seeking a potential legislative remedy, it has been recommended by our legal counsel that having the New York Oneidas jointly support this pursuit would have a greater effect on those from whom we are seeking a remedy. Seeking a legislative remedy was briefly mentioned in our meeting with the New York Oneidas, a direction that they indicated that they could potentially consider supporting.

**Conclusion**

There is a limited number of Oneidas on this place we call our Mother. It is my hope that the 3 Oneida nations get along better, that we love each other as Oneidas and as citizens of our nations, whether they live in Canada, New York or Wisconsin. This can only be possible if we choose to move forward with the good minds provided to us by our Creator.

## Public Hearing Notices

**11:30am • Norbert Hill Center (BCCR)**

**January 10, 2013**

**Purpose:**
***Hunting, Fishing and Trapping Law Amendments***

The intent of these amendments (the Amendments) is to permanently update the Hunting, Fishing and Trapping Law for the 2013-2014 hunting season.

The Amendments are based on a joint request from the Oneida Conservation Department and the Environmental Resources Board and would:

Remove the requirement that firearms, including a muzzleloader, rifle, handgun, be encased while being transported in a vehicle.

Allow hunters to carry a concealed handgun while hunting if it is legal to hunt with the handgun.

Allow any individual to hunt with a crossbow, not just those individuals who have a special permit.

Decrease the number of persons lawfully allowed to participate in a deer hunting party from sixteen (16) to ten (10).

Remove the requirement that an individual wear a back tag while hunting.

Clarifies that Tribal members and non-members who receive an Oneida sportsman license or land use permit from the Tribe can be fined for violating the Law.

Give eligible Tribal members, their spouses, dependents and descendants Oneida sportsman licenses, as opposed to sportsman licenses; and eligible non-members would receive land use permits, instead of sportsman licenses.

Enable descendants of Tribal members, in addition to dependents, to obtain an Oneida sportsman license.

Limit Tribal members to one sustenance permit per household.

Clarify the requirements for a group to be eligible for a ceremonial/feast permit.

Allow Hunter Safety Course Graduates to receive a Hunter's Choice permit within 1 year after passing the Course.

Allow hunters to use dogs during the Fall turkey season.

Increase the turkey permit fees for non-elder adults.

Require individuals who have dog training permits to include the location where any birds will be released; currently only the manner in which the bird will be marked or identified is required.

Clarify that permission to hunt on land, in addition to an Oneida sportsman license or land use permit, is necessary to hunt without violating the Law.

Clarify the muzzleloader season runs for two weeks following gun deer season and closes on a Sunday.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise* ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

**Tribal Members,**

***You are invited to attend…***

*The Business Committee is hosting a gathering*

**the First Saturday of Every Month**

*to share information with and hear back from tribal members.*

***"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."***

**– Chairman Ed Delgado**

***Saturday Mornings with the***

# Oneida Business Committee

**10a.m. – Noon • Ridgeview Plaza, Suite 4**

**10a.m. to 11a.m. – Open Forum to discuss what's on your mind about the Oneida Community**

**11a.m. to Noon – Meal with continued open forum**

*Next Meeting:* **Saturday, January 5th**

***For more information, contact:***

**Tribal Member Information Servics at 920.869.4452 or 920.869.4281**

**2013 UPCOMING MEETING DATES**

| | | |
|---|---|---|
| Jan. 5th | May 4th | Sept. 7th |
| Feb. 2nd | June 1st | Oct. 5th |
| March 2nd | July 6th | Nov. 2nd |
| April 6th | Aug. 3rd | Dec. 7th |

# Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
**Tribal Secretary's Office at 920-869-4364**

## *Oneida Library Board*

***One (1)* Vacancy**

**Purpose:**
- To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

**Qualifications:**
- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

**Deadline: 4:30 pm, Friday, January 18, 2013**

## *Oneida Personnel Commission*

**One (1) vacancy**

**Qualifications*:***
- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 3 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

**Deadline: 4:30pm, Friday, January 18, 2013**

## *Oneida Nation Veterans Affairs Committee*

**Three (3) Vacancies**

**Qualifications:**
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30pm, Friday, January 18, 2013**

## *Oneida Pow Wow Committee*

**Two (2) Vacancies**

**Qualifications:**
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow

**Deadline: 4:30pm, Friday, January 18, 2013**

## *Oneida Child Protective Board*

**Three (3) Vacancies**

**Qualifications:**
Section 1-4. Membership
The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

**A. Selection of Board Members.**
1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:

a. Employment related to child protection matters.
b. Foster parenting experiences.
c. Guardian Ad-litem experiences.
d. High School Diploma/ GED.
e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
f. Previous Oneida Child Protective Board experience.
g. Post Secondary Training preferred.

4. Commissions.
5. Board terms shall be for four years.

**B. Restrictions on Membership:**
1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

**Deadline: 4:30pm, Friday, January 18, 2013**

## *Oneida Golf Enterprise Corporation*

**Two (2) 5yr vacancies**

**Qualifications:**
- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**Deadline: 4:30pm, Friday, January 18, 2013**

# OTJS- Judiciary reviews

**P.O. Box 91**
**3759 West Mason Street, Suite #1**
**Oneida, WI 54155**
**Phone: (920) 497-5800**
**Fax: (920) 497-5805**
**rskenan2@oneidanation.org**

The Oneida Tribal General Council created the Oneida Tribal Judicial System also known as the Oneida Appeals Commission by Resolution No. 8-19-91-A along with the Tribe's Administrative Procedures Act. The mission statement of the Oneida Tribal Judicial System states: *"to enhance and protect the self-government and sovereignty of the Oneida Tribe of Indians of Wisconsin, whose jurisdiction extends over all persons and cases in law and equity arising within the boundaries of the Oneida Tribe, or cases that affect the Oneida Tribe under the protection of the Oneida Constitution."*

The purpose of the enactment of the Oneida Tribal Judicial System includes providing a clear separation of powers, consistent procedures of law and rule-making, and due process for the membership. In addition, the Administrative Procedures Act requires the Oneida Tribe to provide a forum for appeals of administrative errors and contested issues that ensures fairness and notice to its membership. Under the Indian Civil Rights Act of 1968, U.S.C. (Sec 1301-1303) the federal government supports tribal members rights to 'petition for redress of grievance' for the membership, which is the responsibility of the Oneida Tribal Judiciary.

The following is a list of cases the Oneida Tribal Judicial System currently reviews;
- Employment disputes (appeals from original hearing bodies)
- Tribal enrollment disputes
- Hunting and Fishing disputes
- Foreclosures and Evictions
- Contracts
- Workers Compensation
- Garnishments (Child Support and Tribal Debts)
- Child Support (i.e. Paternity and Custody)
- Probate (inheritance)
- Tribal Elections
- Oneida Constitutional Issues
- Disputes between tribal entities
- Disputes between individuals

The Oneida Tribal Judicial System performs Marriages and Peacemaking. Guardian Ad Litem training is provided on an annual basis, and various judicial training to other original hearing bodies and other interested parties. If you would like the Judiciary to provide an informational session, contact our Administrator, Raeann Skenandore at **920-496-5352** or **rskenan2@oneidanation.org**

## *Division of Land Managment*

# Loans available and HBO

We take applications for our loan programs on a first come, first served basis, based on available funding. Home and land must be located within the boundaries of the Oneida Indian Reservation of Wisconsin. Here is a list of our programs:

**DREAM Home Program** in the following situations:
- Loans for purchasing a new DREAM Home
- Loans for purchasing an existing DREAM home
- Loans to address the death/divorce of a current DREAM home owner
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**TLC Program Terms:**
- Purchase existing home or build new home on Tribal leased land
- Maximum loan amount of $150,000
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**TLC Down Payment Terms:**
- To be used in coordination with the Section 184 Loan Program offered through Bay Bank
- Loan amount of 2.25% of purchase price up to $5,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**THRIL Program Terms:**
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of $25,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

**VET-TLC Purchase Program Terms:**
- Applicant must be an Oneida Certified Veteran
- Purchase DREAM home, existing home or build new home
- Maximum loan amount of $175,000
- Fixed Interest Rate of 3.5%

**VET-THRIL Program Terms:**
- Applicant must be an Oneida Certified Veteran
- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of $40,000
- Fixed Interest Rate of 3.5%

**VET-TLC Refinancing Program Terms:**
- Applicant must be an Oneida Certified Veteran
- Refinancing will be for the current balance of the outside financial institution loan, not to exceed $175,000.00. No cash-out will be included in the Oneida Veteran loan.
- Fixed Interest Rate of 3.5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.

All applicants must meet all eligibility and qualification requirements. All loans are approved by the Oneida Land Commission. Please contact the Land Management Loan Department at **920-869-1690** for more information or e-mail **Land@oneidanation.org**

# Home Building Opportunity (HBO)

If you are in the market to build a home and looking for land, you may want to consider the Home Building Opportunity (HBO).

The HBO is a means for enrolled members of the Oneida Nation of Wisconsin, to obtain a Residential Land Lease for a vacant residential lot.

A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

A pre-qualifying letter from a financial institution is required at the time of application.

All new Home Building Opportunity properties have been advertised for thirty (30) days. All remaining vacant lots are now on a first come first serve basis.

Application packets can be obtained at the Division of Land Management.

Please feel free to contact the Division of Land Management at **920-869-1690** or **1-800-684-1697** and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO.

**6 Total Individual Sites**
- 3249 W. Mason St., GB, Fee, 2.0 acres, Septic & Well
- 5970 Lambie Road, De Pere, Fee, 1.49 acres, Septic & Well
- Lot C, N6300 block Cty. E, De Pere, Trust, 1.96 arcres, Septic & Well
- Lot D N6300 block Cty. E, De Pere, Trust, 1.84 acres, Septic & Well
- Lot 10 of Legacy Lane, De Pere Trust, 1.50 acres, Sewer & Water
- Lot 18 of Legacy Lane, De Pere, Trust .89 m/l, Sewer & Water

# Events Listing for December & January

## WEEK 1

### December 27-29

***WPS Garden of Lights***
***WHEN:*** December 27-29, various days
***TIME:*** 5:00PM - 8:00PM
***PLACE:*** Green Bay Botanical Garden
WPS Garden of Lights features nearly a quarter of a million twinkling lights. Green Bay Botanical Garden dazzles thousands of visitors throughout the holiday season. Adults: $7, Adults with Wagon Ride: $11, Children (5-12): $4, Children with Wagon Ride: $8, Children (4 & under): FREE. FMI: **(920) 491-3691** ext. **103** or **events@gbbg.org**

## WEEK 2

### December 30 - January 5

***Hoyan donut making with Loretta***
***WHEN:*** Monday, December 31
***TIME:*** 9:00PM - 12:00PM
***PLACE:*** Cultural Heritage, 3703 Hillcrest Drive
Tribal Historian Loretta Metoxen's doughnuts are made from scratch and cooked on site. Come share in this Hoyan (New Year) tradition.

***New Years Eve Social Dance***
***WHEN:*** Monday, December 31
***TIME:*** 7:00PM
***PLACE:*** Oneida Longhouse, Reformatory Rd
Got longhouse? We do! Come on out to the Oneida Longhouse on New Years Even and enjoy Ukwehuwe singing, dancing, laughing and eating. Raffles, cake walk and 50/50. Drug and alcohol free event.

### January 1

***Hoyan! Happy New Year!***
***Tribal offices are closed.***

***Pulaski School District resident feedback***
***WHEN:*** Wednesday, January 2
***TIME:*** 6:00PM
***PLACE:*** Pulaski High School Library
Following a defeated referendum in November, members of the Pulaski Community School District Board of Education are now seeking community input as they plan for the future of the PCSD. To help with the planning process, residents are invited to attend the board's meeting on Wednesday, January 2 at 6:00 p.m. in the Pulaski High School library to give feedback to the board.

***Community meeting on Department of Culture***
***WHEN:*** Thursday, January 3
***TIME:*** 5:00PM-7:00PM
***PLACE:*** Little Bear Development Center Conference Room
The purpose of the community meeting is to present the progress of the Department of Culture Comprehensive Plan Element and to gather information from community members about visioning the future of language and culture for the Comprehensive Plan Update.

***Blood Drive***
***WHEN:*** Friday, January 4
***TIME:*** 8:00AM - 2:00PM
***PLACE:*** Oneida Family Fitness Center
You must be 16 years old to donate. Please bring a photo ID. Please eat a good meal 1-2 hours before donating. Call 920-490-3730 for an appointment.

***Laura Cornelius Kellogg: Our Democracy and the American Indian and Other Writings***
***WHEN:*** Friday, January 4
***TIME:*** 9:00PM - 12:00PM
***PLACE:*** Community Education Center
Loretta Metoxen and Cristina Stanciu will be hosting the presentation. Please RSVP to no later than noon on January 3. janderle@oneidanation.org or call 920-496-5380.

## WEEK 3

### January 6-12

***WIVA-Oneida Chapter's Chili and Fry Bread Feed***
***WHEN:*** Monday, January 7
***TIME:*** 11:00AM-2:00PM, 4:00PM-6:00PM
***PLACE:*** Parish Hall, Freedom Rd
$3.00 a bowl, To Go Prices: ½ gallon $10, 1 gallon $20, Fry Bread $1 ea, Bring your own container.
All at Parish Hall, Freedom Rd. Raffle 50-50. Hear some really good stories, also! Don't forget to wear your boots. Stop on over before going to Annual GTC.

**Kalihwi·yo Class**
***WHEN:*** Monday, January 7
***TIME:*** 4:00PM - 6:00PM
***PLACE:*** Language House, 3757 Hillcrest Drive
Call 920-496-5688 for more information.

***General Tribal Council 2013 Annual Meeting***
***WHEN:*** Monday, January 7
***TIME:*** 6:00PM
***PLACE:*** Radisson Hotel, 2040 Airport Drive
See page 2B for agenda.

***MOC Singing Classes Start***
***WHEN:*** Tuesday, January 8
***TIME:*** 5:30PM - 7:00PM
***PLACE:*** Oneida Nation Arts Cottage
Open to all children ages 6-14 years old. Music from Our Culture is a program designed to teach Oneida Hymn singing and contemporary music incorporating the Oneida language. Call 920-490-3830 for more information.

***OBC Meeting***
***WHEN:*** Wednesday, January 9
***TIME:*** 9:00AM
***PLACE:*** Norbert Hill Center
The Oneida Business Committee (OBC) meets the second and fourth Wednesday of the month unless otherwise noted.

***Church Fund Raiser Oneida United Methodist Church***
***WHEN:*** Every Wed., starting Jan. 9, 2013
***TIME:*** 11:00AM – 7:00PM
***PLACE:*** Oneida United Methodist Church Freedom Road, DePere
Tacos $5, corn soup $3, frybread $2, chili $3, blanket burger $3, blanket dog $2.50. Deliveries or take out available, call 920-712-5314.

***Public Hearings***
***WHEN:*** Thursday, January 10
***TIME:*** 11:30AM
***PLACE:*** Norbert Hill Center
Public hearings concerning Hunting, Fishing, and Trapping Law Amendments will be held Thursday, January 10. Call 920-869-4040 for more information.

***Oneida Fundraiser Basketball Game - Elders vs. 7th & 8th Grade Boys***
***WHEN:*** Friday January 11, 2013
***TIME:*** 6:00PM
***PLACE:*** Oneida Nation Civic Center
Please come out to support the Oneida Nation 7th & 8th grade Boys Basketball Team to raise money to participate in tournaments & attend an NBA game! To participate in the game or for additional information please contact: Shawn 920.360.5969 or Bobbi 920.246.0456 or bkeuken@oneidanation.org

***Just Move It Oneida***
***WHEN:*** Saturday, January 12
***TIME:*** 9:00AM - 11:00AM
***PLACE:*** Oneida Family Fitness
Open to all community members and ages. Health screenings, snow shoeing, children's activities. Call 920-490-3730 for more information.

***Honor the Youth Powwow***
***WHEN:*** Saturday, January 12
***TIME:*** Grand entry: 1:00PM-7:00PM
***PLACE:*** Radisson Hotel & Conference Center
Dancing, singing, vendors, raffles. Specials - Youth Smoke Dance and Youth Clown Dance. Minors are required to be accompanied by an adult. For more information call 920-496-5311.

## WEEK 3

### January 13-19

***Board Vacancies Deadline***
***WHEN:*** Friday, January 18
***TIME:*** 4:30PM
***PLACE:*** OBC Secretary's Office, Norbert Hill Center
Applications for board vacancies are due Friday, January 18 at 4:30. Call 920-869-4364 for more information.

## WEEK 4

### January 20-26

***Enhancing Older Adult Mobility through Person Centered Management Grant***
***WHEN:*** Tuesday, January 22
***TIME:*** 10:30AM
***PLACE:*** Radisson Hotel
Information on training for travel from the Oneida Reservation to the greater Green Bay area using Oneida Transit and Green Bay Metro systems. For more information call 920-869-2448.

***OBC Meeting***
***WHEN:*** Wednesday, January 23
***TIME:*** 9:00AM
***PLACE:*** Norbert Hill Center
The Oneida Business Committee (OBC) meets the second and fourth Wednesday of the month unless otherwise noted.

## ONGOING

### TUESDAYS

***Wise Women's Support Group***
***WHEN:*** Every Tuesday
***TIME:*** 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

### THURSDAYS

***Environmental Youth Group***
***WHEN:*** Every 3rd Thursday of the month
***TIME:*** 5:00PM – 7:00PM
***PLACE:*** Little Bear, N7332 Water Circle PL
**Teyukwahwʌtsyawyanhástu**
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

### FRIDAYS

***Wise Youth Group***
***WHEN:*** Fridays
***TIME:*** 3:30PM – 5:30PM
***PLACE:*** Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627.**

***Women's Support Group***
***WHEN:*** Fridays
***TIME:*** 12:30PM – 2:30PM
***PLACE:*** Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

### SATURDAYS

***Saturday Mornings with the OBC***
***WHEN:*** Saturdays
***TIME:*** 10:00AM – 12:00PM
***PLACE:*** Ridgeview Plaza, Suite 4
The Business Committee is hosting a gathering the First Saturday of Every Month to share information with and hear back from tribal members.
10a.m. to 11a.m. - Open Forum
11a.m. to 12p.m. - Meal with continued open forum
*For more information, contact:*
Tribal Member Information Services at 920.869.4452 or 920.869.4281

***To include events in this section please call the***
**kalihwisaks**
**at (920) 496-7316, 7317, 7318 or 7319**
***Announcements must have a contact phone # that can be published to be included in this section.***

A General History of the Oneida Nation of Wisconsin
By Nicolas Reynolds
ONEIDA
Sagole . . .
A Greeting
from the Oneidas
This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).
This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).
CULTURAL HERITAGE BOOK ORDER FORM
To order a copy of A General History of the Oneida Nation of Wisconsin, or Sagole, complete the order form below and mail with a *check or *money order to: Portia Skenandore-Wheelock, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.
Price Quantity Total
General History Book $3.00 each
Sagole Book $3.00 each
Shipping: $1.00 /book
Total:
(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).
Discounts available for students and teachers call number below before completing form
In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.
Full name:
Organization:
Mailing Address:
City: State:
Zip Code:
Phone # ( )
All checks and money order made payable to: Oneida Nation History Program
Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

# Giving Tree brightens Christmas for Oneida families

**By Travis Cottrell**
Kalihwisaks

By this time of the holiday season you may be sick of hearing that Salvation Army bell ringing at your local retail chain or those classic Christmas jingles in all of their unwavering cheeriness. But one aspect of the season that never gets old is people helping people.

Michelle Rutues, Intake Worker for Oneida Child Support Services, has been the caretaker of the Oneida Giving Tree. This event allows community members to unanimously choose a child's name off of the "giving tree" and purchase a Christmas present for the chosen child.

"I've been coordinating this for 15 years. It originally started as a program or a service for Indian Child Welfare families. After a few years they wanted to shut the program down, but I said I would like to oversee it and keep it going. From then it sort expanded from there to include a majority of the families in Social Services that can be Domestic Violence, Center for Self Sufficiency, Head Start, and Child Support Agency. These programs can refer families to the program," Rutues said.

In recent years participants are not required to be a client of Social Services to be on the giving tree.

"I have parents on the list that don't receive services or don't require services but they still need help. They may be single parents or parents that just don't make a great deal of money. Just because they don't get assistance doesn't mean they don't need help. We do the best we can to get them some help at Christmas," said Rutues.

For many of the 15 years Rutues coordinated the Giving Tree the number of participants hovered around the 400 mark. Then the nation went into a financial recession. The economic downfall has caused the number of participants to nearly double in number over the past few years, putting a strain on the program.

This year Rutues has to secure gifts for over 750 children, the highest number she has ever seen.

"It is getting more difficult. As of last Wednesday I had 346 names that did not get picked," Rutues said.

But this is where Oneida Tribal entities lend a helping hand to ensure the remaining names are able to open a gift on Christmas. Tribal departments or businesses will do fundraising or share a child to shop for.

"That is where the Bingo Hall comes in, this year they really saved me. They do an amazing toy drive that covers the younger children from around three to nine. The Radisson always does an amazing job helping out. They buy things for teenagers because that's a struggle area. This year they did fundraising and donated $1300 dollars to the tree. So that covered most of the 70 teenagers I had left. Early Child Intervention donated 200 books and 200 stuffed animals," Rutues added.

The bulk of the gifts come from generous community members who select a child's name off the tree provide a gift every year.

Once all the work is done over 200 families will come to pickup presents for their children.

Kali photos/Travis Cottrell

Above: Michelle Rutues (left) and her daughter Scarlett (right) prepare Giving Tree gifts for pick up in time for Christmas. Right: Gifts line the outside of the room.

Next year the Giving Tree program will undergo some changes concerning the application process and deadline dates. The sooner names are received the sooner they can be placed on the tree to picked. Eligibility will also be considered for revision to ensure that those who have the greatest need get that help.

"It's a lot of work, but it's worth it. The families are so grateful for the help they receive. We get parents who just cry when they see they gifts and that makes it all worth it, it never gets old. That's what the season is all about," Rutues beamed.

2013
CELEBRATE
Monday, December 31

NEW YEAR'S EVE BUFFET
Radisson 3 Clans Ballroom, 5pm - 10pm, $19.50 per person
Cheese Fondue, Roasted Sirloin, Lemon Herb Chicken,
Cod Florentine, Crab Cakes and MORE!

JAZZ IN THE MAIN CASINO LOUNGE
5pm - 7:30pm - Pianist Greg Pagel
8pm - 10:30pm - KC Jazz Quartet
11pm - 1:30am - Mr. Big Note

BINGO PARTY
Tickets $55. Includes Dinner, $1,199 Special Games,
$5,000 Blackout, Party Favors and Drawings.
Details available in Bingo Hall.

FREE PARTY FAVORS (10:30PM)
FREE CHAMPAGNE (11:30PM)
While supplies last.

MASON STREET CASINO
OPEN 24 HOURS

MAIN CASINO
OPEN 24 HOURS

IMAC CASINO
OPEN UNTIL 4AM

FREE LOUNGE
ONEIDA CASINO

SONNY BURGESS
& The Legendary Pacers
January 4 & 5 • 8:30pm

GARY LEWIS & The Playboys
January 11 & 12 • 8:30pm

DOWN HOME KARAOKE
January 16 • 7:30pm - 10pm

FOUR GUYZ IN DINNER JACKETS
January 17 & 18 • 8:30pm

RESTLESS HEART
January 19 • 8:30pm

MORRY SOCHAT
& The Special 20's
January 25 & 26 • 8:30pm

NICK WILLETT
January 30 & 31 • 7:30pm

GEOFF LANDON & The Wolf Pack
February 1 & 2 • 8:30pm

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GREEN BAY PRESS-GAZETTE Readers' Choice Award

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# Conservation takes aggressive approach to pheasant restock

**By Shad Webster**
Natural Resources Director

The Oneida Conservation Department has been searching for ways to "Invite Our People Back to the Land" and one activity that promotes land use, is the sport of pheasant hunting.

This year the department took an aggressive approach to continue the efforts of the pheasant stocking plan. The plan plan calls for the release of over 1000 pheasants during the 2012-13 hunting season. In the plan, the department staff determined suitable release locations throughout the reservation that: provide quality habitat for shelter and cover, provide a viable food source for the pheasants, and serve as prime areas for harvest opportunity for Oneida Sportsmen. The release locations also have to have a large surrounding of tribal land base to help ensure that Oneida Sportsmen would have prime chances to harvest a rooster.

In the implementation of the plan, the department secured a vendor with a high quality and extremely hearty pheasants for the overall cost. The first phase of the stocking plan called for the release of 400 pheasants at three different sites in November. The released pheasants consisted of a straight run of roosters.

As the season progressed and the pheasants are hunted, additional releases have been conducted to allow for continued harvest and observation opportunities. In phase II, the department planned for an additional release of another 500 birds in December. This release contained a mixed run of half roosters and half hens. The pheasants have been released at adjoining properties to the previous release sites or again at the original sites. The intent of the mixed run release is to provide continued harvest/observation opportunities for sportsmen, as well as help promote possible brood hatches in the spring. Another release is planned for the month of January to allow for continued harvest opportunities throughout the remainder of the season, which closes on February 28, 2013.

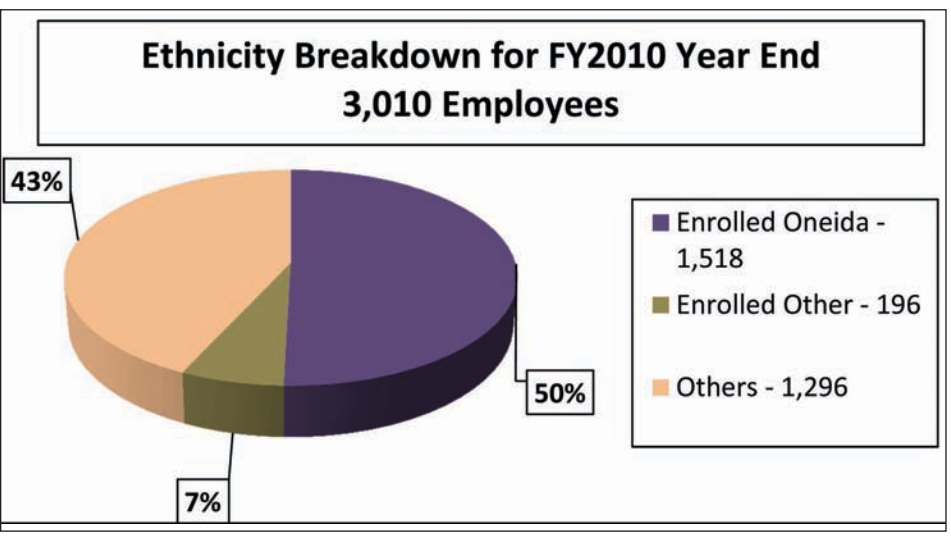
The final phase of the stocking plan will be conducted after the close of the season in March. This phase of the stocking plan, the department will release primarily hens in order to promote natural breeding and nesting activity on the reservation. The overall goal is to assist in establishing a native population of pheasants for the Oneida Sportsmen to harvest, as well as observation opportunities by the membership.

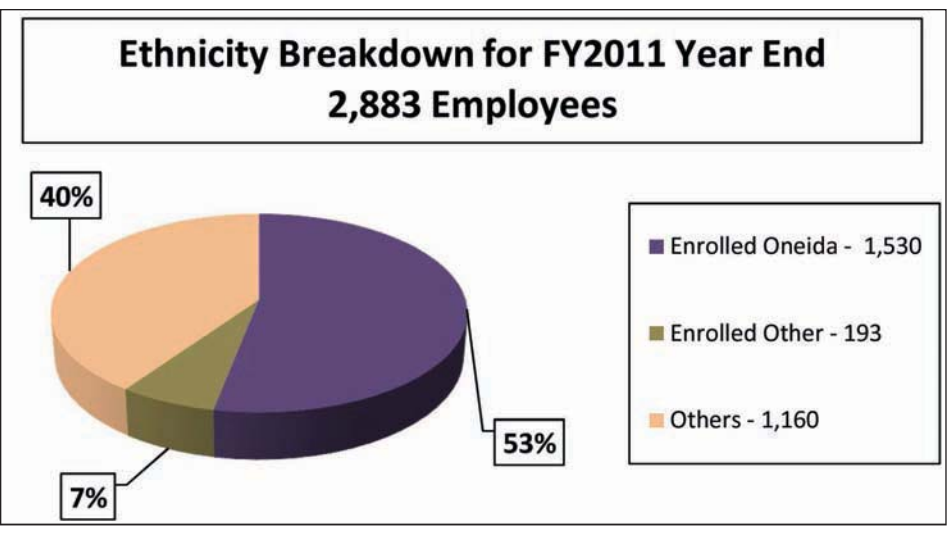
If you have any questions/concerns regarding the stocking program, please contact the Oneida Conservation Department office at **(920) 869-1450**.

Submitted photo
Terry Metoxen prepares to release a pheasant into a wooded area.

Submitted photo
A pheasant takes flight as Mike Arce tosses the bird in the air.

# Hiring of Oneida Tribal Member Levels Continue to Increase



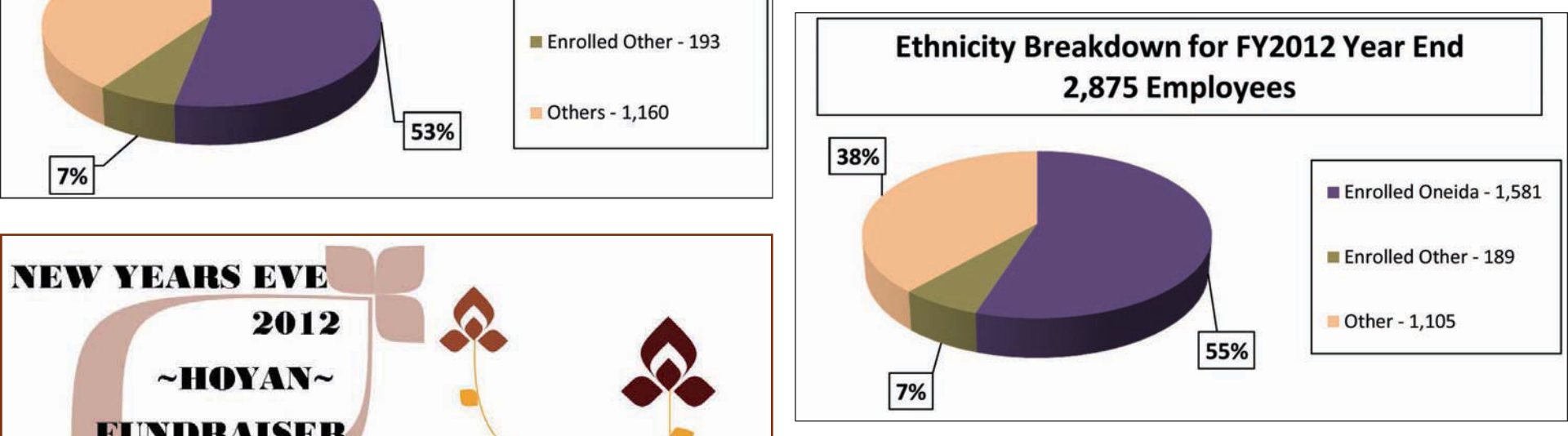

The workforce levels of the Oneida Tribe have increased the number of Enrolled Oneida Tribal Members who work for the Tribe by 5% in the past two (2) years. This is due to the emergency rule resolution on Oneida and Indian Preference by the Oneida Business Committee in 2010 and approval by General Tribal Council in the Personnel Policies and Procedures Section III on permanent changes to Oneida and Indian Preference in May of 2011.

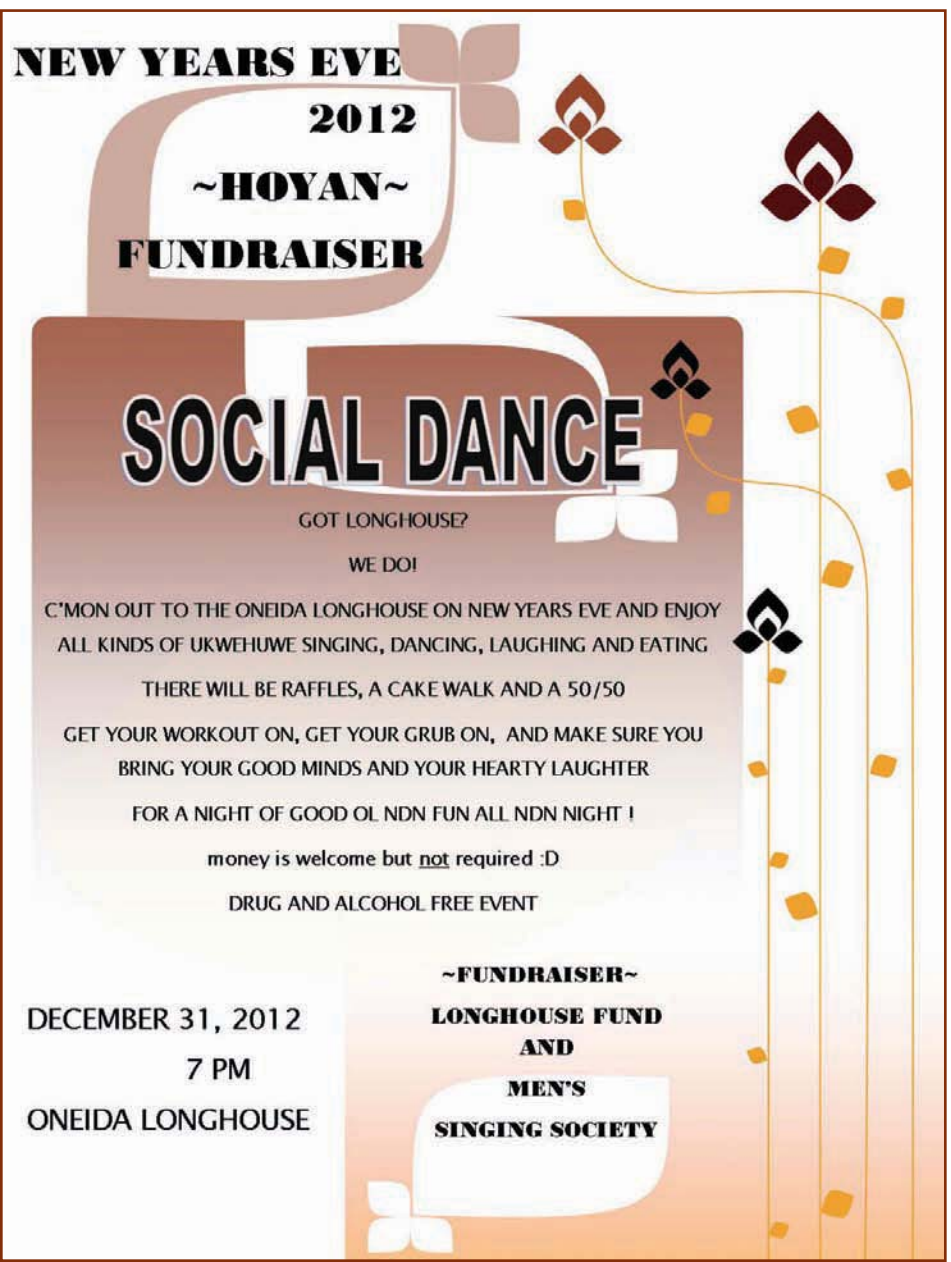
The workforce levels have decreased the number of employees by 135 over the past two (2) years. The Human Resources Department continues to post the first job posting of all positions with the requirement of "Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin," unless the position is grant funded and the stipulations of the grant prohibit posting with this requirement.

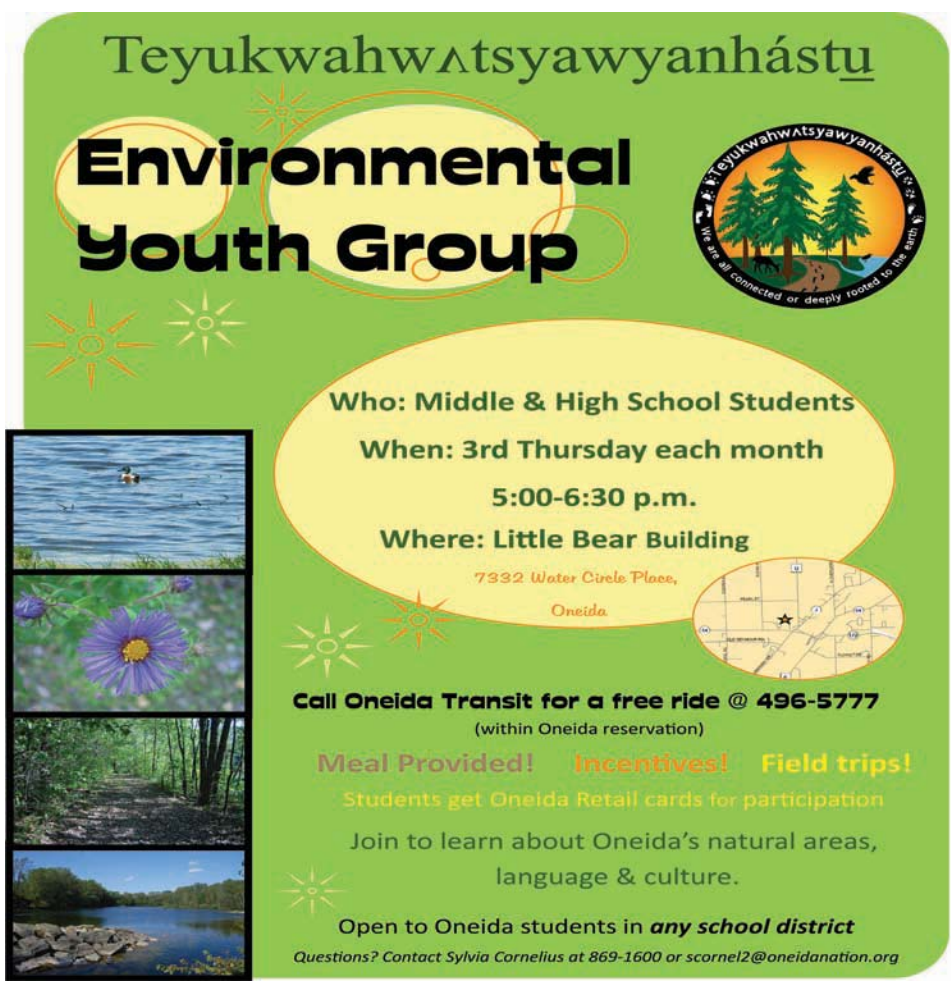
Listed are the ethnicity reports for FY2010 through FY2012 (October – September). Note: The Oneida Tribe's fiscal year starts in October of each year.

The Human Resource Department is working in collaboration with the Community Education Center to offer programs to community members interested in gaining the skills and knowledge for positions within the Oneida Tribe. These programs can assist the applicant in improving their remedial math skills, gaining knowledge of the screening and hiring process (interview skills training) and also the Job Readiness Program. If you are interested in learning about trainings, please contact Victrietta Hensley, Workforce Development Coordinator at **920-496-7900 ext. 3637**.

A future training which is being worked on for 2013 is the Work Certified Program. Information on this training will be communicated in future Kalihwisaks issues.





NEW YEARS EVE
2012
~HOYAN~
FUNDRAISER
SOCIAL DANCE
GOT LONGHOUSE?
WE DO!
C'MON OUT TO THE ONEIDA LONGHOUSE ON NEW YEARS EVE AND ENJOY ALL KINDS OF UKWEHUWE SINGING, DANCING, LAUGHING AND EATING
THERE WILL BE RAFFLES, A CAKE WALK AND A 50/50
GET YOUR WORKOUT ON, GET YOUR GRUB ON, AND MAKE SURE YOU BRING YOUR GOOD MINDS AND YOUR HEARTY LAUGHTER
FOR A NIGHT OF GOOD OL NDN FUN ALL NDN NIGHT !
money is welcome but not required :D
DRUG AND ALCOHOL FREE EVENT
DECEMBER 31, 2012
7 PM
ONEIDA LONGHOUSE
~FUNDRAISER~
LONGHOUSE FUND
AND
MEN'S
SINGING SOCIETY


Teyukwahwʌtsyawyanhástu
Environmental Youth Group
Who: Middle & High School Students
When: 3rd Thursday each month
5:00-6:30 p.m.
Where: Little Bear Building
7332 Water Circle Place,
Oneida
Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)
Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation
Join to learn about Oneida's natural areas, language & culture.
Open to Oneida students in any school district
Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org

# Community Education Center holiday hours

**By Connie Danforth**
OCEC Office Manager

*Did you know…*

That the Oneida Nation Community Education will be open the week of Christmas from 8:00 am to 4:30 pm ONLY on December 27, 28 and 31. We will be having the following activities:

**The "New" LEGO MindStorms Robotics**
- December 27, 1:00pm - 4:00pm
- Build with LEGOs and have your creations "come alive" using the easy to learn Mind Storms computer programming language

**Drop-In Tablet Assistance**

Did you get an iPad, Kindle Fire or Nook for Christmas? Then come in and have a Computer Instructor show you how it works.
- December 26-28 & 31, 8:00am – 4:30pm
- Bring it in & see how we can help!
- Classes to follow in 2013

**Good News, GED Students**

The National Testing Service has also decided to pull out the Trigonometry portion of the 2014 GED exam. Your GED exam will remain the same until January 2, 2014 after which time the GED Test will be completed on a computer. According to the National Testing Service – all students who have not finished by January 2, 2014 will need to do all of the GED Tests on the computer, you will not be allowed to carryover 2013 tests into the 2014 Exam.

Currently, we have no samples of the computer tests, but they should be coming out, before the start of the new computer testing process scheduled for 2014. It is the hope of the GED Teachers to help all students interested in completing their GED in the year of 2013.

# Oneida Tribe Forges Charter with NWTC

The purpose of a relationship between the Northeast Wisconsin Technical College and the Oneida Tribe of Indians of Wisconsin is to develop and maintain a strategic collaboration that strengthens tribal nation building; inspires tribal members to successfully complete post-secondary technical education credentials; and, through the provision of robust technical education, transform and sustain the economic and social vitality of the nation and its members.

The Oneida community's increased satisfaction with NWTC fosters an enhanced quality of life for the Oneida community. It is hoped Oneida Tribal members shall perceive NWTC as an employer of choice and enjoy the same opportunity for employment as all other qualified candidates. In return, NWTC will experience increased employment/placement of tribal members.

A mutually agreed upon set of metrics will be used to annually evaluate the extent to which the predicted results are achieved. At minimum, three formal meetings will be held each year with on-going dialogue toward mutually beneficial education opportunities. Recommendations and actions must remain cognizant of the fiscal and human capital resources of each with team leadership rotating annually between the two partnering organizations.

## • ATTENTION • ATTENTION • *Higher Education Students*

If you are graduating between the dates of August 1, 2012 through July 31, 2013 please contact our office to confirm your graduation date, college, major, and degree. You can email us at highered@oneidanation.org or submit the "Student Graduation Profile" form which can be printed from **www.oneidanation.org/highered** under "Application & Forms".

Upon graduation remember to send a final official transcript of grades.

***Also…***

Please send us photos of your achievements or any good news; copy of your diploma so we can post on our "Student Accomplishment Display Wall".

We do enjoy displaying for all to see!

# Waiting Lists for 2013

If you or someone you know is currently on the waiting list for the Norbert Hill Child Care Center, the Airport Road Child Care Center, or both, please contact Conrad King at **920-869-6857**, if you wish to remain on this list.

**All those wishing to remain on the waiting list must make contact by January 31st, 2013**.

Those not making contact by January 31st, 2013 will be removed from the waiting list. When making contact, please provide current information, i.e., phone, current address, e-mail, or other contact information.

College of Menominee Nation

**Need a job?**

**Want more money?**

***Training can get you on your way***

**… in the fastest growing industry:**

3 **Home Health Aide — 3 credit class at no charge***

**… in these in-demand skilled trades:**

3 **Welding** 3 **Office Technician**

3 **Sustainable Residential Building**

3 **Special offer — Qualifying high school Juniors and Seniors take a CMN class at no charge***

***Books, tuition and fees for "no charge" classes are paid for by grant funds. Students may receive 1098 tax statement.**

***Sign up now for spring!***

**Call 800-567-2344 or 715-799-6226 ext 3159**
**Hwy 47/55. Keshena • S. Ridge Rd, Green Bay**

***Call (920) 496.7317 for all your Advertising Needs***

# Job training programs

## Meet Rudy

**By Rudy Reiter**
Job Training Specialist

Greetings! My name is Rudolph (Rudy) Reiter, and I work for the Oneida Job Training Programs on the staff of the WIA Program. We are located in the Oneida Nation Job Center in the Social Services building. I have a Bachelor's Degree in Community Services with an emphasis in Education. My job title is Job Training Specialist. While the job center was established to serve the employment needs of our program consumers, the general public is welcome, and encouraged, to come and utilize the job center services. The Job Center has been in operation for 15 years and is equipped with four computer kiosks for our customers to utilize in their Job Search. The Oneida Job Center resource room has moved to an area near the Center for Self-Sufficiency reception area to make access easier for job seekers and our consumers.

Our mission, as the Oneida Job Training Programs, is to do all manner of things necessary to deliver employment outcome directed services to eligible Native Americans living in the Oneida Nation service area, thus empowering them to become, to the maximum extent possible, independent, self-supporting members of the community.

At the Oneida Job Center we offer the following services: assistance with creating a job resume', creating cover letters, creating a viable e-mail account, and thank you letters. We will also assist with preparing for an Interview, show you how to use networking to your benefit, assist with online job applications and how to use the computer to facilitate job searches. We can also help persons who are unemployed with registering for unemployment with the Wisconsin Job Service. We also help with using various job webs such as: Job Center of Wisconsin, Indeed.com, Monster, Fox 11 Job finder, and the Oneida Employment home page, etc.

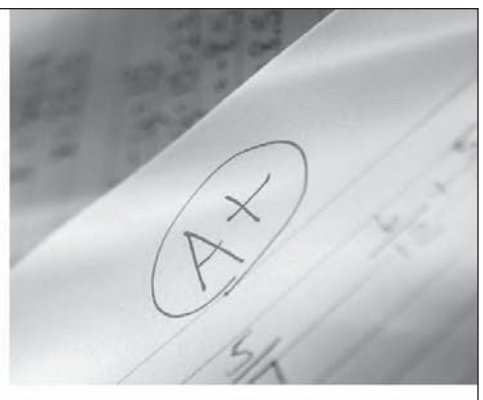
The Oneida Job Center also receives referrals from other programs throughout the reservation, and walk-ins are always welcome. The Oneida Job Center is dedicated to the development and maintenance of a long-term relationship with our customers. We consistently strive to provide our consumers with superior services and quality employment enhancements to assist them in gaining full-time, permanent employment.

## Meet Mallory

**By Mallory Patton**
Job Training Programs
Administrative Assistant

Hello! My name is Mallory Patton and I am the Administrative Assistant for the Oneida Nation Job Training Programs. I am a recent addition to the Job Training department; "the new kid on the block" as it were, and do enjoy the duties I perform and especially the team of individuals I work with. This past year I received my Bachelors in Applied Studies with an emphasis in Human Development from the University of Wisconsin-Green Bay and before this, I was awarded an Associate's Degree from NWTC in Business Management. While both degrees can be viewed as being vastly different in nature, both have nicely complimented the work I do exceptionally well.

So, you might ask, what is it that I do for the Job Training Programs? In simple terms, I perform a variety of administrative support duties for the two departments that are under the Job Training Programs: the Oneida Vocational Rehabilitation (OVR) Project and the Workforce Investment Act (WIA) Project. No day is ever the same as the day before. I enjoy that kind of variation, because not only does it keep the work interesting, it also enables me to utilize creative and critical thinking skills, should an issue arise. In other words, should I encounter a problem, I prefer to have my thinking cap up and ready and on! The work that I do can be fast-paced, very rewarding, and at the same time very enjoyable.



SOVEREIGN ONEIDA NATION OF WISCONSIN

**NOW AVAILABLE**

**Refresher Courses**

**The Oneida Nation Community Education Center, in coordination with the Human Resources Department, is offering Refresher Courses for applicants who want to improve their skills in:**

- **Math**
- **Spelling**
- **Ten key calculator.**

**Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.**

**"Refresher Courses" will be offered every other MONDAY from 1:00—3:00 PM on**

**January 14 & 28**
**February 11 & 25**
**March 11 & 25**

**Or by calling 496-5257 or 496-5251 to set-up an appointment**

**Oneida Nation Community Education Center**
**2632 S Packerland Drive, Green Bay, WI**

**WALK-INS WELCOME — NO REGISTRATION NEEDED**

***Oneida Higher Education***
***Located in the north wing of the Norbert Hill Center***
**N7210 Seminary Road • PO Box 365 Oneida, WI, 54155**
**1-800236-2214 *or* 920-869-4333**

# *Happy Holidays from the Oneida Higher Education Staff*

As the end of the semester/term approaches; student's are looking forward to the holiday vacation. Here are some important things to remember.

1. Have school submit official transcript of grades upon completion of the semester/term
2. Submit a new Oneida Academic Plan for you next semester/term (signed by the student and advisor)

Students can visit our website @ **www.oneidanation.org**,
E-mail us at **highered@oneidanation.org**
Phone: **1-800-236-2214 ext. 4033** or **920-869-4033**
**Follow us on Facebook**

Please contact us with any questions to ensure your file status is complete.

***Wishing everyone a safe and joyous holiday season!***

Call the Kalihwisaks at
**1-800-206-1100**
ext. 7317 to place an ad

## Oneida's Best Marketplace!

***Buy • Sell • Shop***

**Mail Submissions to:**
P.O. Box 365
Oneida, WI 54155

*Do You have Something to Sell?*
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

## Legal Notice

**Oneida Tribal Judicial System**
**Original Hearing Body**
**Notice Of Hearing**

**Re: Docket #10CS091A_**

Oneida Tribe Child Support Agency and Nicole Lewis
vs. Scott Rettler

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Order to Establish.

A hearing shall take place on **January 10, 2013** at **9:00AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at:
Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155

*Inquiries for pleadings and/or additional information may be directed to:*
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
**(920) 497-5800**

*Visit us at...*
*kalihwisaks.com*
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**Kalihwiyo'se**
**WPNE**
**89.3**
Thursdays
10PM to midnight

## Legal Notice

**Setting Time and Notice to Creditors:**

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

*All creditor claims must be filed on or before* ***February 1, 2012***

**Beverly Flying**
DOB 7/01/1943
DOD 11/11/2012

**Alice Cornejo**
DOB 9/11/1938
DOD 10/14/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
Friday, December 14, 2012

## Wanted to Buy

**Vehicles**
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

RECKA & ASSOCIATES
**Divorce for Women**
Green Bay
211 S. Monroe Ave.....920.435.8159

*Call*
**(920) 496.7317**
*For All Your Advertising Needs*

## Business/Land

### For Sale

**Mad Hair Salon**
Mad Hair Salon for Sale Contact Tim Skenandore at **920-819-1823.**
*Serious Inquires Only Please.*

**Legend Lake Off shore lot, $5,000** Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

**Snowplowing**
Competitive Pricing
Call…**920-819-7464**

**Recka & Associates**
BANKRUPTCY
**With us it is hassle-free and easy.**
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

## Vehicles

**REDUCED!!**

### For Sale

**2002 Chrysler 300M**
Fully load, 85,000 miles, good condition.
**REDUCED PRICE:** $4800 or BO: **414-364-4036**

### For Sale

**1998 Ford Expedition XLT**
Eddie Bauer, 4-WD, Towing package, air conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, $3,850.
Call… **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

## *Kalihwisaks 2013 Schedule*

www.kalihwisaks.com

kalihwisaks
Find us on Facebook

**TOLL FREE:**
**1.800.206.1100**
**FAX:**
**1.920.496.7493**

| Deadline | Publish |
|---|---|
| *January 3, 2013* | *January 10, 2013* |
| January 17, 2013 | January 24, 2013 |
| *January 31, 2013* | *February 7, 2013* |
| February 14, 2013 | February 21, 2013 |
| *February 28, 2013* | *March 7, 2013* |
| March 14, 2013 | March 21, 2013 |
| *March 28, 2013* | *April 4, 2013* |
| April 11, 2013 | April 18, 2013 |
| *April 25, 2013* | *May 2, 2013* |
| May 9, 2013 | May 16, 2013 |
| *May 23, 2013* | *May 30, 2013* |
| June 6, 2013 | June 13, 2013 |
| *June 20, 2013* | *June 27, 2013* |
| ***July 3, 2013** | July 11, 2013 |
| *July 18, 2013* | *July 25, 2013* |
| August 1, 2013 | August 8, 2013 |
| *August 15, 2013* | *August 22, 2013* |
| August 29, 2013 | September 5, 2013 |
| *September 12, 2013* | *September 19, 2013* |
| September 26, 2013 | October 3, 2013 |
| *October 10, 2013* | *October 17, 2013* |
| October 24, 2013 | October 31, 2013 |
| *November 7, 2013* | *November 14, 2013* |
| ***November 20, 2013** | November 28, 2013 |
| *December 5, 2013* | *December 12, 2013* |
| December 19, 2013 | December 26, 2013 |

**Wednesday Deadline*

**kalihwisaks@oneidanation.org**

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and ***Publish dates are every other Thursday*** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank — Community Banking the Way it Used to Be.

**Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank**

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

*Apply online at:* **www.baybankgb.com**

**2555 Packerland Drive • Green Bay, WI 54313**
**(920) 490 – 7600**

MEMBER FDIC

**www.perrethomesinc.com**

***New 2012 Home in Stock***

**3 Bedroom, 2 Bath**
**1,120 sq. ft.**

**$43,995**

***You have to Check this out!***

Perret Homes
Builders Division
"Since 1946"

**1100 Velp Ave • Green Bay, WI**
**Toll Free (866) 433-1442**
***Prices subject to change 2012***

## Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

| Position Title | Department | Closing Date |
|---|---|---|
| Cage Cashier | Gaming/Accounting | Until Filled |
| Clinical Substance Abuse Counselor | Behavioral Health | Until Filled |
| Dental Assistant | Dental | Until Filled |
| Health Promotion Specialist | OCHC | Until Filled |
| Server | Food & Beverage | Until Filled |
| Senior Systems Analyst | MIS | Until Filled |
| ********** | ********** | ********** |
| *Admin. Asst. III | Transit | January 11, 2013 |
| *Dental Supervisor | OCHC | Until Filled |
| *Police Sergeant | OPD | Until Filled |
| *Police Officer | OPD | Until Filled |

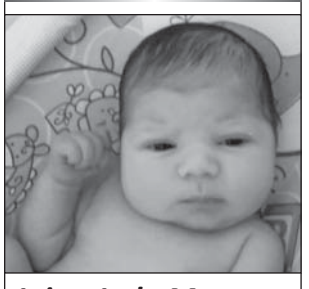
*For a complete listing of positions and job description please visit our website at:*
**http://www.oneidanation.org/humanresources/employment.aspx**
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

### *Birth Record*

Brittney Skenandore welcomed a baby girl on Wednesday, December 12, 2012 .



### *Jaina Jade Metoxen*

Jaina Jade Metoxen was born on Wednesday, November 14 at Bellin Hospital. She weighed 7lbs, 9oz and was 20.5 inches long at birth. Her proud parents are Daniel and Kimberly Metoxen of Green Bay.

Maternal grandparents are Karen and Bernie Lessor of DePere and the late Joseph Vervuren.

Parental grandparents are Earl and Laurie Metoxen of Green Bay.

*Call*
**(920) 496.7317**
*for all your Advertising Needs*

*Congratulations*

***Tom Christjohn***
who graduated from Waukesha County Technical College on December 19, 2012!

*We are very Proud of You!*
*Love your BayView Family*

For the Best in Native American Music

**Kalihwiyo'se**
**WPNE 89.3**
**Thursdays**
**10PM to Midnight**

**Having trouble getting your Kalihwisaks?**

Contact the Oneida Enrollment Office at

**920-869-6200**
**or**
**800-571-9902**
to update your mailing information

# Cash transactions to cease at Skenandoah Complex Transaction Counter

*Policy also includes All Transactions with the Kalihwisaks*

**Effective January 1st, 2013**, the Oneida Tribe will no longer be accepting CASH payments at the Skenandoah Complex Transaction Counter.

Please be assured that the Skenandoah Complex Transaction Counter personnel will continue to accept payments for Tribal debt, but ***payments must be in the form of a check, money order, Oneida Gift Card, and/or debit/credit card.*** Check and money order payments must be for the exact amount as staff will not have access to a cash drawer to give change. Please plan your payments to the Skenandoah Complex Transaction Counter accordingly.

If there are any questions or concerns in this regard, please feel free to contact Lee Thomas, Controller, at 920-490-3537. Thank You for your time and attention.

# MOC Singing Classes Start

**Tuesday, January 8, 2013 • 5:30 – 7:00PM**

*Open to all children ages 6-14 years old.*

Music from Our Culture is a program designed to teach Oneida music including Iroquois social songs and dance, Oneida Hymn singing, and contemporary music incorporating the Oneida language.

Music from Our Culture
ONEIDA YOUTH SINGERS

*For more information, contact:*
**Oneida Arts Program** at **920.490.3830** or check out our web site at: **www.oneidanationarts.org**

## Accounting Manager

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm that serves governmental and commercial customers nationwide. OTIE has offices located coast-to-coast employing over 200 employees. OTIE has over two decades of performance history and continues to grow.

We have an excellent career opportunity for an Accounting Manager. This person's responsibilities would be maintaining the general ledger accounts, preparation of the trial balance, and financial statements, supervising AP, AR and Payroll and other accounting duties. A BA in accounting and CPA with 1-5 years of related experience required. Expert knowledge of Excel, Crystal Reports and Access preferred. The ability to work with all levels of employees, and demonstrated written communication skills a plus. Only resumes with salary history will be considered.

**OTIE is an *Equal Opportunity Employer***
**Send resumes to:**

**OTIE**
Human Resources
1033 N. Mayfair Rd., Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

## Waewaenen…Yaw^ko…Thank You!

The spirit of giving is more prominent during the Christmas season. It's when hardships arise for people, on any given level, that friends and family ban together to make a difference. Unbeknownst to me, it is in that spirit of giving this season, which I found myself on the receiving end.

There's this core group of co-workers that I'm truly blessed and honored to be able to also call my friends. They conspired and succeeded in their quest to have an Indian taco sale on December 19th *(I didn't have a clue as I was out of the area taking care of personal affairs)* to raise funds for me to offset the cost of airfare so I can travel to Wyoming by my younger brother, Gordy, who just completed chemo and radiation treatments last Friday (December 2st).

Since learning of his health issues, my brother Dale and I have both expressed the desire to be by our little brother for support, love and to help him in any way we possibly could. So, it began with our children and my sister in law Glenda. Our families surprised us both during the Thanksgiving holiday with an early Christmas gift, as they all contributed monetarily so we could make plans to spend time with our brother.

We are patiently waiting to find out the outcome of post-treatment test results to gauge when we would be able to make the trip to Wyoming by him during his time of need. He is currently in recovery mode and is due for another scan in late January to determine if surgery is inevitable. If that is the case, we plan to be by his side – before, during and after his surgery to support him.

I'm so very humbled by your generosity and deeply appreciative to have a circle of friends who would give so selflessly of their time and money, and, to have such strong support and love from our families.

I didn't have all the details of who all was involved with the taco sale in my initial posting on facebook last week, so I want to acknowledge everyone's role at this time.

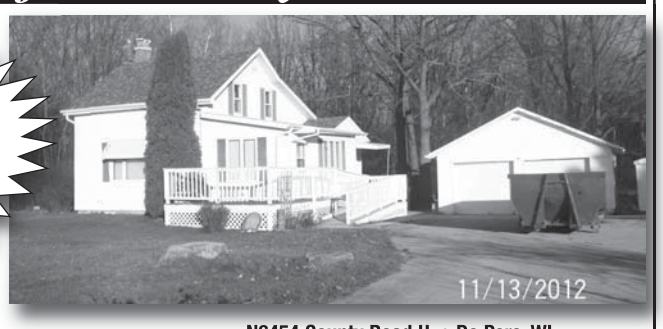
Thank you to the following: Staff in the Grants, Tourism and Kalihwisaks Departments; the organizers, Cheryl Stevens, Marsha Danforth, and Doreen Perrote. Both Cheryl and Marsha made the meat and beans; Doreen (secret Cornelius fry bread recipe) and Marsha cooked the bread; Schuyler Doxtator donated 8 bags of flour; John Breuninger donated the plates, napkins, to go containers, forks, and knives; Priscilla Dessart, Sayokla Kindness-Williams, and Dawn Walschinski also helped in the kitchen and put orders together; Rich Figueroa, Scott Elm were on delivery patrol; Kirby Metoxen and Rich were also a part of the clean up crew; Mike Metoxen, Michelle Danforth, Laura Cornelius also contributed monetarily to the sale along with the aforementioned individuals. And, last but certainly not least, the Oneida community for supporting a cause that benefits others in their time of need.

***Thank You ALL from the bottom of my heart ♥ and blessings for excellent heath and prosperity in the coming New Year!***

*Yvonne Kaquatosh*

# HOME *for Sale by Owner*

**$107,000**
**Tribal Trust Land**




**N6454 County Road H. • De Pere, WI**

**2 Story, 3 bedrooms, 1 bath**

*This home has updates including, the furnace and the roof is 3 years old. Includes: Stacked washer and dryer upstairs and additional laundry hook ups downstairs. Refrigerator, stove, and built in microwave.*

- 3 Bedrooms, 1 Bath
- New Furnace
- Fireplace
- Sunroom w/deck & ramp
- Central Air
- 1,467 Square feet
- Detached 2 stall Garage
- 8 x 8 Shed

**School Districts: Oneida, Seymour**

Eligible home buyer must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Purchasers are subject to a Residental lease with the Division of Land Management. *This is a spec sheet only, not a binding legal document.*

***For home information/showing, please contact Joanne Smith at:***
**920.434.0865**

Check out the Kalihwisaks on facebook

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

# Oneida Tribal Offices will be CLOSED on

## *Tuesday • January 1, 2013*

## *Have a Safe & Happy New Year!*

www.kalihwisaks.com

**Oneida United Methodist Church**
***N6048 County Rd. E • De Pere, WI 54115***

**Services held at 10:00AM**
***Every Sunday***
***920-869-2948***

# Oneida Museum looking for display items

The Oneida Nation Museum needs your help!

The Oneida Nation Museum would like to display corn husk items made by Enrolled Oneida members for a new exhibit in 2013. We are creating an exhibit about corn husk items, with the main focus on the conservation work done on a life-size figure made out of braided corn husk. We will be supplementing the exhibit with a wide variety of objects made from corn husks.

We are also creating an exhibit that explores the various modes of transportation used by the Haudenosaunee (Iroquois). We will be focusing on runners, the use of snowshoes, draught animals such as horses and oxen, and more recent advances. We are looking for objects that we can use for interpretation. Examples are saddles, crops, oxen yokes, wooden snowshoes, photographs, stories, wagon wheels, etc. Our space is subject to size limitations; therefore, please contact me if you have a larger item.

All lent items will be needed from late January 2013 – January 2014. Items will be kept in secure cases and credited to the lender.

For more information, please contact the museum Assistant Director, Sara Summers-Luedtke, at **(920) 869-6531** or **ssumme2@oneidanation.org** by January 18, 2013. Yaw^ko (Thank you).

# Financial Resolutions for the New Year

January is right around the corner, which means many people are making their New Year's resolutions now. Losing weight and quitting smoking are the two most popular resolutions, but many consumers also set financial goals this time of year. Here are a few tips to help you make a financial resolution that you can actually keep!

**Get organized**

To set a realistic financial goal, you need to have your finances in order (this might even be a mini-goal within your overall resolution). Organize all financial documents by year, including bank statements, tax returns, insurance papers, receipts and loan agreements, and then store them in a safe place. Be sure to keep tax records and supporting documentation for seven years in case you're ever audited.

**Assess your situation**

Now that you have the documentation you need to see an accurate picture of your current financial situation, determine the amount of debt you carry. As you're adding it up, look at credit cards, student loans, car payments, your mortgage and any other recurring debt payments. Check the interest rates. Consolidate loans or switch to a different credit card if you can get a better rate. Always focus on paying down the debt with the highest interest rate first.

**Examine your spending**

Take a long look at your spending habits. Keep a "spending diary" for a month or two to show you exactly where your money goes. Keep track of cash, check and credit purchases. Decide which purchases you can eliminate without making a drastic lifestyle change. You're more likely to stick to your resolution if it doesn't require a major overhaul of your life. For example, you can stick to a resolution that requires you to make a bag lunch everyday more easily than one which would require you to get rid of cable and your cell phone plan.

**Be specific**

Now it's time to make your resolution. Make sure this goal is both realistic and specific. You've done the work of organizing and analyzing your finances, so you know how much you can afford to realistically put away each month towards your goal. Rather than say you're going to "save money" this year, choose a specific dollar amount to save. You may even want to open a separate account at the bank to put the money in automatically each month.

Finally, stay committed. Even saving $25 a month will net you $300 at the end of the year. Good luck!

*Oneida Housing Authority*

# A Current Tenant's Story

Oneida Housing Authority's (OHA) rental and homebuyers programs are financed by the Federal government, under Housing and Urban Development (HUD) and Native American Housing Assistance and Self-Determination Act (NAHASDA). Both programs are to help meet the needs of low income households.

The Housing Authority plans to spotlight a family from time to time, tell their story, and how this program has benefited them. Our story is about Jeanne and Wayne Mc Reynolds.

Jeanne and Wayne are sister and brother and were born and raised in California. Both no longer were able to work. Jeanne called and spoke to somebody in Oneida in 2005 and explained their situation. She was told that there was plenty of housing here and to just come out. They arrived on the Greyhound Bus with two suitcases and a wheelchair, only to find out that there was no available housing. They were directed to New Community Shelter.

They had no income or other resources. Initially, they were ineligible for housing because they had no income. Elder Services assisted Jeanne in applying for Social Security, as she was of retirement age. The Housing Coordinator assisted in getting them signed up for housing in a reasonable short period.

In 2005, our Waitlist was much shorter so they were able to get into an Elder unit at Three Sisters after only 4 months. Various programs were able to assist them with household furniture and other necessities to put their household together. They lived there for approximately three years and then transferred to a unit in Site I.

Jeanne stated that she really appreciated having this housing available, as it has given them a safe and quiet place to live. She appreciates, "not being bothered by the office," as she only has to come in once a year to renew her lease. She appreciates being able to call somebody to take care of the minor repairs and enjoys her neighbors. They rely on Oneida Transit for transportation to medical appointments and for shopping.

Our Wait List is now at least a year, so we definitely do not recommend moving to Oneida without a plan. You can apply for housing from where you live as long as you have income that transfer with you. The agencies that assisted this family at the time were, OHA, Center for Self Sufficiency, Elder Services, NEW Community Shelter and the United Amerindian Center. Jeanne appreciates how all the agencies cooperated with each other to help her and her brother solve their housing issue.

For More Information about Housing, please contact David Webster at **920-869-2227**.

OTIE Oneida Total Integrated Enterprises

# *Internship program*

*This article is the second in a series to inform the Oneida community about Oneida Total Integrated Enterprises, LLC, an engineering, science and construction management firm owned by the Oneida Tribe.*

**By Francine Skenandore**
Assistant to OTIE President

This is the second article in a series about Oneida Total Integrated Enterprises (OTIE), an engineering, science and construction services company owned by the Oneida Tribe that serves governmental and commercial customers nationwide. A key factor in OTIE's success is the dedication of professional engineers, scientists and other professional supporting staff who are committed to customer-focused project delivery.

The technical expertise and highly functional structure of OTIE is the key to the company's long term success in the tough engineering industry. OTIE maintains a competitive advantage with our staff of highly qualified professionals who can successfully face challenges and lead OTIE on a path of steady growth. Over 20 years of exceptional performance has earned OTIE an outstanding reputation with our customers. We will continue this successful pace by adding more qualified professionals.

As a company owned by the Oneida Tribe, OTIE is committed to providing employment opportunities by making it an ongoing priority to recruit, train and retain qualified Oneida members. One of these methods is the OTIE Internship Program that provides the opportunity for qualified Oneida tribal members to learn about engineering, science, construction services, information technology and marketing/proposals at the OTIE engineering firm.

The OTIE Internship Program is designed to recruit and train Oneida member college students enrolled in engineering, science, construction management degree programs, or any other related or supporting fields such as IT computer support and marketing/proposal support. For these Oneida college students, the OTIE Internship Program can help prepare them for a career as an engineer, scientist, construction technical staff, IT computer staff, or marketing/proposal staff.

The Oneida Internship Program is also designed to provide the same opportunity for those Oneida members who are not in college but possess the basic qualifications, and have a strong interest in OTIE's work and would like to learn more about the engineering, science, construction management, information technology and marketing/proposal areas.

Currently OTIE has the following Internship Program positions available for Oneida members to apply for in the following categories:

1) **Professional Engineer or Scientist** – This internship position allows students to apply their classroom knowledge in the field and gain real-world knowledge alongside experienced OTIE engineers and scientists on current projects at various locations. It also allows the college student to learn important teamwork skills that are the key to successful project performance.

2) **Construction Technical Staff** – This internship position allows college students in the construction management or related program to apply their classroom knowledge in the field and gain real experience when they work side by side with OTIE staff.

3) **IT Support** – This internship position will allow students to apply IT knowledge learned from the classroom to gain the real-work experience by working with OTIE's IT staff.

4) **Marketing/ Proposal Support** – Any college students who are interested in and possess strong writing skills, especially technical writing, will have the opportunity to work with OTIE's marketing/proposal team to gain real marketing and proposal writing experience.

The overall goal of the OTIE Internship Program is to help develop Oneida professional engineers, scientists and any other related field for a career in a competitive industry that is challenging and rewarding, and to consider their professional career with OTIE as the company continues to grow. Please look for OTIE internship opportunities in the Kalihwisaks and the Oneida Higher Education Newsletter.

OTIE Internship Programs are available on a full-time or part-time basis, for a period of six (6) months with the possibility for an extension. All internships are paid, are offered year-round, and include the possibility of occasional travel to various work sites as part of the intern experience.

If you or someone you know is interested in pursuing an internship opportunity with OTIE and would like more information about the internship program and what internships are available, please contact Francine Skenandore at **fskenandore@otie**.com or by telephone at **414-607-6746**.

# Please Clear Snow and Ice

*Keep Letter Carriers safe as they deliver mail for the holidays*

ONEIDA, WI — With major snowstorms expected to blanket the region, one seasonal tool is expected to make its return at homes and businesses – the shovel.

To help letter carriers deliver mail, the Postal Service is asking customers to clear snow and ice from sidewalks, stairs and mailboxes.

"Snow and ice make delivery dangerous and slow," said Oneida Postmaster Cheryl Koenig. "Maintaining a clear path to the mail box – including steps, porches, walkways and street approach – will help letter carriers maintain consistent delivery service and help them get those letters and packages delivered."

Customers receiving door delivery should make sure their sidewalks, steps and porches are clear. Customers receiving curbside delivery should remove snow piles left by snow plows to keep access to their mailboxes clear for letter carriers.

Delivery service may be delayed or curtailed whenever streets or walkways are hazardous.

# Do you have a High Energy Bill?

**2012 – 2013 WISCONSIN ENERGY ASSISTANCE INCOME GUIDELINES**

***Are you stressed for time? Apply by phone at (920) 490-3939, or mail***

**Based on 60% of State Median Income Guidelines**

| Size of Family | 1 Month | 3 Months | Annual Income |
|---|---|---|---|
| 1 | $2,024 | $6,071 | $24,282 |
| **2** | **$2,646** | **$7,939** | **$31,754** |
| 3 | $3,269 | $9,806 | $39,225 |
| **4** | **$3,891** | **$11,674** | **$46,697** |
| 5 | $4,514 | $13,542 | $54,169 |
| **6** | **$5,137** | **$15,410** | **$61,640** |
| 7 | $5,253 | $15,760 | $63,041 |
| **8** | **$5,370** | **$16,111** | **$64,442** |

**Applicants must provide the following:** Photo identification, Proof of income for ALL household members for the previous 3 months, Social security cards for everyone in the household, Current energy bill

If you reside within the Oneida Reservation please contact **920-490-3939** for appointment. If you reside off the Oneida Reservation, in Outagamie County contact **800-506-5596**. If you reside off the Oneida Reservation, in Brown County contact **920-498-3737.**

# Let Go of the Low Carb Lifestyle

**By Brianna Wolfe**
UWGB Dietetic Intern

Myths surrounding carbohydrates foods, like bread and pasta, are all too common: they make us fat, they cause diabetes, and can make children hyper. For these reasons, low-carb lifestyle advocates state that a drastic reduction in carbohydrate intake is the secret to weight loss and better overall health. The truth is that carbohydrates are the body's preferred source of fuel, and that each person needs them for energy.

Also, eating the rights kinds of carbohydrates can actually help with weight maintenance and weight loss. Complex carbohydrates, like those found in whole grains, are healthy carbohydrate sources because they are digested and absorbed slowly, due to their fiber content. Simple carbohydrate foods include candy and juice, and are digested and absorbed quickly by the body, and are generally less healthy than complex carbohydrates.

**Why we need them**

During digestion, carbohydrates are converted to glucose in the body. Each cell, tissue, and organ in the body prefers to use glucose as fuel to carry out their necessary functions each day. In addition, glucose is virtually the only fuel source used by the brain. The brain does not have stored energy like the rest of the body so it needs a continuous supply of glucose. This explains why not eating enough carbohydrate can leave one feeling mentally and physically sluggish.

**The good carbs**

Despite the rumors, carbohydrates can be healthy foods if you choose complex carbohydrate sources like vegetables, whole fruits, legumes, and whole grains. Most people do not eat enough of these healthy carbohydrate sources. In fact, only 11% of the grains consumed by Americans are whole grains.

Whole grains are ones which contain all the original parts of the grain kernel, which means that they retain all the naturally-occurring nutrients of the grain as well. Whole grains include brown rice, whole wheat pasta, whole grain bread, and products made with whole wheat flour. These foods are high in B vitamins, minerals, and fiber. Fiber is one of the ways in which whole grains promote a healthy weight because it slows digestion, increasing feelings of fullness after eating. Even though dairy products do not contain fiber, low-fat milk and yogurt are also acceptable sources of carbohydrate in your diet.

**The not-so-good carbs**

Simple carbohydrates are found in refined grains and products containing refined flour, such as white flour. When grains are refined, important parts of the grain kernel are stripped away, which removes nutrients and fiber as well. For this reason, refined grain products are nutritionally inferior to whole grains. Refined grains include white rice, regular pasta, white bread, and flour tortillas.

High amounts of carbohydrates are also found in sugar-containing foods and snacks food containing white flour, such as baked goods, candy, potato chips, and regular soda. Foods like these are part of the reason that carbohydrates get a bad rap. Since these foods are typically high in calories, it is best to limit them to maintain a healthy weight.

Healthy carb consumption tips:

- Start the day right: Have some oatmeal (a whole grain) with apples and cinnamon for a fiber-filled breakfast
- Make a simple swap: Switch out a refined grain product, like white bread or white rice, for a whole grain one, like wheat bread, brown rice or quinoa, a whole grain pronounced "KEEN-wah"
- Serve a whole grain snack: Try whole wheat crackers, whole grain cereal, or popcorn (it's a whole grain!)
- Make an easy addition: Pump up the nutrition of soups and casseroles by adding more veggies, barley, brown rice, or whole wheat pasta
- Be a smart shopper: Check food package labels for fiber content; a good source of fiber has 3 to 5 grams per serving
- Be a brave baker: To start, substitute half the white flour called for in the recipe for a healthier flour like whole wheat, rye, or barley flour for new flavor and better nutrition in baked goods

## Quinoa Corn Salad

*Makes 4 servings*

**Dressing:**
- 3 TBS fresh lemon juice (juice of one small lemon)
- 2 TBS olive oil
- 2 TBS fresh cilantro or parsley, chopped
- 2 stalks scallions, chopped
- 1 tsp minced garlic
- 1 tsp cumin

- 1/4 cup quinoa (rinsed under water) or bulgur
- 1/2 cup chicken or vegetable broth
- 1 (15 ounce) can black beans, drained and rinsed
- 1 tomato, seeded and diced
- 1 cup fresh or frozen corn (use three ears if fresh corn)

1) Cook quinoa or bulgur in broth for 12-15 minutes, until liquid is absorbed.
2) While grain cooks, mix dressing ingredients in a large bowl.
3) Add drained and rinsed beans, tomato and corn.
4) Cool grain to room temperature, then mix with other ingredients; chill until ready to eat.

*Nutrition: 276 calories, 9 g fat, 12 g protein, 41 g carbohydrates, 132 mg sodium*

## 'Apple Blueberry Crisp

*Makes 6 servings*

- 4 apples (Mcintosh and Cortland are good for cooking)
- 2 cups blueberries
- 1/3 cup whole wheat flour
- 1 cup old-fashioned oats
- 1 tsp cinnamon
- 1/2 cup brown sugar*
- 4 TBS canola oil

**Or use ¼ cup Splenda Brown Sugar*

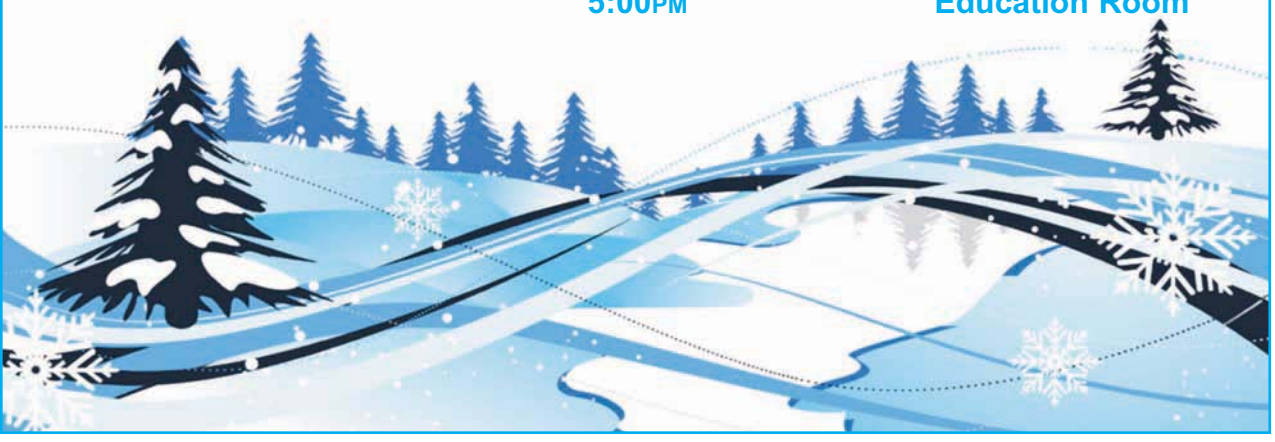
1) Preheat oven to 350 degrees. Spray an 8x8" or 9x9" dish with cooking spray or rub with butter.
2) Wash, core and chop apples. No need to peel them. Put in cooking dish with blueberries.
3) In another small bowl, mix flour, oats, sugar and oil until crumbly. Spread evenly over fruit.
4) Bake at 350 degrees for about 40 minutes or until bubbly.

*Nutrition: 283 calories, 10 g fat, 3 g protein, 51 g carbohydrate, 8 mg sodium*

## January & February
## TRIAD Class Schedule

*Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes*

| Class | Date/Time | Place |
|---|---|---|
| Fearless Fitness | January 9th 5:00PM | Oneida Family Fitness Education Room |
| Carbohydrate Counting | January 23rd 8:00AM | Oneida Family Fitness Education Room |
| Label Reading | February 6th 3:00PM | Oneida Family Fitness Education Room |
| Navigating The Grocery Store | February 27th 5:00PM | Oneida Family Fitness Education Room |



## Oneida Community Blood Drive

**When: Friday, January 4th**
**Hours: 8:00 A.M. until 2:00 P.M.**
**Where: Oneida Family Fitness**
**For appointment call 920-490-3730**
**or go to www.redcrossblood.org.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

***When you donate blood you help 2-3 people with each donation.***

THE NEED IS CONSTANT,
THE GRATIFICATION IS INSTANT!
**GIVE BLOOD, GIVE LIFE!**

Coordinated by the
Oneida Employee Health Nursing Department

## JUST MOVE IT ONEIDA

**New Year Walk Event**
**Saturday,**
**January 12th**
**at Oneida Family Fitness**

| Time | Event |
|---|---|
| 9:00-10:00 a.m. | Registration & Health Screening |
| 9:00-11:00 a.m. | Snowshoeing (if there is snow) *-Provided by Oneida Adventures* |
| 9:00 a.m.-12:00 p.m. | Children's Activities (Gymnasium) |
| 9:15-10:00 a.m. | Cardio Sculpt Class |
| 10:00 a.m. | Indoor or Outdoor Walk Begins |
| 10:15-11:00 a.m. | Yoga Class (Studio B) |
| ~11:00 a.m. | Light Lunch |

For more information, contact Oneida Family Fitness 920-490-3730

Do not need to be members of O.F.F. to participate. Open to all community members of all ages.

# Thanks to holiday volunteers

Submitted photo

Above: "The Kitchen Crew" Julie Baumgart, Asia Danforth, Brandon Danforth, Kris Danforth, Jessica King, and Conrad King

Thank you Staff, Volunteers and Donors! Breakfast with Santa ran smoother then ever before! The Oneida Recreation Staff and various volunteers served 998 community members to pancakes, sausage and a festive event. A special thank you to DPW for donating a major portion of the breakfast sausage, and The VFW for donating the pancakes and other misc. items. We could never forget about the Kitchen crew and elders that volunteered their time to serve and cook for the event. Thank you!

# 2012 Elder Christmas Party

Kali photo/Nate Wisneski

We like to thank Lloyd Powless for being our MC, the BC staff and Elder Services staff for their assistance. The two eldest elders recognized that were registered for the Christmas party were Maria Hinton and Rosaline Lamere (above with Florence Petri). The youngest elder and first time attendee was Vicki Cornelius. All were presented with a quilt. We thank those that donated to this event: Manitowoc Senior Center for the handmade quilts, Oneida Police Department, Matt Ninham for the tie blankets, Thornberry for the gift certificates, the Business Committee for the two Packer Footballs and the Oneida Bingo and Casino for the bingo passes and gift certificates.

We also like to thank the Singing Quartette- "Something Old Something New" for the entertainment.

The Christmas Party was sponsored by the Oneida Business Committee, Elder Services, Social Services and Oneida Nation Commission on Aging.

2012 - 2013

## GIRLS BASKETBALL

ONEIDA NATION
LADY THUNDERHAWKS

| | | |
|---|---|---|
| 1/8/2013 | Wisconsin Valley Luthern | 7:30PM |
| 1/10/2013 | Valley Christian - Oshkosh | 7:00PM |
| 1/11/2013 | Stockbridge (To be played at Bradley Center) | TBD |
| 1/14/2013 | Manawa | 7:30PM |
| 1/15/2013 | Gilbraltar | 7:00PM |
| 1/22/2013 | at Wisconsin Valley Luthern | 6:00PM |
| 1/24/2013 | at Stockbridge | 5:00PM |
| 1/31/2013 | at Florence | 5:30PM |
| 2/5/2013 | Sevastpol | 7:00PM |
| 2/11/2013 | at Manawa | 6:00PM |
| 2/19/2013 | at Kohler | 6:30PM |

2012 - 2013

## BOYS BASKETBALL

ONEIDA NATION
THUNDERHAWKS

| | | |
|---|---|---|
| 1/8/2013 | Wisconsin Valley Luthern | 7:30PM |
| 1/10/2013 | at Lincoln Hills | 6:00PM |
| 1/11/2013 | Stockbridge (To be played at Bradley Center) | TBD |
| 1/14/2013 | Manawa | 6:00PM |
| 1/15/2013 | White Lake | 5:00PM |
| 1/22/2013 | at Wisconsin Valley Luthern | 7:30PM |
| 1/24/2013 | at Stockbridge | 6:30PM |
| 1/31/2013 | at Florence | 7:00PM |
| 2/5/2013 | Lincoln Hills | 5:00PM |
| 2/7/2013 | St. Lawrence Seminary HS - Mt Calvary | 5:30PM |
| 2/11/2013 | at Manawa | 7:30PM |
| 2/12/2013 | at Green Bay West | 7:00PM |

# Youth get to Shop with a Cop

Photo courtesy of Matt Ninham

Left to right: Oneida Police Officers Edward Metoxen and Brandon Vandehei help youth wrap the gifts they bought for family members during the annual Shop With a Cop.

**By Dawn Walschinski**
Kalihwisaks

A dozen Oneida community children got to go shopping with area law enforcement officers as part of the Shop With a Cop event. DARE Officer Jack Mahojah has participated in organizing the event for the 12 years.

"It's just a fun thing, just watching the kids, the smiles on their faces," said Mahojah.

The children in second to fifth grade are selected due to economic need and good behavior in school. The little ones are paired with a police officer and treated to breakfast at McDonalds. The officers then take the youths to Shopko to buy gifts for the people in their households.

The boy shopping with Mahojah easily picked out gifts for his siblings, but hesitated in getting a gift for his father.

"'My dad, he just worries about us, he just makes sure we have everything, and he doesn't want anything.' And I said 'This is the time for you, you're able to buy your dad something,'" Mahojah related. The young boy agreed and bought his father two shirts.

HONOR THE YOUTH POW-WOW
January 12, 2013
Radisson Hotel & Conference Center
Grand Entry @ 1 PM & 7 PM
ONEIDA NATION
Registration Closes at 4:30 PM Sharp! No Exceptions
Youth Host Drum- Snowdrift Mountain
MC - Mark Stevens
Arena Directors - Wanbli Charging Eagle & Jacob Johnson
Head Dancers - TBA
All Drums Welcome - Drum Split
Dancing - Singing - Vendors - Raffles
Minors are required to be accompanied by an Adult
*SPECIALS: Youth Smoke Dance & Youth Clown Dance
Jr Smoke Dance Special Sponsored by: Lil Miss Oneida 2012-2013, Yokalasha Danforth.
For more information, contact Tonya Webster at 920-496-5311 or Teresa Schuman at 429-3261
Artwork done by Adrianna Pelky

## Help Your Child Succeed in School: Build the Habit of Good Attendance Early

School success goes hand in hand with good attendance!

### DID YOU KNOW?

- Starting in kindergarten, too many absences can cause children to fall behind in school.
- Missing 10 percent (or about 18 days) can make it harder to learn to read.
- Students can still fall behind if they miss just a day or two days every few weeks.
- Being late to school may lead to poor attendance.
- Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.

Attending school regularly helps children feel better about school—and themselves. Start building this habit in preschool so they learn right away that going to school on time, every day is important. Good attendance will help children do well in high school, college, and at work.

### WHAT YOU CAN DO

- Set a regular bed time and morning routine.
- Lay out clothes and pack backpacks the night before.
- Find out what day school starts and make sure your child has the required shots.
- Introduce your child to her teachers and classmates before school starts to help her transition.
- Don't let your child stay home unless she is truly sick. Keep in mind complaints of a stomach ache or headache can be a sign of anxiety and not a reason to stay home.
- If your child seems anxious about going to school, talk to teachers, school counselors, or other parents for advice on how to make her feel comfortable and excited about learning.
- Develop back-up plans for getting to school if something comes up. Call on a family member, a neighbor, or another parent.
- Avoid medical appointments and extended trips when school is in session.

### When Do Absences Become a Problem?

CHRONIC ABSENCE
18 or more days

WARNING SIGNS
10 to 17 days

GOOD ATTENDANCE
9 or fewer absences

Note: These numbers assume a 180-day school year.

For more on school readiness, visit **attendanceworks.org** and **reachoutandread.org**